



2013 COUNTY WAGE AND SALARY SURVEY PUBLIC SAFETY

DECEMBER 2013



GEORGIA DEPARTMENT OF COMMUNITY AFFAIRS
OFFICE OF RESEARCH
60 EXECUTIVE PARK SOUTH
ATLANTA, GEORGIA 30329-2231
404-679-4940

County Job Descriptions

- Animal Control Director** Performs professional and skilled work in supervising and coordinating work activities of other workers who are responsible for the apprehension and care of animals.
- Animal Control Officer** Performs skilled work in the apprehension and care of animals found in violation of animal control ordinances.
- Animal Shelter Administrator** Administers animal shelter and animal care operations including supervising paid staff and volunteers and planning, organizing, and coordinating the shelter programs.
- Assistant Chief, Fire Department** Performs highly responsible technical, supervisory, and administrative work in assisting the direction of the Fire Department.
- Assistant Chief, Police Department** Performs highly responsible technical, supervisory, and administrative work in directing the activities of the Police Department.
- Automotive Mechanic (Public Safety)** Analyzes malfunctions and repairs, rebuilds and maintains fleet automobiles.
- Bailiff** Responsible for duties related to processing of persons under court direction.
- Captain, Fire Officer** Directs and coordinates activities of firefighters during an assigned shift by conducting roll call, relaying orders and messages from superiors, recording information, and participating in training. Also leads subordinates in performance of duties at a fire.
- Captain, Police Department** Directs and coordinates activities of police patrol officers by conducting roll call, relaying orders and messages from superiors, and recording information; identifies arrested suspects in logbook and advises prisoner of charges. Also assists subordinates in performance of duties during an assigned shift.
- Captain, Sheriffs Office** Directs and coordinates activities of county sheriff's deputies by conducting roll call, relaying orders and messages from superiors, and recording information; identifies arrested suspects in logbook and advises prisoner of charges. Also assists subordinates in performance of duties during an assigned shift.
- Chief Deputy Sheriff** Directs and coordinates activities of county sheriff's office, which may include scheduling work assignments and deployment of manpower in patrol division and transmitting orders to subordinate officers for execution; develops office procedures to serve as guidelines for proper conduct of patrol division activities, based on legal information and previous law enforcement experience.
- Chief Jailer/Jail Administrator** Supervises and coordinates the work activities of jail staff.
- Chief, Fire Department** Plans, directs, organizes, and coordinates the activities of a fire department.

Chief, Police Department	Plans, directs, organizes, and coordinates the activities of municipal police department in accordance with authority delegated by Mayor and Council.
Code Enforcement Officer	Performs technical level work in ensuring that all codes and ordinances are adhered to throughout jurisdiction.
Communications Director	Directs the operations, development, and implementation of policies and procedures and the administration and management of the Communications Department.
Corporal, Police Department	Performs law enforcement and some routine investigative work. May train entry-level police officers and serve as a lead officer on special assignments.
Corporal, Sheriffs Office	Performs law enforcement and some routine investigative work. May train entry-level deputies and serve as a lead officer on special assignments.
Corrections Officer	Supervises inmates in county penal institution in accordance with established policies, regulations, and procedures, which may include preparing written reports concerning incidences of inmate disturbances or injuries.
Deputy Sheriff	Maintains law and order throughout the county and serves legal processes of courts. Also transports or escorts prisoners between courtrooms, prison, and medical facilities. May operate radio to deliver instructions to patrol unit.
Deputy Warden	Assists in the administration and operation of employees and inmates at a county penal facility.
Detention Officer	Supervises prisoners in station or jail, assuming responsibilities for all needs of prisoners during detention. May prepare arrest records identifying prisoner and charge assigned.
Dispatcher	Operates radio and telephone equipment to receive, process, and dispatch calls to police, fire, emergency ambulance, or civil defense services. Usually required to maintain a log of calls for service.
Dispatcher/Jailer	Maintains security of prisoners during their detention and operates radio and telephone receiving and dispatching calls to the appropriate department and/or person.
E-911 Director	Manages E-911 system/call center and supervises E-911 operators.
E-911 Operator	Responsible for answering emergency calls and dispatching appropriate personnel to the correct location.
Emergency Management Director	Responsible for organization, administration, and operation of the county emergency management unit.
Emergency Medical Services Director	Directs emergency medical service program, coordinates activities of persons involved in rescue, care, and transportation of catastrophe/accident victims.

Emergency Medical Technician (EMT)	Provides emergency care and operates specialized medical equipment before, during, and after the transport of patients to emergency facilities. This title covers all certification levels including EMT-Basic, EMT, Cardiac Technician, and Paramedic.
Engine Operator/Driver, Fire Department	Drives fire fighting vehicle to fire scene and conducts pumping operations to assist in fire fighting.
Evidence Clerk/Technician	Responsible for securing, organizing, and storing crime evidence and/or seized property.
Fire Marshal	Plans, manages, and coordinates fire prevention and fire investigation activities of the fire department.
Firefighter	Controls and extinguishes fires, protects life and property, and maintains equipment. Performs assigned duties in maintaining apparatus, quarters, buildings, equipment, grounds, and hydrants. Note: This is an entry level position and does not include Engine Driver.
Firefighter/EMT	Controls and extinguishes fires, protects life and property, maintains fire equipment and facilities, and provides emergency care and operates specialized medical equipment before, during, and after the transport of patients to emergency facilities.
Investigator/Detective, Police Department	Performs investigations in the police department to solve or prevent crimes. Examines crime scenes to obtain clues and gather evidence that may lead to a conviction.
Investigator/Detective, Sheriffs Office	Performs investigations in the sheriff's office to solve or prevent crimes. Examines crime scenes to obtain clues and gather evidence that may lead to a conviction.
Lieutenant, Fire Officer	Performs fire fighting responsibilities according to NFPA 1021 and emergency care duties. Responsible for the daily operation of a fire station, supervising a shift with activities associated with hydrant maintenance, fire pre-plans, and inspection of industrial complexes and record keeping.
Lieutenant, Police Department	Directs and coordinates activities of police patrol officers by conducting roll call, relaying orders and messages from superiors, and recording information; identifies arrested suspects in logbook and advises prisoner of charges. Also assists subordinates in performance of duties during an assigned shift.
Lieutenant, Sheriffs Office	Directs and coordinates activities of county sheriff's deputies by conducting roll call, relaying orders and messages from superiors, and recording information; identifies arrested suspects in logbook and advises prisoner of charges. Also assists subordinates in performance of duties during an assigned shift.
Major, Police Department	Directs and coordinates activities of police patrol officers by conducting roll call, relaying orders and messages from superiors, and recording information; identifies arrested suspects in logbook and advises prisoner of charges. Also assists subordinates in performance of duties during an assigned shift.

Major, Sheriffs Office	Directs and coordinates activities of county sheriff's deputies by conducting roll call, relaying orders and messages from superiors, and recording information; identifies arrested suspects in logbook and advises prisoner of charges. Also assists subordinates in performance of duties during an assigned shift.
Patrol Officer, Police Department	Patrols assigned area on foot, using motorcycle, car, or on horseback, to control traffic, prevent crimes or disturbances of peace, and arrest violators.
Patrol Officer, Sheriffs Office	As a member of the county sheriff's office, patrols assigned area on foot, using motorcycle, car, or on horseback to control traffic, prevent crimes or disturbances of peace, and arrest violators.
Probation Officer	Manages a caseload of probationers; identifies and monitors risk, ensures compliance with sentence, encourages positive behavioral change; provides direction, service, and information to court.
Public Safety Director	Responsible for providing leadership and direction to the Public Safety Department in the development and provision of quality police, fire, emergency medical, and emergency management services to facilitate the protection and well-being of residents.
Records Clerk	Maintains records for monthly statistical reports; enters all citations written by police officers into computer; and provides authorized personnel with information from NCIC/GCIC computer network.
School Resource Officer	Responsible for performing tasks and operations related to assuring student safety in the processes of conducting school classes and special events.
Sergeant, Police Department	Responsible for the direction and supervision of law enforcement activities performed by a group of county police officers during a particular shift or assignment.
Sergeant, Sheriffs Office	Responsible for the direction and supervision of law enforcement activities performed by a group of deputies during a particular shift or assignment.
Warden	Directs the administration and operation of employees and inmates at a county penal facility.

◆ Animal Control Director

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	16	49,380	68,581	71,517	116,588	16
B	7	38,419	46,800	53,614	70,201	8
C	9	34,629	44,858	46,945	65,045	9
D	4	30,552	35,360	43,221	52,894	4
E	1	21,320	21,320	27,830	27,830	2
Total/Avg	37	34,860	43,384	48,625	66,512	39

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2012 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Athens-Clarke	120,266	44,533.00	66,799.00	Annual	40	1
	Bartow	100,661	65,931.00	65,931.00	Annual	40	1
	Bibb	156,462	58,930.00	112,670.00	Annual	40	1
	Cherokee	221,315	45,843.20	45,843.20	Annual	40	1
	Cobb	707,442	42,224.00	66,518.00	Annual	40	2
	Columbia	131,627	53,718.00	80,576.00	Annual	40	1
	Douglas	133,971	63,053.00	63,053.00	Annual	40	1
	Fayette	107,524	55,090.28	83,826.38	Annual	40	1
	Forsyth	187,928	19.75	29.05	Hourly	40	1
	Gwinnett	842,046	68,581.00	116,588.00	Annual	40	
	Henry	209,053	52,362.54	78,544.03	Annual	40	1
	Houston	146,136	13.52	21.64	Hourly	40	1
	Lowndes	114,552	22.77	34.65	Annual	40	1
	Newton	101,505	46,051.20	69,160.00	Annual	40	1
	Paulding	144,800	36,587.00	56,345.00	Annual	40	1
	Whitfield	103,359	40,609.00	60,914.00	Annual	40	1
B	Barrow	70,169	42,895.00	66,487.00	Annual	40	1
	Catoosa	65,046	39,000.00	39,000.00	Annual	40	1
	Gordon	55,766	37,116.00	53,818.00	Annual	40	1
	Liberty	65,471	17.83	29.22	Hourly	40	2
	Spalding	63,865	33,909.00	52,886.00	Annual	40	1
	Walker	68,094	32,127.42	32,127.42	Annual	40	1
	Walton	84,575	46,800.00	70,201.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Animal Control Director

Group	Jurisdiction	2012 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
C	Baldwin	46,367	34,947.00	53,175.00	Annual	40	1
	Grady	25,440	24,000.00	35,000.00	Annual	40	1
	Haralson	28,400	15.00	16.40	Hourly	40	1
	Madison	27,922	17.69	17.69	Hourly	40	1
	Murray	39,392	15.56	24.87	Annual	40	1
	Oconee	33,619	44,858.00	65,045.00	Annual	40	1
	Pickens	29,268	14.77	17.55	Hourly	40	1
	Polk	41,188	16.56	28.97	Hourly	40	1
	Thomas	44,724	35,360.00	35,360.00	Annual	40	1
	White	27,556	14.89	23.81	Hourly	40	1
	D	Berrien	19,041	30,000.00	37,000.00	Annual	40
Fannin		23,492	22,880.00	31,292.07	Annual	40	1
Meriwether		21,273	35,360.00	51,696.11	Annual	43	1
Putnam		21,198	16.33	25.43	Hourly	40	1
E	McIntosh	13,839	10.25	13.38	Hourly	40	2

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Animal Control Officer

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	17	27,923	34,299	44,004	54,371	102
B	14	27,238	34,523	40,161	48,328	32
C	21	24,469	34,080	33,302	51,857	33
D	9	25,697	32,760	33,254	47,342	13
E	3	19,316	21,174	28,839	32,551	3
F	1	20,912	20,912	20,912	20,912	1
Total/Avg	65	24,259	29,625	33,412	42,560	184

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2012 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Athens-Clarke	120,266	30,364.00	45,546.00	Annual	40	2
	Bartow	100,661	12.40	18.68	Hourly	40	4
	Bibb	156,462	24,866.00	47,542.00	Annual	40	2
	Carroll	111,580	12.39	20.25	Hourly	40	6
	Cherokee	221,315	16.49	18.18	Hourly	40	4
	Cobb	707,442	28,558.00	44,179.00	Annual	40	25
	Columbia	131,627	12.54	18.80	Hourly	40	4
	Columbus/Muscogee	198,413	29,548.00	44,962.00	Annual	40	10
	Douglas	133,971	26,568.00	54,371.00	Annual	40	3
	Fayette	107,524	30,458.06	46,345.54	Annual	40	4
	Forsyth	187,928	15.44	22.71	Hourly	40	4
	Gwinnett	842,046	31,863.00	50,980.00	Annual	40	13
	Henry	209,053	27,884.48	41,826.71	Annual	40	9
	Houston	146,136	12.50	20.01	Hourly	40	2
	Lowndes	114,552	12.59	19.15	Hourly	40	1
	Newton	101,505	10.04	20.89	Hourly	40	6
	Paulding	144,800	12.57	19.36	Hourly	42	3
B	Barrow	70,169	13.77	21.35	Hourly	40	3
	Bulloch	72,694	13.76	20.64	Hourly	40	3
	Camden	51,402	13.26	22.52	Hourly	40	2
	Catoosa	65,046	12.00	12.50	Hourly	40	2
	Dougherty	94,501	23,957.00	35,559.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Animal Control Officer

Group	Jurisdiction	2012 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Effingham	53,293	15.53	21.74	Hourly	42.75	2
	Gordon	55,766	9.68	14.04	Hourly	40	2
	Jackson	60,571	15.01	21.02	Hourly	40	1
	Liberty	65,471	13.26	21.73	Hourly	40	4
	Rockdale	85,820	11.41	18.22	Hourly	40	1
	Spalding	63,865	13.87	21.63	Hourly	40	3
	Troup	68,468	27,186.00	43,535.00	Annual	40	1
	Walker	68,094	12.00	12.28	Hourly	40	2
	Walton	84,575	29,388.00	48,101.00	Annual	40	5
C	Baldwin	46,367	24,733.00	37,634.00	Annual	40	1
	Bryan	32,214	9.64	9.64	Hourly	40	2
	Chattooga	25,725	14.00	15.00	Hourly	40	2
	Coffee	43,170	10.20	15.00	Hourly	40	1
	Decatur	27,509	9.60	14.09	Hourly	40	1
	Grady	25,440	9.50	10.08	Hourly	40	1
	Harris	32,550	10.14	14.19	Hourly	40	1
	Jones	28,577	10.25	10.25	Hourly	40	1
	Laurens	48,041	31,678.00	34,362.00	Annual	40	2
	Lee	28,746	12.94	20.06	Hourly	40	3
	Lumpkin	30,611	13.35	20.31	Hourly	43	2
	Madison	27,922	10.22	10.22	Hourly	40	1
	Monroe	26,637	10.95	16.56	Hourly	40	1
	Murray	39,392	10.53	16.83	Hourly	40	2
	Oconee	33,619	26,241.00	38,050.00	Annual	40	3
	Pickens	29,268	13.38	16.30	Hourly	40	2
	Polk	41,188	11.13	20.45	Hourly	40	3
	Sumter	31,554	11.11	16.91	Hourly	40	1
	Tattnall	25,384	7.75	9.00	Hourly	40	1
	Toombs	27,315	12.51	12.51	Hourly	40	1
	Ware	35,821	34,080.22	51,857.08	Annual	40	1
	White	27,556	12.22	19.54	Hourly	40	1
D	Ben Hill	17,538	16,640.00	21,216.00	Annual	40	1
	Butts	23,524	11.17	20.06	Hourly	40	2
	Crisp	23,606	31,200.00	31,200.00	Annual	42	1
	Dawson	22,422	31,234.96	47,341.77	Annual	40	1
	Fannin	23,492	22,880.00	27,697.00	Annual	40	2
	Meriwether	21,273	24,018.40	33,937.38	Annual	43	1
	Mitchell	23,144	10.75	10.75	Hourly	43	1
	Putnam	21,198	12.15	18.93	Hourly	40	3

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Animal Control Officer

Group	Jurisdiction	2012 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Union	21,451	15.00	15.00	Hourly	42	1
E	Cusseta-Chattahooche	13,037	18,054.00	32,551.23	Annual	40	1
	Heard	11,633	9.00	10.56	Hourly	40	1
	Screven	14,202	21,174.00	32,000.00	Annual	40	1
F	Talbot	6,517	20,912.00	20,912.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Animal Shelter Administrator

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	4	37,989	44,651	58,741	71,442	9
B	5	30,325	39,359	41,428	53,167	5
C	4	24,060	26,000	29,016	40,144	6
Total/Avg	13	30,791	36,670	43,062	54,918	20

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2012 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Cobb	707,442	34,778.00	53,955.00	Annual	40	4
	Columbus/Muscogee	198,413	36,002.58	54,782.19	Annual	40	1
	Gwinnett	842,046	44,651.00	71,442.00	Annual	40	3
	Henry	209,053	36,523.76	54,785.54	Annual	40	1
B	Bulloch	72,694	13.76	20.64	Hourly	40	1
	Effingham	53,293	26,568.14	37,195.40	Annual	40	1
	Gordon	55,766	11.43	16.58	Hourly	40	1
	Rockdale	85,820	33,302.00	53,167.00	Annual	40	1
	Walker	68,094	39,359.32	39,359.32	Annual	40	1
C	Chattooga	25,725	11.00	11.00	Hourly	40	1
	Haralson	28,400	11.00	13.00	Hourly	40	1
	Jones	28,577	12.50	12.50	Hourly	40	1
	Lumpkin	30,611	11.77	19.30	Hourly	40	3

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Assistant Chief, Fire Department

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	15	63,031	88,957	90,513	136,507	26
B	7	50,743	62,150	70,803	81,195	15
C	10	38,860	46,044	54,534	71,368	10
D	3	42,784	56,890	63,033	74,947	5
E	1	38,000	38,000	54,000	54,000	1
Total/Avg	36	46,684	58,408	66,577	83,603	57

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2012 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Athens-Clarke	120,266	58,408.00	87,611.00	Annual	40	2
	Bartow	100,661	61,000.00	64,000.00	Annual	48	3
	Carroll	111,580	40,682.00	67,347.00	Annual	40	2
	Cherokee	221,315	88,957.44	88,957.44	Annual	40	1
	Cobb	707,442	75,899.00	123,323.00	Annual	40	2
	Columbia	131,627	78,648.00	117,972.00	Annual	40	1
	Columbus/Muscogee	198,413	65,118.80	99,085.95	Annual	40	1
	Douglas	133,971	68,863.00	68,863.00	Annual	40	1
	Fulton	977,773	83,256.00	130,713.00	Annual	40	2
	Gwinnett	842,046	80,298.00	136,507.00	Annual	40	4
	Henry	209,053	63,881.79	95,822.69	Annual	40	2
	Houston	146,136	18.49	29.60	Hourly	52	1
	Newton	101,505	43,776.72	65,791.44	Annual	40	1
	Paulding	144,800	40,563.00	62,493.00	Annual	40	1
	Whitfield	103,359	46,117.00	69,176.00	Annual	40	2
B	Barrow	70,169	52,384.00	81,195.00	Annual	40	1
	Camden	51,402	62,150.40	64,927.20	Annual	40	2
	Catoosa	65,046	39,000.00	46,350.00	Annual	40	2
	Gordon	55,766	50,461.00	73,169.00	Annual	40	2
	Spalding	63,865	49,069.00	78,106.00	Annual	40	
	Walker	68,094	19.23	28.37	Hourly	54	5
	Walton	84,575	48,140.00	72,210.00	Annual	53	3
C	Baldwin	46,367	34,947.00	53,175.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Assistant Chief, Fire Department

