



2012 MUNICIPAL WAGE AND SALARY SURVEY PUBLIC SAFETY

OCTOBER 2012



GEORGIA DEPARTMENT OF COMMUNITY AFFAIRS
OFFICE OF RESEARCH
60 EXECUTIVE PARK SOUTH
ATLANTA, GEORGIA 30329-2231
404-679-4940

Municipal Job Descriptions

Animal Control Director	Performs professional and skilled work in supervising and coordinating work activities of other workers who are responsible for the apprehension and care of animals.
Animal Control Officer	Performs skilled work in the apprehension and care of animals found in violation of animal control ordinances.
Animal Shelter Administrator	Administers animal shelter and animal care operations including supervising paid staff and volunteers and planning, organizing, and coordinating the shelter programs.
Assistant Chief, Fire Department	Performs highly responsible technical, supervisory, and administrative work in assisting the direction of the Fire Department.
Assistant Chief, Police Department	Performs highly responsible technical, supervisory, and administrative work in directing the activities of the Police Department.
Automotive Mechanic (Public Safety)	Analyzes malfunctions and repairs, rebuilds and maintains fleet automobiles.
Bailiff	Responsible for duties related to processing of persons under court direction.
Captain, Fire Officer	Directs and coordinates activities of firefighters during an assigned shift by conducting roll call, relaying orders and messages from superiors, recording information, and participating in training. Also leads subordinates in performance of duties at a fire.
Captain, Police Department	Directs and coordinates activities of police patrol officers by conducting roll call, relaying orders and messages from superiors, and recording information; identifies arrested suspects in logbook and advises prisoner of charges. Also assists subordinates in performance of duties during an assigned shift.
Chief Jailer/Jail Administrator	Supervises and coordinates the work activities of jail staff.
Chief, Fire Department	Plans, directs, organizes, and coordinates the activities of a fire department.
Chief, Police Department	Plans, directs, organizes, and coordinates the activities of municipal police department in accordance with authority delegated by Mayor and Council.
Code Enforcement Officer	Performs technical level work in ensuring that all codes and ordinances are adhered to throughout jurisdiction.
Communications Director	Directs the operations, development, and implementation of policies and procedures and the administration and management of the Communications Department.

Corporal, Police Department	Performs law enforcement and some routine investigative work. May train entry-level police officers and serve as a lead officer on special assignments.
Corrections Officer	Supervises inmates in county penal institution in accordance with established policies, regulations, and procedures, which may include preparing written reports concerning incidences of inmate disturbances or injuries.
Detention Officer	Supervises prisoners in station or jail, assuming responsibilities for all needs of prisoners during detention. May prepare arrest records identifying prisoner and charge assigned.
Dispatcher	Operates radio and telephone equipment to receive, process, and dispatch calls to police, fire, emergency ambulance, or civil defense services. Usually required to maintain a log of calls for service.
Dispatcher/Jailer	Maintains security of prisoners during their detention and operates radio and telephone receiving and dispatching calls to the appropriate department and/or person.
E-911 Director	Manages E-911 system/call center and supervises E-911 operators.
E-911 Operator	Responsible for answering emergency calls and dispatching appropriate personnel to the correct location.
Emergency Management Director	Responsible for organization, administration, and operation of the county emergency management unit.
Emergency Medical Services Director	Directs emergency medical service program, coordinates activities of persons involved in rescue, care, and transportation of catastrophe/accident victims.
Emergency Medical Technician (EMT)	Provides emergency care and operates specialized medical equipment before, during, and after the transport of patients to emergency facilities. This title covers all certification levels including EMT-Basic, EMT, Cardiac Technician, and Paramedic.
Engine Operator/Driver, Fire Department	Drives fire fighting vehicle to fire scene and conducts pumping operations to assist in fire fighting.
Evidence Clerk/Technician	Responsible for securing, organizing, and storing crime evidence and/or seized property.
Fire Marshal	Plans, manages, and coordinates fire prevention and fire investigation activities of the fire department.
Firefighter	Controls and extinguishes fires, protects life and property, and maintains equipment. Performs assigned duties in maintaining apparatus, quarters, buildings, equipment, grounds, and hydrants. Note: This is an entry level position and does not include Engine Driver.

Firefighter/EMT	Controls and extinguishes fires, protects life and property, maintains fire equipment and facilities, and provides emergency care and operates specialized medical equipment before, during, and after the transport of patients to emergency facilities.
Investigator/Detective, Police Department	Performs investigations in the police department to solve or prevent crimes. Examines crime scenes to obtain clues and gather evidence that may lead to a conviction.
Lieutenant, Fire Officer	Performs fire fighting responsibilities according to NFPA 1021 and emergency care duties. Responsible for the daily operation of a fire station, supervising a shift with activities associated with hydrant maintenance, fire pre-plans, and inspection of industrial complexes and record keeping.
Lieutenant, Police Department	Directs and coordinates activities of police patrol officers by conducting roll call, relaying orders and messages from superiors, and recording information; identifies arrested suspects in logbook and advises prisoner of charges. Also assists subordinates in performance of duties during an assigned shift.
Major, Police Department	Directs and coordinates activities of police patrol officers by conducting roll call, relaying orders and messages from superiors, and recording information; identifies arrested suspects in logbook and advises prisoner of charges. Also assists subordinates in performance of duties during an assigned shift.
Patrol Officer, Police Department	Patrols assigned area on foot, using motorcycle, car, or on horseback, to control traffic, prevent crimes or disturbances of peace, and arrest violators.
Probation Officer	Manages a caseload of probationers; identifies and monitors risk, ensures compliance with sentence, encourages positive behavioral change; provides direction, service, and information to court.
Public Safety Director	Responsible for providing leadership and direction to the Public Safety Department in the development and provision of quality police, fire, emergency medical, and emergency management services to facilitate the protection and well-being of residents.
Records Clerk	Maintains records for monthly statistical reports; enters all citations written by police officers into computer; and provides authorized personnel with information from NCIC/GCIC computer network.
School Resource Officer	Responsible for performing tasks and operations related to assuring student safety in the processes of conducting school classes and special events.
Sergeant, Police Department	Responsible for the direction and supervision of law enforcement activities performed by a group of county police officers during a particular shift or assignment.

◆ Animal Control Director

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	2	33,715	35,397	48,237	52,211	2
B	1	30,829	30,829	42,896	42,896	1
C	2	34,258	51,355	51,376	78,166	2
F	1	37,398	37,398	37,398	37,398	1
Total/Avg	6	34,050	38,745	44,977	52,668	6

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2011 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Albany	77,683	35,397.18	52,210.84	Annual	40	1
	Warner Robins	68,500	15.40	21.28	Hourly	40	1
B	LaGrange	29,902	30,829.00	42,896.00	Annual	40	1
C	Vidalia	10,551	17,160.00	24,586.00	Annual	40	1
	Waycross	14,718	51,355.20	78,166.40	Annual	40	1
F	Trenton	2,292	37,398.00	37,398.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Animal Control Officer

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	2	26,606	27,212	36,969	40,137	5
B	2	27,123	29,515	37,477	43,742	3
C	14	25,467	41,226	37,158	47,838	17
D	11	24,453	40,165	31,635	40,165	17
E	15	22,796	30,659	28,122	46,051	15
Total/Avg	44	25,289	33,755	34,272	43,587	57

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2011 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Albany	77,683	27,211.56	40,137.05	Annual	40	1
	Warner Robins	68,500	12.50	16.25	Hourly	40	4
B	LaGrange	29,902	24,731.00	31,212.00	Annual	40	2
	Newnan	33,725	14.19	21.03	Hourly	40	1
C	Americus	16,809	23,988.00	33,583.00	Annual	40	1
	Bainbridge	12,629	11.95	18.93	Hourly	40	1
	Brunswick	15,525	11.21	17.38	Hourly	40	1
	Calhoun	15,773	19.82	19.82	Hourly	40	1
	College Park	14,360	26,544.00	40,390.00	Annual	40	1
	Cordele	11,277	13.15	19.08	Hourly	40	1
	Douglas	11,542	11.17	17.04	Hourly	40	1
	Forest Park	18,616	28,474.00	47,838.00	Annual	40	2
	Griffin	23,628	10.82	16.37	Hourly	40	2
	Jesup	10,278	12.26	18.48	Hourly	40	2
	Kingsland	15,913	11.91	17.99	Hourly	40	1
	Perry	14,215	10.91	16.39	Hourly	40	1
	Vidalia	10,551	17,160.00	24,586.00	Annual	40	1
Waycross	14,718	11.98	18.24	Hourly	40	1	
D	Barnesville	6,591	27,826.00	38,358.00	Annual	40	1
	Centerville	7,357	31,320.00	31,320.00	Annual	40	1
	Cochran	5,196	12.43	18.91	Hourly	40	1
	Doraville	8,429	19.31	19.31	Hourly	40	1
	Fitzgerald	9,075	9.00	10.50	Hourly	40	4

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Animal Control Officer

Group	Jurisdiction	2011 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Jefferson	9,554	14.51	14.51	Hourly	40	1
	LaFayette	7,111	9.62	15.76	Hourly	40	1
	Sandersville	5,889	12.31	17.82	Hourly	40	2
	Swainsboro	7,268	7.00	9.81	Hourly	35	2
	Toccoa	8,421	16,784.00	28,246.00	Annual	40	2
	Waynesboro	5,813	19,777.00	30,846.00	Annual	40	1
E	Alma	3,503	22,329.57	22,329.57	Annual	40	1
	Ashburn	4,125	9.86	12.00	Hourly	40	1
	Baldwin	3,287	12.50	12.50	Hourly	40	1
	Blackshear	3,448	17,222.00	17,738.00	Annual	40	1
	Blakely	4,966	11.38	15.06	Hourly	40	1
	Cornelia	4,184	12.50	18.75	Hourly	42	1
	Elberton	4,589	26,680.00	37,550.00	Annual	40	1
	Hawkinsville	4,995	10.67	10.67	Hourly	40	1
	Jasper	3,684	14.74	14.74	Hourly	40	1
	Lakeland	3,470	8.00	11.28	Hourly	40	1
	Manchester	4,193	20,133.73	30,635.85	Annual	40	1
	Metter	4,222	9.32	11.73	Hourly	40	1
	Nashville	4,961	23,500.00	26,671.00	Annual	40	1
	Quitman City	3,766	8.13	8.13	Hourly	40	1
	Tybee Island	3,063	13.85	22.14	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Assistant Chief, Fire Department

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	8	62,198	75,000	90,091	103,334	20
B	7	59,654	72,242	87,457	96,845	8
C	20	50,545	70,430	74,762	107,167	27
D	13	34,652	43,846	44,449	58,178	13
E	13	33,884	51,251	47,632	78,321	16
F	2	29,640	37,440	39,468	46,176	2
Total/Avg	63	45,096	58,368	63,976	81,670	86

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2011 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Albany	77,683	55,179.10	81,389.17	Annual	40	2
	Johns Creek City	79,192	72,865.00	103,334.00	Annual	40	6
	Macon	91,856	57,886.40	75,961.60	Annual	40	1
	Marietta	57,357	67,350.00	101,422.00	Annual	40	1
	Roswell	91,168	60,599.00	96,958.00	Annual	40	3
	Sandy Springs	96,856	75,000.00	103,000.00	Annual	40	1
	Smyrna	51,982	64,882.00	97,323.00	Annual	40	1
	Warner Robins	68,500	21.07	29.49	Hourly	40	5
B	Dalton	33,313	29.80	46.56	Annual	40	1
	East Point	34,784	61,152.00	95,376.00	Annual	40	1
	Gainesville	34,422	53,976.00	80,974.00	Annual	40	1
	Hinesville	34,519	72,242.00	72,242.00	Annual	40	1
	Milton City	33,711	60,000.00	85,000.00	Annual	40	1
	Peachtree City	34,757	58,225.00	93,762.00	Annual	40	2
	Rome	36,181	50,000.00	88,000.00	Annual	40	1
	C	Bainbridge	12,629	19.59	31.02	Hourly	42
	Brunswick	15,525	39,780.00	62,301.00	Annual	52	3
	Calhoun	15,773	25.95	25.95	Hourly	40	1
	Canton	23,380	41,034.00	63,687.00	Annual	40	1
	College Park	14,360	70,430.00	107,167.00	Annual	40	1
	Decatur	19,555	51,043.00	83,803.00	Annual	40	1
	Fairburn	13,363	53,518.00	86,174.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Assistant Chief, Fire Department

Group	Jurisdiction	2011 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Fayetteville	16,124	54,084.00	89,493.00	Annual	40	1
	Forest Park	18,616	59,487.00	99,938.00	Annual	40	1
	Kingsland	15,913	52,595.47	79,475.37	Annual	40	1
	Loganville	10,601	45,531.20	64,334.40	Annual	70	3
	Moultrie	14,160	40,065.00	58,644.00	Annual	40	1
	Pooler	19,640	51,750.00	75,425.00	Annual	40	1
	Riverdale	15,251	54,118.00	82,347.00	Annual	40	1
	St. Marys	17,099	60,569.60	60,569.60	Annual	40	1
	Thomasville	18,407	50,189.00	75,284.00	Annual	40	0
	Union	20,079	65,909.00	98,863.00	Annual	40	1
	Vidalia	10,551	30,306.00	43,389.00	Annual	40	1
	Waycross	14,718	31,824.00	48,422.40	Annual	40	3
	Woodstock	24,346	61,903.69	94,193.78	Annual	40	1
D	Austell	6,672	34,493.00	56,160.00	Annual	40	1
	Cedartown	9,593	38,000.00	46,000.00	Annual	40	1
	Cochran	5,196	18.38	27.97	Hourly	40	1
	Eatonton	6,518	13.14	13.14	Annual	40	1
	Fort Oglethorpe	9,342	21.08	21.08	Hourly	40	1
	LaFayette	7,111	11.69	18.24	Hourly	40	1
	McRae	5,612	12.97	12.97	Hourly	56	1
	Richmond Hill	9,628	16.51	24.77	Hourly	40	1
	Swainsboro	7,268	30,716.00	31,330.00	Annual	40	1
	Sylvester	6,256	17.51	18.04	Hourly	40	1
	Thomson	6,715	17.69	21.63	Hourly	40	1
	Toccoa	8,421	36,000.00	55,000.00	Annual	40	1
	Waynesboro	5,813	32,215.00	50,245.00	Annual	40	1
E	Baldwin	3,287	13.26	13.26	Hourly	53	1
	Blakely	4,966	14.17	20.08	Hourly	48	1
	Chatsworth	4,294	33,280.00	52,884.00	Annual	45	1
	Cornelia	4,184	16.06	24.75	Hourly	42	1
	Cuthbert	3,794	20,000.00	28,080.00	Annual	40	1
	Donalsonville	2,668	10.00	14.05	Hourly	42	1
	Eastman	4,984	18,000.00	45,797.00	Annual	40	1
	Jasper	3,684	17.60	17.60	Hourly	56	1
	Manchester	4,193	36,416.40	55,411.86	Annual	40	1
	Palmetto	4,625	50,206.00	78,321.00	Annual	40	1
	Pelham	3,893	12.00	12.00	Hourly	40	1
	Quitman City	3,766	10.85	15.02	Hourly	56	4
	Rockmart	4,185	45,954.00	67,371.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Assistant Chief, Fire Department

Group	Jurisdiction	2011 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
F	Clarkesville	1,742	15.00	18.50	Hourly	48	1
	Louisville	2,457	10.00	15.00	Hourly	42	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Assistant Chief, Police Department

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	5	71,207	99,840	101,521	135,200	8
B	7	60,224	74,700	90,881	99,944	8
C	15	53,632	70,430	78,814	108,805	15
D	11	42,547	70,138	59,940	85,843	12
E	9	36,544	50,206	48,270	78,321	9
F	13	33,156	40,557	37,893	47,000	13
G	3	30,820	35,220	41,636	53,593	3
H	1	30,000	30,000	40,000	40,000	1
Total/Avg	64	44,766	58,886	62,369	81,088	69

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2011 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*	
A	Albany	77,683	59,271.92	87,426.08	Annual	40	3	
	Macon	91,856	57,886.40	75,961.60	Annual	40	1	
	Marietta	57,357	74,156.00	111,696.00	Annual	40	2	
	Sandy Springs	96,856	99,840.00	135,200.00	Annual	40	1	
	Smyrna	51,982	64,882.00	97,323.00	Annual	40	1	
B	Dalton	33,313	29.80	46.56	Annual	40	1	
	Duluth	27,258	64,521.00	99,944.00	Annual	40	1	
	Dunwoody	46,809	74,700.00	92,000.00	Annual	40	1	
	East Point	34,784	61,152.00	95,376.00	Annual	40	1	
	Kennesaw	30,196	58,731.89	89,017.95	Annual	43	1	
	Newnan	33,725	24.27	36.05	Annual	40	2	
	Rome	36,181	50,000.00	88,000.00	Annual	40	1	
	C	Canton	23,380	41,034.00	63,687.00	Annual	43	1
		College Park	14,360	70,430.00	107,167.00	Annual	40	1
		Covington	13,226	55,973.00	82,805.00	Annual	40	1
Dallas		11,638	20.70	28.60	Annual	40	1	
Decatur		19,555	51,043.00	83,803.00	Annual	40	1	
Dublin		16,044	20.01	25.52	Hourly	40	1	
	Forest Park	18,616	64,765.00	108,805.00	Annual	42.7	1	

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Assistant Chief, Police Department

Group	Jurisdiction	2011 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Kingsland	15,913	52,595.47	79,475.37	Annual	40	1
	Loganville	10,601	50,273.60	71,032.00	Annual	40	1
	Riverdale	15,251	54,118.00	82,347.00	Annual	40	1
	St. Marys	17,099	54,828.80	54,828.80	Annual	40	1
	Thomasville	18,407	55,208.00	82,813.00	Annual	40	1
	Union	20,079	65,909.00	98,863.00	Annual	40	1
	Vidalia	10,551	41,725.00	59,821.00	Annual	40	1
	Woodstock	24,346	61,903.69	94,193.78	Annual	40	1
D	Austell	6,672	34,493.00	56,160.00	Annual	40	1
	Cedartown	9,593	38,000.00	52,000.00	Annual	40	1
	Cochran	5,196	19.30	29.37	Hourly	40	1
	Cumming	5,608	48,943.00	48,943.00	Annual	42	1
	Doraville	8,429	33.72	33.72	Hourly	40	1
	LaFayette	7,111	18.14	29.71	Hourly	40	1
	Locust Grove	5,494	55,382.00	85,843.00	Annual	40	1
	Sandersville	5,889	44,065.70	63,280.27	Annual	40	1
	Swainsboro	7,268	30,716.00	54,154.00	Annual	40	1
	Toccoa	8,421	32,972.00	50,669.00	Annual	40	2
	Waynesboro	5,813	35,437.00	55,269.00	Annual	40	1
E	Cornelia	4,184	38,563.00	51,000.00	Annual	40	1
	Dawson	4,595	16.02	16.02	Hourly	40	1
	Eastman	4,984	18,000.00	37,021.00	Annual	40	1
	Harlem	2,753	35,060.40	53,348.55	Annual	43	1
	Hazlehurst	4,252	17.26	17.26	Hourly	40	1
	Jasper	3,684	38,625.00	38,625.00	Annual	40	1
	Manchester	4,193	36,416.40	55,411.86	Annual	40	1
	Palmetto	4,625	50,206.00	78,321.00	Annual	40	1
	Ringgold	3,613	20.58	24.75	Hourly	40	1
F	Alto	1,172	14.42	16.00	Hourly	40	1
	Blue Ridge	1,291	16.60	18.92	Hourly	40	1
	Butler	1,930	17.70	17.70	Hourly	40	1
	Clarksville	1,742	36,000.00	42,000.00	Annual	40	1
	Clayton	2,043	30,000.00	47,000.00	Annual	40	1
	Demorest	1,831	18.57	18.57	Hourly	42	1
	Fort Gaines	1,085	13.75	13.75	Hourly	40	1
	Gordon	1,990	18.25	18.25	Hourly	40	1
	Lavonia	2,133	40,200.00	43,000.00	Annual	40	1
	Reynolds	1,059	9.68	14.00	Hourly	43	1
	Warrenton	1,900	14.00	14.00	Hourly	42	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Assistant Chief, Police Department

Group	Jurisdiction	2011 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Wrens	2,152	28,371.20	37,440.00	Annual	40	1
	Wrightsville	2,193	16.00	20.00	Hourly	43	1
G	Blairsville	647	35,220.00	53,593.00	Annual	40	1
	Lenox	868	25,000.00	33,000.00	Annual	40	1
	McIntyre	642	15.50	18.42	Hourly	40	1
H	Warm Springs	418	30,000.00	40,000.00	Annual	45	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Automotive Mechanic (Public Safety)

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	1	31,554	31,554	47,986	47,986	14
B	3	26,613	29,415	42,737	45,877	4
C	6	31,816	41,358	47,856	63,691	7
D	3	27,537	38,376	39,545	41,995	6
E	3	23,372	30,742	28,147	34,678	4
Total/Avg	16	28,178	34,289	41,254	46,845	35

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2011 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Marietta	57,357	31,554.00	47,986.00	Annual	40	14
B	Dalton	33,313	11.79	18.43	Hourly	40	1
	East Point	34,784	29,415.00	45,877.00	Annual	40	1
	Rome	36,181	25,900.00	44,000.00	Annual	40	2
	Americus	16,809	26,083.00	36,474.00	Annual	40	2
C	Jesup	10,278	11.03	17.00	Hourly	40	1
	Lilburn	11,951	34,304.00	51,456.00	Annual	40	1
	Tifton	16,869	13.28	19.91	Hourly	40	1
	Villa Rica	14,047	41,358.00	63,691.00	Annual	40	1
	Waycross	14,718	38,584.00	58,739.20	Annual	40	1
D	Austell	6,672	24,162.00	38,265.00	Annual	40	2
	Cairo	9,701	9.65	20.19	Hourly	40	3
	Fort Oglethorpe	9,342	18.45	18.45	Hourly	40	1
E	Greensboro	3,366	8.00	13.55	Hourly	36	2
	Lyons	4,401	24,398.00	24,398.00	Annual	40	1
	Monticello	2,660	30,742.40	34,677.89	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Bailiff

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	1	21,570	21,570	28,288	28,288	1
B	1					3
Total/Avg	2	21,570	21,570	28,288	28,288	4

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2011 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Macon	91,856	21,569.60	28,288.00	Annual	40	1
B	Kennesaw	30,196	75.00	75.00	Per Occur.	40	3

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Captain, Fire Officer

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	9	52,099	65,511	75,829	94,844	92
B	8	45,469	56,376	68,372	90,785	57
C	30	41,948	58,659	60,383	87,988	98
D	15	34,597	51,761	47,809	74,547	36
E	18	31,837	43,597	42,992	61,110	39
F	3	28,298	32,448	38,368	43,187	5
Total/Avg	83	39,041	51,392	55,625	75,410	327

