



2015
County Wage
and Salary Survey

General and Administrative
Positions

October 2015

Georgia Department of Community Affairs
Office of Research

60 Executive Park South
Atlanta, Georgia 30329-2231
404-679-4940

County Job Descriptions

Accountant	Responsible for maintaining accounting systems; requires bachelor's degree (entry level professional).
Accounting Clerk	Responsible for performing routine clerical accounting and bookkeeping tasks.
Accounting Technician	Performs responsible accounting work in maintaining all governmental financial records. Balances books and compiles reports to show such information as cash receipts and expenditures and accounts payable and receivable.
Administrative Secretary	Performs responsible and some complex clerical work of an administrative nature. Work requires the use of independent judgment, initiative, and discretion based on knowledge of administrative procedure. Supervision over others may be exercised.
Airport Manager	Performs technical, administrative, and supervisory work in the operation of a airport.
Appraisal Technician	Provides technical and clerical support to the tax assessor's department.
Appraiser (Personal Property)	Locates and appraises personal property in order to assist with the development and documentation of the county tax digest.
Appraiser (Real Property)	Locates and appraises residential and commercial property in order to assist with the development and documentation of the county tax digest.
Assistant County Clerk	Helps perform the duties of County Clerk.
Assistant County Manager	Assists County Manager in administration of county government which may include managing certain departments, functions, and special projects.
Assistant District Attorney	Assists the District Attorney in representing the state in all cases in superior court and all cases taken up from the superior courts to the court of appeals and the supreme court.
Automotive Mechanic (Administrative)	Repairs and overhauls automobiles, buses, trucks, and other automotive vehicles.
Budget Analyst	Responsible for maintaining accounting records and assists in developing expenditure and revenue estimates for department. Submits annual budget requests and assists in planning and developing budget for department.
Building Inspector	Performs technical work by inspecting new and existing buildings and structures to enforce conformance to building codes, grading, and zoning laws. Approves plans, specifications, and standards.

Building Inspector Director	Directs municipal building inspection program and conducts complex inspections to determine whether relevant codes and regulations are met.
Cashier/Customer Service Representative	Receives, disburses, and records monetary transactions for public utilities or other services. May also post data to accounts, balance receipts and disbursements, and prepare bank deposit slips.
Chief Appraiser	Plans, organizes, supervises, and directs the accurate appraisal of real and personal property and the activities of subordinate personnel.
Chief Deputy Tax Commissioner	Performs responsible supervisory work in assisting in the direction of the Tax Commission office.
Chief Registrar	Responsible for overseeing voter registration operations.
Clerk Typist	Performs routine clerical tasks to include compiling data and operating a typewriter or personal computer in maintaining records and reports.
Computer Operator	Responsible for day-to-day computer operations and for creating and maintaining back-up files for all mainframe computer-based applications and operating systems.
Computer Programmer	Responsible for providing computer-based services by writing or developing computer programs or routines in a computer language or code for the government's departments.
County Attorney (Staff Position)	Responsible for all legal affairs for the county.
County Clerk	Acts as clerk to Commission Chairman or Board or Sole Commissioner; maintains all records and documents; receives and disburses funds; usually supervises other office workers.
County Manager/Administrator	Directs and coordinates administration of county government in accordance with policies determined by Commission, Board, or other authorized elected official. Appoints department heads and staff as provided by local law or ordinance and prepares annual budget.
Court Reporter	Records, transcribes, and maintains records of court proceedings.
Custodian (Janitor)	Performs routine and light cleaning duties in and/or around government buildings.
Data Entry Clerk	Performs responsible detailed clerical work inputting information into the computer. This is an entry level position for which detailed and specific instructions are provided in carrying out responsibilities. Supervision over others is not exercised.
Deputy Registrar	Purges and maintains voter registration list, registers citizens to vote, and maintains associated records and files.

Economic Development Director	Coordinates/carries out planning, business and industry recruitment and retention, redevelopment, and other economic development-related activities for a local government.
Elections Supervisor/Coordinator	Performs specialized and responsible work in preparation for and execution of county elections.
Finance Director	Responsible for the overall administration of the finance department and coordinates all financial activities for the county or city manager and/or chief elected official.
Information Systems/Technology Director	Responsible for managing information systems activities and ensuring government's computers, networks, and information systems are efficient, functional, technically sound, and up to date.
Information Systems/Technology Specialist	Assists Information Systems Director in ensuring government's computers, networks, and information systems are efficient, functional, technically sound, and up to date.
Juvenile Court Judge	Hears all cases involving allegations of deprivation of children under the age of eighteen, or unruly conduct, delinquency, or traffic violations concerning children under the age of seventeen found within a given jurisdiction.
Keep Georgia Beautiful (KGB) Executive Director	Manages all aspects of local government's Keep Georgia Beautiful program.
Librarian	Performs routine and complex clerical and administrative work in the operation of a municipal library.
Magistrate Court Chief Judge (Appointed)	Presides over county magistrate court as specified in Georgia Constitution; where applicable, appoints other magistrate court judges with consent of superior court judges.
Magistrate Court Clerk	Performs clerical and fiscal work of a quasi-legal nature relative to the operations and functions of the Magistrate Court.
Magistrate Court Judge	Where applicable, appointed by Magistrate Court Chief Judge; presides over county magistrate court cases as specified in Georgia Constitution.
Mapper/Cartographer	Prepares and revises maps either manually or with computer-based programs.
Marketing Specialist	Responsible for marketing and advertising operations, liaison to media, and coordinator of activities designed to promote government's programs and endeavors.
Medical Examiner	In coordination with Coroner, performs post-mortem examinations or autopsies for persons dying 1) as a result of violence, suicide, or casualty; 2) suddenly when in apparent good health; 3) when unattended by a physician; or 4) in any suspicious or unusual manner.

Network Administrator	Manages computer network; installs and implements shared network resources; maintains, enhances, and monitors software applications and networks computers; provides advanced level network support for file servers and other server/host systems.
Payroll/Insurance Technician	Performs duties in the preparation of payroll and required reports. Assigns monthly Workers Compensation expenditures to proper departments and assists with COBRA coverage for ex-employees.
Personnel Analyst	Performs a variety of routine and complex administrative, technical, and professional work in analyzing and administering various components of the personnel system including job analysis, compensation analysis, applicant screening, examination, selection, labor relations, and training.
Personnel Director	Formulates and carries out policies relative to personnel administration and conducts programs concerning employee recruitment, selection, training, development, retention, promotion, compensation, benefits, and occupational safety.
Personnel Technician	Performs routine clerical work in the compilation and maintenance of personnel records. Records may include promotions, discharges, wage scales, training status, and salaries. May also be responsible for conducting orientation session with new employees.
Planner	Performs technical work associated with zoning, enforcement of codes and ordinances, historic preservation planning, transportation planning, environmental planning, and/or community planning.
Planning and Development Director	Performs department-head level supervisory and technical work associated with zoning, enforcement of codes and ordinances, and issuing permits and licenses.
Probate Court Clerk	Performs responsible and independent clerical and fiscal work of a quasi-legal nature relative to the operations and functions of the Probate Court.
Purchasing Director	Performs specialized administrative duties: including purchasing supplies, materials, and equipment of the desired grade and quality at prices most favorable to the government. Works closely with department heads in figuring cost and selecting vendor.
Receptionist	Answers telephone and directs calls to appropriate department or staff, answers or refers inquiries, greets and directs visitors, and notifies personnel of visitors' arrival. May also maintain telecommunications system.
Recreation Director	Plans, promotes, organizes, and administers public recreation activities and services for entire community under policies established by the board of commissioners or city council. Selects, develops, and supervises paid staff and volunteers. Prepares budget and directs expenditure of department funds and keeping of department records.

Recreation Maintenance Worker	Performs a wide range of maintenance responsibilities of routine to moderate difficulty, including the operation of various types of equipment in the recreation department.
Recreation Specialist	Responsible for planning and supervising various recreational programs for youth and adults (entry level professional position).
School Superintendent	Responsible for the leadership, administration, and management of the total school system
Secretary	Performs routine to moderately difficult duties which may include typing, filing, collecting and recording monies, records maintenance, answering the telephone, composing correspondence, or taking dictation in shorthand or by machine.
Senior Center Director	Administers senior center including selecting and supervising paid staff and volunteers and planning, organizing, and coordinating recreation programs for senior adults.
Senior Center Van Driver	Operates van to pick up and transport senior citizens to various locations throughout the jurisdiction, performs preventive maintenance on van(s), maintains trip and mileage reports, and assists passengers with getting in and out of vehicle.
Senior Data Entry Clerk	Performs responsible detailed clerical work inputting and printing real and personal property information into the CRT terminal. Responsible for training and supervision of entry level operators.
Solicitor	Presents various government cases information to courts.
State Court Administrator	Provides administrative support to the State Court including budget formulation and implementation, purchasing, personnel records, and management of the jury system. Also serves as liaison between the court and the other departments of county government, public sector, media and other levels of government.
State Court Chief Deputy Clerk	Assists State Court Clerk in performing clerical and fiscal work of a quasi-legal nature relative to the operations and functions of the State Court.
Superior Court Deputy Clerk	Assists Superior Court Clerk in performing clerical and fiscal work of a quasi-legal nature relative to the operations and functions of the Superior Court.
Tag/Tax Clerk	Performs clerical tasks associated with the selling of motor vehicle tags and the collection of property taxes; maintains records of same.
Tax Specialist (Motor Vehicle)	Performs specialized and responsible tasks associated with motor vehicle titles, registrations, insurance compliance, ad valorem taxes, and sales tax collections. Must have GRATIS security access.

- Tax Specialist (Property)** Performs specialized and responsible tasks associated with collection of property taxes, homestead exemptions, and mobile homes. Reconciles daily cashbook reports.
- Transit Driver** Operates para-transit or mass transit vans/buses for municipal or county-operated transit system.
- Visitor Center Manager** Administers visitor center including supervising paid staff and volunteers and planning, organizing, and coordinating center programs benefiting tourists and organizations promoting tourism, conventions and trade shows.
- Visitor Center Specialist** Visitor Center staff person responsible for a variety of center duties which may include stocking displays, greeting the public, distributing information, transporting visitors to events, and other such duties as needed to carry out the functions of the
- Zoning Administrator** Performs professional work promoting, facilitating, and coordinating planning, zoning, and development activities for the jurisdiction; and performs related duties as required.

◆ Accountant

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	19	40,848	60,778	67,195	102,302	114
B	9	38,392	53,044	55,058	71,229	19
C	6	32,951	37,443	54,630	76,325	9
D	3	33,592	34,112	54,829	58,718	4
E	1	40,000	40,000	60,000	60,000	1
F	1	36,153	36,153	55,011	55,011	1
Total/Avg	39	36,989	43,588	57,787	70,598	148

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2014 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Athens-Clarke	120,938	40,191.00	64,306.00	Annual	40	5
	Carroll	114,093	40,741.00	66,498.00	Annual	40	2
	Cherokee	230,985	33,560.00	52,018.00	Annual	40	2
	Clayton	267,542	49,327.00	74,332.00	Annual	40	2
	Columbia	139,257	16.80	29.10	Hourly	40	5
	Columbus/Muscogee	200,887	60,777.55	92,480.23	Annual	40	1
	Coweta	135,571	36,423.00	54,608.00	Annual	40	6
	Douglas	138,776	39,252.00	80,328.00	Annual	40	1
	Forsyth	204,302	16.67	26.33	Hourly	40	12
	Fulton	996,319	34,987.00	56,013.00	Annual	40	25
	Gwinnett	877,922	48,410.00	79,876.00	Annual	40	31
	Hall	190,761	15.58	23.37	Hourly	40	2
	Henry	213,869	39,403.63	102,302.18	Annual	40	11
	Houston	149,111	16.72	26.71	Hourly	40	1
	Lowndes	113,523	20.70	31.19	Annual	40	1
	Macon-Bibb	153,905	48,526.00	80,808.00	Annual	40	4
	Newton	103,675	24.54	36.86	Hourly	40	1
	Paulding	148,987	42,185.00	64,992.00	Annual	40	1
	Whitfield	103,542	31,426.00	47,139.00	Annual	40	1
B	Barrow	73,240	38,150.00	59,133.00	Annual	40	1
	Bulloch	72,087	46,908.25	70,362.38	Annual	40	1
	Camden	52,027	15.90	15.90	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Accountant

Group	Jurisdiction	2014 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Catoosa	65,621	53,044.00	53,044.00	Annual	40	1
	Dougherty	92,407	27,733.00	45,386.00	Annual	40	6
	Glynn	82,175	39,463.00	71,229.00	Annual	40	2
	Gordon	56,047	37,858.00	54,894.00	Annual	40	1
	Jackson	61,870	35,889.00	50,259.00	Annual	40	1
	Walton	87,615	33,407.00	58,146.00	Annual	40	5
C	Baldwin	45,909	37,443.00	76,325.00	Annual	40	2
	Habersham	43,752	32,862.00	50,003.00	Annual	40	1
	Lumpkin	31,176	14.83	24.82	Hourly	40	3
	Pickens	29,997	37,432.00	59,957.00	Annual	40	1
	Sumter	31,232	14.94	22.74	Hourly	40	1
	Tattnell	25,224	28,050.00	42,570.00	Annual	40	1
D	Butts	23,368	15.72	28.23	Hourly	40	1
	Dawson	22,957	34,112.00	52,874.00	Annual	40	2
	Putnam	21,192	16.33	25.43	Hourly	40	1
E	Evans	10,898	40,000.00	60,000.00	Annual	40	1
F	Taylor	8,442	36,153.00	55,011.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Accounting Clerk

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	12	28,713	33,644	45,585	66,088	86
B	9	28,334	41,600	39,685	47,486	13
C	17	24,822	33,155	35,344	51,414	43
D	17	27,528	41,600	34,628	56,258	27
E	5	21,153	25,709	30,287	33,433	5
F	5	21,703	26,790	29,295	38,168	6
Total/Avg	65	25,376	33,750	35,804	48,808	180

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2014 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Bartow	101,736	13.39	18.74	Hourly	40	4
	Cherokee	230,985	13.28	20.58	Hourly	40	2
	Columbus/Muscogee	200,887	27,579.06	41,964.79	Annual	40	10
	Coweta	135,571	31,364.00	47,047.00	Annual	40	1
	Douglas	138,776	32,293.00	66,088.00	Annual	40	3
	Fulton	996,319	23,000.00	36,540.00	Annual	40	29
	Gwinnett	877,922	26,911.00	41,712.00	Annual	40	1
	Hall	190,761	14.13	21.20	Hourly	40	4
	Henry	213,869	33,644.00	59,105.39	Annual	40	22
	Newton	103,675	13.44	20.19	Hourly	40	3
	Paulding	148,987	15.14	23.32	Hourly	40	3
	Whitfield	103,542	25,457.00	38,186.00	Annual	40	4
	B	Barrow	73,240	12.26	20.17	Hourly	40
Bulloch		72,087	8.60	12.84	Hourly	40	1
Catoosa		65,621	17.00	17.00	Hourly	40	2
Dougherty		92,407	23,957.00	35,559.00	Annual	40	1
Effingham		55,423	16.30	22.83	Hourly	40	2
Gordon		56,047	13.45	19.50	Hourly	40	1
Spalding		63,988	11.92	20.12	Hourly	40	2
Walker		68,218	41,600.00	41,600.00	Annual	40	1
Walton		87,615	24,031.00	46,092.00	Annual	40	2
C	Baldwin	45,909	30,731.00	51,414.00	Annual	40	6

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Accounting Clerk

Group	Jurisdiction	2014 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Colquitt	46,102	23,379.00	28,475.00	Annual	40	6
	Decatur	27,220	14.05	24.11	Hourly	40	2
	Harris	32,876	10.14	14.19	Hourly	40	3
	Jones	28,787	11.60	14.15	Hourly	40	2
	Laurens	47,851	33,155.00	33,155.00	Annual	40	1
	Lumpkin	31,176	11.55	17.57	Hourly	40	1
	Madison	28,312	12.75	12.75	Hourly	40	1
	Monroe	27,051	10.74	16.24	Hourly	40	4
	Pickens	29,997	12.12	20.36	Hourly	40	3
	Polk	41,133	11.13	20.45	Hourly	40	3
	Stephens	25,480	10.19	14.26	Hourly	40	1
	Tattnall	25,224	21,258.00	30,580.00	Annual	40	1
	Thomas	44,959	23,444.00	36,392.00	Annual	40	4
	Toombs	27,282	13.50	13.50	Hourly	37.5	1
	Ware	35,515	18,594.12	28,923.15	Annual	40	3
	White	27,970	13.56	21.68	Hourly	40	1
D	Ben Hill	17,464	10.00	10.00	Hourly	40	1
	Berrien	18,700	10.00	14.00	Hourly	40	1
	Brooks	15,418	14.53	14.59	Hourly	40	1
	Burke	22,709	29,102.00	29,102.00	Annual	35	1
	Butts	23,368	10.13	18.20	Hourly	40	0
	Crisp	22,934	32,582.00	40,644.00	Annual	40	6
	Dawson	22,957	15.31	23.72	Hourly	40	1
	Fannin	23,753	32,098.00	32,098.00	Annual	40	1
	Franklin	22,264	12.49	15.47	Hourly	40	2
	Jefferson	16,272	14.00	20.79	Hourly	40	2
	Meriwether	21,198	10.40	19.25	Hourly	40	2
	Mitchell	22,771	12.38	13.75	Hourly	40	2
	Pierce	18,991	12.00	13.00	Hourly	35	2
	Pike	17,784	11.50	13.50	Hourly	40	1
	Rabun	16,243	19.03	28.85	Hourly	37.5	1
	Union	21,984	10.82	12.36	Hourly	40	2
	Worth	20,940	41,600.00	41,600.00	Annual	40	1
E	Charlton	12,897	12.36	12.36	Hourly	40	1
	Cusseta-Chattahooche	11,837	15,704.00	33,433.00	Annual	40	1
	Early	10,491	10.11	14.66	Hourly	40	1
	Jasper	13,432	19,988.00	31,953.00	Annual	40	1
	Screven	14,085	11.22	14.35	Annual	40	1
F	Georgetown-Quitman	2,315	12.88	14.75	Hourly	40	2

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Accounting Clerk

Group	Jurisdiction	2014 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Hancock	8,509	11.50	18.35	Hourly	40	1
	Miller	5,958	9.00	11.00	Hourly	40	1
	Treutlen	6,778	10.79	10.79	Hourly	40	1
	Warren	5,520	8.00	15.53	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Accounting Technician

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	15	31,153	36,524	48,775	59,030	172
B	9	28,471	35,360	42,094	62,317	26
C	16	27,697	35,714	40,436	52,291	44
D	7	29,524	46,958	37,978	49,425	10
E	2	27,726	31,200	32,573	33,946	1
F	2	30,083	30,680	42,500	55,515	3
Total/Avg	51	29,109	36,073	40,726	52,087	256

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2014 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Athens-Clarke	120,938	29,572.00	49,589.00	Annual	40	5
	Carroll	114,093	16.05	26.39	Hourly	40	1
	Clayton	267,542	30,011.00	45,219.00	Annual	40	11
	Columbus/Muscogee	200,887	30,442.12	46,321.30	Annual	40	7
	Coweta	135,571	32,961.00	49,443.00	Annual	40	3
	Fayette	109,664	34,292.40	52,179.94	Annual	40	3
	Fulton	996,319	27,000.00	47,000.00	Annual	40	118
	Gwinnett	877,922	34,611.00	55,378.00	Annual	40	6
	Hall	190,761	14.13	21.20	Hourly	40	0
	Henry	213,869	36,523.76	54,785.54	Annual	40	4
	Houston	149,111	14.28	22.85	Hourly	40	4
	Lowndes	113,523	14.65	22.07	Hourly	40	3
	Macon-Bibb	153,905	35,443.00	59,030.00	Annual	40	5
	Newton	103,675	13.92	20.89	Hourly	40	1
	Whitfield	103,542	24,539.00	36,808.00	Annual	40	1
B	Bulloch	72,087	9.97	14.89	Hourly	40	1
	Catoosa	65,621	17.00	17.00	Hourly	40	1
	Dougherty	92,407	26,413.00	39,204.00	Annual	40	5
	Effingham	55,423	14.79	20.70	Hourly	40	1
	Glynn	82,175	12.29	20.64	Hourly	40	8
	Gordon	56,047	14.64	21.22	Hourly	40	1
	Jackson	61,870	13.32	18.65	Hourly	40	3

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Accounting Technician

Group	Jurisdiction	2014 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
C	Liberty	65,198	15.00	29.96	Hourly	40	4
	Walton	87,615	28,049.00	42,074.00	Annual	40	2
	Baldwin	45,909	30,731.00	46,579.00	Annual	40	6
	Colquitt	46,102	30,264.00	31,179.00	Annual	40	1
	Gilmer	28,829	12.36	18.28	Hourly	40	2
	Habersham	43,752	29,805.00	45,353.00	Annual	40	1
	Harris	32,876	10.54	14.76	Hourly	40	3
	Laurens	47,851	35,714.00	35,714.00	Annual	40	1
	Lee	29,191	11.74	18.20	Hourly	40	1
	Oconee	35,093	31,169.00	45,195.00	Annual	40	1
	Peach	26,922	27,874.00	41,830.00	Annual	40	2
	Pickens	29,997	33,911.00	51,600.00	Annual	40	5
	Polk	41,133	11.69	20.45	Hourly	40	3
	Sumter	31,232	11.67	17.76	Hourly	40	1
	Thomas	44,959	26,333.00	40,870.00	Annual	40	10
	Ware	35,515	21,525.01	36,110.02	Annual	40	4
Wayne	29,949	22,472.90	34,195.18	Annual	40	2	
White	27,970	15.73	25.14	Hourly	40	1	
D	Chattooga	24,939	31,403.13	36,411.52	Annual	40	1
	Crisp	22,934	46,958.00	49,425.00	Annual	40	2
	Dawson	22,957	14.21	22.03	Hourly	40	2
	Pierce	18,991	12.00	16.82	Hourly	35	1
	Putnam	21,192	11.12	17.32	Hourly	40	2
	Telfair	16,518	9.23	12.24	Hourly	40	1
	Washington	20,635	34,580.00	42,090.00	Annual	35	1
E	Charlton	12,897	15.00	15.00	Hourly	40	1
	Evans	10,898	11.66	16.32	Hourly	40	0
F	Terrell	9,132	29,485.67	29,485.67	Annual	40	1
	Wilkinson	9,326	14.75	26.69	Hourly	40	2

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Administrative Secretary

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	20	27,722	34,611	48,833	72,065	671
B	12	28,575	40,300	45,874	83,803	170
C	25	24,881	46,321	39,614	65,134	212
D	20	24,521	38,231	33,673	59,550	79
E	10	22,330	29,037	30,474	39,354	35
F	11	20,858	30,680	29,698	50,336	22
Total/Avg	98	24,815	36,530	38,028	61,707	1189

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2014 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Athens-Clarke	120,938	30,993.00	49,589.00	Annual	40	41
	Bartow	101,736	12.13	16.98	Hourly	40	3
	Carroll	114,093	11.09	20.25	Hourly	40	16
	Cherokee	230,985	13.94	21.60	Hourly	40	69
	Clayton	267,542	30,011.00	45,219.00	Annual	40	29
	Columbia	139,257	12.54	20.73	Hourly	40	12
	Columbus/Muscogee	200,887	27,579.06	41,964.79	Annual	40	25
	Coweta	135,571	27,025.00	60,333.00	Annual	40	34
	Douglas	138,776	33,909.00	69,390.00	Annual	40	16
	Fayette	109,664	31,067.22	47,272.45	Annual	40	6
	Forsyth	204,302	12.35	26.33	Hourly	40	124
	Fulton	996,319	23,977.00	41,517.00	Annual	40	27
	Gwinnett	877,922	34,611.00	55,378.00	Annual	40	32
	Hall	190,761	14.13	21.20	Hourly	40	18
	Henry	213,869	25,004.51	72,064.55	Annual	40	86
	Houston	149,111	14.28	22.85	Hourly	40	10
	Lowndes	113,523	13.27	20.00	Hourly	40	3
Newton	103,675	11.13	29.99	Hourly	40	71	
Paulding	148,987	12.45	19.18	Hourly	40	8	
Whitfield	103,542	25,457.00	38,186.00	Annual	40	41	
B	Barrow	73,240	12.26	21.17	Hourly	40	1
	Camden	52,027	11.58	19.11	Hourly	40	8

