



2018
County Wage
and Salary Survey

General and Administrative
Positions

November 2018

Georgia Department of Community Affairs
Office of Research

60 Executive Park South
Atlanta, Georgia 30329-2231
404-679-4940

County Job Descriptions

Accountant	Responsible for maintaining accounting systems; requires bachelor's degree (entry level professional).
Accounting Clerk	Responsible for performing routine clerical accounting and bookkeeping tasks.
Accounting Technician	Performs responsible accounting work in maintaining all governmental financial records. Balances books and compiles reports to show such information as cash receipts and expenditures and accounts payable and receivable.
Administrative Secretary	Performs responsible and some complex clerical work of an administrative nature. Work requires the use of independent judgment, initiative, and discretion based on knowledge of administrative procedure. Supervision over others may be exercised.
Airport Manager	Performs technical, administrative, and supervisory work in the operation of a airport.
Appraisal Technician	Provides technical and clerical support to the tax assessor's department.
Appraiser (Personal Property)	Locates and appraises personal property in order to assist with the development and documentation of the county tax digest.
Appraiser (Real Property)	Locates and appraises residential and commercial property in order to assist with the development and documentation of the county tax digest.
Assistant County Clerk	Helps perform the duties of County Clerk.
Assistant County Manager	Assists County Manager in administration of county government which may include managing certain departments, functions, and special projects.
Assistant District Attorney	Assists the District Attorney in representing the state in all cases in superior court and all cases taken up from the superior courts to the court of appeals and the supreme court.
Automotive Mechanic (Administrative)	Repairs and overhauls automobiles, buses, trucks, and other automotive vehicles.
Budget Analyst	Responsible for maintaining accounting records and assists in developing expenditure and revenue estimates for department. Submits annual budget requests and assists in planning and developing budget for department.
Building Inspector	Performs technical work by inspecting new and existing buildings and structures to enforce conformance to building codes, grading, and zoning laws. Approves plans, specifications, and standards.

Building Inspector Director	Directs municipal building inspection program and conducts complex inspections to determine whether relevant codes and regulations are met.
Cashier/Customer Service Representative	Receives, disburses, and records monetary transactions for public utilities or other services. May also post data to accounts, balance receipts and disbursements, and prepare bank deposit slips.
Chief Appraiser	Plans, organizes, supervises, and directs the accurate appraisal of real and personal property and the activities of subordinate personnel.
Chief Deputy Tax Commissioner	Performs responsible supervisory work in assisting in the direction of the Tax Commission office.
Chief Registrar	Responsible for overseeing voter registration operations.
Clerk Typist	Performs routine clerical tasks to include compiling data and operating a typewriter or personal computer in maintaining records and reports.
Computer Operator	Responsible for day-to-day computer operations and for creating and maintaining back-up files for all mainframe computer-based applications and operating systems.
Computer Programmer	Responsible for providing computer-based services by writing or developing computer programs or routines in a computer language or code for the government's departments.
County Attorney (Staff Position)	Responsible for all legal affairs for the county.
County Clerk	Acts as clerk to Commission Chairman or Board or Sole Commissioner; maintains all records and documents; receives and disburses funds; usually supervises other office workers.
County Manager/Administrator	Directs and coordinates administration of county government in accordance with policies determined by Commission, Board, or other authorized elected official. Appoints department heads and staff as provided by local law or ordinance and prepares annual budget.
Court Reporter	Records, transcribes, and maintains records of court proceedings.
Custodian (Janitor)	Performs routine and light cleaning duties in and/or around government buildings.
Data Entry Clerk	Performs responsible detailed clerical work inputting information into the computer. This is an entry level position for which detailed and specific instructions are provided in carrying out responsibilities. Supervision over others is not exercised.
Deputy Registrar	Purges and maintains voter registration list, registers citizens to vote, and maintains associated records and files.

Economic Development Director	Coordinates/carries out planning, business and industry recruitment and retention, redevelopment, and other economic development-related activities for a local government.
Elections Supervisor/Coordinator	Performs specialized and responsible work in preparation for and execution of county elections.
Finance Director	Responsible for the overall administration of the finance department and coordinates all financial activities for the county or city manager and/or chief elected official.
Information Systems/Technology Director	Responsible for managing information systems activities and ensuring government's computers, networks, and information systems are efficient, functional, technically sound, and up to date.
Information Systems/Technology Specialist	Assists Information Systems Director in ensuring government's computers, networks, and information systems are efficient, functional, technically sound, and up to date.
Juvenile Court Judge	Hears all cases involving allegations of deprivation of children under the age of eighteen, or unruly conduct, delinquency, or traffic violations concerning children under the age of seventeen found within a given jurisdiction.
Keep Georgia Beautiful (KGB) Executive Director	Manages all aspects of local government's Keep Georgia Beautiful program.
Librarian	Performs routine and complex clerical and administrative work in the operation of a municipal library.
Magistrate Court Chief Judge (Appointed)	Presides over county magistrate court as specified in Georgia Constitution; where applicable, appoints other magistrate court judges with consent of superior court judges.
Magistrate Court Clerk	Performs clerical and fiscal work of a quasi-legal nature relative to the operations and functions of the Magistrate Court.
Magistrate Court Judge	Where applicable, appointed by Magistrate Court Chief Judge; presides over county magistrate court cases as specified in Georgia Constitution.
Mapper/Cartographer	Prepares and revises maps either manually or with computer-based programs.
Marketing Specialist	Responsible for marketing and advertising operations, liaison to media, and coordinator of activities designed to promote government's programs and endeavors.
Medical Examiner	In coordination with Coroner, performs post-mortem examinations or autopsies for persons dying 1) as a result of violence, suicide, or casualty; 2) suddenly when in apparent good health; 3) when unattended by a physician; or 4) in any suspicious or unusual manner.

Network Administrator	Manages computer network; installs and implements shared network resources; maintains, enhances, and monitors software applications and networks computers; provides advanced level network support for file servers and other server/host systems.
Payroll/Insurance Technician	Performs duties in the preparation of payroll and required reports. Assigns monthly Workers Compensation expenditures to proper departments and assists with COBRA coverage for ex-employees.
Personnel Analyst	Performs a variety of routine and complex administrative, technical, and professional work in analyzing and administering various components of the personnel system including job analysis, compensation analysis, applicant screening, examination, selection, labor relations, and training.
Personnel Director	Formulates and carries out policies relative to personnel administration and conducts programs concerning employee recruitment, selection, training, development, retention, promotion, compensation, benefits, and occupational safety.
Personnel Technician	Performs routine clerical work in the compilation and maintenance of personnel records. Records may include promotions, discharges, wage scales, training status, and salaries. May also be responsible for conducting orientation session with new employees.
Planner	Performs technical work associated with zoning, enforcement of codes and ordinances, historic preservation planning, transportation planning, environmental planning, and/or community planning.
Planning and Development Director	Performs department-head level supervisory and technical work associated with zoning, enforcement of codes and ordinances, and issuing permits and licenses.
Probate Court Clerk	Performs responsible and independent clerical and fiscal work of a quasi-legal nature relative to the operations and functions of the Probate Court.
Purchasing Director	Performs specialized administrative duties: including purchasing supplies, materials, and equipment of the desired grade and quality at prices most favorable to the government. Works closely with department heads in figuring cost and selecting vendor.
Receptionist	Answers telephone and directs calls to appropriate department or staff, answers or refers inquiries, greets and directs visitors, and notifies personnel of visitors' arrival. May also maintain telecommunications system.
Recreation Director	Plans, promotes, organizes, and administers public recreation activities and services for entire community under policies established by the board of commissioners or city council. Selects, develops, and supervises paid staff and volunteers. Prepares budget and directs expenditure of department funds and keeping of department records.

Recreation Maintenance Worker	Performs a wide range of maintenance responsibilities of routine to moderate difficulty, including the operation of various types of equipment in the recreation department.
Recreation Specialist	Responsible for planning and supervising various recreational programs for youth and adults (entry level professional position).
School Superintendent	Responsible for the leadership, administration, and management of the total school system
Secretary	Performs routine to moderately difficult duties which may include typing, filing, collecting and recording monies, records maintenance, answering the telephone, composing correspondence, or taking dictation in shorthand or by machine.
Senior Center Director	Administers senior center including selecting and supervising paid staff and volunteers and planning, organizing, and coordinating recreation programs for senior adults.
Senior Center Van Driver	Operates van to pick up and transport senior citizens to various locations throughout the jurisdiction, performs preventive maintenance on van(s), maintains trip and mileage reports, and assists passengers with getting in and out of vehicle.
Senior Data Entry Clerk	Performs responsible detailed clerical work inputting and printing real and personal property information into the CRT terminal. Responsible for training and supervision of entry level operators.
Solicitor	Presents various government cases information to courts.
State Court Administrator	Provides administrative support to the State Court including budget formulation and implementation, purchasing, personnel records, and management of the jury system. Also serves as liaison between the court and the other departments of county government, public sector, media and other levels of government.
State Court Chief Deputy Clerk	Assists State Court Clerk in performing clerical and fiscal work of a quasi-legal nature relative to the operations and functions of the State Court.
Superior Court Deputy Clerk	Assists Superior Court Clerk in performing clerical and fiscal work of a quasi-legal nature relative to the operations and functions of the Superior Court.
Tag/Tax Clerk	Performs clerical tasks associated with the selling of motor vehicle tags and the collection of property taxes; maintains records of same.
Tax Specialist (Motor Vehicle)	Performs specialized and responsible tasks associated with motor vehicle titles, registrations, insurance compliance, ad valorem taxes, and sales tax collections. Must have GRATIS security access.

- Tax Specialist (Property)** Performs specialized and responsible tasks associated with collection of property taxes, homestead exemptions, and mobile homes. Reconciles daily cashbook reports.
- Transit Driver** Operates para-transit or mass transit vans/buses for municipal or county-operated transit system.
- Visitor Center Manager** Administers visitor center including supervising paid staff and volunteers and planning, organizing, and coordinating center programs benefiting tourists and organizations promoting tourism, conventions and trade shows.
- Visitor Center Specialist** Visitor Center staff person responsible for a variety of center duties which may include stocking displays, greeting the public, distributing information, transporting visitors to events, and other such duties as needed to carry out the functions of the
- Zoning Administrator** Performs professional work promoting, facilitating, and coordinating planning, zoning, and development activities for the jurisdiction; and performs related duties as required.

◆ Accountant

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	22	43,137	62,615	71,674	95,275	162
B	12	41,950	60,000	61,415	81,597	34
C	4	33,289	34,432	60,999	77,474	8
D	4	36,464	40,810	50,280	61,859	15
E	1	45,900	45,900	64,260	64,260	1
F	1	36,153	36,153	55,011	55,011	1
Total/Avg	44	39,482	46,652	60,606	72,579	221

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2017 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Athens-Clarke	127,064	41,405.00	66,248.00	Annual	40	3
	Augusta/Richmond	201,800	38,866.00	58,299.00	Annual	37.5	10
	Bartow	105,054	17.13	23.99	Hourly	40	1
	Carroll	117,812	42,370.17	86,171.71	Annual	40	2
	Chatham	290,501	37,500.00	91,361.00	Annual	40	10
	Cherokee	247,573	40,546.00	59,707.00	Annual	40	2
	Clayton	285,153	34,483.00	89,747.00	Annual	40	6
	Cobb	755,754	20.78	33.24	Hourly	40	36
	Columbia	151,579	16.80	25.20	Hourly	40	3
	Columbus/Muscogee	194,058	62,614.58	95,275.49	Annual	40	1
	Coweta	143,114	47,878.00	74,211.00	Annual	40	1
	DeKalb	753,253	44,226.00	68,552.00	Annual	40	6
	Douglas	143,882	41,537.00	85,003.00	Annual	40	1
	Forsyth	227,967	20.75	32.16	Hourly	40	4
	Fulton	1,041,423	44,336.00	66,505.00	Annual	40	29
	Gwinnett	920,260	49,862.00	82,272.00	Annual	40	36
	Hall	199,335	39,604.00	62,376.00	Annual	40	2
	Henry	225,813	18.94	28.42	Hourly	40	3
	Houston	153,479	18.09	28.91	Hourly	40	1
	Lowndes	115,489	25.09	37.81	Annual	40	1
Macon-Bibb	152,862	49,254.00	82,014.00	Annual	40	3	
Paulding	159,445	48,360.00	72,862.00	Annual	40	1	

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Accountant

Group	Jurisdiction	2017 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
B	Barrow	79,061	45,142.76	67,713.88	Annual	40	2
	Bulloch	76,149	44,647.00	81,597.00	Annual	40	2
	Camden	53,044	14.08	19.71	Hourly	40	2
	Catoosa	66,550	54,636.00	54,636.00	Annual	40	1
	Dougherty	89,502	32,284.28	64,211.00	Annual	40	6
	Effingham	59,982	17.32	22.58	Hourly	40	5
	Glynn	85,282	40,999.00	76,496.00	Annual	40	4
	Gordon	57,089	39,387.00	57,112.00	Annual	40	1
	Jackson	67,519	40,123.00	56,160.00	Annual	40	1
	Rockdale	90,312	39,270.40	68,402.88	Annual	40	6
	Walker	68,939	60,000.00	60,000.00	Annual	40	1
	Walton	91,600	41,602.75	62,684.20	Annual	40	3
C	Baldwin	44,906	34,432.00	77,474.00	Annual	40	4
	Lumpkin	32,873	16.22	27.54	Hourly	40	1
	Pickens	31,588	33,911.37	51,600.16	Annual	40	2
	Sumter	29,847	14.94	27.71	Hourly	40	1
D	Burke	22,522	19.62	29.74	Hourly	40	1
	Dade	16,285	25.23	25.23	Hourly	30	1
	Dawson	24,379	17.58	27.24	Hourly	40	11
	Jefferson	15,648	14.00	20.79	Hourly	40	2
E	Evans	10,775	45,900.00	64,260.00	Annual	40	1
F	Taylor	8,142	36,153.00	55,011.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Accounting Clerk

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	17	32,627	47,216	52,459	75,546	93
B	7	29,331	36,421	40,179	46,609	17
C	16	26,602	31,803	37,842	63,300	28
D	13	28,231	36,928	36,202	50,000	22
E	3	14,324	20,800	33,881	39,562	3
F	5	19,136	20,800	27,202	33,613	6
Total/Avg	61	25,042	32,328	37,961	51,438	169

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2017 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Augusta/Richmond	201,800	27,206.00	40,810.00	Annual	37.5	2
	Carroll	117,812	15.22	24.84	Hourly	40	1
	Chatham	290,501	25,887.00	42,697.00	Annual	40	1
	Cherokee	247,573	13.28	20.58	Hourly	40	2
	Cobb	755,754	22.70	36.32	Hourly	40	14
	Columbia	151,579	13.82	20.73	Hourly	40	1
	Columbus/Muscogee	194,058	28,412.66	43,233.20	Annual	40	8
	Coweta	143,114	17.20	26.66	Hourly	40	5
	DeKalb	753,253	16.52	25.61	Hourly	40	16
	Douglas	143,882	25,501.00	69,934.00	Annual	40	6
	Forsyth	227,967	19.45	30.16	Hourly	40	4
	Fulton	1,041,423	38,202.00	57,303.00	Annual	40	24
	Gwinnett	920,260	13.33	20.66	Hourly	40	0
	Lowndes	115,489	15.31	23.07	Hourly	40	1
	Macon-Bibb	152,862	17.30	28.81	Hourly	40	2
	Newton	108,078	32,094.00	48,173.00	Annual	40	3
	Paulding	159,445	17.29	26.05	Hourly	40	3
B	Bulloch	76,149	11.87	17.80	Hourly	40	1
	Catoosa	66,550	17.51	17.51	Hourly	40	2
	Dougherty	89,502	25,295.58	39,419.98	Annual	40	6
	Effingham	59,982	15.80	16.15	Hourly	40	2
	Glynn	85,282	26,016.00	45,984.00	Annual	40	4

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Accounting Clerk

Group	Jurisdiction	2017 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
C	Gordon	57,089	13.99	20.29	Hourly	40	1
	Walton	91,600	30,933.97	46,609.20	Annual	40	1
	Baldwin	44,906	31,194.00	47,280.00	Annual	40	1
	Bryan	37,060	12.00	19.00	Hourly	40	2
	Colquitt	45,835	27,040.00	34,668.00	Annual	40	3
	Decatur	26,716	12.00	13.00	Hourly	40	1
	Habersham	44,567	12.65	18.59	Hourly	40	2
	Lumpkin	32,873	15.29	24.46	Hourly	40	1
	Murray	39,782	12.33	14.69	Hourly	40	1
	Oconee	38,028	29,465.00	42,173.00	Annual	40	1
	Pickens	31,588	25,215.00	38,367.60	Annual	40	3
	Polk	42,085	11.13	19.46	Hourly	40	3
	Stephens	25,890	10.19	14.26	Hourly	40	1
	Thomas	44,779	23,962.00	23,962.00	Annual	40	4
	Toombs	26,999	13.91	13.91	Hourly	37.5	1
	Ware	35,871	11.42	12.30	Hourly	40	2
	Wayne	29,817	30,932.44	63,300.37	Annual	40	1
White	29,453	13.90	22.22	Hourly	40	1	
D	Ben Hill	16,996	11.00	11.00	Hourly	40	1
	Brooks	15,587	11.06	15.87	Hourly	40	1
	Burke	22,522	12.27	18.60	Hourly	40	1
	Cook	17,277	20.29	20.29	Hourly	35	1
	Crisp	22,736	29,279.00	43,981.00	Annual	40	6
	Dade	16,285	18.06	18.06	Per Occur.	36	1
	Franklin	22,820	15.50	15.50	Hourly	40	1
	Mitchell	22,292	13.57	16.72	Hourly	40	2
	Morgan	18,412	24,573.00	36,859.00	Annual	40	2
	Pierce	19,307	12.00	17.32	Hourly	40	3
	Telfair	15,989	12.00	18.19	Hourly	40	1
	Union	23,459	15.00	15.00	Hourly	40	1
	Washington	20,313	35,000.00	50,000.00	Annual	35	1
E	Cusseta-Chattahooche	10,343	15,704.00	34,000.00	Annual	40	1
	Early	10,296	3.11	19.02	Hourly	40	1
	Oglethorpe	14,877	10.00	13.50	Hourly	40	1
F	Clay	2,962	9.00	9.00	Hourly	40	1
	Jenkins	8,767	10.00	16.00	Hourly	40	1
	Lincoln	7,880	10.00	13.23	Hourly	40	2
	Miller	5,838	9.00	11.00	Hourly	40	1
	Warren	5,303	8.00	16.16	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Accounting Technician

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	21	35,204	50,939	56,032	80,956	131
B	12	32,178	43,680	44,702	65,458	30
C	18	28,965	36,400	42,890	53,602	35
D	5	34,707	51,810	44,615	54,532	10
E	1	24,731	24,731	34,632	34,632	0
F	2	31,792	33,030	47,188	62,774	3
Total/Avg	59	31,263	40,098	45,010	58,659	209

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2017 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Athens-Clarke	127,064	31,929.00	51,087.00	Annual	40	4
	Augusta/Richmond	201,800	29,798.00	44,696.00	Annual	37.5	5
	Bartow	105,054	13.39	18.74	Hourly	40	1
	Carroll	117,812	16.69	27.24	Hourly	40	1
	Chatham	290,501	28,125.00	46,406.00	Annual	40	21
	Clayton	285,153	31,221.00	54,603.00	Annual	40	20
	Cobb	755,754	24.24	38.78	Hourly	40	12
	Columbus/Muscogee	194,058	31,362.25	47,721.38	Annual	40	3
	Coweta	143,114	19.33	29.96	Hourly	40	4
	DeKalb	753,253	18.10	28.06	Annual	40	23
	Douglas	143,882	39,560.00	80,956.00	Annual	40	1
	Fayette	112,549	34,978.25	58,748.83	Annual	40	5
	Fulton	1,041,423	50,939.00	76,408.00	Annual	40	4
	Gwinnett	920,260	15.76	25.22	Hourly	40	3
	Hall	199,335	35,920.00	53,881.00	Annual	40	2
	Henry	225,813	17.56	26.34	Hourly	40	5
	Houston	153,479	15.45	24.74	Hourly	40	4
	Lowndes	115,489	15.31	23.07	Hourly	40	2
	Macon-Bibb	152,862	17.99	29.96	Hourly	40	5
Newton	108,078	27,955.00	41,995.00	Annual	40	3	
Paulding	159,445	17.29	26.05	Hourly	40	3	
B	Bulloch	76,149	11.87	17.80	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Accounting Technician

Group	Jurisdiction	2017 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Camden	53,044	14.08	19.71	Hourly	40	2
	Catoosa	66,550	21.00	21.00	Hourly	40	1
	Dougherty	89,502	27,888.37	43,460.53	Annual	40	9
	Effingham	59,982	16.56	16.56	Hourly	40	1
	Glynn	85,282	26,016.00	45,984.00	Annual	40	3
	Gordon	57,089	15.23	22.07	Hourly	40	1
	Jackson	67,519	14.41	20.18	Hourly	40	1
	Liberty	61,386	17.40	31.47	Hourly	40	5
	Spalding	65,380	11.93	20.12	Hourly	40	3
	Walker	68,939	20.00	20.00	Hourly	40	1
	Walton	91,600	35,873.92	54,052.39	Annual	40	2
C	Baldwin	44,906	25,602.00	42,833.00	Annual	40	2
	Colquitt	45,835	24,315.00	39,852.00	Annual	40	5
	Decatur	26,716	12.00	18.00	Hourly	40	1
	Gilmer	30,674	17.50	19.63	Hourly	40	2
	Habersham	44,567	16.48	24.12	Hourly	40	3
	Harris	33,915	14.80	22.93	Hourly	40	1
	Lee	29,470	11.74	18.20	Hourly	40	1
	Lumpkin	32,873	13.58	21.73	Hourly	40	1
	Murray	39,782	14.99	17.85	Hourly	40	1
	Oconee	38,028	32,837.00	47,073.00	Annual	40	1
	Peach	27,099	26,878.00	42,461.00	Annual	40	1
	Pickens	31,588	33,911.37	51,600.16	Annual	40	1
	Polk	42,085	11.69	20.45	Hourly	40	2
	Sumter	29,847	11.67	21.64	Hourly	40	1
	Thomas	44,779	26,853.00	26,853.00	Annual	40	9
	Ware	35,871	16.55	16.55	Hourly	40	1
	Wayne	29,817	24,164.38	49,450.17	Annual	40	1
	White	29,453	16.12	25.77	Hourly	40	1
D	Butts	24,059	15.08	21.11	Hourly	40	1
	Crisp	22,736	51,810.00	54,532.00	Annual	40	2
	Dawson	24,379	15.26	23.66	Hourly	40	4
	Long	19,014	32,327.00	44,948.00	Annual	40	1
	Putnam	21,730	12.64	14.65	Hourly	40	2
E	Evans	10,775	11.89	16.65	Hourly	40	0
F	Terrell	8,729	30,552.92	31,602.57	Annual	40	1
	Wilkinson	8,959	15.88	30.18	Hourly	40	2

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Administrative Secretary

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	22	31,316	39,390	51,552	73,428	639
B	14	27,214	31,262	45,627	72,259	221
C	22	23,954	30,614	42,141	54,584	200
D	20	25,509	35,693	35,979	54,101	108
E	8	26,394	43,493	33,276	55,640	16
F	11	22,220	28,621	34,975	46,862	24
Total/Avg	97	26,101	34,845	40,592	59,479	1208

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2017 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Athens-Clarke	127,064	31,929.00	51,087.00	Annual	40	34
	Augusta/Richmond	201,800	34,008.00	48,583.00	Annual	37.5	78
	Bartow	105,054	12.13	16.98	Hourly	40	6
	Carroll	117,812	11.94	27.24	Hourly	40	16
	Chatham	290,501	39,390.00	64,994.00	Annual	40	15
	Cherokee	247,573	13.94	21.60	Hourly	40	17
	Clayton	285,153	26,897.00	49,437.00	Annual	40	54
	Cobb	755,754	38,414.34	61,463.55	Annual	40	22
	Columbia	151,579	16.00	24.00	Hourly	40	11
	Columbus/Muscogee	194,058	28,412.66	43,233.20	Annual	40	27
	DeKalb	753,253	15.73	24.38	Annual	40	118
	Douglas	143,882	35,883.00	73,428.00	Annual	40	16
	Fayette	112,549	30,161.63	48,217.90	Annual	40	15
	Forsyth	227,967	13.63	31.16	Hourly	40	94
	Fulton	1,041,423	36,669.00	55,003.00	Annual	40	10
	Gwinnett	920,260	14.49	23.19	Hourly	40	39
	Hall	199,335	14.92	24.68	Hourly	40	22
	Henry	225,813	17.56	26.34	Hourly	40	18
	Houston	153,479	15.41	26.71	Hourly	40	10
	Lowndes	115,489	13.87	20.90	Hourly	40	5
Newton	108,078	25,667.00	38,501.00	Annual	40	6	
Paulding	159,445	14.19	21.38	Hourly	40	6	

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Administrative Secretary

Group	Jurisdiction	2017 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
B	Barrow	79,061	12.74	19.11	Hourly	40	1
	Bulloch	76,149	30,075.00	45,113.00	Annual	40	2
	Camden	53,044	12.40	15.52	Hourly	40	7
	Catoosa	66,550	12.73	25.26	Hourly	40	7
	Dougherty	89,502	30,746.93	61,153.33	Annual	40	15
	Effingham	59,982	10.77	21.47	Hourly	40	30
	Glynn	85,282	27,377.00	50,343.00	Annual	40	22
	Gordon	57,089	14.62	21.19	Hourly	40	12
	Jackson	67,519	15.03	21.03	Hourly	40	17
	Liberty	61,386	10.40	34.74	Hourly	40	55
	Rockdale	90,312	10.99	17.04	Hourly	40	6
	Spalding	65,380	11.93	20.12	Hourly	40	24
	Walker	68,939	15.00	15.00	Hourly	40	1
	Walton	91,600	29,443.40	44,363.31	Annual	40	22
C	Baldwin	44,906	25,602.00	52,188.00	Annual	40	11
	Colquitt	45,835	23,571.00	37,824.00	Annual	40	10
	Decatur	26,716	12.00	23.64	Hourly	40	4
	Fannin	25,322	24,398.40	45,676.80	Annual	40	33
	Gilmer	30,674	10.50	18.26	Hourly	40	11
	Habersham	44,567	11.50	18.52	Hourly	40	7
	Harris	33,915	12.17	21.84	Hourly	40	9
	Hart	25,794	12.87	19.57	Hourly	40	1
	Lee	29,470	1.94	20.06	Hourly	40	7
	Lumpkin	32,873	11.37	24.46	Hourly	40	20
	Madison	29,302	11.85	15.88	Hourly	40	20
	Murray	39,782	13.60	19.68	Hourly	40	3
	Oconee	38,028	30,614.00	43,850.00	Annual	40	5
	Peach	27,099	26,878.00	42,461.00	Annual	40	8
	Pickens	31,588	27,832.64	45,113.12	Annual	40	9
	Polk	42,085	10.59	24.96	Hourly	40	3
	Stephens	25,890	10.60	14.84	Hourly	40	2
	Sumter	29,847	11.11	20.60	Hourly	40	5
	Thomas	44,779	23,234.00	23,234.00	Annual	40	13
	Ware	35,871	10.88	15.36	Hourly	40	6
Wayne	29,817	26,672.95	54,583.72	Annual	40	1	
White	29,453	11.99	22.22	Hourly	40	12	
D	Appling	18,521	14.00	19.05	Hourly	40	3
	Ben Hill	16,996	12.24	13.47	Hourly	40	5
	Brantley	18,731	11.11	15.65	Hourly	40	6

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Administrative Secretary

Group	Jurisdiction	2017 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Brooks	15,587	11.06	14.59	Hourly	40	2
	Burke	22,522	17.16	26.01	Hourly	40	5
	Butts	24,059	13.00	18.21	Hourly	40	5
	Dade	16,285	14.35	14.35	Hourly	40	1
	Dawson	24,379	14.11	21.87	Hourly	40	8
	Jeff Davis	15,025	9.00	12.52	Hourly	40	2
	Jefferson	15,648	10.00	19.00	Annual	40	11
	Lamar	18,599	10.71	19.00	Hourly	40	5
	Long	19,014	24,700.00	34,344.00	Annual	40	2
	Mitchell	22,292	11.05	14.59	Hourly	40	9
	Morgan	18,412	21,263.00	36,859.40	Annual	40	20
	Pierce	19,307	10.75	17.89	Hourly	40	8
	Pike	18,217	15.00	18.00	Hourly	40	2
	Putnam	21,730	11.56	16.98	Hourly	40	4
	Telfair	15,989	10.34	15.68	Hourly	40	6
	Union	23,459	12.73	18.69	Hourly	40	2
	Worth	20,533	15.01	16.17	Hourly	40	2
E	Bleckley	12,830	12.00	13.25	Hourly	40	2
	Charlton	12,715	12.42	15.52	Hourly	40	3
	Cusseta-Chattahooche	10,343	20,000.00	32,000.00	Annual	40	2
	Dooly	13,737	20.91	26.75	Hourly	40	3
	Early	10,296	9.58	13.90	Hourly	40	2
	Evans	10,775	9.89	13.85	Hourly	40	0
	Macon	13,314	15.33	15.33	Hourly	40	1
	McIntosh	14,106	11.77	14.00	Hourly	40	3
F	Clay	2,962	12.00	12.00	Hourly	40	1
	Clinch	6,727	11.41	20.01	Hourly	40	1
	Jenkins	8,767	10.00	16.00	Hourly	40	2
	Randolph	7,075	13.76	19.49	Hourly	40	2
	Schley	5,213	10.00	20.00	Hourly	40	2
	Talbot	6,249	10.64	15.00	Hourly	40	4
	Terrell	8,729	7.75	11.98	Hourly	40	4
	Turner	7,961	24,164.38	35,906.99	Annual	40	1
	Warren	5,303	8.75	12.19	Hourly	40	1
	Wilkes	9,892	8.50	18.50	Hourly	40	5
	Wilkinson	8,959	13.08	22.53	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Airport Manager

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	9	79,430	135,963	112,123	174,893	8
B	5	54,251	72,311	89,068	152,250	6
C	4	32,703	41,226	44,517	63,918	4
Total/Avg	18	55,461	83,167	81,903	130,354	18

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2017 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Athens-Clarke	127,064	65,855.00	105,367.00	Annual	40	1
	Augusta/Richmond	201,800	62,636.00	93,954.00	Annual	37.5	0
	Cobb	755,754	88,195.22	106,260.08	Annual	40	1
	Columbus/Muscogee	194,058	135,963.10	135,963.10	Annual	40	1
	Coweta	143,114	60,445.00	93,689.00	Annual	40	1
	DeKalb	753,253	112,834.00	174,893.00	Annual	40	1
	Fulton	1,041,423	71,697.00	107,545.00	Annual	40	1
	Gwinnett	920,260	77,843.00	132,334.00	Annual	40	1
	Henry	225,813	39,403.63	59,105.39	Annual	40	1
B	Barrow	79,061	47,624.46	71,437.86	Annual	40	1
	Bulloch	76,149	38,499.00	57,748.00	Annual	40	1
	Glynn	85,282	72,310.99	152,249.97	Annual	40	2
	Jackson	67,519	53,414.00	74,776.00	Annual	40	1
	Troup	69,786	59,404.80	89,128.00	Annual	40	1
C	Gilmer	30,674	8.65	8.65	Hourly	40	1
	Harris	33,915	19.82	30.73	Hourly	40	1
	Polk	42,085	15.76	27.57	Hourly	40	1
	Ware	35,871	18.66	18.66	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Appraisal Technician

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	13	31,560	37,794	49,904	60,466	54
B	10	28,214	40,448	41,699	60,672	13
C	14	25,840	42,755	39,396	70,546	31
D	9	24,844	31,845	31,108	44,387	12
E	3	25,263	29,120	27,829	29,120	5
F	4	21,447	28,538	29,988	49,150	4
Total/Avg	53	26,195	35,083	36,654	52,390	119