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2011 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Albany	77,683	39,489.99	58,247.74	Annual	56	16
	Alpharetta	59,397	47,250.00	85,050.00	Annual	53	24
	Johns Creek City	79,192	23.33	31.25	Hourly	54	10
	Macon	91,856	47,507.20	62,337.60	Annual	40	25
	Marietta	57,357	62,899.00	94,844.00	Annual	40	3
	Roswell	91,168	52,348.00	83,756.00	Annual	40	1
	Sandy Springs	96,856	60,000.00	70,000.00	Annual	40	6
	Smyrna	51,982	54,409.00	81,614.00	Annual	56	4
	Warner Robins	68,500	18.98	28.30	Hourly	40	3
B	Dalton	33,313	16.78	26.22	Annual	40	5
	Gainesville	34,422	42,305.00	63,471.00	Annual	53	6
	Hinesville	34,519	50,227.00	65,902.00	Annual	40	5
	LaGrange	29,902	44,411.00	68,472.00	Annual	54	4
	Milton City	33,711	50,000.00	70,000.00	Annual	40	1
	Newnan	33,725	15.91	23.63	Hourly	56	3
	Peachtree City	34,757	56,376.00	90,785.00	Annual	40	3
	Rome	36,181	39,200.00	65,000.00	Annual	40	30
	C	Americus	16,809	35,860.00	50,204.00	Annual	56
Brunswick	15,525	36,160.00	56,633.00	Annual	52	5	
Calhoun	15,773	14.89	15.11	Hourly	53	3	
Canton	23,380	43,201.00	64,802.00	Annual	57.5	2	
Carrollton	24,512	55,885.00	57,134.00	Annual	56	3	

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Captain, Fire Officer

Group	Jurisdiction	2011 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	College Park	14,360	55,183.00	83,968.00	Annual	40	3
	Cordele	11,277	15.31	23.30	Hourly	48	3
	Covington	13,226	15.54	22.99	Hourly	53	6
	Decatur	19,555	48,610.00	79,768.00	Annual	56	3
	Douglas	11,542	14.43	22.01	Hourly	56	1
	Dublin	16,044	12.85	16.42	Hourly	57.5	2
	Fayetteville	16,124	46,720.00	77,307.00	Annual	53	5
	Forest Park	18,616	51,568.00	86,635.00	Annual	53	4
	Griffin	23,628	19.43	29.40	Hourly	48	6
	Grovetown	11,589	30,555.00	42,536.00	Annual	40	1
	Kingsland	15,913	13.24	20.01	Hourly	56	5
	Loganville	10,601	38,313.60	54,121.60	Annual	70	2
	Milledgeville	17,499	40,517.40	61,652.00	Annual	53	1
	Monroe	13,359	39,470.20	59,057.89	Annual	48	3
	Moultrie	14,160	33,963.00	49,722.00	Annual	53	3
	Perry	14,215	38,800.00	56,600.00	Annual	40	1
	Pooler	19,640	14.75	20.87	Hourly	56	3
	Riverdale	15,251	46,749.00	71,135.00	Annual	40	4
	St. Marys	17,099	38,777.00	38,777.00	Annual	72	1
	Thomasville	18,407	12.42	17.89	Hourly	56	3
	Tifton	16,869	39,202.00	58,520.00	Annual	40	4
	Union	20,079	58,659.00	87,988.00	Annual	60	3
	Vidalia	10,551	25,480.00	36,525.00	Annual	40	3
	Winder	14,209	50,986.00	64,143.04	Annual	53	3
	Woodstock	24,346	16.87	25.67	Hourly	40	3
D	Austell	6,672	36,367.00	53,769.00	Annual	53	3
	Cairo	9,701	36,000.00	54,000.00	Annual	40	1
	Camilla	5,352	14.22	20.48	Hourly	70	3
	Cedartown	9,593	13.25	14.28	Hourly	56	3
	Fitzgerald	9,075	11.34	12.79	Hourly	53	3
	Jackson	5,013	11.80	23.98	Hourly	40	2
	LaFayette	7,111	10.61	18.24	Hourly	40	3
	Morrow	6,495	18.15	25.40	Hourly	53	3
	Port Wentworth	5,492	43,201.60	43,201.60	Annual	40	1
	Sandersville	5,889	14.49	20.98	Hourly	56	3
	Sylvester	6,256	10.39	11.46	Hourly	48	3
	Thomaston	9,112	14.00	15.00	Hourly	48	3
	Thomson	6,715	15.89	19.54	Hourly	40	1
	Toccoa	8,421	21,199.00	45,777.00	Annual	48	3

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Captain, Fire Officer

Group	Jurisdiction	2011 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
E	Waynesboro	5,813	27,829.00	43,403.00	Annual	53	1
	Alma	3,503	43,597.00	43,597.00	Annual	40	1
	Ashburn	4,125	13.82	20.00	Hourly	40	2
	Baldwin	3,287	40,000.00	45,338.59	Annual	40	1
	Blakely	4,966	12.83	17.73	Hourly	48	4
	Chatsworth	4,294	29,456.00	49,283.00	Annual	53	4
	Cornelia	4,184	14.75	22.13	Hourly	42	2
	Dawson	4,595	12.36	14.30	Hourly	56	2
	Donalsonville	2,668	10.00	15.30	Hourly	42	1
	Elberton	4,589	31,847.00	45,837.00	Annual	40	3
	Forsyth	3,817	30,762.00	54,628.00	Annual	40	1
	Hartwell	4,485	35,497.00	47,954.00	Annual	53	3
	Hazlehurst	4,252	8.85	10.30	Hourly	48	3
	Ocilla	3,568	10.38	10.38	Hourly	56	1
	Quitman City	3,766	9.45	10.50	Hourly	56	3
	Rockmart	4,185	41,350.00	61,110.00	Annual	56	3
	Sylvania	2,910	28,536.00	43,420.00	Annual	40	1
Washington	4,060	29,083.00	44,253.00	Annual	53	3	
West Point	3,509	32,282.61	42,679.75	Annual	53	1	
F	Clarksville	1,742	13.00	17.00	Hourly	48	3
	Louisville	2,457	10.00	13.50	Hourly	42	1
	Wrightsville	2,193	10.90	15.38	Hourly	54	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Captain, Police Department

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	8	55,329	70,000	83,819	109,620	54
B	10	52,812	70,970	75,419	89,246	33
C	29	46,544	65,000	68,795	90,000	64
D	20	44,588	65,000	59,598	92,408	35
E	19	36,393	56,553	45,815	75,005	25
F	12	28,739	37,502	34,243	40,248	15
G	2	25,973	30,000	30,564	37,000	2
H	3	24,717	29,272	26,797	29,272	3
Total/Avg	103	39,387	53,037	53,131	70,350	231

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2011 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Albany	77,683	49,722.03	73,339.99	Annual	40	8
	Alpharetta	59,397	60,900.00	109,620.00	Annual	37	8
	Macon	91,856	47,507.20	62,337.60	Annual	40	8
	Marietta	57,357	62,899.00	94,844.00	Annual	40	5
	Roswell	91,168	57,713.00	92,342.00	Annual	40	3
	Sandy Springs	96,856	70,000.00	90,480.00	Annual	40	9
	Smyrna	51,982	54,409.00	81,614.00	Annual	40	4
	Warner Robins	68,500	18.98	31.72	Hourly	40	9
B	Dalton	33,313	23.35	36.48	Annual	40	2
	Duluth	27,258	55,744.00	86,320.00	Annual	40	2
	East Point	34,784	47,914.00	74,729.00	Annual	40	7
	Gainesville	34,422	50,298.00	75,457.00	Annual	42	2
	Hinesville	34,519	70,970.00	72,746.00	Annual	40	3
	Kennesaw	30,196	58,614.40	60,694.40	Annual	43	2
	LaGrange	29,902	48,993.00	81,123.00	Annual	42	3
	Milton City	33,711	50,000.00	70,000.00	Annual	40	2
	Peachtree City	34,757	55,421.00	89,246.00	Annual	40	4
	Rome	36,181	41,600.00	68,000.00	Annual	40	6
	C	Bainbridge	12,629	19.59	31.02	Hourly	42

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Captain, Police Department

Group	Jurisdiction	2011 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Brunswick	15,525	42,825.00	68,520.00	Annual	40	2
	Calhoun	15,773	20.22	21.97	Hourly	42	3
	Carrollton	24,512	58,240.00	59,927.00	Annual	40	3
	College Park	14,360	55,183.00	83,968.00	Annual	40	4
	Cordele	11,277	19.01	28.91	Hourly	42	1
	Covington	13,226	47,653.00	70,491.00	Annual	40	3
	Decatur	19,555	48,610.00	79,768.00	Annual	40	3
	Douglas	11,542	22.30	34.02	Hourly	40	1
	Fayetteville	16,124	46,720.00	77,307.00	Annual	40	6
	Forest Park	18,616	51,568.00	86,635.00	Annual	42.7	5
	Griffin	23,628	20.40	30.86	Hourly	40	4
	Grovetown	11,589	31,116.00	43,596.00	Annual	40	1
	Jesup	10,278	35,755.00	54,038.00	Annual	40	1
	Lilburn	11,951	65,000.00	66,300.00	Annual	40	2
	Milledgeville	17,499	44,723.61	68,052.27	Annual	40	2
	Monroe	13,359	18.98	28.39	Hourly	40	3
	Moultrie	14,160	38,525.00	56,389.00	Annual	40	1
	Perry	14,215	44,100.00	66,000.00	Annual	40	2
	Powder Springs	14,133	48,708.00	75,496.00	Annual	40	0
	Riverdale	15,251	46,749.00	71,135.00	Annual	40	2
	Snellville	18,686	55,000.00	90,000.00	Annual	40	1
	Suwanee	15,734	54,089.00	86,543.00	Annual	43	2
	Thomasville	18,407	45,627.00	68,440.00	Annual	40	0
	Tifton	16,869	18.76	28.13	Hourly	40	1
	Union	20,079	58,659.00	87,988.00	Annual	40	2
	Vidalia	10,551	38,730.00	55,557.00	Annual	40	2
	Villa Rica	14,047	45,597.00	70,220.00	Annual	40	1
	Woodstock	24,346	50,807.24	77,309.22	Annual	40	1
D	Barnesville	6,591	37,491.00	51,682.00	Annual	40	1
	Camilla	5,352	15.76	22.70	Hourly	43	4
	Cedartown	9,593	19.48	20.67	Hourly	40	1
	Clarkston	7,641	21.46	32.19	Hourly	40	2
	Commerce	6,625	45,264.00	68,201.00	Annual	40	1
	Doraville	8,429	29.86	31.25	Hourly	40	2
	Fitzgerald	9,075	15.26	17.81	Hourly	43	4
	Fort Oglethorpe	9,342	25.38	25.38	Hourly	40	1
	Garden City	9,001	26.56	39.84	Annual	40	3
	Hampton	7,104	37,191.65	57,975.00	Annual	40	1
	Holly Springs	9,362	46,000.00	73,600.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Captain, Police Department

Group	Jurisdiction	2011 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Jackson	5,013	12.28	24.95	Hourly	43	1
	Morrow	6,495	65,000.00	80,000.00	Annual	40	3
	Norcross	9,340	56,394.00	92,408.00	Annual	40	2
	Port Wentworth	5,492	64,471.68	64,471.68	Annual	40	1
	Richmond Hill	9,628	24.42	36.62	Hourly	40	2
	Sylvester	6,256	19.25	20.42	Hourly	43	1
	Thomaston	9,112	19.00	19.00	Hourly	40	1
	Thomson	6,715	16.00	19.00	Hourly	40	0
	Toccoa	8,421	21,199.00	45,777.00	Annual	40	3
E	Alma	3,503	56,553.15	56,553.15	Annual	42	1
	Dawson	4,595	14.75	14.75	Hourly	40	1
	Elberton	4,589	31,847.00	45,837.00	Annual	40	4
	Gray	3,260	33,071.22	45,000.00	Annual	40	1
	Hartwell	4,485	34,770.00	49,899.00	Annual	40	3
	Lake City	2,631	21.25	31.39	Hourly	41.25	1
	Lakeland	3,470	12.81	13.50	Hourly	40	1
	Leesburg	2,912	18.44	19.00	Hourly	43	2
	Manchester	4,193	17,616.69	33,327.84	Annual	40	1
	Metter	4,222	15.82	23.93	Annual	40	1
	Oakwood	4,046	40,000.00	54,227.00	Annual	40	1
	Ocilla	3,568	38,958.40	38,958.40	Annual	40	1
	Quitman City	3,766	15.48	15.48	Hourly	40	1
	Reidsville	4,966	11.25	16.05	Hourly	40	1
	Ringgold	3,613	16.60	20.19	Hourly	40	1
	Royston	2,567	34,706.00	39,886.00	Annual	40	1
	Senoia	3,366	42,000.00	50,000.00	Annual	40	1
	Tybee Island	3,063	22.56	36.06	Hourly	40	1
	West Point	3,509	17.36	20.27	Hourly	53	1
F	Alto	1,172	18.03	19.00	Hourly	40	1
	Blue Ridge	1,291	15.10	17.54	Hourly	40	1
	Buchanan	1,098	10.00	18.00	Hourly	40	1
	Colquitt	1,996	12.00	18.00	Hourly	43	1
	Homerville	2,449	12.44	14.70	Hourly	40	4
	Lavonia	2,133	17.00	18.00	Hourly	42	1
	Louisville	2,457	11.00	13.50	Hourly	42	1
	Pine Mountain	1,313	35,006.40	35,006.40	Annual	40	1
	Roberta	1,003	12.00	13.00	Hourly	40	1
	Sardis	1,008	11.00	15.00	Annual	30	1
	Sparta	1,373	12.30	15.98	Hourly	43	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Captain, Police Department

Group	Jurisdiction	2011 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Trion	1,806	17.63	17.63	Hourly	40	1
G	Collins	588	21,945.00	24,128.00	Annual	45	1
	Lenox	868	30,000.00	37,000.00	Annual	40	1
H	Leslie	403	11.00	14.00	Hourly	40	1
	Warwick	428	22,000.00	22,000.00	Annual	40	1
	Whigham	475	29,271.84	29,271.84	Annual	50	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Chief Jailer/Jail Administrator

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	2	40,453	41,842	62,632	62,763	4
B	1	41,566	41,566	63,000	63,000	1
C	2	46,695	69,863	69,411	104,795	2
D	2	31,207	32,982	37,926	46,419	2
Total/Avg	7	39,980	46,563	58,242	69,244	9

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2011 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Roswell	91,168	39,063.00	62,500.00	Annual	40	3
	Smyrna	51,982	41,842.00	62,763.00	Annual	40	1
B	Kennesaw	30,196	41,566.16	63,000.43	Annual	40	1
C	Grovetown	11,589	23,527.00	34,026.00	Annual	40	1
	Union	20,079	69,863.00	104,795.00	Annual	40	1
D	Austell	6,672	32,982.00	46,419.00	Annual	43	1
	Cumming	5,608	29,432.00	29,432.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Chief, Fire Department

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	9	88,923	130,367	123,178	143,246	9
B	8	66,247	89,599	96,878	110,409	8
C	33	62,642	86,341	89,162	130,976	33
D	20	49,197	93,127	63,800	93,127	20
E	25	42,660	73,649	58,714	99,960	25
F	8	33,515	48,262	40,629	62,400	8
G	1	30,888	30,888	44,000	44,000	1
H	1	3,120	3,120	3,120	3,120	1
Total/Avg	105	47,149	69,419	64,935	85,905	105

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2011 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Albany	77,683	82,519.81	121,716.72	Annual	40	1
	Alpharetta	59,397	130,367.00	130,367.00	Annual	37	1
	Johns Creek City	79,192	103,601.11	138,760.56	Annual	40	1
	Macon	91,856	77,854.40	102,148.80	Annual	40	1
	Marietta	57,357	91,353.00	137,509.00	Annual	40	1
	Roswell	91,168	89,532.00	143,246.00	Annual	40	1
	Sandy Springs	96,856	99,000.00	135,000.00	Annual	40	1
	Smyrna	51,982	77,449.00	116,174.00	Annual	40	1
	Warner Robins	68,500	23.38	40.23	Hourly	40	1
B	East Point	34,784	70,791.00	110,409.00	Annual	40	1
	Gainesville	34,422	59,488.00	89,232.00	Annual	40	1
	Hinesville	34,519	89,599.00	89,599.00	Annual	40	1
	LaGrange	29,902	69,183.00	108,178.00	Annual	40	1
	Milton City	33,711	70,000.00	105,000.00	Annual	40	1
	Newnan	33,725	21.34	31.67	Annual	40	1
	Peachtree City	34,757	67,524.00	108,736.00	Annual	40	1
	Rome	36,181	59,000.00	98,000.00	Annual	40	1
C	Americus	16,809	62,770.00	87,878.00	Annual	40	1
	Brunswick	15,525	53,461.00	82,864.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Chief, Fire Department

Group	Jurisdiction	2011 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Calhoun	15,773	31.57	31.57	Hourly	40	1
	Canton	23,380	50,645.00	77,062.00	Annual	40	1
	Carrollton	24,512	83,600.00	83,600.00	Annual	40	1
	College Park	14,360	77,649.00	118,152.00	Annual	40	1
	Cordele	11,277	52,846.00	80,413.00	Annual	40	1
	Covington	13,226	62,296.00	92,144.00	Annual	40	1
	Decatur	19,555	56,389.00	92,498.00	Annual	40	1
	Douglas	11,542	27.17	41.45	Annual	40	1
	Dublin	16,044	65,000.00	65,000.00	Annual	40	1
	Fairburn	13,363	74,152.00	121,576.00	Annual	40	1
	Fayetteville	16,124	59,628.00	98,666.00	Annual	40	1
	Forest Park	18,616	77,963.00	130,976.00	Annual	40	1
	Griffin	23,628	70,844.00	107,632.00	Annual	40	1
	Jesup	10,278	38,500.00	58,572.00	Annual	40	1
	Kingsland	15,913	63,051.46	95,275.08	Annual	40	1
	Loganville	10,601	54,121.60	76,523.20	Annual	40	1
	McDonough	22,446	68,302.00	107,115.00	Annual	40	1
	Milledgeville	17,499	60,148.29	91,522.75	Annual	40	1
	Monroe	13,359	60,926.61	91,186.20	Annual	40	1
	Moultrie	14,160	50,696.00	74,204.00	Annual	40	1
	Perry	14,215	55,100.00	80,400.00	Annual	40	1
	Pooler	19,640	67,500.00	89,750.00	Annual	40	1
	Riverdale	15,251	59,665.00	90,788.00	Annual	40	1
	St. Marys	17,099	79,747.20	79,747.20	Annual	40	1
	Thomasville	18,407	66,802.00	100,203.00	Annual	40	1
	Tifton	16,869	52,477.00	78,705.00	Annual	40	1
	Union	20,079	69,863.00	104,795.00	Annual	40	1
	Vidalia	10,551	39,707.00	56,930.00	Annual	40	1
	Waycross	14,718	56,492.80	85,987.20	Annual	40	1
	Winder	14,209	86,340.80	86,340.80	Annual	40	1
	Woodstock	24,346	68,330.09	103,972.31	Annual	40	1
D	Austell	6,672	47,235.00	70,277.00	Annual	40	1
	Barnesville	6,591	44,686.00	61,872.00	Annual	40	1
	Cairo	9,701	52,000.00	70,000.00	Annual	40	1
	Camilla	5,352	44,638.00	64,279.00	Annual	40	1
	Cedartown	9,593	45,000.00	53,000.00	Annual	40	1
	Centerville	7,357	56,650.00	56,650.00	Annual	40	1
	Cochran	5,196	19.30	29.37	Hourly	40	1
	Fitzgerald	9,075	56,201.60	56,201.60	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Chief, Fire Department

Group	Jurisdiction	2011 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Garden City	9,001	27.83	41.74	Annual	40	1
	Jackson	5,013	15.53	31.55	Hourly	40	1
	McRae	5,612	17.12	17.12	Hourly	56	1
	Morrow	6,495	93,126.60	93,126.60	Annual	40	1
	Richmond Hill	9,628	26.00	39.00	Hourly	40	1
	Sandersville	5,889	46,296.53	67,051.17	Annual	40	1
	Swainsboro	7,268	37,166.00	54,782.00	Annual	40	1
	Sylvester	6,256	21.64	22.95	Annual	40	1
	Thomaston	9,112	23.00	23.00	Hourly	40	1
	Thomson	6,715	20.51	26.50	Hourly	40	1
	Toccoa	8,421	44,000.00	60,000.00	Annual	40	1
	Waynesboro	5,813	47,166.00	73,564.00	Annual	40	1
E	Alma	3,503	54,609.00	54,609.00	Annual	40	1
	Ashburn	4,125	40,000.00	65,000.00	Annual	40	1
	Baldwin	3,287	40,000.00	45,338.00	Annual	40	1
	Blakely	4,966	54,995.20	82,400.00	Annual	40	1
	Chatsworth	4,294	35,755.00	59,761.00	Annual	45	1
	Claxton	2,757	22,706.00	41,995.00	Annual	40	1
	Cornelia	4,184	42,000.00	63,000.00	Annual	40	1
	Cuthbert	3,794	30,000.00	34,320.00	Annual	40	1
	Donalsonville	2,668	35,000.00	49,500.00	Annual	40	1
	Eastman	4,984	21,788.00	49,474.00	Annual	40	1
	Elberton	4,589	45,984.00	67,919.00	Annual	40	1
	Forsyth	3,817	55,720.00	98,950.00	Annual	40	1
	Hahira	2,804	7.50	18.96	Hourly	40	1
	Hartwell	4,485	45,000.00	71,367.00	Annual	40	1
	Hazlehurst	4,252	49,926.00	49,926.00	Annual	40	1
	Hephzibah	4,026	35,000.00	45,760.00	Annual	54	1
	Jasper	3,684	57,223.00	57,223.00	Annual	40	1
	Ocilla	3,568	24,480.00	24,480.00	Annual	40	1
	Palmetto	4,625	64,077.00	99,960.00	Annual	40	1
	Pelham	3,893	73,649.16	73,649.16	Annual	40	1
	Quitman City	3,766	22.50	22.50	Hourly	40	1
	Rockmart	4,185	50,252.00	74,277.00	Annual	40	1
	Springfield	2,868	38,500.00	38,500.00	Annual	40	1
	Washington	4,060	44,811.00	68,186.00	Annual	40	1
	West Point	3,509	42,615.84	66,015.39	Annual	40	1
F	Chattahoochee Hills C	2,454	48,262.00	48,262.00	Annual	40	1
	Clarksville	1,742	38,000.00	45,000.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Chief, Fire Department

