



2022

**Municipal Wage
and Salary Survey**

**Public Safety
Positions**

December 2022

**Georgia Department of Community Affairs
Office of Research**

**60 Executive Park South
Atlanta, Georgia 30329-2231
404-679-4940**

Municipal Job Descriptions

Animal Control Director	Performs professional and skilled work in supervising and coordinating work activities of other workers who are responsible for the apprehension and care of animals.
Animal Control Officer	Performs skilled work in the apprehension and care of animals found in violation of animal control ordinances.
Animal Shelter Administrator	Administers animal shelter and animal care operations including supervising paid staff and volunteers and planning, organizing, and coordinating the shelter programs.
Assistant Chief, Fire Department	Performs highly responsible technical, supervisory, and administrative work in assisting the direction of the Fire Department.
Assistant Chief, Police Department	Performs highly responsible technical, supervisory, and administrative work in directing the activities of the Police Department.
Automotive Mechanic (Public Safety)	Analyzes malfunctions and repairs, rebuilds and maintains fleet automobiles.
Bailiff	Responsible for duties related to processing of persons under court direction.
Captain, Fire Officer	Directs and coordinates activities of firefighters during an assigned shift by conducting roll call, relaying orders and messages from superiors, recording information, and participating in training. Also leads subordinates in performance of duties at a fire.
Captain, Police Department	Directs and coordinates activities of police patrol officers by conducting roll call, relaying orders and messages from superiors, and recording information; identifies arrested suspects in logbook and advises prisoner of charges. Also assists subordinates in performance of duties during an assigned shift.
Chief Jailer/Jail Administrator	Supervises and coordinates the work activities of jail staff.
Chief, Fire Department	Plans, directs, organizes, and coordinates the activities of a fire department.
Chief, Police Department	Plans, directs, organizes, and coordinates the activities of municipal police department in accordance with authority delegated by Mayor and Council.
Code Enforcement Officer	Performs technical level work in ensuring that all codes and ordinances are adhered to throughout jurisdiction.
Communications Director	Directs the operations, development, and implementation of policies and procedures and the administration and management of the Communications Department.

Corporal, Police Department	Performs law enforcement and some routine investigative work. May train entry-level police officers and serve as a lead officer on special assignments.
Corrections Officer	Supervises inmates in county penal institution in accordance with established policies, regulations, and procedures, which may include preparing written reports concerning incidences of inmate disturbances or injuries.
Detention Officer	Supervises prisoners in station or jail, assuming responsibilities for all needs of prisoners during detention. May prepare arrest records identifying prisoner and charge assigned.
Dispatcher	Operates radio and telephone equipment to receive, process, and dispatch calls to police, fire, emergency ambulance, or civil defense services. Usually required to maintain a log of calls for service.
Dispatcher/Jailer	Maintains security of prisoners during their detention and operates radio and telephone receiving and dispatching calls to the appropriate department and/or person.
E-911 Director	Manages E-911 system/call center and supervises E-911 operators.
E-911 Operator	Responsible for answering emergency calls and dispatching appropriate personnel to the correct location.
Emergency Management Director	Responsible for organization, administration, and operation of the county emergency management unit.
Emergency Medical Services Director	Directs emergency medical service program, coordinates activities of persons involved in rescue, care, and transportation of catastrophe/accident victims.
Emergency Medical Technician (EMT)	Provides emergency care and operates specialized medical equipment before, during, and after the transport of patients to emergency facilities. This title covers all certification levels including EMT-Basic, EMT, Cardiac Technician, and Paramedic.
Engine Operator/Driver, Fire Department	Drives fire fighting vehicle to fire scene and conducts pumping operations to assist in fire fighting.
Evidence Clerk/Technician	Responsible for securing, organizing, and storing crime evidence and/or seized property.
Fire Marshal	Plans, manages, and coordinates fire prevention and fire investigation activities of the fire department.
Firefighter	Controls and extinguishes fires, protects life and property, and maintains equipment. Performs assigned duties in maintaining apparatus, quarters, buildings, equipment, grounds, and hydrants. Note: This is an entry level position and does not include Engine Driver.

Firefighter/EMT	Controls and extinguishes fires, protects life and property, maintains fire equipment and facilities, and provides emergency care and operates specialized medical equipment before, during, and after the transport of patients to emergency facilities.
Investigator/Detective, Police Department	Performs investigations in the police department to solve or prevent crimes. Examines crime scenes to obtain clues and gather evidence that may lead to a conviction.
Lieutenant, Fire Officer	Performs fire fighting responsibilities according to NFPA 1021 and emergency care duties. Responsible for the daily operation of a fire station, supervising a shift with activities associated with hydrant maintenance, fire pre-plans, and inspection of industrial complexes and record keeping.
Lieutenant, Police Department	Directs and coordinates activities of police patrol officers by conducting roll call, relaying orders and messages from superiors, and recording information; identifies arrested suspects in logbook and advises prisoner of charges. Also assists subordinates in performance of duties during an assigned shift.
Major, Police Department	Directs and coordinates activities of police patrol officers by conducting roll call, relaying orders and messages from superiors, and recording information; identifies arrested suspects in logbook and advises prisoner of charges. Also assists subordinates in performance of duties during an assigned shift.
Patrol Officer, Police Department	Patrols assigned area on foot, using motorcycle, car, or on horseback, to control traffic, prevent crimes or disturbances of peace, and arrest violators.
Probation Officer	Manages a caseload of probationers; identifies and monitors risk, ensures compliance with sentence, encourages positive behavioral change; provides direction, service, and information to court.
Public Safety Director	Responsible for providing leadership and direction to the Public Safety Department in the development and provision of quality police, fire, emergency medical, and emergency management services to facilitate the protection and well-being of residents.
Records Clerk	Maintains records for monthly statistical reports; enters all citations written by police officers into computer; and provides authorized personnel with information from NCIC/GCIC computer network.
School Resource Officer	Responsible for performing tasks and operations related to assuring student safety in the processes of conducting school classes and special events.
Sergeant, Police Department	Responsible for the direction and supervision of law enforcement activities performed by a group of county police officers during a particular shift or assignment.

◆ Animal Control Director

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	2	36,013	40,660	53,976	60,070	2
B	1	37,752	37,752	52,562	52,562	1
C	2	29,357	31,990	41,475	45,531	3
D	1	39,146	39,146	54,808	54,808	1
Total/Avg	6	35,567	37,387	50,705	53,243	7

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2021 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Albany	69,048	19.55	28.88	Hourly	40	1
	Warner Robins	81,446	15.08	23.02	Hourly	40	1
B	LaGrange	31,551	18.15	25.27	Hourly	40	1
C	Perry	22,029	15.38	21.89	Hourly	40	2
	Vidalia	10,710	26,723.00	37,419.00	Annual	40	1
D	Sandersville	5,654	18.82	26.35	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Animal Control Officer

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	2	25,797	25,844	38,738	39,291	7
B	1	30,264	30,264	38,251	38,251	1
C	8	30,245	35,859	45,770	55,544	11
D	8	26,429	34,174	41,907	59,280	10
E	7	26,401	33,110	34,316	46,354	9
Total/Avg	26	27,827	31,850	39,796	47,744	38

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2021 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*	
A	Albany	69,048	12.43	18.36	Hourly	40	2	
	Warner Robins	81,446	12.38	18.89	Hourly	40	5	
B	LaGrange	31,551	14.55	18.39	Hourly	40	1	
C	Americus	15,989	26,881.00	41,308.00	Annual	40	1	
	Bainbridge	14,292	15.30	23.60	Hourly	40	2	
	Cartersville	23,222	17.24	26.23	Hourly	40	1	
	Doraville	10,889	16.10	24.80	Hourly	40	1	
	Douglas	11,727	14.70	19.22	Hourly	40	1	
	Forest Park	19,798	33,061.77	55,543.77	Annual	40	2	
	Griffin	23,643	14.11	21.16	Hourly	40	2	
	Vidalia	10,710	20,924.80	30,088.00	Annual	40	1	
	D	Baxley	5,008	12.30	16.58	Hourly	40	1
		Blakely	5,252	10.00	13.00	Hourly	40	1
Centerville		8,243	14.02	28.50	Hourly	40	1	
Commerce		7,604	16.43	23.52	Hourly	40	1	
Fitzgerald		8,977	7.25	17.68	Hourly	40	2	
Fort Valley		8,863	10.34	15.51	Hourly	40	1	
Jesup		9,899	16.08	25.06	Hourly	40	2	
Sandersville		5,654	15.23	21.33	Hourly	40	1	
E	Alma	3,397	29,120.00	30,576.00	Annual	40	1	
	Ashburn	4,218	12.21	12.21	Hourly	40	1	
	Elberton	4,678	33,110.00	46,354.00	Annual	40	1	
	Lakeland	2,762	7.25	11.00	Hourly	40	1	

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Animal Control Officer

Group	Jurisdiction	2021 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Lyons	4,211	13.00	15.50	Hourly	40	2
	Metter	3,994	12.00	17.85	Hourly	40	2
	West Point	3,748	14.47	21.94	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Assistant Chief, Fire Department

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	7	78,176	110,550	115,929	140,700	18
B	7	92,892	141,186	112,937	130,229	11
C	15	66,245	88,216	96,545	140,162	21
D	9	54,840	68,578	74,871	106,142	9
E	7	51,975	66,386	60,821	80,000	7
F	2	44,720	52,000	61,152	62,400	2
Total/Avg	47	64,808	87,819	87,043	109,939	68

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2021 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Albany	69,048	62,626.72	107,606.70	Annual	40	2
	Johns Creek City	82,065	91,298.79	122,283.52	Annual	40	2
	Marietta	61,497	75,878.00	121,168.00	Annual	56	3
	Roswell	92,530	81,182.00	129,875.00	Annual	40	2
	Savannah	147,088	110,550.00	140,700.00	Annual	40	2
	Smyrna	55,685	74,276.00	111,413.00	Annual	40	1
	Warner Robins	81,446	24.72	37.72	Hourly	40	6
B	Carrollton	27,493	60,411.00	84,437.44	Annual	40	4
	Dalton	34,285	48.68	52.09	Annual	40	1
	East Point	38,141	67.88	105,867.00	Annual	40	1
	Milton City	41,259	93,966.00	119,311.00	Annual	40	1
	Peachtree City	38,818	40.39	62.61	Annual	40	2
	Rome	37,746	84,500.00	115,000.00	Annual	40	1
	Union	27,359	84,911.78	127,367.66	Annual	40	1
C	Americus	15,989	61,612.00	94,679.00	Annual	40	3
	Brunswick	14,629	62,994.58	81,892.25	Annual	40	1
	Cartersville	23,222	79,036.00	120,263.00	Annual	40	1
	Covington	14,391	69,118.40	101,504.00	Annual	40	1
	Fayetteville	19,284	88,216.00	136,735.00	Annual	40	1
	Forest Park	19,798	68,637.13	115,310.38	Annual	40	1
	Garden City	10,306	61,613.57	101,662.03	Annual	40	1
	Griffin	23,643	59,799.00	89,699.00	Annual	55	4

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Assistant Chief, Fire Department

Group	Jurisdiction	2021 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Loganville	14,720	55,092.11	70,651.88	Annual	53	3
	Moultrie	14,587	65,000.00	65,000.00	Annual	40	1
	Perry	22,029	70,800.00	100,500.00	Annual	40	1
	Richmond Hill	17,556	56,676.00	78,805.00	Annual	40	1
	St. Marys	18,521	31.03	38.79	Hourly	40	1
	Thomasville	18,867	80,092.52	140,161.91	Annual	40	0
	Vidalia	10,710	50,441.00	70,630.00	Annual	40	1
D	Austell	7,797	32.00	48.00	Annual	40	1
	Blakely	5,252	15.00	23.00	Hourly	48	1
	Centerville	8,243	62,775.00	62,775.00	Annual	40	1
	Eastman	5,595	16.45	16.45	Hourly	40	1
	Hapeville	6,538	32.97	51.03	Annual	40	1
	McRae-Helena	5,903	19.24	34.16	Hourly	48	1
	Social Circle	5,121	68,491.08	68,491.08	Annual	40	1
	Toccoa	9,188	54,787.00	77,521.00	Annual	40	1
	Waynesboro	5,688	52,690.36	82,178.98	Annual	40	1
E	Baldwin	3,755	48,000.00	52,000.00	Annual	40	1
	Chatsworth	4,804	66,385.80	66,385.80	Annual	45	1
	Cornelia	4,791	33,360.00	53,040.00	Annual	40	1
	Donalsonville	2,822	22.00	23.07	Hourly	40	1
	Hahira	3,406	57,761.00	57,761.00	Annual	40	1
	Jasper	4,235	60,000.00	80,000.00	Annual	40	1
	Rockmart	4,811	52,561.60	68,577.60	Annual	40	1
F	Clarkesville	1,937	15.00	24.00	Hourly	48	1
	Lookout Mountain	1,653	25.00	30.00	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Assistant Chief, Police Department

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	9	93,180	139,033	145,305	225,929	10
B	11	83,701	99,549	126,246	164,258	11
C	19	73,363	120,500	101,037	142,300	21
D	9	53,696	72,966	76,897	109,450	9
E	12	50,349	73,929	66,510	103,501	12
F	9	44,325	54,080	54,727	66,560	9
G	1	41,600	41,600	72,800	72,800	1
Total/Avg	70	62,888	85,951	91,932	126,400	73

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2021 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Albany	69,048	78,719.68	135,256.16	Annual	40	1
	Brookhaven	55,366	89,132.00	142,613.00	Annual	40	1
	Dunwoody	50,901	92,654.00	152,879.00	Annual	40	1
	Marietta	61,497	83,491.00	133,411.00	Annual	40	2
	Roswell	92,530	82,929.00	132,683.00	Annual	40	1
	Sandy Springs	107,180	139,033.38	225,929.24	Annual	40	1
	Savannah	147,088	120,600.00	150,750.00	Annual	40	1
	Smyrna	55,685	89,435.00	138,625.00	Annual	40	1
	Warner Robins	81,446	30.11	45.96	Hourly	40	1
B	Canton	34,576	74,381.15	111,571.73	Annual	43	1
	Carrollton	27,493	94,625.35	94,625.35	Annual	40	1
	Chamblee	29,781	81,595.14	126,472.47	Annual	40	1
	Dalton	34,285	36.96	57.84	Annual	40	1
	Douglasville	35,561	47.86	78.97	Hourly	40	1
	Duluth	31,864	88,338.00	136,906.00	Annual	40	1
	East Point	38,141	67,878.00	130,000.00	Annual	40	1
	Peachtree City	38,818	40.39	62.61	Annual	40	1
	Rome	37,746	84,500.00	115,000.00	Annual	40	1
	Union	27,359	84,911.78	127,367.66	Annual	40	1
Woodstock	36,198	84,046.35	131,971.84	Annual	40	1	

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Assistant Chief, Police Department

Group	Jurisdiction	2021 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
C	Cartersville	23,222	79,036.00	120,263.00	Annual	40	2
	Clarkston	14,538	58,087.00	87,086.00	Annual	40	1
	Conyers	17,508	120,500.00	120,500.00	Annual	40	1
	Covington	14,391	73,361.60	107,723.20	Annual	40	1
	Doraville	10,889	74,817.60	115,252.80	Annual	40	1
	Douglas	11,727	30.64	40.06	Annual	40	1
	Fayetteville	19,284	88,216.00	136,735.00	Annual	40	1
	Flowery Branch	10,144	32.55	40.46	Hourly	40	1
	Forest Park	19,798	68,637.13	115,310.38	Annual	40	2
	Grovetown	16,566	29.33	44.61	Annual	40	1
	Holly Springs	17,473	76,685.20	115,027.80	Annual	40	1
	Loganville	14,720	60,253.43	75,748.38	Annual	40	1
	Moultrie	14,587	70,000.00	70,000.00	Annual	40	1
	Richmond Hill	17,556	68,578.00	95,354.00	Annual	40	1
	Riverdale	14,912	70,484.00	105,727.00	Annual	40	1
	Snellville	20,753	89,000.00	89,000.00	Annual	40	1
	Thomasville	18,867	81,314.12	142,299.71	Annual	40	1
	Tifton	17,235	67,500.00	86,410.00	Annual	40	1
	Vidalia	10,710	54,990.00	76,999.00	Annual	40	1
D	Austell	7,797	35.08	52.62	Annual	40	1
	Blakely	5,252	40,000.00	56,700.00	Annual	40	1
	Camilla	5,046	58,564.00	87,846.00	Annual	40	1
	Eastman	5,595	31.00	31.00	Hourly	40	1
	Hiram	5,080	50,000.00	68,000.00	Annual	40	1
	Jesup	9,899	49,275.20	76,876.80	Annual	40	1
	McRae-Helena	5,903	40,011.73	71,054.62	Annual	40	1
	Thomson	6,873	24.04	32.34	Annual	40	1
	Waynesboro	5,688	57,959.40	90,396.88	Annual	40	1
E	Adairsville	4,979	24.55	29.91	Annual	40	1
	Avondale Estates	3,496	73,929.00	103,501.00	Annual	40	1
	Chatsworth	4,804	70,928.00	70,928.00	Annual	45	1
	Cornelia	4,791	47,250.00	70,875.00	Annual	40	1
	Harlem	3,866	18.25	27.78	Hourly	43	1
	Hartwell	4,503	35,000.00	71,590.00	Annual	40	1
	Jasper	4,235	60,000.00	80,000.00	Annual	40	1
	Manchester	3,563	37,144.00	55,411.00	Annual	43	1
	Pelham	3,416	53,376.98	53,376.98	Annual	40	1
	Rockmart	4,811	52,561.60	68,577.60	Annual	40	1
	Royston	2,656	45,000.00	62,400.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Assistant Chief, Police Department

Group	Jurisdiction	2021 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Soperton	2,843	17.00	17.00	Hourly	42	1
F	Clarkesville	1,937	20.00	25.00	Hourly	40	1
	Clayton	2,035	50,000.00	60,000.00	Annual	40	1
	Emerson	1,446	18.00	25.00	Hourly	40	1
	Gordon	1,769	22.34	22.34	Hourly	40	1
	Lavonia	2,157	47,620.54	61,441.71	Annual	40	1
	Lookout Mountain	1,653	26.00	32.00	Hourly	40	1
	Pendergrass	1,740	40,000.00	50,000.00	Annual	40	1
	Reidsville	2,446	17.00	27.00	Hourly	43	1
	Willacoochee	1,255	20.01	20.01	Hourly	42	1
G	Blairsville	526	20.00	35.00	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Automotive Mechanic (Public Safety)

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	3	46,308	50,814	73,889	78,832	6
B	2	48,537	57,075	80,652	91,312	4
C	2	38,478	38,667	56,571	63,086	4
Total/Avg	7	44,441	48,852	70,370	77,743	14

