



**2020**

**Municipal Wage  
and Salary Survey**

**General and Administrative  
Positions**

**January 2021**

**Georgia Department of Community Affairs  
Office of Research**

**60 Executive Park South  
Atlanta, Georgia 30329-2231  
404-679-4940**

# Municipal Job Descriptions

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<b>Accountant</b>	Responsible for maintaining accounting systems; requires bachelor's degree (entry level professional).
<b>Accounting Clerk</b>	Responsible for performing routine clerical accounting and bookkeeping tasks.
<b>Accounting Technician</b>	Performs responsible accounting work in maintaining all governmental financial records. Balances books and compiles reports to show such information as cash receipts and expenditures and accounts payable and receivable.
<b>Administrative Secretary</b>	Performs responsible and some complex clerical work of an administrative nature. Work requires the use of independent judgment, initiative, and discretion based on knowledge of administrative procedure. Supervision over others may be exercised.
<b>Airport Manager</b>	Performs technical, administrative, and supervisory work in the operation of a airport.
<b>Assistant City Clerk</b>	Helps perform the duties of City Clerk.
<b>Assistant City Manager</b>	Assists City Manager in administration of city government which may include managing certain departments, functions, and special projects.
<b>Automotive Mechanic (Administrative)</b>	Repairs and overhauls automobiles, buses, trucks, and other automotive vehicles.
<b>Budget Analyst</b>	Responsible for maintaining accounting records and assists in developing expenditure and revenue estimates for department. Submits annual budget requests and assists in planning and developing budget for department.
<b>Building Inspector</b>	Performs technical work by inspecting new and existing buildings and structures to enforce conformance to building codes, grading, and zoning laws. Approves plans, specifications, and standards.
<b>Building Inspector Director</b>	Directs municipal building inspection program and conducts complex inspections to determine whether relevant codes and regulations are met.
<b>Cashier/Customer Service Representative</b>	Receives, disburses, and records monetary transactions for public utilities or other services. May also post data to accounts, balance receipts and disbursements, and prepare bank deposit slips.
<b>Chief Registrar</b>	Responsible for overseeing voter registration operations.
<b>City Attorney (Staff Position)</b>	Responsible for all legal affairs for the city.

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<b>City Clerk</b>	Acts as clerk to City Council or Mayor, maintains all records and documents, receives and disburses funds, usually supervises other office workers.
<b>City Manager/Administrator</b>	Directs and coordinates administration of city government in accordance with policies determined by city council or other authorized elected official. Appoints department heads and staff as provided by local ordinance. Prepares annual budget and submits estimates to authorized elected officials for approval.
<b>Clerk Typist</b>	Performs routine clerical tasks to include compiling data and operating a typewriter or personal computer in maintaining records and reports.
<b>Computer Operator</b>	Responsible for day-to-day computer operations and for creating and maintaining back-up files for all mainframe computer-based applications and operating systems.
<b>Computer Programmer</b>	Responsible for providing computer-based services by writing or developing computer programs or routines in a computer language or code for the government's departments.
<b>Custodian (Janitor)</b>	Performs routine and light cleaning duties in and/or around government buildings.
<b>Data Entry Clerk</b>	Performs responsible detailed clerical work inputting information into the computer. This is an entry level position for which detailed and specific instructions are provided in carrying out responsibilities. Supervision over others is not exercised.
<b>Deputy Registrar</b>	Purges and maintains voter registration list, registers citizens to vote, and maintains associated records and files.
<b>Downtown/Better Hometown/Main Street Manager</b>	Directs and coordinates downtown development, Better Hometown, and/or Main Street program.
<b>Economic Development Director</b>	Coordinates/carries out planning, business and industry recruitment and retention, redevelopment, and other economic development-related activities for a local government.
<b>Finance Director</b>	Responsible for the overall administration of the finance department and coordinates all financial activities for the county or city manager and/or chief elected official.
<b>Information Systems/Technology Director</b>	Responsible for managing information systems activities and ensuring government's computers, networks, and information systems are efficient, functional, technically sound, and up to date.
<b>Information Systems/Technology Specialist</b>	Assists Information Systems Director in ensuring government's computers, networks, and information systems are efficient, functional, technically sound, and up to date.

<b>Keep Georgia Beautiful (KGB) Executive Director</b>	Manages all aspects of local government's Keep Georgia Beautiful program.
<b>Librarian</b>	Performs routine and complex clerical and administrative work in the operation of a municipal library.
<b>Magistrate Court Clerk</b>	Performs clerical and fiscal work of a quasi-legal nature relative to the operations and functions of the Magistrate Court.
<b>Mapper/Cartographer</b>	Prepares and revises maps either manually or with computer-based programs.
<b>Marketing Specialist</b>	Responsible for marketing and advertising operations, liaison to media, and coordinator of activities designed to promote government's programs and endeavors.
<b>Municipal Court Clerk</b>	Performs clerical and fiscal work of a quasi-legal nature relative to the operations and functions of the Municipal Court.
<b>Municipal Court Judge (Appointed)</b>	Presides over cases involving state traffic offenses, city ordinance violations, and misdemeanors which occur within the city limits.
<b>Municipal Court Solicitor</b>	Represents the municipality in all cases involving state traffic offenses, city ordinance violations, and misdemeanors which occur within the city limits.
<b>Network Administrator</b>	Manages computer network; installs and implements shared network resources; maintains, enhances, and monitors software applications and networks computers; provides advanced level network support for file servers and other server/host systems.
<b>Payroll/Insurance Technician</b>	Performs duties in the preparation of payroll and required reports. Assigns monthly Workers Compensation expenditures to proper departments and assists with COBRA coverage for ex-employees.
<b>Personnel Analyst</b>	Performs a variety of routine and complex administrative, technical, and professional work in analyzing and administering various components of the personnel system including job analysis, compensation analysis, applicant screening, examination, selection, labor relations, and training.
<b>Personnel Director</b>	Formulates and carries out policies relative to personnel administration and conducts programs concerning employee recruitment, selection, training, development, retention, promotion, compensation, benefits, and occupational safety.
<b>Personnel Technician</b>	Performs routine clerical work in the compilation and maintenance of personnel records. Records may include promotions, discharges, wage scales, training status, and salaries. May also be responsible for conducting orientation session with new employees.

- Planner** Performs technical work associated with zoning, enforcement of codes and ordinances, historic preservation planning, transportation planning, environmental planning, and/or community planning.
- Planning and Development Director** Performs department-head level supervisory and technical work associated with zoning, enforcement of codes and ordinances, and issuing permits and licenses.
- Purchasing Director** Performs specialized administrative duties: including purchasing supplies, materials, and equipment of the desired grade and quality at prices most favorable to the government. Works closely with department heads in figuring cost and selecting vendor.
- Receptionist** Answers telephone and directs calls to appropriate department or staff, answers or refers inquiries, greets and directs visitors, and notifies personnel of visitors' arrival. May also maintain telecommunications system.
- Recreation Director** Plans, promotes, organizes, and administers public recreation activities and services for entire community under policies established by the board of commissioners or city council. Selects, develops, and supervises paid staff and volunteers. Prepares budget and directs expenditure of department funds and keeping of department records.
- Recreation Maintenance Worker** Performs a wide range of maintenance responsibilities of routine to moderate difficulty, including the operation of various types of equipment in the recreation department.
- Recreation Specialist** Responsible for planning and supervising various recreational programs for youth and adults (entry level professional position).
- School Superintendent** Responsible for the leadership, administration, and management of the total school system
- Secretary** Performs routine to moderately difficult duties which may include typing, filing, collecting and recording monies, records maintenance, answering the telephone, composing correspondence, or taking dictation in shorthand or by machine.
- Senior Center Director** Administers senior center including selecting and supervising paid staff and volunteers and planning, organizing, and coordinating recreation programs for senior adults.
- Senior Center Van Driver** Operates van to pick up and transport senior citizens to various locations throughout the jurisdiction, performs preventive maintenance on van(s), maintains trip and mileage reports, and assists passengers with getting in and out of vehicle.
- Senior Data Entry Clerk** Performs responsible detailed clerical work inputting and printing real and personal property information into the CRT terminal. Responsible for training and supervision of entry level operators.
- Solicitor** Presents various government cases information to courts.

**Transit Driver** Operates para-transit or mass transit vans/buses for municipal or county-operated transit system.

**Visitor Center Manager** Administers visitor center including supervising paid staff and volunteers and planning, organizing, and coordinating center programs benefiting tourists and organizations promoting tourism, conventions and trade shows.

**Visitor Center Specialist** Visitor Center staff person responsible for a variety of center duties which may include stocking displays, greeting the public, distributing information, transporting visitors to events, and other such duties as needed to carry out the functions of the

**Zoning Administrator** Performs professional work promoting, facilitating, and coordinating planning, zoning, and development activities for the jurisdiction; and performs related duties as required.

## ◆ Accountant

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	7	46,296	65,978	77,879	105,581	27
<b>B</b>	14	47,503	66,366	73,222	99,995	13
<b>C</b>	21	47,054	59,634	70,328	92,861	30
<b>D</b>	8	54,942	82,148	69,586	102,514	10
<b>E</b>	5	50,824	68,000	64,236	104,150	5
<b>G</b>	1	31,200	31,200	39,520	39,520	1
<b>Total/Avg</b>	<b>56</b>	<b>46,303</b>	<b>62,221</b>	<b>65,795</b>	<b>90,770</b>	<b>86</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2019 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Albany	72,130	18.61	27.49	Hourly	40	13
	Alpharetta	67,213	42,000.00	100,140.00	Annual	40	3
	Brookhaven	55,554	31.72	50.76	Hourly	40	1
	Johns Creek City	84,579	49,583.09	82,352.02	Annual	40	2
	Marietta	60,867	42,660.80	66,643.20	Annual	40	2
	Roswell	94,763	44,979.00	71,966.00	Annual	40	5
	Warner Robins	77,617	19.31	29.47	Hourly	40	1
<b>B</b>	Canton	30,528	58,220.87	87,331.31	Annual	40	0
	Chamblee	30,307	40,738.23	63,144.26	Annual	40	1
	Dalton	33,665	22.06	34.52	Hourly	40	1
	Douglasville	33,992	21.21	33.93	Hourly	40	1
	Duluth	29,609	55,307.00	85,654.00	Annual	40	1
	East Point	34,875	55,843.00	87,096.00	Annual	40	1
	Kennesaw	34,077	44,509.15	66,763.73	Annual	40	1
	LaGrange	30,305	46,633.00	69,652.00	Annual	40	1
	Lawrenceville	30,834	66,366.00	99,995.00	Annual	40	1
	McDonough	26,768	41,932.00	67,364.00	Annual	40	1
	Newnan	41,581	21.95	34.22	Hourly	40	1
	Rome	36,716	18.03	28.37	Hourly	40	1
	Statesboro	32,954	20.04	30.07	Annual	40	1
Stockbridge	29,904	40,644.76	62,999.38	Annual	40	1	
<b>C</b>	Acworth	22,818	20.88	31.33	Hourly	40	2

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Accountant

Group	Jurisdiction	2019 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Americus	15,108	48,275.00	74,183.00	Annual	40	1
	Bainbridge	12,081	25.38	35.29	Hourly	40	1
	Calhoun	17,271	28.67	35.19	Hourly	40	3
	Cartersville	21,760	27.99	42.60	Hourly	40	3
	Covington	14,206	24.21	35.57	Hourly	40	1
	Doraville	10,265	24.06	37.06	Annual	40	1
	Fayetteville	17,991	19.91	31.87	Hourly	40	1
	Grovetown	15,152	20.95	27.45	Hourly	40	1
	Holly Springs	15,442	20.38	30.58	Hourly	40	1
	Lilburn	12,810	43,465.53	65,198.28	Annual	40	1
	Milledgeville	18,704	49,366.51	75,116.97	Annual	40	1
	Monroe	13,673	53,230.00	85,029.00	Annual	40	1
	Norcross	16,592	58,026.00	92,861.00	Annual	40	1
	Perry	17,894	21.63	33.22	Hourly	40	1
	Powder Springs	15,758	21.24	32.92	Hourly	40	1
	Richmond Hill	13,839	46,707.00	64,943.00	Annual	40	1
	Snellville	20,077	41,068.00	74,669.00	Annual	40	1
	Tifton	16,838	13.95	20.93	Hourly	40	4
	Union	22,399	37,907.17	47,383.97	Annual	40	1
	Winder	17,937	50,049.00	77,979.00	Annual	40	2
<b>D</b>	Auburn	7,660	51,043.20	75,420.80	Annual	40	1
	Barnesville	6,659	56,602.00	78,371.00	Annual	40	1
	Centerville	7,884	82,148.00	82,148.00	Annual	40	1
	Dahlonega	7,294	64,071.33	102,514.12	Annual	40	1
	Garden City	8,713	49,140.00	78,624.00	Annual	40	3
	Hapeville	6,534	21.66	33.29	Hourly	40	2
	Hawkinsville	5,270	24.89	24.89	Hourly	40	1
	Morrow	7,192	22.00	22.00	Hourly	40	1
	Sylvester	5,776	39,000.00	42,078.40	Annual	40	1
<b>E</b>	Elberton	4,329	63,629.00	104,150.00	Annual	40	1
	Monticello	2,719	18.49	18.49	Hourly	40	1
	Ringgold	3,630	42,429.69	56,572.91	Annual	40	1
	Soperton	3,148	41,600.00	52,000.00	Annual	40	1
	Statham	2,839	68,000.00	70,000.00	Annual	40	1
<b>F</b>	Meigs	1,031	12.00	16.00	Hourly	40	0
<b>G</b>	Mountain Park	568	15.00	19.00	Hourly	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.



## ◆ Accounting Clerk

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	4	31,343	36,026	50,431	57,637	8
<b>B</b>	9	33,388	38,064	51,423	59,010	8
<b>C</b>	14	30,487	35,006	45,179	53,934	27
<b>D</b>	13	32,322	67,662	45,099	70,054	15
<b>E</b>	18	27,152	47,736	37,742	47,736	23
<b>F</b>	5	25,688	31,720	35,393	45,760	6
<b>Total/Avg</b>	<b>63</b>	<b>30,063</b>	<b>42,702</b>	<b>44,211</b>	<b>55,688</b>	<b>87</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2019 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*	
<b>A</b>	Brookhaven	55,554	17.32	27.71	Hourly	40	1	
	Marietta	60,867	31,767.60	49,566.40	Annual	40	2	
	Roswell	94,763	15.90	27.46	Hourly	40	4	
	Warner Robins	77,617	11.78	17.98	Hourly	40	1	
<b>B</b>	Carrollton	27,259	37,047.00	50,843.00	Annual	40	1	
	Chamblee	30,307	18.30	28.37	Hourly	40	0	
	Dalton	33,665	15.68	24.54	Hourly	40	1	
	East Point	34,875	15.00	23.32	Hourly	40	1	
	Lawrenceville	30,834	36,692.00	55,285.00	Annual	40	1	
	McDonough	26,768	14.33	23.02	Hourly	40	1	
	Rome	36,716	14.42	24.52	Hourly	40	1	
	Statesboro	32,954	15.66	23.49	Hourly	40	1	
	Stockbridge	29,904	32,501.07	50,376.66	Annual	40	1	
	<b>C</b>	Americus	15,108	29,636.00	45,542.00	Annual	40	1
		Calhoun	17,271	16.19	19.23	Hourly	40	5
Conyers		16,256	29,968.52	46,491.01	Annual	40	1	
Doraville		10,265	16.83	25.93	Hourly	40	1	
Douglas		11,695	14.88	22.70	Hourly	40	1	
Fayetteville		17,991	14.88	25.24	Hourly	40	0	
Grovetown		15,152	13.79	17.68	Hourly	40	4	
Kingsland		17,949	11.23	19.07	Hourly	40	3	
Monroe		13,673	13.63	22.61	Hourly	40	4	

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Accounting Clerk

Group	Jurisdiction	2019 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Moultrie	14,211	32,000.00	33,999.00	Annual	40	2
	Powder Springs	15,758	15.85	24.57	Hourly	40	2
	Richmond Hill	13,839	33,707.00	46,867.00	Annual	40	1
	Rincon	10,361	12.00	20.79	Hourly	40	1
	Vidalia	10,402	32,614.40	48,131.20	Annual	40	1
	Waycross	13,480	11.21	17.05	Hourly	40	2
<b>D</b>	Auburn	7,660	29,848.00	44,096.00	Annual	40	1
	Byron	5,226	33,238.40	55,452.80	Annual	40	1
	Camilla	5,012	12.50	16.92	Hourly	40	1
	Cumming	6,547	67,662.00	70,054.00	Annual	40	2
	Dacula	6,350	38,000.00	40,000.00	Annual	40	1
	Eastman	5,067	14.00	18.49	Hourly	40	1
	Fitzgerald	8,662	7.25	19.23	Hourly	40	1
	Glennville	5,020	12.66	17.60	Hourly	40	1
	Hawkinsville	5,270	16.00	16.00	Hourly	40	1
	LaFayette	7,339	13.65	23.89	Hourly	40	1
	Morrow	7,192	11.54	16.83	Hourly	40	1
	Toccoa	8,336	31,147.00	47,393.00	Annual	40	1
	Tybee Island	7,506	18.31	29.35	Hourly	40	2
<b>E</b>	Alma	3,380	22,371.00	40,996.00	Annual	40	2
	Baldwin	3,414	14.50	17.50	Hourly	40	1
	Blakely	4,571	10.00	19.21	Hourly	40	1
	Cornelia	4,683	13.63	20.45	Hourly	40	2
	Hahira	3,029	36,358.00	36,358.00	Annual	40	1
	Jasper	3,974	22.95	22.95	Hourly	40	1
	Lyons	4,233	10.00	19.00	Hourly	40	1
	Millen	2,766	9.00	15.00	Hourly	40	2
	Ocilla	3,732	11.25	11.25	Hourly	40	1
	Palmetto	4,851	14.11	22.02	Hourly	40	1
	Royston	2,571	13.15	17.68	Hourly	40	1
	Social Circle	4,544	15.16	15.16	Hourly	40	1
	Springfield	4,084	12.00	15.00	Hourly	40	1
	Summerville	4,243	12.68	16.65	Hourly	40	1
	Sylvania	2,463	11.83	17.56	Hourly	40	1
	Thunderbolt	2,623	13.47	21.79	Hourly	40	1
	Unadilla	3,525	9.00	18.00	Hourly	40	1
	Vienna	3,549	29,120.00	42,016.00	Annual	40	3
<b>F</b>	Clarkesville	1,821	12.00	22.00	Hourly	40	1
	Colquitt	1,834	10.00	17.62	Hourly	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Accounting Clerk

Group	Jurisdiction	2019 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Oglethorpe	1,156	15.25	15.25	Hourly	40	1
	Sparta	1,230	11.50	15.50	Hourly	40	2
	Trion	1,893	13.00	14.71	Hourly	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Accounting Technician

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	6	38,754	51,650	60,889	77,043	7
<b>B</b>	11	35,248	45,942	54,282	71,654	13
<b>C</b>	21	34,636	43,659	51,718	80,000	33
<b>D</b>	10	33,059	57,740	45,233	57,740	17
<b>E</b>	5	31,984	38,657	45,368	53,055	5
<b>F</b>	1	24,960	24,960	36,587	36,587	1
<b>G</b>	1	33,259	33,259	43,638	43,638	1
<b>Total/Avg</b>	<b>55</b>	<b>33,129</b>	<b>42,267</b>	<b>48,245</b>	<b>59,960</b>	<b>77</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2019 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Albany	72,130	11.83	17.47	Hourly	40	1
	Alpharetta	67,213	19.10	37.82	Hourly	37	1
	Johns Creek City	84,579	51,649.58	69,178.27	Annual	40	1
	Marietta	60,867	49,441.60	77,043.20	Annual	40	1
	Roswell	94,763	20.03	32.03	Hourly	40	1
	Warner Robins	77,617	13.66	20.85	Hourly	40	2
<b>B</b>	Canton	30,528	18.86	28.28	Hourly	40	1
	Dalton	33,665	13.54	21.19	Hourly	40	1
	Duluth	29,609	17.14	26.56	Hourly	40	1
	East Point	34,875	45,942.00	71,654.00	Annual	40	1
	Kennesaw	34,077	15.67	23.51	Hourly	40	1
	LaGrange	30,305	14.79	22.70	Hourly	40	2
	Newnan	41,581	15.47	23.98	Hourly	40	2
	Peachtree City	36,223	17.57	26.35	Hourly	40	1
	Rome	36,716	15.38	25.00	Hourly	40	1
	Statesboro	32,954	15.66	23.49	Hourly	40	1
<b>C</b>	Woodstock	33,039	20.24	31.56	Hourly	40	1
	Acworth	22,818	16.32	24.47	Hourly	40	1
	Americus	15,108	28,225.00	43,374.00	Annual	40	1
	Bainbridge	12,081	15.69	21.81	Hourly	40	2

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Accounting Technician

Group	Jurisdiction	2019 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Buford	15,522	35,000.00	80,000.00	Annual	40	2
	Cartersville	21,760	17.08	25.99	Hourly	40	1
	Conyers	16,256	34,692.31	53,819.16	Annual	40	1
	Covington	14,206	16.01	26.46	Hourly	40	3
	Doraville	10,265	16.83	25.93	Hourly	40	1
	Fayetteville	17,991	17.72	28.36	Hourly	40	3
	Grovetown	15,152	20.99	24.91	Hourly	40	1
	Holly Springs	15,442	20.38	30.58	Hourly	40	1
	Kingsland	17,949	12.62	22.72	Hourly	40	3
	Loganville	12,880	17.97	25.96	Hourly	40	1
	Milledgeville	18,704	27,293.53	41,530.33	Annual	40	1
	Monroe	13,673	15.07	22.61	Hourly	40	1
	Moultrie	14,211	39,000.00	39,000.00	Annual	40	1
	Perry	17,894	16.11	24.81	Hourly	40	1
	Sugar Hill	24,617	41,000.00	51,000.00	Annual	40	2
	Suwanee	20,907	20.92	31.96	Hourly	40	1
	Tifton	16,838	12.02	18.03	Hourly	40	0
	Union	22,399	31,827.59	39,784.49	Annual	40	5
	Waycross	13,480	12.35	18.79	Hourly	40	2
<b>D</b>	Cumming	6,547	57,740.00	57,740.00	Annual	40	1
	Dahlonega	7,294	41,300.95	52,658.71	Annual	40	3
	Fitzgerald	8,662	7.25	16.83	Hourly	40	1
	Fort Oglethorpe	9,994	15.00	23.50	Hourly	40	2
	Fort Valley	8,962	11.39	17.09	Hourly	40	1
	Garden City	8,713	15.71	25.14	Hourly	40	3
	Glennville	5,020	17.41	24.21	Hourly	40	1
	Hawkinsville	5,270	15.00	15.00	Hourly	40	1
	LaFayette	7,339	12.37	18.74	Hourly	40	1
	Thomaston	8,752	14.33	19.29	Hourly	40	3
	Toccoa	8,336	14.25	21.68	Hourly	40	1
<b>E</b>	Adairsville	4,963	15.83	23.49	Hourly	40	1
	Dawsonville	3,246	15.14	24.76	Hourly	40	1
	Elberton	4,329	38,657.00	53,055.00	Annual	40	1
	Pelham	3,466	12.05	12.05	Hourly	40	1
	Tallapoosa	3,185	31,781.48	48,359.28	Annual	40	1
<b>F</b>	Clayton	2,193	12.00	17.59	Hourly	40	1
<b>G</b>	Tyrone	737	15.99	20.98	Hourly	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Administrative Secretary

