

RECEIVED  
BY: \_\_\_\_\_  
DATE: \_\_\_\_\_

### RESOLUTION OF SUBMITTAL

WHEREAS, Douglas County Georgia has completed a Five Year Short Term Work Program for the period 2004 to 2009.

WHEREAS, This Five Year Short Term Work Program was prepared in accordance with the Minimum Planning Standards and Procedures for Local Comprehensive Planning as established by the Georgia Planning Act of 1989 and a Public Hearing was held on September 1, 2009 at 10:00 a.m. in the Douglas County Courthouse.

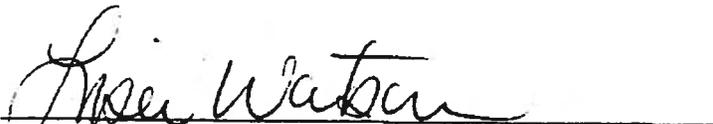
BE IT THEREFORE RESOLVED that the Douglas County Board of Commissioners does hereby submit the Five Year Short Term Work Program 2004 – 2009 to the Atlanta Regional Commission for Regional review, as per the requirements of the Georgia Planning Act of 1989.

Adopted this 6<sup>th</sup> day of October 2009.

BY:

  
\_\_\_\_\_  
Chairman

ATTEST:

  
\_\_\_\_\_



ATLANTA REGIONAL COMMISSION

PLANNING • LEADERSHIP RESULTS



March 25, 2010

Jennifer Szabo  
Georgia Department of Community Affairs  
60 Executive Park South, N.E.  
Atlanta, Georgia 30329-2231

RE: Douglas County Solid Waste Management Plan Five Year Update  
(Short Term Work Program)

Dear Jennifer:

ARC has received and reviewed the revised Douglas County Solid Waste Management Plan Five Year Update and has forwarded one copy for your review.

Please feel free to contact Jon Tuley at [jtuley@atlantaregional.com](mailto:jtuley@atlantaregional.com) or 404-463-3309 if you have any questions or if we can provide further assistance.

Sincerely,

Jon Tuley  
Senior Planner

Enclosures: 1



ATLANTA REGIONAL COMMISSION

PLANNING • LEADERSHIP • RESULTS

RECEIVED

JUL 01 2010

June 25, 2010

Mr. Joe Dunlop  
Georgia Department of Community Affairs  
60 Executive Park South, N.E.  
Atlanta, GA 30329-2231

RE: Douglas County Solid Waste Management Plan

Dear Joe:

Douglas County has adopted their Solid Waste Management Plan - Short Term Work Program Update. Enclosed is the final plan and the adoption resolution. Please let me know if you have any questions or comments.

Sincerely,

Jon Tuley  
Senior Planner

Enclosures: 1

May 13, 2010

Mr. Charles Krautler  
Director, Atlanta Regional Commission  
40 Courtland Street, NE  
Atlanta, Georgia 30303

Dear Chick:

Our staff has reviewed the Short Term Work Program (STWP) for Douglas County. We find the update to be in compliance with the Minimum Planning Standards and Procedures for Solid Waste Management.

To maintain eligibility for solid waste permits, grants, and loans, Douglas County must adopt the 2010-2014 Short Term Work Program Update as soon as possible.

In order to complete the planning cycle, please forward a copy of the adoption resolutions along with a copy of the final Short Term Work Program to our office. Once we receive these documents, we will send notification to for Douglas County of their eligibility for solid waste grants, loans, and permits.

Sincerely,



Michael W. Gleaton  
Assistant Commissioner

MG/ js



**COPY**

July 9, 2010

Honorable Tom Worthan  
Chairman, Douglas County Commission  
8700 Hospital Drive  
Douglasville, Georgia 30134

Dear Chairman Worthan:

Our staff has received the adoption resolution for the 2010-2014 Short Term Work Program (STWP) for Douglas County. The updated plan is on file in our office. Douglas County regains eligibility for solid waste-related grants, loans and permits.

The next solid waste planning-related deadline for Douglas County is October 31, 2014, for a new 10-year solid waste management plan. In mid- to late-August, you should receive notice that the annual solid waste survey is open; please contact DCA if you have any questions regarding this survey.

