



**2009 COUNTY
WAGE AND SALARY SURVEY
PUBLIC WORKS/SOLID WASTE POSITIONS**

JULY 2009



GEORGIA DEPARTMENT OF COMMUNITY AFFAIRS
OFFICE OF RESEARCH
60 EXECUTIVE PARK SOUTH
ATLANTA, GEORGIA 30329-2231
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County Job Descriptions

- Automotive Mechanic (Public Works)** Analyzes malfunctions and repairs, rebuilds and maintains fleet automobiles and light trucks.
- Civil Engineer** Plans, designs, and directs construction and maintenance of structures and facilities such as roads, railroads, airports, bridges, harbors, channels, dams, irrigation projects, pipelines, power plants, water and sewage systems, and waste disposal units. (Requires a degree in civil engineering.)
- Crew Leader** Performs skilled and unskilled work of a varied nature in a lead worker capacity.
- Electric Groundworker** Operates line truck, digger derrick, aerial truck, trencher/backhoe to prepare for installation of electric lines; sets, grounds, pulls, and tamps poles and digs holes.
- Electric Lineman** Installs, constructs, and maintains overhead and underground electric lines.
- Electric Superintendent/Manager** Performs technical and supervisory work in directing all the operations and maintenance of jurisdiction's electric utility.
- Electric Technician** Performs energy audits; reads meters and records data; tests and repairs or replaces meters; other related duties where applicable.
- Gas Construction Worker** Installs new gas mains, lines, and taps. Where applicable, duties can include leak detection, maintenance, and repair and installation of new meters and regulators.
- Gas Distribution Technician** Maintains gas service mains and lines including cathodic protection, leak detection, installation of residential and commercial regulators and meters, and determining location of lines.
- Gas Superintendent/Manager** Performs technical and supervisory work in directing all the operations and maintenance of jurisdiction's gas utility.
- Groundskeeper** Performs routine cleaning and maintenance duties around public buildings and parks such as mowing lawns, trimming hedges, weeding flowerbeds, etc.
- Heavy Equipment Mechanic** Analyzes equipment malfunctions; repairs, rebuilds, and maintains construction equipment, such as cranes, power shovels, scrapers, paving machines, motor graders, trench-digging machines, conveyors, bulldozers, dredges, pumps, compressors, and pneumatic tools.
- Heavy Equipment Operator** Responsible for the operation of various heavy equipment such as track-mounted crane, twelve-yard dump truck, concrete mixer, power shovel, drag line, bulldozer, large excavator, street sweeper, backhoe, and/or front-end loader for a variety of construction-, demolition-, and solid waste-related duties.

Laborer	Performs unskilled manual tasks which may require the use of simple hand tools or involve performing varied all-weather tasks in collection and disposal of solid waste. May also act as site attendant at solid waste and recycling centers.
Landfill Inmate Supervisor	Supervises the work of inmates in the operation of light and heavy equipment.
Landfill Manager, Certified	Responsible for the safe operation and supervision of the landfill facility, including equipment and supply maintenance. Must be certified.
Light Equipment Operator	Responsible for the operation of various light equipment such as tractors, moving equipment, trucks, and rubber-tired backhoes.
Maintenance Superintendent	Performs responsible technical and administrative work in repair, cleaning, and remodeling of public buildings.
Maintenance Worker	Performs general maintenance work including repair, cleaning, and remodeling of government buildings.
Meter Reader	Reads electric or water consumption meters and records volume used by residential and commercial consumers. May also report complaints or irregularities by consumer either verbally or on forms for necessary action by servicing department.
Public Works Superintendent	Plans, directs, organizes, and coordinates work in the street, sanitation, water and sewer collection and treatment shop or garage departments. Prepares preliminary budget for department and attends commission meetings to present budgets, activity reports, and plans for future activities.
Recycling Manager/Supervisor	Develops standards to assure that recycled materials collected are processed to prevent contamination. Studies, analyzes, and prepares reports related to recycling collection, processing, and marketing. Develops, implements, and monitors programs for waste reduction, recycling, and education in local community; serves as liaison to governmental agencies, public officials, and the general public.
Refuse/Recycling Collection Supervisor	Plans, organizes, schedules, assigns, and reviews the work of crews working on assigned routes and inspects routes for problem areas and completion.
Refuse/Recycling Collector	Collects recyclables/refuse on designated routes, starts hoisting device that raises refuse bin attached to rear of truck, and dumps contents.
Refuse/Recycling Route Supervisor/Lead Truck Driver	Plans, organizes, and supervises the work of employees engaged in garbage, trash, and litter pickup. Inspects routes for problem areas and completion.
Refuse/Recycling Truck Driver	Operates heavy automotive equipment used in the collection of refuse. Assigned to collection routes and responsible for the maintenance of proper collection on the routes.

Road Crew Supervisor	Supervises a crew of workers in the construction and repair of streets, roads, bridges, and related facilities.
Roads and Bridges Superintendent	Performs responsible managerial, administrative, and technical work in the construction and repair of streets, roads, bridges, and related facilities.
Sanitation Superintendent	Directs and coordinates work of subordinate personnel engaged in installing, maintaining, repairing, servicing, and relocating sewerage facilities.
Scale House Attendant	Responsible for computerized weighing and printing of landfill scale tickets; and inspects all trash entering the landfill.
Sewage Treatment Plant Superintendent	Performs technical and supervisory work in directing all the operations and maintenance of sewage treatment plants.
Sewer System Supervisor	Directs and coordinates work of subordinate personnel engaged in installing, maintaining, repairing, servicing, enlarging, and relocating sewage facilities. Determines need for material and equipment required to complete projects, such as type and size of pipes, fittings, cranes, bulldozers, welders or trenching machines.
Solid Waste Manager	Provides overall direction for all solid waste activities and facilities by developing, directing, organizing, and coordinating solid waste programs, facilities, education, and planning. Responsible for compliance with state and federal solid waste regulations.
Truck Driver	Operates light or automotive equipment to include automotive equipment with mower, pick-up, flatbed truck, small dump truck or small trencher. May perform a variety of manual tasks in connection with such operations. May also operate heavy construction equipment but at the lowest skill level.
Water/Wastewater Lab Technician	Collects water/wastewater samples and performs standardized analytical tests; related work as required.
Water/Wastewater Superintendent	Directs and coordinates all activities or workers engaged in the installation, maintenance, repair, and relocation of water and sewer distribution systems.
Water/Wastewater Treatment Plant Manager	Responsible for managing and supervising the operations of a water or wastewater treatment plant.
Water/Wastewater Treatment Plant Operator	Responsible for operating or assisting in the operation of a water filter plant or processing of wastewater through a sewage treatment plant. Must hold appropriate state certifications.

◆ Automotive Mechanic (Public Works)

Summary of Data

Group	Number reporting	Minimum entry-level wage		Maximum wage		Number of full-time employees
		Average	Median	Average	Median	
A	20	28,233	27,544	45,470	44,384	160
B	7	26,589	25,646	43,886	44,990	34
C	17	24,164	23,733	36,420	35,669	55
D	17	24,524	23,171	34,125	32,529	47
E	8	30,197	29,448	35,190	33,848	12
F	8	23,461	21,320	29,418	28,160	9
Total	77	26,075	25,478	38,088	38,480	317

Population Group Data

Group	Jurisdiction	2008 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
A	Athens-Clarke	114,737	28,705	43,057	Annual	40	3
	Augusta/Richmond	199,486	26,355	44,451	Annual	37.5	7
	Bibb	155,216	21,736	40,872	Annual	40	3
	Carroll	113,688	31,782	51,917	Hourly	40	1
	Chatham	251,120	25,017	39,536	Annual	40	3
	Cobb	698,158	28,558	44,179	Annual	40	9
	Columbia	110,627	27,373	41,059	Hourly	40	5
	Columbus/Muscogee	186,984	25,985	39,539	Annual	40	42
	Coweta	122,924	33,132	49,711	Annual	40	1
	DeKalb	739,956	27,264	44,316	Annual	40	23
	Douglas	127,932	24,880	50,764	Annual	40	7
	Fayette	106,465	35,322	45,215	Annual	40	5
	Forsyth	168,060	27,715	50,998	Annual	40	11
	Fulton	1,014,932	23,536	45,952	Annual	40	NR
	Gwinnett	789,499	31,162	49,859	Annual	40	6
	Hall	184,814	31,902	47,892	Annual	40	6
	Henry	191,502	32,204	52,626	Annual	40	14
	Houston	133,161	26,770	42,848	Hourly	40	3
	Lowndes	104,583	28,335	43,115	Annual	40	5
Paulding	133,135	26,936	41,496	Hourly	40	6	
B	Barrow	70,073	30,242	46,875	Annual	40	2
	Bartow	94,913	30,514	48,838	Annual	40	6
	Catoosa	62,825	25,646	44,990	Hourly	40	2
	Dougherty	95,754	23,957	35,559	Annual	40	3

◆ Automotive Mechanic (Public Works)

Group	Jurisdiction	2008 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees	
C	Glynn	75,884	24,574	43,206	Annual	40	3	
	Newton	98,542	24,814	48,173	Hourly	40	10	
	Whitfield	93,835	26,376	39,564	Annual	40	8	
	Bryan	31,173	23,733	23,733	Hourly	40	1	
	Chattooga	26,801	27,290	27,290	Hourly	40	1	
	Colquitt	45,279	25,052	57,469	Annual	40	5	
	Grady	25,115	23,400	25,709	Hourly	40	3	
	Habersham	43,056	24,181	36,795	Annual	40	3	
	Haralson	28,979	22,880	33,280	Hourly	40	2	
	Jones	27,542	19,669	29,210	Annual	40	3	
	Lee	33,761	21,705	34,700	Annual	40	3	
	Monroe	25,252	23,670	35,797	Hourly	40	6	
	Murray	40,304	24,149	38,605	Hourly	40	3	
	Oconee	32,221	29,380	42,601	Annual	40	6	
	Pickens	31,176	27,833	42,351	Annual	40	1	
	Stephens	25,493	25,478	35,669	Annual	40	4	
	Thomas	45,778	22,087	42,228	Annual	40	5	
	Ware	35,879	18,594	32,753	Annual	40	4	
	Wayne	29,509	21,601	32,868	Hourly	40	4	
	D	White	25,299	30,079	48,085	Annual	40	1
Appling		18,038	20,800	28,496	Hourly	40	3	
Ben Hill		17,635	23,253	23,253	Annual	40	2	
Brantley		15,511	24,773	37,690	Hourly	40	3	
Burke		22,732	28,974	33,530	Annual	40	12	
Butts		24,423	31,999	54,465	Annual	40	1	
Dawson		22,006	21,462	32,529	Annual	40	2	
Elbert		20,494	26,312	42,474	Hourly	40	4	
Fannin		22,618	23,171	23,941	Annual	40	2	
Franklin		21,824	32,136	32,136	Hourly	40	1	
Greene		15,635	21,856	36,023	Annual	40	1	
Hart		24,278	22,526	45,906	Annual	40	5	
Jefferson		16,443	21,013	31,973	Annual	40	2	
Lamar		17,000	21,216	31,429	Hourly	40	1	
Pike		17,569	28,132	33,620	Annual	40	1	
Putnam		20,385	26,811	41,766	Hourly	40	3	
Union		21,351	22,714	24,960	Hourly	40	2	
Worth		21,306	19,760	25,938	Annual	40	2	
E		Bleckley	12,683	34,000	34,000	Annual	40	1
		Charlton	10,848	28,538	33,696	Hourly	40	3
	Heard	11,476	40,000	42,640	Annual	40	2	

◆ Automotive Mechanic (Public Works)

Group	Jurisdiction	2008 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
	Long	11,452	25,000	38,000	Annual	40	1
	Macon	13,520	39,915	39,915	Hourly	40	1
	Telfair	13,355	27,124	27,124	Annual	40	1
	Terrell	10,293	30,358	32,862	Annual	43	1
	Wilkes	10,282	16,640	33,280	Hourly	40	2
F	Atkinson	8,181	20,800	24,960	Hourly	40	1
	Hancock	9,440	17,826	22,277	Hourly	40	1
	Jenkins	8,547	19,500	27,200	Annual	40	1
	Lincoln	8,074	22,630	35,256	Hourly	40	2
	Pulaski	9,787	29,120	29,120	Hourly	40	1
	Seminole	9,091	21,840	38,480	Hourly	40	1
	Webster Unified	2,164	35,173	35,173	Hourly	40	1
	Wilcox	8,750	20,800	22,880	Hourly	40	1

◆ Civil Engineer

Summary of Data

Group	Number reporting	Minimum entry-level wage		Maximum wage		Number of full-time employees
		Average	Median	Average	Median	
A	12	48,522	46,285	79,706	78,974	85
B	5	46,053	44,022	79,593	82,139	10
C	2	35,849	35,849	44,403	44,403	3
D	2	58,337	58,337	79,258	79,258	2
Total	21	47,662	45,966	76,274	75,843	100

Population Group Data

Group	Jurisdiction	2008 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
A	Augusta/Richmond	199,486	41,877	67,003	Annual	37.5	2
	Chatham	251,120	51,961	82,104	Annual	40	3
	Clayton	273,718	55,588	83,757	Annual	40	6
	Cobb	698,158	42,224	66,518	Annual	40	2
	Coweta	122,924	54,258	85,896	Annual	40	2
	DeKalb	739,956	41,004	70,632	Annual	40	29
	Fulton	1,014,932	48,854	69,372	Annual	40	8
	Gwinnett	789,499	45,966	75,843	Annual	40	12
	Hall	184,814	44,267	73,209	Annual	40	8
	Henry	191,502	46,603	95,823	Annual	40	7
	Houston	133,161	42,848	83,387	Hourly	40	5
	Paulding	133,135	66,809	102,929	Annual	40	1
B	Dougherty	95,754	43,024	63,863	Annual	40	1
	Glynn	75,884	44,022	92,802	Annual	40	3
	Newton	98,542	54,683	82,139	Annual	40	3
	Rockdale	83,222	46,708	74,589	Annual	40	1
	Troup	64,233	41,829	84,573	Annual	40	2
C	Bryan	31,173	51,055	51,055	Annual	40	1
	Thomas	45,778	20,643	37,750	Annual	40	2
D	Dawson	22,006	33,473	75,316	Annual	40	1
	Franklin	21,824	83,200	83,200	Annual	40	1

