



2012 COUNTY WAGE AND SALARY SURVEY GENERAL AND ADMINISTRATIVE

OCTOBER 2012



GEORGIA DEPARTMENT OF COMMUNITY AFFAIRS
OFFICE OF RESEARCH
60 EXECUTIVE PARK SOUTH
ATLANTA, GEORGIA 30329-2231
404-679-4940

County Job Descriptions

Accountant	Responsible for maintaining accounting systems; requires bachelor's degree (entry level professional).
Accounting Clerk	Responsible for performing routine clerical accounting and bookkeeping tasks.
Accounting Technician	Performs responsible accounting work in maintaining all governmental financial records. Balances books and compiles reports to show such information as cash receipts and expenditures and accounts payable and receivable.
Administrative Secretary	Performs responsible and some complex clerical work of an administrative nature. Work requires the use of independent judgment, initiative, and discretion based on knowledge of administrative procedure. Supervision over others may be exercised.
Airport Manager	Performs technical, administrative, and supervisory work in the operation of a airport.
Appraisal Technician	Provides technical and clerical support to the tax assessor's department.
Appraiser (Personal Property)	Locates and appraises personal property in order to assist with the development and documentation of the county tax digest.
Appraiser (Real Property)	Locates and appraises residential and commercial property in order to assist with the development and documentation of the county tax digest.
Assistant County Clerk	Helps perform the duties of County Clerk.
Assistant County Manager	Assists County Manager in administration of county government which may include managing certain departments, functions, and special projects.
Assistant District Attorney	Assists the District Attorney in representing the state in all cases in superior court and all cases taken up from the superior courts to the court of appeals and the supreme court.
Automotive Mechanic (Administrative)	Repairs and overhauls automobiles, buses, trucks, and other automotive vehicles.
Budget Analyst	Responsible for maintaining accounting records and assists in developing expenditure and revenue estimates for department. Submits annual budget requests and assists in planning and developing budget for department.
Building Inspector	Performs technical work by inspecting new and existing buildings and structures to enforce conformance to building codes, grading, and zoning laws. Approves plans, specifications, and standards.

Building Inspector Director	Directs municipal building inspection program and conducts complex inspections to determine whether relevant codes and regulations are met.
Cashier/Customer Service Representative	Receives, disburses, and records monetary transactions for public utilities or other services. May also post data to accounts, balance receipts and disbursements, and prepare bank deposit slips.
Chief Appraiser	Plans, organizes, supervises, and directs the accurate appraisal of real and personal property and the activities of subordinate personnel.
Chief Deputy Tax Commissioner	Performs responsible supervisory work in assisting in the direction of the Tax Commission office.
Chief Registrar	Responsible for overseeing voter registration operations.
Clerk Typist	Performs routine clerical tasks to include compiling data and operating a typewriter or personal computer in maintaining records and reports.
Computer Operator	Responsible for day-to-day computer operations and for creating and maintaining back-up files for all mainframe computer-based applications and operating systems.
Computer Programmer	Responsible for providing computer-based services by writing or developing computer programs or routines in a computer language or code for the government's departments.
County Attorney (Staff Position)	Responsible for all legal affairs for the county.
County Clerk	Acts as clerk to Commission Chairman or Board or Sole Commissioner; maintains all records and documents; receives and disburses funds; usually supervises other office workers.
County Manager/Administrator	Directs and coordinates administration of county government in accordance with policies determined by Commission, Board, or other authorized elected official. Appoints department heads and staff as provided by local law or ordinance and prepares annual budget.
Court Reporter	Records, transcribes, and maintains records of court proceedings.
Custodian (Janitor)	Performs routine and light cleaning duties in and/or around government buildings.
Data Entry Clerk	Performs responsible detailed clerical work inputting information into the computer. This is an entry level position for which detailed and specific instructions are provided in carrying out responsibilities. Supervision over others is not exercised.
Deputy Registrar	Purges and maintains voter registration list, registers citizens to vote, and maintains associated records and files.

Economic Development Director	Coordinates/carries out planning, business and industry recruitment and retention, redevelopment, and other economic development-related activities for a local government.
Elections Supervisor/Coordinator	Performs specialized and responsible work in preparation for and execution of county elections.
Finance Director	Responsible for the overall administration of the finance department and coordinates all financial activities for the county or city manager and/or chief elected official.
Information Systems/Technology Director	Responsible for managing information systems activities and ensuring government's computers, networks, and information systems are efficient, functional, technically sound, and up to date.
Information Systems/Technology Specialist	Assists Information Systems Director in ensuring government's computers, networks, and information systems are efficient, functional, technically sound, and up to date.
Juvenile Court Judge	Hears all cases involving allegations of deprivation of children under the age of eighteen, or unruly conduct, delinquency, or traffic violations concerning children under the age of seventeen found within a given jurisdiction.
Keep Georgia Beautiful (KGB) Executive Director	Manages all aspects of local government's Keep Georgia Beautiful program.
Librarian	Performs routine and complex clerical and administrative work in the operation of a municipal library.
Magistrate Court Chief Judge (Appointed)	Presides over county magistrate court as specified in Georgia Constitution; where applicable, appoints other magistrate court judges with consent of superior court judges.
Magistrate Court Clerk	Performs clerical and fiscal work of a quasi-legal nature relative to the operations and functions of the Magistrate Court.
Magistrate Court Judge	Where applicable, appointed by Magistrate Court Chief Judge; presides over county magistrate court cases as specified in Georgia Constitution.
Mapper/Cartographer	Prepares and revises maps either manually or with computer-based programs.
Marketing Specialist	Responsible for marketing and advertising operations, liaison to media, and coordinator of activities designed to promote government's programs and endeavors.
Medical Examiner	In coordination with Coroner, performs post-mortem examinations or autopsies for persons dying 1) as a result of violence, suicide, or casualty; 2) suddenly when in apparent good health; 3) when unattended by a physician; or 4) in any suspicious or unusual manner.

Network Administrator	Manages computer network; installs and implements shared network resources; maintains, enhances, and monitors software applications and networks computers; provides advanced level network support for file servers and other server/host systems.
Payroll/Insurance Technician	Performs duties in the preparation of payroll and required reports. Assigns monthly Workers Compensation expenditures to proper departments and assists with COBRA coverage for ex-employees.
Personnel Analyst	Performs a variety of routine and complex administrative, technical, and professional work in analyzing and administering various components of the personnel system including job analysis, compensation analysis, applicant screening, examination, selection, labor relations, and training.
Personnel Director	Formulates and carries out policies relative to personnel administration and conducts programs concerning employee recruitment, selection, training, development, retention, promotion, compensation, benefits, and occupational safety.
Personnel Technician	Performs routine clerical work in the compilation and maintenance of personnel records. Records may include promotions, discharges, wage scales, training status, and salaries. May also be responsible for conducting orientation session with new employees.
Planner	Performs technical work associated with zoning, enforcement of codes and ordinances, historic preservation planning, transportation planning, environmental planning, and/or community planning.
Planning and Development Director	Performs department-head level supervisory and technical work associated with zoning, enforcement of codes and ordinances, and issuing permits and licenses.
Probate Court Clerk	Performs responsible and independent clerical and fiscal work of a quasi-legal nature relative to the operations and functions of the Probate Court.
Purchasing Director	Performs specialized administrative duties: including purchasing supplies, materials, and equipment of the desired grade and quality at prices most favorable to the government. Works closely with department heads in figuring cost and selecting vendor.
Receptionist	Answers telephone and directs calls to appropriate department or staff, answers or refers inquiries, greets and directs visitors, and notifies personnel of visitors' arrival. May also maintain telecommunications system.
Recreation Director	Plans, promotes, organizes, and administers public recreation activities and services for entire community under policies established by the board of commissioners or city council. Selects, develops, and supervises paid staff and volunteers. Prepares budget and directs expenditure of department funds and keeping of department records.

Recreation Maintenance Worker	Performs a wide range of maintenance responsibilities of routine to moderate difficulty, including the operation of various types of equipment in the recreation department.
Recreation Specialist	Responsible for planning and supervising various recreational programs for youth and adults (entry level professional position).
School Superintendent	Responsible for the leadership, administration, and management of the total school system
Secretary	Performs routine to moderately difficult duties which may include typing, filing, collecting and recording monies, records maintenance, answering the telephone, composing correspondence, or taking dictation in shorthand or by machine.
Senior Center Director	Administers senior center including selecting and supervising paid staff and volunteers and planning, organizing, and coordinating recreation programs for senior adults.
Senior Center Van Driver	Operates van to pick up and transport senior citizens to various locations throughout the jurisdiction, performs preventive maintenance on van(s), maintains trip and mileage reports, and assists passengers with getting in and out of vehicle.
Senior Data Entry Clerk	Performs responsible detailed clerical work inputting and printing real and personal property information into the CRT terminal. Responsible for training and supervision of entry level operators.
Solicitor	Presents various government cases information to courts.
State Court Administrator	Provides administrative support to the State Court including budget formulation and implementation, purchasing, personnel records, and management of the jury system. Also serves as liaison between the court and the other departments of county government, public sector, media and other levels of government.
State Court Chief Deputy Clerk	Assists State Court Clerk in performing clerical and fiscal work of a quasi-legal nature relative to the operations and functions of the State Court.
Superior Court Deputy Clerk	Assists Superior Court Clerk in performing clerical and fiscal work of a quasi-legal nature relative to the operations and functions of the Superior Court.
Tag/Tax Clerk	Performs clerical tasks associated with the selling of motor vehicle tags and the collection of property taxes; maintains records of same.
Tax Specialist (Motor Vehicle)	Performs specialized and responsible tasks associated with motor vehicle titles, registrations, insurance compliance, ad valorem taxes, and sales tax collections. Must have GRATIS security access.

- Tax Specialist (Property)** Performs specialized and responsible tasks associated with collection of property taxes, homestead exemptions, and mobile homes. Reconciles daily cashbook reports.
- Transit Driver** Operates para-transit or mass transit vans/buses for municipal or county-operated transit system.
- Visitor Center Manager** Administers visitor center including supervising paid staff and volunteers and planning, organizing, and coordinating center programs benefiting tourists and organizations promoting tourism, conventions and trade shows.
- Visitor Center Specialist** Visitor Center staff person responsible for a variety of center duties which may include stocking displays, greeting the public, distributing information, transporting visitors to events, and other such duties as needed to carry out the functions of the
- Zoning Administrator** Performs professional work promoting, facilitating, and coordinating planning, zoning, and development activities for the jurisdiction; and performs related duties as required.

◆ Accountant

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	17	36,785	47,000	58,914	78,544	89
B	7	37,656	53,560	56,549	68,490	13
C	5	28,687	36,352	48,941	82,114	10
D	4	35,569	46,368	51,231	70,279	4
F	1	36,153	36,153	55,011	55,011	1
Total/Avg	34	34,970	43,887	54,129	70,888	117

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2011 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Athens-Clarke	117,344	37,224.00	55,836.00	Annual	40	3
	Bibb	156,433	18.26	30.44	Hourly	40	3
	Carroll	111,159	40,741.00	66,498.00	Annual	40	2
	Chatham	271,544	36,946.00	58,366.00	Annual	40	3
	Cherokee	218,286	35,923.00	55,680.00	Annual	40	2
	Columbia	128,112	16.80	25.20	Hourly	40	1
	Coweta	129,629	31,527.00	54,906.00	Annual	40	7
	Douglas	133,355	38,597.00	61,703.00	Annual	40	1
	Forsyth	181,840	17.55	26.33	Hourly	40	3
	Fulton	949,599	33,968.00	54,382.00	Annual	40	22
	Gwinnett	824,941	47,000.00	77,550.00	Annual	40	31
	Hall	183,052	31,460.00	47,190.00	Annual	40	2
	Henry	207,360	39,403.63	78,544.03	Annual	40	5
	Houston	143,925	15.34	24.56	Hourly	40	1
	Lowndes	111,885	19.24	29.28	Hourly	40	1
	B	Paulding	143,542	39,767.00	61,267.00	Annual	40
Whitfield		103,184	31,426.00	47,139.00	Annual	40	1
Barrow		69,912	38,150.00	59,133.00	Annual	40	1
Catoosa		64,530	53,560.00	53,560.00	Annual	40	1
Dougherty		94,788	27,733.00	45,386.00	Annual	40	2
Glynn		80,386	36,729.00	68,490.00	Annual	40	3
Jackson		61,257	35,889.00	50,259.00	Annual	40	1
Rockdale		85,765	38,127.00	60,871.00	Annual	40	2

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Accountant

Group	Jurisdiction	2011 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
C	Walton	84,580	33,407.00	58,146.00	Annual	40	3
	Baldwin	44,417	36,352.00	82,114.00	Annual	40	2
	Habersham	43,279	21,179.00	32,226.00	Annual	40	4
	Lumpkin	30,031	15.84	24.10	Hourly	40	2
	Monroe	26,625	13.20	19.97	Hourly	40	1
D	Tattnell	25,688	25,500.00	38,700.00	Annual	40	1
	Butts	23,504	31,999.00	35,279.00	Annual	40	1
	Dawson	22,459	46,368.47	70,279.12	Annual	40	1
	McDuffie	21,673	29,940.56	46,472.85	Annual	40	1
F	Putnam	21,345	16.33	25.43	Hourly	40	1
	Taylor	8,499	36,153.00	55,011.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Accounting Clerk

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	15	27,590	36,524	42,553	54,786	147
B	11	27,226	33,904	39,918	49,670	21
C	22	23,158	30,555	31,604	45,399	41
D	20	23,729	33,488	30,577	45,173	34
E	4	19,271	23,338	27,873	29,993	5
F	5	21,457	24,960	23,841	31,678	5
Total/Avg	77	23,739	30,461	32,728	42,783	253

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2011 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Bartow	100,421	13.76	20.74	Hourly	40	2
	Bibb	156,433	13.11	21.03	Hourly	40	2
	Carroll	111,159	30,442.00	49,667.00	Annual	40	1
	Chatham	271,544	23,814.00	37,629.00	Annual	40	4
	Cherokee	218,286	26,806.00	41,549.00	Annual	40	2
	Columbia	128,112	12.54	18.80	Hourly	40	1
	Douglas	133,355	31,754.00	50,764.00	Annual	40	3
	Fulton	949,599	23,000.00	35,476.00	Annual	40	31
	Gwinnett	824,941	26,127.00	40,497.00	Annual	40	60
	Hall	183,052	24,648.00	36,974.00	Annual	40	4
	Henry	207,360	36,523.76	54,785.54	Annual	40	26
	Lowndes	111,885	12.34	18.78	Hourly	40	0
	Newton	100,814	13.44	20.19	Hourly	40	4
	Paulding	143,542	14.27	21.98	Hourly	40	3
	Whitfield	103,184	25,457.00	38,186.00	Annual	40	4
B	Barrow	69,912	12.26	20.17	Hourly	40	1
	Bulloch	72,881	10.75	16.13	Hourly	40	3
	Catoosa	64,530	15.43	15.43	Hourly	40	2
	Dougherty	94,788	23,957.00	35,559.00	Annual	40	2
	Effingham	52,655	16.30	22.83	Hourly	40	2
	Glynn	80,386	23,358.00	37,372.00	Annual	40	2
	Rockdale	85,765	14.96	23.88	Hourly	40	2

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Accounting Clerk

Group	Jurisdiction	2011 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
C	Spalding	64,033	11.92	20.12	Hourly	40	2
	Troup	67,764	25,085.00	40,186.00	Annual	40	1
	Walker	68,848	16.00	16.00	Hourly	40	1
	Walton	84,580	24,031.00	46,092.00	Annual	40	3
	Baldwin	44,417	27,030.00	45,399.00	Annual	40	5
	Bryan	31,377	10.28	10.28	Hourly	40	1
	Colquitt	45,645	23,379.00	26,187.00	Annual	40	2
	Grady	25,255	10.00	10.93	Hourly	40	2
	Habersham	43,279	21,933.00	33,374.00	Annual	40	1
	Haralson	28,638	13.00	17.00	Hourly	40	1
	Harris	32,265	10.14	14.19	Hourly	40	3
	Jones	28,516	10.75	13.25	Hourly	40	2
	Laurens	47,949	30,555.00	30,555.00	Annual	40	1
	Lumpkin	30,031	11.21	17.06	Hourly	40	1
	Madison	27,921	12.00	12.75	Hourly	40	2
	Monroe	26,625	8.99	13.60	Hourly	40	1
	Oconee	33,366	26,241.00	38,050.00	Annual	40	1
	Pickens	29,415	12.12	20.36	Hourly	40	1
	Polk	41,211	10.84	16.50	Hourly	40	4
	Stephens	25,960	10.19	14.26	Hourly	40	1
	Sumter	32,511	11.11	15.82	Hourly	40	1
	Tattnall	25,688	19,325.00	27,800.00	Annual	40	2
	Thomas	44,702	21,364.00	33,272.00	Annual	40	4
Toombs	27,434	11.33	11.33	Hourly	37.5	1	
Ware	36,474	18,594.12	28,923.15	Annual	40	3	
White	27,273	13.10	20.94	Hourly	40	1	
D	Ben Hill	17,673	14,560.00	24,900.00	Annual	40	1
	Brooks	15,889	11.06	14.30	Hourly	40	1
	Burke	23,504	26,481.00	26,481.00	Annual	35	1
	Butts	23,504	22,741.00	22,741.00	Annual	40	0
	Cook	17,125	28,225.60	28,225.60	Annual	40	1
	Crisp	23,710	30,315.00	37,345.00	Annual	40	5
	Dade	16,570	16.10	16.10	Hourly	40	1
	Elbert	19,886	10.83	10.83	Hourly	40	1
	Fannin	23,708	32,098.00	32,098.00	Annual	40	1
	Franklin	21,864	10.40	14.86	Hourly	40	2
	Greene	16,031	21,266.00	45,173.00	Annual	40	2
	Jefferson	16,675	21,013.00	38,956.00	Annual	40	3
	Long	15,136	20,000.00	35,000.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Accounting Clerk

Group	Jurisdiction	2011 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Meriwether	21,617	22,874.67	32,321.31	Annual	40	4
	Mitchell	23,462	9.25	13.00	Hourly	40	2
	Pierce	18,770	14,560.00	21,840.00	Annual	35	3
	Pike	17,751	24,186.00	29,483.00	Annual	40	1
	Rabun	16,274	14.73	22.50	Hourly	37.5	2
	Telfair	16,057	25,480.00	25,480.00	Annual	40	1
	Union	21,134	10.66	11.50	Hourly	40	1
E	Candler	11,276	19,282.00	24,424.00	Annual	40	2
	Cusseta-Chattahoochee	11,749	15,704.00	29,993.00	Annual	40	1
	Early	10,778	9.02	13.09	Hourly	40	1
	Screven	14,367	11.22	14.35	Annual	40	1
F	Hancock	9,400	11.50	15.23	Hourly	40	1
	Johnson	9,975	8.50	8.50	Hourly	40	1
	Lincoln	7,862	12.00	12.00	Hourly	40	1
	Miller	6,141	9.00	11.00	Hourly	40	1
	Treutlen	6,825	10.58	10.58	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Accounting Technician

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	15	29,798	36,524	45,262	54,786	170
B	9	28,307	31,886	45,610	61,942	28
C	17	25,974	33,911	38,307	51,600	42
D	7	26,355	41,091	35,199	47,342	9
E	1	19,988	19,988	31,954	31,954	1
F	3	19,687	22,660	21,327	27,580	3
Total/Avg	52	25,018	31,010	36,276	45,867	253

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2011 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Athens-Clarke	117,344	28,705.00	43,057.00	Annual	40	4
	Bibb	156,433	12.79	20.53	Hourly	40	1
	Carroll	111,159	16.05	26.19	Hourly	40	2
	Chatham	271,544	27,574.00	45,732.00	Annual	40	6
	Columbia	128,112	13.82	20.73	Hourly	40	1
	Fayette	107,784	33,620.00	34,460.50	Annual	40	3
	Forsyth	181,840	16.35	24.52	Hourly	40	6
	Fulton	949,599	26,536.00	45,952.00	Annual	40	123
	Gwinnett	824,941	33,603.00	53,765.00	Annual	40	9
	Hall	183,052	28,535.00	42,802.00	Annual	40	2
	Henry	207,360	36,523.76	54,785.54	Annual	40	4
	Houston	143,925	13.13	21.01	Hourly	40	4
	Lowndes	111,885	13.62	20.73	Hourly	40	3
	Newton	100,814	13.92	20.89	Hourly	40	1
	Whitfield	103,184	24,539.00	36,808.00	Annual	40	1
B	Bulloch	72,881	28,626.00	42,940.00	Annual	40	1
	Dougherty	94,788	26,413.00	39,204.00	Annual	40	5
	Effingham	52,655	14.79	20.70	Hourly	40	1
	Glynn	80,386	24,574.00	39,318.00	Annual	40	7
	Jackson	61,257	13.32	18.65	Hourly	40	3
	Liberty	65,451	14.21	25.70	Hourly	40	4
	Spalding	64,033	15.33	23.90	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Accounting Technician

Group	Jurisdiction	2011 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Troup	67,764	27,186.00	61,942.00	Annual	40	3
	Walton	84,580	28,049.00	42,074.00	Annual	40	3
C	Baldwin	44,417	24,488.00	37,261.00	Annual	40	2
	Colquitt	45,645	30,264.00	30,264.00	Annual	40	1
	Habersham	43,279	21,933.00	33,374.00	Annual	40	4
	Harris	32,265	10.54	14.76	Hourly	40	3
	Laurens	47,949	32,573.00	32,573.00	Annual	40	1
	Lee	28,575	10.96	17.52	Hourly	40	1
	Monroe	26,625	13.20	19.97	Hourly	40	1
	Murray	39,557	12.80	20.46	Hourly	40	1
	Oconee	33,366	29,380.00	42,601.00	Annual	40	3
	Peach	27,823	23,268.00	40,699.00	Annual	40	2
	Pickens	29,415	33,911.00	51,600.00	Annual	40	2
	Polk	41,211	11.39	19.13	Hourly	40	3
	Sumter	32,511	11.67	16.62	Hourly	40	1
	Thomas	44,702	24,253.00	37,750.00	Annual	40	10
	Ware	36,474	21,525.01	36,110.02	Annual	40	4
	Wayne	30,327	21,600.77	32,868.12	Annual	40	2
	White	27,273	15.19	24.29	Hourly	40	1
D	Butts	23,504	20,627.00	20,627.00	Annual	40	0
	Crisp	23,710	41,091.00	41,091.00	Annual	40	1
	Dawson	22,459	31,234.96	47,341.77	Annual	40	3
	McDuffie	21,673	24,645.13	38,214.13	Annual	40	1
	Meriwether	21,617	29,194.52	41,251.09	Annual	40	2
	Pierce	18,770	14,560.00	21,840.00	Annual	35	1
	Putnam	21,345	11.12	17.32	Hourly	40	1
E	Jasper	13,885	19,988.10	31,953.98	Annual	40	1
F	Clay	3,111	9.00	9.00	Hourly	40	1
	Johnson	9,975	8.50	8.50	Hourly	40	1
	Terrell	9,319	22,660.00	27,580.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Administrative Secretary

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	20	28,519	47,382	46,871	75,920	488
B	12	26,585	37,000	46,951	79,373	146
C	23	23,711	32,573	36,683	56,462	185
D	21	21,367	33,783	33,751	59,550	99
E	9	18,617	26,790	30,859	37,149	27
F	7	19,629	21,912	26,118	36,625	14
Total/Avg	92	23,071	33,240	36,872	57,513	959

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2011 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Athens-Clarke	117,344	28,705.00	43,057.00	Annual	40	1
	Bartow	100,421	12.40	23.48	Hourly	40	9
	Bibb	156,433	22.78	36.50	Hourly	40	2
	Carroll	111,159	11.09	20.25	Hourly	40	19
	Chatham	271,544	27,574.00	43,560.00	Annual	40	45
	Cherokee	218,286	29,993.60	43,627.00	Annual	40	18
	Columbia	128,112	12.54	18.80	Hourly	40	11
	Coweta	129,629	25,848.00	42,809.00	Annual	40	35
	Douglas	133,355	33,342.00	53,302.00	Annual	40	13
	Fayette	107,784	30,458.06	46,345.54	Annual	40	7
	Forsyth	181,840	17.55	26.33	Hourly	40	4
	Fulton	949,599	23,279.00	40,308.00	Annual	40	50
	Gwinnett	824,941	33,603.00	53,765.00	Annual	40	36
	Hall	183,052	28,535.00	42,802.00	Annual	40	19
	Henry	207,360	25,004.51	46,146.26	Annual	40	98
	Houston	143,925	13.13	21.01	Hourly	40	8
	Lowndes	111,885	12.34	18.78	Hourly	40	1
Newton	100,814	10.75	29.99	Hourly	40	58	
Paulding	143,542	11.74	18.09	Hourly	40	10	
Whitfield	103,184	25,457.00	38,186.00	Annual	40	44	
B	Barrow	69,912	12.26	21.17	Hourly	40	1
	Catoosa	64,530	12.00	21.47	Hourly	40	6

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Administrative Secretary

Group	Jurisdiction	2011 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Dougherty	94,788	29,121.00	50,034.00	Annual	40	8
	Effingham	52,655	12.16	17.03	Hourly	40	7
	Glynn	80,386	27,004.00	45,152.00	Annual	40	10
	Jackson	61,257	15.01	21.02	Hourly	40	10
	Liberty	65,451	10.06	38.16	Hourly	40	57
	Rockdale	85,765	9.97	15.92	Hourly	40	6
	Spalding	64,033	12.90	20.12	Hourly	40	7
	Troup	67,764	23,712.00	56,950.00	Annual	40	15
	Walker	68,848	37,000.00	41,000.00	Annual	40	2
	Walton	84,580	26,710.00	48,101.00	Annual	40	17
C	Baldwin	44,417	29,836.00	41,129.00	Annual	40	9
	Bryan	31,377	11.51	11.51	Hourly	40	9
	Colquitt	45,645	20,467.00	28,516.00	Annual	40	14
	Habersham	43,279	21,933.00	33,374.00	Annual	40	6
	Haralson	28,638	10.00	16.36	Hourly	40	4
	Harris	32,265	10.97	15.36	Hourly	40	4
	Hart	25,305	10.57	16.07	Hourly	40	1
	Jones	28,516	10.00	16.75	Hourly	40	8
	Laurens	47,949	32,573.00	37,627.00	Annual	40	3
	Lee	28,575	12.54	20.05	Hourly	40	9
	Lumpkin	30,031	11.21	17.06	Hourly	40	9
	Madison	27,921	10.40	15.00	Hourly	40	9
	Monroe	26,625	12.44	18.83	Hourly	40	8
	Oconee	33,366	31,443.00	45,592.00	Annual	40	11
	Peach	27,823	24,516.00	56,462.00	Annual	40	9
	Pickens	29,415	10.45	20.36	Hourly	40	24
	Polk	41,211	12.57	19.13	Hourly	40	1
	Stephens	25,960	10.60	14.84	Hourly	40	1
	Sumter	32,511	10.07	15.32	Hourly	40	10
	Thomas	44,702	20,643.00	34,393.00	Annual	40	14
	Ware	36,474	19,523.82	34,390.50	Annual	40	10
	Wayne	30,327	21,600.77	38,048.97	Annual	40	3
	White	27,273	11.87	20.94	Hourly	40	9
D	Appling	18,420	8.00	15.56	Hourly	40	2
	Banks	18,251	25,350.00	35,491.00	Annual	40	5
	Brantley	18,367	10.09	14.98	Hourly	40	2
	Brooks	15,889	11.06	14.59	Hourly	40	2
	Burke	23,504	18,602.00	26,372.00	Annual	40	5
	Crisp	23,710	33,783.00	33,783.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Administrative Secretary

Group	Jurisdiction	2011 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Dade	16,570	12.00	15.00	Hourly	40	4
	Dawson	22,459	25,635.99	38,855.60	Annual	40	15
	Elbert	19,886	10.05	15.78	Hourly	40	8
	Fannin	23,708	15,600.00	24,960.00	Annual	40	5
	Franklin	21,864	14.00	19.57	Hourly	40	3
	Greene	16,031	18,902.00	38,455.00	Annual	40	6
	Jeff Davis	15,162	8.00	12.52	Hourly	40	2
	Jefferson	16,675	18,119.00	28,966.00	Annual	40	5
	Long	15,136	20,000.00	38,000.00	Annual	40	1
	McDuffie	21,673	22,364.90	34,657.73	Annual	40	10
	Mitchell	23,462	9.32	16.25	Hourly	40	11
	Pierce	18,770	15,496.00	25,730.00	Annual	40	1
	Pike	17,751	18,500.00	29,483.00	Annual	40	1
	Putnam	21,345	10.17	28.63	Hourly	40	8
	Rabun	16,274	11.33	17.32	Hourly	40	2
E	Bleckley	13,290	26,790.00	28,121.60	Annual	40	1
	Candler	11,276	19,578.00	34,258.00	Annual	40	5
	Cusseta-Chattahoochee	11,749	2,000.00	29,415.00	Annual	40	2
	Early	10,778	10.98	15.93	Hourly	40	1
	Jasper	13,885	19,988.10	31,953.98	Annual	40	1
	McIntosh	14,170	10.98	13.05	Hourly	40	8
	Oglethorpe	14,686	9.04	13.85	Hourly	40	4
	Screven	14,367	9.69	13.34	Hourly	40	2
	Wilkes	10,211	7.00	17.86	Hourly	40	3
F	Clinch	6,777	10.21	15.79	Hourly	40	1
	Georgetown-Quitman	2,464	9.54	9.54	Hourly	40	1
	Jenkins	8,148	16,640.00	19,200.00	Annual	40	1
	Johnson	9,975	9.50	10.42	Hourly	40	2
	Talbot	6,751	21,912.00	31,219.00	Annual	40	4
	Terrell	9,319	7.75	10.30	Hourly	40	2
	Turner	8,875	21,891.73	36,625.13	Annual	40	3

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Airport Manager

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	7	57,923	74,887	89,906	124,737	6
B	3	63,981	107,719	76,373	107,719	3
C	1	30,912	30,912	47,036	47,036	1
D	1	35,693	35,693	35,693	35,693	1
Total/Avg	12	47,127	62,303	62,252	78,796	11

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2011 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Athens-Clarke	117,344	39,372.00	59,958.00	Annual	40	1
	Coweta	129,629	51,625.00	70,400.00	Annual	40	1
	Fulton	949,599	74,887.00	113,828.00	Annual	40	1
	Gwinnett	824,941	73,375.00	124,737.00	Annual	40	1
	Henry	207,360	39,403.63	59,105.39	Annual	40	1
	Lowndes	111,885	28.84	47.30	Hourly	40	0
	Paulding	143,542	66,809.00	102,929.00	Annual	40	1
B	Bulloch	72,881	34,878.00	52,318.00	Annual	40	1
	Glynn	80,386	107,719.00	107,719.00	Annual	40	1
	Jackson	61,257	49,345.00	69,083.00	Annual	40	1
C	Ware	36,474	30,911.76	47,035.90	Annual	40	1
D	Elbert	19,886	17.16	17.16	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Appraisal Technician

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	12	29,308	45,215	43,338	56,992	38
B	8	24,851	30,243	38,934	53,456	21
C	12	21,404	24,690	31,386	41,129	29
D	6	23,912	30,826	29,091	38,214	8
E	4	19,373	27,830	25,135	27,830	4
F	6	21,866	32,157	25,847	33,181	6
Total/Avg	48	23,452	31,827	32,288	41,800	106

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2011 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Athens-Clarke	117,344	31,729.00	47,594.00	Annual	40	1
	Carroll	111,159	16.05	26.19	Hourly	40	1
	Columbia	128,112	11.37	17.06	Hourly	40	4
	Fayette	107,784	45,215.16	45,215.16	Annual	40	1
	Forsyth	181,840	12.12	19.08	Hourly	40	5
	Fulton	949,599	33,968.00	54,382.00	Annual	40	8
	Gwinnett	824,941	35,620.00	56,992.00	Annual	40	0
	Hall	183,052	22,357.00	33,535.00	Annual	40	2
	Lowndes	111,885	13.62	20.73	Hourly	40	1
	Newton	100,814	10.75	16.13	Hourly	40	1
	Paulding	143,542	11.74	18.19	Hourly	40	5
	Whitfield	103,184	25,457.00	38,186.00	Annual	40	9
	B	Barrow	69,912	14.54	22.53	Hourly	40
Bulloch		72,881	11.30	19.65	Hourly	40	3
Catoosa		64,530	12.00	12.00	Hourly	40	1
Glynn		80,386	22,143.00	37,372.00	Annual	40	2
Jackson		61,257	13.32	18.65	Hourly	40	3
Liberty		65,451	12.25	25.70	Hourly	40	6
Rockdale		85,765	9.97	15.92	Hourly	40	4
Walton		84,580	24,031.00	36,046.00	Annual	40	1
C		Baldwin	44,417	24,488.00	41,129.00	Annual	40
	Grady	25,255	8.50	9.79	Hourly	40	2