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	7	34,523	45,165	61,789	100,140	80
<b>B</b>	16	32,642	38,210	52,634	72,301	92
<b>C</b>	24	33,061	47,798	50,779	69,222	91
<b>D</b>	15	27,662	35,568	46,746	66,144	44
<b>E</b>	23	27,416	42,786	39,333	60,000	37
<b>F</b>	5	21,902	22,880	30,331	38,563	5
<b>G</b>	1	29,640	29,640	46,259	46,259	2
<b>H</b>	1	22,880	22,880	31,200	31,200	1
<b>Total/Avg</b>	<b>92</b>	<b>28,716</b>	<b>35,616</b>	<b>44,884</b>	<b>60,479</b>	<b>352</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2019 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Albany	72,130	14.81	21.88	Hourly	40	22
	Alpharetta	67,213	42,000.00	100,140.00	Annual	40	4
	Brookhaven	55,554	17.32	27.71	Hourly	40	11
	Johns Creek City	84,579	45,165.11	65,850.63	Annual	40	4
	Marietta	60,867	28,849.60	57,470.40	Annual	40	17
	Roswell	94,763	15.90	32.03	Hourly	40	13
	Warner Robins	77,617	12.38	18.89	Hourly	40	9
<b>B</b>	Canton	30,528	17.08	26.92	Hourly	40	6
	Carrollton	27,259	29,259.00	50,843.00	Annual	40	10
	Chamblee	30,307	15.99	34.76	Hourly	40	9
	Dalton	33,665	15.68	24.54	Hourly	40	8
	Dunwoody	49,356	18.37	31.74	Hourly	40	4
	East Point	34,875	16.48	25.71	Hourly	40	10
	Kennesaw	34,077	17.31	25.97	Hourly	40	2
	LaGrange	30,305	14.79	22.70	Hourly	40	6
	Lawrenceville	30,834	33,241.00	50,085.00	Annual	40	1
	McDonough	26,768	13.00	20.88	Hourly	40	1
	Newnan	41,581	14.60	22.63	Hourly	40	6
	Peachtree City	36,223	17.57	26.35	Hourly	40	3

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Administrative Secretary

Group	Jurisdiction	2019 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Rome	36,716	11.30	19.00	Hourly	40	5
	Statesboro	32,954	15.66	23.49	Hourly	40	15
	Stockbridge	29,904	30,953.40	47,977.77	Annual	40	2
	Woodstock	33,039	18.33	28.60	Hourly	40	4
<b>C</b>	Americus	15,108	24,382.00	47,819.00	Annual	40	11
	Bainbridge	12,081	12.91	25.25	Hourly	40	10
	Brunswick	16,256	36,184.55	56,086.05	Annual	40	1
	Buford	15,522	45,000.00	66,462.00	Annual	40	1
	Calhoun	17,271	20.01	28.09	Hourly	40	2
	Cartersville	21,760	22.98	33.28	Hourly	40	1
	Covington	14,206	16.01	23.50	Hourly	40	2
	Douglas	11,695	13.48	29.06	Hourly	40	7
	Dublin	15,881	28,926.25	58,873.53	Annual	40	7
	Fayetteville	17,991	14.88	25.24	Hourly	40	8
	Grovetown	15,152	19.97	23.71	Hourly	40	1
	Holly Springs	15,442	16.73	27.70	Hourly	40	3
	Kingsland	17,949	12.62	20.22	Hourly	40	3
	Lilburn	12,810	18.02	27.03	Per Occur.	40	1
	Loganville	12,880	13.33	20.45	Hourly	40	6
	Milledgeville	18,704	27,293.53	41,530.33	Annual	40	8
	Moultrie	14,211	32,000.00	34,200.00	Annual	40	5
	Norcross	16,592	18.93	21.42	Hourly	40	2
	Perry	17,894	15.34	25.29	Hourly	40	1
	Richmond Hill	13,839	33,707.00	46,867.00	Annual	40	1
	Snellville	20,077	14.73	26.79	Hourly	40	1
	Sugar Hill	24,617	39,000.00	50,700.00	Annual	40	2
	Tifton	16,838	12.02	18.03	Hourly	40	5
	Vidalia	10,402	28,121.60	41,496.00	Annual	40	2
	Waycross	13,480	12.35	18.79	Hourly	40	4
<b>D</b>	Auburn	7,660	32,905.60	48,609.60	Annual	40	1
	Byron	5,226	11.53	22.34	Hourly	40	7
	Centerville	7,884	12.90	26.22	Hourly	40	2
	Cumming	6,547	27,456.00	66,144.00	Annual	40	7
	Dacula	6,350	24,000.00	32,000.00	Annual	40	1
	Eatonton	6,725	10.00	18.54	Hourly	40	1
	Fitzgerald	8,662	7.25	20.00	Hourly	40	5
	Flowery Branch	8,325	14.05	25.00	Hourly	40	3
	Fort Oglethorpe	9,994	16.50	23.50	Hourly	40	0
	Fort Valley	8,962	11.39	17.09	Hourly	40	3

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Administrative Secretary

Group	Jurisdiction	2019 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Garden City	8,713	35,457.00	61,555.00	Annual	40	4
	Hapeville	6,534	15.00	33.29	Hourly	40	5
	LaFayette	7,339	12.37	19.88	Hourly	40	4
	Morrow	7,192	11.54	19.23	Hourly	40	4
	Stone Mountain	6,281	16.15	18.47	Hourly	40	1
	Sylvester	5,776	35,568.00	49,171.20	Annual	40	1
	Toccoa	8,336	11.69	17.79	Hourly	40	3
	Tybee Island	7,506	14.85	27.35	Hourly	40	3
<b>E</b>	Adairsville	4,963	13.67	20.29	Annual	40	1
	Alma	3,380	24,727.00	29,120.00	Annual	40	2
	Avondale Estates	3,129	20.57	28.80	Hourly	40	1
	Baxley	4,659	11.37	15.38	Hourly	40	2
	Blackshear	3,527	10.00	15.00	Hourly	40	1
	Blakely	4,571	10.00	15.45	Hourly	40	2
	Chatsworth	4,290	30,929.00	55,598.00	Annual	40	2
	Chattahoochee Hills C	3,318	9.60	19.20	Hourly	40	1
	Cornelia	4,683	14.00	22.14	Hourly	40	1
	Dawsonville	3,246	15.14	24.76	Hourly	40	2
	Donalsonville	2,466	10.00	13.92	Hourly	40	2
	Elberton	4,329	37,911.00	51,631.00	Annual	40	1
	Grantville	3,296	17.47	17.47	Hourly	40	1
	Harlem	3,371	11.68	17.76	Hourly	40	2
	Hazlehurst	4,137	10.00	12.00	Hourly	40	1
	Jonesboro	4,962	14.34	17.76	Hourly	40	5
	Lyons	4,233	9.00	13.00	Hourly	40	2
	Millen	2,766	12.00	17.00	Hourly	40	1
	Pelham	3,466	13.08	13.08	Hourly	40	1
	Statham	2,839	17.64	18.80	Hourly	40	1
	Summerville	4,243	12.68	18.72	Hourly	40	3
	Unadilla	3,525	25,000.00	60,000.00	Annual	40	1
	West Point	3,737	13.91	20.00	Hourly	40	1
<b>F</b>	Colquitt	1,834	10.00	11.31	Hourly	40	1
	Nahunta	1,141	10.50	11.00	Hourly	40	1
	Nicholson	1,869	11.00	18.54	Hourly	40	1
	Sparta	1,230	10.90	14.90	Hourly	40	1
	Wrens	1,939	10.25	17.16	Hourly	40	1
<b>G</b>	Tyrone	737	14.25	22.24	Hourly	40	2
<b>H</b>	Mansfield	442	11.00	15.00	Hourly	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.



## ◆ Airport Manager

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	1	76,800	76,800	131,957	131,957	1
<b>B</b>	1	50,586	50,586	79,165	79,165	1
<b>C</b>	4	53,762	67,246	74,290	85,779	4
<b>D</b>	2	18,783	35,259	26,193	50,000	2
<b>E</b>	1	30,000	30,000	42,000	42,000	1
<b>Total/Avg</b>	<b>9</b>	<b>45,986</b>	<b>51,978</b>	<b>70,721</b>	<b>77,780</b>	<b>9</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2019 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Albany	72,130	76,799.84	131,957.28	Annual	40	1
<b>B</b>	Dalton	33,665	24.32	38.06	Annual	40	1
<b>C</b>	Calhoun	17,271	32.33	32.33	Hourly	40	1
	Covington	14,206	58,385.60	85,779.20	Annual	40	1
	Douglas	11,695	14.17	29.06	Annual	40	2
	Vidalia	10,402	59,945.00	83,696.80	Annual	40	0
<b>D</b>	Camilla	5,012	35,259.00	50,000.00	Annual	40	1
	Fitzgerald	8,662	2,307.69	2,386.80	Annual	40	1
<b>E</b>	Hazlehurst	4,137	30,000.00	42,000.00	Annual	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Assistant City Clerk

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	7	43,076	55,271	67,473	74,028	6
<b>B</b>	10	43,324	60,965	67,643	94,453	10
<b>C</b>	9	39,291	45,490	59,606	70,262	9
<b>D</b>	7	36,307	52,366	52,258	61,381	7
<b>E</b>	13	31,190	52,739	40,950	52,739	13
<b>F</b>	23	26,202	41,600	34,707	62,400	24
<b>G</b>	14	19,845	29,120	28,353	33,280	14
<b>H</b>	4	19,812	24,960	30,160	41,600	4
<b>Total/Avg</b>	<b>87</b>	<b>32,381</b>	<b>45,314</b>	<b>47,644</b>	<b>61,268</b>	<b>87</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2019 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Albany	72,130	38,700.48	57,177.12	Annual	40	1
	Alpharetta	67,213	19.10	37.82	Hourly	37	1
	Brookhaven	55,554	20.39	32.62	Hourly	40	1
	Johns Creek City	84,579	55,270.68	74,028.29	Annual	40	1
	Marietta	60,867	36,836.80	57,470.40	Annual	40	1
	Roswell	94,763	21.63	34.59	Hourly	40	1
	Warner Robins	77,617	22.39	34.17	Hourly	40	0
<b>B</b>	Dalton	33,665	18.15	28.40	Hourly	40	1
	Douglasville	33,992	39,259.62	62,815.39	Annual	40	1
	Duluth	29,609	60,965.00	94,453.00	Annual	40	1
	East Point	34,875	39,688.00	61,896.00	Annual	40	1
	Lawrenceville	30,834	40,501.27	61,024.57	Annual	40	1
	Peachtree City	36,223	17.57	26.35	Hourly	40	1
	Rome	36,716	55,000.00	90,000.00	Annual	40	1
	Statesboro	32,954	19.08	28.62	Hourly	40	1
	Stockbridge	29,904	40,644.76	64,999.38	Annual	40	1
	Woodstock	33,039	43,201.60	67,828.80	Annual	40	1
<b>C</b>	Acworth	22,818	18.01	27.01	Hourly	40	1
	Brunswick	16,256	28,351.54	43,994.89	Annual	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Assistant City Clerk

Group	Jurisdiction	2019 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Cartersville	21,760	21.87	33.28	Hourly	40	1
	Dallas	13,981	39,774.70	59,278.68	Annual	40	1
	Doraville	10,265	16.83	25.93	Hourly	40	1
	Dublin	15,881	19.36	30.29	Hourly	40	1
	Fayetteville	17,991	21.11	33.78	Hourly	40	1
	Holly Springs	15,442	20.38	30.58	Hourly	40	1
	Richmond Hill	13,839	40,971.00	56,967.00	Annual	40	1
<b>D</b>	Byron	5,226	13.38	22.34	Hourly	40	1
	Camilla	5,012	52,366.00	61,000.00	Annual	40	1
	Eastman	5,067	15.00	19.84	Hourly	40	1
	Jesup	9,841	15.43	24.10	Annual	40	1
	Locust Grove	8,243	18.66	28.35	Hourly	40	1
	McRae-Helena	8,277	16.62	29.51	Hourly	40	1
	Stone Mountain	6,281	17.92	22.40	Hourly	40	1
<b>E</b>	Blakely	4,571	15.00	24.61	Hourly	40	1
	Dawson	4,126	16.35	16.35	Hourly	40	1
	Grantville	3,296	17.88	17.88	Hourly	40	1
	Gray	3,274	24,960.00	45,000.00	Annual	40	1
	Hazlehurst	4,137	32,000.00	42,600.00	Annual	40	1
	Jasper	3,974	17.74	17.74	Hourly	40	1
	Jonesboro	4,962	16.23	20.29	Hourly	40	1
	Lakeland	1,207	8.00	18.50	Hourly	40	1
	Lula	2,961	15.50	19.50	Hourly	40	1
	Pembroke	2,626	12.50	21.36	Hourly	40	1
	Social Circle	4,544	52,738.73	52,738.73	Annual	40	1
	Soperton	3,148	8.00	14.00	Hourly	40	1
	Statham	2,839	15.00	18.24	Hourly	40	1
<b>F</b>	Arlington	1,326	26,000.00	30,000.00	Annual	40	1
	Berkeley Lake	2,147	41,600.00	62,400.00	Annual	40	1
	Buchanan	1,176	14.50	14.50	Hourly	40	1
	Clarkesville	1,821	13.00	22.00	Hourly	40	1
	Comer	1,178	8.95	13.00	Hourly	40	1
	Edison	1,396	12.00	12.00	Hourly	40	1
	Gordon	1,857	15.20	15.20	Hourly	40	1
	Hamilton	1,117	17.50	17.50	Hourly	40	1
	Lincolnton	1,503	14.00	15.00	Hourly	40	1
	Lumber City	1,257	12.00	16.00	Hourly	40	2
	McCaysville	1,204	12.00	19.25	Hourly	40	1
	Mount Airy	1,265	9.00	15.00	Hourly	35	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Assistant City Clerk

Group	Jurisdiction	2019 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Mount Vernon	2,371	8.00	13.00	Hourly	40	1
	Mount Zion	1,813	10.00	23.00	Hourly	30	1
	Oxford	2,346	30,936.83	47,074.05	Annual	40	1
	Ray City	1,094	11.50	11.50	Hourly	40	1
	Remerton	1,079	25,000.00	32,000.00	Annual	40	1
	Union Point	1,899	14.00	18.00	Hourly	40	1
	Wadley	1,858	11.73	15.73	Hourly	40	1
	Willacoochee	1,354	13.95	13.95	Hourly	40	1
	Wrens	1,939	28,371.20	47,501.92	Annual	40	1
	Young Harris	1,661	13.00	16.50	Hourly	40	1
	Zebulon	1,228	10.00	15.00	Hourly	40	1
<b>G</b>	Bowman	808	8.00	12.00	Hourly	40	1
	Flovilla	660	8.00	15.50	Hourly	40	1
	Hagan	965	14.00	16.00	Hourly	40	1
	Hiawassee	911	10.94	15.47	Hourly	40	1
	Hoboken	536	8.23	13.91	Hourly	40	1
	McIntyre	605	10.00	13.93	Hourly	40	1
	Norman Park	962	8.00	15.00	Hourly	40	1
	Odum	503	9.00	15.00	Hourly	40	1
	Plains	716	9.00	9.00	Hourly	40	1
	Reynolds	960	10.00	15.98	Hourly	40	1
	Rutledge	842	11.00	14.00	Hourly	40	1
	Sardis	960	8.75	10.30	Hourly	40	1
	Shellman	933	18,000.00	18,200.00	Annual	35	1
	Woodbury	902	10.00	16.00	Hourly	40	1
<b>H</b>	Cecil	283	9.00	15.00	Hourly	36	1
	Morganton	323	12.50	16.00	Hourly	32	1
	Sky Valley	273	12.00	20.00	Hourly	40	1
	Whigham	464	8.00	11.70	Hourly	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Assistant City Manager

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	6	107,769	138,108	156,097	196,267	6
<b>B</b>	14	97,443	126,307	152,669	190,311	17
<b>C</b>	14	90,453	161,162	125,790	164,099	13
<b>D</b>	5	70,639	93,398	101,413	142,189	5
<b>E</b>	1	93,645	93,645	131,104	131,104	2
<b>F</b>	1	15,000	15,000	22,000	22,000	1
<b>Total/Avg</b>	<b>41</b>	<b>79,158</b>	<b>104,603</b>	<b>114,845</b>	<b>140,995</b>	<b>44</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2019 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Albany	72,130	108,199.52	185,908.32	Annual	40	2
	Alpharetta	67,213	138,108.00	138,108.00	Annual	40	1
	Brookhaven	55,554	122,004.00	196,267.00	Annual	40	1
	Johns Creek City	84,579	111,195.94	148,933.30	Annual	40	1
	Marietta	60,867	66,747.20	106,787.20	Annual	40	0
	Roswell	94,763	100,360.00	160,576.00	Annual	40	1
<b>B</b>	Canton	30,528	86,429.20	129,643.81	Annual	40	1
	Chamblee	30,307	98,172.83	152,167.88	Annual	40	2
	Douglasville	33,992	99,540.89	164,242.47	Annual	40	1
	Dunwoody	49,356	103,915.00	171,460.00	Annual	40	1
	East Point	34,875	82,505.00	128,682.00	Annual	40	1
	Kennesaw	34,077	101,486.26	152,229.39	Annual	40	1
	LaGrange	30,305	81,848.00	144,248.00	Annual	40	1
	Lawrenceville	30,834	126,307.31	190,311.27	Annual	40	2
	Newnan	41,581	41.67	64.59	Hourly	40	1
	Peachtree Corners	43,905	115,000.00	185,000.00	Annual	40	1
	Rome	36,716	80,000.00	120,000.00	Annual	40	1
	Statesboro	32,954	53.37	80.05	Annual	40	1
	Stockbridge	29,904	92,581.93	143,501.98	Annual	40	1
	Woodstock	33,039	98,737.60	155,022.40	Annual	40	2
<b>C</b>	Bainbridge	12,081	44.67	62.12	Hourly	40	1
	Brunswick	16,256	64,982.25	100,722.49	Annual	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Assistant City Manager

Group	Jurisdiction	2019 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Cartersville	21,760	105,319.08	160,255.43	Annual	40	2
	Conyers	16,256	161,162.00	161,162.00	Annual	40	1
	Dublin	15,881	92,364.20	143,164.51	Annual	40	0
	Monroe	13,673	67,764.00	112,940.00	Annual	40	1
	Moultrie	14,211	37,800.00	37,800.00	Annual	40	1
	Norcross	16,592	60,839.00	123,531.00	Annual	40	1
	Perry	17,894	91,900.00	143,700.00	Annual	40	1
	Powder Springs	15,758	65,272.22	101,172.00	Annual	40	0
	Richmond Hill	13,839	93,996.00	130,696.00	Annual	40	1
	Sugar Hill	24,617	141,000.00	141,000.00	Annual	40	1
	Suwanee	20,907	105,870.00	164,099.00	Annual	40	1
	Union	22,399	85,163.26	111,603.00	Annual	40	1
<b>D</b>	Barnesville	6,659	65,641.00	90,486.00	Annual	40	1
	Garden City	8,713	45,290.00	72,464.00	Annual	40	1
	Locust Grove	8,243	93,397.56	141,927.68	Annual	40	1
	Sylvester	5,776	60,000.00	60,000.00	Annual	40	1
	Tybee Island	7,506	88,868.00	142,189.00	Annual	40	1
<b>E</b>	Avondale Estates	3,129	93,645.00	131,104.00	Annual	40	2
<b>F</b>	Mount Vernon	2,371	15,000.00	22,000.00	Annual	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Automotive Mechanic (Administrative)

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	3	31,840	33,342	53,934	63,440	23
<b>B</b>	5	31,533	36,005	47,745	54,018	12
<b>C</b>	9	41,602	56,803	65,273	89,715	16
<b>D</b>	1	31,242	31,242	45,011	45,011	2
<b>E</b>	2	33,800	36,400	55,026	62,213	2
<b>G</b>	1	20,800	20,800	31,200	31,200	1
<b>Total/Avg</b>	<b>21</b>	<b>31,803</b>	<b>35,765</b>	<b>49,698</b>	<b>57,599</b>	<b>56</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2019 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*	
<b>A</b>	Albany	72,130	14.81	21.88	Hourly	40	7	
	Marietta	60,867	33,342.40	63,440.00	Annual	40	9	
	Warner Robins	77,617	15.08	25.41	Hourly	40	7	
<b>B</b>	Dalton	33,665	14.93	23.37	Hourly	40	1	
	East Point	34,875	15.70	24.48	Hourly	40	5	
	Kennesaw	34,077	17.31	25.97	Hourly	40	2	
	Rome	36,716	12.98	20.77	Hourly	40	2	
	Stockbridge	29,904	30,953.40	41,977.77	Annual	40	2	
	<b>C</b>	Bainbridge	12,081	21.97	30.55	Hourly	40	1
		Brunswick	16,256	28,323.08	41,834.84	Annual	40	1
Cartersville		21,760	22.97	36.96	Hourly	40	1	
Douglas		11,695	15.63	43.13	Hourly	40	5	
Dublin		15,881	16.25	26.70	Hourly	40	4	
Grovetown		15,152	26.18	26.18	Hourly	40	1	
Kingsland		17,949	56,803.00	85,833.00	Annual	40	1	
Lilburn		12,810	20.89	32.91	Hourly	40	1	
Perry		17,894	15.19	24.62	Hourly	40	1	
Waycross		13,480	12.97	17.02	Hourly	40	5	
<b>D</b>	Sylvester	5,776	31,241.60	45,011.20	Annual	40	2	
<b>E</b>	Millen	2,766	15.00	23.00	Hourly	40	1	
	Pembroke	2,626	17.50	29.91	Hourly	40	1	
<b>G</b>	Cadwell	540	10.00	15.00	Hourly	40	1	

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Budget Analyst

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	4	45,992	49,442	76,376	93,560	8
<b>B</b>	6	54,803	65,021	84,263	98,966	6
<b>C</b>	2	48,482	50,473	75,178	78,233	2
<b>E</b>	1	36,941	36,941	36,941	36,941	1
<b>Total/Avg</b>	<b>13</b>	<b>46,555</b>	<b>50,469</b>	<b>68,189</b>	<b>76,925</b>	<b>17</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2019 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Albany	72,130	38,700.48	57,177.12	Annual	40	1
	Alpharetta	67,213	47,250.00	93,560.00	Annual	40	3
	Marietta	60,867	49,441.60	77,043.20	Annual	40	2
	Roswell	94,763	48,577.00	77,723.00	Annual	40	2
<b>B</b>	Douglasville	33,992	21.21	33.93	Hourly	40	1
	East Point	34,875	53,183.00	82,948.00	Annual	40	1
	Lawrenceville	30,834	51,845.05	78,116.60	Annual	40	1
	Peachtree City	36,223	51,628.00	77,443.00	Annual	40	1
	Statesboro	32,954	31.26	46.89	Annual	40	1
	Woodstock	33,039	63,024.00	98,966.40	Annual	40	1
<b>C</b>	Conyers	16,256	46,491.01	72,122.82	Annual	40	1
	Suwanee	20,907	50,473.00	78,233.00	Annual	40	1
	Waycross	13,480	20.07	27.78	Annual	40	1
<b>E</b>	Social Circle	4,544	17.76	17.76	Hourly	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.



