



**2009 MUNICIPAL
WAGE AND SALARY SURVEY
PUBLIC WORKS/SOLID WASTE POSITIONS**

JULY 2009



GEORGIA DEPARTMENT OF COMMUNITY AFFAIRS
OFFICE OF RESEARCH
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ATLANTA, GEORGIA 30329-2231
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Municipal Job Descriptions

- Automotive Mechanic (Public Works)** Analyzes malfunctions and repairs, rebuilds and maintains fleet automobiles and light trucks.
- Civil Engineer** Plans, designs, and directs construction and maintenance of structures and facilities such as roads, railroads, airports, bridges, harbors, channels, dams, irrigation projects, pipelines, power plants, water and sewage systems, and waste disposal units. (Requires a degree in civil engineering.)
- Crew Leader** Performs skilled and unskilled work of a varied nature in a lead worker capacity.
- Electric Groundworker** Operates line truck, digger derrick, aerial truck, trencher/backhoe to prepare for installation of electric lines; sets, grounds, pulls, and tamps poles and digs holes.
- Electric Lineman** Installs, constructs, and maintains overhead and underground electric lines.
- Electric Superintendent/Manager** Performs technical and supervisory work in directing all the operations and maintenance of jurisdiction's electric utility.
- Electric Technician** Performs energy audits; reads meters and records data; tests and repairs or replaces meters; other related duties where applicable.
- Gas Construction Worker** Installs new gas mains, lines, and taps. Where applicable, duties can include leak detection, maintenance, and repair and installation of new meters and regulators.
- Gas Distribution Technician** Maintains gas service mains and lines including cathodic protection, leak detection, installation of residential and commercial regulators and meters, and determining location of lines.
- Gas Superintendent/Manager** Performs technical and supervisory work in directing all the operations and maintenance of jurisdiction's gas utility.
- Groundskeeper** Performs routine cleaning and maintenance duties around public buildings and parks such as mowing lawns, trimming hedges, weeding flowerbeds, etc.
- Heavy Equipment Mechanic** Analyzes equipment malfunctions; repairs, rebuilds, and maintains construction equipment, such as cranes, power shovels, scrapers, paving machines, motor graders, trench-digging machines, conveyors, bulldozers, dredges, pumps, compressors, and pneumatic tools.
- Heavy Equipment Operator** Responsible for the operation of various heavy equipment such as track-mounted crane, twelve-yard dump truck, concrete mixer, power shovel, drag line, bulldozer, large excavator, street sweeper, backhoe, and/or front-end loader for a variety of construction-, demolition-, and solid waste-related duties.

Laborer	Performs unskilled manual tasks which may require the use of simple hand tools or involve performing varied all-weather tasks in collection and disposal of solid waste. May also act as site attendant at solid waste and recycling centers.
Landfill Inmate Supervisor	Supervises the work of inmates in the operation of light and heavy equipment.
Landfill Manager, Certified	Responsible for the safe operation and supervision of the landfill facility, including equipment and supply maintenance. Must be certified.
Light Equipment Operator	Responsible for the operation of various light equipment such as tractors, moving equipment, trucks, and rubber-tired backhoes.
Maintenance Superintendent	Performs responsible technical and administrative work in repair, cleaning, and remodeling of public buildings.
Maintenance Worker	Performs general maintenance work including repair, cleaning, and remodeling of government buildings.
Meter Reader	Reads electric or water consumption meters and records volume used by residential and commercial consumers. May also report complaints or irregularities by consumer either verbally or on forms for necessary action by servicing department.
Public Works Superintendent	Plans, directs, organizes, and coordinates work in the street, sanitation, water and sewer collection and treatment shop or garage departments. Prepares preliminary budget for department and attends commission meetings to present budgets, activity reports, and plans for future activities.
Recycling Manager/Supervisor	Develops standards to assure that recycled materials collected are processed to prevent contamination. Studies, analyzes, and prepares reports related to recycling collection, processing, and marketing. Develops, implements, and monitors programs for waste reduction, recycling, and education in local community; serves as liaison to governmental agencies, public officials, and the general public.
Refuse/Recycling Collection Supervisor	Plans, organizes, schedules, assigns, and reviews the work of crews working on assigned routes and inspects routes for problem areas and completion.
Refuse/Recycling Collector	Collects recyclables/refuse on designated routes, starts hoisting device that raises refuse bin attached to rear of truck, and dumps contents.
Refuse/Recycling Route Supervisor/Lead Truck Driver	Plans, organizes, and supervises the work of employees engaged in garbage, trash, and litter pickup. Inspects routes for problem areas and completion.
Refuse/Recycling Truck Driver	Operates heavy automotive equipment used in the collection of refuse. Assigned to collection routes and responsible for the maintenance of proper collection on the routes.

Road Crew Supervisor	Supervises a crew of workers in the construction and repair of streets, roads, bridges, and related facilities.
Roads and Bridges Superintendent	Performs responsible managerial, administrative, and technical work in the construction and repair of streets, roads, bridges, and related facilities.
Sanitation Superintendent	Directs and coordinates work of subordinate personnel engaged in installing, maintaining, repairing, servicing, and relocating sewerage facilities.
Scale House Attendant	Responsible for computerized weighing and printing of landfill scale tickets; and inspects all trash entering the landfill.
Sewage Treatment Plant Superintendent	Performs technical and supervisory work in directing all the operations and maintenance of sewage treatment plants.
Sewer System Supervisor	Directs and coordinates work of subordinate personnel engaged in installing, maintaining, repairing, servicing, enlarging, and relocating sewage facilities. Determines need for material and equipment required to complete projects, such as type and size of pipes, fittings, cranes, bulldozers, welders or trenching machines.
Solid Waste Manager	Provides overall direction for all solid waste activities and facilities by developing, directing, organizing, and coordinating solid waste programs, facilities, education, and planning. Responsible for compliance with state and federal solid waste regulations.
Truck Driver	Operates light or automotive equipment to include automotive equipment with mower, pick-up, flatbed truck, small dump truck or small trencher. May perform a variety of manual tasks in connection with such operations. May also operate heavy construction equipment but at the lowest skill level.
Water/Wastewater Lab Technician	Collects water/wastewater samples and performs standardized analytical tests; related work as required.
Water/Wastewater Superintendent	Directs and coordinates all activities or workers engaged in the installation, maintenance, repair, and relocation of water and sewer distribution systems.
Water/Wastewater Treatment Plant Manager	Responsible for managing and supervising the operations of a water or wastewater treatment plant.
Water/Wastewater Treatment Plant Operator	Responsible for operating or assisting in the operation of a water filter plant or processing of wastewater through a sewage treatment plant. Must hold appropriate state certifications.

◆ Automotive Mechanic (Public Works)

Summary of Data

Group	Number reporting	Minimum entry-level wage		Maximum wage		Number of full-time employees
		Average	Median	Average	Median	
A	5	27,163	26,439	41,918	42,303	17
B	10	27,967	27,100	43,786	43,500	31
C	19	28,868	27,747	41,337	39,532	52
D	13	25,431	25,958	36,627	37,565	26
E	21	26,754	27,893	35,171	34,777	25
Total	68	27,300	27,166	38,935	38,224	151

Population Group Data

Group	Jurisdiction	2008 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
A	Albany	75,831	24,733	38,199	Annual	40	5
	Marietta	67,562	23,737	35,586	Annual	40	2
	Roswell	87,657	26,439	42,303	Annual	40	3
	Savannah	132,410	32,471	48,782	Annual	40	5
	Warner Robins	61,336	28,434	44,720	Hourly	40	2
B	Dalton	33,648	24,523	38,334	Hourly	40	2
	Gainesville	35,668	24,586	36,878	Hourly	40	2
	Kennesaw	31,628	28,300	43,000	Annual	40	3
	LaGrange	28,401	23,837	33,342	Annual	40	3
	Lawrenceville	29,258	31,807	52,164	Annual	40	3
	Newnan	30,474	33,030	49,067	Hourly	40	3
	Peachtree City	34,788	33,822	54,464	Annual	40	3
	Rome	36,041	25,900	44,000	Annual	40	3
	Smyrna	49,854	31,901	47,852	Annual	40	5
	Valdosta	48,547	21,961	38,754	Annual	40	4
	C	Bainbridge	12,337	26,125	52,957	Hourly	40
Buford		11,780	30,368	36,920	Hourly	40	2
Calhoun		14,807	35,880	35,880	Hourly	40	1
Carrollton		23,291	28,860	41,412	Annual	40	2
Chamblee		11,202	34,191	47,865	Annual	40	1
Conyers		13,545	27,182	38,248	Annual	40	1
Covington		14,980	26,762	39,532	Annual	40	3
Douglas		11,413	27,747	46,738	Hourly	40	4
Dublin		17,509	27,150	34,687	Annual	40	4
Griffin		23,719	31,657	47,991	Annual	40	2

◆ Automotive Mechanic (Public Works)

Group	Jurisdiction	2008 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
	Milledgeville	20,703	27,021	41,116	Annual	40	4
	Monroe	13,381	28,873	48,227	Annual	40	5
	Pooler	14,875	25,522	36,982	Hourly	40	1
	Powder Springs	15,614	28,478	44,141	Annual	40	1
	Stockbridge	14,360	19,656	35,609	Annual	40	3
	Tifton	17,284	23,566	35,360	Hourly	40	2
	Villa Rica	12,838	21,933	33,777	Annual	40	1
	Waycross	14,774	34,814	37,752	Annual	40	5
	Winder	14,064	42,702	50,203	Annual	40	3
D	Blakely	5,257	25,958	40,893	Hourly	40	2
	Camilla	5,660	29,494	29,494	Hourly	40	2
	Commerce	6,394	24,935	37,570	Annual	40	1
	Eatonton	6,373	16,640	33,280	Hourly	40	2
	Fitzgerald	9,185	22,048	36,171	Hourly	40	4
	Fort Oglethorpe	9,663	29,910	35,339	Hourly	40	2
	Garden City	9,414	26,042	39,312	Hourly	40	1
	Grovetown	9,224	33,758	45,760	Annual	40	2
	LaFayette	7,536	24,086	37,565	Hourly	40	3
	Sandersville	6,219	27,348	38,448	Annual	40	1
	Sylvester	5,833	22,214	30,597	Hourly	40	2
	Thomson	6,848	22,194	31,200	Hourly	40	2
	Waynesboro	5,874	25,979	40,518	Annual	40	2
E	Adairsville	3,230	20,800	33,280	Hourly	40	1
	Alma	3,490	31,616	31,616	Annual	40	1
	Ashburn	4,236	20,072	39,270	Hourly	40	2
	Blackshear	3,498	29,224	29,224	Annual	40	1
	Cornelia	3,862	32,302	39,520	Hourly	40	1
	Dahlonega	4,947	28,005	42,008	Annual	40	1
	Dawson	4,600	15,600	21,736	Hourly	40	2
	Elberton	4,546	23,273	32,582	Annual	40	2
	Folkston	3,231	21,840	38,501	Hourly	40	1
	Jasper	3,166	27,893	27,893	Hourly	40	1
	Jonesboro	4,131	34,777	34,777	Annual	40	1
	Locust Grove	4,811	34,000	52,700	Annual	40	1
	Lyons	4,515	21,840	21,840	Hourly	40	1
	Manchester	3,794	23,349	35,528	Annual	40	1
	Metter	4,345	22,547	33,446	Hourly	40	1
	Port Wentworth	4,560	27,726	35,173	Hourly	40	2
	Quitman City	4,621	32,760	32,760	Hourly	40	1
	Rockmart	4,544	30,909	39,562	Hourly	40	1

◆ Automotive Mechanic (Public Works)

Group	Jurisdiction	2008 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
	Sylvania	2,511	22,292	37,441	Annual	40	1
	Tybee Island	3,860	31,285	50,013	Annual	40	1
	Vienna	2,851	29,723	29,723	Annual	40	1

◆ Civil Engineer

Summary of Data

Group	Number reporting	Minimum entry-level wage		Maximum wage		Number of full-time employees
		Average	Median	Average	Median	
A	5	48,656	48,204	74,600	72,416	8
B	7	53,072	53,550	84,104	86,520	12
C	13	61,152	56,222	85,257	79,475	13
D	1	51,896	51,896	51,896	51,896	1
E	1	51,500	51,500	69,379	69,379	1
Total	27	56,043	54,617	81,161	79,380	35

Population Group Data

Group	Jurisdiction	2008 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees	
A	Albany	75,831	38,287	59,341	Annual	40	NR	
	Marietta	67,562	54,954	82,763	Annual	40	1	
	Roswell	87,657	66,810	106,897	Annual	40	1	
	Savannah	132,410	48,204	72,416	Annual	40	5	
	Warner Robins	61,336	35,027	51,584	Hourly	40	1	
B	Alpharetta	49,903	53,550	91,035	Annual	37	3	
	Gainesville	35,668	51,168	76,752	Hourly	40	4	
	Lawrenceville	29,258	57,121	93,679	Annual	40	1	
	Newnan	30,474	51,189	76,024	Hourly	40	1	
	Peachtree City	34,788	43,294	69,717	Annual	40	1	
	Rome	36,041	57,500	95,000	Annual	40	1	
	Smyrna	49,854	57,680	86,520	Annual	40	1	
	C	Calhoun	14,807	79,144	79,144	Hourly	40	1
		Canton	22,724	54,617	84,768	Annual	40	1
		College Park	19,969	60,237	91,658	Annual	40	1
Covington		14,980	53,050	78,472	Annual	40	2	
Dublin		17,509	79,380	79,380	Annual	40	1	
Fairburn		11,024	74,152	121,576	Annual	40	1	
Kingsland		13,659	52,595	79,475	Annual	40	1	
Moultrie		15,409	50,695	74,204	Annual	40	1	
Norcross		10,737	59,214	97,028	Annual	40	1	
Thomasville		19,286	71,328	106,992	Annual	40	1	
Waycross	14,774	56,222	85,571	Annual	40	1		
Winder	14,064	55,016	55,016	Annual	40	1		
Woodstock	23,141	49,327	75,058	Annual	40	NR		

◆ Civil Engineer

Group	Jurisdiction	2008 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
D	Commerce	6,394	51,896	51,896	Annual	40	1
E	Dahlonga	4,947	51,500	69,379	Annual	40	1

◆ Crew Leader

Summary of Data

Group	Number reporting	Minimum entry-level wage		Maximum wage		Number of full-time employees
		Average	Median	Average	Median	
A	5	31,117	31,607	49,636	48,925	77
B	10	29,276	29,043	46,926	44,751	74
C	28	30,609	30,050	46,474	42,711	121
D	22	28,602	25,022	38,327	37,253	66
E	28	27,708	27,007	35,777	32,885	49
F	7	25,021	22,797	33,731	32,753	9
G	3	22,658	20,509	24,738	23,920	3
Total	103	28,676	28,080	40,524	38,500	399

Population Group Data

Group	Jurisdiction	2008 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
A	Albany	75,831	31,607	48,925	Annual	40	6
	Macon	92,775	25,875	38,230	Annual	40	8
	Roswell	87,657	30,607	48,971	Annual	40	10
	Savannah	132,410	32,471	48,782	Annual	40	49
	Warner Robins	61,336	35,027	63,274	Hourly	40	4
B	Alpharetta	49,903	36,750	66,150	Annual	37	7
	Dalton	33,648	28,392	44,366	Hourly	40	5
	Douglasville	31,035	29,694	45,135	Annual	40	6
	Gainesville	35,668	32,947	49,421	Hourly	40	1
	Lawrenceville	29,258	33,398	54,772	Annual	40	10
	Newnan	30,474	24,648	36,608	Hourly	40	3
	Peachtree City	34,788	32,192	51,840	Annual	40	6
	Rome	36,041	26,300	42,500	Annual	40	13
	Smyrna	49,854	26,474	39,711	Annual	40	5
	Valdosta	48,547	21,961	38,754	Annual	40	18
C	Americus	16,524	25,021	35,029	Annual	40	2
	Bainbridge	12,337	38,792	71,219	Hourly	40	3
	Buford	11,780	39,520	54,600	Hourly	40	5
	Calhoun	14,807	33,426	42,224	Hourly	40	9
	Canton	22,724	29,229	45,364	Annual	40	2
	Carrollton	23,291	30,277	42,176	Annual	40	3
	Chamblee	11,202	38,679	54,154	Annual	40	1

◆ Crew Leader

Group	Jurisdiction	2008 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
	College Park	19,969	30,424	46,293	Annual	40	12
	Conyers	13,545	28,542	40,161	Annual	40	5
	Covington	14,980	28,368	41,962	Annual	40	4
	Dallas	10,584	31,512	31,512	Hourly	40	1
	Dublin	17,509	29,983	40,189	Annual	40	3
	Fairburn	11,024	33,592	55,120	Annual	40	3
	Fayetteville	15,136	30,116	49,834	Annual	40	4
	Griffin	23,719	24,814	37,557	Annual	40	7
	Kingsland	13,659	29,494	44,574	Hourly	40	4
	Loganville	10,562	25,189	35,588	Annual	40	4
	Milledgeville	20,703	28,389	43,197	Annual	40	4
	Monroe	13,381	33,759	86,415	Annual	40	7
	Perry	12,990	27,800	42,100	Annual	40	2
	Pooler	14,875	23,691	38,022	Hourly	40	4
	Sugar Hill	17,204	43,848	71,527	Annual	40	3
	Suwanee	16,277	31,625	50,600	Annual	40	2
	Thomasville	19,286	27,893	40,165	Hourly	40	5
	Tifton	17,284	24,752	37,149	Hourly	40	2
	Waycross	14,774	30,450	30,450	Annual	40	4
	Winder	14,064	27,456	47,840	Annual	40	12
	Woodstock	23,141	30,404	46,263	Annual	40	4
D	Blakely	5,257	43,264	49,088	Hourly	40	1
	Cairo	9,809	22,277	37,253	Hourly	40	7
	Cairo	9,809	22,277	37,253	Hourly	40	7
	Cairo	9,809	22,277	37,253	Hourly	40	7
	Cairo	9,809	22,277	37,253	Hourly	40	7
	Camilla	5,660	25,085	25,085	Hourly	40	3
	Centerville	7,240	27,613	31,972	Annual	40	3
	Commerce	6,394	40,983	61,751	Annual	40	1
	Cumming	5,719	34,736	42,266	Annual	40	4
	Eastman	5,675	20,442	24,807	Annual	40	1
	Fitzgerald	9,185	20,384	26,270	Hourly	40	3
	Fort Oglethorpe	9,663	36,296	36,296	Hourly	40	1
	Fort Valley	8,200	23,701	35,552	Annual	40	1
	Garden City	9,414	28,163	42,536	Hourly	40	3
	Glennville	5,397	32,899	38,293	Annual	40	1
	Hampton	5,295	46,951	55,989	Annual	40	2
	Sandersville	6,219	42,387	56,479	Annual	40	1
	Stone Mountain	7,650	37,377	48,770	Annual	40	1
	Thomson	6,848	24,960	31,200	Hourly	40	6

◆ Crew Leader

Group	Jurisdiction	2008 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
E	Toccoa	9,150	19,728	32,988	Annual	40	2
	Waynesboro	5,874	17,584	27,424	Annual	40	2
	Waynesboro	5,874	17,584	27,424	Annual	40	2
	Alamo	2,625	25,958	25,958	Hourly	40	1
	Alma	3,490	24,793	24,793	Annual	40	1
	Ashburn	4,236	26,770	26,770	Hourly	40	1
	Bloomington	2,633	20,946	25,792	Annual	40	1
	Dahlonega	4,947	44,061	66,092	Annual	40	2
	Dawson	4,600	15,746	15,746	Hourly	40	1
	Elberton	4,546	33,291	46,608	Annual	40	7
	Flowery Branch	3,991	30,907	47,028	Annual	40	1
	Folkston	3,231	21,840	30,534	Hourly	40	1
	Hawkinsville	4,253	25,230	25,230	Hourly	40	1
	Hazlehurst	3,876	30,992	30,992	Hourly	40	1
	Homerville	2,842	28,080	28,080	Hourly	40	1
	Jackson	4,496	27,612	58,344	Annual	40	3
	Jasper	3,166	26,374	33,821	Hourly	40	4
	Leesburg	2,920	26,936	26,936	Hourly	40	1
	Locust Grove	4,811	29,370	45,524	Annual	40	1
	Manchester	3,794	27,078	41,202	Annual	40	2
	Metter	4,345	25,730	31,949	Hourly	40	1
	Monticello	2,611	22,790	34,678	Annual	40	1
	Nashville	4,865	26,800	38,500	Annual	40	1
Port Wentworth	4,560	28,309	28,787	Hourly	40	2	
Ringgold	2,803	40,206	40,206	Hourly	40	1	
Rockmart	4,544	29,141	37,294	Hourly	40	2	
Tallapoosa	3,123	27,405	41,700	Annual	40	2	
Tybee Island	3,860	34,491	55,140	Annual	40	3	
Washington	4,062	24,813	27,389	Annual	40	2	
Watkinsville	2,880	22,984	29,203	Annual	40	1	
West Point	3,364	27,186	37,461	Hourly	40	3	
F	Butler	1,817	36,629	36,629	Hourly	40	1
	Cave Spring	1,051	22,797	32,677	Hourly	40	1
	Claxton	2,409	24,336	32,753	Annual	40	1
	Gordon	2,108	32,972	32,972	Annual	40	1
	Gray	2,221	21,694	29,994	Hourly	40	2
	Reidsville	2,463	18,000	27,000	Annual	40	1
	Zebulon	1,250	18,720	44,096	Hourly	40	2
G	Franklin	885	29,786	29,786	Hourly	40	1
	Pavo	701	17,680	23,920	Hourly	40	1