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Appraisal Technician

Group	Jurisdiction	2011 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Habersham	43,279	10.28	10.43	Hourly	40	2
	Harris	32,265	9.94	13.91	Hourly	40	2
	Jones	28,516	9.50	12.50	Hourly	40	3
	Murray	39,557	11.05	17.67	Hourly	40	2
	Peach	27,823	22,019.00	34,773.00	Annual	40	1
	Pickens	29,415	21,743.00	34,759.00	Annual	40	4
	Polk	41,211	10.32	15.70	Hourly	40	2
	Thomas	44,702	21,364.00	33,272.00	Annual	40	3
	Ware	36,474	18,594.12	28,298.15	Annual	40	4
	White	27,273	11.87	18.27	Hourly	40	1
D	Berrien	19,372	9.00	15.00	Hourly	40	2
	Crisp	23,710	24,762.00	24,762.00	Annual	40	1
	Elbert	19,886	11.49	11.97	Hourly	40	2
	McDuffie	21,673	24,645.13	38,214.13	Annual	40	1
	Mitchell	23,462	14.82	14.82	Hourly	40	1
	Pike	17,751	20,621.00	24,644.00	Annual	40	1
E	Bacon	11,203	16,380.00	23,288.00	Annual	40	1
	Lanier	10,404	8.00	11.00	Hourly	40	1
	McIntosh	14,170	13.38	13.38	Hourly	40	1
	Wilkes	10,211	8.00	12.76	Hourly	40	1
F	Clay	3,111	15.46	15.46	Hourly	40	1
	Hancock	9,400	6.50	9.15	Hourly	40	1
	Jenkins	8,148	16,973.00	23,640.00	Annual	40	1
	Montgomery	9,065	16,640.00	17,056.00	Annual	40	1
	Randolph	7,558	14.43	14.43	Hourly	40	1
	Turner	8,875	21,891.73	33,180.56	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Appraiser (Personal Property)

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	20	32,724	52,571	49,950	74,649	114
B	12	28,539	37,835	48,624	62,005	31
C	27	27,073	54,106	36,439	58,594	41
D	24	26,141	32,906	35,084	52,894	36
E	9	27,200	45,614	34,647	49,109	11
F	7	24,913	50,000	30,251	50,000	7
Total/Avg	99	27,765	45,505	39,166	57,875	240

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2011 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Athens-Clarke	117,344	34,476.00	51,714.00	Annual	40	1
	Bartow	100,421	15.56	23.48	Hourly	40	3
	Bibb	156,433	11.36	19.74	Hourly	40	2
	Carroll	111,159	16.05	26.19	Hourly	40	1
	Chatham	271,544	35,181.00	55,588.00	Annual	40	4
	Cherokee	218,286	30,722.00	32,672.00	Annual	40	2
	Columbia	128,112	14.51	21.77	Hourly	40	2
	Coweta	129,629	34,838.00	34,838.00	Annual	40	1
	Douglas	133,355	30,242.00	48,347.00	Annual	40	5
	Fayette	107,784	35,322.01	36,205.06	Annual	40	2
	Forsyth	181,840	15.14	24.52	Hourly	40	3
	Fulton	949,599	52,571.00	74,649.00	Annual	40	42
	Gwinnett	824,941	38,737.00	61,979.00	Annual	40	4
	Hall	183,052	27,175.00	40,763.00	Annual	40	3
	Henry	207,360	29,324.26	67,744.61	Annual	40	29
	Houston	143,925	13.64	29.88	Hourly	40	5
	Lowndes	111,885	17.44	26.53	Hourly	40	1
	Newton	100,814	15.97	23.97	Hourly	40	1
	Paulding	143,542	14.27	21.98	Hourly	40	1
Whitfield	103,184	27,294.00	40,941.00	Annual	40	2	
B	Barrow	69,912	36,568.00	56,680.00	Annual	40	1
	Bulloch	72,881	16.77	25.15	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Appraiser (Personal Property)

Group	Jurisdiction	2011 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Catoosa	64,530	23,920.00	43,989.00	Annual	40	2
	Dougherty	94,788	23,957.00	57,656.00	Annual	40	4
	Glynn	80,386	25,788.00	45,152.00	Annual	40	5
	Jackson	61,257	14.45	20.23	Hourly	40	5
	Liberty	65,451	18.19	29.81	Hourly	40	1
	Rockdale	85,765	10.66	17.03	Hourly	40	1
	Spalding	64,033	13.38	20.87	Hourly	40	1
	Troup	67,764	29,266.00	61,942.00	Annual	40	2
	Walker	68,848	10.00	16.70	Hourly	40	3
	Walton	84,580	29,388.00	48,101.00	Annual	40	5
C	Baldwin	44,417	32,933.00	50,112.00	Annual	40	3
	Bryan	31,377	11.10	11.10	Hourly	40	1
	Coffee	42,864	10.10	11.13	Hourly	37.5	2
	Colquitt	45,645	22,339.00	26,748.00	Annual	40	2
	Grady	25,255	10.00	10.61	Hourly	40	1
	Habersham	43,279	16.39	16.64	Hourly	40	3
	Haralson	28,638	9.50	11.00	Hourly	40	1
	Harris	32,265	10.54	14.16	Hourly	40	1
	Hart	25,305	12.84	19.52	Hourly	40	2
	Jones	28,516	16.25	16.25	Hourly	40	1
	Laurens	47,949	54,106.00	54,106.00	Annual	40	1
	Lee	28,575	11.49	18.36	Hourly	40	1
	Lumpkin	30,031	15.07	24.10	Hourly	40	2
	Madison	27,921	11.67	11.67	Hourly	40	1
	Monroe	26,625	12.82	19.39	Hourly	40	1
	Oconee	33,366	31,443.00	45,592.00	Annual	40	1
	Peach	27,823	25,767.00	40,699.00	Annual	40	2
	Pickens	29,415	30,722.00	46,747.00	Annual	40	1
	Polk	41,211	11.97	18.21	Hourly	40	1
	Stephens	25,960	12.25	17.15	Hourly	40	1
	Sumter	32,511	12.89	19.61	Hourly	40	1
	Tattnall	25,688	22,000.00	26,250.00	Annual	40	1
	Thomas	44,702	24,253.00	37,750.00	Annual	40	1
	Toombs	27,434	12.36	13.20	Hourly	37.5	2
	Ware	36,474	23,731.33	36,110.02	Annual	40	4
	Wayne	30,327	26,255.88	39,951.40	Annual	40	1
	White	27,273	14.46	28.17	Hourly	40	2
D	Banks	18,251	26,209.00	36,693.00	Annual	40	1
	Ben Hill	17,673	18,000.00	18,000.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Appraiser (Personal Property)

Group	Jurisdiction	2011 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Brantley	18,367	12.88	19.12	Hourly	40	1
	Brooks	15,889	10.56	14.07	Hourly	40	2
	Burke	23,504	27,992.00	27,992.00	Annual	35	1
	Butts	23,504	29,024.00	42,882.00	Annual	40	1
	Cook	17,125	8.90	10.44	Hourly	40	2
	Crisp	23,710	30,583.00	30,583.00	Annual	40	4
	Dade	16,570	12.50	15.00	Hourly	40	1
	Dawson	22,459	28,297.33	45,889.31	Annual	40	2
	Elbert	19,886	15.82	15.82	Hourly	40	1
	Fannin	23,708	28,330.00	36,000.00	Annual	40	1
	Franklin	21,864	15.25	15.25	Hourly	40	1
	Greene	16,031	23,625.00	43,155.00	Annual	40	1
	Jefferson	16,675	24,368.00	37,079.00	Annual	40	1
	McDuffie	21,673	29,940.56	46,472.85	Annual	40	1
	Meriwether	21,617	20,748.00	29,316.38	Annual	40	1
	Pierce	18,770	19,302.00	42,420.00	Annual	35	2
	Pike	17,751	25,305.00	30,242.00	Annual	40	1
	Putnam	21,345	13.27	25.43	Hourly	40	2
	Rabun	16,274	14.73	22.50	Hourly	37.5	1
	Telfair	16,057	11.11	11.11	Hourly	40	1
	Union	21,134	13.00	18.05	Hourly	40	5
	Washington	21,111	31,304.00	31,304.00	Annual	35	1
E	Bleckley	13,290	26,541.00	34,570.00	Annual	40	2
	Candler	11,276	24,609.00	24,609.00	Annual	37.5	1
	Cusseta-Chattahooche	11,749	28,000.00	42,556.80	Annual	40	1
	Early	10,778	10.98	15.93	Hourly	40	1
	Jasper	13,885	23,180.07	37,056.82	Annual	40	1
	McIntosh	14,170	21.93	23.61	Hourly	40	2
	Oglethorpe	14,686	27,485.00	34,356.00	Annual	40	1
	Pulaski	11,735	14.37	14.37	Hourly	40	1
	Wilkes	10,211	8.00	12.76	Hourly	40	1
F	Clinch	6,777	7.62	12.48	Hourly	35	1
	Hancock	9,400	8.00	12.90	Hourly	40	1
	Johnson	9,975	9.00	10.00	Hourly	40	1
	Miller	6,141	9.00	11.00	Hourly	40	1
	Randolph	7,558	50,000.00	50,000.00	Annual	40	1
	Talbot	6,751	33,261.00	33,261.00	Annual	40	1
	Taylor	8,499	23,180.00	35,271.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Appraiser (Real Property)

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	20	35,075	57,707	53,341	74,649	149
B	12	29,264	41,443	47,021	71,906	54
C	25	25,618	33,738	36,654	51,022	70
D	23	25,996	32,906	35,754	46,473	48
E	5	26,187	36,525	33,084	40,290	7
F	7	24,910	32,304	28,571	38,064	9
Total/Avg	92	27,842	39,104	39,071	53,734	337

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2011 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Athens-Clarke	117,344	37,224.00	55,836.00	Annual	40	2
	Bartow	100,421	15.56	24.85	Hourly	40	2
	Bibb	156,433	11.36	22.22	Hourly	40	10
	Carroll	111,159	14.44	26.19	Hourly	40	6
	Chatham	271,544	35,181.00	55,588.00	Annual	40	4
	Cherokee	218,286	28,986.00	31,738.00	Annual	40	10
	Columbia	128,112	14.51	25.20	Hourly	40	11
	Coweta	129,629	57,707.00	57,707.00	Annual	40	11
	Douglas	133,355	33,342.00	53,302.00	Annual	40	2
	Fayette	107,784	37,110.19	37,110.19	Annual	40	2
	Forsyth	181,840	15.14	26.33	Hourly	40	9
	Fulton	949,599	52,571.00	74,649.00	Annual	40	42
	Gwinnett	824,941	38,737.00	61,979.00	Annual	40	4
	Hall	183,052	34,684.00	52,027.00	Annual	40	4
	Henry	207,360	45,163.25	67,744.61	Annual	40	1
	Houston	143,925	13.64	29.88	Hourly	40	12
	Lowndes	111,885	16.60	25.26	Hourly	40	4
Newton	100,814	15.97	27.99	Hourly	40	6	
Paulding	143,542	14.27	21.98	Hourly	40	4	
Whitfield	103,184	27,294.00	40,941.00	Annual	40	3	
B	Barrow	69,912	36,568.00	56,680.00	Annual	40	3
	Bulloch	72,881	14.76	23.94	Hourly	40	4

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Appraiser (Real Property)

Group	Jurisdiction	2011 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Catoosa	64,530	14.94	16.92	Hourly	40	3
	Effingham	52,655	12.16	17.03	Hourly	40	10
	Glynn	80,386	25,788.00	45,152.00	Annual	40	6
	Jackson	61,257	14.45	20.23	Hourly	40	2
	Liberty	65,451	14.21	34.57	Hourly	40	7
	Rockdale	85,765	25,408.00	40,563.00	Annual	40	3
	Spalding	64,033	13.38	20.87	Hourly	40	2
	Troup	67,764	25,085.00	46,883.00	Annual	40	4
	Walker	68,848	10.75	16.83	Hourly	40	9
	Walton	84,580	41,443.00	62,164.00	Annual	40	1
C	Bryan	31,377	11.92	11.92	Hourly	40	5
	Colquitt	45,645	25,500.00	35,276.00	Annual	40	3
	Grady	25,255	10.00	10.61	Hourly	40	1
	Habersham	43,279	14.49	14.71	Annual	40	3
	Haralson	28,638	10.50	13.68	Hourly	40	3
	Harris	32,265	11.41	15.98	Hourly	40	4
	Hart	25,305	12.84	19.52	Hourly	40	2
	Jones	28,516	13.60	13.60	Hourly	40	1
	Laurens	47,949	22,214.00	45,885.00	Annual	40	7
	Lee	28,575	13.06	20.88	Hourly	40	2
	Lumpkin	30,031	13.66	20.79	Hourly	40	2
	Madison	27,921	10.53	15.59	Hourly	40	3
	Monroe	26,625	16.22	24.53	Hourly	40	2
	Murray	39,557	12.80	20.46	Hourly	40	4
	Oconee	33,366	31,443.00	45,592.00	Annual	40	4
	Peach	27,823	25,767.00	40,699.00	Annual	40	2
	Pickens	29,415	21,743.00	33,084.00	Annual	40	1
	Stephens	25,960	11.01	15.42	Annual	40	5
	Sumter	32,511	13.54	20.60	Hourly	40	2
	Tattnall	25,688	23,500.00	31,057.00	Annual	40	1
	Thomas	44,702	22,808.00	35,510.00	Annual	40	3
	Toombs	27,434	10.61	13.85	Hourly	37.5	3
	Ware	36,474	23,731.33	36,110.02	Annual	40	3
	Wayne	30,327	26,255.88	39,951.40	Annual	40	2
	White	27,273	15.19	24.29	Hourly	40	2
D	Appling	18,420	9.40	11.43	Hourly	40	1
	Banks	18,251	27,926.00	39,097.00	Annual	40	1
	Ben Hill	17,673	22,276.00	27,000.00	Annual	40	2
	Brantley	18,367	13.52	20.08	Hourly	40	2

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Appraiser (Real Property)

Group	Jurisdiction	2011 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Brooks	15,889	11.06	14.59	Hourly	40	1
	Burke	23,504	32,451.00	41,314.00	Annual	35	2
	Butts	23,504	29,024.00	42,882.00	Annual	40	2
	Cook	17,125	15.82	15.82	Hourly	40	1
	Dade	16,570	12.50	15.00	Hourly	40	1
	Dawson	22,459	28,297.33	42,889.31	Annual	40	1
	Elbert	19,886	13.90	14.86	Hourly	40	2
	Fannin	23,708	19,240.00	34,000.00	Annual	40	7
	Franklin	21,864	14.50	18.58	Hourly	40	3
	Greene	16,031	23,625.00	43,155.00	Annual	40	3
	Jefferson	16,675	23,194.00	37,079.00	Annual	40	5
	McDuffie	21,673	29,940.56	46,472.85	Annual	40	1
	Meriwether	21,617	22,874.67	32,321.32	Annual	40	3
	Mitchell	23,462	10.40	10.40	Hourly	40	1
	Pierce	18,770	17,472.00	37,772.00	Annual	35	2
	Pike	17,751	29,540.00	35,303.00	Annual	40	1
	Putnam	21,345	12.89	20.08	Hourly	40	4
	Rabun	16,274	14.73	22.50	Hourly	37.5	1
	Washington	21,111	26,229.00	26,229.00	Annual	35	1
E	Candler	11,276	24,609.00	24,609.00	Annual	37.5	1
	Jasper	13,885	24,353.56	38,932.83	Annual	40	1
	McIntosh	14,170	17.56	19.37	Hourly	40	3
	Pulaski	11,735	13.85	13.85	Hourly	40	1
	Wilkes	10,211	8.00	15.76	Hourly	40	1
F	Johnson	9,975	12.00	12.00	Hourly	40	1
	Lincoln	7,862	21,195.20	21,195.20	Annual	40	1
	Seminole	8,791	12.00	17.00	Hourly	40	2
	Talbot	6,751	32,304.00	32,304.00	Annual	40	1
	Treutlen	6,825	12.40	12.40	Hourly	40	1
	Twiggs	8,779	12.21	18.30	Hourly	40	2
	Wilcox	9,298	9.50	10.73	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Assistant County Clerk

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	4	43,484	59,985	67,473	101,975	4
B	1	24,574	24,574	41,262	41,262	1
C	4	28,438	32,277	40,031	49,114	4
D	4	24,726	28,724	34,973	43,875	4
E	5	20,468	24,398	25,490	30,992	5
F	5	23,173	26,673	28,193	40,427	5
Total/Avg	23	27,477	32,772	39,570	51,274	23

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2011 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Columbia	128,112	15.24	22.86	Hourly	40	1
	Fulton	949,599	52,571.00	74,649.00	Annual	40	1
	Gwinnett	824,941	59,985.00	101,975.00	Annual	40	1
	Paulding	143,542	14.27	21.98	Hourly	40	1
B	Glynn	80,386	24,574.00	41,262.00	Annual	40	1
C	Bryan	31,377	11.92	11.92	Hourly	40	1
	Hart	25,305	14.87	22.62	Hourly	40	1
	Lumpkin	30,031	12.38	18.83	Hourly	40	1
	Pickens	29,415	32,277.00	49,114.00	Annual	40	1
D	Banks	18,251	26,209.00	36,693.00	Annual	40	1
	Cook	17,125	28,288.00	28,288.00	Annual	40	1
	Pierce	18,770	15,683.00	31,034.00	Annual	35	1
	Rabun	16,274	14.73	22.50	Hourly	37.5	1
E	Bacon	11,203	17,000.00	24,636.00	Annual	40	1
	Charlton	13,422	11.73	11.73	Hourly	40	1
	Lanier	10,404	8.00	11.50	Hourly	40	1
	Oglethorpe	14,686	10.00	14.90	Hourly	40	1
	Pulaski	11,735	11.30	11.30	Hourly	40	1
F	Clinch	6,777	10.21	15.30	Hourly	35	1
	Echols	4,129	24,850.00	26,410.00	Annual	40	1
	Marion	8,746	10.00	10.25	Hourly	40	1
	Turner	8,875	26,672.95	40,427.29	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Assistant County Clerk

Group	Jurisdiction	2011 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Wilcox	9,298	12.00	12.00	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Assistant County Manager

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	7	91,747	136,330	137,511	231,863	9
B	5	71,027	79,373	111,685	130,062	4
C	3	49,405	60,126	69,934	94,488	3
D	1	60,000	60,000	64,000	64,000	1
E	1	65,000	65,000	85,000	85,000	1
F	1	26,210	26,210	37,110	37,110	1
Total/Avg	18	60,565	71,173	84,207	107,087	19

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2011 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Athens-Clarke	117,344	82,952.00	82,952.00	Annual	40	1
	Chatham	271,544	88,829.00	140,360.00	Annual	40	1
	Columbia	128,112	81,128.00	121,692.00	Annual	40	1
	Coweta	129,629	69,580.00	94,881.00	Annual	40	2
	Forsyth	181,840	89,919.00	139,373.00	Annual	40	1
	Fulton	949,599	93,489.00	151,455.00	Annual	40	2
	Gwinnett	824,941	136,330.00	231,863.00	Annual	40	1
B	Dougherty	94,788	66,745.00	99,070.00	Annual	40	1
	Glynn	80,386	60,432.00	96,691.00	Annual	40	1
	Liberty	65,451	38.16	62.53	Hourly	40	1
	Spalding	64,033	70,292.00	109,632.00	Annual	40	0
	Troup	67,764	78,291.00	122,970.00	Annual	40	1
C	Habersham	43,279	60,126.00	94,488.00	Annual	40	1
	Jones	28,516	17.25	17.25	Hourly	40	1
	Polk	41,211	25.10	38.19	Hourly	40	1
D	Butts	23,504	60,000.00	64,000.00	Annual	40	1
E	Jasper	13,885	65,000.00	85,000.00	Annual	40	1
F	Jenkins	8,148	26,210.00	37,110.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Assistant District Attorney

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	15	53,628	85,799	81,942	145,859	103
B	8	47,786	63,000	64,897	79,241	28
C	4	45,520	61,360	46,764	61,360	6
D	3	44,683	46,368	58,210	70,279	3
Total/Avg	30	47,904	64,132	62,953	89,185	140

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2011 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Athens-Clarke	117,344	50,960.00	76,441.00	Annual	40	2
	Bartow	100,421	75,522.00	75,522.00	Annual	40	1
	Bibb	156,433	45,580.80	99,836.16	Annual	40	20
	Carroll	111,159	41,184.00	82,857.00	Annual	40	2
	Chatham	271,544	47,131.00	69,577.00	Annual	40	4
	Cherokee	218,286	48,140.00	74,617.00	Annual	40	8
	Douglas	133,355	49,261.00	78,751.00	Annual	40	5
	Forsyth	181,840	50,335.00	75,503.00	Annual	40	2
	Fulton	949,599	56,286.00	79,925.00	Annual	40	31
	Gwinnett	824,941	85,799.00	145,859.00	Annual	40	1
	Hall	183,052	49,803.00	78,791.00	Annual	40	7
	Henry	207,360	69,641.52	104,462.10	Annual	40	8
	Houston	143,925	22.71	37.79	Hourly	40	5
	Newton	100,814	41,537.60	62,379.20	Annual	40	4
	Paulding	143,542	46,000.00	46,000.00	Annual	40	3
	B	Barrow	69,912	44,476.00	68,938.00	Annual	40
Dougherty		94,788	43,024.00	63,863.00	Annual	40	7
Glynn		80,386	63,000.00	63,000.00	Annual	40	1
Jackson		61,257	31,223.00	43,715.00	Annual	40	3
Liberty		65,451	29.95	29.95	Hourly	40	1
Rockdale		85,765	46,708.00	74,589.00	Annual	40	2
Walker		68,848	42,081.00	63,531.00	Annual	40	6
Walton		84,580	49,479.00	79,241.00	Annual	40	3
C	Coffee	42,864	38,200.00	40,000.00	Annual	40	1
	Jones	28,516	29.50	29.50	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Assistant District Attorney

Group	Jurisdiction	2011 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Lumpkin	30,031	42,494.00	42,494.00	Annual	40	1
	Ware	36,474	40,024.00	43,202.32	Annual	40	3
D	Banks	18,251	41,672.00	58,340.00	Annual	40	1
	Dawson	22,459	46,368.47	70,279.12	Annual	40	1
	Greene	16,031	46,010.00	46,010.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Automotive Mechanic (Administrative)

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	7	28,580	31,863	46,402	53,029	27
B	3	28,770	36,650	51,062	56,950	9
C	1	53,019	53,019	53,019	53,019	1
D	1	33,571	33,571	33,571	33,571	1
E	1	25,000	25,000	29,000	29,000	2
Total/Avg	13	33,788	36,021	42,611	45,114	40

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2011 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Athens-Clarke	117,344	28,408.00	43,057.00	Annual	40	3
	Chatham	271,544	25,017.00	39,536.00	Annual	40	1
	Cherokee	218,286	29,544.00	53,029.00	Annual	40	8
	Douglas	133,355	31,754.00	50,764.00	Annual	40	6
	Fulton	949,599	26,536.00	45,952.00	Annual	40	1
	Gwinnett	824,941	31,863.00	50,980.00	Annual	40	7
	Paulding	143,542	12.95	19.95	Hourly	40	1
B	Bulloch	72,881	17.62	26.43	Hourly	40	1
	Glynn	80,386	24,574.00	41,262.00	Annual	40	2
	Troup	67,764	25,085.00	56,950.00	Annual	40	6
C	Thomas	44,702	53,019.00	53,019.00	Annual	40	1
D	Mitchell	23,462	16.14	16.14	Hourly	40	1
E	Cusseta-Chattahooche	11,749	25,000.00	29,000.00	Annual	40	2

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Budget Analyst

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	12	44,915	56,286	67,724	86,757	32
B	3	39,712	41,443	65,267	68,490	4
C	3	31,827	36,370	49,037	55,342	5
D	1	31,235	31,235	47,342	47,342	1
Total/Avg	19	36,922	41,333	57,342	64,483	42

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2011 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Athens-Clarke	117,344	39,372.00	59,958.00	Annual	40	3
	Bibb	156,433	26.04	41.71	Hourly	40	1
	Chatham	271,544	49,480.00	78,189.00	Annual	40	3
	Columbia	128,112	40,359.00	60,538.00	Annual	40	1
	Douglas	133,355	49,261.00	78,751.00	Annual	40	1
	Fayette	107,784	53,746.62	53,746.62	Annual	40	1
	Forsyth	181,840	39,025.00	58,539.00	Annual	40	1
	Fulton	949,599	56,286.00	79,925.00	Annual	40	2
	Gwinnett	824,941	47,000.00	77,550.00	Annual	40	13
	Hall	183,052	33,033.00	49,549.00	Annual	40	1
	Henry	207,360	45,163.25	67,744.61	Annual	40	1
	Newton	100,814	15.43	29.54	Hourly	40	4
B	Glynn	80,386	37,945.00	68,490.00	Annual	40	1
	Liberty	65,451	19.11	31.32	Hourly	40	2
	Walton	84,580	41,443.00	62,164.00	Annual	40	1
C	Habersham	43,279	26,635.00	44,682.00	Annual	40	3
	Lumpkin	30,031	36,370.00	55,342.00	Annual	40	1
	Oconee	33,366	32,475.00	47,088.00	Annual	40	1
D	Dawson	22,459	31,234.96	47,341.77	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Building Inspector

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	17	34,148	41,987	52,839	65,585	56
B	8	35,608	49,345	54,825	69,083	16
C	25	31,069	42,432	43,347	57,043	29
D	15	29,621	45,810	39,477	48,294	16
E	2	29,337	31,491	29,337	31,491	2
F	5	29,873	35,000	33,395	51,750	5
Total/Avg	72	31,610	41,011	42,203	53,874	124

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2011 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Athens-Clarke	117,344	34,476.00	51,714.00	Annual	40	1
	Bartow	100,421	17.38	26.23	Hourly	40	2
	Carroll	111,159	13.91	23.88	Hourly	40	6
	Chatham	271,544	35,181.00	55,588.00	Annual	40	2
	Cherokee	218,286	32,583.00	53,029.00	Annual	40	5
	Columbia	128,112	17.64	26.46	Hourly	40	4
	Coweta	129,629	40,440.00	60,636.00	Annual	40	6
	Fayette	107,784	41,986.77	41,986.77	Annual	40	1
	Forsyth	181,840	16.35	29.05	Hourly	40	1
	Fulton	949,599	26,536.00	45,952.00	Annual	40	10
	Gwinnett	824,941	38,737.00	61,979.00	Annual	40	3
	Hall	183,052	29,961.00	49,549.00	Annual	40	3
	Henry	207,360	39,403.63	65,584.86	Annual	40	6
	Houston	143,925	15.37	24.56	Hourly	40	2
	Newton	100,814	17.10	25.69	Hourly	40	1
	Paulding	143,542	14.27	21.98	Hourly	40	1
	Whitfield	103,184	28,213.00	42,319.00	Annual	40	2
B	Bulloch	72,881	15.19	22.79	Hourly	40	3
	Effingham	52,655	16.30	22.82	Hourly	40	2
	Glynn	80,386	29,436.00	47,098.00	Annual	40	3
	Jackson	61,257	49,345.00	69,083.00	Annual	40	1
	Liberty	65,451	17.32	29.81	Hourly	40	3

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Building Inspector

Group	Jurisdiction	2011 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*	
C	Rockdale	85,765	16.01	25.56	Hourly	40	1	
	Spalding	64,033	41,995.00	65,498.00	Annual	40	1	
	Troup	67,764	29,266.00	46,883.00	Annual	40	2	
	Baldwin	44,417	36,352.00	55,314.00	Annual	40	1	
	Bryan	31,377	12.73	12.73	Hourly	40	1	
	Coffee	42,864	13.15	15.00	Hourly	37.5	1	
	Colquitt	45,645	41,038.00	41,038.00	Annual	40	1	
	Grady	25,255	10.50	19.52	Hourly	40	2	
	Habersham	43,279	26,635.00	44,682.00	Annual	40	2	
	Haralson	28,638	13.00	15.50	Hourly	40	1	
	Harris	32,265	14.19	19.87	Hourly	40	1	
	Jones	28,516	15.75	15.75	Hourly	40	1	
	Laurens	47,949	42,432.00	42,432.00	Annual	40	1	
	Lee	28,575	12.54	21.73	Hourly	40	1	
	Lumpkin	30,031	15.08	22.94	Hourly	40	1	
	Madison	27,921	14.68	14.68	Hourly	40	1	
	Monroe	26,625	14.86	22.47	Hourly	40	1	
	Murray	39,557	15.56	24.87	Hourly	40	1	
	D	Oconee	33,366	32,475.00	47,088.00	Annual	40	1
		Peach	27,823	29,514.00	46,623.00	Annual	40	1
Pickens		29,415	30,722.00	46,747.00	Annual	40	2	
Polk		41,211	16.91	25.73	Hourly	40	1	
Stephens		25,960	31,058.00	37,269.00	Annual	40	1	
Sumter		32,511	12.89	19.61	Hourly	40	1	
Thomas		44,702	25,698.00	42,228.00	Annual	40	2	
Ware		36,474	37,488.24	57,042.79	Annual	40	1	
Wayne		30,327	31,914.15	48,561.20	Annual	40	1	
White		27,273	16.77	26.81	Hourly	40	1	
Berrien		19,372	12.00	20.00	Hourly	40	1	
Brantley		18,367	10.60	15.73	Hourly	40	1	
Brooks		15,889	36,128.60	48,294.25	Annual	40	1	
Burke		23,504	30,430.00	30,430.00	Annual	40	1	
Butts		23,504	30,475.00	31,999.00	Annual	40	1	
Crisp		23,710	45,810.00	45,810.00	Annual	40	1	
Dawson		22,459	31,234.96	47,341.77	Annual	40	1	
Fannin		23,708	40,000.00	44,413.00	Annual	40	2	
Greene		16,031	25,993.00	42,203.00	Annual	40		
Jefferson		16,675	25,602.00	38,956.00	Annual	40	1	
McDuffie	21,673	29,940.56	46,472.85	Annual	40	1		

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Building Inspector

Group	Jurisdiction	2011 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Mitchell	23,462	10.49	10.49	Hourly	40	1
	Pike	17,751	28,085.00	33,564.00	Annual	40	1
	Putnam	21,345	14.50	22.60	Hourly	40	1
	Union	21,134	10.40	19.00	Hourly	40	2
E	Bleckley	13,290	27,183.00	27,183.00	Annual	40	1
	McIntosh	14,170	15.14	15.14	Hourly	40	1
F	Atkinson	8,413	22,500.00	22,500.00	Annual	30	1
	Lincoln	7,862	28,683.00	28,683.00	Annual	40	1
	Marion	8,746	29,040.00	29,040.00	Annual	40	1
	Miller	6,141	35,000.00	35,000.00	Annual	40	1
	Turner	8,875	34,143.63	51,750.35	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Building Inspector Director

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	15	59,645	80,298	87,123	136,507	15
B	7	46,099	59,010	68,013	96,699	7
C	9	44,418	53,040	61,274	80,760	9
D	6	39,591	54,184	42,220	54,184	5
E	1	40,310	40,310	40,310	40,310	1
F	1	32,000	32,000	36,000	36,000	1
Total/Avg	39	43,677	53,140	55,824	74,077	38