## ◆ Building Inspector

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	4	37,651	40,664	66,894	72,766	13
<b>B</b>	13	42,268	58,053	65,032	89,939	30
<b>C</b>	22	42,920	61,110	60,193	80,267	31
<b>D</b>	10	40,918	60,453	60,054	78,770	15
<b>E</b>	8	38,353	43,326	53,347	62,837	7
<b>G</b>	1	37,835	37,835	49,629	49,629	1
<b>Total/Avg</b>	<b>58</b>	<b>39,991</b>	<b>50,240</b>	<b>59,191</b>	<b>72,368</b>	<b>97</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2019 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Alpharetta	67,213	19.10	37.82	Hourly	37	4
	Marietta	60,867	40,664.00	70,012.80	Annual	40	5
	Roswell	94,763	18.54	34.59	Hourly	40	2
	Warner Robins	77,617	16.65	25.41	Hourly	40	2
<b>B</b>	Canton	30,528	20.81	34.46	Hourly	40	6
	Carrollton	27,259	37,047.00	50,843.00	Annual	40	1
	Douglasville	33,992	21.21	33.93	Hourly	40	1
	Duluth	29,609	27.91	43.24	Hourly	40	1
	East Point	34,875	20.03	31.24	Hourly	40	2
	Kennesaw	34,077	20.58	30.87	Hourly	40	2
	LaGrange	30,305	19.09	28.48	Hourly	40	3
	Lawrenceville	30,834	44,705.82	67,359.70	Annual	40	1
	McDonough	26,768	18.29	29.38	Hourly	40	2
	Newnan	41,581	19.54	30.28	Hourly	40	4
	Rome	36,716	17.07	25.96	Hourly	40	4
	Statesboro	32,954	19.08	28.62	Hourly	40	1
	Woodstock	33,039	21.26	33.16	Hourly	40	2
	<b>C</b>	Acworth	22,818	19.88	32.91	Hourly	40
Buford		15,522	40,000.00	79,500.00	Annual	40	1
Calhoun		17,271	23.66	23.66	Hourly	40	1
Cartersville		21,760	25.36	38.59	Hourly	40	1
Covington		14,206	18.01	33.52	Hourly	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Building Inspector

Group	Jurisdiction	2019 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Douglas	11,695	17.25	26.33	Hourly	40	1
	Dublin	15,881	19.36	30.00	Hourly	40	2
	Fayetteville	17,991	19.92	31.87	Hourly	40	3
	Grovetown	15,152	29.38	29.38	Hourly	40	1
	Holly Springs	15,442	22.50	33.75	Hourly	40	2
	Kingsland	17,949	15.93	24.08	Hourly	40	2
	Lilburn	12,810	19.89	29.83	Hourly	40	0
	Loganville	12,880	14.75	20.86	Hourly	40	2
	Milledgeville	18,704	34,938.04	53,162.33	Annual	40	1
	Moultrie	14,211	60,000.00	60,000.00	Annual	40	1
	Perry	17,894	19.23	29.57	Hourly	40	1
	Richmond Hill	13,839	43,019.00	59,816.00	Annual	40	3
	Rincon	10,361	23.76	24.54	Hourly	40	1
	Sugar Hill	24,617	56,300.00	56,300.00	Annual	40	1
	Suwanee	20,907	20.92	32.43	Hourly	40	1
	Tifton	16,838	14.65	21.98	Hourly	40	2
	Vidalia	10,402	35,110.40	51,812.80	Annual	40	1
	Waycross	13,480	16.56	20.02	Hourly	40	1
<b>D</b>	Camilla	5,012	60,453.00	67,500.00	Annual	40	1
	Centerville	7,884	18.63	37.87	Hourly	40	1
	Cumming	6,547	43,950.00	70,033.00	Annual	40	6
	Dahlonega	7,294	41,300.95	64,016.47	Annual	40	1
	Eastman	5,067	20.00	26.91	Hourly	40	1
	Flowery Branch	8,325	30.00	35.55	Annual	40	1
	Fort Oglethorpe	9,994	14.00	21.50	Hourly	40	1
	Garden City	8,713	21.77	34.84	Hourly	40	1
	Jesup	9,841	20.41	31.84	Annual	40	1
	LaFayette	7,339	13.00	20.00	Hourly	40	1
	Sylvester	5,776	39,228.80	39,228.80	Annual	40	1
<b>E</b>	Baxley	4,659	43,326.40	58,572.80	Annual	40	0
	Chatsworth	4,290	34,091.20	62,836.80	Annual	45	1
	Cornelia	4,683	36,342.00	54,513.00	Annual	40	1
	Donalsonville	2,466	20.67	22.40	Hourly	40	1
	Elberton	4,329	39,371.00	56,667.00	Annual	40	1
	Harlem	3,371	17.26	26.26	Hourly	40	1
	Jasper	3,974	19.07	19.07	Hourly	40	1
	West Point	3,737	16.89	25.63	Hourly	40	1
<b>G</b>	Tyrone	737	18.19	23.86	Hourly	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Building Inspector Director

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	4	68,703	78,686	111,033	125,736	4
<b>B</b>	8	60,156	74,273	100,209	142,459	8
<b>C</b>	12	53,706	67,621	80,043	99,413	12
<b>D</b>	2	59,249	64,418	71,729	79,040	2
<b>Total/Avg</b>	<b>26</b>	<b>60,453</b>	<b>71,250</b>	<b>90,753</b>	<b>111,662</b>	<b>26</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2019 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*	
<b>A</b>	Alpharetta	67,213	60,900.00	107,140.00	Annual	40	1	
	Marietta	60,867	78,686.40	125,736.00	Annual	40	1	
	Roswell	94,763	66,088.00	105,741.00	Annual	40	1	
	Warner Robins	77,617	33.24	50.73	Hourly	40	1	
<b>B</b>	Canton	30,528	64,264.94	96,397.42	Annual	40	1	
	East Point	34,875	47,293.00	75,238.00	Annual	40	1	
	Kennesaw	34,077	74,273.31	111,409.97	Annual	40	1	
	McDonough	26,768	50,968.00	81,881.00	Annual	40	1	
	Newnan	41,581	33.00	51.15	Hourly	40	1	
	Rome	36,716	55,000.00	82,000.00	Annual	40	1	
	Statesboro	32,954	25.66	68.49	Annual	40	1	
	Woodstock	33,039	67,433.60	105,892.80	Annual	40	1	
	<b>C</b>	Americus	15,108	64,692.00	99,413.00	Annual	40	1
		Brunswick	16,256	43,982.55	68,172.95	Annual	40	1
Calhoun		17,271	32.51	32.51	Hourly	40	1	
Cartersville		21,760	52,751.00	80,268.00	Annual	40	1	
Dublin		15,881	51,793.29	80,279.60	Annual	40	1	
Fayetteville		17,991	61,588.82	98,542.11	Annual	40	1	
Holly Springs		15,442	54,272.20	81,408.31	Annual	40	1	
Kingsland		17,949	20.07	30.33	Hourly	40	1	
Monroe		13,673	54,686.00	90,500.00	Annual	40	1	
Perry		17,894	61,300.00	94,400.00	Annual	40	1	
<b>D</b>	Suwanee	20,907	25.12	38.94	Hourly	40	1	
	Vidalia	10,402	37,793.60	55,827.20	Annual	40	1	
	Fort Oglethorpe	9,994	54,080.00	79,040.00	Annual	40	1	

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Building Inspector Director

Group	Jurisdiction	2019 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	LaFayette	7,339	30.97	30.97	Annual	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Cashier/Customer Service Representative

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	6	30,100	40,352	52,419	72,766	44
<b>B</b>	11	29,966	33,241	46,143	53,290	57
<b>C</b>	29	27,910	45,011	44,099	65,874	125
<b>D</b>	20	24,878	30,888	40,089	56,888	67
<b>E</b>	30	24,741	33,280	35,143	52,998	58
<b>F</b>	14	23,820	45,427	33,880	45,427	16
<b>G</b>	2	24,097	24,960	27,726	30,493	4
<b>Total/Avg</b>	<b>112</b>	<b>26,502</b>	<b>36,166</b>	<b>39,929</b>	<b>53,962</b>	<b>371</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2019 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Albany	72,130	11.83	17.47	Hourly	40	8
	Alpharetta	67,213	19.10	37.82	Hourly	37	2
	Johns Creek City	84,579	19.40	29.04	Hourly	40	5
	Marietta	60,867	23,774.40	54,704.00	Annual	40	17
	Roswell	94,763	14.72	25.43	Hourly	40	10
	Warner Robins	77,617	11.78	17.98	Hourly	40	2
<b>B</b>	Canton	30,528	15.48	25.62	Hourly	40	9
	Carrollton	27,259	29,259.00	40,155.00	Annual	40	5
	East Point	34,875	15.70	24.48	Hourly	40	15
	LaGrange	30,305	13.60	20.32	Hourly	40	6
	Lawrenceville	30,834	33,241.29	50,085.71	Annual	40	7
	McDonough	26,768	13.00	20.88	Hourly	40	1
	Peachtree City	36,223	15.91	23.87	Hourly	40	1
	Rome	36,716	12.00	18.61	Hourly	40	4
	Statesboro	32,954	14.19	21.28	Hourly	40	6
	Stockbridge	29,904	28,075.65	43,517.25	Annual	40	1
<b>C</b>	Woodstock	33,039	15.05	24.66	Hourly	40	2
	Acworth	22,818	14.78	22.17	Hourly	40	3
	Americus	15,108	28,225.00	43,374.00	Annual	40	5
	Bainbridge	12,081	12.91	19.78	Hourly	40	3

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Cashier/Customer Service Representative

Group	Jurisdiction	2019 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Brunswick	16,256	28,351.54	43,944.89	Annual	40	1
	Buford	15,522	32,000.00	56,000.00	Annual	40	8
	Calhoun	17,271	11.75	17.25	Hourly	40	7
	Cartersville	21,760	15.47	31.67	Hourly	40	7
	Conyers	16,256	33,040.29	51,256.34	Annual	40	1
	Covington	14,206	14.65	24.94	Hourly	40	7
	Dallas	13,981	26,416.00	39,416.00	Annual	40	3
	Douglas	11,695	12.21	22.70	Hourly	40	8
	Dublin	15,881	13.25	20.53	Hourly	40	3
	Fayetteville	17,991	14.88	23.81	Hourly	40	4
	Grovetown	15,152	21.64	25.00	Hourly	40	1
	Kingsland	17,949	10.60	16.33	Hourly	40	2
	Loganville	12,880	13.33	19.85	Hourly	40	4
	Milledgeville	18,704	23,535.11	35,811.49	Annual	40	2
	Monroe	13,673	11.66	31.18	Hourly	40	10
	Moultrie	14,211	27,040.00	33,780.00	Annual	40	14
	Norcross	16,592	12.91	16.16	Hourly	40	2
	Perry	17,894	14.33	22.50	Hourly	40	1
	Powder Springs	15,758	13.69	21.22	Hourly	40	1
	Richmond Hill	13,839	29,183.00	40,578.00	Annual	40	3
	Rincon	10,361	11.00	14.50	Hourly	40	3
	Snellville	20,077	10.99	19.98	Hourly	40	2
	Sugar Hill	24,617	25,800.00	48,900.00	Annual	40	7
	Tifton	16,838	12.02	18.03	Hourly	40	5
	Vidalia	10,402	23,088.00	34,112.00	Annual	40	2
	Waycross	13,480	11.21	17.05	Hourly	40	2
	Winder	17,937	14.04	21.87	Hourly	40	6
<b>D</b>	Auburn	7,660	11.80	17.44	Hourly	40	2
	Barnesville	6,659	29,320.00	40,419.00	Annual	40	1
	Byron	5,226	10.86	18.18	Hourly	40	1
	Camilla	5,012	10.50	22.00	Hourly	40	9
	Centerville	7,884	12.43	25.27	Hourly	40	6
	Cumming	6,547	26,395.00	49,732.00	Annual	40	6
	Dahlonega	7,294	29,351.81	45,459.31	Annual	40	3
	Eastman	5,067	10.00	12.00	Hourly	40	3
	Eatonton	6,725	10.00	15.19	Hourly	40	1
	Fort Oglethorpe	9,994	11.00	20.00	Hourly	40	3
	Glennville	5,020	11.37	17.60	Hourly	40	2
	Hapeville	6,534	15.00	30.54	Hourly	40	2

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Cashier/Customer Service Representative

Group	Jurisdiction	2019 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Hawkinsville	5,270	12.24	12.24	Hourly	40	1
	Jackson	5,239	11.23	22.00	Hourly	40	3
	LaFayette	7,339	11.20	15.69	Hourly	40	2
	Locust Grove	8,243	13.78	20.15	Hourly	40	1
	McRae-Helena	8,277	12.40	22.02	Hourly	40	3
	Sylvester	5,776	19,760.00	35,568.00	Annual	40	6
	Thomaston	8,752	12.87	17.34	Hourly	40	2
	Toccoa	8,336	12.28	18.70	Hourly	40	5
	Tybee Island	7,506	14.85	27.35	Hourly	40	7
E	Adairsville	4,963	12.40	23.49	Hourly	40	2
	Ashburn	3,704	12.50	14.75	Hourly	40	2
	Baldwin	3,414	10.00	12.50	Hourly	40	3
	Blakely	4,571	9.50	15.06	Hourly	40	3
	Chickamauga	3,256	15.00	21.42	Hourly	40	2
	Dawsonville	3,246	15.87	25.48	Hourly	40	1
	Elberton	4,329	27,015.00	43,693.00	Annual	40	7
	Gray	3,274	22,880.00	35,000.00	Annual	40	1
	Harlem	3,371	11.68	17.76	Hourly	40	1
	Hartwell	4,437	24,523.00	30,118.00	Annual	40	3
	Hazlehurst	4,137	9.53	17.52	Hourly	40	2
	Hiram	4,223	27,000.00	35,000.00	Annual	40	2
	Jasper	3,974	12.36	16.33	Hourly	40	2
	Monticello	2,719	16.00	16.00	Hourly	40	2
	Nicholls	3,333	8.00	13.00	Hourly	40	1
	Ocilla	3,732	9.50	9.50	Hourly	40	1
	Palmetto	4,851	11.61	18.11	Hourly	40	1
	Pelham	3,466	10.30	12.62	Hourly	40	2
	Pembroke	2,626	10.00	17.09	Hourly	40	1
	Ringgold	3,630	26,669.41	37,230.87	Annual	40	3
	Royston	2,571	10.63	15.04	Hourly	40	2
	Senoia	4,412	25,500.00	33,000.00	Annual	40	1
	Social Circle	4,544	15.47	15.47	Hourly	40	1
	Springfield	4,084	10.00	14.25	Hourly	40	1
	Statham	2,839	13.00	16.00	Hourly	40	1
	Summerville	4,243	13.13	15.61	Hourly	40	3
	Tallapoosa	3,185	31,781.48	48,359.28	Annual	40	1
	Thunderbolt	2,623	9.62	14.61	Hourly	40	1
	Unadilla	3,525	9.00	20.00	Hourly	40	1
	West Point	3,737	12.62	19.11	Hourly	40	4

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Cashier/Customer Service Representative

Group	Jurisdiction	2019 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
F	Clarkesville	1,821	10.00	20.00	Hourly	40	1
	Claxton	2,204	8.31	14.35	Hourly	40	1
	Clayton	2,193	11.00	14.50	Hourly	40	1
	Colquitt	1,834	10.00	11.31	Hourly	40	1
	Ellaville	1,867	9.50	15.00	Hourly	40	1
	Midway	2,061	12.12	15.52	Hourly	40	2
	Mount Zion	1,813	10.00	20.00	Hourly	40	1
	Oxford	2,346	26,676.73	40,591.80	Annual	40	1
	Pine Mountain	1,417	45,427.00	45,427.00	Annual	40	1
	Sparta	1,230	11.98	15.38	Hourly	40	1
	Trion	1,893	13.00	14.71	Hourly	40	1
	Union Point	1,899	11.00	15.50	Hourly	40	2
	Wadley	1,858	8.50	13.25	Hourly	40	1
	Wrens	1,939	10.25	17.16	Hourly	40	1
G	Jeffersonville	939	12.00	12.00	Hourly	40	1
	Tyrone	737	11.17	14.66	Hourly	40	3

\* Blank No. of Employees likely indicates position vacancy at time of reporting.



## ◆ City Attorney (Staff Position)

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	3	91,058	100,360	147,617	165,805	3
<b>B</b>	3	94,178	105,299	132,606	164,268	3
<b>C</b>	3	65,055	92,364	96,655	143,165	3
<b>D</b>	1	133,783	133,783	133,783	133,783	1
<b>E</b>	1					1
<b>Total/Avg</b>	<b>11</b>	<b>96,019</b>	<b>107,952</b>	<b>127,665</b>	<b>151,755</b>	<b>11</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2019 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Albany	72,130	96,499.52	165,805.12	Annual	40	1
	Roswell	94,763	100,360.00	160,576.00	Annual	40	1
	Warner Robins	77,617	36.69	56.00	Hourly	40	1
<b>B</b>	Douglasville	33,992	86,942.87	143,255.74	Annual	40	1
	East Point	34,875	105,299.00	164,268.00	Annual	40	1
	Statesboro	32,954	43.41	43.41	Annual	40	1
<b>C</b>	Douglas	11,695	30,000.00	30,000.00	Annual	40	1
	Dublin	15,881	92,364.20	143,164.51	Annual	40	1
	Perry	17,894	72,800.00	116,800.00	Annual	40	1
<b>D</b>	Centerville	7,884	133,783.00	133,783.00	Annual	40	1
<b>E</b>	Monticello	2,719	500.00	1,000.00	Per Occur.	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ City Clerk

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	7	70,293	80,018	94,214	112,752	7
<b>B</b>	19	67,110	94,557	102,936	146,536	19
<b>C</b>	29	58,961	108,000	81,339	134,684	29
<b>D</b>	24	47,535	122,844	67,052	122,844	24
<b>E</b>	50	42,865	86,419	60,026	91,347	50
<b>F</b>	41	34,707	67,704	46,024	67,704	41
<b>G</b>	47	26,790	45,500	36,676	63,744	47
<b>H</b>	28	24,161	45,000	33,893	60,000	28
<b>Total/Avg</b>	<b>245</b>	<b>46,553</b>	<b>81,255</b>	<b>65,270</b>	<b>99,951</b>	<b>245</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2019 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Albany	72,130	54,500.16	80,520.96	Annual	40	1
	Alpharetta	67,213	80,000.00	80,000.00	Annual	40	1
	Brookhaven	55,554	70,471.00	112,752.00	Annual	40	1
	Johns Creek City	84,579	76,752.40	102,800.49	Annual	40	1
	Marietta	60,867	80,017.60	80,017.60	Annual	40	1
	Roswell	94,763	61,193.00	97,909.00	Annual	40	1
	Warner Robins	77,617	33.23	50.72	Hourly	40	1
<b>B</b>	Canton	30,528	58,220.87	87,331.31	Annual	40	1
	Carrollton	27,259	60,411.00	82,908.00	Annual	40	1
	Chamblee	30,307	69,995.87	108,493.60	Annual	40	1
	Dalton	33,665	26.81	41.96	Annual	40	1
	Douglasville	33,992	70,971.28	117,102.61	Annual	40	1
	Duluth	29,609	94,557.00	146,536.00	Annual	40	1
	Dunwoody	49,356	76,381.00	126,028.00	Annual	40	1
	East Point	34,875	71,270.00	111,159.00	Annual	40	1
	Kennesaw	34,077	62,367.65	93,551.47	Annual	40	1
	LaGrange	30,305	23.75	38.64	Hourly	40	1
	Lawrenceville	30,834	60,124.37	90,591.32	Annual	40	1
	McDonough	26,768	65,050.00	104,503.00	Annual	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ City Clerk

Group	Jurisdiction	2019 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Newnan	41,581	24.67	38.23	Hourly	40	1
	Peachtree City	36,223	51,628.00	77,442.00	Annual	40	1
	Peachtree Corners	43,905	85,000.00	125,000.00	Annual	40	1
	Rome	36,716	80,000.00	110,000.00	Annual	40	1
	Statesboro	32,954	31.26	46.89	Annual	40	1
	Stockbridge	29,904	66,009.63	102,314.93	Annual	40	1
	Woodstock	33,039	81,598.40	128,128.00	Annual	40	1
<b>C</b>	Americus	15,108	48,275.00	74,183.00	Annual	40	1
	Bainbridge	12,081	18.16	27.78	Hourly	40	1
	Brunswick	16,256	68,494.40	68,494.40	Annual	40	1
	Calhoun	17,271	23.92	23.92	Hourly	40	1
	Cartersville	21,760	22.97	34.96	Hourly	40	1
	Conyers	16,256	44,277.15	68,688.40	Annual	40	1
	Covington	14,206	60,132.80	88,358.40	Annual	40	1
	Dallas	13,981	62,569.13	93,250.62	Annual	40	1
	Doraville	10,265	28.77	44.30	Annual	40	1
	Douglas	11,695	23.20	35.41	Annual	40	1
	Dublin	15,881	73,321.68	113,648.60	Annual	40	1
	Grovetown	15,152	55,765.00	63,000.00	Annual	40	1
	Holly Springs	15,442	76,685.20	115,027.80	Annual	40	1
	Kingsland	17,949	56,803.00	85,833.00	Annual	40	1
	Lilburn	12,810	59,927.66	59,927.66	Annual	40	1
	Milledgeville	18,704	33,254.50	50,600.68	Annual	40	1
	Monroe	13,673	53,648.00	83,636.00	Annual	40	1
	Moultrie	14,211	50,000.00	50,000.00	Annual	40	1
	Norcross	16,592	62,969.00	98,009.00	Annual	40	1
	Perry	17,894	66,700.00	97,700.00	Annual	40	1
	Powder Springs	15,758	62,164.00	96,354.00	Annual	40	1
	Richmond Hill	13,839	65,275.00	90,762.00	Annual	40	1
	Rincon	10,361	14.00	20.64	Hourly	40	1
	Snellville	20,077	72,500.22	72,500.22	Annual	40	1
	Sugar Hill	24,617	108,000.00	108,000.00	Annual	40	1
	Suwanee	20,907	86,893.20	134,684.00	Annual	40	1
	Tifton	16,838	22.86	34.29	Annual	40	1
	Union	22,399	75,795.00	113,692.50	Annual	40	1
	Waycross	13,480	20.07	30.54	Hourly	40	1
	Winder	17,937	22.28	34.71	Hourly	40	1
<b>D</b>	Auburn	7,660	36,275.20	53,601.60	Annual	40	1
	Barnesville	6,659	65,641.00	90,486.00	Annual	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ City Clerk

Group	Jurisdiction	2019 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Bremen	6,638	17.00	24.36	Hourly	40	1
	Byron	5,226	42,099.20	70,283.20	Annual	40	1
	Camilla	5,012	45,500.00	61,190.00	Annual	40	1
	Centerville	7,884	57,818.00	57,818.00	Annual	40	1
	Cumming	6,547	122,844.00	122,844.00	Annual	40	1
	Dahlonega	7,294	52,711.64	84,338.62	Annual	40	1
	Eastman	5,067	18.00	24.12	Hourly	40	1
	Eatonton	6,725	47,112.00	47,112.00	Annual	40	1
	Fitzgerald	8,662	7.25	21.93	Hourly	40	1
	Flowery Branch	8,325	28.85	40.00	Annual	40	1
	Fort Oglethorpe	9,994	34,320.00	48,880.00	Annual	40	1
	Glennville	5,020	42,519.00	59,121.00	Annual	40	1
	Hapeville	6,534	64,768.00	101,655.00	Annual	40	1
	Hawkinsville	5,270	18.21	18.21	Hourly	40	1
	Jackson	5,239	18.33	34.13	Hourly	40	1
	Jesup	9,841	23.86	37.22	Annual	40	1
	LaFayette	7,339	24.69	31.37	Annual	40	1
	Locust Grove	8,243	47,172.11	105,908.62	Annual	40	1
	McRae-Helena	8,277	42,012.32	74,607.35	Annual	40	1
	Morrow	7,192	35,000.00	55,000.00	Annual	40	1
	Sylvester	5,776	55,000.00	55,000.00	Annual	40	1
	Thomaston	8,752	42,047.74	56,653.06	Annual	40	1
	Toccoa	8,336	53,621.00	81,591.00	Annual	40	1
	Tybee Island	7,506	54,268.00	86,829.00	Annual	40	1
E	Adairsville	4,963	20.20	36.45	Annual	40	1
	Alma	3,380	45,000.00	65,416.00	Annual	40	1
	Ashburn	3,704	65,000.00	65,000.00	Annual	40	1
	Avondale Estates	3,129	65,248.00	91,347.00	Annual	40	1
	Baldwin	3,414	30,160.00	36,400.00	Annual	40	1
	Baxley	4,659	58,968.00	79,726.40	Annual	40	1
	Blackshear	3,527	15.00	25.00	Annual	40	1
	Blakely	4,571	45,000.00	77,000.00	Annual	40	1
	Chatsworth	4,290	39,478.40	72,696.00	Annual	40	1
	Chattahoochee Hills C	3,318	40,000.00	55,000.00	Annual	40	1
	Chickamauga	3,256	21.42	21.42	Hourly	40	1
	Cornelia	4,683	45,427.00	82,000.00	Annual	40	1
	Cuthbert	3,417	38,888.00	40,000.00	Annual	40	1
	Dawson	4,126	25.99	25.99	Hourly	40	1
	Dawsonville	3,246	45,000.00	65,000.00	Annual	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ City Clerk

