



**2015**  
**County Wage**  
**and Salary Survey**

**Public Works / Solid Waste**  
**Positions**

**October 2015**

**Georgia Department of Community Affairs**  
**Office of Research**

**60 Executive Park South**  
**Atlanta, Georgia 30329-2231**  
**404-679-4940**

# County Job Descriptions

- Automotive Mechanic (Public Works)** Analyzes malfunctions and repairs, rebuilds and maintains fleet automobiles and light trucks.
- Civil Engineer** Plans, designs, and directs construction and maintenance of structures and facilities such as roads, railroads, airports, bridges, harbors, channels, dams, irrigation projects, pipelines, power plants, water and sewage systems, and waste disposal units. (Requires a degree in civil engineering.)
- Crew Leader** Performs skilled and unskilled work of a varied nature in a lead worker capacity.
- Electric Groundworker** Operates line truck, digger derrick, aerial truck, trencher/backhoe to prepare for installation of electric lines; sets, grounds, pulls, and tamps poles and digs holes.
- Electric Lineman** Installs, constructs, and maintains overhead and underground electric lines.
- Electric Superintendent/Manager** Performs technical and supervisory work in directing all the operations and maintenance of jurisdiction's electric utility.
- Electric Technician** Performs energy audits; reads meters and records data; tests and repairs or replaces meters; other related duties where applicable.
- Gas Construction Worker** Installs new gas mains, lines, and taps. Where applicable, duties can include leak detection, maintenance, and repair and installation of new meters and regulators.
- Gas Distribution Technician** Maintains gas service mains and lines including cathodic protection, leak detection, installation of residential and commercial regulators and meters, and determining location of lines.
- Gas Superintendent/Manager** Performs technical and supervisory work in directing all the operations and maintenance of jurisdiction's gas utility.
- Groundskeeper** Performs routine cleaning and maintenance duties around public buildings and parks such as mowing lawns, trimming hedges, weeding flowerbeds, etc.
- Heavy Equipment Mechanic** Analyzes equipment malfunctions; repairs, rebuilds, and maintains construction equipment, such as cranes, power shovels, scrapers, paving machines, motor graders, trench-digging machines, conveyors, bulldozers, dredges, pumps, compressors, and pneumatic tools.
- Heavy Equipment Operator** Responsible for the operation of various heavy equipment such as track-mounted crane, twelve-yard dump truck, concrete mixer, power shovel, drag line, bulldozer, large excavator, street sweeper, backhoe, and/or front-end loader for a variety of construction-, demolition-, and solid waste-related duties.

<b>Laborer</b>	Performs unskilled manual tasks which may require the use of simple hand tools or involve performing varied all-weather tasks in collection and disposal of solid waste. May also act as site attendant at solid waste and recycling centers.
<b>Landfill Inmate Supervisor</b>	Supervises the work of inmates in the operation of light and heavy equipment.
<b>Landfill Manager, Certified</b>	Responsible for the safe operation and supervision of the landfill facility, including equipment and supply maintenance. Must be certified.
<b>Light Equipment Operator</b>	Responsible for the operation of various light equipment such as tractors, moving equipment, trucks, and rubber-tired backhoes.
<b>Maintenance Superintendent</b>	Performs responsible technical and administrative work in repair, cleaning, and remodeling of public buildings.
<b>Maintenance Worker</b>	Performs general maintenance work including repair, cleaning, and remodeling of government buildings.
<b>Meter Reader</b>	Reads electric or water consumption meters and records volume used by residential and commercial consumers. May also report complaints or irregularities by consumer either verbally or on forms for necessary action by servicing department.
<b>Public Works Superintendent</b>	Plans, directs, organizes, and coordinates work in the street, sanitation, water and sewer collection and treatment shop or garage departments. Prepares preliminary budget for department and attends commission meetings to present budgets, activity reports, and plans for future activities.
<b>Recycling Manager/Supervisor</b>	Develops standards to assure that recycled materials collected are processed to prevent contamination. Studies, analyzes, and prepares reports related to recycling collection, processing, and marketing. Develops, implements, and monitors programs for waste reduction, recycling, and education in local community; serves as liaison to governmental agencies, public officials, and the general public.
<b>Refuse/Recycling Collection Supervisor</b>	Plans, organizes, schedules, assigns, and reviews the work of crews working on assigned routes and inspects routes for problem areas and completion.
<b>Refuse/Recycling Collector</b>	Collects recyclables/refuse on designated routes, starts hoisting device that raises refuse bin attached to rear of truck, and dumps contents.
<b>Refuse/Recycling Route Supervisor/Lead Truck Driver</b>	Plans, organizes, and supervises the work of employees engaged in garbage, trash, and litter pickup. Inspects routes for problem areas and completion.
<b>Refuse/Recycling Truck Driver</b>	Operates heavy automotive equipment used in the collection of refuse. Assigned to collection routes and responsible for the maintenance of proper collection on the routes.
<b>Road Crew Supervisor</b>	Supervises a crew of workers in the construction and repair of streets, roads, bridges, and related facilities.

**Roads and Bridges Superintendent** Performs responsible managerial, administrative, and technical work in the construction and repair of streets, roads, bridges, and related facilities.

**Sanitation Superintendent** Directs and coordinates work of subordinate personnel engaged in installing, maintaining, repairing, servicing, and relocating sewerage facilities.

**Scale House Attendant** Responsible for computerized weighing and printing of landfill scale tickets; and inspects all trash entering the landfill.

**Sewage Treatment Plant Superintendent** Performs technical and supervisory work in directing all the operations and maintenance of sewage treatment plants.

**Sewer System Supervisor** Directs and coordinates work of subordinate personnel engaged in installing, maintaining, repairing, servicing, enlarging, and relocating sewage facilities. Determines need for material and equipment required to complete projects, such as type and size of pipes, fittings, cranes, bulldozers, welders or trenching machines.

**Solid Waste Manager** Provides overall direction for all solid waste activities and facilities by developing, directing, organizing, and coordinating solid waste programs, facilities, education, and planning. Responsible for compliance with state and federal solid waste regulations.

**Truck Driver** Operates light or automotive equipment to include automotive equipment with mower, pick-up, flatbed truck, small dump truck or small trencher. May perform a variety of manual tasks in connection with such operations. May also operate heavy construction equipment but at the lowest skill level.

**Water/Wastewater Lab Technician** Collects water/wastewater samples and performs standardized analytical tests; related work as required.

**Water/Wastewater Superintendent** Directs and coordinates all activities or workers engaged in the installation, maintenance, repair, and relocation of water and sewer distribution systems.

**Water/Wastewater Treatment Plant Manager** Responsible for managing and supervising the operations of a water or wastewater treatment plant.

**Water/Wastewater Treatment Plant Operator** Responsible for operating or assisting in the operation of a water filter plant or processing of wastewater through a sewage treatment plant. Must hold appropriate state certifications.

## ◆ Automotive Mechanic (Public Works)

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	17	30,211	36,423	49,484	67,211	91
<b>B</b>	6	28,270	30,742	39,304	46,862	15
<b>C</b>	20	25,712	31,169	38,830	49,774	70
<b>D</b>	17	26,752	33,446	34,679	47,590	41
<b>E</b>	9	26,159	37,752	30,825	37,752	10
<b>F</b>	7	26,284	36,550	35,950	61,194	7
<b>Total/Avg</b>	<b>76</b>	<b>27,231</b>	<b>34,347</b>	<b>38,179</b>	<b>51,731</b>	<b>234</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2014 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Athens-Clarke	120,938	30,993.00	44,358.00	Annual	40	4
	Bartow	101,736	13.39	22.84	Hourly	40	4
	Carroll	114,093	15.28	24.96	Hourly	40	2
	Cherokee	230,985	14.64	22.68	Hourly	40	7
	Coweta	135,571	36,423.00	54,608.00	Annual	40	4
	Douglas	138,776	32,841.95	67,211.46	Annual	40	8
	Fayette	109,664	36,028.45	54,821.55	Annual	40	6
	Forsyth	204,302	15.44	24.51	Hourly	40	6
	Fulton	996,319	27,332.00	47,331.00	Annual	40	0
	Gwinnett	877,922	32,819.00	52,510.00	Annual	40	6
	Hall	190,761	15.81	23.72	Hourly	40	4
	Henry	213,869	22,124.75	48,306.20	Annual	40	15
	Houston	149,111	14.28	22.85	Hourly	40	3
	Lowndes	113,523	14.65	22.07	Hourly	40	2
	Newton	103,675	11.93	23.16	Hourly	40	8
	Paulding	148,987	13.74	21.15	Hourly	40	6
Whitfield	103,542	26,376.00	39,564.00	Annual	40	6	
<b>B</b>	Barrow	73,240	14.53	22.53	Hourly	40	2
	Camden	52,027	14.78	15.51	Hourly	40	2
	Catoosa	65,621	14.25	17.00	Hourly	40	3
	Dougherty	92,407	21,730.00	32,257.00	Annual	40	1
	Glynn	82,175	12.90	21.61	Hourly	40	5

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Automotive Mechanic (Public Works)

Group	Jurisdiction	2014 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*	
C	Gordon	56,047	14.64	21.22	Hourly	40	2	
	Colquitt	46,102	23,920.00	36,545.00	Annual	43	3	
	Decatur	27,220	13.45	18.00	Hourly	40	2	
	Gilmer	28,829	12.36	14.42	Hourly	40	4	
	Grady	25,359	8.00	15.00	Hourly	40	4	
	Habersham	43,752	25,747.00	39,177.00	Annual	40	4	
	Harris	32,876	11.64	16.30	Hourly	40	3	
	Hart	25,377	14.53	22.09	Hourly	40	6	
	Lee	29,191	13.59	21.06	Hourly	40	4	
	Lumpkin	31,176	14.07	21.41	Hourly	40	2	
	Madison	28,312	14.52	14.52	Hourly	40	1	
	Monroe	27,051	11.74	17.75	Hourly	40	6	
	Murray	39,410	12.07	19.30	Hourly	40	2	
	Oconee	35,093	31,169.00	45,195.00	Annual	40	6	
	Pickens	29,997	12.12	19.86	Hourly	40	1	
	Polk	41,133	11.69	20.45	Hourly	40	2	
	Stephens	25,480	12.25	17.15	Hourly	40	3	
	Thomas	44,959	24,167.00	45,348.00	Annual	40	5	
	Ware	35,515	18,594.12	32,752.85	Annual	40	6	
	Wayne	29,949	22,472.90	34,195.18	Annual	40	5	
D	White	27,970	14.97	23.93	Hourly	40	1	
	Appling	18,540	10.00	16.35	Hourly	40	4	
	Ben Hill	17,464	9.95	12.50	Hourly	40	3	
	Berrien	18,700	10.00	20.00	Hourly	40	4	
	Burke	22,709	25,210.00	40,872.00	Annual	40	9	
	Crisp	22,934	30,472.00	45,564.00	Annual	40	3	
	Dawson	22,957	14.76	22.88	Hourly	40	1	
	Elbert	19,438	13.15	18.00	Hourly	40	3	
	Fannin	23,753	23,171.00	26,852.00	Annual	40	2	
	Franklin	22,264	16.08	16.08	Hourly	40	1	
	Jefferson	16,272	15.00	18.35	Hourly	40	1	
	Lamar	18,207	15.00	15.00	Hourly	40	1	
	Long	17,113	33,000.00	33,000.00	Annual	40	1	
	Pike	17,784	13.26	16.16	Hourly	40	1	
	Putnam	21,192	12.89	20.08	Hourly	40	1	
	Telfair	16,518	9.51	9.51	Hourly	40	1	
	Washington	20,635	12.00	14.69	Hourly	40	3	
	Worth	20,940	27,601.00	28,080.00	Annual	40	2	
	E	Bleckley	12,795	18.15	18.15	Hourly	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Automotive Mechanic (Public Works)

Group	Jurisdiction	2014 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Charlton	12,897	13.00	13.00	Hourly	40	1
	Crawford	12,387	10.61	15.00	Hourly	40	1
	Cusseta-Chattahoochee	11,837	29,000.00	31,242.13	Annual	40	2
	Early	10,491	7.99	11.59	Hourly	40	1
	Evans	10,898	16.45	16.45	Hourly	40	1
	Jasper	13,432	22,063.00	35,271.00	Annual	40	1
	Macon	13,792	10.96	10.96	Hourly	40	1
	Screven	14,085	11.48	16.25	Hourly	40	1
<b>F</b>	Echols	4,003	10.00	10.00	Hourly	40	1
	Hancock	8,509	8.57	11.00	Hourly	40	1
	Seminole	8,686	12.00	25.00	Hourly	40	1
	Talbot	6,390	29,280.00	29,280.00	Annual	40	1
	Taylor	8,442	19,024.00	28,949.00	Annual	40	1
	Terrell	9,132	36,550.14	36,550.14	Annual	45	1
	Wilkinson	9,326	17.09	29.42	Hourly	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Civil Engineer

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	13	53,409	74,110	94,302	117,972	65
<b>B</b>	4	54,430	70,493	80,884	98,690	5
<b>C</b>	2	34,422	46,120	55,026	69,182	3
<b>D</b>	1	38,665	38,665	59,931	59,931	1
<b>E</b>	1	45,698	45,698	45,698	45,698	1
<b>Total/Avg</b>	<b>21</b>	<b>45,325</b>	<b>55,017</b>	<b>67,168</b>	<b>78,295</b>	<b>75</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2014 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Clayton	267,542	46,936.00	86,270.00	Annual	40	13
	Columbia	139,257	40,358.77	117,971.74	Annual	40	6
	Columbus/Muscogee	200,887	55,061.46	83,782.52	Annual	40	4
	Fayette	109,664	62,025.55	94,379.22	Annual	40	1
	Fulton	996,319	50,320.00	71,453.00	Annual	40	7
	Gwinnett	877,922	52,647.00	86,867.00	Annual	40	6
	Hall	190,761	18.94	36.25	Hourly	40	5
	Henry	213,869	36,523.76	95,822.69	Annual	40	9
	Houston	149,111	22.85	44.47	Hourly	40	5
	Lowndes	113,523	35.63	53.69	Annual	40	1
	Macon-Bibb	153,905	63,856.00	106,350.00	Annual	40	5
	Newton	103,675	54,683.20	94,265.60	Annual	40	2
	Paulding	148,987	70,871.00	109,187.00	Annual	40	1
	<b>B</b>	Bulloch	72,087	57,153.15	85,729.72	Annual	40
Dougherty		92,407	43,024.00	63,863.00	Annual	40	1
Effingham		55,423	70,493.21	98,690.49	Annual	40	1
Glynn		82,175	47,048.00	75,253.00	Annual	40	2
<b>C</b>	Peach	26,922	46,120.00	69,182.00	Annual	40	1
	Thomas	44,959	22,723.00	40,870.00	Annual	40	2
<b>D</b>	Dawson	22,957	38,665.00	59,931.00	Annual	40	1
<b>E</b>	Charlton	12,897	21.97	21.97	Hourly	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Crew Leader