Group	Jurisdiction	2011 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Colquitt	1,996	20.00	30.00	Hourly	40	1
	East Dublin	2,417	11.13	13.55	Hourly	56	1
	Ellijay	1,619	39,226.00	39,226.00	Annual	40	1
	Louisville	2,457	11.00	15.00	Hourly	42	1
	Marshallville	1,410	13,312.00	16,640.00	Annual	32	1
	Wrens	2,152	31,283.20	41,288.00	Annual	40	1
G	Eton	909	30,888.00	44,000.00	Annual	45	1
H	Plainville	316	3,120.00	3,120.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Chief, Police Department

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	8	86,967	124,800	128,560	170,560	8
B	10	73,561	101,373	106,356	127,054	10
C	38	65,479	89,250	94,016	130,976	37
D	36	57,955	90,000	76,120	117,939	36
E	59	45,403	69,315	58,546	111,434	60
F	70	34,417	60,000	40,651	63,180	70
G	35	33,249	50,000	40,441	65,520	35
H	20	30,375	47,232	37,045	60,000	20
Total/Avg	276	53,426	78,996	72,717	105,833	276

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2011 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Albany	77,683	82,519.81	121,716.72	Annual	40	1
	Johns Creek City	79,192	103,601.11	138,760.56	Annual	40	1
	Macon	91,856	77,854.40	102,148.80	Annual	40	1
	Marietta	57,357	91,353.00	137,509.00	Annual	40	1
	Roswell	91,168	89,532.00	143,246.00	Annual	40	1
	Sandy Springs	96,856	124,800.00	170,560.00	Annual	40	1
	Smyrna	51,982	77,449.00	116,174.00	Annual	40	1
	Warner Robins	68,500	23.38	47.29	Hourly	40	1
B	Duluth	27,258	74,672.00	115,689.00	Annual	40	1
	Dunwoody	46,809	94,120.00	127,054.00	Annual	40	1
	East Point	34,784	70,791.00	110,409.00	Annual	40	1
	Gainesville	34,422	62,171.00	93,267.00	Annual	40	1
	Hinesville	34,519	101,373.00	101,373.00	Annual	40	1
	Kennesaw	30,196	71,559.11	108,459.73	Annual	43	1
	Milton City	33,711	70,000.00	105,000.00	Annual	40	1
	Newnan	33,725	30.96	45.95	Annual	40	1
	Peachtree City	34,757	67,524.00	108,736.00	Annual	40	1
	Rome	36,181	59,000.00	98,000.00	Annual	40	1
	C	Americus	16,809	62,770.00	87,878.00	Annual	40

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Chief, Police Department

Group	Jurisdiction	2011 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Brunswick	15,525	56,134.00	87,007.00	Annual	40	1
	Calhoun	15,773	32.84	32.84	Hourly	40	1
	Canton	23,380	54,617.00	84,768.00	Annual	40	1
	Carrollton	24,512	83,600.00	83,600.00	Annual	40	1
	College Park	14,360	77,649.00	118,152.00	Annual	40	1
	Conyers	15,292	89,250.00	89,250.00	Annual	40	1
	Cordele	11,277	58,114.00	88,449.00	Annual	40	1
	Dallas	11,638	25.52	45.00	Annual	40	1
	Decatur	19,555	56,389.00	92,498.00	Annual	40	1
	Douglas	11,542	29.99	45.75	Annual	40	1
	Dublin	16,044	72,556.00	72,556.00	Annual	40	1
	Fairburn	13,363	74,152.00	121,576.00	Annual	40	1
	Fayetteville	16,124	59,628.00	98,666.00	Annual	40	1
	Forest Park	18,616	77,963.00	130,976.00	Annual	42.7	1
	Griffin	23,628	70,844.00	107,632.00	Annual	40	1
	Jesup	10,278	49,004.00	74,235.00	Annual	40	1
	Kingsland	15,913	63,051.46	95,275.08	Annual	40	1
	Lilburn	11,951	68,487.00	102,731.00	Annual	40	1
	Loganville	10,601	56,867.00	80,413.00	Annual	40	1
	McDonough	22,446	68,302.00	107,115.00	Annual	40	1
	Milledgeville	17,499	66,392.47	101,023.99	Annual	40	1
	Monroe	13,359	60,926.61	91,186.20	Annual	40	1
	Moultrie	14,160	52,724.00	77,172.00	Annual	40	1
	Pooler	19,640	67,500.00	89,750.00	Annual	40	1
	Powder Springs	14,133	62,164.00	96,355.00	Annual	40	0
	Riverdale	15,251	59,665.00	90,788.00	Annual	40	1
	Snellville	18,686	80,000.00	125,000.00	Annual	40	1
	St. Marys	17,099	72,904.00	72,904.00	Annual	40	1
	Suwanee	15,734	76,109.00	121,775.00	Annual	40	1
	Thomasville	18,407	66,802.00	100,203.00	Annual	40	1
	Tifton	16,869	52,477.00	78,705.00	Annual	40	1
	Union	20,079	74,055.00	111,083.00	Annual	40	1
	Vidalia	10,551	53,414.00	76,544.00	Annual	40	1
	Villa Rica	14,047	61,104.00	94,101.00	Annual	40	1
	Waycross	14,718	56,492.80	85,987.20	Annual	40	1
	Winder	14,209	74,006.40	76,225.16	Annual	40	1
	Woodstock	24,346	68,330.09	103,972.31	Annual	40	1
D	Auburn	6,943	59,092.80	87,297.60	Annual	40	1
	Austell	6,672	47,235.00	70,277.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Chief, Police Department

Group	Jurisdiction	2011 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Barnesville	6,591	44,686.00	61,872.00	Annual	40	1
	Cairo	9,701	56,000.00	74,000.00	Annual	40	1
	Camilla	5,352	47,935.00	69,027.00	Annual	40	1
	Cedartown	9,593	47,000.00	54,000.00	Annual	40	1
	Centerville	7,357	55,723.00	55,723.00	Annual	40	1
	Clarkston	7,641	56,356.00	84,534.00	Annual	40	1
	Cochran	5,196	21.26	32.35	Hourly	40	1
	Commerce	6,625	55,217.00	83,197.00	Annual	40	1
	Cumming	5,608	55,605.00	55,605.00	Annual	42	1
	Doraville	8,429	42.21	42.21	Hourly	40	1
	Eatonton	6,518	31.04	31.04	Annual	40	1
	Fitzgerald	9,075	67,704.00	67,704.00	Annual	40	1
	Flowery Branch	5,791	64,829.02	98,645.02	Annual	40	1
	Fort Oglethorpe	9,342	54,000.00	60,736.00	Annual	40	1
	Garden City	9,001	31.62	47.43	Annual	40	1
	Hampton	7,104	62,966.00	97,598.00	Annual	40	1
	Holly Springs	9,362	60,000.00	96,000.00	Annual	40	1
	Jackson	5,013	16.80	34.13	Hourly	43	1
	Jefferson	9,554	32.29	32.29	Hourly	40	1
	Locust Grove	5,494	64,112.00	99,374.00	Annual	40	1
	Lovejoy	6,468	52,000.00	61,000.00	Annual	40	1
	McRae	5,612	59,481.76	59,481.76	Annual	40	1
	Morrow	6,495	90,000.00	90,000.00	Annual	40	1
	Norcross	9,340	71,975.00	117,939.00	Annual	40	1
	Port Wentworth	5,492	70,864.54	70,864.56	Annual	40	1
	Richmond Hill	9,628	32.32	48.48	Hourly	40	1
	Sandersville	5,889	46,296.53	67,051.17	Annual	40	1
	Stone Mountain	5,871	57,574.00	75,122.00	Annual	40	1
	Swainsboro	7,268	40,833.00	57,336.00	Annual	40	1
	Thomaston	9,112	31.00	31.00	Hourly	40	1
	Thomson	6,715	20.51	27.39	Hourly	40	1
	Toccoa	8,421	44,000.00	62,224.00	Annual	40	1
	Tyrone	6,959	66,291.00	106,066.00	Annual	40	1
	Waynesboro	5,813	47,166.00	73,564.00	Annual	40	1
E	Abbeville	2,915	33,800.00	33,800.00	Annual	40	1
	Alamo	3,459	16.87	16.87	Hourly	60	1
	Alma	3,503	58,809.23	58,809.23	Annual	42	1
	Ashburn	4,125	45,000.00	60,000.00	Annual	40	1
	Avondale Estates	2,995	65,000.00	85,000.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Chief, Police Department

Group	Jurisdiction	2011 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Baldwin	3,287	40,000.00	42,000.00	Annual	40	1
	Baxley	4,398	41,537.60	54,496.00	Annual	40	1
	Blackshear	3,448	39,000.00	42,075.00	Annual	40	1
	Chatsworth	4,294	37,544.00	64,269.00	Annual	45	1
	Chickamauga	3,097	50,500.00	50,500.00	Annual	42	1
	Claxton	2,757	31,345.00	59,092.00	Annual	40	1
	Cornelia	4,184	42,000.00	63,000.00	Annual	40	1
	Cuthbert	3,794	35,000.00	39,250.00	Annual	40	1
	Dacula	4,553	36,000.00	36,000.00	Annual	40	2
	Donalsonville	2,668	35,000.00	48,880.00	Annual	40	1
	Eastman	4,984	25,000.00	51,068.00	Annual	40	1
	Elberton	4,589	45,984.00	67,919.00	Annual	40	1
	Euharlee	4,147	48,700.00	48,700.00	Annual	42	1
	Forsyth	3,817	62,750.00	111,434.00	Annual	40	1
	Glennville	3,598	33,821.00	55,432.00	Annual	40	1
	Grantville	3,096	43,000.00	43,000.00	Annual	40	1
	Gray	3,260	48,016.28	60,000.00	Annual	40	1
	Greensboro	3,366	60,880.37	60,880.37	Annual	40	1
	Hahira	2,804	7.50	20.82	Hourly	40	1
	Hartwell	4,485	50,000.00	72,239.00	Annual	40	1
	Hazlehurst	4,252	50,186.00	50,186.00	Annual	40	1
	Helena	2,826	27,300.00	34,538.40	Annual	48	1
	Hephzibah	4,026	35,000.00	39,600.00	Annual	40	1
	Hiram	3,576	55,000.00	65,000.00	Annual	44	1
	Jasper	3,684	57,223.00	57,223.00	Annual	40	1
	Jonesboro	4,747	50,000.00	55,000.00	Annual	40	1
	Lake City	2,631	56,398.00	83,326.00	Annual	41.25	1
	Lakeland	3,470	17.98	19.00	Hourly	40	1
	Leesburg	2,912	50,911.00	50,911.00	Annual	43	1
	Lyons	4,401	48,244.00	48,244.00	Annual	42	1
	Manchester	4,193	44,369.85	67,513.97	Annual	40	1
	Metter	4,222	17.56	27.78	Annual	40	1
	Monticello	2,660	49,410.35	75,183.70	Annual	40	1
	Nashville	4,961	42,516.00	51,200.00	Annual	40	1
	Nicholls	3,473	15.00	18.50	Hourly	50	1
	Oakwood	4,046	50,000.00	68,363.00	Annual	40	1
	Ocilla	3,568	56,265.04	56,265.04	Annual	40	1
	Palmetto	4,625	64,077.00	99,960.00	Annual	40	1
	Pelham	3,893	45,091.80	45,091.80	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Chief, Police Department

Group	Jurisdiction	2011 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Quitman City	3,766	29.16	29.16	Hourly	40	1
	Reidsville	4,966	25,605.00	48,090.00	Annual	40	1
	Ringgold	3,613	46,836.00	60,000.00	Annual	40	1
	Rockmart	4,185	50,252.00	74,277.00	Annual	40	1
	Royston	2,567	45,066.00	52,936.00	Annual	40	1
	Senoia	3,366	52,000.00	66,000.00	Annual	40	1
	Soperton	3,087	30,000.00	70,000.00	Annual	40	1
	Springfield	2,868	48,613.00	48,613.00	Annual	40	1
	Temple	4,252	48,126.41	48,126.41	Annual	40	1
	Tybee Island	3,063	69,315.00	110,811.00	Annual	40	1
	Vienna	3,910	50,752.00	75,000.00	Annual	40	1
	Walthourville	4,257	21.02	21.02	Hourly	40	1
	Washington	4,060	49,292.00	75,004.00	Annual	40	1
	Watkinsville	2,879	41,808.00	52,915.00	Annual	48	1
	West Point	3,509	44,874.20	71,249.22	Annual	40	1
F	Aragon	1,244	36,129.00	40,085.00	Annual	42.2	1
	Arcade	1,810	45,000.00	52,275.00	Annual	40	1
	Arlington	1,480	28,000.00	32,000.00	Annual	44	1
	Ball Ground	1,459	60,000.00	60,000.00	Annual	40	1
	Blue Ridge	1,291	18.25	22.50	Hourly	40	1
	Boston	1,315	34,000.00	34,000.00	Annual	40	1
	Bowdon	2,052	40,848.00	48,556.00	Annual	40	1
	Brooklet	1,451	41,116.92	42,000.00	Annual	42	1
	Broxton	1,184	28,000.00	50,000.00	Annual	40	1
	Buchanan	1,098	35,000.00	46,040.00	Annual	40	1
	Butler	1,930	22.64	22.64	Annual	40	1
	Cave Spring	1,195	36,000.00	48,000.00	Annual	40	1
	Chattahoochee Hills C	2,454	38,610.00	38,610.00	Annual	40	1
	Clarksville	1,742	40,000.00	52,000.00	Annual	40	1
	Clayton	2,043	30,000.00	54,000.00	Annual	40	1
	Colquitt	1,996	20.00	30.00	Hourly	40	1
	Comer	1,118	34,912.08	34,912.08	Annual	40	1
	Davisboro	2,009	14.00	14.00	Hourly	40	1
	Demorest	1,831	1,137.10	1,137.10	Annual	40	1
	East Dublin	2,417	16.87	20.53	Hourly	40	1
	Edison	1,546	46,350.20	46,350.20	Annual	46	1
	Ellijay	1,619	48,189.00	48,189.00	Annual	40	1
	Emerson	1,473	47,250.00	47,250.00	Annual	40	1
	Folkston	2,483	26,193.00	56,859.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Chief, Police Department

Group	Jurisdiction	2011 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Fort Gaines	1,085	15.98	15.98	Hourly	40	1
	Gordon	1,990	22.92	22.92	Hourly	40	1
	Guyton	1,697	654.40	961.54	Annual	40	1
	Hamilton	1,021	15.00	30.00	Hourly	40	1
	Homerville	2,449	20.48	20.48	Annual	40	1
	Jeffersonville	1,008	35,000.00	35,000.00	Annual	40	1
	Lavonia	2,133	50,100.00	54,000.00	Annual	40	1
	Lincolnton	1,541	11.00	15.18	Hourly	40	1
	Lithonia	1,946	35,022.00	43,000.10	Annual	40	1
	Lookout Mountain	1,600	22.60	22.60	Hourly	40	1
	Louisville	2,457	14.00	21.00	Hourly	42	1
	Ludowici	1,780	40,040.00	40,040.00	Annual	40	1
	Marshallville	1,410	25,000.00	40,000.00	Annual	40	1
	Maysville	1,804	43,680.00	43,680.00	Annual	40	1
	McCaysville	1,057	14.08	16.24	Hourly	40	1
	Meigs	1,034	35,000.00	35,000.00	Annual	40	1
	Midway	2,185	37,131.27	37,131.27	Annual	42	1
	Mount Airy	1,292	39,000.00	50,000.00	Annual	40	1
	Mount Vernon	2,435	34,000.00	40,000.00	Annual	40	1
	Mount Zion	1,707	16.00	25.00	Annual	43	1
	Nahunta	1,051	613.00	613.00	Annual	40	1
	Nelson	1,324	41,080.00	41,080.00	Annual	40	1
	Oglethorpe	1,294	20.08	20.08	Hourly	40	1
	Oxford	2,147	41,000.00	41,000.00	Annual	40	1
	Pearson	2,127	640.24	640.24	Annual	40	1
	Pembroke	2,279	25,500.00	40,000.22	Annual	40	1
	Pine Mountain	1,313	55,702.40	55,702.40	Annual	40	1
	Ray City	1,094	502.00	502.00	Annual	40	1
	Remerton	1,151	54,250.00	58,500.00	Annual	40	1
	Reynolds	1,059	9.68	27.00	Hourly	45	1
	Richland	1,426	24,000.00	28,000.00	Annual	40	1
	Roberta	1,003	18.45	18.45	Hourly	40	1
	Rochelle	1,183	635.00	650.00	Annual	42	1
	Sardis	1,008	17.00	24.60	Annual	43	1
	Sparta	1,373	28,840.00	43,260.00	Annual	43	1
	Statham	2,425	44,290.00	44,290.00	Annual	40	1
	Trenton	2,292	42,349.00	42,349.00	Annual	40	1
	Trion	1,806	45,247.49	45,247.49	Annual	40	1
	Union Point	1,621	19.14	19.14	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Chief, Police Department

Group	Jurisdiction	2011 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Varnell	1,755	35,000.00	47,000.00	Annual	45	1
	Wadley	2,031	28,000.00	35,338.00	Annual	40	1
	Warrenton	1,900	32,760.00	32,760.00	Annual	42	1
	Winterville	1,127	45,000.00	45,000.00	Annual	40	1
	Wrens	2,152	31,283.20	41,288.00	Annual	40	1
	Wrightsville	2,193	18.00	21.64	Annual	40	1
	Zebulon	1,166	32,000.00	40,000.00	Annual	40	1
G	Alapaha	672	15.00	15.00	Annual	40	1
	Berlin	592	14.00	14.00	Hourly	43	1
	Blairsville	647	40,845.00	62,750.00	Annual	40	1
	Blythe	724	26,500.00	34,966.19	Annual	40	1
	Canon	795	13.50	13.50	Hourly	40	1
	Coolidge	524	16.50	16.75	Hourly	48	1
	Crawfordville	529	15.00	15.00	Hourly	40	1
	Doerun	780	20,800.00	33,696.00	Annual	40	1
	Eton	909	34,049.00	45,000.00	Annual	45	1
	Fairmount	726	15.00	20.00	Hourly	50	1
	Franklin	987	48,550.00	48,550.00	Annual	42	1
	Franklin Springs	946	30,000.00	45,000.00	Annual	40	1
	Greenville	864	30,659.00	48,500.00	Annual	40	1
	Helen	513	50,000.00	63,000.00	Annual	40	1
	Hiawassee	891	45,367.00	45,367.00	Annual	40	1
	Hoboken	528	23,587.00	39,541.00	Annual	40	1
	Lake Park	752	34,000.00	34,000.00	Annual	40	1
	Leary	623	30,000.00	30,000.00	Annual	40	1
	McIntyre	642	17.89	25.21	Hourly	40	1
	Milan	689	7.00	15.00	Hourly	40	1
	Milner	612	37,000.00	37,000.00	Annual	40	1
	Morven	553	15.75	16.79	Hourly	40	1
	Norman Park	981	15.00	30.00	Hourly	42	1
	Patterson	730	24,960.00	42,096.00	Annual	40	1
	Pine Lake	738	17.98	17.98	Hourly	36	1
	Plains	764	33,000.00	35,000.00	Annual	45	1
	Poulan	861	14.00	17.50	Hourly	40	1
	Smithville	579	16.03	16.03	Hourly	43	1
	Tignall	536	30,606.00	30,606.00	Annual	41	1
	Tunnel Hill	861	17.24	17.24	Hourly	40	1
	Uvalda	594	33,800.00	33,800.00	Annual	45	1
	Waverly Hall	741	37,821.00	37,821.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Chief, Police Department

Group	Jurisdiction	2011 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	White	672	32,000.00	45,000.00	Annual	50	1
	Whitesburg	592	36,940.69	36,940.69	Annual	40	1
	Woodbury	945	29,473.00	45,385.00	Annual	40	1
H	Attapulgus	446	16.24	18.10	Hourly	40	1
	Barwick	382	12.00	20.00	Hourly	40	1
	Climax	279	12.00	17.30	Hourly	45	1
	Dillard	340	32,000.00	50,000.00	Annual	40	1
	Garfield	200	7.50	15.00	Hourly	40	1
	Hiltonia	338	18.10	18.10	Hourly	40	1
	Ideal	489	12.50	12.50	Hourly	40	1
	Leslie	403	550.00	700.00	Annual	45	1
	Midville	271	10.00	10.25	Hourly	40	1
	Molena	366	36,758.77	36,758.77	Annual	40	1
	Newington	269	41,000.00	41,000.00	Annual	40	1
	Oliver	235	22.53	22.53	Hourly	40	1
	Sale City	378	20,000.00	26,728.00	Annual	40	1
	Shiloh	448	12.00	15.00	Hourly	44	1
	Sky Valley	272	38,000.00	48,000.00	Annual	40	1
	Tallulah Falls	168	33,000.00	41,652.00	Annual	40	1
	Toomsboro	467	10.00	12.00	Hourly	40	1
	Warm Springs	418	45,000.00	60,000.00	Annual	45	1
	Warwick	428	37,176.50	45,752.08	Annual	40	1
	Whigham	475	47,231.60	47,231.60	Annual	45	1
	Woodland	396	10.00	13.00	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Code Enforcement Officer

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	6	36,267	49,483	54,308	66,150	22
B	9	33,881	39,603	50,495	61,360	19
C	30	32,655	48,942	48,160	59,051	47
D	24	34,451	49,420	44,797	61,872	27
E	20	31,245	44,624	40,348	68,028	20
F	2	25,267	36,400	25,267	36,400	2
H	1	18,200	18,200	21,840	21,840	0
Total/Avg	92	30,281	40,953	40,745	53,529	137

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2011 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Albany	77,683	36,761.45	54,223.14	Annual	40	7
	Alpharetta	59,397	36,750.00	66,150.00	Annual	37	4
	Marietta	57,357	49,483.00	65,395.00	Annual	40	1
	Roswell	91,168	33,744.00	53,990.00	Annual	40	4
	Smyrna	51,982	16.76	25.14	Hourly	40	4
	Warner Robins	68,500	12.50	16.25	Hourly	40	2
B	Duluth	27,258	39,603.00	61,360.00	Annual	40	
	East Point	34,784	29,415.00	45,877.00	Annual	40	4
	Gainesville	34,422	16.66	24.99	Hourly	40	2
	Hinesville	34,519	37,610.00	38,550.00	Annual	40	2
	Kennesaw	30,196	17.23	26.12	Hourly	40	3
	LaGrange	29,902	25,669.00	40,657.00	Annual	40	2
	Newnan	33,725	17.24	25.59	Hourly	40	1
	Peachtree City	34,757	16.24	26.19	Hourly	40	3
	Rome	36,181	32,500.00	54,000.00	Annual	40	2
	C	Americus	16,809	29,150.00	40,810.00	Annual	40
	Bainbridge	12,629	17.75	28.10	Hourly	40	1
	Brunswick	15,525	13.63	21.13	Hourly	40	1
	Buford	12,525	23.53	23.53	Hourly	40	1
	Calhoun	15,773	18.66	18.66	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Code Enforcement Officer

