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Appendix A:

Wage Rate Determination Request

Georgia Department of Co		fairs		nation and Response to Request	
Office of Grant Admi	nistration		(Davis-Bacon Act as	amended and Related Statutes)	
60 Executive Park S	outh, NE				
Atlanta, Georgia	30329		Wage Determination up	nder the Davis-Bacon and related act.	
I				ve from the date of publication in the	
			Federal Register without		
N ALL IBL N I			r ederal register without	at innitation as to time.)	_
Name, Address and Phone Number					
to Which a Copy of This Determination					
is to be Mailed (Other than Grant Recipien	nt)	CDBG Re	cipient (City/County)	Grant Number	
		Name			
Name		1		Project Name	_
		Title (May	or/County Commissioner)	7	
Street/Box		i ilio (ilia)	on county commissioner,		
Oli ee v Box		Street/Box	· · · · · · · · · · · · · · · · · · ·	County	_
O:t. /Otata/7:a		Sileel/box	X	County	
City/State/Zip		0:1 (0) 1	<i>1</i> 7:	D ((II) D (
		City/State	/Zip	Date of this Request	
E-mail Address/Telephone Number	er				
		Area Code	e/Phone Number		
Check Type of Work	Estimated	Cost			
□Water/Sewer					
☐ Drainage			Estimated Advertising Date:	Estimated Date of Bid Opening:	
☐ Street			-		_
☐ Buildings			Estimated Date of Contract Award:	Estimated Construction Start Date:	
			Estimated Date of Contract Award.	Estillated Construction Start Date.	_
Estimated Total Cost			4		
					_
	To Be Cor	npleted by	Georgia Department of Commun	ity Affairs	
Approving DCA Representative:					
p tpproving 2 of the procentative.					
Wage Decision Number (s):					
wage Decision Number (s).					

Appendix B:

Wage Rate Request Procedure

Section 3: Federal Labor Standards and Requirements

The major applicable laws and regulations relating to labor standards are:

- The Davis-Bacon Act.
- The Copeland "Anti-Kickback" Act.
- The Contract Work Hours and Safety Standards Act.

In addition, the U.S. Department of Labor (DOL) has issued Regulations that supplement the laws listed above. Please note that Labor Standards laws and regulations are also applicable to construction contracts administered by another party on behalf of the Recipient, including the Department of Transportation (DOT), Regional Development Centers (RDCs), Consultants, etc. The Recipient must remember that it is ultimately responsible for its CDBG program. Therefore, Recipients are strongly encouraged to closely monitor their contracts. Recipients are also required to maintain all applicable records in their official CDBG files.

a. The Davis-Bacon Act is applicable to all contracts for construction, alteration and/or repairs in excess of \$2,000 which involve CDBG funds (including Redevelopment Fund projects, Immediate Threat and Danger, and EIP direct loans), with the exception of rehabilitation of a "project" designed for residential use by fewer than 8 families. If CDBG funds are used to finance only a portion of the construction work, labor standards are applicable to the entire construction work. Contact the DCA Field Representative if you have any questions about applicability, especially regarding projecting which include demolition.

The requirements of Davis-Bacon include:

- 1. The minimum wages to be paid to contract laborers and mechanics (including apprentices) must be based on DOL's determination of the prevailing wage rates for the locality.
- 2. Recipients can obtain wage rate determinations by submitting a request to DCA's CDBG Administration Section using a Request for Determination form. (A sample form DCA-WRI can be found in the Appendix 1.) The request for a wage rate determination should be submitted to DCA at least 30 days in advance of the anticipated bid advertising date. It should not be requested so early as to cause multiple modifications to be issued. Requests must include the type of construction (Heavy, Highway, Residential, or Building) and must include descriptions of the type of work to be performed under the contract.
- 3. The CDBG Recipient should examine the Wage Rate Determination to ensure all needed classes of laborers or mechanics are listed in the wage determination. The Recipient must request additional classifications not included to be added to the wage decision. Note that superintendents and the Recipient must make this request in writing to Ms. Cindi Bernhardt, CDBG Grants Consultant. The request must include a Letter from the City/County where the project is taking place, and a letter from the contractor who employs the workers whose jobs need to be classified. The letter from the contractor must include the job classifications, rates of pay, and fringe benefits (if applicable) for the additional classifications. Subcontractor requests for additional classifications must go through the prime contractor to be considered acceptable to DOL. Note that requests to DOL have a 30-day turnaround time.
- 4. Ten (10) days before the bid opening date, the Recipient must contact DCA to verify



Appendix C:

Georgia DCA Request for Drawdown of CDBG Funds

Georgia Department of Community Affairs Request for Drawdown of CDBG Funds

1. Recipie	nt Name:			2. 0	Grant Number:		
Name and te	elephone numbe	r of the person	to contact.	Dra	wdown Reques	t Number:	
Name:		Phone ()		al Drawdown? (i	type an X in the a	appropriate box)
3. Drawdow	n Information			Y	es		
A. Activity Number	B. Budget Amount	C. Budget Adjustments	D. Budget Revised	E. Amount Drawn To Date	F. Budget Balance Prior to this Draw	G. Amount of Drawdown Requested	H. Budget Balance After this Draw
5. Please inc total cash o	he amounts in m which you want dicate the amount of the amount of the amount of the amount of the above re	ant funds trans unt of Program s blank certifie ing PI) in your data above is o	oferred Income (PI) s that no Pro CDBG accou correct, that t	received since ogram Income Int as of the da	the date of yo has been recei te of this draw	our last drawdoved. Please indown: \$with the terms	own: dicate the and
Date		Authorized Si	gnature			Title	
Data Base	nived — Eval-	nation of Diff-		DCA Use Only			
Date Reco		nation of Diffe	rences (if ap	piicable)			
Amount Ap	proved	Reviewed by	Da	ate	Approved	by	Date

Appendix D:

Instructions for Preparing Request for Drawdown of CDBG Funds

INSTRUCTIONS FOR PREPARING REQUEST FOR DRAWDOWN OF CDBG FUNDS

Please Mail Drawdowns only (no other correspondence) To:

Georgia Department of Community Affairs Office of Community Development 60 Executive Park South, NE Atlanta, Georgia 30329-2231

GENERAL REQUIREMENTS: The original and one copy of this form must be submitted to DCA each time a local government CDBG Recipient wishes to drawdown funds. PLEASE READ CAREFULLY the sections on Award and Acceptance of CDBG Funds and on the Drawdown of Funds in your current CDBG Recipients' Manual before preparing this form.

BLOCK 1: Enter the name of the local government Grant Recipient, and the name and telephone number of the person who prepares the Drawdown Request.

BLOCK 2: Enter the Grant Award Number as well as the drawdown request number. Drawdowns should be numbered consecutively, the first one being Number 1, the second one being Number 2, etc. The final drawdown should be indicated by checking the "yes" box when appropriate.

BLOCK 3:

Item H

Item A	Activity Number: Enter the numbers for all approved activities as shown on the DCA Budget Summary. Include all approved activities, including the Contingency Activity.
Item B	Budget Amount: Enter the amount budgeted for all approved activities as shown on the DCA Budget Summary. These numbers should never be changed once they are entered correctly.
Item C	Budget Adjustments: Enter the total amount of Prior Budget Adjustments, which should reflect your current Revised Budget. Do not enter New Budget Adjustments on the current draw. If your draw request exceeds the Budget Revised amount, (Column H) should indicate a negative balance for that activity. Submit your request showing the negative balance. Money will be adjusted from the Contingency Activity to cover the current draw. If money is not available in the Contingency Activity, indicate the activities that the money should be transferred from in Block 4. This Budget Adjustment should be shown on your next drawdown request. The total of (Column C) always should equal zero unless the grant amount is changed by DCA.
Item D	Budget Revised: Equals Item C (positive or negative) added to Item B.
Item E	Amount Drawn to Date: This should reflect, by activity, the total funds drawn down by the Recipient.
Item F	Budget Balance Prior to this Draw: This should reflect, by activity, the budget balance prior to the current draw.
Item G	Amount of Drawdown Requested: Enter the amount requested for each activity.

BLOCK 4: When determining the amount requested (Column G), confirm that an adequate balance of funds remains. If you are requesting a draw in excess of the activity balance, you must indicate the activity number from which you want funds transferred.

Budget Balance After this Draw: Equals Item G subtracted from Item F

BLOCK 5: Please indicate the amount of program income received since the date of your last drawdown. If this is left blank, you are certifying that no program income has been received. If program income has been received, please review the Recipients' Manual (Chapter 3, Section 3) for DCA's program income policies and reporting requirements. Please indicate the cash on hand (including program income) in your CDBG account as of the date of the drawdown:

BLOCK 6: Enter the authorized signature(s), date signed, and authorized signatory(s) title on the original drawdown form

Appendix E:

DCA Quarterly Expenditures and Progress Report

SECTION I: GENERAL INFORMATION

Recipient Name:	Grant Number:		Report No:	Quarter End:		Final Report:	
Contact Person:		Telephone Number:			E-mail:		

SECTION II: CONTRACTS/SUBCONTRACTS & LABOR FOR THIS QUARTER

Contractor/Subcontractor Name	Address	City, State, Zip	Sec 3	Subcontractor ID #	Sec 3	Total Amt. Contract/Sub	CDBG Part	Trade Code	1	1

Trade Codes: 1 = New Construction, 2 = Education/Training, 3 = Other

Racial/Ethnic Codes: 1 = White, 2 = Black, 3 = Native American, 4 = Hispanic, 5 = Asian

Part 75 defines a Section 3 Business as: 51% or more owned by low or very-low income persons, OR 75% or more labor hours are performed by low or very low-income persons, OR 25% or more owned by current residents of public housing, or Section 8-assisted housing.

Section 3 – Labor Hours	
Total Labor Hours	
Section 3 Target Worker	A Section 3 Target Worker is a section 3 resident living within 1-mile radius of the job site.
Section 3 Worker Hours	A section 3 resident is: A Census Tract resident, OR a low or very low-income person, OR employed by a Section 3 business

SECTION III: PERFORMANCE MEASUREMENT

ACCOMPLISHMENTS REPORT – LEVERAGE

Matrix Code	HUD Activity	Public Federal Funds (Non-CDBG)	Public State Funds	Public Local Funds	Private Funds	Comments
	Totals					

ACCOMPLISHMENTS REPORT – JOBS

								_			Rac	ial Data						Ethi	nicity		Inc	come Dat	a		
Matrix Code	HUD Activity	Date	No. of Jobs	Full Time or Wkly Hrs	Created or Retained	White	Black	Asian	Native Am	Pacific Islander	Native Am./ White	Asian/ White	Black/ White	Native Am./ Black	Other Multi- Racial	Asian Islander	Total from Race	Hispanic	Hispanic Base Race	Extrem ely Low Income	Low Income	Mod Income	Non- Low/ Mod	Total Income Data	Job Category

PERFORMANCE CERTIFICATION	GRANT ADMINISTRATOR
This certifies that ☐ No Accomplishments occurred during this quarter. ☐ All Accomplishments for this quarter have been reported accurately	This Quarterly Report is complete: Date Completed

ACCOMPLISHMENTS REPORT - PEOPLE

						Racial Data Native American Islander Asian White Black Racial Islander Race										nicity		Inc	ome Data		
Matrix Code	HUD Activity	People Helped	White	Black	Asian	Native American		American/	Asian/ White	Black/ White	American/	Multi-	Asian Islander	from	Hispanic	Hispanic Base Race	Extremely Low Income	Low Income	Moderate Income	Non- Low/ Mod	Income

PERFORMANCE CERTIFICATION	GRANT ADMINISTRATOR
This certifies that	This Quarterly Report is complete:
□ No Accomplishments occurred during this quarter.	Date Completed
☐ All Accomplishments for this quarter have been reported accu	rately

ACCOMPLISHMENTS REPORT – HOUSING (Pg. 1 of 2)

							1	T	Г	He	ad of Househ	old Racia	l Data		ı	Т	_	Ethr	nicity
Matrix Code	HUD Activity	Date	Unit Address	Unit #	CDBG \$	White	Black	Asian	Native American	Pacific Islander	Native American/ White	Asian/ White	Black/ White	Native American/ Black	Other Multi- Racial	Asian Islander	Total From Race	Hispanic	Hispanic Base Race

ACCOMPLISHMENTS REPORT – HOUSING (Pg. 2 of 2)

						Income												Lea	nd Based Pa	aint
Matrix Code	HUD Activity	Date	Unit Address	Unit #	CDBG \$	Head of Household Income Category	Resident Status	No. of House hold Memb ers	No. of Bedr ooms	Unit Type	Activity	Female Head of House hold	Elderl y 62 or older	Handic apped 504	Met Code	Code Type	Ener gy Stan dards	Built Before 1978	Funds Used for Lead	Made Lead Safe

PERFORMANCE CERTIFICATION	GRANT ADMINISTRATOR
This certifies that ☐ No Accomplishments occurred during this quarter. ☐ All Accomplishments for this quarter have been reported accurately	This Quarterly Report is complete: Date Completed

Appendix F: Civil Rights Compliance Certification

Civil Rights Compliance Certification

Grant Recipient		Grant Number		Date	
1. Has your government had any om	alay ma	ent vacancies in the next three (2) menths?	Yes	No	N/A
 Has your government had any employment vacancies in the past three (3) months? If so, did you follow the equal employment opportunity guidelines in advertising the vacancies? 					
3. Do you have written employment and personnel policies available for review?					
4. Do you have employment records	availat	ole?			
 5. Is your employment data detailed enough to determine composition by? a. Sex b. Race c. Disability Status d. National Origin 6. Is your position and salary information detailed enough to assess hiring, training, promotion, and compensation practices? 7. Do your employment data support efforts to provide for equal employment opportunities? 					
five years)?	en file	d against your government (within the past			
a. If so, has the complaint be	a. If so, has the complaint been satisfied?				
 b. If you answered yes to #8, provide the following information in the space provided. Add additional pages if necessary. Describe the complaint(s) and include the date of the complaint; State if the complaint(s) has any relation to a CDBG project and if so, which CDBG project; Describe the steps your government has taken to satisfy the complaint, and; Provide complaint's current status (e.g., withdrawn, currently under Federal/State/Local review, mediation, etc.) 					
9. As needed, please provide additio	nal clar	ification for any of the above questions.			
The undersigned hereby certifies that the information contained in this Civil Rights Compliance Certification is correct to the best of his or her knowledge.					
Chief Elected Official Signature	9	Title		Date	
Preparer Signature Title				Date	

Appendix G:

Sample Notice of Finding of No Significant Impact and Notice of Intent to Request a Release of Funds

Sample Notice of Finding of No Significant Impact and Notice of Intent to Request a Release of Funds

The language below is HUD's recommended wording of the combined Notice of Finding of No Significant Impact and Notice of Intent to Request a Release of Funds. This Notice is used for projects requiring an Environmental Assessment (24 CFR Part 58, Section 58.36]. Words in **bold type** are required language. Words in *italics* are to be replaced by language appropriate to the particular project and Responsible Entity.

NOTICE OF FINDING OF NO SIGNFICANT IMPACT AND NOTICE OF INTENT TO REQUEST RELEASE OF FUNDS

Date of Notice

Name of Responsible Entity [RE]

Address (e.g., Street No. or P.O. Box)

City, State, Zip Code

Telephone Number of RE

These notices shall satisfy two separate but related procedural requirements for activities to be undertaken by the *name of RE or grant recipient*.

REQUEST FOR RELEASE OF FUNDS

On or about at least one day after the end of the comment period the name of RE will if the RE is not also the grant recipient, insert the following language here: "authorize the [name of grant recipient] to" submit a request to the HUD/State administering agency for the release of name of grant program funds under Title/Section [] of the name of the Act of [year], as amended, to undertake a project known as project title for the purpose of nature/scope of project, estimated funding (include non-HUD funding sources if applicable) and project location if applicable.

FINDING OF NO SIGNIFICANT IMPACT

The name of RE has determined that the project will have no significant impact on the human environment. Therefore, an Environmental Impact Statement under the National Environmental Policy Act of 1969 (NEPA) is not required. Additional project information is contained in the Environmental Review Record (ERR) on file at name and address of RE office where ERR can be examined and name and address of other locations where the record is available for review and may be examined or copied weekdays __A.M to __P.M.

PUBLIC COMMENTS

Any individual, group, or agency may submit written comments on the ERR to the RE designated office responsible for receiving and responding to comments. All comments received by if notice is published: publication date plus fifteen days; if notice is mailed and posted: mailing and posting date plus eighteen days will be considered by the name of RE prior to authorizing submission of a request for release of funds. Comments should specify which Notice they are addressing.

ENVIRONMENTAL CERTIFICATION

The name of RE certifies to HUD/State that name of Certifying Officer in his/her capacity as Official Title consents to accept the jurisdiction of the Federal Courts if an action is brought to enforce responsibilities in relation to the environmental review process and that these responsibilities have been satisfied. HUD's State's approval of the certification satisfies its responsibilities under NEPA and related laws and authorities and allows the name of grant recipient to use Program funds.

OBJECTIONS TO RELEASE OF FUNDS

HUD/State will accept objections to its release of fund and the RE's certification for a period of fifteen days following the anticipated submission date or its actual receipt of the request (whichever is later) only if they are on one of the following bases: (a) the certification was not executed by the Certifying Officer of the name of RE; (b) the RE has omitted a step or failed to make a decision or finding required by HUD regulations at 24 CFR part 58; (c) the grant recipient or other participants in the development process have committed funds, incurred costs or undertaken activities not authorized by 24 CFR Part 58 before approval of a release of funds by HUD/State; or (d) another Federal agency acting pursuant to 40 CFR Part 1504 has submitted a written finding that the project is unsatisfactory from the standpoint of environmental quality. Objections must be prepared and submitted in accordance with the required procedures (24 CFR Part 58, Sec. 58.76) and shall be addressed to HUD/State administration office at address of that office. Potential objectors should contact HUD/State to verify the actual last day of the objection period.

Name and Title of RE Certifying Officer

Note: The fifteen or eighteen-day public comment periods are the minimum time periods required by regulation prior to submission of a Request for Release of Funds and Certification (form HUD-7015.15) to HUD/State. The Responsible Entity may choose to allow a longer comment period. 24 CFR Part 58 requires, at Section 58.46, "Time delays for exceptional circumstances," a 30-day comment period for controversial or unique projects or those similar to projects normally requiring preparation of an Environmental Impact Statement. The fifteen-day objection period is a statutory requirement. The objection period follows the submission date specified in the Notice or the actual date of receipt by HUD/State, whichever is later.

Following completion of the comment period recipients may FAX the form HUD-7015.15 to HUD/State together with a copy of the public notice and a cover letter stating whether comments were received and, if so, how the recipient responded to the

comment. The Request for Release of Funds and Certification should not be submitted before the recipient has responded. If the request is sent by FAX, the original signed form should be mailed to HUD/State. The date of receipt by FAX will be counted as the submission date. However, HUD will not issue the 7015.16 "Authority to Use Grant Funds" until after the original signed form is received.

Appendix H:

State of Georgia CDBG Consultants List

6/3/2019

State of Georgia CDBG Consultants List

		SERVICES PROVIDED:	
TC Lecounte, MPA		Grant writing and admin, CHIP policies and proce development	dure
PHONE: 912-884-3200	FAX:	EMAIL:	Consultant
Tom Lindeen			
PHONE:	EAX:	EMAIL: tlindeen@viridianasset.com	Consultant
Chuck Shelton			
PHONE: 678 481-9511	FAX:	EMAIL:	Consultant
Otis Shelton		Grant writing, application development	
1873 Hudson Crossing, , Apt. Tucker, GA 30084	4		
PHONE: 205-401-8799	EAX:	EMAIL: oshelton74@yahoo.com	Consultant
Patricia Waye 4-Waye Professional Services 8171 East Oglethorpe Hwy Midway, GA 31320	5	grant writing, grant administration and project man	nagement
PHONE: 912-884-4583	FAX:	EMAIL: 4waye@coastalnow.net	Consultant
Ivan and Wanda Minks Advocates for Better Commur 156 Perdue Road Barnesville, GA 30204	nities Consulting Inc.	Planning, grant administration, application develo	pment
PHONE: 229-723-1002	<u>FAX:</u> 706-510-2627	EMAIL: wanda.minks@abc360group.com	Consultant
Keeley Garrett Allen Smith Consulting, Inc. 405 Nunnally Farm Road Monroe, GA 30655		Planning, application development, grant adminis	tration
PHONE: 770-207-0142	FAX: 770-788-9828	EMAIL: keeley@allensmithconsulting.com	Consultant

	SERVICES PROVIDED:	
Ms. Debra Smith Allen Smith Consulting, Inc. 405 Nunnally Farm Road Monroe, GA 30655	Planning, application development, grant admini	stration
PHONE: 770-207-0142 EAX: 770-788-9828	EMAIL: debra@allensmithconsulting.com	Consultant
Ann Rosenthal ARC, Inc		
, GA		
PHONE: 404-633-8803	EMAIL: ann@arcconsulting.org	Consultant
Mr. Charles Armentrout Armentrout Roebuck Matheny Consulting Group, P.C. 330 Research Drive, Suite A-240 Athens, GA 30605	Planning, application development, engineering, administration	architectural,
PHONE: 706-548-8211	EMAIL:	Consultant
Mr. Bill Kent ASA Engineering & Surveying, Inc. Post Office Box 430 Valdosta, GA 31603	Civil engineering, surveying, Environmental engi	neering
PHONE: 229-244-0596	EMAIL: info@asaeng.com	Consultant
Phillip Davis Associates in Local Government Assistance P.O. Box 2025 Alma, GA 31510	Planning, grant application development, admini- housing	stration,
PHONE: 912-632-7839	EMAIL: algainc@accessatc.net	Consultant
Ms. Sara T. Davis Associates in Local Government Assistance P.O. Box 2025 Alma, GA 31510	Planning, grant application development, admini- housing	stration,
PHONE: 912-632-7839	EMAIL: algainc@accessatc.net	Consultant
Mr. Richard L. Bachman Bachman & Associates 337 Boulevard NE Gainesville, GA 30501	Architectural	
PHONE: 770-534-6052 FAX:	EMAIL: BACH337@AOL.COM	Consultant

	SERVICES PROVIDED:	
Ms. Valerie Gilreath Bartow County - Grant Specialists 320 West Cherokee Ave., Room 102 Cartersville, GA 30120		
PHONE: 770-607-6202 EAX: 770-386-1942	EMAIL: gilreathv@bartowga.org	Consultant
Janice Managing Director Sherman Baselines, LLC 8416 Lake Drive Snellville, GA 30039	General Technical Assistance (community developments) Workshops & Seminars Performance Measurement and Evaluation Grants Management	elopment,
PHONE: 770.922.2920 EAX: 770.679.5987	EMAIL:	Consultant
Sharon Roberson Bob Roberson and Associates 23 8th Avenue SE Moultrie, GA 31768	Planning, application development, administrati	on, housing
PHONE: 229-890-8662	EMAIL: bassts@windstream.net	Consultant
Jessica Reynolds Butts County 625 East Third Street Jackson, GA 30233		
PHONE: 770-775-8200 EAX: 770-775-8211	EMAIL: JReynolds@buttscounty.org	Consultant
Van G. Whaler, Ph.D Butts County 625 East Third Street Jackson, GA 30233	Grant Administration	
PHONE: 770-775-8200	EMAIL: VWhaler@buttscounty.org	Consultant
Ms. Carol A. Southard Carol's Consulting P. O. Box 632 Americus, GA 31709	Application development, planning, administrati	on, housing
PHONE: 229-938-5444 FAX: 229-928-0360	EMAIL: carolann392@yahoo.com	Consultant
Mr. Joe Watkins Carter Watkins Associates P. O. Box 1004, 302 S. Broad St. Monroe, GA 30655	architectural and engineer design	
PHONE: 770-267-7799 FAX: 770-267-1064	EMAIL: email@carterwatkins.com	Consultant

Justin Crighton Central Savannah River Area I 3626 Walton Way Extension, S Augusta, GA 30909 PHONE: 706-210-2000		EMALL	iorighton@esrare ga gov	Consultant
	LAA.		jcrighton@csrarc.ga.gov	Consultant
Ms. Anne S. Floyd Central Savannah River Area I 3626 Walton Way Extension, S Augusta, GA 30909		Planni	ng, application development, administration	
PHONE: 706-210-2015	EAX: 706-210-2006	EMAIL:	afloyd@csrarc.ga.gov	Consultant
Ms. Linda Grijalva Central Savannah River Area I 3626 Walton Way Extension, S Augusta, GA 30909		Planni	ng, application development, administration	
PHONE: 706-650-5694	EAX: 706-210-2006	EMAIL:	lgrijalva@csrarc.ga.gov	Consultant
Greg Halverson Central Savannah River Area I 3626 Walton Way Extension, S Augusta, GA 30909				
PHONE: 706-210-2000	EAX:	EMAIL:		Consultant
Nicee Long Central Savannah River Area I 3626 Walton Way Extension, S Augusta, GA 30909				
PHONE: 706-651-7301	FAX:	EMAIL:	nlong@csrarc.ga.gov	Consultant
Lawrence Williamson CIG Group 615 Griswold St, Suite 1600 Detroit, 48226				
PHONE:	FAX:	EMAIL:		Consultant
Ben Andrews City of Americus 101 W. Lamar St. Americus, GA 31709				
PHONE: 229-924-4411	FAX:	EMAIL:		Consultant

		SERVICES PROVIDED:	
Jeff Ellis City of Rockmart Post Office Box 231 Rockmart, GA 30153			
PHONE: 770324-2294	FAX:	EMAIL: jeff.ellis@rockmart-ga.gov	Consultant
Mr. Ron Sitterding City of Rome 607 Broad St, P. O. Box 1433 Rome, GA 30162-1433		grant administration, planning, application developed	nent
PHONE: 706-236-4474	<u>FAX:</u> 706-236-4448	EMAIL:	Consultant
J. Paul Sansing Coastal RC of Georgia 1181 Coastal Drive SW Darien, GA 31305		Planning, application development, administration	
PHONE: 912-264-7363	EAX: 912-262-2313	EMAIL: jsansing@crc.ga.gov	Consultant
J. Paul Sansing Coastal RC of Georgia 1181 Coastal Drive SW Darien, GA 31305		Planning, application development, administration	
PHONE: 912-264-7363	FAX: 912-262-2313	EMAIL: jsansing@crc.ga.gov	Consultant
Eric VanOtteren Coastal RC of Georgia 1181 Coastal Drive SW Darien, GA 31305			
PHONE: 912-264-7363	FAX: 912-262-2313	EMAIL:	Consultant
Mr. Lawrence Williamson Community Development Ass Suite 322, 5962 Zebulon Roa Macon, GA 31210	` ,	Grant writing, housing program administration, ecor development services.	nomic
PHONE: 478-256 4946	EAX:	EMAIL: BIGL62@juno.com	Consultant
Douglas Cochran Crouch Engineering, P.C. 428 Wilson Pike Circle Brentwood, TN 37027		Railroad engineering services, survey, design, layor environmental permitting, development, observation management	
PHONE: 615-791-0630	FAX: 615-791-8451	EMAIL:	Consultant

				1
Ms. Amy Grantham DASH for LaGrange 301 Broome Street, Suite 101 LaGrange, GA 30240				
PHONE: 706-298-0587	FAX:	EMAIL:	agrantham@dashlagrange.org	Consultant
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1174 Grimes Bridge Road, Suite 300
Roswell, GA 30075

Architects			

PHONE: 770-998-8059

EAX: 770-998-6591

EMAIL: wmarchpc@bellsouth.net

Consultant

Note: This list is provided as a procurement aid in the selection process for grant administration, engineering, and architectural services and is not meant to be an endorsement or recommendation by DCA. Also, this list is not considered to be inclusive of all firms that provide these services.

Appendix I:DCA Meeting Checklist

DCA Meeting Checklist

This checklist is comprised of questions designed to review the meeting preparation/arrangement organized by program offices in order to evaluate accessibility to individuals with disabilities.

What kind of meetings are initiated, convened and/or sponsored (with the exception of grants) by your program? Please choose all that apply ☐ In-house business meetings with staff and/or with members of the general public ☐ Panel (in-house) Access issues are discussed with policy and/or service groups ☐ Panel (outside the program location) ☐ Council/board (in-house) ☐ Council/board (outside the program location) ☐ Symposia/Seminars ☐ Workshops/Classes □ Conferences ☐ None ☐ Other (please specify) Does your program ask meeting participants in advance about any needed physical or programmatic accommodations? ☐ Yes □ No ☐ I don't know ☐ Any additional comments:

-	or program offer to meet panelists/visitors with disabilities at the building's entrance and show them the of the meeting room, rest room or other areas?
	Yes
	No
	I don't know
	Any additional comments
-	or program ensure that meetings are held in offices or other meeting spaces that are accessible to people bility impairments? (See Appendix A)
	Yes
	No
	I don't know
	Any additional comments
written d	quested, is your program able to provide any of the following communication techniques to make your and visual materials (e.g. agenda, reports, panel books, power points or meeting proceedings) accessible with visual impairments? Please choose all that apply:
	Materials in large print
	Braille materials
	Recorded materials
	Qualified readers
	Material on discs
	Computer bulletin boards
	Audio descriptions of visual presentations
	Support materials provided to participants for review prior to meeting
	None
	I don't know
	We have never had this request but if requested we are able to provide the following:

	quested, is your program able to provide any of the following communication techniques to make your accessible to individuals who are deaf or hard-of-hearing? Please choose all that apply:
	Qualified sign language interpreters
	Assistive listening systems
	Captioned audio-visual material
	Sign language and/or orally interpreted audiovisual material
	Communication Access Real time Translation or CART (where everything that is said is "captioned" live)
	None
	I don't know
	Other (please specify) or additional comments:
disability	urning and mental disabilities are very distinct from one another, many accommodations for these two types overlap. When requested is your program able to provide any of the following communication es to make your meetings accessible to people with learning or mental disabilities? Please choose all
• •	Short, direct and clear presentations
	Pictures that supplement written materials when possible
	Recording of meeting for review following the meeting
	Support materials (e.g. agenda, outline of presentation) prior to meeting
	None
	We have never had this request but if requested we are able to provide the following:

-	anning meetings outside of the agency or when making hotel accommodations, does your program seek nat are accessible to persons with the following disabilities? Please choose all that apply:							
	Mobility Impairments							
	□ Visual Impairments							
	☐ Hearing Impairments							
	Speech Impairments							
	None							
	I don't know							
	Other type of impairments or additional comments:							
-	anning meetings outside of your location, do you offer communication techniques to ensure that the sare accessible to participants with the following disabilities? Please choose all that apply:							
	Mental or Learning Disabilities							
	☐ Visual Impairments							
	☐ Hearing Impairments							
	Speech Impairments							
	None							
	I don't know							
	Other disability type(s) (please specify) or additional comments:							

accessibi	anning meetings outside of your location, do you assure that any local organizers make necessary lity arrangements and offer communication techniques to ensure that the meeting are accessible to nts with the following disabilities? Please choose all that apply:						
	☐ Mobility Impairments						
	☐ Visual impairments						
	Hearing Impairments						
	Speech Impairments						
	Mental or Learning Disabilities						
	None						
	I don't know						
	Other disability type(s) (please specify) or additional comments:						
	,						
	s your office notify the general public that accommodations for people with disabilities are available uest at public meetings? Please choose all that apply:						
	Notice provided to websites that are utilized by people with disabilities						
	☐ Notice published in meeting announcements, brochures, press releases or other publications						
	Notice provided to organizations and agencies of and for individuals with disabilities						
	On our website						
	Posted in our office location(s)						
	We don't notify the general public about accommodations						
	I don't know						
	Other notice format(s) (please specify) or any additional comments:						

DCA Meeting Checklist

This checklist is comprised of questions designed to evaluate the venue's accessibility to individuals with disabilities.