◆ Crew Leader

Group	Jurisdiction	2008 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
	Roberta	753	20,509	20,509	Hourly	40	1

◆ Electric Groundworker

Summary of Data

Group	Number reporting	Minimum entry-level wage		Maximum wage		Number of full-time employees
		Average	Median	Average	Median	
A	2	29,724	29,724	46,075	46,075	3
B	1	26,168	26,168	42,915	42,915	3
C	8	24,623	23,202	36,868	35,257	30
D	9	20,622	21,861	31,286	27,810	34
E	6	24,623	24,366	31,571	30,183	8
Total	26	23,690	22,953	34,654	34,486	78

Population Group Data

Group	Jurisdiction	2008 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees	
A	Albany	75,831	22,964	38,575	Annual	40	NR	
	Marietta	67,562	36,483	53,575	Annual	40	3	
B	Lawrenceville	29,258	26,168	42,915	Annual	40	3	
C	Calhoun	14,807	31,824	39,458	Hourly	40	4	
	Covington	14,980	28,368	41,962	Annual	40	4	
	Douglas	11,413	22,776	34,757	Hourly	40	2	
	Fairburn	11,024	20,904	34,216	Annual	40	2	
	Griffin	23,719	23,628	35,757	Annual	40	5	
	Monroe	13,381	27,783	48,227	Annual	40	7	
	Moultrie	15,409	21,213	31,056	Annual	40	4	
	Thomasville	19,286	20,488	29,515	Hourly	40	2	
	D	Cairo	9,809	16,619	27,810	Hourly	40	6
		Cairo	9,809	16,619	27,810	Hourly	40	6
Cairo		9,809	16,619	27,810	Hourly	40	6	
Cairo		9,809	16,619	27,810	Hourly	40	6	
Commerce		6,394	27,540	41,495	Annual	40	1	
LaFayette		7,536	22,942	35,776	Hourly	40	2	
Palmetto		5,053	23,000	35,880	Annual	40	2	
Sandersville		6,219	23,782	33,994	Annual	40	3	
Sylvester		5,833	21,861	23,192	Hourly	40	2	
E		Chickamauga	2,589	32,240	32,240	Annual	40	1
	Elberton	4,546	20,090	28,126	Annual	40	2	
	Grantville	2,666	22,880	22,880	Hourly	40	1	
	Quitman City	4,621	17,950	17,950	Hourly	40	1	
	Sylvania	2,511	25,852	43,420	Annual	40	2	

◆ Electric Groundworker

Group	Jurisdiction	2008 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
	Washington	4,062	28,724	44,808	Annual	40	1

◆ Electric Lineman

Summary of Data

Group	Number reporting	Minimum entry-level wage		Maximum wage		Number of full-time employees
		Average	Median	Average	Median	
A	2	36,292	36,292	54,670	54,670	15
B	2	39,444	39,444	57,364	57,364	8
C	11	35,790	35,131	57,081	61,147	59
D	13	33,138	34,815	46,535	45,760	43
E	8	27,820	27,128	41,099	39,917	23
F	1	28,000	28,000	30,000	30,000	1
Total	37	33,149	31,574	49,073	48,152	149

Population Group Data

Group	Jurisdiction	2008 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
A	Albany	75,831	29,735	46,011	Annual	40	NR
	Marietta	67,562	42,848	63,329	Annual	40	15
B	LaGrange	28,401	38,292	48,152	Annual	40	2
	Lawrenceville	29,258	40,595	66,576	Annual	40	6
C	Buford	11,780	31,200	64,272	Hourly	40	5
	Calhoun	14,807	47,736	61,422	Hourly	40	5
	College Park	19,969	42,810	65,140	Annual	40	4
	Covington	14,980	31,574	63,344	Annual	40	4
	Douglas	11,413	25,147	28,288	Hourly	40	6
	Fairburn	11,024	34,495	54,395	Annual	40	5
	Griffin	23,719	40,414	61,147	Annual	40	7
	Monroe	13,381	27,783	58,631	Annual	40	7
	Moultrie	15,409	35,321	51,711	Annual	40	4
	Norcross	10,737	42,082	68,956	Annual	40	4
	Thomasville	19,286	35,131	50,586	Hourly	40	8
	D	Barnesville	5,998	34,815	47,993	Annual	40
Blakely		5,257	29,806	40,498	Hourly	40	5
Cairo		9,809	25,750	43,098	Hourly	40	3
Cairo		9,809	25,750	43,098	Hourly	40	3
Cairo		9,809	25,750	43,098	Hourly	40	3
Camilla		5,660	40,726	40,726	Hourly	40	6
Commerce		6,394	35,307	53,199	Annual	40	2
Hampton		5,295	46,951	53,889	Annual	40	3
LaFayette		7,536	30,742	47,944	Hourly	40	4

◆ Electric Lineman

Group	Jurisdiction	2008 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
	Palmetto	5,053	35,680	55,661	Annual	40	1
	Sandersville	6,219	35,532	50,925	Annual	40	3
	Sylvester	5,833	24,461	39,062	Hourly	40	3
	Thomaston	9,191	39,520	45,760	Hourly	40	4
E	Elberton	4,546	32,279	45,191	Annual	40	7
	Grantville	2,666	31,200	31,200	Hourly	40	1
	Jackson	4,496	25,532	53,976	Annual	40	2
	Monticello	2,611	25,126	38,232	Annual	40	2
	Oxford	2,546	24,284	36,951	Annual	40	2
	Quitman City	4,621	25,438	31,283	Hourly	40	4
	Sylvania	2,511	29,980	50,354	Annual	40	2
	Washington	4,062	28,724	41,601	Annual	40	3
F	Ellaville	1,835	28,000	30,000	Annual	40	1

◆ Electric Superintendent/Manager

Summary of Data

Group	Number reporting	Minimum entry-level wage		Maximum wage		Number of full-time employees
		Average	Median	Average	Median	
A	2	66,731	66,731	101,721	101,721	1
B	2	51,765	51,765	84,774	84,774	2
C	11	55,913	51,812	81,243	83,816	12
D	9	48,592	49,995	65,898	61,367	9
E	8	40,625	40,054	55,161	53,868	8
F	1	55,000	55,000	62,000	62,000	1
Total	33	50,587	49,995	71,607	71,149	33

Population Group Data

Group	Jurisdiction	2008 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees	
A	Albany	75,831	51,884	80,558	Annual	40	NR	
	Marietta	67,562	81,577	122,884	Annual	40	1	
B	LaGrange	28,401	49,129	80,329	Annual	40	1	
	Lawrenceville	29,258	54,401	89,218	Annual	40	1	
C	Buford	11,780	85,800	85,800	Hourly	40	1	
	Calhoun	14,807	87,734	87,734	Hourly	40	1	
	College Park	19,969	49,557	75,407	Annual	40	1	
	Covington	14,980	53,050	78,472	Annual	40	1	
	Douglas	11,413	61,152	93,288	Hourly	40	1	
	Fairburn	11,024	40,416	63,733	Annual	40	1	
	Griffin	23,719	51,812	78,599	Annual	40	1	
	Monroe	13,381	32,151	95,060	Annual	40	2	
	Moultrie	15,409	43,271	63,336	Annual	40	1	
	Norcross	10,737	51,151	83,816	Annual	40	1	
	Thomasville	19,286	58,947	88,423	Annual	40	1	
	D	Barnesville	5,998	41,496	57,455	Annual	40	1
		Blakely	5,257	56,992	91,728	Annual	40	1
Camilla		5,660	52,300	52,300	Annual	40	1	
Commerce		6,394	49,995	75,329	Annual	40	1	
LaFayette		7,536	47,466	74,027	Hourly	40	1	
Palmetto		5,053	39,337	61,367	Annual	40	1	
Sandersville		6,219	50,814	70,010	Annual	40	1	
Sylvester		5,833	51,085	52,624	Hourly	40	1	
Thomaston	9,191	47,840	58,240	Hourly	40	1		

◆ Electric Superintendent/Manager

Group	Jurisdiction	2008 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
E	Chickamauga	2,589	38,480	38,480	Annual	40	1
	Elberton	4,546	37,337	52,272	Annual	40	1
	Jackson	4,496	34,944	70,980	Annual	40	1
	Monticello	2,611	40,835	62,135	Annual	40	1
	Oxford	2,546	50,937	50,937	Annual	40	1
	Quitman City	4,621	39,874	39,874	Hourly	40	1
	Sylvania	2,511	42,361	71,149	Annual	40	1
	Washington	4,062	40,235	55,464	Annual	40	1
F	Ellaville	1,835	55,000	62,000	Annual	40	1

◆ Electric Technician

Summary of Data

Group	Number reporting	Minimum entry-level wage		Maximum wage		Number of full-time employees
		Average	Median	Average	Median	
A	2	36,858	36,858	54,264	54,264	11
B	2	31,633	31,633	49,788	49,788	3
C	7	33,950	35,214	52,500	52,872	17
D	5	28,346	29,862	44,914	49,931	5
E	2	27,131	27,131	32,592	32,592	5
F	1	21,320	21,320	31,980	31,980	1
Total	19	31,155	29,862	47,228	49,899	42

Population Group Data

Group	Jurisdiction	2008 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
A	Albany	75,831	22,298	31,401	Annual	40	NR
	Marietta	67,562	51,418	77,126	Annual	40	11
B	Gainesville	35,668	29,869	44,803	Hourly	40	1
	Lawrenceville	29,258	33,398	54,772	Annual	40	2
C	Calhoun	14,807	35,214	48,589	Hourly	40	3
	College Park	19,969	35,220	53,591	Annual	40	2
	Covington	14,980	39,115	63,344	Annual	40	1
	Griffin	23,719	34,902	52,872	Annual	40	1
	Monroe	13,381	27,783	55,840	Annual	40	6
	Pooler	14,875	35,298	49,899	Hourly	40	1
	Thomasville	19,286	30,118	43,368	Hourly	40	3
D	Cairo	9,809	29,862	49,931	Annual	40	1
	Cairo	9,809	29,862	49,931	Annual	40	1
	Cairo	9,809	29,862	49,931	Annual	40	1
	LaFayette	7,536	29,266	45,656	Hourly	40	1
	Thomaston	9,191	22,880	29,120	Hourly	40	1
E	Elberton	4,546	25,474	36,396	Annual	40	4
	Lyons	4,515	28,787	28,787	Hourly	40	1
F	Bowdon	2,054	21,320	31,980	Annual	40	1

◆ Gas Construction Worker

Summary of Data

Group	Number reporting	Minimum entry-level wage		Maximum wage		Number of full-time employees
		Average	Median	Average	Median	
A	1	20,779	20,779	36,962	36,962	3
B	2	28,777	28,777	43,615	43,615	6
C	12	24,089	22,912	38,149	38,002	45
D	5	20,476	19,728	29,438	32,448	12
E	5	23,412	21,922	33,000	33,280	8
F	1	19,386	19,386	27,394	27,394	2
Total	26	23,316	22,522	35,445	33,925	76

Population Group Data

Group	Jurisdiction	2008 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
A	Warner Robins	61,336	20,779	36,962	Hourly	40	3
B	LaGrange	28,401	28,704	39,915	Annual	40	3
	Lawrenceville	29,258	28,850	47,314	Annual	40	3
C	Americus	16,524	23,988	33,583	Annual	40	2
	Bainbridge	12,337	23,670	39,374	Hourly	40	3
	Buford	11,780	22,880	47,840	Hourly	40	12
	Covington	14,980	25,487	39,775	Annual	40	2
	Dublin	17,509	20,745	26,482	Annual	40	2
	Monroe	13,381	27,783	43,728	Annual	40	7
	Moultrie	15,409	22,944	33,590	Annual	40	2
	Perry	12,990	22,600	40,000	Annual	40	1
	Sugar Hill	17,204	33,594	51,229	Annual	40	5
	Thomasville	19,286	22,131	31,886	Hourly	40	2
D	Tifton	17,284	22,443	33,675	Hourly	40	1
	Winder	14,064	20,800	36,629	Annual	40	6
	Camilla	5,660	18,096	18,096	Hourly	40	1
	Eatonton	6,373	25,293	33,758	Hourly	40	3
	LaFayette	7,536	20,800	32,448	Hourly	40	3
	Toccoa	9,150	19,728	34,091	Annual	40	3
	Waynesboro	5,874	18,462	28,795	Annual	40	2
E	Adairsville	3,230	20,800	33,280	Hourly	40	1
	Elberton	4,546	19,133	26,786	Annual	40	2
	Louisville	2,644	29,120	35,360	Hourly	40	1
	Nashville	4,865	21,922	29,883	Annual	40	2

◆ Gas Construction Worker

Group	Jurisdiction	2008 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
	Tallapoosa	3,123	26,085	39,691	Annual	40	2
F	Wrens	2,217	19,386	27,394	Hourly	40	2

◆ Gas Distribution Technician

Summary of Data

Group	Number reporting	Minimum entry-level wage		Maximum wage		Number of full-time employees
		Average	Median	Average	Median	
A	2	25,987	25,987	39,551	39,551	3
B	2	27,436	27,436	41,415	41,415	17
C	7	31,578	30,118	44,661	43,368	9
D	7	23,665	22,880	32,852	31,200	14
E	9	23,266	23,421	34,767	37,440	17
Total	27	26,035	25,474	37,682	38,232	60

Population Group Data

Group	Jurisdiction	2008 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
A	Albany	75,831	38,287	59,341	Annual	40	NR
	Warner Robins	61,336	13,686	19,760	Hourly	40	3
B	LaGrange	28,401	28,704	39,915	Annual	40	3
	Lawrenceville	29,258	26,168	42,915	Annual	40	14
C	Americus	16,524	27,085	37,919	Annual	40	1
	Bainbridge	12,337	35,131	55,640	Hourly	40	1
	Covington	14,980	33,205	49,117	Annual	40	3
	Monroe	13,381	29,179	43,738	Annual	40	1
	Perry	12,990	27,700	42,200	Annual	40	NR
	Thomasville	19,286	30,118	43,368	Hourly	40	1
	Winder	14,064	38,626	40,643	Annual	40	2
	D	Blakely	5,257	20,800	25,896	Hourly	40
Camilla		5,660	27,893	27,893	Hourly	40	1
Commerce		6,394	28,943	43,609	Annual	40	1
LaFayette		7,536	24,086	37,565	Hourly	40	1
Sylvester		5,833	22,589	35,006	Hourly	40	3
Thomson		6,848	22,880	31,200	Hourly	40	6
Waynesboro		5,874	18,463	28,795	Annual	40	1
E		Adairsville	3,230	33,280	41,600	Hourly	40
	Ashburn	4,236	14,706	24,419	Hourly	40	3
	Elberton	4,546	25,474	36,396	Annual	40	2
	Hartwell	4,298	25,000	38,584	Annual	40	1
	Monticello	2,611	25,126	38,232	Annual	40	2
	Nashville	4,865	22,100	31,204	Annual	40	1
	Quitman City	4,621	17,410	25,688	Hourly	40	2

◆ Gas Distribution Technician

Group	Jurisdiction	2008 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
	Royston	2,735	22,880	37,440	Hourly	40	4
	Sylvania	2,511	23,421	39,337	Annual	40	1

◆ Gas Superintendent/Manager

Summary of Data

Group	Number reporting	Minimum entry-level wage		Maximum wage		Number of full-time employees
		Average	Median	Average	Median	
A	2	44,234	44,234	67,196	67,196	1
B	2	48,905	48,905	80,687	80,687	2
C	11	49,063	45,760	68,049	71,219	14
D	11	36,700	36,390	52,847	53,019	11
E	15	36,305	36,400	46,098	49,982	16
F	3	29,317	36,171	37,972	38,226	3
G	1	23,920	23,920	27,206	27,206	1
H	1	12,168	12,168	14,310	14,310	1
Total	46	39,093	38,877	53,751	52,375	49

Population Group Data

Group	Jurisdiction	2008 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
A	Albany	75,831	53,440	82,975	Annual	40	NR
	Warner Robins	61,336	35,027	51,418	Hourly	40	1
B	LaGrange	28,401	43,409	72,155	Annual	40	1
	Lawrenceville	29,258	54,401	89,218	Annual	40	1
C	Americus	16,524	35,860	50,204	Annual	40	1
	Bainbridge	12,337	44,970	71,219	Hourly	40	1
	Buford	11,780	85,800	85,800	Hourly	40	2
	Covington	14,980	53,050	78,472	Annual	40	1
	Douglas	11,413	61,152	93,288	Hourly	40	1
	Moultrie	15,409	38,525	56,388	Annual	40	1
	Perry	12,990	47,000	64,400	Annual	40	1
	Sugar Hill	17,204	43,848	71,527	Annual	40	1
	Thomasville	19,286	48,718	73,077	Annual	40	1
	Tifton	17,284	35,006	52,478	Hourly	40	1
	Winder	14,064	45,760	51,688	Annual	40	3
	D	Blakely	5,257	44,990	54,743	Annual	40
Cairo		9,809	25,750	43,098	Annual	40	1
Cairo		9,809	25,750	43,098	Annual	40	1
Cairo		9,809	25,750	43,098	Annual	40	1
Camilla		5,660	36,039	36,039	Annual	40	1
Commerce		6,394	49,995	75,329	Annual	40	1

◆ Gas Superintendent/Manager

Group	Jurisdiction	2008 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
	Eatonton	6,373	45,760	53,019	Hourly	40	1
	LaFayette	7,536	39,229	61,194	Hourly	40	1
	Thomson	6,848	42,661	51,688	Hourly	40	1
	Toccoa	9,150	31,381	63,253	Annual	40	1
	Waynesboro	5,874	36,390	56,755	Annual	40	1
E	Adairsville	3,230	36,400	44,720	Hourly	40	1
	Ashburn	4,236	40,810	49,982	Hourly	40	2
	Cuthbert	3,418	28,000	30,000	Annual	40	1
	Elberton	4,546	37,337	52,272	Annual	40	1
	Grantville	2,666	30,118	30,118	Hourly	40	1
	Greensboro	3,282	31,188	31,188	Hourly	36	1
	Hartwell	4,298	25,000	56,519	Annual	40	1
	Louisville	2,644	52,000	62,400	Hourly	40	1
	Monticello	2,611	40,835	62,135	Annual	40	1
	Nashville	4,865	34,615	45,876	Annual	40	1
	Pelham	3,882	24,502	24,502	Hourly	40	1
	Quitman City	4,621	41,850	41,850	Hourly	40	1
	Royston	2,735	40,000	50,800	Annual	40	1
	Social Circle	4,767	48,000	53,530	Annual	40	1
	Sylvania	2,511	33,920	55,582	Annual	40	1
F	Edison	1,250	12,262	38,226	Hourly	36	1
	Trion	2,058	39,519	39,519	Annual	40	1
	Union Point	1,529	36,171	36,171	Hourly	40	1
G	Bowman	961	23,920	27,206	Hourly	40	1
H	Woodland	392	12,168	14,310	Hourly	40	1

◆ Groundskeeper

Summary of Data

Group	Number reporting	Minimum entry-level wage		Maximum wage		Number of full-time employees
		Average	Median	Average	Median	
A	3	19,237	19,413	29,568	29,903	23
B	5	22,353	22,360	36,003	36,908	31
C	17	21,070	20,653	32,412	30,628	74
D	11	19,589	18,720	26,876	24,875	34
E	19	19,690	18,509	26,259	24,960	50
F	10	19,168	19,042	24,249	23,440	21
G	2	20,800	20,800	37,118	37,118	2
Total	67	20,157	20,012	28,821	29,453	235

Population Group Data

Group	Jurisdiction	2008 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
A	Albany	75,831	19,413	29,903	Annual	40	12
	Marietta	67,562	24,613	36,296	Annual	40	4
	Warner Robins	61,336	13,686	22,506	Hourly	40	7
B	Alpharetta	49,903	23,100	36,960	Annual	37	10
	Dalton	33,648	19,219	30,035	Hourly	40	9
	Lawrenceville	29,258	26,168	42,915	Annual	40	2
	Newnan	30,474	22,360	33,197	Hourly	40	9
	Valdosta	48,547	20,916	36,908	Annual	40	1
	C	Buford	11,780	22,880	41,600	Hourly	40
	Calhoun	14,807	19,094	29,453	Hourly	40	10
	Canton	22,724	21,811	33,852	Annual	40	3
	Carrollton	23,291	20,653	29,549	Annual	40	8
	Cedartown	10,123	18,720	34,070	Hourly	40	3
	Douglas	11,413	19,635	38,355	Hourly	40	5
	Dublin	17,509	21,746	27,782	Annual	40	1
	Forest Park	21,726	21,877	30,628	Annual	40	5
	Griffin	23,719	20,404	30,945	Annual	40	1
	Loganville	10,562	21,195	29,931	Annual	40	3
	Milledgeville	20,703	20,091	30,572	Annual	40	6
	Perry	12,990	20,900	31,400	Annual	40	1
	Stockbridge	14,360	19,656	22,526	Annual	40	3
	Sugar Hill	17,204	23,949	39,505	Annual	40	8