Group	Jurisdiction	2011 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Canton	23,380	30,690.00	47,633.00	Annual	40	1
	College Park	14,360	33,878.00	51,549.00	Annual	40	2
	Cordele	11,277	16.02	23.19	Hourly	40	1
	Covington	13,226	16.90	25.00	Hourly	40	1
	Decatur	19,555	32,906.00	53,664.00	Annual	40	1
	Douglas	11,542	15.02	22.92	Hourly	40	1
	Dublin	16,044	16.05	23.61	Hourly	40	3
	Fairburn	13,363	29,848.00	48,984.00	Annual	40	2
	Fayetteville	16,124	33,203.00	54,941.00	Annual	40	1
	Forest Park	18,616	29,795.00	50,054.00	Annual	40	6
	Griffin	23,628	12.52	18.98	Hourly	40	2
	Jesup	10,278	15.23	23.00	Hourly	40	1
	Kingsland	15,913	15.03	22.72	Hourly	40	1
	Lilburn	11,951	34,304.00	51,456.00	Annual	40	2
	Loganville	10,601	30,680.00	43,347.00	Annual	40	1
	McDonough	22,446	15.05	24.17	Hourly	40	1
	Monroe	13,359	18.98	28.39	Hourly	40	1
	Moultrie	14,160	31,400.00	45,970.00	Annual	40	1
	Powder Springs	14,133	28,478.00	44,141.00	Annual	40	2
	Riverdale	15,251	15.15	22.59	Hourly	40	1
	Sugar Hill	18,980	34,833.00	48,292.00	Annual	40	2
	Tifton	16,869	15.39	23.10	Hourly	40	2
	Union	20,079	15.75	23.62	Hourly	40	3
	Waycross	14,718	11.41	17.37	Hourly	40	1
	Woodstock	24,346	16.62	25.29	Hourly	40	2
D	Auburn	6,943	14.35	21.20	Hourly	40	1
	Austell	6,672	32,982.00	46,419.00	Annual	40	1
	Barnesville	6,591	44,686.00	61,872.00	Annual	40	1
	Cedartown	9,593	12.49	19.54	Hourly	40	1
	Centerville	7,357	49,420.00	49,420.00	Annual	40	1
	Cochran	5,196	12.43	18.91	Hourly	40	1
	Cumming	5,608	48,943.00	48,943.00	Annual	40	1
	Dahlonega	5,251	32,960.00	47,505.00	Annual	40	0
	Doraville	8,429	16.91	16.91	Hourly	40	2
	Eatonton	6,518	14.44	14.44	Hourly	40	1
	Fitzgerald	9,075	12.88	13.46	Hourly	43	1
	Flowery Branch	5,791	35,842.37	54,538.40	Annual	40	1
	Fort Oglethorpe	9,342	22.59	22.59	Hourly	40	1
	Garden City	9,001	14.94	22.40	Hourly	40	2

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Code Enforcement Officer

Group	Jurisdiction	2011 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Hampton	7,104	34,306.28	47,523.84	Annual	40	1
	Jefferson	9,554	16.47	16.47	Hourly	40	1
	Locust Grove	5,494	32,381.00	50,191.00	Annual	40	1
	Morrow	6,495	16.83	24.04	Hourly	40	1
	Norcross	9,340	15.10	24.74	Hourly	40	3
	Richmond Hill	9,628	16.51	24.77	Hourly	40	1
	Stone Mountain	5,871	36,733.00	47,928.00	Annual	40	1
	Sylvester	6,256	15.68	16.94	Annual	40	1
	Thomson	6,715	15.00	23.12	Hourly	40	1
	Toccoa	8,421	26,000.00	37,274.00	Annual	40	1
E	Alma	3,503	44,624.16	44,624.16	Annual	40	1
	Ashburn	4,125	38,000.00	49,500.00	Annual	40	1
	Chatsworth	4,294	30,888.00	52,884.00	Annual	40	1
	Cornelia	4,184	12.00	18.00	Hourly	40	1
	Eastman	4,984	24,960.00	28,205.00	Annual	40	1
	Elberton	4,589	36,112.00	43,335.00	Annual	40	1
	Euharlee	4,147	35,000.00	35,000.00	Annual	42	1
	Grantville	3,096	14.09	14.09	Hourly	40	1
	Grayson	2,732	11,330.00	33,990.84	Annual	35	1
	Hiram	3,576	32,000.00	35,000.00	Annual	44	1
	Jonesboro	4,747	36,070.00	36,940.00	Annual	40	1
	Millen	3,049	7.50	10.61	Hourly	40	1
	Palmetto	4,625	15.56	24.27	Hourly	40	1
	Pelham	3,893	13.74	13.74	Hourly	40	1
	Ringgold	3,613	32,253.00	40,360.00	Annual	40	1
	Rockmart	4,185	34,008.00	50,253.00	Annual	40	1
	Royston	2,567	31,080.00	38,850.00	Annual	40	1
	Senoia	3,366	33,000.00	45,000.00	Annual	40	1
	Tybee Island	3,063	42,553.00	68,028.00	Annual	40	1
	West Point	3,509	15.49	17.84	Hourly	40	1
F	Ellijay	1,619	36,400.00	36,400.00	Annual	40	1
	Pembroke	2,279	9.06	9.06	Hourly	30	1
H	Carl	257	10.00	12.00	Hourly	35	0

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Communications Director

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	2	60,388	71,053	84,260	95,181	3
C	4	40,733	47,757	56,463	59,336	4
D	5	34,169	40,000	47,760	58,000	5
E	1	10,000	10,000	11,860	11,860	1
Total/Avg	12	36,322	42,202	50,086	56,094	13

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2011 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Albany	77,683	49,722.03	73,339.99	Annual	40	1
	Johns Creek City	79,192	71,053.00	95,181.00	Annual	40	2
C	Bainbridge	12,629	16.89	26.75	Hourly	40	1
	Conyers	15,292	42,168.82	59,335.76	Annual	40	1
	Dallas	11,638	22.96	26.00	Hourly	40	1
	Lilburn	11,951	37,875.00	56,797.00	Annual	40	1
	Cairo	9,701	40,000.00	58,000.00	Annual	40	1
D	Fitzgerald	9,075	14.00	17.96	Hourly	53	1
	Norcross	9,340	16.65	27.27	Hourly	40	1
	Richmond Hill	9,628	11.80	17.66	Hourly	40	1
	Stone Mountain	5,871	33,093.00	37,838.00	Annual	40	1
	Washington	4,060	10,000.00	11,860.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Corporal, Police Department

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	3	41,137	48,943	58,812	65,564	103
B	5	37,485	41,579	58,047	64,438	91
C	23	33,399	40,535	48,207	64,580	131
D	15	31,609	42,149	44,741	67,952	48
E	25	31,190	47,840	40,195	61,714	57
F	3	28,231	35,989	30,415	35,989	3
G	1	25,188	25,188	38,792	38,792	1
H	2	27,450	31,200	31,850	40,000	1
Total/Avg	77	31,961	39,178	43,882	54,879	435

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2011 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*	
A	Albany	77,683	34,032.92	50,198.56	Annual	40	67	
	Johns Creek City	79,192	22.41	30.02	Hourly	42	13	
	Smyrna	51,982	19.44	29.17	Hourly	40	23	
B	Duluth	27,258	19.99	30.98	Hourly	40	5	
	East Point	34,784	34,052.00	53,109.00	Annual	40	30	
	Gainesville	34,422	15.57	23.36	Hourly	42	3	
	Hinesville	34,519	40,454.00	61,555.00	Annual	40	14	
	Peachtree City	34,757	17.95	28.90	Hourly	40	39	
	C	Bainbridge	12,629	16.08	25.46	Hourly	42	5
		Brunswick	15,525	15.90	25.44	Hourly	40	6
Calhoun		15,773	16.80	16.80	Hourly	42	1	
Canton		23,380	33,851.00	50,776.00	Annual	40	2	
Carrollton		24,512	36,437.00	46,717.00	Annual	40	14	
Conyers		15,292	36,427.01	51,256.46	Annual	40	4	
Cordele		11,277	14.19	21.58	Hourly	42	2	
Dallas		11,638	14.60	18.00	Hourly	40	1	
Douglas		11,542	14.30	25.29	Hourly	42	8	
Dublin		16,044	15.90	20.29	Hourly	40	5	
Griffin	23,628	15.98	24.23	Hourly	40	26		

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Corporal, Police Department

Group	Jurisdiction	2011 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Grovetown	11,589	27,212.00	34,538.00	Annual	48	2
	Jesup	10,278	12.86	19.39	Hourly	42	4
	Monroe	13,359	15.61	23.36	Hourly	42	4
	Moultrie	14,160	29,032.00	42,503.00	Annual	42	13
	Perry	14,215	15.53	21.35	Hourly	40	6
	Pooler	19,640	16.24	23.65	Hourly	48	4
	Powder Springs	14,133	38,163.00	59,154.00	Annual	40	0
	Snellville	18,686	16.83	28.83	Hourly	40	6
	St. Marys	17,099	31,678.00	33,301.00	Annual	48	2
	Suwanee	15,734	40,362.00	64,580.00	Annual	43	4
	Vidalia	10,551	25,480.00	36,525.00	Annual	40	8
	Villa Rica	14,047	17.18	26.45	Hourly	40	4
D	Auburn	6,943	14.35	21.20	Hourly	43	1
	Cedartown	9,593	18.02	19.11	Hourly	40	4
	Cochran	5,196	13.72	20.85	Hourly	40	1
	Commerce	6,625	35,306.00	53,197.00	Annual	42.8	3
	Flowery Branch	5,791	35,842.37	54,538.40	Annual	42.7	2
	Garden City	9,001	18.85	30.39	Hourly	43	4
	Jackson	5,013	10.08	20.50	Hourly	43	3
	LaFayette	7,111	12.28	20.11	Hourly	40	2
	Port Wentworth	5,492	15.89	18.26	Hourly	43	4
	Richmond Hill	9,628	18.09	27.27	Hourly	42	9
	Swainsboro	7,268	26,564.00	49,279.00	Annual	40	2
	Sylvester	6,256	13.05	13.49	Hourly	43	1
	Thomaston	9,112	15.00	16.00	Hourly	40	3
	Thomson	6,715	12.21	14.31	Hourly	42	4
	Toccoa	8,421	26,000.00	32,885.00	Annual	40	5
E	Ashburn	4,125	12.50	15.00	Hourly	40	1
	Avondale Estates	2,995	45,000.00	53,345.00	Annual	43	3
	Baxley	4,398	13.04	17.12	Hourly	48	2
	Blackshear	3,448	11,000.00	27,669.00	Annual	42	1
	Chickamauga	3,097	18.00	18.00	Hourly	42	1
	Cornelia	4,184	13.84	20.75	Hourly	42	4
	Dawson	4,595	11.14	11.14	Hourly	40	1
	Eastman	4,984	22,880.00	30,687.00	Annual	40	2
	Glennville	3,598	28,434.00	39,250.00	Annual	42	1
	Gray	3,260	11.73	20.30	Hourly	42	0
	Greensboro	3,366	20.49	20.49	Hourly	40	1
	Hartwell	4,485	21,362.00	36,442.00	Annual	40	12

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Corporal, Police Department

Group	Jurisdiction	2011 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Hazlehurst	4,252	12.36	13.38	Hourly	40	3
	Jasper	3,684	13.52	15.31	Hourly	42	2
	Jonesboro	4,747	38,963.00	38,963.00	Annual	42	1
	Lake City	2,631	17.48	25.82	Hourly	41.25	3
	Leesburg	2,912	13.07	13.53	Hourly	43	2
	Metter	4,222	13.91	20.92	Hourly	40	
	Palmetto	4,625	15.96	24.89	Hourly	43	3
	Royston	2,567	13.85	16.81	Hourly	43	4
	Soperton	3,087	23.00	23.00	Hourly	40	1
	Springfield	2,868	16.81	16.81	Hourly	40	1
	Sylvania	2,910	28,535.00	43,420.00	Annual	40	3
	Tybee Island	3,063	18.56	29.67	Hourly	40	3
	Washington	4,060	25,123.00	38,228.00	Annual	43	2
F	Louisville	2,457	11.00	14.00	Hourly	42	1
	Pine Mountain	1,313	35,989.20	35,989.20	Annual	40	1
	Warrenton	1,900	11.30	11.30	Hourly	42	1
G	Woodbury	945	25,188.00	38,792.00	Annual	40	1
H	Dillard	340	31,200.00	40,000.00	Annual	40	0
	Warwick	428	23,699.27	23,699.27	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Corrections Officer

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
B	2	28,976	29,952	45,464	46,000	8
C	4	25,503	27,872	36,668	42,410	46
D	1	30,907	30,907	47,028	47,028	1
Total/Avg	7	28,462	29,577	43,053	45,146	55

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2011 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
B	Gainesville	34,422	14.40	21.60	Hourly	40	3
	Rome	36,181	28,000.00	46,000.00	Annual	40	5
C	Americus	16,809	25,021.00	35,029.00	Annual	40	7
	College Park	14,360	27,872.00	42,410.00	Annual	40	5
	Grovetown	11,589	21,621.00	27,987.00	Annual	48	3
	Union	20,079	13.22	19.83	Hourly	40	31
D	Flowery Branch	5,791	30,906.76	47,028.29	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Detention Officer

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	2	31,340	32,074	48,541	48,971	33
B	2	30,516	31,617	46,908	47,940	18
C	2	27,208	27,294	41,785	42,040	6
E	1	27,435	27,435	43,846	43,846	1
F	1	20,800	20,800	37,440	37,440	1
Total/Avg	8	27,460	27,844	43,704	44,047	59

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2011 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Roswell	91,168	30,607.00	48,971.00	Annual	40	22
	Smyrna	51,982	15.42	23.13	Hourly	40	11
B	East Point	34,784	29,415.00	45,877.00	Annual	40	10
	Kennesaw	30,196	14.14	21.44	Hourly	43	8
C	Milledgeville	17,499	27,293.53	41,530.33	Annual	42	6
	Powder Springs	14,133	27,122.00	42,040.00	Annual	40	0
E	Tybee Island	3,063	13.19	21.08	Hourly	40	1
F	Colquitt	1,996	10.00	18.00	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Dispatcher

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	1	30,607	30,607	48,971	48,971	14
B	3	29,459	32,594	42,464	50,482	20
C	13	25,390	31,625	36,581	50,600	61
D	9	22,996	33,759	31,276	55,314	21
E	11	19,071	25,000	29,201	36,763	33
F	5	18,621	22,464	22,161	27,300	15
G	2	19,250	19,760	33,883	34,486	5
Total/Avg	44	23,628	27,973	34,934	43,417	169

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2011 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Roswell	91,168	30,607.00	48,971.00	Annual	40	14
B	Duluth	27,258	15.67	24.27	Hourly	40	9
	Hinesville	34,519	24,791.00	30,942.00	Annual	40	6
	Newnan	33,725	14.90	22.10	Hourly	40	5
C	Americus	16,809	21,924.00	30,694.00	Annual	40	1
	Bainbridge	12,629	11.95	18.93	Hourly	40	1
	Brunswick	15,525	9.69	15.01	Hourly	40	1
	Calhoun	15,773	12.32	13.68	Hourly	40	4
	Conyers	15,292	25,888.00	36,427.01	Annual	40	10
	Dallas	11,638	12.50	15.00	Hourly	40	5
	Grovetown	11,589	19,507.00	25,720.98	Annual	40	4
	Lilburn	11,951	29,580.00	44,370.00	Annual	40	6
	Milledgeville	17,499	30,126.94	45,841.71	Annual	40	8
	Snellville	18,686	13.36	24.30	Hourly	40	6
	Suwanee	15,734	31,625.00	50,600.00	Annual	40	6
	Vidalia	10,551	18,949.00	27,165.00	Annual	40	5
	Winder	14,209	28,038.40	33,935.20	Annual	40	4
D	Auburn	6,943	10.71	15.82	Hourly	43	4
	Camilla	5,352	8.44	12.51	Hourly	40	1
	Fitzgerald	9,075	9.01	10.81	Hourly	36	2

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Dispatcher

Group	Jurisdiction	2011 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	McRae	5,612	13.70	13.70	Hourly	45	1
	Norcross	9,340	15.10	24.74	Hourly	43	4
	Richmond Hill	9,628	10.20	15.27	Hourly	40	2
	Swainsboro	7,268	18,900.00	22,830.00	Annual	40	1
	Thomaston	9,112	11.00	13.00	Hourly	40	2
	Waynesboro	5,813	19,777.00	30,846.00	Annual	40	4
E	Claxton	2,757	7.25	13.67	Hourly	40	4
	Dawson	4,595	7.25	13.63	Hourly	40	4
	Donalsonville	2,668	8.50	11.00	Hourly	40	2
	Forsyth	3,817	20,702.00	36,763.00	Annual	40	3
	Glennville	3,598	16,952.00	32,989.00	Annual	40	4
	Hazlehurst	4,252	10.25	10.25	Hourly	40	1
	Hiram	3,576	25,000.00	35,000.00	Annual	40	5
	Lyons	4,401	19,240.00	19,240.00	Annual	40	1
	Manchester	4,193	16,777.80	33,816.25	Annual	40	4
	Royston	2,567	10.46	13.70	Hourly	40	3
	Sylvania	2,910	20,195.00	33,920.00	Annual	40	2
F	Bowdon	2,052	21,761.00	25,867.00	Annual	40	3
	Jeffersonville	1,008	8.25	8.25	Hourly	40	1
	Ludowici	1,780	22,464.00	27,300.00	Annual	42	4
	Sparta	1,373	7.25	8.96	Hourly	40	5
	Wadley	2,031	8.00	10.50	Hourly	40	2
G	Helen	513	9.50	16.00	Hourly	40	2
	Woodbury	945	18,740.00	34,486.00	Annual	40	3

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Dispatcher/Jailer

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
D	5	23,019	30,493	32,016	36,462	19
E	5	17,509	19,802	27,390	35,838	31
G	1	17,207	17,207	18,065	18,065	2
Total/Avg	11	19,245	22,500	25,824	30,122	52

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2011 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
D	Austell	6,672	23,491.00	33,075.00	Annual	43	3
	Cumming	5,608	25,376.00	29,432.00	Annual	40	4
	Doraville	8,429	14.66	17.42	Hourly	40	5
	Fitzgerald	9,075	9.50	11.96	Hourly	40	3
	Jackson	5,013	7.68	17.53	Hourly	40	4
E	Cuthbert	3,794	8.00	10.51	Hourly	40	4
	Harlem	2,753	9.52	14.49	Hourly	40	4
	Hartwell	4,485	16,640.00	35,838.00	Annual	40	4
	Pelham	3,893	7.79	10.22	Hourly	42	13
	West Point	3,509	8.39	12.88	Hourly	40	6
G	Ochlocknee	675	11.03	11.58	Hourly	30	2

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ E-911 Director

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
B	1	60,133	60,133	60,133	60,133	1
C	2	46,662	55,973	69,819	82,805	2
Total/Avg	3	53,397	58,053	64,976	71,469	3

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2011 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
B	Kennesaw	30,196	60,132.80	60,132.80	Annual	40	1
C	College Park	14,360	37,350.00	56,833.00	Annual	40	1
	Covington	13,226	55,973.00	82,805.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ E-911 Operator

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	4	28,645	32,074	43,763	53,550	105
B	2	27,527	28,014	42,646	43,692	20
C	5	28,661	30,728	46,693	50,054	62
D	3	28,288	29,994	43,670	46,696	24
E	2	23,560	27,435	38,435	43,846	9
Total/Avg	16	27,336	29,649	43,041	47,568	220

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2011 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Albany	77,683	27,211.56	42,149.35	Annual	40	32
	Alpharetta	59,397	31,500.00	53,550.00	Annual	37	12
	Macon	91,856	23,795.20	31,241.60	Annual	40	45
	Smyrna	51,982	15.42	23.13	Hourly	40	16
B	East Point	34,784	28,014.00	43,692.00	Annual	40	9
	Kennesaw	30,196	13.00	20.00	Hourly	40	11
C	College Park	14,360	30,728.00	46,756.00	Annual	40	12
	Covington	13,226	12.93	23.61	Hourly	40	19
	Decatur	19,555	28,392.00	46,301.00	Annual	40	10
	Forest Park	18,616	29,795.00	50,054.00	Annual	40	12
D	Union	20,079	13.22	19.83	Hourly	40	9
	Austell	6,672	25,376.00	39,323.00	Annual	43	5
	Doraville	8,429	14.18	22.45	Hourly	40	9
E	Morrow	6,495	14.42	21.63	Hourly	40	10
	Tybee Island	3,063	13.19	21.08	Hourly	40	4
	Washington	4,060	19,685.00	33,023.00	Annual	40	5

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Emergency Management Director

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	2	58,579	59,272	81,694	87,426	2
C	1	52,556	52,556	79,970	79,970	
E	1	29,175	29,175	46,647	46,647	1
Total/Avg	4	46,770	47,001	69,437	71,348	3

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2011 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Albany	77,683	59,271.92	87,426.08	Annual	40	1
	Macon	91,856	57,886.40	75,961.60	Annual	40	1
C	College Park	14,360	52,556.00	79,970.00	Annual	40	
E	Tybee Island	3,063	16.03	25.63	Hourly	35	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Emergency Medical Services Director

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
D	1	38,000	38,000	46,000	46,000	1
Total/Avg	1	38,000	38,000	46,000	46,000	1

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2011 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
D	Cedartown	9,593	38,000.00	46,000.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Emergency Medical Technician (EMT)

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	1	40,657	40,657	59,143	59,143	13
D	1	32,587	32,587	42,738	42,738	3
Total/Avg	2	36,622	36,622	50,941	50,941	16

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2011 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Marietta	57,357	40,657.00	59,143.00	Annual	40	13
D	Austell	6,672	32,587.00	42,738.00	Annual	53	3

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Engine Operator/Driver, Fire Department

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	4	40,725	47,511	61,710	66,150	103
B	7	34,326	40,000	52,151	60,000	117
C	21	32,346	45,400	46,958	69,081	191
D	6	26,893	31,362	33,623	45,427	26
E	3	28,517	34,008	35,825	50,253	9
Total/Avg	41	32,561	39,656	46,053	58,182	446