◆ Crew Leader

Summary of Data

Group	Number reporting	Minimum entry-level wage		Maximum wage		Number of full-time employees
		Average	Median	Average	Median	
A	14	32,557	30,881	49,057	46,902	182
B	8	29,049	28,814	45,670	45,001	39
C	13	26,610	24,619	40,679	39,811	56
D	8	24,618	24,821	34,798	32,947	17
E	3	22,064	18,762	31,492	27,248	4
F	2	19,760	19,760	23,036	23,036	2
Total	48	27,850	27,384	41,665	41,690	300

Population Group Data

Group	Jurisdiction	2008 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
A	Chatham	251,120	25,014	39,536	Annual	40	6
	Clayton	273,718	32,181	48,488	Annual	40	9
	Cobb	698,158	31,532	48,859	Annual	40	45
	Columbia	110,627	24,835	43,118	Hourly	40	17
	Columbus/Muscogee	186,984	28,682	43,643	Annual	40	25
	DeKalb	739,956	27,264	44,316	Annual	40	2
	Fayette	106,465	45,215	47,504	Annual	40	4
	Forsyth	168,060	30,229	45,343	Annual	40	6
	Fulton	1,014,932	38,621	59,452	Annual	40	1
	Gwinnett	789,499	43,669	69,870	Annual	40	37
	Hall	184,814	36,962	55,443	Annual	40	6
	Henry	191,502	39,404	59,105	Annual	40	15
	Houston	133,161	28,933	46,301	Hourly	40	5
	Paulding	133,135	23,254	35,818	Hourly	40	4
	B	Barrow	70,073	31,824	49,327	Annual	40
Bartow		94,913	29,578	44,616	Annual	40	3
Dougherty		95,754	30,576	45,386	Annual	40	1
Glynn		75,884	25,788	41,262	Annual	40	1
Newton		98,542	32,094	48,173	Hourly	40	8
Troup		64,233	27,186	43,534	Annual	40	4
Walton		85,813	28,049	52,119	Annual	40	12
Whitfield		93,835	27,294	40,941	Annual	40	8
C	Baldwin	46,716	36,352	55,314	Annual	40	3
	Bryan	31,173	28,764	28,764	Annual	40	3

◆ Crew Leader

Group	Jurisdiction	2008 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
	Colquitt	45,279	24,439	34,217	Annual	40	15
	Jones	27,542	19,282	31,919	Annual	40	3
	Lee	33,761	34,838	55,694	Annual	40	2
	Monroe	25,252	29,973	45,365	Hourly	40	1
	Murray	40,304	24,149	38,605	Hourly	40	2
	Peach	26,736	31,756	47,625	Annual	40	2
	Pickens	31,176	26,492	40,310	Annual	40	2
	Stephens	25,493	24,619	34,467	Annual	40	5
	Thomas	45,778	22,087	42,228	Annual	40	14
	Ware	35,879	20,500	39,811	Annual	40	3
	Wayne	29,509	22,680	34,511	Hourly	40	1
D	Appling	18,038	22,880	33,093	Hourly	40	1
	Banks	16,760	28,786	40,301	Annual	40	1
	Brooks	16,425	19,573	26,062	Hourly	40	5
	Dawson	22,006	27,473	41,640	Annual	40	2
	Dodge	20,116	18,725	31,673	Annual	40	1
	Elbert	20,494	32,802	32,802	Hourly	40	1
	McDuffie	21,756	26,762	41,740	Annual	40	4
	Putnam	20,385	19,947	31,075	Hourly	40	2
E	Cusseta-Chattahoochee	13,754	17,430	27,248	Annual	40	2
	Early	11,713	18,762	27,227	Hourly	40	1
	Long	11,452	30,000	40,000	Annual	40	1
F	Clay	3,231	22,881	29,432	Annual	40	1
	Wilcox	8,750	16,640	16,640	Hourly	40	1

◆ Electric Lineman

Summary of Data

Group	Number reporting	Minimum entry-level wage		Maximum wage		Number of full-time employees
		Average	Median	Average	Median	
B	1	28,049	28,049	50,110	50,110	2
Total	1	28,049	28,049	50,110	50,110	2

Population Group Data

Group	Jurisdiction	2008 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
B	Walton	85,813	28,049	50,110	Annual	40	2

◆ Electric Superintendent/Manager

Summary of Data

Group	Number reporting	Minimum entry-level wage		Maximum wage		Number of full-time employees
		Average	Median	Average	Median	
A	1	34,946	34,946	53,175	53,175	1
B	1	38,764	38,764	68,192	68,192	2
C	1	29,365	29,365	44,682	44,682	1
Total	3	34,358	34,946	55,350	53,175	4

Population Group Data

Group	Jurisdiction	2008 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
A	Columbus/Muscogee	186,984	34,946	53,175	Annual	40	1
B	Walton	85,813	38,764	68,192	Annual	40	2
C	Habersham	43,056	29,365	44,682	Annual	40	1

◆ Electric Technician

Summary of Data

Group	Number reporting	Minimum entry-level wage		Maximum wage		Number of full-time employees
		Average	Median	Average	Median	
A	5	30,621	28,990	47,748	45,853	21
Total	5	30,621	28,990	47,748	45,853	21

Population Group Data

Group	Jurisdiction	2008 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
A	Athens-Clarke	114,737	28,990	40,585	Annual	40	2
	Augusta/Richmond	199,486	27,674	46,791	Annual	37.5	13
	Bibb	155,216	27,497	44,200	Annual	40	1
	Chatham	251,120	38,808	61,311	Annual	40	1
	Columbus/Muscogee	186,984	30,134	45,853	Annual	40	4

◆ Gas Distribution Technician

Summary of Data

Group	Number reporting	Minimum entry-level wage		Maximum wage		Number of full-time employees
		Average	Median	Average	Median	
C	1	24,439	24,439	34,217	34,217	1
Total	1	24,439	24,439	34,217	34,217	1

Population Group Data

Group	Jurisdiction	2008 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
C	Colquitt	45,279	24,439	34,217	Annual	40	1

◆ Groundskeeper

Summary of Data

Group	Number reporting	Minimum entry-level wage		Maximum wage		Number of full-time employees
		Average	Median	Average	Median	
A	13	24,597	24,621	38,834	37,212	218
B	7	21,769	20,030	35,161	33,842	21
C	7	22,149	20,987	32,966	31,200	12
D	2	17,202	17,202	27,134	27,134	2
E	2	15,600	15,600	20,201	20,201	2
F	3	15,427	15,080	17,657	17,611	3
Total	34	21,737	21,090	33,217	34,319	258

Population Group Data

Group	Jurisdiction	2008 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
A	Athens-Clarke	114,737	24,621	36,932	Annual	40	3
	Augusta/Richmond	199,486	20,064	34,395	Annual	37.5	37
	Chatham	251,120	27,574	43,560	Annual	40	2
	Clayton	273,718	22,727	34,243	Annual	40	9
	Cobb	698,158	28,558	44,179	Annual	40	2
	Columbus/Muscogee	186,984	25,985	39,539	Annual	40	1
	DeKalb	739,956	22,896	37,212	Annual	40	48
	Fayette	106,465	27,594	35,322	Annual	40	11
	Forsyth	168,060	23,946	35,919	Annual	40	26
	Fulton	1,014,932	26,536	45,952	Annual	40	29
	Gwinnett	789,499	27,085	41,982	Annual	40	41
	Lowndes	104,583	21,068	43,115	Annual	40	4
	Paulding	133,135	21,112	32,490	Hourly	40	5
	B	Bartow	94,913	29,578	44,616	Annual	40
Dougherty		95,754	17,877	26,538	Annual	40	1
Glynn		75,884	19,712	31,538	Annual	40	3
Liberty		58,491	22,526	36,920	Hourly	40	1
Newton		98,542	23,962	51,626	Hourly	40	3
Troup		64,233	20,030	33,842	Annual	40	10
Walker		64,799	18,699	21,050	Annual	40	2
C	Baldwin	46,716	23,308	35,466	Annual	40	4
	Coffee	40,527	20,987	31,200	Hourly	40	1
	Colquitt	45,279	31,286	43,800	Annual	40	1
	Monroe	25,252	18,158	27,414	Hourly	40	2

◆ Groundskeeper

Group	Jurisdiction	2008 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
	Peach	26,736	18,122	27,174	Annual	40	2
	Ware	35,879	20,500	31,193	Annual	40	1
	Wayne	29,509	22,681	34,512	Annual	40	1
D	Pierce	18,127	15,683	28,995	Annual	40	1
	Tattnell	23,469	18,720	25,272	Hourly	40	1
E	Heard	11,476	14,560	19,601	Hourly	35	1
	Jeff Davis	13,486	16,640	20,800	Hourly	40	1
F	Clay	3,231	15,080	17,611	Annual	40	1
	Lanier	8,277	16,640	20,800	Hourly	40	1
	Webster Unified	2,164	14,560	14,560	Hourly	40	1

◆ Heavy Equipment Mechanic

Summary of Data

Group	Number reporting	Minimum entry-level wage		Maximum wage		Number of full-time employees
		Average	Median	Average	Median	
A	12	31,588	31,550	49,295	50,188	118
B	5	30,078	30,728	43,498	46,051	18
C	14	25,295	25,257	37,500	36,421	32
D	17	24,060	24,773	35,323	34,070	35
E	8	27,621	29,328	36,593	35,474	13
F	3	20,788	21,424	27,835	24,960	3
Total	59	26,710	27,040	39,166	37,690	219

Population Group Data

Group	Jurisdiction	2008 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
A	Athens-Clarke	114,737	30,063	45,095	Annual	40	3
	Chatham	251,120	36,946	58,366	Annual	40	4
	Clayton	273,718	32,181	48,488	Annual	40	4
	Columbia	110,627	23,650	35,485	Hourly	40	4
	Coweta	122,924	34,838	52,232	Annual	40	4
	DeKalb	739,956	30,636	49,788	Annual	40	67
	Douglas	127,932	31,754	50,764	Annual	40	6
	Fulton	1,014,932	30,252	50,371	Annual	40	1
	Gwinnett	789,499	36,926	59,082	Annual	40	12
	Hall	184,814	33,525	50,289	Annual	40	4
	Houston	133,161	31,346	50,086	Hourly	40	3
	Paulding	133,135	26,936	41,496	Hourly	40	6
B	Bartow	94,913	30,514	46,051	Annual	40	1
	Dougherty	95,754	26,413	39,204	Annual	40	3
	Spalding	63,913	31,264	48,761	Annual	40	3
	Walker	64,799	31,470	33,363	Annual	40	6
	Walton	85,813	30,728	50,110	Annual	40	5
C	Bryan	31,173	24,502	24,502	Hourly	40	1
	Camden	47,641	27,040	41,678	Annual	40	2
	Coffee	40,527	23,858	37,440	Hourly	40	4
	Decatur	28,823	25,002	47,653	Hourly	40	4
	Jones	27,542	32,800	32,800	Annual	40	1
	Laurens	47,848	30,077	35,402	Annual	40	4
	Lumpkin	27,056	28,412	43,233	Annual	40	1

◆ Heavy Equipment Mechanic

Group	Jurisdiction	2008 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
	Pickens	31,176	27,833	42,351	Annual	40	1
	Polk	42,018	26,146	46,155	Hourly	40	4
	Sumter	32,449	25,513	38,821	Annual	40	1
	Toombs	28,102	17,659	34,112	Hourly	40	2
	Upson	27,530	20,000	31,954	Annual	40	3
	Ware	35,879	22,601	34,391	Annual	40	3
	Wayne	29,509	22,680	34,511	Hourly	40	1
D	Appling	18,038	20,800	28,080	Hourly	40	1
	Ben Hill	17,635	20,837	20,837	Annual	40	1
	Brantley	15,511	24,773	37,690	Hourly	40	2
	Brooks	16,425	21,528	28,683	Hourly	40	3
	Butts	24,423	30,475	54,729	Annual	40	3
	Crisp	22,162	27,334	40,868	Annual	40	3
	Dodge	20,116	16,650	33,791	Annual	40	2
	Fannin	22,618	21,320	24,627	Annual	40	2
	Greene	15,635	24,809	41,931	Annual	40	2
	Lamar	17,000	31,429	37,669	Hourly	40	1
	Pierce	18,127	16,890	33,342	Annual	40	1
	Pike	17,569	32,884	39,300	Annual	40	1
	Rabun	16,514	27,326	43,873	Annual	40	2
	Tattnell	23,469	21,320	35,360	Hourly	40	3
	Union	21,351	27,685	33,634	Hourly	40	2
	Washington	21,006	18,000	32,000	Annual	40	4
	Worth	21,306	24,960	34,070	Annual	40	2
E	Bacon	10,442	28,808	28,808	Annual	40	1
	Candler	10,580	25,563	25,563	Annual	40	1
	Heard	11,476	29,848	34,424	Hourly	40	1
	Long	11,452	30,000	44,000	Annual	40	1
	McIntosh	11,455	25,854	36,525	Hourly	40	4
	Oglethorpe	14,106	32,864	41,080	Annual	40	1
	Wilkes	10,282	16,640	33,280	Hourly	40	3
	Wilkinson	10,026	31,387	49,067	Hourly	40	1
F	Atkinson	8,181	21,424	24,960	Hourly	40	1
	Clay	3,231	15,941	23,546	Annual	40	1
	Wilcox	8,750	25,000	35,000	Annual	40	1

