

**Job Tax Credit Program
Historical Wage Detail**

The detail in the table below reflects the average wage of the county that has the lowest wage of any county in the state, as posted for the year shown:

DOL Report Year*	Tax Year	County ‡	Weekly Wage †	Annualized Wage
2003	2004	Echols	\$29	\$15,444
2004	2005	Echols	\$31	\$16,276
2005	2006	Echols	\$34	\$17,680
2006	2007	Echols	\$36	\$18,824
2007	2008	Echols	\$40	\$21,112
2008	2009	Glascok	\$41	\$21,580
2009	2010	Glascok	\$42	\$21,996
2010	2011	Glascok	\$43	\$22,620
2011	2012	Echols	\$44	\$23,192
2012	2013	Echols	\$40	\$20,956
2013	2014	Echols	\$42	\$22,152
2014	2015	Glascok	\$47	\$24,440
2015	2016	Glascok	\$47	\$24,492
2016	2017	Glascok	\$480	\$24,960
2017	2018	Glascok	\$484	\$25,168
2018	2019	Glascok	\$511	\$26,572
2019	2020	Glascok	\$541	\$28,132
2020	2021	Glascok	\$589	\$30,628
2021	2022	Glascok	\$602	\$31,304
2022	2023	Glascok	\$636	\$33,072
2023	2024	Taliaferro	\$686	\$35,672

* DOL Report Year reflects the **Employment & Wages Averages** publication as reported by the Georgia Department of Labor (DOL) for the year shown. These reports are published in the summer following the year of the report. (i.e. Tax Year 2024 = **Employment & Wages 2023 Averages** publication, as published in the summer of 2024)

Tax Year refers to the tax year beginning on or after January 1 of the year shown in this column (per Regulation 110-9-1-.02(1)(a)).

In addition, Regulation 110-9-1-.03(3)(b)1. states: "The average wage of the county means the average wage as reported in the most recently available annual issue of the *Georgia Employment and Wages Averages Report* of the Georgia Department of Labor, which is the issue that is available as of the last day of the tax year in which the jobs are created."

‡ County with the lowest weekly wage of any county in the state of Georgia per the corresponding DOL publication.

† Weekly Wage listed is the lowest average weekly wage as reported by the corresponding DOL publication.