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	18	31,028	39,780	54,288	106,622	209
<b>B</b>	5	28,839	31,824	46,770	52,119	19
<b>C</b>	16	27,394	39,854	43,102	65,134	59
<b>D</b>	6	30,673	46,634	36,271	46,634	9
<b>E</b>	3	22,422	26,083	29,335	30,493	6
<b>F</b>	1	30,430	30,430	30,430	30,430	1
<b>Total/Avg</b>	<b>49</b>	<b>28,465</b>	<b>35,768</b>	<b>40,032</b>	<b>55,239</b>	<b>303</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2014 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Carroll	114,093	14.63	33.26	Hourly	40	8
	Cherokee	230,985	12.64	19.59	Hourly	40	5
	Clayton	267,542	33,147.00	49,943.00	Annual	40	3
	Columbia	139,257	13.16	24.00	Hourly	40	26
	Columbus/Muscogee	200,887	30,442.12	46,321.30	Annual	40	16
	Coweta	135,571	32,961.00	49,443.00	Annual	40	5
	Fayette	109,664	34,292.40	60,512.74	Annual	40	7
	Forsyth	204,302	14.82	21.79	Hourly	40	7
	Fulton	996,319	39,780.00	61,236.00	Annual	40	8
	Gwinnett	877,922	35,761.00	57,218.00	Annual	40	32
	Hall	190,761	15.81	23.72	Hourly	40	2
	Henry	213,869	30,764.24	106,621.89	Annual	40	23
	Houston	149,111	15.44	24.69	Hourly	40	7
	Lowndes	113,523	14.65	26.90	Hourly	40	7
	Macon-Bibb	153,905	26,915.00	44,866.00	Annual	40	35
	Newton	103,675	15.43	28.98	Hourly	40	6
Paulding	148,987	11.86	18.26	Hourly	40	3	
Whitfield	103,542	27,294.00	40,941.00	Annual	40	9	
<b>B</b>	Barrow	73,240	15.30	23.71	Hourly	40	2
	Dougherty	92,407	30,576.00	45,386.00	Annual	40	3
	Glynn	82,175	12.90	20.64	Hourly	40	1
	Liberty	65,198	12.94	21.20	Hourly	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Crew Leader

Group	Jurisdiction	2014 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
C	Walton	87,615	28,049.00	52,119.00	Annual	40	12
	Baldwin	45,909	28,682.00	43,644.00	Annual	40	2
	Colquitt	46,102	24,440.00	47,299.00	Annual	43	14
	Decatur	27,220	13.00	13.00	Hourly	40	1
	Habersham	43,752	39,854.00	60,643.00	Annual	40	1
	Hart	25,377	16.01	24.36	Hourly	40	2
	Jones	28,787	27,158.23	32,456.00	Annual	40	9
	Lee	29,191	14.27	22.12	Hourly	40	1
	Monroe	27,051	12.45	18.83	Hourly	40	1
	Murray	39,410	12.07	19.30	Hourly	40	1
	Peach	26,922	27,874.00	65,134.00	Annual	40	4
	Pickens	29,997	12.73	19.37	Hourly	40	4
	Stephens	25,480	11.84	16.57	Hourly	40	1
	Tattnall	25,224	14.38	20.00	Hourly	40	1
	D	Thomas	44,959	24,167.00	45,348.00	Annual	40
Ware		35,515	20,500.01	39,811.30	Annual	40	3
Wayne		29,949	23,596.54	35,904.93	Annual	40	1
Appling		18,540	11.00	18.10	Hourly	40	0
Berrien		18,700	25,000.00	35,000.00	Annual	40	1
Brooks		15,418	11.29	12.78	Hourly	40	3
Chattooga		24,939	17.00	17.00	Hourly	40	1
Elbert		19,438	22.42	22.42	Hourly	40	1
Lamar		18,207	14.75	17.50	Hourly	40	3
E		Charlton	12,897	12.54	14.08	Hourly	40
	Early	10,491	10.11	14.66	Hourly	40	2
	Evans	10,898	9.69	13.57	Hourly	40	1
F	Echols	4,003	14.63	14.63	Hourly	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Electric Lineman

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>B</b>	1	28,049	28,049	42,074	42,074	1
<b>Total/Avg</b>	<b>1</b>	<b>28,049</b>	<b>28,049</b>	<b>42,074</b>	<b>42,074</b>	<b>1</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2014 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>B</b>	Walton	87,615	28,049.00	42,074.00	Annual	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Electric Superintendent/Manager

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	1	60,778	60,778	92,480	92,480	1
<b>B</b>	1	38,764	38,764	68,192	68,192	2
<b>Total/Avg</b>	<b>2</b>	<b>49,771</b>	<b>49,771</b>	<b>80,336</b>	<b>80,336</b>	<b>3</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2014 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Columbus/Muscogee	200,887	60,777.55	92,480.23	Annual	40	1
<b>B</b>	Walton	87,615	38,764.00	68,192.00	Annual	40	2

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Electric Technician

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	1	31,983	31,983	51,130	51,130	6
<b>B</b>	1	33,571	33,571	46,987	46,987	2
<b>Total/Avg</b>	<b>2</b>	<b>32,777</b>	<b>32,777</b>	<b>49,059</b>	<b>49,059</b>	<b>8</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2014 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Columbus/Muscogee	200,887	31,983.26	51,130.04	Annual	40	6
<b>B</b>	Jackson	61,870	16.14	22.59	Hourly	40	2

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Gas Superintendent/Manager

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>C</b>	1	47,999	47,999	47,999	47,999	1
<b>Total/Avg</b>	<b>1</b>	<b>47,999</b>	<b>47,999</b>	<b>47,999</b>	<b>47,999</b>	<b>1</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2014 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
C	Decatur	27,220	47,999.00	47,999.00	Annual	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Groundskeeper

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	10	24,695	28,525	40,218	51,626	105
<b>B</b>	5	23,693	30,306	34,206	42,432	11
<b>C</b>	9	22,099	28,682	32,298	43,643	23
<b>E</b>	4	18,309	22,797	23,738	26,894	7
<b>F</b>	2	18,325	20,800	19,354	22,069	2
<b>Total/Avg</b>	<b>30</b>	<b>21,424</b>	<b>26,222</b>	<b>29,963</b>	<b>37,333</b>	<b>148</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2014 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Carroll	114,093	8.92	14.54	Hourly	40	1
	Columbia	139,257	11.37	18.80	Hourly	40	3
	Columbus/Muscogee	200,887	27,579.06	41,964.79	Annual	40	5
	Fayette	109,664	28,145.37	42,826.51	Annual	40	10
	Fulton	996,319	27,332.00	47,331.00	Annual	40	23
	Gwinnett	877,922	28,525.00	44,214.00	Annual	40	43
	Hall	190,761	11.07	16.61	Hourly	40	6
	Lowndes	113,523	11.44	17.24	Hourly	40	4
	Newton	103,675	11.52	24.82	Hourly	40	2
	Paulding	148,987	10.76	16.57	Hourly	40	8
<b>B</b>	Dougherty	92,407	17,877.00	29,256.00	Annual	40	1
	Gordon	56,047	11.07	16.05	Hourly	40	2
	Jackson	61,870	14.57	20.40	Hourly	40	1
	Liberty	65,198	11.72	19.21	Hourly	40	5
	Walker	68,218	11.00	12.50	Hourly	40	2
<b>C</b>	Baldwin	45,909	24,007.00	36,387.00	Annual	40	6
	Coffee	42,811	10.09	15.00	Hourly	40	1
	Colquitt	46,102	25,792.00	35,221.00	Annual	43	1
	Decatur	27,220	10.00	13.03	Hourly	40	2
	Gilmer	28,829	8.24	12.88	Hourly	40	4
	Habersham	43,752	22,262.00	33,875.00	Annual	40	6
	Tattnall	25,224	9.00	12.15	Hourly	40	1
	Ware	35,515	20,500.01	31,193.19	Annual	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Groundskeeper

Group	Jurisdiction	2014 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
E	Wayne	29,949	28,681.71	43,642.61	Annual	40	1
	Charlton	12,897	10.96	12.42	Hourly	40	2
	Crawford	12,387	9.15	12.93	Hourly	40	3
	Early	10,491	7.10	10.30	Hourly	40	1
	Jeff Davis	14,859	8.00	10.00	Hourly	40	1
F	Echols	4,003	10.00	10.61	Hourly	40	1
	Webster Unified	2,649	7.62	8.00	Hourly	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Heavy Equipment Mechanic

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	14	32,447	38,890	52,881	70,024	73
<b>B</b>	7	30,526	37,440	44,859	50,110	26
<b>C</b>	12	27,997	46,756	39,814	54,558	26
<b>D</b>	11	26,868	38,000	36,833	53,269	50
<b>E</b>	6	30,261	36,109	33,599	41,954	7
<b>F</b>	7	21,840	31,200	34,518	42,328	13
<b>Total/Avg</b>	<b>57</b>	<b>28,323</b>	<b>38,066</b>	<b>40,417</b>	<b>52,040</b>	<b>195</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2014 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Athens-Clarke	120,938	32,460.00	46,457.00	Annual	40	2
	Carroll	114,093	16.05	26.19	Hourly	40	4
	Clayton	267,542	33,147.00	49,943.00	Annual	40	6
	Columbia	139,257	14.51	24.00	Hourly	40	4
	Columbus/Muscogee	200,887	31,983.26	48,666.32	Annual	40	10
	Coweta	135,571	36,640.00	70,024.00	Annual	40	6
	Douglas	138,776	32,841.95	67,211.46	Annual	40	3
	Fulton	996,319	31,160.00	51,882.00	Annual	40	1
	Gwinnett	877,922	38,890.00	62,224.00	Annual	40	18
	Hall	190,761	16.60	24.90	Hourly	40	4
	Houston	149,111	12.18	19.52	Hourly	40	4
	Lowndes	113,523	16.17	24.36	Hourly	40	2
	Macon-Bibb	153,905	31,491.00	52,478.00	Annual	40	3
	Paulding	148,987	13.74	21.15	Hourly	40	6
<b>B</b>	Dougherty	92,407	23,957.00	39,204.00	Annual	40	4
	Glynn	82,175	12.90	21.61	Hourly	40	2
	Gordon	56,047	14.64	21.22	Hourly	40	2
	Jackson	61,870	15.57	21.80	Hourly	40	3
	Spalding	63,988	15.33	23.90	Hourly	40	3
	Walker	68,218	18.00	19.50	Hourly	40	6
	Walton	87,615	30,728.00	50,110.00	Annual	40	6
<b>C</b>	Baldwin	45,909	30,731.00	46,579.00	Annual	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Heavy Equipment Mechanic

Group	Jurisdiction	2014 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Coffee	42,811	11.47	18.00	Hourly	40	4
	Colquitt	46,102	46,756.00	46,756.00	Annual	43	1
	Decatur	27,220	14.40	20.56	Hourly	40	2
	Jones	28,787	11.60	12.07	Hourly	40	2
	Laurens	47,851	35,152.00	45,160.00	Annual	40	6
	Lee	29,191	13.59	21.06	Hourly	40	1
	Polk	41,133	12.92	26.23	Hourly	40	2
	Sumter	31,232	12.27	18.66	Hourly	40	1
	Tattnall	25,224	10.25	17.00	Hourly	40	1
	Toombs	27,282	10.00	13.00	Hourly	40	2
	Ware	35,515	22,601.26	34,390.50	Annual	40	3
<b>D</b>	Appling	18,540	10.00	15.60	Hourly	40	1
	Berrien	18,700	10.00	20.00	Hourly	40	19
	Brantley	18,417	12.27	17.28	Hourly	40	3
	Butts	23,368	14.26	25.61	Hourly	40	4
	Fannin	23,753	21,320.00	33,176.00	Annual	40	2
	Lamar	18,207	17.50	17.50	Hourly	40	1
	Long	17,113	38,000.00	38,000.00	Annual	40	2
	Pike	17,784	15.50	18.89	Hourly	40	1
	Telfair	16,518	10.45	10.45	Hourly	40	1
	Union	21,984	12.17	17.48	Hourly	40	3
	Worth	20,940	23,753.00	36,940.00	Annual	40	13
<b>E</b>	Bacon	11,281	30,888.00	30,888.00	Annual	40	1
	Charlton	12,897	17.36	17.52	Hourly	40	2
	Crawford	12,387	14.27	20.17	Hourly	40	1
	Dooly	14,188	13.47	13.47	Hourly	40	1
	Jeff Davis	14,859	13.00	13.00	Hourly	40	1
	McIntosh	14,214	14.34	17.91	Hourly	40	1
<b>F</b>	Atkinson	8,223	9.50	11.00	Hourly	40	1
	Jenkins	9,125	22,880.00	35,360.00	Annual	40	2
	Seminole	8,686	10.00	18.00	Hourly	40	6
	Taylor	8,442	24,354.00	37,057.00	Annual	40	1
	Twiggs	8,320	8.29	20.35	Hourly	40	1
	Wilcox	8,847	15.00	15.00	Hourly	40	1
	Wilkes	9,940	8.00	17.00	Hourly	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Heavy Equipment Operator