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2021 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Roswell	92,530	23.58	37.70	Hourly	40	1
	Savannah	147,088	24.43	37.90	Hourly	40	3
	Valdosta	55,567	18.78	30.97	Hourly	40	2
B	Douglasville	35,561	27.44	43.90	Hourly	40	1
	Rome	37,746	19.23	33.65	Hourly	40	3
C	Douglas	11,727	18.41	24.07	Hourly	40	2
	Kingsland	19,075	18.59	30.33	Hourly	40	2

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Bailiff

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	1	32,760	32,760	50,814	50,814	2
B	1	41,995	41,995	67,205	67,205	1
Total/Avg	2	37,378	37,378	59,010	59,010	3

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2021 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Savannah	147,088	15.75	24.43	Hourly	40	2
B	Douglasville	35,561	20.19	32.31	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Captain, Fire Officer

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	9	61,677	83,589	94,040	135,780	144
B	6	60,916	64,789	82,614	95,180	52
C	21	49,388	68,682	73,421	120,345	86
D	9	47,029	82,836	65,880	135,851	24
E	9	43,441	55,000	53,363	66,319	16
F	4	22,580	32,448	31,763	47,424	4
Total/Avg	58	47,505	64,557	66,847	100,150	326

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2021 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Albany	69,048	15.97	23.60	Hourly	56	18
	Alpharetta	66,127	22.73	39.55	Hourly	53	18
	Johns Creek City	82,065	26.81	35.90	Hourly	53	14
	Marietta	61,497	70,820.00	113,335.00	Annual	56	6
	Sandy Springs	107,180	30.33	49.27	Hourly	53	9
	Savannah	147,088	25.88	29.28	Hourly	56	72
	Smyrna	55,685	50,056.00	88,585.00	Annual	40	2
	Valdosta	55,567	24.05	39.59	Hourly	40	2
	Warner Robins	81,446	20.29	30.96	Hourly	40	3
B	Carrollton	27,493	64,788.97	77,138.76	Annual	40	4
	Dalton	34,285	29.84	31.81	Annual	40	3
	LaGrange	31,551	57,246.00	95,180.00	Annual	54	3
	Milton City	41,259	23.47	29.82	Hourly	53	9
	Rome	37,746	60,000.00	86,000.00	Annual	56	30
	Woodstock	36,198	56,709.33	89,016.72	Annual	40	3
C	Americus	15,989	45,976.00	70,651.00	Annual	40	9
	Bainbridge	14,292	68,682.00	105,955.00	Annual	40	1
	Brunswick	14,629	15.19	19.75	Hourly	60	5
	Cairo	10,015	42,000.00	60,000.00	Annual	40	1
	Cartersville	23,222	19.20	29.22	Hourly	40	8
	Covington	14,391	22.04	32.36	Hourly	53	9
	Douglas	11,727	16.80	33.58	Hourly	40	4

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Captain, Fire Officer

Group	Jurisdiction	2021 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Fayetteville	19,284	22.75	42.86	Hourly	54	6
	Griffin	23,643	17.52	24.74	Hourly	55	7
	Kingsland	19,075	14.15	17.27	Hourly	56	1
	Loganville	14,720	13.97	23.35	Hourly	53	3
	Monroe	15,264	15.57	30.65	Hourly	48	6
	Moultrie	14,587	55,446.00	55,446.00	Annual	40	1
	Perry	22,029	20.28	28.10	Hourly	56	3
	Richmond Hill	17,556	51,524.00	71,641.00	Annual	40	3
	Riverdale	14,912	20.51	30.77	Hourly	53	3
	St. Marys	18,521	17.55	21.94	Hourly	48	3
	Thomasville	18,867	17.31	30.29	Hourly	56.5	6
	Tifton	17,235	23.00	26.43	Hourly	32	3
	Vidalia	10,710	42,757.00	59,871.00	Annual	40	1
	Winder	18,825	22.90	34.42	Hourly	56	3
D	Austell	7,797	31.16	46.74	Hourly	40	3
	Blakely	5,252	15.00	21.00	Hourly	48	4
	Camilla	5,046	17.13	24.67	Hourly	53	3
	Eastman	5,595	16.69	16.69	Hourly	30	1
	Fitzgerald	8,977	16.00	20.65	Hourly	53	3
	Fort Valley	8,863	17.16	25.74	Hourly	40	1
	Hapeville	6,538	29.50	48.38	Hourly	54	3
	Sandersville	5,654	17.86	25.01	Hourly	40	3
	Social Circle	5,121	17.09	18.14	Hourly	54	3
E	Chatsworth	4,804	18.34	19.27	Hourly	53	3
	Chattahoochee Hills C	3,084	40,000.00	55,000.00	Annual	57	1
	Dawson	4,317	13.99	13.99	Annual	56	2
	Donalsonville	2,822	22.00	22.71	Hourly	40	1
	Elberton	4,678	41,769.00	60,118.00	Annual	40	3
	Hartwell	4,503	55,000.00	66,319.00	Annual	53	2
	Metter	3,994	40,580.80	60,840.00	Annual	40	1
	Pelham	3,416	15.84	15.84	Hourly	42	2
	Sylvania	2,661	14.95	22.19	Hourly	54	1
F	Clarkesville	1,937	13.00	19.00	Hourly	48	1
	Edison	1,254	411.00	411.00	Annual	40	1
	Louisville	2,361	14.50	16.50	Hourly	42	1
	Wrens	2,180	12.40	20.76	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Captain, Police Department

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	6	55,563	96,480	81,169	131,154	31
B	14	69,030	86,532	106,008	125,299	47
C	26	62,379	77,376	91,493	118,116	60
D	9	52,728	74,560	74,566	101,192	15
E	13	42,219	61,256	50,488	74,156	18
F	8	36,801	44,044	45,677	56,160	12
G	1	36,036	36,036	36,036	36,036	1
H	3	34,133	40,000	44,267	60,000	3
Total/Avg	80	48,611	64,536	66,213	87,764	187

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2021 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Albany	69,048	51,059.84	75,438.52	Annual	40	5
	Alpharetta	66,127	75,811.00	131,154.00	Annual	40	5
	Johns Creek City	82,065	3,388.36	4,538.30	Annual	40	1
	Savannah	147,088	96,480.00	106,530.00	Annual	40	10
	Valdosta	55,567	26.55	43.70	Hourly	40	5
	Warner Robins	81,446	24.72	37.72	Hourly	40	5
B	Canton	34,576	67,385.65	101,078.48	Annual	43	2
	Carrollton	27,493	62,223.33	85,395.24	Annual	40	2
	Chamblee	29,781	76,257.14	118,198.57	Annual	40	2
	Dalton	34,285	30.55	47.82	Annual	40	4
	Douglasville	35,561	36.51	60.24	Hourly	40	4
	Duluth	31,864	69,222.00	119,746.00	Annual	40	3
	East Point	38,141	53,183.00	97,000.00	Annual	40	6
	LaGrange	31,551	67,403.00	116,900.00	Annual	40	3
	Lawrenceville	30,516	72,576.74	110,434.09	Annual	40	3
	Milton City	41,259	86,532.00	109,873.00	Annual	40	3
	Rome	37,746	65,000.00	96,000.00	Annual	40	6
	Stockbridge	29,163	74,514.50	101,536.00	Annual	40	6
	Union	27,359	71,959.13	107,938.70	Annual	40	3

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Captain, Police Department

Group	Jurisdiction	2021 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
C	Woodstock	36,198	60,672.77	95,251.10	Annual	40	0
	Acworth	22,284	77,376.00	116,084.80	Annual	40	2
	Bainbridge	14,292	27.29	42.10	Hourly	40	5
	Brunswick	14,629	54,402.66	70,723.45	Annual	40	2
	Cartersville	23,222	55,936.00	85,113.00	Annual	40	1
	Clarkston	14,538	60,933.00	79,110.00	Annual	40	1
	Conyers	17,508	69,127.27	107,239.09	Annual	40	3
	Covington	14,391	63,481.60	93,225.60	Annual	43	4
	Doraville	10,889	62,587.20	96,366.40	Annual	80	2
	Douglas	11,727	30.64	40.06	Annual	40	2
	Fayetteville	19,284	76,204.00	118,116.00	Annual	40	3
	Forest Park	19,798	63,026.04	103,528.43	Annual	40	3
	Fort Oglethorpe	10,531	28.43	38.29	Hourly	40	3
	Garden City	10,306	57,315.38	94,570.48	Annual	40	3
	Griffin	23,643	59,799.00	89,699.00	Annual	40	2
	Kingsland	19,075	51,490.76	62,828.51	Annual	40	1
	Monroe	15,264	21.00	33.00	Hourly	40	2
	Norcross	17,642	70,268.38	112,429.40	Annual	40	3
	Perry	22,029	62,100.00	94,000.00	Annual	40	3
	Richmond Hill	17,556	62,343.00	86,685.00	Annual	40	3
	Riverdale	14,912	62,744.00	94,116.00	Annual	40	3
	Snellville	20,753	73,500.00	82,900.00	Annual	40	2
	St. Marys	18,521	31.03	38.79	Hourly	40	1
	Suwanee	21,918	71,317.30	110,541.81	Annual	40	2
	Thomasville	18,867	61,133.96	106,984.43	Annual	40	0
	Vidalia	10,710	50,441.00	70,630.00	Annual	40	1
Winder	18,825	68,473.60	104,083.20	Annual	40	3	
D	Austell	7,797	32.43	48.65	Hourly	40	1
	Byron	5,839	51,031.37	85,223.48	Annual	40	1
	Camilla	5,046	21.77	31.35	Hourly	40	2
	Fitzgerald	8,977	20.00	26.23	Hourly	43	5
	Fort Valley	8,863	18.36	27.54	Hourly	40	1
	Jackson	5,622	25.07	29.50	Hourly	40	1
	Jesup	9,899	46,924.80	73,195.20	Annual	40	2
	Locust Grove	9,750	74,560.09	93,030.59	Annual	40	1
	Sandersville	5,654	54,242.00	75,952.00	Annual	40	1
	E	Ashburn	4,218	860.00	860.00	Annual	40
Baldwin		3,755	22.50	24.50	Hourly	40	1
Chatsworth		4,804	61,256.00	66,956.80	Annual	45	2

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Captain, Police Department

Group	Jurisdiction	2021 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Elberton	4,678	41,769.00	60,118.00	Annual	40	4
	Gray	3,407	55,000.00	55,000.00	Annual	40	1
	Hartwell	4,503	51,000.00	56,647.00	Annual	40	1
	Hephzibah	3,782	45,000.00	48,200.00	Annual	42	2
	Lakeland	2,762	16.00	18.50	Hourly	40	1
	Lyons	4,211	35,000.00	44,000.00	Annual	40	1
	Metter	3,994	40,580.80	60,840.00	Annual	40	1
	Pelham	3,416	44,555.64	44,555.64	Annual	40	1
	Statham	2,857	20.16	25.00	Hourly	42.75	1
	West Point	3,748	48,926.29	74,155.92	Annual	40	1
F	Homerville	2,317	15.00	24.00	Hourly	45	1
	Lavonia	2,157	18.83	26.88	Hourly	40	5
	Ludowici	1,665	44,044.00	44,044.00	Annual	40	1
	Midway	2,190	13.38	21.79	Hourly	40	1
	Omega	1,295	20.00	20.00	Hourly	40	1
	Pendergrass	1,740	38,000.00	48,000.00	Annual	40	1
	Trion	1,963	17.63	18.93	Annual	40	1
	Varnell	2,179	32,000.00	35,000.00	Annual	40	1
G	Roberta	782	16.50	16.50	Hourly	42	1
H	Ideal	397	15.00	15.00	Hourly	40	1
	Leslie	341	15.00	20.00	Hourly	40	1
	Tallulah Falls	198	40,000.00	60,000.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Chief Jailer/Jail Administrator

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	1	46,114	46,114	69,181	69,181	1
C	1	50,712	50,712	76,136	76,136	1
E	1	25,000	25,000	31,138	31,138	1
Total/Avg	3	40,609	40,609	58,818	58,818	3

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2021 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Smyrna	55,685	22.17	33.26	Hourly	40	1
C	Acworth	22,284	22.68	34.05	Hourly	43	1
E	Hartwell	4,503	25,000.00	31,138.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Chief, Fire Department

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	10	105,527	170,000	155,274	210,000	11
B	9	83,295	109,079	236,058	999,999	9
C	24	76,561	106,295	110,191	161,741	24
D	18	58,545	88,536	80,652	119,059	18
E	24	49,871	72,696	63,244	98,702	24
F	6	44,958	67,600	57,110	77,740	6
G	1	40,000	40,000	44,775	44,775	1
H	1	18,720	18,720	250	250	1
Total/Avg	93	59,685	84,116	93,444	214,033	94

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2021 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Albany	69,048	88,252.32	151,634.08	Annual	40	1
	Alpharetta	66,127	83,393.00	113,414.00	Annual	40	2
	Johns Creek City	82,065	119,028.52	159,423.94	Annual	40	1
	Marietta	61,497	102,835.00	164,216.00	Annual	40	1
	Roswell	92,530	97,094.00	155,334.00	Annual	40	1
	Sandy Springs	107,180	170,000.00	210,000.00	Annual	40	1
	Savannah	147,088	136,858.00	196,773.00	Annual	40	1
	Smyrna	55,685	91,016.00	136,524.00	Annual	40	1
	Valdosta	55,567	90,475.98	148,938.35	Annual	40	1
	Warner Robins	81,446	36.69	56.00	Hourly	40	1
B	Carrollton	27,493	109,079.12	109,079.12	Annual	40	1
	Dalton	34,285	45.79	71.65	Annual	40	1
	East Point	38,141	78,577.00	150,000.00	Annual	40	1
	LaGrange	31,551	82,679.00	144,842.00	Annual	40	1
	Milton City	41,259	1.00	999,999.00	Annual	40	1
	Peachtree City	38,818	49.10	76.10	Annual	40	1
	Rome	37,746	92,000.00	125,000.00	Annual	40	1
	Union	27,359	95,406.87	143,110.31	Annual	40	1
	Woodstock	36,198	92,465.98	145,169.02	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Chief, Fire Department

Group	Jurisdiction	2021 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
C	Americus	15,989	82,566.00	126,879.00	Annual	40	1
	Bainbridge	14,292	56,763.00	87,568.00	Annual	40	1
	Brunswick	14,629	67,599.00	81,868.80	Annual	40	1
	Cairo	10,015	58,000.00	76,000.00	Annual	40	1
	Cartersville	23,222	106,295.00	161,741.00	Annual	40	1
	Covington	14,391	90,292.80	132,600.00	Annual	40	1
	Douglas	11,727	34.87	45.59	Annual	40	1
	Fayetteville	19,284	102,121.00	158,287.00	Annual	40	1
	Forest Park	19,798	84,861.85	142,567.91	Annual	40	1
	Garden City	10,306	71,202.84	117,482.34	Annual	40	1
	Griffin	23,643	79,110.00	118,666.00	Annual	40	1
	Grovetown	16,566	34.23	34.23	Annual	40	1
	Kingsland	19,075	69,356.60	84,628.23	Annual	40	1
	Loganville	14,720	59,656.86	80,408.43	Annual	40	1
	Monroe	15,264	68,000.00	115,000.00	Annual	40	1
	Moultrie	14,587	82,000.00	82,000.00	Annual	40	1
	Perry	22,029	84,600.00	124,800.00	Annual	40	1
	Richmond Hill	17,556	82,293.00	114,424.00	Annual	40	1
	Riverdale	14,912	82,869.00	124,304.00	Annual	40	1
	St. Marys	18,521	35.92	44.89	Annual	40	1
Thomasville	18,867	84,250.00	147,437.50	Annual	40	1	
Tifton	17,235	72,000.00	110,000.00	Annual	40	1	
Vidalia	10,710	59,949.00	83,943.00	Annual	40	1	
Winder	18,825	75,234.00	114,587.00	Annual	40	1	
D	Austell	7,797	38.16	57.24	Annual	40	1
	Blakely	5,252	50,000.00	74,750.00	Annual	40	1
	Byron	5,839	56,929.60	95,076.80	Annual	40	1
	Camilla	5,046	64,420.40	96,630.60	Annual	40	1
	Centerville	8,243	75,358.00	75,358.00	Annual	40	1
	Eastman	5,595	28.84	28.84	Hourly	40	1
	Eatonton	6,436	14.42	16.00	Hourly	40	1
	Fitzgerald	8,977	2,783.00	2,783.00	Annual	40	1
	Fort Valley	8,863	43,715.00	65,573.00	Annual	40	1
	Hapeville	6,538	34.00	55.00	Annual	40	1
	Jackson	5,622	29.83	38.46	Hourly	40	1
	Jesup	9,899	51,771.20	80,766.40	Annual	40	1
	McRae-Helena	5,903	44,112.93	78,337.72	Annual	48	1
	Palmetto	5,075	77,159.00	96,679.00	Annual	40	1
	Sandersville	5,654	65,065.00	91,107.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Chief, Fire Department

Group	Jurisdiction	2021 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Social Circle	5,121	88,536.04	88,536.04	Annual	40	1
	Toccoa	9,188	65,187.00	95,451.00	Annual	40	1
	Waynesboro	5,688	66,653.31	103,956.41	Annual	40	1
E	Ashburn	4,218	1,096.16	1,096.16	Annual	40	1
	Baldwin	3,755	48,000.00	65,000.00	Annual	40	1
	Blackshear	3,537	56,825.00	56,825.00	Annual	40	1
	Chatsworth	4,804	72,696.00	72,696.00	Annual	45	1
	Chattahoochee Hills C	3,084	60,000.00	90,000.00	Annual	40	1
	Claxton	2,580	22,706.00	41,995.00	Annual	40	1
	Cornelia	4,791	52,500.00	78,750.00	Annual	40	1
	Dawson	4,317	24.51	24.51	Annual	40	1
	Donalsonville	2,822	56,500.00	62,606.25	Annual	40	1
	Elberton	4,678	60,311.00	89,080.00	Annual	40	1
	Hahira	3,406	69,415.00	69,415.00	Annual	40	1
	Hartwell	4,503	45,000.00	75,358.00	Annual	40	1
	Jasper	4,235	70,000.00	90,000.00	Annual	40	1
	Lyons	4,211	35,000.00	44,000.00	Annual	40	1
	Manchester	3,563	46,663.00	65,000.00	Annual	40	1
	Metter	3,994	54,558.40	81,848.00	Annual	40	1
	Ocilla	3,720	47,008.00	47,008.00	Annual	40	1
	Pelham	3,416	51,435.00	51,435.00	Annual	42	1
	Pembroke	2,624	40,200.00	58,300.00	Annual	40	1
	Rockmart	4,811	64,022.40	83,532.80	Annual	40	1
	Soperton	2,843	6,500.00	6,500.00	Annual	40	1
	Sylvania	2,661	24.21	32.56	Annual	40	1
	Thunderbolt	2,533	70,000.00	70,000.00	Annual	40	1
	West Point	3,748	65,120.89	98,701.54	Annual	40	1
F	Butler	1,809	15.00	30.00	Annual	40	1
	Clarkesville	1,937	20.00	23.00	Hourly	65	1
	East Dublin	2,479	13.31	16.20	Hourly	56	1
	Louisville	2,361	19.62	19.62	Hourly	42	1
	Remerton	1,302	55,000.00	55,000.00	Annual	40	1
	Wrens	2,180	34,340.80	57,496.83	Annual	40	1
G	Eton	826	40,000.00	44,775.00	Annual	45	1
H	Plainville	355	9.00	250.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Chief, Police Department