If you have any questions, please do not hesitate to contact Joe Dunlop at 404-679-1598 or [joe.dunlop@dca.ga.gov](mailto:joe.dunlop@dca.ga.gov).

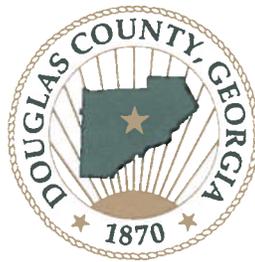
Sincerely,

  
Mike Beatty  
Commissioner

MB/jd  
CC/Charles Krautler, ARC  
Jon Tuley, ARC



TIM HUSSEY  
Government Services Director



GARY JENKINS  
Solid Waste Manager  
Cedar Mountain Landfill  
1730 County Services Rd.  
Douglasville, GA 30134

**DOUGLAS COUNTY BOARD OF COMMISSIONERS**  
**SOLID WASTE MANAGEMENT**

8700 Hospital Drive • Douglasville, GA 30134  
Telephone (770) 920-3133 • Fax (770) 920-3125

Jon Tuley  
Senior Planner  
Atlanta Regional Commission  
Land Use Planning Division  
40 Courtland Street N.E.  
Atlanta Ga. 30303

June 21, 2010

Re: Douglas County Comprehensive Solid Waste Management Plan (5yr.) Short Term Work Program Update

Dear Mr. Tuley,

Please find attached a copy of Douglas County's Adoption Resolution officially adopting the Comprehensive Solid Waste Management Plan (5yr.) Short Term Work Program Update as approved by ARC and DCA.

In addition, please find attached a copy of the "5 Yr. Work Program" along with letters of regulatory compliance from both ARC and DCA.

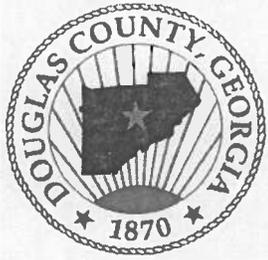
Upon receipt of this communication, please forward the Resolution and attached data to DCA so as to place Douglas County in "compliance status" and retain the ability to receive Solid Waste Grants, Loans, and Permits.

Sincerely

A handwritten signature in blue ink, appearing to read "Gary Jenkins", is written over the word "Sincerely".

Gary Jenkins  
Douglas County Solid Waste Management Department.

c: Jennifer Szabo      Georgia Department of Community Affairs  
Tim Hussey      Douglas County Government Services Director



**DOUGLAS COUNTY  
SOLID WASTE MANAGEMENT PLAN  
5 YEAR SHORT TERM WORK PROGRAM  
2009**

**Douglas County Board of Commissioners  
Solid Waste Management Department  
Cedar Mountain Landfill  
1730 County Services Road  
Douglasville, Georgia 30134**

**RESOLUTION ADOPTING THE DOUGLAS COUNTY 2004 COMPREHENSIVE SOLID WASTE MANAGEMENT PLAN 5 YEAR UPDATE**

WHEREAS, in 1990, the State of Georgia passed the Georgia Comprehensive Solid Waste Management Act to establish a vital relationship between solid waste planning, reporting, and permitting: and

WHEREAS, the Georgia Comprehensive Solid Waste Management Act, O.C.G.A. – 12-8-20 *et seq.*, requires counties to develop and maintain a comprehensive solid waste management plan in order to be eligible to receive permits, grants, and loans for solid waste management: and

WHEREAS, the plan must demonstrate the ability to adequately collect and dispose of projected solid waste in Douglas County for the next 10 years: how the community will work toward the goal of reducing the annual amount of solid waste received by 25%: identify all solid waste handling facilities in the County: and identify land areas that are unsuitable for solid waste disposal because of environmental or land use characteristics: and

WHEREAS, the Douglas County Board of Commissioners originally adopted a Douglas County Comprehensive Solid Waste Management Plan in 1993, which was updated in 1998: and

WHEREAS, Douglas County caused an update to the Douglas County Comprehensive Solid Waste Management Plan to cover the period from 2004 through 2014: and