◆ Heavy Equipment Operator

Summary of Data

Group	Number reporting	Minimum entry-level wage		Maximum wage		Number of full-time employees
		Average	Median	Average	Median	
A	19	28,402	28,705	44,824	44,316	422
B	12	26,476	26,022	43,333	43,306	175
C	28	23,801	23,322	36,472	37,595	294
D	26	22,813	22,797	33,390	33,601	225
E	14	21,557	20,900	29,661	28,860	71
F	23	19,673	19,760	25,151	26,000	96
Total	122	23,534	23,646	34,875	34,592	1283

Population Group Data

Group	Jurisdiction	2008 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
A	Athens-Clarke	114,737	28,705	43,057	Annual	40	6
	Augusta/Richmond	199,486	23,402	40,117	Annual	37.5	36
	Carroll	113,688	30,451	49,670	Hourly	40	9
	Chatham	251,120	27,574	43,560	Annual	40	10
	Cherokee	210,529	26,806	41,549	Annual	40	6
	Clayton	273,718	29,136	43,901	Annual	40	23
	Cobb	698,158	34,777	53,955	Annual	40	5
	Columbus/Muscogee	186,984	30,134	45,853	Annual	40	6
	Coweta	122,924	31,527	47,292	Annual	40	2
	DeKalb	739,956	27,264	44,316	Annual	40	63
	Douglas	127,932	27,431	43,852	Annual	40	7
	Forsyth	168,060	30,229	45,343	Annual	40	10
	Fulton	1,014,932	30,252	50,371	Annual	40	27
	Gwinnett	789,499	31,162	49,859	Annual	40	87
	Hall	184,814	33,525	50,289	Annual	40	40
	Henry	191,502	25,005	46,146	Annual	40	50
	Houston	133,161	26,770	42,848	Hourly	40	23
	Lowndes	104,583	21,068	32,058	Annual	40	3
	Paulding	133,135	24,419	37,627	Hourly	40	9
B	Bartow	94,913	26,728	44,616	Annual	40	17
	Dougherty	95,754	23,957	41,168	Annual	40	8
	Glynn	75,884	24,574	45,152	Annual	40	28
	Jackson	61,620	32,392	45,349	Annual	42.7	2
	Liberty	58,491	28,829	49,650	Hourly	40	9

◆ Heavy Equipment Operator

Group	Jurisdiction	2008 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
C	Newton	98,542	25,667	41,995	Hourly	40	16
	Rockdale	83,222	20,742	40,563	Annual	40	13
	Spalding	63,913	33,244	53,395	Annual	40	12
	Troup	64,233	25,085	40,186	Annual	40	6
	Walker	64,799	22,069	32,261	Annual	40	27
	Walton	85,813	28,049	46,092	Annual	40	16
	Whitfield	93,835	26,376	39,564	Annual	40	21
	Baldwin	46,716	27,030	41,129	Annual	40	6
	Bryan	31,173	22,090	22,090	Hourly	40	2
	Camden	47,641	25,771	39,698	Annual	40	16
	Chattooga	26,801	21,715	31,616	Hourly	40	4
	Coffee	40,527	18,907	37,440	Hourly	40	16
	Colquitt	45,279	28,345	39,681	Annual	40	13
	Decatur	28,823	21,382	40,726	Hourly	40	25
	Grady	25,115	19,760	23,067	Hourly	40	9
	Habersham	43,056	29,635	49,264	Annual	40	11
	Harris	29,447	30,888	39,312	Annual	40	5
	Jones	27,542	20,869	35,925	Annual	40	11
	Laurens	47,848	21,632	33,654	Annual	40	32
	Lee	33,761	24,986	39,942	Annual	40	14
	Lumpkin	27,056	25,740	39,167	Annual	40	4
	Monroe	25,252	26,624	40,290	Hourly	40	9
	Murray	40,304	21,902	35,006	Hourly	40	10
	Oconee	32,221	32,475	47,088	Annual	40	4
	Peach	26,736	25,560	38,349	Annual	40	2
	Pickens	31,176	25,215	38,368	Annual	40	11
	Polk	42,018	19,448	34,320	Hourly	40	12
	Stephens	25,493	23,761	33,265	Annual	40	4
	Sumter	32,449	23,114	36,951	Annual	40	5
	Thomas	45,778	23,531	37,750	Annual	40	13
Toombs	28,102	17,659	25,979	Hourly	40	18	
Upson	27,530	19,048	31,954	Annual	40	11	
Ware	35,879	20,500	32,753	Annual	40	6	
Wayne	29,509	21,601	32,868	Hourly	40	15	
White	25,299	27,250	43,563	Annual	40	6	
D	Appling	18,038	16,640	27,040	Hourly	40	13
	Banks	16,760	25,350	35,491	Annual	40	5
	Ben Hill	17,635	28,236	28,236	Annual	40	3
	Brantley	15,511	22,464	34,195	Hourly	40	3
	Brooks	16,425	20,509	27,310	Hourly	40	12

◆ Heavy Equipment Operator

Group	Jurisdiction	2008 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
	Burke	22,732	26,437	32,282	Annual	40	20
	Butts	24,423	27,642	49,641	Annual	40	2
	Crisp	22,162	22,618	33,582	Annual	40	12
	Dodge	20,116	16,650	20,922	Annual	40	10
	Elbert	20,494	22,714	27,934	Hourly	40	3
	Fannin	22,618	21,860	24,793	Annual	40	32
	Franklin	21,824	25,605	30,722	Hourly	40	5
	Greene	15,635	20,676	34,864	Annual	40	6
	Hart	24,278	26,062	45,906	Annual	40	6
	Jefferson	16,443	21,013	31,973	Annual	40	2
	Lamar	17,000	28,059	35,360	Hourly	40	4
	McDuffie	21,756	24,245	37,814	Annual	40	5
	Mitchell	24,073	17,826	31,283	Hourly	40	14
	Pierce	18,127	16,890	25,334	Annual	40	11
	Pike	17,569	28,132	33,620	Annual	40	8
	Putnam	20,385	23,816	39,374	Hourly	40	3
	Rabun	16,514	26,009	39,747	Annual	40	6
	Tattnall	23,469	22,880	36,088	Hourly	40	11
	Union	21,351	25,522	35,360	Hourly	40	3
	Washington	21,006	17,600	33,400	Annual	40	12
	Worth	21,306	17,680	35,859	Annual	40	14
E	Bacon	10,442	19,240	26,728	Annual	40	8
	Candler	10,580	22,797	30,784	Annual	40	7
	Charlton	10,848	24,731	31,741	Hourly	40	7
	Cusseta-Chattahoochee	13,754	15,246	16,640	Annual	40	1
	Early	11,713	18,762	27,227	Hourly	40	8
	Heard	11,476	27,997	32,302	Hourly	40	1
	Jeff Davis	13,486	20,800	27,040	Hourly	40	3
	Long	11,452	21,000	38,000	Annual	40	7
	Macon	13,520	24,274	30,493	Hourly	40	5
	McIntosh	11,455	28,538	38,355	Hourly	40	4
	Oglethorpe	14,106	19,968	24,960	Annual	40	5
	Telfair	13,355	19,302	19,302	Annual	40	8
	Wilkes	10,282	14,560	24,960	Hourly	40	2
	Wilkinson	10,026	24,586	46,717	Hourly	40	5
F	Atkinson	8,181	20,800	26,000	Hourly	40	4
	Baker	3,805	13,520	22,880	Hourly	40	3
	Clay	3,231	19,047	26,770	Annual	40	1
	Clinch	7,060	16,973	16,973	Hourly	40	8
	Georgetown-Quitman	2,703	16,000	16,000	Annual	40	3

◆ Heavy Equipment Operator

Group	Jurisdiction	2008 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
	Glascoek	2,796	19,760	23,088	Hourly	40	2
	Hancock	9,440	15,600	24,960	Hourly	40	2
	Jenkins	8,547	15,933	19,200	Annual	40	5
	Lanier	8,277	16,640	22,173	Hourly	40	6
	Lincoln	8,074	22,755	23,150	Hourly	40	2
	Marion	6,964	21,653	27,227	Hourly	40	3
	Miller	6,185	20,800	26,000	Hourly	40	4
	Montgomery	8,930	16,994	21,757	Hourly	40	3
	Pulaski	9,787	20,800	28,392	Hourly	40	8
	Seminole	9,091	20,800	34,320	Hourly	40	6
	Stewart	4,666	19,448	29,173	Annual	40	3
	Talbot	6,414	26,124	26,124	Annual	40	4
	Taliaferro	1,863	25,875	33,363	Hourly	40	2
	Treutlen	7,076	26,603	28,475	Hourly	40	2
	Turner	9,228	19,950	30,356	Annual	40	12
	Warren	5,844	13,770	27,373	Hourly	40	2
	Webster Unified	2,164	26,000	26,000	Hourly	40	3
	Wilcox	8,750	16,640	18,720	Hourly	40	8

◆ Laborer

Summary of Data

Group	Number reporting	Minimum entry-level wage		Maximum wage		Number of full-time employees
		Average	Median	Average	Median	
A	14	21,796	21,313	33,574	33,514	570
B	7	20,384	19,948	30,834	29,923	74
C	16	19,199	19,261	27,015	28,278	100
D	24	19,285	19,139	26,427	26,719	98
E	9	17,316	17,680	24,392	24,107	55
F	14	17,903	17,015	21,024	21,112	46
Total	84	19,337	19,309	26,979	26,719	943

Population Group Data

Group	Jurisdiction	2008 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
A	Augusta/Richmond	199,486	19,061	32,676	Annual	37.5	55
	Bibb	155,216	15,849	25,438	Annual	40	17
	Chatham	251,120	21,609	34,145	Annual	40	25
	Cherokee	210,529	21,003	32,555	Annual	40	20
	Clayton	273,718	20,577	31,004	Annual	40	9
	Coweta	122,924	23,403	35,092	Annual	40	6
	DeKalb	739,956	20,376	37,212	Annual	40	364
	Douglas	127,932	21,493	36,077	Annual	40	3
	Fayette	106,465	27,594	27,594	Annual	40	5
	Forsyth	168,060	25,202	37,804	Annual	40	6
	Gwinnett	789,499	24,601	40,922	Annual	40	17
	Henry	191,502	22,125	33,187	Annual	40	24
	Houston	133,161	21,133	33,842	Hourly	40	12
	Paulding	133,135	21,112	32,490	Hourly	40	7
	B	Bartow	94,913	24,835	37,482	Annual	40
Catoosa		62,825	19,282	37,835	Hourly	40	24
Dougherty		95,754	16,217	24,068	Annual	40	8
Liberty		58,491	22,526	36,920	Hourly	40	8
Walker		64,799	22,547	23,608	Annual	40	3
Walton		85,813	17,334	26,001	Annual	40	1
Whitfield		93,835	19,948	29,923	Annual	40	17
C	Baldwin	46,716	21,116	33,757	Annual	40	6
	Bryan	31,173	18,845	18,845	Hourly	40	5
	Chattooga	26,801	19,677	24,523	Hourly	40	5

◆ Laborer

Group	Jurisdiction	2008 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
	Grady	25,115	15,808	20,134	Hourly	40	4
	Habersham	43,056	14,120	14,120	Annual	40	2
	Jones	27,542	15,075	25,953	Annual	40	35
	Laurens	47,848	26,853	30,077	Annual	40	2
	Lumpkin	27,056	21,126	32,146	Annual	40	6
	Monroe	25,252	19,843	29,973	Hourly	40	5
	Oconee	32,221	21,640	31,378	Annual	40	3
	Pickens	31,176	21,743	33,084	Annual	40	6
	Polk	42,018	18,512	28,163	Hourly	40	4
	Stephens	25,493	16,893	23,650	Annual	40	1
	Toombs	28,102	16,640	22,298	Hourly	40	7
	Wayne	29,509	16,925	28,392	Hourly	40	7
	White	25,299	22,365	35,754	Annual	40	2
D	Appling	18,038	16,640	19,760	Hourly	40	5
	Banks	16,760	19,337	27,073	Annual	40	3
	Ben Hill	17,635	21,271	21,271	Annual	40	3
	Brantley	15,511	17,597	26,790	Hourly	40	4
	Burke	22,732	17,638	22,360	Annual	40	4
	Butts	24,423	17,818	35,279	Annual	40	1
	Crisp	22,162	22,618	26,590	Annual	40	6
	Dawson	22,006	22,548	37,724	Annual	40	5
	Dodge	20,116	15,600	19,361	Annual	40	3
	Elbert	20,494	20,530	21,154	Hourly	40	2
	Fannin	22,618	19,801	21,860	Annual	40	7
	Franklin	21,824	25,667	29,286	Hourly	40	5
	Greene	15,635	18,313	30,116	Annual	40	5
	Hart	24,278	23,670	35,984	Annual	40	3
	Lamar	17,000	21,216	27,581	Hourly	40	6
	McDuffie	21,756	18,940	29,540	Annual	40	6
	Pierce	18,127	14,560	21,840	Annual	40	1
	Pike	17,569	22,298	26,648	Annual	40	2
	Putnam	20,385	19,947	31,075	Hourly	40	2
	Rabun	16,514	20,319	31,050	Annual	40	8
	Tattnall	23,469	16,640	24,232	Hourly	40	3
	Union	21,351	17,306	22,880	Hourly	40	9
	Washington	21,006	18,000	27,400	Annual	40	2
	Worth	21,306	14,560	17,389	Annual	40	3
E	Charlton	10,848	24,107	24,107	Hourly	40	1
	Cusseta-Chattahoochee	13,754	13,166	20,800	Annual	40	6
	Early	11,713	15,434	22,381	Hourly	40	2

