



2015
County Wage
and Salary Survey

Public Safety
Positions

October 2015

Georgia Department of Community Affairs
Office of Research

60 Executive Park South
Atlanta, Georgia 30329-2231
404-679-4940

County Job Descriptions

Animal Control Director	Performs professional and skilled work in supervising and coordinating work activities of other workers who are responsible for the apprehension and care of animals.
Animal Control Officer	Performs skilled work in the apprehension and care of animals found in violation of animal control ordinances.
Animal Shelter Administrator	Administers animal shelter and animal care operations including supervising paid staff and volunteers and planning, organizing, and coordinating the shelter programs.
Assistant Chief, Fire Department	Performs highly responsible technical, supervisory, and administrative work in assisting the direction of the Fire Department.
Assistant Chief, Police Department	Performs highly responsible technical, supervisory, and administrative work in directing the activities of the Police Department.
Automotive Mechanic (Public Safety)	Analyzes malfunctions and repairs, rebuilds and maintains fleet automobiles.
Bailiff	Responsible for duties related to processing of persons under court direction.
Captain, Fire Officer	Directs and coordinates activities of firefighters during an assigned shift by conducting roll call, relaying orders and messages from superiors, recording information, and participating in training. Also leads subordinates in performance of duties at a fire.
Captain, Police Department	Directs and coordinates activities of police patrol officers by conducting roll call, relaying orders and messages from superiors, and recording information; identifies arrested suspects in logbook and advises prisoner of charges. Also assists subordinates in performance of duties during an assigned shift.
Captain, Sheriffs Office	Directs and coordinates activities of county sheriff's deputies by conducting roll call, relaying orders and messages from superiors, and recording information; identifies arrested suspects in logbook and advises prisoner of charges. Also assists subordinates in performance of duties during an assigned shift.
Chief Deputy Sheriff	Directs and coordinates activities of county sheriff's office, which may include scheduling work assignments and deployment of manpower in patrol division and transmitting orders to subordinate officers for execution; develops office procedures to serve as guidelines for proper conduct of patrol division activities, based on legal information and previous law enforcement experience.
Chief Jailer/Jail Administrator	Supervises and coordinates the work activities of jail staff.
Chief, Fire Department	Plans, directs, organizes, and coordinates the activities of a fire department.

Chief, Police Department	Plans, directs, organizes, and coordinates the activities of municipal police department in accordance with authority delegated by Mayor and Council.
Code Enforcement Officer	Performs technical level work in ensuring that all codes and ordinances are adhered to throughout jurisdiction.
Communications Director	Directs the operations, development, and implementation of policies and procedures and the administration and management of the Communications Department.
Corporal, Police Department	Performs law enforcement and some routine investigative work. May train entry-level police officers and serve as a lead officer on special assignments.
Corporal, Sheriffs Office	Performs law enforcement and some routine investigative work. May train entry-level deputies and serve as a lead officer on special assignments.
Corrections Officer	Supervises inmates in county penal institution in accordance with established policies, regulations, and procedures, which may include preparing written reports concerning incidences of inmate disturbances or injuries.
Deputy Sheriff	Maintains law and order throughout the county and serves legal processes of courts. Also transports or escorts prisoners between courtrooms, prison, and medical facilities. May operate radio to deliver instructions to patrol unit.
Deputy Warden	Assists in the administration and operation of employees and inmates at a county penal facility.
Detention Officer	Supervises prisoners in station or jail, assuming responsibilities for all needs of prisoners during detention. May prepare arrest records identifying prisoner and charge assigned.
Dispatcher	Operates radio and telephone equipment to receive, process, and dispatch calls to police, fire, emergency ambulance, or civil defense services. Usually required to maintain a log of calls for service.
Dispatcher/Jailer	Maintains security of prisoners during their detention and operates radio and telephone receiving and dispatching calls to the appropriate department and/or person.
E-911 Director	Manages E-911 system/call center and supervises E-911 operators.
E-911 Operator	Responsible for answering emergency calls and dispatching appropriate personnel to the correct location.
Emergency Management Director	Responsible for organization, administration, and operation of the county emergency management unit.
Emergency Medical Services Director	Directs emergency medical service program, coordinates activities of persons involved in rescue, care, and transportation of catastrophe/accident victims.

Emergency Medical Technician (EMT)	Provides emergency care and operates specialized medical equipment before, during, and after the transport of patients to emergency facilities. This title covers all certification levels including EMT-Basic, EMT, Cardiac Technician, and Paramedic.
Engine Operator/Driver, Fire Department	Drives fire fighting vehicle to fire scene and conducts pumping operations to assist in fire fighting.
Evidence Clerk/Technician	Responsible for securing, organizing, and storing crime evidence and/or seized property.
Fire Marshal	Plans, manages, and coordinates fire prevention and fire investigation activities of the fire department.
Firefighter	Controls and extinguishes fires, protects life and property, and maintains equipment. Performs assigned duties in maintaining apparatus, quarters, buildings, equipment, grounds, and hydrants. Note: This is an entry level position and does not include Engine Driver.
Firefighter/EMT	Controls and extinguishes fires, protects life and property, maintains fire equipment and facilities, and provides emergency care and operates specialized medical equipment before, during, and after the transport of patients to emergency facilities.
Investigator/Detective, Police Department	Performs investigations in the police department to solve or prevent crimes. Examines crime scenes to obtain clues and gather evidence that may lead to a conviction.
Investigator/Detective, Sheriffs Office	Performs investigations in the sheriff's office to solve or prevent crimes. Examines crime scenes to obtain clues and gather evidence that may lead to a conviction.
Lieutenant, Fire Officer	Performs fire fighting responsibilities according to NFPA 1021 and emergency care duties. Responsible for the daily operation of a fire station, supervising a shift with activities associated with hydrant maintenance, fire pre-plans, and inspection of industrial complexes and record keeping.
Lieutenant, Police Department	Directs and coordinates activities of police patrol officers by conducting roll call, relaying orders and messages from superiors, and recording information; identifies arrested suspects in logbook and advises prisoner of charges. Also assists subordinates in performance of duties during an assigned shift.
Lieutenant, Sheriffs Office	Directs and coordinates activities of county sheriff's deputies by conducting roll call, relaying orders and messages from superiors, and recording information; identifies arrested suspects in logbook and advises prisoner of charges. Also assists subordinates in performance of duties during an assigned shift.
Major, Police Department	Directs and coordinates activities of police patrol officers by conducting roll call, relaying orders and messages from superiors, and recording information; identifies arrested suspects in logbook and advises prisoner of charges. Also assists subordinates in performance of duties during an assigned shift.

Major, Sheriffs Office	Directs and coordinates activities of county sheriff's deputies by conducting roll call, relaying orders and messages from superiors, and recording information; identifies arrested suspects in logbook and advises prisoner of charges. Also assists subordinates in performance of duties during an assigned shift.
Patrol Officer, Police Department	Patrols assigned area on foot, using motorcycle, car, or on horseback, to control traffic, prevent crimes or disturbances of peace, and arrest violators.
Patrol Officer, Sheriffs Office	As a member of the county sheriff's office, patrols assigned area on foot, using motorcycle, car, or on horseback to control traffic, prevent crimes or disturbances of peace, and arrest violators.
Probation Officer	Manages a caseload of probationers; identifies and monitors risk, ensures compliance with sentence, encourages positive behavioral change; provides direction, service, and information to court.
Public Safety Director	Responsible for providing leadership and direction to the Public Safety Department in the development and provision of quality police, fire, emergency medical, and emergency management services to facilitate the protection and well-being of residents.
Records Clerk	Maintains records for monthly statistical reports; enters all citations written by police officers into computer; and provides authorized personnel with information from NCIC/GCIC computer network.
School Resource Officer	Responsible for performing tasks and operations related to assuring student safety in the processes of conducting school classes and special events.
Sergeant, Police Department	Responsible for the direction and supervision of law enforcement activities performed by a group of county police officers during a particular shift or assignment.
Sergeant, Sheriffs Office	Responsible for the direction and supervision of law enforcement activities performed by a group of deputies during a particular shift or assignment.
Warden	Directs the administration and operation of employees and inmates at a county penal facility.

◆ Animal Control Director

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	18	49,936	71,843	74,412	120,085	19
B	8	39,506	46,800	55,594	70,201	8
C	10	34,306	47,590	48,409	69,006	10
D	3	29,282	33,966	38,395	52,894	3
E	1	28,392	28,392	28,392	28,392	1
Total/Avg	40	36,284	45,718	49,040	68,116	41

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2014 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Athens-Clarke	120,938	47,606.00	76,170.00	Annual	40	1
	Bartow	101,736	59,356.80	70,512.00	Annual	40	1
	Carroll	114,093	45,267.00	74,030.00	Annual	40	2
	Cherokee	230,985	47,222.00	73,195.00	Annual	40	1
	Clayton	267,542	30,011.00	45,219.00	Annual	40	1
	Columbia	139,257	53,717.52	97,497.30	Annual	40	1
	Douglas	138,776	44,065.00	44,065.00	Annual	40	1
	Fayette	109,664	56,192.09	85,502.91	Annual	40	1
	Forsyth	204,302	50,059.00	73,617.00	Annual	40	1
	Gwinnett	877,922	70,638.00	120,085.00	Annual	40	1
	Hall	190,761	58,635.00	58,635.00	Annual	40	1
	Henry	213,869	52,362.54	78,544.03	Annual	40	1
	Houston	149,111	14.28	22.85	Hourly	40	1
	Lowndes	113,523	29.24	44.06	Annual	40	1
	Macon-Bibb	153,905	71,843.00	119,641.00	Annual	40	1
B	Newton	103,675	46,051.20	69,160.00	Annual	40	1
	Paulding	148,987	34,694.00	53,456.00	Annual	40	1
	Whitfield	103,542	40,609.00	60,914.00	Annual	40	1
	Barrow	73,240	42,895.00	66,487.00	Annual	40	1
	Catoosa	65,621	41,375.00	41,375.00	Annual	40	1
	Glynn	82,175	35,670.00	57,071.00	Annual	40	0
	Gordon	56,047	37,858.00	54,894.00	Annual	40	1
	Liberty	65,198	18.28	29.96	Hourly	40	2

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Animal Control Director

Group	Jurisdiction	2014 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Spalding	63,988	33,909.00	52,886.00	Annual	40	1
	Walker	68,218	39,520.00	39,520.00	Annual	40	1
	Walton	87,615	46,800.00	70,201.00	Annual	40	1
C	Baldwin	45,909	37,443.00	56,752.00	Annual	40	1
	Gilmer	28,829	31,000.00	31,000.00	Annual	40	1
	Grady	25,359	24,000.00	35,000.00	Annual	40	1
	Habersham	43,752	36,231.00	55,130.00	Annual	40	1
	Madison	28,312	17.69	17.69	Hourly	40	1
	Murray	39,410	16.20	25.90	Annual	40	1
	Oconee	35,093	47,590.00	69,006.00	Annual	40	1
	Pickens	29,997	14.77	17.55	Hourly	40	1
	Polk	41,133	16.56	28.97	Hourly	40	1
	White	27,970	14.97	23.93	Hourly	40	1
D	Fannin	23,753	22,880.00	31,292.07	Annual	40	1
	Meriwether	21,198	31,000.00	31,000.00	Annual	40	1
	Putnam	21,192	16.33	25.43	Hourly	40	1
E	McIntosh	14,214	13.65	13.65	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Animal Control Officer

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	18	28,439	33,634	45,509	55,296	99
B	13	27,367	34,523	39,427	48,328	39
C	21	24,955	34,080	34,395	51,857	39
D	13	25,326	34,747	30,292	49,338	17
E	3	20,668	23,962	30,419	33,551	4
F	1	21,541	21,541	21,541	21,541	1
Total/Avg	69	24,716	30,415	33,597	43,318	199

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2014 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Athens-Clarke	120,938	32,460.00	51,936.00	Annual	40	2
	Bartow	101,736	13.39	18.74	Hourly	40	5
	Carroll	114,093	12.39	20.25	Hourly	40	5
	Cherokee	230,985	12.64	16.12	Hourly	40	5
	Clayton	267,542	27,172.00	40,941.00	Annual	40	10
	Columbia	139,257	12.54	20.73	Hourly	40	4
	Columbus/Muscogee	200,887	30,442.12	48,666.32	Annual	40	11
	Coweta	135,571	32,961.00	51,973.00	Annual	40	5
	Douglas	138,776	27,020.45	55,295.55	Annual	40	3
	Fayette	109,664	31,067.22	47,272.45	Annual	40	4
	Gwinnett	877,922	32,819.00	52,510.00	Annual	40	8
	Hall	190,761	12.82	21.20	Hourly	40	5
	Henry	213,869	27,884.48	41,826.71	Annual	40	9
	Houston	149,111	13.19	21.13	Hourly	40	2
	Lowndes	113,523	16.17	24.36	Hourly	40	4
	Macon-Bibb	153,905	26,915.20	44,866.00	Annual	40	8
	Newton	103,675	10.04	20.89	Hourly	40	6
	Paulding	148,987	13.07	20.13	Hourly	42	3
	B	Barrow	73,240	13.77	21.35	Hourly	40
Bulloch		72,087	11.30	16.94	Hourly	40	3
Camden		52,027	13.73	15.90	Hourly	40	2
Catoosa		65,621	12.36	14.42	Hourly	40	4

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Animal Control Officer

Group	Jurisdiction	2014 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Dougherty	92,407	23,957.00	35,559.00	Annual	40	1
	Effingham	55,423	15.53	21.74	Hourly	42.75	2
	Glynn	82,175	12.29	21.61	Hourly	40	6
	Gordon	56,047	9.88	14.32	Hourly	40	2
	Jackson	61,870	15.01	21.02	Hourly	40	2
	Liberty	65,198	13.59	22.27	Hourly	40	3
	Spalding	63,988	13.87	21.63	Hourly	40	3
	Walker	68,218	13.00	13.50	Hourly	40	2
	Walton	87,615	29,388.00	48,101.00	Annual	40	5
C	Baldwin	45,909	25,223.00	38,229.00	Annual	40	1
	Coffee	42,811	10.20	15.00	Hourly	40	1
	Gilmer	28,829	9.27	10.30	Hourly	40	2
	Grady	25,359	9.50	12.00	Hourly	40	1
	Habersham	43,752	23,375.00	35,568.00	Annual	40	3
	Harris	32,876	10.14	14.19	Hourly	40	2
	Jones	28,787	12.55	13.05	Hourly	40	1
	Laurens	47,851	32,968.00	37,232.00	Annual	40	2
	Lee	29,191	12.94	20.06	Hourly	40	3
	Lumpkin	31,176	13.75	20.92	Hourly	43	2
	Madison	28,312	12.22	12.22	Hourly	40	1
	Monroe	27,051	10.74	16.73	Hourly	40	2
	Murray	39,410	12.08	19.31	Hourly	40	2
	Oconee	35,093	27,847.00	40,367.00	Annual	40	3
	Pickens	29,997	13.38	16.30	Hourly	40	3
	Polk	41,133	11.13	19.46	Hourly	40	4
	Sumter	31,232	11.11	16.91	Hourly	40	1
	Tattnall	25,224	7.75	9.00	Hourly	40	1
	Toombs	27,282	12.88	12.88	Hourly	40	1
	Ware	35,515	34,080.22	51,857.08	Annual	40	1
	White	27,970	12.29	19.64	Hourly	40	2
D	Berrien	18,700	8.00	10.00	Hourly	30	1
	Butts	23,368	10.13	18.20	Hourly	40	1
	Chattooga	24,939	10.00	11.00	Hourly	40	1
	Crisp	22,934	33,431.00	33,431.00	Annual	42	1
	Dawson	22,957	15.31	23.72	Hourly	40	1
	Elbert	19,438	13.00	13.00	Hourly	40	1
	Fannin	23,753	22,880.00	27,697.00	Annual	40	2
	Lamar	18,207	14.00	14.00	Hourly	40	1
	Long	17,113	25,000.00	27,000.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Animal Control Officer

Group	Jurisdiction	2014 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Meriwether	21,198	10.00	12.00	Hourly	40	2
	Mitchell	22,771	11.07	11.07	Hourly	43	1
	Putnam	21,192	12.15	18.93	Hourly	40	3
	Union	21,984	15.91	15.91	Hourly	42	1
E	Cusseta-Chattahooche	11,837	18,054.00	33,551.23	Annual	40	1
	Jasper	13,432	19,988.00	31,954.00	Annual	40	2
	Screven	14,085	11.52	12.38	Hourly	40	1
F	Talbot	6,390	21,541.00	21,541.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Animal Shelter Administrator

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	8	36,344	46,700	55,574	73,586	10
B	4	30,949	42,900	40,101	45,114	4
C	2	27,879	30,549	36,564	41,350	4
D	2	26,617	30,000	35,862	41,725	2
Total/Avg	16	30,447	37,537	42,025	50,444	20

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2014 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Clayton	267,542	30,011.00	45,219.00	Annual	40	1
	Columbia	139,257	12.54	20.73	Hourly	40	1
	Columbus/Muscogee	200,887	37,090.78	56,438.01	Annual	40	1
	Coweta	135,571	46,700.00	70,024.00	Annual	40	1
	Forsyth	204,302	17.28	25.39	Hourly	40	1
	Gwinnett	877,922	45,991.00	73,586.00	Annual	40	3
	Hall	190,761	15.58	23.37	Hourly	40	1
	Henry	213,869	36,523.76	54,785.54	Annual	40	1
B	Bulloch	72,087	30,075.97	45,113.96	Annual	40	1
	Effingham	55,423	26,568.14	37,195.40	Annual	40	1
	Gordon	56,047	11.66	16.92	Hourly	40	1
	Walker	68,218	42,900.00	42,900.00	Annual	40	1
C	Jones	28,787	30,549.31	31,777.20	Annual	40	1
	Lumpkin	31,176	12.12	19.88	Hourly	40	3
D	Butts	23,368	11.17	20.06	Hourly	40	1
	Chattooga	24,939	30,000.00	30,000.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Assistant Chief, Fire Department

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	18	64,647	91,626	94,148	140,602	31
B	9	48,175	65,576	68,236	81,195	19
C	9	42,922	55,802	62,752	80,913	9
D	5	47,245	57,732	64,405	74,947	7
E	2	33,934	37,874	43,699	57,405	2
Total/Avg	43	47,385	61,722	66,648	87,012	68

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2014 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Athens-Clarke	120,938	62,439.00	99,903.00	Annual	40	2
	Bartow	101,736	64,459.20	90,272.00	Annual	48	3
	Carroll	114,093	40,682.00	67,347.00	Annual	40	3
	Cherokee	230,985	91,626.00	91,626.00	Annual	40	1
	Clayton	267,542	81,074.00	122,157.00	Annual	40	1
	Columbus/Muscogee	200,887	67,087.05	84,583.96	Annual	40	1
	Coweta	135,571	46,700.00	70,024.00	Annual	40	3
	Douglas	138,776	77,860.02	77,860.02	Annual	40	1
	Fayette	109,664	75,572.11	114,991.91	Annual	40	1
	Fulton	996,319	85,754.00	134,634.00	Annual	40	1
	Gwinnett	877,922	82,707.00	140,602.00	Annual	40	4
	Hall	190,761	27.04	40.56	Hourly	40	2
	Henry	213,869	63,881.79	95,822.69	Annual	40	2
	Houston	149,111	19.52	31.25	Hourly	52	1
	Macon-Bibb	153,905	68,994.00	114,879.00	Annual	40	1
	Newton	103,675	43,784.00	65,811.20	Annual	40	1
Paulding	148,987	55,891.00	86,101.00	Annual	40	1	
Whitfield	103,542	46,117.00	69,176.00	Annual	40	2	
B	Barrow	73,240	52,384.00	81,195.00	Annual	40	1
	Bulloch	72,087	17.62	26.43	Hourly	40	1
	Camden	52,027	65,576.42	65,576.42	Annual	40	1
	Catoosa	65,621	41,375.00	49,172.00	Annual	40	3
	Glynn	82,175	44,518.00	71,229.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Assistant Chief, Fire Department

Group	Jurisdiction	2014 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Gordon	56,047	51,470.00	74,632.00	Annual	40	2
	Spalding	63,988	49,069.00	78,106.00	Annual	40	2
	Walker	68,218	44,394.00	67,027.00	Annual	40	4
	Walton	87,615	48,140.00	72,210.00	Annual	53	4
C	Baldwin	45,909	45,621.00	69,147.00	Annual	40	1
	Habersham	43,752	39,854.00	60,643.00	Annual	40	1
	Lee	29,191	34,358.44	53,255.58	Annual	40	1
	Lumpkin	31,176	43,444.37	66,105.40	Annual	40	1
	Murray	39,410	19.02	30.41	Annual	40	1
	Oconee	35,093	55,802.00	80,913.00	Annual	40	1
	Peach	26,922	43,415.00	65,134.00	Annual	40	1
	Thomas	44,959	41,912.00	41,912.00	Annual	40	1
	Ware	35,515	42,328.79	64,408.27	Annual	40	1
D	Burke	22,709	57,732.00	61,942.00	Annual	53	3
	Butts	23,368	41,733.00	74,947.00	Annual	40	1
	Dawson	22,957	47,179.00	73,128.00	Annual	40	1
	Meriwether	21,198	50,000.00	52,000.00	Annual	40	1
	Rabun	16,243	19.03	28.85	Annual	40	1
E	Bacon	11,281	37,874.00	57,405.00	Annual	40	1
	Charlton	12,897	14.42	14.42	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Assistant Chief, Police Department

