



2013 COUNTY WAGE AND SALARY SURVEY GENERAL AND ADMINISTRATIVE

DECEMBER 2013



GEORGIA DEPARTMENT OF COMMUNITY AFFAIRS
OFFICE OF RESEARCH
60 EXECUTIVE PARK SOUTH
ATLANTA, GEORGIA 30329-2231
404-679-4940

County Job Descriptions

Accountant	Responsible for maintaining accounting systems; requires bachelor's degree (entry level professional).
Accounting Clerk	Responsible for performing routine clerical accounting and bookkeeping tasks.
Accounting Technician	Performs responsible accounting work in maintaining all governmental financial records. Balances books and compiles reports to show such information as cash receipts and expenditures and accounts payable and receivable.
Administrative Secretary	Performs responsible and some complex clerical work of an administrative nature. Work requires the use of independent judgment, initiative, and discretion based on knowledge of administrative procedure. Supervision over others may be exercised.
Airport Manager	Performs technical, administrative, and supervisory work in the operation of a airport.
Appraisal Technician	Provides technical and clerical support to the tax assessor's department.
Appraiser (Personal Property)	Locates and appraises personal property in order to assist with the development and documentation of the county tax digest.
Appraiser (Real Property)	Locates and appraises residential and commercial property in order to assist with the development and documentation of the county tax digest.
Assistant County Clerk	Helps perform the duties of County Clerk.
Assistant County Manager	Assists County Manager in administration of county government which may include managing certain departments, functions, and special projects.
Assistant District Attorney	Assists the District Attorney in representing the state in all cases in superior court and all cases taken up from the superior courts to the court of appeals and the supreme court.
Automotive Mechanic (Administrative)	Repairs and overhauls automobiles, buses, trucks, and other automotive vehicles.
Budget Analyst	Responsible for maintaining accounting records and assists in developing expenditure and revenue estimates for department. Submits annual budget requests and assists in planning and developing budget for department.
Building Inspector	Performs technical work by inspecting new and existing buildings and structures to enforce conformance to building codes, grading, and zoning laws. Approves plans, specifications, and standards.

Building Inspector Director	Directs municipal building inspection program and conducts complex inspections to determine whether relevant codes and regulations are met.
Cashier/Customer Service Representative	Receives, disburses, and records monetary transactions for public utilities or other services. May also post data to accounts, balance receipts and disbursements, and prepare bank deposit slips.
Chief Appraiser	Plans, organizes, supervises, and directs the accurate appraisal of real and personal property and the activities of subordinate personnel.
Chief Deputy Tax Commissioner	Performs responsible supervisory work in assisting in the direction of the Tax Commission office.
Chief Registrar	Responsible for overseeing voter registration operations.
Clerk Typist	Performs routine clerical tasks to include compiling data and operating a typewriter or personal computer in maintaining records and reports.
Computer Operator	Responsible for day-to-day computer operations and for creating and maintaining back-up files for all mainframe computer-based applications and operating systems.
Computer Programmer	Responsible for providing computer-based services by writing or developing computer programs or routines in a computer language or code for the government's departments.
County Attorney (Staff Position)	Responsible for all legal affairs for the county.
County Clerk	Acts as clerk to Commission Chairman or Board or Sole Commissioner; maintains all records and documents; receives and disburses funds; usually supervises other office workers.
County Manager/Administrator	Directs and coordinates administration of county government in accordance with policies determined by Commission, Board, or other authorized elected official. Appoints department heads and staff as provided by local law or ordinance and prepares annual budget.
Court Reporter	Records, transcribes, and maintains records of court proceedings.
Custodian (Janitor)	Performs routine and light cleaning duties in and/or around government buildings.
Data Entry Clerk	Performs responsible detailed clerical work inputting information into the computer. This is an entry level position for which detailed and specific instructions are provided in carrying out responsibilities. Supervision over others is not exercised.
Deputy Registrar	Purges and maintains voter registration list, registers citizens to vote, and maintains associated records and files.

Economic Development Director	Coordinates/carries out planning, business and industry recruitment and retention, redevelopment, and other economic development-related activities for a local government.
Elections Supervisor/Coordinator	Performs specialized and responsible work in preparation for and execution of county elections.
Finance Director	Responsible for the overall administration of the finance department and coordinates all financial activities for the county or city manager and/or chief elected official.
Information Systems/Technology Director	Responsible for managing information systems activities and ensuring government's computers, networks, and information systems are efficient, functional, technically sound, and up to date.
Information Systems/Technology Specialist	Assists Information Systems Director in ensuring government's computers, networks, and information systems are efficient, functional, technically sound, and up to date.
Juvenile Court Judge	Hears all cases involving allegations of deprivation of children under the age of eighteen, or unruly conduct, delinquency, or traffic violations concerning children under the age of seventeen found within a given jurisdiction.
Keep Georgia Beautiful (KGB) Executive Director	Manages all aspects of local government's Keep Georgia Beautiful program.
Librarian	Performs routine and complex clerical and administrative work in the operation of a municipal library.
Magistrate Court Chief Judge (Appointed)	Presides over county magistrate court as specified in Georgia Constitution; where applicable, appoints other magistrate court judges with consent of superior court judges.
Magistrate Court Clerk	Performs clerical and fiscal work of a quasi-legal nature relative to the operations and functions of the Magistrate Court.
Magistrate Court Judge	Where applicable, appointed by Magistrate Court Chief Judge; presides over county magistrate court cases as specified in Georgia Constitution.
Mapper/Cartographer	Prepares and revises maps either manually or with computer-based programs.
Marketing Specialist	Responsible for marketing and advertising operations, liaison to media, and coordinator of activities designed to promote government's programs and endeavors.
Medical Examiner	In coordination with Coroner, performs post-mortem examinations or autopsies for persons dying 1) as a result of violence, suicide, or casualty; 2) suddenly when in apparent good health; 3) when unattended by a physician; or 4) in any suspicious or unusual manner.

Network Administrator	Manages computer network; installs and implements shared network resources; maintains, enhances, and monitors software applications and networks computers; provides advanced level network support for file servers and other server/host systems.
Payroll/Insurance Technician	Performs duties in the preparation of payroll and required reports. Assigns monthly Workers Compensation expenditures to proper departments and assists with COBRA coverage for ex-employees.
Personnel Analyst	Performs a variety of routine and complex administrative, technical, and professional work in analyzing and administering various components of the personnel system including job analysis, compensation analysis, applicant screening, examination, selection, labor relations, and training.
Personnel Director	Formulates and carries out policies relative to personnel administration and conducts programs concerning employee recruitment, selection, training, development, retention, promotion, compensation, benefits, and occupational safety.
Personnel Technician	Performs routine clerical work in the compilation and maintenance of personnel records. Records may include promotions, discharges, wage scales, training status, and salaries. May also be responsible for conducting orientation session with new employees.
Planner	Performs technical work associated with zoning, enforcement of codes and ordinances, historic preservation planning, transportation planning, environmental planning, and/or community planning.
Planning and Development Director	Performs department-head level supervisory and technical work associated with zoning, enforcement of codes and ordinances, and issuing permits and licenses.
Probate Court Clerk	Performs responsible and independent clerical and fiscal work of a quasi-legal nature relative to the operations and functions of the Probate Court.
Purchasing Director	Performs specialized administrative duties: including purchasing supplies, materials, and equipment of the desired grade and quality at prices most favorable to the government. Works closely with department heads in figuring cost and selecting vendor.
Receptionist	Answers telephone and directs calls to appropriate department or staff, answers or refers inquiries, greets and directs visitors, and notifies personnel of visitors' arrival. May also maintain telecommunications system.
Recreation Director	Plans, promotes, organizes, and administers public recreation activities and services for entire community under policies established by the board of commissioners or city council. Selects, develops, and supervises paid staff and volunteers. Prepares budget and directs expenditure of department funds and keeping of department records.

Recreation Maintenance Worker	Performs a wide range of maintenance responsibilities of routine to moderate difficulty, including the operation of various types of equipment in the recreation department.
Recreation Specialist	Responsible for planning and supervising various recreational programs for youth and adults (entry level professional position).
School Superintendent	Responsible for the leadership, administration, and management of the total school system
Secretary	Performs routine to moderately difficult duties which may include typing, filing, collecting and recording monies, records maintenance, answering the telephone, composing correspondence, or taking dictation in shorthand or by machine.
Senior Center Director	Administers senior center including selecting and supervising paid staff and volunteers and planning, organizing, and coordinating recreation programs for senior adults.
Senior Center Van Driver	Operates van to pick up and transport senior citizens to various locations throughout the jurisdiction, performs preventive maintenance on van(s), maintains trip and mileage reports, and assists passengers with getting in and out of vehicle.
Senior Data Entry Clerk	Performs responsible detailed clerical work inputting and printing real and personal property information into the CRT terminal. Responsible for training and supervision of entry level operators.
Solicitor	Presents various government cases information to courts.
State Court Administrator	Provides administrative support to the State Court including budget formulation and implementation, purchasing, personnel records, and management of the jury system. Also serves as liaison between the court and the other departments of county government, public sector, media and other levels of government.
State Court Chief Deputy Clerk	Assists State Court Clerk in performing clerical and fiscal work of a quasi-legal nature relative to the operations and functions of the State Court.
Superior Court Deputy Clerk	Assists Superior Court Clerk in performing clerical and fiscal work of a quasi-legal nature relative to the operations and functions of the Superior Court.
Tag/Tax Clerk	Performs clerical tasks associated with the selling of motor vehicle tags and the collection of property taxes; maintains records of same.
Tax Specialist (Motor Vehicle)	Performs specialized and responsible tasks associated with motor vehicle titles, registrations, insurance compliance, ad valorem taxes, and sales tax collections. Must have GRATIS security access.

- Tax Specialist (Property)** Performs specialized and responsible tasks associated with collection of property taxes, homestead exemptions, and mobile homes. Reconciles daily cashbook reports.
- Transit Driver** Operates para-transit or mass transit vans/buses for municipal or county-operated transit system.
- Visitor Center Manager** Administers visitor center including supervising paid staff and volunteers and planning, organizing, and coordinating center programs benefiting tourists and organizations promoting tourism, conventions and trade shows.
- Visitor Center Specialist** Visitor Center staff person responsible for a variety of center duties which may include stocking displays, greeting the public, distributing information, transporting visitors to events, and other such duties as needed to carry out the functions of the
- Zoning Administrator** Performs professional work promoting, facilitating, and coordinating planning, zoning, and development activities for the jurisdiction; and performs related duties as required.

◆ Accountant

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	16	37,951	47,000	62,979	102,302	103
B	8	36,648	50,000	51,297	60,871	12
C	3	30,723	36,716	57,255	82,936	5
D	3	32,633	33,966	52,985	58,718	6
E	1	47,000	47,000	57,502	57,502	1
Total/Avg	31	36,991	42,936	56,403	72,466	127

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2012 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Athens-Clarke	120,266	37,596.00	56,394.00	Annual	40	4
	Bibb	156,462	39,811.00	79,160.00	Annual	40	3
	Carroll	111,580	40,741.00	66,498.00	Annual	40	2
	Cherokee	221,315	34,985.60	41,999.88	Annual	40	2
	Cobb	707,442	34,778.00	53,955.00	Annual	40	18
	Columbia	131,627	16.80	25.20	Hourly	40	2
	Columbus/Muscogee	198,413	41,751.95	63,530.53	Annual	40	1
	Douglas	133,971	39,252.00	80,328.00	Annual	40	1
	Forsyth	187,928	17.90	26.33	Hourly	40	3
	Fulton	977,773	33,968.00	54,382.00	Annual	40	22
	Gwinnett	842,046	47,000.00	77,550.00	Annual	40	30
	Henry	209,053	39,403.63	102,302.18	Annual	40	11
	Houston	146,136	15.83	25.30	Hourly	40	1
	Lowndes	114,552	19.63	29.87	Annual	40	1
	Paulding	144,800	40,563.00	62,493.00	Annual	40	1
Whitfield	103,359	31,426.00	47,139.00	Annual	40	1	
B	Barrow	70,169	38,150.00	59,133.00	Annual	40	1
	Camden	51,402	15.75	15.75	Hourly	40	1
	Catoosa	65,046	50,000.00	50,000.00	Annual	40	1
	Dougherty	94,501	27,733.00	45,386.00	Annual	40	2
	Gordon	55,766	37,116.00	53,818.00	Annual	40	1
	Jackson	60,571	35,889.00	50,259.00	Annual	40	1
	Rockdale	85,820	38,127.00	60,871.00	Annual	40	2

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Accountant

Group	Jurisdiction	2012 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
C	Walton	84,575	33,407.00	58,146.00	Annual	40	3
	Baldwin	46,367	36,716.00	82,936.00	Annual	40	2
	Lumpkin	30,611	14.40	24.10	Hourly	40	2
	Tattnall	25,384	25,500.00	38,700.00	Annual	40	1
D	Butts	23,524	15.72	28.23	Hourly	40	1
	Dawson	22,422	31,234.96	47,341.77	Annual	40	4
	Putnam	21,198	16.33	25.43	Hourly	40	1
E	Heard	11,633	47,000.00	57,502.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Accounting Clerk

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	13	28,111	33,644	45,898	66,088	81
B	11	27,594	33,904	40,134	49,670	20
C	20	23,825	31,158	32,488	45,853	41
D	14	23,816	32,098	31,650	43,875	26
E	6	20,069	24,960	27,206	32,523	7
F	7	21,445	26,790	26,636	38,168	8
Total/Avg	71	24,143	30,426	34,002	46,030	183

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2012 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Bartow	100,661	13.76	20.74	Hourly	40	2
	Bibb	156,462	27,971.00	56,478.00	Annual	40	2
	Carroll	111,580	30,442.00	49,667.00	Annual	40	1
	Cherokee	221,315	12.88	19.97	Hourly	40	2
	Columbia	131,627	12.54	18.80	Hourly	40	1
	Columbus/Muscogee	198,413	26,769.93	38,770.84	Annual	40	10
	Douglas	133,971	32,293.00	66,088.00	Annual	40	3
	Fulton	977,773	23,000.00	35,476.00	Annual	40	28
	Gwinnett	842,046	26,127.00	40,497.00	Annual	40	
	Henry	209,053	33,644.00	59,105.39	Annual	40	22
	Newton	101,505	13.44	20.19	Hourly	40	3
	Paulding	144,800	14.56	22.42	Hourly	40	3
	Whitfield	103,359	25,457.00	38,186.00	Annual	40	4
	B	Barrow	70,169	12.26	20.17	Hourly	40
Bulloch		72,694	10.75	16.13	Hourly	40	3
Catoosa		65,046	15.43	15.43	Hourly	40	2
Dougherty		94,501	23,957.00	35,559.00	Annual	40	2
Effingham		53,293	16.30	22.83	Hourly	40	2
Gordon		55,766	13.18	19.11	Hourly	40	1
Rockdale		85,820	14.96	23.88	Hourly	40	2
Spalding		63,865	11.92	20.12	Hourly	40	2
Troup		68,468	25,085.00	40,186.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Accounting Clerk

Group	Jurisdiction	2012 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
C	Walker	68,094	16.00	16.00	Hourly	40	1
	Walton	84,575	24,031.00	46,092.00	Annual	40	3
	Baldwin	46,367	27,300.00	45,853.00	Annual	40	5
	Bryan	32,214	10.03	10.03	Hourly	40	2
	Colquitt	46,137	23,379.00	26,187.00	Annual	40	2
	Decatur	27,509	9.61	12.00	Hourly	40	3
	Grady	25,440	10.00	10.93	Hourly	40	2
	Haralson	28,400	13.00	17.00	Hourly	40	1
	Harris	32,550	10.14	14.19	Hourly	40	3
	Jones	28,577	11.60	13.40	Hourly	40	2
	Laurens	48,041	31,158.00	31,158.00	Annual	40	1
	Lumpkin	30,611	11.21	17.06	Hourly	40	1
	Madison	27,922	12.75	12.75	Hourly	40	1
	Monroe	26,637	10.02	15.16	Hourly	40	1
	Oconee	33,619	26,249.00	38,050.00	Annual	40	1
	Pickens	29,268	12.12	20.36	Hourly	40	1
	Polk	41,188	11.13	19.46	Hourly	40	5
	Sumter	31,554	11.11	15.82	Hourly	40	1
	Tattnell	25,384	19,325.00	27,800.00	Annual	40	2
	Thomas	44,724	21,364.00	33,272.00	Annual	40	4
Toombs	27,315	13.24	13.24	Hourly	37.5	1	
Ware	35,821	18,594.12	28,923.15	Annual	40	3	
White	27,556	13.49	21.57	Hourly	40	1	
D	Ben Hill	17,538	14,560.00	24,900.00	Annual	40	1
	Berrien	19,041	10.00	13.00	Hourly	40	1
	Brooks	15,403	11.06	14.59	Hourly	40	1
	Burke	23,125	27,555.00	27,555.00	Annual	35	1
	Butts	23,524	10.13	18.20	Hourly	40	
	Cook	16,923	28,225.60	28,225.60	Annual	40	1
	Crisp	23,606	25,169.00	37,718.00	Annual	40	6
	Fannin	23,492	32,098.00	32,098.00	Annual	40	1
	Franklin	21,894	12.24	15.16	Hourly	40	2
	Jefferson	16,432	21,013.00	38,956.00	Annual	40	3
	Meriwether	21,273	22,874.67	32,321.31	Annual	40	4
	Mitchell	23,144	9.25	13.00	Hourly	40	2
Rabun	16,297	14.73	22.50	Hourly	37.5	2	
Union	21,451	11.36	11.36	Hourly	40	1	
E	Candler	11,117	19,282.00	24,424.00	Annual	40	2
	Charlton	13,295	12.00	12.00	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Accounting Clerk

Group	Jurisdiction	2012 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Cusseta-Chattahooche	13,037	15,704.00	32,523.00	Annual	40	1
	Early	10,594	9.85	14.29	Hourly	40	1
	Heard	11,633	8.00	10.46	Hourly	40	1
	Screven	14,202	11.22	14.35	Annual	40	1
F	Georgetown-Quitman	2,404	12.88	14.61	Hourly	40	2
	Hancock	8,996	11.50	18.35	Hourly	40	1
	Johnson	9,897	8.50	8.50	Hourly	40	1
	Lincoln	7,737	11.50	11.50	Hourly	40	1
	Miller	5,969	9.00	11.00	Hourly	40	1
	Treutlen	6,769	10.79	10.79	Hourly	40	1
	Warren	5,578	8.00	14.89	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Accounting Technician

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	15	30,539	38,355	48,832	60,278	163
B	9	28,470	30,763	43,645	61,942	22
C	18	26,962	33,911	39,305	52,042	37
D	5	27,493	41,502	32,483	41,502	6
E	1	29,120	29,120	29,120	29,120	1
F	3	22,945	28,496	33,315	54,122	4
Total/Avg	51	27,588	33,691	37,783	49,834	233

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2012 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Athens-Clarke	120,266	28,992.00	43,488.00	Annual	40	5
	Bibb	156,462	27,671.00	53,478.00	Annual	40	1
	Carroll	111,580	16.05	26.19	Hourly	40	2
	Cobb	707,442	38,355.00	60,278.00	Annual	40	6
	Columbia	131,627	13.16	24.00	Hourly	40	2
	Columbus/Muscogee	198,413	29,548.99	44,962.29	Annual	40	8
	Fayette	107,524	33,620.00	51,156.81	Annual	40	3
	Forsyth	187,928	16.67	24.51	Hourly	40	5
	Fulton	977,773	26,536.00	45,952.00	Annual	40	111
	Gwinnett	842,046	33,603.00	53,765.00	Annual	40	7
	Henry	209,053	36,523.76	54,785.54	Annual	40	4
	Houston	146,136	13.52	21.64	Hourly	40	4
	Lowndes	114,552	12.59	21.14	Hourly	40	3
	Newton	101,505	13.92	20.89	Hourly	40	1
	Whitfield	103,359	24,539.00	36,808.00	Annual	40	1
B	Bulloch	72,694	28,626.00	42,940.00	Annual	40	1
	Catoosa	65,046	13.50	13.50	Hourly	40	1
	Dougherty	94,501	26,413.00	39,204.00	Annual	40	5
	Effingham	53,293	14.79	20.70	Hourly	40	1
	Gordon	55,766	14.35	20.80	Hourly	40	1
	Jackson	60,571	13.32	18.65	Hourly	40	3
	Liberty	65,471	14.21	25.70	Hourly	40	4

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Accounting Technician

Group	Jurisdiction	2012 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Troup	68,468	27,186.00	61,942.00	Annual	40	3
	Walton	84,575	28,049.00	42,074.00	Annual	40	3
C	Baldwin	46,367	24,733.00	37,634.00	Annual	40	2
	Chattooga	25,725	31,403.13	34,411.52	Annual	40	1
	Colquitt	46,137	30,264.00	30,264.00	Annual	40	1
	Decatur	27,509	13.57	22.75	Hourly	40	2
	Harris	32,550	10.54	14.76	Hourly	40	3
	Laurens	48,041	33,218.00	33,218.00	Annual	40	1
	Lee	28,746	11.74	18.20	Hourly	40	1
	Monroe	26,637	13.20	19.97	Hourly	40	1
	Murray	39,392	12.80	20.46	Hourly	40	1
	Oconee	33,619	29,380.00	42,601.00	Annual	40	1
	Peach	27,622	24,921.00	41,415.00	Annual	40	2
	Pickens	29,268	33,911.00	51,600.00	Annual	40	1
	Polk	41,188	11.69	20.45	Hourly	40	2
	Sumter	31,554	11.67	16.62	Hourly	40	1
	Thomas	44,724	24,253.00	37,750.00	Annual	40	10
	Ware	35,821	21,525.01	36,110.02	Annual	40	4
	Wayne	30,305	21,924.78	33,361.14	Annual	40	2
	White	27,556	15.65	25.02	Hourly	40	1
D	Crisp	23,606	41,502.00	41,502.00	Annual	40	1
	Meriwether	21,273	29,194.52	41,251.09	Annual	40	2
	Putnam	21,198	11.12	17.32	Hourly	40	1
	Telfair	16,349	9.23	9.23	Hourly	40	1
	Washington	20,879	24,440.00	24,440.00	Annual	35	1
E	Charlton	13,295	14.00	14.00	Hourly	40	1
F	Johnson	9,897	8.50	8.50	Hourly	40	1
	Terrell	9,045	22,660.00	28,142.00	Annual	40	1
	Wilkinson	9,577	13.70	26.02	Hourly	40	2

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Administrative Secretary

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	19	28,932	48,436	51,322	92,606	433
B	13	26,717	37,000	45,976	79,373	173
C	23	24,792	34,029	37,827	57,448	178
D	14	21,511	35,636	34,590	59,550	68
E	7	18,810	26,790	31,036	37,898	19
F	8	20,226	28,496	26,069	43,389	13
Total/Avg	84	23,498	35,064	37,803	61,711	884

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2012 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Athens-Clarke	120,266	28,992.00	43,488.00	Annual	40	40
	Bartow	100,661	12.40	23.48	Hourly	40	9
	Bibb	156,462	48,436.00	92,606.00	Annual	40	1
	Carroll	111,580	11.09	20.25	Hourly	40	18
	Cherokee	221,315	12.88	21.11	Hourly	40	20
	Cobb	707,442	38,355.00	60,278.00	Annual	40	5
	Columbia	131,627	12.54	18.80	Hourly	40	12
	Columbus/Muscogee	198,413	26,769.93	38,770.84	Annual	40	27
	Douglas	133,971	33,909.00	69,390.00	Annual	40	13
	Fayette	107,524	30,458.06	46,345.54	Annual	40	6
	Forsyth	187,928	17.90	26.33	Hourly	40	5
	Fulton	977,773	23,279.00	40,308.00	Annual	40	38
	Gwinnett	842,046	33,603.00	53,765.00	Annual	40	34
	Henry	209,053	25,004.51	72,064.55	Annual	40	86
	Houston	146,136	11.10	24.33	Hourly	40	10
	Lowndes	114,552	12.59	19.15	Hourly	40	1
	Newton	101,505	10.75	29.99	Hourly	40	57
	Paulding	144,800	11.94	18.44	Hourly	40	10
	Whitfield	103,359	25,457.00	38,186.00	Annual	40	41
B	Barrow	70,169	12.26	21.17	Hourly	40	1
	Camden	51,402	12.82	20.15	Hourly	40	8
	Catoosa	65,046	12.00	21.47	Hourly	40	8

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Administrative Secretary

Group	Jurisdiction	2012 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Dougherty	94,501	29,121.00	50,034.00	Annual	40	25
	Effingham	53,293	12.16	17.03	Hourly	40	7
	Gordon	55,766	13.77	19.96	Hourly	40	12
	Jackson	60,571	15.01	21.02	Hourly	40	13
	Liberty	65,471	10.06	38.16	Hourly	40	58
	Rockdale	85,820	9.97	15.92	Hourly	40	6
	Spalding	63,865	12.90	20.12	Hourly	40	7
	Troup	68,468	23,712.00	56,950.00	Annual	40	11
	Walker	68,094	37,000.00	37,000.00	Annual	40	1
	Walton	84,575	26,710.00	48,101.00	Annual	40	16
C	Baldwin	46,367	30,134.00	45,853.00	Annual	40	9
	Bryan	32,214	11.23	11.23	Hourly	40	9
	Chattooga	25,725	14.75	15.77	Hourly	40	2
	Colquitt	46,137	20,467.00	28,516.00	Annual	40	11
	Decatur	27,509	10.75	13.40	Hourly	40	2
	Haralson	28,400	10.00	16.36	Hourly	40	4
	Harris	32,550	10.97	15.36	Hourly	40	4
	Hart	25,518	10.83	16.47	Hourly	40	5
	Jones	28,577	10.00	16.75	Hourly	40	8
	Laurens	48,041	33,218.00	38,376.00	Annual	40	3
	Lee	28,746	12.94	20.06	Hourly	40	8
	Lumpkin	30,611	11.21	17.06	Hourly	40	17
	Madison	27,922	10.40	15.00	Hourly	40	11
	Monroe	26,637	10.63	16.08	Hourly	40	8
	Murray	39,392	16.36	26.15	Hourly	40	1
	Oconee	33,619	31,443.00	45,592.00	Annual	40	9
	Peach	27,622	26,258.00	57,448.00	Annual	40	10
	Pickens	29,268	10.45	20.36	Hourly	40	15
	Polk	41,188	14.27	24.96	Hourly	40	1
	Sumter	31,554	10.07	15.32	Hourly	40	10
	Thomas	44,724	20,643.00	34,393.00	Annual	40	14
	Ware	35,821	19,523.82	34,390.50	Annual	40	10
	Wayne	30,305	21,924.78	33,361.14	Annual	40	3
	White	27,556	12.22	21.57	Hourly	40	9
D	Appling	18,368	8.00	16.03	Hourly	40	2
	Berrien	19,041	8.00	13.00	Hourly	40	6
	Brantley	18,587	10.39	15.42	Hourly	40	2
	Brooks	15,403	11.06	14.59	Hourly	40	2
	Burke	23,125	22,513.00	26,372.00	Annual	40	5

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Administrative Secretary

Group	Jurisdiction	2012 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Crisp	23,606	35,636.00	35,636.00	Annual	40	1
	Dawson	22,422	25,635.99	47,341.77	Annual	40	13
	Fannin	23,492	15,600.00	24,960.00	Annual	40	5
	Franklin	21,894	12.02	20.56	Hourly	40	4
	Jeff Davis	15,156	8.00	12.52	Hourly	40	2
	Jefferson	16,432	18,119.00	28,966.00	Annual	40	5
	Mitchell	23,144	9.32	16.25	Hourly	40	11
	Putnam	21,198	10.17	28.63	Hourly	40	8
	Rabun	16,297	11.33	17.32	Hourly	40	2
E	Bleckley	12,913	26,790.00	28,121.60	Annual	40	1
	Candler	11,117	19,240.00	29,931.00	Annual	40	5
	Cusseta-Chattahooche	13,037	2,000.00	30,200.00	Annual	40	2
	Early	10,594	11.98	17.39	Hourly	40	1
	McIntosh	13,839	11.54	13.05	Hourly	40	5
	Screven	14,202	9.69	13.36	Hourly	40	2
	Wilkes	10,076	7.00	18.22	Hourly	40	3
F	Clinch	6,718	10.21	15.79	Hourly	40	1
	Georgetown-Quitman	2,404	9.83	9.83	Hourly	40	1
	Jenkins	9,213	16,640.00	19,200.00	Annual	40	1
	Johnson	9,897	9.50	10.42	Hourly	40	2
	Talbot	6,517	20,911.00	29,629.00	Annual	40	4
	Terrell	9,045	7.75	10.62	Hourly	40	2
	Warren	5,578	8.75	9.27	Hourly	40	1
	Wilkinson	9,577	13.70	20.86	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Airport Manager

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	6	63,518	74,887	99,860	124,737	6
B	2	42,112	49,345	60,701	69,083	2
C	2	28,456	30,912	39,118	47,036	2
Total/Avg	10	44,695	51,715	66,560	80,285	10

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2012 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Athens-Clarke	120,266	59,797.00	89,695.00	Annual	40	1
	Cobb	707,442	65,499.00	106,808.00	Annual	40	1
	Fulton	977,773	74,887.00	113,828.00	Annual	40	1
	Gwinnett	842,046	73,375.00	124,737.00	Annual	40	1
	Henry	209,053	39,403.63	59,105.39	Annual	40	1
	Paulding	144,800	68,145.00	104,987.00	Annual	40	1
B	Bulloch	72,694	34,878.00	52,318.00	Annual	40	1
	Jackson	60,571	49,345.00	69,083.00	Annual	40	1
C	Decatur	27,509	12.50	15.00	Hourly	40	1
	Ware	35,821	30,911.76	47,035.90	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Appraisal Technician

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	15	29,491	41,059	44,710	56,992	48
B	9	25,594	30,243	36,465	46,862	21
C	11	22,223	25,418	34,593	41,541	28
D	2	27,917	30,826	27,917	30,826	2
E	4	19,786	27,830	23,956	27,830	4
F	5	19,569	23,462	24,380	35,714	5
Total/Avg	46	24,097	29,806	32,003	39,961	108

