



2021

**Municipal Wage
and Salary Survey**

**General and Administrative
Positions**

October 2021

**Georgia Department of Community Affairs
Office of Research**

**60 Executive Park South
Atlanta, Georgia 30329-2231
404-679-4940**

Municipal Job Descriptions

Accountant	Responsible for maintaining accounting systems; requires bachelor's degree (entry level professional).
Accounting Clerk	Responsible for performing routine clerical accounting and bookkeeping tasks.
Accounting Technician	Performs responsible accounting work in maintaining all governmental financial records. Balances books and compiles reports to show such information as cash receipts and expenditures and accounts payable and receivable.
Administrative Secretary	Performs responsible and some complex clerical work of an administrative nature. Work requires the use of independent judgment, initiative, and discretion based on knowledge of administrative procedure. Supervision over others may be exercised.
Airport Manager	Performs technical, administrative, and supervisory work in the operation of a airport.
Assistant City Clerk	Helps perform the duties of City Clerk.
Assistant City Manager	Assists City Manager in administration of city government which may include managing certain departments, functions, and special projects.
Automotive Mechanic (Administrative)	Repairs and overhauls automobiles, buses, trucks, and other automotive vehicles.
Budget Analyst	Responsible for maintaining accounting records and assists in developing expenditure and revenue estimates for department. Submits annual budget requests and assists in planning and developing budget for department.
Building Inspector	Performs technical work by inspecting new and existing buildings and structures to enforce conformance to building codes, grading, and zoning laws. Approves plans, specifications, and standards.
Building Inspector Director	Directs municipal building inspection program and conducts complex inspections to determine whether relevant codes and regulations are met.
Cashier/Customer Service Representative	Receives, disburses, and records monetary transactions for public utilities or other services. May also post data to accounts, balance receipts and disbursements, and prepare bank deposit slips.
Chief Registrar	Responsible for overseeing voter registration operations.
City Attorney (Staff Position)	Responsible for all legal affairs for the city.

City Clerk	Acts as clerk to City Council or Mayor, maintains all records and documents, receives and disburses funds, usually supervises other office workers.
City Manager/Administrator	Directs and coordinates administration of city government in accordance with policies determined by city council or other authorized elected official. Appoints department heads and staff as provided by local ordinance. Prepares annual budget and submits estimates to authorized elected officials for approval.
Clerk Typist	Performs routine clerical tasks to include compiling data and operating a typewriter or personal computer in maintaining records and reports.
Computer Operator	Responsible for day-to-day computer operations and for creating and maintaining back-up files for all mainframe computer-based applications and operating systems.
Computer Programmer	Responsible for providing computer-based services by writing or developing computer programs or routines in a computer language or code for the government's departments.
Custodian (Janitor)	Performs routine and light cleaning duties in and/or around government buildings.
Data Entry Clerk	Performs responsible detailed clerical work inputting information into the computer. This is an entry level position for which detailed and specific instructions are provided in carrying out responsibilities. Supervision over others is not exercised.
Deputy Registrar	Purges and maintains voter registration list, registers citizens to vote, and maintains associated records and files.
Downtown/Better Hometown/Main Street Manager	Directs and coordinates downtown development, Better Hometown, and/or Main Street program.
Economic Development Director	Coordinates/carries out planning, business and industry recruitment and retention, redevelopment, and other economic development-related activities for a local government.
Finance Director	Responsible for the overall administration of the finance department and coordinates all financial activities for the county or city manager and/or chief elected official.
Information Systems/Technology Director	Responsible for managing information systems activities and ensuring government's computers, networks, and information systems are efficient, functional, technically sound, and up to date.
Information Systems/Technology Specialist	Assists Information Systems Director in ensuring government's computers, networks, and information systems are efficient, functional, technically sound, and up to date.

Keep Georgia Beautiful (KGB) Executive Director	Manages all aspects of local government's Keep Georgia Beautiful program.
Librarian	Performs routine and complex clerical and administrative work in the operation of a municipal library.
Magistrate Court Clerk	Performs clerical and fiscal work of a quasi-legal nature relative to the operations and functions of the Magistrate Court.
Mapper/Cartographer	Prepares and revises maps either manually or with computer-based programs.
Marketing Specialist	Responsible for marketing and advertising operations, liaison to media, and coordinator of activities designed to promote government's programs and endeavors.
Municipal Court Clerk	Performs clerical and fiscal work of a quasi-legal nature relative to the operations and functions of the Municipal Court.
Municipal Court Judge (Appointed)	Presides over cases involving state traffic offenses, city ordinance violations, and misdemeanors which occur within the city limits.
Municipal Court Solicitor	Represents the municipality in all cases involving state traffic offenses, city ordinance violations, and misdemeanors which occur within the city limits.
Network Administrator	Manages computer network; installs and implements shared network resources; maintains, enhances, and monitors software applications and networks computers; provides advanced level network support for file servers and other server/host systems.
Payroll/Insurance Technician	Performs duties in the preparation of payroll and required reports. Assigns monthly Workers Compensation expenditures to proper departments and assists with COBRA coverage for ex-employees.
Personnel Analyst	Performs a variety of routine and complex administrative, technical, and professional work in analyzing and administering various components of the personnel system including job analysis, compensation analysis, applicant screening, examination, selection, labor relations, and training.
Personnel Director	Formulates and carries out policies relative to personnel administration and conducts programs concerning employee recruitment, selection, training, development, retention, promotion, compensation, benefits, and occupational safety.
Personnel Technician	Performs routine clerical work in the compilation and maintenance of personnel records. Records may include promotions, discharges, wage scales, training status, and salaries. May also be responsible for conducting orientation session with new employees.

- Planner** Performs technical work associated with zoning, enforcement of codes and ordinances, historic preservation planning, transportation planning, environmental planning, and/or community planning.
- Planning and Development Director** Performs department-head level supervisory and technical work associated with zoning, enforcement of codes and ordinances, and issuing permits and licenses.
- Purchasing Director** Performs specialized administrative duties: including purchasing supplies, materials, and equipment of the desired grade and quality at prices most favorable to the government. Works closely with department heads in figuring cost and selecting vendor.
- Receptionist** Answers telephone and directs calls to appropriate department or staff, answers or refers inquiries, greets and directs visitors, and notifies personnel of visitors' arrival. May also maintain telecommunications system.
- Recreation Director** Plans, promotes, organizes, and administers public recreation activities and services for entire community under policies established by the board of commissioners or city council. Selects, develops, and supervises paid staff and volunteers. Prepares budget and directs expenditure of department funds and keeping of department records.
- Recreation Maintenance Worker** Performs a wide range of maintenance responsibilities of routine to moderate difficulty, including the operation of various types of equipment in the recreation department.
- Recreation Specialist** Responsible for planning and supervising various recreational programs for youth and adults (entry level professional position).
- School Superintendent** Responsible for the leadership, administration, and management of the total school system
- Secretary** Performs routine to moderately difficult duties which may include typing, filing, collecting and recording monies, records maintenance, answering the telephone, composing correspondence, or taking dictation in shorthand or by machine.
- Senior Center Director** Administers senior center including selecting and supervising paid staff and volunteers and planning, organizing, and coordinating recreation programs for senior adults.
- Senior Center Van Driver** Operates van to pick up and transport senior citizens to various locations throughout the jurisdiction, performs preventive maintenance on van(s), maintains trip and mileage reports, and assists passengers with getting in and out of vehicle.
- Senior Data Entry Clerk** Performs responsible detailed clerical work inputting and printing real and personal property information into the CRT terminal. Responsible for training and supervision of entry level operators.
- Solicitor** Presents various government cases information to courts.

Transit Driver Operates para-transit or mass transit vans/buses for municipal or county-operated transit system.

Visitor Center Manager Administers visitor center including supervising paid staff and volunteers and planning, organizing, and coordinating center programs benefiting tourists and organizations promoting tourism, conventions and trade shows.

Visitor Center Specialist Visitor Center staff person responsible for a variety of center duties which may include stocking displays, greeting the public, distributing information, transporting visitors to events, and other such duties as needed to carry out the functions of the

Zoning Administrator Performs professional work promoting, facilitating, and coordinating planning, zoning, and development activities for the jurisdiction; and performs related duties as required.

◆ Accountant

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	10	47,694	65,978	78,861	116,139	36
B	13	47,866	70,463	73,959	107,218	18
C	18	46,015	54,434	73,018	92,861	28
D	7	53,587	85,459	67,021	102,514	7
E	5	55,331	68,000	69,446	107,284	5
Total/Avg	53	50,099	68,867	72,461	105,203	94

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2020 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Albany	70,839	19.07	28.18	Hourly	40	11
	Alpharetta	67,897	49,578.00	116,139.00	Annual	40	3
	Brookhaven	56,112	31.72	50.76	Hourly	40	2
	Johns Creek City	85,192	50,029.34	83,093.19	Annual	40	2
	Marietta	60,786	43,950.40	68,660.80	Annual	40	2
	Roswell	95,434	44,979.00	71,966.00	Annual	40	5
	Sandy Springs	109,928	19.06	28.60	Hourly	40	2
	Savannah	143,632	45,488.00	70,522.00	Annual	40	5
	Valdosta	56,668	46,225.00	76,094.00	Annual	40	3
	Warner Robins	78,601	24.71	37.72	Hourly	40	1
B	Chamblee	30,842	40,738.23	63,144.26	Annual	40	2
	Dalton	33,368	22.06	34.52	Hourly	40	1
	Douglasville	34,036	21.21	33.93	Hourly	40	1
	Duluth	29,676	55,869.00	86,507.00	Annual	40	1
	East Point	35,042	53,183.00	82,948.00	Annual	40	2
	Kennesaw	34,712	44,509.15	66,763.73	Annual	40	1
	LaGrange	30,741	47,566.00	71,045.00	Annual	40	1
	Lawrenceville	30,842	70,462.85	107,217.56	Annual	40	1
	Newnan	42,885	22.50	34.88	Hourly	40	1
	Rome	36,764	45,000.00	65,000.00	Annual	40	2
	Statesboro	33,204	20.04	33.19	Annual	40	1
	Stockbridge	30,125	40,644.76	62,999.38	Annual	40	1
	Woodstock	33,625	45,801.60	71,884.80	Annual	40	3

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Accountant

Group	Jurisdiction	2020 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
C	Acworth	22,726	44,081.86	66,143.90	Annual	40	2
	Americus	14,987	48,275.00	74,183.00	Annual	40	1
	Bainbridge	12,137	25.89	39.94	Hourly	40	1
	Calhoun	17,572	25.00	36.89	Hourly	40	3
	Cartersville	22,037	43,492.80	76,197.60	Annual	40	2
	Douglas	11,612	23.66	36.11	Annual	40	1
	Fayetteville	18,328	19.91	31.87	Hourly	40	1
	Holly Springs	16,506	20.38	30.58	Hourly	40	1
	Milledgeville	18,508	49,366.51	75,116.97	Annual	40	1
	Monroe	13,979	53,230.00	85,029.00	Annual	40	1
	Norcross	18,003	49,336.00	92,861.00	Annual	40	2
	Perry	18,845	21.59	33.27	Hourly	40	1
	Powder Springs	15,801	26.17	40.57	Hourly	40	2
	Snellville	20,185	41,068.00	74,669.00	Annual	40	1
	Thomasville	18,493	19.50	34.13	Hourly	40	2
	Tifton	17,031	15.00	25.50	Hourly	40	3
	Union	23,301	37,907.17	47,383.97	Annual	40	1
Winder	18,273	51,542.00	80,308.00	Annual	40	2	
D	Auburn	7,902	51,043.20	75,420.80	Annual	40	1
	Centerville	8,001	85,458.63	85,458.63	Annual	40	1
	Commerce	7,328	42,789.02	54,556.00	Annual	40	1
	Dahlonega	7,329	64,071.33	102,514.12	Annual	40	1
	Hampton	8,184	50,000.00	72,580.67	Annual	40	1
	Hawkinsville	5,324	24.89	24.89	Hourly	40	1
	Sylvester	5,690	39,000.00	42,078.40	Annual	40	1
	Thomson	6,463	19.70	27.57	Hourly	40	1
E	Elberton	4,350	65,538.00	107,284.00	Annual	40	1
	Jasper	4,037	58,240.00	58,240.00	Annual	40	1
	Monticello	2,766	18.49	18.49	Hourly	40	1
	Ringgold	3,492	43,278.28	57,704.37	Annual	40	1
	Soperton	3,101	41,600.00	52,000.00	Annual	40	1
	Statham	2,880	68,000.00	72,000.00	Annual	40	1
F	Meigs	1,029	12.00	16.00	Hourly	40	0

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Accounting Clerk

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	5	31,850	39,645	50,108	59,488	10
B	8	35,120	38,957	53,237	59,278	7
C	10	29,437	36,084	45,658	52,499	18
D	10	33,568	70,366	47,217	72,862	12
E	12	28,262	45,947	38,828	47,840	16
F	7	27,224	31,450	38,548	45,760	8
G	1	28,860	28,860	36,556	36,556	1
Total/Avg	53	30,617	41,616	44,308	53,469	72

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2020 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*	
A	Marietta	60,786	32,718.40	51,064.00	Annual	40	2	
	Roswell	95,434	15.90	27.46	Hourly	40	4	
	Sandy Springs	109,928	19.06	28.60	Hourly	40	0	
	Savannah	143,632	14.09	21.86	Hourly	40	3	
	Warner Robins	78,601	11.78	17.98	Hourly	40	1	
B	Carrollton	27,450	37,047.00	50,843.00	Annual	40	1	
	Chamblee	30,842	18.30	28.37	Hourly	40	0	
	Dalton	33,368	15.68	24.54	Hourly	40	1	
	East Point	35,042	31,200.00	48,498.00	Annual	40	1	
	Lawrenceville	30,842	38,957.18	59,277.95	Annual	40	1	
	Rome	36,764	18.27	27.88	Hourly	40	1	
	Statesboro	33,204	15.66	23.49	Hourly	40	1	
	Stockbridge	30,125	32,501.07	50,376.66	Annual	40	1	
	C	Americus	14,987	29,636.00	45,542.00	Annual	40	1
		Calhoun	17,572	15.50	19.83	Hourly	40	5
Conyers		16,107	29,968.52	46,491.01	Annual	40	1	
Fayetteville		18,328	14.88	25.24	Hourly	40	0	
Kingsland		18,292	11.23	19.07	Hourly	40	3	
Monroe		13,979	13.63	22.61	Hourly	40	3	
Moultrie		14,149	34,400.00	35,000.00	Annual	40	2	

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Accounting Clerk

Group	Jurisdiction	2020 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Powder Springs	15,801	16.07	24.91	Hourly	40	1
	Rincon	10,655	12.00	21.73	Hourly	40	1
	Vidalia	10,452	36,084.00	50,527.00	Annual	40	1
	Waycross	13,466	12.21	17.58	Hourly	40	2
D	Auburn	7,902	29,848.00	44,096.00	Annual	40	1
	Byron	5,274	33,612.80	56,118.40	Annual	40	1
	Cumming	6,639	70,366.00	72,862.00	Annual	40	2
	Dacula	6,477	38,000.00	50,000.00	Annual	40	1
	Eastman	5,096	14.00	18.95	Hourly	40	1
	Fitzgerald	8,615	7.25	19.23	Hourly	40	1
	Glennville	5,014	12.90	17.94	Hourly	40	1
	Hawkinsville	5,324	16.00	16.00	Hourly	40	1
	LaFayette	7,508	13.65	24.85	Hourly	40	2
	Toccoa	8,300	31,147.00	47,393.00	Annual	40	1
E	Blakely	4,491	10.00	19.79	Hourly	40	1
	Camilla	4,941	12.08	17.40	Hourly	40	1
	Cornelia	4,799	13.63	20.45	Hourly	40	2
	Hahira	3,050	36,358.00	36,358.00	Annual	40	1
	Lyons	4,245	10.00	19.00	Hourly	40	1
	Millen	2,762	9.00	15.00	Hourly	40	2
	Ocilla	3,722	13.00	13.00	Hourly	40	1
	Social Circle	4,630	22.09	22.09	Hourly	40	1
	Springfield	4,063	12.00	15.00	Hourly	40	1
	Summerville	4,238	15.27	21.60	Hourly	40	1
	Thunderbolt	2,601	14.50	23.00	Hourly	40	1
	Tybee Island	3,051	18.31	29.35	Hourly	40	2
	Vienna	3,483	29,120.00	42,016.00	Annual	40	3
F	Clarkesville	1,843	12.00	22.00	Hourly	40	1
	Colquitt	1,798	10.00	22.00	Hourly	40	1
	Hoschton	2,485	15.00	20.00	Hourly	40	1
	Lavonia	2,187	14.50	19.00	Hourly	40	1
	Louisville	2,189	12.00	15.00	Hourly	40	2
	Midway	2,015	15.12	17.02	Hourly	40	1
	Trion	1,905	13.00	14.71	Hourly	40	1
G	Mountain Park	576	15.00	19.00	Hourly	37	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Accounting Technician

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	8	37,792	52,114	57,353	79,373	12
B	9	34,567	42,099	53,114	65,645	10
C	19	34,484	44,335	54,731	80,000	31
D	10	34,448	60,049	105,063	640,146	13
E	4	32,482	39,048	40,263	53,180	4
F	1	24,960	24,960	36,587	36,587	1
Total/Avg	51	33,122	43,768	57,852	159,155	71

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2020 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Albany	70,839	12.12	17.91	Hourly	40	1
	Alpharetta	67,897	21.29	34.07	Hourly	37	1
	Johns Creek City	85,192	52,114.43	69,800.88	Annual	40	1
	Marietta	60,786	50,939.20	79,372.80	Annual	40	1
	Sandy Springs	109,928	19.06	28.60	Hourly	40	0
	Savannah	143,632	15.54	24.10	Hourly	40	2
	Valdosta	56,668	32,715.00	53,854.00	Annual	40	4
	Warner Robins	78,601	13.66	20.85	Hourly	40	2
B	Canton	32,347	19.38	29.07	Hourly	40	1
	Dalton	33,368	13.54	21.19	Hourly	40	1
	Duluth	29,676	17.31	26.83	Hourly	40	1
	Kennesaw	34,712	15.67	23.51	Hourly	40	1
	LaGrange	30,741	15.09	23.15	Hourly	40	2
	Newnan	42,885	15.85	24.58	Hourly	40	1
	Rome	36,764	16.83	26.44	Hourly	40	1
	Statesboro	33,204	15.66	23.49	Hourly	40	1
	Woodstock	33,625	20.24	31.56	Hourly	40	1
	C	Acworth	22,726	16.56	24.84	Hourly	40
Americus		14,987	28,225.00	43,374.00	Annual	40	1
Bainbridge		12,137	16.00	24.69	Hourly	40	2
Buford		15,750	35,000.00	80,000.00	Annual	40	2
Cartersville		22,037	20.91	37.81	Hourly	40	2

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Accounting Technician

Group	Jurisdiction	2020 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Conyers	16,107	34,692.31	53,819.16	Annual	40	1
	Douglas	11,612	15.17	23.16	Hourly	40	1
	Fayetteville	18,328	17.72	28.36	Hourly	40	3
	Holly Springs	16,506	20.38	30.58	Hourly	40	1
	Kingsland	18,292	12.62	22.72	Hourly	40	3
	Lilburn	13,055	44,334.94	66,502.25	Annual	40	1
	Loganville	13,310	17.97	25.96	Hourly	40	1
	Milledgeville	18,508	27,293.53	41,530.33	Annual	40	1
	Monroe	13,979	15.07	22.61	Hourly	40	1
	Moultrie	14,149	40,705.00	40,705.00	Annual	40	1
	Perry	18,845	16.01	24.66	Hourly	40	1
	Suwanee	21,803	20.92	31.96	Hourly	40	1
	Thomasville	18,493	15.50	27.13	Hourly	40	1
	Union	23,301	31,827.59	39,784.49	Annual	40	5
	Waycross	13,466	13.35	19.22	Hourly	40	2
D	Adairsville	5,053	15.83	23.49	Hourly	40	1
	Cumming	6,639	60,049.00	60,049.00	Annual	40	1
	Dahlonega	7,329	41,300.95	640,146.47	Annual	40	3
	Fitzgerald	8,615	7.25	16.25	Hourly	40	1
	Fort Oglethorpe	9,973	15.00	23.50	Hourly	40	2
	Fort Valley	8,981	11.39	17.09	Hourly	40	1
	Glennville	5,014	17.74	24.67	Hourly	40	1
	Hampton	8,184	19.96	21.77	Hourly	40	2
	Hawkinsville	5,324	15.00	15.00	Hourly	40	1
	Toccoa	8,300	14.25	21.68	Hourly	40	1
	Tyrone	7,718	20.43	26.80	Hourly	40	1
E	Ashburn	3,653	15.98	15.98	Hourly	40	1
	Dawsonville	3,465	15.14	24.76	Hourly	40	1
	Elberton	4,350	39,048.00	53,180.00	Annual	40	1
	Pelham	3,408	12.05	12.05	Hourly	40	1
	Tallapoosa	3,231	32,576.03	49,568.28	Annual	40	1
F	Clayton	2,103	12.00	17.59	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Administrative Secretary

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	9	35,641	49,608	57,982	79,325	109
B	14	33,224	38,957	54,497	72,301	95
C	20	30,958	45,000	54,070	91,437	111
D	17	27,117	35,568	44,006	68,785	42
E	15	29,051	43,306	40,357	60,632	19
F	4	23,595	29,900	33,907	39,333	5
G	1	31,200	31,200	36,171	36,171	1
Total/Avg	80	30,112	39,077	45,856	63,998	382

