



2022

**Municipal Wage
and Salary Survey**

**Public Works / Solid Waste
Positions**

December 2022

**Georgia Department of Community Affairs
Office of Research**

**60 Executive Park South
Atlanta, Georgia 30329-2231
404-679-4940**

Municipal Job Descriptions

Automotive Mechanic (Public Works)	Analyzes malfunctions and repairs, rebuilds and maintains fleet automobiles and light trucks.
Civil Engineer	Plans, designs, and directs construction and maintenance of structures and facilities such as roads, railroads, airports, bridges, harbors, channels, dams, irrigation projects, pipelines, power plants, water and sewage systems, and waste disposal units. (Requires a degree in civil engineering.)
Crew Leader	Performs skilled and unskilled work of a varied nature in a lead worker capacity.
Electric Groundworker	Operates line truck, digger derrick, aerial truck, trencher/backhoe to prepare for installation of electric lines; sets, grounds, pulls, and tamps poles and digs holes.
Electric Lineman	Installs, constructs, and maintains overhead and underground electric lines.
Electric Superintendent/Manager	Performs technical and supervisory work in directing all the operations and maintenance of jurisdiction's electric utility.
Electric Technician	Performs energy audits; reads meters and records data; tests and repairs or replaces meters; other related duties where applicable.
Gas Construction Worker	Installs new gas mains, lines, and taps. Where applicable, duties can include leak detection, maintenance, and repair and installation of new meters and regulators.
Gas Distribution Technician	Maintains gas service mains and lines including cathodic protection, leak detection, installation of residential and commercial regulators and meters, and determining location of lines.
Gas Superintendent/Manager	Performs technical and supervisory work in directing all the operations and maintenance of jurisdiction's gas utility.
Groundskeeper	Performs routine cleaning and maintenance duties around public buildings and parks such as mowing lawns, trimming hedges, weeding flowerbeds, etc.
Heavy Equipment Mechanic	Analyzes equipment malfunctions; repairs, rebuilds, and maintains construction equipment, such as cranes, power shovels, scrapers, paving machines, motor graders, trench-digging machines, conveyors, bulldozers, dredges, pumps, compressors, and pneumatic tools.
Heavy Equipment Operator	Responsible for the operation of various heavy equipment such as track-mounted crane, twelve-yard dump truck, concrete mixer, power shovel, drag line, bulldozer, large excavator, street sweeper, backhoe, and/or front-end loader for a variety of construction-, demolition-, and solid waste-related duties.

Laborer	Performs unskilled manual tasks which may require the use of simple hand tools or involve performing varied all-weather tasks in collection and disposal of solid waste. May also act as site attendant at solid waste and recycling centers.
Landfill Inmate Supervisor	Supervises the work of inmates in the operation of light and heavy equipment.
Landfill Manager, Certified	Responsible for the safe operation and supervision of the landfill facility, including equipment and supply maintenance. Must be certified.
Light Equipment Operator	Responsible for the operation of various light equipment such as tractors, moving equipment, trucks, and rubber-tired backhoes.
Maintenance Superintendent	Performs responsible technical and administrative work in repair, cleaning, and remodeling of public buildings.
Maintenance Worker	Performs general maintenance work including repair, cleaning, and remodeling of government buildings.
Meter Reader	Reads electric or water consumption meters and records volume used by residential and commercial consumers. May also report complaints or irregularities by consumer either verbally or on forms for necessary action by servicing department.
Public Works Superintendent	Plans, directs, organizes, and coordinates work in the street, sanitation, water and sewer collection and treatment shop or garage departments. Prepares preliminary budget for department and attends commission meetings to present budgets, activity reports, and plans for future activities.
Recycling Manager/Supervisor	Develops standards to assure that recycled materials collected are processed to prevent contamination. Studies, analyzes, and prepares reports related to recycling collection, processing, and marketing. Develops, implements, and monitors programs for waste reduction, recycling, and education in local community; serves as liaison to governmental agencies, public officials, and the general public.
Refuse/Recycling Collection Supervisor	Plans, organizes, schedules, assigns, and reviews the work of crews working on assigned routes and inspects routes for problem areas and completion.
Refuse/Recycling Collector	Collects recyclables/refuse on designated routes, starts hoisting device that raises refuse bin attached to rear of truck, and dumps contents.
Refuse/Recycling Route Supervisor/Lead Truck Driver	Plans, organizes, and supervises the work of employees engaged in garbage, trash, and litter pickup. Inspects routes for problem areas and completion.
Refuse/Recycling Truck Driver	Operates heavy automotive equipment used in the collection of refuse. Assigned to collection routes and responsible for the maintenance of proper collection on the routes.
Road Crew Supervisor	Supervises a crew of workers in the construction and repair of streets, roads, bridges, and related facilities.

Roads and Bridges Superintendent Performs responsible managerial, administrative, and technical work in the construction and repair of streets, roads, bridges, and related facilities.

Sanitation Superintendent Directs and coordinates work of subordinate personnel engaged in installing, maintaining, repairing, servicing, and relocating sewerage facilities.

Scale House Attendant Responsible for computerized weighing and printing of landfill scale tickets; and inspects all trash entering the landfill.

Sewage Treatment Plant Superintendent Performs technical and supervisory work in directing all the operations and maintenance of sewage treatment plants.

Sewer System Supervisor Directs and coordinates work of subordinate personnel engaged in installing, maintaining, repairing, servicing, enlarging, and relocating sewage facilities. Determines need for material and equipment required to complete projects, such as type and size of pipes, fittings, cranes, bulldozers, welders or trenching machines.

Solid Waste Manager Provides overall direction for all solid waste activities and facilities by developing, directing, organizing, and coordinating solid waste programs, facilities, education, and planning. Responsible for compliance with state and federal solid waste regulations.

Truck Driver Operates light or automotive equipment to include automotive equipment with mower, pick-up, flatbed truck, small dump truck or small trencher. May perform a variety of manual tasks in connection with such operations. May also operate heavy construction equipment but at the lowest skill level.

Water/Wastewater Lab Technician Collects water/wastewater samples and performs standardized analytical tests; related work as required.

Water/Wastewater Superintendent Directs and coordinates all activities or workers engaged in the installation, maintenance, repair, and relocation of water and sewer distribution systems.

Water/Wastewater Treatment Plant Manager Responsible for managing and supervising the operations of a water or wastewater treatment plant.

Water/Wastewater Treatment Plant Operator Responsible for operating or assisting in the operation of a water filter plant or processing of wastewater through a sewage treatment plant. Must hold appropriate state certifications.

◆ Automotive Mechanic (Public Works)

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	5	34,091	36,046	59,380	67,330	34
B	9	40,837	57,075	64,934	91,312	34
C	14	32,446	39,000	52,946	82,805	41
D	13	33,218	44,470	50,556	58,947	26
E	17	30,599	43,680	44,223	70,075	21
F	4	30,883	37,440	39,702	42,848	4
Total/Avg	62	33,679	42,952	51,957	68,886	160

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2021 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Marietta	61,497	35,402.00	67,330.00	Annual	40	9
	Roswell	92,530	17.33	32.33	Hourly	40	5
	Smyrna	55,685	16.32	25.58	Hourly	40	4
	Valdosta	55,567	16.20	29.44	Hourly	40	11
	Warner Robins	81,446	15.08	23.02	Hourly	40	5
B	Carrollton	27,493	42,888.00	58,859.00	Annual	40	3
	Chamblee	29,781	21.93	34.00	Hourly	40	1
	Douglasville	35,561	27.44	43.90	Hourly	40	1
	East Point	38,141	32,650.00	50,923.00	Annual	40	5
	LaGrange	31,551	15.11	21.14	Hourly	40	3
	Lawrenceville	30,516	44,291.47	74,391.15	Annual	40	6
	Peachtree City	38,818	22.49	34.86	Hourly	40	5
	Rome	37,746	12.98	28.85	Hourly	40	8
	Stockbridge	29,163	19.14	29.67	Hourly	40	2
	C	Acworth	22,284	16.88	25.32	Hourly	40
Bainbridge		14,292	15.30	36.45	Hourly	40	5
Brunswick		14,629	15.58	20.26	Hourly	40	2
Cairo		10,015	13.46	20.19	Hourly	40	3
Conyers		17,508	33,251.40	51,583.84	Annual	40	2
Forest Park		19,798	34,714.86	58,320.96	Annual	40	2
Fort Oglethorpe		10,531	16.63	22.40	Hourly	40	2
Griffin		23,643	18.75	28.13	Hourly	40	8

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Automotive Mechanic (Public Works)

Group	Jurisdiction	2021 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Kingsland	19,075	11.23	16.97	Hourly	40	1
	Loganville	14,720	17.10	22.81	Hourly	40	2
	Monroe	15,264	15.31	23.14	Hourly	40	3
	Snellville	20,753	12.68	28.00	Hourly	40	1
	St. Marys	18,521	16.04	20.05	Hourly	40	2
	Thomasville	18,867	16.75	39.81	Hourly	40	7
D	Austell	7,797	18.12	28.34	Hourly	40	2
	Blakely	5,252	12.00	27.50	Hourly	40	1
	Dahlonega	6,654	16.34	25.32	Hourly	40	1
	Eatonton	6,436	17.50	25.00	Hourly	40	2
	Fitzgerald	8,977	10.00	20.00	Hourly	40	3
	Fort Valley	8,863	11.39	17.09	Hourly	40	5
	Jackson	5,622	16.31	22.58	Hourly	40	1
	Jesup	9,899	14.83	23.12	Hourly	40	2
	Locust Grove	9,750	21.38	27.56	Hourly	40	1
	Sandersville	5,654	17.89	25.05	Hourly	40	1
	Thomson	6,873	17.29	23.06	Hourly	40	2
	Toccoa	9,188	19.65	28.10	Hourly	40	3
	Waynesboro	5,688	31,017.49	48,376.70	Annual	40	2
E	Ashburn	4,218	792.30	792.30	Annual	40	1
	Blackshear	3,537	14.76	20.76	Hourly	40	2
	Cornelia	4,791	19.00	28.50	Hourly	40	1
	Dawson	4,317	13.58	13.58	Hourly	40	1
	Elberton	4,678	33,110.00	46,354.00	Annual	40	1
	Folkston	4,408	15.00	25.00	Hourly	40	1
	Jonesboro	4,510	18.50	24.90	Hourly	40	1
	Lakeland	2,762	10.00	18.00	Hourly	40	1
	Metter	3,994	13.80	20.71	Hourly	40	1
	Millen	2,934	16.00	24.00	Hourly	40	1
	Pelham	3,416	14.22	15.28	Hourly	40	2
	Pembroke	2,624	18.85	33.69	Hourly	40	2
	Ringgold	3,429	32,585.51	43,127.31	Annual	40	1
	Royston	2,656	21.00	30.00	Hourly	40	1
	Statham	2,857	15.00	20.00	Hourly	40	1
	Sylvania	2,661	14.41	23.62	Hourly	40	2
	Vienna	2,912	29,120.00	41,600.00	Annual	40	1
F	Colquitt	1,933	12.00	17.75	Hourly	40	1
	Lavonia	2,157	15.00	20.50	Hourly	40	1
	Louisville	2,361	18.00	20.60	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Automotive Mechanic (Public Works)

Group	Jurisdiction	2021 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Trion	1,963	14.39	17.50	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Civil Engineer

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	6	67,087	78,841	113,262	133,411	11
B	6	83,113	129,663	115,276	153,275	7
C	5	79,990	114,274	122,492	182,838	6
D	2	69,755	77,879	102,749	124,607	2
Total/Avg	19	74,986	100,164	113,445	148,533	26

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2021 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Albany	69,048	70,212.48	120,637.92	Annual	40	0
	Alpharetta	66,127	62,654.00	109,018.00	Annual	40	1
	Marietta	61,497	61,901.00	133,411.00	Annual	40	4
	Savannah	147,088	59,797.00	92,746.00	Annual	40	4
	Smyrna	55,685	78,841.00	118,262.00	Annual	40	1
	Warner Robins	81,446	33.23	50.72	Hourly	40	1
B	Canton	34,576	74,381.15	111,571.73	Annual	40	2
	Carrollton	27,493	129,663.12	129,663.12	Annual	40	1
	Douglasville	35,561	44.73	73.69	Hourly	40	1
	East Point	38,141	55,843.00	87,096.00	Annual	40	1
	Lawrenceville	30,516	65,750.95	100,047.83	Annual	40	1
	Rome	37,746	80,000.00	110,000.00	Annual	40	1
C	Cartersville	23,222	79,036.00	120,263.00	Annual	40	2
	Perry	22,029	65,600.00	94,800.00	Annual	40	1
	St. Marys	18,521	31.03	38.79	Hourly	40	1
	Thomasville	18,867	76,500.00	133,875.00	Annual	40	1
	Villa Rica	17,830	114,273.60	182,837.55	Annual	40	1
D	Dahlonega	6,654	77,879.10	124,606.56	Annual	40	1
	Tyrone	7,817	61,630.00	80,891.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Crew Leader

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	7	38,844	47,061	61,805	81,424	79
B	11	39,992	59,567	61,002	90,638	52
C	22	38,882	58,760	59,847	99,058	82
D	16	35,278	52,665	50,235	78,811	43
E	18	34,996	45,469	51,547	110,240	28
F	6	32,413	39,520	41,309	56,160	7
G	1	22,880	22,880	22,880	22,880	1
Total/Avg	81	34,755	46,560	49,803	77,030	292

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2021 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Albany	69,048	19.55	28.88	Hourly	40	0
	Alpharetta	66,127	24.46	42.32	Hourly	37	8
	Roswell	92,530	20.21	32.33	Hourly	40	15
	Savannah	147,088	22.16	34.37	Hourly	40	41
	Smyrna	55,685	14.13	21.19	Hourly	40	1
	Valdosta	55,567	16.20	26.67	Hourly	40	12
	Warner Robins	81,446	15.85	25.41	Hourly	40	2
B	Canton	34,576	17.05	25.57	Hourly	40	3
	Carrollton	27,493	38,994.00	53,515.00	Annual	40	6
	Chamblee	29,781	19.16	29.69	Hourly	40	2
	Dalton	34,285	18.67	29.21	Hourly	40	6
	Douglasville	35,561	20.19	32.31	Hourly	40	6
	East Point	38,141	31,200.00	39,901.00	Annual	40	10
	Lawrenceville	30,516	59,567.11	90,638.40	Annual	40	2
	Peachtree City	38,818	21.42	33.20	Hourly	40	4
	Rome	37,746	13.64	23.52	Hourly	40	7
	Stockbridge	29,163	20.10	31.16	Hourly	40	4
	Woodstock	36,198	18.88	29.46	Hourly	40	2
C	Americus	15,989	31,118.00	47,819.00	Annual	40	4
	Bainbridge	14,292	15.30	23.60	Hourly	40	3

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Crew Leader

Group	Jurisdiction	2021 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Brunswick	14,629	16.78	21.81	Hourly	40	3
	Buford	17,683	19.00	36.75	Hourly	40	5
	Cairo	10,015	14.42	22.12	Hourly	40	11
	Cartersville	23,222	28.25	42.99	Hourly	40	5
	Clarkston	14,538	20.99	27.00	Hourly	37.5	3
	Conyers	17,508	38,492.65	59,714.74	Annual	40	4
	Douglas	11,727	23.76	47.62	Hourly	40	4
	Fayetteville	19,284	21.42	33.20	Hourly	40	2
	Flowery Branch	10,144	26.15	36.35	Hourly	40	1
	Fort Oglethorpe	10,531	21.03	28.32	Hourly	40	2
	Garden City	10,306	14.48	23.17	Hourly	40	3
	Griffin	23,643	15.54	23.31	Hourly	40	12
	Kingsland	19,075	14.18	24.08	Hourly	40	3
	Loganville	14,720	14.73	25.45	Hourly	40	3
	Monroe	15,264	16.57	40.21	Hourly	40	6
	Moultrie	14,587	19.50	21.46	Hourly	40	2
	Perry	22,029	21.30	24.81	Hourly	40	1
	St. Marys	18,521	19.17	23.96	Hourly	40	1
	Suwanee	21,918	18.04	27.97	Hourly	40	3
	Winder	18,825	18.49	28.80	Hourly	40	1
D	Austell	7,797	12.73	19.10	Hourly	40	1
	Baxley	5,008	16.06	21.71	Hourly	40	3
	Byron	5,839	14.71	24.56	Hourly	40	1
	Camilla	5,046	16.33	23.51	Hourly	40	3
	Commerce	7,604	18.90	27.20	Hourly	40	4
	Cumming	7,235	52,665.00	78,811.00	Annual	40	9
	Dahlonega	6,654	21.89	33.93	Hourly	40	2
	Eastman	5,595	14.00	16.00	Hourly	40	3
	Fitzgerald	8,977	10.00	21.00	Hourly	40	5
	Fort Valley	8,863	11.39	17.09	Hourly	40	3
	Hapeville	6,538	17.65	25.46	Hourly	40	1
	Jackson	5,622	18.62	26.88	Hourly	40	2
	Locust Grove	9,750	17.59	21.38	Hourly	40	1
	Sandersville	5,654	18.82	26.35	Hourly	40	2
	Social Circle	5,121	20.49	20.49	Hourly	40	1
	Toccoa	9,188	16.87	23.87	Hourly	40	2
E	Adairsville	4,979	20.00	24.50	Hourly	40	4
	Avondale Estates	3,496	21.86	30.60	Hourly	40	1
	Ball Ground	2,687	20.00	28.88	Hourly	40	2