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2012 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Athens-Clarke	120,266	32,046.00	48,070.00	Annual	40	1
	Bibb	156,462	41,059.00	41,059.00	Annual	40	1
	Carroll	111,580	16.05	26.19	Hourly	40	1
	Cobb	707,442	29,973.00	46,509.00	Annual	40	3
	Columbia	131,627	11.37	21.77	Hourly	40	7
	Columbus/Muscogee	198,413	26,769.93	38,770.84	Annual	40	4
	Fayette	107,524	30,458.06	46,345.54	Annual	40	1
	Forsyth	187,928	12.35	19.08	Hourly	40	5
	Fulton	977,773	33,968.00	54,382.00	Annual	40	6
	Gwinnett	842,046	35,620.00	56,992.00	Annual	40	0
	Houston	146,136	13.52	21.64	Hourly	40	3
	Lowndes	114,552	13.90	21.14	Hourly	40	1
	Newton	101,505	10.75	16.13	Hourly	40	1
	Paulding	144,800	11.97	18.44	Hourly	40	5
	Whitfield	103,359	25,457.00	38,186.00	Annual	40	9
B	Barrow	70,169	14.54	22.53	Hourly	40	1
	Bulloch	72,694	11.30	19.65	Hourly	40	3
	Camden	51,402	13.42	13.42	Hourly	40	1
	Catoosa	65,046	12.00	12.00	Hourly	40	1
	Gordon	55,766	12.02	17.42	Hourly	40	1
	Jackson	60,571	13.32	18.65	Hourly	40	3
	Liberty	65,471	12.62	20.86	Hourly	40	6

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Appraisal Technician

Group	Jurisdiction	2012 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Rockdale	85,820	9.97	15.92	Hourly	40	4
	Walton	84,575	24,031.00	36,046.00	Annual	40	1
C	Baldwin	46,367	24,733.00	41,541.00	Annual	40	3
	Decatur	27,509	10.83	17.51	Hourly	40	3
	Grady	25,440	8.50	9.79	Hourly	40	2
	Harris	32,550	9.94	13.91	Hourly	40	2
	Jones	28,577	10.00	12.50	Hourly	40	3
	Murray	39,392	11.05	17.67	Hourly	40	2
	Peach	27,622	23,584.00	35,378.00	Annual	40	1
	Pickens	29,268	21,743.00	34,759.00	Annual	40	4
	Polk	41,188	10.59	18.52	Hourly	40	2
	Thomas	44,724	21,364.00	33,272.00	Annual	40	3
	Ware	35,821	18,594.12	28,298.15	Annual	40	4
	White	27,556	12.22	19.54	Hourly	40	1
D	Crisp	23,606	25,009.00	25,009.00	Annual	40	1
	Mitchell	23,144	14.82	14.82	Hourly	40	1
E	Charlton	13,295	8.67	8.67	Hourly	40	1
	Lanier	10,400	8.00	11.00	Hourly	40	1
	McIntosh	13,839	13.38	13.38	Hourly	40	1
	Wilkes	10,076	8.00	13.02	Hourly	40	1
F	Hancock	8,996	8.00	10.47	Hourly	40	1
	Jenkins	9,213	16,973.00	23,640.00	Annual	40	1
	Montgomery	8,913	18,720.00	18,720.00	Annual	40	1
	Schley	4,990	10.60	10.60	Hourly	40	1
	Wilkinson	9,577	11.28	17.17	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Appraiser (Personal Property)

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	19	33,677	52,571	54,518	74,649	129
B	13	29,856	38,979	47,168	63,856	32
C	24	27,537	55,188	37,491	60,341	37
D	18	26,244	34,320	34,890	53,269	24
E	9	26,646	45,614	32,680	49,109	11
F	7	20,693	31,767	26,862	43,389	7
Total/Avg	90	27,442	43,073	38,935	57,435	240

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2012 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Athens-Clarke	120,266	38,984.00	58,476.00	Annual	40	3
	Bartow	100,661	16.48	24.85	Hourly	40	1
	Bibb	156,462	27,971.00	57,842.00	Annual	40	22
	Carroll	111,580	16.05	26.19	Hourly	40	1
	Cherokee	221,315	33,550.40	37,481.60	Annual	40	6
	Cobb	707,442	33,051.00	51,189.00	Annual	40	7
	Columbia	131,627	14.51	21.77	Hourly	40	2
	Columbus/Muscogee	198,413	32,616.56	49,629.95	Annual	40	1
	Douglas	133,971	30,755.00	62,940.00	Annual	40	7
	Fayette	107,524	35,322.01	53,746.62	Annual	40	1
	Forsyth	187,928	15.44	24.51	Hourly	40	3
	Fulton	977,773	52,571.00	74,649.00	Annual	40	37
	Gwinnett	842,046	38,737.00	61,979.00	Annual	40	3
	Henry	209,053	29,324.26	67,744.61	Annual	40	22
	Houston	146,136	14.05	30.78	Hourly	40	8
	Lowndes	114,552	17.79	27.06	Hourly	40	1
	Newton	101,505	15.97	23.97	Hourly	40	1
	Paulding	144,800	14.56	22.42	Hourly	40	1
	Whitfield	103,359	27,294.00	40,941.00	Annual	40	2
B	Barrow	70,169	36,568.00	56,680.00	Annual	40	1
	Bulloch	72,694	16.77	25.15	Hourly	40	1
	Camden	51,402	18.25	18.25	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Appraiser (Personal Property)

Group	Jurisdiction	2012 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Catoosa	65,046	23,920.00	43,989.00	Annual	40	2
	Dougherty	94,501	23,957.00	57,656.00	Annual	40	2
	Gordon	55,766	14.35	20.80	Hourly	40	3
	Jackson	60,571	14.45	20.23	Hourly	40	5
	Liberty	65,471	18.74	30.70	Hourly	40	1
	Rockdale	85,820	10.66	17.03	Hourly	40	1
	Spalding	63,865	13.38	20.87	Hourly	40	1
	Troup	68,468	29,266.00	61,942.00	Annual	40	2
	Walker	68,094	11.20	12.75	Hourly	40	7
	Walton	84,575	29,388.00	48,101.00	Annual	40	5
C	Baldwin	46,367	33,263.00	50,613.00	Annual	40	3
	Bryan	32,214	10.83	10.83	Hourly	40	1
	Chattooga	25,725	11.06	13.33	Hourly	40	1
	Coffee	43,170	10.10	11.13	Hourly	37.5	2
	Colquitt	46,137	22,339.00	26,748.00	Annual	40	2
	Grady	25,440	10.00	10.61	Hourly	40	1
	Haralson	28,400	9.50	11.00	Hourly	40	1
	Harris	32,550	10.54	14.16	Hourly	40	1
	Hart	25,518	13.16	20.01	Hourly	40	3
	Jones	28,577	16.50	16.50	Hourly	40	1
	Laurens	48,041	55,188.00	55,188.00	Annual	40	1
	Lee	28,746	12.94	20.06	Hourly	40	1
	Lumpkin	30,611	15.07	24.10	Hourly	40	2
	Madison	27,922	11.67	11.67	Hourly	40	1
	Monroe	26,637	13.08	19.78	Hourly	40	1
	Oconee	33,619	31,443.00	45,592.00	Annual	40	3
	Peach	27,622	27,598.00	41,415.00	Annual	40	2
	Pickens	29,268	30,722.00	46,747.00	Annual	40	1
	Polk	41,188	12.92	22.60	Hourly	40	1
	Sumter	31,554	12.89	19.61	Hourly	40	1
	Tattnall	25,384	22,000.00	26,250.00	Annual	40	1
	Thomas	44,724	24,253.00	37,750.00	Annual	40	1
	Toombs	27,315	14.40	14.77	Hourly	37.5	2
	Ware	35,821	23,731.33	36,110.02	Annual	40	4
	Wayne	30,305	26,649.72	40,550.67	Annual	40	1
	White	27,556	14.89	29.01	Hourly	40	2
D	Ben Hill	17,538	18,000.00	18,000.00	Annual	40	1
	Berrien	19,041	9.00	15.00	Hourly	40	1
	Brantley	18,587	13.26	19.69	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Appraiser (Personal Property)

Group	Jurisdiction	2012 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Brooks	15,403	10.56	14.07	Hourly	40	2
	Burke	23,125	29,138.00	29,138.00	Annual	35	1
	Butts	23,524	14.26	25.61	Hourly	40	1
	Cook	16,923	8.90	10.44	Hourly	40	1
	Crisp	23,606	30,888.00	30,888.00	Annual	40	1
	Dawson	22,422	29,729.89	45,060.58	Annual	40	1
	Fannin	23,492	28,330.00	36,000.00	Annual	40	1
	Franklin	21,894	15.56	15.56	Hourly	40	1
	Jefferson	16,432	24,368.00	37,079.00	Annual	40	2
	Meriwether	21,273	20,748.00	29,316.38	Annual	40	1
	Putnam	21,198	13.27	25.43	Hourly	40	2
	Rabun	16,297	14.73	22.50	Hourly	37.5	1
	Telfair	16,349	11.54	11.54	Hourly	40	1
	Union	21,451	13.34	18.59	Hourly	40	4
	Washington	20,879	34,320.00	34,320.00	Annual	35	1
E	Bleckley	12,913	26,541.00	34,570.00	Annual	40	2
	Candler	11,117	20,475.00	20,475.00	Annual	37.5	1
	Charlton	13,295	10.25	11.27	Hourly	40	1
	Cusseta-Chattahoochee	13,037	28,000.00	42,556.80	Annual	40	1
	Early	10,594	11.98	17.39	Hourly	40	1
	Heard	11,633	11.91	14.03	Hourly	40	1
	McIntosh	13,839	21.93	23.61	Hourly	40	2
	Pulaski	11,720	15.16	15.16	Hourly	40	1
	Wilkes	10,076	8.00	13.02	Hourly	40	1
F	Clinch	6,718	7.62	12.48	Hourly	35	1
	Hancock	8,996	8.00	12.90	Hourly	40	1
	Johnson	9,897	9.00	10.00	Hourly	40	1
	Miller	5,969	9.00	11.00	Hourly	40	1
	Talbot	6,517	31,767.00	31,767.00	Annual	40	1
	Warren	5,578	8.00	9.45	Hourly	40	1
	Wilkinson	9,577	13.70	20.86	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Appraiser (Real Property)

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	19	34,029	52,571	55,845	74,649	128
B	13	31,431	44,395	48,827	74,069	49
C	22	26,150	34,445	37,992	53,685	57
D	17	25,683	32,926	35,553	53,269	39
E	6	24,607	36,525	29,082	40,290	9
F	6	24,788	32,060	26,948	35,360	7
Total/Avg	83	27,781	38,820	39,041	55,220	289

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2012 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Athens-Clarke	120,266	38,984.00	58,476.00	Annual	40	3
	Bartow	100,661	15.56	24.85	Hourly	40	4
	Bibb	156,462	27,971.00	57,842.00	Annual	40	8
	Carroll	111,580	14.44	26.19	Hourly	40	6
	Cherokee	221,315	28,142.40	33,633.60	Annual	40	9
	Cobb	707,442	36,504.00	57,221.00	Annual	40	6
	Columbia	131,627	14.51	25.20	Hourly	40	12
	Columbus/Muscogee	198,413	32,616.56	49,629.95	Annual	40	6
	Douglas	133,971	33,909.00	69,390.00	Annual	40	2
	Fayette	107,524	35,322.01	53,746.62	Annual	40	1
	Forsyth	187,928	15.44	26.33	Hourly	40	9
	Fulton	977,773	52,571.00	74,649.00	Annual	40	37
	Gwinnett	842,046	38,737.00	61,979.00	Annual	40	3
	Henry	209,053	45,163.25	67,744.61	Annual	40	1
	Houston	146,136	14.05	30.78	Hourly	40	8
	Lowndes	114,552	15.34	25.76	Hourly	40	1
	Newton	101,505	15.97	27.99	Hourly	40	6
	Paulding	144,800	14.56	22.42	Hourly	40	3
	Whitfield	103,359	27,294.00	40,941.00	Annual	40	3
B	Barrow	70,169	36,568.00	56,680.00	Annual	40	3
	Bulloch	72,694	14.76	23.94	Hourly	40	4
	Camden	51,402	14.64	23.66	Hourly	40	6

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Appraiser (Real Property)

Group	Jurisdiction	2012 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Catoosa	65,046	14.94	16.92	Hourly	40	3
	Effingham	53,293	12.16	17.03	Hourly	40	10
	Gordon	55,766	44,395.00	64,274.00	Annual	40	1
	Jackson	60,571	14.45	20.23	Hourly	40	2
	Liberty	65,471	14.64	35.61	Hourly	40	7
	Rockdale	85,820	25,408.00	40,563.00	Annual	40	3
	Spalding	63,865	13.38	20.87	Hourly	40	2
	Troup	68,468	25,085.00	46,883.00	Annual	40	4
	Walker	68,094	14.35	16.83	Hourly	40	3
	Walton	84,575	41,443.00	62,164.00	Annual	40	1
C	Bryan	32,214	11.63	11.63	Hourly	40	5
	Chattooga	25,725	11.06	13.33	Hourly	40	2
	Colquitt	46,137	25,500.00	35,276.00	Annual	40	1
	Grady	25,440	10.00	10.61	Hourly	40	1
	Haralson	28,400	10.50	13.68	Hourly	40	3
	Harris	32,550	11.41	15.98	Hourly	40	4
	Hart	25,518	13.16	20.01	Hourly	40	2
	Jones	28,577	15.00	15.00	Hourly	40	1
	Laurens	48,041	22,651.00	46,800.00	Annual	40	7
	Lee	28,746	15.73	24.38	Hourly	40	2
	Lumpkin	30,611	13.66	20.79	Hourly	40	2
	Madison	27,922	10.53	15.59	Hourly	40	4
	Monroe	26,637	16.56	25.81	Hourly	40	2
	Murray	39,392	12.80	20.46	Hourly	40	4
	Oconee	33,619	31,443.00	45,592.00	Annual	40	2
	Peach	27,622	27,598.00	41,415.00	Annual	40	1
	Pickens	29,268	21,743.00	33,084.00	Annual	40	2
	Sumter	31,554	13.54	20.60	Hourly	40	1
	Tattnall	25,384	23,500.00	31,057.00	Annual	40	1
	Thomas	44,724	22,808.00	35,510.00	Annual	40	3
	Toombs	27,315	10.71	14.41	Hourly	37.5	3
	Ware	35,821	23,731.33	36,110.02	Annual	40	3
	Wayne	30,305	26,649.72	40,550.67	Annual	40	2
	White	27,556	15.65	25.02	Hourly	40	2
D	Appling	18,368	9.40	11.77	Hourly	40	1
	Ben Hill	17,538	22,276.00	27,000.00	Annual	40	2
	Berrien	19,041	9.00	15.00	Hourly	40	2
	Brantley	18,587	13.92	20.68	Hourly	40	2
	Brooks	15,403	11.06	14.59	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Appraiser (Real Property)

Group	Jurisdiction	2012 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Burke	23,125	32,926.00	42,133.00	Annual	35	2
	Butts	23,524	14.26	25.61	Hourly	40	3
	Cook	16,923	15.82	15.82	Hourly	40	1
	Dawson	22,422	28,297.33	42,889.31	Annual	40	2
	Fannin	23,492	19,240.00	34,000.00	Annual	40	7
	Franklin	21,894	14.79	18.95	Hourly	40	3
	Jefferson	16,432	23,194.00	37,079.00	Annual	40	3
	Meriwether	21,273	22,874.67	32,321.32	Annual	40	3
	Mitchell	23,144	10.40	10.40	Hourly	40	1
	Putnam	21,198	12.89	20.08	Hourly	40	4
	Rabun	16,297	14.73	22.50	Hourly	37.5	1
	Washington	20,879	27,074.00	27,074.00	Annual	35	1
E	Candler	11,117	24,609.00	24,609.00	Annual	37.5	1
	Charlton	13,295	10.25	11.27	Hourly	40	1
	Heard	11,633	8.00	10.00	Hourly	40	2
	McIntosh	13,839	17.56	19.37	Hourly	40	3
	Pulaski	11,720	15.34	15.34	Hourly	40	1
	Wilkes	10,076	8.00	16.08	Hourly	40	1
F	Johnson	9,897	12.00	12.00	Hourly	40	1
	Lincoln	7,737	21,195.20	21,195.20	Annual	40	1
	Seminole	8,947	12.00	17.00	Hourly	40	2
	Talbot	6,517	32,060.00	32,060.00	Annual	40	1
	Treutlen	6,769	12.40	12.40	Hourly	40	1
	Wilcox	9,068	9.50	10.73	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Assistant County Clerk

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	5	43,353	59,985	67,465	101,975	4
C	2	24,970	25,750	31,678	39,166	2
D	2	28,506	28,724	36,082	43,875	2
E	2	20,634	24,627	24,274	24,627	2
F	3	23,014	25,501	26,102	27,846	3
Total/Avg	14	28,095	32,917	37,120	47,498	13

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2012 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Cobb	707,442	42,224.00	66,518.00	Annual	40	1
	Columbia	131,627	15.24	22.86	Hourly	40	1
	Fulton	977,773	52,571.00	74,649.00	Annual	40	1
	Gwinnett	842,046	59,985.00	101,975.00	Annual	40	
	Paulding	144,800	14.56	22.42	Hourly	40	1
C	Bryan	32,214	11.63	11.63	Hourly	40	1
	Hart	25,518	15.24	23.19	Hourly	40	1
	Lumpkin	30,611	12.38	18.83	Hourly	40	1
D	Cook	16,923	28,288.00	28,288.00	Annual	40	1
	Rabun	16,297	14.73	22.50	Hourly	37.5	1
E	Lanier	10,400	8.00	11.50	Hourly	40	1
	Pulaski	11,720	11.84	11.84	Hourly	40	1
F	Clinch	6,718	10.21	15.30	Hourly	35	1
	Stewart	6,042	12.26	12.26	Hourly	40	1
	Wilcox	9,068	12.00	12.00	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Assistant County Manager

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	7	98,305	145,741	147,233	247,760	10
B	3	68,548	81,744	107,388	133,952	2
C	1	35,880	35,880	35,880	35,880	1
D	1	58,723	58,723	105,457	105,457	1
Total/Avg	12	65,364	80,522	98,989	130,762	14

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2012 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Athens-Clarke	120,266	109,000.00	109,000.00	Annual	40	2
	Cobb	707,442	65,499.00	106,808.00	Annual	40	1
	Columbia	131,627	81,128.00	121,692.00	Annual	40	1
	Columbus/Muscogee	198,413	101,563.10	154,540.27	Annual	40	2
	Forsyth	187,928	91,717.00	139,373.00	Annual	40	1
	Fulton	977,773	93,489.00	151,455.00	Annual	40	2
	Gwinnett	842,046	145,741.00	247,760.00	Annual	40	1
B	Dougherty	94,501	66,745.00	99,070.00	Annual	40	1
	Liberty	65,471	39.30	64.40	Hourly	40	1
	Spalding	63,865	57,154.00	89,141.00	Annual	40	
C	Jones	28,577	17.25	17.25	Hourly	40	1
D	Butts	23,524	58,723.00	105,457.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Assistant District Attorney

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	14	55,924	105,976	85,934	145,859	106
B	7	43,714	49,479	63,269	79,241	27
C	4	44,893	61,880	46,137	61,880	6
D	1	46,368	46,368	70,279	70,279	2
Total/Avg	26	47,725	65,926	66,405	89,315	141

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2012 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Athens-Clarke	120,266	51,470.00	77,205.00	Annual	40	4
	Bibb	156,462	45,580.00	99,836.00	Annual	40	21
	Carroll	111,580	41,184.00	82,857.00	Annual	40	2
	Cherokee	221,315	49,584.00	52,895.02	Annual	40	7
	Cobb	707,442	105,976.00	105,976.00	Annual	40	1
	Columbus/Muscogee	198,413	48,419.46	89,766.98	Annual	40	9
	Douglas	133,971	50,098.00	102,520.00	Annual	40	7
	Forsyth	187,928	51,342.00	75,503.00	Annual	40	2
	Fulton	977,773	56,286.00	79,925.00	Annual	40	29
	Gwinnett	842,046	85,799.00	145,859.00	Annual	40	2
	Henry	209,053	61,002.03	104,462.10	Annual	40	11
	Houston	146,136	23.39	37.45	Hourly	40	3
	Newton	101,505	41,537.60	62,379.20	Annual	40	5
	Paulding	144,800	46,000.00	46,000.00	Annual	40	3
	B	Barrow	70,169	44,476.00	68,938.00	Annual	40
Dougherty		94,501	43,024.00	63,863.00	Annual	40	7
Jackson		60,571	31,223.00	43,715.00	Annual	40	3
Liberty		65,471	23.56	23.56	Hourly	40	1
Rockdale		85,820	46,708.00	74,589.00	Annual	40	2
Walker		68,094	42,081.00	63,531.00	Annual	40	6
Walton		84,575	49,479.00	79,241.00	Annual	40	3
C	Coffee	43,170	38,200.00	40,000.00	Annual	40	1
	Jones	28,577	29.75	29.75	Hourly	40	1
	Lumpkin	30,611	39,466.00	39,466.00	Annual	40	1
	Ware	35,821	40,024.00	43,202.32	Annual	40	3

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Assistant District Attorney

Group	Jurisdiction	2012 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
D	Dawson	22,422	46,368.47	70,279.12	Annual	40	2

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Automotive Mechanic (Administrative)

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	7	29,322	32,293	49,430	66,088	32
B	3	34,972	43,182	58,179	62,614	8
C	1	53,019	53,019	53,019	53,019	1
D	1	33,571	33,571	33,571	33,571	1
E	2	30,024	35,048	32,024	35,048	3
Total/Avg	14	36,182	39,423	45,245	50,068	45

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2012 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Athens-Clarke	120,266	28,992.00	43,488.00	Annual	40	3
	Cherokee	221,315	14.20	25.49	Hourly	40	8
	Cobb	707,442	28,558.00	44,179.00	Annual	40	3
	Douglas	133,971	32,293.00	66,088.00	Annual	40	7
	Fulton	977,773	26,536.00	45,952.00	Annual	40	1
	Gwinnett	842,046	31,863.00	50,980.00	Annual	40	9
	Paulding	144,800	13.21	20.34	Hourly	40	1
B	Bulloch	72,694	17.62	26.43	Hourly	40	1
	Gordon	55,766	43,182.00	62,614.00	Annual	40	1
	Troup	68,468	25,085.00	56,950.00	Annual	40	6
C	Thomas	44,724	53,019.00	53,019.00	Annual	40	1
D	Mitchell	23,144	16.14	16.14	Hourly	40	1
E	Charlton	13,295	16.85	16.85	Hourly	40	1
	Cusseta-Chattahooche	13,037	25,000.00	29,000.00	Annual	40	2

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Budget Analyst

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	12	48,567	59,562	77,857	108,336	52
B	2	41,199	41,443	64,632	67,101	3
C	2	34,423	36,370	51,215	55,342	2
D	1	28,297	28,297	63,669	63,669	2
Total/Avg	17	38,121	41,418	64,343	73,612	59

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2012 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Athens-Clarke	120,266	40,372.00	60,558.00	Annual	40	2
	Bibb	156,462	56,664.00	108,336.00	Annual	40	1
	Cobb	707,442	59,467.00	95,264.00	Annual	40	2
	Columbia	131,627	53,718.00	80,576.00	Annual	40	1
	Columbus/Muscogee	198,413	37,825.21	57,555.54	Annual	40	3
	Douglas	133,971	50,098.00	102,520.00	Annual	40	1
	Fayette	107,524	49,909.08	75,942.57	Annual	40	1
	Forsyth	187,928	39,806.00	58,539.00	Annual	40	1
	Fulton	977,773	56,286.00	79,925.00	Annual	40	5
	Gwinnett	842,046	47,000.00	77,550.00	Annual	40	30
	Henry	209,053	59,562.15	89,343.22	Annual	40	1
	Newton	101,505	15.43	23.16	Hourly	40	4
B	Liberty	65,471	19.69	32.26	Hourly	40	2
	Walton	84,575	41,443.00	62,164.00	Annual	40	1
C	Lumpkin	30,611	36,370.00	55,342.00	Annual	40	1
	Oconee	33,619	32,475.00	47,088.00	Annual	40	1
D	Dawson	22,422	28,297.33	63,669.43	Annual	40	2

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Building Inspector

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	17	33,748	40,963	56,115	78,544	87
B	10	36,720	49,345	56,111	69,083	19
C	23	32,434	43,285	44,787	63,336	26
D	11	32,327	46,268	42,772	55,931	13
E	2	35,338	36,771	37,136	40,367	2
F	4	29,546	35,000	30,546	36,000	4
Total/Avg	67	33,352	41,939	44,578	57,210	151

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2012 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Athens-Clarke	120,266	34,821.00	52,231.00	Annual	40	1
	Bartow	100,661	17.38	26.23	Hourly	40	2
	Bibb	156,462	34,031.00	73,188.00	Annual	40	2
	Carroll	111,580	13.91	23.88	Hourly	40	5
	Cherokee	221,315	32,583.00	53,029.00	Annual	40	5
	Cobb	707,442	36,504.00	57,221.00	Annual	40	27
	Columbia	131,627	15.24	26.46	Hourly	40	6
	Columbus/Muscogee	198,413	36,002.58	54,782.19	Annual	40	2
	Fayette	107,524	40,962.71	62,329.60	Annual	40	1
	Forsyth	187,928	16.67	29.05	Hourly	40	10
	Fulton	977,773	26,536.00	45,952.00	Annual	40	8
	Gwinnett	842,046	38,737.00	61,979.00	Annual	40	3
	Henry	209,053	35,083.78	78,544.03	Annual	40	9
	Houston	146,136	15.83	25.30	Hourly	40	2
	Newton	101,505	17.10	25.69	Hourly	40	1
	Paulding	144,800	14.56	22.42	Hourly	40	1
	Whitfield	103,359	28,213.00	42,319.00	Annual	40	2
B	Bulloch	72,694	15.19	22.79	Hourly	40	3
	Camden	51,402	18.67	28.75	Hourly	40	2
	Effingham	53,293	16.30	22.82	Hourly	40	2
	Gordon	55,766	17.85	25.88	Hourly	40	1
	Jackson	60,571	49,345.00	69,083.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Building Inspector

Group	Jurisdiction	2012 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Liberty	65,471	17.83	30.70	Hourly	40	3
	Rockdale	85,820	16.01	25.56	Hourly	40	1
	Spalding	63,865	41,995.00	65,498.00	Annual	40	1
	Troup	68,468	29,266.00	46,883.00	Annual	40	2
	Walton	84,575	34,746.00	54,128.00	Annual	40	3
C	Baldwin	46,367	36,716.00	55,867.00	Annual	40	1
	Bryan	32,214	12.42	12.42	Hourly	40	1
	Coffee	43,170	13.15	15.00	Hourly	37.5	1
	Colquitt	46,137	41,038.00	41,038.00	Annual	40	1
	Decatur	27,509	18.22	24.04	Annual	40	1
	Grady	25,440	10.50	19.52	Hourly	40	2
	Haralson	28,400	13.00	15.50	Hourly	40	1
	Harris	32,550	14.19	19.87	Hourly	40	2
	Jones	28,577	16.00	16.00	Hourly	40	1
	Laurens	48,041	43,285.00	43,285.00	Annual	40	1
	Lee	28,746	14.27	22.12	Hourly	40	1
	Lumpkin	30,611	15.08	22.94	Hourly	40	1
	Madison	27,922	14.68	14.68	Hourly	40	1
	Monroe	26,637	15.61	24.33	Hourly	40	1
	Murray	39,392	15.56	24.87	Hourly	40	1
	Oconee	33,619	32,475.00	47,088.00	Annual	40	1
	Peach	27,622	31,611.00	47,437.00	Annual	40	1
	Pickens	29,268	30,722.00	46,747.00	Annual	40	2
	Polk	41,188	17.40	30.45	Hourly	40	1
	Sumter	31,554	12.89	19.61	Hourly	40	1
	Thomas	44,724	25,698.00	42,228.00	Annual	40	2
	Ware	35,821	37,488.24	57,042.79	Annual	40	1
	Wayne	30,305	32,392.86	49,289.62	Annual	40	1
	White	27,556	17.27	27.61	Hourly	40	1
D	Berrien	19,041	12.00	20.00	Hourly	40	1
	Brantley	18,587	10.91	16.20	Hourly	40	1
	Brooks	15,403	36,128.60	48,294.25	Annual	40	1
	Burke	23,125	31,658.00	31,658.00	Annual	40	1
	Butts	23,524	14.97	26.89	Hourly	40	1
	Crisp	23,606	46,268.00	46,268.00	Annual	40	1
	Dawson	22,422	31,234.96	47,341.77	Annual	40	1
	Fannin	23,492	40,000.00	44,413.00	Annual	40	2
	Mitchell	23,144	10.49	10.49	Hourly	40	1
	Putnam	21,198	14.50	22.60	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Building Inspector

Group	Jurisdiction	2012 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Union	21,451	19.01	25.22	Hourly	40	2
E	Heard	11,633	36,771.00	40,367.00	Annual	40	1
	McIntosh	13,839	16.30	16.30	Hourly	40	1
F	Atkinson	8,284	22,500.00	22,500.00	Annual	30	1
	Lincoln	7,737	28,683.00	28,683.00	Annual	40	1
	Miller	5,969	35,000.00	35,000.00	Annual	40	1
	Seminole	8,947	32,000.00	36,000.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Building Inspector Director

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	15	59,256	80,298	92,612	136,507	21
B	7	48,865	64,048	71,078	99,611	7
C	7	40,508	53,040	56,811	100,421	7
D	4	42,419	56,368	49,994	66,518	2
E	1	40,310	40,310	40,310	40,310	1
Total/Avg	34	46,271	58,813	62,161	88,674	38

