

◆ Automotive Mechanic (Public Works)

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	18	33,897	40,206	54,285	69,934	110
B	8	33,021	43,602	48,064	65,390	27
C	18	29,025	33,738	43,301	54,584	58
D	18	28,032	38,355	38,494	52,000	44
E	7	30,571	42,453	35,058	42,453	8
F	7	25,952	38,293	34,719	65,894	7
Total/Avg	76	30,083	39,441	42,320	58,376	254

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2017 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Athens-Clarke	127,064	31,929.00	51,087.00	Annual	40	4
	Bartow	105,054	13.39	20.69	Hourly	40	6
	Carroll	117,812	18.45	30.13	Hourly	40	3
	Chatham	290,501	26,611.00	50,907.00	Annual	40	6
	Cherokee	247,573	18.67	28.95	Hourly	40	7
	Cobb	755,754	14.62	23.39	Hourly	40	3
	Columbia	151,579	16.00	24.00	Hourly	40	9
	Columbus/Muscogee	194,058	40,146.54	61,087.41	Annual	40	1
	Coweta	143,114	19.33	29.96	Hourly	40	5
	DeKalb	753,253	18.10	28.06	Hourly	40	21
	Douglas	143,882	26,776.00	69,934.00	Annual	40	11
	Fayette	112,549	36,749.02	64,847.72	Annual	40	4
	Gwinnett	920,260	16.25	26.00	Hourly	40	3
	Henry	225,813	15.48	23.22	Hourly	40	10
	Houston	153,479	15.45	24.74	Hourly	40	3
	Lowndes	115,489	15.31	23.08	Hourly	40	3
	Newton	108,078	35,381.00	38,064.00	Annual	40	5
	Paulding	159,445	17.29	26.05	Hourly	40	6
	B	Barrow	79,061	17.57	26.35	Hourly	40
Bulloch		76,149	16.77	25.15	Hourly	50	1
Catoosa		66,550	15.25	17.75	Hourly	40	1
Dougherty		89,502	22,943.83	41,390.98	Annual	40	4

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Automotive Mechanic (Public Works)

Group	Jurisdiction	2017 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
C	Glynn	85,282	27,377.00	48,163.00	Annual	40	9
	Gordon	57,089	15.24	22.08	Hourly	40	2
	Troup	69,786	15.79	23.69	Hourly	40	4
	Walker	68,939	18.00	20.50	Hourly	40	5
	Bryan	37,060	15.00	25.00	Hourly	40	3
	Colquitt	45,835	29,702.00	35,764.00	Annual	40	3
	Decatur	26,716	15.00	23.00	Hourly	40	1
	Fannin	25,322	33,737.60	38,750.46	Annual	40	5
	Gilmer	30,674	13.98	16.14	Hourly	40	3
	Habersham	44,567	15.73	25.32	Hourly	40	3
	Hart	25,794	15.27	23.79	Hourly	40	7
	Lee	29,470	13.59	21.06	Hourly	40	3
	Lumpkin	32,873	15.29	24.46	Hourly	40	2
	Madison	29,302	11.50	13.07	Annual	40	1
	Murray	39,782	13.60	22.78	Hourly	40	3
	Oconee	38,028	32,837.00	47,073.00	Annual	40	4
	Pickens	31,588	25,215.00	42,350.66	Annual	40	2
	Polk	42,085	11.69	20.45	Hourly	40	2
	Stephens	25,890	12.25	17.15	Hourly	40	2
	D	Thomas	44,779	26,853.00	26,853.00	Annual	40
Wayne		29,817	24,164.38	54,583.72	Annual	40	7
White		29,453	15.34	24.53	Hourly	40	1
Appling		18,521	12.50	17.56	Hourly	40	5
Ben Hill		16,996	9.95	12.50	Hourly	40	3
Brantley		18,731	11.11	15.65	Hourly	40	2
Brooks		15,587	10.85	14.07	Hourly	40	2
Burke		22,522	14.69	24.18	Hourly	40	9
Cook		17,277	18.44	18.44	Hourly	40	1
Crisp		22,736	32,063.00	50,272.00	Annual	40	3
Dade		16,285	15.47	19.20	Hourly	40	3
Dawson		24,379	15.84	24.55	Hourly	40	1
Jefferson		15,648	15.00	19.74	Hourly	40	1
Long		19,014	29,324.00	40,773.00	Annual	40	2
Mitchell		22,292	13.57	13.57	Hourly	40	1
Morgan		18,412	11.99	19.29	Hourly	40	2
Pike		18,217	15.00	20.00	Hourly	40	2
Putnam		21,730	12.64	16.49	Hourly	40	4
Telfair		15,989	9.84	14.93	Hourly	40	1
Washington		20,313	12.00	25.00	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Automotive Mechanic (Public Works)

Group	Jurisdiction	2017 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
E	Worth	20,533	14.18	14.18	Hourly	40	1
	Bleckley	12,830	19.15	19.15	Hourly	40	1
	Charlton	12,715	15.12	15.12	Hourly	40	1
	Cusseta-Chattahoochee	10,343	30,000.00	32,000.00	Annual	40	2
	Early	10,296	8.52	12.36	Hourly	40	1
	Evans	10,775	13.26	18.56	Hourly	40	1
	Macon	13,314	20.41	20.41	Annual	40	1
F	Oglethorpe	14,877	12.00	17.00	Hourly	40	1
	Clay	2,962	11.00	11.00	Hourly	40	1
	Echols	3,936	12.00	13.50	Hourly	40	1
	Lincoln	7,880	10.00	13.00	Hourly	40	1
	Taylor	8,142	19,024.00	28,949.00	Annual	40	1
	Terrell	8,729	38,026.76	38,989.29	Annual	43	1
	Wilkes	9,892	8.50	15.00	Hourly	40	1
	Wilkinson	8,959	18.41	31.68	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Civil Engineer

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	16	56,565	79,227	94,676	119,392	82
B	4	54,014	72,384	88,439	108,576	9
C	3	64,676	95,000	68,010	105,000	4
D	1	98,176	98,176	98,176	98,176	1
Total/Avg	24	68,358	86,197	87,325	107,786	96

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2017 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Augusta/Richmond	201,800	51,371.00	98,179.00	Annual	37.5	2
	Carroll	117,812	45,267.25	74,029.93	Annual	40	1
	Chatham	290,501	52,741.00	105,725.00	Annual	40	7
	Clayton	285,153	48,827.00	94,319.00	Annual	40	13
	Cobb	755,754	60,013.19	96,020.70	Annual	40	11
	Coweta	143,114	67,916.00	105,270.00	Annual	40	1
	DeKalb	753,253	26.40	40.92	Hourly	40	8
	Fayette	112,549	63,266.06	96,266.80	Annual	40	1
	Forsyth	227,967	27.66	53.26	Hourly	40	4
	Fulton	1,041,423	57,858.00	86,429.00	Annual	40	11
	Gwinnett	920,260	54,226.00	89,473.00	Annual	40	7
	Hall	199,335	41,854.00	79,609.00	Annual	40	5
	Henry	225,813	30.71	46.07	Hourly	40	3
	Houston	153,479	24.74	46.27	Hourly	40	6
	Newton	108,078	54,683.00	82,139.00	Annual	40	1
	Paulding	159,445	79,227.00	119,392.00	Annual	40	1
B	Bulloch	76,149	66,279.00	99,418.00	Annual	40	1
	Dougherty	89,502	29,282.79	67,421.55	Annual	40	3
	Rockdale	90,312	48,110.40	78,340.08	Annual	40	4
	Troup	69,786	72,384.00	108,576.00	Annual	40	1
C	Bryan	37,060	95,000.00	105,000.00	Annual	40	1
	Thomas	44,779	23,234.00	23,234.00	Annual	40	2
	Ware	35,871	36.44	36.44	Annual	40	1
D	Franklin	22,820	98,176.00	98,176.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Crew Leader

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	20	32,391	41,018	53,412	77,002	204
B	6	34,550	38,499	52,298	61,153	28
C	10	30,518	42,755	46,474	70,549	34
D	5	30,896	37,440	44,412	57,907	12
F	1	24,960	24,960	32,240	32,240	1
Total/Avg	42	30,663	36,934	45,767	59,770	279

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2017 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Augusta/Richmond	201,800	33,684.00	50,526.00	Annual	37.5	20
	Bartow	105,054	14.77	21.74	Hourly	40	6
	Carroll	117,812	15.22	37.02	Hourly	40	4
	Chatham	290,501	2,661.00	43,991.00	Annual	40	6
	Cherokee	247,573	12.69	14.63	Hourly	40	3
	Clayton	285,153	29,707.00	54,603.00	Annual	40	7
	Cobb	755,754	16.16	25.85	Hourly	40	17
	Columbia	151,579	14.51	24.00	Hourly	40	25
	Columbus/Muscogee	194,058	31,362.25	47,721.38	Annual	40	5
	Coweta	143,114	18.23	28.26	Hourly	40	11
	DeKalb	753,253	18.10	28.06	Hourly	40	17
	Fayette	112,549	38,609.44	64,847.72	Annual	40	9
	Fulton	1,041,423	35,135.00	52,703.00	Annual	40	8
	Gwinnett	920,260	17.71	28.33	Hourly	40	30
	Hall	199,335	19.72	29.57	Hourly	40	5
	Henry	225,813	18.94	28.42	Hourly	40	11
	Houston	153,479	16.71	26.71	Hourly	40	6
	Lowndes	115,489	15.31	23.08	Hourly	40	4
	Newton	108,078	32,094.00	48,173.00	Annual	40	5
	Paulding	159,445	15.66	23.60	Hourly	40	5
B	Barrow	79,061	17.57	26.35	Hourly	40	2
	Bulloch	76,149	38,499.00	57,748.00	Annual	40	1
	Catoosa	66,550	17.00	19.25	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Crew Leader

Group	Jurisdiction	2017 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Dougherty	89,502	32,284.28	61,153.33	Annual	40	7
	Glynn	85,282	28,740.00	45,984.00	Annual	40	6
	Walton	91,600	35,873.92	54,052.39	Annual	40	11
C	Baldwin	44,906	31,194.00	63,586.00	Annual	40	4
	Bryan	37,060	28,000.00	35,000.00	Annual	40	3
	Colquitt	45,835	24,440.00	35,057.00	Annual	40	14
	Habersham	44,567	15.73	22.97	Hourly	40	2
	Lee	29,470	14.27	22.12	Hourly	40	1
	Lumpkin	32,873	42,755.00	70,549.00	Annual	40	1
	Pickens	31,588	26,491.51	44,494.66	Annual	40	5
	Thomas	44,779	24,690.00	24,690.00	Annual	40	2
	Toombs	26,999	16.48	16.48	Hourly	40	1
	Wayne	29,817	30,932.44	63,300.37	Annual	40	1
D	Appling	18,521	18.00	25.00	Hourly	40	1
	Brooks	15,587	11.63	12.78	Hourly	40	1
	Burke	22,522	17.16	27.84	Hourly	40	6
	Lamar	18,599	15.49	15.49	Hourly	40	1
	Morgan	18,412	11.99	25.65	Hourly	40	3
F	Lincoln	7,880	12.00	15.50	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Electric Groundworker

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	1	32,950	32,950	52,675	52,675	1
Total/Avg	1	32,950	32,950	52,675	52,675	1

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2017 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Columbus/Muscogee	194,058	32,949.97	52,675.47	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Electric Lineman

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
B	1	34,145	34,145	51,448	51,448	1
Total/Avg	1	34,145	34,145	51,448	51,448	1

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2017 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
B	Walton	91,600	34,145.31	51,447.84	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Electric Superintendent/Manager