◆ Groundskeeper

Group	Jurisdiction	2008 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
	Tifton	17,284	19,344	30,493	Hourly	40	6
	Waycross	14,774	20,012	30,450	Annual	40	1
	Woodstock	23,141	26,217	39,893	Annual	40	4
D	Austell	7,062	24,292	39,589	Annual	40	6
	Blakely	5,257	22,298	31,491	Hourly	40	1
	Camilla	5,660	16,640	16,640	Hourly	40	2
	Commerce	6,394	26,205	39,484	Annual	40	1
	Cumming	5,719	21,694	21,694	Annual	40	1
	Eatonton	6,373	17,389	18,720	Hourly	40	3
	Fitzgerald	9,185	14,331	29,120	Hourly	40	8
	Hampton	5,295	21,320	30,347	Hourly	40	4
	Thomaston	9,191	16,640	20,800	Hourly	40	4
	Thomson	6,848	18,720	22,880	Hourly	40	2
	Waynesboro	5,874	15,949	24,875	Annual	40	2
E	Cornelia	3,862	17,680	22,048	Hourly	40	3
	Elberton	4,546	18,490	24,930	Annual	40	1
	Hazlehurst	3,876	16,640	21,944	Hourly	40	2
	Jasper	3,166	26,374	27,893	Hourly	40	3
	Leesburg	2,920	18,509	18,509	Hourly	35	1
	Locust Grove	4,811	24,162	37,451	Annual	40	NR
	Louisville	2,644	13,624	18,720	Hourly	40	1
	Lyons	4,515	14,997	18,928	Hourly	40	4
	Metter	4,345	18,720	26,333	Hourly	40	3
	Monticello	2,611	19,687	29,956	Annual	40	2
	Ocilla	3,144	16,120	19,240	Hourly	40	2
	Quitman City	4,621	16,370	26,333	Hourly	40	4
	Ringgold	2,803	22,880	28,974	Hourly	40	2
	Royston	2,735	18,720	24,960	Hourly	40	5
	Tallapoosa	3,123	23,631	35,958	Annual	40	3
	Tybee Island	3,860	25,738	41,146	Annual	40	4
	Walthourville	3,761	17,826	17,826	Hourly	40	2
	Washington	4,062	17,634	21,485	Annual	40	4
	West Point	3,364	26,312	36,296	Hourly	40	4
F	Arlington	1,502	13,000	21,000	Annual	40	2
	Brooklet	1,335	22,000	24,000	Annual	40	1
	Butler	1,817	21,507	21,507	Hourly	40	1
	Clayton	2,185	20,800	26,000	Hourly	40	2
	Darien	1,765	17,285	24,419	Hourly	40	7
	Ellaville	1,835	16,640	21,500	Annual	40	2
	Fort Gaines	1,002	17,118	22,211	Annual	40	3

◆ Groundskeeper

Group	Jurisdiction	2008 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
	Hoschton	1,612	22,880	22,880	Hourly	40	1
	Porterdale	1,850	24,128	24,128	Hourly	40	1
	Woodbury	1,073	16,326	34,842	Annual	40	1
G	McCaysville	986	24,960	38,418	Hourly	40	1
	Young Harris	709	16,640	35,818	Hourly	40	1

◆ Heavy Equipment Mechanic

Summary of Data

Group	Number reporting	Minimum entry-level wage		Maximum wage		Number of full-time employees
		Average	Median	Average	Median	
A	3	31,841	30,607	48,624	48,971	9
B	5	28,556	27,040	45,243	42,682	11
C	12	28,214	29,043	43,745	42,779	15
D	5	27,973	26,131	38,472	39,197	8
E	4	29,292	29,758	40,661	39,945	5
Total	29	28,755	28,454	43,173	43,389	48

Population Group Data

Group	Jurisdiction	2008 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
A	Marietta	67,562	36,483	52,575	Annual	40	4
	Roswell	87,657	30,607	48,971	Annual	40	3
	Warner Robins	61,336	28,434	44,325	Hourly	40	2
B	Dalton	33,648	27,040	42,266	Hourly	40	2
	Duluth	26,125	35,217	54,562	Annual	40	1
	Gainesville	35,668	28,454	42,682	Hourly	40	1
	LaGrange	28,401	25,667	41,204	Annual	40	2
	Rome	36,041	26,400	45,500	Annual	40	5
	C	Americus	16,524	28,118	39,365	Annual	40
Bainbridge		12,337	32,011	61,048	Hourly	40	1
Carrollton		23,291	31,789	41,412	Annual	40	1
Conyers		13,545	29,969	42,169	Annual	40	1
Forest Park		21,726	32,435	45,408	Annual	40	2
Griffin		23,719	31,657	47,991	Annual	40	1
Jesup		10,459	22,942	35,360	Annual	40	2
Monroe		13,381	30,308	45,362	Annual	40	1
Perry		12,990	25,400	49,300	Annual	40	1
Pooler		14,875	25,522	36,982	Hourly	40	1
Tifton		17,284	24,752	37,149	Hourly	40	1
Vidalia		11,355	23,670	43,389	Annual	40	2
D		Cumming	5,719	41,234	50,392	Annual	40
	Fort Valley	8,200	26,131	39,197	Annual	40	1
	Garden City	9,414	29,286	44,221	Hourly	40	1
	Thomaston	9,191	24,960	24,960	Hourly	40	1
	Toccoa	9,150	18,256	33,592	Annual	40	2

◆ Heavy Equipment Mechanic

Group	Jurisdiction	2008 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
E	Bloomington	2,633	29,536	29,536	Annual	40	1
	Sylvania	2,511	29,980	50,354	Annual	40	1
	Tybee Island	3,860	36,216	57,897	Annual	40	1
	Washington	4,062	21,434	24,857	Annual	40	2

◆ Heavy Equipment Operator

Summary of Data

Group	Number reporting	Minimum entry-level wage		Maximum wage		Number of full-time employees
		Average	Median	Average	Median	
A	6	26,384	27,573	41,839	41,997	167
B	13	27,204	27,165	43,286	42,682	123
C	30	26,087	25,804	38,720	38,002	119
D	22	23,591	21,688	33,477	32,387	135
E	25	24,882	22,795	32,663	31,208	59
F	7	26,030	20,800	34,370	32,753	9
G	3	26,333	26,188	35,408	38,522	3
Total	106	25,442	25,564	36,559	36,379	615

Population Group Data

Group	Jurisdiction	2008 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
A	Albany	75,831	27,679	42,795	Annual	40	48
	Macon	92,775	25,875	38,230	Annual	40	39
	Marietta	67,562	27,466	41,198	Annual	40	6
	Roswell	87,657	29,149	46,639	Annual	40	6
	Savannah	132,410	29,417	44,194	Annual	40	55
	Warner Robins	61,336	18,720	37,981	Hourly	40	13
	B	Alpharetta	49,903	31,500	53,550	Annual	37
Dalton		33,648	20,176	31,533	Hourly	40	3
Douglasville		31,035	25,651	38,989	Annual	40	8
Duluth		26,125	30,421	47,133	Annual	40	1
Gainesville		35,668	28,454	42,682	Hourly	40	8
Kennesaw		31,628	27,000	40,900	Annual	40	2
LaGrange		28,401	25,667	41,204	Annual	40	26
Lawrenceville		29,258	27,476	47,314	Annual	40	7
Newnan		30,474	27,165	40,331	Hourly	40	5
Peachtree City		34,788	29,165	46,965	Annual	40	4
Rome		36,041	23,500	39,500	Annual	40	29
Smyrna		49,854	33,258	49,887	Annual	40	8
Valdosta		48,547	24,213	42,726	Annual	40	13
C	Acworth	19,476	24,960	40,914	Hourly	40	8
	Americus	16,524	23,988	33,583	Annual	40	1
	Bainbridge	12,337	30,306	47,965	Hourly	40	1

◆ Heavy Equipment Operator

Group	Jurisdiction	2008 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
	Calhoun	14,807	29,224	33,072	Hourly	40	7
	Carrollton	23,291	25,477	32,151	Annual	40	6
	Chamblee	11,202	29,699	41,579	Annual	40	1
	Conyers	13,545	25,888	36,427	Annual	40	4
	Covington	14,980	29,928	46,705	Annual	40	5
	Dallas	10,584	27,310	27,310	Hourly	40	1
	Decatur	18,986	27,040	44,096	Annual	40	10
	Douglas	11,413	22,776	34,757	Hourly	40	5
	Dublin	17,509	27,683	35,387	Annual	40	3
	Fayetteville	15,136	26,015	43,048	Annual	40	1
	Forest Park	21,726	29,795	41,712	Annual	40	3
	Jesup	10,459	22,942	35,360	Annual	40	7
	Kingsland	13,659	24,773	37,419	Hourly	40	6
	Loganville	10,562	23,892	33,862	Annual	40	2
	Milledgeville	20,703	25,719	39,134	Annual	40	5
	Monroe	13,381	26,180	47,635	Annual	40	13
	Moultrie	15,409	24,817	36,331	Annual	40	3
	Norcross	10,737	28,483	46,672	Annual	40	3
	Perry	12,990	24,700	41,600	Annual	40	NR
	Pooler	14,875	24,294	36,088	Hourly	40	2
	Powder Springs	15,614	27,122	44,141	Annual	40	2
	Riverdale	15,279	24,792	38,667	Annual	40	2
	Thomasville	19,286	23,899	34,424	Hourly	40	5
	Tifton	17,284	23,566	35,360	Hourly	40	7
	Waycross	14,774	22,063	33,572	Annual	40	2
	Winder	14,064	26,354	38,584	Annual	40	2
	Woodstock	23,141	28,939	44,034	Annual	40	2
D	Austell	7,062	28,735	46,786	Annual	40	4
	Barnesville	5,998	27,645	38,109	Annual	40	2
	Blakely	5,257	20,446	35,610	Hourly	40	6
	Cairo	9,809	15,059	25,210	Hourly	40	34
	Cairo	9,809	15,059	25,210	Hourly	40	34
	Centerville	7,240	27,613	29,699	Annual	40	2
	Commerce	6,394	28,943	43,609	Annual	40	3
	Cumming	5,719	51,418	51,418	Annual	40	1
	Eastman	5,675	19,802	24,648	Annual	40	1
	Eatonton	6,373	16,640	18,990	Hourly	40	1
	Fitzgerald	9,185	20,654	33,197	Hourly	40	3
	Fort Oglethorpe	9,663	24,274	32,157	Hourly	40	3
	Fort Valley	8,200	22,576	33,864	Annual	40	1

◆ Heavy Equipment Operator

Group	Jurisdiction	2008 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
	Garden City	9,414	26,042	39,312	Hourly	40	2
	Jefferson	7,911	27,498	43,160	Hourly	40	2
	LaFayette	7,536	27,872	43,493	Hourly	40	4
	Sandersville	6,219	22,697	32,617	Annual	40	7
	Sylvester	5,833	17,992	31,429	Hourly	40	5
	Thomaston	9,191	20,800	22,880	Hourly	40	9
	Thomson	6,848	18,616	22,755	Hourly	40	2
	Toccoa	9,150	18,256	30,596	Annual	40	7
	Waynesboro	5,874	20,355	31,747	Annual	40	2
E	Adairsville	3,230	32,240	38,480	Hourly	40	1
	Alma	3,490	32,427	32,427	Annual	40	1
	Ashburn	4,236	16,640	18,949	Hourly	40	2
	Baxley	4,552	22,795	29,930	Annual	40	3
	Bloomington	2,633	30,326	30,326	Annual	40	1
	Cornelia	3,862	20,800	28,288	Hourly	40	4
	Dacula	4,662	23,532	30,034	Annual	40	4
	Dahlonega	4,947	31,073	46,611	Annual	40	2
	Elberton	4,546	22,168	31,034	Annual	40	10
	Hartwell	4,298	20,000	32,573	Annual	40	3
	Hawkinsville	4,253	22,547	22,547	Hourly	40	1
	Jackson	4,496	21,840	44,356	Annual	40	1
	Jasper	3,166	33,093	43,846	Hourly	40	2
	Locust Grove	4,811	26,639	41,290	Annual	40	NR
	Manchester	3,794	20,134	30,636	Annual	40	1
	McRae	4,378	31,845	31,845	Hourly	40	1
	Millen	3,450	18,500	26,500	Annual	40	1
	Nashville	4,865	22,759	31,208	Annual	40	3
	Ocilla	3,144	20,550	24,440	Hourly	40	2
	Quitman City	4,621	32,448	32,448	Hourly	40	1
	Sylvania	2,511	24,606	41,328	Annual	40	1
	Tybee Island	3,860	25,738	41,146	Annual	40	3
	Vienna	2,851	27,040	34,840	Annual	40	2
	Washington	4,062	22,506	27,421	Annual	40	5
	West Point	3,364	19,802	24,066	Hourly	40	4
F	Bowdon	2,054	27,449	37,352	Annual	40	1
	Cave Spring	1,051	18,408	26,957	Hourly	40	1
	Claxton	2,409	24,336	32,753	Annual	40	1
	Clayton	2,185	20,800	35,360	Hourly	40	2
	Gray	2,221	54,692	54,692	Annual	40	1
	Woodbury	1,073	17,142	26,084	Annual	40	1

◆ Heavy Equipment Operator

Group	Jurisdiction	2008 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
G	Wrens	2,217	19,386	27,394	Hourly	40	2
	Blairsville	720	26,188	39,849	Annual	40	1
	Flovilla	696	27,852	27,852	Annual	40	1
	McCaysville	986	24,960	38,522	Hourly	40	1

◆ Laborer

Summary of Data

Group	Number reporting	Minimum entry-level wage		Maximum wage		Number of full-time employees
		Average	Median	Average	Median	
A	4	18,631	18,999	30,297	29,620	61
B	9	21,286	22,158	33,341	33,680	182
C	31	21,214	21,299	32,879	30,572	326
D	24	18,924	19,667	28,338	28,037	182
E	50	19,080	18,508	26,300	25,109	238
F	38	18,414	17,243	23,634	23,679	101
G	25	19,235	20,280	23,043	21,840	45
H	8	18,122	18,200	20,814	19,188	13
Total	189	19,352	19,635	26,859	26,000	1148

Population Group Data

Group	Jurisdiction	2008 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees	
A	Albany	75,831	16,530	25,405	Annual	40	1	
	Marietta	67,562	21,467	32,221	Annual	40	29	
	Roswell	87,657	22,839	36,543	Annual	40	22	
	Warner Robins	61,336	13,686	27,019	Hourly	40	9	
B	Douglasville	31,035	22,158	33,680	Annual	40	14	
	Gainesville	35,668	19,261	28,891	Hourly	40	24	
	LaGrange	28,401	20,404	27,851	Annual	40	18	
	Lawrenceville	29,258	23,735	38,925	Annual	40	30	
	Newnan	30,474	22,901	34,008	Hourly	40	16	
	Peachtree City	34,788	22,783	36,688	Annual	40	9	
	Rome	36,041	18,500	32,500	Annual	40	24	
	Smyrna	49,854	23,760	35,640	Annual	40	19	
	Valdosta	48,547	18,068	31,884	Annual	40	28	
	C	Acworth	19,476	21,299	33,197	Hourly	40	19
		Americus	16,524	19,859	27,803	Annual	40	1
Bainbridge		12,337	23,670	41,122	Hourly	40	12	
Buford		11,780	21,840	37,960	Hourly	40	35	
Calhoun		14,807	18,720	27,810	Hourly	40	22	
Canton		22,724	21,811	33,852	Annual	40	5	
Carrollton		23,291	21,590	29,185	Annual	40	6	
Chamblee		11,202	28,202	39,483	Annual	40	3	

◆ Laborer

Group	Jurisdiction	2008 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
	College Park	19,969	23,838	36,273	Annual	40	12
	Conyers	13,545	21,298	29,969	Annual	40	8
	Covington	14,980	21,808	32,259	Annual	40	5
	Dallas	10,584	21,840	29,182	Hourly	40	6
	Decatur	18,986	24,544	39,998	Annual	40	20
	Douglas	11,413	19,635	29,952	Hourly	40	4
	Griffin	23,719	18,512	28,044	Annual	40	26
	Jesup	10,459	16,058	24,627	Annual	40	1
	Kingsland	13,659	23,358	35,298	Hourly	40	20
	Loganville	10,562	21,195	29,931	Annual	40	4
	McDonough	19,768	22,237	35,724	Annual	40	10
	Milledgeville	20,703	20,091	30,572	Annual	40	6
	Monroe	13,381	24,944	43,738	Annual	40	15
	Moultrie	15,409	18,720	27,407	Annual	40	12
	Norcross	10,737	25,834	42,333	Annual	40	2
	Perry	12,990	19,900	30,000	Annual	40	NR
	Pooler	14,875	22,006	33,509	Hourly	40	11
	Stockbridge	14,360	18,720	48,152	Annual	40	13
	Thomasville	19,286	17,576	25,314	Hourly	40	1
	Tifton	17,284	19,344	29,016	Hourly	40	4
	Villa Rica	12,838	21,933	33,777	Annual	40	7
	Waycross	14,774	16,464	25,052	Annual	40	13
	Winder	14,064	20,775	28,704	Annual	40	23
D	Austell	7,062	25,021	40,777	Annual	40	1
	Barnesville	5,998	20,468	28,216	Annual	40	2
	Blakely	5,257	17,680	31,075	Hourly	40	3
	Cairo	9,809	14,352	24,024	Hourly	40	10
	Cairo	9,809	14,352	24,024	Hourly	40	10
	Camilla	5,660	22,672	22,672	Hourly	40	10
	Centerville	7,240	21,043	23,818	Annual	40	5
	Clarkston	7,836	20,800	32,000	Annual	40	6
	Cumming	5,719	20,862	36,130	Annual	40	24
	Eastman	5,675	15,000	25,027	Annual	40	5
	Eatonton	6,373	13,624	25,397	Hourly	40	10
	Fort Oglethorpe	9,663	21,840	33,613	Hourly	40	9
	Fort Valley	8,200	18,572	27,858	Annual	40	13
	Garden City	9,414	21,403	32,344	Hourly	40	5
	Glennville	5,397	16,536	22,776	Annual	40	3
	Grovetown	9,224	15,725	32,365	Annual	40	16
	Hampton	5,295	21,320	26,229	Hourly	40	2

◆ Laborer

Group	Jurisdiction	2008 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
	Jefferson	7,911	23,005	25,896	Hourly	40	4
	LaFayette	7,536	18,866	29,432	Hourly	40	4
	Palmetto	5,053	21,905	34,171	Annual	40	5
	Sandersville	6,219	20,800	29,118	Annual	40	12
	Thomson	6,848	14,560	18,720	Hourly	40	7
	Toccoa	9,150	15,313	25,646	Annual	40	10
	Waynesboro	5,874	18,463	28,796	Annual	40	6
E	Abbeville	2,746	15,600	15,600	Hourly	40	1
	Adairsville	3,230	20,800	35,360	Hourly	40	4
	Alma	3,490	21,840	33,716	Annual	40	2
	Ashburn	4,236	16,432	19,698	Hourly	40	2
	Baxley	4,552	19,774	25,945	Annual	40	3
	Blackshear	3,498	17,160	30,430	Annual	40	9
	Bloomington	2,633	17,680	19,115	Annual	40	2
	Chickamauga	2,589	24,400	24,400	Annual	40	4
	Cornelia	3,862	17,680	22,048	Hourly	40	2
	Dacula	4,662	19,360	24,709	Annual	40	1
	Dahlonega	4,947	21,719	32,578	Annual	40	12
	Dawson	4,600	14,435	19,968	Hourly	40	7
	Elberton	4,546	19,133	26,786	Annual	40	6
	Flowery Branch	3,991	24,144	36,738	Annual	40	1
	Grantville	2,666	18,907	18,907	Hourly	40	2
	Hartwell	4,298	19,000	34,445	Annual	40	16
	Hawkinsville	4,253	18,221	25,022	Hourly	40	8
	Hazlehurst	3,876	16,640	21,923	Hourly	40	8
	Homerville	2,842	18,720	18,720	Hourly	40	1
	Jackson	4,496	15,964	33,696	Annual	40	8
	Jasper	3,166	20,530	24,086	Hourly	40	5
	Jonesboro	4,131	23,545	33,716	Annual	40	6
	Lakeland	2,631	16,640	24,960	Hourly	40	5
	Louisville	2,644	13,624	18,720	Hourly	40	4
	Lyons	4,515	14,997	25,688	Hourly	40	6
	Manchester	3,794	15,728	23,933	Annual	40	4
	McRae	4,378	20,800	20,800	Hourly	40	1
	Metter	4,345	17,638	28,309	Hourly	40	1
	Millen	3,450	16,280	18,500	Annual	40	10
	Monticello	2,611	17,857	27,171	Annual	40	3
	Nashville	4,865	17,914	25,195	Annual	40	1
	Nicholls	2,745	19,698	22,027	Hourly	40	2
	Oakwood	4,392	25,252	39,593	Annual	40	2

◆ Laborer

Group	Jurisdiction	2008 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
	Pelham	3,882	14,144	19,864	Hourly	40	10
	Port Wentworth	4,560	22,880	31,512	Hourly	40	12
	Quitman City	4,621	17,867	23,171	Hourly	40	4
	Ringgold	2,803	25,896	29,994	Hourly	40	4
	Rockmart	4,544	21,424	27,414	Hourly	40	8
	Royston	2,735	20,800	28,080	Hourly	40	3
	Senoia	3,523	20,814	36,000	Annual	40	5
	Soperton	3,295	14,560	29,000	Annual	40	4
	Statham	2,922	20,800	30,846	Hourly	40	3
	Sylvania	2,511	18,296	30,730	Annual	40	7
	Tybee Island	3,860	25,738	41,146	Annual	40	7
	Unadilla	2,880	24,492	30,295	Annual	40	6
	Vienna	2,851	13,520	16,640	Annual	40	4
	Walthourville	3,761	17,826	17,826	Hourly	40	1
	Washington	4,062	22,506	23,645	Annual	40	4
	Watkinsville	2,880	17,888	22,547	Annual	40	4
	Wrightsville	3,800	16,432	23,774	Hourly	40	3
F	Arlington	1,502	15,000	20,000	Annual	40	2
	Bowdon	2,054	21,320	31,980	Annual	40	3
	Brooklet	1,335	22,000	24,000	Annual	40	1
	Buchanan	1,041	16,640	16,640	Hourly	40	1
	Cave Spring	1,051	17,555	25,688	Hourly	40	1
	Chester	1,514	20,800	20,800	Hourly	40	1
	Claxton	2,409	16,723	30,368	Annual	40	6
	Clayton	2,185	20,800	35,360	Hourly	40	8
	Comer	1,289	24,980	28,080	Annual	40	2
	Davisboro	1,762	24,960	28,350	Hourly	40	2
	Edison	1,250	13,624	16,640	Hourly	40	3
	Emerson	1,429	23,005	28,808	Annual	40	6
	Gordon	2,108	25,837	25,837	Annual	40	4
	Gray	2,221	16,640	23,005	Hourly	40	5
	Guyton	1,926	16,640	22,880	Hourly	40	1
	Harlem	2,057	15,538	26,083	Hourly	40	3
	Homer	1,092	19,302	22,963	Hourly	40	2
	Lookout Mountain	1,524	31,824	34,474	Annual	40	1
	Ludowici	1,555	20,228	22,620	Annual	40	2
	Lula	2,431	21,216	26,936	Annual	40	4
	Lumber City	1,182	20,800	20,800	Annual	40	1
	Marshallville	1,239	12,480	16,078	Hourly	40	2
	Meigs	1,077	16,931	16,931	Hourly	40	1