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2012 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Athens-Clarke	120,266	63,959.00	95,938.00	Annual	40	1
	Bartow	100,661	71,789.00	71,789.00	Annual	40	1
	Bibb	156,462	68,940.00	131,808.00	Annual	40	1
	Cherokee	221,315	53,074.00	82,265.00	Annual	40	1
	Cobb	707,442	46,509.00	74,256.00	Annual	40	7
	Columbia	131,627	53,718.00	80,576.00	Annual	40	1
	Douglas	133,971	57,994.00	118,682.00	Annual	40	1
	Fayette	107,524	67,122.16	102,134.31	Annual	40	1
	Forsyth	187,928	50,060.00	73,618.00	Annual	40	1
	Fulton	977,773	74,887.00	113,828.00	Annual	40	1
	Gwinnett	842,046	80,298.00	136,507.00	Annual	40	1
	Henry	209,053	69,641.52	104,462.14	Annual	40	1
	Houston	146,136	25.56	40.89	Hourly	40	1
	Paulding	144,800	42,591.00	65,617.00	Annual	40	1
	Whitfield	103,359	35,099.00	52,648.00	Annual	40	1
B	Bulloch	72,694	38,499.00	57,749.00	Annual	40	1
	Catoosa	65,046	40,000.00	40,000.00	Annual	40	1
	Effingham	53,293	50,098.20	70,137.49	Annual	40	1
	Gordon	55,766	64,048.00	92,870.00	Annual	40	1
	Liberty	65,471	29.22	47.89	Hourly	40	1
	Troup	68,468	41,829.00	66,976.00	Annual	40	1
	Walton	84,575	46,800.00	70,201.00	Annual	40	1
C	Baldwin	46,367	44,735.00	68,089.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Building Inspector Director

Group	Jurisdiction	2012 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Grady	25,440	35,000.00	50,000.00	Annual	40	1
	Harris	32,550	41,335.00	57,868.00	Annual	40	1
	Jones	28,577	25.50	25.50	Hourly	40	1
	Lee	28,746	50,763.07	100,421.34	Annual	40	1
	Madison	27,922	39,452.00	39,452.00	Annual	40	1
	Monroe	26,637	1,629.60	2,539.20	Annual	40	1
	Oconee	33,619	52,598.00	76,268.00	Annual	40	1
D	Ben Hill	17,538	44,916.00	45,742.00	Annual	40	1
	Burke	23,125	56,368.00	56,368.00	Annual	40	1
	Butts	23,524	17.81	31.98	Hourly	40	
	Cook	16,923	15.07	15.07	Hourly	40	
E	McIntosh	13,839	19.38	19.38	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Cashier/Customer Service Representative

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	12	26,852	30,900	40,649	49,440	112
B	5	23,419	24,960	37,024	43,992	21
C	8	21,926	26,241	30,890	38,050	17
D	4	20,603	26,520	22,966	27,570	4
E	2	21,273	26,499	25,730	26,499	2
F	3	23,011	30,118	25,639	30,118	3
Total/Avg	34	22,847	27,540	30,483	35,945	159

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2012 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Athens-Clarke	120,266	27,616.00	41,425.00	Annual	40	7
	Bartow	100,661	13.30	20.06	Hourly	40	4
	Cobb	707,442	27,248.00	41,517.00	Annual	40	27
	Columbia	131,627	11.94	17.91	Hourly	40	6
	Columbus/Muscogee	198,413	25,480.00	38,770.84	Annual	40	1
	Fayette	107,524	30,458.06	46,345.54	Annual	40	5
	Forsyth	187,928	12.98	20.89	Hourly	40	9
	Fulton	977,773	23,000.00	30,649.00	Annual	40	10
	Gwinnett	842,046	30,900.00	49,440.00	Annual	40	30
	Houston	146,136	13.52	21.64	Hourly	40	1
	Lowndes	114,552	12.59	19.15	Hourly	40	2
	Paulding	144,800	11.40	15.56	Hourly	40	10
	B	Bulloch	72,694	11.30	16.94	Hourly	40
Camden		51,402	11.47	17.66	Hourly	40	7
Catoosa		65,046	12.00	21.15	Hourly	40	4
Rockdale		85,820	20,742.00	33,114.00	Annual	40	5
Walton		84,575	24,031.00	36,046.00	Annual	40	3
C	Baldwin	46,367	24,733.00	37,634.00	Annual	40	2
	Bryan	32,214	10.03	10.03	Hourly	40	3
	Jones	28,577	9.35	13.25	Hourly	40	2
	Lee	28,746	11.74	18.20	Hourly	40	4
	Monroe	26,637	10.63	16.08	Hourly	40	2

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Cashier/Customer Service Representative

Group	Jurisdiction	2012 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Oconee	33,619	26,241.00	38,050.00	Annual	40	1
	Tattnall	25,384	19,000.00	22,000.00	Annual	40	1
	Ware	35,821	18,594.42	29,707.80	Annual	40	2
D	Fannin	23,492	17,680.00	17,680.00	Annual	40	1
	Franklin	21,894	12.75	12.75	Hourly	40	1
	Jefferson	16,432	18,119.00	27,570.00	Annual	40	1
	Union	21,451	9.66	9.66	Hourly	40	1
E	Cusseta-Chattahooche	13,037	16,046.00	24,960.00	Annual	40	1
	McIntosh	13,839	12.74	12.74	Hourly	40	1
F	Hancock	8,996	8.00	11.79	Hourly	40	1
	Schley	4,990	14.48	14.48	Hourly	40	1
	Talbot	6,517	22,274.00	22,274.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Chief Appraiser

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	17	64,751	92,034	96,171	137,080	23
B	14	59,682	81,973	83,420	99,611	14
C	26	46,834	67,518	64,144	100,421	28
D	20	46,537	70,690	58,558	87,443	20
E	10	41,272	63,981	45,708	63,981	10
F	19	35,384	54,896	42,335	58,136	19
Total/Avg	106	49,077	71,849	65,056	91,112	114

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2012 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Athens-Clarke	120,266	69,508.00	104,263.00	Annual	40	1
	Bartow	100,661	60,000.00	60,000.00	Annual	40	1
	Bibb	156,462	71,698.00	137,080.00	Annual	40	1
	Carroll	111,580	48,992.00	82,857.00	Annual	40	1
	Cherokee	221,315	92,034.31	92,034.31	Annual	40	1
	Cobb	707,442	42,224.00	66,518.00	Annual	40	6
	Columbia	131,627	59,089.00	88,634.00	Annual	40	1
	Douglas	133,971	67,562.00	67,562.00	Annual	40	1
	Fayette	107,524	74,090.31	112,737.17	Annual	40	1
	Forsyth	187,928	68,645.00	100,948.00	Annual	40	1
	Fulton	977,773	83,256.00	130,713.00	Annual	40	1
	Gwinnett	842,046	68,581.00	116,588.00	Annual	40	1
	Henry	209,053	73,961.00	110,941.61	Annual	40	1
	Houston	146,136	28.47	45.57	Hourly	40	1
	Lowndes	114,552	30.62	46.59	Annual	40	1
	Newton	101,505	41,537.60	85,009.60	Annual	40	2
	Paulding	144,800	56,689.00	87,337.00	Annual	40	1
B	Barrow	70,169	60,292.00	93,453.00	Annual	40	1
	Bulloch	72,694	63,086.00	94,629.00	Annual	40	1
	Camden	51,402	81,972.80	81,972.80	Annual	40	1
	Catoosa	65,046	62,309.00	62,309.00	Annual	40	1
	Dougherty	94,501	57,656.00	85,582.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Chief Appraiser

Group	Jurisdiction	2012 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Effingham	53,293	60,894.68	85,252.55	Annual	40	1
	Gordon	55,766	60,251.00	87,363.00	Annual	40	1
	Jackson	60,571	62,206.00	93,309.00	Annual	40	1
	Liberty	65,471	29.22	47.89	Hourly	40	1
	Rockdale	85,820	57,219.00	91,351.00	Annual	40	1
	Spalding	63,865	45,026.00	70,225.00	Annual	40	1
	Troup	68,468	49,670.00	79,539.00	Annual	40	1
	Walker	68,094	55,998.80	55,998.80	Annual	40	1
	Walton	84,575	58,185.00	87,278.00	Annual	40	1
C	Baldwin	46,367	60,163.00	91,545.00	Annual	40	1
	Bryan	32,214	38,780.83	38,780.83	Annual	40	1
	Chattooga	25,725	37,000.00	37,000.00	Annual	40	1
	Coffee	43,170	21.24	25.00	Hourly	37.5	1
	Colquitt	46,137	50,766.00	50,766.00	Annual	40	1
	Decatur	27,509	42,000.00	44,000.00	Annual	40	1
	Grady	25,440	36,500.00	50,000.00	Annual	40	1
	Haralson	28,400	17.00	22.50	Hourly	40	1
	Harris	32,550	45,637.00	63,891.00	Annual	40	1
	Hart	25,518	23.49	35.74	Annual	40	1
	Jones	28,577	22.75	22.75	Hourly	40	1
	Laurens	48,041	67,518.00	67,518.00	Annual	40	1
	Lee	28,746	50,763.07	100,421.34	Annual	40	1
	Lumpkin	30,611	36,370.00	79,197.00	Annual	40	2
	Madison	27,922	60,000.00	60,000.00	Annual	40	1
	Monroe	26,637	55,000.00	76,232.00	Annual	40	1
	Murray	39,392	22.87	36.56	Annual	40	1
	Oconee	33,619	55,694.00	80,756.00	Annual	40	1
	Peach	27,622	36,965.00	84,031.00	Annual	40	2
	Pickens	29,268	45,607.00	69,396.00	Annual	40	1
	Polk	41,188	21.23	37.17	Hourly	40	1
	Sumter	31,554	46,146.49	70,217.34	Annual	40	1
	Tattnall	25,384	33,902.00	45,200.00	Annual	40	1
	Thomas	44,724	59,040.00	59,040.00	Annual	40	1
	Toombs	27,315	48,048.00	48,048.00	Annual	37.5	1
	Ware	35,821	42,328.79	64,408.27	Annual	40	1
	Wayne	30,305	39,373.72	59,911.83	Annual	40	1
	White	27,556	50,765.00	81,157.00	Annual	40	1
D	Appling	18,368	20.00	28.79	Hourly	40	1
	Ben Hill	17,538	42,943.00	42,943.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Chief Appraiser

Group	Jurisdiction	2012 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Berrien	19,041	12.00	20.00	Hourly	40	1
	Brantley	18,587	22.53	33.28	Hourly	40	1
	Brooks	15,403	32,240.52	43,066.13	Annual	40	1
	Burke	23,125	55,266.00	55,266.00	Annual	40	1
	Butts	23,524	48,311.00	86,760.00	Annual	40	1
	Cook	16,923	56,795.44	56,795.44	Annual	40	1
	Crisp	23,606	70,690.00	70,690.00	Annual	40	1
	Dawson	22,422	51,182.11	77,575.02	Annual	40	1
	Fannin	23,492	39,728.00	43,181.87	Annual	40	1
	Franklin	21,894	48,145.00	48,145.00	Annual	40	1
	Jeff Davis	15,156	35,000.00	44,370.00	Annual	40	1
	Jefferson	16,432	41,951.00	63,834.00	Annual	40	1
	Meriwether	21,273	40,933.62	59,844.71	Annual	40	1
	Mitchell	23,144	57,226.26	57,226.26	Annual	40	1
	Putnam	21,198	26.98	42.04	Hourly	40	1
	Rabun	16,297	42,620.00	65,130.00	Annual	37.5	1
	Union	21,451	50,252.80	50,252.80	Annual	40	1
	Washington	20,879	47,924.00	47,924.00	Annual	35	1
E	Bleckley	12,913	31,658.00	34,777.60	Annual	40	1
	Candler	11,117	50,243.00	50,243.00	Annual	37.5	1
	Charlton	13,295	18.01	18.01	Hourly	40	1
	Early	10,594	53,200.00	53,200.00	Annual	40	1
	Heard	11,633	40,000.00	51,000.00	Annual	40	1
	Lanier	10,400	12.00	14.79	Hourly	40	1
	McIntosh	13,839	30.76	30.76	Hourly	40	1
	Pulaski	11,720	21.50	21.50	Hourly	40	1
	Screven	14,202	28,500.00	41,000.00	Annual	40	1
	Wilkes	10,076	38,000.00	49,939.00	Annual	40	1
F	Atkinson	8,284	35,516.00	35,516.00	Annual	40	1
	Calhoun	6,504	52,000.00	52,000.00	Annual	40	1
	Clinch	6,718	14.37	19.33	Hourly	40	1
	Glascok	3,142	10.85	10.85	Hourly	40	1
	Hancock	8,996	15.00	23.83	Hourly	40	1
	Irwin	9,600	24,960.00	35,360.00	Annual	40	1
	Jenkins	9,213	26,200.00	42,200.00	Annual	40	1
	Johnson	9,897	40,000.00	45,000.00	Annual	40	1
	Lincoln	7,737	54,896.14	54,896.14	Annual	40	1
	Miller	5,969	45,000.00	54,000.00	Annual	40	1
	Montgomery	8,913	44,000.00	44,000.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Chief Appraiser

Group	Jurisdiction	2012 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Seminole	8,947	12.00	22.00	Hourly	40	1
	Stewart	6,042	36,648.00	36,648.00	Annual	40	1
	Talbot	6,517	40,664.00	40,664.00	Annual	40	1
	Terrell	9,045	25,289.85	36,324.00	Annual	40	1
	Treutlen	6,769	29,538.00	29,538.00	Annual	40	1
	Warren	5,578	11.31	18.53	Hourly	40	1
	Wilcox	9,068	43,444.00	43,444.00	Annual	40	1
	Wilkinson	9,577	20.19	27.95	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Chief Deputy Tax Commissioner

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	18	56,213	88,836	80,511	139,472	19
B	8	42,265	57,219	58,178	91,351	8
C	12	30,538	44,554	43,527	50,710	12
D	9	30,581	44,325	39,112	57,681	11
E	5	28,422	37,440	33,376	37,440	5
F	7	31,792	52,658	34,856	52,658	7
Total/Avg	59	36,635	54,172	48,260	71,552	62

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2012 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Athens-Clarke	120,266	51,470.00	77,205.00	Annual	40	1
	Bartow	100,661	58,000.00	58,000.00	Annual	40	2
	Bibb	156,462	66,289.00	126,738.00	Annual	40	1
	Cherokee	221,315	61,092.20	61,092.20	Annual	40	1
	Cobb	707,442	78,056.00	78,056.00	Annual	40	1
	Columbia	131,627	59,089.00	88,634.00	Annual	40	1
	Columbus/Muscogee	198,413	48,419.46	73,675.95	Annual	40	1
	Douglas	133,971	52,306.00	52,306.00	Annual	40	1
	Fayette	107,524	55,090.28	83,826.38	Annual	40	1
	Forsyth	187,928	63,517.00	93,407.00	Annual	40	1
	Fulton	977,773	88,836.00	139,472.00	Annual	40	0
	Gwinnett	842,046	80,298.00	136,507.00	Annual	40	1
	Henry	209,053	49,482.78	74,224.30	Annual	40	2
	Houston	146,136	19.24	30.78	Hourly	40	1
	Lowndes	114,552	17.79	27.07	Annual	40	1
	Newton	101,505	41,537.60	62,379.20	Annual	40	1
	Paulding	144,800	33,371.00	51,413.00	Annual	40	1
Whitfield	103,359	47,955.00	71,932.00	Annual	40	1	
B	Barrow	70,169	34,987.00	54,230.00	Annual	40	1
	Catoosa	65,046	49,171.00	49,171.00	Annual	40	1
	Effingham	53,293	33,908.43	47,471.81	Annual	40	1
	Gordon	55,766	14.93	21.65	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Chief Deputy Tax Commissioner

Group	Jurisdiction	2012 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Rockdale	85,820	57,219.00	91,351.00	Annual	40	1
	Spalding	63,865	37,952.00	59,192.00	Annual	40	1
	Troup	68,468	41,829.00	66,976.00	Annual	40	1
	Walker	68,094	52,000.00	52,000.00	Annual	40	1
C	Baldwin	46,367	33,263.00	50,613.00	Annual	40	1
	Bryan	32,214	12.86	12.86	Annual	40	1
	Hart	25,518	13.16	20.01	Hourly	40	1
	Laurens	48,041	44,554.00	44,554.00	Annual	40	1
	Lee	28,746	15.73	24.38	Hourly	40	1
	Lumpkin	30,611	28,412.00	43,233.00	Annual	40	1
	Monroe	26,637	12.70	19.20	Hourly	40	1
	Murray	39,392	12.80	20.46	Hourly	40	1
	Oconee	33,619	34,539.00	50,083.00	Annual	40	1
	Peach	27,622	32,949.00	49,444.00	Annual	40	1
	Sumter	31,554	12.27	18.66	Hourly	40	1
	Ware	35,821	23,731.33	36,110.02	Annual	40	1
	White	27,556	30,981.00	49,528.00	Annual	40	1
D	Brooks	15,403	12.15	16.21	Hourly	40	1
	Butts	23,524	29,659.00	53,263.00	Annual	40	2
	Crisp	23,606	33,008.00	33,008.00	Annual	40	1
	Dawson	22,422	36,222.98	57,681.36	Annual	40	2
	Fannin	23,492	27,144.00	31,148.00	Annual	40	1
	Franklin	21,894	44,325.00	44,325.00	Annual	40	1
	Jeff Davis	15,156	10.00	11.98	Hourly	40	1
	Mitchell	23,144	14.46	14.46	Hourly	40	1
	Rabun	16,297	14.73	22.50	Hourly	37.5	1
E	Bleckley	12,913	31,824.00	34,320.00	Annual	40	1
	Charlton	13,295	18.00	18.00	Hourly	40	1
	Heard	11,633	11.84	14.06	Hourly	40	1
	Lanier	10,400	17,000.00	34,656.44	Annual	40	1
	McIntosh	13,839	15.01	15.01	Hourly	40	1
F	Calhoun	6,504	52,657.91	52,657.91	Annual	40	1
	Clinch	6,718	10.21	13.72	Hourly	35	1
	Hancock	8,996	10.00	13.24	Hourly	40	1
	Johnson	9,897	12.00	12.00	Hourly	40	1
	Lincoln	7,737	30,553.90	30,553.90	Annual	40	1
	Seminole	8,947	12.00	16.00	Hourly	40	1
	Talbot	6,517	50,028.00	50,028.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Chief Registrar

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	7	48,226	71,172	76,258	112,112	7
B	2	28,676	32,067	44,144	48,101	2
C	5	27,184	33,488	30,283	33,488	5
D	1	42,008	42,008	63,669	63,669	1
F	4	23,853	35,190	23,853	35,190	4
Total/Avg	19	33,989	42,785	47,641	58,512	19

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2012 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Athens-Clarke	120,266	48,697.00	73,046.00	Annual	40	1
	Bibb	156,462	23,910.00	45,713.00	Annual	40	1
	Cobb	707,442	68,744.00	112,112.00	Annual	40	1
	Columbia	131,627	13.82	20.73	Hourly	40	1
	Fulton	977,773	71,172.00	108,180.00	Annual	40	1
	Gwinnett	842,046	47,000.00	77,550.00	Annual	40	1
	Newton	101,505	49,316.80	74,089.60	Annual	40	1
B	Troup	68,468	25,285.00	40,186.00	Annual	40	1
	Walton	84,575	32,067.00	48,101.00	Annual	40	1
C	Bryan	32,214	10.43	10.43	Hourly	40	1
	Colquitt	46,137	31,585.00	31,585.00	Annual	40	1
	Haralson	28,400	13.00	15.00	Hourly	40	1
	Madison	27,922	16.10	16.10	Hourly	40	1
	Monroe	26,637	10.63	16.08	Hourly	40	1
D	Dawson	22,422	42,007.54	63,669.43	Annual	40	1
F	Calhoun	6,504	17,442.00	17,442.00	Annual	40	1
	Miller	5,969	61.00	61.00	Per Occur.	40	1
	Talbot	6,517	35,190.00	35,190.00	Annual	40	1
	Treutlen	6,769	9.10	9.10	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ City Manager/Administrator

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
F	1	44,500	44,500	44,500	44,500	1
Total/Avg	1	44,500	44,500	44,500	44,500	1

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2012 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
F	Johnson	9,897	44,500.00	44,500.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Clerk Typist

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	9	23,447	25,709	37,741	42,264	189
B	3	24,859	25,709	34,412	40,186	11
C	5	21,427	25,455	31,522	37,634	44
D	6	20,519	25,636	31,549	38,856	38
F	2	16,287	16,640	20,218	22,880	6
Total/Avg	25	21,308	23,830	31,088	36,364	288

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2012 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Bibb	156,462	22,106.00	42,264.00	Annual	40	8
	Carroll	111,580	11.48	18.73	Hourly	40	20
	Cherokee	221,315	11.81	18.78	Hourly	40	43
	Columbia	131,627	10.83	16.24	Hourly	40	23
	Forsyth	187,928	12.36	19.08	Hourly	40	48
	Fulton	977,773	23,000.00	35,476.00	Annual	40	6
	Gwinnett	842,046	24,026.00	37,240.00	Annual	40	31
	Henry	209,053	22,124.75	33,187.28	Annual	40	1
	Houston	146,136	11.10	19.24	Hourly	40	9
B	Catoosa	65,046	12.36	12.36	Hourly	40	1
	Dougherty	94,501	25,157.00	37,340.00	Annual	40	5
	Troup	68,468	23,712.00	40,186.00	Annual	40	5
C	Baldwin	46,367	24,733.00	37,634.00	Annual	40	1
	Chattooga	25,725	25,455.30	27,800.00	Annual	40	6
	Grady	25,440	8.00	12.23	Hourly	40	14
	Haralson	28,400	9.50	14.50	Hourly	40	10
	Laurens	48,041	20,010.00	33,197.00	Annual	40	18
	Wayne	30,305	17,178.63	28,818.60	Annual	40	9
D	Appling	18,368	8.00	14.69	Hourly	40	16
	Ben Hill	17,538	16,078.00	20,030.00	Annual	40	4
	Burke	23,125	21,902.00	31,213.00	Annual	35	16
	Butts	23,524	10.13	18.20	Hourly	40	
	Dawson	22,422	25,635.99	38,855.60	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Clerk Typist

Group	Jurisdiction	2012 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Meriwether	21,273	21,785.40	30,782.20	Annual	40	1
F	Hancock	8,996	8.00	11.00	Hourly	40	5
	Jenkins	9,213	15,933.00	17,555.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Computer Operator

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	7	28,270	32,617	49,063	69,940	14
D	1	22,443	22,443	34,965	34,965	1
Total/Avg	8	25,357	27,530	42,014	52,452	15

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2012 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Bibb	156,462	24,866.00	47,609.00	Annual	40	2
	Cobb	707,442	29,973.00	46,509.00	Annual	40	4
	Columbus/Muscogee	198,413	32,616.56	49,629.95	Annual	40	4
	Douglas	133,971	30,755.00	69,940.00	Annual	40	1
	Fulton	977,773	26,536.00	45,952.00	Annual	40	2
	Gwinnett	842,046	26,127.00	40,497.00	Annual	40	0
	Houston	146,136	12.99	20.82	Hourly	40	1
D	Putnam	21,198	10.79	16.81	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Computer Programmer

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	11	38,283	48,667	63,532	92,989	25
C	3	37,830	50,003	43,743	51,754	3
Total/Avg	14	38,056	49,335	53,638	72,372	28

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2012 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Athens-Clarke	120,266	37,596.00	56,394.00	Annual	40	3
	Bibb	156,462	34,031.00	65,064.00	Annual	40	1
	Carroll	111,580	17.74	28.97	Hourly	40	2
	Cobb	707,442	46,509.00	74,256.00	Annual	40	3
	Columbia	131,627	19.40	29.10	Hourly	40	1
	Columbus/Muscogee	198,413	36,002.58	54,782.19	Annual	40	4
	Douglas	133,971	45,440.00	92,989.00	Annual	40	1
	Fulton	977,773	33,968.00	54,382.00	Annual	40	0
	Gwinnett	842,046	48,667.00	71,312.00	Annual	40	3
	Houston	146,136	16.43	32.01	Hourly	40	6
	Paulding	144,800	13.21	20.34	Hourly	40	1
C	Colquitt	46,137	29,473.00	29,473.00	Annual	40	1
	Decatur	27,509	24.04	24.04	Hourly	40	1
	Wayne	30,305	34,012.54	51,754.07	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ County Attorney (Staff Position)

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	5	121,657	185,000	163,276	217,018	4
B	4	80,923	120,462	92,030	120,462	5
C	1	110,386	110,386	110,386	110,386	1
E	1	100,006	100,006	100,006	100,006	1
F	1	7,000	7,000	7,000	7,000	1
Total/Avg	12	83,994	104,571	94,540	110,975	12

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2012 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Athens-Clarke	120,266	142,955.00	142,955.00	Annual	40	1
	Cobb	707,442	59,991.00	132,388.00	Annual	40	1
	Fulton	977,773	185,000.00	185,000.00	Annual	40	1
	Gwinnett	842,046	127,658.00	217,018.00	Annual	40	
	Henry	209,053	92,679.79	139,019.40	Annual	40	1
B	Bulloch	72,694	63,086.00	94,629.00	Annual	40	1
	Gordon	55,766	99,259.00	99,259.00	Annual	40	1
	Troup	68,468	40,884.00	53,769.00	Annual	40	2
	Walker	68,094	120,462.42	120,462.42	Annual	40	1
C	Laurens	48,041	110,386.00	110,386.00	Annual	40	1
E	McIntosh	13,839	48.08	48.08	Hourly	40	1
F	Calhoun	6,504	7,000.00	7,000.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ County Clerk

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	17	54,105	87,740	76,417	109,021	17
B	11	48,965	60,026	61,045	81,505	11
C	22	38,915	52,598	51,733	76,268	22
D	17	36,787	54,151	47,732	79,354	17
E	8	31,487	40,560	35,477	40,560	10
F	20	29,225	39,666	35,026	50,000	21
Total/Avg	95	39,914	55,790	51,238	72,785	98

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2012 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Athens-Clarke	120,266	48,697.00	73,046.00	Annual	40	1
	Bartow	100,661	54,158.00	54,158.00	Annual	40	1
	Bibb	156,462	50,374.00	96,311.00	Annual	40	1
	Carroll	111,580	56,923.00	92,979.00	Annual	40	1
	Cherokee	221,315	58,000.00	58,000.00	Annual	40	1
	Cobb	707,442	56,597.00	90,563.00	Annual	40	1
	Columbia	131,627	44,395.00	66,592.00	Annual	40	1
	Douglas	133,971	61,019.00	61,019.00	Annual	40	1
	Fayette	107,524	45,215.16	68,800.22	Annual	40	1
	Forsyth	187,928	17.90	26.33	Hourly	40	1
	Fulton	977,773	87,740.00	87,740.00	Annual	40	1
	Gwinnett	842,046	64,130.00	109,021.00	Annual	40	1
	Henry	209,053	65,321.78	97,982.66	Annual	40	1
	Lowndes	114,552	33.80	51.43	Annual	40	1
	Newton	101,505	54,683.20	82,139.20	Annual	40	1
	Paulding	144,800	36,791.00	56,683.00	Annual	40	1
	Whitfield	103,359	28,213.00	42,319.00	Annual	40	1
B	Barrow	70,169	41,313.00	64,035.00	Annual	40	1
	Bulloch	72,694	46,908.00	70,362.00	Annual	40	1
	Camden	51,402	40,892.80	40,892.80	Annual	40	1
	Catoosa	65,046	46,350.00	46,350.00	Annual	40	1
	Dougherty	94,501	54,912.00	81,505.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ County Clerk

Group	Jurisdiction	2012 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Effingham	53,293	45,440.55	63,616.77	Annual	40	1
	Gordon	55,766	57,964.00	57,964.00	Annual	40	1
	Jackson	60,571	44,668.00	62,535.00	Annual	40	1
	Rockdale	85,820	60,026.00	60,026.00	Annual	40	1
	Walker	68,094	52,000.00	52,000.00	Annual	40	1
	Walton	84,575	48,140.00	72,210.00	Annual	40	1
C	Baldwin	46,367	36,716.00	55,867.00	Annual	40	1
	Bryan	32,214	39,556.45	39,556.45	Annual	40	1
	Chattooga	25,725	37,000.00	41,459.08	Annual	40	1
	Coffee	43,170	22.21	25.00	Hourly	40	1
	Colquitt	46,137	48,802.00	48,802.00	Annual	40	1
	Decatur	27,509	38,000.00	39,620.00	Annual	40	1
	Grady	25,440	30,000.00	45,000.00	Annual	40	1
	Haralson	28,400	17.00	21.00	Hourly	40	1
	Harris	32,550	38,187.00	53,461.00	Annual	40	1
	Hart	25,518	21.36	32.50	Hourly	40	1
	Jones	28,577	21.65	21.65	Hourly	40	1
	Lee	28,746	39,774.19	61,649.99	Annual	40	1
	Lumpkin	30,611	42,179.00	64,180.00	Annual	40	1
	Madison	27,922	37,000.00	37,000.00	Annual	40	1
	Oconee	33,619	52,598.00	76,268.00	Annual	40	1
	Pickens	29,268	41,318.00	62,870.00	Annual	40	1
	Polk	41,188	14.27	24.96	Hourly	40	1
	Sumter	31,554	13.54	20.60	Hourly	40	1
	Tattnall	25,384	25,000.00	43,170.00	Annual	40	1
	Thomas	44,724	30,392.00	47,266.00	Annual	40	1
	Toombs	27,315	44,817.50	44,817.50	Annual	37.5	1
	Ware	35,821	34,982.47	53,229.97	Annual	40	1
	Wayne	30,305	39,373.72	59,911.83	Annual	40	1
	White	27,556	45,991.00	73,524.00	Annual	40	1
D	Appling	18,368	13.00	17.33	Hourly	40	1
	Ben Hill	17,538	38,000.00	46,538.44	Annual	40	1
	Brantley	18,587	22.53	33.45	Hourly	40	1
	Brooks	15,403	32,240.52	43,066.13	Annual	40	1
	Butts	23,524	31,142.00	55,926.00	Annual	40	1
	Cook	16,923	38,609.52	38,609.52	Annual	40	1
	Dawson	22,422	28,297.33	42,889.31	Annual	40	1
	Fannin	23,492	30,000.00	37,600.00	Annual	40	1
	Franklin	21,894	54,151.00	54,151.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ County Clerk