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	2	52,357	62,615	82,696	95,275	2
B	1	55,951	55,951	84,303	84,303	2
Total/Avg	3	54,154	59,283	83,500	89,789	4

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2017 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Columbus/Muscogee	194,058	62,614.58	95,275.49	Annual	40	1
	Macon-Bibb	152,862	42,099.00	70,116.00	Annual	40	1
B	Walton	91,600	55,951.07	84,303.28	Annual	40	2

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Electric Technician

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	3	33,940	39,998	55,687	64,022	12
B	1	34,136	34,136	47,786	47,786	1
Total/Avg	4	34,038	37,067	51,736	55,904	13

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2017 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Cobb	755,754	19.23	30.78	Hourly	40	5
	Columbus/Muscogee	194,058	29,851.05	45,421.89	Annual	40	1
	Macon-Bibb	152,862	15.37	27.70	Hourly	40	6
B	Jackson	67,519	15.63	21.88	Hourly	42	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Groundskeeper

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	13	28,244	39,062	43,501	58,573	172
B	7	27,287	32,240	39,055	47,915	42
C	6	25,313	33,966	34,721	57,347	11
D	2	21,488	26,335	23,568	26,335	2
E	2	18,273	20,800	25,979	29,120	2
F	4	20,467	30,909	23,067	30,909	4
Total/Avg	34	23,512	30,552	31,649	41,700	233

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2017 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Augusta/Richmond	201,800	24,615.00	36,923.00	Annual	37.5	4
	Bartow	105,054	13.39	18.74	Hourly	40	3
	Chatham	290,501	24,393.00	46,406.00	Annual	40	22
	DeKalb	753,253	12.57	19.48	Hourly	40	26
	Fayette	112,549	30,161.63	48,217.90	Annual	40	10
	Forsyth	227,967	16.22	25.14	Hourly	40	12
	Fulton	1,041,423	30,116.00	45,175.00	Annual	40	23
	Gwinnett	920,260	14.13	21.89	Hourly	40	45
	Hall	199,335	18.78	28.16	Hourly	40	1
	Henry	225,813	12.71	19.07	Hourly	40	14
	Lowndes	115,489	12.57	18.94	Hourly	40	3
	Newton	108,078	22,360.00	33,550.00	Annual	40	1
	Paulding	159,445	12.86	19.37	Hourly	40	8
	B	Catoosa	66,550	14.00	16.00	Hourly	40
Dougherty		89,502	29,282.79	47,915.23	Annual	40	4
Effingham		59,982	15.50	17.00	Hourly	40	4
Glynn		85,282	21,929.00	35,086.00	Annual	40	24
Gordon		57,089	11.53	16.72	Hourly	40	2
Liberty		61,386	12.31	20.18	Hourly	40	5
Spalding		65,380	13.87	21.63	Hourly	40	2
C	Baldwin	44,906	24,369.00	36,935.00	Annual	40	3
	Fannin	25,322	20,800.00	24,960.00	Annual	40	2

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Groundskeeper

Group	Jurisdiction	2017 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Habersham	44,567	11.50	16.00	Hourly	40	2
	Thomas	44,779	33,966.00	33,966.00	Annual	40	1
	Toombs	26,999	10.00	10.50	Hourly	40	2
	Wayne	29,817	28,023.27	57,347.03	Annual	40	1
D	Cook	17,277	14.47	14.47	Hourly	35	1
	Jeff Davis	15,025	8.00	10.00	Hourly	40	1
E	Early	10,296	7.57	10.98	Hourly	40	1
	Oglethorpe	14,877	10.00	14.00	Hourly	40	1
F	Clay	2,962	7.50	7.50	Hourly	40	1
	Jenkins	8,767	9.00	11.00	Hourly	40	1
	Lincoln	7,880	8.00	11.00	Hourly	40	1
	Stewart	5,985	14.86	14.86	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Heavy Equipment Mechanic

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	15	36,152	40,934	58,202	64,994	132
B	8	33,216	37,440	47,119	56,789	27
C	10	27,960	35,000	40,772	54,558	17
D	6	28,839	38,979	40,598	52,000	14
E	4	32,604	38,334	35,058	39,936	7
F	7	24,909	43,680	37,129	44,117	9
Total/Avg	50	30,613	39,061	43,146	52,066	206

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2017 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Athens-Clarke	127,064	33,440.00	53,504.00	Annual	40	4
	Augusta/Richmond	201,800	33,684.00	54,413.00	Annual	37.5	5
	Carroll	117,812	16.69	27.24	Hourly	40	4
	Chatham	290,501	37,500.00	64,994.00	Annual	40	7
	Clayton	285,153	34,483.00	63,381.00	Annual	40	6
	Cobb	755,754	19.23	30.78	Hourly	40	3
	Columbus/Muscogee	194,058	31,362.25	47,721.38	Annual	40	17
	DeKalb	753,253	19.68	30.51	Hourly	40	51
	Fulton	1,041,423	38,202.00	57,303.00	Annual	40	3
	Gwinnett	920,260	19.26	30.81	Hourly	40	15
	Hall	199,335	17.88	28.16	Hourly	40	6
	Houston	153,479	18.09	28.91	Hourly	40	2
	Lowndes	115,489	16.90	25.47	Hourly	40	1
	Macon-Bibb	152,862	15.37	27.70	Hourly	40	2
	Paulding	159,445	17.29	26.05	Hourly	40	6
B	Bulloch	76,149	12.47	18.70	Hourly	50	3
	Camden	53,044	14.08	19.71	Hourly	40	1
	Catoosa	66,550	16.25	20.75	Hourly	40	2
	Gordon	57,089	15.24	22.08	Hourly	40	2
	Jackson	67,519	16.85	23.60	Hourly	40	5
	Spalding	65,380	15.33	23.91	Hourly	40	3
	Walker	68,939	18.00	20.50	Hourly	40	5

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Heavy Equipment Mechanic

Group	Jurisdiction	2017 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*	
C	Walton	91,600	34,145.31	56,788.79	Annual	40	6	
	Baldwin	44,906	24,432.00	42,833.00	Annual	40	1	
	Bryan	37,060	35,000.00	45,000.00	Annual	40	1	
	Coffee	43,014	13.14	17.80	Hourly	40	2	
	Colquitt	45,835	34,715.00	34,715.00	Annual	40	1	
	Decatur	26,716	12.00	17.50	Hourly	40	2	
	Lee	29,470	13.59	21.06	Hourly	40	1	
	Polk	42,085	12.92	26.23	Hourly	40	1	
	Sumter	29,847	12.27	22.74	Hourly	40	1	
	Toombs	26,999	11.33	14.42	Hourly	40	2	
D	Ware	35,871	13.91	17.35	Hourly	40	5	
	Brantley	18,731	12.27	17.28	Hourly	40	1	
	Dawson	24,379	15.84	24.55	Hourly	40	7	
	Jeff Davis	15,025	10.00	13.00	Hourly	40	1	
	Lamar	18,599	18.74	18.74	Hourly	40	1	
	Union	23,459	14.34	18.54	Hourly	40	3	
	Washington	20,313	12.00	25.00	Hourly	40	1	
	E	Bacon	11,319	30,888.00	31,678.00	Annual	40	1
	Charlton	12,715	18.43	19.20	Hourly	40	2	
	Dooly	13,737	14.08	14.08	Hourly	40	1	
McIntosh	14,106	15.34	18.91	Hourly	40	3		
F	Jenkins	8,767	12.00	18.00	Hourly	40	1	
	Lincoln	7,880	11.00	14.00	Hourly	40	1	
	Stewart	5,985	21.00	21.00	Hourly	40	1	
	Taylor	8,142	24,354.00	37,057.00	Annual	40	1	
	Turner	7,961	26,164.38	36,625.13	Annual	40	2	
	Twiggs	8,174	8.29	21.21	Hourly	40	2	
	Warren	5,303	7.25	15.32	Hourly	40	1	

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Heavy Equipment Operator

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	23	31,012	36,669	51,915	71,580	514
B	14	30,769	36,338	45,686	56,451	141
C	24	26,889	37,419	41,995	57,970	198
D	19	25,917	33,301	38,124	52,000	152
E	12	25,375	34,965	32,696	41,558	71
F	18	23,474	33,134	37,436	93,267	83
Total/Avg	110	27,239	35,304	41,309	62,138	1159

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2017 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Athens-Clarke	127,064	31,929.00	51,087.00	Annual	40	13
	Augusta/Richmond	201,800	27,206.00	48,583.00	Annual	37.5	25
	Bartow	105,054	13.39	20.69	Hourly	40	11
	Carroll	117,812	15.22	24.84	Hourly	40	15
	Chatham	290,501	28,125.00	50,907.00	Annual	40	19
	Clayton	285,153	31,221.00	49,437.00	Annual	40	1
	Cobb	755,754	13.85	22.16	Hourly	40	27
	Columbia	151,579	14.51	21.77	Hourly	40	7
	Columbus/Muscogee	194,058	31,362.25	47,721.38	Annual	40	6
	Coweta	143,114	16.23	31.75	Hourly	40	9
	DeKalb	753,253	17.31	26.83	Hourly	40	92
	Douglas	143,882	26,776.00	60,411.00	Annual	40	24
	Fayette	112,549	31,688.57	71,579.75	Annual	40	20
	Forsyth	227,967	15.57	26.14	Hourly	40	22
	Fulton	1,041,423	36,669.00	55,003.00	Annual	40	17
	Gwinnett	920,260	16.25	26.00	Hourly	40	62
	Hall	199,335	17.03	28.16	Hourly	40	42
	Henry	225,813	15.48	23.22	Hourly	40	11
	Houston	153,479	15.45	24.74	Hourly	40	19
	Lowndes	115,489	15.31	23.08	Hourly	40	1
Macon-Bibb	152,862	13.13	21.89	Hourly	40	38	
Newton	108,078	22,360.00	41,995.00	Annual	40	22	

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Heavy Equipment Operator

Group	Jurisdiction	2017 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
B	Paulding	159,445	15.66	23.60	Hourly	40	11
	Barrow	79,061	14.18	21.27	Hourly	40	9
	Bulloch	76,149	11.90	17.86	Hourly	44	12
	Camden	53,044	12.40	17.07	Hourly	40	12
	Catoosa	66,550	16.00	18.25	Hourly	40	3
	Dougherty	89,502	25,295.58	43,460.53	Annual	40	13
	Glynn	85,282	27,377.00	50,343.00	Annual	40	13
	Gordon	57,089	15.24	22.08	Hourly	40	6
	Jackson	67,519	17.47	24.45	Hourly	40	4
	Liberty	61,386	15.76	27.14	Hourly	40	9
	Rockdale	90,312	13.47	20.87	Hourly	40	3
	Spalding	65,380	16.30	26.18	Hourly	40	10
	Troup	69,786	13.62	21.46	Hourly	40	12
	Walker	68,939	17.00	18.00	Hourly	40	20
C	Walton	91,600	35,873.92	54,052.39	Annual	40	15
	Baldwin	44,906	24,369.00	36,935.00	Annual	40	3
	Bryan	37,060	15.00	20.00	Hourly	40	4
	Coffee	43,014	11.92	16.52	Hourly	40	2
	Colquitt	45,835	25,178.00	37,308.00	Annual	40	9
	Decatur	26,716	12.00	23.50	Hourly	40	12
	Gilmer	30,674	11.78	18.91	Hourly	40	10
	Habersham	44,567	13.32	20.26	Hourly	40	7
	Harris	33,915	17.99	27.87	Hourly	40	7
	Hart	25,794	14.90	22.64	Hourly	40	4
	Lee	29,470	10.65	22.19	Hourly	40	19
	Lumpkin	32,873	16.22	25.96	Hourly	40	3
	Madison	29,302	11.59	17.25	Hourly	40	15
	Murray	39,782	12.33	14.69	Hourly	40	7
	Oconee	38,028	36,169.00	51,905.00	Annual	40	3
	Peach	27,099	28,222.00	44,584.00	Annual	40	6
	Pickens	31,588	25,215.00	38,367.60	Annual	40	3
Polk	42,085	11.13	24.96	Hourly	40	16	
Stephens	25,890	11.84	16.57	Hourly	40	10	
Sumter	29,847	12.89	23.89	Hourly	40	3	
Thomas	44,779	26,125.00	26,125.00	Annual	40	12	
Toombs	26,999	10.00	15.64	Hourly	40	17	
Ware	35,871	11.72	14.63	Hourly	40	2	
Wayne	29,817	24,164.38	49,450.17	Annual	40	13	
White	29,453	13.90	22.22	Hourly	40	11	