Group	Jurisdiction	2012 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Bryan	32,214	35,700.00	35,700.00	Annual	40	1
	Haralson	28,400	15.00	18.00	Hourly	40	1
	Lee	28,746	46,043.60	71,367.58	Annual	40	1
	Lumpkin	30,611	42,179.00	64,180.00	Annual	40	1
	Murray	39,392	18.29	29.24	Annual	40	1
	Peach	27,622	42,985.00	64,495.00	Annual	40	1
	Pickens	29,268	35,628.00	54,212.00	Annual	40	1
	Thomas	44,724	39,541.00	39,541.00	Annual	40	1
	Ware	35,821	42,328.79	64,408.27	Annual	40	1
D	Burke	23,125	56,890.00	59,249.00	Annual	53	2
	Butts	23,524	41,733.00	74,947.00	Annual	40	1
	Dawson	22,422	29,729.89	54,901.95	Annual	40	2
E	Heard	11,633	38,000.00	54,000.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Assistant Chief, Police Department

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	6	73,063	83,256	115,057	136,507	12
C	1	44,158	44,158	77,314	77,314	1
Total/Avg	7	58,611	63,707	96,185	106,910	13

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2012 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Athens-Clarke	120,266	58,408.00	87,611.00	Annual	40	2
	Cobb	707,442	75,899.00	123,323.00	Annual	40	2
	Columbus/Muscogee	198,413	65,118.80	99,085.95	Annual	40	1
	Fulton	977,773	83,256.00	130,713.00	Annual	40	1
	Gwinnett	842,046	80,298.00	136,507.00	Annual	40	5
	Henry	209,053	75,400.91	113,101.36	Annual	40	1
C	Polk	41,188	21.23	37.17	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Automotive Mechanic (Public Safety)

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	13	29,944	33,644	49,172	66,088	48
B	4	28,843	32,067	56,184	93,309	8
C	1	28,935	28,935	43,408	43,408	1
E	2	36,400	37,752	36,566	37,752	3
Total/Avg	20	31,030	33,100	46,332	60,139	60

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2012 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Athens-Clarke	120,266	28,992.00	43,488.00	Annual	40	3
	Bartow	100,661	15.13	26.23	Hourly	40	2
	Carroll	111,580	27,893.00	50,555.00	Annual	40	2
	Cobb	707,442	31,523.00	48,859.00	Annual	40	4
	Columbia	131,627	14.51	21.77	Hourly	40	5
	Douglas	133,971	32,293.00	66,088.00	Annual	40	6
	Forsyth	187,928	15.44	24.52	Hourly	40	2
	Fulton	977,773	26,536.00	49,952.00	Annual	40	1
	Gwinnett	842,046	31,863.00	50,980.00	Annual	40	9
	Henry	209,053	33,644.00	52,625.91	Annual	40	2
	Lowndes	114,552	13.90	21.14	Hourly	40	5
	Paulding	144,800	13.21	20.34	Hourly	40	6
	Whitfield	103,359	26,376.00	39,564.00	Annual	40	1
	B	Bulloch	72,694	12.50	19.20	Hourly	40
Jackson		60,571	14.49	44.86	Hourly	40	2
Rockdale		85,820	13.06	20.86	Hourly	40	2
Walton		84,575	32,067.00	48,101.00	Annual	40	1
C	Peach	27,622	28,935.00	43,408.00	Annual	40	1
E	Bleckley	12,913	18.15	18.15	Hourly	40	1
	Charlton	13,295	16.85	17.01	Hourly	40	2

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Bailiff

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	3	32,436	33,173	48,676	49,804	14
D	1					5
Total/Avg	4	32,436	33,173	48,676	49,804	19

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2012 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Columbia	131,627	15.24	22.86	Hourly	40	1
	Lowndes	114,552	70.00	70.00	Per Occur.	40	3
	Newton	101,505	14.94	22.43	Hourly	42.7	10
D	Butts	23,524	75.00	77.94	Per Occur.	40	5

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Captain, Fire Officer

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	14	49,855	63,729	74,440	95,264	195
B	8	42,133	44,923	63,265	79,663	43
C	9	35,515	47,570	53,428	76,045	25
D	6	39,297	53,102	50,736	72,727	22
E	1	25,584	25,584	30,626	30,626	3
Total/Avg	38	38,477	46,982	54,499	70,865	288

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2012 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Athens-Clarke	120,266	48,697.00	73,046.00	Annual	40	11
	Bartow	100,661	11.03	16.66	Hourly	48	13
	Carroll	111,580	11.91	17.68	Hourly	53	10
	Cherokee	221,315	54,212.15	63,462.97	Annual	56	12
	Cobb	707,442	59,467.00	95,264.00	Annual	40	23
	Columbia	131,627	20.19	30.03	Hourly	60	16
	Columbus/Muscogee	198,413	43,865.65	66,746.76	Annual	40	10
	Fayette	107,524	60,809.37	92,528.64	Annual	40	2
	Forsyth	187,928	52,624.00	77,388.00	Annual	53	6
	Fulton	977,773	63,729.00	93,682.00	Annual	40	28
	Gwinnett	842,046	50,866.00	81,438.00	Annual	40	40
	Henry	209,053	52,362.54	80,703.75	Annual	40	18
	Newton	101,505	15.59	23.43	Hourly	54	3
	Paulding	144,800	44,210.00	68,111.00	Annual	53	3
	B	Camden	51,402	15.88	17.25	Hourly	48
Effingham		53,293	16.30	22.82	Hourly	53	2
Gordon		55,766	43,182.00	62,614.00	Annual	40	7
Rockdale		85,820	14.52	23.19	Hourly	54	9
Spalding		63,865	44,016.00	68,650.00	Annual	56	4
Troup		68,468	38,672.00	61,967.00	Annual	40	3
Walker		68,094	15.82	28.37	Hourly	54	6
Walton		84,575	41,443.00	62,164.00	Annual	53	6
C	Baldwin	46,367	34,947.00	53,175.00	Annual	53	4

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Captain, Fire Officer

Group	Jurisdiction	2012 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Lee	28,746	15.18	23.52	Hourly	48	3
	Lumpkin	30,611	36,370.00	55,342.00	Annual	48	4
	Monroe	26,637	12.88	19.48	Hourly	53	3
	Murray	39,392	22.87	36.56	Annual	40	1
	Peach	27,622	38,303.00	57,448.00	Annual	40	1
	Pickens	29,268	14.35	17.92	Hourly	48	2
	Thomas	44,724	28,319.00	43,802.00	Annual	53	3
	Ware	35,821	24,917.89	37,915.52	Annual	54	4
D	Burke	23,125	48,298.00	54,391.00	Annual	53	10
	Butts	23,524	12.98	23.31	Hourly	60	3
	Crisp	23,606	14.25	15.07	Hourly	56	3
	Dawson	22,422	31,234.96	47,341.77	Annual	40	3
	Putnam	21,198	10.17	15.85	Hourly	40	2
	Union	21,451	17.02	17.02	Hourly	60	1
E	Heard	11,633	10.25	12.27	Hourly	48	3

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Captain, Police Department

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	6	55,353	63,729	88,477	102,520	41
B	1	40,976	40,976	60,821	60,821	1
C	1	36,192	36,192	63,336	63,336	3
Total/Avg	8	44,174	46,966	70,878	75,559	45

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2012 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Athens-Clarke	120,266	48,697.00	73,046.00	Annual	40	2
	Cobb	707,442	59,467.00	95,264.00	Annual	40	8
	Columbus/Muscogee	198,413	53,446.03	81,324.45	Annual	40	20
	Douglas	133,971	50,098.00	102,520.00	Annual	40	2
	Fulton	977,773	63,729.00	93,682.00	Annual	40	7
	Henry	209,053	56,682.29	85,023.50	Annual	40	2
B	Dougherty	94,501	40,976.00	60,821.00	Annual	40	1
C	Polk	41,188	17.40	30.45	Hourly	40	3

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Captain, Sheriffs Office

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	18	50,358	63,729	78,837	102,520	126
B	14	44,973	54,476	64,815	85,375	60
C	22	39,946	64,211	53,468	68,089	65
D	9	38,756	46,368	50,284	70,279	16
E	3	38,753	44,678	44,038	48,485	5
F	2	28,990	33,020	33,150	33,280	2
Total/Avg	68	40,296	51,080	54,099	68,005	274

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2012 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Athens-Clarke	120,266	48,697.00	73,046.00	Annual	40	4
	Bartow	100,661	17.38	26.23	Hourly	40	5
	Bibb	156,462	44,782.00	85,620.00	Annual	40	9
	Carroll	111,580	45,267.00	74,030.00	Annual	40	4
	Cherokee	221,315	55,497.52	75,688.60	Annual	43	12
	Columbia	131,627	59,089.00	88,634.00	Annual	40	8
	Columbus/Muscogee	198,413	53,446.03	81,324.45	Annual	40	15
	Douglas	133,971	50,098.00	102,520.00	Annual	42	7
	Fayette	107,524	60,809.37	92,528.64	Annual	43	13
	Forsyth	187,928	52,624.00	77,388.00	Annual	40	3
	Fulton	977,773	63,729.00	93,682.00	Annual	40	12
	Gwinnett	842,046	56,056.00	92,492.00	Annual	40	9
	Henry	209,053	56,682.29	85,023.50	Annual	40	3
	Houston	146,136	21.64	34.62	Hourly	40	4
	Lowndes	114,552	22.77	34.65	Annual	40	5
	Newton	101,505	49,316.80	74,089.60	Annual	40	4
	Paulding	144,800	18.03	27.79	Hourly	42	6
Whitfield	103,359	42,444.00	63,667.00	Annual	40	3	
B	Barrow	70,169	44,476.00	68,930.00	Annual	43	4
	Bulloch	72,694	17.32	25.98	Hourly	40	4
	Camden	51,402	21.72	32.82	Hourly	40	4
	Catoosa	65,046	47,000.00	48,000.00	Annual	42	2

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Captain, Sheriffs Office

Group	Jurisdiction	2012 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Dougherty	94,501	40,976.00	60,821.00	Annual	40	5
	Effingham	53,293	39,253.25	54,954.55	Annual	40	2
	Gordon	55,766	48,035.00	69,650.00	Annual	40	6
	Jackson	60,571	22.60	31.64	Hourly	40	4
	Liberty	65,471	23.99	39.30	Hourly	40	4
	Rockdale	85,820	54,476.00	85,375.00	Annual	40	6
	Spalding	63,865	45,026.00	70,225.00	Annual	40	4
	Troup	68,468	38,688.00	61,942.00	Annual	40	4
	Walker	68,094	45,448.00	45,448.00	Annual	42	4
	Walton	84,575	48,140.00	72,210.00	Annual	42	7
C	Baldwin	46,367	44,735.00	68,089.00	Annual	42	5
	Bryan	32,214	38,986.89	38,986.89	Annual	42	3
	Coffee	43,170	14.88	30.00	Hourly	43	2
	Colquitt	46,137	53,833.00	53,833.00	Annual	40	2
	Decatur	27,509	16.38	22.47	Hourly	40	5
	Haralson	28,400	18.00	20.03	Hourly	40	1
	Harris	32,550	17.64	24.70	Hourly	40	2
	Hart	25,518	16.00	24.34	Hourly	45	3
	Laurens	48,041	49,774.00	49,900.00	Annual	40	3
	Lee	28,746	19.12	29.60	Hourly	42	6
	Lumpkin	30,611	42,179.00	61,180.00	Annual	40	5
	Madison	27,922	40,000.00	40,000.00	Annual	40	1
	Monroe	26,637	64,210.90	64,210.90	Annual	40	5
	Murray	39,392	14.84	23.72	Annual	42	5
	Oconee	33,619	39,699.00	48,830.00	Annual	40	2
	Peach	27,622	42,985.00	64,495.00	Annual	40	2
	Pickens	29,268	41,318.00	62,870.00	Annual	43	3
	Sumter	31,554	34,312.49	52,210.51	Annual	43	2
	Thomas	44,724	37,613.00	58,458.00	Annual	40	3
	Toombs	27,315	15.00	15.00	Hourly	40	1
	Ware	35,821	31,802.75	48,390.88	Annual	42	3
	Wayne	30,305	30,850.36	46,942.47	Annual	40	1
	White	27,556	18.16	29.03	Hourly	42	3
D	Butts	23,524	37,843.00	67,979.00	Annual	40	1
	Cook	16,923	15.88	15.88	Annual	43	
	Crisp	23,606	42,579.00	46,213.00	Annual	42	3
	Dawson	22,422	46,368.47	70,279.12	Annual	40	1
	Franklin	21,894	16.77	20.71	Hourly	43	6
	Putnam	21,198	15.39	23.97	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Captain, Sheriffs Office

Group	Jurisdiction	2012 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Rabun	16,297	36,751.00	56,161.00	Annual	40	1
	Union	21,451	18.00	18.00	Hourly	43	1
	Washington	20,879	40,000.00	40,000.00	Annual	43	2
E	Bleckley	12,913	16.75	16.75	Hourly	42	1
	Heard	11,633	35,000.00	47,048.00	Annual	40	1
	McIntosh	13,839	21.48	23.31	Hourly	40	3
F	Irwin	9,600	24,960.00	33,280.00	Annual	40	1
	Johnson	9,897	33,020.00	33,020.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Chief Deputy Sheriff

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	16	71,329	106,210	106,776	155,849	16
B	9	53,555	67,101	80,623	109,949	9
C	14	46,297	75,459	63,401	100,421	14
D	13	39,651	75,275	50,776	82,629	13
E	5	40,549	60,986	46,509	60,986	5
F	15	31,703	38,500	36,183	58,136	15
Total/Avg	72	47,181	70,588	64,045	94,662	72

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2012 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Athens-Clarke	120,266	58,408.00	87,611.00	Annual	40	1
	Bibb	156,462	58,930.00	112,670.00	Annual	40	1
	Carroll	111,580	56,931.00	92,972.00	Annual	40	1
	Cherokee	221,315	106,210.00	106,210.00	Annual	43	1
	Cobb	707,442	102,375.00	102,375.00	Annual	40	1
	Columbia	131,627	81,128.00	121,692.00	Annual	40	1
	Columbus/Muscogee	198,413	65,118.80	99,085.95	Annual	40	1
	Douglas	133,971	63,938.00	130,847.00	Annual	42	1
	Forsyth	187,928	66,081.00	97,178.00	Annual	40	1
	Fulton	977,773	83,256.00	130,713.00	Annual	40	1
	Gwinnett	842,046	91,676.00	155,849.00	Annual	40	1
	Henry	209,053	75,400.91	113,101.36	Annual	40	1
	Houston	146,136	32.01	51.26	Hourly	40	1
	Lowndes	114,552	27.74	42.21	Annual	40	1
	Newton	101,505	51,043.20	76,668.80	Annual	40	1
	Paulding	144,800	56,495.00	87,022.00	Annual	40	1
B	Bulloch	72,694	23.29	34.39	Hourly	40	1
	Dougherty	94,501	63,566.00	94,350.00	Annual	40	1
	Effingham	53,293	45,440.55	63,616.77	Annual	40	1
	Gordon	55,766	60,251.00	87,363.00	Annual	40	1
	Jackson	60,571	62,206.00	93,309.00	Annual	40	1
Liberty	65,471	32.26	52.86	Hourly	40	1	

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Chief Deputy Sheriff

Group	Jurisdiction	2012 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Troup	68,468	41,829.00	84,573.00	Annual	40	1
	Walker	68,094	37,652.16	37,652.16	Annual	42	1
	Walton	84,575	55,506.00	83,260.00	Annual	40	1
C	Chattooga	25,725	43,680.00	43,680.00	Annual	40	1
	Coffee	43,170	42,200.00	45,000.00	Annual	40	1
	Grady	25,440	35,000.00	55,000.00	Annual	40	1
	Haralson	28,400	20.00	23.75	Hourly	40	1
	Harris	32,550	45,637.00	63,891.00	Annual	40	1
	Hart	25,518	44,431.00	67,584.00	Annual	45	1
	Lee	28,746	50,763.07	100,421.34	Annual	40	1
	Madison	27,922	47,141.00	47,141.00	Annual	40	1
	Monroe	26,637	75,458.76	75,458.76	Annual	40	1
	Murray	39,392	18.90	30.21	Annual	40	1
	Oconee	33,619	55,694.00	80,756.00	Annual	40	1
	Polk	41,188	21.23	37.17	Hourly	40	1
	Sumter	31,554	46,146.49	70,217.34	Annual	40	1
	Tattnall	25,384	31,000.00	38,060.00	Annual	40	1
	Wayne	30,305	39,373.72	59,911.83	Annual	40	1
	White	27,556	45,991.00	73,524.00	Annual	40	1
D	Ben Hill	17,538	36,850.00	44,652.14	Annual	40	1
	Berrien	19,041	12.00	16.00	Hourly	40	1
	Brantley	18,587	18.62	27.64	Hourly	40	1
	Brooks	15,403	31,608.00	42,221.00	Annual	43	1
	Burke	23,125	54,975.00	54,975.00	Annual	43	1
	Butts	23,524	46,011.00	82,629.00	Annual	40	1
	Crisp	23,606	75,275.00	75,275.00	Annual	42	1
	Fannin	23,492	25,000.00	37,128.00	Annual	40	1
	Jeff Davis	15,156	38,000.00	43,915.00	Annual	40	1
	Mitchell	23,144	36,316.80	36,316.80	Annual	40	1
	Putnam	21,198	18.93	29.49	Hourly	40	1
	Rabun	16,297	42,619.51	65,129.75	Annual	40	1
	Telfair	16,349	16.50	16.50	Hourly	30	1
E	Charlton	13,295	17.50	17.50	Hourly	40	1
	Cusseta-Chattahoochee	13,037	30,247.70	39,752.61	Annual	40	1
	McIntosh	13,839	29.32	29.32	Hourly	40	1
	Pulaski	11,720	22.17	22.17	Hourly	40	1
	Wilkes	10,076	29,000.00	49,293.00	Annual	40	1
F	Glascok	3,142	31,343.00	31,343.00	Annual	40	1
	Hancock	8,996	13.25	16.48	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Chief Deputy Sheriff

Group	Jurisdiction	2012 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Irwin	9,600	22,880.00	27,040.00	Annual	40	1
	Lincoln	7,737	38,500.00	38,500.00	Annual	40	1
	Miller	5,969	12.00	14.00	Hourly	43	1
	Montgomery	8,913	27,933.36	27,933.36	Annual	42	1
	Schley	4,990	15.00	15.00	Hourly	43	1
	Seminole	8,947	15.00	21.00	Hourly	43	1
	Talbot	6,517	30,850.00	30,850.00	Annual	40	1
	Taliaferro	1,680	17.08	17.08	Hourly	43	1
	Treutlen	6,769	15.04	15.04	Hourly	42	1
	Warren	5,578	25,000.00	43,498.00	Annual	43	1
	Webster Unified	2,793	34,469.00	34,469.00	Annual	48	1
	Wilcox	9,068	15.50	15.50	Hourly	42	1
	Wilkinson	9,577	18.37	27.95	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Chief Jailer/Jail Administrator

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	10	57,909	83,256	93,328	130,713	11
B	12	47,724	60,539	65,611	90,230	13
C	19	38,529	60,000	49,208	76,268	20
D	19	34,116	47,795	42,783	82,629	19
E	4	34,583	40,000	38,615	40,000	4
F	11	26,599	32,989	30,191	50,232	11
Total/Avg	75	39,910	54,096	53,289	78,345	78

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2012 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Athens-Clarke	120,266	54,246.00	81,368.00	Annual	40	1
	Columbia	131,627	59,089.00	88,634.00	Annual	40	1
	Columbus/Muscogee	198,413	58,994.41	89,766.98	Annual	40	1
	Douglas	133,971	57,994.76	118,682.00	Annual	42	1
	Forsyth	187,928	52,624.00	77,388.00	Annual	40	1
	Fulton	977,773	83,256.00	130,713.00	Annual	40	1
	Gwinnett	842,046	75,150.00	127,755.00	Annual	40	1
	Houston	146,136	21.64	37.45	Hourly	40	2
	Newton	101,505	46,051.20	69,160.00	Annual	40	1
	Paulding	144,800	46,669.00	71,921.00	Annual	40	1
B	Bulloch	72,694	17.32	25.98	Hourly	40	1
	Camden	51,402	52,707.20	52,707.20	Annual	40	1
	Catoosa	65,046	50,435.00	50,435.00	Annual	42	1
	Dougherty	94,501	60,539.00	89,859.00	Annual	40	1
	Effingham	53,293	39,253.25	54,954.55	Annual	40	1
	Gordon	55,766	45,608.00	66,132.00	Annual	40	1
	Jackson	60,571	47,007.00	65,810.00	Annual	40	2
	Liberty	65,471	26.48	43.38	Hourly	40	1
	Spalding	63,865	49,069.00	76,531.00	Annual	40	1
	Troup	68,468	38,688.00	61,942.00	Annual	40	1
Walker	68,094	45,448.00	45,448.00	Annual	42	1	
Walton	84,575	52,828.00	79,241.00	Annual	42	1	

