



**2005 COUNTY
WAGE AND SALARY SURVEY
PUBLIC SAFETY**

JULY 2005



GEORGIA DEPARTMENT OF COMMUNITY AFFAIRS
OFFICE OF RESEARCH
60 EXECUTIVE PARK SOUTH
ATLANTA, GEORGIA 30329-2231
404-679-4940

County Job Descriptions

- Animal Control Director** Performs professional and skilled work in supervising and coordinating work activities of other workers who are responsible for the apprehension and care of animals.
- Animal Control Officer** Performs skilled work in the apprehension and care of animals found in violation of animal control ordinances.
- Assistant Chief, Fire Department** Performs highly responsible technical, supervisory, and administrative work in assisting the direction of the Fire Department.
- Assistant Chief, Police Department** Performs highly responsible technical, supervisory, and administrative work in directing the activities of the Police Department.
- Automotive Mechanic (Public Safety)** Analyzes malfunctions and repairs, rebuilds and maintains fleet automobiles.
- Captain, Fire Officer** Directs and coordinates activities of firefighters during an assigned shift by conducting roll call, relaying orders and messages from superiors, recording information, and participating in training. Also leads subordinates in performance of duties at a fire.
- Captain, Police Department** Directs and coordinates activities of police patrol officers by conducting roll call, relaying orders and messages from superiors, and recording information; identifies arrested suspects in logbook and advises prisoner of charges. Also assists subordinates in performance of duties during an assigned shift.
- Captain, Sheriffs Office** Directs and coordinates activities of county sheriff's deputies by conducting roll call, relaying orders and messages from superiors, and recording information; identifies arrested suspects in logbook and advises prisoner of charges. Also assists subordinates in performance of duties during an assigned shift.
- Chief Deputy Sheriff** Directs and coordinates activities of county sheriff's office, which may include scheduling work assignments and deployment of manpower in patrol division and transmitting orders to subordinate officers for execution; develops office procedures to serve as guidelines for proper conduct of patrol division activities, based on legal information and previous law enforcement experience.
- Chief Jailer/Jail Administrator** Supervises and coordinates the work activities of jail staff.
- Chief, Fire Department** Plans, directs, organizes, and coordinates the activities of a fire department.
- Chief, Police Department** Plans, directs, organizes, and coordinates the activities of municipal police department in accordance with authority delegated by Mayor and Council.
- Code Enforcement Officer** Performs technical level work in ensuring that all codes and ordinances are adhered to throughout jurisdiction.

Communications Director	Directs the operations, development, and implementation of policies and procedures and the administration and management of the Communications Department.
Corporal, Police Department	Performs law enforcement and some routine investigative work. May train entry-level police officers and serve as a lead officer on special assignments.
Corporal, Sheriffs Office	Performs law enforcement and some routine investigative work. May train entry-level deputies and serve as a lead officer on special assignments.
Corrections Officer	Supervises inmates in county penal institution in accordance with established policies, regulations, and procedures, which may include preparing written reports concerning incidences of inmate disturbances or injuries.
Deputy Sheriff	Maintains law and order throughout the county and serves legal processes of courts. Also transports or escorts prisoners between courtrooms, prison, and medical facilities. May operate radio to deliver instructions to patrol unit.
Deputy Warden	Assists in the administration and operation of employees and inmates at a county penal facility.
Detention Officer	Supervises prisoners in station or jail, assuming responsibilities for all needs of prisoners during detention. May prepare arrest records identifying prisoner and charge assigned.
Dispatcher	Operates radio and telephone equipment to receive, process, and dispatch calls to police, fire, emergency ambulance, or civil defense services. Usually required to maintain a log of calls for service.
Dispatcher/Jailer	Maintains security of prisoners during their detention and operates radio and telephone receiving and dispatching calls to the appropriate department and/or person.
E-911 Operator	Responsible for answering emergency calls and dispatching appropriate personnel to the correct location.
Emergency Management Director	Responsible for organization, administration, and operation of the county emergency management unit.
Emergency Medical Services Director	Directs emergency medical service program, coordinates activities of persons involved in rescue, care, and transportation of catastrophe/accident victims.
Emergency Medical Technician (EMT)	Provides emergency care and operates specialized medical equipment before, during, and after the transport of patients to emergency facilities. This title covers all certification levels including EMT-Basic, EMT, Cardiac Technician, and Paramedic.
Engine Operator/Driver, Fire Department	Drives fire fighting vehicle to fire scene and conducts pumping operations to assist in fire fighting.

Fire Marshal	Plans, manages, and coordinates fire prevention and fire investigation activities of the fire department.
Firefighter	Controls and extinguishes fires, protects life and property, and maintains equipment. Performs assigned duties in maintaining apparatus, quarters, buildings, equipment, grounds, and hydrants. Note: This is an entry level position and does not include Engine Driver.
Firefighter/EMT	Controls and extinguishes fires, protects life and property, maintains fire equipment and facilities, and provides emergency care and operates specialized medical equipment before, during, and after the transport of patients to emergency facilities.
Investigator/Detective, Police Department	Performs investigations in the police department to solve or prevent crimes. Examines crime scenes to obtain clues and gather evidence that may lead to a conviction.
Investigator/Detective, Sheriffs Office	Performs investigations in the sheriff's office to solve or prevent crimes. Examines crime scenes to obtain clues and gather evidence that may lead to a conviction.
Lieutenant, Fire Officer	Performs fire fighting responsibilities according to NFPA 1021 and emergency care duties. Responsible for the daily operation of a fire station, supervising a shift with activities associated with hydrant maintenance, fire pre-plans, and inspection of industrial complexes and record keeping.
Lieutenant, Police Department	Directs and coordinates activities of police patrol officers by conducting roll call, relaying orders and messages from superiors, and recording information; identifies arrested suspects in logbook and advises prisoner of charges. Also assists subordinates in performance of duties during an assigned shift.
Lieutenant, Sheriffs Office	Directs and coordinates activities of county sheriff's deputies by conducting roll call, relaying orders and messages from superiors, and recording information; identifies arrested suspects in logbook and advises prisoner of charges. Also assists subordinates in performance of duties during an assigned shift.
Major, Police Department	Directs and coordinates activities of police patrol officers by conducting roll call, relaying orders and messages from superiors, and recording information; identifies arrested suspects in logbook and advises prisoner of charges. Also assists subordinates in performance of duties during an assigned shift.
Major, Sheriffs Office	Directs and coordinates activities of county sheriff's deputies by conducting roll call, relaying orders and messages from superiors, and recording information; identifies arrested suspects in logbook and advises prisoner of charges. Also assists subordinates in performance of duties during an assigned shift.
Patrol Officer, Police Department	Patrols assigned area on foot, using motorcycle, car, or on horseback, to control traffic, prevent crimes or disturbances of peace, and arrest violators.

- Patrol Officer, Sheriffs Office** As a member of the county sheriff's office, patrols assigned area on foot, using motorcycle, car, or on horseback to control traffic, prevent crimes or disturbances of peace, and arrest violators.
- Probation Officer** Manages a caseload of probationers; identifies and monitors risk, ensures compliance with sentence, encourages positive behavioral change; provides direction, service, and information to court.
- Public Safety Director** Responsible for providing leadership and direction to the Public Safety Department in the development and provision of quality police, fire, emergency medical, and emergency management services to facilitate the protection and well-being of residents.
- Records Clerk** Maintains records for monthly statistical reports; enters all citations written by police officers into computer; and provides authorized personnel with information from NCIC/GCIC computer network.
- Sergeant, Police Department** Responsible for the direction and supervision of law enforcement activities performed by a group of county police officers during a particular shift or assignment.
- Sergeant, Sheriffs Office** Responsible for the direction and supervision of law enforcement activities performed by a group of deputies during a particular shift or assignment.
- Warden** Directs the administration and operation of employees and inmates at a county penal facility.

◆ Animal Control Director

Summary of Data

Group	Number reporting	Minimum entry-level wage		Maximum wage		Number of full-time employees
		Average	Median	Average	Median	
A	15	40,371	41,249	59,645	61,874	15
B	11	38,516	35,922	53,700	55,973	11
C	7	26,672	25,477	38,664	35,690	8
D	7	26,160	25,085	35,270	35,000	7
Total	40	34,977	33,758	50,073	48,858	41

Population Group Data

Group	Jurisdiction	2004 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
A	Athens-Clarke	103,951	38,613	54,051	Annual	40	1
	Augusta/Richmond	196,265	52,366	75,275	Annual	37.5	1
	Clayton	264,951	44,537	67,105	Annual	40	1
	Columbia	100,589	35,069	52,624	Hourly	40	1
	Columbus/Muscogee	182,850	41,883	62,825	Annual	40	1
	Coweta	105,376	30,016	45,036	Annual	40	1
	DeKalb	675,725	53,244	82,596	Annual	40	1
	Douglas	107,217	37,000	37,000	Annual	40	1
	Fayette	101,333	41,249	61,874	Annual	40	1
	Forsyth	131,865	41,666	62,499	Annual	40	1
	Gwinnett	700,794	50,175	82,789	Annual	43	1
	Hall	160,925	30,837	44,053	Annual	40	1
	Henry	159,506	54,857	82,286	Annual	40	1
	Houston	123,753	23,670	37,856	Hourly	40	1
Paulding	105,936	30,389	46,800	Hourly	40	1	
B	Barrow	56,418	37,113	56,471	Annual	40	1
	Bartow	86,972	56,000	56,000	Annual	40	1
	Catoosa	59,845	34,216	34,216	Hourly	40	1
	Floyd	94,009	37,619	60,157	Annual	40	1
	Glynn	71,357	33,299	53,278	Annual	40	1
	Newton	81,524	35,608	53,402	Annual	40	1
	Rockdale	76,821	57,219	88,689	Annual	40	1
	Spalding	60,886	29,831	46,526	Annual	40	1
	Walker	63,379	28,569	28,569	Annual	40	1
	Walton	71,941	35,922	55,973	Hourly	40	1
C	Whitfield	89,461	38,278	57,417	Annual	40	1
	Baldwin	45,207	32,277	49,114	Annual	40	1

◆ Animal Control Director

Group	Jurisdiction	2004 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
	Effingham	44,661	25,477	35,690	Annual	40	1
	Gilmer	26,755	20,800	23,920	Hourly	40	1
	Habersham	38,978	21,653	32,947	Hourly	40	1
	Lee	29,913	21,856	32,776	Annual	40	2
	Murray	40,556	28,746	45,947	Annual	40	1
	Oconee	28,940	35,894	50,252	Annual	40	1
D	Berrien	16,680	26,000	37,440	Hourly	40	1
	Butts	22,362	29,837	48,601	Annual	40	1
	Elbert	20,908	25,085	25,085	Hourly	40	1
	Fannin	21,613	24,601	24,601	Annual	40	1
	Putnam	19,746	29,598	46,114	Hourly	40	1
	Screven	15,336	25,000	30,050	Annual	40	1
	White	23,595	23,000	35,000	Annual	40	1

◆ Animal Control Officer

Summary of Data

Group	Number reporting	Minimum entry-level wage		Maximum wage		Number of full-time employees
		Average	Median	Average	Median	
A	17	23,778	23,483	36,150	36,241	81
B	12	24,045	24,087	35,911	37,979	43
C	15	21,407	21,532	28,733	28,774	19
D	15	21,083	20,530	28,457	31,054	18
E	2	17,347	17,347	18,907	18,907	2
Total	61	22,374	22,589	31,822	33,724	163

Population Group Data

Group	Jurisdiction	2004 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
A	Athens-Clarke	103,951	26,327	36,858	Annual	40	3
	Augusta/Richmond	196,265	18,200	26,000	Annual	40	7
	Bibb	155,170	20,987	32,406	Annual	40	1
	Carroll	101,577	23,483	38,355	Hourly	40	6
	Clayton	264,951	22,212	33,468	Annual	40	11
	Columbia	100,589	22,589	33,862	Hourly	40	6
	Columbus/Muscogee	182,850	22,699	34,049	Annual	40	6
	Coweta	105,376	28,562	42,844	Annual	40	4
	DeKalb	675,725	23,112	35,856	Annual	40	9
	Douglas	107,217	24,860	39,743	Annual	40	4
	Fayette	101,333	25,111	37,667	Annual	40	2
	Forsyth	131,865	28,954	43,431	Annual	40	2
	Gwinnett	700,794	22,795	35,332	Annual	43	2
	Hall	160,925	24,160	36,241	Annual	40	3
	Henry	159,506	24,497	36,746	Annual	40	9
	Houston	123,753	21,882	35,027	Hourly	40	2
	Paulding	105,936	23,795	36,670	Hourly	40	4
B	Barrow	56,418	25,000	38,040	Annual	40	6
	Bartow	86,972	23,608	35,547	Hourly	40	6
	Catoosa	59,845	20,696	22,630	Hourly	40	3
	Floyd	94,009	26,229	41,918	Annual	40	4
	Glynn	71,357	23,858	41,948	Annual	40	4
	Newton	81,524	20,800	31,200	Hourly	40	4
	Rockdale	76,821	23,746	36,806	Annual	40	2
	Spalding	60,886	25,386	39,593	Annual	40	3

◆ Animal Control Officer

Group	Jurisdiction	2004 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
C	Troup	61,201	25,605	40,934	Annual	40	2
	Walker	63,379	22,707	24,502	Annual	40	2
	Walton	71,941	24,315	37,918	Hourly	40	4
	Whitfield	89,461	26,593	39,890	Annual	40	3
	Baldwin	45,207	22,844	34,759	Annual	40	1
	Bryan	27,535	18,033	18,033	Annual	40	2
	Coffee	39,379	19,989	19,989	Hourly	40	1
	Effingham	44,661	22,471	31,495	Annual	40	1
	Gilmer	26,755	17,680	20,800	Hourly	40	1
	Habersham	38,978	18,678	28,413	Hourly	40	1
	Harris	26,788	16,640	21,442	Annual	40	1
	Jackson	49,540	27,706	42,203	Hourly	40	2
	Jones	26,235	20,658	27,258	Annual	40	1
	Laurens	46,708	26,565	28,774	Annual	40	2
	Lee	29,913	24,562	36,844	Annual	40	1
	Murray	40,556	19,448	31,096	Annual	40	1
	Oconee	28,940	21,532	34,079	Annual	40	2
	Sumter	32,873	22,063	33,572	Annual	40	1
	Toombs	26,775	22,235	22,235	Hourly	40	1
D	Berrien	16,680	16,640	31,200	Hourly	40	1
	Butts	22,362	19,233	31,329	Annual	40	2
	Crisp	22,028	25,750	25,750	Annual	40	1
	Dawson	19,064	26,018	38,624	Annual	45	2
	Elbert	20,908	19,760	19,760	Hourly	40	1
	Fannin	21,613	12,090	17,077	Annual	40	2
	Greene	15,652	22,483	33,724	Annual	40	1
	Lamar	16,410	19,852	26,864	Annual	40	1
	Lumpkin	23,925	34,944	34,944	Hourly	40	1
	Mitchell	23,838	22,628	22,628	Hourly	43	1
	Monroe	23,428	20,530	31,054	Hourly	40	1
	Putnam	19,746	22,027	34,320	Hourly	40	1
	Tattnall	22,994	12,397	16,266	Hourly	40	1
Union	19,607	20,000	30,000	Annual	40	1	
White	23,595	21,892	33,310	Annual	40	1	
E	Cusseta/Chattahoochee	13,506	18,054	18,054	Annual	40	1
	McIntosh	11,138	16,640	19,760	Hourly	40	1

◆ Assistant Chief, Fire Department

Summary of Data

Group	Number reporting	Minimum entry-level wage		Maximum wage		Number of full-time employees
		Average	Median	Average	Median	
A	14	52,977	54,260	81,250	82,920	19
B	5	45,839	44,946	67,529	66,495	11
C	6	32,593	31,860	44,638	41,417	6
D	8	31,843	32,700	41,140	45,400	8
E	1	31,231	31,231	31,231	31,231	1
Total	34	42,718	41,944	61,862	60,683	45

Population Group Data

Group	Jurisdiction	2004 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
A	Athens-Clarke	103,951	50,643	70,900	Annual	40	1
	Augusta/Richmond	196,265	58,234	83,408	Annual	37.5	1
	Carroll	101,577	41,239	67,452	Annual	40	2
	Clayton	264,951	66,277	99,861	Annual	40	1
	Columbus/Muscogee	182,850	54,253	88,372	Annual	40	2
	Coweta	105,376	49,155	67,031	Annual	40	1
	DeKalb	675,725	60,960	94,572	Annual	40	1
	Douglas	107,217	54,267	86,755	Annual	40	1
	Forsyth	131,865	54,955	82,432	Annual	40	1
	Gwinnett	700,794	71,874	122,186	Annual	53	3
	Hall	160,925	45,561	68,343	Annual	40	2
	Henry	159,506	64,977	97,466	Annual	40	1
	Houston	123,753	32,365	51,834	Hourly	40	1
	Paulding	105,936	36,920	56,888	Hourly	40	1
B	Glynn	71,357	41,559	66,495	Annual	40	4
	Rockdale	76,821	53,476	82,887	Annual	40	2
	Spalding	60,886	44,946	70,100	Annual	40	1
	Walker	63,379	45,744	52,960	Annual	40	2
	Whitfield	89,461	43,470	65,205	Annual	40	2
C	Baldwin	45,207	37,432	56,957	Annual	40	1
	Decatur	28,615	42,834	42,834	Annual	40	1
	Gilmer	26,755	21,840	23,920	Hourly	40	1
	Habersham	38,978	26,287	39,999	Annual	40	1
	Murray	40,556	24,835	39,707	Annual	40	1
	Ware	35,615	42,329	64,408	Annual	40	1

◆ Assistant Chief, Fire Department

Group	Jurisdiction	2004 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
D	Burke	23,189	41,340	41,340	Annual	40	1
	Butts	22,362	32,895	53,583	Annual	40	1
	Dawson	19,064	32,504	49,459	Annual	40	1
	Fannin	21,613	22,468	22,468	Annual	40	1
	Lumpkin	23,925	35,000	35,000	Annual	40	1
	Peach	24,665	31,391	49,565	Annual	40	1
	White	23,595	34,144	51,954	Annual	40	1
	Worth	22,008	25,000	25,750	Annual	40	1
E	Towns	10,133	31,231	31,231	Annual	40	1

◆ Assistant Chief, Police Department

Summary of Data

Group	Number reporting	Minimum entry-level wage		Maximum wage		Number of full-time employees
		Average	Median	Average	Median	
A	5	58,517	54,857	91,663	88,372	6
B	2	50,749	50,749	78,174	78,174	2
Total	7	56,298	54,253	87,809	82,286	8

Population Group Data

Group	Jurisdiction	2004 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
A	Athens-Clarke	103,951	50,643	70,900	Annual	40	1
	Columbus/Muscogee	182,850	54,253	88,372	Annual	40	NR
	DeKalb	675,725	60,960	94,572	Annual	40	1
	Gwinnett	700,794	71,874	122,186	Annual	43	3
	Henry	159,506	54,857	82,286	Annual	40	1
B	Dougherty	95,681	52,266	77,578	Annual	40	1
	Glynn	71,357	49,231	78,769	Annual	40	1

◆ Automotive Mechanic (Public Safety)