WHEREAS, a component of this 2004 update also requires a five (5) year update which must be approved by the Douglas County Board of Commissioners: and

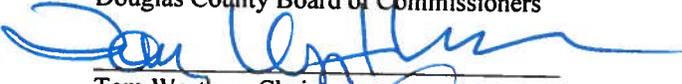
WHEREAS, both the Atlanta Regional Commission and the Georgia Department of Community Affairs have completed their review and determined that the five (5) year update to the 2004 plan meets the required Minimum Standards and Procedures for Local Planning: and

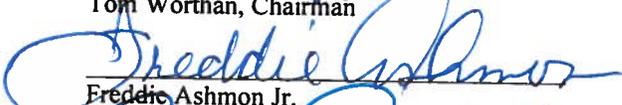
WHEREAS, upon approval and adoption of this five (5) year update to the Douglas County Comprehensive Solid Waste Management Plan, Douglas County remains eligible to receive permits, grants, and loans for solid waste management:

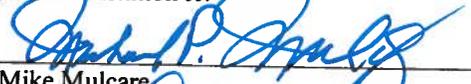
NOW, THEREFORE, be it resolved that the Douglas County Board of Commissioners hereby adopts the 2009 Comprehensive Solid Waste Management Plan five (5) year update: and

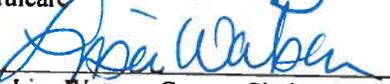
Be it further resolved that Gary Jenkins, Douglas County Solid Waste Department Manager be authorized to notify the Atlanta Regional Commission and the Georgia Department of Community Affairs of the Plan Update adoption.

This 15<sup>th</sup> day of June 2010,  
Douglas County Board of Commissioners

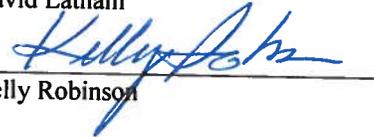
  
Tom Worthan, Chairman

  
Freddie Ashmon Jr.

  
Mike Mulcare

Attest:   
Lisa Watson, County Clerk

  
David Latham

  
Kelly Robinson



ATLANTA REGIONAL COMMISSION

PLANNING • LEADERSHIP • RESULTS

May 21, 2010

RECEIVED  
JUN 8 2010

Honorable Tom Worthan, Chairman  
Douglas County  
8700 Hospital Drive  
Douglasville, Georgia 30134

RE: Douglas County Solid Waste, 2010-2014 Short Term Work Program (STWP)

Dear Chairman Worthan:

We are pleased to inform you that the Georgia Department of Community Affairs (DCA) has determined that the 2010 - 2014 Solid Waste Short Term Work Program (STWP) for Douglas County meets the Minimum Planning Standards and Procedures for Solid Waste Management.

The County may now officially adopt the Solid Waste STWP. Once the STWP has been adopted, please forward two copies of the final adopted plan and the adoption resolution to ARC. Upon receiving notification that the approved STWP has been adopted, DCA will renew the Douglas County's eligibility to receive solid waste permits, grants and loans.

I commend you and Douglas County for your commitment to the planning process. Please contact Jon Tuley at 404-463-3309 if you have any questions or if we can provide further assistance.

Sincerely,

Charles Krautler  
Director

CK:jt

Enclosures: 1

**Sonny Perdue**  
Governor



**Georgia™**  
Department of  
**Community Affairs**

**Mike Beatty**  
Commissioner

May 13, 2010

Mr. Charles Krautler  
Director, Atlanta Regional Commission  
40 Courtland Street, NE  
Atlanta, Georgia 30303

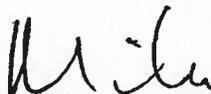
Dear Chick:

Our staff has reviewed the Short Term Work Program (STWP) for Douglas County. We find the update to be in compliance with the Minimum Planning Standards and Procedures for Solid Waste Management.

To maintain eligibility for solid waste permits, grants, and loans, Douglas County must adopt the 2010-2014 Short Term Work Program Update as soon as possible.