◆ Laborer

Group	Jurisdiction	2008 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
	Morgan	1,739	14,040	16,078	Hourly	40	1
	Mount Vernon	2,135	16,640	27,040	Hourly	40	2
	Omega	1,382	15,912	23,358	Hourly	40	5
	Pine Mountain	1,304	19,323	24,419	Annual	40	3
	Reidsville	2,463	14,040	20,000	Annual	40	2
	Reynolds	1,058	11,045	24,960	Hourly	40	1
	Sardis	1,172	12,480	17,056	Hourly	40	3
	Shellman	1,058	13,624	16,640	Hourly	40	3
	Sparta	1,265	14,456	14,997	Hourly	40	2
	Union Point	1,529	22,922	25,334	Hourly	40	3
	Warrenton	1,926	19,094	22,922	Hourly	40	5
	Willacoochee	1,528	14,269	25,397	Hourly	40	4
	Woodbine	1,365	24,900	25,210	Annual	40	1
	Woodbury	1,073	13,431	20,438	Annual	40	1
	Zebulon	1,250	18,720	28,933	Hourly	40	3
G	Adrian	566	20,800	24,274	Hourly	40	1
	Ball Ground	953	24,939	31,824	Hourly	40	3
	Canon	812	16,640	16,640	Hourly	40	1
	Crawford	815	26,000	26,000	Annual	40	1
	Dexter	547	16,640	20,800	Hourly	40	2
	Doerun	843	14,560	28,371	Annual	40	4
	Flovilla	696	20,634	20,634	Annual	40	1
	Franklin	885	20,280	20,842	Hourly	40	2
	Glenwood	895	14,560	16,869	Hourly	40	3
	Greenville	924	20,446	22,298	Hourly	40	2
	Helen	841	20,800	28,080	Hourly	40	4
	Homeland	792	13,624	18,221	Hourly	40	2
	Leary	624	20,800	20,800	Annual	40	1
	Lenox	858	20,000	25,000	Annual	40	1
	McCaysville	986	20,800	27,997	Hourly	40	1
	McIntyre	713	19,760	19,760	Annual	40	1
	Nahunta	985	15,600	29,182	Annual	40	3
	Ochlocknee	614	12,480	24,627	Hourly	40	3
	Patterson	681	20,280	25,043	Annual	40	2
	Pine Lake	714	26,000	26,000	Annual	40	2
	Ray City	797	19,282	19,864	Hourly	40	1
	Roberta	753	18,762	18,762	Hourly	40	1
	Screven	786	14,560	21,549	Hourly	40	1
	Smithville	964	21,840	21,840	Hourly	40	1
	Toombsboro	617	20,800	20,800	Annual	40	1

◆ Laborer

Group	Jurisdiction	2008 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
H	Bronwood	469	13,624	13,624	Hourly	40	3
	Concord	410	16,640	16,640	Annual	40	1
	Harrison	481	18,720	18,720	Hourly	40	1
	Newington	307	19,656	19,656	Hourly	40	1
	Odum	464	22,880	22,880	Hourly	40	1
	Rhine	433	14,976	16,000	Annual	36	1
	Sky Valley	217	20,800	33,280	Hourly	40	2
	Warm Springs	477	17,680	25,709	Hourly	40	3

◆ Landfill Inmate Supervisor

Summary of Data

Group	Number reporting	Minimum entry-level wage		Maximum wage		Number of full-time employees
		Average	Median	Average	Median	
C	1	28,163	28,163	42,245	42,245	0
Total	1	28,163	28,163	42,245	42,245	0

Population Group Data

Group	Jurisdiction	2008 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
C	Tifton	17,284	28,163	42,245	Hourly	40	NR

◆ Landfill Manager, Certified

Summary of Data

Group	Number reporting	Minimum entry-level wage		Maximum wage		Number of full-time employees
		Average	Median	Average	Median	
A	1	58,732	58,732	88,232	88,232	1
B	2	44,438	44,438	66,183	66,183	2
C	3	38,066	35,006	57,261	52,872	3
D	3	23,234	23,379	38,009	39,125	3
Total	9	36,834	35,006	56,268	52,872	9

Population Group Data

Group	Jurisdiction	2008 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
A	Savannah	132,410	58,732	88,232	Annual	40	1
B	LaGrange	28,401	38,875	57,366	Annual	40	1
	Rome	36,041	50,000	75,000	Annual	40	1
C	Griffin	23,719	34,902	52,872	Annual	40	1
	Thomasville	19,286	44,289	66,434	Annual	40	1
	Tifton	17,284	35,006	52,478	Hourly	40	1
D	Cairo	9,809	23,379	39,125	Hourly	40	1
	Cairo	9,809	23,379	39,125	Hourly	40	1
	LaFayette	7,536	22,942	35,776	Hourly	40	1

◆ Light Equipment Operator

Summary of Data

Group	Number reporting	Minimum entry-level wage		Maximum wage		Number of full-time employees
		Average	Median	Average	Median	
A	4	22,919	23,448	35,130	35,164	104
B	8	24,198	23,974	38,690	37,345	70
C	26	23,602	23,715	35,356	34,097	159
D	10	23,747	24,397	30,753	32,031	28
E	17	21,530	21,218	30,002	30,160	33
F	4	22,048	21,133	24,528	25,137	6
G	1	22,582	22,582	34,362	34,362	3
Total	70	23,045	22,481	33,133	33,228	403

Population Group Data

Group	Jurisdiction	2008 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees	
A	Albany	75,831	19,413	29,903	Annual	40	2	
	Macon	92,775	21,715	32,219	Annual	40	4	
	Roswell	87,657	25,180	40,288	Annual	40	13	
	Savannah	132,410	25,367	38,108	Annual	40	85	
B	Alpharetta	49,903	26,250	42,000	Annual	37	7	
	Douglasville	31,035	25,651	38,989	Annual	40	6	
	Gainesville	35,668	22,298	33,446	Hourly	40	10	
	LaGrange	28,401	22,256	35,172	Annual	40	23	
	Lawrenceville	29,258	27,476	47,314	Annual	40	2	
	Rome	36,041	21,900	35,700	Annual	40	4	
	Smyrna	49,854	27,830	41,746	Annual	40	12	
	Valdosta	48,547	19,920	35,150	Annual	40	6	
	C	Acworth	19,476	24,960	40,914	Hourly	40	3
		Americus	16,524	20,892	29,249	Annual	40	6
Bainbridge		12,337	24,856	45,406	Hourly	40	14	
Calhoun		14,807	29,203	34,757	Hourly	40	3	
Canton		22,724	25,249	39,187	Annual	40	2	
Carrollton		23,291	26,000	33,437	Annual	40	5	
Chamblee		11,202	28,202	39,483	Annual	40	3	
Conyers		13,545	23,481	33,040	Annual	40	10	
Covington		14,980	25,487	37,700	Annual	40	2	
Decatur		18,986	24,544	39,998	Annual	40	20	

◆ Light Equipment Operator

Group	Jurisdiction	2008 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
	Douglas	11,413	20,634	31,470	Hourly	40	2
	Dublin	17,509	21,746	27,782	Annual	40	2
	Griffin	23,719	21,424	32,474	Annual	40	10
	Jesup	10,459	20,114	30,950	Annual	40	7
	Kingsland	13,659	23,358	35,298	Hourly	40	5
	McDonough	19,768	27,029	43,423	Annual	40	2
	Monroe	13,381	24,944	37,327	Annual	40	9
	Moultrie	15,409	20,288	29,617	Annual	40	6
	Norcross	10,737	25,834	42,333	Annual	40	2
	Perry	12,990	22,200	32,000	Annual	40	7
	Pooler	14,875	21,258	29,723	Hourly	40	3
	Sugar Hill	17,204	23,949	39,505	Annual	40	10
	Suwanee	16,277	28,685	45,896	Annual	40	9
	Thomasville	19,286	18,970	27,331	Hourly	40	2
	Tifton	17,284	20,322	30,493	Hourly	40	9
	Waycross	14,774	20,012	30,450	Annual	40	6
D	Austell	7,062	24,292	39,589	Annual	40	5
	Camilla	5,660	26,520	26,520	Hourly	40	1
	Commerce	6,394	26,205	39,484	Annual	40	2
	Eatonton	6,373	13,624	16,120	Hourly	40	1
	Fitzgerald	9,185	20,426	20,426	Hourly	40	1
	Garden City	9,414	23,150	34,944	Hourly	40	5
	Jefferson	7,911	24,502	24,502	Hourly	40	1
	Palmetto	5,053	25,357	39,557	Annual	40	4
	Sandersville	6,219	20,800	29,118	Annual	40	6
	Stone Mountain	7,650	32,593	37,268	Annual	40	2
E	Adairsville	3,230	28,080	33,280	Hourly	40	1
	Alma	3,490	18,699	18,699	Annual	40	1
	Ashburn	4,236	18,387	21,154	Hourly	40	2
	Baxley	4,552	21,317	27,958	Annual	40	4
	Cornelia	3,862	19,760	28,600	Hourly	40	1
	Dahlonega	4,947	25,910	38,865	Annual	40	2
	Folkston	3,231	21,840	30,160	Hourly	40	2
	Hawkinsville	4,253	22,381	34,528	Hourly	40	2
	Hazlehurst	3,876	17,160	28,600	Hourly	40	2
	Jackson	4,496	19,396	39,416	Annual	40	1
	McRae	4,378	25,542	25,542	Hourly	40	1
	Metter	4,345	22,048	31,262	Hourly	40	1
	Nashville	4,865	19,500	27,240	Annual	40	1
	Ocilla	3,144	18,221	24,856	Hourly	40	2

◆ Light Equipment Operator

Group	Jurisdiction	2008 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
	Sylvania	2,511	21,218	35,637	Annual	40	4
	Washington	4,062	20,414	31,062	Annual	40	2
	West Point	3,364	26,146	33,176	Hourly	40	4
F	Helena	2,449	18,200	18,720	Hourly	40	1
	Pearson	1,949	22,880	22,880	Hourly	40	1
	Woodbine	1,365	27,726	29,120	Annual	40	2
	Wrens	2,217	19,386	27,394	Hourly	40	2
G	Blairsville	720	22,582	34,362	Annual	40	3

◆ Maintenance Superintendent

Summary of Data

Group	Number reporting	Minimum entry-level wage		Maximum wage		Number of full-time employees
		Average	Median	Average	Median	
A	4	37,807	38,542	57,579	59,506	9
B	7	37,871	37,562	60,343	62,097	7
C	20	42,678	40,763	58,318	60,072	21
D	8	33,507	31,453	46,361	46,805	9
E	11	32,710	33,500	41,810	41,163	16
F	14	25,818	25,220	29,211	28,192	14
G	6	26,442	24,960	34,007	32,760	6
H	10	25,706	23,317	31,900	31,100	10
Total	80	33,436	31,846	44,773	44,777	92

Population Group Data

Group	Jurisdiction	2008 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees	
A	Macon	92,775	30,472	45,698	Annual	40	1	
	Marietta	67,562	43,340	65,022	Annual	40	1	
	Roswell	87,657	33,744	53,990	Annual	40	1	
	Savannah	132,410	43,670	65,606	Annual	40	6	
B	Douglasville	31,035	29,752	48,434	Annual	40	1	
	Gainesville	35,668	42,078	63,128	Hourly	40	1	
	Lawrenceville	29,258	46,994	77,070	Annual	40	1	
	Newnan	30,474	37,315	55,390	Hourly	40	1	
	Rome	36,041	30,000	50,000	Annual	40	1	
	Smyrna	49,854	41,398	62,097	Annual	40	1	
	Valdosta	48,547	37,562	66,283	Annual	40	1	
	C	Bainbridge	12,337	38,792	61,422	Hourly	40	1
		Buford	11,780	56,160	56,160	Hourly	40	1
		Calhoun	14,807	64,563	64,563	Hourly	40	1
Carrollton		23,291	52,533	58,826	Annual	40	3	
Cedartown		10,123	40,000	45,000	Annual	40	1	
Conyers		13,545	40,169	56,510	Annual	40	1	
Covington		14,980	45,178	66,858	Annual	40	1	
Decatur		18,986	48,610	79,768	Annual	40	1	
Fairburn		11,024	38,584	55,120	Annual	40	1	
Forest Park		21,726	39,033	54,645	Annual	40	1	

◆ Maintenance Superintendent

Group	Jurisdiction	2008 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
	Milledgeville	20,703	42,144	64,127	Annual	40	1
	Moultrie	15,409	23,862	34,934	Annual	40	1
	Pooler	14,875	39,478	64,584	Hourly	40	1
	Riverdale	15,279	34,885	54,409	Annual	40	NR
	Sugar Hill	17,204	32,409	46,900	Annual	40	1
	Suwanee	16,277	42,380	67,809	Annual	40	1
	Villa Rica	12,838	41,358	63,691	Annual	40	1
	Waycross	14,774	29,567	44,989	Annual	40	1
	Winder	14,064	61,318	61,318	Annual	40	1
	Woodstock	23,141	42,535	64,722	Annual	40	1
D	Auburn	7,496	32,906	48,610	Annual	40	1
	Clarkston	7,836	30,000	60,000	Annual	40	1
	Eatonton	6,373	29,120	33,176	Hourly	40	1
	Fort Oglethorpe	9,663	43,451	43,451	Hourly	40	1
	Glennville	5,397	27,747	45,510	Annual	40	2
	Sandersville	6,219	33,611	48,100	Annual	40	1
	Thomson	6,848	42,661	51,688	Hourly	40	1
	Tyrone	6,492	28,558	40,352	Hourly	40	1
E	Cornelia	3,862	35,000	44,000	Annual	40	1
	Elberton	4,546	26,212	36,697	Annual	40	1
	Hartwell	4,298	20,000	41,163	Annual	40	2
	Jasper	3,166	36,858	36,858	Hourly	40	1
	Leesburg	2,920	33,342	33,342	Hourly	40	1
	Pelham	3,882	26,478	26,478	Hourly	40	1
	Port Wentworth	4,560	33,500	33,500	Annual	40	1
	Rockmart	4,544	51,314	64,147	Hourly	40	1
	Vienna	2,851	23,920	52,312	Annual	40	5
	Washington	4,062	36,577	44,565	Annual	40	1
	West Point	3,364	36,608	46,842	Hourly	40	1
F	Arcade	1,951	24,960	33,280	Hourly	40	1
	Bogart	1,083	24,960	29,120	Hourly	40	1
	Bowdon	2,054	21,320	31,980	Annual	40	1
	Broxton	1,465	21,674	21,674	Hourly	40	1
	Helena	2,449	26,000	27,040	Hourly	40	1
	Ivey	1,068	21,840	21,840	Hourly	40	1
	Lithonia	2,367	25,480	25,480	Hourly	35	1
	Mount Vernon	2,135	20,800	31,200	Hourly	40	1
	Mount Zion	1,576	27,040	27,040	Hourly	40	1
	Nicholson	2,060	27,264	27,264	Annual	40	1
	Tunnel Hill	1,249	22,256	22,256	Hourly	40	1

◆ Maintenance Superintendent

Group	Jurisdiction	2008 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
G	Union Point	1,529	30,160	30,160	Hourly	40	1
	Warrenton	1,926	36,421	36,421	Hourly	40	1
	Wrens	2,217	31,283	44,202	Annual	40	1
	Dexter	547	22,880	24,960	Hourly	40	1
	Franklin	885	37,773	37,773	Hourly	40	1
	Lake Park	609	20,000	50,000	Annual	40	1
	Norman Park	865	20,800	25,792	Hourly	40	1
	Portal	608	27,040	35,360	Hourly	40	1
H	Rutledge	771	30,160	30,160	Hourly	40	1
	Aldora	91	20,800	41,600	Hourly	40	1
	Arabi	452	29,120	33,093	Hourly	40	1
	Attapulugus	470	25,834	27,539	Hourly	40	1
	Barwick	438	16,640	31,200	Hourly	40	1
	Brinson	216	47,445	47,445	Hourly	40	1
	Cecil	318	17,700	17,700	Annual	36	1
	Climax	291	31,000	31,000	Annual	40	1
	Eton	479	31,000	41,500	Annual	45	1
	Sasser	347	17,680	28,080	Hourly	40	1
Surrency	248	19,843	19,843	Hourly	40	1	

◆ Maintenance Worker

Summary of Data

Group	Number reporting	Minimum entry-level wage		Maximum wage		Number of full-time employees
		Average	Median	Average	Median	
A	6	22,470	22,680	33,561	33,837	113
B	9	24,537	23,100	38,235	35,300	54
C	25	23,796	23,358	37,256	36,101	133
D	10	22,205	22,641	32,389	31,013	26
E	12	19,525	19,791	29,099	27,924	34
F	17	21,510	20,988	26,742	25,688	32
G	14	18,900	18,368	25,402	24,908	16
H	5	18,247	18,969	23,776	26,998	6
Total	98	21,718	21,258	31,419	30,600	414

Population Group Data

Group	Jurisdiction	2008 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
A	Albany	75,831	20,372	31,401	Annual	40	17
	Macon	92,775	21,216	30,430	Annual	40	7
	Marietta	67,562	27,466	41,198	Annual	40	2
	Roswell	87,657	26,439	42,303	Annual	40	4
	Savannah	132,410	24,144	36,272	Annual	40	82
	Warner Robins	61,336	15,184	19,760	Hourly	40	1
B	Alpharetta	49,903	23,100	36,960	Annual	37	6
	Duluth	26,125	26,279	40,715	Annual	40	8
	Gainesville	35,668	21,237	31,866	Hourly	40	4
	Kennesaw	31,628	23,200	35,300	Annual	40	23
	LaGrange	28,401	22,963	28,974	Annual	40	1
	Lawrenceville	29,258	33,398	54,772	Annual	40	1
	Newnan	30,474	32,240	47,882	Hourly	40	2
	Rome	36,041	18,500	32,500	Annual	40	3
	Valdosta	48,547	19,920	35,150	Annual	40	6
	C	Acworth	19,476	25,022	41,454	Hourly	40
Bainbridge		12,337	26,125	47,694	Hourly	40	2
Buford		11,780	35,360	47,840	Hourly	40	3
Calhoun		14,807	20,904	44,096	Hourly	40	9
Carrollton		23,291	24,980	34,553	Annual	40	4
Cedartown		10,123	18,741	35,797	Hourly	40	18

◆ Maintenance Worker

Group	Jurisdiction	2008 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
	Chamblee	11,202	29,699	41,579	Annual	40	1
	Covington	14,980	21,808	32,759	Annual	40	4
	Decatur	18,986	27,040	44,096	Annual	40	2
	Fairburn	11,024	20,904	34,216	Annual	40	13
	Fayetteville	15,136	24,777	40,997	Annual	40	15
	Forest Park	21,726	21,877	30,628	Annual	40	12
	Griffin	23,719	20,404	30,945	Annual	40	5
	Kingsland	13,659	23,358	35,298	Hourly	40	8
	Loganville	10,562	21,195	29,931	Annual	40	8
	Milledgeville	20,703	20,091	30,572	Annual	40	3
	Monroe	13,381	20,508	45,922	Annual	40	4
	Moultrie	15,409	20,228	29,617	Annual	40	2
	Pooler	14,875	23,109	32,677	Hourly	40	1
	Powder Springs	15,614	24,600	38,130	Annual	40	3
	Riverdale	15,279	24,792	38,667	Annual	40	3
	Villa Rica	12,838	25,390	36,101	Annual	40	1
	Waycross	14,774	20,012	30,450	Annual	40	1
	Winder	14,064	27,747	37,482	Annual	40	7
	Woodstock	23,141	26,217	39,893	Annual	40	3
D	Auburn	7,496	24,544	39,998	Annual	40	5
	Camilla	5,660	24,128	24,128	Hourly	40	2
	Commerce	6,394	23,726	35,749	Annual	40	3
	Cumming	5,719	21,694	32,115	Annual	40	4
	Eatonton	6,373	16,973	27,581	Hourly	40	2
	Fort Oglethorpe	9,663	21,840	29,910	Hourly	40	1
	Garden City	9,414	26,042	39,312	Hourly	40	1
	LaFayette	7,536	18,866	29,432	Hourly	40	3
	Sandersville	6,219	20,800	29,118	Annual	40	1
	Tyrone	6,492	23,442	36,546	Hourly	40	4
E	Cornelia	3,862	17,680	45,760	Hourly	40	7
	Cuthbert	3,418	14,560	18,720	Hourly	40	3
	Dawson	4,600	13,624	16,952	Hourly	40	2
	Flowery Branch	3,991	25,367	38,598	Annual	40	1
	Folkston	3,231	19,760	30,160	Hourly	40	2
	Leesburg	2,920	21,278	21,278	Hourly	40	1
	Locust Grove	4,811	21,916	33,970	Annual	40	5
	Pelham	3,882	19,822	21,632	Hourly	40	2
	Tallapoosa	3,123	15,919	24,222	Annual	40	1
	Tybee Island	3,860	25,738	41,146	Annual	40	2
	Washington	4,062	20,414	31,062	Annual	40	2

