



# **2009 MUNICIPAL WAGE AND SALARY SURVEY PUBLIC SAFETY**

**JULY 2009**



GEORGIA DEPARTMENT OF COMMUNITY AFFAIRS  
OFFICE OF RESEARCH  
60 EXECUTIVE PARK SOUTH  
ATLANTA, GEORGIA 30329-2231  
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# Municipal Job Descriptions

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<b>Animal Control Director</b>	Performs professional and skilled work in supervising and coordinating work activities of other workers who are responsible for the apprehension and care of animals.
<b>Animal Control Officer</b>	Performs skilled work in the apprehension and care of animals found in violation of animal control ordinances.
<b>Assistant Chief, Fire Department</b>	Performs highly responsible technical, supervisory, and administrative work in assisting the direction of the Fire Department.
<b>Assistant Chief, Police Department</b>	Performs highly responsible technical, supervisory, and administrative work in directing the activities of the Police Department.
<b>Automotive Mechanic (Public Safety)</b>	Analyzes malfunctions and repairs, rebuilds and maintains fleet automobiles.
<b>Captain, Fire Officer</b>	Directs and coordinates activities of firefighters during an assigned shift by conducting roll call, relaying orders and messages from superiors, recording information, and participating in training. Also leads subordinates in performance of duties at a fire.
<b>Captain, Police Department</b>	Directs and coordinates activities of police patrol officers by conducting roll call, relaying orders and messages from superiors, and recording information; identifies arrested suspects in logbook and advises prisoner of charges. Also assists subordinates in performance of duties during an assigned shift.
<b>Chief Jailer/Jail Administrator</b>	Supervises and coordinates the work activities of jail staff.
<b>Chief, Fire Department</b>	Plans, directs, organizes, and coordinates the activities of a fire department.
<b>Chief, Police Department</b>	Plans, directs, organizes, and coordinates the activities of municipal police department in accordance with authority delegated by Mayor and Council.
<b>Code Enforcement Officer</b>	Performs technical level work in ensuring that all codes and ordinances are adhered to throughout jurisdiction.
<b>Communications Director</b>	Directs the operations, development, and implementation of policies and procedures and the administration and management of the Communications Department.
<b>Corporal, Police Department</b>	Performs law enforcement and some routine investigative work. May train entry-level police officers and serve as a lead officer on special assignments.
<b>Corrections Officer</b>	Supervises inmates in county penal institution in accordance with established policies, regulations, and procedures, which may include preparing written reports concerning incidences of inmate disturbances or injuries.

<b>Detention Officer</b>	Supervises prisoners in station or jail, assuming responsibilities for all needs of prisoners during detention. May prepare arrest records identifying prisoner and charge assigned.
<b>Dispatcher</b>	Operates radio and telephone equipment to receive, process, and dispatch calls to police, fire, emergency ambulance, or civil defense services. Usually required to maintain a log of calls for service.
<b>Dispatcher/Jailer</b>	Maintains security of prisoners during their detention and operates radio and telephone receiving and dispatching calls to the appropriate department and/or person.
<b>E-911 Director</b>	Manages E-911 system/call center and supervises E-911 operators.
<b>E-911 Operator</b>	Responsible for answering emergency calls and dispatching appropriate personnel to the correct location.
<b>Emergency Management Director</b>	Responsible for organization, administration, and operation of the county emergency management unit.
<b>Emergency Medical Services Director</b>	Directs emergency medical service program, coordinates activities of persons involved in rescue, care, and transportation of catastrophe/accident victims.
<b>Emergency Medical Technician (EMT)</b>	Provides emergency care and operates specialized medical equipment before, during, and after the transport of patients to emergency facilities. This title covers all certification levels including EMT-Basic, EMT, Cardiac Technician, and Paramedic.
<b>Engine Operator/Driver, Fire Department</b>	Drives fire fighting vehicle to fire scene and conducts pumping operations to assist in fire fighting.
<b>Fire Marshal</b>	Plans, manages, and coordinates fire prevention and fire investigation activities of the fire department.
<b>Firefighter</b>	Controls and extinguishes fires, protects life and property, and maintains equipment. Performs assigned duties in maintaining apparatus, quarters, buildings, equipment, grounds, and hydrants. Note: This is an entry level position and does not include Engine Driver.
<b>Firefighter/EMT</b>	Controls and extinguishes fires, protects life and property, maintains fire equipment and facilities, and provides emergency care and operates specialized medical equipment before, during, and after the transport of patients to emergency facilities.
<b>Investigator/Detective, Police Department</b>	Performs investigations in the police department to solve or prevent crimes. Examines crime scenes to obtain clues and gather evidence that may lead to a conviction.

<b>Lieutenant, Fire Officer</b>	Performs fire fighting responsibilities according to NFPA 1021 and emergency care duties. Responsible for the daily operation of a fire station, supervising a shift with activities associated with hydrant maintenance, fire pre-plans, and inspection of industrial complexes and record keeping.
<b>Lieutenant, Police Department</b>	Directs and coordinates activities of police patrol officers by conducting roll call, relaying orders and messages from superiors, and recording information; identifies arrested suspects in logbook and advises prisoner of charges. Also assists subordinates in performance of duties during an assigned shift.
<b>Major, Police Department</b>	Directs and coordinates activities of police patrol officers by conducting roll call, relaying orders and messages from superiors, and recording information; identifies arrested suspects in logbook and advises prisoner of charges. Also assists subordinates in performance of duties during an assigned shift.
<b>Patrol Officer, Police Department</b>	Patrols assigned area on foot, using motorcycle, car, or on horseback, to control traffic, prevent crimes or disturbances of peace, and arrest violators.
<b>Probation Officer</b>	Manages a caseload of probationers; identifies and monitors risk, ensures compliance with sentence, encourages positive behavioral change; provides direction, service, and information to court.
<b>Public Safety Director</b>	Responsible for providing leadership and direction to the Public Safety Department in the development and provision of quality police, fire, emergency medical, and emergency management services to facilitate the protection and well-being of residents.
<b>Records Clerk</b>	Maintains records for monthly statistical reports; enters all citations written by police officers into computer; and provides authorized personnel with information from NCIC/GCIC computer network.
<b>Sergeant, Police Department</b>	Responsible for the direction and supervision of law enforcement activities performed by a group of county police officers during a particular shift or assignment.

## ◆ Animal Control Director

### Summary of Data

Group	Number reporting	Minimum entry-level wage		Maximum wage		Number of full-time employees
		Average	Median	Average	Median	
<b>A</b>	2	33,420	33,420	50,840	50,840	2
<b>B</b>	1	28,632	28,632	39,825	39,825	1
<b>C</b>	2	19,968	19,968	29,671	29,671	2
<b>D</b>	1	25,839	25,839	35,619	35,619	1
<b>Total</b>	<b>6</b>	<b>26,875</b>	<b>27,236</b>	<b>39,411</b>	<b>37,722</b>	<b>6</b>

### Population Group Data

Group	Jurisdiction	2008 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
<b>A</b>	Albany	75,831	30,627	47,392	Annual	40	1
	Macon	92,775	36,213	54,288	Annual	40	1
<b>B</b>	LaGrange	28,401	28,632	39,825	Annual	40	1
<b>C</b>	Douglas	11,413	22,776	34,757	Hourly	40	1
	Vidalia	11,355	17,160	24,586	Annual	40	1
<b>D</b>	Barnesville	5,998	25,839	35,619	Annual	40	1

## ◆ Animal Control Officer

### Summary of Data

Group	Number reporting	Minimum entry-level wage		Maximum wage		Number of full-time employees
		Average	Median	Average	Median	
A	4	25,258	25,659	37,211	37,281	15
B	2	26,104	26,104	36,202	36,202	3
C	12	26,708	24,856	37,905	38,397	14
D	11	22,233	21,497	28,627	29,307	17
E	12	19,882	18,637	24,768	22,391	12
<b>Total</b>	<b>41</b>	<b>23,339</b>	<b>23,670</b>	<b>31,420</b>	<b>32,247</b>	<b>61</b>

### Population Group Data

Group	Jurisdiction	2008 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
A	Albany	75,831	25,713	41,262	Annual	40	3
	Macon	92,775	21,715	32,219	Annual	40	3
	Savannah	132,410	28,000	42,064	Annual	40	5
	Warner Robins	61,336	25,605	33,301	Hourly	40	4
B	LaGrange	28,401	22,963	28,974	Annual	40	2
	Newnan	30,474	29,245	43,430	Hourly	40	1
C	Americus	16,524	23,988	33,583	Annual	40	1
	Bainbridge	12,337	24,856	39,374	Hourly	40	1
	Calhoun	14,807	41,226	41,226	Hourly	40	1
	Chamblee	11,202	34,190	47,865	Annual	40	1
	College Park	19,969	26,281	39,990	Annual	40	1
	Decatur	18,986	28,392	46,301	Annual	40	1
	Forest Park	21,726	28,474	39,865	Annual	40	1
	Griffin	23,719	22,505	34,048	Annual	40	2
	Jesup	10,459	24,856	34,902	Annual	40	2
	Kingsland	13,659	24,773	37,419	Hourly	40	1
	Perry	12,990	23,800	35,700	Annual	40	1
	Vidalia	11,355	17,160	24,586	Annual	40	1
	D	Blakely	5,257	23,670	28,933	Hourly	40
Centerville		7,240	30,408	30,408	Annual	40	1
Commerce		6,394	26,205	39,484	Annual	40	1
Fitzgerald		9,185	20,280	21,424	Hourly	40	4
Fort Valley		8,200	21,497	32,247	Annual	40	1
Jefferson		7,911	29,307	29,307	Hourly	40	1
LaFayette		7,536	20,800	32,448	Hourly	40	1

## ◆ Animal Control Officer

Group	Jurisdiction	2008 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
	Sandersville	6,219	25,334	37,005	Annual	42	2
	Swainsboro	7,667	12,740	17,508	Hourly	35	2
	Sylvester	5,833	17,534	17,888	Hourly	40	1
	Toccoa	9,150	16,784	28,246	Annual	40	2
<b>E</b>	Alma	3,490	18,720	18,720	Annual	40	1
	Ashburn	4,236	19,427	19,427	Hourly	40	1
	Blackshear	3,498	17,222	17,222	Annual	40	1
	Elberton	4,546	26,212	36,697	Annual	40	1
	Hawkinsville	4,253	21,320	21,320	Hourly	40	1
	Lakeland	2,631	16,640	23,462	Hourly	40	1
	Lyons	4,515	17,888	17,888	Annual	40	1
	Manchester	3,794	20,134	30,636	Annual	40	1
	Metter	4,345	18,554	23,691	Hourly	40	1
	Nashville	4,865	17,969	26,671	Annual	40	1
	Quitman City	4,621	16,120	16,120	Hourly	40	1
	Tybee Island	3,860	28,376	45,364	Annual	40	1

## ◆ Assistant Chief, Fire Department

### Summary of Data

Group	Number reporting	Minimum entry-level wage		Maximum wage		Number of full-time employees
		Average	Median	Average	Median	
A	7	64,190	67,350	95,673	96,958	15
B	4	55,988	56,101	88,840	90,313	5
C	20	47,609	47,119	70,527	69,483	32
D	11	33,782	35,360	46,954	44,990	11
E	11	34,184	31,668	40,485	38,265	11
<b>Total</b>	<b>53</b>	<b>44,775</b>	<b>42,785</b>	<b>64,103</b>	<b>60,394</b>	<b>74</b>

### Population Group Data

Group	Jurisdiction	2008 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
A	Albany	75,831	57,348	86,506	Annual	56	2
	Macon	92,775	54,059	81,286	Annual	40	1
	Marietta	67,562	67,350	101,422	Annual	40	1
	Roswell	87,657	60,599	96,958	Annual	40	3
	Sandy Springs	82,674	69,357	99,357	Annual	40	1
	Savannah	132,410	71,559	107,503	Annual	40	2
	Warner Robins	61,336	69,056	96,678	Hourly	64	5
B	Gainesville	35,668	53,976	80,974	Hourly	40	1
	Peachtree City	34,788	58,225	93,762	Annual	40	2
	Rome	36,041	50,000	88,000	Annual	40	1
	Smyrna	49,854	61,750	92,625	Annual	40	1
C	Americus	16,524	42,054	58,876	Annual	56	3
	Bainbridge	12,337	42,785	67,748	Hourly	42	4
	Calhoun	14,807	53,976	53,976	Hourly	40	1
	Canton	22,724	41,034	63,687	Annual	40	1
	Cedartown	10,123	38,000	46,000	Annual	40	1
	College Park	19,969	69,732	106,106	Annual	40	1
	Covington	14,980	53,050	78,472	Annual	40	1
	Decatur	18,986	51,043	83,803	Annual	40	2
	Fairburn	11,024	50,960	81,965	Annual	40	1
	Fayetteville	15,136	54,084	89,493	Annual	40	1
	Kingsland	13,659	52,595	79,475	Annual	40	1
	Loganville	10,562	45,531	64,334	Annual	70	3
	McDonough	19,768	48,541	77,981	Annual	40	1
Milton City	15,156	60,000	85,000	Annual	40	3	

## ◆ Assistant Chief, Fire Department

Group	Jurisdiction	2008 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
	Moultrie	15,409	40,065	58,644	Annual	40	1
	Pooler	14,875	45,698	71,219	Hourly	40	1
	Richmond Hill	10,571	32,365	48,526	Hourly	40	1
	Thomasville	19,286	40,263	60,394	Annual	56	3
	Vidalia	11,355	30,306	43,389	Annual	40	1
	Woodstock	23,141	60,101	91,450	Annual	40	1
<b>D</b>	Austell	7,062	34,493	56,160	Annual	40	1
	Blakely	5,257	35,368	46,326	Hourly	48	1
	Eastman	5,675	18,000	43,590	Annual	40	1
	Fort Oglethorpe	9,663	40,498	40,498	Hourly	40	1
	LaFayette	7,536	24,086	37,565	Hourly	40	1
	Palmetto	5,053	50,206	78,321	Annual	40	1
	Swainsboro	7,667	30,716	30,716	Annual	40	1
	Sylvester	5,833	35,360	36,421	Hourly	40	1
	Thomson	6,848	36,795	44,990	Hourly	40	1
	Toccoa	9,150	36,000	55,000	Annual	40	1
	Waynesboro	5,874	30,074	46,905	Annual	40	1
<b>E</b>	Cornelia	3,862	35,075	38,220	Hourly	42	1
	Cuthbert	3,418	29,000	31,000	Annual	40	1
	Hazlehurst	3,876	38,265	38,265	Annual	40	1
	Jasper	3,166	46,039	46,039	Hourly	56	1
	Louisville	2,644	21,840	32,760	Hourly	42	1
	Manchester	3,794	36,416	55,412	Annual	40	1
	McRae	4,378	30,576	30,576	Hourly	56	1
	Pelham	3,882	24,960	24,960	Hourly	40	1
	Quitman City	4,621	30,867	43,418	Hourly	56	1
	Rockmart	4,544	51,314	64,147	Hourly	40	1
	Washington	4,062	31,668	40,538	Annual	48	1

## ◆ Assistant Chief, Police Department

### Summary of Data

Group	Number reporting	Minimum entry-level wage		Maximum wage		Number of full-time employees
		Average	Median	Average	Median	
A	5	82,950	74,156	109,015	111,696	8
B	7	55,780	55,430	86,967	86,981	8
C	18	50,572	51,972	73,933	78,212	18
D	12	38,280	34,927	51,853	54,627	14
E	11	43,086	42,802	51,441	51,480	11
F	11	31,675	30,096	35,217	36,314	11
G	5	31,819	31,928	39,085	36,953	5
H	1	27,846	27,846	27,846	27,846	1
<b>Total</b>	<b>70</b>	<b>45,488</b>	<b>42,929</b>	<b>61,191</b>	<b>55,786</b>	<b>76</b>

### Population Group Data

Group	Jurisdiction	2008 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
A	Albany	75,831	59,397	89,597	Annual	56	3
	Macon	92,775	54,059	81,286	Annual	40	1
	Marietta	67,562	74,156	111,696	Annual	40	2
	Sandy Springs	82,674	99,840	135,200	Annual	40	1
	Savannah	132,410	127,296	127,296	Annual	40	1
B	Douglasville	31,035	53,432	86,981	Annual	40	1
	Duluth	26,125	63,245	97,986	Annual	40	1
	Gainesville	35,668	55,430	83,145	Hourly	42	1
	Kennesaw	31,628	56,600	85,800	Annual	40	1
	Newnan	30,474	50,003	74,235	Hourly	40	2
	Rome	36,041	50,000	88,000	Annual	40	1
	Smyrna	49,854	61,750	92,625	Annual	40	1
	C	Americus	16,524	50,382	70,535	Annual	40
Canton	22,724	41,034	63,687	Annual	43	1	
Cedartown	10,123	38,000	52,000	Annual	40	1	
Chamblee	11,202	61,129	85,580	Annual	40	1	
College Park	19,969	69,732	106,106	Annual	40	1	
Covington	14,980	53,050	78,472	Annual	40	1	
Dallas	10,584	43,056	43,056	Hourly	40	1	
Decatur	18,986	53,664	88,046	Annual	40	1	
Douglas	11,413	50,190	76,565	Hourly	40	1	

## ◆ Assistant Chief, Police Department

Group	Jurisdiction	2008 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
	Dublin	17,509	39,623	50,528	Annual	40	1
	Fairburn	11,024	43,748	68,986	Annual	40	1
	Griffin	23,719	57,512	87,325	Annual	40	1
	Kingsland	13,659	52,595	79,475	Annual	40	1
	Milledgeville	20,703	51,348	78,132	Annual	40	1
	Pooler	14,875	54,829	78,291	Hourly	40	1
	Riverdale	15,279	54,118	82,347	Annual	40	1
	Thomasville	19,286	54,567	81,850	Annual	40	1
	Vidalia	11,355	41,725	59,821	Annual	40	1
<b>D</b>	Austell	7,062	34,493	56,160	Annual	40	1
	Centerville	7,240	58,114	58,114	Annual	40	1
	Clarkston	7,836	30,000	37,000	Annual	40	2
	Eastman	5,675	18,000	35,238	Annual	40	1
	Eatonton	6,373	31,720	36,130	Hourly	40	1
	Fitzgerald	9,185	56,160	56,160	Hourly	40	1
	LaFayette	7,536	39,229	61,194	Hourly	40	1
	Palmetto	5,053	50,206	78,321	Annual	40	1
	Sandersville	6,219	42,387	56,479	Annual	40	1
	Swainsboro	7,667	30,716	53,093	Annual	40	1
	Thomson	6,848	35,360	43,680	Hourly	40	1
	Toccoa	9,150	32,972	50,669	Annual	40	2
<b>E</b>	Adairsville	3,230	43,680	54,080	Hourly	40	1
	Cornelia	3,862	38,563	46,500	Annual	40	1
	Dawson	4,600	31,408	31,408	Hourly	40	1
	Hawkinsville	4,253	42,802	42,802	Annual	42	1
	Jasper	3,166	39,115	39,115	Hourly	42	1
	Locust Grove	4,811	55,382	85,843	Annual	40	1
	Manchester	3,794	36,416	55,412	Annual	40	1
	Nicholls	2,745	51,480	51,480	Hourly	55	1
	Rockmart	4,544	51,314	64,147	Hourly	40	1
	Temple	4,490	43,555	43,555	Hourly	40	1
	Washington	4,062	40,235	51,504	Annual	40	1
<b>F</b>	Butler	1,817	36,816	36,816	Hourly	40	1
	Clayton	2,185	30,000	45,000	Annual	40	1
	Darien	1,765	32,000	32,000	Annual	40	1
	Ellaville	1,835	25,500	29,000	Annual	40	1
	Fort Gaines	1,002	25,188	25,188	Annual	40	1
	Gordon	2,108	36,314	36,314	Annual	40	1
	Harlem	2,057	35,000	39,000	Annual	43	1
	Lookout Mountain	1,524	44,138	46,890	Annual	40	1

## ◆ Assistant Chief, Police Department

Group	Jurisdiction	2008 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
	Rochelle	1,372	25,000	27,000	Annual	42	1
	Willacoochee	1,528	30,096	30,096	Hourly	42	1
	Wrens	2,217	28,371	40,088	Annual	40	1
<b>G</b>	Alto	913	29,994	33,280	Hourly	40	1
	Blairsville	720	35,220	53,593	Annual	40	1
	Lenox	858	25,000	30,000	Annual	40	1
	McIntyre	713	36,953	36,953	Annual	42	1
	Screven	786	31,928	41,600	Hourly	40	1
<b>H</b>	Leslie	434	27,846	27,846	Hourly	42	1

## ◆ Automotive Mechanic (Public Safety)

### Summary of Data

Group	Number reporting	Minimum entry-level wage		Maximum wage		Number of full-time employees
		Average	Median	Average	Median	
<b>A</b>	3	30,515	31,554	45,822	47,986	23
<b>B</b>	2	28,854	28,854	48,082	48,082	4
<b>C</b>	3	28,022	27,352	41,931	41,018	4
<b>D</b>	3	21,519	20,197	35,288	33,800	6
<b>E</b>	4	25,003	23,645	34,456	36,589	4
<b>Total</b>	<b>15</b>	<b>26,525</b>	<b>25,900</b>	<b>40,208</b>	<b>38,500</b>	<b>41</b>

