



**2017**

**Municipal Wage  
and Salary Survey**

**Public Works / Solid Waste  
Positions**

**October 2017**

**Georgia Department of Community Affairs  
Office of Research**

**60 Executive Park South  
Atlanta, Georgia 30329-2231  
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# Municipal Job Descriptions

- Automotive Mechanic (Public Works)** Analyzes malfunctions and repairs, rebuilds and maintains fleet automobiles and light trucks.
- Civil Engineer** Plans, designs, and directs construction and maintenance of structures and facilities such as roads, railroads, airports, bridges, harbors, channels, dams, irrigation projects, pipelines, power plants, water and sewage systems, and waste disposal units. (Requires a degree in civil engineering.)
- Crew Leader** Performs skilled and unskilled work of a varied nature in a lead worker capacity.
- Electric Groundworker** Operates line truck, digger derrick, aerial truck, trencher/backhoe to prepare for installation of electric lines; sets, grounds, pulls, and tamps poles and digs holes.
- Electric Lineman** Installs, constructs, and maintains overhead and underground electric lines.
- Electric Superintendent/Manager** Performs technical and supervisory work in directing all the operations and maintenance of jurisdiction's electric utility.
- Electric Technician** Performs energy audits; reads meters and records data; tests and repairs or replaces meters; other related duties where applicable.
- Gas Construction Worker** Installs new gas mains, lines, and taps. Where applicable, duties can include leak detection, maintenance, and repair and installation of new meters and regulators.
- Gas Distribution Technician** Maintains gas service mains and lines including cathodic protection, leak detection, installation of residential and commercial regulators and meters, and determining location of lines.
- Gas Superintendent/Manager** Performs technical and supervisory work in directing all the operations and maintenance of jurisdiction's gas utility.
- Groundskeeper** Performs routine cleaning and maintenance duties around public buildings and parks such as mowing lawns, trimming hedges, weeding flowerbeds, etc.
- Heavy Equipment Mechanic** Analyzes equipment malfunctions; repairs, rebuilds, and maintains construction equipment, such as cranes, power shovels, scrapers, paving machines, motor graders, trench-digging machines, conveyors, bulldozers, dredges, pumps, compressors, and pneumatic tools.
- Heavy Equipment Operator** Responsible for the operation of various heavy equipment such as track-mounted crane, twelve-yard dump truck, concrete mixer, power shovel, drag line, bulldozer, large excavator, street sweeper, backhoe, and/or front-end loader for a variety of construction-, demolition-, and solid waste-related duties.

<b>Laborer</b>	Performs unskilled manual tasks which may require the use of simple hand tools or involve performing varied all-weather tasks in collection and disposal of solid waste. May also act as site attendant at solid waste and recycling centers.
<b>Landfill Inmate Supervisor</b>	Supervises the work of inmates in the operation of light and heavy equipment.
<b>Landfill Manager, Certified</b>	Responsible for the safe operation and supervision of the landfill facility, including equipment and supply maintenance. Must be certified.
<b>Light Equipment Operator</b>	Responsible for the operation of various light equipment such as tractors, moving equipment, trucks, and rubber-tired backhoes.
<b>Maintenance Superintendent</b>	Performs responsible technical and administrative work in repair, cleaning, and remodeling of public buildings.
<b>Maintenance Worker</b>	Performs general maintenance work including repair, cleaning, and remodeling of government buildings.
<b>Meter Reader</b>	Reads electric or water consumption meters and records volume used by residential and commercial consumers. May also report complaints or irregularities by consumer either verbally or on forms for necessary action by servicing department.
<b>Public Works Superintendent</b>	Plans, directs, organizes, and coordinates work in the street, sanitation, water and sewer collection and treatment shop or garage departments. Prepares preliminary budget for department and attends commission meetings to present budgets, activity reports, and plans for future activities.
<b>Recycling Manager/Supervisor</b>	Develops standards to assure that recycled materials collected are processed to prevent contamination. Studies, analyzes, and prepares reports related to recycling collection, processing, and marketing. Develops, implements, and monitors programs for waste reduction, recycling, and education in local community; serves as liaison to governmental agencies, public officials, and the general public.
<b>Refuse/Recycling Collection Supervisor</b>	Plans, organizes, schedules, assigns, and reviews the work of crews working on assigned routes and inspects routes for problem areas and completion.
<b>Refuse/Recycling Collector</b>	Collects recyclables/refuse on designated routes, starts hoisting device that raises refuse bin attached to rear of truck, and dumps contents.
<b>Refuse/Recycling Route Supervisor/Lead Truck Driver</b>	Plans, organizes, and supervises the work of employees engaged in garbage, trash, and litter pickup. Inspects routes for problem areas and completion.
<b>Refuse/Recycling Truck Driver</b>	Operates heavy automotive equipment used in the collection of refuse. Assigned to collection routes and responsible for the maintenance of proper collection on the routes.
<b>Road Crew Supervisor</b>	Supervises a crew of workers in the construction and repair of streets, roads, bridges, and related facilities.

**Roads and Bridges Superintendent** Performs responsible managerial, administrative, and technical work in the construction and repair of streets, roads, bridges, and related facilities.

**Sanitation Superintendent** Directs and coordinates work of subordinate personnel engaged in installing, maintaining, repairing, servicing, and relocating sewerage facilities.

**Scale House Attendant** Responsible for computerized weighing and printing of landfill scale tickets; and inspects all trash entering the landfill.

**Sewage Treatment Plant Superintendent** Performs technical and supervisory work in directing all the operations and maintenance of sewage treatment plants.

**Sewer System Supervisor** Directs and coordinates work of subordinate personnel engaged in installing, maintaining, repairing, servicing, enlarging, and relocating sewerage facilities. Determines need for material and equipment required to complete projects, such as type and size of pipes, fittings, cranes, bulldozers, welders or trenching machines.

**Solid Waste Manager** Provides overall direction for all solid waste activities and facilities by developing, directing, organizing, and coordinating solid waste programs, facilities, education, and planning. Responsible for compliance with state and federal solid waste regulations.

**Truck Driver** Operates light or automotive equipment to include automotive equipment with mower, pick-up, flatbed truck, small dump truck or small trencher. May perform a variety of manual tasks in connection with such operations. May also operate heavy construction equipment but at the lowest skill level.

**Water/Wastewater Lab Technician** Collects water/wastewater samples and performs standardized analytical tests; related work as required.

**Water/Wastewater Superintendent** Directs and coordinates all activities or workers engaged in the installation, maintenance, repair, and relocation of water and sewer distribution systems.

**Water/Wastewater Treatment Plant Manager** Responsible for managing and supervising the operations of a water or wastewater treatment plant.

**Water/Wastewater Treatment Plant Operator** Responsible for operating or assisting in the operation of a water filter plant or processing of wastewater through a sewage treatment plant. Must hold appropriate state certifications.

## ◆ Automotive Mechanic (Public Works)

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	4	30,397	31,533	55,680	71,947	19
<b>B</b>	10	32,392	38,272	51,648	64,480	35
<b>C</b>	23	31,138	58,240	44,330	56,597	51
<b>D</b>	15	28,306	35,360	41,492	52,291	22
<b>E</b>	18	28,061	34,694	38,763	61,048	25
<b>F</b>	3	25,924	29,931	41,947	52,000	3
<b>Total/Avg</b>	<b>73</b>	<b>29,370</b>	<b>38,005</b>	<b>45,643</b>	<b>59,727</b>	<b>155</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2016 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Marietta	60,941	31,403.00	58,024.00	Annual	40	7
	Roswell	94,598	13.63	34.59	Hourly	40	9
	Smyrna	56,664	15.16	22.74	Hourly	40	1
	Valdosta	56,474	30,300.00	45,450.00	Annual	40	2
<b>B</b>	Carrollton	26,562	33,467.20	56,825.60	Annual	40	3
	East Point	35,471	31,230.00	48,709.00	Annual	40	4
	Gainesville	40,000	13.81	21.41	Hourly	40	4
	Kennesaw	33,627	16.64	25.00	Hourly	40	1
	LaGrange	30,771	30,285.00	46,800.00	Annual	40	5
	Lawrenceville	30,782	35,789.55	58,694.87	Annual	40	5
	Newnan	37,912	16.79	31.00	Hourly	40	4
	Peachtree City	35,186	18.40	27.60	Hourly	40	4
	Rome	36,407	13.22	21.15	Hourly	40	3
	Stockbridge	28,677	14.00	20.69	Hourly	40	2
<b>C</b>	Acworth	22,418	12.80	20.15	Hourly	40	2
	Americus	15,854	26,053.00	36,474.00	Annual	40	1
	Bainbridge	12,274	13.42	27.21	Hourly	40	5
	Brunswick	16,346	23,324.88	36,153.57	Annual	40	3
	Buford	14,356	14.60	23.00	Hourly	40	2
	Calhoun	16,445	19.05	19.05	Hourly	40	1
	Conyers	15,919	28.00	40,160.78	Annual	40	1
	Cordele	10,856	14.95	22.78	Hourly	40	3

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Automotive Mechanic (Public Works)

Group	Jurisdiction	2016 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Covington	13,977	15.65	23.67	Hourly	40	4
	Decatur	22,813	15.56	25.20	Hourly	40	1
	Doraville	10,501	16.00	23.11	Hourly	40	1
	Dublin	16,104	15.59	19.92	Hourly	40	4
	Loganville	11,674	27,181.40	47,453.56	Annual	40	2
	Milledgeville	18,933	28,676.27	43,632.80	Annual	40	3
	Monroe	13,478	13.90	23.07	Hourly	40	3
	Perry	16,200	12.98	19.81	Hourly	40	1
	Pooler	23,744	15.76	23.64	Hourly	40	1
	Powder Springs	14,956	14.38	22.28	Hourly	40	1
	Snellville	19,738	12.68	23.14	Hourly	40	1
	St. Marys	18,088	13.59	16.44	Hourly	40	2
	Sugar Hill	22,197	35,360.00	38,750.00	Annual	40	1
	Thomasville	18,826	15.22	21.92	Hourly	40	4
	Waycross	14,089	12.59	19.15	Hourly	40	4
<b>D</b>	Camilla	5,170	14.24	20.20	Hourly	40	2
	Commerce	6,788	13.91	20.97	Hourly	40	1
	Dahlonega	6,437	13.44	19.99	Hourly	40	1
	Eatonton	6,555	15.07	19.66	Hourly	40	1
	Fitzgerald	8,927	7.25	18.02	Hourly	40	3
	Folkston	4,788	10.50	19.51	Hourly	40	1
	Fort Oglethorpe	9,839	17.00	18.54	Hourly	40	1
	Fort Valley	8,643	11.39	17.09	Hourly	40	3
	Garden City	8,900	15.25	24.41	Hourly	40	1
	Hawkinsville	5,409	13.00	13.00	Hourly	40	1
	LaFayette	7,159	13.65	15.37	Hourly	40	1
	Sandersville	5,700	16.58	23.35	Hourly	40	1
	Sylvester	6,064	22,880.00	41,683.20	Annual	40	1
	Toccoa	8,412	15.73	23.93	Hourly	40	2
	Waynesboro	5,701	16.12	25.14	Hourly	40	2
<b>E</b>	Alma	3,556	29,790.00	29,790.00	Annual	40	1
	Ashburn	3,737	15.45	15.50	Hourly	40	2
	Blakely	4,702	13.65	23.46	Hourly	40	2
	Bloomington	2,717	13.93	22.86	Hourly	40	1
	Cornelia	4,267	13.00	19.50	Hourly	40	1
	Dawson	4,291	9.36	11.99	Hourly	40	2
	Elberton	4,420	34,694.00	47,250.00	Annual	40	1
	Hogansville	3,139	11.00	21.50	Hourly	40	1
	Jackson	5,071	16.31	22.58	Hourly	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Automotive Mechanic (Public Works)

Group	Jurisdiction	2016 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Jasper	3,819	14.42	17.32	Hourly	40	3
	Lakeland	3,295	7.25	10.50	Hourly	40	1
	Lyons	4,369	11.73	11.73	Hourly	36	1
	Metter	4,076	12.41	18.61	Hourly	40	1
	Pelham	3,649	15.00	15.00	Hourly	40	1
	Quitman City	3,888	16.53	16.53	Hourly	40	1
	Sylvania	2,526	14.41	24.21	Hourly	40	2
	Tybee Island	3,113	15.93	29.35	Hourly	40	2
	Vienna	3,699	26,265.00	39,398.00	Annual	40	1
<b>F</b>	Clarksville	1,770	10.50	19.50	Hourly	40	1
	Louisville	2,383	12.50	25.00	Hourly	40	1
	Trion	1,780	14.39	16.00	Hourly	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Civil Engineer

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	6	57,582	74,342	100,503	117,696	17
<b>B</b>	7	61,674	80,000	88,674	110,000	8
<b>C</b>	9	64,588	88,670	91,374	107,952	9
<b>D</b>	1	46,024	46,024	75,492	75,492	1
<b>Total/Avg</b>	<b>23</b>	<b>57,467</b>	<b>72,259</b>	<b>89,011</b>	<b>102,785</b>	<b>35</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2016 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Albany	73,801	68,500.00	117,696.00	Annual	40	1
	Alpharetta	65,338	53,550.00	100,140.00	Annual	40	2
	Marietta	60,941	54,955.00	85,246.00	Annual	40	1
	Roswell	94,598	44,990.40	112,236.80	Annual	40	8
	Savannah	146,763	49,154.00	76,189.00	Annual	40	4
	Smyrna	56,664	74,342.00	111,513.00	Annual	40	1
<b>B</b>	Canton	26,340	65,024.59	97,536.89	Annual	40	2
	Carrollton	26,562	79,830.40	96,915.52	Annual	40	2
	East Point	35,471	50,871.00	79,342.00	Annual	40	1
	Gainesville	40,000	45,510.40	68,265.60	Annual	40	0
	Newnan	37,912	28.37	43.97	Hourly	40	1
	Peachtree City	35,186	51,469.00	77,203.00	Annual	40	1
	Rome	36,407	80,000.00	110,000.00	Annual	40	1
<b>C</b>	Brunswick	16,346	53,461.06	82,864.65	Annual	40	1
	Calhoun	16,445	42.63	42.63	Hourly	40	1
	Cartersville	20,753	70,945.00	107,952.00	Annual	40	1
	Covington	13,977	30.67	46.53	Annual	40	1
	Decatur	22,813	58,552.00	95,992.00	Annual	40	1
	Norcross	16,787	65,283.00	106,973.00	Annual	40	1
	St. Marys	18,088	27.91	27.91	Annual	40	1
	Thomasville	18,826	63,191.00	94,786.00	Annual	40	1
Waycross	14,089	59,342.40	90,292.80	Annual	40	1	
<b>D</b>	Dahlonega	6,437	46,024.25	75,491.80	Annual	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.



## ◆ Crew Leader

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	7	32,625	37,086	52,171	72,770	95
<b>B</b>	12	33,150	39,291	51,116	60,840	49
<b>C</b>	20	32,132	50,170	48,898	75,899	80
<b>D</b>	20	28,336	41,113	41,631	52,416	49
<b>E</b>	20	30,492	42,099	41,770	58,936	39
<b>F</b>	9	27,022	32,240	32,640	41,600	11
<b>Total/Avg</b>	<b>88</b>	<b>30,626</b>	<b>40,333</b>	<b>44,704</b>	<b>60,410</b>	<b>323</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2016 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Albany	73,801	13.22	19.53	Hourly	40	3
	Alpharetta	65,338	36,750.00	72,770.00	Annual	37	8
	Marietta	60,941	36,483.00	55,183.00	Annual	40	7
	Roswell	94,598	15.90	25.43	Hourly	40	13
	Savannah	146,763	17.83	27.64	Hourly	40	46
	Smyrna	56,664	13.07	19.61	Hourly	40	2
	Valdosta	56,474	30,300.00	45,450.00	Annual	40	16
<b>B</b>	Canton	26,340	17.28	25.92	Hourly	40	2
	Carrollton	26,562	33,219.62	45,603.82	Annual	40	3
	Dalton	34,077	14.07	21.97	Hourly	40	6
	Douglasville	33,252	17.44	27.90	Hourly	40	6
	Duluth	29,331	18.89	29.25	Hourly	40	1
	Gainesville	40,000	16.78	26.02	Hourly	40	4
	LaGrange	30,771	27,186.00	43,722.00	Annual	40	4
	Lawrenceville	30,782	34,085.29	55,899.87	Annual	40	1
	Newnan	37,912	14.94	23.16	Hourly	40	4
	Peachtree City	35,186	18.40	27.60	Hourly	40	7
	Rome	36,407	12.64	20.53	Hourly	40	8
<b>C</b>	Stockbridge	28,677	15.38	22.73	Hourly	40	3
	Americus	15,854	25,021.00	35,029.00	Annual	40	2
	Bainbridge	12,274	13.42	21.26	Hourly	40	5
	Brunswick	16,346	23,324.88	36,153.57	Annual	40	4

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Crew Leader

Group	Jurisdiction	2016 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Buford	14,356	19.00	30.00	Hourly	40	5
	Calhoun	16,445	18.62	23.10	Hourly	40	8
	Clarkston	12,742	15.69	23.53	Hourly	37.5	2
	Conyers	15,919	34,692.39	48,815.68	Annual	40	4
	Covington	13,977	24.12	36.49	Hourly	40	3
	Douglas	11,727	16.26	28.77	Hourly	40	3
	Dublin	16,104	18.08	23.08	Hourly	40	1
	Fayetteville	17,519	15.55	25.72	Hourly	40	4
	Griffin	22,928	13.66	20.49	Hourly	40	8
	Kingsland	16,720	14.18	21.43	Hourly	40	5
	Loganville	11,674	30,628.68	52,942.43	Annual	40	4
	Milledgeville	18,933	30,126.94	45,841.71	Annual	40	5
	Monroe	13,478	16.82	32.08	Hourly	40	5
	Perry	16,200	18.94	26.20	Hourly	40	1
	Pooler	23,744	15.76	23.64	Hourly	40	5
	Thomasville	18,826	10.35	14.90	Hourly	40	3
	Waycross	14,089	10.36	15.77	Hourly	40	3
<b>D</b>	Byron	5,133	11.86	19.82	Hourly	40	1
	Cairo	9,570	12.00	19.23	Hourly	40	5
	Camilla	5,170	14.21	20.18	Hourly	40	4
	Commerce	6,788	13.91	20.97	Hourly	40	2
	Cumming	6,225	41,113.35	43,085.32	Annual	40	6
	Dahlonega	6,437	16.02	23.61	Hourly	40	1
	Eastman	5,157	10.00	16.00	Hourly	40	2
	Fitzgerald	8,927	7.25	16.82	Hourly	40	3
	Folkston	4,788	10.50	15.68	Hourly	40	1
	Fort Oglethorpe	9,839	40,000.00	42,850.00	Annual	40	0
	Fort Valley	8,643	11.39	17.09	Hourly	40	2
	Garden City	8,900	14.06	22.49	Hourly	40	4
	Glennville	5,098	14.72	24.15	Hourly	40	1
	Hawkinsville	5,409	12.00	19.23	Hourly	40	3
	LaFayette	7,159	12.37	18.74	Hourly	40	1
	Locust Grove	5,940	16.58	25.20	Hourly	40	2
	Sandersville	5,700	12.95	18.24	Hourly	40	4
	Stone Mountain	6,328	19.05	24.86	Hourly	40	1
	Sylvester	6,064	29,120.00	42,744.00	Annual	40	1
	Toccoa	8,412	10.59	16.12	Hourly	40	5
<b>E</b>	Adairsville	4,816	15.83	23.49	Hourly	40	3
	Alma	3,556	31,774.00	31,774.00	Annual	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Crew Leader

Group	Jurisdiction	2016 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Ashburn	3,737	17.39	17.39	Hourly	40	1
	Bloomington	2,717	15.69	25.77	Hourly	40	1
	Cornelia	4,267	11.44	17.16	Hourly	40	2
	Dawson	4,291	9.36	9.36	Hourly	40	1
	Dawsonville	2,634	16.59	26.20	Hourly	40	1
	Elberton	4,420	42,099.00	58,936.00	Annual	40	3
	Hazlehurst	4,186	18.10	18.64	Hourly	40	1
	Jackson	5,071	18.62	26.88	Hourly	40	4
	Jasper	3,819	15.52	21.35	Hourly	40	2
	Manchester	4,061	20,536.41	30,635.85	Annual	40	2
	Quitman City	3,888	13.29	18.01	Hourly	40	2
	Rockmart	4,299	30,659.00	37,502.00	Annual	40	2
	Royston	2,563	12.95	15.69	Hourly	40	2
	Tallapoosa	3,187	29,512.26	44,906.40	Annual	40	1
	Tybee Island	3,113	15.93	27.35	Hourly	40	3
	Washington	3,978	27,034.00	40,051.00	Annual	40	2
	Watkinsville	2,863	11.00	15.66	Hourly	40	1
	West Point	3,766	14.17	21.47	Hourly	40	4
<b>F</b>	Blue Ridge	1,391	12.25		Hourly	40	0
	Bowdon	2,097	13.36	13.36	Hourly	40	1
	Clarksville	1,770	11.00	20.00	Hourly	40	2
	Claxton	2,297	11.70	15.75	Hourly	40	1
	Lavonia	2,167	12.00	16.50	Hourly	40	2
	Nahunta	1,048	13.38	13.38	Hourly	40	1
	Porterdale	1,495	12.21	16.47	Hourly	40	1
	Tennille	1,854	15.50	15.50	Hourly	40	1
	Trion	1,780	14.00	16.50	Hourly	40	1
	Union Point	1,746	13.77	13.77	Hourly	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Electric Groundworker