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Heavy Equipment Operator

Group	Jurisdiction	2017 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
D	Appling	18,521	14.98	17.13	Hourly	40	1
	Brantley	18,731	12.27	17.28	Hourly	40	9
	Brooks	15,587	9.88	13.39	Hourly	40	7
	Burke	22,522	14.69	24.18	Hourly	40	14
	Cook	17,277	11.56	20.85	Hourly	40	17
	Crisp	22,736	27,589.00	39,281.00	Annual	40	11
	Jeff Davis	15,025	10.50	15.50	Hourly	40	2
	Jefferson	15,648	15.00	18.98	Hourly	40	4
	Lamar	18,599	13.92	18.38	Hourly	40	5
	Long	19,014	24,700.00	34,344.00	Annual	40	7
	Mitchell	22,292	10.50	15.78	Hourly	40	8
	Morgan	18,412	10.99	20.99	Hourly	40	2
	Pierce	19,307	11.50	18.54	Hourly	40	10
	Pike	18,217	13.00	18.00	Hourly	40	18
	Putnam	21,730	16.01	16.01	Hourly	40	2
	Telfair	15,989	9.84	14.93	Hourly	40	12
	Union	23,459	12.96	19.25	Hourly	40	5
	Washington	20,313	12.00	25.00	Hourly	40	8
	Worth	20,533	12.00	18.66	Hourly	40	10
E	Bacon	11,319	22,068.00	29,702.00	Annual	40	9
	Bleckley	12,830	16.81	19.96	Hourly	40	2
	Candler	10,797	11.36	15.30	Hourly	40	12
	Charlton	12,715	15.24	17.16	Hourly	40	4
	Cusseta-Chattahoochee	10,343	16,000.00	29,000.00	Annual	40	2
	Dooly	13,737	12.55	19.98	Hourly	40	8
	Early	10,296	10.77	15.63	Hourly	40	7
	Evans	10,775	11.13	15.58	Hourly	40	5
	Macon	13,314	11.51	12.33	Hourly	40	6
	McIntosh	14,106	14.72	14.72	Hourly	40	1
	Oglethorpe	14,877	12.00	16.00	Hourly	40	10
	Pulaski	11,201	12.00	13.75	Hourly	40	5
	F	Atkinson	8,342	9.50	15.00	Hourly	40
Clay		2,962	9.00	15.00	Hourly	40	3
Clinch		6,727	9.90	17.36	Hourly	40	10
Echols		3,936	13.00	16.06	Hourly	40	3
Georgetown-Quitman		2,358	13.50	14.60	Hourly	40	2
Jenkins		8,767	10.50	16.00	Hourly	40	7
Lincoln		7,880	10.00	14.50	Hourly	40	2
Miller		5,838	10.00	14.00	Hourly	40	4

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Heavy Equipment Operator

Group	Jurisdiction	2017 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Montgomery	9,031	11.60	44.84	Hourly	40	3
	Randolph	7,075	9.47	14.58	Hourly	40	3
	Schley	5,213	10.00	20.00	Hourly	40	9
	Stewart	5,985	15.93	15.93	Hourly	40	1
	Talbot	6,249	12.00	13.60	Hourly	40	4
	Taliaferro	1,628	13.87	17.88	Hourly	40	2
	Taylor	8,142	22,063.00	33,572.00	Annual	40	1
	Turner	7,961	24,164.38	36,625.13	Annual	40	10
	Wilkes	9,892	8.25	13.50	Hourly	40	2
	Wilkinson	8,959	14.40	27.37	Hourly	40	6

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Laborer

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	11	25,236	36,749	39,671	55,918	328
B	5	21,857	28,080	32,363	41,974	37
C	17	22,976	28,246	36,393	57,970	119
D	13	20,985	26,363	27,676	36,358	62
E	5	18,641	21,258	25,657	31,346	30
F	10	18,312	21,632	25,827	32,240	51
Total/Avg	61	21,334	27,055	31,265	42,634	627

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2017 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Augusta/Richmond	201,800	19,433.00	29,150.00	Annual	37.5	0
	Bartow	105,054	11.54	16.16	Hourly	40	2
	Chatham	290,501	22,984.00	37,924.00	Annual	40	6
	DeKalb	753,253	12.57	19.48	Hourly	40	241
	Douglas	143,882	22,029.00	49,701.00	Annual	40	3
	Fayette	112,549	36,749.02	55,917.98	Annual	40	1
	Gwinnett	920,260	13.77	17.56	Hourly	40	8
	Henry	225,813	10.64	15.96	Hourly	40	12
	Houston	153,479	12.20	19.54	Hourly	40	7
	Macon-Bibb	152,862	11.23	18.71	Hourly	40	42
	Paulding	159,445	12.86	19.37	Hourly	40	6
B	Catoosa	66,550	10.00	14.50	Hourly	40	5
	Dougherty	89,502	17,121.04	25,410.47	Annual	40	12
	Gordon	57,089	8.50	14.90	Hourly	40	10
	Liberty	61,386	12.31	20.18	Hourly	40	7
	Walker	68,939	13.50	16.00	Hourly	40	3
C	Baldwin	44,906	24,369.00	36,935.00	Annual	40	1
	Bryan	37,060	11.00	15.00	Hourly	40	22
	Decatur	26,716	10.00	13.00	Hourly	40	2
	Fannin	25,322	24,960.00	40,560.00	Annual	40	35
	Gilmer	30,674	9.50	12.49	Hourly	40	8
	Habersham	44,567	10.43	14.51	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Laborer

Group	Jurisdiction	2017 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Harris	33,915	10.52	27.87	Hourly	40	2
	Hart	25,794	13.52	20.56	Hourly	40	4
	Lumpkin	32,873	13.58	21.73	Hourly	40	5
	Oconee	38,028	24,502.00	34,988.00	Annual	40	1
	Peach	27,099	24,118.00	38,073.00	Annual	40	1
	Pickens	31,588	22,843.55	34,759.16	Annual	40	5
	Polk	42,085	9.12	15.96	Hourly	40	4
	Toombs	26,999	9.46	10.43	Hourly	40	5
	Ware	35,871	11.15	12.32	Hourly	40	4
	Wayne	29,817	20,836.86	54,583.72	Annual	40	17
	White	29,453	11.41	18.24	Hourly	40	2
D	Ben Hill	16,996	9.95	10.00	Hourly	40	15
	Brantley	18,731	9.58	13.50	Hourly	40	3
	Brooks	15,587	8.44	10.08	Hourly	40	6
	Burke	22,522	9.81	14.87	Hourly	40	6
	Crisp	22,736	26,363.00	33,459.00	Annual	40	8
	Jeff Davis	15,025	10.00	12.00	Hourly	40	1
	Lamar	18,599	11.50	12.05	Hourly	40	3
	Long	19,014	20,302.00	28,228.00	Annual	40	2
	Mitchell	22,292	10.73	12.70	Hourly	40	4
	Morgan	18,412	10.22	15.37	Hourly	40	1
	Union	23,459	10.22	17.48	Hourly	40	10
	Washington	20,313	9.00	16.00	Hourly	40	2
	Worth	20,533	9.27	9.27	Hourly	40	1
E	Cusseta-Chattahoochee	10,343	14,000.00	21,000.00	Annual	40	8
	Dooly	13,737	9.50	12.93	Hourly	40	7
	Early	10,296	8.86	13.36	Hourly	40	5
	Macon	13,314	10.22	10.22	Annual	40	1
	McIntosh	14,106	9.50	15.07	Hourly	40	9
F	Georgetown-Quitman	2,358	8.50	11.50	Hourly	40	7
	Glascock	3,062	9.27	10.00	Hourly	40	1
	Irwin	9,410	8.00	12.50	Hourly	40	10
	Jenkins	8,767	9.00	12.00	Hourly	40	4
	Lincoln	7,880	8.00	12.50	Hourly	40	2
	Montgomery	9,031	10.40	10.40	Hourly	40	2
	Randolph	7,075	8.58	13.21	Hourly	40	8
	Talbot	6,249	10.00	13.56	Hourly	40	2
	Twiggs	8,174	8.29	15.50	Hourly	40	10
	Wilkes	9,892	8.00	13.00	Hourly	40	5

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Landfill Inmate Supervisor

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	3	34,007	38,086	52,372	60,308	9
B	1	33,155	33,155	48,256	48,256	2
C	1	24,274	24,274	45,011	45,011	1
D	1	25,480	25,480	25,480	25,480	1
Total/Avg	6	29,229	30,249	42,780	44,764	13

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2017 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Clayton	285,153	38,086.00	60,308.00	Annual	40	1
	Columbus/Muscogee	194,058	31,362.25	47,721.38	Annual	40	7
	Paulding	159,445	15.66	23.60	Hourly	40	1
B	Jackson	67,519	15.94	23.20	Hourly	40	2
C	Sumter	29,847	11.67	21.64	Hourly	40	1
D	Mitchell	22,292	12.25	12.25	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Landfill Manager, Certified

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	9	45,939	65,787	72,821	104,174	10
B	6	44,201	78,000	58,590	78,000	7
C	4	41,795	54,636	47,411	54,636	5
D	5	36,370	48,443	46,943	73,424	6
E	1	35,000	35,000	38,000	38,000	1
F	1	29,994	29,994	43,264	43,264	1
Total/Avg	26	38,883	51,977	51,172	65,250	30

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2017 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Athens-Clarke	127,064	52,104.00	83,366.00	Annual	40	1
	Augusta/Richmond	201,800	62,636.00	93,954.00	Annual	37.5	1
	Bartow	105,054	18.91	26.48	Hourly	40	1
	Clayton	285,153	65,787.00	104,174.00	Annual	40	1
	Columbus/Muscogee	194,058	44,314.04	67,429.05	Annual	40	1
	Douglas	143,882	32,545.00	66,603.00	Annual	40	1
	Houston	153,479	17.36	27.80	Hourly	40	2
	Macon-Bibb	152,862	34,590.00	57,616.00	Annual	40	1
	Paulding	159,445	46,030.00	69,347.00	Annual	40	1
B	Bulloch	76,149	10.47	15.64	Hourly	50	1
	Camden	53,044	49,200.00	73,700.00	Annual	40	1
	Catoosa	66,550	18.50	21.00	Hourly	40	1
	Dougherty	89,502	32,284.28	55,467.87	Annual	40	2
	Troup	69,786	19.24	28.86	Hourly	40	1
	Walker	68,939	78,000.00	78,000.00	Annual	40	1
C	Colquitt	45,835	43,238.00	43,238.00	Annual	40	1
	Decatur	26,716	54,636.00	54,636.00	Annual	40	1
	Habersham	44,567	13.32	24.12	Hourly	40	2
	Toombs	26,999	20.00	20.00	Hourly	40	1
D	Appling	18,521	22.96	25.00	Hourly	40	1
	Brooks	15,587	12.26	14.59	Hourly	40	1
	Burke	22,522	23.29	35.30	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Landfill Manager, Certified