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	21	29,588	39,920	48,356	81,694	415
<b>B</b>	12	28,787	33,904	43,512	54,454	157
<b>C</b>	26	24,779	37,440	39,298	52,416	268
<b>D</b>	24	24,874	31,200	34,744	46,010	216
<b>E</b>	14	23,637	32,885	33,266	41,954	82
<b>F</b>	20	21,509	28,850	29,314	52,853	83
<b>Total/Avg</b>	<b>117</b>	<b>25,529</b>	<b>34,033</b>	<b>38,082</b>	<b>54,897</b>	<b>1221</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2014 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Athens-Clarke	120,938	30,993.00	44,358.00	Annual	40	9
	Bartow	101,736	13.39	20.69	Hourly	40	23
	Carroll	114,093	14.63	21.90	Hourly	40	13
	Cherokee	230,985	12.64	19.59	Hourly	40	6
	Clayton	267,542	30,011.00	45,219.00	Annual	40	1
	Columbia	139,257	13.16	21.77	Hourly	40	10
	Columbus/Muscogee	200,887	31,983.26	48,666.32	Annual	40	20
	Coweta	135,571	32,961.00	49,443.00	Annual	40	3
	Douglas	138,776	39,919.98	81,694.29	Annual	40	5
	Fayette	109,664	31,067.22	54,821.55	Annual	40	21
	Forsyth	204,302	12.35	21.79	Hourly	40	33
	Fulton	996,319	31,160.00	51,882.00	Annual	40	21
	Gwinnett	877,922	32,819.00	52,510.00	Annual	40	73
	Hall	190,761	16.60	26.15	Hourly	40	27
	Henry	213,869	25,004.51	50,465.94	Annual	40	48
	Houston	149,111	14.28	22.85	Hourly	40	20
	Lowndes	113,523	15.39	23.19	Hourly	40	4
	Macon-Bibb	153,905	26,915.00	44,866.00	Annual	40	39
	Newton	103,675	10.75	20.19	Hourly	40	17
Paulding	148,987	12.45	19.18	Hourly	40	12	
Whitfield	103,542	26,376.00	39,564.00	Annual	40	10	
<b>B</b>	Bulloch	72,087	11.91	17.86	Hourly	40	14

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Heavy Equipment Operator

Group	Jurisdiction	2014 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Camden	52,027	12.03	16.33	Hourly	40	18
	Catoosa	65,621	14.70	18.94	Hourly	40	4
	Dougherty	92,407	23,957.00	41,168.00	Annual	40	13
	Effingham	55,423	13.41	19.72	Hourly	40	3
	Glynn	82,175	12.29	22.58	Hourly	40	25
	Gordon	56,047	14.64	21.22	Hourly	40	6
	Jackson	61,870	14.57	20.40	Hourly	42	3
	Liberty	65,198	15.00	25.83	Hourly	40	10
	Spalding	63,988	16.30	26.18	Hourly	40	15
	Walker	68,218	15.50	19.00	Hourly	40	30
	Walton	87,615	28,049.00	46,092.00	Annual	40	16
<b>C</b>	Baldwin	45,909	27,841.00	42,198.00	Annual	40	5
	Coffee	42,811	9.09	18.00	Hourly	40	16
	Colquitt	46,102	24,440.00	35,276.00	Annual	43	7
	Gilmer	28,829	14.42	17.06	Hourly	40	3
	Habersham	43,752	24,544.00	37,347.00	Annual	40	19
	Harris	32,876	18.00	25.20	Hourly	40	5
	Hart	25,377	13.83	21.02	Hourly	40	7
	Jones	28,787	8.48	12.25	Hourly	40	14
	Laurens	47,851	22,880.00	36,421.00	Annual	40	24
	Lee	29,191	10.65	22.12	Hourly	40	18
	Lumpkin	31,176	12.75	19.39	Hourly	40	3
	Madison	28,312	9.71	16.56	Hourly	40	17
	Monroe	27,051	11.74	19.98	Hourly	40	9
	Murray	39,410	10.95	17.51	Hourly	40	12
	Oconee	35,093	34,452.00	49,956.00	Annual	40	2
	Peach	26,922	23,820.00	41,830.00	Annual	40	10
	Pickens	29,997	12.12	18.44	Hourly	40	5
	Polk	41,133	11.13	24.96	Hourly	40	12
	Stephens	25,480	11.42	15.99	Hourly	40	3
	Sumter	31,232	11.67	17.79	Hourly	40	2
	Tattnell	25,224	12.00	20.00	Hourly	40	17
	Thomas	44,959	25,611.00	40,870.00	Annual	40	10
	Toombs	27,282	9.30	14.60	Hourly	40	18
	Ware	35,515	20,500.01	32,752.85	Annual	40	6
	Wayne	29,949	22,472.90	34,195.18	Annual	40	13
	White	27,970	13.56	21.68	Hourly	40	11
<b>D</b>	Appling	18,540	10.00	16.15	Hourly	40	14
	Brantley	18,417	12.27	17.28	Hourly	40	4

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Heavy Equipment Operator

Group	Jurisdiction	2014 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Brooks	15,418	10.06	13.39	Hourly	40	2
	Burke	22,709	28,288.00	39,853.00	Annual	40	20
	Butts	23,368	12.32	22.12	Hourly	40	9
	Chattooga	24,939	14.72	17.00	Hourly	40	1
	Crisp	22,934	23,566.00	31,792.00	Annual	40	13
	Dawson	22,957	13.12	20.33	Hourly	40	4
	Elbert	19,438	13.00	15.25	Hourly	40	11
	Fannin	23,753	21,860.00	28,225.00	Annual	40	32
	Franklin	22,264	12.81	15.09	Hourly	40	6
	Jefferson	16,272	15.00	17.61	Hourly	40	4
	Lamar	18,207	15.00	16.22	Hourly	40	3
	Long	17,113	25,000.00	30,000.00	Annual	40	5
	Meriwether	21,198	11.60	19.20	Hourly	40	23
	Mitchell	22,771	9.27	15.00	Hourly	40	9
	Pierce	18,991	11.00	18.00	Hourly	40	9
	Pike	17,784	13.26	16.16	Hourly	40	10
	Putnam	21,192	11.45	18.93	Hourly	40	2
	Rabun	16,243	13.47	21.45	Hourly	40	6
	Telfair	16,518	9.28	10.25	Hourly	40	7
	Union	21,984	12.67	18.15	Hourly	40	5
	Washington	20,635	11.25	18.04	Hourly	40	12
	Worth	20,940	16,640.00	26,707.00	Annual	40	5
<b>E</b>	Bacon	11,281	22,068.00	29,702.00	Annual	40	8
	Bleckley	12,795	15.81	18.96	Hourly	40	2
	Charlton	12,897	11.33	17.52	Hourly	40	6
	Crawford	12,387	14.27	20.17	Hourly	40	5
	Cusseta-Chattahooche	11,837	15,246.40	28,000.00	Annual	40	2
	Dooly	14,188	12.36	19.11	Hourly	40	7
	Early	10,491	10.11	14.66	Hourly	40	6
	Evans	10,898	10.91	15.27	Hourly	40	2
	Jasper	13,432	22,063.00	35,271.00	Annual	40	9
	Jeff Davis	14,859	10.50	15.50	Hourly	40	9
	Macon	13,792	9.27	11.18	Hourly	40	5
	McIntosh	14,214	12.68	14.34	Hourly	40	2
	Pulaski	11,483	12.88	16.50	Hourly	40	6
	Screven	14,085	10.43	16.00	Hourly	40	13
<b>F</b>	Atkinson	8,223	9.50	16.00	Hourly	40	9
	Baker	3,255	11.03	11.56	Hourly	40	3
	Clinch	6,831	8.40	15.23	Hourly	40	8

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Heavy Equipment Operator

Group	Jurisdiction	2014 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Echols	4,003	13.37	13.98	Hourly	40	2
	Glascock	3,053	11.11	11.11	Hourly	40	1
	Hancock	8,509	10.00	13.41	Hourly	40	2
	Jenkins	9,125	18,720.00	31,200.00	Annual	40	6
	Miller	5,958	10.00	12.73	Hourly	40	4
	Montgomery	8,991	10.30	10.88	Hourly	40	4
	Randolph	7,313	10.00	13.77	Hourly	40	3
	Talbot	6,390	22,282.00	26,888.00	Annual	40	2
	Taliaferro	1,693	13.87	17.88	Hourly	40	2
	Taylor	8,442	22,063.00	33,572.00	Annual	40	4
	Treutlen	6,778	10.70	10.70	Hourly	40	2
	Twiggs	8,320	8.29	15.50	Hourly	40	10
	Warren	5,520	7.25	13.95	Hourly	40	1
	Webster Unified	2,649	12.30	12.63	Hourly	40	2
	Wilcox	8,847	10.00	10.25	Hourly	40	9
	Wilkes	9,940	7.00	12.81	Hourly	40	3
	Wilkinson	9,326	13.38	25.41	Hourly	40	6

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Laborer

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	12	24,036	28,383	37,929	47,766	176
<b>B</b>	6	22,366	28,080	30,455	39,957	43
<b>C</b>	16	20,304	29,058	29,505	37,003	63
<b>D</b>	14	21,597	28,954	26,843	34,320	45
<b>E</b>	8	18,577	22,797	24,151	30,618	29
<b>F</b>	14	19,020	25,584	25,290	34,674	61
<b>Total/Avg</b>	<b>70</b>	<b>20,983</b>	<b>27,143</b>	<b>29,029</b>	<b>37,390</b>	<b>417</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2014 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Bartow	101,736	12.13	16.98	Hourly	40	11
	Cherokee	230,985	10.40	16.12	Hourly	40	22
	Coweta	135,571	28,383.00	42,600.00	Annual	40	2
	Douglas	138,776	23,341.97	47,765.95	Annual	40	1
	Fayette	109,664	28,145.37	42,826.51	Annual	40	1
	Fulton	996,319	23,000.00	36,540.00	Annual	40	4
	Gwinnett	877,922	27,805.00	43,098.00	Annual	40	10
	Henry	213,869	22,124.75	33,187.28	Annual	40	9
	Houston	149,111	11.27	18.06	Hourly	40	9
	Macon-Bibb	153,905	23,005.00	38,334.00	Annual	40	95
	Paulding	148,987	10.76	16.57	Hourly	40	8
	Whitfield	103,542	19,948.00	29,923.00	Annual	40	4
<b>B</b>	Camden	52,027	13.48	13.48	Hourly	40	1
	Dougherty	92,407	16,217.00	24,068.00	Annual	40	12
	Glynn	82,175	9.86	15.77	Hourly	40	13
	Gordon	56,047	8.16	14.32	Hourly	40	10
	Liberty	65,198	11.72	19.21	Hourly	40	6
	Walker	68,218	13.50	13.50	Hourly	40	1
<b>C</b>	Baldwin	45,909	22,850.00	34,634.00	Annual	40	8
	Gilmer	28,829	9.27	13.53	Hourly	40	7
	Habersham	43,752	15,825.00	24,080.00	Annual	40	1
	Harris	32,876	10.34	14.47	Hourly	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Laborer

Group	Jurisdiction	2014 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Hart	25,377	7.70	11.72	Hourly	40	2
	Jones	28,787	8.82	10.54	Hourly	40	7
	Laurens	47,851	29,058.00	32,552.00	Annual	40	2
	Lumpkin	31,176	10.46	15.91	Hourly	40	2
	Monroe	27,051	9.83	14.87	Hourly	40	3
	Oconee	35,093	22,958.00	33,289.00	Annual	40	2
	Pickens	29,997	10.45	15.90	Hourly	40	5
	Polk	41,133	9.12	15.96	Hourly	40	2
	Tattnall	25,224	8.00	10.50	Hourly	40	2
	Toombs	27,282	9.00	11.69	Hourly	40	9
	Wayne	29,949	17,608.10	29,539.07	Annual	40	8
	White	27,970	11.13	17.79	Hourly	40	2
<b>D</b>	Appling	18,540	8.00	10.00	Hourly	40	0
	Berrien	18,700	10.00	13.00	Hourly	40	1
	Burke	22,709	19,386.00	21,840.00	Annual	40	3
	Chattooga	24,939	10.00	12.00	Hourly	40	4
	Crisp	22,934	25,208.00	30,101.00	Annual	40	9
	Elbert	19,438	10.00	10.00	Hourly	40	1
	Fannin	23,753	19,801.00	28,891.00	Annual	40	7
	Franklin	22,264	12.84	14.65	Hourly	40	4
	Jefferson	16,272	10.00	10.82	Hourly	40	1
	Lamar	18,207	13.92	13.92	Hourly	40	1
	Long	17,113	22,000.00	25,000.00	Annual	40	4
	Pierce	18,991	10.00	14.00	Hourly	40	1
	Union	21,984	10.07	16.50	Hourly	40	6
	Washington	20,635	9.00	14.90	Hourly	40	3
<b>E</b>	Charlton	12,897	10.96	10.96	Hourly	40	1
	Crawford	12,387	9.15	12.93	Hourly	40	1
	Cusseta-Chattahooche	11,837	13,166.40	20,800.00	Annual	40	8
	Dooly	14,188	10.00	12.36	Hourly	40	6
	Early	10,491	8.31	12.53	Hourly	40	2
	Jeff Davis	14,859	8.00	9.80	Hourly	40	0
	Macon	13,792	9.01	9.59	Hourly	40	2
	McIntosh	14,214	9.69	14.72	Hourly	40	9
<b>F</b>	Calhoun	6,463	23,988.00	23,988.00	Annual	40	6
	Echols	4,003	10.00	13.98	Hourly	40	2
	Georgetown-Quitman	2,315	7.98	14.50	Hourly	40	5
	Glascock	3,053	8.08	8.08	Hourly	36	1
	Hancock	8,509	8.00	9.29	Hourly	40	5

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Laborer

Group	Jurisdiction	2014 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Irwin	9,104	12,480.00	27,040.00	Annual	40	18
	Jenkins	9,125	18,720.00	24,960.00	Annual	40	4
	Schley	5,163	9.00	16.67	Hourly	40	6
	Seminole	8,686	8.50	14.00	Hourly	40	3
	Talbot	6,390	22,454.00	26,888.00	Annual	40	3
	Taliaferro	1,693	11.14	11.14	Hourly	40	1
	Webster Unified	2,649	12.30	12.63	Hourly	40	1
	Wilcox	8,847	9.50	9.75	Hourly	40	2
	Wilkes	9,940	7.00	11.53	Hourly	40	4