◆ Maintenance Worker

Group	Jurisdiction	2008 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
F	West Point	3,364	18,221	25,688	Hourly	40	6
	Arcade	1,951	21,840	29,120	Hourly	40	1
	Bogart	1,083	22,880	27,040	Hourly	40	1
	Buchanan	1,041	33,488	36,899	Hourly	40	2
	Butler	1,817	30,805	30,805	Hourly	40	1
	Cave Spring	1,051	17,555	25,688	Hourly	40	1
	Hiram	2,056	25,000	35,000	Annual	40	1
	Ivey	1,068	19,760	19,760	Hourly	40	1
	Lithonia	2,367	16,380	25,480	Hourly	35	3
	Ludowici	1,555	19,760	23,972	Annual	40	2
	Marshallville	1,239	12,480	18,221	Hourly	40	1
	Milan	1,027	12,480	20,800	Hourly	40	1
	Oglethorpe	1,113	23,920	23,920	Hourly	40	1
	Remerton	1,027	20,988	33,552	Annual	40	2
	Springfield	2,126	19,760	32,864	Hourly	40	5
	Trion	2,058	25,002	25,002	Hourly	40	5
	Wadley	1,940	14,456	16,640	Hourly	40	2
Woodbine	1,365	29,120	29,848	Annual	40	2	
G	Baconton	985	14,560	14,560	Hourly	40	1
	Blairsville	720	19,472	29,630	Annual	40	1
	Lake Park	609	20,000	50,000	Annual	40	1
	Menlo	529	28,288	28,288	Hourly	40	1
	Morven	622	17,264	19,240	Hourly	40	2
	Pavo	701	13,000	18,720	Hourly	40	1
	Pendergrass	642	14,560	18,200	Hourly	35	1
	Portal	608	16,380	25,480	Hourly	35	1
	Riceboro	706	24,856	24,856	Hourly	40	1
	Screven	786	14,560	21,840	Hourly	40	2
	Ty Ty	773	15,080	30,347	Hourly	40	1
	Uvalda	551	20,823	20,823	Annual	40	1
	Waleska	889	24,960	24,960	Hourly	40	1
Young Harris	709	20,800	28,683	Hourly	40	1	
H	Concord	410	14,560	28,080	Annual	40	1
	Danielsville	453	22,506	26,998	Hourly	40	2
	Eton	479	18,969	28,600	Annual	40	1
	Molena	473	11,800	11,800	Annual	40	1
	Pinehurst	384	23,400	23,400	Annual	40	1

◆ Meter Reader

Summary of Data

Group	Number reporting	Minimum entry-level wage		Maximum wage		Number of full-time employees
		Average	Median	Average	Median	
A	5	22,850	24,612	34,086	36,296	18
B	6	24,179	23,994	38,120	37,804	37
C	32	23,222	22,500	36,829	34,282	112
D	25	22,558	21,320	31,584	32,198	60
E	38	21,232	20,252	26,477	25,462	61
F	25	19,795	18,720	24,742	24,565	29
G	5	20,031	19,472	26,834	25,251	5
H	1	12,168	12,168	14,310	14,310	1
Total	137	21,755	21,549	30,222	29,931	323

Population Group Data

Group	Jurisdiction	2008 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
A	Albany	75,831	20,372	31,401	Annual	40	NR
	Marietta	67,562	24,612	36,296	Annual	40	1
	Roswell	87,657	25,180	40,288	Annual	40	1
	Savannah	132,410	25,367	38,108	Annual	40	12
	Warner Robins	61,336	18,720	24,336	Hourly	40	4
B	Gainesville	35,668	23,421	35,131	Hourly	40	7
	LaGrange	28,401	23,837	35,360	Annual	40	9
	Lawrenceville	29,258	24,922	40,872	Annual	40	11
	Rome	36,041	24,150	38,700	Annual	40	2
	Smyrna	49,854	27,830	41,746	Annual	40	3
	Valdosta	48,547	20,916	36,908	Annual	40	5
C	Acworth	19,476	24,877	34,819	Hourly	40	2
	Americus	16,524	20,892	29,249	Annual	40	4
	Bainbridge	12,337	22,526	45,406	Hourly	40	3
	Buford	11,780	22,360	33,280	Hourly	40	8
	Calhoun	14,807	22,714	50,003	Hourly	40	6
	Carrollton	23,291	26,372	33,286	Annual	40	3
	Cedartown	10,123	21,549	28,142	Hourly	40	3
	College Park	19,969	25,030	38,085	Annual	40	6
	Covington	14,980	26,889	39,775	Annual	40	5
	Dallas	10,584	30,160	30,160	Hourly	40	1

◆ Meter Reader

Group	Jurisdiction	2008 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
	Douglas	11,413	18,762	40,290	Hourly	40	4
	Dublin	17,509	22,678	28,950	Annual	40	3
	Fairburn	11,024	25,480	40,144	Annual	40	1
	Fayetteville	15,136	22,474	37,186	Annual	40	2
	Kingsland	13,659	22,048	33,301	Hourly	40	4
	Loganville	10,562	21,195	29,931	Annual	40	4
	McDonough	19,768	22,237	35,724	Annual	40	6
	Milledgeville	20,703	22,177	33,745	Annual	40	3
	Monroe	13,381	25,205	48,227	Annual	40	6
	Moultrie	15,409	21,213	31,056	Annual	40	4
	Norcross	10,737	27,126	44,450	Annual	40	2
	Perry	12,990	21,500	31,700	Annual	40	2
	Pooler	14,875	21,798	31,117	Hourly	40	1
	Powder Springs	15,614	27,122	42,040	Annual	40	2
	Stockbridge	14,360	20,529	29,868	Annual	40	4
	Sugar Hill	17,204	23,949	39,505	Annual	40	4
	Thomasville	19,286	18,970	27,331	Hourly	40	3
	Tifton	17,284	21,362	32,032	Hourly	40	4
	Villa Rica	12,838	23,030	35,466	Annual	40	2
	Waycross	14,774	20,012	30,450	Annual	40	4
	Winder	14,064	24,648	73,923	Annual	40	5
	Woodstock	23,141	26,217	39,893	Annual	40	1
D	Auburn	7,496	27,061	39,998	Annual	40	2
	Austell	7,062	22,360	31,483	Annual	40	4
	Barnesville	5,998	29,583	40,780	Annual	40	2
	Blakely	5,257	30,618	36,171	Hourly	40	2
	Cairo	9,809	19,240	32,198	Hourly	40	3
	Cairo	9,809	19,240	32,198	Hourly	40	3
	Camilla	5,660	35,963	35,963	Hourly	40	3
	Commerce	6,394	24,935	37,570	Annual	40	2
	Cumming	5,719	21,694	25,376	Annual	40	4
	Eastman	5,675	15,000	18,117	Annual	40	1
	Eatonton	6,373	18,221	36,483	Hourly	40	2
	Fort Oglethorpe	9,663	21,840	28,746	Hourly	40	2
	Garden City	9,414	22,256	33,634	Hourly	40	2
	Glennville	5,397	16,536	22,776	Annual	40	2
	Grovetown	9,224	18,824	27,685	Annual	40	5
	Hampton	5,295	21,320	30,347	Hourly	40	1
	Jefferson	7,911	39,998	39,998	Hourly	40	1
	LaFayette	7,536	19,822	30,909	Hourly	40	3

◆ Meter Reader

Group	Jurisdiction	2008 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
	Palmetto	5,053	23,000	35,880	Annual	40	1
	Sandersville	6,219	22,697	32,617	Annual	40	2
	Sylvester	5,833	19,843	24,586	Hourly	40	2
	Thomaston	9,191	20,800	33,280	Hourly	40	3
	Thomson	6,848	18,720	27,040	Hourly	40	3
	Toccoa	9,150	16,784	28,330	Annual	40	4
	Waynesboro	5,874	17,584	27,425	Annual	40	1
E	Adairsville	3,230	20,800	32,240	Hourly	40	3
	Alma	3,490	20,051	20,051	Annual	40	1
	Ashburn	4,236	15,600	22,630	Hourly	40	2
	Blackshear	3,498	26,124	26,124	Annual	40	1
	Cornelia	3,862	18,720	24,960	Hourly	40	1
	Cuthbert	3,418	14,560	17,680	Hourly	40	1
	Dahlonega	4,947	30,900	38,865	Annual	40	1
	Dawson	4,600	16,640	17,514	Hourly	40	2
	Elberton	4,546	20,090	28,126	Annual	40	3
	Flowery Branch	3,991	25,367	38,598	Annual	40	1
	Folkston	3,231	19,760	27,040	Hourly	40	2
	Grantville	2,666	24,960	24,960	Hourly	40	1
	Hartwell	4,298	25,000	28,122	Annual	40	2
	Hawkinsville	4,253	18,720	18,720	Hourly	40	1
	Hazlehurst	3,876	22,610	22,610	Hourly	40	1
	Homerville	2,842	16,640	16,640	Hourly	40	1
	Jasper	3,166	22,942	37,398	Hourly	40	3
	Lakeland	2,631	16,640	20,800	Hourly	40	1
	Leesburg	2,920	18,720	18,720	Hourly	40	4
	Locust Grove	4,811	24,162	37,451	Annual	40	1
	Lyons	4,515	19,656	19,656	Hourly	40	1
	Manchester	3,794	18,240	27,755	Annual	40	1
	McRae	4,378	24,419	24,419	Hourly	40	1
	Metter	4,345	19,323	24,419	Hourly	40	1
	Monticello	2,611	21,705	33,027	Annual	40	2
	Nashville	4,865	19,750	25,963	Annual	40	3
	Ocilla	3,144	19,760	19,760	Hourly	40	1
	Oxford	2,546	18,971	28,866	Annual	40	1
	Pelham	3,882	15,600	15,600	Hourly	40	1
	Quitman City	4,621	16,120	31,595	Hourly	40	2
	Ringgold	2,803	32,386	32,386	Hourly	40	1
	Rockmart	4,544	24,981	31,970	Hourly	40	1
	Royston	2,735	24,960	28,704	Hourly	40	2

◆ Meter Reader

Group	Jurisdiction	2008 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
F	Social Circle	4,767	20,736	31,429	Annual	40	1
	Sylvania	2,511	22,292	37,441	Annual	40	2
	Temple	4,490	24,274	24,814	Hourly	40	2
	Walthourville	3,761	24,211	24,211	Hourly	40	3
	Washington	4,062	20,414	24,872	Annual	40	2
	Bowdon	2,054	17,326	22,876	Annual	40	1
	Brooklet	1,335	23,000	26,000	Annual	40	1
	Butler	1,817	28,018	28,018	Hourly	40	1
	Cave Spring	1,051	18,408	26,957	Hourly	40	1
	Claxton	2,409	16,619	31,345	Annual	40	1
	Darien	1,765	17,285	24,523	Hourly	40	2
	Edison	1,250	13,624	16,640	Hourly	40	1
	Fort Gaines	1,002	17,119	21,942	Annual	40	2
	Gray	2,221	17,139	23,005	Hourly	40	2
	Guyton	1,926	20,800	27,040	Hourly	40	1
	Harlem	2,057	15,538	26,083	Hourly	40	1
	Homer	1,092	25,709	26,229	Hourly	40	1
	Ludowici	1,555	22,984	22,984	Annual	40	1
	Maysville	1,663	22,048	22,048	Annual	40	1
	Meigs	1,077	18,013	18,013	Hourly	40	1
	Oglethorpe	1,113	21,840	21,840	Hourly	40	1
	Pearson	1,949	24,565	24,565	Hourly	40	1
	Reidsville	2,463	15,000	26,000	Annual	40	1
	Reynolds	1,058	11,045	21,840	Hourly	40	1
	Rochelle	1,372	17,500	20,000	Annual	40	1
	Springfield	2,126	20,738	20,738	Hourly	40	1
	Trion	2,058	33,738	33,738	Hourly	40	2
Wadley	1,940	18,720	28,182	Annual	40	1	
Wrens	2,217	19,386	27,394	Hourly	40	1	
Zebulon	1,250	18,720	30,555	Hourly	40	1	
G	Alto	913	24,523	25,251	Hourly	40	1
	Blairsville	720	19,472	29,960	Annual	40	1
	Bowman	961	16,640	18,720	Hourly	40	1
	Greenville	924	14,560	23,546	Hourly	40	1
	McCaysville	986	24,960	36,691	Hourly	40	1
H	Woodland	392	12,168	14,310	Hourly	40	1

◆ Public Works Superintendent

Summary of Data

Group	Number reporting	Minimum entry-level wage		Maximum wage		Number of full-time employees
		Average	Median	Average	Median	
A	5	72,644	54,965	103,177	91,312	5
B	10	60,940	59,950	97,865	103,408	10
C	32	58,637	59,337	78,859	77,898	34
D	26	44,948	43,542	59,566	56,669	28
E	50	40,967	40,783	49,630	47,607	52
F	44	33,849	33,000	37,797	36,489	44
G	23	26,782	24,960	33,671	30,000	24
H	5	23,688	20,800	27,494	29,000	5
Total	195	42,512	40,169	54,478	47,445	202

Population Group Data

Group	Jurisdiction	2008 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees	
A	Albany	75,831	54,486	84,606	Annual	40	1	
	Marietta	67,562	91,353	137,509	Annual	40	1	
	Roswell	87,657	54,965	87,944	Annual	40	1	
	Savannah	132,410	114,513	114,513	Annual	40	1	
	Warner Robins	61,336	47,902	91,312	Hourly	40	1	
B	Alpharetta	49,903	60,900	109,620	Annual	37	1	
	Douglasville	31,035	41,864	68,152	Annual	40	1	
	Gainesville	35,668	79,352	119,038	Hourly	40	1	
	LaGrange	28,401	49,129	80,308	Annual	40	1	
	Lawrenceville	29,258	69,431	113,867	Annual	40	1	
	Newnan	30,474	81,390	120,806	Hourly	40	1	
	Peachtree City	34,788	58,225	93,762	Annual	40	1	
	Rome	36,041	59,000	98,000	Annual	40	1	
	Smyrna	49,854	72,544	108,816	Annual	40	1	
	Valdosta	48,547	37,562	66,283	Annual	40	1	
	C	Acworth	19,476	74,986	74,986	Annual	40	1
		Americus	16,524	35,860	50,204	Annual	40	1
Bainbridge		12,337	60,486	110,427	Hourly	40	1	
Buford		11,780	85,862	91,520	Hourly	40	2	
Calhoun		14,807	69,930	69,930	Hourly	40	1	
Carrollton		23,291	83,600	83,600	Annual	40	1	

◆ Public Works Superintendent

Group	Jurisdiction	2008 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
	Cedartown	10,123	40,000	45,000	Annual	40	1
	Chamblee	11,202	65,618	91,865	Annual	40	1
	College Park	19,969	49,557	75,407	Annual	40	1
	Conyers	13,545	40,169	56,510	Annual	40	1
	Covington	14,980	59,046	87,341	Annual	40	1
	Dallas	10,584	54,475	54,475	Hourly	40	1
	Douglas	11,413	55,411	84,531	Hourly	40	1
	Dublin	17,509	70,095	70,095	Annual	40	1
	Fayetteville	15,136	59,628	98,666	Annual	40	1
	Jesup	10,459	38,501	58,573	Annual	40	1
	Kingsland	13,659	63,051	95,275	Annual	40	1
	Loganville	10,562	49,046	69,285	Annual	40	1
	McDonough	19,768	61,952	99,526	Annual	40	1
	Milledgeville	20,703	34,589	52,632	Annual	40	1
	Monroe	13,381	63,363	107,277	Annual	40	2
	Moultrie	15,409	53,218	77,879	Annual	40	1
	Norcross	10,737	51,151	83,816	Annual	40	1
	Perry	12,990	53,200	82,000	Annual	40	1
	Pooler	14,875	60,694	60,694	Annual	40	1
	Stockbridge	14,360	74,547	74,547	Annual	40	1
	Suwanee	16,277	72,485	115,976	Annual	40	1
	Thomasville	19,286	44,289	66,434	Annual	40	1
	Tifton	17,284	51,958	77,917	Hourly	40	1
	Waycross	14,774	50,112	76,251	Annual	40	1
	Winder	14,064	89,398	89,398	Annual	40	1
	Woodstock	23,141	60,101	91,450	Annual	40	1
D	Auburn	7,496	51,043	75,421	Annual	40	1
	Austell	7,062	41,859	68,231	Annual	40	1
	Cairo	9,809	28,350	47,445	Hourly	40	1
	Cairo	9,809	28,350	47,445	Hourly	40	1
	Camilla	5,660	38,483	38,483	Annual	40	1
	Centerville	7,240	49,825	56,582	Annual	40	2
	Commerce	6,394	49,995	75,329	Annual	40	1
	Cumming	5,719	85,613	85,613	Annual	40	1
	Eastman	5,675	23,868	40,601	Annual	40	1
	Fitzgerald	9,185	49,275	49,275	Hourly	40	1
	Fort Oglethorpe	9,663	54,000	55,503	Annual	40	2
	Fort Valley	8,200	43,715	65,573	Annual	40	1
	Garden City	9,414	43,369	75,902	Annual	40	1
	Glennville	5,397	32,989	45,510	Annual	40	1

◆ Public Works Superintendent

Group	Jurisdiction	2008 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
	Grovetown	9,224	31,866	43,243	Annual	40	1
	Hampton	5,295	55,989	61,187	Annual	40	1
	Jefferson	7,911	65,728	65,728	Hourly	40	1
	LaFayette	7,536	47,466	74,027	Hourly	40	1
	Palmetto	5,053	61,026	95,200	Annual	40	1
	Sandersville	6,219	50,814	70,010	Annual	40	1
	Stone Mountain	7,650	54,371	70,943	Annual	40	1
	Sylvester	5,833	41,246	42,078	Hourly	40	1
	Thomaston	9,191	33,280	35,360	Hourly	40	1
	Thomson	6,848	42,661	51,688	Hourly	40	1
	Toccoa	9,150	27,085	55,578	Annual	40	1
	Waynesboro	5,874	36,390	56,755	Annual	40	1
E	Alma	3,490	43,259	43,259	Annual	40	1
	Ashburn	4,236	51,210	51,210	Hourly	40	1
	Baxley	4,552	42,548	55,831	Annual	40	1
	Blackshear	3,498	39,000	40,850	Annual	40	1
	Bloomington	2,633	55,370	55,370	Annual	40	1
	Chickamauga	2,589	38,480	38,480	Annual	40	1
	Cornelia	3,862	50,000	60,000	Annual	40	1
	Cuthbert	3,418	35,000	40,000	Annual	40	1
	Dacula	4,662	33,112	42,261	Annual	40	1
	Dawson	4,600	36,712	36,712	Hourly	40	1
	Elberton	4,546	42,392	62,613	Annual	40	1
	Flowery Branch	3,991	41,566	63,248	Annual	40	1
	Folkston	3,231	24,898	38,497	Annual	40	1
	Grantville	2,666	49,005	49,005	Hourly	40	1
	Hartwell	4,298	40,000	66,340	Annual	40	1
	Hawkinsville	4,253	43,037	51,312	Annual	40	2
	Hazlehurst	3,876	46,345	46,345	Annual	40	1
	Hephzibah	4,533	35,000	47,808	Annual	40	1
	Jackson	4,496	34,944	70,980	Annual	40	1
	Jasper	3,166	45,000	45,000	Annual	40	2
	Jonesboro	4,131	47,417	47,417	Annual	40	1
	Lakeland	2,631	37,149	37,960	Hourly	40	1
	Leesburg	2,920	48,950	48,950	Annual	40	1
	Locust Grove	4,811	55,700	90,135	Annual	40	1
	Louisville	2,644	20,800	28,080	Hourly	40	1
	Lyons	4,515	59,044	59,044	Annual	40	1
	Manchester	3,794	44,370	67,514	Annual	40	1
	McRae	4,378	46,204	46,204	Annual	40	1