◆ Laborer

Group	Jurisdiction	2008 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
	Heard	11,476	17,680	33,197	Hourly	40	10
	Irwin	10,231	12,480	27,040	Annual	40	20
	Jeff Davis	13,486	16,640	17,680	Hourly	40	2
	Long	11,452	18,000	28,000	Annual	40	2
	Macon	13,520	18,574	20,467	Hourly	40	4
	McIntosh	11,455	19,760	25,854	Hourly	40	8
F	Atkinson	8,181	20,800	21,424	Hourly	40	1
	Baker	3,805	12,480	17,680	Hourly	40	1
	Clay	3,231	15,080	20,114	Annual	40	7
	Georgetown-Quitman	2,703	15,600	15,600	Annual	40	3
	Glascocock	2,796	19,573	22,194	Hourly	40	2
	Jenkins	8,547	16,973	23,640	Annual	40	7
	Lanier	8,277	16,640	23,941	Hourly	40	2
	Lincoln	8,074	19,282	19,282	Hourly	40	2
	Marion	6,964	15,184	20,800	Hourly	40	6
	Seminole	9,091	18,720	24,960	Hourly	40	3
	Talbot	6,414	21,658	21,819	Annual	40	2
	Taliaferro	1,863	27,040	27,040	Hourly	40	1
	Treutlen	7,076	17,056	19,198	Hourly	40	4
	Wilcox	8,750	14,560	16,640	Hourly	40	5

◆ Landfill Inmate Supervisor

Summary of Data

Group	Number reporting	Minimum entry-level wage		Maximum wage		Number of full-time employees
		Average	Median	Average	Median	
A	1	32,718	32,718	50,606	50,606	1
B	3	30,700	30,576	46,060	45,386	5
E	1	30,722	30,722	41,330	41,330	3
Total	5	31,108	30,722	46,023	45,386	9

Population Group Data

Group	Jurisdiction	2008 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
A	Paulding	133,135	32,718	50,606	Hourly	40	1
B	Bartow	94,913	31,470	47,445	Annual	40	1
	Dougherty	95,754	30,576	45,386	Annual	40	2
	Jackson	61,620	30,053	45,349	Annual	42	2
E	McIntosh	11,455	30,722	41,330	Hourly	40	3

◆ Landfill Manager, Certified

Summary of Data

Group	Number reporting	Minimum entry-level wage		Maximum wage		Number of full-time employees
		Average	Median	Average	Median	
A	9	44,841	46,999	69,777	71,514	9
B	5	38,878	36,317	50,377	51,917	5
C	4	30,125	31,314	40,495	41,080	4
D	8	35,037	33,375	41,563	40,530	9
E	1	27,124	27,124	27,124	27,124	1
F	2	24,747	24,747	32,882	32,882	2
Total	29	37,082	35,397	50,595	47,292	30

Population Group Data

Group	Jurisdiction	2008 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
A	Athens-Clarke	114,737	49,586	74,380	Annual	40	1
	Clayton	273,718	55,588	83,757	Annual	40	1
	Cobb	698,158	56,596	90,563	Annual	40	1
	Columbus/Muscogee	186,984	46,999	71,514	Annual	40	1
	Coweta	122,924	31,527	47,292	Annual	40	1
	DeKalb	739,956	48,828	79,356	Annual	40	1
	Douglas	127,932	40,527	64,789	Annual	40	1
	Houston	133,161	41,205	65,936	Hourly	40	1
	Paulding	133,135	32,717	50,405	Annual	40	1
B	Bartow	94,913	48,734	48,734	Annual	40	1
	Catoosa	62,825	36,317	36,317	Hourly	40	1
	Dougherty	95,754	35,397	52,538	Annual	40	1
	Newton	98,542	41,538	62,379	Annual	40	1
	Troup	64,233	32,406	51,917	Annual	40	1
C	Colquitt	45,279	33,691	47,166	Annual	40	1
	Habersham	43,056	24,181	36,795	Annual	40	1
	Monroe	25,252	29,973	45,365	Hourly	40	1
	Toombs	28,102	32,656	32,656	Hourly	40	1
D	Appling	18,038	27,040	29,120	Hourly	40	1
	Burke	22,732	40,560	40,560	Annual	40	1
	Crisp	22,162	53,161	53,161	Annual	40	1
	Dodge	20,116	20,800	27,663	Annual	40	1
	Elbert	20,494	46,384	46,384	Hourly	40	1
	Jefferson	16,443	25,602	38,956	Annual	40	2

◆ Landfill Manager, Certified

Group	Jurisdiction	2008 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
	Rabun	16,514	36,751	56,161	Annual	40	1
	Washington	21,006	30,000	40,500	Annual	40	1
E	Telfair	13,355	27,124	27,124	Annual	40	1
F	Jenkins	8,547	19,500	27,200	Annual	40	1
	Warren	5,844	29,994	38,563	Hourly	40	1

◆ Light Equipment Operator

Summary of Data

Group	Number reporting	Minimum entry-level wage		Maximum wage		Number of full-time employees
		Average	Median	Average	Median	
A	16	24,744	23,840	38,551	37,719	275
B	7	24,059	24,031	36,649	36,808	64
C	18	21,840	21,672	30,984	30,552	115
D	19	21,248	21,658	30,210	30,680	109
E	9	18,699	19,261	24,112	23,109	42
F	13	17,303	16,640	22,397	22,610	37
Total	82	21,395	21,531	30,649	30,969	642

Population Group Data

Group	Jurisdiction	2008 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
A	Augusta/Richmond	199,486	21,120	36,206	Annual	37.5	16
	Bibb	155,216	18,553	37,752	Annual	40	14
	Chatham	251,120	21,599	34,125	Annual	40	28
	Cherokee	210,529	24,314	37,686	Annual	40	8
	Clayton	273,718	23,884	35,988	Annual	40	2
	Cobb	698,158	23,566	35,817	Annual	40	6
	Columbia	110,627	22,526	33,779	Hourly	40	11
	Columbus/Muscogee	186,984	25,985	39,539	Annual	40	71
	DeKalb	739,956	22,896	37,212	Annual	40	25
	Douglas	127,932	24,880	39,775	Annual	40	12
	Fayette	106,465	31,220	31,220	Annual	40	1
	Forsyth	168,060	25,202	41,572	Annual	40	28
	Fulton	1,014,932	23,279	40,308	Annual	40	NR
	Gwinnett	789,499	31,162	49,859	Annual	40	11
	Hall	184,814	31,928	47,892	Annual	40	22
Houston	133,161	23,795	38,085	Hourly	40	20	
B	Bartow	94,913	27,664	41,725	Annual	40	5
	Dougherty	95,754	21,730	32,257	Annual	40	7
	Glynn	75,884	24,574	39,318	Annual	40	6
	Newton	98,542	22,360	33,550	Hourly	40	7
	Troup	64,233	23,712	36,837	Annual	40	1
	Walton	85,813	24,031	36,046	Annual	40	11
	Whitfield	93,835	24,339	36,808	Annual	40	27
C	Baldwin	46,716	34,600	34,600	Annual	40	3

◆ Light Equipment Operator

Group	Jurisdiction	2008 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
	Bryan	31,173	20,446	20,446	Hourly	40	4
	Chattooga	26,801	19,094	22,630	Hourly	40	6
	Colquitt	45,279	21,600	30,242	Annual	40	3
	Grady	25,115	16,640	25,438	Hourly	40	6
	Habersham	43,056	21,933	44,682	Annual	40	12
	Harris	29,447	22,880	29,120	Annual	40	1
	Jones	27,542	16,967	27,533	Annual	40	11
	Laurens	47,848	20,363	28,517	Annual	40	6
	Lumpkin	27,056	23,319	35,483	Annual	40	6
	Monroe	25,252	22,318	33,738	Hourly	40	6
	Oconee	32,221	26,241	38,050	Annual	40	10
	Pickens	31,176	21,743	34,759	Annual	40	6
	Stephens	25,493	22,044	30,862	Annual	40	11
	Thomas	45,778	21,364	33,272	Annual	40	9
	Toombs	28,102	18,221	20,488	Hourly	40	3
	Wayne	29,509	18,660	28,392	Hourly	40	8
	White	25,299	24,687	39,466	Annual	40	4
D	Appling	18,038	16,640	22,880	Hourly	40	11
	Banks	16,760	21,914	30,680	Annual	40	3
	Ben Hill	17,635	27,818	27,818	Annual	40	4
	Brooks	16,425	18,678	24,877	Hourly	40	2
	Burke	22,732	22,048	25,314	Annual	40	15
	Butts	24,423	21,658	45,026	Annual	40	10
	Dawson	22,006	21,462	32,529	Annual	40	5
	Dodge	20,116	15,600	26,305	Annual	40	3
	Elbert	20,494	22,714	22,714	Hourly	40	5
	Fannin	22,618	21,944	23,691	Annual	40	7
	Greene	15,635	18,902	32,432	Annual	40	3
	Hart	24,278	24,814	37,731	Annual	40	2
	McDuffie	21,756	21,965	34,258	Annual	40	6
	Mitchell	24,073	17,930	32,469	Hourly	40	2
	Pike	17,569	24,759	29,589	Annual	40	5
	Putnam	20,385	19,947	31,075	Hourly	40	4
	Rabun	16,514	21,347	34,274	Annual	40	11
	Tattnall	23,469	19,240	31,200	Hourly	40	7
	Union	21,351	24,336	29,120	Hourly	40	4
E	Bacon	10,442	19,240	20,176	Annual	40	3
	Candler	10,580	20,800	23,878	Annual	40	6
	Charlton	10,848	19,261	22,485	Hourly	40	7
	Early	11,713	16,682	24,211	Hourly	40	9

◆ Light Equipment Operator

Group	Jurisdiction	2008 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
F	Jeff Davis	13,486	18,720	20,904	Hourly	40	3
	Macon	13,520	19,490	23,109	Hourly	40	4
	Telfair	13,355	19,302	19,302	Annual	40	2
	Wilkes	10,282	14,560	28,080	Hourly	40	4
	Wilkinson	10,026	20,238	34,861	Hourly	40	4
	Atkinson	8,181	21,424	25,626	Hourly	40	4
	Baker	3,805	13,520	18,720	Hourly	40	1
	Clay	3,231	15,080	20,974	Annual	40	1
	Clinch	7,060	13,957	27,706	Hourly	40	2
	Hancock	9,440	16,640	18,928	Hourly	40	5
	Lincoln	8,074	21,424	22,610	Hourly	40	2
	Miller	6,185	20,800	22,880	Hourly	40	4
	Montgomery	8,930	16,016	19,510	Hourly	40	6
	Seminole	9,091	20,800	26,000	Hourly	40	2
	Stewart	4,666	17,733	25,599	Annual	40	2
	Warren	5,844	11,440	20,842	Hourly	40	3
	Webster Unified	2,164	20,509	24,086	Hourly	40	2
	Wilcox	8,750	15,600	17,680	Hourly	40	3

◆ Maintenance Superintendent

Summary of Data

Group	Number reporting	Minimum entry-level wage		Maximum wage		Number of full-time employees
		Average	Median	Average	Median	
A	17	45,710	44,201	67,346	65,427	102
B	11	42,497	40,747	59,618	62,379	16
C	21	35,987	33,530	50,582	48,085	24
D	13	34,856	34,258	47,837	48,428	13
F	2	21,320	21,320	27,560	27,560	2
Total	64	39,000	36,910	55,311	54,911	157

Population Group Data

Group	Jurisdiction	2008 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
A	Athens-Clarke	114,737	39,972	59,958	Annual	40	1
	Carroll	113,688	36,893	74,031	Annual	40	4
	Chatham	251,120	47,143	74,485	Annual	40	3
	Cherokee	210,529	45,847	71,063	Annual	40	1
	Clayton	273,718	45,568	68,659	Annual	40	1
	Cobb	698,158	51,292	81,910	Annual	40	6
	Columbia	110,627	31,699	47,549	Hourly	40	2
	Columbus/Muscogee	186,984	34,946	53,175	Annual	40	3
	Douglas	127,932	63,484	63,484	Annual	40	1
	Fayette	106,465	55,092	55,092	Annual	40	1
	Forsyth	168,060	67,299	100,948	Annual	40	1
	Fulton	1,014,932	44,201	65,427	Annual	40	3
	Gwinnett	789,499	36,926	59,082	Annual	40	71
	Hall	184,814	42,160	63,240	Annual	40	1
	Henry	191,502	55,243	82,864	Annual	40	1
	Houston	133,161	41,205	65,936	Hourly	40	1
	Lowndes	104,583	38,107	57,985	Annual	40	1
B	Bartow	94,913	70,876	70,876	Annual	40	1
	Catoosa	62,825	46,769	46,769	Annual	40	1
	Dougherty	95,754	29,121	43,225	Annual	40	5
	Glynn	75,884	33,082	52,931	Annual	40	1
	Jackson	61,620	39,992	55,989	Annual	40	1
	Liberty	58,491	40,747	66,768	Hourly	40	1
	Newton	98,542	41,538	62,379	Annual	40	1
	Spalding	63,913	46,125	71,940	Annual	40	1

◆ Maintenance Superintendent

Group	Jurisdiction	2008 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
C	Troup	64,233	35,547	77,854	Annual	40	2
	Walker	64,799	36,865	36,865	Annual	40	1
	Walton	85,813	46,800	70,201	Annual	40	1
	Baldwin	46,716	44,292	67,395	Annual	40	1
	Bryan	31,173	31,023	31,023	Annual	40	1
	Colquitt	45,279	56,588	79,223	Annual	40	1
	Grady	25,115	30,000	45,000	Annual	40	1
	Habersham	43,056	32,376	49,264	Annual	40	2
	Harris	29,447	27,113	34,507	Annual	40	1
	Jones	27,542	35,525	46,874	Annual	40	1
	Laurens	47,848	33,530	39,520	Annual	40	2
	Lee	33,761	41,210	65,880	Annual	40	1
	Lumpkin	27,056	36,370	55,342	Annual	40	1
	Monroe	25,252	29,973	45,365	Hourly	40	1
	Murray	40,304	30,805	49,254	Hourly	40	1
	Oconee	32,221	44,858	65,045	Annual	40	1
	Peach	26,736	34,234	51,348	Annual	40	1
	Sumter	32,449	25,513	38,821	Annual	40	1
	Thomas	45,778	58,500	58,500	Annual	40	1
	Toombs	28,102	35,693	35,693	Hourly	40	1
Upson	27,530	28,142	45,427	Annual	40	1	
Ware	35,879	42,329	64,408	Annual	40	1	
Wayne	29,509	27,568	46,249	Hourly	40	2	
White	25,299	30,079	48,085	Annual	40	1	
D	Appling	18,038	20,800	29,120	Hourly	40	1
	Banks	16,760	29,645	41,504	Annual	40	1
	Brooks	16,425	31,608	42,221	Annual	40	1
	Burke	22,732	49,442	49,442	Annual	40	1
	Butts	24,423	30,475	54,729	Annual	40	1
	Crisp	22,162	39,717	39,717	Annual	40	1
	Dawson	22,006	36,948	56,001	Annual	40	1
	Elbert	20,494	42,474	42,474	Hourly	40	1
	Greene	15,635	27,763	44,362	Annual	40	1
	Hart	24,278	42,286	64,334	Annual	40	1
	McDuffie	21,756	34,258	53,430	Annual	40	1
	Putnam	20,385	36,026	56,118	Hourly	40	1
Rabun	16,514	31,690	48,428	Annual	40	1	
F	Atkinson	8,181	27,040	33,280	Hourly	40	1
	Baker	3,805	15,600	21,840	Hourly	40	1