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2017 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Athens-Clarke	127,064	35,293.00	56,469.00	Annual	40	1
	Bartow	105,054	13.39	18.74	Hourly	40	2
	Carroll	117,812	11.94	19.48	Hourly	40	1
	Clayton	285,153	29,707.00	47,041.00	Annual	40	3
	Cobb	755,754	16.93	27.09	Hourly	40	5
	Columbus/Muscogee	194,058	28,412.66	43,233.20	Annual	40	3
	Coweta	143,114	15.31	23.73	Hourly	40	1
	Douglas	143,882	29,521.00	60,411.00	Annual	40	9
	Fayette	112,549	36,749.02	55,917.98	Annual	40	1
	Fulton	1,041,423	31,709.00	47,563.00	Annual	40	22
	Gwinnett	920,260	18.17	29.07	Hourly	40	1
	Lowndes	115,489	15.31	23.07	Hourly	40	1
	Paulding	159,445	14.19	21.38	Hourly	40	4
	B	Barrow	79,061	14.18	21.27	Hourly	40
Bulloch		76,149	40,448.00	60,672.00	Annual	40	1
Catoosa		66,550	11.50	11.50	Hourly	40	2
Dougherty		89,502	25,295.58	37,542.84	Annual	40	1
Glynn		85,282	24,653.00	41,625.00	Annual	40	2
Gordon		57,089	12.75	18.48	Hourly	40	1
Jackson		67,519	15.63	21.88	Hourly	40	1
Rockdale		90,312	10.28	15.93	Hourly	40	3
Troup		69,786	12.97	19.45	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Appraisal Technician

Group	Jurisdiction	2017 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
C	Walton	91,600	30,933.97	51,447.84	Annual	40	0
	Baldwin	44,906	25,602.00	38,805.00	Annual	40	2
	Decatur	26,716	12.00	20.70	Hourly	40	2
	Fannin	25,322	24,960.00	45,676.80	Annual	40	3
	Gilmer	30,674	12.75	14.75	Hourly	40	4
	Habersham	44,567	12.08	16.80	Hourly	40	2
	Lumpkin	32,873	42,755.00	70,546.00	Annual	40	1
	Murray	39,782	12.33	15.42	Hourly	40	2
	Peach	27,099	22,969.00	32,254.00	Annual	40	1
	Pickens	31,588	21,742.82	38,367.60	Annual	40	5
	Polk	42,085	10.59	18.52	Hourly	40	1
	Thomas	44,779	23,962.00	23,962.00	Annual	40	3
	Ware	35,871	10.88	12.60	Hourly	40	2
	Wayne	29,817	26,672.95	54,583.72	Annual	40	1
D	White	29,453	12.59	20.13	Hourly	40	2
	Appling	18,521	10.00	10.66	Hourly	40	1
	Ben Hill	16,996	12.15	12.15	Hourly	40	1
	Brantley	18,731	10.07	14.18	Hourly	40	2
	Butts	24,059	13.00	18.21	Hourly	40	2
	Cook	17,277	10.00	10.00	Hourly	40	1
	Pike	18,217	14.25	20.00	Hourly	40	1
	Telfair	15,989	10.34	15.68	Hourly	40	1
	Union	23,459	15.31	21.34	Hourly	40	2
	Worth	20,533	12.38	12.38	Hourly	40	1
	E	Bacon	11,319	20,002.00	27,702.00	Annual	40
Macon		13,314	12.82	12.82	Hourly	40	1
McIntosh		14,106	14.00	14.00	Hourly	40	2
F	Clay	2,962	8.00	8.00	Hourly	40	1
	Montgomery	9,031	18,720.00	21,632.00	Annual	40	1
	Turner	7,961	21,891.73	32,529.96	Annual	40	1
	Wilkinson	8,959	13.72	23.63	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Appraiser (Personal Property)

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	16	35,450	48,610	58,751	80,184	93
B	13	32,704	52,898	48,295	65,858	38
C	21	30,278	55,568	42,433	57,347	46
D	20	28,375	35,318	37,438	49,213	27
E	7	25,852	33,280	32,819	44,000	7
F	11	21,581	33,051	33,115	59,779	12
Total/Avg	88	29,040	43,121	42,142	59,397	223

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2017 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Athens-Clarke	127,064	38,348.00	61,357.00	Annual	40	1
	Augusta/Richmond	201,800	27,206.00	60,243.00	Annual	37.5	17
	Bartow	105,054	14.77	20.69	Hourly	40	1
	Carroll	117,812	12.89	27.24	Hourly	40	7
	Cherokee	247,573	28,995.00	38,979.00	Annual	40	9
	Cobb	755,754	17.69	28.32	Hourly	40	5
	Columbia	151,579	16.80	25.20	Hourly	40	4
	Columbus/Muscogee	194,058	34,618.06	52,675.47	Annual	40	1
	Fayette	112,549	36,749.02	75,203.47	Annual	40	4
	Forsyth	227,967	18.16	28.15	Hourly	40	9
	Fulton	1,041,423	45,870.00	68,805.00	Annual	40	19
	Gwinnett	920,260	23.37	38.55	Hourly	40	1
	Hall	199,335	14.92	22.38	Hourly	40	1
	Henry	225,813	18.94	28.42	Hourly	40	4
	Houston	153,479	16.04	35.17	Hourly	40	8
	Paulding	159,445	17.29	26.05	Hourly	40	2
B	Barrow	79,061	36,545.60	54,808.00	Annual	40	1
	Bulloch	76,149	15.19	22.79	Hourly	40	4
	Camden	53,044	14.08	19.71	Hourly	40	4
	Catoosa	66,550	52,898.00	52,898.00	Annual	40	1
	Dougherty	89,502	30,746.93	52,826.55	Annual	40	3
	Glynn	85,282	28,740.00	50,343.00	Annual	40	12

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Appraiser (Personal Property)

Group	Jurisdiction	2017 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Gordon	57,089	15.23	22.07	Hourly	40	1
	Jackson	67,519	16.25	23.60	Hourly	40	2
	Rockdale	90,312	10.99	17.04	Hourly	40	1
	Spalding	65,380	13.38	20.87	Hourly	40	1
	Troup	69,786	14.31	27.47	Hourly	40	2
	Walker	68,939	15.25	15.25	Hourly	40	1
	Walton	91,600	37,690.04	65,857.58	Annual	40	5
C	Baldwin	44,906	32,773.00	49,673.00	Annual	40	4
	Bryan	37,060	11.00	18.00	Hourly	40	4
	Coffee	43,014	12.52	17.14	Hourly	37.5	1
	Colquitt	45,835	27,004.00	27,125.00	Annual	40	2
	Fannin	25,322	44,803.20	44,803.20	Annual	40	1
	Habersham	44,567	15.73	21.87	Hourly	40	2
	Harris	33,915	14.09	21.84	Hourly	40	1
	Hart	25,794	14.89	22.65	Hourly	40	3
	Lumpkin	32,873	16.22	25.96	Hourly	40	3
	Madison	29,302	11.85	17.09	Hourly	40	3
	Murray	39,782	14.99	17.85	Hourly	40	3
	Oconee	38,028	35,058.00	56,741.00	Annual	40	5
	Peach	27,099	22,969.00	36,254.00	Annual	40	2
	Pickens	31,588	55,567.73	55,567.73	Annual	40	1
	Polk	42,085	10.59	24.96	Hourly	40	1
	Stephens	25,890	12.25	17.15	Hourly	40	1
	Thomas	44,779	26,853.00	26,853.00	Annual	40	1
	Toombs	26,999	14.00	14.00	Hourly	37.5	1
	Ware	35,871	12.60	15.71	Hourly	40	3
	Wayne	29,817	28,023.27	57,347.03	Annual	40	1
	White	29,453	15.34	25.77	Hourly	40	3
D	Appling	18,521	10.00	13.65	Hourly	40	1
	Brantley	18,731	12.27	17.28	Hourly	40	1
	Brooks	15,587	10.56	14.07	Hourly	40	1
	Burke	22,522	13.49	20.45	Hourly	40	1
	Butts	24,059	16.64	23.31	Hourly	40	1
	Cook	17,277	14.67	20.71	Hourly	40	2
	Crisp	22,736	31,824.00	31,824.00	Annual	40	2
	Dade	16,285	11.00	13.81	Hourly	40	3
	Dawson	24,379	15.26	23.66	Hourly	40	2
	Franklin	22,820	15.70	15.70	Hourly	40	1
	Jefferson	15,648	10.00	12.55	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Appraiser (Personal Property)

Group	Jurisdiction	2017 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Lamar	18,599	14.97	14.97	Hourly	40	1
	Long	19,014	30,497.00	42,404.00	Annual	40	1
	Mitchell	22,292	16.02	16.02	Hourly	40	1
	Morgan	18,412	28,798.00	45,791.04	Annual	40	1
	Pike	18,217	14.25	20.00	Hourly	40	1
	Putnam	21,730	16.98	22.16	Hourly	40	2
	Telfair	15,989	10.34	15.68	Hourly	40	1
	Union	23,459	16.38	16.38	Hourly	40	1
	Washington	20,313	12.00	25.00	Hourly	35	2
E	Candler	10,797	11.36	15.30	Hourly	37.5	1
	Cusseta-Chattahooche	10,343	28,000.00	44,000.00	Annual	40	1
	Early	10,296	10.77	15.63	Hourly	40	1
	Evans	10,775	10.51	14.71	Hourly	40	1
	McIntosh	14,106	16.00	16.00	Hourly	40	1
	Oglethorpe	14,877	10.00	13.00	Hourly	40	1
	Pulaski	11,201	15.61	15.61	Hourly	40	1
F	Clinch	6,727	8.90	15.61	Hourly	35	1
	Glascok	3,062	11.00	11.00	Hourly	40	1
	Jenkins	8,767	10.00	16.00	Hourly	40	1
	Miller	5,838	11.00	13.00	Hourly	40	2
	Randolph	7,075	9.47	18.75	Hourly	40	1
	Talbot	6,249	28,392.00	34,450.00	Annual	40	1
	Taylor	8,142	23,180.00	35,271.00	Annual	40	1
	Twiggs	8,174	7.69	16.00	Hourly	40	1
	Warren	5,303	8.00	10.46	Hourly	40	1
	Wilkes	9,892	8.50	14.00	Hourly	40	1
	Wilkinson	8,959	15.89	28.74	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Appraiser (Real Property)

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	22	36,711	55,663	62,238	113,910	130
B	15	31,381	36,650	50,906	79,768	70
C	20	28,838	38,875	46,186	81,030	64
D	20	27,819	44,054	37,024	51,064	32
E	7	27,307	41,101	32,945	41,101	10
F	5	21,249	33,051	34,324	59,779	6
Total/Avg	89	28,884	41,566	43,937	71,109	312

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2017 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Athens-Clarke	127,064	34,348.00	61,357.00	Annual	40	1
	Bartow	105,054	14.77	21.74	Hourly	40	3
	Carroll	117,812	16.69	27.24	Hourly	40	2
	Cherokee	247,573	28,995.00	38,979.00	Annual	40	3
	Clayton	285,153	32,811.00	81,256.00	Annual	40	15
	Cobb	755,754	20.00	32.01	Hourly	40	6
	Columbia	151,579	16.00	24.00	Hourly	40	11
	Columbus/Muscogee	194,058	34,618.06	52,675.47	Annual	40	6
	Coweta	143,114	18.23	31.75	Hourly	40	1
	DeKalb	753,253	18.89	29.28	Hourly	40	0
	Douglas	143,882	55,663.00	113,910.00	Annual	40	2
	Fayette	112,549	36,749.02	75,203.47	Annual	40	3
	Forsyth	227,967	18.16	28.15	Hourly	40	6
	Fulton	1,041,423	45,870.00	68,805.00	Annual	40	19
	Gwinnett	920,260	19.76	31.61	Hourly	40	3
	Hall	199,335	14.92	22.38	Hourly	40	3
	Henry	225,813	18.94	28.42	Hourly	40	19
	Houston	153,479	16.04	35.17	Hourly	40	8
	Lowndes	115,489	16.90	25.47	Hourly	40	3
	Macon-Bibb	152,862	34,590.00	57,616.00	Annual	40	6
Newton	108,078	28,954.00	58,219.00	Annual	40	7	
Paulding	159,445	19.08	28.75	Hourly	40	3	

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Appraiser (Real Property)

Group	Jurisdiction	2017 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
B	Barrow	79,061	36,545.60	54,808.00	Annual	40	3
	Bulloch	76,149	17.62	26.42	Hourly	40	4
	Camden	53,044	14.08	19.71	Hourly	40	1
	Catoosa	66,550	12.95	18.49	Hourly	40	4
	Dougherty	89,502	32,284.28	64,211.00	Annual	40	2
	Effingham	59,982	12.29	19.21	Hourly	40	11
	Glynn	85,282	35,550.00	56,881.00	Annual	40	2
	Gordon	57,089	15.23	22.07	Hourly	40	3
	Jackson	67,519	16.25	23.60	Hourly	40	8
	Liberty	61,386	15.76	38.35	Hourly	40	8
	Rockdale	90,312	12.59	20.87	Hourly	40	5
	Spalding	65,380	13.38	20.87	Hourly	40	2
	Troup	69,786	14.31	27.47	Hourly	40	4
	Walker	68,939	15.25	20.75	Hourly	40	10
C	Walton	91,600	34,145.31	51,447.84	Annual	40	3
	Bryan	37,060	11.00	18.00	Hourly	40	3
	Coffee	43,014	12.52	17.14	Hourly	37.5	1
	Colquitt	45,835	25,178.00	45,030.00	Annual	40	4
	Fannin	25,322	28,121.60	40,185.60	Annual	40	7
	Gilmer	30,674	14.00	20.50	Hourly	40	7
	Habersham	44,567	16.52	22.97	Hourly	40	3
	Harris	33,915	14.09	26.55	Hourly	40	6
	Hart	25,794	14.89	22.65	Hourly	40	4
	Lee	29,470	15.73	24.38	Hourly	40	2
	Lumpkin	32,873	15.29	24.46	Hourly	40	1
	Madison	29,302	11.85	14.71	Hourly	40	1
	Oconee	38,028	35,058.00	56,741.00	Annual	40	1
	Peach	27,099	36,002.00	56,845.00	Annual	40	4
	Polk	42,085	10.59	24.96	Hourly	40	3
	Stephens	25,890	11.01	15.42	Hourly	40	5
	Thomas	44,779	25,418.00	25,418.00	Annual	40	3
	Toombs	26,999	14.00	15.46	Hourly	37.5	2
	Ware	35,871	12.60	22.29	Hourly	40	5
	D	Wayne	29,817	29,441.94	81,029.83	Annual	40
White		29,453	18.69	29.89	Hourly	40	1
Appling		18,521	12.85	14.67	Hourly	40	1
Brantley		18,731	12.27	17.28	Hourly	40	1
Brooks		15,587	11.06	14.59	Hourly	40	1
Burke		22,522	15.95	24.18	Hourly	40	2

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Appraiser (Real Property)

Group	Jurisdiction	2017 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Butts	24,059	15.08	23.31	Hourly	40	3
	Dade	16,285	16.58	16.58	Hourly	40	1
	Dawson	24,379	15.84	24.55	Hourly	40	1
	Franklin	22,820	15.70	15.70	Hourly	40	1
	Jeff Davis	15,025	9.00	12.00	Hourly	40	1
	Jefferson	15,648	10.00	14.21	Hourly	40	3
	Lamar	18,599	10.00	12.09	Hourly	40	2
	Long	19,014	26,182.00	36,405.00	Annual	40	1
	Mitchell	22,292	11.56	11.56	Hourly	40	1
	Morgan	18,412	28,798.00	45,791.04	Annual	40	3
	Pierce	19,307	13.00	16.50	Hourly	40	2
	Pike	18,217	14.25	20.00	Hourly	40	1
	Putnam	21,730	13.40	16.01	Hourly	40	2
	Union	23,459	21.18	21.18	Hourly	40	1
	Washington	20,313	12.00	25.00	Hourly	35	2
	Worth	20,533	12.84	20.20	Hourly	40	2
E	Bacon	11,319	22,063.00	24,354.00	Annual	40	1
	Candler	10,797	11.36	15.30	Hourly	37.5	1
	Charlton	12,715	9.95	18.22	Hourly	40	4
	Dooly	13,737	12.02	12.02	Hourly	40	1
	Early	10,296	13.11	19.02	Hourly	40	1
	McIntosh	14,106	19.76	19.76	Hourly	40	1
	Pulaski	11,201	15.80	15.80	Hourly	40	1
F	Miller	5,838	11.00	13.00	Hourly	40	2
	Twiggs	8,174	7.69	16.00	Hourly	40	1
	Warren	5,303	8.00	10.77	Hourly	40	1
	Wilkes	9,892	8.50	14.00	Hourly	40	1
	Wilkinson	8,959	15.89	28.74	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Assistant County Clerk

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	13	40,985	63,638	64,679	108,185	20
B	2	31,751	36,254	47,705	54,392	2
C	4	30,986	35,859	45,039	54,558	5
D	1	29,324	29,324	40,773	40,773	1
E	3	29,678	40,019	30,330	40,019	3
F	5	25,652	32,614	30,031	36,418	5
Total/Avg	28	31,396	39,618	43,093	55,724	36

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2017 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Augusta/Richmond	201,800	34,980.00	52,469.00	Annual	37.5	2
	Carroll	117,812	42,370.17	69,157.70	Annual	40	1
	Clayton	285,153	34,483.00	54,603.00	Annual	40	1
	Cobb	755,754	19.24	30.78	Hourly	40	2
	Columbia	151,579	16.00	24.00	Hourly	40	1
	Coweta	143,114	19.33	31.75	Hourly	40	1
	DeKalb	753,253	18.89	29.28	Annual	40	7
	Fayette	112,549	40,564.04	61,722.99	Annual	40	1
	Fulton	1,041,423	45,870.00	68,809.00	Annual	40	0
	Gwinnett	920,260	63,638.00	108,185.00	Annual	40	1
	Hall	199,335	16.45	24.68	Hourly	40	1
	Henry	225,813	17.56	26.34	Hourly	40	1
	Macon-Bibb	152,862	47,361.00	78,873.00	Annual	40	1
B	Bulloch	76,149	13.10	19.72	Hourly	40	1
	Troup	69,786	17.43	26.15	Hourly	40	1
C	Bryan	37,060	15.00	20.00	Hourly	40	1
	Coffee	43,014	13.80	18.49	Annual	37.5	1
	Hart	25,794	17.24	26.23	Hourly	40	1
	Lumpkin	32,873	14.41	23.05	Hourly	40	2
D	Long	19,014	29,324.00	40,773.00	Annual	40	1
E	Bacon	11,319	22,495.00	24,450.00	Annual	40	1
	Macon	13,314	19.24	19.24	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Assistant County Clerk

Group	Jurisdiction	2017 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
F	Pulaski	11,201	12.75	12.75	Hourly	40	1
	Clinch	6,727	11.41	20.01	Hourly	35	1
	Georgetown-Quitman	2,358	10.50	10.50	Hourly	40	1
	Irwin	9,410	13.50	13.50	Hourly	40	1
	Stewart	5,985	15.68	15.68	Hourly	40	1
	Talbot	6,249	12.00	15.00	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Assistant County Manager

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	12	116,177	167,529	172,617	245,983	18
B	5	80,616	110,011	112,954	144,269	5
C	2	64,887	75,881	104,659	115,010	2
D	3	49,709	63,794	57,560	70,667	3
E	2	54,985	59,987	54,985	59,987	2
F	1	38,612	38,612	58,752	58,752	1
Total/Avg	25	67,497	85,969	93,588	115,778	31

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2017 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Athens-Clarke	127,064	1.00	112,215.00	Annual	40	2
	Augusta/Richmond	201,800	117,010.00	175,514.00	Annual	37.5	2
	Chatham	290,501	167,529.00	188,100.00	Annual	40	2
	Clayton	285,153	97,900.00	155,024.00	Annual	40	1
	Cobb	755,754	159,322.00	238,984.00	Annual	40	1
	Columbia	151,579	97,353.60	146,030.40	Annual	40	2
	Columbus/Muscogee	194,058	107,795.48	164,023.57	Annual	40	2
	Forsyth	227,967	66.60	71.15	Hourly	40	2
	Fulton	1,041,423	143,555.00	215,333.00	Annual	40	1
	Gwinnett	920,260	144,696.00	245,983.00	Annual	40	1
	Henry	225,813	122,399.89	122,399.89	Annual	40	1
	Macon-Bibb	152,862	95,950.00	159,806.00	Annual	40	1
B	Bulloch	76,149	66,279.00	99,418.00	Annual	40	1
	Dougherty	89,502	70,472.53	104,592.95	Annual	40	1
	Liberty	61,386	42.33	69.36	Hourly	40	1
	Spalding	65,380	68,270.00	106,478.00	Annual	40	1
	Troup	69,786	110,011.20	110,011.20	Annual	40	1
C	Baldwin	44,906	75,881.00	115,010.00	Annual	40	1
	Polk	42,085	25.91	45.34	Hourly	40	1
D	Cook	17,277	21.00	21.00	Hourly	35	1
	Morgan	18,412	47,112.00	70,667.00	Annual	40	1
	Putnam	21,730	30.67	30.67	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Assistant County Manager

Group	Jurisdiction	2017 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
E	Macon	13,314	28.84	28.84	Annual	40	1
	McIntosh	14,106	24.03	24.03	Hourly	40	1
F	Taylor	8,142	38,612.00	58,752.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Assistant District Attorney

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	15	64,434	112,834	99,486	174,893	157
B	7	49,462	55,951	71,379	84,303	44
C	3	24,083	42,302	27,914	52,737	4
D	1	50,384	50,384	78,095	78,095	3
Total/Avg	26	47,091	65,368	69,219	97,507	208

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2017 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Athens-Clarke	127,064	53,631.00	85,809.00	Annual	40	8
	Augusta/Richmond	201,800	54,187.00	81,281.00	Annual	37.5	15
	Chatham	290,501	54,400.00	115,245.00	Annual	40	33
	Cherokee	247,573	56,650.00	65,370.00	Annual	40	8
	Clayton	285,153	56,676.00	99,124.00	Annual	40	5
	Cobb	755,754	100,963.20	100,963.20	Annual	40	27
	Columbus/Muscogee	194,058	51,390.70	78,197.04	Annual	40	7
	DeKalb	753,253	112,834.00	174,893.00	Annual	40	2
	Douglas	143,882	53,013.00	108,487.00	Annual	40	7
	Fulton	1,041,423	75,156.00	112,734.00	Annual	40	7
	Gwinnett	920,260	68,035.00	115,660.00	Annual	40	14
	Henry	225,813	63,641.52	104,462.14	Annual	40	5
	Houston	153,479	26.71	54.16	Hourly	40	5
	Newton	108,078	57,000.00	57,000.00	Annual	40	6
	Paulding	159,445	53,372.80	80,412.80	Annual	40	8
B	Barrow	79,061	47,632.00	71,448.00	Annual	40	5
	Dougherty	89,502	45,427.22	74,332.26	Annual	40	20
	Jackson	67,519	53,414.00	74,776.00	Annual	40	2
	Liberty	61,386	24.00	25.00	Hourly	40	2
	Rockdale	90,312	48,110.40	78,340.08	Annual	40	3
	Walker	68,939	45,778.93	64,456.08	Annual	40	7
	Walton	91,600	55,951.07	84,303.28	Annual	40	5
C	Coffee	43,014	42,302.00	52,737.00	Annual	40	1
	Harris	33,915	1,928.00	2,988.28	Annual	40	2
	Lumpkin	32,873	13.47	13.47	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Assistant District Attorney

Group	Jurisdiction	2017 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
D	Dawson	24,379	50,384.00	78,095.00	Annual	40	3

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Automotive Mechanic (Administrative)

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	7	34,977	39,686	55,933	68,994	21
B	4	32,188	44,927	48,987	66,446	12
C	4	41,947	56,867	60,234	70,470	9
D	1	30,555	30,555	57,907	57,907	9
E	1	25,000	25,000	32,000	32,000	2
F	1	20,800	20,800	28,080	28,080	1
Total/Avg	18	30,911	36,306	47,190	53,983	54

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2017 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Athens-Clarke	127,064	31,929.00	51,087.00	Annual	40	4
	Cobb	755,754	14.62	23.40	Hourly	40	3
	Forsyth	227,967	17.51	33.17	Hourly	40	8
	Fulton	1,041,423	36,669.00	55,003.00	Annual	40	1
	Gwinnett	920,260	16.25	26.00	Hourly	40	3
	Hall	199,335	17.27	25.91	Hourly	40	1
	Paulding	159,445	19.08	28.75	Hourly	40	1
B	Bulloch	76,149	14.46	21.68	Hourly	40	1
	Camden	53,044	14.08	19.71	Hourly	40	5
	Gordon	57,089	44,927.00	66,446.00	Annual	40	1
	Rockdale	90,312	11.76	20.87	Hourly	40	5
C	Bryan	37,060	35,000.00	45,000.00	Annual	40	3
	Habersham	44,567	23.72	32.98	Hourly	40	1
	Harris	33,915	12.78	33.88	Hourly	40	4
	Thomas	44,779	56,867.00	56,867.00	Annual	40	1
D	Burke	22,522	14.69	27.84	Hourly	40	9
E	Cusseta-Chattahooche	10,343	25,000.00	32,000.00	Annual	40	2
F	Atkinson	8,342	10.00	13.50	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Budget Analyst

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	12	48,703	56,676	76,845	108,487	54
B	4	44,761	46,322	71,433	76,496	4
C	3	47,494	65,000	64,170	75,000	3
D	2	42,077	52,788	62,865	81,822	2
Total/Avg	21	45,759	55,196	68,828	85,451	63

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2017 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Athens-Clarke	127,064	44,462.00	71,139.00	Annual	40	3
	Clayton	285,153	56,676.00	89,747.00	Annual	40	2
	Cobb	755,754	21.55	34.47	Hourly	40	1
	Columbia	151,579	53,726.40	80,579.20	Annual	40	1
	Columbus/Muscogee	194,058	40,146.54	61,087.41	Annual	40	3
	DeKalb	753,253	48,336.00	74,921.00	Annual	40	0
	Douglas	143,882	53,013.00	108,487.00	Annual	40	1
	Fayette	112,549	51,925.41	70,010.65	Annual	40	1
	Fulton	1,041,423	50,939.00	76,408.00	Annual	40	3
	Gwinnett	920,260	49,862.00	82,272.00	Annual	40	36
	Hall	199,335	39,604.00	59,405.00	Annual	40	1
	Henry	225,813	24.48	36.72	Hourly	40	2
B	Glynn	85,282	40,999.00	76,496.00	Annual	40	1
	Jackson	67,519	45,802.00	64,126.00	Annual	40	1
	Liberty	61,386	22.27	36.50	Hourly	40	1
	Walton	91,600	45,921.65	69,191.62	Annual	40	1
C	Bryan	37,060	65,000.00	75,000.00	Annual	40	1
	Lumpkin	32,873	37,980.00	60,768.00	Annual	40	1
	Oconee	38,028	39,503.00	56,741.00	Annual	40	1
D	Butts	24,059	15.08	21.11	Hourly	40	1
	Dawson	24,379	52,788.00	81,822.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Building Inspector

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	21	37,683	43,222	59,954	75,203	86
B	13	36,387	50,045	52,279	65,858	30
C	15	33,768	43,264	51,329	69,872	23
D	15	33,511	54,683	41,269	56,659	17
E	2	41,798	56,555	41,798	56,555	2
F	3	30,277	35,000	35,551	40,000	3
Total/Avg	69	35,570	47,128	47,030	60,691	161

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2017 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Athens-Clarke	127,064	35,293.00	56,469.00	Annual	40	1
	Augusta/Richmond	201,800	36,275.00	54,413.00	Annual	37.5	9
	Bartow	105,054	17.13	23.99	Hourly	40	2
	Carroll	117,812	15.22	24.84	Hourly	40	2
	Cherokee	247,573	38,198.00	50,620.00	Annual	40	6
	Clayton	285,153	38,086.00	60,308.00	Annual	40	1
	Cobb	755,754	20.78	33.24	Hourly	40	4
	Columbia	151,579	16.80	25.20	Hourly	40	11
	Columbus/Muscogee	194,058	38,211.86	58,143.88	Annual	40	3
	DeKalb	753,253	20.47	31.73	Hourly	40	5
	Douglas	143,882	34,172.00	69,934.00	Annual	40	1
	Fayette	112,549	42,617.60	75,203.47	Annual	40	3
	Forsyth	227,967	17.51	33.17	Hourly	40	15
	Fulton	1,041,423	42,803.00	64,204.00	Annual	40	0
	Gwinnett	920,260	19.76	31.61	Hourly	40	4
	Hall	199,335	15.67	25.91	Hourly	40	4
	Henry	225,813	17.56	26.34	Hourly	40	6
	Houston	153,479	18.09	28.91	Hourly	40	2
	Macon-Bibb	152,862	19.46	32.41	Hourly	40	2
Newton	108,078	33,218.00	49,858.00	Annual	40	1	
Paulding	159,445	19.08	28.75	Hourly	40	4	
B	Bulloch	76,149	15.96	23.94	Hourly	40	2

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Building Inspector

Group	Jurisdiction	2017 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Camden	53,044	37,200.00	55,800.00	Annual	40	1
	Catoosa	66,550	15.45	18.00	Hourly	40	2
	Dougherty	89,502	30,746.93	47,915.23	Annual	40	5
	Effingham	59,982	20.00	26.00	Hourly	40	4
	Glynn	85,282	32,826.00	52,522.00	Annual	40	5
	Gordon	57,089	18.94	26.93	Hourly	40	1
	Liberty	61,386	19.21	31.47	Hourly	40	1
	Rockdale	90,312	12.59	19.51	Hourly	40	1
	Spalding	65,380	15.33	23.91	Hourly	40	1
	Troup	69,786	17.43	26.15	Hourly	40	3
	Walker	68,939	24.06	24.06	Hourly	40	1
	Walton	91,600	41,602.75	65,857.58	Annual	40	3
C	Bryan	37,060	15.00	25.00	Hourly	40	2
	Coffee	43,014	14.49	19.21	Hourly	40	1
	Fannin	25,322	43,264.00	57,007.10	Annual	40	2
	Habersham	44,567	17.34	27.92	Hourly	40	2
	Harris	33,915	19.82	30.73	Hourly	40	1
	Lee	29,470	14.27	22.12	Hourly	40	2
	Lumpkin	32,873	16.22	25.96	Hourly	40	2
	Madison	29,302	11.85	22.50	Hourly	40	1
	Murray	39,782	18.22	21.70	Hourly	40	2
	Oconee	38,028	36,169.00	51,905.00	Annual	40	2
	Peach	27,099	32,327.00	51,051.00	Annual	40	1
	Pickens	31,588	30,722.03	46,747.20	Annual	40	1
	Thomas	44,779	28,288.00	28,288.00	Annual	40	1
	Wayne	29,817	34,143.63	69,871.78	Annual	40	1
	White	29,453	17.79	28.45	Hourly	40	2
D	Brantley	18,731	12.27	17.28	Hourly	40	1
	Brooks	15,587	38,282.14	48,294.25	Annual	40	1
	Burke	22,522	15.95	24.18	Hourly	40	1
	Butts	24,059	16.64	23.31	Annual	40	2
	Cook	17,277	2,018.26	2,018.26	Annual	40	1
	Crisp	22,736	54,683.00	54,683.00	Annual	40	1
	Dade	16,285	13.00	13.00	Hourly	40	1
	Dawson	24,379	17.58	27.24	Hourly	40	1
	Long	19,014	29,324.00	40,733.00	Annual	40	1
	Mitchell	22,292	52,645.00	52,645.00	Annual	40	1
	Morgan	18,412	24,946.00	40,141.00	Annual	40	1
	Pike	18,217	13.50	18.00	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Building Inspector

Group	Jurisdiction	2017 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Putnam	21,730	16.01	20.28	Hourly	40	2
	Union	23,459	21.39	21.39	Hourly	40	1
	Worth	20,533	18.26	18.26	Hourly	40	1
E	Macon	13,314	27.19	27.19	Annual	40	1
	McIntosh	14,106	13.00	13.00	Hourly	40	1
F	Atkinson	8,342	28,000.00	33,312.00	Annual	40	1
	Miller	5,838	35,000.00	40,000.00	Annual	40	1
	Randolph	7,075	13.38	16.03	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Building Inspector Director

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	15	68,649	128,533	105,792	192,799	20
B	7	51,664	67,968	78,341	107,266	8
C	5	34,918	52,000	56,290	100,421	6
D	4	51,053	59,000	63,629	75,967	4
E	2	49,410	57,720	49,410	57,720	2
F	1	29,442	29,442	44,624	44,624	1
Total/Avg	34	47,523	65,777	66,348	96,466	41