Accessible Meeting Facilities Checklist

Name of Facility (hotel, restaurant, state, city or county facility):					
Address:		City, State & Zip code:			
Phone :		Email:			
Surveyor's Nam	ne:	Survey Date:			
Phone:		Email:			
Office:		Agency:			
Building Exterior					
Off-Street Parking/Passenger Loading Zone					
	Number of accessible parking spaces, (see Appendix A) # Required Spaces				
	At least one van space, (96" space with 96" access aisle or 132"space with 60", 114" vertical clearance)				
	Sign at parking space, International Access Symbol, white on blue, "Van Accessible" for van space.				
	Built-up curb ramps do not project into access and parking spaces.				
	Level Slope < 1:48, firm, and non-slip surface. Slope < 1:48				

	Curb-cut, ramp or level area to walkway
	If surface unpaved, then size of gravel < 0.3 inches
	Closest parking space to accessible entrance. Crosses vehicular traffic lane?
	Directional signage to accessible entrance, at non-accessible entrance
	Passenger drop off or loading zone with accessible route or travel to building
0	instituto Bullio Tunnon autorian
Prox	ximity to Public Transportation
	Bus stop within 1-2 blocks. Approximate Distance:
	Bus available evenings: (Please Circle) Yes or No
	Level, firm, non-slip surface from bus stop to primary accessible building entrance, maximum slope of 1:12
	Curb cut, ramp, or level area to walkway (see Walkways). Note: handrails required if slope > 1:20 and the rise is >6 "
Wal	kways
	44" minimum exterior width
	Max. slope of 1:12 (Up to 1:8 permissible for rises < 3" Up to 1:10 for rises < 6") preferably 1" to 20" (can carry a latte in your lap and go down ramp without spilling)
	Level (slope >1:20) or ramped from parking to primary accessible entrance
	Level, firm, non-slip surface with no drop-offs, grass or soil meet sidewalk
	Walkways free of obstructions that protrude > 4" (higher than 27"or < 80")
	Walkways free of grating openings larger than $1/2$ ", openings perpendicular to path of travel.
	Threshold 1/4" maximum, or 1/2" if beveled

Ramps (exterior)

		imum slope of 1':12' (no more than 30' between landings); slope 1':20' (40' between lings)
	Land	dings at top and bottom of run, Landings shall be level and be 60"in direction of travel
	Gras	spable handrails provided, 34"- 38" high (Slope 1:20, or rise < 6" no handrails required.)
	Han	drails 1-1/2" diameter and 1-1/2" from wall
	Firm	n, non-slip surface
	44"	minimum exterior width
Buil	ding	Exterior (Cont'd)
Stai	rway	s
		Graspable handrails provided on both sides, 34" - 38" high, properly secured
		Handrails 1-1/2" diameter and 1-1/2" from wall
		Uniform riser height and tread width
		5' x 5' level landings on top and bottom
		Contrast on stairs and landings
		Adequate lighting on stairs
		No open risers (steps). No hanging stairwells, unless cane detectable barriers are provided underneath.
Entr	ance	s (exterior)
		At least one primary entrance accessible, door 32"clear opening
		Threshold height 1/4" maximum, 1/2" if beveled. If not, actual height is
		An 18" clear maneuvering space at the pull side of the door
		Level and unobstructed area 5' x 5' both sides of door
		Lever or loop-type door handles
		Door opening pressure 8.5 lbs. maximum, or Automatic door openers

		Alternate accessible entrance for a revolving door
		Sign indicating accessible entrance
		Directional signage at inaccessible entrances designating the accessible entrance
		nterior Doors and Corridors
		Firm, non-slip surface (no loose or deep pile carpet, maximum pile thickness < 1/2")
		Doors have a minimum clear opening width of 32"
		An 18" clear maneuvering space at the pull side of the door
1		Lever or loop-type handles, path to meeting room
1		Door pressure 5 lbs. Maximum, or Automatic door
Inte	rior	Doors and Corridors Continued:
		Corridors have a clear width of 36"
		Wall-mounted objects protruding 4" or greater (located within 27" - 80" from the floor) have barriers detectable by individuals using a white cane. Wall mounted objects protruding less than 4" or higher than 80"from the floor, no detectable barrier required
I		Adequate lighting in corridors, provide uniform illumination
Ramp	s (iı	nterior)
		Maximum slope of 1':12' (no more than 30' of rise between level landings)
		5' x 5' level landings on top and bottom
		Graspable handrails provided, 34" - 38" high
		Handrails 1-1/2" diameter and 1-1/2" from wall
		Firm, non-slip surface
		36" minimum interior width

Elevators	s			
	Door has 36" minimum clear opening			
	☐ Size of elevator floor at least 54" x 68"			
	☐ Serves all floors and public meeting areas			
	l Highest	control buttons 48" maximum (54" built before 2002), emergency controls 35"		
	l Audible	and visible signals, hallway and elevator interior		
	l Controls	have raised Arabic numerals and Braille identification		
	l Exterior	call buttons 35"max		
	l Floor lev	vels indicated on door jambs by raised numerals placed no more than 60" high		
	l Elevator	doors remain fully open for 5 seconds minimum		
	l Visible a	nd audible signal provided at each entrance to indicate which car is answering a call		
Building	Interior (Co	ont'd)		
Water Fo	ountains (w	here provided)		
	At least on	ne fountain on accessible route of travel		
	Maximum	spout no higher than 36" from floor		
	Spout loca	ted at front of unit with water projecting parallel		
	Hand oper	rated control (push or lever) within 5" of the front of the fountain		
	27" clear k	nee space		
	If no knee	space, then at least 30" x 48" clear floor space provided for parallel approach		
Public Restrooms				
Women	Men	(One restroom may be accessible while another is not, check both)		
		On accessible route of travel from or to meeting room		
		At least one accessible stall in each restroom. Or unisex restroom available		

		Ambulatory accessible toilet stalls (required when six or more water closets are available in a restroom)
		High contrast, non-glare sign, raised and Braille between 48" - 60" from floor, located on latch side of door
		Signs at inaccessible restrooms giving directions to accessible restrooms
		Entry 32" minimum clear width
		Accessible stall doors 32" minimum clear width
		Door pressure 5 lbs. maximum
		Stall width 60" wide x 56" wall mounted, 60" x 59"floor mounted toilet
		Minimum 48" width next to toilet on one side
		Grab bars side and back, 33" - 36" above and parallel to floor
		Grab bars 1-1/2" diameter and 1-1/2" from wall
		Toilet seat 17" - 19" high
		5' x 5' diameter clear floor space to turn around (by mirrors or sink area)
		Bottom of mirror, top of shelf, towel and all other types of dispensers at 40" maximum from floor
		Soap and towel dispensers and hand dryer adjacent to the sink
		27" clear knee space under basin
		Insulation of exposed pipes under sinks
		Lever-type faucets (or automatic)
		Lever-type door hardware, entry door and on accessible stall and urinal
Meeting F	Rooms and	Common Use Areas
Meeting I	Rooms – Ro	om # / Name of room:
(please co	mplete for	each meeting room to be used)
	Capacity	
	High contra	ast signage with non-glare finish, Raised and Braille at 48"- 60", latch side of
	_	, , , , , , , , , , , , , , , , , , , ,

	door
	Ramps for raised platforms, speaking areas
	Top of table 28" - 34" from floor
	Clear knee space for tables (minimum 27" high x 30" wide x 19" deep)
	Public Address System with Assistive Listening equipment
	Assistive Listening Equipment (identified by signage)
	Low noise level (inside and outside)
	Meeting and other functions provided in nonsmoking areas
	Firm, non-slip surface (no loose or deep pile carpet)
	If Audible, then visible alarm system
Event Se	et-up
	If a stage or raised dais is used, it is accessible via ramp or lift.
Fixed Se	ating Only (auditorium)
	For auditoriums, integrated wheelchair seating, a minimum of one, for 4-25 seats
	Number of wheelchair spaces required (See Appendix A Wheelchair Spaces Required in Assembly Areas)
	Minimum space 33" x 48" for rear or forward access, 33" x 60" for side access
	Unobstructed viewing position from wheelchair seating
Fixed	Seating Continued
	Aisles at least 36" having seating on one side of aisle, 42" with seating on both sides
	Integrated seating, people using wheelchairs can sit next others, accessible seating dispersed throughout auditorium.
Comm	oon Use Areas
	Restaurant /coffee shops, gift shops, ATM, lobby, vending machines, copy machines and other common use areas accessible to persons with disabilities. (entrance, seating, counter height, reach range, 48")

☐ Problem Areas:					
Audible alarm system					
Visible alarm system					
Maintenance/remodeling at time of meeting					

Appendix J:

Georgia DCA Section 3 Self-Certification and Action Plan



Georgia Department of Community Affairs Required Submittal - Section 3 Self-Certification and Action Plan

All firms and individuals intending to do business with DCA, its recipients, sub-recipients and contractors MUST complete and submit this Action Plan and submit it with the bid, offer, or proposal in order to claim a preference on any contract or prior to award of a contract exceeding \$100,000 if no preference is claimed. For contracts exceeding \$100,000, this document (signed, and notarized) must be satisfactorily completed to be eligible for award.

Business Name:					
D.B.A. (if different from above):					
Address:	City:	State/Zip:			
Business Phone:	Fax:				
E-Mail:	Business Website:				
Federal Employer Identification Number:	Owner Social Security Number (if n	o EIN):			
Contact Person & Title:	Contact Phone:				
Trade Description: Carpentry Masonry Restoration Carped (Abatement) Carpet/Flooring Demolition Trade Description: Heating (HVAC) General Contractor Rubbish Removal/H		☐ Painting ☐ Roofing ☐ Ironwork ☐ Landscaping			
Date Business was established (MM/DD/YYYY):					
Type of Business (Check One): □Corporation □ Partnership □ Sole Proprietorship □ Limited Liability Corporation (LLC) □ Limited Liability Partnership (LLP) □ Joint Venture □ Other (Describe):					
Number of employees: Full-time: Part-time: Contract: Total:					
Section 3 employees: Full-time: Part-tin	ne: Contract: Tot	al:			



I am Certifying as a Section 3 Business Concern and requesting Preference accordingly (Select only One Option):							
Option 1							
☐ A business claiming status as a Section 3 Resident-Owned Business Concern (ROB) entity:							
Initial here to confirm selection of this option							
Option 2							
☐ A business claiming Section 3 status, because at least 30% of the existing or newly hired workforce for							
this specific contract will be Section 3 residents throughout the entire contract period. If a Prime or							
General Contractor is electing this option, the 30% employment requirement will be for the entire project							
including all the sub-contractors' employees:							
Check all methods you will employ to secure Section 3 Residents/Persons							
Posting the position in community sources that are generally available to low income residents and the general public is a standard requirement. Check at least three (3) methods you will employ:							
☐ The local community newspaper							
☐ The most widely distributed newspaper							
☐ Company or agency website							
The management office of the local housing authority, or homeless service agency, or local low							
income housing community Local Workforce Board (i.e., Department of Labor)							
 Local Workforce Board (i.e., Department of Labor) Local office of the Georgia Division of Family and Children Services 							
Local office of the Georgia Department of Public Health							
□ Dodge Room http://www.construction.com/dodge/dodge.asp							
Other locations identified below and subject to DCA approval:							
•							
Initial here to confirm selection of this option							
anticipate my total number of employees for this contract to be and will be qualified Section 3 Residents/persons.							
Option 3							
☐ A business claiming Section 3 status by subcontracting 25% of the dollar award to qualified Section 3							
Business:							
Attach a list of intended subcontract Section 3 business(es) with subcontract amount.							
Attach certification & all supporting documentation for each planned subcontract Section 3 Business.							
Initial here to confirm selection of this option							



I am NOT Requesting Preference under Section 3:							
☐ I am NOT certifying as a qualified Section 3 Business Concern and I am not requesting a preference. However if I do trigger the regulation by doing any sub-contracting or hiring, I will comply by meeting all requirements of DCA's Section 3 policy and am committing to do the outreach as specified below.							
Check all methods you will employ to secure Section 3 Residents/Businesses Posting the position/contract opportunity in community sources that are generally available to low income residents and Section 3 Businesses and the general public is a standard requirement. Check at least three (3) methods you will employ:							
 □ The local community newspaper □ The most widely distributed newspaper □ Company or agency website □ The management office of the local housing authority, or homeless service agency, or local low income housing community □ Local Workforce Board (i.e., Department of Labor) □ Local office of the Georgia Division of Family and Children Services □ Local office of the Georgia Department of Public Health □ Dodge Room http://www.construction.com/dodge/dodge.asp □ Other locations identified below and subject to DCA approval: 							
Initial here to confirm selection of this option							
Signature:							
Printed/Typed Name:							
Date:							
Notarial Affidavit							
Sworn to and subscribed before me this day of, 20							
Signature of Notary Public							
Printed Name of Notary Public							
Commission Expiration Date:							
Notarial Seal)							



Georgia Department of Community Affairs Required Submittal - Previous Section 3 Compliance Certification

Na	ime of Busir	ness:					
Ad	ldress of Bus	siness:					
Ту	pe of Busine	ess (Check One):		Corporation		Partnership	
				Sole Proprietorship		Other	
Bu	siness Activ	ity:		- /L			
ΜI	UST complet	te and submit this	cert		nce pri	pients, sub-recipients, or contractors or to award of any contract exceeding date the form.	
1.	 I am certifying that I have complied with the HUD Section 3 Regulations, when triggered by new hirin or contracting opportunities, in my past contracts when required by the recipient, sub-recipient of contractor by either: Certifying as Resident Owned Business (ROB); or, Employing Section 3 residents for at least 30% of the newly hired workforce; or, Subcontracting 25% of the total dollar award to a qualified Section 3 Business; or, Hiring or contracting to the "greatest extent feasible" with Section 3 Residents or Section 3 Businesses. 						
	☐ Check this box						
2.	I have never done any HUD funded contracting.						
	☐ Check tl	his box					
3.	I completed HUD Section 3 covered contracts in the past three years but the regulation was not triggered because either there were no new hires on the contract(s) and/or I did not do any new contracting or subcontracting.						
☐ Check this box							
H	e:		_				



Required Submittal - Assurance of Compliance Certification Section 3 Action Plan Housing and Urban Development Act of 1968 (12 U.S.C. 1701 U)

DCA Funding	
Program:	
Entity Receiving DCA Funding Award:_	
Opportunities for Businesses and Lower the Section 3 Policy of DCA, its recipie feasible is adhered to, and to serve as t	s promulgated under 24 CFR Part 135 Employment Income Persons in Connection with Assisted Projects and ints, sub-recipients and contractors to the greatest extent he "assurance of compliance" certification and action plan plemental general conditions, and required forms for the CA.
in the contract with DCA, its recipients, s	: The project work will be as listed in the final scope of work sub-recipients and contractors including any change orders.
List all known subcontractors below:	
Subcontractor(s):	
Subcontractor(s):	
Subcontractor(s): Subcontractor(s): Subcontractor(s):	
Subcontractor(s): Subcontractor(s): Subcontractor(s): Subcontractor(s):	
Subcontractor(s): Subcontractor(s): Subcontractor(s): Subcontractor(s):	
Subcontractor(s): Subcontractor(s): Subcontractor(s): Subcontractor(s):	
Subcontractor(s): Subcontractor(s): Subcontractor(s): Subcontractor(s): Subcontractor(s):	

during the contract. Any changes to this certification requires a resubmission of this form to DCA or

recipient or sub-recipient.



Preliminary Statement for Work Force Needs:

DCA intends to meet Section 3 compliance at the highest level and it is our intent to identify any short-term and long-term employment or contracting opportunities for qualified Section 3 persons and Business Concerns during the course of the contract funded by DCA via its recipients or sub-recipients and contractors. Please list the status of all planned employment positions and opportunities for this contract. Preference for all opportunities must be given to low and very low-income residents if they qualify. If awarded a contract, regardless of whether your firm has elected a preference, you are required to provide a list of your aggregate workforce on this project. Any changes to that workforce during the project will constitute NEW hires. You must notify DCA, its recipient, sub-recipient or contractor (respectively) overseeing your contract of any new hire opportunities that arise during the life of your contract. The anticipated workforce list may be provided on a separate sheet or in a different format.

	<u>Date</u>	Section 3 Resident		Salary
<u>List All Employees</u>	<u>Hired</u>	(Yes/No)	Job Title/Trade	<u>Range</u>
Name:				
Address:				
City, ZIP:				
Name:				
Address:				
City, Zíp Code:				
Name:				
Address:				
City, Zip Code:				
Name:	9			
Address:				
City, Zip Code:				

Use additional pages as needed.



"To the Greatest Extent Feasible":
The Contractor has identified # of OPEN positions with respect to this contract. The positions are filled by the (Position title) of the Contractor.
Should the scope of work or duties of the contractor change to a degree requiring a modification of the work force needs, the contractor shall put forth a reasonable effort to fill vacant positions with eligible Section 3 residents.
Documentation of "To the Greatest Extent Feasible":
The contractor will work with DCA, its recipients, sub-recipients, and contractors staff to notify residents of any opportunities afforded under the contract. The contractor will partner with DCA, its recipients, sub-recipients, and contractors by giving preference of any employment opportunities to the Section 3 persons or businesses.
The contractor shall recruit or attempt to recruit from the Section 3 area the necessary number of low-income and very low-income residents and Section 3 businesses, as applicable. The contractor must also document their recruiting efforts and any impediments to compliance with DCA's Section 3 policy and the requirements of this solicitation package. This documentation must be submitted to the recipient or sub-recipient.
 DCA, its sub-recipients and contractors shall: Maintain a list of all low-income area residents who have applied, either on their own or from referral from any source, and employ such person if otherwise eligible and if a trainee vacancy exists. Conduct solicitation in accordance with DCA's Section 3 policy and the requirements outlined in the solicitation package.
The contractor shall review all employment applications and determine if low-income and very low-income residents or Section 3 businesses meet minimum hiring or contracting qualifications. If these applicants meet such minimum qualifications, but are not hired due to lack of employment opportunities or for other reasons, they will be placed on a priority list and offered positions/contracts upon the occurrence of the first available appropriate opening.
Utilization of Section 3 Businesses Located Within the County:
The recipient, sub-recipient or contractor does does not intend to subcontract any of the work identified in the scope of work cited in the bid specifications, scope of work or General Conditions. Should the scope of work or needs of the contractor change, the contractor shall, to the greatest extent feasible, assure that subcontracts be awarded to business concerns within the Section 3 covered area, or to business concerns owned in the substantial part (at least 51%) by persons residing in the Section 3 covered area.

Record Keeping:

The recipient, sub-recipient, contractor or subcontractor, as applicable, shall maintain on file all records related to employment and job training of low-income and very low-income residents or other such records, advertisements, legal notices, brochures, flyers, publications, assurances of compliance from sub-contractors, etc., in connection with this contract. If a report is needed in the future, the recipient,



sub-recipient, contractor or subcontractor, as applicable, agrees to provide all records upon request. The contractor shall, upon request, provide such records or copies of records to HUD, DCA, their recipients, sub-recipients, contractors, staff, or agents. Records shall be maintained for at least three (3) years after the close of the contract.

Reports:

The recipient, sub-recipient or contractor shall provide reports as required in connection with the contractor specifications. All certified and regular payrolls shall clearly detail which employees qualify under Section 3.

Certification:

The recipient, sub-recipient or contractor will certify that any vacant employment positions, including training positions that filled:

- 1) After the recipient, sub-recipient or contractor is selected but before the contract is executed,
- 2) With persons other than those to who the regulations of 24 CFR Part 135 require employment opportunities to be directed, were not filled to circumvent the subcontractor's obligations under 24 CFR Part 135.

Grievance and Compliance:

The recipient, sub-recipient, contractor or subcontractor hereby acknowledges that they understand that any low-income and very low-income resident of the project area, for him/her or as representatives of persons similarly situated, seeking employment or job training opportunities in the project area, or any eligible business concerns seeking contract opportunities may file a grievance if efforts to the greatest extent feasible were not executed. The grievance must be filed with HUD not later than one hundred eighty (180) calendar days from the date of the action (or omission) upon which the grievance is based.

I attest that the information on the preceding pa	ges is true and correct.	
Signature	Date	
Print Name	5	
	ā	
Title		

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Appendix K:

DCA Subrecipient Language Access Plan

DCA Sub Recipient Language Access Plan Guidance

Pursuant to the requirements of Title VI of the Civil Rights Act of 1964, all DCA sub recipients (including State recipients) must take timely and reasonable steps to provide Limited English Proficient (LEP) persons with meaningful access to programs and activities funded by the federal government and awarded by DCA.

Within sixty days of award of funds, sub recipients must undertake the following steps:

- 1.) Conduct a Four-Factor Analysis to determine how to provide needed language assistance.
- 2.) Prepare a Language Access Plan (LAP) and submit it to your DCA representative that includes:
 - a. The Four-Factor Analysis
 - b. The name of the individual responsible for coordination of LEP compliance
 - c. A training plan on LEP requirements for all staff involved in programs and activities funded by the federal government and awarded by DCA
 - d. A list of vital documents to be translated (if necessary) and schedule for translating and disseminating vital documents
 - e. A policy for updating the Four-Factor Analysis and the LAP every five years
 - f. A plan to maintain records regarding its efforts to comply with Title VI LEP obligations.
 - g. A plan for complaints and appeals. See the complaints and appeals requirement in the DCA Policy.

The following document provides guidance on how to accomplish these steps. Addition resources on HUD compliance policies and guidance can be found in the Final Guidance to Federal Financial Assistance Recipients Regarding Title VI Prohibition Against National Origin Discrimination Affecting Limited English Proficient Persons Notice: https://www.gpo.gov/fdsys/pkg/FR-2007-01-22/pdf/07-217.pdf. Complete LEP resources and information for all federal programs can be found on this website: https://www.lep.gov/

Conducting the Four-Factor Analysis

The Four-Factor Analysis includes:

- 1.) The number or proportion of LEP persons served or encountered in the eligible service population ("served or encountered" includes those persons who would be served or encountered by the sub recipient if the persons received adequate education and outreach and the sub recipient provided sufficient language services).
- 2.) The frequency with which LEP persons come into contact with the program;
- 3.) The nature and importance of the program, activity, or service provided by the program; and
- 4.) The resources available and costs to the recipient.

Factor 1: Determining the number of LEP persons served or encountered in the eligible service population:

Sub recipients must use the most recent and relevant data to determine the number of LEP persons in the service area. Most sub recipients will depend on the most recent release of data from the American Community Survey Table B16001 and $Table\ S1601$, updated each year in December. This data may be

supplemented by local knowledge or data, especially when evaluating sub jurisdictional areas such as target areas. All data provided must be accurately sourced.

The size of the language group determines the recommended provision for written language assistance.

Size of Language Group	Recommended Provision of Written Language
	Assistance
1,000 or more in the eligible population	Translated vital documents
More than 5% of the eligible population or	Translated vital documents
beneficiaries and more than 50 in number	
More than 5% of the eligible population or	Translated written notice of right to receive free
beneficiaries and 50 or less in number	oral interpretation of documents.
5% or less of the eligible population or	No written translation is required.
beneficiaries and less than 1,000 in number	

A vital document is any document that is critical for ensuring meaningful access to the recipients' major activities and programs by beneficiaries generally and LEP persons specifically. Leases, rental agreements and other housing documents of a legal nature enforceable in U.S. courts should be in English. See more about vital documents and legal documents in the FAQ below.

Factor 2: The frequency with which LEP persons come into contact with the program:

Recipients should assess, as accurately as possible, the frequency with which they have or should have contact with an LEP individual from different language groups seeking assistance. The more frequent the contact with a particular language group, the more likely the need for enhanced language services in that language. The steps that are reasonable for a recipient that serves an LEP person on a one-time basis will be very different than those expected from a recipient that serves LEP persons daily. It is also advisable to consider the frequency of different types of language contacts. For example, frequent contacts with Spanish-speaking people who are LEP may require extensive assistance in Spanish. Less frequent contact with different language groups may suggest a different and less intensified solution. If an LEP individual accesses a program or service on a daily basis, a recipient has greater duties than if the same individual's program or activity contact is unpredictable or infrequent. But even recipients that serve LEP persons on an unpredictable or infrequent basis should determine what to do if an LEP individual seeks services under the program in question. This plan need not be intricate. It may be as simple as being prepared to use one of the commercially available telephonic interpretation services to obtain immediate interpreter services. In applying this standard, recipients should consider whether appropriate outreach to LEP persons could increase the frequency of contact with LEP language groups.

Factor 3: The nature and importance of the program, activity, or service provided by the program:

The more important the activity, information, service, or program, or the greater the possible consequences of the contact to the LEP persons, the more likely the need for language services. The obligations to communicate rights to a person who is being evicted differ, for example, from those to provide recreational programming. A recipient needs to determine whether denial or delay of access to services or information could have serious or even life-threatening implications for the LEP individual. Decisions by HUD, another federal, state, or local entity, or the recipient to make a specific activity

compulsory in order to participate in the program, such as filling out particular forms, participating in administrative hearings, or other activities, can serve as strong evidence of the program's importance.

Factor 4: The resources available and costs to the recipient:

Language assistance that a sub recipient might provide to LEP persons includes, but is not limited to

- Oral interpretation services;
- Bilingual staff;
- Telephone service lines interpreter;
- Written translation services;
- Notices to staff and sub recipients of the availability of LEP services; or
- Referrals to community liaisons proficient in the language of LEP persons.
- Provide "I speak" card (more in the FAQ below)

A recipient's level of resources and the costs that would be imposed on it may have an impact on the nature of the steps it should take. Smaller recipients with more limited budgets are not expected to provide the same level of language services as larger recipients with larger budgets. In addition, "reasonable steps" may cease to be reasonable where the costs imposed substantially exceed the benefits. Resource and cost issues, however, can often be reduced by technological advances; sharing of language assistance materials and services among and between recipients, advocacy groups, and federal grant agencies; and reasonable business practices. Where appropriate, training bilingual staff to act as interpreters and translators, information sharing through industry groups, telephonic and video conferencing interpretation services, pooling resources and standardizing documents to reduce translation needs, using qualified translators and interpreters to ensure that documents need not be "fixed" later and that inaccurate interpretations do not cause delay or other costs, centralizing interpreter and translator services to achieve economies of scale, or the formalized use of qualified community volunteers, for example, may help reduce costs. Recipients should carefully explore the most costeffective means of delivering competent and accurate language services before limiting services due to resource concerns. Small recipients with limited resources may find that entering into a bulk telephonic interpretation service contract will prove cost effective. Large entities and those entities serving a significant substantiated before using this factor as a reason to limit language assistance. Such recipients may find it useful to articulate, through documentation or in some other reasonable manner, their process for determining that language services would be limited based on resources or costs. This four-factor analysis necessarily implicates the "mix" of LEP services the recipient will provide. Recipients have two main ways to provide language services: Oral interpretation in person or via telephone interpretation service (hereinafter "interpretation") and through written translation (hereinafter "translation"). Oral interpretation can range from on-site interpreters for critical services provided to a high volume of LEP persons through commercially available telephonic interpretation services. Written translation, likewise, can range from translation of an entire document to translation of a short description of the document. In some cases, language services should be made available on an expedited basis, while in others the LEP individual may be referred to another office of the recipient for language assistance. The correct mix should be based on what is both necessary and reasonable in light of the four-factor analysis. For instance, a public housing provider in a largely Hispanic neighborhood may need immediate oral interpreters available and should give serious consideration to hiring some bilingual staff. (Of course, many have

already made such arrangements.) By contrast, there may be circumstances where the importance and nature of the activity and number or proportion and frequency of contact with LEP persons may be low and the costs and resources needed to provide language services may be high – such as in the case of a voluntary public tour of a recreational facility – in which pre-arranged language services for the particular service may not be necessary. Regardless of the type of language service provided, quality and accuracy of those services can be critical in order to avoid serious consequences to the LEP person and to the recipient. Recipients have substantial flexibility in determining the appropriate mix.

Language Access Plan Frequently Asked Questions:

Who are limited English proficient (LEP) persons?

For persons who, as a result of national origin, do not speak English as their primary language and who have a limited ability to speak, read, write, or understand. For purposes of Title VI and the LEP Guidance, persons may be entitled to language assistance with respect to a particular service, benefit, or encounter.

What is Title VI and how does it relate to providing meaningful access to LEP persons?

Title VI of the Civil Rights Act of 1964 is the federal law that protects individuals from discrimination on the basis of their race, color, or national origin in programs that receive federal financial assistance. In certain situations, failure to ensure that persons who are LEP can effectively participate in, or benefit from, federally assisted programs may violate Title VI's prohibition against national origin discrimination.

What do Executive Order (EO) 13166 and the Guidance require?

EO 13166, signed on August 11, 2000, directs all federal agencies, including the Department of Housing and Urban Development (HUD), to work to ensure that programs receiving federal financial assistance provide meaningful access to LEP persons. Pursuant to EO 13166, the meaningful access requirement of the Title VI regulations and the four-factor analysis set forth in the Department of Justice (DOJ) LEP Guidance apply to the programs and activities of federal agencies, including HUD. In addition, EO 13166 requires federal agencies to issue LEP Guidance to assist their federally assisted recipients in providing such meaningful access to their programs. This Guidance must be consistent with the DOJ Guidance. Each federal agency is required to specifically tailor the general standards established in DOJ's Guidance to its federally assisted recipients. On December 19, 2003, HUD published such proposed Guidance.

Who must comply with the Title VI LEP obligations?

All programs and operations of entities that receive financial assistance from the federal government, including but not limited to state agencies, local agencies and for-profit and non-profit entities, must comply with the Title VI requirements. A listing of most, but not necessarily all, HUD programs that are federally assisted may be found at the "List of Federally Assisted Programs" published in the Federal Register on November 24, 2004 (69 FR 68700). Sub-recipients must also comply (i.e., when federal funds are passed through a recipient to a sub-recipient). As an example, Federal Housing Administration (FHA) insurance is not considered federal financial assistance, and participants in that program are not required

to comply with Title VI's LEP obligations, unless they receive federal financial assistance as well. [24 CFR 1.2 (e)].

Does a person's citizenship and immigration status determine the applicability of the Title VI LEP obligations?

United States citizenship does not determine whether a person is LEP. It is possible for a person who is a United States citizen to be LEP. It is also possible for a person who is not a United States citizen to be fluent in the English language. Title VI is interpreted to apply to citizens, documented non-citizens, and undocumented non-citizens. Some HUD programs require recipients to document citizenship or eligible immigrant status of beneficiaries; other programs do not. Title VI LEP obligations apply to every beneficiary who meets the program requirements, regardless of the beneficiary's citizenship status.