Group	Jurisdiction	2017 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Jefferson	15,648	15.00	16.86	Hourly	40	2
	Telfair	15,989	28,947.86	43,875.30	Annual	40	1
E	Candler	10,797	35,000.00	38,000.00	Annual	40	1
F	Warren	5,303	14.42	20.80	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Light Equipment Operator

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	14	27,138	30,326	43,218	52,185	257
B	7	27,873	32,510	42,638	50,343	59
C	18	24,247	29,973	36,685	47,965	100
D	14	24,491	28,642	32,867	41,766	82
E	6	21,701	25,584	28,423	37,773	22
F	9	19,878	24,960	27,775	42,474	23
Total/Avg	68	24,221	28,666	35,268	45,418	543

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2017 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Bartow	105,054	12.13	17.84	Hourly	40	4
	Chatham	290,501	25,120.00	41,448.00	Annual	40	21
	Clayton	285,153	25,593.00	44,761.00	Annual	40	12
	Cobb	755,754	13.85	22.16	Hourly	40	27
	Columbia	151,579	13.16	19.74	Hourly	40	6
	Columbus/Muscogee	194,058	28,412.66	43,233.20	Annual	40	9
	DeKalb	753,253	14.15	21.93	Hourly	40	104
	Douglas	143,882	22,501.00	52,185.00	Annual	40	3
	Forsyth	227,967	14.27	22.13	Hourly	40	12
	Gwinnett	920,260	13.77	17.56	Hourly	40	5
	Henry	225,813	12.02	18.03	Hourly	40	17
	Houston	153,479	13.73	21.98	Hourly	40	14
	Lowndes	115,489	14.58	21.96	Hourly	40	8
	Macon-Bibb	152,862	12.14	20.24	Hourly	40	15
B	Catoosa	66,550	12.00	16.25	Hourly	40	5
	Dougherty	89,502	22,943.83	34,052.46	Annual	40	5
	Glynn	85,282	27,377.00	50,343.00	Annual	40	15
	Gordon	57,089	12.76	18.49	Hourly	40	10
	Jackson	67,519	15.63	21.86	Hourly	40	4
	Spalding	65,380	14.35	23.91	Hourly	40	11
	Walton	91,600	30,933.97	46,609.20	Annual	40	9
C	Baldwin	44,906	24,369.00	36,935.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Light Equipment Operator

Group	Jurisdiction	2017 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Bryan	37,060	12.00	16.00	Hourly	40	3
	Coffee	43,014	10.09	14.60	Hourly	40	3
	Habersham	44,567	12.08	18.52	Hourly	40	9
	Harris	33,915	13.42	20.80	Hourly	40	5
	Hart	25,794	13.52	20.56	Hourly	40	3
	Lumpkin	32,873	14.41	23.06	Hourly	40	3
	Murray	39,782	11.75	14.69	Hourly	40	6
	Oconee	38,028	29,465.00	47,073.00	Annual	40	11
	Pickens	31,588	21,742.82	33,084.27	Annual	40	6
	Polk	42,085	9.59	16.77	Hourly	40	10
	Stephens	25,890	10.60	14.84	Hourly	40	8
	Sumter	29,847	11.67	21.64	Hourly	40	2
	Thomas	44,779	23,962.00	23,962.00	Annual	40	14
	Toombs	26,999	8.57	10.35	Hourly	40	2
	Ware	35,871	11.16	16.15	Hourly	40	7
	Wayne	29,817	21,891.73	44,799.40	Annual	40	6
	White	29,453	12.59	20.13	Hourly	40	1
D	Appling	18,521	12.00	17.05	Hourly	40	11
	Burke	22,522	12.27	18.60	Hourly	40	13
	Butts	24,059	11.78	16.49	Hourly	40	8
	Cook	17,277	13.39	16.70	Hourly	40	6
	Dade	16,285	13.77	15.78	Hourly	40	6
	Dawson	24,379	12.95	20.08	Hourly	40	6
	Franklin	22,820	13.13	15.09	Hourly	40	7
	Jeff Davis	15,025	9.00	11.75	Hourly	40	7
	Lamar	18,599	12.27	14.28	Hourly	40	2
	Mitchell	22,292	10.73	12.12	Hourly	40	3
	Morgan	18,412	10.22	16.45	Hourly	40	4
	Pike	18,217	13.00	18.00	Hourly	40	1
	Putnam	21,730	10.90	14.65	Hourly	40	2
	Worth	20,533	9.43	14.18	Hourly	40	6
E	Bacon	11,319	20,800.00	23,337.00	Annual	40	3
	Bleckley	12,830	10.00	18.16	Hourly	40	4
	Candler	10,797	10.30	13.88	Hourly	40	2
	Charlton	12,715	12.30	13.99	Hourly	40	2
	Early	10,296	9.58	13.90	Hourly	40	8
	Macon	13,314	10.42	10.84	Hourly	40	3
F	Clay	2,962	7.50	13.00	Hourly	40	3
	Echols	3,936	12.00	12.36	Hourly	40	2

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Light Equipment Operator

Group	Jurisdiction	2017 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Glascock	3,062	10.00	10.00	Hourly	40	3
	Lincoln	7,880	9.00	13.50	Hourly	40	3
	Miller	5,838	10.00	14.00	Hourly	40	3
	Montgomery	9,031	10.40	10.40	Hourly	40	2
	Warren	5,303	7.25	11.50	Hourly	40	1
	Wilkes	9,892	8.00	15.00	Hourly	40	1
	Wilkinson	8,959	11.86	20.42	Hourly	40	5

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Maintenance Superintendent

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	9	52,733	84,801	76,886	84,801	25
B	10	46,663	57,978	67,851	86,049	11
C	17	41,432	63,750	57,061	98,727	19
D	7	43,727	59,160	49,135	73,424	7
E	3	28,100	31,658	35,616	42,786	3
F	4	29,993	45,760	35,424	45,760	4
Total/Avg	50	40,441	57,184	53,662	71,924	69

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2017 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Bartow	105,054	28.08	39.31	Annual	40	1
	Carroll	117,812	47,077.94	76,991.13	Annual	40	3
	Chatham	290,501	50,223.00	82,868.00	Annual	40	1
	Clayton	285,153	48,827.00	77,317.00	Annual	40	2
	Fayette	112,549	49,423.35	75,203.47	Annual	40	2
	Fulton	1,041,423	42,803.00	64,204.00	Annual	40	3
	Gwinnett	920,260	20.94	33.51	Hourly	40	11
	Hall	199,335	84,801.00	84,801.00	Annual	40	1
	Houston	153,479	23.79	38.04	Hourly	40	1
B	Bulloch	76,149	38,499.00	60,672.00	Annual	40	1
	Dougherty	89,502	57,977.93	86,048.88	Annual	40	1
	Effingham	59,982	56,867.00	66,331.00	Annual	42	2
	Glynn	85,282	39,637.00	63,419.00	Annual	40	1
	Gordon	57,089	47,113.00	68,312.00	Annual	40	1
	Jackson	67,519	55,536.00	83,304.00	Annual	40	1
	Liberty	61,386	22.27	36.50	Hourly	40	1
	Rockdale	90,312	34,320.00	59,754.24	Annual	40	1
	Troup	69,786	48,755.20	73,153.60	Annual	40	1
	Walker	68,939	20.00	20.00	Hourly	40	1
C	Baldwin	44,906	51,115.00	77,474.00	Annual	40	1
	Bryan	37,060	48,000.00	55,000.00	Annual	40	1
	Coffee	43,014	15.21	19.98	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Maintenance Superintendent

Group	Jurisdiction	2017 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Colquitt	45,835	63,750.00	63,750.00	Annual	40	1
	Decatur	26,716	15.00	21.00	Hourly	40	1
	Fannin	25,322	48,393.80	48,393.80	Annual	40	1
	Habersham	44,567	49,337.60	68,598.40	Annual	40	1
	Harris	33,915	1,748.80	2,710.46	Annual	40	1
	Lumpkin	32,873	40,297.00	66,490.00	Annual	40	1
	Oconee	38,028	39,503.00	56,741.00	Annual	40	1
	Peach	27,099	46,698.00	73,734.00	Annual	40	1
	Pickens	31,588	38,979.20	38,979.20	Annual	40	1
	Sumter	29,847	18.21	33.76	Hourly	40	1
	Thomas	44,779	62,275.00	62,275.00	Annual	40	1
	Ware	35,871	24.37	24.37	Annual	40	1
	Wayne	29,817	30,932.44	98,726.98	Annual	40	3
	White	29,453	31,914.00	51,020.00	Annual	40	1
D	Ben Hill	16,996	39,001.60	39,001.60	Annual	40	1
	Burke	22,522	23.29	35.30	Annual	40	1
	Crisp	22,736	59,160.00	59,160.00	Annual	40	1
	Lamar	18,599	46,920.00	46,920.00	Annual	40	1
	Pierce	19,307	14.00	14.42	Hourly	40	1
	Pike	18,217	48,000.00	60,000.00	Annual	40	1
	Union	23,459	17.04	17.04	Hourly	40	1
E	Charlton	12,715	15.22	15.22	Hourly	40	1
	Early	10,296	14.18	20.57	Hourly	40	1
	Evans	10,775	23,146.66	32,405.32	Annual	40	1
F	Glascocock	3,062	14.07	15.50	Hourly	40	1
	Jenkins	8,767	12.00	16.00	Hourly	40	1
	Stewart	5,985	22.00	22.00	Hourly	40	1
	Taylor	8,142	19,988.00	30,414.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Maintenance Worker

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	22	28,421	37,918	48,244	65,021	329
B	13	28,768	33,904	46,042	59,301	83
C	15	26,559	32,837	41,429	57,283	65
D	9	24,736	29,578	34,036	46,301	24
E	6	26,413	35,360	30,982	35,360	10
F	3	26,347	33,280	30,527	37,814	3
Total/Avg	68	26,874	33,813	38,543	50,180	514

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2017 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Augusta/Richmond	201,800	29,798.00	44,696.00	Annual	37.5	11
	Bartow	105,054	14.77	22.84	Hourly	40	7
	Carroll	117,812	12.89	30.13	Hourly	40	11
	Chatham	290,501	25,844.00	50,907.00	Annual	40	12
	Cherokee	247,573	15.36	24.00	Hourly	40	9
	Clayton	285,153	31,221.00	60,308.00	Annual	40	19
	Columbia	151,579	11.37	17.06	Hourly	40	48
	Columbus/Muscogee	194,058	24,500.14	41,150.00	Annual	40	54
	Coweta	143,114	18.23	28.26	Hourly	40	12
	DeKalb	753,253	15.73	24.38	Hourly	40	4
	Douglas	143,882	26,776.00	63,431.00	Annual	40	8
	Fayette	112,549	34,978.25	58,748.83	Annual	40	6
	Forsyth	227,967	13.63	21.12	Hourly	40	11
	Fulton	1,041,423	26,931.00	40,397.00	Annual	40	18
	Gwinnett	920,260	13.77	17.56	Hourly	40	62
	Hall	199,335	12.28	25.54	Hourly	40	6
	Henry	225,813	13.41	20.11	Hourly	40	15
	Houston	153,479	14.28	31.26	Hourly	40	6
	Lowndes	115,489	13.87	20.90	Hourly	40	1
	Macon-Bibb	152,862	11.23	18.71	Hourly	40	2
Newton	108,078	22,360.00	33,550.00	Annual	40	3	
Paulding	159,445	12.86	19.37	Hourly	40	4	