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Crew Leader

Group	Jurisdiction	2021 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Chattahoochee Hills C	3,084	16.82	24.03	Hourly	40	1
	Claxton	2,580	11.70	15.75	Hourly	40	1
	Cleveland	3,511	20.00	53.00	Hourly	40	1
	Cornelia	4,791	16.00	24.00	Hourly	40	3
	Dawson	4,317	13.58	13.58	Hourly	40	1
	Dawsonville	4,172	18.75	28.37	Hourly	40	1
	Grantville	3,276	17.77	18.13	Hourly	40	1
	Gray	3,407	15.76	28.15	Hourly	40	1
	Hahira	3,406	16.79	16.79	Hourly	40	1
	Jasper	4,235	17.79	27.41	Hourly	40	4
	Metter	3,994	13.80	20.71	Hourly	40	1
	Pembroke	2,624	15.17	27.11	Hourly	40	2
	Ringgold	3,429	33,116.47	56,131.35	Annual	40	1
	Royston	2,656	13.50	18.00	Hourly	40	1
	Watkinsville	2,937	17.64	20.08	Hourly	40	1
F	Bowdon	2,168	16.48	16.48	Hourly	40	1
	Clayton	2,035	19.00	27.00	Hourly	40	2
	Lavonia	2,157	15.00	19.50	Hourly	40	1
	Oxford	2,275	16.02	24.37	Hourly	40	1
	Pendergrass	1,740	12.00	15.00	Hourly	40	1
	Trion	1,963	15.00	16.81	Hourly	40	1
G	Glenwood	843	11.00	11.00	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Electric Groundworker

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	1	38,896	38,896	83,325	83,325	8
B	3	37,829	40,126	49,597	61,056	12
C	8	38,555	55,931	59,316	107,723	25
D	4	30,846	35,360	45,120	49,504	6
E	3	33,419	39,520	49,934	59,280	3
Total/Avg	19	35,909	41,967	57,458	72,178	54

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2021 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Marietta	61,497	38,896.00	83,325.00	Annual	40	8
B	East Point	38,141	33,280.00	36,191.00	Annual	40	9
	LaGrange	31,551	19.27	24.78	Hourly	40	2
	Lawrenceville	30,516	40,125.90	61,056.29	Annual	40	1
C	Acworth	22,284	19.56	29.34	Hourly	40	2
	Cairo	10,015	11.54	19.23	Hourly	40	8
	Cartersville	23,222	26.89	40.92	Hourly	40	5
	Covington	14,391	54,995.20	107,723.20	Annual	40	3
	Douglas	11,727	15.23	19.91	Hourly	40	1
	Monroe	15,264	16.46	25.22	Hourly	40	2
	Moultrie	14,587	15.00	17.25	Hourly	40	3
	Norcross	17,642	17.17	24.48	Hourly	40	1
	D	Blakely	5,252	11.50	18.80	Hourly	40
Camilla		5,046	15.12	21.77	Hourly	40	2
Commerce		7,604	15.70	22.40	Hourly	40	2
Sandersville		5,654	17.00	23.80	Hourly	40	1
E	Cornelia	4,791	19.00	28.50	Hourly	40	1
	Sylvania	2,661	16.07	23.62	Hourly	40	1
	West Point	3,748	13.13	19.90	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Electric Lineman

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	2	44,978	51,060	79,382	83,325	33
B	3	54,834	59,567	74,266	90,638	13
C	11	41,771	58,240	78,440	103,750	87
D	5	42,761	49,899	60,927	71,843	11
E	4	44,299	55,995	61,717	89,080	11
F	1	30,181	30,181	45,926	45,926	1
Total/Avg	26	43,137	50,824	66,776	80,761	156

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2021 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Albany	69,048	24.55	36.27	Hourly	40	3
	Marietta	61,497	38,896.00	83,325.00	Annual	40	30
B	East Point	38,141	49,920.00	61,896.00	Annual	40	5
	LaGrange	31,551	26.45	33.78	Hourly	40	3
	Lawrenceville	30,516	59,567.11	90,638.40	Annual	40	5
C	Acworth	22,284	20.54	35.70	Hourly	40	4
	Buford	17,683	15.00	42.00	Hourly	40	8
	Cairo	10,015	18.27	25.96	Hourly	40	2
	Cartersville	23,222	19.03	28.96	Hourly	40	3
	Covington	14,391	18.64	42.82	Hourly	40	18
	Douglas	11,727	23.76	31.06	Hourly	40	4
	Griffin	23,643	16.25	45.27	Hourly	40	15
	Monroe	15,264	15.84	36.06	Hourly	40	9
	Moultrie	14,587	28.00	33.00	Hourly	40	3
	Norcross	17,642	27.58	44.12	Hourly	40	3
	Thomasville	18,867	18.00	49.88	Hourly	40	18
D	Blakely	5,252	16.00	27.63	Hourly	40	4
	Camilla	5,046	23.99	34.54	Hourly	40	3
	Jackson	5,622	18.73	25.92	Hourly	40	2
	Palmetto	5,075	22.63	28.36	Hourly	40	1
	Sandersville	5,654	21.44	30.01	Hourly	40	1
E	Elberton	4,678	55,995.00	89,080.00	Annual	40	4

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Electric Lineman

Group	Jurisdiction	2021 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Grantville	3,276	22.44	22.89	Hourly	40	1
	Sylvania	2,661	19.87	28.78	Hourly	40	3
	West Point	3,748	15.96	24.19	Hourly	40	3
F	Oxford	2,275	14.51	22.08	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Electric Superintendent/Manager

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	2	64,396	66,165	106,718	107,607	1
B	3	78,891	97,594	112,586	148,522	4
C	11	75,592	106,295	114,616	161,741	13
D	5	61,275	70,862	87,637	106,294	6
E	4	61,695	65,121	85,139	99,786	4
H	1	41,600	41,600	62,574	62,574	1
Total/Avg	26	63,908	74,606	94,878	114,420	29

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2021 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Albany	69,048	62,626.72	107,606.70	Annual	40	0
	Marietta	61,497	66,165.00	105,830.00	Annual	40	1
B	East Point	38,141	50,651.00	78,998.00	Annual	40	1
	LaGrange	31,551	97,594.00	110,238.00	Annual	40	1
	Lawrenceville	30,516	88,427.70	148,521.57	Annual	40	2
C	Acworth	22,284	76,211.20	114,316.80	Annual	40	1
	Buford	17,683	70,000.00	127,000.00	Annual	40	1
	Cairo	10,015	46,000.00	64,000.00	Annual	40	1
	Cartersville	23,222	106,295.00	161,741.00	Annual	40	1
	Covington	14,391	90,292.80	132,600.00	Annual	40	1
	Douglas	11,727	44.55	58.24	Annual	40	1
	Griffin	23,643	68,712.00	103,068.00	Annual	40	2
	Monroe	15,264	72,000.00	120,000.00	Annual	40	1
	Moultrie	14,587	70,201.00	75,000.00	Annual	40	1
	Norcross	17,642	75,187.16	120,299.46	Annual	40	1
	Thomasville	18,867	30.75	58.47	Hourly	40	2
D	Blakely	5,252	20.00	29.00	Hourly	40	1
	Camilla	5,046	70,862.44	106,293.66	Annual	40	2
	Commerce	7,604	63,762.53	96,212.16	Annual	40	1
	Jackson	5,622	29.83	38.46	Hourly	40	1
	Sandersville	5,654	68,104.00	95,362.00	Annual	40	1
E	Chickamauga	3,070	63,527.00	63,527.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Electric Superintendent/Manager

Group	Jurisdiction	2021 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Elberton	4,678	63,907.00	99,786.00	Annual	40	1
	Sylvania	2,661	26.07	37.76	Hourly	40	1
	West Point	3,748	65,120.89	98,701.54	Annual	40	1
H	Whigham	423	41,600.00	62,573.68	Annual	45	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Electric Technician

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
B	1	44,291	44,291	67,395	67,395	3
C	7	33,850	41,600	62,663	94,155	27
E	1	24,960	24,960	47,258	47,258	4
Total/Avg	9	34,367	36,950	59,105	69,602	34

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2021 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
B	Lawrenceville	30,516	44,291.47	67,394.71	Annual	40	3
C	Acworth	22,284	16.88	25.32	Hourly	40	1
	Cartersville	23,222	19.03	28.96	Hourly	40	9
	Covington	14,391	20.00	29.37	Hourly	40	2
	Douglas	11,727	13.33	20.73	Hourly	40	5
	Griffin	23,643	29,346.00	94,155.00	Annual	40	8
	Monroe	15,264	12.69	38.89	Hourly	40	1
	St. Marys	18,521	17.88	22.35	Hourly	40	1
E	Chickamauga	3,070	12.00	22.72	Hourly	40	4

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Gas Construction Worker

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
B	1	40,126	40,126	61,056	61,056	11
C	8	29,550	37,669	54,822	72,488	69
D	3	31,006	32,656	44,110	46,592	12
E	4	26,299	30,098	48,675	68,323	14
F	2	26,135	28,829	35,828	39,250	4
Total/Avg	18	30,623	33,875	48,898	57,542	110

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2021 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
B	Lawrenceville	30,516	40,125.90	61,056.29	Annual	40	11
C	Americus	15,989	24,382.00	37,468.00	Annual	40	4
	Bainbridge	14,292	13.88	19.46	Hourly	40	3
	Buford	17,683	12.00	29.40	Hourly	40	21
	Cartersville	23,222	18.11	27.56	Hourly	40	19
	Covington	14,391	15.00	34.85	Hourly	40	7
	Monroe	15,264	12.69	29.94	Hourly	40	6
	Moultrie	14,587	16.00	17.50	Hourly	40	2
	Thomasville	18,867	14.25	34.13	Hourly	40	7
	D	Camilla	5,046	14.00	20.16	Hourly	40
Commerce		7,604	15.70	22.40	Hourly	40	1
Toccoa		9,188	15.02	21.06	Hourly	40	8
E	Ashburn	4,218	11.00	18.54	Hourly	40	5
	Elberton	4,678	27,220.00	68,323.00	Annual	40	7
	Vienna	2,912	25,000.00	37,500.00	Annual	40	1
	West Point	3,748	14.47	24.19	Hourly	40	1
F	Trion	1,963	13.86	15.58	Hourly	40	1
	Wrens	2,180	11.27	18.87	Hourly	40	3

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Gas Distribution Technician

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	1	40,660	40,660	60,070	60,070	3
B	2	41,001	44,291	61,403	67,395	10
C	5	39,865	53,223	63,737	84,926	15
D	7	33,066	49,899	46,892	71,843	20
E	6	28,558	34,237	43,763	58,240	13
F	1	33,738	33,738	37,232	37,232	1
Total/Avg	22	36,148	42,675	52,183	63,284	62

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2021 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Albany	69,048	19.55	28.88	Hourly	40	3
B	LaGrange	31,551	18.13	26.64	Hourly	40	5
	Lawrenceville	30,516	44,291.47	67,394.71	Annual	40	5
C	Americus	15,989	53,223.00	81,787.00	Annual	40	1
	Cairo	10,015	11.54	19.23	Hourly	40	3
	Covington	14,391	21.35	40.83	Hourly	40	4
	Douglas	11,727	17.38	22.72	Hourly	40	6
	Winder	18,825	19.97	31.11	Hourly	40	1
D	Blakely	5,252	10.00	17.50	Hourly	40	2
	Camilla	5,046	23.99	34.54	Hourly	40	1
	Commerce	7,604	16.43	23.50	Hourly	40	2
	Eatonton	6,436	13.00	17.25	Hourly	40	2
	Social Circle	5,121	14.94	17.50	Hourly	40	3
	Thomson	6,873	16.05	23.65	Hourly	40	7
	Toccoa	9,188	16.87	23.87	Hourly	40	3
E	Claxton	2,580	16.46	22.16	Hourly	40	2
	Hartwell	4,503	25,000.00	37,794.00	Annual	40	1
	Millen	2,934	12.00	20.00	Hourly	40	2
	Royston	2,656	15.00	28.00	Hourly	40	4
	Sylvania	2,661	12.43	13.72	Hourly	40	1
	West Point	3,748	14.47	24.19	Hourly	40	3
F	Trion	1,963	16.22	17.90	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Gas Superintendent/Manager

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	1	62,627	62,627	107,607	107,607	1
B	2	86,278	107,741	134,947	163,940	2
C	11	61,171	106,295	98,061	161,741	13
D	8	55,027	63,763	72,832	96,212	9
E	10	45,924	65,000	63,958	99,786	10
F	4	28,911	47,091	35,234	57,095	4
Total/Avg	36	56,656	75,419	85,440	114,397	39

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2021 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Albany	69,048	62,626.72	107,606.70	Annual	40	1
B	LaGrange	31,551	64,815.00	105,953.00	Annual	40	1
	Lawrenceville	30,516	107,740.58	163,940.03	Annual	40	1
C	Americus	15,989	71,323.00	109,603.00	Annual	40	1
	Bainbridge	14,292	49,130.00	96,325.00	Annual	40	2
	Buford	17,683	70,000.00	133,500.00	Annual	40	1
	Cairo	10,015	38,000.00	56,000.00	Annual	40	1
	Cartersville	23,222	106,295.00	161,741.00	Annual	40	1
	Covington	14,391	90,292.80	132,600.00	Annual	40	1
	Douglas	11,727	27.25	35.62	Annual	40	1
	Monroe	15,264	16.57	40.21	Hourly	40	2
	Moultrie	14,587	45,000.00	45,000.00	Annual	40	1
	Thomasville	18,867	63,250.00	110,687.50	Annual	40	1
	Winder	18,825	23.29	36.29	Hourly	40	1
D	Blakely	5,252	45,000.00	52,500.00	Annual	40	1
	Camilla	5,046	58,564.00	87,846.00	Annual	40	1
	Commerce	7,604	63,762.53	96,212.16	Annual	40	1
	Eatonton	6,436	56,680.00	60,424.00	Annual	40	1
	Social Circle	5,121	60,832.88	60,832.88	Annual	40	1
	Thomson	6,873	26.44	35.58	Annual	40	1
	Toccoa	9,188	25.23	36.60	Hourly	40	2
	Waynesboro	5,688	47,900.33	74,708.17	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Gas Superintendent/Manager

Group	Jurisdiction	2021 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
E	Adairsville	4,979	24.55	29.91	Annual	40	1
	Ashburn	4,218	65,000.00	65,000.00	Annual	40	1
	Claxton	2,580	21.01	28.28	Annual	40	1
	Elberton	4,678	63,907.00	99,786.00	Annual	40	1
	Hartwell	4,503	30,000.00	77,472.00	Annual	40	1
	Millen	2,934	21.00	30.00	Annual	40	1
	Pelham	3,416	17.53	17.53	Hourly	40	1
	Royston	2,656	48,000.00	75,000.00	Annual	40	1
	Sylvania	2,661	19.38	22.48	Hourly	40	1
	Vienna	2,912	37,113.00	55,669.00	Annual	40	1
F	Colquitt	1,933	12.00	19.35	Hourly	40	1
	Edison	1,254	870.00	870.00	Annual	40	1
	Louisville	2,361	20.54	20.54	Hourly	40	1
	Trion	1,963	47,091.29	57,094.86	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Groundskeeper

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	4	29,853	36,109	50,274	55,952	35
B	2	31,574	31,949	43,087	49,982	23
C	11	29,810	36,566	47,352	70,990	67
D	6	26,322	31,346	37,518	41,267	19
E	12	28,240	35,900	40,102	52,333	33
F	6	21,025	27,352	32,587	41,600	12
G	1	89,440	89,440	89,440	89,440	2
Total/Avg	42	36,609	41,237	48,623	57,366	191