◆ Maintenance Worker

Summary of Data

Group	Number reporting	Minimum entry-level wage		Maximum wage		Number of full-time employees
		Average	Median	Average	Median	
A	18	25,506	24,927	40,707	38,982	264
B	13	25,703	26,125	41,957	39,564	75
C	17	21,843	21,466	32,502	31,928	74
D	11	23,792	22,618	32,287	29,536	22
E	3	25,359	24,960	28,267	27,040	3
F	4	20,451	18,595	20,451	18,595	6
Total	66	24,003	23,252	35,643	35,321	444

Population Group Data

Group	Jurisdiction	2008 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
A	Athens-Clarke	114,737	29,820	38,976	Annual	40	9
	Augusta/Richmond	199,486	21,120	36,206	Annual	37.5	29
	Carroll	113,688	30,451	49,670	Hourly	40	3
	Chatham	251,120	21,609	34,145	Annual	40	28
	Cherokee	210,529	29,554	45,808	Annual	40	8
	Clayton	273,718	25,101	37,821	Annual	40	2
	Cobb	698,158	21,320	32,323	Annual	40	6
	Columbia	110,627	22,526	33,779	Hourly	40	5
	Columbus/Muscogee	186,984	27,300	41,540	Annual	40	4
	DeKalb	739,956	20,376	37,212	Annual	40	12
	Fayette	106,465	32,000	38,989	Annual	40	6
	Forsyth	168,060	27,715	41,572	Annual	40	9
	Fulton	1,014,932	23,279	40,308	Annual	40	38
	Gwinnett	789,499	31,162	49,859	Annual	40	58
	Hall	184,814	23,474	35,211	Annual	40	4
	Henry	191,502	26,445	52,626	Annual	40	30
	Houston	133,161	24,752	54,184	Hourly	40	6
	Paulding	133,135	21,112	32,490	Hourly	40	7
	B	Barrow	70,073	28,661	54,230	Annual	40
Bartow		94,913	25,792	38,854	Annual	40	3
Catoosa		62,825	22,880	35,797	Hourly	40	5
Dougherty		95,754	22,816	39,204	Annual	40	6
Glynn		75,884	27,004	47,098	Annual	40	10
Liberty		58,491	26,125	47,258	Hourly	40	4

◆ Maintenance Worker

Group	Jurisdiction	2008 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
	Newton	98,542	22,360	35,942	Hourly	40	16
	Rockdale	83,222	22,193	35,431	Annual	40	3
	Spalding	63,913	32,253	50,304	Annual	40	2
	Troup	64,233	27,186	43,534	Annual	40	5
	Walker	64,799	29,136	32,136	Annual	40	2
	Walton	85,813	21,352	46,092	Annual	40	7
	Whitfield	93,835	26,376	39,564	Annual	40	7
C	Baldwin	46,716	24,488	37,261	Annual	40	2
	Bryan	31,173	21,278	21,278	Hourly	40	2
	Colquitt	45,279	21,076	29,505	Annual	40	6
	Decatur	28,823	20,322	31,928	Hourly	40	3
	Habersham	43,056	18,925	28,797	Annual	40	2
	Haralson	28,979	16,640	33,280	Hourly	40	18
	Harris	29,447	19,760	23,506	Annual	40	2
	Jones	27,542	21,493	28,359	Annual	40	3
	Lumpkin	27,056	23,319	43,233	Annual	40	9
	Murray	40,304	24,149	38,605	Hourly	40	2
	Oconee	32,221	21,640	31,378	Annual	40	4
	Peach	26,736	16,882	25,317	Annual	40	3
	Pickens	31,176	33,911	51,600	Annual	40	1
	Polk	42,018	21,466	34,320	Hourly	40	3
	Thomas	45,778	24,253	37,750	Annual	40	4
	Toombs	28,102	24,461	24,461	Hourly	40	1
	Upson	27,530	17,276	31,954	Annual	40	9
D	Banks	16,760	22,773	31,883	Annual	40	1
	Brantley	15,511	19,406	29,536	Hourly	40	1
	Butts	24,423	29,024	52,123	Annual	40	2
	Crisp	22,162	22,618	22,618	Annual	40	1
	Dawson	22,006	23,224	28,311	Annual	40	9
	Elbert	20,494	34,382	39,437	Hourly	40	2
	Franklin	21,824	31,200	31,200	Hourly	40	1
	Greene	15,635	21,856	46,679	Annual	40	2
	Jefferson	16,443	17,246	26,242	Annual	40	1
	Pike	17,569	22,307	26,659	Annual	40	1
	Tattnall	23,469	17,680	20,467	Hourly	40	1
E	Candler	10,580	24,544	24,544	Annual	40	1
	Jeff Davis	13,486	24,960	27,040	Hourly	40	1
	Oglethorpe	14,106	26,574	33,217	Annual	40	1
F	Georgetown-Quitman	2,703	15,600	15,600	Annual	40	2
	Lincoln	8,074	18,741	18,741	Hourly	40	1

◆ Maintenance Worker

Group	Jurisdiction	2008 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
	Talbot	6,414	29,014	29,014	Annual	40	1
	Turner	9,228	18,450	18,450	Annual	40	2

◆ Meter Reader

Summary of Data

Group	Number reporting	Minimum entry-level wage		Maximum wage		Number of full-time employees
		Average	Median	Average	Median	
A	8	22,953	23,075	36,427	36,012	77
B	3	23,075	22,692	41,652	40,563	22
C	5	20,843	21,000	29,221	31,824	12
D	3	22,436	21,013	30,318	31,907	5
F	4	21,788	21,840	23,608	25,480	8
Total	23	22,240	21,445	32,516	33,552	124

Population Group Data

Group	Jurisdiction	2008 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
A	Athens-Clarke	114,737	24,621	36,932	Annual	40	8
	Augusta/Richmond	199,486	21,120	36,206	Annual	37.5	13
	Columbia	110,627	21,445	33,779	Hourly	40	8
	DeKalb	739,956	22,896	37,212	Annual	40	19
	Forsyth	168,060	26,459	43,458	Annual	40	8
	Fulton	1,014,932	23,487	35,476	Annual	40	7
	Houston	133,161	20,342	32,531	Hourly	40	4
	Paulding	133,135	23,254	35,818	Hourly	40	10
B	Bartow	94,913	25,792	40,310	Annual	40	7
	Rockdale	83,222	20,742	40,563	Annual	40	5
	Walton	85,813	22,692	44,083	Annual	40	10
C	Baldwin	46,716	23,308	35,466	Annual	40	2
	Harris	29,447	19,760	20,068	Annual	40	4
	Jones	27,542	19,096	25,197	Annual	40	3
	Monroe	25,252	21,050	31,824	Hourly	40	1
	Upson	27,530	21,000	33,552	Annual	40	2
D	Banks	16,760	19,337	27,073	Annual	40	1
	Franklin	21,824	26,957	31,907	Hourly	40	3
	Jefferson	16,443	21,013	31,973	Annual	40	1
F	Georgetown-Quitman	2,703	15,600	15,600	Annual	40	2
	Lincoln	8,074	27,872	27,872	Hourly	40	1
	Marion	6,964	18,720	26,000	Hourly	40	4
	Talbot	6,414	24,960	24,960	Annual	40	1

◆ Public Works Superintendent

Summary of Data

Group	Number reporting	Minimum entry-level wage		Maximum wage		Number of full-time employees
		Average	Median	Average	Median	
A	14	67,466	65,009	108,142	103,780	21
B	7	59,893	58,001	85,567	88,939	7
C	19	48,969	48,788	68,985	69,396	20
D	12	48,444	42,926	60,630	58,787	13
E	5	29,725	29,000	40,072	37,080	5
F	6	29,782	26,305	33,801	35,255	6
Total	63	50,838	49,480	72,292	70,217	72

Population Group Data

Group	Jurisdiction	2008 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
A	Augusta/Richmond	199,486	49,494	71,148	Annual	37.5	7
	Bibb	155,216	52,062	83,408	Annual	40	1
	Carroll	113,688	50,700	104,631	Annual	40	1
	Chatham	251,120	49,480	78,189	Annual	40	1
	Cherokee	210,529	74,680	115,755	Annual	40	1
	Clayton	273,718	45,568	68,659	Annual	40	2
	Columbus/Muscogee	186,984	63,208	96,179	Annual	40	1
	DeKalb	739,956	93,252	153,360	Annual	40	1
	Douglas	127,932	57,026	91,164	Annual	40	1
	Fulton	1,014,932	83,256	130,713	Annual	40	1
	Gwinnett	789,499	109,364	185,919	Annual	40	1
	Hall	184,814	75,468	113,202	Annual	40	1
	Houston	133,161	74,152	118,726	Hourly	40	1
	Paulding	133,135	66,809	102,929	Annual	40	1
B	Bartow	94,913	76,528	76,528	Annual	40	1
	Dougherty	95,754	60,539	89,859	Annual	40	1
	Glynn	75,884	58,001	92,802	Annual	40	1
	Newton	98,542	52,832	79,352	Annual	40	1
	Spalding	63,913	57,025	88,939	Annual	40	1
	Walton	85,813	60,864	91,296	Annual	40	1
	Whitfield	93,835	53,463	80,194	Annual	40	1
C	Baldwin	46,716	59,567	90,639	Annual	40	1
	Bryan	31,173	38,781	38,781	Annual	40	1
	Camden	47,641	53,186	81,944	Annual	40	1

◆ Public Works Superintendent

Group	Jurisdiction	2008 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
	Chattooga	26,801	48,788	48,788	Annual	40	1
	Habersham	43,056	52,262	79,523	Annual	40	1
	Jones	27,542	38,819	62,995	Annual	40	2
	Laurens	47,848	65,106	65,106	Annual	40	1
	Lee	33,761	34,838	55,694	Annual	40	1
	Lumpkin	27,056	56,725	86,314	Annual	40	1
	Murray	40,304	52,312	83,637	Hourly	40	1
	Oconee	32,221	61,886	89,735	Annual	40	1
	Peach	26,736	57,060	85,604	Annual	40	1
	Pickens	31,176	45,607	69,396	Annual	40	1
	Sumter	32,449	46,146	70,217	Annual	40	1
	Thomas	45,778	66,750	66,750	Annual	40	1
	Upson	27,530	26,802	40,783	Annual	40	1
	Ware	35,879	42,329	64,408	Annual	40	1
	Wayne	29,509	38,792	59,026	Annual	40	1
	White	25,299	44,652	71,382	Annual	40	1
D	Appling	18,038	37,440	46,800	Hourly	40	1
	Banks	16,760	41,672	58,340	Annual	40	1
	Brantley	15,511	44,179	67,226	Hourly	40	1
	Brooks	16,425	37,499	50,137	Annual	40	1
	Burke	22,732	66,893	66,893	Annual	40	1
	Butts	24,423	40,840	73,342	Annual	40	1
	Crisp	22,162	76,496	76,496	Annual	40	1
	Lamar	17,000	39,998	44,990	Hourly	40	1
	McDuffie	21,756	48,405	79,318	Annual	40	1
	Mitchell	24,073	59,235	59,235	Annual	40	1
	Pike	17,569	47,735	57,048	Annual	40	1
	Worth	21,306	40,930	47,741	Annual	40	2
E	Cusseta-Chattahoochee	13,754	29,000	37,080	Annual	40	1
	Irwin	10,231	25,000	32,000	Annual	40	1
	Jeff Davis	13,486	30,000	40,000	Annual	40	1
	Long	11,452	38,000	58,000	Annual	40	1
	Oglethorpe	14,106	26,624	33,280	Annual	40	1
F	Baker	3,805	26,000	26,000	Annual	40	1
	Clay	3,231	22,257	35,000	Annual	40	1
	Georgetown-Quitman	2,703	25,000	25,000	Annual	40	1
	Hancock	9,440	35,048	37,523	Hourly	40	1
	Jenkins	8,547	26,610	35,510	Annual	40	1
	Lincoln	8,074	43,775	43,775	Annual	40	1

◆ Recycling Manager/Supervisor

Summary of Data

Group	Number reporting	Minimum entry-level wage		Maximum wage		Number of full-time employees
		Average	Median	Average	Median	
A	5	41,524	42,160	63,470	63,240	5
B	5	39,650	34,746	55,627	52,119	4
C	1	34,923	34,923	34,923	34,923	1
D	2	28,586	28,586	46,881	46,881	2
F	1	20,800	20,800	28,309	28,309	1
Total	14	37,055	34,835	53,748	51,499	13