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	6	75,272	83,256	118,093	140,602	11
B	2	53,824	54,912	82,942	84,378	2
C	2	48,602	53,046	79,015	80,716	3
Total/Avg	10	59,233	63,738	93,350	101,899	16

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2014 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Athens-Clarke	120,938	62,439.00	99,903.00	Annual	40	2
	Clayton	267,542	81,074.00	122,157.00	Annual	40	2
	Columbus/Muscogee	200,887	66,753.28	102,080.87	Annual	40	1
	Fulton	996,319	83,256.00	130,713.00	Annual	40	1
	Gwinnett	877,922	82,707.00	140,602.00	Annual	40	4
	Henry	213,869	75,400.91	113,101.36	Annual	40	1
B	Dougherty	92,407	54,912.22	81,505.13	Annual	40	1
	Glynn	82,175	52,736.00	84,378.00	Annual	40	1
C	Habersham	43,752	53,046.00	80,716.00	Annual	40	2
	Polk	41,133	21.23	37.17	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Automotive Mechanic (Public Safety)

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	14	30,852	36,423	49,718	67,211	47
B	4	28,760	32,067	56,069	93,309	7
C	1	29,224	29,224	43,845	43,845	1
D	1	30,867	30,867	46,862	46,862	4
Total/Avg	20	29,926	32,145	49,124	62,807	59

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2014 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Athens-Clarke	120,938	30,993.00	49,589.00	Annual	40	4
	Bartow	101,736	14.77	22.84	Hourly	40	2
	Carroll	114,093	27,893.00	50,555.00	Annual	40	2
	Clayton	267,542	31,540.00	47,522.00	Annual	40	6
	Columbia	139,257	14.51	24.00	Hourly	40	1
	Coweta	135,571	36,423.00	54,608.00	Annual	40	5
	Douglas	138,776	32,841.95	67,211.46	Annual	40	5
	Forsyth	204,302	15.44	22.70	Hourly	40	3
	Fulton	996,319	27,332.00	47,331.00	Annual	40	1
	Gwinnett	877,922	32,819.00	52,510.00	Annual	40	6
	Henry	213,869	33,644.00	52,625.91	Annual	40	2
	Lowndes	113,523	14.65	22.07	Hourly	40	3
	Paulding	148,987	13.74	21.15	Hourly	40	6
	Whitfield	103,542	26,376.00	39,564.00	Annual	40	1
B	Bulloch	72,087	12.50	19.20	Hourly	40	3
	Glynn	82,175	12.90	20.64	Hourly	40	2
	Jackson	61,870	14.49	44.86	Hourly	40	1
	Walton	87,615	32,067.00	48,101.00	Annual	40	1
C	Peach	26,922	29,224.00	43,845.00	Annual	40	1
D	Rabun	16,243	14.84	22.53	Hourly	40	4

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Bailiff

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	4	32,204	39,520	43,051	49,804	27
B	1	30,410	30,410	46,862	46,862	1
C	2	29,947	41,600	86,719	145,600	14
D	1					5
Total/Avg	8	30,854	37,177	58,877	80,755	47

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2014 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Columbia	139,257	19.00	19.00	Hourly	40	6
	Lowndes	113,523	70.00	70.00	Per Occur.	40	5
	Macon-Bibb	153,905	23,920.00	39,829.00	Annual	40	2
	Newton	103,675	14.94	22.43	Hourly	42.7	14
B	Barrow	73,240	14.62	22.53	Hourly	40	1
C	Habersham	43,752	18,294.00	27,837.00	Annual	40	3
	Monroe	27,051	20.00	70.00	Annual	40	11
D	Butts	23,368	75.00	77.94	Per Occur.	40	5

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Captain, Fire Officer

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	16	49,325	65,641	75,384	96,492	246
B	7	44,398	50,234	64,291	68,650	50
C	8	35,741	49,462	56,347	79,082	24
D	6	41,764	56,659	51,605	76,378	27
E	1	30,597	30,597	32,885	32,885	1
Total/Avg	38	40,365	50,519	56,102	70,697	348

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2014 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Athens-Clarke	120,938	52,058.00	83,293.00	Annual	40	11
	Bartow	101,736	14.06	19.69	Hourly	48	13
	Carroll	114,093	11.91	17.68	Hourly	53	9
	Cherokee	230,985	52,063.00	80,697.00	Annual	56	13
	Clayton	267,542	57,256.00	86,270.00	Annual	40	9
	Columbia	139,257	55,643.64	82,762.68	Annual	40	16
	Columbus/Muscogee	200,887	45,191.51	68,764.21	Annual	40	31
	Coweta	135,571	38,261.00	57,404.00	Annual	40	12
	Fayette	109,664	62,025.55	94,379.22	Annual	53	6
	Fulton	996,319	65,641.00	96,492.00	Annual	40	32
	Gwinnett	877,922	52,392.00	83,881.00	Annual	40	41
	Hall	190,761	21.18	31.78	Hourly	40	2
	Henry	213,869	52,362.54	80,703.75	Annual	40	18
	Macon-Bibb	153,905	54,579.00	90,896.00	Annual	60	27
	Newton	103,675	15.59	23.43	Hourly	54	3
	Paulding	148,987	45,978.00	70,836.00	Annual	53	3
B	Camden	52,027	50,234.15	65,963.30	Annual	48	9
	Effingham	55,423	16.30	22.82	Hourly	53	2
	Glynn	82,175	13.56	21.69	Hourly	56	12
	Gordon	56,047	44,046.00	63,407.00	Annual	40	7
	Spalding	63,988	44,016.00	68,650.00	Annual	56	6
	Walker	68,218	46,634.00	63,798.00	Annual	54	5
	Walton	87,615	41,443.00	62,164.00	Annual	53	9

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Captain, Fire Officer

Group	Jurisdiction	2014 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
C	Baldwin	45,909	33,922.00	62,643.00	Annual	53	4
	Lee	29,191	15.18	23.52	Hourly	48	3
	Lumpkin	31,176	37,461.10	57,002.26	Annual	48	4
	Murray	39,410	23.78	38.02	Annual	40	1
	Peach	26,922	38,686.00	58,030.00	Annual	40	1
	Pickens	29,997	32,277.00	49,114.00	Annual	53	4
	Thomas	44,959	31,309.00	48,287.00	Annual	53	3
	Ware	35,515	24,917.89	37,915.52	Annual	54	4
D	Burke	22,709	51,274.00	58,575.00	Annual	53	15
	Butts	23,368	13.63	24.48	Hourly	60	3
	Crisp	22,934	15.12	15.99	Hourly	56	3
	Putnam	21,192	10.17	15.85	Hourly	40	2
	Union	21,984	18.16	18.16	Hourly	60	1
	Worth	20,940	34,944.00	38,488.00	Annual	40	3
E	Screven	14,085	14.71	15.81	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Captain, Police Department

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	5	57,636	65,641	87,446	96,492	33
B	2	42,747	44,518	66,025	71,229	7
C	2	40,016	43,840	65,022	66,707	4
Total/Avg	9	46,800	51,333	72,831	78,143	44

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2014 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Athens-Clarke	120,938	53,539.00	85,663.00	Annual	40	2
	Clayton	267,542	57,256.00	86,270.00	Annual	40	16
	Columbus/Muscogee	200,887	55,061.46	83,782.52	Annual	40	4
	Fulton	996,319	65,641.00	96,492.00	Annual	40	9
	Henry	213,869	56,682.29	85,023.50	Annual	40	2
B	Dougherty	92,407	40,976.00	60,821.00	Annual	40	3
	Glynn	82,175	44,518.00	71,229.00	Annual	40	4
C	Habersham	43,752	43,840.00	66,707.00	Annual	40	2
	Polk	41,133	17.40	30.45	Hourly	40	2

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Captain, Sheriffs Office

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	21	52,523	65,641	82,447	107,247	127
B	13	45,062	53,195	62,974	83,803	60
C	25	37,465	53,833	54,304	73,378	59
D	12	41,648	68,439	52,230	82,629	22
E	3	35,845	42,141	41,716	45,150	6
F	3	24,739	28,509	32,619	36,067	5
Total/Avg	77	39,547	51,960	54,382	71,379	279

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2014 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Athens-Clarke	120,938	53,539.00	85,663.00	Annual	40	4
	Bartow	101,736	57,033.60	78,291.20	Annual	40	5
	Carroll	114,093	45,267.00	74,030.00	Annual	40	4
	Cherokee	230,985	54,666.00	84,733.00	Annual	43	7
	Clayton	267,542	57,256.00	86,270.00	Annual	40	6
	Columbia	139,257	59,089.27	107,247.03	Annual	40	5
	Columbus/Muscogee	200,887	55,061.46	83,782.52	Annual	40	2
	Coweta	135,571	40,231.00	60,333.00	Annual	40	3
	Douglas	138,776	50,949.81	104,263.74	Annual	42	6
	Fayette	109,664	62,025.55	94,379.22	Annual	43	11
	Forsyth	204,302	52,623.00	77,388.00	Annual	40	4
	Fulton	996,319	65,641.00	96,492.00	Annual	40	13
	Gwinnett	877,922	57,738.00	95,267.00	Annual	40	9
	Hall	190,761	23.36	35.04	Hourly	40	5
	Henry	213,869	56,682.29	85,023.50	Annual	40	3
	Houston	149,111	22.85	36.55	Hourly	40	4
	Lowndes	113,523	24.00	36.17	Annual	40	5
	Macon-Bibb	153,905	54,579.00	90,896.00	Annual	40	18
	Newton	103,675	49,316.80	74,089.60	Annual	40	4
Paulding	148,987	19.60	29.96	Hourly	42	6	
Whitfield	103,542	42,444.00	63,667.00	Annual	40	3	
B	Barrow	73,240	44,476.00	68,930.00	Annual	43	4

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Captain, Sheriffs Office

Group	Jurisdiction	2014 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Bulloch	72,087	17.32	25.98	Hourly	40	6
	Camden	52,027	45,641.96	55,550.04	Annual	40	4
	Catoosa	65,621	53,195.00	53,195.00	Annual	42	2
	Dougherty	92,407	40,976.00	60,821.00	Annual	40	9
	Effingham	55,423	39,253.25	54,954.55	Annual	40	2
	Glynn	82,175	36,935.00	59,095.00	Annual	40	2
	Gordon	56,047	48,996.00	71,043.00	Annual	40	6
	Jackson	61,870	22.60	31.64	Hourly	40	4
	Liberty	65,198	24.59	40.29	Hourly	40	4
	Spalding	63,988	45,026.00	70,225.00	Annual	40	5
	Walker	68,218	22.43	22.43	Hourly	42	4
	Walton	87,615	48,140.00	72,210.00	Annual	42	8
C	Baldwin	45,909	45,621.00	69,147.00	Annual	42	5
	Coffee	42,811	14.88	30.00	Hourly	43	2
	Colquitt	46,102	53,833.00	53,833.00	Annual	40	2
	Decatur	27,220	18.54	23.15	Hourly	42	3
	Grady	25,359	7.25	20.00	Hourly	43	2
	Habersham	43,752	48,224.00	73,378.00	Annual	40	2
	Harris	32,876	17.64	24.70	Hourly	42	1
	Hart	25,377	16.81	25.57	Hourly	45	3
	Laurens	47,851	51,792.00	51,916.00	Annual	40	3
	Lee	29,191	19.12	29.60	Hourly	42	2
	Lumpkin	31,176	43,404.20	63,015.40	Annual	40	5
	Madison	28,312	43,000.00	43,000.00	Annual	40	1
	Monroe	27,051	2,699.18	2,699.18	Annual	42.5	5
	Murray	39,410	15.43	24.67	Annual	42	3
	Oconee	35,093	42,116.00	61,069.00	Annual	40	1
	Peach	26,922	43,415.00	73,241.00	Annual	40	2
	Pickens	29,997	41,318.00	62,870.00	Annual	43	2
	Polk	41,133	17.40	30.45	Hourly	40	1
	Sumter	31,232	34,312.49	52,210.51	Annual	40	2
	Tattnell	25,224	30,000.00	37,000.00	Annual	40	1
	Thomas	44,959	39,792.00	61,630.00	Annual	40	3
	Toombs	27,282	16.50	16.50	Hourly	40	1
	Ware	35,515	31,802.75	48,390.88	Annual	42	3
	Wayne	29,949	31,621.61	48,166.03	Annual	40	1
	White	27,970	18.25	29.17	Hourly	42	3
D	Ben Hill	17,464	68,438.51	68,438.51	Annual	42	1
	Berrien	18,700	15.00	20.00	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Captain, Sheriffs Office

Group	Jurisdiction	2014 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Butts	23,368	46,011.00	82,629.00	Annual	40	1
	Crisp	22,934	45,977.00	59,679.00	Annual	42	4
	Dawson	22,957	46,368.00	70,279.00	Annual	40	1
	Franklin	22,264	17.11	21.13	Hourly	43	6
	Jefferson	16,272	26,898.00	32,168.00	Annual	40	1
	Lamar	18,207	43,255.68	46,349.94	Annual	40	2
	Pike	17,784	16.62	19.47	Hourly	40	1
	Putnam	21,192	15.39	23.97	Hourly	40	1
	Union	21,984	18.65	19.21	Hourly	42	2
	Washington	20,635	20.60	20.60	Hourly	43	1
E	Bleckley	12,795	17.01	17.01	Hourly	42	1
	Jasper	13,432	28,243.00	45,150.00	Annual	40	3
	McIntosh	14,214	20.26	20.60	Hourly	40	2
F	Irwin	9,104	24,960.00	33,280.00	Annual	40	1
	Randolph	7,313	12.75	12.75	Hourly	43	1
	Twiggs	8,320	20,748.00	36,066.68	Annual	43	3

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Chief Deputy Sheriff

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	16	74,593	107,139	112,670	160,524	15
B	7	57,912	68,765	86,839	112,694	7
C	18	45,837	73,600	64,582	100,421	18
D	13	42,469	63,036	54,440	105,457	13
E	8	44,800	62,236	46,988	62,236	8
F	18	32,052	45,167	39,989	70,824	18
Total/Avg	80	49,610	69,990	67,585	102,026	79

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2014 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Athens-Clarke	120,938	62,439.00	99,903.00	Annual	40	1
	Carroll	114,093	56,931.00	92,972.00	Annual	40	1
	Cherokee	230,985	76,920.00	119,228.00	Annual	43	1
	Clayton	267,542	81,074.00	122,157.00	Annual	40	1
	Columbia	139,257	97,354.00	146,030.00	Annual	40	1
	Columbus/Muscogee	200,887	67,087.05	102,080.87	Annual	40	1
	Douglas	138,776	107,138.96	107,138.96	Annual	42	1
	Forsyth	204,302	66,080.00	97,177.00	Annual	40	1
	Fulton	996,319	85,754.00	134,634.00	Annual	40	0
	Gwinnett	877,922	94,426.00	160,524.00	Annual	40	1
	Henry	213,869	75,400.91	113,101.36	Annual	40	1
	Houston	149,111	33.79	54.12	Hourly	40	1
	Lowndes	113,523	29.24	44.06	Annual	40	1
	Macon-Bibb	153,905	80,808.00	134,576.00	Annual	40	1
	Newton	103,675	51,043.20	76,668.80	Annual	40	1
	Paulding	148,987	59,930.00	92,313.00	Annual	40	1
B	Bulloch	72,087	23.29	34.39	Hourly	40	1
	Dougherty	92,407	63,566.00	94,350.00	Annual	40	1
	Effingham	55,423	45,440.55	63,616.77	Annual	40	1
	Gordon	56,047	61,456.00	89,110.00	Annual	40	1
	Jackson	61,870	62,206.00	93,309.00	Annual	40	1
Liberty	65,198	33.06	54.18	Hourly	40	1	

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Chief Deputy Sheriff

Group	Jurisdiction	2014 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*	
C	Walton	87,615	55,506.00	83,260.00	Annual	40	1	
	Coffee	42,811	42,200.00	45,000.00	Annual	40	1	
	Decatur	27,220	73,600.00	73,600.00	Annual	42	1	
	Gilmer	28,829	54,582.00	54,582.00	Annual	40	1	
	Habersham	43,752	53,046.00	80,716.00	Annual	40	1	
	Harris	32,876	45,637.00	63,891.00	Annual	40	1	
	Hart	25,377	46,681.00	71,006.00	Annual	45	1	
	Lee	29,191	50,763.07	100,421.34	Annual	40	1	
	Madison	28,312	53,000.00	53,000.00	Annual	40	1	
	Monroe	27,051	3,079.61	3,079.61	Annual	42.5	1	
	Murray	39,410	19.70	31.49	Annual	40	1	
	Oconee	35,093	59,086.00	85,674.00	Annual	40	1	
	Pickens	29,997	50,341.62	76,600.73	Annual	43	1	
	Polk	41,133	21.23	37.17	Hourly	40	1	
	Stephens	25,480	44,181.00	61,583.00	Annual	40	1	
	Sumter	31,232	46,146.49	70,217.34	Annual	40	1	
	Tattnall	25,224	31,000.00	45,000.00	Annual	40	1	
Wayne	29,949	40,358.06	61,409.56	Annual	40	1		
D	White	27,970	46,221.22	73,891.56	Annual	40	1	
	Berrien	18,700	14.00	17.00	Hourly	40	1	
	Brantley	18,417	22.19	31.25	Hourly	40	1	
	Brooks	15,418	35,552.40	43,066.13	Annual	43	1	
	Burke	22,709	52,208.00	52,208.00	Annual	43	1	
	Butts	23,368	58,723.00	105,457.00	Annual	40	1	
	Chattooga	24,939	45,427.00	45,427.00	Annual	40	1	
	Fannin	23,753	25,000.00	37,128.00	Annual	40	1	
	Long	17,113	47,000.00	47,000.00	Annual	40	1	
	Mitchell	22,771	63,036.00	63,036.00	Annual	40	1	
	Putnam	21,192	18.93	29.49	Hourly	40	1	
	Rabun	16,243	26.89	40.76	Annual	40	1	
	Telfair	16,518	7.44	16.00	Annual	30	1	
	Union	21,984	42,959.28	42,959.28	Annual	43	1	
	E	Bacon	11,281	39,916.00	39,916.00	Annual	43	1
		Bleckley	12,795	15.65	15.65	Hourly	42	1
		Charlton	12,897	62,235.94	62,235.94	Annual	40	1
Cusseta-Chattahooche		11,837	30,247.70	40,752.61	Annual	40	1	
Jeff Davis		14,859	38,000.00	45,000.00	Annual	40	1	
Macon		13,792	22.14	22.14	Hourly	42.75	1	
McIntosh		14,214	28.12	28.12	Hourly	40	1	

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Chief Deputy Sheriff

Group	Jurisdiction	2014 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
F	Pulaski	11,483	22.17	22.17	Hourly	40	1
	Glascock	3,053	35,268.74	35,268.74	Annual	40	1
	Hancock	8,509	13.25	16.48	Hourly	43	1
	Irwin	9,104	22,880.00	27,040.00	Annual	40	1
	Jenkins	9,125	24,960.00	33,280.00	Annual	40	1
	Miller	5,958	12.00	14.00	Hourly	40	1
	Randolph	7,313	15.05	15.05	Hourly	43	1
	Schley	5,163	15.45	15.45	Hourly	40	1
	Seminole	8,686	15.00	25.00	Hourly	43	1
	Talbot	6,390	30,850.00	30,850.00	Annual	40	1
	Taliaferro	1,693	20.20	20.20	Hourly	43	1
	Taylor	8,442	36,153.00	55,011.00	Annual	43	1
	Treutlen	6,778	15.04	15.04	Hourly	42	1
	Twiggs	8,320	30,576.00	38,316.98	Annual	43	1
	Warren	5,520	25,000.00	44,347.94	Annual	43	1
	Webster Unified	2,649	35,330.73	36,039.00	Annual	48	1
	Wilcox	8,847	15.50	15.50	Hourly	42	1
Wilkes	9,940	29,000.00	49,293.00	Annual	40	1	
Wilkinson	9,326	19.78	34.05	Hourly	40	1	

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Chief Jailer/Jail Administrator

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	13	59,826	83,256	95,012	133,964	14
B	12	50,081	62,317	68,994	102,107	13
C	21	36,843	55,802	51,872	80,913	23
D	17	40,046	51,732	48,607	82,629	17
E	10	32,071	43,680	36,562	45,150	20
F	13	27,655	39,208	35,098	67,496	13
Total/Avg	86	41,087	55,999	56,024	85,377	100

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2014 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Athens-Clarke	120,938	57,990.00	92,784.00	Annual	40	1
	Carroll	114,093	50,699.00	82,857.00	Annual	40	1
	Columbia	139,257	81,128.00	121,692.00	Annual	40	1
	Columbus/Muscogee	200,887	60,777.55	92,480.23	Annual	40	1
	Coweta	135,571	56,727.00	77,356.00	Annual	40	1
	Douglas	138,776	65,462.00	133,964.27	Annual	42	1
	Forsyth	204,302	53,904.00	79,271.00	Annual	40	1
	Fulton	996,319	83,256.00	130,713.00	Annual	40	1
	Gwinnett	877,922	77,405.00	131,588.00	Annual	40	1
	Hall	190,761	23.36	35.04	Hourly	40	1
	Houston	149,111	22.85	36.55	Hourly	40	2
	Newton	103,675	21.52	32.33	Hourly	40	1
	Paulding	148,987	49,517.00	76,294.00	Annual	40	1
	B	Bulloch	72,087	17.32	25.98	Hourly	40
Camden		52,027	53,234.22	53,234.22	Annual	40	1
Catoosa		65,621	56,701.00	56,701.00	Annual	42	1
Dougherty		92,407	60,539.00	89,859.00	Annual	40	1
Effingham		55,423	39,253.25	54,954.55	Annual	40	1
Glynn		82,175	50,839.00	81,343.00	Annual	40	1
Gordon		56,047	46,520.00	67,455.00	Annual	40	1
Jackson		61,870	47,007.00	65,810.00	Annual	40	2
Liberty		65,198	29.96	49.09	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Chief Jailer/Jail Administrator