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2021 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Roswell	92,530	14.86	23.76	Hourly	40	20
	Savannah	147,088	17.36	26.90	Hourly	40	2
	Valdosta	55,567	13.97	23.00	Hourly	40	4
	Warner Robins	81,446	11.22	23.02	Hourly	40	9
B	Dalton	34,285	15.36	24.03	Hourly	40	14
	East Point	38,141	31,200.00	36,191.00	Annual	40	9
C	Bainbridge	14,292	12.61	19.46	Hourly	40	16
	Brunswick	14,629	12.08	15.70	Hourly	40	8
	Buford	17,683	12.00	22.00	Hourly	40	6
	Cartersville	23,222	14.86	22.62	Hourly	40	7
	Douglas	11,727	14.70	20.73	Hourly	40	2
	Holly Springs	17,473	17.58	26.37	Hourly	40	1
	Monroe	15,264	11.97	17.96	Hourly	40	2
	Riverdale	14,912	16.39	24.78	Hourly	40	5
	St. Marys	18,521	16.04	20.05	Hourly	40	3
	Suwanee	21,918	17.17	26.62	Hourly	40	6
	Thomasville	18,867	12.25	34.13	Hourly	40	11
D	Cumming	7,235	28,558.00	38,334.00	Annual	40	2
	Dahlonega	6,654	12.80	19.84	Hourly	40	2
	Eatonton	6,436	13.00	15.00	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Groundskeeper

Group	Jurisdiction	2021 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	McRae-Helena	5,903	10.20	18.12	Hourly	40	3
	Thomson	6,873	15.07	19.48	Hourly	40	6
	Waynesboro	5,688	23,145.73	36,099.44	Annual	40	5
E	Ball Ground	2,687	15.00	22.50	Hourly	40	1
	Chickamauga	3,070	12.00	16.48	Hourly	40	4
	Cornelia	4,791	13.00	19.50	Hourly	40	6
	Dawsonville	4,172	12.98	22.60	Hourly	40	2
	Elberton	4,678	34,993.00	49,249.00	Annual	40	1
	Hahira	3,406	10.56	11.75	Hourly	40	2
	Harlem	3,866	16.54	25.16	Hourly	40	1
	Metter	3,994	12.00	17.85	Hourly	40	4
	Ocilla	3,720	14.30	14.30	Hourly	40	1
	Ringgold	3,429	35,899.98	45,404.40	Annual	40	2
	Royston	2,656	12.00	19.00	Hourly	40	2
	Sylvania	2,661	10.46	16.71	Hourly	40	7
F	Arlington	1,225	8.50	12.00	Hourly	40	1
	Butler	1,809	10.00	18.00	Hourly	40	1
	Clarkesville	1,937	12.00	16.00	Hourly	40	2
	Homerville	2,317	9.00	13.00	Hourly	40	3
	Mount Vernon	1,993	8.00	15.00	Hourly	40	3
	Oxford	2,275	13.15	20.00	Hourly	40	2
G	Riceboro	629	43.00	43.00	Hourly	40	2

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Heavy Equipment Mechanic

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	2	35,439	36,246	53,202	53,552	7
B	4	45,462	61,391	62,244	76,253	9
C	7	36,425	43,742	57,440	65,770	9
D	2	68,619	85,259	68,619	85,259	2
E	2	36,804	40,498	43,426	46,354	2
Total/Avg	17	44,550	53,427	56,986	65,437	29

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2021 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Albany	69,048	17.43	25.75	Hourly	40	6
	Warner Robins	81,446	16.65	25.41	Hourly	40	1
B	Carrollton	27,493	61,391.45	61,391.45	Annual	40	3
	Dalton	34,285	17.78	27.82	Hourly	40	4
	Duluth	31,864	23.65	36.66	Hourly	40	1
	East Point	38,141	34,284.00	53,468.00	Annual	40	1
	Americus	15,989	31,118.00	47,819.00	Annual	40	1
C	Conyers	17,508	36,659.67	56,871.18	Annual	40	1
	Covington	14,391	17.96	27.37	Hourly	40	2
	Douglas	11,727	18.41	27.54	Hourly	40	2
	Fort Oglethorpe	10,531	21.03	28.32	Hourly	40	1
	Monroe	15,264	12.74	31.62	Hourly	40	1
	Perry	22,029	19.86	28.13	Hourly	40	1
	D	Cumming	7,235	85,259.00	85,259.00	Annual	40
	Social Circle	5,121	24.99	24.99	Hourly	40	1
E	Chatsworth	4,804	19.47	19.47	Hourly	40	1
	Elberton	4,678	33,110.00	46,354.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Heavy Equipment Operator

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	8	34,284	39,811	54,901	68,071	81
B	11	34,952	40,414	54,787	62,650	106
C	21	34,232	70,013	52,290	107,869	131
D	19	33,032	72,841	48,281	81,952	60
E	12	30,307	40,893	44,593	57,242	29
F	4	30,134	35,734	37,414	43,680	6
G	1	32,136	32,136	32,136	32,136	1
Total/Avg	76	32,725	47,406	46,343	64,800	414

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2021 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Albany	69,048	13.89	20.52	Hourly	40	3
	Alpharetta	66,127	18.38	35.38	Hourly	37	10
	Marietta	61,497	32,178.00	50,107.00	Annual	40	3
	Roswell	92,530	18.72	29.93	Hourly	40	3
	Savannah	147,088	19.14	29.69	Hourly	40	41
	Smyrna	55,685	17.78	26.68	Hourly	40	5
	Valdosta	55,567	16.20	26.67	Hourly	40	13
	Warner Robins	81,446	13.66	20.85	Hourly	40	3
B	Canton	34,576	16.23	24.34	Hourly	40	3
	Carrollton	27,493	33,153.00	45,499.00	Annual	40	13
	Chamblee	29,781	17.90	27.75	Hourly	40	9
	Dalton	34,285	16.93	26.50	Hourly	40	14
	Douglasville	35,561	16.62	25.75	Hourly	40	3
	Duluth	31,864	17.66	27.37	Hourly	40	2
	LaGrange	31,551	16.26	26.13	Hourly	40	17
	Lawrenceville	30,516	40,125.90	61,056.29	Annual	40	4
	Peachtree City	38,818	19.43	30.12	Hourly	40	4
	Rome	37,746	12.30	25.15	Hourly	40	33
C	Woodstock	36,198	16.28	25.40	Hourly	40	4
	Acworth	22,284	16.07	24.11	Hourly	40	2

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Heavy Equipment Operator

Group	Jurisdiction	2021 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Americus	15,989	29,636.00	45,542.00	Annual	40	1
	Brunswick	14,629	14.29	18.58	Hourly	40	1
	Cairo	10,015	11.54	19.23	Hourly	40	28
	Conyers	17,508	33,251.40	51,583.84	Annual	40	1
	Dallas	14,423	17.72	26.40	Hourly	40	2
	Doraville	10,889	16.83	25.93	Hourly	80	2
	Fayetteville	19,284	20.40	31.62	Hourly	40	1
	Forest Park	19,798	34,714.86	58,320.96	Annual	40	1
	Fort Oglethorpe	10,531	16.63	22.40	Hourly	40	3
	Garden City	10,306	15.71	25.14	Hourly	40	3
	Griffin	23,643	16.25	25.45	Hourly	40	23
	Grovetown	16,566	15.18	24.83	Hourly	40	2
	Kingsland	19,075	11.91	17.99	Hourly	40	3
	Monroe	15,264	12.50	25.45	Hourly	40	7
	Moultrie	14,587	18.00	19.50	Hourly	40	3
	Perry	22,029	20.58	23.32	Hourly	40	4
	Powder Springs	17,083	16.53	25.62	Hourly	40	2
	Rincon	11,016	12.97	22.40	Hourly	40	2
	Thomasville	18,867	14.25	29.31	Hourly	40	37
	Tifton	17,235	14.50	19.98	Hourly	40	3
D	Baxley	5,008	14.19	19.20	Hourly	40	6
	Blakely	5,252	12.00	20.50	Hourly	40	2
	Byron	5,839	12.32	21.83	Hourly	40	2
	Centerville	8,243	15.66	31.83	Hourly	40	2
	Commerce	7,604	17.21	24.67	Hourly	40	3
	Cumming	7,235	72,841.00	81,952.00	Annual	40	2
	Dacula	7,008	23,532.00	50,000.00	Annual	40	2
	Dahlonega	6,654	14.82	22.97	Hourly	40	1
	Eatonton	6,436	17.25	20.00	Hourly	40	2
	Fort Valley	8,863	10.85	16.28	Hourly	40	4
	Hapeville	6,538	14.22	21.92	Hourly	40	4
	Jackson	5,622	17.83	20.06	Hourly	40	2
	Jesup	9,899	16.22	25.32	Hourly	40	12
	Locust Grove	9,750	17.59	21.38	Hourly	40	2
	McRae-Helena	5,903	11.25	20.97	Hourly	40	1
	Sandersville	5,654	17.01	23.82	Hourly	40	2
	Thomson	6,873	16.05	21.04	Hourly	40	4
	Toccoa	9,188	17.41	24.70	Hourly	40	3
	Waynesboro	5,688	28,133.78	43,879.09	Annual	40	4

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Heavy Equipment Operator

Group	Jurisdiction	2021 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
E	Ashburn	4,218	13.65	13.65	Hourly	40	1
	Avondale Estates	3,496	19.66	27.52	Hourly	40	2
	Chatsworth	4,804	17.22	23.08	Hourly	40	4
	Chattahoochee Hills C	3,084	16.82	24.03	Hourly	40	1
	Claxton	2,580	13.54	18.23	Hourly	40	2
	Cornelia	4,791	14.50	21.75	Hourly	40	3
	Hartwell	4,503	20,000.00	49,899.00	Annual	40	6
	Jasper	4,235	15.39	25.00	Hourly	40	4
	Lyons	4,211	8.00	11.00	Hourly	40	2
	Ocilla	3,720	16.05	16.50	Hourly	40	1
	Pembroke	2,624	15.40	27.52	Hourly	40	2
	Royston	2,656	15.00	25.00	Hourly	40	1
	F	Bowdon	2,168	17.18	17.18	Hourly	40
Gordon		1,769	15.77	15.77	Hourly	40	1
Lavonia		2,157	15.00	21.00	Hourly	40	3
Reidsville		2,446	10.00	18.00	Hourly	40	1
G	Roberta	782	15.45	15.45	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Laborer

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	1	26,333	26,333	39,499	39,499	5
B	9	29,264	34,798	43,330	53,955	65
C	17	27,429	32,510	42,923	62,275	160
D	15	24,798	31,200	38,723	53,061	108
E	24	24,918	31,200	35,727	49,920	145
F	23	26,508	37,357	33,772	42,473	52
G	12	24,963	31,200	27,964	31,990	16
H	8	19,371	30,514	31,252	44,720	13
Total/Avg	109	25,448	31,889	36,649	47,237	564

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2021 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Smyrna	55,685	12.66	18.99	Hourly	40	5
B	Carrollton	27,493	25,365.00	34,811.00	Annual	40	15
	Chamblee	29,781	16.73	25.94	Hourly	40	5
	Dalton	34,285	13.27	20.73	Hourly	40	3
	Douglasville	35,561	16.62	25.75	Hourly	40	6
	Duluth	31,864	15.25	23.62	Hourly	40	6
	East Point	38,141	31,200.00	36,191.00	Annual	40	2
	LaGrange	31,551	12.94	17.66	Annual	40	19
	Rome	37,746	11.00	19.23	Hourly	40	1
	Union	27,359	13.62	20.42	Annual	40	8
C	Acworth	22,284	14.57	21.85	Hourly	40	2
	Bainbridge	14,292	12.61	21.41	Hourly	40	12
	Brunswick	14,629	11.55	15.02	Hourly	40	11
	Buford	17,683	12.00	24.00	Hourly	40	37
	Clarkston	14,538	15.00	20.94	Hourly	37.5	3
	Conyers	17,508	30,160.00	46,788.06	Annual	40	12
	Dallas	14,423	14.44	21.52	Hourly	40	6
	Fort Oglethorpe	10,531	13.28	17.89	Hourly	40	2
	Griffin	23,643	13.00	19.34	Hourly	40	15

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Laborer

Group	Jurisdiction	2021 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Kingsland	19,075	11.23	16.97	Hourly	40	20
	Loganville	14,720	15.63	25.45	Hourly	40	13
	Monroe	15,264	11.63	29.94	Hourly	40	15
	Moultrie	14,587	13.00	14.50	Hourly	40	4
	Perry	22,029	12.64	19.42	Hourly	40	0
	Rincon	11,016	12.97	22.40	Hourly	40	2
	St. Marys	18,521	12.35	15.44	Hourly	40	3
	Villa Rica	17,830	14.72	23.54	Hourly	40	3
D	Blakely	5,252	10.00	17.50	Hourly	40	6
	Byron	5,839	11.27	21.83	Hourly	40	7
	Centerville	8,243	12.55	25.51	Hourly	40	11
	Commerce	7,604	15.00	21.35	Hourly	40	2
	Cumming	7,235	28,558.00	49,732.00	Annual	40	24
	Dahlonega	6,654	12.19	18.89	Annual	40	1
	Eastman	5,595	11.00	13.50	Hourly	40	5
	Eatonton	6,436	12.95	16.00	Hourly	40	5
	Fitzgerald	8,977	10.00	14.00	Hourly	40	4
	Fort Valley	8,863	8.93	13.39	Hourly	40	15
	Hapeville	6,538	14.00	21.21	Hourly	40	3
	Jackson	5,622	10.50	18.73	Hourly	40	7
	McRae-Helena	5,903	10.20	18.12	Hourly	40	3
	Palmetto	5,075	12.05	15.10	Hourly	40	6
	Toccoa	9,188	14.46	20.21	Hourly	40	9
E	Adairsville	4,979	15.00	18.68	Hourly	40	12
	Alma	3,397	27,040.00	34,320.00	Annual	40	7
	Ashburn	4,218	11.85	18.54	Hourly	40	8
	Baldwin	3,755	13.94	18.00	Hourly	40	2
	Ball Ground	2,687	15.00	22.50	Hourly	40	1
	Blackshear	3,537	13.75	18.04	Hourly	40	7
	Chatsworth	4,804	14.52	15.61	Hourly	40	3
	Claxton	2,580	11.70	15.75	Hourly	40	7
	Dawson	4,317	10.00	10.20	Hourly	40	6
	Donalsonville	2,822	10.04	22.65	Hourly	40	8
	Elberton	4,678	27,220.00	38,108.00	Annual	40	8
	Grantville	3,276	13.50	14.83	Hourly	40	4
	Hartwell	4,503	22,900.00	43,763.00	Annual	40	11
	Hephzibah	3,782	10.00	11.00	Hourly	40	2
	Jasper	4,235	13.00	22.62	Hourly	40	10
	Jonesboro	4,510	15.00	19.69	Hourly	40	10

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Laborer

Group	Jurisdiction	2021 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Lakeland	2,762	10.00	15.00	Hourly	40	2
	Lyons	4,211	8.00	15.00	Hourly	40	10
	Manchester	3,563	7.72	12.00	Hourly	40	1
	Pelham	3,416	10.65	11.76	Hourly	40	6
	Ringgold	3,429	23,396.24	32,249.53	Annual	40	4
	Royston	2,656	13.50	19.00	Hourly	40	2
	Soperton	2,843	9.00	16.00	Hourly	40	9
	Statham	2,857	13.00	24.00	Hourly	40	5
F	Arlington	1,225	8.50	12.00	Hourly	40	2
	Bowdon	2,168	15.26	15.26	Hourly	40	1
	Clayton	2,035	14.50	18.50	Hourly	40	6
	Colquitt	1,933	12.00	18.00	Hourly	40	1
	Davisboro	1,860	13.00	15.00	Hourly	40	1
	Emerson	1,446	16.00	20.00	Hourly	40	5
	Gordon	1,769	13.81	13.81	Hourly	40	2
	Homer	1,360	15.00	15.75	Hourly	40	1
	Lavonia	2,157	15.00	18.50	Hourly	40	2
	Lookout Mountain	1,653	15.70	20.00	Annual	40	2
	Louisville	2,361	14.00	16.00	Hourly	40	2
	Ludowici	1,665	23,400.00	24,804.00	Annual	40	2
	Mount Zion	1,894	17.96	17.96	Hourly	40	1
	Nahunta	1,004	11.00	20.00	Hourly	40	4
	Nicholson	1,853	10.00	18.38	Hourly	40	1
	Omega	1,295	15.00	15.00	Hourly	40	2
	Pendergrass	1,740	10.00	15.00	Hourly	40	1
	Pine Mountain	1,254	29,827.00	42,473.00	Annual	40	4
	Porterdale	1,828	11.97	14.61	Hourly	40	3
	Richland	1,479	1.00	10.00	Hourly	40	2
	Union Point	1,677	12.50	18.00	Hourly	40	5
	Varnell	2,179	15.00	19.00	Hourly	40	1
	Willacoochee	1,255	10.33	10.33	Hourly	40	1
G	Chester	520	10.00	13.00	Hourly	40	1
	Crawford	877	12.00	15.00	Hourly	40	1
	Eton	826	12.00	15.38	Hourly	40	1
	Franklin	923	14.50	14.50	Hourly	40	1
	Glenwood	843	11.00	11.00	Hourly	40	1
	Greenville	796	10.00	11.28	Hourly	40	1
	Homeland	918	12.00	12.65	Hourly	40	4
	Lumpkin	972	11.00	11.00	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Laborer