Summary of Data

Group	Number reporting	Minimum entry-level wage		Maximum wage		Number of full-time employees
		Average	Median	Average	Median	
A	3	28,023	28,562	43,161	42,844	4
B	3	27,387	28,512	44,258	45,561	9
C	3	23,688	24,342	29,014	31,200	11
D	4	22,267	23,071	32,392	34,740	9
F	1	51,459	51,459	51,459	51,459	2
Total	14	26,987	24,911	37,880	37,032	35

Population Group Data

Group	Jurisdiction	2004 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
A	Carroll	101,577	25,397	41,475	Hourly	40	2
	Coweta	105,376	28,562	42,844	Annual	40	1
	Forsyth	131,865	30,109	45,164	Annual	40	1
B	Bartow	86,972	28,787	49,920	Hourly	40	2
	Floyd	94,009	28,512	45,561	Annual	40	6
	Whitfield	89,461	24,862	37,293	Annual	40	1
C	Bryan	27,535	21,763	21,763	Annual	40	5
	Gilmer	26,755	24,960	31,200	Hourly	40	4
	Oconee	28,940	24,342	34,079	Annual	40	2
D	Hart	23,369	23,608	35,901	Annual	40	5
	Peach	24,665	22,533	33,579	Annual	40	1
	White	23,595	24,165	36,770	Annual	40	2
	Worth	22,008	18,762	23,317	Annual	40	1
F	Randolph	7,331	51,459	51,459	Annual	40	2

◆ Captain, Fire Officer

Summary of Data

Group	Number reporting	Minimum entry-level wage		Maximum wage		Number of full-time employees
		Average	Median	Average	Median	
A	14	40,500	41,806	62,206	62,316	223
B	8	36,598	36,766	54,066	56,370	46
C	4	29,746	29,451	40,866	39,591	10
D	6	30,367	31,095	42,498	36,098	27
Total	32	36,281	35,764	53,809	54,335	306

Population Group Data

Group	Jurisdiction	2004 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
A	Athens-Clarke	103,951	42,223	59,113	Annual	56	9
	Augusta/Richmond	196,265	37,987	60,779	Annual	37.5	1
	Carroll	101,577	29,875	48,809	Hourly	53	12
	Clayton	264,951	44,537	63,852	Annual	53	7
	Columbus/Muscogee	182,850	36,971	60,222	Annual	40	24
	Coweta	105,376	33,154	49,742	Annual	40	9
	DeKalb	675,725	41,388	64,212	Annual	53	93
	Douglas	107,217	46,878	74,942	Annual	56	12
	Fayette	101,333	49,577	74,366	Annual	53	9
	Forsyth	131,865	47,444	71,167	Annual	53	3
	Gwinnett	700,794	47,269	77,994	Annual	53	27
	Hall	160,925	35,699	53,549	Annual	40	1
	Henry	159,506	46,002	69,004	Annual	40	13
	Paulding	105,936	27,997	43,139	Hourly	40	3
B	Bartow	86,972	25,210	38,039	Hourly	48	12
	Glynn	71,357	36,840	58,944	Annual	56	14
	Newton	81,524	35,828	55,120	Hourly	53	3
	Rockdale	76,821	46,708	72,397	Annual	40	4
	Spalding	60,886	36,944	57,620	Annual	56	6
	Troup	61,201	36,691	58,619	Annual	56	3
	Walker	63,379	43,560	43,560	Annual	40	1
	Walton	71,941	31,005	48,230	Hourly	53	3
C	Baldwin	45,207	32,277	49,114	Annual	40	3
	Decatur	28,615	35,167	35,167	Hourly	53	1
	Thomas	43,989	26,624	41,267	Annual	53	3
	Ware	35,615	24,918	37,916	Annual	54	3
D	Banks	15,685	23,564	32,990	Annual	40	1

◆ Captain, Fire Officer

Group	Jurisdiction	2004 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
	Burke	23,189	32,190	34,753	Annual	54	14
	Butts	22,362	32,821	53,500	Annual	56	3
	Crisp	22,028	33,808	36,196	Hourly	56	3
	Monroe	23,428	29,821	61,551	Hourly	54	5
	Union	19,607	30,000	36,000	Annual	48	1

◆ Captain, Police Department

Summary of Data

Group	Number reporting	Minimum entry-level wage		Maximum wage		Number of full-time employees
		Average	Median	Average	Median	
A	5	44,753	44,537	67,197	66,395	38
B	3	39,393	39,002	61,514	60,157	12
Total	8	42,743	42,492	65,066	65,124	50

Population Group Data

Group	Jurisdiction	2004 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
A	Athens-Clarke	103,951	43,425	60,796	Annual	40	4
	Clayton	264,951	44,537	63,852	Annual	40	11
	Columbus/Muscogee	182,850	40,761	66,395	Annual	40	7
	DeKalb	675,725	46,512	72,144	Annual	40	12
	Henry	159,506	48,532	72,799	Annual	40	4
B	Dougherty	95,681	39,002	57,891	Annual	40	3
	Floyd	94,009	37,619	60,157	Annual	40	4
	Glynn	71,357	41,559	66,495	Annual	40	5

◆ Captain, Sheriffs Office

Summary of Data

Group	Number reporting	Minimum entry-level wage		Maximum wage		Number of full-time employees
		Average	Median	Average	Median	
A	17	44,865	44,987	68,730	67,936	99
B	11	40,815	39,343	58,603	58,192	49
C	17	34,202	33,151	46,723	46,897	42
D	19	32,133	33,220	42,630	42,484	32
E	4	26,330	27,571	30,177	29,424	8
F	1	24,960	24,960	31,200	31,200	1
Total	69	36,723	37,432	51,728	50,397	231

Population Group Data

Group	Jurisdiction	2004 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
A	Athens-Clarke	103,951	43,425	60,796	Annual	40	3
	Augusta/Richmond	196,265	47,260	67,936	Annual	37.5	7
	Bibb	155,170	39,499	60,819	Annual	40	7
	Carroll	101,577	41,216	67,405	Annual	40	3
	Chatham	238,518	44,987	70,642	Annual	40	6
	Clayton	264,951	44,537	63,852	Annual	40	6
	Columbia	100,589	52,000	76,960	Hourly	40	8
	Columbus/Muscogee	182,850	40,761	66,395	Annual	40	4
	DeKalb	675,725	46,512	72,144	Annual	40	7
	Douglas	107,217	46,878	74,942	Annual	42	8
	Fayette	101,333	49,577	74,365	Annual	40	9
	Forsyth	131,865	47,444	71,167	Annual	40	6
	Gwinnett	700,794	50,175	82,789	Annual	43	9
	Hall	160,925	44,037	66,056	Annual	40	4
	Henry	159,506	48,532	72,799	Annual	40	2
	Houston	123,753	40,695	65,157	Hourly	43	4
Paulding	105,936	35,162	54,185	Hourly	42	6	
B	Barrow	56,418	43,039	65,489	Annual	53	4
	Bartow	86,972	48,443	48,464	Annual	40	2
	Dougherty	95,681	39,002	57,891	Annual	40	12
	Floyd	94,009	37,619	60,157	Annual	40	3
	Newton	81,524	38,801	58,192	Annual	40	4
	Rockdale	76,821	53,476	82,887	Annual	40	7
Spalding	60,886	39,614	61,784	Annual	40	1	

◆ Captain, Sheriffs Office

Group	Jurisdiction	2004 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees	
C	Troup	61,201	33,696	53,830	Annual	40	5	
	Walker	63,379	39,343	39,972	Annual	42	4	
	Walton	71,941	35,927	55,954	Hourly	42	5	
	Whitfield	89,461	40,008	60,012	Annual	40	2	
	Baldwin	45,207	41,318	62,870	Annual	40	4	
	Bryan	27,535	35,093	35,093	Annual	40	3	
	Coffee	39,379	33,272	39,197	Hourly	43	5	
	Colquitt	43,763	37,818	52,945	Annual	40	3	
	Decatur	28,615	39,801	41,142	Hourly	43	3	
	Effingham	44,661	31,468	46,897	Annual	40	1	
	Gilmer	26,755	30,000	35,000	Annual	40	3	
	Habersham	38,978	32,192	48,528	Hourly	42	1	
	Jones	26,235	33,151	43,742	Annual	40	1	
	Laurens	46,708	38,962	38,962	Annual	40	2	
	Lee	29,913	31,797	47,695	Annual	43	4	
	Murray	40,556	27,409	43,811	Annual	42	4	
	Pickens	27,771	37,432	56,957	Annual	48	1	
	Sumter	32,873	32,753	49,837	Annual	43	3	
	D	Thomas	43,989	36,373	56,378	Annual	43	2
		Ware	35,615	31,803	48,391	Annual	42	1
Wayne		28,198	30,790	46,844	Hourly	43	1	
Appling		17,966	38,012	42,484	Hourly	43	1	
Banks		15,685	30,543	42,760	Annual	42	1	
Burke		23,189	37,702	38,569	Annual	42.5	2	
Cook		16,255	25,893	38,817	Annual	43	1	
Crisp		22,028	37,548	48,769	Annual	42	5	
Dawson		19,064	42,381	62,915	Annual	40	2	
Dodge		19,501	25,000	32,000	Annual	40	1	
Elbert		20,908	31,075	31,075	Hourly	40	1	
Franklin		21,453	33,227	34,144	Hourly	43	2	
Greene		15,652	33,220	55,287	Annual	40	2	
Hart		23,369	28,704	43,659	Annual	45	3	
Lamar		16,410	34,087	36,614	Annual	40	1	
Monroe		23,428	40,089	50,397	Annual	42.5	3	
Peach		24,665	33,475	52,856	Annual	40	1	
Pike		15,750	30,680	42,117	Annual	40	2	
Putnam		19,746	28,746	44,782	Hourly	40	1	
Union		19,607	25,000	32,000	Annual	48	1	
White	23,595	34,144	51,954	Annual	42	1		
Worth	22,008	21,000	28,766	Annual	40	1		

◆ Captain, Sheriffs Office

Group	Jurisdiction	2004 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
E	Dooly	11,604	29,432	30,347	Hourly	40	3
	McIntosh	11,138	28,642	35,360	Hourly	40	2
	Oglethorpe	13,557	26,500	26,500	Annual	40	2
	Twiggs	10,449	20,748	28,500	Annual	42	1
F	Irwin	9,936	24,960	31,200	Hourly	40	1

◆ Chief Deputy Sheriff

Summary of Data

Group	Number reporting	Minimum entry-level wage		Maximum wage		Number of full-time employees
		Average	Median	Average	Median	
A	16	60,962	59,704	91,891	89,885	16
B	5	52,261	49,231	75,248	77,605	5
C	16	38,016	37,519	52,597	53,557	17
D	15	36,551	34,129	45,190	42,703	15
E	11	30,899	30,248	37,544	36,420	11
F	13	28,878	29,690	32,148	31,000	14
Total	76	40,902	36,487	55,221	48,303	78

Population Group Data

Group	Jurisdiction	2004 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
A	Athens-Clarke	103,951	50,643	70,900	Annual	40	1
	Augusta/Richmond	196,265	64,291	96,437	Annual	37.5	1
	Bibb	155,170	78,781	78,781	Annual	40	1
	Carroll	101,577	51,829	84,657	Annual	40	1
	Chatham	238,518	57,575	90,405	Annual	40	1
	Clayton	264,951	66,277	99,861	Annual	40	1
	Columbia	100,589	62,150	93,226	Hourly	40	1
	Columbus/Muscogee	182,850	54,253	88,372	Annual	40	1
	DeKalb	675,725	56,976	88,380	Annual	40	1
	Douglas	107,217	59,830	95,647	Annual	40	1
	Forsyth	131,865	59,577	89,365	Annual	40	1
	Gwinnett	700,794	82,058	139,499	Annual	43	1
	Hall	160,925	59,013	88,520	Annual	40	1
	Henry	159,506	64,977	97,466	Annual	40	1
	Houston	123,753	60,238	96,461	Hourly	43	1
Paulding	105,936	46,917	72,282	Annual	40	1	
B	Barrow	56,418	57,883	88,076	Annual	53	1
	Floyd	94,009	58,917	58,917	Annual	40	1
	Glynn	71,357	49,231	78,769	Annual	40	1
	Spalding	60,886	46,725	72,875	Annual	40	1
	Troup	61,201	48,547	77,605	Annual	40	1
C	Chattooga	26,554	34,403	35,402	Hourly	40	1
	Decatur	28,615	47,985	47,985	Hourly	43	1
	Effingham	44,661	38,483	53,911	Annual	40	1

◆ Chief Deputy Sheriff

Group	Jurisdiction	2004 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
	Gilmer	26,755	30,000	35,000	Annual	40	1
	Habersham	38,978	31,954	48,622	Annual	40	1
	Harris	26,788	26,122	36,571	Annual	40	1
	Jackson	49,540	50,203	76,604	Hourly	42.7	1
	Jones	26,235	24,668	32,548	Annual	40	2
	Lee	29,913	48,003	72,004	Annual	43	1
	Murray	40,556	31,699	53,202	Annual	40	1
	Oconee	28,940	45,136	63,190	Annual	40	1
	Pickens	27,771	46,607	69,396	Annual	48	1
	Sumter	32,873	44,049	67,026	Annual	40	1
	Toombs	26,775	30,066	30,066	Annual	42	1
	Ware	35,615	42,329	64,408	Annual	40	1
	Wayne	28,198	36,554	55,622	Annual	37.5	1
D	Berrien	16,680	17,888	40,248	Hourly	43	1
	Brooks	16,367	26,481	35,368	Annual	40	1
	Burke	23,189	42,703	42,703	Annual	40	1
	Crisp	22,028	57,091	57,091	Annual	42	1
	Dodge	19,501	20,800	35,000	Annual	40	1
	Fannin	21,613	33,939	33,939	Annual	42	1
	Greene	15,652	57,948	57,948	Annual	40	1
	Lumpkin	23,925	56,500	56,500	Annual	40	1
	McDuffie	21,517	27,710	44,299	Annual	40	1
	Mitchell	23,838	34,367	34,367	Hourly	43	1
	Monroe	23,428	40,689	55,906	Annual	42.5	1
	Rabun	16,011	34,129	51,932	Annual	40	1
	Tattnall	22,994	28,422	37,292	Annual	40	1
	Union	19,607	30,000	35,000	Annual	48	1
	White	23,595	39,600	60,250	Annual	42	1
E	Bacon	10,330	33,025	33,025	Annual	43	1
	Cusseta/Chattahoochee	13,506	30,248	30,248	Annual	40	1
	Evans	11,248	23,512	32,917	Annual	43	1
	Jeff Davis	12,820	25,000	43,860	Annual	40	1
	Long	10,928	36,420	36,420	Annual	40	1
	McIntosh	11,138	32,968	36,566	Hourly	40	1
	Telfair	12,913	27,785	27,785	Annual	43	1
	Towns	10,133	45,860	45,860	Annual	40	1
	Twiggs	10,449	20,748	30,576	Annual	42	1
	Wilkes	10,583	29,000	42,000	Annual	40	1
	Wilkinson	10,191	35,320	53,726	Hourly	42.8	1
F	Clay	3,317	30,160	30,160	Annual	40	1

◆ Chief Deputy Sheriff

Group	Jurisdiction	2004 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
	Glascoek	2,631	24,861	24,861	Annual	40	1
	Hancock	9,811	27,560	27,560	Hourly	40	1
	Irwin	9,936	22,880	26,000	Hourly	40	1
	Johnson	9,586	33,292	33,292	Annual	43	1
	Lincoln	8,398	35,000	35,000	Annual	40	1
	Miller	6,165	24,596	25,714	Hourly	43	2
	Pulaski	9,837	30,000	38,663	Annual	40	1
	Seminole	9,268	38,300	38,300	Annual	43	1
	Taliaferro	1,896	27,872	27,872	Hourly	40	1
	Taylor	8,985	29,690	45,177	Annual	40	1
	Treutlen	7,045	20,000	31,000	Annual	42	1
	Wilcox	8,691	31,200	34,320	Hourly	50	1

◆ Chief Jailer/Jail Administrator

Summary of Data

Group	Number reporting	Minimum entry-level wage		Maximum wage		Number of full-time employees
		Average	Median	Average	Median	
A	15	50,135	49,321	76,639	77,893	15
B	8	44,609	44,562	66,427	70,319	11
C	19	33,171	32,701	43,945	46,897	20
D	25	29,717	27,893	39,289	36,581	27
E	6	24,775	25,000	30,329	32,096	6
F	6	22,580	22,589	25,711	25,337	6
Total	79	35,015	33,411	48,537	44,072	85

Population Group Data

Group	Jurisdiction	2004 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
A	Athens-Clarke	103,951	47,034	65,848	Annual	40	1
	Augusta/Richmond	196,265	47,260	59,075	Annual	37.5	1
	Chatham	238,518	52,227	82,008	Annual	40	1
	Clayton	264,951	51,696	77,893	Annual	40	1
	Columbia	100,589	62,150	93,226	Hourly	40	1
	Columbus/Muscogee	182,850	49,321	80,338	Annual	40	1
	Coweta	105,376	40,467	60,678	Annual	40	1
	DeKalb	675,725	56,976	88,380	Annual	40	1
	Douglas	107,217	54,267	86,755	Annual	42	1
	Forsyth	131,865	41,666	62,499	Annual	40	1
	Gwinnett	700,794	67,266	114,352	Annual	40	1
	Hall	160,925	44,037	66,056	Annual	40	1
	Henry	159,506	54,857	82,286	Annual	40	1
	Houston	123,753	44,027	70,456	Hourly	43	1
	Paulding	105,936	38,774	59,737	Annual	40	1
B	Dougherty	95,681	52,266	77,578	Annual	40	1
	Floyd	94,009	43,326	69,264	Annual	40	1
	Glynn	71,357	47,460	75,937	Annual	40	1
	Newton	81,524	38,801	58,192	Annual	40	1
	Rockdale	76,821	46,708	72,397	Annual	40	4
	Spalding	60,886	43,168	67,327	Annual	40	1
	Walker	63,379	39,345	39,345	Annual	40	1
	Walton	71,941	45,798	71,373	Hourly	42	1
C	Bryan	27,535	35,093	35,093	Annual	40	1

◆ Chief Jailer/Jail Administrator

Group	Jurisdiction	2004 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
	Chattooga	26,554	32,490	35,381	Hourly	40	1
	Coffee	39,379	33,272	33,272	Hourly	43	1
	Colquitt	43,763	31,858	44,601	Annual	40	1
	Decatur	28,615	44,072	44,072	Hourly	43	1
	Effingham	44,661	31,468	46,897	Annual	40	1
	Gilmer	26,755	30,000	35,000	Annual	43	1
	Habersham	38,978	32,178	48,266	Annual	40	1
	Harris	26,788	19,246	31,070	Annual	40	2
	Jackson	49,540	37,128	65,291	Hourly	40	1
	Jones	26,235	36,225	47,798	Annual	40	1
	Laurens	46,708	36,109	36,109	Annual	40	1
	Lee	29,913	32,701	49,051	Annual	43	1
	Murray	40,556	30,202	48,277	Annual	40	1
	Oconee	28,940	38,204	53,486	Annual	40	1
	Sumter	32,873	32,753	49,837	Annual	40	1
	Thomas	43,989	32,040	49,662	Annual	43	1
	Toombs	26,775	33,411	33,411	Annual	40	1
	Ware	35,615	31,802	48,391	Annual	40	1
D	Appling	17,966	32,000	35,900	Annual	43	1
	Banks	15,685	24,833	34,766	Annual	42	1
	Berrien	16,680	26,000	41,600	Hourly	40	1
	Brooks	16,367	22,337	29,798	Annual	43	1
	Burke	23,189	37,702	37,702	Annual	42.5	1
	Butts	22,362	38,080	65,130	Annual	40	1
	Cook	16,255	24,372	36,581	Annual	43	1
	Crisp	22,028	33,931	33,931	Annual	40	1
	Dawson	19,064	42,381	62,915	Annual	40	1
	Dodge	19,501	21,840	24,960	Hourly	40	1
	Elbert	20,908	37,960	37,960	Hourly	40	1
	Fannin	21,613	24,794	24,794	Annual	42	1
	Franklin	21,453	34,144	34,144	Hourly	43	1
	Greene	15,652	33,220	56,470	Annual	40	1
	Mitchell	23,838	22,818	22,818	Hourly	40	1
	Monroe	23,428	40,089	50,397	Annual	42.5	1
	Peach	24,665	33,475	52,856	Annual	40	1
	Pierce	16,720	25,335	38,002	Annual	40	1
	Putnam	19,746	27,893	43,472	Hourly	40	1
	Rabun	16,011	28,142	42,821	Annual	40	1
	Screven	15,336	26,208	32,168	Annual	42	2
	Tattnall	22,994	21,216	27,830	Hourly	40	1