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Chief Jailer/Jail Administrator

Group	Jurisdiction	2012 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
C	Bryan	32,214	39,556.45	39,556.45	Annual	40	1
	Chattooga	25,725	37,000.00	37,000.00	Annual	40	1
	Coffee	43,170	14.88	14.88	Hourly	43	1
	Colquitt	46,137	38,916.00	38,916.00	Annual	40	1
	Decatur	27,509	60,000.00	65,000.00	Annual	40	1
	Grady	25,440	29,000.00	47,000.00	Annual	40	1
	Haralson	28,400	18.00	22.42	Hourly	40	1
	Harris	32,550	35,984.00	50,378.00	Annual	40	1
	Hart	25,518	36,713.00	55,837.00	Annual	45	1
	Laurens	48,041	42,732.00	42,732.00	Annual	40	1
	Lee	28,746	46,043.60	71,367.58	Annual	40	1
	Madison	27,922	40,000.00	40,000.00	Annual	40	1
	Murray	39,392	18.29	29.24	Annual	40	2
	Oconee	33,619	52,598.00	76,268.00	Annual	40	1
	Peach	27,622	35,627.00	53,419.00	Annual	40	1
	Sumter	31,554	34,312.49	52,210.51	Annual	43	1
	Tattnall	25,384	10.20	14.00	Hourly	40	1
	Toombs	27,315	32,136.00	32,136.00	Annual	40	1
	Ware	35,821	31,802.25	48,390.88	Annual	40	1
	Wayne	30,305	35,713.16	54,341.76	Annual	40	1
White	27,556	39,658.00	63,399.00	Annual	40	1	
D	Appling	18,368	15.00	19.70	Hourly	43	1
	Ben Hill	17,538	31,500.00	38,584.00	Annual	40	1
	Berrien	19,041	12.00	15.00	Hourly	40	1
	Brantley	18,587	16.93	25.13	Hourly	40	1
	Brooks	15,403	29,862.70	39,875.43	Annual	43	1
	Burke	23,125	47,795.00	47,795.00	Annual	43	1
	Butts	23,524	46,011.00	82,629.00	Annual	40	1
	Cook	16,923	13.45	13.45	Annual	43	1
	Crisp	23,606	44,351.00	44,351.00	Annual	42	1
	Fannin	23,492	25,000.00	36,500.00	Annual	40	1
	Franklin	21,894	18.76	18.76	Hourly	43	1
	Jeff Davis	15,156	25,000.00	27,315.60	Annual	40	1
	Jefferson	16,432	26,898.00	40,928.00	Annual	40	1
	Meriwether	21,273	29,194.52	41,251.09	Annual	43	1
	Putnam	21,198	15.39	23.97	Hourly	40	1
	Rabun	16,297	36,750.67	56,161.17	Annual	40	1
	Telfair	16,349	16.50	16.50	Hourly	43	1
	Union	21,451	15.00	15.00	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Chief Jailer/Jail Administrator

Group	Jurisdiction	2012 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Washington	20,879	40,000.00	40,000.00	Annual	43	1
E	Charlton	13,295	40,000.00	40,000.00	Annual	40	1
	Heard	11,633	35,875.00	39,500.00	Annual	40	1
	Pulaski	11,720	17.15	17.15	Hourly	42	1
	Wilkes	10,076	25,000.00	37,505.00	Annual	40	1
F	Atkinson	8,284	9.00	9.20	Hourly	43	1
	Clinch	6,718	8.40	10.92	Hourly	40	1
	Hancock	8,996	10.26	10.26	Hourly	40	1
	Johnson	9,897	9.00	9.00	Hourly	40	1
	Lincoln	7,737	32,934.70	32,934.70	Annual	40	1
	Miller	5,969	30,949.00	30,949.00	Annual	43	1
	Seminole	8,947	10.00	16.50	Hourly	43	1
	Talbot	6,517	31,272.00	31,272.00	Annual	40	1
	Terrell	9,045	32,000.00	34,036.00	Annual	43	1
	Treutlen	6,769	14.85	14.85	Hourly	42	1
	Wilkinson	9,577	15.86	24.15	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Chief, Fire Department

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	17	78,646	104,656	112,837	177,914	17
B	12	60,713	81,120	78,840	93,870	12
C	14	48,865	56,026	68,947	100,421	14
D	7	53,352	78,686	68,134	91,098	10
E	3	52,701	70,824	63,344	70,824	3
F	2	32,631	42,001	36,760	42,001	2
Total/Avg	55	54,485	72,219	71,477	96,021	58

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2012 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Athens-Clarke	120,266	72,283.00	108,424.00	Annual	40	1
	Bartow	100,661	78,874.00	78,874.00	Annual	40	1
	Carroll	111,580	56,817.00	84,514.00	Annual	40	1
	Cherokee	221,315	102,000.00	102,000.00	Annual	40	1
	Cobb	707,442	92,206.00	150,363.00	Annual	40	1
	Columbia	131,627	81,128.00	121,692.00	Annual	40	1
	Columbus/Muscogee	198,413	87,577.54	133,259.58	Annual	40	1
	Douglas	133,971	92,735.00	92,735.00	Annual	40	1
	Fayette	107,524	81,781.84	124,440.74	Annual	40	1
	Forsyth	187,928	71,209.00	104,719.00	Annual	40	1
	Fulton	977,773	100,921.00	163,494.00	Annual	40	1
	Gwinnett	842,046	104,656.00	177,914.00	Annual	40	1
	Henry	209,053	85,480.26	128,220.28	Annual	40	1
	Lowndes	114,552	30.62	46.59	Annual	40	1
	Newton	101,505	60,632.00	91,083.20	Annual	40	1
	Paulding	144,800	51,535.00	79,397.00	Annual	40	1
	Whitfield	103,359	53,463.00	80,194.00	Annual	40	1
B	Barrow	70,169	60,292.00	93,453.00	Annual	40	1
	Bulloch	72,694	51,778.00	77,666.00	Annual	40	1
	Camden	51,402	70,948.80	70,948.80	Annual	40	1
	Catoosa	65,046	65,920.00	65,920.00	Annual	40	1
	Effingham	53,293	50,098.20	70,137.49	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Chief, Fire Department

Group	Jurisdiction	2012 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Gordon	55,766	64,048.00	92,870.00	Annual	40	1
	Jackson	60,571	34,730.00	48,622.00	Annual	40	1
	Rockdale	85,820	75,600.00	75,600.00	Annual	40	1
	Spalding	63,865	60,186.00	93,870.00	Annual	40	1
	Troup	68,468	52,970.00	84,573.00	Annual	40	1
	Walker	68,094	81,120.00	81,120.00	Annual	42	1
	Walton	84,575	60,864.00	91,296.00	Annual	40	1
C	Baldwin	46,367	54,505.00	82,936.00	Annual	40	1
	Coffee	43,170	38,380.00	40,000.00	Annual	40	1
	Decatur	27,509	55,000.00	60,000.00	Annual	40	1
	Haralson	28,400	20.00	25.08	Hourly	40	1
	Hart	25,518	44,431.00	67,584.00	Annual	40	1
	Lee	28,746	50,763.07	100,421.34	Annual	40	1
	Lumpkin	30,611	44,314.00	78,179.00	Annual	40	1
	Monroe	26,637	54,815.02	54,815.02	Annual	40	1
	Oconee	33,619	52,598.00	76,268.00	Annual	40	1
	Peach	27,622	56,026.00	84,031.00	Annual	40	1
	Pickens	29,268	45,607.00	69,396.00	Annual	40	1
	Sumter	31,554	46,146.49	70,217.34	Annual	40	1
	Thomas	44,724	51,260.00	51,260.00	Annual	40	1
	Ware	35,821	42,328.79	64,408.27	Annual	40	1
	White	27,556	50,766.00	81,157.00	Annual	40	1
D	Burke	23,125	78,686.00	78,686.00	Annual	40	1
	Butts	23,524	50,727.00	91,098.00	Annual	40	1
	Crisp	23,606	61,993.00	61,993.00	Annual	40	1
	Dawson	22,422	32,816.22	63,669.43	Annual	40	4
	Fannin	23,492	34,320.00	40,345.70	Annual	40	1
	Putnam	21,198	22.60	35.21	Hourly	40	1
	Union	21,451	67,912.00	67,912.00	Annual	40	1
E	Heard	11,633	47,278.00	56,000.00	Annual	40	1
	Pulaski	11,720	34.05	34.05	Hourly	40	1
	Screven	14,202	40,000.00	63,209.00	Annual	40	1
F	Schley	4,990	15.24	15.24	Hourly	53	1
	Terrell	9,045	23,260.00	31,518.00	Annual	43	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Chief, Police Department

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	6	90,752	104,656	143,960	177,914	6
B	1	88,081	88,081	88,081	88,081	1
C	2	44,438	53,893	73,769	94,307	2
Total/Avg	9	74,424	82,210	101,936	120,101	9

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2012 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Athens-Clarke	120,266	73,672.00	110,508.00	Annual	40	1
	Cobb	707,442	92,206.00	150,363.00	Annual	40	1
	Columbus/Muscogee	198,413	87,577.54	133,259.58	Annual	40	1
	Fulton	977,773	100,921.00	163,494.00	Annual	40	1
	Gwinnett	842,046	104,656.00	177,914.00	Annual	40	1
	Henry	209,053	85,480.26	128,220.28	Annual	40	1
B	Dougherty	94,501	88,081.00	88,081.00	Annual	40	1
C	Polk	41,188	25.91	45.34	Hourly	40	1
	Ware	35,821	34,982.47	53,229.97	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Code Enforcement Officer

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	16	33,564	52,571	56,375	78,544	57
B	11	31,130	37,068	45,046	56,137	18
C	13	30,200	42,985	40,979	64,495	15
D	11	29,901	42,931	42,624	63,669	12
E	3	29,033	37,823	34,583	47,048	3
F	2	29,848	31,200	42,016	43,389	2
Total/Avg	56	30,613	40,763	43,604	58,880	107

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2012 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Athens-Clarke	120,266	32,046.00	48,070.00	Annual	40	1
	Bartow	100,661	14.67	26.23	Hourly	40	3
	Bibb	156,462	31,463.00	60,155.00	Annual	40	2
	Cherokee	221,315	16.30	24.75	Hourly	40	4
	Cobb	707,442	33,051.00	60,278.00	Annual	40	8
	Columbia	131,627	15.24	22.86	Hourly	40	2
	Douglas	133,971	30,755.00	62,940.00	Annual	40	2
	Forsyth	187,928	15.44	22.71	Hourly	40	6
	Fulton	977,773	52,571.00	74,649.00	Annual	40	
	Gwinnett	842,046	42,125.00	67,401.00	Annual	40	12
	Henry	209,053	32,204.02	78,544.03	Annual	40	6
	Houston	146,136	15.83	25.30	Hourly	43	1
	Lowndes	114,552	13.90	21.14	Hourly	40	3
	Newton	101,505	15.97	29.99	Hourly	40	3
	Paulding	144,800	14.31	21.77	Hourly	40	3
	Whitfield	103,359	27,294.00	40,941.00	Annual	40	1
B	Bulloch	72,694	27,247.00	40,871.00	Annual	40	2
	Camden	51,402	14.69	14.69	Hourly	40	1
	Catoosa	65,046	16.05	16.05	Hourly	40	1
	Gordon	55,766	32,263.00	46,782.00	Annual	40	1
	Jackson	60,571	37,068.00	51,895.00	Annual	40	1
	Liberty	65,471	13.26	23.99	Hourly	40	2

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Code Enforcement Officer

Group	Jurisdiction	2012 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Rockdale	85,820	13.06	20.86	Hourly	40	2
	Spalding	63,865	15.33	23.90	Hourly	40	2
	Troup	68,468	29,266.00	46,883.00	Annual	40	1
	Walker	68,094	33,948.72	46,000.00	Annual	40	3
	Walton	84,575	32,067.00	56,137.00	Annual	40	2
C	Bryan	32,214	24,198.33	24,198.33	Annual	40	1
	Chattooga	25,725	28,121.25	28,695.16	Annual	40	1
	Coffee	43,170	25,643.00	40,000.00	Annual	40	2
	Haralson	28,400	15.00	19.33	Hourly	40	1
	Harris	32,550	13.11	18.36	Hourly	40	1
	Jones	28,577	15.10	15.10	Hourly	40	1
	Lee	28,746	36,076.36	55,918.36	Annual	40	2
	Lumpkin	30,611	15.84	24.10	Hourly	40	
	Oconee	33,619	32,475.00	47,088.00	Annual	40	2
	Peach	27,622	42,985.00	64,495.00	Annual	40	1
	Polk	41,188	11.69	20.45	Hourly	40	1
	Thomas	44,724	24,975.00	38,869.00	Annual	40	1
	Toombs	27,315	14.90	14.90	Hourly	40	1
D	Berrien	19,041	9.00	16.00	Hourly	40	1
	Brantley	18,587	16.93	25.13	Hourly	40	1
	Butts	23,524	14.97	26.89	Hourly	40	1
	Dawson	22,422	42,007.54	63,669.43	Annual	40	1
	Franklin	21,894	15.80	15.80	Hourly	40	1
	Jefferson	16,432	22,076.00	33,592.00	Annual	43	1
	Meriwether	21,273	22,874.67	32,321.31	Annual	40	1
	Mitchell	23,144	15.12	15.12	Hourly	43	1
	Putnam	21,198	9.59	21.30	Hourly	40	2
	Rabun	16,297	13.14	21.10	Hourly	40	1
	Union	21,451	42,931.20	42,931.20	Annual	40	1
E	Charlton	13,295	13.26	13.26	Hourly	40	1
	Heard	11,633	37,823.00	47,048.00	Annual	40	1
	Screven	14,202	10.43	14.00	Hourly	40	1
F	Warren	5,578	15.00	19.54	Hourly	40	1
	Wilkinson	9,577	13.70	20.86	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Communications Director

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	11	57,707	78,604	92,123	130,841	11
B	3	55,279	71,500	71,191	79,539	3
C	6	33,662	41,372	44,813	61,336	7
D	3	33,162	49,379	37,472	49,379	3
F	2	25,750	28,496	36,691	43,389	2
Total/Avg	25	41,112	53,870	56,458	72,897	26

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2012 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Carroll	111,580	50,699.00	82,857.00	Annual	40	1
	Cobb	707,442	72,218.00	117,416.00	Annual	40	1
	Columbia	131,627	48,834.00	73,251.00	Annual	40	1
	Douglas	133,971	63,938.00	130,841.00	Annual	40	1
	Fayette	107,524	60,809.37	82,528.64	Annual	40	1
	Forsyth	187,928	63,517.00	93,407.00	Annual	40	1
	Fulton	977,773	78,604.00	119,478.00	Annual	40	1
	Gwinnett	842,046	68,581.00	116,588.00	Annual	40	1
	Henry	209,053	43,723.47	65,584.86	Annual	40	1
	Houston	146,136	17.79	28.47	Hourly	40	1
	Paulding	144,800	46,850.00	72,179.00	Annual	40	1
B	Jackson	60,571	44,668.00	62,535.00	Annual	40	1
	Rockdale	85,820	71,500.00	71,500.00	Annual	40	1
	Troup	68,468	49,670.00	79,539.00	Annual	40	1
C	Chattooga	25,725	16.40	16.40	Hourly	40	1
	Hart	25,518	15.24	23.19	Hourly	40	1
	Jones	28,577	15.50	15.50	Hourly	40	1
	Monroe	26,637	13.87	20.98	Hourly	40	2
	Oconee	33,619	39,699.00	57,563.00	Annual	40	1
	Pickens	29,268	41,372.00	61,336.00	Annual	40	1
D	Thomas	44,724	25,698.00	39,990.00	Annual	40	1
	Ben Hill	17,538	26,000.00	30,899.96	Annual	40	1
	Brooks	15,403	11.59	15.45	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Communications Director

Group	Jurisdiction	2012 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Mitchell	23,144	49,379.20	49,379.20	Annual	40	1
F	Hancock	8,996	11.06	14.42	Hourly	40	1
	Wilkinson	9,577	13.70	20.86	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Corporal, Police Department

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	3	39,130	42,404	60,383	67,890	353
B	1	29,121	29,121	43,225	43,225	5
C	1	31,908	31,908	55,811	55,811	5
Total/Avg	5	33,386	34,478	53,139	55,642	363

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2012 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Athens-Clarke	120,266	38,984.00	58,476.00	Annual	41.25	126
	Columbus/Muscogee	198,413	36,002.58	54,782.19	Annual	40	133
	Gwinnett	842,046	42,404.00	67,890.00	Annual	42.5	94
B	Dougherty	94,501	29,121.00	43,225.00	Annual	40	5
C	Polk	41,188	14.27	24.96	Hourly	43	5

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Corporal, Sheriffs Office

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	12	35,634	42,404	55,675	72,859	273
B	12	32,649	38,058	47,170	57,866	110
C	19	29,194	34,320	39,928	53,105	102
D	9	28,647	35,304	37,350	54,902	34
E	3	27,549	30,722	33,533	33,786	7
F	2	26,832	31,304	29,068	31,304	3
Total/Avg	57	30,084	35,352	40,454	50,637	529

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2012 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*	
A	Athens-Clarke	120,266	38,948.00	58,476.00	Annual	42.5	59	
	Bartow	100,661	14.67	22.14	Hourly	40	3	
	Carroll	111,580	13.94	22.75	Hourly	42	17	
	Cherokee	221,315	38,392.12	50,958.44	Annual	43	36	
	Douglas	133,971	35,603.00	72,859.00	Annual	42	6	
	Fayette	107,524	40,962.71	62,329.60	Annual	43	8	
	Forsyth	187,928	18.52	27.24	Hourly	40	41	
	Gwinnett	842,046	42,404.00	67,890.00	Annual	42	35	
	Houston	146,136	15.83	25.30	Hourly	43	37	
	Lowndes	114,552	14.27	21.71	Hourly	40	10	
	Newton	101,505	15.46	23.21	Hourly	42.7	7	
	Paulding	144,800	14.84	22.86	Hourly	42	14	
	B	Barrow	70,169	15.64	24.25	Hourly	43	10
		Bulloch	72,694	13.53	20.29	Hourly	40	5
Camden		51,402	13.25	15.38	Hourly	42	7	
Catoosa		65,046	33,500.00	37,026.00	Annual	42	5	
Dougherty		94,501	29,121.00	43,225.00	Annual	40	18	
Effingham		53,293	17.12	23.96	Hourly	42.75	6	
Jackson		60,571	15.62	21.87	Hourly	42.75	4	
Liberty		65,471	16.98	27.82	Hourly	40	13	
Rockdale		85,820	17.13	27.35	Hourly	40	14	
Spalding		63,865	15.33	23.90	Hourly	40	9	