In order to complete the planning cycle, please forward a copy of the adoption resolutions along with a copy of the final Short Term Work Program to our office. Once we receive these documents, we will send notification to for Douglas County of their eligibility for solid waste grants, loans, and permits.

Sincerely,



Michael W. Gleaton  
Assistant Commissioner

MG/ js



60 Executive Park South, N.E. • Atlanta, Georgia 30329-2231 • 404-679-4940

[www.dca.state.ga.us](http://www.dca.state.ga.us)

An Equal Opportunity Employer



Public Hearing  
Jan. 19, 2010

## RESOLUTION OF SUBMITTAL

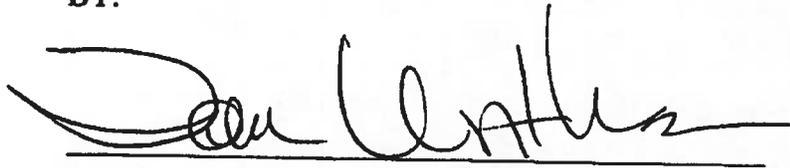
WHEREAS, Douglas County Georgia has completed a Five Year Short Term Work Program for the period 2004 to 2009.

WHEREAS, This Five Year Short Term Work Program was prepared in accordance with the Minimum Planning Standards and Procedures for Local Comprehensive Planning as established by the Georgia Planning Act of 1989 and a Public Hearing was held on January 19, 2010 at 10:00 a.m. in the Douglas County Courthouse for the purpose of Public Input.

BE IT THEREFORE RESOLVED that the Douglas County Board of Commissioners does hereby submit the Five Year Short Term Work Program 2004 - 2009 to the Atlanta Regional Commission for Regional review, as per the requirements of the Georgia Planning Act of 1989.

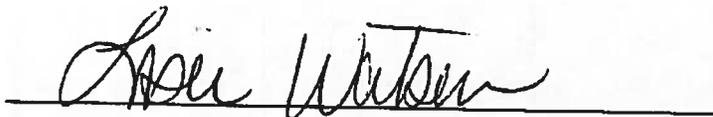
Adopted this 2nd day of March 2010.

BY:



Don Walker

ATTEST:



Ann Watson

PUBLIC HEARING  
SEPT. 1, 2009

## RESOLUTION OF SUBMITTAL

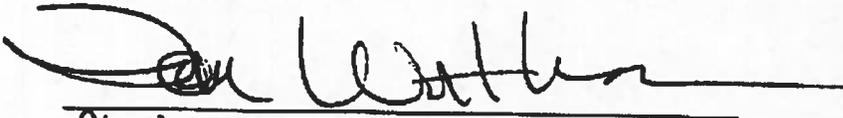
**WHEREAS, Douglas County Georgia has completed a Five Year Short Term Work Program for the period 2004 to 2009.**

**WHEREAS, This Five Year Short Term Work Program was prepared in accordance with the Minimum Planning Standards and Procedures for Local Comprehensive Planning as established by the Georgia Planning Act of 1989 and a Public Hearing was held on September 1, 2009 at 10:00 a.m. in the Douglas County Courthouse.**

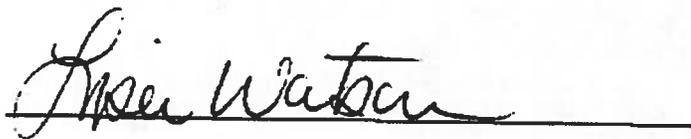
**BE IT THEREFORE RESOLVED that the Douglas County Board of Commissioners does hereby submit the Five Year Short Term Work Program 2004 – 2009 to the Atlanta Regional Commission for Regional review, as per the requirements of the Georgia Planning Act of 1989.**

Adopted this 6<sup>th</sup> day of October 2009.