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2017 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Athens-Clarke	127,064	70,438.00	112,701.00	Annual	40	1
	Bartow	105,054	28.08	39.31	Annual	40	1
	Chatham	290,501	89,759.00	148,102.00	Annual	40	1
	Cherokee	247,573	76,920.00	119,228.00	Annual	40	1
	Clayton	285,153	53,929.00	85,396.00	Annual	40	1
	Cobb	755,754	22.70	36.32	Hourly	40	3
	Columbia	151,579	65,000.00	97,490.00	Annual	40	1
	Columbus/Muscogee	194,058	76,289.79	116,083.94	Annual	40	1
	Fayette	112,549	69,833.90	106,260.53	Annual	40	1
	Forsyth	227,967	29.54	45.79	Hourly	40	1
	Fulton	1,041,423	128,533.00	192,799.00	Annual	40	1
	Gwinnett	920,260	25.41	41.93	Hourly	40	4
	Hall	199,335	50,545.00	75,818.00	Annual	40	1
	Henry	225,813	69,641.52	104,462.14	Annual	40	1
	Paulding	159,445	58,926.00	88,774.00	Annual	40	1
B	Dougherty	89,502	33,898.49	50,311.00	Annual	40	2
	Effingham	59,982	49,129.60	68,785.60	Annual	42	1
	Glynn	85,282	52,986.00	84,778.00	Annual	40	1
	Gordon	57,089	67,968.00	98,554.00	Annual	40	1
	Liberty	61,386	31.47	51.57	Hourly	40	1
	Troup	69,786	36,254.40	54,392.00	Annual	40	1
	Walton	91,600	55,951.07	84,303.28	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Building Inspector Director

Group	Jurisdiction	2017 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
C	Bryan	37,060	25.00	35.00	Annual	40	1
	Gilmer	30,674	16.11	20.00	Hourly	40	2
	Harris	33,915	2,125.60	3,294.58	Annual	40	1
	Lee	29,470	50,763.07	100,421.34	Annual	40	1
	Polk	42,085	17.40	30.45	Hourly	40	1
D	Burke	22,522	23.29	35.30	Annual	40	1
	Dade	16,285	46,124.00	46,124.00	Annual	40	1
	Morgan	18,412	50,645.00	75,967.00	Annual	40	1
	Union	23,459	59,000.00	59,000.00	Annual	40	1
E	Dooly	13,737	27.75	27.75	Hourly	40	1
	McIntosh	14,106	19.76	19.76	Hourly	40	1
F	Turner	7,961	29,441.94	44,624.16	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Cashier/Customer Service Representative

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	16	28,812	32,781	46,035	53,224	192
B	6	26,902	29,494	42,210	48,090	27
C	7	24,897	29,465	36,900	45,427	24
D	1	22,942	22,942	22,942	22,942	1
E	4	21,578	24,232	25,798	29,099	5
F	2	20,800	22,880	21,840	24,960	2
Total/Avg	36	24,322	26,966	32,621	37,290	251

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2017 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Athens-Clarke	127,064	30,414.00	48,663.00	Annual	40	4
	Augusta/Richmond	201,800	24,615.00	44,696.00	Annual	37.5	36
	Bartow	105,054	13.39	18.74	Hourly	40	5
	Chatham	290,501	25,877.00	42,697.00	Annual	40	3
	Clayton	285,153	31,221.00	49,437.00	Annual	40	2
	Cobb	755,754	14.62	23.40	Hourly	40	32
	Columbia	151,579	13.16	20.73	Hourly	40	14
	Columbus/Muscogee	194,058	27,043.57	41,150.00	Annual	40	1
	DeKalb	753,253	12.57	19.48	Hourly	40	28
	Fayette	112,549	31,688.57	53,223.54	Annual	40	7
	Forsyth	227,967	13.63	23.13	Hourly	40	15
	Fulton	1,041,423	31,709.00	47,563.00	Annual	40	1
	Gwinnett	920,260	15.76	25.22	Hourly	40	28
	Houston	153,479	13.73	24.74	Hourly	40	2
	Lowndes	115,489	13.87	20.91	Hourly	40	3
	Paulding	159,445	13.51	20.35	Hourly	40	11
B	Barrow	79,061	14.18	21.27	Hourly	40	2
	Bulloch	76,149	11.87	17.80	Hourly	40	2
	Catoosa	66,550	13.13	23.12	Hourly	40	3
	Glynn	85,282	26,016.00	41,625.00	Annual	40	2
	Rockdale	90,312	11.76	18.23	Hourly	40	14
Walton	91,600	29,443.40	44,363.31	Annual	40	4	

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Cashier/Customer Service Representative

Group	Jurisdiction	2017 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
C	Baldwin	44,906	25,602.00	38,805.00	Annual	40	4
	Bryan	37,060	11.00	15.00	Hourly	40	6
	Decatur	26,716	12.00	13.50	Hourly	40	2
	Harris	33,915	11.59	21.84	Hourly	40	4
	Lee	29,470	11.74	18.20	Hourly	40	4
	Oconee	38,028	29,465.00	42,173.00	Annual	40	1
	Pickens	31,588	22,843.55	34,759.16	Annual	40	3
	D	Cook	17,277	11.03	11.03	Hourly	40
E	Bacon	11,319	22,058.00	24,859.00	Annual	40	1
	Charlton	12,715	11.65	11.65	Hourly	40	1
	Cusseta-Chattahoochee	10,343	16,100.00	25,000.00	Annual	40	1
	McIntosh	14,106	11.50	13.99	Hourly	40	2
F	Clay	2,962	9.00	9.00	Hourly	40	1
	Talbot	6,249	11.00	12.00	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Chief Appraiser

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	24	81,750	117,283	119,096	175,925	24
B	15	66,466	87,818	92,845	113,379	16
C	24	50,918	62,981	70,409	100,421	26
D	24	46,079	85,010	56,937	98,593	24
E	11	50,345	69,347	51,858	69,347	11
F	18	39,016	58,000	52,242	83,886	18
Total/Avg	116	55,762	80,073	73,898	106,925	119

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2017 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Athens-Clarke	127,064	76,550.00	122,480.00	Annual	40	1
	Augusta/Richmond	201,800	93,455.00	140,182.00	Annual	37.5	1
	Bartow	105,054	30.99	43.40	Annual	40	1
	Carroll	117,812	52,727.20	86,171.71	Annual	40	1
	Chatham	290,501	113,636.00	113,636.00	Annual	40	1
	Cherokee	247,573	69,769.00	108,143.00	Annual	40	1
	Clayton	285,153	88,639.00	140,359.00	Annual	40	1
	Cobb	755,754	117,283.22	175,924.83	Annual	40	1
	Columbia	151,579	65,000.00	97,490.00	Annual	40	1
	Columbus/Muscogee	194,058	76,289.79	116,083.94	Annual	40	1
	Coweta	143,114	67,916.00	105,270.00	Annual	40	1
	DeKalb	753,253	112,834.00	174,893.00	Annual	40	1
	Douglas	143,882	90,654.00	90,654.00	Annual	40	1
	Fayette	112,549	77,083.56	117,291.75	Annual	40	1
	Forsyth	227,967	55.10	55.10	Hourly	40	1
	Fulton	1,041,423	111,510.00	170,265.00	Annual	40	1
	Gwinnett	920,260	91,025.00	154,742.00	Annual	40	1
	Hall	199,335	53,072.00	79,609.00	Annual	40	1
	Henry	225,813	73,961.00	110,941.61	Annual	40	1
	Houston	153,479	32.53	52.06	Hourly	40	1
Lowndes	115,489	33.75	50.85	Annual	40	1	
Macon-Bibb	152,862	85,300.00	142,064.00	Annual	40	1	

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Chief Appraiser

Group	Jurisdiction	2017 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
B	Newton	108,078	56,597.00	85,010.00	Annual	40	1
	Paulding	159,445	71,780.00	108,160.00	Annual	40	1
	Barrow	79,061	65,312.00	97,968.00	Annual	40	1
	Bulloch	76,149	66,279.00	99,418.00	Annual	40	1
	Camden	53,044	53,600.00	93,900.00	Annual	40	1
	Catoosa	66,550	67,756.00	67,756.00	Annual	40	1
	Dougherty	89,502	60,876.82	90,351.32	Annual	40	1
	Effingham	59,982	75,441.60	75,441.60	Annual	42	1
	Glynn	85,282	87,817.60	87,817.60	Annual	40	1
	Gordon	57,089	63,939.00	92,710.00	Annual	40	1
	Jackson	67,519	67,309.00	100,984.00	Annual	40	1
	Liberty	61,386	31.47	51.57	Hourly	40	1
	Rockdale	90,312	67,496.00	109,833.36	Annual	40	1
	Spalding	65,380	55,132.00	85,987.00	Annual	40	1
	Troup	69,786	53,830.40	98,363.20	Annual	40	2
	Walker	68,939	71,500.00	71,500.00	Annual	40	1
Walton	91,600	75,247.97	113,378.53	Annual	40	1	
C	Baldwin	44,906	62,279.00	94,394.00	Annual	40	1
	Bryan	37,060	60,000.00	75,000.00	Annual	40	1
	Coffee	43,014	42,302.00	52,737.00	Annual	40	1
	Colquitt	45,835	53,591.00	53,591.00	Annual	40	1
	Decatur	26,716	24.37	24.37	Hourly	40	1
	Fannin	25,322	60,236.80	60,236.80	Annual	40	1
	Gilmer	30,674	52,000.00	77,000.00	Annual	40	2
	Habersham	44,567	62,981.00	88,173.00	Annual	40	1
	Harris	33,915	2,125.60	3,294.58	Annual	40	1
	Hart	25,794	55,288.00	84,127.00	Annual	40	1
	Lee	29,470	50,763.07	100,421.34	Annual	40	1
	Lumpkin	32,873	54,181.00	89,399.00	Annual	40	1
	Madison	29,302	56,000.00	60,600.00	Annual	40	1
	Murray	39,782	21.05	33.35	Annual	40	2
	Oconee	38,028	61,172.00	88,159.00	Annual	40	1
	Peach	27,099	54,566.00	86,142.00	Annual	40	1
	Pickens	31,588	45,607.02	69,396.48	Annual	40	1
	Polk	42,085	21.23	37.17	Hourly	40	1
Stephens	25,890	44,181.00	61,853.00	Annual	40	1	
Thomas	44,779	62,711.00	62,711.00	Annual	40	1	
Toombs	26,999	54,999.88	54,999.88	Annual	37.5	1	
Ware	35,871	23.02	23.02	Annual	40	1	

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Chief Appraiser

Group	Jurisdiction	2017 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
D	Wayne	29,817	48,244.05	98,726.98	Annual	40	1
	White	29,453	52,295.00	83,602.00	Annual	40	1
	Appling	18,521	13.67	25.26	Hourly	40	1
	Ben Hill	16,996	51,893.00	51,893.00	Annual	40	1
	Brantley	18,731	22.19	31.25	Hourly	40	1
	Brooks	15,587	41,499.90	43,066.13	Annual	40	1
	Burke	22,522	23.29	35.30	Annual	40	1
	Butts	24,059	51,391.00	71,960.00	Annual	40	1
	Cook	17,277	2,852.61	2,852.61	Annual	40	1
	Crisp	22,736	62,000.00	62,000.00	Annual	40	1
	Dade	16,285	55,215.00	55,215.00	Annual	40	1
	Dawson	24,379	63,609.00	98,593.00	Annual	40	1
	Franklin	22,820	2,376.00	2,376.00	Annual	40	1
	Jeff Davis	15,025	35,000.00	45,000.00	Annual	40	1
	Jefferson	15,648	41,951.00	63,834.00	Annual	40	1
	Lamar	18,599	57,526.62	57,526.62	Annual	40	1
	Long	19,014	46,640.00	64,851.00	Annual	40	1
	Mitchell	22,292	63,336.00	63,336.00	Annual	40	1
	Morgan	18,412	50,645.00	75,967.00	Annual	40	1
	E	Pierce	19,307	45,000.00	51,680.00	Annual	40
Pike		18,217	18.75	26.50	Hourly	40	1
Putnam		21,730	40.87	40.87	Hourly	40	1
Telfair		15,989	33,570.64	50,881.89	Annual	40	1
Union		23,459	57,700.00	57,700.00	Annual	40	1
Washington		20,313	40,000.00	60,000.00	Annual	35	1
Worth		20,533	56,650.00	56,650.00	Annual	40	1
Bacon		11,319	43,206.00	44,286.00	Annual	40	1
Bleckley		12,830	37,440.00	37,440.00	Annual	40	1
Candler		10,797	22.29	22.56	Hourly	40	1
Charlton		12,715	49,980.00	49,980.00	Annual	40	1
Dooly		13,737	27.07	27.07	Hourly	40	1
Early		10,296	59,895.00	59,895.00	Annual	40	1
Evans		10,775	50,000.00	50,000.00	Annual	40	1
Macon		13,314	27.18	27.18	Annual	40	1
McIntosh		14,106	33.34	33.34	Hourly	40	1
Oglethorpe		14,877	40,000.00	55,000.00	Annual	40	1
F		Pulaski	11,201	21.50	21.50	Hourly	40
	Atkinson	8,342	24,960.00	40,716.00	Annual	40	1
	Calhoun	6,455	58,000.00	58,000.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Chief Appraiser

Group	Jurisdiction	2017 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Clinch	6,727	15.45	27.09	Hourly	40	1
	Irwin	9,410	45,000.00	45,000.00	Annual	40	1
	Jenkins	8,767	32,000.00	45,000.00	Annual	40	1
	Lincoln	7,880	50,000.00	60,000.00	Annual	40	1
	Miller	5,838	52,999.96	52,999.96	Annual	40	1
	Montgomery	9,031	40,000.00	47,608.00	Annual	40	1
	Randolph	7,075	39,329.39	53,600.76	Annual	40	1
	Stewart	5,985	39,000.00	39,000.00	Annual	40	1
	Talbot	6,249	45,000.00	47,250.00	Annual	40	1
	Taylor	8,142	36,153.00	55,011.00	Annual	40	1
	Terrell	8,729	40,635.11	41,549.70	Annual	40	1
	Turner	7,961	43,706.73	66,244.82	Annual	40	1
	Twiggs	8,174	26,145.60	60,000.00	Annual	40	1
	Warren	5,303	11.31	19.78	Hourly	40	1
	Wilkes	9,892	25,000.00	47,000.00	Annual	40	1
	Wilkinson	8,959	23.41	40.33	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Chief Deputy Tax Commissioner

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	21	63,749	106,330	95,954	165,340	22
B	13	47,804	63,921	68,038	95,921	13
C	11	36,118	66,701	48,496	66,701	14
D	13	30,981	49,327	39,197	64,119	13
E	8	29,470	47,476	35,950	47,476	8
F	10	27,727	56,427	36,558	56,427	11
Total/Avg	76	39,308	65,030	54,032	82,664	81

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2017 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Athens-Clarke	127,064	56,684.00	90,695.00	Annual	40	1
	Augusta/Richmond	201,800	81,677.00	122,516.00	Annual	37.5	1
	Bartow	105,054	21.93	30.71	Annual	40	2
	Carroll	117,812	16.69	27.24	Hourly	40	1
	Chatham	290,501	61,033.00	100,704.00	Annual	40	1
	Cherokee	247,573	47,222.00	73,195.00	Annual	40	1
	Clayton	285,153	69,139.00	109,481.00	Annual	40	1
	Cobb	755,754	78,055.79	78,055.79	Annual	40	1
	Columbia	151,579	65,000.00	97,490.00	Annual	40	1
	Columbus/Muscogee	194,058	51,390.70	78,197.04	Annual	40	1
	Coweta	143,114	60,445.00	93,689.00	Annual	40	1
	Douglas	143,882	61,369.00	125,589.00	Annual	40	1
	Fayette	112,549	57,315.93	87,212.97	Annual	40	1
	Forsyth	227,967	51.12	51.12	Hourly	40	1
	Fulton	1,041,423	98,487.00	147,731.00	Annual	40	1
	Gwinnett	920,260	97,259.00	165,340.00	Annual	40	1
	Hall	199,335	48,137.00	72,207.00	Annual	40	1
	Houston	153,479	21.98	35.17	Hourly	40	1
	Lowndes	115,489	27.70	41.74	Annual	40	1
Macon-Bibb	152,862	75,836.00	126,297.00	Annual	40	1	
Paulding	159,445	19.08	28.75	Hourly	40	1	
B	Barrow	79,061	47,632.00	71,448.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Chief Deputy Tax Commissioner

Group	Jurisdiction	2017 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Camden	53,044	53,600.00	93,900.00	Annual	40	1
	Catoosa	66,550	54,392.00	54,392.00	Annual	40	1
	Dougherty	89,502	63,920.67	94,868.89	Annual	40	1
	Effingham	59,982	41,558.40	41,558.40	Annual	42	1
	Glynn	85,282	47,810.00	76,496.00	Annual	40	1
	Gordon	57,089	15.84	22.89	Hourly	40	1
	Jackson	67,519	18.69	26.15	Hourly	40	1
	Liberty	61,386	23.40	38.25	Hourly	40	1
	Rockdale	90,312	58,947.20	95,921.28	Annual	40	1
	Spalding	65,380	37,952.00	59,192.00	Annual	40	1
	Troup	69,786	19.24	28.86	Hourly	40	1
	Walker	68,939	55,120.00	55,120.00	Annual	40	1
C	Bryan	37,060	18.00	22.00	Hourly	40	1
	Coffee	43,014	13.80	18.49	Hourly	40	4
	Fannin	25,322	66,701.44	66,701.44	Annual	40	1
	Harris	33,915	17.12	26.55	Hourly	40	1
	Hart	25,794	14.89	22.65	Hourly	40	1
	Lumpkin	32,873	35,796.00	57,274.00	Annual	40	1
	Madison	29,302	15.00	17.04	Hourly	40	1
	Murray	39,782	15.74	18.74	Hourly	40	1
	Oconee	38,028	38,393.00	55,130.00	Annual	40	1
	Pickens	31,588	27,832.84	42,350.66	Annual	40	1
	White	29,453	15.34	24.53	Hourly	40	1
D	Appling	18,521	12.37	14.17	Hourly	40	1
	Brooks	15,587	14.84	18.21	Hourly	40	1
	Burke	22,522	15.34	23.25	Hourly	40	1
	Cook	17,277	13.26	13.26	Hourly	40	1
	Dade	16,285	49,327.00	49,327.00	Annual	40	1
	Dawson	24,379	41,367.00	64,119.00	Annual	40	1
	Franklin	22,820	1,923.00	1,923.00	Annual	40	1
	Jeff Davis	15,025	10.00	13.55	Hourly	40	1
	Lamar	18,599	16.32	16.32	Hourly	40	1
	Long	19,014	32,327.00	44,948.00	Annual	40	1
	Pike	18,217	14.50	25.00	Hourly	40	1
	Union	23,459	41,820.00	41,820.00	Annual	40	1
	Washington	20,313	35,000.00	50,000.00	Annual	35	1
E	Bacon	11,319	30,893.00	31,666.07	Annual	40	1
	Bleckley	12,830	40,560.00	40,560.00	Annual	40	1
	Candler	10,797	11.36	15.30	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Chief Deputy Tax Commissioner

Group	Jurisdiction	2017 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Charlton	12,715	47,476.00	47,476.00	Annual	40	1
	Early	10,296	3.11	19.02	Hourly	40	1
	Evans	10,775	11.74	16.44	Hourly	40	1
	Macon	13,314	13.09	13.09	Hourly	40	1
	McIntosh	14,106	16.87	16.87	Hourly	40	1
F	Atkinson	8,342	12.00	15.00	Hourly	40	1
	Calhoun	6,455	56,427.00	56,427.00	Annual	40	1
	Clinch	6,727	11.41	20.01	Hourly	35	1
	Lincoln	7,880	24,960.00	32,240.00	Annual	40	1
	Miller	5,838	9.00	11.00	Hourly	40	1
	Randolph	7,075	10.45	17.18	Hourly	40	1
	Talbot	6,249	36,000.00	50,657.00	Annual	40	1
	Taylor	8,142	22,063.00	33,572.00	Annual	40	1
	Terrell	8,729	12.00	12.51	Hourly	40	1
	Turner	7,961	26,672.95	40,427.29	Annual	40	2

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Chief Registrar

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	13	56,822	110,011	85,630	165,017	13
B	2	34,966	41,603	52,589	62,684	2
C	2	41,477	47,050	41,477	47,050	2
D	9	37,454	52,788	49,309	81,822	9
E	1	23,629	23,629	31,824	31,824	1
F	9	20,713	32,240	23,391	34,000	9
Total/Avg	36	35,844	51,220	47,370	70,399	36

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2017 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Augusta/Richmond	201,800	32,389.00	48,583.00	Annual	37.5	1
	Chatham	290,501	58,123.00	95,903.00	Annual	40	1
	Clayton	285,153	42,065.00	66,610.00	Annual	40	1
	Cobb	755,754	110,011.22	165,016.83	Annual	40	1
	Columbia	151,579	15.24	22.86	Hourly	40	1
	Columbus/Muscogee	194,058	69,114.79	105,166.32	Annual	40	1
	Douglas	143,882	60,000.00	60,000.00	Annual	40	1
	Forsyth	227,967	18.81	29.16	Hourly	40	1
	Fulton	1,041,423	98,487.00	147,731.00	Annual	40	1
	Gwinnett	920,260	72,758.00	123,688.00	Annual	40	1
	Hall	199,335	53,072.00	79,609.00	Annual	40	1
	Henry	225,813	42,283.49	63,425.10	Annual	40	1
	Macon-Bibb	152,862	29,556.00	49,254.00	Annual	40	1
	B	Troup	69,786	13.62	20.43	Hourly	40
Walton		91,600	41,602.75	62,684.20	Annual	40	1
C	Colquitt	45,835	35,905.00	35,905.00	Annual	40	1
	Ware	35,871	22.62	22.62	Annual	40	1
D	Appling	18,521	15.55	18.00	Hourly	40	1
	Burke	22,522	23.29	35.30	Annual	40	1
	Butts	24,059	40,147.00	55,113.00	Annual	40	1
	Dawson	24,379	52,788.00	81,822.00	Annual	40	1
	Lamar	18,599	37,872.60	37,872.60	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Chief Registrar

Group	Jurisdiction	2017 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Long	19,014	32,327.00	44,948.00	Annual	40	1
	Pike	18,217	25,000.00	30,000.00	Annual	40	1
	Union	23,459	33,164.00	33,164.00	Annual	40	1
	Washington	20,313	35,000.00	50,000.00	Annual	35	1
E	Candler	10,797	11.36	15.30	Hourly	40	1
F	Calhoun	6,455	18,000.00	18,000.00	Annual	40	1
	Clay	2,962	3,520.68	4,576.88	Annual	40	1
	Irwin	9,410	32,240.00	32,240.00	Annual	40	1
	Miller	5,838	9.00	9.00	Hourly	40	1
	Stewart	5,985	15.38	15.38	Hourly	40	1
	Talbot	6,249	30,301.00	34,000.00	Annual	40	1
	Twiggs	8,174	9.86	15.82	Hourly	40	1
	Warren	5,303	8.00	10.62	Hourly	40	1
	Wilkes	9,892	14,500.00	16,000.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Clerk Typist

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	9	26,985	30,410	42,937	51,660	209
B	1	24,690	24,690	37,024	37,024	8
C	4	26,194	31,490	40,103	63,300	13
D	6	21,668	23,660	29,736	36,400	26
E	2	22,807	25,626	36,822	42,536	12
F	2	16,380	16,640	16,848	17,056	5
Total/Avg	24	23,121	25,419	33,912	41,329	273

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2017 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Carroll	117,812	11.94	24.84	Hourly	40	16
	Cobb	755,754	14.62	23.40	Hourly	40	119
	Columbia	151,579	11.94	17.91	Hourly	40	21
	DeKalb	753,253	12.57	19.48	Annual	40	5
	Fulton	1,041,423	28,524.00	35,655.00	Annual	40	8
	Gwinnett	920,260	14.49	23.19	Hourly	40	28
	Henry	225,813	10.63	15.96	Hourly	40	1
	Houston	153,479	13.73	21.98	Hourly	40	3
	Macon-Bibb	152,862	13.13	21.89	Hourly	40	8
B	Bulloch	76,149	11.87	17.80	Hourly	40	8
C	Bryan	37,060	11.00	15.00	Hourly	40	4
	Colquitt	45,835	28,516.00	28,516.00	Annual	40	1
	Pickens	31,588	31,489.64	37,395.28	Annual	40	3
	Wayne	29,817	21,891.73	63,300.37	Annual	40	5
D	Appling	18,521	9.00	12.00	Hourly	40	4
	Butts	24,059	11.21	15.70	Hourly	40	2
	Cook	17,277	11.04	14.97	Hourly	40	6
	Dade	16,285	13.26	13.26	Hourly	32	1
	Washington	20,313	13.00	20.00	Hourly	35	4
	Worth	20,533	9.27	15.00	Hourly	40	9
E	Bacon	11,319	19,988.00	31,107.00	Annual	40	6
	Dooly	13,737	12.32	20.45	Hourly	40	6

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Clerk Typist

Group	Jurisdiction	2017 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
F	Clay	2,962	8.00	8.00	Hourly	40	1
	Terrell	8,729	7.75	8.20	Hourly	40	4

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Computer Operator

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	8	42,900	62,598	64,602	99,124	28
B	2	41,702	47,810	69,020	85,214	6
Total/Avg	10	42,301	55,204	66,811	92,169	34

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2017 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Clayton	285,153	62,598.00	99,124.00	Annual	40	15
	Cobb	755,754	20.78	27.09	Hourly	40	5
	Columbia	151,579	53,726.00	80,579.00	Annual	40	1
	Columbus/Muscogee	194,058	32,949.97	50,137.28	Annual	40	1
	Fulton	1,041,423	54,398.00	81,597.00	Annual	40	0
	Gwinnett	920,260	13.33	20.66	Hourly	40	0
	Hall	199,335	18.14	27.20	Hourly	40	5
	Houston	153,479	14.83	23.79	Hourly	40	1
B	Dougherty	89,502	35,593.42	52,826.55	Annual	40	3
	Glynn	85,282	47,810.00	85,214.00	Annual	40	3

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Computer Programmer

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	11	45,783	58,448	74,897	119,607	30
B	1	51,896	51,896	83,035	83,035	6
Total/Avg	12	48,840	55,172	78,966	101,321	36

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2017 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Athens-Clarke	127,064	41,405.00	66,248.00	Annual	40	1
	Cobb	755,754	20.78	33.24	Hourly	40	3
	Columbia	151,579	21.34	32.02	Hourly	40	1
	Columbus/Muscogee	194,058	51,390.70	78,197.04	Annual	40	1
	Douglas	143,882	58,448.00	119,607.00	Annual	40	1
	Fulton	1,041,423	50,939.00	76,408.00	Annual	40	4
	Gwinnett	920,260	54,226.00	89,473.00	Annual	40	12
	Hall	199,335	19.05	28.57	Hourly	40	2
	Houston	153,479	16.71	30.08	Hourly	40	3
	Macon-Bibb	152,862	49,254.00	82,014.00	Annual	40	1
	Paulding	159,445	17.29	26.05	Hourly	40	1
B	Glynn	85,282	51,896.00	83,035.00	Annual	40	6

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ County Attorney (Staff Position)

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	11	91,741	240,000	145,624	240,000	18
B	4	76,865	123,427	91,250	123,427	6
C	1	35,027	35,027	36,149	36,149	2
D	1	73,227	73,227	113,501	113,501	1
E	1	101,982	101,982	101,982	101,982	1
Total/Avg	18	75,769	114,733	97,701	123,012	28

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2017 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Athens-Clarke	127,064	1.00	170,461.00	Annual	40	1
	Augusta/Richmond	201,800	75,789.00	113,683.00	Annual	37.5	6
	Cherokee	247,573	98,000.00	98,000.00	Annual	40	1
	Clayton	285,153	1.00	72,821.00	Annual	40	1
	Cobb	755,754	102,739.22	154,108.83	Annual	40	3
	Columbus/Muscogee	194,058	107,795.48	164,023.57	Annual	40	1
	Douglas	143,882	67,000.00	67,000.00	Annual	40	1
	Fulton	1,041,423	240,000.00	240,000.00	Annual	40	1
	Gwinnett	920,260	135,432.00	230,235.00	Annual	40	1
	Houston	153,479	39.56	63.33	Hourly	40	1
	Macon-Bibb	152,862	95,950.00	159,806.00	Annual	40	1
B	Bulloch	76,149	66,279.00	99,418.00	Annual	40	1
	Glynn	85,282	123,427.20	123,427.20	Annual	40	1
	Troup	69,786	48,755.20	73,153.60	Annual	40	3
	Walker	68,939	69,000.00	69,000.00	Annual	40	1
C	Fannin	25,322	35,027.20	36,149.36	Annual	40	2
D	Dawson	24,379	73,227.00	113,501.00	Annual	40	1
E	McIntosh	14,106	49.03	49.03	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ County Clerk

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	20	63,768	95,000	90,106	128,877	20
B	13	50,117	83,060	67,558	125,149	13
C	22	39,657	57,839	55,051	98,727	22
D	21	43,459	68,782	51,481	83,452	21
E	10	36,147	47,216	43,375	56,784	12
F	19	29,715	45,000	38,027	62,400	19
Total/Avg	105	43,810	66,149	57,600	92,565	107

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2017 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Athens-Clarke	127,064	53,631.00	85,809.00	Annual	40	1
	Bartow	105,054	24.21	33.90	Annual	40	1
	Carroll	117,812	59,200.34	96,698.02	Annual	40	1
	Chatham	290,501	63,759.00	63,759.00	Annual	40	1
	Cherokee	247,573	95,000.00	95,000.00	Annual	40	1
	Clayton	285,153	40,026.00	63,381.00	Annual	40	1
	Cobb	755,754	66,412.55	106,260.00	Annual	40	1
	Columbia	151,579	48,838.00	73,258.00	Annual	40	1
	Columbus/Muscogee	194,058	62,614.58	95,275.49	Annual	40	1
	Coweta	143,114	50,751.00	78,663.00	Annual	40	1
	DeKalb	753,253	92,700.00	92,700.00	Annual	40	1
	Douglas	143,882	67,840.00	67,840.00	Annual	40	1
	Fayette	112,549	57,315.93	87,212.97	Annual	40	1
	Fulton	1,041,423	75,156.00	112,734.00	Annual	40	1
	Gwinnett	920,260	68,035.00	115,660.00	Annual	40	1
	Henry	225,813	65,321.78	97,982.26	Annual	40	1
	Lowndes	115,489	41.12	61.96	Annual	40	1
	Macon-Bibb	152,862	64,812.00	107,952.00	Annual	40	1
	Newton	108,078	54,683.00	82,139.00	Annual	40	1
Paulding	159,445	53,372.00	80,412.00	Annual	40	1	
B	Barrow	79,061	52,998.40	79,518.40	Annual	40	1
	Bulloch	76,149	18.51	27.76	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ County Clerk

Group	Jurisdiction	2017 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Camden	53,044	32,300.00	48,500.00	Annual	40	1
	Catoosa	66,550	50,648.00	50,648.00	Annual	40	1
	Dougherty	89,502	57,977.93	86,048.88	Annual	40	1
	Effingham	59,982	60,008.00	60,008.00	Annual	42	1
	Glynn	85,282	38,275.00	61,240.00	Annual	40	1
	Gordon	57,089	61,511.00	61,511.00	Annual	40	1
	Jackson	67,519	48,339.00	67,662.00	Annual	40	1
	Rockdale	90,312	51,480.00	83,800.08	Annual	40	1
	Troup	69,786	19.24	28.86	Hourly	40	1
	Walker	68,939	17.50	17.50	Hourly	40	1
	Walton	91,600	83,059.68	125,148.69	Annual	40	1
C	Baldwin	44,906	41,952.00	63,586.00	Annual	40	1
	Bryan	37,060	55,000.00	75,000.00	Annual	40	1
	Coffee	43,014	16.77	21.61	Hourly	40	1
	Colquitt	45,835	53,288.00	53,288.00	Annual	40	1
	Decatur	26,716	24,960.00	51,854.00	Annual	40	1
	Fannin	25,322	32,884.80	32,884.80	Annual	40	1
	Gilmer	30,674	42,500.00	42,500.00	Annual	40	1
	Habersham	44,567	49,337.60	68,598.40	Annual	40	1
	Harris	33,915	1,510.40	2,744.75	Annual	40	1
	Hart	25,794	24.16	36.74	Hourly	40	1
	Lumpkin	32,873	45,363.00	74,849.00	Annual	40	1
	Madison	29,302	18.85	19.81	Hourly	40	1
	Oconee	38,028	57,839.00	83,327.00	Annual	40	1
	Peach	27,099	37,802.00	57,505.00	Annual	40	1
	Pickens	31,588	41,317.71	62,869.79	Annual	40	1
	Polk	42,085	14.27	24.96	Hourly	40	1
	Stephens	25,890	26,336.00	40,427.00	Annual	40	1
	Thomas	44,779	32,989.00	32,989.00	Annual	40	1
	Toombs	26,999	32,999.98	32,999.98	Annual	37.5	1
	Ware	35,871	22.47	22.47	Hourly	40	1
	Wayne	29,817	48,244.05	98,726.98	Annual	40	1
	White	29,453	47,377.00	75,739.00	Annual	40	1
D	Appling	18,521	18.94	21.10	Hourly	40	1
	Ben Hill	16,996	46,500.00	46,500.00	Annual	40	1
	Brantley	18,731	22.19	31.25	Hourly	40	1
	Brooks	15,587	32,240.52	43,066.13	Annual	40	1
	Butts	24,059	59,598.00	83,452.00	Annual	40	1
	Cook	17,277	4,817.48	4,817.48	Annual	35	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ County Clerk