Group	Jurisdiction	2012 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Jeff Davis	15,156	27,500.00	36,859.00	Annual	40	1
	Jefferson	16,432	29,690.00	45,177.00	Annual	40	1
	Meriwether	21,273	42,980.30	62,836.95	Annual	40	1
	Mitchell	23,144	46,437.30	46,437.30	Annual	40	1
	Putnam	21,198	13.67	21.30	Hourly	40	1
	Rabun	16,297	51,928.00	79,354.00	Annual	37.5	1
	Telfair	16,349	30,117.35	30,117.35	Annual	40	1
	Union	21,451	41,953.60	41,953.60	Annual	40	1
E	Bleckley	12,913	22,880.00	29,120.00	Annual	40	1
	Candler	11,117	32,136.00	32,136.00	Annual	40	1
	Charlton	13,295	19.50	19.50	Hourly	40	1
	Cusseta-Chattahooche	13,037	27,116.00	36,778.24	Annual	40	3
	Heard	11,633	28,700.00	36,816.00	Annual	40	1
	Lanier	10,400	14.42	18.22	Hourly	40	1
	McIntosh	13,839	18.45	18.45	Hourly	40	1
	Pulaski	11,720	15.45	15.45	Hourly	40	1
F	Atkinson	8,284	12.00	20.00	Hourly	40	1
	Baker	3,366	11.30	11.30	Hourly	40	1
	Calhoun	6,504	27,000.00	27,000.00	Annual	40	1
	Clinch	6,718	13.04	20.94	Hourly	40	1
	Georgetown-Quitman	2,404	18.17	18.17	Hourly	40	1
	Glascok	3,142	26,576.00	26,576.00	Annual	40	1
	Hancock	8,996	12.00	17.64	Hourly	40	2
	Irwin	9,600	22,880.00	35,360.00	Annual	40	1
	Jenkins	9,213	23,920.00	30,500.00	Annual	40	1
	Lincoln	7,737	35,754.16	35,754.16	Annual	40	1
	Miller	5,969	37,811.00	37,811.00	Annual	40	1
	Montgomery	8,913	19,000.00	32,750.00	Annual	40	1
	Schley	4,990	16.83	16.83	Hourly	40	1
	Talbot	6,517	31,758.00	31,758.00	Annual	40	1
	Taliaferro	1,680	19.07	19.07	Hourly	40	1
	Terrell	9,045	35,265.00	46,539.00	Annual	40	1
	Treutlen	6,769	15.13	15.13	Hourly	40	1
	Warren	5,578	11.00	14.43	Hourly	40	1
	Webster Unified	2,793	27,163.00	27,163.00	Annual	40	1
	Wilcox	9,068	30,000.00	50,000.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ County Manager/Administrator

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	16	133,441	228,000	156,860	250,000	16
B	10	102,477	128,523	114,751	151,549	10
C	21	74,328	116,760	93,578	120,478	21
D	18	66,373	94,760	81,113	122,080	18
E	7	49,567	75,000	63,390	94,093	7
F	10	47,647	64,709	58,826	97,781	10
Total/Avg	82	78,972	117,959	94,753	139,330	82

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2012 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Athens-Clarke	120,266	152,304.00	152,304.00	Annual	40	1
	Bartow	100,661	134,992.00	134,992.00	Annual	40	1
	Bibb	156,462	77,548.00	148,266.00	Annual	40	1
	Cherokee	221,315	150,000.00	150,000.00	Annual	40	1
	Cobb	707,442	210,401.00	250,000.00	Annual	40	1
	Columbia	131,627	97,354.00	146,030.00	Annual	40	1
	Douglas	133,971	143,442.00	143,442.00	Annual	40	1
	Fayette	107,524	175,000.00	175,000.00	Annual	40	1
	Forsyth	187,928	96,845.00	147,165.00	Annual	40	1
	Fulton	977,773	200,000.00	200,000.00	Annual	40	1
	Gwinnett	842,046	228,000.00	228,000.00	Annual	40	1
	Henry	209,053	144,000.00	144,000.00	Annual	40	1
	Houston	146,136	37.45	59.97	Hourly	40	1
	Newton	101,505	69,555.20	104,499.20	Annual	40	1
	Paulding	144,800	86,053.00	132,578.00	Annual	40	1
	Whitfield	103,359	91,670.00	128,750.00	Annual	40	1
B	Bulloch	72,694	63,086.00	94,630.00	Annual	40	1
	Catoosa	65,046	84,718.00	84,718.00	Annual	40	1
	Dougherty	94,501	124,527.00	124,527.00	Annual	40	1
	Effingham	53,293	85,684.94	119,958.92	Annual	40	1
	Gordon	55,766	101,832.00	101,832.00	Annual	40	1
	Jackson	60,571	112,200.00	112,200.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ County Manager/Administrator

Group	Jurisdiction	2012 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
C	Liberty	65,471	61.79	61.79	Hourly	40	1
	Rockdale	85,820	104,576.00	104,576.00	Annual	40	1
	Spalding	63,865	125,000.00	125,000.00	Annual	40	1
	Troup	68,468	94,619.00	151,549.00	Annual	40	1
	Baldwin	46,367	66,409.00	101,049.00	Annual	40	1
	Bryan	32,214	54,178.46	54,178.46	Annual	40	1
	Coffee	43,170	90,000.00	90,000.00	Annual	40	1
	Colquitt	46,137	110,000.00	110,000.00	Annual	40	1
	Decatur	27,509	84,000.00	105,000.00	Annual	40	1
	Grady	25,440	55,000.00	80,000.00	Annual	40	1
	Harris	32,550	92,000.00	99,000.00	Annual	40	1
	Hart	25,518	61,838.00	113,921.00	Annual	40	1
	Jones	28,577	39.85	39.85	Hourly	40	1
	Laurens	48,041	116,760.00	116,760.00	Annual	40	1
	Lee	28,746	110,000.00	113,299.94	Annual	40	1
	Lumpkin	30,611	76,289.00	116,083.00	Annual	40	1
	Monroe	26,637	35,000.00	56,976.92	Annual	40	1
	Oconee	33,619	74,271.00	107,693.00	Annual	40	1
	Peach	27,622	67,195.00	100,799.00	Annual	40	1
	D	Polk	41,188	31.61	55.31	Hourly	40
Sumter		31,554	62,061.89	94,434.51	Annual	40	1
Tattnall		25,384	28,000.00	50,000.00	Annual	40	1
Thomas		44,724	81,801.00	81,801.00	Annual	40	1
Toombs		27,315	72,499.96	72,499.96	Annual	37.5	1
Ware		35,821	64,022.30	97,417.50	Annual	40	1
Wayne		30,305	52,406.46	79,742.63	Annual	40	1
White		27,556	75,362.00	120,478.00	Annual	40	1
Appling		18,368	26.00	39.61	Hourly	40	1
Ben Hill		17,538	58,850.00	69,000.00	Annual	40	1
Berrien		19,041	30,000.00	49,000.00	Annual	40	1
Brantley		18,587	72,615.00	72,615.00	Annual	40	1
Brooks		15,403	53,809.15	70,644.17	Annual	40	1
Burke		23,125	84,989.00	84,989.00	Annual	40	1
Butts		23,524	89,500.00	122,080.00	Annual	40	1
Cook		16,923	69,890.40	69,890.40	Annual	40	1
Crisp		23,606	90,000.00	90,000.00	Annual	40	1
Dawson		22,422	68,834.26	104,329.76	Annual	40	1
Franklin		21,894	94,760.00	94,760.00	Annual	40	1
Jeff Davis		15,156	35,000.00	37,466.26	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ County Manager/Administrator

Group	Jurisdiction	2012 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Jefferson	16,432	51,114.00	77,775.00	Annual	40	1
	Meriwether	21,273	47,385.78	69,277.73	Annual	40	1
	Putnam	21,198	33.19	51.70	Hourly	40	1
	Rabun	16,297	63,269.00	96,685.00	Annual	40	1
	Union	21,451	85,176.00	85,176.00	Annual	40	1
	Washington	20,879	76,412.00	76,412.00	Annual	40	1
E	Candler	11,117	56,650.00	56,650.00	Annual	40	1
	Charlton	13,295	75,000.00	75,000.00	Annual	40	1
	Cusseta-Chattahooche	13,037	40,000.00	44,596.00	Annual	40	1
	Early	10,594	65,021.00	65,021.00	Annual	40	1
	Lanier	10,400	28,800.00	50,104.60	Annual	40	1
	Screven	14,202	45,000.00	94,093.00	Annual	40	1
	Wilkes	10,076	36,500.00	58,262.00	Annual	40	1
F	Baker	3,366	19.61	19.61	Annual	40	1
	Clinch	6,718	14.43	14.43	Annual	40	1
	Georgetown-Quitman	2,404	24.27	24.27	Hourly	40	1
	Jenkins	9,213	31,700.00	55,000.00	Annual	40	1
	Johnson	9,897	45,000.00	75,000.00	Annual	40	1
	Montgomery	8,913	47,000.00	47,000.00	Annual	40	1
	Seminole	8,947	50,000.00	75,000.00	Annual	40	1
	Talbot	6,517	52,485.00	52,485.00	Annual	40	1
	Treutlen	6,769	31.11	31.11	Hourly	40	1
	Wilkinson	9,577	30.91	47.01	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Court Reporter

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	8	36,783	48,854	51,424	73,676	79
B	2	20,532	29,848	29,286	46,571	10
C	1	31,200	31,200	37,440	37,440	2
Total/Avg	11	29,505	36,634	39,383	52,562	91

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2012 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Bartow	100,661	9.87	9.87	Hourly	40	4
	Bibb	156,462	25,861.00	49,443.00	Annual	40	4
	Cherokee	221,315	19.80	25.77	Hourly	40	8
	Cobb	707,442	36,504.00	57,221.00	Annual	40	20
	Columbus/Muscogee	198,413	48,419.46	73,675.95	Annual	40	6
	Fulton	977,773	48,854.00	69,372.00	Annual	40	33
	Lowndes	114,552	190.08	190.08	Per Occur.	40	1
	Paulding	144,800	36,128.00	36,128.00	Annual	40	3
B	Spalding	63,865	14.35	22.39	Hourly	40	5
	Walker	68,094	11,216.16	12,000.00	Annual	40	5
C	Haralson	28,400	15.00	18.00	Hourly	40	2

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Custodian (Janitor)

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	16	21,199	26,127	33,049	40,497	113
B	10	19,751	22,901	31,272	48,101	55
C	11	19,769	24,710	27,179	37,274	27
D	12	18,683	23,754	26,857	36,046	27
E	7	17,252	20,904	22,986	28,080	9
F	9	17,488	25,272	21,972	27,976	10
Total/Avg	65	19,024	23,945	27,219	36,329	241

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2012 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Athens-Clarke	120,266	23,493.00	35,240.00	Annual	40	7
	Bartow	100,661	10.58	15.97	Hourly	40	6
	Bibb	156,462	22,990.00	36,128.00	Annual	40	7
	Cobb	707,442	21,320.00	32,323.00	Annual	40	9
	Columbus/Muscogee	198,413	21,971.33	33,431.98	Annual	40	1
	Douglas	133,971	17,982.00	36,798.00	Annual	40	1
	Fayette	107,524	24,998.35	38,037.94	Annual	40	2
	Forsyth	187,928	11.74	17.27	Hourly	40	5
	Fulton	977,773	23,000.00	35,476.00	Annual	40	22
	Gwinnett	842,046	26,127.00	40,497.00	Annual	40	16
	Henry	209,053	15,059.20	22,495.20	Annual	40	1
	Houston	146,136	8.79	15.19	Hourly	40	12
	Lowndes	114,552	9.83	14.97	Hourly	40	11
	Newton	101,505	9.37	14.06	Hourly	40	3
	Paulding	144,800	9.37	14.46	Hourly	40	3
	Whitfield	103,359	18,112.00	27,168.00	Annual	40	7
B	Barrow	70,169	9.97	15.46	Hourly	40	3
	Bulloch	72,694	11.01	16.44	Hourly	40	3
	Dougherty	94,501	15,443.00	25,275.00	Annual	40	14
	Effingham	53,293	10.01	14.01	Hourly	40	3
	Gordon	55,766	8.52	12.35	Hourly	40	2
	Jackson	60,571	9.38	13.14	Hourly	40	2

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Custodian (Janitor)

Group	Jurisdiction	2012 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Liberty	65,471	10.88	20.68	Hourly	40	8
	Rockdale	85,820	8.14	12.99	Annual	40	9
	Walker	68,094	10.00	10.00	Hourly	40	3
	Walton	84,575	20,013.00	48,101.00	Annual	40	8
C	Chattooga	25,725	10.00	12.92	Hourly	40	1
	Harris	32,550	11.88	16.63	Hourly	40	1
	Jones	28,577	10.10	10.10	Hourly	40	1
	Laurens	48,041	17,160.00	18,346.00	Annual	40	2
	Lumpkin	30,611	11.77	17.92	Hourly	40	2
	Monroe	26,637	8.91	13.47	Hourly	40	4
	Oconee	33,619	21,640.00	31,378.00	Annual	40	8
	Pickens	29,268	8.57	13.05	Hourly	40	1
	Tattnall	25,384	7.75	10.00	Hourly	40	1
	Ware	35,821	15,297.43	23,276.84	Annual	40	4
	Wayne	30,305	19,886.42	30,259.56	Annual	40	2
D	Appling	18,368	8.00	9.59	Hourly	40	1
	Berrien	19,041	8.00	12.50	Hourly	40	2
	Brantley	18,587	8.98	13.32	Hourly	40	1
	Brooks	15,403	7.59	12.78	Hourly	40	2
	Burke	23,125	22,818.00	24,211.00	Annual	40	2
	Butts	23,524	9.65	17.33	Hourly	40	1
	Crisp	23,606	17,667.00	24,741.00	Annual	40	3
	Fannin	23,492	15,600.00	29,606.00	Annual	40	6
	Meriwether	21,273	19,760.00	27,920.36	Annual	40	1
	Rabun	16,297	8.85	14.93	Hourly	40	3
	Telfair	16,349	8.83	9.75	Hourly	40	3
	Washington	20,879	23,754.00	28,184.00	Annual	80	2
E	Charlton	13,295	9.18	13.50	Hourly	40	2
	Cusseta-Chattahooche	13,037	14,639.04	18,255.20	Annual	40	2
	Early	10,594	6.92	10.04	Hourly	40	1
	Heard	11,633	9.87	12.41	Hourly	40	1
	Lanier	10,400	8.00	10.19	Hourly	40	1
	Pulaski	11,720	10.05	10.05	Hourly	40	1
	Wilkes	10,076	7.00	12.39	Hourly	40	1
F	Clinch	6,718	7.26	9.63	Hourly	40	1
	Georgetown-Quitman	2,404	9.02	9.02	Hourly	40	1
	Glascocock	3,142	8.65	8.65	Hourly	40	1
	Hancock	8,996	8.00	9.87	Hourly	40	2
	Irwin	9,600	14,560.00	20,800.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Custodian (Janitor)

Group	Jurisdiction	2012 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Miller	5,969	7.25	10.30	Hourly	40	1
	Seminole	8,947	7.50	12.00	Hourly	40	1
	Treutlen	6,769	12.15	12.15	Hourly	40	1
	Wilkinson	9,577	8.84	13.45	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Data Entry Clerk

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	7	23,474	25,002	36,928	40,019	63
B	2	22,901	24,211	37,596	41,309	50
C	5	20,246	21,694	35,255	51,917	62
D	3	22,705	23,769	27,469	34,281	12
E	2	17,898	18,949	21,694	24,440	2
F	1	13,868	13,868	15,779	15,779	2
Total/Avg	20	20,182	21,249	29,120	34,624	191

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2012 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Bibb	156,462	22,990.00	39,076.00	Annual	40	1
	Columbia	131,627	11.37	17.06	Hourly	40	3
	Columbus/Muscogee	198,413	23,083.62	35,124.47	Annual	40	4
	Douglas	133,971	22,567.00	36,077.00	Annual	40	5
	Fulton	977,773	23,000.00	35,476.00	Annual	40	6
	Gwinnett	842,046	24,026.00	37,240.00	Annual	40	31
	Houston	146,136	12.02	19.24	Hourly	40	13
B	Jackson	60,571	11.64	16.29	Hourly	40	1
	Walker	68,094	10.38	19.86	Hourly	40	49
C	Bryan	32,214	10.43	10.43	Hourly	40	1
	Coffee	43,170	7.50	18.00	Hourly	40	35
	Monroe	26,637	10.32	15.61	Hourly	40	13
	Polk	41,188	10.07	24.96	Hourly	40	8
	Ware	35,821	21,525.01	32,752.85	Annual	40	5
D	Burke	23,125	21,902.00	24,357.00	Annual	40	3
	Crisp	23,606	23,769.00	23,769.00	Annual	40	1
	Rabun	16,297	11.51	17.58	Hourly	37.5	8
E	Charlton	13,295	9.11	9.11	Hourly	40	1
	Early	10,594	8.10	11.75	Hourly	40	1
F	Clinch	6,718	7.62	8.67	Hourly	35	2

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Deputy Registrar

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	8	35,310	58,390	60,817	90,563	98
B	9	28,239	45,000	39,125	52,416	13
C	12	24,877	35,630	34,721	47,008	12
D	4	21,948	28,891	25,903	30,000	4
E	6	18,374	23,026	23,401	31,650	6
F	4	18,914	21,403	21,024	21,403	5
Total/Avg	43	24,611	35,390	34,165	45,507	138

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2012 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Bibb	156,462	22,990.00	39,076.00	Annual	40	2
	Cobb	707,442	56,597.00	90,563.00	Annual	40	2
	Forsyth	187,928	58,390.00	85,868.00	Annual	40	1
	Fulton	977,773	26,536.00	45,952.00	Annual	40	4
	Gwinnett	842,046	33,603.00	53,765.00	Annual	40	5
	Henry	209,053	25,004.51	76,384.06	Annual	40	81
	Houston	146,136	12.02	20.82	Hourly	40	2
	Newton	101,505	16.52	24.82	Hourly	40	1
B	Bulloch	72,694	13.76	20.64	Hourly	40	1
	Camden	51,402	13.62	13.62	Hourly	40	1
	Dougherty	94,501	25,157.00	37,340.00	Annual	40	2
	Effingham	53,293	12.16	17.03	Hourly	40	1
	Jackson	60,571	13.32	18.65	Hourly	40	1
	Liberty	65,471	12.62	25.20	Hourly	40	4
	Troup	68,468	22,422.00	33,842.00	Annual	40	1
	Walker	68,094	45,000.00	45,000.00	Annual	40	1
C	Walton	84,575	25,370.00	38,056.00	Annual	40	1
	Baldwin	46,367	30,134.00	45,853.00	Annual	40	1
	Jones	28,577	10.00	10.00	Hourly	40	1
	Laurens	48,041	35,630.00	35,630.00	Annual	40	1
	Monroe	26,637	10.32	15.61	Hourly	40	1
	Murray	39,392	12.80	20.46	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Deputy Registrar

Group	Jurisdiction	2012 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Pickens	29,268	10.98	16.71	Hourly	40	1
	Polk	41,188	12.92	22.60	Hourly	40	1
	Tattnall	25,384	7.75	10.00	Hourly	40	1
	Toombs	27,315	14.09	14.09	Hourly	37.5	1
	Ware	35,821	27,417.98	41,801.86	Annual	40	1
	Wayne	30,305	18,939.44	28,818.60	Annual	40	1
	White	27,556	11.64	18.60	Hourly	40	1
D	Appling	18,368	8.00	12.00	Hourly	40	1
	Ben Hill	17,538	22,500.00	30,000.00	Annual	40	1
	Fannin	23,492	19,760.00	19,760.00	Annual	40	1
	Union	21,451	28,891.20	28,891.20	Annual	40	1
E	Candler	11,117	23,026.00	23,026.00	Annual	40	1
	Early	10,594	11.98	17.39	Hourly	35	1
	Lanier	10,400	16,640.00	23,204.00	Annual	40	1
	McIntosh	13,839	10.45	10.45	Hourly	40	1
	Screven	14,202	6.00	7.62	Hourly	40	1
	Wilkes	10,076	7.00	11.99	Hourly	40	1
F	Baker	3,366	10.29	10.29	Hourly	40	1
	Hancock	8,996	8.00	10.10	Hourly	40	1
	Miller	5,969	49.00	49.00	Per Occur.	40	2
	Montgomery	8,913	18,700.00	20,660.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Economic Development Director

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	8	74,573	100,921	116,854	163,494	7
B	3	69,100	102,299	69,100	102,299	3
C	3	60,849	65,000	81,546	98,882	3
D	6	48,513	77,085	56,408	91,098	6
E	1	25,000	25,000	36,414	36,414	1
F	3	26,080	38,723	32,786	58,136	3
Total/Avg	24	50,686	68,171	65,518	91,720	23

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2012 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Athens-Clarke	120,266	69,508.00	104,263.00	Annual	40	1
	Cobb	707,442	68,744.00	112,112.00	Annual	40	1
	Columbia	131,627	81,128.00	121,692.00	Annual	40	1
	Columbus/Muscogee	198,413	65,118.80	99,085.95	Annual	40	1
	Fulton	977,773	100,921.00	163,494.00	Annual	40	0
	Gwinnett	842,046	73,375.00	124,737.00	Annual	40	1
	Henry	209,053	69,641.52	104,462.14	Annual	40	2
	Paulding	144,800	68,145.00	104,987.00	Annual	40	
B	Camden	51,402	102,298.56	102,298.56	Annual	40	1
	Troup	68,468	60,000.00	60,000.00	Annual	40	1
	Walker	68,094	45,000.00	45,000.00	Annual	40	1
C	Bryan	32,214	65,000.00	65,000.00	Annual	40	1
	Hart	25,518	61,828.00	85,289.00	Annual	40	1
	Oconee	33,619	55,694.00	80,756.00	Annual	40	1
	White	27,556	61,853.00	98,882.00	Annual	40	1
D	Berrien	19,041	45,000.00	50,000.00	Annual	40	1
	Burke	23,125	77,085.00	77,085.00	Annual	40	1
	Butts	23,524	50,727.00	91,098.00	Annual	40	1
	Fannin	23,492	30,000.00	32,000.00	Annual	40	1
	Franklin	21,894	53,265.00	53,265.00	Annual	40	1
	Mitchell	23,144	35,000.00	35,000.00	Annual	40	1
E	Wilkes	10,076	25,000.00	36,414.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Economic Development Director

Group	Jurisdiction	2012 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
F	Hancock	8,996	1,307.69	1,500.00	Annual	40	1
	Lincoln	7,737	38,722.84	38,722.84	Annual	40	1
	Wilkinson	9,577	18.37	27.95	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Elections Supervisor/Coordinator

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	17	47,263	68,581	68,190	116,588	21
B	12	40,043	54,912	58,932	81,505	12
C	15	31,054	46,044	42,983	71,368	16
D	12	33,082	47,174	42,732	71,378	12
E	2	34,216	39,312	34,216	39,312	2
F	8	21,883	29,994	26,093	43,389	8
Total/Avg	66	34,590	47,669	45,524	70,590	71

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2012 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Bartow	100,661	50,862.00	50,862.00	Annual	40	1
	Bibb	156,462	48,437.00	92,606.00	Annual	40	1
	Carroll	111,580	33,384.00	54,492.00	Annual	40	1
	Cherokee	221,315	65,000.00	65,000.00	Annual	40	1
	Cobb	707,442	38,355.00	60,278.00	Annual	40	3
	Columbia	131,627	53,718.00	80,576.00	Annual	40	1
	Columbus/Muscogee	198,413	32,616.56	49,629.95	Annual	40	1
	Douglas	133,971	54,488.00	54,488.00	Annual	40	1
	Fayette	107,524	67,122.16	67,122.16	Annual	40	1
	Forsyth	187,928	39,806.00	58,539.00	Annual	40	1
	Fulton	977,773	52,571.00	74,649.00	Annual	40	2
	Gwinnett	842,046	68,581.00	116,588.00	Annual	40	1
	Henry	209,053	33,644.00	80,703.78	Annual	40	2
	Houston	146,136	19.24	30.78	Hourly	40	1
	Lowndes	114,552	22.77	34.65	Hourly	40	1
	Paulding	144,800	36,897.00	56,683.00	Annual	40	1
Whitfield	103,359	40,609.00	60,914.00	Annual	40	1	
B	Barrow	70,169	39,731.00	61,583.00	Annual	40	1
	Bulloch	72,694	38,499.00	57,750.00	Annual	40	1
	Catoosa	65,046	40,000.00	40,000.00	Annual	40	1
	Dougherty	94,501	54,912.00	81,505.00	Annual	40	1
	Effingham	53,293	33,908.43	47,471.81	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Elections Supervisor/Coordinator

Group	Jurisdiction	2012 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Gordon	55,766	45,608.00	66,132.00	Annual	40	1
	Jackson	60,571	39,992.00	55,989.00	Annual	40	1
	Liberty	65,471	20.68	33.89	Hourly	40	1
	Rockdale	85,820	43,652.00	69,691.00	Annual	40	1
	Spalding	63,865	33,909.00	52,886.00	Annual	40	1
	Troup	68,468	27,186.00	43,534.00	Annual	40	1
	Walton	84,575	40,103.00	60,155.00	Annual	40	1
C	Coffee	43,170	10.00	16.00	Hourly	40	1
	Decatur	27,509	32,000.00	33,669.00	Annual	40	1
	Haralson	28,400	10.00	12.00	Hourly	40	1
	Hart	25,518	13.16	20.01	Hourly	40	1
	Jones	28,577	19.00	19.00	Hourly	40	1
	Lee	28,746	46,043.60	71,367.58	Annual	40	1
	Lumpkin	30,611	31,362.00	47,721.00	Annual	40	1
	Murray	39,392	10.53	16.83	Hourly	40	1
	Oconee	33,619	44,858.00	65,045.00	Annual	40	1
	Peach	27,622	30,274.00	60,465.00	Annual	40	2
	Pickens	29,268	14.77	22.47	Hourly	40	1
	Polk	41,188	11.69	20.45	Hourly	40	1
	Sumter	31,554	14.94	22.74	Hourly	40	1
	Tattnall	25,384	25,000.00	30,000.00	Annual	40	1
	Thomas	44,724	35,000.00	35,000.00	Annual	40	1
	Toombs	27,315	32,136.00	32,136.00	Annual	37.5	1
D	Berrien	19,041	30,000.00	34,600.00	Annual	40	1
	Brantley	18,587	14.62	21.71	Hourly	40	1
	Brooks	15,403	32,000.00	32,000.00	Annual	40	1
	Burke	23,125	47,174.00	47,174.00	Annual	35	1
	Butts	23,524	39,746.00	71,378.00	Annual	40	1
	Crisp	23,606	36,162.00	36,162.00	Annual	40	1
	Franklin	21,894	36,598.00	36,598.00	Annual	40	1
	Jeff Davis	15,156	25,000.00	30,641.00	Annual	40	1
	Jefferson	16,432	18,720.00	25,706.00	Annual	40	1
	Meriwether	21,273	35,360.00	51,696.11	Annual	40	1
	Putnam	21,198	17.84	27.79	Hourly	40	1
	Rabun	16,297	28,710.00	43,873.00	Annual	37.5	1
E	Charlton	13,295	29,120.00	29,120.00	Annual	40	1
	McIntosh	13,839	18.90	18.90	Hourly	40	1
F	Atkinson	8,284	11.00	11.25	Hourly	40	1
	Hancock	8,996	10.00	14.69	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Elections Supervisor/Coordinator

Group	Jurisdiction	2012 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Johnson	9,897	24,000.00	29,000.00	Annual	40	1
	Lincoln	7,737	29,993.60	29,993.60	Annual	40	1
	Miller	5,969	3,800.00	3,800.00	Annual	40	1
	Stewart	6,042	11.00	11.00	Hourly	40	1
	Terrell	9,045	10.68	12.37	Hourly	40	1
	Wilkinson	9,577	13.70	20.86	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Finance Director

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	19	80,634	119,474	115,815	203,106	19
B	14	69,143	84,050	96,317	121,368	14
C	18	52,736	81,151	73,160	103,205	19
D	9	53,273	70,600	68,773	100,436	9
E	2	36,227	42,461	36,227	42,461	2
F	6	37,677	49,472	39,411	49,472	6
Total/Avg	68	54,948	74,535	71,617	103,341	69

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2012 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Athens-Clarke	120,266	72,283.00	108,424.00	Annual	40	1
	Bartow	100,661	85,358.00	85,358.00	Annual	40	1
	Bibb	156,462	71,698.00	137,080.00	Annual	40	1
	Carroll	111,580	56,923.00	92,979.00	Annual	40	1
	Cherokee	221,315	110,000.00	110,000.00	Annual	40	1
	Cobb	707,442	87,818.00	143,104.00	Annual	40	1
	Columbia	131,627	81,128.00	121,692.00	Annual	40	1
	Columbus/Muscogee	198,413	79,340.92	120,726.61	Annual	40	1
	Douglas	133,971	83,195.00	83,195.00	Annual	40	1
	Fayette	107,524	107,304.86	107,304.86	Annual	40	1
	Forsyth	187,928	83,032.00	122,105.00	Annual	40	1
	Fulton	977,773	100,921.00	163,494.00	Annual	40	1
	Gwinnett	842,046	119,474.00	203,106.00	Annual	40	1
	Henry	209,053	78,280.72	117,421.00	Annual	40	1
	Houston	146,136	29.60	47.70	Hourly	40	1
	Lowndes	114,552	33.80	51.43	Annual	40	1
	Newton	101,505	60,632.00	91,083.20	Annual	40	1
	Paulding	144,800	74,829.00	115,285.00	Annual	40	1
	Whitfield	103,359	47,955.00	71,932.00	Annual	40	1
	B	Barrow	70,169	72,945.00	113,065.00	Annual	40
Bulloch		72,694	63,086.00	94,630.00	Annual	40	1
Camden		51,402	59,675.20	91,956.80	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Finance Director