BY:

  
\_\_\_\_\_  
Chairman

ATTEST:

  
\_\_\_\_\_

REVISED 4-21-10 RE: PCA COMMENTS

| Project or Activity   | SHORT TERM WORK PROGRAM |      |      |      |      | Responsible Party | Cost Estimate        | Funding Source |
|---|-------------------------|------|------|------|------|-------------------|----------------------|----------------|
|   | 2010                    | 2011 | 2012 | 2013 | 2014 |                   |                      |                |
| <b>WASTE COLLECTION</b>   |                         |      |      |      |      |                   |                      |                |
| Continue collection operations at the Cedar Mint Landfill and at the Camp Road Drop-off Center  | X                       | X    | X    | X    | X    | County            | \$90,000 per year    | County         |
| Plan and construct a recycling center in the northeast quadrant of the county   |                         |      | X    |      |      | County            | \$150,000            | County         |
| Plan and construct a recycling center in the southeast quadrant of the county   |                         |      |      |      | X    | County            | \$150,000            | County         |
| Continue private collections in the county & expand service where feasible (i.e. private hauler)  | X                       | X    | X    | X    | X    | Residents         | \$20 per month       | Private        |
| <b>WASTE DISPOSAL</b>   |                         |      |      |      |      |                   |                      |                |
| Continue accepting C & D at the Cedar Mint Landfill   | X                       | X    | X    | X    | X    | County            | \$1,009,203 per year | County         |
| Use the county owned and operated transfer station for disposal of municipal solid waste collected by the county at drop-off and convenience centers & waste from private haulers | X                       | X    | X    | X    | X    | County            | \$1,000,000 per year | County         |
| Privately owned and operated transfer station (Waste Industries) is available for municipal solid waste   | X                       | X    | X    | X    | X    | Private           | N/A                  | Private        |
| <b>WASTE REDUCTION</b>  |                         |      |      |      |      |                   |                      |                |
| Continue vegetative waste chipping operations at Cedar Mint Landfill  | X                       | X    | X    | X    | X    | County            | \$50,000 per year    | County         |
| Continue to monitor local markets for recyclable materials collected by the county  | X                       | X    | X    | X    | X    | County            |                      | County         |
| Staff to continue to attend solid waste workshops to stay abreast of new methods for waste handling/waste reduction   | X                       | X    | X    | X    | X    | County            | \$2,000 per class    | County         |



| Report of Accomplishments   | STATUS OF PROJECT OR ACTIVITY (2004-2009) |           |                      |              | **Currently underway or temporarily postponed activities or projects should appear in new STWP |   |
|---|---|-----------|----------------------|--------------|--|---|
|   | Project or Activity from Previous STWP    | Completed | **Currently Underway | **Postponed* |  | Not Accomplished*   |
| <b>WASTE COLLECTION</b>   |   |           |                      |              |  |   |
| Continue collection operations at the Cedar Mint Landfill and at the Camp Road Drop-off Center  |   |           | X                    |              |  |   |
| Plan and construct a recycling center in the northeast quadrant of the county   |   |           |                      | X            |  | Demand for facility has not been enough to warrant funding. |
| Plan and construct a recycling center in the southeast quadrant of the county   |   |           |                      | X            |  | Demand for facility has not been enough to warrant funding. |
| Continue private collections in the county & expand service where feasible (i.e. private hauler)  |   |           |                      |              |  |   |
| <b>WASTE DISPOSAL</b>   |   |           |                      |              |  |   |
| Continue accepting C & D at the Cedar Mint Landfill   |   |           | X                    |              |  |   |
| Use the county owned and operated transfer station for disposal of municipal solid waste collected by the county at drop-off and convenience centers & waste from private haulers |   |           |                      |              |  |   |
| Privately owned and operated transfer station (Waste Industries) is available for municipal solid waste   |   |           | X                    |              |  |   |
| <b>WASTE REDUCTION</b>  |   |           |                      |              |  |   |
| Continue vegetative waste chipping operations at Cedar Mint Landfill  |   |           | X                    |              |  |   |
| Continue to monitor local markets for recyclable materials collected by the county  |   |           | X                    |              |  |   |
| Staff to continue to attend solid waste workshops to stay abreast of new methods for waste handling/waste reduction   |   |           | X                    |              |  |   |