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	1	27,498	27,498	40,622	40,622	2
<b>B</b>	1	29,444	29,444	48,288	48,288	3
<b>C</b>	8	31,928	38,938	46,969	59,675	31
<b>D</b>	4	23,696	26,208	33,446	43,618	10
<b>E</b>	5	25,341	30,722	34,471	41,949	8
<b>Total/Avg</b>	<b>19</b>	<b>27,581</b>	<b>30,562</b>	<b>40,760</b>	<b>46,831</b>	<b>54</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2016 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*	
<b>A</b>	Albany	73,801	13.22	19.53	Hourly	40	2	
<b>B</b>	Lawrenceville	30,782	29,444.16	48,288.41	Annual	40	3	
<b>C</b>	Acworth	22,418	18.72	24.96	Hourly	40	3	
	Calhoun	16,445	17.85	18.01	Hourly	40	3	
	Cartersville	20,753	17.08	28.69	Hourly	40	6	
	Covington	13,977	16.42	24.84	Hourly	40	4	
	Douglas	11,727	12.09	18.45	Hourly	40	3	
	Monroe	13,478	13.90	24.48	Hourly	40	4	
	Norcross	16,787	13.69	22.43	Hourly	40	2	
	Thomasville	18,826	13.05	18.79	Hourly	40	6	
	<b>D</b>	Cairo	9,570	10.00	14.42	Hourly	40	6
		Commerce	6,788	12.60	20.97	Hourly	40	1
Sylvester		6,064	22,297.60	24,814.40	Annual	40	1	
Thomaston		8,962	12.25	17.00	Hourly	40	2	
<b>E</b>	Elberton	4,420	23,480.00	28,176.00	Annual	40	1	
	Grantville	3,202	14.77	14.77	Hourly	40	1	
	Palmetto	4,707	11.06	17.25	Hourly	40	1	
	Sylvania	2,526	10.20	17.13	Hourly	40	2	
	Washington	3,978	28,282.00	41,949.00	Annual	40	3	

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Electric Lineman

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	3	43,077	50,107	63,916	70,506	32
<b>B</b>	3	44,485	49,816	65,852	74,911	15
<b>C</b>	10	41,496	52,000	67,891	80,267	65
<b>D</b>	9	36,341	46,280	53,263	68,619	32
<b>E</b>	8	33,142	39,614	47,773	55,661	24
<b>F</b>	1	25,894	25,894	38,440	38,440	2
<b>G</b>	1	37,440	37,440	37,440	37,440	1
<b>H</b>	1	25,958	25,958	31,637	31,637	0
<b>Total/Avg</b>	<b>36</b>	<b>35,979</b>	<b>40,889</b>	<b>50,777</b>	<b>57,185</b>	<b>171</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2016 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Albany	73,801	20.87	30.83	Hourly	40	12
	Marietta	60,941	50,107.00	70,506.00	Annual	40	17
	Roswell	94,598	17.17	27.46	Hourly	40	3
<b>B</b>	East Point	35,471	37,962.00	59,205.00	Annual	40	6
	LaGrange	30,771	49,816.00	63,440.00	Annual	40	3
	Lawrenceville	30,782	45,677.55	74,911.18	Annual	40	6
<b>C</b>	Acworth	22,418	19.54	31.48	Hourly	40	7
	Buford	14,356	15.00	36.00	Hourly	40	9
	Calhoun	16,445	23.00	33.74	Hourly	40	8
	Cartersville	20,753	24.14	38.59	Hourly	40	8
	Covington	13,977	20.89	33.17	Hourly	40	5
	Douglas	11,727	13.35	27.38	Hourly	40	6
	Griffin	22,928	25.00	30.41	Hourly	40	8
	Monroe	13,478	15.98	30.27	Hourly	40	7
	Norcross	16,787	20.23	33.15	Hourly	40	3
	Thomasville	18,826	22.37	32.21	Hourly	40	4
	<b>D</b>	Barnesville	6,696	43,042.00	59,333.00	Annual	40
Cairo		9,570	15.00	25.50	Hourly	40	3
Camilla		5,170	16.99	24.08	Hourly	40	6

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Electric Lineman

Group	Jurisdiction	2016 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Commerce	6,788	16.97	25.58	Hourly	40	1
	Hampton	7,532	39,436.29	52,581.74	Annual	40	2
	LaFayette	7,159	13.65	20.26	Hourly	40	6
	Sandersville	5,700	19.23	32.99	Hourly	40	6
	Sylvester	6,064	28,080.00	37,440.00	Annual	40	1
	Thomaston	8,962	22.25	30.25	Hourly	40	4
<b>E</b>	Blakely	4,702	16.00	23.73	Hourly	40	4
	Elberton	4,420	39,614.00	55,460.00	Annual	40	4
	Grantville	3,202	17.48	17.48	Hourly	40	1
	Jackson	5,071	18.73	25.92	Hourly	40	2
	Palmetto	4,707	17.16	26.76	Hourly	40	1
	Quitman City	3,888	9.06	15.79	Hourly	40	4
	Sylvania	2,526	14.41	24.21	Hourly	40	5
	Washington	3,978	32,412.00	48,233.00	Annual	40	3
<b>F</b>	Oxford	2,224	25,894.08	38,439.91	Annual	40	2
<b>G</b>	Doerun	770	18.00	18.00	Hourly	40	1
<b>H</b>	Whigham	473	12.48	15.21	Hourly	40	0

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Electric Superintendent/Manager

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	3	53,322	61,100	86,097	104,981	4
<b>B</b>	3	64,950	88,400	90,732	100,388	3
<b>C</b>	9	69,158	95,413	100,482	145,183	11
<b>D</b>	8	49,937	59,369	70,563	83,613	9
<b>E</b>	7	47,403	57,720	63,981	79,796	7
<b>H</b>	1	41,600	41,600	51,357	51,357	1
<b>Total/Avg</b>	<b>31</b>	<b>54,395</b>	<b>67,267</b>	<b>77,202</b>	<b>94,220</b>	<b>35</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2016 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Albany	73,801	61,100.00	104,981.00	Annual	40	1
	Marietta	60,941	54,955.00	85,246.00	Annual	40	2
	Savannah	146,763	43,912.00	68,064.00	Annual	40	1
<b>B</b>	East Point	35,471	45,237.00	71,967.00	Annual	40	1
	LaGrange	30,771	88,400.00	99,840.00	Annual	40	1
	Lawrenceville	30,782	61,212.28	100,388.14	Annual	40	1
<b>C</b>	Acworth	22,418	27.46	36.91	Hourly	40	2
	Buford	14,356	70,000.00	110,000.00	Annual	40	1
	Calhoun	16,445	45.45	45.45	Hourly	40	1
	Cartersville	20,753	95,413.00	145,183.00	Annual	40	1
	Douglas	11,727	32.46	49.53	Annual	40	1
	Griffin	22,928	51,390.00	77,085.00	Annual	40	1
	Monroe	13,478	31.63	52.72	Hourly	40	1
	Norcross	16,787	51,151.00	83,817.00	Annual	40	2
	Thomasville	18,826	69,510.00	104,265.00	Annual	40	1
<b>D</b>	Barnesville	6,696	51,301.00	71,031.00	Annual	40	1
	Cairo	9,570	40,000.00	58,000.00	Annual	40	2
	Camilla	5,170	49,660.00	71,509.00	Annual	40	1
	Commerce	6,788	50,003.00	75,338.00	Annual	40	1
	Hampton	7,532	43,478.50	57,971.35	Annual	40	1
	Sandersville	5,700	59,369.00	83,613.00	Annual	40	1
	Sylvester	6,064	51,084.80	69,355.00	Annual	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Electric Superintendent/Manager

Group	Jurisdiction	2016 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>E</b>	Thomaston	8,962	54,600.00	77,688.00	Annual	40	1
	Chickamauga	3,101	53,200.00	53,200.00	Annual	40	1
	Elberton	4,420	54,506.00	79,796.00	Annual	40	1
	Jackson	5,071	27.75	34.13	Hourly	40	1
	Palmetto	4,707	18.92	31.68	Hourly	40	1
	Quitman City	3,888	19.28	19.28	Hourly	40	1
	Sylvania	2,526	20.37	34.21	Annual	40	1
	Washington	3,978	44,567.00	66,728.00	Annual	40	1
<b>H</b>	Whigham	473	41,600.00	51,357.28	Annual	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.



## ◆ Electric Technician

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	3	34,313	39,229	58,938	70,506	33
<b>C</b>	8	33,522	39,874	51,480	72,717	22
<b>D</b>	2	45,255	54,504	49,186	54,504	2
<b>E</b>	3	26,582	34,902	37,939	40,435	6
<b>Total/Avg</b>	<b>16</b>	<b>34,918</b>	<b>42,127</b>	<b>49,386</b>	<b>59,541</b>	<b>63</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2016 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Albany	73,801	14.81	21.88	Hourly	40	17
	Marietta	60,941	32,906.00	70,506.00	Annual	40	6
	Savannah	146,763	18.86	29.23	Hourly	40	10
<b>C</b>	Acworth	22,418	18.18	23.61	Hourly	40	1
	Calhoun	16,445	18.00	26.50	Hourly	40	3
	Cartersville	20,753	17.08	34.96	Hourly	40	5
	Douglas	11,727	14.02	24.81	Hourly	40	2
	Griffin	22,928	12.38	18.56	Hourly	40	3
	Monroe	13,478	13.90	25.76	Hourly	40	4
	St. Marys	18,088	16.20	16.20	Hourly	40	1
<b>D</b>	Thomasville	18,826	19.17	27.60	Hourly	40	3
	Cairo	9,570	17.31	21.09	Hourly	40	1
<b>E</b>	Cumming	6,225	54,504.42	54,504.42	Annual	40	1
	Chickamauga	3,101	10.50	18.50	Hourly	40	4
<b>E</b>	Lyons	4,369	16.78	16.78	Hourly	40	1
	Palmetto	4,707	11.06	19.44	Hourly	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Gas Construction Worker

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	1	34,507	34,507	50,981	50,981	3
<b>B</b>	1	26,707	26,707	43,799	43,799	16
<b>C</b>	9	27,255	33,821	42,550	56,160	46
<b>D</b>	2	24,180	25,730	37,575	43,035	6
<b>E</b>	3	25,072	26,737	37,018	40,683	6
<b>F</b>	1	28,829	28,829	33,280	33,280	1
<b>Total/Avg</b>	<b>17</b>	<b>27,758</b>	<b>29,388</b>	<b>40,867</b>	<b>44,656</b>	<b>78</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2016 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Albany	73,801	16.59	24.51	Hourly	40	3
<b>B</b>	Lawrenceville	30,782	26,706.71	43,799.01	Annual	40	16
<b>C</b>	Americus	15,854	23,988.00	33,583.00	Annual	40	2
	Bainbridge	12,274	12.78	20.23	Hourly	40	2
	Buford	14,356	11.00	27.00	Hourly	40	19
	Cartersville	20,753	16.26	24.74	Hourly	40	6
	Covington	13,977	14.20	21.48	Hourly	40	2
	Dublin	16,104	12.26	15.65	Hourly	40	3
	Monroe	13,478	13.90	21.95	Hourly	40	8
	Sugar Hill	22,197	30,826.00	43,300.00	Annual	40	3
	Thomasville	18,826	11.18	16.10	Hourly	40	1
	<b>D</b>	Camilla	5,170	10.88	15.44	Hourly	40
LaFayette		7,159	12.37	20.69	Hourly	40	5
<b>E</b>	Elberton	4,420	23,480.00	32,872.00	Annual	40	2
	Tallapoosa	3,187	26,736.65	40,682.98	Annual	40	3
	Vienna	3,699	25,000.00	37,500.00	Annual	40	1
<b>F</b>	Trion	1,780	13.86	16.00	Hourly	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Gas Distribution Technician

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	1	34,507	34,507	50,981	50,981	8
<b>B</b>	1	34,154	34,154	50,211	50,211	1
<b>C</b>	9	31,768	42,640	46,814	62,712	24
<b>D</b>	6	23,015	28,933	34,466	43,618	16
<b>E</b>	9	25,341	31,263	35,028	46,925	16
<b>F</b>	4	25,849	33,738	35,095	41,600	9
<b>Total/Avg</b>	<b>30</b>	<b>29,106</b>	<b>34,206</b>	<b>42,099</b>	<b>49,341</b>	<b>74</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2016 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Albany	73,801	16.59	24.51	Hourly	40	8
<b>B</b>	LaGrange	30,771	34,154.00	50,211.00	Annual	40	1
<b>C</b>	Americus	15,854	26,053.00	36,474.00	Annual	40	2
	Cartersville	20,753	17.08	30.15	Hourly	40	9
	Cordele	10,856	12.92	19.68	Hourly	40	2
	Covington	13,977	15.65	23.67	Hourly	40	0
	Douglas	11,727	13.35	24.81	Hourly	40	6
	Dublin	16,104	16.70	21.33	Hourly	40	1
	Monroe	13,478	14.63	21.95	Hourly	40	1
	Sugar Hill	22,197	42,640.00	48,110.00	Annual	40	2
	Thomasville	18,826	14.10	20.30	Hourly	40	1
	<b>D</b>	Cairo	9,570	10.00	16.35	Hourly	40
Camilla		5,170	11.72	16.61	Hourly	40	1
Commerce		6,788	13.91	20.97	Hourly	40	2
Eatonton		6,555	9.18	13.50	Hourly	40	3
Sylvester		6,064	23,275.20	32,843.20	Annual	40	2
Waynesboro		5,701	10.39	16.20	Hourly	40	3
<b>E</b>	Ashburn	3,737	13.45	15.76	Hourly	40	2
	Blakely	4,702	13.34	15.64	Hourly	40	2
	Elberton	4,420	31,263.00	44,666.00	Annual	40	1
	Hartwell	4,505	25,000.00	46,925.00	Annual	40	2
	Hogansville	3,139	10.30	14.50	Hourly	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Gas Distribution Technician

Group	Jurisdiction	2016 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Quitman City	3,888	8.00	10.25	Hourly	40	2
	Royston	2,563	11.96	18.18	Hourly	40	4
	Social Circle	4,452	14.29	14.29	Hourly	40	1
	Sylvania	2,526	11.26	18.91	Hourly	40	1
<b>F</b>	Louisville	2,383	12.00	20.00	Hourly	40	1
	Trion	1,780	16.22	17.04	Hourly	40	1
	Union Point	1,746	12.00	17.92	Hourly	40	3
	Wrens	2,042	9.49	12.53	Hourly	40	4

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Gas Superintendent/Manager

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	1	61,100	61,100	104,981	104,981	1
<b>B</b>	1	58,698	58,698	95,971	95,971	1
<b>C</b>	10	57,975	95,413	81,790	145,183	11
<b>D</b>	6	41,777	53,602	62,744	81,578	6
<b>E</b>	14	37,753	60,000	49,803	73,813	14
<b>F</b>	4	41,418	60,008	49,942	60,008	4
<b>Total/Avg</b>	<b>36</b>	<b>49,787</b>	<b>64,803</b>	<b>74,205</b>	<b>93,589</b>	<b>37</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2016 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*	
<b>A</b>	Albany	73,801	61,100.00	104,981.00	Annual	40	1	
<b>B</b>	LaGrange	30,771	58,698.00	95,971.00	Annual	40	1	
<b>C</b>	Americus	15,854	35,860.00	50,204.00	Annual	40	2	
	Bainbridge	12,274	20.94	33.15	Hourly	40	1	
	Buford	14,356	70,000.00	110,000.00	Annual	40	1	
	Cartersville	20,753	95,413.00	145,183.00	Annual	40	1	
	Covington	13,977	24.12	38.31	Annual	40	1	
	Douglas	11,727	21.86	33.36	Annual	40	1	
	Dublin	16,104	74,677.00	74,677.00	Annual	40	1	
	Monroe	13,478	20.29	32.08	Hourly	40	1	
	Sugar Hill	22,197	64,958.00	66,915.00	Annual	40	1	
	Thomasville	18,826	57,446.00	86,169.00	Annual	40	1	
	<b>D</b>	Cairo	9,570	25,750.00	45,000.00	Annual	40	1
		Camilla	5,170	40,976.00	59,003.00	Annual	40	1
Commerce		6,788	50,003.00	75,338.00	Annual	40	1	
Eatonton		6,555	20.00	26.51	Annual	40	1	
Toccoa		8,412	25.77	39.22	Annual	40	1	
Waynesboro		5,701	18.62	29.04	Hourly	40	1	
<b>E</b>	Adairsville	4,816	19.24	28.56	Hourly	40	1	
	Ashburn	3,737	55,000.00	55,000.00	Annual	40	1	
	Blakely	4,702	60,000.00	65,000.00	Annual	40	1	
	Cuthbert	3,664	30,000.00	35,000.00	Annual	40	1	

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Gas Superintendent/Manager

Group	Jurisdiction	2016 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Elberton	4,420	48,302.00	73,813.00	Annual	40	1
	Hartwell	4,505	25,000.00	68,186.00	Annual	40	1
	Hogansville	3,139	11.50	17.50	Hourly	40	1
	Ocilla	3,604	13.00	13.00	Hourly	40	1
	Pelham	3,649	13.91	13.91	Hourly	40	1
	Quitman City	3,888	19.28	19.28	Hourly	40	1
	Royston	2,563	38,849.79	55,944.45	Annual	40	1
	Social Circle	4,452	41,166.41	41,166.41	Annual	40	1
	Sylvania	2,526	15.91	26.72	Hourly	40	1
	Vienna	3,699	37,113.00	55,669.00	Annual	40	1
<b>F</b>	Colquitt	1,910	10.00	17.50	Hourly	40	1
	Trion	1,780	47,091.29	53,524.37	Annual	40	1
	Union Point	1,746	28.85	28.85	Hourly	40	1
	Wrens	2,042	37,772.80	49,836.80	Annual	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Groundskeeper

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	5	23,869	26,250	39,761	48,963	68
<b>B</b>	5	25,635	29,890	38,614	52,000	48
<b>C</b>	14	23,991	32,198	38,476	48,984	68
<b>D</b>	10	23,011	29,855	32,812	39,749	24
<b>E</b>	13	21,849	32,516	30,042	49,421	34
<b>F</b>	7	21,576	24,960	31,687	41,600	9
<b>G</b>	3	19,288	23,483	27,344	29,120	3
<b>H</b>	2	16,640	16,640	19,760	20,800	2
<b>Total/Avg</b>	<b>59</b>	<b>21,982</b>	<b>26,974</b>	<b>32,312</b>	<b>41,330</b>	<b>256</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2016 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Albany	73,801	9.42	13.92	Hourly	40	7
	Alpharetta	65,338	26,250.00	46,200.00	Annual	37	13
	Marietta	60,941	22,385.00	37,385.00	Annual	40	9
	Roswell	94,598	12.62	23.54	Hourly	40	35
	Valdosta	56,474	24,868.00	37,302.00	Annual	40	4
<b>B</b>	Carrollton	26,562	24,300.18	33,336.67	Annual	40	8
	Dalton	34,077	9.52	14.87	Hourly	40	2
	East Point	35,471	28,080.00	36,348.00	Annual	40	19
	Newnan	37,912	12.55	19.45	Hourly	40	10
	Peachtree City	35,186	14.37	25.00	Hourly	40	9
<b>C</b>	Acworth	22,418	11.03	23.42	Hourly	40	12
	Bainbridge	12,274	11.02	17.45	Hourly	40	12
	Buford	14,356	11.00	23.20	Hourly	40	8
	Calhoun	16,445	9.25	18.35	Hourly	40	7
	Cartersville	20,753	15.48	23.55	Hourly	40	5
	Douglas	11,727	10.42	20.36	Hourly	40	5
	Griffin	22,928	9.67	14.50	Hourly	40	6
	Holly Springs	11,281	13.27	19.90	Hourly	40	1
	Lilburn	12,675	12.88	19.33	Hourly	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Groundskeeper

Group	Jurisdiction	2016 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Monroe	13,478	11.97	17.96	Hourly	40	1
	Perry	16,200	11.78	12.98	Hourly	40	2
	St. Marys	18,088	12.16	12.16	Hourly	40	1
	Sugar Hill	22,197	23,296.00	43,500.00	Annual	40	6
	Thomasville	18,826	10.35	14.90	Hourly	40	1
<b>D</b>	Barnesville	6,696	25,307.00	34,886.00	Annual	40	1
	Cedartown	9,799	9.00	16.38	Hourly	40	4
	Cumming	6,225	29,854.76	30,863.67	Annual	40	2
	Dahlonega	6,437	10.48	14.83	Hourly	40	2
	Garden City	8,900	11.94	19.11	Hourly	40	2
	LaFayette	7,159	10.15	15.07	Hourly	40	1
	Locust Grove	5,940	12.86	18.80	Hourly	40	1
	Morrow	7,276	10.10	14.82	Hourly	40	1
	Thomaston	8,962	10.60	13.13	Hourly	40	2
	Waynesboro	5,701	8.98	14.00	Hourly	40	8
<b>E</b>	Ashburn	3,737	11.00	12.30	Hourly	40	2
	Chickamauga	3,101	8.50	9.50	Hourly	40	1
	Cornelia	4,267	10.40	15.60	Hourly	40	4
	Harlem	3,018	8.74	16.98	Hourly	40	2
	Hazlehurst	4,186	9.01	13.46	Hourly	40	6
	Hephzibah	3,898	22,800.00	22,800.00	Annual	40	1
	Lakeland	3,295	7.25	9.00	Hourly	40	1
	Metter	4,076	9.70	14.54	Hourly	40	4
	Ocilla	3,604	11.00	11.25	Hourly	40	2
	Ringgold	4,378	32,515.72	41,124.16	Annual	40	1
	Tybee Island	3,113	13.84	23.76	Hourly	40	4
	Washington	3,978	20,701.00	30,414.00	Annual	40	2
	West Point	3,766	10.57	16.02	Hourly	40	4
<b>F</b>	Clarksville	1,770	8.00	15.00	Hourly	40	1
	Emerson	1,565	12.00	18.00	Hourly	40	1
	Hamilton	1,077	9.00	20.00	Hourly	40	1
	Lithonia	2,082	10.30	11.80	Hourly	40	2
	McCaysville	1,108	12.00	16.00	Hourly	40	1
	Porterdale	1,495	10.31	13.84	Hourly	40	1
	Tennille	1,854	11.00	12.00	Hourly	40	2
<b>G</b>	Cohutta	635	18,000.00	24,000.00	Annual	40	1
	Milner	615	9.00	16.00	Annual	35	1
	Riceboro	765	11.29	13.90	Hourly	40	1
<b>H</b>	Concord	379	8.00	9.00	Hourly	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.