What is expected of recipients under the Guidance?

Federally assisted recipients are required to make reasonable efforts to provide language assistance to ensure meaningful access for LEP persons to the recipient's programs and activities. To do this, the recipient should

- (1) Conduct the four-factor analysis;
- (2) Develop a Language Access Plan (LAP); and
- (3) Provide appropriate language assistance.

The actions that the recipient may be expected to take to meet its LEP obligations depend upon the results of the four-factor analysis including the services the recipient offers, the community the recipient serves, the resources the recipient possesses, and the costs of various language service options. All organizations would ensure nondiscrimination by taking reasonable steps to ensure meaningful access for persons who are LEP. HUD recognizes that some projects' budgets and resources are constrained by contracts and agreements with HUD. These constraints may impose a material burden upon the projects. Where a HUD recipient can demonstrate such a material burden, HUD views this as a critical item in the consideration of costs in the four-factor analysis. However, refusing to serve LEP persons or not adequately serving or delaying services to LEP persons would violate Title VI. The agency may, for example, have a contract with another organization to supply an interpreter when needed; use a telephone service line interpreter; or, if it would not impose an undue burden, or delay or deny meaningful access to the client, the agency may seek the assistance of another agency in the same community with bilingual staff to help provide oral interpretation service.

What is the four-factor analysis?

Recipients are required to take reasonable steps to ensure meaningful access to LEP persons. This "reasonableness" standard is intended to be flexible and fact-dependent. It is also intended to balance the need to ensure meaningful access by LEP persons to critical services while not imposing undue

financial burdens on small businesses, small local governments, or small nonprofit organizations. As a starting point, a recipient may conduct an individualized assessment that balances the following four factors:

- 5.) The number or proportion of LEP persons served or encountered in the eligible service population ("served or encountered" includes those persons who would be served or encountered by the sub recipient if the persons received adequate education and outreach and the sub recipient provided sufficient language services);
- 6.) The frequency with which LEP persons come into contact with the program;
- 7.) The nature and importance of the program, activity, or service provided by the program; and
- 8.) The resources available and costs to the sub recipient. Examples of applying the four-factor analysis to HUD-specific programs are located in Appendix A of the LEP Final Guidance.

What are examples of language assistance?

Language assistance that a sub recipient might provide to LEP persons includes, but is not limited to

- Oral interpretation services;
- Bilingual staff;
- Telephone service lines interpreter;
- Written translation services;
- Notices to staff and sub recipients of the availability of LEP services; or
- Referrals to community liaisons proficient in the language of LEP persons.

What is a Language Access Plan (LAP) and what are the elements of an effective LAP?

After completing the four-factor analysis and deciding what language assistance services are appropriate, a sub recipient may develop an implementation plan or LAP to address identified needs of the LEP populations it serves. Some elements that may be helpful in designing an LAP include Identifying LEP persons who need language assistance and the specific language assistance that is needed;

- Identifying the points and types of contact the agency and staff may have with LEP persons;
- Identifying ways in which language assistance will be provided; · Outreaching effectively to the LEP community;
- Training staff;
- Determining which documents and informational materials are vital;
- Translating informational materials in identified language(s) that detail services and activities
 provided to beneficiaries (e.g., model leases, tenants' rights and responsibilities brochures, fair
 housing materials, first-time homebuyer guide);
- Providing appropriately translated notices to LEP persons (e.g., eviction notices, security information, emergency plans);
- Providing interpreters for large, medium, small, and one-on-one meetings;
- Developing community resources, partnerships, and other relationships to help with the provision of language services; and
- Making provisions for monitoring and updating the LAP, including seeking input from beneficiaries and the community on how it is working and on what other actions should be taken.

What is a vital document?

A vital document is any document that is critical for ensuring meaningful access to the sub recipients' major activities and programs by beneficiaries generally and LEP persons specifically. Whether or not a document (or the information it solicits) is "vital" may depend upon the importance of the program, information, encounter, or service involved, and the consequence to the LEP person if the information in is not provided accurately or in a timely manner. For instance, applications for auxiliary activities, such as certain recreational programs in public housing, would not generally be considered a vital document, whereas applications for housing would be considered vital. However, if the major purpose for funding the sub recipient were its recreational program, documents related to those programs would be considered vital. Where appropriate, sub recipients are encouraged to create a plan for consistently determining, over time and across its various activities, what documents are "vital" to the meaningful access of the LEP populations they serve.

How may a sub recipient determine the language service needs of a beneficiary?

Sub recipients should elicit language service needs from all prospective beneficiaries (regardless of the prospective beneficiary's race or national origin). If the prospective beneficiary's response indicates a need for language assistance, the sub recipient may want to give applicants or prospective beneficiaries a language identification card (or "I speak" card). Language identification cards invite LEP persons to identify their own language needs. Such cards, for instance, might say "I speak Spanish" in both Spanish and English, "I speak Vietnamese" in both Vietnamese and English, etc. To reduce costs of compliance, the federal government has made a set of these cards available on the Internet. Download the "I speak" card here.

How may a sub recipient's limited resources be supplemented to provide the necessary LEP services?

A sub recipient should be resourceful in providing language assistance as long as quality and accuracy of language services are not compromised. The sub recipient itself need not provide the assistance, but may decide to partner with other organizations to provide the services. In addition, local community resources may be used if they can ensure that language services are competently provided. In the case of oral interpretation, for example, demonstrating competency requires more than self-identification as bilingual. Some bilingual persons may be able to communicate effectively in a different language when communicating information directly in that language, but may not be competent to interpret between English and that language.

In addition, the skill of translating is very different than the skill of interpreting and a person who is a competent interpreter may not be a competent translator. To ensure the quality of written translations and oral interpretations, HUD encourages sub recipients to use members of professional organizations. Examples of such organizations are national organizations, including American Translators Association (written translations), National Association of Judicial Interpreters and Translators, and International Organization of Conference Interpreters (oral interpretation); state organizations, including Colorado

Association of Professional Interpreters and Florida Chapter of the American Translators Association; and local legal organizations such as Bay Area Court Interpreters.

While HUD recommends using the list posted on the official LEP website, its limitations must be recognized. Use of the list is encouraged, but not required or endorsed by HUD. It does not come with a presumption of compliance. There are many other qualified interpretation and translation providers, including in the private sector.

May sub recipients rely upon family members or friends of the LEP person as interpreters?

Generally, sub recipients should not rely on family members, friends of the LEP person, or other informal interpreters. In many circumstances, family members (especially children) or friends may not be competent to provide quality and accurate interpretations. Therefore, such language assistance may not result in an LEP person obtaining meaningful access to the sub recipients' programs and activities. However, when LEP persons choose not to utilize the free language assistance services expressly offered to them by the sub recipient but rather choose to rely upon an interpreter of their own choosing (whether a professional interpreter, family member, or friend), LEP persons should be permitted to do so, at their own expense. Sub recipients may consult HUD LEP Guidance for more specific information on the use of family members or friends as interpreters. While HUD guidance does not preclude use of friends or family as interpreters in every instance, HUD recommends that the sub recipient use caution when such services are provided.

Are leases, rental agreements and other housing documents of a legal nature enforceable in U.S. courts when they are in languages other than English?

Generally, the English language document prevails. The translated documents may carry a disclaimer. For example, "This document is a translation of a HUD-issued legal document. HUD provides this translation to you merely as a convenience to assist in your understanding of your rights and obligations. The English language version of this document is the official, legal, controlling document. This translated document is not an official document."

Where both the landlord and tenant contracts are in languages other than English, state contract law governs the leases and rental agreements. HUD does not interpret state contract law. Therefore, s regarding the enforceability of housing documents of a legal nature that are in languages other than English should be referred to a lawyer well-versed in contract law of the appropriate state or locality. Neither EO 13166 nor HUD LEP Guidance grants an individual the right to proceed to court alleging violations of EO 13166 or HUD LEP Guidance.

In addition, current Title VI case law only permits a private right of action for intentional discrimination and not for action based on the discriminatory effects of a sub recipient's practices. However, individuals may file administrative complaints with HUD alleging violations of Title VI because the HUD sub recipient failed to take reasonable steps to provide meaningful access to LEP persons.

The local HUD office will intake the complaint, in writing, by date and time, detailing the complainant's allegation as to how the state failed to provide meaningful access to LEP persons. HUD will determine jurisdiction and follow up with an investigation of the complaint.

Who enforces Title VI as it relates to discrimination against LEP persons?

Most federal agencies have an office that is responsible for enforcing Title VI of the Civil Rights Act of 1964. To the extent that a sub recipient's actions violate Title VI obligations, then such federal agencies will take the necessary corrective steps. The Secretary of HUD has designated the Office of Fair Housing and Equal Opportunity (FHEO) to take the lead in coordinating and implementing EO 13166 for HUD, but each program office is responsible for its sub recipients' compliance with the civil-rights related program requirements (CRRPRs) under Title VI.

How does a person file a complaint if he/she believes the state is not meeting its Title VI LEP obligations?

If a person believes that the state is not taking reasonable steps to ensure meaningful access to LEP persons, that individual may file a complaint with HUD's local Office of FHEO. For contact information of the local HUD office, go to the HUD website or call the housing discrimination toll free hotline at 800-669-9777 (voice) or 800-927-9275 (TTY).

What will HUD do with a complaint alleging noncompliance with Title VI obligations?

HUD's Office of FHEO will conduct an investigation or compliance review whenever it receives a complaint, report, or other information that alleges or indicates possible noncompliance with Title VI obligations by the state. If HUD's investigation or review results in a finding of compliance, HUD will inform the state in writing of its determination. If an investigation or review results in a finding of noncompliance, HUD also will inform the state in writing of its finding and identify steps that the state must take to correct the noncompliance. In a case of noncompliance, HUD will first attempt to secure voluntary compliance through informal means. If the matter cannot be resolved informally, HUD may then secure compliance by

- (1) Terminating the financial assistance of the state only after the state has been given an opportunity for an administrative hearing; and/or
- (2) Referring the matter to DOJ for enforcement proceedings.

How will HUD evaluate evidence in the investigation of a complaint alleging noncompliance with Title VI obligations?

Title VI is the enforceable statute by which HUD investigates complaints alleging a sub recipient's failure to take reasonable steps to ensure meaningful access to LEP persons. In evaluating the evidence in such complaints, HUD will consider the extent to which the state followed the LEP Guidance or otherwise demonstrated its efforts to serve LEP persons. HUD's review of the evidence will include, but may not be limited to, application of the four-factor analysis identified in HUD LEP Guidance. The four-factor analysis

provides HUD a framework by which it may look at all the programs and services that the sub recipient provides to persons who are LEP to ensure meaningful access while not imposing undue burdens on sub recipients.

What is a safe harbor?

A "safe harbor," in the context of this guidance, means that the sub recipient has undertaken efforts to comply with respect to the needed translation of vital written materials. If a sub recipient conducts the four-factor analysis, determines that translated documents are needed by LEP applicants or beneficiaries, adopts an LAP that specifies the translation of vital materials, and makes the necessary translations, then the sub recipient provides strong evidence, in its records or in reports to the agency providing federal financial assistance, that it has made reasonable efforts to provide written language assistance.

What "safe harbors" may sub recipients follow to ensure they have no compliance finding with Title VI LEP obligations?

HUD has adopted a "safe harbor" for translation of written materials. The Guidance identifies actions that will be considered strong evidence of compliance with Title VI obligations. Failure to provide written translations under these cited circumstances does not mean that the sub recipient is in noncompliance.

Rather, the "safe harbors" provide a starting point for sub recipients to consider

- Whether and at what point the importance of the service, benefit, or activity involved warrants written translations of commonly used forms into frequently encountered languages other than English;
- Whether the nature of the information sought warrants written translations of commonly used forms into frequently encountered languages other than English;
- Whether the number or proportion of LEP persons served warrants written translations of commonly used forms into frequently encountered languages other than English; and
- Whether the demographics of the eligible population are specific to the situations for which the need for language services is being evaluated. In many cases, use of the "safe harbor" would mean provision of written language services when marketing to the eligible LEP population within the market area. However, when the actual population served (e.g., occupants of, or applicants to, the housing project) is used to determine the need for written translation services, written translations may not be necessary.

The table below sets forth safe harbors for written translations.

Size of Language Group	Recommended Provision of Written Language Assistance
1,000 or more in the eligible population in the market area or among current beneficiaries	Translated vital documents
More than 5% of the eligible population or beneficiaries and more than 50 in number	Translated vital documents

More than 5% of the eligible population or	Translated written notice of right to receive free	
beneficiaries and 50 or less in number	oral interpretation of documents.	
5% or less of the eligible population or	No written translation is required.	
beneficiaries and less than 1,000 in number		

When HUD conducts a review or investigation, it will look at the total services the sub recipient provides, rather than a few isolated instances.

Is the sub recipient expected to provide any language assistance to persons in a language group when fewer than 5 percent of the eligible population and fewer than 50 in number are members of the language group?

HUD recommends that sub recipients use the four-factor analysis to determine whether to provide these persons with oral interpretation of vital documents if requested.

Are there "safe harbors" provided for oral interpretation services?

There are no "safe harbors" for oral interpretation services. Sub recipients should use the four-factor analysis to determine whether they should provide reasonable, timely, oral language assistance free of charge to any beneficiary that is LEP (depending on the circumstances, reasonable oral language assistance might be an in-person interpreter or telephone interpreter line).

Is there a continued commitment by the Executive Branch to EO 13166?

There has been no change to the EO 13166. The President and Secretary of HUD are fully committed to ensuring that LEP persons have meaningful access to federally conducted programs and activities.

Did the Supreme Court address and reject the LEP obligation under Title VI in Alexander v. Sandoval [121 S. Ct. 1511 (2001)]?

The Supreme Court did not reject the LEP obligations of Title VI in its Sandoval ruling. In Sandoval, 121 S. Ct. 1511 (2001), the Supreme Court held that there is no right of action for private parties to enforce the federal agencies' disparate impact regulations under Title VI. It ruled that, even if the Alabama Department of Public Safety's policy of administering driver's license examinations only in English violates Title VI regulations, a private party may not bring a lawsuit under those regulations to enjoin Alabama's policy. Sandoval did not invalidate Title VI or the Title VI disparate impact regulations, and federal agencies' (versus private parties) obligations to enforce Title VI. Therefore, Title VI regulations remain in effect. Because the legal basis for the Guidance required under EO 13166 is Title VI and, in HUD's case, the civil rights-related program requirements (CRRPR), dealing with differential treatment, and since Sandoval did not invalidate either, the EO remains in effect.

What are the obligations of HUD sub recipients if they operate in jurisdictions in which English has been declared the official language?

In a jurisdiction where English has been declared the official language, a HUD sub recipient is still subject to federal nondiscrimination requirements, including Title VI requirements as they relate to LEP persons.

Where can I find more information on LEP?

You should review HUD's LEP Guidance: https://www.gpo.gov/fdsys/pkg/FR-2007-01-22/pdf/07-217.pdf

Additional information may also be obtained through the federal-wide LEP website and HUD's LEP website: https://www.lep.gov/

For CDBG LAP technical assistance, contact Michael Casper at michael.casper@dca.ga.gov or (404) 679-0594.

Appendix L:

DCA Language Access Plan Template



Language Access Plan Template CDBG Recipients

Instructions:

Refer to the DCA LAP Policy and the DCA Sub recipient Language Access Plan Guidance and follow the following steps described in detail below:

Step 1: Provide General Information

Step 2: Perform the Four Factor Analysis

Factor 1: The number of LEP people in the jurisdiction

- Use the most recent data release of American Community Survey Table B16001 (Language Spoken at Home by Ability to Speak English for the Population 5 Years and Over) and Table S1601 (Language Spoken at Home) published in December of each year. Please source all data provided to DCA.
- Determine the threshold for providing translation

Factor 2: The frequency of interaction

Factor 3: The nature and importance of the activity

Factor 4: The resources available

Step 3: Prepare the Language Access Plan

- Four-Factor Analysis
- Responsible staff and training plan
- Documents to be translated (if needed)
- Plan for complaints and appeals
- Records retention and update plan

Step 1: Provide General Information:

Provide the following information at the beginning of the local government's Language Access plan

60 Executive Park South, NE | Atlanta, GA 30329-2231 | 404-679-4940

- Grantee
- CDBG Grant Number
- Target Area
- Preparer's name, phone number, email address





Step 2: Conduct a Four-Factor Analysis to determine how to provide needed language assistance

The Four Factors are:

<u>Factor 1:</u> The number or proportion of LEP persons eligible to be served or likely to be encountered by the Agency or its federally funded programs.

Use data to answer the question:

How many Limited English Proficient people are in your local government's city or county's jurisdiction?

Attach maps (if applicable) or other relevant data to your Language Access Plan. All data or maps provided must be accurately sourced.

Please use the Census Table B16001 and Table S1601 to find this information. The size of the language group determines the recommended provision for written language assistance.

Size of Language Group	Recommended Provision of Written	
	Language Assistance	
1,000 or more in the eligible population	Translated vital documents	
More than 5% of the eligible population or	Translated vital documents	
beneficiaries and more than 50 in number		
More than 5% of the eligible population or	Translated written notice of right to receive	
beneficiaries and 50 or less in number	free oral interpretation of documents.	
5% or less of the eligible population or	No written translation is required.	
beneficiaries and less than 1,000 in number	_	

Note: In the case where the overall jurisdiction numbers fall below the threshold to provide translated written documents but existing or planned DCA target areas exist, the DCA Sub recipient must evaluate whether there are limited English proficient households within the target areas that may need notification or other LAP services. The Sub recipient's evaluation should use local knowledge or data or other relevant data in conducting its evaluation and should indicate its conclusions regarding the steps necessary reach out to these households in the language they speak to ensure that adequate notification is achieved. This evaluation will be particularly important for housing grants where eligible applicants for assistance may need application or other documents translated to take advantage of available services.

Factor 2: The frequency with which LEP persons come into contact with the Agency's programs: The frequency with which a program engages with the public can vary. For example: <u>Daily:</u> walkins at a housing counseling agency; *Annually*: A program accepts applications for assistance once a year.

For CDBG grants, grantees must engage with the public at these critical steps:

- a. When notifying the public about a grant award application and its proposed activities
- b. When notifying the public about the grant award and its funded activities



- c. When seeking applicants to participate in the program (e.g., when seeking homeowners for rehabilitation assistance)
- d. When seeking qualified contractors
- e. When working with homeowners selected for assistance
- f. When seeking bids from builders to construct the homes
- g. When notifying the public about the grant award closeout and its accomplishments

Identify how your program engages with the public and how frequently does this occur

Factor 3: The nature and importance of the programs, activities, or services to people's lives. The more important the activity, information, service, or program, or the greater the possible consequences of the contact to the LEP persons, the more likely the need for language services. The obligations to communicate rights to a person who is being evicted differ, for example, from those to provide recreational programming. A recipient needs to determine whether denial or delay of access to services or information could have serious or even life-threatening implications for the LEP individual.

Answer the following questions:

What is the nature of the program? e.g. Providing improved water and sewer services

What is the importance of the program? Would denial or delay of access to services or information could serious or even life-threatening implications for the LEP individual?

Factor 4: The resources available and costs to the recipient.

Read the section in the guidance on this factor and the expectations from HUD about cost reasonableness. DCA can assist with translation services if necessary. Language assistance that a sub recipient might provide to LEP persons includes, but is not limited to

- Oral interpretation services;
- Bilingual staff;
- Telephone service lines interpreter;
- Written translation services:
- Notices to staff and sub recipients of the availability of LEP services; or
- Referrals to community liaisons proficient in the language of LEP persons.
- Provide "I speak" card (see policy documents for details)

Determine the resources to be made available if any

Step 3: Prepare a Language Access Plan (LAP) and submit it to your DCA representative that includes:

- a. The Four-Factor Analysis
- b. The name of the individual responsible for coordination of LEP compliance
- c. A training plan on LEP requirements for all staff involved in programs and activities funded by the federal government and awarded by DCA



- d. A list of vital documents to be translated (if necessary) and schedule for translating and disseminating vital documents
- A plan for complaints and appeals. See the complaints and appeals requirement in the e. DCA policy.
- f. A policy for updating the Four-Factor Analysis and the LAP every five years. Note: The CDBG grant term is two years. A grantee can apply for CDBG and use the established LAP for multiple grant terms.
- A plan to maintain records regarding its efforts to comply with Title VI LEP obligations. g.



Appendix M:

Overview of Environmental Review Levels and ERR Required Documentation

OVERVIEW OF ENVIRONMENTAL REVIEW LEVELS AND ERR REQUIRED DOCUMENTATION

LEVEL OF THE ENVIRONMENTAL REVIEW SUMMARY §58.36 - NEPA §58.35(b) §58.35(a) - CATEGORICALLY Excluded Subject to §58.5 §58.34 - EXEMPT CATEGORICALLY Excluded NOT Subject to §58.5 **Environmental Assessment** TYPES OF ACTIVITIES Environmental and other studies Tenant-based rental assistance Acquisition, repair, improvement, reconstruction, or rehabilitation of public facilities and Activities not exempt or improvements (other than buildings) when the facilities and improvements are already in Resource Identification categorically excluded under • Supportive services such as health care, housing • Development of plans and services, permanent housing placement, day care, place and will be retained in the same use without change in size or capacity of more §58.34 and §58.35 strateaies nutritional services, short-term payments for rent, than 20% It is usually new construction • Information and financial services mortgage, or utilities, assistance in gaining access Replacement of water or sewer lines of five (5) or more homes, Administrative and Management to government benefits. Reconstruction of curbs & sidewalks and conversion from one **Activities** • Repaying of streets Operating costs including maintenance, type of land use to another. • Public Services (i.e.: employment, furnishings, security, equipment, operation, Special projects directed toward the removal of material and architectural barriers that supplies, utilities, staff training and recruitment. crime, child-care, prevention, restrict the mobility of and accessibility to the elderly and handicapped. health, drug abuse, education, • Economic development activities including Single Family Housing Rehabilitation welfare, counseling, energy equipment purchase, inventory financing, interest • Unit density is not increased beyond 4 units, conservation, recreational needs subsidy, operating costs, and other expenses not • Project doesn't involve change in land use from residential to non-residential Inspections and testing for hazards associated with construction or expansion. Multifamily Housing Rehabilitation or defects Activities to assist homeownership of existing • Purchase insurance and tools • Unit density change is not more than 20% dwelling units or units under construction, including • Engineering or design costs • Project doesn't involve change in land use from residential to non-residential closing costs and down-payment assistance to • Rehabilitation cost is < 75% of the estimated cost of replacement after rehabilitation Technical assistance and training homebuyers, interest buy downs or other actions Temporary or permanent resulting in transfer of title. Non-Residential Structures improvements that do not alter • Affordable housing pre-development costs: legal • Facilities and improvements were in place and will not be changed in size or capacity environmental conditions and are consulting, developer and other site-option costs, by more than 20%; limited to protection, repair or project financing, administrative costs for loan Activity does not involve change in land use from non-residential to commercial to restoration activities to control or commitments, zoning approvals, and other industrial, or one industrial use to another: arrest the effects from disasters or activities which don't have a physical impact. Individual action (e.g., disposition, new construction, demolition, acquisition) on a 1 to 4 imminent threats to public safety, Approval of supplemental assistance (including family dwelling; or individual action on five or more units scattered on sites more than 2000 including those resulting from insurance or guarantee) to a project previously feet apart and no more than 4 units per site. physical deterioration. approved under §58, if: approval is by same the Acquisition (including leasing) or disposition of, or equity loans on an existing structure or • Payments of principal /interest on RE, and re-evaluation is not required, per §58.47 acquisition (including leasing) of vacant land provided that the structure or land acquired loans or obligations guaranteed by

DOCUMENTATION REQUIRED IN ENVIRONMENTAL REVIEW RECORD

Describe activity and make a written determination of exemption.

Also, determine compliance with §58.6:

- ♦ National Flood Insurance Program
- ♦ Coastal Barrier Resource Act
- ♦ Runway Clear Zones

HUD

Describe activity and make a written §58.35(b) determination.

Also, determine compliance with §58.6:

- ◆ National Flood Insurance Program
- ♦ Coastal Barrier Resource Act
- ◆ Runway Clear Zones

Complete Statutory Worksheet, (§58.5) and indicate if it converts to exempt.

Combinations of the above activities

Also, determine compliance with §58.6

or disposed of will be retained for the same use.

- ♦ National Flood Insurance Program
- ◆ Coastal Barrier Resource Act
- ♦ Runway Clear Zones

- o Complete Statutory Worksheet (§58.5)
- NOI/RROF notification
- o RROF & Certification (form 7015.15)
- o Authority to Use Grant Funds (form 7015.16)

Also, determine compliance with §58.6

- ♦ National Flood Insurance Program
- ♦ Coastal Barrier Resource Act
- ◆ Runway Clear Zones

 Environmental Assessment (including Statutory Checklist) FONSI & NOI/RROF notification

o RROF HUD-Form 7015.15

o ATUGF HUD-Form 7015.16

Also, determine compliance with §58.6

Appendix N: Georgia DCA CDBG Quarterly Reporting Instructions

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Overview of Reporting

The Georgia Department of Community Affairs (DCA) requires reports on financial activity and project accomplishments from all grantees. There are three separate types of quarterly reports:

- Activity Report Directly entered into eCivis
- CDBG Contracts & Accomplishment Reports Uploaded to eCivis/GrAAM as a file
- Financial Activity Report Directly entered into eCivis

Activity Reports are assigned and accessed through the eCivis grants management portal (GrAAM). This report covers the reporting period, narrative, and activity goals.

The reporting periods and deadlines are:

- January March (due April 30)
- April June (due July 31)
- July September (due October 31)
- October December (due January 31)

The first quarterly report is due after the end of the first full quarter in which you received your grant. No report is necessary for the first partial quarter. As an example, if you receive your award in October, you do **NOT** submit a report for the October through December quarter. Your first report should be submitted by the end of April and cover any grant activity to that point.

A *final* Activity and Contract & Accomplishments Report is due 30 days after the first quarter in which all drawdowns have been made, all expenses have been paid, and all accomplishments have been completed. The "final" status should be indicated in the narrative in the Activity Report and by the "Final Report" checkbox found on the CDBG Contracts & Accomplishments Report.

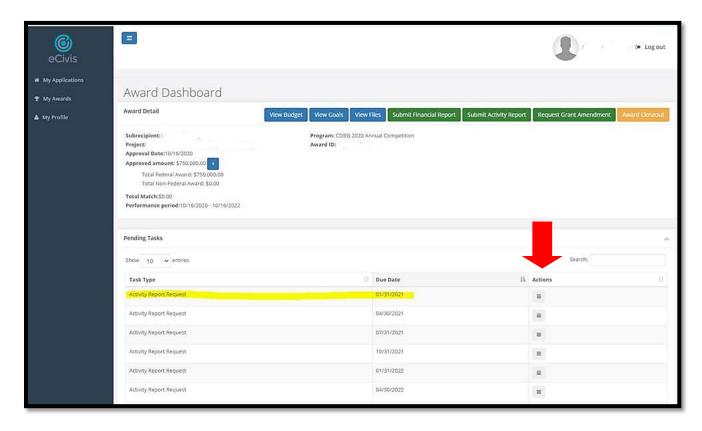
CDBG Contracts & Accomplishment Reports require recipients to report any contracting and section 3 activity, leverage, and accomplishments. The accomplishments section provides a cross-sectional analysis of goals by activity, and includes the separate reporting areas of People, Jobs, and Housing. This report should be uploaded any time there is a new contract, or People, Jobs, or Housing are reported.

Financial Activity Report is required for projects without a single draw request submission occurring in the reporting quarter. This report may be used to confirm budgetary balances and to provide a narrative regarding any project related activities, updates, and delays in the project's progression.

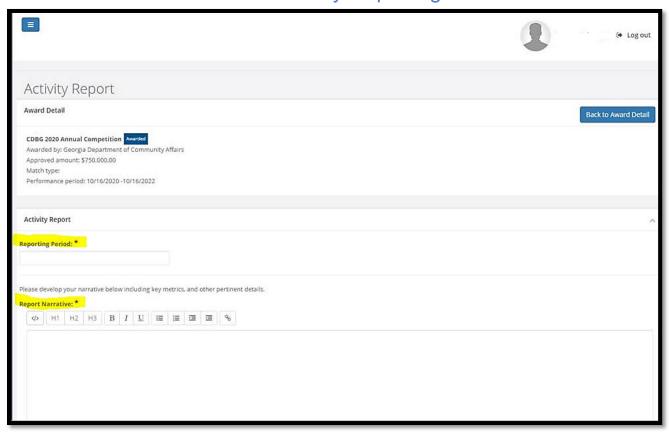
Instructions

Activity Report

1. The report can be accessed through the Award Dashboard:

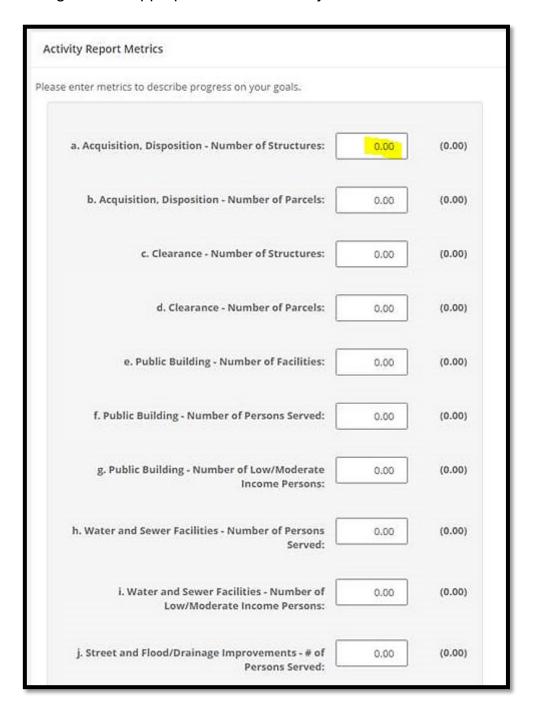


- 2. Select submit report in the "Actions" menu.
- 3. Enter the quarter you are reporting on, in the field labeled "Report Period":
 - January March (due April 30)
 - April June (due July 31)
 - July September (due October 31)
 - October December (due January 31)



- 4. Enter the following information the "Report Narrative" field:
 - Identify the report number.
 - Provide a brief narrative description of work in progress during the reporting period. For example: During this period the environmental clearance has been obtained, 10 applicants for rehabilitation have been screened, and 2 housing inspections have taken place." Use the Project Implementation Schedule included in your application as the basis for reporting on benchmarks.
 - Provide a brief narrative description of all other supporting efforts that have begun, been partially implemented, or completed during this period. Include quantifiable data whenever appropriate: Other expenditures of funds, including local match and leverage contributions, should be shown here.
 - If applicable, information concerning problems encountered or are anticipated that may impact the project as originally proposed in the grant application. If applicable, indicate "final" activity report and indicate that no other accomplishment / activity reports are due until the Final Financial Report.