Group	Jurisdiction	2019 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Donalsonville	2,466	1.00	51,740.00	Annual	40	1
	Elberton	4,329	52,781.00	80,658.00	Annual	40	1
	Grantville	3,296	19.36	19.36	Hourly	40	1
	Gray	3,274	32,000.00	56,000.00	Annual	40	1
	Hahira	3,029	43,742.00	43,742.00	Annual	40	1
	Harlem	3,371	45,819.29	69,719.46	Annual	40	1
	Hartwell	4,437	22,000.00	56,950.00	Annual	40	1
	Hazlehurst	4,137	42,500.00	52,000.00	Annual	40	1
	Hephzibah	3,944	32,110.00	33,110.00	Annual	40	1
	Hiram	4,223	40,000.00	52,000.00	Annual	40	1
	Lake City	2,829	51,517.00	71,849.24	Annual	40	1
	Lakeland	1,207	8.00	22.00	Annual	40	1
	Lula	2,961	22.70	28.00	Hourly	40	1
	Lyons	4,233	32,000.00	50,000.00	Annual	40	1
	Millen	2,766	30,000.00	60,000.00	Annual	40	1
	Monticello	2,719	19.23	19.23	Annual	40	1
	Nicholls	3,333	14.00	19.50	Hourly	40	1
	Ocilla	3,732	66,560.00	66,560.00	Annual	40	1
	Palmetto	4,851	43,259.00	67,483.00	Annual	40	1
	Pelham	3,466	57,680.00	57,680.00	Annual	40	1
	Pembroke	2,626	37,700.00	51,584.55	Annual	40	1
	Ringgold	3,630	43,561.14	57,309.54	Annual	40	1
	Senoia	4,412	45,000.00	67,000.00	Annual	40	1
	Social Circle	4,544	86,418.55	86,418.55	Annual	40	1
	Soperton	3,148	41,600.00	52,000.00	Annual	40	1
	Springfield	4,084	24,960.00	39,482.00	Annual	40	1
	Statham	2,839	16.48	16.48	Hourly	40	1
	Summerville	4,243	20.00	28.00	Annual	40	1
	Sylvania	2,463	15.56	31.77	Annual	40	1
	Tallapoosa	3,185	54,714.09	83,253.96	Annual	40	1
	Thunderbolt	2,623	35,000.00	56,000.00	Annual	40	1
	Ty Ty	3,063	74,419.00	74,419.00	Annual	27	1
	Unadilla	3,525	25,000.00	60,000.00	Annual	40	1
	Vienna	3,549	52,439.00	78,658.00	Annual	40	1
	West Point	3,737	56,904.95	86,244.39	Annual	40	1
<b>F</b>	Alto	1,198	19.10	21.00	Hourly	40	1
	Arlington	1,326	31,200.00	40,000.00	Annual	40	1
	Ball Ground	2,195	45,000.00	56,000.00	Annual	40	1
	Brooklet	1,815	37,000.00	41,225.60	Annual	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ City Clerk

Group	Jurisdiction	2019 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Buchanan	1,176	24.04	24.04	Hourly	40	1
	Butler	1,759	18.00	29.24	Annual	40	1
	Chester	1,564	8.00	15.00	Hourly	35	1
	Clarkesville	1,821	36,000.00	55,000.00	Annual	40	1
	Claxton	2,204	32,905.00	62,046.00	Annual	40	1
	Clayton	2,193	30,000.00	42,423.00	Annual	40	1
	Colquitt	1,834	10.00	27.18	Hourly	40	1
	Davisboro	1,958	18.07	18.07	Hourly	40	1
	Edison	1,396	15.89	15.89	Annual	40	1
	Ellaville	1,867	15.00	25.00	Hourly	40	1
	Ellijay	1,714	17.00	17.00	Hourly	40	1
	Gordon	1,857	26.98	26.98	Annual	40	1
	Hamilton	1,117	18.50	18.50	Hourly	40	1
	Lincolnton	1,503	23.50	23.50	Annual	40	1
	McCaysville	1,204	52,000.00	54,080.00	Annual	40	1
	Meigs	1,031	13.00	13.00	Hourly	40	1
	Midway	2,061	17.13	32.28	Hourly	40	1
	Morgan	1,835	14.00	14.00	Hourly	40	1
	Mount Airy	1,265	12.00	26.00	Hourly	40	1
	Mount Vernon	2,371	25,000.00	40,000.00	Annual	40	1
	Mount Zion	1,813	10.00	25.00	Hourly	40	1
	Nahunta	1,141	12.88	17.00	Hourly	40	1
	Nelson	1,377	10.00	25.00	Annual	40	1
	Nicholson	1,869	40,000.00	48,817.60	Annual	40	1
	Oglethorpe	1,156	19.83	19.83	Hourly	40	1
	Omega	1,230	44,493.80	44,493.80	Annual	35	1
	Oxford	2,346	41,000.00	50,116.26	Annual	40	1
	Pine Mountain	1,417	67,704.00	67,704.00	Annual	40	1
	Ray City	1,094	15.00	15.00	Hourly	40	1
	Remerton	1,079	32,000.00	50,000.00	Annual	40	1
	Trion	1,893	31,000.00	54,976.00	Annual	40	1
	Union Point	1,899	20.50	24.50	Annual	40	1
	Wadley	1,858	1,562.97	1,760.00	Annual	40	1
	Walnut Grove	1,357	43,816.50	43,816.50	Annual	36	1
	Willacoochee	1,354	15.68	15.68	Hourly	40	1
	Wrens	1,939	31,283.20	52,377.49	Annual	40	1
	Young Harris	1,661	15.00	26.44	Hourly	40	1
	Zebulon	1,228	10.00	20.00	Hourly	40	1
<b>G</b>	Ailey	536	10.00	10.00	Annual	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ City Clerk

Group	Jurisdiction	2019 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Alapaha	675	11.25	11.80	Annual	40	1
	Arabi	564	10.00	16.00	Hourly	35	1
	Baconton	827	18.00	18.00	Hourly	40	1
	Bethlehem	725	10.00	18.00	Hourly	30	1
	Bowman	808	12.00	18.00	Hourly	40	1
	Cadwell	540	9.00	15.00	Hourly	40	1
	Carnesville	601	40,555.38	40,555.38	Annual	40	1
	Clermont	1,039	15.00	21.00	Hourly	40	1
	Collins	571	7.25	17.25	Hourly	40	1
	Crawford	836	10.00	23.00	Hourly	35	1
	Fairmount	736	30,000.00	45,000.00	Annual	40	1
	Flemington	717	16.00	16.81	Hourly	40	1
	Flovilla	660	12.00	20.50	Hourly	40	1
	Franklin	971	17.75	17.75	Hourly	36	1
	Glenwood	651	9.00	13.84	Hourly	40	1
	Greenville	845	36,000.00	45,000.00	Annual	40	1
	Hagan	965	16.00	20.00	Hourly	40	1
	Hiawassee	911	12.17	17.22	Annual	40	1
	Hoboken	536	10.21	21.02	Hourly	40	1
	Homeland	941	14.98	14.98	Hourly	40	1
	Jeffersonville	939	32,000.00	32,000.00	Annual	40	1
	Kingston	679	12.00	19.50	Hourly	40	1
	Leary	559	28,620.80	28,620.80	Annual	40	1
	Luthersville	831	31,500.00	49,300.80	Annual	40	1
	Lyerly	514	10.00	24.00	Hourly	36	1
	McIntyre	605	26,800.00	48,900.00	Annual	40	1
	Morven	549	15.00	20.58	Hourly	40	1
	Newborn	783	10.00	22.00	Hourly	40	1
	Newton	575	15.00	15.00	Hourly	40	1
	Norman Park	962	10.00	25.00	Hourly	40	1
	Ochlocknee	680	25.00	25.00	Hourly	35	1
	Odum	503	12.00	18.00	Hourly	40	1
	Pavo	604	12.00	16.00	Hourly	40	1
	Pendergrass	562	25,000.00	32,000.00	Annual	40	1
	Plains	716	23,000.00	27,242.00	Annual	40	1
	Poulan	870	17.50	17.50	Hourly	40	1
	Reynolds	960	525.00	839.58	Annual	40	1
	Riceboro	778	19.99	21.95	Hourly	40	1
	Rutledge	842	37,499.00	63,744.00	Annual	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ City Clerk

Group	Jurisdiction	2019 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Sardis	960	500.00	886.00	Annual	40	1
	Shellman	933	31,850.00	35,000.00	Annual	35	1
	Smithville	636	15.75	15.75	Hourly	40	1
	Tunnel Hill	910	12.00	15.00	Hourly	40	1
	Tyrone	737	19.10	25.06	Hourly	40	1
	Uvalda	582	26,250.00	26,250.00	Annual	35	1
	Waverly Hall	807	15.00	15.00	Hourly	37	1
	White	725	16.00	17.14	Hourly	40	1
	Williamson	514	8.00	16.00	Hourly	40	1
	Woodbury	902	16.00	30.00	Hourly	40	1
<b>H</b>	Attapulgus	425	14.02	14.72	Hourly	40	1
	Barwick	372	12.00	15.00	Hourly	40	1
	Bowersville	485	12.00	15.00	Hourly	30	1
	Brinson	202	10.00	16.00	Hourly	40	1
	Cecil	283	9.00	15.00	Hourly	40	1
	Centralhatchee	377	16.32	16.32	Hourly	40	1
	Climax	262	10.00	15.03	Hourly	40	1
	Cobbtown	357	10.00	15.00	Hourly	40	1
	Concord	384	32,000.00	39,520.00	Annual	40	1
	Dillard	377	12.00	30.00	Hourly	30	1
	Ellenton	282	9.00	16.32	Hourly	40	1
	Fargo	316	15,100.00	26,000.00	Annual	40	1
	Graham	290	8.00	9.00	Hourly	40	1
	Harrison	442	8.50	16.15	Hourly	40	1
	Hiltonia	324	9.00	15.31	Hourly	30	1
	Morganton	323	14.50	20.00	Annual	35	1
	Oconee	243	10.75	10.75	Hourly	40	1
	Offerman	441	8.50	8.50	Hourly	35	1
	Plainville	318	16.00	16.00	Hourly	40	1
	Rentz	285	6.80	17.00	Hourly	40	1
	Scotland	337	9.50	14.00	Hourly	40	1
	Sharpsburg	361	14.61	20.00	Hourly	35	1
	Shiloh	486	12.00	18.00	Hourly	36	1
	Sky Valley	273	37,000.00	50,000.00	Annual	40	1
	Tallulah Falls	171	40,000.00	60,000.00	Annual	30	1
	Talmo	257	10.00	17.00	Hourly	40	1
	Tignall	496	9.50	14.00	Hourly	32	1
	Warm Springs	405	45,000.00	45,000.00	Annual	40	1
	Whigham	464	41,600.00	55,903.64	Annual	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.



## ◆ City Manager/Administrator

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	5	184,116	228,259	210,071	228,259	5
<b>B</b>	19	139,712	205,638	177,502	243,986	19
<b>C</b>	32	121,917	243,000	155,623	257,000	32
<b>D</b>	25	90,449	173,992	113,991	173,992	25
<b>E</b>	39	73,274	140,000	99,236	160,000	42
<b>F</b>	17	48,471	130,000	123,621	1,000,000	17
<b>G</b>	5	47,007	82,597	70,162	108,368	5
<b>H</b>	2	45,000	50,000	67,500	70,000	2
<b>Total/Avg</b>	<b>144</b>	<b>93,743</b>	<b>156,686</b>	<b>127,213</b>	<b>280,201</b>	<b>147</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2019 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Alpharetta	67,213	212,110.00	212,110.00	Annual	40	1
	Brookhaven	55,554	190,000.00	190,000.00	Annual	40	1
	Johns Creek City	84,579	170,170.23	227,922.12	Annual	40	1
	Marietta	60,867	228,259.20	228,259.20	Annual	40	1
	Roswell	94,763	120,039.00	192,062.00	Annual	40	1
<b>B</b>	Canton	30,528	150,236.42	150,236.42	Annual	40	1
	Carrollton	27,259	174,412.00	174,412.00	Annual	40	1
	Chamblee	30,307	125,000.00	175,000.00	Annual	40	1
	Dalton	33,665	47.63	74.55	Annual	40	1
	Douglasville	33,992	106,508.75	175,739.44	Annual	40	1
	Duluth	29,609	172,419.00	172,419.00	Annual	40	1
	Dunwoody	49,356	205,638.16	205,638.16	Annual	40	1
	East Point	34,875	132,407.00	209,652.00	Annual	40	1
	Kennesaw	34,077	115,092.73	172,639.10	Annual	40	1
	LaGrange	30,305	125,598.00	225,208.00	Annual	40	1
	Lawrenceville	30,834	161,930.67	243,986.14	Annual	40	1
	McDonough	26,768	79,039.00	120,975.00	Annual	40	1
	Newnan	41,581	76.84	76.84	Hourly	40	1
	Peachtree Corners	43,905	155,000.00	225,000.00	Annual	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ City Manager/Administrator

Group	Jurisdiction	2019 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Rome	36,716	125,000.00	175,000.00	Annual	40	1
	Statesboro	32,954	76.44	76.44	Annual	40	1
	Stockbridge	29,904	99,062.66	153,547.12	Annual	40	1
	Tucker	36,395	170,000.00	170,000.00	Annual	40	1
	Woodstock	33,039	139,283.59	149,197.36	Annual	40	1
<b>C</b>	Americus	15,108	105,377.00	161,933.00	Annual	40	1
	Bainbridge	12,081	50.05	76.26	Hourly	40	1
	Brunswick	16,256	96,075.20	96,075.20	Annual	40	1
	Buford	15,522	125,000.00	257,000.00	Annual	40	1
	Calhoun	17,271	53.22	53.22	Hourly	40	1
	Cartersville	21,760	128,321.00	195,255.68	Annual	40	1
	Conyers	16,256	194,250.00	194,250.00	Annual	40	1
	Covington	14,206	115,128.00	169,041.60	Annual	40	1
	Dallas	13,981	92,442.15	137,772.21	Annual	40	1
	Doraville	10,265	41.13	63.35	Annual	40	1
	Douglas	11,695	41.97	64.03	Annual	40	1
	Dublin	15,881	107,733.60	166,987.08	Annual	40	1
	Fayetteville	17,991	133,705.00	156,373.94	Annual	40	1
	Grovetown	15,152	109,013.00	110,000.00	Annual	40	1
	Holly Springs	15,442	113,839.62	170,759.42	Annual	40	1
	Kingsland	17,949	86,231.00	130,301.00	Annual	40	1
	Lilburn	12,810	169,075.40	169,075.40	Annual	40	1
	Loganville	12,880	91,512.30	128,353.04	Annual	40	1
	Monroe	13,673	117,549.00	160,250.00	Annual	40	1
	Moultrie	14,211	125,000.00	125,000.00	Annual	40	1
	Norcross	16,592	106,692.00	181,326.00	Annual	40	1
	Perry	17,894	135,400.00	166,100.00	Annual	40	1
	Powder Springs	15,758	121,240.61	121,240.61	Annual	40	1
	Richmond Hill	13,839	122,390.00	172,373.00	Annual	40	1
	Rincon	10,361	81,450.00	100,000.00	Annual	40	1
	Snellville	20,077	166,863.58	166,863.58	Annual	40	1
	Sugar Hill	24,617	243,000.00	243,000.00	Annual	40	1
	Suwanee	20,907	173,472.00	173,472.00	Annual	40	1
	Tifton	16,838	67.50	67.50	Annual	40	1
	Union	22,399	107,516.66	187,459.00	Annual	40	1
	Vidalia	10,402	85,000.00	100,000.00	Annual	40	1
	Waycross	13,480	55.29	62.50	Annual	40	1
	Winder	17,937	120,000.00	165,000.00	Annual	40	1
<b>D</b>	Auburn	7,660	68,411.20	101,129.60	Annual	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ City Manager/Administrator

Group	Jurisdiction	2019 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Barnesville	6,659	101,507.00	135,752.28	Annual	40	1
	Bremen	6,638	25.00	40.86	Hourly	40	1
	Byron	5,226	67,558.40	112,756.80	Annual	40	1
	Camilla	5,012	173,992.00	173,992.00	Annual	40	1
	Cumming	6,547	135,200.00	135,200.00	Annual	40	1
	Dacula	6,350	95,000.00	104,000.00	Annual	40	1
	Dahlonega	7,294	114,620.00	156,217.00	Annual	40	1
	Eastman	5,067	30.00	36.23	Hourly	40	1
	Eatonton	6,725	60,008.00	65,000.00	Annual	40	1
	Fitzgerald	8,662	1,000.00	2,956.39	Annual	40	2
	Flowery Branch	8,325	40.00	60.58	Annual	40	1
	Fort Oglethorpe	9,994	80,080.00	124,800.00	Annual	40	0
	Fort Valley	8,962	50,050.00	95,000.00	Annual	40	1
	Garden City	8,713	95,088.00	156,895.00	Annual	40	1
	Glennville	5,020	71,472.00	99,378.00	Annual	40	1
	Hapeville	6,534	76,511.00	120,853.00	Annual	40	1
	Hawkinsville	5,270	70,000.00	70,000.00	Annual	40	1
	Jesup	9,841	57.83	57.83	Annual	40	1
	LaFayette	7,339	72.00	75.00	Annual	40	1
	Locust Grove	8,243	98,067.44	164,299.03	Annual	40	1
	McRae-Helena	8,277	48,634.51	86,367.33	Annual	40	1
	Morrow	7,192	97,000.00	115,365.00	Annual	40	1
	Stone Mountain	6,281	95,860.00	110,734.00	Annual	40	1
	Sylvester	5,776	100,000.00	100,000.00	Annual	40	1
	Thomaston	8,752	141,291.93	141,291.93	Annual	40	1
	Toccoa	8,336	66,639.00	104,443.00	Annual	40	1
	Tybee Island	7,506	95,355.00	152,568.00	Annual	40	1
E	Adairsville	4,963	44.09	65.45	Annual	40	1
	Alma	3,380	80,000.00	86,528.00	Annual	40	1
	Ashburn	3,704	78,999.96	78,999.96	Annual	40	1
	Avondale Estates	3,129	140,000.00	160,000.00	Annual	40	1
	Baldwin	3,414	45,000.00	85,000.00	Annual	40	1
	Baxley	4,659	75,171.20	103,708.80	Annual	40	1
	Chattahoochee Hills C	3,318	80,000.00	120,000.00	Annual	40	1
	Chickamauga	3,256	98,550.00	98,550.00	Annual	40	1
	Cornelia	4,683	79,497.00	122,000.00	Annual	40	1
	Dawson	4,126	36.05	36.05	Hourly	40	1
	Dawsonville	3,246	60,000.00	90,000.00	Annual	40	1
	Donalsonville	2,466	1.00	92,600.00	Annual	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ City Manager/Administrator

Group	Jurisdiction	2019 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Elberton	4,329	67,697.00	121,105.00	Annual	40	1
	Grantville	3,296	70,000.00	70,000.00	Annual	60	1
	Hahira	3,029	74,856.00	74,856.00	Annual	40	1
	Harlem	3,371	73,960.14	112,539.09	Annual	40	1
	Hartwell	4,437	55,000.00	97,850.00	Annual	40	1
	Hiram	4,223	80,000.00	95,000.00	Annual	40	1
	Jasper	3,974	111,240.00	111,240.00	Annual	40	1
	Jonesboro	4,962	71,843.00	115,000.00	Annual	40	1
	Lake City	2,829	89,724.00	99,225.00	Annual	40	4
	Lula	2,961	39.01	48.00	Hourly	40	1
	Lyons	4,233	53,000.00	75,000.00	Annual	40	1
	Millen	2,766	35,000.00	85,000.00	Annual	40	1
	Monticello	2,719	35.00	35.00	Annual	40	1
	Palmetto	4,851	77,686.00	121,191.00	Annual	40	1
	Pelham	3,466	85,000.00	85,000.00	Annual	40	1
	Pembroke	2,626	48,000.00	60,000.00	Annual	40	1
	Ringgold	3,630	76,240.25	102,574.94	Annual	40	1
	Royston	2,571	42,500.00	72,519.79	Annual	40	1
	Senoia	4,412	85,000.00	115,000.00	Annual	40	1
	Social Circle	4,544	129,765.26	129,765.26	Annual	40	1
	Springfield	4,084	68,000.00	110,000.00	Annual	40	1
	Summerville	4,243	30.00	40.11	Annual	40	1
	Sylvania	2,463	39.67	49.54	Annual	40	1
	Tallapoosa	3,185	73,584.37	111,967.32	Annual	40	1
	Thunderbolt	2,623	60,000.00	85,000.00	Annual	40	1
	Vienna	3,549	63,892.00	95,838.00	Annual	40	1
	West Point	3,737	60,836.01	116,928.92	Annual	40	1
<b>F</b>	Ball Ground	2,195	60,000.00	94,668.00	Annual	40	1
	Berkeley Lake	2,147	130,000.00	170,000.00	Annual	40	1
	Brooklet	1,815	37,000.00	41,225.60	Annual	40	1
	Clarksville	1,821	60,000.00	1,000,000.00	Annual	40	1
	Clayton	2,193	55,000.00	67,823.00	Annual	40	1
	Colquitt	1,834	10.00	34.59	Hourly	40	1
	Comer	1,178	36,000.00	50,000.00	Annual	40	1
	Davisboro	1,958	19.50	19.50	Hourly	40	1
	Ellaville	1,867	40,000.00	95,000.00	Annual	60	1
	Mount Vernon	2,371	60,000.00	75,000.00	Annual	40	1
	Nahunta	1,141	50,000.00	55,000.00	Annual	40	1
	Oxford	2,346	45,246.66	68,848.15	Annual	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ City Manager/Administrator

Group	Jurisdiction	2019 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Remerton	1,079	50,000.00	70,000.00	Annual	40	1
	Sparta	1,230	40,314.00	64,314.00	Annual	40	1
	Wadley	1,858	2,550.00	2,630.00	Annual	40	1
	Wrens	1,939	41,537.60	69,546.44	Annual	40	1
	Zebulon	1,228	55,000.00	65,000.00	Annual	40	1
<b>G</b>	Dexter	562	30,000.00	55,000.00	Annual	40	1
	Dudley	561	20.00	20.00	Hourly	36	1
	Mountain Park	568	45,000.00	80,000.00	Annual	40	1
	Tunnel Hill	910	40,000.00	70,000.00	Annual	40	1
	Tyrone	737	82,597.00	108,368.00	Annual	40	1
	White	725	16.00	17.14	Hourly	40	1
<b>H</b>	Mansfield	442	40,000.00	65,000.00	Annual	40	1
	Sky Valley	273	50,000.00	70,000.00	Annual	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Clerk Typist

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>B</b>	2	35,974	36,005	53,976	54,018	5
<b>C</b>	2	29,962	30,160	41,610	48,547	8
<b>Total/Avg</b>	<b>4</b>	<b>32,968</b>	<b>33,082</b>	<b>47,793</b>	<b>51,282</b>	<b>13</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2019 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>B</b>	Kennesaw	34,077	17.31	25.97	Hourly	40	3
	Statesboro	32,954	17.28	25.93	Hourly	40	2
<b>C</b>	Grovetown	15,152	14.50	16.67	Hourly	40	1
	Monroe	13,673	14.31	23.34	Hourly	40	7

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Computer Operator

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	3	42,852	53,550	72,949	100,140	6
<b>B</b>	2	41,588	53,183	66,476	82,948	3
<b>C</b>	1	31,118	31,118	47,819	47,819	1
<b>D</b>	1	43,077	43,077	49,920	49,920	1
<b>E</b>	3	28,805	45,614	43,091	52,458	4
<b>F</b>	1	17,451	17,451	32,906	32,906	1
<b>Total/Avg</b>	<b>11</b>	<b>34,148</b>	<b>40,666</b>	<b>52,193</b>	<b>61,032</b>	<b>16</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2019 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Alpharetta	67,213	53,550.00	100,140.00	Annual	40	2
	Marietta	60,867	33,342.40	52,083.20	Annual	40	1
	Roswell	94,763	20.03	32.03	Hourly	40	3
<b>B</b>	East Point	34,875	53,183.00	82,948.00	Annual	40	1
	Rome	36,716	14.42	24.04	Hourly	40	2
<b>C</b>	Americus	15,108	31,118.00	47,819.00	Annual	40	1
<b>D</b>	Camilla	5,012	20.71	24.00	Hourly	40	1
<b>E</b>	Dawson	4,126	21.93	21.93	Hourly	40	1
	Hartwell	4,437	20,000.00	52,458.00	Annual	40	1
	Lyons	4,233	10.00	15.00	Hourly	40	2
<b>F</b>	Claxton	2,204	8.39	15.82	Hourly	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Computer Programmer

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	2	57,954	62,358	99,938	100,140	3
<b>B</b>	1	45,942	45,942	71,654	71,654	1
<b>C</b>	1	50,731	50,731	50,731	50,731	1
<b>D</b>	1	41,600	41,600	41,600	41,600	1
<b>Total/Avg</b>	<b>5</b>	<b>49,057</b>	<b>50,158</b>	<b>65,981</b>	<b>66,031</b>	<b>6</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2019 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Alpharetta	67,213	53,550.00	100,140.00	Annual	40	2
	Marietta	60,867	62,358.40	99,736.00	Annual	40	1
<b>B</b>	East Point	34,875	45,942.00	71,654.00	Annual	40	1
<b>C</b>	Calhoun	17,271	24.39	24.39	Hourly	40	1
<b>D</b>	Bremen	6,638	20.00	20.00	Hourly	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.