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Corporal, Sheriffs Office

Group	Jurisdiction	2012 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Walker	68,094	12.25	17.08	Hourly	42	8
	Walton	84,575	34,746.00	52,119.00	Annual	42	11
C	Baldwin	46,367	28,682.00	43,644.00	Annual	42	4
	Bryan	32,214	31,441.04	31,441.04	Annual	42	17
	Chattooga	25,725	15.01	15.48	Hourly	42	4
	Colquitt	46,137	27,664.00	32,427.00	Annual	43	6
	Haralson	28,400	13.00	15.75	Hourly	42	4
	Harris	32,550	14.19	19.87	Hourly	40	2
	Jones	28,577	16.50	19.25	Hourly	40	2
	Laurens	48,041	33,176.00	36,130.00	Annual	40	8
	Lee	28,746	13.59	21.06	Hourly	42	4
	Lumpkin	30,611	13.35	22.42	Hourly	43	8
	Madison	27,922	14.44	15.01	Hourly	40	2
	Monroe	26,637	13.44	20.35	Hourly	40	4
	Oconee	33,619	30,472.00	44,185.00	Annual	40	8
	Pickens	29,268	13.07	19.89	Hourly	43	5
	Polk	41,188	12.29	23.75	Hourly	43	6
	Sumter	31,554	11.48	17.46	Hourly	43	7
	Tattnell	25,384	23,200.00	28,500.00	Annual	48	3
	Ware	35,821	22,601.26	34,390.50	Annual	42	6
	White	27,556	14.90	23.83	Hourly	42	2
D	Appling	18,368	12.00	17.20	Hourly	43	3
	Berrien	19,041	13.00	16.00	Hourly	42	5
	Burke	23,125	29,966.00	33,100.00	Annual	43	1
	Cook	16,923	11.56	14.45	Hourly	43	4
	Crisp	23,606	35,304.00	35,304.00	Annual	42	1
	Dawson	22,422	31,234.96	54,901.95	Annual	40	12
	Jeff Davis	15,156	11.00	17.16	Hourly	48	4
	Jefferson	16,432	22,076.00	33,592.00	Annual	42	3
	Washington	20,879	30,710.00	30,710.00	Annual	43	1
E	Heard	11,633	12.00	15.08	Hourly	43	3
	McIntosh	13,839	14.77	15.91	Hourly	40	3
	Screven	14,202	11.49	15.47	Hourly	42	1
F	Miller	5,969	10.00	12.00	Hourly	43	2
	Taliaferro	1,680	14.00	14.00	Hourly	43	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Corrections Officer

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	9	29,517	33,210	48,786	59,942	447
B	7	27,460	31,340	47,229	61,942	256
C	7	23,732	26,728	32,470	39,790	148
D	5	20,919	22,497	32,189	34,965	102
E	1	22,233	22,233	35,272	35,272	10
F	2	20,248	22,360	26,887	30,186	26
Total/Avg	31	24,018	26,395	37,139	43,683	989

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2012 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*	
A	Athens-Clarke	120,266	32,046.00	48,070.00	Annual	42	18	
	Bibb	156,462	27,971.00	53,478.00	Annual	40	17	
	Carroll	111,580	12.80	20.86	Hourly	42	23	
	Cobb	707,442	28,558.00	44,179.00	Annual	40	93	
	Columbus/Muscogee	198,413	29,548.99	44,962.29	Annual	40	127	
	Douglas	133,971	29,291.00	59,942.00	Annual	42	53	
	Gwinnett	842,046	33,210.00	53,170.00	Annual	42.5	64	
	Houston	146,136	14.62	23.39	Hourly	40	1	
	Paulding	144,800	12.21	18.80	Hourly	42	51	
B	Bulloch	72,694	12.10	21.20	Hourly	43	24	
	Camden	51,402	11.22	19.47	Hourly	42	22	
	Effingham	53,293	12.16	17.03	Hourly	42.75	31	
	Jackson	60,571	12.99	18.93	Hourly	42.75	27	
	Liberty	65,471	14.28	23.99	Hourly	40	34	
	Spalding	63,865	14.35	22.39	Hourly	42	33	
	Troup	68,468	23,712.00	61,942.00	Annual	40	85	
	C	Colquitt	46,137	22,474.00	25,188.00	Annual	43	13
		Decatur	27,509	11.00	13.50	Hourly	40	24
Harris		32,550	12.85	18.00	Hourly	40	17	
Laurens		48,041	23,754.00	39,790.00	Annual	40	33	
Murray		39,392	10.53	16.83	Hourly	42	18	
Sumter		31,554	10.92	16.62	Hourly	43	19	

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Corrections Officer

Group	Jurisdiction	2012 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
D	Thomas	44,724	22,870.00	22,870.00	Annual	43	24
	Brantley	18,587	10.39	15.42	Hourly	40	19
	Burke	23,125	22,497.00	32,989.00	Annual	43	24
	Jefferson	16,432	19,036.00	28,966.00	Annual	42	22
	Mitchell	23,144	8.50	14.29	Hourly	43	21
	Putnam	21,198	10.79	16.81	Hourly	40	16
E	Screven	14,202	10.18	16.15	Hourly	42	10
F	Miller	5,969	10.00	13.50	Hourly	43	1
	Terrell	9,045	7.75	10.08	Hourly	45	25

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Deputy Sheriff

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	18	32,719	40,186	54,598	69,390	2217
B	12	30,920	35,510	47,504	55,078	478
C	21	27,536	31,537	40,551	60,008	419
D	16	25,437	31,235	38,220	57,745	214
E	9	24,427	30,971	34,585	42,282	90
F	21	29,902	134,000	35,879	134,000	125
Total/Avg	97	28,490	50,573	41,889	69,751	3543

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2012 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Athens-Clarke	120,266	32,046.00	48,070.00	Annual	42.5	55
	Bibb	156,462	27,971.00	57,842.00	Annual	40	220
	Carroll	111,580	12.80	26.72	Hourly	42	66
	Cherokee	221,315	33,218.00	57,267.08	Annual	43	206
	Cobb	707,442	40,186.00	63,149.00	Annual	40	309
	Columbia	131,627	13.16	26.46	Hourly	43	140
	Columbus/Muscogee	198,413	32,616.56	49,629.95	Annual	40	87
	Douglas	133,971	33,309.00	69,390.00	Annual	42	143
	Fayette	107,524	37,110.19	56,467.54	Annual	43	56
	Forsyth	187,928	15.44	26.33	Hourly	40	36
	Fulton	977,773	33,968.00	54,382.00	Annual	40	248
	Gwinnett	842,046	37,648.00	60,275.00	Annual	40	310
	Henry	209,053	36,523.76	54,785.54	Annual	40	108
	Houston	146,136	15.19	25.30	Hourly	43	7
	Lowndes	114,552	13.58	20.66	Hourly	40	19
	Newton	101,505	14.94	22.43	Hourly	42.7	65
	B	Paulding	144,800	14.31	21.77	Hourly	42
Whitfield		103,359	28,213.00	42,319.00	Annual	40	46
Barrow		70,169	14.23	22.06	Hourly	43	71
Bulloch		72,694	12.88	19.32	Hourly	40	17
Camden		51,402	14.48	21.88	Hourly	40	35
Dougherty		94,501	26,413.00	39,204.00	Annual	40	33

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Deputy Sheriff

Group	Jurisdiction	2012 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Effingham	53,293	15.53	21.74	Hourly	42.75	34
	Gordon	55,766	15.52	22.50	Hourly	44	10
	Liberty	65,471	16.16	26.48	Hourly	40	16
	Rockdale	85,820	14.96	23.88	Hourly	40	115
	Spalding	63,865	14.84	23.15	Hourly	40	12
	Troup	68,468	27,186.00	51,197.00	Annual	40	49
	Walker	68,094	14.20	19.14	Hourly	42	24
	Walton	84,575	32,067.00	50,110.00	Annual	42	62
C	Baldwin	46,367	30,134.00	45,853.00	Annual	42	35
	Bryan	32,214	27,919.64	27,919.64	Annual	42	14
	Chattooga	25,725	14.08	15.36	Hourly	42	13
	Coffee	43,170	12.42	25.00	Hourly	43	55
	Decatur	27,509	13.30	28.85	Hourly	40	15
	Grady	25,440	11.00	14.13	Hourly	43	11
	Harris	32,550	13.64	19.10	Hourly	40	22
	Hart	25,518	14.53	22.09	Hourly	45	11
	Jones	28,577	12.00	16.75	Hourly	40	24
	Laurens	48,041	30,160.00	46,510.00	Annual	40	12
	Lumpkin	30,611	14.02	22.42	Hourly	43	22
	Madison	27,922	14.44	14.61	Hourly	42	14
	Monroe	26,637	12.68	19.18	Hourly	40	16
	Murray	39,392	11.62	18.58	Hourly	42	21
	Peach	27,622	30,274.00	45,388.00	Annual	42	12
	Pickens	29,268	12.44	18.94	Hourly	43	30
	Polk	41,188	13.58	23.75	Hourly	40	16
	Sumter	31,554	10.92	16.62	Hourly	43	16
	Tattnall	25,384	24,000.00	26,000.00	Annual	40	2
	Thomas	44,724	27,916.00	44,518.00	Annual	43	34
	Toombs	27,315	12.05	13.08	Hourly	42	10
	Ware	35,821	21,525.01	32,752.85	Annual	42	19
	Wayne	30,305	25,380.67	38,619.70	Annual	40	17
D	Appling	18,368	12.00	15.94	Hourly	43	10
	Ben Hill	17,538	18,012.80	31,971.55	Annual	42	13
	Berrien	19,041	10.00	16.00	Hourly	42	7
	Brantley	18,587	11.46	17.01	Hourly	40	12
	Brooks	15,403	11.59	15.45	Hourly	43	13
	Burke	23,125	28,054.00	29,766.00	Annual	43	14
	Butts	23,524	13.17	23.66	Hourly	42	19
	Cook	16,923	11.22	13.85	Hourly	43	7

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Deputy Sheriff

Group	Jurisdiction	2012 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Crisp	23,606	30,000.00	38,386.00	Annual	42	23
	Dawson	22,422	31,234.96	47,341.77	Annual	40	11
	Jefferson	16,432	21,013.00	31,973.00	Annual	42	5
	Mitchell	23,144	11.07	16.63	Hourly	43	16
	Putnam	21,198	10.79	22.60	Hourly	40	19
	Rabun	16,297	13.14	20.08	Hourly	40	14
	Telfair	16,349	10.50	11.28	Hourly	43	10
	Union	21,451	13.00	26.44	Hourly	42	21
E	Bleckley	12,913	11.33	13.00	Hourly	42	7
	Candler	11,117	27,040.00	40,310.00	Annual	40	7
	Charlton	13,295	10.71	14.94	Hourly	40	9
	Cusseta-Chattahooche	13,037	19,500.00	31,673.17	Annual	40	5
	Heard	11,633	9.50	15.00	Hourly	43	10
	Lanier	10,400	14.89	16.02	Hourly	40	1
	McIntosh	13,839	13.38	16.30	Hourly	40	27
	Pulaski	11,720	12.93	19.36	Hourly	42	16
	Wilkes	10,076	18,000.00	36,771.00	Annual	40	8
F	Baker	3,366	12.00	14.00	Hourly	43	5
	Calhoun	6,504	134,000.00	134,000.00	Annual	43	5
	Clinch	6,718	10.71	14.95	Hourly	44	7
	Georgetown-Quitman	2,404	11.00	13.38	Hourly	43	4
	Glascok	3,142	25,000.00	25,750.00	Annual	40	1
	Hancock	8,996	8.50	12.36	Hourly	43	10
	Irwin	9,600	20,800.00	30,000.00	Annual	40	12
	Jenkins	9,213	20,629.00	31,200.00	Annual	40	7
	Johnson	9,897	21,840.00	29,000.00	Annual	40	6
	Lincoln	7,737	12.46	16.83	Hourly	42	10
	Miller	5,969	10.00	12.20	Hourly	43	1
	Montgomery	8,913	27,933.36	27,933.36	Annual	42	4
	Schley	4,990	13.00	13.00	Hourly	43	1
	Seminole	8,947	12.00	19.00	Hourly	43	9
	Stewart	6,042	30,052.00	30,585.00	Annual	40	4
	Talbot	6,517	30,000.00	30,850.00	Annual	40	7
	Taliaferro	1,680	12.50	13.50	Hourly	43	3
	Terrell	9,045	9.75	11.83	Hourly	43	11
	Warren	5,578	9.25	15.34	Hourly	43	5
	Webster Unified	2,793	21,000.00	25,215.00	Annual	48	2
	Wilkinson	9,577	12.42	18.91	Hourly	40	11

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Deputy Warden

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	5	62,550	83,256	99,478	130,713	6
B	5	44,728	51,090	66,783	79,683	7
C	5	36,846	42,111	48,410	57,631	7
D	2	36,345	43,000	44,089	45,177	2
E	1	32,000	32,000	40,000	40,000	1
F	1	30,358	30,358	34,322	34,322	2
Total/Avg	19	40,471	46,969	55,513	64,588	25

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2012 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Athens-Clarke	120,266	50,082.00	75,123.00	Annual	40	1
	Carroll	111,580	45,267.00	74,030.00	Annual	40	1
	Columbus/Muscogee	198,413	58,994.41	89,766.98	Annual	40	2
	Fulton	977,773	83,256.00	130,713.00	Annual	40	1
	Gwinnett	842,046	75,150.00	127,755.00	Annual	40	1
B	Bulloch	72,694	42,496.00	63,744.00	Annual	40	1
	Effingham	53,293	41,215.91	57,702.28	Annual	40	1
	Jackson	60,571	47,007.00	65,810.00	Annual	40	1
	Spalding	63,865	51,090.00	79,683.00	Annual	40	2
	Troup	68,468	41,829.00	66,976.00	Annual	40	2
C	Colquitt	46,137	42,111.00	42,111.00	Annual	40	1
	Decatur	27,509	39,998.00	47,000.00	Annual	40	2
	Harris	32,550	29,520.00	41,327.00	Annual	40	1
	Sumter	31,554	37,874.57	57,630.64	Annual	40	2
	Thomas	44,724	34,724.00	53,980.00	Annual	40	1
D	Jefferson	16,432	29,690.00	45,177.00	Annual	40	1
	Mitchell	23,144	43,000.10	43,000.10	Annual	40	1
E	Screven	14,202	32,000.00	40,000.00	Annual	40	1
F	Terrell	9,045	30,358.00	34,322.00	Annual	45	2

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Detention Officer

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	10	30,101	34,778	48,606	58,174	839
B	12	27,328	31,506	42,101	48,152	595
C	17	24,141	29,380	36,561	54,666	391
D	8	24,411	28,297	37,327	49,206	161
E	4	19,783	25,210	28,336	30,991	70
F	1	22,360	22,360	24,596	24,596	1
Total/Avg	52	24,687	28,588	36,255	44,297	2057

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2012 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Cobb	707,442	34,778.00	53,955.00	Annual	40	7
	Columbia	131,627	12.54	19.74	Hourly	43	52
	Fayette	107,524	33,620.00	51,156.81	Annual	43	56
	Forsyth	187,928	15.44	24.52	Hourly	40	32
	Fulton	977,773	26,536.00	45,952.00	Annual	40	328
	Gwinnett	842,046	33,037.00	52,894.00	Annual	40	103
	Houston	146,136	14.62	23.39	Hourly	43	97
	Newton	101,505	13.47	26.20	Hourly	42.7	71
	Paulding	144,800	12.21	18.80	Hourly	42	51
	Whitfield	103,359	23,622.00	35,433.00	Annual	40	42
B	Barrow	70,169	12.81	19.86	Hourly	43	60
	Bulloch	72,694	11.60	21.20	Hourly	40	44
	Catoosa	65,046	24,000.00	40,891.00	Annual	42	31
	Dougherty	94,501	26,413.00	39,204.00	Annual	40	134
	Effingham	53,293	12.77	17.88	Hourly	42.75	28
	Gordon	55,766	13.77	19.96	Hourly	44	10
	Jackson	60,571	13.22	18.52	Hourly	42	58
	Rockdale	85,820	13.98	22.32	Hourly	40	80
	Spalding	63,865	13.87	23.15	Hourly	40	52
	Troup	68,468	23,712.00	40,186.00	Annual	40	41
Walker	68,094	11.43	14.61	Hourly	42	23	
Walton	84,575	29,388.00	44,083.00	Annual	42	34	

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Detention Officer

Group	Jurisdiction	2012 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
C	Baldwin	46,367	25,985.00	39,539.00	Annual	42	28
	Bryan	32,214	11.91	11.91	Hourly	42	15
	Chattooga	25,725	10.24	11.32	Hourly	42	15
	Colquitt	46,137	22,692.00	29,390.00	Annual	43	32
	Decatur	27,509	10.25	16.00	Hourly	40	20
	Grady	25,440	9.50	12.02	Hourly	43	21
	Hart	25,518	11.66	17.63	Hourly	40	11
	Lee	28,746	11.74	18.20	Hourly	42	23
	Lumpkin	30,611	11.51	17.52	Hourly	43	12
	Madison	27,922	10.47	14.44	Hourly	42	21
	Oconee	33,619	29,380.00	42,601.00	Annual	40	16
	Peach	27,622	27,598.00	45,388.00	Annual	42	22
	Pickens	29,268	10.21	16.33	Hourly	43	3
	Sumter	31,554	10.92	16.62	Hourly	43	23
	Thomas	44,724	22,870.00	40,042.00	Annual	43	30
	Toombs	27,315	9.36	14.02	Hourly	42	31
	Ware	35,821	20,511.01	36,110.02	Annual	48	51
	Wayne	30,305	23,021.01	35,029.22	Annual	40	19
	White	27,556	12.23	25.03	Hourly	42	30
D	Brooks	15,403	11.06	13.79	Hourly	43	19
	Butts	23,524	12.55	22.53	Hourly	42	32
	Cook	16,923	8.78	11.22	Hourly	43	16
	Crisp	23,606	23,500.00	38,310.00	Annual	42	15
	Dawson	22,422	28,297.33	42,889.31	Annual	40	23
	Fannin	23,492	24,024.00	26,360.80	Annual	40	15
	Franklin	21,894	10.25	19.75	Hourly	43	20
	Rabun	16,297	11.91	20.08	Hourly	40	21
E	Bleckley	12,913	8.50	10.00	Hourly	42	15
	Heard	11,633	8.00	13.86	Hourly	43	22
	McIntosh	13,839	12.12	14.77	Hourly	40	21
	Pulaski	11,720	8.00	13.64	Hourly	42	12
F	Miller	5,969	10.00	11.00	Hourly	43	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Dispatcher

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	6	28,740	35,620	48,519	62,940	127
B	4	25,094	27,706	37,579	40,269	30
C	2	25,163	29,380	37,233	42,601	19
D	8	20,749	24,274	27,250	34,965	60
E	6	17,858	23,920	26,592	31,200	27
F	10	20,264	24,606	25,046	37,461	40
Total/Avg	36	22,978	27,584	33,703	41,573	303

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2012 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Athens-Clarke	120,266	32,046.00	48,070.00	Annual	42	13
	Cobb	707,442	25,896.00	39,478.00	Annual	40	10
	Columbia	131,627	12.54	21.77	Hourly	40	25
	Douglas	133,971	27,897.00	62,940.00	Annual	42	18
	Gwinnett	842,046	35,620.00	56,992.00	Annual	40	51
	Paulding	144,800	11.40	17.56	Hourly	42	10
B	Dougherty	94,501	23,957.00	39,204.00	Annual	40	7
	Effingham	53,293	11.01	15.41	Hourly	40	9
	Jackson	60,571	13.32	18.65	Hourly	40	8
	Spalding	63,865	12.41	19.36	Hourly	40	6
C	Hart	25,518	11.66	17.63	Hourly	40	2
	Oconee	33,619	29,380.00	42,601.00	Annual	40	14
	Sumter	31,554	10.07	15.32	Hourly	40	5
D	Appling	18,368	8.00	11.98	Hourly	40	8
	Berrien	19,041	9.00	12.00	Hourly	40	10
	Brooks	15,403	10.56	14.07	Hourly	40	8
	Burke	23,125	23,400.00	31,491.00	Annual	40	9
	Cook	16,923	8.86	10.51	Hourly	43	11
	Franklin	21,894	11.67	12.69	Hourly	40	6
	Mitchell	23,144	9.01	10.82	Hourly	40	4
	Putnam	21,198	10.79	16.81	Hourly	40	4
E	Bleckley	12,913	8.00	11.77	Hourly	42	10