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	11	110,549	170,000	167,134	210,000	10
B	15	95,911	133,915	208,702	999,999	15
C	39	83,223	164,335	118,379	164,335	39
D	26	64,907	99,706	87,928	119,059	26
E	45	58,835	91,978	75,577	137,280	45
F	42	43,602	72,800	53,867	94,144	42
G	28	37,797	58,968	45,859	91,000	28
H	16	33,744	59,100	45,758	68,078	16
Total/Avg	222	66,071	106,350	100,400	235,487	221

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2021 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Albany	69,048	88,252.32	151,634.08	Annual	40	1
	Brookhaven	55,366	111,681.00	178,690.00	Annual	40	1
	Dunwoody	50,901	108,072.00	178,318.00	Annual	40	1
	Johns Creek City	82,065	122,599.24	164,206.62	Annual	40	1
	Marietta	61,497	102,835.00	164,216.00	Annual	40	0
	Roswell	92,530	106,516.00	170,435.00	Annual	40	1
	Sandy Springs	107,180	170,000.00	210,000.00	Annual	40	1
	Savannah	147,088	136,858.00	196,773.00	Annual	40	1
	Smyrna	55,685	102,437.00	158,778.00	Annual	40	1
	Valdosta	55,567	90,475.98	148,938.35	Annual	40	1
	Warner Robins	81,446	36.69	56.00	Hourly	40	1
B	Canton	34,576	90,626.21	135,939.32	Annual	43	1
	Carrollton	27,493	109,079.12	109,079.12	Annual	40	1
	Chamblee	29,781	106,954.58	165,779.60	Annual	40	1
	Dalton	34,285	45.79	71.65	Annual	40	1
	Douglasville	35,561	51.21	84.49	Hourly	40	1
	Duluth	31,864	102,315.00	158,475.00	Annual	40	1
	East Point	38,141	78,577.00	150,000.00	Annual	40	1
	LaGrange	31,551	133,915.00	180,909.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Chief, Police Department

Group	Jurisdiction	2021 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Lawrenceville	30,516	107,740.58	163,940.03	Annual	40	1
	Milton City	41,259	1.00	999,999.00	Annual	40	1
	Peachtree City	38,818	49.10	76.10	Annual	40	1
	Rome	37,746	92,000.00	125,000.00	Annual	40	1
	Stockbridge	29,163	111,826.50	152,379.00	Annual	40	1
	Union	27,359	107,199.16	160,798.74	Annual	40	1
	Woodstock	36,198	92,465.98	145,169.02	Annual	40	1
C	Acworth	22,284	94,286.40	141,502.40	Annual	40	1
	Americus	15,989	82,566.00	126,879.00	Annual	40	1
	Bainbridge	14,292	56,763.00	87,568.00	Annual	40	1
	Brunswick	14,629	73,694.00	95,802.00	Annual	40	1
	Cairo	10,015	66,000.00	84,000.00	Annual	40	1
	Cartersville	23,222	106,295.00	161,741.00	Annual	40	1
	Clarkston	14,538	87,297.00	130,945.00	Annual	40	1
	Conyers	17,508	164,335.00	164,335.00	Annual	40	1
	Covington	14,391	90,292.80	132,600.00	Annual	40	1
	Dallas	14,423	37.79	56.32	Hourly	40	1
	Doraville	10,889	85,550.40	131,768.00	Annual	40	1
	Douglas	11,727	34.87	45.59	Annual	40	1
	Fayetteville	19,284	102,121.00	158,287.00	Annual	40	1
	Flowery Branch	10,144	85,448.00	108,836.00	Annual	40	1
	Forest Park	19,798	84,861.85	142,567.91	Annual	40	1
	Fort Oglethorpe	10,531	74,496.00	100,336.00	Annual	40	1
	Garden City	10,306	71,202.00	117,842.34	Annual	40	1
	Griffin	23,643	79,110.00	118,666.00	Annual	40	1
	Grovetown	16,566	33.65	33.65	Annual	40	1
	Holly Springs	17,473	93,433.48	140,150.22	Annual	40	1
	Kingsland	19,075	69,356.60	84,628.23	Annual	40	1
	Loganville	14,720	62,699.96	88,820.94	Annual	40	1
	Lovejoy	11,311	54,993.87	90,223.28	Annual	40	1
	Monroe	15,264	77,000.00	132,366.00	Annual	40	1
	Moultrie	14,587	85,000.00	85,000.00	Annual	40	1
	Norcross	17,642	98,555.03	128,121.54	Annual	40	1
	Perry	22,029	92,200.00	136,900.00	Annual	40	1
	Powder Springs	17,083	72,607.10	112,541.00	Annual	40	1
	Richmond Hill	17,556	82,293.00	114,424.00	Annual	40	1
	Rincon	11,016	33.74	58.09	Annual	40	1
	Riverdale	14,912	82,869.00	124,304.00	Annual	40	1
	Snellville	20,753	118,287.00	118,287.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Chief, Police Department

Group	Jurisdiction	2021 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	St. Marys	18,521	35.92	44.89	Annual	40	1
	Suwanee	21,918	95,913.84	148,666.45	Annual	40	1
	Thomasville	18,867	84,250.00	147,437.50	Annual	40	1
	Tifton	17,235	72,000.00	110,000.00	Annual	40	1
	Vidalia	10,710	65,355.00	91,513.00	Annual	40	1
	Villa Rica	17,830	85,272.60	136,435.95	Annual	40	1
	Winder	18,825	83,283.20	127,129.60	Annual	40	1
D	Auburn	8,094	53,601.60	79,185.60	Annual	40	1
	Austell	7,797	38.16	57.24	Annual	40	1
	Blakely	5,252	50,000.00	70,500.00	Annual	40	1
	Byron	5,839	68,581.89	114,533.23	Annual	40	1
	Camilla	5,046	70,862.44	106,293.66	Annual	40	1
	Centerville	8,243	75,000.00	75,000.00	Annual	40	1
	Commerce	7,604	67,007.49	101,241.86	Annual	40	1
	Cumming	7,235	89,980.00	89,980.00	Annual	40	1
	Dahlonega	6,654	64,274.89	107,274.89	Annual	40	1
	Eastman	5,595	34.39	34.39	Hourly	40	1
	Eatonton	6,436	23.00	23.00	Hourly	42	1
	Fitzgerald	8,977	3,374.00	3,374.00	Annual	40	1
	Fort Valley	8,863	43,715.00	65,573.00	Annual	40	1
	Hapeville	6,538	34.00	55.00	Annual	40	1
	Hiram	5,080	60,000.00	75,000.00	Annual	40	1
	Jackson	5,622	29.83	38.46	Hourly	40	1
	Jesup	9,899	64,334.40	100,318.40	Annual	40	1
	Locust Grove	9,750	86,312.63	113,079.26	Annual	40	1
	McRae-Helena	5,903	44,112.93	78,337.72	Annual	40	1
	Palmetto	5,075	77,159.00	96,679.00	Annual	40	1
	Sandersville	5,654	67,482.00	94,491.00	Annual	40	1
	Social Circle	5,121	99,705.96	99,705.96	Annual	40	1
	Thomson	6,873	29.35	39.49	Annual	40	1
	Toccoa	9,188	65,187.00	95,451.00	Annual	40	1
	Tyrone	7,817	75,296.00	98,800.00	Annual	40	1
	Waynesboro	5,688	66,653.31	103,956.41	Annual	40	1
E	Adairsville	4,979	31.41	38.27	Annual	40	1
	Alma	3,397	53,000.00	60,008.00	Annual	42	1
	Ashburn	4,218	1,366.00	1,366.00	Annual	40	1
	Avondale Estates	3,496	91,978.00	128,769.00	Annual	40	1
	Baldwin	3,755	48,000.00	65,000.00	Annual	40	1
	Ball Ground	2,687	60,000.00	75,000.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Chief, Police Department

Group	Jurisdiction	2021 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Blackshear	3,537	71,032.00	71,032.00	Annual	40	1
	Chatsworth	4,804	74,484.80	74,484.80	Annual	45	1
	Chattahoochee Hills C	3,084	60,000.00	90,000.00	Annual	40	1
	Chickamauga	3,070	72,164.00	72,164.00	Annual	40	1
	Claxton	2,580	31,345.00	59,092.00	Annual	40	1
	Cleveland	3,511	38.50	66.00	Annual	40	1
	Cornelia	4,791	57,750.00	86,625.00	Annual	40	1
	Dawson	4,317	29.42	29.42	Annual	40	1
	Donalsonville	2,822	59,786.00	64,999.20	Annual	40	1
	Elberton	4,678	60,311.00	89,080.00	Annual	40	1
	Folkston	4,408	50,000.00	75,000.00	Annual	43	1
	Glennville	3,707	58,022.00	80,677.00	Annual	40	1
	Grantville	3,276	65,832.00	65,832.00	Annual	40	1
	Gray	3,407	75,000.00	75,000.00	Annual	40	1
	Guyton	2,557	55,000.00	75,000.00	Annual	40	1
	Hahira	3,406	74,292.00	74,292.00	Annual	40	1
	Harlem	3,866	49,553.56	75,401.61	Annual	40	1
	Hartwell	4,503	40,000.00	80,815.00	Annual	40	1
	Jasper	4,235	70,000.00	90,000.00	Annual	40	1
	Jonesboro	4,510	40.86	54.99	Annual	40	1
	Lakeland	2,762	20.00	25.00	Hourly	40	1
	Lyons	4,211	45,000.00	65,000.00	Annual	40	1
	Manchester	3,563	45,257.00	67,513.00	Annual	40	1
	Metter	3,994	54,558.40	81,848.00	Annual	40	1
	Millen	2,934	23.00	32.00	Annual	40	1
	Ocilla	3,720	89,086.40	89,086.40	Annual	40	1
	Pelham	3,416	70,720.00	70,720.00	Annual	42	1
	Pembroke	2,624	47,900.00	69,500.00	Annual	40	1
	Ringgold	3,429	57,431.14	82,123.49	Annual	40	1
	Rockmart	4,811	64,022.40	83,532.80	Annual	40	1
	Royston	2,656	52,000.00	72,800.00	Annual	40	1
	Soperton	2,843	47,840.00	47,840.00	Annual	40	1
	Springfield	2,993	55,000.00	67,062.00	Annual	40	1
	Statham	2,857	55,000.00	75,000.00	Annual	42.75	1
	Sylvania	2,661	20.38	36.04	Annual	40	1
	Thunderbolt	2,533	70,000.00	70,000.00	Annual	40	1
	Vienna	2,912	58,000.00	68,000.00	Annual	40	1
	Watkinsville	2,937	68,286.97	76,603.40	Annual	40	1
	West Point	3,748	65,120.90	98,701.54	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Chief, Police Department

Group	Jurisdiction	2021 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
F	Arcade	1,923	60,000.00	60,000.00	Annual	40	1
	Arlington	1,225	800.00	900.00	Annual	40	1
	Bowdon	2,168	59,800.00	59,800.00	Annual	42	1
	Brooklet	1,876	49,314.72	49,314.72	Annual	42	1
	Broxton	1,065	47,294.06	47,294.06	Annual	42	1
	Butler	1,809	20.00	30.00	Annual	40	1
	Clarkesville	1,937	45,000.00	70,000.00	Annual	40	1
	Clayton	2,035	60,000.00	70,000.00	Annual	40	1
	Colquitt	1,933	12.00	28.00	Hourly	40	1
	Davisboro	1,860	19.00	22.00	Hourly	40	1
	East Dublin	2,479	20.99	25.49	Annual	40	1
	Edison	1,254	905.38	905.38	Annual	40	1
	Emerson	1,446	19.50	30.00	Hourly	40	1
	Gordon	1,769	28.06	28.06	Annual	40	1
	Hiawassee	1,029	25.00	35.00	Annual	43	1
	Homerville	2,317	21.00	25.00	Annual	40	1
	Lake Park	1,169	20.00	20.00	Hourly	42	1
	Lavonia	2,157	48,620.54	62,000.00	Annual	40	1
	Lincolnton	1,461	21.25	21.25	Hourly	40	1
	Lookout Mountain	1,653	35.00	37.00	Annual	40	1
	Louisville	2,361	68,740.00	68,740.00	Annual	40	1
	Ludowici	1,665	52,312.00	52,312.00	Annual	40	1
	Midway	2,190	47,477.56	63,645.92	Annual	40	1
	Mount Vernon	1,993	40,000.00	60,000.00	Annual	40	1
	Mount Zion	1,894	59,633.60	59,633.60	Annual	40	1
	Nahunta	1,004	35,000.00	38,000.00	Annual	40	1
	Oglethorpe	1,007	40,000.00	60,000.00	Annual	40	1
	Omega	1,295	49,055.24	49,055.24	Annual	40	1
	Oxford	2,275	52,000.00	75,000.00	Annual	40	1
	Pendergrass	1,740	55,000.00	75,000.00	Annual	40	1
	Pine Mountain	1,254	66,684.00	66,684.00	Annual	40	1
	Porterdale	1,828	60,000.00	94,144.00	Annual	40	1
	Reidsville	2,446	18.00	32.00	Annual	40	1
	Remerton	1,302	70,000.00	70,000.00	Annual	40	1
	Richland	1,479	1.00	20.00	Hourly	40	1
	Trion	1,963	40,000.00	52,000.00	Annual	40	1
	Twin City	1,685	4,500.00	5,200.00	Annual	43	1
	Varnell	2,179	45,000.00	55,000.00	Annual	40	1
	Wadley	1,622	1,476.00	1,980.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Chief, Police Department

Group	Jurisdiction	2021 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
G	Willacoochee	1,255	20.55	20.55	Hourly	42	1
	Winterville	1,198	45,000.00	50,000.00	Annual	40	1
	Wrens	2,180	34,340.80	57,496.83	Annual	40	1
	Berlin	508	22.00	22.00	Hourly	43	1
	Blairsville	526	25.00	40.00	Hourly	40	1
	Blythe	745	37,500.00	56,722.12	Annual	43	1
	Canon	656	46,800.00	46,800.00	Annual	40	1
	Cohutta	783	38,000.00	38,000.00	Annual	40	1
	Eton	826	45,000.00	52,972.00	Annual	42	1
	Fairmount	774	17.85	22.35	Hourly	40	1
	Fort Gaines	999	17.00	25.45	Hourly	43	1
	Franklin	923	58,968.00	58,968.00	Annual	42	1
	Greenville	796	48,000.00	56,190.00	Annual	40	1
	Kingston	745	22.00	35.00	Hourly	50	1
	Leary	542	34,000.00	34,000.00	Annual	40	1
	Lumpkin	972	48,000.00	48,000.00	Annual	40	1
	McIntyre	568	18.00	35.00	Annual	40	1
	Milner	776	15.00	15.00	Hourly	30	1
	Morven	519	15.75	25.50	Hourly	40	1
	Mountain City	927	14.00	20.00	Hourly	40	1
	Norman Park	960	18.00	28.00	Hourly	42	1
	Patterson	762	980.77	980.77	Annual	40	1
	Pavo	623	425.00	450.00	Annual	30	1
	Plains	553	35,000.00	38,000.00	Annual	40	1
	Ray City	969	44,292.56	44,292.56	Annual	42	1
	Roberta	782	52,248.00	52,248.00	Annual	40	1
	Sardis	983	946.00	1,200.00	Annual	43	1
Talbotton	740	20.00	20.00	Annual	40	1	
Tunnel Hill	964	42,000.00	45,849.96	Annual	40	1	
Warm Springs	534	46,000.00	46,000.00	Annual	40	1	
Whitesburg	601	43,000.00	43,000.00	Annual	40	1	
H	Alapaha	480	15.00	19.00	Hourly	40	1
	Chauncey	290	8.00	17.00	Hourly	40	1
	Dillard	335	45,000.00	60,000.00	Annual	40	1
	Garfield	254	6.00	12.00	Annual	40	1
	Graham	264	13.50	15.00	Hourly	40	1
	Hoboken	483	16.52	21.62	Hourly	40	1
	Leslie	341	18.00	25.00	Hourly	40	1
	Molena	403	1.00	19.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Chief, Police Department

Group	Jurisdiction	2021 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Odum	469	12.00	20.00	Hourly	40	1
	Oliver	211	27.33	27.33	Hourly	40	1
	Rocky Ford	163	34,000.00	34,000.00	Annual	40	1
	Shiloh	415	15.00	25.00	Hourly	40	1
	Sky Valley	480	59,100.00	59,100.00	Annual	40	1
	Stapleton	395	19.00	26.50	Hourly	40	1
	Stillmore	437	18.20	18.20	Hourly	40	1
	Whigham	423	49,135.32	68,078.40	Annual	45	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Code Enforcement Officer

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	10	42,354	49,130	70,981	105,331	53
B	13	41,382	52,642	62,682	82,114	36
C	28	40,449	80,080	62,189	123,302	51
D	18	35,054	46,238	49,753	73,902	21
E	18	40,792	55,000	48,656	76,565	19
F	2	33,280	41,600	49,088	62,400	2
Total/Avg	89	38,885	54,115	57,225	87,269	182

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2021 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Albany	69,048	19.55	28.88	Hourly	40	2
	Alpharetta	66,127	24.46	42.32	Hourly	37	4
	Johns Creek City	82,065	22.54	30.18	Hourly	40	1
	Marietta	61,497	41,226.00	74,298.00	Annual	40	6
	Roswell	92,530	21.83	37.70	Hourly	40	3
	Sandy Springs	107,180	23.62	50.64	Hourly	40	5
	Savannah	147,088	22.16	34.37	Hourly	40	16
	Smyrna	55,685	18.52	32.16	Hourly	40	3
	Valdosta	55,567	17.88	29.44	Hourly	40	5
	Warner Robins	81,446	15.08	23.02	Hourly	40	8
B	Canton	34,576	52,641.56	78,962.35	Annual	40	1
	Carrollton	27,493	40,941.00	56,187.00	Annual	40	1
	Chamblee	29,781	25.14	36.38	Hourly	40	2
	Douglasville	35,561	18.32	28.40	Hourly	40	3
	Duluth	31,864	19.48	30.15	Hourly	40	3
	East Point	38,141	32,650.00	50,923.00	Annual	40	9
	LaGrange	31,551	15.11	23.94	Hourly	40	4
	Lawrenceville	30,516	44,291.05	82,113.92	Annual	40	7
	Milton City	41,259	20.00	30.01	Hourly	40	1
	Peachtree City	38,818	19.43	30.12	Hourly	40	2
	Stockbridge	29,163	41,219.50	56,168.00	Annual	40	1
	Union	27,359	20.48	27.36	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Code Enforcement Officer