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Administrative Secretary

Group	Jurisdiction	2014 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Catoosa	65,621	16.42	16.42	Hourly	40	7
	Dougherty	92,407	29,121.00	50,034.00	Annual	40	25
	Effingham	55,423	12.16	17.03	Hourly	40	7
	Glynn	82,175	13.51	22.58	Hourly	40	10
	Gordon	56,047	14.05	20.36	Hourly	40	12
	Jackson	61,870	15.01	21.02	Hourly	40	13
	Liberty	65,198	10.75	40.29	Hourly	40	61
	Spalding	63,988	12.90	20.12	Hourly	40	7
	Walker	68,218	40,300.00	40,300.00	Annual	40	1
	Walton	87,615	26,710.00	48,101.00	Annual	40	18
C	Baldwin	45,909	25,223.00	42,198.00	Annual	40	11
	Colquitt	46,102	20,467.00	28,516.00	Annual	40	3
	Decatur	27,220	10.00	17.31	Hourly	40	24
	Gilmer	28,829	46,321.00	46,321.00	Annual	40	1
	Grady	25,359	8.00	8.00	Hourly	40	1
	Habersham	43,752	22,262.00	33,875.00	Annual	40	18
	Harris	32,876	10.97	15.36	Hourly	40	5
	Hart	25,377	11.38	17.30	Hourly	40	4
	Jones	28,787	10.00	18.28	Hourly	40	8
	Laurens	47,851	34,902.00	43,878.00	Annual	40	4
	Lee	29,191	12.94	20.06	Hourly	40	8
	Lumpkin	31,176	11.55	17.57	Hourly	40	19
	Madison	28,312	10.40	15.00	Hourly	40	11
	Monroe	27,051	10.74	23.16	Hourly	40	15
	Murray	39,410	17.01	27.19	Hourly	40	1
	Oconee	35,093	33,358.00	48,369.00	Annual	40	11
	Peach	26,922	26,521.00	65,134.00	Annual	40	9
	Pickens	29,997	10.45	20.36	Hourly	40	12
	Polk	41,133	10.59	24.96	Hourly	40	7
	Stephens	25,480	10.60	14.84	Hourly	40	1
	Sumter	31,232	11.11	16.91	Hourly	40	5
	Thomas	44,959	22,723.00	35,275.00	Annual	40	15
	Ware	35,515	19,523.82	34,390.50	Annual	40	10
	Wayne	29,949	22,472.90	34,195.18	Annual	40	2
	White	27,970	11.69	21.68	Hourly	40	7
D	Appling	18,540	12.55	17.01	Hourly	40	2
	Ben Hill	17,464	11.25	11.25	Hourly	40	1
	Berrien	18,700	10.00	14.00	Hourly	40	6
	Brantley	18,417	11.11	15.65	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Administrative Secretary

Group	Jurisdiction	2014 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Brooks	15,418	13.39	14.59	Hourly	40	2
	Burke	22,709	24,752.00	43,159.00	Annual	40	5
	Chattooga	24,939	15.34	15.77	Hourly	40	2
	Crisp	22,934	38,231.00	38,231.00	Annual	40	1
	Dawson	22,957	14.21	22.03	Hourly	40	9
	Elbert	19,438	12.05	13.29	Hourly	40	2
	Fannin	23,753	15,600.00	24,960.00	Annual	40	5
	Franklin	22,264	12.26	20.98	Hourly	40	4
	Jefferson	16,272	9.45	13.02	Hourly	40	7
	Lamar	18,207	12.05	17.00	Hourly	40	5
	Mitchell	22,771	10.00	14.40	Hourly	40	7
	Pierce	18,991	10.75	11.75	Hourly	35	8
	Pike	17,784	18,500.00	25,000.00	Annual	40	1
	Putnam	21,192	10.17	28.63	Hourly	40	8
	Rabun	16,243	12.20	18.50	Hourly	37.5	1
	Worth	20,940	30,014.40	32,000.00	Annual	40	2
E	Bleckley	12,795	12.00	12.00	Hourly	40	1
	Crawford	12,387	10.10	14.27	Hourly	40	9
	Cusseta-Chattahooche	11,837	20,000.00	31,200.00	Annual	40	2
	Dooly	14,188	12.00	18.92	Hourly	40	11
	Early	10,491	12.29	17.84	Hourly	40	1
	Evans	10,898	9.70	13.58	Hourly	40	2
	Jeff Davis	14,859	8.00	12.52	Hourly	40	2
	Macon	13,792	13.96	13.96	Hourly	40	1
	McIntosh	14,214	10.00	15.06	Hourly	40	5
	Screven	14,085	9.69	13.36	Hourly	40	1
F	Clinch	6,831	10.21	17.52	Hourly	40	1
	Echols	4,003	11.00	15.00	Hourly	40	4
	Georgetown-Quitman	2,315	8.00	8.50	Hourly	40	1
	Jenkins	9,125	18,720.00	24,960.00	Annual	40	1
	Miller	5,958	11.25	13.50	Hourly	40	2
	Randolph	7,313	12.24	12.24	Hourly	40	1
	Talbot	6,390	21,541.00	30,192.00	Annual	40	4
	Terrell	9,132	7.75	11.16	Hourly	40	2
	Warren	5,520	8.75	10.20	Hourly	40	1
	Wilkes	9,940	7.00	18.22	Hourly	40	4
	Wilkinson	9,326	14.75	24.20	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Airport Manager

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	6	73,127	128,750	101,576	128,750	6
B	3	66,810	114,441	79,497	114,441	3
C	3	28,948	30,912	38,184	47,036	3
D	1	36,712	36,712	36,712	36,712	1
Total/Avg	13	51,399	77,704	63,992	81,735	13

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2014 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Athens-Clarke	120,938	63,924.00	102,278.00	Annual	40	1
	Columbus/Muscogee	200,887	128,749.92	128,749.92	Annual	40	1
	Coweta	135,571	53,974.00	73,603.00	Annual	40	1
	Fulton	996,319	77,134.00	117,243.00	Annual	40	1
	Gwinnett	877,922	75,576.00	128,479.00	Annual	40	1
	Henry	213,869	39,403.63	59,105.39	Annual	40	1
B	Bulloch	72,087	36,644.65	54,966.91	Annual	40	1
	Glynn	82,175	114,441.00	114,441.00	Annual	40	1
	Jackson	61,870	49,345.00	69,083.00	Annual	40	1
C	Decatur	27,220	12.98	12.98	Hourly	40	1
	Harris	32,876	13.91	19.48	Hourly	40	1
	Ware	35,515	30,911.76	47,035.90	Annual	40	1
D	Elbert	19,438	17.65	17.65	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Appraisal Technician

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	14	29,026	36,689	45,466	58,702	46
B	9	26,220	30,243	38,461	56,451	16
C	12	22,186	25,563	33,067	41,541	28
D	8	25,041	31,741	30,545	39,832	11
E	4	23,958	25,850	28,368	37,057	5
F	4	19,318	25,272	28,398	43,514	3
Total/Avg	51	24,292	29,226	34,051	46,183	109

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2014 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Athens-Clarke	120,938	34,258.00	54,814.00	Annual	40	1
	Clayton	267,542	25,855.00	38,956.00	Annual	40	3
	Columbia	139,257	12.54	20.73	Hourly	40	5
	Columbus/Muscogee	200,887	27,579.06	41,964.79	Annual	40	4
	Coweta	135,571	28,383.00	44,757.00	Annual	40	4
	Fayette	109,664	31,067.22	47,272.45	Annual	40	1
	Fulton	996,319	34,987.00	56,013.00	Annual	40	7
	Gwinnett	877,922	36,689.00	58,702.00	Annual	40	0
	Hall	190,761	11.07	16.61	Hourly	40	2
	Houston	149,111	14.28	22.85	Hourly	40	3
	Lowndes	113,523	14.65	22.07	Hourly	40	1
	Macon-Bibb	153,905	26,915.00	44,865.00	Annual	40	1
	Paulding	148,987	12.45	19.18	Hourly	40	5
	Whitfield	103,542	25,457.00	38,186.00	Annual	40	9
B	Barrow	73,240	14.54	22.53	Hourly	40	1
	Bulloch	72,087	13.10	19.65	Hourly	40	3
	Camden	52,027	12.16	12.16	Hourly	40	1
	Catoosa	65,621	12.50	12.50	Hourly	40	1
	Glynn	82,175	11.08	18.69	Hourly	40	2
	Gordon	56,047	12.26	17.77	Hourly	40	1
	Jackson	61,870	13.32	18.65	Hourly	40	1
	Liberty	65,198	12.94	27.14	Hourly	40	5

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Appraisal Technician

Group	Jurisdiction	2014 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
C	Walton	87,615	24,031.00	36,046.00	Annual	40	1
	Baldwin	45,909	25,223.00	41,541.00	Annual	40	2
	Gilmer	28,829	10.81	10.81	Hourly	40	1
	Habersham	43,752	21,179.00	32,226.00	Annual	40	2
	Harris	32,876	9.94	13.91	Hourly	40	1
	Jones	28,787	10.00	13.87	Hourly	40	3
	Murray	39,410	10.95	17.51	Hourly	40	2
	Peach	26,922	23,820.00	35,726.00	Annual	40	1
	Pickens	29,997	21,743.00	34,759.00	Annual	40	5
	Sumter	31,232	9.58	14.58	Hourly	40	2
	Thomas	44,959	23,444.00	36,392.00	Annual	40	3
D	Ware	35,515	18,594.12	28,298.15	Annual	40	4
	White	27,970	12.29	19.64	Hourly	40	2
	Ben Hill	17,464	11.80	11.80	Hourly	40	1
	Brantley	18,417	10.07	14.18	Hourly	40	1
	Chattooga	24,939	26,400.00	36,300.00	Annual	40	1
	Elbert	19,438	10.00	10.00	Hourly	40	1
	Meriwether	21,198	11.00	14.39	Hourly	40	3
	Mitchell	22,771	15.26	15.26	Hourly	40	1
	Pike	17,784	11.75	15.25	Hourly	40	1
	Union	21,984	13.74	19.15	Hourly	40	2
	E	Bacon	11,281	25,850.00	25,850.00	Annual	40
Charlton		12,897	11.00	11.00	Hourly	40	1
Jasper		13,432	23,180.00	37,057.00	Annual	40	1
McIntosh		14,214	11.50	13.31	Hourly	40	2
F	Hancock	8,509	8.00	10.47	Hourly	40	1
	Montgomery	8,991	18,720.00	21,220.00	Annual	40	1
	Wilkes	9,940	8.00	13.02	Hourly	40	0
	Wilkinson	9,326	12.15	20.92	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Appraiser (Personal Property)

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	20	34,597	54,148	56,671	76,888	115
B	11	32,816	50,960	47,429	57,656	22
C	25	28,824	57,418	40,487	63,253	40
D	22	28,064	49,001	36,741	53,269	27
E	8	26,632	32,469	35,570	46,218	10
F	11	22,857	37,107	29,893	50,336	11
Total/Avg	97	28,965	46,851	41,132	57,937	225

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2014 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Athens-Clarke	120,938	41,675.00	66,680.00	Annual	40	2
	Bartow	101,736	14.77	20.69	Hourly	40	1
	Carroll	114,093	16.05	26.19	Hourly	40	2
	Cherokee	230,985	33,550.00	37,481.00	Annual	40	6
	Columbia	139,257	16.00	30.02	Hourly	40	2
	Columbus/Muscogee	200,887	33,602.00	51,130.04	Annual	40	8
	Coweta	135,571	36,423.00	54,608.00	Annual	40	2
	Douglas	138,776	30,755.00	62,940.00	Annual	40	2
	Fayette	109,664	36,028.45	70,176.22	Annual	40	3
	Forsyth	204,302	14.82	24.51	Hourly	40	3
	Fulton	996,319	54,148.00	76,888.00	Annual	40	43
	Gwinnett	877,922	39,899.00	63,839.00	Annual	40	3
	Hall	190,761	15.58	23.37	Hourly	40	2
	Henry	213,869	29,324.26	67,744.61	Annual	40	22
	Houston	149,111	14.83	32.50	Hourly	40	8
	Lowndes	113,523	18.75	28.25	Hourly	40	1
	Macon-Bibb	153,905	34,070.00	56,730.00	Annual	40	1
	Newton	103,675	15.97	23.97	Hourly	40	1
	Paulding	148,987	15.14	23.32	Hourly	40	1
	Whitfield	103,542	27,294.00	40,941.00	Annual	40	2
B	Barrow	73,240	36,568.00	56,680.00	Annual	40	1
	Bulloch	72,087	16.77	25.15	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Appraiser (Personal Property)

Group	Jurisdiction	2014 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Camden	52,027	18.43	18.43	Hourly	40	1
	Catoosa	65,621	50,960.00	50,960.00	Annual	40	1
	Dougherty	92,407	23,957.00	57,656.00	Annual	40	2
	Glynn	82,175	12.90	22.58	Hourly	40	2
	Gordon	56,047	14.64	21.22	Hourly	40	3
	Jackson	61,870	14.45	20.23	Hourly	40	2
	Spalding	63,988	13.38	20.87	Hourly	40	1
	Walker	68,218	15.25	19.75	Hourly	40	3
	Walton	87,615	29,388.00	48,101.00	Annual	40	5
C	Baldwin	45,909	32,287.00	48,937.00	Annual	40	1
	Coffee	42,811	10.10	11.13	Hourly	37.5	2
	Colquitt	46,102	22,339.00	26,748.00	Annual	40	2
	Gilmer	28,829	11.81	14.94	Hourly	40	2
	Habersham	43,752	27,034.00	41,136.00	Annual	40	1
	Harris	32,876	10.54	14.16	Hourly	40	1
	Hart	25,377	13.83	21.02	Hourly	40	3
	Jones	28,787	16.50	17.23	Hourly	40	1
	Laurens	47,851	57,418.00	57,418.00	Annual	40	1
	Lee	29,191	12.94	20.06	Hourly	40	1
	Lumpkin	31,176	15.52	24.82	Hourly	40	2
	Madison	28,312	11.67	11.67	Hourly	40	1
	Murray	39,410	19.02	30.41	Hourly	40	1
	Oconee	35,093	33,358.00	48,369.00	Annual	40	3
	Peach	26,922	27,874.00	41,830.00	Annual	40	2
	Pickens	29,997	30,722.00	46,747.00	Annual	40	2
	Polk	41,133	10.59	24.96	Hourly	40	1
	Stephens	25,480	12.25	17.15	Hourly	40	1
	Sumter	31,232	12.89	19.61	Hourly	40	1
	Tattnall	25,224	24,200.00	28,875.00	Annual	40	1
	Thomas	44,959	26,333.00	40,870.00	Annual	40	1
	Toombs	27,282	15.50	15.50	Hourly	37.5	1
	Ware	35,515	23,731.33	36,110.02	Annual	40	4
	Wayne	29,949	27,315.96	41,564.46	Annual	40	1
	White	27,970	14.97	25.14	Hourly	40	3
D	Appling	18,540	9.47	12.48	Hourly	40	2
	Berrien	18,700	10.00	15.00	Hourly	40	1
	Brantley	18,417	13.54	19.07	Hourly	40	1
	Brooks	15,418	12.05	14.07	Hourly	40	2
	Burke	22,709	35,859.00	35,859.00	Annual	35	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Appraiser (Personal Property)

Group	Jurisdiction	2014 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Butts	23,368	14.26	25.61	Hourly	40	1
	Chattooga	24,939	26,400.00	36,300.00	Annual	40	1
	Cook	17,214	24,353.56	37,056.82	Annual	40	1
	Crisp	22,934	49,001.00	49,001.00	Annual	40	1
	Dawson	22,957	14.21	22.03	Hourly	40	1
	Elbert	19,438	14.58	14.58	Hourly	40	1
	Fannin	23,753	28,330.00	36,000.00	Annual	40	1
	Franklin	22,264	15.58	15.58	Hourly	40	1
	Jefferson	16,272	10.00	14.48	Hourly	40	1
	Lamar	18,207	14.25	14.25	Hourly	40	1
	Pierce	18,991	13.00	23.78	Hourly	35	3
	Pike	17,784	14.25	18.75	Hourly	40	1
	Putnam	21,192	13.27	25.43	Hourly	40	2
	Rabun	16,243	14.87	22.63	Hourly	37.5	1
	Telfair	16,518	11.54	11.77	Hourly	40	1
	Union	21,984	14.70	14.70	Hourly	40	1
	Washington	20,635	22,880.00	32,060.00	Annual	35	1
E	Bleckley	12,795	30,160.00	34,570.00	Annual	40	2
	Charlton	12,897	13.13	13.13	Hourly	40	1
	Cusseta-Chattahooche	11,837	28,000.00	43,556.80	Annual	40	1
	Early	10,491	9.72	14.10	Hourly	40	1
	Evans	10,898	10.30	15.47	Hourly	40	1
	Jasper	13,432	24,354.00	38,933.00	Annual	40	1
	McIntosh	14,214	14.00	22.22	Hourly	40	2
	Pulaski	11,483	15.61	15.61	Hourly	40	1
F	Clinch	6,831	7.62	8.21	Hourly	35	1
	Hancock	8,509	8.00	12.90	Hourly	40	1
	Miller	5,958	11.00	11.00	Hourly	40	1
	Randolph	7,313	17.84	17.84	Hourly	40	1
	Seminole	8,686	12.00	17.00	Hourly	40	1
	Talbot	6,390	32,837.00	32,837.00	Annual	40	1
	Taylor	8,442	23,180.00	35,271.00	Annual	40	1
	Twiggs	8,320	7.69	12.00	Hourly	40	1
	Warren	5,520	8.00	10.20	Hourly	40	1
	Wilkes	9,940	8.00	13.02	Hourly	40	1
	Wilkinson	9,326	14.75	24.20	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Appraiser (Real Property)

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	21	34,310	54,148	58,190	76,888	162
B	12	32,267	45,283	49,065	75,920	58
C	26	27,729	47,507	41,904	60,653	72
D	21	26,619	37,648	37,032	53,269	47
E	8	26,243	41,101	33,751	50,086	12
F	6	20,466	26,719	29,264	35,360	6
Total/Avg	94	27,939	42,068	41,534	58,696	357

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2014 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Athens-Clarke	120,938	41,675.00	66,680.00	Annual	40	2
	Bartow	101,736	14.77	20.69	Hourly	40	1
	Carroll	114,093	14.44	26.19	Hourly	40	5
	Cherokee	230,985	28,990.00	34,642.00	Annual	40	9
	Clayton	267,542	31,540.00	62,941.00	Annual	40	16
	Columbia	139,257	16.00	29.10	Hourly	40	13
	Columbus/Muscogee	200,887	33,602.41	51,130.04	Annual	40	4
	Coweta	135,571	36,423.00	54,608.00	Annual	40	5
	Douglas	138,776	33,909.00	69,390.00	Annual	40	2
	Fayette	109,664	36,028.45	70,176.22	Annual	40	4
	Forsyth	204,302	14.82	26.33	Hourly	40	10
	Fulton	996,319	54,148.00	76,888.00	Annual	40	43
	Gwinnett	877,922	39,899.00	63,839.00	Annual	40	3
	Hall	190,761	16.36	24.54	Hourly	40	5
	Henry	213,869	45,163.25	67,744.61	Annual	40	1
	Houston	149,111	14.83	32.50	Hourly	40	8
	Lowndes	113,523	13.27	32.76	Hourly	40	8
	Macon-Bibb	153,905	34,050.00	56,695.00	Annual	40	10
	Newton	103,675	13.92	27.99	Hourly	40	6
Paulding	148,987	15.14	23.32	Hourly	40	4	
Whitfield	103,542	27,294.00	40,941.00	Annual	40	3	
B	Barrow	73,240	36,568.00	56,680.00	Annual	40	3

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Appraiser (Real Property)

Group	Jurisdiction	2014 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Bulloch	72,087	14.46	21.69	Hourly	40	2
	Camden	52,027	15.14	17.33	Hourly	40	4
	Catoosa	65,621	15.39	17.43	Hourly	40	3
	Effingham	55,423	12.16	17.03	Hourly	40	10
	Glynn	82,175	12.90	22.58	Hourly	40	10
	Gordon	56,047	45,283.00	65,559.00	Annual	40	1
	Jackson	61,870	14.45	20.23	Hourly	40	7
	Liberty	65,198	15.00	36.50	Hourly	40	6
	Spalding	63,988	13.38	20.87	Hourly	40	2
	Walker	68,218	14.00	20.75	Hourly	40	9
	Walton	87,615	41,443.00	62,164.00	Annual	40	1
C	Baldwin	45,909	32,933.00	48,937.00	Annual	40	3
	Coffee	42,811	12.00	16.50	Hourly	37.5	2
	Colquitt	46,102	25,500.00	35,276.00	Annual	40	3
	Decatur	27,220	47,507.00	47,507.00	Annual	40	1
	Gilmer	28,829	11.82	20.19	Hourly	40	7
	Habersham	43,752	27,034.00	41,136.00	Annual	40	3
	Harris	32,876	11.41	15.98	Hourly	40	4
	Hart	25,377	13.83	21.02	Hourly	40	3
	Jones	28,787	15.00	15.91	Hourly	40	1
	Laurens	47,851	25,605.00	48,693.00	Annual	40	7
	Lee	29,191	15.73	24.38	Hourly	40	2
	Lumpkin	31,176	14.07	21.41	Hourly	40	2
	Madison	28,312	10.53	15.59	Hourly	40	4
	Monroe	27,051	11.39	25.31	Hourly	40	3
	Murray	39,410	13.31	21.28	Hourly	40	2
	Oconee	35,093	37,737.00	54,720.00	Annual	40	2
	Peach	26,922	27,874.00	41,830.00	Annual	40	1
	Pickens	29,997	21,743.00	33,084.00	Annual	40	0
	Polk	41,133	10.59	24.96	Hourly	40	3
	Stephens	25,480	11.01	15.42	Annual	40	5
	Tattnell	25,224	25,850.00	34,163.00	Annual	40	1
	Thomas	44,959	24,898.00	44,227.00	Annual	40	3
	Toombs	27,282	12.00	14.77	Hourly	37.5	4
	Ware	35,515	23,731.33	36,110.02	Annual	40	3
	Wayne	29,949	27,315.96	41,564.46	Annual	40	2
	White	27,970	18.24	29.16	Hourly	40	1
D	Appling	18,540	12.00	13.27	Hourly	40	1
	Berrien	18,700	10.00	15.00	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Appraiser (Real Property)

Group	Jurisdiction	2014 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Brantley	18,417	13.54	19.07	Hourly	40	2
	Brooks	15,418	12.99	15.45	Hourly	40	1
	Burke	22,709	35,485.00	49,837.00	Annual	35	2
	Butts	23,368	14.26	25.61	Hourly	40	3
	Chattooga	24,939	26,400.00	36,300.00	Annual	40	4
	Cook	17,214	24,353.56	37,056.82	Annual	40	1
	Dawson	22,957	14.21	22.03	Hourly	40	3
	Elbert	19,438	10.50	16.13	Hourly	40	3
	Fannin	23,753	19,240.00	34,000.00	Annual	40	7
	Franklin	22,264	15.09	19.33	Hourly	40	3
	Jefferson	16,272	10.00	13.30	Hourly	40	2
	Lamar	18,207	10.00	16.00	Hourly	40	2
	Mitchell	22,771	10.71	10.71	Hourly	40	1
	Pike	17,784	14.25	17.50	Hourly	40	1
	Putnam	21,192	12.89	20.08	Hourly	40	4
	Rabun	16,243	14.87	22.63	Hourly	37.5	2
	Union	21,984	18.10	18.10	Hourly	40	1
	Washington	20,635	27,716.00	33,859.00	Annual	35	1
	Worth	20,940	25,440.00	40,000.00	Annual	40	2
E	Bacon	11,281	22,063.00	22,063.00	Annual	40	1
	Charlton	12,897	11.62	11.62	Hourly	40	1
	Crawford	12,387	11.15	15.76	Hourly	40	3
	Early	10,491	12.29	17.84	Hourly	40	1
	Jasper	13,432	24,354.00	38,933.00	Annual	40	1
	Jeff Davis	14,859	8.00	32,000.00	Annual	40	1
	McIntosh	14,214	19.76	24.08	Hourly	40	3
	Pulaski	11,483	15.80	15.80	Hourly	40	1
F	Jenkins	9,125	18,720.00	24,960.00	Annual	40	1
	Seminole	8,686	12.00	17.00	Hourly	40	1
	Talbot	6,390	26,719.00	26,719.00	Annual	32	1
	Twiggs	8,320	7.69	14.49	Hourly	40	1
	Wilcox	8,847	9.50	12.00	Hourly	40	1
	Wilkes	9,940	8.00	16.08	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Assistant County Clerk

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	9	44,620	61,785	69,564	105,034	8
B	1	25,563	25,563	42,931	42,931	1
C	5	30,529	34,633	46,472	51,926	5
D	2	27,875	31,850	33,023	34,195	4
E	3	28,922	37,357	28,922	37,357	3
F	4	21,821	24,960	31,870	39,894	4
Total/Avg	24	29,888	36,025	42,130	51,890	25