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2011 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Athens-Clarke	117,344	63,325.00	94,988.00	Annual	40	1
	Bartow	100,421	71,789.00	71,789.00	Annual	40	1
	Chatham	271,544	76,734.00	121,253.00	Annual	40	1
	Cherokee	218,286	53,074.00	82,265.00	Annual	40	1
	Coweta	129,629	62,990.00	85,896.00	Annual	40	1
	Douglas	133,355	57,026.00	91,164.00	Annual	40	1
	Fayette	107,784	59,326.21	59,326.21	Annual	40	1
	Forsyth	181,840	49,078.00	73,618.00	Annual	40	1
	Fulton	949,599	74,887.00	113,828.00	Annual	40	1
	Gwinnett	824,941	80,298.00	136,507.00	Annual	40	1
	Hall	183,052	46,482.00	69,722.00	Annual	40	1
	Henry	207,360	69,641.52	104,462.14	Annual	40	1
	Houston	143,925	25.56	40.89	Hourly	40	1
	Paulding	143,542	41,756.00	64,331.00	Annual	40	1
	Whitfield	103,184	35,099.00	52,648.00	Annual	40	1
B	Bulloch	72,881	38,499.00	57,749.00	Annual	40	1
	Catoosa	64,530	40,000.00	40,000.00	Annual	40	1
	Effingham	52,655	50,098.20	70,137.49	Annual	40	1
	Glynn	80,386	46,454.00	74,326.00	Annual	40	1
	Liberty	65,451	28.37	46.49	Hourly	40	1
	Troup	67,764	41,829.00	66,976.00	Annual	40	1
	Walton	84,580	46,800.00	70,201.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Building Inspector Director

Group	Jurisdiction	2011 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
C	Baldwin	44,417	44,292.00	67,395.00	Annual	40	1
	Grady	25,255	35,000.00	50,000.00	Annual	40	1
	Habersham	43,279	43,192.00	65,722.00	Annual	40	1
	Harris	32,265	41,335.00	57,868.00	Annual	40	1
	Jones	28,516	25.50	25.50	Hourly	40	1
	Lee	28,575	50,518.00	80,760.00	Annual	40	1
	Madison	27,921	39,452.00	39,452.00	Annual	40	1
	Monroe	26,625	19.39	29.31	Hourly	40	1
	Oconee	33,366	52,598.00	76,268.00	Annual	40	1
D	Banks	18,251	37,377.00	52,327.00	Annual	40	1
	Ben Hill	17,673	44,916.00	45,742.00	Annual	40	1
	Burke	23,504	54,184.00	54,184.00	Annual	40	1
	Butts	23,504	37,043.00	37,043.00	Annual	40	0
	Cook	17,125	15.07	15.07	Hourly	40	1
	Crisp	23,710	32,681.00	32,681.00	Annual	40	1
E	McIntosh	14,170	19.38	19.38	Hourly	40	1
F	Seminole	8,791	32,000.00	36,000.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Cashier/Customer Service Representative

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	11	26,152	30,900	39,551	49,440	95
B	4	23,309	24,960	37,097	43,992	13
C	8	24,733	45,635	37,804	77,522	20
D	4	23,562	32,448	25,925	32,448	4
E	4	19,163	26,499	25,668	30,414	5
F	4	19,386	24,170	24,024	36,254	4
Total/Avg	35	22,717	30,769	31,678	45,012	141

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2011 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Athens-Clarke	117,344	27,343.00	41,014.00	Annual	40	7
	Bartow	100,421	13.30	20.06	Hourly	40	3
	Chatham	271,544	23,814.00	37,629.00	Annual	40	3
	Columbia	128,112	11.94	17.91	Hourly	40	6
	Fayette	107,784	30,458.06	35,322.01	Annual	40	5
	Forsyth	181,840	12.72	20.89	Hourly	40	8
	Fulton	949,599	23,000.00	30,649.00	Annual	40	12
	Gwinnett	824,941	30,900.00	49,440.00	Annual	40	31
	Houston	143,925	11.67	21.01	Hourly	40	8
	Lowndes	111,885	12.34	18.78	Hourly	40	2
	Paulding	143,542	11.18	17.22	Hourly	40	10
B	Bulloch	72,881	11.30	16.94	Hourly	40	2
	Catoosa	64,530	12.00	21.15	Hourly	40	4
	Rockdale	85,765	20,742.00	33,114.00	Annual	40	5
	Walton	84,580	24,031.00	36,046.00	Annual	40	2
C	Baldwin	44,417	24,488.00	37,261.00	Annual	40	2
	Bryan	31,377	10.28	10.28	Hourly	40	3
	Habersham	43,279	21.94	37.27	Hourly	40	3
	Jones	28,516	9.25	13.25	Hourly	40	2
	Lee	28,575	9.91	18.36	Hourly	40	4
	Monroe	26,625	10.42	15.75	Hourly	40	2
	Oconee	33,366	26,241.00	38,050.00	Annual	40	2

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Cashier/Customer Service Representative

Group	Jurisdiction	2011 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Ware	36,474	18,594.42	29,707.80	Annual	40	2
D	Fannin	23,708	17,680.00	17,680.00	Annual	40	1
	Franklin	21,864	12.50	12.50	Hourly	40	1
	Jefferson	16,675	18,119.00	27,570.00	Annual	40	1
	Union	21,134	15.60	15.60	Hourly	40	1
E	Cusseta-Chattahooche	11,749	16,046.00	24,960.00	Annual	40	1
	Jasper	13,885	19,024.98	30,414.26	Annual	40	2
	McIntosh	14,170	12.74	12.74	Hourly	40	1
	Oglethorpe	14,686	7.25	10.00	Hourly	40	1
F	Hancock	9,400	6.50	7.61	Hourly	40	1
	Marion	8,746	8.00	10.00	Hourly	40	1
	Talbot	6,751	23,213.00	23,213.00	Annual	40	1
	Twiggs	8,779	11.62	17.43	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Chief Appraiser

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	19	62,267	83,256	91,569	130,713	21
B	13	58,805	93,600	83,071	96,699	14
C	28	46,776	66,194	63,286	90,639	29
D	24	45,005	69,701	56,651	87,443	24
E	12	39,673	61,318	44,666	61,318	12
F	18	35,473	54,896	43,626	72,366	18
Total/Avg	114	48,000	71,494	63,812	89,863	118

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2011 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Athens-Clarke	117,344	68,820.00	103,230.00	Annual	40	1
	Bartow	100,421	60,000.00	60,000.00	Annual	40	1
	Bibb	156,433	29.23	48.02	Hourly	40	1
	Carroll	111,159	48,992.00	82,857.00	Annual	40	2
	Chatham	271,544	54,552.00	86,183.00	Annual	40	1
	Cherokee	218,286	67,737.00	104,993.00	Annual	40	1
	Columbia	128,112	59,089.00	88,634.00	Annual	40	1
	Coweta	129,629	62,990.00	85,896.00	Annual	40	1
	Douglas	133,355	64,821.00	64,821.00	Annual	40	1
	Fayette	107,784	79,787.16	79,787.16	Annual	40	1
	Forsyth	181,840	67,299.00	100,948.00	Annual	40	1
	Fulton	949,599	83,256.00	130,713.00	Annual	40	1
	Gwinnett	824,941	64,130.00	109,021.00	Annual	40	1
	Hall	183,052	53,807.00	80,712.00	Annual	40	1
	Henry	207,360	69,941.52	104,462.10	Annual	40	1
	Houston	143,925	27.64	44.24	Hourly	40	1
	Lowndes	111,885	30.02	45.68	Annual	40	1
	Newton	100,814	41,537.60	85,009.60	Annual	40	2
	Paulding	143,542	55,577.00	85,624.00	Annual	40	1
	B	Barrow	69,912	60,292.00	93,453.00	Annual	40
Bulloch		72,881	63,086.00	94,629.00	Annual	40	1
Catoosa		64,530	62,309.00	62,309.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Chief Appraiser

Group	Jurisdiction	2011 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Dougherty	94,788	57,656.00	85,582.00	Annual	40	1
	Effingham	52,655	60,894.68	85,252.55	Annual	40	1
	Glynn	80,386	93,600.00	93,600.00	Annual	40	1
	Jackson	61,257	62,206.00	93,309.00	Annual	40	1
	Liberty	65,451	28.37	46.49	Hourly	40	1
	Rockdale	85,765	57,219.00	91,351.00	Annual	40	1
	Spalding	64,033	45,026.00	70,225.00	Annual	40	1
	Troup	67,764	49,670.00	79,539.00	Annual	40	1
	Walker	68,848	46,701.20	46,701.20	Annual	40	1
	Walton	84,580	46,800.00	87,278.00	Annual	40	2
C	Baldwin	44,417	59,567.00	90,639.00	Annual	40	1
	Bryan	31,377	39,750.35	39,750.35	Annual	40	1
	Coffee	42,864	21.24	25.00	Hourly	37.5	1
	Colquitt	45,645	50,766.00	50,766.00	Annual	40	1
	Grady	25,255	36,500.00	50,000.00	Annual	40	1
	Habersham	43,279	39,265.00	59,747.00	Annual	40	1
	Haralson	28,638	17.00	22.50	Hourly	40	1
	Harris	32,265	45,637.00	63,891.00	Annual	40	1
	Hart	25,305	22.92	34.87	Hourly	40	1
	Jones	28,516	22.50	22.50	Hourly	40	1
	Laurens	47,949	66,194.00	66,194.00	Annual	40	1
	Lee	28,575	50,518.00	80,760.00	Annual	40	1
	Lumpkin	30,031	36,370.00	79,197.00	Annual	40	2
	Madison	27,921	60,000.00	60,000.00	Annual	40	1
	Monroe	26,625	55,000.00	76,232.00	Annual	40	1
	Murray	39,557	22.87	36.56	Hourly	40	1
	Oconee	33,366	55,694.00	80,756.00	Annual	40	1
	Peach	27,823	52,309.00	68,823.00	Annual	40	1
	Pickens	29,415	45,607.00	69,396.00	Annual	40	1
	Polk	41,211	20.60	31.35	Hourly	40	1
	Stephens	25,960	44,181.00	61,853.00	Annual	40	1
	Sumter	32,511	46,146.49	70,217.34	Annual	40	1
	Tattnall	25,688	33,902.00	45,200.00	Annual	40	1
	Thomas	44,702	59,040.00	59,040.00	Annual	40	1
	Toombs	27,434	41,199.86	41,199.86	Annual	37.5	1
	Ware	36,474	42,328.79	64,408.27	Annual	40	1
	Wayne	30,327	38,791.84	59,026.43	Annual	40	1
	White	27,273	49,287.00	78,793.00	Annual	40	1
D	Appling	18,420	20.00	28.00	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Chief Appraiser

Group	Jurisdiction	2011 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Banks	18,251	41,672.00	58,340.00	Annual	40	1
	Ben Hill	17,673	42,943.00	42,943.00	Annual	40	1
	Brantley	18,367	21.88	32.32	Hourly	40	1
	Brooks	15,889	32,240.52	43,066.13	Annual	40	1
	Burke	23,504	52,083.00	52,083.00	Annual	40	1
	Butts	23,504	47,277.00	49,641.00	Annual	40	1
	Cook	17,125	56,795.44	56,795.44	Annual	40	1
	Dade	16,570	46,350.00	46,350.00	Annual	40	1
	Dawson	22,459	51,182.11	77,575.02	Annual	40	1
	Elbert	19,886	33.51	33.51	Hourly	40	1
	Fannin	23,708	39,728.00	43,181.87	Annual	40	1
	Franklin	21,864	47,200.00	47,200.00	Annual	40	1
	Greene	16,031	43,155.00	68,250.00	Annual	40	1
	Jeff Davis	15,162	35,000.00	44,370.00	Annual	40	1
	Jefferson	16,675	41,951.00	63,834.00	Annual	40	1
	Long	15,136	38,000.00	50,000.00	Annual	40	1
	Meriwether	21,617	40,933.62	59,844.71	Annual	40	1
	Mitchell	23,462	57,226.26	57,226.26	Annual	40	1
	Pierce	18,770	25,334.00	47,332.00	Annual	35	1
	Pike	17,751	39,500.00	54,854.00	Annual	40	1
	Putnam	21,345	26.98	42.04	Hourly	40	1
	Rabun	16,274	42,620.00	65,130.00	Annual	37.5	1
	Union	21,134	46,000.00	49,000.00	Annual	40	1
E	Bacon	11,203	40,520.00	42,353.00	Annual	40	1
	Bleckley	13,290	31,658.00	34,777.60	Annual	40	1
	Candler	11,276	50,243.00	50,243.00	Annual	37.5	1
	Charlton	13,422	17.66	17.66	Hourly	40	1
	Early	10,778	50,132.16	50,132.16	Annual	40	1
	Jasper	13,885	34,410.95	55,011.06	Annual	40	1
	Lanier	10,404	12.00	14.79	Hourly	40	1
	McIntosh	14,170	29.48	29.48	Hourly	40	1
	Oglethorpe	14,686	38,000.00	43,100.00	Annual	40	1
	Pulaski	11,735	20.00	20.00	Hourly	40	1
	Screven	14,367	28,500.00	41,000.00	Annual	40	1
	Wilkes	10,211	38,000.00	48,960.00	Annual	40	1
F	Atkinson	8,413	35,516.00	35,516.00	Annual	40	1
	Clinch	6,777	14.37	19.33	Hourly	40	1
	Glascock	3,084	10.85	10.85	Hourly	40	1
	Hancock	9,400	15.00	22.12	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Chief Appraiser

Group	Jurisdiction	2011 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Irwin	9,679	24,960.00	35,360.00	Annual	40	1
	Jenkins	8,148	26,200.00	42,200.00	Annual	40	1
	Johnson	9,975	40,000.00	40,000.00	Annual	40	1
	Lincoln	7,862	54,896.14	54,896.14	Annual	40	1
	Marion	8,746	50,000.00	50,500.00	Annual	40	1
	Miller	6,141	45,000.00	54,000.00	Annual	40	1
	Montgomery	9,065	30,000.00	40,913.00	Annual	40	1
	Seminole	8,791	12.00	22.00	Hourly	40	1
	Talbot	6,751	40,664.00	40,664.00	Annual	40	1
	Taylor	8,499	36,153.00	55,011.00	Annual	40	1
	Terrell	9,319	25,289.85	36,324.00	Annual	40	1
	Treutlen	6,825	29,538.00	29,538.00	Annual	40	1
	Twiggs	8,779	48,244.00	72,366.00	Annual	40	1
	Wilcox	9,298	43,444.00	43,444.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Chief Deputy Tax Commissioner

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	17	54,551	88,836	83,591	139,472	18
B	9	41,318	57,219	58,127	91,351	9
C	15	29,393	43,680	41,589	50,112	15
D	15	28,875	43,456	38,620	57,681	17
E	6	33,075	57,719	40,090	57,719	6
F	8	27,595	50,028	32,082	50,028	8
Total/Avg	70	35,801	56,823	49,016	74,394	73

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2011 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Athens-Clarke	117,344	50,960.00	76,441.00	Annual	40	1
	Bartow	100,421	58,000.00	58,000.00	Annual	40	2
	Bibb	156,433	30.44	46.04	Hourly	40	1
	Chatham	271,544	60,131.00	95,003.00	Annual	40	1
	Cherokee	218,286	45,847.00	71,063.00	Annual	40	1
	Columbia	128,112	53,718.00	80,576.00	Annual	40	1
	Douglas	133,355	42,554.00	68,028.00	Annual	40	1
	Forsyth	181,840	62,271.00	93,407.00	Annual	40	1
	Fulton	949,599	88,836.00	139,472.00	Annual	40	0
	Gwinnett	824,941	80,298.00	136,507.00	Annual	40	1
	Hall	183,052	44,267.00	66,402.00	Annual	40	1
	Henry	207,360	49,482.78	74,224.30	Annual	40	2
	Houston	143,925	15.95	29.88	Hourly	40	1
	Lowndes	111,885	34.76	57.35	Annual	40	1
	Newton	100,814	41,537.60	62,379.20	Annual	40	1
	Paulding	143,542	32,717.00	50,405.00	Annual	40	1
	Whitfield	103,184	47,955.00	71,932.00	Annual	40	1
B	Barrow	69,912	34,987.00	54,230.00	Annual	40	1
	Catoosa	64,530	49,171.00	49,171.00	Annual	40	1
	Effingham	52,655	33,908.43	47,471.81	Annual	40	1
	Glynn	80,386	34,298.00	54,876.00	Annual	40	1
	Rockdale	85,765	57,219.00	91,351.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Chief Deputy Tax Commissioner

Group	Jurisdiction	2011 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
C	Spalding	64,033	37,952.00	59,192.00	Annual	40	1
	Troup	67,764	41,829.00	66,976.00	Annual	40	1
	Walker	68,848	47,754.20	47,754.20	Annual	40	1
	Walton	84,580	34,746.00	52,119.00	Annual	40	1
	Baldwin	44,417	32,933.00	50,112.00	Annual	40	1
	Bryan	31,377	13.18	13.18	Annual	40	1
	Hart	25,305	12.84	19.52	Hourly	40	1
	Laurens	47,949	43,680.00	43,680.00	Annual	40	1
	Lee	28,575	13.06	20.88	Hourly	40	1
	Lumpkin	30,031	28,412.00	43,233.00	Annual	40	1
	Madison	27,921	14.25	14.25	Hourly	40	1
	Monroe	26,625	12.43	18.81	Hourly	40	1
	Murray	39,557	12.80	20.46	Hourly	40	1
	Oconee	33,366	34,539.00	50,083.00	Annual	40	1
	Peach	27,823	30,763.00	48,593.00	Annual	40	1
	Pickens	29,415	27,833.00	42,351.00	Annual	40	1
	D	Sumter	32,511	12.27	18.66	Hourly	40
Ware		36,474	23,731.33	36,110.02	Annual	40	1
White		27,273	30,079.00	48,085.00	Annual	40	1
Banks		18,251	23,350.00	35,491.00	Annual	40	1
Brooks		15,889	12.15	16.21	Hourly	40	1
Butts		23,504	29,024.00	31,999.00	Annual	40	2
Dade		16,570	41,981.00	41,981.00	Annual	40	1
Dawson		22,459	36,222.98	57,681.36	Annual	40	2
Fannin		23,708	27,144.00	31,148.00	Annual	40	1
Franklin		21,864	43,456.00	43,456.00	Annual	40	1
Greene		16,031	31,500.00	52,500.00	Annual	40	1
Jeff Davis		15,162	10.00	11.98	Hourly	40	1
Long		15,136	23,000.00	38,000.00	Annual	40	1
McDuffie		21,673	28,516.92	44,252.80	Annual	40	1
Mitchell		23,462	14.46	14.46	Hourly	40	1
Pierce		18,770	13,270.00	33,426.00	Annual	35	1
E		Pike	17,751	30,788.00	36,782.00	Annual	40
	Rabun	16,274	14.73	22.50	Hourly	37.5	1
	Bacon	11,203	27,520.00	28,860.00	Annual	40	1
	Bleckley	13,290	31,824.00	34,320.00	Annual	40	1
	Charlton	13,422	57,719.48	57,719.48	Annual	40	1
	Jasper	13,885	34,410.95	55,011.06	Annual	40	1
	Lanier	10,404	17,000.00	34,656.44	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Chief Deputy Tax Commissioner

Group	Jurisdiction	2011 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
F	McIntosh	14,170	14.41	14.41	Hourly	40	1
	Clinch	6,777	10.21	13.72	Hourly	35	1
	Hancock	9,400	10.00	11.92	Hourly	40	1
	Johnson	9,975	12.00	12.00	Hourly	40	1
	Lincoln	7,862	30,553.90	30,553.90	Annual	40	1
	Randolph	7,558	13.03	13.15	Hourly	40	1
	Talbot	6,751	50,028.00	50,028.00	Annual	40	1
	Taylor	8,499	22,063.00	33,572.00	Annual	40	1
	Turner	8,875	26,672.95	40,427.29	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Chief Registrar

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	7	48,951	71,172	76,610	116,588	8
B	2	34,046	42,806	54,338	68,490	2
C	3	24,821	27,040	26,208	31,200	3
D	1	42,008	42,008	63,669	63,669	1
E	2	21,432	22,063	30,636	35,271	2
F	3	20,238	22,006	20,238	22,006	3
Total/Avg	18	31,916	37,849	45,283	56,204	19

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2011 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Athens-Clarke	117,344	48,215.00	72,322.00	Annual	40	1
	Bibb	156,433	11.19	17.96	Hourly	40	1
	Chatham	271,544	57,264.00	90,482.00	Annual	40	1
	Columbia	128,112	11.94	17.91	Hourly	40	2
	Fulton	949,599	71,172.00	108,180.00	Annual	40	1
	Gwinnett	824,941	68,581.00	116,588.00	Annual	40	1
	Newton	100,814	49,316.80	74,089.60	Annual	40	1
B	Glynn	80,386	42,806.00	68,490.00	Annual	40	1
	Troup	67,764	25,285.00	40,186.00	Annual	40	1
C	Bryan	31,377	10.69	10.69	Hourly	40	1
	Colquitt	45,645	25,188.00	25,188.00	Annual	40	1
	Haralson	28,638	13.00	15.00	Hourly	40	1
D	Dawson	22,459	42,007.54	63,669.43	Annual	40	1
E	Jasper	13,885	22,063.13	35,271.22	Annual	40	1
	Oglethorpe	14,686	10.00	12.50	Hourly	40	1
F	Miller	6,141	61.00	61.00	Per Occur.	40	1
	Randolph	7,558	10.58	10.58	Hourly	40	1
	Treutlen	6,825	8.88	8.88	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ City Manager/Administrator

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
F	1	44,500	44,500	44,500	44,500	1
Total/Avg	1	44,500	44,500	44,500	44,500	1

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2011 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
F	Johnson	9,975	44,500.00	44,500.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Clerk Typist

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	9	22,925	25,210	37,027	41,488	221
B	4	24,484	25,709	35,638	40,186	24
C	5	19,490	24,488	31,214	37,261	52
D	8	19,505	28,297	29,024	42,889	49
E	2	17,057	17,432	24,065	24,211	5
F	3	17,632	21,882	23,851	32,843	7
Total/Avg	31	20,182	23,836	30,136	36,480	358

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2011 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Bibb	156,433	10.35	16.62	Hourly	40	9
	Carroll	111,159	11.48	18.73	Hourly	40	17
	Chatham	271,544	21,609.00	41,488.00	Annual	40	68
	Columbia	128,112	10.83	16.24	Hourly	40	28
	Forsyth	181,840	12.12	19.08	Hourly	40	42
	Fulton	949,599	23,000.00	35,476.00	Annual	40	8
	Gwinnett	824,941	24,026.00	37,240.00	Annual	40	36
	Henry	207,360	22,124.75	33,187.28	Annual	40	2
	Houston	143,925	10.78	18.68	Hourly	40	11
B	Catoosa	64,530	12.36	12.36	Hourly	40	1
	Dougherty	94,788	25,157.00	37,340.00	Annual	40	8
	Glynn	80,386	23,358.00	39,318.00	Annual	40	10
	Troup	67,764	23,712.00	40,186.00	Annual	40	5
C	Baldwin	44,417	24,488.00	37,261.00	Annual	40	1
	Grady	25,255	8.00	12.23	Hourly	40	14
	Haralson	28,638	9.50	14.50	Hourly	40	10
	Laurens	47,949	19,635.00	34,819.00	Annual	40	18
	Wayne	30,327	16,924.76	28,392.71	Annual	40	9
D	Appling	18,420	8.00	14.69	Hourly	40	16
	Ben Hill	17,673	16,078.00	20,030.00	Annual	40	4
	Burke	23,504	19,055.00	32,378.00	Annual	35	16
	Butts	23,504	20,627.00	20,627.00	Annual	40	

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Clerk Typist

Group	Jurisdiction	2011 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Dawson	22,459	28,297.33	42,889.31	Annual	40	1
	Long	15,136	20,000.00	35,000.00	Annual	40	8
	Meriwether	21,617	21,785.40	30,782.20	Annual	40	1
	Pierce	18,770	13,559.00	19,928.00	Annual	35	3
E	Bacon	11,203	17,432.00	23,919.00	Annual	40	4
	Early	10,778	8.02	11.64	Hourly	40	1
F	Hancock	9,400	7.25	10.17	Hourly	40	5
	Jenkins	8,148	15,933.00	17,555.00	Annual	40	1
	Twiggs	8,779	10.52	15.79	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Computer Operator

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	7	29,319	40,738	49,142	64,363	12
D	1	22,443	22,443	34,965	34,965	1
E	1	18,762	18,762	27,227	27,227	1
Total/Avg	9	23,508	27,314	37,111	42,185	14

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2011 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Athens-Clarke	117,344	31,729.00	47,594.00	Annual	40	1
	Bibb	156,433	11.36	24.04	Hourly	40	4
	Chatham	271,544	40,738.00	64,363.00	Annual	40	1
	Douglas	133,355	30,242.00	48,347.00	Annual	40	1
	Fulton	949,599	26,536.00	45,952.00	Annual	40	3
	Gwinnett	824,941	26,127.00	40,497.00	Annual	40	0
	Houston	143,925	12.61	22.71	Hourly	40	2
D	Putnam	21,345	10.79	16.81	Hourly	40	1
E	Early	10,778	9.02	13.09	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Computer Programmer

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	11	38,201	49,480	61,687	78,186	22
B	1	46,454	46,454	74,326	74,326	1
C	2	31,491	33,510	40,231	50,989	2
D	1	23,878	23,878	38,230	38,230	
Total/Avg	15	35,006	38,330	53,618	60,433	25

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2011 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Athens-Clarke	117,344	37,224.00	55,836.00	Annual	40	1
	Bibb	156,433	15.58	31.66	Hourly	40	4
	Carroll	111,159	17.74	28.97	Hourly	40	2
	Chatham	271,544	49,480.00	78,186.00	Annual	40	1
	Columbia	128,112	19.40	29.10	Hourly	40	1
	Douglas	133,355	44,681.00	71,429.00	Annual	40	1
	Fulton	949,599	33,968.00	54,382.00	Annual	40	0
	Gwinnett	824,941	48,667.00	71,312.00	Annual	40	3
	Hall	183,052	36,420.00	54,629.00	Annual	40	2
	Houston	143,925	15.95	31.08	Hourly	40	6
	Paulding	143,542	12.95	19.95	Hourly	40	1
B	Glynn	80,386	46,454.00	74,326.00	Annual	40	1
C	Colquitt	45,645	29,473.00	29,473.00	Annual	40	1
	Wayne	30,327	33,509.89	50,989.23	Annual	40	1
D	Butts	23,504	23,878.00	38,230.00	Annual	40	

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ County Attorney (Staff Position)

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	5	136,559	185,000	163,698	217,018	5
B	4	68,785	120,462	90,184	120,462	6
C	1	110,386	110,386	110,386	110,386	1
E	1	100,006	100,006	100,006	100,006	1
Total/Avg	11	103,934	128,964	116,069	136,968	13

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2011 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Athens-Clarke	117,344	142,455.00	142,455.00	Annual	40	1
	Fayette	107,784	135,000.00	135,000.00	Annual	40	1
	Fulton	949,599	185,000.00	185,000.00	Annual	40	1
	Gwinnett	824,941	127,658.00	217,018.00	Annual	40	1
	Henry	207,360	92,679.79	139,019.40	Annual	40	1
B	Bulloch	72,881	63,086.00	94,629.00	Annual	40	1
	Glynn	80,386	50,708.00	91,875.00	Annual	40	2
	Troup	67,764	40,884.00	53,769.00	Annual	40	2
	Walker	68,848	120,462.42	120,462.42	Annual	40	1
C	Laurens	47,949	110,386.00	110,386.00	Annual	40	1
E	McIntosh	14,170	48.08	48.08	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ County Clerk

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	18	51,500	87,740	72,115	109,021	18
B	10	47,163	60,026	62,363	81,505	10
C	24	37,253	52,598	50,999	76,268	24
D	26	36,074	62,250	46,359	79,354	26
E	9	31,562	38,376	35,006	41,400	11
F	22	29,614	40,652	36,080	51,750	22
Total/Avg	109	38,861	56,940	50,487	73,216	111

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2011 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Athens-Clarke	117,344	48,215.00	72,322.00	Annual	40	1
	Bartow	100,421	54,158.00	54,158.00	Annual	40	1
	Bibb	156,433	26.43	43.71	Hourly	40	1
	Carroll	111,159	56,923.00	92,979.00	Annual	40	1
	Chatham	271,544	55,000.00	55,000.00	Annual	40	1
	Cherokee	218,286	45,847.00	71,063.00	Annual	40	1
	Columbia	128,112	44,395.00	66,592.00	Annual	40	1
	Coweta	129,629	34,838.00	52,232.00	Annual	40	1
	Douglas	133,355	56,370.00	56,370.00	Annual	40	1
	Forsyth	181,840	17.55	26.33	Hourly	40	1
	Fulton	949,599	87,740.00	87,740.00	Annual	40	1
	Gwinnett	824,941	64,130.00	109,021.00	Annual	40	1
	Hall	183,052	34,684.00	52,027.00	Annual	40	1
	Henry	207,360	65,321.78	97,982.66	Annual	40	1
	Lowndes	111,885	33.14	50.42	Annual	40	1
	Newton	100,814	54,683.20	82,139.20	Annual	40	1
Paulding	143,542	36,070.00	55,571.00	Annual	40	1	
Whitfield	103,184	28,213.00	42,319.00	Annual	40	1	
B	Barrow	69,912	41,313.00	64,035.00	Annual	40	1
	Bulloch	72,881	46,908.00	70,362.00	Annual	40	1
	Catoosa	64,530	46,350.00	46,350.00	Annual	40	1
	Dougherty	94,788	54,912.00	81,505.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ County Clerk

Group	Jurisdiction	2011 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Effingham	52,655	45,440.55	63,616.77	Annual	40	1
	Glynn	80,386	31,876.00	50,988.00	Annual	40	1
	Jackson	61,257	44,668.00	62,535.00	Annual	40	1
	Rockdale	85,765	60,026.00	60,026.00	Annual	40	1
	Walker	68,848	52,000.00	52,000.00	Annual	40	1
	Walton	84,580	48,140.00	72,210.00	Annual	40	1
C	Baldwin	44,417	36,352.00	55,314.00	Annual	40	1
	Bryan	31,377	40,545.36	40,545.36	Annual	40	1
	Coffee	42,864	22.21	25.00	Hourly	40	1
	Colquitt	45,645	45,397.00	45,397.00	Annual	40	1
	Grady	25,255	30,000.00	45,000.00	Annual	40	1
	Habersham	43,279	35,696.00	54,315.00	Annual	40	1
	Haralson	28,638	17.00	21.00	Hourly	40	1
	Harris	32,265	38,187.00	53,461.00	Annual	40	1
	Hart	25,305	20.84	31.70	Hourly	40	1
	Jones	28,516	21.50	21.50	Hourly	40	1
	Lee	28,575	29,359.00	46,933.00	Annual	40	1
	Lumpkin	30,031	42,179.00	64,180.00	Annual	40	1
	Madison	27,921	37,000.00	37,000.00	Annual	40	1
	Oconee	33,366	52,598.00	76,268.00	Annual	40	1
	Pickens	29,415	41,318.00	62,870.00	Annual	40	1
	Polk	41,211	13.88	21.12	Hourly	40	1
	Stephens	25,960	26,336.00	36,870.00	Annual	40	1
	Sumter	32,511	13.54	20.60	Hourly	40	1
	Tattnall	25,688	25,000.00	43,170.00	Annual	40	1
	Thomas	44,702	30,392.00	47,266.00	Annual	40	1
	Toombs	27,434	38,625.08	38,625.08	Annual	37.5	1
	Ware	36,474	34,982.47	53,229.97	Annual	40	1
	Wayne	30,327	38,791.84	59,026.43	Annual	40	1
	White	27,273	44,652.00	71,382.00	Annual	40	1
D	Appling	18,420	13.00	16.83	Hourly	40	1
	Banks	18,251	41,672.00	58,340.00	Annual	40	1
	Ben Hill	17,673	38,000.00	46,538.44	Annual	40	1
	Berrien	19,372	30,000.00	42,000.00	Annual	40	1
	Brantley	18,367	21.88	32.48	Hourly	40	1
	Brooks	15,889	32,240.52	43,066.13	Annual	40	1
	Butts	23,504	31,999.00	31,999.00	Annual	40	1
	Cook	17,125	38,609.52	38,609.52	Annual	40	1
	Dade	16,570	62,250.00	62,250.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ County Clerk