◆ Chief Jailer/Jail Administrator

Group	Jurisdiction	2004 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
	Union	19,607	25,000	33,000	Annual	40	1
	Washington	21,061	25,000	30,264	Annual	43	1
	White	23,595	34,144	51,954	Annual	42	2
E	Bacon	10,330	16,592	16,592	Annual	43	1
	Dooly	11,604	37,336	37,336	Hourly	40	1
	Jeff Davis	12,820	25,000	31,231	Annual	40	1
	McIntosh	11,138	27,040	33,280	Hourly	40	1
	Twiggs	10,449	17,680	30,576	Annual	42	1
	Wilkes	10,583	25,000	32,960	Annual	40	1
F	Hancock	9,811	23,296	23,296	Hourly	40	1
	Lincoln	8,398	30,000	30,000	Annual	40	1
	Miller	6,165	19,006	25,714	Hourly	43	1
	Randolph	7,331	22,298	22,298	Annual	40	1
	Treutlen	7,045	18,000	28,000	Annual	40	1
	Wilcox	8,691	22,880	24,960	Hourly	40	1

◆ Chief, Fire Department

Summary of Data

Group	Number reporting	Minimum entry-level wage		Maximum wage		Number of full-time employees
		Average	Median	Average	Median	
A	15	67,520	64,507	102,486	96,761	14
B	10	55,905	55,483	77,192	79,086	10
C	9	41,981	42,329	56,575	60,856	9
D	13	41,581	39,154	54,399	51,908	13
Total	47	52,984	50,394	75,012	68,889	46

Population Group Data

Group	Jurisdiction	2004 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
A	Athens-Clarke	103,951	62,674	87,744	Annual	40	1
	Augusta/Richmond	196,265	87,460	109,325	Annual	37.5	1
	Carroll	101,577	51,731	84,646	Annual	40	1
	Clayton	264,951	80,850	121,820	Annual	40	1
	Columbus/Muscogee	182,850	71,613	116,650	Annual	40	1
	Coweta	105,376	54,296	74,042	Annual	40	1
	DeKalb	675,725	85,500	132,636	Annual	40	1
	Douglas	107,217	69,343	110,855	Annual	40	1
	Fayette	101,333	64,507	96,761	Annual	40	NR
	Forsyth	131,865	64,200	96,300	Annual	40	1
	Gwinnett	700,794	93,676	159,249	Annual	40	1
	Hall	160,925	55,380	83,070	Annual	40	1
	Henry	159,506	75,097	112,646	Annual	40	1
	Houston	123,753	49,550	79,266	Hourly	43	1
Paulding	105,936	46,917	72,282	Annual	40	1	
B	Barrow	56,418	57,883	88,076	Annual	40	1
	Bartow	86,972	67,300	67,300	Annual	40	1
	Glynn	71,357	49,231	90,099	Annual	40	1
	Newton	81,524	46,049	69,158	Annual	40	1
	Rockdale	76,821	57,219	88,869	Annual	40	1
	Spalding	60,886	52,948	82,581	Annual	40	1
	Troup	61,201	53,747	85,966	Annual	40	1
	Walker	63,379	64,283	64,283	Annual	40	1
	Walton	71,941	60,000	60,000	Annual	40	1
	Whitfield	89,461	50,394	75,591	Annual	40	1
C	Baldwin	45,207	50,342	76,601	Annual	40	1
	Coffee	39,379	38,380	38,380	Annual	40	1

◆ Chief, Fire Department

Group	Jurisdiction	2004 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
	Decatur	28,615	51,171	51,171	Annual	40	1
	Gilmer	26,755	32,000	35,000	Annual	53	1
	Habersham	38,978	35,150	53,485	Annual	40	1
	Lee	29,913	44,058	66,087	Annual	40	1
	Oconee	28,940	45,136	63,190	Annual	40	1
	Thomas	43,989	39,262	60,856	Annual	40	1
	Ware	35,615	42,329	64,408	Annual	40	1
D	Burke	23,189	62,504	62,504	Annual	40	1
	Butts	22,362	38,080	65,130	Annual	40	1
	Crisp	22,028	51,908	51,908	Annual	40	1
	Dawson	19,064	37,542	57,125	Annual	40	1
	Fannin	21,613	30,226	30,226	Annual	40	1
	Lumpkin	23,925	46,125	46,125	Annual	40	1
	McDuffie	21,517	39,154	65,762	Annual	40	1
	Peach	24,665	43,630	68,889	Annual	40	1
	Putnam	19,746	31,408	48,922	Hourly	40	1
	Screven	15,336	37,500	51,000	Annual	45	1
	Union	19,607	35,000	48,000	Annual	48	1
	White	23,595	43,707	66,505	Annual	42	1
	Worth	22,008	43,775	45,088	Annual	40	1

◆ Chief, Police Department

Summary of Data

Group	Number reporting	Minimum entry-level wage		Maximum wage		Number of full-time employees
		Average	Median	Average	Median	
A	6	78,436	77,974	122,072	119,235	6
B	3	66,128	69,785	88,453	85,681	3
C	1	34,982	34,982	53,230	53,230	1
Total	10	70,398	73,307	105,102	108,662	10

Population Group Data

Group	Jurisdiction	2004 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
A	Athens-Clarke	103,951	63,878	89,428	Annual	40	1
	Clayton	264,951	80,850	121,820	Annual	40	1
	Columbus/Muscogee	182,850	71,613	116,650	Annual	40	1
	DeKalb	675,725	85,500	132,636	Annual	40	1
	Gwinnett	700,794	93,676	159,249	Annual	40	1
	Henry	159,506	75,097	112,646	Annual	40	1
B	Dougherty	95,681	75,000	75,000	Annual	40	1
	Floyd	94,009	53,599	85,681	Annual	40	1
	Glynn	71,357	69,785	104,678	Annual	40	1
C	Ware	35,615	34,982	53,230	Annual	40	1

◆ Code Enforcement Officer

Summary of Data

Group	Number reporting	Minimum entry-level wage		Maximum wage		Number of full-time employees
		Average	Median	Average	Median	
A	14	29,232	28,427	45,131	42,644	88
B	8	26,188	26,653	41,652	41,774	19
C	15	25,800	26,170	35,885	36,953	22
D	13	25,718	25,000	35,720	38,199	15
E	2	23,159	23,159	26,915	26,915	2
F	1	30,000	30,000	30,000	30,000	1
Total	53	26,725	26,266	38,708	38,901	147

Population Group Data

Group	Jurisdiction	2004 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
A	Athens-Clarke	103,951	27,786	38,901	Annual	40	2
	Augusta/Richmond	196,265	25,103	42,444	Annual	37.5	25
	Bibb	155,170	25,584	39,478	Annual	40	1
	Carroll	101,577	25,376	41,475	Hourly	40	3
	Clayton	264,951	29,928	45,093	Annual	40	4
	Columbus/Muscogee	182,850	22,699	34,049	Annual	40	15
	Coweta	105,376	28,562	42,844	Annual	40	1
	DeKalb	675,725	29,184	45,264	Annual	40	10
	Douglas	107,217	38,567	61,655	Annual	40	5
	Forsyth	131,865	41,666	62,499	Annual	40	1
	Gwinnett	700,794	30,078	48,125	Annual	40	8
	Hall	160,925	26,638	39,957	Annual	40	7
	Henry	159,506	28,292	42,439	Annual	40	5
	Houston	123,753	29,784	47,604	Hourly	43	1
	B	Barrow	56,418	26,266	39,966	Annual	53
Bartow		86,972	27,061	47,299	Hourly	40	5
Glynn		71,357	23,858	41,948	Annual	40	4
Newton		81,524	27,040	41,600	Hourly	40	3
Rockdale		76,821	27,185	42,138	Annual	40	1
Spalding		60,886	28,054	43,755	Annual	40	1
Walton		71,941	24,315	37,918	Hourly	40	1
Whitfield		89,461	25,727	38,591	Annual	40	2
C	Bryan	27,535	21,796	21,796	Annual	40	1
	Coffee	39,379	25,643	37,087	Annual	40	3

◆ Code Enforcement Officer

Group	Jurisdiction	2004 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
	Colquitt	43,763	26,395	36,953	Annual	40	1
	Decatur	28,615	30,656	30,656	Hourly	43	1
	Effingham	44,661	25,477	35,690	Annual	40	1
	Habersham	38,978	26,291	39,998	Hourly	40	1
	Harris	26,788	20,228	28,319	Annual	40	1
	Jackson	49,540	30,534	53,789	Hourly	40	3
	Jones	26,235	26,170	34,530	Annual	40	1
	Murray	40,556	23,650	37,814	Annual	40	3
	Oconee	28,940	27,114	37,960	Annual	40	2
	Sumter	32,873	26,882	40,904	Annual	40	1
	Thomas	43,989	23,735	36,789	Annual	40	1
	Toombs	26,775	26,458	26,458	Hourly	40	1
	Wayne	28,198	25,979	39,529	Annual	37.5	1
D	Banks	15,685	25,468	35,655	Annual	42	1
	Berrien	16,680	26,000	41,600	Hourly	40	1
	Brooks	16,367	20,197	26,936	Hourly	40	1
	Burke	23,189	26,053	26,053	Annual	42.5	1
	Elbert	20,908	40,019	40,019	Hourly	40	1
	Lamar	16,410	19,852	26,780	Annual	40	1
	McDuffie	21,517	23,894	38,199	Annual	40	1
	Peach	24,665	24,617	38,870	Annual	40	1
	Putnam	19,746	24,794	38,626	Hourly	40	1
	Rabun	16,011	21,000	42,821	Annual	40	2
	Stephens	24,988	28,000	32,000	Annual	40	1
	Union	19,607	25,000	32,000	Annual	48	1
	White	23,595	29,442	44,800	Annual	40	2
E	Evans	11,248	18,778	26,289	Annual	40	1
	Oglethorpe	13,557	27,540	27,540	Annual	40	1
F	Lincoln	8,398	30,000	30,000	Annual	40	1

◆ Communications Director

Summary of Data

Group	Number reporting	Minimum entry-level wage		Maximum wage		Number of full-time employees
		Average	Median	Average	Median	
A	12	48,158	48,237	78,732	77,218	12
B	6	46,747	46,531	70,143	66,179	6
C	14	34,668	34,029	45,113	44,783	14
D	16	34,830	33,565	47,770	43,329	16
E	1	27,397	27,397	27,397	27,397	1
F	3	22,001	23,005	22,001	23,005	3
Total	52	38,354	35,972	54,903	52,278	52

Population Group Data

Group	Jurisdiction	2004 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
A	Augusta/Richmond	196,265	64,291	96,437	Annual	37.5	1
	Carroll	101,577	46,161	75,441	Annual	40	1
	Columbia	100,589	35,069	52,624	Hourly	40	1
	DeKalb	675,725	53,244	82,596	Annual	40	1
	Douglas	107,217	56,980	91,092	Annual	40	1
	Fayette	101,333	50,313	75,470	Annual	40	1
	Forsyth	131,865	52,643	78,965	Annual	40	1
	Gwinnett	700,794	35,677	111,651	Annual	40	1
	Hall	160,925	43,392	65,088	Annual	40	1
	Henry	159,506	62,447	93,671	Annual	40	1
	Houston	123,753	35,027	56,035	Hourly	40	1
	Paulding	105,936	42,652	65,711	Annual	40	1
	B	Bartow	86,972	47,860	47,860	Annual	40
Glynn		71,357	49,231	90,099	Annual	40	1
Rockdale		76,821	57,219	88,869	Annual	40	1
Spalding		60,886	41,390	64,554	Annual	40	1
Walton		71,941	39,582	61,672	Hourly	40	1
Whitfield		89,461	45,202	67,803	Annual	40	1
C	Bryan	27,535	26,840	26,840	Annual	40	1
	Coffee	39,379	39,485	39,485	Annual	40	1
	Decatur	28,615	48,000	48,000	Annual	40	1
	Effingham	44,661	31,468	44,111	Annual	40	1
	Habersham	38,978	35,150	53,485	Annual	40	1
	Harris	26,788	27,104	37,946	Annual	40	1

◆ Communications Director

Group	Jurisdiction	2004 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
	Jackson	49,540	37,128	56,451	Annual	42	1
	Laurens	46,708	45,455	45,455	Annual	40	1
	Lee	29,913	28,179	42,269	Annual	40	1
	Murray	40,556	34,902	55,806	Annual	40	1
	Oconee	28,940	28,038	39,253	Annual	40	1
	Thomas	43,989	39,262	60,856	Annual	40	1
	Toombs	26,775	31,179	31,179	Annual	40	1
	Wayne	28,198	33,156	50,451	Annual	37.5	1
D	Butts	22,362	36,267	65,130	Annual	40	1
	Crisp	22,028	43,207	43,207	Annual	40	1
	Dawson	19,064	42,381	62,915	Annual	45	1
	Fannin	21,613	25,897	25,897	Annual	40	1
	Greene	15,652	30,541	53,055	Annual	40	1
	Hart	23,369	27,331	41,543	Annual	40	1
	McDuffie	21,517	30,587	48,898	Annual	40	1
	Mitchell	23,838	43,450	43,450	Annual	40	1
	Peach	24,665	43,630	68,889	Annual	40	1
	Pierce	16,720	35,335	38,002	Annual	40	1
	Pike	15,750	32,136	38,405	Annual	40	1
	Rabun	16,011	34,129	51,932	Annual	40	1
	Screven	15,336	28,456	42,120	Annual	40	1
	Tattnall	22,994	31,335	41,115	Annual	40	1
	Washington	21,061	33,000	39,520	Annual	40	1
	White	23,595	39,600	60,250	Annual	40	1
E	Oglethorpe	13,557	27,397	27,397	Annual	40	1
F	Hancock	9,811	23,005	23,005	Hourly	40	1
	Lincoln	8,398	28,000	28,000	Annual	40	1
	Randolph	7,331	14,997	14,997	Annual	40	1

◆ Corporal, Police Department

Summary of Data

Group	Number reporting	Minimum entry-level wage		Maximum wage		Number of full-time employees
		Average	Median	Average	Median	
A	2	35,278	35,278	53,064	53,064	172
B	2	30,315	30,315	50,364	50,364	11
Total	4	32,796	32,960	51,714	51,245	183

Population Group Data

Group	Jurisdiction	2004 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
A	Athens-Clarke	103,951	33,802	47,322	Annual	41.2	99
	Gwinnett	700,794	36,753	58,805	Annual	43	73
B	Floyd	94,009	28,512	45,561	Annual	40	3
	Glynn	71,357	32,118	55,167	Annual	40	8

◆ Corporal, Sheriffs Office

Summary of Data

Group	Number reporting	Minimum entry-level wage		Maximum wage		Number of full-time employees
		Average	Median	Average	Median	
A	9	31,538	32,092	48,334	47,604	206
B	8	28,858	28,283	43,639	44,725	55
C	14	25,597	25,362	36,154	35,961	58
D	12	24,518	24,535	33,716	33,897	53
Total	43	27,146	27,229	39,416	39,039	372

Population Group Data

Group	Jurisdiction	2004 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
A	Athens-Clarke	103,951	33,802	47,322	Annual	43.7	47
	Carroll	101,577	27,715	45,231	Hourly	42	13
	Chatham	238,518	32,092	50,391	Annual	40	52
	Coweta	105,376	27,848	40,767	Annual	40	4
	Fayette	101,333	33,556	50,334	Annual	43	6
	Forsyth	131,865	34,732	52,099	Annual	40	15
	Gwinnett	700,794	36,753	58,805	Annual	43	34
	Houston	123,753	29,784	47,604	Hourly	43	29
	Paulding	105,936	27,560	42,453	Hourly	40	6
B	Barrow	56,418	30,460	46,349	Annual	53	6
	Dougherty	95,681	27,718	41,142	Annual	40	17
	Floyd	94,009	28,512	45,561	Annual	40	5
	Rockdale	76,821	35,633	55,231	Annual	40	3
	Spalding	60,886	28,054	43,755	Annual	40	9
	Troup	61,201	27,414	43,888	Annual	40	3
	Walker	63,379	22,495	27,322	Hourly	42	10
	Walton	71,941	30,576	45,864	Hourly	42	2
	C	Baldwin	45,207	26,492	40,310	Annual	40
Bryan		27,535	28,301	28,301	Annual	40	3
Colquitt		43,763	25,402	39,039	Annual	40	5
Effingham		44,661	27,229	38,144	Annual	43	4
Habersham		38,978	24,264	36,473	Hourly	42	3
Harris		26,788	18,754	26,256	Annual	40	5
Jackson		49,540	32,595	49,626	Hourly	42.7	1
Jones		26,235	24,668	32,548	Annual	40	2
Laurens		46,708	25,750	29,016	Annual	40	3
Lee		29,913	24,562	36,844	Annual	43	5

◆ Corporal, Sheriffs Office

Group	Jurisdiction	2004 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
	Oconee	28,940	25,321	35,449	Annual	40	5
	Pickens	27,771	29,242	44,495	Annual	48	4
	Sumter	32,873	23,180	35,271	Annual	43	8
	Ware	35,615	22,601	34,391	Annual	42	5
D	Burke	23,189	24,453	24,453	Annual	42.5	1
	Cook	16,255	20,772	31,147	Annual	43	2
	Crisp	22,028	27,744	34,293	Annual	42	4
	Dawson	19,064	31,625	46,948	Annual	42	9
	Elbert	20,908	25,085	28,246	Hourly	40	6
	Greene	15,652	23,361	35,405	Annual	43	7
	Lumpkin	23,925	20,904	28,392	Hourly	40	4
	Monroe	23,428	26,785	40,509	Hourly	42.5	4
	Peach	24,665	24,617	38,870	Annual	40	2
	Pike	15,750	26,458	36,321	Annual	43	4
	Screven	15,336	22,211	33,500	Annual	42	6
	Tattnell	22,994	20,199	26,503	Annual	48	4

◆ Corrections Officer

Summary of Data

Group	Number reporting	Minimum entry-level wage		Maximum wage		Number of full-time employees
		Average	Median	Average	Median	
A	11	26,734	25,863	42,652	42,907	497
B	4	24,801	25,127	40,724	41,383	182
C	9	21,253	21,000	32,614	33,572	191
D	4	19,593	18,772	30,827	31,128	70
F	2	16,703	16,703	21,868	21,868	22
Total	30	23,211	23,416	36,421	38,062	962