### Population Group Data

Group	Jurisdiction	2008 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
<b>A</b>	Macon	92,775	25,875	38,230	Annual	40	3
	Marietta	67,562	31,554	47,986	Annual	40	14
	Savannah	132,410	34,115	51,251	Annual	40	6
<b>B</b>	Lawrenceville	29,258	31,807	52,164	Annual	40	3
	Rome	36,041	25,900	44,000	Annual	40	1
<b>C</b>	Americus	16,524	26,083	36,474	Annual	40	2
	Fairburn	11,024	30,630	48,301	Annual	40	1
	Tifton	17,284	27,352	41,018	Hourly	40	1
<b>D</b>	Austell	7,062	24,162	38,265	Annual	40	2
	Cairo	9,809	20,197	33,800	Hourly	40	2
	Cairo	9,809	20,197	33,800	Hourly	40	2
<b>E</b>	Louisville	2,644	18,720	24,960	Hourly	40	1
	Millen	3,450	24,500	38,500	Annual	40	1
	Monticello	2,611	22,790	34,678	Annual	40	1
	Royston	2,735	34,000	39,686	Annual	40	1

## ◆ Captain, Fire Officer

### Summary of Data

Group	Number reporting	Minimum entry-level wage		Maximum wage		Number of full-time employees
		Average	Median	Average	Median	
A	5	50,694	45,552	70,798	65,055	107
B	9	45,504	45,893	72,702	68,083	78
C	27	41,028	38,696	58,298	57,949	86
D	14	32,047	32,236	44,421	41,710	30
E	18	30,786	31,455	39,364	40,364	32
F	1	23,442	23,442	33,114	33,114	1
<b>Total</b>	<b>74</b>	<b>37,797</b>	<b>36,893</b>	<b>53,323</b>	<b>50,393</b>	<b>334</b>

### Population Group Data

Group	Jurisdiction	2008 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
A	Albany	75,831	41,588	62,732	Annual	56	15
	Macon	92,775	45,552	68,370	Annual	40	16
	Marietta	67,562	62,899	94,844	Annual	40	3
	Sandy Springs	82,674	62,987	62,987	Annual	40	6
	Savannah	132,410	40,446	65,055	Annual	40	67
B	Alpharetta	49,903	47,250	85,050	Annual	53	24
	Dalton	33,648	48,863	76,353	Hourly	56	5
	Gainesville	35,668	42,305	63,471	Hourly	53	3
	LaGrange	28,401	41,221	63,573	Annual	54	2
	Newnan	30,474	45,893	68,083	Hourly	56	3
	Peachtree City	34,788	55,421	89,246	Annual	40	2
	Rome	36,041	39,200	65,000	Annual	40	31
	Smyrna	49,854	53,609	80,414	Annual	56	4
	Valdosta	48,547	35,773	63,126	Annual	40	4
	C	Americus	16,524	35,860	50,204	Annual	56
Calhoun		14,807	41,037	41,643	Hourly	53	3
Carrollton		23,291	55,885	57,134	Annual	56	3
Cedartown		10,123	38,584	41,583	Hourly	56	2
College Park		19,969	54,637	83,137	Annual	40	1
Covington		14,980	45,128	66,733	Annual	53	4
Decatur		18,986	44,096	72,259	Annual	40	4
Douglas		11,413	38,997	59,474	Hourly	53	3
Dublin		17,509	36,586	46,759	Annual	57.5	3
Fairburn		11,024	41,392	66,576	Annual	40	1

## ◆ Captain, Fire Officer

Group	Jurisdiction	2008 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
	Fayetteville	15,136	46,720	77,307	Annual	53	5
	Forest Park	21,726	51,568	72,196	Annual	53	4
	Griffin	23,719	40,414	61,147	Annual	48	6
	Kingsland	13,659	38,555	58,269	Hourly	56	3
	Loganville	10,562	38,314	54,122	Annual	70	1
	Milledgeville	20,703	38,180	58,096	Annual	53	4
	Milton City	15,156	50,000	70,000	Annual	40	1
	Monroe	13,381	38,696	57,899	Annual	48	4
	Moultrie	15,409	33,963	49,722	Annual	53	3
	Perry	12,990	37,200	56,000	Annual	40	1
	Pooler	14,875	35,125	49,618	Hourly	52	2
	Thomasville	19,286	35,119	50,581	Hourly	56	3
	Tifton	17,284	38,626	57,949	Hourly	40	3
	Vidalia	11,355	25,480	36,525	Annual	40	3
	Waycross	14,774	31,479	48,164	Annual	54	3
	Winder	14,064	50,986	62,275	Annual	53	3
	Woodstock	23,141	45,135	68,678	Annual	53	4
<b>D</b>	Austell	7,062	36,367	53,769	Annual	53	3
	Blakely	5,257	32,024	40,884	Hourly	48	2
	Camilla	5,660	46,192	46,192	Hourly	70	3
	Fitzgerald	9,185	31,253	70,498	Hourly	53	3
	Fort Oglethorpe	9,663	37,658	37,658	Annual	42.5	1
	Fort Valley	8,200	35,685	53,529	Annual	40	1
	Grovetown	9,224	30,555	42,536	Annual	40	1
	LaFayette	7,536	22,942	35,776	Hourly	40	2
	Sandersville	6,219	38,116	52,727	Annual	56	3
	Sylvester	5,833	25,185	26,707	Hourly	48	2
	Thomaston	9,191	32,448	34,944	Hourly	48	4
	Thomson	6,848	33,051	40,373	Hourly	40	1
	Toccoa	9,150	21,199	45,777	Annual	48	3
	Waynesboro	5,874	25,979	40,518	Annual	53	1
<b>E</b>	Alma	3,490	39,520	39,520	Annual	40	1
	Ashburn	4,236	32,024	32,648	Hourly	48	2
	Cornelia	3,862	32,214	34,944	Hourly	42	2
	Dawson	4,600	33,896	39,254	Hourly	56	3
	Elberton	4,546	29,359	42,256	Annual	40	3
	Hartwell	4,298	34,257	44,785	Annual	53	3
	Hephzibah	4,533	26,000	41,442	Annual	54	1
	Jackson	4,496	24,544	49,868	Annual	40	2
	Louisville	2,644	21,840	29,484	Hourly	42	1

## ◆ Captain, Fire Officer

Group	Jurisdiction	2008 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
	Ocilla	3,144	27,780	27,780	Hourly	56	1
	Port Wentworth	4,560	36,000	36,000	Annual	40	1
	Quitman City	4,621	29,528	29,964	Hourly	56	3
	Rockmart	4,544	35,235	45,136	Hourly	40	3
	Sylvania	2,511	28,536	43,420	Annual	40	1
	Tallapoosa	3,123	31,781	48,359	Annual	48	1
	Washington	4,062	28,724	37,688	Annual	48	2
	West Point	3,364	31,170	41,208	Annual	53	1
	Wrightsville	3,800	31,741	44,787	Hourly	56	1
<b>F</b>	Wrens	2,217	23,442	33,114	Hourly	40	1

## ◆ Captain, Police Department

### Summary of Data

Group	Number reporting	Minimum entry-level wage		Maximum wage		Number of full-time employees
		Average	Median	Average	Median	
A	6	54,102	53,094	78,516	77,393	36
B	12	48,890	49,433	79,590	78,146	42
C	32	46,773	46,562	66,358	67,521	75
D	14	37,443	39,523	48,401	44,705	24
E	26	35,134	34,524	41,479	41,644	34
F	7	35,106	34,632	35,211	34,632	7
G	4	30,442	30,486	31,963	32,986	4
<b>Total</b>	<b>101</b>	<b>41,715</b>	<b>41,600</b>	<b>56,238</b>	<b>55,557</b>	<b>222</b>

### Population Group Data

Group	Jurisdiction	2008 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
A	Albany	75,831	48,473	73,119	Annual	56	5
	Macon	92,775	45,552	68,370	Annual	40	6
	Marietta	67,562	62,899	94,844	Annual	40	5
	Roswell	87,657	57,714	92,342	Annual	40	3
	Savannah	132,410	71,096	81,666	Annual	40	12
	Warner Robins	61,336	38,875	60,757	Hourly	40	5
	B	Alpharetta	49,903	60,900	109,620	Annual	37
Dalton		33,648	48,568	75,878	Hourly	40	1
Douglasville		31,035	41,864	68,152	Annual	40	4
Duluth		26,125	54,633	84,644	Annual	40	2
Gainesville		35,668	50,298	75,457	Hourly	42	2
Kennesaw		31,628	44,928	82,971	Annual	40	2
LaGrange		28,401	45,489	69,451	Annual	42	2
Lawrenceville		29,258	51,811	84,969	Annual	40	3
Peachtree City		34,788	55,421	89,246	Annual	40	4
Rome		36,041	41,600	68,000	Annual	40	7
Smyrna		49,854	53,609	80,414	Annual	40	4
Valdosta		48,547	37,562	66,283	Annual	40	4
C		Acworth	19,476	56,942	67,295	Annual	40
	Bainbridge	12,337	42,785	67,748	Hourly	42	5
	Calhoun	14,807	44,160	47,982	Hourly	42	3
	Carrollton	23,291	58,240	59,927	Annual	40	3

## ◆ Captain, Police Department

Group	Jurisdiction	2008 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
	Cedartown	10,123	40,518	42,994	Hourly	40	1
	Chamblee	11,202	55,141	77,198	Annual	40	1
	College Park	19,969	54,637	83,137	Annual	40	1
	Covington	14,980	47,663	70,504	Annual	40	3
	Dallas	10,584	36,234	36,234	Hourly	40	1
	Decatur	18,986	48,610	79,768	Annual	40	3
	Douglas	11,413	40,581	62,837	Hourly	40	2
	Fayetteville	15,136	46,720	77,307	Annual	40	6
	Forest Park	21,726	51,568	72,196	Annual	43	6
	Griffin	23,719	42,432	64,183	Annual	40	4
	McDonough	19,768	44,028	70,732	Annual	40	1
	Milledgeville	20,703	42,144	64,127	Annual	40	2
	Milton City	15,156	50,000	70,000	Annual	40	2
	Monroe	13,381	38,696	57,899	Annual	42	4
	Moultrie	15,409	38,525	56,389	Annual	40	2
	Norcross	10,737	56,394	92,408	Annual	40	2
	Perry	12,990	44,200	65,500	Annual	40	2
	Powder Springs	15,614	48,708	75,496	Annual	40	NR
	Richmond Hill	10,571	47,861	71,781	Hourly	40	3
	Riverdale	15,279	46,749	71,135	Annual	40	3
	Suwanee	16,277	54,089	86,543	Annual	40	1
	Thomasville	19,286	44,289	66,434	Annual	40	1
	Tifton	17,284	38,626	57,949	Hourly	40	2
	Vidalia	11,355	38,730	55,557	Annual	40	2
	Villa Rica	12,838	42,661	42,661	Annual	40	1
	Waycross	14,774	46,405	70,720	Annual	40	3
	Winder	14,064	59,072	63,773	Annual	42	2
	Woodstock	23,141	49,327	75,058	Annual	40	1
<b>D</b>	Barnesville	5,998	31,652	43,633	Annual	40	1
	Camilla	5,660	41,366	41,366	Hourly	43	1
	Centerville	7,240	40,863	46,053	Annual	40	2
	Commerce	6,394	45,265	68,203	Annual	40	2
	Eatonton	6,373	50,960	58,510	Hourly	40	1
	Fitzgerald	9,185	34,792	39,823	Hourly	43	4
	Fort Oglethorpe	9,663	48,922	48,922	Hourly	40	1
	Fort Valley	8,200	38,183	57,275	Annual	40	2
	Garden City	9,414	41,685	62,955	Annual	40	3
	Grovetown	9,224	31,116	43,597	Annual	40	1
	Sylvester	5,833	42,042	42,457	Hourly	42	1
	Thomaston	9,191	22,880	39,520	Hourly	40	1

## ◆ Captain, Police Department

Group	Jurisdiction	2008 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
<b>E</b>	Thomson	6,848	33,280	39,520	Hourly	40	1
	Toccoa	9,150	21,199	45,777	Annual	40	3
	Alma	3,490	49,423	49,423	Annual	42	1
	Bloomington	2,633	44,357	55,396	Annual	42	1
	Dawson	4,600	28,912	28,912	Hourly	40	1
	Elberton	4,546	29,359	42,256	Annual	40	5
	Greensboro	3,282	38,376	38,376	Hourly	40	1
	Hartwell	4,298	34,770	47,982	Annual	40	3
	Hawkinsville	4,253	38,438	38,438	Hourly	42	1
	Homerville	2,842	28,600	28,600	Hourly	40	1
	Jackson	4,496	25,532	51,896	Annual	43	1
	Lakeland	2,631	26,645	28,080	Hourly	40	1
	Leesburg	2,920	36,032	37,612	Hourly	42.2	2
	Louisville	2,644	24,024	29,484	Hourly	42	1
	Manchester	3,794	17,617	33,328	Annual	42	1
	Metter	4,345	31,470	48,318	Hourly	40	1
	Monticello	2,611	33,671	51,235	Annual	42	1
	Nashville	4,865	33,524	41,032	Annual	40	1
	Oakwood	4,392	40,000	50,117	Annual	40	1
	Ocilla	3,144	37,084	37,084	Hourly	42	1
Pelham	3,882	34,278	34,278	Hourly	40	1	
Port Wentworth	4,560	56,980	56,980	Annual	40	1	
Quitman City	4,621	30,680	30,680	Hourly	40	1	
Ringgold	2,803	42,286	42,286	Hourly	40	1	
Rockmart	4,544	35,235	45,136	Hourly	40	2	
Royston	2,735	30,000	32,600	Annual	40	1	
Senoia	3,523	40,000	45,000	Annual	43	1	
West Point	3,364	46,191	53,935	Hourly	53	1	
<b>F</b>	Broxton	1,465	27,300	27,300	Hourly	42	1
	Buchanan	1,041	33,306	33,306	Hourly	42	1
	Gray	2,221	34,632	34,632	Annual	40	1
	Guyton	1,926	38,000	38,729	Annual	40	1
	Hoschton	1,612	38,917	38,917	Hourly	40	1
	Lithonia	2,367	39,000	39,000	Annual	40	1
	Trion	2,058	34,590	34,590	Hourly	40	1
	<b>G</b>	Alto	913	36,421	37,502	Hourly	40
Lenox		858	30,000	35,000	Annual	40	1
Patterson		681	24,378	24,378	Annual	43	1
Roberta		753	30,971	30,971	Hourly	40	1

## ◆ Chief Jailer/Jail Administrator

### Summary of Data

Group	Number reporting	Minimum entry-level wage		Maximum wage		Number of full-time employees
		Average	Median	Average	Median	
<b>A</b>	1	39,063	39,063	62,500	62,500	3
<b>B</b>	2	40,699	40,699	61,424	61,424	2
<b>C</b>	2	34,216	34,216	51,393	51,393	7
<b>D</b>	3	30,923	32,115	37,520	34,027	3
<b>Total</b>	<b>8</b>	<b>35,208</b>	<b>36,023</b>	<b>50,087</b>	<b>52,558</b>	<b>15</b>

### Population Group Data

Group	Jurisdiction	2008 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
<b>A</b>	Roswell	87,657	39,063	62,500	Annual	40	3
<b>B</b>	Kennesaw	31,628	40,000	60,750	Annual	40	1
	Smyrna	49,854	41,398	62,097	Annual	40	1
<b>C</b>	Acworth	19,476	39,458	58,698	Hourly	40	1
	College Park	19,969	28,975	44,088	Annual	40	6
<b>D</b>	Austell	7,062	32,982	46,419	Annual	43	1
	Cumming	5,719	32,115	32,115	Annual	42	1
	Grovetown	9,224	27,671	34,027	Annual	40	1

## ◆ Chief, Fire Department

### Summary of Data

Group	Number reporting	Minimum entry-level wage		Maximum wage		Number of full-time employees
		Average	Median	Average	Median	
A	7	82,376	89,532	118,219	116,472	7
B	8	72,263	63,623	105,016	104,590	8
C	32	60,355	59,337	86,028	86,292	32
D	18	44,576	43,858	59,975	56,828	18
E	22	46,160	44,669	57,468	61,183	22
F	3	29,520	31,283	40,399	41,995	3
H	1	30,888	30,888	44,000	44,000	1
<b>Total</b>	<b>91</b>	<b>55,202</b>	<b>53,590</b>	<b>76,149</b>	<b>72,204</b>	<b>91</b>

### Population Group Data

Group	Jurisdiction	2008 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
A	Albany	75,831	62,475	94,239	Annual	56	1
	Macon	92,775	70,658	105,394	Annual	40	1
	Marietta	67,562	91,353	137,509	Annual	40	1
	Roswell	87,657	89,532	143,246	Annual	40	1
	Sandy Springs	82,674	98,240	148,240	Annual	40	1
	Savannah	132,410	116,472	116,472	Annual	40	1
	Warner Robins	61,336	47,902	82,430	Hourly	40	1
B	Alpharetta	49,903	127,603	127,603	Annual	37	1
	Gainesville	35,668	59,488	89,232	Hourly	40	1
	LaGrange	28,401	64,251	100,443	Annual	40	1
	Newnan	30,474	61,360	91,125	Hourly	40	1
	Peachtree City	34,788	67,524	108,736	Annual	40	1
	Rome	36,041	59,000	98,000	Annual	40	1
	Smyrna	49,854	75,885	113,827	Annual	40	1
	Valdosta	48,547	62,994	111,161	Annual	40	1
	C	Americus	16,524	62,770	87,878	Annual	40
Bainbridge		12,337	54,808	86,778	Hourly	40	1
Calhoun		14,807	65,666	65,666	Hourly	40	1
Canton		22,724	50,645	77,062	Annual	40	1
Carrollton		23,291	83,600	83,600	Annual	40	1
Cedartown		10,123	45,000	53,000	Annual	40	1
College Park		19,969	76,880	116,982	Annual	40	1

## ◆ Chief, Fire Department

Group	Jurisdiction	2008 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
	Covington	14,980	59,046	87,341	Annual	40	1
	Decatur	18,986	56,389	92,498	Annual	40	1
	Douglas	11,413	55,411	84,531	Hourly	40	1
	Dublin	17,509	63,368	63,368	Annual	40	1
	Fairburn	11,024	74,152	121,576	Annual	40	1
	Fayetteville	15,136	59,628	98,666	Annual	40	1
	Forest Park	21,726	77,963	109,147	Annual	40	1
	Griffin	23,719	70,844	107,632	Annual	40	1
	Jesup	10,459	38,501	58,573	Annual	40	1
	Kingsland	13,659	63,051	95,275	Annual	40	1
	Loganville	10,562	54,122	76,523	Annual	40	1
	McDonough	19,768	68,302	107,115	Annual	40	1
	Milledgeville	20,703	56,679	86,243	Annual	40	1
	Monroe	13,381	59,731	89,398	Annual	40	1
	Moultrie	15,409	50,696	72,204	Annual	40	1
	Perry	12,990	55,000	81,100	Annual	40	1
	Pooler	14,875	64,314	95,430	Hourly	40	1
	Richmond Hill	10,571	50,960	76,440	Annual	40	1
	Riverdale	15,279	59,665	90,788	Annual	40	1
	Thomasville	19,286	53,590	80,385	Annual	40	1
	Tifton	17,284	51,958	77,917	Hourly	40	1
	Vidalia	11,355	39,707	56,930	Annual	40	1
	Waycross	14,774	56,222	85,571	Annual	40	1
	Winder	14,064	86,341	86,341	Annual	40	1
	Woodstock	23,141	66,340	100,944	Annual	40	1
<b>D</b>	Austell	7,062	47,235	70,277	Annual	40	1
	Barnesville	5,998	41,496	57,455	Annual	40	1
	Blakely	5,257	54,995	66,910	Annual	40	1
	Cairo	9,809	32,924	55,049	Annual	40	1
	Camilla	5,660	48,000	48,000	Annual	40	1
	Centerville	7,240	50,472	50,472	Annual	40	1
	Eastman	5,675	21,788	47,090	Annual	40	1
	Fitzgerald	9,185	56,202	56,202	Hourly	40	1
	Fort Valley	8,200	43,715	65,573	Annual	40	1
	Garden City	9,414	43,368	75,899	Hourly	40	1
	Palmetto	5,053	64,077	99,960	Annual	40	1
	Sandersville	6,219	44,560	61,824	Annual	40	1
	Swainsboro	7,667	37,166	53,708	Annual	40	1
	Sylvester	5,833	41,995	45,011	Hourly	40	1
	Thomaston	9,191	43,680	45,760	Hourly	40	1