## ◆ Custodian (Janitor)

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	4	23,773	30,784	36,261	46,195	12
<b>B</b>	7	24,746	31,200	37,200	43,243	16
<b>C</b>	12	24,152	33,000	36,636	47,220	21
<b>D</b>	7	22,135	28,787	33,154	46,051	8
<b>E</b>	3	20,620	29,328	22,187	32,552	3
<b>F</b>	1	17,680	17,680	17,680	17,680	1
<b>Total/Avg</b>	<b>34</b>	<b>22,184</b>	<b>28,463</b>	<b>30,520</b>	<b>38,824</b>	<b>61</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2019 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*	
<b>A</b>	Albany	72,130	9.42	13.92	Hourly	40	2	
	Alpharetta	67,213	16.00	24.01	Hourly	37	4	
	Roswell	94,763	10.82	17.31	Hourly	40	3	
	Warner Robins	77,617	10.67	16.29	Hourly	40	3	
<b>B</b>	Carrollton	27,259	23,418.00	38,606.40	Annual	40	3	
	Dalton	33,665	11.70	18.31	Hourly	40	3	
	Duluth	29,609	13.43	20.79	Hourly	40	0	
	East Point	34,875	15.00	17.40	Hourly	40	4	
	Kennesaw	34,077	10.77	16.15	Hourly	40	4	
	Rome	36,716	8.89	15.63	Hourly	40	1	
	Statesboro	32,954	12.23	18.35	Hourly	40	1	
	<b>C</b>	Acworth	22,818	12.75	19.12	Hourly	40	2
		Brunswick	16,256	17,405.39	26,978.35	Annual	40	1
		Dallas	13,981	22,713.60	33,848.34	Annual	40	2
Douglas		11,695	11.06	22.70	Hourly	40	4	
Dublin		15,881	12.01	18.62	Hourly	40	1	
Kingsland		17,949	11.23	16.97	Hourly	40	2	
Milledgeville		18,704	22,401.06	34,085.87	Annual	40	1	
Moultrie		14,211	23,500.00	29,500.00	Annual	40	2	
Perry		17,894	10.67	17.02	Hourly	40	2	
Snellville		20,077	10.99	19.98	Hourly	40	1	
Sugar Hill	24,617	33,000.00	34,000.00	Annual	40	1		

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

**◆ Custodian (Janitor)**

Group	Jurisdiction	2019 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>D</b>	Suwanee	20,907	13.41	20.79	Hourly	40	2
	Auburn	7,660	10.20	15.07	Hourly	40	1
	Barnesville	6,659	27,922.00	38,491.00	Annual	40	1
	Camilla	5,012	9.50	15.00	Hourly	40	1
	Eatonton	6,725	9.50	13.00	Hourly	40	1
	Glennville	5,020	10.78	14.99	Hourly	40	1
	Hapeville	6,534	11.74	18.36	Hourly	40	2
	McRae-Helena	8,277	7.25	12.87	Hourly	40	1
	Tybee Island	7,506	13.84	22.14	Hourly	40	2
<b>E</b>	Dawsonville	3,246	13.64	15.65	Hourly	40	1
	Jasper	3,974	14.10	14.10	Hourly	40	1
	Soperton	3,148	4,160.00	4,680.00	Annual	40	1
<b>F</b>	Ray City	1,094	8.50	8.50	Hourly	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Data Entry Clerk

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	1	24,508	24,508	37,404	37,404	9
<b>C</b>	7	27,232	31,118	45,365	64,854	23
<b>D</b>	2	21,320	21,840	31,928	32,656	3
<b>E</b>	5	22,470	28,080	35,228	44,512	12
<b>F</b>	3	22,693	28,933	35,623	49,920	6
<b>Total/Avg</b>	<b>18</b>	<b>23,645</b>	<b>26,896</b>	<b>37,110</b>	<b>45,869</b>	<b>53</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2019 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Warner Robins	77,617	11.78	17.98	Hourly	40	9
<b>C</b>	Americus	15,108	31,118.00	47,819.00	Annual	40	1
	Calhoun	17,271	12.00	27.06	Hourly	40	8
	Conyers	16,256	28,541.51	44,277.15	Annual	40	1
	Kingsland	17,949	11.91	17.99	Hourly	40	1
	Loganville	12,880	13.07	18.51	Hourly	40	3
	Monroe	13,673	12.33	31.18	Hourly	40	8
	Moultrie	14,211	28,400.00	28,400.00	Annual	40	1
<b>D</b>	Camilla	5,012	10.50	15.00	Hourly	40	2
	Eatonton	6,725	10.00	15.70	Hourly	40	1
<b>E</b>	Ashburn	3,704	13.50	15.98	Hourly	40	2
	Baldwin	3,414	10.00	14.50	Hourly	40	7
	Cuthbert	3,417	11.30	12.00	Per Occur.	40	1
	Hartwell	4,437	16,000.00	44,512.00	Annual	40	1
	Senoia	4,412	25,000.00	33,000.00	Annual	40	1
<b>F</b>	Mount Airy	1,265	9.00	24.00	Hourly	40	4
	Oglethorpe	1,156	13.91	13.91	Hourly	40	1
	Sparta	1,230	9.82	13.47	Hourly	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Downtown/Better Hometown/Main Street Manager

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	2	83,050	86,100	113,968	147,936	2
<b>B</b>	10	43,627	55,000	70,678	90,000	11
<b>C</b>	14	47,154	63,877	68,497	94,679	15
<b>D</b>	11	42,860	53,621	61,531	102,514	11
<b>E</b>	11	32,410	51,501	45,196	57,949	10
<b>F</b>	3	32,137	40,000	41,542	60,000	3
<b>Total/Avg</b>	<b>51</b>	<b>46,873</b>	<b>58,350</b>	<b>66,902</b>	<b>92,180</b>	<b>52</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2019 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Albany	72,130	86,099.52	147,935.84	Annual	40	1
	Alpharetta	67,213	80,000.00	80,000.00	Annual	40	1
<b>B</b>	Canton	30,528	52,745.23	79,117.85	Annual	40	1
	Carrollton	27,259	38,158.41	66,130.12	Annual	40	2
	Dalton	33,665	16.46	25.76	Hourly	40	1
	Douglasville	33,992	38,438.00	61,526.00	Annual	40	1
	East Point	34,875	45,942.00	71,654.00	Annual	40	1
	McDonough	26,768	36,222.00	58,191.00	Annual	40	1
	Newnan	41,581	23.27	36.06	Hourly	40	1
	Rome	36,716	55,000.00	90,000.00	Annual	40	1
	Stockbridge	29,904	45,668.45	70,786.10	Annual	40	1
	Woodstock	33,039	41,459.20	80,787.20	Annual	40	1
<b>C</b>	Americus	15,108	61,612.00	94,679.00	Annual	40	1
	Bainbridge	12,081	30.71	42.70	Hourly	40	1
	Calhoun	17,271	18.22	18.22	Hourly	40	1
	Cartersville	21,760	43,296.00	65,880.00	Annual	40	1
	Covington	14,206	50,356.80	71,822.40	Annual	40	1
	Fayetteville	17,991	50,274.82	80,439.71	Annual	40	1
	Kingsland	17,949	14.18	21.43	Hourly	40	1
	Milledgeville	18,704	60,151.42	91,522.75	Annual	40	1
	Monroe	13,673	44,463.00	65,088.00	Annual	40	1
	Perry	17,894	22.79	34.33	Hourly	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Downtown/Better Hometown/Main Street Manager

Group	Jurisdiction	2019 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Sugar Hill	24,617	43,300.00	53,000.00	Annual	40	2
	Suwanee	20,907	53,028.00	82,194.00	Annual	40	1
	Tifton	16,838	18.76	28.14	Annual	40	1
	Vidalia	10,402	35,984.00	53,102.40	Annual	40	1
<b>D</b>	Auburn	7,660	36,275.20	53,601.60	Annual	40	1
	Camilla	5,012	39,000.00	44,500.00	Annual	40	1
	Cumming	6,547	50,960.00	50,960.00	Annual	40	1
	Dahlonega	7,294	37,461.18	102,514.12	Annual	40	2
	Eatonton	6,725	40,705.60	43,680.00	Annual	40	0
	Hapeville	6,534	19.32	30.94	Hourly	40	1
	Jesup	9,841	20.41	31.84	Annual	40	1
	Locust Grove	8,243	52,007.25	79,030.64	Annual	40	1
	Sylvester	5,776	44,012.80	44,012.80	Annual	40	1
	Thomaston	8,752	17.70	23.85	Hourly	40	1
	Toccoa	8,336	53,621.00	81,591.00	Annual	40	1
	Tybee Island	7,506	18.34	29.38	Hourly	40	1
<b>E</b>	Blackshear	3,527	10.00	25.00	Annual	40	1
	Cornelia	4,683	35,000.00	52,500.00	Annual	40	1
	Elberton	4,329	38,657.00	53,055.00	Annual	40	1
	Hahira	3,029	51,501.00	51,501.00	Annual	40	1
	Hartwell	4,437	15,000.00	57,949.00	Annual	40	1
	Lyons	4,233	25,000.00	38,000.00	Annual	40	1
	Pelham	3,466	33,000.00	33,000.00	Annual	40	0
	Pembroke	2,626	27,500.00	37,954.09	Annual	40	1
	Royston	2,571	35,568.00	38,915.14	Annual	40	1
	Social Circle	4,544	20.81	20.81	Hourly	40	1
	Summerville	4,243	15.00	18.75	Annual	40	1
<b>F</b>	Ball Ground	2,195	12.00	15.95	Hourly	40	1
	Clarksville	1,821	40,000.00	60,000.00	Annual	40	1
	Oglethorpe	1,156	15.12	15.12	Hourly	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Economic Development Director

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	4	68,617	76,800	110,778	131,957	4
<b>B</b>	9	79,271	98,521	124,012	148,444	8
<b>C</b>	13	60,936	77,584	90,070	124,135	11
<b>D</b>	5	46,085	77,002	53,291	89,045	5
<b>E</b>	5	54,054	71,760	75,878	92,870	5
<b>Total/Avg</b>	<b>36</b>	<b>61,793</b>	<b>80,333</b>	<b>90,806</b>	<b>117,290</b>	<b>33</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2019 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*	
<b>A</b>	Albany	72,130	76,799.84	131,957.28	Annual	40	1	
	Brookhaven	55,554	61,782.00	98,852.00	Annual	40	1	
	Marietta	60,867	66,747.20	106,787.20	Annual	40	1	
	Warner Robins	77,617	33.24	50.73	Hourly	40	1	
<b>B</b>	Chamblee	30,307	80,138.27	124,214.32	Annual	40	1	
	Douglasville	33,992	81,942.02	134,070.00	Annual	40	0	
	Duluth	29,609	70,595.00	109,366.00	Annual	40	1	
	Dunwoody	49,356	89,090.00	146,999.00	Annual	40	1	
	East Point	34,875	71,270.00	111,159.00	Annual	40	1	
	Kennesaw	34,077	74,273.31	111,409.97	Annual	40	1	
	Lawrenceville	30,834	98,520.78	148,444.42	Annual	40	1	
	Stockbridge	29,904	66,009.63	102,314.93	Annual	40	1	
	Woodstock	33,039	81,598.40	128,128.00	Annual	40	1	
	<b>C</b>	Brunswick	16,256	58,940.82	91,358.27	Annual	40	1
		Covington	14,206	60,132.80	88,358.40	Annual	40	1
Doraville		10,265	35.97	55.41	Annual	40	1	
Dublin		15,881	51,793.29	80,279.60	Annual	40	0	
Fayetteville		17,991	77,584.17	124,134.67	Annual	40	1	
Monroe		13,673	58,185.00	89,500.00	Annual	40	1	
Moultrie		14,211	66,500.00	66,500.00	Annual	40	1	
Norcross		16,592	61,007.00	96,545.00	Annual	40	1	
Perry		17,894	71,300.00	108,600.00	Annual	40	1	
Powder Springs		15,758	62,164.00	96,354.00	Annual	40	0	

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Economic Development Director

Group	Jurisdiction	2019 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Snellville	20,077	40,000.00	80,500.16	Annual	40	1
	Sugar Hill	24,617	62,200.00	62,200.00	Annual	40	1
	Tifton	16,838	22.86	34.29	Annual	40	1
<b>D</b>	Byron	5,226	53,310.40	89,044.80	Annual	40	1
	Centerville	7,884	48,223.00	48,223.00	Annual	40	1
	Fitzgerald	8,662	2,884.62	3,180.29	Annual	40	1
	Hapeville	6,534	67,893.00	105,093.00	Annual	40	1
	Hawkinsville	5,270	23.56	23.56	Hourly	40	1
	LaFayette	7,339	37.02	37.02	Annual	40	1
<b>E</b>	Adairsville	4,963	25.78	38.27	Annual	40	1
	Cornelia	4,683	39,000.00	58,500.00	Annual	40	1
	Jonesboro	4,962	71,760.00	92,870.00	Annual	40	1
	Vienna	3,549	43,039.00	63,559.00	Annual	40	1
	West Point	3,737	62,848.51	84,858.83	Annual	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Finance Director

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	7	110,264	189,228	155,801	189,228	7
<b>B</b>	18	90,378	130,000	132,075	171,460	18
<b>C</b>	31	77,238	163,034	109,259	163,034	32
<b>D</b>	11	61,477	84,500	88,013	124,607	11
<b>E</b>	19	46,337	80,000	65,761	85,572	19
<b>F</b>	3	35,176	45,000	57,097	71,032	3
<b>G</b>	2	43,295	61,630	58,646	80,891	2
<b>Total/Avg</b>	<b>91</b>	<b>66,309</b>	<b>107,627</b>	<b>95,236</b>	<b>126,546</b>	<b>92</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2019 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Albany	72,130	86,099.52	147,935.84	Annual	40	1
	Alpharetta	67,213	189,228.00	189,228.00	Annual	40	1
	Brookhaven	55,554	99,772.00	159,636.00	Annual	40	1
	Johns Creek City	84,579	134,440.18	180,066.11	Annual	40	1
	Marietta	60,867	96,928.00	154,772.80	Annual	40	1
	Roswell	94,763	89,067.00	142,507.00	Annual	40	1
	Warner Robins	77,617	36.69	55.99	Hourly	40	1
<b>B</b>	Canton	30,528	78,300.60	117,450.90	Annual	40	1
	Carrollton	27,259	111,390.38	111,390.38	Annual	40	1
	Chamblee	30,307	98,172.83	152,167.88	Annual	40	1
	Dalton	33,665	42.39	66.35	Annual	40	1
	Douglasville	33,992	86,942.87	143,255.74	Annual	40	1
	Duluth	29,609	90,043.00	139,568.00	Annual	40	1
	Dunwoody	49,356	103,915.00	171,460.00	Annual	40	1
	East Point	34,875	78,577.00	122,552.00	Annual	40	1
	Kennesaw	34,077	87,879.79	131,819.68	Annual	40	1
	Lawrenceville	30,834	98,520.78	148,444.42	Annual	40	1
	McDonough	26,768	65,050.00	104,503.00	Annual	40	1
	Newnan	41,581	37.08	57.48	Hourly	40	1
	Peachtree City	36,223	88,882.00	133,323.00	Annual	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.



## ◆ Finance Director

Group	Jurisdiction	2019 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Rome	36,716	85,000.00	115,000.00	Annual	40	1
	Statesboro	32,954	39.68	59.52	Annual	40	1
	Stockbridge	29,904	86,525.16	134,114.00	Annual	40	1
	Tucker	36,395	130,000.00	130,000.00	Annual	40	1
	Woodstock	33,039	89,772.80	140,940.80	Annual	40	1
<b>C</b>	Americus	15,108	82,566.00	126,879.00	Annual	40	1
	Bainbridge	12,081	38.85	54.02	Hourly	40	1
	Brunswick	16,256	53,461.06	82,864.65	Annual	40	1
	Buford	15,522	75,000.00	110,000.00	Annual	40	1
	Calhoun	17,271	49.79	49.79	Hourly	40	1
	Cartersville	21,760	86,440.00	131,529.00	Annual	40	1
	Conyers	16,256	163,034.00	163,034.00	Annual	40	1
	Covington	14,206	85,654.40	125,798.41	Annual	40	1
	Dallas	13,981	56,623.64	84,389.70	Annual	40	1
	Doraville	10,265	37.61	57.93	Annual	40	1
	Douglas	11,695	23.20	47.62	Annual	40	2
	Fayetteville	17,991	90,494.18	144,790.68	Annual	40	1
	Grovetown	15,152	82,867.00	92,706.00	Annual	40	1
	Holly Springs	15,442	76,685.20	115,027.80	Annual	40	1
	Kingsland	17,949	63,051.00	92,275.00	Annual	40	1
	Lilburn	12,810	103,771.20	103,771.20	Annual	40	1
	Loganville	12,880	52,418.25	74,988.40	Annual	40	1
	Milledgeville	18,704	60,151.42	91,522.75	Annual	40	1
	Monroe	13,673	74,223.00	120,514.00	Annual	40	1
	Moultrie	14,211	101,000.00	101,000.00	Annual	40	1
	Norcross	16,592	37,950.00	127,750.00	Annual	40	1
	Perry	17,894	86,200.00	122,500.00	Annual	40	1
	Powder Springs	15,758	62,164.00	96,354.00	Annual	40	1
	Richmond Hill	13,839	78,330.00	108,913.00	Annual	40	1
	Rincon	10,361	62,000.00	76,328.47	Annual	40	1
	Sugar Hill	24,617	90,000.00	90,500.00	Annual	40	1
	Suwanee	20,907	95,913.00	148,666.00	Annual	40	1
	Tifton	16,838	25.23	37.85	Annual	40	1
	Union	22,399	80,342.70	120,514.05	Annual	40	1
	Vidalia	10,402	44,928.00	86,590.00	Annual	40	1
	Waycross	13,480	31.25	44.71	Annual	40	1
	Winder	17,937	85,775.00	133,640.00	Annual	40	1
<b>D</b>	Camilla	5,012	84,500.00	97,500.00	Annual	40	1
	Dacula	6,350	48,000.00	66,000.00	Annual	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Finance Director

Group	Jurisdiction	2019 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Dahlonega	7,294	77,879.10	124,606.56	Annual	40	1
	Fitzgerald	8,662	7.25	27.00	Hourly	40	1
	Flowery Branch	8,325	36.00	39.53	Annual	40	1
	Fort Oglethorpe	9,994	62,400.00	108,160.00	Annual	40	1
	Fort Valley	8,962	15.65	27.54	Hourly	40	1
	Garden City	8,713	71,202.00	117,483.00	Annual	40	1
	Hapeville	6,534	70,780.00	112,617.00	Annual	40	1
	Jackson	5,239	27.75	34.52	Hourly	40	1
	Morrow	7,192	71,968.00	84,802.00	Annual	40	1
	Sylvester	5,776	59,920.64	59,920.64	Annual	32	1
	Thomaston	8,752	71,239.59	95,984.74	Annual	40	1
	Toccoa	8,336	56,336.00	85,721.00	Annual	40	1
<b>E</b>	Baldwin	3,414	50,000.00	80,000.00	Annual	40	1
	Baxley	4,659	18.90	25.59	Hourly	40	1
	Chattahoochee Hills C	3,318	60,000.00	80,000.00	Annual	40	1
	Dawsonville	3,246	34,500.00	69,680.00	Annual	40	1
	Elberton	4,329	43,287.00	60,602.00	Annual	40	1
	Hahira	3,029	54,642.00	54,642.00	Annual	40	1
	Hartwell	4,437	25,000.00	85,572.00	Annual	40	1
	Hiram	4,223	35,000.00	55,000.00	Annual	40	1
	Jasper	3,974	80,000.00	80,000.00	Annual	40	1
	Jonesboro	4,962	52,228.00	66,238.00	Annual	40	1
	Lake City	2,829	70,001.00	84,339.01	Annual	40	1
	Millen	2,766	13.00	19.00	Hourly	40	1
	Ringgold	3,630	62,738.18	80,858.02	Annual	40	1
	Royston	2,571	38,619.78	53,584.22	Annual	40	1
	Social Circle	4,544	55,926.03	55,926.03	Annual	40	1
	Springfield	4,084	20,800.00	52,520.00	Annual	40	1
	Summerville	4,243	20.00	28.12	Annual	40	1
	Tallapoosa	3,185	54,714.09	83,253.96	Annual	40	1
	Thunderbolt	2,623	35,000.00	56,000.00	Annual	40	1
<b>F</b>	Alto	1,198	19.10	21.00	Hourly	40	1
	Ball Ground	2,195	45,000.00	56,580.00	Annual	40	1
	Colquitt	1,834	10.00	34.15	Hourly	40	1
<b>G</b>	Kingston	679	12.00	17.50	Hourly	40	1
	Tyrone	737	61,630.00	80,891.00	Annual	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Information Systems/Technology Director

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	7	93,402	129,579	135,290	165,805	7
<b>B</b>	13	71,330	85,758	108,500	157,571	13
<b>C</b>	14	59,133	92,310	81,830	124,135	14
<b>D</b>	5	67,582	81,536	84,825	115,098	5
<b>E</b>	2	57,500	60,000	85,750	89,000	2
<b>Total/Avg</b>	<b>41</b>	<b>69,790</b>	<b>89,837</b>	<b>99,239</b>	<b>130,322</b>	<b>41</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2019 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Albany	72,130	96,499.52	165,805.12	Annual	40	1
	Alpharetta	67,213	129,579.00	129,579.00	Annual	40	1
	Brookhaven	55,554	89,132.00	142,613.00	Annual	40	1
	Johns Creek City	84,579	111,195.94	148,933.30	Annual	40	1
	Marietta	60,867	96,928.00	154,772.80	Annual	40	1
	Roswell	94,763	83,907.00	134,251.00	Annual	40	1
	Warner Robins	77,617	22.39	34.17	Hourly	40	1
<b>B</b>	Canton	30,528	64,264.94	96,397.42	Annual	40	1
	Carrollton	27,259	58,212.51	79,890.92	Annual	40	1
	Dalton	33,665	35.93	56.24	Annual	40	1
	Douglasville	33,992	26.77	42.84	Annual	40	1
	Duluth	29,609	85,758.00	132,891.00	Annual	40	1
	East Point	34,875	71,270.00	111,159.00	Annual	40	1
	LaGrange	30,305	81,448.00	157,571.00	Annual	40	1
	Lawrenceville	30,834	80,860.58	121,835.25	Annual	40	1
	McDonough	26,768	65,050.00	104,503.00	Annual	40	1
	Newnan	41,581	33.00	51.15	Hourly	40	1
	Rome	36,716	65,000.00	100,000.00	Annual	40	1
	Statesboro	32,954	35.95	53.93	Annual	40	1
	Woodstock	33,039	81,598.40	81,598.40	Annual	40	1
<b>C</b>	Americus	15,108	58,678.00	90,170.00	Annual	40	1
	Calhoun	17,271	44.38	44.38	Hourly	40	1
	Conyers	16,256	46,491.12	72,122.82	Annual	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

**◆ Information Systems/Technology Director**

Group	Jurisdiction	2019 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Covington	14,206	61,942.20	91,000.00	Annual	40	1
	Fayetteville	17,991	77,584.17	124,134.67	Annual	40	1
	Holly Springs	15,442	24.84	37.25	Hourly	40	1
	Kingsland	17,949	56,803.00	85,833.00	Annual	40	1
	Loganville	12,880	52,942.43	74,998.40	Annual	40	1
	Monroe	13,673	22.43	35.83	Hourly	40	1
	Moultrie	14,211	60,000.00	60,000.00	Annual	40	1
	Sugar Hill	24,617	67,000.00	67,000.00	Annual	40	1
	Tifton	16,838	25.23	37.85	Annual	40	1
	Vidalia	10,402	44,928.00	66,352.00	Annual	40	1
	Winder	17,937	58,377.00	90,958.00	Annual	40	1
<b>D</b>	Cumming	6,547	81,536.00	81,536.00	Annual	40	1
	Garden City	8,713	66,234.00	109,286.00	Annual	40	1
	LaFayette	7,339	37.02	37.02	Annual	40	1
	Morrow	7,192	19.81	19.81	Hourly	40	1
	Tybee Island	7,506	71,936.00	115,098.00	Annual	40	1
<b>E</b>	Blakely	4,571	60,000.00	89,000.00	Annual	40	1
	Cornelia	4,683	55,000.00	82,500.00	Annual	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Information Systems/Technology Specialist