Population Group Data

Group	Jurisdiction	2004 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
A	Athens-Clarke	103,951	27,786	38,901	Annual	41.2	12
	Augusta/Richmond	196,265	23,907	42,444	Annual	37.5	1
	Bibb	155,170	25,668	39,499	Annual	40	86
	Carroll	101,577	25,444	52,110	Hourly	42	26
	Chatham	238,518	25,215	27,534	Annual	40	63
	Clayton	264,951	28,477	42,907	Annual	40	125
	Columbus/Muscogee	182,850	23,832	38,820	Annual	43	51
	Coweta	105,376	25,863	52,280	Annual	40	32
	Gwinnett	700,794	28,520	45,632	Annual	43	20
	Hall	160,925	29,806	44,709	Annual	40	16
	Henry	159,506	29,557	44,336	Annual	40	65
B	Floyd	94,009	26,229	41,918	Annual	40	35
	Spalding	60,886	26,277	40,983	Annual	40	31
	Troup	61,201	22,672	38,213	Annual	40	65
	Walton	71,941	24,024	41,784	Hourly	42	51
C	Colquitt	43,763	19,442	27,219	Annual	40	15
	Decatur	28,615	20,683	33,853	Hourly	43	43
	Effingham	44,661	22,968	35,166	Annual	43	24
	Harris	26,788	21,840	27,664	Annual	40	6
	Jackson	49,540	25,557	38,924	Hourly	42.7	14
	Laurens	46,708	18,782	28,142	Annual	40	28
	Murray	40,556	19,438	31,078	Annual	42	23
	Sumter	32,873	21,000	33,572	Annual	43	17
D	Thomas	43,989	21,568	37,910	Annual	43	21
	Burke	23,189	17,828	26,053	Annual	42.5	17

◆ Corrections Officer

Group	Jurisdiction	2004 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
	Mitchell	23,838	17,888	28,107	Hourly	43	23
	Screven	15,336	19,656	34,150	Annual	40	18
	White	23,595	23,000	35,000	Annual	42	12
F	Miller	6,165	15,428	16,770	Hourly	43	4
	Stewart	4,981	17,978	26,966	Annual	40	18

◆ Deputy Sheriff

Summary of Data

Group	Number reporting	Minimum entry-level wage		Maximum wage		Number of full-time employees
		Average	Median	Average	Median	
A	18	30,759	28,891	46,481	44,987	1126
B	11	28,005	27,165	44,297	41,918	384
C	21	24,320	24,458	35,604	34,769	378
D	31	22,445	21,966	32,307	31,304	343
E	14	20,892	20,624	29,797	29,935	108
F	18	21,015	20,800	27,592	27,412	80
Total	113	24,239	23,523	35,283	34,444	2419

Population Group Data

Group	Jurisdiction	2004 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
A	Athens-Clarke	103,951	27,786	38,901	Annual	43.7	42
	Augusta/Richmond	196,265	64,291	96,437	Annual	37.5	NR
	Bibb	155,170	25,668	39,499	Annual	40	136
	Carroll	101,577	25,444	41,474	Hourly	42	54
	Chatham	238,518	25,215	27,534	Annual	40	NR
	Clayton	264,951	31,453	47,391	Annual	40	52
	Columbia	100,589	29,515	44,273	Hourly	43	80
	Columbus/Muscogee	182,850	25,023	40,761	Annual	43	132
	Coweta	105,376	28,562	42,844	Annual	40	51
	DeKalb	675,725	29,184	45,264	Annual	42.5	19
	Douglas	107,217	31,729	50,724	Annual	42	111
	Fayette	101,333	31,958	47,937	Annual	43	47
	Forsyth	131,865	31,265	46,898	Annual	40	76
	Gwinnett	700,794	28,520	45,632	Annual	43	64
	Hall	160,925	29,806	44,709	Annual	40	110
	Henry	159,506	32,087	48,131	Annual	40	57
	Houston	123,753	28,598	45,793	Hourly	43	31
Paulding	105,936	27,562	42,457	Hourly	42	64	
B	Barrow	56,418	28,992	44,115	Annual	53	57
	Bartow	86,972	33,496	50,569	Hourly	48	17
	Dougherty	95,681	25,141	37,315	Annual	40	12
	Floyd	94,009	26,229	41,918	Annual	40	44
	Glynn	71,357	29,759	58,944	Annual	40	18
	Newton	81,524	28,443	41,188	Hourly	42.7	63

◆ Deputy Sheriff

Group	Jurisdiction	2004 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
C	Rockdale	76,821	31,123	48,241	Annual	40	63
	Spalding	60,886	27,165	42,368	Annual	40	22
	Troup	61,201	25,605	40,934	Annual	40	30
	Walton	71,941	25,509	41,780	Hourly	42	50
	Whitfield	89,461	26,593	39,890	Annual	40	8
	Baldwin	45,207	27,833	42,351	Annual	40	25
	Bryan	27,535	25,129	27,395	Annual	40	12
	Coffee	39,379	27,771	29,761	Hourly	43	25
	Colquitt	43,763	24,408	34,171	Annual	40	19
	Decatur	28,615	22,360	36,134	Hourly	43	20
	Effingham	44,661	25,087	35,166	Annual	43	20
	Gilmer	26,755	24,596	27,950	Hourly	43	22
	Habersham	38,978	23,150	34,769	Hourly	42	13
	Harris	26,788	21,533	30,146	Annual	40	12
	Jackson	49,540	32,595	60,262	Hourly	42.7	43
	Jones	26,235	19,473	32,548	Annual	40	21
	Laurens	46,708	25,210	38,962	Annual	40	12
	Lee	29,913	22,754	35,489	Annual	43	3
	Murray	40,556	21,447	34,289	Annual	42	18
	Oconee	28,940	25,500	34,803	Annual	40	16
	Pickens	27,771	27,833	42,351	Annual	48	12
	Sumter	32,873	21,000	33,572	Annual	43	20
	Thomas	43,989	24,458	41,267	Annual	43	25
	Toombs	26,775	21,753	25,029	Hourly	42	13
Ware	35,615	21,525	32,753	Annual	42	12	
Wayne	28,198	25,312	38,526	Hourly	43	15	
D	Appling	17,966	22,360	31,304	Hourly	43	11
	Banks	15,685	21,027	29,438	Annual	42	19
	Ben Hill	17,343	18,013	25,126	Annual	42	9
	Berrien	16,680	19,760	25,418	Hourly	40	10
	Brooks	16,367	21,130	28,151	Hourly	43	11
	Burke	23,189	20,807	34,444	Annual	42.5	10
	Butts	22,362	25,602	38,080	Annual	42	20
	Cook	16,255	20,370	30,566	Annual	43	10
	Crisp	22,028	23,999	32,189	Annual	42	17
	Dawson	19,064	28,685	42,583	Annual	42	9
	Dodge	19,501	16,640	26,000	Annual	40	10
	Elbert	20,908	20,363	27,186	Hourly	40	7
	Fannin	21,613	21,840	25,138	Annual	40	13
	Franklin	21,453	27,682	32,422	Hourly	43	14

◆ Deputy Sheriff

Group	Jurisdiction	2004 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
	Greene	15,652	23,361	34,880	Annual	43	4
	Hart	23,369	24,794	37,710	Annual	45	11
	Lamar	16,410	23,757	27,540	Annual	42	10
	Lumpkin	23,925	20,904	38,064	Hourly	40	2
	McDuffie	21,517	23,894	38,199	Annual	40	12
	Mitchell	23,838	23,165	30,633	Hourly	43	14
	Monroe	23,428	25,238	38,189	Hourly	42.5	6
	Peach	24,665	23,575	37,224	Annual	40	12
	Pierce	16,720	18,949	27,144	Annual	40	8
	Putnam	19,746	26,033	40,557	Hourly	42	19
	Rabun	16,011	21,000	31,954	Annual	40	10
	Screven	15,336	20,639	34,500	Annual	42	10
	Stephens	24,988	20,900	29,000	Annual	40	12
	Tattnell	22,994	20,199	26,503	Annual	48	1
	Union	19,607	22,464	29,952	Hourly	48	15
	White	23,595	26,673	40,587	Annual	42	12
	Worth	22,008	21,966	30,841	Annual	40	15
E	Bacon	10,330	19,336	20,827	Annual	43	4
	Candler	10,193	24,370	35,447	Annual	48	5
	Cusseta/Chattahoochee	13,506	19,500	23,287	Annual	40	3
	Dooly	11,604	23,338	39,021	Hourly	40	4
	Evans	11,248	23,523	32,914	Hourly	43	7
	Jeff Davis	12,820	20,124	33,093	Hourly	43	9
	Long	10,928	21,552	27,449	Annual	40	11
	McIntosh	11,138	17,680	35,360	Hourly	40	16
	Oglethorpe	13,557	22,000	24,500	Annual	40	5
	Telfair	12,913	17,921	21,302	Annual	43	8
	Towns	10,133	20,500	30,000	Annual	42	13
	Twiggs	10,449	20,748	24,000	Annual	42	7
	Wilkes	10,583	18,000	29,870	Annual	40	6
	Wilkinson	10,191	23,903	40,083	Hourly	42.8	10
F	Atkinson	8,011	20,800	31,200	Hourly	40	4
	Baker	4,248	15,600	20,987	Hourly	40	2
	Clay	3,317	22,880	22,880	Annual	40	1
	Glascocock	2,631	22,550	22,550	Annual	40	1
	Hancock	9,811	17,576	21,736	Hourly	40	9
	Irwin	9,936	20,800	27,040	Hourly	40	6
	Johnson	9,586	24,400	26,500	Annual	43	4
	Lincoln	8,398	23,085	30,008	Hourly	42	8
	Miller	6,165	19,341	24,596	Hourly	43	3

◆ Deputy Sheriff

Group	Jurisdiction	2004 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
	Montgomery	8,970	19,000	24,111	Annual	40	NR
	Pulaski	9,837	20,000	36,385	Annual	40	9
	Seminole	9,268	22,360	31,000	Annual	43	4
	Stewart	4,981	18,522	27,784	Annual	40	3
	Taliaferro	1,896	22,880	25,480	Hourly	40	5
	Taylor	8,985	23,194	35,292	Annual	48	7
	Treutlen	7,045	15,990	28,000	Annual	42	6
	Warren	6,254	20,683	28,598	Hourly	43	4
	Wilcox	8,691	28,600	32,500	Hourly	50	4

◆ Deputy Warden

Summary of Data

Group	Number reporting	Minimum entry-level wage		Maximum wage		Number of full-time employees
		Average	Median	Average	Median	
A	8	49,523	46,373	76,508	73,871	11
B	3	40,886	41,043	64,779	65,621	5
C	7	33,191	33,472	45,902	46,897	8
D	3	33,396	33,925	35,396	34,264	3
F	1	20,670	20,670	31,051	31,051	1
Total	22	39,638	38,253	57,498	55,768	28

Population Group Data

Group	Jurisdiction	2004 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
A	Athens-Clarke	103,951	43,425	60,796	Annual	40	1
	Augusta/Richmond	196,265	58,023	83,408	Annual	37.5	2
	Carroll	101,577	41,216	67,404	Annual	40	1
	Clayton	264,951	57,098	86,031	Annual	40	1
	Columbus/Muscogee	182,850	49,321	80,338	Annual	40	2
	Coweta	105,376	38,506	57,747	Annual	40	1
	Gwinnett	700,794	67,266	114,352	Annual	43	2
	Hall	160,925	41,325	61,988	Annual	40	1
B	Floyd	94,009	41,043	65,621	Annual	40	2
	Spalding	60,886	44,946	70,100	Annual	40	2
	Troup	61,201	36,670	58,615	Annual	40	1
C	Colquitt	43,763	31,858	44,601	Annual	40	1
	Decatur	28,615	43,220	43,220	Annual	43	NR
	Effingham	44,661	33,472	46,897	Annual	40	1
	Harris	26,788	22,193	31,070	Annual	40	1
	Jackson	49,540	35,360	53,789	Annual	40	2
	Sumter	32,873	32,753	49,837	Annual	40	2
	Thomas	43,989	33,484	51,900	Annual	40	1
	D	Elbert	20,908	33,925	33,925	Hourly	40
F	Mitchell	23,838	38,000	38,000	Annual	40	1
	Screven	15,336	28,264	34,264	Annual	40	1
	Stewart	4,981	20,670	31,051	Annual	40	1

◆ Detention Officer

Summary of Data

Group	Number reporting	Minimum entry-level wage		Maximum wage		Number of full-time employees
		Average	Median	Average	Median	
A	12	26,706	26,036	41,292	39,925	636
B	9	24,022	25,037	38,643	38,591	519
C	14	21,827	22,153	33,538	33,852	301
D	16	20,936	20,478	31,422	31,536	272
E	3	16,040	15,600	23,917	24,398	43
F	4	17,813	16,146	24,318	24,498	12
Total	58	22,355	22,428	34,217	35,083	1783

Population Group Data

Group	Jurisdiction	2004 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
A	Bibb	155,170	25,668	39,499	Annual	40	11
	Columbia	100,589	25,513	38,258	Hourly	43	80
	Columbus/Muscogee	182,850	23,832	38,820	Annual	40	59
	Coweta	105,376	25,863	38,783	Annual	40	47
	DeKalb	675,725	25,968	40,284	Annual	40	52
	Douglas	107,217	26,104	41,731	Annual	42	58
	Fayette	101,333	26,377	39,566	Annual	40	62
	Forsyth	131,865	28,954	43,431	Annual	40	32
	Gwinnett	700,794	31,077	49,723	Annual	43	62
	Hall	160,925	29,806	44,709	Annual	40	17
	Houston	123,753	27,503	44,027	Hourly	43	93
	Paulding	105,936	23,806	36,669	Hourly	42	63
	B	Barrow	56,418	26,266	39,966	Annual	43
Catoosa		59,845	19,053	40,955	Hourly	40	56
Dougherty		95,681	25,141	37,315	Annual	40	161
Glynn		71,357	25,037	41,498	Annual	42.7	56
Newton		81,524	24,424	37,747	Hourly	42.7	67
Spalding		60,886	25,386	39,593	Annual	40	39
Troup		61,201	22,672	36,213	Annual	40	38
Walker		63,379	22,495	35,911	Annual	42	31
Whitfield		89,461	25,727	38,591	Annual	40	52
C	Baldwin	45,207	24,000	36,519	Annual	40	16
	Bryan	27,535	22,311	26,841	Annual	40	10
	Decatur	28,615	20,683	31,237	Hourly	43	29

◆ Detention Officer

Group	Jurisdiction	2004 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
	Effingham	44,661	22,968	35,166	Annual	43	20
	Gilmer	26,755	22,360	26,832	Hourly	43	25
	Habersham	38,978	21,054	31,581	Hourly	42	18
	Lee	29,913	22,754	34,131	Annual	47	20
	Oconee	28,940	21,994	30,792	Annual	40	5
	Pickens	27,771	22,844	34,759	Annual	48	15
	Sumter	32,873	21,000	33,572	Annual	43	24
	Thomas	43,989	21,568	49,662	Annual	43	31
	Toombs	26,775	18,564	27,387	Hourly	42	26
	Ware	35,615	20,511	36,110	Annual	48	45
	Wayne	28,198	22,964	34,949	Hourly	43	17
D	Banks	15,685	19,758	27,661	Annual	42	15
	Brooks	16,367	20,146	26,877	Hourly	43	18
	Butts	22,362	25,602	38,080	Annual	42	16
	Cook	16,255	18,335	30,343	Annual	43	26
	Crisp	22,028	19,500	29,619	Annual	42	19
	Dawson	19,064	26,018	38,624	Annual	42	17
	Elbert	20,908	17,909	23,733	Hourly	40	19
	Franklin	21,453	22,360	23,366	Hourly	43	15
	Greene	15,652	18,753	32,674	Annual	43	13
	Hart	23,369	20,405	31,054	Annual	45	10
	Lamar	16,410	19,635	25,378	Annual	42	17
	Lumpkin	23,925	20,904	38,168	Hourly	40	32
	McDuffie	21,517	20,604	32,939	Annual	40	12
	Peach	24,665	21,492	37,224	Annual	40	18
	Putnam	19,746	20,551	32,017	Hourly	42	13
	White	23,595	23,000	35,000	Annual	42	12
E	Bacon	10,330	15,005	16,152	Annual	43	8
	Dooly	11,604	17,514	24,398	Hourly	40	30
	McIntosh	11,138	15,600	31,200	Hourly	40	5
F	Atkinson	8,011	14,560	22,880	Hourly	40	4
	Johnson	9,586	24,400	24,400	Annual	43	2
	Miller	6,165	15,652	24,596	Hourly	43	1
	Seminole	9,268	16,640	25,396	Annual	40	5

◆ Dispatcher

Summary of Data

Group	Number reporting	Minimum entry-level wage		Maximum wage		Number of full-time employees
		Average	Median	Average	Median	
A	9	22,708	22,769	35,459	35,115	134
B	5	23,557	22,872	37,397	37,315	33
C	9	20,611	19,988	29,959	28,903	62
D	15	18,995	19,407	26,737	26,474	70
E	11	16,664	16,640	21,348	20,363	40
F	10	16,421	16,401	22,142	22,516	44
Total	59	19,324	19,344	27,679	27,144	383

Population Group Data

Group	Jurisdiction	2004 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
A	Augusta/Richmond	196,265	22,769	38,306	Annual	40	40
	Bibb	155,170	21,528	33,238	Annual	40	7
	Carroll	101,577	22,845	37,237	Hourly	42	13
	Columbia	100,589	25,513	38,258	Hourly	43	16
	Columbus/Muscogee	182,850	19,105	28,658	Annual	43	18
	Coweta	105,376	23,417	35,115	Annual	40	8
	Douglas	107,217	26,103	41,731	Annual	42	11
	Gwinnett	700,794	21,505	33,333	Annual	43	7
	Paulding	105,936	21,590	33,259	Hourly	40	14
B	Barrow	56,418	26,266	39,966	Annual	43	4
	Dougherty	95,681	22,803	37,315	Annual	40	6
	Spalding	60,886	22,718	35,432	Annual	40	6
	Troup	61,201	22,872	38,213	Annual	48	13
	Walton	71,941	23,129	36,058	Hourly	42	4
C	Chattooga	26,554	18,325	21,632	Hourly	40	5
	Effingham	44,661	19,486	27,300	Annual	42	4
	Habersham	38,978	20,180	32,935	Hourly	42	18
	Harris	26,788	18,263	25,568	Annual	40	2
	Jackson	49,540	25,138	38,286	Hourly	42	4
	Jones	26,235	19,473	28,076	Annual	40	11
	Oconee	28,940	20,645	28,903	Annual	40	11
	Pickens	27,771	24,000	36,519	Annual	48	2
	Sumter	32,873	19,988	30,414	Annual	40	5
D	Appling	17,966	14,560	22,880	Hourly	40	10