Group	Jurisdiction	2012 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Catoosa	65,046	84,050.00	84,050.00	Annual	40	1
	Dougherty	94,501	57,656.00	85,582.00	Annual	40	1
	Effingham	53,293	67,136.39	93,990.94	Annual	40	1
	Gordon	55,766	67,847.00	98,377.00	Annual	40	1
	Jackson	60,571	71,559.00	107,339.00	Annual	40	1
	Liberty	65,471	35.61	58.35	Hourly	40	1
	Rockdale	85,820	74,550.00	74,550.00	Annual	40	1
	Spalding	63,865	65,239.00	101,751.00	Annual	40	1
	Troup	68,468	65,062.00	104,208.00	Annual	40	1
	Walker	68,094	80,250.04	80,250.04	Annual	40	1
	Walton	84,575	64,882.00	97,323.00	Annual	40	1
C	Baldwin	46,367	66,409.00	101,049.00	Annual	40	1
	Bryan	32,214	51,055.40	51,055.40	Annual	40	1
	Colquitt	46,137	80,500.00	80,500.00	Annual	40	1
	Grady	25,440	30,000.00	65,000.00	Annual	40	1
	Harris	32,550	20.40	28.56	Hourly	40	1
	Jones	28,577	26.30	26.30	Hourly	40	1
	Laurens	48,041	81,151.00	81,151.00	Annual	40	1
	Lee	28,746	50,763.07	100,421.34	Annual	40	1
	Lumpkin	30,611	56,725.00	86,314.00	Annual	40	1
	Madison	27,922	39,374.00	39,374.00	Annual	40	1
	Monroe	26,637	16.08	25.06	Hourly	40	2
	Murray	39,392	20.78	33.22	Annual	40	1
	Oconee	33,619	71,176.00	103,205.00	Annual	40	1
	Peach	27,622	38,303.00	57,448.00	Annual	40	1
	Pickens	29,268	50,342.00	76,052.57	Annual	40	1
	Polk	41,188	23.46	41.05	Hourly	40	1
	Sumter	31,554	56,225.01	85,553.01	Annual	40	1
	Thomas	44,724	28,586.00	44,466.00	Annual	40	1
	White	27,556	56,036.00	89,582.00	Annual	40	1
D	Brantley	18,587	15.35	22.79	Hourly	40	1
	Burke	23,125	53,123.00	53,123.00	Annual	40	1
	Butts	23,524	55,926.00	100,436.00	Annual	40	1
	Cook	16,923	49,900.00	49,900.00	Annual	40	1
	Crisp	23,606	70,600.00	70,600.00	Annual	40	1
	Dawson	22,422	56,495.48	85,628.30	Annual	40	1
	Meriwether	21,273	45,129.32	65,978.79	Annual	40	1
	Putnam	21,198	25.43	39.63	Hourly	40	1
	Union	21,451	63,460.80	63,460.80	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Finance Director

Group	Jurisdiction	2012 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
E	Bleckley	12,913	42,460.60	42,460.60	Annual	40	1
	McIntosh	13,839	14.42	14.42	Hourly	40	1
F	Atkinson	8,284	10.00	15.00	Hourly	40	1
	Georgetown-Quitman	2,404	14.47	14.47	Hourly	40	1
	Lincoln	7,737	45,344.00	45,344.00	Annual	40	1
	Miller	5,969	42,000.00	42,000.00	Annual	40	1
	Stewart	6,042	49,472.00	49,472.00	Annual	40	1
	Talbot	6,517	38,350.00	38,350.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Information Systems/Technology Director

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	18	75,792	116,955	110,710	177,914	17
B	8	60,468	88,000	78,399	93,909	8
C	13	46,753	58,000	62,370	100,421	13
E	1	45,000	45,000	47,048	47,048	1
F	1	43,767	43,767	43,767	43,767	1
Total/Avg	41	54,356	70,344	68,459	92,612	40

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2012 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Athens-Clarke	120,266	63,959.00	95,938.00	Annual	40	1
	Bartow	100,661	69,464.00	69,464.00	Annual	40	1
	Bibb	156,462	71,698.00	137,080.00	Annual	40	1
	Cherokee	221,315	91,842.11	91,842.11	Annual	40	1
	Cobb	707,442	83,637.00	136,260.00	Annual	40	1
	Columbia	131,627	59,089.00	88,634.00	Annual	40	1
	Columbus/Muscogee	198,413	79,340.92	120,726.61	Annual	40	1
	Douglas	133,971	116,955.00	116,955.00	Annual	40	1
	Fayette	107,524	81,781.84	124,440.74	Annual	40	1
	Forsyth	187,928	68,645.00	100,948.00	Annual	40	1
	Fulton	977,773	97,205.00	157,475.00	Annual	40	1
	Gwinnett	842,046	104,656.00	177,914.00	Annual	40	
	Henry	209,053	72,521.07	108,781.80	Annual	40	1
	Houston	146,136	29.60	47.70	Hourly	40	1
	Lowndes	114,552	30.62	46.59	Annual	40	1
	Newton	101,505	56,596.80	85,009.60	Annual	40	1
	Paulding	144,800	68,145.00	104,987.00	Annual	40	1
Whitfield	103,359	53,463.00	80,194.00	Annual	40	1	
B	Catoosa	65,046	54,401.00	54,401.00	Annual	40	1
	Effingham	53,293	55,233.27	77,326.58	Annual	40	1
	Gordon	55,766	56,453.00	81,856.00	Annual	40	1
	Jackson	60,571	62,206.00	93,909.00	Annual	40	1
	Liberty	65,471	26.48	43.38	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Information Systems/Technology Director

Group	Jurisdiction	2012 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Rockdale	85,820	88,000.00	88,000.00	Annual	40	1
	Walker	68,094	54,191.28	54,191.28	Annual	40	1
	Walton	84,575	58,185.00	87,278.00	Annual	40	1
C	Baldwin	46,367	44,735.00	68,089.00	Annual	40	1
	Bryan	32,214	38,780.83	38,780.83	Annual	40	1
	Colquitt	46,137	48,800.00	48,800.00	Annual	40	1
	Jones	28,577	22.65	22.65	Hourly	40	1
	Laurens	48,041	54,280.00	54,280.00	Annual	40	1
	Lee	28,746	50,763.07	100,421.34	Annual	40	1
	Madison	27,922	17.62	17.62	Hourly	40	1
	Oconee	33,619	48,470.00	70,281.00	Annual	40	1
	Peach	27,622	38,303.00	57,448.00	Annual	40	1
	Polk	41,188	23.46	41.05	Hourly	40	1
	Thomas	44,724	58,000.00	58,000.00	Annual	40	1
	Ware	35,821	42,328.79	64,408.29	Annual	40	1
	White	27,556	50,766.00	81,157.00	Annual	40	1
E	Heard	11,633	45,000.00	47,048.00	Annual	40	1
F	Lincoln	7,737	43,767.10	43,767.10	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Information Systems/Technology Specialist

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	14	44,174	80,298	76,374	136,507	49
B	8	40,741	47,007	55,551	65,810	13
C	5	33,043	34,362	46,566	53,248	7
D	2	32,386	36,474	39,682	42,889	2
E	1	18,720	18,720	24,960	24,960	1
Total/Avg	30	33,813	43,372	48,626	64,683	72

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2012 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Athens-Clarke	120,266	40,372.00	60,558.00	Annual	40	8
	Bibb	156,462	56,664.00	108,336.00	Annual	40	1
	Cherokee	221,315	23,816.00	48,000.16	Annual	40	7
	Cobb	707,442	72,218.00	117,416.00	Annual	40	3
	Douglas	133,971	45,440.00	92,989.00	Annual	40	1
	Fayette	107,524	39,963.62	45,215.16	Annual	40	2
	Forsyth	187,928	53,904.00	79,271.00	Annual	40	1
	Fulton	977,773	33,968.00	54,382.00	Annual	40	1
	Gwinnett	842,046	80,298.00	136,507.00	Annual	40	1
	Henry	209,053	37,963.54	106,621.80	Annual	40	14
	Houston	146,136	14.62	27.37	Hourly	40	2
	Newton	101,505	16.52	27.99	Hourly	40	4
	Paulding	144,800	14.56	22.42	Hourly	40	2
	Whitfield	103,359	38,772.00	58,157.00	Annual	40	2
	B	Camden	51,402	21.95	21.95	Hourly	40
Effingham		53,293	17.12	23.96	Hourly	40	2
Gordon		55,766	17.85	25.88	Hourly	40	2
Jackson		60,571	47,007.00	65,810.00	Annual	40	2
Liberty		65,471	17.83	29.22	Hourly	40	2
Rockdale		85,820	40,796.00	65,132.00	Annual	40	2
Walker		68,094	41,199.86	41,199.86	Annual	40	1
Walton		84,575	41,443.00	62,164.00	Annual	40	1
C	Bryan	32,214	31,643.39	31,643.39	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Information Systems/Technology Specialist

Group	Jurisdiction	2012 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Lee	28,746	16.52	25.60	Hourly	40	1
	Oconee	33,619	33,950.00	47,000.00	Annual	40	3
	Peach	27,622	34,290.00	51,412.00	Annual	40	1
	White	27,556	14.89	23.81	Hourly	40	1
D	Crisp	23,606	36,474.00	36,474.00	Annual	40	1
	Dawson	22,422	28,297.33	42,889.31	Annual	40	1
E	Heard	11,633	9.00	12.00	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Juvenile Court Judge

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	16	97,843	145,966	118,191	200,000	26
B	8	94,554	129,872	95,179	129,872	10
C	6	68,158	98,000	80,401	116,083	7
D	2	43,753	54,506	49,003	54,506	2
E	1	31,875	31,875	31,875	31,875	1
F	1	56,220	56,220	56,220	56,220	1
Total/Avg	34	65,400	86,073	71,811	98,093	47

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2012 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Athens-Clarke	120,266	90,500.00	90,500.00	Annual	40	1
	Bartow	100,661	103,317.00	103,317.00	Annual	40	1
	Bibb	156,462	92,040.00	94,640.00	Annual	40	2
	Cherokee	221,315	131,401.64	131,401.64	Annual	40	2
	Cobb	707,442	102,331.00	122,140.00	Annual	40	4
	Columbia	131,627	105,000.00	105,000.00	Annual	40	1
	Columbus/Muscogee	198,413	104,000.00	104,000.00	Annual	40	1
	Douglas	133,971	113,091.00	113,091.00	Annual	40	1
	Forsyth	187,928	130,727.00	130,727.00	Annual	40	1
	Fulton	977,773	145,966.00	145,966.00	Annual	40	2
	Gwinnett	842,046	1.00	199,999.99	Annual	40	3
	Henry	209,053	63,334.00	126,670.00	Annual	40	2
	Houston	146,136	126,420.58	126,420.58	Annual	40	1
	Newton	101,505	61,500.14	103,396.80	Annual	40	2
	Paulding	144,800	96,771.00	96,771.00	Annual	40	1
	Whitfield	103,359	97,005.00	97,010.00	Annual	40	1
	B	Dougherty	94,501	119,253.00	119,253.00	Annual	40
Gordon		55,766	77,263.00	77,263.00	Annual	40	1
Jackson		60,571	92,872.00	92,872.00	Annual	40	1
Rockdale		85,820	129,872.00	129,872.00	Annual	40	1
Spalding		63,865	80,000.00	85,000.00	Annual	40	2
	Troup	68,468	58,612.00	58,612.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Juvenile Court Judge

Group	Jurisdiction	2012 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Walker	68,094	94,556.52	94,556.52	Annual	40	1
	Walton	84,575	104,000.00	104,000.00	Annual	40	1
C	Chattooga	25,725	52,000.00	52,000.00	Annual	40	1
	Decatur	27,509	37,850.00	56,775.00	Annual	40	2
	Haralson	28,400	98,000.00	110,000.00	Annual	40	1
	Lumpkin	30,611	73,548.00	116,083.00	Annual	40	1
	Sumter	31,554	94,425.40	94,425.40	Annual	40	1
	Ware	35,821	53,124.76	53,124.76	Annual	40	1
D	Appling	18,368	33,000.00	43,500.00	Annual	40	1
	Meriwether	21,273	54,506.40	54,506.40	Annual	40	1
E	Charlton	13,295	31,875.00	31,875.00	Annual	40	1
F	Miller	5,969	56,220.00	56,220.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Keep Georgia Beautiful (KGB) Executive Director

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	5	41,258	46,509	58,477	74,256	6
B	6	39,552	48,140	57,544	72,210	6
Total/Avg	11	40,405	47,325	58,011	73,233	12

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2012 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Bartow	100,661	43,041.00	43,041.00	Annual	40	1
	Cobb	707,442	46,509.00	74,256.00	Annual	40	2
	Forsyth	187,928	44,933.00	66,078.00	Annual	40	1
	Newton	101,505	41,537.60	62,379.20	Annual	40	1
	Paulding	144,800	30,268.00	46,633.00	Annual	40	1
B	Barrow	70,169	41,313.00	54,035.00	Annual	40	1
	Bulloch	72,694	31,598.00	47,397.00	Annual	40	1
	Effingham	53,293	43,276.71	60,587.40	Annual	40	1
	Jackson	60,571	35,899.00	50,259.00	Annual	40	1
	Liberty	65,471	17.83	29.22	Hourly	40	1
	Walton	84,575	48,140.00	72,210.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Librarian

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	6	45,077	59,089	70,161	92,989	73
B	3	29,945	35,901	49,657	63,502	11
C	3	21,258	24,211	43,846	58,656	13
D	3	28,030	39,746	50,545	71,378	9
F	2	22,730	30,900	28,554	30,900	2
Total/Avg	17	29,408	37,969	48,553	63,485	108

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2012 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Cobb	707,442	34,778.00	53,955.00	Annual	40	9
	Columbia	131,627	59,089.00	88,634.00	Annual	40	1
	Douglas	133,971	45,440.00	92,989.00	Annual	40	1
	Fayette	107,524	45,215.16	59,326.21	Annual	40	5
	Fulton	977,773	52,571.00	74,649.00	Annual	40	54
	Paulding	144,800	33,371.00	51,413.00	Annual	40	3
B	Camden	51,402	35,214.40	35,214.40	Annual	40	1
	Catoosa	65,046	9.00	30.53	Hourly	40	9
	Jackson	60,571	17.26	24.16	Hourly	40	1
C	Jones	28,577	9.00	15.50	Hourly	40	3
	Monroe	26,637	10.02	28.20	Hourly	40	5
	White	27,556	11.64	19.54	Hourly	40	5
D	Brantley	18,587	12.63	18.74	Hourly	40	3
	Burke	23,125	18,073.00	41,278.00	Annual	35	5
	Butts	23,524	39,746.00	71,378.00	Annual	40	1
F	Lincoln	7,737	30,900.00	30,900.00	Annual	40	1
	Warren	5,578	7.00	12.60	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Magistrate Court Chief Judge (Appointed)

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	8	85,000	133,707	115,990	200,000	8
B	2	96,443	119,253	96,443	119,253	3
C	3	59,435	64,089	59,435	64,089	3
D	6	42,475	52,166	49,133	56,000	6
E	2	19,739	24,918	35,568	36,171	2
F	3	35,791	49,928	39,119	59,914	3
Total/Avg	24	56,480	74,010	65,948	89,238	25

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2012 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Athens-Clarke	120,266	93,478.00	93,478.00	Annual	40	1
	Bibb	156,462	54,485.00	104,485.00	Annual	40	1
	Cherokee	221,315	108,939.70	108,939.70	Annual	40	1
	Columbus/Muscogee	198,413	105,764.00	105,764.00	Annual	40	1
	Douglas	133,971	65,312.00	65,312.00	Annual	40	1
	Fulton	977,773	116,237.00	116,237.00	Annual	40	1
	Gwinnett	842,046	1.00	199,999.99	Annual	40	1
	Henry	209,053	133,707.00	133,707.00	Annual	40	1
B	Camden	51,402	73,633.82	73,633.82	Annual	40	1
	Dougherty	94,501	119,253.00	119,253.00	Annual	40	2
C	Decatur	27,509	64,089.00	64,089.00	Annual	40	1
	Hart	25,518	11.66	17.63	Hourly	40	1
	Toombs	27,315	59,649.00	59,649.00	Annual	37.5	1
	White	27,556	54,566.00	54,566.00	Annual	40	1
D	Appling	18,368	32,860.00	44,311.00	Annual	40	1
	Ben Hill	17,538	38,500.00	56,000.00	Annual	40	1
	Berrien	19,041	40,000.00	51,000.00	Annual	40	1
	Cook	16,923	49,182.12	49,182.12	Annual	40	1
	Putnam	21,198	25.08	25.08	Hourly	40	1
	Union	21,451	42,138.51	42,138.51	Annual	40	1
E	Early	10,594	11.98	17.39	Hourly	40	1
	Wilkes	10,076	7.00	16.81	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Magistrate Court Chief Judge (Appointed)

Group	Jurisdiction	2012 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
F	Jenkins	9,213	49,928.00	59,913.60	Annual	37.5	1
	Miller	5,969	7,536.00	7,536.00	Annual	40	1
	Stewart	6,042	49,908.00	49,908.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Magistrate Court Clerk

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	17	38,547	99,879	63,644	149,819	63
B	14	26,686	34,987	40,915	60,778	44
C	24	23,214	31,187	33,782	49,444	54
D	16	21,713	31,142	30,705	55,926	32
E	5	24,631	30,722	25,276	30,722	5
F	8	19,469	27,248	24,585	39,333	10
Total/Avg	84	25,710	42,527	36,484	64,337	208

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2012 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Athens-Clarke	120,266	27,616.00	41,425.00	Annual	40	4
	Bartow	100,661	13.76	23.48	Hourly	40	2
	Bibb	156,462	50,374.00	96,311.00	Annual	40	1
	Cobb	707,442	44,366.00	69,763.00	Annual	40	1
	Columbia	131,627	40,359.00	60,538.00	Annual	40	1
	Columbus/Muscogee	198,413	39,740.11	60,469.27	Annual	40	1
	Douglas	133,971	43,276.00	88,561.00	Annual	40	1
	Fayette	107,524	28,990.42	51,156.81	Annual	40	4
	Forsyth	187,928	17.91	26.33	Hourly	40	1
	Fulton	977,773	23,279.00	40,308.00	Annual	40	10
	Gwinnett	842,046	49,021.00	80,884.00	Annual	40	22
	Henry	209,053	99,879.12	149,818.89	Annual	40	1
	Houston	146,136	12.99	20.82	Hourly	40	6
	Lowndes	114,552	16.93	29.87	Annual	40	1
	Newton	101,505	11.52	23.16	Hourly	40	4
	Paulding	144,800	11.97	18.44	Hourly	40	2
	Whitfield	103,359	31,426.00	47,139.00	Annual	40	1
B	Barrow	70,169	34,987.00	45,203.00	Annual	40	1
	Bulloch	72,694	11.30	16.94	Hourly	40	7
	Camden	51,402	12.04	18.53	Hourly	40	2
	Catoosa	65,046	16.09	17.85	Hourly	40	2
	Dougherty	94,501	22,816.00	33,867.00	Annual	40	5

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Magistrate Court Clerk

Group	Jurisdiction	2012 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Effingham	53,293	14.08	19.72	Hourly	40	1
	Gordon	55,766	12.60	18.27	Hourly	40	4
	Jackson	60,571	13.32	18.65	Hourly	40	1
	Liberty	65,471	13.26	29.22	Hourly	40	3
	Rockdale	85,820	12.21	19.50	Annual	40	2
	Spalding	63,865	10.95	19.36	Hourly	40	5
	Troup	68,468	22,422.00	33,842.00	Annual	40	3
	Walker	68,094	13.00	15.11	Hourly	40	3
	Walton	84,575	25,370.00	58,146.00	Annual	40	5
C	Baldwin	46,367	24,733.00	37,634.00	Annual	40	2
	Bryan	32,214	10.43	10.43	Hourly	40	1
	Chattooga	25,725	31,186.74	31,186.74	Annual	40	1
	Coffee	43,170	9.01	15.00	Hourly	37.5	4
	Colquitt	46,137	22,484.00	26,353.00	Annual	40	2
	Decatur	27,509	10.75	13.40	Hourly	40	2
	Haralson	28,400	12.00	16.00	Hourly	40	2
	Harris	32,550	10.14	14.19	Hourly	40	2
	Hart	25,518	11.38	17.30	Hourly	40	1
	Jones	28,577	11.70	11.70	Hourly	40	1
	Lee	28,746	11.18	17.33	Hourly	40	4
	Lumpkin	30,611	11.21	17.06	Hourly	40	2
	Madison	27,922	13.50	16.80	Hourly	40	2
	Monroe	26,637	10.63	16.08	Hourly	40	1
	Murray	39,392	12.80	20.46	Hourly	40	1
	Peach	27,622	23,584.00	49,444.00	Annual	40	4
	Pickens	29,268	12.12	18.44	Hourly	40	2
	Polk	41,188	10.59	22.60	Hourly	40	3
	Sumter	31,554	12.27	18.66	Hourly	40	1
	Tattnall	25,384	18,000.00	22,900.00	Annual	40	3
	Thomas	44,724	21,364.00	41,107.00	Annual	40	5
	Toombs	27,315	12.66	13.17	Hourly	37.5	2
	Ware	35,821	18,594.12	34,390.50	Annual	40	5
	Wayne	30,305	18,939.44	28,818.60	Annual	40	1
	White	27,556	12.22	19.54	Hourly	40	1
D	Ben Hill	17,538	18,221.00	23,611.00	Annual	40	4
	Berrien	19,041	10.00	14.50	Hourly	40	3
	Brantley	18,587	10.39	15.42	Hourly	40	2
	Brooks	15,403	10.56	14.07	Hourly	40	1
	Burke	23,125	18,801.00	34,632.00	Annual	35	3

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Magistrate Court Clerk

Group	Jurisdiction	2012 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Butts	23,524	31,142.00	55,926.00	Annual	40	1
	Cook	16,923	10.00	10.00	Hourly	40	1
	Crisp	23,606	24,710.00	27,518.00	Annual	40	2
	Dawson	22,422	21,040.64	38,855.60	Annual	40	3
	Fannin	23,492	18,720.00	26,748.00	Annual	40	3
	Franklin	21,894	10.25	10.25	Hourly	40	1
	Jefferson	16,432	19,036.00	30,432.00	Annual	40	2
	Meriwether	21,273	25,219.32	35,631.24	Annual	40	1
	Mitchell	23,144	9.64	12.75	Hourly	40	3
	Putnam	21,198	10.17	16.81	Hourly	40	1
	Union	21,451	22,817.60	22,817.60	Annual	40	1
E	Bleckley	12,913	24,939.00	24,939.00	Annual	40	1
	Charlton	13,295	12.26	12.26	Hourly	40	1
	McIntosh	13,839	14.77	14.77	Hourly	40	1
	Pulaski	11,720	10.50	10.50	Hourly	40	1
	Screven	14,202	9.69	11.24	Hourly	40	1
F	Atkinson	8,284	8.75	8.75	Hourly	30	1
	Irwin	9,600	24,960.00	35,360.00	Annual	40	1
	Jenkins	9,213	20,629.00	28,249.00	Annual	37.5	1
	Miller	5,969	3,800.00	3,800.00	Annual	40	1
	Seminole	8,947	10.00	14.00	Hourly	40	2
	Terrell	9,045	18,834.00	19,923.00	Annual	40	1
	Warren	5,578	13.10	13.10	Hourly	40	1
	Wilkinson	9,577	12.42	18.91	Hourly	40	2

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Magistrate Court Judge

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	13	71,270	117,278	99,656	200,000	31
B	10	65,270	112,628	70,936	112,628	14
C	7	47,086	58,403	51,274	58,403	7
D	12	44,992	63,392	49,183	63,392	12
E	3	41,730	52,000	46,422	54,366	4
F	4	31,976	52,675	39,111	57,500	4
Total/Avg	49	50,387	76,063	59,430	91,048	72

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2012 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Athens-Clarke	120,266	73,789.00	73,789.00	Annual	40	2
	Bartow	100,661	66,855.00	66,855.00	Annual	40	1
	Bibb	156,462	39,811.00	76,116.00	Annual	40	3
	Cobb	707,442	70,678.00	100,000.00	Annual	40	1
	Columbus/Muscogee	198,413	105,764.00	105,764.00	Annual	40	1
	Douglas	133,971	117,278.00	117,278.00	Annual	40	1
	Forsyth	187,928	96,781.00	96,781.00	Annual	40	1
	Fulton	977,773	116,237.00	116,237.00	Annual	40	8
	Gwinnett	842,046	1.00	199,999.99	Annual	40	5
	Henry	209,053	40,843.50	104,462.14	Annual	40	2
	Houston	146,136	30.78	49.30	Hourly	40	1
	Paulding	144,800	59,100.00	59,100.00	Annual	40	2
	Whitfield	103,359	73,268.00	76,598.00	Annual	40	3
	B	Bulloch	72,694	63,086.00	94,629.00	Annual	40
Camden		51,402	48,978.28	48,978.28	Annual	40	1
Catoosa		65,046	51,380.00	56,278.00	Annual	40	2
Dougherty		94,501	112,628.00	112,628.00	Annual	40	2
Gordon		55,766	48,618.00	48,618.00	Annual	40	1
Jackson		60,571	44,668.00	62,535.00	Annual	40	1
Liberty		65,471	28.26	28.26	Hourly	40	1
Spalding		63,865	53,979.81	56,326.78	Annual	40	3
Walker		68,094	90,818.78	90,818.78	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Magistrate Court Judge

Group	Jurisdiction	2012 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*	
C	Walton	84,575	79,766.00	79,766.00	Annual	40	1	
	Baldwin	46,367	30,134.00	45,853.00	Annual	40	1	
	Coffee	43,170	48,978.36	48,978.36	Annual	40	1	
	Colquitt	46,137	58,403.00	58,403.00	Annual	40	1	
	Decatur	27,509	42,000.00	47,424.00	Annual	40	1	
	Grady	25,440	60,597.00	60,597.00	Annual	40	1	
	Monroe	26,637	49,795.20	57,962.84	Annual	40	1	
	Polk	41,188	53,876.16	53,876.16	Annual	40	1	
D	Ware	35,821	46,418.41	46,418.41	Annual	40	1	
	Appling	18,368	38,789.00	46,408.00	Annual	40	1	
	Burke	23,125	53,684.00	53,684.00	Annual	40	1	
	Butts	23,524	47,424.00	47,424.00	Annual	40	1	
	Cook	16,923	44,262.92	44,262.92	Annual	40	1	
	Crisp	23,606	59,280.00	59,280.00	Annual	40	1	
	Dawson	22,422	49,795.28	49,795.28	Annual	40	1	
	Fannin	23,492	50,704.00	60,893.00	Annual	40	1	
	Franklin	21,894	44,367.00	44,367.00	Annual	40	1	
	Jeff Davis	15,156	25,000.00	57,488.34	Annual	40	1	
	Mitchell	23,144	54,537.60	54,537.60	Annual	40	1	
	Union	21,451	8,666.32	8,666.32	Annual	40	1	
	Washington	20,879	63,392.00	63,392.00	Annual	35	1	
	E	Heard	11,633	43,190.00	54,366.00	Annual	40	2
		Lanier	10,400	29,999.84	30,899.96	Annual	40	1
Screven		14,202	52,000.00	54,000.00	Annual	40	1	
F	Atkinson	8,284	7,104.00	7,104.00	Annual	30	1	
	Clinch	6,718	10.21	21.61	Hourly	40	1	
	Irwin	9,600	52,674.57	57,500.00	Annual	40	1	
	Wilcox	9,068	46,890.00	46,890.00	Annual	40	1	

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Mapper/Cartographer

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	15	33,740	46,603	55,044	108,782	45
B	10	34,936	43,652	55,312	69,691	15
C	13	26,647	38,212	38,730	60,819	15
D	5	25,351	34,341	39,061	58,718	6
Total/Avg	43	30,168	40,702	47,037	74,503	81

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2012 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Bibb	156,462	31,463.00	60,155.00	Annual	40	1
	Carroll	111,580	14.63	23.88	Hourly	40	2
	Cherokee	221,315	17.60	19.99	Hourly	40	3
	Cobb	707,442	33,051.00	51,189.00	Annual	40	12
	Columbia	131,627	16.00	24.00	Hourly	40	2
	Douglas	133,971	30,755.00	30,755.00	Annual	40	2
	Forsyth	187,928	16.06	26.33	Hourly	40	5
	Fulton	977,773	33,968.00	54,382.00	Annual	40	2
	Gwinnett	842,046	43,219.00	71,312.00	Annual	40	2
	Henry	209,053	46,603.02	108,781.86	Annual	40	4
	Houston	146,136	14.62	27.37	Hourly	40	2
	Lowndes	114,552	15.34	23.34	Hourly	40	1
	Newton	101,505	15.43	27.99	Hourly	40	3
	Paulding	144,800	13.21	20.34	Hourly	40	2
	Whitfield	103,359	31,426.00	47,139.00	Annual	40	2
B	Bulloch	72,694	13.76	20.64	Hourly	40	1
	Camden	51,402	18.67	28.75	Annual	40	1
	Effingham	53,293	43,276.71	60,587.40	Annual	40	4
	Jackson	60,571	17.26	30.06	Hourly	40	1
	Liberty	65,471	14.64	27.82	Hourly	40	2
	Rockdale	85,820	43,652.00	69,691.00	Annual	40	1
	Spalding	63,865	39,974.00	62,346.00	Annual	40	0
	Troup	68,468	29,266.00	46,883.00	Annual	40	1
	Walker	68,094	30,000.00	34,352.76	Annual	40	2
	Walton	84,575	29,388.00	56,137.00	Annual	40	2

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Mapper/Cartographer

Group	Jurisdiction	2012 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
C	Chattooga	25,725	11.06	13.33	Hourly	40	1
	Colquitt	46,137	30,721.00	30,721.00	Annual	40	1
	Haralson	28,400	14.00	18.10	Hourly	40	1
	Lumpkin	30,611	38,211.64	58,143.53	Annual	40	
	Murray	39,392	18.29	29.24	Hourly	40	1
	Peach	27,622	27,598.00	41,415.00	Annual	40	1
	Polk	41,188	10.59	18.52	Hourly	40	1
	Tattnell	25,384	19,000.00	25,090.00	Annual	40	1
	Thomas	44,724	22,818.00	35,510.00	Annual	40	3
	Toombs	27,315	12.49	12.49	Hourly	37.5	1
	Ware	35,821	21,525.01	32,752.85	Annual	40	1
	Wayne	30,305	21,924.78	33,361.14	Annual	40	1
	White	27,556	13.49	27.61	Hourly	40	2
D	Appling	18,368	11.92	12.52	Hourly	40	1
	Butts	23,524	16.51	28.23	Hourly	40	1
	Fannin	23,492	20,800.00	26,885.00	Annual	40	1
	Jeff Davis	15,156	10.00	13.22	Hourly	40	1
	Rabun	16,297	12.51	27.00	Hourly	40	2

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Marketing Specialist

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	5	38,588	45,854	59,394	69,372	14
Total/Avg	5	38,588	45,854	59,394	69,372	14