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2011 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*	
A	Albany	77,683	35,397.18	52,210.84	Annual	56	46	
	Alpharetta	59,397	36,750.00	66,150.00	Annual	53	22	
	Johns Creek City	79,192	16.92	22.66	Hourly	54	16	
	Smyrna	51,982	14.85	22.27	Hourly	56	19	
B	Dalton	33,313	11.36	17.75	Hourly	53	20	
	Gainesville	34,422	10.94	16.41	Hourly	53	24	
	Hinesville	34,519	38,504.00	54,406.00	Annual	53	9	
	LaGrange	29,902	30,998.00	46,425.00	Annual	54	4	
	Milton City	33,711	40,000.00	60,000.00	Annual	42	12	
	Newnan	33,725	13.09	19.43	Hourly	56	12	
	Rome	36,181	15.00	25.72	Hourly	40	36	
	C	Americus	16,809	30,183.00	42,256.00	Annual	56	12
		Bainbridge	12,629	13.86	21.95	Hourly	42	1
		Brunswick	15,525	9.57	14.35	Hourly	52	9
Calhoun		15,773	12.92	13.00	Hourly	53	3	
Carrollton		24,512	35,153.00	49,205.00	Annual	56	15	
College Park		14,360	45,400.00	69,081.00	Annual	40	13	
Cordele		11,277	12.61	19.18	Hourly	48	4	
Covington		13,226	12.75	18.86	Hourly	53	12	
Decatur		19,555	36,275.00	59,259.00	Annual	56	7	
Douglas		11,542	10.21	15.58	Hourly	56	12	
Dublin	16,044	10.43	13.32	Hourly	57.5	12		
Forest Park	18,616	37,712.00	63,358.00	Annual	53	12		

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Engine Operator/Driver, Fire Department

Group	Jurisdiction	2011 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Loganville	10,601	29,203.20	41,267.20	Annual	70	12
	Moultrie	14,160	29,032.00	42,503.00	Annual	53	9
	Perry	14,215	10.33	14.94	Hourly	60	4
	Pooler	19,640	10.68	15.85	Hourly	52	4
	Thomasville	18,407	9.87	14.21	Hourly	56	15
	Tifton	16,869	14.65	23.10	Hourly	37.2	3
	Union	20,079	13.36	20.04	Hourly	60	12
	Waycross	14,718	13.21	20.11	Hourly	28	14
	Winder	14,209	37,922.56	44,225.53	Annual	53	6
D	Cairo	9,701	9.40	13.42	Hourly	40	5
	Fitzgerald	9,075	10.28	11.57	Hourly	53	11
	Fort Oglethorpe	9,342	13.58	14.07	Hourly	42	2
	Sandersville	5,889	10.77	15.60	Hourly	56	3
	Thomaston	9,112	12.00	12.00	Hourly	48	2
	Toccoa	8,421	22,500.00	35,828.00	Annual	48	3
E	Dawson	4,595	10.20	11.25	Hourly	56	3
	Quitman City	3,766	7.50	8.40	Hourly	56	3
	Rockmart	4,185	34,008.00	50,253.00	Annual	56	3

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Evidence Clerk/Technician

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	6	30,407	38,043	43,684	50,960	11
B	5	28,795	34,216	44,844	52,998	7
C	11	29,923	38,084	42,373	62,275	11
D	3	31,551	32,972	48,908	54,028	3
Total/Avg	25	30,169	35,829	44,952	55,065	32

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2011 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Albany	77,683	28,575.83	42,149.35	Annual	40	2
	Johns Creek City	79,192	18.29	24.50	Hourly	40	2
	Macon	91,856	23,795.20	31,241.60	Annual	40	1
	Roswell	91,168	30,607.00	48,971.00	Annual	40	2
	Sandy Springs	96,856	38,000.00	44,000.00	Annual	40	1
	Warner Robins	68,500	11.26	21.53	Hourly	40	3
B	Dalton	33,313	11.23	17.55	Hourly	40	1
	Duluth	27,258	16.45	25.48	Hourly	40	1
	Dunwoody	46,809	30,488.00	49,900.00	Annual	40	2
	Gainesville	34,422	11.82	17.73	Hourly	40	2
	Kennesaw	30,196	14.01	21.44	Hourly	43	1
	C	Brunswick	15,525	14.74	22.46	Hourly	40
Carrollton		24,512	37,893.00	37,893.00	Annual	40	1
Cordele		11,277	14.19	21.58	Hourly	42	1
Covington		13,226	15.18	22.45	Hourly	40	1
Decatur		19,555	38,084.00	62,275.00	Annual	40	1
Monroe		13,359	14.86	22.25	Hourly	40	1
Perry		14,215	10.96	16.15	Hourly	40	1
St. Marys		17,099	26,790.00	26,790.00	Annual	40	1
Thomasville		18,407	12.79	18.41	Hourly	40	1
Waycross		14,718	10.35	15.76	Hourly	40	1
Woodstock		24,346	15.06	22.91	Hourly	40	1
D	Commerce	6,625	28,942.00	43,608.00	Annual	40	1
	Garden City	9,001	15.74	23.60	Hourly	40	1
	Norcross	9,340	15.85	25.98	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Evidence Clerk/Technician

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Fire Marshal

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	6	63,052	87,838	92,159	127,109	7
B	4	48,162	60,000	72,490	93,762	4
C	15	43,139	55,183	62,516	83,968	17
D	2	54,039	65,000	61,539	80,000	2
E	2	27,383	29,120	33,800	38,480	2
Total/Avg	29	47,155	59,428	64,501	84,664	32

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2011 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Alpharetta	59,397	60,900.00	109,620.00	Annual	37	1
	Johns Creek City	79,192	73,133.00	97,968.00	Annual	40	1
	Marietta	57,357	87,838.00	127,109.00	Annual	40	1
	Sandy Springs	96,856	70,000.00	95,000.00	Annual	40	1
	Smyrna	51,982	54,409.00	81,614.00	Annual	40	1
	Warner Robins	68,500	15.40	20.02	Hourly	40	2
B	Gainesville	34,422	44,408.00	66,622.00	Annual	40	1
	Milton City	33,711	60,000.00	85,000.00	Annual	40	1
	Newnan	33,725	14.43	21.43	Hourly	40	1
	Peachtree City	34,757	58,225.00	93,762.00	Annual	40	1
C	Americus	16,809	39,989.00	55,985.00	Annual	40	1
	Brunswick	15,525	39,780.00	62,301.00	Annual	40	1
	Calhoun	15,773	19.90	19.90	Hourly	40	2
	Canton	23,380	31,457.00	49,037.88	Annual	40	2
	College Park	14,360	55,183.00	83,968.00	Annual	40	1
	Covington	13,226	47,653.00	70,491.00	Annual	40	1
	Fairburn	13,363	45,448.00	73,091.00	Annual	40	1
	Fayetteville	16,124	46,720.00	77,307.00	Annual	40	1
	Forest Park	18,616	54,208.00	56,705.00	Annual	40	1
	Griffin	23,628	42,432.00	64,183.00	Annual	40	1
	Loganville	10,601	40,248.00	56,867.20	Annual	40	1
	Milledgeville	17,499	40,517.40	61,652.00	Annual	40	1
Riverdale	15,251	46,749.00	71,135.00	Annual	40	1	

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Fire Marshal

Group	Jurisdiction	2011 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Union	20,079	46,463.00	69,696.00	Annual	40	1
	Waycross	14,718	13.87	21.12	Hourly	40	1
D	Fort Oglethorpe	9,342	43,077.00	43,077.00	Annual	40	1
	Morrow	6,495	65,000.00	80,000.00	Annual	40	1
E	Cornelia	4,184	12.33	18.50	Hourly	40	1
	Jasper	3,684	14.00	14.00	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Firefighter

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	6	32,483	36,750	48,015	66,150	460
B	8	31,036	35,000	46,456	55,000	192
C	28	28,245	39,217	41,594	59,675	383
D	19	26,181	40,331	35,896	58,094	123
E	27	23,940	33,342	33,982	53,310	130
F	7	25,914	35,000	30,684	35,746	14
G	2	11,670	22,839	11,670	22,839	2
Total/Avg	97	25,638	34,640	35,471	50,116	1304

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2011 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Albany	77,683	33,173.92	48,186.24	Annual	56	48
	Alpharetta	59,397	36,750.00	66,150.00	Annual	53	18
	Macon	91,856	30,472.00	39,977.60	Annual	60	230
	Marietta	57,357	36,483.00	53,575.00	Annual	40	45
	Sandy Springs	96,856	32,000.00	42,000.00	Annual	40	67
	Warner Robins	68,500	7.88	11.57	Hourly	63.5	52
B	East Point	34,784	30,886.00	48,171.00	Annual	40	9
	Gainesville	34,422	9.91	14.87	Hourly	53	26
	Hinesville	34,519	31,640.00	36,671.00	Annual	53	24
	LaGrange	29,902	30,480.00	43,864.00	Annual	54	4
	Milton City	33,711	35,000.00	55,000.00	Annual	42	36
	Newnan	33,725	11.31	16.78	Hourly	56	28
	Peachtree City	34,757	11.00	17.72	Hourly	56	1
	Rome	36,181	13.46	22.36	Hourly	40	64
	C	Americus	16,809	28,118.00	39,365.00	Annual	56
Brunswick	15,525	8.68	12.15	Hourly	52	18	
Calhoun	15,773	11.21	13.21	Hourly	53	19	
Canton	23,380	25,249.00	39,187.00	Annual	57.5	7	
Carrollton	24,512	31,538.00	39,010.00	Annual	56	30	
College Park	14,360	39,217.00	59,675.00	Annual	40	34	

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Firefighter

Group	Jurisdiction	2011 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Cordele	11,277	11.43	19.18	Hourly	48	11
	Decatur	19,555	31,346.00	51,043.00	Annual	56	13
	Douglas	11,542	9.25	14.11	Hourly	56	10
	Dublin	16,044	9.63	12.29	Hourly	57.5	15
	Fairburn	13,363	30,536.00	49,222.00	Annual	53	8
	Fayetteville	16,124	33,203.00	54,941.00	Annual	53	15
	Griffin	23,628	9.84	15.47	Hourly	48	38
	Grovetown	11,589	25,989.00	33,706.92	Annual	53	11
	Jesup	10,278	10.54	16.28	Hourly	40	9
	Kingsland	15,913	10.10	15.27	Hourly	56	3
	McDonough	22,446	11.92	19.15	Hourly	53	2
	Milledgeville	17,499	28,675.27	43,632.80	Annual	53	10
	Monroe	13,359	30,914.66	48,588.61	Annual	48	7
	Moultrie	14,160	24,817.00	36,332.00	Annual	53	17
	Perry	14,215	9.02	13.02	Hourly	60	1
	Pooler	19,640	9.69	14.38	Hourly	52	23
	St. Marys	17,099	26,458.00	28,084.00	Annual	72	18
	Thomasville	18,407	8.45	12.17	Hourly	56	7
	Tifton	16,869	13.28	20.92	Hourly	37.2	18
	Union	20,079	10.58	15.87	Hourly	60	1
	Vidalia	10,551	20,925.00	33,114.00	Annual	40	8
	Winder	14,209	28,855.32	39,115.91	Annual	53	8
D	Barnesville	6,591	27,826.00	38,358.00	Annual	42	4
	Cairo	9,701	8.05	12.75	Hourly	40	7
	Camilla	5,352	11.08	15.96	Hourly	70	6
	Cedartown	9,593	10.30	11.71	Hourly	56	8
	Centerville	7,357	31,938.00	38,213.00	Annual	47	9
	Cochran	5,196	10.73	17.12	Hourly	56	7
	Eatonton	6,518	13.01	13.26	Hourly	40	5
	Fitzgerald	9,075	10.04	10.72	Hourly	53	4
	Garden City	9,001	14.53	21.79	Hourly	40	9
	Jackson	5,013	9.33	18.95	Hourly	40	4
	Jefferson	9,554	14.00	15.38	Hourly	40	3
	McRae	5,612	10.42	14.58	Hourly	48	2
	Port Wentworth	5,492	10.61	11.49	Hourly	53	6
	Richmond Hill	9,628	13.35	20.03	Hourly	38.5	7
	Swainsboro	7,268	18,900.00	37,091.00	Annual	60	7
	Sylvester	6,256	7.32	8.84	Hourly	48	6
	Thomaston	9,112	10.00	10.00	Hourly	48	11

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Firefighter

Group	Jurisdiction	2011 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Toccoa	8,421	18,874.00	35,056.00	Annual	48	16
	Waynesboro	5,813	22,895.00	35,708.00	Annual	53	2
E	Ashburn	4,125	8.75	13.00	Hourly	40	2
	Blakely	4,966	9.00	13.66	Hourly	48	7
	Chatsworth	4,294	23,067.00	47,855.00	Annual	53	5
	Cornelia	4,184	12.00	18.00	Hourly	42	4
	Cuthbert	3,794	7.25	9.43	Hourly	53	6
	Dawson	4,595	6.49	11.82	Hourly	56	12
	Donalsonville	2,668	9.30	11.25	Hourly	42	6
	Eastman	4,984	18,900.00	32,847.00	Annual	40	4
	Elberton	4,589	26,680.00	37,550.00	Annual	40	9
	Forsyth	3,817	23,313.00	41,401.00	Annual	40	6
	Hazlehurst	4,252	8.70	8.75	Hourly	48	4
	Hephzibah	4,026	26,050.00	30,724.00	Annual	54	3
	Jasper	3,684	9.27	11.05	Hourly	56	2
	Lyons	4,401	26,520.00	26,520.00	Annual	40	1
	Manchester	4,193	21,153.00	32,186.79	Annual	53	6
	Metter	4,222	10.73	17.01	Hourly	40	2
	Millen	3,049	8.25	11.82	Hourly	48	7
	Nashville	4,961	21,755.00	29,846.00	Annual	40	1
	Ocilla	3,568	10.00	10.00	Hourly	56	1
	Pelham	3,893	8.00	12.24	Hourly	40	8
	Quitman City	3,766	7.50	9.45	Hourly	56	12
	Rockmart	4,185	30,846.00	45,593.00	Annual	56	9
	Social Circle	4,303	30,199.00	46,184.00	Annual	53	5
	Springfield	2,868	12.00	12.00	Hourly	53	2
	Sylvania	2,910	23,421.00	39,337.00	Annual	40	3
	Tybee Island	3,063	16.03	25.63	Hourly	40	1
	Washington	4,060	22,787.00	34,674.00	Annual	53	2
F	Butler	1,930	16.54	16.54	Annual	40	1
	East Dublin	2,417	9.17	11.13	Hourly	56	1
	Ellijay	1,619	35,000.00	35,000.00	Annual	40	3
	Louisville	2,457	10.00	12.00	Hourly	42	2
	Pembroke	2,279	9.00	12.00	Hourly	40	1
	Wrens	2,152	9.49	12.53	Hourly	40	4
	Wrightsville	2,193	8.90	12.73	Hourly	54	2
G	Fairmount	726	500.00	500.00	Annual	40	1
	Flovilla	647	22,839.00	22,839.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Firefighter/EMT

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	5	41,318	46,573	61,096	75,650	125
B	4	32,127	35,381	49,160	56,959	92
C	15	32,245	39,217	50,307	59,675	132
D	4	34,690	41,009	43,748	56,002	37
E	10	27,620	46,641	40,904	71,576	53
F	1	33,300	33,300	56,600	56,600	6
Total/Avg	39	33,550	40,353	50,302	62,744	445

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2011 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Alpharetta	59,397	42,000.00	75,650.00	Annual	53	15
	Johns Creek City	79,192	14.59	19.53	Hourly	54	31
	Marietta	57,357	46,573.00	68,428.00	Annual	56	19
	Sandy Springs	96,856	38,000.00	48,000.00	Annual	40	39
	Smyrna	51,982	13.41	20.11	Hourly	56	21
B	East Point	34,784	32,430.00	50,580.00	Annual	40	30
	Gainesville	34,422	10.41	15.62	Hourly	53	21
	LaGrange	29,902	32,006.00	46,051.00	Annual	54	19
	Peachtree City	34,757	12.15	19.56	Hourly	56	22
C	Canton	23,380	27,837.00	43,204.00	Annual	57.5	8
	College Park	14,360	39,217.00	59,675.00	Annual	40	8
	Covington	13,226	10.86	17.82	Hourly	53	20
	Decatur	19,555	32,906.00	53,664.00	Annual	56	7
	Fairburn	13,363	33,154.00	53,383.00	Annual	53	14
	Fayetteville	16,124	34,863.00	57,688.00	Annual	53	4
	Forest Park	18,616	33,754.00	56,705.00	Annual	53	18
	Griffin	23,628	10.09	15.86	Hourly	48	3
	Kingsland	15,913	10.71	16.18	Hourly	56	8
	McDonough	22,446	12.52	20.11	Hourly	53	13
	Monroe	13,359	30,914.66	48,588.61	Annual	48	8
	Riverdale	15,251	11.66	20.91	Hourly	53	10
Union	20,079	11.89	17.83	Hourly	60	9	

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Firefighter/EMT

Group	Jurisdiction	2011 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Winder	14,209	33,595.64	35,511.06	Annual	53	1
	Woodstock	24,346	12.54	19.09	Hourly	42	1
D	Austell	6,672	31,938.00	42,738.00	Annual	53	8
	Cedartown	9,593	18.64	19.76	Hourly	40	4
	Morrow	6,495	14.88	20.32	Hourly	53	22
	Thomson	6,715	10.00	13.00	Hourly	52	3
E	Alma	3,503	31,096.00	60,260.00	Annual	42	11
	Ashburn	4,125	9.00	15.00	Hourly	40	3
	Baldwin	3,287	9.18	10.20	Hourly	53	4
	Blakely	4,966	9.79	12.95	Hourly	48	2
	Eastman	4,984	23,201.00	35,421.00	Annual	40	2
	Hartwell	4,485	22,048.00	36,737.00	Annual	53	3
	Jasper	3,684	10.02	13.82	Hourly	56	6
	Palmetto	4,625	16.61	25.49	Hourly	54	12
	Washington	4,060	22,787.00	34,674.00	Annual	53	2
	West Point	3,509	32,793.40	38,491.61	Annual	53	8
F	Chattahoochee Hills C	2,454	33,300.00	56,600.00	Annual	53	6

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Investigator/Detective, Police Department

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	6	39,217	50,000	57,945	68,720	68
B	8	36,889	42,107	55,936	64,672	56
C	31	34,359	44,499	51,987	71,199	130
D	30	34,911	47,532	46,900	65,107	76
E	36	30,467	41,000	39,276	58,396	47
F	13	31,093	41,600	36,391	45,125	14
G	2	35,535	39,869	39,591	39,869	2
Total/Avg	126	34,639	43,801	46,861	59,013	393

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2011 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*	
A	Alpharetta	59,397	36,750.00	66,150.00	Annual	40	10	
	Johns Creek City	79,192	19.32	25.05	Hourly	40	4	
	Roswell	91,168	39,063.00	62,501.00	Annual	40	31	
	Sandy Springs	96,856	50,000.00	68,720.00	Annual	40	11	
	Smyrna	51,982	19.44	29.17	Hourly	40	9	
	Warner Robins	68,500	13.88	18.04	Hourly	40	3	
B	Dunwoody	46,809	38,500.00	57,200.00	Annual	40	5	
	Gainesville	34,422	16.34	24.51	Hourly	42	14	
	Hinesville	34,519	38,504.00	64,672.00	Annual	40	9	
	Kennesaw	30,196	16.00	24.00	Hourly	43	2	
	LaGrange	29,902	42,107.00	58,204.00	Annual	42	12	
	Milton City	33,711	35,000.00	55,000.00	Annual	40	2	
	Newnan	33,725	19.01	28.23	Hourly	40	6	
	Rome	36,181	30,000.00	46,500.00	Annual	40	6	
	C	Americus	16,809	31,215.00	43,701.00	Annual	42	2
		Bainbridge	12,629	15.30	24.23	Hourly	40	4
Brunswick		15,525	14.74	25.44	Hourly	40	6	
Calhoun		15,773	16.88	20.10	Hourly	42	7	
Canton		23,380	27,837.00	43,204.00	Annual	43	4	
Conyers		15,292	34,692.39	48,818.68	Annual	40	8	

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Investigator/Detective, Police Department

Group	Jurisdiction	2011 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Cordele	11,277	14.19	26.22	Hourly	42	4
	Dallas	11,638	17.40	24.00	Hourly	40	2
	Decatur	19,555	38,084.00	62,275.00	Annual	40	1
	Douglas	11,542	14.30	22.92	Hourly	42	5
	Dublin	16,044	15.90	23.80	Hourly	40	7
	Fayetteville	16,124	33,203.00	54,941.00	Annual	40	5
	Forest Park	18,616	36,394.00	61,141.00	Annual	42.7	6
	Griffin	23,628	19.43	29.40	Hourly	40	10
	Grovetown	11,589	25,705.00	38,184.12	Annual	48	3
	Kingsland	15,913	17.21	26.00	Hourly	40	5
	Lilburn	11,951	37,875.00	62,693.00	Annual	40	3
	Loganville	10,601	33,051.00	46,675.00	Annual	43	2
	Milledgeville	17,499	33,254.51	50,600.68	Annual	40	6
	Monroe	13,359	14.86	24.52	Hourly	40	5
	Perry	14,215	15.38	23.46	Hourly	40	3
	Pooler	19,640	19.75	24.00	Hourly	40	2
	Riverdale	15,251	36,629.00	54,409.00	Annual	40	6
	Snellville	18,686	16.83	28.83	Hourly	40	4
	St. Marys	17,099	32,635.00	32,635.00	Annual	40	1
	Suwanee	15,734	44,499.00	71,199.00	Annual	43	1
	Thomasville	18,407	14.92	21.48	Hourly	40	5
	Union	20,079	21.07	31.61	Hourly	40	2
	Villa Rica	14,047	17.18	26.45	Hourly	42	4
	Waycross	14,718	11.98	22.18	Hourly	40	4
	Winder	14,209	36,713.04	47,914.78	Annual	40	3
D	Auburn	6,943	15.82	23.37	Hourly	43	2
	Barnesville	6,591	37,491.00	51,682.00	Annual	40	1
	Cairo	9,701	17.35	22.83	Hourly	40	5
	Camilla	5,352	14.61	21.04	Hourly	40	4
	Cedartown	9,593	19.65	20.52	Hourly	40	3
	Centerville	7,357	33,180.00	38,909.00	Annual	40	2
	Clarkston	7,641	16.04	24.06	Hourly	40	2
	Commerce	6,625	35,306.00	53,197.00	Annual	42.8	3
	Cumming	5,608	47,532.00	47,532.00	Annual	42	1
	Doraville	8,429	19.90	20.84	Hourly	40	3
	Eatonton	6,518	17.98	17.98	Hourly	40	1
	Fitzgerald	9,075	14.73	17.96	Hourly	43	2
	Fort Oglethorpe	9,342	15.45	23.13	Hourly	42	5
	Garden City	9,001	17.72	26.58	Hourly	40	4

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Investigator/Detective, Police Department