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2014 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Carroll	114,093	45,267.00	74,030.00	Annual	40	1
	Clayton	267,542	33,147.00	49,943.00	Annual	40	1
	Columbia	139,257	16.00	25.20	Hourly	40	1
	Coweta	135,571	46,700.00	70,024.00	Annual	40	1
	Forsyth	204,302	52,623.51	77,388.10	Annual	40	1
	Fulton	996,319	54,148.00	76,888.00	Annual	40	1
	Gwinnett	877,922	61,785.00	105,034.00	Annual	40	0
	Macon-Bibb	153,905	43,139.00	71,843.00	Annual	40	1
	Paulding	148,987	15.14	23.32	Hourly	40	1
B	Glynn	82,175	12.29	20.64	Hourly	40	1
C	Habersham	43,752	27,034.00	41,136.00	Annual	40	1
	Hart	25,377	16.01	24.36	Hourly	40	1
	Lee	29,191	14.98	23.22	Hourly	40	1
	Lumpkin	31,176	12.75	19.39	Hourly	40	1
	Peach	26,922	34,633.00	51,926.00	Annual	40	1
	D	Elbert	19,438	11.49	16.44	Hourly	40
	Pierce	18,991	31,850.00	31,850.00	Annual	35	1
E	Bacon	11,281	24,450.00	24,450.00	Annual	40	1
	Macon	13,792	17.96	17.96	Hourly	40	1
	Pulaski	11,483	12.00	12.00	Hourly	40	1
F	Clinch	6,831	10.21	16.98	Hourly	35	1
	Echols	4,003	12.00	15.00	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Assistant County Clerk

Group	Jurisdiction	2014 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Twiggs	8,320	9.03	19.18	Hourly	40	1
	Wilcox	8,847	12.00	12.25	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Assistant County Manager

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	10	102,790	140,482	142,315	238,819	14
B	5	67,764	83,803	105,019	137,301	4
C	1	53,893	53,893	94,307	94,307	1
D	1	67,979	67,979	122,080	122,080	0
E	1	55,390	55,390	55,390	55,390	1
Total/Avg	18	69,563	80,309	103,822	129,579	20

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2014 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Athens-Clarke	120,938	111,573.00	111,573.00	Annual	40	2
	Columbia	139,257	81,128.00	121,692.00	Annual	40	1
	Columbus/Muscogee	200,887	104,632.90	159,211.33	Annual	40	2
	Coweta	135,571	72,745.00	104,257.00	Annual	40	2
	Forsyth	204,302	91,717.38	139,373.00	Annual	40	1
	Fulton	996,319	96,294.00	155,999.00	Annual	40	1
	Gwinnett	877,922	140,482.00	238,819.00	Annual	40	1
	Hall	190,761	123,614.30	123,614.30	Annual	40	1
	Henry	213,869	111,179.95	111,179.95	Annual	40	1
	Macon-Bibb	153,905	94,536.00	157,435.00	Annual	40	2
B	Bulloch	72,087	57,153.15	85,729.72	Annual	40	1
	Dougherty	92,407	66,745.00	99,070.00	Annual	40	1
	Glynn	82,175	62,849.00	96,514.00	Annual	40	0
	Liberty	65,198	40.29	66.01	Hourly	40	1
	Spalding	63,988	68,270.00	106,478.00	Annual	40	1
C	Polk	41,133	25.91	45.34	Hourly	40	1
D	Butts	23,368	67,979.00	122,080.00	Annual	40	0
E	Macon	13,792	26.63	26.63	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Assistant District Attorney

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	13	54,264	88,373	82,867	150,234	112
B	7	43,457	49,479	59,306	79,241	31
C	5	36,399	61,880	37,890	64,355	7
D	1	47,179	47,179	73,128	73,128	2
Total/Avg	26	45,325	61,728	63,298	91,740	152

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2014 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Athens-Clarke	120,938	52,058.00	67,676.00	Annual	40	8
	Cherokee	230,985	52,092.92	59,085.54	Annual	40	9
	Clayton	267,542	54,481.00	90,665.00	Annual	40	4
	Columbus/Muscogee	200,887	49,882.96	75,902.84	Annual	40	11
	Douglas	138,776	50,098.00	102,520.00	Annual	40	7
	Forsyth	204,302	51,341.51	75,502.82	Annual	40	8
	Fulton	996,319	57,975.00	82,323.00	Annual	40	31
	Gwinnett	877,922	88,373.00	150,234.00	Annual	40	1
	Hall	190,761	52,000.00	82,434.00	Annual	40	8
	Henry	213,869	61,002.03	104,462.10	Annual	40	11
	Houston	149,111	24.69	39.54	Hourly	40	3
	Newton	103,675	38,771.20	58,219.20	Annual	40	5
	Paulding	148,987	46,000.00	46,000.00	Annual	40	6
	B	Barrow	73,240	44,476.00	68,938.00	Annual	40
Dougherty		92,407	43,024.00	63,863.00	Annual	40	8
Glynn		82,175	43,007.00	43,007.00	Annual	40	2
Jackson		61,870	31,223.00	43,715.00	Annual	40	3
Liberty		65,198	23.56	23.61	Hourly	40	2
Walker		68,218	43,984.00	67,272.00	Annual	40	6
Walton		87,615	49,479.00	79,241.00	Annual	40	5
C	Coffee	42,811	38,200.00	40,000.00	Annual	40	1
	Jones	28,787	29.75	30.94	Hourly	40	1
	Lumpkin	31,176	39,466.00	39,466.00	Annual	40	1
	Monroe	27,051	2,424.51	2,424.51	Annual	40	1
	Ware	35,515	40,024.00	43,202.32	Annual	40	3

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Assistant District Attorney

Group	Jurisdiction	2014 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
D	Dawson	22,957	47,179.00	73,128.00	Annual	40	2

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Automotive Mechanic (Administrative)

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	10	32,741	43,430	54,763	70,024	39
B	3	35,418	44,046	53,921	63,866	4
C	2	37,647	55,099	42,913	55,099	2
D	2	36,749	37,109	56,330	56,403	2
E	1	25,000	25,000	30,000	30,000	2
Total/Avg	18	33,511	40,937	47,585	55,078	49

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2014 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Athens-Clarke	120,938	30,993.00	49,589.00	Annual	40	4
	Cherokee	230,985	14.64	26.25	Hourly	40	7
	Columbus/Muscogee	200,887	36,602.41	51,130.04	Annual	40	1
	Coweta	135,571	36,640.00	70,024.00	Annual	40	6
	Douglas	138,776	32,293.00	66,088.00	Annual	40	3
	Forsyth	204,302	13.59	22.70	Hourly	40	7
	Fulton	996,319	27,332.00	47,331.00	Annual	40	0
	Gwinnett	877,922	32,819.00	52,510.00	Annual	40	6
	Hall	190,761	20.88	31.32	Hourly	40	4
	Paulding	148,987	13.74	21.15	Hourly	40	1
B	Bulloch	72,087	36,644.65	54,966.97	Annual	40	1
	Glynn	82,175	12.29	20.64	Hourly	40	2
	Gordon	56,047	44,046.00	63,866.00	Annual	40	1
C	Habersham	43,752	20,194.00	30,727.00	Annual	40	1
	Thomas	44,959	55,099.00	55,099.00	Annual	40	1
D	Dawson	22,957	36,389.00	56,403.00	Annual	40	1
	Rabun	16,243	19.03	28.85	Hourly	37.5	1
E	Cusseta-Chattahooche	11,837	25,000.00	30,000.00	Annual	40	2

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Budget Analyst

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	12	46,582	59,562	74,584	102,520	52
B	4	39,695	41,974	61,075	68,765	4
C	3	35,001	37,737	52,358	57,002	3
D	1	49,456	49,456	76,656	76,656	1
Total/Avg	20	42,683	47,182	66,168	76,236	60

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2014 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Athens-Clarke	120,938	43,158.00	69,053.00	Annual	40	3
	Clayton	267,542	54,481.00	80,851.00	Annual	40	2
	Columbia	139,257	53,718.00	97,497.30	Annual	40	1
	Columbus/Muscogee	200,887	38,968.50	59,295.18	Annual	40	2
	Douglas	138,776	50,098.00	102,520.00	Annual	40	1
	Fayette	109,664	50,907.26	77,461.42	Annual	40	1
	Forsyth	204,302	39,805.97	58,538.80	Annual	40	1
	Fulton	996,319	56,286.00	79,925.00	Annual	40	4
	Gwinnett	877,922	48,410.00	79,876.00	Annual	40	31
	Henry	213,869	59,562.15	89,343.22	Annual	40	1
	Macon-Bibb	153,905	31,491.00	52,478.00	Annual	40	1
	Newton	103,675	15.43	23.16	Hourly	40	4
B	Glynn	82,175	39,463.00	63,141.00	Annual	40	1
	Jackson	61,870	35,899.00	50,229.00	Annual	40	1
	Liberty	65,198	20.18	33.06	Hourly	40	1
	Walton	87,615	41,443.00	62,164.00	Annual	40	1
C	Habersham	43,752	29,805.00	45,353.00	Annual	40	1
	Lumpkin	31,176	37,461.10	57,002.26	Annual	40	1
	Oconee	35,093	37,737.00	54,720.00	Annual	40	1
D	Dawson	22,957	49,456.00	76,656.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Building Inspector

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	19	35,295	42,286	57,364	80,579	72
B	10	37,138	49,345	52,428	69,083	16
C	22	33,492	47,133	46,823	63,336	27
D	15	34,190	49,562	41,450	55,931	17
E	2	43,189	55,203	52,520	55,203	2
F	3	30,115	35,000	35,412	40,000	3
Total/Avg	71	35,570	46,422	47,666	60,689	137

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2014 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Athens-Clarke	120,938	34,258.00	54,814.00	Annual	40	2
	Bartow	101,736	17.13	23.99	Hourly	40	2
	Carroll	114,093	13.91	23.88	Hourly	40	1
	Cherokee	230,985	38,198.16	45,888.18	Annual	40	5
	Clayton	267,542	36,610.00	56,987.00	Annual	40	3
	Columbia	139,257	16.00	38.74	Hourly	40	11
	Columbus/Muscogee	200,887	37,090.78	56,438.01	Annual	40	2
	Coweta	135,571	20.33	30.48	Hourly	40	5
	Fayette	109,664	41,781.96	73,728.89	Annual	40	3
	Forsyth	204,302	16.67	24.51	Hourly	40	11
	Fulton	996,319	27,332.00	47,331.00	Annual	40	6
	Gwinnett	877,922	39,899.00	63,839.00	Annual	40	1
	Hall	190,761	16.36	24.54	Hourly	40	3
	Henry	213,869	35,083.78	78,544.03	Annual	40	9
	Houston	149,111	16.72	25.69	Hourly	40	2
	Macon-Bibb	153,905	41,475.00	69,077.00	Annual	40	2
	Newton	103,675	17.10	25.69	Hourly	40	1
	Paulding	148,987	15.14	23.32	Hourly	40	1
	Whitfield	103,542	28,213.00	42,319.00	Annual	40	2
B	Bulloch	72,087	15.19	22.79	Hourly	40	2
	Camden	52,027	18.85	18.85	Hourly	40	1
	Catoosa	65,621	15.45	15.45	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Building Inspector

Group	Jurisdiction	2014 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Effingham	55,423	16.30	22.82	Hourly	40	2
	Glynn	82,175	14.72	23.55	Hourly	40	3
	Gordon	56,047	18.21	26.40	Hourly	40	1
	Jackson	61,870	49,345.00	69,083.00	Annual	40	1
	Liberty	65,198	19.21	31.47	Hourly	40	2
	Spalding	63,988	41,995.00	65,498.00	Annual	40	1
	Walton	87,615	34,746.00	54,128.00	Annual	40	2
C	Baldwin	45,909	36,716.00	55,867.00	Annual	40	1
	Coffee	42,811	13.15	15.00	Hourly	37.5	1
	Colquitt	46,102	36,038.00	41,038.00	Annual	40	1
	Gilmer	28,829	22.66	23.50	Hourly	40	2
	Habersham	43,752	29,805.00	45,353.00	Annual	40	2
	Harris	32,876	14.19	19.87	Hourly	40	1
	Jones	28,787	16.00	16.87	Hourly	40	1
	Laurens	47,851	45,032.00	45,032.00	Annual	40	1
	Lee	29,191	14.27	22.12	Hourly	40	1
	Lumpkin	31,176	15.53	23.63	Hourly	40	1
	Madison	28,312	14.68	14.68	Hourly	40	1
	Monroe	27,051	15.77	23.86	Hourly	40	2
	Murray	39,410	16.18	25.87	Hourly	40	1
	Oconee	35,093	34,452.00	49,956.00	Annual	40	2
	Peach	26,922	31,927.00	47,905.00	Annual	40	1
	Pickens	29,997	30,722.00	46,747.00	Annual	40	1
	Polk	41,133	17.40	30.45	Hourly	40	1
	Sumter	31,232	12.89	19.61	Hourly	40	1
	Thomas	44,959	27,778.00	43,110.00	Annual	40	2
	Ware	35,515	37,488.24	57,042.79	Annual	40	1
	Wayne	29,949	33,202.68	52,521.80	Annual	40	1
	White	27,970	17.36	27.75	Hourly	40	1
D	Ben Hill	17,464	19,011.20	19,011.20	Annual	40	1
	Berrien	18,700	12.00	20.00	Hourly	40	1
	Brantley	18,417	10.91	16.20	Hourly	40	1
	Brooks	15,418	38,282.14	48,294.25	Annual	40	1
	Burke	22,709	34,112.00	34,112.00	Annual	40	1
	Butts	23,368	14.97	26.89	Hourly	40	1
	Crisp	22,934	49,562.00	49,562.00	Annual	40	1
	Dawson	22,957	16.95	26.27	Hourly	40	1
	Fannin	23,753	40,000.00	44,413.00	Annual	40	2
	Lamar	18,207	43,225.00	43,225.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Building Inspector

Group	Jurisdiction	2014 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Meriwether	21,198	13.00	15.04	Hourly	40	2
	Mitchell	22,771	48,600.00	48,600.00	Annual	40	1
	Pike	17,784	13.50	14.25	Hourly	40	1
	Putnam	21,192	14.50	22.60	Hourly	40	1
	Union	21,984	19.58	19.58	Hourly	40	1
E	Dooly	14,188	26.54	26.54	Hourly	40	1
	Jasper	13,432	31,175.00	49,837.00	Annual	40	1
F	Atkinson	8,223	23,346.00	31,236.00	Annual	40	1
	Miller	5,958	35,000.00	35,000.00	Annual	40	1
	Seminole	8,686	32,000.00	40,000.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Building Inspector Director

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	19	60,607	104,314	89,136	140,602	18
B	7	49,848	65,329	72,570	102,107	7
C	8	46,422	54,999	60,436	100,421	8
D	3	51,140	60,715	60,965	66,518	2
E	2	37,617	41,122	37,617	41,122	2
Total/Avg	39	49,127	65,296	64,145	90,154	37

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2014 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Athens-Clarke	120,938	68,373.00	109,397.00	Annual	40	1
	Bartow	101,736	58,406.40	81,764.80	Annual	40	1
	Carroll	114,093	17.74	28.97	Hourly	40	2
	Cherokee	230,985	54,666.00	84,733.00	Annual	40	1
	Clayton	267,542	46,936.00	70,719.00	Annual	40	1
	Columbia	139,257	48,834.11	88,633.91	Annual	40	1
	Columbus/Muscogee	200,887	74,051.55	112,678.18	Annual	40	0
	Coweta	135,571	65,856.00	89,805.00	Annual	40	1
	Douglas	138,776	104,314.00	104,314.00	Annual	40	1
	Fayette	109,664	68,464.61	104,176.99	Annual	40	1
	Forsyth	204,302	50,059.52	73,617.54	Annual	40	1
	Fulton	996,319	74,887.00	113,828.00	Annual	40	1
	Gwinnett	877,922	82,707.00	140,602.00	Annual	40	0
	Hall	190,761	63,960.00	63,960.00	Annual	40	1
	Henry	213,869	69,641.52	104,462.14	Annual	40	1
	Houston	149,111	26.71	42.76	Hourly	40	1
	Macon-Bibb	153,905	48,526.00	80,808.00	Annual	40	1
	Paulding	148,987	44,294.00	68,242.00	Annual	40	1
	Whitfield	103,542	35,099.00	52,648.00	Annual	40	1
B	Bulloch	72,087	34,878.91	52,318.36	Annual	40	1
	Catoosa	65,621	41,200.00	41,200.00	Annual	40	1
	Effingham	55,423	50,098.20	70,137.49	Annual	40	1
	Glynn	82,175	48,312.00	77,299.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Building Inspector Director

Group	Jurisdiction	2014 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Gordon	56,047	65,329.00	94,727.00	Annual	40	1
	Liberty	65,198	29.96	49.09	Hourly	40	1
	Walton	87,615	46,800.00	70,201.00	Annual	40	1
C	Decatur	27,220	54,999.00	54,999.00	Annual	40	1
	Gilmer	28,829	49,130.12	49,130.12	Annual	40	1
	Habersham	43,752	39,854.00	60,643.00	Annual	40	1
	Harris	32,876	41,335.00	57,868.00	Annual	40	1
	Jones	28,787	25.50	27.03	Hourly	40	1
	Lee	29,191	50,763.07	100,421.34	Annual	40	1
	Madison	28,312	39,452.00	39,452.00	Annual	40	1
	Monroe	27,051	20.58	31.13	Annual	40	1
D	Burke	22,709	60,715.00	60,715.00	Annual	40	1
	Butts	23,368	17.81	31.98	Hourly	40	0
	Union	21,984	55,660.80	55,660.80	Annual	40	1
E	Macon	13,792	16.40	16.40	Hourly	40	1
	McIntosh	14,214	19.77	19.77	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Cashier/Customer Service Representative

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	14	28,156	32,730	44,657	54,579	97
B	4	24,395	25,750	38,870	45,323	9
C	6	22,978	27,847	34,583	40,367	19
D	4	22,365	27,061	24,757	27,248	5
E	3	22,468	26,499	25,626	27,019	4
F	3	23,309	31,013	25,937	31,013	3
Total/Avg	34	23,945	28,483	32,405	37,592	137

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2014 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Athens-Clarke	120,938	29,523.00	47,236.00	Annual	40	7
	Bartow	101,736	12.13	18.74	Hourly	40	4
	Clayton	267,542	30,011.00	45,219.00	Annual	40	2
	Columbia	139,257	11.37	24.00	Hourly	40	14
	Columbus/Muscogee	200,887	26,250.15	39,942.71	Annual	40	1
	Fayette	109,664	31,067.22	52,179.94	Annual	40	6
	Forsyth	204,302	14.20	20.89	Hourly	40	5
	Fulton	996,319	23,000.00	31,568.00	Annual	40	11
	Gwinnett	877,922	31,827.00	50,923.00	Annual	40	29
	Hall	190,761	14.13	21.20	Hourly	40	1
	Houston	149,111	14.28	22.85	Hourly	40	1
	Lowndes	113,523	13.27	20.00	Hourly	40	2
	Macon-Bibb	153,905	32,730.00	54,579.00	Annual	40	2
	Paulding	148,987	11.86	18.26	Hourly	40	12
B	Bulloch	72,087	11.30	16.94	Hourly	40	2
	Catoosa	65,621	12.38	21.79	Hourly	40	3
	Glynn	82,175	11.68	18.69	Hourly	40	2
	Walton	87,615	24,031.00	36,046.00	Annual	40	2
C	Baldwin	45,909	25,223.00	38,229.00	Annual	40	7
	Jones	28,787	9.35	13.25	Hourly	40	2
	Lee	29,191	11.74	18.20	Hourly	40	4
	Monroe	27,051	10.74	16.24	Hourly	40	2

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Cashier/Customer Service Representative

Group	Jurisdiction	2014 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Oconee	35,093	27,847.00	40,367.00	Annual	40	2
	Ware	35,515	18,594.42	29,707.80	Annual	40	2
D	Chattooga	24,939	11.50	13.00	Hourly	40	2
	Fannin	23,753	17,680.00	17,680.00	Annual	40	1
	Franklin	22,264	13.01	13.01	Hourly	40	1
	Jefferson	16,272	10.00	13.10	Hourly	40	1
E	Bacon	11,281	24,859.00	24,859.00	Annual	40	1
	Cusseta-Chattahooche	11,837	16,046.00	25,000.00	Annual	40	1
	McIntosh	14,214	12.74	12.99	Hourly	40	2
F	Hancock	8,509	8.00	11.79	Hourly	40	1
	Schley	5,163	14.91	14.91	Hourly	40	1
	Talbot	6,390	22,274.00	22,274.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Chief Appraiser

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	20	70,300	91,661	104,730	139,963	20
B	13	63,721	83,358	84,477	102,107	13
C	26	49,338	72,000	69,466	100,421	28
D	25	50,656	74,995	61,312	99,653	25
E	13	46,780	69,555	51,816	69,555	12
F	21	36,029	53,000	44,994	77,896	20
Total/Avg	118	52,804	74,095	69,466	98,266	118

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2014 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Athens-Clarke	120,938	74,306.00	118,890.00	Annual	40	1
	Bartow	101,736	64,459.20	90,272.00	Annual	40	1
	Carroll	114,093	48,992.00	82,857.00	Annual	40	1
	Cherokee	230,985	69,769.00	108,143.00	Annual	40	1
	Clayton	267,542	77,144.00	116,236.00	Annual	40	1
	Columbia	139,257	64,998.00	117,971.00	Annual	40	1
	Columbus/Muscogee	200,887	74,051.55	112,678.18	Annual	40	1
	Coweta	135,571	65,856.00	89,805.00	Annual	40	1
	Douglas	138,776	70,941.00	70,941.00	Annual	40	1
	Fayette	109,664	75,572.11	114,991.91	Annual	40	1
	Forsyth	204,302	68,644.84	100,948.30	Annual	40	1
	Fulton	996,319	85,754.00	134,634.00	Annual	40	1
	Gwinnett	877,922	70,638.00	120,085.00	Annual	40	1
	Hall	190,761	91,660.50	91,660.50	Annual	40	1
	Henry	213,869	73,961.00	110,941.61	Annual	40	1
	Houston	149,111	30.06	48.11	Hourly	40	1
	Lowndes	113,523	32.28	48.64	Annual	40	1
	Macon-Bibb	153,905	84,032.00	139,963.00	Annual	40	1
	Newton	103,675	56,596.80	81,515.20	Annual	40	1
Paulding	148,987	58,956.00	90,830.00	Annual	40	1	
B	Barrow	73,240	60,292.00	93,453.00	Annual	40	1
	Bulloch	72,087	63,086.39	94,629.57	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Chief Appraiser

Group	Jurisdiction	2014 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Camden	52,027	82,792.58	82,792.58	Annual	40	1
	Catoosa	65,621	66,103.00	66,103.00	Annual	40	1
	Dougherty	92,407	57,656.00	85,582.00	Annual	40	1
	Effingham	55,423	60,894.68	85,252.55	Annual	40	1
	Glynn	82,175	83,358.00	83,358.00	Annual	40	1
	Gordon	56,047	61,456.00	89,110.00	Annual	40	1
	Jackson	61,870	62,206.00	93,309.00	Annual	40	1
	Liberty	65,198	29.96	49.09	Hourly	40	1
	Spalding	63,988	45,026.00	70,225.00	Annual	40	1
	Walker	68,218	65,000.00	65,000.00	Annual	40	1
	Walton	87,615	58,185.00	87,278.00	Annual	40	1
C	Baldwin	45,909	61,356.00	92,995.00	Annual	40	1
	Coffee	42,811	21.24	25.00	Hourly	37.5	1
	Colquitt	46,102	50,766.00	50,766.00	Annual	40	1
	Gilmer	28,829	72,000.00	72,000.00	Annual	40	1
	Habersham	43,752	39,854.00	60,643.00	Annual	40	1
	Harris	32,876	45,637.00	63,891.00	Annual	40	1
	Hart	25,377	24.68	37.55	Annual	40	1
	Jones	28,787	22.75	23.98	Hourly	40	1
	Laurens	47,851	70,246.00	70,246.00	Annual	40	1
	Lee	29,191	50,763.07	100,421.34	Annual	40	2
	Lumpkin	31,176	37,461.10	81,572.91	Annual	40	1
	Madison	28,312	60,000.00	60,000.00	Annual	40	1
	Monroe	27,051	50,000.00	75,000.00	Annual	40	1
	Murray	39,410	23.78	38.02	Annual	40	1
	Oconee	35,093	59,086.00	85,674.00	Annual	40	1
	Peach	26,922	37,335.00	84,866.00	Annual	40	2
	Pickens	29,997	45,607.00	69,396.00	Annual	40	1
	Polk	41,133	21.23	37.17	Hourly	40	1
	Stephens	25,480	44,181.00	61,853.00	Annual	40	1
	Sumter	31,232	46,146.49	70,217.34	Annual	40	1
	Tattnell	25,224	33,902.00	55,000.00	Annual	40	1
	Thomas	44,959	61,110.00	61,110.00	Annual	40	1
	Toombs	27,282	49,949.90	49,949.90	Annual	37.5	1
	Ware	35,515	42,328.79	64,408.27	Annual	40	1
	Wayne	29,949	40,358.06	61,409.56	Annual	40	1
	White	27,970	51,019.58	81,562.46	Annual	40	1
D	Appling	18,540	29.00	30.54	Hourly	40	1
	Ben Hill	17,464	49,658.00	49,658.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Chief Appraiser