◆ Public Works Superintendent

Group	Jurisdiction	2008 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
	Millen	3,450	35,500	39,500	Annual	40	1
	Monticello	2,611	44,919	68,349	Annual	40	1
	Nicholls	2,745	47,796	47,796	Hourly	44	1
	Oakwood	4,392	37,000	46,712	Annual	40	1
	Ocilla	3,144	37,180	37,180	Annual	40	1
	Pelham	3,882	25,709	25,709	Hourly	40	1
	Port Wentworth	4,560	66,395	66,395	Annual	40	1
	Quitman City	4,621	35,547	35,547	Hourly	40	1
	Rockmart	4,544	51,314	64,147	Hourly	40	1
	Royston	2,735	35,000	38,800	Annual	40	1
	Senoia	3,523	38,000	55,000	Annual	40	1
	Soperton	3,295	14,560	35,000	Annual	40	1
	Statham	2,922	29,058	33,987	Hourly	40	1
	Sylvania	2,511	36,528	61,352	Annual	40	1
	Tallapoosa	3,123	52,078	79,242	Annual	40	1
	Temple	4,490	35,000	35,000	Annual	40	1
	Tybee Island	3,860	46,222	73,893	Annual	40	1
	Unadilla	2,880	33,852	33,852	Annual	40	1
	Vienna	2,851	54,912	54,912	Annual	40	1
	Walthourville	3,761	30,368	30,368	Hourly	40	1
	West Point	3,364	47,875	50,605	Annual	40	1
	Wrightsville	3,800	27,040	37,710	Hourly	40	1
F	Bowdon	2,054	29,145	35,539	Annual	40	1
	Brooklet	1,335	25,000	33,000	Annual	40	1
	Buchanan	1,041	43,680	43,680	Hourly	40	1
	Butler	1,817	44,034	44,034	Hourly	40	1
	Clayton	2,185	35,000	48,000	Annual	40	1
	Comer	1,289	31,601	31,601	Annual	40	1
	Darien	1,765	45,000	45,000	Annual	40	1
	Dawsonville	1,571	50,000	67,000	Annual	40	1
	Edison	1,250	32,000	32,000	Annual	40	1
	Ellaville	1,835	37,600	41,600	Annual	40	1
	Emerson	1,429	41,345	41,345	Annual	40	1
	Fort Gaines	1,002	31,658	31,658	Annual	40	1
	Gordon	2,108	43,105	43,105	Annual	40	1
	Gray	2,221	55,224	55,224	Annual	40	1
	Guyton	1,926	36,400	36,400	Annual	40	1
	Harlem	2,057	35,936	46,002	Annual	40	1
	Helena	2,449	17,680	17,680	Hourly	40	1
	Homer	1,092	38,000	38,761	Annual	40	1

◆ Public Works Superintendent

Group	Jurisdiction	2008 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
	Lookout Mountain	1,524	47,403	51,268	Annual	40	1
	Ludowici	1,555	38,116	38,116	Annual	40	1
	Lula	2,431	30,000	31,500	Annual	40	1
	Lumber City	1,182	27,040	27,040	Annual	40	1
	Morgan	1,739	19,760	20,363	Hourly	40	1
	Mount Zion	1,576	35,360	35,360	Hourly	40	1
	Omega	1,382	35,153	35,153	Annual	40	1
	Pearson	1,949	27,310	27,310	Hourly	40	1
	Pine Mountain	1,304	41,912	41,912	Annual	40	1
	Reidsville	2,463	24,500	34,500	Annual	40	1
	Remerton	1,027	28,006	47,408	Annual	40	1
	Reynolds	1,058	18,720	45,760	Hourly	40	1
	Richland	1,600	32,000	32,000	Annual	40	1
	Rochelle	1,372	17,500	20,000	Annual	40	1
	Sardis	1,172	20,800	31,512	Hourly	40	1
	Shellman	1,058	35,397	35,397	Annual	40	1
	Sparta	1,265	30,900	30,900	Annual	40	1
	Trion	2,058	46,940	46,940	Annual	40	1
	Union Point	1,529	49,899	49,899	Hourly	40	1
	Walnut Grove	1,261	22,000	32,312	Annual	40	1
	Warrenton	1,926	40,488	40,488	Annual	40	1
	Willacoochee	1,528	29,120	29,120	Hourly	40	1
	Winterville	1,187	29,120	29,120	Annual	40	1
	Woodbury	1,073	24,232	37,294	Annual	40	1
	Wrens	2,217	31,283	44,202	Annual	40	1
	Zebulon	1,250	34,000	36,577	Annual	40	1
G	Baconton	985	21,840	29,245	Hourly	40	1
	Blairsville	720	40,845	62,150	Annual	40	1
	Blythe	816	26,500	34,966	Annual	40	1
	Coolidge	558	18,720	28,080	Hourly	40	1
	Crawfordville	516	24,960	24,960	Annual	35	1
	Doerun	843	20,800	28,330	Annual	40	1
	Dudley	524	18,720	35,651	Hourly	40	1
	Greenville	924	23,795	26,790	Hourly	40	1
	Hamilton	578	24,960	24,960	Hourly	40	1
	Helen	841	40,000	51,000	Annual	40	1
	Hoboken	521	17,946	30,066	Annual	35	1
	Homeland	792	13,624	28,392	Hourly	40	1
	Irwinton	583	19,760	22,880	Hourly	40	1
	Kingston	669	36,500	36,500	Annual	40	1

◆ Public Works Superintendent

Group	Jurisdiction	2008 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
	Leary	624	25,740	25,740	Annual	40	1
	Lenox	858	25,000	30,000	Annual	40	1
	McCaysville	986	30,000	58,890	Annual	40	1
	Nahunta	985	24,960	33,675	Annual	40	2
	Patterson	681	32,343	32,343	Annual	40	1
	Ray City	797	27,498	28,330	Hourly	40	1
	Smithville	964	22,880	22,880	Hourly	40	1
	Sycamore	526	35,110	35,110	Hourly	40	1
	Ty Ty	773	43,493	43,493	Hourly	40	1
H	Bronwood	469	29,000	29,000	Annual	40	1
	Cadwell	372	17,680	31,200	Hourly	40	1
	Ideal	480	20,800	20,800	Hourly	40	1
	Jenkinsburg	235	36,400	36,400	Annual	40	1
	Rebecca	236	14,560	20,072	Hourly	40	1

◆ Recycling Manager/Supervisor

Summary of Data

Group	Number reporting	Minimum entry-level wage		Maximum wage		Number of full-time employees
		Average	Median	Average	Median	
A	1	41,016	41,016	65,625	65,625	1
B	1	33,258	33,258	49,887	49,887	1
C	3	32,304	35,006	48,769	52,478	3
D	2	30,056	30,056	40,105	40,105	2
E	2	28,745	28,745	41,453	41,453	2
F	1	17,680	17,680	17,680	17,680	1
Total	10	30,647	33,275	44,261	48,248	10

Population Group Data

Group	Jurisdiction	2008 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
A	Roswell	87,657	41,016	65,625	Annual	40	1
B	Smyrna	49,854	33,258	49,887	Annual	40	1
C	Jesup	10,459	25,064	38,688	Annual	40	1
	Monroe	13,381	36,842	55,140	Annual	40	1
	Tifton	17,284	35,006	52,478	Hourly	40	1
D	Barnesville	5,998	41,496	57,455	Annual	40	1
	Thomson	6,848	18,616	22,755	Hourly	40	1
E	Dahlonega	4,947	24,198	36,298	Annual	40	1
	Elberton	4,546	33,291	46,608	Annual	40	1
F	Helena	2,449	17,680	17,680	Hourly	40	1

◆ Refuse/Recycling Collection Supervisor

Summary of Data

Group	Number reporting	Minimum entry-level wage		Maximum wage		Number of full-time employees
		Average	Median	Average	Median	
A	4	47,541	42,178	72,802	65,324	8
B	3	37,355	41,398	56,100	62,097	3
C	8	34,018	31,012	49,572	46,698	11
D	3	28,056	16,048	36,146	28,891	3
E	3	24,087	24,813	34,461	34,923	5
Total	21	34,800	31,831	50,852	47,635	30

Population Group Data

Group	Jurisdiction	2008 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
A	Albany	75,831	34,251	53,056	Annual	40	4
	Marietta	67,562	43,340	65,022	Annual	40	1
	Roswell	87,657	41,016	65,625	Annual	40	2
	Savannah	132,410	71,559	107,503	Annual	40	1
B	LaGrange	28,401	25,667	41,204	Annual	40	1
	Rome	36,041	45,000	65,000	Annual	40	1
	Smyrna	49,854	41,398	62,097	Annual	40	1
C	Bainbridge	12,337	38,792	61,422	Hourly	40	1
	Buford	11,780	45,760	45,760	Hourly	40	1
	Griffin	23,719	30,160	45,675	Annual	40	2
	Monroe	13,381	31,831	47,635	Annual	40	1
	Moultrie	15,409	30,193	44,202	Annual	40	1
	Powder Springs	15,614	38,163	59,154	Annual	40	1
	Stockbridge	14,360	29,889	51,708	Annual	40	3
D	Tifton	17,284	27,352	41,018	Hourly	40	1
	Blakely	5,257	53,560	60,827	Annual	40	1
	Thomson	6,848	14,560	18,720	Hourly	40	1
	Toccoa	9,150	16,048	28,891	Annual	40	1
E	Elberton	4,546	26,212	36,697	Annual	40	1
	Washington	4,062	24,813	31,763	Annual	40	1
	West Point	3,364	21,237	34,923	Hourly	40	3

◆ Refuse/Recycling Collector

Summary of Data

Group	Number reporting	Minimum entry-level wage		Maximum wage		Number of full-time employees
		Average	Median	Average	Median	
A	4	21,966	22,153	32,985	34,247	119
B	4	21,869	22,609	35,628	34,660	53
C	16	21,479	21,293	31,986	31,624	109
D	7	18,239	17,493	28,798	28,808	17
E	14	18,779	18,238	24,809	24,242	32
F	10	18,955	17,638	22,610	22,901	17
Total	55	19,984	19,413	28,386	28,454	347

Population Group Data

Group	Jurisdiction	2008 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
A	Albany	75,831	19,413	26,903	Annual	40	9
	Marietta	67,562	21,467	32,222	Annual	40	21
	Roswell	87,657	22,839	36,543	Annual	40	17
	Savannah	132,410	24,144	36,272	Annual	40	72
B	Douglasville	31,035	22,158	33,680	Annual	40	8
	Rome	36,041	18,500	32,500	Annual	40	17
	Smyrna	49,854	23,760	35,640	Annual	40	21
	Valdosta	48,547	23,059	40,692	Annual	40	7
C	Buford	11,780	21,840	33,280	Hourly	40	6
	Carrollton	23,291	22,009	30,432	Annual	40	6
	Chamblee	11,202	25,575	35,293	Annual	40	7
	Conyers	13,545	25,888	36,427	Annual	40	8
	Covington	14,980	20,574	27,533	Annual	40	13
	Douglas	11,413	22,776	34,757	Hourly	40	3
	Dublin	17,509	20,745	26,482	Annual	40	8
	Griffin	23,719	19,448	29,461	Annual	40	19
	Milledgeville	20,703	20,091	30,572	Annual	40	8
	Monroe	13,381	23,752	35,539	Annual	40	4
	Moultrie	15,409	18,720	27,407	Annual	40	4
	Pooler	14,875	22,006	32,677	Hourly	40	1
	Powder Springs	15,614	24,600	38,130	Annual	40	8
	Stockbridge	14,360	18,720	39,457	Annual	40	8
Thomasville	19,286	17,576	25,314	Hourly	40	3	
Tifton	17,284	19,344	29,016	Hourly	40	3	

◆ Refuse/Recycling Collector

Group	Jurisdiction	2008 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
D	Austell	7,062	24,292	39,589	Annual	40	1
	Barnesville	5,998	20,468	28,216	Annual	40	2
	Blakely	5,257	17,493	31,949	Hourly	40	4
	LaFayette	7,536	18,866	29,432	Hourly	40	2
	Thomson	6,848	14,560	18,720	Hourly	40	6
	Toccoa	9,150	16,048	28,808	Annual	40	1
	Waynesboro	5,874	15,949	24,875	Annual	40	1
E	Alamo	2,625	20,800	22,360	Hourly	40	2
	Alamo	2,625	20,800	22,360	Hourly	40	2
	Cornelia	3,862	16,640	25,480	Hourly	40	2
	Folkston	3,231	19,760	30,160	Hourly	40	1
	Hartwell	4,298	19,000	28,579	Annual	40	3
	Hawkinsville	4,253	18,179	23,005	Hourly	40	2
	Hazlehurst	3,876	16,640	21,258	Hourly	40	3
	Jasper	3,166	24,898	28,454	Hourly	40	2
	Lyons	4,515	16,370	16,370	Hourly	40	1
	Metter	4,345	19,198	27,248	Hourly	40	2
	Oxford	2,546	18,056	27,475	Annual	40	2
	Royston	2,735	16,640	22,880	Hourly	40	2
	Sylvania	2,511	18,296	30,730	Annual	40	4
	Washington	4,062	17,634	20,961	Annual	40	4
F	Butler	1,817	17,992	17,992	Hourly	40	1
	Darien	1,765	17,285	26,312	Hourly	40	3
	Lincolnton	1,534	14,560	18,346	Hourly	40	1
	Lookout Mountain	1,524	28,808	29,994	Annual	40	2
	Mount Vernon	2,135	15,000	18,000	Annual	40	1
	Oglethorpe	1,113	18,720	18,720	Hourly	40	1
	Porterdale	1,850	21,445	25,605	Hourly	40	3
	Sardis	1,172	15,600	20,800	Hourly	40	1
	Trion	2,058	25,002	25,002	Hourly	40	2
Union Point	1,529	15,142	25,334	Hourly	40	2	

◆ Refuse/Recycling Route Supervisor/Lead Truck Driver

Summary of Data

Group	Number reporting	Minimum entry-level wage		Maximum wage		Number of full-time employees
		Average	Median	Average	Median	
A	1	43,340	43,340	65,022	65,022	1
B	1	31,700	31,700	51,800	51,800	2
C	6	31,076	31,141	43,349	40,421	9
D	1	17,584	17,584	27,425	27,425	3
E	5	24,587	24,315	30,302	31,200	6
F	3	31,346	31,824	31,346	31,824	3
Total	17	29,179	30,884	38,229	35,637	24

Population Group Data

Group	Jurisdiction	2008 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
A	Marietta	67,562	43,340	65,022	Annual	40	1
B	Rome	36,041	31,700	51,800	Annual	40	2
C	Carrollton	23,291	36,774	40,678	Annual	40	2
	Decatur	18,986	32,906	53,664	Annual	40	1
	Dublin	17,509	30,884	39,423	Annual	40	2
	Perry	12,990	26,600	37,500	Annual	40	NR
	Powder Springs	15,614	31,397	48,666	Annual	40	2
	Thomasville	19,286	27,893	40,165	Hourly	40	2
	D	Waynesboro	5,874	17,584	27,425	Annual	40
E	Chickamauga	2,589	31,200	31,200	Annual	40	1
	Cornelia	3,862	27,040	31,200	Hourly	40	1
	Manchester	3,794	19,164	29,160	Annual	40	1
	Sylvania	2,511	21,218	35,637	Annual	40	2
	Walthourville	3,761	24,315	24,315	Hourly	40	1
F	Butler	1,817	32,490	32,490	Hourly	40	1
	Lookout Mountain	1,524	31,824	31,824	Annual	40	1
	Trion	2,058	29,723	29,723	Hourly	40	1

◆ Refuse/Recycling Truck Driver

Summary of Data

Group	Number reporting	Minimum entry-level wage		Maximum wage		Number of full-time employees
		Average	Median	Average	Median	
A	4	27,396	27,573	42,090	42,184	84
B	4	25,362	25,150	40,734	40,200	49
C	17	24,324	23,300	36,479	35,360	102
D	7	21,019	21,840	31,318	31,886	30
E	14	21,789	21,390	27,705	26,998	25
F	3	16,610	17,295	22,453	23,277	4
Total	49	22,991	22,776	33,181	33,400	294

Population Group Data

Group	Jurisdiction	2008 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
A	Albany	75,831	27,679	42,795	Annual	40	9
	Marietta	67,562	27,466	41,198	Annual	40	15
	Roswell	87,657	26,439	42,303	Annual	40	8
	Savannah	132,410	28,000	42,064	Annual	40	52
B	Kennesaw	31,628	27,000	40,900	Annual	40	8
	Rome	36,041	23,300	39,500	Annual	40	26
	Smyrna	49,854	29,187	43,780	Annual	40	12
	Valdosta	48,547	21,961	38,754	Annual	40	3
C	Bainbridge	12,337	24,856	45,406	Hourly	40	9
	Buford	11,780	30,368	42,640	Hourly	40	4
	Carrollton	23,291	25,065	35,623	Annual	40	13
	Covington	14,980	21,808	32,259	Annual	40	4
	Decatur	18,986	28,392	46,301	Annual	40	1
	Douglas	11,413	22,776	34,757	Hourly	40	2
	Dublin	17,509	25,281	32,286	Annual	40	9
	Griffin	23,719	23,629	35,757	Annual	40	10
	Jesup	10,459	22,942	35,360	Annual	40	4
	Milledgeville	20,703	23,300	35,454	Annual	40	2
	Monroe	13,381	24,944	37,327	Annual	40	5
	Moultrie	15,409	22,944	33,590	Annual	40	6
	Perry	12,990	22,700	33,400	Annual	40	1
	Powder Springs	15,614	28,478	44,141	Annual	40	2
Stockbridge	14,360	22,526	30,284	Annual	40	4	
Thomasville	19,286	22,131	31,886	Hourly	40	12	

◆ Refuse/Recycling Truck Driver

Group	Jurisdiction	2008 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
D	Tifton	17,284	21,362	33,675	Hourly	40	14
	Barnesville	5,998	27,645	38,109	Annual	40	1
	Blakely	5,257	26,478	31,886	Hourly	40	5
	Fitzgerald	9,185	14,560	30,888	Hourly	40	8
	Fort Valley	8,200	22,576	33,864	Annual	40	3
	LaFayette	7,536	21,840	34,070	Hourly	40	2
	Thomson	6,848	18,720	22,880	Hourly	40	9
E	Toccoa	9,150	15,313	27,528	Annual	40	2
	Alamo	2,625	22,422	22,422	Hourly	40	1
	Cornelia	3,862	20,800	27,040	Hourly	40	1
	Folkston	3,231	21,840	32,240	Hourly	40	1
	Hartwell	4,298	19,000	33,966	Annual	40	3
	Hawkinsville	4,253	24,731	24,731	Hourly	40	1
	Hazlehurst	3,876	17,160	22,173	Hourly	40	2
	Lyons	4,515	20,010	26,957	Hourly	40	3
	McRae	4,378	18,595	22,922	Hourly	40	5
	Metter	4,345	22,547	30,659	Hourly	40	1
	Oxford	2,546	20,940	31,863	Annual	40	1
	Ringgold	2,803	27,643	30,056	Hourly	40	2
	Royston	2,735	24,960	31,200	Hourly	40	1
	Statham	2,922	24,960	26,749	Hourly	40	1
	Washington	4,062	19,442	24,887	Annual	40	2
F	Claxton	2,409	17,295	23,277	Annual	40	1
	Harlem	2,057	17,534	26,083	Hourly	40	2
	Mount Vernon	2,135	15,000	18,000	Annual	40	1

◆ Road Crew Supervisor

Summary of Data

Group	Number reporting	Minimum entry-level wage		Maximum wage		Number of full-time employees
		Average	Median	Average	Median	
A	5	39,304	37,657	59,528	56,572	12
B	6	38,551	36,276	60,361	57,341	12
C	19	35,328	34,885	52,237	51,418	29
D	8	30,706	30,553	44,580	46,796	9
E	10	30,281	30,405	41,779	42,172	11
F	6	29,368	28,000	34,022	33,254	6
G	1	29,862	29,862	29,862	29,862	1
H	1	31,200	31,200	39,520	39,520	1
Total	56	33,657	33,699	48,219	46,973	81

Population Group Data

Group	Jurisdiction	2008 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
A	Albany	75,831	35,278	54,647	Annual	40	4
	Marietta	67,562	43,340	65,022	Annual	40	1
	Roswell	87,657	45,220	72,352	Annual	40	1
	Savannah	132,410	37,657	56,572	Annual	40	2
	Warner Robins	61,336	35,027	49,046	Hourly	40	4
B	Alpharetta	49,903	53,550	91,035	Annual	37	3
	Duluth	26,125	35,217	54,562	Annual	40	2
	Newnan	30,474	31,450	46,717	Hourly	40	2
	Peachtree City	34,788	37,334	60,120	Annual	40	1
	Rome	36,041	31,000	45,600	Annual	40	3
	Smyrna	49,854	42,755	64,132	Annual	40	1
	C	Acworth	19,476	35,464	55,994	Hourly	40
Calhoun		14,807	41,725	41,725	Hourly	40	1
Carrollton		23,291	32,902	47,229	Annual	40	8
Covington		14,980	50,285	74,383	Annual	40	1
Decatur		18,986	32,906	53,664	Annual	40	1
Dublin		17,509	33,786	43,157	Annual	40	1
Fayetteville		15,136	40,358	66,782	Annual	40	1
Forest Park		21,726	39,033	54,645	Annual	40	1
Loganville		10,562	29,203	41,267	Annual	40	4
McDonough		19,768	36,222	58,191	Annual	40	1

◆ Road Crew Supervisor

Group	Jurisdiction	2008 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
	Milledgeville	20,703	28,389	43,197	Annual	40	1
	Monroe	13,381	31,831	47,635	Annual	40	1
	Moultrie	15,409	30,193	44,202	Annual	40	1
	Pooler	14,875	27,477	40,830	Hourly	40	1
	Powder Springs	15,614	38,163	59,154	Annual	40	1
	Riverdale	15,279	34,885	54,409	Annual	40	NR
	Sugar Hill	17,204	43,848	71,527	Annual	40	1
	Tifton	17,284	28,725	43,098	Hourly	40	1
	Winder	14,064	35,838	51,418	Annual	40	2
D	Blakely	5,257	30,285	37,128	Hourly	40	1
	Fort Valley	8,200	23,701	35,552	Annual	40	1
	Garden City	9,414	38,563	58,219	Hourly	40	2
	Glennville	5,397	27,747	45,510	Annual	40	1
	LaFayette	7,536	33,883	52,853	Hourly	40	1
	Palmetto	5,053	30,822	48,082	Annual	40	1
	Sandersville	6,219	33,611	48,100	Annual	40	1
	Thomson	6,848	27,040	31,200	Hourly	40	1
E	Adairsville	3,230	27,040	33,280	Hourly	40	1
	Cuthbert	3,418	20,800	27,040	Hourly	40	1
	Elberton	4,546	33,291	46,608	Annual	40	1
	Lakeland	2,631	14,560	26,390	Hourly	35	1
	Locust Grove	4,811	35,700	55,335	Annual	40	1
	Metter	4,345	26,936	41,018	Hourly	40	1
	Monticello	2,611	40,835	62,135	Annual	40	1
	Ringgold	2,803	41,642	43,326	Hourly	40	2
	Tybee Island	3,860	34,491	55,140	Annual	40	1
	Walthourville	3,761	27,518	27,518	Hourly	40	1
F	Claxton	2,409	20,021	26,946	Annual	40	1
	Darien	1,765	26,000	29,328	Hourly	40	1
	Harlem	2,057	23,041	37,756	Annual	40	1
	Lovejoy	2,418	30,000	32,000	Annual	40	1
	Springfield	2,126	34,507	34,507	Hourly	40	1
	Woodbine	1,365	42,640	43,597	Annual	40	1
G	Ailey	535	29,862	29,862	Annual	40	1
H	Sky Valley	217	31,200	39,520	Hourly	40	1