Group	Jurisdiction	2017 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Crisp	22,736	65,967.00	65,967.00	Annual	40	1
	Dade	16,285	68,782.00	68,782.00	Annual	40	1
	Dawson	24,379	38,962.00	60,392.00	Annual	40	1
	Franklin	22,820	20.21	20.21	Hourly	40	1
	Jefferson	15,648	29,690.00	39,232.26	Annual	40	1
	Lamar	18,599	55,223.82	55,223.82	Annual	40	1
	Long	19,014	44,000.00	61,180.00	Annual	40	1
	Mitchell	22,292	51,876.00	51,876.00	Annual	40	1
	Morgan	18,412	47,112.00	70,667.00	Annual	40	1
	Pierce	19,307	35,000.00	47,580.00	Annual	40	1
	Pike	18,217	35,000.00	44,000.00	Annual	40	1
	Putnam	21,730	21.39	21.39	Hourly	40	1
	Telfair	15,989	28,947.86	46,096.48	Annual	40	1
	Union	23,459	47,925.00	47,925.00	Annual	40	1
	Worth	20,533	48,925.00	48,925.00	Annual	40	1
E	Bacon	11,319	36,525.00	37,525.00	Annual	40	1
	Bleckley	12,830	33,280.00	33,280.00	Annual	40	1
	Candler	10,797	20.26	27.30	Hourly	40	1
	Charlton	12,715	20.93	20.93	Hourly	40	1
	Cusseta-Chattahooche	10,343	27,116.00	38,000.00	Annual	40	3
	Dooly	13,737	22.70	22.70	Hourly	40	1
	Early	10,296	5.95	23.14	Hourly	40	1
	Evans	10,775	41,000.00	41,000.00	Annual	40	1
	Oglethorpe	14,877	45,000.00	55,000.00	Annual	40	1
	Pulaski	11,201	16.00	16.00	Hourly	40	1
F	Atkinson	8,342	11.00	11.50	Hourly	40	1
	Calhoun	6,455	40,000.00	40,000.00	Annual	40	1
	Clay	2,962	10.00	10.00	Hourly	40	1
	Clinch	6,727	14.16	24.83	Hourly	35	1
	Georgetown-Quitman	2,358	20.68	20.68	Hourly	40	1
	Glascocock	3,062	30,000.00	30,000.00	Annual	40	1
	Irwin	9,410	11.50	11.50	Hourly	40	1
	Jenkins	8,767	11.00	16.00	Hourly	40	1
	Lincoln	7,880	25,000.00	35,000.00	Annual	40	1
	Miller	5,838	45,000.00	45,000.00	Annual	40	1
	Montgomery	9,031	19,000.00	40,941.00	Annual	40	1
	Randolph	7,075	12.12	15.21	Hourly	40	1
	Schley	5,213	15.00	30.00	Hourly	40	1
	Stewart	5,985	40,000.00	40,000.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ County Clerk

Group	Jurisdiction	2017 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Taliaferro	1,628	19.64	19.64	Hourly	40	1
	Turner	7,961	34,134.63	51,750.35	Annual	40	1
	Twiggs	8,174	13.00	15.00	Hourly	40	1
	Warren	5,303	11.00	16.16	Hourly	40	1
	Wilkes	9,892	25,000.00	50,000.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ County Manager/Administrator

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	21	163,866	286,194	191,777	286,194	21
B	13	139,232	178,842	149,134	194,600	13
C	20	80,598	133,926	107,552	150,000	21
D	20	72,582	120,000	84,547	128,409	20
E	8	72,659	93,517	76,210	93,517	8
F	13	49,280	64,883	66,013	111,634	13
Total/Avg	95	96,369	146,227	112,539	160,726	96

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2017 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Athens-Clarke	127,064	1.00	176,187.00	Annual	40	1
	Augusta/Richmond	201,800	176,001.00	176,001.00	Annual	37.5	1
	Bartow	105,054	76.91	76.91	Annual	40	1
	Chatham	290,501	216,200.00	216,200.00	Annual	40	1
	Cherokee	247,573	103,081.00	159,776.00	Annual	40	1
	Clayton	285,153	200,000.00	200,000.00	Annual	40	1
	Cobb	755,754	210,401.49	250,000.00	Annual	40	1
	Columbia	151,579	121,693.00	182,528.00	Annual	40	1
	Columbus/Muscogee	194,058	131,338.33	199,846.79	Annual	40	1
	Coweta	143,114	142,501.00	142,501.00	Annual	40	1
	DeKalb	753,253	252,803.20	252,803.20	Annual	40	1
	Douglas	143,882	160,000.00	160,000.00	Annual	40	1
	Fayette	112,549	186,439.68	186,439.68	Annual	40	1
	Forsyth	227,967	91.34	91.34	Hourly	40	1
	Fulton	1,041,423	250,000.00	250,000.00	Annual	40	1
	Gwinnett	920,260	286,194.00	286,194.00	Annual	40	1
	Hall	199,335	183,574.00	183,574.00	Annual	40	1
	Henry	225,813	157,080.14	157,080.14	Annual	40	1
	Houston	153,479	42.79	68.51	Hourly	40	1
Macon-Bibb	152,862	126,297.00	210,267.00	Annual	40	1	
Paulding	159,445	96,532.00	145,454.00	Annual	40	1	
B	Barrow	79,061	117,300.00	117,300.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ County Manager/Administrator

Group	Jurisdiction	2017 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Bulloch	76,149	152,357.11	152,357.11	Annual	40	1
	Camden	53,044	111,200.00	194,600.00	Annual	40	1
	Catoosa	66,550	125,000.00	125,000.00	Annual	40	1
	Dougherty	89,502	135,229.97	135,229.97	Annual	40	1
	Effingham	59,982	125,000.00	125,000.00	Annual	42	1
	Glynn	85,282	170,268.80	170,268.80	Annual	40	1
	Gordon	57,089	165,000.00	165,000.00	Annual	40	1
	Jackson	67,519	154,530.00	154,530.00	Annual	40	1
	Liberty	61,386	78.29	78.29	Hourly	40	1
	Rockdale	90,312	72,196.80	117,521.04	Annual	40	1
	Spalding	65,380	140,250.00	140,250.00	Annual	40	1
	Troup	69,786	178,841.60	178,841.60	Annual	40	1
C	Baldwin	44,906	92,454.00	140,129.00	Annual	40	1
	Bryan	37,060	95,000.00	130,000.00	Annual	40	1
	Coffee	43,014	60,000.00	100,000.00	Annual	40	1
	Colquitt	45,835	133,926.00	133,926.00	Annual	40	1
	Decatur	26,716	100,000.00	150,000.00	Annual	40	1
	Habersham	44,567	114,520.22	114,520.22	Annual	40	1
	Harris	33,915	3,846.15	4,076.92	Annual	40	1
	Hart	25,794	69,951.00	106,439.00	Annual	40	1
	Lee	29,470	100,274.98	100,274.98	Annual	40	2
	Lumpkin	32,873	72,850.00	127,488.00	Annual	40	1
	Murray	39,782	30.81	36.69	Annual	40	1
	Oconee	38,028	81,176.00	117,165.00	Annual	40	1
	Peach	27,099	68,716.00	108,494.00	Annual	40	1
	Polk	42,085	31.61	55.31	Hourly	40	1
	Stephens	25,890	66,655.00	93,317.00	Annual	40	1
	Thomas	44,779	85,820.00	85,820.00	Annual	40	1
	Toombs	26,999	102,489.92	102,489.92	Annual	40	1
	Ware	35,871	45.70	45.70	Annual	40	1
	Wayne	29,817	61,756.47	126,378.90	Annual	40	1
	White	29,453	77,632.00	124,107.00	Annual	40	1
D	Appling	18,521	120,000.00	120,000.00	Annual	40	1
	Ben Hill	16,996	85,000.00	85,000.00	Annual	40	1
	Brooks	15,587	59,999.94	70,644.17	Annual	40	1
	Burke	22,522	38.01	57.61	Annual	40	1
	Cook	17,277	8,056.01	8,056.01	Annual	40	1
	Crisp	22,736	105,347.00	105,347.00	Annual	40	1
	Dawson	24,379	82,845.00	128,409.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ County Manager/Administrator

Group	Jurisdiction	2017 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Franklin	22,820	3,645.00	3,645.00	Annual	40	1
	Jeff Davis	15,025	40,000.00	65,000.00	Annual	40	1
	Jefferson	15,648	50,000.00	80,330.00	Annual	40	1
	Lamar	18,599	90,000.00	90,000.00	Annual	40	1
	Long	19,014	61,000.00	61,000.00	Annual	40	1
	Mitchell	22,292	93,725.00	93,725.00	Annual	40	1
	Morgan	18,412	95,000.00	115,000.00	Annual	40	1
	Pierce	19,307	74,000.00	76,000.00	Annual	40	1
	Pike	18,217	70,000.00	95,000.00	Annual	40	1
	Putnam	21,730	44.15	44.15	Hourly	40	1
	Union	23,459	92,123.00	92,123.00	Annual	40	1
	Washington	20,313	60,000.00	100,000.00	Annual	35	1
	Worth	20,533	90,000.00	90,000.00	Annual	40	1
E	Candler	10,797	64,500.00	86,902.00	Annual	40	1
	Charlton	12,715	58,000.00	58,000.00	Annual	40	1
	Cusseta-Chattahooche	10,343	40,000.00	46,000.00	Annual	40	1
	Dooly	13,737	44.96	44.96	Hourly	40	1
	Early	10,296	67,958.00	67,958.00	Annual	40	1
	Evans	10,775	80,000.00	80,000.00	Annual	40	1
	Macon	13,314	41.98	41.98	Annual	40	1
	McIntosh	14,106	43.26	43.26	Hourly	40	1
F	Clay	2,962	50,000.00	50,000.00	Annual	40	1
	Clinch	6,727	14.43	23.80	Hourly	40	1
	Echols	3,936	35,000.00	43,128.00	Annual	40	1
	Georgetown-Quitman	2,358	58,000.00	58,000.00	Annual	40	1
	Jenkins	8,767	41,200.00	70,000.00	Annual	40	1
	Montgomery	9,031	50,000.00	62,423.00	Annual	40	1
	Randolph	7,075	47,919.05	51,479.40	Annual	40	1
	Schley	5,213	40,000.00	70,000.00	Annual	40	1
	Stewart	5,985	52,000.00	52,000.00	Annual	40	1
	Talbot	6,249	53,123.00	60,000.00	Annual	40	1
	Taylor	8,142	53,669.00	81,664.00	Annual	40	1
	Turner	7,961	64,882.89	98,340.81	Annual	40	1
	Wilkinson	8,959	31.17	53.67	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Court Reporter

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	13	47,082	86,944	65,858	89,747	100
B	4	33,830	57,219	57,079	91,351	8
C	3	57,573	70,000	64,638	70,000	7
Total/Avg	20	46,162	71,388	62,525	83,699	115

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2017 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Bartow	105,054	10.59	17.49	Hourly	40	4
	Chatham	290,501	86,944.00	86,944.00	Annual	40	1
	Cherokee	247,573	49,640.00	62,878.00	Annual	40	8
	Clayton	285,153	56,676.00	89,747.00	Annual	40	5
	Cobb	755,754	20.00	32.01	Hourly	40	10
	Columbus/Muscogee	194,058	51,390.70	78,197.04	Annual	40	7
	DeKalb	753,253	42,583.00	66,003.00	Annual	40	17
	Fayette	112,549	34,978.25	53,223.54	Annual	40	1
	Fulton	1,041,423	41,269.00	61,904.00	Annual	40	32
	Hall	199,335	53,292.00	61,230.00	Annual	40	8
	Lowndes	115,489	28.85	38.46	Hourly	40	2
	Macon-Bibb	152,862	15.37	25.61	Hourly	40	3
	Paulding	159,445	19.08	28.75	Hourly	40	2
B	Rockdale	90,312	57,219.00	91,351.00	Annual	40	2
	Spalding	65,380	14.35	22.39	Hourly	40	3
	Troup	69,786	17.43	26.15	Hourly	40	1
	Walker	68,939	12,000.00	36,000.00	Annual	40	2
C	Colquitt	45,835	70,000.00	70,000.00	Annual	40	1
	Habersham	44,567	15.73	25.92	Hourly	40	4
	Thomas	44,779	70,000.00	70,000.00	Annual	40	2

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Custodian (Janitor)

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	20	23,728	29,702	37,504	43,991	168
B	10	22,268	30,102	33,899	48,163	54
C	12	23,247	35,859	30,236	40,165	31
D	13	20,835	25,314	27,269	37,440	25
E	7	18,828	25,857	23,090	27,477	9
F	9	17,426	21,320	23,858	46,862	9
Total/Avg	71	21,055	28,026	29,309	40,683	296

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2017 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Athens-Clarke	127,064	25,873.00	41,397.00	Annual	40	6
	Augusta/Richmond	201,800	22,024.00	36,923.00	Annual	37.5	17
	Bartow	105,054	10.46	16.98	Hourly	40	3
	Chatham	290,501	22,984.00	43,991.00	Annual	40	4
	Clayton	285,153	22,049.00	36,692.00	Annual	40	12
	Cobb	755,754	11.55	18.47	Hourly	40	11
	Columbus/Muscogee	194,058	23,319.59	35,483.52	Annual	40	2
	Coweta	143,114	12.85	19.92	Hourly	40	6
	DeKalb	753,253	24,501.00	37,976.00	Annual	40	24
	Douglas	143,882	19,029.00	38,940.00	Annual	40	3
	Fayette	112,549	26,008.28	39,574.68	Annual	40	3
	Forsyth	227,967	14.28	16.22	Hourly	40	6
	Fulton	1,041,423	23,746.00	35,619.00	Annual	40	12
	Gwinnett	920,260	27,718.00	42,963.00	Annual	40	15
	Hall	199,335	10.10	15.15	Hourly	40	1
	Houston	153,479	10.05	17.36	Hourly	40	12
	Lowndes	115,489	11.96	18.02	Hourly	40	10
Macon-Bibb	152,862	11.23	18.71	Hourly	40	15	
Newton	108,078	19,490.00	29,245.00	Annual	40	3	
Paulding	159,445	12.24	18.44	Hourly	40	3	
B	Bulloch	76,149	9.27	13.91	Hourly	40	4
	Dougherty	89,502	16,305.75	35,755.09	Annual	40	13

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Custodian (Janitor)

Group	Jurisdiction	2017 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Effingham	59,982	10.62	11.90	Hourly	40	3
	Glynn	85,282	30,102.00	48,163.00	Annual	40	1
	Gordon	57,089	9.05	13.12	Hourly	40	2
	Jackson	67,519	10.16	14.23	Hourly	40	3
	Liberty	61,386	11.72	22.27	Hourly	40	7
	Rockdale	90,312	9.60	14.88	Hourly	40	7
	Walker	68,939	11.50	13.00	Hourly	40	5
	Walton	91,600	26,674.26	40,190.97	Annual	40	9
C	Fannin	25,322	35,859.20	35,859.20	Annual	40	1
	Gilmer	30,674	11.25	11.25	Hourly	40	1
	Habersham	44,567	10.43	16.80	Hourly	40	2
	Harris	33,915	10.52	16.30	Hourly	40	1
	Lee	29,470	10.65	16.50	Hourly	40	4
	Lumpkin	32,873	12.07	19.31	Hourly	40	3
	Madison	29,302	11.85	14.66	Hourly	40	2
	Murray	39,782	11.75	13.99	Hourly	40	1
	Oconee	38,028	24,502.00	34,988.00	Annual	40	6
	Stephens	25,890	7.71	10.79	Hourly	40	2
	Thomas	44,779	21,070.00	21,070.00	Annual	40	3
	Ware	35,871	8.74	10.65	Hourly	40	5
D	Appling	18,521	10.00	11.60	Hourly	40	1
	Brantley	18,731	8.68	12.23	Hourly	40	1
	Brooks	15,587	9.26	12.34	Hourly	40	3
	Burke	22,522	9.81	14.87	Hourly	40	5
	Butts	24,059	10.16	14.22	Hourly	40	1
	Crisp	22,736	20,679.00	31,255.00	Annual	40	3
	Dade	16,285	11.00	11.00	Hourly	40	1
	Lamar	18,599	12.17	12.17	Hourly	40	1
	Long	19,014	20,302.00	28,228.00	Annual	40	1
	Morgan	18,412	19,778.00	29,667.63	Annual	40	3
	Union	23,459	10.63	10.63	Hourly	40	1
	Washington	20,313	9.00	18.00	Hourly	40	2
	Worth	20,533	10.30	10.51	Hourly	40	2
E	Bacon	11,319	25,857.00	26,503.00	Annual	40	1
	Charlton	12,715	11.20	11.20	Hourly	40	1
	Cusseta-Chattahooche	10,343	15,000.00	19,000.00	Annual	40	2
	Dooly	13,737	11.51	13.21	Hourly	40	2
	Early	10,296	0.57	10.98	Hourly	40	1
	Macon	13,314	9.44	9.44	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Custodian (Janitor)

Group	Jurisdiction	2017 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
F	Pulaski	11,201	11.00	11.00	Hourly	40	1
	Atkinson	8,342	10.00	10.50	Hourly	40	1
	Clay	2,962	8.00	8.00	Hourly	40	1
	Jenkins	8,767	9.50	11.50	Hourly	40	1
	Lincoln	7,880	8.00	10.50	Hourly	40	1
	Randolph	7,075	7.40	10.15	Hourly	40	2
	Stewart	5,985	10.00	10.00	Hourly	28	0
	Twiggs	8,174	7.25	10.55	Hourly	40	1
	Wilkes	9,892	8.00	12.50	Hourly	40	1
	Wilkinson	8,959	10.25	22.53	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Data Entry Clerk

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	8	28,246	32,068	44,140	52,291	110
B	4	23,050	24,960	39,132	41,625	61
C	1	39,790	39,790	47,382	47,382	1
D	1	24,303	24,303	24,335	24,335	2
E	1	23,629	23,629	31,824	31,824	11
F	5	19,286	26,673	29,783	40,427	8
Total/Avg	20	26,384	28,571	36,100	39,647	193

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2017 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Carroll	117,812	12.89	21.06	Hourly	40	1
	Columbia	151,579	11.94	17.91	Hourly	40	21
	Forsyth	227,967	14.27	25.14	Hourly	40	40
	Fulton	1,041,423	32,068.00	40,085.00	Annual	40	10
	Gwinnett	920,260	14.49	23.19	Hourly	40	28
	Hall	199,335	11.69	17.54	Hourly	40	1
	Houston	153,479	13.73	21.98	Hourly	40	8
	Macon-Bibb	152,862	14.21	23.68	Hourly	40	1
B	Dougherty	89,502	20,810.73	39,419.98	Annual	40	15
	Glynn	85,282	24,653.00	41,625.00	Annual	40	13
	Spalding	65,380	10.47	17.09	Hourly	40	13
	Walker	68,939	12.00	19.20	Hourly	40	20
C	Murray	39,782	19.13	22.78	Annual	40	1
D	Crisp	22,736	24,303.00	24,335.00	Annual	40	2
E	Candler	10,797	11.36	15.30	Hourly	40	11
F	Clinch	6,727	8.90	15.61	Hourly	35	2
	Jenkins	8,767	9.50	13.00	Hourly	40	1
	Lincoln	7,880	8.00	13.00	Hourly	40	3
	Turner	7,961	26,672.95	40,427.29	Annual	40	1
	Wilkes	9,892	8.25	12.50	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Deputy Registrar

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	13	35,179	51,391	56,418	80,956	27
B	6	29,423	35,550	45,620	56,881	10
C	8	26,087	35,360	38,936	63,300	8
D	8	24,925	34,154	34,761	52,936	9
E	1	19,926	19,926	28,912	28,912	1
F	2	17,348	18,700	23,068	23,774	2
Total/Avg	38	25,481	32,513	37,952	51,127	57

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2017 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Augusta/Richmond	201,800	27,206.00	40,810.00	Annual	37.5	2
	Carroll	117,812	38,367.87	62,670.28	Annual	40	1
	Chatham	290,501	37,500.00	61,875.00	Annual	40	1
	Clayton	285,153	28,627.00	44,761.00	Annual	40	4
	Cobb	755,754	20.00	32.01	Hourly	40	4
	Columbia	151,579	15.24	22.86	Hourly	40	1
	Columbus/Muscogee	194,058	51,390.70	78,197.04	Annual	40	1
	Douglas	143,882	39,560.00	80,956.00	Annual	40	0
	Fulton	1,041,423	33,602.00	50,402.00	Annual	40	3
	Gwinnett	920,260	17.10	27.42	Hourly	40	5
	Hall	199,335	15.67	23.50	Hourly	40	1
	Macon-Bibb	152,862	12.14	20.24	Hourly	40	3
	Newton	108,078	34,362.00	51,626.00	Annual	40	1
B	Camden	53,044	11.29	14.09	Hourly	40	1
	Glynn	85,282	35,550.00	56,881.00	Annual	40	1
	Jackson	67,519	14.41	20.18	Hourly	40	2
	Liberty	61,386	13.59	27.14	Hourly	40	4
	Troup	69,786	13.62	20.43	Hourly	40	1
	Walton	91,600	30,933.97	46,609.20	Annual	40	1
C	Coffee	43,014	10.81	15.35	Hourly	37.5	1
	Habersham	44,567	12.08	16.80	Hourly	40	1
	Madison	29,302	17.00	20.22	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Deputy Registrar

Group	Jurisdiction	2017 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Pickens	31,588	22,843.55	34,759.16	Annual	40	1
	Polk	42,085	11.69	20.45	Hourly	40	1
	Toombs	26,999	12.36	12.36	Hourly	37.5	1
	Wayne	29,817	30,932.44	63,300.37	Annual	40	1
	White	29,453	11.99	19.16	Hourly	40	1
D	Appling	18,521	11.00	14.56	Hourly	40	1
	Brooks	15,587	10.06	13.39	Hourly	40	1
	Butts	24,059	15.08	21.11	Hourly	40	1
	Cook	17,277	10.60	10.60	Hourly	35	1
	Dawson	24,379	16.42	25.45	Hourly	40	1
	Long	19,014	24,700.00	34,344.00	Annual	40	1
	Morgan	18,412	24,573.00	36,859.40	Annual	40	1
	Telfair	15,989	10.34	15.68	Hourly	40	2
E	Early	10,296	9.58	13.90	Hourly	40	1
F	Montgomery	9,031	18,700.00	22,361.00	Annual	40	1
	Twiggs	8,174	7.69	11.43	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Economic Development Director

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	10	76,712	130,000	126,417	200,000	13
B	3	59,165	72,496	71,248	108,744	3
C	3	60,794	63,716	82,505	101,860	3
D	5	58,754	88,442	58,754	88,442	5
E	1	60,000	60,000	60,000	60,000	1
F	1	44,304	44,304	76,253	76,253	1
Total/Avg	23	59,955	76,493	79,196	105,883	26

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2017 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Athens-Clarke	127,064	76,550.00	122,480.00	Annual	40	1
	Clayton	285,153	1.00	200,000.00	Annual	40	1
	Cobb	755,754	66,412.55	106,260.08	Annual	40	1
	Columbia	151,579	97,354.00	146,030.00	Annual	40	1
	Columbus/Muscogee	194,058	69,114.79	105,166.32	Annual	40	1
	Coweta	143,114	64,072.00	99,311.00	Annual	40	1
	Douglas	143,882	106,651.00	106,651.00	Annual	40	1
	Fulton	1,041,423	75,156.00	112,734.00	Annual	40	2
	Gwinnett	920,260	79,727.00	135,535.00	Annual	40	3
	Henry	225,813	130,000.00	130,000.00	Annual	40	1
B	Barrow	79,061	72,496.00	108,744.00	Annual	40	1
	Catoosa	66,550	36,000.00	36,000.00	Annual	40	1
	Walker	68,939	69,000.00	69,000.00	Annual	40	1
C	Fannin	25,322	57,495.36	57,495.36	Annual	40	1
	Oconee	38,028	61,172.00	88,159.00	Annual	40	1
	White	29,453	63,716.00	101,860.00	Annual	40	1
D	Burke	22,522	88,441.60	88,441.60	Annual	40	1
	Dade	16,285	50,000.00	50,000.00	Annual	40	1
	Mitchell	22,292	46,717.00	46,717.00	Annual	40	1
	Pike	18,217	48,000.00	48,000.00	Annual	40	1
	Putnam	21,730	29.14	29.14	Hourly	40	1
E	Bacon	11,319	60,000.00	60,000.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Economic Development Director

Group	Jurisdiction	2017 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
F	Wilkinson	8,959	21.30	36.66	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Elections Supervisor/Coordinator

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	20	52,561	71,697	80,658	109,481	24
B	11	45,054	57,978	63,513	86,049	11
C	18	35,079	49,504	51,132	71,368	34
D	15	31,419	48,443	38,315	73,424	15
E	7	34,535	49,483	35,515	49,483	7
F	7	25,764	33,030	41,035	81,664	7
Total/Avg	78	37,402	51,689	51,695	78,578	98

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2017 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Athens-Clarke	127,064	65,855.00	105,367.00	Annual	40	1
	Bartow	105,054	24.21	33.90	Annual	40	1
	Carroll	117,812	47,077.94	76,991.13	Annual	40	1
	Chatham	290,501	58,123.00	95,903.00	Annual	40	1
	Cherokee	247,573	47,222.00	73,195.00	Annual	40	1
	Clayton	285,153	69,139.00	109,481.00	Annual	40	1
	Cobb	755,754	20.00	32.01	Hourly	40	4
	Columbia	151,579	65,000.00	97,490.00	Annual	40	1
	Coweta	143,114	53,796.00	83,383.00	Annual	40	1
	Douglas	143,882	30,996.00	63,431.00	Annual	40	1
	Fayette	112,549	57,315.93	87,212.97	Annual	40	1
	Forsyth	227,967	31.41	40.06	Hourly	40	1
	Fulton	1,041,423	71,697.00	86,036.00	Annual	40	1
	Gwinnett	920,260	49,862.00	82,272.00	Annual	40	2
	Hall	199,335	15.67	23.50	Hourly	40	1
	Henry	225,813	16.18	24.26	Hourly	40	1
	Houston	153,479	21.98	35.17	Hourly	40	1
	Lowndes	115,489	27.70	41.74	Annual	40	1
	Macon-Bibb	152,862	59,924.00	99,798.00	Annual	40	1
Paulding	159,445	48,360.00	72,862.00	Annual	40	1	
B	Bulloch	76,149	40,448.00	60,672.00	Annual	40	1
	Catoosa	66,550	42,436.00	42,436.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Elections Supervisor/Coordinator

Group	Jurisdiction	2017 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Dougherty	89,502	57,977.93	86,048.88	Annual	40	1
	Effingham	59,982	40,996.00	40,996.00	Annual	42	1
	Glynn	85,282	47,810.00	76,496.00	Annual	40	1
	Gordon	57,089	48,399.00	70,180.00	Annual	40	1
	Liberty	61,386	22.27	36.50	Hourly	40	1
	Spalding	65,380	33,909.00	52,886.00	Annual	40	1
	Troup	69,786	44,179.20	66,268.80	Annual	40	1
	Walker	68,939	20.40	20.40	Hourly	40	1
	Walton	91,600	50,688.91	84,303.28	Annual	40	1
C	Baldwin	44,906	41,952.00	63,586.00	Annual	40	1
	Bryan	37,060	35,000.00	55,000.00	Annual	40	14
	Coffee	43,014	33,220.00	43,201.00	Annual	40	1
	Decatur	26,716	12.00	20.36	Hourly	40	2
	Fannin	25,322	30,638.40	42,348.80	Annual	40	2
	Habersham	44,567	49,337.60	68,598.40	Annual	40	1
	Hart	25,794	17.24	26.23	Hourly	40	1
	Lee	29,470	46,043.60	71,367.58	Annual	40	1
	Lumpkin	32,873	42,755.00	70,546.00	Annual	40	1
	Madison	29,302	10.00	12.61	Hourly	40	1
	Murray	39,782	14.99	17.85	Hourly	40	1
	Oconee	38,028	49,504.00	71,241.00	Annual	40	1
	Peach	27,099	30,959.00	65,087.00	Annual	40	2
	Pickens	31,588	30,722.03	46,747.20	Annual	40	1
	Polk	42,085	15.00	26.23	Hourly	40	1
	Stephens	25,890	26,336.00	36,870.00	Annual	40	1
	Thomas	44,779	37,648.00	37,648.00	Annual	40	1
	Toombs	26,999	33,316.65	33,316.65	Annual	37.5	1
D	Appling	18,521	13.73	17.00	Hourly	40	1
	Brantley	18,731	13.54	19.07	Hourly	40	1
	Brooks	15,587	32,000.02	43,066.13	Annual	40	1
	Burke	22,522	23.29	35.30	Annual	40	1
	Cook	17,277	1,316.17	1,316.17	Annual	35	1
	Crisp	22,736	32,500.00	32,500.00	Annual	40	1
	Dade	16,285	31,121.00	31,121.00	Annual	36	1
	Franklin	22,820	17.43	17.43	Hourly	40	1
	Jeff Davis	15,025	25,000.00	33,000.00	Annual	35	1
	Jefferson	15,648	18,720.00	36,705.39	Annual	40	1
	Mitchell	22,292	16.12	16.12	Hourly	40	1
	Morgan	18,412	40,132.00	61,152.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Elections Supervisor/Coordinator

Group	Jurisdiction	2017 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Pierce	19,307	16.00	17.00	Hourly	40	1
	Putnam	21,730	23.07	23.07	Hourly	40	1
	Worth	20,533	16.48	16.48	Hourly	40	1
E	Bacon	11,319	24,840.00	25,461.00	Annual	40	1
	Charlton	12,715	32,906.00	32,906.00	Annual	40	1
	Dooly	13,737	23.79	23.79	Hourly	40	1
	Early	10,296	36,940.00	36,940.00	Annual	35	1
	Macon	13,314	15.63	15.63	Hourly	40	1
	McIntosh	14,106	19.28	19.28	Hourly	40	1
	Oglethorpe	14,877	12.00	15.00	Hourly	40	1
F	Atkinson	8,342	11.00	13.50	Hourly	40	1
	Lincoln	7,880	29,000.00	33,000.00	Annual	40	1
	Randolph	7,075	12.12	13.41	Hourly	40	1
	Taylor	8,142	22,063.00	81,664.00	Annual	40	1
	Terrell	8,729	13.54	13.86	Hourly	40	1
	Turner	7,961	20,000.00	28,000.00	Annual	30	1
	Wilkinson	8,959	15.88	28.74	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Finance Director

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	24	89,138	144,696	143,862	245,983	23
B	15	74,027	91,844	106,846	135,200	16
C	16	55,740	85,995	73,146	112,332	16
D	11	59,654	84,341	73,245	106,047	11
E	4	41,911	50,000	45,661	65,000	4
F	6	36,639	46,000	43,242	57,000	6
Total/Avg	76	59,518	83,813	81,000	120,260	76

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2017 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Athens-Clarke	127,064	79,606.00	127,369.00	Annual	40	1
	Augusta/Richmond	201,800	111,121.00	166,681.00	Annual	37.5	1
	Bartow	105,054	37.76	52.87	Annual	40	1
	Carroll	117,812	59,200.34	96,698.02	Annual	40	1
	Chatham	290,501	98,735.00	162,913.00	Annual	40	1
	Cherokee	247,573	76,920.00	119,228.00	Annual	40	1
	Clayton	285,153	1.00	200,000.00	Annual	40	1
	Cobb	755,754	131,827.22	197,740.83	Annual	40	1
	Columbia	151,579	97,354.00	146,030.00	Annual	40	1
	Columbus/Muscogee	194,058	84,209.64	128,134.95	Annual	40	1
	Coweta	143,114	76,310.00	118,281.00	Annual	40	1
	DeKalb	753,253	135,249.00	209,637.00	Annual	40	0
	Douglas	143,882	106,830.00	106,830.00	Annual	40	1
	Fayette	112,549	93,918.83	142,908.60	Annual	40	1
	Forsyth	227,967	37.04	59.26	Hourly	40	1
	Fulton	1,041,423	136,044.00	204,066.00	Annual	40	1
	Gwinnett	920,260	144,696.00	245,983.00	Annual	40	1
	Hall	199,335	82,065.00	123,099.00	Annual	40	1
	Henry	225,813	78,280.75	117,421.99	Annual	40	1
	Houston	153,479	33.82	54.16	Hourly	40	1
Lowndes	115,489	41.12	61.96	Annual	40	1	
Macon-Bibb	152,862	85,300.00	142,064.00	Annual	40	1	