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Dispatcher

Group	Jurisdiction	2012 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Charlton	13,295	9.11	12.51	Hourly	40	5
	Cusseta-Chattahoochee	13,037	16,124.58	24,914.24	Annual	40	5
	Lanier	10,400	8.00	13.19	Hourly	40	2
	McIntosh	13,839	11.50	15.00	Hourly	40	4
	Wilkes	10,076	6.75	11.67	Hourly	40	1
F	Georgetown-Quitman	2,404	9.02	9.02	Hourly	40	1
	Glascok	3,142	22,495.00	22,495.00	Annual	40	1
	Irwin	9,600	16,640.00	22,880.00	Annual	40	8
	Johnson	9,897	7.25	8.00	Hourly	40	4
	Montgomery	8,913	17,056.00	21,405.00	Annual	42	4
	Stewart	6,042	9.48	12.60	Hourly	40	4
	Talbot	6,517	24,253.00	25,496.00	Annual	40	2
	Taliaferro	1,680	10.76	16.32	Hourly	40	6
	Treutlen	6,769	9.46	11.00	Hourly	44	6
	Wilkinson	9,577	11.83	18.01	Hourly	40	4

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Dispatcher/Jailer

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	7	30,068	37,648	47,337	60,275	639
B	1	21,986	21,986	32,968	32,968	4
C	9	23,015	26,728	34,638	43,513	227
D	8	18,725	21,785	27,412	34,420	128
E	4	18,764	21,840	28,524	34,595	32
F	10	18,678	24,606	25,127	37,461	76
Total/Avg	39	21,873	25,766	32,668	40,538	1106

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2012 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Bartow	100,661	11.94	20.74	Hourly	48	62
	Carroll	111,580	12.55	20.10	Hourly	42	65
	Cobb	707,442	28,558.00	44,179.00	Annual	40	93
	Columbus/Muscogee	198,413	29,548.00	44,962.00	Annual	40	1
	Gwinnett	842,046	37,648.00	60,275.00	Annual	40	310
	Henry	209,053	33,644.00	50,465.94	Annual	40	107
	Newton	101,505	10.75	16.13	Hourly	42.7	1
B	Bulloch	72,694	10.57	15.85	Hourly	40	4
C	Coffee	43,170	10.10	18.00	Hourly	42	69
	Haralson	28,400	9.50	11.75	Hourly	42	30
	Harris	32,550	12.85	18.00	Hourly	40	20
	Jones	28,577	11.75	13.80	Hourly	40	12
	Monroe	26,637	12.68	19.18	Hourly	40	27
	Murray	39,392	10.53	16.83	Hourly	40	20
	Peach	27,622	24,921.00	41,415.00	Annual	42	4
	Polk	41,188	11.13	19.46	Hourly	43	29
	Tattnell	25,384	7.25	10.00	Hourly	40	16
	D	Appling	18,368	8.00	14.26	Hourly	43
Ben Hill		17,538	18,012.80	26,972.41	Annual	42	17
Jeff Davis		15,156	8.00	10.94	Hourly	40	8
Jefferson		16,432	19,036.00	28,966.00	Annual	42	20
Meriwether		21,273	21,785.40	30,782.20	Annual	43	21

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Dispatcher/Jailer

Group	Jurisdiction	2012 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Mitchell	23,144	7.76	10.43	Hourly	43	18
	Telfair	16,349	8.20	9.03	Hourly	43	8
	Union	21,451	9.50	15.76	Hourly	42	20
E	Candler	11,117	19,040.00	28,917.00	Annual	48	8
	Charlton	13,295	8.93	9.61	Hourly	40	6
	Screven	14,202	10.00	15.84	Hourly	42	7
	Wilkes	10,076	7.50	14.71	Hourly	40	11
F	Clinch	6,718	8.40	9.74	Hourly	40	2
	Hancock	8,996	9.99	10.50	Hourly	42	13
	Jenkins	9,213	15,704.00	26,211.00	Annual	40	5
	Johnson	9,897	7.25	8.00	Hourly	40	6
	Lincoln	7,737	9.19	14.42	Hourly	42	14
	Schley	4,990	8.00	11.00	Hourly	40	2
	Terrell	9,045	7.75	10.87	Hourly	43	18
	Treutlen	6,769	9.00	10.00	Hourly	44	4
	Wilcox	9,068	8.00	12.00	Hourly	42	6
	Wilkinson	9,577	11.83	18.01	Hourly	40	6

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ E-911 Director

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	13	56,957	102,000	89,162	130,713	17
B	11	45,680	60,864	65,913	91,296	11
C	18	40,608	56,600	55,212	84,031	21
D	13	33,825	57,120	44,545	77,575	13
E	3	38,105	52,998	43,800	52,998	3
F	4	30,075	41,000	32,337	43,050	4
Total/Avg	62	40,875	61,764	55,162	79,944	69

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2012 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Athens-Clarke	120,266	50,082.00	75,123.00	Annual	40	1
	Bartow	100,661	56,349.00	56,349.00	Annual	40	1
	Carroll	111,580	50,699.00	82,857.00	Annual	40	1
	Cherokee	221,315	102,000.00	102,000.00	Annual	43	1
	Cobb	707,442	75,899.00	123,323.00	Annual	40	1
	Douglas	133,971	52,602.00	107,646.00	Annual	40	1
	Forsyth	187,928	58,390.00	85,868.00	Annual	40	1
	Fulton	977,773	83,256.00	130,713.00	Annual	40	1
	Gwinnett	842,046	49,820.00	82,202.00	Annual	40	5
	Houston	146,136	21.64	34.62	Hourly	40	1
	Lowndes	114,552	30.62	46.59	Annual	40	1
	Paulding	144,800	4,685.00	72,179.00	Annual	40	1
	Whitfield	103,359	47,955.00	71,932.00	Annual	40	1
	B	Barrow	70,169	46,058.00	71,390.00	Annual	40
Bulloch		72,694	51,778.00	77,667.00	Annual	40	1
Catoosa		65,046	40,602.00	40,602.00	Annual	40	1
Effingham		53,293	50,098.20	52,337.67	Annual	40	1
Gordon		55,766	45,608.00	66,132.00	Annual	40	1
Jackson		60,571	32,392.00	45,349.00	Annual	40	1
Liberty		65,471	26.48	43.38	Hourly	40	1
Rockdale		85,820	31,123.00	49,689.00	Annual	40	1
Spalding		63,865	47,048.00	73,379.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ E-911 Director

Group	Jurisdiction	2012 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*	
C	Troup	68,468	41,829.00	66,976.00	Annual	40	1	
	Walton	84,575	60,864.00	91,296.00	Annual	40	1	
	Baldwin	46,367	34,947.00	53,175.00	Annual	42	1	
	Chattooga	25,725	45,000.00	45,000.00	Annual	40	1	
	Coffee	43,170	30,000.00	50,000.00	Annual	40	1	
	Colquitt	46,137	46,018.00	46,018.00	Annual	40	1	
	Decatur	27,509	52,000.00	55,747.00	Annual	40	1	
	Harris	32,550	34,587.00	48,422.00	Annual	40	1	
	Lee	28,746	43,851.05	67,969.13	Annual	40	1	
	Lumpkin	30,611	38,211.64	58,143.53	Annual	40	1	
	Madison	27,922	48,045.00	48,045.00	Annual	40	1	
	Monroe	26,637	13.58	20.55	Hourly	40	2	
	Murray	39,392	18.90	30.21	Annual	40	2	
	Peach	27,622	42,985.00	84,031.00	Annual	40	2	
	Pickens	29,268	45,607.00	69,396.00	Annual	40	1	
	Polk	41,188	19.22	33.65	Hourly	40	1	
	Tattnall	25,384	25,000.00	31,483.00	Annual	40	1	
	Thomas	44,724	56,600.00	56,600.00	Annual	40	1	
	Toombs	27,315	35,193.36	35,193.36	Annual	42	1	
D	Ware	35,821	45,360.77	69,021.78	Annual	40	1	
	Appling	18,368	12.50	15.24	Hourly	40	1	
	Ben Hill	17,538	42,314.22	42,314.22	Annual	40	1	
	Berrien	19,041	12.00	16.50	Hourly	40	1	
	Brantley	18,587	15.35	22.79	Hourly	40	1	
	Brooks	15,403	32,240.52	43,066.13	Annual	40	1	
	Butts	23,524	41,733.00	74,947.00	Annual	40	1	
	Cook	16,923	36,771.02	36,771.02	Annual	40	1	
	Dawson	22,422	51,182.11	77,575.02	Annual	40	1	
	Franklin	21,894	57,120.00	57,120.00	Annual	40	1	
	Jeff Davis	15,156	28,000.00	32,999.98	Annual	40	1	
	Jefferson	16,432	21,013.00	31,973.00	Annual	40	1	
	Meriwether	21,273	24,018.40	33,937.38	Annual	42	1	
	Putnam	21,198	10.79	16.81	Hourly	40	1	
	E	Heard	11,633	27,316.00	40,000.00	Annual	40	1
		McIntosh	13,839	25.48	25.48	Hourly	40	1
		Screven	14,202	34,000.00	38,402.00	Annual	40	1
F	Atkinson	8,284	22,500.00	22,500.00	Annual	40	1	
	Irwin	9,600	25,000.00	32,000.00	Annual	40	1	
	Miller	5,969	31,798.00	31,798.00	Annual	40	1	

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ E-911 Director

Group	Jurisdiction	2012 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Warren	5,578	41,000.00	43,050.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ E-911 Operator

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	17	29,060	35,620	48,613	69,905	395
B	13	26,034	31,506	43,645	67,101	208
C	24	22,493	28,059	35,676	50,712	307
D	15	21,427	28,297	33,320	54,902	155
E	3	17,611	18,720	28,190	30,074	22
F	5	17,430	18,720	25,769	31,200	32
Total/Avg	77	22,343	26,820	35,869	50,649	1119

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2012 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Athens-Clarke	120,266	32,046.00	48,070.00	Annual	42	13
	Bartow	100,661	11.94	19.38	Hourly	40	17
	Bibb	156,462	22,990.00	42,264.00	Annual	40	8
	Carroll	111,580	11.94	21.70	Hourly	40	19
	Cherokee	221,315	14.20	16.23	Hourly	40	31
	Cobb	707,442	31,533.00	48,859.00	Annual	40	16
	Columbus/Muscogee	198,413	29,548.99	44,962.29	Annual	40	37
	Douglas	133,971	27,897.00	62,390.00	Annual	40	18
	Fayette	107,524	32,000.00	48,691.78	Annual	40	20
	Forsyth	187,928	16.06	26.33	Hourly	40	19
	Fulton	977,773	30,252.00	50,371.00	Annual	40	20
	Gwinnett	842,046	35,620.00	56,992.00	Annual	40	51
	Henry	209,053	30,764.24	69,904.59	Annual	40	37
	Houston	146,136	14.62	26.33	Hourly	40	35
	Lowndes	114,552	11.98	21.14	Hourly	40	26
	Paulding	144,800	11.97	18.44	Hourly	42	6
Whitfield	103,359	27,294.00	40,941.00	Annual	40	22	
B	Barrow	70,169	13.77	21.35	Hourly	40	10
	Bulloch	72,694	11.87	17.80	Hourly	40	12
	Camden	51,402	11.22	18.37	Hourly	40	16
	Catoosa	65,046	10.49	14.88	Hourly	40	19
	Effingham	53,293	11.01	15.41	Hourly	40	12

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ E-911 Operator

Group	Jurisdiction	2012 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Gordon	55,766	13.77	19.96	Hourly	44	20
	Jackson	60,571	13.88	21.80	Hourly	40	11
	Liberty	65,471	13.26	32.26	Hourly	40	24
	Rockdale	85,820	12.21	19.50	Hourly	40	11
	Spalding	63,865	12.90	20.87	Hourly	40	18
	Troup	68,468	22,422.00	56,950.00	Annual	40	22
	Walker	68,094	25,052.82	35,596.86	Annual	42	18
	Walton	84,575	29,388.00	50,110.00	Annual	42	15
C	Baldwin	46,367	25,985.00	41,541.00	Annual	42	10
	Bryan	32,214	10.38	10.38	Hourly	42	15
	Chattooga	25,725	9.76	13.45	Hourly	42	9
	Coffee	43,170	9.00	18.00	Hourly	42	14
	Colquitt	46,137	21,070.00	32,281.00	Annual	40	18
	Decatur	27,509	9.50	12.35	Hourly	40	6
	Haralson	28,400	10.25	12.50	Hourly	42	16
	Harris	32,550	10.76	15.06	Hourly	40	13
	Hart	25,518	11.66	17.63	Hourly	40	4
	Jones	28,577	10.50	13.25	Hourly	40	10
	Laurens	48,041	28,059.00	37,232.00	Annual	40	15
	Lee	28,746	9.99	23.22	Hourly	42	9
	Lumpkin	30,611	11.78	17.92	Hourly	40	9
	Madison	27,922	10.41	17.62	Hourly	42	13
	Monroe	26,637	11.28	17.06	Hourly	40	12
	Murray	39,392	10.53	16.83	Hourly	42	14
	Peach	27,622	27,598.00	47,437.00	Annual	40.25	16
	Pickens	29,268	10.73	16.33	Hourly	43	17
	Polk	41,188	10.59	22.60	Hourly	40	17
	Tattnell	25,384	7.50	10.50	Hourly	40	7
	Thomas	44,724	22,896.00	41,185.00	Annual	40	21
	Toombs	27,315	8.78	12.70	Hourly	42	12
	Ware	35,821	19,523.82	29,707.80	Annual	40	11
	Wayne	30,305	24,172.07	46,942.47	Annual	40	11
	White	27,556	11.08	20.54	Hourly	42	12
D	Ben Hill	17,538	16,120.00	27,005.03	Annual	40	7
	Brantley	18,587	10.39	15.42	Hourly	40	6
	Butts	23,524	10.32	18.54	Hourly	42	12
	Crisp	23,606	12.25	17.38	Hourly	40	12
	Dawson	22,422	28,297.33	54,901.95	Annual	40	10
	Fannin	23,492	20,800.00	24,960.00	Annual	40	11

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ E-911 Operator

Group	Jurisdiction	2012 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Franklin	21,894	12.00	15.14	Hourly	40	13
	Jeff Davis	15,156	8.00	12.22	Hourly	40	11
	Jefferson	16,432	19,036.00	28,966.00	Annual	42	9
	Meriwether	21,273	22,874.67	32,321.31	Annual	42	17
	Mitchell	23,144	8.50	11.28	Hourly	40	10
	Putnam	21,198	10.79	16.81	Hourly	40	4
	Rabun	16,297	11.33	20.08	Hourly	40	12
	Union	21,451	8.50	14.17	Hourly	42	9
	Washington	20,879	10.00	16.77	Hourly	40	12
E	Heard	11,633	8.00	14.20	Hourly	40	8
	Pulaski	11,720	8.00	13.77	Hourly	42	8
	Screven	14,202	9.00	12.00	Hourly	40	6
F	Hancock	8,996	8.00	11.84	Hourly	40	8
	Lincoln	7,737	8.00	10.68	Hourly	42	8
	Miller	5,969	9.00	10.30	Hourly	40	7
	Seminole	8,947	9.00	15.00	Hourly	40	5
	Warren	5,578	7.50	13.59	Hourly	40	4

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Emergency Management Director

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	12	60,233	87,577	92,040	133,259	13
B	8	52,010	83,513	69,105	83,513	9
C	4	41,566	57,851	53,188	59,912	4
D	6	33,142	51,182	44,364	77,575	6
E	3	36,784	46,268	36,784	46,268	3
F	5	19,581	35,000	23,007	46,306	5
Total/Avg	38	40,553	60,232	53,082	74,472	40

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2012 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Cobb	707,442	56,597.00	90,563.00	Annual	40	1
	Columbia	131,627	81,128.00	121,692.00	Annual	40	1
	Columbus/Muscogee	198,413	87,577.00	133,259.00	Annual	40	1
	Douglas	133,971	54,488.00	54,488.00	Annual	40	1
	Fulton	977,773	78,604.00	119,478.00	Annual	40	1
	Gwinnett	842,046	47,000.00	77,550.00	Annual	40	1
	Henry	209,053	71,081.09	106,621.89	Annual	40	1
	Houston	146,136	26.33	42.12	Hourly	40	1
	Lowndes	114,552	27.74	42.21	Annual	40	1
	Newton	101,505	34,361.60	74,089.60	Annual	40	2
	Paulding	144,800	51,535.00	79,397.00	Annual	40	1
	Whitfield	103,359	47,955.00	71,932.00	Annual	40	1
B	Barrow	70,169	41,313.00	53,377.00	Annual	40	1
	Camden	51,402	66,560.00	66,560.00	Annual	40	1
	Gordon	55,766	45,608.00	66,132.00	Annual	40	1
	Jackson	60,571	44,668.00	62,535.00	Annual	40	1
	Liberty	65,471	17.83	33.89	Hourly	40	2
	Troup	68,468	41,829.00	66,976.00	Annual	40	1
	Walker	68,094	83,512.78	83,512.78	Annual	40	1
	Walton	84,575	55,506.00	83,260.00	Annual	40	1
C	Hart	25,518	53,769.00	81,847.00	Annual	40	1
	Jones	28,577	21.00	21.00	Per Occur.	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Emergency Management Director

Group	Jurisdiction	2012 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Laurens	48,041	57,851.00	57,851.00	Annual	40	1
	Ware	35,821	27,471.98	41,801.86	Annual	40	1
	Wayne	30,305	39,373.72	59,911.83	Annual	40	1
D	Appling	18,368	18.00	23.20	Hourly	40	1
	Brantley	18,587	10,400.00	10,400.00	Annual	40	1
	Butts	23,524	37,853.00	67,979.00	Annual	40	1
	Dawson	22,422	51,182.00	77,575.02	Annual	40	1
	Fannin	23,492	42,016.00	42,016.00	Annual	40	1
	Telfair	16,349	19,960.00	19,960.00	Annual	40	1
E	Bleckley	12,913	46,268.30	46,268.30	Annual	40	1
	Charlton	13,295	13.26	13.26	Hourly	40	1
	McIntosh	13,839	17.55	17.55	Hourly	40	1
F	Calhoun	6,504	5,901.00	5,901.00	Annual	40	1
	Clinch	6,718	8.40	11.20	Hourly	40	1
	Miller	5,969	8,034.00	8,034.00	Annual	40	1
	Montgomery	8,913	31,500.00	31,500.00	Annual	40	1
	Warren	5,578	35,000.00	46,306.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Emergency Medical Services Director

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	1	81,500	81,500	81,500	81,500	1
B	5	58,391	71,559	86,404	107,339	5
C	12	51,627	85,236	65,442	100,421	14
D	8	44,328	59,160	55,580	82,430	8
E	4	38,246	44,010	50,027	68,290	4
F	12	39,536	52,000	44,453	55,000	12
Total/Avg	42	52,271	65,578	63,901	82,497	44

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2012 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Bartow	100,661	81,500.00	81,500.00	Annual	40	1
B	Bulloch	72,694	51,777.00	77,666.00	Annual	40	1
	Dougherty	94,501	57,656.00	85,582.00	Annual	40	1
	Effingham	53,293	50,098.20	70,137.49	Annual	40	1
	Jackson	60,571	71,559.00	107,339.00	Annual	40	1
	Walton	84,575	60,864.00	91,296.00	Annual	40	1
C	Bryan	32,214	39,556.45	39,556.45	Annual	40	1
	Decatur	27,509	57,450.00	65,076.00	Annual	40	1
	Harris	32,550	35,299.00	49,390.00	Annual	40	1
	Laurens	48,041	85,236.00	85,236.00	Annual	40	1
	Lee	28,746	50,763.07	100,421.34	Annual	40	1
	Madison	27,922	49,750.00	49,750.00	Annual	40	1
	Peach	27,622	56,026.00	84,031.00	Annual	40	1
	Pickens	29,268	45,607.00	69,396.00	Annual	40	1
	Thomas	44,724	56,000.00	56,000.00	Annual	40	3
	Toombs	27,315	62,129.64	62,129.64	Annual	40	1
	Ware	35,821	42,328.79	64,408.27	Annual	40	1
Wayne	30,305	39,373.72	59,911.83	Annual	40	1	
D	Ben Hill	17,538	33,000.00	41,529.80	Annual	40	1
	Berrien	19,041	12.00	16.50	Hourly	48	1
	Brantley	18,587	22.53	33.45	Hourly	40	1
	Franklin	21,894	59,160.00	59,160.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Emergency Medical Services Director