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2012 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Cobb	707,442	34,778.00	53,955.00	Annual	40	3
	Fulton	977,773	45,854.00	69,372.00	Annual	40	0
	Gwinnett	842,046	39,741.00	63,586.00	Annual	40	7
	Henry	209,053	42,283.49	63,425.10	Annual	40	3
	Paulding	144,800	14.56	22.42	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Network Administrator

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	16	48,068	72,000	72,453	113,030	21
B	6	39,095	45,198	59,432	74,069	7
C	1	39,699	39,699	57,563	57,563	1
D	1	32,699	32,699	58,723	58,723	
Total/Avg	24	39,890	47,399	62,043	75,846	29

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2012 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Athens-Clarke	120,266	52,859.00	79,289.00	Annual	40	1
	Bartow	100,661	18.75	28.28	Hourly	40	1
	Carroll	111,580	45,267.00	74,030.00	Annual	40	3
	Cherokee	221,315	72,000.00	72,000.00	Annual	40	1
	Cobb	707,442	46,509.00	74,256.00	Annual	40	1
	Columbia	131,627	19.40	29.10	Hourly	40	1
	Columbus/Muscogee	198,413	53,446.03	81,324.45	Annual	40	1
	Douglas	133,971	55,234.00	113,030.00	Annual	40	1
	Forsyth	187,928	48,778.00	71,726.00	Annual	40	1
	Fulton	977,773	52,571.00	74,644.00	Annual	40	2
	Gwinnett	842,046	48,667.00	71,312.00	Annual	40	3
	Henry	209,053	58,122.27	87,183.26	Annual	40	1
	Houston	146,136	20.01	32.01	Hourly	40	1
	Lowndes	114,552	19.63	29.87	Annual	40	1
	Paulding	144,800	40,563.00	62,493.00	Annual	40	1
	Whitfield	103,359	33,262.00	49,894.00	Annual	40	1
B	Camden	51,402	44,824.00	69,056.00	Annual	40	1
	Effingham	53,293	35,603.86	49,845.40	Annual	40	1
	Jackson	60,571	34,730.00	48,622.00	Annual	40	1
	Liberty	65,471	21.73	35.61	Hourly	40	1
	Rockdale	85,820	38,127.00	60,871.00	Annual	40	2
	Walton	84,575	36,085.00	54,128.00	Annual	40	1
C	Oconee	33,619	39,699.00	57,563.00	Annual	40	1
D	Butts	23,524	32,699.00	58,723.00	Annual	40	

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Payroll/Insurance Technician

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	14	32,835	39,404	51,273	69,390	28
B	10	30,588	42,000	44,667	55,078	11
C	10	27,381	34,000	36,107	45,592	10
D	7	30,035	53,385	37,006	58,718	7
E	1	29,120	29,120	29,120	29,120	1
F	1	23,920	23,920	38,480	38,480	1
Total/Avg	43	28,980	36,971	39,442	49,396	58

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2012 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Bibb	156,462	32,722.00	62,562.00	Annual	40	1
	Cherokee	221,315	16.41	16.41	Hourly	40	1
	Cobb	707,442	34,778.00	53,955.00	Annual	40	6
	Columbus/Muscogee	198,413	32,616.56	49,629.95	Annual	40	2
	Douglas	133,971	33,909.00	69,390.00	Annual	40	2
	Forsyth	187,928	16.67	24.52	Hourly	40	1
	Fulton	977,773	33,968.00	54,382.00	Annual	40	1
	Gwinnett	842,046	33,603.00	53,765.00	Annual	40	7
	Henry	209,053	39,403.63	59,105.39	Annual	40	1
	Houston	146,136	15.83	25.30	Hourly	40	1
	Lowndes	114,552	13.90	21.14	Hourly	40	2
	Newton	101,505	15.97	23.97	Hourly	40	1
	Paulding	144,800	14.56	22.42	Hourly	40	1
	Whitfield	103,359	24,539.00	36,808.00	Annual	40	1
B	Barrow	70,169	33,406.00	51,779.00	Annual	40	1
	Bulloch	72,694	13.76	20.64	Hourly	40	1
	Dougherty	94,501	26,413.00	39,204.00	Annual	40	1
	Jackson	60,571	16.14	22.59	Hourly	40	1
	Liberty	65,471	16.16	26.48	Hourly	40	1
	Rockdale	85,820	25,408.00	40,563.00	Annual	40	2
	Spalding	63,865	12.90	20.12	Hourly	40	1
	Troup	68,468	25,285.00	40,186.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Payroll/Insurance Technician

Group	Jurisdiction	2012 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Walker	68,094	42,000.00	42,000.00	Annual	40	1
	Walton	84,575	30,728.00	46,092.00	Annual	40	1
C	Chattooga	25,725	34,000.00	37,282.96	Annual	40	1
	Haralson	28,400	13.00	15.00	Hourly	40	1
	Jones	28,577	15.50	15.50	Hourly	40	1
	Murray	39,392	12.20	19.50	Hourly	40	1
	Oconee	33,619	31,443.00	45,592.00	Annual	40	1
	Polk	41,188	11.69	20.45	Hourly	40	1
	Tattnall	25,384	23,500.00	30,000.00	Annual	40	1
	Toombs	27,315	13.59	13.59	Hourly	37.5	1
	Ware	35,821	27,471.08	41,801.86	Annual	40	1
	Wayne	30,305	21,924.78	33,361.14	Annual	40	1
D	Ben Hill	17,538	22,312.00	24,000.00	Annual	40	1
	Brooks	15,403	11.06	14.59	Hourly	40	1
	Butts	23,524	15.72	28.23	Hourly	40	1
	Crisp	23,606	53,385.00	53,385.00	Annual	40	1
	Franklin	21,894	15.16	15.16	Hourly	40	1
	Rabun	16,297	13.34	20.39	Hourly	37.5	1
	Telfair	16,349	10.24	10.24	Hourly	40	1
E	Charlton	13,295	14.00	14.00	Hourly	40	1
F	Hancock	8,996	11.50	18.50	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Personnel Analyst

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	11	40,706	56,597	63,313	90,563	20
B	5	39,921	44,395	59,255	66,976	7
C	2	33,383	34,290	49,250	51,412	2
Total/Avg	18	38,003	45,094	57,273	69,650	29

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2012 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Athens-Clarke	120,266	38,984.00	58,476.00	Annual	40	2
	Cobb	707,442	56,597.00	90,563.00	Annual	40	1
	Columbia	131,627	16.00	24.00	Hourly	40	1
	Columbus/Muscogee	198,413	41,751.95	63,530.53	Annual	40	2
	Douglas	133,971	26,568.00	54,371.00	Annual	40	1
	Fayette	107,524	45,215.16	68,800.22	Annual	40	1
	Forsyth	187,928	19.75	29.05	Hourly	40	1
	Fulton	977,773	48,854.00	69,372.00	Annual	40	0
	Gwinnett	842,046	47,000.00	77,550.00	Annual	40	9
	Lowndes	114,552	16.93	25.76	Annual	40	1
	Newton	101,505	15.97	23.97	Hourly	40	1
B	Dougherty	94,501	43,024.00	63,863.00	Annual	40	1
	Effingham	53,293	17.12	23.53	Hourly	40	2
	Gordon	55,766	44,395.00	64,373.00	Annual	40	1
	Troup	68,468	41,829.00	66,976.00	Annual	40	1
	Walton	84,575	34,746.00	52,119.00	Annual	40	2
C	Oconee	33,619	32,475.00	47,088.00	Annual	40	1
	Peach	27,622	34,290.00	51,412.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Personnel Director

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	19	72,288	97,956	103,770	166,525	18
B	12	56,344	62,206	83,418	93,453	12
C	12	41,559	55,694	57,423	85,384	12
D	5	38,987	55,926	57,550	100,436	6
E	1	33,010	33,010	33,010	33,010	1
Total/Avg	49	48,438	60,958	67,034	95,762	49

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2012 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Athens-Clarke	120,266	69,508.00	104,263.00	Annual	40	1
	Bartow	100,661	78,291.00	78,291.00	Annual	40	1
	Bibb	156,462	68,940.00	131,808.00	Annual	40	1
	Carroll	111,580	50,699.00	82,857.00	Annual	40	1
	Cherokee	221,315	95,000.00	95,000.00	Annual	40	1
	Cobb	707,442	79,664.00	129,646.00	Annual	40	1
	Columbia	131,627	59,089.00	88,634.00	Annual	40	1
	Columbus/Muscogee	198,413	79,340.92	120,726.61	Annual	40	1
	Douglas	133,971	77,276.00	77,276.00	Annual	40	1
	Fayette	107,524	97,212.90	97,212.90	Annual	40	1
	Forsyth	187,928	71,209.00	104,719.00	Annual	40	1
	Fulton	977,773	97,205.00	157,475.00	Annual	40	
	Gwinnett	842,046	97,956.00	166,525.00	Annual	40	1
	Henry	209,053	72,521.07	108,781.86	Annual	40	1
	Houston	146,136	25.30	40.50	Hourly	40	1
	Lowndes	114,552	30.62	46.59	Annual	40	1
	Newton	101,505	58,593.60	88,004.80	Annual	40	1
	Paulding	144,800	56,689.00	87,337.00	Annual	40	1
	Whitfield	103,359	47,955.00	71,932.00	Annual	40	1
B	Barrow	70,169	60,292.00	93,453.00	Annual	40	1
	Bulloch	72,694	46,908.00	70,362.00	Annual	40	1
	Camden	51,402	54,246.40	83,595.20	Annual	40	1
	Catoosa	65,046	47,741.00	47,741.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Personnel Director

Group	Jurisdiction	2012 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Dougherty	94,501	57,656.00	85,582.00	Annual	40	1
	Effingham	53,293	55,233.27	77,326.58	Annual	40	1
	Gordon	55,766	60,251.00	87,363.00	Annual	40	1
	Jackson	60,571	62,206.00	93,309.00	Annual	40	1
	Rockdale	85,820	57,219.00	91,351.00	Annual	40	1
	Spalding	63,865	58,164.00	90,716.00	Annual	40	1
	Troup	68,468	58,032.00	92,934.00	Annual	40	1
	Walton	84,575	58,185.00	87,278.00	Annual	40	1
C	Baldwin	46,367	36,716.00	55,867.00	Annual	40	1
	Coffee	43,170	32,000.00	35,000.00	Annual	40	1
	Jones	28,577	19.45	19.45	Hourly	40	1
	Laurens	48,041	40,611.00	40,611.00	Annual	40	1
	Lumpkin	30,611	51,390.00	78,197.00	Annual	40	1
	Madison	27,922	20.43	20.43	Hourly	40	1
	Monroe	26,637	16.08	25.06	Hourly	40	1
	Oconee	33,619	55,694.00	80,756.00	Annual	40	1
	Pickens	29,268	37,431.00	56,957.00	Annual	40	1
	Polk	41,188	23.46	41.05	Hourly	40	1
	Sumter	31,554	34,312.49	52,210.51	Annual	40	1
	Ware	35,821	45,360.77	69,021.78	Annual	40	1
D	Burke	23,125	34,744.00	34,744.00	Annual	35	1
	Butts	23,524	55,926.00	100,436.00	Annual	40	
	Dawson	22,422	42,007.54	70,279.12	Annual	40	3
	Fannin	23,492	32,098.00	35,285.00	Annual	40	1
	Putnam	21,198	14.50	22.60	Hourly	40	1
E	McIntosh	13,839	15.87	15.87	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Personnel Technician

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	17	30,068	34,944	47,007	61,265	35
B	6	32,152	36,130	44,474	55,078	8
C	5	28,615	34,358	42,640	54,669	6
D	3	24,156	29,640	32,885	37,939	3
E	1	29,120	29,120	29,120	29,120	1
Total/Avg	32	28,822	32,838	39,225	47,614	53

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2012 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Athens-Clarke	120,266	33,434.00	50,151.00	Annual	40	2
	Bibb	156,462	27,971.00	53,478.00	Annual	40	1
	Carroll	111,580	12.39	20.25	Hourly	40	1
	Cherokee	221,315	13.53	13.53	Hourly	40	1
	Cobb	707,442	31,353.00	48,859.00	Annual	40	3
	Columbia	131,627	16.80	25.20	Hourly	40	1
	Columbus/Muscogee	198,413	29,548.99	44,962.29	Annual	40	6
	Douglas	133,971	26,568.00	54,371.00	Annual	40	1
	Fayette	107,524	34,460.50	34,460.50	Annual	40	1
	Forsyth	187,928	15.44	24.52	Hourly	40	2
	Fulton	977,773	26,536.00	45,952.00	Annual	40	1
	Gwinnett	842,046	33,603.00	53,765.00	Annual	40	6
	Henry	209,053	30,764.24	61,264.94	Annual	40	3
	Houston	146,136	14.62	23.39	Hourly	40	1
	Newton	101,505	12.34	18.51	Hourly	40	1
	Paulding	144,800	14.56	22.42	Hourly	40	3
Whitfield	103,359	29,590.00	44,385.00	Annual	40	1	
B	Camden	51,402	17.37	17.37	Hourly	40	1
	Catoosa	65,046	14.98	14.98	Hourly	40	1
	Dougherty	94,501	32,106.00	47,654.00	Annual	40	2
	Jackson	60,571	14.45	24.16	Hourly	40	2
	Liberty	65,471	16.16	26.48	Hourly	40	1
	Spalding	63,865	14.35	22.39	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Personnel Technician

Group	Jurisdiction	2012 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
C	Bryan	32,214	11.23	11.23	Hourly	40	1
	Lee	28,746	34,358.44	53,255.58	Annual	40	1
	Lumpkin	30,611	12.37	20.78	Hourly	40	2
	Ware	35,821	25,431.18	38,696.55	Annual	40	1
	White	27,556	34,197.00	54,669.00	Annual	40	1
D	Appling	18,368	11.00	18.24	Hourly	40	1
	Putnam	21,198	9.59	14.94	Hourly	40	1
	Washington	20,879	29,640.00	29,640.00	Annual	35	1
E	Charlton	13,295	14.00	14.00	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Planner

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	15	39,908	48,854	64,179	76,504	35
B	6	38,560	42,330	59,135	65,498	5
C	5	28,038	35,571	40,375	51,579	7
D	1	24,440	24,440	25,522	25,522	2
F	1	25,500	25,500	25,500	25,500	1
Total/Avg	28	31,289	35,339	42,942	48,921	50

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2012 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Athens-Clarke	120,266	36,208.00	54,313.00	Annual	40	1
	Carroll	111,580	45,267.00	74,030.00	Annual	40	2
	Cherokee	221,315	37,000.34	37,000.34	Annual	40	1
	Cobb	707,442	44,366.00	69,763.00	Annual	40	5
	Columbia	131,627	44,395.00	66,592.00	Annual	40	2
	Columbus/Muscogee	198,413	37,825.21	57,555.54	Annual	40	3
	Douglas	133,971	37,384.00	76,504.00	Annual	40	1
	Forsyth	187,928	42,370.00	62,309.00	Annual	40	3
	Fulton	977,773	48,854.00	69,372.00	Annual	40	1
	Gwinnett	842,046	43,219.00	71,312.00	Annual	40	5
	Henry	209,053	33,644.00	59,105.39	Annual	40	5
	Houston	146,136	22.48	36.02	Hourly	40	1
	Lowndes	114,552	18.69	28.43	Annual	40	1
	Newton	101,505	12.34	35.62	Hourly	40	3
	Paulding	144,800	36,791.00	56,683.00	Annual	40	1
B	Barrow	70,169	38,150.00	59,133.00	Annual	40	1
	Jackson	60,571	42,330.00	59,262.00	Annual	40	1
	Rockdale	85,820	38,127.00	60,871.00	Annual	40	1
	Spalding	63,865	41,995.00	65,498.00	Annual	40	0
	Troup	68,468	38,688.00	61,942.00	Annual	40	1
	Walton	84,575	32,067.00	48,101.00	Annual	40	1
C	Bryan	32,214	10.43	10.43	Hourly	40	2
	Lumpkin	30,611	11.77	17.92	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ **Planner**

Group	Jurisdiction	2012 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Oconee	33,619	35,571.00	51,579.00	Annual	40	2
	Ware	35,821	27,471.98	41,801.86	Annual	40	1
	White	27,556	14.89	23.81	Hourly	40	1
D	Fannin	23,492	24,440.00	25,522.00	Annual	40	2
F	Lincoln	7,737	25,500.00	25,500.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Planning and Development Director

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	13	70,523	104,656	108,223	177,914	12
B	7	60,257	71,559	90,710	107,339	7
C	8	49,705	62,000	74,843	100,421	9
D	6	41,778	55,926	59,295	100,436	6
Total/Avg	34	55,566	73,535	83,268	121,528	34

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2012 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Athens-Clarke	120,266	69,508.00	104,263.00	Annual	40	1
	Carroll	111,580	56,923.00	92,979.00	Annual	40	1
	Cobb	707,442	65,499.00	106,808.00	Annual	40	1
	Columbia	131,627	59,089.00	88,634.00	Annual	40	1
	Columbus/Muscogee	198,413	71,878.97	109,372.35	Annual	40	1
	Douglas	133,971	74,956.00	74,956.00	Annual	40	1
	Fayette	107,524	81,781.84	124,440.74	Annual	40	1
	Forsyth	187,928	71,209.00	104,719.00	Annual	40	1
	Fulton	977,773	100,921.00	163,494.00	Annual	40	0
	Gwinnett	842,046	104,656.00	177,914.00	Annual	40	1
	Lowndes	114,552	20.63	31.89	Annual	40	1
	Newton	101,505	49,316.50	88,004.80	Annual	40	2
	Paulding	144,800	68,145.00	104,987.00	Annual	40	
	B	Barrow	70,169	60,292.00	93,453.00	Annual	40
Bulloch		72,694	63,086.00	94,630.00	Annual	40	1
Camden		51,402	54,246.40	82,595.20	Annual	40	1
Effingham		53,293	52,603.11	73,644.36	Annual	40	1
Jackson		60,571	71,559.00	107,339.00	Annual	40	1
Spalding		63,865	55,132.00	85,987.00	Annual	40	1
Walton		84,575	64,882.00	97,323.00	Annual	40	1
C	Lee	28,746	50,763.07	100,421.34	Annual	40	1
	Lumpkin	30,611	56,725.00	86,314.00	Annual	40	1
	Murray	39,392	18.29	29.24	Annual	40	1
	Oconee	33,619	55,694.00	80,756.00	Annual	40	2
	Pickens	29,268	41,318.00	62,870.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Planning and Development Director

Group	Jurisdiction	2012 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Thomas	44,724	62,000.00	62,000.00	Annual	40	1
	Ware	35,821	42,328.79	64,408.27	Annual	40	1
	White	27,556	50,766.00	81,157.00	Annual	40	1
D	Butts	23,524	55,926.00	100,436.00	Annual	40	1
	Crisp	23,606	49,135.00	49,135.00	Annual	40	1
	Dawson	22,422	42,007.54	63,669.43	Annual	40	1
	Fannin	23,492	32,098.00	32,098.00	Annual	40	1
	Putnam	21,198	18.37	28.63	Hourly	40	1
	Rabun	16,297	33,294.00	50,879.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Probate Court Clerk

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	18	33,411	66,556	52,727	100,163	61
B	13	25,694	31,408	42,965	60,778	44
C	26	23,050	32,211	34,080	49,444	67
D	19	22,092	31,213	30,511	43,826	34
E	8	19,529	23,920	26,426	34,965	12
F	21	21,296	42,429	24,935	42,429	25
Total/Avg	105	24,179	37,956	35,274	55,267	243

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2012 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Athens-Clarke	120,266	30,364.00	45,546.00	Annual	40	2
	Bartow	100,661	13.76	21.45	Hourly	40	6
	Bibb	156,462	52,389.00	100,163.00	Annual	40	1
	Cherokee	221,315	14.20	22.02	Hourly	40	6
	Cobb	707,442	66,556.00	66,556.00	Annual	40	1
	Columbia	131,627	17.64	26.46	Hourly	40	1
	Columbus/Muscogee	198,413	29,548.99	44,962.29	Annual	40	5
	Douglas	133,971	26,568.00	54,371.00	Annual	40	3
	Fayette	107,524	28,990.42	51,156.81	Annual	40	4
	Forsyth	187,928	38,524.00	56,653.00	Annual	40	1
	Fulton	977,773	23,279.00	40,308.00	Annual	40	1
	Gwinnett	842,046	28,414.00	45,462.00	Annual	40	11
	Henry	209,053	39,403.63	59,105.39	Annual	40	2
	Houston	146,136	12.99	23.39	Hourly	40	6
	Lowndes	114,552	16.93	25.76	Annual	40	1
	Newton	101,505	11.52	24.82	Hourly	40	5
	Paulding	144,800	11.97	18.44	Hourly	40	4
Whitfield	103,359	31,426.00	47,139.00	Annual	40	1	
B	Bulloch	72,694	11.30	16.94	Hourly	40	2
	Camden	51,402	9.00	18.53	Hourly	40	4
	Catoosa	65,046	15.09	17.33	Hourly	40	5
	Dougherty	94,501	20,696.00	37,340.00	Annual	40	3

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Probate Court Clerk

Group	Jurisdiction	2012 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Effingham	53,293	12.16	17.03	Hourly	40	3
	Gordon	55,766	12.60	18.27	Hourly	40	4
	Jackson	60,571	12.76	21.02	Hourly	40	2
	Liberty	65,471	13.26	29.22	Hourly	40	5
	Rockdale	85,820	30,828.50	56,889.00	Annual	40	5
	Spalding	63,865	10.95	19.36	Hourly	40	2
	Troup	68,468	23,712.00	36,837.00	Annual	40	1
	Walker	68,094	31,408.48	41,312.70	Annual	40	2
	Walton	84,575	25,370.00	58,146.00	Annual	40	6
C	Baldwin	46,367	25,985.00	39,539.00	Annual	40	3
	Bryan	32,214	10.43	10.43	Hourly	40	1
	Chattooga	25,725	32,211.40	32,211.40	Annual	40	1
	Coffee	43,170	9.00	15.00	Hourly	37.5	1
	Colquitt	46,137	23,836.00	26,353.00	Annual	40	2
	Decatur	27,509	11.75	15.62	Hourly	40	2
	Haralson	28,400	10.00	16.50	Hourly	40	3
	Harris	32,550	10.14	14.15	Hourly	40	2
	Hart	25,518	11.38	17.30	Hourly	40	2
	Jones	28,577	12.35	12.35	Hourly	40	1
	Laurens	48,041	23,941.00	32,864.00	Annual	40	4
	Lee	28,746	11.18	17.33	Hourly	40	2
	Lumpkin	30,611	11.21	17.06	Hourly	40	2
	Madison	27,922	11.00	13.23	Hourly	40	4
	Monroe	26,637	11.28	22.46	Hourly	40	4
	Murray	39,392	10.53	16.83	Hourly	40	4
	Oconee	33,619	28,000.00	38,021.00	Annual	40	4
	Peach	27,622	23,584.00	49,444.00	Annual	40	4
	Pickens	29,268	10.98	18.44	Hourly	40	4
	Polk	41,188	10.59	19.46	Hourly	40	5
	Sumter	31,554	11.11	16.91	Hourly	40	1
	Tattnall	25,384	19,000.00	28,000.00	Annual	40	2
	Thomas	44,724	21,364.00	41,107.00	Annual	40	3
	Toombs	27,315	11.03	11.03	Hourly	37.5	2
	Ware	35,821	19,523.82	32,752.85	Annual	40	2
	Wayne	30,305	20,880.75	31,772.51	Annual	40	2
	White	27,556	12.22	21.57	Hourly	40	2
D	Ben Hill	17,538	15,454.00	25,000.00	Annual	40	1
	Berrien	19,041	9.00	11.00	Hourly	40	1
	Brantley	18,587	11.46	17.01	Hourly	40	2

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Probate Court Clerk

Group	Jurisdiction	2012 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Brooks	15,403	10.56	14.07	Hourly	40	1
	Burke	23,125	31,213.00	31,213.00	Annual	35	1
	Butts	23,524	11.73	21.07	Hourly	40	2
	Cook	16,923	9.33	11.03	Hourly	40	2
	Crisp	23,606	21,139.00	42,054.00	Annual	35	4
	Dawson	22,422	23,224.93	35,201.26	Annual	40	2
	Fannin	23,492	21,382.00	30,358.78	Annual	40	3
	Franklin	21,894	11.75	14.00	Hourly	40	3
	Jeff Davis	15,156	10.00	12.94	Hourly	35	1
	Jefferson	16,432	18,720.00	21,656.00	Annual	40	1
	Meriwether	21,273	27,804.30	39,286.75	Annual	40	2
	Mitchell	23,144	10.57	10.57	Hourly	40	1
	Putnam	21,198	10.48	16.33	Hourly	40	1
	Rabun	16,297	12.09	17.32	Hourly	37.5	2
	Union	21,451	21,424.00	36,670.40	Annual	40	3
	Washington	20,879	21,060.00	21,580.00	Annual	35	1
E	Bleckley	12,913	23,920.00	25,480.00	Annual	40	2
	Charlton	13,295	11.26	11.26	Hourly	40	1
	Cusseta-Chattahoochee	13,037	17,680.00	27,851.20	Annual	40	2
	Early	10,594	9.85	12.70	Hourly	40	1
	Heard	11,633	8.00	12.23	Hourly	40	2
	Lanier	10,400	8.00	12.00	Hourly	40	1
	Pulaski	11,720	10.00	11.00	Hourly	40	2
	Wilkes	10,076	8.00	16.81	Hourly	40	1
F	Atkinson	8,284	11.00	11.25	Hourly	40	1
	Baker	3,366	9.43	9.43	Hourly	40	1
	Calhoun	6,504	17,544.00	17,544.00	Annual	40	1
	Clinch	6,718	10.21	16.10	Hourly	35	1
	Georgetown-Quitman	2,404	10.84	10.84	Hourly	40	1
	Hancock	8,996	8.00	11.00	Hourly	40	1
	Irwin	9,600	20,800.00	33,280.00	Annual	40	1
	Jenkins	9,213	16,723.00	23,640.00	Annual	40	1
	Johnson	9,897	8.50	10.00	Hourly	40	2
	Lincoln	7,737	20,000.00	25,737.14	Annual	40	2
	Montgomery	8,913	16,640.00	19,188.00	Annual	40	1
	Seminole	8,947	10.00	14.00	Hourly	40	1
	Stewart	6,042	26,102.00	26,102.00	Annual	40	1
	Talbot	6,517	42,429.00	42,429.00	Annual	40	1
	Taliaferro	1,680	11.00	11.00	Hourly	40	3

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Probate Court Clerk

Group	Jurisdiction	2012 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Terrell	9,045	18,450.00	19,003.00	Annual	40	1
	Treutlen	6,769	9.35	9.35	Hourly	40	1
	Warren	5,578	7.00	9.45	Hourly	40	1
	Webster Unified	2,793	10.00	10.00	Hourly	40	1
	Wilcox	9,068	12.00	12.00	Hourly	40	1
	Wilkinson	9,577	13.05	19.86	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Purchasing Director

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	15	61,943	97,205	87,021	157,475	13
B	8	39,067	48,610	56,272	77,854	8
C	8	31,300	36,965	44,821	55,441	9
D	5	27,759	40,685	36,249	47,342	5
E	1	32,011	32,011	32,011	32,011	1
Total/Avg	37	38,416	51,095	51,275	74,025	36

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2012 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Athens-Clarke	120,266	50,082.00	75,123.00	Annual	40	1
	Bartow	100,661	58,868.00	58,868.00	Annual	40	1
	Carroll	111,580	50,699.00	82,857.00	Annual	40	1
	Cherokee	221,315	82,000.00	82,000.00	Annual	40	1
	Cobb	707,442	65,499.00	106,808.00	Annual	40	1
	Columbia	131,627	59,089.00	88,634.00	Annual	40	1
	Douglas	133,971	65,654.00	65,654.00	Annual	40	1
	Fayette	107,524	67,122.16	67,122.16	Annual	40	1
	Forsyth	187,928	68,645.00	100,948.00	Annual	40	1
	Fulton	977,773	97,205.00	157,475.00	Annual	40	1
	Gwinnett	842,046	80,298.00	136,507.00	Annual	40	1
	Henry	209,053	59,562.15	89,343.22	Annual	40	1
	Houston	146,136	23.39	37.45	Hourly	40	1
	Lowndes	114,552	16.93	25.76	Annual	40	
	Paulding	144,800	40,563.00	62,493.00	Annual	40	
B	Bulloch	72,694	34,878.00	52,318.00	Annual	40	1
	Camden	51,402	14.64	22.52	Annual	40	1
	Catoosa	65,046	13.94	13.94	Hourly	40	1
	Effingham	53,293	17.97	25.16	Hourly	40	1
	Gordon	55,766	40,756.00	59,096.00	Annual	40	1
	Jackson	60,571	44,668.00	62,535.00	Annual	40	1
	Troup	68,468	48,610.00	77,854.00	Annual	40	1
	Walton	84,575	46,800.00	70,201.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Purchasing Director

Group	Jurisdiction	2012 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
C	Baldwin	46,367	33,263.00	50,613.00	Annual	40	2
	Colquitt	46,137	36,290.00	36,290.00	Annual	40	1
	Lumpkin	30,611	15.84	24.10	Hourly	40	1
	Madison	27,922	14.02	14.02	Hourly	40	1
	Monroe	26,637	13.58	21.19	Hourly	40	1
	Oconee	33,619	31,443.00	45,592.00	Annual	40	1
	Peach	27,622	36,965.00	55,441.00	Annual	40	1
	Thomas	44,724	22,087.00	47,266.00	Annual	40	1
D	Appling	18,368	11.00	14.00	Hourly	40	1
	Dawson	22,422	31,234.96	47,341.77	Annual	40	1
	Jeff Davis	15,156	10.00	13.85	Hourly	40	1
	Jefferson	16,432	23,194.00	35,292.00	Annual	40	1
	Union	21,451	40,684.80	40,684.80	Annual	40	1
E	McIntosh	13,839	15.39	15.39	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Receptionist

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	7	24,439	29,990	34,101	44,179	133
B	10	21,769	25,501	32,712	40,186	34
C	8	20,447	25,771	27,099	36,650	13
D	9	21,323	29,494	26,066	40,823	18
E	7	20,765	24,877	24,960	26,853	14
F	1	17,680	17,680	22,880	22,880	1
Total/Avg	42	21,071	25,552	27,970	35,262	213