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Finance Director

Group	Jurisdiction	2017 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Newton	108,078	60,632.00	91,083.00	Annual	40	1
	Paulding	159,445	87,464.00	131,768.00	Annual	40	1
B	Barrow	79,061	72,488.00	108,742.40	Annual	40	1
	Bulloch	76,149	66,279.00	99,418.00	Annual	40	1
	Camden	53,044	64,400.00	135,200.00	Annual	40	2
	Catoosa	66,550	91,844.00	91,844.00	Annual	40	1
	Dougherty	89,502	60,876.82	90,351.32	Annual	40	1
	Effingham	59,982	74,984.00	75,000.00	Annual	42	1
	Glynn	85,282	66,200.00	105,918.00	Annual	40	1
	Gordon	57,089	72,000.00	104,400.00	Annual	40	1
	Jackson	67,519	77,459.00	116,147.00	Annual	40	1
	Liberty	61,386	38.35	62.83	Hourly	40	1
	Rockdale	90,312	67,496.00	109,833.36	Annual	40	1
	Spalding	65,380	65,239.00	101,751.00	Annual	40	1
	Troup	69,786	79,913.60	119,849.60	Annual	40	1
	Walker	68,939	88,400.00	88,400.00	Annual	40	1
	Walton	91,600	83,059.68	125,148.69	Annual	40	1
C	Bryan	37,060	85,000.00	95,000.00	Annual	40	1
	Colquitt	45,835	49,137.00	49,137.00	Annual	40	1
	Decatur	26,716	58,490.00	58,490.00	Annual	40	1
	Fannin	25,322	79,050.40	79,050.40	Annual	40	1
	Gilmer	30,674	50,000.00	50,000.00	Annual	40	1
	Habersham	44,567	70,161.00	98,226.00	Annual	40	1
	Harris	33,915	2,125.60	3,294.58	Annual	40	1
	Lee	29,470	50,763.07	100,421.34	Annual	40	1
	Lumpkin	32,873	64,714.00	110,014.00	Annual	40	1
	Madison	29,302	20.85	24.09	Annual	40	1
	Oconee	38,028	77,844.00	112,332.00	Annual	40	1
	Peach	27,099	43,958.00	69,424.00	Annual	40	1
	Pickens	31,588	85,995.31	85,995.31	Annual	40	1
	Polk	42,085	23.46	41.05	Hourly	40	1
	Thomas	44,779	31,179.00	31,179.00	Annual	40	1
	White	29,453	51,250.00	92,280.00	Annual	40	1
D	Burke	22,522	26.99	40.91	Annual	40	1
	Butts	24,059	59,598.00	83,452.00	Annual	40	1
	Crisp	22,736	84,341.00	84,341.00	Annual	40	1
	Dawson	24,379	68,418.00	106,047.00	Annual	40	1
	Lamar	18,599	55,139.46	55,139.46	Annual	40	1
	Long	19,014	52,237.00	72,633.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Finance Director

Group	Jurisdiction	2017 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Morgan	18,412	54,444.00	81,665.00	Annual	40	1
	Pike	18,217	14.50	20.00	Hourly	40	1
	Putnam	21,730	33.52	33.52	Hourly	40	1
	Union	23,459	57,500.00	57,500.00	Annual	40	1
	Worth	20,533	68,500.00	68,500.00	Annual	40	1
E	Bleckley	12,830	44,013.00	44,013.00	Annual	40	1
	Charlton	12,715	18.95	18.95	Hourly	40	1
	McIntosh	14,106	16.45	16.45	Hourly	40	1
	Oglethorpe	14,877	50,000.00	65,000.00	Annual	40	1
F	Atkinson	8,342	11.00	18.50	Hourly	40	1
	Georgetown-Quitman	2,358	16.68	16.68	Hourly	40	1
	Lincoln	7,880	45,000.00	57,000.00	Annual	40	1
	Miller	5,838	46,000.00	51,000.00	Annual	40	1
	Randolph	7,075	15.52	17.31	Hourly	40	1
	Talbot	6,249	38,980.00	42,272.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Information Systems/Technology Director

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	23	89,096	136,044	135,058	209,637	23
B	9	64,136	75,248	92,913	113,379	9
C	14	48,735	72,704	67,870	101,786	15
D	3	39,226	48,426	47,952	61,152	3
E	1	40,800	40,800	57,120	57,120	1
F	1	32,000	32,000	39,000	39,000	1
Total/Avg	51	52,332	67,537	73,319	97,012	52

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2017 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Athens-Clarke	127,064	76,550.00	122,480.00	Annual	40	1
	Augusta/Richmond	201,800	102,288.00	153,432.00	Annual	37.5	1
	Bartow	105,054	30.99	43.40	Annual	40	1
	Chatham	290,501	89,759.00	148,102.00	Annual	40	1
	Cherokee	247,573	66,447.00	102,993.00	Annual	40	1
	Clayton	285,153	97,900.00	155,024.00	Annual	40	1
	Cobb	755,754	131,827.22	197,740.83	Annual	40	1
	Columbia	151,579	97,354.00	146,030.00	Annual	40	1
	Columbus/Muscogee	194,058	84,209.64	128,134.95	Annual	40	1
	Coweta	143,114	64,072.00	99,311.00	Annual	40	1
	DeKalb	753,253	135,249.00	209,637.00	Annual	40	1
	Douglas	143,882	122,294.00	122,294.00	Annual	40	1
	Fayette	112,549	85,085.82	129,468.14	Annual	40	1
	Forsyth	227,967	37.04	59.26	Hourly	40	1
	Fulton	1,041,423	136,044.00	204,066.00	Annual	40	1
	Gwinnett	920,260	118,635.00	201,679.00	Annual	40	1
	Hall	199,335	58,511.00	87,768.00	Annual	40	1
	Henry	225,813	72,521.07	108,781.86	Annual	40	1
	Houston	153,479	33.82	54.16	Hourly	40	1
	Lowndes	115,489	37.25	56.13	Annual	40	1
Macon-Bibb	152,862	85,300.00	142,064.00	Annual	40	1	
Newton	108,078	56,597.00	85,010.00	Annual	40	1	

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Information Systems/Technology Director

Group	Jurisdiction	2017 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*	
B	Paulding	159,445	79,227.00	119,392.00	Annual	40	1	
	Camden	53,044	53,600.00	93,900.00	Annual	40	1	
	Effingham	59,982	67,059.00	67,059.00	Annual	42	1	
	Glynn	85,282	66,200.00	105,918.00	Annual	40	1	
	Gordon	57,089	59,909.00	86,866.00	Annual	40	1	
	Jackson	67,519	67,309.00	100,984.00	Annual	40	1	
	Liberty	61,386	28.51	46.72	Hourly	40	1	
	Rockdale	90,312	67,496.00	109,833.36	Annual	40	1	
	Walker	68,939	61,100.00	61,100.00	Annual	40	1	
	Walton	91,600	75,247.97	113,378.53	Annual	40	1	
C	Bryan	37,060	30,000.00	55,000.00	Annual	40	1	
	Colquitt	45,835	55,432.00	55,432.00	Annual	40	1	
	Decatur	26,716	65,000.00	65,000.00	Annual	40	1	
	Habersham	44,567	72,704.00	101,786.00	Annual	40	1	
	Harris	33,915	2,024.00	3,137.70	Annual	40	1	
	Lee	29,470	50,763.07	100,421.34	Annual	40	1	
	Murray	39,782	21.05	25.06	Annual	40	1	
	Oconee	38,028	53,393.00	76,879.00	Annual	40	1	
	Peach	27,099	37,802.00	59,681.00	Annual	40	1	
	Polk	42,085	23.46	41.05	Hourly	40	1	
D	Thomas	44,779	63,013.00	63,013.00	Annual	40	1	
	Ware	35,871	32.54	32.54	Annual	40	1	
	Wayne	29,817	39,596.14	81,029.83	Annual	40	2	
	White	29,453	52,295.00	83,602.00	Annual	40	1	
	Dade	16,285	48,426.00	48,426.00	Annual	42	1	
	Morgan	18,412	40,132.00	61,152.00	Annual	40	1	
	Pierce	19,307	14.00	16.48	Hourly	40	1	
	E	Evans	10,775	40,800.00	57,120.00	Annual	40	1
		F	Lincoln	7,880	32,000.00	39,000.00	Annual	40

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Information Systems/Technology Specialist

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	16	55,947	105,363	89,955	163,312	60
B	9	38,856	48,246	57,153	72,694	21
C	10	38,538	50,262	55,562	76,479	12
D	4	31,389	40,132	47,247	61,152	5
Total/Avg	39	41,183	61,001	62,479	93,409	98

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2017 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Carroll	117,812	18.45	30.13	Hourly	40	2
	Chatham	290,501	70,646.00	116,566.00	Annual	40	1
	Clayton	285,153	80,253.00	127,080.00	Annual	40	1
	Cobb	755,754	95,467.22	143,199.82	Annual	40	3
	Coweta	143,114	17.20	26.66	Hourly	40	4
	DeKalb	753,253	105,363.00	163,312.00	Annual	40	2
	Douglas	143,882	53,013.00	119,607.00	Annual	40	2
	Fayette	112,549	40,564.04	61,722.99	Annual	40	1
	Forsyth	227,967	20.75	32.17	Hourly	40	3
	Fulton	1,041,423	54,398.00	81,597.00	Annual	40	0
	Gwinnett	920,260	58,971.00	97,302.00	Annual	40	22
	Hall	199,335	48,137.00	72,207.00	Annual	40	1
	Henry	225,813	18.25	27.38	Hourly	40	7
	Houston	153,479	22.86	36.56	Hourly	40	4
	Newton	108,078	32,157.00	58,243.00	Annual	40	6
	Paulding	159,445	53,372.00	80,412.00	Annual	40	1
B	Camden	53,044	14.08	19.71	Hourly	40	2
	Dougherty	89,502	35,593.42	52,826.55	Annual	40	1
	Effingham	59,982	16.85	25.66	Hourly	40	6
	Glynn	85,282	35,550.00	61,240.00	Annual	40	3
	Gordon	57,089	18.98	27.47	Hourly	40	2
	Jackson	67,519	43,285.00	60,590.00	Annual	40	1
	Liberty	61,386	19.21	34.74	Hourly	40	3
	Walker	68,939	43,259.00	43,259.00	Annual	40	1
	Walton	91,600	48,246.43	72,694.45	Annual	40	2

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Information Systems/Technology Specialist

Group	Jurisdiction	2017 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
C	Baldwin	44,906	41,952.00	63,586.00	Annual	40	1
	Bryan	37,060	35,000.00	45,000.00	Annual	40	1
	Colquitt	45,835	32,142.00	35,617.00	Annual	40	2
	Decatur	26,716	43,680.00	56,285.00	Annual	40	2
	Habersham	44,567	20.08	27.92	Hourly	40	1
	Hart	25,794	50,262.00	76,479.00	Annual	40	1
	Oconee	38,028	46,727.00	67,213.00	Annual	40	1
	Peach	27,099	35,066.00	55,331.00	Annual	40	1
	Polk	42,085	12.92	22.60	Hourly	40	1
	White	29,453	15.34	24.53	Hourly	40	1
D	Burke	22,522	13.49	20.45	Hourly	40	2
	Dawson	24,379	17.58	27.24	Hourly	40	1
	Jefferson	15,648	10.00	13.77	Hourly	40	1
	Morgan	18,412	40,132.00	61,152.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Juvenile Court Judge

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	19	117,531	174,196	137,797	179,056	36
B	8	111,848	136,366	112,718	136,366	10
C	5	60,990	100,000	64,990	100,000	5
D	1	55,000	55,000	56,977	56,977	1
Total/Avg	33	86,342	116,391	93,121	118,100	52

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2017 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Athens-Clarke	127,064	1.00	101,170.00	Annual	40	1
	Bartow	105,054	60.10	60.10	Annual	40	1
	Carroll	117,812	111,772.44	111,772.44	Annual	40	1
	Chatham	290,501	174,196.00	179,056.00	Annual	40	3
	Cherokee	247,573	137,511.00	137,511.00	Annual	40	2
	Clayton	285,153	1.00	155,101.00	Annual	40	3
	Cobb	755,754	102,330.80	122,140.00	Annual	40	4
	Columbia	151,579	137,000.00	137,000.00	Annual	40	1
	Columbus/Muscogee	194,058	127,693.80	127,693.80	Annual	40	1
	Coweta	143,114	132,575.00	132,575.00	Annual	40	1
	DeKalb	753,253	166,478.00	166,478.00	Annual	40	4
	Douglas	143,882	137,412.00	137,412.00	Annual	40	1
	Forsyth	227,967	68.04	68.04	Hourly	40	1
	Gwinnett	920,260	161,041.00	161,041.00	Annual	40	3
	Hall	199,335	163,246.00	163,246.00	Annual	40	3
	Henry	225,813	80,000.00	136,400.00	Annual	40	2
	Houston	153,479	144,428.70	144,428.70	Annual	40	1
	Newton	108,078	68,250.00	120,117.00	Annual	40	2
	Paulding	159,445	118,468.00	118,468.00	Annual	40	1
B	Dougherty	89,502	118,379.00	125,342.50	Annual	40	2
	Glynn	85,282	112,209.12	112,209.12	Annual	40	1
	Gordon	57,089	81,992.00	81,992.00	Annual	40	1
	Rockdale	90,312	136,366.00	136,366.00	Annual	40	1
	Spalding	65,380	90,000.00	90,000.00	Annual	40	2
	Troup	69,786	125,500.18	125,500.18	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Juvenile Court Judge

Group	Jurisdiction	2017 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Walker	68,939	109,620.00	109,620.00	Annual	40	1
	Walton	91,600	120,716.62	120,716.62	Annual	40	1
C	Bryan	37,060	25,000.00	45,000.00	Annual	40	1
	Madison	29,302	100,000.00	100,000.00	Annual	40	1
	Pickens	31,588	78,750.00	78,750.00	Annual	40	1
	Ware	35,871	1,202.00	1,202.00	Annual	40	1
	White	29,453	100,000.00	100,000.00	Annual	40	1
D	Appling	18,521	55,000.00	56,977.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Keep Georgia Beautiful (KGB) Executive Director

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	3	53,371	72,758	85,356	123,688	3
B	2	47,954	55,951	74,880	84,303	2
C	1	33,509	33,509	40,373	40,373	1
Total/Avg	6	44,944	54,073	66,870	82,788	6

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2017 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Columbus/Muscogee	194,058	51,390.70	78,197.04	Annual	40	1
	Gwinnett	920,260	72,758.00	123,688.00	Annual	40	1
	Paulding	159,445	17.29	26.05	Hourly	40	1
B	Liberty	61,386	19.21	31.47	Hourly	40	1
	Walton	91,600	55,951.07	84,303.28	Annual	40	1
C	Madison	29,302	16.11	19.41	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Librarian

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	11	47,941	65,000	75,336	98,400	74
B	3	50,626	85,880	71,822	85,880	11
C	2	23,910	24,939	35,526	39,853	9
D	4	27,400	40,147	52,726	73,424	14
F	2	17,280	20,000	32,362	35,000	3
Total/Avg	22	33,431	47,193	53,554	66,511	111

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2017 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Augusta/Richmond	201,800	38,866.00	81,281.00	Annual	37.5	6
	Clayton	285,153	48,827.00	77,317.00	Annual	40	8
	Cobb	755,754	20.77	33.24	Hourly	40	23
	Columbia	151,579	65,000.00	97,490.00	Annual	40	1
	Columbus/Muscogee	194,058	65,000.00	65,000.00	Annual	40	1
	Coweta	143,114	45,168.00	70,010.00	Annual	40	1
	DeKalb	753,253	44,226.00	68,552.00	Annual	40	19
	Douglas	143,882	43,614.00	98,400.00	Annual	40	2
	Fayette	112,549	49,423.35	75,203.47	Annual	40	5
	Fulton	1,041,423	44,336.00	66,505.00	Annual	40	4
	Paulding	159,445	19.08	28.75	Hourly	40	4
B	Catoosa	66,550	11.92	32.90	Hourly	40	9
	Dougherty	89,502	41,203.83	61,153.33	Annual	40	1
	Glynn	85,282	85,880.04	85,880.04	Annual	40	1
C	Bryan	37,060	11.00	15.00	Hourly	40	4
	White	29,453	11.99	19.16	Hourly	40	5
D	Brantley	18,731	9.58	19.07	Hourly	40	3
	Burke	22,522	9.81	35.30	Hourly	40	9
	Butts	24,059	40,147.00	56,215.00	Annual	40	1
	Pike	18,217	14.00	20.00	Hourly	40	1
F	Lincoln	7,880	20,000.00	35,000.00	Annual	40	1
	Warren	5,303	7.00	14.29	Hourly	40	2

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Magistrate Court Chief Judge (Appointed)

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	8	102,049	143,978	124,276	143,978	9
B	5	88,829	125,343	96,645	125,343	5
C	7	56,116	60,849	57,620	60,849	7
D	5	45,923	68,522	51,597	78,000	5
E	2	53,779	61,027	53,779	61,027	2
F	3	35,284	57,000	41,597	59,908	3
Total/Avg	30	63,663	86,120	70,919	88,184	31

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2017 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Athens-Clarke	127,064	1.00	103,922.00	Annual	40	1
	Cobb	755,754	70,678.40	100,000.00	Annual	40	2
	Columbia	151,579	132,956.00	132,956.00	Annual	40	1
	Columbus/Muscogee	194,058	113,039.52	113,039.52	Annual	40	1
	Douglas	143,882	140,392.00	140,392.00	Annual	40	1
	Gwinnett	920,260	143,148.00	143,148.00	Annual	40	1
	Henry	225,813	143,978.10	143,978.10	Annual	40	1
	Macon-Bibb	152,862	70,116.00	116,771.00	Annual	40	1
B	Camden	53,044	82,501.55	82,501.55	Annual	40	1
	Dougherty	89,502	125,342.50	125,342.50	Annual	40	1
	Effingham	59,982	71,739.00	71,739.00	Annual	42	1
	Rockdale	90,312	65,510.00	104,587.00	Annual	40	1
	Walker	68,939	99,054.00	99,054.00	Annual	40	1
	C	Decatur	26,716	56,261.00	56,261.00	Annual	40
Lumpkin		32,873	55,117.11	55,117.11	Annual	40	1
Madison		29,302	20.00	25.06	Hourly	40	1
Pickens		31,588	59,322.66	59,322.66	Annual	40	1
Polk		42,085	60,366.36	60,366.36	Annual	40	1
Toombs		26,999	59,296.12	59,296.12	Annual	37.5	1
White		29,453	60,849.00	60,849.00	Annual	40	1
D		Appling	18,521	51,000.00	51,369.00	Annual	40
	Ben Hill	16,996	57,793.00	57,793.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Magistrate Court Chief Judge (Appointed)

Group	Jurisdiction	2017 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Pierce	19,307	68,522.00	68,522.00	Annual	40	1
	Pike	18,217	50,000.00	78,000.00	Annual	40	1
	Putnam	21,730	2,299.00	2,299.00	Annual	40	1
E	Dooly	13,737	29.34	29.34	Hourly	40	1
	Evans	10,775	46,530.15	46,530.15	Annual	40	1
F	Clay	2,962	7,884.00	7,884.00	Annual	40	1
	Jenkins	8,767	40,967.92	59,907.64	Annual	40	1
	Stewart	5,985	57,000.00	57,000.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Magistrate Court Clerk

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	21	40,571	85,188	64,531	144,820	190
B	14	28,632	40,019	42,176	65,458	41
C	19	25,126	33,694	38,092	53,225	46
D	22	25,260	35,006	34,046	48,709	39
E	10	24,689	31,928	29,180	35,360	12
F	9	21,016	31,200	29,176	51,584	11
Total/Avg	95	27,549	42,839	39,533	66,526	339

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2017 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Athens-Clarke	127,064	45,990.00	73,584.00	Annual	40	1
	Augusta/Richmond	201,800	27,206.00	42,753.00	Annual	37.5	18
	Bartow	105,054	13.39	18.74	Hourly	40	3
	Carroll	117,812	11.94	27.24	Hourly	40	5
	Chatham	290,501	28,125.00	46,406.00	Annual	40	5
	Clayton	285,153	26,897.00	42,591.00	Annual	40	22
	Cobb	755,754	66,412.55	106,260.08	Annual	40	1
	Columbia	151,579	44,387.00	66,602.00	Annual	40	1
	Columbus/Muscogee	194,058	34,618.06	52,675.47	Annual	40	1
	Coweta	143,114	60,445.00	93,689.00	Annual	40	1
	DeKalb	753,253	34,364.00	53,264.00	Annual	40	2
	Douglas	143,882	45,794.00	93,715.00	Annual	40	1
	Fayette	112,549	30,161.63	53,223.51	Annual	40	4
	Fulton	1,041,423	33,602.00	50,402.00	Annual	40	109
	Gwinnett	920,260	85,188.00	144,820.00	Annual	40	1
	Hall	199,335	52,977.00	52,977.00	Annual	40	1
	Houston	153,479	14.83	23.79	Hourly	40	7
	Lowndes	115,489	20.60	31.03	Annual	40	1
	Macon-Bibb	152,862	49,254.00	82,014.00	Annual	40	3
Newton	108,078	32,094.00	48,173.00	Annual	40	1	
Paulding	159,445	13.51	20.35	Hourly	40	2	
B	Barrow	79,061	12.74	19.11	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Magistrate Court Clerk

Group	Jurisdiction	2017 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Bulloch	76,149	11.87	17.80	Hourly	40	6
	Camden	53,044	11.29	14.08	Hourly	40	4
	Catoosa	66,550	16.41	19.51	Hourly	40	2
	Dougherty	89,502	24,091.03	35,755.09	Annual	40	6
	Effingham	59,982	12.91	15.27	Hourly	40	3
	Glynn	85,282	27,377.00	43,804.00	Annual	40	1
	Gordon	57,089	13.38	19.40	Hourly	40	4
	Jackson	67,519	15.03	21.03	Hourly	40	1
	Liberty	61,386	14.28	31.47	Hourly	40	1
	Spalding	65,380	10.95	19.36	Hourly	40	4
	Troup	69,786	19.24	28.86	Hourly	40	1
	Walker	68,939	15.00	15.00	Hourly	40	1
	Walton	91,600	30,933.97	51,447.84	Annual	40	6
C	Baldwin	44,906	25,602.00	47,280.00	Annual	40	3
	Coffee	43,014	10.09	14.60	Hourly	37.5	4
	Colquitt	45,835	22,107.00	26,145.00	Annual	40	2
	Decatur	26,716	12.00	16.16	Hourly	40	2
	Fannin	25,322	32,240.00	36,400.00	Annual	40	2
	Gilmer	30,674	15.00	15.00	Hourly	40	1
	Harris	33,915	13.42	22.93	Hourly	40	2
	Hart	25,794	12.87	19.57	Hourly	40	1
	Lee	29,470	11.18	17.33	Hourly	40	2
	Lumpkin	32,873	14.41	23.05	Hourly	40	1
	Madison	29,302	12.50	14.70	Hourly	40	2
	Murray	39,782	2.33	17.85	Hourly	40	3
	Peach	27,099	33,694.00	53,225.00	Annual	40	3
	Pickens	31,588	30,700.80	33,889.80	Annual	40	3
	Polk	42,085	10.59	22.60	Hourly	40	3
	Thomas	44,779	23,962.00	23,962.00	Annual	40	5
	Ware	35,871	10.63	14.97	Hourly	40	4
	Wayne	29,817	24,164.38	49,450.17	Annual	40	2
	White	29,453	12.59	20.13	Hourly	40	1
D	Appling	18,521	9.00	11.67	Hourly	40	2
	Ben Hill	16,996	13.50	13.50	Hourly	40	1
	Brantley	18,731	10.07	17.28	Hourly	40	2
	Brooks	15,587	12.51	14.07	Hourly	40	1
	Burke	22,522	14.07	21.33	Hourly	40	3
	Cook	17,277	14.31	14.31	Hourly	35	1
	Crisp	22,736	28,924.00	32,211.00	Annual	40	2

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Magistrate Court Clerk

Group	Jurisdiction	2017 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Dade	16,285	12.50	16.58	Hourly	40	2
	Dawson	24,379	13.53	20.97	Hourly	40	2
	Franklin	22,820	16.50	16.50	Hourly	40	1
	Jeff Davis	15,025	9.00	12.95	Hourly	40	1
	Jefferson	15,648	10.00	15.91	Hourly	40	2
	Lamar	18,599	16.83	16.83	Hourly	40	1
	Long	19,014	24,700.00	44,948.00	Annual	40	2
	Mitchell	22,292	10.73	17.69	Hourly	40	3
	Morgan	18,412	21,263.00	36,859.00	Annual	40	3
	Pierce	19,307	10.75	14.42	Hourly	40	1
	Putnam	21,730	14.22	14.22	Hourly	40	1
	Telfair	15,989	10.34	15.68	Hourly	40	1
	Union	23,459	26,202.00	48,709.00	Annual	40	2
	Washington	20,313	12.00	18.00	Hourly	35	3
	Worth	20,533	12.00	14.00	Hourly	40	2
E	Bacon	11,319	23,186.80	27,000.00	Annual	40	2
	Bleckley	12,830	29,099.00	29,099.00	Annual	40	1
	Candler	10,797	11.36	15.30	Hourly	40	1
	Charlton	12,715	11.59	11.59	Hourly	40	1
	Early	10,296	10.77	15.63	Hourly	40	1
	Evans	10,775	9.88	13.84	Hourly	40	1
	Macon	13,314	13.61	13.61	Hourly	40	1
	McIntosh	14,106	15.35	15.35	Hourly	40	1
	Oglethorpe	14,877	10.00	17.00	Hourly	40	2
	Pulaski	11,201	11.00	11.00	Hourly	40	1
F	Atkinson	8,342	10.00	14.67	Hourly	40	1
	Irwin	9,410	12.62	12.62	Hourly	40	1
	Lincoln	7,880	22,880.00	29,120.00	Annual	40	1
	Miller	5,838	3,800.00	3,800.00	Annual	40	1
	Schley	5,213	15.00	20.00	Hourly	40	1
	Terrell	8,729	21,977.10	22,516.64	Annual	40	1
	Twiggs	8,174	7.69	12.50	Hourly	40	2
	Wilkes	9,892	8.50	15.00	Hourly	40	1
	Wilkinson	8,959	13.73	24.80	Hourly	40	2

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Magistrate Court Judge

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	13	89,733	170,327	103,194	170,327	29
B	10	69,217	118,379	72,704	118,379	15
C	9	57,734	81,101	64,985	81,101	10
D	10	42,844	75,057	49,450	75,057	10
E	1	33,758	33,758	33,758	33,758	1
F	3	38,407	53,487	50,345	61,128	3
Total/Avg	46	55,282	88,685	62,406	89,958	68

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2017 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Chatham	290,501	170,327.00	170,327.00	Annual	40	1
	Clayton	285,153	52,000.00	104,756.00	Annual	40	4
	Cobb	755,754	66,412.55	106,260.08	Annual	40	1
	Columbia	151,579	25.24	31.55	Hourly	30	5
	Coweta	143,114	113,917.00	113,917.00	Annual	40	1
	DeKalb	753,253	124,859.00	124,859.00	Annual	40	2
	Douglas	143,882	89,714.00	89,714.00	Annual	40	1
	Forsyth	227,967	27.75	27.75	Hourly	40	1
	Gwinnett	920,260	134,101.00	134,101.00	Annual	40	9
	Hall	199,335	146,372.00	154,503.00	Annual	40	1
	Henry	225,813	40,843.50	61,264.94	Annual	40	1
	Houston	153,479	35.17	56.32	Hourly	40	1
	Paulding	159,445	57,741.00	57,741.00	Annual	40	1
	B	Bulloch	76,149	40,448.00	60,672.00	Annual	40
Catoosa		66,550	52,364.00	57,361.00	Annual	40	3
Dougherty		89,502	118,379.03	118,379.03	Annual	40	2
Effingham		59,982	55,120.00	55,120.00	Annual	42	1
Gordon		57,089	51,584.00	51,584.00	Annual	40	1
Liberty		61,386	31.00	32.00	Hourly	40	1
Spalding		65,380	51,463.00	59,036.00	Annual	40	3
Troup		69,786	110,617.78	110,617.78	Annual	40	1
Walker		68,939	59,157.00	59,157.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Magistrate Court Judge

Group	Jurisdiction	2017 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
C	Walton	91,600	88,556.26	88,556.26	Annual	40	1
	Bryan	37,060	60,000.00	75,000.00	Annual	40	1
	Colquitt	45,835	55,117.00	71,834.00	Annual	40	2
	Decatur	26,716	56,472.00	56,472.00	Annual	40	1
	Fannin	25,322	61,272.64	61,272.64	Annual	40	1
	Gilmer	30,674	81,101.00	81,101.00	Annual	40	1
	Habersham	44,567	49,330.00	68,591.00	Annual	40	1
	Hart	25,794	13.20	20.07	Hourly	40	1
	Lee	29,470	57,742.88	57,742.88	Annual	40	1
D	Ware	35,871	71,110.00	71,110.00	Annual	40	1
	Appling	18,521	53,000.00	54,260.00	Annual	40	1
	Burke	22,522	75,057.00	75,057.00	Annual	40	1
	Cook	17,277	3,875.68	3,875.68	Annual	40	1
	Crisp	22,736	66,073.00	66,073.00	Annual	40	1
	Jeff Davis	15,025	25,000.00	59,298.00	Annual	40	1
	Lamar	18,599	52,709.13	52,709.13	Annual	40	1
	Mitchell	22,292	53,367.00	53,367.00	Annual	40	1
	Pike	18,217	40,000.00	52,000.00	Annual	40	1
	Putnam	21,730	2,862.12	2,862.12	Annual	40	1
	Washington	20,313	56,500.00	75,000.00	Annual	35	1
E	McIntosh	14,106	16.23	16.23	Hourly	40	1
F	Atkinson	8,342	40,967.00	61,128.00	Annual	40	1
	Clinch	6,727	11.41	20.01	Hourly	35	1
	Irwin	9,410	53,487.45	53,487.45	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Mapper/Cartographer

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	15	40,843	95,085	64,153	95,085	48
B	7	37,632	41,603	59,220	73,186	19
C	11	32,545	51,604	48,795	66,498	15
D	2	34,662	40,144	54,600	55,120	3
Total/Avg	35	36,421	57,109	56,692	72,472	85

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2017 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Bartow	105,054	19.87	27.82	Hourly	40	2
	Carroll	117,812	15.22	37.02	Hourly	40	3
	Chatham	290,501	32,397.00	53,455.00	Annual	40	2
	Clayton	285,153	36,239.00	60,308.00	Annual	40	3
	Cobb	755,754	16.93	28.32	Hourly	40	1
	Columbia	151,579	16.00	24.00	Hourly	40	1
	DeKalb	753,253	17.31	26.83	Hourly	40	11
	Douglas	143,882	32,545.00	73,428.00	Annual	40	2
	Forsyth	227,967	18.16	37.08	Hourly	40	12
	Fulton	1,041,423	32,068.00	48,102.00	Annual	40	2
	Gwinnett	920,260	45,851.00	75,655.00	Annual	40	2
	Hall	199,335	95,085.00	95,085.00	Annual	40	1
	Henry	225,813	22.41	33.61	Hourly	40	2
	Houston	153,479	19.54	26.71	Hourly	40	2
Paulding	159,445	17.29	26.05	Hourly	40	2	
B	Bulloch	76,149	36,644.00	54,966.00	Annual	40	1
	Glynn	85,282	35,550.00	69,958.00	Annual	40	6
	Jackson	67,519	19.90	27.85	Hourly	40	1
	Liberty	61,386	18.28	29.96	Hourly	40	2
	Rockdale	90,312	36,712.00	73,185.84	Annual	40	3
	Walker	68,939	33,500.00	33,500.00	Annual	40	4
	Walton	91,600	41,602.75	62,684.20	Annual	40	2
C	Baldwin	44,906	28,260.00	42,833.00	Annual	40	1
	Bryan	37,060	35,000.00	55,000.00	Annual	40	1
	Colquitt	45,835	27,085.00	38,044.00	Annual	40	2