Population Group Data

Group	Jurisdiction	2008 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
A	Athens-Clarke	114,737	49,586	74,380	Annual	40	1
	Chatham	251,120	42,767	67,561	Annual	40	1
	Cherokee	210,529	32,583	50,503	Annual	40	1
	Columbus/Muscogee	186,984	40,524	61,667	Annual	40	1
	Hall	184,814	42,160	63,240	Annual	40	1
B	Bartow	94,913	52,125	52,125	Annual	40	1
	Liberty	58,491	28,829	47,258	Hourly	40	1
	Rockdale	83,222	29,088	46,439	Annual	40	1
	Walton	85,813	34,746	52,119	Annual	40	1
	Whitfield	93,835	53,463	80,194	Annual	40	NR
C	Laurens	47,848	34,923	34,923	Annual	40	1
D	Butts	24,423	23,878	42,882	Annual	40	1
	Rabun	16,514	33,294	50,879	Annual	40	1
F	Montgomery	8,930	20,800	28,309	Hourly	40	1

◆ Refuse/Recycling Collection Supervisor

Summary of Data

Group	Number reporting	Minimum entry-level wage		Maximum wage		Number of full-time employees
		Average	Median	Average	Median	
A	5	36,614	35,214	51,169	50,319	31
B	2	31,876	31,876	50,357	50,357	2
C	6	27,562	27,279	38,051	40,740	6
D	3	21,731	25,459	21,916	25,459	4
Total	16	29,837	29,148	40,663	42,430	43

Population Group Data

Group	Jurisdiction	2008 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
A	Athens-Clarke	114,737	37,224	55,836	Annual	40	1
	DeKalb	739,956	30,636	49,788	Annual	40	27
	Douglas	127,932	50,319	50,319	Annual	40	1
	Houston	133,161	35,214	54,184	Hourly	40	1
	Paulding	133,135	29,675	45,718	Annual	40	1
B	Bartow	94,913	28,621	43,139	Annual	40	1
	Liberty	58,491	35,131	57,574	Hourly	40	1
C	Colquitt	45,279	29,778	41,690	Annual	40	1
	Jones	27,542	17,476	29,120	Annual	40	1
	Laurens	47,848	41,721	41,721	Annual	40	1
	Lumpkin	27,056	28,412	43,233	Annual	40	1
	Peach	26,736	21,841	32,754	Annual	40	1
	Polk	42,018	26,146	39,790	Hourly	40	1
D	Ben Hill	17,635	27,434	27,434	Annual	40	1
	Burke	22,732	25,459	25,459	Annual	40	1
	Dodge	20,116	12,300	12,856	Annual	40	2

◆ Refuse/Recycling Collector

Summary of Data

Group	Number reporting	Minimum entry-level wage		Maximum wage		Number of full-time employees
		Average	Median	Average	Median	
A	6	22,092	21,613	34,630	34,201	298
B	1	24,877	24,877	40,747	40,747	1
C	4	19,770	20,018	30,120	30,151	27
D	6	21,206	20,902	27,888	27,052	13
E	4	15,470	15,340	22,251	21,195	7
F	1	15,080	15,080	20,114	20,114	7
Total	22	20,032	20,583	29,339	29,521	353

Population Group Data

Group	Jurisdiction	2008 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
A	Athens-Clarke	114,737	24,621	36,932	Annual	40	16
	Clayton	273,718	21,625	32,583	Annual	40	1
	Columbus/Muscogee	186,984	23,541	35,820	Annual	40	4
	DeKalb	739,956	21,600	39,444	Annual	40	262
	Lowndes	104,583	20,053	30,514	Annual	40	10
	Paulding	133,135	21,112	32,490	Hourly	40	5
B	Liberty	58,491	24,877	40,747	Hourly	40	1
C	Colquitt	45,279	22,695	31,773	Annual	40	5
	Murray	40,304	16,349	26,146	Hourly	40	11
	Pickens	31,176	18,749	28,528	Annual	40	10
	White	25,299	21,287	34,033	Annual	40	1
D	Banks	16,760	16,096	21,845	Annual	40	1
	Brantley	15,511	22,464	34,195	Hourly	40	1
	Burke	22,732	19,115	24,565	Annual	40	4
	Crisp	22,162	23,244	27,126	Annual	40	4
	Franklin	21,824	26,978	26,978	Hourly	40	1
	Rabun	16,514	19,339	32,622	Annual	40	2
E	Cusseta-Chattahoochee	13,754	13,520	18,532	Annual	40	2
	Jeff Davis	13,486	14,560	20,384	Hourly	40	1
	Long	11,452	17,680	22,006	Hourly	40	1
	Wilkes	10,282	16,120	28,080	Hourly	40	3
F	Clay	3,231	15,080	20,114	Annual	40	7

◆ Refuse/Recycling Route Supervisor/Lead Truck Driver

Summary of Data

Group	Number reporting	Minimum entry-level wage		Maximum wage		Number of full-time employees
		Average	Median	Average	Median	
A	2	29,495	29,495	42,396	42,396	124
B	1	56,118	56,118	56,118	56,118	1
C	3	21,858	21,466	31,218	32,656	3
Total	6	30,114	25,084	39,094	34,199	128

Population Group Data

Group	Jurisdiction	2008 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
A	Columbus/Muscogee	186,984	33,262	50,613	Annual	40	6
	DeKalb	739,956	25,728	34,180	Annual	40	118
B	Bartow	94,913	56,118	56,118	Annual	40	1
C	Colquitt	45,279	24,439	34,217	Annual	40	1
	Jones	27,542	19,669	26,780	Annual	40	1
	Polk	42,018	21,466	32,656	Hourly	40	1

◆ Refuse/Recycling Truck Driver

Summary of Data

Group	Number reporting	Minimum entry-level wage		Maximum wage		Number of full-time employees
		Average	Median	Average	Median	
A	4	26,490	26,507	40,790	40,229	95
B	2	26,894	26,894	42,266	42,266	11
C	8	21,685	22,121	30,950	31,019	25
D	4	21,317	22,483	30,584	30,690	9
E	4	19,536	18,720	27,280	24,026	5
F	5	18,535	17,680	20,727	20,974	6
Total	27	21,826	21,923	30,755	30,264	151

Population Group Data

Group	Jurisdiction	2008 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees	
A	Athens-Clarke	114,737	27,343	41,014	Annual	40	11	
	Columbus/Muscogee	186,984	28,682	43,643	Annual	40	61	
	DeKalb	739,956	24,264	39,444	Annual	40	19	
	Lowndes	104,583	25,670	39,060	Annual	40	4	
B	Bartow	94,913	27,664	41,725	Annual	40	5	
	Liberty	58,491	26,125	42,806	Hourly	40	6	
C	Baldwin	46,716	23,308	37,261	Annual	40	7	
	Chattooga	26,801	24,045	26,520	Hourly	40	2	
	Colquitt	45,279	22,695	31,773	Annual	40	5	
	Haralson	28,979	20,800	27,040	Hourly	40	2	
	Jones	27,542	19,669	25,953	Annual	40	2	
	Laurens	47,848	18,720	30,264	Annual	40	3	
	Monroe	25,252	22,339	33,779	Hourly	40	3	
	Murray	40,304	21,902	35,006	Hourly	40	1	
	D	Brantley	15,511	21,403	32,552	Hourly	40	2
		Dodge	20,116	16,650	24,948	Annual	40	3
Elbert		20,494	23,650	28,829	Hourly	40	2	
Rabun		16,514	23,563	36,009	Annual	40	2	
E	Cusseta-Chattahoochee	13,754	16,120	27,251	Annual	40	2	
	Jeff Davis	13,486	18,720	20,800	Hourly	40	1	
	Telfair	13,355	18,720	18,720	Annual	40	1	
	Wilkinson	10,026	24,586	42,349	Hourly	40	1	
F	Clay	3,231	15,590	20,974	Annual	40	2	
	Glascok	2,796	21,923	21,923	Hourly	40	1	

◆ Refuse/Recycling Truck Driver

Group	Jurisdiction	2008 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
	Jenkins	8,547	15,933	19,200	Annual	40	1
	Montgomery	8,930	17,680	19,989	Hourly	40	1
	Taliaferro	1,863	21,549	21,549	Hourly	40	1

◆ Road Crew Supervisor

Summary of Data

Group	Number reporting	Minimum entry-level wage		Maximum wage		Number of full-time employees
		Average	Median	Average	Median	
A	15	33,433	33,262	53,114	51,729	115
B	11	34,985	31,426	50,258	47,139	45
C	20	30,279	29,327	43,004	41,671	41
D	15	28,564	28,080	41,971	40,000	32
E	6	26,776	23,919	29,761	28,506	7
F	8	26,690	27,358	29,314	30,035	8
Total	75	30,594	30,242	43,364	45,152	248

Population Group Data

Group	Jurisdiction	2008 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
A	Bibb	155,216	24,460	51,729	Annual	40	7
	Carroll	113,688	33,384	54,475	Hourly	40	3
	Clayton	273,718	39,257	59,150	Annual	40	2
	Cobb	698,158	31,532	48,859	Annual	40	45
	Columbia	110,627	33,280	49,920	Hourly	40	5
	Columbus/Muscogee	186,984	33,262	50,613	Annual	40	2
	Coweta	122,924	29,999	45,000	Annual	40	1
	DeKalb	739,956	30,636	49,788	Annual	40	25
	Douglas	127,932	30,242	53,302	Annual	40	6
	Forsyth	168,060	37,769	56,653	Annual	40	4
	Fulton	1,014,932	38,621	59,452	Annual	40	3
	Gwinnett	789,499	41,198	65,918	Annual	40	NR
	Houston	133,161	28,933	46,301	Hourly	40	9
	Lowndes	104,583	32,860	50,000	Annual	40	2
	Paulding	133,135	36,067	55,557	Hourly	40	1
B	Bartow	94,913	48,755	54,205	Annual	40	4
	Dougherty	95,754	30,576	42,386	Annual	40	3
	Glynn	75,884	28,220	45,152	Annual	40	6
	Liberty	58,491	35,131	60,486	Hourly	40	2
	Newton	98,542	40,123	60,278	Hourly	40	1
	Rockdale	83,222	29,088	46,439	Annual	40	4
	Spalding	63,913	31,264	48,761	Annual	40	14
	Troup	64,233	27,186	46,883	Annual	40	4
	Walker	64,799	46,983	46,983	Annual	40	1

◆ Road Crew Supervisor

Group	Jurisdiction	2008 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
C	Walton	85,813	36,085	54,128	Annual	40	1
	Whitfield	93,835	31,426	47,139	Annual	40	5
	Baldwin	46,716	44,292	67,395	Annual	40	2
	Camden	47,641	32,885	50,670	Annual	40	3
	Coffee	40,527	29,411	29,411	Hourly	40	2
	Colquitt	45,279	38,119	53,367	Annual	40	3
	Decatur	28,823	27,040	41,621	Hourly	40	1
	Grady	25,115	21,840	28,080	Hourly	40	1
	Habersham	43,056	23,030	35,043	Annual	40	1
	Haralson	28,979	28,600	33,800	Hourly	40	2
	Harris	29,447	25,168	32,032	Annual	40	7
	Jones	27,542	20,259	26,732	Annual	40	1
	Laurens	47,848	41,721	41,721	Annual	40	4
	Lumpkin	27,056	32,950	50,137	Annual	40	1
	Oconee	32,221	34,539	50,083	Annual	40	1
	Pickens	31,176	29,242	51,600	Annual	40	2
	Polk	42,018	30,326	48,485	Hourly	40	2
	Stephens	25,493	28,911	40,475	Annual	40	1
	Sumter	32,449	25,513	38,821	Annual	40	1
	Thomas	45,778	30,392	47,266	Annual	40	3
Ware	35,879	26,164	39,811	Annual	40	1	
Wayne	29,509	35,185	53,539	Annual	40	2	
D	Brooks	16,425	28,579	38,106	Hourly	40	3
	Burke	22,732	34,070	35,776	Annual	40	6
	Butts	24,423	31,999	57,465	Annual	40	1
	Dodge	20,116	18,200	31,943	Annual	40	1
	Elbert	20,494	25,750	25,750	Hourly	40	1
	Fannin	22,618	27,000	37,847	Annual	40	2
	Greene	15,635	30,717	51,428	Annual	40	1
	Hart	24,278	30,181	50,544	Annual	40	2
	Jefferson	16,443	25,602	38,956	Annual	40	1
	McDuffie	21,756	26,762	41,740	Annual	40	1
	Pierce	18,127	21,715	32,573	Annual	40	1
	Rabun	16,514	26,009	59,004	Annual	40	4
	Union	21,351	36,500	40,000	Annual	40	1
	Washington	21,006	37,300	46,500	Annual	40	5
	Worth	21,306	28,080	41,933	Annual	40	2
E	Charlton	10,848	33,301	33,301	Hourly	40	1
	Heard	11,476	36,254	40,414	Hourly	40	1
	Irwin	10,231	25,000	25,000	Annual	40	1

◆ Road Crew Supervisor

Group	Jurisdiction	2008 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
	Jeff Davis	13,486	20,800	28,933	Hourly	40	2
	McIntosh	11,455	22,838	22,838	Hourly	40	1
	Oglethorpe	14,106	22,464	28,080	Annual	40	1
F	Georgetown-Quitman	2,703	15,579	15,579	Annual	40	1
	Hancock	9,440	24,960	25,459	Hourly	40	1
	Johnson	9,550	29,755	29,755	Annual	40	1
	Lanier	8,277	31,200	31,200	Annual	40	1
	Montgomery	8,930	24,960	35,443	Hourly	40	1
	Stewart	4,666	20,021	30,029	Annual	40	1
	Talbot	6,414	30,040	30,040	Annual	40	1
	Webster Unified	2,164	37,003	37,003	Hourly	40	1

◆ Roads and Bridges Superintendent

Summary of Data

Group	Number reporting	Minimum entry-level wage		Maximum wage		Number of full-time employees
		Average	Median	Average	Median	
A	15	54,045	49,989	78,852	74,295	25
B	9	47,271	52,166	66,630	60,736	10
C	20	41,431	38,797	57,379	55,671	25
D	18	39,955	39,760	52,368	47,324	18
E	11	38,550	39,583	42,720	39,583	11
F	15	31,498	33,363	36,523	36,650	16
Total	88	41,823	39,999	55,573	53,060	105