Group	Jurisdiction	2021 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
C	Woodstock	36,198	18.88	29.46	Hourly	40	1
	Acworth	22,284	18.62	27.94	Hourly	40	1
	Americus	15,989	31,118.00	47,819.00	Annual	40	1
	Bainbridge	14,292	18.59	28.69	Hourly	40	3
	Brunswick	14,629	16.78	19.42	Hourly	40	2
	Buford	17,683	20.00	36.75	Hourly	40	1
	Cartersville	23,222	48,233.00	73,393.00	Annual	40	2
	Clarkston	14,538	60,100.00	60,100.00	Annual	40	1
	Conyers	17,508	49,127.46	76,212.82	Annual	40	3
	Covington	14,391	19.32	34.85	Hourly	40	2
	Doraville	10,889	19.25	29.64	Hourly	80	2
	Douglas	11,727	15.86	35.63	Hourly	40	2
	Fayetteville	19,284	23.62	36.61	Hourly	40	1
	Flowery Branch	10,144	23.49	32.66	Hourly	40	1
	Forest Park	19,798	34,714.86	58,320.96	Annual	40	4
	Garden City	10,306	21.77	34.84	Hourly	40	1
	Griffin	23,643	15.54	23.31	Hourly	40	4
	Grovetown	16,566	16.35	26.31	Hourly	40	2
	Kingsland	19,075	15.03	22.72	Hourly	40	1
	Loganville	14,720	14.44	20.86	Hourly	40	1
Moultrie	14,587	18.26	19.71	Hourly	40	1	
Norcross	17,642	19.66	31.46	Hourly	40	3	
Riverdale	14,912	17.14	25.71	Hourly	40	3	
Snellville	20,753	35,000.00	59,967.00	Annual	40	2	
St. Marys	18,521	16.96	21.20	Hourly	40	1	
Thomasville	18,867	19.50	34.13	Hourly	40	1	
Tifton	17,235	15.00	25.55	Hourly	40	2	
Villa Rica	17,830	18.78	30.05	Hourly	40	1	
Winder	18,825	17.12	28.80	Hourly	40	2	
D	Auburn	8,094	29,848.00	44,096.00	Annual	40	1
	Austell	7,797	18.12	27.19	Annual	40	1
	Blakely	5,252	33,300.00	54,700.00	Annual	40	2
	Byron	5,839	16.00	26.68	Hourly	40	1
	Camilla	5,046	20.57	29.61	Hourly	40	1
	Centerville	8,243	17.48	35.53	Hourly	40	1
	Commerce	7,604	18.90	27.20	Hourly	40	1
	Cumming	7,235	45,718.00	45,718.00	Annual	40	1
	Eatonton	6,436	19.25	20.25	Hourly	40	1
	Fitzgerald	8,977	1,770.00	1,770.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Code Enforcement Officer

Group	Jurisdiction	2021 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Fort Valley	8,863	16.03	24.05	Hourly	40	1
	Hapeville	6,538	17.47	26.00	Hourly	40	2
	Hiram	5,080	30,000.00	36,000.00	Annual	40	1
	Jackson	5,622	13.50	20.34	Hourly	40	1
	Locust Grove	9,750	21.38	29.02	Hourly	40	2
	Palmetto	5,075	17.52	21.95	Hourly	40	1
	Thomson	6,873	17.29	23.06	Annual	40	1
	Toccoa	9,188	22.23	32.04	Hourly	40	1
E	Adairsville	4,979	17.45	21.67	Hourly	40	2
	Alma	3,397	38,272.00	50,400.00	Annual	40	1
	Ashburn	4,218	14.50	14.50	Hourly	40	1
	Avondale Estates	3,496	26.29	36.81	Hourly	40	1
	Blackshear	3,537	21.80	21.80	Hourly	48	1
	Cornelia	4,791	18.50	29.14	Annual	42	1
	Dawson	4,317	19.82	19.82	Annual	40	1
	Grantville	3,276	16.00	16.32	Hourly	40	1
	Jonesboro	4,510	16.20	21.80	Hourly	40	1
	Lula	2,895	47,320.00	47,320.00	Annual	40	1
	Ocilla	3,720	55,000.00	55,000.00	Annual	40	1
	Pelham	3,416	41,313.38	41,313.38	Annual	40	1
	Ringgold	3,429	36,786.54	49,821.23	Annual	40	1
	Rockmart	4,811	33,280.00	43,409.60	Annual	40	1
	Royston	2,656	35,360.00	41,600.00	Annual	40	1
	Springfield	2,993	18.53	23.02	Hourly	40	1
	Watkinsville	2,937	47,631.68	53,233.84	Annual	40	1
	West Point	3,748	17.59	26.66	Hourly	40	1
F	Berkeley Lake	2,051	20.00	30.00	Hourly	40	1
	Colquitt	1,933	12.00	17.20	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Communications Director

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	3	63,428	98,000	94,380	150,883	3
B	3	55,483	88,428	419,950	999,999	3
C	5	54,488	88,216	83,664	136,735	5
D	2	45,447	48,400	58,078	72,600	2
E	1	43,047	43,047	60,264	60,264	1
F	1	29,120	29,120	33,280	33,280	1
Total/Avg	15	48,502	65,868	124,936	242,294	15

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2021 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Brookhaven	55,366	98,000.00	150,883.00	Annual	40	1
	Johns Creek City	82,065	4,063.17	5,442.12	Annual	40	1
	Savannah	147,088	88,220.00	126,815.00	Annual	40	1
B	Douglasville	35,561	36.51	60.24	Hourly	40	1
	Lawrenceville	30,516	88,427.70	134,553.22	Annual	40	1
	Milton City	41,259	1.00	999,999.00	Annual	40	1
C	Bainbridge	14,292	23.62	36.45	Hourly	40	1
	Conyers	17,508	54,163.03	84,024.63	Annual	40	1
	Dallas	14,423	21.74	32.40	Hourly	40	1
	Fayetteville	19,284	88,216.00	136,735.00	Annual	40	1
D	Grovetown	16,566	17.17	26.13	Hourly	40	1
	Camilla	5,046	48,400.00	72,600.00	Annual	40	1
E	Tyrone	7,817	20.43	20.94	Hourly	40	1
	Elberton	4,678	43,047.00	60,264.00	Annual	40	1
F	Oglethorpe	1,007	14.00	16.00	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Corporal, Police Department

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	3	51,193	57,920	67,559	77,576	139
B	6	52,371	55,161	76,452	86,965	57
C	22	52,465	183,805	76,525	283,134	97
D	14	40,773	51,147	57,881	82,441	31
E	13	40,370	57,417	52,081	88,400	22
F	6	35,212	41,142	41,554	52,416	7
G	3	36,723	39,913	37,954	42,462	3
Total/Avg	67	44,158	69,501	58,572	101,913	356

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2021 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Albany	69,048	18.94	27.99	Hourly	40	40
	Johns Creek City	82,065	26.52	35.52	Hourly	42	11
	Savannah	147,088	27.05	32.16	Hourly	40	88
B	Canton	34,576	22.93	34.39	Hourly	43	5
	Carrollton	27,493	44,174.64	60,624.77	Annual	40	16
	Douglasville	35,561	26.14	41.81	Hourly	40	5
	Duluth	31,864	24.84	38.49	Hourly	42	6
	East Point	38,141	55,000.00	75,000.00	Annual	40	21
	Stockbridge	29,163	55,161.00	75,165.00	Annual	40	4
	C	Acworth	22,284	22.68	34.05	Hourly	43
Brunswick	14,629	19.30	25.09	Hourly	43	4	
Cairo	10,015	18.26	23.74	Hourly	45	2	
Conyers	17,508	56,871.18	88,225.86	Annual	40	4	
Dallas	14,423	21.74	32.40	Hourly	40	7	
Doraville	10,889	21.04	32.41	Hourly	168	4	
Douglas	11,727	18.72	24.47	Hourly	42	7	
Flowery Branch	10,144	25.21	30.56	Hourly	42.875	4	
Garden City	10,306	20.25	34.84	Hourly	43	6	
Griffin	23,643	21.61	32.41	Hourly	42	2	
Holly Springs	17,473	20.40	30.59	Hourly	42	4	

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Corporal, Police Department

Group	Jurisdiction	2021 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Kingsland	19,075	15.95	20.63	Hourly	42	5
	Moultrie	14,587	20.50	21.50	Hourly	42	4
	Perry	22,029	21.78	32.69	Hourly	40	4
	Richmond Hill	17,556	21.73	30.21	Hourly	40	7
	Rincon	11,016	22.45	38.66	Hourly	43	1
	St. Marys	18,521	17.94	22.42	Hourly	42.75	5
	Suwanee	21,918	21.98	34.07	Hourly	42	5
	Thomasville	18,867	20.72	34.13	Hourly	42	2
	Vidalia	10,710	38,703.00	47,915.00	Annual	40	6
	Villa Rica	17,830	25.03	40.04	Hourly	43	4
	Winder	18,825	22.67	34.07	Hourly	42	5
D	Auburn	8,094	35,383.52	52,255.32	Annual	43	2
	Baxley	5,008	51,147.20	69,222.40	Annual	40	1
	Byron	5,839	16.97	28.32	Hourly	42	3
	Centerville	8,243	18.14	36.87	Hourly	43	4
	Commerce	7,604	21.78	32.51	Hourly	42.5	1
	Eastman	5,595	17.00	18.37	Hourly	40	2
	Jackson	5,622	17.84	20.34	Hourly	43	1
	Jesup	9,899	16.89	26.33	Hourly	42	4
	McRae-Helena	5,903	10.13	17.99	Hourly	42	1
	Palmetto	5,075	21.71	27.20	Hourly	42	2
	Social Circle	5,121	22.41	22.41	Hourly	40	1
	Toccoa	9,188	21.95	31.45	Hourly	40	4
	Tyrone	7,817	20.36	26.72	Hourly	42.5	4
	Waynesboro	5,688	39,587.05	61,742.29	Annual	40	1
E	Alma	3,397	32,760.00	36,582.00	Annual	42	1
	Avondale Estates	3,496	26.29	36.81	Hourly	42	1
	Chattahoochee Hills C	3,084	16.02	22.89	Hourly	42	4
	Cleveland	3,511	21.00	42.50	Hourly	40	1
	Dawson	4,317	15.25	15.25	Hourly	40	1
	Grantville	3,276	18.56	18.93	Hourly	40	2
	Hahira	3,406	19.00	19.00	Hourly	42	1
	Hartwell	4,503	45,906.00	61,277.00	Annual	40	3
	Jonesboro	4,510	23.08	28.22	Hourly	40	2
	Pembroke	2,624	17.69	26.42	Hourly	42	2
	Royston	2,656	17.00	22.00	Hourly	42	1
	Soperton	2,843	16.00	16.25	Hourly	42	2
	Springfield	2,993	19.00	23.02	Hourly	40	1
F	Arcade	1,923	18.40	18.40	Hourly	43	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Corporal, Police Department

Group	Jurisdiction	2021 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Clarkesville	1,937	18.00	24.00	Hourly	42	1
	East Dublin	2,479	15.92	19.38	Hourly	42	2
	Ludowici	1,665	35,256.00	35,256.00	Annual	40	1
	Remerton	1,302	35,000.00	35,000.00	Annual	40	1
	Wrens	2,180	12.40	20.76	Hourly	40	1
G	Fairmount	774	17.85	18.99	Hourly	43	1
	Pavo	623	15.50	16.00	Hourly	44	1
	Roberta	782	15.93	15.93	Hourly	42	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Corrections Officer

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
B	1	38,000	38,000	58,000	58,000	9
C	3	37,593	46,653	54,957	64,864	13
E	1	43,680	43,680	43,680	43,680	1
Total/Avg	5	39,757	42,778	52,212	55,514	23

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2021 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
B	Rome	37,746	18.27	27.88	Hourly	40	9
C	Americus	15,989	31,118.00	47,819.00	Annual	40	6
	Dallas	14,423	16.83	25.09	Hourly	40	5
	Flowery Branch	10,144	21.11	29.35	Hourly	42.5	2
E	Lula	2,895	43,680.00	43,680.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Detention Officer

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	1	35,464	35,464	53,206	53,206	11
B	1	37,000	37,000	55,000	55,000	19
C	1	43,781	43,781	65,716	65,716	9
Total/Avg	3	38,748	38,748	57,974	57,974	39

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2021 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Smyrna	55,685	17.05	25.58	Hourly	40	11
B	East Point	38,141	37,000.00	55,000.00	Annual	40	19
C	Acworth	22,284	19.58	29.39	Hourly	43	9

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Dispatcher

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
B	3	41,086	42,640	67,739	74,391	30
C	5	30,194	34,914	45,365	54,163	22
D	4	24,891	31,512	39,922	50,024	15
E	4	23,462	31,200	32,022	37,128	14
F	2	29,172	30,784	32,474	34,164	8
Total/Avg	18	29,761	34,210	43,504	49,974	89

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2021 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
B	Chamblee	29,781	20.50	31.78	Hourly	40	11
	Duluth	31,864	18.54	28.72	Hourly	42	9
	Lawrenceville	30,516	40,125.90	74,391.15	Annual	40	10
C	Americus	15,989	25,601.00	39,341.00	Annual	40	1
	Cartersville	23,222	15.35	23.36	Hourly	40	4
	Conyers	17,508	34,913.97	54,163.03	Annual	40	7
	Grovetown	16,566	15.18	22.53	Hourly	42	5
	Vidalia	10,710	25,372.00	35,527.00	Annual	40	5
D	Eatonton	6,436	10.00	14.00	Hourly	42	4
	Fitzgerald	8,977	7.25	14.35	Hourly	43	4
	Hapeville	6,538	15.15	24.05	Hourly	40	5
	Hiram	5,080	30,000.00	47,000.00	Annual	40	2
E	Claxton	2,580	10.11	13.68	Hourly	40	4
	Dawson	4,317	9.18	17.85	Hourly	40	4
	Manchester	3,563	15.00	17.00	Hourly	40	4
	Sylvania	2,661	10.83	13.05	Hourly	40	2
F	Gordon	1,769	14.80	14.80	Hourly	40	4
	Ludowici	1,665	27,560.00	34,164.00	Annual	36	4

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Dispatcher/Jailer

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
C	1	105,019	105,019	161,803	161,803	3
E	2	25,023	25,085	33,748	37,440	4
Total/Avg	3	65,021	65,052	97,776	99,622	7

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2021 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
C	Doraville	10,889	16.83	25.93	Hourly	120	3
E	Hartwell	4,503	25,085.00	30,056.00	Annual	40	3
	Royston	2,656	12.00	18.00	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ E-911 Director

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	2	77,722	83,393	129,334	143,435	2
B	2	53,674	56,697	82,634	86,271	2
C	4	49,403	84,656	78,068	124,322	4
D	2	45,619	46,238	65,059	69,368	2
Total/Avg	10	56,605	67,746	88,774	105,849	10

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2021 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Alpharetta	66,127	83,393.00	143,435.00	Annual	40	1
	Roswell	92,530	72,051.00	115,232.00	Annual	40	1
B	East Point	38,141	50,651.00	78,998.00	Annual	40	1
	Lawrenceville	30,516	56,696.83	86,270.94	Annual	40	1
C	Covington	14,391	84,656.00	124,321.60	Annual	40	1
	Doraville	10,889	17.61	27.11	Hourly	40	1
	Snellville	20,753	14.73	29.20	Hourly	40	1
	Suwanee	21,918	20.92	32.43	Hourly	42	1
D	Austell	7,797	22.23	33.35	Hourly	40	1
	Blakely	5,252	45,000.00	60,750.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ E-911 Operator

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	4	36,670	42,786	59,886	74,027	66
B	1	37,000	37,000	48,498	48,498	16
C	6	75,417	280,051	124,460	431,475	65
D	2	25,688	30,576	44,252	45,864	16
E	1	30,098	30,098	45,635	45,635	6
Total/Avg	14	40,975	84,102	64,546	129,100	169

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2021 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Albany	69,048	15.57	22.99	Hourly	40	19
	Alpharetta	66,127	20.57	35.59	Hourly	40	18
	Roswell	92,530	17.33	27.72	Hourly	40	15
	Smyrna	55,685	17.05	28.87	Hourly	40	14
B	East Point	38,141	37,000.00	48,498.00	Annual	40	16
C	Covington	14,391	16.60	34.85	Hourly	40	28
	Doraville	10,889	16.83	25.93	Hourly	320	8
	Forest Park	19,798	34,714.86	67,513.80	Annual	40	10
	Norcross	17,642	17.17	29.40	Hourly	40	6
	Snellville	20,753	14.42	26.92	Hourly	40	8
	Suwanee	21,918	17.17	26.62	Hourly	42	5
D	Austell	7,797	14.70	22.05	Hourly	40	4
	Blakely	5,252	10.00	20.50	Hourly	40	12
E	West Point	3,748	14.47	21.94	Hourly	40	6

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Emergency Management Director

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	1	80,018	80,018	115,026	115,026	1
C	1	61,000	61,000	78,000	78,000	1
Total/Avg	2	70,509	70,509	96,513	96,513	2

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2021 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Savannah	147,088	80,018.00	115,026.00	Annual	40	1
C	Buford	17,683	61,000.00	78,000.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Emergency Medical Services Director

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	2	68,794	75,811	114,977	131,154	2
Total/Avg	2	68,794	75,811	114,977	131,154	2

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2021 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Alpharetta	66,127	75,811.00	131,154.00	Annual	40	1
	Roswell	92,530	61,776.00	98,800.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Engine Operator/Driver, Fire Department

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	7	49,822	67,577	74,130	110,929	203
B	6	51,497	61,560	68,117	84,633	122
C	16	39,478	48,533	58,476	105,768	131
D	2	41,638	42,625	51,597	54,054	16
E	1	29,295	29,295	49,300	49,300	3
Total/Avg	32	42,346	49,918	60,324	80,937	475

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2021 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Johns Creek City	82,065	19.44	26.03	Hourly	53	18
	Marietta	61,497	52,445.00	81,769.00	Annual	56	35
	Sandy Springs	107,180	24.52	40.25	Hourly	53	23
	Savannah	147,088	20.01	24.99	Hourly	56	77
	Smyrna	55,685	16.36	24.54	Hourly	53	18
	Valdosta	55,567	17.88	29.44	Hourly	40	7
	Warner Robins	81,446	10.48	16.00	Hourly	63.5	25
B	Carrollton	27,493	38,158.41	52,368.29	Annual	40	15
	Dalton	34,285	21.14	23.10	Hourly	56	21
	East Point	38,141	47,672.00	64,988.00	Annual	40	17
	LaGrange	31,551	20.19	30.14	Hourly	54	15
	Milton City	41,259	21.37	26.65	Hourly	53	15
	Rome	37,746	15.80	22.66	Hourly	56	39
	C	Americus	15,989	36,023.00	55,357.00	Annual	40
Bainbridge		14,292	18.59	28.69	Hourly	42	1
Brunswick		14,629	12.62	16.40	Hourly	60	7
Cairo		10,015	13.42	17.45	Hourly	40	6
Covington		14,391	17.23	25.30	Hourly	53	12
Douglas		11,727	12.19	17.25	Hourly	40	12
Forest Park		19,798	44,305.93	74,433.97	Annual	40	8
Loganville		14,720	15.28	18.64	Hourly	53	12
Monroe		15,264	13.20	21.54	Hourly	48	5
Moultrie		14,587	13.71	15.15	Hourly	60	9