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2012 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Bibb	156,462	29,990.00	33,402.00	Annual	40	2
	Cherokee	221,315	10.50	12.88	Hourly	40	3
	Cobb	707,442	28,558.00	44,179.00	Annual	40	86
	Fulton	977,773	23,000.00	30,649.00	Annual	40	6
	Gwinnett	842,046	24,026.00	37,240.00	Annual	40	31
	Paulding	144,800	11.40	17.56	Hourly	40	1
	Whitfield	103,359	19,948.00	29,923.00	Annual	40	4
B	Barrow	70,169	10.73	16.64	Hourly	40	1
	Bulloch	72,694	10.75	16.13	Hourly	40	2
	Camden	51,402	11.47	17.66	Hourly	40	2
	Catoosa	65,046	12.26	13.10	Hourly	40	3
	Effingham	53,293	10.51	14.71	Hourly	40	1
	Gordon	55,766	10.27	14.88	Hourly	40	6
	Liberty	65,471	9.75	15.00	Hourly	40	2
	Rockdale	85,820	16,932.00	27,033.00	Annual	40	6
	Troup	68,468	22,422.00	40,186.00	Annual	40	3
	Walker	68,094	10.00	16.83	Hourly	40	8
C	Colquitt	46,137	20,051.00	21,840.00	Annual	40	3
	Haralson	28,400	9.00	10.00	Hourly	40	2
	Harris	32,550	9.94	13.91	Hourly	40	1
	Laurens	48,041	25,771.00	25,771.00	Annual	40	1
	Monroe	26,637	9.45	14.29	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Receptionist

Group	Jurisdiction	2012 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Pickens	29,268	10.45	15.90	Hourly	40	2
	Polk	41,188	9.12	17.62	Hourly	40	2
	Tattnall	25,384	18,000.00	20,000.00	Annual	40	1
D	Appling	18,368	8.00	10.00	Hourly	40	1
	Ben Hill	17,538	16,640.00	21,590.00	Annual	40	3
	Burke	23,125	22,838.00	22,838.00	Annual	40	1
	Butts	23,524	9.65	17.33	Hourly	40	7
	Cook	16,923	14.18	14.18	Hourly	40	1
	Dawson	22,422	23,224.93	40,822.67	Annual	40	2
	Fannin	23,492	20,402.00	20,402.00	Annual	40	1
	Franklin	21,894	12.24	12.24	Hourly	40	1
	Mitchell	23,144	8.24	8.24	Hourly	40	1
E	Bleckley	12,913	23,545.60	25,625.60	Annual	40	1
	Charlton	13,295	11.96	11.96	Hourly	40	1
	Cusseta-Chattahoochee	13,037	19,138.50	25,708.80	Annual	40	1
	Heard	11,633	8.00	9.00	Hourly	40	1
	McIntosh	13,839	10.00	12.74	Hourly	40	3
	Pulaski	11,720	10.00	12.91	Hourly	40	6
	Screven	14,202	9.40	12.71	Hourly	40	1
F	Irwin	9,600	8.50	11.00	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Recreation Director

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	17	65,738	97,956	93,379	166,525	17
B	11	50,377	63,086	77,757	94,629	19
C	16	41,931	53,000	56,791	76,268	22
D	17	41,386	64,266	52,534	82,629	18
E	6	33,444	46,966	44,362	62,980	6
F	6	26,482	32,000	31,358	50,000	6
Total/Avg	73	43,226	59,546	59,364	88,839	88

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2012 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Athens-Clarke	120,266	69,508.00	104,263.00	Annual	40	1
	Bartow	100,661	70,000.00	70,000.00	Annual	40	1
	Bibb	156,462	71,698.00	137,080.00	Annual	40	1
	Carroll	111,580	50,699.00	82,857.00	Annual	40	1
	Cherokee	221,315	75,000.00	75,000.00	Annual	40	1
	Cobb	707,442	62,421.00	100,048.00	Annual	40	1
	Columbia	131,627	53,718.00	80,576.00	Annual	40	1
	Columbus/Muscogee	198,413	71,878.97	109,372.35	Annual	40	1
	Douglas	133,971	79,833.00	79,833.00	Annual	40	1
	Fayette	107,524	77,841.13	77,841.13	Annual	40	1
	Forsyth	187,928	68,645.00	100,948.00	Annual	40	1
	Fulton	977,773	60,014.00	88,219.00	Annual	40	1
	Gwinnett	842,046	97,956.00	166,525.00	Annual	40	1
	Henry	209,053	66,761.69	100,142.42	Annual	40	1
	Newton	101,505	38,771.20	58,219.20	Annual	40	1
	Paulding	144,800	56,689.00	87,337.00	Annual	40	1
	Whitfield	103,359	46,117.00	69,176.00	Annual	40	1
B	Barrow	70,169	44,476.00	68,938.00	Annual	40	1
	Bulloch	72,694	63,086.00	94,629.00	Annual	40	1
	Catoosa	65,046	40,056.00	40,056.00	Annual	40	1
	Effingham	53,293	45,440.55	63,616.77	Annual	40	1
	Gordon	55,766	60,251.00	87,363.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Recreation Director

Group	Jurisdiction	2012 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Jackson	60,571	52,853.00	79,280.00	Annual	40	1
	Liberty	65,471	26.48	43.38	Hourly	40	1
	Rockdale	85,820	53,476.00	85,374.00	Annual	40	1
	Spalding	63,865	56,144.00	87,565.00	Annual	40	1
	Troup	68,468	22,422.00	66,976.00	Annual	40	9
	Walton	84,575	60,864.00	91,296.00	Annual	40	1
C	Baldwin	46,367	38,575.00	58,696.00	Annual	40	3
	Bryan	32,214	38,780.83	38,780.83	Annual	40	2
	Grady	25,440	34,000.00	50,000.00	Annual	40	1
	Haralson	28,400	15.00	18.00	Hourly	40	1
	Harris	32,550	33,244.00	46,541.00	Annual	40	2
	Hart	25,518	40,380.00	61,465.00	Annual	40	1
	Jones	28,577	21.00	21.00	Hourly	40	1
	Lee	28,746	41,762.90	67,969.13	Annual	40	3
	Lumpkin	30,611	53,000.00	53,000.00	Annual	40	1
	Madison	27,922	43,201.60	43,201.60	Annual	40	1
	Monroe	26,637	18.28	27.63	Annual	40	1
	Murray	39,392	14.81	23.68	Annual	40	1
	Oconee	33,619	52,598.00	76,268.00	Annual	40	1
	Peach	27,622	48,338.00	72,512.00	Annual	40	1
	Pickens	29,268	45,607.00	62,870.00	Annual	40	1
	Sumter	31,554	46,146.49	70,217.34	Annual	40	1
	Ware	35,821	46,561.67	70,849.09	Annual	40	1
	Wayne	30,305	39,373.72	59,911.83	Annual	40	1
D	Appling	18,368	14.00	22.60	Hourly	40	1
	Berrien	19,041	30,000.00	45,000.00	Annual	40	1
	Brantley	18,587	14.62	21.71	Hourly	40	1
	Brooks	15,403	40,498.55	54,163.66	Annual	40	1
	Burke	23,125	56,368.00	56,368.00	Annual	40	1
	Butts	23,524	46,011.00	82,629.00	Annual	40	1
	Crisp	23,606	64,266.00	64,266.00	Annual	40	1
	Dawson	22,422	42,007.54	63,669.43	Annual	40	1
	Fannin	23,492	33,201.00	33,201.00	Annual	40	1
	Franklin	21,894	43,625.00	43,625.00	Annual	40	1
	Jeff Davis	15,156	25,000.00	33,600.00	Annual	40	1
	Jefferson	16,432	29,690.00	45,177.00	Annual	40	1
	Mitchell	23,144	44,289.96	44,289.96	Annual	40	1
	Putnam	21,198	21.94	34.18	Hourly	40	1
	Rabun	16,297	38,611.00	59,004.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Recreation Director

Group	Jurisdiction	2012 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Union	21,451	48,692.80	48,692.80	Annual	40	2
	Washington	20,879	56,133.00	56,133.00	Annual	40	1
E	Charlton	13,295	39,714.74	39,714.74	Annual	40	1
	Cusseta-Chattahooche	13,037	28,980.00	41,200.30	Annual	40	1
	Heard	11,633	30,000.00	42,000.00	Annual	40	1
	Lanier	10,400	20,000.00	33,312.48	Annual	40	1
	McIntosh	13,839	22.58	22.58	Hourly	40	1
	Screven	14,202	35,000.00	62,980.00	Annual	40	1
F	Hancock	8,996	8.00	12.21	Hourly	40	1
	Johnson	9,897	26,000.00	28,500.00	Annual	40	1
	Lincoln	7,737	30,419.74	30,419.74	Annual	40	1
	Seminole	8,947	32,000.00	50,000.00	Annual	40	1
	Talbot	6,517	31,834.00	31,834.00	Annual	40	1
	Wilcox	9,068	22,000.00	22,000.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Recreation Maintenance Worker

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	15	24,845	40,741	41,598	66,498	168
B	10	24,640	31,205	44,610	63,856	67
C	16	22,448	29,952	35,410	46,942	56
D	14	21,123	27,581	31,578	38,210	31
E	3	18,498	19,656	27,241	32,178	15
F	2	18,720	20,800	22,142	24,960	3
Total/Avg	60	21,713	28,323	33,763	45,441	340

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2012 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Athens-Clarke	120,266	30,364.00	45,546.00	Annual	40	1
	Bartow	100,661	12.40	18.68	Hourly	40	4
	Bibb	156,462	22,990.00	34,738.00	Annual	40	9
	Carroll	111,580	40,741.00	66,498.00	Annual	40	1
	Cherokee	221,315	9.15	25.27	Hourly	40	18
	Cobb	707,442	21,320.00	32,323.00	Annual	40	7
	Columbus/Muscogee	198,413	23,083.62	35,124.47	Annual	40	27
	Douglas	133,971	20,817.00	42,599.00	Annual	40	1
	Forsyth	187,928	11.74	17.27	Hourly	40	28
	Fulton	977,773	26,536.00	45,952.00	Annual	40	26
	Gwinnett	842,046	25,467.00	39,473.00	Annual	40	13
	Henry	209,053	26,444.50	52,625.91	Annual	40	19
	Newton	101,505	10.75	17.28	Hourly	40	4
	Paulding	144,800	10.35	15.93	Hourly	40	6
	Whitfield	103,359	21,785.00	32,677.00	Annual	40	4
B	Barrow	70,169	11.49	17.82	Hourly	40	2
	Catoosa	65,046	12.00	14.36	Hourly	40	4
	Effingham	53,293	12.77	17.88	Hourly	40	3
	Gordon	55,766	10.85	15.73	Hourly	40	4
	Jackson	60,571	14.12	19.78	Hourly	42.5	1
	Liberty	65,471	13.26	30.70	Hourly	40	6
	Rockdale	85,820	19,385.00	37,911.00	Annual	40	12

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Recreation Maintenance Worker

Group	Jurisdiction	2012 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Spalding	63,865	13.87	23.90	Hourly	40	13
	Troup	68,468	20,039.00	61,942.00	Annual	40	11
	Walton	84,575	21,352.00	52,119.00	Annual	40	11
C	Baldwin	46,367	23,541.00	35,820.00	Annual	40	6
	Bryan	32,214	10.03	10.03	Hourly	40	4
	Grady	25,440	8.50	9.27	Hourly	40	3
	Haralson	28,400	10.00	12.00	Hourly	40	1
	Harris	32,550	12.85	18.00	Hourly	40	4
	Hart	25,518	11.38	17.30	Hourly	40	2
	Jones	28,577	9.35	10.65	Hourly	40	5
	Lee	28,746	10.65	16.50	Hourly	40	3
	Lumpkin	30,611	14.40	14.40	Hourly	40	1
	Madison	27,922	9.08	19.40	Hourly	40	4
	Monroe	26,637	9.45	21.81	Annual	40	4
	Murray	39,392	11.61	18.56	Hourly	40	4
	Oconee	33,619	21,640.00	31,378.00	Annual	40	5
	Peach	27,622	22,244.00	33,355.00	Annual	40	1
	Pickens	29,268	13.38	20.36	Hourly	40	4
	Sumter	31,554	25,513.26	38,821.44	Annual	40	1
	Ware	35,821	18,594.12	43,891.96	Annual	40	6
	Wayne	30,305	17,178.63	46,942.47	Annual	40	3
D	Appling	18,368	9.00	14.94	Hourly	40	2
	Berrien	19,041	8.00	14.50	Hourly	40	3
	Brantley	18,587	8.98	13.32	Hourly	40	1
	Burke	23,125	23,691.00	37,752.00	Annual	40	3
	Butts	23,524	10.13	18.20	Hourly	40	2
	Crisp	23,606	18,512.00	34,750.00	Annual	40	5
	Dawson	22,422	23,224.93	35,201.26	Annual	40	2
	Fannin	23,492	21,120.00	21,120.00	Annual	40	1
	Franklin	21,894	13.26	13.26	Hourly	40	1
	Jeff Davis	15,156	20,000.00	31,593.64	Annual	40	2
	Mitchell	23,144	11.66	12.01	Hourly	40	2
	Putnam	21,198	7.25	18.37	Hourly	40	2
	Rabun	16,297	11.33	17.32	Hourly	40	2
	Union	21,451	11.34	13.50	Hourly	40	3
E	Charlton	13,295	9.45	11.82	Hourly	40	4
	Heard	11,633	8.00	12.00	Hourly	40	9
	Screven	14,202	9.23	15.47	Hourly	40	2
F	Hancock	8,996	8.00	9.29	Hourly	40	2

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Recreation Maintenance Worker

Group	Jurisdiction	2012 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Seminole	8,947	10.00	12.00	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Recreation Specialist

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	15	32,013	47,000	54,855	77,550	92
B	8	28,502	37,116	48,151	70,491	34
C	13	30,183	39,936	44,306	62,234	32
D	11	27,584	36,046	41,747	64,750	24
E	2	25,782	30,763	27,682	30,763	2
Total/Avg	49	28,812	38,172	43,348	61,158	184

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2012 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Athens-Clarke	120,266	38,984.00	58,476.00	Annual	40	16
	Bartow	100,661	12.40	18.68	Hourly	40	2
	Bibb	156,462	34,031.00	65,064.00	Annual	40	1
	Carroll	111,580	36,893.00	60,260.00	Annual	40	6
	Cherokee	221,315	8.72	21.70	Hourly	40	5
	Cobb	707,442	33,051.00	51,189.00	Annual	40	5
	Columbia	131,627	33,279.00	49,918.00	Annual	40	3
	Columbus/Muscogee	198,413	32,616.56	49,629.95	Annual	40	11
	Douglas	133,971	30,755.00	62,940.00	Annual	40	3
	Forsyth	187,928	16.67	24.52	Annual	40	8
	Fulton	977,773	23,279.00	40,308.00	Annual	40	2
	Gwinnett	842,046	47,000.00	77,550.00	Annual	40	6
	Henry	209,053	29,324.26	74,244.30	Annual	40	13
	Newton	101,505	15.43	24.82	Hourly	40	7
	Paulding	144,800	14.56	22.42	Hourly	40	4
B	Catoosa	65,046	28,000.00	31,990.00	Annual	40	2
	Effingham	53,293	33,908.43	47,471.81	Annual	40	5
	Gordon	55,766	37,116.00	53,818.00	Annual	40	2
	Jackson	60,571	12.76	17.87	Hourly	40	1
	Liberty	65,471	14.64	33.89	Hourly	40	6
	Spalding	63,865	15.81	24.66	Hourly	40	1
	Troup	68,468	15,080.00	46,883.00	Annual	40	8
	Walton	84,575	24,031.00	46,092.00	Annual	40	9

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Recreation Specialist

Group	Jurisdiction	2012 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
C	Baldwin	46,367	27,300.00	50,613.00	Annual	40	4
	Bryan	32,214	31,643.39	31,643.39	Annual	40	4
	Grady	25,440	24,000.00	40,000.00	Annual	40	1
	Lee	28,746	31,164.11	48,304.37	Annual	40	2
	Lumpkin	30,611	31,362.00	31,362.00	Annual	40	2
	Madison	27,922	16.44	16.44	Hourly	40	1
	Monroe	26,637	19.20	29.92	Hourly	40	1
	Murray	39,392	14.81	23.68	Hourly	40	1
	Oconee	33,619	34,622.00	58,486.00	Annual	40	9
	Peach	27,622	34,290.00	51,412.00	Annual	40	1
	Pickens	29,268	12.12	20.36	Hourly	40	1
	Sumter	31,554	34,312.49	52,210.51	Annual	40	2
	Ware	35,821	18,594.12	35,098.92	Annual	40	3
	Wayne	30,305	18,939.44	28,818.60	Annual	40	1
D	Burke	23,125	34,882.00	48,152.00	Annual	40	3
	Butts	23,524	17.33	31.13	Hourly	40	2
	Crisp	23,606	23,462.00	25,503.00	Annual	40	2
	Dawson	22,422	23,224.93	47,341.77	Annual	40	5
	Fannin	23,492	20,520.00	36,390.00	Annual	40	1
	Franklin	21,894	25,460.00	28,560.00	Annual	40	2
	Mitchell	23,144	11.44	11.44	Hourly	40	1
	Putnam	21,198	14.94	23.28	Hourly	40	1
	Rabun	16,297	31,690.00	48,428.00	Annual	40	1
	Union	21,451	9.46	22.50	Hourly	40	4
Washington	20,879	33,587.00	41,078.00	Annual	40	2	
E	Heard	11,633	20,800.00	24,600.00	Annual	40	1
	McIntosh	13,839	14.79	14.79	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Secretary

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	12	29,211	68,746	42,817	53,478	285
B	11	22,808	27,706	38,515	47,299	114
C	19	21,741	26,241	30,232	38,522	120
D	11	19,251	22,725	30,128	39,749	64
E	6	18,236	23,920	24,475	30,202	15
F	9	19,236	22,550	22,177	29,068	21
Total/Avg	68	21,747	31,981	31,391	39,720	619

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2012 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*	
A	Athens-Clarke	120,266	26,242.00	39,363.00	Annual	40	3	
	Bibb	156,462	22,990.00	53,478.00	Annual	40	20	
	Carroll	111,580	10.02	16.35	Hourly	40	2	
	Cherokee	221,315	14.11	18.72	Hourly	40	11	
	Cobb	707,442	33.05	51,189.00	Annual	40	29	
	Columbia	131,627	14.51	21.77	Hourly	40	15	
	Douglas	133,971	22,951.00	46,967.00	Annual	40	21	
	Forsyth	187,928	14.21	20.89	Hourly	40	30	
	Fulton	977,773	23,279.00	40,308.00	Annual	40	30	
	Gwinnett	842,046	28,414.00	45,462.00	Annual	40	111	
	Houston	146,136	11.10	17.79	Hourly	40	2	
	Paulding	144,800	11.97	18.44	Hourly	40	11	
	B	Barrow	70,169	13.01	21.35	Hourly	40	3
		Catoosa	65,046	5.77	22.74	Hourly	40	9
Dougherty		94,501	21,730.00	32,257.00	Annual	40	5	
Effingham		53,293	9.08	12.71	Hourly	40	1	
Gordon		55,766	13.18	19.11	Hourly	40	20	
Jackson		60,571	13.32	18.65	Hourly	40	4	
Liberty		65,471	12.00	18.00	Hourly	40	2	
Spalding		63,865	10.47	18.60	Hourly	40	30	
Troup		68,468	22,422.00	40,186.00	Annual	40	17	
Walker		68,094	22,900.00	42,359.46	Annual	40	21	

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Secretary

Group	Jurisdiction	2012 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
C	Walton	84,575	24,031.00	36,046.00	Annual	40	2
	Baldwin	46,367	23,541.00	35,820.00	Annual	40	9
	Bryan	32,214	10.03	10.03	Hourly	40	6
	Chattooga	25,725	11.54	12.75	Hourly	40	2
	Coffee	43,170	8.00	9.00	Hourly	40	1
	Decatur	27,509	12.48	16.19	Hourly	40	11
	Harris	32,550	9.94	13.91	Hourly	40	3
	Jones	28,577	9.50	11.00	Hourly	40	2
	Laurens	48,041	24,960.00	32,531.00	Annual	40	7
	Lee	28,746	11.18	17.33	Hourly	40	2
	Monroe	26,637	10.63	15.61	Hourly	40	7
	Murray	39,392	10.03	16.03	Hourly	40	15
	Oconee	33,619	26,241.00	38,050.00	Annual	40	10
	Pickens	29,268	10.45	15.90	Hourly	40	3
	Polk	41,188	10.07	18.52	Hourly	40	8
	Sumter	31,554	10.07	15.32	Hourly	40	4
	Tattnall	25,384	19,000.00	20,855.00	Annual	40	1
	Toombs	27,315	10.18	13.83	Hourly	40	6
	Ware	35,821	19,523.82	29,707.80	Annual	40	18
Wayne	30,305	20,880.75	31,772.51	Annual	40	5	
D	Appling	18,368	10.50	12.18	Hourly	40	1
	Ben Hill	17,538	18,450.00	28,000.00	Annual	40	2
	Brooks	15,403	8.34	11.11	Hourly	40	1
	Butts	23,524	10.64	19.11	Hourly	40	6
	Crisp	23,606	22,725.00	38,310.00	Annual	40	7
	Jeff Davis	15,156	9.00	12.78	Hourly	40	6
	Mitchell	23,144	8.66	9.95	Hourly	40	2
	Putnam	21,198	7.25	18.37	Hourly	40	11
	Rabun	16,297	10.27	15.69	Hourly	40	4
	Telfair	16,349	9.85	13.46	Hourly	40	10
E	Union	21,451	7.50	14.80	Hourly	40	14
	Bleckley	12,913	23,920.00	23,920.00	Annual	40	1
	Charlton	13,295	9.13	14.52	Hourly	40	5
	Cusseta-Chattahoochee	13,037	15,069.60	23,566.40	Annual	40	5
	Heard	11,633	8.50	10.46	Hourly	40	2
	Screven	14,202	9.23	13.33	Hourly	40	1
	Wilkes	10,076	7.00	9.46	Hourly	40	1
F	Baker	3,366	10.00	10.00	Hourly	40	1
	Clinch	6,718	7.62	8.67	Hourly	40	3

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Secretary

Group	Jurisdiction	2012 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Georgetown-Quitman	2,404	9.85	9.85	Hourly	40	1
	Hancock	8,996	8.00	9.29	Hourly	40	3
	Lincoln	7,737	18,736.90	29,068.00	Annual	40	8
	Miller	5,969	8.00	9.00	Hourly	40	1
	Talbot	6,517	22,282.00	22,282.00	Annual	40	1
	Terrell	9,045	9.20	13.62	Hourly	40	2
	Webster Unified	2,793	22,550.00	22,550.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Senior Center Director

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	11	53,053	77,417	76,892	125,789	12
B	8	38,772	47,007	57,806	66,487	10
C	10	29,629	44,858	38,072	65,045	10
D	8	27,567	42,008	34,996	63,669	8
E	3	20,670	31,200	24,956	35,415	3
F	9	19,875	25,000	26,261	37,461	11
Total/Avg	49	31,594	44,582	43,164	65,644	54

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2012 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Bartow	100,661	55,000.00	55,000.00	Annual	40	1
	Cherokee	221,315	72,000.00	72,000.00	Annual	40	1
	Cobb	707,442	77,417.00	125,789.00	Annual	40	1
	Columbia	131,627	44,395.00	66,592.00	Annual	40	1
	Douglas	133,971	37,384.00	76,504.00	Annual	40	1
	Forsyth	187,928	53,904.00	79,721.00	Annual	40	1
	Fulton	977,773	56,286.00	79,649.00	Annual	40	3
	Gwinnett	842,046	55,586.00	91,716.00	Annual	40	0
	Henry	209,053	55,242.51	82,863.75	Annual	40	1
	Newton	101,505	42,993.60	64,563.20	Annual	40	1
	Paulding	144,800	33,371.00	51,413.00	Annual	40	1
B	Barrow	70,169	42,895.00	66,487.00	Annual	40	1
	Catoosa	65,046	42,548.00	42,548.00	Annual	40	1
	Effingham	53,293	37,384.05	52,337.67	Annual	40	1
	Gordon	55,766	45,608.00	66,132.00	Annual	40	1
	Jackson	60,571	47,007.00	65,810.00	Annual	40	1
	Rockdale	85,820	38,127.00	60,871.00	Annual	40	1
	Spalding	63,865	32,898.00	51,310.00	Annual	40	1
	Troup	68,468	23,712.00	56,950.00	Annual	40	3
C	Bryan	32,214	11.23	11.23	Hourly	40	2
	Chattooga	25,725	9.00	9.00	Hourly	32	1
	Coffee	43,170	13.70	13.70	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Senior Center Director

Group	Jurisdiction	2012 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Haralson	28,400	9.00	10.00	Hourly	40	1
	Hart	25,518	36,713.00	55,837.00	Annual	40	1
	Laurens	48,041	25,254.00	25,254.00	Annual	40	1
	Lumpkin	30,611	34,618.00	52,675.00	Annual	40	
	Madison	27,922	32,323.00	32,323.00	Annual	40	1
	Murray	39,392	16.36	26.15	Annual	40	1
	Oconee	33,619	44,858.00	65,045.00	Annual	40	1
	White	27,556	39,658.00	63,399.00	Annual	40	1
D	Ben Hill	17,538	22,800.00	30,000.00	Annual	40	1
	Brantley	18,587	7.00	7.00	Hourly	35	1
	Cook	16,923	10.58	10.58	Hourly	40	1
	Dawson	22,422	42,007.54	63,669.43	Annual	40	1
	Franklin	21,894	36,315.00	36,315.00	Annual	40	1
	Jefferson	16,432	23,194.00	35,292.00	Annual	40	1
	Rabun	16,297	34,980.00	53,455.00	Annual	40	1
	Telfair	16,349	26,489.58	26,489.58	Annual	35	1
E	Heard	11,633	31,200.00	35,415.00	Annual	40	1
	Lanier	10,400	7.25	7.43	Hourly	30	1
	Wilkes	10,076	19,500.00	27,861.00	Annual	40	1
F	Clinch	6,718	8.40	12.60	Hourly	40	1
	Hancock	8,996	8.00	12.38	Hourly	40	1
	Jenkins	9,213	16,723.00	23,640.00	Annual	37.5	1
	Johnson	9,897	25,000.00	25,000.00	Annual	40	1
	Lincoln	7,737	23,660.00	23,660.00	Annual	40	1
	Talbot	6,517	15,319.00	26,440.00	Annual	40	3
	Treutlen	6,769	10.57	10.57	Hourly	40	1
	Warren	5,578	8.40	12.60	Hourly	40	1
	Wilkinson	9,577	11.83	18.01	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Senior Center Van Driver

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	6	22,603	26,728	35,183	40,310	16
B	4	20,478	22,318	30,418	34,611	16
C	4	20,378	23,584	29,962	35,378	10
D	2	20,259	20,322	25,626	31,054	4
E	1	13,000	13,000	21,861	21,861	3
F	4	15,470	16,640	18,678	21,133	5
Total/Avg	21	18,698	20,432	26,955	30,725	54

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2012 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Bartow	100,661	12.85	19.38	Hourly	40	3
	Douglas	133,971	9.37	14.98	Hourly	40	2
	Forsyth	187,928	11.74	17.28	Hourly	40	3
	Fulton	977,773	23,279.00	40,308.00	Annual	40	0
	Newton	101,505	9.70	14.54	Hourly	40	4
	Paulding	144,800	10.35	15.93	Hourly	40	4
B	Barrow	70,169	10.73	16.64	Hourly	40	3
	Catoosa	65,046	10.00	14.14	Hourly	40	8
	Jackson	60,571	10.51	14.72	Hourly	40	2
	Rockdale	85,820	16,932.00	27,033.00	Annual	40	3
C	Madison	27,922	9.04	9.24	Hourly	30	4
	Murray	39,392	10.53	16.83	Hourly	40	4
	Peach	27,622	23,584.00	35,378.00	Annual	30	1
	White	27,556	10.54	16.85	Hourly	40	1
D	Franklin	21,894	9.71	9.71	Hourly	40	1
	Rabun	16,297	9.77	14.93	Hourly	40	3
E	Wilkes	10,076	6.25	10.51	Hourly	40	3
F	Clinch	6,718	7.25	10.16	Hourly	40	1
	Hancock	8,996	8.00	9.29	Hourly	40	2
	Johnson	9,897	7.25	8.00	Hourly	40	1
	Warren	5,578	7.25	8.47	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Senior Data Entry Clerk

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	7	29,063	33,968	50,415	59,942	167
B	1	29,266	29,266	46,883	46,883	1
C	2	27,144	33,529	27,144	33,529	2
D	2	18,666	20,027	26,253	35,201	4
Total/Avg	12	26,035	29,197	37,674	43,889	174

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2012 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Cobb	707,442	27,248.00	51,517.00	Annual	40	27
	Columbus/Muscogee	198,413	29,548.99	44,962.29	Annual	40	1
	Douglas	133,971	29,291.00	59,942.00	Annual	40	1
	Fulton	977,773	33,968.00	54,382.00	Annual	40	19
	Gwinnett	842,046	28,414.00	45,462.00	Annual	40	111
	Houston	146,136	12.99	21.64	Hourly	40	6
	Newton	101,505	13.44	24.82	Hourly	40	2
B	Troup	68,468	29,266.00	46,883.00	Annual	40	1
C	Colquitt	46,137	33,529.00	33,529.00	Annual	40	1
	Laurens	48,041	20,758.00	20,758.00	Annual	40	1
D	Cook	16,923	8.32	8.32	Hourly	40	2
	Dawson	22,422	20,026.79	35,201.26	Annual	40	2

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Solicitor

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	9	93,929	146,239	126,215	200,000	12
B	3	69,157	86,882	81,635	95,000	3
D	1	39,042	39,042	39,042	39,042	1
E	1	25,200	25,200	25,200	25,200	1
Total/Avg	14	56,832	74,341	68,023	89,810	17