Group	Jurisdiction	2014 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
C	Spalding	63,988	49,069.00	76,531.00	Annual	40	1
	Walker	68,218	46,645.00	46,654.00	Annual	40	1
	Walton	87,615	52,828.00	79,241.00	Annual	42	1
	Coffee	42,811	14.88	14.88	Hourly	43	1
	Colquitt	46,102	38,916.00	38,916.00	Annual	40	1
	Gilmer	28,829	45,894.00	45,894.00	Annual	40	1
	Grady	25,359	7.25	20.00	Annual	43	1
	Habersham	43,752	34,529.00	52,540.00	Annual	40	1
	Harris	32,876	35,984.00	50,378.00	Annual	40	1
	Hart	25,377	38,572.00	58,664.00	Annual	45	1
	Laurens	47,851	41,392.00	41,392.00	Annual	40	1
	Lee	29,191	46,043.60	71,367.58	Annual	40	1
	Madison	28,312	45,000.00	45,000.00	Annual	40	1
	Murray	39,410	17.87	28.57	Annual	40	1
	Oconee	35,093	55,802.00	80,913.00	Annual	40	1
	Peach	26,922	43,415.00	65,134.00	Annual	40	1
	Polk	41,133	19.22	33.65	Hourly	40	1
	Stephens	25,480	23,761.00	33,265.00	Annual	40	1
	Sumter	31,232	31,085.42	52,210.51	Annual	40	2
	Tattnell	25,224	25,000.00	45,000.00	Annual	40	2
Toombs	27,282	33,421.44	33,421.44	Annual	40	1	
Ware	35,515	31,802.25	48,390.88	Annual	40	1	
Wayne	29,949	36,605.99	55,700.34	Annual	40	1	
White	27,970	39,856.41	63,716.46	Annual	40	1	
D	Appling	18,540	45,000.00	46,712.00	Annual	43	1
	Ben Hill	17,464	37,700.00	37,700.00	Annual	42	1
	Brantley	18,417	18.21	25.65	Hourly	40	1
	Brooks	15,418	34,170.24	40,672.94	Annual	40	1
	Burke	22,709	51,485.00	51,485.00	Annual	43	1
	Butts	23,368	46,011.00	82,629.00	Annual	40	1
	Chattooga	24,939	38,937.60	38,937.60	Annual	40	1
	Crisp	22,934	47,583.00	47,583.00	Annual	42	1
	Dawson	22,957	51,732.00	80,185.00	Annual	40	1
	Fannin	23,753	25,000.00	36,500.00	Annual	40	1
	Franklin	22,264	19.14	19.14	Hourly	43	1
	Lamar	18,207	35,360.00	35,360.00	Annual	40	1
	Putnam	21,192	15.39	23.97	Hourly	40	1
	Rabun	16,243	22.07	33.45	Annual	40	1
Telfair	16,518	12.50	14.18	Annual	43	1	

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Chief Jailer/Jail Administrator

Group	Jurisdiction	2014 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Union	21,984	16.12	16.12	Hourly	42	1
	Washington	20,635	20.60	20.60	Hourly	43	1
E	Bacon	11,281	26,000.00	26,000.00	Annual	43	1
	Charlton	12,897	43,680.00	43,680.00	Annual	40	1
	Crawford	12,387	10.40	14.63	Hourly	42	9
	Dooly	14,188	20.00	20.00	Hourly	40	1
	Evans	10,898	30,359.00	42,503.00	Annual	40	1
	Jasper	13,432	28,243.00	45,150.00	Annual	40	1
	Jeff Davis	14,859	25,000.00	28,000.00	Annual	40	1
	Macon	13,792	17.71	17.71	Hourly	40	0
	McIntosh	14,214	13.32	15.06	Hourly	40	4
	Pulaski	11,483	17.66	17.66	Hourly	42	1
F	Atkinson	8,223	9.90	10.90	Hourly	43	1
	Clinch	6,831	8.40	14.40	Hourly	40	1
	Hancock	8,509	10.26	13.26	Hourly	40	1
	Miller	5,958	30,949.00	30,949.00	Annual	40	1
	Randolph	7,313	13.00	13.00	Hourly	43	1
	Seminole	8,686	10.00	18.00	Hourly	40	1
	Talbot	6,390	31,272.00	31,272.00	Annual	40	1
	Taylor	8,442	26,881.00	40,904.00	Annual	42	1
	Terrell	9,132	34,240.00	35,617.49	Annual	43	1
	Treutlen	6,778	14.00	14.00	Hourly	42	1
	Twiggs	8,320	30,576.00	33,540.00	Annual	43	1
	Wilkes	9,940	25,000.00	37,505.00	Annual	40	1
	Wilkinson	9,326	18.85	32.45	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Chief, Fire Department

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	20	81,810	115,003	116,879	183,252	20
B	11	61,710	83,200	81,954	96,514	11
C	16	50,243	78,187	70,365	100,421	16
D	11	50,624	83,096	62,536	95,653	13
E	6	44,662	70,824	56,829	70,824	6
F	2	28,699	31,699	32,767	33,836	2
Total/Avg	66	52,958	77,002	70,222	96,750	68

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2014 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Athens-Clarke	120,938	77,272.00	123,635.00	Annual	40	1
	Bartow	101,736	78,540.80	109,969.60	Annual	40	1
	Carroll	114,093	56,817.00	84,514.00	Annual	40	1
	Cherokee	230,985	105,060.00	105,060.00	Annual	40	1
	Clayton	267,542	98,902.00	149,019.00	Annual	40	1
	Columbia	139,257	81,128.00	121,692.00	Annual	40	1
	Columbus/Muscogee	200,887	90,224.61	137,287.42	Annual	40	1
	Coweta	135,571	65,856.00	89,805.00	Annual	40	1
	Douglas	138,776	99,691.07	99,691.07	Annual	40	1
	Fayette	109,664	83,417.47	126,929.55	Annual	40	1
	Forsyth	204,302	71,208.00	104,718.00	Annual	40	1
	Fulton	996,319	100,921.00	163,494.00	Annual	40	1
	Gwinnett	877,922	107,795.00	183,252.00	Annual	40	1
	Hall	190,761	115,003.00	115,003.00	Annual	40	1
	Henry	213,869	85,480.26	128,220.28	Annual	40	1
	Lowndes	113,523	32.29	48.64	Annual	40	1
	Macon-Bibb	153,905	84,032.00	139,963.00	Annual	40	1
	Newton	103,675	60,632.00	91,083.20	Annual	40	1
	Paulding	148,987	53,596.00	82,873.00	Annual	40	1
Whitfield	103,542	53,463.00	80,194.00	Annual	40	1	
B	Barrow	73,240	60,292.00	93,453.00	Annual	40	1
	Bulloch	72,087	51,777.93	77,666.90	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Chief, Fire Department

Group	Jurisdiction	2014 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Camden	52,027	82,078.36	82,078.36	Annual	40	1
	Catoosa	65,621	69,934.00	69,934.00	Annual	40	1
	Effingham	55,423	50,098.20	70,137.49	Annual	40	1
	Glynn	82,175	60,321.00	96,514.00	Annual	40	1
	Gordon	56,047	65,329.00	94,727.00	Annual	40	1
	Jackson	61,870	34,730.00	48,622.00	Annual	40	1
	Spalding	63,988	60,186.00	93,870.00	Annual	40	1
	Walker	68,218	83,200.00	83,200.00	Annual	40	1
	Walton	87,615	60,864.00	91,296.00	Annual	40	1
C	Baldwin	45,909	61,356.00	92,995.00	Annual	40	1
	Coffee	42,811	38,380.00	40,000.00	Annual	40	1
	Decatur	27,220	61,007.00	61,007.00	Annual	40	1
	Gilmer	28,829	78,187.00	78,187.00	Annual	40	1
	Grady	25,359	7.25	20.00	Annual	40	1
	Habersham	43,752	48,224.00	73,378.00	Annual	40	1
	Hart	25,377	46,681.00	71,006.00	Annual	40	1
	Lee	29,191	50,763.07	100,421.34	Annual	40	1
	Lumpkin	31,176	45,643.42	49,624.37	Annual	40	1
	Oconee	35,093	59,086.00	85,674.00	Annual	40	1
	Peach	26,922	56,586.00	84,866.00	Annual	40	1
	Pickens	29,997	50,341.00	76,600.00	Annual	40	1
	Sumter	31,232	46,146.49	70,217.34	Annual	40	1
	Thomas	44,959	54,297.00	54,297.00	Annual	40	1
	Ware	35,515	42,328.79	64,408.27	Annual	40	1
	White	27,970	49,775.18	81,562.46	Annual	40	1
D	Brooks	15,418	37,086.40	43,066.13	Annual	40	1
	Burke	22,709	83,096.00	83,096.00	Annual	40	1
	Butts	23,368	55,926.00	95,653.00	Annual	40	1
	Crisp	22,934	65,768.00	65,768.00	Annual	40	1
	Dawson	22,957	44,903.00	69,599.00	Annual	40	3
	Fannin	23,753	34,320.00	40,345.70	Annual	40	1
	Long	17,113	30,000.00	30,000.00	Annual	40	1
	Meriwether	21,198	49,000.00	53,699.88	Annual	40	1
	Putnam	21,192	22.60	35.21	Hourly	40	1
	Rabun	16,243	22.07	33.45	Annual	40	1
	Union	21,984	63,856.00	63,856.00	Annual	40	1
E	Bacon	11,281	46,146.00	69,942.00	Annual	40	1
	Charlton	12,897	45,000.00	45,000.00	Annual	40	1
	Crawford	12,387	36,000.00	52,000.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Chief, Fire Department

Group	Jurisdiction	2014 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Evans	10,898	30,000.00	40,000.00	Annual	40	1
	Pulaski	11,483	34.05	34.05	Hourly	40	1
	Screven	14,085	40,000.00	63,209.00	Annual	40	1
F	Schley	5,163	15.24	15.24	Hourly	40	1
	Terrell	9,132	25,699.15	33,835.65	Annual	43	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Chief, Police Department

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	6	93,680	107,795	147,881	183,252	6
B	2	92,541	97,000	92,541	97,000	2
C	2	44,438	53,893	73,769	94,307	2
Total/Avg	10	76,886	86,229	104,730	124,853	10

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2014 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Athens-Clarke	120,938	78,757.00	126,011.00	Annual	40	1
	Clayton	267,542	98,902.00	149,019.00	Annual	40	1
	Columbus/Muscogee	200,887	90,224.61	137,287.42	Annual	40	1
	Fulton	996,319	100,921.00	163,494.00	Annual	40	1
	Gwinnett	877,922	107,795.00	183,252.00	Annual	40	1
	Henry	213,869	85,480.26	128,220.28	Annual	40	1
B	Dougherty	92,407	88,081.00	88,081.00	Annual	40	1
	Glynn	82,175	97,000.00	97,000.00	Annual	40	1
C	Polk	41,133	25.91	45.34	Hourly	40	1
	Ware	35,515	34,982.47	53,229.97	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Code Enforcement Officer

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	20	34,677	54,148	56,215	78,544	78
B	9	31,516	37,440	47,545	56,137	19
C	14	29,876	43,415	44,264	65,134	18
D	13	30,483	46,384	38,671	55,931	15
E	3	27,632	31,616	36,002	39,333	3
F	3	37,599	50,918	48,457	52,853	3
Total/Avg	62	31,964	43,987	45,192	57,989	136

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2014 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Athens-Clarke	120,938	34,258.00	54,814.00	Annual	40	1
	Bartow	101,736	15.94	22.32	Hourly	40	3
	Carroll	114,093	13.39	21.90	Hourly	40	3
	Cherokee	230,985	16.30	24.75	Hourly	40	4
	Clayton	267,542	31,540.00	52,488.00	Annual	40	15
	Columbia	139,257	14.51	24.00	Hourly	40	3
	Coweta	135,571	42,280.00	63,395.00	Annual	40	1
	Douglas	138,776	31,278.21	64,010.34	Annual	40	2
	Fayette	109,664	34,292.40	52,179.94	Annual	40	2
	Forsyth	204,302	15.44	22.70	Hourly	40	4
	Fulton	996,319	54,148.00	76,888.00	Annual	40	0
	Gwinnett	877,922	43,389.00	69,423.00	Annual	40	9
	Hall	190,761	15.81	23.72	Hourly	40	5
	Henry	213,869	32,204.02	78,544.03	Annual	40	6
	Houston	149,111	16.72	26.71	Hourly	43	1
	Lowndes	113,523	16.17	24.36	Hourly	40	4
	B	Macon-Bibb	153,905	34,070.00	56,730.00	Annual	40
Newton		103,675	15.97	29.99	Hourly	40	2
Paulding		148,987	15.78	23.89	Hourly	42	6
Whitfield		103,542	27,294.00	40,941.00	Annual	40	1
Bulloch		72,087	13.10	19.65	Hourly	40	1
Catoosa		65,621	15.00	17.03	Hourly	40	2

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Code Enforcement Officer

Group	Jurisdiction	2014 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Glynn	82,175	12.29	21.61	Hourly	40	4
	Gordon	56,047	32,908.00	47,718.00	Annual	40	1
	Jackson	61,870	37,068.00	51,895.00	Annual	40	1
	Liberty	65,198	13.59	24.59	Hourly	40	2
	Spalding	63,988	15.33	23.90	Hourly	40	2
	Walker	68,218	37,440.00	50,050.00	Annual	40	3
	Walton	87,615	32,067.00	56,137.00	Annual	40	3
C	Coffee	42,811	25,643.00	40,000.00	Annual	40	2
	Grady	25,359	7.25	20.00	Hourly	40	2
	Habersham	43,752	29,805.00	45,353.00	Annual	40	1
	Harris	32,876	13.11	18.36	Hourly	40	1
	Jones	28,787	37,167.91	38,656.80	Annual	40	1
	Lee	29,191	36,076.36	55,918.36	Annual	40	2
	Lumpkin	31,176	30,746.37	46,784.24	Annual	40	1
	Oconee	35,093	34,452.00	49,956.00	Annual	40	2
	Peach	26,922	43,415.00	65,134.00	Annual	40	1
	Pickens	29,997	32,277.00	49,114.00	Annual	40	1
	Polk	41,133	11.69	20.45	Hourly	40	1
	Stephens	25,480	23,761.00	33,265.00	Annual	40	1
	Thomas	44,959	27,055.00	41,989.00	Annual	40	1
	Toombs	27,282	15.00	15.00	Hourly	40	1
D	Berrien	18,700	10.00	16.00	Hourly	40	1
	Brantley	18,417	12.27	17.28	Hourly	40	1
	Burke	22,709	34,112.00	34,112.00	Annual	40	1
	Butts	23,368	14.97	26.89	Hourly	40	1
	Dawson	22,957	15.31	23.72	Hourly	40	1
	Elbert	19,438	22.30	22.30	Hourly	40	1
	Franklin	22,264	16.12	16.12	Hourly	40	1
	Jefferson	16,272	22,076.00	33,592.00	Annual	43	2
	Lamar	18,207	42,189.16	42,189.16	Annual	40	1
	Long	17,113	30,000.00	30,000.00	Annual	40	1
	Mitchell	22,771	15.57	15.57	Hourly	43	1
	Putnam	21,192	9.59	21.30	Hourly	40	2
	Washington	20,635	11.50	14.09	Hourly	40	1
E	Early	10,491	31,616.00	31,616.00	Annual	40	1
	Evans	10,898	13.51	18.91	Hourly	40	1
	Jasper	13,432	23,180.00	37,057.00	Annual	40	1
F	Randolph	7,313	24.48	24.48	Hourly	40	1
	Warren	5,520	15.00	20.00	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Code Enforcement Officer

Group	Jurisdiction	2014 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Wilkinson	9,326	14.75	25.41	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Communications Director

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	11	60,895	98,946	90,625	131,588	11
C	8	35,136	42,116	47,586	61,336	10
D	1	40,040	40,040	40,040	40,040	1
F	2	26,842	30,680	41,423	52,853	2
Total/Avg	22	40,728	52,945	54,918	71,454	24

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2014 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Carroll	114,093	50,699.00	82,857.00	Annual	40	1
	Clayton	267,542	46,936.00	70,719.00	Annual	40	1
	Columbia	139,257	59,089.27	107,247.03	Annual	40	1
	Coweta	135,571	62,660.00	85,447.00	Annual	40	1
	Douglas	138,776	98,945.81	98,945.81	Annual	40	1
	Fayette	109,664	62,025.55	94,379.22	Annual	40	1
	Fulton	996,319	78,604.00	119,478.00	Annual	40	1
	Gwinnett	877,922	77,405.00	131,588.00	Annual	40	1
	Henry	213,869	43,723.47	65,584.86	Annual	40	1
	Houston	149,111	18.78	30.06	Hourly	40	1
	Paulding	148,987	50,692.00	78,099.00	Annual	40	1
C	Habersham	43,752	31,320.00	47,657.00	Annual	40	3
	Hart	25,377	16.01	24.36	Hourly	40	1
	Jones	28,787	19.80	20.59	Hourly	40	1
	Monroe	27,051	18.76	18.76	Hourly	40	1
	Oconee	35,093	42,116.00	61,069.00	Annual	40	1
	Pickens	29,997	41,372.00	61,336.00	Annual	40	1
	Tattnall	25,224	25,000.00	35,000.00	Annual	40	1
	Thomas	44,959	27,778.00	43,110.00	Annual	40	1
D	Elbert	19,438	19.25	19.25	Hourly	40	1
F	Hancock	8,509	11.06	14.42	Hourly	40	1
	Wilkinson	9,326	14.75	25.41	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Corporal, Police Department

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	3	40,814	43,676	64,348	69,926	284
B	2	31,773	34,424	51,169	59,114	10
C	1	31,166	31,166	54,513	54,513	4
Total/Avg	6	34,584	36,422	56,677	61,184	298

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2014 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Athens-Clarke	120,938	41,675.00	66,680.00	Annual	41.3	124
	Columbus/Muscogee	200,887	37,090.78	56,438.01	Annual	40	66
	Gwinnett	877,922	43,676.00	69,926.00	Annual	42.5	94
B	Dougherty	92,407	29,121.00	43,225.00	Annual	40	7
	Glynn	82,175	16.55	28.42	Hourly	40	3
C	Polk	41,133	14.27	24.96	Hourly	42	4

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Corporal, Sheriffs Office

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	14	37,163	44,387	60,495	80,579	323
B	12	31,892	38,058	46,988	59,301	122
C	19	29,132	34,528	42,080	53,105	81
D	9	29,619	35,839	38,653	54,316	40
E	3	28,014	31,491	36,036	42,831	3
F	2	28,118	33,875	30,354	33,875	3
Total/Avg	59	30,656	36,363	42,434	54,001	572

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2014 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Athens-Clarke	120,938	41,675.00	66,680.00	Annual	42.5	63
	Bartow	101,736	16.74	23.44	Hourly	40	3
	Carroll	114,093	13.94	22.75	Hourly	42	19
	Cherokee	230,985	38,392.12	50,958.44	Annual	43	36
	Columbia	139,257	21.34	38.74	Hourly	40	11
	Coweta	135,571	31,364.00	51,973.00	Annual	40	15
	Douglas	138,776	38,274.00	78,324.00	Annual	42	6
	Fayette	109,664	36,028.45	63,576.19	Annual	43	10
	Forsyth	204,302	19.75	29.05	Hourly	40	37
	Gwinnett	877,922	43,676.00	69,926.00	Annual	42	36
	Houston	149,111	16.72	26.71	Hourly	43	37
	Lowndes	113,523	16.18	24.38	Hourly	40	8
	Newton	103,675	14.94	27.52	Hourly	42.7	27
	Paulding	148,987	16.45	24.96	Hourly	42	15
	B	Barrow	73,240	15.64	24.25	Hourly	43
Bulloch		72,087	13.53	20.29	Hourly	40	12
Camden		52,027	13.38	16.54	Hourly	42	6
Catoosa		65,621	33,499.18	37,988.60	Annual	42	7
Dougherty		92,407	29,121.00	43,225.00	Annual	40	18
Effingham		55,423	17.12	23.96	Hourly	42.75	6
Glynn		82,175	13.21	21.13	Hourly	42.8	9
Jackson		61,870	15.62	21.87	Hourly	42	14