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Mapper/Cartographer

Group	Jurisdiction	2017 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Fannin	25,322	51,604.00	51,604.00	Annual	40	1
	Habersham	44,567	20.08	27.92	Hourly	40	1
	Lumpkin	32,873	14.41	31.97	Hourly	40	1
	Murray	39,782	21.05	25.06	Hourly	40	1
	Polk	42,085	10.59	18.52	Hourly	40	1
	Thomas	44,779	25,418.00	25,418.00	Annual	40	3
	Wayne	29,817	24,164.38	49,450.17	Annual	40	1
	White	29,453	13.90	28.45	Hourly	40	2
D	Butts	24,059	19.30	26.50	Hourly	40	1
	Union	23,459	29,180.00	54,080.00	Annual	40	2

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Marketing Specialist

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	9	58,741	95,950	81,890	123,323	23
B	1	33,197	33,197	49,796	49,796	1
F	1	25,000	25,000	37,000	37,000	1
Total/Avg	11	38,979	51,382	56,229	70,040	25

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2017 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Chatham	290,501	45,567.00	75,186.00	Annual	40	1
	Clayton	285,153	48,827.00	77,317.00	Annual	40	2
	Cobb	755,754	75,899.20	123,323.20	Annual	40	1
	Columbia	151,579	48,838.00	73,258.00	Annual	40	1
	Douglas	143,882	95,950.00	95,950.00	Annual	40	1
	Fulton	1,041,423	50,939.00	76,408.00	Annual	40	4
	Gwinnett	920,260	20.27	32.43	Hourly	40	11
	Hall	199,335	65,246.00	65,246.00	Annual	40	1
	Henry	225,813	55,242.51	82,863.75	Annual	40	1
B	Bulloch	76,149	33,197.00	49,796.00	Annual	40	1
F	Wilkes	9,892	25,000.00	37,000.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Medical Examiner

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	2	109,866	151,113	163,120	196,447	1
Total/Avg	2	109,866	151,113	163,120	196,447	1

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2017 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Cobb	755,754	68,619.20	129,792.00	Annual	40	1
	Fulton	1,041,423	151,113.00	196,447.00	Annual	40	0

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Network Administrator

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	21	52,488	63,266	83,342	119,607	79
B	7	48,908	54,621	75,187	88,046	9
C	2	34,710	35,058	51,772	53,248	2
D	1	43,170	43,170	66,914	66,914	2
Total/Avg	31	44,819	49,029	69,304	81,954	92

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2017 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Athens-Clarke	127,064	58,214.00	93,143.00	Annual	40	1
	Augusta/Richmond	201,800	48,554.00	85,505.00	Annual	37.5	2
	Bartow	105,054	19.87	27.82	Hourly	40	1
	Chatham	290,501	50,223.00	82,868.00	Annual	40	3
	Clayton	285,153	48,827.00	89,747.00	Annual	40	2
	Cobb	755,754	22.70	36.32	Hourly	40	2
	Columbia	151,579	53,726.00	80,579.00	Annual	40	1
	Columbus/Muscogee	194,058	56,725.72	86,314.89	Annual	40	1
	Coweta	143,114	57,023.00	88,386.00	Annual	40	1
	DeKalb	753,253	51,624.00	80,017.00	Annual	40	10
	Douglas	143,882	53,013.00	119,607.00	Annual	40	3
	Fayette	112,549	63,266.06	96,266.80	Annual	40	1
	Forsyth	227,967	22.05	33.29	Hourly	40	10
	Fulton	1,041,423	54,398.00	81,597.00	Annual	40	10
	Gwinnett	920,260	58,971.00	68,553.00	Annual	40	22
	Hall	199,335	48,137.00	72,207.00	Annual	40	1
	Henry	225,813	27.94	41.92	Hourly	40	2
	Houston	153,479	19.54	36.56	Hourly	40	3
	Lowndes	115,489	27.70	41.74	Annual	40	1
	Macon-Bibb	152,862	55,390.00	92,268.00	Annual	40	1
Paulding	159,445	53,372.00	80,412.00	Annual	40	1	
B	Camden	53,044	49,200.00	73,700.00	Annual	40	2
	Dougherty	89,502	41,203.83	61,153.33	Annual	40	1
	Glynn	85,282	54,621.00	87,394.00	Annual	40	1
	Jackson	67,519	50,877.00	71,240.00	Annual	40	2

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Network Administrator

Group	Jurisdiction	2017 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Liberty	61,386	25.83	42.33	Hourly	40	1
	Rockdale	90,312	42,036.80	68,402.88	Annual	40	1
	Walton	91,600	50,688.91	76,374.61	Annual	40	1
C	Lee	29,470	16.52	25.60	Hourly	40	1
	Oconee	38,028	35,058.00	50,295.00	Annual	40	1
D	Dawson	24,379	43,170.00	66,914.00	Annual	40	2

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Payroll/Insurance Technician

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	15	36,134	50,414	57,560	80,662	25
B	11	31,851	37,200	49,076	59,301	14
C	10	31,070	36,169	43,578	69,872	10
D	6	33,474	41,766	38,393	52,936	6
E	1	40,830	40,830	40,830	40,830	1
F	3	22,778	26,673	36,051	44,845	3
Total/Avg	46	32,689	38,842	44,248	58,074	59

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2017 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Athens-Clarke	127,064	38,348.00	61,357.00	Annual	40	1
	Augusta/Richmond	201,800	32,389.00	48,583.00	Annual	37.5	2
	Carroll	117,812	15.22	24.84	Hourly	40	1
	Clayton	285,153	32,811.00	57,385.00	Annual	40	7
	Cobb	755,754	50,414.15	80,661.63	Annual	40	2
	Columbia	151,579	19.40	29.10	Hourly	40	1
	Columbus/Muscogee	194,058	31,362.25	47,721.38	Annual	40	1
	Douglas	143,882	29,521.00	60,411.00	Annual	40	1
	Forsyth	227,967	18.81	29.16	Hourly	40	1
	Fulton	1,041,423	36,669.00	55,003.00	Annual	40	1
	Gwinnett	920,260	17.10	27.42	Hourly	40	2
	Lowndes	115,489	16.09	24.24	Hourly	40	1
	Macon-Bibb	152,862	37,419.00	62,316.00	Annual	40	2
	Newton	108,078	33,218.00	49,858.00	Annual	40	1
	Paulding	159,445	19.08	28.75	Hourly	40	1
B	Barrow	79,061	36,545.60	54,808.00	Annual	40	1
	Bulloch	76,149	13.10	27.76	Hourly	40	1
	Camden	53,044	37,200.00	55,800.00	Annual	40	1
	Dougherty	89,502	27,888.37	43,460.53	Annual	40	2
	Glynn	85,282	26,016.00	45,984.00	Annual	40	2
	Jackson	67,519	17.47	24.95	Hourly	40	1
	Liberty	61,386	17.40	28.51	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Payroll/Insurance Technician

Group	Jurisdiction	2017 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Rockdale	90,312	14.41	22.33	Hourly	40	1
	Spalding	65,380	12.90	20.12	Hourly	40	2
	Troup	69,786	15.79	23.69	Hourly	40	1
	Walker	68,939	16.00	16.00	Hourly	40	1
C	Colquitt	45,835	27,857.00	27,857.00	Annual	40	1
	Habersham	44,567	17.34	24.12	Hourly	40	1
	Harris	33,915	14.80	22.93	Hourly	40	1
	Madison	29,302	11.03	12.73	Hourly	40	1
	Oconee	38,028	36,169.00	51,905.00	Annual	40	1
	Pickens	31,588	32,277.33	49,113.78	Annual	40	1
	Polk	42,085	14.27	24.96	Hourly	40	1
	Toombs	26,999	14.42	14.42	Hourly	37.5	1
	Ware	35,871	15.70	15.70	Hourly	40	1
	Wayne	29,817	34,143.63	69,871.78	Annual	40	1
D	Ben Hill	16,996	16.00	16.00	Hourly	40	1
	Brooks	15,587	14.43	14.59	Hourly	40	1
	Dade	16,285	41,766.00	41,766.00	Annual	40	1
	Dawson	24,379	16.42	25.45	Hourly	40	1
	Franklin	22,820	14.63	14.63	Hourly	40	1
	Pike	18,217	15.00	20.00	Hourly	40	1
E	Dooly	13,737	19.63	19.63	Hourly	40	1
F	Irwin	9,410	11.00	11.00	Hourly	40	1
	Turner	7,961	26,672.95	40,427.29	Annual	40	1
	Twiggs	8,174	9.03	21.56	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Personnel Analyst

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	17	46,270	63,213	72,792	101,140	51
B	6	41,096	47,112	66,615	68,312	12
C	3	38,357	56,957	45,110	56,957	3
Total/Avg	26	41,908	55,761	61,506	75,470	66

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2017 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Athens-Clarke	127,064	42,933.00	68,693.00	Annual	40	4
	Augusta/Richmond	201,800	38,886.00	58,299.00	Annual	37.5	11
	Chatham	290,501	47,850.00	82,868.00	Annual	40	3
	Clayton	285,153	56,676.00	89,747.00	Annual	40	1
	Cobb	755,754	63,212.87	101,140.39	Annual	40	1
	Columbus/Muscogee	194,058	44,314.04	70,842.65	Annual	40	1
	Coweta	143,114	19.33	29.96	Hourly	40	1
	DeKalb	753,253	45,870.00	71,099.00	Annual	40	2
	Fayette	112,549	57,315.93	87,212.97	Annual	40	2
	Forsyth	227,967	20.75	32.16	Hourly	40	1
	Fulton	1,041,423	57,858.00	86,787.00	Annual	40	7
	Gwinnett	920,260	49,862.00	82,272.00	Annual	40	11
	Hall	199,335	17.27	25.91	Hourly	40	1
	Houston	153,479	18.09	28.91	Hourly	40	1
	Lowndes	115,489	21.64	32.60	Annual	40	1
	Macon-Bibb	152,862	45,531.00	75,836.00	Annual	40	2
	B	Newton	108,078	34,362.00	51,626.00	Annual	40
Barrow		79,061	21.70	32.55	Hourly	40	1
Bulloch		76,149	21.46	32.20	Hourly	40	1
Dougherty		89,502	33,898.49	67,421.55	Annual	40	4
Glynn		85,282	34,189.00	63,419.00	Annual	40	4
Gordon		57,089	47,112.00	68,312.00	Annual	40	1
Walton		91,600	41,602.75	65,857.58	Annual	40	1
C	Lumpkin	32,873	16.22	25.96	Hourly	40	1
	Pickens	31,588	56,956.92	56,956.92	Annual	40	1
	Toombs	26,999	12.50	12.50	Hourly	37.5	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Personnel Director

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	23	85,430	128,533	126,683	201,679	23
B	14	63,107	83,060	91,898	125,149	15
C	14	48,978	85,000	64,273	110,014	14
D	6	45,504	63,609	60,757	98,593	6
E	1	37,669	37,669	37,669	37,669	1
Total/Avg	58	56,137	79,574	76,256	114,621	59

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2017 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Athens-Clarke	127,064	76,550.00	122,480.00	Annual	40	1
	Augusta/Richmond	201,800	102,288.00	153,432.00	Annual	37.5	1
	Bartow	105,054	30.99	43.40	Annual	40	1
	Carroll	117,812	52,727.20	86,171.71	Annual	40	1
	Chatham	290,501	98,735.00	162,913.00	Annual	40	1
	Cherokee	247,573	84,721.00	102,993.00	Annual	40	1
	Clayton	285,153	97,900.00	155,024.00	Annual	40	1
	Cobb	755,754	117,283.22	175,924.83	Annual	40	1
	Columbia	151,579	65,000.00	97,490.00	Annual	40	1
	Columbus/Muscogee	194,058	84,209.64	128,134.95	Annual	40	1
	Coweta	143,114	76,310.00	118,281.00	Annual	40	1
	Douglas	143,882	90,654.00	90,654.00	Annual	40	1
	Fayette	112,549	85,085.82	129,468.14	Annual	40	1
	Forsyth	227,967	37.04	59.26	Hourly	40	1
	Fulton	1,041,423	128,533.00	192,799.00	Annual	40	1
	Gwinnett	920,260	118,635.00	201,679.00	Annual	40	1
	Hall	199,335	111,490.00	111,490.00	Annual	40	1
	Henry	225,813	72,521.09	108,781.86	Annual	40	1
	Houston	153,479	28.91	46.27	Hourly	40	1
	Lowndes	115,489	37.25	56.13	Annual	40	1
Macon-Bibb	152,862	85,300.00	142,064.00	Annual	40	1	
Newton	108,078	58,594.00	88,005.00	Annual	40	1	
Paulding	159,445	79,227.00	119,392.00	Annual	40	1	

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Personnel Director

Group	Jurisdiction	2017 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*	
B	Barrow	79,061	65,312.00	97,968.00	Annual	40	1	
	Bulloch	76,149	60,045.00	90,068.00	Annual	40	1	
	Camden	53,044	53,600.00	112,600.00	Annual	40	2	
	Catoosa	66,550	54,636.00	54,636.00	Annual	40	1	
	Dougherty	89,502	60,876.82	90,351.32	Annual	40	1	
	Effingham	59,982	64,272.00	64,272.00	Annual	42	1	
	Glynn	85,282	66,200.00	105,918.00	Annual	40	1	
	Gordon	57,089	63,939.00	92,710.00	Annual	40	1	
	Jackson	67,519	67,309.00	100,984.00	Annual	40	1	
	Rockdale	90,312	67,496.00	109,833.36	Annual	40	1	
	Spalding	65,380	58,164.00	90,716.00	Annual	40	1	
	Troup	69,786	65,582.40	98,363.20	Annual	40	1	
	Walker	68,939	53,000.00	53,000.00	Annual	40	1	
	Walton	91,600	83,059.68	125,148.69	Annual	40	1	
C	Bryan	37,060	85,000.00	95,000.00	Annual	40	1	
	Colquitt	45,835	49,651.00	49,651.00	Annual	40	1	
	Fannin	25,322	39,852.80	39,852.80	Annual	40	1	
	Gilmer	30,674	44,000.00	44,000.00	Annual	40	1	
	Habersham	44,567	66,792.00	93,509.00	Annual	40	1	
	Lee	29,470	34,358.44	53,255.58	Annual	40	1	
	Lumpkin	32,873	64,714.00	110,014.00	Annual	40	1	
	Madison	29,302	15.70	16.51	Hourly	40	1	
	Murray	39,782	16.53	19.68	Hourly	40	1	
	Oconee	38,028	61,172.00	88,159.00	Annual	40	1	
	Peach	27,099	37,802.00	59,681.00	Annual	40	1	
	Pickens	31,588	37,431.81	56,956.92	Annual	40	1	
	Polk	42,085	23.46	41.05	Hourly	40	1	
	Ware	35,871	23.60	23.60	Annual	40	1	
	D	Appling	18,521	19.00	22.15	Hourly	40	1
		Burke	22,522	23.29	35.30	Annual	40	1
Dawson		24,379	63,609.00	98,593.00	Annual	40	1	
Putnam		21,730	22.16	22.16	Hourly	40	1	
Washington		20,313	40,000.00	65,000.00	Annual	35	1	
Worth		20,533	17.00	17.00	Hourly	40	1	
E	McIntosh	14,106	18.11	18.11	Hourly	40	1	

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Personnel Technician

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	19	36,663	53,268	58,695	88,712	50
B	9	30,826	36,192	47,913	65,458	11
C	8	32,307	38,007	46,614	57,606	8
D	2	35,589	36,566	52,572	56,659	2
Total/Avg	38	33,846	41,008	51,449	67,109	71

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2017 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Athens-Clarke	127,064	33,440.00	53,504.00	Annual	40	1
	Augusta/Richmond	201,800	36,275.00	54,413.00	Annual	37.5	3
	Carroll	117,812	42,370.17	69,157.70	Annual	40	1
	Chatham	290,501	29,385.00	48,485.00	Annual	40	2
	Clayton	285,153	29,707.00	73,569.00	Annual	40	9
	Cobb	755,754	20.00	32.01	Hourly	40	4
	Columbia	151,579	17.64	26.46	Hourly	40	1
	Columbus/Muscogee	194,058	31,362.25	47,721.38	Annual	40	4
	Coweta	143,114	18.23	28.26	Hourly	40	1
	DeKalb	753,253	16.52	25.61	Hourly	40	5
	Fayette	112,549	34,978.25	53,223.54	Annual	40	2
	Forsyth	227,967	18.81	29.16	Hourly	40	2
	Fulton	1,041,423	32,068.00	48,102.00	Annual	40	2
	Gwinnett	920,260	20.27	32.43	Hourly	40	4
	Hall	199,335	16.45	24.68	Hourly	40	2
	Houston	153,479	16.71	26.71	Hourly	40	1
	Macon-Bibb	152,862	53,268.00	88,712.00	Annual	40	2
	Newton	108,078	33,218.00	49,858.00	Annual	40	1
	Paulding	159,445	19.08	28.75	Hourly	40	3
B	Bulloch	76,149	13.10	27.76	Hourly	40	1
	Catoosa	66,550	17.00	18.00	Hourly	40	1
	Dougherty	89,502	27,888.37	41,390.98	Annual	40	1
	Effingham	59,982	13.54	20.12	Hourly	40	3
	Glynn	85,282	27,377.00	45,984.00	Annual	40	1
	Jackson	67,519	15.63	21.88	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Personnel Technician

Group	Jurisdiction	2017 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Liberty	61,386	17.40	31.47	Hourly	40	1
	Spalding	65,380	14.35	22.39	Hourly	40	1
	Troup	69,786	15.79	23.69	Hourly	40	1
C	Baldwin	44,906	38,007.00	57,606.00	Annual	40	1
	Bryan	37,060	32,000.00	42,000.00	Annual	40	1
	Lumpkin	32,873	14.29	24.46	Hourly	40	1
	Oconee	38,028	35,058.00	50,295.00	Annual	40	1
	Pickens	31,588	32,277.33	49,113.78	Annual	40	1
	Stephens	25,890	12.66	17.73	Hourly	40	1
	Ware	35,871	14.34	14.34	Hourly	40	1
	White	29,453	35,227.00	56,316.00	Annual	40	1
D	Butts	24,059	16.64	23.31	Hourly	40	1
	Dawson	24,379	17.58	27.24	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Planner

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	19	43,808	57,023	70,408	88,386	39
B	4	39,120	42,058	62,835	69,958	3
C	3	39,442	42,755	59,152	70,546	3
D	1	37,924	37,924	56,885	56,885	1
E	1	53,976	53,976	53,976	53,976	1
Total/Avg	28	42,854	46,747	60,651	67,950	47

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2017 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Athens-Clarke	127,064	39,877.00	63,803.00	Annual	40	1
	Augusta/Richmond	201,800	40,162.00	72,832.00	Annual	37.5	5
	Carroll	117,812	45,267.25	74,029.93	Annual	40	1
	Clayton	285,153	34,483.00	66,610.00	Annual	40	3
	Cobb	755,754	22.70	36.32	Hourly	40	4
	Columbia	151,579	44,387.00	66,602.00	Annual	40	1
	Columbus/Muscogee	194,058	40,146.54	61,087.41	Annual	40	3
	Coweta	143,114	57,023.00	88,386.00	Annual	40	0
	DeKalb	753,253	44,226.00	68,552.00	Annual	40	1
	Douglas	143,882	39,560.00	80,956.00	Annual	40	1
	Forsyth	227,967	20.10	33.17	Hourly	40	6
	Fulton	1,041,423	50,939.00	76,408.00	Annual	40	2
	Gwinnett	920,260	22.04	36.37	Hourly	40	3
	Hall	199,335	35,920.00	53,881.00	Annual	40	1
	Henry	225,813	18.94	28.42	Hourly	40	2
	Houston	153,479	25.67	41.16	Hourly	40	1
	Lowndes	115,489	20.60	31.03	Annual	40	1
	Newton	108,078	46,051.00	69,160.00	Annual	40	1
	Paulding	159,445	21.06	31.73	Hourly	40	2
B	Glynn	85,282	38,275.00	69,958.00	Annual	40	0
	Jackson	67,519	36,875.00	54,392.00	Annual	40	1
	Rockdale	90,312	39,270.40	63,925.68	Annual	40	1
	Troup	69,786	42,057.60	63,065.60	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Planner

Group	Jurisdiction	2017 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
C	Habersham	44,567	17.34	24.12	Hourly	40	1
	Lumpkin	32,873	42,755.00	70,546.00	Annual	40	1
	Oconee	38,028	39,503.00	56,741.00	Annual	40	1
D	Morgan	18,412	37,924.00	56,885.00	Annual	40	1
E	Dooly	13,737	25.95	25.95	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Planning and Development Director

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	20	85,142	139,099	126,511	208,649	19
B	6	69,311	83,060	109,587	125,149	6
C	13	53,700	85,000	72,612	110,014	13
D	7	51,691	63,794	65,685	98,593	7
E	1	50,000	50,000	65,000	65,000	1
F	1	36,153	36,153	55,011	55,011	1
Total/Avg	48	57,666	76,184	82,401	110,403	47

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2017 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Athens-Clarke	127,064	76,550.00	122,480.00	Annual	40	1
	Augusta/Richmond	201,800	102,288.00	153,432.00	Annual	37.5	1
	Bartow	105,054	37.76	52.87	Annual	40	1
	Carroll	117,812	50,699.23	90,636.00	Annual	40	1
	Clayton	285,153	97,900.00	155,024.00	Annual	40	1
	Cobb	755,754	139,099.22	208,648.83	Annual	40	1
	Columbia	151,579	97,354.00	146,030.00	Annual	40	1
	Columbus/Muscogee	194,058	76,289.79	116,083.94	Annual	40	1
	Coweta	143,114	76,310.00	118,281.00	Annual	40	1
	DeKalb	753,253	112,834.00	174,893.00	Annual	40	1
	Douglas	143,882	71,124.00	71,124.00	Annual	40	1
	Fayette	112,549	85,085.82	129,468.14	Annual	40	1
	Forsyth	227,967	37.04	59.26	Hourly	40	1
	Fulton	1,041,423	113,510.00	170,265.00	Annual	40	0
	Gwinnett	920,260	77,843.00	132,334.00	Annual	40	1
	Hall	199,335	105,299.00	105,299.00	Annual	40	1
	Henry	225,813	69,641.52	108,781.86	Annual	40	1
	Lowndes	115,489	27.70	41.74	Annual	40	1
	Newton	108,078	58,594.00	88,005.00	Annual	40	1
Paulding	159,445	79,227.00	119,392.00	Annual	40	1	
B	Camden	53,044	53,600.00	93,900.00	Annual	40	1
	Glynn	85,282	77,096.00	123,354.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Planning and Development Director

Group	Jurisdiction	2017 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Jackson	67,519	77,459.00	116,147.00	Annual	40	1
	Rockdale	90,312	67,496.00	109,833.36	Annual	40	1
	Spalding	65,380	57,154.00	89,141.00	Annual	40	1
	Walton	91,600	83,059.68	125,148.69	Annual	40	1
C	Bryan	37,060	85,000.00	95,000.00	Annual	40	1
	Fannin	25,322	57,283.20	57,283.20	Annual	40	1
	Gilmer	30,674	42,500.00	42,500.00	Annual	40	1
	Habersham	44,567	70,195.00	98,273.00	Annual	40	1
	Lee	29,470	50,763.07	100,421.34	Annual	40	1
	Lumpkin	32,873	64,714.00	110,014.00	Annual	40	1
	Madison	29,302	15.00	17.19	Hourly	40	1
	Oconee	38,028	67,840.00	97,828.00	Annual	40	1
	Pickens	31,588	41,317.71	66,052.57	Annual	40	1
	Polk	42,085	14.27	24.96	Hourly	40	1
	Thomas	44,779	55,000.00	55,000.00	Annual	40	1
	Ware	35,871	24.19	24.19	Annual	40	1
	White	29,453	52,295.00	83,602.00	Annual	40	1
D	Butts	24,059	59,598.00	83,452.00	Annual	40	1
	Crisp	22,736	59,506.00	59,506.00	Annual	40	1
	Dawson	24,379	63,609.00	98,593.00	Annual	40	1
	Long	19,014	32,327.00	44,948.00	Annual	40	1
	Pierce	19,307	35,000.00	47,500.00	Annual	40	1
	Pike	18,217	48,000.00	62,000.00	Annual	40	1
	Putnam	21,730	30.67	30.67	Hourly	40	1
E	Oglethorpe	14,877	50,000.00	65,000.00	Annual	40	1
F	Taylor	8,142	36,153.00	55,011.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Probate Court Clerk

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	22	41,209	112,834	63,981	174,893	74
B	13	27,878	32,826	43,032	57,866	44
C	24	24,927	32,885	37,413	63,300	71
D	22	25,446	31,907	34,620	48,360	47
E	9	23,408	28,912	29,097	35,360	13
F	21	23,719	42,609	30,833	56,930	26
Total/Avg	111	27,764	46,996	39,829	72,785	275

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2017 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Athens-Clarke	127,064	33,440.00	53,504.00	Annual	40	2
	Augusta/Richmond	201,800	25,911.00	38,866.00	Annual	37.5	7
	Bartow	105,054	13.39	20.69	Hourly	40	7
	Carroll	117,812	15.22	27.24	Hourly	40	2
	Chatham	290,501	67,288.00	111,025.00	Annual	40	1
	Clayton	285,153	26,897.00	51,956.00	Annual	40	10
	Cobb	755,754	87,290.22	87,290.22	Annual	40	1
	Columbia	151,579	11.94	17.91	Hourly	40	3
	Columbus/Muscogee	194,058	31,362.25	47,721.38	Annual	40	3
	Coweta	143,114	19.33	29.96	Hourly	40	1
	DeKalb	753,253	112,834.00	174,893.00	Annual	40	1
	Douglas	143,882	24,287.00	49,700.00	Annual	40	1
	Fayette	112,549	49,423.35	75,203.47	Annual	40	1
	Fulton	1,041,423	32,068.00	48,102.00	Annual	40	4
	Gwinnett	920,260	14.49	23.19	Hourly	40	11
	Hall	199,335	15.67	23.50	Hourly	40	1
	Henry	225,813	17.56	26.34	Hourly	40	1
	Houston	153,479	14.83	23.79	Hourly	40	5
	Lowndes	115,489	20.60	31.03	Annual	40	1
	Macon-Bibb	152,862	64,812.00	107,952.00	Annual	40	1
Newton	108,078	23,962.00	41,995.00	Annual	40	4	
Paulding	159,445	14.19	26.05	Hourly	40	6	

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Probate Court Clerk

Group	Jurisdiction	2017 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
B	Bulloch	76,149	11.87	17.80	Hourly	40	3
	Camden	53,044	11.29	14.08	Hourly	40	3
	Catoosa	66,550	14.00	19.14	Hourly	40	6
	Dougherty	89,502	24,091.03	39,419.98	Annual	40	2
	Effingham	59,982	13.73	19.83	Hourly	40	3
	Glynn	85,282	32,826.00	52,522.00	Annual	40	1
	Gordon	57,089	13.38	19.40	Hourly	40	4
	Jackson	67,519	15.03	21.03	Hourly	40	2
	Liberty	61,386	14.28	27.82	Hourly	40	5
	Spalding	65,380	10.95	17.09	Hourly	40	2
	Troup	69,786	12.97	26.15	Hourly	40	3
	Walker	68,939	30,160.00	41,600.00	Annual	40	2
	Walton	91,600	30,933.97	46,609.20	Annual	40	8
C	Baldwin	44,906	25,602.00	47,280.00	Annual	40	4
	Bryan	37,060	12.00	17.00	Hourly	40	4
	Coffee	43,014	9.75	14.24	Hourly	32	1
	Colquitt	45,835	25,712.00	28,378.00	Annual	40	2
	Decatur	26,716	12.00	16.97	Hourly	40	2
	Fannin	25,322	32,884.80	45,676.80	Annual	40	4
	Gilmer	30,674	12.00	15.50	Hourly	40	5
	Habersham	44,567	12.08	16.80	Hourly	40	2
	Harris	33,915	13.42	22.92	Hourly	40	2
	Hart	25,794	12.87	19.57	Hourly	40	3
	Lee	29,470	11.18	17.33	Hourly	40	2
	Lumpkin	32,873	12.07	19.31	Hourly	40	3
	Madison	29,302	10.00	14.54	Hourly	40	4
	Murray	39,782	11.75	13.99	Hourly	40	4
	Oconee	38,028	30,614.00	43,850.00	Annual	40	3
	Peach	27,099	26,854.00	42,423.00	Annual	40	2
	Pickens	31,588	24,000.00	36,518.84	Annual	40	4
	Polk	42,085	10.59	22.60	Hourly	40	5
	Stephens	25,890	11.84	16.57	Hourly	40	2
	Thomas	44,779	23,962.00	23,962.00	Annual	40	3
Toombs	26,999	11.03	11.03	Hourly	37.5	2	
Ware	35,871	12.30	15.31	Hourly	40	2	
Wayne	29,817	24,164.38	63,300.37	Annual	40	3	
White	29,453	12.59	22.22	Hourly	40	3	
D	Appling	18,521	13.00	17.43	Hourly	40	2
	Ben Hill	16,996	30,000.00	30,000.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Probate Court Clerk

Group	Jurisdiction	2017 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Brantley	18,731	10.07	17.28	Hourly	40	2
	Brooks	15,587	11.82	14.07	Hourly	40	1
	Burke	22,522	15.34	23.25	Hourly	40	1
	Cook	17,277	10.73	15.03	Hourly	40	3
	Crisp	22,736	30,162.00	35,466.00	Annual	40	4
	Dade	16,285	13.00	22.32	Hourly	40	3
	Dawson	24,379	13.53	20.97	Hourly	40	2
	Franklin	22,820	14.50	15.25	Hourly	40	3
	Jeff Davis	15,025	10.00	15.00	Hourly	40	1
	Jefferson	15,648	10.00	12.22	Hourly	40	1
	Lamar	18,599	13.12	17.09	Hourly	40	3
	Long	19,014	24,700.00	34,344.00	Annual	40	1
	Mitchell	22,292	10.73	10.92	Hourly	40	2
	Morgan	18,412	22,858.00	36,859.00	Annual	40	4
	Pierce	19,307	10.75	13.13	Hourly	40	2
	Pike	18,217	14.50	16.00	Hourly	40	1
	Putnam	21,730	11.91	15.09	Hourly	40	2
	Union	23,459	24,595.00	42,077.00	Annual	40	3
	Washington	20,313	23,000.00	40,000.00	Annual	35	2
	Worth	20,533	11.47	15.96	Hourly	40	3
E	Bleckley	12,830	28,912.00	28,912.00	Annual	40	2
	Candler	10,797	11.36	15.30	Hourly	40	1
	Charlton	12,715	11.14	11.14	Hourly	40	1
	Cusseta-Chattahooche	10,343	18,000.00	28,000.00	Annual	40	2
	Early	10,296	10.77	15.63	Hourly	40	2
	Evans	10,775	9.88	13.89	Hourly	40	1
	Macon	13,314	12.58	12.58	Hourly	40	1
	Oglethorpe	14,877	10.00	17.00	Hourly	40	2
	Pulaski	11,201	13.00	13.00	Hourly	40	1
F	Atkinson	8,342	11.00	15.00	Hourly	40	1
	Calhoun	6,455	25,000.00	25,000.00	Annual	40	1
	Clay	2,962	11.00	11.00	Hourly	40	1
	Clinch	6,727	11.41	20.01	Hourly	35	1
	Echols	3,936	12.00	13.63	Hourly	40	1
	Georgetown-Quitman	2,358	14.40	14.40	Hourly	40	1
	Irwin	9,410	13.00	13.00	Hourly	40	1
	Jenkins	8,767	18,720.00	29,120.00	Annual	40	1
	Lincoln	7,880	10.00	13.00	Hourly	40	1
	Miller	5,838	10.00	12.00	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Probate Court Clerk

Group	Jurisdiction	2017 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Montgomery	9,031	16,640.00	20,749.04	Annual	40	1
	Randolph	7,075	15.54	15.85	Hourly	40	1
	Stewart	5,985	27,580.00	32,000.00	Annual	40	2
	Talbot	6,249	42,609.00	44,247.00	Annual	40	1
	Taliaferro	1,628	11.00	12.00	Hourly	40	3
	Taylor	8,142	22,063.00	35,571.00	Annual	40	1
	Terrell	8,729	21,537.86	22,070.61	Annual	40	1
	Twiggs	8,174	15,995.20	29,021.60	Annual	40	3
	Warren	5,303	7.00	14.22	Hourly	40	1
	Wilkes	9,892	8.00	18.00	Hourly	40	1
	Wilkinson	8,959	15.13	27.37	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Purchasing Director

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	18	71,913	113,510	111,198	170,265	19
B	10	44,976	55,951	63,616	84,303	9
C	5	34,414	37,980	46,395	60,768	6
D	4	38,041	65,000	49,835	66,914	4
E	1	32,635	32,635	32,635	32,635	1
F	1	19,988	19,988	30,414	30,414	1
Total/Avg	39	40,328	54,177	55,682	74,217	40