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	7	51,899	61,193	80,808	107,140	15
<b>B</b>	12	44,611	93,817	71,774	105,953	18
<b>C</b>	17	39,260	50,794	59,564	86,070	24
<b>D</b>	3	42,460	45,282	63,786	72,467	5
<b>E</b>	3	42,401	53,622	71,051	80,658	6
<b>Total/Avg</b>	<b>42</b>	<b>44,126</b>	<b>60,942</b>	<b>69,396</b>	<b>90,458</b>	<b>68</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2019 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Albany	72,130	20.87	30.83	Hourly	40	6
	Alpharetta	67,213	60,900.00	107,140.00	Annual	40	4
	Brookhaven	55,554	57,849.00	92,558.00	Annual	40	1
	Johns Creek City	84,579	59,127.56	79,194.24	Annual	40	1
	Marietta	60,867	40,664.00	63,440.00	Annual	40	1
	Roswell	94,763	61,193.00	97,909.00	Annual	40	1
	Warner Robins	77,617	19.31	29.47	Hourly	40	1
<b>B</b>	Canton	30,528	17.08	25.62	Hourly	40	1
	Carrollton	27,259	40,163.82	70,433.79	Annual	40	2
	Dalton	33,665	18.50	28.91	Hourly	40	1
	Douglasville	33,992	17.98	28.76	Hourly	40	1
	East Point	34,875	19.08	31.24	Hourly	40	2
	Kennesaw	34,077	62,367.65	93,551.47	Annual	40	1
	LaGrange	30,305	93,817.00	105,953.00	Annual	40	1
	Lawrenceville	30,834	4,255.66	70,769.80	Annual	40	2
	McDonough	26,768	41,931.00	67,363.00	Annual	40	1
	Newnan	41,581	23.27	36.06	Hourly	40	2
	Peachtree City	36,223	24.82	37.23	Hourly	40	1
	Statesboro	32,954	20.04	30.07	Hourly	40	3
	<b>C</b>	Acworth	22,818	47,944.00	71,926.40	Annual	40
Brunswick		16,256	31,257.58	48,449.24	Annual	40	1
Calhoun		17,271	19.73	22.69	Hourly	40	2
Cartersville		21,760	45,487.00	69,215.00	Annual	40	3

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

**◆ Information Systems/Technology Specialist**

Group	Jurisdiction	2019 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Conyers	16,256	40,160.38	62,302.40	Annual	40	1
	Covington	14,206	19.68	38.87	Hourly	40	2
	Dublin	15,881	17.23	26.70	Hourly	40	1
	Fayetteville	17,991	50,794.06	86,070.49	Annual	40	2
	Grovetown	15,152	22.00	27.00	Hourly	40	1
	Kingsland	17,949	11.91	17.99	Hourly	40	1
	Loganville	12,880	18.33	24.46	Hourly	40	2
	Monroe	13,673	20.29	32.08	Hourly	40	1
	Norcross	16,592	40,432.00	63,962.00	Annual	40	1
	Snellville	20,077	17.05	31.01	Hourly	40	1
	Sugar Hill	24,617	37,000.00	44,000.00	Annual	40	1
	Tifton	16,838	14.65	21.87	Annual	40	1
	Waycross	13,480	26.72	40.64	Annual	40	1
	Winder	17,937	19.10	29.76	Hourly	40	2
<b>D</b>	Cumming	6,547	43,950.00	57,844.00	Annual	40	3
	Garden City	8,713	21.77	34.84	Hourly	40	1
	Tybee Island	7,506	18.34	29.35	Annual	40	1
<b>E</b>	Adairsville	4,963	25.78	38.27	Annual	40	1
	Blakely	4,571	10.00	25.43	Hourly	40	4
	Elberton	4,329	52,781.00	80,658.00	Annual	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Keep Georgia Beautiful (KGB) Executive Director

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	3	47,429	61,100	76,840	104,982	2
<b>B</b>	1	36,150	36,150	56,056	56,056	1
<b>Total/Avg</b>	<b>4</b>	<b>41,790</b>	<b>48,625</b>	<b>66,448</b>	<b>80,519</b>	<b>3</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2019 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Albany	72,130	61,100.00	104,981.76	Annual	40	1
	Marietta	60,867	44,803.20	70,012.80	Annual	40	0
	Warner Robins	77,617	17.49	26.70	Hourly	40	1
<b>B</b>	Newnan	41,581	17.38	26.95	Hourly	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Librarian

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>B</b>	2	54,622	57,616	83,390	89,336	4
<b>C</b>	1	57,242	57,242	86,382	86,382	1
<b>E</b>	1	38,723	38,723	58,921	58,921	1
<b>F</b>	4	23,611	28,600	31,626	38,563	4
<b>G</b>	1	35,693	35,693	46,842	46,842	1
<b>H</b>	1	15,600	15,600	22,880	22,880	1
<b>Total/Avg</b>	<b>10</b>	<b>37,582</b>	<b>38,912</b>	<b>55,007</b>	<b>57,154</b>	<b>12</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2019 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>B</b>	Newnan	41,581	27.70	42.95	Hourly	40	1
	Peachtree City	36,223	51,628.00	77,443.00	Annual	40	3
<b>C</b>	Doraville	10,265	27.52	41.53	Annual	40	1
<b>E</b>	Tallapoosa	3,185	38,722.65	58,921.09	Annual	40	1
<b>F</b>	Gordon	1,857	12.78	12.78	Hourly	40	1
	Mount Zion	1,813	9.00	18.00	Hourly	35	1
	Nicholson	1,869	11.00	18.54	Hourly	40	1
	Oglethorpe	1,156	13.75	13.75	Hourly	40	1
<b>G</b>	Tyrone	737	17.16	22.52	Hourly	40	1
<b>H</b>	Talmo	257	7.50	11.00	Hourly	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.



◆ Magistrate Court Clerk

*Summary of Data*

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>G</b>	1	25,314	25,314	35,818	35,818	1
<b>Total/Avg</b>	<b>1</b>	<b>25,314</b>	<b>25,314</b>	<b>35,818</b>	<b>35,818</b>	<b>1</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

*Population Group Data*

Group	Jurisdiction	2019 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>G</b>	Hiawassee	911	12.17	17.22	Hourly	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Mapper/Cartographer

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	5	47,012	65,984	71,217	105,574	7
<b>B</b>	3	57,836	74,194	89,398	116,480	3
<b>C</b>	5	39,181	49,442	61,768	76,731	10
<b>D</b>	1	38,522	38,522	64,314	64,314	1
<b>Total/Avg</b>	<b>14</b>	<b>45,638</b>	<b>57,035</b>	<b>71,674</b>	<b>90,775</b>	<b>21</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2019 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Albany	72,130	16.59	24.51	Hourly	40	1
	Brookhaven	55,554	65,984.00	105,574.00	Annual	40	1
	Johns Creek City	84,579	54,060.00	72,406.73	Annual	40	1
	Marietta	60,867	44,803.20	70,012.80	Annual	40	3
	Roswell	94,763	17.17	27.46	Hourly	40	1
<b>B</b>	East Point	34,875	45,942.00	71,654.00	Annual	40	1
	Statesboro	32,954	25.66	38.49	Annual	40	1
	Woodstock	33,039	74,193.60	116,480.00	Annual	40	1
<b>C</b>	Americus	15,108	41,701.00	64,082.00	Annual	40	1
	Calhoun	17,271	23.77	36.89	Hourly	40	3
	Conyers	16,256	44,277.26	68,688.40	Annual	40	1
	Kingsland	17,949	12.62	19.07	Hourly	40	1
	Monroe	13,673	16.46	28.69	Hourly	40	4
<b>D</b>	Byron	5,226	38,521.60	64,313.60	Annual	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Marketing Specialist

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	4	57,833	65,984	93,224	105,574	10
<b>B</b>	6	48,722	72,250	73,039	99,156	6
<b>C</b>	10	42,606	59,340	64,914	95,275	16
<b>E</b>	4	38,853	45,053	50,614	62,358	4
<b>F</b>	1	20,800	20,800	76,482	76,482	4
<b>Total/Avg</b>	<b>25</b>	<b>41,763</b>	<b>52,686</b>	<b>71,654</b>	<b>87,769</b>	<b>40</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2019 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*	
<b>A</b>	Brookhaven	55,554	65,984.00	105,574.00	Annual	40	1	
	Johns Creek City	84,579	62,044.78	102,192.13	Annual	40	3	
	Marietta	60,867	58,323.20	93,163.20	Annual	40	2	
	Roswell	94,763	44,979.00	71,966.00	Annual	40	4	
<b>B</b>	Carrollton	27,259	72,250.38	99,156.04	Annual	40	1	
	Duluth	29,609	47,757.00	74,006.00	Annual	40	1	
	Kennesaw	34,077	44,509.15	66,763.73	Annual	40	1	
	Newnan	41,581	24.67	38.23	Hourly	40	1	
	Peachtree City	36,223	21.40	32.11	Hourly	40	1	
	Rome	36,716	15.38	25.00	Hourly	40	1	
	<b>C</b>	Cartersville	21,760	27.99	42.60	Annual	40	1
		Douglas	11,695	18.13	27.66	Annual	40	1
Fayetteville		17,991	24.17	38.67	Hourly	40	2	
Kingsland		17,949	33,144.00	95,275.00	Annual	40	2	
Lilburn		12,810	59,340.32	59,340.32	Annual	40	1	
Loganville		12,880	42,112.62	60,253.43	Annual	40	2	
Moultrie		14,211	33,000.00	33,000.00	Annual	40	1	
Perry		17,894	19.66	30.96	Hourly	40	1	
Snellville		20,077	17.05	31.01	Hourly	40	1	
Sugar Hill		24,617	35,900.00	45,800.00	Annual	40	4	
<b>E</b>	Adairsville	4,963	20.20	29.98	Annual	40	1	
	Elberton	4,329	34,162.00	48,808.00	Annual	40	1	
	Ringgold	3,630	34,179.47	46,236.57	Annual	40	1	

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Marketing Specialist

Group	Jurisdiction	2019 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Social Circle	4,544	21.66	21.66	Hourly	40	1
F	Colquitt	1,834	10.00	36.77	Hourly	40	4

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Municipal Court Clerk

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	5	49,313	84,000	67,596	95,465	11
<b>B</b>	16	42,950	65,484	66,512	108,049	28
<b>C</b>	29	38,428	62,164	57,425	96,354	43
<b>D</b>	21	35,934	69,009	49,573	79,040	26
<b>E</b>	31	31,048	46,592	41,429	60,000	35
<b>F</b>	13	28,068	40,560	33,444	45,000	13
<b>G</b>	8	29,133	39,728	36,223	52,125	8
<b>H</b>	3	25,653	41,600	35,707	46,800	3
<b>Total/Avg</b>	<b>126</b>	<b>35,066</b>	<b>56,142</b>	<b>48,488</b>	<b>72,854</b>	<b>167</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2019 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Albany	72,130	11.83	17.47	Hourly	40	2
	Alpharetta	67,213	84,000.00	84,000.00	Annual	40	1
	Johns Creek City	84,579	71,275.47	95,464.74	Annual	40	1
	Marietta	60,867	30,305.60	66,643.20	Annual	40	6
	Warner Robins	77,617	17.49	26.70	Hourly	40	1
<b>B</b>	Canton	30,528	50,203.67	75,305.51	Annual	40	1
	Chamblee	30,307	22.42	34.76	Hourly	40	1
	Dalton	33,665	26.81	41.96	Annual	40	1
	Douglasville	33,992	14.08	21.83	Hourly	40	6
	Duluth	29,609	58,053.00	89,939.00	Annual	40	1
	Dunwoody	49,356	65,484.00	108,049.00	Annual	40	1
	East Point	34,875	15.00	21.53	Hourly	40	3
	Kennesaw	34,077	47,910.77	71,866.16	Annual	40	1
	LaGrange	30,305	13.98	20.65	Hourly	40	2
	Lawrenceville	30,834	33,241.29	55,285.26	Annual	40	5
	McDonough	26,768	36,222.00	58,191.00	Annual	40	1
	Newnan	41,581	20.70	32.09	Hourly	40	1
	Peachtree City	36,223	15.91	23.87	Hourly	40	1
	Statesboro	32,954	22.12	33.19	Annual	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Municipal Court Clerk

Group	Jurisdiction	2019 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
C	Stockbridge	29,904	45,668.45	70,786.10	Annual	40	1
	Woodstock	33,039	17.45	27.22	Hourly	40	1
	Acworth	22,818	47,944.00	71,926.40	Annual	40	1
	Americus	15,108	32,674.00	50,210.00	Annual	40	1
	Bainbridge	12,081	15.69	24.05	Hourly	40	2
	Brunswick	16,256	22,214.18	50,871.71	Annual	40	2
	Calhoun	17,271	16.85	31.05	Hourly	40	3
	Cartersville	21,760	22.98	34.96	Hourly	40	1
	Conyers	16,256	34,692.39	53,819.16	Annual	40	1
	Covington	14,206	51,875.20	76,211.20	Annual	40	1
	Dallas	13,981	44,060.68	65,666.33	Annual	40	1
	Doraville	10,265	23.85	26.00	Annual	40	1
	Douglas	11,695	14.88	29.06	Hourly	40	2
	Fayetteville	17,991	14.88	26.76	Hourly	40	3
	Grovetown	15,152	22.04	23.71	Hourly	40	1
	Holly Springs	15,442	46,798.76	70,198.13	Annual	40	1
	Kingsland	17,949	29,498.00	52,122.81	Annual	40	1
	Lilburn	12,810	53,304.32	53,304.32	Annual	40	1
	Loganville	12,880	14.44	20.45	Hourly	40	2
	Milledgeville	18,704	30,126.94	45,841.71	Annual	40	2
	Monroe	13,673	14.31	21.47	Hourly	40	1
	Moultrie	14,211	41,800.00	41,800.00	Annual	40	1
	Norcross	16,592	60,404.00	92,011.00	Annual	40	1
	Perry	17,894	19.57	29.81	Hourly	40	1
	Powder Springs	15,758	62,164.00	96,354.00	Annual	40	1
	Richmond Hill	13,839	37,162.00	51,671.00	Annual	40	1
	Rincon	10,361	12.00	16.64	Hourly	40	1
Snellville	20,077	13.36	28.13	Hourly	40	3	
Suwanee	20,907	17.17	26.62	Hourly	40	3	
Tifton	16,838	11.45	17.18	Annual	40	1	
Winder	17,937	16.38	25.51	Hourly	40	2	
D	Auburn	7,660	36,275.20	53,601.60	Annual	40	1
	Byron	5,226	34,236.80	57,158.40	Annual	40	1
	Camilla	5,012	15.00	20.53	Hourly	40	1
	Centerville	7,884	56,150.00	56,150.00	Annual	40	1
	Cumming	6,547	47,424.00	47,424.00	Annual	40	1
	Dacula	6,350	34,000.00	45,000.00	Annual	40	1
	Dahlonega	7,294	33,978.39	43,322.45	Annual	40	1
	Eastman	5,067	13.00	16.10	Hourly	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Municipal Court Clerk

Group	Jurisdiction	2019 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Fitzgerald	8,662	7.25	17.34	Hourly	40	2
	Flowery Branch	8,325	17.84	19.77	Hourly	40	1
	Fort Oglethorpe	9,994	54,080.00	79,040.00	Annual	40	1
	Fort Valley	8,962	12.56	18.84	Hourly	40	1
	Garden City	8,713	18.50	29.59	Hourly	40	1
	Glennville	5,020	12.66	17.60	Hourly	40	1
	Hapeville	6,534	17.30	25.74	Hourly	40	2
	Jackson	5,239	12.41	20.73	Hourly	40	1
	LaFayette	7,339	12.37	18.74	Hourly	40	1
	Locust Grove	8,243	16.92	25.72	Hourly	40	2
	Morrow	7,192	69,009.00	77,972.00	Annual	40	1
	Stone Mountain	6,281	14.21	23.38	Hourly	40	2
	Sylvester	5,776	37,440.00	40,227.20	Annual	40	3
	Thomaston	8,752	14.33	19.30	Hourly	40	1
	Toccoa	8,336	12.91	19.64	Hourly	40	1
	Tybee Island	7,506	19.68	31.49	Hourly	40	1
E	Adairsville	4,963	16.62	24.67	Hourly	40	1
	Alma	3,380	22,709.00	30,160.00	Annual	40	1
	Ashburn	3,704	14.73	14.73	Hourly	40	1
	Avondale Estates	3,129	45,000.00	60,000.00	Annual	40	1
	Baldwin	3,414	27,040.00	36,400.00	Annual	40	1
	Blakely	4,571	30,000.00	32,000.00	Annual	40	1
	Chattahoochee Hills C	3,318	16.80	24.00	Hourly	40	1
	Cornelia	4,683	13.63	20.45	Hourly	40	1
	Elberton	4,329	32,984.00	46,422.00	Annual	40	1
	Grantville	3,296	18.59	18.59	Hourly	40	1
	Gray	3,274	30,000.00	48,500.00	Annual	40	1
	Hahira	3,029	46,592.00	46,592.00	Annual	40	1
	Harlem	3,371	14.20	21.61	Hourly	40	1
	Hiram	4,223	29,000.00	58,000.00	Annual	40	3
	Jasper	3,974	21.24	21.24	Hourly	40	1
	Jonesboro	4,962	18.77	23.81	Hourly	40	1
	Lake City	2,829	33,964.24	55,895.00	Annual	40	1
	Lakeland	1,207	8.00	12.00	Hourly	40	1
	Lyons	4,233	10.00	14.50	Hourly	40	1
	Millen	2,766	12.00	19.00	Hourly	40	1
	Ocilla	3,732	11.50	11.50	Hourly	40	1
	Palmetto	4,851	12.80	24.27	Hourly	40	2
	Pelham	3,466	14.63	14.63	Hourly	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Municipal Court Clerk

Group	Jurisdiction	2019 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Pembroke	2,626	12.50	21.36	Hourly	40	1
	Ringgold	3,630	42,429.69	56,572.91	Annual	40	1
	Senoia	4,412	29,000.00	38,000.00	Annual	40	1
	Social Circle	4,544	16.41	16.41	Hourly	40	1
	Soperton	3,148	13.00	15.00	Hourly	40	1
	Springfield	4,084	12.00	15.00	Hourly	40	1
	Summerville	4,243	14.58	18.55	Hourly	40	2
	Thunderbolt	2,623	13.47	21.64	Hourly	40	1
<b>F</b>	Alto	1,198	10.50	11.75	Hourly	40	1
	Brooklet	1,815	14.78	14.78	Hourly	40	1
	Buchanan	1,176	16.00	16.00	Hourly	40	1
	Butler	1,759	12.00	13.65	Hourly	40	1
	Clarkesville	1,821	14.00	20.00	Hourly	40	1
	Ellijay	1,714	19.50	19.50	Hourly	40	1
	Lincolnton	1,503	14.00	15.00	Hourly	40	1
	Midway	2,061	12.12	15.70	Hourly	40	1
	Oxford	2,346	28,027.24	42,646.76	Annual	40	1
	Remerton	1,079	32,000.00	45,000.00	Annual	40	1
	Sparta	1,230	10.90	14.90	Hourly	40	1
	Wadley	1,858	8.16	11.00	Hourly	40	1
	Walnut Grove	1,357	30,379.44	30,379.44	Annual	36	1
<b>G</b>	Fairmount	736	14.00	17.00	Hourly	40	1
	Franklin	971	17.57	17.57	Hourly	42	1
	Greenville	845	12.50	15.50	Hourly	40	1
	Kingston	679	12.00	19.50	Hourly	40	1
	Luthersville	831	24,960.00	29,993.60	Annual	40	1
	Poulan	870	16.50	16.50	Hourly	40	1
	Reynolds	960	9.00	14.39	Hourly	40	1
	Tyrone	737	19.10	25.06	Hourly	40	1
	Waverly Hall	807	15.00	15.00	Hourly	40	1
<b>H</b>	Dillard	377	12.00	30.00	Hourly	30	1
	Graham	290	8.00	9.00	Hourly	40	1
	Warm Springs	405	41,600.00	41,600.00	Annual	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.



## ◆ Municipal Court Judge (Appointed)

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	1	76,800	76,800	131,957	131,957	1
<b>B</b>	5	87,003	126,714	119,150	196,331	5
<b>C</b>	2	28,484	30,967	28,484	30,967	2
<b>Total/Avg</b>	<b>8</b>	<b>64,096</b>	<b>78,160</b>	<b>93,197</b>	<b>119,752</b>	<b>8</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2019 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Albany	72,130	76,799.84	131,957.28	Annual	40	1
<b>B</b>	Duluth	29,609	126,714.00	196,331.00	Annual	40	1
	East Point	34,875	105,299.00	164,268.00	Annual	40	1
	LaGrange	30,305	51,000.00	51,000.00	Annual	40	1
	Rome	36,716	38,000.00	38,000.00	Per Occur.	30	1
	Statesboro	32,954	31.25	31.25	Annual	40	1
<b>C</b>	Douglas	11,695	26,000.00	26,000.00	Annual	40	1
	Moultrie	14,211	30,967.00	30,967.00	Annual	40	1
<b>D</b>	Flowery Branch	8,325	400.00	450.00	Per Occur.	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Municipal Court Solicitor

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	1	61,193	61,193	97,909	97,909	1
<b>B</b>	2	52,545	66,089	69,067	99,133	2
<b>Total/Avg</b>	<b>3</b>	<b>56,869</b>	<b>63,641</b>	<b>83,488</b>	<b>98,521</b>	<b>3</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2019 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Roswell	94,763	61,193.00	97,909.00	Annual	40	1
<b>B</b>	LaGrange	30,305	39,000.00	39,000.00	Annual	40	1
	Peachtree City	36,223	66,089.00	99,133.00	Annual	40	1
<b>D</b>	Flowery Branch	8,325	333.33	333.33	Per Occur.	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Network Administrator

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	7	56,826	78,604	88,781	105,281	18
<b>B</b>	7	56,104	67,434	85,825	105,893	8
<b>C</b>	6	62,475	111,668	87,024	111,668	9
<b>Total/Avg</b>	<b>20</b>	<b>58,468</b>	<b>85,902</b>	<b>87,210</b>	<b>107,614</b>	<b>35</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2019 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Albany	72,130	23.37	34.52	Hourly	40	4
	Alpharetta	67,213	53,550.00	100,140.00	Annual	40	4
	Brookhaven	55,554	57,849.00	92,558.00	Annual	40	3
	Johns Creek City	84,579	78,604.40	105,280.94	Annual	40	1
	Marietta	60,867	62,358.40	99,736.00	Annual	40	1
	Roswell	94,763	56,660.00	90,656.00	Annual	40	2
	Warner Robins	77,617	19.31	29.47	Hourly	40	3
<b>B</b>	Duluth	29,609	58,053.00	89,939.00	Annual	40	1
	East Point	34,875	53,183.00	82,948.00	Annual	40	2
	Kennesaw	34,077	55,564.41	83,346.62	Annual	40	1
	Lawrenceville	30,834	60,124.37	90,591.32	Annual	40	1
	Rome	36,716	45,000.00	68,000.00	Annual	40	1
	Statesboro	32,954	25.66	38.49	Annual	40	1
	Woodstock	33,039	67,433.60	105,892.80	Annual	40	1
<b>C</b>	Acworth	22,818	67,745.60	101,628.80	Annual	40	1
	Cartersville	21,760	64,273.00	97,799.00	Annual	40	3
	Conyers	16,256	111,668.00	111,668.00	Annual	40	1
	Dublin	15,881	40,261.90	66,150.30	Annual	40	1
	Kingsland	17,949	45,092.00	68,137.00	Annual	40	1
	Monroe	13,673	45,808.00	76,759.00	Annual	40	2

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Payroll/Insurance Technician

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	5	43,428	47,250	72,179	93,560	5
<b>B</b>	9	39,341	53,183	59,937	82,948	11
<b>C</b>	10	39,289	49,336	58,141	76,221	11
<b>D</b>	8	31,543	47,091	46,165	61,048	8
<b>E</b>	11	30,068	36,355	36,675	48,719	11
<b>Total/Avg</b>	<b>43</b>	<b>36,734</b>	<b>46,643</b>	<b>54,620</b>	<b>72,499</b>	<b>46</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2019 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Alpharetta	67,213	47,250.00	93,560.00	Annual	40	1
	Brookhaven	55,554	22.12	35.39	Hourly	40	1
	Marietta	60,867	40,664.00	63,440.00	Annual	40	1
	Roswell	94,763	21.63	34.59	Hourly	40	1
	Warner Robins	77,617	18.38	28.05	Hourly	40	1
<b>B</b>	Carrollton	27,259	52,614.35	72,218.15	Annual	40	1
	Dalton	33,665	16.46	25.76	Hourly	40	1
	Douglasville	33,992	16.30	25.27	Hourly	40	1
	Duluth	29,609	18.91	29.27	Hourly	40	1
	East Point	34,875	53,183.00	82,948.00	Annual	40	1
	Kennesaw	34,077	18.13	27.19	Hourly	40	1
	Lawrenceville	30,834	34,924.12	52,621.29	Annual	40	3
	Rome	36,716	15.38	25.00	Hourly	40	1
	Stockbridge	29,904	36,173.69	56,069.22	Annual	40	1
	<b>C</b>	Americus	15,108	31,118.00	47,819.00	Annual	40
Bainbridge		12,081	18.16	25.25	Hourly	40	1
Brunswick		16,256	28,351.54	43,944.89	Annual	40	1
Conyers		16,256	46,491.01	72,122.82	Annual	40	1
Covington		14,206	21.51	31.59	Hourly	40	1
Fayetteville		17,991	21.11	33.78	Hourly	40	1
Monroe		13,673	41,465.00	64,856.00	Annual	40	1
Moultrie		14,211	36,000.00	41,097.00	Annual	40	2
Norcross		16,592	49,336.00	76,221.00	Annual	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Payroll/Insurance Technician