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Landfill Inmate Supervisor

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	4	35,214	37,091	53,883	56,987	5
<b>B</b>	2	28,307	30,052	41,265	45,340	4
<b>C</b>	1	24,274	24,274	37,003	37,003	1
<b>D</b>	1	45,906	45,906	69,576	69,576	1
<b>Total/Avg</b>	<b>8</b>	<b>33,425</b>	<b>34,330</b>	<b>50,432</b>	<b>52,227</b>	<b>11</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2014 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Clayton	267,542	36,610.00	56,987.00	Annual	40	1
	Columbus/Muscogee	200,887	37,090.78	56,438.01	Annual	40	2
	Coweta	135,571	32,961.00	49,443.00	Annual	40	1
	Paulding	148,987	16.44	25.32	Hourly	40	1
<b>B</b>	Effingham	55,423	12.77	17.88	Hourly	40	1
	Jackson	61,870	13.76	20.76	Hourly	42	3
<b>C</b>	Sumter	31,232	11.67	17.79	Hourly	40	1
<b>D</b>	Rabun	16,243	22.07	33.45	Annual	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Landfill Manager, Certified

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	10	42,513	57,256	66,927	86,270	17
<b>B</b>	3	29,528	35,397	40,677	52,538	6
<b>C</b>	4	33,532	42,500	40,756	52,645	7
<b>D</b>	5	38,816	50,814	42,219	50,814	7
<b>E</b>	1	26,840	26,840	37,580	37,580	1
<b>F</b>	3	21,918	29,994	29,455	42,203	3
<b>Total/Avg</b>	<b>26</b>	<b>32,191</b>	<b>40,467</b>	<b>42,935</b>	<b>53,675</b>	<b>41</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2014 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Athens-Clarke	120,938	50,576.00	80,922.00	Annual	40	1
	Bartow	101,736	39,332.80	55,078.40	Annual	40	1
	Clayton	267,542	57,256.00	86,270.00	Annual	40	1
	Columbus/Muscogee	200,887	49,882.96	75,902.84	Annual	40	1
	Douglas	138,776	31,278.21	64,010.34	Annual	40	7
	Hall	190,761	18.94	28.41	Hourly	40	1
	Houston	149,111	21.98	35.15	Hourly	40	1
	Macon-Bibb	153,905	35,443.00	59,030.00	Annual	40	2
	Newton	103,675	41,537.60	62,379.20	Annual	40	1
	Paulding	148,987	34,706.00	53,469.00	Annual	40	1
<b>B</b>	Bulloch	72,087	9.97	14.89	Hourly	40	1
	Catoosa	65,621	15.60	18.52	Hourly	40	3
	Dougherty	92,407	35,397.00	52,538.00	Annual	40	2
<b>C</b>	Decatur	27,220	42,500.00	42,500.00	Annual	40	1
	Habersham	43,752	21,179.00	32,226.00	Annual	40	4
	Monroe	27,051	16.73	25.31	Hourly	40	1
	Toombs	27,282	17.14	17.14	Hourly	40	1
<b>D</b>	Appling	18,540	21.00	22.96	Hourly	40	1
	Burke	22,709	50,814.00	50,814.00	Annual	40	1
	Jefferson	16,272	15.00	17.20	Hourly	40	3
	Telfair	16,518	29,526.82	29,526.82	Annual	40	1
	Washington	20,635	38,857.00	47,219.00	Annual	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

**◆ Landfill Manager, Certified**

Group	Jurisdiction	2014 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
E	Evans	10,898	11.47	16.06	Hourly	45	1
F	Calhoun	6,463	14,961.00	14,961.00	Annual	32	1
	Jenkins	9,125	20,800.00	31,200.00	Annual	40	1
	Warren	5,520	14.42	20.29	Hourly	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Light Equipment Operator

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	11	26,418	32,885	42,830	53,435	126
<b>B</b>	7	25,383	31,209	36,581	43,702	57
<b>C</b>	18	22,553	27,847	34,016	45,195	135
<b>D</b>	12	22,258	28,080	30,410	39,749	85
<b>E</b>	9	20,238	24,024	26,502	31,533	36
<b>F</b>	13	18,440	22,901	25,006	39,437	43
<b>Total/Avg</b>	<b>70</b>	<b>22,548</b>	<b>27,824</b>	<b>32,557</b>	<b>42,175</b>	<b>482</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2014 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Cherokee	230,985	11.68	18.11	Hourly	40	9
	Clayton	267,542	27,172.00	45,219.00	Annual	40	19
	Columbia	139,257	11.94	19.74	Hourly	40	11
	Columbus/Muscogee	200,887	27,579.06	41,964.79	Annual	40	6
	Fulton	996,319	23,977.00	41,517.00	Annual	40	0
	Gwinnett	877,922	27,805.00	43,098.00	Annual	40	10
	Hall	190,761	15.81	23.72	Hourly	40	7
	Houston	149,111	12.69	25.69	Hourly	40	20
	Lowndes	113,523	13.94	21.00	Hourly	40	7
	Macon-Bibb	153,905	24,877.00	41,475.00	Annual	40	18
	Whitfield	103,542	21,785.00	32,677.00	Annual	40	19
<b>B</b>	Camden	52,027	13.55	14.06	Hourly	40	2
	Catoosa	65,621	9.84	17.71	Hourly	40	17
	Dougherty	92,407	21,730.00	32,257.00	Annual	40	5
	Effingham	55,423	12.77	19.72	Hourly	40	11
	Gordon	56,047	12.26	17.77	Hourly	40	10
	Jackson	61,870	14.29	20.01	Hourly	42	4
	Walton	87,615	24,031.00	36,046.00	Annual	40	8
<b>C</b>	Decatur	27,220	11.00	20.19	Hourly	40	23
	Grady	25,359	8.00	13.00	Hourly	40	23
	Harris	32,876	13.37	18.72	Hourly	40	3
	Hart	25,377	12.56	19.09	Hourly	40	4

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Light Equipment Operator

Group	Jurisdiction	2014 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Laurens	47,851	23,858.00	30,867.00	Annual	40	3
	Lumpkin	31,176	11.55	17.57	Hourly	40	3
	Madison	28,312	10.70	10.70	Hourly	40	1
	Monroe	27,051	10.43	16.73	Hourly	40	5
	Oconee	35,093	27,847.00	45,195.00	Annual	40	10
	Pickens	29,997	10.45	16.71	Hourly	40	8
	Polk	41,133	9.59	16.77	Hourly	40	16
	Stephens	25,480	10.60	14.84	Hourly	40	5
	Sumter	31,232	11.67	17.79	Hourly	40	2
	Tattnall	25,224	10.00	15.00	Hourly	40	3
	Thomas	44,959	23,444.00	36,392.00	Annual	40	13
	Toombs	27,282	7.50	9.35	Hourly	40	2
	Wayne	29,949	19,412.93	29,539.07	Annual	40	10
	White	27,970	12.29	19.64	Hourly	40	1
<b>D</b>	Appling	18,540	8.00	13.02	Hourly	40	11
	Brantley	18,417	10.07	14.18	Hourly	40	7
	Brooks	15,418	9.16	12.20	Hourly	40	19
	Burke	22,709	24,710.00	27,290.00	Annual	40	12
	Butts	23,368	10.64	19.11	Hourly	40	5
	Chattooga	24,939	12.00	15.50	Hourly	40	12
	Dawson	22,957	12.02	18.63	Hourly	40	3
	Fannin	23,753	21,944.00	23,691.00	Annual	40	7
	Lamar	18,207	13.50	14.23	Hourly	40	2
	Pike	17,784	12.00	14.22	Hourly	40	2
	Putnam	21,192	9.59	17.84	Hourly	40	2
	Worth	20,940	18,720.00	24,960.00	Annual	40	3
<b>E</b>	Bacon	11,281	20,800.00	23,337.00	Annual	40	4
	Bleckley	12,795	9.00	15.16	Hourly	40	4
	Charlton	12,897	11.55	13.05	Hourly	40	2
	Early	10,491	8.98	13.03	Hourly	40	10
	Evans	10,898	9.69	13.57	Hourly	40	3
	Jasper	13,432	19,025.00	30,414.00	Annual	40	3
	Jeff Davis	14,859	9.50	11.75	Hourly	40	5
	Macon	13,792	9.27	9.27	Hourly	40	2
	Screven	14,085	10.43	13.00	Hourly	40	3
<b>F</b>	Baker	3,255	9.79	10.51	Hourly	40	2
	Clinch	6,831	7.26	8.80	Hourly	40	2
	Glascok	3,053	8.08	9.60	Annual	40	3
	Hancock	8,509	8.00	10.83	Hourly	40	5

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Light Equipment Operator

Group	Jurisdiction	2014 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Miller	5,958	10.00	12.36	Hourly	40	4
	Montgomery	8,991	10.00	10.41	Hourly	40	3
	Randolph	7,313	8.75	10.00	Hourly	40	4
	Seminole	8,686	8.50	14.50	Hourly	40	5
	Treutlen	6,778	9.00	10.70	Hourly	40	4
	Warren	5,520	7.25	14.37	Hourly	40	4
	Webster Unified	2,649	10.61	10.87	Hourly	40	1
	Wilkes	9,940	7.00	14.38	Hourly	40	1
	Wilkinson	9,326	11.01	18.96	Hourly	40	5

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Maintenance Superintendent

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	17	48,927	68,644	73,005	100,948	31
<b>B</b>	9	41,308	47,048	57,646	73,379	13
<b>C</b>	20	38,203	60,590	52,673	69,006	24
<b>D</b>	10	37,104	54,995	46,869	67,974	10
<b>E</b>	4	32,906	42,598	38,908	51,106	5
<b>F</b>	2	20,914	21,840	26,127	30,414	2
<b>Total/Avg</b>	<b>62</b>	<b>36,560</b>	<b>49,286</b>	<b>49,205</b>	<b>65,471</b>	<b>85</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2014 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Bartow	101,736	58,406.40	81,764.80	Annual	40	1
	Carroll	114,093	45,267.00	74,030.00	Annual	40	1
	Cherokee	230,985	47,222.00	73,195.00	Annual	40	1
	Clayton	267,542	46,936.00	70,719.00	Annual	40	1
	Columbia	139,257	17.64	32.02	Hourly	40	2
	Columbus/Muscogee	200,887	60,777.55	92,480.23	Annual	40	1
	Coweta	135,571	59,620.00	81,301.00	Annual	40	1
	Douglas	138,776	62,705.00	62,705.00	Annual	40	1
	Fayette	109,664	41,781.96	94,379.22	Annual	40	2
	Forsyth	204,302	68,644.00	100,948.00	Annual	40	1
	Fulton	996,319	45,527.00	67,390.00	Annual	40	3
	Gwinnett	877,922	42,293.00	67,668.00	Annual	40	10
	Hall	190,761	15.58	23.37	Hourly	40	2
	Henry	213,869	55,242.51	82,863.75	Annual	40	1
	Houston	149,111	21.98	25.15	Hourly	40	1
	Lowndes	113,523	19.70	29.68	Annual	40	1
Newton	103,675	41,537.60	62,379.20	Annual	40	1	
<b>B</b>	Catoosa	65,621	42,229.00	42,229.00	Annual	40	1
	Dougherty	92,407	29,121.00	47,654.00	Annual	40	6
	Effingham	55,423	35,603.86	49,845.40	Annual	40	1
	Gordon	56,047	45,283.00	65,660.00	Annual	40	1
	Jackson	61,870	39,992.00	55,989.00	Annual	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Maintenance Superintendent

Group	Jurisdiction	2014 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Liberty	65,198	21.20	34.74	Hourly	40	1
	Spalding	63,988	47,048.00	73,379.00	Annual	40	1
	Walker	68,218	20.00	20.00	Hourly	40	1
	Walton	87,615	46,800.00	70,201.00	Annual	40	0
<b>C</b>	Baldwin	45,909	44,735.00	68,089.00	Annual	40	2
	Colquitt	46,102	47,819.00	47,819.00	Annual	43	1
	Grady	25,359	30,000.00	50,000.00	Annual	40	1
	Habersham	43,752	43,840.00	66,707.00	Annual	40	1
	Harris	32,876	33,244.00	46,541.00	Annual	40	1
	Jones	28,787	14.69	23.99	Hourly	40	1
	Laurens	47,851	38,760.00	38,917.00	Annual	40	2
	Lee	29,191	39,774.19	61,649.99	Annual	40	1
	Lumpkin	31,176	33,938.50	51,641.11	Annual	40	2
	Madison	28,312	19.02	19.02	Hourly	40	1
	Monroe	27,051	14.87	21.83	Hourly	40	1
	Murray	39,410	15.40	24.62	Annual	40	1
	Oconee	35,093	47,590.00	69,006.00	Annual	40	1
	Sumter	31,232	18.21	27.71	Hourly	40	1
	Tattnall	25,224	14.00	19.00	Hourly	40	1
	Thomas	44,959	60,590.00	60,590.00	Annual	40	1
	Toombs	27,282	18.93	18.93	Hourly	40	1
	Ware	35,515	42,328.79	64,408.27	Annual	40	1
	Wayne	29,949	30,850.36	55,700.34	Annual	40	2
	White	27,970	14.97	23.93	Hourly	40	1
<b>D</b>	Appling	18,540	10.00	16.39	Hourly	40	1
	Brooks	15,418	12.15	16.21	Hourly	40	1
	Burke	22,709	54,995.00	54,995.00	Annual	40	1
	Butts	23,368	18.20	32.68	Hourly	40	1
	Crisp	22,934	40,242.00	40,242.00	Annual	40	1
	Lamar	18,207	40,000.22	40,000.22	Annual	40	1
	Long	17,113	47,000.00	47,000.00	Annual	40	1
	Pike	17,784	15.86	19.33	Annual	40	1
	Putnam	21,192	17.32	26.98	Hourly	40	1
	Rabun	16,243	17.24	26.13	Hourly	40	1
<b>E</b>	Charlton	12,897	14.50	14.50	Hourly	40	1
	Crawford	12,387	17.39	24.57	Hourly	40	2
	Evans	10,898	22,692.80	31,769.92	Annual	40	1
	Macon	13,792	20.48	20.48	Hourly	40	1
<b>F</b>	Randolph	7,313	10.50	10.50	Hourly	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Maintenance Superintendent