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2017 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Athens-Clarke	127,064	55,156.00	88,250.00	Annual	40	1
	Augusta/Richmond	201,800	102,288.00	153,432.00	Annual	37.5	1
	Bartow	105,054	24.21	33.90	Annual	40	1
	Carroll	117,812	31,659.73	86,171.71	Annual	40	2
	Chatham	290,501	70,646.00	116,566.00	Annual	40	1
	Cherokee	247,573	54,666.00	95,033.00	Annual	40	1
	Clayton	285,153	88,639.00	140,359.00	Annual	40	1
	Cobb	755,754	110,011.22	165,016.83	Annual	40	1
	Columbia	151,579	65,000.00	97,490.00	Annual	40	1
	Columbus/Muscogee	194,058	62,614.58	95,275.49	Annual	40	1
	Douglas	143,882	86,333.00	86,333.00	Annual	40	1
	Fayette	112,549	69,833.90	106,260.53	Annual	40	1
	Forsyth	227,967	35.16	56.26	Hourly	40	1
	Fulton	1,041,423	113,510.00	170,265.00	Annual	40	1
	Gwinnett	920,260	85,188.00	144,820.00	Annual	40	1
	Hall	199,335	53,072.00	79,609.00	Annual	40	1
Henry	225,813	66,761.99	100,152.42	Annual	40	1	
Houston	153,479	26.71	42.79	Hourly	40	1	
B	Bulloch	76,149	36,644.00	54,966.00	Annual	40	1
	Camden	53,044	37,200.00	55,800.00	Annual	40	1
	Catoosa	66,550	17.51	17.51	Hourly	40	1
	Effingham	59,982	49,566.00	49,566.00	Annual	42	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Purchasing Director

Group	Jurisdiction	2017 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Glynn	85,282	42,362.00	67,778.00	Annual	40	0
	Gordon	57,089	43,042.00	62,714.00	Annual	40	1
	Jackson	67,519	48,339.00	67,662.00	Annual	40	1
	Rockdale	90,312	51,480.00	83,800.08	Annual	40	1
	Troup	69,786	48,755.20	73,153.60	Annual	40	1
	Walton	91,600	55,951.07	84,303.28	Annual	40	1
C	Colquitt	45,835	36,540.00	36,540.00	Annual	40	1
	Lumpkin	32,873	37,980.00	60,768.00	Annual	40	2
	Oconee	38,028	35,058.00	50,295.00	Annual	40	1
	Peach	27,099	37,802.00	59,681.00	Annual	40	1
	Thomas	44,779	24,690.00	24,690.00	Annual	40	1
D	Dawson	24,379	43,170.00	66,914.00	Annual	40	1
	Jeff Davis	15,025	10.00	13.85	Hourly	40	1
	Jefferson	15,648	23,194.00	38,618.91	Annual	40	1
	Union	23,459	65,000.00	65,000.00	Annual	40	1
E	McIntosh	14,106	15.69	15.69	Hourly	40	1
F	Taylor	8,142	19,988.00	30,414.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Receptionist

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	7	28,309	33,602	45,817	57,535	83
B	9	24,295	32,448	31,462	42,203	41
C	6	22,627	26,187	31,727	41,870	17
D	7	23,629	26,790	28,315	38,022	8
E	3	20,533	20,800	26,520	27,040	6
Total/Avg	32	23,879	27,966	32,768	41,334	155

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2017 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Clayton	285,153	28,267.00	44,761.00	Annual	40	1
	Cobb	755,754	12.32	19.70	Hourly	40	31
	Douglas	143,882	28,115.00	57,535.00	Annual	40	1
	Fulton	1,041,423	33,602.00	50,402.00	Annual	40	20
	Gwinnett	920,260	14.49	23.19	Hourly	40	28
	Hall	199,335	11.69	17.54	Hourly	40	1
	Paulding	159,445	13.51	20.35	Hourly	40	1
B	Bulloch	76,149	11.29	16.95	Hourly	40	1
	Camden	53,044	10.24	12.84	Hourly	40	3
	Catoosa	66,550	12.88	14.31	Hourly	40	2
	Dougherty	89,502	17,121.04	29,415.80	Annual	40	6
	Effingham	59,982	15.60	15.60	Hourly	40	1
	Gordon	57,089	13.99	20.29	Hourly	40	20
	Liberty	61,386	10.00	12.00	Hourly	40	1
	Rockdale	90,312	8.39	13.00	Hourly	40	5
	Walker	68,939	14.50	17.00	Hourly	40	2
	C	Bryan	37,060	11.00	15.00	Hourly	40
Colquitt		45,835	24,149.00	24,149.00	Annual	40	1
Polk		42,085	9.12	17.62	Hourly	40	2
Stephens		25,890	9.36	13.10	Hourly	40	1
Toombs		26,999	11.59	14.06	Hourly	40	6
White		29,453	12.59	20.13	Hourly	40	1
D	Brantley	18,731	9.58	13.50	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Receptionist

Group	Jurisdiction	2017 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Burke	22,522	10.41	15.78	Hourly	40	2
	Cook	17,277	14.47	14.47	Hourly	35	1
	Dawson	24,379	11.80	18.28	Hourly	40	1
	Franklin	22,820	12.88	12.88	Hourly	40	1
	Mitchell	22,292	10.19	10.19	Hourly	40	1
	Union	23,459	12.00	12.00	Hourly	40	1
E	Cusseta-Chattahoochee	10,343	20,000.00	26,000.00	Annual	40	1
	Oglethorpe	14,877	10.00	13.00	Hourly	40	1
	Pulaski	11,201	10.00	12.75	Hourly	40	4

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Recreation Director

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	22	78,670	120,306	117,724	186,474	21
B	12	62,239	75,248	90,402	113,379	12
C	18	45,374	65,000	64,492	98,727	21
D	18	44,987	76,329	55,436	98,593	18
E	8	40,160	50,003	42,430	50,003	9
F	9	26,946	39,596	33,243	60,015	9
Total/Avg	87	49,729	71,080	67,288	101,198	90

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2017 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Athens-Clarke	127,064	76,550.00	122,480.00	Annual	40	1
	Augusta/Richmond	201,800	102,288.00	153,432.00	Annual	37.5	1
	Bartow	105,054	34.21	47.90	Annual	40	1
	Carroll	117,812	50,699.23	82,857.41	Annual	40	1
	Chatham	290,501	74,182.00	122,400.00	Annual	40	1
	Cherokee	247,573	69,769.00	115,000.00	Annual	40	1
	Clayton	285,153	97,900.00	155,024.00	Annual	40	1
	Cobb	755,754	117,283.22	175,924.83	Annual	40	1
	Columbia	151,579	65,000.00	97,490.00	Annual	40	1
	Columbus/Muscogee	194,058	76,289.79	116,083.94	Annual	40	1
	Coweta	143,114	64,072.00	99,311.00	Annual	40	1
	DeKalb	753,253	120,306.00	186,474.00	Annual	40	1
	Douglas	143,882	88,750.00	88,750.00	Annual	40	1
	Fayette	112,549	69,833.90	106,260.53	Annual	40	1
	Forsyth	227,967	31.41	50.26	Hourly	40	1
	Fulton	1,041,423	78,616.00	117,924.00	Annual	40	1
	Gwinnett	920,260	77,843.00	132,334.00	Annual	40	1
	Hall	199,335	92,915.00	92,915.00	Annual	40	1
	Henry	225,813	59,562.15	89,343.22	Annual	40	1
	Macon-Bibb	152,862	82,014.00	135,593.00	Annual	40	1
Newton	108,078	58,594.00	88,005.00	Annual	40	0	
Paulding	159,445	71,780.00	108,160.00	Annual	40	1	

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Recreation Director

Group	Jurisdiction	2017 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
B	Barrow	79,061	58,843.20	88,254.40	Annual	40	1
	Bulloch	76,149	66,279.00	99,418.00	Annual	40	1
	Catoosa	66,550	47,476.00	47,476.00	Annual	40	1
	Effingham	59,982	70,886.00	70,886.00	Annual	42	1
	Glynn	85,282	66,200.00	105,918.00	Annual	40	1
	Gordon	57,089	63,939.00	92,710.00	Annual	40	1
	Jackson	67,519	55,536.00	83,304.00	Annual	40	1
	Liberty	61,386	28.51	46.72	Hourly	40	1
	Rockdale	90,312	67,496.00	109,833.36	Annual	40	1
	Spalding	65,380	50,079.00	78,106.00	Annual	40	1
	Troup	69,786	65,582.40	98,363.20	Annual	40	1
	Walton	91,600	75,247.97	113,378.53	Annual	40	1
C	Baldwin	44,906	51,115.00	77,474.00	Annual	40	1
	Bryan	37,060	65,000.00	75,000.00	Annual	40	1
	Fannin	25,322	36,470.20	36,470.20	Annual	40	1
	Gilmer	30,674	48,000.00	48,000.00	Annual	40	1
	Habersham	44,567	57,728.00	80,820.00	Annual	40	1
	Harris	33,915	1,510.40	2,581.60	Annual	40	3
	Hart	25,794	45,695.00	69,530.00	Annual	40	1
	Lee	29,470	41,762.90	67,969.13	Annual	40	1
	Lumpkin	32,873	51,066.00	84,259.00	Annual	40	1
	Madison	29,302	18.85	22.04	Hourly	40	1
	Murray	39,782	21.05	25.06	Annual	40	1
	Oconee	38,028	61,172.00	88,159.00	Annual	40	1
	Peach	27,099	35,066.00	78,068.00	Annual	40	2
	Pickens	31,588	41,317.71	62,869.79	Annual	40	1
	Stephens	25,890	44,181.00	61,853.00	Annual	40	1
	Ware	35,871	30.04	30.04	Annual	40	1
	Wayne	29,817	48,244.05	98,726.98	Annual	40	1
	White	29,453	42,921.00	68,616.00	Annual	40	1
D	Appling	18,521	33.00	34.07	Hourly	40	1
	Brantley	18,731	18.21	25.65	Hourly	40	1
	Burke	22,522	23.29	35.30	Annual	40	1
	Butts	24,059	51,391.00	71,960.00	Annual	40	1
	Crisp	22,736	76,329.00	76,329.00	Annual	40	1
	Dade	16,285	37,627.00	37,627.00	Annual	40	1
	Dawson	24,379	63,609.00	98,593.00	Annual	40	1
	Franklin	22,820	1,826.00	1,826.00	Annual	40	1
	Jeff Davis	15,025	25,000.00	34,700.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Recreation Director

Group	Jurisdiction	2017 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Jefferson	15,648	29,690.00	40,731.15	Annual	40	1
	Lamar	18,599	52,530.00	52,530.00	Annual	40	1
	Long	19,014	39,913.00	55,497.00	Annual	40	1
	Mitchell	22,292	51,626.00	51,626.00	Annual	40	1
	Morgan	18,412	40,132.00	61,152.00	Annual	40	1
	Pierce	19,307	35,000.00	47,500.00	Annual	40	1
	Putnam	21,730	24.21	24.21	Hourly	40	1
	Union	23,459	54,781.00	54,781.00	Annual	40	1
	Washington	20,313	45,000.00	65,000.00	Annual	35	1
E	Bacon	11,319	38,638.00	38,638.00	Annual	40	1
	Candler	10,797	45,000.00	45,000.00	Annual	40	1
	Charlton	12,715	41,724.28	41,724.28	Annual	40	1
	Cusseta-Chattahooche	10,343	29,000.00	43,000.00	Annual	40	1
	Dooly	13,737	23.01	23.01	Hourly	40	1
	Macon	13,314	20.20	20.20	Annual	40	1
	Oglethorpe	14,877	13.00	15.00	Hourly	40	2
	Pulaski	11,201	24.04	24.04	Hourly	40	1
F	Glascok	3,062	21,420.36	21,420.36	Annual	40	1
	Irwin	9,410	29,000.00	29,000.00	Annual	40	1
	Jenkins	8,767	27,040.00	37,440.00	Annual	40	1
	Lincoln	7,880	25,000.00	32,000.00	Annual	40	1
	Miller	5,838	38,000.00	40,000.00	Annual	40	1
	Montgomery	9,031	30,000.00	30,599.00	Annual	40	1
	Taylor	8,142	31,175.00	47,436.00	Annual	40	1
	Turner	7,961	39,596.14	60,014.54	Annual	40	1
	Wilkinson	8,959	1,279.20	1,279.20	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Recreation Maintenance Worker

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	18	25,858	33,440	41,799	63,431	315
B	10	25,906	31,262	39,559	48,672	85
C	15	23,842	29,465	40,045	69,872	44
D	16	24,023	28,974	32,640	45,500	37
E	4	21,408	24,565	23,182	27,498	5
F	2	25,121	29,442	32,712	44,624	2
Total/Avg	65	24,360	29,525	34,989	49,933	488

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2017 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Athens-Clarke	127,064	33,440.00	53,504.00	Annual	40	6
	Augusta/Richmond	201,800	23,320.00	34,980.00	Annual	37.5	44
	Bartow	105,054	12.13	16.98	Hourly	40	8
	Chatham	290,501	22,984.00	40,248.00	Annual	40	20
	Cherokee	247,573	11.00	14.52	Hourly	40	7
	Clayton	285,153	24,353.00	42,591.00	Annual	40	21
	Cobb	755,754	12.32	19.70	Hourly	40	51
	Columbia	151,579	11.37	17.06	Hourly	40	6
	Columbus/Muscogee	194,058	24,500.14	37,279.87	Annual	40	20
	Douglas	143,882	26,776.00	63,431.00	Annual	40	5
	Forsyth	227,967	13.63	24.34	Hourly	40	34
	Fulton	1,041,423	30,116.00	45,175.00	Annual	40	13
	Gwinnett	920,260	14.13	21.89	Hourly	40	44
	Hall	199,335	11.69	20.30	Hourly	40	9
	Henry	225,813	12.71	19.07	Hourly	40	16
	Macon-Bibb	152,862	11.23	18.71	Hourly	40	3
	B	Newton	108,078	23,962.00	35,942.00	Annual	40
Paulding		159,445	12.86	19.37	Hourly	40	8
Barrow		79,061	12.74	19.11	Hourly	40	1
Bulloch		76,149	11.29	16.95	Hourly	40	11
Catoosa		66,550	12.36	15.69	Hourly	40	4
Glynn		85,282	21,929.00	35,086.00	Annual	40	9

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Recreation Maintenance Worker

Group	Jurisdiction	2017 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
C	Gordon	57,089	11.53	16.71	Hourly	40	4
	Jackson	67,519	15.03	21.03	Hourly	40	1
	Liberty	61,386	14.28	23.40	Hourly	40	6
	Rockdale	90,312	10.28	19.51	Hourly	40	20
	Troup	69,786	12.34	18.51	Hourly	40	18
	Walton	91,600	29,443.40	46,609.20	Annual	40	11
	Baldwin	44,906	24,369.00	38,805.00	Annual	40	3
	Fannin	25,322	24,960.00	29,120.00	Annual	40	2
	Gilmer	30,674	10.00	12.00	Hourly	40	2
	Harris	33,915	12.17	18.87	Hourly	40	4
	Hart	25,794	12.87	19.57	Hourly	40	3
	Lee	29,470	10.65	16.50	Hourly	40	3
	Lumpkin	32,873	13.58	25.96	Hourly	40	2
	Madison	29,302	9.04	20.04	Hourly	40	4
	Murray	39,782	13.60	19.68	Hourly	40	3
	Oconee	38,028	29,465.00	47,073.00	Annual	40	1
	Peach	27,099	21,380.00	35,910.00	Annual	40	2
	Pickens	31,588	22,843.55	42,350.66	Annual	40	2
	Stephens	25,890	11.00	15.42	Hourly	40	2
	Ware	35,871	9.87	14.24	Hourly	40	5
Wayne	29,817	20,836.86	69,871.78	Annual	40	6	
D	Appling	18,521	13.00	16.69	Hourly	40	3
	Brantley	18,731	9.58	13.50	Hourly	40	1
	Burke	22,522	11.03	16.71	Hourly	40	3
	Crisp	22,736	21,632.00	36,168.00	Annual	40	5
	Dade	16,285	13.30	13.30	Hourly	40	1
	Dawson	24,379	12.95	20.08	Hourly	40	2
	Franklin	22,820	13.93	13.93	Hourly	40	1
	Jeff Davis	15,025	20,000.00	32,000.00	Annual	40	1
	Lamar	18,599	10.20	14.86	Hourly	40	3
	Long	19,014	21,958.00	30,532.00	Annual	40	1
	Mitchell	22,292	13.57	13.57	Hourly	40	1
	Morgan	18,412	21,263.00	40,141.00	Annual	40	3
	Pierce	19,307	10.00	11.00	Hourly	40	2
	Putnam	21,730	12.27	13.81	Hourly	40	2
	Union	23,459	13.67	15.00	Hourly	40	2
Washington	20,313	12.00	25.00	Hourly	35	6	
E	Candler	10,797	9.81	13.22	Hourly	40	2
	Charlton	12,715	10.55	10.55	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Recreation Maintenance Worker

Group	Jurisdiction	2017 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Dooly	13,737	11.81	11.81	Hourly	40	1
	Pulaski	11,201	9.00	9.00	Hourly	40	1
F	Miller	5,838	10.00	10.00	Hourly	40	1
	Turner	7,961	29,441.94	44,624.16	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Recreation Specialist

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	20	35,188	49,858	56,900	82,264	144
B	11	30,055	39,387	47,335	60,672	76
C	12	31,783	47,500	47,634	63,586	30
D	7	29,595	39,770	38,590	48,485	19
E	4	30,608	36,608	33,099	38,688	4
F	1	19,200	19,200	33,000	33,000	1
Total/Avg	55	29,405	38,720	42,760	54,449	274

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2017 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Athens-Clarke	127,064	42,933.00	68,693.00	Annual	40	17
	Augusta/Richmond	201,800	25,911.00	48,583.00	Annual	37.5	32
	Bartow	105,054	12.74	17.84	Hourly	40	2
	Carroll	117,812	26,811.78	74,030.06	Annual	40	9
	Chatham	290,501	37,500.00	61,875.00	Annual	40	2
	Clayton	285,153	24,352.00	38,562.00	Annual	40	1
	Cobb	755,754	19.24	30.78	Hourly	40	12
	Columbia	151,579	34,944.00	52,416.00	Annual	40	5
	Columbus/Muscogee	194,058	32,949.97	52,675.47	Annual	40	16
	Coweta	143,114	20.49	31.75	Hourly	40	6
	DeKalb	753,253	42,583.00	66,003.00	Annual	40	2
	Douglas	143,882	28,115.00	57,535.00	Annual	40	1
	Fayette	112,549	42,617.60	64,847.72	Annual	40	2
	Forsyth	227,967	18.16	24.35	Hourly	40	17
	Fulton	1,041,423	30,116.00	45,175.00	Annual	40	0
	Gwinnett	920,260	23.97	39.55	Hourly	40	6
	Hall	199,335	35,920.00	53,881.00	Annual	40	2
	Henry	225,813	14.10	21.15	Hourly	40	3
Newton	108,078	33,218.00	49,858.00	Annual	40	3	
Paulding	159,445	19.08	28.75	Hourly	40	6	
B	Bulloch	76,149	33,197.00	60,672.00	Annual	40	20
	Catoosa	66,550	16.06	17.79	Hourly	40	2

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Recreation Specialist

Group	Jurisdiction	2017 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Effingham	59,982	35,963.00	43,264.00	Annual	42	5
	Glynn	85,282	23,291.00	37,266.00	Annual	40	7
	Gordon	57,089	39,387.00	57,112.00	Annual	40	2
	Jackson	67,519	16.25	22.75	Hourly	40	3
	Liberty	61,386	15.76	25.83	Hourly	40	7
	Rockdale	90,312	8.39	14.88	Hourly	40	6
	Spalding	65,380	35,931.00	56,040.00	Annual	40	1
	Troup	69,786	9.00	27.47	Hourly	40	13
	Walton	91,600	26,674.26	40,190.97	Annual	40	10
C	Baldwin	44,906	31,194.00	63,586.00	Annual	40	4
	Bryan	37,060	28,000.00	35,000.00	Annual	40	7
	Gilmer	30,674	47,500.00	47,500.00	Annual	40	1
	Habersham	44,567	13.32	27.92	Hourly	40	3
	Lumpkin	32,873	35,796.00	52,274.00	Annual	40	3
	Madison	29,302	13.50	18.27	Hourly	40	1
	Murray	39,782	16.53	20.66	Hourly	40	2
	Oconee	38,028	35,058.00	50,295.00	Annual	40	3
	Pickens	31,588	27,832.64	42,350.66	Annual	40	1
	Stephens	25,890	32,774.00	45,884.00	Annual	40	1
	Wayne	29,817	24,164.38	49,450.17	Annual	40	2
	White	29,453	13.90	22.22	Hourly	40	2
D	Burke	22,522	14.69	22.26	Hourly	40	2
	Butts	24,059	16.64	23.31	Hourly	40	3
	Crisp	22,736	25,377.00	33,280.00	Annual	40	2
	Franklin	22,820	14.43	14.43	Hourly	40	1
	Mitchell	22,292	25,000.00	25,000.00	Annual	40	1
	Putnam	21,730	19.12	19.12	Hourly	40	2
	Union	23,459	10.50	22.73	Hourly	40	8
E	Bacon	11,319	28,000.00	28,000.00	Annual	40	1
	Candler	10,797	13.81	18.60	Hourly	40	1
	Charlton	12,715	13.99	13.99	Hourly	40	1
	Macon	13,314	17.60	17.60	Hourly	40	1
F	Lincoln	7,880	19,200.00	33,000.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Secretary

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	12	29,225	35,214	47,191	58,920	338
B	7	24,614	31,262	43,034	59,093	83
C	12	23,304	27,706	36,453	54,584	74
D	6	21,989	29,120	32,400	42,000	27
E	4	21,618	24,960	30,300	43,451	19
F	7	18,880	31,200	30,749	37,440	12
Total/Avg	48	23,272	29,910	36,688	49,248	553

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2017 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Athens-Clarke	127,064	28,900.00	46,241.00	Annual	40	3
	Augusta/Richmond	201,800	24,615.00	36,923.00	Annual	37.5	17
	Chatham	290,501	28,125.00	58,920.00	Annual	40	73
	Cherokee	247,573	15.86	19.29	Hourly	40	12
	Clayton	285,153	32,811.00	54,603.00	Annual	40	28
	Cobb	755,754	16.93	27.09	Hourly	40	29
	Douglas	143,882	24,287.00	49,700.00	Annual	40	3
	Fulton	1,041,423	33,602.00	50,402.00	Annual	40	17
	Gwinnett	920,260	14.49	23.19	Hourly	40	125
	Hall	199,335	12.28	19.33	Hourly	40	15
	Houston	153,479	12.68	20.32	Hourly	40	3
	Paulding	159,445	13.51	20.35	Hourly	40	13
	B	Bulloch	76,149	11.87	17.80	Hourly	40
Catoosa		66,550	7.50	28.41	Hourly	40	11
Dougherty		89,502	22,943.83	39,419.98	Annual	40	33
Jackson		67,519	15.03	21.03	Hourly	40	2
Liberty		61,386	13.59	22.27	Hourly	40	15
Rockdale		90,312	10.99	17.04	Hourly	40	6
Walton		91,600	26,674.26	40,190.97	Annual	40	1
C		Baldwin	44,906	25,602.00	42,833.00	Annual	40
	Bryan	37,060	11.00	15.00	Hourly	40	15
	Decatur	26,716	10.00	15.66	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Secretary

Group	Jurisdiction	2017 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Habersham	44,567	27,705.60	38,521.60	Annual	40	2
	Harris	33,915	11.04	17.11	Hourly	40	2
	Lee	29,470	11.18	17.33	Hourly	40	3
	Murray	39,782	12.33	17.85	Hourly	40	13
	Pickens	31,588	22,843.55	34,759.16	Annual	40	2
	Polk	42,085	10.07	20.45	Hourly	40	19
	Stephens	25,890	10.60	14.84	Hourly	40	4
	Toombs	26,999	10.00	10.00	Hourly	40	4
	Wayne	29,817	24,164.38	54,583.72	Annual	40	4
D	Brooks	15,587	8.59	11.11	Hourly	40	1
	Crisp	22,736	26,000.00	42,000.00	Annual	40	6
	Franklin	22,820	14.00	14.00	Hourly	40	1
	Jeff Davis	15,025	9.00	14.00	Hourly	40	5
	Telfair	15,989	10.34	15.68	Hourly	40	5
	Union	23,459	9.00	18.48	Hourly	40	9
E	Bleckley	12,830	12.00	12.00	Hourly	40	1
	Cusseta-Chattahoochee	10,343	16,000.00	24,000.00	Annual	40	5
	Dooly	13,737	12.00	20.89	Hourly	40	11
	Evans	10,775	9.88	13.84	Hourly	40	2
F	Clinch	6,727	8.76	15.36	Hourly	40	1
	Irwin	9,410	1.00	13.50	Hourly	40	3
	Miller	5,838	8.00	11.00	Hourly	40	2
	Schley	5,213	15.00	18.00	Hourly	40	1
	Taylor	8,142	19,988.00	30,414.00	Annual	40	1
	Terrell	8,729	12.92	15.00	Hourly	40	2
	Wilkes	9,892	8.25	16.00	Hourly	40	2

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Senior Center Director

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	15	65,235	117,283	95,071	175,925	19
B	7	44,817	51,729	60,072	71,240	7
C	10	42,212	55,000	58,559	71,241	10
D	11	34,320	63,609	43,478	98,593	11
E	3	28,182	38,000	30,068	43,000	3
F	9	20,706	24,960	32,337	49,150	11
Total/Avg	55	39,245	58,430	53,264	84,858	61

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2017 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Augusta/Richmond	201,800	40,162.00	60,243.00	Annual	37.5	5
	Bartow	105,054	24.21	33.90	Annual	40	1
	Cherokee	247,573	69,615.00	80,000.00	Annual	40	1
	Clayton	285,153	80,253.00	127,080.00	Annual	40	1
	Cobb	755,754	117,283.22	175,924.83	Annual	40	1
	Columbia	151,579	40,352.00	60,528.00	Annual	40	1
	Coweta	143,114	20.49	31.75	Hourly	40	1
	DeKalb	753,253	54,911.00	85,113.00	Annual	40	1
	Douglas	143,882	86,925.00	86,925.00	Annual	40	1
	Forsyth	227,967	31.41	50.26	Hourly	40	1
	Fulton	1,041,423	113,510.00	170,265.00	Annual	40	1
	Gwinnett	920,260	63,638.00	108,185.00	Annual	40	1
	Henry	225,813	66,761.69	100,142.42	Annual	40	1
	Newton	108,078	42,994.00	64,563.00	Annual	40	1
	Paulding	159,445	21.06	31.73	Hourly	40	1
B	Catoosa	66,550	47,476.00	47,476.00	Annual	40	1
	Effingham	59,982	51,729.00	51,729.00	Annual	42	1
	Gordon	57,089	48,399.00	70,180.00	Annual	40	1
	Jackson	67,519	50,877.00	71,240.00	Annual	40	1
	Rockdale	90,312	39,270.40	63,925.68	Annual	40	1
	Spalding	65,380	33,909.00	52,886.00	Annual	40	1
	Troup	69,786	42,057.60	63,065.60	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Senior Center Director

Group	Jurisdiction	2017 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*	
C	Bryan	37,060	55,000.00	65,000.00	Annual	40	1	
	Coffee	43,014	31,638.37	41,540.29	Annual	40	1	
	Habersham	44,567	49,337.60	68,598.40	Annual	40	1	
	Hart	25,794	41,521.00	63,179.00	Annual	40	1	
	Lumpkin	32,873	40,297.00	66,490.00	Annual	40	1	
	Madison	29,302	30,000.00	35,000.00	Annual	40	1	
	Murray	39,782	19.13	22.78	Annual	40	1	
	Oconee	38,028	49,504.00	71,241.00	Annual	40	1	
	Stephens	25,890	44,181.00	61,853.00	Annual	40	1	
	White	29,453	40,853.00	65,309.00	Annual	40	1	
	D	Ben Hill	16,996	13.53	13.53	Hourly	40	1
Brantley		18,731	11.11	15.65	Hourly	35	1	
Butts		24,059	36,371.00	50,928.00	Annual	40	1	
Cook		17,277	15.40	15.40	Hourly	30	1	
Dade		16,285	39,122.00	39,122.00	Annual	40	1	
Dawson		24,379	63,609.00	98,593.00	Annual	40	1	
Franklin		22,820	18.34	18.34	Hourly	40	1	
Jefferson		15,648	23,194.00	29,702.40	Annual	40	1	
Lamar		18,599	32,611.95	32,611.95	Annual	40	1	
Morgan		18,412	47,112.00	70,667.00	Annual	40	1	
Telfair		15,989	24,961.65	37,833.53	Annual	35	1	
E		Bacon	11,319	26,361.00	27,020.00	Annual	40	1
		Charlton	12,715	11.09	11.09	Hourly	35	1
		Oglethorpe	14,877	38,000.00	43,000.00	Annual	40	1
F	Clinch	6,727	9.90	17.36	Hourly	40	1	
	Echols	3,936	10.50	11.85	Hourly	32.5	1	
	Glascock	3,062	10.86	10.86	Hourly	40	1	
	Jenkins	8,767	24,960.00	42,000.00	Annual	40	1	
	Lincoln	7,880	23,000.00	35,000.00	Annual	40	1	
	Talbot	6,249	10.50	13.48	Hourly	40	2	
	Warren	5,303	8.40	13.52	Hourly	40	1	
	Wilkes	9,892	19,500.00	30,000.00	Annual	40	1	
Wilkinson	8,959	8.97	23.63	Hourly	40	2		

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Senior Center Van Driver

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	5	23,736	27,851	38,867	43,035	14
B	4	22,422	26,000	30,332	33,842	10
C	5	20,057	22,901	28,190	36,109	8
D	3	20,554	23,005	23,331	24,461	7
F	3	15,574	15,943	22,167	27,955	3
Total/Avg	20	20,469	23,140	28,577	33,080	42

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2017 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Bartow	105,054	13.39	20.69	Hourly	40	1
	Douglas	143,882	20,979.00	42,934.00	Annual	40	3
	Forsyth	227,967	12.33	19.12	Hourly	40	3
	Newton	108,078	18,746.00	30,243.00	Annual	40	2
	Paulding	159,445	12.24	18.44	Hourly	40	5
B	Barrow	79,061	10.85	16.27	Hourly	40	1
	Catoosa	66,550	12.50	13.05	Hourly	40	6
	Jackson	67,519	11.38	16.01	Hourly	40	2
	Rockdale	90,312	8.39	13.00	Hourly	40	1
C	Coffee	43,014	9.75	14.24	Hourly	37.5	1
	Habersham	44,567	10.43	14.51	Hourly	40	1
	Madison	29,302	9.03	9.50	Hourly	30	4
	Stephens	25,890	11.01	15.42	Hourly	40	1
	White	29,453	10.86	17.36	Hourly	40	1
D	Dade	16,285	11.06	11.06	Hourly	40	5
	Franklin	22,820	10.83	10.83	Hourly	40	1
	Telfair	15,989	10.34	15.68	Hourly	30	1
F	Clinch	6,727	8.76	15.36	Hourly	35	1
	Echols	3,936	9.29	10.50	Hourly	32.5	1
	Warren	5,303	7.25	10.00	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Senior Data Entry Clerk

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	4	33,041	36,816	52,063	58,906	142
C	2	30,389	41,766	42,921	58,074	2
F	2	20,280	21,840	24,440	27,040	2
Total/Avg	8	27,903	33,474	39,808	48,006	146

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2017 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Cobb	755,754	17.70	28.32	Hourly	40	7
	Gwinnett	920,260	14.49	23.19	Hourly	40	125
	Houston	153,479	14.83	23.79	Hourly	40	9
	Newton	108,078	34,362.00	51,626.00	Annual	40	1
C	Coffee	43,014	9.75	14.24	Hourly	37.5	1
	Habersham	44,567	20.08	27.92	Hourly	40	1
F	Georgetown-Quitman	2,358	10.50	10.50	Hourly	40	1
	Jenkins	8,767	9.00	13.00	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Solicitor

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	14	101,644	166,478	120,589	166,748	26
B	4	74,767	115,720	85,688	115,720	4
C	2	64,987	65,000	69,987	75,000	2
D	3	28,177	53,000	28,844	55,000	3
E	1	63,132	63,132	63,132	63,132	1
Total/Avg	24	66,542	92,666	73,648	95,120	36