Group	Jurisdiction	2014 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Berrien	18,700	35,000.00	50,000.00	Annual	40	1
	Brantley	18,417	22.53	33.28	Hourly	40	1
	Brooks	15,418	40,637.48	43,066.13	Annual	40	1
	Burke	22,709	59,530.00	59,530.00	Annual	40	1
	Butts	23,368	53,263.00	99,653.00	Annual	40	1
	Chattooga	24,939	37,400.00	44,000.00	Annual	40	1
	Cook	17,214	48,621.76	73,983.77	Annual	40	1
	Crisp	22,934	74,995.00	74,995.00	Annual	40	1
	Dawson	22,957	59,700.00	92,534.00	Annual	40	1
	Elbert	19,438	34.18	34.18	Hourly	40	1
	Fannin	23,753	39,728.00	43,181.87	Annual	40	1
	Franklin	22,264	48,242.00	48,242.00	Annual	40	1
	Jefferson	16,272	41,951.00	63,834.00	Annual	40	1
	Lamar	18,207	54,756.00	54,756.00	Annual	40	1
	Meriwether	21,198	50,000.00	55,061.50	Annual	40	1
	Mitchell	22,771	58,916.00	58,916.00	Annual	40	1
	Pierce	18,991	40,000.00	47,332.00	Annual	35	1
	Pike	17,784	18.75	26.50	Hourly	40	1
	Putnam	21,192	26.98	42.04	Hourly	40	1
	Rabun	16,243	26.89	40.76	Annual	37.5	1
	Union	21,984	53,310.40	53,310.40	Annual	40	1
	Washington	20,635	49,860.00	49,860.00	Annual	35	1
	Worth	20,940	45,000.00	45,000.00	Annual	40	1
E	Bacon	11,281	43,206.00	43,206.00	Annual	40	1
	Bleckley	12,795	51,000.00	51,000.00	Annual	40	1
	Charlton	12,897	22.22	22.22	Hourly	40	1
	Crawford	12,387	52,000.00	65,000.00	Annual	40	1
	Dooly	14,188	33.44	33.44	Hourly	40	1
	Early	10,491	56,165.46	56,165.46	Annual	40	1
	Evans	10,898	35,000.00	45,000.00	Annual	40	1
	Jasper	13,432	34,411.00	55,011.00	Annual	40	1
	Jeff Davis	14,859	35,000.00	44,370.00	Annual	40	0
	Macon	13,792	20.67	20.67	Hourly	40	1
	McIntosh	14,214	33.35	33.35	Hourly	40	1
	Pulaski	11,483	21.50	21.50	Hourly	40	1
	Screven	14,085	28,500.00	41,000.00	Annual	40	1
F	Atkinson	8,223	36,588.00	38,688.00	Annual	40	1
	Baker	3,255	20.20	20.20	Hourly	40	1
	Calhoun	6,463	53,000.00	53,000.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Chief Appraiser

Group	Jurisdiction	2014 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Clinch	6,831	14.37	17.94	Hourly	40	1
	Glascock	3,053	10.96	10.96	Hourly	40	1
	Hancock	8,509	15.00	23.83	Hourly	40	1
	Irwin	9,104	24,960.00	35,360.00	Annual	40	1
	Jenkins	9,125	26,200.00	42,200.00	Annual	40	1
	Miller	5,958	43,000.00	43,000.00	Annual	40	1
	Montgomery	8,991	44,000.00	45,760.00	Annual	40	1
	Randolph	7,313	51,000.00	51,000.00	Annual	40	1
	Seminole	8,686	12.00	22.00	Hourly	40	1
	Talbot	6,390	41,624.00	41,624.00	Annual	40	1
	Taylor	8,442	36,153.00	55,011.00	Annual	40	1
	Terrell	9,132	38,859.17	38,859.17	Annual	40	1
	Treutlen	6,778	34,000.00	34,000.00	Annual	40	1
	Twiggs	8,320	26,145.60	57,500.00	Annual	40	1
	Warren	5,520	11.31	19.30	Hourly	40	1
	Wilcox	8,847	43,443.66	43,443.66	Annual	40	1
	Wilkes	9,940	38,000.00	49,939.00	Annual	40	0
	Wilkinson	9,326	21.75	37.45	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Chief Deputy Tax Commissioner

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	19	56,878	94,426	85,663	160,524	21
B	8	40,713	53,040	55,606	75,920	8
C	13	30,863	46,363	44,768	56,752	13
D	10	34,362	45,212	41,149	59,931	11
E	6	30,566	39,520	32,931	39,520	6
F	8	31,154	53,200	35,793	53,200	8
Total/Avg	64	37,423	55,293	49,318	74,308	67

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2014 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Athens-Clarke	120,938	55,023.00	88,036.00	Annual	40	1
	Bartow	101,736	45,614.40	63,876.80	Annual	40	2
	Cherokee	230,985	47,222.00	73,195.00	Annual	40	1
	Clayton	267,542	66,460.00	100,138.00	Annual	40	1
	Columbia	139,257	64,998.00	117,971.00	Annual	40	1
	Columbus/Muscogee	200,887	49,882.96	75,902.84	Annual	40	1
	Douglas	138,776	52,306.00	52,306.00	Annual	40	1
	Fayette	109,664	56,192.09	85,502.91	Annual	40	1
	Forsyth	204,302	63,516.85	93,407.13	Annual	40	1
	Fulton	996,319	88,836.00	139,472.00	Annual	40	0
	Gwinnett	877,922	94,426.00	160,524.00	Annual	40	1
	Hall	190,761	68,407.00	68,407.00	Annual	40	1
	Henry	213,869	49,482.78	74,224.30	Annual	40	2
	Houston	149,111	20.31	32.50	Hourly	40	1
	Lowndes	113,523	26.49	39.92	Annual	40	1
	Macon-Bibb	153,905	56,763.00	94,536.00	Annual	40	2
	Newton	103,675	41,537.60	64,064.00	Annual	40	1
Paulding	148,987	34,706.00	53,469.00	Annual	40	1	
Whitfield	103,542	47,955.00	71,932.00	Annual	40	1	
B	Barrow	73,240	34,987.00	54,230.00	Annual	40	1
	Catoosa	65,621	52,165.00	52,165.00	Annual	40	1
	Effingham	55,423	33,908.43	47,471.81	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Chief Deputy Tax Commissioner

Group	Jurisdiction	2014 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Glynn	82,175	35,670.00	57,071.00	Annual	40	1
	Gordon	56,047	15.22	22.00	Hourly	40	1
	Liberty	65,198	22.27	36.50	Hourly	40	1
	Spalding	63,988	37,952.00	59,192.00	Annual	40	1
	Walker	68,218	53,040.00	53,040.00	Annual	40	1
C	Baldwin	45,909	37,443.00	56,752.00	Annual	40	1
	Coffee	42,811	16.00	19.00	Hourly	40	1
	Habersham	43,752	27,034.00	41,136.00	Annual	40	1
	Hart	25,377	13.83	21.02	Hourly	40	1
	Laurens	47,851	46,363.00	46,363.00	Annual	40	1
	Lee	29,191	15.73	24.38	Hourly	40	1
	Lumpkin	31,176	29,264.36	44,529.99	Annual	40	1
	Monroe	27,051	12.82	19.40	Hourly	40	1
	Murray	39,410	13.31	21.28	Hourly	40	1
	Peach	26,922	31,615.00	49,935.00	Annual	40	1
	Sumter	31,232	12.27	18.66	Hourly	40	1
	Ware	35,515	23,731.33	36,110.02	Annual	40	1
	White	27,970	31,135.77	49,775.20	Annual	40	1
D	Brooks	15,418	14.44	16.21	Hourly	40	1
	Butts	23,368	32,699.00	58,723.00	Annual	40	2
	Crisp	22,934	35,358.00	35,358.00	Annual	40	1
	Dawson	22,957	38,665.00	59,931.00	Annual	40	1
	Fannin	23,753	27,144.00	31,148.00	Annual	40	1
	Franklin	22,264	45,211.50	45,211.50	Annual	40	1
	Lamar	18,207	15.00	15.00	Hourly	40	1
	Pike	17,784	14.80	21.00	Hourly	40	1
	Union	21,984	18.04	18.04	Annual	40	1
	Worth	20,940	35,000.00	35,000.00	Annual	40	1
E	Bacon	11,281	30,893.00	30,893.00	Annual	40	1
	Bleckley	12,795	36,400.00	36,400.00	Annual	40	1
	Charlton	12,897	19.00	19.00	Hourly	40	1
	Evans	10,898	11.51	16.11	Hourly	40	1
	Jeff Davis	14,859	10.00	12.22	Hourly	40	1
	McIntosh	14,214	15.31	15.31	Hourly	40	1
F	Calhoun	6,463	53,200.00	53,200.00	Annual	40	1
	Clinch	6,831	10.21	15.00	Hourly	35	1
	Echols	4,003	12.00	12.88	Hourly	40	1
	Hancock	8,509	10.00	13.24	Hourly	40	1
	Randolph	7,313	16.35	16.35	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Chief Deputy Tax Commissioner

Group	Jurisdiction	2014 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Seminole	8,686	12.00	16.00	Hourly	40	1
	Talbot	6,390	50,657.00	50,657.00	Annual	40	1
	Taylor	8,442	22,063.00	33,572.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Chief Registrar

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	11	51,103	73,307	75,208	111,425	12
B	2	38,293	44,518	59,665	71,229	2
C	4	28,781	40,019	34,402	40,019	4
D	6	34,209	49,456	39,806	76,656	6
E	1	22,063	22,063	35,271	35,271	1
F	5	20,601	29,139	20,901	29,139	5
Total/Avg	29	32,508	43,084	44,209	60,623	30

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2014 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Athens-Clarke	120,938	63,924.00	102,278.00	Annual	40	1
	Clayton	267,542	40,435.00	60,925.00	Annual	40	1
	Columbia	139,257	13.82	22.86	Hourly	40	1
	Columbus/Muscogee	200,887	67,087.05	102,080.87	Annual	40	1
	Coweta	135,571	32,961.00	49,443.00	Annual	40	1
	Forsyth	204,302	35,959.97	52,882.93	Annual	40	1
	Fulton	996,319	73,307.00	111,425.00	Annual	40	1
	Gwinnett	877,922	48,410.00	79,876.00	Annual	40	2
	Hall	190,761	72,509.00	72,509.00	Annual	40	1
	Henry	213,869	49,482.78	74,224.30	Annual	40	1
	Newton	103,675	49,316.80	74,089.60	Annual	40	1
B	Glynn	82,175	44,518.00	71,229.00	Annual	40	1
	Walton	87,615	32,067.00	48,101.00	Annual	40	1
C	Colquitt	46,102	31,585.00	31,585.00	Annual	40	1
	Habersham	43,752	21,179.00	32,226.00	Annual	40	1
	Madison	28,312	19.24	19.24	Hourly	40	1
	Monroe	27,051	10.74	16.24	Annual	40	1
D	Appling	18,540	15.00	16.48	Hourly	40	1
	Ben Hill	17,464	15.50	15.50	Hourly	40	1
	Dawson	22,957	49,456.00	76,656.00	Annual	40	1
	Lamar	18,207	36,000.12	36,000.12	Annual	40	1
	Pike	17,784	25,700.00	29,000.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Chief Registrar

Group	Jurisdiction	2014 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Union	21,984	30,659.20	30,659.20	Annual	40	1
E	Jasper	13,432	22,063.00	35,271.00	Annual	40	1
F	Calhoun	6,463	17,965.00	17,965.00	Annual	40	1
	Miller	5,958	61.00	61.00	Per Occur.	40	1
	Talbot	6,390	29,139.00	29,139.00	Annual	40	1
	Treutlen	6,778	10.00	10.00	Hourly	40	1
	Wilkes	9,940	14,500.00	15,700.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Clerk Typist

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	8	24,144	26,915	38,798	50,710	118
B	3	24,894	26,478	34,231	38,875	18
C	5	21,956	25,215	34,292	40,309	40
D	5	20,646	22,880	29,916	37,856	80
E	2	21,590	23,192	30,166	31,107	11
F	1	16,640	16,640	22,880	22,880	5
Total/Avg	24	21,645	23,553	31,714	36,956	272

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2014 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Carroll	114,093	11.48	24.38	Hourly	40	17
	Cherokee	230,985	10.92	17.78	Hourly	40	35
	Fulton	996,319	23,000.00	35,476.00	Annual	40	5
	Gwinnett	877,922	24,746.00	38,357.00	Annual	40	33
	Hall	190,761	12.21	15.26	Hourly	40	11
	Henry	213,869	22,124.75	33,187.28	Annual	40	1
	Houston	149,111	11.72	18.78	Hourly	40	9
	Macon-Bibb	153,905	26,915.00	44,865.00	Annual	40	7
B	Catoosa	65,621	12.73	12.73	Hourly	40	1
	Dougherty	92,407	25,157.00	37,340.00	Annual	40	7
	Glynn	82,175	11.08	18.69	Hourly	40	10
C	Baldwin	45,909	24,733.00	37,634.00	Annual	40	1
	Colquitt	46,102	22,464.00	28,516.00	Annual	40	7
	Laurens	47,851	19,760.00	35,464.00	Annual	40	19
	Pickens	29,997	25,215.00	40,309.00	Annual	40	5
	Wayne	29,949	17,608.10	29,539.07	Annual	40	8
D	Appling	18,540	8.00	15.00	Hourly	40	21
	Burke	22,709	20,639.00	27,646.00	Annual	35	3
	Butts	23,368	10.13	18.20	Hourly	40	0
	Elbert	19,438	11.00	11.00	Hourly	40	1
	Long	17,113	22,000.00	30,000.00	Annual	40	55
E	Bacon	11,281	19,988.00	31,107.00	Annual	40	5

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Clerk Typist

Group	Jurisdiction	2014 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Dooly	14,188	11.15	14.05	Hourly	40	6
F	Hancock	8,509	8.00	11.00	Hourly	40	5

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Computer Operator

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	8	35,253	60,173	58,111	90,655	11
B	1	33,155	33,155	57,075	57,075	4
D	1	22,443	22,443	34,965	34,965	1
Total/Avg	10	30,284	38,590	50,050	60,898	16

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2014 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Clayton	267,542	60,173.00	90,655.00	Annual	40	1
	Columbus/Muscogee	200,887	31,983.26	48,666.32	Annual	40	1
	Douglas	138,776	30,755.00	69,940.00	Annual	40	1
	Fulton	996,319	27,332.00	47,331.00	Annual	40	5
	Gwinnett	877,922	26,911.00	41,712.00	Annual	40	0
	Hall	190,761	21.92	32.88	Hourly	40	1
	Houston	149,111	13.71	21.98	Hourly	40	1
	Macon-Bibb	153,905	30,760.00	52,478.00	Annual	40	1
B	Glynn	82,175	15.94	27.44	Hourly	40	4
D	Putnam	21,192	10.79	16.81	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Computer Programmer

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	10	40,334	52,647	69,178	102,520	26
B	1	48,312	48,312	77,299	77,299	3
C	2	22,431	34,863	31,524	53,048	1
Total/Avg	13	37,026	45,274	59,334	77,622	30

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2014 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Clayton	267,542	42,495.00	70,719.00	Annual	40	0
	Columbia	139,257	19.00	35.00	Hourly	40	1
	Columbus/Muscogee	200,887	38,968.50	59,295.18	Annual	40	1
	Douglas	138,776	50,098.00	102,520.00	Annual	40	1
	Fulton	996,319	34,987.00	56,013.00	Annual	40	0
	Gwinnett	877,922	52,647.00	86,867.00	Annual	40	13
	Hall	190,761	18.03	27.05	Hourly	40	2
	Houston	149,111	16.72	33.79	Hourly	40	6
	Macon-Bibb	153,905	44,865.00	74,714.00	Annual	40	1
	Paulding	148,987	13.21	20.34	Hourly	40	1
B	Glynn	82,175	48,312.00	77,299.00	Annual	40	3
C	Colquitt	46,102	10,000.00	10,000.00	Annual	40	0
	Wayne	29,949	34,862.85	53,047.95	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ County Attorney (Staff Position)

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	7	104,489	190,550	164,766	223,529	11
B	4	84,144	126,462	101,678	126,462	5
C	2	78,797	112,594	78,797	112,594	2
E	1	101,982	101,982	101,982	101,982	1
F	1	7,000	7,000	7,000	7,000	1
Total/Avg	15	75,283	107,718	90,845	114,313	20

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2014 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Athens-Clarke	120,938	163,341.00	163,341.00	Annual	40	1
	Clayton	267,542	1.00	200,000.00	Annual	40	2
	Columbus/Muscogee	200,887	104,632.90	159,211.33	Annual	40	1
	Fulton	996,319	190,550.00	190,550.00	Annual	40	1
	Gwinnett	877,922	131,488.00	223,529.00	Annual	40	1
	Henry	213,869	92,679.79	139,019.40	Annual	40	1
	Macon-Bibb	153,905	46,654.00	77,709.00	Annual	40	4
B	Bulloch	72,087	63,086.39	94,629.57	Annual	40	1
	Glynn	82,175	45,783.00	84,378.00	Annual	40	2
	Gordon	56,047	101,244.00	101,244.00	Annual	40	1
	Walker	68,218	126,462.00	126,462.00	Annual	40	1
C	Laurens	47,851	112,594.00	112,594.00	Annual	40	1
	Pickens	29,997	45,000.00	45,000.00	Annual	40	1
E	McIntosh	14,214	49.03	49.03	Hourly	40	1
F	Calhoun	6,463	7,000.00	7,000.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ County Clerk

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	19	52,725	87,740	78,530	123,261	20
B	11	46,502	65,000	59,572	81,505	11
C	22	39,663	55,802	54,175	80,913	22
D	23	37,379	57,876	45,123	87,731	23
E	9	35,427	53,144	38,167	53,144	11
F	23	30,152	48,725	36,555	60,000	23
Total/Avg	107	40,308	61,381	52,020	81,092	110

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2014 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Athens-Clarke	120,938	52,058.00	83,293.00	Annual	40	1
	Bartow	101,736	50,356.80	70,512.00	Annual	40	1
	Carroll	114,093	56,923.00	92,979.00	Annual	40	1
	Cherokee	230,985	47,222.00	73,195.00	Annual	40	1
	Clayton	267,542	38,475.00	57,972.00	Annual	40	1
	Columbia	139,257	40,358.00	73,251.17	Annual	40	1
	Coweta	135,571	36,423.00	54,608.00	Annual	40	1
	Douglas	138,776	61,019.00	61,019.00	Annual	40	1
	Fayette	109,664	46,119.47	85,502.91	Annual	40	2
	Forsyth	204,302	52,623.00	77,388.00	Annual	40	1
	Fulton	996,319	87,740.00	87,740.00	Annual	40	1
	Gwinnett	877,922	66,054.00	112,292.00	Annual	40	1
	Hall	190,761	17.18	25.76	Hourly	40	1
	Henry	213,869	65,321.78	97,982.66	Annual	40	1
	Lowndes	113,523	39.33	59.26	Annual	40	1
	Macon-Bibb	153,905	63,856.00	106,350.00	Annual	40	1
	Newton	103,675	54,683.20	82,139.20	Annual	40	1
	Paulding	148,987	36,791.00	56,683.00	Annual	40	1
	Whitfield	103,542	28,213.00	42,319.00	Annual	40	1
B	Barrow	73,240	41,313.00	64,035.00	Annual	40	1
	Bulloch	72,087	14.09	21.04	Hourly	40	1
	Camden	52,027	41,301.78	41,301.78	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ County Clerk

Group	Jurisdiction	2014 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Catoosa	65,621	49,172.00	49,172.00	Annual	40	1
	Dougherty	92,407	54,912.00	81,505.00	Annual	40	1
	Effingham	55,423	45,440.55	63,616.77	Annual	40	1
	Glynn	82,175	33,142.00	53,027.00	Annual	40	1
	Gordon	56,047	59,123.00	59,123.00	Annual	40	1
	Jackson	61,870	44,668.00	62,535.00	Annual	40	1
	Walker	68,218	65,000.00	65,000.00	Annual	40	1
	Walton	87,615	48,140.00	72,210.00	Annual	40	1
C	Baldwin	45,909	41,330.00	62,643.00	Annual	40	1
	Coffee	42,811	22.21	25.00	Hourly	40	1
	Colquitt	46,102	45,650.00	48,802.00	Annual	40	1
	Decatur	27,220	46,080.00	46,080.00	Annual	40	1
	Gilmer	28,829	42,194.00	42,194.00	Annual	40	1
	Habersham	43,752	36,231.00	55,130.00	Annual	40	1
	Harris	32,876	38,187.00	53,461.00	Annual	40	1
	Hart	25,377	22.44	34.14	Hourly	40	1
	Jones	28,787	21.65	22.73	Hourly	40	1
	Lee	29,191	39,774.19	61,649.99	Annual	40	1
	Lumpkin	31,176	43,444.37	66,105.40	Annual	40	1
	Madison	28,312	33,009.60	39,208.00	Annual	40	1
	Oconee	35,093	55,802.00	80,913.00	Annual	40	1
	Pickens	29,997	41,318.00	62,870.00	Annual	40	1
	Polk	41,133	14.27	24.96	Hourly	40	1
	Stephens	25,480	26,336.00	36,870.00	Annual	40	1
	Tattnall	25,224	25,000.00	43,170.00	Annual	40	1
	Thomas	44,959	32,472.00	50,386.00	Annual	40	1
	Toombs	27,282	46,161.96	46,161.96	Annual	37.5	1
	Ware	35,515	25,438.40	38,688.00	Annual	40	1
	Wayne	29,949	40,358.06	61,409.56	Annual	40	1
	White	27,970	46,221.22	73,891.56	Annual	40	1
D	Appling	18,540	17.00	18.39	Hourly	40	1
	Ben Hill	17,464	46,500.00	46,500.00	Annual	40	1
	Brantley	18,417	22.19	31.25	Hourly	40	1
	Brooks	15,418	40,839.76	43,066.13	Annual	40	1
	Butts	23,368	31,142.00	55,926.00	Annual	40	1
	Chattooga	24,939	37,000.00	48,000.00	Annual	40	1
	Cook	17,214	36,153.00	55,011.06	Annual	40	1
	Dawson	22,957	28,297.33	42,889.31	Annual	40	1
	Elbert	19,438	13.00	13.00	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ County Clerk

Group	Jurisdiction	2014 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Fannin	23,753	30,000.00	37,600.00	Annual	40	1
	Franklin	22,264	37,740.00	37,740.00	Annual	40	1
	Jefferson	16,272	29,690.00	36,383.00	Annual	40	1
	Lamar	18,207	43,884.10	43,884.10	Annual	40	1
	Long	17,113	43,000.00	43,000.00	Annual	40	1
	Meriwether	21,198	48,000.00	52,549.64	Annual	40	1
	Mitchell	22,771	47,830.00	47,830.00	Annual	40	1
	Pierce	18,991	31,850.00	35,000.00	Annual	35	1
	Pike	17,784	35,000.00	44,000.00	Annual	40	1
	Putnam	21,192	13.67	21.30	Hourly	40	1
	Rabun	16,243	29.68	44.99	Annual	37.5	1
	Telfair	16,518	30,117.35	30,117.35	Annual	40	1
	Union	21,984	34,798.40	43,000.00	Annual	40	1
	Worth	20,940	33,000.00	33,000.00	Annual	40	1
E	Bacon	11,281	36,525.00	36,525.00	Annual	40	1
	Bleckley	12,795	31,200.00	31,200.00	Annual	40	1
	Charlton	12,897	20.09	20.09	Hourly	40	1
	Cusseta-Chattahoochee	11,837	27,116.00	36,778.24	Annual	40	3
	Dooly	14,188	16.95	16.95	Hourly	40	1
	Evans	10,898	12.88	12.88	Hourly	40	1
	Jeff Davis	14,859	27,500.00	42,500.00	Annual	40	1
	McIntosh	14,214	25.55	25.55	Hourly	40	1
	Pulaski	11,483	19.00	19.00	Hourly	40	1
F	Atkinson	8,223	11.50	12.50	Hourly	40	1
	Baker	3,255	11.69	11.69	Hourly	40	1
	Calhoun	6,463	35,000.00	35,000.00	Annual	40	1
	Clinch	6,831	13.04	25.29	Hourly	40	1
	Echols	4,003	12.00	20.00	Hourly	40	1
	Georgetown-Quitman	2,315	18.17	18.72	Hourly	40	1
	Glascok	3,053	26,765.00	26,765.00	Annual	40	1
	Hancock	8,509	36,691.20	36,691.20	Annual	40	1
	Irwin	9,104	22,880.00	35,360.00	Annual	40	1
	Jenkins	9,125	20,800.00	29,120.00	Annual	40	1
	Miller	5,958	41,000.00	41,000.00	Annual	40	1
	Montgomery	8,991	19,000.00	37,848.00	Annual	40	1
	Randolph	7,313	14.67	14.67	Hourly	40	1
	Schley	5,163	18.00	18.00	Hourly	32	1
	Talbot	6,390	32,396.00	32,396.00	Annual	40	1
	Taliaferro	1,693	19.64	19.64	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ County Clerk