## ◆ Chief, Fire Department

Group	Jurisdiction	2008 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
	Thomson	6,848	42,661	51,688	Hourly	40	1
	Toccoa	9,150	44,000	60,000	Annual	40	1
	Waynesboro	5,874	44,031	68,674	Annual	40	1
<b>E</b>	Alma	3,490	50,000	50,000	Annual	40	1
	Ashburn	4,236	62,878	62,878	Hourly	40	1
	Bloomington	2,633	47,840	47,840	Annual	40	1
	Cornelia	3,862	44,764	53,000	Annual	40	1
	Cuthbert	3,418	33,000	35,000	Annual	40	1
	Elberton	4,546	42,392	62,613	Annual	40	1
	Hartwell	4,298	45,000	66,599	Annual	40	1
	Hazlehurst	3,876	48,472	48,472	Annual	40	1
	Hephzibah	4,533	28,000	41,000	Annual	54	1
	Jackson	4,496	32,292	65,624	Annual	40	1
	Jasper	3,166	51,368	51,368	Hourly	56	1
	Louisville	2,644	24,024	32,760	Hourly	42	1
	Manchester	3,794	44,370	67,514	Annual	40	1
	McRae	4,378	36,691	36,691	Hourly	56	1
	Pelham	3,882	72,205	72,205	Annual	40	1
	Port Wentworth	4,560	59,752	59,752	Annual	40	1
	Quitman City	4,621	44,574	44,574	Hourly	40	1
	Rockmart	4,544	51,314	64,147	Hourly	40	1
	Tallapoosa	3,123	42,743	65,238	Annual	48	1
	Tybee Island	3,860	68,291	109,173	Annual	40	1
	Washington	4,062	44,258	64,099	Annual	40	1
	West Point	3,364	41,299	63,739	Annual	40	1
<b>F</b>	Claxton	2,409	22,276	41,995	Annual	40	1
	Darien	1,765	35,000	35,000	Annual	40	1
	Wrens	2,217	31,283	44,202	Annual	40	1
<b>H</b>	Eton	479	30,888	44,000	Annual	45	1

## ◆ Chief, Police Department

### Summary of Data

Group	Number reporting	Minimum entry-level wage		Maximum wage		Number of full-time employees
		Average	Median	Average	Median	
A	7	93,015	89,532	130,320	137,509	7
B	10	71,122	70,722	106,918	106,618	10
C	38	64,579	62,911	89,087	88,638	38
D	26	50,105	47,858	67,393	63,250	26
E	55	46,836	47,320	56,973	53,000	56
F	59	37,784	38,000	43,055	42,411	59
G	43	33,492	32,000	38,211	36,500	42
H	20	32,322	33,530	37,450	37,351	20
<b>Total</b>	<b>258</b>	<b>46,554</b>	<b>44,000</b>	<b>58,856</b>	<b>50,376</b>	<b>258</b>

### Population Group Data

Group	Jurisdiction	2008 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
A	Albany	75,831	62,475	94,239	Annual	56	1
	Macon	92,775	70,658	105,394	Annual	40	1
	Marietta	67,562	91,353	137,509	Annual	40	1
	Roswell	87,657	89,532	143,246	Annual	40	1
	Sandy Springs	82,674	124,800	170,560	Annual	40	1
	Savannah	132,410	164,383	164,383	Annual	40	1
	Warner Robins	61,336	47,902	96,907	Hourly	40	1
B	Douglasville	31,035	95,281	95,281	Annual	40	1
	Duluth	26,125	73,214	113,431	Annual	40	1
	Gainesville	35,668	62,171	93,267	Hourly	40	1
	Kennesaw	31,628	69,000	104,500	Annual	40	1
	Lawrenceville	29,258	72,903	119,560	Annual	40	1
	Newnan	30,474	63,794	94,744	Hourly	40	1
	Peachtree City	34,788	67,524	108,736	Annual	40	1
	Rome	36,041	59,000	98,000	Annual	40	1
	Smyrna	49,854	75,885	113,827	Annual	40	1
	Valdosta	48,547	72,444	127,834	Annual	40	1
C	Acworth	19,476	72,847	72,847	Annual	40	1
	Americus	16,524	62,770	87,878	Annual	40	1
	Calhoun	14,807	68,307	68,307	Hourly	40	1
	Canton	22,724	54,617	84,768	Annual	40	1

## ◆ Chief, Police Department

Group	Jurisdiction	2008 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
	Carrollton	23,291	83,600	83,600	Annual	40	1
	Cedartown	10,123	47,000	54,000	Annual	40	1
	Chamblee	11,202	71,605	100,247	Annual	40	1
	College Park	19,969	76,880	116,982	Annual	40	1
	Conyers	13,545	77,250	77,250	Annual	40	1
	Covington	14,980	59,046	87,341	Annual	40	1
	Dallas	10,584	53,082	53,082	Hourly	40	1
	Decatur	18,986	56,389	92,498	Annual	40	1
	Douglas	11,413	61,152	93,288	Hourly	40	1
	Dublin	17,509	69,061	69,061	Annual	40	1
	Fairburn	11,024	74,152	121,576	Annual	40	1
	Fayetteville	15,136	59,628	98,666	Annual	40	1
	Forest Park	21,726	77,963	109,147	Annual	40	1
	Griffin	23,719	70,844	107,632	Annual	40	1
	Jesup	10,459	68,994	74,235	Annual	40	1
	Kingsland	13,659	63,051	95,275	Annual	40	1
	Loganville	10,562	56,867	80,413	Annual	40	1
	McDonough	19,768	68,302	107,115	Annual	40	1
	Milledgeville	20,703	62,563	95,197	Annual	40	1
	Monroe	13,381	59,731	89,398	Annual	40	1
	Moultrie	15,409	52,724	77,172	Annual	40	1
	Norcross	10,737	70,182	117,691	Annual	40	1
	Pooler	14,875	59,342	86,445	Hourly	40	1
	Powder Springs	15,614	62,164	96,355	Annual	40	1
	Richmond Hill	10,571	63,357	95,035	Annual	40	1
	Riverdale	15,279	59,665	90,788	Annual	40	1
	Suwanee	16,277	76,109	121,775	Annual	40	1
	Thomasville	19,286	64,844	97,265	Annual	40	1
	Tifton	17,284	51,958	77,917	Hourly	40	1
	Vidalia	11,355	53,414	76,544	Annual	40	1
	Villa Rica	12,838	55,640	55,680	Annual	40	1
	Waycross	14,774	56,222	85,571	Annual	40	1
	Winder	14,064	86,328	86,328	Annual	40	1
	Woodstock	23,141	66,340	100,944	Annual	40	1
<b>D</b>	Auburn	7,496	59,093	87,298	Annual	40	1
	Austell	7,062	47,235	70,277	Annual	40	1
	Barnesville	5,998	41,496	57,455	Annual	40	1
	Cairo	9,809	34,570	57,801	Annual	40	1
	Camilla	5,660	59,189	59,189	Annual	40	1
	Centerville	7,240	62,500	62,500	Annual	40	1

## ◆ Chief, Police Department

Group	Jurisdiction	2008 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
	Clarkston	7,836	48,000	64,000	Annual	40	1
	Commerce	6,394	55,219	83,200	Annual	40	1
	Eastman	5,675	25,000	48,608	Annual	40	1
	Fitzgerald	9,185	67,704	67,704	Hourly	40	1
	Fort Oglethorpe	9,663	54,000	54,000	Annual	40	1
	Fort Valley	8,200	43,715	65,573	Annual	40	1
	Garden City	9,414	47,715	83,491	Hourly	40	1
	Glennville	5,397	32,989	54,080	Annual	40	1
	Hampton	5,295	62,966	97,598	Annual	40	1
	Jefferson	7,911	65,208	65,208	Hourly	40	1
	Palmetto	5,053	64,077	99,960	Annual	40	1
	Sandersville	6,219	44,560	61,824	Annual	40	1
	Stone Mountain	7,650	55,889	72,924	Annual	40	1
	Swainsboro	7,667	40,833	56,212	Annual	40	1
	Sylvester	5,833	39,894	47,008	Hourly	40	1
	Thomaston	9,191	54,080	60,320	Hourly	40	1
	Thomson	6,848	42,661	51,688	Hourly	40	1
	Toccoa	9,150	44,000	62,224	Annual	40	1
	Tyrone	6,492	66,111	93,413	Annual	40	1
	Waynesboro	5,874	44,031	68,674	Annual	40	1
E	Adairsville	3,230	52,000	62,400	Hourly	40	1
	Alamo	2,625	54,600	54,600	Hourly	70	1
	Alma	3,490	55,103	55,103	Annual	42	1
	Ashburn	4,236	48,693	48,693	Hourly	40	1
	Avondale Estates	2,830	44,912	64,775	Annual	40	1
	Baxley	4,552	39,527	51,867	Annual	40	1
	Blackshear	3,498	39,000	40,850	Annual	40	1
	Bloomingtondale	2,633	61,672	61,672	Annual	40	1
	Chickamauga	2,589	45,500	45,500	Annual	40	1
	Cornelia	3,862	45,098	53,000	Annual	40	1
	Cuthbert	3,418	35,000	38,000	Annual	40	1
	Dacula	4,662	36,000	36,000	Annual	40	2
	Elberton	4,546	42,392	62,613	Annual	40	1
	Flowery Branch	3,991	64,829	98,645	Annual	40	1
	Folkston	3,231	26,193	56,859	Annual	40	1
	Grantville	2,666	44,000	44,000	Annual	40	1
	Greensboro	3,282	59,696	59,696	Hourly	40	1
	Hartwell	4,298	50,000	67,411	Annual	40	1
	Hawkinsville	4,253	50,968	50,968	Annual	40	1
	Hazlehurst	3,876	48,724	48,724	Annual	40	1

## ◆ Chief, Police Department

Group	Jurisdiction	2008 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
	Hephzibah	4,533	27,350	36,450	Annual	40	1
	Homerville	2,842	36,400	36,400	Hourly	40	1
	Jackson	4,496	34,944	70,980	Annual	43	1
	Jasper	3,166	47,320	47,320	Hourly	40	1
	Jonesboro	4,131	48,500	48,500	Annual	40	1
	Lakeland	2,631	37,398	38,480	Hourly	40	1
	Leesburg	2,920	45,900	45,900	Annual	42.2	1
	Locust Grove	4,811	64,112	99,374	Annual	40	1
	Louisville	2,644	30,576	45,864	Hourly	42	1
	Lyons	4,515	46,372	46,372	Annual	42	1
	Manchester	3,794	44,370	67,514	Annual	40	1
	McRae	4,378	51,379	51,379	Annual	40	1
	Metter	4,345	34,944	56,098	Hourly	40	1
	Monticello	2,611	49,410	75,184	Annual	40	1
	Nashville	4,865	42,516	51,200	Annual	40	1
	Oakwood	4,392	50,000	63,181	Annual	40	1
	Ocilla	3,144	54,080	54,080	Annual	40	1
	Oxford	2,546	51,250	51,250	Annual	40	1
	Pelham	3,882	44,208	44,208	Annual	40	1
	Port Wentworth	4,560	66,396	66,396	Annual	40	1
	Quitman City	4,621	57,782	57,782	Hourly	40	1
	Ringgold	2,803	74,610	74,610	Hourly	40	1
	Rockmart	4,544	51,314	64,147	Hourly	40	1
	Royston	2,735	36,000	49,000	Annual	40	1
	Senoia	3,523	50,000	55,000	Annual	43	1
	Soperton	3,295	30,000	70,000	Annual	42	1
	Statham	2,922	40,000	52,738	Annual	43	1
	Tallapoosa	3,123	52,078	79,242	Annual	40	1
	Temple	4,490	48,780	48,780	Annual	40	1
	Tybee Island	3,860	68,291	109,173	Annual	40	1
	Vienna	2,851	50,752	50,752	Annual	40	1
	Washington	4,062	48,684	60,799	Annual	40	1
	Watkinsville	2,880	41,808	51,900	Annual	48	1
	West Point	3,364	43,327	68,793	Annual	40	1
	Wrightsville	3,800	31,221	43,285	Hourly	40	1
<b>F</b>	Arcade	1,951	45,000	65,000	Annual	40	1
	Arlington	1,502	28,000	32,000	Annual	44	1
	Bowdon	2,054	40,848	48,556	Annual	40	1
	Brooklet	1,335	29,000	35,000	Annual	44	1
	Broxton	1,465	26,319	26,319	Annual	40	1

## ◆ Chief, Police Department

Group	Jurisdiction	2008 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
	Buchanan	1,041	41,976	41,976	Hourly	42	1
	Butler	1,817	47,091	47,091	Hourly	40	1
	Claxton	2,409	31,345	59,092	Annual	40	1
	Clayton	2,185	30,000	50,000	Annual	40	1
	Comer	1,289	33,620	33,620	Annual	40	1
	Darien	1,765	39,000	39,000	Annual	40	1
	Davisboro	1,762	38,114	38,114	Annual	42	1
	Edison	1,250	33,000	33,000	Annual	46	1
	Ellaville	1,835	38,000	43,000	Annual	40	1
	Emerson	1,429	42,880	42,880	Annual	40	1
	Fort Gaines	1,002	31,501	31,501	Annual	40	1
	Gordon	2,108	45,590	45,590	Annual	40	1
	Gray	2,221	46,618	46,618	Annual	40	1
	Guyton	1,926	40,040	43,576	Annual	40	1
	Helena	2,449	27,300	33,800	Annual	48	1
	Hiram	2,056	55,000	65,000	Annual	44	1
	Hoschton	1,612	49,296	49,296	Annual	40	1
	Ivey	1,068	37,500	37,500	Annual	40	1
	Lincolnton	1,534	22,880	30,368	Hourly	40	1
	Lithonia	2,367	48,000	48,000	Annual	40	1
	Lookout Mountain	1,524	51,314	65,022	Annual	40	1
	Lovejoy	2,418	75,000	75,000	Annual	40	1
	Ludowici	1,555	38,116	38,116	Annual	40	1
	Marshallville	1,239	31,200	31,200	Annual	40	1
	Maysville	1,663	42,411	42,411	Annual	40	1
	Meigs	1,077	43,584	43,584	Annual	40	1
	Milan	1,027	18,200	39,000	Hourly	50	1
	Mount Airy	1,144	39,000	50,000	Annual	40	1
	Mount Vernon	2,135	34,000	40,000	Annual	40	1
	Mount Zion	1,576	37,128	37,128	Hourly	42	1
	Oglethorpe	1,113	40,726	40,726	Hourly	40	1
	Omega	1,382	35,153	35,153	Annual	40	1
	Pearson	1,949	33,292	33,292	Annual	40	1
	Pine Mountain	1,304	50,960	50,960	Annual	40	1
	Porterdale	1,850	44,980	44,980	Annual	40	1
	Reidsville	2,463	25,605	48,090	Annual	40	1
	Remerton	1,027	37,960	57,762	Annual	40	1
	Reynolds	1,058	22,651	54,990	Hourly	45	1
	Richland	1,600	24,000	28,000	Annual	40	1
	Rochelle	1,372	25,000	30,000	Annual	42	1

## ◆ Chief, Police Department

Group	Jurisdiction	2008 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
	Sardis	1,172	32,422	38,012	Hourly	43	1
	Sparta	1,265	43,260	43,260	Annual	43	1
	Springfield	2,126	45,603	45,603	Annual	40	1
	Trion	2,058	45,247	45,247	Annual	40	1
	Tunnel Hill	1,249	33,800	33,800	Hourly	40	1
	Union Point	1,529	46,072	46,072	Hourly	40	1
	Varnell	1,587	40,000	55,000	Annual	42	1
	Wadley	1,940	28,000	35,338	Annual	40	1
	Warrenton	1,926	36,161	36,161	Annual	40	1
	Willacoochee	1,528	41,278	41,278	Hourly	42	1
	Winterville	1,187	41,600	41,600	Annual	40	1
	Woodbury	1,073	29,473	45,385	Annual	40	1
	Wrens	2,217	31,283	44,202	Annual	40	1
	Zebulon	1,250	36,872	37,978	Annual	40	1
<b>G</b>	Adrian	566	20,000	31,618	Annual	52	1
	Alapaha	692	20,800	20,800	Hourly	40	1
	Ball Ground	953	60,000	60,000	Annual	40	1
	Blairsville	720	40,845	62,750	Annual	40	1
	Blythe	816	26,500	34,966	Annual	40	1
	Canon	812	31,200	31,200	Annual	40	1
	Coolidge	558	27,456	38,064	Hourly	48	1
	Doerun	843	20,800	33,696	Annual	40	1
	Fairmount	809	39,000	52,000	Hourly	50	1
	Franklin	885	48,550	48,550	Annual	42	1
	Glenwood	895	44,297	44,297	Annual	70	1
	Greenville	924	30,659	44,000	Annual	40	1
	Hamilton	578	22,880	22,880	Hourly	40	NR
	Helen	841	31,000	39,500	Annual	40	1
	Hiwassee	856	44,045	44,045	Annual	40	1
	Hoboken	521	20,594	34,502	Annual	40	1
	Irwinton	583	31,200	38,480	Hourly	40	1
	Kingston	669	36,500	36,500	Annual	45	1
	Lake Park	609	30,000	50,000	Annual	40	1
	Leary	624	32,760	32,760	Annual	40	1
	Luthersville	821	32,000	45,000	Annual	40	1
	McCaysville	986	32,635	33,779	Hourly	40	1
	McIntyre	713	47,996	47,996	Annual	42	1
	Milner	669	36,000	36,000	Annual	40	1
	Morven	622	32,760	33,904	Hourly	40	1
	Nahunta	985	31,200	31,200	Annual	40	1

## ◆ Chief, Police Department

Group	Jurisdiction	2008 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
	Newton	799	37,440	37,440	Hourly	60	1
	Norman Park	865	32,760	36,036	Hourly	42	1
	Patterson	681	42,096	42,096	Annual	40	1
	Pavo	701	30,000	36,000	Annual	48	1
	Pine Lake	714	38,000	38,000	Annual	40	1
	Portal	608	25,000	35,000	Annual	40	1
	Ray City	797	27,295	27,295	Annual	40	1
	Resaca	778	41,288	41,288	Annual	40	1
	Roberta	753	38,376	38,376	Hourly	40	1
	Screven	786	31,928	45,760	Hourly	40	1
	Smithville	964	35,843	35,843	Hourly	43	1
	Sycamore	526	31,200	31,200	Hourly	40	1
	Tignall	615	29,500	29,500	Annual	40	1
	Toombsboro	617	24,960	24,960	Annual	40	1
	Uvalda	551	33,800	33,800	Annual	50	1
	White	707	32,000	45,000	Annual	50	1
	Whitesburg	592	36,983	36,983	Annual	40	1
<b>H</b>	Attapulgus	470	33,779	37,648	Hourly	40	1
	Barwick	438	37,440	62,400	Hourly	60	1
	Climax	291	38,938	38,938	Hourly	45	1
	Danielsville	453	38,750	38,750	Annual	40	1
	Dillard	234	32,000	50,000	Annual	40	1
	Ephesus	386	12,740	27,300	Hourly	35	1
	Eton	479	34,049	45,000	Annual	45	1
	Garfield	158	15,600	20,800	Hourly	40	1
	Leslie	434	31,500	31,500	Annual	40	1
	Molena	473	30,000	30,000	Annual	40	1
	Newington	307	40,000	40,000	Annual	40	1
	Oliver	229	46,862	46,862	Hourly	40	1
	Register	166	31,200	31,200	Annual	40	1
	Rhine	433	20,800	24,284	Annual	38	1
	Sky Valley	217	38,000	48,000	Annual	40	1
	Stapleton	315	28,600	33,800	Hourly	50	1
	Tallulah Falls	161	37,053	37,053	Annual	40	1
	Warm Springs	477	50,764	50,764	Annual	50	1
	Warwick	401	33,280	33,280	Annual	40	1
	Woodland	392	15,080	21,424	Hourly	40	1

## ◆ Code Enforcement Officer

### Summary of Data

Group	Number reporting	Minimum entry-level wage		Maximum wage		Number of full-time employees
		Average	Median	Average	Median	
<b>A</b>	5	36,111	33,744	52,627	53,990	21
<b>B</b>	11	31,597	32,500	50,473	51,840	29
<b>C</b>	31	32,566	31,786	47,224	47,300	46
<b>D</b>	16	30,210	31,182	39,197	39,905	18
<b>E</b>	19	32,253	32,960	40,396	39,705	19
<b>F</b>	1	24,000	24,000	24,960	24,960	1
<b>H</b>	2	14,820	14,820	18,200	18,200	1
<b>Total</b>	<b>85</b>	<b>31,618</b>	<b>32,363</b>	<b>43,980</b>	<b>45,431</b>	<b>135</b>

### Population Group Data

Group	Jurisdiction	2008 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees	
<b>A</b>	Albany	75,831	37,988	57,303	Annual	40	8	
	Marietta	67,562	49,483	65,395	Annual	40	1	
	Roswell	87,657	33,744	53,990	Annual	40	5	
	Savannah	132,410	30,907	45,431	Annual	40	5	
	Warner Robins	61,336	28,434	41,018	Hourly	40	2	
<b>B</b>	Alpharetta	49,903	36,750	66,150	Annual	37	4	
	Dalton	33,648	31,304	48,922	Hourly	40	1	
	Douglasville	31,035	28,336	46,128	Annual	40	2	
	Gainesville	35,668	34,653	51,979	Hourly	40	5	
	Kennesaw	31,628	34,500	52,300	Annual	40	1	
	LaGrange	28,401	23,837	37,752	Annual	40	2	
	Newnan	30,474	34,674	51,480	Hourly	40	1	
	Peachtree City	34,788	32,192	51,840	Annual	40	2	
	Rome	36,041	32,500	54,000	Annual	40	2	
	Smyrna	49,854	34,614	51,921	Annual	40	2	
	Valdosta	48,547	24,213	42,726	Annual	40	7	
	<b>C</b>	Acworth	19,476	30,805	48,443	Hourly	40	1
		Americus	16,524	29,150	40,810	Annual	40	1
Bainbridge		12,337	36,920	58,448	Hourly	40	1	
Buford		11,780	44,720	44,720	Hourly	40	1	
Calhoun		14,807	38,813	38,813	Hourly	40	1	
Canton		22,724	30,690	47,633	Annual	40	1	