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2017 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Athens-Clarke	127,064	1.00	125,072.00	Annual	40	1
	Carroll	117,812	52,727.20	86,171.71	Annual	40	1
	Cherokee	247,573	130,780.00	130,789.00	Annual	40	1
	Cobb	755,754	106,200.00	106,200.00	Annual	40	1
	Columbus/Muscogee	194,058	120,929.52	120,929.52	Annual	40	1
	Coweta	143,114	112,511.00	112,511.00	Annual	40	1
	DeKalb	753,253	166,478.00	166,748.00	Annual	40	1
	Douglas	143,882	144,055.00	144,055.00	Annual	40	1
	Fulton	1,041,423	61,318.00	91,976.00	Annual	40	12
	Gwinnett	920,260	146,830.00	146,830.00	Annual	40	1
	Hall	199,335	108,064.00	108,064.00	Annual	40	1
	Henry	225,813	71,081.09	106,621.89	Annual	40	1
	Houston	153,479	33.82	54.16	Hourly	40	2
	Macon-Bibb	152,862	129,623.00	129,623.00	Annual	40	1
B	Bulloch	76,149	44,647.00	66,970.00	Annual	40	1
	Glynn	85,282	85,285.80	85,285.80	Annual	40	1
	Jackson	67,519	53,414.00	74,776.00	Annual	40	1
	Walker	68,939	115,720.00	115,720.00	Annual	40	1
C	Bryan	37,060	65,000.00	75,000.00	Annual	40	1
	Ware	35,871	64,974.00	64,974.00	Annual	40	1
D	Appling	18,521	53,000.00	55,000.00	Annual	40	1
	Burke	22,522	26,807.00	26,807.00	Annual	40	1
	Putnam	21,730	4,725.00	4,725.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Solicitor

Group	Jurisdiction	2017 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
E	McIntosh	14,106	63,132.30	63,132.30	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ State Court Administrator

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	15	81,062	161,485	113,431	165,340	16
B	4	33,255	37,814	46,805	49,796	7
C	3	30,282	41,766	40,002	58,074	3
D	1	29,203	29,203	44,366	44,366	1
E	1	27,269	27,269	39,562	39,562	1
Total/Avg	24	40,214	59,508	56,833	71,428	28

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2017 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Athens-Clarke	127,064	61,271.00	98,033.00	Annual	40	1
	Augusta/Richmond	201,800	65,453.00	98,179.00	Annual	37.5	1
	Chatham	290,501	74,182.00	122,400.00	Annual	40	1
	Cherokee	247,573	104,307.00	104,307.00	Annual	40	1
	Clayton	285,153	97,900.00	155,024.00	Annual	40	1
	Cobb	755,754	110,011.22	165,016.83	Annual	40	1
	Columbus/Muscogee	194,058	161,484.96	161,484.96	Annual	40	2
	Coweta	143,114	60,445.00	93,689.00	Annual	40	1
	DeKalb	753,253	90,419.00	140,149.00	Annual	40	1
	Fulton	1,041,423	74,773.00	113,654.00	Annual	40	1
	Gwinnett	920,260	97,259.00	165,340.00	Annual	40	1
	Hall	199,335	94,184.00	94,184.00	Annual	40	1
	Henry	225,813	23.10	34.65	Hourly	40	1
	Houston	153,479	16.04	25.67	Hourly	40	1
	Lowndes	115,489	20.60	31.03	Hourly	40	1
B	Bulloch	76,149	33,197.00	49,796.00	Annual	40	1
	Dougherty	89,502	30,746.93	45,633.56	Annual	40	2
	Effingham	59,982	18.18	23.10	Hourly	40	3
	Jackson	67,519	15.03	21.03	Hourly	40	1
C	Bryan	37,060	28,000.00	32,000.00	Annual	40	1
	Coffee	43,014	10.81	15.35	Hourly	37.5	1
	Habersham	44,567	41,766.40	58,073.60	Annual	40	1
D	Burke	22,522	14.04	21.33	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ State Court Administrator

Group	Jurisdiction	2017 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
E	Early	10,296	13.11	19.02	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ State Court Chief Deputy Clerk

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	9	50,477	85,188	81,051	144,820	19
B	5	36,753	46,322	58,923	75,920	7
C	6	30,284	37,877	40,810	52,666	12
D	5	27,186	36,358	34,490	44,948	7
E	1	25,958	25,958	25,958	25,958	1
Total/Avg	26	34,132	46,341	48,247	68,862	46

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2017 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Clayton	285,153	62,598.00	99,124.00	Annual	40	1
	Coweta	143,114	19.33	29.96	Hourly	40	1
	DeKalb	753,253	74,637.00	115,688.00	Annual	40	3
	Douglas	143,882	28,115.00	57,535.00	Annual	40	9
	Fayette	112,549	57,315.93	87,212.97	Annual	40	1
	Fulton	1,041,423	32,068.00	48,102.00	Annual	40	1
	Gwinnett	920,260	85,188.00	144,820.00	Annual	40	1
	Henry	225,813	18.94	28.42	Hourly	40	1
	Houston	153,479	16.71	26.71	Hourly	40	1
B	Bulloch	76,149	15.96	23.94	Hourly	40	1
	Dougherty	89,502	30,746.93	52,826.55	Annual	40	3
	Glynn	85,282	35,550.00	56,881.00	Annual	40	1
	Liberty	61,386	22.27	36.50	Hourly	40	1
	Spalding	65,380	37,952.00	59,192.00	Annual	40	1
C	Baldwin	44,906	28,260.00	49,673.00	Annual	40	7
	Decatur	26,716	12.00	20.06	Hourly	40	1
	Habersham	44,567	18.21	25.32	Hourly	40	1
	Stephens	25,890	12.25	17.15	Hourly	40	1
	Thomas	44,779	29,016.00	29,016.00	Annual	40	1
	Ware	35,871	17.36	17.36	Hourly	40	1
D	Brooks	15,587	10.85	14.07	Hourly	40	1
	Jefferson	15,648	10.00	12.40	Hourly	40	1
	Long	19,014	32,327.00	44,948.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ State Court Chief Deputy Clerk

Group	Jurisdiction	2017 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Mitchell	22,292	17.48	17.48	Hourly	40	1
	Worth	20,533	11.48	17.35	Hourly	40	3
E	Charlton	12,715	12.48	12.48	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Superior Court Deputy Clerk

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	17	44,824	85,188	72,987	144,820	206
B	10	30,328	38,275	46,433	61,240	84
C	22	27,797	80,752	41,603	80,752	112
D	21	26,496	43,888	34,313	46,093	71
E	10	24,791	38,022	30,367	38,022	21
F	15	22,294	32,022	33,994	54,226	21
Total/Avg	95	29,422	53,025	43,283	70,859	515

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2017 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Athens-Clarke	127,064	33,440.00	53,504.00	Annual	40	8
	Augusta/Richmond	201,800	25,911.00	42,753.00	Annual	37.5	44
	Bartow	105,054	13.39	18.74	Hourly	40	12
	Carroll	117,812	13.92	24.84	Hourly	40	18
	Chatham	290,501	64,076.00	105,725.00	Annual	40	1
	Clayton	285,153	62,598.00	99,124.00	Annual	40	1
	Cobb	755,754	72,811.91	116,498.45	Annual	40	1
	Columbus/Muscogee	194,058	31,362.25	52,675.47	Annual	40	33
	Coweta	143,114	14.44	23.73	Hourly	40	19
	DeKalb	753,253	74,637.00	115,688.00	Annual	40	3
	Douglas	143,882	28,115.00	57,535.00	Annual	40	16
	Fayette	112,549	30,161.63	58,748.83	Annual	40	10
	Fulton	1,041,423	78,616.00	117,924.00	Annual	40	0
	Gwinnett	920,260	85,188.00	144,820.00	Annual	40	1
	Henry	225,813	13.41	20.11	Hourly	40	24
	Houston	153,479	14.83	23.79	Hourly	40	11
Paulding	159,445	14.19	21.38	Hourly	40	4	
B	Camden	53,044	11.29	19.71	Hourly	40	8
	Catoosa	66,550	17.00	25.50	Hourly	40	7
	Effingham	59,982	12.91	20.93	Hourly	40	7
	Glynn	85,282	38,275.00	61,240.00	Annual	40	1
	Gordon	57,089	13.38	19.40	Hourly	40	8

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Superior Court Deputy Clerk

Group	Jurisdiction	2017 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Liberty	61,386	14.28	23.40	Hourly	40	15
	Rockdale	90,312	11.76	18.23	Hourly	40	17
	Spalding	65,380	13.87	22.39	Hourly	40	3
	Walker	68,939	16.50	19.50	Hourly	40	5
	Walton	91,600	34,145.31	51,447.84	Annual	40	13
C	Baldwin	44,906	25,302.00	42,833.00	Annual	40	7
	Bryan	37,060	15.00	20.00	Hourly	40	1
	Coffee	43,014	11.92	16.52	Hourly	37.5	1
	Colquitt	45,835	20,800.00	32,000.00	Annual	40	9
	Decatur	26,716	12.00	19.70	Hourly	40	6
	Fannin	25,322	80,751.84	80,751.84	Annual	40	1
	Gilmer	30,674	11.96	15.50	Hourly	40	3
	Habersham	44,567	12.08	16.80	Hourly	40	9
	Harris	33,915	13.42	27.87	Hourly	40	7
	Hart	25,794	12.87	19.57	Hourly	40	4
	Lee	29,470	11.18	17.33	Hourly	40	5
	Madison	29,302	10.00	12.24	Hourly	40	1
	Oconee	38,028	30,614.00	43,850.00	Annual	40	5
	Peach	27,099	24,118.00	53,225.00	Annual	40	3
	Pickens	31,588	30,017.86	41,819.48	Annual	40	8
	Polk	42,085	12.92	22.60	Hourly	40	1
	Stephens	25,890	10.19	14.25	Hourly	40	7
	Thomas	44,779	23,962.00	23,962.00	Annual	40	6
	Toombs	26,999	14.00	17.25	Hourly	37.5	6
	Ware	35,871	10.63	13.60	Hourly	40	6
	Wayne	29,817	24,164.38	69,871.78	Annual	40	9
	White	29,453	12.59	22.22	Hourly	40	7
D	Appling	18,521	13.48	19.12	Hourly	40	2
	Ben Hill	16,996	12.00	12.00	Hourly	40	1
	Brantley	18,731	10.07	14.18	Hourly	40	5
	Brooks	15,587	10.85	14.07	Hourly	40	3
	Burke	22,522	14.04	21.33	Hourly	40	6
	Cook	17,277	14.67	14.67	Hourly	40	1
	Crisp	22,736	43,888.00	43,888.00	Annual	40	1
	Dade	16,285	15.00	16.70	Hourly	40	3
	Franklin	22,820	13.00	15.71	Hourly	40	5
	Jeff Davis	15,025	10.00	14.89	Hourly	40	3
	Jefferson	15,648	10.00	13.42	Hourly	40	3
	Lamar	18,599	12.12	19.38	Hourly	40	6

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Superior Court Deputy Clerk

Group	Jurisdiction	2017 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Long	19,014	24,700.00	34,344.00	Annual	40	4
	Mitchell	22,292	14.93	14.93	Hourly	40	1
	Morgan	18,412	21,263.00	34,287.00	Annual	40	5
	Pierce	19,307	10.75	12.40	Hourly	40	5
	Pike	18,217	11.00	20.00	Hourly	40	4
	Putnam	21,730	16.01	22.16	Hourly	40	4
	Telfair	15,989	10.34	15.68	Hourly	40	3
	Union	23,459	14.80	17.18	Hourly	40	3
	Worth	20,533	11.25	14.51	Hourly	40	3
E	Bacon	11,319	24,954.00	24,954.00	Annual	40	1
	Bleckley	12,830	25,000.00	28,800.00	Annual	40	3
	Candler	10,797	11.36	15.30	Hourly	40	2
	Charlton	12,715	18.28	18.28	Hourly	40	1
	Early	10,296	10.77	15.63	Hourly	40	1
	Evans	10,775	9.88	13.84	Hourly	40	2
	Macon	13,314	13.88	13.88	Hourly	40	1
	McIntosh	14,106	8.00	15.72	Hourly	40	7
	Oglethorpe	14,877	12.00	14.00	Hourly	40	1
	Pulaski	11,201	11.00	13.50	Hourly	40	2
F	Atkinson	8,342	11.00	15.00	Hourly	40	1
	Calhoun	6,455	2.00	44,000.00	Annual	40	2
	Clay	2,962	11.50	11.50	Hourly	40	1
	Clinch	6,727	11.41	20.01	Hourly	35	1
	Jenkins	8,767	11.00	16.00	Hourly	40	1
	Lincoln	7,880	22,880.00	31,200.00	Annual	40	2
	Miller	5,838	14.00	14.00	Hourly	40	1
	Montgomery	9,031	22,235.00	22,679.00	Annual	40	1
	Randolph	7,075	13.00	17.22	Hourly	40	1
	Talbot	6,249	32,022.00	32,323.00	Annual	40	1
	Taylor	8,142	22,063.00	35,571.00	Annual	40	1
	Twiggs	8,174	19,489.60	41,600.00	Annual	40	3
	Warren	5,303	9.00	11.15	Hourly	40	1
	Wilkes	9,892	8.50	17.00	Hourly	40	1
	Wilkinson	8,959	13.73	26.07	Hourly	40	3

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Tag/Tax Clerk

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	19	30,797	72,812	53,264	166,498	291
B	13	26,886	30,934	40,787	51,448	101
C	21	24,335	29,465	35,280	49,450	105
D	21	23,116	31,533	31,830	44,366	60
E	12	21,515	28,080	27,203	32,635	25
F	16	20,212	30,000	28,305	54,226	24
Total/Avg	102	24,477	37,137	36,112	66,437	606

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2017 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Athens-Clarke	127,064	31,929.00	51,087.00	Annual	40	5
	Augusta/Richmond	201,800	27,206.00	44,696.00	Annual	37.5	21
	Carroll	117,812	11.94	22.77	Hourly	40	11
	Chatham	290,501	25,877.00	42,697.00	Annual	40	7
	Clayton	285,153	28,267.00	44,761.00	Annual	40	13
	Cobb	755,754	72,811.91	166,498.45	Annual	40	2
	Columbus/Muscogee	194,058	28,412.66	43,233.20	Annual	40	12
	Coweta	143,114	14.44	23.73	Hourly	40	9
	DeKalb	753,253	14.15	21.93	Hourly	40	45
	Douglas	143,882	24,287.00	63,431.00	Annual	40	12
	Fayette	112,549	30,161.63	50,658.93	Annual	40	8
	Fulton	1,041,423	31,709.00	47,563.00	Annual	40	32
	Gwinnett	920,260	14.49	23.19	Hourly	40	45
	Hall	199,335	12.89	19.33	Hourly	40	10
	Henry	225,813	13.41	20.11	Hourly	40	19
	Houston	153,479	13.73	23.79	Hourly	40	17
	Lowndes	115,489	13.87	20.90	Hourly	40	8
	Macon-Bibb	152,862	13.66	22.77	Hourly	40	6
	Paulding	159,445	14.19	21.38	Hourly	40	9
B	Barrow	79,061	12.74	19.11	Hourly	40	6
	Bulloch	76,149	11.29	16.95	Hourly	40	7
	Dougherty	89,502	24,091.03	35,755.09	Annual	40	5

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Tag/Tax Clerk

Group	Jurisdiction	2017 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Effingham	59,982	12.46	16.50	Hourly	40	8
	Glynn	85,282	30,102.00	48,163.00	Annual	40	8
	Gordon	57,089	12.76	18.49	Hourly	40	5
	Jackson	67,519	14.09	19.33	Hourly	40	6
	Liberty	61,386	13.59	22.27	Hourly	40	8
	Rockdale	90,312	11.76	20.87	Hourly	40	9
	Spalding	65,380	10.95	19.36	Hourly	40	12
	Troup	69,786	12.97	21.46	Hourly	40	9
	Walker	68,939	14.50	15.50	Hourly	40	10
	Walton	91,600	30,933.97	51,447.84	Annual	40	8
C	Baldwin	44,906	28,260.00	47,280.00	Annual	40	9
	Bryan	37,060	12.00	20.00	Hourly	40	10
	Coffee	43,014	10.09	14.97	Hourly	37.5	4
	Colquitt	45,835	26,099.00	28,167.00	Annual	40	8
	Decatur	26,716	12.00	14.89	Hourly	40	6
	Fannin	25,322	24,398.40	42,827.20	Annual	40	6
	Gilmer	30,674	10.50	12.13	Hourly	40	5
	Harris	33,915	13.42	20.80	Hourly	40	3
	Hart	25,794	12.87	19.57	Hourly	40	3
	Lee	29,470	11.18	17.33	Hourly	40	4
	Lumpkin	32,873	12.07	19.31	Hourly	40	3
	Madison	29,302	10.00	11.50	Hourly	40	1
	Murray	39,782	11.75	13.99	Hourly	40	5
	Oconee	38,028	29,465.00	42,173.00	Annual	40	4
	Peach	27,099	24,118.00	38,073.00	Annual	40	4
	Pickens	31,588	21,742.82	36,518.84	Annual	40	5
	Stephens	25,890	9.77	13.68	Hourly	40	3
	Thomas	44,779	23,962.00	23,962.00	Annual	40	7
	Toombs	26,999	13.06	16.72	Hourly	37.5	4
	Ware	35,871	12.30	14.99	Hourly	40	7
	Wayne	29,817	21,891.73	49,450.17	Annual	40	4
D	Appling	18,521	11.00	14.87	Hourly	40	3
	Ben Hill	16,996	10.00	15.12	Hourly	40	4
	Brantley	18,731	10.07	14.18	Hourly	40	4
	Brooks	15,587	10.34	12.20	Hourly	40	2
	Burke	22,522	14.04	21.33	Hourly	40	4
	Cook	17,277	12.13	12.13	Hourly	40	1
	Crisp	22,736	27,040.00	30,227.00	Annual	40	3
	Dade	16,285	11.06	16.50	Hourly	40	3

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Tag/Tax Clerk

Group	Jurisdiction	2017 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Dawson	24,379	12.95	20.08	Hourly	40	1
	Franklin	22,820	15.16	15.16	Hourly	40	1
	Jeff Davis	15,025	9.00	12.52	Hourly	40	2
	Jefferson	15,648	10.00	16.68	Hourly	40	4
	Lamar	18,599	11.15	11.15	Hourly	40	2
	Long	19,014	22,837.00	31,753.00	Annual	40	3
	Mitchell	22,292	10.73	11.03	Hourly	40	3
	Morgan	18,412	21,263.00	36,859.00	Annual	40	3
	Pierce	19,307	10.75	11.75	Hourly	40	3
	Putnam	21,730	10.90	18.01	Hourly	40	3
	Telfair	15,989	10.34	15.68	Hourly	40	4
	Union	23,459	11.69	17.95	Hourly	40	3
	Washington	20,313	9.00	20.00	Hourly	35	4
E	Bacon	11,319	20,800.00	21,320.00	Annual	40	1
	Bleckley	12,830	28,080.00	28,080.00	Annual	40	2
	Candler	10,797	11.36	15.30	Hourly	40	2
	Charlton	12,715	11.20	12.12	Hourly	40	3
	Cusseta-Chattahoochee	10,343	16,000.00	26,000.00	Annual	40	2
	Dooly	13,737	11.51	15.69	Hourly	40	2
	Early	10,296	8.52	12.36	Hourly	40	2
	Evans	10,775	9.88	13.84	Hourly	40	1
	Macon	13,314	10.52	10.52	Hourly	40	1
	McIntosh	14,106	9.94	13.86	Hourly	40	4
	Oglethorpe	14,877	10.00	15.00	Hourly	40	3
	Pulaski	11,201	10.00	12.00	Hourly	40	2
F	Calhoun	6,455	30,000.00	30,000.00	Annual	40	1
	Clinch	6,727	8.90	15.61	Hourly	35	1
	Georgetown-Quitman	2,358	12.00	12.00	Hourly	40	1
	Irwin	9,410	1.00	10.75	Hourly	40	2
	Lincoln	7,880	10.00	13.00	Hourly	40	2
	Miller	5,838	8.50	1,100.00	Annual	40	1
	Montgomery	9,031	16,640.00	23,062.00	Annual	40	1
	Randolph	7,075	8.58	12.24	Hourly	40	1
	Talbot	6,249	28,500.00	32,406.00	Annual	40	2
	Taliaferro	1,628	11.00	11.00	Hourly	40	1
	Taylor	8,142	22,063.00	35,571.00	Annual	40	1
	Terrell	8,729	7.75	8.26	Hourly	40	1
	Turner	7,961	21,891.73	33,180.56	Annual	40	1
	Twiggs	8,174	19,489.60	43,846.40	Annual	40	2

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Tag/Tax Clerk

Group	Jurisdiction	2017 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Wilkes	9,892	8.50	15.00	Hourly	40	2
	Wilkinson	8,959	13.73	26.07	Hourly	40	4

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Tax Specialist (Motor Vehicle)

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	13	30,151	35,963	47,247	55,557	166
B	11	30,934	41,603	45,594	62,684	26
C	7	27,962	38,007	41,414	57,606	13
D	3	28,655	30,909	39,541	45,490	9
F	2	23,920	24,960	26,437	29,994	2
Total/Avg	36	28,324	34,288	40,047	50,266	216

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2017 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Bartow	105,054	13.39	18.74	Hourly	40	8
	Carroll	117,812	15.22	24.84	Hourly	40	1
	Chatham	290,501	26,661.00	43,991.00	Annual	40	27
	Clayton	285,153	29,707.00	47,041.00	Annual	40	2
	Cobb	755,754	14.62	23.40	Hourly	40	28
	Columbia	151,579	13.16	22.86	Hourly	40	14
	Columbus/Muscogee	194,058	29,851.05	45,421.89	Annual	40	7
	DeKalb	753,253	14.94	23.16	Hourly	40	11
	Fulton	1,041,423	31,709.00	47,563.00	Annual	40	31
	Gwinnett	920,260	14.49	23.19	Hourly	40	30
	Houston	153,479	16.71	26.71	Hourly	40	1
	Newton	108,078	24,814.00	37,190.00	Annual	40	5
	Paulding	159,445	17.29	26.05	Hourly	40	1
	B	Bulloch	76,149	11.87	17.80	Hourly	40
Camden		53,044	12.40	15.52	Hourly	40	8
Catoosa		66,550	15.45	20.00	Hourly	40	6
Dougherty		89,502	26,560.36	39,419.98	Annual	40	2
Glynn		85,282	30,102.00	48,163.00	Annual	40	1
Gordon		57,089	12.76	18.49	Hourly	40	2
Jackson		67,519	16.25	22.75	Hourly	40	1
Liberty		61,386	15.00	24.59	Hourly	40	1
Spalding		65,380	13.38	20.87	Hourly	40	1
Troup		69,786	40,019.20	60,028.80	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Tax Specialist (Motor Vehicle)

Group	Jurisdiction	2017 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
C	Walton	91,600	41,602.75	62,684.20	Annual	40	1
	Baldwin	44,906	38,007.00	57,606.00	Annual	40	1
	Gilmer	30,674	16.28	16.28	Hourly	40	1
	Harris	33,915	14.09	21.84	Hourly	40	1
	Lumpkin	32,873	12.80	20.48	Hourly	40	1
	Madison	29,302	10.00	12.50	Hourly	40	1
	Polk	42,085	10.07	20.45	Hourly	40	5
	White	29,453	12.59	20.13	Hourly	40	3
D	Dawson	24,379	14.11	21.87	Hourly	40	3
	Franklin	22,820	14.86	14.86	Hourly	40	2
	Worth	20,533	12.36	20.30	Hourly	40	4
F	Clay	2,962	11.00	11.00	Hourly	40	1
	Echols	3,936	12.00	14.42	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Tax Specialist (Property)

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	14	31,115	36,816	50,244	64,848	101
B	9	31,331	41,603	46,566	62,684	21
C	6	27,179	38,480	39,225	43,264	12
F	1	21,840	21,840	27,040	27,040	1
Total/Avg	30	27,866	34,685	40,769	49,459	135

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2017 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Athens-Clarke	127,064	31,929.00	51,087.00	Annual	40	3
	Bartow	105,054	13.39	18.74	Hourly	40	5
	Carroll	117,812	13.92	22.77	Hourly	40	1
	Chatham	290,501	29,385.00	48,485.00	Annual	40	9
	Clayton	285,153	29,707.00	60,308.00	Annual	40	3
	Cobb	755,754	17.70	28.32	Hourly	40	12
	Columbia	151,579	13.82	21.77	Hourly	40	4
	Columbus/Muscogee	194,058	29,851.05	45,421.89	Annual	40	7
	Fayette	112,549	34,978.25	64,847.72	Annual	40	4
	Fulton	1,041,423	31,709.00	47,563.00	Annual	40	31
	Gwinnett	920,260	14.49	23.19	Hourly	40	15
	Houston	153,479	16.71	26.71	Hourly	40	1
	Newton	108,078	24,814.00	37,190.00	Annual	40	5
	Paulding	159,445	17.29	26.05	Hourly	40	1
	B	Bulloch	76,149	13.10	19.72	Hourly	40
Camden		53,044	14.08	19.71	Hourly	40	1
Catoosa		66,550	15.70	17.85	Hourly	40	3
Dougherty		89,502	24,091.03	43,460.53	Annual	40	8
Glynn		85,282	35,550.00	56,881.00	Annual	40	1
Gordon		57,089	12.76	18.49	Hourly	40	4
Jackson		67,519	16.25	22.75	Hourly	40	1
Liberty		61,386	15.00	24.59	Hourly	40	1
Walton		91,600	41,602.75	62,684.20	Annual	40	1
C	Gilmer	30,674	18.50	18.50	Hourly	40	1
	Habersham	44,567	13.32	18.52	Hourly	40	5

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Tax Specialist (Property)

Group	Jurisdiction	2017 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Harris	33,915	13.42	20.80	Hourly	40	1
	Madison	29,302	10.50	14.75	Hourly	40	1
	Polk	42,085	10.07	20.45	Hourly	40	2
	White	29,453	12.59	20.13	Hourly	40	2
F	Lincoln	7,880	21,840.00	27,040.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Transit Driver

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	9	26,172	31,929	40,244	51,087	141
B	2	24,835	26,000	29,650	33,301	11
C	5	22,772	25,480	32,040	38,730	23
D	6	21,982	25,730	31,439	39,894	31
E	1	20,800	20,800	20,800	20,800	1
F	8	19,239	24,669	27,879	42,474	18
Total/Avg	31	22,633	25,768	30,342	37,714	225

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2017 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Athens-Clarke	127,064	31,929.00	51,087.00	Annual	40	42
	Bartow	105,054	10.99	16.16	Hourly	40	11
	Cherokee	247,573	10.00	15.36	Hourly	40	11
	Columbia	151,579	10.83	17.91	Hourly	40	9
	Columbus/Muscogee	194,058	31,362.25	47,721.38	Annual	40	33
	Forsyth	227,967	12.33	19.12	Hourly	40	7
	Fulton	1,041,423	28,524.00	42,786.00	Annual	40	1
	Henry	225,813	12.71	19.07	Hourly	40	22
	Paulding	159,445	12.24	18.44	Hourly	40	5
B	Jackson	67,519	11.38	16.01	Hourly	40	1
	Walker	68,939	12.50	12.50	Hourly	40	10
C	Habersham	44,567	10.43	14.51	Hourly	40	1
	Hart	25,794	12.25	18.62	Hourly	40	1
	Lumpkin	32,873	11.37	18.20	Hourly	40	2
	Murray	39,782	11.19	16.19	Hourly	40	4
	Thomas	44,779	19,760.00	19,760.00	Annual	40	15
D	Burke	22,522	11.03	16.71	Hourly	40	10
	Dawson	24,379	12.37	19.18	Hourly	40	5
	Jefferson	15,648	8.00	10.94	Hourly	40	5
	Long	19,014	21,958.00	30,532.00	Annual	40	4
	Morgan	18,412	21,263.00	31,973.00	Annual	40	4
	Putnam	21,730	11.23	13.81	Hourly	40	3

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Transit Driver

Group	Jurisdiction	2017 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
E	Pulaski	11,201	10.00	10.00	Hourly	40	1
F	Glascock	3,062	10.00	11.73	Hourly	40	2
	Jenkins	8,767	9.50	13.00	Hourly	40	1
	Talbot	6,249	10.55	14.92	Hourly	40	5
	Taliaferro	1,628	8.55	11.55	Hourly	40	2
	Taylor	8,142	17,235.00	26,226.00	Annual	40	1
	Warren	5,303	7.25	10.00	Hourly	40	1
	Wilkes	9,892	8.00	13.00	Hourly	40	3
	Wilkinson	8,959	11.86	20.42	Hourly	40	3

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Visitor Center Manager

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	2	31,439	33,758	47,996	52,312	2
B	1	29,973	29,973	41,974	41,974	1
C	1	49,504	49,504	71,241	71,241	1
Total/Avg	4	36,972	37,745	53,737	55,176	4

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2017 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Columbia	151,579	16.00	24.00	Hourly	35	1
	Coweta	143,114	16.23	25.15	Hourly	40	1
B	Jackson	67,519	14.41	20.18	Hourly	40	1
C	Oconee	38,028	49,504.00	71,241.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Visitor Center Specialist

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
C	1	34,013	34,013	48,779	48,779	1
Total/Avg	1	34,013	34,013	48,779	48,779	1

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2017 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
C	Oconee	38,028	34,013.00	48,779.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Zoning Administrator

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	18	58,608	113,510	90,052	170,265	17
B	8	44,425	64,272	60,720	90,662	8
C	9	44,330	85,000	58,302	95,000	9
D	4	36,538	45,522	45,581	56,659	4
F	5	28,027	34,144	33,145	51,750	5
Total/Avg	44	42,386	68,489	57,560	92,867	43

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2017 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Augusta/Richmond	201,800	54,187.00	81,281.00	Annual	37.5	1
	Bartow	105,054	21.93	30.71	Annual	40	1
	Chatham	290,501	39,390.00	64,994.00	Annual	40	1
	Cherokee	247,573	47,222.00	73,195.00	Annual	40	1
	Clayton	285,153	84,342.00	133,555.00	Annual	40	1
	Cobb	755,754	66,412.55	106,260.08	Annual	40	1
	Columbia	151,579	65,000.00	97,490.00	Annual	40	1
	Columbus/Muscogee	194,058	76,289.79	116,083.94	Annual	40	1
	Coweta	143,114	60,445.00	93,689.00	Annual	40	1
	DeKalb	753,253	19.68	30.51	Hourly	40	3
	Fayette	112,549	57,315.93	87,212.97	Annual	40	1
	Forsyth	227,967	22.04	34.17	Hourly	40	1
	Fulton	1,041,423	113,510.00	170,265.00	Annual	40	0
	Gwinnett	920,260	37,789.00	60,463.00	Annual	40	0
	Houston	153,479	30.08	48.11	Hourly	40	1
	Lowndes	115,489	27.70	41.74	Annual	40	1
	Newton	108,078	41,538.00	62,379.00	Annual	40	0
Paulding	159,445	58,926.00	88,774.00	Annual	40	1	
B	Bulloch	76,149	49,282.00	73,923.00	Annual	40	1
	Catoosa	66,550	43,709.00	45,000.00	Annual	40	1
	Effingham	59,982	64,272.00	64,272.00	Annual	42	1
	Glynn	85,282	56,664.00	90,662.00	Annual	40	1
	Gordon	57,089	36,814.00	53,379.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Zoning Administrator

Group	Jurisdiction	2017 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Jackson	67,519	16.25	22.75	Hourly	40	1
	Rockdale	90,312	36,712.00	59,754.24	Annual	40	1
	Walton	91,600	34,145.31	51,447.84	Annual	40	1
C	Bryan	37,060	85,000.00	95,000.00	Annual	40	1
	Colquitt	45,835	49,388.00	49,388.00	Annual	40	1
	Lee	29,470	32,722.32	50,719.60	Annual	40	1
	Madison	29,302	15.00	17.19	Hourly	40	1
	Murray	39,782	21.05	25.05	Annual	40	1
	Peach	27,099	49,432.00	78,068.00	Annual	40	1
	Pickens	31,588	32,277.33	49,113.78	Annual	40	1
	Sumter	29,847	46,146.49	85,553.01	Annual	40	1
	Thomas	44,779	29,016.00	29,016.00	Annual	40	1
D	Butts	24,059	19.30	27.03	Hourly	40	1
	Dawson	24,379	17.58	27.24	Hourly	40	1
	Lamar	18,599	45,521.75	45,521.75	Annual	40	1
	Worth	20,533	11.50	11.50	Hourly	40	1
F	Irwin	9,410	11.75	11.75	Hourly	40	1
	Lincoln	7,880	28,000.00	33,000.00	Annual	40	1
	Terrell	8,729	30,714.40	31,428.68	Annual	40	1
	Turner	7,961	34,143.63	51,750.35	Annual	40	1
	Twiggs	8,174	10.98	12.07	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.