Group	Jurisdiction	2014 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Terrell	9,132	48,725.14	48,725.14	Annual	40	1
	Treutlen	6,778	15.13	15.13	Hourly	40	1
	Twiggs	8,320	16.16	20.57	Hourly	40	1
	Warren	5,520	11.00	15.53	Hourly	40	1
	Webster Unified	2,649	27,842.08	28,538.00	Annual	40	1
	Wilcox	8,847	30,000.00	59,999.94	Annual	40	1
	Wilkes	9,940	25,000.00	38,000.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ County Manager/Administrator

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	19	123,576	250,000	160,421	250,000	19
B	10	103,606	152,006	117,060	152,006	10
C	22	76,853	116,760	99,208	138,052	22
D	22	74,785	99,840	88,858	124,291	22
E	10	62,851	82,409	73,570	94,093	10
F	13	48,266	69,222	62,944	119,142	13
Total/Avg	96	81,656	128,373	100,343	146,264	96

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2014 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Athens-Clarke	120,938	187,603.00	187,603.00	Annual	40	1
	Bartow	101,736	139,041.76	139,041.76	Annual	40	1
	Cherokee	230,985	103,081.00	159,776.00	Annual	40	1
	Clayton	267,542	1.00	200,000.00	Annual	40	1
	Columbia	139,257	97,354.00	146,030.00	Annual	40	1
	Columbus/Muscogee	200,887	127,485.03	193,983.54	Annual	40	1
	Coweta	135,571	80,354.00	109,574.00	Annual	40	1
	Douglas	138,776	143,442.00	143,442.00	Annual	40	1
	Fayette	109,664	178,500.00	178,500.00	Annual	40	1
	Forsyth	204,302	96,844.92	147,165.00	Annual	40	1
	Fulton	996,319	200,000.00	200,000.00	Annual	40	1
	Gwinnett	877,922	250,000.00	250,000.00	Annual	40	1
	Hall	190,761	144,206.00	144,206.00	Annual	40	1
	Henry	213,869	144,000.00	144,000.00	Annual	40	1
	Houston	149,111	39.54	63.31	Hourly	40	1
	Macon-Bibb	153,905	124,425.00	207,168.00	Annual	40	1
	Newton	103,675	69,555.20	104,499.20	Annual	40	1
	Paulding	148,987	86,053.00	132,578.00	Annual	40	1
	Whitfield	103,542	91,670.00	128,750.00	Annual	40	1
B	Barrow	73,240	93,505.00	108,728.10	Annual	40	1
	Bulloch	72,087	63,086.39	94,629.57	Annual	40	1
	Catoosa	65,621	89,876.00	89,876.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ County Manager/Administrator

Group	Jurisdiction	2014 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Dougherty	92,407	124,527.00	124,527.00	Annual	40	1
	Effingham	55,423	85,684.94	119,958.92	Annual	40	1
	Glynn	82,175	152,006.00	152,006.00	Annual	40	1
	Gordon	56,047	103,869.00	103,869.00	Annual	40	1
	Jackson	61,870	112,200.00	112,200.00	Annual	40	1
	Liberty	65,198	40.29	66.01	Hourly	40	1
	Spalding	63,988	127,500.00	127,500.00	Annual	40	1
C	Baldwin	45,909	90,083.00	138,052.00	Annual	40	1
	Coffee	42,811	90,000.00	90,000.00	Annual	40	1
	Colquitt	46,102	90,000.00	110,000.00	Annual	40	1
	Decatur	27,220	84,000.00	84,000.00	Annual	40	1
	Habersham	43,752	73,209.00	111,396.00	Annual	40	1
	Harris	32,876	92,000.00	99,000.00	Annual	40	1
	Hart	25,377	64,969.00	119,688.00	Annual	40	1
	Jones	28,787	39.85	41.69	Hourly	40	1
	Laurens	47,851	116,760.00	116,760.00	Annual	40	1
	Lee	29,191	105,000.00	105,000.00	Annual	40	1
	Lumpkin	31,176	78,577.67	119,565.49	Annual	40	1
	Monroe	27,051	59,860.06	59,860.06	Annual	40	1
	Oconee	35,093	78,794.00	114,251.00	Annual	40	1
	Peach	26,922	67,867.00	101,803.00	Annual	40	1
	Polk	41,133	31.61	55.31	Hourly	40	1
	Stephens	25,480	66,655.00	93,317.00	Annual	40	1
	Tattnall	25,224	28,000.00	55,000.00	Annual	40	1
	Thomas	44,959	83,886.00	83,886.00	Annual	40	1
	Toombs	27,282	78,999.96	78,999.96	Annual	37.5	1
	Ware	35,515	64,022.30	97,417.50	Annual	40	1
	Wayne	29,949	53,716.62	81,736.19	Annual	40	1
	White	27,970	75,738.85	121,079.93	Annual	40	1
D	Appling	18,540	48.00	48.08	Hourly	40	1
	Ben Hill	17,464	69,000.00	69,000.00	Annual	40	1
	Berrien	18,700	40,000.00	55,000.00	Annual	40	1
	Brantley	18,417	62,061.89	87,406.55	Annual	40	1
	Brooks	15,418	55,708.12	70,644.17	Annual	40	1
	Burke	22,709	93,350.00	93,350.00	Annual	40	1
	Butts	23,368	89,500.00	122,080.00	Annual	40	1
	Cook	17,214	48,621.76	81,664.23	Annual	40	1
	Crisp	22,934	95,481.00	95,481.00	Annual	40	1
	Dawson	22,957	80,188.00	124,291.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ County Manager/Administrator

Group	Jurisdiction	2014 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Elbert	19,438	41.34	41.34	Hourly	40	1
	Franklin	22,264	92,000.00	92,000.00	Annual	40	1
	Jefferson	16,272	51,114.00	78,250.00	Annual	40	1
	Lamar	18,207	75,000.00	75,000.00	Annual	40	1
	Meriwether	21,198	70,000.00	72,000.00	Annual	40	1
	Pierce	18,991	60,000.00	75,000.00	Annual	35	1
	Pike	17,784	72,000.00	95,000.00	Annual	40	1
	Putnam	21,192	33.19	51.70	Hourly	40	1
	Rabun	16,243	36.17	54.82	Annual	40	1
	Union	21,984	89,440.00	89,440.00	Annual	40	1
	Washington	20,635	81,705.00	81,705.00	Annual	40	1
	Worth	20,940	90,000.00	90,000.00	Annual	40	1
E	Charlton	12,897	75,000.00	75,000.00	Annual	40	1
	Crawford	12,387	55,000.00	70,000.00	Annual	40	1
	Cusseta-Chattahooche	11,837	40,000.00	45,596.00	Annual	40	1
	Dooly	14,188	37.64	37.64	Hourly	40	1
	Early	10,491	68,646.24	68,646.24	Annual	40	1
	Evans	10,898	74,160.00	74,160.00	Annual	40	1
	Jasper	13,432	75,000.00	87,500.00	Annual	40	1
	Jeff Davis	14,859	35,000.00	60,000.00	Annual	40	1
	Macon	13,792	82,409.00	82,409.00	Annual	40	1
	Screven	14,085	45,000.00	94,093.00	Annual	40	1
F	Baker	3,255	19.43	19.43	Hourly	40	1
	Clinch	6,831	14.43	21.54	Annual	40	1
	Georgetown-Quitman	2,315	24.27	25.00	Hourly	40	1
	Jenkins	9,125	41,200.00	59,030.40	Annual	40	1
	Montgomery	8,991	47,000.00	55,000.00	Annual	40	1
	Randolph	7,313	53,000.00	57,000.00	Annual	40	1
	Schley	5,163	48,126.52	48,126.52	Annual	40	1
	Seminole	8,686	40,000.00	85,000.00	Annual	40	1
	Talbot	6,390	53,123.00	53,123.00	Annual	40	1
	Taylor	8,442	53,669.00	81,664.00	Annual	40	1
	Treutlen	6,778	31.11	31.11	Hourly	40	1
	Wilkes	9,940	36,500.00	58,262.00	Annual	40	1
	Wilkinson	9,326	33.28	57.28	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Court Reporter

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	9	37,406	49,883	51,238	75,903	67
B	2	20,532	29,848	29,286	46,571	10
C	2	34,366	48,224	46,943	73,378	3
Total/Avg	13	30,768	42,652	42,489	65,284	80

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2014 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Bartow	101,736	9.87	9.87	Hourly	40	4
	Cherokee	230,985	38,851.00	60,216.00	Annual	40	6
	Clayton	267,542	30,011.00	45,219.00	Annual	40	6
	Columbus/Muscogee	200,887	49,882.96	75,902.84	Annual	40	6
	Fulton	996,319	48,854.00	69,372.00	Annual	40	33
	Hall	190,761	43,500.00	50,062.00	Annual	40	7
	Lowndes	113,523	190.08	190.08	Per Occur.	40	1
	Macon-Bibb	153,905	31,491.00	52,478.00	Annual	40	1
	Paulding	148,987	36,128.00	36,128.00	Annual	40	3
B	Spalding	63,988	14.35	22.39	Hourly	40	5
	Walker	68,218	11,216.00	12,000.00	Annual	40	5
C	Habersham	43,752	48,224.00	73,378.00	Annual	40	2
	Polk	41,133	20,508.80	20,508.80	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Custodian (Janitor)

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	19	21,726	26,911	34,394	42,827	148
B	10	20,250	23,920	32,254	48,101	50
C	12	21,621	39,312	29,340	39,312	27
D	14	21,753	40,560	28,569	58,656	32
E	7	19,620	25,857	21,819	25,917	9
F	12	17,255	25,272	23,287	34,070	15
Total/Avg	74	20,371	30,305	28,277	41,480	281

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2014 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Athens-Clarke	120,938	25,115.00	40,183.00	Annual	40	7
	Bartow	101,736	10.46	14.64	Hourly	40	4
	Clayton	267,542	21,194.00	33,561.00	Annual	40	11
	Columbia	139,257	8.91	14.73	Hourly	40	18
	Columbus/Muscogee	200,887	22,635.42	34,442.48	Annual	40	5
	Coweta	135,571	24,468.00	40,524.00	Annual	40	6
	Douglas	138,776	17,982.00	36,798.00	Annual	40	1
	Fayette	109,664	25,498.32	42,826.51	Annual	40	3
	Forsyth	204,302	11.74	17.26	Hourly	40	2
	Fulton	996,319	23,000.00	36,540.00	Annual	40	15
	Gwinnett	877,922	26,911.00	41,712.00	Annual	40	16
	Hall	190,761	11.07	16.61	Hourly	40	2
	Henry	213,869	15,059.20	22,495.20	Annual	40	1
	Houston	149,111	9.28	15.44	Hourly	40	12
	Lowndes	113,523	11.44	17.27	Hourly	40	10
	Macon-Bibb	153,905	23,005.00	38,334.00	Annual	40	22
	Newton	103,675	9.37	14.06	Hourly	40	3
Paulding	148,987	9.37	14.46	Hourly	40	3	
Whitfield	103,542	18,112.00	27,168.00	Annual	40	7	
B	Barrow	73,240	9.97	15.46	Hourly	40	3
	Bulloch	72,087	9.74	14.61	Hourly	40	4
	Dougherty	92,407	15,443.00	25,275.00	Annual	40	14

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Custodian (Janitor)

Group	Jurisdiction	2014 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Effingham	55,423	10.01	14.01	Hourly	40	3
	Glynn	82,175	9.86	15.77	Hourly	40	1
	Gordon	56,047	8.69	12.60	Hourly	40	2
	Jackson	61,870	9.38	13.14	Hourly	40	3
	Liberty	65,198	11.16	21.20	Hourly	40	8
	Walker	68,218	11.50	13.00	Hourly	40	4
	Walton	87,615	20,013.00	48,101.00	Annual	40	8
C	Decatur	27,220	18.90	18.90	Hourly	40	1
	Gilmer	28,829	10.30	16.83	Hourly	40	2
	Habersham	43,752	17,446.00	26,546.00	Annual	40	3
	Harris	32,876	11.88	16.63	Hourly	40	1
	Jones	28,787	10.10	10.56	Hourly	40	1
	Laurens	47,851	17,846.00	19,094.00	Annual	40	2
	Lumpkin	31,176	12.12	18.46	Hourly	40	2
	Oconee	35,093	22,958.00	33,289.00	Annual	40	7
	Pickens	29,997	8.57	13.05	Hourly	40	1
	Stephens	25,480	7.71	10.79	Hourly	40	2
	Ware	35,515	15,297.43	23,276.84	Annual	40	4
	Wayne	29,949	20,383.58	31,016.03	Annual	40	1
D	Berrien	18,700	9.00	14.00	Hourly	40	2
	Brooks	15,418	11.38	12.78	Hourly	40	2
	Burke	22,709	24,586.00	26,104.00	Annual	40	2
	Butts	23,368	9.65	17.33	Hourly	40	2
	Chattooga	24,939	10.00	13.31	Hourly	40	1
	Crisp	22,934	18,743.00	28,328.00	Annual	40	3
	Dawson	22,957	9.83	15.24	Hourly	28	3
	Fannin	23,753	15,600.00	29,606.00	Annual	40	6
	Lamar	18,207	11.58	11.58	Hourly	40	1
	Long	17,113	20,410.00	20,410.00	Annual	40	1
	Rabun	16,243	10.52	14.45	Hourly	40	4
	Telfair	16,518	8.83	8.83	Hourly	40	1
	Washington	20,635	9.75	14.10	Hourly	80	2
	Worth	20,940	22,734.40	22,734.40	Annual	40	2
E	Bacon	11,281	25,857.00	25,857.00	Annual	40	1
	Charlton	12,897	10.00	10.00	Hourly	40	1
	Cusseta-Chattahooche	11,837	14,639.04	18,255.20	Annual	40	2
	Dooly	14,188	10.00	12.46	Hourly	40	2
	Early	10,491	7.10	10.30	Hourly	40	1
	Macon	13,792	9.11	9.11	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Custodian (Janitor)

Group	Jurisdiction	2014 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
F	Pulaski	11,483	10.35	10.35	Hourly	40	1
	Clinch	6,831	7.26	10.69	Hourly	40	1
	Echols	4,003	10.00	10.00	Hourly	32	1
	Georgetown-Quitman	2,315	9.02	9.29	Hourly	40	1
	Glascoek	3,053	8.74	8.74	Hourly	40	1
	Hancock	8,509	8.00	9.87	Hourly	40	2
	Irwin	9,104	14,560.00	20,800.00	Annual	40	1
	Randolph	7,313	8.12	9.41	Hourly	40	1
	Seminole	8,686	8.25	12.50	Hourly	40	1
	Treutlen	6,778	12.15	12.15	Hourly	40	1
	Twiggs	8,320	6.49	14.93	Hourly	40	3
	Wilkes	9,940	7.00	12.39	Hourly	40	1
	Wilkinson	9,326	9.52	16.38	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Data Entry Clerk

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	9	24,817	30,442	40,463	47,549	109
B	3	26,645	30,160	37,391	42,931	24
C	6	22,394	30,577	38,123	45,848	56
D	1	20,888	20,888	27,297	27,297	2
F	2	15,254	16,640	20,370	24,960	3
Total/Avg	21	22,000	25,741	32,729	37,717	194

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2014 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Carroll	114,093	12.39	20.25	Hourly	40	1
	Columbia	139,257	10.83	22.86	Hourly	40	48
	Columbus/Muscogee	200,887	30,442.12	46,321.30	Annual	40	2
	Douglas	138,776	22,567.00	36,077.00	Annual	40	5
	Fulton	996,319	23,000.00	35,476.00	Annual	40	5
	Gwinnett	877,922	24,746.00	38,357.00	Annual	40	33
	Hall	190,761	11.07	16.61	Hourly	40	1
	Houston	149,111	12.69	20.31	Hourly	40	13
	Macon-Bibb	153,905	24,877.00	41,475.00	Annual	40	1
B	Glynn	82,175	12.29	20.64	Hourly	40	5
	Jackson	61,870	11.64	16.29	Hourly	40	1
	Walker	68,218	14.50	17.00	Hourly	40	18
C	Coffee	42,811	7.50	18.00	Hourly	40	35
	Monroe	27,051	11.39	19.40	Hourly	40	4
	Peach	26,922	30,577.00	45,848.00	Annual	40	1
	Polk	41,133	10.59	19.46	Hourly	40	10
	Sumter	31,232	10.07	15.32	Hourly	40	1
	Ware	35,515	21,525.01	32,752.85	Annual	40	5
D	Crisp	22,934	20,888.00	27,297.00	Annual	40	2
F	Clinch	6,831	7.62	8.67	Hourly	35	2
	Jenkins	9,125	16,640.00	24,960.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Deputy Registrar

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	8	28,601	34,611	49,563	76,384	98
B	8	29,393	46,300	40,125	53,726	11
C	11	24,330	37,066	33,677	45,853	11
D	3	22,929	26,146	30,888	49,338	4
E	1	22,152	22,152	22,152	22,152	1
F	5	16,474	18,700	22,568	24,939	5
Total/Avg	36	23,980	30,829	33,162	45,399	130

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2014 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Clayton	267,542	27,172.00	40,941.00	Annual	40	3
	Coweta	135,571	27,025.00	40,524.00	Annual	40	1
	Fulton	996,319	26,536.00	45,952.00	Annual	40	4
	Gwinnett	877,922	34,611.00	55,378.00	Annual	40	5
	Hall	190,761	12.82	19.22	Hourly	40	1
	Henry	213,869	25,004.51	76,384.06	Annual	40	81
	Houston	149,111	13.19	21.98	Hourly	40	2
	Newton	103,675	16.52	24.82	Hourly	40	1
B	Bulloch	72,087	12.47	18.70	Hourly	40	1
	Camden	52,027	15.61	15.61	Hourly	40	1
	Dougherty	92,407	25,157.00	37,340.00	Annual	40	2
	Effingham	55,423	12.16	17.03	Hourly	40	1
	Jackson	61,870	13.32	18.65	Hourly	40	1
	Liberty	65,198	12.94	25.83	Hourly	40	3
	Walker	68,218	46,300.00	46,300.00	Annual	40	1
	Walton	87,615	25,370.00	38,056.00	Annual	40	1
C	Baldwin	45,909	30,134.00	45,853.00	Annual	40	1
	Jones	28,787	10.00	11.61	Hourly	40	1
	Laurens	47,851	37,066.00	37,066.00	Annual	40	1
	Monroe	27,051	10.74	15.77	Hourly	40	1
	Murray	39,410	13.31	21.28	Hourly	40	1
	Pickens	29,997	10.98	16.71	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Deputy Registrar

Group	Jurisdiction	2014 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Tattnall	25,224	7.75	10.50	Hourly	40	1
	Toombs	27,282	10.00	10.00	Hourly	37.5	1
	Ware	35,515	27,417.98	41,801.86	Annual	40	1
	Wayne	29,949	19,412.93	29,539.07	Annual	40	1
	White	27,970	11.69	18.69	Hourly	40	1
D	Appling	18,540	11.00	11.33	Hourly	40	2
	Dawson	22,957	12.57	23.72	Hourly	40	1
	Fannin	23,753	19,760.00	19,760.00	Annual	40	1
E	McIntosh	14,214	10.65	10.65	Hourly	40	1
F	Hancock	8,509	8.00	10.10	Hourly	40	1
	Miller	5,958	49.00	49.00	Per Occur.	40	2
	Montgomery	8,991	18,700.00	21,485.00	Annual	40	1
	Twiggs	8,320	7.69	10.98	Hourly	40	1
	Wilkes	9,940	7.00	11.99	Hourly	40	0

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Economic Development Director

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	9	67,973	101,050	127,088	200,000	8
B	3	69,404	77,690	95,711	120,420	3
C	3	64,819	73,209	98,815	111,396	2
D	6	49,665	84,000	58,727	91,098	6
E	2	46,819	56,638	53,319	56,638	2
F	3	33,381	41,142	47,079	70,824	3
Total/Avg	26	55,344	72,288	80,123	108,396	24

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2014 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Athens-Clarke	120,938	74,306.00	118,890.00	Annual	40	1
	Clayton	267,542	1.00	200,000.00	Annual	40	0
	Columbia	139,257	81,128.00	121,692.00	Annual	40	1
	Columbus/Muscogee	200,887	67,087.05	102,080.87	Annual	40	1
	Coweta	135,571	72,745.00	99,198.00	Annual	40	1
	Fulton	996,319	101,050.00	164,000.00	Annual	40	0
	Gwinnett	877,922	75,576.00	128,479.00	Annual	40	1
	Henry	213,869	69,641.52	104,462.14	Annual	40	2
	Paulding	148,987	68,145.00	104,987.00	Annual	40	1
B	Barrow	73,240	77,690.00	120,420.00	Annual	40	1
	Glynn	82,175	60,321.00	96,514.00	Annual	40	1
	Walker	68,218	70,200.00	70,200.00	Annual	40	1
C	Habersham	43,752	73,209.00	111,396.00	Annual	40	1
	Oconee	35,093	59,086.00	85,674.00	Annual	40	0
	White	27,970	62,162.40	99,375.94	Annual	40	1
D	Berrien	18,700	40,000.00	52,000.00	Annual	40	1
	Burke	22,709	84,000.00	84,000.00	Annual	40	1
	Butts	23,368	50,727.00	91,098.00	Annual	40	1
	Fannin	23,753	30,000.00	32,000.00	Annual	40	1
	Franklin	22,264	53,265.00	53,265.00	Annual	40	1
	Mitchell	22,771	39,999.00	39,999.00	Annual	40	1
E	Crawford	12,387	37,000.00	50,000.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Economic Development Director

Group	Jurisdiction	2014 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Dooly	14,188	27.23	27.23	Hourly	40	1
F	Hancock	8,509	34,000.00	34,000.00	Annual	40	1
	Wilkes	9,940	25,000.00	36,414.00	Annual	40	1
	Wilkinson	9,326	19.78	34.05	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Elections Supervisor/Coordinator

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	19	46,567	70,638	72,453	120,085	22
B	11	40,659	54,912	59,320	81,505	11
C	18	33,867	47,590	47,226	71,368	18
D	15	34,603	60,000	43,844	71,378	15
E	8	32,848	47,341	35,410	47,341	8
F	9	21,323	30,680	27,841	52,853	9
Total/Avg	80	34,978	51,860	47,682	74,088	83

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2014 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Bartow	101,736	39,332.80	55,078.40	Annual	40	1
	Carroll	114,093	33,384.00	54,492.00	Annual	40	2
	Cherokee	230,985	47,222.00	73,195.00	Annual	40	1
	Clayton	267,542	66,460.00	100,138.00	Annual	40	1
	Columbia	139,257	53,718.00	97,497.00	Annual	40	1
	Columbus/Muscogee	200,887	33,602.41	51,130.04	Annual	40	1
	Coweta	135,571	46,700.00	70,024.00	Annual	40	1
	Douglas	138,776	54,488.00	54,488.00	Annual	40	1
	Fayette	109,664	48,454.26	73,728.89	Annual	40	1
	Forsyth	204,302	39,805.00	58,538.00	Annual	40	1
	Fulton	996,319	52,571.00	74,649.00	Annual	40	2
	Gwinnett	877,922	70,638.00	120,085.00	Annual	40	1
	Hall	190,761	14.84	22.26	Hourly	40	1
	Henry	213,869	33,644.00	80,703.78	Annual	40	2
	Houston	149,111	20.31	32.50	Hourly	40	1
	Lowndes	113,523	26.49	39.92	Annual	40	1
	Macon-Bibb	153,905	59,030.00	98,322.00	Annual	40	1
	Paulding	148,987	36,897.00	56,683.00	Annual	40	1
	Whitfield	103,542	40,609.00	60,914.00	Annual	40	1
B	Barrow	73,240	39,731.00	61,583.00	Annual	40	1
	Bulloch	72,087	38,499.78	57,749.68	Annual	40	1
	Catoosa	65,621	42,436.00	42,436.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Elections Supervisor/Coordinator