Group	Jurisdiction	2021 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Patterson	762	11.00	15.00	Hourly	40	2
	Riceboro	629	13.00	15.00	Hourly	40	1
	Roberta	782	15.00	15.00	Hourly	40	1
	Talbotton	740	12.52	12.52	Hourly	40	1
H	Cobbtown	326	9.00	15.00	Hourly	40	1
	Crawfordville	481	11.00	14.00	Hourly	35	2
	Hoboken	483	10.21	18.32	Hourly	40	1
	Molena	403	1.00	12.00	Hourly	30	1
	Morganton	294	12.00	15.00	Hourly	40	1
	Odum	469	7.25	13.00	Hourly	40	1
	Sky Valley	480	14.67	21.50	Hourly	40	5
	Whigham	423	11.00	16.13	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Landfill Manager, Certified

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	1	69,223	69,223	107,365	107,365	1
B	3	57,562	66,414	89,869	103,938	3
C	4	48,754	62,770	73,240	94,155	4
Total/Avg	8	58,513	66,136	90,158	101,819	8

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2021 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Savannah	147,088	69,223.00	107,365.00	Annual	40	1
B	Dalton	34,285	31.93	49.97	Annual	40	1
	LaGrange	31,551	24.65	36.38	Hourly	40	1
	Rome	37,746	55,000.00	90,000.00	Annual	40	1
C	Cairo	10,015	18.27	24.04	Hourly	40	1
	Griffin	23,643	62,770.00	94,155.00	Annual	40	1
	Thomasville	18,867	52,250.00	91,437.50	Annual	40	1
	Tifton	17,235	41,995.00	57,366.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Light Equipment Operator

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	5	29,890	33,363	48,519	57,658	37
B	4	30,375	31,949	44,506	49,982	26
C	18	39,048	200,928	61,135	309,504	131
D	11	28,324	35,360	39,282	47,778	49
E	5	29,166	42,640	35,472	42,640	12
F	4	27,680	31,845	33,831	38,771	5
Total/Avg	47	30,747	62,681	43,791	91,055	260

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2021 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Albany	69,048	13.89	20.52	Hourly	40	1
	Roswell	92,530	16.04	27.72	Hourly	40	18
	Smyrna	55,685	14.86	23.38	Hourly	40	4
	Valdosta	55,567	14.68	24.16	Hourly	40	6
	Warner Robins	81,446	12.38	20.85	Hourly	40	8
B	Carrollton	27,493	28,959.60	39,762.18	Annual	40	1
	Dalton	34,285	15.36	24.03	Hourly	40	8
	East Point	38,141	31,200.00	41,895.00	Annual	40	7
	LaGrange	31,551	14.13	22.30	Hourly	40	10
C	Americus	15,989	26,881.00	41,308.00	Annual	40	4
	Bainbridge	14,292	15.30	23.60	Hourly	40	14
	Brunswick	14,629	12.08	15.70	Hourly	40	2
	Conyers	17,508	31,668.00	49,127.46	Annual	40	8
	Covington	14,391	15.00	26.38	Hourly	40	13
	Doraville	10,889	16.10	24.80	Hourly	240	6
	Fort Oglethorpe	10,531	14.27	19.23	Hourly	40	4
	Griffin	23,643	13.39	24.38	Hourly	40	7
	Grovetown	16,566	15.21	17.59	Hourly	40	21
	Kingsland	19,075	11.23	16.97	Hourly	40	2
	Loganville	14,720	15.63	20.25	Hourly	40	3
	Monroe	15,264	12.50	23.67	Hourly	40	5
	Moultrie	14,587	14.00	19.42	Hourly	40	8

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Light Equipment Operator

Group	Jurisdiction	2021 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Norcross	17,642	17.17	27.48	Hourly	40	1
	Perry	22,029	17.93	22.02	Hourly	40	9
	Snellville	20,753	10.99	19.99	Hourly	40	1
	Thomasville	18,867	12.25	34.13	Hourly	40	18
	Villa Rica	17,830	16.22	25.96	Hourly	40	5
D	Austell	7,797	11.19	19.10	Hourly	40	15
	Baxley	5,008	13.27	17.45	Hourly	40	6
	Blakely	5,252	12.00	15.21	Hourly	40	1
	Camilla	5,046	12.96	18.66	Hourly	40	7
	Commerce	7,604	15.70	22.40	Hourly	40	1
	Dahlonega	6,654	14.82	22.97	Hourly	40	6
	Eatonton	6,436	17.00	18.00	Hourly	40	2
	Fitzgerald	8,977	10.00	18.45	Hourly	40	4
	Fort Valley	8,863	10.34	15.50	Hourly	40	4
	Jackson	5,622	16.31	17.31	Hourly	40	1
	Sandersville	5,654	16.20	22.69	Hourly	40	2
E	Ashburn	4,218	12.36	12.36	Hourly	40	1
	Hahira	3,406	14.12	14.70	Hourly	40	3
	Metter	3,994	13.13	19.71	Hourly	40	1
	Millen	2,934	10.00	18.00	Hourly	40	6
	Ocilla	3,720	20.50	20.50	Hourly	40	1
F	Bowdon	2,168	10.92	10.92	Hourly	40	1
	East Dublin	2,479	15.31	18.64	Hourly	40	1
	Lavonia	2,157	14.50	18.50	Hourly	40	2
	Wadley	1,622	12.50	17.00	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Maintenance Superintendent

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	6	62,934	103,740	96,120	165,984	11
B	8	54,161	78,784	79,704	102,319	10
C	20	44,832	62,693	68,338	97,175	24
D	8	38,850	52,478	59,437	76,128	12
E	8	46,229	62,653	66,466	114,400	11
F	9	30,266	40,000	48,762	62,400	9
G	7	29,438	37,440	35,485	49,920	7
H	3	20,211	23,192	28,912	32,115	3
Total/Avg	69	40,865	57,623	60,403	87,555	87

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2021 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*	
A	Johns Creek City	82,065	30.20	40.45	Hourly	40	1	
	Marietta	61,497	61,901.00	98,862.00	Annual	40	1	
	Sandy Springs	107,180	103,740.21	165,984.34	Annual	40	1	
	Savannah	147,088	59,797.00	92,746.00	Annual	40	6	
	Smyrna	55,685	52,969.00	79,454.00	Annual	40	1	
	Warner Robins	81,446	17.49	26.70	Hourly	40	1	
B	Canton	34,576	47,690.66	78,962.35	Annual	40	3	
	Carrollton	27,493	78,784.31	78,784.31	Annual	40	1	
	Douglasville	35,561	30.37	48.59	Hourly	40	1	
	East Point	38,141	41,672.00	64,988.00	Annual	40	1	
	Rome	37,746	50,000.00	80,000.00	Annual	40	1	
	Stockbridge	29,163	66,012.32	102,319.09	Annual	40	1	
	Union	27,359	42,592.50	63,888.75	Annual	40	1	
	Woodstock	36,198	20.85	32.51	Hourly	40	1	
	C	Americus	15,989	41,701.00	64,082.00	Annual	40	1
		Bainbridge	14,292	19.52	30.12	Hourly	40	1
Brunswick		14,629	19.84	25.97	Hourly	40	1	
Buford		17,683	20.00	37.80	Hourly	40	1	
Clarkston		14,538	51,160.00	60,000.00	Annual	40	1	

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Maintenance Superintendent

Group	Jurisdiction	2021 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Conyers	17,508	49,127.46	76,212.82	Annual	40	3
	Covington	14,391	60,652.80	89,069.11	Annual	40	1
	Doraville	10,889	21.04	32.41	Hourly	40	1
	Douglas	11,727	21.06	27.54	Annual	40	1
	Fayetteville	19,284	62,693.00	97,175.00	Annual	40	1
	Forest Park	19,798	40,186.79	67,513.80	Annual	40	2
	Fort Oglethorpe	10,531	14.27	19.23	Hourly	40	1
	Griffin	23,643	53,857.00	80,786.00	Annual	40	1
	Loganville	14,720	52,418.25	74,255.84	Annual	40	1
	Monroe	15,264	26,555.00	80,895.00	Annual	40	2
	Moultrie	14,587	20.62	22.97	Hourly	40	1
	Powder Springs	17,083	22.15	34.33	Hourly	40	1
	Rincon	11,016	25.86	42.79	Annual	40	1
	Snellville	20,753	12.72	23.14	Hourly	40	1
	St. Marys	18,521	23.25	29.07	Hourly	40	1
D	Austell	7,797	14.27	26.03	Hourly	40	2
	Byron	5,839	16.55	27.65	Hourly	40	1
	Camilla	5,046	17.63	29.61	Hourly	40	2
	Fort Valley	8,863	13.85	20.78	Hourly	40	1
	Hapeville	6,538	21.40	32.92	Hourly	40	2
	Sandersville	5,654	44,495.00	62,304.00	Annual	40	2
	Toccoa	9,188	25.23	36.60	Hourly	40	1
	Tyrone	7,817	19.10	25.06	Hourly	40	1
E	Avondale Estates	3,496	62,653.00	87,715.00	Annual	40	1
	Chickamauga	3,070	21.88	21.88	Hourly	40	1
	Cleveland	3,511	25.00	55.00	Hourly	40	1
	Elberton	4,678	55,995.00	85,570.00	Annual	40	1
	Glennville	3,707	17.32	24.09	Hourly	40	1
	Grantville	3,276	17.34	17.69	Hourly	40	1
	Harlem	3,866	17.36	26.42	Hourly	40	1
	Hartwell	4,503	45,469.00	56,680.00	Annual	40	4
F	Arcade	1,923	18.00	20.00	Hourly	40	1
	Clermont	1,132	15.00	25.00	Hourly	32	1
	Hiawassee	1,029	18.00	30.00	Hourly	40	1
	Lake Park	1,169	19.23	19.23	Hourly	40	1
	Lavonia	2,157	13.50	18.00	Hourly	40	1
	Mount Vernon	1,993	15.00	30.00	Hourly	40	1
	Nelson	1,164	15.00	28.00	Annual	40	1
	Richland	1,479	1.00	20.00	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Maintenance Superintendent

Group	Jurisdiction	2021 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Trion	1,963	40,000.00	53,579.76	Annual	40	1
G	Ochlocknee	670	14.00	14.00	Hourly	40	1
	Sardis	983	10.00	15.00	Hourly	40	1
	Shellman	834	12.00	14.00	Hourly	40	1
	Talbotton	740	14.07	14.07	Hourly	40	1
	Waleska	734	16.00	21.04	Hourly	40	1
	Waverly Hall	622	18.00	24.00	Hourly	40	1
	Whitesburg	601	15.00	17.31	Hourly	40	1
H	Alapaha	480	11.15	12.05	Hourly	40	1
	Sale City	344	10.00	14.21	Hourly	40	1
	Surrency	195	8.00	15.44	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Maintenance Worker

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	6	31,991	46,779	54,721	74,859	90
B	10	34,336	41,995	53,021	67,205	70
C	28	33,641	133,744	52,993	206,232	128
D	12	27,185	34,000	38,392	49,608	70
E	24	28,521	42,141	41,451	52,042	83
F	15	28,845	38,012	40,668	52,000	26
G	16	24,627	37,440	33,898	72,800	26
H	7	23,638	31,200	29,952	41,600	8
Total/Avg	118	29,098	50,664	43,137	77,043	501

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2021 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Marietta	61,497	32,178.00	67,330.00	Annual	40	4
	Sandy Springs	107,180	22.49	35.99	Hourly	40	2
	Savannah	147,088	15.00	23.26	Hourly	40	57
	Smyrna	55,685	14.13	23.38	Hourly	40	3
	Valdosta	55,567	13.97	23.00	Hourly	40	9
	Warner Robins	81,446	11.22	19.85	Hourly	40	15
B	Canton	34,576	15.45	23.17	Hourly	40	7
	Carrollton	27,493	37,047.00	50,843.00	Annual	40	3
	Chamblee	29,781	16.73	25.94	Hourly	40	5
	Douglasville	35,561	20.19	32.31	Hourly	40	2
	East Point	38,141	32,650.00	50,923.00	Annual	40	5
	Lawrenceville	30,516	36,352.08	55,313.99	Annual	40	12
	Peachtree City	38,818	17.62	30.12	Hourly	40	11
	Stockbridge	29,163	15.75	24.41	Hourly	40	21
	Union	27,359	12.85	19.27	Hourly	40	2
	Woodstock	36,198	15.50	24.17	Hourly	40	2
	C	Bainbridge	14,292	14.57	22.48	Hourly	40
Brunswick		14,629	15.58	20.26	Hourly	40	2
Buford		17,683	13.00	31.50	Hourly	40	3

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Maintenance Worker

Group	Jurisdiction	2021 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Cartersville	23,222	17.24	26.23	Hourly	40	5
	Conyers	17,508	33,251.40	51,583.84	Annual	40	4
	Covington	14,391	15.18	34.85	Hourly	40	7
	Doraville	10,889	12.86	19.83	Hourly	200	5
	Douglas	11,727	11.97	15.65	Hourly	40	4
	Fayetteville	19,284	16.78	26.01	Hourly	40	8
	Flowery Branch	10,144	14.59	20.28	Hourly	40	5
	Forest Park	19,798	28,560.00	52,898.83	Annual	40	11
	Fort Oglethorpe	10,531	10.36	13.95	Hourly	40	1
	Garden City	10,306	13.35	21.35	Hourly	40	4
	Griffin	23,643	14.11	21.16	Hourly	40	1
	Grovetown	16,566	15.22	27.46	Hourly	40	3
	Kingsland	19,075	15.03	24.08	Hourly	40	6
	Loganville	14,720	15.63	22.81	Hourly	40	5
	Lovejoy	11,311	18,748.76	33,425.64	Annual	40	5
	Monroe	15,264	11.66	17.49	Hourly	40	3
	Moultrie	14,587	17.00	18.00	Hourly	40	1
	Perry	22,029	17.16	21.44	Hourly	40	3
	Powder Springs	17,083	14.95	22.79	Hourly	40	1
	Riverdale	14,912	16.39	24.78	Hourly	40	2
	Snellville	20,753	10.99	19.99	Hourly	40	2
	St. Marys	18,521	12.35	15.44	Hourly	40	19
	Thomasville	18,867	13.25	23.19	Hourly	40	1
	Villa Rica	17,830	18.78	30.05	Hourly	40	2
	Winder	18,825	14.68	26.67	Hourly	40	14
D	Auburn	8,094	24,544.00	39,998.40	Annual	40	7
	Byron	5,839	12.69	23.85	Hourly	40	3
	Cumming	7,235	28,558.00	37,564.00	Annual	40	5
	Dacula	7,008	34,000.00	42,000.00	Annual	40	5
	Dahlonega	6,654	12.19	18.89	Hourly	40	3
	Fitzgerald	8,977	10.00	13.50	Hourly	40	1
	Hapeville	6,538	14.00	21.21	Hourly	40	8
	Hiram	5,080	26,000.00	30,000.00	Annual	40	3
	Locust Grove	9,750	15.03	16.75	Hourly	40	18
	Sandersville	5,654	13.22	18.50	Hourly	40	7
	Social Circle	5,121	13.53	14.65	Hourly	40	6
	Tyrone	7,817	11.80	22.24	Hourly	40	4
E	Alma	3,397	31,200.00	49,275.00	Annual	40	1
	Avondale Estates	3,496	15.58	24.75	Hourly	40	5