5. In the Activity Report Metrics, enter the units in the input fields situated to the right of the appropriate CDBG activity:



6. Attach the CDBG Contracts & Accomplishments Report

Activity Report	Files			
(and the second	files necessary for your ac	ctivity report.		
Upload File •	entries			

7. Submit the report



CDBG Contracts & Accomplishment Reports

This report can be accessed online at Accomplishment Reporting | Georgia Department of Community Affairs (ga.gov) . It should be attached to the Activity Report in GrAAM/eCivis. There are three (3) types of reports to choose from – People, Jobs, or Housing. Generally, unless the project is multi-activity, Recipients will submit only one (1) of the three (3) types of reports:

- People for activities that benefit an entire area (e.g., target area) or benefit a limited clientele (e.g., health center).
- Jobs for economic development activities. Report total full-time and full- timeequivalent jobs. Also, report here if any jobs created or retained with CDBG funds were subsequently lost Jobs lost data is not reported on the Accomplishment Detail tabs).
- Housing for activities that benefit particular housing units (reported as units).

Section 1: General Information

Enter information for the award - Recipient Name, Grant Number, Contact Person, Telephone Number, and E-mail address.

The Quarter End Date is the last day of the quarterly reporting period which the report covers. Report Number corresponds to the quarter end date. The first quarterly report for a grant should cover the first full quarter after the award date. If this is the Final Report for the grant, indicate by checking the Final Report check box. Please keep in mind that the Final Report is due 30 days after the first quarter in which all drawdowns have been made, all expenses have been paid, and all accomplishments have been completed.

Section II: Contracts/Subcontracts & Labor

This section is to be used by Recipients to report all contracts and subcontracts awarded during **the reporting period**. <u>To avoid duplication, contracts and subcontracts should only be reported once, when awarded.</u>

- Enter the contractors' (firms or organizations that contract directly with the Recipient) and subcontractors' (firms or organizations that contract with contractors) names and addresses. Enter the contractors' and subcontractors' Employer (IRS) Number. This number is also known as the Federal Employer Tax Number.
- Section 3 Classification: This section is used to capture required Section 3 information. For both prime contractors and subcontractors, you will need to check "yes" if, they are a Section 3 business. A Section 3 business is defined as:
 - i. 51% or more owner by low or very-low-income persons.
 - ii. 75% or more labor hours are performed by low or very-low-income persons.
 - iii. 25% or more owned by current residents of public housing or Section 8-assisted housing.
- Enter the total dollar amount of the contracts or subcontracts and the CDBG portion of those contracts or subcontracts.
- Enter the numeric code (1 through 3, shown on form) that best indicates
 the contractor's or subcontractor's type of trade or service. The "other"
 category includes consultants, professional services and all other
 activities except construction and education/training activities.

- Enter the Racial/Ethnic Code. This is used to designate the racial/ethnic character of the business entity receiving a contract or subcontract. To be classified in a particular racial/ethnic category, a business entity must be 51% or more owned and controlled by the racial/ethnic group members of the category. When a business is not 51% or more owned and controlled by a single racial/ethnic group, enter the code for the group that seems most appropriate. Enter the code (1 through 5, as shown on the form) that indicates the ethnic background of the contractor/subcontractor.
- Indicate by checking "yes" if the contractor or subcontractor is a Women-Owned Business.

Section 3 - Labor Hours

To comply with Section 3 regulations, the Recipient must report [24 CFR 75.25(a)]:

- The total amount of labor hours completed during the reporting quarter.
- The total amount of labor hours performed by Section 3 target workers during the reporting quarter.
 - A Section 3 Target Worker is a section 3 resident living within 1-mile radius of the job site.
- The total amount of labor hours performed by Section 3 workers during the reporting quarter.
 - A section 3 resident is: A Census Tract resident, OR a low or very lowincome person, OR employed by a Section 3 business.

The labor hours reported must include the total number of labor hours worked on a Section 3 project, including labor hours worked by any contractors and subcontractors [24 CFR 75.25(a)(3)].

In order to meet Section 3 reporting requirements, Recipients may report labor hours by Section 3 workers and Targeted Section 3 workers from professional services **without** including labor hours from professional services in the total number of labor hours worked for the project [24 CFR 75.25(a)(4)].

Section III: Performance Measurement

Report leverage

- Public leverage: enter the -amounts in the appropriate category(ies) (Federal, State, and/or Local). The total public leverage amount will be calculated. Do not include CDBG funds as leverage.
- Private leverage: enter the total private leverage amount.

Accomplishment Reporting

DCA is often asked for information from Congress, HUD, the Governor's Office, the state legislature, or the general public concerning program accomplishments on a grant or project basis (a grant or project may involve more than one activity). Providing the data called for in this section allows DCA to provide this information. This data is required from each Recipient on a quarterly basis, both for the quarter being reported and for the period from inception of the grant through the quarter being reported.

The categories for reporting these accomplishments are: People, Jobs, and Housing

- People for activities that benefit an entire area (e.g., target area in an infrastructure project) or benefit a limited clientele (e.g., health center).
- Jobs for economic development activities. Report total full-time and full-timeequivalent jobs. Also, report here if any jobs created or retained with CDBG funds were subsequently lost Jobs lost data is not reported on the Accomplishment Detail tabs).
- Housing for activities that benefit particular housing units (reported as units).

Note: The data provided in this section should be an unduplicated count across all DCA-approved activities undertaken by the grant for the categories provided, i.e., people, jobs, and housing (units addressed). In some cases, this can result in the total counts differing from the totals on the Accomplishment Reports.

For example, if a household of five is benefited by a water activity (P-03J-01), a sewer activity (P-03J-02), and a street activity (P-03K-01) during the reporting period (all activities accounted for under the "Total People This Grant" block), the data entry should be "5" rather than "15". If the same household of five also receives a benefit under a housing rehabilitation activity (H-14A-01), the data entry should be "5" for Total People This Grant and "1" for Total Housing This Grant.

Hint: For target area projects, all people in the target area will generally benefit from the one or more DCA-approved CDBG infrastructure activities and the approved match and leverage associated with those activities, so by the end of the grant, the unduplicated count will usually be the target area population(s).

The CDBG Accomplishment Detail Report covers accomplishment details at the activity level. Please enter this information as accomplishments take place.

Performance Certification

An important part of the report certification is the agreement by the recipient that accomplishments for the quarter have submitted accurately. If no accomplishments occurred during the reporting period, please select the check box indicating such.

Grant Administrator

Indicate the date the report is completed.

Definitions - Activity Levels

DCA Activity

An eligible CDBG activity designated by DCA's 6-character alpha- numeric code. See the DCA Applicants' Manual for further information on DCA's activity numbering system.

HUD Activity

An eligible CDBG activity designated by HUD's 2- or 3-character alpha- numeric code. This Code is found in the middle of the DCA Activity Code. For example, for the DCA Activity Code A-21A-00, the HUD Activity Code is 21A. A listing of all HUD Activity Codes and their descriptions can be found in Appendix A attached to these instructions. The Accomplishment Reports are prepared on the basis of HUD activities. Please note that Accomplishment Reports should cover only the HUD activities specified on the project budget.

Activity Benefit Types

<u>L/M-Low and Moderate:</u> LM Income level is defined as 80% or less of Area Median Income. (See the DCA CDBG Recipients' Manual for income data.)

<u>L/M Income Area Benefit (LMA):</u> A LM Income Area Benefit Activity is carried out in a specific geographic area. It is critical that the target area1 determined by the Recipient be the entire area served by the DCA-approved activities and that at least 70 percent of the residents are low- and moderate-income. Most often, LMA projects relate to public infrastructure activities.

<u>L/M Income Limited Clientele (LMC):</u> A UM Income Limited Clientele Activity provides benefits to a specific group of persons rather than everyone in an area generally. At least 70 percent of the beneficiaries of the. activity must be UM income persons.

<u>L/M Income Housing (LMH):</u> A LM Income Housing activity assists in the acquisition, construction, or improvement of permanent, residential structures occupied by LIM income persons.

<u>L/M Income Jobs (LMJ)</u>: A UM Income Jobs activity is one which creates or retains permanent jobs, at least 51 percent of which, on a full time equivalent (FTE) basis, are either held by L/M income persons or considered to be available to LM income persons.

<u>National Objectives</u>: Three broad purposes outlined in the Housing and Community Development Act of 1974:

- Benefit to Low- and Moderate- Income Persons;
- Prevention or Elimination of Slums or Blight; and
- Meeting Urgent Needs.

All CDBG activities, in order to be eligible, must achieve one or more of the aforementioned national objectives. LMA, LMS, LMH, and LMJ activities are all carried out to meet the National Objective of benefit to low- and moderate-income persons.

People Accomplishment Report

Please fill in this section at any point when people are benefited under either an LMA or LMC DCA-approved HUD Activity, or when leverage has been received for the activity. Please fill out the requested information as completely as possible.

You will be reporting only on activities specified in your award budget; use the activity codes from this budget as appropriate.

Please complete an activity report line for every activity that has had accomplishments during the quarter. It is possible that more than one People activity line will be required per quarter, even for the same grant.

For example, if a grant covers both sewer and drainage activities and accomplishments during the quarter resulted from both of those activities, two People activity lines will be required-one for the HUD Activity Code 03J (water and sewer) and one for HUD Activity Code 03K (streets and drainage).

Race/Ethnicity:

Use the People Race section to report racial and ethnic background of people benefiting from each activity.

For both LMC and LMA activities, please report the number of people benefiting by the racial and ethnic breakdown provided. Note that Hispanic is not considered a race, but an ethnicity that modifies a race. For Hispanic individuals, please choose a base race first. Then enter the number of people who are Hispanic and enter the category code for the base race. A list of the available racial categories is given in Appendix B.

<u>L/M Income Jobs (LMJ)</u>: A UM Income Jobs activity is one which creates or retains permanent jobs, at least 51 percent of which, on a full time equivalent (FTE) basis, are either held by L/M income persons or considered to be available to LM income persons.

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Income Level:

Use the People Income section to report income level of people benefiting from each activity.

For both LMC and LMA activities, report the number of people benefiting by the four income categories provided:

- extremely low income (30% or less),
- low income (31% to 50%),
- moderate income (51% to 80%),
- or non LMI income (81% or greater).

Important: For LMC Activities, if the activity is limited to assisting one or more of the groups of persons that are presumed to be low- and moderate-income, the number of persons benefiting should be reported under the following income categories:

Abused children	extremely low income
Battered spouses	low income
Severely disabled adults	low income
Homeless persons	extremely low income
Illiterate adults	low income
Persons with AIDS	low income
Migrant farm workers	low income
Elderly	moderate income

Some clientele may qualify in more than one of the above categories. The Recipient should only mark accomplishments in the income categories which are the focus of LMC activities. For example, a building project serving Disabled Adults has program participants which also qualify as elderly. The project's primary focus is Disabled Adults. Therefore, accomplishments would only be reported for Disabled Adults.

Jobs Accomplishment Report

Please fill in this section at any point when jobs are retained or created, or when leverage has been received for the activity. Please fill out the requested information as completely as possible.

Job Creation/Retention:

Indicate the number of jobs created and/or retained on the Jobs Create/Retain section.

Full-Time Jobs:

• Full Time (F/T)-a position that the local company considers full time. This number

includes all jobs regardless of income level.

 Full Time-Low Mod (F/T-LM)-a position filled by a low- and moderate- income person or that otherwise meets HUD's tests for reporting the position as low- and moderate-income.

Part-Time Jobs:

Part Time Jobs (PIT Jobs)-the number of individual part-time jobs. A job is part-time if regular working hours are less than 40 hours per week. This number includes all jobs regardless of income level.

- Part Time Hours (PIT Hours)-the number of hours worked in a regular work- week by employees in new or retained part-time jobs. This number includes hours for all jobs regardless of income level.
- Part Time Low Mod Hours (P/T-LM Hours) --the number of hours worked in a regular work-week by employees in new or retained part-time jobs that meet HUD's tests for low- and moderate-income.

Jobs will be either created or retained as a result of the CDBG project.

- Created jobs are new jobs that are created as a result of the project. Report created jobs only once, in the quarter when they were created and filled. Because income level and ethnicity data are required for each reported job, you cannot report a new job until it has been filled. Once a job has been reported, do not report it again. No matter how many different employees hold the job, the only one that should be reported is the first employee to be hired. You do not need to report any adjustments if jobs are lost after having been created and reported.
- Retained jobs are jobs that already exist at the beginning of the project and would have been eliminated without the assistance provided by the project. The employer(s) should provide the required information on these jobs before the project begins. Report retained jobs only once, on the first quarterly report for the project. Once a job has been reported, do not report it again. No matter how many different employees hold the job, the only one that should be reported is the one holding the job at the start of the project.

Example:

Company X has committed to retain 6 jobs. Over the course of the first year; 46 new jobs are created: 25 in the first quarter, 7 in the second quarter, and 14 in the fourth quarter. Unfortunately, 2 of the retained jobs and 1 of the jobs that had been created are eliminated in the third quarter. The report would look like this:

	Retained	Created	Cumulative Total
1st Quarter	6	25	31
2nd Quarter	0	7	38
3rd Quarter	0	0	38
4th Quarter	0	14	52
Total	6	46	52

Note that the lost jobs are not reported or counted in the totals on the Jobs Accomplishments report.

Racial and income data on this report is summarized from the information gathered on the individual Employee Confidential Income Release Form and the Employer Confidential Information Release Form Summary. These surveys may be obtained from DCA's EIP Program Manager at (404) 679-3174 or through DCA's web site at: https://www.dca.ga.gov/node/3900

Example:

Company X has hired 7 employees for new jobs. Of these employees, five work 40 hours per week, one works 20 hours per week, and one works 30 hours per week. Three of the employees working 40 hours per week meet HUD's tests for LMI, as does the employee working 30 hours per week. None of the other employees are considered LMI.

Race/Ethnicity:

Use the Jobs Race section to report racial and ethnic background of employees in all retained or newly-created jobs. This section covers each individual job, whether full- time or part-time. Information should be provided for the first person hired in a newly- created job, or the employee currently holding a retained job.

A list of the available racial categories is given in Appendix B. Note that any racial or ethnic category may also be categorized as Hispanic, if applicable. If some or all employees in a racial category are Hispanic, enter the category code in the Race # field and the number of Hispanic employees in the Hispanic A field. Use the Hispanic B and associated Race # fields to report Hispanic employee count for a second category.

Income Level:

Use the Jobs Income section to report income level of employees in each retained or newly-created job. This section covers each individual job, whether full-time or part-time.

Please indicate the income break out for the total jobs created and retained (extremely low, low, moderate, or non LMI). Information should be provided for the first person hired in a newly-created job, or the employee currently holding a retained job.

Tip: In accordance with 24 CFR570.483(b)(4)(v), should the project and subrecipient business(es) facility(ies) be located in a census tract and/or block group with a population in poverty equal to or greater than 20% (except for downtown business districts which must be 30%) as determined most recent decennial census information, it may be presumed that all jobs created and/or retained will be held by LMI persons. An income break-out for the jobs is not required to be collected in this case, so the low-income level category may be indicated on the report, until otherwise directed by HUD through DCA.

Please report the number of jobs created and retained that will receive health benefits, and how many of the jobs were filled by people who were unemployed prior to accepting one of the newly created or retained jobs.

Job Type:

Use the Jobs Type section to indicate the type of each retained or newly-created job, according to the categories provided. This section covers each individual job, whether full-time or part-time.

Housing Accomplishments Report

Housing accomplishment data, unlike the other reports in this series, must be submitted for each household assisted.

Page 1 – Household Racial Data

For each household being assisted, please enter the street address and zip code. Also identify the unit number of the unit that is being assisted. The unit number is taken from the CDBG map showing housing units to be assisted on the original DCA map submitted with the application. If there are any questions about the unit number, please contact your Field Services Representative.

Enter the amount of CDBG funds used per household.

Race/Ethnicity:

In reporting racial data, use the information that applies to the head of the household. Any racial or ethnic category may be categorized as Hispanic, if applicable. Use the appropriate race codes as listed in Appendix B.

Page 2 – Activity Type

Enter the household information as instructed for Page 1. Please identify

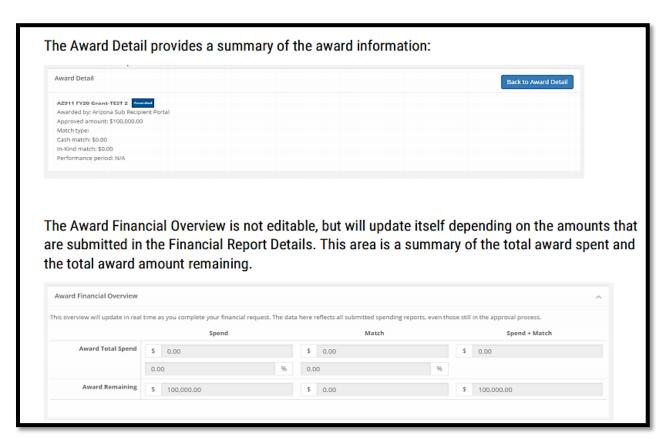
- The amount of CDBG funds used per household
- The head of household income category
- The type of resident status
- The number of household members and the number of bedrooms
- The unit type (stick-built, modular, or manufactured housing unit)
- The activity type (rehabilitation, reconstruction, direct homebuyer assistance, homebuyer development, or other)
- Whether the household can be classified as female head of household, elderly, or handicapped 504
 - A household can be classified as "elderly" if: 1) the head, spouse, or sole member is 62 years of age or older; 2) two or more persons who are at least 62 years of age live together; or 3) one or more persons who are at least 62 years of age live with one or more live-in aides.
 - Whether the unit being assisted has been made accessible to Section 504 standards as a result of the project. Information on 504 standards can be obtained by consulting the following website: https://www.access-board.gov/guidelines-and-standards
- If the unit being assisted has been brought up to code as a result of the project, and whether the code is a local or state code or whether the code is HUD's Housing Quality Standards. For information on HUD's Housing Quality Standards, please consult HUD's regulations at 24 CFR Part 982.401. A copy may be obtained at the following web page: https://www.govinfo.gov/content/pkg/CFR-2010-title24-vol4-sec982-401.pdf
- Whether or not the unit being assisted has been brought up to the international Building Code (IBC) energy standards or meets Energy Star Standards as a result of the project For information on the IBC and EnergyStar, please consult the following web pages: https://www.iccsafe.org and https://www.energystar.gov/
- Whether or not the unit has been made lead-safe as a result of the project. ("Lead-safe" means that the unit meets all requirements defined in 24 CFR Part 35.)

Financial Activity Report

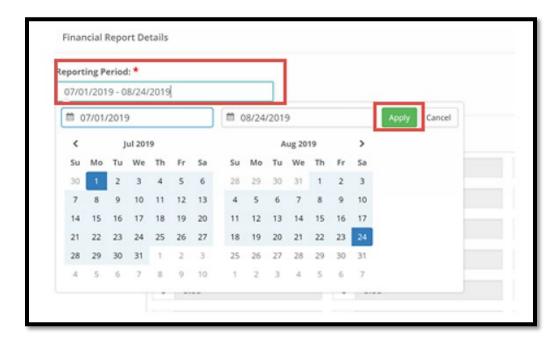
Projects without expenditures within the previous quarter will be required to submit a financial activity report.

- 1. The report can be accessed through the Award Dashboard.
- 2. Select "Submit Financial Report":

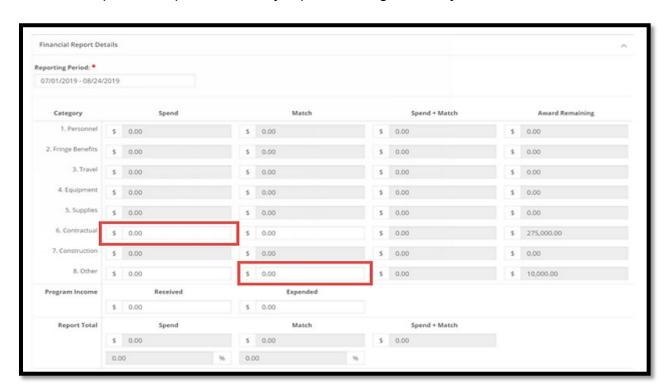




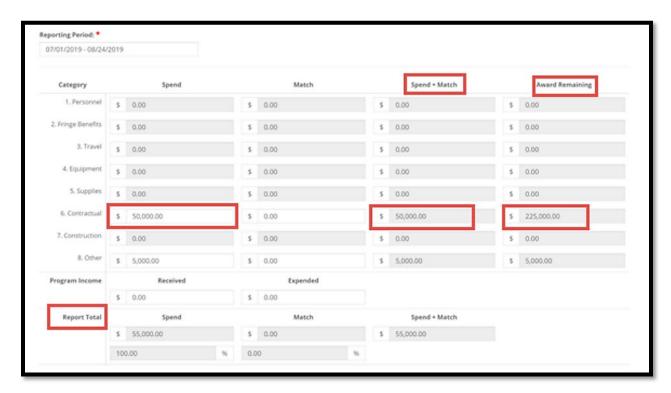
3. In the Financial Report Details, click inside the Reporting Period text box and provide the dates of the reporting period then click apply:



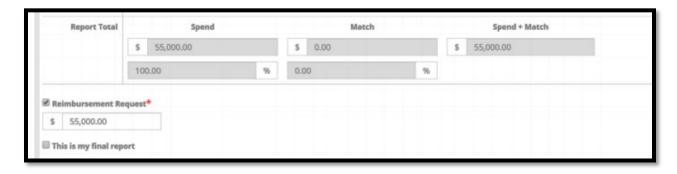
4. Enter the amounts in the appropriate category under the Spend and Match columns. Spend is the amount of grant funds spent. Match is the amount of match funds spent. Recipients can only report in categories they are awarded in.



5. The Spend+Match and Award Remaining columns will automatically calculate the costs when you update the Spend and Match amounts. Additionally, the Report Totals will automatically calculate to provide a breakdown of the amounts and percentages of funds used in the Reporting period:



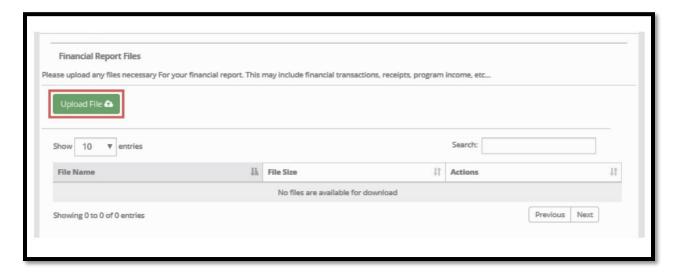
6. Please ensure the checkbox preceding "Reimbursement Request" and "This is my final report" **remains blank**.



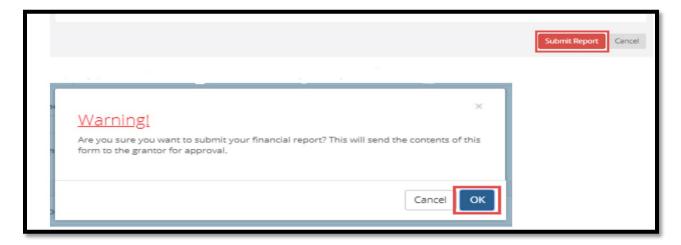
7. Include a narrative regarding any project related activities, updates, and delays in the project's progression.



8. Click on Upload Files to attach a document:



9. Select "Submit Report" and click on the warning page to send the report to the funding agency:



Appendix A: CDBG Matrix Codes

HUD CODE	HUD CODE TITLE	TYPE
01	Acquisition of Real Property	
02	Disposition of Property Public Facilities and Improvements (other)-includes domestic	
03	People	
03A	Senior Centers	People
03B	Handicapped Centers	People
03C	Homeless Facilities (not operating costs)	People
03D	Youth Centersincludes boys and girls clubs and other at-risk facilities	People
03E	Neighborhood Facilities	People
03F	Parks, Playgrounds and Other Rec. Facilities	People
03G	Parking Facilities	People
03J	Water/Sewer Improvements	People
03K	Street Improvements-includes drainage	People
03L	Pedestrian Walkways	People
03M	Child Care Centers-includes head start facilities	People
030	Fire Protection Facilities and Equipment	People
03P	Health Facilities-includes mental health facilities	People
03Q	Abused and Neglected Children Facilities	People
03S	Facilities for Aids Patients (not operating)	People
04	Clearance and Demolition	
05	Public Services (General)- includes homebuyer education	
05H	Employment Training	
06	Interim Assistance	
08	Relocation Payments and Assistance	
09	Loss of Rental Income	
12	Housing - Construction	
13	Downpayment/Closing Cost Assistance	
14A	Rehabilitation or Reconstruction of Private Properties	
14C	Rehabilitation of Public Residential Structures	
14E	ED-Commercial and Industrial Facilities	
15	Code Enforcement	
178	ED- Public Facilities and Improvements	
17C	ED Acquisition	
18A	ED Direct Financial Assistance to Private For-Profits	
20	Planning	
21A	General Program Administration	
XOO	Other (Describe)	

Appendix B: Race/Ethnicity Code

CODE DESCRIPTION

11	White
12	Black
13	Asian
14	Native American
15	Pacific Islander
16	Native American / White
17	Asian / White
18	Black / White
19	Native American / Black
20	Other Multiracial

Appendix O:

Request for Release of Funds and Certification

Request for Release of Funds and Certification

U.S. Department of Housing and Urban Development Office of Community Planning and Development

OMB No. 2506-0087 (exp. 08/31/2023)

This form is to be used by Responsible Entities and Recipients (as defined in 24 CFR 58.2) when requesting the release of funds, and requesting the authority to use such funds, for HUD programs identified by statutes that provide for the assumption of the environmental review responsibility by units of general local government and States. Public reporting burden for this collection of information is estimated to average 36 minutes per response, including the time for reviewing instructions, searching existing data sources, gathering and maintaining the data needed, and completing and reviewing the collection of information. This agency may not conduct or sponsor, and a person is not required to respond to, a collection of information unless that collection displays a valid OMB control number.

3. Recipient Identification Number (optional)
e entity
f different than responsible entity)
d removal of environmental
ounty, State)
i

Previous editions are obsolete form **HUD-7015.15** (1/99)

Part 2. Environmental Certification (to be completed by responsible entity)				
With reference to the above Program Activity(ies)/Project(s), I, the undersigned officer of the responsible entity, certify that:				
The responsible entity has fully carried out its responsibilities for environmental review, decision-making and action pertaining to the project(s) named above.				
The responsible entity has assumed responsibility for and complied with and will continue to comply with, the National Environmental Policy Act of 1969, as amended, and the environmental procedures, permit requirements and statutory obligations of the laws cited in 24 CFR 58.5; and also agrees to comply with the authorities in 24 CFR 58.6 and applicable State and local				
3. The responsible entity has assumed responsibility for and compli Historic Preservation Act, and its implementing regulations 36 C	laws. The responsible entity has assumed responsibility for and complied with and will continue to comply with Section 106 of the National Historic Preservation Act, and its implementing regulations 36 CFR 800, including consultation with the State Historic Preservation Officer, Indian tribes and Native Hawaiian organizations, and the public.			
4. After considering the type and degree of environmental effects ide	entified by the environmental review completed for the proposed			
project described in Part 1 of this request, I have found that the prodissemination of an environmental impact statement.	roposal did did not require the preparation and			
5. The responsible entity has disseminated and/or published in the min accordance with 24 CFR 58.70 and as evidenced by the attached	ed copy (copies) or evidence of posting and mailing procedure.			
6. The dates for all statutory and regulatory time periods for review requirements of 24 CFR Part 58.	comment or other action are in compliance with procedures and			
7. In accordance with 24 CFR 58.71(b), the responsible entity will a any special environmental conditions that must be adhered to in conditions.				
As the duly designated certifying official of the responsible entity, I	also certify that:			
3. I am authorized to and do consent to assume the status of Federal official under the National Environmental Policy Act of 1969 and each provision of law designated in the 24 CFR 58.5 list of NEPA-related authorities insofar as the provisions of these laws apply to the HUD responsibilities for environmental review, decision-making and action that have been assumed by the responsible entity.				
9. I am authorized to and do accept, on behalf of the recipient perso of all these responsibilities, in my capacity as certifying officer of				
Signature of Certifying Officer of the Responsible Entity	Title of Certifying Officer			
	Date signed			
X	- and original			
Address of Certifying Officer				
Part 3. To be completed when the Recipient is not the Responsible Entity				
The recipient requests the release of funds for the programs and active conditions, procedures and requirements of the environmental review the scope of the project or any change in environmental conditions in	rities identified in Part 1 and agrees to abide by the special and to advise the responsible entity of any proposed change in			
Signature of Authorized Officer of the Recipient	Title of Authorized Officer			
	Date signed			
X				
Warning: HUD will prosecute false claims and statements. Conviction may res 3729, 3802)	sult in criminal and/or civil penalties. (18 U.S.C. 1001, 1010, 1012; 31 U.S.C.			

Previous editions are obsolete form **HUD-7015.15** (1/99)

Appendix P:

Sample Notice of Intent to Request Release of Funds

Sample Notice of Intent to Request a Release of Funds

The language below is HUD's recommended wording of the Notice of Intent to Request a Release of Funds. This Notice is used to request the environmental release of funds for Categorically Excluded projects [24 CFR Part 58, Section 58.35(a)] or for projects for which a Notice of Finding of No Significant Impact was previously issued. Words in **bold type** are required language. Words in *italics* are to be replaced by language appropriate to the particular project and Responsible Entity. The minimum comment period is seven days following publication or ten days if posting and mailing without publication is used

NOTICE OF INTENT TO REQUEST RELEASE OF FUNDS

Date of Notice

Name of Responsible Entity [RE]

Address (e.g., Street No. or P.O. Box)

City, State, Zip Code

Telephone Number of RE

On or about at least one day after the end of the comment period the name of RE will if the RE is not also the grant recipient, insert the following language here: "authorize the [name of grant recipient] to" submit a request to the HUD/State administering agency for the release of name of grant program funds under Title/Section [] of the name of the Act of [year], as amended, to undertake a project known as project title for the purpose of nature/scope of project, estimated funding (include non-HUD funding sources if applicable) and project location if applicable.

The activities proposed alternative #1: are categorically excluded under HUD regulations at 24 CFR Part 58 from National Environmental Policy Act (NEPA) requirements or alternative #2: comprise a project for which a Finding of No Significant Impact on the environment was [published/posted] on [date of Finding publication/posting]. An Environmental Review Record (ERR) that documents the environmental determinations for this project is on file at name and address of RE office where ERR can be examined and name and address of other locations where the record is available for review and may be examined or copied weekdays A.M to P.M.

PUBLIC COMMENTS

Any individual, group, or agency may submit written comments on the ERR to the RE designated office responsible for receiving and responding to comments. All comments received by if notice is published: notice date plus seven days; if notice is mailed and posted: mailing and posting date plus ten days will be considered by the name of RE prior to authorizing submission of a request for release of funds.

ENVIRONMENTAL CERTIFICATION

The name of RE certifies to HUD/State that name of Certifying Officer in his/her capacity as Official Title consents to accept the jurisdiction of the Federal Courts if an action is brought to enforce responsibilities in relation to the environmental review process and that these responsibilities have been satisfied. HUD's State's approval of the certification satisfies its responsibilities under NEPA and related laws and authorities and allows the name of grant recipient to use Program funds.