Group	Jurisdiction	2011 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Dawson	22,459	28,297.33	42,889.31	Annual	40	1
	Elbert	19,886	21.93	21.93	Hourly	40	1
	Fannin	23,708	30,000.00	37,600.00	Annual	40	1
	Franklin	21,864	53,089.00	53,089.00	Annual	40	1
	Greene	16,031	21,266.00	44,363.00	Annual	40	1
	Jeff Davis	15,162	27,500.00	36,859.00	Annual	40	1
	Jefferson	16,675	29,690.00	45,177.00	Annual	40	1
	Long	15,136	30,000.00	45,000.00	Annual	40	1
	McDuffie	21,673	29,940.56	46,472.85	Annual	40	1
	Meriwether	21,617	42,980.30	62,836.95	Annual	40	1
	Mitchell	23,462	46,437.30	46,437.30	Annual	40	1
	Pierce	18,770	25,334.00	38,002.00	Annual	35	1
	Pike	17,751	35,000.00	43,884.00	Annual	40	1
	Putnam	21,345	13.67	21.30	Hourly	40	1
	Rabun	16,274	51,928.00	79,354.00	Annual	37.5	1
	Telfair	16,057	28,080.00	28,080.00	Annual	40	1
	Union	21,134	37,000.00	40,000.00	Annual	40	1
E	Bacon	11,203	32,900.00	33,887.00	Annual	40	1
	Bleckley	13,290	22,880.00	29,120.00	Annual	40	1
	Candler	11,276	32,136.00	32,136.00	Annual	40	1
	Charlton	13,422	16.99	16.99	Hourly	40	1
	Cusseta-Chattahooche	11,749	27,116.00	36,778.24	Annual	40	3
	Lanier	10,404	14.42	17.22	Hourly	40	1
	McIntosh	14,170	18.45	18.45	Hourly	40	1
	Oglethorpe	14,686	33,120.00	41,400.00	Annual	40	1
	Pulaski	11,735	15.48	15.48	Hourly	40	1
F	Atkinson	8,413	12.00	20.00	Hourly	40	1
	Clay	3,111	16.95	16.95	Hourly	40	1
	Clinch	6,777	13.04	20.94	Hourly	40	1
	Echols	4,129	40,652.00	40,652.00	Annual	40	1
	Georgetown-Quitman	2,464	17.64	17.64	Hourly	40	1
	Glascocock	3,084	26,576.00	26,576.00	Annual	40	1
	Hancock	9,400	12.00	17.64	Hourly	40	1
	Irwin	9,679	22,880.00	35,360.00	Annual	40	1
	Jenkins	8,148	16,973.00	23,640.00	Annual	40	1
	Lincoln	7,862	35,754.16	35,754.16	Annual	40	1
	Marion	8,746	30,160.00	30,160.00	Annual	40	1
	Miller	6,141	36,010.00	36,010.00	Annual	40	1
	Montgomery	9,065	19,000.00	31,000.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ County Clerk

Group	Jurisdiction	2011 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Randolph	7,558	13.17	13.17	Hourly	40	1
	Seminole	8,791	12.00	15.00	Hourly	40	1
	Talbot	6,751	31,758.00	31,758.00	Annual	40	1
	Taliaferro	1,703	19.07	19.07	Hourly	40	1
	Terrell	9,319	35,265.00	45,626.00	Annual	40	1
	Turner	8,875	34,143.63	51,750.35	Annual	40	1
	Twiggs	8,779	11.62	17.43	Hourly	40	1
	Webster Unified	2,791	27,163.00	27,163.00	Annual	40	1
	Wilcox	9,298	30,000.00	50,000.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ County Manager/Administrator

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	18	125,406	228,000	149,015	228,000	18
B	10	105,420	134,992	117,695	151,549	10
C	24	71,348	110,000	90,658	116,968	24
D	21	66,997	111,317	80,641	111,317	20
E	8	51,028	75,000	64,992	95,000	8
F	11	49,063	64,883	64,294	98,341	11
Total/Avg	92	78,210	120,699	94,549	133,529	91

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2011 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Athens-Clarke	117,344	151,804.00	151,804.00	Annual	40	1
	Bartow	100,421	105,373.00	105,373.00	Annual	40	1
	Bibb	156,433	124,384.32	124,384.32	Annual	40	1
	Chatham	271,544	186,298.00	186,298.00	Annual	40	1
	Cherokee	218,286	100,079.00	155,122.00	Annual	40	1
	Columbia	128,112	97,354.00	146,030.00	Annual	40	1
	Coweta	129,629	76,857.00	104,805.00	Annual	40	1
	Douglas	133,355	141,000.00	141,000.00	Annual	40	1
	Forsyth	181,840	94,946.00	147,165.00	Annual	40	1
	Fulton	949,599	200,000.00	200,000.00	Annual	40	1
	Gwinnett	824,941	228,000.00	228,000.00	Annual	40	1
	Hall	183,052	169,998.00	169,998.00	Annual	40	1
	Henry	207,360	140,000.00	140,000.00	Annual	40	1
	Houston	143,925	36.36	58.22	Hourly	40	1
	Lowndes	111,885	57.69	95.18	Annual	40	1
	Newton	100,814	69,555.20	104,499.20	Annual	40	1
	Paulding	143,542	84,366.00	129,978.00	Annual	40	1
Whitfield	103,184	91,670.00	128,750.00	Annual	40	1	
B	Bulloch	72,881	63,086.00	94,630.00	Annual	40	1
	Catoosa	64,530	84,718.00	84,718.00	Annual	40	1
	Dougherty	94,788	124,527.00	124,527.00	Annual	40	1
	Effingham	52,655	85,684.94	119,958.92	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ County Manager/Administrator

Group	Jurisdiction	2011 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Glynn	80,386	134,992.00	134,992.00	Annual	40	1
	Jackson	61,257	112,200.00	112,200.00	Annual	40	1
	Liberty	65,451	60.00	60.00	Hourly	40	1
	Rockdale	85,765	104,576.00	104,576.00	Annual	40	1
	Spalding	64,033	125,000.00	125,000.00	Annual	40	1
	Troup	67,764	94,619.00	151,549.00	Annual	40	1
C	Baldwin	44,417	65,751.00	100,048.00	Annual	40	1
	Bryan	31,377	55,532.93	55,532.93	Annual	40	1
	Coffee	42,864	90,000.00	90,000.00	Annual	40	1
	Colquitt	45,645	110,000.00	110,000.00	Annual	40	1
	Grady	25,255	55,000.00	80,000.00	Annual	40	1
	Habersham	43,279	76,991.02	76,991.02	Annual	40	1
	Harris	32,265	92,000.00	99,000.00	Annual	40	1
	Hart	25,305	60,320.00	91,790.00	Annual	40	1
	Jones	28,516	39.50	39.50	Hourly	40	1
	Laurens	47,949	108,093.00	108,093.00	Annual	40	1
	Lee	28,575	100,000.00	115,000.00	Annual	40	1
	Lumpkin	30,031	76,289.00	116,083.00	Annual	40	1
	Monroe	26,625	35,000.00	50,640.20	Annual	40	1
	Oconee	33,366	74,271.00	107,693.00	Annual	40	1
	Peach	27,823	62,737.00	99,059.00	Annual	40	1
	Polk	41,211	30.58	46.54	Hourly	40	1
	Stephens	25,960	66,655.00	93,317.00	Annual	40	1
	Sumter	32,511	62,061.89	94,434.51	Annual	40	1
	Tattnell	25,688	28,000.00	50,000.00	Annual	40	1
	Thomas	44,702	81,801.00	81,801.00	Annual	40	1
	Toombs	27,434	77,249.90	77,249.90	Annual	37.5	1
	Ware	36,474	64,022.30	97,417.50	Annual	40	1
	Wayne	30,327	51,631.98	85,710.30	Annual	40	1
	White	27,273	73,167.00	116,968.00	Annual	40	1
D	Appling	18,420	26.00	39.61	Hourly	40	1
	Ben Hill	17,673	58,850.00	69,000.00	Annual	40	1
	Brantley	18,367	61,800.00	61,800.00	Annual	40	1
	Brooks	15,889	53,809.15	70,644.17	Annual	40	1
	Burke	23,504	83,325.00	83,325.00	Annual	40	1
	Butts	23,504	65,000.00	104,282.00	Annual	32	
	Cook	17,125	69,890.40	69,890.40	Annual	40	1
	Dawson	22,459	68,834.26	104,329.76	Annual	40	1
	Elbert	19,886	39.38	39.38	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ County Manager/Administrator

Group	Jurisdiction	2011 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Franklin	21,864	88,000.00	88,000.00	Annual	40	1
	Greene	16,031	111,317.00	111,317.00	Annual	40	1
	Jeff Davis	15,162	35,000.00	37,466.26	Annual	40	1
	Jefferson	16,675	51,114.00	77,775.00	Annual	40	1
	Long	15,136	50,000.00	70,000.00	Annual	40	1
	Meriwether	21,617	47,385.78	69,277.73	Annual	40	1
	Pierce	18,770	75,000.00	75,000.00	Annual	35	1
	Pike	17,751	75,000.00	84,300.00	Annual	40	1
	Putnam	21,345	33.19	51.70	Hourly	40	1
	Rabun	16,274	63,269.00	96,685.00	Annual	40	1
	Union	21,134	71,000.00	75,200.00	Annual	40	1
	Washington	21,111	73,326.00	73,326.00	Annual	40	1
E	Candler	11,276	56,650.00	56,650.00	Annual	40	1
	Charlton	13,422	65,000.00	65,000.00	Annual	40	1
	Cusseta-Chattahoochee	11,749	40,000.00	42,539.00	Annual	40	1
	Early	10,778	61,272.64	61,272.64	Annual	40	1
	Jasper	13,885	75,000.00	95,000.00	Annual	40	1
	Lanier	10,404	28,800.00	50,104.60	Annual	40	1
	Screven	14,367	45,000.00	92,250.00	Annual	40	1
	Wilkes	10,211	36,500.00	57,120.00	Annual	40	1
F	Clay	3,111	23.64	23.64	Annual	40	1
	Georgetown-Quitman	2,464	23.56	23.56	Hourly	40	1
	Jenkins	8,148	31,700.00	42,400.00	Annual	40	1
	Johnson	9,975	45,000.00	75,000.00	Annual	40	1
	Montgomery	9,065	30,000.00	41,000.00	Annual	40	1
	Seminole	8,791	50,000.00	75,000.00	Annual	40	1
	Talbot	6,751	52,485.00	52,485.00	Annual	40	1
	Taylor	8,499	53,669.00	81,664.00	Annual	40	1
	Treutlen	6,825	55,000.00	55,000.00	Annual	40	1
	Turner	8,875	64,882.89	98,340.81	Annual	40	1
	Twiggs	8,779	58,781.00	88,171.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Court Reporter

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	7	35,200	49,008	46,713	69,372	62
B	2	43,534	57,219	68,961	91,351	7
C	1	31,200	31,200	37,440	37,440	2
Total/Avg	10	36,644	45,809	51,038	66,054	71

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2011 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Bartow	100,421	9.87	9.87	Hourly	40	4
	Bibb	156,433	12.12	19.45	Hourly	40	4
	Chatham	271,544	28,951.00	45,732.00	Annual	40	1
	Cherokee	218,286	37,719.00	58,464.00	Annual	40	8
	Fulton	949,599	48,854.00	69,372.00	Annual	40	35
	Hall	183,052	49,008.00	56,308.00	Annual	40	7
	Paulding	143,542	36,128.00	36,128.00	Annual	40	3
B	Rockdale	85,765	57,219.00	91,351.00	Annual	40	2
	Spalding	64,033	14.35	22.39	Hourly	40	5
C	Haralson	28,638	15.00	18.00	Hourly	40	2

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Custodian (Janitor)

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	16	21,105	26,127	31,579	40,497	123
B	9	19,927	22,901	32,533	48,101	51
C	12	21,155	45,635	31,139	77,459	31
D	16	18,178	21,923	25,123	31,054	33
E	8	17,932	23,670	21,502	27,539	10
F	9	16,707	19,198	20,412	26,957	11
Total/Avg	70	19,167	26,576	27,048	41,935	259

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2011 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Athens-Clarke	117,344	23,260.00	34,891.00	Annual	40	7
	Bartow	100,421	10.58	15.97	Hourly	40	6
	Bibb	156,433	7.62	12.23	Hourly	40	7
	Chatham	271,544	21,609.00	34,145.00	Annual	40	1
	Coweta	129,629	23,403.00	35,092.00	Annual	40	6
	Douglas	133,355	17,682.00	28,267.00	Annual	40	1
	Fayette	107,784	24,998.35	25,623.31	Annual	40	3
	Forsyth	181,840	11.51	17.27	Hourly	40	4
	Fulton	949,599	23,000.00	35,476.00	Annual	40	30
	Gwinnett	824,941	26,127.00	40,497.00	Annual	40	16
	Hall	183,052	21,291.00	31,938.00	Annual	40	7
	Houston	143,925	8.53	13.64	Hourly	40	12
	Lowndes	111,885	9.64	14.67	Hourly	40	10
	Newton	100,814	9.37	14.06	Hourly	40	3
	Paulding	143,542	9.19	14.16	Hourly	40	4
B	Whitfield	103,184	18,112.00	27,168.00	Annual	40	6
	Barrow	69,912	9.97	15.46	Hourly	40	3
	Bulloch	72,881	11.01	16.44	Hourly	40	3
	Dougherty	94,788	15,443.00	25,275.00	Annual	40	14
	Effingham	52,655	10.01	14.01	Hourly	40	3
	Glynn	80,386	19,712.00	31,538.00	Annual	40	1
Liberty	65,451	10.57	20.08	Hourly	40	8	

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Custodian (Janitor)

Group	Jurisdiction	2011 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
C	Rockdale	85,765	8.14	12.99	Annual	40	9
	Walker	68,848	10.00	11.35	Hourly	40	3
	Walton	84,580	20,013.00	48,101.00	Annual	40	7
	Habersham	43,279	21.94	37.24	Hourly	40	4
	Harris	32,265	11.88	16.63	Hourly	40	1
	Jones	28,516	9.50	9.50	Hourly	40	1
	Laurens	47,949	17,992.00	23,067.00	Annual	40	2
	Lumpkin	30,031	11.77	17.92	Hourly	40	1
	Monroe	26,625	7.10	12.82	Hourly	40	3
	Oconee	33,366	21,640.00	31,378.00	Annual	40	8
	Pickens	29,415	8.57	13.05	Hourly	40	1
	Stephens	25,960	7.71	10.79	Hourly	40	2
	Tattnall	25,688	7.75	10.00	Hourly	40	1
	Ware	36,474	15,297.43	23,276.84	Annual	40	4
D	Wayne	30,327	19,592.53	29,812.37	Annual	40	3
	Appling	18,420	8.00	9.31	Hourly	40	1
	Banks	18,251	17,619.00	24,666.00	Annual	40	1
	Brantley	18,367	8.72	12.94	Hourly	40	1
	Brooks	15,889	7.59	12.78	Hourly	40	2
	Burke	23,504	21,923.00	23,275.00	Annual	40	2
	Butts	23,504	19,645.00	22,734.00	Annual	40	1
	Crisp	23,710	17,492.00	24,496.00	Annual	40	3
	Fannin	23,708	15,600.00	29,606.00	Annual	40	6
	Greene	16,031	17,132.00	28,958.00	Annual	40	3
	Long	15,136	16,905.00	17,412.00	Annual	40	1
	McDuffie	21,673	17,558.95	27,162.09	Annual	40	2
	Meriwether	21,617	19,760.00	27,920.36	Annual	40	1
	Pike	17,751	19,240.00	23,453.00	Annual	40	2
	Rabun	16,274	8.85	14.93	Hourly	40	3
	Telfair	16,057	8.33	10.00	Hourly	40	2
	E	Washington	21,111	21,671.00	27,561.00	Annual	70
Bacon		11,203	19,060.00	19,282.00	Annual	40	1
Bleckley		13,290	21,504.34	21,504.34	Annual	40	1
Charlton		13,422	11.38	13.24	Hourly	40	2
Cusseta-Chattahoochee		11,749	14,639.04	17,825.18	Annual	40	2
Early		10,778	6.55	9.20	Hourly	40	1
Lanier		10,404	8.00	10.19	Hourly	40	1
Pulaski		11,735	9.50	9.50	Hourly	40	1
Wilkes		10,211	7.00	12.39	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Custodian (Janitor)

Group	Jurisdiction	2011 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
F	Clinch	6,777	7.26	9.63	Hourly	40	1
	Georgetown-Quitman	2,464	8.76	8.76	Hourly	40	1
	Glascock	3,084	8.65	8.65	Hourly	40	1
	Hancock	9,400	8.00	8.79	Hourly	40	2
	Irwin	9,679	14,560.00	20,800.00	Annual	40	1
	Miller	6,141	7.25	10.30	Hourly	40	1
	Randolph	7,558	9.23	9.23	Hourly	40	1
	Seminole	8,791	7.50	10.00	Hourly	40	1
	Twiggs	8,779	8.64	12.96	Hourly	40	2

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Data Entry Clerk

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	7	22,817	24,274	35,736	40,414	79
B	2	22,901	24,211	37,596	41,309	50
C	6	20,328	22,235	30,610	37,440	63
D	5	21,245	25,636	30,996	47,342	23
E	2	15,943	16,682	22,693	24,211	3
F	1	13,868	13,868	15,779	15,779	2
Total/Avg	23	19,517	21,151	28,902	34,416	220

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2011 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Bibb	156,433	9.54	15.35	Hourly	40	1
	Columbia	128,112	11.37	17.06	Hourly	40	4
	Douglas	133,355	22,567.00	36,077.00	Annual	40	6
	Fulton	949,599	23,000.00	35,476.00	Annual	40	8
	Gwinnett	824,941	24,026.00	37,240.00	Annual	40	36
	Hall	183,052	22,357.00	33,535.00	Annual	40	1
	Houston	143,925	11.67	19.43	Hourly	40	23
B	Jackson	61,257	11.64	16.29	Hourly	40	1
	Walker	68,848	10.38	19.86	Hourly	40	49
C	Bryan	31,377	10.69	10.69	Hourly	40	1
	Coffee	42,864	7.50	18.00	Hourly	40	35
	Monroe	26,625	10.12	15.30	Hourly	40	13
	Polk	41,211	10.32	16.50	Hourly	40	8
	Tattnall	25,688	20,090.00	25,090.00	Annual	40	1
	Ware	36,474	21,525.01	32,752.85	Annual	40	5
	D	Burke	23,504	21,050.00	23,551.00	Annual	40
	Crisp	23,710	23,534.00	23,534.00	Annual	40	1
	Dawson	22,459	25,635.99	47,341.77	Annual	40	7
	Pierce	18,770	13,559.00	26,270.00	Annual	35	4
	Rabun	16,274	11.51	17.58	Hourly	37.5	8
E	Early	10,778	8.02	11.64	Hourly	40	2
	Oglethorpe	14,686	7.31	10.18	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Data Entry Clerk

Group	Jurisdiction	2011 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
F	Clinch	6,777	7.62	8.67	Hourly	35	2

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Deputy Registrar

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	10	33,152	57,245	53,392	92,492	95
B	9	27,714	37,513	40,643	50,988	13
C	14	26,175	37,635	35,285	59,430	14
D	9	22,457	28,297	30,383	42,889	9
E	6	17,944	23,026	22,773	27,882	6
F	5	19,115	21,882	24,166	32,843	6
Total/Avg	53	24,426	34,266	34,440	51,087	143

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2011 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Bibb	156,433	9.54	16.62	Hourly	40	2
	Chatham	271,544	36,946.00	58,366.00	Annual	40	1
	Columbia	128,112	10.83	16.24	Hourly	40	1
	Coweta	129,629	25,848.00	38,760.00	Annual	40	1
	Forsyth	181,840	57,245.00	85,868.00	Annual	40	1
	Fulton	949,599	26,536.00	45,952.00	Annual	40	5
	Gwinnett	824,941	56,056.00	92,492.00	Annual	40	3
	Henry	207,360	27,884.48	50,465.94	Annual	40	79
	Houston	143,925	11.67	20.21	Hourly	40	1
	Newton	100,814	16.52	24.82	Hourly	40	1
B	Bulloch	72,881	13.76	20.64	Hourly	40	1
	Dougherty	94,788	25,157.00	37,340.00	Annual	40	2
	Effingham	52,655	12.16	17.03	Hourly	40	1
	Glynn	80,386	31,867.00	50,988.00	Annual	40	1
	Jackson	61,257	13.32	18.65	Hourly	40	1
	Liberty	65,451	12.25	24.47	Hourly	40	4
	Troup	67,764	22,422.00	33,842.00	Annual	40	1
	Walker	68,848	37,513.32	37,513.32	Annual	40	1
	Walton	84,580	25,370.00	38,056.00	Annual	40	1
	C	Baldwin	44,417	29,836.00	45,399.00	Annual	40
Jones		28,516	10.00	10.00	Hourly	40	1
Laurens		47,949	34,930.00	34,930.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Deputy Registrar

Group	Jurisdiction	2011 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Madison	27,921	16.10	16.10	Hourly	40	1
	Murray	39,557	12.80	20.46	Hourly	40	1
	Peach	27,823	37,635.00	59,430.00	Annual	40	1
	Pickens	29,415	10.98	16.71	Hourly	40	1
	Polk	41,211	12.57	19.13	Hourly	40	1
	Stephens	25,960	10.60	12.72	Hourly	40	1
	Tattnall	25,688	7.75	10.00	Hourly	40	1
	Toombs	27,434	13.54	13.54	Hourly	37.5	1
	Ware	36,474	27,417.98	41,801.86	Annual	40	1
	Wayne	30,327	18,659.55	29,812.37	Annual	40	1
	White	27,273	11.30	18.06	Hourly	40	1
D	Banks	18,251	21,914.00	30,680.00	Annual	40	1
	Ben Hill	17,673	22,500.00	30,000.00	Annual	40	1
	Dawson	22,459	28,297.33	42,889.31	Annual	40	1
	Fannin	23,708	19,760.00	19,760.00	Annual	40	1
	Greene	16,031	25,200.00	33,600.00	Annual	40	1
	Long	15,136	22,000.00	38,000.00	Annual	40	1
	McDuffie	21,673	22,364.90	34,657.73	Annual	40	1
	Pierce	18,770	15,080.00	15,860.00	Annual	35	1
	Union	21,134	25,000.00	28,000.00	Annual	40	1
E	Candler	11,276	23,026.00	23,026.00	Annual	40	1
	Early	10,778	10.56	15.32	Hourly	35	1
	Lanier	10,404	8.00	23,204.00	Annual	40	1
	McIntosh	14,170	10.45	10.45	Hourly	40	1
	Screven	14,367	6.00	7.62	Hourly	40	1
	Wilkes	10,211	7.00	11.99	Hourly	40	1
F	Hancock	9,400	8.00	11.50	Hourly	40	1
	Marion	8,746	9.25	9.25	Hourly	40	1
	Miller	6,141	49.00	49.00	Per Occur.	40	2
	Montgomery	9,065	18,700.00	20,660.00	Annual	40	1
	Twiggs	8,779	10.52	15.79	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Economic Development Director

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	5	73,452	100,921	116,522	163,494	2
B	2	52,500	60,000	52,500	60,000	2
C	5	61,409	65,978	79,905	96,001	5
D	6	46,580	75,587	50,525	75,587	6
E	1	25,000	25,000	35,700	35,700	1
F	1	37,595	37,595	37,595	37,595	1
Total/Avg	20	49,423	60,847	62,124	78,063	17

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2011 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Columbia	128,112	81,128.00	121,692.00	Annual	40	1
	Fulton	949,599	100,921.00	163,494.00	Annual	40	0
	Gwinnett	824,941	80,298.00	136,507.00	Annual	40	0
	Lowndes	111,885	18.32	27.88	Hourly	40	0
	Paulding	143,542	66,809.00	102,929.00	Annual	40	1
B	Troup	67,764	60,000.00	60,000.00	Annual	40	1
	Walker	68,848	45,000.00	45,000.00	Annual	40	1
C	Bryan	31,377	65,000.00	65,000.00	Annual	40	1
	Habersham	43,279	65,977.61	65,977.61	Annual	40	1
	Hart	25,305	60,320.00	91,790.00	Annual	40	1
	Oconee	33,366	55,694.00	80,756.00	Annual	40	1
	White	27,273	60,051.00	96,001.00	Annual	40	1
D	Banks	18,251	41,672.00	58,340.00	Annual	40	1
	Berrien	19,372	45,000.00	50,000.00	Annual	40	1
	Burke	23,504	75,587.00	75,587.00	Annual	40	1
	Fannin	23,708	30,000.00	32,000.00	Annual	40	1
	Franklin	21,864	52,220.00	52,220.00	Annual	40	1
	Mitchell	23,462	35,000.00	35,000.00	Annual	40	1
E	Wilkes	10,211	25,000.00	35,700.00	Annual	40	1
F	Lincoln	7,862	37,594.96	37,594.96	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Elections Supervisor/Coordinator

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	18	49,160	70,393	68,870	116,588	31
B	12	39,548	54,912	58,800	81,505	12
C	17	28,990	44,858	40,532	65,045	18
D	16	32,135	45,344	39,992	57,803	16
E	3	32,254	39,312	39,351	55,011	3
F	7	22,269	30,930	27,325	46,405	7
Total/Avg	73	34,059	47,625	45,812	70,393	87

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2011 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Bartow	100,421	50,862.00	50,862.00	Annual	40	1
	Bibb	156,433	25.39	40.66	Hourly	40	1
	Carroll	111,159	33,384.00	54,492.00	Annual	40	2
	Chatham	271,544	57,264.00	90,482.00	Annual	40	1
	Cherokee	218,286	45,847.00	71,063.00	Annual	40	1
	Columbia	128,112	53,178.00	80,576.00	Annual	40	1
	Coweta	129,629	44,668.00	66,977.00	Annual	40	1
	Douglas	133,355	53,577.00	53,577.00	Annual	40	1
	Fayette	107,784	67,122.16	67,122.16	Annual	40	1
	Forsyth	181,840	39,025.00	58,539.00	Annual	40	1
	Fulton	949,599	52,571.00	74,649.00	Annual	40	0
	Gwinnett	824,941	68,581.00	116,588.00	Annual	40	1
	Hall	183,052	70,393.00	70,393.00	Annual	40	1
	Henry	207,360	33,644.00	50,465.94	Annual	40	14
	Houston	143,925	18.68	29.88	Hourly	40	1
	Lowndes	111,885	22.32	33.97	Annual	40	1
B	Paulding	143,542	36,070.00	55,571.00	Annual	40	1
	Whitfield	103,184	40,609.00	60,914.00	Annual	40	1
	Barrow	69,912	39,731.00	61,583.00	Annual	40	1
	Bulloch	72,881	38,499.00	57,750.00	Annual	40	1
	Catoosa	64,530	38,110.00	38,110.00	Annual	40	1
	Dougherty	94,788	54,912.00	81,505.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Elections Supervisor/Coordinator

Group	Jurisdiction	2011 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Effingham	52,655	33,908.43	47,471.81	Annual	40	1
	Glynn	80,386	42,806.00	68,490.00	Annual	40	1
	Jackson	61,257	39,992.00	55,989.00	Annual	40	1
	Liberty	65,451	20.08	32.90	Hourly	40	1
	Rockdale	85,765	43,652.00	69,691.00	Annual	40	1
	Spalding	64,033	33,909.00	52,886.00	Annual	40	1
	Troup	67,764	27,186.00	43,534.00	Annual	40	1
	Walton	84,580	40,103.00	60,155.00	Annual	40	1
C	Coffee	42,864	10.00	16.00	Hourly	40	1
	Habersham	43,279	27,034.00	41,136.00	Annual	40	1
	Haralson	28,638	10.00	12.00	Hourly	40	1
	Hart	25,305	12.84	19.52	Hourly	40	1
	Jones	28,516	18.75	18.75	Hourly	40	1
	Lee	28,575	29,359.00	46,933.00	Annual	40	1
	Lumpkin	30,031	31,362.00	47,721.00	Annual	40	1
	Murray	39,557	10.53	16.83	Hourly	40	1
	Oconee	33,366	44,858.00	65,045.00	Annual	40	1
	Peach	27,823	28,265.00	52,507.00	Annual	40	2
	Pickens	29,415	14.77	22.47	Hourly	40	1
	Polk	41,211	11.39	17.33	Hourly	40	1
	Stephens	25,960	26,336.00	36,870.00	Annual	40	1
	Sumter	32,511	31,085.42	47,300.15	Annual	40	1
	Tattnall	25,688	25,000.00	30,000.00	Annual	40	1
	Thomas	44,702	35,000.00	35,000.00	Annual	40	1
	Toombs	27,434	30,900.22	30,900.22	Annual	37.5	1
D	Berrien	19,372	30,000.00	34,600.00	Annual	40	1
	Brantley	18,367	14.20	21.08	Hourly	40	1
	Brooks	15,889	32,000.00	32,000.00	Annual	40	1
	Burke	23,504	45,344.00	45,344.00	Annual	35	1
	Butts	23,504	38,895.00	40,840.00	Annual	40	1
	Crisp	23,710	35,804.00	35,804.00	Annual	40	1
	Dade	16,570	31,000.00	31,000.00	Annual	40	1
	Franklin	21,864	35,880.00	35,880.00	Annual	40	1
	Greene	16,031	37,800.00	47,250.00	Annual	40	1
	Jeff Davis	15,162	25,000.00	30,641.00	Annual	40	1
	McDuffie	21,673	29,940.56	46,472.85	Annual	40	1
	Meriwether	21,617	35,360.00	51,696.11	Annual	40	1
	Pierce	18,770	16,000.00	32,000.00	Annual	35	1
	Pike	17,751	25,788.00	30,819.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Elections Supervisor/Coordinator

Group	Jurisdiction	2011 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Putnam	21,345	17.84	27.79	Hourly	40	1
	Rabun	16,274	28,710.00	43,873.00	Annual	37.5	1
E	Bacon	11,203	23,039.00	23,731.00	Annual	40	1
	Jasper	13,885	34,410.95	55,011.06	Annual	40	1
	McIntosh	14,170	18.90	18.90	Hourly	40	1
F	Atkinson	8,413	11.00	11.25	Hourly	40	1
	Johnson	9,975	24,000.00	29,000.00	Annual	40	1
	Lincoln	7,862	29,993.60	29,993.60	Annual	40	1
	Miller	6,141	3,800.00	3,800.00	Annual	40	1
	Taylor	8,499	22,063.00	33,572.00	Annual	40	1
	Terrell	9,319	10.68	12.07	Hourly	40	1
	Twiggs	8,779	14.87	22.31	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Finance Director

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	20	76,453	119,474	111,072	203,106	19
B	13	68,948	84,050	95,952	117,832	13
C	19	49,543	79,560	68,106	103,205	19
D	14	48,101	69,861	61,103	87,952	13
E	2	36,227	42,461	36,227	42,461	2
F	6	35,013	47,800	38,826	47,800	6
Total/Avg	74	52,381	73,868	68,548	100,393	72

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2011 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Athens-Clarke	117,344	71,567.00	107,351.00	Annual	40	1
	Bartow	100,421	85,358.00	85,358.00	Annual	40	1
	Bibb	156,433	31.77	51.96	Hourly	40	1
	Carroll	111,159	56,923.00	92,979.00	Annual	40	1
	Chatham	271,544	84,606.00	133,679.00	Annual	40	1
	Cherokee	218,286	74,680.00	115,755.00	Annual	40	1
	Columbia	128,112	81,128.00	121,692.00	Annual	40	1
	Coweta	129,629	62,990.00	85,896.00	Annual	40	1
	Douglas	133,355	81,804.00	81,804.00	Annual	40	1
	Fayette	107,784	107,304.86	107,304.86	Annual	40	1
	Forsyth	181,840	81,404.00	122,105.00	Annual	40	1
	Fulton	949,599	100,921.00	163,494.00	Annual	40	1
	Gwinnett	824,941	119,474.00	203,106.00	Annual	40	1
	Hall	183,052	75,468.00	113,202.00	Annual	40	1
	Henry	207,360	78,280.72	117,421.00	Annual	40	1
	Houston	143,925	28.74	46.02	Hourly	40	1
	Lowndes	111,885	33.14	50.42	Annual	40	1
	Newton	100,814	51,043.20	76,668.80	Annual	40	1
	Paulding	143,542	73,362.00	113,024.00	Annual	40	1
Whitfield	103,184	47,955.00	71,932.00	Annual	40		
B	Barrow	69,912	72,945.00	113,065.00	Annual	40	1
	Bulloch	72,881	63,086.00	94,630.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Finance Director