## ◆ Code Enforcement Officer

Group	Jurisdiction	2008 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
	Cedartown	10,123	25,979	40,643	Hourly	40	1
	Chamblee	11,202	37,183	52,056	Annual	40	1
	College Park	19,969	33,542	51,039	Annual	40	2
	Covington	14,980	35,143	51,984	Annual	40	1
	Decatur	18,986	32,906	53,664	Annual	40	1
	Douglas	11,413	35,526	54,184	Hourly	40	1
	Dublin	17,509	31,786	42,691	Annual	40	2
	Fairburn	11,024	27,560	45,240	Annual	40	4
	Fayetteville	15,136	33,203	54,941	Annual	40	1
	Griffin	23,719	26,041	39,468	Annual	40	3
	Kingsland	13,659	31,262	47,258	Hourly	40	2
	Loganville	10,562	30,680	43,347	Annual	40	1
	McDonough	19,768	31,290	50,267	Annual	40	2
	Moultrie	15,409	31,400	45,970	Annual	40	1
	Norcross	10,737	34,621	56,730	Annual	40	1
	Perry	12,990	31,600	47,300	Annual	40	1
	Powder Springs	15,614	28,478	44,141	Annual	40	1
	Richmond Hill	10,571	32,365	48,526	Hourly	40	1
	Riverdale	15,279	30,135	47,000	Annual	40	2
	Stockbridge	14,360	39,748	39,748	Annual	40	1
	Sugar Hill	17,204	35,878	49,741	Annual	40	2
	Thomasville	19,286	25,813	37,190	Hourly	40	1
	Waycross	14,774	23,629	35,963	Annual	40	3
	Winder	14,064	39,125	54,912	Annual	40	2
	Woodstock	23,141	33,560	51,066	Annual	40	2
<b>D</b>	Auburn	7,496	29,848	44,096	Annual	40	1
	Barnesville	5,998	34,815	47,933	Annual	40	1
	Clarkston	7,836	30,000	30,000	Annual	40	1
	Cumming	5,719	24,398	24,398	Annual	40	1
	Eatonton	6,373	20,800	27,248	Hourly	40	1
	Fitzgerald	9,185	36,559	36,559	Hourly	43	1
	Fort Valley	8,200	33,350	50,026	Annual	40	1
	Garden City	9,414	28,163	42,536	Hourly	40	2
	Glennville	5,397	23,338	32,178	Annual	40	1
	Hampton	5,295	34,306	47,524	Annual	40	1
	Jefferson	7,911	33,259	33,259	Hourly	40	1
	LaFayette	7,536	27,872	43,493	Hourly	40	2
	Palmetto	5,053	32,363	50,486	Annual	40	1
	Stone Mountain	7,650	35,672	46,544	Annual	40	1
	Sylvester	5,833	32,614	33,592	Hourly	40	1

## ◆ Code Enforcement Officer

Group	Jurisdiction	2008 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
<b>E</b>	Toccoa	9,150	26,000	37,274	Annual	40	1
	Adairsville	3,230	28,080	37,440	Hourly	40	1
	Alma	3,490	39,705	39,705	Annual	40	1
	Ashburn	4,236	43,410	43,410	Hourly	40	1
	Avondale Estates	2,830	33,491	48,303	Annual	40	1
	Cornelia	3,862	22,880	27,040	Hourly	40	1
	Dahlonega	4,947	32,960	47,505	Annual	40	1
	Elberton	4,546	33,291	46,608	Annual	40	1
	Flowery Branch	3,991	35,842	54,538	Annual	40	1
	Jonesboro	4,131	34,340	34,340	Annual	40	1
	Lakeland	2,631	16,640	23,462	Hourly	40	1
	Locust Grove	4,811	32,381	50,191	Annual	40	1
	Millen	3,450	17,680	19,240	Annual	40	1
	Pelham	3,882	31,931	31,931	Annual	40	1
	Ringgold	2,803	42,120	42,120	Hourly	40	1
	Rockmart	4,544	30,909	39,562	Hourly	40	1
	Royston	2,735	27,040	31,928	Hourly	40	1
Senoia	3,523	35,000	42,000	Annual	40	1	
Tybee Island	3,860	44,021	70,374	Annual	40	1	
West Point	3,364	31,096	37,835	Hourly	40	1	
<b>F</b>	Lithonia	2,367	24,000	24,960	Annual	35	1
<b>H</b>	Carl	318	18,200	21,840	Hourly	35	NR
	Woodland	392	11,440	14,560	Hourly	40	1

## ◆ Communications Director

### Summary of Data

Group	Number reporting	Minimum entry-level wage		Maximum wage		Number of full-time employees
		Average	Median	Average	Median	
A	1	35,842	35,842	53,846	53,846	2
B	4	42,445	42,277	67,173	68,488	4
C	7	37,837	35,131	54,056	56,730	7
D	3	34,341	32,982	40,339	38,258	3
E	1	10,000	10,000	11,427	11,427	1
F	1	26,866	26,866	26,866	26,866	1
<b>Total</b>	<b>17</b>	<b>35,904</b>	<b>35,842</b>	<b>50,602</b>	<b>55,640</b>	<b>18</b>

### Population Group Data

Group	Jurisdiction	2008 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
A	Savannah	132,410	35,842	53,846	Annual	40	2
B	Douglasville	31,035	43,958	71,560	Annual	40	1
	Duluth	26,125	38,826	60,155	Annual	40	1
	Kennesaw	31,628	46,400	70,400	Annual	40	1
	Lawrenceville	29,258	40,595	66,576	Annual	40	1
	Bainbridge	12,337	35,131	55,640	Hourly	40	1
C	Chamblee	11,202	55,141	77,198	Annual	40	1
	Conyers	13,545	42,169	59,336	Annual	40	1
	Norcross	10,737	34,621	56,730	Annual	40	1
	Richmond Hill	10,571	23,130	34,694	Hourly	40	1
	Thomasville	19,286	40,263	60,394	Annual	40	1
D	Winder	14,064	34,403	34,403	Annual	40	1
	Austell	7,062	32,982	46,419	Annual	40	1
	Fitzgerald	9,185	38,258	38,258	Hourly	43	1
E	Stone Mountain	7,650	31,782	36,340	Annual	40	1
	Washington	4,062	10,000	11,427	Annual	40	1
F	Gordon	2,108	26,866	26,866	Annual	40	1

## ◆ Corporal, Police Department

### Summary of Data

Group	Number reporting	Minimum entry-level wage		Maximum wage		Number of full-time employees
		Average	Median	Average	Median	
A	3	34,777	34,136	48,383	50,475	293
B	4	38,037	38,688	58,591	60,091	55
C	20	34,189	35,423	48,208	47,176	112
D	15	30,539	27,988	40,755	38,293	43
E	22	27,923	27,683	38,768	37,532	51
F	5	28,849	30,000	35,575	35,687	6
G	1	25,480	25,480	30,940	30,940	1
H	1	31,200	31,200	40,000	40,000	1
<b>Total</b>	<b>71</b>	<b>31,177</b>	<b>31,200</b>	<b>43,052</b>	<b>42,151</b>	<b>562</b>

### Population Group Data

Group	Jurisdiction	2008 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
A	Albany	75,831	34,136	51,492	Annual	56	47
	Macon	92,775	28,787	43,181	Annual	40	193
	Savannah	132,410	41,407	50,475	Annual	40	53
B	Duluth	26,125	40,768	63,163	Annual	43	4
	Gainesville	35,668	34,005	51,018	Hourly	42	3
	Peachtree City	34,788	37,334	60,120	Annual	40	31
	Smyrna	49,854	40,042	60,062	Annual	40	17
C	Acworth	19,476	38,438	54,912	Hourly	40	1
	Bainbridge	12,337	35,119	55,605	Hourly	42	4
	Calhoun	14,807	36,691	36,691	Hourly	42	1
	Carrollton	23,291	36,556	46,717	Annual	40	13
	Cedartown	10,123	37,482	39,749	Hourly	40	3
	Conyers	13,545	38,248	53,819	Annual	40	2
	Dallas	10,584	28,621	33,218	Hourly	40	2
	Dublin	17,509	31,484	40,189	Annual	40	6
	Griffin	23,719	33,238	50,398	Annual	40	25
	Jesup	10,459	26,749	40,331	Annual	40	4
	Monroe	13,381	31,831	47,635	Annual	42	9
	Moultrie	15,409	31,401	45,971	Annual	42	6
	Perry	12,990	30,300	45,400	Annual	40	3
Pooler	14,875	40,535	59,030	Hourly	48	4	

## ◆ Corporal, Police Department

Group	Jurisdiction	2008 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
	Powder Springs	15,614	38,163	59,154	Annual	40	NR
	Richmond Hill	10,571	37,237	55,845	Hourly	42	11
	Suwanee	16,277	40,362	64,580	Annual	40	3
	Thomasville	19,286	30,117	43,374	Hourly	42	3
	Vidalia	11,355	25,480	36,525	Annual	40	8
	Villa Rica	12,838	35,727	55,019	Annual	42	4
<b>D</b>	Auburn	7,496	35,374	52,255	Annual	43	2
	Centerville	7,240	27,988	29,799	Annual	42	4
	Commerce	6,394	35,307	53,199	Annual	42.7	4
	Cumming	5,719	43,950	43,950	Annual	42	1
	Eastman	5,675	22,880	29,209	Annual	40	3
	Garden City	9,414	36,022	54,402	Hourly	43	5
	Glennville	5,397	27,747	38,293	Annual	43	1
	Grovetown	9,224	27,213	30,074	Annual	48	2
	LaFayette	7,536	25,293	39,437	Hourly	40	4
	Palmetto	5,053	35,680	55,661	Annual	40	3
	Swainsboro	7,667	26,564	48,313	Annual	40	2
	Sylvester	5,833	35,381	36,080	Hourly	42	1
	Thomaston	9,191	29,120	31,200	Hourly	40	3
	Toccoa	9,150	26,000	32,885	Annual	40	5
	Waynesboro	5,874	23,564	36,567	Annual	48	3
<b>E</b>	Ashburn	4,236	27,040	27,040	Hourly	40	1
	Avondale Estates	2,830	30,382	57,614	Annual	40	2
	Baxley	4,552	25,816	35,928	Annual	48	2
	Blackshear	3,498	11,000	26,863	Annual	42	2
	Bloomington	2,633	38,679	48,304	Annual	42	1
	Chickamauga	2,589	34,320	34,320	Annual	42	2
	Cornelia	3,862	30,227	38,460	Hourly	42	4
	Dawson	4,600	22,048	22,048	Hourly	40	2
	Flowery Branch	3,991	35,842	54,538	Annual	42.7	2
	Hartwell	4,298	21,362	34,382	Annual	40	11
	Hazlehurst	3,876	27,019	27,019	Hourly	40	1
	Jackson	4,496	20,956	42,640	Annual	43	2
	Leesburg	2,920	24,138	26,925	Hourly	42.2	3
	Locust Grove	4,811	34,000	52,700	Annual	43	1
	Louisville	2,644	24,024	30,576	Hourly	42	1
	Metter	4,345	27,664	42,245	Hourly	40	1
	Monticello	2,611	27,702	42,151	Annual	42	1
	Oakwood	4,392	28,000	40,250	Annual	42	2
	Port Wentworth	4,560	32,716	36,604	Hourly	42	4

## ◆ Corporal, Police Department

Group	Jurisdiction	2008 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
	Sylvania	2,511	28,535	43,420	Annual	40	3
	Tybee Island	3,860	38,027	60,792	Annual	40	2
	Washington	4,062	24,813	28,074	Annual	45	1
<b>F</b>	Hiram	2,056	30,000	40,000	Annual	44	1
	Porterdale	1,850	35,687	35,687	Hourly	42	1
	Springfield	2,126	32,053	33,280	Hourly	40	2
	Woodbury	1,073	25,188	38,792	Annual	40	1
	Wrens	2,217	21,320	30,118	Hourly	40	1
<b>G</b>	Portal	608	25,480	30,940	Hourly	35	1
<b>H</b>	Dillard	234	31,200	40,000	Annual	40	1

## ◆ Corrections Officer

### Summary of Data

Group	Number reporting	Minimum entry-level wage		Maximum wage		Number of full-time employees
		Average	Median	Average	Median	
<b>B</b>	1	28,000	28,000	44,000	44,000	5
<b>D</b>	1	21,622	21,622	25,990	25,990	3
<b>F</b>	1	37,500	37,500	37,500	37,500	1
<b>Total</b>	<b>3</b>	<b>29,041</b>	<b>28,000</b>	<b>35,830</b>	<b>37,500</b>	<b>9</b>

### Population Group Data

Group	Jurisdiction	2008 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
<b>B</b>	Rome	36,041	28,000	44,000	Annual	40	5
<b>D</b>	Grovetown	9,224	21,622	25,990	Annual	48	3
<b>F</b>	Chester	1,514	37,500	37,500	Annual	35	1

## ◆ Detention Officer

### Summary of Data

Group	Number reporting	Minimum entry-level wage		Maximum wage		Number of full-time employees
		Average	Median	Average	Median	
<b>A</b>	1	30,607	30,607	48,971	48,971	24
<b>B</b>	2	30,101	30,101	45,426	45,426	20
<b>C</b>	3	28,369	27,122	41,719	42,040	14
<b>E</b>	1	27,025	27,025	43,203	43,203	1
<b>Total</b>	<b>7</b>	<b>28,991</b>	<b>28,300</b>	<b>44,026</b>	<b>43,203</b>	<b>59</b>

### Population Group Data

Group	Jurisdiction	2008 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
<b>A</b>	Roswell	87,657	30,607	48,971	Annual	40	24
<b>B</b>	Kennesaw	31,628	28,300	43,000	Annual	43	8
	Smyrna	49,854	31,901	47,852	Annual	40	12
<b>C</b>	Acworth	19,476	32,265	43,982	Hourly	43	8
	Milledgeville	20,703	25,719	39,134	Annual	42	6
	Powder Springs	15,614	27,122	42,040	Annual	40	NR
<b>E</b>	Tybee Island	3,860	27,025	43,203	Annual	40	1

## ◆ Dispatcher

### Summary of Data

Group	Number reporting	Minimum entry-level wage		Maximum wage		Number of full-time employees
		Average	Median	Average	Median	
A	1	30,607	30,607	48,971	48,971	14
B	3	31,229	31,450	49,014	49,489	20
C	11	24,963	24,856	35,103	32,947	49
D	8	20,451	18,682	25,917	26,385	27
E	10	21,036	20,945	27,245	27,206	26
F	8	18,578	18,179	24,213	24,963	26
G	1	19,760	19,760	29,120	29,120	2
<b>Total</b>	<b>42</b>	<b>22,410</b>	<b>21,840</b>	<b>30,590</b>	<b>28,444</b>	<b>164</b>

### Population Group Data

Group	Jurisdiction	2008 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
A	Roswell	87,657	30,607	48,971	Annual	40	14
B	Duluth	26,125	31,943	49,489	Annual	40	6
	Lawrenceville	29,258	30,293	49,680	Annual	40	9
	Newnan	30,474	31,450	47,873	Hourly	42	5
C	Americus	16,524	21,924	30,694	Annual	40	1
	Bainbridge	12,337	24,856	39,374	Hourly	40	2
	Calhoun	14,807	25,626	28,454	Hourly	40	4
	Conyers	13,545	25,888	36,427	Annual	40	6
	Dallas	10,584	21,840	21,840	Hourly	40	5
	Milledgeville	20,703	24,480	37,249	Annual	40	8
	Norcross	10,737	31,402	51,456	Annual	40	6
	Richmond Hill	10,571	19,968	29,931	Hourly	40	2
	Suwanee	16,277	31,625	50,600	Annual	40	6
	Vidalia	11,355	18,949	27,165	Annual	40	5
	Winder	14,064	28,038	32,947	Annual	40	4
D	Auburn	7,496	23,948	35,374	Annual	43	4
	Camilla	5,660	26,811	26,811	Hourly	40	1
	Cumming	5,719	25,376	27,456	Annual	40	3
	Eatonton	6,373	16,640	25,958	Hourly	40	5
	Glennville	5,397	16,536	22,776	Annual	40	4
	Grovetown	9,224	16,931	17,784	Annual	40	4
	Swainsboro	7,667	18,900	22,383	Annual	40	1

## ◆ Dispatcher

Group	Jurisdiction	2008 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
E	Waynesboro	5,874	18,463	28,796	Annual	48	5
	Dawson	4,600	14,560	26,707	Hourly	40	6
	Hazlehurst	3,876	21,694	21,694	Hourly	40	1
	Lyons	4,515	18,990	18,990	Hourly	40	1
	Manchester	3,794	22,224	33,816	Annual	40	4
	McRae	4,378	27,706	27,706	Hourly	45	1
	Millen	3,450	18,500	23,500	Annual	48	5
	Monticello	2,611	19,687	29,956	Annual	40	1
	Quitman City	4,621	21,840	21,840	Hourly	40	1
	Royston	2,735	24,960	34,320	Hourly	40	4
F	Sylvania	2,511	20,195	33,920	Annual	40	2
	Bowdon	2,054	21,761	25,867	Annual	40	4
	Claxton	2,409	15,080	28,433	Annual	40	4
	Gordon	2,108	24,059	24,059	Annual	40	4
	Ludowici	1,555	22,620	27,352	Annual	42	3
	Sparta	1,265	16,827	17,680	Hourly	40	3
	Wadley	1,940	11,921	13,195	Hourly	35	2
	Woodbury	1,073	18,740	34,486	Annual	40	4
	Wrens	2,217	17,618	22,630	Hourly	40	2
	G	Helen	841	19,760	29,120	Hourly	40

## ◆ Dispatcher/Jailer

### Summary of Data

Group	Number reporting	Minimum entry-level wage		Maximum wage		Number of full-time employees
		Average	Median	Average	Median	
<b>D</b>	1	23,491	23,491	33,075	33,075	3
<b>E</b>	6	16,108	16,302	28,195	28,927	33
<b>F</b>	2	16,156	16,156	20,181	20,181	5
<b>Total</b>	<b>9</b>	<b>16,939</b>	<b>16,640</b>	<b>26,956</b>	<b>26,062</b>	<b>41</b>

### Population Group Data

Group	Jurisdiction	2008 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
<b>D</b>	Austell	7,062	23,491	33,075	Annual	43	3
<b>E</b>	Cuthbert	3,418	16,640	19,448	Hourly	40	4
	Hartwell	4,298	16,640	33,467	Annual	40	4
	Jackson	4,496	15,964	36,452	Annual	40	4
	Pelham	3,882	15,288	21,949	Hourly	42	13
	Soperton	3,295	15,288	32,000	Annual	42	4
	West Point	3,364	16,827	25,854	Hourly	40	4
<b>F</b>	Harlem	2,057	18,013	26,062	Hourly	40	4
	Lumber City	1,182	14,300	14,300	Annual	70	1

## ◆ E-911 Director

### Summary of Data

Group	Number reporting	Minimum entry-level wage		Maximum wage		Number of full-time employees
		Average	Median	Average	Median	
A	1	47,481	47,481	75,969	75,969	1
C	3	50,989	55,968	75,166	82,789	3
<b>Total</b>	<b>4</b>	<b>50,112</b>	<b>51,725</b>	<b>75,367</b>	<b>79,379</b>	<b>4</b>

### Population Group Data

Group	Jurisdiction	2008 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
A	Roswell	87,657	47,481	75,969	Annual	40	1
C	Chamblee	11,202	40,176	56,246	Annual	40	2
	Covington	14,980	55,968	82,789	Annual	40	1
	Riverdale	15,279	56,824	86,464	Annual	40	NR

## ◆ E-911 Operator

### Summary of Data

Group	Number reporting	Minimum entry-level wage		Maximum wage		Number of full-time employees
		Average	Median	Average	Median	
A	3	26,615	25,970	40,141	40,130	139
B	3	30,134	31,500	47,434	47,852	40
C	7	28,775	28,392	43,977	44,270	73
D	1	25,376	25,376	39,323	39,323	5
E	2	23,233	23,233	36,015	36,015	11
<b>Total</b>	<b>16</b>	<b>27,720</b>	<b>27,112</b>	<b>42,620</b>	<b>42,477</b>	<b>268</b>

### Population Group Data

Group	Jurisdiction	2008 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
A	Albany	75,831	25,970	40,130	Annual	40	20
	Macon	92,775	25,875	38,230	Annual	40	50
	Savannah	132,410	28,000	42,064	Annual	40	69
B	Alpharetta	49,903	31,500	53,550	Annual	37	13
	Kennesaw	31,628	27,000	40,900	Annual	40	12
	Smyrna	49,854	31,901	47,852	Annual	40	15
C	Chamblee	11,202	32,693	45,770	Annual	40	5
	College Park	19,969	30,424	46,293	Annual	40	12
	Covington	14,980	26,889	44,270	Annual	40	21
	Decatur	18,986	28,392	46,301	Annual	40	11
	Fairburn	11,024	27,199	42,890	Annual	40	8
	Forest Park	21,726	29,795	41,712	Annual	40	6
	Riverdale	15,279	26,034	40,601	Annual	40	10
D	Austell	7,062	25,376	39,323	Annual	43	5
E	Tybee Island	3,860	27,025	43,203	Annual	40	4
	Washington	4,062	19,442	28,827	Annual	40	7