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Engine Operator/Driver, Fire Department

Group	Jurisdiction	2021 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Perry	22,029	15.56	21.45	Hourly	56	17
	Riverdale	14,912	17.61	24.45	Hourly	53	5
	St. Marys	18,521	13.50	16.87	Hourly	48	3
	Thomasville	18,867	14.57	36.00	Hourly	56.5	9
	Tifton	17,235	21.81	28.74	Hourly	32	4
	Winder	18,825	15.84	24.78	Hourly	56	9
D	Fitzgerald	8,977	14.75	17.83	Hourly	53	9
	Social Circle	5,121	15.18	19.25	Hourly	54	7
E	Dawson	4,317	10.06	16.93	Annual	56	3

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Evidence Clerk/Technician

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	11	36,641	45,032	57,532	74,016	27
B	9	39,969	44,326	60,596	70,807	15
C	25	37,283	51,584	55,194	79,602	30
D	3	35,638	53,290	50,289	69,496	3
E	1	32,136	32,136	43,243	43,243	1
Total/Avg	49	36,333	45,274	53,371	67,433	76

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2021 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Albany	69,048	13.89	20.52	Hourly	40	3
	Alpharetta	66,127	22.24	38.47	Hourly	37	1
	Brookhaven	55,366	17.32	27.71	Hourly	40	1
	Dunwoody	50,901	19.10	33.01	Hourly	40	3
	Johns Creek City	82,065	21.65	28.99	Hourly	40	2
	Marietta	61,497	35,402.00	55,286.00	Annual	40	2
	Roswell	92,530	18.72	29.93	Hourly	40	2
	Savannah	147,088	19.14	29.69	Hourly	40	5
	Smyrna	55,685	17.78	26.68	Hourly	40	2
	Valdosta	55,567	16.20	26.67	Hourly	40	5
	Warner Robins	81,446	12.38	18.89	Hourly	40	1
B	Canton	34,576	19.77	31.16	Hourly	40	2
	Carrollton	27,493	44,326.26	60,624.77	Annual	40	1
	Dalton	34,285	14.63	22.89	Hourly	40	2
	Duluth	31,864	20.45	31.66	Hourly	40	2
	East Point	38,141	35,000.00	50,000.00	Annual	40	1
	LaGrange	31,551	21.15	30.94	Hourly	40	1
	Lawrenceville	30,516	44,291.47	70,806.58	Annual	40	3
	Peachtree City	38,818	19.43	30.12	Hourly	42	1
	Woodstock	36,198	17.11	26.69	Hourly	40	2
	C	Acworth	22,284	16.88	25.32	Hourly	40
Bainbridge	14,292	24.80	38.27	Hourly	40	1	
Brunswick	14,629	18.93	24.61	Hourly	40	1	

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Evidence Clerk/Technician

Group	Jurisdiction	2021 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Cartersville	23,222	22.79	34.68	Hourly	40	1
	Covington	14,391	19.32	28.37	Hourly	40	1
	Doraville	10,889	16.83	25.93	Hourly	40	1
	Douglas	11,727	15.86	20.73	Hourly	40	1
	Fayetteville	19,284	20.40	34.86	Hourly	40	3
	Garden City	10,306	15.71	25.14	Hourly	40	1
	Griffin	23,643	18.75	28.13	Hourly	42	1
	Grovetown	16,566	18.95	28.82	Annual	40	1
	Kingsland	19,075	15.60	21.29	Hourly	42	1
	Loganville	14,720	14.44	20.45	Hourly	40	1
	Monroe	15,264	17.48	26.00	Hourly	40	2
	Moultrie	14,587	18.98	22.00	Hourly	42	1
	Perry	22,029	17.98	27.40	Hourly	40	1
	Richmond Hill	17,556	17.03	26.10	Hourly	40	2
	Riverdale	14,912	21.31	29.05	Hourly	40	1
	St. Marys	18,521	16.04	20.05	Hourly	40	1
	Suwanee	21,918	17.17	26.62	Hourly	40	1
	Thomasville	18,867	14.25	27.09	Hourly	40	2
	Tifton	17,235	13.00	19.00	Hourly	40	1
	Vidalia	10,710	26,723.00	37,419.00	Annual	40	1
	Villa Rica	17,830	17.89	28.62	Hourly	40	1
	Winder	18,825	21.16	31.71	Hourly	42	1
D	Fort Valley	8,863	10.34	15.50	Hourly	40	1
	Hapeville	6,538	15.44	23.62	Hourly	40	1
	Locust Grove	9,750	53,290.11	69,496.27	Annual	40	1
E	Jonesboro	4,510	15.45	20.79	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Fire Marshal

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	9	69,565	85,425	106,260	143,435	10
B	8	66,537	84,085	96,815	130,229	8
C	16	58,869	87,156	88,285	132,059	20
D	3	61,385	74,560	78,064	97,682	3
E	4	36,719	38,000	54,514	58,000	4
Total/Avg	40	58,615	73,845	84,788	112,281	45

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2021 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Alpharetta	66,127	83,393.00	143,435.00	Annual	40	1
	Brookhaven	55,366	26.04	41.66	Hourly	40	1
	Johns Creek City	82,065	83,715.15	112,126.16	Annual	40	1
	Marietta	61,497	75,878.00	121,139.00	Annual	40	1
	Roswell	92,530	76,481.00	122,345.00	Annual	40	1
	Savannah	147,088	85,425.00	109,352.00	Annual	40	1
	Smyrna	55,685	65,145.00	97,716.00	Annual	40	1
	Valdosta	55,567	67,273.95	110,744.14	Annual	40	1
	Warner Robins	81,446	16.64	25.40	Hourly	40	2
B	Carrollton	27,493	48,729.00	66,876.00	Annual	40	1
	East Point	38,141	58,637.00	91,450.00	Annual	40	1
	LaGrange	31,551	23.76	36.63	Hourly	40	1
	Milton City	41,259	84,085.00	106,765.00	Annual	40	1
	Peachtree City	38,818	40.39	62.61	Annual	40	1
	Rome	37,746	66,000.00	86,000.00	Annual	40	1
	Union	27,359	71,959.13	107,938.70	Annual	40	1
	Woodstock	36,198	69,456.61	109,069.58	Annual	40	1
	C	Americus	15,989	48,275.00	74,183.00	Annual	40
Brunswick	14,629	47,416.90	61,641.96	Annual	40	1	
Cairo	10,015	38,000.00	56,000.00	Annual	40	1	
Cartersville	23,222	71,603.00	108,953.00	Annual	40	1	
Covington	14,391	25.09	38.84	Hourly	40	3	
Fayetteville	19,284	76,204.00	118,116.00	Annual	40	3	

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Fire Marshal

Group	Jurisdiction	2021 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Forest Park	19,798	64,752.01	108,783.38	Annual	40	1
	Garden City	10,306	57,315.38	94,570.48	Annual	40	1
	Griffin	23,643	59,799.00	89,699.00	Annual	40	1
	Loganville	14,720	55,092.11	70,651.88	Annual	40	1
	Monroe	15,264	23.00	37.00	Hourly	40	1
	Moultrie	14,587	51,000.00	51,000.00	Annual	40	1
	Perry	22,029	26.78	39.81	Hourly	40	1
	Richmond Hill	17,556	56,676.00	78,805.00	Annual	40	1
	Thomasville	18,867	72,884.20	127,547.35	Annual	40	1
	Winder	18,825	29.93	45.35	Hourly	56	1
D	Centerville	8,243	50,669.00	50,669.00	Annual	40	1
	Hapeville	6,538	28.33	41.27	Annual	40	1
	Locust Grove	9,750	74,560.09	97,682.12	Annual	40	1
E	Chattahoochee Hills C	3,084	16.82	24.04	Hourly	40	1
	Cornelia	4,791	35,970.00	52,352.00	Annual	40	1
	Harlem	3,866	18.23	27.74	Hourly	40	1
	Jasper	4,235	38,000.00	58,000.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Firefighter

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	7	39,120	55,589	62,075	98,555	338
B	7	40,713	49,000	52,407	62,790	195
C	20	34,610	50,049	51,963	77,575	215
D	11	29,599	44,466	42,924	63,118	79
E	21	30,751	43,680	44,184	62,892	110
F	2	27,555	31,668	37,643	39,250	5
Total/Avg	68	33,725	45,742	48,533	67,363	942

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2021 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Albany	69,048	12.70	18.76	Hourly	40	50
	Alpharetta	66,127	15.23	29.54	Hourly	53	26
	Sandy Springs	107,180	20.17	35.76	Hourly	53	14
	Savannah	147,088	15.22	19.01	Hourly	56	149
	Smyrna	55,685	13.75	20.62	Hourly	53	17
	Valdosta	55,567	12.46	19.05	Hourly	56	29
	Warner Robins	81,446	9.50	14.50	Hourly	63.5	53
B	Carrollton	27,493	44,179.64	60,624.77	Annual	40	28
	Dalton	34,285	15.58	17.21	Hourly	56	26
	East Point	38,141	49,000.00	53,466.00	Annual	40	15
	LaGrange	31,551	17.93	25.82	Hourly	40	15
	Peachtree City	38,818	18.55	28.75	Hourly	42	26
	Rome	37,746	13.74	18.54	Hourly	56	69
	Union	27,359	13.76	15.46	Hourly	40	16
C	Americus	15,989	34,308.00	52,721.00	Annual	40	15
	Bainbridge	14,292	18.59	33.14	Hourly	42	3
	Brunswick	14,629	11.18	14.54	Hourly	60	9
	Cairo	10,015	10.74	16.11	Hourly	45	7
	Cartersville	23,222	14.28	21.73	Hourly	40	20
	Covington	14,391	14.40	23.64	Hourly	53	10
	Douglas	11,727	11.49	15.40	Hourly	40	1
	Fayetteville	19,284	17.82	27.63	Hourly	54	16

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Firefighter

Group	Jurisdiction	2021 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Garden City	10,306	15.00	20.59	Hourly	53	8
	Griffin	23,643	12.15	20.15	Hourly	55	29
	Kingsland	19,075	9.89	13.56	Hourly	56	13
	Monroe	15,264	11.73	21.54	Hourly	48	7
	Moultrie	14,587	10.70	11.70	Hourly	60	7
	Perry	22,029	15.05	19.49	Hourly	56	8
	Rincon	11,016	14.81	25.50	Hourly	46	10
	St. Marys	18,521	12.80	16.00	Hourly	48	11
	Thomasville	18,867	10.70	21.04	Hourly	56.5	10
	Tifton	17,235	20.00	25.40	Hourly	32	15
	Vidalia	10,710	29,371.00	41,127.00	Annual	40	1
	Winder	18,825	14.12	22.02	Hourly	56	15
D	Blakely	5,252	10.00	17.50	Hourly	48	5
	Byron	5,839	12.12	20.23	Hourly	60	6
	Camilla	5,046	11.66	16.79	Hourly	53	10
	Eastman	5,595	13.00	13.00	Hourly	30	2
	Fitzgerald	8,977	13.00	14.28	Hourly	53	6
	Fort Valley	8,863	9.60	12.53	Hourly	48	9
	Jackson	5,622	12.30	18.93	Hourly	40	7
	Jesup	9,899	14.19	22.10	Hourly	32	15
	McRae-Helena	5,903	10.25	18.21	Hourly	48	2
	Sandersville	5,654	15.27	21.38	Hourly	56	4
	Toccoa	9,188	15.08	21.31	Hourly	40	13
E	Ashburn	4,218	12.00	16.25	Hourly	40	5
	Baldwin	3,755	14.00	14.00	Hourly	60	6
	Chatsworth	4,804	13.65	17.92	Hourly	53	6
	Cleveland	3,511	15.00	28.50	Hourly	40	1
	Cornelia	4,791	12.00	25.94	Hourly	42	7
	Dawson	4,317	9.38	10.00	Annual	56	3
	Donalsonville	2,822	10.30	14.27	Hourly	43	7
	Elberton	4,678	34,180.00	49,249.00	Annual	40	9
	Hahira	3,406	14.13	17.21	Hourly	53	5
	Harlem	3,866	15.00	22.82	Hourly	53	2
	Hartwell	4,503	27,310.00	37,289.00	Annual	53	2
	Hephzibah	3,782	9.00	12.50	Hourly	54	3
	Jasper	4,235	12.30	19.13	Hourly	53	5
	Metter	3,994	12.00	20.71	Hourly	53	6
	Millen	2,934	12.00	18.00	Hourly	48	9
	Ocilla	3,720	10.00	13.50	Hourly	56	8

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Firefighter

Group	Jurisdiction	2021 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Pelham	3,416	10.60	11.15	Hourly	42	2
	Pembroke	2,624	14.82	26.49	Hourly	40	2
	Rockmart	4,811	12.38	18.17	Hourly	40	15
	Sylvania	2,661	10.58	14.95	Hourly	54	3
	Thunderbolt	2,533	14.06	18.66	Hourly	40	4
F	Louisville	2,361	14.50	16.50	Hourly	42	2
	Wrens	2,180	11.27	18.87	Hourly	40	3

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Firefighter/EMT

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	5	42,895	50,600	74,613	92,216	159
B	6	39,931	49,000	56,882	63,877	112
C	12	41,087	52,551	60,284	85,527	130
D	5	40,605	61,973	65,763	105,637	70
E	6	36,867	41,891	49,376	63,471	29
Total/Avg	34	40,277	51,203	61,384	82,145	500

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2021 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Alpharetta	66,127	15.23	29.54	Hourly	53	25
	Johns Creek City	82,065	14.48	22.44	Hourly	53	35
	Marietta	61,497	41,234.00	74,285.00	Annual	56	52
	Sandy Springs	107,180	18.36	33.46	Hourly	53	34
	Smyrna	55,685	14.79	22.97	Hourly	53	13
B	East Point	38,141	49,000.00	56,144.00	Annual	40	21
	LaGrange	31,551	18.85	27.12	Hourly	40	13
	Milton City	41,259	15.67	20.64	Hourly	53	16
	Peachtree City	38,818	16.82	26.07	Hourly	42	26
	Union	27,359	15.46	30.71	Hourly	40	17
	Woodstock	36,198	14.26	18.52	Hourly	53	19
C	Covington	14,391	14.97	23.64	Hourly	53	12
	Fayetteville	19,284	18.71	30.46	Hourly	54	14
	Forest Park	19,798	40,186.79	67,513.80	Annual	40	24
	Griffin	23,643	13.43	20.15	Hourly	55	13
	Grovetown	16,566	15.20	19.47	Hourly	53	15
	Kingsland	19,075	12.22	14.92	Hourly	56	4
	Loganville	14,720	18.33	21.71	Hourly	53	3
	Monroe	15,264	13.20	21.54	Hourly	48	5
	Moultrie	14,587	11.37	11.70	Hourly	60	2
	Richmond Hill	17,556	18.77	28.77	Hourly	48	23
	Riverdale	14,912	14.62	21.93	Hourly	53	10
Thomasville	18,867	12.62	23.19	Hourly	56.5	5	

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Firefighter/EMT

Group	Jurisdiction	2021 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
D	Austell	7,797	14.97	24.64	Hourly	40	11
	Centerville	8,243	17.48	35.53	Hourly	48.5	12
	Eastman	5,595	13.00	13.49	Hourly	30	4
	Hapeville	6,538	22.07	37.62	Hourly	54	33
	Palmetto	5,075	14.60	19.64	Hourly	60	10
E	Ashburn	4,218	14.65	14.65	Hourly	40	1
	Chatsworth	4,804	14.34	15.83	Hourly	53	3
	Chattahoochee Hills C	3,084	10.88	18.00	Hourly	57	6
	Hartwell	4,503	39,273.00	46,742.00	Annual	53	3
	Jasper	4,235	12.98	20.12	Hourly	56	7
	West Point	3,748	15.20	23.03	Hourly	53	9

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Investigator/Detective, Police Department

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	7	43,573	49,483	67,875	90,085	83
B	11	49,515	57,000	72,703	84,406	78
C	30	47,815	137,854	70,840	212,350	129
D	19	43,107	68,992	59,102	85,842	37
E	24	39,960	60,278	53,299	113,360	37
F	8	39,397	48,620	46,054	56,306	8
Total/Avg	99	43,894	70,371	61,646	107,058	372

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2021 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Albany	69,048	18.94	27.99	Hourly	40	15
	Alpharetta	66,127	23.79	43.31	Hourly	40	15
	Brookhaven	55,366	23.32	34.52	Hourly	40	7
	Dunwoody	50,901	22.28	35.65	Hourly	40	9
	Johns Creek City	82,065	22.87	30.62	Hourly	40	9
	Valdosta	55,567	18.79	30.93	Hourly	40	15
	Warner Robins	81,446	16.65	25.41	Hourly	40	13
B	Canton	34,576	19.77	29.66	Hourly	43	4
	Carrollton	27,493	35,100.00	48,171.00	Annual	40	9
	Douglasville	35,561	25.36	40.58	Hourly	40	14
	Duluth	31,864	23.65	36.66	Hourly	40	7
	East Point	38,141	57,000.00	80,000.00	Annual	40	7
	LaGrange	31,551	25.82	35.67	Hourly	40	13
	Lawrenceville	30,516	48,889.50	74,391.15	Annual	40	6
	Peachtree City	38,818	24.80	38.44	Hourly	42	4
	Rome	37,746	20.19	27.40	Hourly	40	6
	Stockbridge	29,163	55,161.00	75,165.00	Annual	40	7
	Woodstock	36,198	23.48	35.73	Hourly	43	1
C	Acworth	22,284	22.68	34.05	Hourly	43	3
	Americus	15,989	39,716.00	61,031.00	Annual	40	4
	Bainbridge	14,292	24.80	42.10	Hourly	40	5
	Brunswick	14,629	19.30	25.09	Hourly	43	3

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Investigator/Detective, Police Department