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2012 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Athens-Clarke	120,266	114,354.00	114,354.00	Annual	40	1
	Bibb	156,462	56,664.00	108,337.00	Annual	40	3
	Cherokee	221,315	124,971.98	124,971.98	Annual	40	1
	Cobb	707,442	106,200.00	106,200.00	Annual	40	1
	Columbus/Muscogee	198,413	119,793.00	119,793.00	Annual	40	1
	Forsyth	187,928	113,492.00	113,492.00	Annual	40	1
	Fulton	977,773	146,239.00	146,239.00	Annual	40	1
	Gwinnett	842,046	1.00	199,999.99	Annual	40	1
	Houston	146,136	29.60	49.30	Hourly	40	2
B	Bulloch	72,694	63,086.00	95,000.00	Annual	40	1
	Effingham	53,293	86,882.11	86,882.11	Annual	40	1
	Troup	68,468	57,503.00	63,024.00	Annual	40	1
D	Putnam	21,198	18.77	18.77	Hourly	40	1
E	Charlton	13,295	25,200.00	25,200.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ State Court Administrator

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	11	57,565	100,921	90,173	163,494	22
B	6	36,426	48,610	56,110	77,854	9
D	1	30,303	30,303	30,303	30,303	1
Total/Avg	18	41,432	59,945	58,862	90,550	32

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2012 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Athens-Clarke	120,266	33,434.00	50,151.00	Annual	40	1
	Bibb	156,462	50,374.00	96,311.00	Annual	40	1
	Cherokee	221,315	70,033.60	70,033.60	Annual	40	1
	Cobb	707,442	68,744.00	112,112.00	Annual	40	1
	Douglas	133,971	26,568.00	54,371.00	Annual	40	12
	Forsyth	187,928	71,209.00	104,719.00	Annual	40	1
	Fulton	977,773	100,921.00	163,494.00	Annual	40	1
	Gwinnett	842,046	91,676.00	155,849.00	Annual	40	1
	Henry	209,053	48,042.89	72,064.55	Annual	40	1
	Houston	146,136	17.79	28.47	Hourly	40	1
	Lowndes	114,552	16.93	25.76	Hourly	40	1
B	Bulloch	72,694	36,644.00	54,966.00	Annual	40	2
	Dougherty	94,501	29,121.00	43,225.00	Annual	40	2
	Effingham	53,293	35,603.86	49,845.40	Annual	40	1
	Liberty	65,471	14.64	23.99	Hourly	40	1
	Rockdale	85,820	38,127.00	60,871.00	Annual	40	1
D	Troup	68,468	48,610.00	77,854.00	Annual	40	2
	Burke	23,125	30,303.00	30,303.00	Annual	35	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ State Court Chief Deputy Clerk

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	8	40,487	57,879	61,787	86,490	26
B	4	31,950	43,014	52,673	70,491	7
C	5	31,106	44,990	39,159	44,990	5
D	3	24,751	28,974	26,831	28,974	3
E	2	22,859	26,520	29,920	29,991	3
F	1	26,000	26,000	26,000	26,000	1
Total/Avg	23	29,525	37,896	39,395	47,823	45

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2012 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Bibb	156,462	32,722.00	62,561.00	Annual	40	1
	Carroll	111,580	13.03	26.19	Hourly	40	17
	Columbus/Muscogee	198,413	32,616.56	49,629.95	Annual	40	1
	Fayette	107,524	57,879.23	57,879.23	Annual	40	1
	Forsyth	187,928	51,342.00	75,503.00	Annual	40	2
	Gwinnett	842,046	52,418.00	86,490.00	Annual	40	1
	Henry	209,053	39,403.63	59,105.39	Annual	40	2
	Houston	146,136	14.62	23.39	Hourly	40	1
B	Bulloch	72,694	28,686.00	42,940.00	Annual	40	1
	Jackson	60,571	15.57	21.80	Hourly	40	1
	Liberty	65,471	20.68	33.89	Hourly	40	1
	Troup	68,468	23,712.00	51,917.00	Annual	40	4
C	Chattooga	25,725	31,489.38	31,489.38	Annual	40	1
	Tattnall	25,384	23,250.00	33,500.00	Annual	40	1
	Thomas	44,724	26,419.00	41,107.00	Annual	40	1
	Toombs	27,315	44,990.40	44,990.40	Annual	40	1
	Wayne	30,305	29,381.30	44,707.13	Annual	40	1
D	Berrien	19,041	10.00	13.00	Hourly	40	1
	Burke	23,125	24,479.00	24,479.00	Annual	40	1
	Mitchell	23,144	13.93	13.93	Hourly	40	1
E	Candler	11,117	26,520.00	29,991.00	Annual	40	2
	Screven	14,202	9.23	14.35	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ State Court Chief Deputy Clerk

Group	Jurisdiction	2012 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
F	Treutlen	6,769	12.50	12.50	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Superior Court Deputy Clerk

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	15	37,405	71,172	62,461	108,180	98
B	8	27,080	33,280	46,911	60,563	79
C	23	23,919	31,533	36,000	49,444	124
D	16	23,753	35,036	33,405	46,010	49
E	9	21,442	31,574	30,753	36,358	19
F	20	21,389	36,044	25,667	41,309	29
Total/Avg	91	25,831	39,773	39,200	56,977	398

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2012 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Athens-Clarke	120,266	30,364.00	45,546.00	Annual	40	4
	Bartow	100,661	13.76	21.45	Hourly	40	5
	Bibb	156,462	44,782.00	85,620.00	Annual	40	1
	Columbia	131,627	44,395.00	66,592.00	Annual	40	1
	Columbus/Muscogee	198,413	48,419.46	73,675.95	Annual	40	1
	Douglas	133,971	26,568.00	54,371.00	Annual	40	5
	Fayette	107,524	28,990.42	51,156.81	Annual	40	10
	Forsyth	187,928	51,342.00	75,503.00	Annual	40	1
	Fulton	977,773	71,172.00	108,180.00	Annual	40	5
	Gwinnett	842,046	52,418.00	86,490.00	Annual	40	6
	Henry	209,053	27,884.48	50,465.94	Annual	40	24
	Houston	146,136	12.99	23.39	Hourly	40	12
	Newton	101,505	11.52	29.99	Hourly	40	12
	Paulding	144,800	11.40	17.56	Hourly	40	10
	Whitfield	103,359	31,426.00	47,139.00	Annual	40	1
B	Bulloch	72,694	13.76	20.64	Hourly	40	7
	Catoosa	65,046	16.00	23.00	Hourly	40	6
	Effingham	53,293	12.16	17.03	Hourly	40	7
	Gordon	55,766	12.60	18.27	Hourly	40	8
	Jackson	60,571	12.76	21.80	Hourly	40	11
	Liberty	65,471	13.26	26.48	Hourly	40	15
	Rockdale	85,820	23,746.00	60,563.00	Annual	40	11

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Superior Court Deputy Clerk

Group	Jurisdiction	2012 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
C	Walton	84,575	25,370.00	50,110.00	Annual	40	14
	Baldwin	46,367	27,300.00	45,853.00	Annual	40	6
	Bryan	32,214	10.43	10.43	Hourly	40	8
	Chattooga	25,725	31,489.43	31,489.43	Annual	40	1
	Colquitt	46,137	20,800.00	31,200.00	Annual	40	11
	Decatur	27,509	14.94	17.83	Hourly	40	2
	Grady	25,440	9.00	16.88	Hourly	40	4
	Haralson	28,400	9.00	12.50	Hourly	40	6
	Harris	32,550	10.14	14.19	Hourly	40	6
	Hart	25,518	11.38	17.30	Hourly	40	4
	Jones	28,577	12.35	19.50	Hourly	40	6
	Lee	28,746	11.18	17.33	Hourly	40	5
	Madison	27,922	10.74	13.95	Hourly	40	7
	Monroe	26,637	15.16	23.62	Hourly	40	1
	Murray	39,392	10.03	16.03	Hourly	40	6
	Oconee	33,619	27,657.00	37,116.00	Annual	40	9
	Peach	27,622	23,584.00	49,444.00	Annual	40	3
	Pickens	29,268	25,215.00	38,368.00	Annual	40	9
	Polk	41,188	10.59	22.60	Hourly	40	3
	Sumter	31,554	11.11	16.91	Hourly	40	6
Tattnall	25,384	19,000.00	26,500.00	Annual	40	5	
Thomas	44,724	21,364.00	35,510.00	Annual	40	6	
Toombs	27,315	12.56	19.76	Hourly	37.5	6	
Ware	35,821	20,500.01	31,193.19	Annual	40	1	
Wayne	30,305	21,924.78	33,361.14	Annual	40	5	
White	27,556	12.22	21.57	Hourly	40	6	
D	Ben Hill	17,538	22,500.00	22,500.00	Annual	40	1
	Berrien	19,041	10.00	13.00	Hourly	40	3
	Brantley	18,587	10.39	16.20	Hourly	40	4
	Brooks	15,403	10.56	14.04	Hourly	40	3
	Burke	23,125	20,634.00	39,374.00	Annual	40	6
	Butts	23,524	12.32	22.12	Hourly	40	6
	Cook	16,923	10.00	10.00	Hourly	40	1
	Crisp	23,606	35,036.00	35,036.00	Annual	40	1
	Dawson	22,422	23,224.93	35,201.26	Annual	40	8
	Franklin	21,894	10.20	13.77	Hourly	40	3
	Jeff Davis	15,156	10.00	13.85	Hourly	40	1
	Jefferson	16,432	19,036.00	28,966.00	Annual	40	3
	Meriwether	21,273	30,654.25	43,343.65	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Superior Court Deputy Clerk

Group	Jurisdiction	2012 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
E	Mitchell	23,144	13.93	13.93	Hourly	40	1
	Putnam	21,198	10.17	20.68	Hourly	40	5
	Rabun	16,297	13.34	22.50	Hourly	37.5	2
	Bleckley	12,913	25,750.00	35,770.80	Annual	40	2
	Charlton	13,295	15.18	15.18	Hourly	40	1
	Early	10,594	8.76	17.39	Hourly	40	2
	Heard	11,633	9.23	17.48	Hourly	40	2
	Lanier	10,400	8.00	10.00	Hourly	40	1
	McIntosh	13,839	9.00	13.26	Hourly	40	8
	Pulaski	11,720	13.50	13.50	Hourly	40	1
	Screven	14,202	9.23	14.35	Hourly	40	1
F	Wilkes	10,076	7.50	14.71	Hourly	40	1
	Atkinson	8,284	10.00	10.11	Hourly	40	2
	Baker	3,366	13.66	13.66	Hourly	40	1
	Calhoun	6,504	36,044.00	36,044.00	Annual	40	2
	Clinch	6,718	10.21	13.72	Hourly	35	1
	Georgetown-Quitman	2,404	8.49	8.49	Hourly	40	1
	Hancock	8,996	8.50	13.81	Hourly	40	1
	Irwin	9,600	9.50	14.50	Hourly	40	1
	Jenkins	9,213	16,973.00	23,640.00	Annual	40	1
	Johnson	9,897	7.25	11.00	Hourly	40	3
	Lincoln	7,737	25,500.00	25,500.00	Annual	40	1
	Miller	5,969	9.00	12.36	Hourly	40	1
	Montgomery	8,913	16,640.00	20,965.00	Annual	40	2
	Seminole	8,947	10.00	14.00	Hourly	40	2
	Stewart	6,042	23,654.00	23,654.00	Annual	40	1
	Talbot	6,517	28,709.00	28,709.00	Annual	40	1
Terrell	9,045	20,597.00	22,582.00	Annual	40	1	
Treutlen	6,769	9.67	9.67	Hourly	40	1	
Warren	5,578	8.00	10.17	Hourly	40	1	
Wilcox	9,068	10.00	10.10	Hourly	40	2	
Wilkinson	9,577	11.83	19.86	Hourly	40	3	

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Tag/Tax Clerk

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	15	26,324	32,644	44,015	59,105	162
B	9	24,626	26,541	39,534	55,078	66
C	23	21,322	26,241	32,293	39,539	110
D	20	20,720	27,830	30,706	42,890	64
E	11	19,217	23,920	25,609	31,762	24
F	18	19,858	27,870	22,874	37,461	24
Total/Avg	96	22,011	27,508	32,505	44,306	450

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2012 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Athens-Clarke	120,266	32,046.00	48,070.00	Annual	40	1
	Bibb	156,462	22,990.00	49,443.00	Annual	40	21
	Carroll	111,580	11.48	23.88	Hourly	40	13
	Cobb	707,442	28,588.00	44,179.00	Annual	40	40
	Columbus/Muscogee	198,413	26,769.93	40,733.60	Annual	40	8
	Douglas	133,971	22,951.00	46,967.00	Annual	40	2
	Fayette	107,524	28,990.42	44,112.35	Annual	40	5
	Forsyth	187,928	12.98	19.08	Hourly	40	10
	Fulton	977,773	26,536.00	45,952.00	Annual	40	0
	Gwinnett	842,046	26,127.00	40,497.00	Annual	40	11
	Henry	209,053	32,644.00	59,105.39	Annual	40	9
	Houston	146,136	12.02	20.82	Hourly	40	16
	Lowndes	114,552	11.98	18.23	Hourly	40	1
	Paulding	144,800	11.40	17.56	Hourly	40	9
	Whitfield	103,359	22,703.00	34,055.00	Annual	40	16
B	Barrow	70,169	12.25	19.00	Hourly	40	6
	Bulloch	72,694	10.75	16.13	Hourly	40	8
	Effingham	53,293	11.59	16.22	Hourly	40	7
	Gordon	55,766	12.02	17.42	Hourly	40	5
	Jackson	60,571	12.76	17.87	Hourly	40	6
	Liberty	65,471	12.62	26.48	Hourly	40	11
	Spalding	63,865	10.95	19.36	Hourly	40	10

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Tag/Tax Clerk

Group	Jurisdiction	2012 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
C	Troup	68,468	25,085.00	40,186.00	Annual	40	5
	Walton	84,575	24,031.00	40,065.00	Annual	40	8
	Baldwin	46,367	25,985.00	39,539.00	Annual	40	7
	Bryan	32,214	10.43	10.43	Hourly	40	5
	Chattooga	25,725	10.00	12.00	Hourly	40	3
	Coffee	43,170	7.50	17.00	Hourly	37.5	7
	Colquitt	46,137	23,836.00	28,516.00	Annual	40	6
	Decatur	27,509	9.90	17.68	Hourly	40	6
	Grady	25,440	8.00	12.24	Hourly	40	4
	Harris	32,550	10.14	14.19	Hourly	40	1
	Hart	25,518	11.38	17.30	Hourly	40	3
	Laurens	48,041	18,720.00	27,186.00	Annual	40	5
	Lee	28,746	11.18	17.33	Hourly	40	4
	Lumpkin	30,611	10.67	16.24	Hourly	40	3
	Madison	27,922	10.75	12.06	Hourly	40	4
	Monroe	26,637	11.97	18.10	Hourly	40	5
	Murray	39,392	10.03	16.03	Hourly	40	5
	Oconee	33,619	26,241.00	38,050.00	Annual	40	3
	Peach	27,622	23,584.00	35,378.00	Annual	40	3
	Pickens	29,268	21,743.00	36,519.00	Annual	40	8
Polk	41,188	10.07	17.62	Hourly	40	6	
Sumter	31,554	9.58	16.91	Hourly	40	3	
Tattnall	25,384	18,500.00	24,400.00	Annual	40	4	
Thomas	44,724	21,364.00	34,393.00	Annual	40	8	
Toombs	27,315	9.09	15.60	Hourly	37.5	5	
Ware	35,821	18,594.12	32,752.85	Annual	40	5	
Wayne	30,305	20,880.75	31,772.51	Annual	40	4	
D	Appling	18,368	8.00	11.93	Hourly	40	3
	Ben Hill	17,538	19,323.00	31,653.00	Annual	40	3
	Berrien	19,041	10.00	17.36	Hourly	40	3
	Brantley	18,587	10.39	15.42	Hourly	40	3
	Brooks	15,403	9.16	12.20	Hourly	40	2
	Burke	23,125	20,654.00	25,389.00	Annual	40	6
	Butts	23,524	10.64	19.11	Hourly	40	2
	Cook	16,923	8.42	11.64	Hourly	40	3
	Crisp	23,606	22,886.00	25,575.00	Annual	40	2
	Dawson	22,422	11.17	20.62	Hourly	40	4
	Fannin	23,492	17,680.00	33,280.00	Annual	40	6
	Franklin	21,894	13.38	13.38	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Tag/Tax Clerk

Group	Jurisdiction	2012 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Jeff Davis	15,156	9.00	10.12	Hourly	40	3
	Jefferson	16,432	19,036.00	28,966.00	Annual	40	3
	Mitchell	23,144	8.25	10.68	Hourly	40	2
	Putnam	21,198	10.79	18.93	Hourly	40	4
	Rabun	16,297	12.09	20.39	Hourly	37.5	4
	Telfair	16,349	9.00	12.86	Hourly	40	5
	Union	21,451	11.70	17.51	Hourly	40	4
	Washington	20,879	21,060.00	30,633.00	Annual	35	1
E	Bleckley	12,913	23,920.00	25,459.00	Annual	40	2
	Candler	11,117	22,506.00	25,958.00	Annual	40	3
	Charlton	13,295	10.25	11.00	Hourly	40	2
	Cusseta-Chattahooche	13,037	15,600.00	25,529.30	Annual	40	2
	Early	10,594	8.10	11.75	Hourly	40	2
	Heard	11,633	8.00	9.93	Hourly	40	2
	Lanier	10,400	8.00	10.20	Hourly	40	1
	McIntosh	13,839	10.50	15.27	Hourly	40	3
	Pulaski	11,720	10.00	13.50	Hourly	40	2
	Screven	14,202	9.46	14.71	Hourly	40	3
	Wilkes	10,076	7.50	12.08	Hourly	40	2
F	Atkinson	8,284	9.00	9.67	Hourly	40	2
	Baker	3,366	11.41	11.41	Hourly	40	1
	Calhoun	6,504	22,300.00	22,300.00	Annual	40	1
	Clinch	6,718	7.62	9.10	Hourly	35	1
	Hancock	8,996	8.00	9.00	Hourly	40	2
	Irwin	9,600	15,600.00	22,880.00	Annual	40	2
	Jenkins	9,213	16,973.00	23,640.00	Annual	40	1
	Johnson	9,897	7.50	7.50	Hourly	40	1
	Lincoln	7,737	20,800.00	20,800.00	Annual	40	1
	Miller	5,969	8.50	10.00	Hourly	40	1
	Montgomery	8,913	16,640.00	21,320.00	Annual	40	1
	Seminole	8,947	10.00	14.00	Hourly	40	1
	Stewart	6,042	12.26	12.26	Hourly	40	1
	Talbot	6,517	27,870.00	30,871.00	Annual	40	2
	Taliaferro	1,680	10.00	10.00	Hourly	40	1
	Terrell	9,045	7.75	8.31	Hourly	40	1
	Wilcox	9,068	11.15	11.65	Hourly	40	2
	Wilkinson	9,577	11.83	18.01	Hourly	40	2

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Tax Specialist (Motor Vehicle)

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	13	28,925	34,778	47,482	54,382	135
B	8	26,923	31,221	39,826	43,722	27
C	8	25,419	32,656	32,357	41,541	14
D	2	29,232	30,633	29,232	30,633	2
F	2	18,117	18,554	23,439	24,440	2
Total/Avg	33	25,723	29,568	34,467	38,944	180

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2012 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Bartow	100,661	13.30	21.45	Hourly	40	7
	Bibb	156,462	26,895.00	51,421.00	Annual	40	1
	Cobb	707,442	34,778.00	53,955.00	Annual	40	8
	Columbia	131,627	13.82	20.73	Hourly	40	5
	Columbus/Muscogee	198,413	32,616.56	49,629.56	Annual	40	1
	Douglas	133,971	26,568.00	54,371.00	Annual	40	6
	Forsyth	187,928	14.21	20.89	Hourly	40	3
	Fulton	977,773	33,968.00	54,382.00	Annual	40	23
	Gwinnett	842,046	28,414.00	45,462.00	Annual	40	55
	Henry	209,053	27,884.48	41,826.71	Annual	40	15
	Houston	146,136	14.62	23.39	Hourly	40	1
	Newton	101,505	11.93	23.97	Hourly	40	9
	Paulding	144,800	11.40	17.56	Hourly	40	1
	B	Bulloch	72,694	12.47	18.70	Hourly	40
Catoosa		65,046	14.00	16.29	Hourly	40	6
Dougherty		94,501	22,816.00	37,340.00	Annual	40	7
Gordon		55,766	12.02	17.42	Hourly	40	2
Jackson		60,571	15.01	21.02	Hourly	40	1
Rockdale		85,820	27,185.00	43,402.00	Annual	40	3
Troup		68,468	27,186.00	43,534.00	Annual	40	1
Walker		68,094	12.94	20.00	Hourly	40	6
C	Baldwin	46,367	27,300.00	41,541.00	Annual	40	1
	Bryan	32,214	11.23	11.23	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Tax Specialist (Motor Vehicle)

Group	Jurisdiction	2012 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Chattooga	25,725	13.50	13.50	Hourly	40	1
	Haralson	28,400	10.00	16.50	Hourly	40	2
	Harris	32,550	10.14	14.19	Hourly	40	3
	Jones	28,577	11.85	13.82	Hourly	40	3
	Laurens	48,041	32,656.00	32,656.00	Annual	40	1
	White	27,556	12.22	19.54	Hourly	40	2
D	Franklin	21,894	13.38	13.38	Hourly	40	1
	Washington	20,879	30,633.00	30,633.00	Annual	35	1
F	Hancock	8,996	8.50	11.75	Hourly	40	1
	Terrell	9,045	18,554.00	22,438.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Tax Specialist (Property)

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	11	28,357	33,968	46,220	54,766	103
B	7	27,260	33,407	38,737	50,110	23
C	6	26,926	36,608	33,502	41,600	10
D	4	25,935	28,297	32,298	42,889	5
F	1	38,251	38,251	38,251	38,251	1
Total/Avg	29	29,346	34,106	37,802	45,523	142

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2012 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Athens-Clarke	120,266	28,992.00	43,488.00	Annual	40	3
	Bartow	100,661	13.30	20.74	Hourly	40	4
	Bibb	156,462	26,895.00	51,421.00	Annual	40	1
	Cobb	707,442	27,248.00	41,517.00	Annual	40	7
	Columbia	131,627	12.54	18.80	Hourly	40	1
	Forsyth	187,928	14.21	20.89	Hourly	40	1
	Fulton	977,773	33,968.00	54,382.00	Annual	40	23
	Gwinnett	842,046	28,414.00	45,462.00	Annual	40	55
	Henry	209,053	27,884.48	41,826.71	Annual	40	2
	Houston	146,136	14.62	26.33	Hourly	40	2
	Newton	101,505	11.93	23.97	Hourly	40	4
B	Bulloch	72,694	12.47	18.70	Hourly	40	1
	Catoosa	65,046	13.21	15.85	Hourly	40	4
	Dougherty	94,501	22,816.00	33,867.00	Annual	40	6
	Gordon	55,766	12.02	17.42	Hourly	40	4
	Jackson	60,571	15.01	21.02	Hourly	40	2
	Walker	68,094	12.00	17.00	Hourly	40	5
	Walton	84,575	33,407.00	50,110.00	Annual	40	1
	C	Bryan	32,214	12.02	12.02	Hourly	40
Chattooga	25,725	14.47	14.47	Hourly	40	1	
Haralson	28,400	10.00	20.00	Hourly	40	2	
Jones	28,577	17.60	17.60	Hourly	40	1	
Laurens	48,041	23,629.00	27,061.00	Annual	40	2	

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Tax Specialist (Property)

Group	Jurisdiction	2012 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	White	27,556	12.22	19.54	Hourly	40	2
D	Dawson	22,422	28,297.33	42,889.31	Annual	40	1
	Franklin	21,894	13.38	13.38	Hourly	40	1
	Mitchell	23,144	10.33	10.33	Hourly	40	1
	Washington	20,879	26,127.00	36,987.00	Annual	35	2
F	Georgetown-Quitman	2,404	18.39	18.39	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Transit Driver

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	9	23,664	29,549	37,248	59,105	136
B	2	21,653	21,861	32,417	40,435	13
C	5	18,441	21,133	27,426	35,797	25
D	4	19,209	20,550	29,488	39,374	18
E	3	18,269	23,192	25,452	28,205	6
F	7	18,530	23,139	22,535	35,714	16
Total/Avg	30	19,961	23,237	29,094	39,772	214

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2012 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Athens-Clarke	120,266	28,992.00	43,488.00	Annual	40	38
	Bartow	100,661	10.58	16.66	Hourly	40	6
	Cherokee	221,315	10.00	11.00	Hourly	40	9
	Columbia	131,627	9.82	16.24	Hourly	40	7
	Columbus/Muscogee	198,413	29,548.99	44,962.29	Annual	40	41
	Fulton	977,773	23,279.00	40,308.00	Annual	40	0
	Henry	209,053	26,444.50	59,105.39	Annual	40	23
	Paulding	144,800	10.35	15.93	Hourly	40	4
	Whitfield	103,359	19,948.00	22,923.00	Annual	40	8
B	Jackson	60,571	10.51	19.44	Hourly	40	1
	Walker	68,094	10.31	11.73	Hourly	40	12
C	Bryan	32,214	9.24	9.24	Hourly	40	4
	Chattooga	25,725	9.93	10.65	Hourly	40	2
	Haralson	28,400	8.50	17.21	Hourly	40	3
	Lumpkin	30,611	10.16	15.45	Hourly	40	2
	Thomas	44,724	13,520.00	27,824.00	Annual	40	14
D	Burke	23,125	19,843.00	23,228.00	Annual	30	6
	Dawson	22,422	20,026.79	30,353.92	Annual	40	3
	Jefferson	16,432	16,415.00	24,997.00	Annual	40	5
	Putnam	21,198	9.88	18.93	Hourly	40	4
E	Heard	11,633	8.20	13.56	Hourly	40	2
	Pulaski	11,720	11.15	11.15	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Transit Driver

Group	Jurisdiction	2012 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
F	Wilkes	10,076	7.00	12.00	Hourly	40	3
	Glascock	3,142	9.79	10.30	Hourly	40	2
	Hancock	8,996	8.00	9.29	Hourly	40	4
	Jenkins	9,213	15,933.00	19,200.00	Annual	37.5	1
	Talbot	6,517	23,139.00	25,818.00	Annual	40	5
	Treutlen	6,769	9.24	9.24	Hourly	36	1
	Warren	5,578	7.25	9.12	Hourly	40	1
	Wilkinson	9,577	10.22	17.17	Hourly	40	2

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Visitor Center Manager

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	1	28,746	28,746	43,118	43,118	1
C	1	51,579	51,579	51,579	51,579	1
Total/Avg	2	40,162	40,162	47,349	47,349	2

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2012 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Columbia	131,627	13.82	20.73	Hourly	40	1
C	Oconee	33,619	51,579.00	51,579.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Visitor Center Specialist

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
C	1	44,185	44,185	44,185	44,185	1
Total/Avg	1	44,185	44,185	44,185	44,185	1

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2012 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
C	Oconee	33,619	44,185.00	44,185.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Zoning Administrator

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	12	50,378	78,604	72,648	119,478	12
B	7	40,542	52,603	58,203	79,539	7
C	11	35,356	48,338	49,721	72,512	11
D	5	35,360	40,934	47,673	61,659	5
E	2	29,313	30,625	36,797	39,975	2
F	2	25,691	33,000	31,990	35,986	2
Total/Avg	39	36,107	47,351	49,505	68,191	39

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2012 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Bartow	100,661	41,542.00	41,542.00	Annual	40	1
	Carroll	111,580	45,267.00	74,030.00	Annual	40	1
	Cherokee	221,315	58,460.89	58,460.89	Annual	40	1
	Cobb	707,442	65,499.00	106,808.00	Annual	40	1
	Fayette	107,524	56,467.54	56,467.54	Annual	40	1
	Fulton	977,773	78,604.00	119,478.00	Annual	40	0
	Gwinnett	842,046	35,620.00	56,992.00	Annual	40	1
	Henry	209,053	56,682.29	104,462.14	Annual	40	2
	Lowndes	114,552	20.63	31.89	Annual	40	1
	Newton	101,505	41,537.60	62,379.20	Annual	40	1
	Paulding	144,800	46,850.00	72,179.00	Annual	40	1
	Whitfield	103,359	35,099.00	52,648.00	Annual	40	1
	B	Bulloch	72,694	36,634.00	54,966.00	Annual	40
Catoosa		65,046	40,000.00	40,000.00	Annual	40	1
Effingham		53,293	52,603.11	73,644.36	Annual	40	1
Gordon		55,766	34,690.00	50,300.00	Annual	40	1
Rockdale		85,820	38,127.00	60,871.00	Annual	40	1
Troup		68,468	49,670.00	79,539.00	Annual	40	1
Walton		84,575	32,067.00	48,101.00	Annual	40	1
C	Bryan	32,214	29,157.60	29,157.60	Annual	40	1
	Colquitt	46,137	36,519.00	36,519.00	Annual	40	1
	Harris	32,550	13.11	18.36	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Zoning Administrator

Group	Jurisdiction	2012 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Lee	28,746	15.73	24.38	Hourly	40	1
	Madison	27,922	16.36	16.36	Hourly	40	1
	Murray	39,392	18.29	29.24	Annual	40	1
	Peach	27,622	48,338.00	72,512.00	Annual	40	1
	Pickens	29,268	41,318.00	62,870.00	Annual	40	1
	Polk	41,188	14.27	24.96	Hourly	40	1
	Sumter	31,554	46,146.49	70,217.34	Annual	40	1
	Thomas	44,724	25,698.00	39,990.00	Annual	40	1
D	Butts	23,524	34,334.00	61,659.00	Annual	40	1
	Cook	16,923	33,363.00	33,363.00	Annual	40	1
	Dawson	22,422	29,729.89	45,060.58	Annual	40	1
	Meriwether	21,273	40,933.62	59,844.71	Annual	40	1
	Mitchell	23,144	38,438.40	38,438.40	Annual	40	1
E	Heard	11,633	30,625.00	33,619.00	Annual	40	1
	Screven	14,202	28,000.00	39,975.00	Annual	40	1
F	Hancock	8,996	33,000.00	35,985.82	Annual	35	1
	Terrell	9,045	18,382.00	27,995.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.