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2020 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Albany	70,839	15.18	22.42	Hourly	40	22
	Alpharetta	67,897	45,071.00	79,325.00	Annual	40	5
	Brookhaven	56,112	17.32	27.71	Hourly	40	5
	Johns Creek City	85,192	49,607.60	66,443.29	Annual	40	4
	Marietta	60,786	29,723.20	59,196.80	Annual	40	12
	Roswell	95,434	15.90	32.03	Hourly	40	13
	Sandy Springs	109,928	17.32	25.98	Hourly	40	5
	Savannah	143,632	16.31	25.31	Hourly	40	33
	Warner Robins	78,601	12.38	18.89	Hourly	40	10
B	Canton	32,347	17.56	26.34	Hourly	40	7
	Carrollton	27,450	29,259.00	56,187.00	Annual	40	10
	Chamblee	30,842	15.99	34.76	Hourly	40	4
	Dalton	33,368	15.68	24.54	Hourly	40	8
	Dunwoody	49,326	18.37	31.74	Hourly	40	4
	East Point	35,042	32,650.00	50,923.00	Annual	40	6
	Kennesaw	34,712	17.31	25.97	Hourly	40	2
	LaGrange	30,741	15.09	23.15	Hourly	40	6
	Lawrenceville	30,842	38,957.18	65,431.76	Annual	40	14
	Newnan	42,885	14.96	23.20	Hourly	40	7
	Rome	36,764	11.30	19.00	Hourly	40	5

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Administrative Secretary

Group	Jurisdiction	2020 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
C	Statesboro	33,204	15.66	23.49	Hourly	40	15
	Stockbridge	30,125	30,953.40	47,977.77	Annual	40	2
	Woodstock	33,625	18.33	28.60	Hourly	40	5
	Americus	14,987	24,382.00	47,819.00	Annual	40	12
	Bainbridge	12,137	13.16	27.22	Hourly	40	10
	Buford	15,750	45,000.00	66,462.00	Annual	40	1
	Calhoun	17,572	16.55	28.93	Hourly	40	4
	Cartersville	22,037	20.91	33.28	Hourly	40	7
	Conyers	16,107	36,427.01	56,510.12	Annual	40	3
	Douglas	11,612	13.75	29.64	Hourly	40	5
	Dublin	15,802	13.91	28.31	Hourly	40	7
	Fayetteville	18,328	14.88	25.24	Hourly	40	8
	Holly Springs	16,506	16.73	27.70	Hourly	40	4
	Kingsland	18,292	12.62	20.22	Hourly	40	3
	Lilburn	13,055	18.38	27.57	Hourly	40	1
	Loganville	13,310	13.33	20.45	Hourly	40	6
	Milledgeville	18,508	27,293.53	41,530.33	Annual	40	8
	Perry	18,845	15.53	25.05	Hourly	40	2
	Snellville	20,185	14.73	26.79	Hourly	40	1
	D	Thomasville	18,493	12.25	43.96	Hourly	40
Tifton		17,031	12.02	18.03	Hourly	40	6
Vidalia		10,452	24,089.00	33,730.00	Annual	40	2
Waycross		13,466	13.35	19.22	Hourly	40	4
Adairsville		5,053	13.67	20.29	Annual	40	1
Auburn		7,902	32,905.60	48,609.60	Annual	40	1
Byron		5,274	11.68	19.48	Hourly	40	7
Centerville		8,001	13.03	26.49	Hourly	40	2
Commerce		7,328	13.40	20.11	Hourly	40	1
Cumming		6,639	28,558.00	68,785.00	Annual	40	7
Dacula		6,477	24,000.00	45,000.00	Annual	40	2
Eatonton		6,840	10.00	18.54	Hourly	40	1
Fitzgerald		8,615	7.25	20.00	Hourly	40	5
Fort Oglethorpe		9,973	16.50	23.50	Hourly	40	1
Fort Valley		8,981	11.39	17.09	Hourly	40	3
Hampton		8,184	19.96	21.77	Hourly	40	2
LaFayette		7,508	12.37	20.68	Hourly	40	4
Stone Mountain		6,312	16.36	18.71	Hourly	40	1
Sylvester	5,690	35,568.00	49,171.20	Annual	40	1	
Thomson	6,463	11.85	16.59	Hourly	40	1	

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Administrative Secretary

Group	Jurisdiction	2020 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Toccoa	8,300	11.69	17.79	Hourly	40	3
	Tyrone	7,718	14.25	18.68	Hourly	40	1
E	Avondale Estates	3,110	20.82	29.15	Hourly	40	1
	Baxley	4,652	11.37	15.38	Hourly	40	2
	Chattahoochee Hills C	3,423	9.60	19.20	Hourly	40	1
	Cornelia	4,799	14.76	22.14	Hourly	40	1
	Dawsonville	3,465	15.14	24.76	Hourly	40	2
	Elberton	4,350	39,048.00	53,180.00	Annual	40	1
	Grantville	3,341	17.82	17.82	Hourly	40	1
	Lyons	4,245	9.00	13.00	Hourly	40	2
	Metter	4,007	12.94	19.42	Hourly	40	1
	Millen	2,762	12.00	17.00	Hourly	40	1
	Oakwood	4,305	33,179.00	54,367.00	Annual	40	1
	Pelham	3,408	13.08	13.08	Hourly	40	1
	Statham	2,880	17.64	18.80	Hourly	40	1
	Summerville	4,238	11.26	21.60	Hourly	40	3
	Tybee Island	3,051	14.85	27.35	Hourly	40	3
	Walthourville	4,065	22,000.00	26,500.00	Annual	40	1
	West Point	3,723	13.91	20.00	Hourly	40	1
F	Colquitt	1,798	10.00	18.00	Hourly	40	1
	Donalsonville	2,488	10.00	13.92	Hourly	40	2
	Ludowici	2,352	29,900.00	29,900.00	Annual	40	1
	Nicholson	1,909	11.00	18.91	Hourly	40	1
G	Waleska	969	15.00	17.39	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Airport Manager

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	1	76,800	76,800	131,957	131,957	1
B	1	50,586	50,586	79,165	79,165	1
C	4	49,169	69,264	67,340	83,125	4
D	2	27,102	51,896	27,141	51,896	2
E	1	47,476	47,476	71,214	71,214	1
Total/Avg	9	50,227	59,204	75,363	83,471	9

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2020 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Albany	70,839	76,799.84	131,957.28	Annual	40	1
B	Dalton	33,368	24.32	38.06	Annual	40	1
C	Calhoun	17,572	33.30	33.30	Hourly	40	1
	Douglas	11,612	19.42	29.64	Annual	40	1
	Thomasville	18,493	47,500.00	83,125.00	Annual	40	1
	Vidalia	10,452	39,512.00	55,326.00	Annual	40	1
D	Fitzgerald	8,615	2,307.69	2,386.80	Annual	40	1
	LaFayette	7,508	24.95	24.95	Annual	40	1
E	Camilla	4,941	47,476.00	71,214.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Assistant City Clerk

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	10	45,341	60,958	69,649	94,546	7
B	10	43,922	61,568	68,408	95,389	10
C	8	41,902	44,782	62,382	70,262	8
D	6	33,894	37,752	51,300	61,381	5
E	8	33,203	53,794	41,457	53,794	8
F	17	26,627	36,400	33,092	47,074	16
G	9	19,604	22,880	28,464	33,530	9
H	3	20,800	24,960	31,457	41,600	3
Total/Avg	71	33,162	42,887	48,276	62,197	66

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2020 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Albany	70,839	39,667.68	58,606.08	Annual	40	1
	Alpharetta	67,897	23.42	37.48	Hourly	37	1
	Brookhaven	56,112	20.39	32.62	Hourly	40	1
	Johns Creek City	85,192	55,768.12	74,694.55	Annual	40	0
	Marietta	60,786	37,960.00	59,196.80	Annual	40	1
	Roswell	95,434	21.63	34.59	Hourly	40	1
	Sandy Springs	109,928	17.32	25.98	Hourly	40	0
	Savannah	143,632	60,958.00	94,546.00	Annual	40	1
	Valdosta	56,668	43,998.00	72,427.00	Annual	40	1
	Warner Robins	78,601	22.39	34.17	Hourly	40	0
B	Dalton	33,368	18.15	28.40	Hourly	40	1
	Douglasville	34,036	39,259.62	62,815.39	Annual	40	1
	Duluth	29,676	61,568.00	95,389.00	Annual	40	1
	East Point	35,042	39,688.00	61,896.00	Annual	40	1
	Kennesaw	34,712	18.95	28.42	Hourly	40	1
	Lawrenceville	30,842	43,001.43	65,431.76	Annual	40	1
	Rome	36,764	55,000.00	90,000.00	Annual	40	1
	Statesboro	33,204	19.08	28.62	Hourly	40	1
	Stockbridge	30,125	40,644.76	62,999.38	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Assistant City Clerk

Group	Jurisdiction	2020 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
C	Woodstock	33,625	43,201.60	67,828.80	Annual	40	1
	Acworth	22,726	18.28	27.42	Hourly	40	1
	Dallas	14,388	39,774.70	59,278.68	Annual	40	1
	Dublin	15,802	19.36	30.29	Hourly	40	1
	Fayetteville	18,328	21.11	33.78	Hourly	40	1
	Holly Springs	16,506	20.38	30.58	Hourly	40	1
	Norcross	18,003	20.71	23.77	Hourly	40	1
D	Perry	18,845	20.67	32.21	Hourly	40	1
	Powder Springs	15,801	21.53	33.38	Hourly	40	1
	Byron	5,274	15.23	25.43	Hourly	40	1
	Eastman	5,096	15.00	22.41	Hourly	40	1
	Jesup	9,847	15.82	24.70	Annual	40	1
	McRae-Helena	8,282	16.62	29.51	Hourly	40	1
	Stone Mountain	6,312	18.15	23.69	Hourly	40	0
E	Tyrone	7,718	16.95	22.24	Hourly	40	1
	Blakely	4,491	15.00	25.35	Hourly	40	1
	Grantville	3,341	18.24	18.24	Hourly	40	1
	Gray	3,241	24,960.00	45,000.00	Annual	40	1
	Grayson	4,429	31,415.00	32,500.00	Annual	40	1
	Jasper	4,037	18.50	18.50	Hourly	40	1
	Lula	3,016	20.82	23.50	Hourly	40	1
	Social Circle	4,630	53,793.51	53,793.51	Annual	40	1
	Soperton	3,101	8.00	16.00	Hourly	40	1
	Statham	2,880	15.00	18.24	Hourly	40	1
F	Comer	1,302	8.95	13.00	Hourly	40	1
	Edison	1,407	13.00	13.00	Hourly	40	1
	Gordon	1,819	15.50	15.50	Hourly	40	1
	Hamilton	1,141	17.50	17.50	Hourly	40	1
	Homer	1,257	10.00	18.40	Hourly	40	1
	Lincolnton	1,504	15.00	16.00	Hourly	40	1
	Ludowici	2,352	33,800.00	33,800.00	Annual	40	1
	Mount Airy	1,280	9.00	15.00	Hourly	35	1
	Mount Vernon	2,353	8.00	13.00	Hourly	40	1
	Mount Zion	1,888	10.00	23.00	Hourly	30	1
	Oxford	2,337	30,936.83	47,074.05	Annual	40	1
	Remerton	1,061	25,000.00	32,000.00	Annual	40	1
Tennille	2,211	14.50	14.50	Hourly	40	1	
Union Point	1,977	14.00	18.00	Hourly	40	1	
Varnell	2,137	30,000.00	30,000.00	Annual	40	1	

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Assistant City Clerk

Group	Jurisdiction	2020 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Wadley	1,834	11.73	16.00	Hourly	40	1
	Young Harris	1,668	16.50	16.50	Hourly	40	0
G	Coolidge	523	11.00	15.00	Hourly	40	1
	Flovilla	675	8.00	16.12	Hourly	40	1
	Hiawassee	917	10.94	15.47	Hourly	40	1
	Hoboken	541	8.23	13.91	Hourly	40	1
	McIntyre	598	10.00	13.93	Hourly	40	1
	Odum	504	9.00	15.00	Hourly	40	1
	Plains	635	9.00	9.00	Hourly	40	1
	Reynolds	953	10.00	15.98	Hourly	40	1
	Sardis	970	8.75	11.00	Hourly	40	1
	Shellman	916	18,000.00	18,200.00	Annual	35	1
H	Morganton	314	12.50	16.50	Hourly	32	1
	Sky Valley	273	12.00	20.00	Hourly	40	1
	Whigham	461	8.00	12.17	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Assistant City Manager

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	9	119,977	173,400	167,558	198,308	9
B	16	102,610	135,000	150,459	190,311	18
C	11	96,433	163,734	139,318	196,438	8
D	1	60,000	60,000	60,000	60,000	1
E	1	94,769	94,769	132,677	132,677	2
F	3	38,333	52,000	58,400	83,200	3
Total/Avg	41	85,354	113,151	118,069	143,489	41

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2020 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Albany	70,839	108,199.52	185,908.32	Annual	40	2
	Alpharetta	67,897	142,251.00	142,251.00	Annual	40	1
	Brookhaven	56,112	122,004.00	196,267.00	Annual	40	1
	Johns Creek City	85,192	135,650.15	181,686.71	Annual	40	1
	Marietta	60,786	68,764.80	110,011.20	Annual	40	0
	Roswell	95,434	100,360.00	160,576.00	Annual	40	1
	Sandy Springs	109,928	132,205.00	198,308.00	Annual	40	1
	Savannah	143,632	173,400.00	173,400.00	Annual	40	1
	Valdosta	56,668	96,960.00	159,612.00	Annual	40	1
B	Canton	32,347	86,429.20	129,643.81	Annual	40	1
	Carrollton	27,450	135,000.06	135,000.06	Annual	40	1
	Chamblee	30,842	98,172.83	152,167.88	Annual	40	2
	Douglasville	34,036	99,540.89	164,242.47	Annual	40	1
	Dunwoody	49,326	103,915.00	171,460.00	Annual	40	1
	East Point	35,042	82,505.00	128,682.00	Annual	40	1
	Kennesaw	34,712	101,486.26	152,229.39	Annual	40	1
	LaGrange	30,741	83,485.00	147,133.00	Annual	40	1
	Lawrenceville	30,842	126,307.31	190,311.27	Annual	40	2
	Newnan	42,885	42.71	66.20	Hourly	40	1
	Peachtree Corners	44,294	125,000.00	185,000.00	Annual	40	1
Rome	36,764	80,000.00	120,000.00	Annual	40	1	
Statesboro	33,204	53.37	80.05	Annual	40	1	

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Assistant City Manager

Group	Jurisdiction	2020 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Stockbridge	30,125	92,581.93	143,501.98	Annual	40	0
	Tucker	36,857	128,751.00	128,751.00	Annual	40	1
	Woodstock	33,625	98,737.60	155,022.40	Annual	40	2
C	Acworth	22,726	102,076.52	153,125.34	Annual	40	0
	Bainbridge	12,137	45.57	70.31	Hourly	40	1
	Conyers	16,107	163,734.00	163,734.00	Annual	40	1
	Lilburn	13,055	106,589.86	106,589.86	Annual	40	1
	Monroe	13,979	67,764.00	112,940.00	Annual	40	1
	Norcross	18,003	60,839.00	123,531.00	Annual	40	1
	Perry	18,845	95,500.00	151,600.00	Annual	40	1
	Powder Springs	15,801	66,186.00	102,589.00	Annual	40	0
	Suwanee	21,803	105,870.00	164,099.00	Annual	40	1
	Thomasville	18,493	112,250.00	196,437.50	Annual	40	0
	Union	23,301	85,163.26	111,603.00	Annual	40	1
D	Sylvester	5,690	60,000.00	60,000.00	Annual	40	1
E	Avondale Estates	3,110	94,769.00	132,677.00	Annual	40	2
	Tybee Island	3,051	88,868.00	142,189.00	Annual	40	1
F	Colquitt	1,798	25.00	40.00	Hourly	40	1
	Lavonia	2,187	48,000.00	70,000.00	Annual	40	1
	Mount Vernon	2,353	15,000.00	22,000.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Automotive Mechanic (Administrative)

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	4	35,334	39,291	58,096	65,354	25
B	5	32,191	36,005	48,348	54,018	10
C	8	35,190	47,778	60,720	91,510	27
D	1	31,242	31,242	45,011	45,011	2
E	1	31,200	31,200	47,840	47,840	1
G	1	20,800	20,800	33,280	33,280	1
Total/Avg	20	30,993	34,386	48,883	56,169	66

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2020 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Albany	70,839	15.18	22.42	Hourly	40	7
	Marietta	60,786	34,361.60	65,353.60	Annual	40	8
	Savannah	143,632	18.89	29.30	Hourly	40	9
	Valdosta	56,668	36,111.00	59,445.00	Annual	40	1
B	Dalton	33,368	14.93	23.37	Hourly	40	1
	Kennesaw	34,712	17.31	25.97	Hourly	40	2
	Rome	36,764	12.98	20.77	Hourly	40	2
	Statesboro	33,204	17.28	25.93	Hourly	40	3
	Stockbridge	30,125	30,953.40	41,977.77	Annual	40	2
C	Cartersville	22,037	22.97	36.96	Hourly	40	7
	Douglas	11,612	15.95	44.00	Hourly	40	2
	Dublin	15,802	16.25	26.70	Hourly	40	4
	Kingsland	18,292	11.91	17.99	Hourly	40	2
	Lilburn	13,055	19.31	28.97	Hourly	40	1
	Perry	18,845	16.11	25.58	Hourly	40	0
	Thomasville	18,493	19.50	34.13	Hourly	40	6
Waycross	13,466	13.35	19.22	Hourly	40	5	
D	Sylvester	5,690	31,241.60	45,011.20	Annual	40	2
E	Millen	2,762	15.00	23.00	Hourly	40	1
G	Cadwell	539	10.00	16.00	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Budget Analyst

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	8	47,188	54,536	72,371	87,257	12
B	7	54,635	65,021	84,161	98,966	7
C	3	47,623	50,473	72,153	78,233	3
Total/Avg	18	49,815	56,677	76,228	88,152	22

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2020 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Albany	70,839	39,667.68	58,606.08	Annual	40	1
	Alpharetta	67,897	54,536.00	87,257.00	Annual	40	3
	Johns Creek City	85,192	52,114.43	69,800.88	Annual	40	1
	Marietta	60,786	50,939.20	79,372.80	Annual	40	2
	Roswell	95,434	48,577.00	77,723.00	Annual	40	2
	Sandy Springs	109,928	19.06	28.60	Hourly	40	0
	Savannah	143,632	50,150.00	77,783.00	Annual	40	2
	Valdosta	56,668	41,877.00	68,937.00	Annual	40	1
B	Chamblee	30,842	41,634.47	64,533.43	Annual	40	1
	Douglasville	34,036	21.21	33.93	Hourly	40	1
	East Point	35,042	53,183.00	82,948.00	Annual	40	1
	Lawrenceville	30,842	63,835.87	97,133.82	Annual	40	1
	Peachtree City	36,763	51,628.00	77,443.00	Annual	40	1
	Statesboro	33,204	31.26	46.89	Annual	40	1
	Woodstock	33,625	63,024.00	98,966.40	Annual	40	1
	C	Conyers	16,107	46,491.01	72,122.82	Annual	40
Suwanee	21,803	50,473.00	78,233.00	Annual	40	1	
Waycross	13,466	22.07	31.78	Annual	40	1	

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Building Inspector

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	7	40,943	45,060	66,680	72,114	25
B	12	43,580	58,635	66,324	90,834	31
C	19	40,713	52,749	60,752	80,267	25
D	9	39,780	45,718	61,195	79,581	13
E	6	36,693	43,326	51,537	58,573	5
F	2	61,497	80,000	65,796	85,000	2
Total/Avg	55	43,868	54,248	62,048	77,728	101

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2020 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Alpharetta	67,897	23.42	37.48	Hourly	37	4
	Marietta	60,786	41,891.20	72,113.60	Annual	40	4
	Roswell	95,434	18.54	34.59	Hourly	40	2
	Sandy Springs	109,928	43,292.00	64,938.00	Annual	40	3
	Savannah	143,632	20.82	32.30	Hourly	40	5
	Valdosta	56,668	39,860.00	65,616.00	Annual	40	5
	Warner Robins	78,601	16.65	25.41	Hourly	40	2
B	Canton	32,347	21.40	32.09	Hourly	40	6
	Carrollton	27,450	37,047.00	50,843.00	Annual	40	1
	Douglasville	34,036	21.21	33.93	Hourly	40	1
	Duluth	29,676	28.19	43.67	Hourly	40	1
	East Point	35,042	41,672.00	64,988.00	Annual	40	3
	Kennesaw	34,712	20.58	30.87	Hourly	40	2
	LaGrange	30,741	19.47	29.05	Hourly	40	3
	Lawrenceville	30,842	47,465.53	72,224.42	Annual	40	1
	Newnan	42,885	22.50	34.88	Hourly	40	4
	Rome	36,764	17.07	25.96	Hourly	40	4
	Statesboro	33,204	19.08	28.62	Hourly	40	1
	Woodstock	33,625	21.26	33.16	Hourly	40	4
C	Acworth	22,726	20.18	33.40	Hourly	40	2
	Americus	14,987	41,701.00	64,082.00	Annual	40	1
	Buford	15,750	40,000.00	79,500.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Building Inspector