Group	Jurisdiction	2011 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Holly Springs	9,362	16.34	26.15	Hourly	40	2
	Jefferson	9,554	16.55	17.37	Hourly	40	2
	LaFayette	7,111	12.28	22.17	Hourly	40	3
	Locust Grove	5,494	18.02	27.93	Hourly	43	1
	Morrow	6,495	17.55	24.30	Hourly	42.8	2
	Norcross	9,340	35,170.00	62,545.00	Annual	40	4
	Port Wentworth	5,492	18.83	18.83	Hourly	40	1
	Richmond Hill	9,628	16.19	24.28	Hourly	42	3
	Sandersville	5,889	36,166.77	52,380.27	Annual	42	3
	Stone Mountain	5,871	40,290.00	52,569.00	Annual	40	1
	Sylvester	6,256	12.05	14.23	Hourly	43	2
	Thomaston	9,112	15.00	16.00	Hourly	40	4
	Thomson	6,715	14.11	17.42	Hourly	40	2
	Toccoa	8,421	22,500.00	34,091.00	Annual	40	3
	Tyrone	6,959	18.42	29.46	Hourly	42.5	3
	Waynesboro	5,813	25,242.00	39,368.00	Annual	40	2
E	Ashburn	4,125	13.77	17.00	Hourly	40	1
	Baldwin	3,287	13.00	13.77	Hourly	42	1
	Blackshear	3,448	11,000.00	27,915.00	Annual	40	1
	Chatsworth	4,294	30,888.00	52,884.00	Annual	45	1
	Chickamauga	3,097	41,000.00	41,000.00	Annual	42	1
	Cornelia	4,184	14.75	20.48	Hourly	42	3
	Dawson	4,595	14.42	14.42	Hourly	40	1
	Eastman	4,984	22,880.00	31,513.00	Annual	40	1
	Elberton	4,589	30,666.00	41,764.00	Annual	40	1
	Euharlee	4,147	33,786.00	33,786.00	Annual	42	1
	Forsyth	3,817	29,567.00	52,506.00	Annual	40	3
	Grantville	3,096	14.09	14.09	Hourly	42	1
	Greensboro	3,366	18.49	21.67	Hourly	36	3
	Hartwell	4,485	30,867.00	47,660.00	Annual	40	1
	Hazlehurst	4,252	13.10	13.10	Hourly	40	1
	Hiram	3,576	30,000.00	40,000.00	Annual	44	1
	Jasper	3,684	14.97	14.97	Hourly	42	1
	Jonesboro	4,747	39,374.00	41,343.00	Annual	40	2
	Lyons	4,401	30,554.00	30,554.00	Annual	42	1
	Metter	4,222	14.45	22.86	Hourly	40	2
	Millen	3,049	25,000.00	38,700.00	Annual	40	1
	Nashville	4,961	28,970.00	34,371.00	Annual	40	3
	Oakwood	4,046	32,525.00	33,175.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Investigator/Detective, Police Department

Group	Jurisdiction	2011 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Ocilla	3,568	15.17	16.01	Hourly	40	2
	Palmetto	4,625	17.15	26.76	Hourly	40	1
	Pelham	3,893	12.24	12.24	Hourly	40	1
	Quitman City	3,766	13.12	13.12	Hourly	40	1
	Ringgold	3,613	16.00	20.00	Hourly	40	1
	Rockmart	4,185	37,502.00	55,411.00	Annual	40	1
	Royston	2,567	31,598.00	37,296.00	Annual	40	1
	Senoia	3,366	13.00	19.00	Hourly	43	1
	Sylvania	2,910	34,767.00	58,396.00	Annual	40	1
	Vienna	3,910	25,000.00	50,000.00	Annual	40	1
	Washington	4,060	30,537.00	46,466.00	Annual	43	1
	Watkinsville	2,879	31,200.00	36,878.00	Annual	40	1
	West Point	3,509	32,196.96	37,552.93	Annual	40	1
F	Arcade	1,810	17.82	18.63	Hourly	42.5	1
	Clayton	2,043	30,000.00	43,000.00	Annual	40	1
	Colquitt	1,996	12.00	20.00	Hourly	40	2
	Homerville	2,449	11.25	11.50	Hourly	40	1
	Lavonia	2,133	37,100.00	38,360.00	Annual	40	1
	Louisville	2,457	20.00	20.00	Hourly	40	1
	Ludowici	1,780	35,828.00	35,828.00	Annual	40	1
	Mount Vernon	2,435	32,000.00	35,000.00	Annual	40	0
	Remerton	1,151	30,160.00	45,125.00	Annual	40	1
	Trenton	2,292	35,506.00	35,506.00	Annual	40	1
	Wadley	2,031	10.50	11.61	Hourly	43	2
	Wrens	2,152	12.40	16.35	Hourly	40	1
	Zebulon	1,166	25,000.00	32,000.00	Annual	40	1
G	Helen	513	15.00	18.90	Hourly	40	1
	Hiwassee	891	39,869.00	39,869.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Lieutenant, Fire Officer

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	7	43,373	54,954	66,238	82,763	149
B	8	41,453	47,582	60,896	76,615	67
C	29	36,473	50,053	52,744	76,162	172
D	13	29,520	50,021	39,427	65,042	31
E	14	29,627	39,958	39,422	62,338	28
F	3	34,022	40,656	44,711	66,200	4
Total/Avg	74	35,744	47,204	50,573	71,520	451

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2011 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Albany	77,683	36,761.45	54,223.14	Annual	56	25
	Johns Creek City	79,192	17.89	26.46	Hourly	54	12
	Macon	91,856	43,056.00	56,472.00	Annual	60	33
	Marietta	57,357	54,954.00	82,763.00	Annual	40	22
	Sandy Springs	96,856	37,000.00	67,000.00	Annual	40	17
	Smyrna	51,982	15.81	23.71	Hourly	56	16
	Warner Robins	68,500	10.77	18.13	Hourly	63.5	24
B	Dalton	33,313	14.50	22.65	Hourly	53	15
	East Point	34,784	43,459.00	67,782.00	Annual	40	12
	Gainesville	34,422	13.28	19.92	Hourly	53	13
	Hinesville	34,519	42,426.00	44,574.00	Annual	53	7
	LaGrange	29,902	36,582.00	56,470.00	Annual	54	2
	Milton City	33,711	45,000.00	65,000.00	Annual	42	12
	Newnan	33,725	13.74	20.40	Hourly	56	3
	Peachtree City	34,757	16.34	26.31	Hourly	56	3
C	Calhoun	15,773	13.44	14.09	Hourly	53	9
	Canton	23,380	30,690.00	47,633.00	Annual	57.5	4
	Carrollton	24,512	49,000.00	51,098.00	Annual	56	13
	College Park	14,360	50,053.00	76,162.00	Annual	40	8
	Cordele	11,277	13.90	21.13	Hourly	48	3
	Covington	13,226	13.45	19.90	Hourly	53	6
	Decatur	19,555	44,096.00	72,259.00	Annual	56	3

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Lieutenant, Fire Officer

Group	Jurisdiction	2011 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Douglas	11,542	11.84	18.07	Hourly	56	2
	Dublin	16,044	11.28	14.41	Hourly	57.5	3
	Fairburn	13,363	39,107.00	62,947.00	Annual	53	6
	Fayetteville	16,124	40,358.00	66,782.00	Annual	53	6
	Forest Park	18,616	42,991.00	72,226.00	Annual	53	9
	Griffin	23,628	12.02	18.21	Hourly	48	9
	Jesup	10,278	23,940.00	36,920.00	Annual	40	3
	Kingsland	15,913	12.26	18.53	Hourly	56	4
	Loganville	10,601	33,862.40	47,840.00	Annual	70	6
	Milledgeville	17,499	36,706.76	55,853.46	Annual	53	6
	Monroe	13,359	37,578.96	56,243.57	Annual	48	3
	Moultrie	14,160	31,401.00	45,971.00	Annual	53	9
	Perry	14,215	11.67	16.67	Hourly	60	3
	Pooler	19,640	11.78	17.48	Hourly	52	3
	Riverdale	15,251	40,384.00	61,449.00	Annual	40	5
	St. Marys	17,099	31,777.00	34,395.00	Annual	72	5
	Thomasville	18,407	11.50	16.57	Hourly	56	13
	Tifton	16,869	16.17	24.26	Hourly	37.2	9
	Union	20,079	49,251.00	73,876.00	Annual	60	3
	Waycross	14,718	14.57	22.18	Hourly	28	10
	Winder	14,209	46,190.56	48,852.86	Annual	53	3
	Woodstock	24,346	15.28	23.25	Hourly	42	6
D	Austell	6,672	32,950.00	48,759.00	Annual	53	3
	Cairo	9,701	10.74	14.77	Hourly	40	3
	Cedartown	9,593	12.00	12.93	Hourly	56	3
	Fitzgerald	9,075	11.13	12.25	Hourly	53	2
	Fort Oglethorpe	9,342	16.42	16.42	Hourly	42.5	1
	LaFayette	7,111	10.61	18.24	Hourly	40	1
	Morrow	6,495	18.15	23.60	Hourly	53	3
	Swainsboro	7,268	22,973.00	47,364.00	Annual	60	3
	Sylvester	6,256	9.02	10.39	Hourly	48	2
	Thomaston	9,112	12.00	13.00	Hourly	48	3
	Thomson	6,715	12.08	17.26	Hourly	40	2
	Toccoa	8,421	28,662.00	41,368.00	Annual	48	3
	Waynesboro	5,813	25,242.00	39,368.00	Annual	53	2
E	Cornelia	4,184	13.38	19.50	Hourly	42	1
	Dawson	4,595	11.25	11.82	Hourly	56	3
	Eastman	4,984	18,900.00	37,332.00	Annual	40	1
	Elberton	4,589	30,666.00	41,764.00	Annual	40	3

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Lieutenant, Fire Officer

Group	Jurisdiction	2011 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Forsyth	3,817	30,762.00	54,628.00	Annual	40	2
	Hazlehurst	4,252	10.30	10.30	Hourly	48	1
	Hephzibah	4,026	31,000.00	34,341.00	Annual	54	2
	Jasper	3,684	10.12	10.76	Hourly	56	2
	Leesburg	2,912	14.76	16.36	Hourly	43	3
	Ocilla	3,568	9.21	9.21	Hourly	56	1
	Palmetto	4,625	14.23	22.20	Hourly	54	3
	Sylvania	2,910	25,852.00	43,420.00	Annual	40	1
	Washington	4,060	27,698.00	42,146.00	Annual	53	2
	West Point	3,509	32,959.16	38,491.64	Annual	53	3
F	Chattahoochee Hills C	2,454	40,656.00	66,200.00	Annual	53	2
	East Dublin	2,417	10.30	12.54	Hourly	56	1
	Oglethorpe	1,294	14.05	14.05	Hourly	43	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Lieutenant, Police Department

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	8	49,603	69,779	74,945	93,432	82
B	12	46,065	61,700	68,623	80,500	57
C	38	41,140	53,441	60,479	78,497	171
D	29	40,385	51,151	56,775	83,818	70
E	34	33,413	44,678	43,570	71,427	47
F	16	29,702	41,187	34,951	47,500	22
G	4	31,453	36,953	39,528	48,552	4
Total/Avg	141	38,823	51,270	54,125	71,961	453

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2011 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Albany	77,683	41,536.40	61,266.19	Annual	40	16
	Alpharetta	59,397	53,550.00	91,035.00	Annual	40	14
	Johns Creek City	79,192	31.95	42.78	Hourly	42	4
	Macon	91,856	43,056.00	56,472.00	Annual	40	19
	Marietta	57,357	54,954.00	82,763.00	Annual	40	7
	Roswell	91,168	52,348.00	83,757.00	Annual	40	4
	Smyrna	51,982	22.13	33.20	Hourly	40	6
	Warner Robins	68,500	17.10	29.70	Hourly	40	12
B	Dalton	33,313	18.29	28.59	Hourly	40	3
	Duluth	27,258	50,544.00	78,312.00	Annual	40	5
	Dunwoody	46,809	61,700.00	80,500.00	Annual	40	3
	East Point	34,784	43,459.00	67,782.00	Annual	40	6
	Gainesville	34,422	45,602.00	68,403.00	Annual	42	7
	Hinesville	34,519	51,661.00	66,131.00	Annual	40	6
	Kennesaw	30,196	20.00	30.30	Hourly	43	3
	LaGrange	29,902	44,580.00	66,924.00	Annual	42	4
	Milton City	33,711	45,000.00	65,000.00	Annual	42	3
	Newnan	33,725	22.01	32.67	Hourly	40	5
	Peachtree City	34,757	21.87	35.22	Hourly	40	6
	Rome	36,181	36,200.00	62,000.00	Annual	40	6

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Lieutenant, Police Department

Group	Jurisdiction	2011 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
C	Americus	16,809	35,860.00	50,204.00	Annual	42	5
	Brunswick	15,525	18.24	29.18	Hourly	40	5
	Calhoun	15,773	19.44	21.34	Hourly	42	4
	Canton	23,380	30,690.00	47,633.00	Annual	57.5	3
	Carrollton	24,512	53,441.00	56,812.00	Annual	40	2
	College Park	14,360	50,053.00	76,162.00	Annual	40	7
	Conyers	15,292	42,168.82	59,335.76	Annual	40	5
	Cordele	11,277	17.22	26.22	Hourly	42	5
	Covington	13,226	20.59	30.46	Hourly	43	6
	Decatur	19,555	44,096.00	72,259.00	Annual	40	4
	Douglas	11,542	18.30	27.92	Hourly	42	3
	Dublin	16,044	18.66	23.80	Hourly	40	4
	Fairburn	13,363	45,446.00	74,559.00	Annual	42	4
	Fayetteville	16,124	40,358.00	66,782.00	Annual	40	7
	Forest Park	18,616	44,311.00	74,443.00	Annual	42.7	6
	Griffin	23,628	19.43	29.40	Hourly	40	10
	Jesup	10,278	31,678.00	47,840.00	Annual	40	3
	Kingsland	15,913	18.80	24.40	Hourly	42	2
	Lilburn	11,951	46,135.00	69,202.00	Annual	40	3
	Loganville	10,601	38,313.00	54,122.00	Annual	43	6
	McDonough	22,446	20.16	32.39	Hourly	40	3
	Milledgeville	17,499	40,517.40	61,652.00	Annual	42	8
	Monroe	13,359	18.07	27.04	Hourly	40	3
	Moultrie	14,160	33,963.00	49,722.00	Annual	40	4
	Perry	14,215	18.75	26.30	Hourly	40	6
	Pooler	19,640	21.02	34.17	Hourly	40	2
	Powder Springs	14,133	44,179.00	68,477.00	Annual	40	5
	Riverdale	15,251	40,384.00	61,449.00	Annual	40	4
	Snellville	18,686	21.63	37.70	Hourly	40	4
	St. Marys	17,099	41,849.60	49,751.00	Annual	48	4
	Suwanee	15,734	49,061.00	78,497.00	Annual	43	2
	Thomasville	18,407	17.90	25.77	Hourly	42	8
Tifton	16,869	16.17	24.26	Hourly	40	6	
Union	20,079	49,251.00	73,876.00	Annual	40	3	
Vidalia	10,551	30,306.00	43,389.00	Annual	40	4	
Waycross	14,718	16.06	24.44	Annual	40	4	
Winder	14,209	50,100.96	52,885.56	Annual	40	3	
Woodstock	24,346	20.91	31.82	Hourly	40	4	
D	Auburn	6,943	46,300.80	68,411.20	Annual	40	2

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Lieutenant, Police Department

Group	Jurisdiction	2011 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Austell	6,672	32,950.00	48,759.00	Annual	43	3
	Barnesville	6,591	34,085.00	46,987.00	Annual	40	2
	Cairo	9,701	17.35	22.83	Hourly	40	3
	Camilla	5,352	15.24	21.95	Hourly	43	1
	Cedartown	9,593	20.47	21.34	Hourly	40	1
	Cochran	5,196	16.67	25.37	Hourly	40	3
	Commerce	6,625	43,071.00	68,201.00	Annual	40	3
	Doraville	8,429	24.33	27.55	Hourly	40	6
	Flowery Branch	5,791	43,670.44	66,449.75	Annual	40	1
	Fort Oglethorpe	9,342	17.25	22.38	Hourly	42	4
	Garden City	9,001	22.82	36.79	Hourly	43	2
	Hampton	7,104	45,000.00	55,000.00	Annual	40	1
	Holly Springs	9,362	40,000.00	64,000.00	Annual	40	3
	Jackson	5,013	10.90	22.18	Hourly	43	2
	Jefferson	9,554	24.16	24.16	Hourly	40	1
	LaFayette	7,111	14.93	29.71	Hourly	40	3
	McRae	5,612	18.07	18.07	Hourly	43	1
	Morrow	6,495	22.50	29.24	Hourly	42.8	4
	Norcross	9,340	24.59	40.30	Hourly	40	4
	Port Wentworth	5,492	23.70	29.09	Hourly	40	2
	Richmond Hill	9,628	22.84	34.26	Hourly	40	1
	Sandersville	5,889	36,166.77	52,380.27	Annual	42	4
	Stone Mountain	5,871	46,446.00	69,602.00	Annual	40	1
	Thomaston	9,112	17.00	19.00	Hourly	40	3
	Thomson	6,715	14.11	17.26	Hourly	42	0
	Toccoa	8,421	28,662.00	41,368.00	Annual	40	2
	Tyrone	6,959	21.32	34.11	Hourly	42.5	4
	Waynesboro	5,813	30,681.00	47,852.00	Annual	42	3
E	Ashburn	4,125	13.28	19.00	Hourly	40	3
	Baldwin	3,287	15.00	15.63	Hourly	42	1
	Baxley	4,398	15.35	20.14	Hourly	48	1
	Blackshear	3,448	11,000.00	32,857.00	Annual	40	1
	Chickamauga	3,097	42,900.00	42,900.00	Annual	42	1
	Claxton	2,757	10.71	20.19	Hourly	40	1
	Cornelia	4,184	32,000.00	48,000.00	Annual	40	1
	Dawson	4,595	15.12	15.12	Hourly	40	1
	Elberton	4,589	30,666.00	41,764.00	Annual	40	4
	Euharlee	4,147	37,000.00	37,000.00	Annual	42	1
	Glennville	3,598	33,821.00	46,654.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Lieutenant, Police Department

Group	Jurisdiction	2011 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Grantville	3,096	14.09	16.16	Hourly	42	1
	Gray	3,260	34,636.16	43,000.00	Annual	40	1
	Hahira	2,804	7.50	16.92	Hourly	40	1
	Hazlehurst	4,252	17.18	17.18	Hourly	40	1
	Hephzibah	4,026	30,000.00	34,152.00	Annual	40	1
	Hiram	3,576	30,000.00	45,000.00	Annual	44	1
	Jasper	3,684	16.13	16.13	Hourly	40	1
	Jonesboro	4,747	43,877.00	43,877.00	Annual	42	3
	Lake City	2,631	19.27	28.47	Hourly	41.25	1
	Manchester	4,193	28,448.64	43,287.66	Annual	42	2
	Oakwood	4,046	32,000.00	43,203.00	Annual	40	1
	Palmetto	4,625	20.85	32.53	Hourly	40	1
	Pelham	3,893	16.55	16.55	Hourly	40	1
	Quitman City	3,766	18.96	18.96	Hourly	42	1
	Reidsville	4,966	10.86	15.67	Hourly	40	1
	Rockmart	4,185	41,350.00	61,110.00	Annual	42	1
	Royston	2,567	15.19	17.68	Hourly	40	1
	Senoia	3,366	17.00	24.00	Annual	43	2
	Sylvania	2,910	34,767.00	58,396.00	Annual	40	1
	Temple	4,252	17.39	17.39	Hourly	42	1
	Tybee Island	3,063	21.48	34.34	Hourly	40	2
	Walthourville	4,257	19.02	19.02	Hourly	40	1
	Washington	4,060	30,537.00	46,466.00	Annual	43	4
F	Blue Ridge	1,291	14.50	16.36	Hourly	40	1
	Boston	1,315	12.25	12.25	Hourly	45	1
	Brooklet	1,451	25,116.00	27,000.00	Annual	42	1
	Buchanan	1,098	10.00	16.75	Hourly	40	1
	Clayton	2,043	12.00	19.00	Hourly	40	4
	East Dublin	2,417	13.85	16.87	Hourly	42	1
	Emerson	1,473	18.00	18.00	Hourly	40	1
	Homerville	2,449	14.00	14.00	Hourly	40	1
	Lavonia	2,133	15.00	17.00	Hourly	42	3
	Lookout Mountain	1,600	19.68	20.00	Hourly	40	2
	Maysville	1,804	33,280.00	33,280.00	Annual	40	1
	Remerton	1,151	34,200.00	47,500.00	Annual	40	1
	Sardis	1,008	8.00	12.00	Hourly	43	1
	Statham	2,425	18.42	18.42	Hourly	43	1
	Varnell	1,755	25,000.00	37,000.00	Annual	42	1
	Wadley	2,031	10.50	12.18	Hourly	43	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Lieutenant, Police Department

Group	Jurisdiction	2011 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
G	Blairsville	647	31,908.00	48,552.00	Annual	40	1
	Franklin	987	36,953.00	37,958.00	Annual	42	1
	Whitesburg	592	14.28	14.28	Hourly	40	1
	Woodbury	945	27,248.00	41,900.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Major, Police Department

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	7	62,233	83,200	88,937	103,334	16
B	5	59,387	83,779	84,191	95,201	8
C	14	50,773	69,033	76,597	110,453	22
D	9	44,973	60,632	58,159	91,627	16
E	12	35,083	51,724	43,828	82,689	15
F	1	34,320	34,320	37,440	37,440	1
G	1	30,576	30,576	32,760	32,760	1
Total/Avg	49	45,335	59,038	60,273	79,072	79

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2011 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Albany	77,683	52,450.56	77,364.58	Annual	40	1
	Johns Creek City	79,192	77,168.00	103,334.00	Annual	40	2
	Macon	91,856	52,456.60	68,806.40	Annual	40	4
	Marietta	57,357	62,899.00	94,844.00	Annual	40	5
	Roswell	91,168	63,629.00	101,807.00	Annual	40	1
	Sandy Springs	96,856	83,200.00	101,920.00	Annual	40	2
	Warner Robins	68,500	21.07	35.81	Hourly	40	1
B	Duluth	27,258	61,443.00	95,201.00	Annual	40	1
	East Point	34,784	52,825.00	82,389.00	Annual	40	3
	Gainesville	34,422	52,787.00	79,192.00	Annual	42	0
	Hinesville	34,519	83,779.00	86,171.00	Annual	40	2
	Rome	36,181	46,100.00	78,000.00	Annual	40	2
C	Americus	16,809	42,054.00	58,876.00	Annual	40	2
	Bainbridge	12,629	23.87	37.79	Hourly	40	
	Calhoun	15,773	25.23	26.06	Hourly	40	2
	Conyers	15,292	48,815.68	68,688.56	Annual	40	2
	Cordele	11,277	50,232.00	76,375.00	Annual	40	2
	Fayetteville	16,124	54,084.00	89,493.00	Annual	40	1
	Forest Park	18,616	54,208.00	91,068.00	Annual	42.7	2
	Griffin	23,628	46,675.00	70,863.00	Annual	40	2