Group	Jurisdiction	2014 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Taylor	8,442	19,988.00	30,414.00	Annual	40	1

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\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Maintenance Worker

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	20	26,502	32,961	43,561	60,091	368
<b>B</b>	10	27,670	33,904	44,336	56,451	39
<b>C</b>	17	23,426	27,847	35,603	47,382	62
<b>D</b>	12	23,198	31,200	32,951	53,269	29
<b>E</b>	7	25,884	32,760	30,436	38,000	10
<b>F</b>	3	25,133	33,280	27,581	34,320	3
<b>Total/Avg</b>	<b>69</b>	<b>25,302</b>	<b>31,992</b>	<b>35,745</b>	<b>48,252</b>	<b>511</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2014 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Athens-Clarke	120,938	28,053.00	44,885.00	Annual	40	1
	Bartow	101,736	12.13	16.98	Hourly	40	7
	Carroll	114,093	14.63	23.88	Hourly	40	10
	Cherokee	230,985	14.64	22.68	Hourly	40	8
	Clayton	267,542	30,011.00	56,987.00	Annual	40	20
	Columbia	139,257	11.37	18.80	Hourly	40	53
	Columbus/Muscogee	200,887	23,781.33	36,186.12	Annual	40	60
	Coweta	135,571	32,961.00	49,443.00	Annual	40	12
	Fayette	109,664	28,145.37	42,826.51	Annual	40	7
	Forsyth	204,302	11.74	17.26	Hourly	40	42
	Fulton	996,319	23,977.00	41,517.00	Annual	40	31
	Gwinnett	877,922	32,819.00	52,510.00	Annual	40	40
	Hall	190,761	11.07	16.61	Hourly	40	6
	Henry	213,869	25,004.51	50,465.94	Annual	40	22
	Houston	149,111	13.19	28.89	Hourly	40	11
	Lowndes	113,523	13.27	20.00	Hourly	40	5
	Macon-Bibb	153,905	23,005.00	38,334.00	Annual	40	11
Newton	103,675	10.75	20.23	Hourly	40	16	
Paulding	148,987	12.45	19.18	Hourly	40	2	
Whitfield	103,542	21,785.00	32,677.00	Annual	40	4	
<b>B</b>	Barrow	73,240	13.77	26.07	Hourly	40	1
	Catoosa	65,621	13.47	15.00	Hourly	40	6

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Maintenance Worker

Group	Jurisdiction	2014 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Effingham	55,423	12.16	17.03	Hourly	40	3
	Glynn	82,175	13.51	21.62	Hourly	40	2
	Gordon	56,047	11.07	16.05	Hourly	40	2
	Jackson	61,870	14.65	20.52	Hourly	42.5	4
	Liberty	65,198	13.59	27.14	Hourly	40	5
	Spalding	63,988	16.30	25.42	Hourly	40	3
	Walker	68,218	13.33	17.00	Hourly	40	4
	Walton	87,615	21,352.00	54,128.04	Annual	40	9
<b>C</b>	Baldwin	45,909	21,326.00	37,634.00	Annual	40	4
	Colquitt	46,102	25,937.00	36,275.00	Annual	43	4
	Decatur	27,220	10.36	11.44	Hourly	40	5
	Harris	32,876	12.85	18.00	Hourly	40	3
	Jones	28,787	11.61	14.44	Hourly	40	4
	Lee	29,191	10.65	16.50	Hourly	40	2
	Lumpkin	31,176	11.55	17.57	Hourly	40	4
	Madison	28,312	11.88	11.88	Hourly	40	1
	Monroe	27,051	8.99	20.58	Hourly	40	9
	Murray	39,410	12.07	19.30	Hourly	40	1
	Oconee	35,093	27,847.00	40,367.00	Annual	40	3
	Peach	26,922	18,411.00	29,648.00	Annual	40	5
	Pickens	29,997	13.38	20.36	Hourly	40	3
	Polk	41,133	10.59	19.46	Hourly	40	3
	Thomas	44,959	26,333.00	40,870.00	Annual	40	4
	Toombs	27,282	9.83	9.83	Hourly	40	1
	White	27,970	10.08	22.78	Hourly	40	6
<b>D</b>	Appling	18,540	8.00	11.31	Hourly	40	1
	Brantley	18,417	9.58	13.50	Hourly	40	6
	Brooks	15,418	10.56	14.07	Hourly	40	2
	Butts	23,368	14.26	25.61	Hourly	40	3
	Crisp	22,934	25,369.00	25,369.00	Annual	40	1
	Elbert	19,438	15.00	19.46	Hourly	40	3
	Franklin	22,264	12.00	14.76	Hourly	40	2
	Lamar	18,207	10.00	12.00	Hourly	40	2
	Long	17,113	25,000.00	30,000.00	Annual	40	5
	Pike	17,784	9.50	14.00	Hourly	40	1
	Putnam	21,192	7.25	17.32	Hourly	40	1
	Rabun	16,243	13.47	21.45	Hourly	40	2
<b>E</b>	Bacon	11,281	32,760.00	32,760.00	Annual	40	1
	Bleckley	12,795	13.00	13.00	Hourly	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Maintenance Worker

Group	Jurisdiction	2014 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Charlton	12,897	12.42	12.42	Hourly	40	1
	Crawford	12,387	9.86	13.93	Hourly	40	1
	Dooly	14,188	11.67	15.49	Hourly	40	5
	Evans	10,898	9.41	13.57	Hourly	40	0
	Screven	14,085	31,200.00	38,000.00	Annual	40	1
<b>F</b>	Talbot	6,390	24,960.00	24,960.00	Annual	40	1
	Twiggs	8,320	16.00	16.50	Hourly	40	1
	Webster Unified	2,649	8.25	11.28	Hourly	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Meter Reader

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	9	25,696	29,570	40,399	49,666	48
<b>B</b>	1	22,692	22,692	44,083	44,083	9
<b>C</b>	4	20,612	23,541	29,661	35,820	9
<b>D</b>	1	27,061	27,061	28,038	28,038	3
<b>E</b>	1	18,000	18,000	20,392	20,392	4
<b>F</b>	4	19,146	24,960	25,704	29,286	6
<b>Total/Avg</b>	<b>20</b>	<b>22,201</b>	<b>24,304</b>	<b>31,380</b>	<b>34,548</b>	<b>79</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2014 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Athens-Clarke	120,938	26,584.00	42,534.00	Annual	40	5
	Bartow	101,736	12.13	16.98	Hourly	40	6
	Columbia	139,257	11.37	18.80	Hourly	40	6
	Fayette	109,664	29,570.23	49,665.62	Annual	40	3
	Forsyth	204,302	12.97	19.08	Hourly	40	4
	Fulton	996,319	23,000.00	36,540.00	Annual	40	7
	Houston	149,111	10.86	18.78	Hourly	40	6
	Lowndes	113,523	13.94	21.01	Hourly	40	1
	Paulding	148,987	11.86	18.26	Hourly	40	10
<b>B</b>	Walton	87,615	22,692.00	44,083.00	Annual	40	9
<b>C</b>	Baldwin	45,909	23,541.00	35,820.00	Annual	40	3
	Harris	32,876	9.74	13.64	Hourly	40	3
	Jones	28,787	7.84	9.94	Hourly	40	1
	Monroe	27,051	10.74	16.24	Hourly	40	2
<b>D</b>	Franklin	22,264	13.01	13.48	Hourly	40	3
<b>E</b>	Cusseta-Chattahooche	11,837	18,000.00	20,392.00	Annual	40	4
<b>F</b>	Georgetown-Quitman	2,315	8.24	11.26	Hourly	40	2
	Hancock	8,509	8.00	10.83	Hourly	40	1
	Talbot	6,390	24,960.00	27,581.00	Annual	40	2
	Twiggs	8,320	8.58	14.08	Hourly	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Public Works Superintendent

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	15	79,952	133,682	115,139	195,805	13
<b>B</b>	8	63,231	75,920	92,291	124,405	8
<b>C</b>	20	52,087	70,473	70,162	100,421	20
<b>D</b>	14	55,351	85,800	67,694	110,177	16
<b>E</b>	5	38,878	61,797	47,074	61,797	4
<b>F</b>	9	30,423	45,219	39,792	77,896	10
<b>Total/Avg</b>	<b>71</b>	<b>53,320</b>	<b>78,815</b>	<b>72,025</b>	<b>111,750</b>	<b>71</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2014 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Bartow	101,736	78,540.80	109,969.60	Annual	40	1
	Carroll	114,093	56,923.00	92,979.00	Annual	40	1
	Cherokee	230,985	76,920.00	119,228.00	Annual	40	1
	Clayton	267,542	46,936.00	70,719.00	Annual	40	1
	Columbus/Muscogee	200,887	81,739.04	124,375.63	Annual	40	1
	Fayette	109,664	83,417.47	126,929.55	Annual	40	1
	Fulton	996,319	85,754.00	134,634.00	Annual	40	0
	Gwinnett	877,922	115,179.00	195,805.00	Annual	40	1
	Hall	190,761	133,682.00	133,682.00	Annual	40	1
	Henry	213,869	106,663.00	106,663.00	Annual	40	1
	Houston	149,111	39.54	63.31	Hourly	40	1
	Lowndes	113,523	35.63	53.69	Annual	40	1
	Newton	103,675	52,832.00	79,352.00	Annual	40	0
	Paulding	148,987	70,871.00	109,187.00	Annual	40	1
	Whitfield	103,542	53,463.00	80,194.00	Annual	40	1
<b>B</b>	Catoosa	65,621	59,940.00	59,940.00	Annual	40	1
	Dougherty	92,407	60,539.00	89,859.00	Annual	40	1
	Effingham	55,423	60,894.68	85,252.55	Annual	40	1
	Glynn	82,175	60,321.00	96,514.00	Annual	40	1
	Gordon	56,047	69,204.00	100,345.00	Annual	40	1
	Liberty	65,198	36.50	59.81	Hourly	40	1
	Spalding	63,988	58,164.00	90,716.00	Annual	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Public Works Superintendent

Group	Jurisdiction	2014 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*	
<b>C</b>	Walton	87,615	60,864.00	91,296.00	Annual	40	1	
	Decatur	27,220	58,198.00	58,198.00	Annual	40	1	
	Gilmer	28,829	56,722.00	56,722.00	Annual	40	1	
	Grady	25,359	35,000.00	55,000.00	Annual	40	1	
	Habersham	43,752	53,046.00	80,716.00	Annual	40	1	
	Harris	32,876	43,005.00	60,206.00	Annual	40	1	
	Jones	28,787	25.43	26.45	Hourly	40	1	
	Laurens	47,851	70,473.00	70,473.00	Annual	40	1	
	Lee	29,191	50,763.07	100,421.34	Annual	40	1	
	Madison	28,312	21.36	21.36	Hourly	40	1	
	Monroe	27,051	65,600.00	65,600.00	Annual	40	1	
	Murray	39,410	23.78	38.02	Annual	40	1	
	Oconee	35,093	65,655.00	95,200.00	Annual	40	1	
	Peach	26,922	62,228.00	93,364.00	Annual	40	1	
	Pickens	29,997	45,607.00	69,396.00	Annual	40	1	
	Polk	41,133	19.22	33.65	Hourly	40	1	
	Sumter	31,232	46,146.49	70,217.34	Annual	40	1	
	Thomas	44,959	68,830.00	68,830.00	Annual	40	1	
	Ware	35,515	42,328.79	64,408.27	Annual	40	1	
	Wayne	29,949	40,358.06	64,409.56	Annual	40	1	
<b>D</b>	White	27,970	51,019.58	81,562.46	Annual	40	1	
	Appling	18,540	18.00	29.72	Hourly	40	2	
	Brooks	15,418	41,999.88	51,140.62	Annual	40	1	
	Burke	22,709	79,830.00	79,830.00	Annual	40	1	
	Butts	23,368	55,926.00	100,436.00	Annual	40	1	
	Crisp	22,934	85,800.00	85,800.00	Annual	40	1	
	Dawson	22,957	71,082.00	110,177.00	Annual	40	1	
	Lamar	18,207	50,000.08	50,000.08	Annual	40	1	
	Meriwether	21,198	51,000.00	65,611.78	Annual	40	1	
	Mitchell	22,771	56,000.00	56,000.00	Annual	40	1	
	Pierce	18,991	34,840.00	45,000.00	Annual	40	1	
	Pike	17,784	22.94	27.42	Annual	40	1	
	Telfair	16,518	40,110.29	40,110.29	Annual	40	1	
	Washington	20,635	79,753.00	79,753.00	Annual	40	1	
	Worth	20,940	43,422.00	65,000.00	Annual	40	2	
	<b>E</b>	Charlton	12,897	41,724.28	41,724.48	Annual	40	1
		Cusseta-Chattahooche	11,837	28,999.98	43,000.00	Annual	40	1
		Dooly	14,188	29.71	29.71	Hourly	40	1
		Jasper	13,432	34,411.00	55,011.00	Annual	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Public Works Superintendent

Group	Jurisdiction	2014 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Jeff Davis	14,859	12.00	14.79	Hourly	44	0
<b>F</b>	Baker	3,255	28,124.46	28,124.46	Annual	40	1
	Clinch	6,831	11.26	20.75	Hourly	40	1
	Georgetown-Quitman	2,315	13.50	13.50	Hourly	40	1
	Hancock	8,509	14.41	14.65	Hourly	40	2
	Irwin	9,104	25,000.00	32,000.00	Annual	40	1
	Jenkins	9,125	31,200.00	41,600.00	Annual	40	1
	Schley	5,163	18.17	18.17	Hourly	40	1
	Wilkes	9,940	25,000.00	39,000.00	Annual	40	1
	Wilkinson	9,326	21.74	37.45	Hourly	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Recycling Manager/Supervisor