Group	Jurisdiction	2020 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Calhoun	17,572	24.85	24.85	Hourly	40	1
	Cartersville	22,037	25.36	38.59	Hourly	40	2
	Douglas	11,612	17.60	26.86	Hourly	40	1
	Dublin	15,802	19.36	30.00	Hourly	40	2
	Fayetteville	18,328	19.92	31.87	Hourly	40	1
	Holly Springs	16,506	22.50	33.75	Hourly	40	2
	Kingsland	18,292	15.93	24.08	Hourly	40	2
	Lilburn	13,055	20.29	30.43	Hourly	40	0
	Loganville	13,310	14.75	20.86	Hourly	40	2
	Milledgeville	18,508	34,938.04	53,162.33	Annual	40	1
	Moultrie	14,149	61,800.00	61,800.00	Annual	40	1
	Perry	18,845	20.00	30.24	Hourly	40	1
	Rincon	10,655	23.76	26.29	Hourly	40	1
	Suwanee	21,803	20.92	32.43	Hourly	40	1
	Thomasville	18,493	15.50	27.13	Hourly	40	2
	Vidalia	10,452	36,084.00	50,527.00	Annual	40	1
	Waycross	13,466	17.56	25.29	Hourly	40	1
D	Centerville	8,001	18.82	38.26	Hourly	40	1
	Commerce	7,328	19.50	30.22	Hourly	40	1
	Cumming	6,639	45,718.00	72,841.00	Annual	40	6
	Dahlonega	7,329	41,300.95	64,016.47	Annual	40	1
	Eastman	5,096	20.00	33.65	Hourly	40	1
	Fort Oglethorpe	9,973	14.00	21.50	Hourly	40	0
	Jesup	9,847	20.92	32.64	Annual	40	1
	Sylvester	5,690	39,228.80	39,228.80	Annual	40	1
	Tyrone	7,718	18.19	23.86	Hourly	40	1
E	Baxley	4,652	43,326.40	58,572.80	Annual	40	0
	Cornelia	4,799	37,500.00	56,250.00	Annual	40	1
	Dawsonville	3,465	15.87	25.48	Hourly	40	1
	Elberton	4,350	40,552.00	58,367.00	Annual	40	1
	Harlem	3,547	17.26	26.26	Hourly	40	1
	Jasper	4,037	13.00	13.00	Hourly	40	1
	West Point	3,723	17.23	26.14	Hourly	40	1
F	Donalsonville	2,488	20.67	22.40	Hourly	40	1
	Hoschtton	2,485	80,000.00	85,000.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Building Inspector Director

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	6	72,206	85,650	112,833	129,522	6
B	7	61,969	74,273	95,822	111,410	7
C	12	57,116	76,500	85,581	133,875	12
D	2	59,249	64,418	73,029	79,040	2
Total/Avg	27	62,635	75,210	91,816	113,462	27

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2020 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Alpharetta	67,897	65,988.00	105,581.00	Annual	40	1
	Marietta	60,786	81,057.60	129,521.60	Annual	40	1
	Roswell	95,434	66,088.00	105,741.00	Annual	40	1
	Savannah	143,632	85,650.00	123,121.00	Annual	40	1
	Valdosta	56,668	65,315.00	107,519.00	Annual	40	1
	Warner Robins	78,601	33.24	50.73	Hourly	40	1
B	Canton	32,347	66,064.37	99,096.55	Annual	40	1
	East Point	35,042	47,293.00	75,238.00	Annual	40	1
	Kennesaw	34,712	74,273.31	111,409.97	Annual	40	1
	Newnan	42,885	33.82	52.43	Hourly	40	1
	Rome	36,764	55,000.00	90,000.00	Annual	40	1
	Statesboro	33,204	25.66	38.49	Annual	40	1
	Woodstock	33,625	67,433.60	105,892.80	Annual	40	1
	C	Acworth	22,726	62,301.51	93,441.71	Annual	40
	Americus	14,987	64,692.00	99,413.00	Annual	40	1
	Calhoun	17,572	34.15	34.15	Hourly	40	1
	Cartersville	22,037	52,751.00	80,268.00	Annual	40	1
	Dublin	15,802	51,793.29	80,279.60	Annual	40	1
	Holly Springs	16,506	54,272.20	81,408.31	Annual	40	1
	Kingsland	18,292	41,752.00	63,090.00	Annual	40	1
	Monroe	13,979	54,686.00	90,500.00	Annual	40	1
	Perry	18,845	60,600.00	92,800.00	Annual	40	1
	Suwanee	21,803	25.12	38.94	Hourly	40	1
	Thomasville	18,493	76,500.00	133,875.00	Annual	40	1
	Vidalia	10,452	42,757.00	59,871.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Building Inspector Director

Group	Jurisdiction	2020 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
D	Fort Oglethorpe	9,973	54,080.00	79,040.00	Annual	40	1
	LaFayette	7,508	30.97	32.22	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Cashier/Customer Service Representative

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	9	31,864	40,962	51,898	65,589	78
B	12	31,888	45,469	47,666	56,422	69
C	25	27,200	33,040	45,761	65,874	110
D	18	24,182	27,954	39,002	68,661	51
E	23	25,981	44,554	35,100	49,568	55
F	18	25,167	45,427	35,573	56,160	19
G	1	21,840	21,840	21,840	21,840	1
Total/Avg	106	26,875	37,035	39,549	54,873	383

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2020 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Albany	70,839	12.12	17.91	Hourly	40	26
	Alpharetta	67,897	21.29	34.09	Hourly	37	2
	Johns Creek City	85,192	19.57	29.30	Hourly	40	5
	Marietta	60,786	24,502.40	56,347.20	Annual	40	15
	Roswell	95,434	14.72	25.43	Hourly	40	10
	Sandy Springs	109,928	19.06	28.60	Hourly	40	0
	Savannah	143,632	13.42	20.82	Hourly	40	9
	Valdosta	56,668	32,715.00	53,854.00	Annual	40	9
	Warner Robins	78,601	11.78	17.98	Hourly	40	2
B	Canton	32,347	15.91	23.86	Hourly	40	10
	Carrollton	27,450	29,259.00	40,155.00	Annual	40	4
	Duluth	29,676	14.95	23.16	Hourly	40	1
	East Point	35,042	32,650.00	50,923.00	Annual	40	17
	LaGrange	30,741	13.87	20.72	Hourly	40	6
	Lawrenceville	30,842	35,293.28	56,421.61	Annual	40	9
	Peachtree City	36,763	15.91	23.87	Hourly	40	1
	Rome	36,764	12.00	18.61	Hourly	40	4
	Statesboro	33,204	14.19	21.28	Hourly	40	6
	Stockbridge	30,125	28,075.65	43,517.25	Annual	40	1
Tucker	36,857	21.86	27.00	Hourly	40	4	

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Cashier/Customer Service Representative

Group	Jurisdiction	2020 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
C	Woodstock	33,625	15.05	24.66	Hourly	40	6
	Acworth	22,726	15.00	22.50	Hourly	40	3
	Americus	14,987	28,225.00	43,374.00	Annual	40	5
	Bainbridge	12,137	13.16	27.22	Hourly	40	3
	Buford	15,750	32,000.00	56,000.00	Annual	40	9
	Calhoun	17,572	11.73	17.60	Hourly	40	6
	Cartersville	22,037	15.47	31.67	Hourly	40	8
	Conyers	16,107	33,040.29	51,256.34	Annual	40	1
	Dallas	14,388	26,416.00	39,416.00	Annual	40	3
	Douglas	11,612	12.45	31.14	Hourly	40	8
	Dublin	15,802	13.25	20.53	Hourly	40	3
	Fayetteville	18,328	14.88	23.81	Hourly	40	4
	Kingsland	18,292	10.60	16.33	Hourly	40	2
	Loganville	13,310	13.33	19.85	Hourly	40	4
	Milledgeville	18,508	23,535.11	35,811.49	Annual	40	2
	Monroe	13,979	12.33	31.18	Hourly	40	9
	Moultrie	14,149	27,040.00	34,200.00	Annual	40	10
	Norcross	18,003	12.91	16.16	Hourly	40	2
	Perry	18,845	14.76	22.21	Hourly	40	0
	Powder Springs	15,801	13.69	21.22	Hourly	40	1
	Rincon	10,655	11.00	14.79	Hourly	40	3
	Snellville	20,185	10.99	19.98	Hourly	40	2
	Thomasville	18,493	12.25	27.13	Hourly	40	17
	Tifton	17,031	12.02	18.03	Hourly	40	7
	Vidalia	10,452	24,089.00	33,730.00	Annual	40	2
	Waycross	13,466	12.21	17.58	Hourly	40	2
Winder	18,273	14.46	26.28	Hourly	40	4	
D	Adairsville	5,053	12.40	23.49	Hourly	40	2
	Auburn	7,902	11.80	17.44	Hourly	40	2
	Byron	5,274	11.01	18.37	Hourly	40	1
	Centerville	8,001	12.55	33.01	Hourly	40	7
	Commerce	7,328	12.71	19.06	Hourly	40	2
	Cumming	6,639	26,395.00	51,729.00	Annual	40	5
	Dahlonega	7,329	27,954.11	43,328.87	Annual	40	1
	Eastman	5,096	10.00	12.30	Hourly	40	3
	Eatonton	6,840	10.00	15.19	Hourly	40	1
	Fort Oglethorpe	9,973	11.00	20.00	Hourly	40	3
	Glennville	5,014	11.59	16.12	Hourly	40	2
	Hawkinsville	5,324	12.24	12.24	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Cashier/Customer Service Representative

Group	Jurisdiction	2020 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	LaFayette	7,508	11.20	16.32	Hourly	40	2
	McRae-Helena	8,282	12.40	22.02	Hourly	40	3
	Sylvester	5,690	19,760.00	35,568.00	Annual	40	6
	Thomson	6,463	11.29	15.80	Hourly	40	2
	Toccoa	8,300	12.28	18.70	Hourly	40	5
	Tyrone	7,718	11.17	14.66	Hourly	40	3
E	Ashburn	3,653	12.50	13.50	Hourly	40	2
	Blakely	4,491	9.50	16.94	Hourly	40	5
	Camilla	4,941	11.18	16.10	Hourly	40	9
	Chickamauga	3,234	21.42	21.42	Hourly	40	1
	Dawson	4,124	9.00	16.18	Hourly	40	2
	Dawsonville	3,465	15.87	25.48	Hourly	40	1
	Elberton	4,350	27,825.00	45,004.00	Annual	40	7
	Gray	3,241	22,880.00	35,000.00	Annual	40	1
	Harlem	3,547	11.68	17.76	Hourly	40	2
	Hartwell	4,446	24,523.00	31,034.00	Annual	40	2
	Hiram	4,233	28,000.00	35,000.00	Annual	40	2
	Jasper	4,037	15.52	16.60	Hourly	40	2
	Metter	4,007	11.73	17.59	Hourly	40	2
	Monticello	2,766	16.00	16.00	Hourly	40	2
	Nicholls	3,332	8.00	15.00	Hourly	40	1
	Ocilla	3,722	9.50	9.50	Hourly	40	1
	Pelham	3,408	10.30	12.62	Hourly	40	2
	Ringgold	3,492	27,202.80	37,975.49	Annual	40	3
	Social Circle	4,630	16.09	16.09	Hourly	40	1
	Springfield	4,063	10.00	15.00	Hourly	40	1
	Statham	2,880	12.00	16.00	Hourly	40	1
	Summerville	4,238	13.13	19.54	Hourly	40	3
	Tallapoosa	3,231	32,576.03	49,568.28	Annual	40	1
	Thunderbolt	2,601	14.50	16.50	Hourly	40	0
	Tybee Island	3,051	14.85	27.35	Hourly	40	7
	West Point	3,723	12.87	19.49	Hourly	40	4
F	Bowdon	2,089	10.00	14.09	Hourly	40	1
	Clarkesville	1,843	10.00	20.00	Hourly	40	1
	Claxton	2,216	8.31	14.35	Hourly	40	1
	Clayton	2,103	11.00	14.75	Hourly	40	1
	Colquitt	1,798	10.00	18.00	Hourly	40	1
	East Dublin	2,391	14.72	17.92	Hourly	40	1
	Ellaville	1,834	9.50	15.00	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Cashier/Customer Service Representative

Group	Jurisdiction	2020 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Hoschton	2,485	18.00	27.00	Hourly	40	1
	Lavonia	2,187	13.50	17.50	Hourly	40	1
	Louisville	2,189	12.00	14.00	Hourly	40	1
	Midway	2,015	12.12	15.52	Hourly	40	1
	Mount Zion	1,888	10.00	20.00	Hourly	40	1
	Oxford	2,337	26,676.73	40,591.80	Annual	40	1
	Pine Mountain	1,452	45,427.00	45,427.00	Annual	40	1
	Trion	1,905	13.00	14.71	Hourly	40	1
	Union Point	1,977	11.00	15.50	Hourly	40	2
	Wadley	1,834	8.50	13.25	Hourly	40	1
	Woodbine	1,346	11.48	14.90	Hourly	40	1
G	Milner	641	14.00	14.00	Hourly	30	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ City Attorney (Staff Position)

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	4	123,294	220,000	165,713	220,000	4
B	3	89,159	105,299	124,193	164,268	3
C	3	70,755	92,364	105,488	143,300	3
D	1	139,175	139,175	139,175	139,175	1
Total/Avg	11	105,596	139,209	133,642	166,686	11

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2020 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Albany	70,839	96,499.52	165,805.12	Annual	40	1
	Roswell	95,434	100,360.00	160,576.00	Annual	40	1
	Savannah	143,632	220,000.00	220,000.00	Annual	40	1
	Warner Robins	78,601	36.69	56.00	Hourly	40	1
B	Douglasville	34,036	70,971.28	117,102.61	Annual	40	1
	East Point	35,042	105,299.00	164,268.00	Annual	40	1
	Statesboro	33,204	43.85	43.85	Annual	40	1
C	Douglas	11,612	30,000.00	30,000.00	Annual	40	1
	Dublin	15,802	92,364.20	143,164.51	Annual	40	1
	Perry	18,845	89,900.00	143,300.00	Annual	40	1
D	Centerville	8,001	139,174.76	139,174.76	Annual	40	1
E	Monticello	2,766	500.00	1,000.00	Per Occur.	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ City Clerk

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	10	70,564	82,430	98,383	119,375	10
B	19	68,972	95,493	103,418	147,992	19
C	25	57,291	86,893	83,674	134,684	25
D	22	47,459	127,753	65,607	172,753	22
E	36	45,279	88,147	63,232	88,147	37
F	40	33,794	67,704	48,074	83,200	41
G	34	27,411	75,504	35,860	75,504	34
H	26	24,438	41,600	34,189	60,000	26
Total/Avg	212	46,901	83,191	66,555	110,207	214

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2020 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Albany	70,839	55,862.56	82,532.32	Annual	40	1
	Alpharetta	67,897	82,400.00	82,400.00	Annual	40	1
	Brookhaven	56,112	70,471.00	112,752.00	Annual	40	1
	Johns Creek City	85,192	77,443.18	103,725.71	Annual	40	1
	Marietta	60,786	82,430.40	82,430.40	Annual	40	1
	Roswell	95,434	61,193.00	97,909.00	Annual	40	1
	Sandy Springs	109,928	79,583.00	119,375.00	Annual	40	1
	Savannah	143,632	81,571.00	117,258.00	Annual	40	1
	Valdosta	56,668	45,565.00	79,946.00	Annual	40	1
	Warner Robins	78,601	33.23	50.72	Hourly	40	1
B	Canton	32,347	59,851.05	89,776.58	Annual	40	1
	Carrollton	27,450	60,411.00	82,908.00	Annual	40	1
	Chamblee	30,842	69,995.87	108,493.60	Annual	40	1
	Dalton	33,368	26.81	41.96	Annual	40	1
	Douglasville	34,036	70,971.28	117,102.61	Annual	40	1
	Duluth	29,676	95,493.00	147,992.00	Annual	40	1
	Dunwoody	49,326	76,381.00	126,028.00	Annual	40	1
	East Point	35,042	71,200.00	111,159.00	Annual	40	1
	Kennesaw	34,712	62,367.65	93,551.47	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ City Clerk

Group	Jurisdiction	2020 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	LaGrange	30,741	24.23	39.41	Hourly	40	1
	Lawrenceville	30,842	77,777.81	118,348.13	Annual	40	1
	Newnan	42,885	25.28	39.18	Hourly	40	1
	Peachtree City	36,763	52,402.85	78,604.27	Annual	40	1
	Peachtree Corners	44,294	85,000.00	125,000.00	Annual	40	1
	Rome	36,764	80,000.00	110,000.00	Annual	40	1
	Statesboro	33,204	31.26	46.89	Annual	40	1
	Stockbridge	30,125	66,009.63	102,314.93	Annual	40	1
	Tucker	36,857	77,251.00	77,251.33	Annual	40	1
	Woodstock	33,625	81,598.40	128,128.00	Annual	40	1
C	Acworth	22,726	75,897.64	113,857.02	Annual	40	1
	Americus	14,987	48,275.00	74,183.00	Annual	40	1
	Bainbridge	12,137	18.52	28.58	Hourly	40	1
	Calhoun	17,572	26.85	26.85	Hourly	40	1
	Cartersville	22,037	22.97	34.96	Hourly	40	1
	Conyers	16,107	44,277.15	68,688.40	Annual	40	1
	Dallas	14,388	62,569.13	93,250.62	Annual	40	1
	Douglas	11,612	23.66	36.11	Annual	40	1
	Dublin	15,802	73,321.68	113,648.60	Annual	40	1
	Holly Springs	16,506	76,685.20	115,027.80	Annual	40	1
	Kingsland	18,292	56,803.00	85,833.00	Annual	40	1
	Lilburn	13,055	61,126.26	61,126.26	Annual	40	1
	Milledgeville	18,508	33,254.50	50,600.68	Annual	40	1
	Monroe	13,979	53,648.00	83,636.00	Annual	40	1
	Moultrie	14,149	55,000.00	55,000.00	Annual	40	1
	Norcross	18,003	62,969.00	98,009.00	Annual	40	1
	Perry	18,845	65,600.00	97,400.00	Annual	40	1
	Powder Springs	15,801	63,034.50	97,703.26	Annual	40	1
	Rincon	10,655	14.00	23.24	Hourly	40	1
	Snellville	20,185	76,500.06	76,500.06	Annual	40	1
	Suwanee	21,803	86,893.20	134,684.00	Annual	40	1
	Thomasville	18,493	47,500.00	83,125.00	Annual	40	1
	Tifton	17,031	54,000.00	78,950.00	Annual	40	1
	Union	23,301	75,795.00	113,692.50	Annual	40	1
	Waycross	13,466	22.07	31.78	Hourly	40	1
	Winder	18,273	22.95	35.75	Hourly	40	1
D	Adairsville	5,053	24.55	36.45	Annual	40	1
	Auburn	7,902	36,275.20	53,601.60	Annual	40	1
	Byron	5,274	45,156.80	75,379.20	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ City Clerk

Group	Jurisdiction	2020 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Centerville	8,001	60,147.80	60,147.80	Annual	40	1
	Commerce	7,328	45,142.41	69,970.74	Annual	40	1
	Cumming	6,639	127,753.00	172,753.00	Annual	40	1
	Dahlonega	7,329	52,711.64	84,338.62	Annual	40	1
	Eastman	5,096	18.00	27.19	Hourly	40	1
	Eatonton	6,840	47,112.00	47,112.00	Annual	40	1
	Fitzgerald	8,615	7.25	21.93	Hourly	40	1
	Fort Oglethorpe	9,973	34,320.00	48,880.00	Annual	40	1
	Fort Valley	8,981	11.40	17.10	Hourly	40	1
	Glennville	5,014	43,337.00	60,258.00	Annual	40	1
	Hampton	8,184	69,164.69	100,400.39	Annual	40	1
	Hawkinsville	5,324	18.21	18.21	Hourly	40	1
	Jesup	9,847	24.46	38.15	Annual	40	1
	LaFayette	7,508	24.69	32.63	Annual	40	1
	McRae-Helena	8,282	42,012.32	74,607.35	Annual	40	1
	Stone Mountain	6,312	57,962.06	57,962.06	Annual	40	1
	Sylvester	5,690	55,000.00	55,000.00	Annual	40	1
	Thomson	6,463	17.51	24.51	Hourly	40	1
	Toccoa	8,300	53,621.00	81,591.00	Annual	40	1
	Tyrone	7,718	19.10	25.06	Hourly	40	1
E	Ashburn	3,653	42,500.00	65,000.00	Annual	40	2
	Avondale Estates	3,110	61,925.00	86,696.00	Annual	40	1
	Baxley	4,652	58,968.00	79,726.40	Annual	40	1
	Blakely	4,491	45,000.00	79,500.00	Annual	40	1
	Camilla	4,941	47,476.00	71,214.00	Annual	40	1
	Chattahoochee Hills C	3,423	40,000.00	55,000.00	Annual	40	1
	Chickamauga	3,234	44,562.00	44,562.00	Annual	40	1
	Cornelia	4,799	45,427.00	82,000.00	Annual	40	1
	Cuthbert	3,361	38,888.00	40,000.00	Annual	40	1
	Dawson	4,124	19.23	19.23	Hourly	40	1
	Dawsonville	3,465	45,000.00	65,000.00	Annual	40	1
	Elberton	4,350	54,365.00	83,077.00	Annual	40	1
	Grantville	3,341	19.75	19.75	Hourly	40	1
	Gray	3,241	32,000.00	56,000.00	Annual	40	1
	Hahira	3,050	43,742.00	43,742.00	Annual	40	1
	Harlem	3,547	45,819.29	69,719.46	Annual	40	1
	Hartwell	4,446	22,000.00	58,677.00	Annual	40	1
	Hephzibah	3,936	32,110.00	33,110.00	Annual	40	1
	Hiram	4,233	52,000.00	56,000.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ City Clerk