## ◆ Groundskeeper

Group	Jurisdiction	2016 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Pendergrass	463	8.00	10.00	Hourly	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Heavy Equipment Mechanic

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	4	34,112	38,709	51,339	57,179	13
<b>B</b>	6	31,416	39,291	48,890	60,840	14
<b>C</b>	6	33,428	36,920	50,178	57,990	8
<b>D</b>	2	52,993	68,629	64,194	68,629	2
<b>E</b>	7	31,106	40,934	42,179	65,499	15
<b>F</b>	2	30,940	37,544	35,152	37,544	2
<b>Total/Avg</b>	<b>27</b>	<b>35,666</b>	<b>43,671</b>	<b>48,655</b>	<b>57,947</b>	<b>54</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2016 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*	
<b>A</b>	Albany	73,801	18.61	27.49	Hourly	40	2	
	Savannah	146,763	15.05	23.33	Hourly	40	6	
	Smyrna	56,664	15.86	23.79	Hourly	40	1	
	Valdosta	56,474	33,445.00	50,168.00	Annual	40	4	
<b>B</b>	Carrollton	26,562	28,116.11	38,604.05	Annual	40	6	
	Dalton	34,077	14.76	23.07	Hourly	40	3	
	Duluth	29,331	18.89	29.25	Hourly	40	1	
	East Point	35,471	31,230.00	51,144.00	Annual	40	1	
	Gainesville	40,000	14.50	22.48	Hourly	40	1	
	Rome	36,407	13.94	23.08	Hourly	40	2	
	<b>C</b>	Americus	15,854	28,118.00	39,365.00	Annual	40	1
		Conyers	15,919	34,692.39	48,815.68	Annual	40	1
Covington		13,977	15.65	24.84	Hourly	40	3	
Monroe		13,478	15.38	23.07	Hourly	40	1	
Perry		16,200	17.45	27.88	Hourly	40	1	
Thomasville		18,826	17.75	26.56	Hourly	40	1	
<b>D</b>	Cumming	6,225	68,629.25	68,629.25	Annual	40	1	
	Garden City	8,900	17.96	28.73	Hourly	40	1	
<b>E</b>	Baxley	4,741	13.37	17.58	Hourly	40	5	
	Cornelia	4,267	12.48	18.72	Hourly	40	4	
	Elberton	4,420	28,561.00	39,986.00	Annual	40	1	
	Rockmart	4,299	32,822.00	40,801.00	Annual	40	1	

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Heavy Equipment Mechanic

Group	Jurisdiction	2016 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Social Circle	4,452	17.76	17.76	Hourly	40	1
	Tybee Island	3,113	19.68	31.49	Hourly	40	1
	Washington	3,978	24,714.00	36,520.00	Annual	40	2
<b>F</b>	Claxton	2,297	11.70	15.75	Hourly	40	1
	Nahunta	1,048	18.05	18.05	Hourly	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Heavy Equipment Operator

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	6	31,454	34,445	47,055	51,667	150
<b>B</b>	12	30,066	34,674	46,160	52,562	126
<b>C</b>	27	28,512	35,526	42,825	54,059	103
<b>D</b>	23	26,657	58,655	38,877	65,969	115
<b>E</b>	21	26,268	37,086	36,366	50,898	53
<b>F</b>	6	24,657	27,300	33,902	42,723	13
<b>G</b>	4	29,979	52,126	34,633	52,126	5
<b>Total/Avg</b>	<b>99</b>	<b>28,228</b>	<b>39,973</b>	<b>39,974</b>	<b>52,858</b>	<b>565</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2016 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Albany	73,801	14.81	21.88	Hourly	40	59
	Alpharetta	65,338	31,500.00	45,205.00	Annual	37	11
	Marietta	60,941	28,538.00	43,163.00	Annual	40	5
	Savannah	146,763	15.93	24.68	Hourly	40	50
	Smyrna	56,664	16.56	24.84	Hourly	40	6
	Valdosta	56,474	30,300.00	45,450.00	Annual	40	19
<b>B</b>	Canton	26,340	14.90	22.36	Hourly	40	1
	Carrollton	26,562	29,403.69	40,359.85	Annual	40	13
	Dalton	34,077	12.15	18.98	Hourly	40	8
	Douglasville	33,252	13.67	21.18	Hourly	40	4
	Duluth	29,331	16.31	25.27	Hourly	40	1
	East Point	35,471	28,080.00	40,074.00	Annual	40	6
	Gainesville	40,000	14.50	22.48	Hourly	40	7
	LaGrange	30,771	30,659.00	49,254.00	Annual	40	32
	Lawrenceville	30,782	30,916.36	50,702.83	Annual	40	3
	Newnan	37,912	14.94	23.16	Hourly	40	10
	Peachtree City	35,186	16.67	25.00	Hourly	40	4
	Rome	36,407	13.08	21.15	Hourly	40	37
	<b>C</b>	Acworth	22,418	12.80	20.99	Hourly	40
Americus		15,854	23,988.00	33,584.00	Annual	40	3

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Heavy Equipment Operator

Group	Jurisdiction	2016 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Bainbridge	12,274	15.57	24.65	Hourly	40	1
	Brunswick	16,346	21,156.36	32,792.35	Annual	40	6
	Calhoun	16,445	12.22	18.87	Hourly	40	4
	Cartersville	20,753	17.08	25.99	Hourly	40	3
	Conyers	15,919	28,541.51	40,160.78	Annual	40	4
	Cordele	10,856	13.55	20.67	Hourly	40	10
	Covington	13,977	13.53	24.84	Hourly	40	8
	Doraville	10,501	14.75	21.29	Hourly	40	2
	Douglas	11,727	12.09	18.45	Hourly	40	8
	Dublin	16,104	15.90	20.32	Hourly	40	4
	Fayetteville	17,519	13.43	22.22	Hourly	40	3
	Griffin	22,928	14.35	21.53	Hourly	40	2
	Grovetown	13,463	14.83	22.54	Hourly	40	3
	Kingsland	16,720	11.91	17.99	Hourly	40	4
	Loganville	11,674	30,628.68	52,942.43	Annual	40	2
	Milledgeville	18,933	27,293.53	41,530.33	Annual	40	6
	Monroe	13,478	13.23	21.95	Hourly	40	9
	Perry	16,200	14.81	23.13	Hourly	40	2
	Pooler	23,744	14.28	21.42	Hourly	40	2
	Powder Springs	14,956	14.38	22.28	Hourly	40	1
	St. Marys	18,088	16.91	16.91	Hourly	40	1
	Sugar Hill	22,197	33,842.00	40,518.00	Annual	40	5
	Thomasville	18,826	12.08	17.40	Hourly	40	1
	Tifton	16,836	11.45	18.96	Hourly	40	2
	Waycross	14,089	11.42	17.38	Hourly	40	5
<b>D</b>	Barnesville	6,696	34,176.00	47,113.00	Annual	40	3
	Byron	5,133	10.52	17.62	Hourly	40	1
	Cairo	9,570	10.00	16.35	Hourly	40	38
	Camilla	5,170	11.72	16.62	Hourly	40	1
	Centerville	7,615	14.10	18.51	Hourly	40	3
	Commerce	6,788	13.91	20.97	Hourly	40	2
	Cumming	6,225	58,654.74	65,969.38	Annual	40	2
	Dacula	5,632	24,000.00	46,000.00	Annual	40	1
	Dahlonega	6,437	12.63	18.83	Hourly	40	4
	Eatonton	6,555	12.31	14.99	Hourly	40	3
	Fitzgerald	8,927	7.25	13.37	Hourly	40	1
	Fort Oglethorpe	9,839	11.00	14.54	Hourly	40	4
	Fort Valley	8,643	10.34	15.50	Hourly	40	5
	Garden City	8,900	15.25	24.41	Hourly	40	4

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Heavy Equipment Operator

Group	Jurisdiction	2016 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Jesup	10,170	12.48	19.45	Hourly	40	11
	LaFayette	7,159	11.20	18.74	Hourly	40	5
	McRae-Helena	8,338	11.25	19.97	Hourly	40	1
	Sandersville	5,700	11.73	16.53	Hourly	40	8
	Stone Mountain	6,328	16.15	18.47	Hourly	40	1
	Sylvester	6,064	20,945.60	31,200.00	Annual	40	9
	Thomaston	8,962	11.10	14.14	Hourly	40	2
	Toccoa	8,412	13.56	20.64	Hourly	40	4
	Waynesboro	5,701	12.03	18.76	Hourly	40	2
<b>E</b>	Ashburn	3,737	11.60	11.60	Hourly	40	2
	Blackshear	3,595	10.00	20.00	Hourly	40	2
	Blakely	4,702	15.60	17.89	Hourly	40	6
	Bloomington	2,717	14.92	24.47	Hourly	40	1
	Chattahoochee Hills C	2,804	9.62	19.23	Hourly	40	1
	Dawsonville	2,634	12.98	22.60	Hourly	40	1
	Donalsonville	2,637	13.65	13.65	Hourly	40	1
	Elberton	4,420	27,205.00	38,086.00	Annual	40	8
	Hartwell	4,505	20,000.00	34,865.00	Annual	40	4
	Jackson	5,071	17.83	20.06	Hourly	40	1
	Jasper	3,819	11.33	20.55	Hourly	40	3
	Lyons	4,369	9.00	9.00	Hourly	40	1
	Manchester	4,061	20,536.41	30,635.85	Annual	40	1
	Ocilla	3,604	15.00	15.00	Hourly	40	1
	Pelham	3,649	10.75	10.75	Hourly	40	1
	Ringgold	4,378	27,634.53	36,276.29	Annual	40	1
	Rockmart	4,299	32,822.00	40,801.00	Annual	40	1
	Royston	2,563	11.71	14.70	Hourly	40	2
	Tybee Island	3,113	14.85	23.76	Hourly	40	4
	Washington	3,978	24,714.00	36,520.00	Annual	40	4
	West Point	3,766	12.85	19.48	Hourly	40	7
<b>F</b>	Blue Ridge	1,391	11.50	18.51	Hourly	40	2
	Bowdon	2,097	10.50	10.98	Hourly	40	1
	Lavonia	2,167	11.50	16.50	Hourly	40	7
	Ludowici	2,162	27,300.00	27,300.00	Annual	40	1
	McCaysville	1,108	12.00	20.54	Hourly	40	1
	Pembroke	2,484	12.50	18.14	Hourly	40	1
<b>G</b>	Blairsville	576	52,126.00	52,126.00	Annual	40	1
	Flovilla	640	8.50	10.50	Hourly	40	1
	Helen	542	15.85	18.50	Hourly	40	2

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Heavy Equipment Operator

Group	Jurisdiction	2016 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Woodbury	900	17,142.00	26,084.00	Annual	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Laborer

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	1	24,294	24,294	36,421	36,421	28
<b>B</b>	6	21,812	24,544	35,016	41,974	43
<b>C</b>	27	23,959	32,198	37,605	48,984	275
<b>D</b>	18	21,820	27,976	33,105	43,930	130
<b>E</b>	33	20,644	30,888	29,418	53,019	174
<b>F</b>	25	21,150	31,366	31,599	52,333	75
<b>G</b>	14	19,813	24,960	24,738	29,120	24
<b>H</b>	4	17,979	20,800	23,650	27,518	5
<b>Total/Avg</b>	<b>128</b>	<b>21,434</b>	<b>27,128</b>	<b>31,444</b>	<b>41,662</b>	<b>754</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2016 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Smyrna	56,664	11.68	17.51	Hourly	40	28
<b>B</b>	Dalton	34,077	9.52	14.87	Hourly	40	3
	Douglasville	33,252	11.80	20.18	Hourly	40	8
	East Point	35,471	22,195.00	38,166.00	Annual	40	7
	Gainesville	40,000	10.31	15.99	Hourly	40	9
	LaGrange	30,771	24,398.00	33,259.00	Annual	40	12
	Rome	36,407	8.89	15.63	Hourly	40	4
	<b>C</b>	Acworth	22,418	10.92	17.02	Hourly	40
	Bainbridge	12,274	11.02	17.45	Hourly	40	9
	Brunswick	16,346	16,576.56	25,693.67	Annual	40	15
	Buford	14,356	12.00	22.00	Hourly	40	30
	Calhoun	16,445	9.50	22.55	Hourly	40	29
	Cartersville	20,753	15.48	23.55	Hourly	40	7
	Clarkston	12,742	15.00	19.76	Hourly	37.5	4
	Conyers	15,919	23,481.18	33,040.37	Annual	40	7
	Cordele	10,856	13.55	20.67	Hourly	40	4
	Covington	13,977	12.27	18.56	Hourly	40	4
	Douglas	11,727	10.42	17.55	Hourly	40	3
	Griffin	22,928	9.67	14.50	Hourly	40	9

\* Blank No. of Employees likely indicates position vacancy at time of reporting.



## ◆ Laborer

Group	Jurisdiction	2016 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Jefferson	10,486	30,542.00	45,813.00	Annual	40	8
	Kingsland	16,720	11.23	16.97	Hourly	40	19
	Loganville	11,674	27,181.40	47,453.56	Annual	40	16
	McDonough	23,964	10.69	17.18	Hourly	40	10
	Milledgeville	18,933	22,401.06	34,085.87	Annual	40	14
	Monroe	13,478	11.97	21.95	Hourly	40	14
	Perry	16,200	12.26	16.39	Hourly	40	0
	Pooler	23,744	12.31	18.47	Hourly	40	18
	Powder Springs	14,956	12.42	19.25	Hourly	40	4
	St. Marys	18,088	10.97	13.76	Hourly	40	10
	Sugar Hill	22,197	26,915.00	39,100.00	Annual	40	11
	Thomasville	18,826	9.58	12.80	Hourly	40	1
	Tifton	16,836	10.00	14.81	Hourly	40	1
	Union	20,919	11.44	22.95	Hourly	40	18
	Waycross	14,089	8.53	12.98	Hourly	40	7
<b>D</b>	Barnesville	6,696	25,307.00	34,886.00	Annual	40	2
	Byron	5,133	9.91	16.61	Hourly	40	6
	Camilla	5,170	9.88	14.01	Hourly	40	12
	Centerville	7,615	11.02	11.58	Hourly	40	6
	Cumming	6,225	26,896.80	41,640.73	Annual	40	23
	Dahlonega	6,437	13.45	19.87	Hourly	40	4
	Eastman	5,157	7.25	12.00	Hourly	40	5
	Eatonton	6,555	8.50	13.81	Hourly	40	7
	Fort Oglethorpe	9,839	10.50	16.33	Hourly	40	3
	Fort Valley	8,643	8.93	13.39	Hourly	40	12
	Hampton	7,532	23,057.58	30,743.43	Annual	40	6
	Hawkinsville	5,409	10.00	17.06	Hourly	40	8
	Jesup	10,170	8.73	13.62	Hourly	40	1
	LaFayette	7,159	10.15	16.98	Hourly	40	7
	McRae-Helena	8,338	10.20	18.12	Hourly	40	6
	Port Wentworth	7,933	11.42	21.12	Hourly	40	9
	Rincon	9,935	11.00	17.03	Hourly	40	11
	Stone Mountain	6,328	11.70	13.38	Hourly	40	2
<b>E</b>	Abbeville	2,761	7.25	10.00	Hourly	40	1
	Adairsville	4,816	11.25	20.40	Hourly	40	8
	Alma	3,556	26,839.00	27,042.00	Annual	40	2
	Blackshear	3,595	10.00	15.00	Hourly	40	7
	Blakely	4,702	11.50	15.16	Hourly	40	5
	Bloomington	2,717	10.84	17.78	Hourly	40	2

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Laborer

Group	Jurisdiction	2016 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Cuthbert	3,664	7.50	11.00	Hourly	40	3
	Dawson	4,291	7.25	8.67	Hourly	40	12
	Elberton	4,420	23,480.00	32,872.00	Annual	40	5
	Grantville	3,202	11.11	12.02	Hourly	40	3
	Hahira	2,937	12.50	12.50	Hourly	40	1
	Harlem	3,018	8.74	13.31	Hourly	40	2
	Hartwell	4,505	19,000.00	36,000.00	Annual	40	15
	Hazlehurst	4,186	9.00	11.71	Hourly	40	10
	Jackson	5,071	10.50	18.73	Hourly	40	8
	Jasper	3,819	11.33	16.37	Hourly	40	8
	Jonesboro	4,729	10.50	12.32	Hourly	40	3
	Lakeland	3,295	7.25	10.00	Hourly	40	3
	Lyons	4,369	10.15	10.15	Hourly	40	12
	Manchester	4,061	16,043.01	23,932.68	Annual	40	4
	Ocilla	3,604	8.57	13.00	Hourly	40	2
	Palmetto	4,707	10.54	16.43	Hourly	40	5
	Pelham	3,649	9.63	12.36	Hourly	40	5
	Quitman City	3,888	7.25	10.69	Hourly	40	4
	Reidsville	2,613	7.25	9.61	Hourly	40	4
	Ringgold	4,378	21,190.69	29,209.39	Annual	740	6
	Royston	2,563	8.96	11.45	Hourly	40	4
	Social Circle	4,452	11.73	21.22	Hourly	40	5
	Statham	2,647	13.50	18.34	Hourly	40	5
	Sylvania	2,526	8.80	14.77	Hourly	40	11
	Tybee Island	3,113	14.85	25.49	Hourly	40	2
	Washington	3,978	20,701.00	30,414.00	Annual	40	5
	Watkinsville	2,863	8.60	11.97	Hourly	40	2
F	Alto	1,164	11.00	13.50	Hourly	40	3
	Blue Ridge	1,391	9.15	25.16	Hourly	40	2
	Bowdon	2,097	10.76	15.01	Hourly	40	3
	Brooklet	1,523	11.00	15.50	Hourly	40	3
	Clarkesville	1,770	9.00	22.00	Hourly	40	5
	Claxton	2,297	8.04	14.60	Hourly	40	4
	Clayton	2,266	10.00	20.00	Hourly	40	3
	Colquitt	1,910	10.00	15.00	Hourly	40	7
	Comer	1,159	10.00	15.00	Hourly	40	2
	Davisboro	1,697	13.00	16.75	Hourly	40	2
	Demorest	2,061	10.50	22.50	Hourly	40	11
	Emerson	1,565	12.00	18.00	Hourly	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Laborer