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	6	41,652	49,093	62,856	78,548	7
<b>B</b>	2	32,973	34,746	51,633	52,119	2
<b>C</b>	6	33,516	42,425	47,492	64,577	6
<b>D</b>	1	35,859	35,859	54,350	54,350	1
<b>F</b>	1	20,800	20,800	29,578	29,578	1
<b>Total/Avg</b>	<b>16</b>	<b>32,960</b>	<b>36,585</b>	<b>49,182</b>	<b>55,834</b>	<b>17</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2014 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Athens-Clarke	120,938	49,093.00	78,548.00	Annual	40	1
	Bartow	101,736	39,332.80	55,078.40	Annual	40	1
	Cherokee	230,985	33,560.00	52,018.00	Annual	40	1
	Columbus/Muscogee	200,887	43,013.92	65,450.77	Annual	40	2
	Forsyth	204,302	44,932.00	66,077.00	Annual	40	1
	Hall	190,761	19.22	28.83	Hourly	40	1
<b>B</b>	Liberty	65,198	15.00	24.59	Hourly	40	1
	Walton	87,615	34,746.00	52,119.00	Annual	40	1
<b>C</b>	Habersham	43,752	24,544.00	37,347.00	Annual	40	1
	Hart	25,377	42,425.00	64,577.00	Annual	40	1
	Laurens	47,851	38,172.00	38,172.00	Annual	40	1
	Monroe	27,051	14.43	21.83	Hourly	40	1
	Peach	26,922	40,711.00	61,073.00	Annual	30	1
	Pickens	29,997	12.13	18.45	Hourly	40	1
<b>D</b>	Rabun	16,243	17.24	26.13	Annual	40	1
<b>F</b>	Montgomery	8,991	10.00	14.22	Hourly	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Refuse/Recycling Collection Supervisor

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	7	35,444	43,158	55,036	69,053	9
<b>C</b>	5	30,444	48,948	41,768	48,948	6
<b>D</b>	2	30,394	36,389	50,114	56,403	2
<b>F</b>	2	23,514	27,040	28,727	30,414	3
<b>Total/Avg</b>	<b>16</b>	<b>29,949</b>	<b>38,884</b>	<b>43,911</b>	<b>51,205</b>	<b>20</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2014 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Athens-Clarke	120,938	43,158.00	69,053.00	Annual	40	2
	Bartow	101,736	14.77	20.69	Hourly	40	1
	Columbus/Muscogee	200,887	35,303.53	53,718.50	Annual	40	1
	Coweta	135,571	32,961.00	49,443.00	Annual	40	1
	Houston	149,111	18.78	30.06	Hourly	40	1
	Macon-Bibb	153,905	35,422.00	58,981.00	Annual	40	2
	Paulding	148,987	31,479.00	48,498.00	Annual	40	1
<b>C</b>	Colquitt	46,102	48,948.00	48,948.00	Annual	40	2
	Harris	32,876	12.35	17.30	Hourly	40	1
	Monroe	27,051	14.43	21.83	Hourly	40	1
	Pickens	29,997	9.95	15.14	Hourly	40	1
	Polk	41,133	12.92	22.60	Hourly	40	1
<b>D</b>	Butts	23,368	11.73	21.07	Hourly	40	1
	Dawson	22,957	36,389.00	56,403.00	Annual	40	1
<b>F</b>	Randolph	7,313	13.00	13.00	Hourly	40	1
	Taylor	8,442	19,988.00	30,414.00	Annual	40	2

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Refuse/Recycling Collector

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	6	25,773	30,442	39,819	46,321	124
<b>B</b>	1	26,915	26,915	44,096	44,096	1
<b>C</b>	6	22,322	29,266	30,332	44,533	16
<b>D</b>	5	23,475	27,206	29,211	36,608	13
<b>E</b>	2	15,080	16,640	19,666	20,800	2
<b>F</b>	2	24,436	32,752	39,874	49,837	4
<b>Total/Avg</b>	<b>22</b>	<b>23,000</b>	<b>27,204</b>	<b>33,833</b>	<b>40,366</b>	<b>160</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2014 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Athens-Clarke	120,938	26,584.00	42,534.00	Annual	40	5
	Columbus/Muscogee	200,887	30,442.12	46,321.30	Annual	40	84
	Forsyth	204,302	12.35	18.17	Hourly	40	4
	Henry	213,869	23,564.74	35,347.03	Annual	40	3
	Macon-Bibb	153,905	24,877.00	41,475.00	Annual	40	27
	Paulding	148,987	11.29	17.04	Hourly	40	1
<b>B</b>	Liberty	65,198	12.94	21.20	Hourly	40	1
<b>C</b>	Colquitt	46,102	21,590.00	22,921.00	Annual	40	4
	Grady	25,359	11.00	15.00	Hourly	40	2
	Jones	28,787	8.48	9.18	Hourly	40	5
	Lumpkin	31,176	14.07	21.41	Hourly	40	1
	Peach	26,922	23,820.00	35,726.00	Annual	40	1
	Pickens	29,997	9.01	13.71	Hourly	40	3
<b>D</b>	Brantley	18,417	9.58	13.50	Hourly	40	1
	Burke	22,709	26,624.00	34,694.00	Annual	40	6
	Chattooga	24,939	13.08	13.08	Hourly	40	1
	Franklin	22,264	9.36	9.36	Hourly	40	1
	Rabun	16,243	11.61	17.60	Hourly	40	4
<b>E</b>	Cusseta-Chattahoochee	11,837	13,520.00	18,531.76	Annual	40	2
	Jeff Davis	14,859	8.00	10.00	Hourly	40	0
<b>F</b>	Taylor	8,442	32,752.00	49,837.00	Annual	40	1
	Wilkes	9,940	7.75	14.38	Hourly	40	3

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Refuse/Recycling Route Supervisor/Lead Truck Driver

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	3	33,441	39,333	48,864	55,078	3
<b>C</b>	1	24,960	24,960	26,932	26,932	5
<b>D</b>	1	21,070	21,070	37,856	37,856	1
<b>F</b>	2	32,425	44,049	44,765	67,025	2
<b>Total/Avg</b>	<b>7</b>	<b>27,974</b>	<b>32,353</b>	<b>39,604</b>	<b>46,723</b>	<b>11</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2014 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Bartow	101,736	39,332.80	55,078.40	Annual	40	1
	Columbus/Muscogee	200,887	35,303.53	53,718.50	Annual	40	1
	Forsyth	204,302	12.35	18.17	Hourly	40	1
<b>C</b>	Colquitt	46,102	24,960.00	26,932.00	Annual	40	5
<b>D</b>	Butts	23,368	10.13	18.20	Hourly	40	1
<b>F</b>	Georgetown-Quitman	2,315	10.00	10.82	Hourly	40	1
	Taylor	8,442	44,049.00	67,025.00	Annual	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Refuse/Recycling Truck Driver

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	4	28,683	30,442	44,351	47,236	50
<b>B</b>	1	28,267	28,267	46,322	46,322	5
<b>C</b>	4	23,680	24,710	36,121	37,634	14
<b>D</b>	4	24,539	28,642	27,815	38,480	5
<b>E</b>	3	19,552	22,797	23,748	27,251	5
<b>F</b>	4	19,167	22,069	23,379	29,910	5
<b>Total/Avg</b>	<b>20</b>	<b>23,981</b>	<b>26,154</b>	<b>33,622</b>	<b>37,806</b>	<b>84</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2014 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Athens-Clarke	120,938	29,523.00	47,236.00	Annual	40	16
	Bartow	101,736	13.39	18.74	Hourly	40	5
	Columbus/Muscogee	200,887	30,442.12	46,321.30	Annual	40	8
	Macon-Bibb	153,905	26,915.00	44,866.00	Annual	40	21
<b>B</b>	Liberty	65,198	13.59	22.27	Hourly	40	5
<b>C</b>	Baldwin	45,909	23,541.00	37,634.00	Annual	40	3
	Harris	32,876	11.88	16.63	Hourly	40	7
	Monroe	27,051	11.39	17.23	Hourly	40	3
	Murray	39,410	10.95	17.51	Hourly	40	1
<b>D</b>	Chattooga	24,939	13.77	13.77	Hourly	40	1
	Elbert	19,438	11.37	11.37	Hourly	40	1
	Rabun	16,243	12.20	18.50	Hourly	40	2
	Telfair	16,518	9.85	9.85	Hourly	40	1
<b>E</b>	Charlton	12,897	10.96	11.66	Hourly	40	2
	Cusseta-Chattahoochee	11,837	16,120.00	27,251.33	Annual	40	2
	Jeff Davis	14,859	9.49	9.49	Hourly	40	1
<b>F</b>	Montgomery	8,991	10.00	10.72	Hourly	40	1
	Taliaferro	1,693	10.61	10.61	Hourly	40	1
	Treutlen	6,778	9.25	9.25	Hourly	40	1
	Wilkes	9,940	7.00	14.38	Hourly	40	2

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Road Crew Supervisor

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	18	37,249	48,454	59,009	73,729	71
<b>B</b>	10	37,406	52,474	50,977	68,765	37
<b>C</b>	20	33,749	50,018	45,545	73,882	40
<b>D</b>	12	33,460	49,456	46,737	76,656	20
<b>E</b>	5	30,757	41,226	40,264	51,106	6
<b>F</b>	10	30,476	37,066	33,061	50,336	10
<b>Total/Avg</b>	<b>75</b>	<b>33,849</b>	<b>46,449</b>	<b>45,932</b>	<b>65,745</b>	<b>184</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2014 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Athens-Clarke	120,938	38,708.00	61,932.00	Annual	40	2
	Bartow	101,736	39,332.80	55,078.40	Annual	40	3
	Carroll	114,093	16.05	26.19	Hourly	40	7
	Cherokee	230,985	36,999.00	53,480.00	Annual	40	6
	Columbia	139,257	19.40	35.22	Hourly	40	7
	Columbus/Muscogee	200,887	35,303.53	53,718.50	Annual	40	2
	Coweta	135,571	32,961.00	60,333.00	Annual	40	7
	Douglas	138,776	34,485.57	70,569.82	Annual	40	1
	Fayette	109,664	48,454.26	73,728.89	Annual	40	1
	Forsyth	204,302	18.52	27.23	Hourly	40	3
	Fulton	996,319	39,780.00	61,236.00	Annual	40	8
	Gwinnett	877,922	43,389.00	69,423.00	Annual	40	0
	Hall	190,761	18.30	27.46	Hourly	40	3
	Houston	149,111	15.44	24.69	Hourly	40	9
	Lowndes	113,523	19.70	29.68	Annual	40	5
	Newton	103,675	13.44	20.19	Hourly	40	1
<b>B</b>	Paulding	148,987	18.40	28.34	Hourly	40	1
	Whitfield	103,542	31,426.00	47,139.00	Annual	40	5
	Bulloch	72,087	42,496.56	63,744.84	Annual	40	3
	Camden	52,027	17.32	19.83	Hourly	40	3
	Catoosa	65,621	19.10	19.10	Hourly	40	1
	Dougherty	92,407	30,576.00	42,386.00	Annual	40	2

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Road Crew Supervisor

Group	Jurisdiction	2014 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
C	Effingham	55,423	17.12	23.96	Hourly	40	4
	Glynn	82,175	14.12	22.58	Hourly	40	7
	Gordon	56,047	18.21	26.40	Hourly	40	3
	Liberty	65,198	18.28	33.06	Hourly	40	2
	Spalding	63,988	15.33	23.90	Hourly	40	11
	Walker	68,218	52,474.00	52,474.00	Annual	40	1
	Baldwin	45,909	37,443.00	56,752.00	Annual	40	1
	Coffee	42,811	14.14	14.14	Hourly	40	2
	Colquitt	46,102	50,018.00	51,628.00	Annual	40	2
	Decatur	27,220	12.55	12.55	Hourly	40	1
	Gilmer	28,829	20.10	20.10	Hourly	40	1
	Habersham	43,752	31,320.00	47,657.00	Annual	40	2
	Harris	32,876	16.63	23.28	Hourly	40	9
	Laurens	47,851	45,160.00	45,160.00	Annual	40	4
	Lumpkin	31,176	16.32	23.63	Hourly	40	1
	Madison	28,312	16.08	16.08	Hourly	40	1
	Monroe	27,051	11.74	19.98	Hourly	40	1
	Oconee	35,093	36,643.00	53,133.00	Annual	40	2
	Pickens	29,997	14.05	24.80	Hourly	40	3
	Polk	41,133	15.00	27.57	Hourly	40	2
	Sumter	31,232	25,513.26	38,821.44	Annual	40	1
	Thomas	44,959	32,472.00	50,386.00	Annual	40	3
	Toombs	27,282	15.00	15.00	Hourly	40	1
Ware	35,515	26,163.79	39,811.30	Annual	40	1	
Wayne	29,949	28,681.71	43,642.61	Annual	40	1	
White	27,970	22.22	35.52	Hourly	40	1	
D	Appling	18,540	11.00	18.64	Hourly	40	1
	Berrien	18,700	25,000.00	46,000.00	Annual	40	1
	Brooks	15,418	14.01	18.69	Hourly	40	3
	Burke	22,709	37,024.00	43,389.00	Annual	40	6
	Butts	23,368	15.72	28.23	Hourly	40	1
	Dawson	22,957	49,456.00	76,656.00	Annual	40	1
	Fannin	23,753	27,000.00	37,847.00	Annual	40	2
	Jefferson	16,272	25,602.00	34,636.00	Annual	40	1
	Lamar	18,207	19.76	19.76	Hourly	40	1
	Mitchell	22,771	15.54	15.54	Hourly	40	1
	Pike	17,784	16.82	19.92	Annual	40	1
E	Putnam	21,192	21.30	34.18	Hourly	40	1
	Crawford	12,387	17.39	24.57	Annual	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Road Crew Supervisor

