

## Opportunity Zone Job Tax Credits

Applicable to Initial Job Threshold met in tax years beginning on or after January 1, 2009

- Part of the Georgia Job Tax Credit Program under O.C.G.A. 48-7-40.1(c)(4)
- Business can be any business of any nature; not bound by “business enterprise” definition
- Business must create at least two (2) net new jobs within a tax year and the new jobs must be full-time jobs of at least 35 hours per week (Note: The two jobs may not be filled by a married couple.)
- New jobs must be offered health insurance upon employment; the employer does not have to pay for such insurance, just offer it
- The average wage of the new jobs created must pay above the average wage of the county with the lowest average wage in the state – as of June 2018 this is Glascock County at \$484 per week or \$25,168 per year, per DOL (Georgia Employment & Wages – 2017 Averages)
- Jobs threshold must be created within a single tax year and tax credit may first be claimed on the initial year tax return — for example, eligible new jobs created in 2018 may claim credit on the 2018 tax return – if these jobs are then maintained for the next four years the business may claim the tax credit on each of those years tax returns as well; tax credit = \$3,500 per job
- Business must have an accepted *Opportunity Zone Certification* form to file for tax credit
- Credit is claimed by filing *Form IT-CA* with the Georgia Corporation Income Tax return, along with a copy of the accepted Opportunity Zone Certification
- Credit may be applied against 100% of any corporate income tax liability on the Georgia Income Tax Return (credit may not be applied to net worth tax liability)
- Excess credit may be applied against withholding if the proper steps are taken with the Department of Revenue (DOR)

### Withholding Tax Credits

- Job Tax Credit claimed against withholding limited to \$3,500 per eligible job
- Credit must first be applied to any corporate income tax liability prior to claiming withholding
- Carry forward credits may not be applied to withholding
- Withholding may not be claimed on an amended tax return
- No refund is paid on withholding credits

### Claiming Withholding Credit

- For tax years beginning on or after January 1, 2017, to claim any excess tax credit not used on the income tax return against the generating entity’s payroll withholding tax liability, the entity must file Revenue Form IT-WH *Notice of Intent* through the Georgia Tax Center within 30 days after the due date of the Georgia income tax return (including extensions) or within 30 days after the filing of a timely filed Georgia income tax return, whichever occurs first - **Paper filings will no longer be allowed**
- Failure to file this form as provided will result in disallowance of the withholding tax benefit
- Business files Georgia corporation income tax return, along with *Form IT-CA*, by the due date, or extended due date
- DOR has 120 days to review the job tax credit once the return is filed
- Business will receive notification of approved credit and when to claim against withholding from DOR
- Business will then apply credit to withholding returns until fully utilized
- Withholding credit has no effect on employees
- Flow-through entities may elect to claim a specific portion of the credit against the entity’s payroll withholding and flow the remaining credit through to shareholders, partners, or members. This is an annual irrevocable election dependent upon the filing of *Form IT-WH*.

*Form IT-CA* is available on the Department of Revenue web site at:

[https://dor.georgia.gov/sites/dor.georgia.gov/files/related\\_files/document/TSD/Form/IT-A\\_2012\\_Job\\_Tax\\_Credit\\_Form\\_ITCA.pdf](https://dor.georgia.gov/sites/dor.georgia.gov/files/related_files/document/TSD/Form/IT-A_2012_Job_Tax_Credit_Form_ITCA.pdf)

Opportunity Zone web site: <https://dca.ga.gov/community-economic-development/incentives/opportunity-zones>

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