Group	Jurisdiction	2016 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Homer	1,136	9.00	18.00	Hourly	40	2
	Lavonia	2,167	10.50	12.50	Hourly	40	1
	Lookout Mountain	1,577	15.08	17.00	Hourly	40	2
	Midway	1,997	10.98	10.98	Hourly	40	2
	Morgan	1,782	20,800.00	20,800.00	Annual	40	1
	Nahunta	1,048	8.74	8.74	Hourly	40	1
	Omega	1,227	7.75	13.27	Hourly	40	4
	Pembroke	2,484	9.75	14.15	Hourly	40	3
	Pine Mountain	1,374	24,856.00	35,880.00	Annual	40	3
	Sparta	1,281	7.25	13.39	Hourly	40	4
	Union Point	1,746	10.00	12.24	Hourly	40	3
	Willacoochee	1,370	8.76	8.76	Hourly	40	1
	Woodbine	1,322	10.00	10.50	Hourly	40	2
<b>G</b>	Baconton	857	10.25	10.25	Hourly	40	1
	Eton	897	9.00	13.75	Hourly	40	1
	Franklin	964	12.00	12.00	Hourly	40	2
	Gibson	646	9.00	13.00	Hourly	36	1
	Helen	542	12.00	14.00	Hourly	40	4
	Hoboken	526	7.25	12.13	Hourly	40	1
	Homeland	864	7.25	11.94	Hourly	40	4
	Ochlocknee	680	11.55	11.55	Hourly	40	1
	Patterson	754	11.00	12.00	Hourly	40	2
	Rutledge	800	12.00	12.36	Hourly	40	1
	Sardis	975	7.50	11.00	Hourly	40	2
	Screven	776	10.00	14.00	Hourly	40	1
	Tignall	510	9.00	10.00	Hourly	40	1
	Woodbury	900	13,431.00	20,438.00	Annual	40	2
<b>H</b>	Harrison	461	8.00	11.00	Hourly	40	1
	Newington	261	9.00	10.00	Hourly	37	2
	Stapleton	402	8.25	12.00	Hourly	40	1
	Whigham	473	10.00	13.23	Hourly	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Landfill Manager, Certified

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	1	72,937	72,937	113,052	113,052	0
<b>B</b>	2	48,223	50,000	76,768	85,000	2
<b>C</b>	3	34,284	42,178	50,798	63,267	3
<b>D</b>	2	23,535	31,990	42,286	43,992	3
<b>Total/Avg</b>	<b>8</b>	<b>44,745</b>	<b>49,276</b>	<b>70,726</b>	<b>76,328</b>	<b>8</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2016 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Savannah	146,763	72,937.00	113,052.00	Annual	40	0
<b>B</b>	LaGrange	30,771	46,446.00	68,536.00	Annual	40	1
	Rome	36,407	50,000.00	85,000.00	Annual	40	1
<b>C</b>	Griffin	22,928	42,178.00	63,267.00	Annual	40	1
	Thomasville	18,826	15.22	21.92	Hourly	40	1
	Tifton	16,836	13.95	20.93	Hourly	40	1
<b>D</b>	Cairo	9,570	15.38	21.15	Hourly	40	1
	Fitzgerald	8,927	7.25	19.51	Hourly	40	2

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Light Equipment Operator

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	5	27,638	29,598	45,031	48,963	86
<b>B</b>	5	25,720	28,116	38,810	42,016	50
<b>C</b>	18	25,324	29,827	36,862	44,138	79
<b>D</b>	10	23,069	31,945	34,058	44,037	26
<b>E</b>	15	25,302	34,445	34,673	43,992	36
<b>F</b>	3	27,900	33,093	36,996	42,598	4
<b>G</b>	2	24,731	28,661	35,120	47,028	3
<b>H</b>	1	31,200	31,200	41,600	41,600	2
<b>Total/Avg</b>	<b>59</b>	<b>26,360</b>	<b>30,861</b>	<b>37,894</b>	<b>44,297</b>	<b>286</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2016 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Alpharetta	65,338	26,250.00	46,200.00	Annual	37	9
	Roswell	94,598	12.62	23.54	Hourly	40	35
	Savannah	146,763	14.23	22.05	Hourly	40	25
	Smyrna	56,664	13.77	20.65	Hourly	40	7
	Valdosta	56,474	27,450.00	41,175.00	Annual	40	10
<b>B</b>	Carrollton	26,562	28,116.11	37,278.54	Annual	40	7
	Dalton	34,077	11.03	17.22	Hourly	40	7
	Gainesville	40,000	11.94	18.50	Hourly	40	3
	LaGrange	30,771	26,603.00	42,016.00	Annual	40	23
	Newnan	37,912	12.55	19.45	Hourly	40	10
<b>C</b>	Americus	15,854	20,891.00	29,248.00	Annual	40	5
	Bainbridge	12,274	12.78	20.23	Hourly	40	10
	Calhoun	16,445	14.34	15.33	Hourly	40	2
	Clarkston	12,742	15.00	22.20	Hourly	37.5	1
	Conyers	15,919	25,888.00	36,427.01	Annual	40	10
	Covington	13,977	13.53	20.46	Hourly	40	5
	Douglas	11,727	10.95	16.71	Hourly	40	4
	Dublin	16,104	12.49	15.95	Hourly	40	6
	Griffin	22,928	10.68	16.00	Hourly	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Light Equipment Operator

Group	Jurisdiction	2016 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Grovetown	13,463	10.00	15.20	Hourly	40	13
	Kingsland	16,720	11.23	16.97	Hourly	40	5
	McDonough	23,964	13.00	20.88	Hourly	40	1
	Monroe	13,478	12.60	18.90	Hourly	40	4
	Norcross	16,787	12.42	20.35	Hourly	40	3
	Perry	16,200	14.18	17.74	Hourly	40	3
	Powder Springs	14,956	13.69	21.22	Hourly	40	2
	Thomasville	18,826	10.35	14.90	Hourly	40	1
	Waycross	14,089	10.36	15.77	Hourly	40	3
<b>D</b>	Barnesville	6,696	31,945.00	44,037.00	Annual	40	1
	Camilla	5,170	11.72	16.61	Hourly	40	5
	Commerce	6,788	12.60	20.97	Hourly	40	2
	Fitzgerald	8,927	7.25	11.80	Hourly	40	5
	Folkston	4,788	10.50	14.50	Hourly	40	1
	Fort Valley	8,643	10.34	15.50	Hourly	40	3
	Garden City	8,900	11.01	17.61	Hourly	40	1
	Jesup	10,170	10.94	17.08	Hourly	40	4
	Morrow	7,276	11.54	15.87	Hourly	40	3
	Thomaston	8,962	9.65	12.63	Hourly	40	1
<b>E</b>	Ashburn	3,737	11.00	14.30	Hourly	40	6
	Baxley	4,741	12.50	16.47	Hourly	40	5
	Bloomington	2,717	12.14	20.97	Hourly	40	2
	Cornelia	4,267	12.22	18.30	Hourly	40	2
	Dawsonville	2,634	11.54	21.15	Hourly	40	1
	Elberton	4,420	25,965.00	34,612.00	Annual	40	1
	Hahira	2,937	12.50	12.50	Hourly	40	1
	Hazlehurst	4,186	16.56	17.06	Hourly	40	1
	Hogansville	3,139	10.30	16.00	Hourly	40	1
	Jackson	5,071	16.31	17.31	Hourly	40	2
	Metter	4,076	11.81	17.72	Hourly	40	1
	Palmetto	4,707	12.19	19.02	Hourly	40	1
	Soperton	2,986	9.54	9.54	Hourly	40	1
	Washington	3,978	22,609.00	33,319.00	Annual	40	6
	West Point	3,766	10.50	17.05	Hourly	40	5
<b>F</b>	East Dublin	2,381	12.33	16.23	Hourly	40	2
	McCaysville	1,108	12.00	20.48	Hourly	40	1
	Midway	1,997	15.91	16.65	Hourly	40	1
<b>G</b>	Blairsville	576	28,661.00	47,028.00	Annual	40	2
	Pine Lake	762	10.00	11.16	Annual	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Light Equipment Operator

Group	Jurisdiction	2016 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
H	Sky Valley	269	15.00	20.00	Hourly	40	2

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Maintenance Superintendent

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	5	51,975	61,100	87,767	104,981	10
<b>B</b>	7	46,112	55,661	72,557	86,278	10
<b>C</b>	19	40,589	71,282	57,779	83,658	61
<b>D</b>	10	32,804	45,011	47,935	60,008	13
<b>E</b>	12	34,190	50,960	50,778	76,440	16
<b>F</b>	6	30,223	36,000	38,385	46,000	6
<b>G</b>	6	24,570	31,200	36,189	62,400	6
<b>H</b>	4	23,348	35,360	31,996	41,600	4
<b>Total/Avg</b>	<b>69</b>	<b>35,476</b>	<b>48,322</b>	<b>52,923</b>	<b>70,171</b>	<b>126</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2016 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Albany	73,801	61,100.00	104,981.00	Annual	40	1
	Marietta	60,941	54,955.00	85,246.00	Annual	40	1
	Roswell	94,598	44,990.40	97,905.60	Annual	40	2
	Savannah	146,763	49,154.00	76,189.00	Annual	40	5
	Smyrna	56,664	49,676.00	74,514.00	Annual	40	1
<b>B</b>	Douglasville	33,252	22.02	35.22	Hourly	40	2
	Gainesville	40,000	41,766.40	66,851.20	Annual	40	1
	Newnan	37,912	26.76	41.48	Hourly	40	1
	Peachtree City	35,186	21.34	32.01	Hourly	40	3
	Rome	36,407	45,000.00	80,000.00	Annual	40	1
	Stockbridge	28,677	25.01	36.96	Annual	40	1
	Woodstock	30,929	18.34	27.91	Hourly	40	1
<b>C</b>	Bainbridge	12,274	17.18	27.21	Hourly	40	1
	Buford	14,356	20.00	32.00	Hourly	40	1
	Calhoun	16,445	34.27	34.27	Hourly	40	1
	Conyers	15,919	44,277.26	62,302.55	Annual	40	3
	Cordele	10,856	13.55	20.67	Hourly	40	1
	Covington	13,977	26.59	40.22	Annual	40	1
	Dallas	13,108	42,163.33	62,838.60	Annual	40	40

\* Blank No. of Employees likely indicates position vacancy at time of reporting.



## ◆ Maintenance Superintendent

Group	Jurisdiction	2016 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Douglas	11,727	17.09	26.06	Annual	40	1
	Griffin	22,928	15.08	22.62	Hourly	40	1
	Grovetown	13,463	17.20	26.15	Hourly	40	1
	Jefferson	10,486	42,606.00	63,909.00	Annual	40	1
	Loganville	11,674	49,046.00	69,285.00	Annual	40	1
	Milledgeville	18,933	31,652.13	48,162.44	Annual	40	1
	Perry	16,200	20.10	28.89	Hourly	40	1
	Snellville	19,738	12.72	23.14	Hourly	40	1
	St. Marys	18,088	19.02	19.02	Hourly	40	1
	Sugar Hill	22,197	52,749.00	67,000.00	Annual	40	2
	Union	20,919	35,761.48	53,642.23	Annual	40	1
	Waycross	14,089	14.57	22.18	Hourly	40	1
<b>D</b>	Auburn	7,603	36,275.20	53,601.60	Annual	40	1
	Camilla	5,170	16.11	22.86	Hourly	40	1
	Eatonton	6,555	14.42	16.69	Hourly	40	1
	Folkston	4,788	14.50	21.50	Hourly	40	1
	Fort Valley	8,643	13.85	20.78	Hourly	40	1
	Glennville	5,098	14.72	20.32	Hourly	40	2
	LaFayette	7,159	15.07	26.48	Hourly	40	3
	Lovejoy	6,367	27,832.64	49,620.55	Annual	40	1
	Morrow	7,276	21.64	28.85	Hourly	40	1
	Sandersville	5,700	16.58	23.35	Hourly	40	1
<b>E</b>	Abbeville	2,761	8.00	13.00	Hourly	40	1
	Baldwin	3,304	16.00	16.00	Hourly	40	1
	Chickamauga	3,101	9.50	18.25	Hourly	40	1
	Cornelia	4,267	50,960.00	76,440.00	Annual	40	1
	Donalsonville	2,637	19.80	19.80	Hourly	40	1
	Elberton	4,420	48,302.00	73,813.00	Annual	40	1
	Gray	3,268	15.76	28.15	Hourly	40	1
	Hartwell	4,505	25,000.00	49,587.00	Annual	40	3
	Royston	2,563	15.19	20.18	Hourly	40	1
	Tybee Island	3,113	18.34	29.35	Hourly	40	3
	Washington	3,978	44,567.00	66,728.00	Annual	40	1
	West Point	3,766	13.49	20.06	Hourly	40	1
<b>F</b>	Arcade	1,808	15.00	20.00	Annual	40	1
	Clarkesville	1,770	36,000.00	46,000.00	Annual	40	1
	Lithonia	2,082	15.45	16.22	Hourly	40	1
	Mount Vernon	2,278	15.00	20.00	Hourly	40	1
	Reynolds	1,025	10.00	15.98	Hourly	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Maintenance Superintendent

Group	Jurisdiction	2016 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>G</b>	Winterville	1,197	30,000.00	34,131.00	Annual	40	1
	Alapaha	662	11.15	11.15	Annual	40	1
	Collins	577	20,800.00	32,000.00	Annual	40	1
	Kingston	654	12.00	30.00	Hourly	40	1
	Mountain Park	582	13.00	19.05	Hourly	33	1
	Pine Lake	762	12.00	14.14	Hourly	40	1
<b>H</b>	Sardis	975	15.00	18.00	Annual	40	1
	Climax	271	10.00	16.03	Hourly	40	1
	Jenkinsburg	371	17.00	20.00	Hourly	40	1
	Shiloh	460	11.00	15.00	Hourly	36	1
	Surrency	206	8.00	12.00	Hourly	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Maintenance Worker

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	7	26,761	31,500	44,495	58,910	144
<b>B</b>	10	27,477	36,275	43,418	68,349	72
<b>C</b>	23	26,367	43,680	41,573	56,160	71
<b>D</b>	18	22,554	29,640	34,798	44,989	85
<b>E</b>	21	22,148	30,185	32,556	46,051	72
<b>F</b>	23	22,865	32,427	31,854	52,000	44
<b>G</b>	22	21,656	41,600	27,998	58,240	30
<b>H</b>	11	20,866	34,424	27,450	37,440	12
<b>Total/Avg</b>	<b>135</b>	<b>23,837</b>	<b>34,966</b>	<b>35,518</b>	<b>52,767</b>	<b>530</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2016 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Albany	73,801	10.53	15.56	Hourly	40	13
	Alpharetta	65,338	31,500.00	58,910.00	Annual	37	5
	Marietta	60,941	28,538.00	58,024.00	Annual	40	6
	Roswell	94,598	13.63	21.80	Hourly	40	6
	Savannah	146,763	12.01	18.62	Hourly	40	74
	Smyrna	56,664	13.07	19.61	Hourly	40	2
	Valdosta	56,474	24,868.00	37,302.00	Annual	40	38
<b>B</b>	Canton	26,340	13.50	20.25	Hourly	40	12
	Douglasville	33,252	17.44	27.90	Hourly	40	1
	Duluth	29,331	14.08	22.91	Hourly	40	6
	Gainesville	40,000	10.82	16.78	Hourly	40	7
	Hinesville	33,577	30,659.00	35,555.00	Annual	40	3
	Kennesaw	33,627	12.00	18.00	Hourly	40	10
	Lawrenceville	30,782	26,706.71	43,799.01	Annual	40	18
	Newnan	37,912	16.79	32.86	Hourly	40	2
	Rome	36,407	8.89	15.63	Hourly	40	3
	Stockbridge	28,677	11.00	16.26	Hourly	40	10
<b>C</b>	Acworth	22,418	12.83	21.25	Hourly	40	1
	Bainbridge	12,274	13.42	21.16	Hourly	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Maintenance Worker

Group	Jurisdiction	2016 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Buford	14,356	13.00	27.00	Hourly	40	3
	Calhoun	16,445	10.00	23.17	Hourly	40	7
	Covington	13,977	12.27	18.56	Hourly	40	2
	Decatur	22,813	14.10	23.10	Hourly	40	3
	Doraville	10,501	12.00	17.32	Hourly	40	4
	Douglas	11,727	10.42	15.90	Hourly	40	1
	Fayetteville	17,519	11.60	23.33	Hourly	40	8
	Griffin	22,928	12.38	18.56	Hourly	40	1
	Kingsland	16,720	11.23	16.97	Hourly	40	7
	Lilburn	12,675	13.54	20.30	Hourly	40	5
	Loganville	11,674	27,181.40	47,453.56	Annual	40	7
	Monroe	13,478	12.60	18.90	Hourly	40	2
	Norcross	16,787	13.69	22.43	Hourly	40	1
	Perry	16,200	12.84	19.28	Hourly	40	0
	Powder Springs	14,956	12.42	19.25	Hourly	40	4
	Snellville	19,738	10.99	19.99	Hourly	40	7
	St. Marys	18,088	14.28	14.60	Hourly	40	2
	Sugar Hill	22,197	43,680.00	43,680.00	Annual	40	1
	Thomasville	18,826	12.08	17.40	Hourly	40	1
	Union	20,919	11.44	21.65	Hourly	40	2
	Waycross	14,089	10.36	15.77	Hourly	40	1
<b>D</b>	Auburn	7,603	11.80	17.44	Hourly	40	5
	Byron	5,133	11.17	18.69	Hourly	40	3
	Camilla	5,170	11.77	16.69	Hourly	40	1
	Cedartown	9,799	9.01	17.21	Hourly	40	14
	Commerce	6,788	11.41	17.19	Hourly	40	6
	Cumming	6,225	25,864.95	44,988.50	Annual	40	3
	Dacula	5,632	22,800.00	36,000.00	Annual	40	4
	Dahlonega	6,437	11.05	16.33	Hourly	40	3
	Fitzgerald	8,927	7.25	9.73	Hourly	40	1
	Folkston	4,788	10.00	14.50	Hourly	40	4
	Fort Oglethorpe	9,839	10.50	17.75	Hourly	40	1
	Garden City	8,900	11.01	19.11	Hourly	40	4
	Glennville	5,098	10.42	14.36	Hourly	40	3
	LaFayette	7,159	10.15	15.38	Hourly	40	11
	Locust Grove	5,940	12.86	18.80	Hourly	40	10
	Lovejoy	6,367	18,748.76	33,425.64	Annual	40	2
	Sandersville	5,700	10.12	14.25	Hourly	40	8
	Tyrone	7,215	14.25	18.70	Hourly	40	2

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Maintenance Worker

Group	Jurisdiction	2016 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
E	Abbeville	2,761	8.00	10.00	Hourly	40	1
	Baldwin	3,304	12.50	16.80	Hourly	40	7
	Chattahoochee Hills C	2,804	9.62	16.83	Hourly	40	3
	Chickamauga	3,101	10.00	18.00	Hourly	40	2
	Cornelia	4,267	11.44	17.16	Hourly	40	6
	Dawson	4,291	7.25	9.36	Hourly	40	2
	Dawsonville	2,634	10.82	20.43	Hourly	40	1
	Donalsonville	2,637	8.25	13.02	Hourly	40	4
	Elberton	4,420	30,185.00	42,482.00	Annual	40	2
	Gray	3,268	10.00	17.84	Hourly	40	7
	Hahira	2,937	10.00	14.92	Hourly	40	4
	Hiram	3,898	25,000.00	30,000.00	Annual	40	2
	Hogansville	3,139	10.30	14.00	Hourly	40	6
	Lula	2,882	13.00	17.25	Hourly	40	4
	Nicholls	3,331	9.72	15.00	Hourly	40	1
	Rockmart	4,299	26,832.00	35,131.00	Annual	40	4
	Soperton	2,986	9.00	9.00	Hourly	40	2
	Springfield	4,027	9.50	13.64	Hourly	40	1
	Tybee Island	3,113	13.84	22.14	Hourly	40	2
	Vienna	3,699	21,557.00	32,336.00	Annual	40	4
West Point	3,766	10.57	16.02	Hourly	40	7	
F	Aragon	1,242	9.11	9.50	Hourly	40	2
	Blue Ridge	1,391	10.50	11.73	Hourly	40	1
	Bogart	1,056	10.00	15.00	Hourly	40	1
	Buchanan	1,141	14.00	20.51	Hourly	40	2
	Clayton	2,266	9.00	22.00	Hourly	40	5
	Hamilton	1,077	12.00	25.00	Hourly	40	2
	Lincolnton	1,520	9.66	9.66	Hourly	40	1
	Louisville	2,383	12.50	20.00	Hourly	40	2
	Ludowici	2,162	20,800.00	27,300.00	Annual	40	4
	Mount Vernon	2,278	10.00	17.00	Hourly	40	2
	Nicholson	1,724	9.00	16.00	Hourly	40	2
	Oxford	2,224	24,646.36	24,646.36	Annual	40	1
	Pembroke	2,484	11.25	16.32	Hourly	40	1
	Ray City	1,053	11.50	11.50	Hourly	40	1
	Remerton	1,123	14.00	14.86	Hourly	40	2
	Reynolds	1,025	9.00	14.39	Hourly	40	2
	Richland	1,411	10.00	12.00	Hourly	40	2
Trion	1,780	13.43	16.42	Hourly	40	5	