Group	Jurisdiction	2014 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
C	Dougherty	92,407	54,912.00	81,505.00	Annual	40	1
	Effingham	55,423	33,908.43	47,471.81	Annual	40	1
	Glynn	82,175	33,142.00	53,027.00	Annual	40	1
	Gordon	56,047	46,520.00	67,455.00	Annual	40	1
	Jackson	61,870	39,992.00	55,989.00	Annual	40	1
	Liberty	65,198	21.20	34.74	Hourly	40	1
	Spalding	63,988	33,909.00	52,886.00	Annual	40	1
	Walton	87,615	40,103.00	60,155.00	Annual	40	1
	Coffee	42,811	10.00	16.00	Hourly	40	1
	Decatur	27,220	34,667.00	34,667.00	Annual	40	1
	Habersham	43,752	39,854.00	60,643.00	Annual	40	1
	Hart	25,377	16.03	24.36	Hourly	40	1
	Jones	28,787	19.00	19.76	Hourly	40	1
	Lee	29,191	46,043.60	71,367.58	Annual	40	1
	Lumpkin	31,176	32,302.86	49,152.63	Annual	40	1
	Murray	39,410	10.95	17.51	Hourly	40	1
	Oconee	35,093	47,590.00	69,006.00	Annual	40	1
	Peach	26,922	40,711.00	61,073.00	Annual	40	1
	Pickens	29,997	14.77	22.47	Hourly	40	1
	Polk	41,133	15.00	26.23	Hourly	40	1
	Stephens	25,480	26,336.00	36,870.00	Annual	40	1
	Sumter	31,232	14.94	22.74	Hourly	40	1
	Tattnall	25,224	25,000.00	30,000.00	Annual	40	1
Thomas	44,959	37,086.00	37,086.00	Annual	40	1	
Toombs	27,282	33,100.08	33,100.08	Annual	37.5	1	
Ware	35,515	37,481.60	57,033.60	Annual	40	1	
D	Berrien	18,700	30,000.00	35,000.00	Annual	40	1
	Brantley	18,417	13.54	22.11	Hourly	40	1
	Brooks	15,418	32,000.00	43,066.13	Annual	40	1
	Burke	22,709	50,814.00	50,814.00	Annual	35	1
	Butts	23,368	39,746.00	71,378.00	Annual	40	1
	Cook	17,214	24,353.56	37,056.82	Annual	35	1
	Crisp	22,934	38,364.00	38,364.00	Annual	40	1
	Franklin	22,264	60,000.00	60,000.00	Annual	40	1
	Jefferson	16,272	18,720.00	30,705.00	Annual	40	1
	Long	17,113	28,990.00	28,990.00	Annual	40	1
	Meriwether	21,198	34,000.00	37,770.46	Annual	40	1
	Pierce	18,991	29,120.00	32,640.00	Annual	35	1
	Putnam	21,192	17.84	27.79	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Elections Supervisor/Coordinator

Group	Jurisdiction	2014 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
E	Rabun	16,243	19.03	28.85	Annual	40	1
	Worth	20,940	28,080.00	28,080.00	Annual	40	1
	Bacon	11,281	24,840.00	24,840.00	Annual	40	1
	Charlton	12,897	31,200.00	31,200.00	Annual	40	1
	Crawford	12,387	32,000.00	46,000.00	Annual	40	1
	Dooly	14,188	22.76	22.76	Hourly	40	1
	Early	10,491	32,119.88	32,119.88	Annual	35	1
	Jeff Davis	14,859	25,000.00	31,500.00	Annual	40	1
	Macon	13,792	14.51	14.51	Hourly	40	1
	McIntosh	14,214	19.28	19.28	Hourly	40	1
F	Atkinson	8,223	11.00	12.50	Hourly	40	1
	Baker	3,255	8.59	8.59	Hourly	40	1
	Hancock	8,509	10.00	14.69	Hourly	40	1
	Miller	5,958	3,800.00	3,800.00	Annual	40	1
	Randolph	7,313	12.66	12.66	Hourly	40	1
	Taylor	8,442	22,063.00	33,572.00	Annual	40	1
	Terrell	9,132	12.97	12.97	Hourly	40	1
	Twiggs	8,320	9.86	15.68	Hourly	40	1
Wilkinson	9,326	14.75	25.41	Hourly	40	1	

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Finance Director

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	21	81,044	194,361	125,541	223,529	20
B	13	72,184	92,876	98,876	124,405	13
C	20	52,529	84,430	73,586	113,305	21
D	13	53,451	75,584	64,191	110,730	13
E	3	41,537	50,000	44,870	60,000	3
F	5	33,815	46,000	36,698	46,000	5
Total/Avg	75	55,760	90,542	73,960	112,995	75

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2014 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Athens-Clarke	120,938	77,272.00	123,635.00	Annual	40	1
	Bartow	101,736	78,540.80	109,969.60	Annual	40	1
	Carroll	114,093	56,923.00	92,979.00	Annual	40	1
	Cherokee	230,985	76,920.00	119,228.00	Annual	40	1
	Clayton	267,542	1.00	200,000.00	Annual	40	1
	Columbia	139,257	81,128.00	121,692.00	Annual	40	1
	Columbus/Muscogee	200,887	81,739.04	124,375.63	Annual	40	0
	Coweta	135,571	65,856.00	89,805.00	Annual	40	1
	Douglas	138,776	91,061.15	91,061.15	Annual	40	1
	Fayette	109,664	83,417.47	126,929.55	Annual	40	1
	Forsyth	204,302	83,031.00	122,105.00	Annual	40	1
	Fulton	996,319	194,361.00	194,361.00	Annual	40	1
	Gwinnett	877,922	131,488.00	223,529.00	Annual	40	1
	Hall	190,761	105,581.00	105,581.00	Annual	40	1
	Henry	213,869	78,280.72	117,421.00	Annual	40	1
	Houston	149,111	31.25	50.05	Hourly	40	1
	Lowndes	113,523	39.33	59.26	Annual	40	1
	Macon-Bibb	153,905	84,032.00	139,963.00	Annual	40	1
	Newton	103,675	60,632.00	91,083.20	Annual	40	1
Paulding	148,987	74,829.00	115,285.00	Annual	40	1	
Whitfield	103,542	47,955.00	100,000.00	Annual	40	1	
B	Barrow	73,240	72,945.00	113,065.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Finance Director

Group	Jurisdiction	2014 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Bulloch	72,087	63,086.39	94,629.57	Annual	40	1
	Camden	52,027	92,876.42	92,876.42	Annual	40	1
	Catoosa	65,621	89,169.00	89,169.00	Annual	40	1
	Dougherty	92,407	57,656.00	85,582.00	Annual	40	1
	Effingham	55,423	67,136.39	93,990.94	Annual	40	1
	Glynn	82,175	60,321.00	96,514.00	Annual	40	1
	Gordon	56,047	69,204.00	100,345.00	Annual	40	1
	Jackson	61,870	71,559.00	107,339.00	Annual	40	1
	Liberty	65,198	36.50	59.81	Hourly	40	1
	Spalding	63,988	65,239.00	101,751.00	Annual	40	1
	Walker	68,218	88,400.00	88,400.00	Annual	40	1
	Walton	87,615	64,882.00	97,323.00	Annual	40	1
C	Baldwin	45,909	74,756.00	113,305.00	Annual	40	1
	Colquitt	46,102	80,500.00	80,500.00	Annual	40	1
	Gilmer	28,829	42,194.00	42,194.00	Annual	40	1
	Habersham	43,752	53,046.00	80,716.00	Annual	40	1
	Harris	32,876	20.40	28.56	Hourly	40	1
	Jones	28,787	26.30	27.54	Hourly	40	1
	Laurens	47,851	84,430.00	84,430.00	Annual	40	1
	Lee	29,191	50,763.07	100,421.34	Annual	40	1
	Lumpkin	31,176	58,426.75	88,903.42	Annual	40	1
	Madison	28,312	47,694.40	47,694.40	Annual	40	1
	Monroe	27,051	16.24	24.57	Hourly	40	2
	Murray	39,410	21.61	34.55	Annual	40	1
	Oconee	35,093	75,511.00	109,490.00	Annual	40	1
	Peach	26,922	43,415.00	65,134.00	Annual	40	1
	Pickens	29,997	50,342.00	76,052.57	Annual	40	1
	Polk	41,133	23.46	41.05	Hourly	40	1
	Sumter	31,232	46,146.49	70,217.34	Annual	40	1
	Tattnall	25,224	35,000.00	50,000.00	Annual	40	1
	Thomas	44,959	30,666.00	47,586.00	Annual	40	1
	White	27,970	53,019.46	90,029.69	Annual	40	1
D	Brantley	18,417	15.17	22.11	Hourly	40	1
	Burke	22,709	57,221.00	57,221.00	Annual	40	1
	Butts	23,368	61,659.00	110,730.00	Annual	40	1
	Crisp	22,934	75,584.00	75,584.00	Annual	40	1
	Dawson	22,957	64,253.00	99,591.00	Annual	40	1
	Elbert	19,438	30.00	30.00	Hourly	40	1
	Lamar	18,207	20.19	20.19	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Finance Director

Group	Jurisdiction	2014 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Long	17,113	38,500.00	38,500.00	Annual	40	1
	Meriwether	21,198	54,000.00	58,999.98	Annual	40	1
	Pike	17,784	14.50	17.50	Hourly	40	1
	Putnam	21,192	25.43	39.63	Hourly	40	1
	Union	21,984	68,640.00	68,640.00	Annual	40	1
	Worth	20,940	56,000.00	56,000.00	Annual	40	1
E	Bleckley	12,795	44,013.00	44,013.00	Annual	40	1
	Jasper	13,432	50,000.00	60,000.00	Annual	40	1
	McIntosh	14,214	14.71	14.71	Hourly	40	1
F	Atkinson	8,223	10.00	16.50	Hourly	40	1
	Georgetown-Quitman	2,315	14.47	14.90	Hourly	40	1
	Miller	5,958	46,000.00	46,000.00	Annual	40	1
	Randolph	7,313	15.96	15.96	Hourly	40	1
	Talbot	6,390	38,980.00	38,980.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Information Systems/Technology Director

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	20	77,002	114,667	114,040	183,252	20
B	9	58,855	62,206	78,970	96,514	9
C	13	48,860	60,080	65,308	100,421	14
D	1	40,000	40,000	40,000	40,000	1
E	1	35,000	35,000	45,000	45,000	0
Total/Avg	44	51,943	62,391	68,664	93,038	44

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2014 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Athens-Clarke	120,938	68,373.00	109,397.00	Annual	40	1
	Bartow	101,736	64,459.20	90,272.00	Annual	40	1
	Cherokee	230,985	66,447.00	102,993.00	Annual	40	1
	Clayton	267,542	94,108.00	141,795.00	Annual	40	1
	Columbia	139,257	64,998.00	117,971.74	Annual	40	1
	Columbus/Muscogee	200,887	81,739.04	124,375.63	Annual	40	1
	Coweta	135,571	59,620.00	81,301.00	Annual	40	1
	Douglas	138,776	114,667.00	114,667.00	Annual	40	1
	Fayette	109,664	83,417.47	126,929.55	Annual	40	1
	Forsyth	204,302	68,644.00	100,948.00	Annual	40	1
	Fulton	996,319	97,205.00	157,475.00	Annual	40	1
	Gwinnett	877,922	107,795.00	183,252.00	Annual	40	1
	Hall	190,761	94,702.00	94,702.00	Annual	40	1
	Henry	213,869	72,521.07	108,781.80	Annual	40	1
	Houston	149,111	31.25	50.05	Hourly	40	1
	Lowndes	113,523	35.63	53.69	Annual	40	1
	Macon-Bibb	153,905	84,032.00	139,963.00	Annual	40	1
	Newton	103,675	56,596.80	85,009.60	Annual	40	1
	Paulding	148,987	68,145.00	104,987.00	Annual	40	1
Whitfield	103,542	53,463.00	80,194.00	Annual	40	1	
B	Camden	52,027	60,902.14	60,902.14	Annual	40	1
	Catoosa	65,621	57,713.00	57,713.00	Annual	40	1
	Effingham	55,423	55,233.27	77,326.58	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Information Systems/Technology Director

Group	Jurisdiction	2014 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Glynn	82,175	60,321.00	96,514.00	Annual	40	1
	Gordon	56,047	57,582.00	83,493.00	Annual	40	1
	Jackson	61,870	62,206.00	93,909.00	Annual	40	1
	Liberty	65,198	27.14	44.47	Hourly	40	1
	Walker	68,218	61,100.00	61,100.00	Annual	40	1
	Walton	87,615	58,185.00	87,278.00	Annual	40	1
C	Colquitt	46,102	48,800.00	48,800.00	Annual	40	1
	Decatur	27,220	50,000.00	52,000.00	Annual	40	2
	Habersham	43,752	53,046.00	80,716.00	Annual	40	1
	Jones	28,787	22.65	24.00	Hourly	40	1
	Laurens	47,851	56,472.00	56,472.00	Annual	40	1
	Lee	29,191	50,763.07	100,421.34	Annual	40	1
	Madison	28,312	17.62	17.62	Hourly	40	1
	Oconee	35,093	51,422.00	74,561.00	Annual	40	1
	Peach	26,922	38,686.00	58,030.00	Annual	40	1
	Polk	41,133	23.46	41.05	Hourly	40	1
	Thomas	44,959	60,080.00	60,080.00	Annual	40	1
	Ware	35,515	42,328.79	64,408.29	Annual	40	1
	White	27,970	51,019.58	81,562.46	Annual	40	1
D	Lamar	18,207	40,000.22	40,000.22	Annual	40	1
E	Evans	10,898	35,000.00	45,000.00	Annual	40	0

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Information Systems/Technology Specialist

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	15	44,713	82,707	75,906	140,602	62
B	7	41,656	48,312	60,292	77,299	11
C	7	33,637	41,330	48,742	62,643	8
D	5	28,462	34,112	36,038	52,874	5
E	1	35,859	35,859	35,859	35,859	1
Total/Avg	35	36,866	48,464	51,368	73,855	87

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2014 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Athens-Clarke	120,938	43,158.00	69,053.00	Annual	40	11
	Carroll	114,093	17.74	28.97	Hourly	40	2
	Cherokee	230,985	33,560.00	52,018.00	Annual	40	7
	Clayton	267,542	77,144.00	116,236.00	Annual	40	1
	Columbus/Muscogee	200,887	60,777.55	92,480.23	Annual	40	1
	Coweta	135,571	32,961.00	57,404.00	Annual	40	5
	Douglas	138,776	55,234.00	113,030.00	Annual	40	1
	Fayette	109,664	39,768.67	60,512.74	Annual	40	2
	Fulton	996,319	34,987.00	56,013.00	Annual	40	3
	Gwinnett	877,922	82,707.00	140,602.00	Annual	40	2
	Henry	213,869	37,963.54	106,621.80	Annual	40	14
	Houston	149,111	15.44	24.69	Hourly	40	2
	Newton	103,675	16.52	27.99	Hourly	40	7
	Paulding	148,987	14.56	22.42	Hourly	40	2
	Whitfield	103,542	38,772.00	58,157.00	Annual	40	2
B	Effingham	55,423	17.12	23.96	Hourly	40	2
	Glynn	82,175	48,312.00	77,299.00	Annual	40	1
	Gordon	56,047	18.24	26.40	Hourly	40	2
	Jackson	61,870	47,007.00	65,810.00	Annual	40	1
	Liberty	65,198	18.28	33.06	Hourly	40	3
	Walker	68,218	43,260.00	43,260.00	Annual	40	1
	Walton	87,615	41,443.00	62,164.00	Annual	40	1
C	Baldwin	45,909	41,330.00	62,643.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Information Systems/Technology Specialist

Group	Jurisdiction	2014 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Colquitt	46,102	32,510.00	32,510.00	Annual	40	1
	Habersham	43,752	27,034.00	41,136.00	Annual	40	1
	Lee	29,191	16.52	25.60	Hourly	40	1
	Oconee	35,093	34,452.00	49,956.00	Annual	40	2
	Peach	26,922	34,633.00	51,926.00	Annual	40	1
	White	27,970	14.97	23.93	Hourly	40	1
D	Chattooga	24,939	28,000.00	32,136.00	Annual	40	1
	Dawson	22,957	16.40	25.42	Hourly	40	1
	Jefferson	16,272	10.00	12.50	Hourly	40	1
	Pierce	18,991	13.75	16.00	Hourly	40	1
	Pike	17,784	30,800.00	35,900.00	Annual	40	1
E	Dooly	14,188	17.24	17.24	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Juvenile Court Judge

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	16	102,336	158,136	121,377	200,000	28
B	7	100,160	119,253	101,589	119,253	9
C	5	66,916	94,425	98,922	119,583	6
D	1	52,000	52,000	52,000	52,000	1
E	1	31,875	31,875	31,875	31,875	1
F	1	56,220	56,220	56,220	56,220	1
Total/Avg	31	68,251	85,318	76,997	96,488	46

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2014 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Athens-Clarke	120,938	96,747.00	96,747.00	Annual	40	1
	Bartow	101,736	108,226.56	108,226.56	Annual	40	1
	Cherokee	230,985	131,402.67	131,402.67	Annual	40	2
	Clayton	267,542	134,018.00	149,389.00	Annual	40	3
	Columbia	139,257	105,000.00	105,000.00	Annual	40	3
	Columbus/Muscogee	200,887	109,403.42	109,403.42	Annual	40	1
	Douglas	138,776	113,091.00	113,091.00	Annual	40	1
	Fulton	996,319	145,966.00	145,966.00	Annual	40	2
	Gwinnett	877,922	1.00	199,999.99	Annual	40	3
	Hall	190,761	158,136.00	158,136.00	Annual	40	3
	Henry	213,869	63,334.00	126,670.00	Annual	40	2
	Houston	149,111	133,468.22	133,468.22	Annual	40	1
	Lowndes	113,523	32.38	32.38	Annual	40	1
	Newton	103,675	75,375.04	103,396.80	Annual	40	2
	Paulding	148,987	96,771.00	96,771.00	Annual	40	1
	Whitfield	103,542	97,005.00	97,010.00	Annual	40	1
B	Dougherty	92,407	119,253.00	119,253.00	Annual	40	2
	Glynn	82,175	111,789.00	111,789.00	Annual	40	1
	Gordon	56,047	78,808.00	78,808.00	Annual	40	1
	Jackson	61,870	92,872.00	92,872.00	Annual	40	1
	Spalding	63,988	90,000.00	100,000.00	Annual	40	2
	Walker	68,218	104,400.00	104,400.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Juvenile Court Judge

Group	Jurisdiction	2014 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
C	Walton	87,615	104,000.00	104,000.00	Annual	40	1
	Decatur	27,220	40,273.00	119,583.00	Annual	40	2
	Habersham	43,752	73,209.00	111,396.00	Annual	40	1
	Lumpkin	31,176	73,548.00	116,083.00	Annual	40	1
	Sumter	31,232	94,425.40	94,425.40	Annual	40	1
	Ware	35,515	53,124.76	53,124.76	Annual	40	1
D	Chattooga	24,939	52,000.00	52,000.00	Annual	40	1
E	Charlton	12,897	31,875.00	31,875.00	Annual	40	1
F	Miller	5,958	56,220.00	56,220.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Keep Georgia Beautiful (KGB) Executive Director

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	3	38,913	44,932	58,363	66,077	3
B	4	41,335	48,140	61,343	72,210	4
Total/Avg	7	40,124	46,536	59,853	69,144	7

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2014 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Forsyth	204,302	44,932.00	66,077.00	Annual	40	1
	Newton	103,675	41,537.60	62,379.20	Annual	40	1
	Paulding	148,987	30,268.00	46,633.00	Annual	40	1
B	Effingham	55,423	43,276.71	60,587.40	Annual	40	1
	Jackson	61,870	35,899.00	50,259.00	Annual	40	1
	Liberty	65,198	18.28	29.96	Hourly	40	1
	Walton	87,615	48,140.00	72,210.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Librarian

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	8	50,976	70,097	77,535	117,972	63
B	4	29,619	35,901	42,203	50,253	14
C	3	21,362	24,315	39,839	43,493	12
D	3	29,134	39,746	52,542	71,378	7
F	1	14,560	14,560	28,558	28,558	1
Total/Avg	19	29,130	36,924	48,135	62,331	97

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2014 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Clayton	267,542	46,936.00	70,719.00	Annual	40	3
	Columbia	139,257	64,998.20	117,971.74	Annual	40	1
	Columbus/Muscogee	200,887	70,096.83	70,096.83	Annual	40	2
	Coweta	135,571	46,700.00	70,024.00	Annual	40	5
	Douglas	138,776	45,440.00	92,989.00	Annual	40	1
	Fayette	109,664	46,119.47	70,176.22	Annual	40	5
	Fulton	996,319	54,148.00	76,888.00	Annual	40	42
	Paulding	148,987	33,371.00	51,413.00	Annual	40	4
B	Camden	52,027	35,566.44	35,566.44	Annual	40	1
	Catoosa	65,621	11.52	22.18	Hourly	40	9
	Glynn	82,175	11.08	17.72	Hourly	40	3
	Jackson	61,870	17.26	24.16	Hourly	40	1
C	Jones	28,787	9.00	17.86	Hourly	40	3
	Monroe	27,051	10.12	20.91	Hourly	40	4
	White	27,970	11.69	18.69	Hourly	40	5
D	Brantley	18,417	13.54	22.11	Hourly	40	1
	Burke	22,709	19,492.00	40,258.00	Annual	35	5
	Butts	23,368	39,746.00	71,378.00	Annual	40	1
F	Warren	5,520	7.00	13.73	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Magistrate Court Chief Judge (Appointed)

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	8	98,122	149,753	122,862	200,000	8
B	3	95,115	119,253	95,115	119,253	3
C	2	54,154	55,088	54,154	55,088	2
D	7	48,247	60,000	53,147	60,000	7
E	3	49,074	54,642	54,292	60,000	3
F	3	21,021	40,968	32,700	55,600	3
Total/Avg	26	60,956	79,951	68,712	91,657	26

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2014 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Athens-Clarke	120,938	94,361.00	94,361.00	Annual	40	1
	Cherokee	230,985	108,939.00	108,939.00	Annual	40	1
	Columbus/Muscogee	200,887	107,897.41	107,897.41	Annual	40	1
	Douglas	138,776	71,999.00	71,999.00	Annual	40	1
	Fulton	996,319	116,237.00	116,237.00	Annual	40	1
	Gwinnett	877,922	1.00	199,999.99	Annual	40	1
	Hall	190,761	149,753.00	149,753.00	Annual	40	1
	Henry	213,869	133,707.00	133,707.00	Annual	40	1
B	Camden	52,027	74,370.14	74,370.14	Annual	40	1
	Dougherty	92,407	119,253.00	119,253.00	Annual	40	1
	Walker	68,218	91,723.00	91,723.00	Annual	40	1
C	Toombs	27,282	53,220.36	53,220.36	Annual	37.5	1
	White	27,970	55,088.14	55,088.14	Annual	40	1
D	Appling	18,540	45,000.00	47,000.00	Annual	40	1
	Ben Hill	17,464	54,557.57	54,557.57	Annual	40	1
	Berrien	18,700	40,000.00	58,000.00	Annual	40	1
	Long	17,113	60,000.00	60,000.00	Annual	40	1
	Pike	17,784	41,700.00	56,000.00	Annual	40	1
	Putnam	21,192	25.08	25.08	Hourly	40	1
	Union	21,984	44,304.00	44,304.00	Annual	40	1
	E	Dooly	14,188	26.27	26.27	Hourly	40
	Evans	10,898	48,235.68	48,235.68	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Magistrate Court Chief Judge (Appointed)

Group	Jurisdiction	2014 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Jasper	13,432	44,346.00	60,000.00	Annual	40	1
F	Jenkins	9,125	40,967.92	55,600.00	Annual	37.5	1
	Miller	5,958	7,536.00	7,536.00	Annual	40	1
	Wilkes	9,940	7.00	16.81	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Magistrate Court Clerk

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	17	38,958	99,879	62,162	149,819	76
B	12	27,572	34,987	41,238	62,317	42
C	24	22,211	25,563	34,893	49,935	62
D	21	25,916	57,470	32,106	57,470	34
E	11	25,005	31,503	27,927	37,107	13
F	8	20,155	27,830	26,092	50,336	11
Total/Avg	93	26,636	46,206	37,403	67,831	238

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2014 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Athens-Clarke	120,938	29,523.00	47,236.00	Annual	40	17
	Bartow	101,736	13.39	18.74	Hourly	40	2
	Carroll	114,093	11.48	26.19	Hourly	40	4
	Columbia	139,257	40,359.00	73,251.17	Annual	40	1
	Columbus/Muscogee	200,887	40,941.27	62,296.98	Annual	40	1
	Coweta	135,571	44,437.00	66,642.00	Annual	40	1
	Douglas	138,776	43,276.00	88,561.00	Annual	40	1
	Fayette	109,664	29,570.23	52,179.94	Annual	40	4
	Fulton	996,319	23,977.00	41,517.00	Annual	40	8
	Gwinnett	877,922	49,021.00	80,884.00	Annual	40	21
	Hall	190,761	59,800.00	59,800.00	Annual	40	1
	Henry	213,869	99,879.12	149,818.89	Annual	40	1
	Houston	149,111	13.71	21.98	Hourly	40	6
	Lowndes	113,523	19.70	29.68	Annual	40	1
	Newton	103,675	11.52	23.16	Hourly	40	4
	Paulding	148,987	11.97	18.44	Hourly	40	2
	Whitfield	103,542	31,426.00	47,139.00	Annual	40	1
B	Barrow	73,240	34,987.00	45,203.00	Annual	40	1
	Bulloch	72,087	11.30	16.94	Hourly	40	8
	Camden	52,027	12.91	14.78	Hourly	40	2
	Catoosa	65,621	16.57	18.39	Hourly	40	2
	Dougherty	92,407	22,816.00	33,867.00	Annual	40	6