Group	Jurisdiction	2011 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Catoosa	64,530	84,050.00	84,050.00	Annual	40	1
	Dougherty	94,788	57,656.00	85,582.00	Annual	40	1
	Effingham	52,655	67,136.39	93,990.94	Annual	40	1
	Glynn	80,386	58,001.00	92,802.00	Annual	40	1
	Jackson	61,257	71,559.00	107,339.00	Annual	40	1
	Liberty	65,451	34.57	56.65	Hourly	40	1
	Rockdale	85,765	74,550.00	74,550.00	Annual	40	1
	Spalding	64,033	65,239.00	101,751.00	Annual	40	1
	Troup	67,764	65,062.00	104,208.00	Annual	40	1
	Walker	68,848	80,250.04	80,250.04	Annual	40	1
	Walton	84,580	64,882.00	97,323.00	Annual	40	1
C	Baldwin	44,417	65,751.00	100,048.00	Annual	40	1
	Bryan	31,377	52,331.79	52,331.79	Annual	40	1
	Colquitt	45,645	70,000.00	70,000.00	Annual	40	1
	Grady	25,255	30,000.00	65,000.00	Annual	40	1
	Harris	32,265	20.40	28.56	Hourly	36	1
	Jones	28,516	26.00	26.00	Hourly	40	1
	Laurens	47,949	79,560.00	79,560.00	Annual	40	1
	Lee	28,575	55,290.00	88,389.00	Annual	40	1
	Lumpkin	30,031	56,725.00	86,314.00	Annual	40	1
	Madison	27,921	39,374.00	39,374.00	Annual	40	1
	Monroe	26,625	17.21	26.34	Hourly	40	1
	Murray	39,557	20.78	33.22	Hourly	40	1
	Oconee	33,366	71,176.00	103,205.00	Annual	40	1
	Peach	27,823	35,762.00	56,462.00	Annual	40	1
	Pickens	29,415	50,342.00	69,396.00	Annual	40	1
	Polk	41,211	22.74	34.60	Hourly	40	1
	Sumter	32,511	56,225.01	85,553.01	Annual	40	1
	Thomas	44,702	28,586.00	44,466.00	Annual	40	1
	White	27,273	31,601.00	50,519.00	Annual	40	1
D	Banks	18,251	41,672.00	58,340.00	Annual	40	1
	Brantley	18,367	14.91	22.13	Hourly	40	1
	Burke	23,504	51,064.00	51,064.00	Annual	40	1
	Butts	23,504	42,882.00	42,882.00	Annual	40	0
	Cook	17,125	49,900.00	49,900.00	Annual	40	1
	Crisp	23,710	69,861.00	69,861.00	Annual	40	1
	Dawson	22,459	56,495.48	85,628.30	Annual	40	1
	Elbert	19,886	28.61	28.61	Annual	40	1
	Greene	16,031	40,170.00	53,861.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Finance Director

Group	Jurisdiction	2011 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Long	15,136	26,000.00	45,000.00	Annual	40	1
	McDuffie	21,673	53,830.38	87,951.90	Annual	40	1
	Meriwether	21,617	45,129.32	65,978.79	Annual	40	1
	Putnam	21,345	25.43	39.63	Hourly	40	1
	Union	21,134	53,000.00	57,000.00	Annual	40	1
E	Bleckley	13,290	42,460.60	42,460.60	Annual	40	1
	McIntosh	14,170	14.42	14.42	Hourly	40	1
F	Atkinson	8,413	10.00	15.00	Hourly	40	1
	Georgetown-Quitman	2,464	14.05	14.05	Hourly	40	1
	Lincoln	7,862	46,384.00	46,384.00	Annual	40	1
	Miller	6,141	47,800.00	47,800.00	Annual	40	1
	Randolph	7,558	13.23	19.23	Hourly	40	1
	Talbot	6,751	38,350.00	38,350.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Information Systems/Technology Director

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	19	71,300	104,656	102,797	177,914	19
B	8	60,459	88,000	79,440	93,909	8
C	14	45,843	58,000	58,649	78,793	14
D	4	31,913	43,253	45,123	72,258	4
F	1	43,767	43,767	43,767	43,767	1
Total/Avg	46	50,656	67,535	65,955	93,328	46

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2011 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Athens-Clarke	117,344	63,325.00	94,988.00	Annual	40	1
	Bartow	100,421	69,464.00	69,464.00	Annual	40	1
	Bibb	156,433	31.77	51.96	Hourly	40	1
	Chatham	271,544	80,571.00	127,316.00	Annual	40	1
	Cherokee	218,286	64,512.00	99,993.00	Annual	40	1
	Columbia	128,112	59,089.00	88,634.00	Annual	40	1
	Coweta	129,629	62,990.00	85,896.00	Annual	40	1
	Douglas	133,355	101,553.00	101,553.00	Annual	40	1
	Fayette	107,784	92,528.64	92,528.64	Annual	40	1
	Forsyth	181,840	67,299.00	100,948.00	Annual	40	1
	Fulton	949,599	97,205.00	157,475.00	Annual	40	1
	Gwinnett	824,941	104,656.00	177,914.00	Annual	40	1
	Hall	183,052	53,807.00	80,712.00	Annual	40	1
	Henry	207,360	72,521.07	108,781.80	Annual	40	1
	Houston	143,925	28.74	46.02	Hourly	40	1
	Lowndes	111,885	30.02	45.68	Annual	40	1
Newton	100,814	56,596.80	85,009.60	Annual	40	1	
Paulding	143,542	66,809.00	102,929.00	Annual	40	1	
Whitfield	103,184	53,463.00	80,194.00	Annual	40	1	
B	Catoosa	64,530	54,401.00	54,401.00	Annual	40	1
	Effingham	52,655	55,233.27	77,326.58	Annual	40	1
	Glynn	80,386	58,001.00	92,802.00	Annual	40	1
	Jackson	61,257	62,206.00	93,909.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Information Systems/Technology Director

Group	Jurisdiction	2011 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Liberty	65,451	25.70	42.12	Hourly	40	1
	Rockdale	85,765	88,000.00	88,000.00	Annual	40	1
	Walker	68,848	54,191.28	54,191.28	Annual	40	1
	Walton	84,580	58,185.00	87,278.00	Annual	40	1
C	Baldwin	44,417	44,292.00	67,395.00	Annual	40	1
	Bryan	31,377	39,750.35	39,750.35	Annual	40	1
	Colquitt	45,645	48,800.00	48,800.00	Annual	40	1
	Habersham	43,279	53,046.00	67,643.00	Annual	40	1
	Jones	28,516	22.50	22.50	Hourly	40	1
	Laurens	47,949	53,216.00	53,216.00	Annual	40	1
	Lee	28,575	38,108.00	60,923.00	Annual	40	1
	Madison	27,921	17.62	17.62	Hourly	40	1
	Oconee	33,366	48,470.00	70,281.00	Annual	40	1
	Peach	27,823	35,762.00	56,462.00	Annual	40	1
	Polk	41,211	22.74	34.60	Hourly	40	1
	Thomas	44,702	58,000.00	58,000.00	Annual	40	1
	Ware	36,474	42,328.79	64,408.29	Annual	40	1
	White	27,273	49,287.00	78,793.00	Annual	40	1
D	Banks	18,251	29,645.00	41,504.00	Annual	40	1
	McDuffie	21,673	43,252.80	72,257.93	Annual	40	1
	Pierce	18,770	24,000.00	30,000.00	Annual	35	1
	Pike	17,751	30,753.00	36,729.00	Annual	40	1
F	Lincoln	7,862	43,767.10	43,767.10	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Information Systems/Technology Specialist

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	15	41,841	80,298	69,018	136,507	54
B	7	40,698	47,007	59,362	72,381	12
C	7	30,949	33,950	44,948	50,523	9
D	4	28,422	36,113	38,137	46,473	4
E	1	30,000	30,000	30,899	30,899	1
Total/Avg	34	34,382	45,474	48,473	67,357	80

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2011 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Athens-Clarke	117,344	39,972.00	59,958.00	Annual	40	12
	Bibb	156,433	21.37	34.27	Hourly	40	1
	Chatham	271,544	49,480.00	78,189.00	Annual	40	1
	Cherokee	218,286	32,582.00	64,457.00	Annual	40	6
	Douglas	133,355	44,681.00	71,429.00	Annual	40	1
	Fayette	107,784	39,963.62	45,215.16	Annual	40	2
	Forsyth	181,840	57,245.00	85,868.00	Annual	40	1
	Fulton	949,599	33,968.00	54,382.00	Annual	40	1
	Gwinnett	824,941	80,298.00	136,507.00	Annual	40	1
	Hall	183,052	34,684.00	52,027.00	Annual	40	3
	Henry	207,360	37,963.54	106,621.80	Annual	40	16
	Houston	143,925	14.19	22.71	Hourly	40	1
	Newton	100,814	16.52	27.99	Hourly	40	4
	Paulding	143,542	14.27	21.98	Hourly	40	2
	Whitfield	103,184	38,772.00	58,157.00	Annual	40	2
B	Effingham	52,655	17.12	23.96	Hourly	40	2
	Glynn	80,386	42,806.00	72,381.00	Annual	40	2
	Jackson	61,257	47,007.00	65,810.00	Annual	40	2
	Liberty	65,451	17.32	28.37	Hourly	40	2
	Rockdale	85,765	40,796.00	65,132.00	Annual	40	2
	Walker	68,848	41,199.86	41,199.86	Annual	40	1
	Walton	84,580	41,443.00	62,164.00	Annual	40	1
C	Bryan	31,377	32,434.48	32,434.48	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Information Systems/Technology Specialist

Group	Jurisdiction	2011 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Habersham	43,279	27,034.00	41,136.00	Annual	40	1
	Lee	28,575	15.17	24.25	Hourly	40	1
	Oconee	33,366	33,950.00	47,000.00	Annual	40	3
	Peach	27,823	32,015.00	50,523.00	Annual	40	1
	Polk	41,211	14.22	21.64	Hourly	40	1
	White	27,273	14.46	23.12	Hourly	40	1
D	Banks	18,251	19,337.00	27,073.00	Annual	40	1
	Crisp	23,710	36,113.00	36,113.00	Annual	40	1
	Dawson	22,459	28,297.33	42,889.31	Annual	40	1
	McDuffie	21,673	29,940.56	46,472.85	Annual	40	1
E	Bacon	11,203	30,000.00	30,899.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Juvenile Court Judge

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	16	105,366	166,667	122,839	200,000	25
B	8	98,819	129,872	98,819	129,872	8
C	4	79,775	98,000	93,408	116,083	4
D	2	43,753	54,506	49,003	54,506	2
F	1	56,220	56,220	56,220	56,220	1
Total/Avg	31	76,787	101,053	84,058	111,336	40

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2011 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Athens-Clarke	117,344	90,000.00	90,000.00	Annual	40	1
	Bartow	100,421	103,317.00	103,317.00	Annual	40	1
	Bibb	156,433	92,040.00	94,640.16	Annual	40	2
	Chatham	271,544	166,667.00	172,025.00	Annual	40	3
	Cherokee	218,286	106,000.00	137,800.00	Annual	40	2
	Columbia	128,112	90,000.00	90,000.00	Annual	40	1
	Coweta	129,629	121,704.00	121,704.00	Annual	40	1
	Douglas	133,355	106,000.00	106,000.00	Annual	40	1
	Forsyth	181,840	130,727.00	130,727.00	Annual	40	1
	Fulton	949,599	145,966.00	145,966.00	Annual	40	2
	Gwinnett	824,941	1.00	199,999.99	Annual	40	3
	Hall	183,052	153,530.00	153,530.00	Annual	40	2
	Houston	143,925	122,738.43	122,738.43	Annual	40	1
	Newton	100,814	61,500.14	103,396.80	Annual	40	2
	Paulding	143,542	96,576.00	96,576.00	Annual	40	1
	Whitfield	103,184	97,005.00	97,010.00	Annual	40	1
B	Dougherty	94,788	119,253.00	119,253.00	Annual	40	1
	Glynn	80,386	106,389.00	106,389.00	Annual	40	1
	Jackson	61,257	92,872.00	92,872.00	Annual	40	1
	Rockdale	85,765	129,872.00	129,872.00	Annual	40	1
	Spalding	64,033	85,000.00	85,000.00	Annual	40	1
	Troup	67,764	58,612.00	58,612.00	Annual	40	1
	Walker	68,848	94,556.52	94,556.52	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Juvenile Court Judge

Group	Jurisdiction	2011 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
C	Walton	84,580	104,000.00	104,000.00	Annual	40	1
	Haralson	28,638	98,000.00	110,000.00	Annual	40	1
	Lumpkin	30,031	73,548.00	116,083.00	Annual	40	1
	Sumter	32,511	94,425.40	94,425.40	Annual	40	1
	Ware	36,474	53,124.76	53,124.76	Annual	40	1
D	Appling	18,420	33,000.00	43,500.00	Annual	40	1
	Meriwether	21,617	54,506.40	54,506.40	Annual	40	1
F	Miller	6,141	56,220.00	56,220.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Keep Georgia Beautiful (KGB) Executive Director

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	5	37,277	44,052	52,712	66,078	4
B	6	39,375	48,140	57,250	72,210	6
Total/Avg	11	38,326	46,096	54,981	69,144	10

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2011 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Bartow	100,421	43,041.00	43,041.00	Annual	40	1
	Forsyth	181,840	44,052.00	66,078.00	Annual	40	1
	Lowndes	111,885	13.50	22.28	Hourly	40	0
	Newton	100,814	41,537.60	62,379.20	Annual	40	1
	Paulding	143,542	29,675.35	45,718.99	Annual	40	1
B	Barrow	69,912	41,313.00	54,035.00	Annual	40	1
	Bulloch	72,881	31,598.00	47,397.00	Annual	40	1
	Effingham	52,655	43,276.71	60,587.40	Annual	40	1
	Jackson	61,257	35,899.00	50,259.00	Annual	40	1
	Liberty	65,451	17.32	28.37	Hourly	40	1
	Walton	84,580	48,140.00	72,210.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Librarian

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	7	42,384	59,089	62,519	88,634	76
B	2	27,310	35,901	56,878	63,502	12
C	3	20,689	23,504	41,967	54,205	12
D	3	27,381	38,895	38,816	39,676	9
F	1	30,900	30,900	30,900	30,900	1
Total/Avg	16	29,733	37,658	46,216	55,383	110

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2011 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Athens-Clarke	117,344	21,901.00	32,851.00	Annual	40	1
	Columbia	128,112	59,089.00	88,634.00	Annual	40	1
	Coweta	129,629	44,668.00	66,977.00	Annual	40	7
	Douglas	133,355	40,527.00	64,789.00	Annual	40	1
	Fayette	107,784	45,215.16	59,326.21	Annual	40	5
	Fulton	949,599	52,571.00	74,649.00	Annual	40	58
	Paulding	143,542	32,717.00	50,405.00	Annual	40	3
B	Catoosa	64,530	9.00	30.53	Hourly	40	11
	Jackson	61,257	17.26	24.16	Hourly	40	1
C	Jones	28,516	9.00	15.50	Hourly	40	3
	Monroe	26,625	9.54	26.06	Hourly	40	4
	White	27,273	11.30	18.97	Hourly	40	5
D	Brantley	18,367	12.27	18.21	Hourly	40	3
	Burke	23,504	17,727.00	39,676.00	Annual	35	5
	Butts	23,504	38,895.00	38,895.00	Annual	40	1
F	Lincoln	7,862	30,900.00	30,900.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Magistrate Court Chief Judge (Appointed)

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	9	105,078	210,000	131,633	210,000	9
B	1	119,253	119,253	119,253	119,253	1
C	4	54,579	58,403	54,579	58,403	4
D	5	42,608	52,166	48,140	56,000	5
E	3	22,578	34,411	39,068	55,011	3
F	2	28,732	49,928	33,725	59,914	2
Total/Avg	24	62,138	87,360	71,066	93,097	24

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2011 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Athens-Clarke	117,344	89,694.00	89,694.00	Annual	40	1
	Chatham	271,544	152,911.00	152,911.00	Annual	40	1
	Douglas	133,355	64,000.00	64,000.00	Annual	40	1
	Forsyth	181,840	103,039.00	103,039.00	Annual	40	1
	Fulton	949,599	116,237.00	116,237.00	Annual	40	1
	Gwinnett	824,941	1.00	199,999.99	Annual	40	1
	Hall	183,052	144,508.00	144,508.00	Annual	40	1
	Henry	207,360	210,000.00	210,000.00	Annual	40	1
	Lowndes	111,885	30.40	50.15	Annual	40	1
B	Dougherty	94,788	119,253.00	119,253.00	Annual	40	1
C	Colquitt	45,645	58,403.00	58,403.00	Annual	40	1
	Pickens	29,415	50,732.00	50,732.00	Annual	40	1
	Toombs	27,434	56,987.88	56,987.88	Annual	37.5	1
	White	27,273	52,195.00	52,195.00	Annual	40	1
D	Appling	18,420	32,860.00	43,020.00	Annual	40	1
	Ben Hill	17,673	38,500.00	56,000.00	Annual	40	1
	Cook	17,125	49,182.12	49,182.12	Annual	40	1
	Putnam	21,345	25.08	25.08	Hourly	40	1
	Union	21,134	40,331.00	40,332.00	Annual	40	1
E	Early	10,778	9.02	13.09	Hourly	40	1
	Jasper	13,885	34,410.95	55,011.06	Annual	40	1
	Wilkes	10,211	7.00	16.81	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Magistrate Court Chief Judge (Appointed)

Group	Jurisdiction	2011 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
F	Jenkins	8,148	49,928.00	59,913.60	Annual	37.5	1
	Miller	6,141	7,536.00	7,536.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Magistrate Court Clerk

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	18	40,235	99,879	61,246	149,819	65
B	12	26,710	34,987	41,208	59,010	35
C	24	22,391	26,624	33,168	43,430	52
D	22	23,111	40,754	30,523	49,668	39
E	8	24,064	38,376	27,590	38,376	9
F	8	19,123	28,432	24,212	36,254	9
Total/Avg	92	25,939	44,842	36,325	62,760	209

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2011 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Athens-Clarke	117,344	27,343.00	41,014.00	Annual	40	4
	Bartow	100,421	13.76	23.48	Hourly	40	2
	Bibb	156,433	23.67	37.97	Hourly	40	1
	Chatham	271,544	54,552.00	86,183.00	Annual	40	1
	Columbia	128,112	40,359.00	60,538.00	Annual	40	1
	Coweta	129,629	38,480.00	57,707.00	Annual	40	1
	Douglas	133,355	42,554.00	68,028.00	Annual	40	1
	Fayette	107,784	63,887.84	63,887.84	Annual	40	1
	Forsyth	181,840	17.55	26.33	Hourly	40	1
	Fulton	949,599	23,279.00	40,308.00	Annual	40	12
	Gwinnett	824,941	49,021.00	80,884.00	Annual	40	23
	Hall	183,052	29,961.00	44,942.00	Annual	40	1
	Henry	207,360	99,879.12	149,818.89	Annual	40	1
	Houston	143,925	12.61	22.71	Hourly	40	7
	Lowndes	111,885	16.60	25.26	Hourly	40	1
	Newton	100,814	11.52	20.19	Hourly	40	4
	Paulding	143,542	11.74	18.09	Hourly	40	2
	Whitfield	103,184	31,426.00	47,139.00	Annual	40	1
	B	Barrow	69,912	34,987.00	45,203.00	Annual	40
Bulloch		72,881	11.30	16.94	Hourly	40	7
Catoosa		64,530	16.09	17.85	Hourly	40	2
Dougherty		94,788	22,816.00	33,867.00	Annual	40	5

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Magistrate Court Clerk

Group	Jurisdiction	2011 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Effingham	52,655	14.08	19.72	Hourly	40	1
	Jackson	61,257	13.32	18.65	Hourly	40	1
	Liberty	65,451	12.88	28.37	Hourly	40	3
	Rockdale	85,765	12.21	19.50	Annual	40	2
	Spalding	64,033	10.95	19.36	Hourly	40	5
	Troup	67,764	22,422.00	33,842.00	Annual	40	4
	Walker	68,848	12.50	15.11	Hourly	40	3
	Walton	84,580	25,370.00	58,146.00	Annual	40	1
C	Baldwin	44,417	24,488.00	37,261.00	Annual	40	2
	Bryan	31,377	10.69	10.69	Hourly	40	1
	Coffee	42,864	9.01	15.00	Hourly	37.5	4
	Colquitt	45,645	22,484.00	26,353.00	Annual	40	2
	Haralson	28,638	12.00	16.00	Hourly	40	2
	Harris	32,265	10.14	14.19	Hourly	40	2
	Hart	25,305	11.10	16.88	Hourly	40	2
	Jones	28,516	11.70	11.70	Hourly	40	1
	Lee	28,575	10.44	20.88	Hourly	40	4
	Lumpkin	30,031	11.21	17.06	Hourly	40	2
	Madison	27,921	11.71	13.59	Hourly	40	3
	Monroe	26,625	10.42	15.30	Hourly	40	1
	Murray	39,557	12.80	20.46	Hourly	40	1
	Peach	27,823	22,019.00	34,773.00	Annual	40	1
	Pickens	29,415	12.12	18.44	Hourly	40	1
	Polk	41,211	10.32	19.13	Hourly	40	3
	Stephens	25,960	9.77	16.57	Hourly	40	2
	Sumter	32,511	12.27	18.66	Hourly	40	1
	Tattnall	25,688	18,000.00	22,900.00	Annual	40	3
	Thomas	44,702	21,364.00	41,107.00	Annual	40	5
	Toombs	27,434	12.10	12.66	Hourly	37.5	2
	Ware	36,474	18,594.12	34,390.50	Annual	40	5
	Wayne	30,327	18,659.55	28,392.71	Annual	40	1
	White	27,273	11.87	18.97	Hourly	40	1
D	Banks	18,251	25,350.00	35,491.00	Annual	40	1
	Ben Hill	17,673	18,221.00	23,611.00	Annual	40	4
	Berrien	19,372	10.00	14.50	Hourly	40	3
	Brantley	18,367	10.09	14.98	Hourly	40	2
	Brooks	15,889	10.56	14.07	Hourly	40	1
	Burke	23,504	27,643.00	34,632.00	Annual	35	3
	Butts	23,504	30,475.00	33,599.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Magistrate Court Clerk

Group	Jurisdiction	2011 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Cook	17,125	10.00	10.00	Hourly	40	1
	Crisp	23,710	24,759.00	26,961.00	Annual	40	2
	Dade	16,570	14.00	14.00	Hourly	40	1
	Dawson	22,459	21,040.64	38,855.60	Annual	40	2
	Fannin	23,708	18,720.00	26,748.00	Annual	40	3
	Franklin	21,864	10.89	10.89	Hourly	40	1
	Greene	16,031	21,266.00	40,772.00	Annual	40	2
	Jefferson	16,675	19,036.00	30,432.00	Annual	40	2
	Long	15,136	40,754.00	49,668.00	Annual	40	1
	Meriwether	21,617	25,219.32	35,631.24	Annual	40	1
	Mitchell	23,462	9.64	12.75	Hourly	40	3
	Pierce	18,770	13,559.00	19,928.00	Annual	35	2
	Pike	17,751	23,873.00	28,531.00	Annual	40	1
	Putnam	21,345	10.17	16.81	Hourly	40	1
	Union	21,134	21,000.00	22,000.00	Annual	40	1
E	Bacon	11,203	29,690.00	30,580.00	Annual	40	1
	Bleckley	13,290	24,939.00	24,939.00	Annual	40	1
	Charlton	13,422	11.04	11.04	Hourly	40	1
	Jasper	13,885	19,988.10	31,953.98	Annual	40	1
	McIntosh	14,170	18.45	18.45	Hourly	40	1
	Oglethorpe	14,686	9.00	14.84	Hourly	40	2
	Pulaski	11,735	8.50	8.50	Hourly	40	1
	Screven	14,367	9.69	11.23	Hourly	40	1
F	Atkinson	8,413	8.75	8.75	Hourly	30	1
	Echols	4,129	28,432.00	28,432.00	Annual	40	1
	Irwin	9,679	24,960.00	35,360.00	Annual	40	1
	Jenkins	8,148	20,629.00	28,249.00	Annual	37.5	1
	Miller	6,141	3,800.00	3,800.00	Annual	40	1
	Seminole	8,791	10.00	14.00	Hourly	40	1
	Terrell	9,319	18,834.00	18,834.00	Annual	40	1
	Twiggs	8,779	10.52	17.43	Hourly	40	2

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Magistrate Court Judge

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	16	76,118	148,149	97,703	200,000	38
B	8	68,319	112,628	75,414	112,628	11
C	7	46,858	60,597	51,270	60,597	7
D	15	47,266	60,757	54,266	79,718	15
E	5	47,036	66,355	47,209	66,355	5
F	4	31,976	52,675	39,111	57,500	4
Total/Avg	55	52,929	83,527	60,829	96,133	80

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2011 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Athens-Clarke	117,344	73,789.00	73,789.00	Annual	40	1
	Bartow	100,421	66,855.00	66,855.00	Annual	40	1
	Bibb	156,433	18.26	25.03	Hourly	40	5
	Chatham	271,544	148,149.00	148,149.00	Annual	40	1
	Cherokee	218,286	76,012.94	107,487.17	Annual	40	2
	Coweta	129,629	88,278.00	88,278.00	Annual	40	1
	Douglas	133,355	113,441.00	113,441.00	Annual	40	1
	Forsyth	181,840	93,012.00	93,012.00	Annual	40	1
	Fulton	949,599	116,237.00	116,237.00	Annual	40	8
	Gwinnett	824,941	1.00	199,999.99	Annual	40	5
	Hall	183,052	125,270.00	137,269.00	Annual	40	3
	Henry	207,360	40,843.50	61,264.94	Annual	40	2
	Houston	143,925	29.88	47.86	Hourly	40	1
	Lowndes	111,885	21.25	35.06	Annual	40	1
	Paulding	143,542	56,325.00	56,325.00	Annual	40	2
	Whitfield	103,184	73,268.00	76,598.00	Annual	40	3
B	Bulloch	72,881	63,086.00	94,629.00	Annual	40	1
	Catoosa	64,530	51,380.00	53,829.00	Annual	40	2
	Dougherty	94,788	112,628.00	112,628.00	Annual	40	1
	Jackson	61,257	44,668.00	62,535.00	Annual	40	1
	Liberty	65,451	28.26	28.26	Hourly	40	1
	Spalding	64,033	48,979.00	53,876.00	Annual	40	3

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Magistrate Court Judge

Group	Jurisdiction	2011 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
C	Walker	68,848	87,265.88	87,265.88	Annual	40	1
	Walton	84,580	79,766.00	79,766.00	Annual	40	1
	Baldwin	44,417	29,836.00	45,399.00	Annual	40	1
	Coffee	42,864	48,978.36	48,978.36	Annual	40	1
	Grady	25,255	60,597.00	60,597.00	Annual	40	1
	Lumpkin	30,031	40,955.00	48,984.00	Annual	40	1
	Monroe	26,625	49,795.20	57,084.83	Annual	40	1
	Polk	41,211	51,427.20	51,427.20	Annual	40	1
D	Ware	36,474	46,418.41	46,418.41	Annual	40	1
	Appling	18,420	38,789.00	46,408.00	Annual	40	1
	Burke	23,504	53,684.00	53,684.00	Annual	40	1
	Butts	23,504	49,795.00	49,795.00	Annual	40	1
	Cook	17,125	44,262.92	44,262.92	Annual	40	1
	Crisp	23,710	56,909.00	56,909.00	Annual	40	1
	Dawson	22,459	47,424.07	47,424.07	Annual	40	1
	Elbert	19,886	27.13	27.13	Hourly	40	1
	Fannin	23,708	50,704.00	60,893.00	Annual	40	1
	Franklin	21,864	41,425.00	41,425.00	Annual	40	1
	Jeff Davis	15,162	25,000.00	57,488.34	Annual	40	1
	McDuffie	21,673	48,805.29	79,717.69	Annual	40	1
	Mitchell	23,462	54,537.60	54,537.60	Annual	40	1
	Pike	17,751	41,767.00	41,767.00	Annual	40	1
	Union	21,134	38,700.00	62,484.00	Annual	40	1
	Washington	21,111	60,757.00	60,757.00	Annual	35	1
	E	Bacon	11,203	28,851.00	29,716.00	Annual	40
Charlton		13,422	57,973.24	57,973.24	Annual	40	1
Lanier		10,404	29,999.84	29,999.84	Annual	40	1
Oglethorpe		14,686	66,355.00	66,355.00	Annual	40	1
Screven		14,367	52,000.00	52,000.00	Annual	40	1
F	Atkinson	8,413	7,104.00	7,104.00	Annual	30	1
	Clinch	6,777	10.21	21.61	Hourly	40	1
	Irwin	9,679	52,674.57	57,500.00	Annual	40	1
	Wilcox	9,298	46,890.00	46,890.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Mapper/Cartographer

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	17	31,244	36,596	52,692	87,183	38
B	10	34,585	43,652	55,429	69,691	20
C	13	27,219	38,212	38,656	60,819	16
D	8	30,282	51,891	40,353	64,719	9
E	1	23,240	23,240	23,936	23,936	1
Total/Avg	49	29,314	38,718	42,213	61,270	84

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2011 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Bibb	156,433	11.19	23.09	Hourly	40	2
	Carroll	111,159	14.63	23.88	Hourly	40	2
	Chatham	271,544	35,181.00	55,588.00	Annual	40	1
	Cherokee	218,286	31,031.00	48,099.00	Annual	40	3
	Columbia	128,112	16.00	24.00	Hourly	40	2
	Coweta	129,629	36,596.00	54,906.00	Annual	40	1
	Douglas	133,355	30,242.00	53,302.00	Annual	40	2
	Forsyth	181,840	15.74	26.33	Hourly	40	5
	Fulton	949,599	33,968.00	54,382.00	Annual	40	2
	Gwinnett	824,941	30,900.00	49,440.00	Annual	40	1
	Hall	183,052	27,175.00	40,763.00	Annual	40	1
	Henry	207,360	35,083.78	87,183.26	Annual	40	7
	Houston	143,925	14.19	26.57	Hourly	40	2
	Lowndes	111,885	15.04	22.88	Hourly	40	1
	Newton	100,814	15.43	27.99	Hourly	40	3
B	Paulding	143,542	12.95	19.95	Hourly	40	1
	Whitfield	103,184	31,426.00	47,139.00	Annual	40	2
	Bulloch	72,881	13.76	20.64	Hourly	40	1
	Effingham	52,655	43,276.71	60,587.40	Annual	40	4
	Glynn	80,386	31,867.00	62,658.00	Annual	40	6
	Jackson	61,257	17.26	30.06	Hourly	40	2
	Liberty	65,451	14.21	27.01	Hourly	40	2
Rockdale	85,765	43,652.00	69,691.00	Annual	40	1	

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Mapper/Cartographer

Group	Jurisdiction	2011 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Spalding	64,033	39,974.00	62,346.00	Annual	40	0
	Troup	67,764	29,266.00	46,883.00	Annual	40	1
	Walker	68,848	34,352.76	34,352.76	Annual	40	1
	Walton	84,580	29,388.00	56,137.00	Annual	40	2
C	Colquitt	45,645	30,721.00	30,721.00	Annual	40	1
	Habersham	43,279	17.26	17.52	Hourly	40	1
	Haralson	28,638	14.00	18.10	Hourly	40	1
	Lumpkin	30,031	38,211.64	58,143.53	Annual	40	1
	Murray	39,557	18.29	29.24	Hourly	40	1
	Peach	27,823	25,767.00	40,699.00	Annual	40	1
	Polk	41,211	10.32	15.70	Hourly	40	1
	Tattnall	25,688	18,000.00	25,090.00	Annual	40	1
	Thomas	44,702	22,818.00	35,510.00	Annual	40	3
	Toombs	27,434	12.01	12.01	Hourly	37.5	1
	Ware	36,474	21,525.01	32,752.85	Annual	40	1
	Wayne	30,327	21,600.77	32,868.12	Annual	40	1
	White	27,273	13.10	26.81	Hourly	40	2
D	Appling	18,420	11.92	12.52	Hourly	40	1
	Banks	18,251	25,350.00	35,491.00	Annual	40	1
	Butts	23,504	33,599.00	45,026.00	Annual	40	1
	Fannin	23,708	20,800.00	26,885.00	Annual	40	1
	Greene	16,031	51,891.00	64,719.00	Annual	40	1
	Jeff Davis	15,162	10.00	13.22	Hourly	40	1
	Rabun	16,274	12.51	27.00	Hourly	40	2
	Union	21,134	39,000.00	41,000.00	Annual	40	1
E	Bacon	11,203	23,240.00	23,936.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Marketing Specialist

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	4	41,028	48,834	62,982	73,251	4
B	1	34,298	34,298	54,876	54,876	1
Total/Avg	5	37,663	41,566	58,929	64,064	5

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2011 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Columbia	128,112	48,834.00	73,251.00	Annual	40	1
	Fulton	949,599	45,854.00	69,372.00	Annual	40	0
	Gwinnett	824,941	39,741.00	63,586.00	Annual	40	2
	Paulding	143,542	14.27	21.98	Hourly	40	1
B	Glynn	80,386	34,298.00	54,876.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Medical Examiner