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Corporal, Sheriffs Office

Group	Jurisdiction	2014 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*	
C	Liberty	65,198	15.00	28.51	Hourly	40	12	
	Spalding	63,988	15.33	23.90	Hourly	40	9	
	Walker	68,218	12.98	18.73	Hourly	42	6	
	Walton	87,615	34,746.00	52,119.00	Annual	42	12	
	Baldwin	45,909	29,251.00	44,334.00	Annual	42	4	
	Colquitt	46,102	27,664.00	32,427.00	Annual	43	8	
	Decatur	27,220	12.44	17.21	Hourly	42	6	
	Grady	25,359	12.00	20.00	Hourly	43	5	
	Harris	32,876	14.19	19.87	Hourly	40	3	
	Jones	28,787	16.50	19.25	Hourly	40	2	
	Laurens	47,851	34,528.00	37,586.00	Annual	40	7	
	Lee	29,191	13.59	21.06	Hourly	42	4	
	Lumpkin	31,176	13.75	23.09	Hourly	43	5	
	Madison	28,312	14.44	15.01	Hourly	40	2	
	Monroe	27,051	13.60	20.57	Hourly	42.5	4	
	Murray	39,410	12.70	20.30	Hourly	42	4	
	Oconee	35,093	32,328.00	46,876.00	Annual	40	6	
	Pickens	29,997	32,277.00	49,114.00	Annual	43	3	
	D	Polk	41,133	12.29	23.75	Hourly	43	1
		Sumter	31,232	11.48	17.46	Hourly	42.5	6
Tattnall		25,224	23,200.00	28,500.00	Annual	48	3	
Ware		35,515	22,601.26	34,390.50	Annual	42	6	
White		27,970	14.98	23.94	Hourly	42	2	
Appling		18,540	12.00	16.91	Hourly	43	2	
Berrien		18,700	12.00	18.00	Hourly	42	5	
Burke		22,709	31,433.00	35,635.00	Annual	43	6	
Chattooga		24,939	15.61	15.61	Hourly	42	2	
Dawson		22,957	15.62	24.21	Hourly	40	11	
Jefferson		16,272	9.50	13.25	Hourly	42	8	
Pierce		18,991	13.00	14.00	Hourly	45	1	
Rabun		16,243	16.41	24.87	Hourly	42	3	
E	Washington	20,635	12.75	15.50	Hourly	43	2	
	Jeff Davis	14,859	11.00	17.16	Hourly	48	0	
	McIntosh	14,214	15.14	15.14	Hourly	40	1	
F	Screven	14,085	11.49	15.47	Hourly	42	2	
	Miller	5,958	10.00	12.00	Hourly	43	2	
	Taliaferro	1,693	15.15	15.15	Hourly	43	1	

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Corrections Officer

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	11	31,869	36,610	53,452	70,024	481
B	6	28,126	31,340	43,097	51,147	201
C	8	25,151	28,332	37,438	42,852	189
D	5	21,927	23,297	36,488	42,459	119
E	1	22,233	22,233	35,272	35,272	11
F	2	20,248	22,360	27,472	30,186	24
Total/Avg	33	24,925	27,362	38,870	45,323	1025

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2014 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Athens-Clarke	120,938	35,595.00	54,814.00	Annual	42	15
	Carroll	114,093	12.80	20.86	Hourly	42	26
	Clayton	267,542	36,610.00	57,972.00	Annual	40	27
	Columbus/Muscogee	200,887	30,442.12	46,321.30	Annual	40	184
	Coweta	135,571	29,847.00	70,024.00	Annual	40	31
	Douglas	138,776	29,291.00	59,942.00	Annual	42	52
	Gwinnett	877,922	34,206.00	54,765.00	Annual	42.5	73
	Hall	190,761	15.81	23.72	Hourly	40	14
	Houston	149,111	15.44	24.69	Hourly	40	1
	Macon-Bibb	153,905	31,491.00	52,478.00	Annual	40	15
	Paulding	148,987	13.79	20.79	Hourly	42	43
B	Bulloch	72,087	12.10	21.20	Hourly	43	46
	Camden	52,027	11.22	14.62	Hourly	42	19
	Effingham	55,423	12.16	17.03	Hourly	42.75	31
	Jackson	61,870	12.99	18.93	Hourly	42	36
	Liberty	65,198	14.64	24.59	Hourly	40	35
	Spalding	63,988	14.35	22.39	Hourly	42	34
C	Colquitt	46,102	22,474.00	25,188.00	Annual	43	17
	Decatur	27,220	11.84	16.57	Hourly	42	32
	Harris	32,876	12.85	18.00	Hourly	40	14
	Laurens	47,851	24,710.00	38,147.00	Annual	40	31
	Monroe	27,051	12.82	19.39	Hourly	42.5	28

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Corrections Officer

Group	Jurisdiction	2014 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Murray	39,410	10.95	17.51	Hourly	42	22
	Sumter	31,232	10.92	19.28	Hourly	42.5	22
	Thomas	44,959	25,054.00	38,838.00	Annual	43	23
D	Brantley	18,417	11.11	15.65	Hourly	40	21
	Burke	22,709	23,297.00	42,459.00	Annual	43	30
	Jefferson	16,272	9.00	15.95	Hourly	42	25
	Mitchell	22,771	9.45	16.83	Hourly	43	27
	Putnam	21,192	10.79	16.81	Hourly	40	16
E	Screven	14,085	10.18	16.15	Hourly	42	11
F	Miller	5,958	10.00	13.50	Hourly	43	1
	Terrell	9,132	7.75	10.58	Hourly	45	23

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Deputy Sheriff

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	20	33,941	39,769	56,017	74,595	2369
B	11	31,830	36,219	47,604	63,149	327
C	24	28,417	35,708	43,248	55,900	504
D	18	27,762	34,114	38,615	51,717	251
E	12	26,159	29,812	37,816	54,267	155
F	21	24,213	30,000	32,504	49,525	152
Total/Avg	106	28,720	34,270	42,634	58,192	3758

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2014 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Athens-Clarke	120,938	35,595.00	54,814.00	Annual	42.5	41
	Carroll	114,093	12.80	26.72	Hourly	42	58
	Cherokee	230,985	34,215.00	53,033.00	Annual	43	204
	Clayton	267,542	36,610.00	60,925.00	Annual	40	72
	Columbia	139,257	15.24	35.22	Hourly	40	126
	Columbus/Muscogee	200,887	33,602.41	51,130.04	Annual	40	140
	Coweta	135,571	29,847.00	51,973.00	Annual	40	21
	Douglas	138,776	36,452.42	74,594.62	Annual	42	126
	Fayette	109,664	39,768.67	60,512.74	Annual	43	54
	Forsyth	204,302	16.67	26.33	Hourly	40	99
	Fulton	996,319	34,987.00	56,013.00	Annual	40	214
	Gwinnett	877,922	38,777.00	62,083.00	Annual	40	287
	Hall	190,761	15.81	23.72	Hourly	40	143
	Henry	213,869	36,523.76	54,785.54	Annual	40	108
	Houston	149,111	16.04	26.71	Hourly	43	7
	Lowndes	113,523	15.40	23.20	Hourly	40	18
	B	Macon-Bibb	153,905	31,491.00	52,478.00	Annual	40
Newton		103,675	14.94	22.43	Hourly	42.7	56
Paulding		148,987	15.78	23.89	Hourly	42	103
Whitfield		103,542	28,213.00	42,319.00	Annual	40	46
Barrow		73,240	14.23	22.06	Hourly	43	62
Bulloch		72,087	12.88	19.32	Hourly	40	13

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Deputy Sheriff

Group	Jurisdiction	2014 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Camden	52,027	15.63	18.41	Hourly	40	26
	Dougherty	92,407	26,413.00	39,204.00	Annual	40	36
	Effingham	55,423	15.53	21.74	Hourly	42.75	34
	Glynn	82,175	15.33	30.36	Hourly	40	28
	Gordon	56,047	15.83	22.95	Hourly	44	10
	Liberty	65,198	16.56	27.14	Hourly	40	18
	Spalding	63,988	14.84	23.15	Hourly	40	12
	Walker	68,218	14.92	17.37	Hourly	42	24
	Walton	87,615	32,067.00	50,110.00	Annual	42	64
C	Baldwin	45,909	32,287.00	48,937.00	Annual	42	36
	Coffee	42,811	12.42	25.00	Hourly	43	55
	Decatur	27,220	12.00	23.58	Hourly	42	17
	Gilmer	28,829	13.39	22.85	Hourly	43	41
	Grady	25,359	12.00	20.00	Hourly	43	6
	Habersham	43,752	28,386.00	43,193.00	Annual	40	16
	Harris	32,876	13.64	19.10	Hourly	42	22
	Hart	25,377	15.26	23.21	Hourly	45	19
	Jones	28,787	14.71	18.63	Hourly	40	26
	Laurens	47,851	31,387.00	48,389.00	Annual	40	12
	Lumpkin	31,176	14.44	23.09	Hourly	43	21
	Madison	28,312	14.44	14.61	Hourly	42	14
	Monroe	27,051	12.82	19.39	Hourly	42.5	19
	Murray	39,410	12.08	19.31	Hourly	42	18
	Peach	26,922	29,224.00	45,848.00	Annual	42	11
	Pickens	29,997	30,722.00	46,747.00	Annual	43	30
	Polk	41,133	13.58	23.75	Hourly	40	25
	Stephens	25,480	12.25	17.15	Hourly	40	26
	Sumter	31,232	10.92	16.62	Hourly	42.5	11
	Tattnall	25,224	24,000.00	28,000.00	Annual	40	3
	Thomas	44,959	30,100.00	46,675.00	Annual	43	26
	Toombs	27,282	11.50	13.50	Hourly	42	12
	Ware	35,515	21,525.01	32,752.85	Annual	42	19
	Wayne	29,949	26,015.19	39,585.19	Annual	40	19
D	Appling	18,540	12.00	15.91	Hourly	43	11
	Berrien	18,700	13.00	18.00	Hourly	42	8
	Brantley	18,417	12.27	17.28	Hourly	40	10
	Brooks	15,418	11.92	15.45	Hourly	43	13
	Burke	22,709	29,055.00	30,833.00	Annual	43	9
	Butts	23,368	13.83	23.66	Hourly	42	19

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Deputy Sheriff

Group	Jurisdiction	2014 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Crisp	22,934	24,205.00	40,724.00	Annual	42	24
	Dawson	22,957	15.10	23.40	Hourly	40	11
	Elbert	19,438	13.92	17.42	Hourly	40	23
	Jefferson	16,272	12.00	12.12	Hourly	42	4
	Long	17,113	27,000.00	37,000.00	Annual	42	20
	Mitchell	22,771	11.52	17.13	Hourly	43	16
	Pierce	18,991	12.00	14.00	Hourly	48	10
	Putnam	21,192	10.79	22.60	Hourly	40	19
	Rabun	16,243	15.62	23.68	Hourly	42	10
	Telfair	16,518	10.50	11.28	Hourly	43	13
	Union	21,984	14.50	19.62	Hourly	42	18
	Worth	20,940	27,875.00	38,043.00	Annual	42	13
E	Bacon	11,281	27,436.00	34,099.00	Annual	43	7
	Bleckley	12,795	13.65	13.65	Hourly	42	5
	Charlton	12,897	11.50	16.54	Hourly	40	9
	Crawford	12,387	11.72	16.55	Hourly	42	16
	Cusseta-Chattahooche	11,837	19,500.00	32,673.17	Annual	40	5
	Dooly	14,188	12.00	26.09	Hourly	40	30
	Evans	10,898	12.56	17.58	Hourly	43	8
	Jasper	13,432	24,354.00	38,933.00	Annual	40	16
	Jeff Davis	14,859	11.00	14.28	Hourly	48	11
	Macon	13,792	11.95	18.58	Hourly	42.75	6
	McIntosh	14,214	13.38	16.62	Hourly	40	25
	Pulaski	11,483	13.00	19.52	Hourly	42	17
F	Baker	3,255	13.00	14.43	Hourly	43	7
	Calhoun	6,463	25,400.00	25,400.00	Annual	43	5
	Clinch	6,831	10.71	17.09	Hourly	44	7
	Georgetown-Quitman	2,315	11.00	14.39	Hourly	43	4
	Glascocock	3,053	26,007.28	26,007.28	Annual	40	2
	Hancock	8,509	8.50	12.36	Hourly	43	10
	Irwin	9,104	20,800.00	30,000.00	Annual	40	12
	Jenkins	9,125	20,800.00	31,200.00	Annual	40	5
	Miller	5,958	10.00	13.75	Hourly	43	1
	Montgomery	8,991	13.30	13.30	Hourly	42	10
	Randolph	7,313	9.00	13.26	Hourly	43	10
	Schley	5,163	13.39	13.39	Hourly	40	2
	Seminole	8,686	12.36	22.00	Hourly	43	8
	Talbot	6,390	30,000.00	30,850.00	Annual	40	9
	Taliaferro	1,693	13.00	16.75	Hourly	43	5

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Deputy Sheriff

Group	Jurisdiction	2014 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Terrell	9,132	9.75	12.01	Hourly	43	10
	Twiggs	8,320	10.00	15.13	Hourly	43	9
	Warren	5,520	9.25	15.64	Hourly	43	5
	Webster Unified	2,649	21,525.00	22,063.00	Annual	48	2
	Wilkes	9,940	18,000.00	36,771.00	Annual	40	16
	Wilkinson	9,326	13.38	23.81	Hourly	40	13

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Deputy Warden

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	8	62,230	83,256	96,699	131,588	8
B	4	45,452	51,090	66,735	79,683	4
C	5	38,415	45,763	49,631	57,631	7
D	2	40,585	51,480	49,709	51,480	2
E	1	32,000	32,000	40,000	40,000	1
F	1	33,481	33,481	36,015	36,015	2
Total/Avg	21	42,027	49,512	56,465	66,066	24

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2014 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Athens-Clarke	120,938	53,539.00	85,663.00	Annual	40	1
	Carroll	114,093	45,267.00	74,030.00	Annual	40	1
	Clayton	267,542	69,846.00	105,240.00	Annual	40	1
	Columbus/Muscogee	200,887	60,777.55	92,480.23	Annual	40	1
	Coweta	135,571	56,727.00	77,356.00	Annual	40	1
	Fulton	996,319	83,256.00	130,713.00	Annual	40	1
	Gwinnett	877,922	77,405.00	131,588.00	Annual	40	1
	Hall	190,761	24.53	36.79	Hourly	40	1
B	Bulloch	72,087	42,496.56	63,744.84	Annual	40	1
	Effingham	55,423	41,215.91	57,702.28	Annual	40	1
	Jackson	61,870	47,007.00	65,810.00	Annual	40	1
	Spalding	63,988	51,090.00	79,683.00	Annual	40	1
C	Colquitt	46,102	42,111.00	42,111.00	Annual	40	1
	Decatur	27,220	45,763.00	49,987.00	Annual	42	2
	Harris	32,876	29,520.00	41,327.00	Annual	40	1
	Sumter	31,232	37,874.56	57,630.64	Annual	40	2
	Thomas	44,959	36,804.00	57,100.00	Annual	40	1
D	Jefferson	16,272	29,690.00	47,937.00	Annual	40	1
	Mitchell	22,771	51,480.00	51,480.00	Annual	40	1
E	Screven	14,085	32,000.00	40,000.00	Annual	40	1
F	Terrell	9,132	33,481.45	36,014.75	Annual	45	2

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Detention Officer

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	11	30,689	36,610	49,369	58,174	1049
B	11	27,350	32,146	42,307	48,152	490
C	21	24,860	31,169	39,781	54,949	543
D	15	23,554	29,418	33,622	51,673	293
E	6	21,160	24,960	29,121	37,627	85
F	1	22,360	22,360	30,812	30,812	1
Total/Avg	65	24,995	29,444	37,502	46,898	2461

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2014 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Clayton	267,542	36,610.00	56,987.00	Annual	40	165
	Columbia	139,257	13.16	22.86	Hourly	40	75
	Coweta	135,571	29,847.00	44,757.00	Annual	40	52
	Fayette	109,664	34,292.40	52,179.94	Annual	43	63
	Fulton	996,319	27,332.00	47,331.00	Annual	40	304
	Gwinnett	877,922	34,206.00	54,765.00	Annual	40	73
	Houston	149,111	15.44	24.69	Hourly	43	97
	Lowndes	113,523	13.62	20.73	Hourly	42	64
	Newton	103,675	13.47	26.20	Hourly	42.7	71
	Paulding	148,987	13.79	20.79	Hourly	42	43
	Whitfield	103,542	23,622.00	35,433.00	Annual	40	42
B	Barrow	73,240	12.81	19.86	Hourly	43	40
	Bulloch	72,087	11.60	21.20	Hourly	40	26
	Catoosa	65,621	24,000.00	42,117.92	Annual	42	31
	Dougherty	92,407	26,413.00	39,204.00	Annual	40	112
	Effingham	55,423	12.77	17.88	Hourly	42.75	28
	Glynn	82,175	12.07	20.22	Hourly	40	64
	Gordon	56,047	14.05	20.36	Hourly	44	10
	Jackson	61,870	13.22	18.52	Hourly	42	55
	Spalding	63,988	13.87	23.15	Hourly	40	52
	Walker	68,218	11.98	16.58	Hourly	40	27
Walton	87,615	29,388.00	44,083.00	Annual	42	45	

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Detention Officer

Group	Jurisdiction	2014 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
C	Baldwin	45,909	26,500.00	40,165.00	Annual	42	30
	Colquitt	46,102	22,692.00	29,390.00	Annual	43	36
	Decatur	27,220	11.50	16.48	Hourly	42	23
	Gilmer	28,829	11.33	18.52	Hourly	43	23
	Grady	25,359	10.04	20.00	Hourly	43	21
	Habersham	43,752	23,375.00	35,568.00	Annual	40	23
	Hart	25,377	12.25	18.52	Hourly	40	11
	Lee	29,191	11.74	18.20	Hourly	42	27
	Lumpkin	31,176	11.86	18.05	Hourly	43	9
	Madison	28,312	10.47	14.44	Hourly	42	21
	Oconee	35,093	31,169.00	45,195.00	Annual	40	18
	Peach	26,922	27,874.00	45,848.00	Annual	42	25
	Pickens	29,997	27,832.00	42,350.00	Annual	43	21
	Polk	41,133	11.13	23.75	Hourly	43	36
	Stephens	25,480	10.80	14.84	Hourly	40	24
	Sumter	31,232	10.92	19.28	Hourly	42.5	31
	Thomas	44,959	25,054.00	38,838.00	Annual	43	30
	Toombs	27,282	9.95	14.75	Hourly	42	31
	Ware	35,515	20,511.01	36,110.02	Annual	48	51
	Wayne	29,949	23,596.54	35,904.93	Annual	40	22
White	27,970	12.29	25.16	Hourly	42	30	
D	Ben Hill	17,464	9.95	9.95	Hourly	42	12
	Berrien	18,700	10.00	13.00	Hourly	42	16
	Brooks	15,418	10.56	14.07	Hourly	43	19
	Butts	23,368	13.17	23.66	Hourly	42	32
	Chattooga	24,939	10.65	12.48	Hourly	42	16
	Crisp	22,934	24,205.00	38,047.00	Annual	42	13
	Dawson	22,957	13.53	20.98	Hourly	40	22
	Elbert	19,438	9.00	15.42	Hourly	40	32
	Fannin	23,753	24,024.00	26,360.80	Annual	40	15
	Franklin	22,264	10.25	20.15	Hourly	43	20
	Mitchell	22,771	7.98	9.45	Hourly	43	28
	Pierce	18,991	9.50	12.55	Hourly	48	24
	Pike	17,784	10.41	12.20	Hourly	43	12
	Rabun	16,243	13.47	20.42	Hourly	42	10
	Union	21,984	10.00	15.71	Hourly	42	22
E	Bacon	11,281	21,018.00	23,334.00	Annual	43	4
	Bleckley	12,795	8.50	9.52	Hourly	42	13
	Dooly	14,188	11.00	18.09	Hourly	40	27

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Detention Officer

Group	Jurisdiction	2014 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Jasper	13,432	22,063.00	35,271.00	Annual	40	8
	McIntosh	14,214	12.00	12.99	Hourly	40	21
	Pulaski	11,483	8.00	14.05	Hourly	42	12
F	Miller	5,958	10.00	13.78	Hourly	43	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Dispatcher

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	7	29,437	36,689	50,532	62,940	131
B	6	25,247	27,706	38,947	46,966	48
C	8	24,093	31,169	36,998	45,195	65
D	9	21,871	28,018	28,978	42,474	57
E	9	20,304	23,920	27,874	37,107	49
F	10	20,813	28,000	27,216	45,635	44
Total/Avg	49	23,627	29,250	35,091	46,720	394

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2014 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Athens-Clarke	120,938	34,258.00	54,814.00	Annual	42	14
	Columbia	139,257	13.16	24.00	Hourly	40	24
	Coweta	135,571	27,025.00	42,600.00	Annual	40	8
	Douglas	138,776	27,897.00	62,940.00	Annual	42	16
	Gwinnett	877,922	36,689.00	58,702.00	Annual	40	50
	Macon-Bibb	153,905	26,915.00	44,866.00	Annual	40	8
	Paulding	148,987	11.86	18.26	Hourly	42	11
B	Bulloch	72,087	11.67	17.50	Hourly	40	1
	Dougherty	92,407	23,957.00	39,204.00	Annual	40	7
	Effingham	55,423	11.01	15.41	Hourly	40	9
	Glynn	82,175	12.90	22.58	Hourly	40	24
	Jackson	61,870	13.32	18.65	Hourly	40	1
	Spalding	63,988	12.41	19.36	Hourly	40	6
	C	Baldwin	45,909	26,500.00	40,165.00	Annual	42
Habersham		43,752	25,747.00	39,177.00	Annual	40	17
Hart		25,377	12.25	18.52	Hourly	40	3
Monroe		27,051	11.39	21.20	Hourly	40	14
Oconee		35,093	31,169.00	45,195.00	Annual	40	13
Stephens		25,480	10.19	14.26	Hourly	40	4
Sumter		31,232	10.07	15.32	Hourly	40	5
Tattnell		25,224	8.25	12.50	Hourly	42	7
D	Appling	18,540	8.00	12.34	Hourly	40	8