Population Group Data

Group	Jurisdiction	2008 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
A	Chatham	251,120	47,143	74,485	Annual	40	1
	Cherokee	210,529	67,737	104,993	Annual	40	1
	Cobb	698,158	56,596	90,563	Annual	40	6
	Columbia	110,627	48,838	73,258	Hourly	40	1
	DeKalb	739,956	73,284	119,100	Annual	40	1
	Douglas	127,932	64,321	64,321	Annual	40	1
	Fayette	106,465	70,520	70,520	Annual	40	1
	Forsyth	168,060	57,245	85,868	Annual	40	1
	Fulton	1,014,932	44,201	65,427	Annual	40	3
	Gwinnett	789,499	49,989	82,481	Annual	40	4
	Hall	184,814	49,530	74,295	Annual	40	1
	Henry	191,502	55,243	82,864	Annual	40	1
	Houston	133,161	41,205	65,936	Hourly	40	1
	Lowndes	104,583	43,063	64,004	Annual	40	1
	Paulding	133,135	41,756	64,661	Annual	40	1
B	Barrow	70,073	57,129	88,550	Annual	40	1
	Bartow	94,913	52,582	52,582	Annual	40	1
	Catoosa	62,825	56,000	56,000	Annual	40	1
	Dougherty	95,754	33,710	50,034	Annual	40	2
	Glynn	75,884	35,514	56,822	Annual	40	1
	Jackson	61,620	52,853	79,280	Annual	40	1
	Liberty	58,491	52,166	85,467	Hourly	40	1
	Troup	64,233	38,688	60,736	Annual	40	1
	Walton	85,813	46,800	70,201	Annual	40	1

◆ Roads and Bridges Superintendent

Group	Jurisdiction	2008 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees	
C	Bryan	31,173	38,781	38,781	Annual	40	1	
	Coffee	40,527	32,500	44,271	Annual	40	2	
	Colquitt	45,279	41,051	75,404	Annual	40	1	
	Decatur	28,823	70,000	74,880	Annual	40	1	
	Grady	25,115	35,000	50,000	Annual	40	1	
	Habersham	43,056	35,696	59,747	Annual	40	2	
	Haralson	28,979	51,979	51,979	Annual	40	1	
	Jones	27,542	31,226	40,434	Annual	40	4	
	Lumpkin	27,056	36,370	55,342	Annual	40	1	
	Monroe	25,252	38,000	56,000	Annual	40	1	
	Oconee	32,221	48,470	70,281	Annual	40	1	
	Peach	26,736	44,768	67,153	Annual	40	1	
	Pickens	31,176	45,607	69,396	Annual	40	1	
	Polk	42,018	38,813	59,072	Hourly	40	1	
	Stephens	25,493	51,673	72,342	Annual	40	1	
	Sumter	32,449	28,162	42,852	Annual	40	1	
	Toombs	28,102	47,168	47,168	Annual	40	1	
	Upton	27,530	35,836	54,528	Annual	40	1	
	Ware	35,879	42,329	64,408	Annual	40	1	
	Wayne	29,509	35,185	53,539	Annual	40	1	
D	Banks	16,760	41,672	58,340	Annual	40	1	
	Ben Hill	17,635	34,858	34,858	Annual	40	1	
	Brantley	15,511	44,179	67,226	Hourly	40	1	
	Burke	22,732	47,424	47,424	Annual	40	1	
	Butts	24,423	33,599	60,339	Annual	40	1	
	Elbert	20,494	42,474	42,474	Hourly	40	1	
	Fannin	22,618	37,847	37,847	Annual	40	1	
	Franklin	21,824	47,223	47,223	Annual	40	1	
	Greene	15,635	37,807	65,877	Annual	40	1	
	Hart	24,278	42,286	64,334	Annual	40	1	
	Jefferson	16,443	34,431	52,391	Annual	40	1	
	Mitchell	24,073	46,050	46,050	Annual	40	1	
	Pierce	18,127	25,334	38,840	Annual	40	1	
	Pike	17,569	34,680	41,445	Annual	40	1	
	Putnam	20,385	52,894	82,430	Hourly	40	1	
	Rabun	16,514	51,928	79,354	Annual	40	1	
	Tattnall	23,469	35,000	44,170	Annual	40	1	
	Union	21,351	29,500	32,000	Annual	40	1	
	E	Bacon	10,442	39,583	39,583	Annual	40	1
		Candler	10,580	37,410	37,410	Annual	40	1

◆ Roads and Bridges Superintendent

Group	Jurisdiction	2008 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
	Charlton	10,848	36,046	36,046	Hourly	40	1
	Early	11,713	40,000	40,000	Annual	40	1
	Heard	11,476	48,329	50,744	Annual	40	1
	Macon	13,520	41,933	41,933	Hourly	40	1
	McIntosh	11,455	49,109	49,109	Hourly	40	1
	Telfair	13,355	36,309	36,309	Annual	40	1
	Terrell	10,293	30,358	32,938	Annual	43	1
	Wilkes	10,282	25,000	37,000	Annual	40	1
	Wilkinson	10,026	39,978	68,848	Hourly	40	1
F	Atkinson	8,181	33,000	40,000	Annual	40	1
	Clinch	7,060	22,734	37,773	Hourly	40	1
	Georgetown-Quitman	2,703	15,060	15,060	Annual	40	1
	Glascocock	2,796	30,160	30,160	Hourly	40	1
	Jenkins	8,547	27,010	35,510	Annual	40	1
	Lincoln	8,074	36,650	36,650	Annual	40	1
	Marion	6,964	40,998	41,518	Annual	40	1
	Miller	6,185	24,960	31,200	Hourly	40	2
	Pulaski	9,787	39,998	39,998	Hourly	40	1
	Seminole	9,091	35,000	45,000	Annual	40	1
	Talbot	6,414	35,111	36,482	Annual	40	1
	Taliaferro	1,863	33,363	33,363	Hourly	40	1
	Treutlen	7,076	38,397	38,397	Hourly	40	1
	Turner	9,228	39,232	59,695	Annual	40	1
	Wilcox	8,750	20,800	27,040	Hourly	40	1

◆ Sanitation Superintendent

Summary of Data

Group	Number reporting	Minimum entry-level wage		Maximum wage		Number of full-time employees
		Average	Median	Average	Median	
A	5	50,128	45,468	74,163	68,202	7
B	2	46,160	46,160	73,234	73,234	2
C	3	29,754	27,851	37,682	27,851	3
D	1	38,438	38,438	58,510	58,510	1
F	1	26,000	26,000	34,320	34,320	1
Total	12	41,388	39,069	60,263	57,774	14

Population Group Data

Group	Jurisdiction	2008 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
A	Athens-Clarke	114,737	45,468	68,202	Annual	40	1
	DeKalb	739,956	73,284	119,100	Annual	40	1
	Fulton	1,014,932	48,854	69,372	Annual	40	3
	Hall	184,814	44,926	56,158	Annual	40	1
	Lowndes	104,583	38,107	57,985	Annual	40	1
B	Liberty	58,491	57,574	94,349	Hourly	40	1
	Walton	85,813	34,746	52,119	Annual	40	1
C	Harris	29,447	21,711	27,632	Annual	40	1
	Oconee	32,221	39,699	57,563	Annual	40	1
	Toombs	28,102	27,851	27,851	Hourly	40	1
D	Hart	24,278	38,438	58,510	Annual	40	1
F	Seminole	9,091	26,000	34,320	Hourly	40	1

◆ Scale House Attendant

Summary of Data

Group	Number reporting	Minimum entry-level wage		Maximum wage		Number of full-time employees
		Average	Median	Average	Median	
A	7	25,284	23,795	41,038	37,881	33
B	7	22,152	21,730	33,253	32,257	15
C	8	19,958	20,044	25,312	24,450	10
D	9	20,610	20,907	26,306	25,912	9
E	5	20,586	19,282	24,025	23,587	5
F	2	18,367	18,367	22,080	22,080	2
Total	38	21,496	21,712	29,568	28,374	74

Population Group Data

Group	Jurisdiction	2008 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
A	Cobb	698,158	24,664	37,627	Annual	40	9
	Columbus/Muscogee	186,984	28,682	43,643	Annual	40	9
	Coweta	122,924	29,999	45,000	Annual	40	1
	DeKalb	739,956	22,896	37,212	Annual	40	9
	Douglas	127,932	23,696	37,881	Annual	40	1
	Houston	133,161	23,795	50,086	Hourly	40	3
	Paulding	133,135	23,254	35,818	Hourly	40	1
B	Bartow	94,913	25,792	38,854	Annual	40	2
	Dougherty	95,754	21,730	32,257	Annual	40	3
	Jackson	61,620	27,715	38,801	Annual	40	1
	Newton	98,542	20,176	30,243	Hourly	40	1
	Troup	64,233	20,039	32,094	Annual	40	1
	Walker	64,799	22,277	22,464	Annual	40	2
	Walton	85,813	17,334	38,056	Annual	40	5
C	Camden	47,641	23,358	36,013	Annual	40	3
	Chattooga	26,801	21,861	21,861	Hourly	40	1
	Colquitt	45,279	19,400	27,039	Annual	40	1
	Harris	29,447	19,760	20,380	Annual	40	1
	Laurens	47,848	21,694	21,694	Annual	40	1
	Monroe	25,252	18,699	28,288	Hourly	40	1
	Stephens	25,493	20,328	28,459	Annual	40	1
D	Toombs	28,102	14,560	18,762	Hourly	40	1
	Appling	18,038	16,640	22,048	Hourly	40	1
	Burke	22,732	25,168	25,168	Annual	40	1

◆ Scale House Attendant

Group	Jurisdiction	2008 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
	Crisp	22,162	25,912	25,912	Annual	40	1
	Dodge	20,116	16,650	26,628	Annual	40	1
	Elbert	20,494	18,034	18,034	Hourly	40	1
	Jefferson	16,443	22,076	33,592	Annual	40	1
	McDuffie	21,756	20,907	32,607	Annual	40	1
	Rabun	16,514	22,428	34,274	Annual	40	1
	Worth	21,306	17,680	18,491	Annual	40	1
E	Bleckley	12,683	25,506	25,506	Annual	40	1
	Candler	10,580	22,630	22,630	Annual	40	1
	Oglethorpe	14,106	18,870	23,587	Annual	50	1
	Telfair	13,355	19,282	19,282	Annual	40	1
	Wilkes	10,282	16,640	29,120	Hourly	40	1
F	Jenkins	8,547	15,933	19,200	Annual	40	1
	Seminole	9,091	20,800	24,960	Hourly	40	1

◆ Sewage Treatment Plant Superintendent

Summary of Data

Group	Number reporting	Minimum entry-level wage		Maximum wage		Number of full-time employees
		Average	Median	Average	Median	
A	6	55,235	54,107	85,775	83,008	10
C	1	29,806	29,806	40,622	40,622	1
Total	7	51,602	53,851	79,325	79,925	11

Population Group Data

Group	Jurisdiction	2008 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
A	Athens-Clarke	114,737	49,586	74,380	Annual	40	1
	Cobb	698,158	53,851	86,091	Annual	40	3
	Columbia	110,627	48,838	73,258	Hourly	40	1
	DeKalb	739,956	68,484	111,300	Annual	40	1
	Fulton	1,014,932	56,286	79,925	Annual	40	NR
	Gwinnett	789,499	54,362	89,698	Annual	40	4
C	Decatur	28,823	29,806	40,622	Hourly	40	1

◆ Sewer System Supervisor

Summary of Data

Group	Number reporting	Minimum entry-level wage		Maximum wage		Number of full-time employees
		Average	Median	Average	Median	
A	7	40,880	42,719	63,161	64,079	50
B	1	33,407	33,407	56,137	56,137	2
D	1	27,926	27,926	39,097	39,097	1
Total	9	38,610	39,767	59,707	61,267	53

Population Group Data

Group	Jurisdiction	2008 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
A	Athens-Clarke	114,737	42,719	64,079	Annual	40	1
	Cobb	698,158	44,366	69,763	Annual	40	5
	Columbia	110,627	34,944	52,416	Hourly	40	1
	DeKalb	739,956	36,492	59,304	Annual	40	23
	Fulton	1,014,932	44,201	65,427	Annual	40	4
	Gwinnett	789,499	43,669	69,870	Annual	40	15
	Paulding	133,135	39,767	61,267	Annual	40	1
B	Walton	85,813	33,407	56,137	Annual	40	2
D	Banks	16,760	27,926	39,097	Annual	40	1

◆ Solid Waste Manager

Summary of Data

Group	Number reporting	Minimum entry-level wage		Maximum wage		Number of full-time employees
		Average	Median	Average	Median	
A	11	50,244	50,319	73,234	73,927	12
B	4	54,209	50,960	70,977	73,658	5
C	7	42,535	35,000	55,829	48,287	7
D	3	31,003	34,258	44,864	53,430	3
E	1	32,971	32,971	32,971	32,971	1
F	1	23,400	23,400	30,529	30,529	1
Total	27	45,061	38,808	62,162	56,161	29

Population Group Data

Group	Jurisdiction	2008 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
A	Athens-Clarke	114,737	63,325	94,988	Annual	40	1
	Chatham	251,120	38,808	61,311	Annual	40	1
	Cobb	698,158	56,596	90,563	Annual	40	1
	Columbia	110,627	53,726	80,579	Hourly	40	1
	Columbus/Muscogee	186,984	57,264	87,133	Annual	40	1
	DeKalb	739,956	34,428	55,944	Annual	40	2
	Douglas	127,932	50,319	50,319	Annual	40	1
	Forsyth	168,060	36,512	54,768	Annual	40	1
	Fulton	1,014,932	38,621	38,621	Annual	40	1
	Gwinnett	789,499	44,804	73,927	Annual	40	1
	Henry	191,502	78,281	117,421	Annual	40	1
B	Bartow	94,913	81,591	81,591	Annual	40	1
	Dougherty	95,754	54,912	81,505	Annual	40	1
	Jackson	61,620	47,007	65,810	Annual	40	1
	Walker	64,799	33,325	55,000	Annual	40	2
C	Camden	47,641	53,186	81,944	Annual	40	1
	Coffee	40,527	35,000	35,000	Annual	40	1
	Colquitt	45,279	33,691	47,166	Annual	40	1
	Habersham	43,056	43,192	65,722	Annual	40	1
	Laurens	47,848	69,896	69,896	Annual	40	1
	Monroe	25,252	28,288	42,786	Hourly	40	1
	Stephens	25,493	34,491	48,287	Annual	40	1
D	McDuffie	21,756	34,258	53,430	Annual	40	1
	Rabun	16,514	36,751	56,161	Annual	40	1