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Magistrate Court Clerk

Group	Jurisdiction	2014 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Effingham	55,423	14.08	19.72	Hourly	40	1
	Gordon	56,047	12.86	18.64	Hourly	40	4
	Jackson	61,870	13.32	18.65	Hourly	40	1
	Liberty	65,198	13.59	29.96	Hourly	40	3
	Spalding	63,988	10.95	19.36	Hourly	40	5
	Walker	68,218	13.50	15.50	Hourly	40	3
	Walton	87,615	25,370.00	58,146.00	Annual	40	6
C	Baldwin	45,909	24,733.00	37,634.00	Annual	40	2
	Coffee	42,811	9.01	15.00	Hourly	37.5	4
	Colquitt	46,102	22,484.00	26,353.00	Annual	40	2
	Gilmer	28,829	8.24	12.36	Hourly	40	3
	Habersham	43,752	22,262.00	33,875.00	Annual	40	1
	Harris	32,876	10.14	14.19	Hourly	40	2
	Hart	25,377	11.95	18.17	Hourly	40	2
	Jones	28,787	11.70	15.89	Hourly	40	1
	Lee	29,191	11.18	17.33	Hourly	40	4
	Lumpkin	31,176	11.55	17.57	Hourly	40	2
	Madison	28,312	11.25	16.80	Hourly	40	2
	Monroe	27,051	10.74	16.24	Hourly	40	1
	Murray	39,410	10.43	16.67	Hourly	40	3
	Peach	26,922	23,820.00	49,935.00	Annual	40	4
	Pickens	29,997	12.12	18.44	Hourly	40	3
	Polk	41,133	10.59	22.60	Hourly	40	3
	Stephens	25,480	9.77	16.57	Hourly	40	2
	Sumter	31,232	10.07	18.66	Hourly	40	3
	Tattnall	25,224	20,000.00	25,000.00	Annual	40	3
	Thomas	44,959	23,444.00	44,227.00	Annual	40	5
	Toombs	27,282	12.59	13.17	Hourly	37.5	2
	Ware	35,515	18,594.12	34,390.50	Annual	40	5
	Wayne	29,949	19,412.93	29,539.07	Annual	40	2
	White	27,970	12.29	19.64	Hourly	40	1
D	Appling	18,540	12.59	12.97	Hourly	40	1
	Berrien	18,700	10.00	14.00	Hourly	40	1
	Brantley	18,417	10.07	14.18	Hourly	40	2
	Brooks	15,418	11.82	14.07	Hourly	40	1
	Burke	22,709	20,639.00	27,646.00	Annual	35	3
	Butts	23,368	31,142.00	55,926.00	Annual	40	1
	Chattooga	24,939	25,946.38	31,186.74	Annual	40	2
	Crisp	22,934	26,215.00	29,194.00	Annual	40	2

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Magistrate Court Clerk

Group	Jurisdiction	2014 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Dawson	22,957	12.57	19.48	Hourly	40	2
	Elbert	19,438	27.63	27.63	Hourly	40	1
	Fannin	23,753	18,720.00	26,748.00	Annual	40	3
	Franklin	22,264	16.00	16.00	Hourly	40	1
	Jefferson	16,272	11.88	12.48	Hourly	40	2
	Lamar	18,207	16.02	16.02	Hourly	40	1
	Mitchell	22,771	9.76	12.50	Hourly	40	3
	Pierce	18,991	10.75	13.04	Hourly	35	2
	Pike	17,784	11.50	13.75	Hourly	40	1
	Putnam	21,192	10.17	16.81	Hourly	40	1
	Rabun	16,243	13.47	20.42	Hourly	37.5	1
	Union	21,984	24,211.20	24,211.20	Annual	40	1
	Worth	20,940	18,720.00	20,800.00	Annual	40	2
E	Bacon	11,281	31,503.00	32,142.00	Annual	40	2
	Bleckley	12,795	29,099.00	29,099.00	Annual	40	1
	Charlton	12,897	12.63	12.63	Hourly	40	1
	Crawford	12,387	10.10	14.27	Hourly	40	2
	Dooly	14,188	13.26	13.26	Hourly	40	1
	Early	10,491	12.29	17.84	Hourly	40	1
	Evans	10,898	9.69	13.57	Hourly	40	1
	Macon	13,792	12.45	12.45	Hourly	40	1
	McIntosh	14,214	12.99	12.99	Hourly	40	1
	Pulaski	11,483	10.00	10.00	Hourly	40	1
	Screven	14,085	9.69	11.24	Hourly	40	1
F	Atkinson	8,223	9.25	10.25	Hourly	40	1
	Irwin	9,104	24,960.00	35,360.00	Annual	40	1
	Miller	5,958	3,800.00	3,800.00	Annual	40	1
	Seminole	8,686	10.00	14.00	Hourly	40	2
	Terrell	9,132	20,929.55	20,929.55	Annual	40	1
	Twiggs	8,320	9.03	10.68	Hourly	35	2
	Warren	5,520	13.10	13.67	Hourly	40	1
	Wilkinson	9,326	13.38	24.20	Hourly	40	2

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Magistrate Court Judge

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	12	80,065	131,543	108,313	200,000	30
B	10	63,057	112,628	68,498	112,628	14
C	8	57,881	73,209	63,918	111,396	8
D	11	50,304	66,596	51,899	66,596	11
E	4	40,149	59,633	53,892	59,633	4
F	5	29,100	52,675	36,332	57,500	5
Total/Avg	50	53,426	82,714	63,808	101,292	72

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2014 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Athens-Clarke	120,938	74,280.00	74,280.00	Annual	40	2
	Clayton	267,542	90,428.00	113,461.00	Annual	40	3
	Columbus/Muscogee	200,887	107,879.41	107,879.41	Annual	40	1
	Douglas	138,776	117,278.00	117,278.00	Annual	40	1
	Fulton	996,319	116,237.00	116,237.00	Annual	40	8
	Gwinnett	877,922	1.00	199,999.99	Annual	40	5
	Hall	190,761	131,543.00	141,950.00	Annual	40	1
	Henry	213,869	40,843.50	104,462.14	Annual	40	2
	Houston	149,111	32.50	52.05	Hourly	40	1
	Lowndes	113,523	38.58	38.58	Annual	40	1
	Paulding	148,987	59,100.00	59,100.00	Annual	40	2
	Whitfield	103,542	73,268.00	76,598.00	Annual	40	3
B	Bulloch	72,087	63,086.39	94,629.57	Annual	40	1
	Camden	52,027	49,468.12	49,468.12	Annual	40	1
	Catoosa	65,621	76,431.00	76,431.00	Annual	40	2
	Dougherty	92,407	112,628.00	112,628.00	Annual	40	2
	Gordon	56,047	49,590.00	49,590.00	Annual	40	1
	Jackson	61,870	44,668.00	62,535.00	Annual	40	1
	Liberty	65,198	28.26	28.26	Hourly	40	1
	Spalding	63,988	49,470.00	54,469.00	Annual	40	3
	Walker	68,218	46,680.00	46,680.00	Annual	40	1
	Walton	87,615	79,766.00	79,766.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Magistrate Court Judge

Group	Jurisdiction	2014 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
C	Baldwin	45,909	38,139.00	45,853.00	Annual	40	1
	Colquitt	46,102	58,403.00	58,403.00	Annual	40	1
	Decatur	27,220	50,293.00	50,293.00	Annual	40	1
	Habersham	43,752	73,209.00	111,396.00	Annual	40	1
	Jones	28,787	28.79	29.94	Hourly	40	1
	Monroe	27,051	64,424.10	64,424.10	Annual	40	1
	Polk	41,133	54,416.64	54,416.64	Annual	40	1
	Ware	35,515	64,279.11	64,279.11	Annual	40	1
D	Appling	18,540	49,000.00	52,158.00	Annual	40	1
	Ben Hill	17,464	24,163.44	24,163.44	Annual	40	1
	Burke	22,709	54,221.00	54,221.00	Annual	40	1
	Butts	23,368	47,424.00	47,424.00	Annual	40	1
	Crisp	22,934	59,873.00	59,873.00	Annual	40	1
	Fannin	23,753	50,704.00	60,893.00	Annual	40	1
	Franklin	22,264	53,220.00	53,220.00	Annual	40	1
	Mitchell	22,771	50,000.00	50,000.00	Annual	40	1
	Pike	17,784	41,700.00	45,900.00	Annual	40	1
	Washington	20,635	66,596.00	66,596.00	Annual	35	1
Worth	20,940	56,440.18	56,440.18	Annual	40	1	
E	Jasper	13,432	23,962.00	44,346.00	Annual	40	1
	Jeff Davis	14,859	25,000.00	57,488.34	Annual	40	1
	Macon	13,792	59,633.00	59,633.00	Annual	40	1
	Screven	14,085	52,000.00	54,100.00	Annual	40	1
F	Atkinson	8,223	7,111.00	7,111.00	Annual	30	1
	Clinch	6,831	10.21	21.61	Hourly	40	1
	Irwin	9,104	52,674.57	57,500.00	Annual	40	1
	Jenkins	9,125	20,629.00	28,249.00	Annual	37.5	1
	Wilcox	8,847	43,850.82	43,850.82	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Mapper/Cartographer

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	17	35,748	59,030	63,643	108,782	45
B	9	34,611	43,277	54,405	65,164	20
C	14	28,317	39,562	40,278	63,253	18
D	3	31,574	39,582	48,537	60,008	3
E	1	20,800	20,800	27,498	27,498	1
Total/Avg	44	30,210	40,450	46,872	64,941	87

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2014 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Carroll	114,093	14.63	35.59	Hourly	40	4
	Cherokee	230,985	31,962.00	49,542.00	Annual	40	2
	Clayton	267,542	34,835.00	56,987.00	Annual	40	3
	Columbia	139,257	16.00	26.00	Hourly	40	3
	Coweta	135,571	34,640.00	51,973.00	Annual	40	1
	Douglas	138,776	30,755.00	62,940.00	Annual	40	1
	Forsyth	204,302	16.05	34.48	Hourly	40	10
	Fulton	996,319	33,968.00	54,382.00	Annual	40	2
	Gwinnett	877,922	44,516.00	73,451.00	Annual	40	2
	Hall	190,761	19.88	29.83	Hourly	40	1
	Henry	213,869	46,603.02	108,781.86	Annual	40	4
	Houston	149,111	15.44	28.89	Hourly	40	2
	Lowndes	113,523	17.85	26.89	Hourly	40	1
	Macon-Bibb	153,905	59,030.00	98,320.00	Annual	40	1
	Newton	103,675	11.93	27.99	Hourly	40	4
Paulding	148,987	13.21	20.34	Hourly	40	2	
Whitfield	103,542	31,426.00	47,139.00	Annual	40	2	
B	Bulloch	72,087	13.76	20.64	Hourly	40	1
	Camden	52,027	33,508.80	43,276.48	Annual	40	2
	Effingham	55,423	43,276.71	60,587.40	Annual	40	4
	Glynn	82,175	33,142.00	65,164.00	Annual	40	6
	Jackson	61,870	17.26	30.06	Hourly	40	1
	Liberty	65,198	17.40	28.51	Hourly	40	2

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Mapper/Cartographer

Group	Jurisdiction	2014 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Spalding	63,988	39,974.00	62,346.00	Annual	40	0
	Walker	68,218	31,500.00	37,377.00	Annual	40	2
	Walton	87,615	29,388.00	56,137.00	Annual	40	2
C	Baldwin	45,909	27,841.00	42,198.00	Annual	40	1
	Colquitt	46,102	30,721.00	30,721.00	Annual	40	2
	Gilmer	28,829	17.93	17.93	Hourly	40	1
	Habersham	43,752	24,544.00	37,347.00	Annual	40	1
	Lumpkin	31,176	39,357.99	59,887.84	Annual	40	1
	Murray	39,410	19.02	30.41	Hourly	40	1
	Peach	26,922	34,633.00	51,926.00	Annual	40	1
	Polk	41,133	10.59	18.52	Hourly	40	1
	Tattnell	25,224	19,000.00	25,090.00	Annual	40	1
	Thomas	44,959	24,898.00	28,630.00	Annual	40	3
	Toombs	27,282	12.49	12.49	Hourly	37.5	1
	Ware	35,515	21,525.01	32,752.85	Annual	40	1
	Wayne	29,949	22,472.90	34,195.18	Annual	40	1
	White	27,970	13.56	27.75	Hourly	40	2
D	Butts	23,368	16.51	28.23	Hourly	40	1
	Fannin	23,753	20,800.00	26,885.00	Annual	40	1
	Rabun	16,243	19.03	28.85	Annual	40	1
E	Jeff Davis	14,859	10.00	13.22	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Marketing Specialist

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	6	41,914	46,936	64,068	70,719	12
B	1	35,670	35,670	57,071	57,071	1
F	1	25,000	25,000	35,000	35,000	1
Total/Avg	8	34,195	35,869	52,046	54,263	14

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2014 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Clayton	267,542	46,936.00	70,719.00	Annual	40	1
	Columbus/Muscogee	200,887	45,191.51	68,764.21	Annual	40	1
	Fulton	996,319	45,854.00	69,372.00	Annual	40	0
	Gwinnett	877,922	40,934.00	65,494.00	Annual	40	6
	Henry	213,869	42,283.49	63,425.10	Annual	40	3
	Paulding	148,987	14.56	22.42	Hourly	40	1
B	Glynn	82,175	35,670.00	57,071.00	Annual	40	1
F	Wilkes	9,940	25,000.00	35,000.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Medical Examiner

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	1	25,000	25,000	55,000	55,000	1
C	1					2
Total/Avg	2	25,000	25,000	55,000	55,000	3

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2014 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Fulton	996,319	25,000.00	55,000.00	Annual	40	1
C	Monroe	27,051	100.00	100.00	Per Occur.	40	2

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Network Administrator

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	19	49,297	60,778	76,644	113,030	33
B	5	39,452	46,322	59,949	75,920	6
C	1	44,854	44,854	65,037	65,037	1
D	1	32,699	32,699	58,723	58,723	0
Total/Avg	26	41,576	46,163	65,088	78,178	40

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2014 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Athens-Clarke	120,938	56,508.00	90,412.00	Annual	40	1
	Bartow	101,736	18.00	25.21	Hourly	40	1
	Cherokee	230,985	52,063.00	80,697.00	Annual	40	1
	Clayton	267,542	54,481.00	80,851.00	Annual	40	2
	Columbia	139,257	21.00	38.00	Hourly	40	1
	Columbus/Muscogee	200,887	60,777.55	76,628.89	Annual	40	1
	Coweta	135,571	42,280.00	63,395.00	Annual	40	1
	Douglas	138,776	55,234.00	113,030.00	Annual	40	1
	Fayette	109,664	43,897.17	66,794.74	Annual	40	1
	Forsyth	204,302	53,904.00	79,271.00	Annual	40	1
	Fulton	996,319	52,571.00	74,644.00	Annual	40	2
	Gwinnett	877,922	52,647.00	86,867.00	Annual	40	13
	Hall	190,761	21.92	32.88	Hourly	40	1
	Henry	213,869	58,122.27	87,183.26	Annual	40	1
	Houston	149,111	21.13	33.79	Hourly	40	1
	Lowndes	113,523	26.49	39.92	Annual	40	1
	Macon-Bibb	153,905	54,579.00	90,896.00	Annual	40	1
	Paulding	148,987	40,563.00	62,493.00	Annual	40	1
	Whitfield	103,542	33,262.00	49,894.00	Annual	40	1
B	Effingham	55,423	35,603.86	49,845.40	Annual	40	1
	Glynn	82,175	44,518.00	71,229.00	Annual	40	1
	Jackson	61,870	34,730.00	48,622.00	Annual	40	2
	Liberty	65,198	22.27	36.50	Hourly	40	1
	Walton	87,615	36,085.00	54,128.00	Annual	40	1
C	Oconee	35,093	44,854.00	65,037.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Network Administrator

Group	Jurisdiction	2014 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
D	Butts	23,368	32,699.00	58,723.00	Annual	40	0

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Payroll/Insurance Technician

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	17	34,508	48,454	53,266	73,729	27
B	8	32,870	52,000	47,162	56,451	9
C	12	28,164	33,358	37,662	51,917	12
D	10	31,816	57,456	37,762	58,718	9
E	1	31,200	31,200	31,200	31,200	1
F	1	23,920	23,920	38,480	38,480	1
Total/Avg	49	30,413	41,065	40,922	51,749	59

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2014 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Cherokee	230,985	16.41	16.41	Hourly	40	1
	Clayton	267,542	31,540.00	52,488.00	Annual	40	4
	Columbus/Muscogee	200,887	33,602.41	51,130.04	Annual	40	1
	Coweta	135,571	36,423.00	54,608.00	Annual	40	1
	Douglas	138,776	33,909.00	69,390.00	Annual	40	1
	Fayette	109,664	48,454.26	73,728.89	Annual	40	1
	Forsyth	204,302	16.67	24.51	Hourly	40	1
	Fulton	996,319	34,987.00	56,013.00	Annual	40	2
	Gwinnett	877,922	34,611.00	55,378.00	Annual	40	6
	Hall	190,761	15.58	23.37	Hourly	40	1
	Henry	213,869	39,403.63	59,105.39	Annual	40	1
	Houston	149,111	16.72	25.69	Hourly	40	1
	Lowndes	113,523	14.65	23.19	Hourly	40	2
	Macon-Bibb	153,905	36,858.00	61,402.00	Annual	40	1
	Newton	103,675	17.10	25.69	Hourly	40	1
	Paulding	148,987	14.56	22.42	Hourly	40	1
Whitfield	103,542	24,539.00	36,808.00	Annual	40	1	
B	Barrow	73,240	33,406.00	51,779.00	Annual	40	1
	Dougherty	92,407	26,413.00	39,204.00	Annual	40	1
	Glynn	82,175	12.29	20.64	Hourly	40	2
	Jackson	61,870	16.14	22.59	Hourly	40	1
	Liberty	65,198	16.56	27.14	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Payroll/Insurance Technician

Group	Jurisdiction	2014 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Spalding	63,988	12.90	20.12	Hourly	40	1
	Walker	68,218	52,000.00	52,000.00	Annual	40	1
	Walton	87,615	30,728.00	46,092.00	Annual	40	1
C	Colquitt	46,102	24,960.00	24,960.00	Annual	40	1
	Habersham	43,752	27,034.00	41,136.00	Annual	40	1
	Harris	32,876	10.97	14.19	Hourly	40	1
	Jones	28,787	15.50	16.26	Hourly	40	1
	Murray	39,410	12.69	20.29	Hourly	40	1
	Oconee	35,093	33,358.00	48,369.00	Annual	40	1
	Pickens	29,997	15.91	15.91	Hourly	40	1
	Polk	41,133	14.27	24.96	Hourly	40	1
	Tattnell	25,224	23,500.00	32,000.00	Annual	40	1
	Toombs	27,282	14.00	14.00	Hourly	37.5	1
	Ware	35,515	27,471.08	41,801.86	Annual	40	1
	Wayne	29,949	30,115.83	45,824.80	Annual	40	1
D	Ben Hill	17,464	15.00	15.00	Hourly	40	1
	Brooks	15,418	13.46	14.59	Hourly	40	1
	Butts	23,368	15.72	28.23	Hourly	40	1
	Chattooga	24,939	31,403.13	39,283.02	Annual	40	1
	Crisp	22,934	57,456.00	57,456.00	Annual	40	1
	Dawson	22,957	15.31	23.72	Hourly	40	1
	Franklin	22,264	26,520.00	26,520.00	Annual	40	1
	Lamar	18,207	16.50	16.50	Hourly	40	1
	Pike	17,784	14.25	17.00	Hourly	40	1
	Telfair	16,518	7.25	7.25	Hourly	40	0
E	Charlton	12,897	15.00	15.00	Hourly	40	1
F	Hancock	8,509	11.50	18.50	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Personnel Analyst

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	13	42,448	54,481	65,508	80,851	23
B	5	36,937	45,283	57,936	65,660	10
C	2	34,543	34,633	45,893	49,956	2
Total/Avg	20	37,976	44,799	56,446	65,489	35

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2014 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Athens-Clarke	120,938	41,675.00	66,680.00	Annual	40	4
	Clayton	267,542	54,481.00	80,851.00	Annual	40	2
	Columbus/Muscogee	200,887	43,013.92	65,450.77	Annual	40	2
	Coweta	135,571	36,423.00	54,608.00	Annual	40	1
	Douglas	138,776	26,568.00	54,371.00	Annual	40	1
	Fayette	109,664	48,454.26	73,728.89	Annual	40	1
	Forsyth	204,302	17.28	26.33	Hourly	40	2
	Fulton	996,319	54,148.00	76,888.00	Annual	40	2
	Gwinnett	877,922	48,410.00	79,876.00	Annual	40	2
	Hall	190,761	21.92	32.88	Hourly	40	1
	Henry	213,869	40,843.50	61,264.94	Annual	40	2
	Lowndes	113,523	20.70	31.19	Annual	40	1
	Newton	103,675	15.97	23.97	Hourly	40	2
B	Dougherty	92,407	37,167.00	63,863.00	Annual	40	3
	Effingham	55,423	17.12	23.53	Hourly	40	2
	Glynn	82,175	31,878.00	59,095.00	Annual	40	3
	Gordon	56,047	45,283.00	65,660.00	Annual	40	1
	Walton	87,615	34,746.00	52,119.00	Annual	40	1
C	Oconee	35,093	34,452.00	49,956.00	Annual	40	1
	Peach	26,922	34,633.00	41,830.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Personnel Director

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	21	73,632	100,894	110,788	171,520	21
B	11	59,528	76,469	83,679	96,514	11
C	14	43,499	59,086	60,461	85,674	14
D	7	38,726	61,659	53,577	110,730	6
E	2	31,663	33,654	40,545	47,436	2
Total/Avg	55	49,410	66,353	69,810	102,375	54

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2014 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Athens-Clarke	120,938	74,306.00	111,890.00	Annual	40	1
	Bartow	101,736	64,459.20	90,272.00	Annual	40	1
	Carroll	114,093	50,699.00	82,857.00	Annual	40	1
	Cherokee	230,985	66,447.00	102,993.00	Annual	40	1
	Clayton	267,542	94,108.00	141,795.00	Annual	40	1
	Columbia	139,257	64,998.00	117,971.74	Annual	40	1
	Columbus/Muscogee	200,887	81,739.04	124,375.63	Annual	40	1
	Coweta	135,571	62,660.00	85,447.00	Annual	40	1
	Douglas	138,776	85,000.00	85,000.00	Annual	40	1
	Fayette	109,664	83,417.47	126,929.55	Annual	40	1
	Forsyth	204,302	71,208.00	104,718.00	Annual	40	1
	Fulton	996,319	100,121.00	162,199.00	Annual	40	1
	Gwinnett	877,922	100,894.00	171,520.00	Annual	40	1
	Hall	190,761	98,883.00	98,883.00	Annual	40	1
	Henry	213,869	72,521.07	108,781.86	Annual	40	1
	Houston	149,111	25.69	42.76	Hourly	40	1
	Lowndes	113,523	35.63	53.69	Annual	40	1
	Macon-Bibb	153,905	84,032.00	139,963.00	Annual	40	1
	Newton	103,675	58,593.60	88,004.80	Annual	40	1
	Paulding	148,987	56,689.00	87,337.00	Annual	40	1
Whitfield	103,542	47,955.00	95,000.00	Annual	40	1	
B	Barrow	73,240	60,292.00	93,453.00	Annual	40	1
	Bulloch	72,087	51,777.93	77,666.90	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Personnel Director