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	2	32,526	47,143	51,636	74,485	3
Total/Avg	2	32,526	47,143	51,636	74,485	3

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2011 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Bibb	156,433	8.61	13.84	Hourly	40	2
	Chatham	271,544	47,143.00	74,485.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Network Administrator

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	18	46,703	65,485	69,534	87,183	25
B	6	39,148	46,454	59,950	74,326	7
C	1	39,699	39,699	57,563	57,563	1
D	1	31,999	31,999	31,999	31,999	0
Total/Avg	26	39,387	45,909	54,762	62,768	33

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2011 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Athens-Clarke	117,344	52,336.00	78,504.00	Annual	40	1
	Bartow	100,421	18.75	28.28	Hourly	40	1
	Bibb	156,433	20.53	32.94	Hourly	40	1
	Carroll	111,159	45,267.00	74,030.00	Annual	40	5
	Chatham	271,544	49,480.00	78,189.00	Annual	40	1
	Cherokee	218,286	50,547.00	78,347.00	Annual	40	1
	Coweta	129,629	36,596.00	54,906.00	Annual	40	1
	Douglas	133,355	54,310.00	86,823.00	Annual	40	1
	Fayette	107,784	65,485.04	65,485.04	Annual	40	1
	Forsyth	181,840	47,821.00	71,726.00	Annual	40	1
	Fulton	949,599	52,571.00	74,644.00	Annual	40	2
	Gwinnett	824,941	48,667.00	71,312.00	Annual	40	3
	Hall	183,052	44,267.00	66,402.00	Annual	40	1
	Henry	207,360	58,122.27	87,183.26	Annual	40	1
	Houston	143,925	19.43	31.08	Hourly	40	1
	Lowndes	111,885	19.25	29.29	Annual	40	1
Paulding	143,542	39,767.00	61,267.00	Annual	40	1	
Whitfield	103,184	33,262.00	49,894.00	Annual	40	1	
B	Effingham	52,655	35,603.86	49,845.40	Annual	40	1
	Glynn	80,386	46,454.00	74,326.00	Annual	40	1
	Jackson	61,257	34,730.00	48,622.00	Annual	40	1
	Liberty	65,451	21.10	34.57	Hourly	40	1
	Rockdale	85,765	38,127.00	60,871.00	Annual	40	2
Walton	84,580	36,085.00	54,128.00	Annual	40	1	
C	Oconee	33,366	39,699.00	57,563.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Network Administrator

Group	Jurisdiction	2011 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
D	Butts	23,504	31,999.00	31,999.00	Annual	40	0

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Payroll/Insurance Technician

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	14	31,952	39,404	49,920	59,105	19
B	11	30,317	42,000	44,581	53,456	14
C	7	25,712	32,240	32,949	41,802	7
D	10	29,564	52,856	34,740	53,861	10
F	1	23,920	23,920	31,970	31,970	1
Total/Avg	43	28,293	38,084	38,832	48,039	51

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2011 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Bibb	156,433	13.31	24.04	Hourly	40	1
	Cherokee	218,286	34,212.00	53,029.00	Annual	40	1
	Coweta	129,629	34,838.00	52,232.00	Annual	40	1
	Douglas	133,355	33,342.00	55,967.00	Annual	40	2
	Forsyth	181,840	16.35	24.52	Hourly	40	1
	Fulton	949,599	33,968.00	54,382.00	Annual	40	1
	Gwinnett	824,941	33,603.00	53,765.00	Annual	40	5
	Hall	183,052	28,535.00	42,802.00	Annual	40	1
	Henry	207,360	39,403.63	59,105.39	Annual	40	1
	Houston	143,925	15.37	24.56	Hourly	40	1
	Lowndes	111,885	13.62	20.73	Hourly	40	1
	Newton	100,814	15.97	23.97	Hourly	40	1
	Paulding	143,542	14.27	21.98	Hourly	40	1
	Whitfield	103,184	24,539.00	36,808.00	Annual	40	1
B	Barrow	69,912	33,406.00	51,779.00	Annual	40	1
	Bulloch	72,881	13.76	20.64	Hourly	40	1
	Dougherty	94,788	26,413.00	39,204.00	Annual	40	1
	Glynn	80,386	24,574.00	39,318.00	Annual	40	2
	Jackson	61,257	16.14	22.59	Hourly	40	1
	Liberty	65,451	15.69	25.70	Hourly	40	1
	Rockdale	85,765	25,408.00	40,563.00	Annual	40	2
	Spalding	64,033	12.90	20.12	Hourly	40	1
	Troup	67,764	25,285.00	40,186.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Payroll/Insurance Technician

Group	Jurisdiction	2011 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Walker	68,848	42,000.00	42,000.00	Annual	40	1
	Walton	84,580	34,746.00	52,119.00	Annual	40	2
C	Haralson	28,638	13.00	15.00	Hourly	40	1
	Jones	28,516	15.50	15.50	Hourly	40	1
	Murray	39,557	12.20	19.50	Hourly	40	1
	Tattnall	25,688	23,500.00	29,220.00	Annual	40	1
	Toombs	27,434	11.67	11.67	Hourly	37.5	1
	Ware	36,474	27,471.08	41,801.86	Annual	40	1
	Wayne	30,327	21,600.77	32,868.12	Annual	40	1
D	Ben Hill	17,673	22,312.00	24,000.00	Annual	40	1
	Brooks	15,889	11.06	14.59	Hourly	40	1
	Butts	23,504	31,999.00	31,999.00	Annual	40	1
	Crisp	23,710	52,856.00	52,856.00	Annual	40	1
	Franklin	21,864	14.86	14.86	Hourly	40	1
	Greene	16,031	42,486.00	53,861.00	Annual	40	1
	McDuffie	21,673	22,364.90	34,657.73	Annual	40	1
	Pike	17,751	24,186.00	29,494.40	Annual	40	1
	Rabun	16,274	13.34	20.39	Hourly	37.5	1
	Telfair	16,057	9.38	9.38	Hourly	40	1
F	Hancock	9,400	11.50	15.37	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Personnel Analyst

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	12	37,971	48,854	58,600	77,550	31
B	5	36,369	43,024	55,761	66,976	8
C	1	32,475	32,475	47,088	47,088	1
Total/Avg	18	35,605	41,451	53,816	63,871	40

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2011 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Athens-Clarke	117,344	39,372.00	59,958.00	Annual	40	10
	Bibb	156,433	17.55	30.44	Hourly	40	3
	Chatham	271,544	47,143.00	74,485.00	Annual	40	2
	Columbia	128,112	13.82	20.73	Hourly	40	1
	Douglas	133,355	26,124.00	41,764.00	Annual	40	1
	Forsyth	181,840	19.37	29.05	Hourly	40	1
	Fulton	949,599	48,854.00	69,372.00	Annual	40	0
	Gwinnett	824,941	47,000.00	77,550.00	Annual	40	9
	Hall	183,052	33,033.00	49,549.00	Annual	40	1
	Henry	207,360	40,843.50	61,264.94	Annual	40	1
	Lowndes	111,885	16.60	25.26	Annual	40	1
B	Newton	100,814	15.97	23.97	Hourly	40	1
	Dougherty	94,788	43,024.00	63,863.00	Annual	40	1
	Effingham	52,655	17.12	23.53	Hourly	40	2
	Glynn	80,386	30,652.00	52,931.00	Annual	40	3
	Troup	67,764	41,829.00	66,976.00	Annual	40	1
C	Walton	84,580	30,728.00	46,092.00	Annual	40	1
	Oconee	33,366	32,475.00	47,088.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Personnel Director

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	20	69,403	111,825	100,825	190,102	21
B	11	56,331	62,206	83,896	93,453	11
C	12	41,124	55,694	55,919	80,756	12
D	8	36,070	46,368	45,975	70,279	7
E	2	31,341	33,010	40,223	47,436	2
F	1	35,880	35,880	53,810	53,810	1
Total/Avg	54	45,025	57,497	63,441	89,306	54

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2011 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Athens-Clarke	117,344	68,820.00	103,230.00	Annual	40	1
	Bartow	100,421	78,291.00	78,291.00	Annual	40	1
	Bibb	156,433	29.23	48.02	Hourly	40	2
	Carroll	111,159	50,699.00	82,857.00	Annual	40	1
	Chatham	271,544	88,829.00	140,360.00	Annual	40	1
	Cherokee	218,286	64,512.00	99,993.00	Annual	40	1
	Columbia	128,112	59,089.00	88,634.00	Annual	40	1
	Coweta	129,629	62,990.00	85,896.00	Annual	40	1
	Douglas	133,355	76,000.00	76,000.00	Annual	40	1
	Fayette	107,784	97,212.90	97,212.90	Annual	40	1
	Forsyth	181,840	69,813.00	104,719.00	Annual	40	1
	Fulton	949,599	97,205.00	157,475.00	Annual	40	1
	Gwinnett	824,941	111,825.00	190,102.00	Annual	40	1
	Hall	183,052	53,807.00	80,712.00	Annual	40	1
	Henry	207,360	72,521.07	108,781.86	Annual	40	1
	Houston	143,925	24.56	39.32	Hourly	40	1
	Lowndes	111,885	30.02	45.68	Hourly	40	1
	Newton	100,814	58,593.60	88,004.80	Annual	40	1
	Paulding	143,542	55,577.00	85,624.00	Annual	40	1
Whitfield	103,184	47,955.00	71,932.00	Annual	40	1	
B	Barrow	69,912	60,292.00	93,453.00	Annual	40	1
	Bulloch	72,881	46,908.00	70,362.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Personnel Director

Group	Jurisdiction	2011 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Catoosa	64,530	47,741.00	47,741.00	Annual	40	1
	Dougherty	94,788	57,656.00	85,582.00	Annual	40	1
	Effingham	52,655	55,233.27	77,326.58	Annual	40	1
	Glynn	80,386	58,001.00	92,802.00	Annual	40	1
	Jackson	61,257	62,206.00	93,309.00	Annual	40	1
	Rockdale	85,765	57,219.00	91,351.00	Annual	40	1
	Spalding	64,033	58,164.00	90,716.00	Annual	40	1
	Troup	67,764	58,032.00	92,934.00	Annual	40	1
	Walton	84,580	58,185.00	87,278.00	Annual	40	1
C	Baldwin	44,417	36,352.00	55,314.00	Annual	40	1
	Coffee	42,864	32,000.00	35,000.00	Annual	40	1
	Habersham	43,279	52,262.00	79,523.00	Annual	40	1
	Jones	28,516	17.50	17.50	Hourly	40	1
	Laurens	47,949	39,815.00	39,815.00	Annual	40	1
	Lumpkin	30,031	51,390.00	78,197.00	Annual	40	1
	Madison	27,921	20.43	20.43	Hourly	40	1
	Monroe	26,625	14.41	21.80	Hourly	40	1
	Oconee	33,366	55,694.00	80,756.00	Annual	40	1
	Pickens	29,415	37,431.00	56,957.00	Annual	40	1
	Sumter	32,511	34,312.49	52,210.51	Annual	40	1
	Ware	36,474	45,360.77	69,021.78	Annual	40	1
D	Banks	18,251	39,095.00	54,732.00	Annual	40	1
	Burke	23,504	33,397.00	33,397.00	Annual	35	1
	Butts	23,504	42,882.00	54,729.00	Annual	40	0
	Dade	16,570	42,372.99	42,372.99	Annual	40	1
	Dawson	22,459	46,368.47	70,279.12	Annual	40	1
	Fannin	23,708	32,098.00	35,285.00	Annual	40	1
	Pierce	18,770	22,186.00	30,000.00	Annual	35	1
	Putnam	21,345	14.50	22.60	Hourly	40	1
E	Jasper	13,885	29,672.45	47,435.87	Annual	40	1
	McIntosh	14,170	15.87	15.87	Hourly	40	1
F	Twiggs	8,779	17.25	25.87	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Personnel Technician

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	18	29,911	34,944	45,399	53,765	28
B	7	29,984	32,635	45,207	53,456	9
C	6	26,967	33,201	39,874	53,077	7
D	3	24,754	31,436	38,906	48,805	3
Total/Avg	34	27,904	33,054	42,347	52,276	47

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2011 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Athens-Clarke	117,344	33,103.00	49,655.00	Annual	40	2
	Bibb	156,433	12.79	20.53	Hourly	40	1
	Carroll	111,159	12.39	20.25	Hourly	40	1
	Chatham	271,544	28,951.00	45,732.00	Annual	40	2
	Cherokee	218,286	28,146.00	43,627.00	Annual	40	2
	Columbia	128,112	16.80	25.20	Hourly	40	1
	Coweta	129,629	34,838.00	52,232.00	Annual	40	1
	Douglas	133,355	26,124.00	41,764.00	Annual	40	1
	Fayette	107,784	34,460.50	34,460.50	Annual	40	1
	Forsyth	181,840	16.35	24.52	Hourly	40	1
	Fulton	949,599	26,536.00	45,952.00	Annual	40	1
	Gwinnett	824,941	33,603.00	53,765.00	Annual	40	6
	Hall	183,052	28,535.00	42,802.00	Annual	40	1
	Houston	143,925	14.19	22.71	Hourly	40	1
	Lowndes	111,885	13.62	20.73	Hourly	40	1
	Newton	100,814	12.34	18.51	Hourly	40	1
	Paulding	143,542	14.27	21.98	Hourly	40	3
Whitfield	103,184	29,590.00	44,385.00	Annual	40	1	
B	Catoosa	64,530	14.98	14.98	Hourly	40	1
	Dougherty	94,788	32,106.00	47,654.00	Annual	40	1
	Glynn	80,386	23,358.00	41,262.00	Annual	40	2
	Jackson	61,257	14.45	24.16	Hourly	40	2
	Liberty	65,451	15.69	25.70	Hourly	40	1
	Spalding	64,033	14.35	22.39	Hourly	40	1
	Walton	84,580	30,728.00	46,092.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Personnel Technician

Group	Jurisdiction	2011 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
C	Bryan	31,377	11.51	11.51	Hourly	40	1
	Lee	28,575	13.06	20.88	Hourly	40	1
	Lumpkin	30,031	12.37	20.78	Hourly	40	2
	Stephens	25,960	12.66	17.73	Hourly	40	1
	Ware	36,474	25,431.18	38,696.55	Annual	40	1
	White	27,273	33,201.00	53,077.00	Annual	40	1
D	Appling	18,420	11.00	17.71	Hourly	40	1
	McDuffie	21,673	31,435.85	48,805.29	Annual	40	1
	Putnam	21,345	9.59	14.94	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Planner

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	15	39,198	48,854	63,580	74,224	31
B	7	37,951	42,330	59,638	65,498	7
C	6	28,686	35,571	41,682	51,579	8
D	1	24,440	24,440	25,522	25,522	2
E	1	12,000	12,000	13,439	13,439	2
F	1	27,810	27,810	27,810	27,810	1
Total/Avg	31	28,347	31,834	38,612	43,012	51

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2011 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Athens-Clarke	117,344	35,850.00	53,775.00	Annual	40	2
	Carroll	111,159	45,267.00	74,030.00	Annual	40	3
	Cherokee	218,286	35,923.00	55,680.00	Annual	40	1
	Columbia	128,112	44,395.00	66,592.00	Annual	40	1
	Coweta	129,629	38,480.00	57,707.00	Annual	40	2
	Douglas	133,355	36,759.00	58,766.00	Annual	40	1
	Forsyth	181,840	41,539.00	62,309.00	Annual	40	4
	Fulton	949,599	48,854.00	69,372.00	Annual	40	1
	Gwinnett	824,941	43,219.00	71,312.00	Annual	40	5
	Hall	183,052	33,033.00	49,549.00	Annual	40	2
	Henry	207,360	39,403.63	74,224.30	Annual	40	3
	Houston	143,925	21.83	34.97	Hourly	40	1
	Lowndes	111,885	18.32	27.88	Hourly	40	1
	Newton	100,814	12.34	35.62	Hourly	40	3
	Paulding	143,542	36,070.00	55,571.00	Annual	40	1
B	Barrow	69,912	38,150.00	59,133.00	Annual	40	1
	Glynn	80,386	34,298.00	62,658.00	Annual	40	2
	Jackson	61,257	42,330.00	59,262.00	Annual	40	1
	Rockdale	85,765	38,127.00	60,871.00	Annual	40	1
	Spalding	64,033	41,995.00	65,498.00	Annual	40	0
	Troup	67,764	38,688.00	61,942.00	Annual	40	1
	Walton	84,580	32,067.00	48,101.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Planner

Group	Jurisdiction	2011 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
C	Bryan	31,377	10.69	10.69	Hourly	40	2
	Lumpkin	30,031	11.77	17.92	Hourly	40	1
	Oconee	33,366	35,571.00	51,579.00	Annual	40	2
	Pickens	29,415	32,277.00	49,114.00	Annual	40	1
	Ware	36,474	27,471.98	41,801.86	Annual	40	1
	White	27,273	14.46	23.12	Hourly	40	1
D	Fannin	23,708	24,440.00	25,522.00	Annual	40	2
E	Lanier	10,404	12,000.00	13,438.68	Annual	40	2
F	Lincoln	7,862	27,810.12	27,810.12	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Planning and Development Director

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	15	71,315	104,656	104,918	177,914	15
B	8	59,443	71,559	86,896	107,339	8
C	10	47,926	62,000	70,874	88,389	10
D	9	41,827	55,920	55,759	79,718	9
F	1	36,153	36,153	55,011	55,011	1
Total/Avg	43	51,333	66,058	74,691	101,674	43

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2011 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Athens-Clarke	117,344	68,820.00	103,230.00	Annual	40	1
	Carroll	111,159	56,923.00	92,979.00	Annual	40	1
	Cherokee	218,286	74,680.00	115,755.00	Annual	40	1
	Columbia	128,112	59,089.00	88,634.00	Annual	40	1
	Coweta	129,629	62,990.00	85,896.00	Annual	40	1
	Douglas	133,355	73,703.00	73,703.00	Annual	40	1
	Fayette	107,784	94,841.86	94,841.86	Annual	40	1
	Forsyth	181,840	69,813.00	104,719.00	Annual	40	1
	Fulton	949,599	100,921.00	163,494.00	Annual	40	0
	Gwinnett	824,941	104,656.00	177,914.00	Annual	40	1
	Hall	183,052	75,468.00	113,202.00	Annual	40	1
	Henry	207,360	69,641.52	104,462.14	Annual	40	1
	Lowndes	111,885	20.22	30.77	Annual	40	1
	Newton	100,814	49,316.50	88,004.80	Annual	40	2
	Paulding	143,542	66,809.00	102,929.00	Annual	40	1
B	Barrow	69,912	60,292.00	93,453.00	Annual	40	1
	Bulloch	72,881	63,086.00	94,630.00	Annual	40	1
	Effingham	52,655	52,603.11	73,644.36	Annual	40	1
	Glynn	80,386	58,001.00	92,802.00	Annual	40	1
	Jackson	61,257	71,559.00	107,339.00	Annual	40	1
	Spalding	64,033	55,132.00	85,987.00	Annual	40	1
	Walker	68,848	49,986.28	49,986.28	Annual	40	1
	Walton	84,580	64,882.00	97,323.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Planning and Development Director

Group	Jurisdiction	2011 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
C	Habersham	43,279	52,262.00	79,523.00	Annual	40	1
	Lee	28,575	55,290.00	88,389.00	Annual	40	1
	Lumpkin	30,031	56,725.00	86,314.00	Annual	40	1
	Monroe	26,625	26,312.00	44,865.60	Annual	40	
	Murray	39,557	18.29	29.24	Hourly	40	1
	Oconee	33,366	55,694.00	80,756.00	Annual	40	2
	Pickens	29,415	41,318.00	62,870.00	Annual	40	1
	Thomas	44,702	62,000.00	62,000.00	Annual	40	1
	Ware	36,474	42,328.79	64,408.27	Annual	40	1
	White	27,273	49,287.00	78,793.00	Annual	40	1
D	Butts	23,504	52,123.00	52,123.00	Annual	40	1
	Crisp	23,710	48,649.00	48,649.00	Annual	40	1
	Dawson	22,459	42,007.54	63,669.43	Annual	40	1
	Fannin	23,708	32,098.00	32,098.00	Annual	40	1
	McDuffie	21,673	48,805.29	79,717.69	Annual	40	1
	Pierce	18,770	25,334.00	48,311.00	Annual	40	1
	Pike	17,751	55,920.00	66,829.00	Annual	40	1
	Putnam	21,345	18.37	28.63	Hourly	40	1
	Rabun	16,274	33,294.00	50,879.00	Annual	40	1
F	Taylor	8,499	36,153.00	55,011.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Probate Court Clerk

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	19	32,364	66,294	51,390	104,749	63
B	12	25,871	31,407	43,944	59,010	41
C	27	22,896	33,280	34,015	48,593	69
D	25	22,242	30,303	32,243	42,882	46
E	10	19,143	23,920	26,646	34,965	16
F	20	20,873	42,429	26,427	42,429	27
Total/Avg	113	23,898	37,939	35,777	55,438	262

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2011 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Athens-Clarke	117,344	30,063.00	45,095.00	Annual	40	1
	Bartow	100,421	13.76	21.45	Hourly	40	3
	Bibb	156,433	21.90	35.10	Hourly	40	1
	Chatham	271,544	66,294.00	104,749.00	Annual	40	1
	Cherokee	218,286	29,554.00	45,808.00	Annual	40	6
	Columbia	128,112	17.64	26.46	Hourly	40	1
	Coweta	129,629	25,848.00	47,292.00	Annual	40	5
	Douglas	133,355	26,124.00	41,763.00	Annual	40	2
	Fayette	107,784	28,990.42	32,000.00	Annual	40	7
	Forsyth	181,840	37,769.00	56,653.00	Annual	40	1
	Fulton	949,599	23,279.00	40,308.00	Annual	40	2
	Gwinnett	824,941	31,863.00	58,864.00	Annual	40	13
	Hall	183,052	27,175.00	40,763.00	Annual	40	5
	Henry	207,360	36,523.76	54,285.54	Annual	40	1
	Houston	143,925	12.61	22.71	Hourly	40	3
	Lowndes	111,885	16.60	25.26	Hourly	40	1
	Newton	100,814	11.52	24.82	Hourly	40	5
	Paulding	143,542	11.74	18.09	Hourly	40	4
	Whitfield	103,184	31,426.00	47,139.00	Annual	40	1
B	Bulloch	72,881	11.30	16.94	Hourly	40	1
	Catoosa	64,530	15.09	17.33	Hourly	40	5
	Dougherty	94,788	20,696.00	37,340.00	Annual	40	3

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Probate Court Clerk

Group	Jurisdiction	2011 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Effingham	52,655	12.16	17.03	Hourly	40	3
	Glynn	80,386	22,143.00	47,098.00	Annual	40	5
	Jackson	61,257	12.76	21.02	Hourly	40	2
	Liberty	65,451	12.88	28.37	Hourly	40	5
	Rockdale	85,765	30,828.50	56,889.00	Annual	40	5
	Spalding	64,033	10.95	19.36	Hourly	40	2
	Troup	67,764	23,712.00	36,837.00	Annual	40	1
	Walker	68,848	31,407.48	41,312.70	Annual	40	3
	Walton	84,580	25,370.00	58,146.00	Annual	40	6
C	Baldwin	44,417	25,727.00	37,261.00	Annual	40	3
	Bryan	31,377	10.69	10.69	Hourly	40	1
	Coffee	42,864	9.00	15.00	Hourly	37.5	1
	Colquitt	45,645	23,836.00	26,353.00	Annual	40	2
	Habersham	43,279	16.00	16.24	Hourly	40	1
	Haralson	28,638	10.00	16.50	Hourly	40	3
	Harris	32,265	10.14	14.15	Hourly	40	2
	Hart	25,305	11.10	16.88	Hourly	40	2
	Jones	28,516	12.25	12.25	Hourly	40	1
	Laurens	47,949	23,462.00	32,219.00	Annual	40	4
	Lee	28,575	10.96	17.52	Hourly	40	3
	Lumpkin	30,031	11.21	17.06	Hourly	40	2
	Madison	27,921	10.93	13.23	Hourly	40	4
	Monroe	26,625	11.05	22.46	Hourly	40	4
	Murray	39,557	10.53	16.83	Hourly	40	4
	Oconee	33,366	28,000.00	38,021.00	Annual	40	4
	Peach	27,823	22,019.00	48,593.00	Annual	40	4
	Pickens	29,415	10.98	18.44	Hourly	40	4
	Polk	41,211	10.32	19.13	Hourly	40	5
	Stephens	25,960	11.84	16.57	Hourly	40	1
	Sumter	32,511	11.11	16.91	Hourly	40	1
	Tattnall	25,688	19,000.00	28,000.00	Annual	40	2
	Thomas	44,702	21,364.00	41,107.00	Annual	40	3
	Toombs	27,434	10.61	10.61	Hourly	37.5	2
	Ware	36,474	19,523.82	32,752.85	Annual	40	2
	Wayne	30,327	20,572.17	31,302.97	Annual	40	2
	White	27,273	11.87	20.94	Hourly	40	2
D	Banks	18,251	25,350.00	35,491.00	Annual	40	1
	Ben Hill	17,673	15,454.00	25,000.00	Annual	40	1
	Berrien	19,372	9.00	11.00	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Probate Court Clerk

Group	Jurisdiction	2011 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Brantley	18,367	11.13	16.52	Hourly	40	2
	Brooks	15,889	10.56	14.07	Hourly	40	1
	Burke	23,504	30,303.00	30,303.00	Annual	35	1
	Butts	23,504	23,878.00	42,882.00	Annual	40	3
	Cook	17,125	9.33	11.03	Hourly	40	2
	Crisp	23,710	20,930.00	41,638.00	Annual	35	4
	Dade	16,570	14.00	20.00	Hourly	40	3
	Dawson	22,459	23,224.93	35,201.26	Annual	40	2
	Elbert	19,886	11.82	11.82	Hourly	40	1
	Fannin	23,708	21,382.00	30,358.78	Annual	40	3
	Franklin	21,864	12.28	16.24	Hourly	40	2
	Greene	16,031	18,313.00	40,772.00	Annual	40	3
	Jeff Davis	15,162	10.00	12.94	Hourly	35	1
	Long	15,136	20,000.00	35,000.00	Annual	40	2
	McDuffie	21,673	22,364.90	34,657.73	Annual	40	1
	Meriwether	21,617	27,804.30	39,286.75	Annual	40	2
	Mitchell	23,462	10.57	10.57	Hourly	40	1
	Pierce	18,770	13,559.00	26,391.00	Annual	35	2
	Pike	17,751	25,437.00	30,400.00	Annual	40	1
	Putnam	21,345	10.48	16.33	Hourly	40	1
	Rabun	16,274	12.09	17.32	Hourly	37.5	2
	Union	21,134	20,000.00	36,000.00	Annual	40	3
E	Bleckley	13,290	23,920.00	25,480.00	Annual	40	2
	Candler	11,276	17,082.00	17,082.00	Annual	37.5	1
	Charlton	13,422	9.69	9.69	Hourly	40	1
	Cusseta-Chattahoochee	11,749	17,680.00	27,851.20	Annual	40	2
	Early	10,778	9.02	13.09	Hourly	40	2
	Jasper	13,885	19,988.10	31,953.98	Annual	40	2
	Lanier	10,404	8.00	12.00	Hourly	40	1
	Oglethorpe	14,686	9.50	14.00	Hourly	40	2
	Pulaski	11,735	10.00	13.30	Hourly	40	2
	Wilkes	10,211	8.00	16.81	Hourly	40	1
F	Atkinson	8,413	11.00	11.25	Hourly	40	1
	Clinch	6,777	10.21	16.10	Hourly	35	1
	Georgetown-Quitman	2,464	10.52	10.52	Hourly	40	1
	Hancock	9,400	7.50	10.25	Hourly	40	2
	Irwin	9,679	20,800.00	33,280.00	Annual	40	1
	Jenkins	8,148	16,723.00	23,640.00	Annual	40	1
	Johnson	9,975	8.50	10.00	Hourly	40	2

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Probate Court Clerk

Group	Jurisdiction	2011 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Lincoln	7,862	20,000.00	25,737.14	Annual	40	2
	Marion	8,746	8.00	10.00	Hourly	40	1
	Montgomery	9,065	16,640.00	19,188.00	Annual	40	1
	Seminole	8,791	10.00	14.00	Hourly	40	1
	Talbot	6,751	42,429.00	42,429.00	Annual	40	1
	Taliaferro	1,703	8.50	13.50	Hourly	40	3
	Taylor	8,499	22,063.00	35,571.00	Annual	40	1
	Terrell	9,319	18,450.00	19,724.00	Annual	40	1
	Treutlen	6,825	9.17	9.17	Hourly	40	1
	Turner	8,875	21,891.73	33,180.56	Annual	40	1
	Twiggs	8,779	10.52	17.43	Hourly	40	3
	Webster Unified	2,791	10.00	10.00	Hourly	40	1
	Wilcox	9,298	12.00	12.00	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Purchasing Director

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	16	57,262	97,205	85,559	157,475	15
B	7	40,339	48,610	58,292	77,854	7
C	8	30,953	36,290	44,639	54,491	9
D	5	26,822	36,000	35,912	47,342	5
E	1	32,011	32,011	32,011	32,011	1
F	1	19,988	19,988	30,414	30,414	1
Total/Avg	38	34,562	45,017	47,805	66,598	38

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2011 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Athens-Clarke	117,344	49,586.00	74,380.00	Annual	40	1
	Bartow	100,421	58,868.00	58,868.00	Annual	40	1
	Carroll	111,159	50,699.00	82,857.00	Annual	40	1
	Chatham	271,544	51,961.00	82,104.00	Annual	40	1
	Cherokee	218,286	53,074.00	85,265.00	Annual	40	1
	Columbia	128,112	59,089.00	88,634.00	Annual	40	1
	Douglas	133,355	54,310.00	86,823.00	Annual	40	1
	Fayette	107,784	67,122.16	67,122.16	Annual	40	1
	Forsyth	181,840	67,299.00	100,948.00	Annual	40	1
	Fulton	949,599	97,205.00	157,475.00	Annual	40	1
	Gwinnett	824,941	66,561.00	116,586.00	Annual	40	1
	Hall	183,052	53,807.00	80,712.00	Annual	40	1
	Henry	207,360	59,562.15	89,343.22	Annual	40	1
	Houston	143,925	22.71	36.36	Hourly	40	1
	Lowndes	111,885	19.25	29.29	Hourly	40	1
	Paulding	143,542	39,767.00	61,267.00	Annual	40	0
	B	Bulloch	72,881	34,878.00	52,318.00	Annual	40
Catoosa		64,530	15.43	15.43	Hourly	40	1
Effingham		52,655	17.97	25.16	Hourly	40	1
Glynn		80,386	37,945.00	60,712.00	Annual	40	1
Jackson		61,257	44,668.00	62,535.00	Annual	40	1
Troup		67,764	48,610.00	77,854.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Purchasing Director

Group	Jurisdiction	2011 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
C	Walton	84,580	46,800.00	70,201.00	Annual	40	1
	Baldwin	44,417	32,933.00	50,112.00	Annual	40	2
	Colquitt	45,645	36,290.00	36,290.00	Annual	40	1
	Lumpkin	30,031	15.84	24.10	Hourly	40	1
	Madison	27,921	14.02	14.02	Hourly	40	1
	Monroe	26,625	13.58	21.19	Hourly	40	1
	Oconee	33,366	31,443.00	45,592.00	Annual	40	1
	Peach	27,823	34,512.00	54,491.00	Annual	40	1
	Thomas	44,702	22,087.00	47,266.00	Annual	40	1
D	Appling	18,420	11.00	14.00	Hourly	40	1
	Dawson	22,459	31,234.96	47,341.77	Annual	40	1
	Jeff Davis	15,162	10.00	13.85	Hourly	40	1
	Jefferson	16,675	23,194.00	35,292.00	Annual	40	1
	Union	21,134	36,000.00	39,000.00	Annual	40	1
E	McIntosh	14,170	15.39	15.39	Hourly	40	1
F	Taylor	8,499	19,988.00	30,414.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Receptionist

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	7	21,509	24,026	32,427	37,240	65
B	8	21,648	27,248	31,389	40,186	23
C	13	20,528	25,272	28,381	38,189	31
D	11	21,030	29,494	24,632	40,823	29
E	6	21,376	26,499	24,364	26,499	7
F	1	17,680	17,680	22,880	22,880	1
Total/Avg	46	20,628	25,037	27,345	34,303	156