◆ Dispatcher

Group	Jurisdiction	2004 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
	Berrien	16,680	15,600	24,960	Hourly	40	7
	Brooks	16,367	18,741	25,002	Hourly	40	9
	Burke	23,189	22,900	27,144	Annual	49	5
	Cook	16,255	17,664	26,474	Annual	43	5
	Franklin	21,453	22,298	24,274	Hourly	40	5
	Hart	23,369	19,427	29,557	Annual	40	6
	McDuffie	21,517	19,611	31,351	Annual	40	6
	Mitchell	23,838	17,722	17,722	Hourly	40	3
	Peach	24,665	19,407	30,942	Annual	40	4
	Putnam	19,746	20,551	32,017	Hourly	42	4
	Screven	15,336	20,153	26,153	Annual	40	1
	Stephens	24,988	18,000	28,000	Annual	40	4
	Tattnall	22,994	17,451	22,880	Hourly	40	1
	White	23,595	20,837	31,706	Annual	42	NR
E	Bacon	10,330	16,640	17,680	Annual	40	5
	Cusseta/Chattahoochee	13,506	16,125	16,125	Annual	40	2
	Dooly	11,604	19,344	23,899	Hourly	40	5
	Evans	11,248	17,734	24,832	Hourly	42	3
	Jeff Davis	12,820	16,640	23,026	Hourly	40	1
	McIntosh	11,138	14,560	19,760	Hourly	40	8
	Oglethorpe	13,557	17,680	20,800	Annual	40	3
	Telfair	12,913	13,666	18,380	Annual	40	6
	Twiggs	10,449	15,600	17,602	Annual	42	2
	Wilkes	10,583	14,040	20,363	Hourly	40	1
	Wilkinson	10,191	21,278	32,365	Hourly	40	4
F	Atkinson	8,011	14,560	22,880	Hourly	40	3
	Clay	3,317	14,583	21,875	Annual	40	5
	Irwin	9,936	16,640	22,880	Hourly	40	5
	Johnson	9,586	16,162	16,494	Hourly	40	4
	Lincoln	8,398	17,996	20,136	Hourly	42	5
	Pulaski	9,837	15,142	24,960	Annual	40	4
	Stewart	4,981	17,435	22,151	Annual	40	4
	Taliaferro	1,896	17,680	24,440	Hourly	40	5
	Taylor	8,985	19,036	28,966	Annual	48	7
	Wilcox	8,691	14,976	16,640	Hourly	40	2

◆ Dispatcher/Jailer

Summary of Data

Group	Number reporting	Minimum entry-level wage		Maximum wage		Number of full-time employees
		Average	Median	Average	Median	
A	2	26,961	26,961	45,599	45,599	233
B	2	28,185	28,185	46,230	46,230	111
C	8	20,580	19,174	29,302	27,722	115
D	15	18,149	17,680	25,547	24,149	194
E	9	16,924	16,640	22,636	21,240	76
F	7	15,986	15,808	22,223	20,902	34
Total	43	18,869	17,734	26,990	25,203	763

Population Group Data

Group	Jurisdiction	2004 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees	
A	Carroll	101,577	22,845	41,474	Hourly	42	71	
	Gwinnett	700,794	31,077	49,723	Annual	43	162	
B	Bartow	86,972	27,281	47,374	Hourly	48	62	
	Rockdale	76,821	29,088	45,086	Annual	40	49	
C	Chattooga	26,554	18,325	21,798	Hourly	40	9	
	Coffee	39,379	22,058	26,514	Hourly	42	29	
	Colquitt	43,763	19,442	27,219	Annual	40	3	
	Habersham	38,978	21,054	31,581	Hourly	42	4	
	Harris	26,788	16,640	22,817	Annual	40	18	
	Jackson	49,540	30,554	46,476	Hourly	42	30	
	Jones	26,235	18,905	29,786	Annual	40	17	
	Murray	40,556	17,659	28,226	Annual	40	5	
	D	Appling	17,966	17,105	24,149	Hourly	43	17
		Ben Hill	17,343	18,013	21,112	Annual	40	19
Berrien		16,680	17,680	27,040	Hourly	40	4	
Dodge		19,501	14,560	19,968	Hourly	40	2	
Fannin		21,613	17,472	19,656	Annual	40	10	
Mitchell		23,838	15,652	20,526	Hourly	43	21	
Monroe		23,428	25,238	38,189	Hourly	42.5	19	
Pierce		16,720	14,560	21,840	Annual	40	16	
Pike		15,750	20,683	28,393	Annual	43	6	
Rabun		16,011	19,048	35,229	Annual	40	21	
Screven	15,336	20,639	31,000	Annual	42	12		
Tattnell	22,994	14,518	20,758	Hourly	40	13		

◆ Dispatcher/Jailer

Group	Jurisdiction	2004 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
E	Union	19,607	21,216	26,208	Hourly	48	20
	Washington	21,061	18,447	25,490	Hourly	43	5
	Worth	22,008	17,410	23,650	Annual	40	9
	Candler	10,193	17,472	20,701	Annual	42	8
	Evans	11,248	17,734	24,832	Hourly	42	3
	Jeff Davis	12,820	16,640	20,800	Hourly	40	5
	McIntosh	11,138	14,560	20,259	Hourly	40	19
	Telfair	12,913	14,008	14,358	Annual	40	3
	Towns	10,133	22,000	25,000	Annual	42	17
	Twiggs	10,449	15,600	21,240	Annual	42	11
	Wilkes	10,583	14,040	25,709	Hourly	40	7
	Wilkinson	10,191	20,259	30,826	Hourly	40	3
	F	Baker	4,248	14,196	15,266	Hourly	42
Lincoln		8,398	18,105	25,203	Hourly	42	12
Montgomery		8,970	13,200	20,902	Annual	40	NR
Pulaski		9,837	17,000	20,500	Annual	42	4
Taylor		8,985	19,036	28,966	Annual	48	7
Treutlen		7,045	14,560	26,000	Annual	40	4
Wilcox		8,691	15,808	18,720	Hourly	40	3

◆ E-911 Operator

Summary of Data

Group	Number reporting	Minimum entry-level wage		Maximum wage		Number of full-time employees
		Average	Median	Average	Median	
A	15	25,619	25,783	41,533	39,566	291
B	10	23,845	23,902	38,624	38,433	182
C	18	20,228	19,590	29,331	28,504	210
D	26	19,280	18,936	28,733	27,351	214
E	5	19,447	16,973	21,648	21,320	26
F	4	15,969	16,120	21,117	20,582	22
Total	78	21,144	20,447	31,756	31,635	945

Population Group Data

Group	Jurisdiction	2004 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
A	Athens-Clarke	103,951	27,786	38,901	Annual	42	25
	Augusta/Richmond	196,265	19,158	34,571	Annual	40	8
	Carroll	101,577	24,657	63,576	Hourly	42	13
	Clayton	264,951	25,783	38,848	Annual	40	5
	Columbus/Muscogee	182,850	22,699	34,049	Annual	40	15
	Coweta	105,376	23,417	38,783	Annual	40	24
	DeKalb	675,725	29,184	45,264	Annual	40	69
	Douglas	107,217	27,408	46,008	Annual	40	14
	Fayette	101,333	26,377	39,566	Annual	40	18
	Forsyth	131,865	30,109	45,164	Annual	40	9
	Gwinnett	700,794	23,386	36,248	Annual	43	10
	Hall	160,925	26,638	41,955	Annual	40	11
	Henry	159,506	28,292	42,439	Annual	40	15
	Houston	123,753	25,584	40,955	Hourly	40	31
	Paulding	105,936	23,806	36,669	Hourly	42	24
B	Bartow	86,972	27,281	47,374	Hourly	48	25
	Catoosa	59,845	19,094	36,192	Hourly	40	15
	Floyd	94,009	23,946	38,275	Annual	40	23
	Glynn	71,357	23,858	41,948	Annual	40	29
	Rockdale	76,821	25,408	39,382	Annual	40	12
	Spalding	60,886	23,608	36,820	Annual	40	15
	Troup	61,201	22,672	36,213	Annual	40	13
	Walker	63,379	21,308	31,654	Annual	42	21
Walton	71,941	25,542	39,790	Hourly	40	9	

◆ E-911 Operator

Group	Jurisdiction	2004 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
C	Whitfield	89,461	25,727	38,591	Annual	40	20
	Baldwin	45,207	24,000	36,519	Annual	40	8
	Bryan	27,535	19,415	22,816	Annual	40	12
	Chattooga	26,554	18,075	23,525	Hourly	40	10
	Coffee	39,379	19,656	25,465	Hourly	42	11
	Colquitt	43,763	19,442	27,219	Annual	40	15
	Decatur	28,615	19,760	31,720	Hourly	40	13
	Effingham	44,661	19,486	27,300	Annual	42	8
	Gilmer	26,755	17,680	20,800	Hourly	40	14
	Harris	26,788	16,640	22,817	Annual	40	10
	Jackson	49,540	25,126	38,314	Hourly	40	1
	Laurens	46,708	23,504	25,605	Annual	40	18
	Lee	29,913	21,851	35,489	Annual	47	10
	Murray	40,556	19,448	31,096	Annual	42	16
	Pickens	27,771	22,844	34,759	Annual	42	15
	Thomas	43,989	21,568	37,910	Annual	40	17
	Toombs	26,775	15,747	25,924	Hourly	42	12
	Ware	35,615	19,524	29,708	Annual	40	10
	Wayne	28,198	20,342	30,971	Hourly	40	10
D	Appling	17,966	24,960	27,040	Hourly	40	1
	Banks	15,685	19,758	27,661	Annual	40	10
	Ben Hill	17,343	16,120	22,069	Annual	40	7
	Berrien	16,680	17,680	31,200	Hourly	40	9
	Butts	22,362	24,962	36,267	Annual	42	12
	Crisp	22,028	17,264	29,848	Hourly	40	10
	Dawson	19,064	26,018	38,624	Annual	42	8
	Dodge	19,501	14,560	21,008	Hourly	40	7
	Elbert	20,908	19,760	21,944	Hourly	40	12
	Fannin	21,613	20,072	22,131	Annual	40	8
	Franklin	21,453	22,734	26,021	Hourly	40	8
	Greene	15,652	17,831	42,339	Annual	43	11
	Lamar	16,410	19,635	23,088	Annual	40	6
	Lumpkin	23,925	18,824	31,616	Hourly	40	9
	Mitchell	23,838	18,034	20,654	Hourly	40	9
	Monroe	23,428	21,154	34,944	Hourly	40	13
	Peach	24,665	21,492	38,870	Annual	40	12
	Pierce	16,720	15,683	23,525	Annual	40	4
	Putnam	19,746	20,551	32,017	Hourly	42	4
Rabun	16,011	19,048	42,821	Annual	40	12	
Screven	15,336	17,389	22,634	Annual	40	6	

◆ E-911 Operator

Group	Jurisdiction	2004 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
	Tattnall	22,994	15,829	20,758	Hourly	40	9
	Union	19,607	18,564	24,024	Hourly	42	9
	Washington	21,061	17,160	28,496	Hourly	40	13
	White	23,595	20,837	36,769	Annual	42	NR
	Worth	22,008	15,371	20,696	Annual	40	5
E	Bacon	10,330	25,020	25,020	Annual	40	1
	Jeff Davis	12,820	16,640	20,800	Hourly	40	9
	Oglethorpe	13,557	16,973	21,320	Hourly	40	6
	Towns	10,133	23,000	23,500	Annual	42	8
	Twiggs	10,449	15,600	17,602	Annual	42	2
F	Hancock	9,811	14,997	19,760	Hourly	40	8
	Miller	6,165	16,640	21,216	Hourly	40	5
	Seminole	9,268	16,640	23,546	Annual	40	5
	Warren	6,254	15,600	19,947	Hourly	40	4

◆ Emergency Management Director

Summary of Data

Group	Number reporting	Minimum entry-level wage		Maximum wage		Number of full-time employees
		Average	Median	Average	Median	
A	9	49,280	46,512	74,319	71,373	9
B	6	47,621	44,520	62,923	64,970	6
C	8	39,425	41,810	48,702	49,798	8
D	11	35,890	37,703	47,230	39,728	11
E	3	31,986	31,435	33,524	32,222	3
F	3	30,810	34,431	43,174	40,000	3
Total	40	40,696	40,772	54,641	54,456	40

Population Group Data

Group	Jurisdiction	2004 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
A	Athens-Clarke	103,951	44,628	62,478	Annual	40	1
	Augusta/Richmond	196,265	64,291	96,437	Annual	37.5	1
	Chatham	238,518	55,597	81,740	Annual	40	1
	Columbia	100,589	62,150	93,226	Hourly	40	1
	Coweta	105,376	49,155	67,031	Annual	40	1
	DeKalb	675,725	46,512	72,144	Annual	40	1
	Douglas	107,217	44,646	71,373	Annual	40	1
	Gwinnett	700,794	38,685	63,830	Annual	43	1
	Houston	123,753	37,856	60,611	Hourly	40	1
B	Bartow	86,972	51,307	51,307	Annual	40	1
	Floyd	94,009	46,750	74,753	Annual	40	1
	Glynn	71,357	41,559	66,495	Annual	40	1
	Newton	81,524	42,289	63,444	Annual	40	1
	Troup	61,201	29,557	47,278	Annual	40	1
	Walker	63,379	74,263	74,263	Annual	40	1
C	Bryan	27,535	26,841	26,841	Annual	40	1
	Decatur	28,615	55,000	55,000	Annual	40	1
	Effingham	44,661	38,483	53,911	Annual	40	1
	Gilmer	26,755	30,000	32,000	Annual	40	1
	Habersham	38,978	46,784	71,188	Annual	40	1
	Laurens	46,708	45,684	45,684	Annual	40	1
	Oconee	28,940	45,136	63,190	Annual	40	1
	Ware	35,615	27,472	41,802	Annual	40	1
D	Appling	17,966	20,800	39,520	Hourly	40	1

◆ Emergency Management Director

Group	Jurisdiction	2004 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
	Banks	15,685	32,447	45,426	Annual	40	1
	Berrien	16,680	24,960	37,440	Hourly	40	1
	Brooks	16,367	26,481	35,368	Annual	40	1
	Butts	22,362	39,984	65,130	Annual	40	1
	Dawson	19,064	45,426	69,121	Annual	40	1
	Fannin	21,613	37,703	37,703	Annual	40	1
	Franklin	21,453	39,728	39,728	Hourly	40	1
	Greene	15,652	42,864	58,702	Annual	40	1
	Lumpkin	23,925	64,394	64,394	Annual	40	1
	Stephens	24,988	20,000	27,000	Annual	40	1
E	Dooly	11,604	46,844	46,844	Annual	40	1
	McIntosh	11,138	17,680	21,507	Hourly	40	1
	Telfair	12,913	31,435	32,222	Annual	43	1
F	Atkinson	8,011	23,000	40,000	Annual	40	1
	Taylor	8,985	34,431	52,391	Annual	40	1
	Warren	6,254	35,000	37,130	Annual	40	1

◆ Emergency Medical Services Director

Summary of Data

Group	Number reporting	Minimum entry-level wage		Maximum wage		Number of full-time employees
		Average	Median	Average	Median	
A	2	44,696	44,696	72,638	72,638	2
B	3	54,587	54,879	70,810	69,300	3
C	13	38,907	38,483	50,235	54,212	34
D	14	37,663	37,522	48,160	50,414	14
E	7	37,903	36,000	43,003	43,578	7
F	8	33,275	34,239	37,606	35,578	8
Total	47	38,676	37,542	48,657	50,000	68

Population Group Data

Group	Jurisdiction	2004 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
A	Gwinnett	700,794	53,692	91,726	Annual	43	1
	Hall	160,925	35,699	53,549	Annual	40	1
B	Bartow	86,972	69,300	69,300	Annual	40	1
	Dougherty	95,681	54,879	81,459	Annual	40	1
C	Walton	71,941	39,582	61,672	Hourly	40	1
	Bryan	27,535	26,841	26,841	Annual	40	1
	Chattooga	26,554	43,852	43,852	Annual	40	1
	Effingham	44,661	38,483	53,911	Annual	40	1
	Gilmer	26,755	24,960	32,448	Hourly	48	22
	Harris	26,788	26,122	36,571	Annual	40	1
	Jackson	49,540	58,000	58,000	Annual	40	1
	Jones	26,235	33,151	43,742	Annual	40	1
	Laurens	46,708	56,500	56,500	Annual	40	1
	Lee	29,913	44,058	66,087	Annual	40	1
	Pickens	27,771	35,678	54,212	Annual	42	1
	Thomas	43,989	39,262	60,856	Annual	40	1
	Ware	35,615	42,329	64,408	Annual	40	1
	Wayne	28,198	36,554	55,622	Annual	37.5	1
	D	Appling	17,966	18,720	22,880	Hourly	40
Berrien		16,680	37,440	54,912	Hourly	48	1
Dawson		19,064	37,542	57,125	Annual	40	1
Elbert		20,908	48,922	48,922	Hourly	40	1
Fannin		21,613	30,310	30,310	Annual	40	1
Franklin		21,453	44,304	44,304	Hourly	40	1

◆ Emergency Medical Services Director

Group	Jurisdiction	2004 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
	Greene	15,652	39,923	50,429	Annual	40	1
	Hart	23,369	42,120	64,106	Annual	40	1
	Lumpkin	23,925	35,000	35,000	Annual	40	1
	Mitchell	23,838	50,538	50,538	Annual	40	1
	Monroe	23,428	36,000	50,398	Annual	40	1
	Peach	24,665	43,630	68,889	Annual	40	1
	Pierce	16,720	25,335	38,002	Annual	35	1
	Putnam	19,746	37,502	58,427	Hourly	40	1
E	Candler	10,193	34,311	34,311	Annual	40	1
	Dooly	11,604	49,051	49,051	Annual	40	1
	Jeff Davis	12,820	30,000	50,068	Annual	48	1
	McIntosh	11,138	33,384	37,544	Hourly	40	1
	Oglethorpe	13,557	36,000	36,000	Annual	40	1
	Towns	10,133	43,578	43,578	Annual	40	1
	Wilkes	10,583	39,000	50,470	Annual	40	1
F	Baker	4,248	25,000	25,000	Annual	40	1
	Clay	3,317	22,257	33,385	Annual	40	1
	Hancock	9,811	34,757	34,757	Hourly	40	1
	Irwin	9,936	49,000	49,000	Annual	40	1
	Lincoln	8,398	38,584	38,584	Annual	40	1
	Miller	6,165	22,880	36,400	Hourly	40	1
	Seminole	9,268	33,721	33,721	Hourly	56	1
	Wilcox	8,691	40,000	50,000	Annual	40	1

◆ Emergency Medical Technician (EMT)

Summary of Data

Group	Number reporting	Minimum entry-level wage		Maximum wage		Number of full-time employees
		Average	Median	Average	Median	
A	4	28,895	28,900	45,273	45,167	108
B	3	24,598	23,987	42,868	37,390	66
C	11	23,093	22,797	38,972	39,520	191
D	13	21,067	19,968	32,960	31,054	185
E	8	21,047	20,852	34,156	33,295	71
F	8	21,398	20,828	28,884	27,797	63
Total	47	22,486	21,687	35,557	34,694	684