Group	Jurisdiction	2021 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Cairo	10,015	21.15	26.92	Hourly	40	4
	Clarkston	14,538	23.21	26.27	Hourly	40	2
	Conyers	17,508	51,583.84	80,023.46	Annual	40	9
	Doraville	10,889	21.04	32.41	Hourly	126	3
	Douglas	11,727	16.98	24.47	Hourly	42	6
	Fayetteville	19,284	23.62	40.36	Hourly	40	11
	Flowery Branch	10,144	25.21	30.56	Hourly	40	1
	Fort Oglethorpe	10,531	21.40	28.82	Hourly	40	2
	Garden City	10,306	20.07	32.11	Hourly	40	2
	Griffin	23,643	18.75	30.27	Hourly	42	13
	Grovetown	16,566	20.40	20.40	Hourly	40	2
	Holly Springs	17,473	21.42	37.25	Hourly	40	3
	Kingsland	19,075	15.60	23.10	Hourly	42	4
	Monroe	15,264	17.48	33.04	Hourly	40	7
	Moultrie	14,587	21.50	22.38	Hourly	42	4
	Norcross	17,642	24.09	38.54	Hourly	40	3
	Perry	22,029	21.78	32.12	Hourly	40	4
	Richmond Hill	17,556	19.71	30.21	Hourly	48	6
	Rincon	11,016	19.04	32.79	Hourly	40	3
	Riverdale	14,912	22.53	31.29	Hourly	40	4
	Snellville	20,753	16.83	29.49	Hourly	42	4
	St. Marys	18,521	17.94	22.42	Hourly	42.8	2
	Thomasville	18,867	20.81	34.13	Hourly	40	5
	Tifton	17,235	19.00	25.43	Hourly	40	5
	Villa Rica	17,830	23.97	38.35	Hourly	40	3
	Winder	18,825	26.07	39.36	Hourly	42	2
D	Baxley	5,008	17.01	22.98	Hourly	40	1
	Blakely	5,252	18.00	25.00	Hourly	40	1
	Byron	5,839	16.97	28.32	Hourly	40	2
	Camilla	5,046	19.04	27.42	Hourly	40	3
	Centerville	8,243	18.00	36.87	Hourly	42	2
	Cumming	7,235	68,992.00	68,992.00	Annual	42	1
	Eastman	5,595	20.92	20.92	Hourly	40	1
	Fitzgerald	8,977	18.50	21.49	Hourly	43	3
	Fort Valley	8,863	17.16	25.74	Hourly	40	2
	Hapeville	6,538	28.33	41.27	Hourly	40	2
	Hiram	5,080	38,000.00	55,000.00	Annual	40	2
	Jackson	5,622	18.61	25.05	Hourly	40	2
	Jesup	9,899	16.89	25.06	Hourly	40	2

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Investigator/Detective, Police Department

Group	Jurisdiction	2021 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Locust Grove	9,750	24.40	33.41	Hourly	40	2
	Palmetto	5,075	21.71	27.20	Hourly	40	2
	Sandersville	5,654	21.64	30.31	Hourly	43	2
	Thomson	6,873	17.65	23.65	Hourly	40	2
	Toccoa	9,188	21.95	31.45	Hourly	40	3
	Tyrone	7,817	20.36	26.72	Hourly	42.5	2
E	Adairsville	4,979	20.00	24.50	Hourly	40	2
	Alma	3,397	34,944.00	37,848.00	Annual	42	2
	Ashburn	4,218	740.00	740.00	Annual	40	2
	Avondale Estates	3,496	60,278.00	84,390.00	Annual	40	1
	Blackshear	3,537	19.51	19.97	Hourly	40	2
	Chatsworth	4,804	24.43	24.43	Hourly	42.75	1
	Chattahoochee Hills C	3,084	16.82	24.03	Hourly	40	1
	Cleveland	3,511	23.00	54.50	Hourly	40	1
	Cornelia	4,791	20.80	32.75	Hourly	42	1
	Donalsonville	2,822	20.00	20.62	Hourly	40	1
	Elberton	4,678	40,220.00	60,264.00	Annual	40	2
	Glennville	3,707	20.00	20.00	Hourly	40	1
	Grantville	3,276	19.67	20.07	Hourly	40	1
	Gray	3,407	15.31	23.56	Hourly	40	2
	Hartwell	4,503	30,867.00	58,731.00	Annual	40	2
	Jasper	4,235	19.23	28.85	Hourly	40	2
	Jonesboro	4,510	22.47	30.24	Hourly	40	1
	Lyons	4,211	18.00	20.00	Hourly	40	3
	Millen	2,934	18.00	25.00	Hourly	40	1
	Ocilla	3,720	26.34	28.59	Hourly	40	2
	Pembroke	2,624	17.16	25.66	Hourly	40	1
	Ringgold	3,429	37,984.55	47,848.25	Annual	40	2
	Rockmart	4,811	17.50	22.85	Hourly	40	2
	Statham	2,857	20.16	25.00	Hourly	42.75	1
F	Arcade	1,923	22.00	22.00	Hourly	42.5	1
	Bowdon	2,168	20.10	20.10	Hourly	42	1
	Clayton	2,035	45,000.00	55,000.00	Annual	40	1
	Colquitt	1,933	12.00	18.25	Hourly	40	1
	Emerson	1,446	16.00	21.00	Hourly	40	1
	Lavonia	2,157	44,000.00	56,305.60	Annual	40	1
	Pine Mountain	1,254	42,868.00	42,868.00	Annual	40	1
	Trion	1,963	15.65	19.28	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Lieutenant, Fire Officer

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	8	52,219	75,570	82,123	123,331	137
B	7	53,292	75,858	76,362	90,627	78
C	19	44,042	60,834	64,479	94,293	104
D	12	42,353	81,825	57,818	130,516	36
E	13	40,011	56,140	51,202	85,078	27
F	2	32,885	35,818	44,289	44,928	3
Total/Avg	61	44,134	64,341	62,712	94,796	385

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2021 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Albany	69,048	14.24	21.04	Hourly	40	23
	Alpharetta	66,127	19.75	35.96	Hourly	53	6
	Johns Creek City	82,065	22.70	30.40	Hourly	53	5
	Marietta	61,497	61,909.00	98,862.00	Annual	56	15
	Sandy Springs	107,180	27.42	44.75	Hourly	53	15
	Smyrna	55,685	18.19	27.29	Hourly	53	19
	Valdosta	55,567	21.79	35.87	Hourly	40	24
	Warner Robins	81,446	11.57	17.66	Hourly	63.5	30
B	Carrollton	27,493	48,729.00	66,876.00	Annual	40	13
	Dalton	34,285	26.05	28.52	Hourly	56	15
	East Point	38,141	43,755.00	68,241.00	Annual	40	11
	LaGrange	31,551	23.74	36.63	Hourly	40	14
	Peachtree City	38,818	20.45	31.69	Hourly	42	15
	Union	27,359	60,418.27	90,627.41	Annual	40	4
	Woodstock	36,198	18.23	29.15	Hourly	53	6
	C	Cairo	10,015	14.77	18.79	Hourly	45
	Cartersville	23,222	18.28	27.82	Hourly	40	9
	Covington	14,391	18.36	26.96	Hourly	53	5
	Douglas	11,727	14.80	33.58	Hourly	40	4
	Fayetteville	19,284	21.66	33.58	Hourly	54	6
	Forest Park	19,798	51,289.66	86,166.62	Annual	40	5
	Griffin	23,643	15.48	23.21	Hourly	55	7

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Lieutenant, Fire Officer

Group	Jurisdiction	2021 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Grovetown	16,566	15.18	21.42	Hourly	53	4
	Kingsland	19,075	13.48	16.44	Hourly	56	2
	Loganville	14,720	16.06	19.02	Hourly	53	6
	Monroe	15,264	15.93	23.59	Hourly	48	3
	Moultrie	14,587	15.71	17.24	Hourly	60	9
	Perry	22,029	17.36	26.24	Hourly	56	6
	Riverdale	14,912	17.42	26.14	Hourly	53	7
	St. Marys	18,521	15.29	19.12	Hourly	48	6
	Thomasville	18,867	15.88	27.79	Hourly	56.5	6
	Tifton	17,235	22.00	29.00	Hourly	32	9
	Vidalia	10,710	37,759.00	52,872.00	Annual	40	1
	Winder	18,825	18.74	27.93	Hourly	56	6
D	Austell	7,797	21.53	32.30	Hourly	40	3
	Camilla	5,046	13.60	19.58	Hourly	53	3
	Eastman	5,595	14.00	14.00	Hourly	30	1
	Fitzgerald	8,977	15.25	19.06	Hourly	53	3
	Fort Valley	8,863	10.15	15.24	Hourly	48	4
	Hapeville	6,538	29.14	46.48	Hourly	54	6
	Jackson	5,622	20.68	23.20	Hourly	40	2
	Jesup	9,899	15.49	24.18	Hourly	32	2
	Palmetto	5,075	17.72	21.58	Hourly	60	3
	Social Circle	5,121	16.59	16.92	Hourly	54	3
	Toccoa	9,188	17.49	24.86	Hourly	40	5
	Waynesboro	5,688	47,900.33	74,708.17	Annual	40	1
E	Ashburn	4,218	16.25	16.25	Hourly	40	1
	Baldwin	3,755	15.00	18.00	Hourly	60	1
	Chattahoochee Hills C	3,084	14.51	19.95	Hourly	57	2
	Cornelia	4,791	15.00	23.63	Hourly	42	4
	Dawson	4,317	11.29	13.31	Annual	56	3
	Elberton	4,678	40,220.00	54,775.00	Annual	40	3
	Hahira	3,406	17.68	17.68	Hourly	53	1
	Harlem	3,866	15.75	23.97	Hourly	48	1
	Hartwell	4,503	39,273.00	57,187.00	Annual	53	2
	Hephzibah	3,782	40,000.00	40,000.00	Annual	54	2
	Pelham	3,416	14.21	14.21	Hourly	42	1
	Sylvania	2,661	12.89	17.64	Hourly	54	2
	West Point	3,748	20.37	30.87	Hourly	53	4
F	Clarkesville	1,937	12.00	18.00	Hourly	48	1
	East Dublin	2,479	12.30	14.99	Hourly	56	2

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Lieutenant, Police Department

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	12	66,351	96,491	101,395	156,811	120
B	14	62,616	72,571	92,850	112,486	72
C	36	58,696	229,932	88,149	353,983	137
D	20	47,848	63,275	67,758	100,630	39
E	26	41,516	65,021	54,702	113,360	35
F	14	38,940	44,706	46,605	67,080	19
G	5	40,300	48,048	51,698	65,520	6
Total/Avg	127	50,895	88,578	71,880	138,553	428

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2021 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Albany	69,048	45,595.68	67,367.04	Annual	40	18
	Alpharetta	66,127	30.12	52.41	Hourly	40	7
	Brookhaven	55,366	33.56	50.48	Hourly	40	7
	Dunwoody	50,901	30.32	50.02	Hourly	40	4
	Johns Creek City	82,065	37.80	50.63	Hourly	42	9
	Marietta	61,497	61,901.00	98,862.00	Annual	40	8
	Roswell	92,530	70,179.00	112,278.00	Annual	40	8
	Sandy Springs	107,180	46.39	75.39	Hourly	40	9
	Savannah	147,088	80,400.00	95,571.00	Annual	40	21
	Smyrna	55,685	32.27	50.02	Annual	40	8
	Valdosta	55,567	24.05	39.59	Hourly	40	13
	Warner Robins	81,446	20.29	30.96	Hourly	44	8
B	Canton	34,576	29.35	44.03	Hourly	43	3
	Carrollton	27,493	60,411.00	82,908.00	Annual	40	9
	Chamblee	29,781	27.57	42.73	Hourly	42	6
	Dalton	34,285	29.10	45.54	Hourly	40	7
	Douglasville	35,561	28.92	46.27	Hourly	40	10
	Duluth	31,864	30.19	46.78	Hourly	40	4
	East Point	38,141	70,000.00	90,000.00	Annual	40	5
	LaGrange	31,551	28.68	44.24	Hourly	40	2

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Lieutenant, Police Department

Group	Jurisdiction	2021 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Lawrenceville	30,516	59,567.11	90,638.40	Annual	40	6
	Milton City	41,259	72,110.00	91,561.00	Annual	40	3
	Peachtree City	38,818	34.89	54.08	Annual	40	6
	Rome	37,746	51,000.00	76,000.00	Annual	40	5
	Union	27,359	64,043.37	96,065.06	Annual	40	2
	Woodstock	36,198	25.92	39.44	Hourly	43	4
C	Acworth	22,284	30.52	45.78	Hourly	43	4
	Americus	15,989	45,976.00	70,651.00	Annual	40	5
	Brunswick	14,629	20.07	32.11	Hourly	43	1
	Cairo	10,015	22.12	27.88	Hourly	40	6
	Cartersville	23,222	26.43	40.22	Hourly	40	5
	Clarkston	14,538	54,230.00	70,000.00	Annual	40	1
	Conyers	17,508	62,700.47	97,269.01	Annual	40	6
	Covington	14,391	25.09	36.84	Hourly	43	6
	Dallas	14,423	25.35	37.77	Hourly	40	2
	Doraville	10,889	26.32	40.52	Hourly	168	4
	Douglas	11,727	23.45	30.66	Hourly	42	1
	Fayetteville	19,284	33.20	51.46	Hourly	43	7
	Forest Park	19,798	54,644.21	89,446.67	Annual	40	2
	Fort Oglethorpe	10,531	24.30	34.36	Hourly	42	6
	Garden City	10,306	25.63	41.01	Hourly	43	1
	Griffin	23,643	25.89	38.84	Annual	42	6
	Grovetown	16,566	20.91	31.79	Hourly	40	1
	Holly Springs	17,473	62,939.11	94,408.68	Annual	40	3
	Kingsland	19,075	22.09	26.95	Hourly	42	3
	Loganville	14,720	23.91	32.88	Hourly	43	4
	Lovejoy	11,311	37,431.81	66,734.11	Annual	40	2
	Monroe	15,264	17.33	31.18	Hourly	40	6
	Moultrie	14,587	24.00	26.78	Hourly	42	5
	Norcross	17,642	29.51	47.21	Hourly	40	3
	Perry	22,029	26.30	39.23	Hourly	40	4
	Powder Springs	17,083	25.49	39.31	Hourly	42	2
	Rincon	11,016	25.86	42.79	Hourly	40	1
	Riverdale	14,912	24.94	34.64	Hourly	40	7
	Snellville	20,753	21.63	38.05	Hourly	42	8
	St. Marys	18,521	24.10	30.12	Hourly	42.75	2
	Suwanee	21,918	28.14	43.62	Hourly	40	5
	Thomasville	18,867	26.47	48.63	Hourly	42	7
	Tifton	17,235	21.00	26.43	Hourly	40	6

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Lieutenant, Police Department

Group	Jurisdiction	2021 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*	
D	Vidalia	10,710	46,269.00	64,788.00	Annual	40	3	
	Villa Rica	17,830	31.94	51.11	Annual	40	1	
	Winder	18,825	29.88	45.30	Hourly	42	1	
	Auburn	8,094	46,300.80	68,432.00	Annual	43	2	
	Austell	7,797	26.54	39.81	Hourly	40	2	
	Baxley	5,008	18.90	25.59	Hourly	40	1	
	Byron	5,839	48,101.96	80,331.29	Annual	40	1	
	Camilla	5,046	20.16	29.02	Hourly	42	2	
	Centerville	8,243	45,011.00	45,011.00	Annual	40	2	
	Commerce	7,604	49,905.61	74,733.94	Annual	40	3	
	Fort Valley	8,863	15.27	22.91	Hourly	42	4	
	Hapeville	6,538	29.50	48.38	Hourly	40	2	
	Hiram	5,080	45,000.00	60,000.00	Annual	40	2	
	Jesup	9,899	40,560.00	63,273.60	Annual	40	1	
	Locust Grove	9,750	61,340.77	93,030.59	Annual	40	4	
	McRae-Helena	5,903	11.17	19.84	Hourly	42	1	
	Palmetto	5,075	27.57	34.54	Hourly	40	1	
	Sandersville	5,654	21.64	30.31	Hourly	43	4	
	E	Social Circle	5,121	63,275.17	63,275.17	Annual	40	1
		Thomson	6,873	19.08	25.68	Annual	40	1
Toccoa		9,188	24.00	34.47	Hourly	40	2	
Tyrone		7,817	25.60	33.59	Hourly	42.5	2	
Waynesboro		5,688	47,900.33	74,708.17	Annual	40	1	
Alma		3,397	35,468.00	40,141.00	Annual	42	1	
Ashburn		4,218	770.00	800.00	Annual	40	2	
Avondale Estates		3,496	65,021.00	91,030.00	Annual	40	1	
Baldwin		3,755	22.50	25.00	Hourly	42	1	
Blackshear		3,537	25.24	25.24	Hourly	40	1	
Chickamauga		3,070	56,517.00	56,517.00	Annual	40	1	
Claxton		2,580	17.29	23.27	Hourly	40	1	
Cleveland		3,511	18.50	54.50	Hourly	40	1	
Cornelia		4,791	22.30	35.12	Hourly	42	3	
Dawson		4,317	16.25	16.25	Hourly	40	1	
Elberton		4,678	40,220.00	54,775.00	Annual	40	4	
Grantville		3,276	22.53	22.98	Hourly	40	1	
Gray		3,407	15.31	23.56	Hourly	42	1	
Guyton		2,557	42,000.00	52,000.00	Annual	40	1	
Hahira		3,406	21.60	21.60	Hourly	42	1	
Hephzibah	3,782	46,000.00	46,000.00	Annual	48	1		

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Lieutenant, Police Department

Group	Jurisdiction	2021 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Jasper	4,235	21.07	31.14	Hourly	42	2
	Jonesboro	4,510	25.56	34.40	Annual	40	2
	Lyons	4,211	18.00	20.00	Hourly	40	2
	Manchester	3,563	14.00	21.00	Hourly	40	1
	Metter	3,994	36,753.60	55,120.00	Annual	40	1
	Millen	2,934	18.00	25.00	Hourly	43	1
	Pelham	3,416	19.65	19.65	Hourly	42	1
	Pembroke	2,624	18.23	27.21	Hourly	40	1
	Royston	2,656	18.00	24.00	Hourly	42	1
	West Point	3,748	44,478.44	67,414.48	Annual	40	1
F	Bowdon	2,168	20.47	20.47	Hourly	42	1
	East Dublin	2,479	17.20	20.99	Hourly	42	2
	Emerson	1,446	18.00	25.00	Hourly	40	1
	Gordon	1,769	21.23	21.23	Hourly	40	1
	Hiawassee	1,029	18.00	30.00	Annual	43	1
	Homerville	2,317	17.00	23.00	Hourly	45	1
	Lavonia	2,157	18.00	24.19	Hourly	42	4
	Midway	2,190	13.38	21.25	Hourly	40	1
	Mount Zion	1,894	18.75	18.75	Hourly	43	2
	Omega	1,295	19.00	19.00	Hourly	40	1
	Pendergrass	1,740	39,000.00	49,000.00	Annual	40	1
	Pine Mountain	1,254	43,680.00	43,680.00	Annual	40	1
	Remerton	1,302	38,000.00	38,000.00	Annual	40	1
	Winterville	1,198	32,000.00	35,700.00	Annual	40	1
G	Berlin	508	19.00	19.00	Hourly	43	1
	Blairsville	526	20.00	30.00	Hourly	40	1
	Franklin	923	22.00	22.00	Hourly	42	1
	McIntyre	568	15.00	30.00	Hourly	42	2
	Pavo	623	16.00	17.50	Hourly	44	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Major, Police Department

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	11	74,940	119,199	115,394	193,698	34
B	6	80,833	88,428	119,585	143,458	10
C	7	67,749	74,003	104,038	129,505	9
D	4	55,170	68,444	77,318	89,770	4
E	7	44,177	60,000	61,481	128,960	7
F	1	36,608	36,608	36,608	36,608	1
Total/Avg	36	59,913	74,447	85,737	120,333	65