Group	Jurisdiction	2019 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>D</b>	Richmond Hill	13,839	33,707.00	46,867.00	Annual	40	1
	Centerville	7,884	14.40	29.27	Hourly	40	1
	Cumming	6,547	47,091.00	47,091.00	Annual	40	1
	Eastman	5,067	12.00	14.22	Hourly	40	1
	Eatonton	6,725	11.00	16.16	Hourly	40	1
	Fitzgerald	8,662	7.25	19.75	Hourly	40	1
	Sylvester	5,776	39,332.80	49,000.00	Annual	40	1
	Thomaston	8,752	16.78	22.61	Hourly	40	1
<b>E</b>	Tybee Island	7,506	18.34	29.35	Hourly	40	1
	Ashburn	3,704	15.38	15.38	Hourly	40	1
	Baxley	4,659	16.06	21.71	Hourly	40	1
	Dawson	4,126	16.82	16.82	Hourly	40	1
	Donalsonville	2,466	10.00	13.39	Hourly	40	1
	Hiram	4,223	30,000.00	38,500.00	Annual	40	1
	Lake City	2,829	36,354.93	48,719.08	Annual	40	1
	Pelham	3,466	13.32	13.32	Hourly	40	1
	Senoia	4,412	29,000.00	43,000.00	Annual	40	1
	Social Circle	4,544	17.08	17.08	Hourly	40	1
	Summerville	4,243	12.68	16.09	Hourly	40	1
Sylvania	2,463	11.83	17.56	Hourly	40	1	

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Personnel Analyst

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	5	47,583	60,900	79,979	107,140	6
<b>B</b>	6	45,101	49,608	69,970	76,877	5
<b>C</b>	6	43,030	49,731	69,772	77,083	7
<b>Total/Avg</b>	<b>17</b>	<b>45,238</b>	<b>53,413</b>	<b>73,241</b>	<b>87,033</b>	<b>18</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2019 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Alpharetta	67,213	60,900.00	107,140.00	Annual	40	1
	Brookhaven	55,554	22.12	35.39	Hourly	40	1
	Johns Creek City	84,579	43,910.65	82,352.02	Annual	40	2
	Roswell	94,763	52,463.00	83,941.00	Annual	40	1
	Warner Robins	77,617	16.65	25.41	Hourly	40	1
<b>B</b>	Canton	30,528	18.86	28.28	Hourly	40	1
	Chamblee	30,307	46,641.20	72,293.86	Annual	40	0
	Douglasville	33,992	46,758.83	74,814.13	Annual	40	1
	Dunwoody	49,356	44,567.00	71,308.00	Annual	40	1
	Newnan	41,581	23.85	36.96	Hourly	40	1
	Statesboro	32,954	21.06	31.59	Annual	40	1
<b>C</b>	Covington	14,206	19.68	36.64	Hourly	40	2
	Douglas	11,695	23.20	35.41	Annual	40	1
	Dublin	15,881	18.26	28.30	Hourly	40	1
	Fayetteville	17,991	18.79	30.06	Hourly	40	1
	Perry	17,894	42,200.00	70,300.00	Annual	40	1
	Suwanee	20,907	49,731.00	77,083.00	Annual	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Personnel Director

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	7	88,338	113,000	128,673	148,933	7
<b>B</b>	15	76,232	89,090	117,631	146,999	15
<b>C</b>	21	68,819	103,771	97,653	132,366	20
<b>D</b>	7	59,174	67,042	79,565	109,286	7
<b>E</b>	5	39,998	57,782	56,630	76,660	5
<b>Total/Avg</b>	<b>55</b>	<b>66,512</b>	<b>86,137</b>	<b>96,031</b>	<b>122,849</b>	<b>54</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2019 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Albany	72,130	76,799.84	131,957.28	Annual	40	1
	Alpharetta	67,213	113,000.00	113,000.00	Annual	40	1
	Brookhaven	55,554	84,256.00	138,719.00	Annual	40	1
	Johns Creek City	84,579	111,195.94	148,933.30	Annual	40	1
	Marietta	60,867	86,569.60	138,257.60	Annual	40	1
	Roswell	94,763	83,907.00	134,251.00	Annual	40	1
	Warner Robins	77,617	30.11	45.96	Hourly	40	1
<b>B</b>	Canton	30,528	64,264.94	96,397.42	Annual	40	1
	Chamblee	30,307	74,895.58	116,088.15	Annual	40	1
	Dalton	33,665	37.73	59.05	Annual	40	1
	Douglasville	33,992	86,942.87	143,255.74	Annual	40	1
	Dunwoody	49,356	89,090.00	146,999.00	Annual	40	1
	East Point	34,875	71,270.00	111,159.00	Annual	40	1
	Kennesaw	34,077	81,076.55	121,614.83	Annual	40	1
	Lawrenceville	30,834	80,860.58	121,835.25	Annual	40	1
	McDonough	26,768	65,050.00	104,503.00	Annual	40	1
	Newnan	41,581	33.00	51.15	Hourly	40	1
	Peachtree City	36,223	80,523.00	120,784.00	Annual	40	1
	Rome	36,716	80,000.00	110,000.00	Annual	40	1
	Statesboro	32,954	35.95	53.93	Annual	40	1
Stockbridge	29,904	66,009.63	102,314.93	Annual	40	1	
Woodstock	33,039	81,598.40	128,128.00	Annual	40	1	
<b>C</b>	Americus	15,108	74,890.00	115,083.00	Annual	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Personnel Director

Group	Jurisdiction	2019 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Brunswick	16,256	41,888.14	64,926.62	Annual	40	1
	Calhoun	17,271	37.90	37.90	Hourly	40	1
	Cartersville	21,760	86,440.00	131,529.00	Annual	40	1
	Conyers	16,256	90,629.00	90,629.00	Annual	40	1
	Covington	14,206	85,654.40	125,798.40	Annual	40	1
	Douglas	11,695	31.21	47.62	Annual	40	1
	Dublin	15,881	63,449.01	98,345.97	Annual	40	1
	Fayetteville	17,991	77,584.17	124,134.67	Annual	40	1
	Grovetown	15,152	70,948.80	84,219.00	Annual	40	1
	Lilburn	12,810	103,771.20	103,771.20	Annual	40	1
	Loganville	12,880	55,092.11	79,612.31	Annual	40	1
	Milledgeville	18,704	60,151.42	91,522.75	Annual	40	1
	Monroe	13,673	66,643.00	112,008.00	Annual	40	1
	Moultrie	14,211	68,600.00	68,600.00	Annual	40	1
	Norcross	16,592	55,090.00	132,366.00	Annual	40	0
	Powder Springs	15,758	62,164.00	96,354.00	Annual	40	1
	Richmond Hill	13,839	65,275.00	90,761.00	Annual	40	1
	Tifton	16,838	18.76	28.14	Annual	40	1
	Union	22,399	75,795.00	113,692.50	Annual	40	1
	Waycross	13,480	29.39	44.71	Annual	40	1
	Winder	17,937	58,377.00	90,958.00	Annual	40	1
<b>D</b>	Camilla	5,012	46,100.00	55,296.58	Annual	40	1
	Cumming	6,547	65,041.00	65,041.00	Annual	40	1
	Fort Valley	8,962	18.36	22.91	Hourly	40	1
	Garden City	8,713	66,234.00	109,286.00	Annual	40	1
	Hapeville	6,534	64,768.00	101,655.00	Annual	40	1
	Sylvester	5,776	52,000.00	52,000.00	Annual	40	1
	Thomaston	8,752	64,179.82	86,472.74	Annual	40	1
	Toccoa	8,336	53,621.00	81,591.00	Annual	40	1
	Tybee Island	7,506	67,042.00	107,267.00	Annual	40	1
<b>E</b>	Cornelia	4,683	51,106.00	76,660.00	Annual	40	1
	Dawsonville	3,246	15.87	25.48	Hourly	40	1
	Jasper	3,974	27.78	27.78	Hourly	40	1
	Royston	2,571	35,568.00	45,353.78	Annual	40	1
	Sylvania	2,463	10.83	24.21	Hourly	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.



## ◆ Personnel Technician

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	4	32,512	38,700	53,573	72,766	4
<b>B</b>	8	39,120	52,163	60,089	78,244	8
<b>C</b>	12	39,570	62,699	55,584	72,717	12
<b>Total/Avg</b>	<b>24</b>	<b>37,067</b>	<b>51,187</b>	<b>56,415</b>	<b>74,576</b>	<b>24</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2019 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*	
<b>A</b>	Albany	72,130	18.61	27.49	Hourly	40	1	
	Alpharetta	67,213	19.10	37.82	Hourly	37	1	
	Marietta	60,867	28,849.60	45,052.80	Annual	40	1	
	Warner Robins	77,617	12.38	18.89	Hourly	40	1	
<b>B</b>	East Point	34,875	20.03	31.24	Hourly	40	1	
	Kennesaw	34,077	52,162.79	78,244.19	Annual	40	1	
	Lawrenceville	30,834	36,692.15	55,285.26	Annual	40	1	
	McDonough	26,768	15.79	25.38	Hourly	32	1	
	Newnan	41,581	16.39	25.42	Hourly	40	1	
	Peachtree City	36,223	19.39	29.09	Hourly	40	1	
	Statesboro	32,954	20.04	30.07	Annual	40	1	
	Woodstock	33,039	19.26	30.79	Hourly	40	1	
	<b>C</b>	Acworth	22,818	45,329.96	67,994.94	Annual	40	1
		Americus	15,108	36,023.00	55,357.00	Annual	40	1
Calhoun		17,271	17.75	17.75	Hourly	40	1	
Cartersville		21,760	22.98	34.96	Hourly	40	1	
Covington		14,206	18.01	26.46	Hourly	40	1	
Dublin		15,881	13.90	21.56	Hourly	40	1	
Loganville		12,880	16.10	25.96	Hourly	40	1	
Monroe		13,673	41,465.00	64,856.00	Annual	40	1	
Perry		17,894	17.26	26.54	Hourly	40	1	
Rincon		10,361	14.00	17.06	Hourly	40	1	
Snellville		20,077	62,699.00	62,699.00	Annual	40	1	
Waycross		13,480	15.01	22.85	Hourly	40	1	
Winder		17,937	19.10	29.76	Hourly	40	1	

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Planner

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	7	44,996	61,485	79,989	106,787	17
<b>B</b>	12	47,862	58,221	74,252	91,505	19
<b>C</b>	16	52,010	90,850	76,852	90,850	19
<b>D</b>	2	34,560	40,000	50,360	56,000	2
<b>E</b>	2	45,609	46,218	65,641	71,282	2
<b>Total/Avg</b>	<b>39</b>	<b>45,007</b>	<b>59,355</b>	<b>69,419</b>	<b>83,285</b>	<b>59</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2019 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Albany	72,130	16.59	24.51	Hourly	40	4
	Alpharetta	67,213	42,000.00	83,220.00	Annual	40	1
	Brookhaven	55,554	42,406.00	86,665.00	Annual	40	3
	Johns Creek City	84,579	61,485.31	82,352.02	Annual	40	1
	Marietta	60,867	49,441.60	106,787.20	Annual	40	2
	Roswell	94,763	38,562.00	77,723.00	Annual	40	5
	Warner Robins	77,617	22.39	34.71	Hourly	40	1
<b>B</b>	Canton	30,528	58,220.87	87,331.31	Annual	40	1
	Douglasville	33,992	21.21	33.93	Hourly	40	1
	Duluth	29,609	47,757.00	74,006.00	Annual	40	1
	East Point	34,875	43,755.00	71,654.00	Annual	40	3
	LaGrange	30,305	55,034.00	91,505.00	Annual	40	1
	Lawrenceville	30,834	46,969.06	70,769.80	Annual	40	2
	Newnan	41,581	24.67	38.23	Hourly	40	2
	Peachtree City	36,223	51,628.00	77,443.00	Annual	40	1
	Rome	36,716	45,000.00	63,000.00	Annual	40	2
	Statesboro	32,954	20.04	30.07	Hourly	40	2
	Stockbridge	29,904	45,668.45	70,786.10	Annual	40	1
	Woodstock	33,039	43,201.60	71,884.80	Annual	40	2
	<b>C</b>	Bainbridge	12,081	30.71	42.70	Hourly	40
Brunswick		16,256	37,993.78	58,890.36	Annual	40	0
Cartersville		21,760	52,751.00	80,268.00	Annual	40	1
Conyers		16,256	90,850.00	90,850.00	Annual	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Planner

Group	Jurisdiction	2019 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Covington	14,206	51,875.20	76,211.20	Annual	40	1
	Doraville	10,265	24.06	37.06	Annual	40	1
	Fayetteville	17,991	50,274.82	80,439.71	Annual	40	2
	Kingsland	17,949	48,700.00	85,833.00	Annual	40	2
	Milledgeville	18,704	49,366.51	75,116.97	Annual	40	2
	Norcross	16,592	43,955.00	67,669.00	Annual	40	1
	Perry	17,894	23.56	36.15	Hourly	40	0
	Powder Springs	15,758	20.23	31.35	Hourly	40	1
	Richmond Hill	13,839	59,341.00	82,510.00	Annual	40	1
	Snellville	20,077	35,476.00	64,502.00	Annual	40	1
	Sugar Hill	24,617	56,100.00	82,800.00	Annual	40	3
	Suwanee	20,907	50,473.00	78,233.00	Annual	40	1
<b>D</b>	Dacula	6,350	40,000.00	56,000.00	Annual	40	1
	Fort Oglethorpe	9,994	14.00	21.50	Hourly	40	1
<b>E</b>	Chattahoochee Hills C	3,318	45,000.00	60,000.00	Annual	40	1
	West Point	3,737	22.22	34.27	Hourly	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Planning and Development Director

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	7	97,350	148,362	139,900	158,002	7
<b>B</b>	15	84,424	155,000	124,076	185,000	15
<b>C</b>	27	72,107	143,931	100,377	153,000	26
<b>D</b>	4	62,139	76,838	93,268	116,764	4
<b>E</b>	8	48,450	60,000	65,712	84,587	8
<b>F</b>	1	85,000	85,000	105,000	105,000	1
<b>G</b>	1	37,835	37,835	49,629	49,629	1
<b>Total/Avg</b>	<b>63</b>	<b>69,615</b>	<b>100,995</b>	<b>96,852</b>	<b>121,712</b>	<b>62</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2019 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Albany	72,130	86,099.52	147,935.84	Annual	40	1
	Alpharetta	67,213	148,362.00	148,362.00	Annual	40	1
	Brookhaven	55,554	84,246.00	138,719.00	Annual	40	1
	Johns Creek City	84,579	117,968.78	158,002.01	Annual	40	1
	Marietta	60,867	86,569.60	138,257.60	Annual	40	1
	Roswell	94,763	89,067.00	142,507.00	Annual	40	1
	Warner Robins	77,617	33.24	50.73	Hourly	40	1
<b>B</b>	Canton	30,528	86,429.20	129,643.81	Annual	40	1
	Carrollton	27,259	105,901.51	105,901.51	Annual	40	1
	Douglasville	33,992	81,255.02	134,070.38	Annual	40	1
	Duluth	29,609	81,702.00	126,568.00	Annual	40	1
	Dunwoody	49,356	89,090.00	146,999.00	Annual	40	1
	East Point	34,875	71,270.00	111,159.00	Annual	40	1
	Lawrenceville	30,834	89,254.96	134,483.31	Annual	40	1
	McDonough	26,768	65,050.00	104,503.00	Annual	40	1
	Newnan	41,581	33.00	51.15	Hourly	40	1
	Peachtree City	36,223	80,523.00	120,784.00	Annual	40	1
	Peachtree Corners	43,905	155,000.00	185,000.00	Annual	40	1
	Rome	36,716	55,000.00	90,000.00	Annual	40	1
	Statesboro	32,954	35.95	53.93	Annual	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Planning and Development Director

Group	Jurisdiction	2019 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Stockbridge	29,904	80,864.64	125,340.19	Annual	40	1
	Woodstock	33,039	81,598.40	128,128.00	Annual	40	1
<b>C</b>	Brunswick	16,256	58,940.82	91,358.27	Annual	40	1
	Buford	15,522	80,000.00	153,000.00	Annual	40	1
	Cartersville	21,760	86,440.00	131,529.00	Annual	40	1
	Conyers	16,256	143,931.00	143,931.00	Annual	40	1
	Covington	14,206	65,707.20	96,532.80	Annual	40	1
	Dallas	13,981	56,623.64	84,389.70	Annual	40	1
	Doraville	10,265	31.46	48.45	Annual	40	1
	Douglas	11,695	31.21	47.62	Annual	40	1
	Dublin	15,881	51,794.00	80,279.00	Annual	40	0
	Fayetteville	17,991	77,584.17	124,134.67	Annual	40	1
	Grovetown	15,152	60,902.00	92,706.00	Annual	40	1
	Holly Springs	15,442	76,685.20	115,027.80	Annual	40	1
	Lilburn	12,810	73,555.04	73,555.04	Annual	40	1
	Loganville	12,880	44,708.40	62,699.96	Annual	40	1
	Milledgeville	18,704	60,151.42	91,522.75	Annual	40	1
	Monroe	13,673	69,155.00	96,782.00	Annual	40	1
	Moultrie	14,211	55,000.00	55,000.00	Annual	40	1
	Norcross	16,592	66,153.00	117,763.00	Annual	40	1
	Perry	17,894	83,000.00	119,100.00	Annual	40	1
	Powder Springs	15,758	62,164.00	96,354.00	Annual	40	1
	Richmond Hill	13,839	78,330.00	108,913.00	Annual	40	1
	Rincon	10,361	70,000.00	80,192.59	Annual	40	1
	Snellville	20,077	73,840.00	73,840.00	Annual	40	1
	Sugar Hill	24,617	91,100.00	91,200.00	Annual	40	1
	Suwanee	20,907	86,893.00	110,788.00	Annual	40	1
	Union	22,399	75,795.00	113,692.50	Annual	40	1
	Winder	17,937	68,091.00	106,080.00	Annual	40	1
<b>D</b>	Auburn	7,660	51,043.20	75,420.80	Annual	40	1
	Barnesville	6,659	56,602.00	78,371.00	Annual	40	1
	Dahlonega	7,294	64,071.33	102,514.12	Annual	40	1
	Flowery Branch	8,325	35.00	41.93	Annual	40	1
	Locust Grove	8,243	76,838.41	116,764.25	Annual	40	1
<b>E</b>	Chattahoochee Hills C	3,318	55,000.00	80,000.00	Annual	40	1
	Dawsonville	3,246	45,000.00	65,000.00	Annual	40	1
	Harlem	3,371	48,110.26	73,205.45	Annual	40	1
	Hiram	4,223	35,000.00	46,000.00	Annual	40	1
	Jasper	3,974	60,000.00	60,000.00	Annual	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

**◆ Planning and Development Director**

Group	Jurisdiction	2019 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Senoia	4,412	48,000.00	55,000.00	Annual	40	1
	Tallapoosa	3,185	40,682.99	61,903.97	Annual	40	1
	West Point	3,737	55,807.68	84,586.87	Annual	40	1
<b>F</b>	Berkeley Lake	2,147	85,000.00	105,000.00	Annual	40	1
<b>G</b>	Tyrone	737	18.19	23.86	Hourly	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Purchasing Director

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	5	66,264	76,800	107,107	131,957	5
<b>B</b>	7	56,647	71,270	90,565	111,159	8
<b>C</b>	10	49,169	75,000	68,161	121,000	10
<b>D</b>	1	47,133	47,133	75,421	75,421	1
<b>E</b>	4	27,898	35,000	38,094	49,000	4
<b>Total/Avg</b>	<b>27</b>	<b>49,422</b>	<b>61,041</b>	<b>75,869</b>	<b>97,707</b>	<b>28</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2019 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Albany	72,130	76,799.84	131,957.28	Annual	40	1
	Brookhaven	55,554	75,262.00	120,419.00	Annual	40	1
	Marietta	60,867	71,489.60	114,171.20	Annual	40	1
	Roswell	94,763	61,193.00	97,909.00	Annual	40	1
	Warner Robins	77,617	22.39	34.17	Hourly	40	1
<b>B</b>	Carrollton	27,259	38,411.86	85,395.24	Annual	40	2
	East Point	34,875	71,270.00	111,159.00	Annual	40	1
	LaGrange	30,305	18.71	27.39	Hourly	40	1
	Lawrenceville	30,834	66,366.05	99,995.86	Annual	40	1
	Peachtree City	36,223	59,873.00	89,810.00	Annual	40	1
	Rome	36,716	60,000.00	95,000.00	Annual	40	1
	Stockbridge	29,904	61,691.25	95,621.43	Annual	40	1
	<b>C</b>	Bainbridge	12,081	21.97	30.55	Hourly	40
	Brunswick	16,256	31,257.58	48,449.24	Annual	40	1
	Buford	15,522	75,000.00	121,000.00	Annual	40	1
	Calhoun	17,271	26.17	26.17	Hourly	40	1
	Covington	14,206	55,036.80	80,849.60	Annual	40	1
	Douglas	11,695	20.61	32.07	Annual	40	1
	Dublin	15,881	63,449.01	80,897.49	Annual	40	1
	Milledgeville	18,704	30,126.94	45,841.71	Annual	40	1
	Monroe	13,673	13.23	25.76	Hourly	40	1
	Moultrie	14,211	66,300.00	66,300.00	Annual	40	1
	Waycross	13,480	16.56	25.20	Annual	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

**◆ Purchasing Director**

Group	Jurisdiction	2019 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
D	Tybee Island	7,506	22.66	36.26	Hourly	40	1
E	Elberton	4,329	25,257.00	35,921.00	Annual	40	1
	Hiram	4,223	35,000.00	49,000.00	Annual	40	1
	Lyons	4,233	12.00	14.00	Hourly	40	1
	Summerville	4,243	12.68	18.43	Hourly	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.