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Major, Police Department

Group	Jurisdiction	2011 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Loganville	10,601	49,046.40	69,284.80	Annual	40	1
	McDonough	22,446	46,230.00	74,268.00	Annual	40	3
	Powder Springs	14,133	53,700.00	83,235.00	Annual	40	2
	Riverdale	15,251	51,541.00	82,347.00	Annual	40	1
	Suwanee	15,734	69,033.00	110,453.00	Annual	43	1
	Tifton	16,869	43,070.00	64,605.00	Annual	40	1
D	Barnesville	6,591	37,491.00	51,682.00	Annual	40	1
	Cairo	9,701	13.70	19.18	Hourly	40	9
	Centerville	7,357	43,758.00	43,758.00	Annual	40	1
	Fitzgerald	9,075	23.21	23.21	Annual	43	1
	Jefferson	9,554	24.72	24.72	Hourly	40	1
	Richmond Hill	9,628	29.15	43.74	Hourly	40	1
	Thomson	6,715	18.00	22.00	Hourly	41	0
	Tyrone	6,959	25.91	41.46	Hourly	42.5	1
	Waynesboro	5,813	35,427.00	55,269.00	Annual	40	1
E	Abbeville	2,915	10.50	10.50	Hourly	40	1
	Cuthbert	3,794	10.00	11.02	Hourly	43	1
	Elberton	4,589	32,822.00	45,950.00	Annual	40	2
	Forsyth	3,817	32,004.00	56,385.00	Annual	40	3
	Hiram	3,576	36,000.00	45,000.00	Annual	44	1
	Leesburg	2,912	20.21	20.21	Hourly	43	1
	Lyons	4,401	36,363.00	36,363.00	Annual	42	1
	Millen	3,049	13.00	14.06	Hourly	40	1
	Nashville	4,961	36,901.00	49,959.00	Annual	40	1
	Temple	4,252	18.54	18.54	Hourly	42	1
	Tybee Island	3,063	51,724.00	82,689.00	Annual	40	1
	West Point	3,509	16.72	21.06	Hourly	44	1
F	Lavonia	2,133	16.50	18.00	Hourly	40	1
G	Poulan	861	14.00	15.00	Hourly	42	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Patrol Officer, Police Department

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	9	36,227	42,300	55,537	68,720	700
B	12	33,861	38,674	50,953	58,427	438
C	40	31,586	39,218	46,909	59,966	907
D	38	29,949	39,059	42,113	57,304	385
E	57	26,834	39,468	35,912	55,973	343
F	66	26,646	58,677	31,433	58,677	218
G	18	25,807	32,540	32,803	43,680	48
H	5	22,790	28,392	30,967	40,000	10
Total/Avg	245	29,213	39,791	40,828	55,343	3049

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2011 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Albany	77,683	33,173.92	48,186.24	Annual	40	86
	Alpharetta	59,397	36,750.00	66,150.00	Annual	40	80
	Johns Creek City	79,192	19.32	25.88	Hourly	42	24
	Macon	91,856	30,472.00	39,977.60	Annual	40	203
	Marietta	57,357	36,483.00	53,575.00	Annual	40	84
	Roswell	91,168	36,757.00	56,690.00	Annual	40	42
	Sandy Springs	96,856	42,300.00	68,720.00	Annual	40	84
	Smyrna	51,982	18.77	28.16	Hourly	40	32
	Warner Robins	68,500	13.88	24.73	Hourly	40	65
B	Dalton	33,313	14.33	22.40	Hourly	40	40
	Duluth	27,258	18.14	28.09	Hourly	40	34
	Dunwoody	46,809	38,500.00	57,200.00	Annual	42	28
	East Point	34,784	30,886.00	50,580.00	Annual	40	48
	Gainesville	34,422	14.83	22.25	Hourly	42	32
	Hinesville	34,519	33,222.00	41,490.00	Annual	40	40
	Kennesaw	30,196	16.00	24.00	Hourly	43	33
	LaGrange	29,902	38,674.00	50,656.00	Annual	42	46
	Milton City	33,711	35,000.00	55,000.00	Annual	42	14
	Newnan	33,725	15.64	23.21	Hourly	40	45

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Patrol Officer, Police Department

Group	Jurisdiction	2011 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Peachtree City	34,757	16.26	26.18	Hourly	40	5
	Rome	36,181	13.46	22.36	Hourly	40	73
C	Americus	16,809	28,118.00	39,365.00	Annual	42	21
	Bainbridge	12,629	14.57	23.06	Hourly	42	17
	Brunswick	15,525	14.04	22.46	Hourly	40	44
	Calhoun	15,773	15.30	19.87	Hourly	42	20
	Canton	23,380	25,249.00	39,187.00	Annual	43	25
	Carrollton	24,512	30,284.00	40,019.00	Annual	42	31
	College Park	14,360	39,218.00	59,675.00	Annual	40	74
	Conyers	15,292	33,040.37	46,419.12	Annual	40	27
	Cordele	11,277	12.87	19.58	Hourly	42	12
	Covington	13,226	14.39	23.61	Hourly	43	33
	Dallas	11,638	13.75	16.00	Hourly	42	7
	Decatur	19,555	36,275.00	59,259.00	Annual	40	13
	Douglas	11,542	13.61	21.81	Hourly	42	10
	Dublin	16,044	15.14	19.33	Hourly	40	27
	Fairburn	13,363	35,000.00	57,421.00	Annual	42	18
	Fayetteville	16,124	33,203.00	54,941.00	Annual	40	20
	Forest Park	18,616	33,754.00	56,705.00	Annual	42.7	41
	Griffin	23,628	14.50	21.96	Hourly	40	36
	Grovetown	11,589	25,705.00	33,706.92	Annual	48	9
	Jesup	10,278	12.26	18.48	Hourly	42	10
	Kingsland	15,913	14.08	21.27	Hourly	42	22
	Lilburn	11,951	37,875.00	56,797.00	Annual	40	16
	Loganville	10,601	27,810.00	39,270.00	Annual	43	8
	McDonough	22,446	16.59	26.64	Hourly	40	31
	Milledgeville	17,499	31,655.24	48,162.44	Annual	42	18
	Monroe	13,359	14.86	22.25	Hourly	42	11
	Moultrie	14,160	26,841.00	29,296.00	Annual	42	14
	Perry	14,215	13.89	20.82	Hourly	40	3
	Pooler	19,640	15.00	21.85	Hourly	48	14
	Powder Springs	14,133	36,346.00	56,337.00	Annual	40	13
	Riverdale	15,251	16.68	20.91	Hourly	40	24
	Snellville	18,686	16.83	28.83	Hourly	40	23
	St. Marys	17,099	30,744.00	34,879.00	Annual	48	16
	Suwanee	15,734	36,610.00	58,576.00	Annual	43	20
	Thomasville	18,407	13.22	19.04	Hourly	42	28
	Tifton	16,869	13.68	20.92	Hourly	40	35
	Union	20,079	15.75	26.54	Hourly	40	41

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Patrol Officer, Police Department

Group	Jurisdiction	2011 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
D	Vidalia	10,551	24,253.00	34,778.00	Annual	40	9
	Winder	14,209	32,388.72	45,440.30	Annual	42	27
	Woodstock	24,346	15.55	23.66	Hourly	40	39
	Auburn	6,943	14.35	21.20	Hourly	43	7
	Austell	6,672	31,408.00	44,234.00	Annual	43	11
	Barnesville	6,591	27,826.00	38,356.00	Annual	42	10
	Cairo	9,701	11.87	17.35	Hourly	40	3
	Camilla	5,352	12.11	17.43	Hourly	43	7
	Cedartown	9,593	15.67	17.76	Hourly	40	20
	Centerville	7,357	28,828.00	29,565.00	Annual	42	9
	Clarkston	7,641	16.16	22.69	Hourly	40	10
	Cochran	5,196	12.43	18.91	Hourly	40	8
	Commerce	6,625	32,538.00	51,524.00	Annual	42.8	9
	Cumming	5,608	31,188.00	37,567.00	Annual	42	9
	Doraville	8,429	17.30	27.55	Hourly	40	24
	Eatonton	6,518	12.24	17.58	Hourly	40	16
	Fitzgerald	9,075	12.80	14.13	Hourly	43	11
	Flowery Branch	5,791	34,115.28	51,910.43	Annual	42.7	8
	Fort Oglethorpe	9,342	12.91	17.60	Hourly	42	18
	Garden City	9,001	14.53	23.43	Hourly	43	17
	Hampton	7,104	37,191.65	47,948.16	Annual	40	12
	Holly Springs	9,362	15.56	24.90	Hourly	42	8
	Jackson	5,013	9.70	19.73	Hourly	43	2
	Jefferson	9,554	17.47	19.06	Hourly	40	12
	LaFayette	7,111	11.14	18.24	Hourly	40	6
	Locust Grove	5,494	16.35	25.34	Hourly	43	12
	Lovejoy	6,468	16.10	16.10	Hourly	40	7
	McRae	5,612	12.38	15.92	Hourly	43	6
	Morrow	6,495	17.55	24.60	Hourly	42.8	15
	Norcross	9,340	16.65	27.27	Hourly	40	19
Port Wentworth	5,492	14.13	15.57	Hourly	42	6	
Richmond Hill	9,628	14.93	22.40	Hourly	42	12	
Sandersville	5,889	12.64	18.30	Hourly	42	6	
Stone Mountain	5,871	36,733.00	50,235.00	Annual	40	9	
Swainsboro	7,268	18,900.00	28,071.00	Annual	40	5	
Sylvester	6,256	11.00	16.52	Hourly	43	12	
Thomaston	9,112	11.00	17.00	Hourly	40	11	
Thomson	6,715	11.00	13.00	Hourly	42	0	
Toccoa	8,421	26,000.00	30,708.00	Annual	40	15	

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Patrol Officer, Police Department

Group	Jurisdiction	2011 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Tyrone	6,959	15.15	24.24	Hourly	42.5	5
	Waynesboro	5,813	24,040.00	37,493.00	Annual	42	8
E	Alamo	3,459	12.65	12.65	Hourly	60	1
	Alma	3,503	28,023.27	28,023.27	Annual	42	7
	Ashburn	4,125	12.12	13.50	Hourly	40	9
	Avondale Estates	2,995	37,000.00	45,000.00	Annual	43	6
	Baxley	4,398	12.29	15.73	Hourly	48	4
	Blackshear	3,448	11,000.00	28,387.00	Annual	42	6
	Chatsworth	4,294	29,411.00	50,371.00	Annual	42.7	8
	Chickamauga	3,097	10.50	14.50	Hourly	42	2
	Claxton	2,757	9.71	18.31	Hourly	40	4
	Cornelia	4,184	12.00	19.00	Hourly	42	5
	Cuthbert	3,794	10.00	11.44	Hourly	43	5
	Dawson	4,595	10.00	13.00	Hourly	40	14
	Donalsonville	2,668	10.20	15.80	Hourly	42	8
	Eastman	4,984	22,880.00	28,206.00	Annual	40	8
	Elberton	4,589	21,852.00	30,593.00	Annual	40	2
	Euharlee	4,147	30,000.00	39,000.00	Annual	42	5
	Forsyth	3,817	28,419.00	50,468.00	Annual	40	4
	Glennville	3,598	23,920.00	39,250.00	Annual	42	8
	Grantville	3,096	14.09	14.09	Hourly	42	6
	Gray	3,260	10.43	14.90	Hourly	42	5
	Greensboro	3,366	12.00	16.22	Hourly	40	10
	Hahira	2,804	10.30	12.22	Hourly	40	4
	Harlem	2,753	13.46	20.48	Hourly	43	5
	Hazlehurst	4,252	12.36	12.36	Hourly	40	4
	Helena	2,826	10.00	12.50	Hourly	48	2
	Hephzibah	4,026	26,050.00	31,566.00	Annual	40	1
	Hiram	3,576	32,000.00	35,000.00	Annual	44	8
	Jasper	3,684	13.52	14.35	Hourly	42	6
	Jonesboro	4,747	35,839.00	35,839.00	Annual	42	12
	Lake City	2,631	16.65	24.59	Hourly	41.25	6
	Lakeland	3,470	11.00	13.00	Hourly	40	6
	Lyons	4,401	24,024.00	28,959.00	Annual	42	10
	Manchester	4,193	21,153.00	32,186.79	Annual	42	11
	Metter	4,222	13.62	18.32	Hourly	40	9
	Millen	3,049	12.00	12.30	Hourly	40	3
	Monticello	2,660	28,129.92	40,143.99	Annual	42	4
	Nashville	4,961	24,748.00	31,632.00	Annual	48	7

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Patrol Officer, Police Department

Group	Jurisdiction	2011 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Nicholls	3,473	11.15	13.46	Hourly	40	1
	Oakwood	4,046	23,500.00	42,302.00	Annual	42	11
	Ocilla	3,568	13.98	16.01	Hourly	42	8
	Palmetto	4,625	15.45	23.71	Hourly	43	7
	Pelham	3,893	11.53	12.24	Hourly	42	7
	Quitman City	3,766	10.50	12.50	Hourly	42	9
	Reidsville	4,966	10.09	14.42	Hourly	40	2
	Ringgold	3,613	15.00	19.00	Hourly	40	5
	Royston	2,567	12.83	15.57	Hourly	43	4
	Senoia	3,366	14.00	17.00	Hourly	43	4
	Social Circle	4,303	30,199.00	46,184.00	Annual	42	13
	Soperton	3,087	12.00	23.00	Hourly	42	2
	Springfield	2,868	14.69	15.30	Hourly	40	3
	Sylvania	2,910	27,161.00	45,619.00	Annual	40	4
	Temple	4,252	13.00	14.00	Hourly	42	6
	Tybee Island	3,063	16.03	26.91	Hourly	40	8
	Vienna	3,910	24,960.00	43,638.00	Annual	40	6
	Washington	4,060	22,787.00	34,674.00	Annual	43	6
	Watkinsville	2,879	27,057.00	36,566.00	Annual	40	4
	West Point	3,509	13.17	16.27	Hourly	44	8
F	Arcade	1,810	13.90	15.27	Hourly	42.5	2
	Arlington	1,480	17,000.00	22,000.00	Annual	44	2
	Ball Ground	1,459	16.10	16.10	Hourly	43	0
	Blue Ridge	1,291	13.00	13.50	Hourly	40	4
	Boston	1,315	11.30	12.00	Hourly	45	2
	Bowdon	2,052	22,848.00	27,805.00	Annual	40	6
	Broxton	1,184	22,800.00	35,000.00	Annual	40	2
	Buchanan	1,098	10.50	13.50	Hourly	40	4
	Butler	1,930	12.00	13.00	Hourly	40	2
	Cave Spring	1,195	10.70	15.71	Hourly	40	3
	Chattahoochee Hills C	2,454	34,134.00	52,400.00	Annual	42	6
	Clarksville	1,742	13.50	17.00	Hourly	42	4
	Clayton	2,043	12.00	19.00	Hourly	40	4
	Colquitt	1,996	10.00	18.00	Hourly	43	6
	Comer	1,118	27,000.00	27,000.00	Annual	40	1
	Demorest	1,831	14.42	17.51	Hourly	42	3
	East Dublin	2,417	12.32	14.99	Hourly	42	4
	Edison	1,546	11.00	14.00	Hourly	40	3
	Ellijay	1,619	13.00	13.00	Hourly	42	11

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Patrol Officer, Police Department

Group	Jurisdiction	2011 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Emerson	1,473	13.98	16.23	Hourly	42	4
	Folkston	2,483	10.50	16.47	Hourly	42	3
	Fort Gaines	1,085	12.62	13.10	Hourly	40	4
	Gordon	1,990	9.71	14.83	Hourly	40	2
	Hamilton	1,021	10.00	30.00	Hourly	35	0
	Homerville	2,449	10.50	11.03	Hourly	40	3
	Jeffersonville	1,008	9.65	9.65	Hourly	40	1
	Lavonia	2,133	13.00	14.00	Hourly	42	5
	Lincolnton	1,541	11.00	12.00	Hourly	40	3
	Lithonia	1,946	14.50	14.50	Hourly	40	4
	Lookout Mountain	1,600	16.00	18.02	Hourly	40	6
	Louisville	2,457	11.00	13.00	Hourly	42	3
	Ludowici	1,780	24,596.00	29,848.00	Annual	42	3
	Lumber City	1,287	39,104.00	39,104.00	Annual	60	1
	Marshallville	1,410	12.81	15.00	Hourly	40	4
	Maysville	1,804	58,676.80	58,676.80	Annual	40	2
	McCaysville	1,057	12.88	12.88	Hourly	40	3
	Meigs	1,034	12.00	12.00	Hourly	40	1
	Midway	2,185	13.25	13.65	Hourly	42	5
	Mount Vernon	2,435	23,000.00	32,000.00	Annual	40	2
	Mount Zion	1,707	12.00	18.00	Hourly	43	2
	Mountain City	1,088	12.00	15.00	Hourly	40	2
	Nahunta	1,051	12.75	12.75	Hourly	40	1
	Oglethorpe	1,294	11.00	12.00	Hourly	43	2
	Oxford	2,147	34,312.49	34,312.49	Annual	40	2
	Pearson	2,127	12.04	12.04	Hourly	42	3
	Pembroke	2,279	12.00	14.52	Hourly	40	4
	Pine Mountain	1,313	26,769.60	28,412.80	Annual	40	4
	Ray City	1,094	12.55	12.55	Hourly	40	1
	Remerton	1,151	29,560.00	39,000.00	Annual	40	5
	Reynolds	1,059	10.00	12.39	Hourly	43	4
	Roberta	1,003	12.00	12.00	Hourly	40	2
	Rochelle	1,183	10.00	10.00	Hourly	42	2
	Sardis	1,008	7.25	11.50	Hourly	43	2
	Sparta	1,373	8.81	9.89	Hourly	43	3
	Statham	2,425	15.39	15.85	Hourly	43	5
	Trenton	2,292	15.89	15.89	Hourly	42	6
	Trion	1,806	15.65	15.65	Hourly	40	6
	Union Point	1,621	11.30	13.52	Hourly	42	7

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Patrol Officer, Police Department

Group	Jurisdiction	2011 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Varnell	1,755	10.00	14.50	Hourly	42	2
	Wadley	2,031	10.50	11.30	Hourly	43	3
	Warrenton	1,900	10.80	11.30	Hourly	42	2
	Willacoochee	1,397	12.50	12.50	Hourly	42	3
	Winterville	1,127	32,448.00	32,448.00	Annual	40	1
	Wrens	2,152	9.14	12.06	Hourly	40	6
	Wrightsville	2,193	14.00	17.00	Hourly	43	6
	Zebulon	1,166	12.06	14.69	Hourly	42	4
G	Blairsville	647	27,514.00	40,866.00	Annual	40	2
	Coolidge	524	12.00	12.00	Hourly	48	1
	Doerun	780	20,800.00	28,850.00	Annual	40	3
	Eton	909	24,960.00	34,500.00	Annual	42	1
	Fairmount	726	12.50	15.00	Hourly	42	3
	Franklin	987	13.00	14.50	Hourly	42	4
	Franklin Springs	946	10.00	14.00	Hourly	40	2
	Greenville	864	11.77	14.44	Hourly	42	5
	Helen	513	14.50	17.00	Hourly	40	8
	Hiawassee	891	32,540.00	32,540.00	Annual	40	1
	Hoboken	528	20,550.00	34,466.00	Annual	40	1
	Ivey	968	13.87	19.79	Hourly	40	3
	Lake Park	752	10.50	11.50	Hourly	40	2
	Norman Park	981	12.50	20.00	Hourly	42	1
	Poulan	861	12.75	14.50	Hourly	42	3
	Smithville	579	10.50	11.75	Hourly	43	5
	Tunnel Hill	861	13.29	13.29	Hourly	40	1
	Woodbury	945	18,900.00	34,486.00	Annual	40	2
H	Dillard	340	20,000.00	40,000.00	Annual	40	2
	Leslie	403	10.50	12.00	Hourly	40	1
	Sky Valley	272	13.00	17.00	Hourly	42	4
	Tallulah Falls	168	25,000.00	27,040.00	Annual	40	1
	Whigham	475	9.00	12.36	Hourly	40	2

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Probation Officer

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	3	37,576	39,042	57,224	59,524	4
B	3	30,565	35,776	43,931	51,815	8
C	6	27,919	31,470	37,636	43,430	10
D	1	35,110	35,110	35,110	35,110	1
E	4	24,688	29,593	30,840	37,565	3
F	1	28,000	28,000	40,000	40,000	1
Total/Avg	18	30,643	33,165	40,790	44,574	27

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2011 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Marietta	57,357	36,483.00	53,575.00	Annual	40	1
	Roswell	91,168	37,203.00	59,524.00	Annual	40	2
	Smyrna	51,982	18.77	28.16	Hourly	40	1
B	Dalton	33,313	10.70	16.71	Hourly	40	2
	Hinesville	34,519	35,776.00	51,815.00	Annual	40	2
	LaGrange	29,902	33,664.00	45,220.00	Annual	40	4
C	Calhoun	15,773	13.39	15.91	Hourly	40	2
	Conyers	15,292	29,968.59	42,168.82	Annual	40	2
	Grovetown	11,589	25,705.00	38,184.12	Annual	40	2
	McDonough	22,446	13.00	20.88	Hourly	40	2
	Vidalia	10,551	25,480.00	36,525.00	Annual	40	1
	Winder	14,209	31,470.40	32,414.72	Annual	40	1
D	Jefferson	9,554	16.88	16.88	Hourly	40	1
E	Chatsworth	4,294	21,964.00	37,565.00	Annual	40	1
	Donalsonville	2,668	13.55	13.55	Hourly	42	1
	Quitman City	3,766	12.60	12.60	Hourly	40	1
	Reidsville	4,966	10.09	14.42	Hourly	40	
F	Remerton	1,151	28,000.00	40,000.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Public Safety Director

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	2	99,523	156,840	110,085	156,840	2
B	1	109,329	109,329	147,684	147,684	1
C	4	65,240	66,768	97,545	121,888	4
D	1	43,576	43,576	74,776	74,776	1
E	5	46,012	59,634	60,066	74,751	5
F	1	31,668	31,668	31,668	31,668	1
G	1	22,880	22,880	31,200	31,200	1
Total/Avg	15	59,747	70,099	79,003	91,258	15

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2011 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Alpharetta	59,397	156,840.00	156,840.00	Annual	37	1
	Marietta	57,357	42,205.00	63,329.00	Annual	40	1
B	LaGrange	29,902	109,329.00	147,684.00	Annual	40	1
C	Bainbridge	12,629	32.10	58.60	Hourly	40	1
	Covington	13,226	65,728.00	97,219.00	Annual	40	1
	Grovetown	11,589	64,563.00	72,571.20	Annual	40	1
	Perry	14,215	63,900.00	98,500.00	Annual	40	1
	LaFayette	7,111	43,576.00	74,776.00	Annual	40	1
E	Dawson	4,595	28.67	28.67	Hourly	40	1
	Harlem	2,753	38,700.12	58,886.81	Annual	40	1
	Millen	3,049	42,500.00	50,900.00	Annual	40	1
	Social Circle	4,303	44,720.00	56,160.00	Annual	42	1
	Sylvania	2,910	44,506.00	74,751.00	Annual	40	1
F	Willacoochee	1,397	14.50	14.50	Hourly	42	1
G	Lyerly	534	11.00	15.00	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Records Clerk