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Maintenance Worker

Group	Jurisdiction	2021 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Chattahoochee Hills C	3,084	15.00	16.82	Hourly	40	6
	Chickamauga	3,070	20.26	20.26	Hourly	40	1
	Cleveland	3,511	15.00	25.00	Hourly	40	2
	Cornelia	4,791	13.50	22.50	Hourly	40	5
	Dawson	4,317	10.00	16.32	Hourly	40	2
	Elberton	4,678	34,993.00	49,249.00	Annual	40	1
	Folkston	4,408	11.00	16.00	Hourly	40	2
	Glennville	3,707	11.94	16.60	Hourly	40	5
	Gray	3,407	10.00	17.84	Hourly	40	6
	Harlem	3,866	15.00	22.82	Hourly	40	4
	Hartwell	4,503	20,000.00	36,774.00	Annual	40	5
	Lula	2,895	33,280.00	36,420.00	Annual	40	4
	Manchester	3,563	8.62	16.26	Hourly	40	2
	Metter	3,994	12.00	17.85	Hourly	40	1
	Ocilla	3,720	15.00	25.02	Hourly	40	3
	Pembroke	2,624	12.01	21.46	Hourly	40	4
	Ringgold	3,429	32,585.51	43,127.31	Annual	40	1
	Rockmart	4,811	12.00	22.85	Hourly	40	11
	Royston	2,656	15.00	22.00	Hourly	40	2
	Thunderbolt	2,533	15.95	16.03	Hourly	40	2
	Watkinsville	2,937	16.21	16.56	Hourly	40	3
	West Point	3,748	11.91	18.05	Hourly	40	5
F	Arcade	1,923	18.00	18.00	Hourly	40	1
	Bogart	1,366	16.00	20.00	Hourly	40	2
	Broxton	1,065	12.00	12.65	Hourly	40	3
	Butler	1,809	12.00	25.00	Hourly	40	2
	Clermont	1,132	15.00	25.00	Hourly	40	1
	Davisboro	1,860	15.42	30.54	Hourly	30	0
	Hiawassee	1,029	15.00	25.00	Hourly	40	2
	Homer	1,360	15.00	15.70	Annual	40	1
	Lake Park	1,169	15.25	15.25	Hourly	40	2
	Ludowici	1,665	38,012.00	38,012.00	Annual	40	1
	Mount Vernon	1,993	10.00	25.00	Hourly	40	2
	Nelson	1,164	13.00	25.00	Hourly	40	1
	Trion	1,963	13.43	18.00	Hourly	40	5
	Wadley	1,622	8.50	12.50	Hourly	40	1
	Young Harris	1,327	15.00	15.00	Hourly	40	2
G	Berlin	508	12.50	12.50	Hourly	40	1
	Blairsville	526	15.00	20.00	Hourly	40	4

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Maintenance Worker

Group	Jurisdiction	2021 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Brooks	570	15,600.00	20,800.00	Annual	28	2
	Cohutta	783	13.00	13.00	Hourly	40	1
	Dexter	654	10.00	15.00	Hourly	40	1
	Fairmount	774	15.00	16.60	Hourly	32	2
	Fort Gaines	999	9.94	15.69	Hourly	40	4
	Kingston	745	14.00	25.00	Hourly	40	1
	Leary	542	9.00	10.00	Hourly	40	1
	McIntyre	568	12.00	25.00	Hourly	40	2
	Morven	519	10.00	13.00	Hourly	40	1
	Mountain Park	579	18.00	35.00	Hourly	40	1
	Ray City	969	12.00	12.00	Hourly	40	2
	Sardis	983	8.50	12.00	Hourly	40	1
	Shellman	834	11.00	12.00	Hourly	40	1
	Ty Ty	624	15.00	17.28	Hourly	40	1
H	Chauncey	290	10.00	12.25	Hourly	40	1
	Menlo	480	15.00	20.00	Hourly	40	1
	Odum	469	10.00	16.00	Hourly	40	1
	Pinehurst	297	10.00	13.00	Hourly	40	1
	Scotland	182	11.05	11.05	Hourly	40	1
	Stapleton	395	13.00	18.00	Hourly	40	2
	Uvalda	442	21,840.00	21,840.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Meter Reader

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	4	29,922	33,363	49,010	57,658	27
B	8	31,256	36,352	48,454	74,391	28
C	12	29,315	37,669	47,344	65,520	38
D	11	29,786	36,400	39,395	47,611	28
E	20	26,522	33,110	34,979	47,050	34
F	9	29,366	34,060	34,649	43,722	11
G	6	29,761	44,408	37,267	62,400	9
H	1	20,800	20,800	20,800	20,800	1
Total/Avg	71	28,341	34,520	38,987	52,394	176

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2021 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Marietta	61,497	30,618.00	52,603.00	Annual	40	3
	Roswell	92,530	16.04	27.72	Hourly	40	1
	Savannah	147,088	15.00	23.26	Hourly	40	19
	Warner Robins	81,446	11.78	17.98	Hourly	40	4
B	Canton	34,576	15.45	24.34	Hourly	40	2
	Carrollton	27,493	29,259.00	40,155.00	Annual	40	2
	East Point	38,141	31,200.00	36,191.00	Annual	40	5
	LaGrange	31,551	15.11	22.43	Hourly	40	8
	Lawrenceville	30,516	36,352.08	74,391.15	Annual	40	7
	Rome	37,746	12.30	20.00	Hourly	40	2
	Union	27,359	15.31	22.95	Hourly	40	1
	Woodstock	36,198	15.50	24.17	Hourly	40	1
	C	Acworth	22,284	17.73	26.59	Hourly	40
Americus	15,989	26,881.00	41,308.00	Annual	40	3	
Bainbridge	14,292	13.21	26.02	Hourly	40	2	
Buford	17,683	12.00	25.20	Hourly	40	7	
Cartersville	23,222	18.11	27.56	Hourly	40	4	
Covington	14,391	15.18	24.38	Hourly	40	3	
Kingsland	19,075	10.60	16.01	Hourly	40	3	

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Meter Reader

Group	Jurisdiction	2021 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Monroe	15,264	13.63	20.44	Hourly	40	4
	Moultrie	14,587	14.50	15.45	Hourly	40	2
	St. Marys	18,521	13.27	16.59	Hourly	40	3
	Thomasville	18,867	13.25	31.50	Hourly	40	4
	Villa Rica	17,830	14.72	23.54	Hourly	40	2
D	Baxley	5,008	12.30	17.96	Hourly	40	2
	Commerce	7,604	15.70	22.40	Hourly	40	2
	Cumming	7,235	28,558.00	36,129.00	Annual	40	3
	Dahlonega	6,654	14.11	21.87	Hourly	40	1
	Eastman	5,595	11.00	11.00	Hourly	40	1
	Eatonton	6,436	16.50	17.25	Hourly	40	1
	Hapeville	6,538	11.41	17.80	Hourly	40	4
	Jesup	9,899	13.00	20.31	Hourly	40	2
	Social Circle	5,121	17.50	17.50	Hourly	40	1
	Thomson	6,873	16.05	21.99	Hourly	40	5
	Toccoa	9,188	16.22	22.89	Hourly	40	6
E	Adairsville	4,979	15.00	18.68	Hourly	40	1
	Alma	3,397	29,120.00	35,000.00	Annual	40	1
	Ashburn	4,218	11.33	11.33	Hourly	40	2
	Baldwin	3,755	13.94	18.00	Hourly	40	1
	Claxton	2,580	11.70	15.75	Hourly	40	1
	Cornelia	4,791	15.00	22.50	Hourly	40	1
	Dawson	4,317	9.00	10.00	Hourly	40	3
	Donalsonville	2,822	11.08	11.85	Hourly	40	2
	Elberton	4,678	33,110.00	46,354.00	Annual	40	2
	Folkston	4,408	12.00	17.50	Hourly	40	2
	Glennville	3,707	12.60	17.52	Hourly	40	3
	Hartwell	4,503	25,000.00	37,398.00	Annual	40	2
	Hephzibah	3,782	27,700.00	27,700.00	Annual	40	1
	Jasper	4,235	13.00	22.62	Hourly	40	4
	Lakeland	2,762	10.00	13.00	Hourly	40	1
	Metter	3,994	12.50	19.12	Hourly	40	1
	Ocilla	3,720	13.75	13.75	Hourly	40	1
	Pelham	3,416	12.85	12.85	Hourly	40	1
	Pembroke	2,624	12.01	21.46	Hourly	40	3
	Royston	2,656	14.00	20.00	Hourly	40	1
F	Bowdon	2,168	14.95	14.95	Hourly	40	1
	Brooklet	1,876	15.00	15.00	Hourly	40	1
	Butler	1,809	12.00	20.00	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Meter Reader

Group	Jurisdiction	2021 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Lavonia	2,157	15.50	20.00	Hourly	40	1
	Ludowici	1,665	34,060.00	34,060.00	Annual	40	1
	Oxford	2,275	13.81	21.02	Hourly	40	1
	Tennille	1,662	10.00	10.00	Hourly	40	3
	Trion	1,963	13.43	15.58	Hourly	40	1
	Wadley	1,622	16.00	17.00	Hourly	40	1
G	Blairsville	526	15.00	30.00	Hourly	40	2
	Lumpkin	972	11.00	11.00	Hourly	40	1
	Meigs	927	12.50	16.00	Hourly	40	2
	Riceboro	629	21.35	23.00	Hourly	40	1
	Roberta	782	15.00	15.50	Hourly	40	2
	Shellman	834	11.00	12.00	Hourly	40	1
H	Ideal	397	10.00	10.00	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Public Works Superintendent

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	8	88,714	166,966	129,488	166,966	9
B	10	89,688	150,000	125,526	190,000	10
C	27	68,648	106,295	105,248	161,741	33
D	21	59,389	145,475	82,564	145,475	23
E	41	51,279	73,929	67,875	120,640	43
F	25	42,717	68,224	55,673	94,144	25
G	16	34,317	64,126	43,028	83,200	16
H	9	27,465	51,334	36,009	51,334	9
Total/Avg	157	57,777	103,294	80,677	126,688	168

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2021 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Albany	69,048	62,626.72	107,606.70	Annual	40	1
	Alpharetta	66,127	166,966.00	166,966.00	Annual	40	1
	Dunwoody	50,901	100,067.00	165,109.00	Annual	40	1
	Marietta	61,497	83,491.00	133,411.00	Annual	40	1
	Roswell	92,530	81,182.00	129,875.00	Annual	40	1
	Smyrna	55,685	91,016.00	136,524.00	Annual	40	1
	Valdosta	55,567	26.55	43.70	Hourly	40	2
	Warner Robins	81,446	33.24	50.73	Hourly	40	1
B	Canton	34,576	74,381.15	111,571.73	Annual	40	1
	Carrollton	27,493	129,663.12	129,663.12	Annual	40	1
	Chamblee	29,781	25.13	36.38	Hourly	40	1
	Duluth	31,864	84,157.00	130,395.00	Annual	40	1
	Peachtree City	38,818	33.23	51.51	Annual	40	1
	Peachtree Corners	42,108	150,000.00	190,000.00	Annual	40	1
	Rome	37,746	80,000.00	115,000.00	Annual	40	1
	Stockbridge	29,163	90,863.21	140,837.97	Annual	40	1
	Union	27,359	90,006.48	135,009.72	Annual	40	1
	Woodstock	36,198	76,419.41	119,974.40	Annual	40	1
	C	Acworth	22,284	62,940.80	94,432.00	Annual	40

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Public Works Superintendent

Group	Jurisdiction	2021 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Americus	15,989	71,323.00	109,603.00	Annual	40	1
	Bainbridge	14,292	40,602.00	87,568.00	Annual	40	2
	Cartersville	23,222	106,295.00	161,741.00	Annual	40	1
	Clarkston	14,538	57,484.00	76,000.00	Annual	40	1
	Conyers	17,508	49,127.46	76,212.82	Annual	40	1
	Covington	14,391	90,292.80	132,600.00	Annual	40	3
	Dallas	14,423	24.08	35.89	Hourly	40	1
	Doraville	10,889	74,817.60	115,252.80	Annual	40	1
	Fayetteville	19,284	88,216.00	158,287.00	Annual	40	2
	Flowery Branch	10,144	60,530.00	84,163.00	Annual	40	1
	Forest Park	19,798	46,521.23	78,155.67	Annual	40	1
	Fort Oglethorpe	10,531	74,496.00	100,336.00	Annual	40	2
	Garden City	10,306	66,234.00	109,286.00	Annual	40	1
	Griffin	23,643	47,915.00	94,155.00	Annual	40	2
	Grovetown	16,566	35.50	53.97	Annual	40	1
	Kingsland	19,075	63,051.00	95,275.00	Annual	40	1
	Loganville	14,720	49,046.00	69,285.00	Annual	40	1
	Norcross	17,642	86,081.78	137,730.85	Annual	40	1
	Perry	22,029	84,100.00	124,400.00	Annual	40	1
	Rincon	11,016	33.74	56.95	Annual	40	1
	Riverdale	14,912	59,648.00	89,471.00	Annual	40	1
	Snellville	20,753	96,720.00	96,720.00	Annual	40	1
	St. Marys	18,521	35.92	44.89	Hourly	40	1
	Suwanee	21,918	58,533.43	90,726.81	Annual	40	1
	Thomasville	18,867	69,500.00	121,625.00	Annual	40	1
	Villa Rica	17,830	81,212.25	139,938.55	Annual	40	1
D	Auburn	8,094	51,043.20	75,420.80	Annual	40	1
	Byron	5,839	67,974.40	113,547.20	Annual	40	1
	Camilla	5,046	64,420.40	116,923.03	Annual	40	2
	Centerville	8,243	80,241.00	80,241.00	Annual	45	1
	Commerce	7,604	55,007.84	82,642.39	Annual	40	1
	Cumming	7,235	145,475.00	145,475.00	Annual	40	1
	Dacula	7,008	46,000.00	80,000.00	Annual	40	1
	Dahlonega	6,654	21.89	33.93	Hourly	40	1
	Eatonton	6,436	54,600.00	58,323.20	Annual	40	1
	Fitzgerald	8,977	3,150.00	3,150.00	Annual	40	1
	Fort Valley	8,863	43,715.00	65,573.00	Annual	40	1
	Hapeville	6,538	34.37	54.68	Annual	40	1
	Hiram	5,080	35,000.00	51,975.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Public Works Superintendent

Group	Jurisdiction	2021 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Jackson	5,622	29.82	38.46	Hourly	40	1
	Jesup	9,899	24.89	38.83	Hourly	40	1
	Locust Grove	9,750	78,288.09	110,658.93	Annual	40	1
	McRae-Helena	5,903	44,112.93	78,337.72	Annual	40	1
	Sandersville	5,654	65,065.00	91,107.00	Annual	40	1
	Social Circle	5,121	77,094.66	77,094.66	Annual	40	1
	Toccoa	9,188	25.23	36.60	Hourly	40	2
	Waynesboro	5,688	52,690.36	82,178.98	Annual	40	1
E	Adairsville	4,979	24.55	38.27	Annual	40	2
	Ashburn	4,218	65,000.00	65,000.00	Annual	40	1
	Avondale Estates	3,496	73,929.00	103,501.00	Annual	40	1
	Baldwin	3,755	21.40	29.08	Hourly	40	1
	Blackshear	3,537	56,846.00	56,846.00	Annual	40	1
	Chatsworth	4,804	67,537.60	67,537.60	Annual	40	1
	Chattahoochee Hills C	3,084	65,000.00	85,000.00	Annual	40	1
	Chickamauga	3,070	49,208.00	49,208.00	Annual	40	1
	Cleveland	3,511	27.00	58.00	Annual	40	1
	Cornelia	4,791	58,400.00	87,600.00	Annual	40	1
	Dawson	4,317	19.23	19.23	Annual	40	1
	Dawsonville	4,172	45,000.00	72,239.96	Annual	40	1
	Donalsonville	2,822	54,050.00	59,360.00	Annual	40	1
	Elberton	4,678	60,311.00	89,080.00	Annual	40	1
	Folkston	4,408	15.50	25.00	Hourly	40	1
	Glennville	3,707	58,022.00	80,677.00	Annual	40	1
	Grantville	3,276	19.95	20.35	Hourly	40	1
	Gray	3,407	65,000.00	65,000.00	Annual	40	1
	Hahira	3,406	55,000.00	55,000.00	Annual	40	1
	Harlem	3,866	49,553.56	75,401.61	Annual	40	1
	Hartwell	4,503	40,000.00	90,452.00	Annual	40	2
	Hephzibah	3,782	49,400.00	49,400.00	Annual	40	1
	Jasper	4,235	60,000.00	80,000.00	Annual	40	1
	Jonesboro	4,510	26.06	35.07	Annual	40	1
	Lakeland	2,762	15.00	25.00	Hourly	40	1
	Lula	2,895	59,987.00	59,987.00	Annual	40	1
	Lyons	4,211	50,000.00	68,000.00	Annual	40	1
	Manchester	3,563	50,000.00	62,000.00	Annual	40	1
	Metter	3,994	60,236.80	90,334.40	Annual	40	1
	Millen	2,934	20.00	28.00	Annual	40	1
	Ocilla	3,720	44,720.00	44,720.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Public Works Superintendent