Group	Jurisdiction	2020 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Lakeland	3,342	8.00	24.50	Annual	40	1
	Lula	3,016	28.69	35.00	Hourly	40	1
	Lyons	4,245	32,000.00	50,000.00	Annual	40	1
	Metter	4,007	53,755.00	80,632.00	Annual	40	1
	Millen	2,762	30,000.00	60,000.00	Annual	40	1
	Monticello	2,766	19.23	19.23	Annual	40	1
	Nicholls	3,332	14.00	20.00	Hourly	40	1
	Oakwood	4,305	46,686.00	76,500.00	Annual	40	1
	Ocilla	3,722	70,200.00	70,200.00	Annual	40	1
	Pelham	3,408	57,680.00	57,680.00	Annual	40	1
	Ringgold	3,492	44,432.37	58,455.73	Annual	40	1
	Social Circle	4,630	88,146.92	88,146.92	Annual	40	1
	Soperton	3,101	41,600.00	52,000.00	Annual	40	1
	Springfield	4,063	24,960.00	41,000.00	Annual	40	1
	Statham	2,880	16.48	23.00	Hourly	40	1
	Summerville	4,238	28.00	39.61	Annual	40	1
	Tallapoosa	3,231	56,081.95	85,335.33	Annual	40	1
	Thunderbolt	2,601	40,000.00	60,000.00	Annual	40	1
	Tybee Island	3,051	54,268.00	86,829.00	Annual	40	1
	Vienna	3,483	52,439.00	78,658.00	Annual	40	1
	Walthourville	4,065	40,000.00	55,000.00	Annual	40	1
	West Point	3,723	58,043.05	87,969.28	Annual	40	1
F	Bogart	1,203	13.00	17.94	Hourly	40	1
	Bowdon	2,089	31,200.00	48,672.00	Annual	40	1
	Butler	1,816	18.00	30.70	Annual	40	1
	Chester	1,560	8.00	15.00	Hourly	35	1
	Clarkesville	1,843	36,000.00	55,000.00	Annual	40	1
	Claxton	2,216	32,905.00	62,046.00	Annual	40	1
	Clayton	2,103	30,000.00	42,423.00	Annual	40	1
	Clermont	1,099	15.00	21.00	Hourly	40	1
	Colquitt	1,798	18.00	40.00	Hourly	40	1
	Comer	1,302	28,000.00	50,000.00	Annual	40	1
	Donalsonville	2,488	1.00	51,740.00	Annual	40	1
	East Dublin	2,391	38,750.40	47,153.60	Annual	40	1
	Edison	1,407	15.89	15.89	Annual	40	1
	Ellaville	1,834	15.00	25.00	Hourly	40	2
	Gordon	1,819	27.52	27.52	Annual	40	1
	Guyton	2,371	37,800.00	37,800.00	Annual	40	1
	Hamilton	1,141	19.50	19.50	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ City Clerk

Group	Jurisdiction	2020 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Homer	1,257	20,000.00	46,000.00	Annual	40	1
	Hoschton	2,485	20.00	26.00	Hourly	40	1
	Lavonia	2,187	16.00	23.50	Hourly	40	1
	Lincolnton	1,504	25.00	25.00	Annual	40	1
	Louisville	2,189	30,000.00	40,000.00	Annual	40	1
	Ludowici	2,352	57,720.00	57,720.00	Annual	40	1
	Meigs	1,029	13.00	13.00	Hourly	40	1
	Midway	2,015	17.13	32.28	Hourly	40	1
	Mount Airy	1,280	12.00	27.00	Hourly	40	1
	Mount Vernon	2,353	25,000.00	42,000.00	Annual	40	1
	Mount Zion	1,888	10.00	25.00	Hourly	40	1
	Nelson	1,395	10.00	25.00	Annual	40	1
	Nicholson	1,909	40,000.00	49,795.20	Annual	40	1
	Omega	1,222	46,718.88	46,718.88	Annual	35	1
	Oxford	2,337	46,600.00	46,600.00	Annual	40	1
	Pine Mountain	1,452	67,704.00	67,704.00	Annual	40	1
	Ray City	1,105	14.00	16.25	Hourly	40	1
	Remerton	1,061	32,000.00	50,000.00	Annual	40	1
	Tennille	2,211	36,260.80	36,260.80	Annual	40	1
	Trion	1,905	31,000.00	54,976.00	Annual	40	1
	Union Point	1,977	20.50	24.50	Annual	40	1
	Wadley	1,834	1,562.97	1,760.00	Annual	40	1
	Woodbine	1,346	14.71	21.17	Hourly	40	1
	Young Harris	1,668	18.90	18.90	Hourly	40	1
G	Ailey	528	10.00	10.00	Annual	40	1
	Arabi	553	10.00	20.00	Hourly	35	1
	Baconton	813	18.00	18.00	Hourly	40	1
	Bethlehem	776	10.00	18.00	Hourly	30	1
	Cadwell	539	9.00	15.00	Hourly	40	1
	Carnesville	602	41,163.71	41,163.71	Annual	40	1
	Coolidge	523	15.00	19.00	Hourly	40	1
	Crawford	839	10.00	24.00	Hourly	35	1
	Flovilla	675	12.00	21.32	Hourly	40	1
	Franklin	958	17.75	17.75	Hourly	36	1
	Hiawassee	917	12.17	17.22	Annual	40	1
	Hoboken	541	10.21	21.61	Hourly	40	1
	Homeland	955	15.50	15.50	Hourly	40	1
	Irwinton	546	16.00	20.00	Hourly	40	1
	Leary	560	28,620.80	28,620.80	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ City Clerk

Group	Jurisdiction	2020 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Lenox	843	1,020.00	1,020.00	Annual	40	1
	Luthersville	831	31,500.00	49,300.80	Annual	40	1
	Lyerly	519	10.00	24.00	Hourly	36	1
	McIntyre	598	26,800.00	48,900.00	Annual	40	1
	Milner	641	14.00	14.00	Hourly	30	1
	Newborn	791	10.00	22.00	Hourly	40	1
	Newton	558	15.00	15.00	Hourly	40	1
	Odum	504	12.00	18.00	Hourly	40	1
	Pavo	602	12.00	16.00	Hourly	40	1
	Pendergrass	577	25,000.00	32,000.00	Annual	40	1
	Plains	635	23,000.00	27,242.00	Annual	40	1
	Reynolds	953	525.00	839.58	Annual	40	1
	Riceboro	765	21.95	23.00	Hourly	40	1
	Sardis	970	500.00	980.00	Annual	40	1
	Shellman	916	31,850.00	35,000.00	Annual	35	1
	Smithville	638	15.75	15.75	Hourly	40	1
	Tunnel Hill	892	12.00	15.00	Hourly	40	1
	Ty Ty	731	75,504.00	75,504.00	Annual	27	1
	Waleska	969	19.00	27.30	Hourly	40	1
	Waverly Hall	821	15.00	16.00	Hourly	40	1
	White	722	16.00	17.14	Hourly	40	1
H	Attapulcus	428	14.02	15.90	Hourly	40	1
	Barwick	374	15.45	15.45	Hourly	40	1
	Bowersville	495	12.00	15.00	Hourly	30	1
	Centralhatchee	377	17.25	17.25	Hourly	40	1
	Cobbtown	342	10.00	15.00	Hourly	40	1
	Concord	388	32,000.00	39,520.00	Annual	40	1
	Dillard	373	12.00	30.00	Hourly	30	1
	Ellenton	281	9.00	16.55	Hourly	40	1
	Fargo	315	15,100.00	26,000.00	Annual	40	1
	Graham	289	8.00	9.00	Hourly	40	1
	Harrison	433	8.50	16.15	Hourly	40	1
	Hiltonia	321	9.00	15.58	Hourly	30	1
	Leslie	371	12.00	18.00	Hourly	40	1
	Morganton	314	14.50	20.00	Annual	35	1
	Oconee	240	10.75	10.75	Hourly	40	1
	Offerman	438	8.50	8.50	Hourly	35	1
	Rentz	286	6.80	17.00	Hourly	40	1
	Sale City	341	12.20	13.70	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ City Clerk

Group	Jurisdiction	2020 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Scotland	334	9.50	14.00	Hourly	40	1
	Sharpsburg	357	16.07	22.00	Hourly	40	1
	Shiloh	495	12.00	18.00	Hourly	36	1
	Sky Valley	273	37,000.00	50,000.00	Annual	40	1
	Tallulah Falls	172	40,000.00	60,000.00	Annual	30	1
	Tignall	493	9.50	14.00	Hourly	32	1
	Toomsboro	478	13.00	16.50	Hourly	40	1
	Whigham	461	41,600.00	58,156.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ City Manager/Administrator

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	8	187,217	240,000	219,037	240,000	8
B	18	140,204	205,638	190,393	276,682	18
C	27	122,932	199,250	162,292	262,500	26
D	22	83,796	149,760	108,806	168,480	23
E	28	81,608	179,400	105,752	179,400	28
F	16	50,326	85,000	72,715	120,000	16
G	7	39,560	60,000	57,042	90,000	7
H	2	29,682	50,000	39,682	70,000	2
Total/Avg	128	91,916	146,131	119,465	175,883	128

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2020 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Alpharetta	67,897	218,474.00	218,474.00	Annual	40	1
	Brookhaven	56,112	190,000.00	190,000.00	Annual	40	1
	Johns Creek City	85,192	171,701.77	229,973.43	Annual	40	1
	Marietta	60,786	235,123.20	235,123.20	Annual	40	1
	Roswell	95,434	120,039.00	192,062.00	Annual	40	1
	Sandy Springs	109,928	192,000.00	232,000.00	Annual	40	1
	Savannah	143,632	240,000.00	240,000.00	Annual	40	1
	Valdosta	56,668	130,400.00	214,660.00	Annual	40	1
B	Canton	32,347	150,236.42	150,236.42	Annual	40	1
	Carrollton	27,450	174,412.00	174,412.00	Annual	40	1
	Chamblee	30,842	125,000.00	175,000.00	Annual	40	1
	Dalton	33,368	47.63	74.55	Annual	40	1
	Douglasville	34,036	106,508.75	175,739.44	Annual	40	1
	Duluth	29,676	186,056.00	186,056.00	Annual	40	1
	Dunwoody	49,326	205,638.16	205,638.16	Annual	40	1
	East Point	35,042	132,407.00	209,652.00	Annual	40	1
	Kennesaw	34,712	115,092.73	172,639.10	Annual	40	1
	LaGrange	30,741	128,110.00	229,712.00	Annual	40	1
	Lawrenceville	30,842	115,461.59	254,401.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ City Manager/Administrator

Group	Jurisdiction	2020 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Newnan	42,885	138,340.80	276,681.60	Annual	40	1
	Peachtree Corners	44,294	155,000.00	225,000.00	Annual	40	1
	Rome	36,764	125,000.00	200,000.00	Annual	40	1
	Statesboro	33,204	76.44	76.44	Annual	40	1
	Stockbridge	30,125	99,062.66	153,547.12	Annual	40	1
	Tucker	36,857	170,000.00	175,098.00	Annual	40	1
	Woodstock	33,625	139,283.59	149,197.36	Annual	40	1
C	Americus	14,987	105,377.00	161,933.00	Annual	40	0
	Bainbridge	12,137	50.05	81.72	Hourly	40	1
	Buford	15,750	125,000.00	257,000.00	Annual	40	1
	Calhoun	17,572	54.28	54.28	Hourly	40	1
	Cartersville	22,037	128,321.00	195,255.68	Annual	40	1
	Conyers	16,107	199,250.00	199,250.00	Annual	40	1
	Dallas	14,388	92,442.15	137,772.21	Annual	40	1
	Douglas	11,612	42.81	63.32	Annual	40	1
	Dublin	15,802	107,733.60	166,987.08	Annual	40	1
	Fayetteville	18,328	133,705.00	156,373.94	Annual	40	1
	Holly Springs	16,506	113,839.62	170,759.42	Annual	40	1
	Kingsland	18,292	86,231.00	130,301.00	Annual	40	1
	Lilburn	13,055	194,456.96	194,456.96	Annual	40	1
	Loganville	13,310	91,512.30	128,353.04	Annual	40	1
	Monroe	13,979	117,549.00	160,250.00	Annual	40	1
	Moultrie	14,149	130,000.00	130,000.00	Annual	40	1
	Norcross	18,003	106,692.00	181,326.00	Annual	40	1
	Perry	18,845	141,700.00	170,000.00	Annual	40	1
	Powder Springs	15,801	121,240.61	121,240.61	Annual	40	1
	Rincon	10,655	81,450.00	102,000.00	Annual	40	1
	Snellville	20,185	175,206.00	175,206.00	Annual	40	1
	Suwanee	21,803	173,472.00	173,472.00	Annual	40	1
	Thomasville	18,493	150,000.00	262,500.00	Annual	40	1
	Tifton	17,031	67.50	67.50	Annual	40	1
	Union	23,301	107,516.66	187,459.00	Annual	40	1
	Vidalia	10,452	85,000.00	100,000.00	Annual	40	1
	Waycross	13,466	55.29	62.50	Annual	40	1
	Winder	18,273	120,000.00	165,000.00	Annual	40	1
D	Adairsville	5,053	44.09	65.45	Annual	40	1
	Auburn	7,902	68,411.20	101,129.60	Annual	40	1
	Byron	5,274	66,268.80	110,614.40	Annual	40	1
	Commerce	7,328	98,501.59	152,677.47	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ City Manager/Administrator

Group	Jurisdiction	2020 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Cumming	6,639	140,608.00	140,608.00	Annual	40	1
	Dacula	6,477	95,000.00	120,000.00	Annual	40	1
	Dahlonega	7,329	114,620.00	156,217.00	Annual	40	1
	Eastman	5,096	30.00	36.23	Hourly	40	1
	Eatonton	6,840	60,008.00	65,000.00	Annual	40	1
	Fitzgerald	8,615	1,000.00	2,956.39	Annual	40	2
	Fort Oglethorpe	9,973	80,080.00	124,800.00	Annual	40	1
	Fort Valley	8,981	50,050.00	95,000.00	Annual	40	1
	Glennville	5,014	72,846.00	101,289.00	Annual	40	1
	Hampton	8,184	112,875.00	112,875.00	Annual	40	1
	Hawkinsville	5,324	70,000.00	85,000.00	Annual	40	1
	Jesup	9,847	60.76	60.76	Annual	40	1
	LaFayette	7,508	72.00	81.00	Annual	40	1
	McRae-Helena	8,282	48,634.51	86,367.33	Annual	40	1
	Stone Mountain	6,312	110,747.26	110,747.26	Annual	40	1
	Sylvester	5,690	100,000.00	100,000.00	Annual	40	1
	Thomson	6,463	41.95	58.73	Annual	40	1
	Toccoa	8,300	66,639.00	104,443.00	Annual	40	1
	Tyrone	7,718	82,597.00	108,368.00	Annual	40	1
E	Avondale Estates	3,110	140,000.00	160,000.00	Annual	40	1
	Baxley	4,652	75,171.20	103,708.80	Annual	40	1
	Camilla	4,941	179,400.00	179,400.00	Annual	40	1
	Chattahoochee Hills C	3,423	80,000.00	120,000.00	Annual	40	1
	Chickamauga	3,234	98,550.00	98,550.00	Annual	40	1
	Cornelia	4,799	80,000.00	125,000.00	Annual	40	1
	Dawson	4,124	38.47	38.47	Hourly	40	1
	Dawsonville	3,465	60,000.00	90,000.00	Annual	40	1
	Elberton	4,350	73,215.00	130,975.00	Annual	40	1
	Grantville	3,341	70,000.00	70,000.00	Annual	60	1
	Grayson	4,429	66,435.00	68,500.00	Annual	40	1
	Hahira	3,050	74,856.00	74,856.00	Annual	40	1
	Harlem	3,547	73,960.14	112,539.09	Annual	40	1
	Hartwell	4,446	55,000.00	100,786.00	Annual	40	1
	Hiram	4,233	80,000.00	95,000.00	Annual	40	1
	Jasper	4,037	111,240.00	111,240.00	Annual	40	1
	Lula	3,016	2,080.00	2,780.00	Annual	40	1
	Lyons	4,245	53,000.00	75,000.00	Annual	40	1
	Metter	4,007	72,294.00	108,441.00	Annual	40	1
	Millen	2,762	35,000.00	85,000.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ City Manager/Administrator

Group	Jurisdiction	2020 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Monticello	2,766	35.00	35.00	Annual	40	1
	Oakwood	4,305	100,000.00	111,177.00	Annual	40	1
	Pelham	3,408	85,000.00	85,000.00	Annual	40	1
	Ringgold	3,492	77,765.06	104,626.44	Annual	40	1
	Social Circle	4,630	132,360.57	132,360.57	Annual	40	1
	Springfield	4,063	68,000.00	110,000.00	Annual	40	1
	Summerville	4,238	30.00	50.00	Annual	40	1
	Tallapoosa	3,231	75,423.99	114,766.53	Annual	40	1
	Thunderbolt	2,601	60,000.00	85,000.00	Annual	40	1
	Tybee Island	3,051	95,355.00	152,568.00	Annual	40	1
	Vienna	3,483	63,892.00	95,838.00	Annual	40	1
	West Point	3,723	62,052.73	119,267.50	Annual	40	1
F	Bowdon	2,089	60,000.00	70,000.00	Annual	40	1
	Clarkesville	1,843	60,000.00	120,000.00	Annual	40	1
	Clayton	2,103	65,000.00	71,500.00	Annual	40	1
	Colquitt	1,798	30.00	50.00	Hourly	40	1
	Donalsonville	2,488	1.00	92,600.00	Annual	40	1
	Ellaville	1,834	40,000.00	95,000.00	Annual	60	1
	Guyton	2,371	66,950.00	66,950.00	Annual	40	1
	Hoschton	2,485	85,000.00	95,000.00	Annual	40	1
	Lavonia	2,187	58,000.00	76,000.00	Annual	40	1
	Louisville	2,189	55,000.00	75,000.00	Annual	40	1
	Mount Vernon	2,353	60,000.00	75,000.00	Annual	40	1
	Oxford	2,337	50,750.00	50,750.00	Annual	40	1
	Remerton	1,061	50,000.00	70,000.00	Annual	40	1
	Varnell	2,137	50,000.00	50,000.00	Annual	40	1
	Wadley	1,834	2,038.47	2,630.00	Annual	40	1
	Woodbine	1,346	18.27	23.56	Hourly	40	1
G	Brooks	560	60,000.00	90,000.00	Annual	40	1
	Dexter	563	30,000.00	55,000.00	Annual	40	1
	Dudley	558	20.00	20.00	Hourly	36	1
	Milner	641	20.00	20.00	Hourly	30	1
	Mountain Park	576	45,000.00	80,000.00	Annual	40	1
	Tunnel Hill	892	40,000.00	70,000.00	Annual	40	1
	White	722	16.00	17.14	Hourly	40	1
H	Dillard	373	9,364.00	9,364.00	Annual	40	1
	Sky Valley	273	50,000.00	70,000.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Clerk Typist

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
B	2	35,974	36,005	53,976	54,018	5
C	2	30,358	30,950	49,036	49,525	12
E	1	31,200	31,200	31,200	31,200	1
Total/Avg	5	32,510	32,718	44,737	44,914	18

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2020 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
B	Kennesaw	34,712	17.31	25.97	Hourly	40	3
	Statesboro	33,204	17.28	25.93	Hourly	40	2
C	Fayetteville	18,328	14.88	23.81	Hourly	40	5
	Monroe	13,979	14.31	23.34	Hourly	40	7
E	Chickamauga	3,234	15.00	15.00	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Computer Operator

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	3	45,338	59,989	72,090	95,983	5
B	1	29,994	29,994	50,003	50,003	4
C	2	40,696	50,275	64,129	80,440	3
E	2	20,400	20,800	42,619	54,038	4
F	1	17,451	17,451	32,906	32,906	1
Total/Avg	9	30,776	35,702	52,349	62,674	17

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2020 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Alpharetta	67,897	59,989.00	95,983.00	Annual	40	1
	Marietta	60,786	34,361.60	53,664.00	Annual	40	1
	Roswell	95,434	20.03	32.03	Hourly	40	3
B	Rome	36,764	14.42	24.04	Hourly	40	4
C	Americus	14,987	31,118.00	47,819.00	Annual	40	1
	Fayetteville	18,328	50,274.82	80,439.71	Annual	40	2
E	Hartwell	4,446	20,000.00	54,038.00	Annual	40	2
	Lyons	4,245	10.00	15.00	Hourly	40	2
F	Claxton	2,216	8.39	15.82	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Computer Programmer

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	2	62,594	64,230	98,639	102,731	8
B	1	45,942	45,942	71,654	71,654	1
C	3	37,824	51,750	64,563	100,630	8
Total/Avg	6	48,787	53,974	78,285	91,672	17

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2020 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Marietta	60,786	64,230.40	102,731.20	Annual	40	1
	Savannah	143,632	60,958.00	94,546.00	Annual	40	7
B	East Point	35,042	45,942.00	71,654.00	Annual	40	1
C	Americus	14,987	26,881.00	41,308.00	Annual	40	1
	Calhoun	17,572	24.88	24.88	Hourly	40	1
	Thomasville	18,493	16.75	48.38	Hourly	40	6

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Custodian (Janitor)

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	6	25,058	30,784	39,389	49,254	24
B	8	26,371	33,093	39,744	49,629	15
C	9	24,699	27,893	39,034	48,164	16
D	4	19,729	22,859	29,234	31,782	4
E	3	17,749	29,328	21,736	31,200	3
F	1	15,080	15,080	19,240	19,240	1
Total/Avg	31	21,448	26,506	31,396	38,212	63