Group	Jurisdiction	2012 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Jeff Davis	15,156	36,000.00	54,000.00	Annual	48	1
	Mitchell	23,144	57,433.22	57,433.22	Annual	40	1
	Putnam	21,198	25.43	39.63	Hourly	40	1
	Telfair	16,349	39,323.81	39,323.81	Annual	40	1
E	Candler	11,117	44,010.00	44,010.00	Annual	40	1
	McIntosh	13,839	14.41	14.41	Hourly	40	1
	Screven	14,202	40,000.00	68,290.00	Annual	40	1
	Wilkes	10,076	39,000.00	57,834.00	Annual	40	1
F	Calhoun	6,504	32,000.00	32,000.00	Annual	40	1
	Georgetown-Quitman	2,404	17.85	17.85	Hourly	40	1
	Irwin	9,600	51,000.00	51,000.00	Annual	40	1
	Jenkins	9,213	22,152.00	43,293.00	Annual	40	1
	Johnson	9,897	31,000.00	40,000.00	Annual	40	1
	Lincoln	7,737	52,000.00	52,000.00	Annual	40	1
	Miller	5,969	42,000.00	42,000.00	Annual	40	1
	Seminole	8,947	45,000.00	55,000.00	Annual	40	1
	Stewart	6,042	14.50	21.75	Hourly	40	1
	Talbot	6,517	51,740.00	51,740.00	Annual	60	1
	Terrell	9,045	47,457.00	51,237.00	Annual	45	1
	Webster Unified	2,793	32,800.00	32,800.00	Annual	48	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Emergency Medical Technician (EMT)

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	5	33,438	40,186	51,953	63,149	392
B	6	30,862	37,465	54,454	62,919	201
C	12	25,956	37,024	44,840	65,897	253
D	9	24,502	36,000	38,384	54,343	149
E	5	24,062	30,703	36,841	60,320	41
F	12	35,887	190,000	45,180	190,000	70
Total/Avg	49	29,118	61,896	45,275	82,771	1106

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2012 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Bartow	100,661	9.66	14.59	Hourly	48	6
	Cobb	707,442	40,186.00	63,149.00	Annual	40	271
	Columbus/Muscogee	198,413	32,616.56	49,629.95	Annual	40	83
	Gwinnett	842,046	38,479.00	61,606.00	Annual	40	30
	Paulding	144,800	14.56	22.42	Hourly	42	2
B	Bulloch	72,694	12.47	20.64	Hourly	40	21
	Dougherty	94,501	29,121.00	60,821.00	Annual	40	47
	Effingham	53,293	11.59	22.83	Hourly	53	38
	Jackson	60,571	15.01	21.02	Hourly	48	36
	Walker	68,094	28,641.60	51,451.92	Annual	54	33
	Walton	84,575	32,067.00	56,137.00	Annual	40	26
C	Decatur	27,509	8.50	15.52	Hourly	40	16
	Harris	32,550	9.62	15.67	Hourly	40	24
	Hart	25,518	12.54	19.05	Hourly	40	21
	Laurens	48,041	37,024.00	65,897.00	Annual	40	25
	Lee	28,746	14.20	22.01	Hourly	45	33
	Madison	27,922	11.04	18.31	Hourly	60	19
	Peach	27,622	30,274.00	57,448.00	Annual	42	16
	Pickens	29,268	9.23	16.71	Hourly	48	22
	Tattnall	25,384	9.50	14.98	Hourly	48	11
	Thomas	44,724	28,488.00	52,366.00	Annual	40	30
Toombs	27,315	9.64	17.70	Hourly	40	24	

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Emergency Medical Technician (EMT)

Group	Jurisdiction	2012 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Ware	35,821	20,500.01	37,915.52	Annual	40	25
	Wayne	30,305	23,021.01	35,029.22	Annual	40	8
D	Ben Hill	17,538	19,968.00	54,342.58	Annual	48	14
	Berrien	19,041	11.00	14.50	Hourly	48	12
	Brantley	18,587	11.46	17.01	Hourly	40	19
	Fannin	23,492	22,880.00	29,068.00	Annual	40	25
	Franklin	21,894	11.11	14.20	Hourly	40	23
	Jeff Davis	15,156	36,000.00	46,991.62	Annual	48	10
	Putnam	21,198	9.88	17.32	Hourly	40	18
	Rabun	16,297	12.51	24.47	Hourly	40	24
	Telfair	16,349	9.95	12.99	Hourly	40	4
E	Candler	11,117	27,040.00	35,152.00	Annual	48	5
	Charlton	13,295	9.59	12.25	Hourly	40	6
	McIntosh	13,839	12.74	14.41	Hourly	40	8
	Screven	14,202	10.18	20.00	Hourly	58	10
	Wilkes	10,076	7.75	16.00	Hourly	40	12
F	Baker	3,366	9.57	10.41	Hourly	43	3
	Calhoun	6,504	190,000.00	190,000.00	Annual	40	5
	Georgetown-Quitman	2,404	8.76	10.61	Hourly	40	5
	Irwin	9,600	26,000.00	33,280.00	Annual	40	5
	Jenkins	9,213	19,240.00	43,293.00	Annual	40	8
	Johnson	9,897	8.00	10.00	Hourly	40	12
	Miller	5,969	8.00	12.00	Annual	40	3
	Seminole	8,947	8.15	14.00	Hourly	56	9
	Stewart	6,042	9.67	14.53	Hourly	40	4
	Talbot	6,517	36,385.00	44,385.00	Annual	60	3
	Terrell	9,045	7.75	14.95	Hourly	60	9
	Webster Unified	2,793	7.25	9.00	Hourly	48	4

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Engine Operator/Driver, Fire Department

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	6	42,643	47,873	62,826	69,763	454
B	3	33,387	34,819	48,562	53,155	65
C	3	25,212	28,682	37,175	43,644	25
Total/Avg	12	33,747	37,125	49,521	55,521	544

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2012 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Cherokee	221,315	16.44	20.04	Hourly	56	67
	Cobb	707,442	44,366.00	69,763.00	Annual	40	135
	Columbia	131,627	13.78	20.68	Hourly	60	54
	Fulton	977,773	44,201.00	65,427.00	Annual	40	33
	Gwinnett	842,046	41,407.00	66,293.00	Annual	40	144
	Newton	101,505	12.47	18.73	Hourly	54	21
B	Rockdale	85,820	11.85	18.93	Hourly	54	28
	Walker	68,094	34,819.20	44,428.80	Annual	54	8
	Walton	84,575	32,067.00	48,101.00	Annual	53	29
C	Baldwin	46,367	28,682.00	43,644.00	Annual	53	20
	Decatur	27,509	10.00	13.19	Hourly	40	2
	Thomas	44,724	26,153.00	40,445.00	Annual	53	3

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Evidence Clerk/Technician

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	10	30,906	37,596	46,245	56,394	17
B	2	30,618	31,117	39,894	49,670	2
C	1	31,221	31,221	31,221	31,221	1
Total/Avg	13	30,915	33,311	39,120	45,762	20

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2012 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Athens-Clarke	120,266	37,596.00	56,394.00	Annual	40	2
	Cherokee	221,315	12.93	13.52	Hourly	40	2
	Cobb	707,442	33,051.00	51,189.00	Annual	40	1
	Columbia	131,627	16.00	24.00	Hourly	40	1
	Forsyth	187,928	16.06	23.61	Hourly	40	1
	Fulton	977,773	26,536.00	45,952.00	Annual	40	1
	Gwinnett	842,046	31,863.00	50,980.00	Annual	40	2
	Henry	209,053	27,884.48	41,826.71	Annual	40	5
	Newton	101,505	14.94	22.43	Hourly	40	1
	Paulding	144,800	13.21	20.34	Hourly	40	1
B	Camden	51,402	14.48	14.48	Hourly	40	1
	Rockdale	85,820	14.96	23.88	Hourly	40	1
C	Chattooga	25,725	15.01	15.01	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Fire Marshal

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	13	58,529	77,250	87,011	116,588	15
B	6	44,265	61,949	62,947	74,589	7
C	1	32,475	32,475	47,088	47,088	1
D	1	25,636	25,636	38,856	38,856	1
Total/Avg	21	40,226	49,327	58,975	69,280	24

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2012 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Bartow	100,661	64,000.00	64,000.00	Annual	40	1
	Cherokee	221,315	77,250.00	77,250.00	Annual	40	1
	Cobb	707,442	65,499.00	106,808.00	Annual	40	1
	Columbus/Muscogee	198,413	53,446.03	81,324.45	Annual	40	1
	Douglas	133,971	52,602.00	107,646.00	Annual	40	1
	Fayette	107,524	67,122.16	102,134.31	Annual	40	1
	Forsyth	187,928	53,904.00	79,271.00	Annual	40	1
	Fulton	977,773	74,887.00	113,828.00	Annual	40	0
	Gwinnett	842,046	68,581.00	116,588.00	Annual	40	0
	Henry	209,053	63,881.79	95,822.69	Annual	40	1
	Houston	146,136	16.43	26.33	Hourly	53	1
	Lowndes	114,552	18.68	28.44	Annual	40	1
	Newton	101,505	17.10	26.32	Hourly	40	5
	B	Barrow	70,169	42,895.00	66,487.00	Annual	40
Gordon		55,766	40,756.00	59,096.00	Annual	40	2
Rockdale		85,820	46,708.00	74,589.00	Annual	40	1
Spalding		63,865	44,016.00	68,650.00	Annual	40	1
Troup		68,468	29,266.00	46,912.00	Annual	40	1
Walker		68,094	61,948.64	61,948.64	Annual	54	1
C	Oconee	33,619	32,475.00	47,088.00	Annual	40	1
D	Dawson	22,422	25,635.99	38,855.60	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Firefighter

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	14	33,406	45,602	55,006	78,544	691
B	9	29,863	35,194	43,367	49,277	233
C	13	24,900	30,971	37,562	52,042	148
D	4	24,817	31,391	34,824	42,889	47
E	2	24,589	34,202	28,141	37,978	5
Total/Avg	42	27,515	35,472	39,780	52,146	1124

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2012 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Athens-Clarke	120,266	32,046.00	48,070.00	Annual	48	36
	Bartow	100,661	9.66	15.27	Hourly	48	48
	Carroll	111,580	8.06	11.62	Hourly	53	57
	Cherokee	221,315	15.66	26.76	Hourly	56	27
	Cobb	707,442	38,355.00	60,278.00	Annual	40	33
	Columbus/Muscogee	198,413	29,548.99	49,629.00	Annual	40	210
	Douglas	133,971	32,293.00	66,088.00	Annual	56	1
	Forsyth	187,928	34,678.00	50,998.00	Annual	53	26
	Fulton	977,773	33,968.00	54,382.00	Annual	40	48
	Gwinnett	842,046	33,248.00	53,232.00	Annual	54	61
	Henry	209,053	37,963.54	78,544.03	Annual	53	78
	Houston	146,136	14.62	23.39	Hourly	53	11
	Paulding	144,800	11.59	17.85	Hourly	53	29
	Whitfield	103,359	31,426.00	47,139.00	Annual	40	26
	B	Camden	51,402	10.09	12.25	Hourly	48
Catoosa		65,046	11.50	15.30	Hourly	53	35
Effingham		53,293	12.77	17.88	Hourly	53	15
Gordon		55,766	10.83	15.70	Hourly	53	11
Rockdale		85,820	10.35	16.53	Hourly	54	41
Spalding		63,865	10.72	16.72	Hourly	56	53
Troup		68,468	27,198.00	43,534.00	Annual	40	24
Walker		68,094	28,641.60	40,282.32	Annual	54	19
Walton		84,575	30,728.00	46,092.00	Annual	53	2

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Firefighter

Group	Jurisdiction	2012 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
C	Bryan	32,214	27,071.62	27,071.62	Annual	60	9
	Coffee	43,170	8.10	15.52	Hourly	53	7
	Decatur	27,509	8.00	17.22	Hourly	40	11
	Haralson	28,400	8.50	9.50	Hourly	56	28
	Hart	25,518	12.54	19.05	Hourly	40	2
	Lee	28,746	10.79	16.72	Hourly	48	16
	Monroe	26,637	9.30	14.06	Hourly	40	3
	Murray	39,392	9.43	15.08	Hourly	53	20
	Peach	27,622	30,274.00	49,444.00	Annual	40	8
	Pickens	29,268	12.07	14.00	Hourly	48	4
	Sumter	31,554	8.36	12.72	Hourly	53	9
	Thomas	44,724	24,708.00	38,205.00	Annual	53	26
	Ware	35,821	21,525.01	32,752.85	Annual	56	5
	White	27,556	14.89	25.02	Hourly	40	2
D	Crisp	23,606	10.78	11.65	Hourly	56	7
	Dawson	22,422	25,635.99	42,889.31	Annual	40	13
	Meriwether	21,273	22,874.67	32,321.31	Annual	40	25
	Putnam	21,198	9.31	14.50	Hourly	40	2
E	Pulaski	11,720	12.41	13.78	Hourly	53	3
	Screven	14,202	9.00	11.00	Hourly	32	2

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Firefighter/EMT

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	14	34,645	48,854	53,861	69,390	956
B	5	31,223	35,194	45,255	51,921	80
C	10	23,713	30,127	32,544	43,805	97
D	6	27,863	33,322	44,946	56,971	155
E	1	19,968	19,968	32,273	32,273	34
F	2	20,134	25,709	31,106	34,944	18
Total/Avg	38	26,258	32,196	39,998	48,217	1340

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2012 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Carroll	111,580	8.26	13.89	Hourly	53	13
	Cherokee	221,315	35,922.90	38,850.57	Annual	56	3
	Cobb	707,442	40,186.00	63,149.00	Annual	40	271
	Columbia	131,627	10.82	20.68	Hourly	60	90
	Columbus/Muscogee	198,413	32,616.56	49,629.95	Annual	40	83
	Douglas	133,971	33,909.00	69,390.00	Annual	56	36
	Fayette	107,524	37,110.19	56,467.54	Annual	53	71
	Forsyth	187,928	35,960.00	52,883.00	Annual	53	45
	Fulton	977,773	48,854.00	69,372.00	Annual	40	21
	Gwinnett	842,046	35,765.00	57,260.00	Annual	54	148
	Henry	209,053	37,963.54	56,945.63	Annual	53	96
	Lowndes	114,552	12.59	19.15	Hourly	40	9
	Newton	101,505	10.87	16.32	Hourly	54	32
	Paulding	144,800	12.16	18.74	Hourly	53	38
B	Barrow	70,169	31,824.00	49,327.00	Annual	54	27
	Camden	51,402	11.04	11.60	Hourly	48	12
	Effingham	53,293	12.77	17.88	Hourly	53	2
	Gordon	55,766	11.71	16.98	Hourly	53	15
	Troup	68,468	29,266.00	51,921.00	Annual	40	24
C	Bryan	32,214	20,860.63	20,860.63	Annual	60	25
	Decatur	27,509	8.80	12.96	Hourly	40	1
	Jones	28,577	10.25	10.25	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Firefighter/EMT

Group	Jurisdiction	2012 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Laurens	48,041	23,712.00	27,331.00	Annual	40	8
	Lee	28,746	11.32	17.55	Hourly	48	8
	Lumpkin	30,611	9.81	17.31	Hourly	48	19
	Monroe	26,637	11.11	16.80	Hourly	40	23
	Pickens	29,268	12.07	14.00	Hourly	48	4
	Thomas	44,724	25,430.00	39,324.00	Annual	53	7
	Ware	35,821	21,525.01	32,752.85	Annual	56	1
D	Burke	23,125	26,844.00	45,068.00	Annual	54	95
	Butts	23,524	10.68	18.26	Hourly	60	26
	Crisp	23,606	11.32	13.11	Hourly	56	9
	Dawson	22,422	25,635.99	47,341.77	Annual	40	10
	Putnam	21,198	9.88	15.39	Hourly	40	4
	Union	21,451	8.93	16.06	Hourly	60	11
E	Heard	11,633	8.00	12.93	Hourly	48	34
F	Lincoln	7,737	10.30	14.00	Hourly	48	13
	Warren	5,578	7.00	13.11	Hourly	40	5

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Investigator/Detective, Police Department

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	5	40,131	48,854	66,454	82,864	838
B	1	35,397	35,397	52,538	52,538	8
C	1	30,365	30,365	53,105	53,105	4
D	1	31,928	31,928	47,403	47,403	1
F	1	25,834	25,834	47,840	47,840	2
Total/Avg	9	32,731	34,475	53,468	56,750	853

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2012 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Cobb	707,442	40,186.00	64,978.00	Annual	40	351
	Columbus/Muscogee	198,413	36,002.58	54,782.19	Annual	40	26
	Fulton	977,773	48,854.00	69,372.00	Annual	40	1
	Gwinnett	842,046	37,648.00	60,275.00	Annual	40	421
	Henry	209,053	37,963.54	82,863.75	Annual	40	39
B	Dougherty	94,501	35,397.00	52,538.00	Annual	40	8
C	Polk	41,188	13.58	23.75	Hourly	43	4
D	Brantley	18,587	15.35	22.79	Annual	40	1
F	Wilkinson	9,577	12.42	23.00	Hourly	40	2

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Investigator/Detective, Sheriffs Office

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	14	35,893	40,963	57,902	80,328	831
B	14	34,596	38,979	52,507	70,491	129
C	21	31,231	47,840	43,554	52,045	98
D	18	31,304	38,000	42,056	52,256	68
E	8	28,438	48,195	38,030	48,195	18
F	10	26,311	33,540	30,748	38,012	11
Total/Avg	85	31,296	41,253	44,133	56,888	1155

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2012 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Bartow	100,661	15.56	23.48	Hourly	40	17
	Carroll	111,580	19.58	31.97	Hourly	40	13
	Cherokee	221,315	36,999.30	47,538.14	Annual	40	13
	Cobb	707,442	40,186.00	63,149.00	Annual	40	309
	Columbia	131,627	15.24	26.46	Hourly	40	20
	Douglas	133,971	39,252.00	80,328.00	Annual	42	26
	Fayette	107,524	40,962.71	62,329.60	Annual	43	27
	Gwinnett	842,046	37,648.00	60,275.00	Annual	40	310
	Henry	209,053	37,963.54	56,945.63	Annual	40	7
	Houston	146,136	16.43	26.33	Hourly	43	5
	Lowndes	114,552	14.99	22.81	Hourly	40	24
	Newton	101,505	14.94	29.99	Hourly	42.7	25
	Paulding	144,800	15.58	23.99	Hourly	42	23
	Whitfield	103,359	29,590.00	44,385.00	Annual	40	12
B	Barrow	70,169	36,568.00	56,680.00	Annual	43	10
	Bulloch	72,694	14.21	21.32	Hourly	40	9
	Camden	51,402	14.48	21.72	Hourly	40	2
	Catoosa	65,046	34,500.00	42,353.00	Annual	42	11
	Dougherty	94,501	35,397.00	52,538.00	Annual	40	2
	Effingham	53,293	16.30	22.82	Hourly	42.75	5
	Gordon	55,766	16.68	24.19	Hourly	40	13
	Jackson	60,571	17.82	24.95	Hourly	40	9

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Investigator/Detective, Sheriffs Office