## ◆ Emergency Management Director

### Summary of Data

Group	Number reporting	Minimum entry-level wage		Maximum wage		Number of full-time employees
		Average	Median	Average	Median	
A	2	62,792	62,792	93,849	93,849	2
E	2	40,877	40,877	52,260	52,260	2
<b>Total</b>	<b>4</b>	<b>51,834</b>	<b>51,230</b>	<b>73,054</b>	<b>74,512</b>	<b>4</b>

### Population Group Data

Group	Jurisdiction	2008 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
A	Macon	92,775	66,851	99,466	Annual	40	1
	Savannah	132,410	58,732	88,232	Annual	40	1
E	Hawkinsville	4,253	43,728	43,728	Annual	40	1
	Tybee Island	3,860	38,027	60,792	Annual	40	1

## ◆ Emergency Medical Services Director

### Summary of Data

Group	Number reporting	Minimum entry-level wage		Maximum wage		Number of full-time employees
		Average	Median	Average	Median	
C	1	38,000	38,000	46,000	46,000	1
<b>Total</b>	<b>1</b>	<b>38,000</b>	<b>38,000</b>	<b>46,000</b>	<b>46,000</b>	<b>1</b>

### Population Group Data

Group	Jurisdiction	2008 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
C	Cedartown	10,123	38,000	46,000	Annual	40	1

## ◆ Emergency Medical Technician (EMT)

### Summary of Data

Group	Number reporting	Minimum entry-level wage		Maximum wage		Number of full-time employees
		Average	Median	Average	Median	
A	1	40,657	40,657	59,143	59,143	13
D	1	32,587	32,587	42,738	42,738	3
<b>Total</b>	<b>2</b>	<b>36,622</b>	<b>36,622</b>	<b>50,941</b>	<b>50,941</b>	<b>16</b>

### Population Group Data

Group	Jurisdiction	2008 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
A	Marietta	67,562	40,657	59,143	Annual	40	13
D	Austell	7,062	32,587	42,738	Annual	53	3

## ◆ Engine Operator/Driver, Fire Department

### Summary of Data

Group	Number reporting	Minimum entry-level wage		Maximum wage		Number of full-time employees
		Average	Median	Average	Median	
A	3	42,359	39,563	60,306	59,436	176
B	7	34,355	33,080	54,285	53,500	137
C	18	32,856	30,227	46,050	42,681	152
D	4	23,607	24,978	30,709	30,016	15
E	2	23,660	23,660	34,565	34,565	6
<b>Total</b>	<b>34</b>	<b>32,374</b>	<b>30,227</b>	<b>46,523</b>	<b>43,985</b>	<b>486</b>

### Population Group Data

Group	Jurisdiction	2008 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
A	Albany	75,831	37,027	55,853	Annual	56	43
	Savannah	132,410	39,563	59,436	Annual	54	112
	Warner Robins	61,336	50,486	65,628	Hourly	64	21
B	Alpharetta	49,903	36,750	66,150	Annual	53	21
	Dalton	33,648	33,080	51,688	Hourly	56	22
	Gainesville	35,668	30,151	45,226	Hourly	53	20
	LaGrange	28,401	28,782	43,130	Annual	54	5
	Newnan	30,474	37,769	56,172	Hourly	56	12
	Rome	36,041	31,200	53,500	Annual	40	40
	Smyrna	49,854	42,755	64,132	Annual	56	17
	Americus	16,524	30,183	42,256	Annual	56	6
C	Bainbridge	12,337	30,270	47,939	Hourly	42	4
	Calhoun	14,807	35,608	35,828	Hourly	53	3
	Carrollton	23,291	42,506	49,205	Annual	56	11
	Covington	14,980	34,993	51,749	Annual	53	12
	Decatur	18,986	36,275	59,259	Annual	40	9
	Dublin	17,509	29,684	37,922	Annual	57.5	9
	Forest Park	21,726	37,712	52,798	Annual	53	15
	Loganville	10,562	29,203	41,267	Annual	70	8
	Milton City	15,156	40,000	60,000	Annual	42	12
	Moultrie	15,409	29,032	42,503	Annual	53	8
	Perry	12,990	30,100	42,200	Annual	56	5
	Pooler	14,875	28,879	42,858	Hourly	52	4
Thomasville	19,286	27,897	40,156	Hourly	56	14	
Tifton	17,284	28,049	42,112	Hourly	37.2	3	

## ◆ Engine Operator/Driver, Fire Department

Group	Jurisdiction	2008 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
	Waycross	14,774	26,062	39,632	Annual	54	15
	Winder	14,064	37,923	44,840	Annual	53	5
	Woodstock	23,141	37,034	56,368	Annual	53	9
<b>D</b>	Cairo	9,809	16,141	26,978	Hourly	40	4
	Fitzgerald	9,185	28,332	32,576	Hourly	53	6
	Thomaston	9,191	27,456	27,456	Hourly	48	2
	Toccoa	9,150	22,500	35,828	Annual	48	3
<b>E</b>	Dawson	4,600	21,840	30,867	Hourly	56	3
	Quitman City	4,621	25,480	38,264	Hourly	56	3

## ◆ Fire Marshal

### Summary of Data

Group	Number reporting	Minimum entry-level wage		Maximum wage		Number of full-time employees
		Average	Median	Average	Median	
A	5	61,182	53,208	90,116	83,756	5
B	5	47,426	45,472	77,809	68,208	7
C	15	41,825	41,392	60,778	58,096	17
D	1	39,770	39,770	39,770	39,770	1
E	2	29,960	29,960	32,737	32,737	2
<b>Total</b>	<b>28</b>	<b>45,361</b>	<b>42,796</b>	<b>66,305</b>	<b>63,655</b>	<b>32</b>

### Population Group Data

Group	Jurisdiction	2008 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
A	Marietta	67,562	87,838	127,109	Annual	40	1
	Roswell	87,657	52,348	83,756	Annual	40	1
	Sandy Springs	82,674	69,357	99,357	Annual	40	1
	Savannah	132,410	53,208	79,934	Annual	40	1
	Warner Robins	61,336	43,160	60,424	Hourly	40	1
B	Alpharetta	49,903	60,900	109,620	Annual	37	1
	Newnan	30,474	39,562	58,843	Hourly	40	1
	Peachtree City	34,788	55,421	89,246	Annual	40	1
	Smyrna	49,854	45,472	68,208	Annual	40	3
	Valdosta	48,547	35,773	63,126	Annual	40	1
C	Americus	16,524	39,989	55,985	Annual	40	1
	Calhoun	14,807	41,392	41,392	Hourly	40	2
	Canton	22,724	31,457	47,866	Annual	40	1
	College Park	19,969	52,536	79,939	Annual	40	2
	Covington	14,980	47,596	70,422	Annual	40	1
	Fairburn	11,024	43,269	69,595	Annual	40	1
	Fayetteville	15,136	46,720	77,307	Annual	40	1
	Forest Park	21,726	54,208	75,890	Annual	53	1
	Griffin	23,719	42,432	64,183	Annual	40	1
	Loganville	10,562	40,248	56,867	Annual	40	2
	Milledgeville	20,703	38,180	58,096	Annual	40	1
	Milton City	15,156	60,000	85,000	Annual	40	NR
	Perry	12,990	35,600	46,800	Annual	40	1
Thomasville	19,286	30,118	43,368	Hourly	40	1	
Waycross	14,774	23,629	38,963	Annual	40	1	

## ◆ Fire Marshal

Group	Jurisdiction	2008 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
D	Fort Oglethorpe	9,663	39,770	39,770	Annual	40	1
E	Cornelia	3,862	25,646	31,200	Hourly	40	1
	Jasper	3,166	34,274	34,274	Hourly	56	1

## ◆ Firefighter

### Summary of Data

Group	Number reporting	Minimum entry-level wage		Maximum wage		Number of full-time employees
		Average	Median	Average	Median	
A	6	34,271	33,458	47,850	49,410	634
B	8	29,534	28,152	47,444	45,682	191
C	30	28,283	28,409	42,436	39,608	427
D	19	24,082	23,564	32,724	33,335	129
E	27	23,901	23,273	31,144	30,371	106
F	2	26,894	26,894	30,898	30,898	4
G	1	21,840	21,840	21,840	21,840	1
<b>Total</b>	<b>93</b>	<b>26,547</b>	<b>26,208</b>	<b>37,484</b>	<b>37,070</b>	<b>1492</b>

### Population Group Data

Group	Jurisdiction	2008 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
A	Albany	75,831	33,172	50,038	Annual	56	44
	Macon	92,775	28,787	43,181	Annual	60	266
	Marietta	67,562	36,483	53,575	Annual	40	45
	Sandy Springs	82,674	33,743	38,242	Annual	40	77
	Savannah	132,410	32,471	48,782	Annual	54	152
	Warner Robins	61,336	40,968	53,281	Hourly	64	50
B	Alpharetta	49,903	36,750	66,150	Annual	53	19
	Dalton	33,648	27,227	42,515	Hourly	56	24
	Gainesville	35,668	27,312	40,982	Hourly	53	14
	LaGrange	28,401	28,304	40,744	Annual	54	10
	Newnan	30,474	32,614	48,456	Hourly	56	27
	Peachtree City	34,788	30,641	49,341	Annual	54	1
	Rome	36,041	28,000	46,500	Annual	40	59
	Valdosta	48,547	25,423	44,863	Annual	40	37
C	Americus	16,524	28,118	39,365	Annual	56	20
	Calhoun	14,807	30,895	36,407	Hourly	53	20
	Canton	22,724	25,249	39,187	Annual	57.5	4
	Carrollton	23,291	31,538	41,621	Annual	56	37
	Cedartown	10,123	29,994	34,100	Hourly	56	14
	College Park	19,969	38,829	59,084	Annual	40	41
	Covington	14,980	29,882	52,792	Annual	53	19
	Decatur	18,986	31,346	51,043	Annual	40	21

## ◆ Firefighter

Group	Jurisdiction	2008 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
	Douglas	11,413	24,997	42,084	Hourly	53	25
	Dublin	17,509	27,417	34,988	Annual	57.5	16
	Fairburn	11,024	29,764	50,710	Annual	53	6
	Fayetteville	15,136	33,203	54,941	Annual	53	17
	Griffin	23,719	30,160	45,675	Annual	48	30
	Jesup	10,459	21,923	33,862	Annual	40	8
	Kingsland	13,659	29,411	44,466	Hourly	56	4
	Loganville	10,562	27,810	39,270	Annual	70	3
	McDonough	19,768	32,854	52,781	Annual	53	3
	Milledgeville	20,703	27,021	41,116	Annual	53	9
	Milton City	15,156	35,000	55,000	Annual	42	36
	Monroe	13,381	30,308	47,635	Annual	48	12
	Moultrie	15,409	24,817	36,332	Annual	53	15
	Perry	12,990	25,100	37,700	Annual	56	2
	Pooler	14,875	26,202	38,884	Hourly	52	8
	Richmond Hill	10,571	25,185	37,778	Hourly	38.5	5
	Riverdale	15,279	28,700	44,762	Annual	53	2
	Thomasville	19,286	23,908	34,420	Hourly	56	6
	Tifton	17,284	25,437	38,146	Hourly	37.2	10
	Vidalia	11,355	20,925	33,114	Annual	40	8
	Waycross	14,774	23,645	35,963	Annual	54	14
	Winder	14,064	28,855	39,852	Annual	53	12
<b>D</b>	Barnesville	5,998	25,839	35,619	Annual	42	4
	Blakely	5,257	23,363	29,877	Hourly	48	5
	Cairo	9,809	14,373	24,024	Hourly	40	8
	Camilla	5,660	32,141	32,141	Hourly	70	6
	Centerville	7,240	34,598	39,820	Annual	70	9
	Eastman	5,675	18,900	36,506	Annual	40	5
	Fitzgerald	9,185	24,914	28,855	Hourly	53	9
	Fort Oglethorpe	9,663	26,520	28,421	Hourly	42.5	3
	Fort Valley	8,200	24,887	37,331	Annual	40	10
	Garden City	9,414	28,163	42,536	Hourly	40	3
	Grovetown	9,224	23,564	29,379	Annual	53	11
	Jefferson	7,911	28,267	31,054	Hourly	40	3
	LaFayette	7,536	22,942	35,776	Hourly	40	3
	Sandersville	6,219	29,199	41,692	Annual	56	3
	Swainsboro	7,667	18,900	36,345	Annual	60	7
	Sylvester	5,833	18,271	19,020	Hourly	48	6
	Thomaston	9,191	22,464	24,960	Hourly	48	13
	Toccoa	9,150	18,874	35,056	Annual	48	16

## ◆ Firefighter

Group	Jurisdiction	2008 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
E	Waynesboro	5,874	21,373	33,335	Annual	53	5
	Ashburn	4,236	22,913	25,334	Hourly	48	4
	Cornelia	3,862	26,208	31,668	Hourly	42	5
	Cuthbert	3,418	18,052	21,028	Hourly	53	5
	Dawson	4,600	18,899	30,867	Hourly	56	6
	Elberton	4,546	23,273	32,582	Annual	40	12
	Hawkinsville	4,253	30,110	33,750	Hourly	56	3
	Hazlehurst	3,876	21,341	21,466	Hourly	48	3
	Hephzibah	4,533	22,500	27,000	Annual	54	3
	Jackson	4,496	19,396	39,416	Annual	40	3
	Jasper	3,166	26,470	28,334	Hourly	56	7
	Louisville	2,644	21,840	26,208	Hourly	42	3
	Lyons	4,515	24,499	24,499	Annual	40	1
	Manchester	3,794	21,153	32,187	Annual	53	6
	McRae	4,378	22,464	22,464	Hourly	48	1
	Metter	4,345	21,362	34,341	Hourly	40	2
	Nashville	4,865	21,755	29,846	Annual	40	1
	Ocilla	3,144	25,131	25,131	Hourly	56	1
	Pelham	3,882	15,080	21,424	Hourly	40	7
	Port Wentworth	4,560	28,139	30,371	Hourly	53	3
Quitman City	4,621	23,296	24,024	Hourly	56	3	
Rockmart	4,544	29,141	37,294	Hourly	40	13	
Social Circle	4,767	30,199	46,184	Annual	53	5	
Sylvania	2,511	23,421	39,337	Annual	40	3	
Tallapoosa	3,123	27,405	41,700	Annual	48	1	
Tybee Island	3,860	32,849	52,514	Annual	40	1	
Washington	4,062	22,506	24,842	Annual	48	2	
Wrightsville	3,800	25,917	37,070	Hourly	56	2	
F	Butler	1,817	34,403	34,403	Hourly	40	1
	Wrens	2,217	19,386	27,394	Hourly	40	3
G	Flovilla	696	21,840	21,840	Annual	40	1

## ◆ Firefighter/EMT

### Summary of Data

Group	Number reporting	Minimum entry-level wage		Maximum wage		Number of full-time employees
		Average	Median	Average	Median	
<b>A</b>	2	40,158	40,158	53,335	53,335	63
<b>B</b>	5	34,587	33,822	54,791	54,464	90
<b>C</b>	15	32,944	33,224	48,267	47,254	157
<b>D</b>	5	29,449	29,744	40,542	35,443	25
<b>E</b>	4	27,530	28,205	38,788	34,191	18
<b>Total</b>	<b>31</b>	<b>32,412</b>	<b>32,107</b>	<b>47,177</b>	<b>46,816</b>	<b>353</b>

### Population Group Data

Group	Jurisdiction	2008 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
<b>A</b>	Marietta	67,562	46,573	68,428	Annual	56	19
	Sandy Springs	82,674	33,742	38,242	Annual	40	44
<b>B</b>	Alpharetta	49,903	42,000	75,650	Annual	53	19
	Gainesville	35,668	28,690	43,049	Hourly	53	22
	LaGrange	28,401	29,736	42,765	Annual	54	15
	Peachtree City	34,788	33,822	54,464	Annual	54	13
	Smyrna	49,854	38,685	58,027	Annual	56	21
	<b>C</b>	Canton	22,724	27,837	43,204	Annual	57.5
	Cedartown	10,123	38,771	41,101	Hourly	40	3
	College Park	19,969	38,829	59,084	Annual	40	14
	Decatur	18,986	32,906	53,664	Annual	40	21
	Fairburn	11,024	32,107	52,777	Annual	53	29
	Fayetteville	15,136	34,863	57,688	Annual	53	4
	Forest Park	21,726	33,754	47,254	Annual	53	14
	Griffin	23,719	30,914	46,816	Annual	48	3
	Kingsland	13,659	31,188	47,116	Hourly	56	7
	Loganville	10,562	27,810	39,270	Annual	70	2
	McDonough	19,768	34,497	55,420	Annual	53	14
	Monroe	13,381	30,308	45,362	Annual	48	3
	Riverdale	15,279	33,224	50,584	Annual	53	10
	Winder	14,064	33,596	33,596	Annual	53	2
	Woodstock	23,141	33,560	51,066	Annual	53	24
<b>D</b>	Austell	7,062	31,938	42,738	Annual	53	8
	Blakely	5,257	28,380	35,443	Hourly	48	1
	Eastman	5,675	23,201	33,715	Annual	40	2

## ◆ Firefighter/EMT

Group	Jurisdiction	2008 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
<b>E</b>	Palmetto	5,053	33,981	55,661	Annual	40	12
	Thomson	6,848	29,744	35,152	Hourly	52	2
	Alma	3,490	25,194	56,316	Annual	42	7
	Hartwell	4,298	22,048	30,454	Annual	53	3
	Jasper	3,166	31,217	31,217	Hourly	56	1
	West Point	3,364	31,663	37,164	Annual	53	7

## ◆ Investigator/Detective, Police Department

### Summary of Data

Group	Number reporting	Minimum entry-level wage		Maximum wage		Number of full-time employees
		Average	Median	Average	Median	
<b>A</b>	4	36,366	33,748	50,789	52,273	50
<b>B</b>	11	35,686	36,750	55,990	56,068	99
<b>C</b>	30	34,644	34,846	50,712	50,675	124
<b>D</b>	23	32,518	32,760	42,935	43,215	51
<b>E</b>	32	31,007	30,977	39,021	37,499	47
<b>F</b>	10	27,688	29,827	34,370	33,400	12
<b>G</b>	5	29,274	29,120	31,224	31,200	5
<b>Total</b>	<b>115</b>	<b>32,528</b>	<b>32,302</b>	<b>44,143</b>	<b>43,701</b>	<b>388</b>

### Population Group Data

Group	Jurisdiction	2008 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
<b>A</b>	Macon	92,775	24,315	36,109	Annual	40	6
	Roswell	87,657	39,063	62,501	Annual	40	24
	Sandy Springs	82,674	53,653	61,095	Annual	40	9
	Warner Robins	61,336	28,434	43,451	Hourly	40	11
<b>B</b>	Alpharetta	49,903	36,750	66,150	Annual	40	5
	Douglasville	31,035	34,441	56,068	Annual	40	14
	Duluth	26,125	38,826	60,155	Annual	43	3
	Gainesville	35,668	35,687	53,530	Hourly	42	15
	Kennesaw	31,628	32,800	49,800	Annual	43	5
	LaGrange	28,401	39,104	54,038	Annual	42	5
	Lawrenceville	29,258	38,662	63,405	Annual	40	7
	Newnan	30,474	38,210	56,722	Hourly	40	5
	Rome	36,041	30,000	46,500	Annual	40	7
	Smyrna	49,854	40,042	60,062	Annual	40	13
	Valdosta	48,547	28,029	49,461	Annual	40	20
<b>C</b>	Acworth	19,476	41,321	59,030	Hourly	43	4
	Americus	16,524	31,215	43,701	Annual	42	2
	Bainbridge	12,337	31,824	50,398	Hourly	40	4
	Calhoun	14,807	36,866	43,898	Hourly	42	8
	Canton	22,724	27,837	43,204	Annual	43	4
	Carrollton	23,291	28,387	37,893	Annual	40	1
	Chamblee	11,202	43,169	60,436	Annual	40	2

## ◆ Investigator/Detective, Police Department

Group	Jurisdiction	2008 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
	Conyers	13,545	34,692	48,819	Annual	40	5
	Dallas	10,584	36,192	36,192	Hourly	40	2
	Decatur	18,986	38,084	62,275	Annual	40	5
	Douglas	11,413	30,638	51,584	Hourly	40	3
	Dublin	17,509	33,120	47,127	Annual	40	4
	Fayetteville	15,136	33,203	54,941	Annual	40	6
	Forest Park	21,726	36,394	50,951	Annual	42	7
	Griffin	23,719	40,414	61,147	Annual	40	10
	Jesup	10,459	28,101	38,438	Annual	40	2
	Kingsland	13,659	35,797	54,080	Hourly	40	4
	Loganville	10,562	33,051	46,675	Annual	43	4
	Milledgeville	20,703	31,336	47,682	Annual	40	4
	Milton City	15,156	35,000	55,000	Annual	40	2
	Norcross	10,737	36,352	59,567	Annual	40	4
	Perry	12,990	31,700	48,200	Annual	40	4
	Pooler	14,875	37,627	55,910	Hourly	40	3
	Richmond Hill	10,571	33,983	50,953	Hourly	42	3
	Riverdale	15,279	36,629	54,409	Annual	40	7
	Suwanee	16,277	44,499	71,199	Annual	40	1
	Thomasville	19,286	28,021	40,164	Hourly	42	4
	Villa Rica	12,838	35,727	55,019	Annual	42	4
	Waycross	14,774	27,832	42,370	Annual	40	5
	Winder	14,064	40,317	50,101	Annual	42	6
<b>D</b>	Auburn	7,496	35,374	52,255	Annual	43	1
	Cairo	9,809	32,302	41,808	Hourly	40	3
	Camilla	5,660	36,400	36,400	Hourly	40	2
	Clarkston	7,836	30,000	32,000	Annual	40	2
	Cumming	5,719	49,442	49,442	Annual	42	1
	Eastman	5,675	22,880	33,034	Annual	40	1
	Eatonton	6,373	29,848	34,570	Hourly	40	1
	Fitzgerald	9,185	34,121	46,419	Hourly	43	3
	Fort Oglethorpe	9,663	32,760	45,624	Hourly	42	5
	Fort Valley	8,200	28,810	43,215	Annual	40	5
	Garden City	9,414	37,453	56,548	Hourly	43	4
	Glennville	5,397	32,989	45,510	Annual	40	1
	Grovetown	9,224	25,706	32,345	Annual	48	3
	Jefferson	7,911	33,426	35,069	Hourly	40	2
	LaFayette	7,536	30,742	47,944	Hourly	40	3
	Palmetto	5,053	35,680	55,661	Annual	40	1
	Sandersville	6,219	35,532	50,925	Annual	42	3