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Dispatcher

Group	Jurisdiction	2014 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Berrien	18,700	10.00	12.00	Hourly	40	9
	Brooks	15,418	10.56	14.07	Hourly	43	8
	Burke	22,709	26,229.00	33,259.00	Annual	40	5
	Franklin	22,264	11.91	12.95	Hourly	40	6
	Jefferson	16,272	8.00	10.25	Hourly	40	1
	Mitchell	22,771	8.50	9.50	Hourly	40	6
	Putnam	21,192	10.79	16.81	Hourly	40	4
	Rabun	16,243	13.47	20.42	Hourly	40	10
E	Bacon	11,281	19,989.00	22,506.00	Annual	40	6
	Bleckley	12,795	8.50	12.24	Hourly	42	9
	Charlton	12,897	9.79	13.92	Hourly	40	5
	Crawford	12,387	9.62	13.59	Hourly	42	7
	Cusseta-Chattahooche	11,837	16,124.58	24,914.24	Annual	40	5
	Dooly	14,188	11.00	17.84	Hourly	40	5
	Evans	10,898	9.69	13.57	Hourly	42	3
	Macon	13,792	9.00	13.18	Hourly	40	4
	McIntosh	14,214	11.50	11.50	Hourly	40	5
F	Calhoun	6,463	28,000.00	28,000.00	Annual	43	4
	Georgetown-Quitman	2,315	8.24	10.32	Hourly	40	1
	Glascocock	3,053	22,720.10	22,720.10	Annual	40	1
	Irwin	9,104	16,640.00	22,880.00	Annual	40	10
	Montgomery	8,991	10.00	10.00	Hourly	40	8
	Taliaferro	1,693	11.62	17.68	Hourly	40	6
	Treutlen	6,778	9.36	11.00	Hourly	44	6
	Twiggs	8,320	8.03	11.75	Hourly	40	4
	Wilkes	9,940	6.75	11.67	Hourly	40	0
	Wilkinson	9,326	12.74	21.94	Hourly	40	4

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Dispatcher/Jailer

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	8	31,288	38,777	48,650	62,083	698
B	2	25,553	26,832	41,683	46,966	5
C	6	23,621	28,371	35,388	41,830	127
D	7	22,140	29,418	29,638	44,597	90
E	5	19,683	21,840	26,986	34,595	31
F	13	19,291	26,499	27,724	45,635	105
Total/Avg	41	23,596	28,623	35,012	45,951	1056

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2014 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Bartow	101,736	14.02	19.64	Hourly	48	68
	Carroll	114,093	12.55	20.10	Hourly	42	71
	Columbus/Muscogee	200,887	30,442.12	46,321.30	Annual	40	1
	Coweta	135,571	29,847.00	54,608.00	Annual	40	59
	Gwinnett	877,922	38,777.00	62,083.00	Annual	40	287
	Hall	190,761	15.06	22.59	Hourly	40	104
	Henry	213,869	33,644.00	50,465.94	Annual	40	107
	Newton	103,675	10.75	16.13	Hourly	42.7	1
B	Bulloch	72,087	11.67	17.50	Hourly	40	3
	Glynn	82,175	12.90	22.58	Hourly	40	2
C	Coffee	42,811	9.50	18.00	Hourly	42	65
	Harris	32,876	12.85	18.00	Hourly	42	20
	Jones	28,787	13.64	14.66	Hourly	40	13
	Murray	39,410	10.95	17.51	Hourly	40	9
	Peach	26,922	25,170.00	41,830.00	Annual	40.3	4
	Tattnall	25,224	7.98	12.00	Hourly	40	16
D	Appling	18,540	8.00	15.13	Hourly	43	20
	Brooks	15,418	10.56	14.07	Hourly	43	18
	Jefferson	16,272	9.00	9.59	Hourly	42	12
	Lamar	18,207	11.00	12.33	Hourly	40	11
	Rabun	16,243	13.47	20.42	Hourly	42	4
	Telfair	16,518	8.20	9.03	Hourly	43	16

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Dispatcher/Jailer

Group	Jurisdiction	2014 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
E	Worth	20,940	23,192.00	30,796.00	Annual	40	9
	Charlton	12,897	9.50	10.41	Hourly	40	6
	Evans	10,898	9.69	13.57	Hourly	42	3
	Jeff Davis	14,859	8.00	10.94	Hourly	40	5
	Macon	13,792	9.14	12.64	Hourly	40	10
F	Screven	14,085	10.00	15.84	Hourly	42	7
	Clinch	6,831	8.40	13.99	Hourly	40	3
	Hancock	8,509	9.99	10.50	Hourly	42	13
	Jenkins	9,125	17,680.00	27,040.00	Annual	40	3
	Randolph	7,313	8.00	11.73	Hourly	43	18
	Schley	5,163	8.00	11.33	Hourly	40	4
	Talbot	6,390	24,253.00	25,500.00	Annual	40	3
	Taylor	8,442	19,988.00	30,414.00	Annual	42	8
	Terrell	9,132	7.75	10.87	Hourly	43	18
	Treutlen	6,778	9.00	10.00	Hourly	44	3
	Twiggs	8,320	7.85	11.63	Hourly	43	12
	Wilcox	8,847	8.00	12.00	Hourly	42	6
	Wilkes	9,940	7.50	14.71	Hourly	40	10
	Wilkinson	9,326	12.74	21.94	Hourly	40	4

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ E-911 Director

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	17	60,205	83,256	89,186	130,713	17
B	10	50,649	60,864	72,058	96,514	10
C	18	42,855	59,904	59,130	84,866	20
D	17	35,743	51,972	45,754	80,185	17
E	5	34,852	54,059	38,068	54,059	5
F	5	33,420	46,800	35,712	46,800	5
Total/Avg	72	42,954	59,476	56,652	82,190	74

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2014 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Athens-Clarke	120,938	53,539.00	85,663.00	Annual	40	1
	Bartow	101,736	58,406.40	81,764.80	Annual	40	1
	Carroll	114,093	50,699.00	82,857.00	Annual	40	1
	Cherokee	230,985	57,400.00	88,969.00	Annual	43	1
	Clayton	267,542	54,481.00	80,851.00	Annual	40	1
	Columbia	139,257	48,834.11	88,633.91	Annual	40	1
	Coweta	135,571	59,620.00	81,301.00	Annual	40	1
	Douglas	138,776	68,900.42	68,900.42	Annual	40	1
	Forsyth	204,302	58,380.00	85,390.00	Annual	40	1
	Fulton	996,319	83,256.00	130,713.00	Annual	40	1
	Gwinnett	877,922	70,638.00	120,085.00	Annual	40	1
	Hall	190,761	74,173.00	74,173.00	Annual	40	1
	Houston	149,111	22.85	36.55	Hourly	40	1
	Lowndes	113,523	32.28	48.64	Annual	40	1
	Macon-Bibb	153,905	71,843.00	119,642.00	Annual	40	1
	Paulding	148,987	50,692.00	78,099.00	Annual	40	1
Whitfield	103,542	47,955.00	71,932.00	Annual	40	1	
B	Barrow	73,240	46,058.00	71,390.00	Annual	40	1
	Bulloch	72,087	51,777.93	77,666.90	Annual	40	1
	Catoosa	65,621	59,000.00	59,000.00	Annual	40	1
	Effingham	55,423	50,098.20	52,337.67	Annual	40	1
	Glynn	82,175	60,321.00	96,514.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ E-911 Director

Group	Jurisdiction	2014 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Gordon	56,047	46,520.00	67,455.00	Annual	40	1
	Jackson	61,870	32,392.00	45,349.00	Annual	40	1
	Liberty	65,198	27.14	44.47	Hourly	40	1
	Spalding	63,988	43,005.00	67,073.00	Annual	40	1
	Walton	87,615	60,864.00	91,296.00	Annual	40	1
C	Baldwin	45,909	34,947.00	53,175.00	Annual	42	1
	Coffee	42,811	30,000.00	50,000.00	Annual	40	1
	Colquitt	46,102	46,018.00	46,018.00	Annual	40	1
	Decatur	27,220	59,904.00	59,904.00	Annual	40	1
	Habersham	43,752	53,046.00	80,716.00	Annual	40	1
	Harris	32,876	34,587.00	48,422.00	Annual	40	1
	Lee	29,191	43,851.05	67,969.13	Annual	40	1
	Lumpkin	31,176	39,357.99	59,887.84	Annual	40	1
	Madison	28,312	48,045.00	48,045.00	Annual	40	1
	Murray	39,410	19.66	31.43	Annual	40	2
	Peach	26,922	43,415.00	84,866.00	Annual	40	2
	Pickens	29,997	45,607.00	69,396.00	Annual	40	1
	Polk	41,133	19.22	33.65	Hourly	40	1
	Stephens	25,480	44,181.00	61,853.00	Annual	40	1
	Tattnall	25,224	27,500.00	35,000.00	Annual	40	1
	Thomas	44,959	59,512.00	59,512.00	Annual	40	1
	Toombs	27,282	35,193.36	35,193.36	Annual	42	1
	Ware	35,515	45,360.77	69,021.78	Annual	40	1
D	Appling	18,540	12.50	16.17	Hourly	40	1
	Ben Hill	17,464	37,466.00	37,466.00	Annual	42	1
	Berrien	18,700	30,000.00	40,000.00	Annual	40	1
	Brantley	18,417	18.21	25.65	Hourly	40	1
	Brooks	15,418	41,832.96	43,066.13	Annual	40	1
	Butts	23,368	41,733.00	74,947.00	Annual	40	1
	Cook	17,214	36,153.00	55,011.06	Annual	40	1
	Crisp	22,934	51,972.00	51,972.00	Annual	40	1
	Dawson	22,957	51,732.00	80,185.00	Annual	40	1
	Franklin	22,264	45,032.78	45,032.78	Annual	40	1
	Jefferson	16,272	21,013.00	54,600.00	Annual	40	1
	Lamar	18,207	13.00	13.00	Hourly	40	1
	Pierce	18,991	17.50	18.50	Hourly	40	1
	Pike	17,784	12.38	15.81	Hourly	40	1
	Putnam	21,192	10.79	16.81	Hourly	40	1
	Union	21,984	41,184.00	41,184.00	Annual	30	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ E-911 Director

Group	Jurisdiction	2014 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
E	Worth	20,940	34,000.00	34,000.00	Annual	40	1
	Bacon	11,281	33,083.00	33,803.00	Annual	40	1
	Bleckley	12,795	11.50	11.50	Hourly	42	1
	Jeff Davis	14,859	28,000.00	38,000.00	Annual	40	1
	McIntosh	14,214	25.99	25.99	Hourly	40	1
F	Screven	14,085	34,000.00	39,363.00	Annual	40	1
	Atkinson	8,223	22,500.00	22,500.00	Annual	40	1
	Irwin	9,104	25,000.00	32,000.00	Annual	40	1
	Miller	5,958	31,798.00	31,798.00	Annual	40	1
	Montgomery	8,991	46,800.00	46,800.00	Annual	40	1
	Warren	5,520	41,000.00	45,463.86	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ E-911 Operator

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	19	30,329	36,689	51,574	69,905	562
B	11	26,658	32,146	42,146	56,451	186
C	23	23,741	29,203	37,772	50,712	299
D	21	22,766	29,557	31,678	45,822	201
E	4	21,164	31,824	28,568	31,824	25
F	6	17,108	18,720	27,057	31,200	34
Total/Avg	84	23,628	29,690	36,466	47,652	1307

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2014 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Athens-Clarke	120,938	34,258.00	54,814.00	Annual	42	13
	Bartow	101,736	13.39	18.74	Hourly	40	13
	Carroll	114,093	11.94	21.70	Hourly	40	22
	Cherokee	230,985	15.37	23.81	Hourly	40	37
	Clayton	267,542	33,147.00	57,972.00	Annual	40	41
	Columbus/Muscogee	200,887	27,579.06	46,321.30	Annual	40	49
	Coweta	135,571	27,025.00	49,443.00	Annual	40	46
	Douglas	138,776	33,062.02	67,660.94	Annual	40	16
	Fayette	109,664	32,640.00	54,821.55	Annual	40	24
	Forsyth	204,302	14.82	26.33	Hourly	40	31
	Fulton	996,319	31,160.00	51,882.00	Annual	40	15
	Gwinnett	877,922	36,689.00	58,702.00	Annual	40	50
	Hall	190,761	14.13	24.54	Hourly	40	19
	Henry	213,869	30,764.24	69,904.59	Annual	40	37
	Houston	149,111	15.44	24.69	Hourly	40	35
	Lowndes	113,523	13.94	22.07	Hourly	42	30
	B	Macon-Bibb	153,905	26,915.00	44,866.00	Annual	40
Paulding		148,987	12.95	19.95	Hourly	42	6
Whitfield		103,542	27,294.00	40,941.00	Annual	40	22
Barrow		73,240	13.77	21.35	Hourly	40	10
Bulloch		72,087	11.87	17.80	Hourly	40	14
	Camden	52,027	11.33	17.66	Hourly	40	18

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ E-911 Operator

Group	Jurisdiction	2014 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Catoosa	65,621	11.00	15.50	Hourly	40	20
	Effingham	55,423	11.01	15.41	Hourly	40	12
	Gordon	56,047	14.05	20.36	Hourly	44	20
	Jackson	61,870	13.88	21.80	Hourly	40	15
	Liberty	65,198	13.59	27.14	Hourly	40	24
	Spalding	63,988	12.90	20.87	Hourly	40	18
	Walker	68,218	25,053.00	39,245.00	Annual	42	17
	Walton	87,615	29,388.00	50,110.00	Annual	42	18
C	Baldwin	45,909	25,985.00	41,541.00	Annual	42	12
	Coffee	42,811	9.00	18.00	Hourly	42	14
	Colquitt	46,102	21,070.00	32,281.00	Annual	40	17
	Decatur	27,220	11.00	19.94	Hourly	40	13
	Gilmer	28,829	11.33	14.80	Hourly	43	11
	Harris	32,876	10.76	15.06	Hourly	44	18
	Hart	25,377	12.25	18.52	Hourly	40	4
	Jones	28,787	13.50	14.15	Hourly	40	10
	Laurens	47,851	29,203.00	38,730.00	Annual	40	16
	Lee	29,191	9.99	23.22	Hourly	42	12
	Lumpkin	31,176	12.13	18.46	Hourly	40	9
	Madison	28,312	11.03	13.28	Hourly	42	13
	Murray	39,410	10.95	17.51	Hourly	42	14
	Peach	26,922	27,874.00	47,905.00	Annual	40.3	16
	Pickens	29,997	27,832.00	42,350.00	Annual	43	15
	Polk	41,133	10.59	22.60	Hourly	40	17
	Stephens	25,480	10.60	14.84	Hourly	40	10
	Tattnall	25,224	7.50	10.50	Hourly	40	7
	Thomas	44,959	25,132.00	38,942.00	Annual	40	20
	Toombs	27,282	10.00	13.50	Hourly	42	15
	Ware	35,515	19,523.82	29,707.80	Annual	40	11
	Wayne	29,949	22,472.90	48,116.03	Annual	40	11
	White	27,970	11.14	21.68	Hourly	42	14
D	Ben Hill	17,464	9.95	13.35	Hourly	42	6
	Brantley	18,417	10.07	14.18	Hourly	40	6
	Burke	22,709	25,210.00	33,259.00	Annual	40	5
	Butts	23,368	11.38	20.44	Hourly	42	12
	Chattooga	24,939	10.26	16.40	Hourly	42	9
	Cook	17,214	9.30	15.36	Hourly	40	9
	Crisp	22,934	12.87	18.44	Hourly	40	12
	Dawson	22,957	14.21	22.03	Hourly	40	7

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ E-911 Operator

Group	Jurisdiction	2014 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Elbert	19,438	10.00	11.35	Hourly	40	13
	Fannin	23,753	20,800.00	24,960.00	Annual	40	11
	Franklin	22,264	12.87	15.44	Hourly	40	13
	Jefferson	16,272	10.00	11.93	Hourly	42	10
	Lamar	18,207	11.00	12.92	Hourly	40	6
	Meriwether	21,198	10.60	15.00	Hourly	40	18
	Mitchell	22,771	9.50	11.62	Hourly	40	10
	Pierce	18,991	10.50	11.21	Hourly	48	6
	Pike	17,784	11.49	13.46	Hourly	40	10
	Putnam	21,192	10.79	16.81	Hourly	40	4
	Union	21,984	8.76	16.60	Hourly	40	9
	Washington	20,635	10.50	17.45	Hourly	40	12
	Worth	20,940	19,760.00	26,000.00	Annual	44	13
E	Jeff Davis	14,859	8.00	12.75	Hourly	40	11
	McIntosh	14,214	15.30	15.30	Hourly	40	1
	Pulaski	11,483	8.00	14.18	Hourly	42	8
	Screven	14,085	9.00	12.00	Hourly	40	5
F	Hancock	8,509	8.00	11.84	Hourly	40	8
	Miller	5,958	9.00	10.30	Hourly	40	7
	Seminole	8,686	9.00	15.00	Hourly	40	5
	Twiggs	8,320	7.85	11.75	Hourly	40	3
	Warren	5,520	7.50	14.16	Hourly	40	4
	Wilkes	9,940	8.00	15.00	Hourly	40	7

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Emergency Management Director

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	17	63,419	95,014	93,606	137,287	21
B	7	51,176	87,688	71,115	87,688	8
C	6	40,858	61,557	54,359	61,557	6
D	11	39,188	71,082	50,211	110,177	11
E	7	31,291	56,451	37,927	62,628	8
F	4	21,134	35,000	24,810	48,446	4
Total/Avg	52	41,178	67,799	55,338	84,631	58

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2014 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Athens-Clarke	120,938	55,023.00	88,036.00	Annual	40	1
	Carroll	114,093	45,267.00	74,030.00	Annual	40	2
	Clayton	267,542	57,256.00	86,270.00	Annual	40	1
	Columbia	139,257	81,128.00	121,692.00	Annual	40	1
	Columbus/Muscogee	200,887	90,224.61	137,287.42	Annual	40	1
	Coweta	135,571	56,727.00	77,356.00	Annual	40	1
	Douglas	138,776	72,969.73	72,969.73	Annual	40	1
	Fulton	996,319	78,604.00	119,478.00	Annual	40	1
	Gwinnett	877,922	48,410.00	79,876.00	Annual	40	3
	Hall	190,761	95,014.00	95,014.00	Annual	40	1
	Henry	213,869	71,081.09	106,621.89	Annual	40	1
	Houston	149,111	27.80	44.47	Hourly	40	1
	Lowndes	113,523	29.25	44.06	Annual	40	1
	Macon-Bibb	153,905	71,843.00	119,642.00	Annual	40	1
	Newton	103,675	34,361.60	74,089.60	Annual	40	2
	Paulding	148,987	53,596.00	82,873.00	Annual	40	1
Whitfield	103,542	47,955.00	71,932.00	Annual	40	1	
B	Barrow	73,240	41,313.00	53,377.00	Annual	40	1
	Glynn	82,175	44,518.00	71,229.00	Annual	40	1
	Gordon	56,047	46,520.00	67,455.00	Annual	40	1
	Jackson	61,870	44,668.00	62,535.00	Annual	40	1
	Liberty	65,198	18.28	34.74	Hourly	40	2

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Emergency Management Director

Group	Jurisdiction	2014 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*	
C	Walker	68,218	87,688.00	87,688.00	Annual	40	1	
	Walton	87,615	55,506.00	83,260.00	Annual	40	1	
	Habersham	43,752	36,231.00	55,130.00	Annual	40	1	
	Jones	28,787	45,220.00	54,043.00	Annual	40	1	
	Laurens	47,851	61,557.00	61,557.00	Annual	40	1	
	Sumter	31,232	34,312.49	52,210.51	Annual	40	1	
	Ware	35,515	27,471.98	41,801.86	Annual	40	1	
D	Wayne	29,949	40,358.06	61,409.56	Annual	40	1	
	Appling	18,540	18.00	24.62	Hourly	40	2	
	Ben Hill	17,464	12,000.04	12,000.04	Annual	40	1	
	Brantley	18,417	10,400.00	10,400.00	Annual	40	1	
	Butts	23,368	37,853.00	67,979.00	Annual	40	1	
	Chattooga	24,939	45,900.00	45,900.00	Annual	40	1	
	Dawson	22,957	71,082.00	110,177.00	Annual	40	1	
	Fannin	23,753	42,016.00	42,016.00	Annual	40	1	
	Meriwether	21,198	49,000.00	53,345.24	Annual	40	1	
	Pierce	18,991	43,680.00	45,760.00	Annual	40	1	
	Rabun	16,243	29.68	44.99	Annual	40	1	
	Telfair	16,518	19,960.00	19,960.00	Annual	40	0	
	E	Bleckley	12,795	28,976.00	28,976.00	Annual	40	1
		Dooly	14,188	27.14	27.14	Hourly	40	1
Early		10,491	35,797.68	62,627.88	Annual	35	2	
Evans		10,898	20,324.68	20,324.68	Annual	40	1	
Jasper		13,432	32,753.00	52,380.00	Annual	40	1	
Macon		13,792	7,500.00	7,500.00	Annual	40	1	
McIntosh		14,214	17.90	17.90	Hourly	40	1	
F	Calhoun	6,463	10,000.00	10,000.00	Annual	40	1	
	Miller	5,958	8,034.00	8,034.00	Annual	40	1	
	Montgomery	8,991	31,500.00	32,760.00	Annual	40	1	
	Warren	5,520	35,000.00	48,446.32	Annual	40	1	

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Emergency Medical Services Director