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Maintenance Worker

Group	Jurisdiction	2017 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
B	Bulloch	76,149	12.16	18.14	Hourly	50	3
	Camden	53,044	14.08	19.71	Hourly	40	3
	Catoosa	66,550	13.65	18.25	Hourly	40	3
	Dougherty	89,502	18,875.95	47,915.23	Annual	40	9
	Effingham	59,982	14.51	17.81	Hourly	40	7
	Glynn	85,282	30,102.00	52,522.00	Annual	40	11
	Gordon	57,089	11.53	16.71	Hourly	40	2
	Jackson	67,519	15.03	21.03	Hourly	40	3
	Liberty	61,386	15.76	28.51	Hourly	40	5
	Rockdale	90,312	10.28	19.51	Hourly	40	20
	Spalding	65,380	16.30	25.42	Hourly	40	5
	Troup	69,786	15.04	22.55	Hourly	40	2
	Walton	91,600	30,933.97	56,788.79	Annual	40	10
C	Baldwin	44,906	24,369.00	42,833.00	Annual	40	14
	Bryan	37,060	12.00	16.00	Hourly	40	6
	Colquitt	45,835	24,960.00	38,496.00	Annual	40	2
	Decatur	26,716	12.00	18.00	Hourly	40	3
	Fannin	25,322	28,204.80	32,635.20	Annual	40	3
	Habersham	44,567	13.32	18.52	Hourly	40	3
	Harris	33,915	14.09	25.28	Hourly	40	2
	Lumpkin	32,873	13.58	27.54	Hourly	40	3
	Oconee	38,028	32,837.00	47,073.00	Annual	40	3
	Peach	27,099	24,118.00	51,051.00	Annual	40	6
	Pickens	31,588	30,722.03	46,747.20	Annual	40	1
	Polk	42,085	10.59	19.46	Hourly	40	4
	Thomas	44,779	26,853.00	26,853.00	Annual	40	5
	Toombs	26,999	13.27	13.27	Hourly	40	1
	White	29,453	10.34	23.35	Hourly	40	9
	D	Burke	22,522	11.03	22.26	Hourly	40
Crisp		22,736	24,398.00	37,128.00	Annual	40	2
Jefferson		15,648	11.00	16.75	Hourly	40	1
Lamar		18,599	12.24	12.61	Hourly	40	2
Morgan		18,412	10.22	15.37	Hourly	40	4
Pike		18,217	13.26	18.00	Hourly	40	1
Putnam		21,730	14.22	16.01	Hourly	40	2
Telfair		15,989	9.84	14.93	Hourly	40	3
Worth		20,533	13.49	13.49	Hourly	40	1
E	Bacon	11,319	32,760.00	33,571.00	Annual	40	1
	Bleckley	12,830	17.00	17.00	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Maintenance Worker

Group	Jurisdiction	2017 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Charlton	12,715	11.20	11.20	Hourly	40	1
	Dooly	13,737	12.36	16.19	Hourly	40	5
	Evans	10,775	9.88	13.84	Hourly	40	1
	Oglethorpe	14,877	10.00	15.00	Hourly	40	1
F	Atkinson	8,342	10.00	13.25	Hourly	40	1
	Talbot	6,249	12.00	12.60	Hourly	40	1
	Twiggs	8,174	16.00	18.18	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Meter Reader

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	11	28,314	34,978	43,505	53,224	80
B	2	26,952	29,443	44,683	51,448	14
C	3	24,890	25,602	37,112	39,250	8
E	1	19,000	19,000	21,000	21,000	4
F	5	19,169	24,960	24,428	31,200	6
Total/Avg	22	23,665	26,797	34,145	39,224	112

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2017 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Athens-Clarke	127,064	27,387.00	43,819.00	Annual	40	2
	Augusta/Richmond	201,800	25,911.00	40,810.00	Annual	37.5	14
	Bartow	105,054	12.13	16.98	Hourly	40	6
	Cobb	755,754	13.85	22.16	Hourly	40	21
	DeKalb	753,253	13.36	20.71	Hourly	40	9
	Fayette	112,549	34,978.25	53,223.54	Annual	40	7
	Forsyth	227,967	13.63	21.14	Hourly	40	6
	Fulton	1,041,423	30,116.00	45,175.00	Annual	40	0
	Houston	153,479	11.76	18.78	Hourly	40	4
	Lowndes	115,489	14.58	21.96	Hourly	40	1
	Paulding	159,445	13.51	20.35	Hourly	40	10
B	Rockdale	90,312	11.76	18.23	Hourly	40	5
	Walton	91,600	29,443.40	51,447.84	Annual	40	9
C	Baldwin	44,906	25,602.00	38,805.00	Annual	40	3
	Bryan	37,060	12.00	16.00	Hourly	40	1
	Harris	33,915	11.59	18.87	Hourly	40	4
E	Cusseta-Chattahooche	10,343	19,000.00	21,000.00	Annual	40	4
F	Clay	2,962	7.50	7.50	Hourly	40	1
	Georgetown-Quitman	2,358	10.00	10.00	Hourly	40	1
	Lincoln	7,880	8.00	12.00	Hourly	40	1
	Talbot	6,249	12.00	15.00	Hourly	40	2
	Twiggs	8,174	8.58	14.22	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Public Works Superintendent

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	15	84,836	141,134	127,867	209,637	19
B	10	62,815	83,060	95,670	130,686	11
C	19	53,750	76,000	72,647	114,493	19
D	12	52,729	95,396	65,576	95,396	12
E	3	42,808	64,605	51,843	64,605	3
F	10	34,617	48,693	50,845	83,886	10
Total/Avg	69	55,259	84,815	77,408	116,451	74

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2017 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Athens-Clarke	127,064	55,156.00	88,250.00	Annual	40	1
	Bartow	105,054	37.76	52.87	Annual	40	1
	Carroll	117,812	59,200.34	96,698.02	Annual	40	1
	Chatham	290,501	81,600.00	134,640.00	Annual	40	1
	Clayton	285,153	53,929.00	85,396.00	Annual	40	1
	Cobb	755,754	60,013.19	96,020.17	Annual	40	5
	Columbus/Muscogee	194,058	84,209.64	128,134.95	Annual	40	1
	DeKalb	753,253	135,249.00	209,637.00	Annual	40	0
	Fayette	112,549	85,085.82	129,468.14	Annual	40	1
	Forsyth	227,967	37.03	59.25	Hourly	40	1
	Fulton	1,041,423	68,237.00	102,355.00	Annual	40	2
	Gwinnett	920,260	118,635.00	201,679.00	Annual	40	1
	Hall	199,335	141,134.00	141,134.00	Annual	40	1
	Houston	153,479	42.79	68.51	Hourly	40	1
	Lowndes	115,489	41.12	61.96	Annual	40	1
B	Bulloch	76,149	60,045.00	90,068.00	Annual	40	1
	Camden	53,044	49,200.00	73,700.00	Annual	40	1
	Catoosa	66,550	20.00	34.50	Annual	40	1
	Dougherty	89,502	55,217.07	94,868.89	Annual	40	2
	Glynn	85,282	77,096.00	123,354.00	Annual	40	1
	Gordon	57,089	72,000.00	104,400.00	Annual	40	1
	Liberty	61,386	38.35	62.83	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Public Works Superintendent

Group	Jurisdiction	2017 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
C	Spalding	65,380	58,164.00	90,716.00	Annual	40	1
	Walker	68,939	52,000.00	52,000.00	Annual	40	1
	Walton	91,600	83,059.68	125,148.69	Annual	40	1
	Baldwin	44,906	51,115.00	77,474.00	Annual	40	1
	Bryan	37,060	75,000.00	85,000.00	Annual	40	1
	Decatur	26,716	63,595.00	63,595.00	Annual	40	1
	Fannin	25,322	54,376.40	54,376.40	Annual	40	1
	Gilmer	30,674	62,715.00	62,715.00	Annual	40	1
	Habersham	44,567	65,478.00	91,669.00	Annual	40	1
	Harris	33,915	1,836.00	2,845.99	Annual	40	1
	Lee	29,470	41,762.90	64,732.50	Annual	40	1
	Madison	29,302	18.85	22.89	Annual	40	1
	Murray	39,782	28.01	33.35	Annual	40	1
	Oconee	38,028	76,000.00	109,440.00	Annual	40	1
	Peach	27,099	63,006.00	99,500.00	Annual	40	1
	Pickens	31,588	45,607.02	69,396.48	Annual	40	1
	Polk	42,085	19.22	33.65	Hourly	40	1
	Sumter	29,847	46,146.49	85,553.01	Annual	40	1
	Thomas	44,779	72,000.00	72,000.00	Annual	40	1
Ware	35,871	27.37	27.37	Annual	40	1	
Wayne	29,817	55,948.31	114,493.04	Annual	40	1	
White	29,453	52,295.00	83,602.00	Annual	40	1	
D	Appling	18,521	29.72	37.14	Hourly	40	1
	Brantley	18,731	22.19	31.25	Hourly	40	1
	Brooks	15,587	38,249.90	51,140.62	Annual	40	0
	Burke	22,522	29.43	44.61	Annual	40	1
	Butts	24,059	59,598.00	83,452.00	Annual	40	1
	Crisp	22,736	95,396.00	95,396.00	Annual	40	1
	Lamar	18,599	52,530.00	52,530.00	Annual	40	1
	Mitchell	22,292	43,680.00	43,680.00	Annual	40	1
	Pierce	19,307	35,000.00	49,400.00	Annual	40	1
	Pike	18,217	48,000.00	65,000.00	Annual	40	1
	Putnam	21,730	20.28	20.28	Hourly	40	1
Worth	20,533	48,925.00	69,092.00	Annual	40	2	
E	Candler	10,797	16.74	22.56	Hourly	40	1
	Cusseta-Chattahooche	10,343	29,000.00	44,000.00	Annual	40	1
	Dooly	13,737	31.06	31.06	Hourly	40	1
F	Clay	2,962	30,000.00	30,000.00	Annual	40	1
	Clinch	6,727	12.43	21.80	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Public Works Superintendent

Group	Jurisdiction	2017 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Georgetown-Quitman	2,358	14.00	14.00	Hourly	40	1
	Jenkins	8,767	40,000.00	50,000.00	Annual	40	1
	Lincoln	7,880	45,000.00	65,000.00	Annual	40	1
	Schley	5,213	15.00	30.00	Hourly	40	1
	Stewart	5,985	47,840.00	47,840.00	Annual	40	1
	Twiggs	8,174	11.28	22.53	Hourly	40	1
	Wilkes	9,892	25,000.00	48,000.00	Annual	40	1
	Wilkinson	8,959	23.41	40.33	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Recycling Manager/Supervisor

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	8	45,416	65,000	70,380	97,490	10
B	2	33,463	34,145	52,587	53,726	2
C	1	41,221	41,221	65,087	65,087	1
Total/Avg	11	40,034	46,789	62,685	72,101	13