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2021 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Albany	69,048	57,258.24	84,595.68	Annual	40	3
	Alpharetta	66,127	83,393.00	143,435.00	Annual	40	2
	Brookhaven	55,366	83,770.00	126,000.00	Annual	40	3
	Dunwoody	50,901	79,436.00	131,069.00	Annual	40	2
	Johns Creek City	82,065	3,512.14	4,704.08	Annual	40	2
	Marietta	61,497	70,845.00	113,318.00	Annual	40	5
	Roswell	92,530	76,294.00	122,075.00	Annual	40	4
	Sandy Springs	107,180	119,198.71	193,697.90	Annual	40	2
	Savannah	147,088	106,530.00	120,600.00	Annual	40	3
	Smyrna	55,685	76,839.00	119,101.00	Annual	40	5
	Valdosta	55,567	32.34	53.24	Hourly	40	3
B	Douglasville	35,561	41.79	68.97	Hourly	40	1
	Duluth	31,864	76,336.00	118,248.00	Annual	40	1
	East Point	38,141	75,000.00	110,000.00	Annual	40	3
	Lawrenceville	30,516	88,427.70	134,553.22	Annual	40	1
	Rome	37,746	73,000.00	95,000.00	Annual	40	2
	Stockbridge	29,163	85,311.50	116,249.00	Annual	40	2
C	Americus	15,989	61,612.00	94,679.00	Annual	40	2
	Brunswick	14,629	62,994.58	81,892.92	Annual	40	1
	Cartersville	23,222	71,603.00	108,953.00	Annual	40	2
	Forest Park	19,798	64,752.01	108,783.38	Annual	40	1
	Perry	22,029	70,700.00	109,100.00	Annual	40	0

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Major, Police Department

Group	Jurisdiction	2021 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Richmond Hill	17,556	68,578.00	95,354.00	Annual	40	1
	Thomasville	18,867	74,002.66	129,504.66	Annual	40	2
D	Fitzgerald	8,977	26.25	34.01	Hourly	43	1
	Fort Valley	8,863	19.64	29.46	Hourly	40	1
	Tyrone	7,817	30.97	40.62	Hourly	42.5	1
	Waynesboro	5,688	52,690.36	82,178.98	Annual	40	1
E	Ashburn	4,218	1,019.60	1,019.60	Annual	40	1
	Blackshear	3,537	28.69	28.69	Hourly	40	1
	Cleveland	3,511	20.50	62.00	Annual	40	1
	Elberton	4,678	47,364.00	66,308.00	Annual	40	1
	Gray	3,407	60,000.00	60,000.00	Annual	40	1
	Millen	2,934	20.00	27.00	Annual	40	1
	Watkinsville	2,937	56,942.56	58,241.13	Annual	40	1
F	Ludowici	1,665	36,608.00	36,608.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Patrol Officer, Police Department

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	12	45,265	61,339	74,712	118,414	862
B	13	45,035	52,000	65,376	76,253	473
C	37	63,868	879,278	95,737	1,354,080	652
D	27	37,641	51,002	54,533	79,445	229
E	46	37,019	88,976	48,690	102,124	262
F	36	32,628	52,000	41,062	62,400	114
G	17	35,217	40,248	40,752	54,600	35
H	5	33,904	40,560	44,728	62,400	9
Total/Avg	193	41,322	158,175	58,199	238,715	2636

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2021 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Albany	69,048	17.43	25.75	Hourly	40	42
	Alpharetta	66,127	23.79	43.31	Hourly	40	33
	Brookhaven	55,366	23.32	34.52	Hourly	40	36
	Dunwoody	50,901	21.22	33.96	Hourly	42	36
	Johns Creek City	82,065	22.87	30.62	Hourly	42	31
	Marietta	61,497	41,226.00	70,741.00	Annual	40	103
	Roswell	92,530	22.24	42.03	Hourly	40	109
	Sandy Springs	107,180	29.49	56.93	Hourly	40	64
	Savannah	147,088	21.31	26.61	Hourly	40	229
	Smyrna	55,685	20.77	38.56	Hourly	40	58
	Valdosta	55,567	17.88	29.44	Hourly	40	66
	Warner Robins	81,446	17.49	29.83	Hourly	43	55
	B	Canton	34,576	19.77	29.66	Hourly	43
Carrollton		27,493	40,163.82	55,120.45	Annual	40	31
Chamblee		29,781	19.65	30.46	Hourly	42	34
Dalton		34,285	20.58	32.20	Hourly	40	31
Douglasville		35,561	22.91	36.66	Hourly	40	39
Duluth		31,864	22.52	34.91	Hourly	42	30
East Point		38,141	52,000.00	62,000.00	Annual	40	35

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Patrol Officer, Police Department

Group	Jurisdiction	2021 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	LaGrange	31,551	22.76	29.82	Hourly	40	55
	Lawrenceville	30,516	46,533.73	74,391.15	Annual	40	45
	Rome	37,746	18.75	27.40	Hourly	40	59
	Stockbridge	29,163	49,093.50	66,896.00	Annual	40	15
	Union	27,359	20.68	27.38	Hourly	40	36
	Woodstock	36,198	18.58	28.26	Hourly	43	38
C	Acworth	22,284	20.57	32.43	Hourly	43	16
	Americus	15,989	34,308.00	52,721.00	Annual	40	21
	Bainbridge	14,292	18.59	33.14	Hourly	42	21
	Brunswick	14,629	17.61	22.89	Hourly	43	15
	Cairo	10,015	14.61	22.83	Hourly	45	6
	Cartersville	23,222	19.99	30.42	Hourly	40	29
	Clarkston	14,538	19.00	24.79	Hourly	42	8
	Conyers	17,508	46,788.06	72,583.64	Annual	40	36
	Covington	14,391	19.63	27.37	Hourly	43	45
	Dallas	14,423	18.69	27.85	Hourly	42	8
	Doraville	10,889	20.13	31.00	Hourly	840	20
	Douglas	11,727	16.22	22.19	Hourly	42	10
	Fayetteville	19,284	22.47	38.40	Hourly	43	21
	Flowery Branch	10,144	22.59	27.46	Hourly	42.875	10
	Fort Oglethorpe	10,531	18.01	24.25	Hourly	42	16
	Garden City	10,306	19.03	29.87	Hourly	43	15
	Griffin	23,643	15.54	23.31	Hourly	42	35
	Grovetown	16,566	18.49	24.83	Hourly	42	10
	Holly Springs	17,473	19.41	29.12	Hourly	42	19
	Kingsland	19,075	14.44	19.46	Hourly	42	14
	Loganville	14,720	19.21	24.15	Hourly	43	10
	Monroe	15,264	17.48	26.00	Hourly	40	22
	Moultrie	14,587	19.00	19.57	Hourly	42	11
	Norcross	17,642	22.51	36.02	Hourly	40	28
	Perry	22,029	19.66	30.00	Hourly	40	11
	Powder Springs	17,083	21.09	32.70	Hourly	42	18
	Richmond Hill	17,556	19.71	28.77	Hourly	42	10
	Rincon	11,016	20.41	35.14	Hourly	43	8
	Riverdale	14,912	21.31	29.05	Hourly	40	11
	Snellville	20,753	16.83	30.58	Hourly	42	25
	St. Marys	18,521	16.73	20.92	Hourly	42.75	9
	Suwanee	21,918	19.92	30.87	Hourly	42	18
	Thomasville	18,867	17.45	32.38	Hourly	42	25

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Patrol Officer, Police Department

Group	Jurisdiction	2021 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Tifton	17,235	19.00	24.43	Hourly	42	34
	Vidalia	10,710	36,986.00	46,574.00	Annual	40	10
	Villa Rica	17,830	19.61	31.38	Hourly	43	16
	Winder	18,825	19.76	29.53	Hourly	42	11
D	Auburn	8,094	32,086.60	47,403.20	Annual	43	7
	Austell	7,797	16.43	29.70	Hourly	40	15
	Baxley	5,008	15.14	20.47	Hourly	40	6
	Blakely	5,252	11.00	23.50	Hourly	40	10
	Byron	5,839	16.00	26.68	Hourly	40	9
	Camilla	5,046	16.00	23.04	Hourly	42	12
	Centerville	8,243	17.48	35.53	Hourly	43	6
	Commerce	7,604	19.58	30.01	Hourly	42.5	7
	Cumming	7,235	49,969.00	66,324.00	Annual	42	13
	Dahlonega	6,654	24.14	37.41	Hourly	40	2
	Eastman	5,595	17.50	20.00	Hourly	40	4
	Eatonton	6,436	12.00	20.86	Hourly	42	12
	Fitzgerald	8,977	16.00	21.81	Hourly	43	11
	Fort Valley	8,863	13.21	17.95	Hourly	42	8
	Hapeville	6,538	24.52	37.62	Hourly	40	15
	Hiram	5,080	35,000.00	44,000.00	Annual	44	7
	Jackson	5,622	16.40	19.72	Hourly	43	9
	Jesup	9,899	16.08	25.06	Hourly	42	13
	Locust Grove	9,750	21.67	23.46	Hourly	40	12
	McRae-Helena	5,903	11.37	20.19	Hourly	42	2
	Palmetto	5,075	20.22	25.33	Hourly	42	8
	Sandersville	5,654	17.56	24.59	Hourly	43	6
	Social Circle	5,121	20.91	23.09	Hourly	42	8
	Thomson	6,873	16.95	22.51	Hourly	42	5
	Toccoa	9,188	21.00	30.04	Hourly	40	13
	Tyrone	7,817	19.23	25.24	Hourly	42.5	4
	Waynesboro	5,688	37,701.95	58,802.18	Annual	40	5
E	Adairsville	4,979	20.00	24.50	Hourly	42	8
	Alma	3,397	30,576.00	36,844.00	Annual	42	7
	Ashburn	4,218	16.00	17.00	Hourly	40	9
	Avondale Estates	3,496	23.61	33.06	Hourly	42	4
	Baldwin	3,755	19.50	22.50	Hourly	42	4
	Ball Ground	2,687	19.40	25.50	Hourly	43	3
	Blackshear	3,537	16.25	24.00	Hourly	48	8
	Chatsworth	4,804	18.22	21.08	Hourly	42.75	8

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Patrol Officer, Police Department

Group	Jurisdiction	2021 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Chattahoochee Hills C	3,084	18.64	20.60	Hourly	42	6
	Chickamauga	3,070	19.00	22.25	Hourly	42	3
	Claxton	2,580	13.54	18.23	Hourly	40	4
	Cleveland	3,511	19.25	35.00	Hourly	40	9
	Cornelia	4,791	18.50	29.14	Hourly	42	9
	Dawson	4,317	14.00	15.00	Hourly	40	5
	Donalsonville	2,822	13.81	16.41	Hourly	42	5
	Elberton	4,678	33,110.00	46,354.00	Annual	40	8
	Folkston	4,408	15.50	23.00	Hourly	43	5
	Glennville	3,707	16.50	22.94	Hourly	42	4
	Grantville	3,276	18.06	18.42	Hourly	40	4
	Gray	3,407	11.06	19.77	Hourly	42	7
	Guyton	2,557	17.50	20.19	Hourly	40	4
	Hahira	3,406	16.00	18.75	Hourly	42	6
	Harlem	3,866	15.37	23.39	Hourly	43	4
	Hartwell	4,503	33,758.00	48,131.00	Annual	40	8
	Hephzibah	3,782	28,000.00	44,000.00	Annual	42	2
	Jasper	4,235	16.49	25.65	Hourly	42	8
	Jonesboro	4,510	19.80	26.65	Hourly	42	10
	Lakeland	2,762	10.00	18.00	Hourly	40	6
	Lyons	4,211	17.00	20.00	Hourly	40	5
	Manchester	3,563	15.00	20.00	Annual	40	3
	Metter	3,994	15.58	20.71	Hourly	42	5
	Millen	2,934	14.00	18.00	Hourly	43	4
	Ocilla	3,720	20.37	23.38	Hourly	84	10
	Pelham	3,416	14.76	14.76	Hourly	42	2
	Pembroke	2,624	17.16	25.66	Hourly	42	3
	Ringgold	3,429	32,136.72	42,825.66	Annual	42	5
	Rockmart	4,811	16.50	22.85	Hourly	40	16
	Royston	2,656	16.00	22.00	Hourly	42	5
	Soperton	2,843	16.00	16.00	Hourly	42	1
	Springfield	2,993	19.00	23.00	Hourly	40	6
	Statham	2,857	20.16	25.00	Hourly	42.75	6
	Sylvania	2,661	15.53	27.39	Hourly	42	5
	Thunderbolt	2,533	18.72	22.48	Hourly	40	1
	Vienna	2,912	29,120.00	41,600.00	Annual	40	4
	Watkinsville	2,937	20.85	22.29	Hourly	42	1
	West Point	3,748	16.75	25.39	Hourly	40	12
F	Arlington	1,225	13.00	17.00	Hourly	42	4

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Patrol Officer, Police Department

Group	Jurisdiction	2021 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Bowdon	2,168	15.24	16.17	Hourly	42	4
	Brooklet	1,876	1.00	15.05	Hourly	42	4
	Broxton	1,065	17.00	17.00	Hourly	42	7
	Butler	1,809	12.00	20.00	Hourly	40	6
	Clarkesville	1,937	17.50	24.00	Hourly	42	3
	Clayton	2,035	21.74	24.24	Hourly	42	6
	Colquitt	1,933	15.00	16.00	Hourly	40	1
	Davisboro	1,860	15.00	16.50	Hourly	40	1
	East Dublin	2,479	15.31	18.64	Hourly	42	2
	Emerson	1,446	19.00	25.00	Hourly	42	7
	Gordon	1,769	20.68	20.68	Hourly	40	2
	Hiwassee	1,029	17.00	23.00	Hourly	43	3
	Homerville	2,317	15.00	23.00	Hourly	45	1
	Lake Park	1,169	14.00	14.00	Hourly	42	1
	Lavonia	2,157	17.25	23.18	Hourly	42	4
	Lincolnton	1,461	14.50	17.00	Hourly	42	3
	Lookout Mountain	1,653	25.00	30.00	Hourly	40	4
	Louisville	2,361	15.50	17.33	Hourly	42	2
	Ludowici	1,665	33,020.00	33,020.00	Annual	40	1
	Midway	2,190	15.50	15.50	Hourly	40	1
	Mount Vernon	1,993	25,000.00	40,000.00	Annual	40	3
	Mount Zion	1,894	17.85	17.85	Hourly	43	2
	Nahunta	1,004	13.35	16.50	Hourly	40	1
	Oglethorpe	1,007	16.00	20.00	Hourly	43	3
	Omega	1,295	17.00	17.00	Hourly	40	2
	Oxford	2,275	19.52	29.69	Hourly	40	3
	Pine Mountain	1,254	35,422.00	36,420.00	Annual	40	4
	Porterdale	1,828	15.27	21.58	Hourly	43	5
	Remerton	1,302	29,800.00	32,800.00	Annual	40	4
	Richland	1,479	1.00	15.00	Hourly	40	4
	Trion	1,963	15.65	18.50	Hourly	40	5
	Wadley	1,622	12.00	17.00	Hourly	43	5
	Willacoochee	1,255	17.30	17.30	Hourly	42	1
	Winterville	1,198	32,000.00	35,700.00	Annual	40	1
	Wrens	2,180	11.27	18.80	Hourly	40	4
G	Berlin	508	17.00	17.00	Hourly	43	1
	Blairsville	526	18.00	25.00	Hourly	40	4
	Cohutta	783	33,000.00	36,000.00	Annual	40	2
	Eton	826	16.00	17.00	Hourly	42	3

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Patrol Officer, Police Department

Group	Jurisdiction	2021 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Fairmount	774	17.85	18.74	Hourly	43	1
	Fort Gaines	999	17.00	17.50	Hourly	43	2
	Franklin	923	17.00	18.00	Hourly	42	4
	Greenville	796	13.50	19.50	Hourly	42	4
	Lumpkin	972	18.00	18.00	Hourly	40	1
	Morven	519	15.00	17.40	Hourly	40	2
	Mountain City	927	12.00	19.00	Hourly	40	1
	Norman Park	960	15.00	25.00	Hourly	42	1
	Patterson	762	16.50	17.50	Hourly	40	1
	Ray City	969	18.00	18.00	Hourly	40	1
	Roberta	782	16.00	16.00	Hourly	42	1
	Waverly Hall	622	18.00	24.00	Hourly	40	2
	Whitesburg	601	18.00	18.00	Hourly	43	4
H	Alapaha	480	13.00	18.00	Hourly	40	1
	Dillard	335	19.00	30.00	Hourly	40	1
	Leslie	341	15.00	20.00	Hourly	40	1
	Sky Valley	480	19.50	23.27	Hourly	40	4
	Whigham	423	15.00	16.25	Hourly	40	2

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Probation Officer

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	2	41,631	42,037	71,209	78,416	3
C	6	40,200	47,154	61,801	75,026	8
D	1	49,118	49,118	50,592	50,592	1
E	3	38,061	41,642	49,925	63,642	3
F	3	31,831	38,532	35,436	38,532	3
Total/Avg	15	40,168	43,696	53,793	61,241	18

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2021 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Marietta	61,497	41,226.00	64,002.00	Annual	40	1
	Roswell	92,530	20.21	37.70	Hourly	40	2
C	Conyers	17,508	36,659.67	56,871.18	Annual	40	2
	Holly Springs	17,473	22.50	33.75	Hourly	40	1
	Rincon	11,016	20.95	36.07	Hourly	40	1
	Riverdale	14,912	19.37	29.05	Hourly	40	2
	Vidalia	10,710	26,723.00	37,419.00	Annual	40	1
	Winder	18,825	22.67	34.07	Hourly	40	1
D	Centerville	8,243	49,118.00	50,592.00	Annual	40	1
E	Cornelia	4,791	18.50	29.14	Hourly	42	1
	Donalsonville	2,822	20.02	20.62	Hourly	40	1
	Jonesboro	4,510	15.45	20.79	Hourly	40	1
F	Colquitt	1,933	12.00	17.20	Hourly	40	1
	Ludowici	1,665	38,532.00	38,532.00	Annual	40	1
	Remerton	1,302	32,000.00	32,000.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Public Safety Director

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	1	173,297	173,297	173,297	173,297	1
C	2	82,451	99,902	127,075	154,149	2
E	1	61,000	61,000	61,000	61,000	1
Total/Avg	4	105,583	111,400	120,457	129,482	4

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2021 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Alpharetta	66,127	173,297.00	173,297.00	Annual	40	1
C	Bainbridge	14,292	99,902.00	154,149.00	Annual	40	1
	Buford	17,683	65,000.00	100,000.00	Annual	40	1
E	Hephzibah	3,782	61,000.00	61,000.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Records Clerk