## ◆ Receptionist

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	3	28,326	28,422	44,612	45,344	4
<b>B</b>	6	25,832	31,200	42,767	55,990	15
<b>C</b>	7	25,271	30,160	35,172	54,000	9
<b>D</b>	6	23,871	26,915	35,076	42,702	9
<b>E</b>	8	24,077	32,282	29,884	42,536	9
<b>F</b>	3	21,433	25,391	28,864	38,636	3
<b>Total/Avg</b>	<b>33</b>	<b>24,802</b>	<b>29,062</b>	<b>36,062</b>	<b>46,535</b>	<b>49</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2019 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Brookhaven	55,554	13.56	21.69	Hourly	40	1
	Roswell	94,763	13.63	21.80	Hourly	40	2
	Warner Robins	77,617	13.66	20.85	Hourly	40	1
<b>B</b>	Carrollton	27,259	19,772.58	55,990.16	Annual	40	10
	Douglasville	33,992	12.17	18.86	Hourly	40	1
	East Point	34,875	15.00	20.14	Hourly	40	1
	Kennesaw	34,077	12.40	18.61	Hourly	40	1
	Lawrenceville	30,834	28,663.85	43,188.75	Annual	40	1
	Stockbridge	29,904	24,252.80	37,591.84	Annual	40	1
	<b>C</b>	Buford	15,522	30,000.00	54,000.00	Annual	40
<b>C</b>	Grovetown	15,152	14.50	17.67	Hourly	40	1
	Kingsland	17,949	10.00	15.11	Hourly	40	1
	Monroe	13,673	9.99	14.98	Hourly	40	1
	Moultrie	14,211	23,180.00	23,180.00	Annual	40	1
	Norcross	16,592	13.16	15.17	Hourly	40	2
	Powder Springs	15,758	11.83	18.33	Hourly	40	2
	<b>D</b>	Cumming	6,547	26,395.00	42,702.00	Annual	40
<b>D</b>	Fitzgerald	8,662	7.25	15.30	Hourly	40	1
	Hapeville	6,534	12.17	19.18	Hourly	40	1
	Jackson	5,239	12.52	17.87	Hourly	40	1
	Stone Mountain	6,281	12.94	14.80	Hourly	40	1
	Thomaston	8,752	12.87	17.34	Hourly	40	3

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Receptionist

Group	Jurisdiction	2019 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
E	Toccoa	8,336	10.59	15.34	Hourly	40	1
	Blackshear	3,527	10.00	15.00	Hourly	40	1
	Cornelia	4,683	13.63	20.45	Hourly	40	1
	Dawson	4,126	9.00	9.00	Hourly	40	1
	Elberton	4,329	25,657.00	35,921.00	Annual	40	2
	Hahira	3,029	27,602.00	27,602.00	Annual	40	1
	Jasper	3,974	15.52	15.52	Hourly	40	1
	Lyons	4,233	9.00	12.00	Hourly	40	1
F	Sylvania	2,463	9.85	12.43	Hourly	40	1
	Colquitt	1,834	10.00	14.35	Hourly	40	1
	Omega	1,230	9.95	9.95	Hourly	35	1
	Oxford	2,346	25,391.30	38,635.86	Annual	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Recreation Director

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	6	90,269	135,795	132,125	142,507	6
<b>B</b>	10	74,825	89,090	117,115	146,999	10
<b>C</b>	16	63,996	131,005	87,855	131,529	20
<b>D</b>	8	52,082	69,596	70,497	109,286	11
<b>E</b>	5	44,722	55,000	62,494	80,000	5
<b>F</b>	3	27,574	41,121	48,166	51,500	3
<b>G</b>	1	35,693	35,693	46,842	46,842	1
<b>H</b>	1	15,100	15,100	26,000	26,000	1
<b>Total/Avg</b>	<b>50</b>	<b>50,533</b>	<b>71,550</b>	<b>73,887</b>	<b>91,833</b>	<b>57</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2019 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Albany	72,130	76,799.84	131,957.28	Annual	40	1
	Alpharetta	67,213	135,795.00	135,795.00	Annual	40	1
	Brookhaven	55,554	84,246.00	138,719.00	Annual	40	1
	Marietta	60,867	86,569.60	138,257.60	Annual	40	1
	Roswell	94,763	89,067.00	142,507.00	Annual	40	1
	Warner Robins	77,617	33.24	50.73	Hourly	40	1
<b>B</b>	Chamblee	30,307	74,895.58	116,088.15	Annual	40	1
	Dalton	33,665	35.93	56.24	Annual	40	1
	Douglasville	33,992	70,971.28	117,102.61	Annual	40	1
	Duluth	29,609	85,758.00	132,891.00	Annual	40	1
	Dunwoody	49,356	89,090.00	146,999.00	Annual	40	1
	East Point	34,875	71,270.00	111,159.00	Annual	40	1
	Kennesaw	34,077	81,076.55	121,614.83	Annual	40	1
	Newnan	41,581	18.43	28.56	Hourly	40	1
	Peachtree City	36,223	80,523.00	120,784.00	Annual	40	1
	Woodstock	33,039	81,598.40	128,128.00	Annual	40	1
	<b>C</b>	Buford	15,522	55,000.00	121,000.00	Annual	40
Calhoun		17,271	28.20	32.25	Hourly	40	3
Cartersville		21,760	86,440.00	131,529.00	Annual	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Recreation Director

Group	Jurisdiction	2019 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Conyers	16,256	131,005.00	131,005.00	Annual	40	1
	Dallas	13,981	44,060.68	65,666.33	Annual	40	1
	Douglas	11,695	20.61	32.07	Annual	40	2
	Grovetown	15,152	53,102.40	66,227.00	Annual	40	1
	Monroe	13,673	19.94	31.18	Hourly	40	1
	Perry	17,894	75,100.00	111,300.00	Annual	40	1
	Powder Springs	15,758	62,164.00	96,354.00	Annual	40	1
	Richmond Hill	13,839	53,946.00	75,009.00	Annual	40	1
	Rincon	10,361	57,000.00	64,658.41	Annual	40	1
	Snellville	20,077	62,500.00	62,500.00	Annual	40	1
	Sugar Hill	24,617	67,300.00	83,200.00	Annual	40	2
	Union	22,399	75,795.00	113,692.50	Annual	40	1
	Vidalia	10,402	57,512.00	84,884.80	Annual	40	1
<b>D</b>	Auburn	7,660	41,995.20	62,046.40	Annual	40	1
	Bremen	6,638	24.36	24.36	Hourly	40	1
	Cumming	6,547	69,596.00	88,628.00	Annual	40	4
	Fitzgerald	8,662	2,036.00	2,036.00	Annual	40	1
	Fort Oglethorpe	9,994	54,080.00	79,040.00	Annual	40	1
	Garden City	8,713	66,234.00	109,286.00	Annual	40	1
	Hapeville	6,534	70,780.00	112,617.00	Annual	40	1
	LaFayette	7,339	31.25	31.25	Annual	40	1
	Tybee Island	7,506	67,042.00	107,267.00	Annual	40	1
<b>E</b>	Chattahoochee Hills C	3,318	55,000.00	80,000.00	Annual	40	1
	Lyons	4,233	40,000.00	50,000.00	Annual	40	1
	Ringgold	3,630	36,592.07	46,062.14	Annual	40	1
	Summerville	4,243	22.65	32.73	Annual	40	1
	Tallapoosa	3,185	44,906.40	68,330.40	Annual	40	1
<b>F</b>	Colquitt	1,834	10.00	24.71	Hourly	40	1
	Mount Zion	1,813	10.00	20.00	Annual	40	1
	Trion	1,893	41,120.88	51,500.00	Annual	40	1
<b>G</b>	Tyrone	737	17.16	22.52	Hourly	40	1
<b>H</b>	Fargo	316	15,100.00	26,000.00	Annual	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Recreation Maintenance Worker

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	4	24,977	30,784	50,335	72,766	44
<b>B</b>	6	29,106	32,656	46,086	51,542	28
<b>C</b>	13	24,027	32,198	35,918	48,984	52
<b>D</b>	7	25,091	30,888	42,887	65,020	19
<b>E</b>	3	21,951	25,085	31,124	34,944	6
<b>F</b>	3	18,599	21,424	34,452	44,512	4
<b>G</b>	1	31,720	31,720	31,720	31,720	1
<b>H</b>	1	18,720	18,720	31,200	31,200	1
<b>Total/Avg</b>	<b>38</b>	<b>24,274</b>	<b>27,934</b>	<b>37,965</b>	<b>47,586</b>	<b>155</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2019 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*	
<b>A</b>	Albany	72,130	9.42	13.92	Hourly	40	15	
	Alpharetta	67,213	16.00	37.82	Hourly	37	14	
	Marietta	60,867	23,774.40	60,320.00	Annual	40	14	
	Warner Robins	77,617	12.38	18.89	Hourly	40	1	
<b>B</b>	Chamblee	30,307	13.96	24.78	Hourly	40	1	
	Douglasville	33,992	12.78	19.80	Hourly	40	5	
	Duluth	29,609	14.80	22.93	Hourly	40	3	
	East Point	34,875	15.70	24.48	Hourly	40	5	
	Kennesaw	34,077	12.40	18.61	Hourly	40	8	
	Woodstock	33,039	14.32	22.34	Hourly	40	6	
	<b>C</b>	Acworth	22,818	11.36	17.70	Hourly	40	5
		Brunswick	16,256	18,275.66	28,327.62	Annual	40	2
Calhoun		17,271	11.00	15.43	Hourly	40	8	
Cartersville		21,760	15.48	23.55	Hourly	40	10	
Dallas		13,981	27,800.48	41,432.76	Annual	40	2	
Douglas		11,695	11.06	22.70	Hourly	40	3	
Grovetown		15,152	10.77	15.20	Hourly	40	6	
Norcross		16,592	9.41	10.22	Hourly	40	1	
Perry	17,894	13.13	20.91	Hourly	40	1		

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Recreation Maintenance Worker

Group	Jurisdiction	2019 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Richmond Hill	13,839	27,794.00	38,645.00	Annual	40	3
	Snellville	20,077	10.47	19.04	Hourly	40	5
	Sugar Hill	24,617	25,300.00	27,300.00	Annual	40	4
	Vidalia	10,402	20,404.80	30,139.20	Annual	40	2
<b>D</b>	Bremen	6,638	14.15	14.15	Hourly	40	1
	Cumming	6,547	26,395.00	65,020.00	Annual	40	5
	Fitzgerald	8,662	7.25	13.75	Hourly	40	5
	Fort Oglethorpe	9,994	12.00	19.00	Hourly	40	2
	Garden City	8,713	13.35	21.35	Hourly	40	2
	LaFayette	7,339	10.15	17.47	Hourly	40	1
	Tybee Island	7,506	14.85	27.35	Hourly	40	3
<b>E</b>	Chattahoochee Hills C	3,318	9.60	16.80	Hourly	40	1
	Lyons	4,233	10.00	14.00	Hourly	40	3
	Summerville	4,243	12.06	14.09	Hourly	40	2
<b>F</b>	Colquitt	1,834	10.00	21.40	Hourly	40	2
	Mount Zion	1,813	9.00	18.00	Hourly	29	1
	Trion	1,893	10.30	15.24	Hourly	40	1
<b>G</b>	Smithville	636	15.25	15.25	Hourly	40	1
<b>H</b>	Cecil	283	9.00	15.00	Hourly	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Recreation Specialist

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	7	37,092	49,998	62,542	72,766	44
<b>B</b>	7	38,367	46,634	65,114	75,835	43
<b>C</b>	13	34,468	48,911	54,883	88,608	34
<b>D</b>	7	35,182	56,602	55,045	78,371	19
<b>F</b>	1	31,678	31,678	36,691	36,691	1
<b>Total/Avg</b>	<b>35</b>	<b>35,358</b>	<b>46,765</b>	<b>54,855</b>	<b>70,454</b>	<b>141</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2019 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Albany	72,130	16.59	24.51	Hourly	40	13
	Alpharetta	67,213	19.10	37.82	Hourly	37	6
	Brookhaven	55,554	18.79	30.06	Hourly	40	3
	Johns Creek City	84,579	49,998.26	66,966.53	Annual	40	1
	Marietta	60,867	26,124.80	70,012.80	Annual	40	9
	Roswell	94,763	38,562.00	61,699.00	Annual	40	9
	Warner Robins	77,617	16.65	25.41	Hourly	40	3
<b>B</b>	Carrollton	27,259	21,074.68	75,835.07	Annual	40	36
	Chamblee	30,307	22.42	34.76	Hourly	40	2
	Duluth	29,609	43,326.00	67,122.00	Annual	40	1
	East Point	34,875	19.08	29.76	Hourly	40	1
	Kennesaw	34,077	46,209.96	69,314.94	Annual	40	1
	Peachtree City	36,223	19.39	29.09	Hourly	40	1
	Woodstock	33,039	15.05	23.47	Hourly	40	1
<b>C</b>	Acworth	22,818	48,910.94	61,257.04	Annual	40	3
	Buford	15,522	15.00	27.00	Hourly	40	1
	Calhoun	17,271	12.00	16.97	Hourly	40	4
	Cartersville	21,760	21.87	42.60	Hourly	40	10
	Dallas	13,981	30,804.80	45,905.60	Annual	40	1
	Douglas	11,695	12.21	29.06	Hourly	40	4
	Grovetown	15,152	15.99	25.00	Hourly	40	1
	Perry	17,894	17.40	30.24	Hourly	40	1
	Richmond Hill	13,839	40,971.00	56,976.00	Annual	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Recreation Specialist

Group	Jurisdiction	2019 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Rincon	10,361	14.00	17.12	Hourly	40	3
	Snellville	20,077	13.70	25.24	Hourly	40	1
	Sugar Hill	24,617	35,500.00	50,000.00	Annual	40	3
	Vidalia	10,402	37,793.60	55,827.20	Annual	40	1
<b>D</b>	Barnesville	6,659	56,602.00	78,371.00	Annual	40	1
	Bremen	6,638	18.12	18.12	Hourly	40	2
	Cumming	6,547	36,129.00	70,366.00	Annual	40	12
	Fitzgerald	8,662	7.25	18.27	Hourly	40	1
	Fort Oglethorpe	9,994	17.00	24.00	Hourly	40	0
	Garden City	8,713	14.48	29.59	Hourly	40	2
	LaFayette	7,339	16.97	23.76	Hourly	40	1
<b>F</b>	Trion	1,893	15.23	17.64	Hourly	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.



## ◆ Secretary

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	3	32,096	39,042	57,170	72,766	23
<b>B</b>	3	32,857	39,686	49,296	59,530	6
<b>C</b>	10	29,264	35,526	42,622	56,633	22
<b>D</b>	5	25,326	27,061	37,357	41,038	8
<b>E</b>	4	30,741	37,911	40,738	51,631	5
<b>F</b>	1	20,197	20,197	38,085	38,085	1
<b>Total/Avg</b>	<b>26</b>	<b>28,413</b>	<b>33,237</b>	<b>44,211</b>	<b>53,280</b>	<b>65</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2019 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Alpharetta	67,213	16.37	37.82	Hourly	37	10
	Johns Creek City	84,579	18.77	28.58	Hourly	40	4
	Warner Robins	77,617	12.38	18.89	Hourly	40	9
<b>B</b>	Kennesaw	34,077	12.40	18.61	Hourly	40	2
	Peachtree City	36,223	15.91	23.87	Hourly	40	3
	Statesboro	32,954	19.08	28.62	Hourly	40	1
<b>C</b>	Brunswick	16,256	34,431.68	56,633.38	Annual	40	2
	Calhoun	17,271	12.00	15.29	Hourly	40	2
	Cartersville	21,760	17.08	25.99	Hourly	40	6
	Covington	14,206	16.01	23.50	Hourly	40	2
	Kingsland	17,949	11.91	17.99	Hourly	40	1
	Moultrie	14,211	29,500.00	34,514.00	Annual	40	2
	Perry	17,894	12.93	19.52	Hourly	40	0
	Richmond Hill	13,839	33,707.00	46,867.00	Annual	40	1
	Snellville	20,077	12.72	25.17	Hourly	40	5
	Vidalia	10,402	23,088.00	23,088.00	Annual	40	1
<b>D</b>	Auburn	7,660	13.01	19.23	Hourly	40	1
	Camilla	5,012	12.00	15.50	Hourly	40	1
	Eatonton	6,725	10.00	19.73	Hourly	40	1
	Fort Oglethorpe	9,994	13.00	18.00	Hourly	40	2
	Thomaston	8,752	12.87	17.34	Hourly	40	3
<b>E</b>	Baxley	4,659	14.19	19.20	Hourly	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Secretary

Group	Jurisdiction	2019 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Dawson	4,126	15.87	15.87	Hourly	40	1
	Elberton	4,329	37,911.00	51,631.00	Annual	40	2
	Sylvania	2,463	10.83	18.45	Hourly	40	1
<b>F</b>	Claxton	2,204	9.71	18.31	Hourly	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Senior Center Director

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	1	36,383	36,383	55,526	55,526	1
<b>B</b>	2	47,320	48,173	73,934	75,400	2
<b>C</b>	3	32,526	34,461	52,777	58,505	3
<b>D</b>	3	31,454	38,472	46,324	61,555	3
<b>E</b>	2	25,865	30,098	25,865	30,098	2
<b>F</b>	2	17,594	20,446	17,594	20,446	2
<b>Total/Avg</b>	<b>13</b>	<b>31,857</b>	<b>34,672</b>	<b>45,337</b>	<b>50,255</b>	<b>13</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2019 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Warner Robins	77,617	17.49	26.70	Hourly	40	1
<b>B</b>	Dalton	33,665	23.16	36.25	Annual	40	1
	Woodstock	33,039	22.34	34.84	Hourly	40	1
<b>C</b>	Brunswick	16,256	34,461.48	53,415.29	Annual	40	1
	Snellville	20,077	32,177.00	58,505.00	Annual	40	1
	Tifton	16,838	17.00	25.50	Annual	35	1
<b>D</b>	Bremen	6,638	18.12	18.12	Hourly	40	1
	Eatonton	6,725	18,200.00	39,728.00	Annual	40	1
	Garden City	8,713	38,472.00	61,555.00	Annual	40	1
<b>E</b>	Ashburn	3,704	13.00	13.00	Hourly	32	1
	Grantville	3,296	14.47	14.47	Hourly	40	1
<b>F</b>	Ray City	1,094	9.45	9.45	Hourly	30	1
	Willacoochee	1,354	9.83	9.83	Hourly	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

**◆ Senior Center Van Driver**

*Summary of Data*

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>C</b>	1	23,774	23,774	23,774	23,774	1
<b>E</b>	1	22,880	22,880	22,880	22,880	1
<b>Total/Avg</b>	<b>2</b>	<b>23,327</b>	<b>23,327</b>	<b>23,327</b>	<b>23,327</b>	<b>2</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

*Population Group Data*

Group	Jurisdiction	2019 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>C</b>	Calhoun	17,271	11.43	11.43	Hourly	40	1
<b>E</b>	Grantville	3,296	11.00	11.00	Hourly	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Senior Data Entry Clerk

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>B</b>	1	35,942	35,942	53,934	53,934	1
<b>C</b>	4	37,094	41,701	54,252	64,082	13
<b>E</b>	3	41,434	49,774	48,533	49,774	3
<b>Total/Avg</b>	<b>8</b>	<b>38,157</b>	<b>42,473</b>	<b>52,240</b>	<b>55,930</b>	<b>17</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2019 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>B</b>	Statesboro	32,954	17.28	25.93	Hourly	40	1
<b>C</b>	Americus	15,108	41,701.00	64,082.00	Annual	40	1
	Buford	15,522	18.00	25.00	Hourly	40	1
	Cartersville	21,760	17.08	25.99	Hourly	40	8
	Richmond Hill	13,839	33,707.00	46,867.00	Annual	40	3
<b>E</b>	Adairsville	4,963	15.83	23.49	Hourly	40	1
	Blakely	4,571	20.00	22.58	Hourly	40	1
	Jasper	3,974	23.93	23.93	Hourly	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Transit Driver

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	1	27,498	27,498	40,622	40,622	31
<b>B</b>	1	28,662	28,662	43,992	43,992	36
<b>E</b>	1	25,126	25,126	25,126	25,126	1
<b>Total/Avg</b>	<b>3</b>	<b>27,095</b>	<b>27,095</b>	<b>36,580</b>	<b>36,580</b>	<b>68</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2019 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Albany	72,130	13.22	19.53	Hourly	40	31
<b>B</b>	Rome	36,716	13.78	21.15	Hourly	40	36
<b>E</b>	Social Circle	4,544	12.08	12.08	Hourly	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Visitor Center Manager

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	1	56,745	56,745	86,603	86,603	1
<b>B</b>	3	55,660	70,000	78,199	110,000	3
<b>C</b>	7	42,941	55,090	63,551	82,983	8
<b>D</b>	1	1,652	1,652	1,867	1,867	1
<b>E</b>	1	52,781	52,781	80,658	80,658	1
<b>Total/Avg</b>	<b>13</b>	<b>41,956</b>	<b>47,254</b>	<b>62,176</b>	<b>72,422</b>	<b>14</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2019 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Warner Robins	77,617	27.28	41.64	Hourly	40	1
<b>B</b>	Carrollton	27,259	51,178.19	52,713.34	Annual	40	1
	Rome	36,716	70,000.00	110,000.00	Annual	40	1
	Woodstock	33,039	45,801.60	71,884.80	Annual	40	1
<b>C</b>	Americus	15,108	50,688.00	74,893.00	Annual	40	2
	Conyers	16,256	36,426.92	56,510.12	Annual	40	1
	Covington	14,206	50,356.80	73,985.60	Annual	40	1
	Kingsland	17,949	14.18	21.43	Hourly	40	1
	Norcross	16,592	55,090.00	82,983.00	Annual	40	1
	Richmond Hill	13,839	46,707.00	64,943.00	Annual	30	1
	Vidalia	10,402	31,824.00	46,966.40	Annual	40	1
Waycross	13,480	20.07	30.54	Annual	40	1	
<b>D</b>	Fitzgerald	8,662	1,652.40	1,866.75	Annual	40	1
<b>E</b>	Elberton	4,329	52,781.00	80,658.00	Annual	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Visitor Center Specialist

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	1	31,373	31,373	47,880	47,880	2
<b>B</b>	1	24,003	24,003	37,502	37,502	2
<b>C</b>	3	26,445	28,541	40,024	44,277	3
<b>D</b>	1	1,200	1,200	1,224	1,224	1
<b>E</b>	2	26,581	34,162	36,624	48,808	2
<b>Total/Avg</b>	<b>8</b>	<b>21,920</b>	<b>23,856</b>	<b>32,651</b>	<b>35,938</b>	<b>10</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2019 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Warner Robins	77,617	15.08	23.02	Hourly	40	2
<b>B</b>	Rome	36,716	11.54	18.03	Hourly	40	2
<b>C</b>	Conyers	16,256	28,541.45	44,277.15	Annual	40	1
	Kingsland	17,949	11.23	16.97	Hourly	40	1
	Vidalia	10,402	27,435.20	40,497.60	Annual	40	1
<b>D</b>	Fitzgerald	8,662	1,200.00	1,224.00	Annual	40	1
<b>E</b>	Elberton	4,329	34,162.00	48,808.00	Annual	40	1
	Lyons	4,233	19,000.00	24,440.00	Annual	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.



## ◆ Zoning Administrator

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	5	55,668	76,298	88,661	105,741	5
<b>B</b>	5	57,045	74,273	89,211	111,410	5
<b>C</b>	6	48,495	71,323	75,196	109,603	6
<b>D</b>	5	51,070	95,388	60,599	95,388	5
<b>E</b>	5	43,221	61,145	57,154	64,401	5
<b>F</b>	3	30,649	34,986	42,441	55,000	3
<b>Total/Avg</b>	<b>29</b>	<b>47,691</b>	<b>68,902</b>	<b>68,877</b>	<b>90,257</b>	<b>29</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2019 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Alpharetta	67,213	53,550.00	100,140.00	Annual	40	1
	Johns Creek City	84,579	76,298.25	102,192.13	Annual	40	1
	Marietta	60,867	49,441.60	84,926.40	Annual	40	1
	Roswell	94,763	66,088.00	105,741.00	Annual	40	1
	Warner Robins	77,617	15.85	24.18	Hourly	40	1
<b>B</b>	Canton	30,528	50,203.67	79,117.85	Annual	40	1
	Douglasville	33,992	55,690.52	89,104.83	Annual	40	1
	Kennesaw	34,077	74,273.31	111,409.97	Annual	40	1
	Rome	36,716	50,000.00	80,000.00	Annual	40	1
	Woodstock	33,039	55,057.60	86,424.00	Annual	40	1
<b>C</b>	Americus	15,108	71,323.00	109,603.00	Annual	40	1
	Douglas	11,695	18.13	27.66	Hourly	40	1
	Powder Springs	15,758	20.23	31.35	Hourly	40	1
	Richmond Hill	13,839	46,707.00	64,943.00	Annual	40	1
	Snellville	20,077	35,476.00	64,502.00	Annual	40	1
<b>D</b>	Suwanee	20,907	57,673.00	89,393.00	Annual	40	1
	Bremen	6,638	16.00	17.27	Hourly	40	1
	Camilla	5,012	40,000.00	70,000.00	Annual	40	1
	Cumming	6,547	95,388.00	95,388.00	Annual	40	1
	Morrow	7,192	45,000.00	60,000.00	Annual	40	1
<b>E</b>	Sylvester	5,776	41,683.20	41,683.20	Annual	40	1
	Chatsworth	4,290	29,452.00	55,598.40	Annual	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Zoning Administrator

Group	Jurisdiction	2019 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Chickamauga	3,256	61,145.00	61,145.00	Annual	40	1
	Dawsonville	3,246	16.59	26.20	Hourly	40	1
	Elberton	4,329	46,002.00	64,401.00	Annual	40	1
	Springfield	4,084	45,000.00	50,127.88	Annual	40	1
<b>F</b>	Butler	1,759	12.00	16.95	Hourly	40	1
	Clarkesville	1,821	32,000.00	55,000.00	Annual	40	1
	Clayton	2,193	16.82	17.82	Hourly	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.