OBJECTIONS TO RELEASE OF FUNDS

HUD/State will accept objections to its release of fund and the RE's certification for a period of fifteen days following the anticipated submission date or its actual receipt of the request (whichever is later) only if they are on one of the following bases: (a) the certification was not executed by the Certifying Officer of the name of RE; (b) the RE has omitted a step or failed to make a decision or finding required by HUD regulations at 24 CFR part 58; (c) the grant recipient or other participants in the development process have committed funds, incurred costs or undertaken activities not authorized by 24 CFR Part 58 before approval of a release of funds by HUD/State; or (d) another Federal agency acting pursuant to 40 CFR Part 1504 has submitted a written finding that the project is unsatisfactory from the standpoint of environmental quality. Objections must be prepared and submitted in accordance with the required procedures (24 CFR Part 58, Sec. 58.76) and shall be addressed to HUD/State administration office at address of that office. Potential objectors should contact HUD/State to verify the actual last day of the objection period.

Name and Title of RE Certifying Officer

Note: The seven or ten-day public comment periods are the minimum time periods required by regulation prior to submission of a Request for Release of Funds and Certification [form HUD-7015.15] to HUD/State. The Responsible Entity may choose to allow a longer comment period. The fifteen-day objection period following submission of the request is a statutory requirement. The objection period follows the submission date specified in the Notice or the actual date of receipt by HUD/State, whichever is later.

Following completion of the comment period recipients may FAX the form HUD-7015.15 to HUD/State together with a copy of the public notice and a cover letter stating whether comments were received and, if so, how the recipient responded to the comment. The Request for Release of Funds and Certification should not be submitted before the recipient has responded. If the request is sent by FAX, the original signed form should be mailed to HUD/State. The date of receipt by FAX will be counted as the submission date. However, HUD will not issue the 7015.16 "Authority to Use Grant Funds" until after the original signed form is received.



Mandatory Section 3 Solicitation Package

Georgia Department of Community Affairs 60 Executive Park South, NE, Atlanta, GA 30329

Mandatory Section 3 Solicitation Package

This mandatory solicitation package has been developed in accordance with DCA's Section 3 Policy for Covered HUD Funded Activities. DCA encourages all recipients, sub-recipients, contractors, and sub-contractors to review this policy prior to completion of the solicitation package. For those solicitations that meet the applicable Section 3 thresholds, this package must be returned in accordance with the applicable instructions to the contracting entity prior to award *or at the time of submission of a bid/proposal in order to claim a Section 3 preference*. The Section 3 Clause, required forms, and instructions are included in this package.

To be considered for a contract award exceeding \$100,000, the entire solicitation package must be satisfactorily completed and submitted prior to award. In order to claim a preference for a contract award exceeding \$100,000, the Section 3 Self-Certification and Action Plan and the Section 3 Business Concern Self Certification portions of the solicitation package must be satisfactorily completed and submitted at the time of submission of a bid/proposal.

For Section 3 Covered Assistance of \$100,000 or less, the solicitation package must be made available to bidders/offerors in accordance with DCA's Section 3 Policy; however, bidders/offerors are not required to submit the solicitation package unless a preference is being claimed. In this case, only the Section 3 Self-Certification and Action Plan and the Section 3 Business Concern Self Certification must be completed at the time of submission of a bid/proposal

Any bid/proposal claiming a preference must include the completed and signed Section 3 Self-Certification and Action Plan and the Section 3 Business Concern Self Certification, and be submitted by the bid/proposal deadline.

The following Section 3 forms must be completed and returned as instructed:

- Section 3 Self Certification and Action Plan
- Previous Section 3 Compliance Certification
- Assurance of Compliance Certification

Additionally, if the contractor is claiming certification as a 51% Resident Owned Business (ROB) or is certifying as a 30% employer, the Resident Self-Certification and Skills Data Form must be returned for all employees who meet the low- or very low-income requirement as well as the appropriate Section 3 Business Certification.



Section 3 Solicitation Overview and Instructions for Contractors

The DCA Section 3 Policy requires that, when the <u>Section 3 regulation is triggered</u>, every effort within the contractor's disposal must be made, to the greatest extent feasible, to offer all available employment and contracting opportunities to Section 3 residents and Section 3 businesses based on the compliance methods below.

All Contracts and All Contractors must meet Section 3 compliance by:

- A. Giving notice of any and all opportunities for employment and contracting to residents of the local Public Housing Authority (PHA), and other low and very low income area residents and businesses, by posting the opportunity in community sources generally available to low income residents and the general public. Exercising a *minimum of three (3)* of the following listed sources must be completed prior to offering employment to anyone not covered by Section 3 requirements:
 - 1. The local community newspaper
 - 2. The most widely distributed newspaper
 - 3. Company or agency website
 - 4. The management office of the local housing authority/homeless service agency/local low income housing community
 - 5. Local Workforce Board (i.e. Department of Labor)
 - 6. Local office of the Georgia Division of Family and Children Services
 - 7. Dodge Room http://www.construction.com/dodge/dodge.asp
 - 8. Other locations as approved by DCA
- B. The recipient, sub-recipient or contractor must check the HUD Section 3 Business Registry to determine if there are any Section 3 businesses in the County where the work will be performed. If there are Section 3 businesses in the County that may be able to perform the work, the recipient, sub-recipient or contractor must provide a copy of the contracting opportunity(ies) (e.g., bid notices) to the Section 3 businesses. See the HUD Section 3 Business Registry at: https://portalapps.hud.gov/Sec3BusReg/BRegistry/What.
- C. Clearly stating in notices that the position is a "Section 3 covered position under the HUD Act of 1968 and that Section 3 Residents and Business Concerns are encouraged to apply."
- D. Placing the Section 3 Clause provided in Appendix A in ALL solicitations.
- E. When possible, other activities may be done to demonstrate effort to comply with the Safe Harbor Limits. These other efforts are listed in the appendix to part 135 of the Code of Federal Regulations—24 CFR Part 135 and include:
 - 1. Distributing or posting flyers advertising positions to be filled;



- 2. Contacting the local government or housing authority for a list of residents who have expressed interest in Section 3 employment;
- 3. Holding job informational meetings for residents, contractors, etc...;
- 4. Contacting agencies administering HUD YouthBuild programs and requesting their assistance in recruiting HUD YouthBuild program participants for training and employment positions.
- F. Linking residents or businesses to local resources that may be available to help prepare them for applying for and achieving the opportunity.
- G. Working with DCA, the recipient, sub-recipient or contractor as applicable in developing a communication and follow up process to track and report all Section 3 applications and hiring activities to ensure the reporting of compliance efforts, and that contracting and sub-contracting are accurate. Provide preference in hiring and contracting to Section 3 applicants and contractors when employment or contracting opportunities are offered and all requirements are met and remain equal. Contractors must:
 - 1. Provide this package to all sub-contractors when soliciting bids for all contracts or sub-contracts;
 - 2. Meet all the same processes in A-E; and
 - 3. Provide Preference to all sub-contractors meeting the definitions as stated in Section VI of DCA's Section 3 Policy for Covered HUD Funded Activities.
- H. In order for Preference as a Section 3 Contractor to be factored into the award decision, all elements of the solicitation criteria must be equal between contracts. This means price and all other factors must be equal. Then the contractors that elect Preference on the Certification and Action Plan form that meet that Preference criterion will be provided Preference in the award of the contract as provided in Part VI., Preferences and Eligibility of DCA's Section 3 Policy for Covered HUD Funded Activities.

Example:

Bill's electrical and Sue's Electrical bid a job where the housing authority has a budget of \$500,000. Bill bids \$480,000 and elects a Preference as a Section 3 business concern because he qualifies as a 51% Resident Owned Business. Sue bids \$450,000 but does not elect any Preference. Both companies met all the other requirements. Sue will be awarded the contract because Bill's bid was higher.

Important items to remember about receiving Preferences in contract award:

All contractors and/or subcontractors that elect a Preference and are awarded a contract must be in compliance prior to the issuance of a Notice to Proceed by DCA, the recipient, subrecipient, or the contractor based on the policies established for the applicable DCA funding program. The contractor and/or subcontractor must maintain the elected Preference standard during the entire contract or risk having the contract terminated for failure to comply. See Appendix B for further details.



When a contractor and/or subcontractor that elected a Preference is unable to identify a Section 3 resident or a Section 3 business for employment or contracting opportunities, the contractor then *must* offer employment related training to the Section 3 residents in the county. The training must be provided according to Part VII – Other Economic Opportunities in DCA's Section 3 Policy.

Appendix A Section 3 Clause

Training and Employment Opportunities for Residents in the Project Area (Section 3, HUD Act of 1968; 24 CFR 135)

- (a) The work to be performed under this contract is subject to the requirements of section 3 of the Housing and Urban Development Act of 1968, as amended, 12 U.S.C. 1701u (section 3). The purpose of section 3 is to ensure that employment and other economic opportunities generated by HUD assistance or HUD-assisted projects covered by section 3, shall, to the greatest extent feasible, be directed to low- and very low-income persons, particularly persons who are recipients of HUD assistance for housing.
- (b) The parties to this contract agree to comply with HUD's regulations in 24 CFR Part 135, which implement section 3. As evidenced by their execution of this contract, the parties to this contract certify that they are under no contractual or other impediment that would prevent them from complying with the Part 135 regulations.
- (c) The contractor agrees to send to each labor organization or representative of workers with which the contractor has a collective bargaining agreement or other understanding, if any, a notice advising the labor organization or workers' representative of the contractor's commitments under this section 3 clause, and will post copies of the notice in conspicuous places at the work site where both employees and applicants for training and employment positions can see the notice. The notice shall describe the section 3 preference, shall set forth minimum number and job titles subject to hire, availability of Section 3 apprenticeship and training positions, the qualifications for each; and the name and location of the person(s) taking applications for each of the positions; and the anticipated date the work shall begin.
- (d) The contractor agrees to include this section 3 clause in every subcontract subject to compliance with regulations in 24 CFR Part 135, and agrees to take appropriate action, as provided in an applicable provision of the subcontract or in this section 3 clause, upon a finding that the subcontractor is in violation of the regulations in 24 CFR Part 135. The contractor will not subcontract with any subcontractor where the contractor has notice or knowledge that the subcontractor has been found in violation of the regulations in 24 CFR Part 135.
- (e) The contractor will certify that any vacant employment positions, including training positions, that are filled (1) after the contractor is selected but before the contract is executed, and (2) with persons other than those to whom the regulations of 24 CFR Part 135 require employment opportunities to be directed, were not filled to circumvent the contractor's obligations under 24 CFR Part 135.
- (f) Noncompliance with HUD's regulations in 24 CFR Part 135 may result in sanctions, termination of this contract for default, and debarment or suspension from future HUD assisted contracts.



Appendix B Section 3 Contract Non-Compliance Cure /Termination Processes

This language is a component of contract compliance with the work to which you are responding in this solicitation. The full requirements are provided in the Section 3 Clause found elsewhere in this package and in DCA's Section 3 Policy for Covered HUD Funded Activities.

Any recipient, sub-recipient or contractor claiming Preference must be in compliance prior to issuance of a notice to proceed by DCA, recipient, sub-recipient, or contractor based on the policies established for the applicable DCA funding program. This preference can be met by any of the three qualifications:

- 1. Resident Owned Businesses (ROBs) owned and operated at 51% by Section 3 Residents.
- 2. Businesses that employ Section 3 residents at no less than 30% of the contractors aggregate full time staff.
- 3. Contractors that at the time of bid show evidence (meaning the specific name and preference met) of their intent to award no less than 25% of their total award to Section 3 business concerns.

The recipient, sub-recipient or contractor must maintain compliance throughout the life of the contract. The contractor understands and agrees that a compliance management firm may be used to conduct routine and certified payroll reviews to ensure compliance. The Contractor agrees to provide the payroll data in an Excel or Word format each time the payroll is processed throughout the contract.

Failure to meet the Section 3 requirements will result in penalties up to and including contract termination. Any contractor triggering the regulation by doing any hiring or contracting once they are awarded the contract through execution must comply with the Section 3 requirements by executing the efforts on their Certification and Action Plan in accordance with DCA's Section 3 Policy.

DCA, the recipient, sub-recipient or contractor shall execute these remedies to achieve compliance in this order:

NON-COMPLIANCE CURE PROCESS

- A. Based on the first observation or report of non-compliance with Section 3, the recipient, sub-recipient or contractor will be sent an e-mail by the compliance manager notifying them of their non-compliance issue. The recipient, sub-recipient or contractor will have until the next payroll or 10 business days, whichever is less, to bring the contract into compliance and/or justify in writing why they cannot meet compliance requirements.
- B. DCA, the recipient, sub-recipient or contractor must render a response to the violating party within 10 business days of receipt of the violating party's letter of reason for non-compliance. If DCA, the recipient, sub-recipient, or the contractor deems the reason to



be unacceptable, at its option, DCA, the recipient, sub-recipient, or the contractor can extend the response period one time for up to 5 business days to allow the violating party to identify and secure other compliance options.

NON-COMPLIANCE TERMINATION PROCESS

If the violating party fails to take any corrective action to bring the contract into compliance within the allotted time, or DCA, the recipient, sub-recipient, or the contractor rejects any of the corrective plans and justifications for non-compliance, DCA, the recipient, sub-recipient, or the contractor will either terminate the contract immediately or impose liquidated damages equal to \$100 a day for every day out of compliance. At DCA's determination, any liquidated damages received must be paid to the recipient, sub-recipient or DCA, at DCA's determination, and be used to promote economic opportunities for Section 3 Residents and Business Concerns.

DCA, the recipient, sub-recipient, or the contractor will hold all funds due to the violating party until such time that a financial workout is completed.

Additionally the violating party may be banned by DCA, the recipient, sub-recipient, and the contractor on future HUD funded projects.



Section 3 Forms



Georgia Department of Community Affairs Required Submittal - Section 3 Self-Certification and Action Plan

All firms and individuals intending to do business with DCA, its recipients, sub-recipients and contractors MUST complete and submit this Action Plan and submit it with the bid, offer, or proposal in order to claim a preference on any contract or prior to award of a contract exceeding \$100,000 if no preference is claimed. For contracts exceeding \$100,000, this document (signed, and notarized) must be satisfactorily completed to be eligible for award.

Business Name:					
D.B.A. (if different from above):					
Address:	City:	State/Zip:			
Business Phone:	Fax:				
E-Mail:	Business Website:				
Federal Employer Identification Number:	Owner Social Security Number (if no EIN):				
Contact Person & Title:	Contact Phone:	Contact Phone:			
Trade Description: Carpentry Masonry Restoration Cead (Abatement) Carpet/Flooring Demolition Trade Description: Heating (HVAC) General Contractor Rubbish Removal/F		☐ Painting ☐ Roofing ☐ Ironwork ☐ Landscaping			
Date Business was established (MM/DD/YYYY):					
Type of Business (Check One): Corporation Partnership Sole Proprietorship Limited Liability Corporation (LLC) Limited Liability Partnership (LLP) Joint Venture					
Number of employees: Full-time: Part-tir	ne: Contract: Tot	al:			
Section 3 employees: Full-time: Part-tir	ne: Contract: Tot	al:			



I am Certifying a	s a Section 3 Business Concern and requesting Preference accordingly (Select only One Option):
Option 1	
☐ A busin	ess claiming status as a Section 3 Resident-Owned Business Concern (ROB) entity:
	Initial here to confirm selection of this option
Option 2	
· ·	ess claiming Section 3 status, because at least 30% of the existing or newly hired workforce for
	ecific contract will be Section 3 residents throughout the entire contract period. If a Prime or
-	I Contractor is electing this option, the 30% employment requirement will be for the entire project
includii	ng all the sub-contractors' employees:
Check all m	ethods you will employ to secure Section 3 Residents/Persons
Posting the	position in community sources that are generally available to low income residents and the
general pub	olic is a standard requirement. Check at least three (3) methods you will employ:
☐ The	local community newspaper
	most widely distributed newspaper
	npany or agency website
☐ The	management office of the local housing authority, or homeless service agency, or local low
inco	ome housing community
☐ Loc	al Workforce Board (i.e., Department of Labor)
	al office of the Georgia Division of Family and Children Services
	al office of the Georgia Department of Public Health
	lge Room http://www.construction.com/dodge/dodge.asp
☐ Oth	er locations identified below and subject to DCA approval:
	Initial here to confirm selection of this option
	tal number of employees for this contract to be and will be qualified Section 3 Residents/persons.
Option 3	
☐ A busin	ess claiming Section 3 status by subcontracting 25% of the dollar award to qualified Section 3
Busine	SS:
At	tach a list of intended subcontract Section 3 business(es) with subcontract amount.
At	tach certification & all supporting documentation for each planned subcontract Section 3 Business.
	Initial here to confirm selection of this option



I am NOT Requesting Preference under Section 3:			
☐ I am NOT certifying as a qualified Section 3 Business Concern and I am not requesting a prefere	nce.		
However <i>if</i> I do trigger the regulation by doing any sub-contracting or hiring, I will comply by meeting requirements of DCA's Section 3 policy and am committing to do the outreach as specified below.	<u>all</u>		
Check all methods you will employ to secure Section 3 Residents/Businesses			
Posting the position/contract opportunity in community sources that are generally available to low incoresidents and Section 3 Businesses and the general public is a standard requirement. Check at least the (3) methods you will employ:			
 □ The local community newspaper □ The most widely distributed newspaper □ Company or agency website □ The management office of the local housing authority, or homeless service agency, or local local income housing community □ Local Workforce Board (i.e., Department of Labor) □ Local office of the Georgia Division of Family and Children Services □ Local office of the Georgia Department of Public Health □ Dodge Room http://www.construction.com/dodge/dodge.asp □ Other locations identified below and subject to DCA approval: Initial here to confirm selection of this option			
rinted/Typed Name:			
itle:			
Date:			
Notarial Affidavit			
worn to and subscribed before me this day of, 20			
ignature of Notary Public			
Printed Name of Notary Public			
Commission Expiration Date:			
Notarial Seal)			



Georgia Department of Community Affairs Required Submittal - Previous Section 3 Compliance Certification

Naı	me of Busin	ess:					
Ado	dress of Bus	iness:					
Тур	e of Busine	ess (Check One):		Corporation			Partnership
				Sole Proprietorship)		Other
Bus	siness Activi	ty:					
ΜL	JST complet	te and submit this	certi		pliance	pri	pients, sub-recipients, or contractors or to award of any contract exceeding d date the form.
1.	•	ting opportunitie by either: Certifying as Re Employing Secti Subcontracting	s, in sider ion 3 25%	my past contracts we of Owned Business (For residents for at leas of the total dollar av	when red ROB); or t 30% or vard to	qui i ;, f th a q	red by the recipient, sub-recipient or e newly hired workforce; or, ualified Section 3 Business; or, e" with Section 3 Residents or Section
	☐ Check th	his box					
2.	I have neve	er done any HUD	fund	ed contracting.			
	☐ Check th	his box					
3.	I completed HUD Section 3 covered contracts in the past three years but the regulation was not triggered because either there were no new hires on the contract(s) and/or I did not do any new contracting or subcontracting.						
	☐ Check th	his box					
Sigi	nature:						
Pri	nt Name:						
Titl	e:						



Required Submittal - Assurance of Compliance Certification Section 3 Action Plan Housing and Urban Development Act of 1968 (12 U.S.C. 1701 U)

Contract/Solicitation Name or Number:				
DCA Funding Program:				
Entity Receiving DCA Funding Award:				
Purpose : To ensure that regulations promulgated under 24 CFR Part 135 Employmen Opportunities for Businesses and Lower Income Persons in Connection with Assisted Projects at the Section 3 Policy of DCA, its recipients, sub-recipients and contractors to the greatest extereasible is adhered to, and to serve as the "assurance of compliance" certification and action plass required in the bid documents, supplemental general conditions, and required forms for the contract for any HUD work funded by DCA.	nd nt an			
Description of the project's work detail: The project work will be as listed in the final scope of wo in the contract with DCA, its recipients, sub-recipients and contractors including any change orde List all known subcontractors below:				
Subcontractor(s):				
Use an additional sheet if required.				

Note: If subcontractors are unknown at this time, print UNKNOWN on the line above. Also, the contractor must notify DCA or recipient or sub-recipient if subcontractors are added or changed during the contract. Any changes to this certification requires a resubmission of this form to DCA or recipient or sub-recipient.



Preliminary Statement for Work Force Needs:

DCA intends to meet Section 3 compliance at the highest level and it is our intent to identify any short-term and long-term employment or contracting opportunities for qualified Section 3 persons and Business Concerns during the course of the contract funded by DCA via its recipients or sub-recipients and contractors. Please list the status of all planned employment positions and opportunities for this contract. Preference for all opportunities must be given to low and very low-income residents if they qualify. If awarded a contract, regardless of whether your firm has elected a preference, you are required to provide a list of your aggregate workforce on this project. Any changes to that workforce during the project will constitute NEW hires. You must notify DCA, its recipient, sub-recipient or contractor (respectively) overseeing your contract of any new hire opportunities that arise during the life of your contract. The anticipated workforce list may be provided on a separate sheet or in a different format.

	<u>Date</u>	Section 3 Resident		<u>Salary</u>
<u>List All Employees</u>	<u>Hired</u>	(Yes/No)	Job Title/Trade	<u>Range</u>
Name:				
Address:				
City, ZIP:				
Name:				
Address:				
City, Zip Code:				
Name:				
Address:				
City, Zip Code:				
Name:				
Address:				
City, Zip Code:				

Use additional pages as needed.



I	"To the Greatest Extent Feasible":
	The Contractor has identified # of OPEN positions with respect to this contract. The positions are filled by the (Position title) of the Contractor.
	Should the scope of work or duties of the contractor change to a degree requiring a modification of the work force needs, the contractor shall put forth a reasonable effort to fill vacant positions with eligible Section 3 residents.
	Documentation of "To the Greatest Extent Feasible":
	The contractor will work with DCA, its recipients, sub-recipients, and contractors staff to notify residents of any opportunities afforded under the contract. The contractor will partner with DCA, its recipients, sub-recipients, and contractors by giving preference of any employment opportunities to the Section 3 persons or businesses.
	The contractor shall recruit or attempt to recruit from the Section 3 area the necessary number of low-income and very low-income residents and Section 3 businesses, as applicable. The contractor must also document their recruiting efforts and any impediments to compliance with DCA's Section 3 policy and the requirements of this solicitation package. This documentation must be submitted to the recipient or sub-recipient.
	 DCA, its sub-recipients and contractors shall: Maintain a list of all low-income area residents who have applied, either on their own or from referral from any source, and employ such person if otherwise eligible and if a trainee vacancy exists. Conduct solicitation in accordance with DCA's Section 3 policy and the requirements outlined in the solicitation package.
	The contractor shall review all employment applications and determine if low-income and very low-income residents or Section 3 businesses meet minimum hiring or contracting qualifications. If these applicants meet such minimum qualifications, but are not hired due to lack of employment opportunities or for other reasons, they will be placed on a priority list and offered positions/contracts upon the occurrence of the first available appropriate opening.
	Utilization of Section 3 Businesses Located Within the County:
	The recipient, sub-recipient or contractor does does not intend to subcontract any of the work identified in the scope of work cited in the bid specifications, scope of work or General Conditions. Should the scope of work or needs of the contractor change, the contractor shall, to the greatest extent feasible, assure that subcontracts be awarded to business concerns within the Section 3 covered area, or to business concerns owned in the substantial part (at least 51%) by persons residing in the Section 3 covered area.

Record Keeping:

The recipient, sub-recipient, contractor or subcontractor, as applicable, shall maintain on file all records related to employment and job training of low-income and very low-income residents or other such records, advertisements, legal notices, brochures, flyers, publications, assurances of compliance from sub-contractors, etc., in connection with this contract. If a report is needed in the future, the recipient,



sub-recipient, contractor or subcontractor, as applicable, agrees to provide all records upon request. The contractor shall, upon request, provide such records or copies of records to HUD, DCA, their recipients, sub-recipients, contractors, staff, or agents. Records shall be maintained for at least three (3) years after the close of the contract.

Reports:

The recipient, sub-recipient or contractor shall provide reports as required in connection with the contractor specifications. All certified and regular payrolls shall clearly detail which employees qualify under Section 3.

Certification:

The recipient, sub-recipient or contractor will certify that any vacant employment positions, including training positions that filled:

- 1) After the recipient, sub-recipient or contractor is selected but before the contract is executed, and
- 2) With persons other than those to who the regulations of 24 CFR Part 135 require employment opportunities to be directed, were not filled to circumvent the subcontractor's obligations under 24 CFR Part 135.

Grievance and Compliance:

The recipient, sub-recipient, contractor or subcontractor hereby acknowledges that they understand that any low-income and very low-income resident of the project area, for him/her or as representatives of persons similarly situated, seeking employment or job training opportunities in the project area, or any eligible business concerns seeking contract opportunities may file a grievance if efforts to the greatest extent feasible were not executed. The grievance must be filed with HUD not later than one hundred eighty (180) calendar days from the date of the action (or omission) upon which the grievance is based.

I attest that the information on the preceding pages is true and correct.		
Signature	Date	
Print Name		
Title		

RESIDENT SECTION 3 SELF-CERTIFICATION AND SKILLS DATA FORM



The purpose of this form is to comply with HUD Section 3 administration and certification regulations.

l,		, am a	legal resident of the United Sta	ates and meet the income
eligibility and feder	al guidelines for a Se	ection 3 Resident a	s defined within this Certification	on.
My home address i				
	Mus	st be a Street addr	ess not a P O Box #	Apt Number
City	State	Zip	Home #	Cell #
County of Residence	re			
Graduated High Sch	nool or GED (month/	year):	I Read and Speak English Fl	uently: Yes or No
Attended College, 1	Frade, or Technical S	chool: Yes or No	Graduated? Yes or No Yea	r Graduated:
Check the Skills, □Drywall Hangin □HVAC □Siding □Stucco □Data Entry	ng □Dryw □Elect □Cabir □Wind Replace	rall Finishing rical net Hanging low/Door	ou have been employed or controlling Interior Painting Interior Plumbing Door Replacement Construction Cleaning Sales	racted to do for others: □Framing □Exterior Plumbing □Trim/Carpentry □Exterior Framing □Telephone Customer Service
□Administrative □CDL License	e □Teacl □Roofi	ning/Training ing	☐Personal Care Aide ☐Concrete/Asphalt Work	☐Landscaping ☐Heavy Equipment Operator
□Fencing □Other	□Meta	l/Steel Work	□Welding □Other —	
I am certifying as a	Section 3 Resident:	☐ Person seekin	g Training <u>or</u> \square Person	seeking employment
(Check all that appl	y):			
☐ I am a public hou	using or section 8 Lea	aseholder essenoider	☐ <u>I live in the service area</u>	
My total annual ho	usehold income is \$_	TI	nere are a total of people	e living in my household.
may be disqualified a employment, or cont annually, based on m	s an applicant and/or a racts that resulted fror y total household size	certified Section 3 in this certification. In as listed above is at a	rue and correct. If found to be inac ndividual which may be grounds fo attest under penalty of perjury that or below the income amount for th proof of this statement may be req	r termination of training, t my total household income at specific size at the time of
Signature			Date	
Printed Name:				



Purpose:

The purpose of Section 3 of the Housing and Urban Development of 1968 (12 U.S.C. 1701u) (Section 3) is to ensure that employment and other economic and business opportunities generated by HUD Financial Assistance shall be directed to the Authority Residents and other low- and very low-income persons, particularly those who are recipients of government housing assistance and to business concerns which provide economic opportunities to Residents and other low- and very low-income persons.

Section 3 resident means:

- (1) A public housing resident; or
- (2) An individual who resides in the metropolitan area or non-metropolitan county in which the section 3 covered assistance is expended, and who is:
 - I. A low-income person, as this term is defined in section 3(b)(2) of the 1937 Act (42 U.S.C. 1437a(b)(2)). Section 3(b)(2) of the 1937 Act defines this term to mean families (including single persons) whose incomes do not exceed 80% of the median family income for the area, as determined by the Secretary, with adjustments for smaller and larger families, except that the Secretary may establish income ceilings higher or lower than 80% of the median for the area on the basis of the Secretary's findings that such variations are necessary because of prevailing levels of construction costs or unusually high or low-income families; or
 - II. A very low-income person, as this term is defined in section 3(b)(2) of the 1937 Act (42 U.S.C. 1437a(b)(2). Section 3(b)(2) of the 1937 Act (42 U.S.C. 1437a(b)(2) defines this term to mean families (including single persons) whose incomes do not exceed 50% of the median family income for the area, as determined by the Secretary with adjustments made for smaller or larger families, except that the Secretary may establish income ceilings higher or lower than 50% of the median for the area on the basis of the Secretary's findings that such variations are necessary because of unusually high or low family incomes.
- (3) A person seeking the training and employment preference provided by section 3 bears the responsibility of providing evidence (if requested) that the person is eligible for the preference.

Service area means the geographical area in which the persons benefiting from the Section 3-covered project reside.

The figures below represent very low-income families; bottom figures represent low-income families. The most recent income limits established for each county may be found at:

http://www.hud.gov/offices/cpd/affordablehousing/programs/home/limits/income/.

Subrecipient or Contractor to Insert 2013 Income Limits for Project Location

FY 20XX Income Limit Area	Median Income	FY 20XX Income Limit Category	1 Person	2 Person	3 Person	4 Person	5 Person	6 Person	7 Person	8 Person
		Very Low (50%) Income Limits								
		Low (80%) Income Limits								



RESIDENT SECTION 3 SELF-CERTIFICATION AND SKILLS DATA FORM AFFADAVIT

STATE OF			
County of			
I,, a Nota State of, do hereby certify			
name is signed to the writing above bearing date 20, has acknowledged the same before me i	e on the	Day of	
Given under my hand and official seal, this the	day of	, 20	
Signature of Notary Public			
Printed Name of Notary Public			
Commission Expiration Date:			
(Notarial Seal)			



SECTION 3 BUSINESS CONCERN SELF CERTIFICATION

The Georgia Department of Community Affairs (DCA) is seeking to extend the benefits of and to promote compliance with Section 3 by identifying Section 3 Business Concerns and targeting Section 3 Business Concerns for business opportunities, events and educational programs.

In an effort to comply with Federal Section 3 Regulations which promote contract, employment and training opportunities for State of Georgia residents, DCA has instituted a Section 3 Self Certification process.

Businesses seeking certification must complete and submit the attached Section 3 Business Concern Self Certification forms as follow:

1.	If your company is qualified because it is owned (51% or more) by one or more Section 3 residents,
	then complete Form A, "Section 3 Business Concern – Resident Business Owner(s) Verification";

2. If your company is qualified because 30% or more of its full time permanent workforce are Section 3 Residents*, then complete Form B, "Section 3 Business Concern – 30% + Workforce".

OR

OR

3. If more than 25% of all subcontract work to be awarded shall be performed by Section 3 business concerns as described above, then complete Form C, "Section 3 Business Concern-Subcontractor".

Please answer all questions, sign the completed forms, and notarize the affidavit.