Group	Jurisdiction	2021 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Pembroke	2,624	42,500.00	61,700.00	Annual	40	1
	Ringgold	3,429	37,810.43	62,929.50	Annual	40	1
	Rockmart	4,811	54,080.00	70,553.60	Annual	40	1
	Royston	2,656	45,000.00	65,000.00	Annual	40	1
	Soperton	2,843	39,520.00	44,720.00	Annual	40	1
	Statham	2,857	18.00	28.00	Hourly	40	1
	Sylvania	2,661	16.72	22.48	Hourly	40	1
	Thunderbolt	2,533	70,000.00	70,000.00	Annual	40	1
	Vienna	2,912	52,439.00	78,658.00	Annual	40	1
	West Point	3,748	59,200.81	89,728.67	Annual	40	1
F	Arlington	1,225	12.00	16.00	Hourly	40	1
	Bowdon	2,168	68,224.00	68,224.00	Annual	40	1
	Brooklet	1,876	16.75	16.75	Hourly	40	1
	Butler	1,809	18.00	30.00	Annual	40	1
	Clayton	2,035	65,000.00	85,000.00	Annual	40	1
	Colquitt	1,933	12.00	35.50	Hourly	40	1
	Davisboro	1,860	20.00	20.00	Hourly	40	1
	East Dublin	2,479	18.64	22.68	Hourly	40	1
	Emerson	1,446	17.00	25.00	Hourly	40	1
	Gordon	1,769	20.60	20.60	Annual	40	1
	Lavonia	2,157	43,700.00	58,490.00	Annual	40	1
	Lookout Mountain	1,653	24.00	30.50	Hourly	40	1
	Louisville	2,361	65,093.00	65,093.00	Annual	40	1
	Ludowici	1,665	41,600.00	41,600.00	Annual	40	1
	Nicholson	1,853	16.00	22.56	Hourly	40	1
	Oxford	2,275	27.57	41.96	Hourly	40	1
	Pine Mountain	1,254	56,284.00	56,284.00	Annual	40	1
	Porterdale	1,828	50,000.00	94,144.00	Annual	40	1
	Remerton	1,302	35,000.00	35,000.00	Annual	40	1
	Union Point	1,677	45,000.00	70,000.00	Annual	40	1
	Wadley	1,622	9.00	22.70	Hourly	40	1
	Willacoochee	1,255	17.62	17.62	Hourly	40	1
	Winterville	1,198	35,000.00	39,000.00	Annual	40	1
	Wrens	2,180	34,340.80	57,496.83	Annual	40	1
	Young Harris	1,327	25.00	25.00	Hourly	40	1
G	Blairsville	526	25.00	40.00	Hourly	40	1
	Chester	520	10.00	20.00	Hourly	40	1
	Crawford	877	25,000.00	50,000.00	Annual	40	1
	Eton	826	40,000.00	50,328.00	Annual	45	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Public Works Superintendent

Group	Jurisdiction	2021 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Flovilla	651	15.60	15.60	Hourly	40	1
	Fort Gaines	999	20.50	21.53	Hourly	40	1
	Homeland	918	12.00	15.50	Hourly	40	1
	Lumpkin	972	20.23	20.23	Hourly	40	1
	Meigs	927	14.00	18.00	Hourly	40	1
	Patterson	762	690.00	690.00	Annual	40	1
	Plains	553	12.00	15.00	Hourly	40	1
	Riceboro	629	26.90	28.51	Hourly	40	1
	Rutledge	875	11.00	20.71	Hourly	45	1
	Shellman	834	35,000.00	37,000.00	Annual	40	1
	Talbotton	740	16.13	16.13	Hourly	40	1
	Ty Ty	624	30.83	30.83	Hourly	40	1
H	Alapaha	480	14.42	15.37	Hourly	40	1
	Attapulcus	445	13.24	15.01	Hourly	40	1
	Barwick	360	10.00	17.75	Hourly	40	1
	Climax	266	10.00	18.50	Hourly	40	1
	Harrison	330	9.00	13.00	Hourly	40	1
	Odum	469	12.00	18.00	Hourly	40	1
	Rhine	294	28,080.00	28,080.00	Annual	40	1
	Shiloh	415	12.00	20.00	Hourly	40	1
	Sky Valley	480	24.68	24.68	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Recycling Manager/Supervisor

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	2	61,090	69,223	96,031	107,365	3
B	1	33,821	33,821	54,350	54,350	1
C	1	44,944	44,944	67,416	67,416	1
E	1	48,804	48,804	68,323	68,323	1
F	1	33,280	33,280	41,600	41,600	1
Total/Avg	6	44,388	46,014	65,544	67,811	7

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2021 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Roswell	92,530	52,956.00	84,697.00	Annual	40	1
	Savannah	147,088	69,223.00	107,365.00	Annual	40	2
B	LaGrange	31,551	16.26	26.13	Hourly	40	1
C	Griffin	23,643	44,944.00	67,416.00	Annual	40	1
E	Elberton	4,678	48,804.00	68,323.00	Annual	40	1
F	Emerson	1,446	16.00	20.00	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Refuse/Recycling Collection Supervisor

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	3	47,435	52,956	73,764	84,697	14
B	4	49,396	70,225	63,961	84,406	4
C	8	45,408	54,995	66,951	80,787	11
D	3	39,894	45,531	56,735	70,574	3
E	1	35,000	35,000	41,475	41,475	1
F	1	34,320	34,320	34,320	34,320	1
Total/Avg	20	41,909	48,838	56,201	66,043	34

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2021 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Roswell	92,530	52,956.00	84,697.00	Annual	40	2
	Savannah	147,088	50,827.00	78,832.00	Annual	40	11
	Smyrna	55,685	18.52	27.77	Hourly	40	1
B	Carrollton	27,493	70,224.64	70,224.64	Annual	40	1
	Douglasville	35,561	25.36	40.58	Hourly	40	1
	East Point	38,141	31,200.00	41,891.00	Annual	40	1
	LaGrange	31,551	20.87	28.52	Hourly	40	1
C	Acworth	22,284	49,504.00	74,256.00	Annual	40	1
	Bainbridge	14,292	49,129.00	75,816.00	Annual	40	1
	Cartersville	23,222	22.07	33.58	Hourly	40	2
	Covington	14,391	54,995.20	80,787.20	Annual	40	1
	Griffin	23,643	44,944.00	67,416.00	Annual	40	2
	Grovetown	16,566	21.96	33.47	Hourly	40	1
	Kingsland	19,075	14.18	24.08	Hourly	40	2
	Moultrie	14,587	20.97	22.97	Hourly	40	1
D	Blakely	5,252	18.00	24.25	Hourly	40	1
	Dahlonega	6,654	21.89	33.93	Hourly	40	1
	Thomson	6,873	17.65	23.65	Hourly	40	1
E	Hartwell	4,503	35,000.00	41,475.00	Annual	40	1
F	Louisville	2,361	16.50	16.50	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Refuse/Recycling Collector

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	4	27,322	31,204	44,512	48,381	79
B	8	30,311	36,352	45,299	55,314	57
C	7	26,100	33,251	41,674	51,584	25
D	3	30,146	33,738	42,474	47,611	10
E	12	28,042	44,616	38,471	47,050	20
F	5	29,120	41,600	32,028	41,600	9
Total/Avg	39	28,507	36,794	40,743	48,590	200

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2021 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*	
A	Marietta	61,497	25,251.00	47,798.00	Annual	40	14	
	Roswell	92,530	12.74	20.37	Hourly	40	12	
	Savannah	147,088	15.00	23.26	Hourly	40	39	
	Smyrna	55,685	12.66	18.99	Hourly	40	14	
B	Canton	34,576	15.45	23.17	Hourly	40	3	
	Carrollton	27,493	25,365.00	34,811.00	Annual	40	11	
	Dalton	34,285	16.13	25.24	Hourly	40	2	
	Douglasville	35,561	15.20	23.56	Hourly	40	5	
	East Point	38,141	31,200.00	36,191.00	Annual	40	9	
	LaGrange	31,551	14.13	22.30	Hourly	40	6	
	Lawrenceville	30,516	36,352.08	55,313.99	Annual	40	5	
	Rome	37,746	11.00	19.23	Hourly	40	16	
	C	Conyers	17,508	33,251.40	51,583.84	Annual	40	2
		Griffin	23,643	13.00	19.34	Hourly	40	6
		Kingsland	19,075	11.23	16.97	Hourly	40	4
Monroe		15,264	11.81	19.25	Hourly	40	4	
Powder Springs		17,083	14.95	22.79	Hourly	40	6	
Snellville		20,753	8.61	15.66	Hourly	40	2	
Thomasville		18,867	12.25	21.44	Hourly	40	1	
D	Dahlonega	6,654	12.19	18.89	Hourly	40	3	
	Thomson	6,873	15.07	19.48	Hourly	40	5	
	Toccoa	9,188	16.22	22.89	Hourly	40	2	

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Refuse/Recycling Collector

Group	Jurisdiction	2021 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
E	Alma	3,397	29,120.00	36,000.00	Annual	40	2
	Chatsworth	4,804	21.45	21.45	Hourly	40	1
	Chickamauga	3,070	18.48	21.86	Hourly	40	2
	Cornelia	4,791	13.00	19.50	Hourly	40	3
	Elberton	4,678	27,220.00	38,108.00	Annual	40	1
	Folkston	4,408	11.50	17.00	Hourly	40	1
	Hartwell	4,503	19,000.00	27,331.00	Annual	40	3
	Jasper	4,235	13.00	22.62	Hourly	40	1
	Lakeland	2,762	10.00	15.00	Hourly	40	1
	Metter	3,994	12.00	17.85	Hourly	40	2
	Royston	2,656	13.00	18.00	Hourly	40	1
	West Point	3,748	13.13	19.90	Hourly	40	2
	F	Brooklet	1,876	18.00	18.00	Hourly	40
Louisville		2,361	10.50	12.10	Hourly	40	3
Omega		1,295	20.00	20.00	Hourly	40	1
Trion		1,963	13.00	14.89	Hourly	40	2
Wadley		1,622	8.50	12.00	Hourly	40	2

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Refuse/Recycling Route Supervisor/Lead Truck Driver

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	2	37,586	41,226	60,830	70,741	3
B	2	33,613	33,821	57,179	60,008	2
C	4	38,100	41,600	56,878	60,965	6
E	4	32,487	45,469	61,069	106,080	5
F	2	28,236	29,120	38,282	41,600	2
Total/Avg	14	34,004	38,247	54,848	67,879	18

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2021 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Marietta	61,497	41,226.00	70,741.00	Annual	40	2
	Smyrna	55,685	16.32	24.48	Hourly	40	1
B	LaGrange	31,551	16.26	26.13	Hourly	40	1
	Rome	37,746	16.06	28.85	Hourly	40	1
C	Acworth	22,284	17.73	26.59	Hourly	40	1
	Buford	17,683	20.00	26.25	Hourly	40	1
	Monroe	15,264	18.79	27.23	Hourly	40	1
	Thomasville	18,867	16.75	29.31	Hourly	40	3
E	Avondale Estates	3,496	21.86	30.60	Hourly	40	2
	Cleveland	3,511	18.50	51.00	Hourly	40	1
	Folkston	4,408	12.50	18.50	Hourly	40	1
	Hartwell	4,503	20,000.00	36,069.00	Annual	40	1
F	Oxford	2,275	13.15	20.00	Hourly	40	1
	Trion	1,963	14.00	16.81	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Refuse/Recycling Truck Driver

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	5	33,555	36,109	55,532	62,254	80
B	5	34,632	40,126	51,724	64,002	42
C	9	31,262	37,440	49,317	56,430	73
D	7	31,141	39,587	47,042	61,742	23
E	8	27,195	32,240	41,278	52,000	10
Total/Avg	34	31,557	37,100	48,979	59,286	228

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2021 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Marietta	61,497	32,178.00	55,286.00	Annual	40	7
	Roswell	92,530	16.04	29.93	Hourly	40	14
	Savannah	147,088	17.36	26.93	Hourly	40	38
	Smyrna	55,685	15.59	23.38	Hourly	40	11
	Valdosta	55,567	16.20	26.67	Hourly	40	10
B	Carrollton	27,493	33,153.00	45,499.00	Annual	40	9
	Douglasville	35,561	19.24	30.77	Hourly	40	5
	East Point	38,141	31,200.00	43,988.00	Annual	40	6
	Lawrenceville	30,516	40,125.90	61,056.29	Annual	40	5
	Rome	37,746	13.78	21.19	Hourly	40	17
C	Acworth	22,284	16.07	24.11	Hourly	40	4
	Bainbridge	14,292	14.57	23.60	Hourly	40	11
	Buford	17,683	12.00	24.00	Hourly	40	8
	Cartersville	23,222	16.41	24.97	Hourly	40	16
	Fort Oglethorpe	10,531	15.40	20.75	Hourly	40	3
	Griffin	23,643	14.82	24.38	Hourly	40	8
	Monroe	15,264	12.50	25.45	Hourly	40	8
	Moultrie	14,587	18.00	19.00	Hourly	40	6
	Thomasville	18,867	15.50	27.13	Hourly	40	9
D	Blakely	5,252	13.00	19.25	Hourly	40	5
	Dahlonega	6,654	14.82	22.97	Hourly	40	4
	Fitzgerald	8,977	15.00	18.45	Hourly	40	2
	Jesup	9,899	14.83	23.12	Hourly	40	5

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Refuse/Recycling Truck Driver

Group	Jurisdiction	2021 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	McRae-Helena	5,903	11.25	20.97	Hourly	40	2
	Toccoa	9,188	16.87	23.87	Hourly	40	1
	Waynesboro	5,688	39,587.05	61,742.29	Annual	40	4
E	Claxton	2,580	12.29	16.53	Hourly	40	1
	Cleveland	3,511	15.00	25.00	Hourly	40	1
	Hartwell	4,503	19,000.00	28,163.00	Annual	40	2
	Jasper	4,235	14.43	24.04	Hourly	40	1
	Metter	3,994	12.50	19.12	Hourly	40	1
	Ringgold	3,429	26,228.80	42,915.17	Annual	40	1
	Royston	2,656	15.50	20.00	Hourly	40	1
	West Point	3,748	13.13	19.90	Hourly	40	2

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Road Crew Supervisor

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	3	49,617	56,958	79,975	99,107	8
B	8	44,348	52,749	68,191	84,406	17
C	14	43,516	65,000	64,807	80,023	22
D	7	42,685	88,691	65,455	99,840	9
E	10	36,232	50,440	44,986	68,323	10
F	3	31,228	33,363	51,764	62,400	3
G	2	33,280	37,440	44,720	52,000	2
Total/Avg	47	40,129	54,949	59,985	78,014	71

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2021 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*	
A	Alpharetta	66,127	56,958.00	99,107.00	Annual	40	3	
	Marietta	61,497	55,515.00	85,281.00	Annual	40	1	
	Warner Robins	81,446	17.49	26.70	Hourly	40	4	
B	Carrollton	27,493	38,994.00	53,515.00	Annual	40	2	
	Douglasville	35,561	25.36	40.58	Hourly	40	3	
	Duluth	31,864	20.45	31.66	Hourly	40	2	
	Lawrenceville	30,516	44,291.47	67,394.71	Annual	40	3	
	Peachtree City	38,818	24.80	38.44	Hourly	40	1	
	Rome	37,746	16.06	26.44	Hourly	40	4	
	Union	27,359	47,856.93	71,785.40	Annual	40	1	
	Woodstock	36,198	20.85	32.51	Hourly	40	1	
	C	Acworth	22,284	49,504.00	74,256.00	Annual	40	0
		Cartersville	23,222	22.07	33.58	Hourly	40	2
Conyers		17,508	51,583.84	80,023.46	Annual	40	1	
Covington		14,391	23.73	34.85	Hourly	40	3	
Dallas		14,423	20.65	30.78	Hourly	40	1	
Garden City		10,306	45,290.13	72,464.62	Annual	40	1	
Griffin		23,643	18.75	32.41	Hourly	40	5	
Kingsland		19,075	14.18	21.43	Hourly	40	2	
Loganville	14,720	15.63	25.45	Hourly	40	1		