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2017 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Athens-Clarke	127,064	50,575.00	80,920.00	Annual	40	1
	Bartow	105,054	16.31	22.84	Hourly	40	1
	Chatham	290,501	45,567.00	75,186.00	Annual	40	1
	Cherokee	247,573	42,833.00	66,391.00	Annual	40	1
	Columbia	151,579	65,000.00	97,490.00	Annual	40	1
	Columbus/Muscogee	194,058	44,314.04	67,429.05	Annual	40	1
	Hall	199,335	42,202.00	63,304.00	Annual	40	1
	Macon-Bibb	152,862	38,916.00	64,812.00	Annual	40	3
B	Liberty	61,386	15.76	25.83	Hourly	40	1
	Walton	91,600	34,145.31	51,447.84	Annual	40	1
C	Peach	27,099	41,221.00	65,087.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Refuse/Recycling Collection Supervisor

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	6	40,261	50,575	62,812	80,920	10
B	1	29,973	29,973	46,446	46,446	1
C	3	32,636	37,082	43,558	55,224	3
D	1	20,051	20,051	20,051	20,051	1
F	2	19,843	19,988	29,601	30,414	3
Total/Avg	13	28,553	31,534	40,494	46,611	18

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2017 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Athens-Clarke	127,064	50,575.00	80,920.00	Annual	40	1
	Bartow	105,054	16.31	22.84	Hourly	40	1
	Chatham	290,501	32,397.00	56,093.00	Annual	40	5
	Columbus/Muscogee	194,058	36,370.60	55,342.17	Annual	40	1
	Houston	153,479	20.32	32.53	Hourly	40	1
	Paulding	159,445	46,030.00	69,347.00	Annual	40	1
B	Rockdale	90,312	14.41	22.33	Hourly	40	1
C	Colquitt	45,835	37,082.00	37,082.00	Annual	40	1
	Harris	33,915	17.12	26.55	Hourly	40	1
	Pickens	31,588	25,215.00	38,367.60	Annual	40	1
D	Franklin	22,820	9.64	9.64	Hourly	40	1
F	Randolph	7,075	9.47	13.84	Hourly	40	1
	Taylor	8,142	19,988.00	30,414.00	Annual	40	2

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Refuse/Recycling Collector

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	5	27,727	31,362	46,104	54,184	38
B	1	28,267	28,267	46,322	46,322	1
C	5	22,452	29,973	33,061	47,965	11
D	4	17,067	25,792	21,820	28,725	6
E	2	16,256	18,512	21,970	24,939	4
F	4	20,408	32,752	30,919	49,837	7
Total/Avg	21	22,030	27,776	33,366	41,995	67

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2017 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Athens-Clarke	127,064	27,387.00	43,819.00	Annual	40	4
	Chatham	290,501	25,120.00	42,697.00	Annual	40	5
	Columbus/Muscogee	194,058	31,362.25	47,721.38	Annual	40	8
	Macon-Bibb	152,862	12.14	20.24	Hourly	40	20
	Paulding	159,445	14.19	26.05	Hourly	40	1
B	Liberty	61,386	13.59	22.27	Hourly	40	1
C	Colquitt	45,835	21,428.00	28,733.00	Annual	40	2
	Gilmer	30,674	8.65	10.58	Hourly	40	3
	Lumpkin	32,873	14.41	23.06	Hourly	40	1
	Peach	27,099	24,118.00	38,073.00	Annual	40	1
	Pickens	31,588	18,748.76	28,528.46	Annual	40	4
D	Brantley	18,731	9.58	13.50	Hourly	40	1
	Cook	17,277	2,247.22	2,247.22	Annual	40	1
	Dade	16,285	12.40	13.81	Hourly	40	2
	Long	19,014	20,302.00	28,228.00	Annual	40	2
E	Candler	10,797	8.90	11.99	Hourly	40	2
	Cusseta-Chattahooche	10,343	14,000.00	19,000.00	Annual	40	2
F	Clay	2,962	7.50	10.50	Hourly	40	2
	Georgetown-Quitman	2,358	8.00	10.00	Hourly	40	2
	Taylor	8,142	32,752.00	49,837.00	Annual	40	1
	Wilkes	9,892	8.00	15.00	Hourly	40	2

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Refuse/Recycling Route Supervisor/Lead Truck Driver

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	3	35,877	39,333	53,836	55,342	6
D	1	18,720	18,720	20,800	20,800	1
F	1	44,049	44,049	67,025	67,025	1
Total/Avg	5	32,882	34,034	47,220	47,722	8

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2017 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Athens-Clarke	127,064	31,929.00	51,087.00	Annual	40	4
	Bartow	105,054	18.91	26.48	Hourly	40	1
	Columbus/Muscogee	194,058	36,370.60	55,342.17	Annual	40	1
D	Jeff Davis	15,025	9.00	10.00	Hourly	40	1
F	Taylor	8,142	44,049.00	67,025.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Refuse/Recycling Truck Driver

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	4	29,234	31,362	46,232	48,663	36
B	2	31,803	33,904	50,773	52,874	9
C	3	25,307	25,646	33,472	39,250	13
D	1	24,939	24,939	43,659	43,659	2
E	2	21,417	25,834	28,550	29,099	3
F	4	19,557	22,069	28,917	31,200	6
Total/Avg	16	25,376	27,292	38,600	40,791	69

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2017 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Athens-Clarke	127,064	30,414.00	48,663.00	Annual	40	14
	Bartow	105,054	13.39	20.69	Hourly	40	6
	Columbus/Muscogee	194,058	31,362.25	47,721.38	Annual	40	3
	Macon-Bibb	152,862	13.13	21.88	Hourly	40	13
B	Liberty	61,386	14.28	23.40	Hourly	40	6
	Spalding	65,380	16.30	25.42	Hourly	40	3
C	Colquitt	45,835	24,960.00	30,610.00	Annual	40	4
	Harris	33,915	12.17	18.87	Hourly	40	8
	Murray	39,782	12.33	14.69	Hourly	40	1
D	Morgan	18,412	11.99	20.99	Hourly	40	2
E	Charlton	12,715	12.42	13.99	Hourly	40	1
	Cusseta-Chattahoochee	10,343	17,000.00	28,000.00	Annual	40	2
F	Clay	2,962	9.00	15.00	Hourly	40	2
	Jenkins	8,767	10.00	15.00	Hourly	40	1
	Taliaferro	1,628	10.61	10.61	Hourly	40	1
	Wilkes	9,892	8.00	15.00	Hourly	40	2

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Road Crew Supervisor

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	17	41,003	71,081	65,500	106,622	188
B	8	37,372	44,647	55,911	66,970	24
C	20	37,855	49,177	52,535	75,733	35
D	10	38,564	64,475	46,295	70,000	24
E	3	43,943	52,000	45,136	52,000	5
F	11	31,986	45,760	38,522	60,015	11
Total/Avg	69	38,454	54,523	50,650	71,890	287

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2017 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Athens-Clarke	127,064	39,877.00	63,803.00	Annual	40	7
	Bartow	105,054	19.87	27.82	Hourly	40	1
	Carroll	117,812	16.69	30.13	Hourly	40	11
	Chatham	290,501	32,397.00	53,455.00	Annual	40	5
	Columbia	151,579	19.40	29.10	Hourly	40	6
	Coweta	143,114	17.20	26.66	Hourly	40	9
	DeKalb	753,253	19.68	30.51	Hourly	40	104
	Douglas	143,882	35,882.00	73,428.00	Annual	40	1
	Fayette	112,549	49,423.35	75,203.47	Annual	40	1
	Forsyth	227,967	20.10	31.16	Hourly	40	4
	Fulton	1,041,423	42,803.00	64,204.00	Annual	40	6
	Gwinnett	920,260	17.71	28.33	Hourly	40	18
	Henry	225,813	34.17	51.26	Annual	40	1
	Houston	153,479	16.71	26.71	Hourly	40	10
	Lowndes	115,489	16.90	34.25	Hourly	40	2
	Newton	108,078	40,123.00	60,278.00	Annual	40	1
Paulding	159,445	21.06	31.73	Hourly	40	1	
B	Bulloch	76,149	44,647.00	66,970.00	Annual	40	3
	Camden	53,044	15.52	23.32	Hourly	40	3
	Catoosa	66,550	19.50	23.50	Annual	40	1
	Glynn	85,282	34,189.00	54,701.00	Annual	40	7
	Gordon	57,089	18.95	27.47	Hourly	40	3

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Road Crew Supervisor

Group	Jurisdiction	2017 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
C	Liberty	61,386	19.21	31.47	Hourly	40	2
	Rockdale	90,312	14.41	22.33	Hourly	40	3
	Spalding	65,380	37,952.00	59,192.00	Annual	40	2
	Bryan	37,060	45,000.00	55,000.00	Annual	40	2
	Coffee	43,014	15.21	19.98	Hourly	40	2
	Colquitt	45,835	49,177.00	49,419.00	Annual	40	2
	Decatur	26,716	14.00	19.00	Hourly	40	3
	Fannin	25,322	44,129.28	44,129.28	Annual	40	1
	Gilmer	30,674	22.11	22.11	Hourly	40	1
	Habersham	44,567	17.34	25.32	Hourly	40	2
	Harris	33,915	12.78	27.16	Hourly	40	5
	Hart	25,794	46,738.00	69,542.00	Annual	40	1
	Lumpkin	32,873	18.26	29.22	Hourly	40	1
	Murray	39,782	23.15	27.57	Annual	40	1
	Oconee	38,028	38,393.00	55,130.00	Annual	40	2
	Peach	27,099	35,066.00	55,331.00	Annual	40	1
	Pickens	31,588	26,491.51	40,309.96	Annual	40	2
	Polk	42,085	15.00	27.57	Hourly	40	2
	Sumter	29,847	28,161.86	52,210.51	Annual	40	1
	Thomas	44,779	32,989.00	32,989.00	Annual	40	3
Ware	35,871	22.07	22.07	Hourly	40	1	
Wayne	29,817	30,932.44	63,300.37	Annual	40	1	
White	29,453	22.78	36.41	Hourly	40	1	
D	Brooks	15,587	14.00	18.21	Hourly	40	2
	Dade	16,285	64,475.00	64,475.00	Annual	40	1
	Dawson	24,379	17.58	27.24	Hourly	40	11
	Franklin	22,820	14.74	14.74	Hourly	40	1
	Jeff Davis	15,025	10.00	15.09	Hourly	40	1
	Lamar	18,599	20.19	20.19	Hourly	40	1
	Mitchell	22,292	14.40	15.78	Hourly	40	2
	Putnam	21,730	20.28	20.28	Hourly	40	1
	Union	23,459	26.39	26.39	Hourly	40	1
	Washington	20,313	35,000.00	70,000.00	Annual	40	3
E	Charlton	12,715	16.56	18.28	Hourly	40	3
	McIntosh	14,106	21.82	21.82	Hourly	40	1
	Pulaski	11,201	25.00	25.00	Hourly	40	1
F	Calhoun	6,455	15.00	15.00	Hourly	40	1
	Echols	3,936	16.00	17.07	Hourly	40	1
	Georgetown-Quitman	2,358	16.30	16.30	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Road Crew Supervisor

Group	Jurisdiction	2017 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Irwin	9,410	13.00	13.00	Hourly	40	1
	Miller	5,838	27,809.96	27,809.96	Annual	40	1
	Randolph	7,075	13.38	18.55	Hourly	40	1
	Stewart	5,985	22.00	22.00	Hourly	40	1
	Talbot	6,249	13.92	14.42	Hourly	40	1
	Turner	7,961	39,596.14	60,014.54	Annual	40	1
	Wilkes	9,892	25,000.00	37,000.00	Annual	40	1
	Wilkinson	8,959	15.13	27.37	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Roads and Bridges Superintendent

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	14	54,784	69,834	83,660	108,143	19
B	7	56,329	83,060	84,845	125,149	7
C	11	47,618	63,438	65,809	79,415	11
D	11	47,170	73,965	61,387	95,000	12
E	8	47,555	56,493	51,288	64,260	8
F	6	36,118	38,480	40,213	44,283	6
Total/Avg	57	48,262	64,212	64,534	86,042	63