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	2	55,337	64,459	79,117	90,272	2
B	6	55,236	71,559	82,527	107,339	6
C	14	49,377	88,680	65,457	100,421	27
D	8	49,626	72,412	57,843	82,430	7
E	8	48,350	71,607	57,397	74,747	8
F	10	40,607	52,468	45,820	57,834	10
Total/Avg	48	49,756	70,197	64,694	85,507	60

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2014 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Bartow	101,736	64,459.20	90,272.00	Annual	40	1
	Forsyth	204,302	46,214.00	67,962.00	Annual	40	1
B	Bulloch	72,087	51,777.93	77,666.90	Annual	40	1
	Dougherty	92,407	57,656.00	85,582.00	Annual	40	1
	Effingham	55,423	50,098.20	70,137.49	Annual	40	1
	Glynn	82,175	39,463.00	63,141.00	Annual	40	1
	Jackson	61,870	71,559.00	107,339.00	Annual	40	1
	Walton	87,615	60,864.00	91,296.00	Annual	40	1
C	Grady	25,359	35,000.00	55,000.00	Annual	40	1
	Habersham	43,752	18,294.00	27,837.00	Annual	40	12
	Harris	32,876	35,299.00	49,390.00	Annual	40	1
	Hart	25,377	56,498.00	85,983.00	Annual	40	1
	Laurens	47,851	88,680.00	88,680.00	Annual	40	1
	Lee	29,191	50,763.07	100,421.34	Annual	40	1
	Madison	28,312	49,750.00	49,750.00	Annual	40	1
	Monroe	27,051	55,550.00	55,550.00	Annual	40	1
	Peach	26,922	56,586.00	84,866.00	Annual	40	1
	Pickens	29,997	45,607.00	69,396.00	Annual	40	1
	Thomas	44,959	52,577.00	59,720.00	Annual	40	3
	Toombs	27,282	63,993.54	63,993.54	Annual	40	1
Ware	35,515	42,328.79	64,408.27	Annual	40	1	
Wayne	29,949	40,358.06	61,409.56	Annual	40	1	

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Emergency Medical Services Director

Group	Jurisdiction	2014 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
D	Ben Hill	17,464	55,144.00	55,144.00	Annual	40	1
	Berrien	18,700	35,000.00	45,000.00	Annual	48	1
	Brantley	18,417	22.19	31.25	Hourly	40	1
	Elbert	19,438	25.69	25.69	Hourly	40	1
	Franklin	22,264	72,412.08	72,412.08	Annual	40	1
	Pierce	18,991	42,640.00	50,000.00	Annual	40	1
	Putnam	21,192	25.43	39.63	Hourly	40	1
	Telfair	16,518	39,323.81	39,323.81	Annual	40	0
E	Charlton	12,897	46,349.94	46,349.94	Annual	40	1
	Dooly	14,188	19.02	19.02	Hourly	56	1
	Evans	10,898	71,606.51	71,606.51	Annual	40	1
	Jasper	13,432	32,753.00	52,380.00	Annual	40	1
	Jeff Davis	14,859	36,000.00	54,000.00	Annual	48	1
	Macon	13,792	24.35	24.35	Hourly	40	1
	McIntosh	14,214	25.99	25.99	Hourly	40	1
	Screven	14,085	40,000.00	74,747.00	Annual	40	1
F	Calhoun	6,463	38,000.00	38,000.00	Annual	40	1
	Georgetown-Quitman	2,315	17.85	18.39	Hourly	40	1
	Irwin	9,104	51,000.00	51,000.00	Annual	40	1
	Jenkins	9,125	24,960.00	33,280.00	Annual	40	1
	Miller	5,958	42,000.00	45,000.00	Annual	40	1
	Talbot	6,390	51,740.00	51,740.00	Annual	60	1
	Taylor	8,442	36,153.00	55,011.00	Annual	40	1
	Terrell	9,132	52,467.51	53,618.36	Annual	45	1
	Webster Unified	2,649	33,620.00	34,461.00	Annual	48	1
Wilkes	9,940	39,000.00	57,834.00	Annual	40	1	

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Emergency Medical Technician (EMT)

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	4	32,485	39,633	49,653	63,454	136
B	5	31,307	37,465	55,055	62,919	165
C	13	28,012	38,507	48,181	68,559	271
D	10	25,641	37,752	35,058	44,597	167
E	8	25,738	32,032	39,515	60,320	90
F	11	24,418	44,000	33,493	48,797	61
Total/Avg	51	27,934	38,231	43,492	58,108	890

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2014 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Bartow	101,736	9.47	13.26	Hourly	48	8
	Columbus/Muscogee	200,887	33,602.41	51,130.04	Annual	40	79
	Gwinnett	877,922	39,633.00	63,454.00	Annual	40	47
	Paulding	148,987	15.14	23.32	Hourly	42	2
B	Bulloch	72,087	12.47	20.64	Hourly	40	21
	Dougherty	92,407	29,121.00	60,821.00	Annual	40	41
	Effingham	55,423	11.59	22.83	Hourly	53	38
	Jackson	61,870	15.01	21.02	Hourly	48	37
	Walton	87,615	32,067.00	56,137.00	Annual	40	28
C	Grady	25,359	9.50	20.00	Hourly	40	12
	Harris	32,876	9.62	15.67	Hourly	62	37
	Hart	25,377	13.17	20.02	Hourly	40	21
	Laurens	47,851	38,507.00	68,559.00	Annual	40	26
	Lee	29,191	14.20	22.01	Hourly	45	33
	Madison	28,312	11.50	18.31	Hourly	60	19
	Peach	26,922	30,577.00	58,030.00	Annual	42	17
	Pickens	29,997	9.23	16.71	Hourly	48	11
	Tattnall	25,224	9.50	16.00	Hourly	48	11
	Thomas	44,959	31,816.00	57,358.00	Annual	40	30
	Toombs	27,282	9.64	17.70	Hourly	40	21
Ware	35,515	20,500.01	37,915.52	Annual	40	25	
Wayne	29,949	28,681.71	43,642.61	Annual	40	8	

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Emergency Medical Technician (EMT)

Group	Jurisdiction	2014 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
D	Ben Hill	17,464	18.15	18.15	Hourly	40	10
	Berrien	18,700	10.00	16.00	Hourly	48	10
	Brantley	18,417	12.27	17.28	Hourly	40	19
	Elbert	19,438	10.15	13.55	Hourly	40	17
	Fannin	23,753	22,880.00	29,068.00	Annual	40	25
	Franklin	22,264	11.33	15.20	Hourly	40	23
	Pierce	18,991	12.00	16.20	Hourly	48	12
	Putnam	21,192	9.88	17.32	Hourly	40	18
	Rabun	16,243	13.47	20.42	Hourly	42	6
	Telfair	16,518	9.95	12.99	Hourly	40	27
	E	Charlton	12,897	9.74	15.54	Hourly	40
Dooly		14,188	11.00	16.47	Hourly	56	9
Evans		10,898	11.03	16.42	Hourly	48	6
Jasper		13,432	22,063.00	35,271.00	Annual	53	13
Jeff Davis		14,859	9.75	14.40	Hourly	48	8
Macon		13,792	11.19	16.79	Hourly	40	17
McIntosh		14,214	12.36	13.65	Hourly	40	9
Screven		14,085	10.18	20.00	Hourly	58	10
F	Baker	3,255	9.57	10.63	Hourly	43	5
	Calhoun	6,463	44,000.00	44,000.00	Annual	40	5
	Georgetown-Quitman	2,315	8.76	10.93	Hourly	40	5
	Irwin	9,104	26,000.00	33,280.00	Annual	40	7
	Jenkins	9,125	20,800.00	33,280.00	Annual	40	6
	Miller	5,958	8.00	12.00	Annual	40	3
	Talbot	6,390	36,966.00	45,167.00	Annual	60	3
	Taylor	8,442	22,063.00	33,572.00	Annual	40	2
	Terrell	9,132	7.75	15.64	Hourly	60	9
	Webster Unified	2,649	8.90	10.25	Hourly	48	4
Wilkes	9,940	7.75	16.00	Hourly	40	12	

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Engine Operator/Driver, Fire Department

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	6	37,737	45,527	57,621	68,282	287
B	2	33,443	34,819	46,265	48,101	31
C	2	29,937	30,731	45,755	46,579	25
Total/Avg	10	33,706	37,026	49,880	54,321	343

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2014 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Cherokee	230,985	11.95	18.52	Hourly	56	47
	Columbia	139,257	13.78	20.68	Hourly	40	22
	Fayette	109,664	39,768.67	60,512.74	Annual	53	24
	Fulton	996,319	45,527.00	67,390.00	Annual	40	26
	Gwinnett	877,922	42,649.00	68,282.00	Annual	40	147
	Newton	103,675	12.47	18.73	Hourly	54	21
B	Walker	68,218	34,819.00	44,429.00	Annual	42	8
	Walton	87,615	32,067.00	48,101.00	Annual	53	23
C	Baldwin	45,909	30,731.00	46,579.00	Annual	53	22
	Thomas	44,959	29,143.00	44,930.00	Annual	53	3

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Evidence Clerk/Technician

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	11	30,531	42,495	47,377	62,941	30
B	2	29,869	34,174	38,553	42,931	6
Total/Avg	13	30,200	38,335	42,965	52,936	36

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2014 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Cherokee	230,985	13.28	20.58	Hourly	40	2
	Clayton	267,542	42,495.00	62,941.00	Annual	40	11
	Columbia	139,257	16.00	26.46	Hourly	40	2
	Coweta	135,571	29,847.00	44,757.00	Annual	40	1
	Forsyth	204,302	16.05	22.70	Hourly	40	3
	Fulton	996,319	26,536.00	45,952.00	Annual	40	1
	Gwinnett	877,922	29,266.00	46,826.00	Annual	40	3
	Henry	213,869	27,884.48	41,826.71	Annual	40	5
	Macon-Bibb	153,905	25,875.00	43,139.00	Annual	40	1
	Newton	103,675	14.94	22.43	Hourly	40	0
	Paulding	148,987	13.74	21.15	Hourly	40	1
B	Camden	52,027	16.43	16.43	Hourly	40	2
	Glynn	82,175	12.29	20.64	Hourly	40	4

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Fire Marshal

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	15	56,475	74,887	84,707	120,085	16
B	5	46,352	63,814	64,474	68,650	6
C	3	36,992	41,523	47,160	50,000	3
D	1	49,456	49,456	76,656	76,656	1
E	1	32,000	32,000	32,000	32,000	1
Total/Avg	25	44,255	52,336	60,999	69,478	27

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2014 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Bartow	101,736	58,406.10	81,764.80	Annual	40	1
	Cherokee	230,985	54,666.00	84,733.00	Annual	40	1
	Clayton	267,542	66,460.00	100,138.00	Annual	40	1
	Columbia	139,257	44,394.65	80,576.28	Annual	40	1
	Columbus/Muscogee	200,887	54,787.53	83,365.69	Annual	40	1
	Coweta	135,571	46,700.00	70,024.00	Annual	40	1
	Douglas	138,776	68,900.42	68,900.42	Annual	40	1
	Fayette	109,664	56,192.09	85,502.91	Annual	40	1
	Forsyth	204,302	53,904.00	79,271.00	Annual	40	1
	Fulton	996,319	74,887.00	113,828.00	Annual	40	0
	Gwinnett	877,922	70,638.00	120,085.00	Annual	40	0
	Henry	213,869	63,881.79	95,822.69	Annual	40	1
	Houston	149,111	17.35	27.80	Hourly	53	1
	Lowndes	113,523	24.00	36.17	Annual	40	1
	Newton	103,675	17.10	26.32	Hourly	40	4
B	Barrow	73,240	42,895.00	66,487.00	Annual	40	1
	Glynn	82,175	39,463.00	63,141.00	Annual	40	1
	Gordon	56,047	41,571.00	60,278.00	Annual	40	2
	Spalding	63,988	44,016.00	68,650.00	Annual	40	1
	Walker	68,218	63,814.00	63,814.00	Annual	40	1
C	Gilmer	28,829	41,523.00	41,523.00	Annual	40	1
	Grady	25,359	35,000.00	50,000.00	Annual	40	1
	Oconee	35,093	34,452.00	49,956.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Fire Marshal

Group	Jurisdiction	2014 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
D	Dawson	22,957	49,456.00	76,656.00	Annual	40	1
E	Charlton	12,897	32,000.00	32,000.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Firefighter

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	17	32,870	42,553	54,310	78,544	1181
B	9	29,893	35,194	42,032	49,277	222
C	12	26,019	31,138	39,989	52,291	120
D	6	28,068	35,859	34,130	54,558	31
E	2	29,753	35,222	37,957	39,108	6
Total/Avg	46	29,321	35,993	41,684	54,756	1560

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2014 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Athens-Clarke	120,938	35,595.00	54,814.00	Annual	48	47
	Bartow	101,736	10.00	14.64	Hourly	48	49
	Carroll	114,093	8.06	11.62	Hourly	53	54
	Cherokee	230,985	11.95	26.76	Hourly	56	56
	Clayton	267,542	36,610.00	60,925.00	Annual	40	94
	Columbia	139,257	11.37	16.31	Hourly	40	76
	Columbus/Muscogee	200,887	30,290.67	46,090.84	Annual	40	24
	Coweta	135,571	28,610.00	54,608.00	Annual	40	142
	Forsyth	204,302	15.44	24.51	Hourly	53	25
	Fulton	996,319	34,987.00	56,013.00	Annual	40	59
	Gwinnett	877,922	34,246.00	54,829.00	Annual	54	123
	Henry	213,869	37,963.54	78,544.03	Annual	53	78
	Houston	149,111	15.44	24.69	Hourly	53	11
	Lowndes	113,523	12.44	18.74	Hourly	52	9
	Macon-Bibb	153,905	31,491.00	52,478.00	Annual	60	276
	B	Paulding	148,987	12.05	18.56	Hourly	53
Whitfield		103,542	31,426.00	47,139.00	Annual	40	26
Barrow		73,240	10.20	15.82	Hourly	54	5
Camden		52,027	10.91	12.37	Hourly	48	43
Catoosa		65,621	11.50	15.25	Hourly	53	35
Effingham		55,423	12.77	17.88	Hourly	53	15
Glynn		82,175	9.65	16.13	Hourly	56	41
Gordon		56,047	11.05	16.02	Hourly	53	11

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Firefighter

Group	Jurisdiction	2014 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Spalding	63,988	10.72	16.72	Hourly	56	53
	Walker	68,218	9.18	9.18	Hourly	54	7
	Walton	87,615	30,728.00	46,092.00	Annual	53	12
C	Coffee	42,811	8.10	15.52	Hourly	53	7
	Decatur	27,220	8.00	13.66	Hourly	53	10
	Hart	25,377	13.17	20.02	Hourly	40	2
	Laurens	47,851	25,688.00	25,688.00	Annual	40	1
	Lee	29,191	10.79	16.72	Hourly	48	16
	Murray	39,410	9.81	15.68	Hourly	53	22
	Peach	26,922	30,274.00	49,441.00	Annual	61	8
	Pickens	29,997	12.07	14.00	Hourly	48	2
	Sumter	31,232	8.36	12.72	Hourly	53	12
	Thomas	44,959	24,708.00	42,689.00	Annual	53	25
	Ware	35,515	21,525.01	32,752.85	Annual	56	5
	White	27,970	14.97	25.14	Hourly	40	10
D	Crisp	22,934	11.56	12.18	Hourly	56	7
	Lamar	18,207	11.47	11.47	Hourly	40	3
	Putnam	21,192	9.31	14.50	Hourly	40	2
	Rabun	16,243	17.24	26.23	Hourly	40	1
	Union	21,984	9.04	9.25	Hourly	60	3
	Worth	20,940	27,456.00	31,873.00	Annual	40	15
E	Bacon	11,281	24,284.00	36,806.00	Annual	43	3
	Pulaski	11,483	12.78	14.19	Hourly	53	3

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Firefighter/EMT

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	13	37,183	50,320	56,945	82,239	898
B	6	30,484	35,194	42,649	49,308	111
C	10	28,870	36,627	40,045	54,486	126
D	6	27,542	34,973	43,121	56,971	117
E	1	26,804	26,804	49,500	49,500	12
F	1	14,560	14,560	28,600	28,600	5
Total/Avg	37	27,574	33,080	43,477	53,518	1269

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2014 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Carroll	114,093	8.26	13.89	Hourly	53	21
	Cherokee	230,985	35,922.90	38,850.57	Annual	56	37
	Clayton	267,542	44,660.00	67,291.00	Annual	40	20
	Columbus/Muscogee	200,887	33,602.41	51,130.44	Annual	40	185
	Douglas	138,776	40,186.76	82,239.25	Annual	56	30
	Fayette	109,664	37,852.39	57,596.89	Annual	53	50
	Forsyth	204,302	17.28	25.51	Hourly	53	65
	Fulton	996,319	50,320.00	71,453.00	Annual	40	28
	Gwinnett	877,922	36,837.00	58,978.00	Annual	54	93
	Hall	190,761	10.39	16.37	Hourly	56	196
	Henry	213,869	37,963.54	56,945.63	Annual	53	96
	Newton	103,675	10.87	16.32	Hourly	54	35
	Paulding	148,987	12.65	19.49	Hourly	53	42
	B	Barrow	73,240	11.33	17.56	Hourly	54
Camden		52,027	11.15	11.71	Hourly	48	12
Effingham		55,423	12.77	17.88	Hourly	53	2
Glynn		82,175	10.08	16.83	Hourly	56	28
Gordon		56,047	11.95	17.32	Hourly	53	15
Walker		68,218	9.18	11.16	Hourly	54	28
C	Decatur	27,220	13.29	13.29	Hourly	53	1
	Gilmer	28,829	11.79	19.77	Hourly	53	26
	Jones	28,787	10.25	12.55	Hourly	40	4

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Firefighter/EMT

Group	Jurisdiction	2014 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Laurens	47,851	32,693.00	40,800.00	Annual	40	9
	Lee	29,191	11.32	17.55	Hourly	48	8
	Lumpkin	31,176	12.62	14.64	Hourly	48	18
	Monroe	27,051	11.56	17.78	Hourly	51	31
	Pickens	29,997	25,215.00	38,367.00	Annual	48	19
	Thomas	44,959	28,420.00	43,809.00	Annual	53	9
	Ware	35,515	21,525.01	32,752.85	Annual	56	1
D	Burke	22,709	24,232.00	51,592.00	Annual	53	67
	Butts	23,368	10.68	18.26	Hourly	60	26
	Crisp	22,934	12.01	13.37	Hourly	56	8
	Dawson	22,957	11.96	18.54	Hourly	40	7
	Putnam	21,192	9.88	15.39	Hourly	40	4
	Union	21,984	8.75	13.03	Hourly	60	5
E	Bacon	11,281	26,804.00	49,500.00	Annual	43	12
F	Warren	5,520	7.00	13.75	Hourly	40	5

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Investigator/Detective, Police Department

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	5	41,292	50,320	67,100	82,864	528
B	2	35,015	35,397	54,807	57,075	7
C	1	29,682	29,682	51,917	51,917	7
D	1	32,656	32,656	45,989	45,989	1
Total/Avg	9	34,661	37,014	54,953	59,461	543

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2014 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Clayton	267,542	42,495.00	62,941.00	Annual	40	37
	Columbus/Muscogee	200,887	36,906.24	56,157.22	Annual	40	51
	Fulton	996,319	50,320.00	71,453.00	Annual	40	2
	Gwinnett	877,922	38,777.00	62,083.00	Annual	40	399
	Henry	213,869	37,963.54	82,863.75	Annual	40	39
B	Dougherty	92,407	35,397.00	52,538.00	Annual	40	4
	Glynn	82,175	16.65	27.44	Hourly	40	3
C	Polk	41,133	14.27	24.96	Hourly	40	7
D	Brantley	18,417	15.70	22.11	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Investigator/Detective, Sheriffs Office

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	16	37,208	44,307	59,767	90,671	559
B	12	35,409	39,957	50,524	65,458	98
C	22	31,364	43,534	45,902	56,118	96
D	20	32,691	40,360	44,021	57,286	83
E	9	32,279	42,786	42,884	57,886	22
F	15	28,285	33,842	35,648	58,282	20
Total/Avg	94	32,873	40,797	46,458	64,284	878

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2014 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Bartow	101,736	16.74	23.44	Hourly	40	17
	Carroll	114,093	19.58	31.97	Hourly	40	14
	Cherokee	230,985	37,001.00	57,350.00	Annual	40	13
	Clayton	267,542	42,495.00	62,941.00	Annual	40	16
	Columbia	139,257	16.00	29.00	Hourly	40	17
	Coweta	135,571	32,961.00	51,973.00	Annual	40	15
	Douglas	138,776	44,306.59	90,671.16	Annual	42	28
	Fayette	109,664	41,781.96	63,576.19	Annual	43	27
	Gwinnett	877,922	38,777.00	62,083.00	Annual	40	287
	Hall	190,761	16.60	24.90	Hourly	40	34
	Henry	213,869	37,963.54	56,945.63	Annual	40	7
	Houston	149,111	17.35	27.80	Hourly	43	5
	Lowndes	113,523	16.99	25.60	Hourly	40	25
	Newton	103,675	15.97	29.99	Hourly	42.7	21
	Paulding	148,987	17.17	26.09	Hourly	42	21
	Whitfield	103,542	29,590.00	44,385.00	Annual	40	12
B	Barrow	73,240	36,568.00	56,680.00	Annual	43	11
	Bulloch	72,087	14.21	21.32	Hourly	40	7
	Camden	52,027	16.43	18.41	Hourly	40	5
	Catoosa	65,621	35,535.24	43,390.88	Annual	42	7
	Dougherty	92,407	35,397.00	52,538.00	Annual	40	4
	Effingham	55,423	16.30	22.82	Hourly	42.75	5

