

## Job Tax Credits – Tier 3 County

For initial threshold job creation met in tax years beginning January 1, 2012 or later

- The Georgia Job Tax Credit Program falls under O.C.G.A. 48-7-40
- Eligible Business Enterprises include a business location primarily engaged in manufacturing, warehousing and distribution, processing, telecommunications, broadcasting, research and development, tourism, or services for the elderly and persons with disabilities
- Eligible Business Enterprises must create at least fifteen (15) net new jobs within a tax year and the new jobs must be full-time jobs, working a minimum of 35 hours per week
- New jobs must be offered health insurance coverage; the employer does not have to pay for such insurance, just offer it
- The average wage of each new job created must pay at or above the average wage of the county with the lowest average wage in the state – as of June 2020 this is Glascock County at \$541 per week or \$28,132 per year, per Georgia Department of Labor (GA DOL) (Georgia Employment and Wages – 2019 Averages)
- Job threshold must be created in initial year, and then maintained an additional four years – credit is initially claimed on the initial year tax return. For example, an initial threshold of eligible net new jobs created in 2020 may be claimed on the 2020 tax return and additional credit is then claimed on each of the following four years' tax returns as long as the jobs are maintained (i.e. five year tax credit for maintained jobs); Tax credit = \$1,250 per job (with an additional \$500 bonus credit if the county is within a JDA, which would make the credit = \$1,750 per job)
- Credit is claimed by filing *Form IT-CA* with the Georgia Business Income Tax return
- Credit may be applied against 50% of the corporate income tax liability reflected on the Georgia Business Income Tax Return

### Claiming the Job Tax Credit

- Business must file *Form IT-CA* with its Georgia Business Income Tax Return by the due date or extended due date of the return
- Credit is applied against the income tax liability reflected on the Georgia Business Income Tax Return
- Flow-through entities will flow the credit through to shareholders, partners, or members to be applied against their individual Georgia Income Tax Returns

*Form IT-CA* is available on the Department of Revenue web site at:

[https://dor.georgia.gov/sites/dor.georgia.gov/files/related\\_files/document/TSD/Form/IT-CA\\_2012\\_Job\\_Tax\\_Credit\\_Form\\_ITCA.pdf](https://dor.georgia.gov/sites/dor.georgia.gov/files/related_files/document/TSD/Form/IT-CA_2012_Job_Tax_Credit_Form_ITCA.pdf)

Job Tax Credit info on web at:

<https://www.dca.ga.gov/community-economic-development/incentive-programs/job-tax-credits>

Contact for Job Tax Credit:

Tricia DePadro: (404) 679-1585 or [tricia.depadro@dca.ga.gov](mailto:tricia.depadro@dca.ga.gov)

Updated June 2020