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	9	28,164	34,483	39,940	53,550	43
B	9	25,785	32,528	39,691	49,000	30
C	32	24,598	31,114	36,951	52,273	79
D	20	25,244	31,404	34,286	51,455	31
E	31	23,641	32,968	29,949	48,714	40
F	10	21,843	28,080	24,855	30,160	10
H	1	16,640	16,640	18,720	18,720	1
Total/Avg	112	23,702	29,602	32,056	43,410	234

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2011 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Albany	77,683	34,483.02	36,112.45	Annual	40	8
	Alpharetta	59,397	31,500.00	53,550.00	Annual	37	4
	Johns Creek City	79,192	13.92	18.05	Hourly	40	3
	Macon	91,856	23,795.20	31,241.60	Annual	40	1
	Marietta	57,357	24,613.00	36,296.00	Annual	40	1
	Roswell	91,168	29,149.00	46,639.00	Annual	40	5
	Sandy Springs	96,856	32,000.00	48,000.00	Annual	40	12
	Smyrna	51,982	13.40	20.10	Hourly	40	5
	Warner Robins	68,500	10.15	13.59	Hourly	40	4
B	Dalton	33,313	11.23	17.55	Hourly	40	3
	Duluth	27,258	13.54	20.96	Hourly	40	3
	Dunwoody	46,809	29,500.00	49,000.00	Annual	42	5
	East Point	34,784	23,048.00	37,744.00	Annual	40	2
	Gainesville	34,422	10.72	16.08	Hourly	40	3
	Hinesville	34,519	32,528.00	43,720.00	Annual	40	2
	Kennesaw	30,196	12.20	18.50	Hourly	40	3
	Newnan	33,725	11.68	17.32	Hourly	40	3
	Rome	36,181	11.30	18.61	Hourly	40	6
	C	Americus	16,809	22,956.00	32,138.00	Annual	40
Bainbridge		12,629	11.38	20.90	Hourly	40	2

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Records Clerk

Group	Jurisdiction	2011 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Brunswick	15,525	10.17	15.77	Hourly	40	2
	Calhoun	15,773	11.70	15.50	Hourly	40	2
	Canton	23,380	21,811.00	33,852.00	Annual	40	2
	Carrollton	24,512	29,377.00	30,103.00	Annual	40	2
	College Park	14,360	26,544.00	40,390.00	Annual	40	1
	Conyers	15,292	25,888.00	36,427.01	Annual	40	4
	Cordele	11,277	11.38	16.48	Hourly	40	4
	Dallas	11,638	11.30	18.00	Hourly	40	1
	Douglas	11,542	10.63	16.22	Hourly	40	6
	Dublin	16,044	11.33	14.47	Hourly	40	4
	Fairburn	13,363	27,560.00	45,240.00	Annual	40	1
	Forest Park	18,616	31,114.00	52,273.00	Annual	40	1
	Griffin	23,628	10.30	15.61	Hourly	40	3
	Kingsland	15,913	11.91	17.99	Hourly	40	2
	McDonough	22,446	12.38	19.88	Hourly	40	2
	Milledgeville	17,499	23,535.12	35,811.49	Annual	40	1
	Monroe	13,359	13.48	20.18	Hourly	40	1
	Moultrie	14,160	20,288.00	29,617.00	Annual	40	2
	Pooler	19,640	10.58	18.92	Hourly	40	6
	Powder Springs	14,133	23,429.00	36,315.00	Annual	40	4
	Riverdale	15,251	12.52	19.52	Hourly	40	2
	Snellville	18,686	12.12	22.04	Hourly	40	2
	Suwanee	15,734	30,119.00	48,190.00	Annual	40	1
	Thomasville	18,407	10.15	14.62	Hourly	40	1
	Tifton	16,869	9.87	14.80	Hourly	40	6
	Union	20,079	11.77	17.65	Hourly	40	2
	Vidalia	10,551	24,253.00	34,778.00	Annual	40	1
	Waycross	14,718	9.86	15.01	Hourly	40	6
	Winder	14,209	28,558.40	29,735.68	Annual	40	2
	Woodstock	24,346	14.33	21.81	Hourly	40	2
D	Auburn	6,943	13.01	19.23	Hourly	40	1
	Barnesville	6,591	27,826.00	38,358.00	Annual	40	2
	Cairo	9,701	9.65	15.38	Hourly	40	1
	Camilla	5,352	10.91	15.72	Hourly	40	1
	Cedartown	9,593	11.68	13.42	Hourly	40	3
	Centerville	7,357	25,714.00	25,714.00	Annual	40	2
	Clarkston	7,641	12.70	19.05	Hourly	40	2
	Doraville	8,429	14.57	17.74	Hourly	40	2
	Fitzgerald	9,075	10.81	12.65	Hourly	40	2

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Records Clerk

Group	Jurisdiction	2011 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Fort Oglethorpe	9,342	10.50	12.80	Hourly	40	2
	Garden City	9,001	14.18	21.26	Hourly	40	2
	Lovejoy	6,468	27,000.00	29,000.00	Annual	40	1
	Morrow	6,495	11.54	15.87	Hourly	40	1
	Norcross	9,340	15.10	24.74	Hourly	40	2
	Port Wentworth	5,492	12.14	12.40	Hourly	40	2
	Richmond Hill	9,628	11.57	17.31	Hourly	40	1
	Sandersville	5,889	12.31	17.82	Hourly	40	2
	Thomson	6,715	8.95	10.94	Hourly	40	0
	Tyrone	6,959	13.91	22.25	Hourly	40	1
	Waynesboro	5,813	21,805.00	34,008.00	Annual	40	1
E	Alamo	3,459	10.82	10.82	Annual	40	1
	Alma	3,503	21,352.65	27,080.37	Annual	37.5	2
	Ashburn	4,125	10.50	12.50	Hourly	40	1
	Baxley	4,398	9.99	13.11	Hourly	40	1
	Blackshear	3,448	21,174.00	23,160.00	Annual	40	1
	Chatsworth	4,294	21,964.00	37,565.00	Annual	40	1
	Claxton	2,757	7.61	14.35	Hourly	40	1
	Cornelia	4,184	11.00	16.50	Hourly	40	1
	Dawson	4,595	14.38	14.38	Hourly	40	1
	Grantville	3,096	9.00	11.25	Hourly	40	1
	Greensboro	3,366	10.35	13.00	Hourly	40	3
	Harlem	2,753	9.32	14.18	Hourly	40	1
	Hartwell	4,485	22,000.00	32,323.00	Annual	40	1
	Hazlehurst	4,252	12.32	12.32	Hourly	40	1
	Jasper	3,684	11.05	11.05	Hourly	40	1
	Jonesboro	4,747	25,064.00	25,064.00	Annual	40	1
	Lake City	2,631	15.85	23.42	Hourly	40	1
	Leesburg	2,912	11.81	11.81	Hourly	40	1
	Monticello	2,660	23,712.00	34,677.89	Annual	40	1
	Nashville	4,961	22,822.00	27,311.00	Annual	40	2
	Oakwood	4,046	28,300.00	29,539.00	Annual	40	2
	Ocilla	3,568	10.92	10.92	Hourly	40	1
	Palmetto	4,625	12.80	19.97	Hourly	40	2
	Quitman City	3,766	10.73	12.79	Hourly	40	2
	Reidsville	4,966	10.09	14.42	Hourly	40	2
	Rockmart	4,185	17,160.00	25,355.00	Annual	40	1
	Springfield	2,868	12.73	12.73	Hourly	40	1
	Temple	4,252	12.91	12.91	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Records Clerk

Group	Jurisdiction	2011 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Tybee Island	3,063	14.54	23.24	Hourly	40	2
	Vienna	3,910	25,896.00	30,000.00	Annual	40	1
	Washington	4,060	27,698.00	42,146.00	Annual	40	1
F	Alto	1,172	11.00	12.00	Hourly	40	1
	Colquitt	1,996	9.00	12.00	Hourly	40	1
	Folkston	2,483	9.00	14.50	Hourly	40	1
	Gordon	1,990	13.50	13.50	Hourly	40	1
	Homerville	2,449	11.82	11.82	Hourly	40	1
	Lavonia	2,133	12.00	14.00	Hourly	40	1
	Nahunta	1,051	8.25	9.50	Hourly	40	1
	Pine Mountain	1,313	25,001.60	25,001.60	Annual	40	1
	Sparta	1,373	16,480.00	20,085.00	Annual	40	1
	Trion	1,806	12.00	12.00	Hourly	35	1
H	Whigham	475	8.00	9.00	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ School Resource Officer

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	1	32,032	32,032	51,896	51,896	1
B	2	34,109	35,687	50,903	53,530	7
C	7	31,567	37,408	46,007	57,688	15
D	3	27,857	30,389	41,132	43,909	4
E	1	27,144	27,144	29,349	29,349	3
F	1	22,381	22,381	22,381	22,381	1
Total/Avg	15	29,182	30,840	40,278	43,125	31

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2011 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Warner Robins	68,500	15.40	24.95	Hourly	40	1
B	Gainesville	34,422	16.34	24.51	Hourly	42	3
	Newnan	33,725	15.64	23.21	Hourly	40	4
C	Carrollton	24,512	37,408.00	37,893.00	Annual	40	1
	Cordele	11,277	14.19	21.58	Hourly	42	1
	Fayetteville	16,124	34,863.00	57,688.00	Annual	40	3
	Kingsland	15,913	14.08	21.27	Hourly	40	3
	Monroe	13,359	15.61	23.36	Hourly	40	1
	Thomasville	18,407	14.92	21.48	Hourly	40	3
D	Waycross	14,718	11.98	20.11	Hourly	40	3
	Cairo	9,701	14.61	20.09	Hourly	40	1
	LaFayette	7,111	11.69	21.11	Hourly	40	1
E	Sylvester	6,256	12.91	16.86	Hourly	43	2
	Greensboro	3,366	13.05	14.11	Hourly	40	3
F	Fort Gaines	1,085	10.76	10.76	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Sergeant, Police Department

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	8	45,075	60,000	64,758	79,869	168
B	12	41,045	48,400	61,540	71,032	101
C	40	37,219	45,400	54,812	72,226	244
D	35	35,608	48,000	49,441	72,405	130
E	42	31,098	50,232	41,194	65,000	91
F	20	29,469	44,027	33,632	44,027	29
G	10	29,764	37,945	34,490	43,986	14
H	1	27,165	27,165	27,165	27,165	1
Total/Avg	168	34,555	45,146	45,879	59,464	778

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2011 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Albany	77,683	36,761.45	54,223.14	Annual	40	26
	Johns Creek City	79,192	27.31	36.57	Hourly	42	12
	Macon	91,856	37,128.00	48,713.60	Annual	40	60
	Marietta	57,357	46,573.00	68,248.00	Annual	40	12
	Roswell	91,168	45,220.00	72,352.00	Annual	40	15
	Sandy Springs	96,856	60,000.00	77,800.00	Annual	40	20
	Smyrna	51,982	20.79	31.18	Hourly	40	8
	Warner Robins	68,500	15.40	25.00	Hourly	40	15
B	Dalton	33,313	17.42	27.22	Hourly	40	11
	Duluth	27,258	22.04	34.15	Hourly	40	7
	Dunwoody	46,809	48,400.00	69,900.00	Annual	42	8
	East Point	34,784	39,419.00	61,480.00	Annual	40	18
	Gainesville	34,422	18.02	27.03	Hourly	42	12
	Hinesville	34,519	44,600.00	58,520.00	Annual	40	6
	Kennesaw	30,196	18.10	27.44	Hourly	43	6
	LaGrange	29,902	44,068.00	60,975.00	Annual	40	9
	Milton City	33,711	40,000.00	60,000.00	Annual	42	4
	Newnan	33,725	19.01	28.23	Hourly	40	6
	Peachtree City	34,757	19.81	31.90	Hourly	40	8

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Sergeant, Police Department

Group	Jurisdiction	2011 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
C	Rome	36,181	16.06	26.20	Hourly	40	6
	Americus	16,809	32,427.00	45,146.00	Annual	42	7
	Bainbridge	12,629	17.75	28.10	Hourly	42	5
	Brunswick	15,525	16.49	26.38	Hourly	40	6
	Calhoun	15,773	17.37	19.87	Hourly	42	4
	Canton	23,380	30,690.00	47,633.00	Annual	43	5
	Carrollton	24,512	42,972.00	51,939.00	Annual	40	11
	College Park	14,360	45,400.00	69,081.00	Annual	40	9
	Conyers	15,292	38,248.36	53,819.28	Annual	40	11
	Cordele	11,277	14.19	23.79	Hourly	42	6
	Covington	13,226	17.82	26.36	Hourly	43	5
	Dallas	11,638	17.40	22.00	Hourly	42	5
	Decatur	19,555	41,995.00	68,765.00	Annual	40	7
	Douglas	11,542	16.58	25.29	Hourly	42	5
	Dublin	16,044	16.72	21.36	Hourly	40	8
	Fairburn	13,363	40,000.00	65,624.00	Annual	42	6
	Forest Park	18,616	42,991.00	72,226.00	Annual	42.75	16
	Griffin	23,628	17.62	26.68	Hourly	40	14
	Grovetown	11,589	27,212.00	31,580.00	Annual	48	3
	Jesup	10,278	13.51	20.35	Hourly	42	1
	Kingsland	15,913	16.12	24.35	Hourly	42	4
	Lilburn	11,951	41,796.00	62,694.00	Annual	40	4
	Loganville	10,601	33,051.00	46,675.00	Annual	43	6
	McDonough	22,446	18.29	29.38	Hourly	40	5
	Milledgeville	17,499	36,706.76	55,853.46	Annual	42	5
	Monroe	13,359	16.39	24.52	Hourly	42	8
	Moultrie	14,160	31,401.00	45,971.00	Annual	42	8
	Perry	14,215	16.83	24.33	Hourly	40	6
	Pooler	19,640	17.93	25.60	Hourly	48	5
	Powder Springs	14,133	40,072.00	62,112.00	Annual	40	4
	Riverdale	15,251	18.05	27.56	Hourly	40	6
	Snellville	18,686	19.23	34.19	Hourly	40	5
St. Marys	17,099	36,391.00	40,614.00	Annual	48	6	
Suwanee	15,734	44,499.00	71,199.00	Annual	43	6	
Thomasville	18,407	15.34	22.09	Hourly	42	6	
Tifton	16,869	14.65	21.98	Hourly	40	6	
Union	20,079	21.07	31.61	Hourly	40	3	
Vidalia	10,551	28,829.00	41,309.00	Annual	40	4	
Villa Rica	14,047	18.94	29.16	Hourly	42	2	

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Sergeant, Police Department

Group	Jurisdiction	2011 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Winder	14,209	42,173.04	47,914.78	Annual	42	4
	Woodstock	24,346	18.95	28.83	Hourly	40	7
D	Auburn	6,943	16.61	24.54	Hourly	43	4
	Austell	6,672	32,335.00	45,509.00	Annual	43	4
	Barnesville	6,591	31,858.00	43,917.00	Annual	40	2
	Cairo	9,701	15.53	21.00	Hourly	40	5
	Camilla	5,352	14.44	20.79	Hourly	43	1
	Cedartown	9,593	19.36	20.23	Hourly	40	1
	Centerville	7,357	32,604.00	32,604.00	Annual	42	4
	Clarkston	7,641	17.00	25.50	Hourly	40	3
	Cochran	5,196	15.11	22.99	Hourly	40	3
	Commerce	6,625	17.86	26.90	Annual	42.8	3
	Cumming	5,608	34,136.00	35,774.00	Annual	42	2
	Doraville	8,429	19.93	26.41	Hourly	40	7
	Fitzgerald	9,075	13.20	15.48	Hourly	43	4
	Flowery Branch	5,791	39,563.27	60,200.19	Annual	42.7	1
	Garden City	9,001	20.05	32.33	Hourly	43	8
	Hampton	7,104	37,191.65	49,305.98	Annual	40	4
	Holly Springs	9,362	17.17	27.47	Annual	42	4
	Jackson	5,013	10.50	21.33	Hourly	43	3
	Jefferson	9,554	17.77	19.06	Hourly	40	4
	LaFayette	7,111	13.54	25.67	Hourly	40	5
	Locust Grove	5,494	18.02	27.93	Hourly	43	4
	Lovejoy	6,468	48,000.00	48,000.00	Annual	40	1
	Morrow	6,495	20.25	27.00	Hourly	42.8	6
	Norcross	9,340	21.24	34.81	Hourly	40	5
	Port Wentworth	5,492	17.18	25.77	Hourly	42	5
	Richmond Hill	9,628	19.67	29.52	Hourly	42	5
	Sandersville	5,889	34,424.05	49,856.29	Annual	42	4
	Stone Mountain	5,871	42,723.00	54,116.00	Annual	40	4
	Swainsboro	7,268	20,837.00	28,431.00	Annual	40	4
	Sylvester	6,256	13.76	18.06	Hourly	43	4
	Thomaston	9,112	16.00	16.00	Hourly	40	2
	Thomson	6,715	14.44	17.00	Hourly	42	3
	Toccoa	8,421	28,000.00	37,315.00	Annual	40	3
	Tyrone	6,959	18.42	29.46	Hourly	42.5	2
	Waynesboro	5,813	27,829.00	43,403.00	Annual	42	6
E	Abbeville	2,915	10.50	10.50	Hourly	40	1
	Ashburn	4,125	13.26	17.00	Hourly	40	2

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Sergeant, Police Department

Group	Jurisdiction	2011 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Avondale Estates	2,995	50,000.00	65,000.00	Annual	43	2
	Baxley	4,398	13.91	18.12	Hourly	48	3
	Blackshear	3,448	11,000.00	35,362.00	Annual	42	1
	Chatsworth	4,294	30,888.00	52,884.00	Annual	42.7	4
	Claxton	2,757	10.20	19.23	Hourly	40	1
	Cornelia	4,184	15.00	22.13	Hourly	42	2
	Dawson	4,595	11.03	12.00	Hourly	40	2
	Eastman	4,984	22,880.00	35,001.00	Annual	40	1
	Forsyth	3,817	28,419.00	50,468.00	Annual	40	6
	Glennville	3,598	28,434.00	39,250.00	Annual	42	1
	Grantville	3,096	14.16	14.50	Hourly	42	1
	Gray	3,260	12.81	17.22	Hourly	42	4
	Hahira	2,804	7.50	16.17	Hourly	40	1
	Harlem	2,753	13.46	20.48	Hourly	43	1
	Hartwell	4,485	30,770.00	40,435.00	Annual	40	1
	Hazlehurst	4,252	15.52	15.82	Hourly	40	2
	Hephzibah	4,026	30,000.00	32,616.00	Annual	40	1
	Hiram	3,576	35,000.00	45,000.00	Annual	44	4
	Jasper	3,684	15.66	19.31	Hourly	42	3
	Jonesboro	4,747	42,108.00	42,108.00	Annual	42	2
	Lake City	2,631	18.35	27.11	Hourly	41.25	4
	Leesburg	2,912	14.60	14.60	Hourly	43	1
	Manchester	4,193	25,772.88	39,216.48	Annual	42	2
	Metter	4,222	14.52	21.88	Hourly	40	1
	Millen	3,049	12.00	12.98	Hourly	40	3
	Nashville	4,961	29,024.00	35,657.00	Annual	48	4
	Palmetto	4,625	17.59	27.44	Hourly	43	2
	Pelham	3,893	13.48	14.31	Hourly	42	2
	Quitman City	3,766	12.60	12.60	Hourly	42	1
	Reidsville	4,966	10.48	15.28	Hourly	40	2
	Rockmart	4,185	37,502.00	55,411.00	Annual	42	4
	Royston	2,567	14.70	17.43	Hourly	43	1
	Senoia	3,366	17.00	22.00	Hourly	43	3
	Soperton	3,087	23.00	23.00	Hourly	42	1
	Springfield	2,868	16.51	19.22	Hourly	40	2
	Sylvania	2,910	33,093.00	55,582.00	Annual	40	1
	Temple	4,252	14.94	14.94	Hourly	42	1
	Tybee Island	3,063	19.48	31.15	Hourly	40	2
	Watkinsville	2,879	30,000.00	33,197.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Sergeant, Police Department

Group	Jurisdiction	2011 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
F	West Point	3,509	15.40	18.56	Hourly	44	7
	Aragon	1,244	29,653.00	33,326.00	Annual	42.2	2
	Ball Ground	1,459	19.69	19.69	Hourly	43	1
	Blue Ridge	1,291	14.10	15.70	Hourly	40	1
	Bowdon	2,052	25,190.00	30,488.00	Annual	40	1
	Brooklet	1,451	26,466.00	28,000.00	Annual	42	2
	Buchanan	1,098	10.00	14.00	Hourly	40	2
	Butler	1,930	13.60	13.60	Hourly	40	1
	Clayton	2,043	12.00	20.00	Hourly	40	2
	East Dublin	2,417	13.33	16.21	Hourly	42	2
	Folkston	2,483	12.00	19.47	Hourly	42	2
	Gordon	1,990	17.00	17.20	Hourly	40	2
	Lavonia	2,133	14.00	16.00	Hourly	42	2
	Lithonia	1,946	15.40	15.40	Hourly	40	1
	Louisville	2,457	15.50	15.50	Hourly	42	1
	Ludowici	1,780	31,200.00	31,200.00	Annual	40	1
	Mount Vernon	2,435	30,000.00	33,000.00	Annual	40	1
	Pembroke	2,279	12.50	16.31	Hourly	40	1
	G	Sparta	1,373	11.79	12.88	Hourly	43
Warrenton		1,900	13.46	13.46	Hourly	42	2
Zebulon		1,166	14.00	15.70	Hourly	42	1
Blairsville		647	28,907.00	43,986.00	Annual	40	2
Eton		909	26,686.00	36,049.00	Annual	42	1
Franklin		987	15.92	16.13	Hourly	42	1
Helen		513	15.00	18.00	Hourly	40	2
Hiawassee		891	37,945.00	37,945.00	Annual	40	1
McIntyre		642	13.00	14.21	Hourly	40	3
Pine Lake		738	14.00	14.00	Hourly	40	1
Tunnel Hill		861	14.36	14.36	Hourly	40	1
H	Whitesburg	592	12.94	12.94	Hourly	40	1
	Woodbury	945	25,188.00	38,792.00	Annual	40	1
	Oliver	235	13.06	13.06	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.