Group	Jurisdiction	2014 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Jasper	13,432	25,586.00	40,904.00	Annual	40	2
	Jeff Davis	14,859	10.00	15.09	Hourly	40	1
	McIntosh	14,214	19.82	19.82	Hourly	40	1
	Screven	14,085	30,000.00	36,700.00	Annual	40	1
<b>F</b>	Echols	4,003	17.82	17.82	Hourly	40	1
	Georgetown-Quitman	2,315	12.00	12.22	Hourly	40	1
	Hancock	8,509	12.00	13.65	Hourly	40	1
	Irwin	9,104	25,000.00	25,000.00	Annual	40	1
	Miller	5,958	27,809.86	27,809.86	Annual	40	1
	Montgomery	8,991	33,280.00	33,280.00	Annual	40	1
	Randolph	7,313	17.46	17.46	Hourly	40	1
	Talbot	6,390	31,591.00	31,591.00	Annual	40	1
	Webster Unified	2,649	16.61	17.02	Hourly	40	1
	Wilkinson	9,326	14.05	24.20	Hourly	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Roads and Bridges Superintendent

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	10	53,059	69,769	81,474	108,143	18
<b>B</b>	9	51,666	69,305	67,899	91,002	9
<b>C</b>	13	44,006	76,260	58,859	80,674	15
<b>D</b>	14	46,258	59,842	55,632	82,430	15
<b>E</b>	11	45,309	54,413	48,886	54,413	11
<b>F</b>	13	35,566	52,191	40,618	52,191	12
<b>Total/Avg</b>	<b>70</b>	<b>45,977</b>	<b>63,630</b>	<b>58,894</b>	<b>78,142</b>	<b>80</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2014 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Cherokee	230,985	69,769.00	108,143.00	Annual	40	1
	Columbia	139,257	19.40	35.22	Hourly	40	1
	Coweta	135,571	69,215.00	94,385.00	Annual	40	1
	Douglas	138,776	36,208.85	74,097.92	Annual	40	1
	Fayette	109,664	68,464.61	104,176.99	Annual	40	1
	Forsyth	204,302	58,390.00	85,868.00	Annual	40	1
	Fulton	996,319	45,527.00	67,390.00	Annual	40	7
	Gwinnett	877,922	52,647.00	86,867.00	Annual	40	3
	Houston	149,111	21.98	25.15	Hourly	40	1
	Paulding	148,987	44,294.00	68,242.00	Annual	40	1
<b>B</b>	Barrow	73,240	58,711.00	91,002.00	Annual	40	1
	Bulloch	72,087	57,153.15	85,729.72	Annual	40	1
	Camden	52,027	69,305.34	69,305.34	Annual	40	1
	Catoosa	65,621	19.35	19.35	Hourly	40	1
	Dougherty	92,407	33,710.00	50,034.00	Annual	40	1
	Effingham	55,423	22.94	32.11	Hourly	40	1
	Jackson	61,870	52,853.00	79,280.00	Annual	40	1
	Walker	68,218	58,500.00	58,500.00	Annual	40	1
	Walton	87,615	46,800.00	70,201.00	Annual	40	1
<b>C</b>	Coffee	42,811	32,500.00	44,271.00	Annual	40	2
	Colquitt	46,102	76,260.00	76,260.00	Annual	40	2
	Habersham	43,752	39,854.00	60,643.00	Annual	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Roads and Bridges Superintendent

Group	Jurisdiction	2014 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Hart	25,377	46,681.00	71,006.00	Annual	40	1
	Lumpkin	31,176	37,461.10	57,002.26	Annual	40	1
	Madison	28,312	11.90	11.90	Hourly	40	1
	Oconee	35,093	51,422.00	74,561.00	Annual	40	1
	Peach	26,922	53,765.00	80,674.00	Annual	40	1
	Stephens	25,480	51,673.00	72,342.00	Annual	40	1
	Sumter	31,232	28,161.86	42,851.60	Annual	40	1
	Tattnall	25,224	35,000.00	44,170.00	Annual	40	1
	Toombs	27,282	52,221.52	52,221.52	Annual	40	1
	Ware	35,515	42,328.79	64,408.27	Annual	40	1
<b>D</b>	Appling	18,540	18.00	29.72	Hourly	40	1
	Ben Hill	17,464	55,000.14	55,000.14	Annual	40	1
	Brantley	18,417	22.19	31.25	Hourly	40	2
	Burke	22,709	59,842.00	59,842.00	Annual	40	1
	Butts	23,368	36,051.00	64,742.00	Annual	40	1
	Chattooga	24,939	58,000.00	58,000.00	Annual	40	1
	Elbert	19,438	24.04	24.04	Hourly	40	1
	Fannin	23,753	37,847.00	41,599.00	Annual	40	1
	Franklin	22,264	49,130.00	49,130.00	Annual	40	1
	Jefferson	16,272	34,431.00	55,817.00	Annual	40	1
	Long	17,113	47,000.00	47,000.00	Annual	40	1
	Pike	17,784	17.69	19.92	Annual	40	1
	Putnam	21,192	25.43	39.63	Hourly	40	1
	Union	21,984	22.61	22.61	Hourly	40	1
<b>E</b>	Bacon	11,281	44,075.00	44,075.00	Annual	40	1
	Bleckley	12,795	26.16	26.16	Hourly	40	1
	Charlton	12,897	50,000.00	50,000.00	Annual	40	1
	Dooly	14,188	25.60	25.60	Hourly	40	1
	Early	10,491	44,813.60	44,813.60	Annual	40	1
	Evans	10,898	45,000.00	50,000.00	Annual	40	1
	Jeff Davis	14,859	35,000.00	40,500.00	Annual	40	1
	Macon	13,792	21.52	21.52	Hourly	40	1
	McIntosh	14,214	24.08	24.08	Hourly	40	1
	Pulaski	11,483	25.00	25.00	Hourly	40	1
	Screven	14,085	25,000.00	53,844.00	Annual	40	1
<b>F</b>	Atkinson	8,223	39,540.00	41,621.00	Annual	40	1
	Calhoun	6,463	38,000.00	38,000.00	Annual	40	1
	Glascocock	3,053	16.16	16.16	Hourly	40	1
	Jenkins	9,125	26,210.00	38,000.00	Annual	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Roads and Bridges Superintendent

Group	Jurisdiction	2014 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Miller	5,958	37,000.00	37,000.00	Annual	40	1
	Randolph	7,313	52,191.36	52,191.36	Annual	40	1
	Seminole	8,686	35,000.00	50,000.00	Annual	40	1
	Talbot	6,390	36,908.00	36,908.00	Annual	40	1
	Taliaferro	1,693	19.64	19.64	Hourly	40	1
	Treutlen	6,778	16.11	16.11	Hourly	40	1
	Twiggs	8,320	11.28	20.95	Hourly	40	1
	Wilcox	8,847	41,076.84	43,999.80	Annual	40	1
	Wilkes	9,940	25,000.00	38,760.00	Annual	40	0

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Sanitation Superintendent

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	4	49,650	60,778	76,564	92,480	6
<b>B</b>	3	45,059	57,153	66,145	85,730	3
<b>C</b>	3	40,016	50,000	51,133	66,707	3
<b>E</b>	2	33,258	41,517	43,258	45,000	2
<b>F</b>	1	26,000	26,000	37,440	37,440	1
<b>Total/Avg</b>	<b>13</b>	<b>38,797</b>	<b>47,090</b>	<b>54,908</b>	<b>65,471</b>	<b>15</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2014 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Athens-Clarke	120,938	52,058.00	83,293.00	Annual	40	1
	Columbus/Muscogee	200,887	60,777.55	92,480.23	Annual	40	1
	Fulton	996,319	50,320.00	71,453.00	Annual	40	2
	Macon-Bibb	153,905	35,443.00	59,030.00	Annual	40	2
<b>B</b>	Bulloch	72,087	57,153.15	85,729.72	Annual	40	1
	Effingham	55,423	43,276.71	60,587.40	Annual	40	1
	Walton	87,615	34,746.00	52,119.00	Annual	40	1
<b>C</b>	Decatur	27,220	50,000.00	50,000.00	Annual	40	1
	Habersham	43,752	43,840.00	66,707.00	Annual	40	1
	Harris	32,876	12.60	17.64	Hourly	40	1
<b>E</b>	McIntosh	14,214	19.96	19.96	Hourly	40	1
	Screven	14,085	25,000.00	45,000.00	Annual	40	1
<b>F</b>	Seminole	8,686	12.50	18.00	Hourly	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Scale House Attendant

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	9	25,295	31,364	39,980	50,154	17
<b>B</b>	5	23,870	28,496	33,548	38,792	11
<b>C</b>	10	21,495	24,960	26,527	36,046	17
<b>D</b>	7	26,993	35,214	30,689	44,616	7
<b>E</b>	3	24,073	27,310	30,691	31,754	4
<b>F</b>	3	18,325	21,694	24,502	31,013	3
<b>Total/Avg</b>	<b>37</b>	<b>23,342</b>	<b>28,173</b>	<b>30,990</b>	<b>38,729</b>	<b>59</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2014 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Bartow	101,736	13.39	18.74	Hourly	40	2
	Clayton	267,542	24,601.00	37,068.00	Annual	40	3
	Coweta	135,571	31,364.00	47,047.00	Annual	40	1
	Douglas	138,776	24,508.02	50,153.79	Annual	40	2
	Hall	190,761	11.62	17.44	Hourly	40	2
	Houston	149,111	12.69	20.31	Hourly	40	3
	Macon-Bibb	153,905	23,920.00	39,829.00	Annual	40	2
	Newton	103,675	9.70	14.54	Hourly	40	1
	Paulding	148,987	11.86	18.26	Hourly	40	1
<b>B</b>	Camden	52,027	11.58	12.64	Hourly	40	3
	Dougherty	92,407	21,730.00	32,257.00	Annual	40	2
	Jackson	61,870	13.32	18.65	Hourly	40	1
	Walker	68,218	13.70	15.55	Hourly	40	3
	Walton	87,615	17,334.00	38,056.00	Annual	40	2
<b>C</b>	Colquitt	46,102	24,960.00	25,168.00	Annual	43	2
	Decatur	27,220	10.10	10.10	Hourly	40	1
	Gilmer	28,829	8.60	8.60	Hourly	40	1
	Habersham	43,752	21,179.00	32,226.00	Annual	40	1
	Harris	32,876	9.55	13.07	Hourly	40	5
	Laurens	47,851	23,712.00	23,712.00	Annual	40	1
	Lee	29,191	11.18	17.33	Hourly	40	2
Monroe	27,051	9.54	14.43	Hourly	40	1	

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Scale House Attendant

Group	Jurisdiction	2014 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Stephens	25,480	9.77	13.68	Hourly	40	1
	Toombs	27,282	11.02	11.33	Hourly	40	2
<b>D</b>	Appling	18,540	8.00	12.46	Hourly	40	1
	Burke	22,709	31,325.00	31,325.00	Annual	40	1
	Chattooga	24,939	12.00	12.00	Hourly	40	1
	Crisp	22,934	30,390.00	30,390.00	Annual	40	1
	Rabun	16,243	13.47	21.45	Hourly	40	1
	Telfair	16,518	10.77	10.77	Hourly	40	1
	Worth	20,940	35,214.00	35,214.00	Annual	40	1
<b>E</b>	Bleckley	12,795	13.13	14.27	Hourly	40	2
	Evans	10,898	9.69	13.57	Hourly	45	1
	Screven	14,085	10.69	14.73	Hourly	40	1
<b>F</b>	Jenkins	9,125	16,640.00	20,800.00	Annual	40	1
	Randolph	7,313	10.43	10.43	Hourly	40	1
	Wilkes	9,940	8.00	14.91	Hourly	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Sewage Treatment Plant Superintendent

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	3	57,925	62,262	90,240	102,733	3
<b>Total/Avg</b>	<b>3</b>	<b>57,925</b>	<b>62,262</b>	<b>90,240</b>	<b>102,733</b>	<b>3</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2014 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Athens-Clarke	120,938	53,539.00	85,663.00	Annual	40	1
	Fulton	996,319	57,975.00	82,323.00	Annual	40	0
	Gwinnett	877,922	62,262.00	102,733.00	Annual	40	2

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Sewer System Supervisor

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	5	42,433	45,991	65,748	73,586	25
<b>B</b>	1	33,407	33,407	50,110	50,110	1
<b>D</b>	1	28,018	28,018	44,616	44,616	1
<b>Total/Avg</b>	<b>7</b>	<b>34,619</b>	<b>35,805</b>	<b>53,491</b>	<b>56,104</b>	<b>27</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2014 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Athens-Clarke	120,938	43,158.00	69,053.00	Annual	40	2
	Columbus/Muscogee	200,887	35,303.53	53,718.50	Annual	40	1
	Fulton	996,319	45,527.00	67,390.00	Annual	40	5
	Gwinnett	877,922	45,991.00	73,586.00	Annual	40	16
	Paulding	148,987	42,185.00	64,992.00	Annual	40	1
<b>B</b>	Walton	87,615	33,407.00	50,110.00	Annual	40	1
<b>D</b>	Rabun	16,243	13.47	21.45	Hourly	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Solid Waste Manager