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2017 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Athens-Clarke	127,064	55,156.00	88,250.00	Annual	40	1
	Bartow	105,054	18.91	26.48	Hourly	40	1
	Chatham	290,501	32,397.00	53,455.00	Annual	40	1
	Cherokee	247,573	69,769.00	108,143.00	Annual	40	1
	Columbia	151,579	65,000.00	97,490.00	Annual	40	1
	Coweta	143,114	57,023.00	88,386.00	Annual	40	4
	Douglas	143,882	41,537.00	85,003.00	Annual	40	1
	Fayette	112,549	69,833.90	106,260.53	Annual	40	1
	Forsyth	227,967	29.54	45.79	Hourly	40	1
	Gwinnett	920,260	54,226.00	89,473.00	Annual	40	3
	Hall	199,335	65,571.00	65,571.00	Annual	40	1
	Houston	153,479	23.79	38.04	Hourly	40	1
	Newton	108,078	52,832.00	79,352.00	Annual	40	1
	Paulding	159,445	53,372.00	80,412.00	Annual	40	1
	B	Barrow	79,061	58,843.20	88,254.40	Annual	40
Catoosa		66,550	18.50	22.25	Annual	40	1
Glynn		85,282	53,258.00	85,214.00	Annual	40	1
Jackson		67,519	55,536.00	83,304.00	Annual	40	1
Rockdale		90,312	63,065.60	102,648.00	Annual	40	1
Troup		69,786	42,057.60	63,065.60	Annual	40	1
Walton		91,600	83,059.68	125,148.69	Annual	40	1
C	Coffee	43,014	42,302.00	52,737.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Roads and Bridges Superintendent

Group	Jurisdiction	2017 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Colquitt	45,835	63,438.00	63,438.00	Annual	40	1
	Habersham	44,567	23.72	32.98	Hourly	40	1
	Hart	25,794	50,270.00	76,466.00	Annual	40	1
	Lumpkin	32,873	48,130.00	79,415.00	Annual	40	1
	Oconee	38,028	53,393.00	76,879.00	Annual	40	1
	Peach	27,099	46,698.00	73,734.00	Annual	40	1
	Pickens	31,588	33,911.37	51,600.16	Annual	40	1
	Stephens	25,890	51,673.00	72,342.00	Annual	40	1
	Sumter	29,847	28,161.86	52,210.51	Annual	40	1
	Toombs	26,999	56,477.72	56,477.72	Annual	40	1
D	Ben Hill	16,996	55,000.14	55,000.14	Annual	40	1
	Franklin	22,820	53,695.00	53,695.00	Annual	40	1
	Jeff Davis	15,025	35,000.00	45,000.00	Annual	40	1
	Jefferson	15,648	34,431.00	63,006.85	Annual	40	1
	Long	19,014	44,000.00	61,180.00	Annual	40	1
	Morgan	18,412	50,645.00	75,967.00	Annual	40	1
	Pike	18,217	35,000.00	48,000.00	Annual	40	2
	Putnam	21,730	35.56	35.56	Hourly	40	1
	Telfair	15,989	33,570.65	50,881.89	Annual	40	1
	Union	23,459	25.75	25.75	Hourly	40	1
	Washington	20,313	50,000.00	95,000.00	Annual	40	1
E	Bacon	11,319	44,075.00	45,177.00	Annual	40	1
	Bleckley	12,830	27.16	27.16	Hourly	40	1
	Charlton	12,715	52,500.00	52,500.00	Annual	40	1
	Early	10,296	47,790.00	47,790.00	Annual	40	1
	Evans	10,775	45,900.00	64,260.00	Annual	40	1
	Macon	13,314	23.19	23.19	Annual	40	1
	McIntosh	14,106	24.08	24.08	Hourly	40	1
	Oglethorpe	14,877	17.00	22.00	Hourly	40	1
F	Calhoun	6,455	18.50	18.50	Hourly	40	1
	Irwin	9,410	18.50	18.50	Hourly	40	1
	Jenkins	8,767	30,160.00	41,600.00	Annual	40	1
	Miller	5,838	37,000.00	44,283.00	Annual	40	1
	Montgomery	9,031	37,585.00	38,436.00	Annual	40	1
	Talbot	6,249	35,000.00	40,000.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Sanitation Superintendent

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	2	63,807	65,000	96,233	97,190	2
B	3	48,252	54,398	74,812	81,597	3
C	1	1,749	1,749	2,710	2,710	1
E	1	39,998	39,998	39,998	39,998	1
Total/Avg	7	38,452	40,286	53,438	55,374	7

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2017 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Columbia	151,579	65,000.00	97,190.00	Annual	40	1
	Columbus/Muscogee	194,058	62,614.58	95,275.49	Annual	40	1
B	Bulloch	76,149	54,398.00	81,597.00	Annual	40	1
	Troup	69,786	48,755.20	73,153.60	Annual	40	1
	Walton	91,600	41,602.75	69,684.20	Annual	40	1
C	Harris	33,915	1,748.80	2,710.46	Annual	40	1
E	McIntosh	14,106	19.23	19.23	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Scale House Attendant

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	10	27,606	31,362	45,968	54,184	22
B	5	26,907	30,160	35,810	41,974	10
C	8	22,824	29,585	27,982	36,046	14
D	6	29,153	43,220	32,855	43,220	6
E	3	23,788	29,390	30,867	31,762	4
F	4	17,248	19,760	23,624	31,200	4
Total/Avg	36	24,588	30,580	32,851	39,731	60

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2017 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Athens-Clarke	127,064	28,900.00	46,241.00	Annual	40	2
	Bartow	105,054	13.39	20.69	Hourly	40	2
	Carroll	117,812	13.92	22.77	Hourly	40	2
	Clayton	285,153	25,593.00	40,526.00	Annual	40	3
	Columbus/Muscogee	194,058	31,362.25	47,721.38	Annual	40	1
	Douglas	143,882	25,501.00	52,185.00	Annual	40	3
	Hall	199,335	12.28	20.30	Hourly	40	2
	Houston	153,479	13.73	21.98	Hourly	40	3
	Macon-Bibb	152,862	11.67	19.46	Hourly	40	2
	Paulding	159,445	14.19	26.05	Hourly	40	2
B	Camden	53,044	12.40	15.52	Hourly	40	3
	Dougherty	89,502	22,943.83	34,052.46	Annual	40	2
	Jackson	67,519	14.41	20.18	Hourly	40	1
	Troup	69,786	12.34	18.51	Hourly	40	1
	Walker	68,939	14.50	15.50	Hourly	40	3
C	Colquitt	45,835	29,585.00	29,585.00	Annual	40	1
	Decatur	26,716	10.00	12.50	Hourly	40	1
	Gilmer	30,674	9.03	9.03	Hourly	40	1
	Habersham	44,567	11.50	16.00	Hourly	40	1
	Harris	33,915	10.02	16.30	Hourly	40	4
	Lee	29,470	11.18	17.33	Hourly	40	2
	Madison	29,302	9.04	9.22	Hourly	40	2

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Scale House Attendant

Group	Jurisdiction	2017 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
D	Toombs	26,999	12.79	13.02	Hourly	40	2
	Appling	18,521	12.46	13.61	Hourly	40	1
	Crisp	22,736	39,281.00	39,281.00	Annual	40	1
	Dade	16,285	13.26	13.26	Hourly	40	1
	Morgan	18,412	10.22	15.37	Hourly	40	1
	Telfair	15,989	8.49	12.87	Hourly	40	1
	Worth	20,533	18.47	18.47	Hourly	45	1
E	Bleckley	12,830	14.13	15.27	Hourly	40	2
	Evans	10,775	10.18	14.25	Hourly	40	1
	Oglethorpe	14,877	10.00	15.00	Hourly	40	1
F	Clay	2,962	7.50	7.50	Hourly	40	1
	Jenkins	8,767	9.50	12.50	Hourly	40	1
	Randolph	7,075	8.17	10.43	Hourly	40	1
	Wilkes	9,892	8.00	15.00	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Sewage Treatment Plant Superintendent

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	5	61,040	68,237	94,421	105,815	7
B	1	44,970	44,970	73,186	73,186	1
Total/Avg	6	53,005	56,603	83,804	89,500	8

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2017 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Athens-Clarke	127,064	55,156.00	88,250.00	Annual	40	1
	Columbia	151,579	65,000.00	97,490.00	Annual	40	1
	Columbus/Muscogee	194,058	52,675.47	78,197.04	Annual	40	1
	Fulton	1,041,423	68,237.00	102,355.00	Annual	40	1
	Gwinnett	920,260	64,130.00	105,815.00	Annual	40	3
B	Rockdale	90,312	44,969.60	73,185.84	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Sewer System Supervisor

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	4	48,731	54,398	74,519	81,597	22
B	2	46,541	51,480	76,496	83,800	2
C	2	36,504	38,007	59,293	63,586	3
Total/Avg	8	43,925	47,962	70,103	76,328	27

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2017 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Columbia	151,579	48,839.00	73,258.00	Annual	40	1
	Columbus/Muscogee	194,058	44,314.04	67,429.05	Annual	40	1
	Fulton	1,041,423	54,398.00	81,597.00	Annual	40	1
	Gwinnett	920,260	47,371.00	75,793.00	Annual	40	19
B	Rockdale	90,312	51,480.00	83,800.08	Annual	40	1
	Walton	91,600	41,602.75	69,191.62	Annual	40	1
C	Baldwin	44,906	38,007.00	63,586.00	Annual	40	2
	Bryan	37,060	35,000.00	55,000.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Solid Waste Manager

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	11	53,901	71,157	85,710	108,487	17
B	4	50,538	57,978	75,812	86,049	4
C	4	43,451	63,750	52,561	63,750	4
E	2	29,089	32,136	33,613	35,090	2
F	2	28,275	34,486	34,374	35,175	2
Total/Avg	23	41,051	51,901	56,414	65,710	29

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2017 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Athens-Clarke	127,064	53,631.00	85,809.00	Annual	40	1
	Bartow	105,054	34.21	47.90	Annual	40	1
	Chatham	290,501	50,223.00	82,868.00	Annual	40	1
	Columbus/Muscogee	194,058	62,614.58	95,275.49	Annual	40	1
	Coweta	143,114	18.23	28.26	Hourly	40	2
	Douglas	143,882	53,013.00	108,487.00	Annual	40	1
	Fayette	112,549	69,833.90	106,260.53	Annual	40	1
	Gwinnett	920,260	27.63	45.60	Hourly	40	6
	Houston	153,479	23.79	38.04	Hourly	40	1
	Newton	108,078	41,538.00	62,379.00	Annual	40	1
	Paulding	159,445	46,030.00	69,347.00	Annual	40	1
B	Camden	53,044	49,200.00	73,700.00	Annual	40	1
	Dougherty	89,502	57,977.93	86,048.88	Annual	40	1
	Jackson	67,519	50,877.00	71,240.00	Annual	40	1
	Liberty	61,386	21.20	34.74	Hourly	40	1
C	Colquitt	45,835	63,750.00	63,750.00	Annual	40	1
	Gilmer	30,674	19.91	19.91	Hourly	40	1
	Habersham	44,567	41,766.40	58,073.60	Annual	40	1
	Polk	42,085	12.92	22.60	Hourly	40	1
E	Candler	10,797	12.52	16.87	Hourly	40	1
	Dooly	13,737	15.45	15.45	Hourly	40	1
F	Montgomery	9,031	34,486.00	35,175.00	Annual	40	1
	Taylor	8,142	22,063.00	33,572.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Truck Driver