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Investigator/Detective, Sheriffs Office

Group	Jurisdiction	2014 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Gordon	56,047	17.02	24.68	Hourly	40	13
	Jackson	61,870	17.82	24.95	Hourly	40	8
	Liberty	65,198	19.21	31.47	Hourly	40	5
	Spalding	63,988	16.78	26.18	Hourly	40	14
	Walker	68,218	15.58	19.71	Hourly	42	11
	Walton	87,615	36,085.00	54,128.00	Annual	42	8
C	Baldwin	45,909	30,134.00	45,853.00	Annual	42	5
	Colquitt	46,102	32,406.00	35,443.00	Annual	43	1
	Decatur	27,220	18.54	25.00	Hourly	42	3
	Grady	25,359	7.25	20.00	Hourly	40	2
	Habersham	43,752	32,862.00	50,003.00	Annual	40	5
	Hart	25,377	15.26	23.21	Hourly	45	3
	Jones	28,787	20.93	26.98	Hourly	40	4
	Laurens	47,851	32,947.00	49,234.00	Annual	40	10
	Lee	29,191	13.59	21.06	Hourly	40	5
	Lumpkin	31,176	15.53	23.63	Hourly	40	9
	Madison	28,312	17.50	18.65	Hourly	40	5
	Monroe	27,051	14.43	21.83	Hourly	42.5	6
	Murray	39,410	14.01	22.40	Hourly	42	4
	Oconee	35,093	33,358.00	48,369.00	Annual	40	6
	Peach	26,922	33,278.00	51,926.00	Annual	42	6
	Stephens	25,480	27,194.00	38,072.00	Annual	40	3
	Sumter	31,232	12.06	18.35	Hourly	43	2
	Tattnell	25,224	25,500.00	31,370.00	Annual	40	2
	Toombs	27,282	14.75	16.50	Hourly	42	3
	Ware	35,515	28,845.58	43,891.96	Annual	42	5
	Wayne	29,949	27,315.96	48,116.03	Annual	40	2
	White	27,970	14.98	25.16	Hourly	42	5
D	Appling	18,540	14.00	17.89	Hourly	43	2
	Berrien	18,700	13.00	19.00	Hourly	42	3
	Brantley	18,417	18.21	25.65	Hourly	40	1
	Brooks	15,418	12.15	16.98	Hourly	43	4
	Burke	22,709	35,746.00	36,457.00	Annual	43	3
	Butts	23,368	13.83	23.66	Hourly	40	5
	Chattooga	24,939	16.64	17.68	Hourly	40	5
	Cook	17,214	13.94	22.81	Hourly	43	2
	Dawson	22,957	15.62	24.20	Hourly	40	4
	Franklin	22,264	18.05	21.12	Hourly	43	6
	Jefferson	16,272	28,259.00	47,816.00	Annual	43	4

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Investigator/Detective, Sheriffs Office

Group	Jurisdiction	2014 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Lamar	18,207	16.50	18.54	Hourly	40	7
	Mitchell	22,771	13.91	16.38	Hourly	43	5
	Pierce	18,991	14.00	15.00	Hourly	40	3
	Pike	17,784	14.32	16.78	Hourly	43	4
	Putnam	21,192	14.08	21.94	Hourly	40	3
	Rabun	16,243	17.24	26.23	Annual	42	4
	Union	21,984	15.00	19.62	Hourly	42	4
	Washington	20,635	17.77	20.60	Hourly	43	4
	Worth	20,940	31,688.00	53,045.00	Annual	42	10
E	Bacon	11,281	34,428.00	35,821.00	Annual	43	2
	Bleckley	12,795	13.65	13.65	Hourly	42	2
	Charlton	12,897	15.23	27.83	Hourly	40	3
	Dooly	14,188	20.57	25.33	Hourly	40	3
	Evans	10,898	30,359.00	42,503.00	Annual	40	1
	Jasper	13,432	25,586.00	40,904.00	Annual	40	4
	Jeff Davis	14,859	38,000.00	43,000.00	Annual	40	3
	Pulaski	11,483	15.22	21.17	Hourly	40	2
	Screven	14,085	12.00	18.00	Hourly	42	2
F	Atkinson	8,223	14.50	15.50	Hourly	43	1
	Baker	3,255	14.14	14.14	Hourly	43	1
	Clinch	6,831	11.26	13.72	Hourly	44	1
	Echols	4,003	13.46	13.46	Hourly	40	1
	Hancock	8,509	11.06	14.42	Hourly	40	1
	Irwin	9,104	20,800.00	30,000.00	Annual	40	2
	Miller	5,958	10.00	13.25	Hourly	43	1
	Randolph	7,313	12.00	12.00	Hourly	43	1
	Seminole	8,686	15.00	25.00	Hourly	43	2
	Talbot	6,390	30,850.00	30,850.00	Annual	40	1
	Taylor	8,442	29,672.00	45,150.00	Annual	42	1
	Terrell	9,132	27,144.00	27,144.00	Annual	40	0
	Treutlen	6,778	14.85	14.85	Hourly	42	1
	Wilkes	9,940	26,000.00	42,840.00	Annual	40	4
	Wilkinson	9,326	16.27	28.02	Hourly	40	2

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Lieutenant, Fire Officer

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	17	43,785	61,814	68,244	90,866	537
B	8	38,174	41,588	54,651	64,035	85
C	6	29,488	34,794	42,571	53,265	927
D	4	38,100	45,125	55,137	69,264	28
E	1	19,656	19,656	33,590	33,590	3
Total/Avg	36	33,841	40,595	50,838	62,204	1580

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2014 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Athens-Clarke	120,938	47,606.00	76,170.00	Annual	40	29
	Carroll	114,093	10.79	16.05	Hourly	53	18
	Cherokee	230,985	43,664.00	67,679.00	Annual	56	28
	Clayton	267,542	51,840.00	78,109.00	Annual	40	35
	Columbia	139,257	16.68	25.02	Hourly	40	17
	Columbus/Muscogee	200,887	40,941.27	62,296.98	Annual	40	47
	Douglas	138,776	44,306.37	90,671.53	Annual	56	18
	Fayette	109,664	50,907.26	77,461.42	Annual	53	25
	Forsyth	204,302	19.75	29.05	Hourly	53	36
	Fulton	996,319	61,814.00	90,866.00	Annual	40	2
	Gwinnett	877,922	45,900.00	73,488.00	Annual	40	101
	Hall	190,761	13.93	20.89	Hourly	56	46
	Henry	213,869	45,163.25	67,744.61	Annual	40	57
	Macon-Bibb	153,905	46,654.00	77,709.00	Annual	60	32
	Newton	103,675	12.91	19.38	Hourly	54	9
Paulding	148,987	13.95	21.49	Hourly	53	6	
Whitfield	103,542	31,426.00	47,139.00	Annual	40	31	
B	Barrow	73,240	41,313.00	64,035.00	Annual	53	19
	Camden	52,027	14.51	14.51	Hourly	48	12
	Effingham	55,423	14.08	19.72	Hourly	53	2
	Glynn	82,175	11.82	19.60	Hourly	56	17
	Gordon	56,047	15.09	21.88	Hourly	53	10
	Spalding	63,988	13.52	21.10	Hourly	56	15

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Lieutenant, Fire Officer

Group	Jurisdiction	2014 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Walker	68,218	12.91	16.97	Hourly	54	9
	Walton	87,615	37,425.00	56,137.00	Annual	53	1
C	Baldwin	45,909	33,922.00	51,414.00	Annual	53	3
	Habersham	43,752	23,375.00	35,568.00	Annual	40	3
	Lee	29,191	13.77	21.34	Hourly	48	3
	Lumpkin	31,176	13.94	15.38	Hourly	48	912
	Sumter	31,232	9.70	14.76	Hourly	53	3
	Ware	35,515	23,731.31	36,110.02	Annual	56	3
D	Burke	22,709	45,125.00	52,566.00	Annual	53	16
	Butts	23,368	12.36	22.20	Hourly	60	3
	Dawson	22,957	14.03	21.75	Hourly	40	6
	Union	21,984	12.67	17.14	Hourly	60	3
E	Screven	14,085	9.00	15.38	Hourly	42	3

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Lieutenant, Police Department

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	6	52,406	60,014	80,289	88,219	129
B	2	37,438	39,478	57,843	63,149	16
Total/Avg	8	44,922	49,746	69,066	75,684	145

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2014 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Athens-Clarke	120,938	52,058.00	83,293.00	Annual	41.3	16
	Clayton	267,542	51,840.00	78,109.00	Annual	40	27
	Columbus/Muscogee	200,887	45,191.51	68,764.21	Annual	40	19
	Fulton	996,319	60,014.00	88,219.00	Annual	40	20
	Gwinnett	877,922	52,969.00	84,805.00	Annual	40	33
	Henry	213,869	52,362.54	78,544.03	Annual	40	14
B	Dougherty	92,407	35,397.00	52,538.00	Annual	40	7
	Glynn	82,175	18.98	30.36	Hourly	40	9

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Lieutenant, Sheriffs Office

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	21	46,279	57,975	73,810	104,962	306
B	11	39,898	44,096	56,060	72,259	84
C	20	32,024	42,640	46,202	66,096	82
D	13	36,623	44,171	46,158	63,008	39
E	3	27,020	31,175	41,194	49,837	3
F	2	28,967	35,575	34,557	35,575	3
Total/Avg	70	35,135	42,605	49,664	65,290	517

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2014 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Athens-Clarke	120,938	52,058.00	83,293.00	Annual	42.9	8
	Bartow	101,736	21.42	29.99	Hourly	40	18
	Carroll	114,093	18.64	30.45	Hourly	42	7
	Cherokee	230,985	46,933.00	58,001.00	Annual	40	18
	Clayton	267,542	51,840.00	78,109.00	Annual	40	13
	Columbia	139,257	48,834.11	88,633.91	Annual	40	13
	Columbus/Muscogee	200,887	45,191.51	68,764.21	Annual	40	16
	Coweta	135,571	32,961.00	77,356.00	Annual	40	17
	Douglas	138,776	51,290.58	104,961.51	Annual	42	19
	Fayette	109,664	50,907.26	77,461.42	Annual	43	17
	Forsyth	204,302	23.45	34.48	Hourly	40	14
	Fulton	996,319	57,975.00	82,323.00	Annual	40	34
	Gwinnett	877,922	52,969.00	84,805.00	Annual	40	19
	Hall	190,761	18.30	27.46	Hourly	40	18
	Henry	213,869	52,362.54	78,544.03	Annual	40	8
	Houston	149,111	19.52	36.55	Hourly	43	10
	Lowndes	113,523	21.74	32.76	Annual	40	11
	Macon-Bibb	153,905	46,654.00	77,709.00	Annual	40	18
	Newton	103,675	19.34	29.04	Hourly	42.7	4
Paulding	148,987	18.79	28.65	Hourly	42	13	
Whitfield	103,542	36,935.00	55,403.00	Annual	40	11	
B	Barrow	73,240	42,895.00	66,487.00	Annual	53	6

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Lieutenant, Sheriffs Office

Group	Jurisdiction	2014 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Bulloch	72,087	15.69	23.54	Hourly	40	6
	Camden	52,027	21.19	21.19	Hourly	40	5
	Catoosa	65,621	37,000.08	42,394.30	Annual	42	7
	Dougherty	92,407	35,397.00	52,538.00	Annual	40	12
	Gordon	56,047	44,046.00	63,866.00	Annual	40	5
	Jackson	61,870	39,992.00	55,989.00	Annual	40	10
	Liberty	65,198	21.20	34.74	Hourly	40	16
	Spalding	63,988	38,965.00	60,772.00	Annual	40	2
	Walker	68,218	17.55	21.59	Hourly	42	3
	Walton	87,615	41,443.00	62,164.00	Annual	42	12
C	Baldwin	45,909	39,339.00	59,625.00	Annual	42	6
	Colquitt	46,102	38,750.00	38,750.00	Annual	43	3
	Decatur	27,220	14.82	24.52	Hourly	42	7
	Grady	25,359	7.25	20.00	Hourly	40	1
	Habersham	43,752	28,386.00	43,193.00	Annual	40	3
	Harris	32,876	17.30	24.22	Hourly	42	4
	Hart	25,377	16.01	24.36	Hourly	45	3
	Jones	28,787	20.50	21.70	Hourly	40	3
	Lee	29,191	16.52	25.60	Hourly	42	7
	Lumpkin	31,176	15.17	29.56	Hourly	43	1
	Madison	28,312	16.34	19.91	Hourly	40	6
	Monroe	27,051	2,226.35	2,226.35	Annual	40	6
	Oconee	35,093	38,832.00	56,307.00	Annual	40	6
	Pickens	29,997	33,911.00	51,600.00	Annual	43	7
	Stephens	25,480	31,058.00	43,481.00	Annual	40	1
	Sumter	31,232	31,085.42	47,300.15	Annual	43	3
	Tattnall	25,224	29,000.00	34,000.00	Annual	40	3
	Thomas	44,959	36,960.00	57,308.00	Annual	43	6
	Toombs	27,282	15.00	15.00	Hourly	42	1
	Ware	35,515	28,845.58	43,891.96	Annual	42	5
D	Appling	18,540	13.00	20.15	Hourly	43	1
	Brantley	18,417	15.35	22.79	Hourly	40	1
	Burke	22,709	44,171.00	44,171.00	Annual	40	1
	Butts	23,368	16.01	28.76	Annual	40	4
	Crisp	22,934	41,598.00	44,049.00	Annual	42	6
	Dawson	22,957	19.52	30.25	Hourly	40	7
	Franklin	22,264	14.52	15.64	Hourly	43	4
	Lamar	18,207	16.22	16.52	Hourly	40	2
	Pierce	18,991	15.75	20.50	Hourly	40	4

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Lieutenant, Sheriffs Office

Group	Jurisdiction	2014 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Pike	17,784	14.70	17.22	Hourly	43	1
	Rabun	16,243	19.03	28.85	Hourly	42	3
	Union	21,984	18.03	18.54	Hourly	42	3
	Washington	20,635	19.08	19.08	Hourly	43	2
E	Bleckley	12,795	10.27	15.64	Hourly	42	2
	Jasper	13,432	31,175.00	49,837.00	Annual	40	1
	Jeff Davis	14,859	11.00	15.86	Hourly	48	0
F	Taliaferro	1,693	15.91	15.91	Hourly	43	1
	Twiggs	8,320	10.00	15.00	Hourly	43	2

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Major, Police Department

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	6	65,502	73,307	102,087	120,085	28
Total/Avg	6	65,502	73,307	102,087	120,085	28

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2014 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Athens-Clarke	120,938	56,508.00	90,412.00	Annual	40	3
	Clayton	267,542	66,460.00	100,138.00	Annual	40	4
	Columbus/Muscogee	200,887	60,777.55	92,480.23	Annual	40	5
	Fulton	996,319	73,307.00	111,425.00	Annual	40	2
	Gwinnett	877,922	70,638.00	120,085.00	Annual	40	11
	Henry	213,869	65,321.78	97,982.66	Annual	40	3

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Major, Sheriffs Office

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	20	61,115	81,128	95,478	133,963	52
B	8	54,833	62,501	72,106	102,107	14
C	7	47,516	66,494	68,048	80,543	14
D	10	45,908	56,842	57,444	86,760	17
E	3	39,972	49,462	45,159	51,501	3
F	1	22,360	22,360	39,242	39,242	1
Total/Avg	49	45,284	56,465	62,913	82,353	101

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2014 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Bartow	101,736	71,156.80	99,632.00	Annual	40	4
	Carroll	114,093	56,923.00	92,979.00	Annual	40	1
	Cherokee	230,985	57,400.00	88,969.00	Annual	43	2
	Clayton	267,542	66,460.00	100,138.00	Annual	40	2
	Columbia	139,257	81,128.00	121,692.00	Annual	40	2
	Columbus/Muscogee	200,887	60,777.55	92,480.23	Annual	40	3
	Coweta	135,571	46,700.00	70,024.00	Annual	40	2
	Douglas	138,776	65,461.69	133,962.63	Annual	42	1
	Fayette	109,664	68,464.41	104,176.99	Annual	40	4
	Forsyth	204,302	55,827.00	82,868.00	Annual	40	3
	Fulton	996,319	73,307.00	111,425.00	Annual	40	4
	Gwinnett	877,922	70,638.00	120,085.00	Annual	40	7
	Hall	190,761	28.39	42.59	Hourly	40	2
	Henry	213,869	65,321.78	97,982.66	Annual	40	2
	Houston	149,111	24.69	39.54	Hourly	43	2
	Lowndes	113,523	26.49	39.92	Annual	40	1
	Macon-Bibb	153,905	63,773.00	106,186.00	Annual	40	4
Newton	103,675	50,294.40	75,940.80	Annual	40	1	
Paulding	148,987	49,517.00	76,294.00	Annual	42	4	
Whitfield	103,542	49,791.00	74,687.00	Annual	40	1	
B	Barrow	73,240	46,058.00	71,390.00	Annual	40	3
	Camden	52,027	55,087.50	55,087.50	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Major, Sheriffs Office

Group	Jurisdiction	2014 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Catoosa	65,621	62,501.00	62,501.00	Annual	42	1
	Dougherty	92,407	49,807.00	73,926.00	Annual	40	4
	Gordon	56,047	51,200.00	73,728.00	Annual	40	2
	Liberty	65,198	29.96	49.09	Hourly	40	1
	Walker	68,218	58,864.00	58,864.00	Annual	40	1
	Walton	87,615	52,828.00	79,241.00	Annual	42	1
C	Baldwin	45,909	50,357.00	76,325.00	Annual	42	2
	Laurens	47,851	66,494.00	66,494.00	Annual	40	1
	Lee	29,191	46,043.60	71,367.58	Annual	40	6
	Lumpkin	31,176	52,931.70	80,542.91	Annual	40	1
	Polk	41,133	19.22	33.65	Hourly	40	1
	Sumter	31,232	41,806.44	63,613.44	Annual	43	2
	Tattnall	25,224	35,000.00	48,000.00	Annual	40	1
D	Appling	18,540	20.00	58,370.00	Annual	43	1
	Berrien	18,700	15.00	20.00	Hourly	42	1
	Burke	22,709	56,842.00	56,842.00	Annual	43	1
	Butts	23,368	48,311.00	86,760.00	Annual	40	2
	Crisp	22,934	48,200.00	61,634.00	Annual	42	4
	Dawson	22,957	51,732.00	80,185.00	Annual	40	3
	Jefferson	16,272	34,431.00	38,000.00	Annual	40	1
	Lamar	18,207	47,380.32	47,380.32	Annual	40	1
	Pike	17,784	19.28	22.59	Hourly	40	2
	Washington	20,635	24.42	24.42	Hourly	43	1
E	Bleckley	12,795	17.25	17.25	Hourly	42	1
	Crawford	12,387	15.76	22.26	Hourly	40	1
	McIntosh	14,214	23.78	24.76	Hourly	40	1
F	Twiggs	8,320	22,360.00	39,241.80	Annual	43	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Patrol Officer, Police Department

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	5	34,169	38,777	56,629	62,083	883
B	2	29,150	31,886	48,133	53,040	104
C	2	38,787	47,915	49,893	51,870	18
Total/Avg	9	34,035	39,526	51,551	55,664	1005

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2014 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Athens-Clarke	120,938	35,595.00	54,814.00	Annual	41.3	46
	Columbus/Muscogee	200,887	33,602.41	51,130.44	Annual	40	267
	Fulton	996,319	34,987.00	56,013.00	Annual	40	35
	Gwinnett	877,922	38,777.00	62,083.00	Annual	40	399
	Henry	213,869	27,884.48	59,105.39	Annual	40	136
B	Dougherty	92,407	26,413.00	43,225.00	Annual	40	18
	Glynn	82,175	15.33	25.50	Hourly	40	86
C	Pickens	29,997	47,915.00	47,915.00	Annual	40	1
	Polk	41,133	13.58	23.75	Hourly	42	17

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Patrol Officer, Sheriffs Office

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	9	34,768	39,786	56,377	78,324	1123
B	5	27,505	36,219	44,162	52,510	169
C	7	28,092	31,781	39,305	49,773	112
D	7	30,543	37,652	35,551	57,286	84
E	1	25,706	25,706	32,170	32,170	5
F	4	25,395	26,994	33,387	37,057	28
Total/Avg	33	28,668	33,023	40,159	51,187	1521

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2014 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Bartow	101,736	15.94	22.32	Hourly	48	55
	Coweta	135,571	29,847.00	51,973.00	Annual	40	55
	Douglas	138,776	38,275.04	78,324.36	Annual	42	123
	Gwinnett	877,922	38,777.00	62,083.00	Annual	40	287
	Houston	149,111	16.04	25.69	Hourly	43	35
	Lowndes	113,523	15.40	23.20	Hourly	42	30
	Macon-Bibb	153,905	34,050.00	56,695.00	Annual	40	446
	Paulding	148,987	15.78	23.89	Hourly	42	66
	Whitfield	103,542	28,213.00	42,319.00	Annual	40	26
B	Bulloch	72,087	11.67	17.50	Hourly	40	13
	Catoosa	65,621	13,737.88	40,482.00	Annual	42	42
	Gordon	56,047	15.83	22.95	Hourly	44	40
	Jackson	61,870	14.57	19.44	Hourly	42.8	46
	Spalding	63,988	14.84	23.15	Hourly	40	28
	C	Colquitt	46,102	27,040.00	29,390.00	Annual	43
Laurens		47,851	31,387.00	34,528.00	Annual	40	13
Lee		29,191	12.94	20.06	Hourly	42	13
Oconee		35,093	31,781.00	46,082.00	Annual	40	19
Sumter		31,232	10.92	16.62	Hourly	43	9
Ware		35,515	22,614.72	34,390.50	Annual	43	20
White		27,970	14.26	22.79	Hourly	42	22
D	Ben Hill	17,464	16.41	16.41	Annual	42	12