◆ Solid Waste Manager

Group	Jurisdiction	2008 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
	Tattnall	23,469	22,000	25,000	Annual	40	1
E	Candler	10,580	32,971	32,971	Annual	40	1
F	Lanier	8,277	23,400	30,529	Annual	40	1

◆ Truck Driver

Summary of Data

Group	Number reporting	Minimum entry-level wage		Maximum wage		Number of full-time employees
		Average	Median	Average	Median	
A	11	25,912	25,985	39,843	39,539	124
B	6	24,311	24,898	35,942	36,171	35
C	17	21,351	20,592	30,285	30,086	111
D	19	21,174	21,488	30,545	31,200	98
E	6	20,155	20,384	26,177	26,146	17
F	7	19,496	20,425	23,713	21,195	20
Total	66	22,024	21,889	31,397	31,210	405

Population Group Data

Group	Jurisdiction	2008 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
A	Augusta/Richmond	199,486	21,120	36,206	Annual	37.5	15
	Bibb	155,216	19,302	34,860	Annual	40	11
	Carroll	113,688	27,851	45,531	Hourly	40	25
	Cherokee	210,529	25,530	39,571	Annual	40	9
	Columbus/Muscogee	186,984	25,985	39,539	Annual	40	9
	Coweta	122,924	29,999	45,000	Annual	40	1
	Douglas	127,932	23,696	37,881	Annual	40	2
	Fayette	106,465	30,458	31,220	Annual	40	7
	Fulton	1,014,932	30,252	50,371	Annual	40	25
	Gwinnett	789,499	26,401	40,922	Annual	40	11
	Lowndes	104,583	24,433	37,178	Annual	40	9
B	Bartow	94,913	25,792	40,310	Annual	40	9
	Dougherty	95,754	21,730	32,257	Annual	40	1
	Liberty	58,491	26,125	42,806	Hourly	40	4
	Newton	98,542	25,667	38,501	Hourly	40	10
	Troup	64,233	22,422	33,842	Annual	40	7
	Walker	64,799	24,128	27,934	Annual	40	4
C	Bryan	31,173	19,656	19,656	Hourly	40	6
	Camden	47,641	23,358	36,013	Annual	40	4
	Chattooga	26,801	19,677	21,278	Hourly	40	4
	Coffee	40,527	18,907	28,517	Hourly	40	9
	Colquitt	45,279	24,439	34,217	Annual	40	5
	Decatur	28,823	20,010	23,296	Hourly	40	5
	Grady	25,115	19,760	22,090	Hourly	40	4

◆ Truck Driver

Group	Jurisdiction	2008 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
	Harris	29,447	20,592	26,208	Annual	40	11
	Jones	27,542	22,817	30,086	Annual	40	4
	Laurens	47,848	20,238	33,322	Annual	40	12
	Lumpkin	27,056	23,319	35,483	Annual	40	1
	Monroe	25,252	22,339	33,779	Hourly	40	5
	Murray	40,304	22,984	36,754	Hourly	40	8
	Pickens	31,176	25,215	40,310	Annual	40	4
	Polk	42,018	21,466	34,320	Hourly	40	12
	Ware	35,879	19,524	29,708	Annual	40	11
	Wayne	29,509	18,660	29,813	Hourly	40	6
D	Ben Hill	17,635	21,488	21,488	Annual	40	5
	Brantley	15,511	19,406	29,536	Hourly	40	5
	Burke	22,732	21,341	28,163	Annual	40	11
	Butts	24,423	20,627	37,043	Annual	40	1
	Crisp	22,162	22,618	33,231	Annual	40	3
	Dodge	20,116	16,225	24,475	Annual	40	5
	Elbert	20,494	22,714	22,714	Hourly	40	2
	Fannin	22,618	23,275	23,691	Annual	40	12
	Franklin	21,824	26,811	28,829	Hourly	40	2
	Hart	24,278	23,670	37,731	Annual	40	6
	Jefferson	16,443	19,036	28,966	Annual	40	1
	McDuffie	21,756	23,077	35,992	Annual	40	6
	Mitchell	24,073	20,654	31,387	Hourly	40	5
	Pierce	18,127	16,120	31,200	Annual	40	1
	Putnam	20,385	22,443	39,374	Hourly	40	4
	Rabun	16,514	23,563	36,009	Annual	40	7
	Tattnall	23,469	17,680	26,000	Hourly	40	6
	Washington	21,006	16,600	32,200	Annual	40	11
	Worth	21,306	24,960	32,323	Annual	40	5
E	Candler	10,580	20,800	23,878	Annual	40	2
	Charlton	10,848	19,968	22,610	Hourly	40	6
	Early	11,713	16,682	24,211	Hourly	40	1
	Macon	13,520	26,083	29,037	Hourly	40	2
	McIntosh	11,455	22,838	29,245	Hourly	40	4
	Wilkes	10,282	14,560	28,080	Hourly	40	2
F	Georgetown-Quitman	2,703	20,425	20,425	Annual	40	1
	Hancock	9,440	17,826	19,760	Hourly	40	2
	Johnson	9,550	14,248	21,195	Hourly	40	9
	Lincoln	8,074	22,048	28,122	Hourly	40	4
	Miller	6,185	20,800	26,000	Hourly	40	1

◆ Truck Driver

Group	Jurisdiction	2008 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
	Seminole	9,091	20,800	30,160	Hourly	40	1
	Talbot	6,414	20,327	20,327	Annual	40	2

◆ Water/Wastewater Lab Technician

Summary of Data

Group	Number reporting	Minimum entry-level wage		Maximum wage		Number of full-time employees
		Average	Median	Average	Median	
A	8	29,677	30,142	47,458	49,070	38
B	3	37,230	33,407	52,098	53,167	3
C	4	27,497	28,085	42,555	42,602	8
D	1	37,377	37,377	52,327	52,327	1
F	1	18,179	18,179	19,448	19,448	1
Total	17	30,274	30,220	45,762	48,352	51

Population Group Data

Group	Jurisdiction	2008 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
A	Athens-Clarke	114,737	30,063	45,095	Annual	40	3
	Cobb	698,158	36,504	57,220	Annual	40	4
	Columbia	110,627	24,835	37,253	Hourly	40	2
	DeKalb	739,956	27,264	49,788	Annual	40	15
	Fulton	1,014,932	30,252	50,371	Annual	40	3
	Gwinnett	789,499	30,220	48,352	Annual	40	9
	Houston	133,161	31,346	50,086	Hourly	40	1
	Paulding	133,135	26,936	41,496	Hourly	40	1
B	Rockdale	83,222	33,302	53,167	Annual	40	1
	Walker	64,799	44,982	44,982	Annual	40	1
	Walton	85,813	33,407	58,146	Annual	40	1
C	Baldwin	46,716	27,030	41,129	Annual	40	4
	Jones	27,542	20,867	34,879	Annual	40	2
	Lumpkin	27,056	32,950	50,137	Annual	40	1
	Monroe	25,252	29,141	44,075	Hourly	40	1
D	Banks	16,760	37,377	52,327	Annual	40	1
F	Hancock	9,440	18,179	19,448	Hourly	40	1

◆ Water/Wastewater Superintendent

Summary of Data

Group	Number reporting	Minimum entry-level wage		Maximum wage		Number of full-time employees
		Average	Median	Average	Median	
A	11	47,345	48,854	73,510	69,372	12
B	5	53,971	46,058	73,457	71,390	7
C	8	42,417	40,651	62,117	58,699	8
D	2	36,914	36,914	44,284	44,284	2
E	1	28,980	28,980	36,977	36,977	1
F	4	33,219	34,939	34,448	35,439	4
Total	31	44,054	41,318	62,457	60,528	34

Population Group Data

Group	Jurisdiction	2008 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
A	Athens-Clarke	114,737	49,586	74,380	Annual	40	1
	Augusta/Richmond	199,486	37,794	60,470	Annual	37.5	1
	Cobb	698,158	53,851	86,091	Annual	40	1
	Columbia	110,627	40,352	60,528	Hourly	40	1
	DeKalb	739,956	64,008	104,028	Annual	40	1
	Forsyth	168,060	57,245	85,868	Annual	40	1
	Fulton	1,014,932	48,854	69,372	Annual	40	2
	Gwinnett	789,499	54,362	89,698	Annual	40	1
	Houston	133,161	36,608	58,614	Hourly	40	1
	Lowndes	104,583	42,063	64,004	Annual	40	1
	Paulding	133,135	36,067	55,557	Hourly	40	1
B	Barrow	70,073	46,058	71,390	Annual	40	1
	Bartow	94,913	86,300	86,300	Annual	40	1
	Newton	98,542	62,754	94,266	Annual	40	1
	Rockdale	83,222	33,302	53,167	Annual	40	3
	Walton	85,813	41,443	62,164	Annual	40	1
C	Baldwin	46,716	48,890	74,392	Annual	40	1
	Habersham	43,056	32,376	49,264	Annual	40	1
	Harris	29,447	27,653	35,195	Annual	40	1
	Jones	27,542	39,983	52,757	Annual	40	1
	Lumpkin	27,056	51,390	78,197	Annual	40	1
	Oconee	32,221	61,886	89,735	Annual	40	1
	Pickens	31,176	41,318	62,870	Annual	40	1
	Upson	27,530	35,836	54,528	Annual	40	1

◆ Water/Wastewater Superintendent

Group	Jurisdiction	2008 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
D	Franklin	21,824	45,568	45,568	Annual	40	1
	Jefferson	16,443	28,259	43,000	Annual	40	1
E	Cusseta-Chattahoochee	13,754	28,980	36,977	Annual	40	1
F	Hancock	9,440	26,998	28,912	Hourly	40	1
	Marion	6,964	35,000	38,000	Annual	40	1
	Talbot	6,414	36,000	36,000	Annual	40	1
	Webster Unified	2,164	34,878	34,878	Annual	40	1

◆ Water/Wastewater Treatment Plant Manager

Summary of Data

Group	Number reporting	Minimum entry-level wage		Maximum wage		Number of full-time employees
		Average	Median	Average	Median	
A	10	50,358	51,217	74,682	76,826	15
B	3	49,102	43,652	75,078	69,691	3
C	2	32,797	32,797	49,905	49,905	3
D	3	47,392	47,479	62,466	52,327	3
Total	18	47,703	48,154	69,959	71,809	24

Population Group Data

Group	Jurisdiction	2008 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
A	Athens-Clarke	114,737	49,586	74,380	Annual	40	1
	Cobb	698,158	53,914	83,554	Annual	40	1
	Columbia	110,627	59,093	88,629	Hourly	40	1
	DeKalb	739,956	48,828	79,356	Annual	40	2
	Fayette	106,465	55,090	55,090	Annual	40	1
	Forsyth	168,060	52,847	79,271	Annual	40	1
	Fulton	1,014,932	63,729	93,682	Annual	40	NR
	Gwinnett	789,499	44,804	73,927	Annual	40	6
	Houston	133,161	39,624	63,378	Hourly	40	1
	Paulding	133,135	36,067	55,557	Hourly	40	1
B	Newton	98,542	38,771	58,219	Hourly	40	1
	Rockdale	83,222	43,652	69,691	Annual	40	1
	Walton	85,813	64,882	97,323	Annual	40	1
C	Baldwin	46,716	36,352	55,314	Annual	40	2
	Pickens	31,176	29,242	44,495	Annual	40	1
D	Banks	16,760	37,377	52,327	Annual	40	1
	Crisp	22,162	47,479	47,479	Annual	40	1
	Rabun	16,514	57,319	87,592	Annual	40	1

◆ Water/Wastewater Treatment Plant Operator

Summary of Data

Group	Number reporting	Minimum entry-level wage		Maximum wage		Number of full-time employees
		Average	Median	Average	Median	
A	10	29,865	28,708	47,350	46,597	86
B	4	32,918	30,456	51,242	49,413	17
C	4	23,606	22,823	32,202	31,980	10
D	1	31,364	31,364	43,909	43,909	4
E	1	18,720	18,720	24,960	24,960	2
Total	20	28,741	27,985	43,807	44,113	119

Population Group Data

Group	Jurisdiction	2008 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
A	Athens-Clarke	114,737	28,705	43,057	Annual	40	1
	Augusta/Richmond	199,486	34,109	54,574	Annual	37.5	1
	Cobb	698,158	27,248	41,516	Annual	40	18
	Columbia	110,627	24,835	37,253	Hourly	40	14
	DeKalb	739,956	27,264	44,316	Annual	40	18
	Fayette	106,465	38,038	48,691	Annual	40	4
	Fulton	1,014,932	30,252	50,371	Annual	40	2
	Gwinnett	789,499	28,711	44,502	Annual	40	23
	Houston	133,161	26,770	58,614	Hourly	40	4
	Paulding	133,135	32,718	50,606	Hourly	40	1
B	Barrow	70,073	31,824	49,327	Annual	40	1
	Newton	98,542	23,962	35,942	Hourly	40	4
	Rockdale	83,222	29,088	49,499	Annual	40	11
	Walton	85,813	46,800	70,201	Annual	40	1
C	Decatur	28,823	27,040	31,928	Hourly	40	1
	Harris	29,447	21,736	32,032	Annual	40	7
	Jones	27,542	22,802	30,087	Annual	40	1
	Pickens	31,176	22,844	34,759	Annual	40	1
D	Banks	16,760	31,364	43,909	Annual	40	4
E	Cusseta-Chattahoochee	13,754	18,720	24,960	Annual	40	2