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2020 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Albany	70,839	9.66	14.27	Hourly	40	6
	Alpharetta	67,897	16.00	25.60	Hourly	37	4
	Roswell	95,434	10.82	17.31	Hourly	40	3
	Savannah	143,632	13.42	20.82	Hourly	40	6
	Valdosta	56,668	26,850.00	44,201.00	Annual	40	2
	Warner Robins	78,601	10.67	16.29	Hourly	40	3
B	Canton	32,347	15.91	23.86	Hourly	40	2
	Carrollton	27,450	23,418.00	38,606.40	Annual	40	4
	Dalton	33,368	11.70	18.31	Hourly	40	2
	Duluth	29,676	13.56	21.00	Hourly	40	0
	East Point	35,042	31,200.00	36,191.00	Annual	40	4
	Kennesaw	34,712	10.77	16.15	Hourly	40	1
	Rome	36,764	11.00	19.23	Hourly	40	1
	Statesboro	33,204	12.23	18.35	Hourly	40	1
C	Acworth	22,726	12.94	19.41	Hourly	40	3
	Dallas	14,388	22,713.60	33,848.34	Annual	40	2
	Douglas	11,612	11.28	23.16	Hourly	40	4
	Dublin	15,802	12.01	18.62	Hourly	40	1
	Kingsland	18,292	11.23	16.97	Hourly	40	2
	Milledgeville	18,508	22,401.06	34,085.87	Annual	40	1
	Moultrie	14,149	24,200.00	30,300.00	Annual	40	2
	Perry	18,845	13.32	17.31	Hourly	40	0

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Custodian (Janitor)

Group	Jurisdiction	2020 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Snellville	20,185	10.99	19.98	Hourly	40	1
	Suwanee	21,803	13.41	20.79	Hourly	40	2
D	Auburn	7,902	10.20	15.07	Hourly	40	1
	Eatonton	6,840	9.50	13.00	Hourly	40	1
	Glennville	5,014	10.99	15.28	Hourly	40	1
	Hampton	8,184	15.00	21.77	Hourly	40	1
	McRae-Helena	8,282	7.25	12.87	Hourly	40	1
E	Camilla	4,941	9.50	15.00	Hourly	40	1
	Dawsonville	3,465	13.64	18.00	Hourly	40	1
	Jasper	4,037	14.10	14.10	Hourly	40	1
	Soperton	3,101	4,160.00	4,680.00	Annual	40	1
	Tybee Island	3,051	13.84	22.14	Hourly	40	2
F	Ray City	1,105	7.25	9.25	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Data Entry Clerk

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	1	24,508	24,508	37,404	37,404	9
C	5	27,802	31,118	52,504	64,854	23
D	1	20,800	20,800	32,656	32,656	1
E	4	24,332	30,680	35,147	45,864	4
F	1	16,380	16,380	43,680	43,680	4
Total/Avg	12	22,765	24,697	40,278	44,892	41

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2020 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Warner Robins	78,601	11.78	17.98	Hourly	40	9
C	Americus	14,987	31,118.00	55,357.00	Annual	40	2
	Calhoun	17,572	12.75	28.62	Hourly	40	8
	Conyers	16,107	28,541.51	44,277.15	Annual	40	2
	Loganville	13,310	13.07	18.51	Hourly	40	3
	Monroe	13,979	12.33	31.18	Hourly	40	8
D	Eatonton	6,840	10.00	15.70	Hourly	40	1
E	Ashburn	3,653	14.75	14.75	Hourly	40	1
	Camilla	4,941	13.05	18.79	Hourly	40	1
	Cuthbert	3,361	11.30	12.00	Hourly	40	1
	Hartwell	4,446	16,000.00	45,864.00	Annual	40	1
F	Mount Airy	1,280	9.00	24.00	Hourly	35	4

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Downtown/Better Hometown/Main Street Manager

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	3	66,884	86,100	111,154	147,936	3
B	10	45,668	55,000	72,073	90,000	11
C	14	49,758	69,800	72,080	100,700	12
D	8	43,643	53,621	63,644	102,514	10
E	11	37,394	52,097	49,805	62,517	11
F	3	33,387	40,000	46,208	60,000	3
Total/Avg	49	46,122	59,436	69,161	93,944	50

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2020 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Albany	70,839	86,099.52	147,935.84	Annual	40	1
	Alpharetta	67,897	65,988.00	105,581.00	Annual	40	1
	Valdosta	56,668	48,565.00	79,946.00	Annual	40	1
B	Canton	32,347	54,222.10	81,333.15	Annual	40	1
	Carrollton	27,450	46,782.00	66,130.12	Annual	40	1
	Dalton	33,368	16.46	25.76	Hourly	40	1
	Douglasville	34,036	18.87	30.20	Hourly	40	1
	East Point	35,042	45,942.00	71,654.00	Annual	40	1
	Kennesaw	34,712	44,509.15	66,763.73	Annual	40	1
	Newnan	42,885	23.85	36.96	Hourly	40	1
	Rome	36,764	55,000.00	90,000.00	Annual	40	1
	Stockbridge	30,125	45,668.45	70,786.10	Annual	40	1
	Woodstock	33,625	41,459.20	80,787.20	Annual	40	2
	C	Americus	14,987	61,612.00	94,679.00	Annual	40
Bainbridge		12,137	31.32	48.33	Hourly	40	1
Calhoun		17,572	18.58	18.58	Hourly	40	1
Cartersville		22,037	43,296.00	65,880.00	Annual	40	1
Fayetteville		18,328	50,274.82	80,439.71	Annual	40	1
Kingsland		18,292	14.18	21.43	Hourly	40	1
Lilburn		13,055	59,000.00	59,000.00	Annual	40	1
Milledgeville		18,508	60,151.42	91,522.75	Annual	40	1
Monroe		13,979	44,463.00	65,088.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Downtown/Better Hometown/Main Street Manager

Group	Jurisdiction	2020 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Perry	18,845	69,800.00	100,700.00	Annual	40	0
	Suwanee	21,803	53,028.00	82,194.00	Annual	40	0
	Thomasville	18,493	18.00	31.50	Hourly	40	1
	Tifton	17,031	44,742.00	65,030.00	Annual	40	1
	Vidalia	10,452	39,512.00	55,326.00	Annual	40	1
D	Auburn	7,902	36,275.20	53,601.60	Annual	40	1
	Commerce	7,328	40,558.31	62,865.38	Annual	40	1
	Cumming	6,639	52,998.00	52,998.00	Annual	40	1
	Dahlonega	7,329	37,461.18	102,514.12	Annual	40	3
	Eatonton	6,840	40,705.60	43,680.00	Annual	40	1
	Hampton	8,184	44,782.86	65,007.40	Annual	40	1
	Jesup	9,847	20.92	32.64	Annual	40	1
	Sylvester	5,690	44,012.80	44,012.80	Annual	40	1
	Toccoa	8,300	53,621.00	81,591.00	Annual	40	1
E	Avondale Estates	3,110	52,097.00	62,517.00	Annual	40	1
	Camilla	4,941	39,926.36	58,854.54	Annual	40	1
	Cornelia	4,799	35,000.00	52,500.00	Annual	40	1
	Elberton	4,350	39,048.00	53,180.00	Annual	40	1
	Grayson	4,429	51,500.00	54,000.00	Annual	40	1
	Hahira	3,050	35,006.00	35,006.00	Annual	40	1
	Hartwell	4,446	15,000.00	59,687.00	Annual	40	1
	Lyons	4,245	25,000.00	38,000.00	Annual	40	1
	Pelham	3,408	33,000.00	33,000.00	Annual	40	1
	Social Circle	4,630	23.43	23.43	Hourly	40	1
	Summerville	4,238	17.80	25.18	Annual	40	1
	Tybee Island	3,051	18.34	29.38	Hourly	40	1
F	Bowdon	2,089	30,000.00	37,024.00	Annual	40	1
	Clarksville	1,843	40,000.00	60,000.00	Annual	40	1
	Lavonia	2,187	14.50	20.00	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Economic Development Director

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	7	81,125	103,172	123,084	154,759	6
B	8	76,858	89,090	121,096	146,999	7
C	11	65,418	100,000	101,902	133,875	10
D	4	42,830	66,269	55,094	110,614	4
E	5	50,658	64,105	73,866	86,556	5
Total/Avg	35	63,378	84,527	95,008	126,561	32

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2020 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Albany	70,839	76,799.84	131,957.28	Annual	40	1
	Brookhaven	56,112	61,782.00	98,852.00	Annual	40	1
	Johns Creek City	85,192	102,565.44	137,373.80	Annual	40	1
	Marietta	60,786	68,764.80	110,011.20	Annual	40	1
	Sandy Springs	109,928	103,172.00	154,759.00	Annual	40	0
	Savannah	143,632	85,650.00	123,121.00	Annual	40	1
	Warner Robins	78,601	33.24	50.73	Hourly	40	1
B	Chamblee	30,842	80,138.27	124,214.32	Annual	40	1
	Douglasville	34,036	81,255.02	134,070.38	Annual	40	0
	Duluth	29,676	71,302.00	110,469.00	Annual	40	1
	Dunwoody	49,326	89,090.00	146,999.00	Annual	40	1
	East Point	35,042	71,200.00	111,159.00	Annual	40	1
	Kennesaw	34,712	74,273.31	111,409.97	Annual	40	1
	Stockbridge	30,125	66,009.63	102,314.93	Annual	40	1
	Woodstock	33,625	81,598.40	128,128.00	Annual	40	1
C	Acworth	22,726	75,897.64	113,857.02	Annual	40	1
	Cartersville	22,037	100,000.00	130,000.00	Annual	40	2
	Dublin	15,802	51,793.29	80,279.60	Annual	40	0
	Fayetteville	18,328	77,584.17	124,134.67	Annual	40	1
	Monroe	13,979	58,185.00	89,500.00	Annual	40	1
	Moultrie	14,149	68,500.00	68,500.00	Annual	40	1
	Norcross	18,003	61,007.00	96,545.00	Annual	40	1
	Powder Springs	15,801	63,034.50	97,703.26	Annual	40	0

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Economic Development Director

Group	Jurisdiction	2020 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Snellville	20,185	40,000.00	84,525.00	Annual	40	1
	Thomasville	18,493	76,500.00	133,875.00	Annual	40	1
	Tifton	17,031	55,460.00	76,819.00	Annual	40	1
	Winder	18,273	60,132.00	93,683.00	Annual	40	1
D	Byron	5,274	66,268.80	110,614.40	Annual	40	1
	Centerville	8,001	50,165.91	50,165.91	Annual	40	1
	Fitzgerald	8,615	2,884.62	3,434.72	Annual	40	1
	Hawkinsville	5,324	25.00	27.00	Hourly	40	1
E	Camilla	4,941	57,446.00	86,169.00	Annual	40	1
	Cornelia	4,799	40,000.00	60,000.00	Annual	40	1
	Metter	4,007	48,699.00	73,048.00	Annual	40	1
	Vienna	3,483	43,039.00	63,559.00	Annual	40	1
	West Point	3,723	64,105.48	86,556.01	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Finance Director

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	10	111,415	194,905	160,959	194,905	10
B	18	93,916	130,000	136,381	175,000	19
C	26	80,745	168,034	115,926	168,034	26
D	9	51,485	77,879	73,681	124,607	9
E	17	50,045	90,000	69,704	126,161	16
F	1	69,992	69,992	69,992	69,992	1
Total/Avg	81	76,266	121,802	104,440	143,116	81

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2020 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Albany	70,839	96,499.52	165,805.12	Annual	40	1
	Alpharetta	67,897	194,905.00	194,905.00	Annual	40	1
	Brookhaven	56,112	99,772.00	159,636.00	Annual	40	1
	Johns Creek City	85,192	135,650.15	181,686.71	Annual	40	1
	Marietta	60,786	99,840.00	159,432.00	Annual	40	1
	Roswell	95,434	89,067.00	142,507.00	Annual	40	1
	Sandy Springs	109,928	124,947.00	187,420.00	Annual	40	1
	Savannah	143,632	109,313.00	157,137.00	Annual	40	1
	Valdosta	56,668	87,841.00	144,600.00	Annual	40	1
	Warner Robins	78,601	36.69	55.99	Hourly	40	1
B	Canton	32,347	80,493.01	120,739.52	Annual	40	1
	Carrollton	27,450	111,390.38	111,390.38	Annual	40	2
	Chamblee	30,842	98,172.83	152,167.88	Annual	40	1
	Dalton	33,368	42.39	66.35	Annual	40	1
	Douglasville	34,036	86,942.87	143,255.74	Annual	40	1
	Duluth	29,676	90,938.00	140,962.00	Annual	40	1
	Dunwoody	49,326	103,915.00	171,460.00	Annual	40	1
	East Point	35,042	71,200.00	111,159.00	Annual	40	1
	Kennesaw	34,712	87,879.79	131,819.68	Annual	40	1
	Lawrenceville	30,842	104,602.50	159,165.08	Annual	40	1
	Newnan	42,885	38.01	58.92	Hourly	40	1
	Peachtree City	36,763	88,882.00	133,323.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Finance Director

Group	Jurisdiction	2020 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Peachtree Corners	44,294	125,000.00	175,000.00	Annual	40	1
	Rome	36,764	85,000.00	115,000.00	Annual	40	1
	Statesboro	33,204	39.68	59.52	Annual	40	1
	Stockbridge	30,125	86,525.16	134,114.00	Annual	40	1
	Tucker	36,857	130,000.00	130,000.00	Annual	40	1
	Woodstock	33,625	89,772.80	140,940.80	Annual	40	1
C	Acworth	22,726	92,491.67	138,726.95	Annual	40	1
	Americus	14,987	82,566.00	126,879.00	Annual	40	1
	Bainbridge	12,137	39.32	61.14	Hourly	40	1
	Buford	15,750	75,000.00	110,000.00	Annual	40	1
	Calhoun	17,572	50.79	50.79	Hourly	40	1
	Cartersville	22,037	86,440.00	131,529.00	Annual	40	1
	Conyers	16,107	168,034.00	168,034.00	Annual	40	1
	Dallas	14,388	56,623.64	84,389.70	Annual	40	1
	Douglas	11,612	31.83	48.57	Annual	40	1
	Fayetteville	18,328	90,494.18	144,790.68	Annual	40	1
	Holly Springs	16,506	76,685.20	115,027.80	Annual	40	1
	Kingsland	18,292	63,051.00	92,275.00	Annual	40	1
	Lilburn	13,055	80,000.00	80,000.00	Annual	40	1
	Loganville	13,310	52,418.25	74,988.40	Annual	40	1
	Milledgeville	18,508	60,151.42	91,522.75	Annual	40	1
	Monroe	13,979	74,223.00	120,514.00	Annual	40	1
	Moultrie	14,149	105,000.00	105,000.00	Annual	40	1
	Norcross	18,003	78,936.00	127,750.00	Annual	40	1
	Perry	18,845	90,700.00	130,300.00	Annual	40	1
	Powder Springs	15,801	63,034.50	97,703.26	Annual	40	1
	Suwanee	21,803	95,913.00	148,666.00	Annual	40	1
	Thomasville	18,493	84,250.00	147,437.50	Annual	40	1
	Tifton	17,031	70,040.00	98,326.00	Annual	40	1
	Union	23,301	80,342.70	120,514.05	Annual	40	1
	Vidalia	10,452	65,355.00	91,513.00	Annual	40	1
	Waycross	13,466	33.95	48.89	Annual	40	1
	Winder	18,273	88,358.00	137,654.00	Annual	40	1
D	Dacula	6,477	48,000.00	75,000.00	Annual	40	1
	Dahlonega	7,329	77,879.10	124,606.56	Annual	40	1
	Fitzgerald	8,615	7.25	2,160.00	Annual	40	1
	Fort Oglethorpe	9,973	62,400.00	108,160.00	Annual	40	1
	Fort Valley	8,981	15.65	27.54	Hourly	40	1
	Hampton	8,184	69,164.69	100,400.39	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Finance Director

Group	Jurisdiction	2020 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Sylvester	5,690	59,920.64	59,920.64	Annual	32	1
	Thomson	6,463	23.83	33.36	Hourly	40	1
	Toccoa	8,300	56,336.00	85,721.00	Annual	40	1
	Tyrone	7,718	61,630.00	80,891.00	Annual	40	1
E	Baxley	4,652	18.90	25.59	Hourly	40	1
	Camilla	4,941	84,107.00	126,160.50	Annual	40	1
	Chattahoochee Hills C	3,423	60,000.00	80,000.00	Annual	40	1
	Dawson	4,124	25.00	25.00	Hourly	40	1
	Dawsonville	3,465	34,500.00	69,680.00	Annual	40	0
	Elberton	4,350	44,586.00	62,420.00	Annual	40	1
	Hahira	3,050	54,642.00	54,642.00	Annual	40	1
	Hartwell	4,446	25,000.00	88,140.00	Annual	40	1
	Hiram	4,233	35,000.00	56,000.00	Annual	40	1
	Jasper	4,037	90,000.00	90,000.00	Annual	40	1
	Metter	4,007	39,970.00	59,955.00	Annual	40	1
	Millen	2,762	13.00	19.00	Hourly	40	1
	Ringgold	3,492	63,992.95	82,475.18	Annual	40	1
	Social Circle	4,630	65,526.26	65,526.26	Annual	40	1
	Springfield	4,063	20,800.00	55,000.00	Annual	40	1
	Summerville	4,238	25.34	35.85	Annual	40	1
	Tallapoosa	3,231	56,081.95	85,335.33	Annual	40	1
	Thunderbolt	2,601	40,000.00	60,000.00	Annual	40	0
F	Young Harris	1,668	33.65	33.65	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Information Systems/Technology Director

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	9	98,735	133,467	143,399	176,533	9
B	12	75,888	94,765	116,429	160,722	12
C	15	67,409	102,269	94,456	133,875	15
D	2	77,147	84,801	77,147	84,801	2
E	1	55,000	55,000	82,500	82,500	1
F	1	37,440	37,440	72,800	72,800	1
Total/Avg	40	68,603	84,624	97,788	118,539	40

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2020 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Albany	70,839	96,499.52	165,805.12	Annual	40	1
	Alpharetta	67,897	133,467.00	133,467.00	Annual	40	1
	Brookhaven	56,112	89,132.00	142,613.00	Annual	40	1
	Johns Creek City	85,192	112,196.71	150,273.71	Annual	40	1
	Marietta	60,786	99,840.00	159,432.00	Annual	40	1
	Roswell	95,434	83,907.00	134,251.00	Annual	40	1
	Sandy Springs	109,928	117,689.00	176,533.00	Annual	40	1
	Savannah	143,632	109,313.00	157,137.00	Annual	40	1
	Warner Robins	78,601	22.39	34.17	Hourly	40	1
B	Canton	32,347	66,064.37	99,096.55	Annual	40	1
	Carrollton	27,450	56,517.00	77,564.00	Annual	40	1
	Dalton	33,368	35.93	56.24	Annual	40	1
	Douglasville	34,036	70,971.28	117,102.61	Annual	40	1
	Duluth	29,676	86,611.00	134,222.00	Annual	40	1
	East Point	35,042	71,200.00	111,159.00	Annual	40	1
	LaGrange	30,741	83,077.00	160,722.00	Annual	40	1
	Lawrenceville	30,842	94,764.70	144,195.70	Annual	40	1
	Newnan	42,885	33.82	52.43	Hourly	40	1
	Rome	36,764	80,000.00	110,000.00	Annual	40	1
	Statesboro	33,204	35.95	53.93	Annual	40	1
	Woodstock	33,625	81,598.40	104,873.60	Annual	40	1
	C	Acworth	22,726	75,897.64	113,857.02	Annual	40

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Information Systems/Technology Director

Group	Jurisdiction	2020 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Americus	14,987	58,678.00	90,170.00	Annual	40	1
	Calhoun	17,572	45.27	45.27	Hourly	40	1
	Cartersville	22,037	95,000.00	130,000.00	Annual	40	1
	Conyers	16,107	46,491.12	72,122.82	Annual	40	1
	Fayetteville	18,328	77,584.17	124,134.67	Annual	40	1
	Holly Springs	16,506	24.84	37.25	Hourly	40	1
	Kingsland	18,292	56,803.00	85,833.00	Annual	40	1
	Lilburn	13,055	102,268.92	102,268.92	Annual	40	1
	Loganville	13,310	52,942.43	74,998.40	Annual	40	1
	Monroe	13,979	22.43	35.83	Hourly	40	1
	Moultrie	14,149	62,000.00	62,000.00	Annual	40	1
	Thomasville	18,493	76,500.00	133,875.00	Annual	40	1
	Tifton	17,031	65,919.00	79,105.00	Annual	40	1
	Vidalia	10,452	50,441.00	70,630.00	Annual	40	1
	Winder	18,273	60,132.00	93,683.00	Annual	40	1
D	Cumming	6,639	84,801.00	84,801.00	Annual	40	1
	Hampton	8,184	63,013.99	91,471.94	Annual	40	1
	LaFayette	7,508	33.41	33.41	Annual	40	1
E	Cornelia	4,799	55,000.00	82,500.00	Annual	40	1
	Tybee Island	3,051	71,936.00	115,098.00	Annual	40	1
F	Colquitt	1,798	18.00	35.00	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Information Systems/Technology Specialist

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	8	52,638	72,587	80,477	116,139	17
B	12	47,937	95,693	69,721	108,072	19
C	16	44,381	70,616	70,076	101,691	30
D	3	51,112	53,997	64,584	79,602	5
E	3	37,055	54,365	56,051	83,077	3
Total/Avg	42	46,625	69,452	68,182	97,716	74