◆ Roads and Bridges Superintendent

Summary of Data

Group	Number reporting	Minimum entry-level wage		Maximum wage		Number of full-time employees
		Average	Median	Average	Median	
A	4	46,157	44,445	71,082	68,979	4
B	4	44,271	42,765	68,173	66,686	4
C	5	44,077	40,000	57,406	57,289	5
D	3	43,292	46,509	45,309	46,509	3
E	3	30,835	30,379	43,445	37,789	3
Total	19	42,341	43,340	58,437	62,566	19

Population Group Data

Group	Jurisdiction	2008 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
A	Albany	75,831	52,397	81,348	Annual	40	1
	Marietta	67,562	43,340	65,022	Annual	40	1
	Roswell	87,657	45,220	72,352	Annual	40	1
	Savannah	132,410	43,670	65,606	Annual	40	1
B	Duluth	26,125	49,554	76,775	Annual	40	1
	LaGrange	28,401	43,409	67,371	Annual	40	1
	Newnan	30,474	42,120	62,546	Hourly	40	1
	Rome	36,041	42,000	66,000	Annual	40	1
C	Cedartown	10,123	40,000	45,000	Annual	40	1
	Perry	12,990	47,200	64,100	Annual	40	1
	Pooler	14,875	39,478	64,584	Hourly	40	1
	Waycross	14,774	37,650	57,289	Annual	40	1
	Winder	14,064	56,056	56,056	Annual	40	1
D	Cumming	5,719	62,566	62,566	Annual	40	1
	Eastman	5,675	20,800	26,853	Annual	40	1
	Jefferson	7,911	46,509	46,509	Hourly	40	1
E	Baxley	4,552	30,379	37,789	Annual	40	1
	Hartwell	4,298	25,000	36,275	Annual	40	1
	Social Circle	4,767	37,125	56,271	Annual	40	1

◆ Sanitation Superintendent

Summary of Data

Group	Number reporting	Minimum entry-level wage		Maximum wage		Number of full-time employees
		Average	Median	Average	Median	
A	4	43,869	43,505	65,662	65,314	6
B	4	39,811	39,091	63,781	60,126	4
C	11	43,940	37,606	60,771	55,786	12
D	2	24,450	24,450	25,459	25,459	2
E	7	29,443	35,000	42,326	44,700	7
F	4	32,776	36,297	36,208	36,297	4
Total	32	37,630	36,581	52,446	52,519	35

Population Group Data

Group	Jurisdiction	2008 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
A	Albany	75,831	53,440	82,975	Annual	40	1
	Marietta	67,562	43,340	65,022	Annual	40	1
	Savannah	132,410	43,670	65,606	Annual	40	3
	Warner Robins	61,336	35,027	49,046	Hourly	40	1
B	Gainesville	35,668	40,082	60,133	Hourly	40	1
	Kennesaw	31,628	38,100	57,800	Annual	40	1
	Lawrenceville	29,258	46,994	77,070	Annual	40	1
	Valdosta	48,547	34,070	60,120	Annual	40	1
C	Acworth	19,476	35,464	55,994	Hourly	40	1
	Bainbridge	12,337	35,131	55,640	Hourly	40	1
	Buford	11,780	85,800	85,800	Hourly	40	1
	College Park	19,969	49,557	75,407	Annual	40	1
	Decatur	18,986	48,610	79,768	Annual	40	1
	Dublin	17,509	48,775	48,775	Annual	40	1
	Forest Park	21,726	36,394	50,951	Annual	40	2
	Griffin	23,719	36,650	55,503	Annual	40	1
	Pooler	14,875	37,606	55,786	Hourly	40	1
	Tifton	17,284	31,699	47,570	Hourly	40	1
D	Waycross	14,774	37,650	57,289	Annual	40	1
	Grovetown	9,224	21,861	23,878	Annual	40	1
E	Thomaston	9,191	27,040	27,040	Hourly	40	1
	Avondale Estates	2,830	36,585	54,087	Annual	40	1
F	Cornelia	3,862	35,000	45,000	Annual	40	1
	Hartwell	4,298	25,000	44,700	Annual	40	1

◆ Sanitation Superintendent

Group	Jurisdiction	2008 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
	Lakeland	2,631	16,640	26,000	Hourly	40	1
	Millen	3,450	35,500	38,500	Annual	40	1
	Soperton	3,295	20,800	40,000	Annual	40	1
	Washington	4,062	36,577	47,992	Annual	40	1
F	Lincolnton	1,534	18,720	32,448	Hourly	40	1
	Porterdale	1,850	39,634	39,634	Annual	40	1
	Sparta	1,265	32,960	32,960	Annual	40	1
	Springfield	2,126	39,790	39,790	Hourly	40	1

◆ Scale House Attendant

Summary of Data

Group	Number reporting	Minimum entry-level wage		Maximum wage		Number of full-time employees
		Average	Median	Average	Median	
A	2	28,068	28,068	42,223	42,223	2
B	3	22,652	22,300	34,782	34,500	4
C	4	22,047	22,058	32,826	33,016	5
D	4	20,691	20,436	27,648	27,810	4
E	2	20,405	20,405	20,405	20,405	2
Total	15	22,390	22,300	31,433	30,722	17

Population Group Data

Group	Jurisdiction	2008 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
A	Albany	75,831	24,733	38,191	Annual	40	1
	Marietta	67,562	31,402	46,255	Annual	40	1
B	Dalton	33,648	23,358	36,504	Hourly	40	2
	LaGrange	28,401	22,297	33,342	Annual	40	1
	Rome	36,041	22,300	34,500	Annual	40	1
C	Griffin	23,719	23,628	35,757	Annual	40	2
	Monroe	13,381	23,752	35,539	Annual	40	1
	Thomasville	19,286	20,488	29,515	Hourly	40	1
	Tifton	17,284	20,322	30,493	Hourly	40	1
D	Blakely	5,257	25,272	30,722	Hourly	40	1
	Cairo	9,809	16,619	27,810	Hourly	40	1
	Cairo	9,809	16,619	27,810	Hourly	40	1
	Fitzgerald	9,185	24,253	24,253	Hourly	40	1
E	Hawkinsville	4,253	18,866	18,866	Hourly	40	1
	Hazlehurst	3,876	21,944	21,944	Hourly	40	1

◆ Sewage Treatment Plant Superintendent

Summary of Data

Group	Number reporting	Minimum entry-level wage		Maximum wage		Number of full-time employees
		Average	Median	Average	Median	
A	2	38,450	38,450	57,741	57,741	5
B	3	42,064	43,409	68,448	72,155	3
C	14	44,466	41,948	60,658	62,963	15
D	7	36,888	36,192	49,773	48,661	7
E	8	38,435	40,342	47,669	43,318	9
F	5	26,108	24,336	30,446	31,990	5
G	3	33,712	33,524	45,122	42,653	3
Total	42	38,643	39,232	52,081	49,918	47

Population Group Data

Group	Jurisdiction	2008 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
A	Marietta	67,562	33,229	49,875	Annual	40	3
	Savannah	132,410	43,670	65,606	Annual	40	2
B	Gainesville	35,668	48,714	73,070	Hourly	40	1
	LaGrange	28,401	43,409	72,155	Annual	40	1
	Valdosta	48,547	34,070	60,120	Annual	40	1
C	Bainbridge	12,337	27,456	43,472	Hourly	40	1
	Calhoun	14,807	58,968	68,370	Hourly	40	2
	Carrollton	23,291	38,590	48,672	Annual	40	1
	Covington	14,980	45,714	67,526	Annual	40	1
	Douglas	11,413	41,205	62,837	Hourly	40	1
	Dublin	17,509	46,221	46,221	Annual	40	1
	Jesup	10,459	38,500	60,029	Annual	40	1
	Kingsland	13,659	41,752	63,090	Annual	40	1
	Milledgeville	20,703	42,144	64,127	Annual	40	1
	Monroe	13,381	52,383	78,559	Annual	40	1
	Moultrie	15,409	38,525	56,388	Annual	40	1
	Stockbridge	14,360	75,233	75,233	Annual	40	1
	Tifton	17,284	33,301	49,962	Hourly	40	1
	Woodstock	23,141	42,535	64,722	Annual	40	1
D	Blakely	5,257	42,848	48,661	Annual	40	1
	Camilla	5,660	49,856	49,856	Annual	40	1
	Eastman	5,675	26,707	39,353	Annual	40	1

◆ Sewage Treatment Plant Superintendent

Group	Jurisdiction	2008 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
	Garden City	9,414	43,369	75,902	Annual	40	1
	Jefferson	7,911	36,192	36,192	Hourly	40	1
	LaFayette	7,536	30,742	47,944	Hourly	40	1
	Toccoa	9,150	28,500	50,502	Annual	40	1
E	Adairsville	3,230	31,200	37,440	Hourly	40	1
	Alma	3,490	43,284	43,284	Annual	40	1
	Dawson	4,600	42,515	42,515	Hourly	40	1
	Hawkinsville	4,253	43,353	43,353	Annual	40	1
	Jackson	4,496	34,944	70,980	Annual	40	2
	Quitman City	4,621	39,874	39,874	Hourly	40	1
	Rockmart	4,544	40,810	51,002	Hourly	40	1
	Sylvania	2,511	31,498	52,904	Annual	40	1
F	Buchanan	1,041	36,816	36,816	Hourly	40	1
	Claxton	2,409	24,336	32,753	Annual	40	1
	Helena	2,449	20,800	20,800	Hourly	40	1
	Lincolnton	1,534	18,720	31,990	Hourly	40	1
	Sparta	1,265	29,870	29,870	Annual	40	1
G	Blairsville	720	33,524	51,010	Annual	40	1
	Hiawassee	856	42,653	42,653	Annual	40	1
	Young Harris	709	24,960	41,704	Hourly	40	1

◆ Sewer System Supervisor

Summary of Data

Group	Number reporting	Minimum entry-level wage		Maximum wage		Number of full-time employees
		Average	Median	Average	Median	
A	4	42,628	40,499	66,060	63,160	11
B	5	36,629	31,366	56,614	51,935	12
C	8	36,619	34,823	53,645	50,168	8
D	3	38,529	41,685	51,353	47,944	3
E	9	31,663	32,240	40,364	42,418	10
F	4	27,010	27,948	35,747	35,824	4
Total	33	35,006	33,786	49,600	47,050	48

Population Group Data

Group	Jurisdiction	2008 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees	
A	Albany	75,831	54,486	81,348	Annual	40	1	
	Marietta	67,562	43,340	65,022	Annual	40	3	
	Savannah	132,410	37,657	56,572	Annual	40	6	
	Warner Robins	61,336	35,027	61,298	Hourly	40	1	
B	Gainesville	35,668	31,366	47,050	Hourly	40	8	
	LaGrange	28,401	30,950	46,987	Annual	40	1	
	Rome	36,041	50,000	75,000	Annual	40	1	
	Smyrna	49,854	41,398	62,097	Annual	40	1	
	Valdosta	48,547	29,430	51,935	Annual	40	1	
	C	Americus	16,524	35,860	50,240	Annual	40	1
		College Park	19,969	42,810	65,140	Annual	40	1
Dublin		17,509	33,786	43,157	Annual	40	1	
Milledgeville		20,703	32,922	50,096	Annual	40	1	
Pooler		14,875	31,970	45,198	Hourly	40	1	
Powder Springs		15,614	38,163	59,154	Annual	40	1	
Thomasville		19,286	48,718	73,077	Annual	40	1	
Tifton		17,284	28,725	43,098	Hourly	40	1	
D	Garden City	9,414	41,685	62,955	Annual	40	1	
	Jefferson	7,911	43,160	43,160	Hourly	40	1	
	LaFayette	7,536	30,742	47,944	Hourly	40	1	
E	Chickamauga	2,589	32,240	32,240	Annual	40	1	
	Elberton	4,546	33,291	46,608	Annual	40	1	
	Folkston	3,231	23,920	44,512	Hourly	40	1	
	Lakeland	2,631	16,640	30,160	Hourly	40	1	

◆ Sewer System Supervisor

Group	Jurisdiction	2008 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
	McRae	4,378	27,997	27,997	Hourly	40	1
	Ringgold	2,803	53,123	53,123	Hourly	40	1
	Tybee Island	3,860	34,491	55,140	Annual	40	1
	Washington	4,062	36,577	42,418	Annual	40	1
	West Point	3,364	26,686	31,075	Hourly	40	2
F	Broxton	1,465	26,460	26,460	Annual	40	1
	Edison	1,250	13,624	32,406	Hourly	40	1
	Harlem	2,057	29,435	44,880	Annual	40	1
	Lookout Mountain	1,524	38,521	39,241	Annual	40	1

◆ Solid Waste Manager

Summary of Data

Group	Number reporting	Minimum entry-level wage		Maximum wage		Number of full-time employees
		Average	Median	Average	Median	
A	2	55,927	55,927	84,987	84,987	2
B	3	41,169	38,875	61,441	57,366	3
C	6	48,557	48,546	69,675	67,603	6
D	3	39,444	31,356	53,491	52,427	3
E	1	23,920	23,920	38,480	38,480	1
Total	15	44,597	40,295	64,753	57,289	15

Population Group Data

Group	Jurisdiction	2008 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
A	Albany	75,831	40,295	62,470	Annual	40	1
	Savannah	132,410	71,559	107,503	Annual	40	1
B	Gainesville	35,668	34,632	51,958	Hourly	40	1
	LaGrange	28,401	38,875	57,366	Annual	40	1
	Rome	36,041	50,000	75,000	Annual	40	1
C	Carrollton	23,291	45,133	45,133	Annual	40	1
	Douglas	11,413	61,152	93,288	Hourly	40	1
	Perry	12,990	36,500	56,000	Annual	40	1
	Thomasville	19,286	58,947	88,423	Annual	40	1
	Tifton	17,284	51,958	77,917	Hourly	40	1
D	Waycross	14,774	37,650	57,289	Annual	40	1
	Cairo	9,809	31,356	52,427	Annual	40	1
	Cairo	9,809	31,356	52,427	Annual	40	1
	Cumming	5,719	55,619	55,619	Annual	40	1
E	Folkston	3,231	23,920	38,480	Hourly	40	1

◆ Truck Driver

Summary of Data

Group	Number reporting	Minimum entry-level wage		Maximum wage		Number of full-time employees
		Average	Median	Average	Median	
A	3	22,553	23,067	34,054	31,970	19
B	2	25,007	25,007	39,728	39,728	22
C	6	24,754	24,517	31,140	30,981	24
D	9	24,351	21,840	30,944	32,247	22
E	11	22,059	20,800	30,959	29,620	23
F	4	20,748	19,833	22,750	23,837	8
Total	35	23,171	21,840	30,815	31,006	118

Population Group Data

Group	Jurisdiction	2008 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
A	Albany	75,831	19,413	29,903	Annual	40	2
	Roswell	87,657	25,180	40,288	Annual	40	13
	Warner Robins	61,336	23,067	31,970	Hourly	40	4
B	Dalton	33,648	22,256	34,757	Hourly	40	20
	Peachtree City	34,788	27,758	44,699	Annual	40	2
C	Calhoun	14,807	30,888	31,512	Hourly	40	3
	Dublin	17,509	25,281	32,286	Annual	40	8
	Monroe	13,381	23,752	37,327	Annual	40	2
	Pooler	14,875	22,422	26,686	Hourly	40	3
	Waycross	14,774	20,012	30,450	Annual	40	3
	Winder	14,064	26,166	28,579	Annual	40	5
D	Blakely	5,257	36,213	41,122	Hourly	40	1
	Clarkston	7,836	24,960	32,000	Annual	40	2
	Eatonton	6,373	16,640	23,296	Hourly	40	4
	Fitzgerald	9,185	17,139	24,253	Hourly	40	4
	Fort Valley	8,200	21,497	32,247	Annual	40	2
	Jefferson	7,911	33,530	33,530	Hourly	40	1
	LaFayette	7,536	21,840	34,070	Hourly	40	1
	Stone Mountain	7,650	30,700	35,103	Annual	40	1
	Thomson	6,848	16,640	22,880	Hourly	40	6
	E	Ashburn	4,236	17,430	25,230	Hourly	40
Avondale Estates		2,830	28,784	44,354	Annual	40	2
Bloomingtondale		2,633	19,448	31,200	Annual	40	1
Cuthbert		3,418	20,800	27,040	Hourly	40	2

◆ Truck Driver

Group	Jurisdiction	2008 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
	Dahlonega	4,947	25,910	38,865	Annual	40	3
	Elberton	4,546	21,157	29,620	Annual	40	2
	Hartwell	4,298	20,000	32,219	Annual	40	1
	Hawkinsville	4,253	26,998	26,998	Hourly	40	1
	Louisville	2,644	20,800	24,960	Hourly	40	4
	Metter	4,345	20,946	29,058	Hourly	40	3
	Tallapoosa	3,123	20,377	31,006	Annual	40	1
F	Oglethorpe	1,113	20,280	20,280	Hourly	40	1
	Trion	2,058	29,702	29,702	Hourly	40	3
	Wadley	1,940	13,624	13,624	Hourly	40	2
	Wrens	2,217	19,386	27,394	Hourly	40	2

◆ Water/Wastewater Lab Technician

Summary of Data

Group	Number reporting	Minimum entry-level wage		Maximum wage		Number of full-time employees
		Average	Median	Average	Median	
A	4	31,887	31,522	48,645	48,425	14
B	4	26,646	26,253	43,305	43,693	9
C	19	28,570	27,992	43,337	44,034	41
D	10	25,204	24,090	40,136	39,596	21
E	10	27,886	27,040	37,064	34,341	16
F	5	23,560	26,707	25,880	26,707	8
G	2	27,323	27,323	27,323	27,323	2
Total	54	27,413	27,095	39,764	39,767	111

Population Group Data

Group	Jurisdiction	2008 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
A	Albany	75,831	22,298	34,401	Annual	40	3
	Marietta	67,562	42,206	63,329	Annual	40	2
	Roswell	87,657	32,137	51,419	Annual	40	3
	Savannah	132,410	30,907	45,431	Annual	40	6
B	Gainesville	35,668	25,813	38,730	Hourly	40	3
	LaGrange	28,401	29,078	44,886	Annual	40	1
	Rome	36,041	25,000	42,500	Annual	40	3
	Valdosta	48,547	26,694	47,105	Annual	40	2
C	Bainbridge	12,337	27,456	50,107	Hourly	40	1
	Buford	11,780	24,960	47,320	Hourly	40	4
	Calhoun	14,807	30,930	35,339	Hourly	40	2
	Carrollton	23,291	32,411	39,036	Annual	40	2
	Covington	14,980	24,158	44,270	Annual	40	3
	Douglas	11,413	35,526	54,184	Hourly	40	1
	Dublin	17,509	27,150	36,355	Annual	40	3
	Griffin	23,719	27,352	41,447	Annual	40	6
	Kingsland	13,659	24,773	37,419	Hourly	40	1
	Loganville	10,562	30,680	52,811	Annual	40	1
	Milledgeville	20,703	32,922	50,096	Annual	40	2
	Pooler	14,875	31,970	45,198	Hourly	40	1
	Stockbridge	14,360	27,227	53,372	Annual	40	3
	Thomasville	19,286	32,531	46,842	Hourly	40	1

◆ Water/Wastewater Lab Technician

Group	Jurisdiction	2008 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
	Tifton	17,284	23,566	35,360	Hourly	40	2
	Villa Rica	12,838	27,992	43,108	Annual	40	1
	Waycross	14,774	23,166	35,250	Annual	40	1
	Winder	14,064	29,120	31,845	Annual	40	3
	Woodstock	23,141	28,939	44,034	Annual	40	3
D	Cairo	9,809	18,325	30,638	Hourly	40	1
	Commerce	6,394	31,967	48,166	Annual	40	1
	Cumming	5,719	24,398	51,418	Annual	40	3
	Eastman	5,675	37,750	38,694	Annual	40	1
	Fort Oglethorpe	9,663	30,763	40,498	Hourly	40	2
	Garden City	9,414	22,256	33,634	Hourly	40	1
	LaFayette	7,536	26,562	41,413	Hourly	40	1
	Sandersville	6,219	23,782	33,994	Annual	40	1
	Sylvester	5,833	17,243	37,170	Hourly	40	8
	Toccoa	9,150	18,992	45,739	Annual	40	2
E	Cornelia	3,862	26,000	30,680	Hourly	40	1
	Cuthbert	3,418	27,040	31,200	Hourly	40	2
	Flowery Branch	3,991	35,842	54,538	Annual	40	1
	Greensboro	3,282	33,904	33,904	Hourly	40	1
	Hartwell	4,298	25,000	34,778	Annual	40	2
	Hawkinsville	4,253	20,259	20,259	Hourly	40	1
	Nashville	4,865	22,700	32,718	Annual	40	1
	Rockmart	4,544	32,698	42,016	Hourly	40	2
	Statham	2,922	27,040	42,910	Hourly	40	3
	Tybee Island	3,860	28,376	47,632	Annual	40	2
F	Clayton	2,185	27,040	37,440	Hourly	40	2
	Gordon	2,108	18,360	18,360	Annual	40	1
	Hoschtton	1,612	29,994	29,994	Hourly	40	1
	Rochelle	1,372	15,700	16,900	Annual	40	3
	Springfield	2,126	26,707	26,707	Hourly	40	1
G	Hiawassee	856	34,741	34,741	Annual	40	1
	Roberta	753	19,906	19,906	Hourly	40	1