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Maintenance Worker

Group	Jurisdiction	2016 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Twin City	1,699	9.50	10.00	Hourly	40	1
	Varnell	1,795	10.00	15.00	Hourly	40	1
	Walnut Grove	1,387	22,776.00	26,572.00	Annual	36.5	2
	Woodbine	1,322	15.59	15.59	Hourly	40	1
	Young Harris	1,431	10.00	22.00	Hourly	40	1
<b>G</b>	Berlin	560	9.50	9.50	Hourly	35	1
	Blairsville	576	31,035.00	31,811.00	Annual	40	2
	Clermont	947	10.00	14.00	Hourly	80	1
	Collins	577	7.00	12.00	Hourly	40	2
	Coolidge	528	9.00	14.00	Hourly	40	1
	Dexter	568	8.00	10.00	Hourly	40	2
	Fairmount	738	8.00	15.00	Hourly	40	2
	Greenville	855	11.00	14.42	Hourly	40	2
	Lake Park	726	37,272.00	37,825.00	Annual	40	1
	Leary	579	18,720.00	18,720.00	Annual	40	1
	Morven	533	8.50	10.00	Hourly	40	1
	Newborn	745	8.00	15.00	Hourly	40	1
	Odum	505	13.45	15.02	Hourly	40	2
	Plains	734	10.00	10.00	Hourly	40	1
	Riceboro	765	12.35	13.50	Hourly	40	1
	Roberta	992	10.00	12.00	Hourly	40	1
	Screven	776	10.00	14.00	Hourly	40	1
	Shellman	985	13,000.00	21,000.00	Annual	40	3
	Ty Ty	726	7.25	10.00	Hourly	40	1
	Waverly Hall	759	10.00	15.00	Hourly	40	1
	White	725	10,600.00	25,600.00	Annual	40	1
	Whitesburg	604	15.00	15.00	Hourly	40	1
<b>H</b>	Concord	379	8.00	12.00	Hourly	40	1
	Culloden	179	8.00	12.75	Annual	40	1
	Ellenton	284	9.00	11.07	Hourly	40	1
	Keysville	304	12.00	12.00	Hourly	36	1
	Menlo	468	16.55	16.55	Hourly	40	1
	Pinehurst	328	10.00	14.00	Hourly	40	1
	Rebecca	168	9.00	18.00	Hourly	40	1
	Scotland	344	8.00	11.00	Hourly	40	1
	Sky Valley	269	11.00	15.00	Hourly	40	2
	Warm Springs	401	10.00	12.00	Hourly	40	1
	Woodland	358	10.00	12.00	Hourly	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Meter Reader

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	6	28,447	30,805	43,946	48,963	34
<b>B</b>	6	26,171	28,475	40,981	45,989	28
<b>C</b>	23	25,838	33,821	39,887	60,466	104
<b>D</b>	24	22,915	29,855	32,597	41,155	57
<b>E</b>	31	23,221	32,763	31,599	48,339	46
<b>F</b>	11	22,176	27,934	26,808	32,240	13
<b>G</b>	6	23,377	29,910	29,138	32,240	6
<b>Total/Avg</b>	<b>107</b>	<b>24,592</b>	<b>30,509</b>	<b>34,994</b>	<b>44,199</b>	<b>288</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2016 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Albany	73,801	14.81	21.88	Hourly	40	17
	Marietta	60,941	27,159.00	41,196.00	Annual	40	1
	Roswell	94,598	13.63	23.54	Hourly	40	2
	Savannah	146,763	14.23	22.05	Hourly	40	5
	Smyrna	56,664	13.77	20.65	Hourly	40	2
	Valdosta	56,474	26,127.00	39,191.00	Annual	40	7
<b>B</b>	Canton	26,340	13.50	20.25	Hourly	40	1
	East Point	35,471	22,195.00	36,348.00	Annual	40	6
	Gainesville	40,000	12.54	19.44	Hourly	40	4
	LaGrange	30,771	28,475.00	42,286.00	Annual	40	8
	Lawrenceville	30,782	28,042.05	45,988.96	Annual	40	7
	Rome	36,407	11.61	18.61	Hourly	40	2
<b>C</b>	Acworth	22,418	13.73	19.37	Hourly	40	1
	Americus	15,854	19,859.00	27,803.00	Annual	40	1
	Bainbridge	12,274	11.58	21.26	Hourly	40	1
	Buford	14,356	12.00	19.00	Hourly	40	8
	Calhoun	16,445	14.28	18.36	Hourly	40	4
	Cartersville	20,753	16.26	24.74	Hourly	40	4
	Cordele	10,856	12.33	29.07	Hourly	40	4
	Covington	13,977	13.53	23.67	Hourly	40	4

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Meter Reader

Group	Jurisdiction	2016 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Dallas	13,108	29,470.00	43,920.95	Annual	40	40
	Douglas	11,727	11.50	17.55	Hourly	40	2
	Dublin	16,104	13.02	16.62	Hourly	40	4
	Fayetteville	17,519	11.60	19.20	Hourly	40	2
	Grovetown	13,463	11.04	16.80	Hourly	40	3
	Kingsland	16,720	10.60	16.01	Hourly	40	4
	McDonough	23,964	12.38	19.88	Hourly	40	6
	Milledgeville	18,933	23,535.11	35,811.49	Annual	40	1
	Monroe	13,478	13.23	19.84	Hourly	40	4
	Norcross	16,787	12.42	20.35	Hourly	40	1
	Powder Springs	14,956	13.69	21.22	Hourly	40	1
	St. Marys	18,088	12.12	14.34	Hourly	40	3
	Sugar Hill	22,197	23,691.00	34,840.00	Annual	40	4
	Thomasville	18,826	10.35	14.90	Hourly	40	1
	Union	20,919	13.63	20.42	Hourly	40	1
<b>D</b>	Auburn	7,603	13.01	19.23	Hourly	40	3
	Barnesville	6,696	29,855.00	41,155.00	Annual	40	2
	Cairo	9,570	10.00	15.38	Hourly	40	2
	Camilla	5,170	11.58	16.43	Hourly	40	3
	Cedartown	9,799	10.36	13.53	Hourly	40	1
	Commerce	6,788	11.99	18.06	Hourly	32	2
	Cumming	6,225	26,896.80	34,349.02	Annual	40	4
	Dahlonega	6,437	11.52	18.08	Hourly	40	1
	Eastman	5,157	7.25	10.00	Hourly	40	5
	Eatonton	6,555	10.00	12.00	Hourly	40	1
	Fort Oglethorpe	9,839	12.81	17.09	Hourly	40	5
	Garden City	8,900	11.94	19.11	Hourly	40	1
	Glennville	5,098	10.42	14.36	Hourly	40	2
	Hampton	7,532	24,209.12	32,279.71	Annual	40	1
	Hawkinsville	5,409	12.00	14.18	Hourly	40	3
	Jesup	10,170	10.01	15.62	Hourly	40	2
	LaFayette	7,159	11.20	18.74	Hourly	40	3
	McRae-Helena	8,338	10.20	18.12	Hourly	40	2
	Rincon	9,935	11.00	11.22	Hourly	40	1
	Sandersville	5,700	10.63	14.97	Hourly	40	1
	Sylvester	6,064	18,262.40	29,972.80	Annual	40	3
	Thomaston	8,962	11.00	13.25	Hourly	40	3
	Toccoa	8,412	12.28	18.70	Hourly	40	5
	Waynesboro	5,701	9.90	15.43	Hourly	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.



## ◆ Meter Reader

Group	Jurisdiction	2016 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
E	Adairsville	4,816	13.02	19.33	Hourly	40	1
	Alma	3,556	22,880.00	22,880.00	Annual	40	1
	Ashburn	3,737	11.15	11.48	Hourly	40	2
	Baldwin	3,304	12.50	14.00	Hourly	40	2
	Baxley	4,741	14.27	18.78	Hourly	40	2
	Blackshear	3,595	12.00	20.00	Hourly	40	1
	Cornelia	4,267	11.44	17.16	Hourly	40	1
	Cuthbert	3,664	8.00	10.00	Hourly	40	1
	Dawson	4,291	8.50	9.65	Hourly	40	2
	Elberton	4,420	31,263.00	44,666.00	Annual	40	2
	Grantville	3,202	14.20	14.20	Hourly	40	1
	Harlem	3,018	10.12	15.40	Hourly	40	2
	Hartwell	4,505	25,000.00	33,862.00	Annual	40	1
	Hogansville	3,139	10.30	14.00	Hourly	40	2
	Jackson	5,071	11.50	17.31	Hourly	40	1
	Jasper	3,819	11.33	23.24	Hourly	40	4
	Lyons	4,369	10.15	14.06	Hourly	40	2
	Manchester	4,061	18,604.98	27,754.57	Annual	40	1
	Metter	4,076	11.24	16.86	Hourly	40	1
	Nicholls	3,331	8.50	11.50	Hourly	40	1
	Ocilla	3,604	11.00	11.00	Hourly	40	1
	Pelham	3,649	9.55	10.56	Hourly	40	2
	Quitman City	3,888	8.00	8.00	Hourly	40	1
	Ringgold	4,378	32,763.39	38,855.16	Annual	40	1
	Royston	2,563	10.46	14.50	Hourly	40	1
	Social Circle	4,452	14.29	14.29	Hourly	40	1
	Soperton	2,986	8.00	10.59	Hourly	40	2
	Springfield	4,027	9.00	13.71	Hourly	40	1
	Thunderbolt	2,683	9.62	21.64	Hourly	40	2
	Tybee Island	3,113	13.84	22.14	Hourly	40	1
Washington	3,978	23,636.00	34,880.00	Annual	40	2	
F	Arlington	1,380	20,000.00	23,000.00	Annual	40	1
	Blue Ridge	1,391	11.25	14.70	Hourly	40	2
	Bowdon	2,097	10.14	10.97	Hourly	40	1
	Claxton	2,297	7.99	15.07	Hourly	40	1
	Clayton	2,266	9.00	14.00	Hourly	40	1
	Homerville	2,450	9.00	9.00	Hourly	40	1
	Lavonia	2,167	11.00	15.50	Hourly	40	1
	McCaysville	1,108	12.00	12.50	Hourly	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Meter Reader

Group	Jurisdiction	2016 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Meigs	1,038	12.00	12.00	Hourly	40	2
	Oxford	2,224	24,646.36	25,262.52	Annual	40	1
	Trion	1,780	13.43	14.83	Hourly	40	1
<b>G</b>	Blairsville	576	29,229.00	29,229.00	Annual	40	1
	Coolidge	528	9.00	14.00	Hourly	40	1
	Crawford	828	10.00	12.00	Hourly	40	1
	Riceboro	765	14.38	15.50	Hourly	40	1
	Roberta	992	10.00	13.50	Hourly	40	1
	Waverly Hall	759	10.00	15.00	Hourly	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Public Works Superintendent

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	7	74,975	145,521	110,379	145,521	14
<b>B</b>	12	67,612	90,000	102,525	135,000	12
<b>C</b>	33	62,940	101,442	87,209	145,183	73
<b>D</b>	30	50,127	123,651	68,630	123,651	35
<b>E</b>	47	43,963	71,936	55,907	115,098	50
<b>F</b>	39	34,913	80,000	43,695	80,000	40
<b>G</b>	19	32,862	75,494	40,096	75,494	20
<b>H</b>	6	26,230	37,440	35,745	45,760	6
<b>Total/Avg</b>	<b>193</b>	<b>49,203</b>	<b>90,685</b>	<b>68,023</b>	<b>108,213</b>	<b>250</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2016 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Albany	73,801	61,100.00	104,981.00	Annual	40	1
	Alpharetta	65,338	145,521.00	145,521.00	Annual	40	1
	Marietta	60,941	67,350.00	104,465.00	Annual	40	1
	Roswell	94,598	66,102.40	142,500.80	Annual	40	4
	Savannah	146,763	49,154.00	76,189.00	Annual	40	3
	Smyrna	56,664	85,950.00	124,522.00	Annual	40	1
	Valdosta	56,474	49,650.00	74,475.00	Annual	40	3
<b>B</b>	Canton	26,340	65,024.59	97,536.89	Annual	40	1
	Douglasville	33,252	33.10	52.96	Annual	40	1
	Duluth	29,331	67,163.00	104,074.00	Annual	40	1
	Dunwoody	48,884	90,000.00	135,000.00	Annual	40	1
	Gainesville	40,000	41,766.40	66,851.20	Annual	40	1
	Kennesaw	33,627	84,500.00	126,750.00	Annual	40	1
	LaGrange	30,771	58,698.00	95,971.00	Annual	40	1
	Newnan	37,912	35.82	55.52	Hourly	40	1
	Peachtree City	35,186	56,812.00	78,116.00	Annual	40	1
	Rome	36,407	80,000.00	110,000.00	Annual	40	1
	Stockbridge	28,677	27.58	42.76	Annual	40	1
	Woodstock	30,929	66,654.97	101,423.42	Annual	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Public Works Superintendent

Group	Jurisdiction	2016 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>C</b>	Acworth	22,418	98,336.42	98,336.42	Annual	40	1
	Americus	15,854	58,265.00	81,571.00	Annual	40	1
	Bainbridge	12,274	34.31	54.33	Hourly	40	1
	Buford	14,356	70,000.00	110,000.00	Annual	40	1
	Calhoun	16,445	40.72	40.72	Hourly	40	1
	Cartersville	20,753	95,413.00	145,183.00	Annual	40	1
	Clarkston	12,742	45,987.00	68,980.00	Annual	40	1
	Conyers	15,919	44,277.26	62,302.55	Annual	40	1
	Cordele	10,856	48.77	48.77	Hourly	40	1
	Covington	13,977	33.24	53.85	Annual	40	1
	Dallas	13,108	59,874.76	89,235.04	Annual	40	40
	Decatur	22,813	53,040.00	86,944.00	Annual	40	1
	Doraville	10,501	19.00	26.88	Hourly	40	1
	Douglas	11,727	32.46	49.53	Annual	40	1
	Dublin	16,104	60,000.00	60,000.00	Annual	40	1
	Fayetteville	17,519	55,304.00	91,510.00	Annual	40	1
	Griffin	22,928	51,390.00	77,085.00	Annual	40	3
	Grovetown	13,463	32.21	48.98	Annual	40	1
	Jefferson	10,486	60,053.00	90,080.00	Annual	40	1
	Kingsland	16,720	63,051.46	95,275.08	Annual	40	1
	Lilburn	12,675	18.20	27.31	Hourly	40	1
	Loganville	11,674	49,046.00	69,285.00	Annual	40	1
	McDonough	23,964	65,050.00	104,503.00	Annual	40	1
	Milledgeville	18,933	44,723.61	68,052.27	Annual	40	1
	Norcross	16,787	51,151.00	83,817.00	Annual	40	1
	Perry	16,200	63,800.00	101,900.00	Annual	40	0
	Powder Springs	14,956	29.89	46.32	Annual	40	1
	Snellville	19,738	84,011.00	84,011.00	Annual	40	1
	St. Marys	18,088	38.25	38.25	Annual	40	1
	Sugar Hill	22,197	73,549.00	75,750.00	Annual	40	1
Suwanee	19,421	57,672.64	89,392.59	Annual	40	1	
Thomasville	18,826	52,224.00	78,336.00	Annual	40	1	
Waycross	14,089	40,539.20	61,672.00	Annual	40	1	
<b>D</b>	Auburn	7,603	51,043.20	75,420.80	Annual	40	1
	Barnesville	6,696	51,301.00	71,031.00	Annual	40	1
	Byron	5,133	44,574.40	74,380.80	Annual	40	1
	Cairo	9,570	36,000.00	54,000.00	Annual	40	1
	Camilla	5,170	44,182.00	63,621.00	Annual	40	1
	Cedartown	9,799	40,000.00	45,000.00	Annual	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Public Works Superintendent

Group	Jurisdiction	2016 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Centerville	7,615	69,881.00	69,881.00	Annual	40	1
	Commerce	6,788	40,976.00	61,755.00	Annual	40	1
	Cumming	6,225	123,650.64	123,650.64	Annual	40	1
	Dacula	5,632	45,000.00	46,000.00	Annual	40	1
	Eatonton	6,555	30,000.00	46,238.41	Annual	40	1
	Fitzgerald	8,927	7.25	29.18	Hourly	40	1
	Fort Oglethorpe	9,839	54,000.00	73,313.00	Annual	40	2
	Fort Valley	8,643	20.76	31.53	Annual	40	1
	Glennville	5,098	36,442.00	59,696.00	Annual	40	1
	Hampton	7,532	61,178.62	81,571.52	Annual	40	1
	Jesup	10,170	20.94	32.66	Annual	40	1
	LaFayette	7,159	24.69	37.42	Annual	40	1
	Locust Grove	5,940	68,287.49	103,770.21	Annual	40	1
	McRae-Helena	8,338	44,112.93	78,337.72	Annual	40	1
	Morrow	7,276	85,000.00	90,246.00	Annual	40	1
	Port Wentworth	7,933	52,899.00	80,492.00	Annual	40	1
	Rincon	9,935	31.93	31.93	Annual	40	1
	Sandersville	5,700	59,369.00	83,613.00	Annual	40	4
	Stone Mountain	6,328	58,825.60	74,144.52	Annual	40	1
	Sylvester	6,064	43,326.40	51,745.72	Annual	40	1
	Thomaston	8,962	14.00	21.25	Hourly	40	1
	Toccoa	8,412	15.73	23.93	Hourly	40	2
	Tyrone	7,215	19.10	25.06	Hourly	40	1
	Waynesboro	5,701	20.48	31.94	Hourly	40	1
<b>E</b>	Adairsville	4,816	15.00	28.00	Hourly	40	1
	Alma	3,556	64,874.00	64,874.00	Annual	40	1
	Ashburn	3,737	54,000.00	54,000.00	Annual	40	1
	Baldwin	3,304	22.95	22.95	Annual	40	1
	Blackshear	3,595	15.00	25.00	Annual	40	2
	Bloomington	2,717	54,547.00	89,503.00	Annual	40	1
	Chattahoochee Hills C	2,804	45,000.00	60,000.00	Annual	40	1
	Chickamauga	3,101	41,500.00	41,500.00	Annual	40	1
	Cornelia	4,267	50,960.00	76,440.00	Annual	40	1
	Cuthbert	3,664	38,000.00	43,000.00	Annual	40	1
	Donalsonville	2,637	65,531.00	65,531.00	Annual	40	1
	Grantville	3,202	26.01	26.01	Hourly	40	1
	Gray	3,268	56,000.00	56,000.00	Annual	40	1
	Grayson	3,742	32,000.00	32,960.00	Annual	40	1
	Hahira	2,937	1,190.23	1,190.23	Annual	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Public Works Superintendent

Group	Jurisdiction	2016 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Harlem	3,018	41,499.14	63,145.84	Annual	40	1
	Hartwell	4,505	40,000.00	80,035.00	Annual	40	1
	Hazlehurst	4,186	55,606.98	57,275.19	Annual	40	1
	Hephzibah	3,898	56,000.00	56,000.00	Annual	40	1
	Hiram	3,898	35,000.00	45,000.00	Annual	40	1
	Hogansville	3,139	16.50	21.00	Hourly	40	1
	Jackson	5,071	27.75	34.13	Hourly	40	1
	Jasper	3,819	23.23	23.23	Hourly	40	2
	Jonesboro	4,729	25.55	32.41	Hourly	40	1
	Lakeland	3,295	7.25	20.00	Annual	40	1
	Lula	2,882	16.00	19.59	Hourly	40	1
	Lyons	4,369	30.75	30.75	Annual	40	1
	Manchester	4,061	45,257.25	67,513.97	Annual	40	1
	Metter	4,076	27.34	41.01	Annual	40	1
	Nicholls	3,331	12.00	18.50	Hourly	40	1
	Oakwood	4,161	67,162.00	67,162.00	Annual	40	1
	Ocilla	3,604	42,591.12	42,591.12	Annual	40	1
	Pelham	3,649	46,608.12	46,608.12	Annual	40	1
	Quitman City	3,888	17.94	17.94	Hourly	40	1
	Reidsville	2,613	11.78	16.59	Hourly	40	1
	Ringgold	4,378	34,246.07	56,997.19	Annual	40	2
	Rockmart	4,299	45,843.00	56,139.00	Annual	40	1
	Royston	2,563	36,260.00	46,620.00	Annual	40	1
	Social Circle	4,452	59,388.02	59,388.02	Annual	40	1
	Soperton	2,986	780.00	780.00	Annual	40	1
	Statham	2,647	18.19	18.19	Hourly	40	1
	Sylvania	2,526	17.56	29.50	Hourly	40	1
	Tallapoosa	3,187	56,081.94	85,335.30	Annual	40	1
	Thunderbolt	2,683	35,000.00	55,000.00	Annual	40	1
	Tybee Island	3,113	71,936.00	115,098.00	Annual	40	1
	Vienna	3,699	52,439.00	78,658.00	Annual	40	1
	West Point	3,766	52,888.00	79,707.12	Annual	40	1
F	Aragon	1,242	15.06	15.06	Hourly	40	1
	Blue Ridge	1,391	16.65	20.38	Hourly	40	1
	Bowdon	2,097	21.42	21.42	Hourly	40	1
	Brooklet	1,523	13.00	17.00	Hourly	40	1
	Buchanan	1,141	52,000.00	52,000.00	Annual	40	1
	Clarksville	1,770	44,000.00	54,000.00	Annual	40	1
	Clayton	2,266	40,000.00	60,000.00	Annual	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Public Works Superintendent