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2020 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Albany	70,839	21.39	31.60	Hourly	40	5
	Alpharetta	67,897	72,587.00	116,139.00	Annual	40	5
	Brookhaven	56,112	57,849.00	92,558.00	Annual	40	1
	Johns Creek City	85,192	59,659.81	79,906.99	Annual	40	1
	Marietta	60,786	41,891.20	65,353.60	Annual	40	1
	Roswell	95,434	61,193.00	97,909.00	Annual	40	1
	Sandy Springs	109,928	20.81	31.22	Hourly	40	2
	Warner Robins	78,601	19.31	29.47	Hourly	40	1
B	Canton	32,347	17.56	26.34	Hourly	40	1
	Carrollton	27,450	38,994.00	53,515.00	Annual	40	2
	Dalton	33,368	19.06	29.82	Hourly	40	1
	Douglasville	34,036	17.98	28.76	Hourly	40	2
	East Point	35,042	39,688.00	61,896.00	Annual	40	3
	Kennesaw	34,712	62,367.65	93,551.47	Annual	40	1
	LaGrange	30,741	95,693.00	108,072.00	Annual	40	1
	Lawrenceville	30,842	47,465.53	72,224.42	Annual	40	1
	Newnan	42,885	23.85	36.96	Hourly	40	2
	Peachtree City	36,763	24.82	37.23	Hourly	40	1
	Statesboro	33,204	20.04	30.07	Hourly	40	3
	Woodstock	33,625	16.61	25.91	Hourly	40	1
C	Acworth	22,726	48,663.16	73,005.30	Annual	40	1
	Calhoun	17,572	20.12	23.14	Hourly	40	2
	Cartersville	22,037	45,487.00	69,215.00	Annual	40	6

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Information Systems/Technology Specialist

Group	Jurisdiction	2020 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Conyers	16,107	40,160.68	62,302.40	Annual	40	1
	Dublin	15,802	17.23	26.70	Hourly	40	1
	Fayetteville	18,328	50,794.06	86,070.49	Annual	40	2
	Kingsland	18,292	11.91	17.99	Hourly	40	1
	Lilburn	13,055	46,579.29	69,868.95	Annual	40	1
	Loganville	13,310	18.33	24.46	Hourly	40	2
	Monroe	13,979	20.29	32.08	Hourly	40	1
	Moultrie	14,149	38,000.00	38,000.00	Annual	40	1
	Norcross	18,003	61,386.00	98,516.00	Annual	40	1
	Snellville	20,185	17.05	37.73	Hourly	40	1
	Thomasville	18,493	15.50	43.96	Hourly	40	6
	Tifton	17,031	54,995.00	68,185.00	Annual	40	1
	Waycross	13,466	33.95	48.89	Annual	40	1
	Winder	18,273	19.67	30.65	Hourly	40	2
D	Adairsville	5,053	25.78	38.27	Annual	40	1
	Centerville	8,001	25.96	25.96	Hourly	40	1
	Cumming	6,639	45,718.00	60,153.00	Annual	40	3
E	Blakely	4,491	10.00	14.94	Hourly	40	1
	Cornelia	4,799	36,000.00	54,000.00	Annual	40	1
	Elberton	4,350	54,365.00	83,077.00	Annual	40	1
	Tybee Island	3,051	18.34	29.35	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Keep Georgia Beautiful (KGB) Executive Director

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	2	48,741	61,100	80,254	104,982	2
B	1	37,066	37,066	57,450	57,450	1
Total/Avg	3	42,903	49,083	68,852	81,216	3

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2020 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Albany	70,839	61,100.00	104,981.76	Annual	40	1
	Warner Robins	78,601	17.49	26.70	Hourly	40	1
B	Newnan	42,885	17.82	27.62	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Librarian

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
B	2	55,350	59,072	84,502	91,562	4
D	1	35,693	35,693	46,842	46,842	1
E	1	39,691	39,691	60,394	60,394	1
F	4	24,096	30,000	34,216	39,333	4
Total/Avg	8	38,707	41,114	56,489	59,533	10

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2020 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
B	Newnan	42,885	28.40	44.02	Hourly	40	1
	Peachtree City	36,763	51,628.00	77,443.00	Annual	40	3
D	Tyrone	7,718	17.16	22.52	Hourly	40	1
E	Tallapoosa	3,231	39,690.72	60,394.13	Annual	40	1
F	Bowdon	2,089	30,000.00	37,648.00	Annual	40	1
	Gordon	1,819	13.04	13.04	Hourly	40	1
	Mount Zion	1,888	9.00	18.00	Hourly	35	1
	Nicholson	1,909	11.00	18.91	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Magistrate Court Clerk

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
G	1	25,314	25,314	35,818	35,818	1
Total/Avg	1	25,314	25,314	35,818	35,818	1

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2020 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
G	Hiawassee	917	12.17	17.22	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Mapper/Cartographer

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	4	51,878	65,984	78,678	105,574	7
B	2	63,783	74,194	98,270	116,480	4
C	7	43,530	63,250	69,697	110,688	13
D	1	38,958	38,958	65,021	65,021	1
Total/Avg	14	49,537	60,597	77,916	99,441	25

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2020 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Brookhaven	56,112	65,984.00	105,574.00	Annual	40	1
	Johns Creek City	85,192	59,659.81	79,906.99	Annual	40	1
	Marietta	60,786	46,155.20	72,113.60	Annual	40	3
	Roswell	95,434	17.17	27.46	Hourly	40	2
B	Statesboro	33,204	25.66	38.49	Annual	40	1
	Woodstock	33,625	74,193.60	116,480.00	Annual	40	3
C	Americus	14,987	41,701.00	64,082.00	Annual	40	1
	Calhoun	17,572	24.25	37.63	Hourly	40	3
	Conyers	16,107	44,277.26	68,688.40	Annual	40	1
	Holly Springs	16,506	21.42	32.12	Hourly	40	1
	Kingsland	18,292	12.62	19.07	Hourly	40	1
	Monroe	13,979	16.46	28.69	Hourly	40	5
D	Thomasville	18,493	63,250.00	110,687.50	Annual	40	1
	Byron	5,274	38,958.40	65,020.80	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Marketing Specialist

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	4	62,010	76,985	94,156	105,574	9
B	7	47,566	72,250	71,558	99,156	7
C	7	40,274	60,000	75,229	147,430	20
D	1	29,162	29,162	59,280	59,280	1
E	3	38,368	45,053	47,495	50,272	3
Total/Avg	22	43,476	56,690	69,544	92,342	40

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2020 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*	
A	Brookhaven	56,112	65,984.00	105,574.00	Annual	40	1	
	Johns Creek City	85,192	76,984.94	103,111.87	Annual	40	3	
	Marietta	60,786	60,091.20	95,971.20	Annual	40	2	
	Roswell	95,434	44,979.00	71,966.00	Annual	40	3	
B	Canton	32,347	19.38	29.07	Hourly	40	1	
	Carrollton	27,450	72,250.38	99,156.04	Annual	40	1	
	Duluth	29,676	48,235.00	74,755.00	Annual	40	1	
	Kennesaw	34,712	44,509.15	66,763.73	Annual	40	1	
	Lawrenceville	30,842	49,868.48	75,880.79	Annual	40	1	
	Rome	36,764	15.38	25.00	Hourly	40	1	
	Woodstock	33,625	45,801.60	71,884.80	Annual	40	1	
	C	Cartersville	22,037	60,000.00	80,000.00	Annual	40	1
		Douglas	11,612	18.50	28.21	Hourly	40	1
		Fayetteville	18,328	24.17	38.67	Hourly	40	2
Kingsland		18,292	11.23	16.97	Hourly	40	1	
Loganville		13,310	42,112.62	60,253.43	Annual	40	2	
Moultrie		14,149	33,990.00	33,990.00	Annual	40	1	
Snellville		20,185	17.05	31.01	Hourly	40	1	
Thomasville		18,493	15.50	70.88	Hourly	40	12	
D	Centerville	8,001	14.02	28.50	Hourly	40	1	
E	Elberton	4,350	35,187.00	50,272.00	Annual	40	1	
	Ringgold	3,492	34,863.06	47,161.30	Annual	40	1	
	Social Circle	4,630	21.66	21.66	Hourly	40	1	

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Municipal Court Clerk

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	7	57,404	103,172	80,738	154,759	17
B	18	44,436	70,000	67,150	108,049	39
C	24	37,412	63,035	58,867	97,703	37
D	18	35,133	58,413	47,793	79,040	22
E	25	31,232	46,787	41,479	65,502	28
F	12	27,454	36,400	35,415	49,192	12
G	5	30,555	39,520	34,636	39,520	5
H	2	17,680	18,720	32,760	46,800	2
Total/Avg	111	35,163	54,506	49,855	80,071	162

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2020 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Albany	70,839	12.12	17.91	Hourly	40	2
	Alpharetta	67,897	100,000.00	100,000.00	Annual	40	1
	Johns Creek City	85,192	71,916.95	96,323.92	Annual	40	1
	Marietta	60,786	31,220.80	68,660.80	Annual	40	5
	Sandy Springs	109,928	103,172.00	154,759.00	Annual	40	1
	Savannah	143,632	16.31	25.31	Hourly	40	6
	Warner Robins	78,601	17.49	26.70	Hourly	40	1
B	Canton	32,347	51,609.38	77,414.07	Annual	40	1
	Carrollton	27,450	27,312.00	42,827.00	Annual	40	8
	Chamblee	30,842	22.42	34.76	Hourly	40	1
	Dalton	33,368	26.81	41.96	Annual	40	1
	Douglasville	34,036	14.08	21.83	Hourly	40	6
	Duluth	29,676	58,635.00	90,834.00	Annual	40	1
	Dunwoody	49,326	65,484.00	108,049.00	Annual	40	1
	East Point	35,042	50,651.00	78,998.00	Annual	40	2
	Kennesaw	34,712	47,910.77	71,866.16	Annual	40	1
	LaGrange	30,741	14.26	21.06	Hourly	40	2
	Lawrenceville	30,842	35,293.28	65,431.76	Annual	40	5
Newnan	42,885	21.22	32.89	Hourly	40	1	

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Municipal Court Clerk

Group	Jurisdiction	2020 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Peachtree City	36,763	15.91	23.87	Hourly	40	1
	Rome	36,764	12.69	19.23	Hourly	40	3
	Statesboro	33,204	22.12	33.19	Annual	40	1
	Stockbridge	30,125	45,668.45	70,786.10	Annual	40	1
	Tucker	36,857	70,000.00	70,000.00	Annual	40	1
	Woodstock	33,625	17.45	27.22	Hourly	40	2
C	Acworth	22,726	48,663.16	73,005.30	Annual	40	1
	Americus	14,987	32,674.00	50,210.00	Annual	40	1
	Bainbridge	12,137	14.51	27.22	Hourly	40	2
	Calhoun	17,572	17.34	31.67	Hourly	40	3
	Cartersville	22,037	22.98	34.96	Hourly	40	2
	Conyers	16,107	34,692.39	53,819.16	Annual	40	1
	Dallas	14,388	44,060.68	65,666.33	Annual	40	1
	Douglas	11,612	15.17	29.64	Hourly	40	2
	Fayetteville	18,328	14.88	26.76	Hourly	40	2
	Holly Springs	16,506	40,354.41	70,198.13	Annual	40	3
	Kingsland	18,292	29,498.00	44,574.00	Annual	40	1
	Lilburn	13,055	54,370.42	54,370.42	Annual	40	1
	Loganville	13,310	14.44	20.45	Hourly	40	2
	Milledgeville	18,508	30,126.94	45,841.71	Annual	40	2
	Monroe	13,979	14.31	21.47	Hourly	40	0
	Moultrie	14,149	41,800.00	41,800.00	Annual	40	1
	Norcross	18,003	60,404.00	92,011.00	Annual	40	1
	Perry	18,845	20.38	31.68	Hourly	40	1
	Powder Springs	15,801	63,034.50	97,703.26	Annual	40	1
	Rincon	10,655	12.00	16.97	Hourly	40	1
	Snellville	20,185	13.36	28.13	Hourly	40	3
	Suwanee	21,803	17.17	26.62	Hourly	40	3
	Thomasville	18,493	12.25	21.44	Hourly	40	1
	Tifton	17,031	15.50	24.70	Hourly	40	1
	Winder	18,273	16.87	26.28	Hourly	40	1
D	Adairsville	5,053	16.62	24.67	Hourly	40	1
	Auburn	7,902	36,275.20	53,601.60	Annual	40	1
	Byron	5,274	36,712.00	61,297.60	Annual	40	1
	Centerville	8,001	58,412.89	58,412.89	Annual	40	1
	Commerce	7,328	14.92	22.38	Hourly	40	1
	Cumming	6,639	49,316.00	49,316.00	Annual	40	1
	Dacula	6,477	34,000.00	50,000.00	Annual	40	1
	Dahlonega	7,329	33,978.39	43,322.45	Annual	40	2

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Municipal Court Clerk

Group	Jurisdiction	2020 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Eastman	5,096	13.00	16.50	Hourly	40	1
	Fitzgerald	8,615	7.25	17.34	Hourly	40	2
	Fort Oglethorpe	9,973	54,080.00	79,040.00	Annual	40	1
	Fort Valley	8,981	12.56	18.84	Hourly	40	1
	Glennville	5,014	12.90	17.94	Hourly	40	1
	Hampton	8,184	15.30	22.21	Hourly	40	1
	Stone Mountain	6,312	18.15	23.69	Hourly	40	1
	Sylvester	5,690	37,440.00	40,227.20	Annual	40	3
	Thomson	6,463	13.06	18.29	Hourly	40	1
	Toccoa	8,300	12.91	19.64	Hourly	40	1
	Tyrone	7,718	19.10	25.06	Hourly	40	1
E	Ashburn	3,653	14.73	14.73	Hourly	40	1
	Avondale Estates	3,110	46,787.00	65,502.00	Annual	40	1
	Blakely	4,491	30,000.00	33,100.00	Annual	40	1
	Camilla	4,941	15.22	21.92	Hourly	40	1
	Chattahoochee Hills C	3,423	16.80	24.00	Hourly	40	1
	Cornelia	4,799	13.63	20.45	Hourly	40	1
	Elberton	4,350	33,184.00	46,043.00	Annual	40	1
	Grantville	3,341	18.96	18.96	Hourly	40	1
	Gray	3,241	30,000.00	55,000.00	Annual	40	1
	Hahira	3,050	46,592.00	46,592.00	Annual	40	1
	Harlem	3,547	14.20	21.61	Hourly	40	1
	Hiram	4,233	29,000.00	62,000.00	Annual	40	3
	Jasper	4,037	21.24	21.24	Hourly	40	1
	Lakeland	3,342	8.00	12.00	Hourly	40	1
	Lyons	4,245	10.00	14.50	Hourly	40	1
	Metter	4,007	13.60	20.40	Hourly	40	1
	Millen	2,762	12.00	19.00	Hourly	40	1
	Ocilla	3,722	13.25	13.25	Hourly	40	1
	Pelham	3,408	14.63	14.63	Hourly	40	1
	Ringgold	3,492	43,278.28	57,704.37	Annual	40	1
	Social Circle	4,630	16.74	16.74	Hourly	40	1
	Soperton	3,101	10.00	10.00	Hourly	40	1
	Springfield	4,063	12.00	18.00	Hourly	40	1
	Summerville	4,238	12.47	19.54	Hourly	40	2
	Thunderbolt	2,601	13.47	21.64	Hourly	40	1
	Tybee Island	3,051	19.68	31.49	Hourly	40	1
F	Bowdon	2,089	13.00	14.10	Hourly	40	1
	Butler	1,816	12.00	12.73	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Municipal Court Clerk

Group	Jurisdiction	2020 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Clarkesville	1,843	14.00	20.00	Hourly	40	1
	Colquitt	1,798	10.00	22.00	Hourly	43	1
	Lavonia	2,187	13.50	17.00	Hourly	40	1
	Lincolnton	1,504	15.00	16.00	Hourly	40	1
	Ludowici	2,352	36,400.00	36,400.00	Annual	40	1
	Midway	2,015	12.12	15.70	Hourly	40	1
	Oxford	2,337	28,027.24	42,646.76	Annual	40	1
	Remerton	1,061	32,000.00	45,000.00	Annual	40	1
	Tennille	2,211	13.50	13.50	Hourly	40	1
	Wadley	1,834	8.16	12.00	Hourly	40	1
G	Franklin	958	17.57	17.57	Hourly	42	1
	Lenox	843	19.00	19.00	Hourly	40	1
	Luthersville	831	24,960.00	29,993.60	Annual	40	1
	Reynolds	953	9.00	14.39	Hourly	40	1
	Waverly Hall	821	15.00	17.00	Hourly	40	1
H	Dillard	373	12.00	30.00	Hourly	30	1
	Graham	289	8.00	9.00	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Municipal Court Judge (Appointed)

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	2	82,320	87,841	138,279	144,600	2
B	5	87,320	127,982	119,639	198,286	5
C	1	26,000	26,000	26,000	26,000	1
F	1	11,400	11,400	11,400	11,400	1
Total/Avg	9	51,760	63,306	73,829	95,072	9

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2020 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Albany	70,839	76,799.84	131,957.28	Annual	40	1
	Valdosta	56,668	87,841.00	144,600.00	Annual	40	1
B	Duluth	29,676	127,982.00	198,286.00	Annual	40	1
	East Point	35,042	105,299.00	164,268.00	Annual	40	1
	LaGrange	30,741	51,000.00	51,000.00	Annual	40	1
	Rome	36,764	38,000.00	38,000.00	Per Occur.	30	1
	Statesboro	33,204	31.25	31.25	Annual	40	1
C	Douglas	11,612	26,000.00	26,000.00	Annual	40	1
	Moultrie	14,149	30,967.00	30,967.00	Annual	40	1
F	Ludowici	2,352	11,400.00	11,400.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Municipal Court Solicitor

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	1	61,193	61,193	97,909	97,909	1
B	3	49,975	66,089	66,555	99,133	3
Total/Avg	4	55,584	63,641	82,232	98,521	4

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2020 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Roswell	95,434	61,193.00	97,909.00	Annual	40	1
B	Carrollton	27,450	44,835.00	61,532.00	Annual	40	1
	LaGrange	30,741	39,000.00	39,000.00	Annual	40	1
	Peachtree City	36,763	66,089.00	99,133.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Network Administrator

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	8	60,187	79,312	91,717	106,228	17
B	6	58,411	70,463	89,225	107,218	7
C	6	63,242	116,668	89,495	116,668	8
D	1	58,999	58,999	91,449	91,449	1
Total/Avg	21	60,210	81,361	90,471	105,391	33

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2020 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Albany	70,839	26.86	39.68	Hourly	40	2
	Alpharetta	67,897	65,988.00	105,581.00	Annual	40	4
	Brookhaven	56,112	57,849.00	92,558.00	Annual	40	3
	Johns Creek City	85,192	79,311.84	106,228.47	Annual	40	1
	Marietta	60,786	64,230.40	102,731.20	Annual	40	1
	Roswell	95,434	56,660.00	90,656.00	Annual	40	2
	Sandy Springs	109,928	61,438.00	92,157.00	Annual	40	1
	Warner Robins	78,601	19.31	29.47	Hourly	40	3
B	Duluth	29,676	58,635.00	90,834.00	Annual	40	1
	Kennesaw	34,712	55,564.41	83,346.62	Annual	40	1
	Lawrenceville	30,842	70,462.85	107,217.56	Annual	40	1
	Rome	36,764	45,000.00	68,000.00	Annual	40	2
	Statesboro	33,204	25.66	38.49	Annual	40	1
	Woodstock	33,625	67,433.60	105,892.80	Annual	40	1
C	Acworth	22,726	68,761.78	103,153.23	Annual	40	1
	Cartersville	22,037	64,273.00	97,799.00	Annual	40	1
	Conyers	16,107	116,668.00	116,668.00	Annual	40	1
	Dublin	15,802	40,261.90	66,150.30	Annual	40	1
	Monroe	13,979	45,808.00	76,759.00	Annual	40	2
	Thomasville	18,493	21.00	36.75	Annual	40	2
D	Commerce	7,328	58,999.33	91,448.96	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Payroll/Insurance Technician

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	6	43,547	54,536	68,629	87,257	8
B	9	38,143	46,782	58,402	71,885	10
C	8	42,695	59,238	66,497	91,395	8
D	6	30,247	48,984	44,217	61,485	6
E	7	32,502	36,962	37,755	47,278	7
F	4	28,678	35,402	35,937	41,600	4
Total/Avg	40	35,969	46,984	51,906	66,817	43

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2020 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Alpharetta	67,897	54,536.00	87,257.00	Annual	40	1
	Brookhaven	56,112	22.12	35.39	Hourly	40	1
	Marietta	60,786	41,891.20	65,353.60	Annual	40	1
	Roswell	95,434	21.63	34.59	Hourly	40	1
	Savannah	143,632	17.13	26.57	Hourly	40	3
	Warner Robins	78,601	18.38	28.05	Hourly	40	1
B	Carrollton	27,450	46,782.00	64,204.00	Annual	40	1
	Dalton	33,368	16.46	25.76	Hourly	40	1
	Douglasville	34,036	16.30	25.27	Hourly	40	1
	Duluth	29,676	19.10	29.56	Hourly	40	1
	Kennesaw	34,712	18.13	27.19	Hourly	40	1
	Lawrenceville	30,842	38,957.18	59,277.95	Annual	40	2
	Rome	36,764	14.42	24.04	Hourly	40	1
	Stockbridge	30,125	36,173.69	56,069.22	Annual	40	1
	Woodstock	33,625	45,801.60	71,884.80	Annual	40	1
C	Americus	14,987	31,118.00	47,819.00	Annual	40	1
	Bainbridge	12,137	28.48	43.94	Hourly	40	1
	Conyers	16,107	46,491.01	72,122.82	Annual	40	1
	Fayetteville	18,328	21.11	33.78	Hourly	40	1
	Monroe	13,979	41,465.00	64,856.00	Annual	40	1
	Moultrie	14,149	37,080.00	43,100.00	Annual	40	2
	Norcross	18,003	49,336.00	76,221.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Payroll/Insurance Technician