|   |  |   |  |   |   |   |  |
|---|--|---|--|---|---|---|--|
| Develop and hold seasonal collection drives for items such as Christmas trees and telephone books |  |   |  | X |   |   |  |
| Continue to offer recycling drop-offs to reduce disposal costs                                    |  |   |  | X |   |   |  |
| Create a county maintained system collection reporting system                                     |  | X |  |   |   |   | Purchased and installed industry specific software to track waste  |
| Hire additional code enforcement officer  |  |   |  |   | X |   | Lack of funding  |
| <b>EDUCATION AND PUBLIC INVOLVEMENT</b>   |  |   |  |   |   |   |  |
| Continue solid waste/recycling education programs in the county school system                     |  |   |  | X |   |   |  |
| Continue back yard composting demonstrations at the Cedar Mt Landfill                             |  |   |  | X |   |   |  |
| Establish donation collection points at the Cedar Mt Landfill and Camp Road Drop-Off Center       |  |   |  | X |   | X | Not using Camp Road because of lack of volume                      |
| Continue public education outreach programs on recycling and solid waste                          |  |   |  | X |   |   |  |
| Creation of a Douglas County Clean & Beautiful Chapter  |  |   |  |   |   | X | More efficient to support City of Douglasville Clean and Beautiful |

| 2009 DOUGLAS COUNTY 10 YEAR DISPOSAL CAPACITY SUMMARY (COUNTYWIDE)                |         |         |         |         |         |         |         |         |         |         |         |           |
|---|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|-----------|
|   | 2009    | 2010    | 2011    | 2012    | 2013    | 2014    | 2015    | 2016    | 2017    | 2018    | 2019    | TOTAL     |
| MSW   | 163,483 | 169,439 | 175,539 | 181,857 | 188,404 | 195,187 | 202,214 | 209,493 | 217,036 | 224,849 | 232,943 | 2,160,444 |
| C&D   | 29,961  | 30,983  | 32,099  | 33,254  | 34,451  | 35,691  | 36,976  | 38,307  | 39,687  | 41,115  | 42,595  | 395,119   |
| ESTIMATES GENERATED FROM GEORGIA EPD - DCA 2009 REPORTS RE: DOUGLAS COUNTY ORIGIN |         |         |         |         |         |         |         |         |         |         |         |           |
|   |         |         |         |         |         |         |         |         |         |         | TOTAL   | 2,555,563 |

## Douglas County Wide Projected Waste Disposal

| Year          | Population | MSW Waste<br>(Tons / Yr) | MSW Unit Rate<br>(# /Person/day) | C & D Waste<br>(Tons / Yr) | C & D Unit Rate<br>(# /Person/day) | Total Waste<br>(Tons / Yr) |
|---------------|------------|--------------------------|----------------------------------|----------------------------|------------------------------------|----------------------------|
| 2009          | 128,000    | 163,483                  | 7.00                             | 29,961                     | 1.28                               | 193,444                    |
| 2010          | 132,633    | 169,439                  | 7.00                             | 30,983                     | 1.28                               | 200,422                    |
| 2011          | 137,408    | 175,539                  | 7.00                             | 32,099                     | 1.28                               | 207,637                    |
| 2012          | 142,354    | 181,857                  | 7.00                             | 33,254                     | 1.28                               | 215,111                    |
| 2013          | 147,479    | 188,404                  | 7.00                             | 34,451                     | 1.28                               | 222,856                    |
| 2014          | 152,788    | 195,187                  | 7.00                             | 35,691                     | 1.28                               | 230,878                    |
| 2015          | 158,289    | 202,214                  | 7.00                             | 36,976                     | 1.28                               | 239,191                    |
| 2016          | 163,987    | 209,493                  | 7.00                             | 38,307                     | 1.28                               | 247,801                    |
| 2017          | 169,891    | 217,036                  | 7.00                             | 39,687                     | 1.28                               | 256,722                    |
| 2018          | 176,007    | 224,849                  | 7.00                             | 41,115                     | 1.28                               | 265,964                    |
| 2019          | 182,343    | 232,943                  | 7.00                             | 42,595                     | 1.28                               | 275,539                    |
| <b>TOTALS</b> |            | <b>2,160,444</b>         |                                  | <b>395,120</b>             |                                    | <b>2,555,564</b>           |

- Notes: 1) 2009 Population obtain from County Planning & Zoning Director  
 2) 2010 - 2019 population projections assume 3.6% growth per year.  
 3) MSW Unit Rate based on actual 2009 tonnage reported to EPD  
 4) C & D Unit Rate based on actual 2009 tonnage reported to EPD  
 5) 2010-2019 waste projections assume no change in per capita disposal rate.