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	10	52,090	71,157	81,362	109,397	10
<b>B</b>	4	54,665	74,767	73,462	81,505	4
<b>C</b>	8	33,982	76,399	38,184	76,399	8
<b>D</b>	1	33,280	33,280	33,280	33,280	1
<b>E</b>	1	32,323	32,323	32,323	32,323	1
<b>F</b>	1	22,063	22,063	33,572	33,572	1
<b>Total/Avg</b>	<b>25</b>	<b>38,067</b>	<b>51,665</b>	<b>48,697</b>	<b>61,079</b>	<b>25</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2014 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Athens-Clarke	120,938	68,373.00	109,397.00	Annual	40	1
	Bartow	101,736	71,156.80	99,632.00	Annual	40	1
	Columbia	139,257	53,717.52	97,497.30	Annual	40	1
	Columbus/Muscogee	200,887	43,013.92	65,450.77	Annual	40	1
	Fayette	109,664	68,464.61	104,176.99	Annual	40	1
	Fulton	996,319	39,780.00	61,236.00	Annual	40	0
	Gwinnett	877,922	47,187.00	77,858.00	Annual	40	2
	Hall	190,761	24.17	36.25	Hourly	40	1
	Houston	149,111	21.98	35.15	Hourly	40	1
	Newton	103,675	15.97	23.97	Hourly	40	1
<b>B</b>	Camden	52,027	74,767.42	74,767.42	Annual	40	1
	Dougherty	92,407	54,912.00	81,505.00	Annual	40	1
	Jackson	61,870	47,007.00	68,810.00	Annual	40	1
	Liberty	65,198	20.18	33.06	Hourly	40	1
<b>C</b>	Coffee	42,811	35,000.00	35,000.00	Annual	40	1
	Colquitt	46,102	31,304.00	47,731.00	Annual	40	1
	Gilmer	28,829	33,411.00	33,411.00	Annual	40	1
	Laurens	47,851	76,399.00	76,399.00	Annual	40	1
	Lee	29,191	1,213.35	1,606.27	Annual	40	1
	Madison	28,312	38,036.00	38,036.00	Annual	40	1
	Stephens	25,480	34,491.00	48,287.00	Annual	40	1
Tattnall	25,224	22,000.00	25,000.00	Annual	40	1	

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Solid Waste Manager

Group	Jurisdiction	2014 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
D	Elbert	19,438	16.00	16.00	Hourly	40	1
E	Charlton	12,897	15.54	15.54	Hourly	40	1
F	Taylor	8,442	22,063.00	33,572.00	Annual	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Truck Driver

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	12	28,111	32,819	46,287	70,024	231
<b>B</b>	7	25,449	28,267	35,459	46,322	29
<b>C</b>	19	22,999	28,142	32,036	41,642	97
<b>D</b>	14	23,806	30,476	31,004	39,374	58
<b>E</b>	6	23,518	26,374	30,316	36,358	23
<b>F</b>	8	21,588	30,888	28,326	33,280	17
<b>Total/Avg</b>	<b>66</b>	<b>24,245</b>	<b>29,495</b>	<b>33,905</b>	<b>44,500</b>	<b>455</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2014 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Bartow	101,736	13.39	18.74	Hourly	40	8
	Carroll	114,093	13.39	21.90	Hourly	40	16
	Cherokee	230,985	12.04	19.59	Hourly	40	11
	Clayton	267,542	27,172.00	45,219.00	Annual	40	15
	Columbus/Muscogee	200,887	27,579.06	41,964.79	Annual	40	0
	Coweta	135,571	28,383.00	70,024.00	Annual	40	52
	Fulton	996,319	31,160.00	51,882.00	Annual	40	23
	Gwinnett	877,922	32,819.00	52,510.00	Annual	40	73
	Hall	190,761	15.06	22.59	Hourly	40	7
	Lowndes	113,523	13.27	20.00	Hourly	40	9
	Macon-Bibb	153,905	24,877.00	41,475.00	Annual	40	11
	Newton	103,675	12.34	18.51	Hourly	40	6
	<b>B</b>	Bulloch	72,087	9.97	14.89	Hourly	43
Camden		52,027	12.16	13.92	Hourly	40	3
Dougherty		92,407	21,730.00	32,257.00	Annual	40	5
Gordon		56,047	13.45	19.50	Hourly	40	5
Jackson		61,870	12.46	17.45	Hourly	42.7	2
Liberty		65,198	13.59	22.27	Hourly	40	3
Walker		68,218	11.98	13.50	Hourly	40	3
<b>C</b>		Baldwin	45,909	25,223.00	38,229.00	Annual	40
	Coffee	42,811	9.09	13.71	Hourly	40	9
	Colquitt	46,102	24,440.00	24,939.00	Annual	43	4

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Truck Driver

Group	Jurisdiction	2014 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Decatur	27,220	11.38	15.00	Hourly	40	7
	Gilmer	28,829	13.53	16.49	Hourly	40	3
	Harris	32,876	11.88	16.63	Hourly	40	3
	Hart	25,377	13.17	20.02	Hourly	40	7
	Jones	28,787	10.00	13.00	Hourly	40	9
	Laurens	47,851	22,838.00	25,688.00	Annual	40	14
	Lumpkin	31,176	11.55	17.57	Hourly	40	1
	Madison	28,312	10.74	10.74	Hourly	40	1
	Monroe	27,051	11.39	17.23	Hourly	40	6
	Murray	39,410	11.49	18.37	Hourly	40	4
	Pickens	29,997	12.12	19.37	Hourly	40	1
	Sumter	31,232	11.67	17.79	Hourly	40	2
	Tattnall	25,224	8.50	12.50	Hourly	40	3
	Toombs	27,282	10.00	12.30	Hourly	40	3
	Ware	35,515	19,523.82	29,708.00	Annual	40	11
	Wayne	29,949	19,412.93	31,016.03	Annual	40	7
<b>D</b>	Ben Hill	17,464	9.95	10.00	Hourly	40	3
	Berrien	18,700	10.00	16.00	Hourly	40	2
	Brantley	18,417	11.11	15.65	Hourly	40	5
	Burke	22,709	23,462.00	31,574.00	Annual	40	10
	Chattooga	24,939	13.50	14.17	Hourly	40	2
	Crisp	22,934	30,476.00	37,050.00	Annual	40	2
	Fannin	23,753	23,275.00	26,745.00	Annual	40	12
	Jefferson	16,272	8.00	10.00	Hourly	40	1
	Long	17,113	26,000.00	28,000.00	Annual	40	2
	Mitchell	22,771	10.30	12.00	Hourly	40	5
	Pike	17,784	13.26	16.16	Hourly	40	1
	Putnam	21,192	10.79	18.93	Hourly	40	3
	Rabun	16,243	12.20	18.50	Hourly	40	5
	Washington	20,635	11.50	17.96	Hourly	40	5
<b>E</b>	Charlton	12,897	11.15	13.00	Hourly	40	4
	Dooly	14,188	12.00	17.48	Hourly	40	6
	Evans	10,898	10.91	15.27	Hourly	40	1
	Macon	13,792	10.67	14.05	Hourly	40	3
	McIntosh	14,214	12.68	13.65	Hourly	40	3
	Screven	14,085	10.43	14.00	Hourly	40	6
<b>F</b>	Echols	4,003	11.00	11.00	Hourly	40	1
	Hancock	8,509	8.57	10.32	Hourly	40	2
	Jenkins	9,125	20,800.00	31,200.00	Annual	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Truck Driver

Group	Jurisdiction	2014 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Seminole	8,686	10.00	16.00	Hourly	40	3
	Talbot	6,390	24,960.00	26,567.00	Annual	40	2
	Taliaferro	1,693	14.85	14.85	Hourly	40	1
	Taylor	8,442	19,988.00	30,414.00	Annual	40	5
	Wilkes	9,940	7.00	14.38	Hourly	40	2

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Water/Wastewater Lab Technician

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	6	30,607	34,778	49,225	55,557	13
<b>B</b>	1	38,764	38,764	58,146	58,146	1
<b>C</b>	1	27,300	27,300	41,541	41,541	4
<b>E</b>	1	23,213	23,213	24,398	24,398	2
<b>Total/Avg</b>	<b>9</b>	<b>29,971</b>	<b>31,014</b>	<b>43,328</b>	<b>44,911</b>	<b>20</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2014 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Athens-Clarke	120,938	32,460.00	51,936.00	Annual	40	3
	Columbia	139,257	11.94	19.74	Hourly	40	3
	Fulton	996,319	31,160.00	51,882.00	Annual	40	4
	Gwinnett	877,922	31,827.00	50,923.00	Annual	40	1
	Houston	149,111	16.72	26.71	Hourly	40	1
	Paulding	148,987	13.74	21.15	Hourly	40	1
<b>B</b>	Walton	87,615	38,764.00	58,146.00	Annual	40	1
<b>C</b>	Baldwin	45,909	27,300.00	41,541.00	Annual	40	4
<b>E</b>	McIntosh	14,214	11.16	11.73	Hourly	40	2

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Water/Wastewater Superintendent

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	8	52,975	83,417	79,727	126,930	25
<b>B</b>	4	43,296	50,079	65,376	78,106	4
<b>C</b>	6	48,272	65,655	76,979	100,421	8
<b>D</b>	3	40,523	47,409	44,930	47,409	3
<b>E</b>	2	30,090	31,200	40,526	44,075	2
<b>F</b>	3	33,517	36,908	35,472	37,560	3
<b>Total/Avg</b>	<b>26</b>	<b>41,445</b>	<b>52,445</b>	<b>57,168</b>	<b>72,417</b>	<b>45</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2014 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Athens-Clarke	120,938	53,539.00	85,663.00	Annual	40	1
	Fayette	109,664	83,417.47	126,929.55	Annual	40	1
	Forsyth	204,302	58,390.00	85,868.00	Annual	40	1
	Fulton	996,319	50,320.00	71,453.00	Annual	40	2
	Gwinnett	877,922	45,991.00	73,586.00	Annual	40	16
	Houston	149,111	22.85	36.55	Hourly	40	1
	Lowndes	113,523	24.00	31.17	Annual	40	1
	Paulding	148,987	16.68	25.70	Hourly	40	2
<b>B</b>	Barrow	73,240	46,058.00	71,390.00	Annual	40	1
	Effingham	55,423	35,603.86	49,845.40	Annual	40	1
	Spalding	63,988	50,079.00	78,106.00	Annual	40	1
	Walton	87,615	41,443.00	62,164.00	Annual	40	1
<b>C</b>	Baldwin	45,909	50,357.00	92,995.00	Annual	40	2
	Harris	32,876	39,729.00	55,621.00	Annual	40	1
	Jones	28,787	41,808.00	54,767.00	Annual	40	1
	Lee	29,191	50,763.07	100,421.34	Annual	40	2
	Oconee	35,093	65,655.00	95,200.00	Annual	40	1
	Pickens	29,997	41,318.00	62,870.00	Annual	40	1
<b>D</b>	Chattooga	24,939	45,900.00	45,900.00	Annual	40	1
	Franklin	22,264	47,409.18	47,409.18	Annual	40	1
	Jefferson	16,272	28,259.00	41,480.00	Annual	40	1
<b>E</b>	Crawford	12,387	15.00	21.19	Hourly	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Water/Wastewater Superintendent

Group	Jurisdiction	2014 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
F	Cusseta-Chattahooche	11,837	28,980.00	36,977.00	Annual	40	1
	Hancock	8,509	12.98	15.36	Hourly	40	1
	Talbot	6,390	36,908.00	36,908.00	Annual	40	1
	Webster Unified	2,649	36,643.75	37,560.00	Annual	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Water/Wastewater Treatment Plant Manager

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	8	49,590	65,641	79,532	96,492	14
<b>B</b>	1	64,882	64,882	97,323	97,323	1
<b>C</b>	3	36,960	43,851	50,623	67,969	4
<b>Total/Avg</b>	<b>12</b>	<b>50,477</b>	<b>58,125</b>	<b>75,826</b>	<b>87,261</b>	<b>19</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2014 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Athens-Clarke	120,938	38,708.00	61,932.00	Annual	40	2
	Columbia	139,257	48,834.11	88,633.91	Annual	40	2
	Fayette	109,664	56,192.09	85,502.91	Annual	40	2
	Fulton	996,319	65,641.00	96,492.00	Annual	40	0
	Gwinnett	877,922	55,806.00	92,079.00	Annual	40	4
	Houston	149,111	22.85	36.55	Hourly	40	1
	Newton	103,675	49,316.80	82,139.20	Annual	40	2
	Paulding	148,987	16.68	25.70	Hourly	40	1
<b>B</b>	Walton	87,615	64,882.00	97,323.00	Annual	40	1
<b>C</b>	Harris	32,876	38,950.00	54,531.00	Annual	40	1
	Jones	28,787	13.50	14.12	Hourly	40	1
	Lee	29,191	43,851.05	67,969.13	Annual	40	2

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Water/Wastewater Treatment Plant Operator

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	10	30,404	35,761	52,157	60,513	95
<b>B</b>	4	32,465	37,425	48,770	56,137	6
<b>C</b>	4	24,918	28,267	39,146	48,298	18
<b>D</b>	1	44,068	44,068	44,068	44,068	1
<b>E</b>	2	30,264	41,808	33,384	41,808	3
<b>F</b>	1	25,397	25,397	25,397	25,397	1
<b>Total/Avg</b>	<b>22</b>	<b>31,253</b>	<b>35,454</b>	<b>40,487</b>	<b>46,037</b>	<b>124</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2014 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Athens-Clarke	120,938	30,993.00	40,291.00	Annual	40	10
	Columbia	139,257	11.37	26.46	Hourly	40	19
	Fayette	109,664	34,292.40	60,512.74	Annual	40	15
	Forsyth	204,302	14.82	28.14	Hourly	40	19
	Fulton	996,319	31,160.00	51,882.00	Annual	40	1
	Gwinnett	877,922	35,761.00	57,218.00	Annual	40	8
	Houston	149,111	14.28	22.85	Hourly	40	6
	Lowndes	113,523	13.94	21.00	Hourly	40	5
	Newton	103,675	11.52	25.69	Hourly	40	7
	Paulding	148,987	16.68	25.70	Hourly	40	5
<b>B</b>	Barrow	73,240	15.30	23.71	Hourly	40	1
	Effingham	55,423	14.79	20.70	Hourly	40	3
	Spalding	63,988	14.35	22.39	Hourly	40	1
	Walton	87,615	37,425.00	56,137.00	Annual	40	1
<b>C</b>	Decatur	27,220	10.50	17.35	Hourly	40	3
	Harris	32,876	12.85	18.00	Hourly	40	9
	Lee	29,191	13.59	23.22	Hourly	40	5
	Pickens	29,997	10.98	16.71	Hourly	40	1
<b>D</b>	Crisp	22,934	44,068.00	44,068.00	Annual	40	1
<b>E</b>	Cusseta-Chattahoochee	11,837	18,720.00	24,960.00	Annual	40	2
	McIntosh	14,214	20.10	20.10	Hourly	40	1
<b>F</b>	Schley	5,163	12.21	12.21	Hourly	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.