Completed packets must be returned to the sub-recipient or contractor as follows:

Name of sub-recipient/contractor:	
Attn:	
Mailing Address:	
f you have any questions or require assistance, please contact:	
Name:	
Phone Number:	
Email Addrace:	



Form A SECTION 3 BUSINESS CONCERN Resident Business Owner(s) Verification

A business can be certified as a Section 3 Business Concern if the business is owned (51% or more) by Georgia Section 3 Resident(s).

	ner:	
Home Street	Address:	
Home City, C	ounty, & Zip Code:	
Name of Bus	iness:	
	of Ownership:%	
Check the ap		income if your total household income is equal to or mount listed for your appropriate household size:
Check Box	# of Persons in Household	Gross Household Income Maximum
	1 Individual	
	2 Individuals	
	3 Individuals	
	4 Individuals	
	5 Individuals	
	6 Individuals	
	7 Individuals	
	8 Individuals	
		(Effective, 2013)
submit a sep Please list ad	arate Resident Business Owner Verific ditional Section 3 Resident owners of	the business below:
submit a sep	arate Resident Business Owner Verific	ation Form (Form A).
submit a sep	arate Resident Business Owner Verific ditional Section 3 Resident owners of	the business below:
submit a sep Please list ad	arate Resident Business Owner Verific ditional Section 3 Resident owners of	the business below:
submit a sep Please list ad	arate Resident Business Owner Verific ditional Section 3 Resident owners of	the business below:
Please list ad Name I certify that more than the	ditional Section 3 Resident owners of Position I am a resident of the State of George amount shown above for my fam	the business below:



Form B SECTION 3 BUSINESS CONCERN 30% + Workforce

A business can be certified as a Section 3 Business Concern if at least 30% of its permanent, full-time employees are Section 3 residents, or were Section 3 residents within three years of the date of the first employment with the business. You may also certify as a Section 3 Business Concern if, for this award, you will hire Section 3 residents for at least 30% of your permanent, full-time employees for this specific project. For your firm to be eligible UNDER THIS CRITERIA, you must provide the following information for all permanent, full-time employees.

You may attach additional copies of this chart, if necessary.

List All Employees	Date Hired	Section 3 Resident	Job Title/Trade	Salary Range
Name:				
Address:				
City/Zip:				
Name:				
Address:				
City/Zip:				
Name:				
Address:				
City/Zip:				
Name:				
Address:				
City/Zip:				
Name:				
Address:				
City/Zip:				
Total Number of Employees:	Full-Time:	Part-Time:	Contract:	
Number of Section 3 Residents:				
Section 3 % of Total Workforce:				
certify that the information provide documents verifying the information Print Name:	on submitted to	qualify as a Section 3 B	•	t, any/all



Form C SECTION 3 BUSINESS CONCERN Subcontractor Awarded

A business can be certified as a Section 3 Business Concern if the firm makes a commitment to subcontract in excess of twenty-five percent (25%) of the total amount of subcontracts to be awarded to: A) Section 3 Resident Owned Businesses; or B) Businesses for which 30% or more of their permanent full-time workforce is comprised of Section 3 Residents.

List all work performed by Section 3 Business Concerns Identified (This Form is to be updated as Section 3 Business Concerns are awarded through the completion of the project):

Name of Business	Qualifying Conditions	Total Contract Award

All identified Section 3 Business Concerns listed above are required to complete a Section 3 Self Certification Application (Forms A – C as appropriate) or provide proof of Section 3 Certification status. Attach all required documents to this form.

I certify that the information provided is true and accurate and agree to provide upon request, any/all documents verifying the information submitted to qualify as a Section 3 business concern.

Print Name:		
Fitle:	 	
Company Name:		
Signature:	 <u></u>	
Date:		

Appendix R: Section 3 Policy for Covered HUD Activities



60 Executive Park South, NE, Atlanta, GA 30329

Section 3 Policy for Covered HUD Funded Activities

This Section 3 policy pertains to training, employment contracting, and other economic opportunities arising in connection with the expenditure of Federal housing assistance and community development assistance that is used in conjunction with the following activities:

- Housing rehabilitation,
- Housing construction, and
- Other public construction.

All Recipients and Sub-recipients of Section 3 Covered Assistance (including but not limited to contractors, sub-contractors, developers, grantees, CHDOs, non-profits, and local government entities) must be in compliance with the provisions of this policy in order to be eligible for DCA awards.

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SOLICITATION PACKAGE AND CERTIFICATION DOCUMENTS

BACKGROUND ON THE SECTION 3 REGULATION:

The purpose of Section 3 of the Housing and Urban Development Act of 1968, as amended by Section 915 of the Housing and Community Development Act of 1992 (Section 3), is to "ensure that employment and other economic opportunities generated by certain HUD financial funding shall, to the greatest extent feasible, and consistent with existing Federal, State, and local laws and regulations, be directed toward low and very low-income persons, particularly those who are recipients of government funding for housing and to Business Concerns which provide economic opportunities to low- and very low-income persons."

Consistent with 24 CFR Part 135, as a recipient of HUD Housing and Community Development Funding, the State of Georgia Department of Community Affairs (DCA) requires fulfillment of Section 3 obligations on all contracts subject to 24 CFR Part 135 that make use of that assistance. These policies are implemented for contract amounts as specified in 24 CFR Part 135 whether it is designated as housing construction, housing rehabilitation, lead based paint abatement, or other public construction project. DCA works to ensure the provision of employment, training, contracting, and other economic opportunities to low-income persons. In doing so, DCA utilizes Section 3 as a means of promoting stability and self-sufficiency of Section 3 Residents. Implementation procedures may be amended periodically by DCA to insure that the policy requirements are being met and/or to enhance the efficiencies of compliance.

PART I. APPLICABILITY:

Section 3 of the Housing and Urban Development Act of 1968 by the Housing and Community Development Act of 1992. Section 3, as amended, requires that economic opportunities generated by Federal Housing and Community Development programs shall, to the greatest extent feasible, be given to low- and very low-income persons, particularly those who are recipients of government assistance for housing, and to businesses that provide economic opportunities for these persons.

Section 3 requirements apply to <u>all</u> housing rehabilitation, housing construction or other public construction projects, and activities for which the recipient or sub recipient's award exceeds \$200,000 and the contract or subcontract exceeds \$100,000. If the recipient or sub recipient's award of assistance exceeds \$200,000, but the contracts and subcontracts do not exceed \$100,000, then only the recipient or sub recipient is subject to the Section 3 requirements. The recipient or sub recipient's responsibility includes awarding contracts, to the greatest extent feasible, to Section 3 business concerns.

PART II. DEFINITIONS:

Please refer to the 24 CFR 135.5 for a full list of prevailing definitions found in the regulation.

<u>Employment Opportunities Generated by Section 3 Covered Assistance</u>: All employment opportunities generated by the expenditure of applicable Federal Section 3 covered funding (i.e., Housing and Community Development Funding) and with respect to Section 3 covered Housing and Community Development Funding, all employment opportunities arising in connection with Section 3 Covered Projects.

<u>Full-Time</u>: For recipient, sub-recipients, and contractors, this term refers to an employee assigned to a position who regularly works a minimum of forty (40) hours per week on a continuous basis. For DCA, this term refers to an employee who is assigned to an unclassified position who regularly works a minimum of forty (40) hours per week on a continuous basis. Regular full-time employees will be eligible to receive full State-sponsored benefits and accrue any form of service credit.

Housing and Community Development Funding: Resources from the U.S. Department of Housing and Urban Development (HUD) covered by Section 3 of the Housing and Urban Development Act of 1968, as amended (12 U.S.C. 1701u) include Community Development Block Grant (CDBG), HOME Investment Partnership (HOME), Emergency Solutions Grant (ESG), Housing Opportunities for Persons with AIDS (HOPWA), and Neighborhood Stabilization (NSP) programs, as well as certain grants awarded under HUD Notices of Funding Availability (NOFAs). The requirements for Section 3 only apply to the portion(s) of covered funding used for project/activities involving housing construction, rehabilitation, demolition, and/or other public construction.

<u>Low Income Person</u>: A person whose household (including single persons) has a total income that does not exceed 80% of the median income for the project area. Income levels can be obtained online at: https://www.huduser.gov/portal/datasets/il.html.

<u>New Hires</u>: Full-time employees for at-will, permanent, temporary or seasonal employment opportunities for any Section 3 covered contract.

<u>Recipient</u>: An entity which receives Section 3 covered assistance directly from HUD (i.e., DCA) or from any other recipient (e.g., local government, PHA or other public body, public or private non-profit organization, private agency or institution, mortgagor, developer, limited dividend sponsor, builder, property manager, Community Housing Development organization, resident management corporation, resident council, or cooperative association). For the purpose of this policy, the phrase, "any other recipient" will carry the same definition as "Sub-recipient" and may include DCA in cases when program terminology establishes a "Recipient" as any entity receiving an award of DCA funds under a HUD-funded program.

<u>Resident Owned Business (ROB)</u>: A Business Concern owned or controlled by low or very low-income residents who reside within the legal boundaries where the funds are expended. A ROB must meet these requirements: (a) at least 51% owned and operated by Section 3 residents, and (b) whose management and daily business operations are controlled by one or more such individuals. For purposes of Section 3 compliance, a ROB must also meet Subpart A to the definition of a Section 3 Business Concern.

<u>Section 3</u>: Section 3 of the Housing and Urban Development Act of 1968, as amended (12 U.S.C. 1701u).

Section 3 Resident:

- (1) A public housing resident; or
- (2) An individual who resides in the area in which the Section 3 covered assistance is expended, and who is a low-income person whose household income does not exceed 80% of the average median income for the area or a very low-income person whose household income does not exceed 50% of the average median income for the area as per Section 3(b) (2) of the U.S. Housing Act of 1937 (1937 Act).

To find the current Average Median Income go to: https://www.huduser.gov/portal/datasets/il.html

Section 3 Business Concern: As defined by HUD, an entity:

- A. That is Fifty-one (51%) percent or more owned by Section 3 Residents; or
- B. Whose permanent, full-time employees includes persons, at least 30 percent of whom are current Section 3 Residents, or were Section 3 Residents within three (3) years of the date of first employment with the Business; or
- C. That provides evidence of a commitment to subcontract in excess of 25 percent of the total contract award amount (including any modifications) to Section 3 Business Concerns as defined in A or B. Example: If the Contract Amount is = \$1,000,000, the contractor must subcontract in excess of 25%, or greater than \$250,000, to a Section 3 Business Concern (s) as defined in A or B in this part.

<u>Section 3 Clause</u>: The contract provisions and sanctions set forth in 24 CFR 135.38

<u>Section 3 Covered Activity</u>: Any activity that involves housing construction, rehabilitation, or other public construction funded by Section 3 covered assistance.

<u>Section 3 Covered Assistance</u>: The requirements of Part 135 apply to Recipients of covered Section 3 Housing and Community Development Funding for which the amount of the assistance exceeds \$200,000. These requirements also apply to contractors and subcontractors performing

work on projects using Federal Housing and Community Development Funding from DCA for which the Recipient's award exceeds \$200,000 and the contract or subcontract exceeds \$100,000. If the Recipient or Sub-recipient's award of assistance exceeds \$200,000, but the contracts and subcontracts do not exceed \$100,000, then only the Recipient or Sub-recipient is subject to the Section 3 requirements. The Recipient's responsibility includes awarding contracts, to the greatest extent feasible, to Section 3 business concerns.

<u>Section 3 Covered Contract</u>: A contract or subcontract, including a professional service contract, awarded by a recipient, sub-recipient, or contractor for work generated by the expenditure of Section 3 Covered Assistance or for work arising in connection with a Section 3 Covered Project. "Section 3 Covered Contracts" do not include contracts for the purchase of supplies and materials except whenever a contract for materials includes the installation of the materials.

<u>Section 3 Covered Project</u>: The construction, reconstruction, conversion or rehabilitation of housing (including reduction and abatement of lead-based paint hazards), other public construction which includes buildings or improvements (regardless of ownership) assisted with applicable Federal Housing and Community Development Funding.

<u>Section 3 Joint Venture</u>: An association of Business Concerns, one of which qualifies as a Section 3 Business Concern, formed by written joint venture agreement to engage in and carry out a specific business venture for which purpose the Business Concerns combine their efforts, resources, and skills for joint profit, but not necessarily on a continuing or permanent basis for conducting business generally, and for which the Section 3 Business Concern:

- Is responsible for a clearly defined portion of the work to be performed and holds management responsibilities in the joint venture; and
- Performs at least 25% of the work and is contractually entitled to compensation proportional to its work.

<u>Sub-recipient:</u> Any public or private agency, institution, organization, or other entity (e.g. Local government, Public Housing Authority, public or private non-profit organization, private agency or institution, mortgagor, developer, limited dividend sponsor, builder, property manager, Community Housing Development organization, resident management corporation, resident council, or cooperative association) to whom Federal financial assistance is extended, through the Georgia Department of Community Affairs for any program or activity, or who otherwise participates in carrying out such program or activity but such term does not include any Beneficiary under any such program. The term "Sub-recipient" may include the term "Recipient" when program terminology establishes a "Recipient" as any entity receiving an award of DCA funds under a HUD-funded program.

<u>Very Low Income Person</u>: A person whose household (including single persons) has a total income that does not exceed 50% of the median family income for the project area.

PART III. GOALS OF THE SECTION 3 REGULATION:

DCA's Section 3 protocol seeks to aid Section 3 residents to the greatest extent feasible in three ways, listed in order of preference:

A. Hiring low- and very low-income workers

DCA requires that a recipient or sub-recipient and its contractors make every effort within their disposal to attempt to hire at least 30% Section 3 residents of the aggregate number of full-time new hires with a preference for Section 3 residents in this order:

- 1: Residents of HUD-assisted housing.
- 2. Residents at the site where the work is being performed.
- 3: Residents of the city where the work is being performed.
- 4: Residents of the county where the work is being performed.

B. Awarding contracts to Section 3 business concerns

DCA requires that the recipient or sub-recipient, and its contractors make every effort within their disposal to award at least 10% of the total dollar amount of all Section 3 covered contracts for building trades work arising in connection with housing rehabilitation, housing construction, and other public construction, to Section 3 business concerns. DCA also requires that the recipient or sub-recipient and its contractors make every effort within their disposal to award at least 3% of the total dollar amount of all "Other" Section 3 covered contracts.

C. Providing other economic opportunities

If a recipient, sub-recipient, or contractor identifies a greater need, other training and employment opportunities may be provided to substitute for goals A and B. In such cases, a recipient, sub-recipient, or contractor must provide training and other employment opportunities as described in Part VII equal to or exceeding 3% of the total contract award in order to meet this goal.

PART IV. RECIPIENT AND SUBRECIPIENT RESPONSIBILITIES:

The recipient or sub recipients of DCA Housing and Community Development Funding accept the responsibility of not only enforcing the Section 3 requirements, but also for pro-actively providing notice, encouraging, and facilitating compliance with Section 3 subject to the definition of a Section 3 Covered Project. The recipient or sub-recipient will have fulfilled this responsibility when they can provide evidence that the following have occurred in the case of every contract and sub-contract solicitation that exceeds the threshold requirements of 24 CFR Part 135:

The following actions are required for all contract and sub-contract solicitations:

- A) Notifying Section 3 residents of opportunities through posting of job openings in community sources that are generally available to low income residents and the general public, including but not limited to: the local community newspaper; the most widely distributed newspaper; the management office of the local housing authority, or homeless agency, or/local low-income housing community; the local workforce board; the local office of the Georgia Division of Family and Children Services; and the local office of the Georgia Department of Public Health serving the county in which the project is located.
- B) Conveying that the contract work is a Section 3 Covered Contract in any advertisement for bids and proposals by placing the following language in each advertisement/public notice and website: "This project is covered under the requirements of Section 3 of the HUD Act of 1968."
- C) Notifying contractors of Section 3 requirements in any pre-bid or pre-construction meeting held.
- D) Incorporating the HUD mandated Section 3 clauses in all contracts where the work to be performed is subject to the requirements of Section 3 of the Housing and Urban Development Act of 1968, as amended, 12 U.S.C. 170lu (Section3).
- E) Providing Resident Certification and Affidavit forms for employment at the recipient or sub-recipient's business offices and allowing applications to be submitted at appropriate local locations.
- F) Encouraging the training of Section 3 residents by the contractors.
- G) Reporting quarterly on its efforts regarding Section 3 implementation on the DCA prescribed mechanism or form.
- H) Refusing to award contracts to businesses or persons that have previously violated Section 3 requirements.
- Using the attached Solicitation Package for each procurement associated with a covered project indicating that the work to be performed is subject to the requirements of Section 3 of the Housing and Urban Development Act of 1968, as amended, 12 U.S.C.170lu (Section 3).
- J) Documenting actions taken to comply with Section 3 requirements including all results and impediments using the DCA prescribed mechanism or form.

Recipients or Sub-recipients also must implement at least one (1) of the following actions:

- K) Facilitating an opportunity fair annually for contractors to meet interested Section 3 residents for possible employment. A list can be developed as a resource for the recipient or sub-recipient and contractors when seeking to hire Section 3 workers in the future.
- L) When employment opportunities arise or are anticipated, posting all job sites funded by DCA with a location or phone number of whom and how to apply for any opportunities for employment, training or contracting. The sign should be no smaller than 24" x 24" in Black ink and specifically read:

"This project is covered under Section 3 of the HUD Act of 1968 which requires that any new hiring opportunities first be directed to low- and very low income persons in this community. Please contact (list the contact person name and number) for information on any employment, contracting and sub-contracting opportunities."

PART V. RECIPIENT, SUB-RECIPIENT, AND CONTRACTOR RESPONSIBILITIES:

All recipient, sub-recipients, and contractors must submit prior to an award exceeding \$100,000 the prescribed forms in the attached solicitation package describing their proposal to implement Section 3. Omission of a satisfactorily completed solicitation package prior to award makes that contractor ineligible for award. Regardless of the amount of the potential contract award, all recipient, sub-recipients, and contractors that wish to claim a Section 3 preference must submit with any bid or proposal the Section 3 Self-Certification and Action Plan and the Section 3 Business Concern Self Certification that is part of the attached solicitation package. Prior to award of a contract exceeding \$100,000, the remainder of the solicitation package must be prepared in its entirety. No preference may be claimed after bids are opened.

The only safe harbors for determining whether Section 3 requirements have been met are the following:

- A. The 30% new hiring of Section 3 Residents goal;
- B. The 10% Section 3 Business Concern Contracting for Building Trades Work goal; and,
- C. The 3% Section 3 Business Concern Contracting for "Other" Covered Contracts goal.

As DCA does not execute final funding contracts, it is reliant upon the compliance of its recipient, sub-recipient, and/or contractor(s) to execute DCA's Section 3 initiatives. If the goals above cannot be met by the recipient, sub-recipient, and/or contractor, the recipient, sub-recipient, and/or contractor must provide documentation explaining why those numerical goals could not be met, including a description of any actions taken, any impediments encountered, and any other economic opportunities provided (See Part VII – Other Economic Opportunities). This documentation must be submitted to DCA for review and approval. DCA will take each recipient or sub-recipient's explanation into consideration when making the determination of compliance.

In addition to the notice requirements for both hiring and contracting, other examples of activities to demonstrate effort to comply with the Safe Harbor Limits are listed in the appendix to part 135 of the Code of Federal Regulations—24 CFR Part 135 and include:

- 1. Distributing or posting flyers advertising positions to be filled;
- 2. Contacting the local government or housing authority for a list of residents who have expressed interest in Section 3 employment;
- 3. Holding job informational meetings for residents, contractors, etc...;
- 4. Contacting agencies administering HUD YouthBuild programs and requesting their assistance in recruiting HUD YouthBuild program participants for training and employment positions.

PART VI. PREFERENCES AND ELIGIBILITY:

Note: All persons who are recipients of housing assistance from the government are Section 3 residents. Residents of HUD assisted housing are top priority Section 3 residents (Tier One). HUD assisted housing includes: (A) public housing, (B) Housing Choice Voucher holders, (C) substance abuse rehabilitation housing, (D) domestic violence shelters, (E) transitional housing facilities, (F) homeless shelters, and (G) veterans housing. The businesses owned by Section 3 residents (ROBs) are top priority business concerns (Tier One). When employment or contracting opportunities are offered and all requirements are met and remain equal, HUD assisted housing residents and ROBs within the area of the project shall be provided preference over other Section 3 residents/business concerns and non-Section 3 residents/business concerns.

- A) Regarding the hiring of Section 3 residents, preference, in the following order, shall be given to those residents who live:
 - 1. In HUD assisted housing.
 - 2. At the site where the work is being performed.
 - 3. In the city where the work is being performed.
 - 4. In the county where the work is being performed.
- B) Regarding the contracting opportunities for Section 3 business concerns, preference shall be given to business concerns, in the order of preference described in Section A of Part VI, Preference and Eligibility, meeting these definitions and in this order:
 - Resident Owned Businesses (ROBs) owned and operated at 51% by Section 3
 Residents.
 - 2. Businesses that employ Section 3 residents at no less than 30% of the contractors aggregate full time staff.

- 3. Contractors that at the time of bid show evidence (meaning the specific name and preference met) of their intent to award no less than 25% of their total award to Section 3 business concerns.
- C) A Section 3 resident seeking employment must fulfill the requirements of the sought position and, if asked, must provide evidence of their Section 3 status (e.g., proof of residency in public housing development; evidence of participation in a HUD YouthBuild program operated in the metropolitan area (or non-metropolitan county) where the Section 3 covered assistance is spent; evidence that the individual resides in the Section 3 area and is a low or very low-income person as defined in Section 3(b) (2) of the U.S. Housing Act of 1937). Recipient agencies may choose to allow prospective Section 3 residents to self-certify their eligibility. Any self-certification should include a statement of penalty for falsifying information. A Section 3 Business Concern seeking to win a contract must fulfill the requirements of the contract and, if asked, provide evidence of their Section 3 status.

PART VII. OTHER ECONOMIC OPPORTUNITIES:

The Other Economic Opportunities provision may only be used when a contractor, recipient, or sub-recipient desires to claim a preference under Part VI <u>and</u> cannot comply with the hiring or subcontracting goals set forth in the Preference Tier structure, or, based on observed special needs, has concluded that providing Other Economic Opportunities will be a greater benefit to Section 3 Residents or Businesses. Whenever the Other Economic Opportunities provision is employed, the actions must equal or exceed 3% of the total contract value including all labor and material costs as well as any change orders to these costs.

Firms that will provide other economic opportunities will be responsible for soliciting and contracting a qualified firm/individual experienced in providing a Georgia Department of Labor Approved training curriculum consistent with Section 3 requirements of 135.11 in the area of Section 3 resident training in the following areas:

- Employment Readiness and Professional Development
- Section 3 Small Business Concern Development Training
- Computer Literacy and Data Entry Skills Training
- Employment Skills Training (Any Viable Employment Field)
- Other training curriculum approved by DCA

The acceptability of these efforts will be determined by DCA in the case of a recipient, sub-recipient, and by the recipient or sub-recipient in the case of a contractor, or in cases of a complaint, by HUD.

PART VIII. DCA SECTION 3 RESPONSIBILITIES:

Refer to the Georgia Department of Community Affairs Section 3 Hiring Policy available upon request to the Georgia Department of Community Affairs Human Resources Department.

PART IX. <u>COMPLAINTS AND COMPLIANCE:</u>

Any Section 3 resident or business concern that feels that the Section 3 regulations were not complied with may file a complaint directly to the Assistant Secretary for Fair Housing and Equal Opportunity at the following address (or as otherwise directed by HUD):

Assistant Secretary for Fair Housing and Equal Opportunity U.S. Department of Housing and Urban Development Regional Field Office 40 Marietta Street, NW Atlanta, Georgia 30303

The complaint must be in writing and be received within 180 days from the date of the action upon which the complaint is based. It should include the complainant's name and address, the recipient, sub-recipient's or contractor's name and address, and a description of the acts in question. The complainant will receive a response from HUD within 10 days in which further investigation will be explained.

PART X. DCA STANDARD SECTION 3 OPERATING PROCEDURES

	Procedu	re Title: Section 3	
Policy Effective Date:	, 20	Procedural Change Date:	, 20

This operating procedure is tied to the Operating Policy on Section 3 designed to achieve and maintain compliance with the HUD Act of 1968 revised in 1992 and in 1994.

The procedures contained within are relative to the Section 3 daily operations in:

- Hiring
- Procurement
- Contracting
- Compliance Management
- Solicitation Package and Certification Documents

Section 1 – Recipient, Sub-Recipients and Contractors: Hiring

This procedure encompasses all full time employment types including, long term, short term, temporary and special assignments. In the process of seeking new employees for the recipient,

sub-recipient, contractor, or subcontractor, the following procedures should be followed in an effort to create as many employment opportunities for Tier 1 HUD direct beneficiaries:

Step 1: Post the position in community sources that are generally available to low income residents and the general public. It is required that a minimum of three (3) of the following listed sources will be exercised at least once prior to extending an offer of employment to anyone not covered by Section 3 requirements:

- A) The local community newspaper
- B) The most widely distributed newspaper
- C) Company or agency website
- D) The management office of the local housing authority, or homeless service agency, or local low income housing community
- E) Local Workforce Board (i.e., Department of Labor)
- F) Local office of the Georgia Division of Family and Children Services
- G) Local office of the Georgia Department of Public Health
- H) Dodge Room http://www.construction.com/dodge/dodge.asp
- I) Other locations as approved by DCA.

Step 2: Be certain to list in the notice that the position is a "Section 3 Covered Position under the HUD Act of 1968 and that Section 3 Residents and Business Concerns are encouraged to apply."

Step 3: In reviewing all applicants, be certain to first select candidates that best fit the position requirements. If a Tier I resident is identified as a qualified candidate, all things being equal with others in consideration, a preference for employment should be given to the Section 3 Resident based on the Policy order established in Part VI – Preferences and Eligibility.

Step 4: In cases where a recipient, sub-recipient or contractor establishes a relationship and requirement with any temporary employment agency contractor, the temporary employment agency contractor or temporary employment agency must require placements to its recipient, sub-recipient or contractors to complete the Self Certification form clarifying their qualifications as a qualified Section 3 Resident. Any person certifying as a qualified Section 3 Resident must be given Preference for any Section 3 covered assignment with the recipient, sub-recipient or contractor providing they meet all other position requirements.

Section 2 – Recipient, Sub-Recipients and Contractors: Procurement

Whenever a contract opportunity is solicited, these steps must be followed in order to comply with DCA's Section 3 Policy.

ROB Verification: Whenever ROB status is sought, the recipient, sub-recipient or contractor staff shall request address and ownership verification of the 51% Owner/Operator rule as stated in

the HUD Act of 1968. Use of the "Section 3 Self-Certification Form" attached to this policy is an acceptable statement of address and business data, when presented along with all other required incorporation documents, including any Letter of Issuance of a Federal Employer Identification Number (FEIN) and state Articles of Incorporation.

Step 1: This step is only applicable when a public housing authority is involved in the transaction. During the development process of any solicitation or work project, there should be a determination as to whether or not the work can be and/or should be isolated to Resident Owned Businesses (ROB's) under the 24 CFR Part 963.12 Alternative Procurement Method. If so, then Steps 2-8 should be followed with respect for ROB's ONLY. Keep in mind, a qualified ROB can be one that is a Joint Venture Partnership where a non-ROB can participate at no more than 49% ownership, operations and profit. A statement where both parties have committed to these terms is required as validation of ROB status.

Step 2: As a direct method of encouraging greater participation and election of Section 3 Preference by contractors, DCA requires that all recipient, sub-recipient, and contractors conduct at least one pre-bid meeting or workshop to facilitate the meeting of contractors (large and small) in hopes that more opportunities will be afforded all parties in covered DCA funded contracts. These steps must be in compliance with State of Georgia procurement laws. Where a conflict occurs, the recipient, sub-recipient, or contractor should not conduct such acts that would constitute a violation.

Step 3: Post the contract opportunity in community sources that are generally available to Section 3 Businesses, low income residents and the general public. It is required that a minimum of three (3) of the listed sources will be exercised at least once prior to entering into a contract with anyone not covered by Section 3 requirements:

- A) The local community newspaper
- B) The most widely distributed newspaper
- C) Company or agency website
- D) The management office of the local housing authority, or homeless service agency, or local low income housing community
- E) Local Workforce Board (i.e. Georgia Department of Labor)
- F) Local Office of the Georgia Division of Family and Children Services
- G) Local Offices of the Georgia Department of Public Health
- H) Dodge Room http://www.construction.com/dodge/dodge.asp
- I) Other locations as approved by DCA.

DCA recommends that all such posting periods shall last at least one calendar week.

Step 4: The recipient, sub-recipient or contractor must check the HUD Section 3 Business Registry to determine if there are any Section 3 businesses in the County where the work will be performed. If there are Section 3 businesses in the County that may be able to perform the work, the recipient,

sub-recipient or contractor must provide a copy of the contracting opportunity(ies) (e.g., bid notices) to the Section 3 businesses. See the HUD Section 3 Business Registry at: https://portalapps.hud.gov/Sec3BusReg/BRegistry/What.

Step 5: All ads must include a notice that the contract opportunity is a "Section 3 Covered Contract and that Section 3 Business Concerns are encouraged to apply."

Step 6: All awardees must include the attached "**Solicitation Package**" for recipient, subrecipients and contractors to complete and return with their applications/responses. Any application/response claiming a preference must include the satisfactorily completed *Section 3 Self-Certification and Action Plan* and the *Section 3 Business Concern Self Certification*.

Step 7: In reviewing the solicitation responses, any contractors that claim a preference and are identified as qualified Section 3 Concerns should be reviewed and if legitimate, granted a Preference in contracting, all other things being equal.

Step 8: When procurements require point scores as part of the award process, the recipient, subrecipient or contractor shall ensure that a method of providing Preference exists based on the solicitation criteria to secure the most qualified firm or individual for the contract. Under no circumstances shall a contract be awarded to a firm (Section 3 or Non-Section 3) if they fail to meet minimum standards or do not score high enough to surpass "competitive range" scoring. **Section 3 Preference only is to be considered after all other relative quantitative and qualitative factors have been scored and weighted.**

Step 9: All solicitations exceeding \$100,000 shall require that applicants/respondents prior to award convey prior compliance with Section 3 on any HUD funded contract. **If a contractor has not complied on any HUD funded contract effective on or after January 1, 2014, they should be considered non-responsive.**

Step 10: All solicitations exceeding \$100,000 must include a certification of prior compliance with HUD Section 3 for all HUD funded contracts effective on or after January 1, 2014 as a requirement for award. See the attached form titled: "Previous Compliance Certification."

<u>Section 3 – Recipient, Sub-Recipients and Contractors: Contracting</u>

Step 1: In addition to the required Section 3 contract language provided in 24 CFR §135.38, the following language is to be added to all new contracts effective immediately:

"All contractors claiming a Preference in contracting by meeting any of the three qualifications including: a Resident Owned Business, Hiring/Employing 30% of New Hires, and/or sub-contracting at least 25% of their total award to a Section 3 Concern, shall maintain that status throughout the life of the contract. Failure to meet this requirement will result in penalties up to and including contract termination."