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2011 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Bibb	156,433	8.16	13.11	Hourly	40	2
	Cherokee	218,286	21,003.00	32,555.00	Annual	40	4
	Fulton	949,599	23,000.00	30,649.00	Annual	40	8
	Gwinnett	824,941	24,026.00	37,240.00	Annual	40	41
	Hall	183,052	22,357.00	33,535.00	Annual	40	5
	Paulding	143,542	11.18	17.22	Hourly	40	1
	Whitfield	103,184	19,948.00	29,923.00	Annual	40	4
B	Barrow	69,912	10.73	16.64	Hourly	40	1
	Bulloch	72,881	10.75	16.13	Hourly	40	1
	Catoosa	64,530	13.10	13.10	Hourly	40	1
	Effingham	52,655	10.51	14.71	Hourly	40	1
	Liberty	65,451	9.25	11.00	Hourly	40	2
	Rockdale	85,765	16,932.00	27,033.00	Annual	40	6
	Troup	67,764	22,422.00	40,186.00	Annual	40	3
	Walker	68,848	10.00	16.83	Hourly	40	8
C	Colquitt	45,645	20,051.00	21,840.00	Annual	40	3
	Habersham	43,279	20,866.00	31,750.00	Annual	40	5
	Haralson	28,638	9.00	10.00	Hourly	40	2
	Harris	32,265	9.94	13.91	Hourly	40	1
	Laurens	47,949	25,272.00	25,272.00	Annual	40	1
	Lee	28,575	11.49	18.36	Hourly	40	1
	Monroe	26,625	8.99	13.60	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Receptionist

Group	Jurisdiction	2011 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Oconee	33,366	21,640.00	31,378.00	Annual	40	3
	Pickens	29,415	10.45	15.90	Hourly	40	4
	Polk	41,211	8.47	14.94	Hourly	40	2
	Stephens	25,960	9.36	13.10	Hourly	40	1
	Tattnall	25,688	20,000.00	23,442.00	Annual	40	1
	Toombs	27,434	8.76	13.30	Hourly	40	6
D	Appling	18,420	8.00	9.00	Hourly	40	1
	Banks	18,251	21,914.00	30,680.00	Annual	40	8
	Ben Hill	17,673	16,640.00	21,590.00	Annual	40	3
	Burke	23,504	21,965.00	21,965.00	Annual	40	1
	Butts	23,504	19,645.00	25,064.00	Annual	40	7
	Cook	17,125	14.18	14.18	Hourly	40	1
	Dawson	22,459	26,933.81	40,822.67	Annual	40	1
	Elbert	19,886	8.50	10.67	Hourly	40	4
	Fannin	23,708	20,402.00	20,402.00	Annual	40	1
	Franklin	21,864	11.00	11.00	Hourly	40	1
	Mitchell	23,462	8.24	8.24	Hourly	40	1
E	Bleckley	13,290	23,546.60	23,546.60	Annual	40	1
	Cusseta-Chattahoochee	11,749	19,138.50	25,708.80	Annual	40	1
	McIntosh	14,170	12.74	12.74	Hourly	40	1
	Oglethorpe	14,686	18,720.00	20,592.00	Annual	40	1
	Pulaski	11,735	10.00	11.25	Hourly	40	2
	Screven	14,367	9.40	12.71	Hourly	40	1
F	Irwin	9,679	8.50	11.00	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Recreation Director

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	17	64,210	97,956	91,264	166,525	17
B	11	50,025	63,086	78,013	94,629	19
C	19	41,730	52,598	59,311	80,760	24
D	22	38,193	63,630	49,701	79,718	24
E	7	32,553	46,966	44,122	61,500	7
F	9	26,599	39,596	32,798	60,015	9
Total/Avg	85	42,218	60,639	59,201	90,524	100

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2011 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Athens-Clarke	117,344	68,820.00	103,230.00	Annual	40	1
	Bartow	100,421	70,000.00	70,000.00	Annual	40	1
	Carroll	111,159	50,699.00	82,857.00	Annual	40	1
	Chatham	271,544	69,602.00	109,975.00	Annual	40	1
	Cherokee	218,286	67,737.00	104,993.00	Annual	40	1
	Columbia	128,112	59,089.00	88,634.00	Annual	40	1
	Coweta	129,629	62,990.00	85,896.00	Annual	40	1
	Douglas	133,355	78,493.00	78,493.00	Annual	40	1
	Fayette	107,784	77,841.13	77,841.13	Annual	40	1
	Forsyth	181,840	67,299.00	100,948.00	Annual	40	1
	Fulton	949,599	60,014.00	88,219.00	Annual	40	1
	Gwinnett	824,941	97,956.00	166,525.00	Annual	40	1
	Hall	183,052	53,807.00	80,712.00	Annual	40	1
	Henry	207,360	66,761.69	100,142.42	Annual	40	1
	Newton	100,814	38,771.20	58,219.20	Annual	40	1
	Paulding	143,542	55,577.00	85,624.00	Annual	40	1
	Whitfield	103,184	46,117.00	69,176.00	Annual	40	1
B	Barrow	69,912	44,476.00	68,938.00	Annual	40	1
	Bulloch	72,881	63,086.00	94,629.00	Annual	40	1
	Catoosa	64,530	40,056.00	40,056.00	Annual	40	1
	Effingham	52,655	45,440.55	63,616.77	Annual	40	1
	Glynn	80,386	58,001.00	92,802.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Recreation Director

Group	Jurisdiction	2011 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Jackson	61,257	52,853.00	79,280.00	Annual	40	1
	Liberty	65,451	25.70	42.12	Hourly	40	1
	Rockdale	85,765	53,476.00	85,374.00	Annual	40	1
	Spalding	64,033	56,144.00	87,565.00	Annual	40	1
	Troup	67,764	22,422.00	66,976.00	Annual	40	9
	Walton	84,580	60,864.00	91,296.00	Annual	40	1
C	Baldwin	44,417	38,193.00	67,395.00	Annual	40	3
	Bryan	31,377	39,750.35	39,750.35	Annual	40	2
	Grady	25,255	34,000.00	50,000.00	Annual	40	1
	Habersham	43,279	52,262.00	79,523.00	Annual	40	1
	Haralson	28,638	15.00	18.00	Hourly	40	1
	Harris	32,265	33,244.00	46,541.00	Annual	40	2
	Hart	25,305	39,395.00	59,966.00	Annual	40	1
	Jones	28,516	20.80	20.80	Hourly	40	1
	Lee	28,575	50,518.00	80,760.00	Annual	40	2
	Madison	27,921	43,201.60	43,201.60	Annual	40	1
	Monroe	26,625	18.28	27.63	Hourly	40	1
	Murray	39,557	14.81	23.68	Hourly	40	1
	Oconee	33,366	52,598.00	76,268.00	Annual	40	1
	Peach	27,823	45,132.00	71,268.00	Annual	40	1
	Pickens	29,415	45,607.00	62,870.00	Annual	40	1
	Stephens	25,960	44,181.00	61,853.00	Annual	40	1
	Sumter	32,511	46,146.49	70,217.34	Annual	40	1
	Ware	36,474	46,561.67	70,849.09	Annual	40	1
	Wayne	30,327	38,791.84	59,026.43	Annual	40	1
D	Appling	18,420	14.00	25.00	Hourly	40	1
	Banks	18,251	39,954.00	55,935.00	Annual	40	1
	Berrien	19,372	30,000.00	45,000.00	Annual	40	1
	Brantley	18,367	14.20	21.08	Hourly	40	1
	Brooks	15,889	40,498.55	54,163.66	Annual	40	1
	Burke	23,504	54,184.00	54,184.00	Annual	40	1
	Butts	23,504	45,026.00	73,342.00	Annual	40	1
	Crisp	23,710	63,630.00	63,630.00	Annual	40	1
	Dade	16,570	25,000.00	25,000.00	Annual	40	1
	Dawson	22,459	42,007.54	63,669.43	Annual	40	1
	Elbert	19,886	19.37	19.37	Hourly	40	1
	Fannin	23,708	33,201.00	33,201.00	Annual	40	1
	Franklin	21,864	42,770.00	42,770.00	Annual	40	1
	Jeff Davis	15,162	25,000.00	33,600.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Recreation Director

Group	Jurisdiction	2011 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Jefferson	16,675	29,690.00	45,177.00	Annual	40	2
	Long	15,136	28,000.00	28,000.00	Annual	40	1
	McDuffie	21,673	48,805.29	79,717.69	Annual	40	1
	Mitchell	23,462	44,289.96	44,289.96	Annual	40	1
	Pierce	18,770	36,000.00	38,000.00	Annual	35	1
	Putnam	21,345	21.94	34.18	Hourly	40	1
	Rabun	16,274	38,611.00	59,004.00	Annual	40	1
	Union	21,134	29,000.00	47,500.00	Annual	40	2
E	Charlton	13,422	39,714.74	39,714.74	Annual	40	1
	Cusseta-Chattahoochee	11,749	28,980.00	39,023.28	Annual	40	1
	Jasper	13,885	34,410.95	55,011.06	Annual	40	1
	Lanier	10,404	20,000.00	33,312.48	Annual	40	1
	McIntosh	14,170	22.58	22.58	Hourly	40	1
	Oglethorpe	14,686	22,800.00	33,326.00	Annual	40	1
	Screven	14,367	35,000.00	61,500.00	Annual	40	1
F	Glascok	3,084	9,727.00	9,727.00	Annual	35	1
	Hancock	9,400	8.00	10.84	Hourly	40	1
	Johnson	9,975	26,000.00	26,000.00	Annual	40	1
	Lincoln	7,862	30,419.74	30,419.74	Annual	40	1
	Seminole	8,791	32,000.00	45,200.00	Annual	40	1
	Talbot	6,751	31,834.00	31,834.00	Annual	40	1
	Taylor	8,499	31,175.00	47,436.00	Annual	40	1
	Turner	8,875	39,596.14	60,014.54	Annual	40	1
	Wilcox	9,298	22,000.00	22,000.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Recreation Maintenance Worker

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	16	24,131	40,741	41,011	66,498	192
B	10	24,275	31,205	44,307	62,005	83
C	18	21,591	27,830	34,810	46,249	62
D	17	21,220	27,040	30,067	38,210	35
E	4	19,234	23,000	24,627	31,387	8
F	2	18,200	20,800	20,280	24,960	3
Total/Avg	67	21,442	28,436	32,517	44,885	383

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2011 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Athens-Clarke	117,344	30,063.00	45,095.00	Annual	40	1
	Bartow	100,421	12.40	18.68	Hourly	40	4
	Bibb	156,433	7.62	19.45	Hourly	40	4
	Carroll	111,159	40,741.00	66,498.00	Annual	40	1
	Chatham	271,544	21,609.00	34,146.00	Annual	40	16
	Cherokee	218,286	19,050.00	52,563.00	Annual	40	18
	Columbia	128,112	10.83	16.24	Hourly	40	12
	Douglas	133,355	20,469.00	32,722.00	Annual	40	1
	Forsyth	181,840	11.51	17.27	Hourly	40	28
	Fulton	949,599	26,536.00	45,952.00	Annual	40	26
	Gwinnett	824,941	25,467.00	42,926.00	Annual	40	44
	Hall	183,052	22,357.00	33,535.00	Annual	40	5
	Henry	207,360	26,444.50	52,625.91	Annual	40	19
	Newton	100,814	10.75	17.28	Hourly	40	3
	Paulding	143,542	10.15	15.62	Hourly	40	6
	Whitfield	103,184	21,785.00	32,677.00	Annual	40	4
	B	Barrow	69,912	11.49	17.82	Hourly	40
Catoosa		64,530	12.00	14.36	Hourly	40	4
Effingham		52,655	12.77	17.88	Hourly	40	3
Glynn		80,386	19,712.00	31,538.00	Annual	40	17
Jackson		61,257	14.12	19.78	Hourly	42.5	2
Liberty		65,451	12.88	29.81	Hourly	40	6

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Recreation Maintenance Worker

Group	Jurisdiction	2011 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
C	Rockdale	85,765	19,385.00	37,911.00	Annual	40	12
	Spalding	64,033	13.87	23.90	Hourly	40	14
	Troup	67,764	20,039.00	61,942.00	Annual	40	11
	Walton	84,580	21,352.00	52,119.00	Annual	40	12
	Baldwin	44,417	23,307.00	34,465.00	Annual	40	6
	Bryan	31,377	10.28	10.28	Hourly	40	4
	Grady	25,255	8.50	9.27	Hourly	40	3
	Haralson	28,638	10.00	12.00	Hourly	40	1
	Harris	32,265	12.85	18.00	Hourly	40	4
	Hart	25,305	11.10	16.88	Hourly	40	2
	Jones	28,516	8.00	14.00	Hourly	40	5
	Lee	28,575	9.91	15.84	Hourly	40	2
	Madison	27,921	10.02	19.40	Hourly	40	4
	Monroe	26,625	9.26	21.81	Hourly	40	4
	Murray	39,557	11.61	18.56	Hourly	40	4
	Oconee	33,366	21,640.00	31,378.00	Annual	40	5
	Peach	27,823	20,768.00	32,787.00	Annual	40	1
	Pickens	29,415	13.38	20.36	Hourly	40	2
	Stephens	25,960	11.00	15.42	Hourly	40	5
	D	Sumter	32,511	25,513.26	38,821.44	Annual	40
Ware		36,474	18,594.12	43,891.96	Annual	40	6
Wayne		30,327	16,924.76	46,248.74	Annual	40	3
Appling		18,420	9.00	12.89	Hourly	40	1
Banks		18,251	22,773.00	31,883.00	Annual	40	1
Berrien		19,372	8.00	14.50	Hourly	40	3
Brantley		18,367	8.72	12.94	Hourly	40	1
Burke		23,504	23,254.00	36,275.00	Annual	40	3
Butts		23,504	20,627.00	27,642.00	Annual	40	2
Crisp		23,710	18,529.00	34,406.00	Annual	40	5
Dawson		22,459	23,224.93	35,201.26	Annual	40	2
Elbert		19,886	11.95	11.95	Hourly	40	1
Fannin		23,708	21,120.00	21,120.00	Annual	40	1
Franklin		21,864	13.00	13.00	Hourly	40	1
Jeff Davis		15,162	20,000.00	31,593.64	Annual	40	1
McDuffie		21,673	19,340.25	29,940.34	Annual	40	4
Mitchell		23,462	11.66	12.01	Hourly	40	2
Putnam		21,345	7.25	18.37	Hourly	40	2
Rabun		16,274	11.33	17.32	Hourly	40	2
Union		21,134	11.34	13.50	Hourly	40	3

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Recreation Maintenance Worker

Group	Jurisdiction	2011 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
E	Charlton	13,422	9.45	11.82	Hourly	40	4
	McIntosh	14,170	7.25	7.25	Hourly	40	1
	Oglethorpe	14,686	23,000.00	27,456.00	Annual	40	1
	Screven	14,367	9.23	15.09	Hourly	40	2
F	Hancock	9,400	7.50	7.50	Hourly	40	1
	Seminole	8,791	10.00	12.00	Hourly	40	2

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Recreation Specialist

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	14	31,815	47,000	50,459	77,550	73
B	9	25,098	33,908	45,892	68,432	46
C	14	29,358	34,819	44,428	58,486	33
D	13	25,741	33,509	38,686	48,428	28
E	1	30,763	30,763	30,763	30,763	1
Total/Avg	51	28,555	36,000	42,046	56,732	181

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2011 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Bartow	100,421	12.40	18.68	Hourly	40	2
	Carroll	111,159	36,893.00	60,260.00	Annual	40	6
	Chatham	271,544	36,946.00	58,366.00	Annual	40	2
	Cherokee	218,286	20,567.00	41,069.00	Annual	40	5
	Columbia	128,112	33,279.00	49,918.00	Annual	40	5
	Coweta	129,629	34,838.00	52,232.00	Annual	40	4
	Douglas	133,355	30,242.00	48,346.00	Annual	40	3
	Forsyth	181,840	16.35	24.52	Hourly	40	8
	Fulton	949,599	23,279.00	40,308.00	Annual	40	3
	Gwinnett	824,941	47,000.00	77,550.00	Annual	40	6
	Hall	183,052	31,460.00	47,190.00	Annual	40	2
	Henry	207,360	29,324.26	43,986.47	Annual	40	16
	Newton	100,814	15.43	24.82	Hourly	40	7
	Paulding	143,542	14.27	21.98	Hourly	40	4
	B	Catoosa	64,530	26,021.00	29,037.00	Annual	40
Effingham		52,655	33,908.43	47,471.81	Annual	40	5
Glynn		80,386	20,927.00	33,484.00	Annual	40	9
Jackson		61,257	12.76	17.87	Hourly	40	1
Liberty		65,451	14.21	32.90	Hourly	40	6
Rockdale		85,765	16,932.00	53,167.00	Annual	40	5
Spalding		64,033	15.81	24.66	Hourly	40	2
Troup		67,764	15,080.00	46,883.00	Annual	40	8
Walton		84,580	24,031.00	46,092.00	Annual	40	8

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Recreation Specialist

Group	Jurisdiction	2011 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
C	Baldwin	44,417	27,030.00	50,112.00	Annual	40	4
	Bryan	31,377	32,434.48	32,434.48	Annual	40	2
	Grady	25,255	24,000.00	40,000.00	Annual	40	1
	Lee	28,575	31,547.00	50,433.00	Annual	40	2
	Madison	27,921	16.44	16.44	Hourly	40	1
	Monroe	26,625	16.74	25.30	Hourly	40	2
	Murray	39,557	14.81	23.68	Hourly	40	1
	Oconee	33,366	34,622.00	58,486.00	Annual	40	9
	Peach	27,823	32,015.00	50,523.00	Annual	40	1
	Pickens	29,415	12.12	20.36	Hourly	40	2
	Stephens	25,960	32,774.00	45,884.00	Annual	40	2
	Sumter	32,511	34,312.49	52,210.51	Annual	40	2
	Ware	36,474	18,594.12	35,098.92	Annual	40	3
	Wayne	30,327	18,659.55	28,392.71	Annual	40	1
D	Banks	18,251	25,350.00	35,491.00	Annual	40	3
	Burke	23,504	33,509.00	46,280.00	Annual	40	3
	Butts	23,504	20,627.00	43,202.00	Annual	40	2
	Crisp	23,710	23,230.00	25,250.00	Annual	40	2
	Dawson	22,459	23,224.93	47,341.77	Annual	40	6
	Elbert	19,886	13.00	13.00	Hourly	40	1
	Fannin	23,708	20,520.00	36,390.00	Annual	40	1
	Franklin	21,864	24,960.00	28,000.00	Annual	40	2
	McDuffie	21,673	29,940.56	46,472.85	Annual	40	1
	Mitchell	23,462	11.44	11.44	Hourly	40	1
	Putnam	21,345	14.94	23.28	Hourly	40	1
	Rabun	16,274	31,690.00	48,428.00	Annual	40	1
	Union	21,134	9.46	22.50	Hourly	40	4
E	McIntosh	14,170	14.79	14.79	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Secretary

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	13	24,688	28,974	40,563	47,237	358
B	11	22,550	27,706	38,350	47,299	101
C	17	21,057	26,241	29,792	38,189	104
D	13	19,509	22,773	30,404	45,026	73
E	4	16,955	19,198	25,147	29,619	12
F	10	19,701	28,840	25,599	39,125	25
Total/Avg	68	20,743	25,622	31,642	41,082	673

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2011 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Athens-Clarke	117,344	25,982.00	38,973.00	Annual	40	5
	Bibb	156,433	9.18	19.45	Hourly	40	22
	Carroll	111,159	10.02	16.35	Hourly	40	2
	Chatham	271,544	27,574.00	43,560.00	Annual	40	65
	Cherokee	218,286	25,156.00	41,828.00	Annual	40	11
	Columbia	128,112	13.82	20.73	Hourly	40	12
	Douglas	133,355	22,567.00	36,077.00	Annual	40	20
	Forsyth	181,840	13.93	20.89	Hourly	40	34
	Fulton	949,599	23,279.00	40,308.00	Annual	40	50
	Gwinnett	824,941	28,414.00	45,462.00	Annual	40	120
	Hall	183,052	23,474.00	35,211.00	Annual	40	5
	Houston	143,925	10.78	22.71	Hourly	40	1
	Paulding	143,542	11.74	18.09	Hourly	40	11
	B	Barrow	69,912	13.01	21.35	Hourly	40
Catoosa		64,530	5.77	22.74	Hourly	40	8
Dougherty		94,788	21,730.00	32,257.00	Annual	40	5
Effingham		52,655	9.08	12.71	Hourly	40	1
Glynn		80,386	24,574.00	41,262.00	Annual	40	5
Jackson		61,257	13.32	18.65	Hourly	40	4
Liberty		65,451	12.00	16.40	Hourly	40	2
Spalding		64,033	10.47	18.60	Hourly	40	30
Troup		67,764	22,422.00	40,186.00	Annual	40	17

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Secretary

Group	Jurisdiction	2011 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
C	Walker	68,848	22,900.80	42,359.44	Annual	40	24
	Walton	84,580	24,031.00	36,046.00	Annual	40	2
	Baldwin	44,417	23,307.00	34,465.00	Annual	40	9
	Bryan	31,377	10.28	10.28	Hourly	40	6
	Coffee	42,864	8.00	9.00	Hourly	40	1
	Harris	32,265	9.94	13.91	Hourly	40	3
	Jones	28,516	9.50	11.00	Hourly	40	2
	Laurens	47,949	21,216.00	31,886.00	Annual	40	6
	Lee	28,575	11.49	18.36	Hourly	40	4
	Monroe	26,625	8.99	13.60	Hourly	40	7
	Murray	39,557	10.03	16.03	Hourly	40	10
	Oconee	33,366	26,241.00	38,050.00	Annual	40	8
	Pickens	29,415	10.45	15.90	Hourly	40	3
	Polk	41,211	10.32	15.70	Hourly	40	8
	Stephens	25,960	10.60	14.84	Hourly	40	9
	D	Sumter	32,511	10.07	15.32	Hourly	40
Tattnall		25,688	19,000.00	20,855.00	Annual	40	1
Ware		36,474	19,523.82	29,707.80	Annual	40	18
Wayne		30,327	20,572.17	31,302.97	Annual	40	5
Banks		18,251	22,773.00	31,883.00	Annual	40	1
Ben Hill		17,673	18,450.00	28,000.00	Annual	40	2
Brooks		15,889	8.34	11.11	Hourly	40	1
Butts		23,504	21,658.00	45,026.00	Annual	40	6
Crisp		23,710	22,500.00	36,431.00	Annual	40	8
Elbert		19,886	10.11	10.42	Hourly	40	3
Jeff Davis		15,162	9.00	12.78	Hourly	40	6
McDuffie		21,673	22,364.90	34,657.73	Annual	40	6
Mitchell		23,462	8.66	9.95	Hourly	40	2
Putnam		21,345	7.25	18.37	Hourly	40	11
Rabun		16,274	10.27	15.69	Hourly	40	4
E		Telfair	16,057	9.00	12.29	Hourly	40
	Union	21,134	7.50	14.80	Hourly	40	14
	Charlton	13,422	9.13	14.24	Hourly	40	5
	Cusseta-Chattahoochee	11,749	15,069.60	23,566.40	Annual	40	5
	Screven	14,367	9.23	13.33	Hourly	40	1
	Wilkes	10,211	7.00	9.46	Hourly	40	1
F	Clinch	6,777	7.62	8.67	Hourly	40	3
	Echols	4,129	28,840.00	28,840.00	Annual	40	1
	Hancock	9,400	7.00	8.83	Hourly	40	3

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Secretary

Group	Jurisdiction	2011 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Lincoln	7,862	16,000.00	30,000.00	Annual	40	8
	Miller	6,141	8.00	9.00	Hourly	40	1
	Talbot	6,751	19,281.60	22,282.00	Annual	40	2
	Taylor	8,499	19,988.00	30,414.00	Annual	40	3
	Terrell	9,319	9.20	13.30	Hourly	40	2
	Twiggs	8,779	11.62	18.81	Hourly	40	1
	Webster Unified	2,791	22,550.00	22,550.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Senior Center Director

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	10	49,389	66,762	70,245	100,142	12
B	7	39,989	53,476	60,117	85,374	9
C	12	31,855	44,858	42,924	65,045	13
D	15	28,106	42,008	35,839	63,669	15
E	4	21,566	23,900	27,391	35,271	4
F	7	20,049	25,184	25,660	29,120	8
Total/Avg	55	31,826	42,698	43,696	63,104	61

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2011 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Bartow	100,421	55,000.00	55,000.00	Annual	40	1
	Cherokee	218,286	50,547.00	78,347.00	Annual	40	1
	Columbia	128,112	44,395.00	66,592.00	Annual	40	1
	Douglas	133,355	36,760.00	36,760.00	Annual	40	1
	Forsyth	181,840	52,847.00	79,271.00	Annual	40	1
	Fulton	949,599	56,286.00	79,649.00	Annual	40	4
	Gwinnett	824,941	55,586.00	91,716.00	Annual	40	0
	Henry	207,360	66,761.69	100,142.40	Annual	40	1
	Newton	100,814	42,993.60	64,563.20	Annual	40	1
	Paulding	143,542	32,717.00	50,405.00	Annual	40	1
B	Barrow	69,912	42,895.00	66,487.00	Annual	40	1
	Catoosa	64,530	42,548.00	42,548.00	Annual	40	1
	Effingham	52,655	37,384.05	52,337.67	Annual	40	1
	Jackson	61,257	47,007.00	65,810.00	Annual	40	1
	Rockdale	85,765	53,476.00	85,374.00	Annual	40	1
	Spalding	64,033	32,898.00	51,310.00	Annual	40	1
	Troup	67,764	23,712.00	56,950.00	Annual	40	3
C	Bryan	31,377	11.51	11.51	Hourly	40	2
	Coffee	42,864	13.70	13.70	Hourly	40	1
	Haralson	28,638	9.00	10.00	Hourly	40	1
	Hart	25,305	35,818.00	54,475.00	Annual	40	1
	Laurens	47,949	24,759.00	24,759.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Senior Center Director

Group	Jurisdiction	2011 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Lumpkin	30,031	34,618.00	52,675.00	Annual	40	1
	Madison	27,921	32,323.00	32,323.00	Annual	40	1
	Murray	39,557	16.36	26.15	Hourly	40	1
	Oconee	33,366	44,858.00	65,045.00	Annual	40	1
	Peach	27,823	22,019.00	34,773.00	Annual	30	1
	Stephens	25,960	44,181.00	61,853.00	Annual	40	1
	White	27,273	38,503.00	61,553.00	Annual	40	1
D	Banks	18,251	39,095.00	54,732.00	Annual	40	1
	Ben Hill	17,673	22,800.00	30,000.00	Annual	40	1
	Brantley	18,367	7.00	7.00	Hourly	35	1
	Cook	17,125	10.58	10.58	Hourly	40	1
	Dade	16,570	32,344.00	32,344.00	Annual	40	1
	Dawson	22,459	42,007.54	63,669.43	Annual	40	1
	Elbert	19,886	16.42	16.42	Hourly	40	1
	Franklin	21,864	35,602.00	35,602.00	Annual	40	1
	Greene	16,031	34,965.00	47,565.00	Annual	40	1
	Jefferson	16,675	23,194.00	35,292.00	Annual	40	1
	Long	15,136	12,500.00	12,500.00	Annual	40	1
	McDuffie	21,673	34,657.74	53,830.37	Annual	40	1
	Pierce	18,770	18,000.00	27,144.00	Annual	35	1
	Rabun	16,274	34,980.00	53,455.00	Annual	40	1
	Telfair	16,057	22,547.20	22,547.20	Annual	40	1
E	Bacon	11,203	23,900.00	24,616.00	Annual	40	1
	Jasper	13,885	22,063.13	35,271.22	Annual	40	1
	Oglethorpe	14,686	10.00	10.75	Hourly	40	1
	Wilkes	10,211	19,500.00	27,315.00	Annual	40	1
F	Clinch	6,777	8.40	12.60	Hourly	40	1
	Hancock	9,400	8.00	12.75	Hourly	40	1
	Jenkins	8,148	16,723.00	23,640.00	Annual	37.5	1
	Johnson	9,975	9.55	11.55	Hourly	40	1
	Lincoln	7,862	23,660.00	23,660.00	Annual	40	1
	Talbot	6,751	25,184.00	26,448.00	Annual	40	2
	Treutlen	6,825	10.00	14.00	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Senior Center Van Driver

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	6	22,455	26,728	35,073	40,310	15
B	4	20,296	22,318	30,434	34,611	16
C	4	20,046	22,901	28,881	35,006	10
D	6	19,086	20,322	25,827	31,054	16
E	2	16,120	19,240	22,110	22,360	6
F	3	15,600	16,640	18,415	21,133	4
Total/Avg	25	18,934	21,358	26,790	30,746	67

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2011 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Bartow	100,421	12.85	19.38	Hourly	40	3
	Douglas	133,355	9.37	14.98	Hourly	40	2
	Forsyth	181,840	11.51	17.27	Annual	40	3
	Fulton	949,599	23,279.00	40,308.00	Annual	40	0
	Newton	100,814	9.70	14.54	Hourly	40	3
	Paulding	143,542	10.15	15.62	Hourly	40	4
B	Barrow	69,912	10.73	16.64	Hourly	40	3
	Catoosa	64,530	9.65	14.17	Hourly	40	8
	Jackson	61,257	10.51	14.72	Hourly	40	2
	Rockdale	85,765	16,932.00	27,033.00	Annual	40	3
C	Madison	27,921	9.04	9.24	Hourly	30	4
	Murray	39,557	10.53	16.83	Hourly	40	4
	Stephens	25,960	11.01	15.42	Hourly	40	1
	White	27,273	10.23	16.36	Hourly	40	1
D	Banks	18,251	19,337.00	27,073.00	Annual	40	2
	Dade	16,570	8.00	9.88	Hourly	40	3
	Elbert	19,886	9.17	12.76	Hourly	40	3
	Franklin	21,864	9.52	9.52	Hourly	40	1
	McDuffie	21,673	19,340.25	29,940.34	Annual	40	4
	Rabun	16,274	9.77	14.93	Hourly	40	3
E	Oglethorpe	14,686	9.25	10.75	Hourly	40	3
	Wilkes	10,211	6.25	10.51	Hourly	40	3

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Senior Center Van Driver

Group	Jurisdiction	2011 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
F	Clinch	6,777	7.25	10.16	Hourly	40	1
	Hancock	9,400	8.00	8.40	Hourly	40	2
	Johnson	9,975	7.25	8.00	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Senior Data Entry Clerk

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	6	27,915	33,968	45,456	54,382	159
B	2	31,782	34,298	50,880	54,876	2
C	2	26,936	33,529	26,936	33,529	2
D	2	20,265	23,225	27,144	36,983	4
Total/Avg	12	26,725	31,255	37,604	44,943	167

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2011 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Douglas	133,355	28,802.00	46,044.00	Annual	40	1
	Fulton	949,599	33,968.00	54,382.00	Annual	40	18
	Gwinnett	824,941	28,414.00	45,462.00	Annual	40	120
	Henry	207,360	22,124.75	33,187.28	Annual	40	1
	Houston	143,925	12.61	20.21	Hourly	40	17
	Newton	100,814	13.44	24.82	Hourly	40	2
B	Glynn	80,386	34,298.00	54,876.00	Annual	40	1
	Troup	67,764	29,266.00	46,883.00	Annual	40	1
C	Colquitt	45,645	33,529.00	33,529.00	Annual	40	1
	Laurens	47,949	20,342.00	20,342.00	Annual	40	1
D	Cook	17,125	8.32	8.32	Hourly	40	2
	Dawson	22,459	23,224.93	36,983.32	Annual	40	2

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Solicitor

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	7	97,003	146,239	132,340	200,000	9
B	3	69,157	86,882	81,635	95,000	3
D	1	39,042	39,042	39,042	39,042	1
Total/Avg	11	68,400	90,721	84,339	111,347	13

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2011 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Athens-Clarke	117,344	114,352.00	114,352.00	Annual	40	1
	Bibb	156,433	26.04	49.81	Hourly	40	3
	Cherokee	218,286	124,971.98	124,971.98	Annual	40	1
	Forsyth	181,840	122,853.00	122,853.00	Annual	40	1
	Fulton	949,599	146,239.00	146,239.00	Annual	40	1
	Gwinnett	824,941	1.00	199,999.99	Annual	40	1
	Lowndes	111,885	54.98	54.98	Annual	40	1
B	Bulloch	72,881	63,086.00	95,000.00	Annual	40	1
	Effingham	52,655	86,882.11	86,882.11	Annual	40	1
	Troup	67,764	57,503.00	63,024.00	Annual	40	1
D	Putnam	21,345	18.77	18.77	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ State Court Administrator