Group	Jurisdiction	2020 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Thomasville	18,493	15.50	27.13	Hourly	40	1
	Vidalia	10,452	37,759.00	52,872.00	Annual	40	1
D	Centerville	8,001	14.54	29.56	Hourly	40	1
	Cumming	6,639	48,984.00	48,984.00	Annual	40	1
	Eastman	5,096	12.00	14.57	Hourly	40	1
	Eatonton	6,840	11.00	16.16	Hourly	40	1
	Fitzgerald	8,615	7.25	20.15	Hourly	40	1
	Sylvester	5,690	39,332.80	49,000.00	Annual	40	1
E	Ashburn	3,653	15.38	15.38	Hourly	40	1
	Baxley	4,652	16.06	21.71	Hourly	40	1
	Dawson	4,124	17.16	17.16	Hourly	40	1
	Hiram	4,233	30,000.00	39,500.00	Annual	40	1
	Pelham	3,408	13.32	13.32	Hourly	40	1
	Social Circle	4,630	17.77	17.77	Hourly	40	1
	Summerville	4,238	15.27	22.73	Hourly	40	1
	Tybee Island	3,051	18.34	29.35	Hourly	40	1
F	Donalsonville	2,488	10.00	13.39	Hourly	40	1
	East Dublin	2,391	13.63	16.54	Hourly	40	1
	Lavonia	2,187	14.50	20.00	Hourly	40	1
	Midway	2,015	17.02	19.18	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Personnel Analyst

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	7	49,593	65,988	80,729	105,581	9
B	7	45,599	49,608	69,495	76,877	6
C	5	46,702	57,500	74,844	100,625	6
Total/Avg	19	47,298	57,699	75,023	94,361	21

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2020 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Alpharetta	67,897	65,988.00	105,581.00	Annual	40	1
	Brookhaven	56,112	22.12	35.39	Hourly	40	1
	Johns Creek City	85,192	44,305.85	83,093.19	Annual	40	2
	Roswell	95,434	52,463.00	83,941.00	Annual	40	1
	Savannah	143,632	50,150.00	77,783.00	Annual	40	2
	Valdosta	56,668	53,607.00	88,246.00	Annual	40	1
	Warner Robins	78,601	16.65	25.41	Hourly	40	1
B	Canton	32,347	19.38	29.07	Hourly	40	1
	Chamblee	30,842	46,641.20	72,293.86	Annual	40	0
	Douglasville	34,036	46,758.83	74,814.13	Annual	40	1
	Dunwoody	49,326	44,567.00	71,308.00	Annual	40	1
	Newnan	42,885	23.85	36.96	Hourly	40	1
	Rome	36,764	47,500.00	65,000.00	Annual	40	1
	Statesboro	33,204	21.06	31.59	Annual	40	1
C	Douglas	11,612	23.66	36.11	Annual	40	1
	Dublin	15,802	18.26	28.30	Hourly	40	1
	Fayetteville	18,328	18.79	30.06	Hourly	40	1
	Suwanee	21,803	49,731.00	77,083.00	Annual	40	1
	Thomasville	18,493	57,500.00	100,625.00	Annual	40	2

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Personnel Director

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	9	91,390	116,390	134,593	157,137	9
B	15	78,121	94,765	119,465	146,999	15
C	19	71,026	95,629	104,629	147,438	18
D	6	51,767	67,641	65,169	81,591	6
E	3	54,695	59,862	72,066	78,336	3
Total/Avg	52	69,400	86,857	99,184	122,300	51

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2020 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Albany	70,839	76,799.84	131,957.28	Annual	40	1
	Alpharetta	67,897	116,390.00	116,390.00	Annual	40	1
	Brookhaven	56,112	84,256.00	138,719.00	Annual	40	1
	Johns Creek City	85,192	112,196.71	150,273.71	Annual	40	1
	Marietta	60,786	89,169.60	142,417.60	Annual	40	1
	Roswell	95,434	83,907.00	134,251.00	Annual	40	1
	Savannah	143,632	109,313.00	157,137.00	Annual	40	1
	Valdosta	56,668	87,841.00	144,600.00	Annual	40	1
	Warner Robins	78,601	30.11	45.96	Hourly	40	1
B	Canton	32,347	66,064.37	99,096.55	Annual	40	1
	Carrollton	27,450	75,987.00	104,284.00	Annual	40	1
	Chamblee	30,842	74,895.58	116,088.15	Annual	40	1
	Dalton	33,368	37.73	59.05	Annual	40	1
	Douglasville	34,036	86,942.87	143,255.74	Annual	40	1
	Dunwoody	49,326	89,090.00	146,999.00	Annual	40	1
	East Point	35,042	71,270.00	111,159.00	Annual	40	1
	Kennesaw	34,712	81,076.55	121,614.83	Annual	40	1
	Lawrenceville	30,842	94,764.70	144,195.70	Annual	40	1
	Newnan	42,885	33.82	52.43	Hourly	40	1
	Peachtree City	36,763	80,523.00	120,784.00	Annual	40	1
	Rome	36,764	80,000.00	110,000.00	Annual	40	1
	Statesboro	33,204	35.95	53.93	Annual	40	1
Stockbridge	30,125	66,009.63	102,314.93	Annual	40	1	

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Personnel Director

Group	Jurisdiction	2020 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
C	Woodstock	33,625	81,598.40	128,128.00	Annual	40	1
	Acworth	22,726	83,793.53	125,679.74	Annual	40	1
	Americus	14,987	74,890.00	115,083.00	Annual	40	1
	Calhoun	17,572	30.06	30.06	Hourly	40	1
	Cartersville	22,037	86,400.00	131,529.00	Annual	40	1
	Conyers	16,107	95,629.00	95,629.00	Annual	40	1
	Douglas	11,612	31.83	48.57	Annual	40	1
	Dublin	15,802	63,449.01	98,345.97	Annual	40	1
	Fayetteville	18,328	77,584.17	124,134.67	Annual	40	1
	Lilburn	13,055	84,689.02	84,689.02	Annual	40	1
	Loganville	13,310	55,092.11	79,612.31	Annual	40	1
	Milledgeville	18,508	60,151.42	91,522.75	Annual	40	1
	Monroe	13,979	66,643.00	112,008.00	Annual	40	1
	Moultrie	14,149	72,150.00	72,150.00	Annual	40	1
	Norcross	18,003	55,090.00	132,366.00	Annual	40	0
	Powder Springs	15,801	63,034.50	97,703.26	Annual	40	1
	Thomasville	18,493	84,250.00	147,437.50	Annual	40	1
	Tifton	17,031	63,523.00	79,594.00	Annual	40	1
	Union	23,301	75,795.00	113,692.50	Annual	40	1
	Waycross	13,466	33.95	48.89	Annual	40	1
Winder	18,273	60,132.00	93,683.00	Annual	40	1	
D	Cumming	6,639	67,641.00	67,641.00	Annual	40	1
	Fort Oglethorpe	9,973	54,080.00	79,040.00	Annual	40	1
	Fort Valley	8,981	18.36	22.91	Hourly	40	1
	Hampton	8,184	69,164.69	100,400.39	Annual	40	1
	Sylvester	5,690	52,000.00	52,000.00	Annual	40	1
	Thomson	6,463	21.67	30.33	Hourly	40	1
	Toccoa	8,300	53,621.00	81,591.00	Annual	40	1
E	Camilla	4,941	52,224.00	78,336.00	Annual	40	1
	Cornelia	4,799	52,000.00	78,000.00	Annual	40	1
	Dawsonville	3,465	15.87	25.48	Hourly	40	1
	Jasper	4,037	59,862.00	59,862.00	Annual	40	1
	Tybee Island	3,051	67,042.00	107,267.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Personnel Technician

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	6	35,934	43,998	56,259	72,427	9
B	8	41,360	52,163	63,182	78,244	8
C	12	38,932	66,700	56,609	66,700	10
Total/Avg	26	38,742	54,287	58,683	72,457	27

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2020 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Albany	70,839	19.01	28.18	Hourly	40	1
	Alpharetta	67,897	21.29	34.07	Hourly	37	1
	Marietta	60,786	29,723.20	46,404.80	Annual	40	1
	Savannah	143,632	17.13	26.57	Hourly	40	3
	Valdosta	56,668	43,998.00	72,427.00	Annual	40	2
	Warner Robins	78,601	12.38	18.89	Hourly	40	1
B	East Point	35,042	35,998.00	56,144.00	Annual	40	1
	Kennesaw	34,712	52,162.79	78,244.19	Annual	40	1
	Lawrenceville	30,842	43,001.43	65,431.76	Annual	40	1
	Newnan	42,885	20.02	31.03	Hourly	40	1
	Peachtree City	36,763	19.39	29.09	Hourly	40	1
	Rome	36,764	17.31	25.96	Hourly	40	1
	Statesboro	33,204	20.04	30.07	Annual	40	1
	Woodstock	33,625	19.26	30.79	Hourly	40	1
	C	Acworth	22,726	44,081.86	66,143.90	Annual	40
Americus	14,987	36,023.00	55,357.00	Annual	40	1	
Cartersville	22,037	45,000.00	65,000.00	Annual	40	1	
Dublin	15,802	13.90	21.56	Hourly	40	1	
Loganville	13,310	16.10	25.96	Hourly	40	1	
Monroe	13,979	41,465.00	64,856.00	Annual	40	0	
Perry	18,845	17.50	26.44	Hourly	40	0	
Rincon	10,655	14.00	19.20	Hourly	40	1	
Snellville	20,185	66,700.00	66,700.00	Annual	40	1	
Thomasville	18,493	15.50	27.13	Hourly	40	1	
Waycross	13,466	15.79	22.74	Hourly	40	1	
Winder	18,273	19.67	30.65	Hourly	40	1	

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Planner

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	9	46,793	68,765	80,410	110,011	19
B	12	48,477	59,851	74,976	93,335	16
C	10	50,627	95,850	76,702	95,850	10
D	3	42,377	58,011	60,276	76,107	3
E	3	40,667	47,133	54,195	72,717	3
Total/Avg	37	45,788	65,922	69,312	89,604	51

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2020 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Albany	70,839	17.00	25.12	Hourly	40	3
	Alpharetta	67,897	49,578.00	105,581.00	Annual	40	2
	Brookhaven	56,112	42,406.00	86,665.00	Annual	40	3
	Johns Creek City	85,192	54,546.54	83,093.19	Annual	40	1
	Marietta	60,786	68,764.80	110,011.20	Annual	40	1
	Roswell	95,434	38,562.00	77,723.00	Annual	40	5
	Savannah	143,632	45,488.00	70,552.00	Annual	40	1
	Valdosta	56,668	39,860.00	65,616.00	Annual	40	2
	Warner Robins	78,601	22.39	34.71	Hourly	40	1
B	Canton	32,347	59,851.05	89,776.58	Annual	40	1
	Douglasville	34,036	21.21	33.93	Hourly	40	1
	Duluth	29,676	48,235.00	74,755.00	Annual	40	1
	East Point	35,042	43,755.00	68,241.00	Annual	40	1
	LaGrange	30,741	56,135.00	93,335.00	Annual	40	1
	Lawrenceville	30,842	49,868.48	75,880.79	Annual	40	0
	Newnan	42,885	25.28	39.18	Hourly	40	2
	Peachtree City	36,763	51,628.00	77,443.00	Annual	40	1
	Rome	36,764	45,000.00	63,000.00	Annual	40	2
	Statesboro	33,204	20.04	30.07	Hourly	40	2
	Stockbridge	30,125	45,668.45	70,786.10	Annual	40	1
	Woodstock	33,625	43,201.60	71,884.80	Annual	40	3
C	Cartersville	22,037	52,751.00	80,268.00	Annual	40	1
	Conyers	16,107	95,850.00	95,850.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Planner

Group	Jurisdiction	2020 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Fayetteville	18,328	50,274.82	80,439.71	Annual	40	1
	Milledgeville	18,508	49,366.51	75,116.97	Annual	40	2
	Norcross	18,003	33,203.00	67,669.00	Annual	40	2
	Perry	18,845	23.70	36.83	Hourly	40	0
	Powder Springs	15,801	20.23	31.35	Hourly	40	0
	Snellville	20,185	35,476.00	64,502.00	Annual	40	1
	Suwanee	21,803	50,473.00	78,233.00	Annual	40	1
	Thomasville	18,493	47,500.00	83,125.00	Annual	40	1
D	Dacula	6,477	40,000.00	60,000.00	Annual	40	1
	Fort Oglethorpe	9,973	14.00	21.50	Hourly	40	1
	Hampton	8,184	44,782.86	65,007.40	Annual	40	1
	Tyrone	7,718	27.89	36.59	Hourly	40	1
E	Chattahoochee Hills C	3,423	45,000.00	60,000.00	Annual	40	1
	Jasper	4,037	14.36	14.36	Hourly	40	1
	West Point	3,723	22.66	34.96	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Planning and Development Director

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	10	97,416	164,812	141,327	164,812	9
B	14	86,776	155,000	126,935	185,000	14
C	24	72,482	148,931	102,890	153,000	24
D	2	57,557	64,071	88,967	102,514	2
E	6	49,456	60,000	68,156	86,279	6
F	1	30,000	30,000	40,000	40,000	1
Total/Avg	57	65,614	103,802	94,712	121,934	56

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2020 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Albany	70,839	86,099.52	147,935.84	Annual	40	1
	Alpharetta	67,897	164,812.00	164,812.00	Annual	40	1
	Brookhaven	56,112	84,246.00	138,719.00	Annual	40	1
	Johns Creek City	85,192	119,028.49	159,424.04	Annual	40	1
	Marietta	60,786	89,169.60	142,417.60	Annual	40	1
	Roswell	95,434	89,067.00	142,507.00	Annual	40	0
	Sandy Springs	109,928	103,172.00	154,759.00	Annual	40	1
	Savannah	143,632	104,108.00	149,655.00	Annual	40	1
	Valdosta	56,668	65,315.00	107,519.00	Annual	40	1
	Warner Robins	78,601	33.24	50.73	Hourly	40	1
B	Canton	32,347	88,849.23	133,273.84	Annual	40	1
	Carrollton	27,450	109,079.36	109,079.36	Annual	40	1
	Douglasville	34,036	81,255.02	134,070.38	Annual	40	1
	Duluth	29,676	82,514.00	127,837.00	Annual	40	1
	Dunwoody	49,326	89,090.00	146,999.00	Annual	40	1
	East Point	35,042	71,200.00	111,159.00	Annual	40	1
	Lawrenceville	30,842	94,764.70	144,195.70	Annual	40	1
	Newnan	42,885	33.82	52.43	Hourly	40	1
	Peachtree City	36,763	80,523.00	120,784.00	Annual	40	1
	Peachtree Corners	44,294	155,000.00	185,000.00	Annual	40	1
Rome	36,764	55,000.00	90,000.00	Annual	40	1	
Statesboro	33,204	35.95	53.93	Annual	40	1	

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Planning and Development Director

Group	Jurisdiction	2020 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
C	Stockbridge	30,125	80,864.64	125,340.19	Annual	40	1
	Woodstock	33,625	81,598.40	128,128.00	Annual	40	1
	Bainbridge	12,137	34.46	53.17	Hourly	40	1
	Buford	15,750	80,000.00	153,000.00	Annual	40	1
	Cartersville	22,037	86,440.00	131,529.00	Annual	40	1
	Conyers	16,107	148,931.00	148,931.00	Annual	40	1
	Dallas	14,388	56,623.64	84,389.70	Annual	40	1
	Douglas	11,612	31.83	48.57	Annual	40	1
	Dublin	15,802	51,794.00	80,279.00	Annual	40	0
	Fayetteville	18,328	77,584.17	124,134.67	Annual	40	2
	Holly Springs	16,506	76,685.20	115,027.80	Annual	40	1
	Kingsland	18,292	56,803.00	85,833.00	Annual	40	1
	Lilburn	13,055	75,026.12	75,026.12	Annual	40	1
	Loganville	13,310	44,708.40	62,699.96	Annual	40	1
	Milledgeville	18,508	60,151.42	91,522.75	Annual	40	1
	Monroe	13,979	69,155.00	96,782.00	Annual	40	1
	Moultrie	14,149	57,400.00	57,400.00	Annual	40	1
	Norcross	18,003	66,153.00	117,763.00	Annual	40	1
	Perry	18,845	80,000.00	118,300.00	Annual	40	1
	Powder Springs	15,801	63,034.50	97,703.26	Annual	40	1
Rincon	10,655	70,000.00	77,855.04	Annual	40	1	
Snellville	20,185	77,532.00	77,532.00	Annual	40	1	
Suwanee	21,803	86,893.00	110,788.00	Annual	40	1	
Thomasville	18,493	63,250.00	110,687.50	Annual	40	1	
Tifton	17,031	65,000.00	75,000.00	Annual	40	1	
Union	23,301	75,795.00	113,692.50	Annual	40	1	
Winder	18,273	70,137.00	109,262.00	Annual	40	1	
D	Auburn	7,902	51,043.20	75,420.80	Annual	40	1
	Dahlonega	7,329	64,071.33	102,514.12	Annual	40	1
	Hampton	8,184	69,164.69	100,400.39	Annual	40	1
E	Chattahoochee Hills C	3,423	55,000.00	80,000.00	Annual	40	1
	Dawsonville	3,465	45,000.00	65,000.00	Annual	40	1
	Harlem	3,547	48,110.26	73,205.45	Annual	40	1
	Hiram	4,233	35,000.00	46,000.00	Annual	40	1
	Jasper	4,037	60,000.00	60,000.00	Annual	40	1
	Tallapoosa	3,231	41,700.07	63,451.58	Annual	40	1
West Point	3,723	56,923.83	86,278.61	Annual	40	1	
F	Louisville	2,189	30,000.00	40,000.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Purchasing Director

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	7	66,396	77,687	105,555	131,957	7
B	7	58,738	77,778	89,177	118,348	8
C	10	49,529	75,000	73,459	121,000	10
E	5	34,290	47,694	49,501	67,475	5
Total/Avg	29	52,238	69,540	79,423	109,695	30

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2020 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Albany	70,839	76,799.84	131,957.28	Annual	40	1
	Brookhaven	56,112	75,262.00	120,419.00	Annual	40	1
	Marietta	60,786	73,652.80	117,603.20	Annual	40	1
	Roswell	95,434	61,193.00	97,909.00	Annual	40	1
	Savannah	143,632	77,687.00	111,675.00	Annual	40	1
	Valdosta	56,668	53,607.00	88,246.00	Annual	40	1
	Warner Robins	78,601	22.39	34.17	Hourly	40	1
B	Carrollton	27,450	40,941.00	56,187.00	Annual	40	2
	East Point	35,042	71,200.00	111,159.00	Annual	40	1
	LaGrange	30,741	19.08	27.94	Hourly	40	1
	Lawrenceville	30,842	77,777.81	118,348.13	Annual	40	1
	Peachtree City	36,763	59,873.00	89,810.00	Annual	40	1
	Rome	36,764	60,000.00	95,000.00	Annual	40	1
	Stockbridge	30,125	61,691.25	95,621.43	Annual	40	1
C	Bainbridge	12,137	22.41	34.58	Hourly	40	1
	Buford	15,750	75,000.00	121,000.00	Annual	40	1
	Calhoun	17,572	23.54	23.54	Hourly	40	1
	Douglas	11,612	21.02	32.72	Annual	40	1
	Dublin	15,802	63,449.01	80,897.49	Annual	40	1
	Kingsland	18,292	15.03	22.72	Hourly	40	1
	Milledgeville	18,508	30,126.94	45,841.71	Annual	40	1
	Monroe	13,979	50,641.00	80,894.00	Annual	40	1
	Moultrie	14,149	68,295.00	68,295.00	Annual	40	1
	Thomasville	18,493	57,500.00	100,625.00	Annual	40	1
	Waycross	13,466	23.08	33.24	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Purchasing Director

Group	Jurisdiction	2020 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
E	Elberton	4,350	27,825.00	38,956.00	Annual	40	1
	Hiram	4,233	31,000.00	52,000.00	Annual	40	1
	Lyons	4,245	12.00	14.00	Hourly	40	1
	Metter	4,007	39,970.00	59,955.00	Annual	40	1
	Summerville	4,238	22.93	32.44	Hourly	40	1
	Tybee Island	3,051	22.66	36.26	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Receptionist

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	4	30,864	36,026	45,955	54,038	4
B	7	26,837	31,200	43,429	55,990	7
C	6	24,015	30,000	42,641	65,520	16
D	5	23,995	32,115	34,312	44,408	6
E	4	25,275	28,350	33,024	42,536	5
F	4	23,742	32,136	32,731	38,636	5
G	1	31,200	31,200	31,200	31,200	1
Total/Avg	31	26,561	31,575	37,613	47,475	44