Step 2: Any recipient, sub-recipient or contractor claiming a Preference **must be in compliance prior to the issuance of a notice to proceed** by DCA, recipient, sub-recipient, or contractor based on the policies established for the applicable DCA funding program.

Step 3: The sub-recipient or contractor must maintain compliance. If at any time a recipient, sub-recipient or contractor fails to bring the contract into compliance, DCA, recipient, the sub-recipient, or contractor must withhold all future payments until the contract is in compliance or until other penalties have been levied as stated below.

DCA, the recipient, sub-recipient, or the contractor shall execute these remedies to achieve compliance in this order:

- A. Based on the first observation or report of non-compliance with Section 3, the recipient, sub-recipient or contractor will be sent an e-mail by the compliance manager notifying them of their non-compliance issue. The recipient, sub-recipient or contractor will have until the next payroll or 10 business days, whichever is less, to bring the contract into compliance and/or justify in writing why they cannot meet compliance requirements.
- B. DCA, the recipient, sub-recipient or contractor must render a response to the violating party within 10 business days of receipt of the violating party's letter of reason for non-compliance. If DCA, the recipient, sub-recipient, or the contractor deems the reason to be unacceptable, at its option, DCA, the recipient, sub-recipient, or the contractor can extend the response period one time for up to 5 business days to allow the violating party to identify and secure other compliance options.
- C. If the violating party fails to take any corrective action to bring the contract into compliance within the allotted time, or DCA, the recipient, sub-recipient, or the contractor rejects any of the corrective plans and justifications for non-compliance, DCA, the recipient, sub-recipient, or the contractor will either terminate the contract immediately or impose liquidated damages equal to \$100 a day for every day out of compliance. At DCA's determination, any liquidated damages received must be paid to the recipient, sub-recipient or DCA, at DCA's determination, and be used to promote economic opportunities for Section 3 Residents and Business Concerns.
- D. .

DCA, the recipient, sub-recipient, or the contractor will hold all funds due to the violating party until such time that a financial workout is completed.

Additionally the violating party may be banned by DCA, the recipient, the sub-recipient, and the contractor on future HUD funded projects.

Appendix S:

Authorized Signature Card for Drawdown of CDBG-DR Funds

Authorized Signature Card For Drawdown of CDBG-DR Funds						
Name of Recipient:	Award Number:					
CHECK ONE:						
\square ONLY ONE SIGNATURE REQ	UIRED ON PAYMENT VOUCHERS					
	or					
\square ANY TWO SIGNATURES REQUIRED TO SIGN OR COUNTERSIGN						
	VIDUALS AUTHORIZED TED LETTER OF CREDIT					
Typed Name:	Typed Name:					
Job Title:	Job Title:					
Signature:	Signature:					
Typed Name:	Typed Name:					
Job Title:	Job Title:					
Signature:	Signature:					
I CERTIFY THAT THE SIGNATURES ABOVE ARE OF THUNDER THE GRANT CITED ABOVE:	IE INDIVIDUALS AUTHORIZED TO DRAW PAYMENT					
Typed Name:						
Title:						
SIGNATURE OF Authorizing Official (Recipient)	DATE					

INSTRUCTIONS

An Authorized Signature Card must be signed by at least two signatories (one of which must be a local government employee) authorized to request payment of funds under the grant agreement. Check the box designating either one (1) or two (2) signatures as required. (NOTE If the authorized official designates himself for drawdown, the two (2) signatures required box <u>must</u> be checked.) The Authorizing Official should also sign the card (on the SIGNATURE OF AUTHORIZING OFFICIAL line) to certify that the individuals named are indeed authorized to request payment and that the signatures on the card are theirs. No erasures or corrections may appear on this form.

If the name of someone on this form changes, DCA must receive a corrected signature card with current information within 30 days for the signature to be valid.

Each drawdown form must have the signature of at least one authorized local government representative at the time of the draw.

Appendix T:

CDBG-DR Award Package Checklist



DCA will only accept a <u>complete</u> award package. Please follow this checklist to ensure all forms are completed accurately.

Within	30 Days of Award:
	Carefully read and review ALL information received.
	Execute the Subrecipient Agreement, paying close attention the General and Special Conditions noted within the document.
	 All forms must be signed by the Chief Elected Official or Authorized Designee
	 Attest the signature and have legal counsel approve as to Form and Legal Sufficiency
	Complete the Authorized Signature Card (Instructions are noted on the bottom of the form)
	 Be sure to select whether 1 or 2 signatures are required for drawdown requests
	 Provide up to 4 approvers with titles and signatures
	 Form must be signed by the Chief Elected Official ONLY
	Supplier (Vendor) Management Form (Rev. 3/25/21)
	Leave the State of Georgia Liaison Section blank
	 The State Accounting Office will CALL to verify the account. Carefully select who can verify the information and provide the contact information and availability of this person.
	Banking Letter
	 Use the attached sample as a guide. Please use the exact wording.
	 Must be placed on bank letterhead and be signed by a bank official
	 Legal Business Name on the account must match the W-9 form
	W-9 Form (Rev. October 2018)
	 Line 1 – Business Name must match the Bank Letter and the Supplier Management Form
	 Line 2 – Only if different from #1
	 Line 3 – Check the "Other" box and enter "City Government" or "County Government" whichever applies
	○ Line 4 – Leave blank
	 Lines 5 & 6 – Enter complete address of City/County government
	o Line 7 – Leave Blank
	o Part I – Taxpayment Identification Number – Enter Employer Identification Number
	 Part II – Certification – Form should be signed by an Authorized Official for the local government and dated
	Retain one copy of the entire award package for the local grant file
	Grant administrators should review the award package for accuracy. Incomplete forms or forms with errors will result in the award package being returned for
	changes.
	Upload the original award package including all forms to eCivis Portal

Appendix U: Sample Bank Letter

BANK LETTERHEAD

Exhibit A Sample Bank Letter

Date: (Date of Vendor Visit)
TO WHOM IT MAY CONCERN:
Please accept this letter as confirmation for the following account in order to direct electronic payments such as wires and ACH's into the account as necessary. This is a non-interest bearing bank account and will contain only CDBG-MIT grant funds.
Account Number:
ABA/Routing Number:
LegalBusiness Name on Account:
Address:
Please let me know if you have any further questions or require any additional information. Sincerely,
Name Contact information

Appendix V:Vendor Management Form



SUPPLIER (VENDOR) MANAGEMENT FORM

Agency Vendor Liaisons MUST review this form to ensure the supplier has completed the appropriate highlighted sections 2-5.

Agency Vendor Liaisons MUST complete the "AGENCY LIAISON USE ONLY" section prior to submission to SAO.

SECTION	I 1 – STATE OF GEOF	RGIA-A	GENC	Y LIA	ISON	USE	ONL	Υ											
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Printed Nar	ne of Company Officer				Sign	nature	of Cor	mpany	Office	er						Date			

SI	ECTION 4 – SPECIFY T	YPE	OF ACTION(S). C	HEC	K ALL THA	AT A	PPLY TO 1	THIS REQUE	ST.		
	Deactivate Supplier Profi	le (E	nter justification in Se	ectio	n 6)						
	Reactivate Supplier Profi	le									
	Non- 1099 Applicable		1099 Applicable		1099-N		1099-M	Enter Code			
	Add <u>New</u> Bank Account (Must	complete Section 3)								
	Change <u>Existing</u> Bank Acc	coun	t (Must complete Sec	tion	3)						
	FEI/TIN Change (Cannot	be ch	anged if 1099 applica	able)							
	Supplier (Business) Name	e Cha	nge								
	Add <u>Additional</u> Business	Addr	ess								
	Change Existing Business	Add	ress								
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Appendix W:

W-9 Tax Form

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(Rev. October 2018) Department of the Treasury

Request for Taxpayer Identification Number and Certification

Give Form to the requester. Do not send to the IRS.

Internal	Revenue Service	Go to www.irs.gov/Formw9 for it	nstructions and the lates	st informatio	n.					
7	1 Name (as shown	n on your income tax retum). Name is required on this line;	do not leave this line blank.							
	2 Business name/	disregarded entity name, if different from above		0 33						
Print or type. See Specific Instructions on page 3.	following seven Individual/sol single-memb Limited liabili	e proprietor or C Corporation S Corporati	on Partnership S=S corporation, P=Partners	☐ Trust/esta	ate	certaii instrui Exemp	n entities ctions or ot payee	s, not in n page	ndividu 3): f any)	y only to uals; see
Print o	LLC if the LLC another LLC	the appropriate box in the line above for the tax classifica C is classified as a single-member LLC that is disregarded that is not disregarded from the owner for U.S. federal tax d from the owner should check the appropriate box for the	from the owner unless the or purposes. Otherwise, a sing	wner of the LLC	Cis		otion fro (if any)	m FATO	:A rep	porting
ec	Other (see ins					(Applies	to accounts	s maintaine	ed outsid	de the U.S.)
see Sp	5 Address (numbe	r, street, and apt. or suite no.) See instructions.		Requester's na	ame an	d add	ress (op	tional)		
0,	6 City, state, and 2	ZIP code								
	7 List account num	nber(s) here (optional)								
Par	Taxpa	yer Identification Number (TIN)								
		propriate box. The TIN provided must match the na	ame given on line 1 to avo	oid Socia	al Secu	rity n	umber			
reside	nt alien, sole prop	individuals, this is generally your social security no rietor, or disregarded entity, see the instructions fo	r Part I, later. For other] -[-[
entities TIN, la		yer identification number (EIN). If you do not have a	a number, see How to get	ra L or		J		J		
		n more than one name, see the instructions for line	1. Also see What Name a		loyer ic	lentifi	cation r	number		\neg
		quester for guidelines on whose number to enter.		T	7					T
					-	1				
Part	Certific	cation								· - 2
Under	penalties of perju	ry, I certify that:								
2. I am Sen	not subject to ba vice (IRS) that I am	n this form is my correct taxpayer identification nur ackup withholding because: (a) I am exempt from b a subject to backup withholding as a result of a fail backup withholding; and	ackup withholding, or (b)	I have not be	en no	tified	by the	Interna		
3. I am	a U.S. citizen or	other U.S. person (defined below); and								
4. The	FATCA code(s) er	ntered on this form (if any) indicating that I am exer	npt from FATCA reporting	g is correct.						
you ha	ve failed to report a tion or abandonme	s. You must cross out item 2 above if you have been all interest and dividends on your tax return. For real e ent of secured property, cancellation of debt, contribu- vidends, you are not required to sign the certification,	estate transactions, item 2 utions to an individual retire	does not appl ment arranger	y. For ment (mortg IRA), a	age into and ger	erest p nerally,	aid, paym	nents
Sign Here	Signature of U.S. person ▶		D	ate ►						
Ger	neral Instr	uctions	• Form 1099-DIV (div funds)	idends, includ	ding th	ose f	rom sto	ocks o	r mut	ual
Section noted.	n references are to	the Internal Revenue Code unless otherwise	• Form 1099-MISC (v	various types	of inco	ome, į	prizes,	award	s, or (gross
related	to Form W-9 and	For the latest information about developments lits instructions, such as legislation enacted d, go to www.irs.gov/FormW9.	• Form 1099-B (stock transactions by broke	ers)					er	
Dur	ose of For	m	• Form 1099-S (proce						a a a a ti	000
An indi	vidual or entity (Fo	orm W-9 requester) who is required to file an	 Form 1099-K (merc Form 1098 (home managed) 							
identifi	cation number (TI	ne IRS must obtain your correct taxpayer N) which may be your social security number	1098-T (tuition) • Form 1099-C (cance	eled debt)						
		er identification number (ITIN), adoption	• Form 1099-A (acqui	•	donm	ent of	secure	ed prop	erty)	
		umber (ATIN), or employer identification number ormation return the amount paid to you, or other	Use Form W-9 only	if you are a l	J.S. p	erson	(includ	ling a r	eside	ent

If you do not return Form W-9 to the requester with a TIN, you might be subject to backup withholding. See What is backup withholding,

later.

alien), to provide your correct TIN.

amount reportable on an information return. Examples of information

returns include, but are not limited to, the following.

• Form 1099-INT (interest earned or paid)

Form W-9 (Rev. 10-2018)

By signing the filled-out form, you:

- 1. Certify that the TIN you are giving is correct (or you are waiting for a number to be issued),
 - 2. Certify that you are not subject to backup withholding, or
- 3. Claim exemption from backup withholding if you are a U.S. exempt payee. If applicable, you are also certifying that as a U.S. person, your allocable share of any partnership income from a U.S. trade or business is not subject to the withholding tax on foreign partners' share of effectively connected income, and
- 4. Certify that FATCA code(s) entered on this form (if any) indicating that you are exempt from the FATCA reporting, is correct. See *What is FATCA reporting*, later, for further information.

Note: If you are a U.S. person and a requester gives you a form other than Form W-9 to request your TIN, you must use the requester's form if it is substantially similar to this Form W-9.

Definition of a U.S. person. For federal tax purposes, you are considered a U.S. person if you are:

- An individual who is a U.S. citizen or U.S. resident alien;
- A partnership, corporation, company, or association created or organized in the United States or under the laws of the United States;
- An estate (other than a foreign estate); or
- A domestic trust (as defined in Regulations section 301.7701-7).

Special rules for partnerships. Partnerships that conduct a trade or business in the United States are generally required to pay a withholding tax under section 1446 on any foreign partners' share of effectively connected taxable income from such business. Further, in certain cases where a Form W-9 has not been received, the rules under section 1446 require a partnership to presume that a partner is a foreign person, and pay the section 1446 withholding tax. Therefore, if you are a U.S. person that is a partner in a partnership conducting a trade or business in the United States, provide Form W-9 to the partnership to establish your U.S. status and avoid section 1446 withholding on your share of partnership income.

In the cases below, the following person must give Form W-9 to the partnership for purposes of establishing its U.S. status and avoiding withholding on its allocable share of net income from the partnership conducting a trade or business in the United States.

- In the case of a disregarded entity with a U.S. owner, the U.S. owner of the disregarded entity and not the entity;
- In the case of a grantor trust with a U.S. grantor or other U.S. owner, generally, the U.S. grantor or other U.S. owner of the grantor trust and not the trust; and
- In the case of a U.S. trust (other than a grantor trust), the U.S. trust (other than a grantor trust) and not the beneficiaries of the trust.

Foreign person. If you are a foreign person or the U.S. branch of a foreign bank that has elected to be treated as a U.S. person, do not use Form W-9. Instead, use the appropriate Form W-8 or Form 8233 (see Pub. 515, Withholding of Tax on Nonresident Aliens and Foreign Entities).

Nonresident alien who becomes a resident alien. Generally, only a nonresident alien individual may use the terms of a tax treaty to reduce or eliminate U.S. tax on certain types of income. However, most tax treaties contain a provision known as a "saving clause." Exceptions specified in the saving clause may permit an exemption from tax to continue for certain types of income even after the payee has otherwise become a U.S. resident alien for tax purposes.

If you are a U.S. resident alien who is relying on an exception contained in the saving clause of a tax treaty to claim an exemption from U.S. tax on certain types of income, you must attach a statement to Form W-9 that specifies the following five items.

- 1. The treaty country. Generally, this must be the same treaty under which you claimed exemption from tax as a nonresident alien.
 - 2. The treaty article addressing the income.
- 3. The article number (or location) in the tax treaty that contains the saving clause and its exceptions.
- 4. The type and amount of income that qualifies for the exemption from tax.
- 5. Sufficient facts to justify the exemption from tax under the terms of the treaty article.

Example. Article 20 of the U.S.-China income tax treaty allows an exemption from tax for scholarship income received by a Chinese student temporarily present in the United States. Under U.S. law, this student will become a resident alien for tax purposes if his or her stay in the United States exceeds 5 calendar years. However, paragraph 2 of the first Protocol to the U.S.-China treaty (dated April 30, 1984) allows the provisions of Article 20 to continue to apply even after the Chinese student becomes a resident alien of the United States. A Chinese student who qualifies for this exception (under paragraph 2 of the first protocol) and is relying on this exception to claim an exemption from tax on his or her scholarship or fellowship income would attach to Form W-9 a statement that includes the information described above to support that exemption.

If you are a nonresident alien or a foreign entity, give the requester the appropriate completed Form W-8 or Form 8233.

Backup Withholding

What is backup withholding? Persons making certain payments to you must under certain conditions withhold and pay to the IRS 24% of such payments. This is called "backup withholding." Payments that may be subject to backup withholding include interest, tax-exempt interest, dividends, broker and barter exchange transactions, rents, royalties, nonemployee pay, payments made in settlement of payment card and third party network transactions, and certain payments from fishing boat operators. Real estate transactions are not subject to backup withholding.

You will not be subject to backup withholding on payments you receive if you give the requester your correct TIN, make the proper certifications, and report all your taxable interest and dividends on your tax return.

Payments you receive will be subject to backup withholding if:

- 1. You do not furnish your TIN to the requester,
- 2. You do not certify your TIN when required (see the instructions for Part II for details),
 - 3. The IRS tells the requester that you furnished an incorrect TIN,
- 4. The IRS tells you that you are subject to backup withholding because you did not report all your interest and dividends on your tax return (for reportable interest and dividends only), or
- 5. You do not certify to the requester that you are not subject to backup withholding under 4 above (for reportable interest and dividend accounts opened after 1983 only).

Certain payees and payments are exempt from backup withholding. See *Exempt payee code*, later, and the separate Instructions for the Requester of Form W-9 for more information.

Also see Special rules for partnerships, earlier.

What is FATCA Reporting?

The Foreign Account Tax Compliance Act (FATCA) requires a participating foreign financial institution to report all United States account holders that are specified United States persons. Certain payees are exempt from FATCA reporting. See Exemption from FATCA reporting code, later, and the Instructions for the Requester of Form W-9 for more information.

Updating Your Information

You must provide updated information to any person to whom you claimed to be an exempt payee if you are no longer an exempt payee and anticipate receiving reportable payments in the future from this person. For example, you may need to provide updated information if you are a C corporation that elects to be an S corporation, or if you no longer are tax exempt. In addition, you must furnish a new Form W-9 if the name or TIN changes for the account; for example, if the grantor of a grantor trust dies.

Penalties

Failure to furnish TIN. If you fail to furnish your correct TIN to a requester, you are subject to a penalty of \$50 for each such failure unless your failure is due to reasonable cause and not to willful neglect.

Civil penalty for false information with respect to withholding. If you make a false statement with no reasonable basis that results in no backup withholding, you are subject to a \$500 penalty.

Criminal penalty for falsifying information. Willfully falsifying certifications or affirmations may subject you to criminal penalties including fines and/or imprisonment.

Misuse of TINs. If the requester discloses or uses TINs in violation of federal law, the requester may be subject to civil and criminal penalties.

Specific Instructions

Line 1

You must enter one of the following on this line; do not leave this line blank. The name should match the name on your tax return.

If this Form W-9 is for a joint account (other than an account maintained by a foreign financial institution (FFI)), list first, and then circle, the name of the person or entity whose number you entered in Part I of Form W-9. If you are providing Form W-9 to an FFI to document a joint account, each holder of the account that is a U.S. person must provide a Form W-9.

a. **Individual.** Generally, enter the name shown on your tax return. If you have changed your last name without informing the Social Security Administration (SSA) of the name change, enter your first name, the last name as shown on your social security card, and your new last name.

Note: ITIN applicant: Enter your individual name as it was entered on your Form W-7 application, line 1a. This should also be the same as the name you entered on the Form 1040/1040A/1040EZ you filed with your application.

- b. Sole proprietor or single-member LLC. Enter your individual name as shown on your 1040/1040A/1040EZ on line 1. You may enter your business, trade, or "doing business as" (DBA) name on line 2.
- c. Partnership, LLC that is not a single-member LLC, C corporation, or S corporation. Enter the entity's name as shown on the entity's tax return on line 1 and any business, trade, or DBA name on line 2.
- d. Other entities. Enter your name as shown on required U.S. federal tax documents on line 1. This name should match the name shown on the charter or other legal document creating the entity. You may enter any business, trade, or DBA name on line 2.
- e. **Disregarded entity.** For U.S. federal tax purposes, an entity that is disregarded as an entity separate from its owner is treated as a "disregarded entity." See Regulations section 301.7701-2(c)(2)(iii). Enter the owner's name on line 1. The name of the entity entered on line 1 should never be a disregarded entity. The name on line 1 should be the name shown on the income tax return on which the income should be reported. For example, if a foreign LLC that is treated as a disregarded entity for U.S. federal tax purposes has a single owner that is a U.S. person, the U.S. owner's name is required to be provided on line 1. If the direct owner of the entity is also a disregarded entity, enter the first owner that is not disregarded for federal tax purposes. Enter the disregarded entity's name on line 2, "Business name/disregarded entity name." If the owner of the disregarded entity is a foreign person, the owner must complete an appropriate Form W-8 instead of a Form W-9. This is the case even if the foreign person has a U.S. TIN.

Line 2

If you have a business name, trade name, DBA name, or disregarded entity name, you may enter it on line 2.

Line 3

Check the appropriate box on line 3 for the U.S. federal tax classification of the person whose name is entered on line 1. Check only one box on line 3.

IF the entity/person on line 1 is a(n)	THEN check the box for
Corporation	Corporation
 Individual Sole proprietorship, or Single-member limited liability company (LLC) owned by an individual and disregarded for U.S. federal tax purposes. 	Individual/sole proprietor or single- member LLC
 LLC treated as a partnership for U.S. federal tax purposes, LLC that has filed Form 8832 or 2553 to be taxed as a corporation, or LLC that is disregarded as an entity separate from its owner but the owner is another LLC that is not disregarded for U.S. federal tax purposes. 	Limited liability company and enter the appropriate tax classification. (P= Partnership; C= C corporation; or S= S corporation)
Partnership	Partnership
Trust/estate	Trust/estate

Line 4, Exemptions

If you are exempt from backup withholding and/or FATCA reporting, enter in the appropriate space on line 4 any code(s) that may apply to you.

Exempt payee code.

- Generally, individuals (including sole proprietors) are not exempt from backup withholding.
- Except as provided below, corporations are exempt from backup withholding for certain payments, including interest and dividends.
- Corporations are not exempt from backup withholding for payments made in settlement of payment card or third party network transactions.
- Corporations are not exempt from backup withholding with respect to attorneys' fees or gross proceeds paid to attorneys, and corporations that provide medical or health care services are not exempt with respect to payments reportable on Form 1099-MISC.

The following codes identify payees that are exempt from backup withholding. Enter the appropriate code in the space in line 4.

- 1—An organization exempt from tax under section 501(a), any IRA, or a custodial account under section 403(b)(7) if the account satisfies the requirements of section 401(f)(2)
- 2-The United States or any of its agencies or instrumentalities
- 3-A state, the District of Columbia, a U.S. commonwealth or possession, or any of their political subdivisions or instrumentalities
- 4-A foreign government or any of its political subdivisions, agencies, or instrumentalities
- 5-A corporation
- 6—A dealer in securities or commodities required to register in the United States, the District of Columbia, or a U.S. commonwealth or possession
- 7—A futures commission merchant registered with the Commodity Futures Trading Commission
- 8-A real estate investment trust
- 9—An entity registered at all times during the tax year under the Investment Company Act of 1940
- 10-A common trust fund operated by a bank under section 584(a)
- 11-A financial institution
- 12—A middleman known in the investment community as a nominee or custodian
- 13—A trust exempt from tax under section 664 or described in section 4947

The following chart shows types of payments that may be exempt from backup withholding. The chart applies to the exempt payees listed above, 1 through 13.

IF the payment is for	THEN the payment is exempt for
Interest and dividend payments	All exempt payees except for 7
Broker transactions	Exempt payees 1 through 4 and 6 through 11 and all C corporations. S corporations must not enter an exempt payee code because they are exempt only for sales of noncovered securities acquired prior to 2012.
Barter exchange transactions and patronage dividends	Exempt payees 1 through 4
Payments over \$600 required to be reported and direct sales over \$5,0001	Generally, exempt payees 1 through 5 ²
Payments made in settlement of payment card or third party network transactions	Exempt payees 1 through 4

¹ See Form 1099-MISC, Miscellaneous Income, and its instructions.

Exemption from FATCA reporting code. The following codes identify payees that are exempt from reporting under FATCA. These codes apply to persons submitting this form for accounts maintained outside of the United States by certain foreign financial institutions. Therefore, if you are only submitting this form for an account you hold in the United States, you may leave this field blank. Consult with the person requesting this form if you are uncertain if the financial institution is subject to these requirements. A requester may indicate that a code is not required by providing you with a Form W-9 with "Not Applicable" (or any similar indication) written or printed on the line for a FATCA exemption code.

A—An organization exempt from tax under section 501(a) or any individual retirement plan as defined in section 7701(a)(37)

B-The United States or any of its agencies or instrumentalities

C-A state, the District of Columbia, a U.S. commonwealth or possession, or any of their political subdivisions or instrumentalities

D-A corporation the stock of which is regularly traded on one or more established securities markets, as described in Regulations section 1.1472-1(c)(1)(i)

E—A corporation that is a member of the same expanded affiliated group as a corporation described in Regulations section 1.1472-1(c)(1)(i)

F—A dealer in securities, commodities, or derivative financial instruments (including notional principal contracts, futures, forwards, and options) that is registered as such under the laws of the United States or any state

G-A real estate investment trust

H-A regulated investment company as defined in section 851 or an entity registered at all times during the tax year under the Investment Company Act of 1940

I-A common trust fund as defined in section 584(a)

J-A bank as defined in section 581

K-A broker

L—A trust exempt from tax under section 664 or described in section 4947(a)(1)

M-A tax exempt trust under a section 403(b) plan or section 457(g) plan

Note: You may wish to consult with the financial institution requesting this form to determine whether the FATCA code and/or exempt payee code should be completed.

Line 5

Enter your address (number, street, and apartment or suite number). This is where the requester of this Form W-9 will mail your information returns. If this address differs from the one the requester already has on file, write NEW at the top. If a new address is provided, there is still a chance the old address will be used until the payor changes your address in their records.

Line 6

Enter your city, state, and ZIP code.

Part I. Taxpayer Identification Number (TIN)

Enter your TIN in the appropriate box. If you are a resident alien and you do not have and are not eligible to get an SSN, your TIN is your IRS individual taxpayer identification number (ITIN). Enter it in the social security number box. If you do not have an ITIN, see *How to get a TIN* below.

If you are a sole proprietor and you have an EIN, you may enter either your SSN or EIN.

If you are a single-member LLC that is disregarded as an entity separate from its owner, enter the owner's SSN (or EIN, if the owner has one). Do not enter the disregarded entity's EIN. If the LLC is classified as a corporation or partnership, enter the entity's EIN.

Note: See *What Name and Number To Give the Requester*, later, for further clarification of name and TIN combinations.

How to get a TIN. If you do not have a TIN, apply for one immediately. To apply for an SSN, get Form SS-5, Application for a Social Security Card, from your local SSA office or get this form online at www.SSA.gov. You may also get this form by calling 1-800-772-1213. Use Form W-7, Application for IRS Individual Taxpayer Identification Number, to apply for an ITIN, or Form SS-4, Application for Employer Identification Number, to apply for an EIN. You can apply for an EIN online by accessing the IRS website at www.irs.gov/Businesses and clicking on Employer Identification Number (EIN) under Starting a Business. Go to www.irs.gov/Forms to view, download, or print Form W-7 and/or Form SS-4. Or, you can go to www.irs.gov/OrderForms to place an order and have Form W-7 and/or SS-4 mailed to you within 10 business days.

If you are asked to complete Form W-9 but do not have a TIN, apply for a TIN and write "Applied For" in the space for the TIN, sign and date the form, and give it to the requester. For interest and dividend payments, and certain payments made with respect to readily tradable instruments, generally you will have 60 days to get a TIN and give it to the requester before you are subject to backup withholding on payments. The 60-day rule does not apply to other types of payments. You will be subject to backup withholding on all such payments until you provide your TIN to the requester.

Note: Entering "Applied For" means that you have already applied for a TIN or that you intend to apply for one soon.

Caution: A disregarded U.S. entity that has a foreign owner must use the appropriate Form W-8.

Part II. Certification

To establish to the withholding agent that you are a U.S. person, or resident alien, sign Form W-9. You may be requested to sign by the withholding agent even if item 1, 4, or 5 below indicates otherwise.

For a joint account, only the person whose TIN is shown in Part I should sign (when required). In the case of a disregarded entity, the person identified on line 1 must sign. Exempt payees, see *Exempt payee code*. earlier.

Signature requirements. Complete the certification as indicated in items 1 through 5 below.

² However, the following payments made to a corporation and reportable on Form 1099-MISC are not exempt from backup withholding: medical and health care payments, attorneys' fees, gross proceeds paid to an attorney reportable under section 6045(f), and payments for services paid by a federal executive agency.

- 1. Interest, dividend, and barter exchange accounts opened before 1984 and broker accounts considered active during 1983. You must give your correct TIN, but you do not have to sign the certification.
- 2. Interest, dividend, broker, and barter exchange accounts opened after 1983 and broker accounts considered inactive during 1983. You must sign the certification or backup withholding will apply. If you are subject to backup withholding and you are merely providing your correct TIN to the requester, you must cross out item 2 in the certification before signing the form.
- 3. Real estate transactions. You must sign the certification. You may cross out item 2 of the certification.
- 4. Other payments. You must give your correct TIN, but you do not have to sign the certification unless you have been notified that you have previously given an incorrect TIN. "Other payments" include payments made in the course of the requester's trade or business for rents, royalties, goods (other than bills for merchandise), medical and health care services (including payments to corporations), payments to a nonemployee for services, payments made in settlement of payment card and third party network transactions, payments to certain fishing boat crew members and fishermen, and gross proceeds paid to attorneys (including payments to corporations).
- 5. Mortgage interest paid by you, acquisition or abandonment of secured property, cancellation of debt, qualified tuition program payments (under section 529), ABLE accounts (under section 529A), IRA, Coverdell ESA, Archer MSA or HSA contributions or distributions, and pension distributions. You must give your correct TIN, but you do not have to sign the certification.

What Name and Number To Give the Requester

For this type of account:	Give name and SSN of:
1. Individual	The individual
Two or more individuals (joint account) other than an account maintained by an FFI	The actual owner of the account or, if combined funds, the first individual or the account ¹
3. Two or more U.S. persons (joint account maintained by an FFI)	Each holder of the account
Custodial account of a minor (Uniform Gift to Minors Act)	The minor ²
5. a. The usual revocable savings trust (grantor is also trustee)	The grantor-trustee ¹
 b. So-called trust account that is not a legal or valid trust under state law 	The actual owner ¹
Sole proprietorship or disregarded entity owned by an individual	The owner ³
7. Grantor trust filing under Optional Form 1099 Filing Method 1 (see Regulations section 1.671-4(b)(2)(i) (A))	The grantor*
For this type of account:	Give name and EIN of:
Disregarded entity not owned by an individual	The owner
9. A valid trust, estate, or pension trust	Legal entity ⁴
Corporation or LLC electing corporate status on Form 8832 or Form 2553	The corporation
Association, club, religious, charitable, educational, or other tax- exempt organization	The organization
	The portnership
2. Partnership or multi-member LLC	The partnership

For this type of account:	Give name and EIN of
14. Account with the Department of Agriculture in the name of a public entity (such as a state or local government, school district, or prison) that receives agricultural program payments	The public entity
15. Grantor trust filing under the Form 1041 Filing Method or the Optional Form 1099 Filing Method 2 (see Regulations section 1.671-4(b)(2)(i)(B))	The trust

- ¹ List first and circle the name of the person whose number you furnish. If only one person on a joint account has an SSN, that person's number must be furnished.
- ² Circle the minor's name and furnish the minor's SSN.
- ³ You must show your individual name and you may also enter your business or DBA name on the "Business name/disregarded entity" name line. You may use either your SSN or EIN (if you have one), but the IRS encourages you to use your SSN.
- ⁴ List first and circle the name of the trust, estate, or pension trust. (Do not furnish the TIN of the personal representative or trustee unless the legal entity itself is not designated in the account title.) Also see *Special rules for partnerships*, earlier.