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	11	34,356	49,130	53,532	78,603	74
B	13	33,674	39,853	51,795	67,395	35
C	30	32,639	105,019	49,499	161,803	65
D	8	33,548	45,656	45,230	65,416	13
E	15	32,872	81,994	42,679	81,994	20
F	6	28,662	34,362	34,143	43,680	7
G	2	39,416	39,520	39,416	39,520	2
H	1	20,800	20,800	25,834	25,834	1
Total/Avg	86	31,996	52,042	42,766	70,531	217

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2021 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Albany	69,048	12.43	18.36	Hourly	40	3
	Alpharetta	66,127	18.38	32.16	Hourly	37	4
	Brookhaven	55,366	15.96	25.54	Hourly	40	3
	Dunwoody	50,901	16.85	26.96	Hourly	42	6
	Johns Creek City	82,065	20.84	27.91	Hourly	40	6
	Marietta	61,497	32,178.00	50,107.00	Annual	40	16
	Sandy Springs	107,180	23.62	37.79	Hourly	40	4
	Savannah	147,088	17.36	26.93	Hourly	40	14
	Smyrna	55,685	14.86	22.29	Hourly	40	3
	Valdosta	55,567	14.68	24.16	Hourly	40	6
	Warner Robins	81,446	11.78	17.98	Hourly	40	9
B	Canton	34,576	16.23	29.66	Hourly	40	3
	Carrollton	27,493	32,142.18	44,111.81	Annual	40	3
	Chamblee	29,781	19.16	29.70	Hourly	40	3
	Dalton	34,285	14.63	22.89	Hourly	40	4
	Duluth	31,864	16.01	24.80	Hourly	40	2
	East Point	38,141	35,000.00	45,000.00	Annual	40	1
	LaGrange	31,551	15.63	22.64	Hourly	40	6
	Lawrenceville	30,516	36,352.08	67,394.71	Annual	40	5

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Records Clerk

Group	Jurisdiction	2021 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Milton City	41,259	14.98	22.47	Hourly	40	1
	Rome	37,746	12.69	20.87	Hourly	40	2
	Stockbridge	29,163	39,256.50	53,493.00	Annual	40	1
	Union	27,359	16.22	24.33	Hourly	40	2
	Woodstock	36,198	16.28	25.40	Hourly	40	2
C	Acworth	22,284	15.30	22.96	Hourly	40	1
	Americus	15,989	23,221.00	35,684.00	Annual	40	1
	Bainbridge	14,292	13.88	21.41	Hourly	40	2
	Brunswick	14,629	14.98	19.18	Hourly	40	1
	Cairo	10,015	12.50	18.27	Hourly	40	1
	Cartersville	23,222	16.13	24.54	Hourly	40	1
	Clarkston	14,538	15.00	24.10	Hourly	37.5	2
	Conyers	17,508	30,160.00	46,788.06	Annual	40	1
	Doraville	10,889	16.83	25.93	Hourly	120	3
	Douglas	11,727	14.70	22.40	Hourly	40	3
	Fayetteville	19,284	16.78	28.68	Hourly	40	3
	Forest Park	19,798	38,273.13	64,298.86	Annual	40	1
	Fort Oglethorpe	10,531	14.27	20.75	Hourly	40	5
	Garden City	10,306	14.48	23.17	Hourly	40	2
	Griffin	23,643	13.00	19.34	Hourly	40	6
	Grovetown	16,566	15.99	15.99	Hourly	40	1
	Kingsland	19,075	13.10	15.99	Hourly	40	2
	Loganville	14,720	14.44	20.45	Hourly	40	3
	Monroe	15,264	14.31	21.47	Hourly	40	1
	Moultrie	14,587	14.00	16.31	Hourly	40	2
	Norcross	17,642	17.17	27.48	Hourly	40	2
	Perry	22,029	15.58	24.57	Hourly	40	0
	Richmond Hill	17,556	14.74	26.10	Hourly	40	6
	Riverdale	14,912	14.16	21.24	Hourly	40	3
	Snellville	20,753	12.12	27.88	Hourly	40	2
	St. Marys	18,521	13.27	16.59	Hourly	40	1
	Thomasville	18,867	12.25	21.44	Hourly	40	2
	Tifton	17,235	13.00	19.03	Hourly	42	5
	Vidalia	10,710	26,723.00	37,419.00	Annual	40	1
	Winder	18,825	18.49	28.80	Hourly	40	1
D	Austell	7,797	19.80	29.70	Hourly	40	1
	Blakely	5,252	13.25	16.75	Hourly	40	2
	Camilla	5,046	12.96	21.77	Hourly	40	2
	Cumming	7,235	36,129.00	40,643.00	Annual	40	2

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Records Clerk

Group	Jurisdiction	2021 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Eatonton	6,436	13.00	13.00	Hourly	40	1
	Fort Valley	8,863	10.34	15.50	Hourly	40	2
	Locust Grove	9,750	20.36	26.25	Hourly	40	2
	Toccoa	9,188	21.95	31.45	Hourly	40	1
E	Adairsville	4,979	15.00	21.26	Hourly	40	2
	Ashburn	4,218	12.00	13.64	Hourly	40	2
	Claxton	2,580	7.61	14.35	Hourly	40	2
	Dawson	4,317	17.34	17.34	Hourly	40	1
	Grantville	3,276	17.82	18.18	Hourly	40	1
	Hartwell	4,503	22,000.00	43,763.00	Annual	40	1
	Jonesboro	4,510	15.00	16.42	Hourly	40	1
	Ocilla	3,720	19.71	19.71	Hourly	80	1
	Pembroke	2,624	12.66	22.63	Hourly	40	1
	Rockmart	4,811	12.40	20.36	Hourly	40	2
	Royston	2,656	15.00	19.00	Hourly	40	1
	Soperton	2,843	14.75	14.75	Hourly	40	1
	Statham	2,857	16.00	21.00	Hourly	40	2
	Sylvania	2,661	15.52	24.21	Hourly	40	1
	West Point	3,748	15.96	24.18	Hourly	40	1
F	Broxton	1,065	12.00	12.00	Hourly	40	1
	Colquitt	1,933	12.00	17.50	Hourly	40	1
	Emerson	1,446	16.00	21.00	Hourly	40	1
	Gordon	1,769	16.52	16.52	Hourly	40	1
	Pine Mountain	1,254	29,452.00	36,857.00	Annual	40	2
	Trion	1,963	12.00	13.75	Hourly	40	1
G	Franklin	923	18.00	18.00	Hourly	42	1
	Lumpkin	972	19.00	19.00	Hourly	40	1
H	Whigham	423	10.00	12.42	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ School Resource Officer

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
B	4	49,659	60,082	65,229	76,309	17
C	11	42,625	49,122	62,375	83,943	26
D	3	36,452	45,667	48,338	52,125	4
E	8	43,451	86,278	52,645	92,685	19
F	2	34,476	36,400	37,201	38,002	2
G	3	25,778	39,520	26,415	39,520	3
Total/Avg	31	38,740	52,845	48,700	63,764	71

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2021 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
B	Carrollton	27,493	42,066.23	46,971.94	Annual	40	1
	LaGrange	31,551	22.76	29.82	Hourly	42	4
	Milton City	41,259	27.51	34.94	Hourly	42	9
	Peachtree City	38,818	22.49	34.86	Hourly	40	3
C	Fayetteville	19,284	23.62	40.36	Hourly	40	3
	Griffin	23,643	23.04	34.55	Hourly	40	1
	Kingsland	19,075	16.54	20.18	Hourly	42	2
	Loganville	14,720	21.87	26.95	Hourly	43	2
	Monroe	15,264	17.33	26.54	Hourly	40	1
	Richmond Hill	17,556	21.73	32.80	Hourly	42	2
	St. Marys	18,521	16.73	20.92	Hourly	42.75	1
	Thomasville	18,867	20.81	36.42	Hourly	40	5
	Tifton	17,235	19.00	24.43	Hourly	40	5
	Vidalia	10,710	36,084.00	50,527.00	Annual	40	1
	Villa Rica	17,830	22.70	36.32	Hourly	40	3
D	Fort Valley	8,863	14.54	21.81	Hourly	40	1
	Jesup	9,899	16.08	25.06	Hourly	40	1
	Social Circle	5,121	20.91	21.76	Hourly	42	2
E	Alma	3,397	31,200.00	39,770.00	Annual	40	2
	Blackshear	3,537	16.75	21.97	Hourly	40	3
	Chatsworth	4,804	21.60	25.01	Hourly	42.75	3
	Claxton	2,580	23.99	29.69	Hourly	40	3

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ School Resource Officer

Group	Jurisdiction	2021 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Donalsonville	2,822	14.33	21.50	Hourly	40	2
	Grantville	3,276	18.06	18.42	Hourly	40	1
	Hartwell	4,503	30,000.00	42,619.00	Annual	40	3
	Ocilla	3,720	20.74	22.28	Hourly	80	2
F	Mount Zion	1,894	17.50	17.50	Hourly	40	1
	Trion	1,963	15.65	18.27	Hourly	40	1
G	Fairmount	774	17.84	18.74	Hourly	40	1
	Patterson	762	707.20	747.20	Annual	40	1
	Whitesburg	601	19.00	19.00	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Sergeant, Police Department

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	12	58,323	83,075	88,914	134,992	214
B	14	55,002	64,000	81,444	92,645	128
C	39	53,726	201,015	80,018	309,516	212
D	22	42,510	66,437	58,833	82,441	73
E	30	41,463	63,270	53,571	88,605	69
F	13	38,093	48,856	45,172	59,858	18
G	5	40,350	46,800	51,270	78,000	6
H	1	41,600	41,600	66,560	66,560	1
Total/Avg	136	46,383	76,882	65,723	114,077	721

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2021 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Albany	69,048	19.55	28.88	Hourly	40	5
	Alpharetta	66,127	27.38	47.64	Hourly	40	15
	Brookhaven	55,366	29.36	44.23	Hourly	40	12
	Dunwoody	50,901	26.73	42.77	Hourly	42	11
	Johns Creek City	82,065	32.32	43.28	Hourly	42	4
	Marietta	61,497	52,478.00	81,765.00	Annual	40	16
	Roswell	92,530	31.04	49.66	Hourly	40	24
	Sandy Springs	107,180	39.94	64.90	Hourly	40	18
	Savannah	147,088	32.37	38.48	Hourly	40	67
	Smyrna	55,685	27.60	42.79	Hourly	40	8
	Valdosta	55,567	21.79	35.87	Hourly	40	13
	Warner Robins	81,446	18.38	28.05	Hourly	44	21
B	Canton	34,576	25.31	37.96	Hourly	43	7
	Carrollton	27,493	46,180.05	64,407.96	Annual	40	13
	Chamblee	29,781	22.50	34.88	Hourly	42	6
	Dalton	34,285	25.03	39.17	Hourly	40	10
	Douglasville	35,561	27.62	44.20	Hourly	40	9
	Duluth	31,864	27.40	42.42	Hourly	42	6
	East Point	38,141	64,000.00	77,000.00	Annual	40	18

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Sergeant, Police Department

Group	Jurisdiction	2021 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	LaGrange	31,551	25.94	37.01	Hourly	42	13
	Lawrenceville	30,516	53,964.86	82,113.92	Annual	40	8
	Peachtree City	38,818	27.34	42.38	Hourly	42	8
	Rome	37,746	22.12	31.73	Hourly	40	9
	Stockbridge	29,163	58,366.00	79,675.00	Annual	40	6
	Union	27,359	27.67	43.57	Hourly	40	8
	Woodstock	36,198	23.48	35.73	Hourly	43	7
C	Acworth	22,284	27.64	41.48	Hourly	43	7
	Americus	15,989	41,701.00	64,082.00	Annual	40	6
	Bainbridge	14,292	24.80	38.27	Hourly	42	4
	Brunswick	14,629	21.20	27.56	Hourly	43	9
	Cairo	10,015	19.17	24.66	Hourly	45	4
	Cartersville	23,222	26.43	40.22	Hourly	40	8
	Clarkston	14,538	23.21	27.85	Hourly	42	2
	Conyers	17,508	59,714.74	92,637.16	Annual	40	10
	Covington	14,391	22.03	32.36	Hourly	43	6
	Dallas	14,423	24.08	35.09	Hourly	42	6
	Doraville	10,889	23.01	35.43	Hourly	168	4
	Douglas	11,727	20.94	27.38	Hourly	42	7
	Fayetteville	19,284	30.14	46.72	Hourly	43	7
	Flowery Branch	10,144	27.69	36.35	Hourly	42.875	1
	Forest Park	19,798	53,119.61	86,886.03	Annual	40	6
	Fort Oglethorpe	10,531	20.38	27.45	Hourly	42	4
	Garden City	10,306	21.98	37.80	Hourly	43	7
	Griffin	23,643	23.04	34.55	Hourly	42	13
	Grovetown	16,566	18.95	28.82	Hourly	42	3
	Holly Springs	17,473	23.65	37.25	Hourly	42	4
	Kingsland	19,075	18.26	28.08	Hourly	42	7
	Loganville	14,720	21.87	26.95	Hourly	43	4
	Lovejoy	11,311	30,722.03	54,771.80	Annual	40	4
	Monroe	15,264	17.33	26.54	Hourly	40	6
	Moultrie	14,587	21.50	22.72	Hourly	42	5
	Norcross	17,642	25.77	41.24	Hourly	40	6
	Perry	22,029	24.04	37.16	Hourly	40	5
	Powder Springs	17,083	23.26	36.05	Hourly	42	3
	Richmond Hill	17,556	23.59	32.80	Hourly	48	4
	Rincon	11,016	24.69	42.51	Hourly	43	2
	Riverdale	14,912	23.33	32.40	Hourly	40	7
	Snellville	20,753	19.23	34.19	Hourly	42	7

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Sergeant, Police Department

Group	Jurisdiction	2021 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	St. Marys	18,521	20.45	25.56	Hourly	42.8	2
	Suwanee	21,918	24.27	37.61	Hourly	42	6
	Thomasville	18,867	23.02	42.30	Hourly	42	7
	Tifton	17,235	20.00	25.43	Hourly	42	5
	Vidalia	10,710	39,512.00	55,326.00	Annual	40	5
	Villa Rica	17,830	27.59	44.15	Hourly	43	7
	Winder	18,825	26.07	39.36	Hourly	42	2
D	Auburn	8,094	37,139.96	54,871.44	Annual	43	5
	Austell	7,797	23.17	34.76	Hourly	40	4
	Baxley	5,008	17.01	22.98	Hourly	40	3
	Byron	5,839	18.00	31.89	Hourly	40	3
	Camilla	5,046	17.28	24.88	Hourly	42	1
	Centerville	8,243	18.14	36.87	Hourly	43	4
	Commerce	7,604	22.86	34.17	Hourly	42.5	5
	Cumming	7,235	66,437.00	76,658.00	Annual	42	4
	Eastman	5,595	19.00	20.00	Hourly	40	2
	Fitzgerald	8,977	19.00	22.92	Hourly	43	5
	Fort Valley	8,863	13.85	20.78	Hourly	42	4
	Hiram	5,080	43,000.00	54,000.00	Annual	44	4
	Jackson	5,622	18.61	21.86	Hourly	43	1
	Jesup	9,899	16.89	26.99	Hourly	42	6
	Locust Grove	9,750	24.40	26.75	Hourly	40	4
	McRae-Helena	5,903	10.64	18.89	Hourly	42	1
	Sandersville	5,654	18.73	26.23	Hourly	43	1
	Social Circle	5,121	23.32	24.25	Hourly	42	3
	Thomson	6,873	17.65	23.65	Hourly	42	2
	Toccoa	9,188	22.95	32.92	Hourly	40	5
	Tyrone	7,817	23.27	30.53	Hourly	42.5	2
	Waynesboro	5,688	43,545.75	67,916.51	Annual	40	4
E	Adairsville	4,979	22.00	26.00	Hourly	42	2
	Alma	3,397	36,844.00	38,766.00	Annual	42	1
	Ashburn	4,218	16.50	17.00	Hourly	40	2
	Avondale Estates	3,496	28.97	40.57	Hourly	42	2
	Ball Ground	2,687	22.50	28.50	Hourly	43	1
	Chatsworth	4,804	20.56	23.82	Hourly	42.75	3
	Chattahoochee Hills C	3,084	16.02	22.89	Hourly	42	2
	Claxton	2,580	16.46	22.16	Hourly	40	1
	Cleveland	3,511	21.00	42.50	Hourly	40	3
	Cornelia	4,791	20.80	32.76	Hourly	42	3

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Sergeant, Police Department

Group	Jurisdiction	2021 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Dawson	4,317	15.75	15.75	Hourly	40	1
	Folkston	4,408	17.00	25.00	Hourly	43	1
	Glennville	3,707	23.01	25.53	Hourly	42	2
	Grantville	3,276	19.67	20.06	Hourly	40	3
	Gray	3,407	14.44	22.24	Hourly	42	2
	Harlem	3,866	17.38	26.45	Hourly	43	2
	Jasper	4,235	19.23	28.39	Hourly	42	2
	Jonesboro	4,510	21.40	28.80	Hourly	42	5
	Lyons	4,211	17.00	20.00	Hourly	40	6
	Manchester	3,563	18.00	20.00	Hourly	40	2
	Metter	3,994	16.35	22.86	Hourly	42	4
	Millen	2,934	16.00	22.00	Hourly	43	4
	Pelham	3,416	17.22	18.01	Hourly	42	3
	Ringgold	3,429	39,289.25	49,293.96	Annual	42	2
	Royston	2,656	17.50	23.00	Hourly	42	2
	Springfield	2,993	45,864.00	55,390.00	Annual	40	1
	Sylvania	2,661	17.57	24.83	Hourly	42	2
	Thunderbolt	2,533	23.05	23.05	Hourly	40	1
	Watkinsville	2,937	23.82	24.36	Hourly	42	2
	West Point	3,748	20.37	30.87	Hourly	40	2
F	Arcade	1,923	19.67	19.67	Hourly	42.5	1
	Broxton	1,065	17.00	17.00	Hourly	44	1
	Clarkesville	1,937	18.00	24.00	Hourly	42	1
	Clayton	2,035	22.37	24.37	Hourly	42	2
	Gordon	1,769	21.05	21.05	Hourly	40	1
	Homerville	2,317	16.00	23.00	Hourly	45	2
	Lake Park	1,169	17.00	17.00	Hourly	42	1
	Lincolnton	1,461	18.00	18.00	Hourly	42	1
	Louisville	2,361	15.50	20.12	Hourly	42	2
	Midway	2,190	13.38	19.72	Hourly	40	1
	Pine Mountain	1,254	37,190.00	37,190.00	Annual	40	1
	Porterdale	1,828	18.94	26.77	Hourly	43	1
	Wrens	2,180	12.40	20.76	Hourly	40	3
G	Blairsville	526	20.00	30.00	Hourly	40	2
	Franklin	923	19.52	19.52	Hourly	42	1
	Kingston	745	18.00	30.00	Hourly	50	1
	Lumpkin	972	19.00	19.00	Hourly	40	1
	Tunnel Hill	964	15.00	16.25	Hourly	40	1
H	Dillard	335	20.00	32.00	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.