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Patrol Officer, Sheriffs Office

Group	Jurisdiction	2014 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Chattooga	24,939	13.52	14.64	Hourly	42	14
	Fannin	23,753	22,880.00	27,040.00	Annual	40	19
	Franklin	22,264	14.53	14.97	Hourly	43	12
	Lamar	18,207	13.00	14.42	Hourly	40	12
	Pike	17,784	12.69	14.87	Hourly	43	9
	Rabun	16,243	17.24	26.23	Hourly	42	6
E	Screven	14,085	11.77	14.73	Hourly	42	5
F	Echols	4,003	12.36	14.11	Hourly	42	5
	Taylor	8,442	24,354.00	37,057.00	Annual	43	9
	Treutlen	6,778	11.00	14.57	Hourly	42	7
	Wilcox	8,847	12.00	15.50	Hourly	42	7

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Probation Officer

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	10	33,926	40,934	56,196	73,603	78
B	4	31,109	35,381	48,498	51,334	16
C	5	27,187	31,058	40,965	51,500	15
D	4	28,318	34,133	48,156	64,296	15
E	1	28,000	28,000	36,772	36,772	1
F	2	24,285	26,210	40,860	44,720	3
Total/Avg	26	28,804	32,619	45,241	53,704	128

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2014 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Athens-Clarke	120,938	35,595.00	54,814.00	Annual	40	6
	Carroll	114,093	11.48	28.97	Hourly	40	5
	Clayton	267,542	34,835.00	56,987.00	Annual	40	12
	Columbia	139,257	30,184.78	52,413.99	Annual	40	6
	Coweta	135,571	34,640.00	73,603.00	Annual	40	6
	Gwinnett	877,922	40,934.00	65,494.00	Annual	40	12
	Hall	190,761	15.85	15.85	Hourly	40	8
	Henry	213,869	37,963.54	56,945.63	Annual	40	7
	Macon-Bibb	153,905	36,837.00	61,336.00	Annual	40	11
	Whitfield	103,542	31,426.00	47,139.00	Annual	40	5
B	Bulloch	72,087	15.19	22.79	Hourly	40	7
	Dougherty	92,407	25,157.00	50,034.00	Annual	40	4
	Effingham	55,423	15.53	21.74	Hourly	40	3
	Gordon	56,047	17.01	24.68	Hourly	40	2
C	Lee	29,191	28,113.80	51,500.00	Annual	40	5
	Pickens	29,997	13.65	17.47	Hourly	40	7
	Polk	41,133	12.92	22.60	Hourly	40	1
	Stephens	25,480	31,058.00	43,481.00	Annual	40	1
	Tattnall	25,224	21,500.00	26,500.00	Annual	40	1
D	Franklin	22,264	30,632.64	64,296.00	Annual	40	11
	Long	17,113	26,000.00	28,000.00	Annual	40	1
	Mitchell	22,771	22,505.00	48,600.00	Annual	40	2

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Probation Officer

Group	Jurisdiction	2014 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Rabun	16,243	16.41	24.87	Hourly	40	1
E	Screven	14,085	28,000.00	36,771.88	Annual	40	1
F	Jenkins	9,125	26,210.00	37,000.00	Annual	40	1
	Seminole	8,686	10.00	20.00	Hourly	43	2

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Public Safety Director

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	2	64,422	65,856	76,396	89,805	2
B	2	49,348	63,086	82,384	94,630	2
C	2	43,099	46,221	71,942	73,892	2
D	1	55,926	55,926	100,436	100,436	1
Total/Avg	7	53,199	57,772	82,789	89,691	7

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2014 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Coweta	135,571	65,856.00	89,805.00	Annual	40	1
	Douglas	138,776	62,987.00	62,987.00	Annual	40	1
B	Bulloch	72,087	63,086.39	94,629.57	Annual	40	1
	Effingham	55,423	35,609.60	70,137.49	Annual	40	1
C	Polk	41,133	19.22	33.65	Hourly	40	1
	White	27,970	46,221.22	73,891.56	Annual	40	1
D	Butts	23,368	55,926.00	100,436.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Records Clerk

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	15	26,719	31,013	45,003	68,578	179
B	7	24,188	26,541	36,566	42,074	26
C	18	24,759	40,499	36,314	57,002	48
D	9	25,179	31,845	31,716	49,338	15
E	4	22,820	31,450	24,380	31,450	4
F	8	21,370	28,995	30,007	43,514	9
Total/Avg	61	24,173	31,724	33,998	48,659	281

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2014 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Athens-Clarke	120,938	30,993.00	49,589.00	Annual	40	13
	Carroll	114,093	13.53	32.97	Hourly	40	2
	Cherokee	230,985	14.91	23.12	Hourly	40	3
	Clayton	267,542	25,855.00	38,956.00	Annual	40	13
	Columbus/Muscogee	200,887	26,250.15	39,942.71	Annual	40	1
	Douglas	138,776	27,020.45	55,295.55	Annual	40	6
	Fayette	109,664	29,570.23	44,994.60	Annual	40	2
	Fulton	996,319	23,000.00	36,540.00	Annual	40	34
	Gwinnett	877,922	29,266.00	46,826.00	Annual	40	37
	Hall	190,761	11.07	16.61	Hourly	40	30
	Houston	149,111	12.69	20.31	Hourly	40	13
	Macon-Bibb	153,905	27,997.00	46,617.00	Annual	40	1
	Newton	103,675	11.52	22.43	Hourly	40	4
	Paulding	148,987	11.86	18.26	Hourly	40	2
	Whitfield	103,542	23,622.00	38,186.00	Annual	40	18
B	Bulloch	72,087	10.57	15.85	Hourly	40	4
	Camden	52,027	10.10	17.18	Hourly	40	2
	Catoosa	65,621	26,313.82	40,180.90	Annual	42	5
	Dougherty	92,407	25,157.00	37,340.00	Annual	40	1
	Effingham	55,423	11.03	15.45	Hourly	40	1
	Jackson	61,870	12.76	17.08	Hourly	40	1
	Walton	87,615	25,370.00	42,074.00	Annual	40	12

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Records Clerk

Group	Jurisdiction	2014 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
C	Coffee	42,811	10.00	15.00	Hourly	40	5
	Colquitt	46,102	23,004.00	29,931.00	Annual	40	3
	Decatur	27,220	40,499.00	41,999.00	Annual	40	3
	Habersham	43,752	27,034.00	41,136.00	Annual	40	1
	Hart	25,377	16.01	24.36	Hourly	45	1
	Jones	28,787	10.63	17.05	Hourly	40	2
	Laurens	47,851	23,338.00	35,173.00	Annual	40	8
	Lee	29,191	11.74	18.20	Hourly	40	4
	Lumpkin	31,176	11.55	17.57	Hourly	40	3
	Madison	28,312	11.06	11.06	Hourly	40	1
	Monroe	27,051	10.43	15.77	Hourly	40	2
	Oconee	35,093	32,328.00	46,876.00	Annual	40	1
	Polk	41,133	10.07	18.52	Hourly	40	5
	Sumter	31,232	9.58	16.09	Hourly	40	4
	Tattnall	25,224	9.00	14.00	Hourly	40	1
	Thomas	44,959	23,444.00	36,392.00	Annual	40	1
	Ware	35,515	18,594.12	28,293.15	Annual	40	2
	White	27,970	11.69	18.69	Hourly	40	1
	D	Appling	18,540	8.00	11.00	Hourly	40
Burke		22,709	24,231.00	37,280.00	Annual	40	4
Chattooga		24,939	14.06	14.06	Hourly	40	1
Dawson		22,957	15.31	23.72	Hourly	40	1
Elbert		19,438	11.83	11.83	Hourly	40	1
Franklin		22,264	12.95	12.95	Hourly	40	1
Pike		17,784	13.11	15.36	Hourly	40	1
Putnam		21,192	9.59	14.94	Hourly	40	1
Union		21,984	12.45	15.45	Hourly	40	4
E	Charlton	12,897	10.64	10.64	Hourly	40	1
	Cusseta-Chattahooche	11,837	16,899.58	16,899.58	Annual	40	1
	Jeff Davis	14,859	10.00	13.00	Hourly	40	1
	Pulaski	11,483	15.12	15.12	Hourly	40	1
F	Jenkins	9,125	18,720.00	31,200.00	Annual	40	1
	Miller	5,958	9.00	13.20	Hourly	40	1
	Montgomery	8,991	16,640.00	31,200.00	Annual	40	1
	Treutlen	6,778	13.94	13.94	Hourly	40	1
	Twiggs	8,320	9.26	12.64	Hourly	35	2
	Warren	5,520	10.00	14.29	Hourly	40	1
	Wilcox	8,847	12.00	12.00	Hourly	40	1
	Wilkinson	9,326	12.15	20.92	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ School Resource Officer

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	5	33,704	35,865	52,301	59,724	47
B	4	33,612	36,130	45,086	48,328	14
C	11	29,987	38,418	40,662	49,773	32
D	11	32,151	48,365	38,355	59,120	22
E	3	29,458	35,000	30,768	35,000	3
F	4	30,225	40,248	39,561	55,900	4
Total/Avg	38	31,522	39,004	41,122	51,307	122

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2014 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Coweta	135,571	32,961.00	51,973.00	Annual	40	14
	Hall	190,761	15.81	23.72	Hourly	40	9
	Houston	149,111	16.04	26.71	Hourly	43	3
	Lowndes	113,523	16.17	24.36	Hourly	40	6
	Newton	103,675	14.94	22.43	Hourly	42.7	15
B	Effingham	55,423	15.53	21.74	Hourly	42.75	4
	Gordon	56,047	15.83	22.95	Hourly	40	4
	Spalding	63,988	14.84	23.15	Hourly	40	5
	Walker	68,218	17.37	17.37	Hourly	40	1
C	Colquitt	46,102	27,040.00	29,390.00	Annual	43	4
	Habersham	43,752	29,805.00	45,353.00	Annual	40	4
	Jones	28,787	18.47	19.21	Hourly	40	1
	Lumpkin	31,176	13.75	20.92	Hourly	43	4
	Madison	28,312	16.48	16.48	Hourly	42	1
	Monroe	27,051	12.82	19.39	Hourly	42.5	3
	Murray	39,410	12.08	19.31	Hourly	42	6
	Peach	26,922	30,577.00	45,848.00	Annual	42	4
	Sumter	31,232	10.92	16.62	Hourly	43	2
	Tattnell	25,224	27,000.00	32,000.00	Annual	40	1
	White	27,970	14.26	22.79	Hourly	42	2
D	Ben Hill	17,464	14.25	14.25	Hourly	42	2
	Brooks	15,418	12.73	16.98	Hourly	43	2

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ School Resource Officer

Group	Jurisdiction	2014 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Chattooga	24,939	15.00	17.05	Hourly	40	2
	Dawson	22,957	15.10	23.40	Hourly	40	3
	Franklin	22,264	15.53	15.53	Hourly	43	3
	Lamar	18,207	15.34	15.34	Hourly	40	2
	Long	17,113	30,000.00	34,000.00	Annual	40	2
	Pike	17,784	13.63	15.97	Hourly	40	3
	Rabun	16,243	16.41	24.87	Hourly	40	1
	Telfair	16,518	11.53	11.53	Annual	40	0
	Union	21,984	21.63	26.44	Annual	43	2
E	Bacon	11,281	35,000.00	35,000.00	Annual	40	1
	Pulaski	11,483	13.89	13.89	Hourly	40	1
	Screven	14,085	11.77	13.66	Hourly	40	1
F	Miller	5,958	28,130.00	28,130.00	Annual	43	1
	Seminole	8,686	18.00	25.00	Hourly	43	1
	Terrell	9,132	11.87	11.87	Hourly	40	1
	Wilkinson	9,326	13.38	23.81	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Sergeant, Police Department

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	5	45,222	46,989	69,916	75,231	262
B	2	33,889	35,672	52,365	57,075	16
C	1	34,420	34,420	60,213	60,213	6
Total/Avg	8	37,844	39,027	60,831	64,173	284

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2014 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Athens-Clarke	120,938	44,642.00	71,427.00	Annual	41.3	34
	Clayton	267,542	46,936.00	70,719.00	Annual	40	33
	Columbus/Muscogee	200,887	40,941.27	62,296.98	Annual	40	68
	Gwinnett	877,922	46,989.00	75,231.00	Annual	40	95
	Henry	213,869	46,603.02	69,904.59	Annual	40	32
B	Dougherty	92,407	32,106.00	47,654.00	Annual	40	6
	Glynn	82,175	17.15	27.44	Hourly	40	10
C	Polk	41,133	15.76	27.57	Hourly	42	6

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Sergeant, Sheriffs Office

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	21	41,084	46,989	64,911	90,671	586
B	12	35,825	41,664	51,679	65,458	147
C	24	31,507	37,960	45,937	57,002	168
D	16	31,064	37,652	43,031	57,286	105
E	6	30,926	40,310	35,696	40,310	19
F	5	25,930	35,016	33,462	40,904	5
Total/Avg	84	32,723	39,932	45,786	58,605	1030

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2014 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Athens-Clarke	120,938	44,642.00	71,427.00	Annual	41.9	18
	Bartow	101,736	18.46	25.85	Hourly	48	19
	Carroll	114,093	15.29	30.45	Hourly	42	20
	Cherokee	230,985	40,793.00	63,229.00	Annual	43	37
	Clayton	267,542	46,936.00	70,719.00	Annual	40	12
	Columbia	139,257	17.64	30.04	Hourly	40	12
	Columbus/Muscogee	200,887	40,941.27	62,296.98	Annual	40	32
	Coweta	135,571	32,961.00	51,973.00	Annual	40	15
	Douglas	138,776	44,306.59	90,671.16	Annual	42	25
	Fayette	109,664	46,119.47	70,176.22	Annual	43	15
	Forsyth	204,302	20.98	30.86	Hourly	40	38
	Fulton	996,319	45,527.00	67,390.00	Annual	40	99
	Gwinnett	877,922	46,989.00	75,231.00	Annual	40	42
	Hall	190,761	17.43	26.15	Hourly	40	43
	Henry	213,869	46,603.02	69,904.59	Annual	40	29
	Houston	149,111	17.35	27.80	Hourly	43	27
	Lowndes	113,523	18.75	28.25	Hourly	40	14
	Macon-Bibb	153,905	39,832.00	66,323.00	Annual	40	53
	Newton	103,675	18.33	27.52	Hourly	42.7	0
Paulding	148,987	18.00	27.37	Hourly	42	22	
Whitfield	103,542	33,262.00	49,894.00	Annual	40	14	
B	Barrow	73,240	38,150.00	59,133.00	Annual	43	15

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Sergeant, Sheriffs Office

Group	Jurisdiction	2014 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Bulloch	72,087	14.21	21.32	Hourly	40	12
	Camden	52,027	16.43	19.18	Hourly	42	17
	Catoosa	65,621	30,410.12	38,099.62	Annual	42	6
	Dougherty	92,407	32,106.00	47,654.00	Annual	40	14
	Effingham	55,423	17.97	25.16	Hourly	42.75	6
	Gordon	56,047	18.21	26.40	Hourly	44	8
	Jackson	61,870	16.67	23.34	Hourly	42.8	10
	Liberty	65,198	19.21	31.47	Hourly	40	17
	Spalding	63,988	17.27	26.94	Hourly	40	18
	Walker	68,218	14.55	19.74	Hourly	42	11
	Walton	87,615	37,425.00	56,137.00	Annual	42	13
C	Baldwin	45,909	35,639.00	54,017.00	Annual	42	7
	Colquitt	46,102	25,188.00	38,396.00	Annual	43	12
	Decatur	27,220	14.57	16.95	Hourly	42	14
	Habersham	43,752	32,862.00	50,003.00	Annual	40	6
	Harris	32,876	14.77	20.67	Hourly	42	12
	Hart	25,377	16.01	24.36	Hourly	45	1
	Jones	28,787	14.25	19.30	Hourly	40	4
	Laurens	47,851	37,960.00	43,813.00	Annual	40	5
	Lee	29,191	14.98	23.22	Hourly	42	7
	Lumpkin	31,176	14.45	24.27	Hourly	43	12
	Madison	28,312	15.50	16.13	Hourly	42	6
	Monroe	27,051	14.43	21.83	Hourly	42.5	9
	Murray	39,410	14.72	23.53	Hourly	42	4
	Oconee	35,093	34,452.00	49,956.00	Annual	40	11
	Peach	26,922	33,278.00	49,935.00	Annual	42	5
	Pickens	29,997	33,911.00	51,600.00	Annual	43	3
	Stephens	25,480	28,911.00	40,475.00	Annual	40	3
	Sumter	31,232	12.67	19.28	Hourly	43	8
	Tattnall	25,224	28,000.00	40,000.00	Annual	48	3
	Thomas	44,959	32,628.00	50,594.00	Annual	43	7
	Toombs	27,282	10.50	15.00	Hourly	42	7
	Ware	35,515	24,917.89	37,915.52	Annual	43	8
	Wayne	29,949	28,681.71	45,824.80	Annual	40	7
	White	27,970	15.74	25.16	Hourly	42	7
D	Appling	18,540	12.50	18.25	Hourly	43	1
	Berrien	18,700	10.00	16.00	Hourly	42	5
	Brantley	18,417	13.54	19.07	Hourly	40	8
	Burke	22,709	35,057.00	42,593.00	Annual	43	8

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Sergeant, Sheriffs Office

Group	Jurisdiction	2014 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Butts	23,368	14.52	26.08	Hourly	42	5
	Chattooga	24,939	16.64	16.64	Hourly	40	1
	Cook	17,214	12.63	19.22	Hourly	43	5
	Crisp	22,934	35,500.00	45,382.00	Annual	42	14
	Dawson	22,957	17.70	27.44	Hourly	40	9
	Jefferson	16,272	10.06	15.85	Hourly	42	13
	Lamar	18,207	13.30	18.54	Hourly	40	6
	Pike	17,784	15.06	17.64	Hourly	40	6
	Putnam	21,192	13.67	22.60	Hourly	40	9
	Rabun	16,243	17.24	26.23	Hourly	42	4
	Union	21,984	16.48	17.39	Hourly	42	8
	Washington	20,635	15.25	18.49	Hourly	43	3
E	Bleckley	12,795	10.00	14.25	Hourly	42	2
	Charlton	12,897	17.23	17.23	Hourly	40	1
	Jeff Davis	14,859	11.00	12.38	Hourly	48	0
	Macon	13,792	19.38	19.38	Hourly	40	1
	McIntosh	14,214	16.30	17.64	Hourly	40	13
	Screven	14,085	12.00	18.00	Hourly	42	2
F	Echols	4,003	12.36	16.35	Hourly	40	1
	Miller	5,958	10.00	12.00	Hourly	40	1
	Taliaferro	1,693	15.66	15.66	Hourly	43	1
	Taylor	8,442	26,882.00	40,904.00	Annual	43	1
	Twiggs	8,320	9.50	14.50	Hourly	43	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Warden

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	8	77,173	100,894	114,411	171,520	8
B	4	60,110	62,206	89,540	93,870	4
C	5	55,472	73,999	63,727	73,999	5
D	2	60,115	78,278	65,688	78,278	2
E	1	27,000	27,000	57,784	57,784	1
F	1	62,852	62,852	62,852	62,852	1
Total/Avg	21	57,120	67,538	75,667	89,717	21

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2014 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Athens-Clarke	120,938	69,856.00	111,769.00	Annual	40	1
	Carroll	114,093	50,699.00	82,857.00	Annual	40	1
	Clayton	267,542	85,205.00	128,381.00	Annual	40	1
	Columbus/Muscogee	200,887	74,051.55	112,678.18	Annual	40	1
	Coweta	135,571	65,856.00	89,805.00	Annual	40	1
	Fulton	996,319	83,256.00	130,713.00	Annual	40	1
	Gwinnett	877,922	100,894.00	171,520.00	Annual	40	1
	Hall	190,761	87,568.00	87,568.00	Annual	40	1
B	Bulloch	72,087	57,153.15	85,729.72	Annual	40	1
	Effingham	55,423	60,894.68	85,252.55	Annual	40	1
	Jackson	61,870	62,206.00	93,309.00	Annual	40	1
	Spalding	63,988	60,186.00	93,870.00	Annual	40	1
C	Colquitt	46,102	61,675.00	61,675.00	Annual	40	1
	Decatur	27,220	73,999.00	73,999.00	Annual	40	1
	Harris	32,876	43,005.00	60,206.00	Annual	40	1
	Sumter	31,232	46,146.46	70,217.34	Annual	40	1
	Thomas	44,959	52,537.00	52,537.00	Annual	40	1
D	Jefferson	16,272	41,951.00	53,098.00	Annual	40	1
	Mitchell	22,771	78,278.00	78,278.00	Annual	40	1
E	Screven	14,085	27,000.00	57,784.38	Annual	40	1
F	Terrell	9,132	62,852.11	62,852.11	Annual	45	1

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