◆ Water/Wastewater Superintendent

Summary of Data

Group	Number reporting	Minimum entry-level wage		Maximum wage		Number of full-time employees
		Average	Median	Average	Median	
A	3	44,830	43,670	68,866	65,606	6
B	4	43,367	43,794	70,878	69,212	5
C	24	47,594	43,752	63,647	63,846	29
D	18	39,651	39,774	54,839	56,736	24
E	28	42,186	42,317	51,454	51,761	28
F	18	32,593	30,450	39,089	37,656	19
G	19	30,131	27,040	33,238	31,450	20
H	4	22,839	25,688	31,185	32,470	4
Total	118	38,946	39,760	50,045	49,347	135

Population Group Data

Group	Jurisdiction	2008 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
A	Marietta	67,562	43,340	65,022	Annual	40	3
	Roswell	87,657	47,481	75,969	Annual	40	1
	Savannah	132,410	43,670	65,606	Annual	40	2
B	Gainesville	35,668	44,179	66,269	Hourly	40	2
	LaGrange	28,401	43,409	72,155	Annual	40	1
	Lawrenceville	29,258	51,811	84,969	Annual	40	1
	Valdosta	48,547	34,070	60,120	Annual	40	1
C	Bainbridge	12,337	44,970	71,219	Hourly	40	1
	Buford	11,780	58,750	58,750	Hourly	42	1
	Calhoun	14,807	60,507	63,565	Hourly	40	2
	Carrollton	23,291	55,072	55,072	Annual	40	1
	Cedartown	10,123	40,000	47,000	Annual	40	1
	Covington	14,980	50,285	74,383	Annual	40	1
	Dallas	10,584	35,963	35,963	Hourly	40	1
	Douglas	11,413	35,526	54,184	Hourly	40	1
	Dublin	17,509	72,046	72,046	Annual	40	1
	Fairburn	11,024	42,049	66,307	Annual	40	1
	Fayetteville	15,136	59,628	98,666	Annual	40	1
	Griffin	23,719	51,812	78,599	Annual	40	5
	Kingsland	13,659	41,752	63,090	Annual	40	1
Loganville	10,562	56,867	80,413	Annual	40	1	

◆ Water/Wastewater Superintendent

Group	Jurisdiction	2008 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
	Milledgeville	20,703	42,144	64,127	Annual	40	1
	Moultrie	15,409	38,525	56,388	Annual	40	1
	Norcross	10,737	42,082	68,956	Annual	40	1
	Pooler	14,875	41,454	64,584	Hourly	40	1
	Stockbridge	14,360	62,753	62,753	Annual	40	1
	Thomasville	19,286	48,718	73,077	Annual	40	1
	Tifton	17,284	33,488	49,962	Hourly	40	1
	Villa Rica	12,838	34,025	52,399	Annual	40	1
	Winder	14,064	51,293	51,293	Annual	40	1
	Woodstock	23,141	42,535	64,722	Annual	40	1
D	Barnesville	5,998	41,496	57,455	Annual	40	1
	Blakely	5,257	52,000	59,055	Annual	40	1
	Cairo	9,809	24,565	41,080	Hourly	40	1
	Commerce	6,394	40,983	61,751	Annual	40	2
	Cumming	5,719	53,477	64,938	Annual	40	3
	Eastman	5,675	34,414	36,501	Annual	40	1
	Fort Oglethorpe	9,663	36,213	40,498	Hourly	40	2
	Glennville	5,397	27,747	45,510	Annual	40	1
	Grovetown	9,224	27,685	51,397	Annual	40	2
	Hampton	5,295	32,406	45,094	Hourly	40	1
	Jefferson	7,911	56,992	56,992	Hourly	40	1
	LaFayette	7,536	47,465	74,025	Annual	40	1
	Palmetto	5,053	39,338	61,367	Annual	40	1
	Sandersville	6,219	42,387	56,479	Annual	40	1
	Sylvester	5,833	45,614	46,987	Hourly	40	1
	Thomson	6,848	39,520	47,840	Hourly	40	2
	Toccoa	9,150	31,381	77,709	Annual	40	1
	Waynesboro	5,874	40,028	62,431	Annual	40	1
E	Abbeville	2,746	20,280	20,280	Hourly	40	1
	Adairsville	3,230	36,400	44,720	Hourly	40	1
	Ashburn	4,236	49,504	49,504	Hourly	40	1
	Baxley	4,552	30,379	37,789	Annual	40	1
	Chickamauga	2,589	34,320	34,320	Annual	40	1
	Dahlonega	4,947	46,252	67,358	Annual	40	1
	Elberton	4,546	44,414	65,021	Annual	40	1
	Greensboro	3,282	56,763	56,763	Hourly	40	1
	Hartwell	4,298	30,000	43,680	Annual	40	1
	Hazlehurst	3,876	46,124	46,124	Annual	40	1
	Homerville	2,842	52,520	52,520	Hourly	40	1
	Jackson	4,496	34,944	70,980	Annual	40	1

◆ Water/Wastewater Superintendent

Group	Jurisdiction	2008 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
	Jasper	3,166	62,500	62,500	Annual	40	1
	Leesburg	2,920	43,618	43,618	Hourly	40	1
	Metter	4,345	34,944	56,098	Hourly	40	1
	Monticello	2,611	40,835	62,135	Annual	40	1
	Nashville	4,865	35,875	53,500	Annual	40	1
	Ocilla	3,144	40,560	40,560	Annual	40	1
	Pelham	3,882	31,931	31,931	Annual	40	1
	Port Wentworth	4,560	55,986	55,986	Annual	40	1
	Ringgold	2,803	57,325	57,325	Hourly	40	1
	Rockmart	4,544	40,810	51,002	Hourly	40	1
	Royston	2,735	45,000	50,000	Annual	40	1
	Soperton	3,295	25,000	45,000	Annual	40	1
	Statham	2,922	41,891	49,005	Hourly	40	1
	Tallapoosa	3,123	42,743	65,038	Annual	40	1
	Temple	4,490	54,063	54,063	Annual	40	1
	Tybee Island	3,860	46,222	73,893	Annual	40	1
F	Arlington	1,502	31,000	32,000	Annual	40	1
	Bowdon	2,054	34,645	47,777	Annual	40	1
	Clayton	2,185	40,000	46,000	Annual	40	1
	Emerson	1,429	32,157	32,157	Annual	40	1
	Gray	2,221	28,267	38,002	Hourly	40	1
	Hiram	2,056	35,000	45,000	Annual	40	1
	Lincolnton	1,534	18,720	39,146	Hourly	40	1
	Lumber City	1,182	36,400	36,400	Annual	40	1
	Marshallville	1,239	27,500	27,500	Annual	40	1
	Milan	1,027	16,640	31,200	Hourly	40	1
	Mount Airy	1,144	29,900	29,900	Annual	40	1
	Oglethorpe	1,113	23,920	23,920	Hourly	40	1
	Sparta	1,265	29,870	37,080	Annual	40	2
	Trion	2,058	49,190	49,190	Annual	40	1
	Wadley	1,940	24,726	37,310	Annual	40	1
	Warrenton	1,926	64,272	64,272	Annual	40	1
	Woodbury	1,073	29,473	45,385	Annual	52	1
	Zebulon	1,250	35,000	41,362	Annual	40	1
G	Alapaha	692	29,989	29,989	Annual	40	1
	Alto	913	27,602	28,434	Hourly	40	1
	Bowman	961	23,920	27,206	Hourly	40	1
	Canon	812	27,040	27,040	Hourly	40	1
	Carnesville	673	22,464	28,079	Annual	40	2
	Crawford	815	41,099	41,099	Annual	40	1

◆ Water/Wastewater Superintendent

Group	Jurisdiction	2008 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
	Hiawassee	856	47,813	47,813	Annual	40	1
	Irwinton	583	24,960	33,280	Hourly	40	1
	McCaysville	986	24,960	32,302	Hourly	40	1
	Menlo	529	30,181	30,181	Hourly	40	1
	Norman Park	865	24,960	34,195	Hourly	40	1
	Portal	608	10,000	15,000	Annual	35	1
	Roberta	753	59,259	59,259	Hourly	40	1
	Sycamore	526	31,450	31,450	Hourly	40	1
	Tignall	615	40,094	40,094	Annual	43	1
	Uvalda	551	26,053	26,053	Annual	40	1
	White	707	26,000	35,000	Annual	40	1
	Whitesburg	592	25,522	25,522	Hourly	40	1
	Young Harris	709	29,120	39,520	Hourly	40	1
H	Danielsville	453	26,416	39,520	Hourly	40	1
	Leslie	434	27,500	27,500	Annual	40	1
	Morganton	280	24,960	37,440	Hourly	40	1
	Rentz	326	12,480	20,280	Hourly	40	1

◆ Water/Wastewater Treatment Plant Manager

Summary of Data

Group	Number reporting	Minimum entry-level wage		Maximum wage		Number of full-time employees
		Average	Median	Average	Median	
A	4	59,241	55,540	90,900	85,994	4
B	3	42,270	38,662	65,209	63,405	4
C	13	45,233	40,358	59,714	57,770	16
D	5	39,304	42,661	50,904	53,290	8
E	14	41,072	38,063	55,002	48,123	16
F	4	38,482	42,281	41,941	42,749	6
G	5	32,349	31,200	39,474	35,818	5
Total	48	42,479	41,140	56,775	53,145	59

Population Group Data

Group	Jurisdiction	2008 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
A	Albany	75,831	44,308	68,729	Annual	40	1
	Marietta	67,562	81,577	122,884	Annual	40	1
	Roswell	87,657	52,348	83,756	Annual	40	1
	Savannah	132,410	58,732	88,232	Annual	40	1
B	Gainesville	35,668	38,147	57,221	Hourly	40	2
	Lawrenceville	29,258	38,662	63,405	Annual	40	1
	Rome	36,041	50,000	75,000	Annual	40	1
C	Bainbridge	12,337	60,486	95,784	Hourly	40	1
	Calhoun	14,807	60,195	60,195	Hourly	40	1
	Carrollton	23,291	69,966	79,550	Annual	40	2
	Dublin	17,509	32,119	41,024	Annual	40	1
	Fayetteville	15,136	40,358	66,782	Annual	40	1
	Loganville	10,562	29,203	41,267	Annual	40	1
	McDonough	19,768	46,230	74,268	Annual	40	2
	Pooler	14,875	31,096	45,053	Hourly	40	1
	Stockbridge	14,360	53,809	53,809	Annual	40	1
	Thomasville	19,286	32,531	46,842	Hourly	40	1
	Tifton	17,284	38,626	57,949	Hourly	40	1
	Villa Rica	12,838	37,413	57,770	Annual	40	2
	Winder	14,064	55,994	55,994	Annual	40	1
D	Cumming	5,719	48,463	53,777	Annual	40	3
	Hampton	5,295	49,275	57,177	Annual	40	1

◆ Water/Wastewater Treatment Plant Manager

Group	Jurisdiction	2008 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
	Thomson	6,848	42,661	51,688	Hourly	40	1
	Toccoa	9,150	31,381	53,290	Annual	40	1
	Waynesboro	5,874	24,742	38,589	Annual	40	2
E	Baxley	4,552	30,379	37,789	Annual	40	2
	Cornelia	3,862	39,000	53,000	Annual	40	2
	Dahlonega	4,947	44,061	66,092	Annual	40	1
	Elberton	4,546	28,270	38,501	Annual	40	2
	Flowery Branch	3,991	58,732	89,368	Annual	40	1
	Greensboro	3,282	44,990	44,990	Hourly	40	1
	Hartwell	4,298	30,000	42,245	Annual	40	1
	Hazlehurst	3,876	36,462	36,462	Hourly	40	1
	Locust Grove	4,811	50,233	77,862	Annual	40	1
	Lyons	4,515	36,899	36,899	Annual	40	1
	Manchester	3,794	31,402	47,781	Annual	40	1
	Ringgold	2,803	48,464	48,464	Hourly	40	1
	Social Circle	4,767	37,125	56,271	Annual	40	1
	Tybee Island	3,860	58,992	94,308	Annual	40	NR
F	Gray	2,221	47,736	47,736	Annual	40	1
	Sparta	1,265	21,630	34,528	Annual	40	3
	Willacoochee	1,528	41,922	41,922	Annual	40	1
	Woodbine	1,365	42,640	43,576	Annual	40	1
G	Blairsville	720	33,524	51,010	Annual	40	1
	Fairmount	809	21,840	29,120	Hourly	35	1
	Hiawassee	856	50,221	50,221	Annual	40	1
	McCaysville	986	24,960	35,818	Hourly	40	1
	McIntyre	713	31,200	31,200	Annual	40	1

◆ Water/Wastewater Treatment Plant Operator

Summary of Data

Group	Number reporting	Minimum entry-level wage		Maximum wage		Number of full-time employees
		Average	Median	Average	Median	
A	4	32,829	33,029	52,807	53,573	52
B	5	27,336	27,206	44,446	42,682	47
C	22	26,998	26,287	43,936	39,283	155
D	18	25,250	25,521	37,458	35,901	59
E	36	27,933	25,740	37,878	37,845	89
F	19	26,199	24,960	32,078	32,323	49
G	7	26,729	28,080	29,719	31,616	10
H	2	27,560	27,560	35,880	35,880	3
Total	113	27,098	26,205	38,294	37,922	464

Population Group Data

Group	Jurisdiction	2008 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
A	Albany	75,831	30,627	47,392	Annual	40	14
	Marietta	67,562	37,256	55,895	Annual	40	6
	Roswell	87,657	35,431	56,690	Annual	40	1
	Savannah	132,410	28,000	51,251	Annual	40	31
B	Gainesville	35,668	28,454	42,682	Hourly	40	4
	LaGrange	28,401	27,206	39,915	Annual	40	3
	Lawrenceville	29,258	33,398	54,772	Annual	40	1
	Rome	36,041	22,200	40,000	Annual	40	18
C	Valdosta	48,547	25,423	44,863	Annual	40	21
	Bainbridge	12,337	26,125	50,107	Hourly	40	1
	Buford	11,780	27,768	35,776	Hourly	40	3
	Calhoun	14,807	21,840	38,501	Hourly	40	8
	Carrollton	23,291	30,099	49,266	Annual	40	13
	Cedartown	10,123	22,173	45,760	Hourly	40	8
	Covington	14,980	28,368	49,117	Annual	40	22
	Douglas	11,413	23,920	38,355	Hourly	40	4
	Dublin	17,509	20,745	37,922	Annual	40	16
	Fayetteville	15,136	36,607	60,573	Annual	40	8
	Griffin	23,719	40,414	61,147	Annual	40	4
	Jesup	10,459	21,923	34,174	Annual	40	3
Kingsland	13,659	23,358	35,298	Hourly	40	3	

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Group	Jurisdiction	2008 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
	Loganville	10,562	27,810	39,270	Annual	40	3
	McDonough	19,768	29,800	58,191	Annual	40	12
	Milledgeville	20,703	25,719	39,134	Annual	40	10
	Monroe	13,381	26,449	48,227	Annual	40	9
	Moultrie	15,409	26,841	39,296	Annual	40	1
	Pooler	14,875	25,043	38,792	Hourly	40	4
	Thomasville	19,286	22,131	31,886	Hourly	40	7
	Tifton	17,284	23,566	39,042	Hourly	40	6
	Villa Rica	12,838	27,992	43,108	Annual	40	9
	Woodstock	23,141	35,259	53,651	Annual	40	1
D	Blakely	5,257	21,674	34,154	Hourly	40	2
	Cairo	9,809	17,430	29,182	Hourly	40	2
	Camilla	5,660	28,330	28,330	Hourly	40	1
	Centerville	7,240	31,972	31,972	Annual	40	1
	Commerce	6,394	26,205	53,199	Annual	40	9
	Cumming	5,719	22,568	51,418	Annual	40	11
	Eastman	5,675	20,626	32,706	Annual	40	1
	Garden City	9,414	26,042	39,312	Hourly	40	2
	Glennville	5,397	27,747	45,510	Annual	40	1
	Grovetown	9,224	19,614	25,709	Annual	40	1
	Hampton	5,295	33,039	40,248	Annual	40	2
	Jefferson	7,911	25,709	36,442	Hourly	40	6
	LaFayette	7,536	30,742	47,944	Hourly	40	1
	Palmetto	5,053	27,956	43,612	Annual	40	2
	Sandersville	6,219	25,334	37,005	Annual	40	2
	Thomson	6,848	24,960	35,360	Hourly	40	10
	Toccoa	9,150	23,172	28,808	Annual	40	4
	Waynesboro	5,874	21,373	33,335	Annual	40	1
E	Adairsville	3,230	18,720	31,200	Hourly	40	3
	Ashburn	4,236	20,800	31,824	Hourly	40	2
	Baxley	4,552	21,317	31,900	Annual	40	3
	Cornelia	3,862	26,000	38,230	Hourly	40	8
	Dahlonega	4,947	33,765	50,648	Annual	40	7
	Dawson	4,600	32,448	32,448	Hourly	40	1
	Elberton	4,546	28,270	38,501	Annual	40	8
	Flowery Branch	3,991	29,418	49,409	Annual	40	5
	Folkston	3,231	23,920	35,152	Hourly	40	1
	Greensboro	3,282	39,181	39,181	Hourly	36	1
	Hartwell	4,298	20,000	36,046	Annual	40	2
	Hawkinsville	4,253	30,014	38,542	Hourly	40	2

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Group	Jurisdiction	2008 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
	Hazlehurst	3,876	17,160	17,160	Hourly	40	1
	Hephzibah	4,533	25,000	27,664	Annual	40	1
	Homerville	2,842	23,400	23,400	Hourly	40	1
	Jasper	3,166	19,656	33,044	Hourly	42	5
	Locust Grove	4,811	25,370	47,800	Annual	40	4
	Louisville	2,644	22,880	29,120	Hourly	40	2
	Manchester	3,794	22,224	33,816	Annual	40	2
	McRae	4,378	47,840	47,840	Hourly	40	1
	Metter	4,345	23,317	33,072	Hourly	40	2
	Monticello	2,611	25,126	38,232	Annual	40	3
	Nashville	4,865	35,000	52,477	Annual	40	1
	Nicholls	2,745	37,459	37,459	Hourly	58	1
	Pelham	3,882	28,787	28,787	Hourly	40	1
	Ringgold	2,803	38,646	44,720	Hourly	40	3
	Rockmart	4,544	25,480	32,614	Hourly	40	1
	Royston	2,735	29,120	40,165	Hourly	40	3
	Senoia	3,523	35,000	51,000	Annual	40	3
	Social Circle	4,767	23,146	25,980	Annual	40	1
	Soperton	3,295	20,000	45,000	Annual	40	3
	Sylvania	2,511	22,292	37,441	Annual	40	3
	Tallapoosa	3,123	27,405	41,700	Annual	40	1
	Temple	4,490	39,659	39,659	Annual	40	1
	Tybee Island	3,860	38,027	60,792	Annual	40	NR
	West Point	3,364	29,723	41,579	Hourly	40	2
F	Bowdon	2,054	33,088	41,531	Annual	40	4
	Cave Spring	1,051	22,797	34,299	Hourly	40	1
	Chester	1,514	24,960	24,960	Hourly	40	1
	Clayton	2,185	27,040	37,440	Hourly	40	5
	Dawsonville	1,571	24,960	41,600	Hourly	40	2
	Emerson	1,429	27,040	27,040	Annual	40	1
	Gray	2,221	22,339	29,994	Hourly	40	1
	Harlem	2,057	19,864	30,222	Hourly	40	2
	Hoschton	1,612	43,700	43,700	Annual	40	1
	Lincolnton	1,534	18,512	25,709	Hourly	40	3
	Reidsville	2,463	16,500	25,000	Annual	40	1
	Sparta	1,265	19,614	19,614	Hourly	40	2
	Springfield	2,126	33,675	33,675	Hourly	40	1
	Trion	2,058	26,701	26,701	Hourly	44	15
	Union Point	1,529	28,725	32,323	Hourly	40	2
	Wadley	1,940	18,624	27,478	Annual	40	2

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Group	Jurisdiction	2008 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
	Warrenton	1,926	32,136	36,421	Hourly	40	3
	Woodbine	1,365	33,280	34,486	Annual	40	1
	Woodbury	1,073	24,232	37,292	Annual	40	1
G	Blairsville	720	27,514	41,866	Annual	40	2
	Crawford	815	33,729	33,729	Annual	40	1
	Hamilton	578	17,680	17,680	Hourly	40	2
	Helen	841	28,080	34,320	Hourly	40	1
	Hiawassee	856	30,889	30,889	Annual	40	1
	McCaysville	986	31,283	31,616	Hourly	40	2
	Pineview	518	17,930	17,930	Hourly	40	1
H	Odum	464	26,000	26,000	Hourly	40	1
	Sky Valley	217	29,120	45,760	Hourly	40	2