Group	Jurisdiction	2016 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Colquitt	1,910	10.00	30.31	Hourly	40	1
	Comer	1,159	15.00	15.00	Hourly	40	1
	Davisboro	1,697	60,600.00	60,600.00	Annual	40	1
	Demorest	2,061	80,000.00	80,000.00	Annual	40	1
	East Dublin	2,381	16.89	20.55	Hourly	40	1
	Emerson	1,565	18.00	29.00	Annual	40	1
	Hamilton	1,077	30,000.00	60,000.00	Annual	40	1
	Homer	1,136	30,000.00	39,140.00	Annual	40	1
	Homerville	2,450	16.95	16.95	Hourly	40	1
	Lavonia	2,167	33,280.00	40,560.00	Annual	40	1
	Lookout Mountain	1,577	18.00	26.42	Hourly	40	1
	Louisville	2,383	15.00	25.00	Hourly	40	1
	Ludowici	2,162	31,200.00	31,200.00	Annual	40	1
	Midway	1,997	45,185.09	49,887.99	Annual	40	1
	Morgan	1,782	28,000.00	28,000.00	Annual	40	1
	Nicholson	1,724	10.00	18.54	Hourly	40	1
	Omega	1,227	798.92	798.92	Annual	40	1
	Oxford	2,224	54,312.69	59,951.04	Annual	40	1
	Pembroke	2,484	37,700.00	51,584.00	Annual	40	1
	Pine Mountain	1,374	54,018.00	54,018.00	Annual	40	1
	Porterdale	1,495	38,480.52	48,131.20	Annual	40	1
	Ray City	1,053	12.84	12.84	Hourly	40	1
	Reynolds	1,025	725.00	1,159.05	Annual	40	1
	Richland	1,411	10.00	12.00	Hourly	40	1
	Rochelle	1,112	9.50	9.50	Hourly	40	2
	Sparta	1,281	28,840.00	75,000.00	Annual	40	1
	Trion	1,780	48,000.00	63,912.00	Annual	40	1
	Twin City	1,699	12.00	15.18	Hourly	40	1
	Union Point	1,746	27.48	27.48	Hourly	40	1
	Walnut Grove	1,387	26,000.00	40,000.00	Annual	36.5	1
	Willacoochee	1,370	14.94	14.94	Hourly	40	1
	Woodbine	1,322	15.00	15.00	Hourly	40	1
<b>G</b>	Alapaha	662	14.42	14.42	Annual	40	1
	Baconton	857	19.69	19.69	Hourly	40	1
	Blairsville	576	75,494.00	75,494.00	Annual	40	1
	Dudley	569	10.00	13.00	Hourly	36	1
	Eton	897	31,000.00	42,750.00	Annual	40	1
	Franklin	964	18.87	18.87	Hourly	40	1
	Helen	542	45,000.00	57,000.00	Annual	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Public Works Superintendent

Group	Jurisdiction	2016 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Hoboken	526	10.94	18.32	Hourly	40	1
	Homeland	864	8.00	13.25	Hourly	40	1
	Lyerly	528	15.00	25.00	Hourly	40	1
	Newborn	745	10.00	20.00	Hourly	40	1
	Norman Park	969	12.00	18.00	Hourly	40	1
	Patterson	754	32,500.00	32,500.00	Annual	40	1
	Plains	734	30,160.00	30,160.00	Annual	40	1
	Rutledge	800	17.63	18.15	Hourly	40	1
	Shellman	985	35,000.00	40,000.00	Annual	40	1
	Smithville	587	10.75	13.25	Hourly	40	2
	Ty Ty	726	23.10	25.00	Hourly	40	1
	Woodbury	900	22,880.00	35,360.00	Annual	40	1
<b>H</b>	Attapulugus	432	13.24	13.90	Hourly	40	1
	Iron City	303	30,000.00	32,000.00	Annual	40	1
	Leslie	384	10.00	15.00	Hourly	40	1
	Rebecca	168	10.00	20.00	Hourly	40	1
	Rhine	371	20,800.00	35,000.00	Annual	40	1
	Sky Valley	269	18.00	22.00	Hourly	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.



## ◆ Recycling Manager/Supervisor

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	3	51,577	77,167	80,021	119,609	3
<b>C</b>	1	40,061	40,061	62,109	62,109	1
<b>D</b>	1	43,042	43,042	59,333	59,333	1
<b>E</b>	1	42,099	42,099	58,936	58,936	1
<b>Total/Avg</b>	<b>6</b>	<b>44,195</b>	<b>50,592</b>	<b>65,100</b>	<b>74,997</b>	<b>6</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2016 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Roswell	94,598	41,662.40	66,622.40	Annual	40	1
	Savannah	146,763	77,167.00	119,609.00	Annual	40	1
	Smyrna	56,664	17.26	25.88	Hourly	40	1
<b>C</b>	Powder Springs	14,956	19.26	29.86	Hourly	40	1
<b>D</b>	Barnesville	6,696	43,042.00	59,333.00	Annual	40	1
<b>E</b>	Elberton	4,420	42,099.00	58,936.00	Annual	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Refuse/Recycling Collection Supervisor

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	4	44,962	49,676	70,069	78,867	14
<b>B</b>	3	44,127	45,802	67,579	73,258	3
<b>C</b>	9	39,285	45,614	57,835	68,994	12
<b>D</b>	2	32,334	33,322	48,298	49,109	2
<b>E</b>	4	36,128	54,268	53,030	86,829	5
<b>Total/Avg</b>	<b>22</b>	<b>39,367</b>	<b>45,736</b>	<b>59,362</b>	<b>71,411</b>	<b>36</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2016 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Marietta	60,941	49,278.00	73,978.00	Annual	40	1
	Roswell	94,598	20.03	32.03	Hourly	40	2
	Savannah	146,763	39,230.00	60,807.00	Annual	40	10
	Smyrna	56,664	49,676.00	78,867.00	Annual	40	1
<b>B</b>	Douglasville	33,252	22.02	35.22	Hourly	40	1
	Newnan	37,912	19.99	31.00	Hourly	40	1
	Rome	36,407	45,000.00	65,000.00	Annual	40	1
<b>C</b>	Acworth	22,418	18.19	28.70	Hourly	40	1
	Bainbridge	12,274	17.18	27.21	Hourly	40	1
	Buford	14,356	20.00	25.50	Hourly	40	1
	Cartersville	20,753	17.08	25.99	Hourly	40	2
	Covington	13,977	21.93	33.17	Annual	40	1
	Dublin	16,104	17.73	22.64	Hourly	40	1
	Griffin	22,928	18.37	27.56	Hourly	40	3
	Perry	16,200	20.24	29.62	Hourly	40	1
	Powder Springs	14,956	19.26	29.86	Hourly	40	1
	<b>D</b>	Dahlonega	6,437	16.02	23.61	Hourly	40
LaFayette		7,159	15.07	22.83	Hourly	40	1
<b>E</b>	Blakely	4,702	18.00	20.75	Hourly	40	1
	Tybee Island	3,113	54,268.00	86,829.00	Annual	40	1
	Washington	3,978	29,591.00	43,942.00	Annual	40	1
	West Point	3,766	11.16	18.36	Hourly	40	2

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Refuse/Recycling Collector

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	6	24,312	30,300	38,714	45,450	96
<b>B</b>	5	23,775	28,080	37,860	43,799	37
<b>C</b>	12	23,546	30,638	35,220	46,634	71
<b>D</b>	7	22,093	24,315	30,882	37,003	18
<b>E</b>	10	21,438	27,642	28,057	32,448	25
<b>F</b>	4	23,545	27,934	31,892	37,440	14
<b>Total/Avg</b>	<b>44</b>	<b>23,118</b>	<b>28,152</b>	<b>33,771</b>	<b>40,462</b>	<b>261</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2016 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Albany	73,801	9.42	13.92	Hourly	40	5
	Marietta	60,941	22,385.00	37,385.00	Annual	40	15
	Roswell	94,598	11.69	21.80	Hourly	40	21
	Savannah	146,763	12.01	18.62	Hourly	40	37
	Smyrna	56,664	11.68	17.51	Hourly	40	8
	Valdosta	56,474	30,300.00	45,450.00	Annual	40	10
<b>B</b>	Canton	26,340	13.50	20.25	Hourly	40	1
	Douglasville	33,252	11.25	17.43	Hourly	40	7
	East Point	35,471	22,195.00	34,617.00	Annual	40	11
	Lawrenceville	30,782	26,706.71	43,799.01	Annual	40	4
	Rome	36,407	8.89	15.63	Hourly	40	14
<b>C</b>	Acworth	22,418	10.92	17.02	Hourly	40	9
	Buford	14,356	12.00	18.00	Hourly	40	7
	Cartersville	20,753	14.73	22.42	Hourly	40	11
	Conyers	15,919	27,182.40	38,248.36	Annual	40	3
	Covington	13,977	12.27	18.56	Hourly	40	9
	Dublin	16,104	11.91	15.21	Hourly	40	8
	Griffin	22,928	9.67	14.50	Hourly	40	10
	Milledgeville	18,933	22,401.08	34,085.87	Annual	40	5
	Monroe	13,478	11.97	17.96	Hourly	40	3
	Perry	16,200	10.34	15.29	Hourly	40	3
Snellville	19,738	8.61	15.66	Hourly	40	2	

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Refuse/Recycling Collector

Group	Jurisdiction	2016 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>D</b>	Thomasville	18,826	9.58	13.80	Hourly	40	1
	Dahlonega	6,437	11.05	16.33	Hourly	40	3
	Folkston	4,788	10.00	14.50	Hourly	40	1
	Fort Oglethorpe	9,839	10.50	11.47	Hourly	40	1
	Hawkinsville	5,409	10.93	12.86	Hourly	40	3
	LaFayette	7,159	11.20	16.98	Hourly	40	4
	Toccoa	8,412	11.69	17.79	Hourly	40	2
<b>E</b>	Waynesboro	5,701	8.98	14.00	Hourly	40	4
	Alma	3,556	27,642.00	27,642.00	Annual	40	1
	Avondale Estates	3,150	21,466.00	31,200.00	Annual	40	8
	Cornelia	4,267	10.40	15.60	Hourly	40	2
	Hartwell	4,505	19,000.00	31,283.00	Annual	40	3
	Hazlehurst	4,186	9.06	9.33	Hourly	40	1
	Hogansville	3,139	10.30	14.00	Hourly	40	1
	Jasper	3,819	11.33	12.52	Hourly	40	3
	Jonesboro	4,729	10.50	12.32	Hourly	40	2
	Metter	4,076	8.78	13.17	Hourly	40	2
<b>F</b>	Washington	3,978	20,701.00	30,414.00	Annual	40	2
	Emerson	1,565	12.00	18.00	Hourly	40	1
	Louisville	2,383	8.00	15.00	Hourly	40	10
	Oxford	2,224	24,646.36	28,582.22	Annual	40	1
	Trion	1,780	13.43	14.59	Hourly	40	2

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Refuse/Recycling Route Supervisor/Lead Truck Driver

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	2	33,550	36,483	52,073	55,183	10
<b>B</b>	1	33,405	33,405	54,995	54,995	1
<b>C</b>	4	31,377	34,986	47,247	53,581	6
<b>D</b>	1	31,616	31,616	36,150	36,150	1
<b>E</b>	8	25,030	49,140	34,890	49,140	11
<b>F</b>	2	31,502	33,280	34,070	36,920	2
<b>Total/Avg</b>	<b>18</b>	<b>31,080</b>	<b>36,485</b>	<b>43,238</b>	<b>47,662</b>	<b>31</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2016 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Marietta	60,941	36,483.00	55,183.00	Annual	40	3
	Roswell	94,598	14.72	23.54	Hourly	40	7
<b>B</b>	Rome	36,407	16.06	26.44	Hourly	40	1
<b>C</b>	Cartersville	20,753	15.48	23.55	Hourly	40	1
	Monroe	13,478	16.82	25.76	Hourly	40	1
	Perry	16,200	13.94	21.25	Hourly	40	1
	Thomasville	18,826	14.10	20.30	Hourly	40	3
<b>D</b>	Stone Mountain	6,328	15.20	17.38	Hourly	40	1
<b>E</b>	Avondale Estates	3,150	24,960.00	46,834.00	Annual	40	1
	Cuthbert	3,664	8.00	15.00	Hourly	40	3
	Donalsonville	2,637	11.42	14.18	Hourly	40	2
	Hartwell	4,505	20,000.00	41,392.00	Annual	40	1
	Jasper	3,819	21.00	21.00	Hourly	45	1
	Manchester	4,061	19,546.85	29,159.64	Annual	40	1
	Pelham	3,649	10.75	10.75	Hourly	40	1
	Royston	2,563	11.46	14.20	Hourly	40	1
<b>F</b>	Lookout Mountain	1,577	16.00	17.75	Hourly	40	1
	Trion	1,780	14.29	15.01	Hourly	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Refuse/Recycling Truck Driver

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	5	29,085	30,098	45,277	48,963	70
<b>B</b>	5	27,660	31,075	43,730	48,173	48
<b>C</b>	9	28,112	30,368	43,081	49,920	56
<b>D</b>	9	24,098	34,176	35,247	47,113	20
<b>E</b>	10	21,018	30,430	32,786	39,520	15
<b>F</b>	3	22,457	31,366	30,985	35,360	3
<b>G</b>	1	18,720	18,720	24,960	24,960	1
<b>Total/Avg</b>	<b>42</b>	<b>24,450</b>	<b>29,462</b>	<b>36,581</b>	<b>42,001</b>	<b>213</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2016 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Marietta	60,941	28,538.00	43,163.00	Annual	40	10
	Roswell	94,598	13.63	23.54	Hourly	40	9
	Savannah	146,763	14.23	22.05	Hourly	40	38
	Smyrna	56,664	14.47	21.70	Hourly	40	10
	Valdosta	56,474	28,840.00	43,260.00	Annual	40	3
<b>B</b>	Carrollton	26,562	26,000.00	42,125.24	Annual	40	10
	Douglasville	33,252	14.35	22.25	Hourly	40	5
	East Point	35,471	26,978.00	42,076.00	Annual	40	10
	Newnan	37,912	14.94	23.16	Hourly	40	3
	Rome	36,407	11.73	19.23	Hourly	40	20
<b>C</b>	Acworth	22,418	12.80	20.99	Hourly	40	5
	Bainbridge	12,274	12.78	20.23	Hourly	40	7
	Buford	14,356	14.60	24.00	Hourly	40	4
	Covington	13,977	13.53	22.54	Hourly	40	11
	Dublin	16,104	14.52	18.54	Hourly	40	6
	Griffin	22,928	14.35	21.53	Hourly	40	14
	Monroe	13,478	12.60	18.90	Hourly	40	5
	Powder Springs	14,956	14.38	22.28	Hourly	40	3
<b>D</b>	Thomasville	18,826	12.08	17.40	Hourly	40	1
	Barnesville	6,696	34,176.00	47,113.00	Annual	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Refuse/Recycling Truck Driver

Group	Jurisdiction	2016 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Dahlonega	6,437	12.64	18.83	Hourly	40	3
	Fitzgerald	8,927	7.25	14.00	Hourly	40	4
	Folkston	4,788	10.50	15.50	Hourly	40	1
	Fort Oglethorpe	9,839	11.00	13.16	Hourly	40	1
	Hawkinsville	5,409	12.31	13.63	Hourly	40	2
	LaFayette	7,159	11.20	16.98	Hourly	40	4
	McRae-Helena	8,338	11.25	19.97	Hourly	40	2
	Toccoa	8,412	11.69	17.79	Hourly	40	2
<b>E</b>	Blakely	4,702	13.77	17.89	Hourly	40	4
	Chickamauga	3,101	10.00	19.00	Hourly	40	1
	Cornelia	4,267	12.48	18.72	Hourly	40	2
	Hartwell	4,505	19,000.00	38,792.00	Annual	40	2
	Jonesboro	4,729	14.63	18.55	Hourly	40	1
	Lakeland	3,295	7.25	13.00	Hourly	40	1
	Metter	4,076	11.24	16.86	Hourly	40	1
	Ringgold	4,378	23,756.23	38,869.60	Annual	40	1
	Soperton	2,986	521.52	521.52	Annual	40	1
	Washington	3,978	22,609.00	33,319.00	Annual	40	1
<b>F</b>	Clarksville	1,770	9.00	16.50	Hourly	40	1
	Claxton	2,297	8.31	11.19	Hourly	40	1
	Lookout Mountain	1,577	15.08	17.00	Hourly	40	1
<b>G</b>	Sardis	975	9.00	12.00	Hourly	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Road Crew Supervisor

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	3	47,130	53,550	80,247	100,140	15
<b>B</b>	4	38,883	44,387	58,872	66,581	9
<b>C</b>	13	35,900	47,341	54,000	66,664	16
<b>D</b>	12	40,929	71,404	56,007	89,641	13
<b>E</b>	11	30,919	55,000	43,578	65,499	12
<b>F</b>	3	21,930	27,040	32,614	39,520	3
<b>G</b>	2	21,580	26,520	24,960	29,120	2
<b>Total/Avg</b>	<b>48</b>	<b>33,896</b>	<b>46,463</b>	<b>50,040</b>	<b>65,309</b>	<b>70</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2016 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Alpharetta	65,338	53,550.00	100,140.00	Annual	40	4
	Marietta	60,941	49,278.00	73,978.00	Annual	40	1
	Roswell	94,598	18.54	32.03	Hourly	40	10
<b>B</b>	Carrollton	26,562	38,447.44	53,071.56	Annual	40	5
	Duluth	29,331	18.89	29.25	Hourly	40	1
	Peachtree City	35,186	21.34	32.01	Hourly	40	1
	Rome	36,407	16.06	26.44	Hourly	40	2
	<b>C</b>	Acworth	22,418	18.19	28.70	Hourly	40
	Calhoun	16,445	22.76	22.76	Hourly	40	1
	Cordele	10,856	20.07	32.05	Hourly	40	1
	Decatur	22,813	18.96	31.07	Hourly	40	1
	Douglas	11,727	10.42	15.90	Hourly	40	2
	Griffin	22,928	15.08	22.62	Hourly	40	3
	Grovetown	13,463	17.20	26.15	Hourly	40	1
	Loganville	11,674	30,680.00	52,811.29	Annual	40	1
	McDonough	23,964	17.42	27.98	Hourly	40	1
	Monroe	13,478	16.82	25.76	Hourly	40	1
	Powder Springs	14,956	19.26	29.86	Hourly	40	1
	Thomasville	18,826	15.22	21.92	Hourly	40	1
	Union	20,919	37,907.17	56,860.76	Annual	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.