Population Group Data

Group	Jurisdiction	2004 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
A	DeKalb	675,725	29,184	45,264	Annual	53	11
	Douglas	107,217	30,218	48,308	Annual	56	2
	Hall	160,925	28,616	45,069	Annual	40	94
	Paulding	105,936	27,560	42,453	Hourly	40	1
B	Bartow	86,972	22,090	33,322	Hourly	48	7
	Dougherty	95,681	27,718	57,891	Annual	40	51
	Walton	71,941	23,987	37,390	Hourly	48	8
C	Bryan	27,535	18,658	20,842	Annual	40	24
	Chattooga	26,554	19,885	26,790	Hourly	40	15
	Decatur	28,615	16,640	30,077	Hourly	40	15
	Effingham	44,661	29,775	41,731	Annual	53	8
	Jackson	49,540	22,797	34,694	Hourly	40	4
	Laurens	46,708	26,196	50,652	Annual	40	24
	Lee	29,913	26,371	47,695	Annual	45	23
	Pickens	27,771	25,215	49,114	Annual	48	18
	Thomas	43,989	26,624	49,662	Annual	40	27
	Ware	35,615	20,500	37,916	Annual	40	23
D	Wayne	28,198	21,362	39,520	Hourly	40	10
	Ben Hill	17,343	19,968	30,252	Annual	48	11
	Berrien	16,680	17,697	37,440	Hourly	48	30
	Dawson	19,064	20,952	31,882	Annual	40	2
	Elbert	20,908	17,909	36,171	Hourly	40	15
	Fannin	21,613	19,406	24,794	Annual	40	21
	Franklin	21,453	20,467	26,166	Hourly	40	18

◆ Emergency Medical Technician (EMT)

Group	Jurisdiction	2004 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
	Greene	15,652	29,417	43,075	Annual	40	10
	Hart	23,369	20,405	31,054	Annual	40	14
	Lumpkin	23,925	18,970	24,752	Hourly	40	7
	Mitchell	23,838	19,094	25,397	Hourly	40	24
	Monroe	23,428	28,108	42,513	Hourly	54	11
	Peach	24,665	23,575	47,097	Annual	42	17
	Putnam	19,746	17,909	27,893	Hourly	40	5
E	Candler	10,193	17,576	30,742	Annual	48	9
	Dooly	11,604	23,296	35,847	Hourly	56	9
	Jeff Davis	12,820	19,344	51,168	Hourly	48	6
	McIntosh	11,138	14,477	37,440	Hourly	48	9
	Oglethorpe	13,557	22,360	23,400	Hourly	40	6
	Telfair	12,913	25,201	25,201	Annual	43	2
	Towns	10,133	30,000	40,000	Annual	40	22
	Wilkes	10,583	16,120	29,453	Hourly	40	8
F	Hancock	9,811	17,139	27,810	Hourly	40	7
	Irwin	9,936	26,000	33,280	Hourly	40	4
	Johnson	9,586	19,968	22,464	Hourly	48	14
	Lincoln	8,398	21,687	29,506	Hourly	42	8
	Miller	6,165	14,560	23,400	Hourly	40	10
	Seminole	9,268	26,266	26,266	Hourly	56	10
	Stewart	4,981	18,522	27,784	Annual	40	4
	Wilcox	8,691	27,040	40,560	Hourly	52	6

◆ Engine Operator/Driver, Fire Department

Summary of Data

Group	Number reporting	Minimum entry-level wage		Maximum wage		Number of full-time employees
		Average	Median	Average	Median	
A	5	32,528	32,784	51,244	50,856	427
B	6	29,442	27,794	43,428	42,718	115
C	2	26,698	26,698	34,513	34,513	5
Total	13	30,207	28,968	45,062	44,433	547

Population Group Data

Group	Jurisdiction	2004 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
A	Augusta/Richmond	196,265	29,394	47,030	Annual	54	NR
	Clayton	264,951	34,739	52,342	Annual	53	40
	Columbus/Muscogee	182,850	28,968	47,186	Annual	56	57
	DeKalb	675,725	32,784	50,856	Annual	53	222
	Gwinnett	700,794	36,753	58,805	Annual	53	108
B	Bartow	86,972	23,088	36,541	Hourly	48	42
	Newton	81,524	27,560	44,096	Hourly	53	16
	Rockdale	76,821	40,796	63,234	Annual	40	10
	Walker	63,379	28,029	30,922	Hourly	53	3
	Walton	71,941	27,560	41,340	Hourly	53	35
C	Whitfield	89,461	29,622	44,433	Annual	53	9
	Decatur	28,615	28,938	31,115	Hourly	53	2
	Thomas	43,989	24,458	37,910	Annual	53	3

◆ Fire Marshal

Summary of Data

Group	Number reporting	Minimum entry-level wage		Maximum wage		Number of full-time employees
		Average	Median	Average	Median	
A	12	45,930	47,161	69,997	69,351	12
B	2	34,340	34,340	52,666	52,666	2
C	1	32,277	32,277	49,114	49,114	1
D	2	31,143	31,143	49,067	49,067	2
Total	17	42,023	40,467	64,267	60,678	17

Population Group Data

Group	Jurisdiction	2004 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
A	Athens-Clarke	103,951	48,239	67,534	Annual	40	1
	Augusta/Richmond	196,265	39,986	53,315	Annual	54	1
	Clayton	264,951	51,696	77,893	Annual	40	1
	Columbus/Muscogee	182,850	40,761	66,395	Annual	40	1
	Coweta	105,376	40,467	60,678	Annual	40	1
	Douglas	107,217	46,878	74,942	Annual	40	1
	Fayette	101,333	50,313	76,470	Annual	40	1
	Forsyth	131,865	47,444	71,167	Annual	40	1
	Gwinnett	700,794	61,386	104,356	Annual	53	1
	Hall	160,925	37,484	56,226	Annual	40	1
	Henry	159,506	56,122	84,184	Annual	40	1
B	Paulding	105,936	30,381	46,806	Annual	40	1
	Newton	81,524	29,957	44,936	Annual	40	1
C	Spalding	60,886	38,723	60,395	Annual	40	1
	Baldwin	45,207	32,277	49,114	Annual	40	1
D	Butts	22,362	31,329	51,031	Annual	40	1
	Dawson	19,064	30,956	47,103	Annual	40	1

◆ Firefighter

Summary of Data

Group	Number reporting	Minimum entry-level wage		Maximum wage		Number of full-time employees
		Average	Median	Average	Median	
A	14	28,108	28,499	45,565	45,167	683
B	9	24,263	25,521	37,646	39,769	195
C	10	23,363	22,668	34,305	34,977	246
D	11	22,388	22,379	32,620	32,614	46
Total	44	24,813	24,798	38,150	38,743	1170

Population Group Data

Group	Jurisdiction	2004 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
A	Athens-Clarke	103,951	27,786	38,901	Annual	56	66
	Augusta/Richmond	196,265	25,103	42,444	Annual	54	111
	Carroll	101,577	22,654	37,895	Hourly	53	43
	Clayton	264,951	28,477	42,907	Annual	53	44
	Columbus/Muscogee	182,850	25,024	44,939	Annual	56	41
	Coweta	105,376	24,792	47,319	Annual	40	76
	DeKalb	675,725	29,184	45,264	Annual	53	22
	Douglas	107,217	29,626	53,457	Annual	56	17
	Forsyth	131,865	31,265	46,898	Annual	53	51
	Gwinnett	700,794	28,520	45,632	Annual	53	46
	Hall	160,925	28,616	45,069	Annual	40	105
	Henry	159,506	27,027	44,336	Annual	53	24
	Houston	123,753	33,899	54,266	Hourly	53	11
	Paulding	105,936	31,535	48,585	Annual	53	26
B	Bartow	86,972	22,090	33,322	Hourly	48	13
	Catoosa	59,845	12,418	26,874	Hourly	40	5
	Glynn	71,357	26,218	43,837	Annual	56	35
	Newton	81,524	24,804	38,584	Hourly	53	30
	Rockdale	76,821	29,088	45,086	Annual	40	7
	Spalding	60,886	27,165	42,368	Annual	56	41
	Troup	61,201	25,627	40,943	Annual	56	52
	Walker	63,379	25,438	28,029	Hourly	53	6
	Walton	71,941	25,521	39,769	Hourly	53	6
	C	Baldwin	45,207	26,492	40,310	Annual	40
Bryan		27,535	19,964	19,964	Annual	40	8
Coffee		39,379	22,324	42,773	Hourly	53	7
Decatur		28,615	20,670	26,017	Hourly	53	4

◆ Firefighter

Group	Jurisdiction	2004 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
	Effingham	44,661	31,102	43,598	Annual	53	3
	Habersham	38,978	20,879	30,838	Hourly	56	12
	Lee	29,913	24,562	36,844	Annual	48	164
	Murray	40,556	23,095	34,285	Annual	53	19
	Thomas	43,989	23,013	35,670	Annual	53	8
	Ware	35,615	21,525	32,753	Annual	56	5
D	Butts	22,362	27,127	35,725	Annual	56	8
	Crisp	22,028	18,928	28,421	Hourly	56	4
	Dawson	19,064	20,952	31,882	Annual	50	5
	Hart	23,369	21,986	32,614	Annual	40	2
	Lamar	16,410	23,757	27,533	Annual	53	3
	McDuffie	21,517	22,743	36,358	Annual	40	1
	Monroe	23,428	22,857	40,070	Hourly	54	3
	Peach	24,665	23,575	37,224	Annual	56	7
	Putnam	19,746	22,379	34,836	Hourly	53	4
	Screven	15,336	22,000	29,500	Annual	53	4
	Worth	22,008	19,968	24,660	Annual	40	5

◆ Firefighter/EMT

Summary of Data

Group	Number reporting	Minimum entry-level wage		Maximum wage		Number of full-time employees
		Average	Median	Average	Median	
A	10	30,471	31,092	48,197	48,304	733
B	4	28,552	28,785	37,267	37,658	70
C	4	24,405	24,862	34,861	34,771	14
D	9	23,616	23,558	33,383	34,424	148
F	1	17,472	17,472	28,879	28,879	4
Total	28	26,663	26,425	39,279	37,453	969

Population Group Data

Group	Jurisdiction	2004 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
A	Carroll	101,577	23,206	37,895	Hourly	53	6
	Clayton	264,951	29,928	45,093	Annual	53	18
	Columbus/Muscogee	182,850	27,624	47,539	Annual	56	123
	DeKalb	675,725	30,924	47,976	Annual	53	152
	Douglas	107,217	31,107	56,130	Annual	56	76
	Fayette	101,333	31,958	47,937	Annual	53	57
	Forsyth	131,865	32,421	48,631	Annual	53	30
	Gwinnett	700,794	31,077	49,723	Annual	53	134
	Henry	159,506	33,352	50,029	Annual	53	106
	Paulding	105,936	33,112	51,014	Annual	53	31
B	Barrow	56,418	28,992	44,115	Annual	53	31
	Catoosa	59,845	31,200	31,200	Hourly	40	1
	Glynn	71,357	28,578	45,726	Annual	56	32
	Walker	63,379	25,438	28,029	Hourly	53	6
C	Decatur	28,615	25,989	30,344	Hourly	53	4
	Lee	29,913	26,371	39,557	Annual	48	5
	Thomas	43,989	23,735	36,789	Annual	53	4
	Ware	35,615	21,525	32,753	Annual	56	1
D	Banks	15,685	21,027	29,438	Annual	48	24
	Burke	23,189	24,418	31,776	Annual	54	76
	Butts	22,362	28,470	37,010	Annual	56	18
	Crisp	22,028	23,558	31,945	Hourly	56	10
	Lumpkin	23,925	23,400	34,424	Hourly	40	6
	McDuffie	21,517	22,743	36,358	Annual	40	2
	Monroe	23,428	26,479	40,070	Hourly	54	7

◆ Firefighter/EMT

Group	Jurisdiction	2004 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
	Putnam	19,746	23,729	36,958	Hourly	53	1
	Union	19,607	18,720	22,464	Hourly	48	4
F	Warren	6,254	17,472	28,879	Hourly	48	4

◆ Investigator/Detective, Police Department

Summary of Data

Group	Number reporting	Minimum entry-level wage		Maximum wage		Number of full-time employees
		Average	Median	Average	Median	
A	4	31,929	32,066	49,660	49,764	97
B	3	31,821	32,118	50,222	50,007	26
Total	7	31,883	32,118	49,901	49,805	123

Population Group Data

Group	Jurisdiction	2004 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
A	Clayton	264,951	33,055	49,805	Annual	40	30
	Columbus/Muscogee	182,850	28,968	47,186	Annual	43	50
	Gwinnett	700,794	31,077	49,723	Annual	43	NR
	Henry	159,506	34,617	51,926	Annual	40	17
B	Dougherty	95,681	33,692	50,007	Annual	40	4
	Floyd	94,009	29,653	47,382	Annual	40	12
	Glynn	71,357	32,118	53,278	Annual	40	10

◆ Investigator/Detective, Sheriffs Office

Summary of Data

Group	Number reporting	Minimum entry-level wage		Maximum wage		Number of full-time employees
		Average	Median	Average	Median	
A	12	32,579	32,176	50,293	49,764	388
B	9	30,745	30,720	47,576	47,913	103
C	21	28,565	27,833	40,078	38,962	87
D	27	25,760	25,238	35,029	34,000	93
E	12	27,445	26,176	32,332	32,895	15
F	5	25,326	23,005	26,909	27,040	4
Total	86	28,128	27,859	38,856	38,486	690

Population Group Data

Group	Jurisdiction	2004 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
A	Augusta/Richmond	196,265	30,941	52,111	Annual	40	45
	Carroll	101,577	37,086	60,549	Hourly	40	10
	Clayton	264,951	33,055	49,805	Annual	40	11
	Columbia	100,589	30,991	46,509	Hourly	43	20
	Columbus/Muscogee	182,850	28,968	47,186	Annual	40	4
	Coweta	105,376	30,016	45,036	Annual	40	16
	Douglas	107,217	36,010	56,130	Annual	42	26
	Fayette	101,333	35,233	52,850	Annual	43	24
	Forsyth	131,865	34,732	52,099	Annual	40	17
	Gwinnett	700,794	33,689	49,723	Annual	43	167
	Hall	160,925	31,297	46,946	Annual	40	33
	Paulding	105,936	28,933	44,574	Hourly	40	15
	B	Barrow	56,418	32,002	48,695	Annual	43
Bartow		86,972	29,619	44,699	Hourly	40	16
Dougherty		95,681	33,692	50,007	Annual	40	7
Floyd		94,009	29,653	47,382	Annual	40	15
Rockdale		76,821	33,302	51,618	Annual	40	13
Spalding		60,886	30,720	47,913	Annual	40	9
Troup		61,201	27,414	43,888	Annual	40	8
Walker		63,379	32,411	52,144	Hourly	53	14
Whitfield		89,461	27,891	41,837	Annual	40	12
C		Baldwin	45,207	27,833	42,351	Annual	40
	Bryan	27,535	32,829	32,829	Annual	40	2
	Chattooga	26,554	28,309	29,744	Hourly	40	3

◆ Investigator/Detective, Sheriffs Office

Group	Jurisdiction	2004 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
	Coffee	39,379	27,637	31,930	Hourly	43	6
	Colquitt	43,763	27,885	52,945	Annual	40	9
	Decatur	28,615	36,134	38,638	Hourly	43	3
	Effingham	44,661	27,229	38,144	Annual	42	8
	Gilmer	26,755	22,360	29,068	Hourly	43	5
	Habersham	38,978	25,422	37,128	Hourly	42	NR
	Jackson	49,540	39,612	60,262	Hourly	42.7	9
	Jones	26,235	26,478	43,742	Annual	40	4
	Laurens	46,708	32,635	38,962	Annual	40	11
	Lee	29,913	33,605	50,407	Annual	43	2
	Murray	40,556	24,854	39,727	Annual	40	5
	Oconee	28,940	26,190	36,666	Annual	40	4
	Pickens	27,771	29,242	44,495	Annual	48	2
	Sumter	32,873	21,000	33,572	Annual	43	1
	Thomas	43,989	26,624	41,267	Annual	43	4
	Toombs	26,775	27,213	29,025	Hourly	42	2
	Ware	35,615	28,846	43,892	Annual	42	2
	Wayne	28,198	27,928	46,844	Hourly	43	1
D	Appling	17,966	38,012	42,484	Hourly	43	2
	Banks	15,685	23,564	32,990	Annual	42	3
	Ben Hill	17,343	29,016	34,000	Annual	40	3
	Brooks	16,367	23,210	30,969	Hourly	43	3
	Burke	23,189	21,629	22,630	Annual	42.5	2
	Cook	16,255	20,772	31,147	Annual	43	1
	Crisp	22,028	28,373	33,565	Annual	42	5
	Dawson	19,064	31,625	46,948	Annual	40	5
	Dodge	19,501	24,960	31,200	Hourly	40	2
	Fannin	21,613	23,609	29,399	Annual	40	4
	Franklin	21,453	33,227	41,053	Hourly	43	9
	Hart	23,369	26,062	39,603	Annual	40	2
	Lamar	16,410	26,397	29,943	Annual	40	4
	Lumpkin	23,925	25,792	36,296	Hourly	40	10
	Mitchell	23,838	29,068	31,304	Hourly	43	3
	Monroe	23,428	25,238	38,189	Hourly	42.5	6
	Peach	24,665	26,702	52,856	Annual	40	5
	Pierce	16,720	18,949	27,144	Annual	40	1
	Pike	15,750	25,117	34,563	Annual	40	4
	Putnam	19,746	25,542	39,790	Hourly	40	3
	Screven	15,336	24,480	35,375	Annual	42	1
	Stephens	24,988	25,000	40,000	Annual	40	3

◆ Investigator/Detective, Sheriffs Office

Group	Jurisdiction	2004 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
E	Tattnall	22,994	20,199	26,503	Annual	48	1
	Union	19,607	22,000	29,000	Annual	48	3
	Washington	21,061	26,653	28,129	Hourly	43	2
	White	23,595	28,024	42,640	Annual	42	3
	Worth	22,008	22,300	38,058	Annual	40	3
	Bacon	10,330	32,505	32,505	Annual	43	1
	Candler	10,193	38,534	38,534	Annual	40	1
	Dooly	11,604	30,971	38,438	Hourly	40	2
	Jeff Davis	12,820	25,000	35,547	Annual	40	1
	Long	10,928	27,404	31,305	Annual	40	2
	McIntosh	11,138	24,710	33,030	Hourly	40	1
	Oglethorpe	13,557	22,000	22,000	Annual	40	1
	Telfair	12,913	22,360	22,919	Annual	43	1
	Towns	10,133	32,760	32,760	Annual	40	1
	Twiggs	10,449	20,748	23,778	Annual	42	1
	Wilkes	10,583	26,000	37,080	Annual	40	2
Wilkinson	10,191	26,351	40,083	Hourly	42.8	1	
F	Hancock	9,811	23,005	23,005	Hourly	40	1
	Irwin	9,936	20,800	27,040	Hourly	40	1
	Lincoln	8,398	32,000	32,000	Annual	40	1
	Miller	6,165	20,124	21,801	Hourly	43	NR
	Seminole	9,268	30,700	30,700	Annual	43	1

◆ Lieutenant, Fire Officer

Summary of Data

Group	Number reporting	Minimum entry-level wage		Maximum wage		Number of full-time employees
		Average	Median	Average	Median	
A	12	36,869	37,829	56,854	55,905	313
B	8	32,627	32,292	48,880	50,232	100
C	5	26,166	26,624	37,049	36,110	14
D	2	29,494	29,494	42,525	42,525	4
Total	27	33,083	32,466	49,762	52,223	431