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	12	57,366	100,921	85,733	163,494	22
B	7	35,647	48,610	55,170	77,854	10
D	1	28,746	28,746	28,746	28,746	1
E	1	33,010	33,010	33,010	33,010	1
Total/Avg	21	38,692	52,822	50,665	75,776	34

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2011 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Athens-Clarke	117,344	33,103.00	49,655.00	Annual	40	1
	Bibb	156,433	23.67	37.97	Hourly	40	1
	Chatham	271,544	73,085.00	115,476.00	Annual	40	1
	Coweta	129,629	51,625.00	70,400.00	Annual	40	1
	Douglas	133,355	26,124.00	41,764.00	Annual	40	11
	Forsyth	181,840	69,813.00	104,719.00	Annual	40	1
	Fulton	949,599	100,921.00	163,494.00	Annual	40	1
	Gwinnett	824,941	85,799.00	145,859.00	Annual	40	1
	Hall	183,052	86,606.00	86,606.00	Annual	40	1
	Henry	207,360	48,042.89	72,064.55	Annual	40	1
	Houston	143,925	14.19	22.71	Hourly	40	1
	Lowndes	111,885	16.60	25.26	Annual	40	1
	B	Bulloch	72,881	36,644.00	54,966.00	Annual	40
Dougherty		94,788	29,121.00	43,225.00	Annual	40	2
Effingham		52,655	35,603.86	49,845.40	Annual	40	1
Glynn		80,386	31,867.00	50,988.00	Annual	40	1
Liberty		65,451	14.21	23.29	Hourly	40	1
Rockdale		85,765	38,127.00	60,871.00	Annual	40	1
Troup		67,764	48,610.00	77,854.00	Annual	40	2
D	Burke	23,504	28,746.00	28,746.00	Annual	35	1
E	McIntosh	14,170	15.87	15.87	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ State Court Chief Deputy Clerk

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	10	39,615	57,879	59,708	86,490	31
B	5	29,721	41,766	50,026	68,432	15
C	5	29,471	43,260	39,517	44,046	5
D	6	24,341	28,995	30,164	38,214	6
E	3	20,069	25,116	27,449	36,130	5
Total/Avg	29	28,644	39,403	41,373	54,663	62

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2011 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Athens-Clarke	117,344	30,063.00	45,095.00	Annual	40	1
	Bibb	156,433	15.98	25.63	Hourly	40	1
	Carroll	111,159	13.03	26.19	Hourly	40	13
	Chatham	271,544	49,480.00	78,189.00	Annual	40	1
	Coweta	129,629	29,999.00	45,000.00	Annual	40	1
	Fayette	107,784	57,879.23	57,879.23	Annual	40	1
	Forsyth	181,840	50,335.00	75,503.00	Annual	40	2
	Gwinnett	824,941	52,418.00	86,490.00	Annual	40	7
	Henry	207,360	39,403.63	59,105.39	Annual	40	1
	Houston	143,925	12.61	20.21	Hourly	40	3
B	Bulloch	72,881	28,686.00	42,940.00	Per Occur.	40	1
	Glynn	80,386	24,514.00	39,318.00	Annual	40	8
	Jackson	61,257	13.89	19.44	Hourly	40	1
	Liberty	65,451	20.08	32.90	Hourly	40	1
	Troup	67,764	23,712.00	51,917.00	Annual	40	4
C	Stephens	25,960	12.25	17.15	Hourly	40	1
	Tattnall	25,688	23,250.00	33,500.00	Annual	40	1
	Thomas	44,702	26,419.00	41,107.00	Annual	40	1
	Toombs	27,434	43,259.84	43,259.84	Annual	40	1
	Wayne	30,327	28,947.09	44,046.43	Annual	40	1
D	Burke	23,504	26,874.00	26,874.00	Annual	40	1
	Elbert	19,886	13.94	13.94	Hourly	40	1
	Long	15,136	23,000.00	38,000.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ State Court Chief Deputy Clerk

Group	Jurisdiction	2011 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	McDuffie	21,673	24,645.13	38,214.13	Annual	40	1
	Mitchell	23,462	13.93	13.93	Hourly	40	1
	Pierce	18,770	13,559.00	19,928.00	Annual	35	1
E	Bacon	11,203	15,894.00	16,370.00	Annual	40	1
	Candler	11,276	25,116.00	36,130.00	Annual	40	3
	Screven	14,367	9.23	14.35	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Superior Court Deputy Clerk

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	16	36,127	71,172	56,804	108,180	95
B	8	26,473	33,280	46,445	60,563	87
C	23	22,558	30,867	34,516	48,593	120
D	24	23,194	41,000	33,084	45,882	73
E	11	21,131	34,411	28,660	55,011	25
F	20	21,059	28,709	26,224	40,427	28
Total/Avg	102	25,090	39,907	37,622	59,776	428

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2011 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Bartow	100,421	13.76	21.45	Hourly	40	5
	Bibb	156,433	9.95	18.70	Hourly	40	10
	Chatham	271,544	54,552.00	86,183.00	Annual	40	1
	Columbia	128,112	44,395.00	66,592.00	Annual	40	1
	Coweta	129,629	27,147.00	40,746.00	Annual	40	16
	Douglas	133,355	26,124.00	41,764.00	Annual	40	5
	Fayette	107,784	31,219.51	32,800.00	Annual	40	9
	Forsyth	181,840	50,335.00	75,503.00	Annual	40	1
	Fulton	949,599	71,172.00	108,180.00	Annual	40	5
	Gwinnett	824,941	52,418.00	86,490.00	Annual	40	7
	Hall	183,052	29,961.00	44,942.00	Annual	40	1
	Henry	207,360	36,523.76	54,785.54	Annual	40	1
	Houston	143,925	12.61	20.21	Hourly	40	12
	Newton	100,814	11.52	29.99	Hourly	40	10
	Paulding	143,542	11.18	17.22	Hourly	40	10
B	Whitfield	103,184	31,426.00	47,139.00	Annual	40	1
	Bulloch	72,881	13.76	20.64	Hourly	40	7
	Catoosa	64,530	16.00	19.90	Hourly	40	6
	Effingham	52,655	12.16	17.03	Hourly	40	7
	Glynn	80,386	22,143.00	39,318.00	Annual	40	17
	Jackson	61,257	12.76	21.80	Hourly	40	11
	Liberty	65,451	12.88	23.29	Hourly	40	15

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Superior Court Deputy Clerk

Group	Jurisdiction	2011 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
C	Rockdale	85,765	23,746.00	60,563.00	Annual	40	11
	Walton	84,580	25,370.00	58,146.00	Annual	40	13
	Baldwin	44,417	27,030.00	45,399.00	Annual	40	6
	Bryan	31,377	10.69	10.69	Hourly	40	8
	Colquitt	45,645	20,800.00	27,248.00	Annual	40	10
	Grady	25,255	9.00	16.88	Hourly	40	4
	Haralson	28,638	9.00	12.50	Hourly	40	6
	Harris	32,265	10.14	14.19	Hourly	40	6
	Jones	28,516	12.25	18.00	Hourly	40	6
	Lee	28,575	10.96	17.52	Hourly	40	5
	Madison	27,921	10.74	13.95	Hourly	40	6
	Monroe	26,625	14.84	22.46	Hourly	40	1
	Murray	39,557	10.03	16.03	Hourly	40	6
	Oconee	33,366	27,657.00	37,116.00	Annual	40	9
	Peach	27,823	22,019.00	48,593.00	Annual	40	3
	Pickens	29,415	25,215.00	38,368.00	Annual	40	1
	Polk	41,211	10.32	16.50	Hourly	40	3
	Stephens	25,960	10.19	14.26	Hourly	40	5
	Sumter	32,511	11.11	16.91	Hourly	40	6
	Tattnall	25,688	19,000.00	25,900.00	Annual	40	5
Thomas	44,702	21,364.00	35,510.00	Annual	40	6	
Toombs	27,434	10.30	17.00	Hourly	37.5	7	
Ware	36,474	20,500.01	31,193.19	Annual	40	1	
Wayne	30,327	21,600.77	32,868.12	Annual	40	4	
White	27,273	11.87	20.94	Hourly	40	6	
D	Banks	18,251	25,350.00	35,491.00	Annual	40	1
	Ben Hill	17,673	22,500.00	22,500.00	Annual	40	1
	Berrien	19,372	10.00	13.00	Hourly	40	1
	Brantley	18,367	10.60	15.73	Hourly	40	4
	Brooks	15,889	10.56	14.04	Hourly	40	3
	Burke	23,504	19,055.00	37,003.00	Annual	40	6
	Butts	23,504	20,627.00	45,882.00	Annual	40	6
	Cook	17,125	10.00	10.00	Hourly	40	1
	Crisp	23,710	34,689.00	34,689.00	Annual	40	1
	Dade	16,570	12.00	15.00	Hourly	40	3
	Dawson	22,459	23,224.93	35,201.26	Annual	40	9
	Elbert	19,886	9.99	12.38	Hourly	40	3
	Franklin	21,864	9.50	15.60	Hourly	40	4
	Greene	16,031	18,902.00	40,772.00	Annual	40	7

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Superior Court Deputy Clerk

Group	Jurisdiction	2011 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Jeff Davis	15,162	10.00	13.85	Hourly	40	1
	Jefferson	16,675	19,036.00	28,966.00	Annual	40	3
	Long	15,136	20,000.00	35,000.00	Annual	40	4
	Meriwether	21,617	30,654.25	43,343.65	Annual	40	1
	Mitchell	23,462	13.93	13.93	Hourly	40	1
	Pierce	18,770	13,559.00	20,044.00	Annual	35	1
	Pike	17,751	20,017.00	29,281.00	Annual	40	4
	Putnam	21,345	10.17	20.68	Hourly	40	5
	Rabun	16,274	13.34	22.50	Hourly	37.5	2
	Union	21,134	41,000.00	42,000.00	Annual	40	1
E	Bacon	11,203	18,650.00	19,209.00	Annual	40	1
	Bleckley	13,290	25,750.00	30,770.74	Annual	40	2
	Charlton	13,422	12.10	14.88	Hourly	40	2
	Early	10,778	9.02	13.09	Hourly	40	3
	Jasper	13,885	34,410.95	55,011.06	Annual	40	1
	Lanier	10,404	8.00	9.23	Hourly	40	1
	McIntosh	14,170	7.97	13.05	Hourly	40	8
	Oglethorpe	14,686	8.50	10.00	Hourly	40	3
	Pulaski	11,735	11.54	11.78	Hourly	40	2
	Screven	14,367	9.23	14.35	Hourly	40	1
	Wilkes	10,211	7.50	14.71	Hourly	40	1
F	Atkinson	8,413	10.00	10.11	Hourly	40	2
	Clay	3,111	11.95	11.95	Hourly	40	1
	Clinch	6,777	10.21	13.72	Hourly	35	1
	Georgetown-Quitman	2,464	8.24	8.24	Hourly	40	1
	Hancock	9,400	8.50	13.41	Hourly	40	1
	Irwin	9,679	9.50	14.50	Hourly	40	1
	Jenkins	8,148	16,973.00	23,640.00	Annual	40	1
	Johnson	9,975	7.25	11.00	Hourly	40	3
	Lincoln	7,862	24,500.00	24,500.00	Annual	40	1
	Marion	8,746	8.00	9.00	Hourly	40	1
	Miller	6,141	9.00	12.36	Hourly	40	1
	Montgomery	9,065	16,640.00	20,965.00	Annual	40	2
	Randolph	7,558	13.00	13.00	Hourly	40	1
	Seminole	8,791	10.00	14.00	Hourly	40	1
	Talbot	6,751	28,709.00	28,709.00	Annual	40	1
	Taylor	8,499	22,063.00	35,571.00	Annual	40	2
	Terrell	9,319	20,597.00	22,039.00	Annual	40	1
	Turner	8,875	26,672.95	40,427.29	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Superior Court Deputy Clerk

Group	Jurisdiction	2011 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Twiggs	8,779	13.04	18.32	Hourly	40	3
	Wilcox	9,298	10.00	10.10	Hourly	40	2

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Tag/Tax Clerk

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	16	25,076	28,990	40,092	50,466	196
B	9	24,087	26,541	39,049	53,456	69
C	25	21,126	26,241	31,340	38,050	118
D	27	20,508	28,642	29,822	42,889	80
E	13	19,717	24,960	25,462	31,954	28
F	18	19,303	29,557	23,460	40,061	26
Total/Avg	108	21,636	27,488	31,538	42,813	517

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2011 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Bibb	156,433	9.95	19.45	Hourly	40	22
	Carroll	111,159	11.48	23.88	Hourly	40	13
	Chatham	271,544	23,814.00	37,629.00	Annual	40	6
	Cherokee	218,286	26,806.00	41,549.00	Annual	40	18
	Coweta	129,629	25,848.00	38,760.00	Annual	40	7
	Douglas	133,355	22,567.00	36,077.00	Annual	40	3
	Fayette	107,784	28,990.42	29,715.18	Annual	40	6
	Forsyth	181,840	12.72	19.08	Hourly	40	10
	Fulton	949,599	26,536.00	45,952.00	Annual	40	0
	Gwinnett	824,941	28,414.00	45,462.00	Annual	40	43
	Hall	183,052	24,648.00	36,974.00	Annual	40	11
	Henry	207,360	27,884.48	50,465.94	Annual	40	16
	Houston	143,925	11.67	20.21	Hourly	40	7
	Lowndes	111,885	11.75	17.87	Hourly	40	8
	Paulding	143,542	11.18	17.22	Hourly	40	9
B	Whitfield	103,184	22,703.00	34,055.00	Annual	40	17
	Barrow	69,912	12.25	19.00	Hourly	40	6
	Bulloch	72,881	10.75	16.13	Hourly	40	8
	Effingham	52,655	11.59	16.22	Hourly	40	7
	Glynn	80,386	20,927.00	33,484.00	Annual	40	8
	Jackson	61,257	12.76	17.87	Hourly	40	6
	Liberty	65,451	12.25	25.70	Hourly	40	11

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Tag/Tax Clerk

Group	Jurisdiction	2011 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Spalding	64,033	10.95	19.36	Hourly	40	11
	Troup	67,764	25,085.00	40,186.00	Annual	40	5
	Walton	84,580	24,031.00	40,065.00	Annual	40	7
C	Baldwin	44,417	24,488.00	37,261.00	Annual	40	7
	Bryan	31,377	10.69	10.69	Hourly	40	5
	Coffee	42,864	7.50	17.00	Hourly	37.5	7
	Colquitt	45,645	23,836.00	28,516.00	Annual	40	6
	Grady	25,255	8.00	12.24	Hourly	40	4
	Habersham	43,279	10.50	10.66	Hourly	40	5
	Harris	32,265	10.14	14.19	Hourly	40	1
	Hart	25,305	11.10	16.88	Hourly	40	3
	Laurens	47,949	19,094.00	26,645.00	Annual	40	4
	Lee	28,575	10.96	17.52	Hourly	40	3
	Lumpkin	30,031	10.67	16.24	Hourly	40	3
	Madison	27,921	11.15	11.28	Hourly	40	3
	Monroe	26,625	11.72	17.73	Hourly	40	5
	Murray	39,557	10.03	16.03	Hourly	40	6
	Oconee	33,366	26,241.00	38,050.00	Annual	40	4
	Peach	27,823	22,019.00	34,773.00	Annual	40	3
	Pickens	29,415	21,743.00	36,519.00	Annual	40	8
	Polk	41,211	9.82	14.94	Hourly	40	6
	Stephens	25,960	9.77	13.68	Hourly	40	4
	Sumter	32,511	9.58	14.58	Hourly	40	5
	Tattnell	25,688	18,500.00	24,400.00	Annual	40	4
	Thomas	44,702	21,364.00	34,393.00	Annual	40	8
	Toombs	27,434	9.27	17.58	Hourly	37.5	5
	Ware	36,474	18,594.12	32,752.85	Annual	40	5
	Wayne	30,327	20,572.17	34,511.55	Annual	40	4
D	Appling	18,420	8.00	11.65	Hourly	40	3
	Banks	18,251	21,914.00	30,680.00	Annual	40	3
	Ben Hill	17,673	19,323.00	31,653.00	Annual	40	3
	Berrien	19,372	10.00	17.36	Hourly	40	3
	Brantley	18,367	10.09	14.98	Hourly	40	3
	Brooks	15,889	9.16	12.20	Hourly	40	2
	Burke	23,504	18,054.00	29,120.00	Annual	40	6
	Butts	23,504	21,658.00	21,658.00	Annual	40	2
	Cook	17,125	8.42	11.64	Hourly	40	3
	Crisp	23,710	22,000.00	25,322.00	Annual	40	2
	Dade	16,570	10.35	12.25	Hourly	40	3

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Tag/Tax Clerk

Group	Jurisdiction	2011 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Dawson	22,459	23,224.93	42,889.31	Annual	40	3
	Elbert	19,886	9.92	15.19	Hourly	40	3
	Fannin	23,708	17,680.00	33,280.00	Annual	40	6
	Franklin	21,864	13.12	13.12	Hourly	40	1
	Greene	16,031	19,494.00	34,864.00	Annual	40	1
	Jeff Davis	15,162	9.00	10.12	Hourly	40	2
	Jefferson	16,675	19,036.00	28,966.00	Annual	40	4
	Long	15,136	20,000.00	35,000.00	Annual	40	3
	McDuffie	21,673	22,364.90	34,657.73	Annual	40	4
	Mitchell	23,462	8.25	10.68	Hourly	40	2
	Pierce	18,770	13,559.00	22,297.00	Annual	35	3
	Pike	17,751	18,720.00	23,732.00	Annual	40	1
	Putnam	21,345	10.79	18.93	Hourly	40	4
	Rabun	16,274	12.09	20.39	Hourly	37.5	4
	Telfair	16,057	10.43	14.40	Hourly	40	3
	Union	21,134	13.77	16.00	Hourly	40	3
E	Bacon	11,203	17,345.00	17,865.00	Annual	40	1
	Bleckley	13,290	23,920.00	25,459.00	Annual	40	2
	Candler	11,276	22,506.00	25,958.00	Annual	40	3
	Charlton	13,422	9.14	10.05	Hourly	40	4
	Cusseta-Chattahooche	11,749	15,600.00	25,529.30	Annual	40	2
	Early	10,778	8.02	11.64	Hourly	40	2
	Jasper	13,885	19,988.10	31,953.98	Annual	40	2
	Lanier	10,404	8.00	10.20	Hourly	39	1
	McIntosh	14,170	11.54	14.77	Hourly	40	3
	Oglethorpe	14,686	10.00	13.00	Hourly	40	2
	Pulaski	11,735	12.00	12.00	Hourly	40	1
	Screven	14,367	9.46	14.71	Hourly	40	3
	Wilkes	10,211	7.50	12.08	Hourly	40	2
F	Atkinson	8,413	9.00	9.67	Hourly	40	2
	Clinch	6,777	7.62	9.10	Hourly	35	1
	Irwin	9,679	15,600.00	22,880.00	Annual	40	2
	Jenkins	8,148	16,973.00	23,640.00	Annual	40	1
	Johnson	9,975	7.50	7.50	Hourly	40	1
	Lincoln	7,862	20,800.00	20,800.00	Annual	40	1
	Marion	8,746	8.31	9.50	Hourly	40	2
	Miller	6,141	8.50	10.00	Hourly	40	1
	Montgomery	9,065	16,640.00	21,320.00	Annual	40	1
	Randolph	7,558	7.59	7.59	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Tag/Tax Clerk

Group	Jurisdiction	2011 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Seminole	8,791	10.00	14.00	Hourly	40	2
	Talbot	6,751	27,870.00	30,871.00	Annual	40	2
	Taliaferro	1,703	10.00	10.00	Hourly	40	1
	Taylor	8,499	22,063.00	35,571.00	Annual	40	1
	Terrell	9,319	7.75	8.09	Hourly	40	1
	Turner	8,875	18,095.00	27,534.00	Annual	40	2
	Twiggs	8,779	14.21	19.26	Hourly	40	2
	Wilcox	9,298	11.15	11.65	Hourly	40	2

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Tax Specialist (Motor Vehicle)

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	13	27,792	33,968	46,217	59,987	113
B	8	26,560	31,221	40,212	43,722	27
C	7	24,635	32,011	32,339	41,129	13
D	5	26,668	34,424	33,753	42,889	5
F	3	19,856	23,335	22,358	23,335	3
Total/Avg	36	25,102	30,992	34,976	42,212	161

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2011 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*	
A	Athens-Clarke	117,344	33,103.00	49,655.00	Annual	40	1	
	Bartow	100,421	13.30	21.45	Hourly	40	7	
	Bibb	156,433	12.61	28.84	Hourly	40	2	
	Chatham	271,544	26,261.00	41,488.00	Annual	40	27	
	Columbia	128,112	11.37	20.73	Hourly	40	11	
	Douglas	133,355	26,124.00	41,764.00	Annual	40	7	
	Forsyth	181,840	13.93	20.89	Hourly	40	3	
	Fulton	949,599	33,968.00	54,382.00	Annual	40	23	
	Gwinnett	824,941	28,414.00	45,462.00	Annual	40	20	
	Henry	207,360	29,324.26	43,986.47	Annual	40	1	
	Houston	143,925	14.19	22.71	Hourly	40	1	
	Newton	100,814	11.93	23.97	Hourly	40	9	
	Paulding	143,542	11.18	17.22	Hourly	40	1	
	B	Bulloch	72,881	12.47	18.70	Hourly	40	1
Catoosa		64,530	13.75	16.29	Hourly	40	6	
Dougherty		94,788	22,816.00	37,340.00	Annual	40	7	
Glynn		80,386	24,574.00	39,318.00	Annual	40	1	
Jackson		61,257	15.01	21.02	Hourly	40	1	
Rockdale		85,765	27,185.00	43,402.00	Annual	40	3	
Troup		67,764	27,186.00	43,534.00	Annual	40	1	
Walker		68,848	12.00	20.00	Hourly	40	7	
C		Baldwin	44,417	27,030.00	41,129.00	Annual	40	1
		Bryan	31,377	11.51	11.51	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Tax Specialist (Motor Vehicle)

Group	Jurisdiction	2011 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Haralson	28,638	10.00	16.50	Hourly	40	2
	Harris	32,265	10.14	14.19	Hourly	40	3
	Jones	28,516	11.00	12.50	Hourly	40	3
	Laurens	47,949	32,011.00	32,011.00	Annual	40	1
	White	27,273	11.87	18.97	Hourly	40	2
D	Dawson	22,459	28,297.33	42,889.31	Annual	40	1
	Franklin	21,864	13.12	13.12	Hourly	40	1
	Greene	16,031	21,266.00	36,023.00	Annual	40	1
	Pike	17,751	22,064.00	26,369.00	Annual	40	1
	Union	21,134	16.55	17.40	Hourly	40	1
F	Echols	4,129	23,335.00	23,335.00	Annual	40	1
	Hancock	9,400	8.50	10.50	Hourly	40	1
	Terrell	9,319	18,554.00	21,898.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Tax Specialist (Property)

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	11	29,862	45,163	49,014	67,745	70
B	7	27,199	33,407	38,636	50,110	20
C	5	25,617	33,800	33,401	41,600	9
D	4	25,831	28,297	32,104	42,889	4
F	2	7,786	12,168	9,690	15,974	2
Total/Avg	29	23,259	30,567	32,569	43,664	105

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2011 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Athens-Clarke	117,344	28,705.00	43,057.00	Annual	40	3
	Bartow	100,421	13.30	20.74	Hourly	40	5
	Bibb	156,433	12.61	28.84	Hourly	40	2
	Chatham	271,544	28,951.00	45,732.00	Annual	40	9
	Columbia	128,112	12.54	18.80	Hourly	40	1
	Forsyth	181,840	13.93	20.89	Hourly	40	1
	Fulton	949,599	33,968.00	54,382.00	Annual	40	23
	Gwinnett	824,941	28,414.00	45,462.00	Annual	40	20
	Henry	207,360	45,163.25	67,744.61	Annual	40	1
	Houston	143,925	14.19	22.71	Hourly	40	1
	Newton	100,814	11.93	23.97	Hourly	40	4
B	Bulloch	72,881	12.47	18.70	Hourly	40	1
	Catoosa	64,530	13.21	15.85	Hourly	40	4
	Dougherty	94,788	22,816.00	33,867.00	Annual	40	6
	Glynn	80,386	24,574.00	39,318.00	Annual	40	1
	Jackson	61,257	15.01	21.02	Hourly	40	1
	Walker	68,848	12.00	15.18	Hourly	40	6
	Walton	84,580	33,407.00	50,110.00	Annual	40	1
	C	Bryan	31,377	12.32	12.32	Hourly	40
Haralson	28,638	10.00	20.00	Hourly	40	2	
Jones	28,516	16.25	16.25	Hourly	40	1	
Laurens	47,949	23,171.00	26,520.00	Annual	40	2	
White	27,273	11.87	18.97	Hourly	40	2	

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Tax Specialist (Property)

Group	Jurisdiction	2011 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
D	Dawson	22,459	28,297.33	42,889.31	Annual	40	1
	Franklin	21,864	13.12	13.12	Hourly	40	1
	Greene	16,031	26,250.00	36,750.00	Annual	40	1
	Mitchell	23,462	10.33	10.33	Hourly	40	1
F	Georgetown-Quitman	2,464	3,404.99	3,404.99	Annual	40	1
	Hancock	9,400	5.85	7.68	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Transit Driver

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	8	22,618	28,705	34,735	43,057	91
B	2	21,653	21,861	32,417	40,435	11
C	4	18,008	21,133	28,864	35,797	23
D	6	17,889	20,550	26,527	39,374	24
E	2	18,200	21,840	23,400	24,960	4
F	7	17,513	23,139	20,508	26,226	14
Total/Avg	29	19,313	22,871	27,742	34,975	167

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2011 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Athens-Clarke	117,344	28,705.00	43,057.00	Annual	40	38
	Bartow	100,421	10.58	16.66	Hourly	40	6
	Cherokee	218,286	20,003.00	31,005.00	Annual	40	11
	Columbia	128,112	9.35	16.24	Hourly	40	6
	Fulton	949,599	23,279.00	40,308.00	Annual	40	0
	Henry	207,360	26,444.50	39,666.75	Annual	40	18
	Paulding	143,542	10.15	15.62	Hourly	40	4
	Whitfield	103,184	19,948.00	22,923.00	Annual	40	8
B	Jackson	61,257	10.51	19.44	Hourly	40	1
	Walker	68,848	10.31	11.73	Hourly	40	10
C	Bryan	31,377	9.47	9.47	Hourly	40	4
	Haralson	28,638	8.50	17.21	Hourly	40	3
	Lumpkin	30,031	10.16	15.45	Hourly	40	2
	Thomas	44,702	13,520.00	27,824.00	Annual	40	14
D	Banks	18,251	16,096.00	21,845.00	Annual	40	2
	Burke	23,504	14,882.00	23,228.00	Annual	30	6
	Dawson	22,459	20,026.79	30,353.92	Annual	40	4
	Jefferson	16,675	16,415.00	24,997.00	Annual	40	5
	Long	15,136	19,366.00	19,366.00	Annual	40	3
	Putnam	21,345	9.88	18.93	Hourly	40	4
E	Pulaski	11,735	10.50	10.50	Hourly	40	1
	Wilkes	10,211	7.00	12.00	Hourly	40	3

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Transit Driver

Group	Jurisdiction	2011 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
F	Glascock	3,084	9.79	10.30	Hourly	40	2
	Hancock	9,400	5.85	8.24	Hourly	40	1
	Jenkins	8,148	15,933.00	19,200.00	Annual	37.5	1
	Talbot	6,751	23,139.00	25,818.00	Annual	40	5
	Taylor	8,499	17,235.00	26,226.00	Annual	40	2
	Treutlen	6,825	9.14	9.14	Hourly	36	1
	Wilcox	9,298	8.00	8.00	Hourly	40	2

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Visitor Center Manager

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	1	28,746	28,746	43,118	43,118	1
C	1	51,579	51,579	51,579	51,579	1
Total/Avg	2	40,162	40,162	47,349	47,349	2

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2011 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Columbia	128,112	13.82	20.73	Hourly	40	1
C	Oconee	33,366	51,579.00	51,579.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Visitor Center Specialist

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	1	27,147	27,147	40,746	40,746	1
C	1	44,185	44,185	44,185	44,185	1
Total/Avg	2	35,666	35,666	42,466	42,466	2

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2011 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Coweta	129,629	27,147.00	40,746.00	Annual	40	1
C	Oconee	33,366	44,185.00	44,185.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Zoning Administrator

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	15	46,980	78,604	68,856	119,478	15
B	7	41,701	52,603	60,802	79,539	7
C	10	34,356	46,146	49,463	71,268	10
D	7	36,063	40,934	45,861	59,845	7
E	2	27,183	28,000	36,466	39,975	2
F	4	29,504	34,144	40,935	51,750	4
Total/Avg	45	35,964	46,738	50,397	70,309	45

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2011 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Athens-Clarke	117,344	49,586.00	74,380.00	Annual	40	2
	Bartow	100,421	41,542.00	41,542.00	Annual	40	1
	Carroll	111,159	45,267.00	74,030.00	Annual	40	1
	Chatham	271,544	38,808.00	61,311.00	Annual	40	1
	Cherokee	218,286	45,847.00	71,063.00	Annual	40	1
	Coweta	129,629	38,480.00	57,707.00	Annual	40	1
	Fayette	107,784	56,467.54	56,467.54	Annual	40	1
	Fulton	949,599	78,604.00	119,478.00	Annual	40	0
	Gwinnett	824,941	35,620.00	56,992.00	Annual	40	1
	Henry	207,360	56,682.29	85,023.50	Annual	40	1
	Houston	143,925	25.56	40.89	Hourly	40	1
	Lowndes	111,885	20.22	30.77	Annual	40	1
	Newton	100,814	41,537.60	62,379.20	Annual	40	1
	Paulding	143,542	45,931.00	70,764.00	Annual	40	1
	Whitfield	103,184	35,099.00	52,648.00	Annual	40	1
B	Bulloch	72,881	36,634.00	54,966.00	Annual	40	1
	Catoosa	64,530	40,000.00	40,000.00	Annual	40	1
	Effingham	52,655	52,603.11	73,644.36	Annual	40	1
	Glynn	80,386	42,806.00	68,490.00	Annual	40	1
	Rockdale	85,765	38,127.00	60,871.00	Annual	40	1
	Troup	67,764	49,670.00	79,539.00	Annual	40	1
	Walton	84,580	32,067.00	48,101.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Zoning Administrator

Group	Jurisdiction	2011 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
C	Bryan	31,377	29,886.54	29,886.54	Annual	40	1
	Harris	32,265	13.11	18.36	Hourly	40	1
	Lee	28,575	13.06	20.88	Hourly	40	1
	Madison	27,921	16.36	16.36	Hourly	40	1
	Murray	39,557	18.29	29.24	Hourly	40	1
	Peach	27,823	45,132.00	71,268.00	Annual	40	1
	Pickens	29,415	41,318.00	62,870.00	Annual	40	1
	Polk	41,211	13.88	21.12	Hourly	40	1
	Sumter	32,511	46,146.49	70,217.34	Annual	40	1
	Thomas	44,702	25,698.00	39,990.00	Annual	40	1
D	Butts	23,504	33,599.00	38,895.00	Annual	40	1
	Cook	17,125	33,363.00	33,363.00	Annual	40	1
	Dawson	22,459	28,297.33	42,889.31	Annual	40	1
	Greene	16,031	37,807.00	59,796.00	Annual	40	1
	Meriwether	21,617	40,933.62	59,844.71	Annual	40	1
	Mitchell	23,462	38,438.40	38,438.40	Annual	40	1
	Pike	17,751	40,000.00	47,803.00	Annual	40	1
E	Oglethorpe	14,686	26,365.00	32,957.00	Annual	40	1
	Screven	14,367	28,000.00	39,975.00	Annual	40	1
F	Hancock	9,400	33,000.00	35,985.82	Annual	35	1
	Terrell	9,319	18,382.00	27,248.00	Annual	40	1
	Turner	8,875	34,143.63	51,750.35	Annual	40	1
	Twiggs	8,779	15.62	23.44	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.