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Road Crew Supervisor

Group	Jurisdiction	2021 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Lovejoy	11,311	27,832.64	49,620.55	Annual	40	1
	Monroe	15,264	46,786.00	80,000.00	Annual	40	1
	Moultrie	14,587	20.97	25.26	Hourly	40	1
	Perry	22,029	19.42	29.86	Hourly	40	2
	Snellville	20,753	65,000.00	65,000.00	Annual	40	1
D	Austell	7,797	16.58	48.00	Hourly	40	3
	Blakely	5,252	18.00	22.00	Hourly	40	1
	Centerville	8,243	19.52	39.68	Hourly	40	1
	Cumming	7,235	88,691.00	88,691.00	Annual	40	1
	Eastman	5,595	18.00	21.00	Hourly	40	1
	Fort Valley	8,863	11.39	17.09	Hourly	40	1
	Palmetto	5,075	17.52	29.87	Hourly	40	1
E	Alma	3,397	33,280.00	42,203.00	Annual	40	1
	Ashburn	4,218	14.47	14.47	Hourly	40	1
	Chatsworth	4,804	24.25	24.25	Hourly	40	1
	Claxton	2,580	13.54	18.23	Hourly	40	1
	Cleveland	3,511	15.00	25.00	Hourly	40	1
	Elberton	4,678	48,804.00	68,323.00	Annual	40	1
	Folkston	4,408	15.50	22.00	Hourly	40	1
	Millen	2,934	15.00	20.00	Hourly	40	1
	Pelham	3,416	15.97	15.97	Hourly	40	1
	Springfield	2,993	21.00	23.22	Hourly	40	1
F	Homerville	2,317	14.00	22.00	Hourly	40	1
	Mount Vernon	1,993	15.00	30.00	Hourly	40	1
	Porterdale	1,828	16.04	22.66	Hourly	40	1
G	Franklin	923	18.00	18.00	Hourly	40	1
	Kingston	745	14.00	25.00	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Roads and Bridges Superintendent

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	3	58,413	68,919	93,816	119,231	6
B	3	55,687	59,800	89,282	95,202	3
C	6	59,626	86,860	90,078	154,148	7
D	2	60,590	77,854	68,213	77,854	2
E	6	34,901	42,310	49,392	60,840	6
F	1	39,000	39,000	44,500	44,500	1
G	2	33,457	33,634	33,457	33,634	2
Total/Avg	23	48,811	58,340	66,963	83,630	27

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2021 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Alpharetta	66,127	68,919.00	119,231.00	Annual	40	1
	Savannah	147,088	25.65	39.79	Hourly	40	4
	Smyrna	55,685	52,969.00	79,454.00	Annual	40	1
B	Duluth	31,864	59,800.00	92,643.00	Annual	40	1
	LaGrange	31,551	57,262.00	95,202.00	Annual	40	1
	Rome	37,746	50,000.00	80,000.00	Annual	40	1
C	Americus	15,989	53,223.00	81,787.00	Annual	40	1
	Bainbridge	14,292	86,860.00	154,148.00	Annual	40	2
	Griffin	23,643	59,799.00	89,699.00	Annual	40	1
	Monroe	15,264	68,000.00	115,000.00	Annual	40	1
	Snellville	20,753	50,000.00	50,000.00	Annual	40	1
D	St. Marys	18,521	19.17	23.96	Hourly	40	1
	Baxley	5,008	43,326.40	58,572.80	Annual	40	1
E	Cumming	7,235	77,854.00	77,854.00	Annual	40	1
	Elberton	4,678	40,220.00	54,775.00	Annual	40	1
F	Glennville	3,707	42,310.00	58,830.00	Annual	40	1
	Hartwell	4,503	25,000.00	49,317.00	Annual	40	1
	Lyons	4,211	14.00	18.00	Hourly	40	1
	Metter	3,994	40,580.80	60,840.00	Annual	40	1
	Springfield	2,993	15.47	16.90	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Roads and Bridges Superintendent

Group	Jurisdiction	2021 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
F	Lavonia	2,157	39,000.00	44,500.00	Annual	40	1
G	Ailey	523	16.17	16.17	Annual	40	1
	Canon	656	16.00	16.00	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Sanitation Superintendent

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	2	54,242	55,515	82,638	85,821	2
B	4	72,158	129,663	92,901	129,663	4
C	5	49,929	60,000	85,547	121,625	7
D	3	42,654	53,290	59,945	74,898	3
E	2	45,367	62,653	60,238	87,715	2
Total/Avg	16	52,870	72,224	76,254	99,944	18

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2021 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Marietta	61,497	55,515.00	85,821.00	Annual	40	1
	Smyrna	55,685	52,969.00	79,454.00	Annual	40	1
B	Carrollton	27,493	129,663.12	129,663.12	Annual	40	1
	Chamblee	29,781	25.13	36.38	Hourly	40	1
	Lawrenceville	30,516	56,696.83	86,270.94	Annual	40	1
	Rome	37,746	50,000.00	80,000.00	Annual	40	1
	Bainbridge	14,292	49,129.00	75,816.00	Annual	40	1
C	Buford	17,683	60,000.00	88,000.00	Annual	40	1
	Forest Park	19,798	42,196.13	70,889.49	Annual	40	2
	Powder Springs	17,083	22.15	34.33	Hourly	40	1
	Thomasville	18,867	52,250.00	121,625.00	Annual	40	2
D	Fort Valley	8,863	13.85	20.78	Hourly	40	1
	Locust Grove	9,750	53,290.11	74,898.32	Annual	40	1
	Thomson	6,873	22.05	29.67	Annual	40	1
E	Avondale Estates	3,496	62,653.00	87,715.00	Annual	40	1
	Soperton	2,843	28,080.00	32,760.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Scale House Attendant

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	1	31,204	31,204	48,381	48,381	1
B	3	27,366	29,432	41,773	45,344	4
C	4	27,456	29,224	42,182	48,235	5
D	1	22,880	22,880	24,960	24,960	1
Total/Avg	9	27,227	28,185	39,324	41,730	11

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2021 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Savannah	147,088	15.00	23.26	Hourly	40	1
B	Dalton	34,285	13.93	21.80	Hourly	40	2
	LaGrange	31,551	14.15	21.14	Hourly	40	1
	Rome	37,746	11.39	17.31	Hourly	40	1
C	Cairo	10,015	12.50	18.27	Hourly	40	1
	Griffin	23,643	13.00	19.34	Hourly	40	2
	Monroe	15,264	14.05	20.32	Hourly	40	1
	Thomasville	18,867	13.25	23.19	Hourly	40	1
D	Blakely	5,252	11.00	12.00	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Sewage Treatment Plant Superintendent

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	1	59,797	59,797	92,746	92,746	1
B	3	67,306	92,673	87,469	108,458	3
C	6	55,363	63,250	84,634	110,688	8
D	5	57,483	77,151	71,277	88,462	5
E	5	32,022	53,394	46,124	53,394	8
F	1	35,360	35,360	52,000	52,000	1
Total/Avg	21	51,222	63,604	72,375	84,291	26

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2021 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Savannah	147,088	59,797.00	92,746.00	Annual	40	1
B	Carrollton	27,493	92,673.34	92,673.34	Annual	40	1
	Stockbridge	29,163	69,973.06	108,458.24	Annual	40	1
	Woodstock	36,198	18.88	29.46	Hourly	40	1
C	Bainbridge	14,292	56,763.00	87,568.00	Annual	40	1
	Covington	14,391	57,824.00	84,926.40	Annual	40	1
	Griffin	23,643	62,770.00	94,155.00	Annual	40	3
	Kingsland	19,075	29,494.40	50,057.39	Annual	40	1
	Loganville	14,720	62,079.17	80,408.43	Annual	40	1
D	Thomasville	18,867	63,250.00	110,687.50	Annual	40	1
	Blakely	5,252	50,000.00	69,000.00	Annual	40	1
	Eastman	5,595	22.00	22.00	Hourly	40	1
	Jackson	5,622	29.82	42.53	Hourly	40	1
	Social Circle	5,121	77,150.80	77,150.80	Annual	40	1
E	Toccoa	9,188	52,478.00	76,012.00	Annual	40	1
	Claxton	2,580	11.70	15.75	Hourly	40	1
	Dawson	4,317	25.67	25.67	Annual	40	1
	Elberton	4,678	27,220.00	51,780.00	Annual	40	4
	Hartwell	4,503	25,000.00	53,310.00	Annual	40	1
F	Rockmart	4,811	30,160.00	39,374.40	Annual	40	1
	Emerson	1,446	17.00	25.00	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Sewer System Supervisor

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	2	47,830	55,515	73,279	85,281	2
B	5	60,150	84,718	87,023	132,517	5
C	7	44,399	63,482	70,013	93,226	9
D	2	67,995	69,992	67,995	69,992	2
E	6	39,919	51,276	56,932	76,914	6
Total/Avg	22	52,059	64,997	71,048	91,586	24

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2021 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Marietta	61,497	55,515.00	85,281.00	Annual	40	1
	Warner Robins	81,446	19.30	29.46	Hourly	40	1
B	Carrollton	27,493	63,913.62	63,913.62	Annual	40	1
	LaGrange	31,551	40.73	63.71	Hourly	40	1
	Rome	37,746	50,000.00	80,000.00	Annual	40	1
	Stockbridge	29,163	58,750.73	91,063.63	Annual	40	1
	Woodstock	36,198	20.85	32.51	Hourly	40	1
C	Bainbridge	14,292	40,602.00	62,649.00	Annual	40	1
	Covington	14,391	63,481.60	93,225.60	Annual	40	1
	Dallas	14,423	20.65	30.78	Hourly	40	1
	Griffin	23,643	23.04	34.55	Hourly	40	2
	Grovetown	16,566	23.08	35.09	Hourly	40	1
	Monroe	15,264	16.57	40.21	Hourly	40	2
D	St. Marys	18,521	16.04	20.05	Hourly	40	1
	Cumming	7,235	65,998.00	65,998.00	Annual	40	1
E	Eastman	5,595	33.65	33.65	Hourly	40	1
	Cornelia	4,791	51,276.00	76,914.00	Annual	40	1
	Elberton	4,678	48,804.00	68,323.00	Annual	40	1
	Folkston	4,408	17.50	25.00	Hourly	40	1
	Millen	2,934	15.00	20.00	Hourly	40	1
	Ringgold	3,429	41,735.55	57,117.23	Annual	40	1
	West Point	3,748	14.47	21.94	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Solid Waste Manager

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	1	61,776	61,776	98,800	98,800	1
B	3	68,252	76,877	107,058	120,307	3
C	7	51,054	66,000	79,687	115,000	6
D	1	91,728	91,728	91,728	91,728	1
F	2	34,320	37,440	70,720	79,040	2
Total/Avg	14	61,426	66,764	89,599	100,975	13

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2021 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Roswell	92,530	61,776.00	98,800.00	Annual	40	1
B	Dalton	34,285	36.96	57.84	Annual	40	1
	East Point	38,141	67,878.00	105,867.00	Annual	40	1
	Rome	37,746	60,000.00	95,000.00	Annual	40	1
	Americus	15,989	41,701.00	64,082.00	Annual	40	1
C	Conyers	17,508	49,127.46	76,212.82	Annual	40	1
	Dallas	14,423	20.65	30.78	Hourly	40	1
	Monroe	15,264	66,000.00	115,000.00	Annual	40	1
	Perry	22,029	59,900.00	87,400.00	Annual	40	0
	Tifton	17,235	52,478.00	78,728.00	Annual	40	1
	Villa Rica	17,830	21.74	34.79	Hourly	40	1
	Cumming	7,235	91,728.00	91,728.00	Annual	40	1
F	Mount Vernon	1,993	15.00	30.00	Hourly	40	1
	Reidsville	2,446	18.00	38.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Truck Driver

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	2	30,930	36,109	47,653	56,014	20
B	1	40,414	40,414	62,650	62,650	7
C	4	32,215	36,088	47,052	55,952	11
D	6	29,325	38,376	39,263	48,090	12
E	3	27,713	30,100	40,467	46,354	14
F	1	29,702	29,702	33,821	33,821	2
Total/Avg	17	31,717	35,132	45,151	50,480	66

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2021 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Savannah	147,088	17.36	26.93	Hourly	40	19
	Warner Robins	81,446	12.38	18.89	Hourly	40	1
B	Peachtree City	38,818	19.43	30.12	Hourly	40	7
C	Brunswick	14,629	14.29	18.58	Hourly	40	1
	Clarkston	14,538	15.00	22.00	Hourly	37.5	3
	Griffin	23,643	16.25	24.38	Hourly	40	4
	Powder Springs	17,083	17.35	26.90	Hourly	40	3
D	Blakely	5,252	12.00	18.00	Hourly	40	1
	Camilla	5,046	14.00	20.16	Hourly	40	2
	Eatonton	6,436	14.46	17.25	Hourly	40	3
	Fitzgerald	8,977	18.45	18.45	Hourly	40	1
	Fort Valley	8,863	10.85	16.28	Hourly	40	4
E	Jesup	9,899	14.83	23.12	Hourly	40	1
	Elberton	4,678	30,100.00	46,354.00	Annual	40	7
	Metter	3,994	12.50	19.12	Hourly	40	2
F	Rockmart	4,811	13.00	16.96	Hourly	40	5
	Trion	1,963	14.28	16.26	Hourly	40	2

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Water/Wastewater Lab Technician

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	3	35,298	39,811	55,226	61,755	9
B	5	33,974	41,808	51,350	64,813	11
C	12	35,206	41,018	62,060	74,256	26
D	6	39,322	49,338	59,141	85,259	15
E	7	29,474	36,296	46,800	83,200	21
F	4	30,306	41,600	44,049	50,357	5
G	2	27,040	29,120	52,000	52,000	2
Total/Avg	39	32,946	39,856	52,947	67,377	89

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2021 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Albany	69,048	13.89	20.52	Hourly	40	2
	Savannah	147,088	19.14	29.69	Hourly	40	5
	Valdosta	55,567	17.88	29.44	Hourly	40	2
B	Carrollton	27,493	29,259.00	40,155.00	Annual	40	2
	East Point	38,141	32,650.00	50,923.00	Annual	40	1
	LaGrange	31,551	17.14	25.75	Hourly	40	1
	Rome	37,746	14.66	22.74	Hourly	40	3
	Stockbridge	29,163	20.10	31.16	Hourly	40	4
	C	Bainbridge	14,292	16.87	26.02	Hourly	40
	Buford	17,683	12.00	35.70	Hourly	40	4
	Cartersville	23,222	17.24	26.23	Hourly	40	4
	Covington	14,391	19.32	28.37	Hourly	40	3
	Dallas	14,423	18.65	27.79	Hourly	40	1
	Griffin	23,643	18.75	34.55	Hourly	40	3
	Grovetown	16,566	18.95	28.82	Hourly	40	1
	Loganville	14,720	15.63	25.45	Hourly	40	3
	Monroe	15,264	15.99	34.96	Hourly	40	1
	Rincon	11,016	15.74	27.10	Hourly	40	1
	Thomasville	18,867	14.25	31.50	Hourly	40	2
	Villa Rica	17,830	19.72	31.55	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Water/Wastewater Lab Technician

Group	Jurisdiction	2021 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
D	Camilla	5,046	15.12	21.77	Hourly	40	4
	Commerce	7,604	18.03	25.90	Hourly	40	1
	Cumming	7,235	34,736.00	85,259.00	Annual	40	4
	Jackson	5,622	23.72	25.72	Hourly	40	1
	Locust Grove	9,750	19.39	26.87	Hourly	40	4
	Toccoa	9,188	20.47	29.35	Hourly	40	1
E	Adairsville	4,979	17.45	21.26	Hourly	40	5
	Cleveland	3,511	15.00	40.00	Hourly	40	1
	Rockmart	4,811	12.50	16.33	Hourly	40	2
	Springfield	2,993	10.00	14.15	Hourly	40	1
	Sylvania	2,661	13.72	24.81	Hourly	40	3
	Thunderbolt	2,533	16.05	19.01	Hourly	40	2
West Point	3,748	14.47	21.94	Hourly	40	7	
F	Homerville	2,317	11.00	17.00	Hourly	40	1
	Lincolnton	1,461	13.00	20.50	Hourly	40	2
	Lookout Mountain	1,653	20.00	23.00	Hourly	40	1
	Trion	1,963	14.28	24.21	Hourly	40	1
G	Kingston	745	14.00	25.00	Hourly	40	1
	McIntyre	568	12.00	25.00	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Water/Wastewater Superintendent

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	5	57,206	66,165	93,545	105,830	15
B	5	67,072	84,737	96,195	132,515	5
C	15	57,662	106,295	89,727	161,741	24
D	14	54,784	103,168	73,202	107,286	17
E	15	49,609	80,000	70,976	114,400	15
F	11	36,317	52,000	49,555	75,627	12
G	8	40,165	52,519	48,648	83,200	9
H	9	32,891	54,600	40,835	72,800	10
Total/Avg	82	49,463	74,935	70,335	106,675	107