Population Group Data

Group	Jurisdiction	2004 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
A	Athens-Clarke	103,951	38,613	54,057	Annual	56	24
	Augusta/Richmond	196,265	34,283	54,853	Annual	54	7
	Carroll	101,577	27,064	44,344	Hourly	53	8
	Clayton	264,951	40,323	60,757	Annual	53	25
	Columbus/Muscogee	182,850	31,937	52,022	Annual	56	35
	Douglas	107,217	39,701	64,978	Annual	56	30
	Fayette	101,333	40,787	61,181	Annual	43	16
	Forsyth	131,865	37,044	55,566	Annual	53	9
	Gwinnett	700,794	39,967	63,947	Annual	53	77
	Hall	160,925	36,522	54,782	Annual	53	34
	Henry	159,506	39,677	59,516	Annual	53	45
	Paulding	105,936	36,506	56,243	Annual	53	3
B	Barrow	56,418	37,113	56,471	Annual	53	15
	Glynn	71,357	32,118	53,278	Annual	40	19
	Rockdale	76,821	31,123	48,241	Annual	54	21
	Spalding	60,886	34,277	53,460	Annual	56	8
	Troup	61,201	29,557	47,278	Annual	40	1
	Walker	63,379	32,466	34,092	Hourly	53	2
	Walton	71,941	29,544	45,998	Hourly	53	6
	Whitfield	89,461	34,815	52,223	Annual	53	28
C	Baldwin	45,207	29,242	44,495	Annual	40	2
	Decatur	28,615	27,324	27,905	Hourly	43	2
	Habersham	38,978	23,908	35,468	Hourly	56	3
	Thomas	43,989	26,624	41,267	Annual	53	4
	Ware	35,615	23,731	36,110	Annual	56	3
D	Butts	22,362	31,244	41,244	Annual	56	3
	Peach	24,665	27,744	43,806	Annual	40	1

◆ Lieutenant, Police Department

Summary of Data

Group	Number reporting	Minimum entry-level wage		Maximum wage		Number of full-time employees
		Average	Median	Average	Median	
A	6	41,732	41,798	64,268	62,034	149
B	3	34,528	33,692	53,941	52,871	21
Total	9	39,331	40,323	60,826	60,222	170

Population Group Data

Group	Jurisdiction	2004 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
A	Athens-Clarke	103,951	42,233	59,113	Annual	41.2	18
	Clayton	264,951	40,323	60,757	Annual	40	19
	Columbus/Muscogee	182,850	36,971	60,222	Annual	43	19
	DeKalb	675,725	41,388	64,212	Annual	40	58
	Gwinnett	700,794	47,269	77,994	Annual	43	28
	Henry	159,506	42,207	63,311	Annual	40	7
B	Dougherty	95,681	33,692	50,007	Annual	40	8
	Floyd	94,009	33,053	52,871	Annual	40	2
	Glynn	71,357	36,840	58,944	Annual	40	11

◆ Lieutenant, Sheriffs Office

Summary of Data

Group	Number reporting	Minimum entry-level wage		Maximum wage		Number of full-time employees
		Average	Median	Average	Median	
A	18	39,209	40,364	60,742	60,768	240
B	12	35,953	34,546	53,722	53,284	78
C	13	30,891	30,811	45,250	44,132	47
D	15	28,710	29,203	37,063	35,390	29
E	4	23,513	22,573	32,903	31,720	10
F	1	22,360	22,360	25,714	25,714	0
Total	63	33,109	33,299	48,247	49,742	404

Population Group Data

Group	Jurisdiction	2004 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
A	Athens-Clarke	103,951	42,223	59,113	Annual	40	8
	Augusta/Richmond	196,265	36,987	60,779	Annual	40	21
	Bibb	155,170	35,131	54,038	Annual	40	21
	Carroll	101,577	36,296	60,549	Hourly	40	6
	Chatham	238,518	40,405	63,445	Annual	40	19
	Clayton	264,951	40,323	60,757	Annual	40	13
	Columbia	100,589	45,637	68,444	Hourly	43	15
	Columbus/Muscogee	182,850	36,971	60,222	Annual	40	11
	Coweta	105,376	33,154	49,742	Annual	40	11
	DeKalb	675,725	41,388	64,212	Annual	42.5	16
	Douglas	107,217	42,520	67,975	Annual	42	22
	Fayette	101,333	40,787	61,181	Annual	43	23
	Forsyth	131,865	41,666	62,499	Annual	40	13
	Gwinnett	700,794	47,269	77,994	Annual	43	9
	Hall	160,925	34,505	51,758	Annual	43	16
	Henry	159,506	42,207	63,311	Annual	40	4
	Houston	123,753	34,792	55,721	Hourly	43	9
Paulding	105,936	33,503	51,608	Hourly	42	3	
B	Barrow	56,418	37,113	56,471	Annual	43	8
	Bartow	86,972	39,686	59,904	Hourly	48	14
	Dougherty	95,681	33,692	50,007	Annual	40	6
	Floyd	94,009	33,053	52,871	Annual	40	3
	Glynn	71,357	33,299	53,278	Annual	40	2
	Newton	81,524	35,526	53,290	Hourly	42.7	10

◆ Lieutenant, Sheriffs Office

Group	Jurisdiction	2004 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
	Rockdale	76,821	46,708	72,397	Annual	40	10
	Spalding	60,886	34,277	53,460	Annual	40	3
	Troup	61,201	33,138	49,733	Annual	40	5
	Walker	63,379	35,911	37,740	Annual	42	3
	Walton	71,941	34,223	53,290	Hourly	42	8
	Whitfield	89,461	34,815	52,223	Annual	40	6
C	Baldwin	45,207	35,628	54,212	Annual	40	7
	Chattooga	26,554	28,642	30,077	Hourly	40	3
	Colquitt	43,763	31,858	44,601	Annual	40	2
	Effingham	44,661	31,490	44,132	Annual	40	1
	Habersham	38,978	30,729	46,301	Hourly	42	2
	Harris	26,788	23,666	33,132	Annual	40	5
	Jackson	49,540	39,634	69,698	Hourly	42.7	2
	Jones	26,235	32,186	42,468	Annual	40	1
	Lee	29,913	26,371	39,557	Annual	43	6
	Oconee	28,940	30,811	43,135	Annual	40	6
	Sumter	32,873	28,243	45,150	Annual	43	5
	Thomas	43,989	33,484	51,900	Annual	43	4
	Ware	35,615	28,846	43,892	Annual	42	3
D	Appling	17,966	24,596	27,972	Hourly	43	1
	Burke	23,189	31,012	35,390	Annual	42.5	2
	Cook	16,255	22,561	33,383	Annual	43	1
	Dawson	19,064	36,610	54,348	Annual	40	1
	Elbert	20,908	28,683	28,683	Hourly	40	1
	Franklin	21,453	30,074	30,991	Hourly	43	3
	Hart	23,369	27,331	41,579	Annual	45	3
	Lumpkin	23,925	35,000	40,000	Annual	40	1
	Monroe	23,428	30,144	45,592	Hourly	42.5	3
	Pike	15,750	29,203	40,090	Annual	40	3
	Putnam	19,746	29,287	45,646	Hourly	42	1
	Stephens	24,988	24,000	29,000	Annual	40	4
	Union	19,607	27,000	30,000	Annual	48	1
	Washington	21,061	24,216	26,206	Hourly	43	3
	White	23,595	30,933	47,068	Annual	42	1
E	Dooly	11,604	24,398	29,120	Hourly	40	6
	McIntosh	11,138	19,906	34,320	Hourly	40	2
	Twiggs	10,449	20,748	28,171	Annual	42	1
	Wilkes	10,583	29,000	40,000	Annual	40	1
F	Miller	6,165	22,360	25,714	Hourly	43	NR

◆ Major, Police Department

Summary of Data

Group	Number reporting	Minimum entry-level wage		Maximum wage		Number of full-time employees
		Average	Median	Average	Median	
A	6	52,723	52,470	81,939	81,312	26
B	1	43,326	43,326	69,264	69,264	2
Total	7	51,380	51,696	80,128	80,338	28

Population Group Data

Group	Jurisdiction	2004 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
A	Athens-Clarke	103,951	45,832	64,166	Annual	40	2
	Clayton	264,951	51,696	77,893	Annual	40	4
	Columbus/Muscogee	182,850	49,321	80,338	Annual	40	5
	DeKalb	675,725	53,244	82,596	Annual	40	5
	Gwinnett	700,794	61,386	104,356	Annual	43	9
	Henry	159,506	54,857	82,286	Annual	40	1
B	Floyd	94,009	43,326	69,264	Annual	40	2

◆ Major, Sheriffs Office

Summary of Data

Group	Number reporting	Minimum entry-level wage		Maximum wage		Number of full-time employees
		Average	Median	Average	Median	
A	18	50,603	51,763	78,131	79,002	50
B	9	45,560	43,680	64,604	68,640	16
C	6	39,802	39,169	54,751	51,969	10
D	9	39,177	36,733	45,946	42,103	10
E	2	34,010	34,010	34,010	34,010	2
F	1	29,952	29,952	31,200	31,200	1
Total	45	44,673	43,680	62,867	62,870	89

Population Group Data

Group	Jurisdiction	2004 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
A	Athens-Clarke	103,951	43,425	60,796	Annual	40	1
	Augusta/Richmond	196,265	52,366	76,527	Annual	37.5	4
	Bibb	155,170	46,197	72,259	Annual	40	5
	Carroll	101,577	51,829	84,657	Annual	40	2
	Chatham	238,518	50,100	78,669	Annual	40	4
	Clayton	264,951	51,696	77,893	Annual	40	3
	Columbia	100,589	62,150	93,226	Hourly	40	3
	Columbus/Muscogee	182,850	49,321	80,338	Annual	40	1
	Coweta	105,376	40,467	60,678	Annual	40	4
	DeKalb	675,725	53,244	82,596	Annual	42.5	5
	Douglas	107,217	54,267	86,755	Annual	42	2
	Fayette	101,333	52,890	79,335	Annual	40	2
	Forsyth	131,865	50,332	75,499	Annual	40	2
	Gwinnett	700,794	61,386	104,356	Annual	43	4
	Hall	160,925	53,527	80,291	Annual	40	2
	Henry	159,506	54,857	82,286	Annual	40	1
	Houston	123,753	44,027	70,456	Hourly	43	1
	Paulding	105,936	38,774	59,737	Annual	40	4
	B	Bartow	86,972	60,762	60,762	Annual	40
Dougherty		95,681	47,407	70,364	Annual	40	3
Floyd		94,009	43,326	69,264	Annual	40	1
Glynn		71,357	39,200	62,720	Annual	40	3
Spalding		60,886	43,168	67,327	Annual	40	1
Troup		61,201	44,034	70,429	Annual	40	1

◆ Major, Sheriffs Office

Group	Jurisdiction	2004 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
	Walker	63,379	41,526	41,526	Annual	42	1
	Walton	71,941	43,680	68,640	Hourly	40	1
	Whitfield	89,461	46,933	70,400	Annual	40	1
C	Jones	26,235	38,431	50,709	Annual	40	1
	Laurens	46,708	50,567	50,567	Annual	40	1
	Lee	29,913	33,605	50,407	Annual	43	2
	Pickens	27,771	41,318	62,870	Annual	48	2
	Sumter	32,873	39,906	60,722	Annual	40	3
	Ware	35,615	34,982	53,230	Annual	40	1
D	Burke	23,189	37,702	42,103	Annual	42.5	2
	Crisp	22,028	45,886	45,886	Annual	42	1
	Dawson	19,064	56,409	83,739	Annual	40	1
	Elbert	20,908	36,733	36,733	Hourly	40	2
	Franklin	21,453	40,248	40,248	Hourly	43	1
	Lamar	16,410	30,004	30,004	Annual	40	1
	Pike	15,750	35,610	48,884	Annual	40	NR
	Stephens	24,988	35,000	45,000	Annual	40	1
	Washington	21,061	35,000	40,920	Annual	43	1
E	Dooly	11,604	39,021	39,021	Hourly	40	1
	Oglethorpe	13,557	29,000	29,000	Annual	40	1
F	Wilcox	8,691	29,952	31,200	Hourly	48	1

◆ Patrol Officer, Police Department

Summary of Data

Group	Number reporting	Minimum entry-level wage		Maximum wage		Number of full-time employees
		Average	Median	Average	Median	
A	6	29,181	29,556	45,578	46,612	905
B	3	27,043	26,229	42,912	41,918	128
Total	9	28,468	29,184	44,689	45,093	1033

Population Group Data

Group	Jurisdiction	2004 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
A	Athens-Clarke	103,951	27,786	38,901	Annual	41.2	61
	Clayton	264,951	29,928	45,093	Annual	40	113
	Columbus/Muscogee	182,850	25,024	40,761	Annual	43	222
	DeKalb	675,725	29,184	50,856	Annual	40	128
	Gwinnett	700,794	31,077	49,723	Annual	43	287
	Henry	159,506	32,087	48,131	Annual	40	94
B	Dougherty	95,681	25,141	37,315	Annual	40	20
	Floyd	94,009	26,229	41,918	Annual	40	48
	Glynn	71,357	29,759	49,503	Annual	40	60

◆ Patrol Officer, Sheriffs Office

Summary of Data

Group	Number reporting	Minimum entry-level wage		Maximum wage		Number of full-time employees
		Average	Median	Average	Median	
A	5	26,585	25,669	42,600	40,761	606
B	4	27,299	25,942	42,830	40,606	157
C	5	25,805	24,562	36,153	34,391	56
D	7	23,662	23,361	34,769	34,880	59
Total	21	25,561	25,186	38,499	39,499	878

Population Group Data

Group	Jurisdiction	2004 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
A	Augusta/Richmond	196,265	22,769	38,306	Annual	40	278
	Bibb	155,170	25,669	39,499	Annual	40	64
	Columbus/Muscogee	182,850	25,024	40,761	Annual	43	32
	Gwinnett	700,794	31,077	49,723	Annual	43	162
	Hall	160,925	28,387	44,709	Annual	43	70
B	Bartow	86,972	33,496	50,569	Hourly	48	42
	Catoosa	59,845	23,816	39,541	Hourly	40	51
	Walker	63,379	25,291	41,321	Hourly	42	30
	Whitfield	89,461	26,593	39,890	Annual	40	34
C	Chattooga	26,554	23,795	26,291	Hourly	40	14
	Jackson	49,540	32,595	49,626	Hourly	42.7	1
	Laurens	46,708	25,459	33,613	Annual	40	15
	Lee	29,913	24,562	36,844	Annual	43	6
	Ware	35,615	22,615	34,391	Annual	43	20
D	Banks	15,685	21,027	29,438	Annual	42	1
	Greene	15,652	23,361	34,880	Annual	43	8
	Lumpkin	23,925	22,256	39,936	Hourly	40	15
	Monroe	23,428	25,238	38,189	Hourly	42.5	8
	Pike	15,750	25,186	34,575	Annual	43	6
	Washington	21,061	21,890	25,781	Hourly	43	9
	White	23,595	26,673	40,587	Annual	42	12

◆ Probation Officer

Summary of Data

Group	Number reporting	Minimum entry-level wage		Maximum wage		Number of full-time employees
		Average	Median	Average	Median	
A	5	32,860	33,352	50,555	50,029	32
B	2	26,229	26,229	45,460	45,460	11
C	1	22,471	22,471	34,313	34,313	2
D	3	26,507	30,000	35,800	35,000	8
Total	11	28,977	30,016	44,128	45,561	53

Population Group Data

Group	Jurisdiction	2004 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
A	Bibb	155,170	34,525	41,829	Annual	40	4
	Coweta	105,376	30,016	57,747	Annual	40	4
	Gwinnett	700,794	35,572	56,915	Annual	40	12
	Hall	160,925	30,837	46,256	Annual	40	7
	Henry	159,506	33,352	50,029	Annual	40	5
B	Dougherty	95,681	23,945	45,359	Annual	40	4
	Floyd	94,009	28,512	45,561	Annual	40	7
C	Effingham	44,661	22,471	34,313	Annual	40	2
D	Elbert	20,908	31,200	48,360	Hourly	40	5
	Tattnell	22,994	18,321	24,039	Annual	40	2
	Worth	22,008	30,000	35,000	Annual	40	1

◆ Public Safety Director

Summary of Data

Group	Number reporting	Minimum entry-level wage		Maximum wage		Number of full-time employees
		Average	Median	Average	Median	
A	4	71,571	67,872	96,924	96,171	4
C	4	34,271	35,265	50,160	54,917	4
D	2	39,590	39,590	62,838	62,838	2
Total	10	50,255	42,267	71,401	65,781	10

Population Group Data

Group	Jurisdiction	2004 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
A	Augusta/Richmond	196,265	71,237	106,855	Annual	40	1
	Fayette	101,333	64,507	96,761	Annual	40	1
	Henry	159,506	88,500	88,500	Annual	40	1
	Paulding	105,936	62,039	95,580	Annual	40	1
C	Gilmer	26,755	30,000	35,000	Annual	40	1
	Murray	40,556	34,902	55,806	Annual	40	1
	Pickens	27,771	35,628	54,212	Annual	42	1
	Wayne	28,198	36,554	55,622	Annual	37.5	1
D	Berrien	16,680	31,200	49,920	Hourly	40	1
	Peach	24,665	47,979	75,756	Annual	40	1

◆ Records Clerk

Summary of Data

Group	Number reporting	Minimum entry-level wage		Maximum wage		Number of full-time employees
		Average	Median	Average	Median	
A	13	21,854	21,505	33,453	33,675	245
B	10	21,162	21,472	32,844	33,849	45
C	13	20,246	20,613	28,161	27,997	53
D	18	19,691	19,442	27,029	26,688	32
E	3	19,091	18,034	25,365	25,210	4
F	3	17,464	17,000	22,305	21,092	4
Total	60	20,384	20,602	29,316	30,659	383

Population Group Data

Group	Jurisdiction	2004 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
A	Athens-Clarke	103,951	25,138	35,191	Annual	40	11
	Augusta/Richmond	196,265	21,167	34,571	Annual	37.5	4
	Clayton	264,951	22,212	33,468	Annual	40	10
	Columbia	100,589	19,510	29,245	Hourly	40	12
	Columbus/Muscogee	182,850	17,527	26,291	Annual	40	23
	DeKalb	675,725	23,112	35,856	Annual	40	28
	Douglas	107,217	22,107	36,182	Annual	40	8
	Fayette	101,333	20,591	30,886	Annual	40	2
	Forsyth	131,865	26,643	39,964	Annual	40	8
	Gwinnett	700,794	21,505	33,333	Annual	43	115
	Hall	160,925	20,871	31,306	Annual	40	4
	Houston	123,753	21,050	33,675	Hourly	40	12
	Paulding	105,936	22,672	34,923	Hourly	40	8
	B	Barrow	56,418	22,649	34,463	Annual	40
Bartow		86,972	24,440	36,899	Hourly	40	2
Dougherty		95,681	16,207	24,057	Annual	40	3
Floyd		94,009	20,522	32,786	Annual	40	6
Glynn		71,357	21,498	36,284	Annual	40	2
Newton		81,524	19,822	29,765	Hourly	40	5
Rockdale		76,821	20,742	32,149	Annual	40	1
Troup		61,201	21,445	34,299	Annual	40	4
Walton		71,941	22,027	34,341	Hourly	40	7
Whitfield		89,461	22,266	33,399	Annual	40	14
C	Baldwin	45,207	21,743	33,084	Annual	40	8