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2020 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*	
A	Johns Creek City	85,192	14.74	19.74	Hourly	40	1	
	Roswell	95,434	13.63	21.80	Hourly	40	2	
	Sandy Springs	109,928	17.32	25.98	Hourly	40	0	
	Warner Robins	78,601	13.66	20.85	Hourly	40	1	
B	Carrollton	27,450	19,772.58	55,990.16	Annual	40	2	
	Douglasville	34,036	12.17	18.86	Hourly	40	1	
	Duluth	29,676	14.95	23.16	Hourly	40	1	
	East Point	35,042	31,200.00	38,000.00	Annual	40	1	
	Kennesaw	34,712	12.40	18.61	Hourly	40	1	
	Lawrenceville	30,842	30,433.28	46,307.84	Annual	40	0	
	Stockbridge	30,125	24,252.80	37,591.84	Annual	40	1	
	C	Buford	15,750	30,000.00	54,000.00	Annual	40	1
		Kingsland	18,292	10.00	15.11	Hourly	40	1
		Monroe	13,979	9.99	14.98	Hourly	40	1
Moultrie		14,149	24,960.00	24,960.00	Annual	40	1	
Norcross		18,003	10.62	16.87	Hourly	40	3	
Powder Springs		15,801	11.99	18.58	Hourly	40	2	
D	Thomasville	18,493	12.25	31.50	Hourly	40	8	
	Cumming	6,639	32,115.00	44,408.00	Annual	40	2	
	Fitzgerald	8,615	7.25	15.00	Hourly	40	1	

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Receptionist

Group	Jurisdiction	2020 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Stone Mountain	6,312	13.11	14.99	Hourly	40	1
	Thomson	6,463	11.29	15.80	Hourly	40	1
	Toccoa	8,300	10.59	15.34	Hourly	40	1
E	Cornelia	4,799	13.63	20.45	Hourly	40	1
	Elberton	4,350	26,427.00	36,998.00	Annual	40	2
	Hahira	3,050	27,602.00	27,602.00	Annual	40	1
	Lyons	4,245	9.00	12.00	Hourly	40	1
F	Bowdon	2,089	8.00	10.92	Hourly	40	2
	Colquitt	1,798	10.00	18.00	Hourly	40	1
	Guyton	2,371	15.45	15.45	Hourly	40	1
	Oxford	2,337	25,391.30	38,635.86	Annual	40	1
G	Waleska	969	15.00	15.00	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Recreation Director

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	7	93,943	139,869	136,875	157,137	7
B	12	79,300	113,623	117,655	146,999	13
C	15	66,653	136,005	96,205	138,727	18
D	7	45,919	72,384	63,589	99,195	10
E	5	47,319	58,240	65,882	82,389	5
F	4	33,380	41,600	53,591	72,800	4
H	1	15,100	15,100	26,000	26,000	1
Total/Avg	51	54,516	82,403	79,971	103,321	58

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2020 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Albany	70,839	76,799.84	131,957.28	Annual	40	1
	Alpharetta	67,897	139,869.00	139,869.00	Annual	40	1
	Brookhaven	56,112	84,246.00	138,719.00	Annual	40	1
	Marietta	60,786	89,169.60	142,417.60	Annual	40	1
	Roswell	95,434	89,067.00	142,507.00	Annual	40	1
	Savannah	143,632	109,313.00	157,137.00	Annual	40	1
	Warner Robins	78,601	33.24	50.73	Hourly	40	1
B	Carrollton	27,450	68,199.00	93,596.00	Annual	40	2
	Chamblee	30,842	74,895.58	116,088.15	Annual	40	1
	Dalton	33,368	35.93	56.24	Annual	40	1
	Douglasville	34,036	70,971.28	117,102.61	Annual	40	1
	Duluth	29,676	86,611.00	134,222.00	Annual	40	1
	Dunwoody	49,326	89,090.00	146,999.00	Annual	40	1
	East Point	35,042	71,200.00	111,159.00	Annual	40	1
	Kennesaw	34,712	81,076.55	121,614.83	Annual	40	1
	Newnan	42,885	28.40	44.02	Hourly	40	1
	Peachtree City	36,763	80,523.00	120,784.00	Annual	40	1
	Tucker	36,857	113,623.00	113,623.00	Annual	40	1
	Woodstock	33,625	81,598.40	128,128.00	Annual	40	1
	C	Acworth	22,726	92,491.67	138,726.95	Annual	40

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Recreation Director

Group	Jurisdiction	2020 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Buford	15,750	55,000.00	121,000.00	Annual	40	1
	Calhoun	17,572	28.76	32.90	Hourly	40	3
	Cartersville	22,037	86,440.00	131,529.00	Annual	40	1
	Conyers	16,107	136,005.00	136,005.00	Annual	40	1
	Dallas	14,388	44,060.68	65,666.33	Annual	40	1
	Douglas	11,612	21.02	44.00	Annual	40	2
	Monroe	13,979	19.94	31.18	Hourly	40	1
	Perry	18,845	72,100.00	110,200.00	Annual	40	1
	Powder Springs	15,801	63,034.50	97,703.26	Annual	40	1
	Rincon	10,655	57,000.00	67,600.37	Annual	40	1
	Snellville	20,185	64,896.00	64,896.00	Annual	40	1
	Thomasville	18,493	57,500.00	100,625.00	Annual	40	1
	Union	23,301	75,795.00	113,692.50	Annual	40	1
	Vidalia	10,452	50,441.00	70,630.00	Annual	40	1
D	Auburn	7,902	41,995.20	62,046.40	Annual	40	1
	Commerce	7,328	50,244.64	77,879.19	Annual	40	1
	Cumming	6,639	72,384.00	99,195.00	Annual	40	4
	Fitzgerald	8,615	2,036.00	2,036.00	Annual	40	1
	Fort Oglethorpe	9,973	54,080.00	79,040.00	Annual	40	1
	LaFayette	7,508	31.25	37.54	Annual	40	1
	Tyrone	7,718	17.16	22.52	Hourly	40	1
E	Chattahoochee Hills C	3,423	55,000.00	80,000.00	Annual	40	1
	Lyons	4,245	40,000.00	50,000.00	Annual	40	1
	Ringgold	3,492	37,323.91	46,983.38	Annual	40	1
	Summerville	4,238	28.00	39.61	Annual	40	1
	Tallapoosa	3,231	46,029.07	70,038.59	Annual	40	1
	Tybee Island	3,051	67,042.00	107,267.00	Annual	40	1
F	Bowdon	2,089	30,000.00	48,464.00	Annual	40	1
	Colquitt	1,798	20.00	35.00	Hourly	40	1
	Mount Zion	1,888	10.00	20.00	Annual	40	1
	Trion	1,905	41,120.88	51,500.00	Annual	40	1
H	Fargo	315	15,100.00	26,000.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Recreation Maintenance Worker

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	3	25,541	30,784	41,053	54,180	20
B	7	28,408	31,200	42,821	51,542	35
C	10	25,776	32,198	43,773	56,430	47
D	3	22,145	26,395	45,247	67,620	10
E	3	21,805	24,648	32,975	34,944	6
F	3	20,315	21,424	40,380	52,000	4
G	2	33,540	35,360	35,703	39,686	2
Total/Avg	31	25,361	28,858	40,279	50,915	124

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2020 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Albany	70,839	9.66	14.27	Hourly	40	4
	Alpharetta	67,897	16.00	28.16	Hourly	37	15
	Warner Robins	78,601	12.38	18.89	Hourly	40	1
B	Carrollton	27,450	25,365.00	37,483.00	Annual	40	4
	Chamblee	30,842	13.96	24.78	Hourly	40	1
	Douglasville	34,036	12.78	19.80	Hourly	40	12
	Duluth	29,676	14.95	23.16	Hourly	40	3
	East Point	35,042	31,200.00	36,191.00	Annual	40	1
	Kennesaw	34,712	12.40	18.61	Hourly	40	8
	Woodstock	33,625	14.32	22.34	Hourly	40	6
	C	Acworth	22,726	14.28	21.42	Hourly	40
Calhoun	17,572	11.22	19.47	Hourly	40	8	
Cartersville	22,037	15.48	23.55	Hourly	40	17	
Dallas	14,388	27,800.48	41,432.76	Annual	40	2	
Douglas	11,612	11.28	23.16	Hourly	40	3	
Norcross	18,003	9.41	17.57	Hourly	40	4	
Perry	18,845	13.32	21.20	Hourly	40	0	
Snellville	20,185	10.47	19.04	Hourly	40	5	
Thomasville	18,493	12.25	27.13	Hourly	40	3	
Vidalia	10,452	26,723.00	37,419.00	Annual	40	2	

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Recreation Maintenance Worker

Group	Jurisdiction	2020 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
D	Cumming	6,639	26,395.00	67,620.00	Annual	40	3
	Fitzgerald	8,615	7.25	13.75	Hourly	40	5
	Fort Oglethorpe	9,973	12.00	19.00	Hourly	40	2
E	Chattahoochee Hills C	3,423	9.60	16.80	Hourly	40	1
	Lyons	4,245	10.00	14.00	Hourly	40	3
	Summerville	4,238	11.85	16.76	Hourly	40	2
	Tybee Island	3,051	14.85	27.35	Hourly	40	3
F	Colquitt	1,798	10.00	25.00	Hourly	40	2
	Mount Zion	1,888	9.00	18.00	Hourly	40	1
	Trion	1,905	10.30	15.24	Hourly	40	1
G	Smithville	638	15.25	15.25	Hourly	40	1
	Waleska	969	17.00	19.08	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Recreation Specialist

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	9	38,586	50,448	63,321	83,304	49
B	8	37,261	46,634	54,629	72,301	45
C	11	33,814	48,663	56,199	88,608	32
D	3	28,856	36,129	53,699	73,174	14
F	3	28,933	31,678	33,495	36,691	4
Total/Avg	34	33,490	42,710	52,268	70,816	144

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2020 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Albany	70,839	17.00	25.12	Hourly	40	9
	Alpharetta	67,897	23.42	37.48	Hourly	37	4
	Brookhaven	56,112	18.79	30.06	Hourly	40	3
	Johns Creek City	85,192	50,448.25	67,569.23	Annual	40	1
	Marietta	60,786	26,915.20	83,304.00	Annual	40	8
	Roswell	95,434	38,562.00	61,699.00	Annual	40	10
	Sandy Springs	109,928	20.81	31.22	Hourly	40	0
	Savannah	143,632	16.31	25.31	Hourly	40	11
	Warner Robins	78,601	16.65	25.41	Hourly	40	3
B	Carrollton	27,450	25,365.00	34,811.00	Annual	40	32
	Chamblee	30,842	22.42	34.76	Hourly	40	2
	Duluth	29,676	43,763.00	67,787.00	Annual	40	1
	East Point	35,042	31,200.00	41,895.00	Annual	40	1
	Kennesaw	34,712	46,209.96	69,314.94	Annual	40	1
	Peachtree City	36,763	19.39	29.09	Hourly	40	1
	Tucker	36,857	16.00	20.00	Hourly	40	5
	Woodstock	33,625	15.05	23.47	Hourly	40	2
	C	Acworth	22,726	48,663.16	73,005.30	Annual	40
Buford		15,750	15.00	27.00	Hourly	40	1
Calhoun		17,572	13.57	17.44	Hourly	40	5
Cartersville		22,037	21.87	42.60	Hourly	40	11
Dallas		14,388	30,804.80	45,905.60	Annual	40	1
Douglas		11,612	12.45	29.64	Hourly	40	4

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Recreation Specialist

Group	Jurisdiction	2020 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Perry	18,845	17.36	30.19	Hourly	40	2
	Powder Springs	15,801	19.82	30.73	Hourly	40	1
	Rincon	10,655	14.00	19.21	Hourly	40	2
	Snellville	20,185	13.70	25.24	Hourly	40	1
	Vidalia	10,452	26,723.00	37,419.00	Annual	40	1
D	Cumming	6,639	36,129.00	73,174.00	Annual	40	12
	Fitzgerald	8,615	7.25	18.27	Hourly	40	1
	Fort Oglethorpe	9,973	17.00	24.00	Hourly	40	1
F	Bowdon	2,089	13.50	16.17	Hourly	40	2
	Lavonia	2,187	13.00	14.50	Hourly	40	1
	Trion	1,905	15.23	17.64	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Secretary

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	4	34,501	40,019	54,758	65,551	37
B	3	32,857	39,686	49,296	59,530	6
C	5	27,014	28,891	41,958	54,538	10
D	3	24,967	27,061	39,492	41,038	4
E	3	30,437	34,653	37,891	39,936	3
F	1	20,197	20,197	38,085	38,085	1
Total/Avg	19	28,329	31,751	43,580	49,780	61

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2020 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Alpharetta	67,897	19.36	34.07	Hourly	37	8
	Johns Creek City	85,192	19.24	28.84	Hourly	40	3
	Savannah	143,632	15.54	24.10	Hourly	40	19
	Warner Robins	78,601	13.66	20.85	Hourly	40	7
B	Kennesaw	34,712	12.40	18.61	Hourly	40	2
	Peachtree City	36,763	15.91	23.87	Hourly	40	3
	Statesboro	33,204	19.08	28.62	Hourly	40	1
C	Calhoun	17,572	13.57	17.51	Hourly	40	2
	Kingsland	18,292	11.91	17.99	Hourly	40	1
	Moultrie	14,149	35,137.00	35,137.00	Annual	40	1
	Perry	18,845	13.89	21.15	Hourly	40	1
	Snellville	20,185	12.72	26.22	Hourly	40	5
	Vidalia	10,452	26,723.00	37,419.00	Annual	40	1
D	Auburn	7,902	13.01	19.23	Hourly	40	1
	Eatonton	6,840	10.00	19.73	Hourly	40	1
	Fort Oglethorpe	9,973	13.00	18.00	Hourly	40	2
E	Baxley	4,652	14.19	19.20	Hourly	40	1
	Camilla	4,941	13.05	18.79	Hourly	40	1
	Dawson	4,124	16.66	16.66	Hourly	40	1
F	Claxton	2,216	9.71	18.31	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Senior Center Director

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	1	36,383	36,383	55,526	55,526	1
B	3	46,492	48,173	69,800	75,400	4
C	2	33,769	35,360	55,773	58,505	2
D	1	18,200	18,200	39,728	39,728	1
E	2	26,021	31,762	26,021	31,762	2
F	2	21,411	28,080	25,553	33,634	2
Total/Avg	11	30,379	32,993	45,400	49,092	12

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2020 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Warner Robins	78,601	17.49	26.70	Hourly	40	1
B	Carrollton	27,450	44,835.00	61,532.00	Annual	40	1
	Dalton	33,368	23.16	36.25	Annual	40	1
	Woodstock	33,625	22.34	34.84	Hourly	40	2
C	Snellville	20,185	32,177.00	58,505.00	Annual	40	1
	Tifton	17,031	17.00	25.50	Hourly	40	1
D	Eatonton	6,840	18,200.00	39,728.00	Annual	40	1
E	Ashburn	3,653	13.00	13.00	Hourly	30	1
	Grantville	3,341	15.27	15.27	Hourly	40	1
F	Bowdon	2,089	13.50	16.17	Hourly	40	1
	Ray City	1,105	9.45	11.20	Hourly	30	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Senior Center Van Driver

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	1	27,914	27,914	43,306	43,306	1
B	1	25,365	25,365	34,811	34,811	1
C	1	24,253	24,253	24,253	24,253	1
E	1	24,398	24,398	24,398	24,398	1
Total/Avg	4	25,482	25,482	31,692	31,692	4

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2020 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Savannah	143,632	13.42	20.82	Hourly	40	1
B	Carrollton	27,450	25,365.00	34,811.00	Annual	40	1
C	Calhoun	17,572	11.66	11.66	Hourly	40	1
E	Grantville	3,341	11.73	11.73	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Senior Data Entry Clerk

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
B	2	38,442	40,941	51,041	53,934	2
C	3	38,222	41,701	56,714	64,082	6
D	1	32,926	32,926	48,859	48,859	1
E	2	46,800	52,000	50,190	52,000	2
Total/Avg	8	39,098	41,892	51,701	54,719	11

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2020 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
B	Carrollton	27,450	40,941.00	48,147.00	Annual	40	1
	Statesboro	33,204	17.28	25.93	Hourly	40	1
C	Americus	14,987	41,701.00	64,082.00	Annual	40	1
	Buford	15,750	18.00	25.00	Hourly	40	1
	Cartersville	22,037	17.08	25.99	Hourly	40	4
D	Adairsville	5,053	15.83	23.49	Hourly	40	1
E	Blakely	4,491	20.00	23.26	Hourly	40	1
	Jasper	4,037	52,000.00	52,000.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Solicitor

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
B	1	86,631	86,631	135,143	135,143	1
Total/Avg	1	86,631	86,631	135,143	135,143	1

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2020 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
B	East Point	35,042	86,631.00	135,143.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Transit Driver

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	1	28,186	28,186	46,642	46,642	25
B	1	28,662	28,662	43,992	43,992	24
E	1	30,306	30,306	30,306	30,306	1
Total/Avg	3	29,051	29,051	40,313	40,313	50

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2020 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Albany	70,839	13.55	22.42	Hourly	40	25
B	Rome	36,764	13.78	21.15	Hourly	40	24
E	Social Circle	4,630	14.57	14.57	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Visitor Center Manager

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	1	56,745	56,745	86,603	86,603	1
B	2	56,444	70,000	84,430	110,000	2
C	7	43,822	55,090	66,931	91,438	8
D	2	23,425	45,198	30,417	58,968	2
F	1	30,160	30,160	39,520	39,520	1
Total/Avg	13	42,119	51,439	61,580	77,306	14

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2020 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Warner Robins	78,601	27.28	41.64	Hourly	40	1
B	Carrollton	27,450	42,888.00	58,859.00	Annual	40	1
	Rome	36,764	70,000.00	110,000.00	Annual	40	1
C	Americus	14,987	50,688.00	74,893.00	Annual	40	2
	Conyers	16,107	36,426.92	56,510.12	Annual	40	1
	Kingsland	18,292	33,144.00	50,083.00	Annual	40	1
	Norcross	18,003	55,090.00	82,983.00	Annual	40	1
	Thomasville	18,493	52,250.00	91,437.50	Annual	40	1
	Vidalia	10,452	39,512.00	55,326.00	Annual	40	1
	Waycross	13,466	19.06	27.54	Annual	40	1
D	Fitzgerald	8,615	1,652.40	1,866.75	Annual	40	1
	Stone Mountain	6,312	21.73	28.35	Hourly	40	1
F	Lavonia	2,187	14.50	19.00	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Visitor Center Specialist

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	1	31,373	31,373	47,880	47,880	2
B	1	26,395	26,395	39,998	39,998	2
C	4	29,470	32,282	45,572	48,235	4
D	1	15,080	15,080	35,776	35,776	1
E	1	19,000	19,000	24,440	24,440	1
Total/Avg	8	24,264	24,826	38,733	39,266	10

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2020 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Warner Robins	78,601	15.08	23.02	Hourly	40	2
B	Rome	36,764	12.69	19.23	Hourly	40	2
C	Conyers	16,107	28,541.45	44,277.15	Annual	40	1
	Kingsland	18,292	29,498.00	44,574.00	Annual	40	1
	Thomasville	18,493	13.25	23.19	Hourly	40	1
	Vidalia	10,452	32,282.00	45,202.00	Annual	40	1
D	Fitzgerald	8,615	7.25	17.20	Hourly	40	1
E	Lyons	4,245	19,000.00	24,440.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Zoning Administrator

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	6	53,846	76,985	83,678	105,741	6
B	4	57,893	74,273	89,482	111,410	4
C	8	46,207	71,323	72,776	109,603	7
D	4	58,285	99,195	70,279	99,195	4
E	3	48,899	61,145	57,171	61,145	3
F	3	30,649	34,986	45,431	60,000	3
Total/Avg	28	49,296	69,651	69,803	91,182	27

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2020 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Alpharetta	67,897	59,989.00	95,983.00	Annual	40	1
	Johns Creek City	85,192	76,984.94	103,111.87	Annual	40	1
	Marietta	60,786	50,939.20	87,484.80	Annual	40	1
	Roswell	95,434	66,088.00	105,741.00	Annual	40	1
	Valdosta	56,668	36,111.00	59,445.00	Annual	40	1
	Warner Robins	78,601	15.85	24.18	Hourly	40	1
B	Canton	32,347	51,609.38	77,414.07	Annual	40	1
	Douglasville	34,036	55,690.52	89,104.83	Annual	40	1
	Kennesaw	34,712	74,273.31	111,409.97	Annual	40	1
	Rome	36,764	50,000.00	80,000.00	Annual	40	1
C	Americus	14,987	71,323.00	109,603.00	Annual	40	0
	Cartersville	22,037	45,000.00	55,000.00	Annual	40	1
	Douglas	11,612	18.50	28.21	Hourly	40	1
	Powder Springs	15,801	20.68	32.27	Hourly	40	1
	Snellville	20,185	35,476.00	66,144.00	Annual	40	1
	Suwanee	21,803	57,673.00	89,393.00	Annual	40	1
	Thomasville	18,493	47,500.00	83,125.00	Annual	40	1
Tifton	17,031	15.00	25.55	Hourly	40	1	
D	Adairsville	5,053	20.20	29.98	Annual	40	1
	Commerce	7,328	50,244.64	77,879.19	Annual	40	1
	Cumming	6,639	99,195.00	99,195.00	Annual	40	1
	Sylveste	5,690	41,683.20	41,683.20	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Zoning Administrator

Group	Jurisdiction	2020 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
E	Chickamauga	3,234	61,145.00	61,145.00	Annual	40	1
	Dawsonville	3,465	16.59	26.20	Hourly	40	1
	Elberton	4,350	40,552.00	58,367.00	Annual	40	1
	Springfield	4,063	45,000.00	52,000.00	Annual	40	1
F	Butler	1,816	12.00	17.45	Hourly	40	1
	Clarkesville	1,843	32,000.00	60,000.00	Annual	40	1
	Clayton	2,103	16.82	19.23	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.