## ◆ Investigator/Detective, Police Department

Group	Jurisdiction	2008 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
	Stone Mountain	7,650	39,124	51,049	Annual	40	1
	Thomaston	9,191	29,120	33,280	Hourly	40	2
	Thomson	6,848	29,349	35,901	Hourly	40	1
	Toccoa	9,150	22,500	34,091	Annual	40	3
	Tyrone	6,492	40,797	57,659	Hourly	42.5	1
	Waynesboro	5,874	23,564	36,751	Annual	40	2
<b>E</b>	Adairsville	3,230	31,200	52,000	Hourly	40	1
	Ashburn	4,236	23,338	24,960	Hourly	40	2
	Baxley	4,552	27,357	35,927	Annual	48	2
	Blackshear	3,498	11,000	27,102	Annual	40	1
	Bloomington	2,633	38,679	48,304	Annual	42	1
	Cornelia	3,862	32,214	37,128	Hourly	42	3
	Dawson	4,600	28,246	28,246	Hourly	40	1
	Elberton	4,546	30,258	42,360	Annual	40	2
	Grantville	2,666	28,600	28,600	Hourly	40	1
	Greensboro	3,282	44,200	44,200	Hourly	40	1
	Hartwell	4,298	30,867	44,475	Annual	40	1
	Hazlehurst	3,876	34,861	34,861	Hourly	40	1
	Homerville	2,842	23,920	23,920	Hourly	40	1
	Jasper	3,166	27,300	37,871	Hourly	42	2
	Jonesboro	4,131	36,067	42,828	Annual	40	2
	Locust Grove	4,811	37,485	58,102	Annual	43	2
	Metter	4,345	28,746	46,155	Hourly	40	1
	Monticello	2,611	27,702	42,151	Annual	42	1
	Nashville	4,865	28,970	34,371	Annual	40	3
	Ocilla	3,144	29,557	32,011	Hourly	40	2
	Pelham	3,882	33,758	33,758	Hourly	40	1
	Port Wentworth	4,560	33,322	36,566	Hourly	40	2
	Ringgold	2,803	36,005	36,005	Hourly	40	1
	Rockmart	4,544	32,698	42,016	Hourly	40	2
	Royston	2,735	27,040	32,240	Hourly	40	1
	Sylvania	2,511	34,767	58,396	Annual	40	1
	Tallapoosa	3,123	35,381	53,380	Annual	40	2
	Temple	4,490	38,771	38,771	Hourly	40	1
	Washington	4,062	30,160	38,608	Annual	48	1
	Watkinsville	2,880	31,200	40,360	Annual	48	1
	West Point	3,364	31,087	36,258	Annual	40	1
	Wrightsville	3,800	27,456	36,741	Hourly	48	2
<b>F</b>	Arcade	1,951	35,000	45,000	Annual	40	1
	Broxton	1,465	25,225	27,300	Hourly	42	1

## ◆ Investigator/Detective, Police Department

Group	Jurisdiction	2008 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
	Clayton	2,185	30,000	41,000	Annual	40	1
	Hiram	2,056	30,000	40,000	Annual	44	2
	Mount Vernon	2,135	32,000	35,000	Annual	40	1
	Omega	1,382	23,338	23,338	Hourly	40	1
	Reidsville	2,463	21,800	31,800	Annual	40	1
	Remerton	1,027	29,655	45,124	Annual	40	1
	Wadley	1,940	19,760	24,149	Hourly	40	2
	Zebulon	1,250	30,101	30,992	Annual	40	1
<b>G</b>	Fairmount	809	26,754	28,392	Hourly	42	1
	Helen	841	29,120	37,232	Hourly	40	1
	Hiawassee	856	34,336	34,336	Annual	40	1
	Kingston	669	31,200	31,200	Annual	40	1
	Ray City	797	24,960	24,960	Hourly	40	1

## ◆ Lieutenant, Fire Officer

### Summary of Data

Group	Number reporting	Minimum entry-level wage		Maximum wage		Number of full-time employees
		Average	Median	Average	Median	
A	5	47,592	47,240	73,806	78,474	133
B	7	39,051	38,700	60,977	57,570	70
C	27	36,612	35,000	52,415	51,302	167
D	13	29,494	30,250	38,536	35,443	36
E	13	27,692	26,587	34,405	34,808	25
F	1	21,320	21,320	30,118	30,118	1
<b>Total</b>	<b>66</b>	<b>34,312</b>	<b>33,138</b>	<b>48,325</b>	<b>47,045</b>	<b>432</b>

### Population Group Data

Group	Jurisdiction	2008 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees	
A	Albany	75,831	38,955	58,761	Annual	56	26	
	Macon	92,775	40,768	60,923	Annual	40	29	
	Marietta	67,562	54,954	82,763	Annual	40	22	
	Sandy Springs	82,674	47,240	88,109	Annual	40	34	
	Warner Robins	61,336	56,044	78,474	Hourly	64	22	
B	Dalton	33,648	42,224	65,957	Hourly	56	15	
	Gainesville	35,668	36,600	54,900	Hourly	53	11	
	LaGrange	28,401	33,976	52,425	Annual	54	2	
	Newnan	30,474	38,700	57,570	Hourly	56	3	
	Peachtree City	34,788	45,486	73,247	Annual	54	3	
	Smyrna	49,854	45,472	68,208	Annual	40	15	
	Valdosta	48,547	30,902	54,531	Annual	40	21	
	C	Calhoun	14,807	37,041	38,832	Hourly	53	9
		Canton	22,724	30,690	47,633	Annual	57.5	6
		Carrollton	23,291	49,205	51,302	Annual	56	10
Cedartown		10,123	34,944	37,652	Hourly	56	3	
College Park		19,969	49,557	75,407	Annual	40	9	
Covington		14,980	39,058	57,789	Annual	53	9	
Douglas		11,413	31,997	48,809	Hourly	53	3	
Dublin		17,509	32,118	41,022	Annual	57.5	3	
Fairburn		11,024	39,135	69,726	Annual	53	7	
Fayetteville		15,136	40,358	66,782	Annual	53	6	
Forest Park		21,726	42,991	60,188	Annual	53	6	
Griffin		23,719	34,902	52,872	Annual	48	9	

## ◆ Lieutenant, Fire Officer

Group	Jurisdiction	2008 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
	Jesup	10,459	23,941	36,920	Annual	40	2
	Kingsland	13,659	35,701	53,959	Hourly	56	4
	Loganville	10,562	33,862	47,840	Annual	70	4
	Milledgeville	20,703	34,589	52,632	Annual	53	6
	Milton City	15,156	45,000	65,000	Annual	42	12
	Monroe	13,381	36,842	55,140	Annual	48	2
	Moultrie	15,409	31,401	45,971	Annual	53	8
	Perry	12,990	35,000	48,500	Annual	56	3
	Pooler	14,875	31,853	47,266	Hourly	52	4
	Riverdale	15,279	40,384	61,449	Annual	53	2
	Thomasville	19,286	32,527	46,825	Hourly	56	11
	Tifton	17,284	30,970	46,464	Hourly	37.2	9
	Waycross	14,774	28,741	43,709	Annual	54	10
	Winder	14,064	44,840	53,301	Annual	53	4
	Woodstock	23,141	40,890	62,219	Annual	53	6
<b>D</b>	Austell	7,062	32,950	48,759	Annual	53	3
	Blakely	5,257	32,448	35,443	Hourly	48	3
	Cairo	9,809	16,848	28,142	Hourly	40	3
	Camilla	5,660	34,580	34,580	Hourly	70	1
	Fitzgerald	9,185	30,674	31,887	Hourly	53	3
	Fort Oglethorpe	9,663	33,327	33,327	Hourly	42.5	1
	Fort Valley	8,200	30,250	45,375	Annual	40	1
	Palmetto	5,053	39,338	61,367	Annual	40	3
	Swainsboro	7,667	22,973	46,436	Annual	60	3
	Sylvester	5,833	22,065	25,933	Hourly	48	5
	Thomaston	9,191	29,952	32,448	Hourly	48	3
	Thomson	6,848	29,349	35,901	Hourly	40	4
	Toccoa	9,150	28,662	41,368	Annual	48	3
<b>E</b>	Cornelia	3,862	29,222	32,214	Hourly	42	1
	Dawson	4,600	30,867	32,440	Hourly	56	3
	Elberton	4,546	26,212	36,697	Annual	40	3
	Hartwell	4,298	27,863	34,808	Annual	53	1
	Hazlehurst	3,876	24,960	24,960	Hourly	48	3
	Hephzibah	4,533	24,000	31,794	Annual	54	1
	Jackson	4,496	22,672	46,124	Annual	40	1
	Jasper	3,166	36,138	36,138	Hourly	56	2
	Ocilla	3,144	26,587	26,587	Hourly	56	1
	Quitman City	4,621	26,441	28,130	Hourly	56	3
	Sylvania	2,511	25,852	43,420	Annual	40	1
	Washington	4,062	27,356	36,791	Annual	48	3

## ◆ Lieutenant, Fire Officer

Group	Jurisdiction	2008 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
	West Point	3,364	31,822	37,164	Annual	53	2
<b>F</b>	Wrens	2,217	21,320	30,118	Hourly	40	1

## ◆ Lieutenant, Police Department

### Summary of Data

Group	Number reporting	Minimum entry-level wage		Maximum wage		Number of full-time employees
		Average	Median	Average	Median	
A	7	50,696	52,348	73,088	69,702	98
B	13	44,043	45,486	69,487	68,403	82
C	37	41,179	41,059	59,691	58,096	168
D	23	36,868	34,815	49,865	47,993	50
E	29	33,629	34,250	41,258	38,722	43
F	20	29,662	30,389	36,232	35,828	24
G	4	30,859	31,242	43,355	43,233	4
H	1	26,208	26,208	27,456	27,456	1
<b>Total</b>	<b>134</b>	<b>37,441</b>	<b>36,483</b>	<b>51,436</b>	<b>49,259</b>	<b>470</b>

### Population Group Data

Group	Jurisdiction	2008 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
A	Albany	75,831	44,538	67,183	Annual	56	19
	Macon	92,775	40,768	60,923	Annual	40	19
	Marietta	67,562	54,954	82,763	Annual	40	7
	Roswell	87,657	52,348	83,757	Annual	40	6
	Sandy Springs	82,674	66,560	90,480	Annual	40	11
	Savannah	132,410	60,678	69,702	Annual	40	27
	Warner Robins	61,336	35,027	56,805	Hourly	40	9
B	Alpharetta	49,903	53,550	91,035	Annual	40	15
	Dalton	33,648	48,360	75,878	Hourly	40	2
	Douglasville	31,035	39,871	64,907	Annual	40	7
	Duluth	26,125	49,554	76,775	Annual	43	6
	Gainesville	35,668	45,602	68,403	Hourly	42	7
	Kennesaw	31,628	40,000	60,700	Annual	43	4
	LaGrange	28,401	41,392	62,129	Annual	42	4
	Lawrenceville	29,258	46,994	77,070	Annual	40	5
	Newnan	30,474	47,633	70,718	Hourly	42	6
	Peachtree City	34,788	45,486	73,247	Annual	40	5
	Rome	36,041	36,200	62,000	Annual	40	6
	Smyrna	49,854	45,472	68,208	Annual	40	8
C	Valdosta	48,547	32,447	52,257	Annual	40	7
	Acworth	19,476	45,570	64,822	Hourly	43	2

## ◆ Lieutenant, Police Department

Group	Jurisdiction	2008 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
	Americus	16,524	35,860	50,204	Annual	42	5
	Calhoun	14,807	42,457	46,607	Hourly	42	4
	Canton	22,724	30,690	47,633	Annual	57.5	3
	Carrollton	23,291	53,441	56,812	Annual	40	2
	Chamblee	11,202	47,659	66,723	Annual	40	4
	College Park	19,969	49,557	75,407	Annual	40	9
	Conyers	13,545	42,169	59,336	Annual	40	6
	Covington	14,980	42,059	62,206	Annual	43	6
	Decatur	18,986	44,096	72,259	Annual	40	4
	Douglas	11,413	37,315	56,930	Hourly	40	2
	Dublin	17,509	36,954	47,127	Annual	40	5
	Fairburn	11,024	43,503	70,942	Annual	42	5
	Fayetteville	15,136	40,358	66,782	Annual	40	7
	Forest Park	21,726	44,311	62,036	Annual	43	5
	Griffin	23,719	40,414	61,147	Annual	40	10
	Jesup	10,459	31,678	47,840	Annual	40	3
	Kingsland	13,659	41,059	53,290	Hourly	42	3
	Loganville	10,562	38,313	54,122	Annual	43	6
	McDonough	19,768	41,932	67,364	Annual	40	5
	Milledgeville	20,703	38,180	58,096	Annual	42	6
	Milton City	15,156	45,000	65,000	Annual	42	3
	Monroe	13,381	36,842	55,140	Annual	42	1
	Moultrie	15,409	33,963	49,722	Annual	42	6
	Norcross	10,737	48,718	76,027	Annual	40	4
	Perry	12,990	39,000	57,500	Annual	40	5
	Pooler	14,875	39,562	56,514	Hourly	40	1
	Powder Springs	15,614	44,179	68,477	Annual	40	5
	Richmond Hill	10,571	47,000	70,500	Hourly	42	1
	Riverdale	15,279	40,384	61,449	Annual	40	8
	Suwanee	16,277	49,061	78,497	Annual	40	3
	Thomasville	19,286	37,936	54,622	Hourly	42	6
	Tifton	17,284	33,301	49,962	Hourly	40	6
	Vidalia	11,355	30,306	43,389	Annual	40	4
	Waycross	14,774	35,546	54,063	Annual	40	4
	Winder	14,064	50,101	51,346	Annual	42	4
	Woodstock	23,141	45,135	68,678	Annual	43	5
<b>D</b>	Auburn	7,496	46,301	68,411	Annual	40	2
	Austell	7,062	32,950	48,759	Annual	43	3
	Barnesville	5,998	34,815	47,993	Annual	40	1
	Cairo	9,809	32,302	41,808	Hourly	40	5

## ◆ Lieutenant, Police Department

Group	Jurisdiction	2008 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
	Camilla	5,660	33,088	33,088	Hourly	42	3
	Commerce	6,394	43,071	64,896	Annual	40	1
	Fitzgerald	9,185	34,166	34,166	Hourly	43	1
	Fort Oglethorpe	9,663	39,072	46,759	Hourly	42	4
	Fort Valley	8,200	33,350	50,026	Annual	40	4
	Garden City	9,414	45,592	68,846	Hourly	43	2
	Glennville	5,397	32,989	45,510	Annual	40	1
	Hampton	5,295	37,192	52,319	Annual	40	1
	Jefferson	7,911	48,797	48,797	Hourly	40	1
	LaFayette	7,536	30,742	47,944	Hourly	40	2
	Palmetto	5,053	43,370	67,657	Annual	40	1
	Sandersville	6,219	35,532	50,925	Annual	42	4
	Stone Mountain	7,650	45,094	58,838	Annual	40	1
	Sylvester	5,833	37,586	38,709	Hourly	40	1
	Thomaston	9,191	27,040	41,600	Hourly	40	6
	Thomson	6,848	30,816	37,696	Hourly	42	1
	Toccoa	9,150	28,662	41,368	Annual	40	2
	Tyrone	6,492	46,789	66,111	Annual	42.5	2
	Waynesboro	5,874	28,642	44,672	Annual	40	1
<b>E</b>	Alma	3,490	34,463	40,382	Annual	42	2
	Ashburn	4,236	34,445	34,445	Hourly	40	1
	Baxley	4,552	30,379	39,849	Annual	48	2
	Blackshear	3,498	11,000	31,900	Annual	40	1
	Bloomington	2,633	41,299	51,577	Annual	42	1
	Chickamauga	2,589	40,700	40,700	Annual	42	1
	Cornelia	3,862	32,000	38,000	Annual	40	1
	Dawson	4,600	29,640	29,640	Hourly	40	1
	Elberton	4,546	26,212	36,697	Annual	40	4
	Flowery Branch	3,991	43,670	66,450	Annual	40	1
	Grantville	2,666	32,802	32,802	Hourly	40	1
	Greensboro	3,282	38,376	38,376	Hourly	40	1
	Hazlehurst	3,876	34,694	34,694	Hourly	40	1
	Homerville	2,842	28,600	28,600	Hourly	40	1
	Jackson	4,496	22,672	46,124	Annual	43	2
	Leesburg	2,920	32,367	32,367	Hourly	42.2	1
	Lyons	4,515	34,250	34,250	Annual	42	1
	Manchester	3,794	28,449	43,288	Annual	42	2
	McRae	4,378	34,904	34,904	Hourly	43	1
	Oakwood	4,392	32,000	39,328	Annual	40	1
	Ocilla	3,144	35,359	35,359	Hourly	42	1

## ◆ Lieutenant, Police Department

Group	Jurisdiction	2008 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
	Port Wentworth	4,560	49,899	49,899	Hourly	40	1
	Quitman City	4,621	31,100	39,443	Hourly	42	2
	Senoia	3,523	33,134	47,000	Annual	43	2
	Sylvania	2,511	34,767	58,396	Annual	40	1
	Temple	4,490	38,722	38,722	Hourly	42	1
	Tybee Island	3,860	44,021	70,374	Annual	40	3
	Washington	4,062	30,160	38,608	Annual	48	4
	West Point	3,364	35,167	44,319	Hourly	44	1
<b>F</b>	Arcade	1,951	35,000	45,000	Annual	42	NR
	Claxton	2,409	22,276	41,995	Annual	40	1
	Clayton	2,185	24,960	35,360	Hourly	40	4
	Gray	2,221	33,618	33,618	Annual	40	1
	Hiram	2,056	35,000	45,000	Annual	44	1
	Hoschton	1,612	34,278	34,278	Hourly	40	1
	Lookout Mountain	1,524	39,686	47,587	Annual	40	3
	Maysville	1,663	36,296	36,296	Annual	40	1
	Oglethorpe	1,113	30,857	30,857	Hourly	43	1
	Omega	1,382	28,038	28,038	Hourly	40	1
	Reidsville	2,463	22,600	32,600	Annual	42	1
	Remerton	1,027	31,157	47,408	Annual	40	1
	Reynolds	1,058	31,720	31,720	Hourly	40	1
	Sardis	1,172	17,888	25,714	Hourly	43	1
	Sparta	1,265	36,669	36,669	Annual	43	1
	Varnell	1,587	29,000	37,000	Annual	42	1
	Wadley	1,940	21,242	27,234	Hourly	43	1
	Warrenton	1,926	29,921	29,921	Hourly	42	1
	Woodbury	1,073	27,248	41,900	Annual	40	1
	Wrens	2,217	25,792	36,442	Hourly	40	1
<b>G</b>	Blairsville	720	31,908	48,552	Annual	40	1
	Franklin	885	36,953	36,953	Annual	42	1
	Lake Park	609	24,000	50,000	Annual	40	1
	Pendergrass	642	30,576	37,914	Hourly	42	1
<b>H</b>	Ideal	480	26,208	27,456	Hourly	48	1

## ◆ Major, Police Department

### Summary of Data

Group	Number reporting	Minimum entry-level wage		Maximum wage		Number of full-time employees
		Average	Median	Average	Median	
A	7	62,323	62,899	90,799	94,844	22
B	4	56,134	59,101	90,861	93,541	5
C	16	51,141	50,595	74,115	73,370	23
D	6	44,156	43,275	55,992	50,758	6
E	7	36,812	37,814	44,197	40,201	8
F	3	29,492	32,198	29,492	32,198	3
G	1	36,753	36,753	36,753	36,753	2
<b>Total</b>	<b>44</b>	<b>48,339</b>	<b>49,348</b>	<b>67,169</b>	<b>72,407</b>	<b>69</b>