*Note: The grantor also must provide a Form W-9 to trustee of trust.

Note: If no name is circled when more than one name is listed, the number will be considered to be that of the first name listed.

Secure Your Tax Records From Identity Theft

Identity theft occurs when someone uses your personal information such as your name, SSN, or other identifying information, without your permission, to commit fraud or other crimes. An identity thief may use your SSN to get a job or may file a tax return using your SSN to receive a refund.

To reduce your risk:

- · Protect your SSN,
- · Ensure your employer is protecting your SSN, and
- · Be careful when choosing a tax preparer.

If your tax records are affected by identity theft and you receive a notice from the IRS, respond right away to the name and phone number printed on the IRS notice or letter.

If your tax records are not currently affected by identity theft but you think you are at risk due to a lost or stolen purse or wallet, questionable credit card activity or credit report, contact the IRS Identity Theft Hotline at 1-800-908-4490 or submit Form 14039.

For more information, see Pub. 5027, Identity Theft Information for Taxpayers.

Victims of identity theft who are experiencing economic harm or a systemic problem, or are seeking help in resolving tax problems that have not been resolved through normal channels, may be eligible for Taxpayer Advocate Service (TAS) assistance. You can reach TAS by calling the TAS toll-free case intake line at 1-877-777-4778 or TTY/TDD 1-800-829-4059.

Protect yourself from suspicious emails or phishing schemes. Phishing is the creation and use of email and websites designed to mimic legitimate business emails and websites. The most common act is sending an email to a user falsely claiming to be an established legitimate enterprise in an attempt to scam the user into surrendering private information that will be used for identity theft.

The IRS does not initiate contacts with taxpayers via emails. Also, the IRS does not request personal detailed information through email or ask taxpayers for the PIN numbers, passwords, or similar secret access information for their credit card, bank, or other financial accounts.

If you receive an unsolicited email claiming to be from the IRS, forward this message to *phishing@irs.gov*. You may also report misuse of the IRS name, logo, or other IRS property to the Treasury Inspector General for Tax Administration (TIGTA) at 1-800-366-4484. You can forward suspicious emails to the Federal Trade Commission at *spam@uce.gov* or report them at *www.ftc.gov/complaint*. You can contact the FTC at *www.ftc.gov/idtheft* or 877-IDTHEFT (877-438-4338). If you have been the victim of identity theft, see *www.ldentityTheft.gov* and Pub. 5027

Visit www.irs.gov/IdentityTheft to learn more about identity theft and how to reduce your risk.

Privacy Act Notice

Section 6109 of the Internal Revenue Code requires you to provide your correct TIN to persons (including federal agencies) who are required to file information returns with the IRS to report interest, dividends, or certain other income paid to you; mortgage interest you paid; the acquisition or abandonment of secured property; the cancellation of debt; or contributions you made to an IRA, Archer MSA, or HSA. The person collecting this form uses the information on the form to file information returns with the IRS, reporting the above information. Routine uses of this information include giving it to the Department of Justice for civil and criminal litigation and to cities, states, the District of Columbia, and U.S. commonwealths and possessions for use in administering their laws. The information also may be disclosed to other countries under a treaty, to federal and state agencies to enforce civil and criminal laws, or to federal law enforcement and intelligence agencies to combat terrorism. You must provide your TIN whether or not you are required to file a tax return. Under section 3406, payers must generally withhold a percentage of taxable interest, dividend, and certain other payments to a payee who does not give a TIN to the payer. Certain penalties may also apply for providing false or fraudulent information.

Appendix X:Disclosure Report Form

Georgia Department Of Community Affairs CDBG-MIT Program Disclosure Report

	Part I – Applicant/Recipient Information							
1.	Name of CDBG-MIT Applicant:							
2.	Indicate if this is: Initial Report ☐ Updated Report ☐							
3.	Grant Number (if Updated Report):							
4.	Project Funding:							
	a. CDBG-MIT Amount Requested or Received:	\$_						
	b. Program Income to be used:	\$_						
	c. TOTAL CDBG-MIT Assistance:	\$_						
	Part II – Threshold Determi	inatio	on					
			Voc	No				
			Yes	No				
1.	Does the amount listed above at Part I, 4c exceed \$200,000?							
2.	Have you received or applied for any other HUD assistance that when added to 4c exceeds \$200,000?		0	ū				
If the answer to either Part II, 1 or Part II, 2 is YES, then you must complete the remainder (Part III through VI) of the Disclosure Report (you do not need to sign below, signature in this case is in Part VI).								
If the answer to <u>both</u> Part II, 1 <u>and</u> Part II, 2 is NO, then you are not required to complete the remainder of this Report, BUT you must sign the following Certification and include the Report in your Application for CDBG-MIT assistance.								
CERTIFICATION								
I hereby certify that this information is true:								
(Si	gnature of Certifying Official) (Date)							
((= 1)							
(Ту	ped or Printed Name and Title)			Page 1 of 4	DCA Form 13 (2019) v.01			

If this is an UpdatedReport: 1) Check this box, 2) Provide Recipient:							
Name:							
Grant #:	below.						
PART	III – Other Government Assis	stance Applied For and/or Pro	vided				
Provide the information below for any other federal, state or local governmental assistance on-hand or applied for, that will be used in conjunction with the CDBG-MIT grant.							
Name of Agency Providing or to Provide Assistance	Program Name	Type of Assistance	Amount Requested or Provided				
I hereby certify that this info	rmation is true and correct: (No	te: Sign only if this is an update	d page)				
		•					
Signature of Certifying Offic	ial	Date					
(Typed or Printed Name and	d Title)						

If this is an Updated Report:							
 Check this box, Provide Recipient: 							
Name:							
Grant #:3) Certifying Official must sign	ı below.						
PART IV – Interested Parties							
List of all persons or entities with a reportable financial interest in the project (See instructions)	Social Security # or Employer ID #	Type of Participation	Financial Interest (Amount and Percent of Total Project Cost)				
I hereby certify that this information is true and correct: (Note: Sign only if this is an updated page)							
Signature of Certifying Official Date							

(Typed or Printed Name and Title)

If this is an Updated Report:			
1) Check this box,			
2) Provide Recipient:			
Name:			
Grant #:	_		
3) Certifying Official must sign below.			
F	Part V – Expected So	ources and Uses of All Funds	
This Part requires that you identify the so CHIP and/or any other funds that may or	ources and uses of all r will be used for the I	assistance for the project, including CDBG-MIT, CDBG, Project.	
Source		Use	
	Part VI – CE	RTIFICATION	
I hereby certify that the information provided in the Disclosure Report is true and correct and I am aware that any false information or lack of information knowingly made or omitted may subject me to civil or criminal penalties under Section 1001 of Title 18 of the United States Code. In addition, I am aware that if I knowingly and materially violate any required disclosure of information, including intentional nondisclosure, I am subject to a civil monetary penalty not to exceed \$10,000 for each violation.			
(Signature of Certifying Official)	(Date)		
, -	•		
(Typed or Printed Name and Title)			

Appendix Y:

Environmental Assessment Form



U.S. Department of Housing and Urban Development

451 Seventh Street, SW Washington, DC 20410 www.hud.gov espanol.hud.gov

Environmental Assessment Determinations and Compliance Findings for HUD-assisted Projects 24 CFR Part 58

Project Information
Project Name:
Responsible Entity:
Grant Recipient (if different than Responsible Entity):
State/Local Identifier:
Preparer:
Certifying Officer Name and Title:
Grant Recipient (if different than Responsible Entity):
Consultant (if applicable):
Direct Comments to:

Project Location:						
Description of the Proposed Project [24 CFR 50.12 & 58.32; 40 CFR 1508.25]:						
Statement of Purpose and Need for the Proposal [40 CFR 1508.9(b)]:						
Existing Conditions and Trends [24 CFR 58.40(a)]:						
Funding Informat	<u>ion</u>					
Grant Number	HUD Program	Funding Amount				
Estimated Total HUD Funded Amount:						
Estimated Total Project Cost (HUD and non-HUD funds) [24 CFR 58.32(d)]:						
		58.6 Laws and Authorities rminations for each statute, executive				
1. Colow the coll	primite of comornance dete	immutons for each statute, executive				

Record below the compliance or conformance determinations for each statute, executive order, or regulation. Provide credible, traceable, and supportive source documentation for each authority. Where applicable, complete the necessary reviews or consultations and obtain or note applicable permits of approvals. Clearly note citations, dates/names/titles of contacts, and page references. Attach additional documentation as appropriate.

Compliance Factors: Statutes, Executive Orders, and Regulations listed at 24	Are formal compliance steps or	Compliance determinations
--	--------------------------------	---------------------------

CFR §58.5 and §58.6	mitigation required?	
STATUTES, EXECUTIVE Of and 58.6	RDERS, AND F	REGULATIONS LISTED AT 24 CFR 50.4
Airport Hazards	Yes No	
24 CFR Part 51 Subpart D		
Coastal Barrier Resources	Yes No	
Coastal Barrier Resources Act, as amended by the Coastal Barrier Improvement Act of 1990 [16 USC 3501]		
Flood Insurance	Yes No	
Flood Disaster Protection Act of 1973 and National Flood Insurance Reform Act of 1994 [42 USC 4001-4128 and 42 USC 5154a]		
STATUTES, EXECUTIVE OF & 58.5	RDERS, AND F	REGULATIONS LISTED AT 24 CFR 50.4
Clean Air	Yes No	
Clean Air Act, as amended, particularly section 176(c) & (d); 40 CFR Parts 6, 51, 93		
Coastal Zone Management	Yes No	
Coastal Zone Management Act, sections 307(c) & (d)		
Contamination and Toxic Substances	Yes No	
24 CFR Part 50.3(i) & 58.5(i)(2)		
Endangered Species	Yes No	
Endangered Species Act of 1973, particularly section 7; 50 CFR Part 402		
Explosive and Flammable Hazards	Yes No	
nazarus		
24 CFR Part 51 Subpart C		

Farmlands Protection Farmland Protection Policy Act of 1981, particularly sections 1504(b) and 1541; 7 CFR Part 658 Floodplain Management		No
Executive Order 11988, particularly section 2(a); 24 CFR Part 55	Yes N	No
National Historic Preservation Act of 1966, particularly sections 106 and 110; 36 CFR Part 800	Yes N	No
Noise Abatement and Control Noise Control Act of 1972, as amended by the Quiet Communities Act of 1978; 24 CFR Part 51 Subpart B	Yes N	No
Sole Source Aquifers Safe Drinking Water Act of 1974, as amended, particularly section 1424(e); 40 CFR Part 149	Yes N	No
Wetlands Protection Executive Order 11990, particularly sections 2 and 5	Yes N	No
Wild and Scenic Rivers Wild and Scenic Rivers Act of 1968, particularly section 7(b) and (c)	Yes N	No
ENVIRONMENTAL JUSTIC	E	
Environmental Justice Executive Order 12898	Yes N	No

Environmental Assessment Factors [24 CFR 58.40; Ref. 40 CFR 1508.8 &1508.27] Recorded below is the qualitative and quantitative significance of the effects of the proposal on the character, features and resources of the project area. Each factor has been evaluated and documented, as appropriate and in proportion to its relevance to the proposed action. Verifiable source documentation has been provided and described in support of each determination, as appropriate. Credible, traceable and

supportive source documentation for each authority has been provided. Where applicable, the necessary reviews or consultations have been completed and applicable permits of approvals have been obtained or noted. Citations, dates/names/titles of contacts, and page references are clear. Additional documentation is attached, as appropriate. **All conditions, attenuation or mitigation measures have been clearly identified.**

Impact Codes: Use an impact code from the following list to make the determination of impact for each factor.

- (1) Minor beneficial impact
- (2) No impact anticipated
- (3) Minor Adverse Impact May require mitigation
- (4) Significant or potentially significant impact requiring avoidance or modification which may require an Environmental Impact Statement

Environmental	Impact				
Assessment Factor	Code	Impact Evaluation			
LAND DEVELO	PMENT				
Conformance with					
Plans / Compatible					
Land Use and Zoning					
/ Scale and Urban					
Design					
Soil Suitability/					
Slope/ Erosion/					
Drainage/ Storm					
Water Runoff					
Hazards and					
Nuisances					
including Site Safety					
and Noise					
Energy Consumption					
Environmental	Impact				
Assessment Factor	Code	Impact Evaluation			
SOCIOECONOM	IIC	-			
Employment and					
Income Patterns					
Demographic					
Character Changes,					
Displacement					
<u> </u>	1				
Environmental	Impact				
Assessment Factor	Code	Impact Evaluation			
COMMUNITY F	COMMUNITY FACILITIES AND SERVICES				
Educational and					

Commercial		
Facilities		
Health Care and		
Social Services		
Solid Waste		
Disposal / Recycling		
1 7 0		
Waste Water /		
Sanitary Sewers		
·		
Water Supply		
Public Safety -		
Police, Fire and		
Emergency Medical		
Parks, Open Space		
and Recreation		
Transportation and		
Accessibility		
Environmental	Impact	
Assessment Factor	Code	Impact Evaluation
NATURAL FEATU	RES	
Unique Natural		
Features,		
Water Resources		
Vegetation, Wildlife		
Other Factors		
Other Factors		

Additional Studies Performed:

Cultural Facilities

Field Inspection (Date and completed by):

List of Sources, Agencies and Persons Consulted [40 CFR 1508.9(b)]:
List of Permits Obtained:
Public Outreach [24 CFR 50.23 & 58.43]:
Cumulative Impact Analysis [24 CFR 58.32]:
Alternatives [24 CFR 58.40(e); 40 CFR 1508.9]
No Action Alternative [24 CFR 58.40(e)]:
Summary of Findings and Conclusions:

Mitigation Measures and Conditions [40 CFR 1505.2(c)]

Summarize below all mitigation measures adopted by the Responsible Entity to reduce, avoid, or eliminate adverse environmental impacts and to avoid non-compliance or non-conformance with the above-listed authorities and factors. These measures/conditions must be incorporated into project contracts, development agreements, and other relevant documents. The staff responsible for implementing and monitoring mitigation measures should be clearly identified in the mitigation plan.

Law, Authority, or Factor	Mitigation Measure			
Determination:				
☐ Finding of No Significant Impact [24 CFR 58.40(g)(1); 40 CFR 1508.27] The project will not result in a significant impact on the quality of the human environment. ☐ Finding of Significant Impact [24 CFR 58.40(g)(2); 40 CFR 1508.27] The project may significantly affect the quality of the human environment.				
Preparer Signature:	Date:			
Name/Title/Organization:				
	Date:			
Name/Title:				

This original, signed document and related supporting material must be retained on file by the Responsible Entity in an Environmental Review Record (ERR) for the activity/project (ref: 24 CFR Part 58.38) and in accordance with recordkeeping requirements for the HUD program(s).

Appendix Z:

Cash Match Verification/Leverage Form

Cash Match Verification/Leverage Assessment

Recipient:			(2)
Grant No:			
Match Amount Required:			
Match Amount Verified:			
Leverage Required:			
Leverage Contributed to Date:			
Date Match/Leverage Reviewed:			
How Verified/Assessed:			
Recommendation for Final Draw:	Yes	No	
Assessment of Status of Leverage:			
<u> </u>			
Signature of Program Representative			

Signature of Program Representative

Route to: (1) Grants Consultant; (2) Grant file

Instructions: This form is to be prepared prior to a grantee's final draw request. It is to be used to *verify* the required cash match and to *assess* the status of committed leverage funds. Leverage can be assessed by reviewing leverage funds contributed to date and estimating leverage funds to be contributed based on contracts, project schedules, and type of grantee in-kind contributions. Final *verification* of leverage must be done at the closeout site visit. Under "Assessment of Status of Leverage" above, please indicate whether meeting anticipated leverage requirements is expected to be an issue for the grantee.

Appendix AA: Notice of Early Public Review

Early Notice and Public Review of a Proposed Activity in a [100-Year/500-year Floodplain or Wetland]

[Note: May also be combined with other notices such as state floodplain or wetland notices so long as it contains the required information]

To: All interested Agencies [include all Federal, State, and Local], Groups and Individuals

This is to give notice that [HUD under part 50 or Responsible Entity under Part 58] has determined that the following proposed action under [Program Name] and [HUD grant or contract number] is located in the [100-year/500-year floodplain/wetland], and [HUD or the Responsible Entity] will be identifying and evaluating practicable alternatives to locating the action in the [floodplain/wetland] and the potential impacts on the [floodplain/wetland] from the proposed action, as required by [Executive Order 11988 and/or 11990], in accordance with HUD regulations at 24 CFR 55.20 Subpart C Procedures for Making Determinations on Floodplain Management and Protection of Wetlands. [Describe the activity, e.g. purpose, type of assistance, the size of the site, proposed number of units, size of footprint, type of floodplain/wetland, natural and beneficial values potentially adversely affected by the activity]. [State the total number of acres of floodplains/wetland]. The proposed project(s) is located [at addresses] in [Name of City], [Name of County].

There are three primary purposes for this notice. First, people who may be affected by activities in [floodplains/wetlands] and those who have an interest in the protection of the natural environment should be given an opportunity to express their concerns and provide information about these areas. Commenters are encouraged to offer alternative sites outside of the [floodplain/wetland], alternative methods to serve the same project purpose, and methods to minimize and mitigate impacts. Second, an adequate public notice program can be an important public educational tool. The dissemination of information and request for public comment about [floodplains/wetlands] can facilitate and enhance Federal efforts to reduce the risks and impacts associated with the occupancy and modification of these special areas. Third, as a matter of fairness, when the Federal government determines it will participate in actions taking place in [floodplains/wetlands], it must inform those who may be put at greater or continued risk.

Written comments must be received by [HUD or Responsible Entity] at the following address on or before [month, day, year] [a minimum 15 calendar day comment period will begin the day after the publication and end on the 16th day after the publication]: [HUD or Responsible Entity], [Address] and [phone number], Attention: [Name of Certifying Officer or designee], [Title]. A full description of the project may also be reviewed from [enter available office hours] at [address or state address is same as above] and [web address if available]. Comments may also be submitted via email at [email address].

address].	-	-	•	·	-
Date:					

Appendix AB:Notice of Explanation

Final Notice and Public Explanation of a Proposed Activity in a [100-Year/500-year Floodplain or Wetland]

To: All interested Agencies [include all Federal, State, and Local], Groups and Individuals

This is to give notice that the [HUD under part 50 or Responsible Entity under Part 58] has conducted an evaluation as required by [Executive Order 11988 and/or 11990], in accordance with HUD regulations at 24 CFR 55.20 Subpart C Procedures for Making Determinations on Floodplain Management and Wetlands Protection. The activity is funded under the [Program Name] under [HUD grant or contract number]. The proposed project(s) is located [at addresses] in [Name of City], [Name of County]. [Describe the activity, e.g. purpose, type of assistance, the size of the site, proposed number of units, size of footprint, type of floodplain/wetland, natural values]. [State the total number of acres of floodplains/wetland involved].

[HUD or Responsible Entity] has considered the following alternatives and mitigation measures to be taken to minimize adverse impacts and to restore and preserve natural and beneficial values: [List (i) ALL of the reasons why the action must take place in a floodplain/wetland, (ii) alternatives considered and reasons for non-selection, (iii) all mitigation measures to be taken to minimize adverse impacts and to restore and preserve natural and beneficial values] [Cite the date of any final or conditional LOMR's or LOMA's from FEMA where applicable] [Acknowledge compliance with state and local floodplain/wetland protection procedures]

[HUD or Responsible Entity] has reevaluated the alternatives to building in the [floodplain/wetland] and has determined that it has no practicable alternative. Environmental files that document compliance with steps 3 through 6 of [Executive Order 11988 and/or 11990], are available for public inspection, review and copying upon request at the times and location delineated in the last paragraph of this notice for receipt of comments.

There are three primary purposes for this notice. First, people who may be affected by activities in **[floodplains/wetlands]** and those who have an interest in the protection of the natural environment should be given an opportunity to express their concerns and provide information about these areas. Second, an adequate public notice program can be an important public educational tool. The dissemination of information and request for public comment about **[floodplains/wetlands]** can facilitate and enhance Federal efforts to reduce the risks and impacts associated with the occupancy and modification of these special areas. Third, as a matter of fairness, when the Federal government determines it will participate in actions taking place in **[floodplains/wetlands]**, it must inform those who may be put at greater or continued risk.

Written comments must be received by the [HUD or Responsible Entity] at the following address on or before [month, day, year] [a minimum 7 calendar day comment period will begin the day after the publication and end on the 8th day after the publication]: [Name of Administrator], [Address] and [phone number], Attention: [Name of Certifying Officer or designee], [Title]. A full description of the project may also be reviewed from [enter available office hours] at [address or state address is same as above] and [web address if available]. Comments may also be submitted via email at [email address].

Date:

Appendix AC:

Request for 10 Day Wage Rate Check

REQUEST for 10 DAY WAGE RATE CHECK

(Prior to Bid Opening for Wage Determination)

CDBG Recipient Name	Requested by
CDBG Grant #	Email Address
Current Wage Rate	
Wage Classification	-
County Location of Project	_
Bid Date	_
(То Ве	Completed by DCA)
Most Recent Wage Rate Available	
Date of Publication	
Date Decision Mailed	
Approving DCA Representative	

Appendix AD:: Clearance of Prime Contractor

Georgia Department of Community Affairs Office of Community Development 60 Executive Park South, NE Atlanta, Georgia 30329-2231

Request for Clearance of Prime Contractor

CDBG Recipient	Grant Number	Grant Number		
Name	Title (Mayor/Commission	er)		
Address	City, State, Zip			
Type of Work	Contractor Name and Address	Start Date		
Submitted by:	Cleared by DCA Staff:			
Signature and Date	Signature and Date			
CC Form To:				
Name				
Address				
City, State, Zip				
E-Mail Address				

Appendix AE: Notice of Contract Action

NOTICE OF CONTRACT ACTION, PRIME CONTRACTORS

Community Development Block Grant

REPORT # Attach itemized bid tabulation Contract(s) No:	Grant Number: Submitted by: Phone No:		RETURN TO: CDBG Administrative Secretary GA. Dept. of Community Affairs 60 Executive Park South, NE Atlanta, Georgia 30329-2231
	Contract 1	Contract 2	Contract 3
Activity Number			
Architect/Engineer Name			
Description of Work			
4. Wage Dec.# / Mod. #			
5. Bid Date			
Date of Contract Execution			
7. Contract Amount			
8. Contractor			
Contractor Address			
Contractor Address			
Construction Start Date			
10. Estimated Completion Date			

INSTRUCTIONS:

- 1. Complete this form each time a contract is executed. This also applies to multiple contracts. Form should be submitted within 7 days of contract execution.
- 2. Include appropriate information for all contracts each time form is submitted.
- 3. Number reports beginning with #1. Mark last report "Final".
- 4. Submit "Request for Clearance of Prime Contractor" separately.5. Certified bid tabulation must be attached.

Appendix AF: Final Wage Compliance Report

FINAL WAGE COMPLIANCE REPORT COMMUNITY DEVELOPMENT BLOCK GRANT PROGRAM

CDBG Recipient:				
Grant Number:				
Project Name:		Project Completion Date	o:	
1. While you or your representative were reviewing the contractor's and subcontractor's weekly payroll submissions, were any laborers or mechanics paid less than the prevailing wage rate as specified in the Secretary of Labor's official Wage Rate Determination that applied to this project (Check one Answer)?				
	Υ	es, or No.		
2. If yes, provide the fo	ollowing information	:		
b) Method of restitu Paid by contra Paid by CDBG contractor.	tion (check one):	nent with funds withheld	from payments to	
Name of Contractor or Subcontractor	Name of Affected Employee	Amount of Restitution Paid to Employee	Nature of the Violation Requiring Restitution	
Signed by:	Ti	itle:	Date:	

Appendix AG: Sample Hearing Notices

SAMPLE PUBLIC HEARING NOTICE COMMUNITY DEVELOPMENT BLOCK GRANT PROGRAM

(Post Award Hearing)

The (City or County) of (name of City or County) will hold a PUBLIC HEARING on (Date/Time/Location) for the purpose of discussing the approved activities of the City's/County's Community Development Block Grant. On (date) the City/County was awarded a grant in the amount of \$ to perform (list of activities) in the following location(s)
The items to be discussed at the hearing include:
 The amount of funds received and a description of the activities The amount of funds available each activity and the amount of funds that will benefit low-and- moderate-income persons The plan, if applicable, to minimize or prevent displacement of persons and the plan to assist persons whom may be displaced Fair Housing laws and the City's/County's plan to further Fair Housing
The Public is invited to this Hearing to become informed of the project activities.
The (<u>City or County</u>) of (<u>name of City of County</u>) is committed to providing all persons with equal access to its services, programs, activities, education and employment regardless of race, color, national origin, religion, sex, familial status, disability or age. For a reasonable accommodation please contact () at (phone number) or email
If you need an alternative format or language, please contact () at (phone number) or email
Persons with hearing disabilities can contact us at our TDD number (AC+ number). [Applicants who do not have a TDD phone may consider using the Georgia Relay Service, at (TDD) 1-800-255-0056 or 1-800-255-0135 (Voice).)

The applicant must maintain detailed minutes of this hearing, a "tear sheet" or affidavit pertaining to the public notice and documentation as to whether or not meeting "special needs" was required and, if applicable, addressed.

SAMPLE PUBLIC HEARING NOTICE COMMUNITY DEVELOPMENT BLOCK GRANT PROGRAM

(Project Completion Hearing)

The (City of County) of (name of City or County) has completed its FY XXXX Community Development Block Grant Project. The following activities were completed.

(List accomplishments, benefit numbers, etc.)

The (City or County) of (name of City or County) will hold a PUBLIC HEARING on (Date/Time/Location) for the purpose of discussing the completed activities and receiving citizen comments. All citizens are invited to attend this Hearing.

A copy of the Final Quarterly Report is now available at (LOCATION) for review. Any person desiring to comment on the performance of the project may write to the City/County at (ADDRESS).

The (City of County) of (name of City of County) is committed to providing all persons with
equal access to its services, programs, activities; education and employment regardless of race,
color, national origin, religion, sex, familial status, disability or age. For a reasonable
accommodation please contact () at: (phone number) or email
. If you need an alternative format or language, please contact () at: (phone
number) or email

Persons with hearing disabilities can contact us at out TDD number (AC+ number). [Applicants who do not have a TDD phone may consider using the Georgia Relay Service, at (TDD) 1-800-255-0056 or 1-800-255-0135 (Voice).]

The applicant must maintain detailed minutes of this hearing, a "tear sheet" or affidavit pertaining to the public notice and documentation as to whether or not meeting "special needs" was required and, if applicable, addressed.

Appendix AH:Personnel Activity Report

SAMPLE FORCE ACCOUNT CONSTRUCTION ACTIVITY REPORT				
FORCE ACCOUNT PAYEE		DATES		
LABOR COSTS				

НО	URS	R/	TE	FRING	SE .	EMPLOYEE			
REG.	ОТ	REG.	ОТ	BENEF	ITS	CLASSIFICATION		EMPLOYEE	TOTAL
	<u> </u>								
								TOTAL COSTS	
	APPRO	VED BY	SUPERIN	ITENDENT	REVIEWE	D BY PROJECT DIREC	CTOR	DATE	

IT IS RECOMMENDED THAT THIS FORM - OR ITS EQUIVALENT - BE MAINTAINED ON A DAILY BASIS.

IT MUST BE MAINTAINED IN THE GRANT FILE FOR MONITORING AND AUDIT PURPOSES.

SAMDLE FORCE ACCOUNT	CONSTRUCTION ACTIVITY REPORT	

	L I	
FORCE ACCOUNT PAYEE	DATES	
FURGE ACCUUNT PATEE	DATES	

EQUIPMENT USAGE CHARGES

HOURS OPERATED		OPERATOR	EQUIPMENT DESCRIPTION	EQUIPMENT S/N	
OPERATED	RATE	NAME	DESCRIPTION	S/N	TOTAL
				TOTAL COSTS	

APPROVED BY SUPERINTENDENT	REVIEWED BY PROJECT DIRECTOR	DATE

IT IS RECOMMENDED THAT THIS FORM - OR ITS EQUIVALENT - BE MAINTAINED ON A DAILY BASIS.

SAMPLE FORCE ACCOUNT CONSTRUCTION ACTIVITY REPORT					
FORCE ACC	OUNT PAYEE		DATES		
MATERIAL COSTS					
QUANTITY	UNIT	DESCRIPTION	DOCUMENT OR INVOICE REFERENCE	UNIT PRICE	TOTAL
	<u> </u>				
	<u> </u>				
	<u> </u> '				
	<u> </u> !				
	!				
	 				
	 				
	<u> </u>				
	 				
	<u> </u>				

APPROVED BY SUPERINTENDENT	REVIEWED BY PROJECT DIRECTOR	DATE

TOTAL COSTS

IT IS RECOMMENDED THAT THIS FORM - OR ITS EQUIVALENT - BE MAINTAINED ON A DAILY BASIS. IT MUST BE MAINTAINED IN THE GRANT FILE FOR MONITORING AND AUDIT PURPOSES.

Appendix AI: Project Cost Schedule

Sample

COMMUNITY DEVELOPMENT BLOCK GRANT PROGRAM PROJECT COST SCHEDULE

Recipient Name:	
Grant Award Number:	
For the Period Ending:	

Program Activity	CDBG Activity Number	Latest Approved Budget	Accumulated CDBG Expenditures to Date	Accumulated Expenditures to Date (Other Funds)	Grant Total of Expenditures to Date	Questioned Costs (if applicable)
example:Sewer	E-17B-00	\$ 312,450.00	\$ 299,279.00	\$ 3,000.00	\$ 302,279.00	\$ 1,250.00

Appendix AJ:

Source and Application of Funds Schedule

SAMPLE

SOURCE and APPLICATION OF FUNDS SCHEDULE Community Development Block Grant

	community Beveropment Breek Grant	
	Recipient Name	
	Grant Number For the Period Ending:	
	(Cumulative)	
I.	Total Fiscal Year CDBG Funds Awarded to Recipient:	
II.	Total Amount Drawdown by Recipient from DCA:	
III.	Less CDBG Funds Expended by Recipient:	
IV.	Amount of Fiscal Year CDBG Funds held by Recipient:	