## ◆ Road Crew Supervisor

Group	Jurisdiction	2016 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>D</b>	Centerville	7,615	27.46	27.46	Hourly	40	1
	Cumming	6,225	71,403.77	71,403.77	Annual	40	1
	Dahlonega	6,437	17.01	24.68	Hourly	40	1
	Fort Valley	8,643	11.39	17.09	Hourly	40	1
	Garden City	8,900	16.55	28.73	Hourly	40	2
	Glennville	5,098	30,618.00	42,266.00	Annual	40	1
	Hampton	7,532	30,899.36	41,184.16	Annual	40	1
	Locust Grove	5,940	58,989.30	89,640.61	Annual	40	1
	McRae-Helena	8,338	40,011.73	71,054.62	Annual	40	1
	Morrow	7,276	21.64	28.85	Hourly	40	1
	Sandersville	5,700	16.58	23.35	Hourly	40	1
	Thomaston	8,962	14.00	21.25	Hourly	40	1
<b>E</b>	Blakely	4,702	55,000.00	58,000.00	Annual	40	1
	Cuthbert	3,664	12.00	13.00	Hourly	40	1
	Dawsonville	2,634	18.75	28.37	Hourly	40	1
	Elberton	4,420	42,099.00	58,936.00	Annual	40	1
	Hogansville	3,139	11.00	16.50	Hourly	40	2
	Jasper	3,819	15.68	15.68	Hourly	40	1
	Lakeland	3,295	7.25	14.00	Hourly	40	1
	Palmetto	4,707	14.82	23.12	Hourly	40	1
	Reidsville	2,613	8.65	12.98	Hourly	40	1
	Springfield	4,027	9.00	19.10	Hourly	40	1
	Tybee Island	3,113	19.68	31.49	Hourly	40	1
<b>F</b>	Blue Ridge	1,391	13.00	15.09	Hourly	40	1
	Clarksville	1,770	9.00	19.00	Hourly	40	1
	Claxton	2,297	9.63	12.95	Hourly	40	1
<b>G</b>	Ailey	556	8.00	10.00	Annual	40	1
	Riceboro	765	12.75	14.00	Hourly	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Roads and Bridges Superintendent

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	3	48,763	60,900	93,187	107,140	17
<b>B</b>	3	46,563	52,998	73,596	80,000	4
<b>C</b>	11	47,347	65,790	70,941	109,658	11
<b>D</b>	4	53,909	65,814	64,880	98,701	4
<b>E</b>	2	32,915	40,830	48,683	53,664	3
<b>G</b>	1	24,960	24,960	37,440	37,440	1
<b>Total/Avg</b>	<b>24</b>	<b>42,410</b>	<b>51,882</b>	<b>64,787</b>	<b>81,100</b>	<b>40</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2016 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Alpharetta	65,338	60,900.00	107,140.00	Annual	40	1
	Roswell	94,598	35,713.60	97,905.60	Annual	40	15
	Smyrna	56,664	49,676.00	74,514.00	Annual	40	1
<b>B</b>	Canton	26,340	41,691.55	62,537.33	Annual	40	2
	LaGrange	30,771	52,998.00	78,250.00	Annual	40	1
	Rome	36,407	45,000.00	80,000.00	Annual	40	1
<b>C</b>	Americus	15,854	35,860.00	50,204.00	Annual	40	1
	Cartersville	20,753	57,752.00	80,268.00	Annual	40	1
	Cordele	10,856	20.07	32.05	Hourly	40	1
	Griffin	22,928	51,390.00	77,085.00	Annual	40	1
	Milledgeville	18,933	36,706.77	55,853.46	Annual	40	1
	Monroe	13,478	31.63	52.72	Hourly	40	1
	Perry	16,200	21.68	34.71	Hourly	40	1
	Pooler	23,744	48,659.67	72,989.51	Annual	40	1
	Snellville	19,738	38,500.00	70,000.00	Annual	40	1
	St. Marys	18,088	22.64	22.64	Hourly	40	1
<b>D</b>	Thomasville	18,826	52,224.00	78,336.00	Annual	40	1
	Cedartown	9,799	40,000.00	45,000.00	Annual	40	1
	Cumming	6,225	65,813.89	65,813.89	Annual	40	1
	Garden City	8,900	59,819.00	98,701.00	Annual	40	1
	Hawkinsville	5,409	24.04	24.04	Hourly	40	1
<b>E</b>	Baxley	4,741	40,830.40	53,664.00	Annual	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Roads and Bridges Superintendent

Group	Jurisdiction	2016 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Hartwell	4,505	25,000.00	43,701.00	Annual	40	2
<b>G</b>	Norman Park	969	12.00	18.00	Hourly	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Sanitation Superintendent

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	3	50,436	52,478	80,450	90,646	4
<b>B</b>	2	77,606	96,916	96,262	96,916	2
<b>C</b>	7	50,760	60,000	71,126	86,944	7
<b>D</b>	2	29,401	29,994	42,609	43,222	2
<b>E</b>	1	36,585	36,585	61,455	61,455	1
<b>F</b>	2	21,230	23,920	28,440	32,960	2
<b>Total/Avg</b>	<b>17</b>	<b>44,336</b>	<b>49,982</b>	<b>63,390</b>	<b>68,691</b>	<b>18</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2016 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Roswell	94,598	52,478.40	90,646.40	Annual	40	3
	Savannah	146,763	49,154.00	76,189.00	Annual	40	0
	Smyrna	56,664	49,676.00	74,514.00	Annual	40	1
<b>B</b>	Carrollton	26,562	96,915.52	96,915.52	Annual	40	1
	Lawrenceville	30,782	58,297.41	95,607.74	Annual	40	1
<b>C</b>	Bainbridge	12,274	18.97	30.00	Hourly	40	1
	Buford	14,356	60,000.00	76,000.00	Annual	40	1
	Decatur	22,813	53,040.00	86,944.00	Annual	40	1
	Dublin	16,104	59,140.00	59,140.00	Annual	40	1
	Griffin	22,928	56,725.00	85,088.00	Annual	40	1
	Grovetown	13,463	18.98	27.45	Hourly	40	1
	Thomasville	18,826	47,476.00	71,214.00	Annual	40	1
	<b>D</b>	Cairo	9,570	14.42	20.19	Hourly	40
	Fort Valley	8,643	13.85	20.78	Hourly	40	1
<b>E</b>	Avondale Estates	3,150	36,585.00	61,455.00	Annual	40	1
<b>F</b>	Lincolnton	1,520	11.50	11.50	Hourly	40	1
	Sparta	1,281	18,540.00	32,960.00	Annual	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Scale House Attendant

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>B</b>	3	23,096	26,645	35,151	39,832	4
<b>C</b>	3	22,623	25,126	33,426	36,192	4
<b>D</b>	1	20,800	20,800	31,990	31,990	1
<b>E</b>	2	23,681	26,562	25,636	27,352	2
<b>Total/Avg</b>	<b>9</b>	<b>22,550</b>	<b>24,783</b>	<b>31,551</b>	<b>33,842</b>	<b>11</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2016 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>B</b>	Dalton	34,077	11.57	18.08	Hourly	31.5	2
	LaGrange	30,771	26,645.00	39,832.00	Annual	40	1
	Rome	36,407	11.39	17.31	Hourly	40	1
<b>C</b>	Griffin	22,928	10.68	16.00	Hourly	40	2
	Thomasville	18,826	12.08	17.40	Hourly	40	1
	Tifton	16,836	9.87	14.81	Hourly	40	1
<b>D</b>	Cairo	9,570	10.00	15.38	Hourly	40	1
<b>E</b>	Blakely	4,702	10.00	11.50	Hourly	40	1
	Hazlehurst	4,186	12.77	13.15	Hourly	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Sewage Treatment Plant Superintendent

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	2	49,402	49,650	75,332	76,189	2
<b>B</b>	3	59,010	76,752	91,374	120,037	3
<b>C</b>	10	51,460	75,462	67,185	89,235	49
<b>D</b>	3	45,711	49,587	67,503	67,933	3
<b>E</b>	8	47,380	65,537	60,649	80,922	8
<b>F</b>	8	34,296	64,501	41,781	64,501	8
<b>G</b>	2	40,269	51,418	45,729	51,418	2
<b>Total/Avg</b>	<b>36</b>	<b>46,790</b>	<b>61,844</b>	<b>64,222</b>	<b>78,605</b>	<b>75</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2016 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Savannah	146,763	49,154.00	76,189.00	Annual	40	1
	Valdosta	56,474	49,650.00	74,475.00	Annual	40	1
<b>B</b>	Gainesville	40,000	48,256.00	77,209.60	Annual	40	1
	LaGrange	30,771	76,752.00	120,037.00	Annual	40	1
	Stockbridge	28,677	25.01	36.96	Annual	40	1
<b>C</b>	Bainbridge	12,274	14.10	22.33	Hourly	40	1
	Calhoun	16,445	36.28	36.28	Hourly	40	1
	Cartersville	20,753	52,751.00	80,268.00	Annual	40	1
	Cordele	10,856	30.46	30.46	Hourly	40	1
	Dallas	13,108	59,874.76	89,235.04	Annual	40	40
	Dublin	16,104	56,311.00	56,311.00	Annual	40	1
	Kingsland	16,720	41,751.98	63,090.11	Annual	40	1
	Loganville	11,674	56,867.26	80,412.80	Annual	40	1
	Milledgeville	18,933	44,723.61	68,052.27	Annual	40	1
	Thomasville	18,826	16.43	23.66	Hourly	40	1
	<b>D</b>	Dahlonega	6,437	23.84	32.51	Hourly	40
Jesup		10,170	20.94	32.66	Annual	40	1
Toccoa		8,412	21.15	32.19	Annual	40	1
<b>E</b>	Blakely	4,702	55,000.00	60,000.00	Annual	40	1
	Dawson	4,291	23.48	23.48	Annual	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Sewage Treatment Plant Superintendent

Group	Jurisdiction	2016 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Hartwell	4,505	25,000.00	44,283.00	Annual	40	1
	Hogansville	3,139	12.00	17.50	Hourly	40	1
	Jackson	5,071	27.75	34.13	Hourly	40	1
	Social Circle	4,452	65,537.36	65,537.36	Annual	40	1
	Tybee Island	3,113	50,576.00	80,922.00	Annual	40	1
	Washington	3,978	51,408.00	78,224.00	Annual	40	1
<b>F</b>	Buchanan	1,141	19.14	19.15	Hourly	40	1
	Claxton	2,297	11.70	15.75	Hourly	40	1
	Demorest	2,061	64,501.00	64,501.00	Annual	40	1
	Lincolnton	1,520	14.93	14.93	Hourly	40	1
	Louisville	2,383	15.00	25.00	Hourly	40	1
	Meigs	1,038	12.50	12.50	Hourly	40	1
	Sparta	1,281	26,265.00	29,870.00	Annual	40	1
	Young Harris	1,431	15.00	28.00	Hourly	40	1
<b>G</b>	Blairsville	576	51,418.00	51,418.00	Annual	40	1
	Roberta	992	14.00	19.25	Annual	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Sewer System Supervisor

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	4	46,899	61,100	77,479	104,981	18
<b>B</b>	4	43,995	50,000	58,677	70,000	11
<b>C</b>	8	43,614	61,734	63,190	91,510	51
<b>D</b>	5	35,940	47,259	48,376	70,354	5
<b>E</b>	7	39,572	48,815	58,014	73,193	9
<b>F</b>	2	17,108	32,136	44,918	57,699	2
<b>Total/Avg</b>	<b>30</b>	<b>37,855</b>	<b>50,174</b>	<b>58,442</b>	<b>77,956</b>	<b>96</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2016 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Albany	73,801	61,100.00	104,981.00	Annual	40	1
	Marietta	60,941	49,278.00	73,978.00	Annual	40	3
	Roswell	94,598	17.17	32.03	Hourly	40	3
	Savannah	146,763	41,505.00	64,333.00	Annual	40	11
<b>B</b>	Carrollton	26,562	49,913.70	49,913.70	Annual	40	1
	Gainesville	40,000	15.99	24.79	Hourly	40	7
	Rome	36,407	50,000.00	70,000.00	Annual	40	1
	Stockbridge	28,677	20.58	30.40	Hourly	40	2
<b>C</b>	Cartersville	20,753	52,751.00	80,268.00	Annual	40	1
	Dallas	13,108	36,163.34	53,896.45	Annual	40	40
	Fayetteville	17,519	55,304.00	91,510.00	Annual	40	1
	Griffin	22,928	15.08	22.62	Hourly	40	4
	Monroe	13,478	20.29	32.08	Hourly	40	2
	Powder Springs	14,956	19.26	29.86	Hourly	40	1
	St. Marys	18,088	29.68	29.68	Annual	40	1
	Thomasville	18,826	14.10	20.30	Hourly	40	1
<b>D</b>	Cumming	6,225	47,258.57	47,258.57	Annual	40	1
	Eastman	5,157	30,000.00	45,000.00	Annual	40	1
	Folkston	4,788	12.50	22.50	Hourly	40	1
	Garden City	8,900	43,971.00	70,354.00	Annual	40	1
	Sylvester	6,064	32,468.80	32,468.80	Annual	40	1
<b>E</b>	Baxley	4,741	37,044.80	48,713.60	Annual	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.



## ◆ Sewer System Supervisor

Group	Jurisdiction	2016 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Cornelia	4,267	44,720.00	67,080.00	Annual	40	1
	Elberton	4,420	34,694.00	47,250.00	Annual	40	1
	Ringgold	4,378	46,852.76	69,088.55	Annual	40	1
	Tybee Island	3,113	18.34	29.35	Hourly	40	2
	Washington	3,978	48,815.00	73,193.00	Annual	40	1
	West Point	3,766	12.85	19.10	Hourly	40	2
<b>F</b>	Lookout Mountain	1,577	1.00	27.74	Hourly	40	1
	Ludowici	2,162	32,136.00	32,136.00	Annual	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Solid Waste Manager

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	3	50,654	71,599	85,109	107,503	6
<b>B</b>	4	45,070	55,000	64,253	90,000	4
<b>C</b>	7	51,491	69,510	79,311	109,658	6
<b>D</b>	2	60,940	73,880	69,940	73,880	2
<b>Total/Avg</b>	<b>16</b>	<b>52,039</b>	<b>67,497</b>	<b>74,653</b>	<b>95,260</b>	<b>18</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2016 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Albany	73,801	38,700.00	57,178.00	Annual	40	3
	Roswell	94,598	41,662.40	90,646.40	Annual	40	2
	Savannah	146,763	71,599.00	107,503.00	Annual	40	1
<b>B</b>	Carrollton	26,562	53,771.72	53,771.72	Annual	40	1
	East Point	35,471	29,742.00	46,389.00	Annual	40	1
	Gainesville	40,000	41,766.40	66,851.20	Annual	40	1
	Rome	36,407	55,000.00	90,000.00	Annual	40	1
<b>C</b>	Americus	15,854	27,085.00	37,920.00	Annual	40	1
	Cartersville	20,753	47,790.00	72,719.00	Annual	40	1
	Covington	13,977	25.33	38.31	Annual	40	1
	Monroe	13,478	31.63	52.72	Hourly	40	1
	Perry	16,200	45,100.00	72,200.00	Annual	40	0
	Thomasville	18,826	69,510.00	104,265.00	Annual	40	1
<b>D</b>	Tifton	16,836	25.23	37.85	Annual	40	1
	Cairo	9,570	48,000.00	66,000.00	Annual	40	1
	Cumming	6,225	73,880.20	73,880.20	Annual	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Truck Driver

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>B</b>	2	27,737	34,674	42,245	52,000	15
<b>C</b>	6	26,194	33,064	39,004	44,075	18
<b>D</b>	5	22,708	25,307	33,601	35,069	8
<b>E</b>	7	24,630	31,263	34,340	44,666	16
<b>F</b>	1	29,702	29,702	31,637	31,637	3
<b>Total/Avg</b>	<b>21</b>	<b>26,194</b>	<b>30,802</b>	<b>36,165</b>	<b>41,489</b>	<b>60</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2016 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>B</b>	Dalton	34,077	10.00	15.62	Hourly	40	9
	Peachtree City	35,186	16.67	25.00	Hourly	40	6
<b>C</b>	Acworth	22,418	12.92	21.19	Hourly	40	1
	Calhoun	16,445	11.97	19.52	Hourly	40	5
	Clarkston	12,742	15.00	22.20	Hourly	37.5	1
	Dublin	16,104	15.90	20.32	Hourly	40	8
	Thomasville	18,826	10.35	14.90	Hourly	40	1
	Waycross	14,089	10.36	15.77	Hourly	40	2
	<b>D</b>	Barnesville	6,696	25,307.00	34,886.00	Annual	40
Camilla		5,170	10.82	16.86	Hourly	40	1
Eatonton		6,555	9.02	14.33	Hourly	40	2
Fort Valley		8,643	10.85	16.28	Hourly	40	2
Sandersville		5,700	11.73	16.53	Hourly	40	2
<b>E</b>		Ashburn	3,737	11.00	13.47	Hourly	40
	Avondale Estates	3,150	28,784.00	44,408.00	Annual	40	2
	Elberton	4,420	31,263.00	44,666.00	Annual	40	3
	Metter	4,076	10.19	15.28	Hourly	40	2
	Rockmart	4,299	25,106.00	30,659.00	Annual	40	3
	Royston	2,563	10.21	13.20	Hourly	40	1
	Tallapoosa	3,187	21,944.02	33,390.42	Annual	40	1
	<b>F</b>	Trion	1,780	14.28	15.21	Hourly	40

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Water/Wastewater Lab Technician

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	2	27,518	33,134	41,850	51,334	8
<b>B</b>	6	30,788	36,772	42,677	48,485	9
<b>C</b>	14	31,453	39,208	50,515	65,874	38
<b>D</b>	12	27,820	39,520	41,122	68,629	20
<b>E</b>	12	28,564	35,360	39,167	53,019	19
<b>F</b>	6	22,097	33,093	33,550	43,680	10
<b>G</b>	1	31,065	31,065	44,023	44,023	2
<b>Total/Avg</b>	<b>53</b>	<b>28,472</b>	<b>35,450</b>	<b>41,844</b>	<b>53,578</b>	<b>106</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2016 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Albany	73,801	10.53	15.56	Hourly	40	2
	Savannah	146,763	15.93	24.68	Hourly	40	6
<b>B</b>	Carrollton	26,562	36,772.17	47,164.83	Annual	40	3
	East Point	35,471	26,978.00	42,076.00	Annual	40	1
	Gainesville	40,000	12.54	19.44	Hourly	40	2
	Hinesville	33,577	30,604.00	30,604.00	Annual	40	1
	LaGrange	30,771	32,302.00	48,485.00	Annual	40	1
	Rome	36,407	15.38	22.74	Hourly	40	1
	<b>C</b>	Bainbridge	12,274	14.10	22.33	Hourly	40
	Buford	14,356	12.00	28.00	Hourly	40	5
	Calhoun	16,445	17.35	29.80	Hourly	40	3
	Cartersville	20,753	18.85	31.67	Hourly	40	4
	Cordele	10,856	16.51	25.11	Hourly	40	3
	Covington	13,977	15.65	26.07	Hourly	40	3
	Dublin	16,104	15.59	19.92	Hourly	40	3
	Griffin	22,928	15.84	26.22	Hourly	40	1
	Loganville	11,674	30,680.00	52,811.20	Annual	40	1
	Milledgeville	18,933	30,126.94	50,600.68	Annual	40	3
	Monroe	13,478	14.63	24.48	Hourly	40	3
	Pooler	23,744	15.76	23.64	Hourly	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Water/Wastewater Lab Technician

Group	Jurisdiction	2016 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>D</b>	St. Marys	18,088	10.97	11.13	Hourly	40	6
	Thomasville	18,826	15.22	21.92	Hourly	40	1
	Cairo	9,570	12.00	19.00	Hourly	40	2
	Camilla	5,170	14.30	19.10	Hourly	40	1
	Cumming	6,225	29,103.36	68,629.25	Annual	40	4
	Hampton	7,532	34,066.55	45,422.05	Annual	40	1
	Hawkinsville	5,409	10.00	15.76	Hourly	40	2
	Locust Grove	5,940	14.18	20.73	Hourly	40	2
	Port Wentworth	7,933	13.88	21.12	Hourly	40	1
	Rincon	9,935	19.00	19.00	Hourly	40	1
	Sandersville	5,700	12.95	18.24	Hourly	40	1
	Sylvester	6,064	17,596.80	21,798.40	Annual	40	2
<b>E</b>	Toccoa	8,412	14.97	22.78	Hourly	40	1
	Waynesboro	5,701	10.39	16.20	Hourly	40	2
	Adairsville	4,816	14.36	22.00	Hourly	40	3
	Baldwin	3,304	13.00	16.50	Hourly	40	3
	Bloomington	2,717	12.77	20.97	Hourly	40	2
	Cornelia	4,267	13.26	19.89	Hourly	40	1
	Elberton	4,420	34,694.00	47,250.00	Annual	40	1
	Hogansville	3,139	10.30	14.00	Hourly	40	1
	Rockmart	4,299	25,771.00	31,470.00	Annual	40	1
	Social Circle	4,452	14.29	15.46	Hourly	40	2
	Springfield	4,027	9.50	12.01	Hourly	40	1
	Statham	2,647	17.00	18.50	Hourly	40	2
	Tybee Island	3,113	15.93	25.49	Hourly	40	1
	Washington	3,978	31,848.00	48,461.00	Annual	40	1
<b>F</b>	Blue Ridge	1,391	11.00	16.16	Hourly	40	4
	Demorest	2,061	15.91	21.00	Hourly	40	2
	Homerville	2,450	11.00	11.00	Hourly	40	1
	Lookout Mountain	1,577	1.00	20.36	Hourly	40	1
	Trion	1,780	14.28	17.71	Hourly	40	1
<b>G</b>	Woodbine	1,322	10.55	10.55	Hourly	40	1
	Blairsville	576	31,065.00	44,023.00	Annual	40	2

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Water/Wastewater Superintendent