### Population Group Data

Group	Jurisdiction	2008 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
A	Albany	75,831	57,348	86,506	Annual	56	1
	Macon	92,775	51,043	76,752	Annual	40	4
	Marietta	67,562	62,899	94,844	Annual	40	5
	Roswell	87,657	63,629	101,807	Annual	40	2
	Sandy Springs	82,674	74,880	101,920	Annual	40	3
	Savannah	132,410	83,299	95,683	Annual	40	5
	Warner Robins	61,336	43,160	78,083	Hourly	40	2
B	Duluth	26,125	60,233	93,320	Annual	40	1
	Lawrenceville	29,258	59,977	98,363	Annual	40	1
	Peachtree City	34,788	58,225	93,762	Annual	40	1
	Rome	36,041	46,100	78,000	Annual	40	2
C	Acworth	19,476	64,707	72,472	Annual	40	1
	Americus	16,524	42,054	58,876	Annual	40	3
	Bainbridge	12,337	49,650	78,603	Hourly	40	1
	Calhoun	14,807	52,478	54,205	Hourly	40	2
	Conyers	13,545	48,816	68,689	Annual	40	1
	Fayetteville	15,136	54,084	89,493	Annual	40	1
	Forest Park	21,726	54,208	75,890	Annual	43	1
	Griffin	23,719	46,675	70,863	Annual	40	2
	Loganville	10,562	49,046	69,285	Annual	40	1
	McDonough	19,768	46,230	74,268	Annual	40	3
Pooler	14,875	49,650	72,342	Hourly	40	1	

## ◆ Major, Police Department

Group	Jurisdiction	2008 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
	Powder Springs	15,614	53,700	83,235	Annual	40	1
	Richmond Hill	10,571	59,994	90,024	Hourly	42	1
	Riverdale	15,279	51,541	82,347	Annual	40	1
	Tifton	17,284	42,640	63,960	Hourly	40	2
	Villa Rica	12,838	52,784	81,288	Annual	40	1
<b>D</b>	Centerville	7,240	45,695	45,695	Annual	40	1
	Fort Valley	8,200	40,855	61,284	Annual	40	1
	Jefferson	7,911	49,920	49,920	Hourly	40	1
	Thomson	6,848	38,376	46,904	Hourly	41	1
	Tyrone	6,492	57,007	80,550	Annual	42.5	1
	Waynesboro	5,874	33,081	51,596	Annual	40	1
<b>E</b>	Abbeville	2,746	22,880	22,880	Hourly	40	1
	Ashburn	4,236	37,814	37,814	Hourly	40	1
	Jonesboro	4,131	45,000	45,000	Annual	40	1
	Leesburg	2,920	40,201	40,201	Hourly	42.2	1
	Millen	3,450	23,920	35,500	Annual	40	2
	Tybee Island	3,860	50,960	81,467	Annual	40	1
	West Point	3,364	36,905	46,515	Hourly	44	1
<b>F</b>	Buchanan	1,041	33,852	33,852	Hourly	42	1
	Meigs	1,077	22,427	22,427	Hourly	43	1
	Pine Mountain	1,304	32,198	32,198	Annual	40	1
<b>G</b>	Resaca	778	36,753	36,753	Annual	40	2

## ◆ Patrol Officer, Police Department

### Summary of Data

Group	Number reporting	Minimum entry-level wage		Maximum wage		Number of full-time employees
		Average	Median	Average	Median	
<b>A</b>	6	35,960	35,299	53,613	52,025	714
<b>B</b>	13	33,780	33,852	52,614	50,276	580
<b>C</b>	41	31,313	30,751	47,144	46,454	922
<b>D</b>	29	27,271	26,743	37,533	35,619	292
<b>E</b>	56	26,230	26,208	34,925	33,146	339
<b>F</b>	53	25,828	24,960	30,322	29,681	164
<b>G</b>	26	26,372	25,790	28,743	28,916	55
<b>H</b>	8	24,340	23,442	30,489	30,378	16
<b>Total</b>	<b>232</b>	<b>27,792</b>	<b>27,300</b>	<b>36,988</b>	<b>34,639</b>	<b>3082</b>

### Population Group Data

Group	Jurisdiction	2008 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
<b>A</b>	Albany	75,831	33,172	50,038	Annual	56	84
	Marietta	67,562	36,483	53,575	Annual	40	84
	Roswell	87,657	36,757	56,690	Annual	40	36
	Sandy Springs	82,674	46,800	68,720	Annual	40	102
	Savannah	132,410	34,115	50,475	Annual	40	334
	Warner Robins	61,336	28,434	42,182	Hourly	40	74
<b>B</b>	Alpharetta	49,903	36,750	66,150	Annual	40	69
	Dalton	33,648	29,806	46,592	Hourly	40	43
	Douglasville	31,035	36,557	53,398	Annual	40	47
	Duluth	26,125	36,978	57,290	Annual	43	32
	Gainesville	35,668	32,389	48,594	Hourly	42	34
	Kennesaw	31,628	31,300	47,400	Annual	43	30
	LaGrange	28,401	35,921	47,028	Annual	42	40
	Lawrenceville	29,258	38,662	63,405	Annual	40	46
	Newnan	30,474	33,852	50,276	Hourly	42	52
	Peachtree City	34,788	33,822	54,464	Annual	40	10
	Rome	36,041	29,000	46,500	Annual	40	70
	Smyrna	49,854	38,685	58,027	Annual	40	43
	Valdosta	48,547	25,423	44,863	Annual	40	64
	<b>C</b>	Acworth	19,476	34,256	57,890	Hourly	43
Americus		16,524	28,118	39,365	Annual	42	21

## ◆ Patrol Officer, Police Department

Group	Jurisdiction	2008 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
	Bainbridge	12,337	31,821	50,363	Hourly	42	18
	Calhoun	14,807	33,415	43,396	Hourly	42	20
	Canton	22,724	25,249	39,187	Annual	43	21
	Carrollton	23,291	30,284	47,910	Annual	42	33
	Cedartown	10,123	32,594	36,941	Hourly	40	20
	Chamblee	11,202	37,183	52,056	Annual	40	15
	College Park	19,969	38,830	59,084	Annual	40	104
	Conyers	13,545	33,040	46,419	Annual	40	25
	Covington	14,980	32,176	52,792	Annual	43	34
	Dallas	10,584	28,600	28,600	Hourly	40	13
	Decatur	18,986	36,275	59,259	Annual	40	26
	Douglas	11,413	27,685	46,738	Hourly	40	19
	Dublin	17,509	28,482	38,289	Annual	40	28
	Fairburn	11,024	32,487	52,975	Annual	42	17
	Fayetteville	15,136	33,203	54,941	Annual	40	21
	Forest Park	21,726	33,754	47,254	Annual	43	14
	Griffin	23,719	30,160	45,675	Annual	40	37
	Jesup	10,459	24,856	38,438	Annual	40	11
	Kingsland	13,659	30,751	46,454	Hourly	42	24
	Loganville	10,562	27,810	39,270	Annual	43	10
	McDonough	19,768	34,497	55,420	Annual	40	27
	Milledgeville	20,703	29,826	45,384	Annual	42	19
	Milton City	15,156	35,000	55,000	Annual	42	14
	Monroe	13,381	30,308	45,362	Annual	42	13
	Moultrie	15,409	26,841	39,296	Annual	42	13
	Norcross	10,737	34,621	56,730	Annual	40	19
	Perry	12,990	29,100	44,900	Annual	40	9
	Pooler	14,875	37,440	54,538	Hourly	48	9
	Powder Springs	15,614	36,346	56,337	Annual	40	25
	Richmond Hill	10,571	30,729	46,104	Hourly	42	5
	Riverdale	15,279	30,135	50,584	Annual	40	23
	Suwanee	16,277	36,610	58,576	Annual	40	20
	Thomasville	19,286	28,021	40,164	Hourly	42	38
	Tifton	17,284	27,352	41,018	Hourly	40	29
	Vidalia	11,355	24,253	34,778	Annual	40	9
	Villa Rica	12,838	32,405	49,904	Annual	42	14
	Waycross	14,774	26,520	40,347	Annual	40	26
	Winder	14,064	32,389	44,117	Annual	42	19
	Woodstock	23,141	30,404	51,066	Annual	43	37
<b>D</b>	Auburn	7,496	32,087	54,871	Annual	43	8

## ◆ Patrol Officer, Police Department

Group	Jurisdiction	2008 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
	Austell	7,062	31,408	44,234	Annual	43	11
	Barnesville	5,998	25,839	35,619	Annual	42	10
	Cairo	9,809	24,544	31,595	Hourly	40	9
	Centerville	7,240	27,988	27,988	Annual	43	14
	Clarkston	7,836	30,000	33,000	Annual	40	7
	Commerce	6,394	31,967	48,166	Annual	42.7	7
	Cumming	5,719	29,702	34,376	Annual	42	11
	Eastman	5,675	22,880	24,024	Annual	40	4
	Eatonton	6,373	17,472	36,429	Hourly	42	12
	Fitzgerald	9,185	26,743	30,700	Hourly	43	11
	Fort Oglethorpe	9,663	28,195	35,359	Hourly	42	16
	Fort Valley	8,200	26,131	39,197	Annual	40	13
	Garden City	9,414	33,294	50,310	Hourly	43	21
	Glennville	5,397	23,338	38,293	Annual	43	9
	Grovetown	9,224	25,706	26,339	Annual	48	9
	Hampton	5,295	37,192	47,948	Annual	40	14
	Jefferson	7,911	29,786	38,480	Hourly	40	12
	LaFayette	7,536	24,086	37,565	Hourly	40	6
	Palmetto	5,053	33,981	53,000	Annual	40	13
	Sandersville	6,219	27,348	38,448	Annual	42	5
	Stone Mountain	7,650	35,672	48,770	Annual	40	10
	Swainsboro	7,667	18,900	25,025	Annual	40	5
	Sylvester	5,833	24,024	34,027	Hourly	42	10
	Thomaston	9,191	16,640	33,280	Hourly	40	15
	Thomson	6,848	24,024	28,392	Hourly	42	5
	Toccoa	9,150	26,000	30,708	Annual	40	15
	Tyrone	6,492	33,482	47,316	Hourly	42.5	6
	Waynesboro	5,874	22,442	35,001	Annual	48	4
<b>E</b>	Abbeville	2,746	19,760	19,760	Hourly	40	1
	Adairsville	3,230	29,484	45,864	Hourly	42	8
	Alamo	2,625	42,998	42,998	Hourly	68	1
	Alma	3,490	24,024	26,339	Annual	42	5
	Ashburn	4,236	26,208	33,272	Hourly	48	6
	Avondale Estates	2,830	28,927	41,721	Annual	40	6
	Baxley	4,552	24,316	31,900	Annual	48	3
	Blackshear	3,498	11,000	27,560	Annual	42	6
	Bloomington	2,633	30,248	47,268	Annual	42	5
	Cornelia	3,862	26,208	34,944	Hourly	42	7
	Dawson	4,600	20,800	24,960	Hourly	40	5
	Elberton	4,546	22,378	31,329	Annual	40	8

## ◆ Patrol Officer, Police Department

Group	Jurisdiction	2008 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
	Flowery Branch	3,991	34,115	51,910	Annual	42.7	8
	Folkston	3,231	22,932	35,970	Hourly	42	4
	Grantville	2,666	28,600	28,600	Hourly	40	6
	Hartwell	4,298	20,155	28,704	Annual	40	3
	Hawkinsville	4,253	26,208	30,510	Hourly	42	3
	Hazlehurst	3,876	24,960	26,645	Hourly	40	5
	Hephzibah	4,533	22,500	28,000	Annual	40	3
	Homerville	2,842	22,880	24,960	Hourly	40	5
	Jackson	4,496	20,176	41,028	Annual	43	4
	Jasper	3,166	27,300	28,676	Hourly	42	7
	Jonesboro	4,131	34,974	40,098	Annual	42	18
	Lakeland	2,631	22,880	27,040	Hourly	40	7
	Locust Grove	4,811	34,000	52,700	Annual	43	12
	Louisville	2,644	24,024	28,392	Hourly	42	7
	Lyons	4,515	22,714	22,714	Annual	42	11
	Manchester	3,794	21,153	32,187	Annual	42	13
	McRae	4,378	27,123	31,416	Hourly	43	4
	Metter	4,345	24,398	36,982	Hourly	40	9
	Millen	3,450	22,880	24,960	Annual	40	6
	Monticello	2,611	26,382	40,144	Annual	42	6
	Nashville	4,865	24,748	31,632	Annual	48	9
	Nicholls	2,745	28,990	28,990	Hourly	50	1
	Oakwood	4,392	23,500	33,021	Annual	42	9
	Ocilla	3,144	29,353	33,612	Hourly	42	7
	Oxford	2,546	25,513	38,821	Annual	40	2
	Pelham	3,882	19,656	30,139	Hourly	42	8
	Port Wentworth	4,560	28,414	30,991	Hourly	42	5
	Quitman City	4,621	22,932	32,411	Hourly	42	1
	Ringgold	2,803	31,200	34,965	Hourly	40	3
	Rockmart	4,544	29,141	37,294	Hourly	40	12
	Royston	2,735	24,960	31,200	Hourly	40	10
	Senoia	3,523	32,870	40,000	Annual	43	5
	Social Circle	4,767	30,199	46,184	Annual	42	10
	Soperton	3,295	26,208	49,000	Annual	42	4
	Statham	2,922	28,285	35,910	Hourly	43	4
	Sylvania	2,511	27,161	45,619	Annual	40	4
	Tallapoosa	3,123	27,405	41,700	Annual	42	8
	Temple	4,490	27,715	32,607	Hourly	42	5
	Tybee Island	3,860	32,849	52,514	Annual	40	8
	Vienna	2,851	24,960	43,638	Annual	40	8

## ◆ Patrol Officer, Police Department

Group	Jurisdiction	2008 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
	Washington	4,062	22,506	23,069	Annual	48	1
	Watkinsville	2,880	27,057	40,260	Annual	48	4
	West Point	3,364	29,080	35,922	Hourly	44	6
	Wrightsville	3,800	27,456	36,741	Hourly	48	3
<b>F</b>	Arcade	1,951	32,000	42,000	Annual	42	4
	Arlington	1,502	17,000	22,000	Annual	44	3
	Bowdon	2,054	22,848	27,805	Annual	40	5
	Brooklet	1,335	23,000	27,000	Annual	42	3
	Buchanan	1,041	22,932	29,484	Hourly	42	5
	Butler	1,817	24,960	27,581	Hourly	40	3
	Cave Spring	1,051	22,256	32,677	Hourly	40	3
	Claxton	2,409	20,196	38,084	Annual	40	4
	Clayton	2,185	24,960	35,360	Hourly	40	5
	Comer	1,289	25,000	26,000	Annual	40	1
	Darien	1,765	23,920	32,651	Hourly	46	4
	Edison	1,250	20,800	22,880	Hourly	40	1
	Ellaville	1,835	17,500	19,500	Annual	40	3
	Emerson	1,429	30,532	30,532	Annual	42	4
	Fort Gaines	1,002	24,232	28,615	Annual	40	4
	Gordon	2,108	33,614	33,614	Annual	40	4
	Gray	2,221	22,124	29,681	Hourly	42	9
	Harlem	2,057	25,915	30,186	Hourly	43	4
	Helena	2,449	24,960	29,952	Hourly	48	2
	Hiram	2,056	30,000	35,000	Annual	44	7
	Hoschton	1,612	30,160	31,054	Hourly	40	2
	Lincolnton	1,534	22,880	24,960	Hourly	40	3
	Lithonia	2,367	29,120	32,032	Annual	40	4
	Lookout Mountain	1,524	31,910	33,561	Annual	40	1
	Ludowici	1,555	26,156	29,068	Annual	42	4
	Lumber City	1,182	39,104	39,104	Annual	60	1
	Marshallville	1,239	24,419	24,419	Hourly	40	4
	Maysville	1,663	58,677	58,677	Annual	40	2
	Meigs	1,077	21,242	21,242	Hourly	43	1
	Mount Airy	1,144	26,000	35,000	Annual	40	1
	Mount Vernon	2,135	23,000	30,000	Annual	40	1
	Mount Zion	1,576	26,208	28,392	Hourly	42	2
	Oglethorpe	1,113	24,037	30,253	Hourly	43	3
	Omega	1,382	22,880	24,253	Hourly	40	2
	Pearson	1,949	26,295	27,540	Hourly	42	2
	Pine Mountain	1,304	26,000	28,412	Annual	40	3

## ◆ Patrol Officer, Police Department

Group	Jurisdiction	2008 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
	Porterdale	1,850	34,070	35,162	Hourly	42	4
	Reidsville	2,463	21,000	30,000	Annual	42	2
	Remerton	1,027	26,866	40,879	Annual	40	5
	Reynolds	1,058	24,960	32,240	Hourly	40	3
	Sardis	1,172	16,211	21,242	Hourly	43	3
	Sparta	1,265	19,699	26,362	Hourly	43	2
	Springfield	2,126	29,952	29,952	Hourly	40	1
	Trion	2,058	32,552	32,552	Hourly	40	6
	Tunnel Hill	1,249	25,792	25,792	Hourly	40	1
	Union Point	1,529	27,256	29,528	Hourly	42	5
	Varnell	1,587	25,280	28,000	Annual	42	1
	Wadley	1,940	21,242	25,267	Hourly	43	3
	Warrenton	1,926	23,609	29,156	Hourly	42	4
	Willacoochee	1,528	27,300	28,392	Hourly	42	2
	Woodbury	1,073	18,900	34,486	Annual	40	2
	Wrens	2,217	19,386	27,394	Hourly	40	3
	Zebulon	1,250	27,955	32,083	Hourly	42	3
<b>G</b>	Ball Ground	953	36,000	36,000	Hourly	43	1
	Blairsville	720	27,514	40,866	Annual	40	2
	Coolidge	558	24,960	24,960	Hourly	48	1
	Doerun	843	20,800	28,850	Annual	40	4
	Fairmount	809	28,392	32,760	Hourly	42	1
	Franklin	885	27,300	31,668	Hourly	42	4
	Glenwood	895	40,781	40,781	Annual	42	1
	Greenville	924	25,706	28,982	Hourly	42	6
	Helen	841	30,160	33,280	Hourly	40	4
	Hiawassee	856	31,302	31,302	Annual	40	1
	Hoboken	521	17,946	30,066	Annual	40	1
	Kingston	669	31,200	31,200	Annual	40	1
	Luthersville	821	31,200	31,200	Annual	40	2
	McCaysville	986	25,875	26,790	Hourly	40	3
	McIntyre	713	28,414	28,414	Annual	42	2
	Morven	622	18,720	20,800	Hourly	40	1
	Nahunta	985	21,320	21,320	Annual	40	1
	Norman Park	865	21,840	21,840	Hourly	42	1
	Pavo	701	22,464	26,208	Hourly	48	3
	Pendergrass	642	21,840	25,480	Hourly	35	2
	Pine Lake	714	32,000	32,000	Annual	40	NR
	Pineview	518	20,800	20,800	Hourly	40	1
	Resaca	778	30,576	30,576	Annual	42	5

◆ Patrol Officer, Police Department

Group	Jurisdiction	2008 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
	Roberta	753	20,800	23,400	Hourly	40	1
	Smithville	964	23,478	23,478	Hourly	43	3
	Whitesburg	592	24,294	24,294	Hourly	40	3
<b>H</b>	Danielsville	453	31,200	31,200	Hourly	40	1
	Dillard	234	20,000	40,000	Annual	40	2
	Eton	479	24,960	34,500	Annual	42	2
	Ideal	480	20,800	20,800	Hourly	40	2
	Leslie	434	20,800	26,000	Hourly	40	2
	Oliver	229	25,085	29,557	Hourly	40	2
	Sky Valley	217	29,952	39,936	Hourly	48	4
	Warwick	401	21,923	21,923	Annual	40	1

## ◆ Probation Officer

### Summary of Data

Group	Number reporting	Minimum entry-level wage		Maximum wage		Number of full-time employees
		Average	Median	Average	Median	
<b>A</b>	2	36,843	36,843	56,550	56,550	4
<b>B</b>	3	28,405	24,273	42,964	36,108	4
<b>C</b>	6	28,907	28,910	39,338	39,347	10
<b>D</b>	2	29,898	29,898	37,128	37,128	3
<b>E</b>	2	28,600	28,600	31,886	31,886	2
<b>F</b>	2	24,500	24,500	32,500	32,500	2
<b>G</b>	2	23,400	23,400	33,644	33,644	2
<b>Total</b>	<b>19</b>	<b>28,691</b>	<b>27,851</b>	<b>39,386</b>	<b>36,525</b>	<b>27</b>

### Population Group Data

Group	Jurisdiction	2008 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
<b>A</b>	Marietta	67,562	36,483	53,575	Annual	40	1
	Roswell	87,657	37,203	59,524	Annual	40	3
<b>B</b>	Dalton	33,648	22,256	34,757	Hourly	40	2
	LaGrange	28,401	24,273	36,108	Annual	40	1
	Smyrna	49,854	38,685	58,027	Annual	40	1
<b>C</b>	Calhoun	14,807	27,851	33,093	Hourly	40	2
	Conyers	13,545	29,969	42,169	Annual	40	1
	McDonough	19,768	27,029	43,423	Annual	40	2
	Riverdale	15,279	31,642	49,350	Annual	40	3
	Vidalia	11,355	25,480	36,525	Annual	40	1
<b>D</b>	Winder	14,064	31,470	31,470	Annual	40	1
	Grovetown	9,224	25,706	40,165	Annual	40	2
<b>E</b>	Jefferson	7,911	34,091	34,091	Hourly	40	1
	Jonesboro	4,131	39,000	39,000	Annual	40	1
<b>F</b>	Quitman City	4,621	18,200	24,773	Hourly	40	1
	Reidsville	2,463	21,000	30,000	Annual	40	1
<b>G</b>	Remerton	1,027	28,000	35,000	Annual	40	1
	Franklin	885	24,960	30,160	Hourly	40	1
	Pendergrass	642	21,840	37,128	Hourly	42	1