Group	Jurisdiction	2012 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Liberty	65,471	18.74	33.89	Hourly	40	9
	Rockdale	85,820	16.01	25.56	Hourly	40	21
	Spalding	63,865	16.78	26.18	Hourly	40	14
	Troup	68,468	29,266.00	66,976.00	Annual	40	7
	Walker	68,094	17.25	19.16	Hourly	42	8
	Walton	84,575	36,085.00	54,128.00	Annual	42	9
C	Baldwin	46,367	30,134.00	45,853.00	Annual	42	5
	Chattooga	25,725	16.00	17.50	Hourly	40	5
	Colquitt	46,137	32,406.00	35,443.00	Annual	43	4
	Decatur	27,509	16.37	22.47	Hourly	40	7
	Grady	25,440	12.00	14.68	Hourly	43	2
	Haralson	28,400	14.00	20.00	Hourly	40	5
	Hart	25,518	14.53	22.09	Hourly	40	3
	Jones	28,577	23.00	23.75	Hourly	40	2
	Laurens	48,041	33,322.00	47,320.00	Annual	40	10
	Lee	28,746	13.59	21.06	Hourly	40	3
	Lumpkin	30,611	15.08	22.94	Hourly	40	10
	Madison	27,922	17.50	18.65	Hourly	40	5
	Monroe	26,637	12.68	19.18	Hourly	40	6
	Murray	39,392	14.84	23.72	Hourly	42	5
	Oconee	33,619	31,443.00	45,592.00	Annual	40	6
	Peach	27,622	32,949.00	51,412.00	Annual	40	4
	Pickens	29,268	13.07	19.89	Hourly	43	1
	Sumter	31,554	11.48	17.46	Hourly	43	2
	Tattnall	25,384	25,500.00	31,370.00	Annual	40	2
	Toombs	27,315	12.85	16.07	Hourly	42	4
	Ware	35,821	28,845.58	43,891.96	Annual	42	5
	Wayne	30,305	26,649.72	46,942.47	Annual	40	2
	White	27,556	14.90	23.83	Hourly	42	5
D	Appling	18,368	12.50	16.86	Hourly	43	3
	Ben Hill	17,538	29,016.00	39,445.64	Annual	42	4
	Berrien	19,041	13.00	16.00	Hourly	42	3
	Brantley	18,587	15.35	22.79	Hourly	40	1
	Brooks	15,403	12.15	16.98	Hourly	43	4
	Burke	23,125	35,212.00	35,212.00	Annual	43	2
	Butts	23,524	13.83	23.66	Hourly	40	5
	Cook	16,923	15.41	15.41	Hourly	43	2
	Crisp	23,606	35,293.00	44,219.00	Annual	42	8
	Dawson	22,422	31,234.94	52,256.46	Annual	40	5

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Investigator/Detective, Sheriffs Office

Group	Jurisdiction	2012 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Franklin	21,894	14.19	17.31	Hourly	43	6
	Jeff Davis	15,156	38,000.00	43,000.00	Annual	40	2
	Jefferson	16,432	28,259.00	43,000.00	Annual	43	4
	Meriwether	21,273	30,654.25	43,313.65	Annual	43	4
	Mitchell	23,144	13.50	15.90	Hourly	43	5
	Putnam	21,198	14.08	21.94	Hourly	40	3
	Rabun	16,297	28,079.56	50,879.25	Annual	40	4
	Washington	20,879	37,858.00	44,114.00	Annual	43	3
E	Bleckley	12,913	12.98	12.98	Hourly	42	1
	Candler	11,117	48,195.00	48,195.00	Annual	40	1
	Charlton	13,295	13.68	17.50	Hourly	40	3
	Heard	11,633	10.25	15.37	Hourly	43	4
	Lanier	10,400	8.00	14.78	Hourly	40	3
	Pulaski	11,720	14.78	21.17	Hourly	40	2
	Screven	14,202	12.00	18.00	Hourly	42	2
	Wilkes	10,076	26,000.00	42,840.00	Annual	40	2
F	Atkinson	8,284	12.00	14.00	Hourly	43	1
	Clinch	6,718	11.26	15.00	Hourly	44	1
	Hancock	8,996	11.06	14.42	Hourly	40	1
	Irwin	9,600	20,800.00	30,000.00	Annual	40	2
	Johnson	9,897	29,000.00	29,000.00	Annual	40	1
	Miller	5,969	10.00	12.20	Hourly	43	1
	Seminole	8,947	15.00	17.00	Hourly	43	1
	Talbot	6,517	30,850.00	30,850.00	Annual	40	1
	Terrell	9,045	26,000.00	27,601.00	Annual	43	1
	Treutlen	6,769	12.00	14.00	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Lieutenant, Fire Officer

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	15	42,698	60,014	67,045	88,219	483
B	8	38,234	41,313	57,781	64,035	69
C	7	29,500	34,370	41,573	53,265	24
D	2	32,749	38,563	57,162	69,264	12
E	2	19,812	19,968	36,763	39,936	10
Total/Avg	34	32,599	38,846	52,065	62,944	598

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2012 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Athens-Clarke	120,266	44,533.00	66,799.00	Annual	40	29
	Carroll	111,580	10.79	16.05	Hourly	53	12
	Cherokee	221,315	43,664.00	67,679.00	Annual	56	27
	Cobb	707,442	51,293.00	81,910.00	Annual	40	96
	Columbia	131,627	16.68	25.02	Hourly	60	17
	Columbus/Muscogee	198,413	32,616.56	60,469.00	Annual	40	11
	Douglas	133,971	41,215.00	84,345.00	Annual	56	30
	Fayette	107,524	49,909.08	75,942.59	Annual	53	17
	Forsyth	187,928	41,088.00	60,424.00	Annual	53	36
	Fulton	977,773	60,014.00	88,219.00	Annual	40	4
	Gwinnett	842,046	44,563.00	71,347.00	Annual	40	102
	Henry	209,053	45,163.25	67,744.61	Annual	40	57
	Newton	101,505	12.91	19.38	Hourly	54	8
	Paulding	144,800	13.41	20.66	Hourly	53	6
	Whitfield	103,359	31,426.00	47,139.00	Annual	40	31
B	Barrow	70,169	41,313.00	64,035.00	Annual	53	17
	Effingham	53,293	14.08	19.72	Hourly	53	2
	Gordon	55,766	14.79	21.45	Hourly	53	10
	Rockdale	85,820	13.57	21.67	Hourly	54	15
	Spalding	63,865	13.52	21.10	Hourly	56	13
	Troup	68,468	35,556.00	56,930.00	Annual	40	3
	Walker	68,094	12.30	17.59	Hourly	54	3
	Walton	84,575	37,425.00	56,137.00	Annual	53	6

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Lieutenant, Fire Officer

Group	Jurisdiction	2012 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
C	Baldwin	46,367	31,660.00	48,174.00	Annual	53	3
	Decatur	27,509	14.20	14.49	Hourly	40	2
	Haralson	28,400	10.00	12.00	Hourly	56	5
	Lee	28,746	13.77	21.34	Hourly	48	3
	Lumpkin	30,611	12.56	19.11	Hourly	48	5
	Sumter	31,554	9.70	14.76	Hourly	53	3
	Ware	35,821	23,731.31	36,110.02	Annual	56	3
D	Butts	23,524	12.36	22.20	Hourly	60	3
	Dawson	22,422	26,933.81	45,060.58	Annual	40	9
E	Heard	11,633	8.00	16.00	Hourly	48	6
	Screven	14,202	9.00	15.38	Hourly	42	4

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Lieutenant, Police Department

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	6	50,582	60,014	77,426	88,219	141
B	1	35,397	35,397	52,538	52,538	6
Total/Avg	7	42,990	47,706	64,982	70,379	147

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2012 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Athens-Clarke	120,266	44,533.00	66,799.00	Annual	41.25	14
	Cobb	707,442	51,293.00	81,910.00	Annual	40	33
	Columbus/Muscogee	198,413	43,865.65	66,746.76	Annual	40	27
	Fulton	977,773	60,014.00	88,219.00	Annual	40	20
	Gwinnett	842,046	51,426.00	82,335.00	Annual	40	33
	Henry	209,053	52,362.54	78,544.03	Annual	40	14
B	Dougherty	94,501	35,397.00	52,538.00	Annual	40	6

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Lieutenant, Sheriffs Office

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	19	44,605	56,286	70,310	92,989	298
B	13	39,650	46,708	56,722	74,589	88
C	17	36,079	55,643	49,853	64,173	73
D	14	33,500	42,008	45,221	77,575	36
E	4	32,906	38,355	38,005	41,995	6
F	1	32,981	32,981	32,981	32,981	1
Total/Avg	68	36,620	45,330	48,849	64,050	502

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2012 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Athens-Clarke	120,266	44,533.00	66,799.00	Annual	42.88	8
	Bartow	100,661	17.38	26.23	Hourly	40	13
	Bibb	156,462	32,722.00	73,188.00	Annual	40	40
	Carroll	111,580	18.64	30.45	Hourly	42	7
	Cherokee	221,315	46,933.64	58,001.84	Annual	40	17
	Cobb	707,442	51,293.00	81,910.00	Annual	40	18
	Columbia	131,627	48,834.00	73,251.00	Annual	40	18
	Columbus/Muscogee	198,413	43,865.65	66,746.76	Annual	40	19
	Douglas	133,971	45,440.00	92,989.00	Annual	42	19
	Fayette	107,524	51,156.81	75,942.57	Annual	43	17
	Forsyth	187,928	22.22	32.67	Hourly	40	13
	Fulton	977,773	56,286.00	79,925.00	Annual	40	36
	Gwinnett	842,046	51,426.00	82,335.00	Annual	40	17
	Henry	209,053	52,362.54	78,544.03	Annual	40	8
	Houston	146,136	18.49	34.62	Hourly	43	10
	Lowndes	114,552	19.63	29.87	Annual	40	11
	Newton	101,505	19.34	29.04	Hourly	42.7	6
Paulding	144,800	17.18	26.47	Hourly	42	10	
Whitfield	103,359	36,935.00	55,403.00	Annual	40	11	
B	Barrow	70,169	42,895.00	66,487.00	Annual	53	5
	Bulloch	72,694	15.69	23.54	Hourly	40	4
	Camden	51,402	18.62	20.98	Hourly	40	5

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Lieutenant, Sheriffs Office

Group	Jurisdiction	2012 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Catoosa	65,046	38,050.00	40,345.00	Annual	42	6
	Dougherty	94,501	35,397.00	52,538.00	Annual	40	12
	Gordon	55,766	43,182.00	62,614.00	Annual	40	5
	Jackson	60,571	39,992.00	55,989.00	Annual	40	8
	Liberty	65,471	20.68	33.89	Hourly	40	12
	Rockdale	85,820	46,708.00	74,589.00	Annual	40	12
	Spalding	63,865	38,965.00	60,772.00	Annual	40	2
	Troup	68,468	35,547.00	56,950.00	Annual	40	2
	Walker	68,094	38,896.00	41,849.60	Annual	42	3
	Walton	84,575	41,443.00	62,164.00	Annual	42	12
C	Baldwin	46,367	38,575.00	58,696.00	Annual	42	6
	Bryan	32,214	36,471.60	36,471.60	Annual	42	4
	Colquitt	46,137	38,750.00	38,750.00	Annual	43	2
	Decatur	27,509	15.78	24.04	Hourly	40	1
	Harris	32,550	17.30	24.22	Hourly	40	4
	Hart	25,518	15.24	23.19	Hourly	40	3
	Jones	28,577	20.50	25.50	Hourly	40	5
	Lee	28,746	16.52	25.60	Hourly	42	8
	Lumpkin	30,611	14.73	28.70	Hourly	43	1
	Madison	27,922	16.34	19.91	Hourly	40	6
	Monroe	26,637	55,642.60	55,642.60	Annual	40	5
	Oconee	33,619	36,603.00	53,075.00	Annual	40	6
	Pickens	29,268	33,911.00	51,600.00	Annual	43	7
	Polk	41,188	15.76	27.57	Hourly	43	2
	Sumter	31,554	31,085.42	47,300.15	Annual	43	4
	Tattnall	25,384	29,000.00	31,483.00	Annual	40	1
	Thomas	44,724	34,776.00	54,032.00	Annual	43	6
	Ware	35,821	28,845.58	43,891.96	Annual	42	5
D	Appling	18,368	13.00	19.00	Hourly	43	1
	Berrien	19,041	13.00	16.50	Hourly	42	2
	Brantley	18,587	15.35	22.79	Hourly	40	1
	Burke	23,125	40,992.00	40,992.00	Annual	40	1
	Butts	23,524	16.01	28.76	Annual	40	4
	Cook	16,923	11.58	11.58	Hourly	43	1
	Crisp	23,606	40,395.00	43,131.00	Annual	42	5
	Dawson	22,422	42,007.54	77,575.02	Annual	40	8
	Franklin	21,894	15.64	15.64	Hourly	43	4
	Jeff Davis	15,156	11.00	15.86	Hourly	48	3
	Jefferson	16,432	28,259.00	43,000.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Lieutenant, Sheriffs Office

Group	Jurisdiction	2012 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Meriwether	21,273	33,796.31	47,753.30	Annual	43	1
	Rabun	16,297	34,979.81	53,455.01	Annual	40	2
	Washington	20,879	37,565.00	41,000.00	Annual	43	2
E	Bleckley	12,913	14.91	16.12	Hourly	42	2
	Heard	11,633	35,000.00	39,000.00	Annual	43	1
	McIntosh	13,839	18.44	20.19	Hourly	40	2
	Screven	14,202	11.77	16.40	Hourly	42	1
F	Taliaferro	1,680	14.75	14.75	Hourly	43	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Major, Police Department

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	6	65,752	83,256	103,525	130,713	37
B	1	50,196	50,196	72,282	72,282	2
Total/Avg	7	57,974	66,726	87,903	101,498	39

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2012 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Athens-Clarke	120,266	52,859.00	79,289.00	Annual	40	3
	Cobb	707,442	65,499.00	106,808.00	Annual	40	4
	Columbus/Muscogee	198,413	58,994.41	89,766.98	Annual	40	15
	Fulton	977,773	83,256.00	130,713.00	Annual	40	3
	Gwinnett	842,046	68,581.00	116,588.00	Annual	40	9
	Henry	209,053	65,321.78	97,982.66	Annual	40	3
B	Gordon	55,766	50,196.00	72,282.00	Annual	40	2

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Major, Sheriffs Office

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	18	61,106	81,128	92,705	121,692	59
B	7	51,748	56,224	67,025	79,241	13
C	8	49,455	67,600	63,370	78,197	11
D	11	39,781	48,244	53,763	77,575	19
E	1	50,502	50,502	50,502	50,502	1
F	1	35,776	35,776	35,776	35,776	1
Total/Avg	46	48,061	56,579	60,524	73,831	104

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2012 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Bartow	100,661	71,539.00	71,539.00	Annual	40	4
	Bibb	156,462	50,374.00	96,311.00	Annual	40	3
	Carroll	111,580	56,923.00	92,979.00	Annual	40	2
	Cherokee	221,315	78,103.48	78,103.48	Annual	43	1
	Cobb	707,442	65,499.00	106,808.00	Annual	40	15
	Columbia	131,627	81,128.00	121,692.00	Annual	40	3
	Columbus/Muscogee	198,413	58,994.41	89,766.98	Annual	40	3
	Douglas	133,971	57,994.00	118,682.00	Annual	42	1
	Fayette	107,524	67,122.16	102,134.31	Annual	40	3
	Forsyth	187,928	55,827.00	82,099.00	Annual	40	4
	Fulton	977,773	71,172.00	108,180.00	Annual	40	3
	Gwinnett	842,046	68,581.00	116,588.00	Annual	40	7
	Henry	209,053	65,321.78	97,982.66	Annual	40	2
	Houston	146,136	23.39	37.45	Hourly	43	1
	Lowndes	114,552	25.13	38.24	Annual	40	1
	Newton	101,505	50,294.40	75,940.80	Annual	40	1
	Paulding	144,800	46,679.00	71,921.00	Annual	42	4
Whitfield	103,359	49,791.00	74,687.00	Annual	40	1	
B	Barrow	70,169	46,058.00	71,390.00	Annual	40	3
	Camden	51,402	52,707.20	54,542.02	Annual	40	2
	Catoosa	65,046	56,000.00	56,000.00	Annual	42	1
	Dougherty	94,501	49,807.00	73,926.00	Annual	40	4

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Major, Sheriffs Office

Group	Jurisdiction	2012 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Troup	68,468	48,610.00	77,854.00	Annual	40	1
	Walker	68,094	56,224.48	56,224.48	Annual	42	1
	Walton	84,575	52,828.00	79,241.00	Annual	42	1
C	Decatur	27,509	67,600.00	72,600.00	Annual	40	1
	Jones	28,577	27.00	27.00	Hourly	40	1
	Laurens	48,041	62,659.00	62,659.00	Annual	40	1
	Lee	28,746	46,043.60	71,367.58	Annual	40	2
	Lumpkin	30,611	51,390.00	78,197.00	Annual	40	1
	Polk	41,188	19.22	33.65	Hourly	40	2
	Sumter	31,554	41,806.44	63,613.44	Annual	43	2
	Tattnall	25,384	30,000.00	32,369.00	Annual	40	1
D	Appling	18,368	20.00	24.61	Annual	43	1
	Ben Hill	17,538	30,000.00	42,314.22	Annual	42	3
	Berrien	19,041	13.00	20.00	Hourly	42	1
	Burke	23,125	47,798.00	53,841.00	Annual	43	2
	Butts	23,524	41,733.00	74,947.00	Annual	40	2
	Cook	16,923	33,540.00	33,540.00	Annual	43	1
	Crisp	23,606	48,244.00	59,381.00	Annual	42	3
	Dawson	22,422	46,368.47	77,575.02	Annual	40	3
	Jefferson	16,432	34,431.00	52,391.00	Annual	40	1
	Meriwether	21,273	35,360.00	51,696.11	Annual	43	1
	Washington	20,879	47,000.00	47,000.00	Annual	43	1
E	McIntosh	13,839	24.28	24.28	Hourly	40	1
F	Taliaferro	1,680	16.00	16.00	Hourly	43	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Patrol Officer, Police Department

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	6	33,753	38,355	55,290	60,278	1150
B	1	26,413	26,413	43,225	43,225	19
C	1	30,365	30,365	53,105	53,105	17
Total/Avg	8	30,177	31,711	50,540	52,203	1186

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2012 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Athens-Clarke	120,266	32,046.00	48,070.00	Annual	41.25	54
	Cobb	707,442	38,355.00	60,278.00	Annual	40	58
	Columbus/Muscogee	198,413	32,616.56	49,629.95	Annual	40	448
	Fulton	977,773	33,968.00	54,382.00	Annual	40	33
	Gwinnett	842,046	37,648.00	60,275.00	Annual	40	421
	Henry	209,053	27,884.48	59,105.39	Annual	40	136
B	Dougherty	94,501	26,413.00	43,225.00	Annual	40	19
C	Polk	41,188	13.58	23.75	Hourly	43	17

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Patrol Officer, Sheriffs Office

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	10	33,313	38,355	54,505	69,390	770
B	5	27,263	35,510	43,660	51,480	172
C	8	27,837	30,991	37,774	49,533	138
D	4	28,788	31,841	38,999	54,902	56
E	2	27,600	29,494	30,832	32,170	11
F	2	23,504	26,208	30,368	30,576	14
Total/Avg	31	28,051	32,066	39,356	48,009	1161

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2012 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Bartow	100,661	14.67	22.14	Hourly	48	52
	Bibb	156,462	30,253.00	57,842.00	Annual	40	67
	Cobb	707,442	38,355.00	60,278.00	Annual	40	49
	Douglas	133,971	33,909.00	69,390.00	Annual	42	80
	Forsyth	187,928	16.67	26.33	Hourly	40	67
	Gwinnett	842,046	37,648.00	60,275.00	Annual	40	310
	Houston	146,136	15.19	24.33	Hourly	43	35
	Lowndes	114,552	13.58	20.66	Hourly	40	28
	Paulding	144,800	14.31	21.77	Hourly	42	56
	Whitfield	103,359	28,213.00	42,319.00	Annual	40	26
B	Bulloch	72,694	11.67	17.50	Hourly	40	14
	Catoosa	65,046	13,312.00	39,104.00	Annual	42	42
	Gordon	55,766	15.52	22.50	Hourly	44	40
	Jackson	60,571	14.57	19.44	Hourly	42.7	47
	Spalding	63,865	14.84	23.15	Hourly	40	29
C	Colquitt	46,137	27,040.00	29,390.00	Annual	43	20
	Haralson	28,400	12.50	14.00	Hourly	42	22
	Laurens	48,041	30,160.00	31,928.00	Annual	40	13
	Lee	28,746	12.94	20.06	Hourly	42	10
	Monroe	26,637	12.68	18.81	Hourly	40	14
	Oconee	33,619	29,956.00	43,437.00	Annual	40	18
	Ware	35,821	22,614.72	34,390.50	Annual	43	20