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	4	48,855	54,955	81,639	90,646	6
<b>B</b>	7	57,527	96,915	80,873	96,915	8
<b>C</b>	14	56,048	102,606	76,516	145,183	53
<b>D</b>	18	46,996	87,175	63,444	98,701	23
<b>E</b>	18	44,025	80,710	51,913	80,710	20
<b>F</b>	18	34,578	64,700	42,524	70,000	18
<b>G</b>	11	28,353	40,019	36,108	46,735	12
<b>H</b>	7	29,167	38,000	36,711	52,000	7
<b>Total/Avg</b>	<b>97</b>	<b>43,194</b>	<b>70,635</b>	<b>58,716</b>	<b>85,111</b>	<b>147</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2016 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Marietta	60,941	54,955.00	85,246.00	Annual	40	1
	Roswell	94,598	41,662.40	90,646.40	Annual	40	2
	Savannah	146,763	49,154.00	76,189.00	Annual	40	2
	Valdosta	56,474	49,650.00	74,475.00	Annual	40	1
<b>B</b>	Carrollton	26,562	96,915.47	96,915.47	Annual	40	2
	East Point	35,471	48,449.00	75,564.00	Annual	40	1
	Gainesville	40,000	48,256.00	77,209.60	Annual	40	1
	LaGrange	30,771	58,698.00	95,971.00	Annual	40	1
	Rome	36,407	50,000.00	70,000.00	Annual	40	1
	Stockbridge	28,677	25.01	36.96	Annual	40	1
	Woodstock	30,929	48,352.87	73,574.62	Annual	40	1
<b>C</b>	Americus	15,854	35,860.00	50,204.00	Annual	40	1
	Buford	14,356	25.00	31.00	Hourly	42	1
	Calhoun	16,445	49.33	49.33	Hourly	40	1
	Cartersville	20,753	95,413.00	145,183.00	Annual	40	1
	Covington	13,977	27.92	40.22	Annual	40	1
	Dallas	13,108	36,163.34	53,896.45	Annual	40	40
	Dublin	16,104	86,051.00	86,051.00	Annual	40	1
	Fayetteville	17,519	20.83	34.47	Hourly	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Water/Wastewater Superintendent

Group	Jurisdiction	2016 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Griffin	22,928	51,390.00	77,085.00	Annual	40	1
	Grovetown	13,463	19.94	30.34	Hourly	40	1
	Jefferson	10,486	42,606.00	63,909.00	Annual	40	1
	Kingsland	16,720	41,751.98	63,090.11	Annual	40	1
	Thomasville	18,826	57,446.00	86,169.00	Annual	40	1
	Union	20,919	37,907.17	56,860.76	Annual	40	1
<b>D</b>	Barnesville	6,696	51,301.00	71,031.00	Annual	40	1
	Camilla	5,170	40,021.00	57,632.00	Annual	40	1
	Cedartown	9,799	40,000.00	47,000.00	Annual	40	2
	Commerce	6,788	40,976.00	40,976.00	Annual	40	1
	Cumming	6,225	87,174.54	87,174.54	Annual	40	3
	Dahlonega	6,437	23.84	32.54	Hourly	40	1
	Eastman	5,157	30,000.00	50,000.00	Annual	40	1
	Fort Oglethorpe	9,839	17.71	23.76	Hourly	40	2
	Garden City	8,900	59,819.00	98,701.00	Annual	40	1
	Glennville	5,098	14.72	20.32	Hourly	40	1
	Hawkinsville	5,409	18.59	25.30	Hourly	40	2
	Jesup	10,170	20.94	32.66	Annual	40	1
	LaFayette	7,159	27.25	43.27	Annual	40	1
	Rincon	9,935	26.97	26.97	Annual	40	1
	Sandersville	5,700	48,726.00	68,625.00	Annual	40	1
	Sylvester	6,064	45,011.20	54,808.00	Annual	40	1
	Toccoa	8,412	21.15	32.19	Annual	40	1
	Waynesboro	5,701	22.53	35.13	Hourly	40	1
<b>E</b>	Ashburn	3,737	58,780.00	58,780.00	Annual	40	1
	Baldwin	3,304	15.00	19.50	Hourly	40	2
	Baxley	4,741	40,830.40	53,664.00	Annual	40	1
	Blakely	4,702	16.00	17.60	Hourly	40	1
	Dawsonville	2,634	45,000.00	65,000.00	Annual	40	1
	Donalsonville	2,637	21.45	21.45	Hourly	40	1
	Elberton	4,420	35,377.00	48,553.00	Annual	40	1
	Harlem	3,018	14.96	22.76	Hourly	40	2
	Hazlehurst	4,186	55,341.52	57,001.77	Annual	40	1
	Hiram	3,898	35,000.00	48,000.00	Annual	40	1
	Jackson	5,071	27.75	34.13	Hourly	40	1
	Jasper	3,819	80,710.00	80,710.00	Annual	40	1
	Ocilla	3,604	61,039.16	61,039.16	Annual	40	1
	Palmetto	4,707	18.92	29.51	Hourly	40	1
	Pelham	3,649	51,500.28	51,500.28	Annual	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Water/Wastewater Superintendent

Group	Jurisdiction	2016 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>F</b>	Royston	2,563	38,849.79	55,944.45	Annual	40	1
	Soperton	2,986	760.00	760.00	Annual	40	1
	Statham	2,647	24.99	24.99	Hourly	40	1
	Alto	1,164	15.00	15.00	Hourly	40	1
	Arlington	1,380	32,000.00	35,000.00	Annual	40	1
	Bowdon	2,097	17.14	18.30	Hourly	40	1
	Broxton	1,185	1.00	13.00	Hourly	40	1
	Chester	1,567	10.00	15.00	Hourly	40	1
	Clarkesville	1,770	50,000.00	60,000.00	Annual	40	1
	East Dublin	2,381	18.26	22.23	Hourly	40	1
	Homerville	2,450	15.80	15.80	Hourly	40	1
	Lavonia	2,167	37,040.00	44,720.00	Annual	40	1
	Lincolnton	1,520	14.25	14.25	Hourly	40	1
	McCaysville	1,108	64,700.00	64,700.00	Annual	40	1
	Pembroke	2,484	37,700.00	51,584.00	Annual	40	1
	Rochelle	1,112	12.00	12.00	Hourly	40	1
	Sparta	1,281	35,020.00	38,625.00	Annual	40	1
	Trion	1,780	49,189.50	70,000.00	Annual	40	1
	Woodbine	1,322	17.33	17.33	Hourly	40	1
Wrens	2,042	34,340.80	45,302.40	Annual	40	1	
Young Harris	1,431	15.00	28.00	Hourly	40	1	
<b>G</b>	Blythe	694	26,500.00	34,966.16	Annual	40	1
	Carnesville	578	36,964.00	42,464.00	Annual	40	2
	Coolidge	528	11.00	16.00	Hourly	40	1
	Crawford	828	31,000.00	46,735.00	Annual	40	1
	Gibson	646	9.00	17.17	Hourly	36	1
	Leary	579	27,580.80	27,580.80	Annual	40	1
	Pavo	621	9.00	13.80	Hourly	40	1
	Roberta	992	14.00	19.25	Annual	40	1
	Tignall	510	19.24	19.24	Hourly	40	1
	White	725	26,000.00	35,000.00	Annual	40	1
<b>H</b>	Whitesburg	604	17.43	17.43	Hourly	40	1
	Concord	379	38,000.00	38,220.00	Annual	40	1
	Ideal	456	12.00	12.36	Hourly	40	1
	Jenkinsburg	371	16.00	19.00	Hourly	40	1
	Menlo	468	17.62	17.62	Hourly	40	1
	Morganton	315	10.00	25.00	Hourly	40	1
	Rentz	292	6.00	11.00	Hourly	40	1
	Warm Springs	401	38,000.00	42,000.00	Annual	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.



## ◆ Water/Wastewater Treatment Plant Manager

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	4	54,868	77,167	88,749	119,609	5
<b>B</b>	6	55,854	78,786	75,239	100,388	9
<b>C</b>	14	49,502	74,693	76,252	116,794	20
<b>D</b>	9	42,220	61,939	61,034	94,123	12
<b>E</b>	14	43,082	67,042	58,049	107,267	17
<b>F</b>	4	35,107	45,427	43,828	52,208	11
<b>G</b>	4	42,983	66,725	48,464	66,725	4
<b>H</b>	1	22,880	22,880	25,376	25,376	1
<b>Total/Avg</b>	<b>56</b>	<b>43,312</b>	<b>61,832</b>	<b>59,624</b>	<b>85,311</b>	<b>79</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2016 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Albany	73,801	54,500.00	80,521.00	Annual	40	1
	Roswell	94,598	44,990.40	90,646.40	Annual	40	2
	Savannah	146,763	77,167.00	119,609.00	Annual	40	1
	Valdosta	56,474	42,813.00	64,219.00	Annual	40	1
<b>B</b>	Carrollton	26,562	78,785.62	78,785.62	Annual	40	1
	Gainesville	40,000	43,763.20	70,012.80	Annual	40	4
	Hinesville	33,577	51,280.00	51,280.00	Annual	40	1
	Lawrenceville	30,782	61,212.28	100,388.14	Annual	40	1
	Rome	36,407	60,000.00	90,000.00	Annual	40	1
<b>C</b>	Woodstock	30,929	19.27	29.31	Hourly	40	1
	Bainbridge	12,274	14.10	22.33	Hourly	40	1
	Calhoun	16,445	35.91	35.91	Hourly	40	1
	Cartersville	20,753	52,751.00	80,268.00	Annual	40	1
	Covington	13,977	24.12	36.49	Annual	40	1
	Dublin	16,104	19.40	24.78	Hourly	40	1
	Fayetteville	17,519	70,582.00	116,794.00	Annual	40	1
	Griffin	22,928	56,721.00	85,088.00	Annual	40	5
	Jefferson	10,486	52,335.00	78,503.00	Annual	40	1
	Loganville	11,674	30,680.00	52,811.20	Annual	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Water/Wastewater Treatment Plant Manager

Group	Jurisdiction	2016 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	McDonough	23,964	48,541.00	77,981.00	Annual	40	2
	Milledgeville	18,933	38,565.04	58,681.25	Annual	40	1
	Monroe	13,478	20.29	52.72	Hourly	40	2
	Pooler	23,744	48,659.67	72,989.51	Annual	40	1
	Thomasville	18,826	57,446.00	86,169.00	Annual	40	1
<b>D</b>	Cumming	6,225	43,085.32	71,036.89	Annual	40	3
	Eastman	5,157	30,000.00	38,000.00	Annual	40	1
	Fort Oglethorpe	9,839	23.07	23.76	Hourly	40	1
	LaFayette	7,159	15.07	22.83	Hourly	40	1
	Locust Grove	5,940	61,938.77	94,122.64	Annual	40	1
	Port Wentworth	7,933	58,189.00	88,541.00	Annual	40	1
	Sandersville	5,700	16.58	23.35	Hourly	40	1
	Toccoa	8,412	21.15	32.19	Annual	40	2
	Waynesboro	5,701	13.92	21.72	Hourly	40	1
<b>E</b>	Adairsville	4,816	21.21	31.48	Hourly	40	2
	Baxley	4,741	37,044.80	48,713.60	Annual	40	1
	Cornelia	4,267	44,720.00	67,080.00	Annual	40	2
	Donalsonville	2,637	15.27	15.27	Hourly	40	1
	Elberton	4,420	35,377.00	48,553.00	Annual	40	2
	Hartwell	4,505	30,000.00	62,837.00	Annual	40	1
	Hazlehurst	4,186	24.00	24.50	Hourly	40	1
	Manchester	4,061	46,633.60	47,781.47	Annual	40	1
	Metter	4,076	18.42	27.63	Hourly	40	1
	Ringgold	4,378	45,615.52	61,086.50	Annual	40	1
	Rockmart	4,299	52,374.00	66,227.00	Annual	40	1
	Royston	2,563	16.94	20.42	Hourly	40	1
	Springfield	4,027	45,000.00	55,000.00	Annual	40	1
	Tybee Island	3,113	67,042.00	107,267.00	Annual	40	1
<b>F</b>	Bowdon	2,097	21.84	25.10	Hourly	40	2
	Clarkesville	1,770	38,000.00	47,000.00	Annual	40	2
	Lavonia	2,167	17.50	20.00	Hourly	40	2
	Sparta	1,281	20,600.00	34,505.00	Annual	40	5
<b>G</b>	Blairsville	576	66,725.00	66,725.00	Annual	40	1
	Greenville	855	30,160.00	38,064.00	Annual	40	1
	Riceboro	765	22.08	23.57	Hourly	40	1
	Roberta	992	14.00	19.25	Annual	40	1
<b>H</b>	Sale City	348	11.00	12.20	Hourly	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Water/Wastewater Treatment Plant Operator

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	4	31,753	33,072	50,870	61,693	41
<b>B</b>	6	32,490	37,962	51,171	59,205	41
<b>C</b>	19	29,372	37,877	48,797	69,826	166
<b>D</b>	20	28,633	41,409	43,892	60,674	70
<b>E</b>	36	27,628	42,848	39,906	65,499	93
<b>F</b>	15	29,467	44,616	40,507	49,920	45
<b>G</b>	7	24,736	31,720	39,690	54,765	10
<b>Total/Avg</b>	<b>107</b>	<b>29,154</b>	<b>38,501</b>	<b>44,976</b>	<b>60,226</b>	<b>466</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2016 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*	
<b>A</b>	Albany	73,801	14.81	21.88	Hourly	40	13	
	Roswell	94,598	15.90	29.66	Hourly	40	5	
	Savannah	146,763	15.05	23.33	Hourly	40	14	
	Valdosta	56,474	31,833.00	47,750.00	Annual	40	9	
<b>B</b>	Carrollton	26,562	33,219.62	54,359.37	Annual	40	12	
	East Point	35,471	37,962.00	59,205.00	Annual	40	1	
	Gainesville	40,000	14.50	22.48	Hourly	40	3	
	LaGrange	30,771	32,490.00	47,674.00	Annual	40	6	
	Rome	36,407	15.38	26.92	Hourly	40	16	
	Stockbridge	28,677	14.00	20.69	Hourly	40	3	
	<b>C</b>	Bainbridge	12,274	12.16	20.23	Hourly	40	2
		Buford	14,356	13.35	24.50	Hourly	40	3
Calhoun		16,445	11.65	21.30	Hourly	40	15	
Cartersville		20,753	17.08	28.69	Hourly	40	12	
Cordele		10,856	14.95	22.78	Hourly	40	8	
Covington		13,977	15.65	27.37	Hourly	40	5	
Dallas		13,108	36,163.34	53,896.45	Annual	40	40	
Dublin		16,104	13.29	16.95	Hourly	40	17	
Fayetteville		17,519	14.10	25.72	Hourly	40	2	
Griffin		22,928	15.08	33.57	Hourly	40	19	

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Water/Wastewater Treatment Plant Operator

Group	Jurisdiction	2016 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Grovetown	13,463	15.58	22.54	Per Occur.	40	2
	Jefferson	10,486	37,877.00	56,815.00	Annual	40	7
	Kingsland	16,720	11.23	16.97	Hourly	40	3
	Loganville	11,674	27,810.00	39,270.00	Annual	40	3
	McDonough	23,964	14.33	27.98	Hourly	40	12
	Milledgeville	18,933	30,126.94	45,841.71	Annual	40	5
	Monroe	13,478	13.23	25.76	Hourly	40	7
	Pooler	23,744	14.28	21.42	Hourly	40	3
	Thomasville	18,826	10.35	14.90	Hourly	40	1
<b>D</b>	Cairo	9,570	10.00	14.03	Hourly	40	1
	Camilla	5,170	41,409.00	59,629.00	Annual	40	1
	Cedartown	9,799	10.66	22.00	Hourly	40	10
	Commerce	6,788	15.37	24.34	Hourly	40	2
	Cumming	6,225	27,974.50	50,377.03	Annual	40	12
	Dahlonega	6,437	13.64	23.76	Hourly	40	7
	Eastman	5,157	20,000.00	29,000.00	Annual	40	3
	Folkston	4,788	11.50	21.50	Hourly	40	1
	Garden City	8,900	14.06	28.73	Hourly	40	4
	Hampton	7,532	32,444.33	43,259.13	Annual	40	1
	Hawkinsville	5,409	18.07	18.50	Hourly	40	2
	Jesup	10,170	11.92	18.58	Annual	40	4
	LaFayette	7,159	12.37	15.07	Hourly	40	4
	Locust Grove	5,940	19.20	29.17	Hourly	40	1
	McRae-Helena	8,338	14.35	25.49	Hourly	40	3
	Port Wentworth	7,933	17.29	26.31	Hourly	40	1
	Rincon	9,935	11.00	11.00	Hourly	40	1
	Sandersville	5,700	11.73	16.53	Hourly	40	2
	Toccoa	8,412	13.56	20.64	Hourly	40	9
	Waynesboro	5,701	12.03	18.76	Hourly	40	1
<b>E</b>	Alma	3,556	37,509.00	55,125.00	Annual	40	2
	Ashburn	3,737	20.60	20.60	Hourly	40	1
	Baxley	4,741	14.27	18.78	Hourly	40	1
	Blakely	4,702	12.73	14.54	Hourly	40	2
	Cornelia	4,267	13.28	26.13	Hourly	40	8
	Cuthbert	3,664	14.00	16.00	Hourly	40	1
	Dawson	4,291	9.00	17.92	Annual	40	2
	Dawsonville	2,634	12.02	21.88	Hourly	40	1
	Donalsonville	2,637	10.82	10.82	Hourly	40	1
	Elberton	4,420	24,772.00	34,612.00	Annual	40	6

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Water/Wastewater Treatment Plant Operator

Group	Jurisdiction	2016 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Grantville	3,202	16.02	16.02	Hourly	40	1
	Gray	3,268	11.06	28.15	Hourly	40	3
	Harlem	3,018	10.12	16.65	Hourly	40	2
	Hartwell	4,505	20,000.00	39,645.00	Annual	40	6
	Hephzibah	3,898	29,350.00	36,830.00	Annual	40	2
	Hogansville	3,139	12.00	17.50	Hourly	40	1
	Jasper	3,819	14.42	19.64	Hourly	42	5
	Lakeland	3,295	7.25	11.00	Hourly	40	1
	Lula	2,882	16.00	23.86	Hourly	40	2
	Lyons	4,369	10.90	16.50	Hourly	40	3
	Manchester	4,061	22,668.35	33,816.25	Annual	40	2
	Nicholls	3,331	10.00	15.00	Hourly	40	1
	Palmetto	4,707	13.44	20.97	Hourly	40	2
	Pelham	3,649	14.98	14.98	Hourly	40	1
	Quitman City	3,888	8.00	10.00	Hourly	40	2
	Ringgold	4,378	33,910.66	44,955.81	Annual	40	1
	Rockmart	4,299	31,470.00	45,947.00	Annual	40	5
	Royston	2,563	13.45	15.94	Hourly	40	1
	Social Circle	4,452	12.94	18.11	Hourly	40	3
	Soperton	2,986	17.03	17.03	Hourly	40	1
	Springfield	4,027	9.00	21.87	Hourly	40	1
	Tallapoosa	3,187	28,090.20	42,742.56	Annual	40	2
	Tybee Island	3,113	19.68	31.49	Hourly	40	1
	Vienna	3,699	26,265.00	39,398.00	Annual	40	5
	Washington	3,978	35,214.00	50,107.00	Annual	40	7
	West Point	3,766	15.39	24.87	Hourly	40	7
<b>F</b>	Blue Ridge	1,391	17.00	22.74	Hourly	40	2
	Bowdon	2,097	21.45	21.45	Hourly	40	1
	Clarksville	1,770	11.00	22.00	Hourly	40	3
	Clayton	2,266	16.00	24.00	Hourly	40	2
	Colquitt	1,910	10.00	21.63	Hourly	40	2
	East Dublin	2,381	16.23	19.76	Hourly	40	3
	Emerson	1,565	12.00	18.00	Hourly	40	2
	Lavonia	2,167	14.50	20.00	Hourly	40	3
	Lincolnton	1,520	13.50	14.00	Hourly	40	2
	Louisville	2,383	12.50	20.00	Hourly	40	1
	McCaysville	1,108	14.50	19.94	Hourly	40	4
	Sparta	1,281	8.68	12.50	Hourly	40	3
	Trion	1,780	14.28	21.29	Hourly	40	14

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

**◆ Water/Wastewater Treatment Plant Operator**

Group	Jurisdiction	2016 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Woodbine	1,322	18.46	18.46	Hourly	40	1
	Wrens	2,042	12.40	16.35	Hourly	40	2
<b>G</b>	Blairsville	576	25,709.00	54,765.00	Annual	40	2
	Crawford	828	25,000.00	35,000.00	Annual	40	2
	Helen	542	15.25	17.50	Hourly	40	1
	Kingston	654	12.00	25.00	Annual	40	1
	Lake Park	726	20,000.00	20,104.00	Annual	40	1
	Lyerly	528	8.00	19.00	Hourly	40	2
	Roberta	992	14.00	19.25	Annual	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.