## ◆ Public Safety Director

### Summary of Data

Group	Number reporting	Minimum entry-level wage		Maximum wage		Number of full-time employees
		Average	Median	Average	Median	
A	1	42,205	42,205	63,329	63,329	1
B	2	127,645	127,645	145,450	145,450	2
C	2	65,684	65,684	110,944	110,944	2
D	2	44,122	44,122	69,295	69,295	2
E	4	46,977	44,613	58,898	56,170	4
F	2	40,468	40,468	49,841	49,841	2
<b>Total</b>	<b>13</b>	<b>60,458</b>	<b>45,000</b>	<b>80,768</b>	<b>64,563</b>	<b>13</b>

### Population Group Data

Group	Jurisdiction	2008 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
A	Marietta	67,562	42,205	63,329	Annual	40	1
B	Alpharetta	49,903	153,765	153,765	Annual	37	1
	LaGrange	28,401	101,524	137,134	Annual	40	1
C	Bainbridge	12,337	66,768	121,888	Hourly	40	1
	Perry	12,990	64,600	100,000	Annual	40	1
D	Grovetown	9,224	40,778	64,563	Annual	40	1
	LaFayette	7,536	47,466	74,027	Hourly	40	1
E	Dawson	4,600	56,181	56,181	Hourly	40	1
	Millen	3,450	42,500	48,500	Annual	40	1
	Social Circle	4,767	44,720	56,160	Annual	42	1
F	Sylvania	2,511	44,506	74,751	Annual	40	1
	Darien	1,765	45,000	45,000	Annual	40	1
	Harlem	2,057	35,936	54,682	Annual	40	1

## ◆ Records Clerk

### Summary of Data

Group	Number reporting	Minimum entry-level wage		Maximum wage		Number of full-time employees
		Average	Median	Average	Median	
A	7	25,002	24,613	36,138	36,296	51
B	11	24,416	23,483	38,756	37,000	44
C	33	24,903	24,253	36,293	34,778	94
D	16	23,166	22,440	32,531	31,963	32
E	23	23,072	22,790	29,498	28,184	32
F	8	18,731	18,288	22,843	22,620	8
G	1	32,032	32,032	32,989	32,989	1
<b>Total</b>	<b>99</b>	<b>23,723</b>	<b>23,130</b>	<b>33,249</b>	<b>33,200</b>	<b>262</b>

### Population Group Data

Group	Jurisdiction	2008 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
A	Albany	75,831	23,257	35,899	Annual	40	7
	Macon	92,775	21,216	30,430	Annual	40	1
	Marietta	67,562	24,613	36,296	Annual	40	1
	Roswell	87,657	29,149	46,639	Annual	40	5
	Sandy Springs	82,674	30,633	39,367	Annual	40	13
	Savannah	132,410	25,367	38,108	Annual	40	21
	Warner Robins	61,336	20,779	26,229	Hourly	40	3
B	Alpharetta	49,903	23,100	36,960	Annual	37	1
	Dalton	33,648	23,358	36,504	Hourly	40	3
	Douglasville	31,035	22,201	36,142	Annual	40	4
	Duluth	26,125	27,593	44,888	Annual	40	3
	Gainesville	35,668	22,298	33,446	Hourly	40	9
	Kennesaw	31,628	24,400	37,000	Annual	40	3
	Lawrenceville	29,258	28,850	47,314	Annual	40	4
	Newnan	30,474	23,483	34,861	Hourly	40	2
	Rome	36,041	23,500	38,700	Annual	40	3
	Smyrna	49,854	27,830	41,746	Annual	40	6
	Valdosta	48,547	21,961	38,754	Annual	40	6
C	Acworth	19,476	27,664	39,291	Hourly	40	1
	Americus	16,524	22,956	32,138	Annual	40	1
	Bainbridge	12,337	23,670	43,472	Hourly	40	3
	Calhoun	14,807	24,336	32,240	Hourly	40	2

## ◆ Records Clerk

Group	Jurisdiction	2008 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
	Canton	22,724	21,811	33,852	Annual	40	3
	Carrollton	23,291	29,377	30,103	Annual	40	2
	Cedartown	10,123	24,294	27,914	Hourly	40	2
	Chamblee	11,202	29,699	41,579	Annual	40	2
	Conyers	13,545	25,888	36,427	Annual	40	4
	Dallas	10,584	35,173	35,173	Hourly	40	1
	Douglas	11,413	21,674	33,072	Hourly	40	6
	Dublin	17,509	22,445	28,651	Annual	40	5
	Fairburn	11,024	27,560	45,240	Annual	40	1
	Griffin	23,719	21,424	32,474	Annual	40	3
	Kingsland	13,659	24,773	37,419	Hourly	40	2
	Loganville	10,562	21,715	30,680	Annual	40	2
	McDonough	19,768	25,742	41,355	Annual	40	2
	Milledgeville	20,703	22,177	33,745	Annual	40	1
	Monroe	13,381	27,483	45,362	Annual	40	4
	Moultrie	15,409	20,228	29,617	Annual	40	3
	Norcross	10,737	31,402	51,456	Annual	40	2
	Perry	12,990	22,600	33,200	Annual	40	1
	Pooler	14,875	22,006	35,194	Hourly	40	4
	Powder Springs	15,614	23,429	36,315	Annual	40	8
	Richmond Hill	10,571	23,130	34,611	Hourly	40	1
	Riverdale	15,279	26,034	40,601	Annual	40	2
	Suwanee	16,277	30,119	48,190	Annual	40	1
	Thomasville	19,286	20,488	29,515	Hourly	40	1
	Tifton	17,284	20,322	30,493	Hourly	40	7
	Vidalia	11,355	24,253	34,778	Annual	40	1
	Waycross	14,774	20,426	31,075	Annual	40	10
	Winder	14,064	28,558	38,397	Annual	40	3
	Woodstock	23,141	28,939	44,034	Annual	40	3
<b>D</b>	Auburn	7,496	29,090	42,998	Annual	40	1
	Barnesville	5,998	25,839	35,619	Annual	40	2
	Cairo	9,809	15,829	26,478	Hourly	40	1
	Camilla	5,660	20,800	20,800	Hourly	40	1
	Clarkston	7,836	22,000	26,000	Annual	40	2
	Eatonton	6,373	22,880	30,950	Hourly	40	2
	Fitzgerald	9,185	18,741	26,312	Hourly	40	6
	Fort Oglethorpe	9,663	21,840	28,662	Hourly	40	2
	Garden City	9,414	27,539	41,600	Hourly	40	3
	Glennville	5,397	23,338	32,178	Annual	40	1
	LaFayette	7,536	21,840	34,070	Hourly	40	2

## ◆ Records Clerk

Group	Jurisdiction	2008 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
E	Palmetto	5,053	26,625	41,535	Annual	40	3
	Sandersville	6,219	25,334	37,005	Annual	40	2
	Thomson	6,848	18,616	22,755	Hourly	40	2
	Tyrone	6,492	29,994	41,787	Hourly	40	1
	Waynesboro	5,874	20,355	31,747	Annual	40	1
	Adairsville	3,230	20,800	33,280	Hourly	40	2
	Alma	3,490	23,816	23,816	Annual	37.5	1
	Blackshear	3,498	21,174	22,484	Annual	40	2
	Cornelia	3,862	20,800	24,960	Hourly	40	2
	Dawson	4,600	21,258	28,184	Hourly	40	2
	Flowery Branch	3,991	25,367	38,598	Annual	40	1
	Folkston	3,231	18,720	30,160	Hourly	40	1
	Grantville	2,666	20,800	20,800	Hourly	40	1
	Hartwell	4,298	22,000	30,181	Annual	40	1
	Hazlehurst	3,876	24,898	24,898	Hourly	40	1
	Jasper	3,166	20,634	20,634	Hourly	40	1
	Jonesboro	4,131	23,878	23,878	Annual	40	1
	Monticello	2,611	22,790	34,678	Annual	40	1
	Nashville	4,865	22,822	27,311	Annual	40	2
	Oakwood	4,392	21,500	46,070	Annual	40	2
	Ocilla	3,144	29,994	29,994	Hourly	40	1
	Port Wentworth	4,560	23,462	24,045	Hourly	40	2
	Rockmart	4,544	22,610	28,933	Hourly	40	1
Tallapoosa	3,123	23,631	35,958	Annual	42	2	
Temple	4,490	24,274	24,274	Hourly	40	1	
Tybee Island	3,860	27,025	47,632	Annual	40	2	
Vienna	2,851	25,896	25,896	Annual	40	1	
Washington	4,062	22,506	31,800	Annual	40	1	
F	Claxton	2,409	15,828	29,848	Annual	40	1
	Harlem	2,057	16,640	22,880	Hourly	40	1
	Marshallville	1,239	18,036	18,036	Hourly	35	1
	Oglethorpe	1,113	22,360	22,360	Hourly	40	1
	Pine Mountain	1,304	22,880	22,880	Annual	40	1
	Reidsville	2,463	21,000	30,000	Annual	40	1
	Sparta	1,265	18,540	18,540	Annual	40	1
G	Varnell	1,587	14,560	18,200	Hourly	35	1
	Alto	913	32,032	32,989	Hourly	40	1

## ◆ Sergeant, Police Department

### Summary of Data

Group	Number reporting	Minimum entry-level wage		Maximum wage		Number of full-time employees
		Average	Median	Average	Median	
A	7	43,517	45,220	62,602	59,488	209
B	13	39,400	40,120	62,293	59,034	113
C	39	37,310	38,033	54,063	52,632	230
D	28	32,177	30,984	42,186	39,499	89
E	41	31,057	31,781	39,618	37,128	88
F	31	29,927	29,286	33,473	33,114	45
G	9	31,325	30,576	37,667	37,128	12
<b>Total</b>	<b>168</b>	<b>33,666</b>	<b>33,260</b>	<b>44,873</b>	<b>42,309</b>	<b>786</b>

### Population Group Data

Group	Jurisdiction	2008 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
A	Albany	75,831	37,988	57,303	Annual	56	31
	Macon	92,775	34,195	51,272	Annual	40	54
	Marietta	67,562	46,573	68,248	Annual	40	12
	Roswell	87,657	45,220	72,352	Annual	40	16
	Sandy Springs	82,674	57,300	77,800	Annual	40	19
	Savannah	132,410	51,788	59,488	Annual	40	61
	Warner Robins	61,336	31,554	51,750	Hourly	40	16
B	Alpharetta	49,903	47,250	85,050	Annual	40	15
	Dalton	33,648	36,234	56,618	Hourly	40	11
	Douglasville	31,035	36,165	58,871	Annual	40	9
	Duluth	26,125	44,947	69,637	Annual	43	6
	Gainesville	35,668	39,356	59,034	Hourly	42	10
	Kennesaw	31,628	36,300	55,000	Annual	43	8
	LaGrange	28,401	40,934	56,617	Annual	40	5
	Lawrenceville	29,258	42,625	69,904	Annual	40	7
	Newnan	30,474	40,120	59,558	Hourly	42	6
	Peachtree City	34,788	41,208	66,357	Annual	40	10
	Rome	36,041	33,400	54,500	Annual	40	7
	Smyrna	49,854	42,755	64,132	Annual	40	8
	Valdosta	48,547	30,902	54,531	Annual	40	11
C	Acworth	19,476	42,417	63,100	Hourly	43	3
	Americus	16,524	32,427	45,146	Annual	42	6

## ◆ Sergeant, Police Department

Group	Jurisdiction	2008 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
	Bainbridge	12,337	38,766	61,370	Hourly	42	5
	Calhoun	14,807	37,936	43,396	Hourly	42	4
	Canton	22,724	30,690	47,633	Annual	43	5
	Carrollton	23,291	40,326	48,970	Annual	42	11
	Cedartown	10,123	39,291	40,373	Hourly	40	3
	Chamblee	11,202	43,169	51,803	Annual	40	6
	College Park	19,969	44,950	68,397	Annual	40	9
	Conyers	13,545	36,427	51,256	Annual	40	9
	Covington	14,980	39,846	58,963	Annual	43	5
	Dallas	10,584	38,147	38,147	Hourly	40	2
	Decatur	18,986	41,995	68,765	Annual	40	6
	Douglas	11,413	30,430	51,584	Hourly	40	4
	Dublin	17,509	33,120	42,291	Annual	40	7
	Fairburn	11,024	40,186	65,529	Annual	42	4
	Forest Park	21,726	42,991	60,188	Annual	43	5
	Griffin	23,719	36,649	55,503	Annual	40	13
	Jesup	10,459	28,101	42,328	Annual	40	6
	Kingsland	13,659	35,206	53,180	Hourly	42	5
	Loganville	10,562	33,051	46,675	Annual	43	4
	McDonough	19,768	38,033	61,100	Annual	40	4
	Milledgeville	20,703	34,589	52,632	Annual	42	5
	Milton City	15,156	40,000	60,000	Annual	42	4
	Monroe	13,381	33,420	49,997	Annual	42	10
	Moultrie	15,409	31,401	45,971	Annual	42	7
	Norcross	10,737	42,082	68,956	Annual	40	4
	Perry	12,990	35,300	54,000	Annual	40	6
	Pooler	14,875	44,753	63,898	Hourly	48	5
	Powder Springs	15,614	40,072	62,112	Annual	40	8
	Richmond Hill	10,571	40,470	65,629	Hourly	42	4
	Riverdale	15,279	37,544	57,129	Annual	40	10
	Suwanee	16,277	44,499	71,199	Annual	40	7
	Thomasville	19,286	32,520	46,847	Hourly	42	7
	Tifton	17,284	30,160	45,282	Hourly	40	5
	Vidalia	11,355	28,829	41,309	Annual	40	4
	Waycross	14,774	32,234	49,062	Annual	40	10
	Winder	14,064	42,173	46,519	Annual	42	4
	Woodstock	23,141	40,890	62,219	Annual	43	4
<b>D</b>	Auburn	7,496	37,140	54,871	Annual	43	3
	Austell	7,062	32,335	45,509	Annual	43	4
	Barnesville	5,998	29,583	40,780	Annual	40	3

## ◆ Sergeant, Police Department

Group	Jurisdiction	2008 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
	Cairo	9,809	28,038	36,795	Hourly	40	4
	Camilla	5,660	30,186	30,186	Hourly	43	1
	Centerville	7,240	32,213	37,775	Annual	40	2
	Clarkston	7,836	30,000	38,000	Annual	40	3
	Commerce	6,394	38,996	58,757	Annual	42.7	5
	Cumming	5,719	43,950	43,950	Annual	42	1
	Eastman	5,675	22,880	31,729	Annual	40	1
	Fitzgerald	9,185	30,767	32,981	Hourly	43	4
	Fort Valley	8,200	30,250	45,375	Annual	40	5
	Garden City	9,414	38,973	58,852	Hourly	43	6
	Glennville	5,397	27,747	38,293	Annual	43	1
	Grovetown	9,224	27,213	31,581	Annual	48	3
	Hampton	5,295	37,192	49,306	Annual	40	2
	Jefferson	7,911	35,880	38,480	Hourly	40	4
	LaFayette	7,536	27,872	43,493	Hourly	40	5
	Palmetto	5,053	39,338	61,367	Annual	40	1
	Sandersville	6,219	33,611	48,100	Annual	42	4
	Stone Mountain	7,650	41,475	54,116	Annual	40	3
	Swainsboro	7,667	20,837	25,378	Annual	40	4
	Sylvester	5,833	31,450	33,677	Hourly	42	3
	Thomaston	9,191	31,200	33,280	Hourly	40	2
	Thomson	6,848	27,060	33,088	Hourly	42	4
	Toccoa	9,150	28,000	37,315	Annual	40	3
	Tyrone	6,492	40,797	57,659	Hourly	42.5	3
	Waynesboro	5,874	25,979	40,518	Annual	48	5
E	Ashburn	4,236	32,635	32,635	Hourly	40	1
	Avondale Estates	2,830	33,491	62,648	Annual	40	2
	Baxley	4,552	24,316	35,927	Annual	48	4
	Blackshear	3,498	11,000	34,332	Annual	42	1
	Bloomington	2,633	39,268	49,041	Annual	42	2
	Chickamauga	2,589	36,504	36,504	Annual	42	1
	Cornelia	3,862	32,760	37,128	Hourly	42	1
	Dawson	4,600	22,048	23,525	Hourly	40	2
	Flowery Branch	3,991	39,563	60,200	Annual	42.7	1
	Folkston	3,231	26,208	42,522	Hourly	42	2
	Grantville	2,666	29,453	29,453	Hourly	40	1
	Hartwell	4,298	30,770	38,563	Annual	40	2
	Hawkinsville	4,253	34,529	34,538	Hourly	42	1
	Hazlehurst	3,876	31,346	31,949	Hourly	40	2
	Hephzibah	4,533	26,500	29,802	Annual	40	1

## ◆ Sergeant, Police Department

Group	Jurisdiction	2008 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
	Jackson	4,496	21,840	44,356	Annual	43	3
	Jasper	3,166	31,624	33,896	Hourly	42	2
	Jonesboro	4,131	36,768	40,098	Annual	42	4
	Leesburg	2,920	29,054	30,239	Hourly	42.2	3
	Locust Grove	4,811	37,485	58,102	Annual	43	4
	Lyons	4,515	32,660	32,660	Annual	42	1
	Manchester	3,794	25,773	39,216	Annual	42	2
	McRae	4,378	36,648	36,648	Hourly	43	1
	Metter	4,345	28,891	44,179	Hourly	40	1
	Millen	3,450	18,500	23,500	Annual	40	3
	Monticello	2,611	30,541	46,472	Annual	42	2
	Nashville	4,865	29,024	35,657	Annual	48	4
	Pelham	3,882	30,642	30,642	Hourly	42	2
	Port Wentworth	4,560	38,395	49,468	Hourly	42	5
	Quitman City	4,621	26,208	32,411	Hourly	42	2
	Ringgold	2,803	36,400	36,400	Hourly	40	1
	Rockmart	4,544	32,698	42,016	Hourly	40	2
	Senoia	3,523	36,000	42,000	Annual	43	2
	Statham	2,922	31,304	39,510	Hourly	43	1
	Sylvania	2,511	33,093	55,582	Annual	40	1
	Tallapoosa	3,123	31,781	48,359	Annual	42	4
	Temple	4,490	33,550	33,634	Hourly	40	2
	Tybee Island	3,860	39,928	63,831	Annual	40	3
	Washington	4,062	22,506	28,074	Annual	48	3
	Watkinsville	2,880	37,640	37,640	Hourly	48	1
	West Point	3,364	34,000	40,978	Hourly	44	5
<b>F</b>	Arcade	1,951	35,000	45,000	Annual	42	1
	Bowdon	2,054	25,190	30,488	Annual	40	2
	Brooklet	1,335	23,000	27,000	Annual	42	2
	Buchanan	1,041	30,576	30,576	Hourly	42	1
	Butler	1,817	28,288	28,288	Hourly	40	1
	Claxton	2,409	21,216	39,998	Annual	40	1
	Ellaville	1,835	24,000	25,500	Annual	40	2
	Emerson	1,429	35,381	35,381	Annual	40	1
	Gordon	2,108	34,236	34,236	Annual	40	2
	Gray	2,221	22,779	30,576	Hourly	42	4
	Guyton	1,926	32,000	33,904	Annual	40	1
	Harlem	2,057	28,509	33,540	Hourly	43	2
	Hiram	2,056	36,000	45,000	Annual	44	4
	Ivey	1,068	29,120	29,120	Hourly	40	1

## ◆ Sergeant, Police Department

Group	Jurisdiction	2008 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
	Lithonia	2,367	34,000	36,000	Annual	40	2
	Lookout Mountain	1,524	37,835	40,511	Annual	40	1
	Lumber City	1,182	39,104	39,104	Annual	60	1
	Mount Vernon	2,135	30,000	33,000	Annual	40	1
	Pearson	1,949	27,540	27,540	Hourly	42	1
	Pine Mountain	1,304	29,286	29,286	Annual	40	1
	Porterdale	1,850	37,128	37,128	Hourly	42	1
	Reidsville	2,463	21,800	31,800	Annual	42	2
	Reynolds	1,058	28,080	28,080	Hourly	40	1
	Springfield	2,126	38,251	38,251	Hourly	40	1
	Tunnel Hill	1,249	27,872	27,872	Hourly	40	1
	Union Point	1,529	33,568	33,568	Hourly	42	1
	Warrenton	1,926	29,397	29,702	Hourly	42	2
	Winterville	1,187	32,000	32,000	Annual	40	1
	Woodbury	1,073	25,188	38,792	Annual	40	1
	Wrens	2,217	23,442	33,114	Hourly	40	1
	Zebulon	1,250	27,955	33,306	Hourly	42	1
<b>G</b>	Ball Ground	953	44,027	44,027	Hourly	43	1
	Blairsville	720	28,907	43,986	Annual	40	2
	Franklin	885	34,769	34,769	Hourly	42	1
	Helen	841	31,200	37,440	Hourly	40	2
	Hiawassee	856	36,840	36,840	Annual	40	1
	Lake Park	609	20,800	50,000	Annual	40	2
	McIntyre	713	28,414	28,414	Annual	42	1
	Pendergrass	642	30,576	37,128	Hourly	42	1
	Whitesburg	592	26,395	26,395	Hourly	40	1