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Patrol Officer, Sheriffs Office

Group	Jurisdiction	2012 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	White	27,556	14.19	22.68	Hourly	42	21
D	Dawson	22,422	31,234.96	54,901.95	Annual	40	7
	Fannin	23,492	22,880.00	27,040.00	Annual	40	19
	Franklin	21,894	14.24	14.67	Hourly	43	12
	Meriwether	21,273	29,194.52	41,251.09	Annual	43	18
E	Lanier	10,400	14.18	14.18	Hourly	40	5
	Screven	14,202	11.77	14.73	Hourly	42	6
F	Treutlen	6,769	10.00	14.50	Hourly	40	7
	Wilcox	9,068	12.00	14.00	Hourly	42	7

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Probation Officer

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	7	34,649	39,741	52,340	63,586	56
B	5	30,183	34,674	50,983	61,942	21
C	7	29,060	42,985	45,196	64,495	18
D	2	34,309	38,587	50,811	63,036	12
E	1	28,000	28,000	36,772	36,772	1
F	2	24,285	26,210	40,360	44,720	3
Total/Avg	24	30,081	35,033	46,077	55,758	111

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2012 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Athens-Clarke	120,266	32,046.00	48,070.00	Annual	40	11
	Bibb	156,462	36,400.00	49,140.00	Annual	40	6
	Cobb	707,442	34,778.00	53,955.00	Annual	40	10
	Columbia	131,627	30,185.00	47,541.00	Annual	40	6
	Gwinnett	842,046	39,741.00	63,586.00	Annual	40	11
	Henry	209,053	37,963.54	56,945.63	Annual	40	7
	Whitfield	103,359	31,426.00	47,139.00	Annual	40	5
B	Bulloch	72,694	15.19	22.79	Hourly	40	7
	Dougherty	94,501	25,157.00	50,034.00	Annual	40	4
	Effingham	53,293	15.53	21.74	Hourly	40	3
	Gordon	55,766	16.67	24.19	Hourly	40	2
	Troup	68,468	27,186.00	61,942.00	Annual	40	5
	C	Haralson	28,400	10.50	17.40	Hourly	40
C	Lee	28,746	28,113.80	51,500.00	Annual	40	5
	Peach	27,622	42,985.00	64,495.00	Annual	40	1
	Pickens	29,268	13.65	17.47	Hourly	40	7
	Polk	41,188	12.92	22.60	Hourly	40	1
	Tattnall	25,384	19,500.00	26,500.00	Annual	40	1
C	Wayne	30,305	35,713.16	54,341.79	Annual	40	1
	D	Franklin	21,894	30,032.00	63,036.00	Annual	40
D	Mitchell	23,144	38,586.86	38,586.86	Annual	40	1
	E	Screven	14,202	28,000.00	36,771.88	Annual	40

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Probation Officer

Group	Jurisdiction	2012 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
F	Jenkins	9,213	26,210.00	36,000.00	Annual	40	1
	Seminole	8,947	10.00	20.00	Hourly	43	2

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Public Safety Director

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	2	82,287	101,587	114,319	165,651	2
B	2	49,348	63,086	82,383	94,629	2
C	3	41,323	45,991	61,172	73,524	3
D	2	52,632	53,263	73,827	95,653	2
Total/Avg	9	56,397	65,982	82,925	107,364	9

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2012 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Cobb	707,442	101,587.00	165,651.00	Annual	40	1
	Douglas	133,971	62,987.00	62,987.00	Annual	40	1
B	Bulloch	72,694	63,086.00	94,629.00	Annual	40	1
	Effingham	53,293	35,609.60	70,137.49	Annual	40	1
C	Polk	41,188	19.22	33.65	Hourly	40	1
	Tattnall	25,384	38,000.00	40,000.00	Annual	40	1
	White	27,556	45,991.00	73,524.00	Annual	40	1
D	Butts	23,524	53,263.00	95,653.00	Annual	40	1
	Meriwether	21,273	52,000.00	52,000.00	Annual	43	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Records Clerk

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	15	26,797	32,293	44,680	68,578	158
B	9	23,396	25,672	36,454	42,074	39
C	16	22,729	30,472	33,007	44,185	43
D	9	22,409	28,297	28,345	42,889	17
E	4	21,775	30,534	23,475	30,534	4
F	6	21,916	26,915	26,740	35,714	6
Total/Avg	59	23,170	29,031	32,117	43,996	267

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2012 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Athens-Clarke	120,266	28,992.00	43,488.00	Annual	40	13
	Carroll	111,580	13.53	32.97	Hourly	40	6
	Cherokee	221,315	14.91	23.12	Hourly	40	3
	Cobb	707,442	27,248.00	41,517.00	Annual	40	3
	Columbia	131,627	10.83	16.24	Hourly	40	13
	Columbus/Muscogee	198,413	25,480.00	38,770.84	Annual	40	1
	Douglas	133,971	32,293.00	66,088.00	Annual	40	2
	Fayette	107,524	28,990.42	44,112.35	Annual	40	2
	Forsyth	187,928	14.21	20.89	Hourly	40	10
	Fulton	977,773	23,000.00	35,476.00	Annual	40	33
	Gwinnett	842,046	28,414.00	45,462.00	Annual	40	33
	Houston	146,136	12.02	19.24	Hourly	40	13
	Newton	101,505	11.52	22.43	Hourly	40	6
	Paulding	144,800	11.40	17.56	Hourly	40	2
	Whitfield	103,359	23,622.00	38,186.00	Annual	40	18
B	Barrow	70,169	12.25	19.00	Hourly	40	1
	Bulloch	72,694	10.57	15.85	Hourly	40	4
	Camden	51,402	10.00	17.01	Hourly	40	2
	Catoosa	65,046	25,672.00	38,715.00	Annual	42	5
	Dougherty	94,501	25,157.00	37,340.00	Annual	40	2
	Effingham	53,293	11.03	15.45	Hourly	40	1
	Rockdale	85,820	9.97	15.92	Hourly	40	6

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Records Clerk

Group	Jurisdiction	2012 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Troup	68,468	22,422.00	36,837.00	Annual	40	4
	Walton	84,575	25,370.00	42,074.00	Annual	40	14
C	Chattooga	25,725	13.25	13.78	Hourly	40	2
	Coffee	43,170	10.00	15.00	Hourly	40	5
	Colquitt	46,137	23,004.00	29,931.00	Annual	40	4
	Hart	25,518	15.24	23.19	Hourly	40	1
	Jones	28,577	12.50	15.90	Hourly	40	2
	Laurens	48,041	22,880.00	38,189.00	Annual	40	9
	Lee	28,746	11.74	18.20	Hourly	40	4
	Lumpkin	30,611	11.21	17.06	Hourly	40	2
	Madison	27,922	11.06	11.06	Hourly	40	1
	Monroe	26,637	10.12	15.61	Hourly	40	2
	Oconee	33,619	30,472.00	44,185.00	Annual	40	1
	Polk	41,188	10.07	18.52	Hourly	40	2
	Sumter	31,554	9.58	14.58	Hourly	40	2
	Tattnall	25,384	7.75	12.00	Hourly	40	3
	Thomas	44,724	21,364.00	33,272.00	Annual	40	1
	Ware	35,821	18,594.12	28,293.15	Annual	40	2
	White	27,556	11.64	18.60	Hourly	40	1
D	Appling	18,368	8.00	10.50	Hourly	40	1
	Ben Hill	17,538	19,282.00	22,972.13	Annual	40	3
	Burke	23,125	23,408.00	27,965.00	Annual	40	3
	Cook	16,923	8.42	11.56	Hourly	43	3
	Dawson	22,422	28,297.33	42,889.31	Annual	40	1
	Franklin	21,894	12.69	12.69	Hourly	40	1
	Jeff Davis	15,156	10.00	11.98	Hourly	40	1
	Putnam	21,198	9.59	14.94	Hourly	40	1
	Union	21,451	13.50	15.00	Hourly	40	3
E	Charlton	13,295	9.33	9.33	Hourly	40	1
	Cusseta-Chattahoochee	13,037	16,899.58	16,899.58	Annual	40	1
	Heard	11,633	9.74	13.01	Hourly	40	1
	Pulaski	11,720	14.68	14.68	Hourly	40	1
F	Miller	5,969	9.00	13.20	Hourly	40	1
	Montgomery	8,913	16,640.00	19,166.00	Annual	40	1
	Treutlen	6,769	12.94	12.94	Hourly	40	1
	Warren	5,578	10.00	12.61	Hourly	40	1
	Wilcox	9,068	12.00	12.00	Hourly	40	1
	Wilkinson	9,577	11.28	17.17	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ School Resource Officer

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	3	31,795	33,965	49,805	56,638	22
B	4	32,624	34,523	44,026	48,328	13
C	11	28,808	35,992	37,915	49,533	29
D	6	29,745	34,054	34,115	41,008	11
E	1	28,059	28,059	28,059	28,059	1
F	3	25,441	28,130	41,121	55,900	3
Total/Avg	28	29,412	32,454	39,174	46,578	79

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2012 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Houston	146,136	15.19	25.33	Hourly	43	3
	Lowndes	114,552	13.58	20.66	Hourly	40	6
	Newton	101,505	14.94	22.43	Hourly	42.7	13
B	Effingham	53,293	15.53	21.74	Hourly	42.75	4
	Gordon	55,766	15.52	22.50	Hourly	40	4
	Spalding	63,865	14.84	23.15	Hourly	40	4
	Walker	68,094	15.03	15.03	Hourly	42	1
C	Chattooga	25,725	15.00	15.30	Hourly	40	2
	Colquitt	46,137	27,040.00	29,390.00	Annual	43	4
	Haralson	28,400	13.00	15.06	Hourly	42	2
	Lumpkin	30,611	13.35	20.31	Hourly	43	5
	Madison	27,922	16.48	16.48	Hourly	42	1
	Monroe	26,637	12.68	19.18	Hourly	40	2
	Murray	39,392	11.61	18.56	Hourly	42	4
	Peach	27,622	30,274.00	45,388.00	Annual	42	4
	Sumter	31,554	10.92	16.62	Hourly	43	3
	Tattnell	25,384	27,000.00	29,042.00	Annual	40	1
	White	27,556	14.19	22.68	Hourly	42	1
D	Berrien	19,041	13.00	15.00	Hourly	42	1
	Brooks	15,403	12.73	16.98	Hourly	43	2
	Cook	16,923	14.48	18.34	Hourly	43	2
	Crisp	23,606	31,200.00	34,916.00	Annual	42	2

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ School Resource Officer

Group	Jurisdiction	2012 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Franklin	21,894	15.23	15.23	Hourly	43	3
	Telfair	16,349	11.53	11.53	Annual	40	1
E	Pulaski	11,720	13.49	13.49	Hourly	40	1
F	Miller	5,969	28,130.00	28,130.00	Annual	43	1
	Seminole	8,947	10.00	25.00	Hourly	43	1
	Wilkinson	9,577	12.42	18.91	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Sergeant, Police Department

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	4	43,431	46,603	66,513	73,040	179
B	1	32,106	32,106	47,654	47,654	4
C	1	35,239	35,239	61,647	61,647	6
Total/Avg	6	36,925	37,983	58,605	60,780	189

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2012 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Athens-Clarke	120,266	41,760.00	62,639.00	Annual	41.25	35
	Columbus/Muscogee	198,413	39,740.11	60,469.27	Annual	40	16
	Gwinnett	842,046	45,620.00	73,040.00	Annual	40	96
	Henry	209,053	46,603.02	69,904.59	Annual	40	32
B	Dougherty	94,501	32,106.00	47,654.00	Annual	40	4
C	Polk	41,188	15.76	27.57	Hourly	43	6

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Sergeant, Sheriffs Office

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	18	39,831	46,603	62,107	80,328	506
B	14	35,986	40,841	52,962	65,125	172
C	24	30,770	36,670	43,418	54,666	173
D	14	30,170	37,623	41,809	56,959	64
E	4	30,232	33,904	35,245	39,998	13
F	1	20,800	20,800	24,960	24,960	1
Total/Avg	75	31,298	36,073	43,417	53,673	929

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2012 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Athens-Clarke	120,266	41,760.00	62,639.00	Annual	41.88	18
	Bartow	100,661	16.48	24.85	Hourly	48	14
	Carroll	111,580	15.29	30.45	Hourly	42	20
	Cherokee	221,315	41,992.08	52,478.92	Annual	43	35
	Cobb	707,442	44,366.00	69,763.00	Annual	40	63
	Columbia	131,627	16.00	25.20	Hourly	43	15
	Columbus/Muscogee	198,413	39,740.11	60,469.27	Annual	40	12
	Douglas	133,971	39,252.00	80,328.00	Annual	42	23
	Fayette	107,524	46,215.16	68,800.22	Annual	43	15
	Forsyth	187,928	19.75	29.05	Hourly	40	37
	Fulton	977,773	44,201.00	65,427.00	Annual	40	98
	Gwinnett	842,046	45,620.00	73,040.00	Annual	40	41
	Henry	209,053	46,603.02	69,904.59	Annual	40	29
	Houston	146,136	16.43	26.33	Hourly	43	27
	Lowndes	114,552	15.75	23.96	Hourly	40	15
	Newton	101,505	16.01	24.03	Hourly	42.7	9
	Paulding	144,800	17.18	26.47	Hourly	42	21
Whitfield	103,359	33,262.00	49,894.00	Annual	40	14	
B	Barrow	70,169	38,150.00	59,133.00	Annual	43	16
	Bulloch	72,694	14.21	21.32	Hourly	40	7
	Camden	51,402	16.27	18.67	Hourly	42	8
	Catoosa	65,046	28,000.00	37,134.00	Annual	42	7

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Sergeant, Sheriffs Office

Group	Jurisdiction	2012 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Dougherty	94,501	32,106.00	47,654.00	Annual	40	17
	Effingham	53,293	17.97	25.16	Hourly	42.75	6
	Gordon	55,766	17.85	25.88	Hourly	44	8
	Jackson	60,571	16.67	23.34	Hourly	42.7	5
	Liberty	65,471	18.74	30.70	Hourly	40	18
	Rockdale	85,820	19.61	31.31	Hourly	40	21
	Spalding	63,865	17.27	26.94	Hourly	40	18
	Troup	68,468	32,406.00	61,942.00	Annual	40	17
	Walker	68,094	17.00	19.40	Hourly	42	9
	Walton	84,575	37,425.00	56,137.00	Annual	42	15
C	Baldwin	46,367	34,947.00	53,175.00	Annual	42	7
	Bryan	32,214	33,956.32	33,956.32	Annual	42	6
	Chattooga	25,725	16.00	16.00	Hourly	42	2
	Colquitt	46,137	25,188.00	38,396.00	Annual	43	12
	Decatur	27,509	14.15	18.00	Hourly	40	5
	Harris	32,550	14.77	20.67	Hourly	40	11
	Jones	28,577	14.25	19.30	Hourly	40	5
	Laurens	48,041	36,670.00	42,112.00	Annual	40	5
	Lee	28,746	14.98	23.22	Hourly	42	7
	Lumpkin	30,611	14.03	23.56	Hourly	43	12
	Madison	27,922	15.50	16.13	Hourly	42	6
	Monroe	26,637	14.27	21.58	Hourly	40	10
	Murray	39,392	13.47	21.53	Hourly	42	1
	Oconee	33,619	32,475.00	47,088.00	Annual	40	11
	Peach	27,622	32,949.00	49,444.00	Annual	42	5
	Pickens	29,268	13.73	20.90	Hourly	43	5
	Polk	41,188	13.58	23.75	Hourly	43	6
	Sumter	31,554	12.67	19.28	Hourly	43	13
	Tattnall	25,384	25,000.00	33,000.00	Annual	48	5
	Thomas	44,724	30,444.00	47,318.00	Annual	43	7
	Toombs	27,315	13.08	14.31	Hourly	42	7
	Ware	35,821	24,917.89	37,915.52	Annual	43	8
	Wayne	30,305	27,982.16	44,707.13	Annual	40	9
	White	27,556	15.66	25.03	Hourly	42	8
D	Appling	18,368	12.50	17.20	Hourly	43	1
	Ben Hill	17,538	26,502.80	30,478.60	Annual	42	5
	Berrien	19,041	10.00	15.00	Hourly	42	4
	Brantley	18,587	13.92	20.68	Hourly	40	1
	Burke	23,125	32,522.00	41,148.00	Annual	43	6

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Sergeant, Sheriffs Office

Group	Jurisdiction	2012 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Butts	23,524	14.52	26.08	Hourly	42	5
	Crisp	23,606	33,689.00	39,210.00	Annual	42	6
	Dawson	22,422	36,222.98	54,901.95	Annual	40	10
	Jeff Davis	15,156	11.00	12.38	Hourly	48	2
	Jefferson	16,432	25,602.00	38,956.00	Annual	42	7
	Meriwether	21,273	32,186.96	45,479.33	Annual	43	3
	Putnam	21,198	13.67	22.60	Hourly	40	9
	Rabun	16,297	31,689.98	48,427.60	Annual	40	2
	Washington	20,879	37,623.00	37,623.00	Annual	43	3
E	Bleckley	12,913	12.98	12.98	Hourly	42	1
	Charlton	13,295	15.61	16.02	Hourly	40	2
	McIntosh	13,839	16.30	19.23	Hourly	40	9
	Screven	14,202	12.00	18.00	Hourly	42	1
F	Miller	5,969	10.00	12.00	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Warden

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	6	74,172	97,956	118,468	166,525	6
B	5	60,683	68,270	91,738	106,478	5
C	5	52,665	63,000	61,510	70,217	5
D	2	52,852	63,754	63,794	63,834	2
E	1	27,000	27,000	57,784	57,784	1
F	1	43,419	43,419	48,111	48,111	1
Total/Avg	20	51,799	60,566	73,568	85,492	20

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2012 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Athens-Clarke	120,266	65,345.00	98,018.00	Annual	40	1
	Carroll	111,580	50,699.00	82,857.00	Annual	40	1
	Cobb	707,442	75,899.00	123,323.00	Annual	40	1
	Columbus/Muscogee	198,413	71,878.97	109,372.35	Annual	40	1
	Fulton	977,773	83,256.00	130,713.00	Annual	40	1
	Gwinnett	842,046	97,956.00	166,525.00	Annual	40	1
B	Bulloch	72,694	57,153.00	85,729.00	Annual	40	1
	Effingham	53,293	60,894.68	85,252.55	Annual	40	1
	Jackson	60,571	62,206.00	93,309.00	Annual	40	1
	Spalding	63,865	68,270.00	106,478.00	Annual	40	1
	Troup	68,468	54,891.00	87,922.00	Annual	40	1
C	Colquitt	46,137	61,675.00	61,675.00	Annual	40	1
	Decatur	27,509	63,000.00	65,950.00	Annual	40	1
	Harris	32,550	43,005.00	60,206.00	Annual	40	1
	Sumter	31,554	46,146.46	70,217.34	Annual	40	1
	Thomas	44,724	49,500.00	49,500.00	Annual	40	1
D	Jefferson	16,432	41,951.00	63,834.00	Annual	40	1
	Mitchell	23,144	63,753.82	63,753.82	Annual	40	1
E	Screven	14,202	27,000.00	57,784.38	Annual	40	1
F	Terrell	9,045	43,419.00	48,111.00	Annual	45	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.