**Douglas County Disposal Capacity Assurance Summary**

|   | 2008           | 2010           | 2011           | 2012           | 2013           | 2014           | 2015           | 2016           | 2017           | 2018           | 2019           | Total            |
|---|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|------------------|
| Amount of MSW Waste Received at County's Transfer Station (Tons)        | 22,368         | 23,237         | 24,074         | 24,940         | 25,838         | 26,768         | 27,732         | 28,731         | 29,765         | 30,836         | 31,946         | 296,235          |
| Amount of MSW disposed of in Pine Ridge MSW Landfill (Tons)             | 22,368         | 23,237         | 24,074         | 24,940         | 25,838         | 26,768         | 27,732         | 28,731         | 29,765         | 30,836         | 31,946         | 296,235          |
| Amount of MSW disposed of in Polk County-Grady Road MSW Landfill (Tons) | 141,115        | 146,202        | 151,465        | 156,917        | 162,566        | 168,419        | 174,482        | 180,762        | 187,271        | 194,013        | 200,987        | 1,864,209        |
| <b>Total Amount of MSW Landfilled</b>                                   | <b>163,483</b> | <b>169,459</b> | <b>175,539</b> | <b>181,857</b> | <b>188,404</b> | <b>195,187</b> | <b>202,214</b> | <b>209,493</b> | <b>217,036</b> | <b>224,849</b> | <b>232,943</b> | <b>2,160,444</b> |
| Amount of C & D Waste Received at Cedar Mountain Landfill (Tons)        | 21,693         | 22,511         | 23,322         | 24,161         | 25,031         | 25,932         | 26,866         | 27,833         | 28,835         | 29,873         | 30,948         | 287,005          |
| Amount of C & D Waste disposed of in Cedar Mountain Landfill (Tons)     | 21,693         | 22,511         | 23,322         | 24,161         | 25,031         | 25,932         | 26,866         | 27,833         | 28,835         | 29,873         | 30,948         | 287,005          |
| Amount of C & D Waste disposed of in Sarregaard Landfill (Tons)         | 8,268          | 8,472          | 8,777          | 9,093          | 9,420          | 9,759          | 10,110         | 10,474         | 10,852         | 11,242         | 11,647         | 108,114          |
| <b>Total Amount of C &amp; D Landfilled</b>                             | <b>29,961</b>  | <b>30,983</b>  | <b>32,099</b>  | <b>33,254</b>  | <b>34,451</b>  | <b>35,691</b>  | <b>36,976</b>  | <b>38,307</b>  | <b>39,687</b>  | <b>41,115</b>  | <b>42,595</b>  | <b>395,119</b>   |



October 21, 2009

Mr. Gary Jenkins  
Douglas County  
1730 Humane Society Blvd.  
Douglasville, GA 30134

Dear Mr. Jenkins,

In response to your request for a letter of landfill disposal assurance, Republic Services for Pine Ridge Landfill offers the following information.

Republic Services owns and operates the Pine Ridge Landfill, solid waste permit no. 0018-008-DMSWL located at 105 Bailey Jester Rd., Griffin, Ga. 30233. Based on the current remaining landfill capacity and current volume of waste disposed, barring any unforeseen circumstances that would affect the expected life or capacity of our landfill, Republic site, Pine Ridge Landfill has the ability to accept the projected 2,555,563 tons of waste from Douglas County for period from 2009 to 2019.

Please feel free to contact me if more information is needed.

Sincerely,

A handwritten signature in black ink that reads "Tim Johnson". The signature is written in a cursive style with a large, sweeping "T" and "J".

Tim Johnson  
Republic Services  
Post Collection  
South Division Manager