◆ Records Clerk

Group	Jurisdiction	2004 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
	Bryan	27,535	18,779	18,779	Annual	40	1
	Chattooga	26,554	20,613	22,714	Hourly	40	3
	Coffee	39,379	20,800	25,813	Hourly	40	5
	Colquitt	43,763	18,448	25,827	Annual	40	6
	Decatur	28,615	21,320	27,997	Hourly	40	6
	Jones	26,235	20,658	27,258	Annual	40	1
	Laurens	46,708	18,532	29,744	Annual	40	9
	Lee	29,913	21,851	32,776	Annual	40	1
	Sumter	32,873	19,025	33,572	Annual	40	3
	Thomas	43,989	20,124	35,670	Annual	40	4
	Toombs	26,775	22,714	24,565	Hourly	40	4
	Ware	35,615	18,594	28,293	Annual	40	2
D	Appling	17,966	16,557	17,680	Hourly	40	2
	Banks	15,685	24,833	34,766	Annual	40	2
	Ben Hill	17,343	19,282	22,859	Annual	40	3
	Burke	23,189	20,113	31,054	Annual	40	4
	Butts	22,362	20,195	32,895	Annual	40	3
	Cook	16,255	17,530	26,295	Annual	43	1
	Crisp	22,028	22,360	36,960	Annual	40	6
	Dawson	19,064	24,779	36,785	Annual	40	1
	Fannin	21,613	21,320	21,320	Annual	40	1
	Franklin	21,453	18,720	18,720	Hourly	40	1
	Greene	15,652	23,576	31,623	Annual	40	1
	Lamar	16,410	19,852	24,086	Annual	40	1
	Monroe	23,428	19,344	29,266	Hourly	40	1
	Pierce	16,720	16,890	25,334	Annual	40	1
	Putnam	19,746	17,389	27,082	Hourly	40	1
	Screven	15,336	19,540	28,000	Annual	40	1
	Stephens	24,988	15,000	21,000	Annual	40	1
	Washington	21,061	17,160	20,800	Hourly	40	1
E	Candler	10,193	18,034	25,210	Annual	40	2
	Cusseta/Chattahoochee	13,506	16,900	16,900	Annual	40	1
	Wilkinson	10,191	22,339	33,987	Hourly	40	1
F	Glascok	2,631	15,392	15,392	Hourly	40	1
	Pulaski	9,837	17,000	21,092	Annual	40	2
	Taylor	8,985	20,000	30,432	Annual	40	1

◆ Sergeant, Police Department

Summary of Data

Group	Number reporting	Minimum entry-level wage		Maximum wage		Number of full-time employees
		Average	Median	Average	Median	
A	7	36,732	37,084	56,929	55,721	350
B	3	31,170	30,559	48,673	47,382	31
E	1	17,680	17,680	27,664	27,664	2
Total	11	33,483	36,208	52,017	53,278	383

Population Group Data

Group	Jurisdiction	2004 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
A	Athens-Clarke	103,951	36,208	50,690	Annual	41.2	27
	Carroll	101,577	37,084	60,540	Hourly	42	12
	Clayton	264,951	36,509	55,009	Annual	40	34
	Columbus/Muscogee	182,850	31,158	52,022	Annual	43	59
	DeKalb	675,725	39,048	60,576	Annual	40	120
	Gwinnett	700,794	39,967	63,947	Annual	43	76
	Henry	159,506	37,147	55,721	Annual	40	22
B	Dougherty	95,681	30,559	45,359	Annual	40	4
	Floyd	94,009	29,653	47,382	Annual	40	13
	Glynn	71,357	33,299	53,278	Annual	40	14
E	McIntosh	11,138	17,680	27,664	Hourly	40	2

◆ Sergeant, Sheriffs Office

Summary of Data

Group	Number reporting	Minimum entry-level wage		Maximum wage		Number of full-time employees
		Average	Median	Average	Median	
A	16	34,291	36,105	53,464	52,740	364
B	10	32,846	31,483	50,487	48,343	115
C	19	29,062	27,928	39,547	39,039	110
D	22	25,973	25,215	35,246	33,634	83
E	4	23,605	24,085	27,192	25,603	7
F	1	32,000	32,000	32,000	32,000	1
Total	72	29,543	29,144	42,054	42,564	680

Population Group Data

Group	Jurisdiction	2004 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
A	Athens-Clarke	103,951	36,208	50,690	Annual	43.7	17
	Augusta/Richmond	196,265	23,907	49,505	Annual	40	26
	Chatham	238,518	36,199	56,841	Annual	40	27
	Clayton	264,951	36,509	55,009	Annual	40	12
	Columbia	100,589	34,211	51,294	Hourly	43	11
	Columbus/Muscogee	182,850	31,158	52,022	Annual	43	32
	Coweta	105,376	28,562	47,319	Annual	40	11
	DeKalb	675,725	39,048	60,576	Annual	42.5	44
	Douglas	107,217	36,010	53,457	Annual	42	23
	Fayette	101,333	36,995	55,493	Annual	43	14
	Forsyth	131,865	37,044	55,566	Annual	40	30
	Gwinnett	700,794	39,967	63,947	Annual	43	25
	Hall	160,925	32,862	49,293	Annual	43	31
	Henry	159,506	37,147	55,721	Annual	40	21
	Houston	123,753	30,924	49,550	Hourly	43	31
	Paulding	105,936	31,908	49,140	Hourly	42	9
B	Barrow	56,418	33,622	51,160	Annual	43	11
	Bartow	86,972	37,665	56,759	Hourly	48	13
	Dougherty	95,681	30,559	45,359	Annual	40	14
	Floyd	94,009	29,653	47,382	Annual	40	15
	Newton	81,524	31,086	46,628	Hourly	42.7	4
	Rockdale	76,821	40,796	63,234	Annual	40	15
	Spalding	60,886	31,612	49,304	Annual	40	11
	Troup	61,201	29,551	47,278	Annual	40	12

◆ Sergeant, Sheriffs Office

Group	Jurisdiction	2004 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
C	Walton	71,941	32,563	50,734	Hourly	42	12
	Whitfield	89,461	31,353	47,030	Annual	40	8
	Baldwin	45,207	32,277	49,114	Annual	40	10
	Bryan	27,535	30,566	30,566	Annual	40	3
	Chattooga	26,554	25,667	27,518	Hourly	40	3
	Colquitt	43,763	27,885	39,039	Annual	40	5
	Decatur	28,615	35,128	35,128	Hourly	43	1
	Effingham	44,661	30,442	42,660	Annual	43	9
	Habersham	38,978	27,933	42,042	Hourly	42	4
	Harris	26,788	22,193	31,070	Annual	40	9
	Jackson	49,540	37,747	57,420	Hourly	42.7	5
	Jones	26,235	32,186	42,468	Annual	40	4
	Laurens	46,708	36,109	36,109	Annual	40	4
	Lee	29,913	25,467	38,200	Annual	43	7
	Oconee	28,940	27,114	37,960	Annual	40	8
	Pickens	27,771	27,833	46,747	Annual	48	5
	Sumter	32,873	26,882	40,904	Annual	43	11
	Thomas	43,989	29,152	45,186	Annual	43	4
	Toombs	26,775	24,745	26,732	Hourly	42	6
	Ware	35,615	24,918	37,916	Annual	43	3
Wayne	28,198	27,928	44,608	Hourly	43	9	
D	Appling	17,966	22,360	29,068	Hourly	43	2
	Banks	15,685	23,564	32,990	Annual	42	1
	Ben Hill	17,343	29,135	30,598	Annual	42	4
	Burke	23,189	27,498	33,033	Annual	42.5	6
	Cook	16,255	22,561	33,831	Annual	43	2
	Crisp	22,028	33,214	36,975	Annual	42	5
	Dawson	19,064	34,867	51,760	Annual	42	10
	Elbert	20,908	28,246	33,571	Hourly	40	7
	Greene	15,652	25,290	35,931	Annual	43	5
	Hart	23,369	24,794	37,710	Annual	45	1
	Lamar	16,410	25,140	29,943	Annual	42	4
	Lumpkin	23,925	22,256	33,696	Hourly	40	3
	Monroe	23,428	28,421	42,985	Hourly	42.5	8
	Peach	24,665	25,660	40,515	Annual	40	3
	Pike	15,750	27,810	38,177	Annual	40	NR
	Putnam	19,746	27,606	43,025	Hourly	42	5
Screven	15,336	24,500	33,500	Annual	40	1	
Stephens	24,988	25,000	28,000	Annual	40	4	
Tattnall	22,994	20,199	26,503	Annual	48	6	

◆ Sergeant, Sheriffs Office

Group	Jurisdiction	2004 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
	Union	19,607	23,712	29,952	Hourly	48	4
	Washington	21,061	20,124	28,844	Hourly	43	1
	White	23,595	29,442	44,800	Annual	42	1
E	Dooly	11,604	24,648	24,648	Hourly	40	1
	Evans	11,248	23,523	32,914	Hourly	43	1
	Oglethorpe	13,557	25,500	25,500	Annual	40	4
	Twiggs	10,449	20,748	25,706	Annual	42	1
F	Seminole	9,268	32,000	32,000	Annual	43	1

◆ Warden

Summary of Data

Group	Number reporting	Minimum entry-level wage		Maximum wage		Number of full-time employees
		Average	Median	Average	Median	
A	8	61,427	58,372	94,447	87,880	8
B	3	54,661	53,747	86,619	85,966	3
C	7	41,680	40,465	57,688	56,698	7
D	2	47,316	47,316	58,050	58,050	2
F	1	30,500	30,500	45,751	45,751	1
Total	21	51,062	50,231	75,290	75,347	21

Population Group Data

Group	Jurisdiction	2004 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
A	Athens-Clarke	103,951	56,658	79,322	Annual	40	1
	Augusta/Richmond	196,265	64,291	96,437	Annual	37.5	1
	Carroll	101,577	46,162	75,441	Annual	40	1
	Clayton	264,951	69,653	104,949	Annual	40	1
	Columbus/Muscogee	182,850	59,678	97,209	Annual	40	1
	Coweta	105,376	57,066	77,818	Annual	40	1
	Gwinnett	700,794	87,679	149,054	Annual	43	1
	Hall	160,925	50,231	75,347	Annual	40	1
B	Floyd	94,009	50,175	80,217	Annual	40	1
	Spalding	60,886	60,061	93,675	Annual	40	1
	Troup	61,201	53,747	85,966	Annual	40	1
C	Colquitt	43,763	39,805	55,727	Annual	40	1
	Decatur	28,615	53,048	53,048	Annual	40	1
	Effingham	44,661	40,465	56,698	Annual	40	1
	Harris	26,788	32,262	45,167	Annual	40	1
	Jackson	49,540	42,869	65,291	Annual	43	1
	Sumter	32,873	44,049	67,026	Annual	40	1
	Thomas	43,989	39,262	60,856	Annual	40	1
	Mitchell	23,838	56,099	56,099	Annual	40	1
D	Screven	15,336	38,533	60,000	Annual	40	1
	Stewart	4,981	30,500	45,751	Annual	40	1

Appendix A: Index to Counties

Jurisdiction	2004 Estimated Population	Group	Responded to survey	Employment		Jurisdiction	2004 Estimated Population	Group	Responded to survey	Employment	
				part-time	full-time					part-time	full-time
1 Appling	17,966	D	Yes	67	126	52 Echols	4,101	F	Yes	18	20
2 Athens-Clarke	103,951	A	Yes	300	1,451	53 Effingham	44,661	C	Yes	58	254
3 Atkinson	8,011	F	Yes	4	46	54 Elbert	20,908	D	No	0	154
4 Augusta/Richmond	196,265	A	No	315	2,402	55 Emanuel	22,093	D	No	---	---
5 Bacon	10,330	E	Yes	21	51	56 Evans	11,248	E	Yes	14	52
6 Baker	4,248	F	Yes	29	24	57 Fannin	21,613	D	Yes	10	180
7 Baldwin	45,207	C	No	98	233	58 Fayette	101,333	A	Yes	63	653
8 Banks	15,685	D	Yes	37	141	59 Floyd	94,009	B	Yes	53	634
9 Barrow	56,418	B	No	21	413	60 Forsyth	131,865	A	Yes	269	923
10 Bartow	86,972	B	Yes	126	686	61 Franklin	21,453	D	Yes	60	141
11 Ben Hill	17,343	D	Yes	70	139	62 Fulton	814,438	A	No	---	---
12 Berrien	16,680	D	Yes	100	100	63 Gilmer	26,755	C	Yes	70	170
13 Bibb	155,170	A	No	24	714	64 Glascock	2,631	F	Yes	7	19
14 Bleckley	12,047	E	No	---	---	65 Glynn	71,357	B	Yes	31	758
15 Brantley	15,542	D	No	35	101	66 Gordon	49,077	C	No	---	---
16 Brooks	16,367	D	Yes	5	96	67 Grady	24,280	D	No	---	---
17 Bryan	27,535	C	Yes	179	197	68 Greene	15,652	D	Yes	26	132
18 Bulloch	60,344	B	No	---	---	69 Gwinnett	700,794	A	Yes	284	3,955
19 Burke	23,189	D	Yes	40	345	70 Habersham	38,978	C	Yes	30	200
20 Butts	22,362	D	Yes	46	197	71 Hall	160,925	A	Yes	228	1,165
21 Calhoun	6,102	F	No	---	---	72 Hancock	9,811	F	Yes	12	84
22 Camden	45,108	C	No	---	---	73 Haralson	28,069	C	No	---	---
23 Candler	10,193	E	Yes	36	62	74 Harris	26,788	C	Yes	37	195
24 Carroll	101,577	A	Yes	33	485	75 Hart	23,369	D	No	69	118
25 Catoosa	59,845	B	Yes	51	249	76 Heard	11,290	E	No	---	---
26 Charlton	10,698	E	No	---	---	77 Henry	159,506	A	Yes	70	1,336
27 Chatham	238,518	A	Yes	110	1,217	78 Houston	123,753	A	Yes	94	591
28 Chattooga	26,554	C	No	54	131	79 Irwin	9,936	F	No	8	80
29 Cherokee	174,680	A	No	---	---	80 Jackson	49,540	C	Yes	89	417
30 Clay	3,317	F	Yes	5	48	81 Jasper	12,866	E	No	---	---
31 Clayton	264,951	A	No	779	2,034	82 Jeff Davis	12,820	E	Yes	---	---
32 Clinch	6,949	F	No	---	---	83 Jefferson	16,883	D	No	---	---
33 Cobb	654,005	A	Yes	---	---	84 Jenkins	8,680	F	No	---	---
34 Coffee	39,379	C	Yes	19	200	85 Johnson	9,586	F	Yes	14	51
35 Colquitt	43,763	C	Yes	15	243	86 Jones	26,235	C	Yes	47	199
36 Columbia	100,589	A	Yes	27	724	87 Lamar	16,410	D	Yes	95	55
37 Columbus/Muscogee	182,850	A	Yes	965	2,366	88 Lanier	7,463	F	No	5	53
38 Cook	16,255	D	Yes	20	108	89 Laurens	46,708	C	Yes	74	285
39 Coweta	105,376	A	Yes	28	650	90 Lee	29,913	C	No	33	229
40 Crawford	12,888	E	No	---	---	91 Liberty	61,748	B	No	---	---
41 Crisp	22,028	D	Yes	25	179	92 Lincoln	8,398	F	Yes	35	73
42 Cusseta/Chattahoochee	13,506	E	Yes	1	66	93 Long	10,928	E	Yes	15	54
43 Dade	15,992	D	No	---	---	94 Lowndes	95,787	B	No	---	---
44 Dawson	19,064	D	Yes	54	217	95 Lumpkin	23,925	D	Yes	121	195
45 Decatur	28,615	C	Yes	31	220	96 Macon	13,935	E	No	---	---
46 DeKalb	675,725	A	Yes	0	0	97 Madison	27,312	C	No	118	160
47 Dodge	19,501	D	No	46	76	98 Marion	7,112	F	No	---	---
48 Dooly	11,604	E	Yes	40	124	99 McDuffie	21,517	D	Yes	20	150
49 Dougherty	95,681	B	Yes	62	487	100 McIntosh	11,138	E	Yes	40	128
50 Douglas	107,217	A	Yes	109	845	101 Meriwether	22,750	D	No	---	---
51 Early	12,091	E	Yes	20	44	102 Miller	6,165	F	Yes	7	63

Jurisdiction	2004 Estimated Population	Group	Responded to survey	Employment		Jurisdiction	2004 Estimated Population	Group	Responded to survey	Employment	
				part-time	full-time					part-time	full-time
103 Mitchell	23,838	D	Yes	8	172	158 Wilkinson	10,191	E	Yes	45	51
104 Monroe	23,428	D	Yes	68	222	159 Worth	22,008	D	Yes	68	110
105 Montgomery	8,970	F	Yes	19	35						
106 Morgan	17,012	D	No	---	---						
107 Murray	40,556	C	Yes	48	220						
108 Newton	81,524	B	Yes	45	471						
109 Oconee	28,940	C	No	46	201						
110 Oglethorpe	13,557	E	Yes	40	72						
111 Paulding	105,936	A	No	78	674						
112 Peach	24,665	D	Yes	36	159						
113 Pickens	27,771	C	Yes	53	191						
114 Pierce	16,720	D	Yes	30	101						
115 Pike	15,750	D	No	3	120						
116 Polk	40,267	C	No	---	---						
117 Pulaski	9,837	F	Yes	27	42						
118 Putnam	19,746	D	Yes	86	195						
119 Quitman	2,467	F	Yes	---	---						
120 Rabun	16,011	D	Yes	71	156						
121 Randolph	7,331	F	No	12	63						
122 Rockdale	76,821	B	Yes	67	639						
123 Schley	4,041	F	No	---	---						
124 Screven	15,336	D	No	36	113						
125 Seminole	9,268	F	Yes	10	63						
126 Spalding	60,886	B	Yes	93	488						
127 Stephens	24,988	D	Yes	2	113						
128 Stewart	4,981	F	No	9	41						
129 Sumter	32,873	C	Yes	29	217						
130 Talbot	6,587	F	No	26	48						
131 Taliaferro	1,896	F	Yes	6	25						
132 Tattnall	22,994	D	Yes	34	112						
133 Taylor	8,985	F	Yes	45	52						
134 Telfair	12,913	E	Yes	18	73						
135 Terrell	10,950	E	No	---	---						
136 Thomas	43,989	C	Yes	48	267						
137 Tift	40,178	C	No	---	---						
138 Toombs	26,775	C	Yes	10	150						
139 Towns	10,133	E	No	6	105						
140 Treutlen	7,045	F	Yes	9	38						
141 Troup	61,201	B	Yes	257	450						
142 Turner	9,400	F	No	---	---						
143 Twiggs	10,449	E	Yes	18	75						
144 Union	19,607	D	Yes	142	36						
145 Upson	28,105	C	No	---	---						
146 Walker	63,379	B	No	10	325						
147 Walton	71,941	B	Yes	54	535						
148 Ware	35,615	C	Yes	54	278						
149 Warren	6,254	F	Yes	15	39						
150 Washington	21,061	D	No	13	108						
151 Wayne	28,198	C	Yes	114	167						
152 Webster	2,326	F	No	---	---						
153 Wheeler	6,588	F	No	---	---						
154 White	23,595	D	Yes	40	175						
155 Whitfield	89,461	B	Yes	26	514						
156 Wilcox	8,691	F	Yes	7	64						
157 Wilkes	10,583	E	Yes	38	75						

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Georgia Department of Community Affairs

Office of Research

Post Office Box 95068

Atlanta, Georgia 30347-0068

(404) 679-3145