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	11	27,774	28,954	45,140	55,255	163
B	9	28,350	32,240	38,716	48,672	37
C	11	25,982	31,803	38,901	50,877	38
D	11	24,316	33,625	31,192	41,600	40
E	5	25,438	27,414	34,016	38,002	17
F	8	22,760	32,094	28,640	35,360	15
Total/Avg	55	25,770	31,022	36,101	44,961	310

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2017 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Augusta/Richmond	201,800	28,502.00	48,583.00	Annual	37.5	13
	Bartow	105,054	13.39	20.69	Hourly	40	6
	Carroll	117,812	13.92	26.57	Hourly	40	12
	Chatham	290,501	26,661.00	43,991.00	Annual	40	23
	Cherokee	247,573	12.64	19.59	Hourly	40	14
	Clayton	285,153	28,267.00	49,437.00	Annual	40	15
	Gwinnett	920,260	13.77	17.56	Hourly	40	62
	Houston	153,479	13.71	24.74	Hourly	40	6
	Lowndes	115,489	13.87	20.90	Hourly	40	7
	Macon-Bibb	152,862	13.13	21.89	Hourly	40	1
	Newton	108,078	25,667.00	38,501.00	Annual	40	4
B	Bulloch	76,149	10.47	15.64	Hourly	50	9
	Camden	53,044	12.40	15.53	Hourly	40	2
	Catoosa	66,550	15.00	17.25	Hourly	40	4
	Dougherty	89,502	22,943.83	34,052.46	Annual	40	4
	Gordon	57,089	13.99	20.29	Hourly	40	5
	Jackson	67,519	14.41	20.18	Hourly	40	2
	Liberty	61,386	14.28	23.40	Hourly	40	4
	Troup	69,786	12.97	19.45	Hourly	40	6
	Walker	68,939	15.50	15.50	Hourly	40	1
C	Baldwin	44,906	31,194.00	47,280.00	Annual	40	3
	Bryan	37,060	12.00	16.00	Hourly	40	3

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Truck Driver

Group	Jurisdiction	2017 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Decatur	26,716	12.00	17.14	Hourly	40	5
	Hart	25,794	14.19	21.57	Hourly	40	9
	Lumpkin	32,873	15.29	24.46	Hourly	40	1
	Murray	39,782	12.95	16.19	Hourly	40	3
	Pickens	31,588	22,843.55	34,759.16	Annual	40	2
	Sumter	29,847	11.67	21.64	Hourly	40	2
	Toombs	26,999	11.91	11.91	Hourly	40	1
	Ware	35,871	10.89	13.60	Hourly	40	4
	Wayne	29,817	21,891.73	49,450.17	Annual	40	5
D	Appling	18,521	10.30	17.05	Hourly	40	12
	Ben Hill	16,996	9.95	10.00	Hourly	40	3
	Brantley	18,731	11.11	15.65	Hourly	40	2
	Brooks	15,587	10.06	13.39	Hourly	40	1
	Crisp	22,736	33,625.00	40,878.00	Annual	40	2
	Jefferson	15,648	10.00	11.22	Hourly	40	1
	Long	19,014	22,837.00	31,753.00	Annual	40	2
	Mitchell	22,292	10.89	11.05	Hourly	40	3
	Putnam	21,730	14.65	17.49	Hourly	40	2
	Washington	20,313	11.50	20.00	Hourly	40	8
	Worth	20,533	12.99	14.19	Hourly	40	4
E	Candler	10,797	11.36	15.30	Hourly	40	1
	Charlton	12,715	13.18	18.23	Hourly	40	4
	Dooly	13,737	12.55	18.27	Hourly	40	5
	Macon	13,314	11.39	15.33	Hourly	40	3
	McIntosh	14,106	12.67	14.64	Hourly	40	4
F	Clay	2,962	7.50	7.50	Hourly	40	1
	Georgetown-Quitman	2,358	12.50	12.50	Hourly	40	1
	Jenkins	8,767	12.00	17.00	Hourly	40	1
	Lincoln	7,880	10.50	14.50	Hourly	40	2
	Stewart	5,985	15.43	15.43	Hourly	40	1
	Talbot	6,249	12.00	13.60	Hourly	40	1
	Taylor	8,142	19,988.00	30,414.00	Annual	40	5
	Wilkes	9,892	8.00	15.00	Hourly	40	3

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Water/Wastewater Lab Technician

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	9	39,411	50,939	62,646	76,408	17
B	3	35,723	41,603	59,569	72,694	4
C	1	28,260	28,260	52,188	52,188	3
D	1	26,790	26,790	30,472	30,472	4
E	1	22,880	22,880	27,040	27,040	2
Total/Avg	15	30,613	34,094	46,383	51,760	30

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2017 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Athens-Clarke	127,064	33,440.00	53,504.00	Annual	40	2
	Cobb	755,754	18.47	29.55	Hourly	40	2
	Columbia	151,579	21.34	32.02	Hourly	40	1
	Fayette	112,549	38,609.44	75,203.47	Annual	40	2
	Fulton	1,041,423	50,939.00	76,408.00	Annual	40	5
	Gwinnett	920,260	15.76	25.22	Hourly	40	1
	Houston	153,479	18.09	28.91	Hourly	40	1
	Lowndes	115,489	18.66	28.00	Hourly	40	1
	Paulding	159,445	19.08	28.75	Hourly	40	2
B	Dougherty	89,502	35,593.42	52,826.55	Annual	40	1
	Rockdale	90,312	14.41	25.57	Hourly	40	2
	Walton	91,600	41,602.75	72,694.45	Annual	40	1
C	Baldwin	44,906	28,260.00	52,188.00	Annual	40	3
D	Franklin	22,820	12.88	14.65	Hourly	40	4
E	McIntosh	14,106	11.00	13.00	Hourly	40	2

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Water/Wastewater Superintendent

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	11	61,989	85,086	94,959	129,468	20
B	3	50,333	55,951	78,532	84,303	3
C	6	41,286	76,000	65,156	109,440	7
D	1	51,922	51,922	51,922	51,922	1
E	2	35,404	41,808	39,404	41,808	2
F	2	35,614	36,908	47,973	57,200	2
Total/Avg	25	46,091	57,946	62,991	79,024	35

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2017 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Athens-Clarke	127,064	55,156.00	88,250.00	Annual	40	1
	Bartow	105,054	37.76	52.87	Annual	40	1
	Cobb	755,754	60,013.19	96,020.70	Annual	40	5
	Columbia	151,579	65,000.00	97,490.00	Annual	40	1
	Fayette	112,549	85,085.82	129,468.14	Annual	40	1
	Forsyth	227,967	22.04	34.17	Hourly	40	3
	Fulton	1,041,423	68,237.00	102,355.00	Annual	40	1
	Gwinnett	920,260	65,130.00	105,815.00	Annual	40	3
	Houston	153,479	24.74	39.56	Hourly	40	1
	Lowndes	115,489	30.58	46.07	Annual	40	1
	Paulding	159,445	21.06	31.73	Hourly	40	2
B	Rockdale	90,312	44,969.60	73,185.84	Annual	40	1
	Spalding	65,380	50,079.00	78,106.00	Annual	40	1
	Walton	91,600	55,951.07	84,303.28	Annual	40	1
C	Baldwin	44,906	46,308.00	77,470.00	Annual	40	2
	Decatur	26,716	15.00	18.00	Hourly	40	1
	Harris	33,915	2,125.60	3,294.58	Annual	40	1
	Lee	29,470	50,763.07	100,421.34	Annual	40	1
	Oconee	38,028	76,000.00	109,440.00	Annual	40	1
	Pickens	31,588	41,317.71	62,869.79	Annual	40	1
D	Franklin	22,820	51,922.00	51,922.00	Annual	40	1
E	Cusseta-Chattahooche	10,343	29,000.00	37,000.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Water/Wastewater Superintendent

Group	Jurisdiction	2017 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	McIntosh	14,106	20.10	20.10	Hourly	40	1
F	Schley	5,213	15.00	25.00	Hourly	44	1
	Talbot	6,249	36,908.00	38,746.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Water/Wastewater Treatment Plant Manager

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	10	50,837	65,000	78,148	97,490	22
B	3	64,461	83,060	99,068	125,149	3
C	5	52,009	62,279	75,341	94,394	6
Total/Avg	18	55,769	70,113	84,185	105,678	31

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2017 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Athens-Clarke	127,064	47,517.00	76,027.00	Annual	40	2
	Bartow	105,054	18.91	26.48	Hourly	40	1
	Columbia	151,579	65,000.00	97,490.00	Annual	40	2
	DeKalb	753,253	54,911.00	85,113.00	Annual	40	5
	Fayette	112,549	57,315.93	87,212.94	Annual	40	2
	Gwinnett	920,260	27.63	45.60	Hourly	40	6
	Houston	153,479	22.86	36.56	Hourly	40	1
	Lowndes	115,489	25.09	37.81	Annual	40	1
	Newton	108,078	49,317.00	74,090.00	Annual	40	1
	Paulding	159,445	18.16	27.37	Hourly	40	1
B	Barrow	79,061	58,843.20	88,254.40	Annual	40	1
	Rockdale	90,312	51,480.00	83,800.08	Annual	40	1
	Walton	91,600	83,059.68	125,148.69	Annual	40	1
C	Baldwin	44,906	62,279.00	94,394.00	Annual	40	1
	Decatur	26,716	54,951.00	54,951.00	Annual	40	1
	Harris	33,915	26.57	41.18	Hourly	40	1
	Lee	29,470	43,851.05	67,969.13	Annual	40	2
	Peach	27,099	43,698.00	73,734.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Water/Wastewater Treatment Plant Operator

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	11	33,830	40,934	56,445	64,848	130
B	4	35,094	45,922	57,151	69,192	11
C	3	27,310	30,784	47,833	67,122	15
D	1	59,987	59,987	59,987	59,987	1
E	1	19,000	19,000	25,000	25,000	2
F	1	27,040	27,040	27,040	27,040	1
Total/Avg	21	33,710	37,278	45,576	52,198	160

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2017 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Athens-Clarke	127,064	31,929.00	51,087.00	Annual	40	23
	Cobb	755,754	17.69	28.31	Hourly	40	10
	Columbia	151,579	16.00	25.20	Hourly	40	14
	DeKalb	753,253	19.68	30.51	Hourly	40	2
	Fayette	112,549	34,978.25	64,847.72	Annual	40	13
	Forsyth	227,967	13.63	27.15	Hourly	40	36
	Gwinnett	920,260	17.71	28.33	Hourly	40	16
	Houston	153,479	15.45	24.74	Hourly	40	3
	Lowndes	115,489	16.90	25.47	Hourly	40	1
	Newton	108,078	23,962.00	53,435.00	Annual	40	9
	Paulding	159,445	18.16	27.37	Hourly	40	3
B	Barrow	79,061	16.65	24.98	Hourly	40	2
	Rockdale	90,312	14.41	29.27	Hourly	40	7
	Spalding	65,380	14.35	22.39	Hourly	40	1
	Walton	91,600	45,921.65	69,191.62	Annual	40	1
C	Decatur	26,716	11.00	13.50	Hourly	40	2
	Harris	33,915	14.80	32.27	Hourly	40	9
	Lee	29,470	13.59	23.22	Hourly	40	4
D	Crisp	22,736	59,987.00	59,987.00	Annual	40	1
E	Cusseta-Chattahooche	10,343	19,000.00	25,000.00	Annual	40	2
F	Georgetown-Quitman	2,358	13.00	13.00	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.