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2021 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Marietta	61,497	66,165.00	105,830.00	Annual	40	1
	Roswell	92,530	61,776.00	98,800.00	Annual	40	1
	Savannah	147,088	59,797.00	92,746.00	Annual	40	3
	Smyrna	55,685	52,969.00	79,454.00	Annual	40	1
	Valdosta	55,567	21.79	43.70	Hourly	40	9
B	Carrollton	27,493	80,000.00	80,000.00	Annual	40	1
	East Point	38,141	50,651.00	80,000.00	Annual	40	1
	LaGrange	31,551	84,737.00	132,515.00	Annual	40	1
	Rome	37,746	50,000.00	80,000.00	Annual	40	1
	Stockbridge	29,163	69,973.06	108,458.24	Annual	40	1
C	Americus	15,989	53,223.00	81,787.00	Annual	40	1
	Bainbridge	14,292	19.52	30.12	Hourly	40	2
	Buford	17,683	25.00	45.00	Hourly	42	2
	Cartersville	23,222	106,295.00	161,741.00	Annual	40	1
	Covington	14,391	60,652.80	97,364.80	Annual	40	2
	Dallas	14,423	20.65	30.78	Hourly	40	1
	Flowery Branch	10,144	27.58	38.35	Hourly	40	1
	Fort Oglethorpe	10,531	21.03	28.32	Hourly	40	1
	Griffin	23,643	59,799.00	89,699.00	Annual	40	3

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Water/Wastewater Superintendent

Group	Jurisdiction	2021 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Grovetown	16,566	38.02	38.02	Hourly	40	1
	Kingsland	19,075	48,700.00	73,588.00	Annual	40	1
	Loganville	14,720	18.88	31.37	Hourly	40	4
	Monroe	15,264	58,532.00	125,175.00	Annual	40	1
	Rincon	11,016	27.34	47.07	Annual	40	1
	Thomasville	18,867	63,250.00	110,687.50	Annual	40	2
D	Blakely	5,252	19.00	25.00	Hourly	40	1
	Byron	5,839	43,617.60	72,862.40	Annual	40	1
	Camilla	5,046	58,564.00	73,205.00	Annual	40	1
	Cumming	7,235	103,168.00	107,286.00	Annual	40	3
	Eastman	5,595	27.50	27.50	Hourly	40	1
	Jackson	5,622	29.83	40.00	Hourly	40	1
	Jesup	9,899	51,771.20	80,766.40	Annual	40	1
	McRae-Helena	5,903	40,011.73	71,054.62	Annual	40	1
	Palmetto	5,075	17.52	29.87	Hourly	40	1
	Sandersville	5,654	53,708.00	75,204.00	Annual	40	1
	Social Circle	5,121	69,894.81	69,894.81	Annual	40	1
	Thomson	6,873	22.05	29.67	Annual	40	1
	Toccoa	9,188	25.23	36.60	Hourly	40	2
	Waynesboro	5,688	52,690.36	82,178.98	Annual	40	1
E	Avondale Estates	3,496	62,653.00	87,715.00	Annual	40	1
	Cleveland	3,511	30.00	55.00	Hourly	40	1
	Cornelia	4,791	58,430.00	87,646.00	Annual	40	1
	Dawsonville	4,172	19.47	29.09	Hourly	40	1
	Elberton	4,678	63,907.00	99,786.00	Annual	40	1
	Glennville	3,707	44,637.00	60,266.00	Annual	40	1
	Jasper	4,235	80,000.00	105,000.00	Annual	40	1
	Millen	2,934	15.00	20.00	Hourly	40	1
	Pelham	3,416	56,650.00	56,650.00	Annual	40	0
	Pembroke	2,624	42,500.00	61,700.00	Annual	40	1
	Ringgold	3,429	51,729.23	63,093.82	Annual	40	1
	Rockmart	4,811	46,800.00	61,110.40	Annual	40	1
	Royston	2,656	37,400.00	62,400.00	Annual	40	2
	Soperton	2,843	10.03	17.00	Hourly	40	1
	West Point	3,748	21.38	32.41	Hourly	40	1
F	Arlington	1,225	720.00	900.00	Annual	40	1
	East Dublin	2,479	20.99	25.49	Hourly	40	1
	Hiawassee	1,029	25.00	35.00	Annual	40	1
	Homer	1,360	30,000.00	46,250.36	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Water/Wastewater Superintendent

Group	Jurisdiction	2021 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Homerville	2,317	16.00	23.00	Annual	40	1
	Lavonia	2,157	42,000.00	52,000.00	Annual	40	1
	Lincolnton	1,461	18.50	23.25	Hourly	40	2
	Mount Vernon	1,993	25,000.00	40,000.00	Annual	40	1
	Mount Zion	1,894	24.43	24.43	Hourly	40	1
	Trion	1,963	49,189.50	75,627.36	Annual	40	1
	Wrens	2,180	34,340.80	57,496.83	Annual	40	1
G	Blairsville	526	25.00	40.00	Hourly	40	2
	Canon	656	17.00	17.00	Hourly	40	1
	Carnesville	705	52,000.00	52,000.00	Annual	40	1
	Coolidge	531	14.00	18.00	Hourly	40	1
	Norman Park	960	15.00	25.00	Hourly	40	1
	Pavo	623	15.80	18.00	Hourly	40	1
	Roberta	782	52,518.79	52,518.79	Annual	40	1
	Whitesburg	601	17.43	18.86	Hourly	40	1
H	Concord	390	46,800.00	48,880.00	Annual	30	1
	Hoboken	483	14.40	21.02	Hourly	40	1
	Ideal	397	350.00	350.00	Annual	30	1
	Leslie	341	12.00	15.00	Hourly	40	1
	Menlo	480	18.00	22.00	Hourly	40	2
	Morganton	294	15.00	26.00	Hourly	40	1
	Sky Valley	480	19.00	19.00	Hourly	40	1
	Turin	467	30.00	40.00	Hourly	35	1
	Uvalda	442	31,200.00	31,200.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Water/Wastewater Treatment Plant Manager

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	2	63,212	69,223	99,422	107,365	3
B	4	56,448	63,914	78,229	95,000	4
C	9	54,155	71,136	82,685	106,018	14
D	13	52,063	71,010	72,586	100,371	17
E	9	45,343	60,000	62,222	76,914	11
F	8	35,880	49,920	50,635	62,400	9
G	1	35,360	35,360	35,360	35,360	1
Total/Avg	46	48,923	60,080	68,734	83,347	59

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2021 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*	
A	Roswell	92,530	57,200.00	91,478.00	Annual	40	1	
	Savannah	147,088	69,223.00	107,365.00	Annual	40	2	
B	Carrollton	27,493	63,913.62	63,913.62	Annual	40	1	
	LaGrange	31,551	28.13	41.53	Hourly	40	1	
	Rome	37,746	60,000.00	95,000.00	Annual	40	1	
	Woodstock	36,198	20.85	32.51	Hourly	40	1	
	Cartersville	23,222	43,697.00	66,490.00	Annual	40	3	
C	Covington	14,391	57,824.00	84,926.40	Annual	40	1	
	Dallas	14,423	34.20	50.97	Hourly	40	1	
	Flowery Branch	10,144	70,517.00	98,050.00	Annual	40	1	
	Kingsland	19,075	41,752.00	63,090.00	Annual	40	1	
	Loganville	14,720	26.49	31.37	Hourly	40	1	
	Monroe	15,264	46,210.00	92,387.00	Annual	40	2	
	Thomasville	18,867	19.50	34.13	Hourly	40	2	
	Villa Rica	17,830	60,601.80	96,962.25	Annual	40	2	
	D	Baxley	5,008	39,312.00	53,227.20	Annual	40	1
		Camilla	5,046	23.99	34.54	Hourly	40	1
Commerce		7,604	55,007.84	82,642.39	Annual	40	1	
Cumming		7,235	65,062.00	88,192.00	Annual	40	3	
Dahlonega		6,654	21.89	33.93	Hourly	40	2	

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Water/Wastewater Treatment Plant Manager

Group	Jurisdiction	2021 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Jesup	9,899	50,585.60	78,915.20	Annual	40	1
	Locust Grove	9,750	71,009.61	100,370.91	Annual	40	1
	Palmetto	5,075	22.63	28.36	Hourly	40	1
	Sandersville	5,654	21.39	29.95	Hourly	40	1
	Social Circle	5,121	28.11	28.11	Hourly	40	1
	Thomson	6,873	24.04	32.34	Annual	40	2
	Toccoa	9,188	52,478.00	76,128.00	Annual	40	1
	Waynesboro	5,688	47,900.33	74,708.17	Annual	40	1
E	Adairsville	4,979	23.00	27.00	Hourly	40	1
	Alma	3,397	55,400.00	63,003.00	Annual	40	1
	Cornelia	4,791	51,276.00	76,914.00	Annual	40	2
	Dawsonville	4,172	16.59	26.20	Hourly	40	1
	Elberton	4,678	45,924.00	64,293.00	Annual	40	2
	Gray	3,407	15.76	28.15	Hourly	40	1
	Hartwell	4,503	30,000.00	52,229.00	Annual	40	1
	Ringgold	3,429	50,363.22	68,721.54	Annual	40	1
	Springfield	2,993	60,000.00	65,629.00	Annual	40	1
F	Clayton	2,035	24.00	28.00	Hourly	40	1
	Colquitt	1,933	12.00	25.50	Hourly	40	1
	Davisboro	1,860	20.00	20.00	Hourly	40	1
	Hiawassee	1,029	20.00	28.00	Annual	40	1
	Lavonia	2,157	18.00	23.00	Hourly	40	2
	Reidsville	2,446	13.00	30.00	Hourly	40	1
	Trion	1,963	16.00	18.25	Hourly	40	1
	Union Point	1,677	15.00	22.00	Hourly	40	1
G	Lumpkin	972	17.00	17.00	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Water/Wastewater Treatment Plant Operator

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	4	37,220	43,888	60,993	72,613	67
B	6	36,115	41,808	55,243	65,957	46
C	16	32,362	43,077	56,016	80,787	97
D	17	32,746	39,146	50,813	79,581	53
E	27	31,850	66,955	48,054	83,200	73
F	12	34,523	49,920	44,817	66,560	34
G	5	28,154	38,653	39,883	52,000	8
H	1	35,000	35,000	50,000	50,000	1
Total/Avg	88	33,496	44,806	50,727	68,837	379

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2021 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Albany	69,048	15.56	22.99	Hourly	40	12
	Roswell	92,530	18.72	34.91	Hourly	40	5
	Savannah	147,088	21.10	32.73	Hourly	40	32
	Valdosta	55,567	16.20	26.67	Hourly	40	18
B	Carrollton	27,493	38,994.00	53,515.00	Annual	40	12
	East Point	38,141	31,200.00	48,498.00	Annual	40	10
	LaGrange	31,551	15.11	22.44	Hourly	40	7
	Rome	37,746	15.38	25.00	Hourly	40	14
	Stockbridge	29,163	20.10	31.16	Hourly	40	3
C	Woodstock	36,198	19.84	31.71	Hourly	40	0
	Bainbridge	14,292	13.88	23.60	Hourly	40	2
	Buford	17,683	13.35	28.00	Hourly	40	4
	Cairo	10,015	13.46	22.12	Hourly	40	2
	Cartersville	23,222	16.41	24.97	Hourly	40	15
	Covington	14,391	17.96	28.37	Hourly	40	5
	Dallas	14,423	20.65	30.78	Hourly	40	4
	Flowery Branch	10,144	13.83	30.96	Hourly	40	6
	Fort Oglethorpe	10,531	14.27	20.75	Hourly	40	5
	Griffin	23,643	16.97	38.84	Hourly	40	23

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Water/Wastewater Treatment Plant Operator

Group	Jurisdiction	2021 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Grovetown	16,566	15.22	17.59	Hourly	40	1
	Kingsland	19,075	11.23	17.49	Hourly	40	4
	Loganville	14,720	18.70	26.49	Hourly	40	2
	Monroe	15,264	14.31	33.57	Annual	40	9
	Rincon	11,016	15.74	27.10	Hourly	40	1
	Thomasville	18,867	12.25	27.13	Hourly	40	4
	Villa Rica	17,830	20.71	33.13	Hourly	40	10
D	Baxley	5,008	15.14	22.98	Hourly	40	1
	Blakely	5,252	13.00	16.00	Annual	40	2
	Camilla	5,046	14.00	20.16	Hourly	40	1
	Centerville	8,243	18.82	38.26	Hourly	40	1
	Commerce	7,604	18.03	25.90	Hourly	40	2
	Cumming	7,235	28,558.00	65,062.00	Annual	40	11
	Dahlonega	6,654	18.01	27.92	Hourly	40	6
	Hapeville	6,538	15.44	23.62	Hourly	40	1
	Jesup	9,899	13.00	20.31	Hourly	40	4
	Locust Grove	9,750	17.59	29.02	Hourly	40	5
	McRae-Helena	5,903	14.35	25.49	Hourly	40	2
	Palmetto	5,075	16.07	21.95	Hourly	40	2
	Sandersville	5,654	16.20	22.69	Hourly	40	1
	Social Circle	5,121	16.17	18.94	Hourly	40	3
	Thomson	6,873	16.30	23.65	Hourly	40	4
	Toccoa	9,188	16.87	23.87	Hourly	40	6
	Waynesboro	5,688	31,017.49	48,376.70	Annual	40	1
E	Alma	3,397	32,136.00	41,661.00	Annual	40	1
	Ashburn	4,218	32.19	32.19	Hourly	40	1
	Baldwin	3,755	13.94	27.00	Hourly	40	8
	Cleveland	3,511	15.00	40.00	Hourly	40	3
	Cornelia	4,791	15.00	28.50	Hourly	40	8
	Dawson	4,317	10.20	12.27	Annual	40	2
	Dawsonville	4,172	13.70	25.00	Hourly	40	3
	Donalsonville	2,822	13.24	17.19	Hourly	40	2
	Elberton	4,678	33,110.00	60,118.00	Annual	40	7
	Folkston	4,408	18.50	28.00	Hourly	40	1
	Grantville	3,276	13.00	13.26	Hourly	40	1
	Gray	3,407	11.06	28.15	Hourly	40	3
	Hartwell	4,503	25,000.00	43,306.00	Annual	40	5
	Hephzibah	3,782	40,430.00	40,430.00	Annual	40	1
	Jasper	4,235	14.43	28.85	Hourly	40	3

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Water/Wastewater Treatment Plant Operator

Group	Jurisdiction	2021 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Lula	2,895	49,275.00	50,024.00	Annual	40	2
	Lyons	4,211	19.00	25.00	Hourly	40	1
	Manchester	3,563	10.90	17.00	Hourly	40	1
	Metter	3,994	13.80	20.71	Hourly	40	2
	Millen	2,934	12.00	17.00	Hourly	40	4
	Pelham	3,416	13.60	13.60	Hourly	40	1
	Ringgold	3,429	37,440.11	49,634.85	Annual	40	1
	Rockmart	4,811	11.00	24.14	Hourly	40	5
	Royston	2,656	17.00	28.00	Hourly	40	1
	Springfield	2,993	14.86	21.00	Hourly	40	1
	Vienna	2,912	29,120.00	43,398.00	Annual	40	4
	West Point	3,748	12.50	18.95	Hourly	40	1
F	Bowdon	2,168	20.89	20.89	Hourly	40	1
	East Dublin	2,479	17.91	21.81	Hourly	40	3
	Hiawassee	1,029	17.00	30.00	Hourly	40	2
	Homerville	2,317	10.00	15.00	Hourly	40	3
	Lavonia	2,157	16.50	21.50	Hourly	40	4
	Lincolnton	1,461	18.50	20.50	Hourly	40	1
	Lookout Mountain	1,653	24.00	32.00	Hourly	40	1
	Louisville	2,361	18.84	18.84	Annual	40	1
	Tennille	1,662	16.00	16.00	Hourly	40	1
	Trion	1,963	14.28	22.86	Hourly	40	15
	Union Point	1,677	15.00	22.00	Hourly	40	1
	Wrens	2,180	10.25	17.16	Hourly	40	1
G	Blairsville	526	17.00	25.00	Hourly	40	3
	Carnesville	705	38,653.39	38,653.39	Annual	40	1
	Coolidge	531	12.00	14.00	Hourly	40	1
	Crawford	877	25,000.00	50,000.00	Annual	40	2
	Gibson	630	8.50	15.00	Hourly	38	1
H	Bostwick	379	35,000.00	50,000.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.