Group	Jurisdiction	2014 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Camden	52,027	76,469.12	76,469.12	Annual	40	1
	Catoosa	65,621	53,044.00	53,044.00	Annual	40	1
	Dougherty	92,407	57,656.00	85,582.00	Annual	40	1
	Effingham	55,423	55,233.27	77,326.58	Annual	40	1
	Glynn	82,175	60,321.00	96,514.00	Annual	40	1
	Gordon	56,047	61,456.00	89,110.00	Annual	40	1
	Jackson	61,870	62,206.00	93,309.00	Annual	40	1
	Spalding	63,988	58,164.00	90,716.00	Annual	40	1
	Walton	87,615	58,185.00	87,278.00	Annual	40	1
C	Baldwin	45,909	41,330.00	62,643.00	Annual	40	1
	Coffee	42,811	32,000.00	35,000.00	Annual	40	1
	Colquitt	46,102	47,250.00	47,250.00	Annual	40	1
	Habersham	43,752	53,046.00	80,716.00	Annual	40	1
	Jones	28,787	19.45	22.61	Hourly	40	1
	Laurens	47,851	42,252.00	42,252.00	Annual	40	1
	Lumpkin	31,176	52,931.70	80,542.91	Annual	40	1
	Madison	28,312	14.00	15.70	Hourly	40	1
	Monroe	27,051	16.24	24.57	Hourly	40	1
	Oconee	35,093	59,086.00	85,674.00	Annual	40	1
	Pickens	29,997	37,431.00	56,957.00	Annual	40	1
	Polk	41,133	23.46	41.05	Hourly	40	1
	Sumter	31,232	46,146.49	70,217.34	Annual	40	1
	Ware	35,515	45,360.77	69,021.78	Annual	40	1
D	Burke	22,709	37,419.00	37,419.00	Annual	35	1
	Butts	23,368	61,659.00	110,730.00	Annual	40	0
	Dawson	22,957	55,147.00	85,477.00	Annual	40	1
	Fannin	23,753	32,098.00	35,285.00	Annual	40	1
	Pierce	18,991	25,480.00	30,000.00	Annual	35	1
	Putnam	21,192	14.50	22.60	Hourly	40	1
	Worth	20,940	29,120.00	29,120.00	Annual	40	1
E	Jasper	13,432	29,672.00	47,436.00	Annual	40	1
	McIntosh	14,214	16.18	16.18	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Personnel Technician

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	18	30,743	40,934	49,451	66,602	40
B	7	32,316	36,650	48,455	56,451	15
C	5	29,398	34,368	45,657	54,943	6
D	3	28,585	33,985	42,975	49,338	3
Total/Avg	33	30,261	36,484	46,634	56,833	64

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2014 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Athens-Clarke	120,938	32,460.00	51,936.00	Annual	40	1
	Carroll	114,093	12.39	20.25	Hourly	40	2
	Cherokee	230,985	13.94	21.60	Hourly	40	1
	Clayton	267,542	31,540.00	52,488.00	Annual	40	10
	Columbia	139,257	17.64	32.02	Hourly	40	2
	Columbus/Muscogee	200,887	30,442.12	46,321.30	Annual	40	5
	Coweta	135,571	31,364.00	47,047.00	Annual	40	1
	Douglas	138,776	26,568.00	54,371.00	Annual	40	1
	Fayette	109,664	31,067.22	47,272.45	Annual	40	1
	Forsyth	204,302	15.44	22.70	Hourly	40	2
	Fulton	996,319	27,332.00	47,331.00	Annual	40	2
	Gwinnett	877,922	40,934.00	65,494.00	Annual	40	4
	Hall	190,761	14.13	21.20	Hourly	40	1
	Houston	149,111	15.44	24.69	Hourly	40	1
	Macon-Bibb	153,905	32,760.00	54,579.00	Annual	40	2
	Newton	103,675	11.52	17.28	Hourly	40	0
	Paulding	148,987	14.56	22.42	Hourly	40	3
Whitfield	103,542	29,590.00	44,385.00	Annual	40	1	
B	Bulloch	72,087	17.62	26.43	Hourly	40	4
	Camden	52,027	17.54	23.54	Hourly	40	2
	Catoosa	65,621	16.50	16.50	Hourly	40	1
	Dougherty	92,407	24,413.00	47,654.00	Annual	40	4
	Jackson	61,870	14.45	24.16	Hourly	40	2
	Liberty	65,198	16.56	27.14	Hourly	40	1
	Spalding	63,988	14.35	22.39	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Personnel Technician

Group	Jurisdiction	2014 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
C	Lee	29,191	34,358.44	53,255.58	Annual	40	1
	Lumpkin	31,176	12.74	21.40	Hourly	40	2
	Stephens	25,480	12.66	17.73	Hourly	40	1
	Ware	35,515	25,431.18	38,696.55	Annual	40	1
	White	27,970	34,368.05	54,942.51	Annual	40	1
D	Dawson	22,957	15.30	23.72	Hourly	40	1
	Putnam	21,192	9.59	18.37	Hourly	40	1
	Washington	20,635	33,985.00	41,377.00	Annual	35	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Planner

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	16	38,617	50,320	63,815	80,576	31
B	5	38,042	42,330	59,432	65,498	4
C	4	33,852	44,990	47,634	55,619	4
D	1	24,440	24,440	25,522	25,522	2
Total/Avg	26	33,738	40,520	49,101	56,804	41

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2014 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Athens-Clarke	120,938	38,708.00	61,932.00	Annual	40	1
	Cherokee	230,985	37,001.00	57,350.00	Annual	40	1
	Clayton	267,542	30,011.00	45,219.00	Annual	40	1
	Columbia	139,257	36,689.79	80,576.28	Annual	40	2
	Columbus/Muscogee	200,887	38,868.50	59,295.18	Annual	40	1
	Coweta	135,571	40,231.00	60,333.00	Annual	40	1
	Douglas	138,776	37,384.00	76,504.00	Annual	40	1
	Forsyth	204,302	15.44	22.70	Hourly	40	4
	Fulton	996,319	50,320.00	71,453.00	Annual	40	2
	Gwinnett	877,922	44,516.00	73,451.00	Annual	40	4
	Hall	190,761	21.92	27.40	Hourly	40	2
	Henry	213,869	33,644.00	59,105.39	Annual	40	5
	Houston	149,111	23.73	38.03	Hourly	40	1
	Lowndes	113,523	19.70	29.68	Annual	40	1
	Newton	103,675	12.34	35.62	Hourly	40	3
B	Paulding	148,987	36,791.00	56,683.00	Annual	40	1
	Barrow	73,240	38,150.00	59,133.00	Annual	40	0
	Glynn	82,175	35,670.00	65,164.00	Annual	40	2
	Jackson	61,870	42,330.00	59,262.00	Annual	40	1
	Spalding	63,988	41,995.00	65,498.00	Annual	40	0
C	Walton	87,615	32,067.00	48,101.00	Annual	40	1
	Harris	32,876	21.63	26.74	Hourly	40	1
	Lumpkin	31,176	12.12	18.46	Hourly	40	1
	Oconee	35,093	37,737.00	54,720.00	Annual	40	1
	Ware	35,515	27,471.98	41,801.86	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ **Planner**

Group	Jurisdiction	2014 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
D	Fannin	23,753	24,440.00	25,522.00	Annual	40	2

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Planning and Development Director

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	15	74,626	107,795	109,624	183,252	16
B	7	59,279	71,559	84,991	107,339	7
C	9	49,204	65,655	74,736	100,421	10
D	9	48,290	61,659	61,986	110,730	9
F	1	36,153	36,153	55,011	55,011	1
Total/Avg	41	53,510	68,564	77,270	111,351	43

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2014 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Athens-Clarke	120,938	74,306.00	118,890.00	Annual	40	1
	Carroll	114,093	56,923.00	92,979.00	Annual	40	2
	Columbia	139,257	81,128.00	121,692.00	Annual	40	1
	Columbus/Muscogee	200,887	74,051.55	112,678.18	Annual	40	1
	Coweta	135,571	65,856.00	89,805.00	Annual	40	1
	Douglas	138,776	63,534.00	63,534.00	Annual	40	1
	Fayette	109,664	83,417.47	126,929.55	Annual	40	1
	Forsyth	204,302	71,208.83	104,718.86	Annual	40	1
	Fulton	996,319	96,294.00	155,999.00	Annual	40	1
	Gwinnett	877,922	107,795.00	183,252.00	Annual	40	1
	Hall	190,761	93,392.00	93,392.00	Annual	40	1
	Henry	213,869	69,641.52	104,462.14	Annual	40	1
	Lowndes	113,523	26.49	39.92	Annual	40	1
	Newton	103,675	58,593.60	88,004.80	Annual	40	1
	Paulding	148,987	68,145.00	104,987.00	Annual	40	1
B	Barrow	73,240	60,292.00	93,453.00	Annual	40	1
	Camden	52,027	65,965.12	65,965.12	Annual	40	1
	Effingham	55,423	52,603.11	73,644.36	Annual	40	1
	Glynn	82,175	44,518.00	71,229.00	Annual	40	1
	Jackson	61,870	71,559.00	107,339.00	Annual	40	1
	Spalding	63,988	55,132.00	85,987.00	Annual	40	1
	Walton	87,615	64,882.00	97,323.00	Annual	40	1
C	Lee	29,191	50,763.07	100,421.34	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Planning and Development Director

Group	Jurisdiction	2014 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Lumpkin	31,176	58,426.75	88,903.42	Annual	40	1
	Murray	39,410	19.02	30.41	Annual	40	1
	Oconee	35,093	65,655.00	95,200.00	Annual	40	2
	Pickens	29,997	41,318.00	62,870.00	Annual	40	1
	Polk	41,133	14.27	24.96	Hourly	40	1
	Thomas	44,959	64,085.00	64,085.00	Annual	40	1
	Ware	35,515	42,328.79	64,408.27	Annual	40	1
	White	27,970	51,019.58	81,562.46	Annual	40	1
D	Butts	23,368	61,659.00	110,730.00	Annual	40	1
	Crisp	22,934	52,634.00	52,634.00	Annual	40	1
	Dawson	22,957	59,700.00	92,534.00	Annual	40	1
	Fannin	23,753	32,098.00	32,098.00	Annual	40	1
	Meriwether	21,198	52,000.00	56,774.38	Annual	40	1
	Pierce	18,991	36,855.00	41,000.00	Annual	35	1
	Pike	17,784	55,900.00	67,000.00	Annual	40	1
	Putnam	21,192	18.37	28.63	Hourly	40	1
	Union	21,984	45,552.00	45,552.00	Annual	40	1
F	Taylor	8,442	36,153.00	55,011.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Probate Court Clerk

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	20	31,726	63,856	54,258	106,350	72
B	12	25,928	34,528	42,856	68,765	46
C	27	23,545	28,979	34,853	49,935	74
D	25	24,178	33,615	31,705	43,826	44
E	10	22,124	30,243	27,674	39,250	15
F	23	21,262	42,609	26,744	50,336	28
Total/Avg	117	24,794	38,972	36,348	59,744	279

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2014 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Athens-Clarke	120,938	32,460.00	51,936.00	Annual	40	3
	Bartow	101,736	13.39	20.69	Hourly	40	5
	Carroll	114,093	11.48	26.19	Hourly	40	3
	Cherokee	230,985	14.20	22.02	Hourly	40	6
	Clayton	267,542	44,660.00	67,291.00	Annual	40	1
	Columbia	139,257	12.54	21.77	Hourly	40	4
	Columbus/Muscogee	200,887	30,442.12	46,321.30	Annual	40	4
	Coweta	135,571	27,025.00	49,443.00	Annual	40	6
	Douglas	138,776	26,568.00	54,371.00	Annual	40	2
	Fayette	109,664	29,570.23	52,179.94	Annual	40	4
	Fulton	996,319	23,279.00	40,308.00	Annual	40	1
	Gwinnett	877,922	29,266.00	46,826.00	Annual	40	13
	Hall	190,761	14.84	22.26	Hourly	40	1
	Henry	213,869	39,403.63	59,105.39	Annual	40	2
	Houston	149,111	13.71	31.98	Hourly	40	6
	Lowndes	113,523	19.70	29.68	Annual	40	1
	Macon-Bibb	153,905	63,856.00	106,350.00	Annual	40	1
Newton	103,675	11.52	29.99	Hourly	40	6	
Paulding	148,987	11.97	18.44	Hourly	40	2	
Whitfield	103,542	31,426.00	47,139.00	Annual	40	1	
B	Bulloch	72,087	11.30	16.94	Hourly	40	3
	Camden	52,027	10.60	16.91	Hourly	40	5

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Probate Court Clerk

Group	Jurisdiction	2014 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Catoosa	65,621	15.54	17.85	Hourly	40	5
	Dougherty	92,407	20,696.00	37,340.00	Annual	40	3
	Effingham	55,423	12.16	17.03	Hourly	40	3
	Glynn	82,175	11.08	19.66	Hourly	40	4
	Gordon	56,047	12.86	18.64	Hourly	40	4
	Jackson	61,870	12.76	21.02	Hourly	40	2
	Liberty	65,198	13.59	33.06	Hourly	40	6
	Spalding	63,988	10.95	19.36	Hourly	40	2
	Walker	68,218	34,528.00	43,410.00	Annual	40	2
	Walton	87,615	25,370.00	58,146.00	Annual	40	7
C	Baldwin	45,909	25,985.00	39,539.00	Annual	40	3
	Coffee	42,811	9.00	15.00	Hourly	37.5	1
	Colquitt	46,102	23,836.00	26,353.00	Annual	40	2
	Decatur	27,220	13.06	16.10	Hourly	40	2
	Gilmer	28,829	10.00	10.12	Hourly	40	4
	Habersham	43,752	28,386.00	29,096.00	Annual	40	1
	Harris	32,876	10.14	14.15	Hourly	40	2
	Hart	25,377	11.95	18.17	Hourly	40	3
	Jones	28,787	12.35	14.44	Hourly	40	1
	Laurens	47,851	24,898.00	34,195.00	Annual	40	4
	Lee	29,191	11.18	17.33	Hourly	40	2
	Lumpkin	31,176	11.55	17.57	Hourly	40	2
	Madison	28,312	11.00	13.23	Hourly	40	4
	Monroe	27,051	11.39	18.83	Hourly	40	5
	Murray	39,410	10.95	17.51	Hourly	40	4
	Oconee	35,093	28,979.00	42,020.00	Annual	40	5
	Peach	26,922	23,820.00	49,935.00	Annual	40	4
	Pickens	29,997	10.98	18.44	Hourly	40	4
	Polk	41,133	10.59	22.60	Hourly	40	4
	Stephens	25,480	11.84	16.57	Hourly	40	1
	Sumter	31,232	11.11	16.91	Hourly	40	1
	Tattnell	25,224	22,000.00	32,000.00	Annual	40	3
	Thomas	44,959	23,444.00	44,227.00	Annual	40	3
	Toombs	27,282	11.03	11.03	Hourly	37.5	2
	Ware	35,515	19,523.82	32,752.85	Annual	40	2
	Wayne	29,949	21,401.77	32,566.85	Annual	40	2
	White	27,970	12.29	21.68	Hourly	40	3
D	Appling	18,540	10.93	14.97	Hourly	40	2
	Ben Hill	17,464	29,000.00	29,000.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Probate Court Clerk

Group	Jurisdiction	2014 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Berrien	18,700	9.00	11.00	Hourly	40	1
	Brantley	18,417	10.07	14.18	Hourly	40	1
	Brooks	15,418	10.85	14.07	Hourly	40	1
	Burke	22,709	33,615.00	33,615.00	Annual	35	1
	Butts	23,368	11.73	21.07	Hourly	40	2
	Chattooga	24,939	29,000.00	42,000.00	Annual	40	2
	Cook	17,214	19,988.10	37,056.82	Annual	40	2
	Crisp	22,934	25,690.00	32,145.00	Annual	40	4
	Dawson	22,957	12.57	19.48	Hourly	40	2
	Elbert	19,438	11.50	11.50	Hourly	40	1
	Fannin	23,753	21,382.00	30,358.78	Annual	40	3
	Franklin	22,264	13.00	13.77	Hourly	40	3
	Jefferson	16,272	10.00	11.00	Hourly	40	1
	Lamar	18,207	12.48	16.25	Hourly	40	3
	Long	17,113	33,000.00	33,000.00	Annual	40	2
	Mitchell	22,771	9.50	13.00	Hourly	40	2
	Pierce	18,991	10.75	11.75	Hourly	35	1
	Pike	17,784	12.25	15.00	Hourly	40	1
	Putnam	21,192	10.48	16.33	Hourly	40	1
	Rabun	16,243	13.47	20.42	Hourly	37.5	2
	Union	21,984	22,734.40	38,896.00	Annual	40	3
	Washington	20,635	21,580.00	26,263.00	Annual	35	1
	Worth	20,940	22,360.00	30,515.00	Annual	40	1
E	Bleckley	12,795	27,280.00	27,280.00	Annual	40	2
	Charlton	12,897	11.60	11.60	Hourly	40	1
	Cusseta-Chattahoochee	11,837	17,680.00	27,851.20	Annual	40	2
	Dooly	14,188	14.54	18.87	Hourly	40	3
	Early	10,491	10.11	14.66	Hourly	40	1
	Evans	10,898	9.69	13.57	Hourly	40	1
	Jasper	13,432	19,988.00	31,954.00	Annual	40	2
	Jeff Davis	14,859	10.00	13.75	Hourly	35	1
	Macon	13,792	10.45	10.45	Hourly	40	1
	Pulaski	11,483	10.00	10.00	Hourly	40	1
F	Atkinson	8,223	10.75	11.75	Hourly	40	1
	Baker	3,255	9.71	9.71	Hourly	40	1
	Calhoun	6,463	18,500.00	18,500.00	Annual	40	1
	Clinch	6,831	10.21	10.37	Hourly	35	1
	Georgetown-Quitman	2,315	10.84	11.67	Hourly	40	1
	Hancock	8,509	8.00	16.50	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Probate Court Clerk

Group	Jurisdiction	2014 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Irwin	9,104	20,800.00	33,280.00	Annual	40	1
	Jenkins	9,125	18,720.00	24,960.00	Annual	40	1
	Miller	5,958	8.50	10.00	Hourly	40	1
	Montgomery	8,991	16,640.00	19,917.00	Annual	40	1
	Schley	5,163	12.36	12.36	Hourly	40	1
	Seminole	8,686	10.00	14.00	Hourly	40	1
	Talbot	6,390	42,609.00	42,609.00	Annual	40	1
	Taliaferro	1,693	11.00	12.00	Hourly	40	2
	Taylor	8,442	22,063.00	35,571.00	Annual	40	2
	Terrell	9,132	20,601.52	20,601.52	Annual	40	1
	Treutlen	6,778	10.35	10.35	Hourly	40	1
	Twiggs	8,320	7.69	12.27	Hourly	35	3
	Warren	5,520	7.00	10.36	Hourly	40	1
	Webster Unified	2,649	10.00	10.25	Hourly	40	1
	Wilcox	8,847	12.00	12.00	Hourly	40	2
	Wilkes	9,940	8.00	16.81	Hourly	40	1
	Wilkinson	9,326	14.05	24.20	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Purchasing Director

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	17	66,440	100,121	101,137	162,199	17
B	8	39,424	46,800	53,955	70,201	8
C	8	33,562	37,443	47,628	56,752	8
D	3	37,246	48,194	48,839	62,542	3
E	2	26,728	32,656	30,732	32,656	2
F	1	19,988	19,988	30,414	30,414	1
Total/Avg	39	37,231	47,534	52,117	69,127	39

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2014 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Athens-Clarke	120,938	53,539.00	85,663.00	Annual	40	1
	Bartow	101,736	50,356.80	99,632.00	Annual	40	1
	Carroll	114,093	50,699.00	82,857.00	Annual	40	2
	Cherokee	230,985	54,666.00	84,733.00	Annual	40	1
	Clayton	267,542	85,205.00	128,381.00	Annual	40	1
	Columbia	139,257	64,998.00	117,971.74	Annual	40	1
	Columbus/Muscogee	200,887	60,777.55	92,480.23	Annual	40	1
	Douglas	138,776	77,654.00	77,654.00	Annual	40	1
	Fayette	109,664	68,464.61	104,176.99	Annual	40	1
	Forsyth	204,302	68,644.84	100,948.30	Annual	40	1
	Fulton	996,319	100,121.00	162,199.00	Annual	40	1
	Gwinnett	877,922	82,707.00	140,602.00	Annual	40	1
	Hall	190,761	88,316.00	88,316.00	Annual	40	1
	Henry	213,869	59,562.15	89,343.22	Annual	40	1
	Houston	149,111	24.69	39.54	Hourly	40	1
	Macon-Bibb	153,905	71,843.00	119,642.00	Annual	40	1
	Paulding	148,987	40,563.00	62,493.00	Annual	40	0
B	Bulloch	72,087	34,878.91	52,318.36	Annual	40	1
	Camden	52,027	36,511.80	36,511.80	Annual	40	1
	Catoosa	65,621	16.50	16.50	Hourly	40	1
	Effingham	55,423	17.97	25.16	Hourly	40	1
	Glynn	82,175	39,463.00	63,141.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Purchasing Director

Group	Jurisdiction	2014 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Gordon	56,047	41,371.00	60,278.00	Annual	40	1
	Jackson	61,870	44,668.00	62,535.00	Annual	40	1
	Walton	87,615	46,800.00	70,201.00	Annual	40	1
C	Baldwin	45,909	37,443.00	56,752.00	Annual	40	1
	Colquitt	46,102	36,290.00	36,290.00	Annual	40	1
	Lumpkin	31,176	16.32	24.72	Hourly	40	1
	Madison	28,312	16.84	16.84	Hourly	40	1
	Monroe	27,051	14.87	22.49	Hourly	40	1
	Oconee	35,093	33,358.00	48,369.00	Annual	40	1
	Peach	26,922	37,335.00	55,999.00	Annual	40	1
	Thomas	44,959	24,167.00	50,386.00	Annual	40	1
D	Dawson	22,957	40,350.00	62,542.00	Annual	40	1
	Jefferson	16,272	23,194.00	35,781.00	Annual	40	1
	Union	21,984	48,193.60	48,193.60	Annual	40	1
E	Jeff Davis	14,859	10.00	13.85	Hourly	40	1
	McIntosh	14,214	15.70	15.70	Hourly	40	1
F	Taylor	8,442	19,988.00	30,414.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Receptionist

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	7	22,992	24,877	35,132	41,475	52
B	7	23,275	29,744	31,744	35,360	24
C	9	20,296	25,563	29,723	40,851	22
D	8	23,483	31,845	27,666	49,338	14
E	4	21,861	26,707	24,731	26,707	7
F	2	19,240	20,800	23,920	24,960	2
Total/Avg	37	21,858	26,589	28,819	36,449	121

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2014 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Cherokee	230,985	10.40	16.12	Hourly	40	3
	Fulton	996,319	23,000.00	31,568.00	Annual	40	5
	Gwinnett	877,922	24,746.00	38,357.00	Annual	40	33
	Hall	190,761	11.07	16.61	Hourly	40	4
	Macon-Bibb	153,905	24,877.00	41,475.00	Annual	40	2
	Paulding	148,987	11.40	17.56	Hourly	40	1
	Whitfield	103,542	19,948.00	29,923.00	Annual	40	4
B	Barrow	73,240	10.73	16.64	Hourly	40	2
	Camden	52,027	10.00	14.81	Hourly	40	3
	Catoosa	65,621	12.26	13.49	Hourly	40	3
	Effingham	55,423	10.51	14.71	Hourly	40	1
	Gordon	56,047	10.48	15.18	Hourly	40	6
	Liberty	65,198	10.05	15.00	Hourly	40	1
	Walker	68,218	14.30	17.00	Hourly	40	8
C	Colquitt	46,102	20,051.00	21,840.00	Annual	40	1
	Harris	32,876	9.94	13.91	Hourly	40	1
	Laurens	47,851	19,760.00	27,789.00	Annual	40	2
	Pickens	29,997	10.45	15.90	Hourly	40	2
	Polk	41,133	9.12	17.62	Hourly	40	4
	Stephens	25,480	9.36	13.10	Hourly	40	1
	Tattnall	25,224	19,800.00	22,000.00	Annual	40	1
Toombs	27,282	8.00	14.00	Hourly	40	9	

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Receptionist

Group	Jurisdiction	2014 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
D	White	27,970	12.29	19.64	Hourly	40	1
	Burke	22,709	22,714.00	22,714.00	Annual	40	1
	Butts	23,368	9.65	17.33	Hourly	40	7
	Dawson	22,957	15.31	23.72	Hourly	40	1
	Fannin	23,753	20,402.00	20,402.00	Annual	40	1
	Franklin	22,264	12.24	12.24	Hourly	40	1
	Mitchell	22,771	8.50	8.50	Hourly	40	1
	Union	21,984	11.89	11.89	Hourly	40	1
	Worth	20,940	24,960.00	24,960.00	Annual	40	1
E	Bleckley	12,795	10.00	10.00	Hourly	40	1
	Cusseta-Chattahoochee	11,837	19,138.50	25,708.80	Annual	40	1
	McIntosh	14,214	12.84	12.84	Hourly	40	1
F	Pulaski	11,483	10.00	12.36	Hourly	40	4
	Irwin	9,104	8.50	11.00	Hourly	40	1
	Twiggs	8,320	10.00	12.00	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Recreation Director

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	19	71,714	100,894	106,779	171,520	19
B	10	54,235	63,086	80,470	96,514	10
C	20	42,916	55,802	58,883	80,913	26
D	20	45,155	68,180	54,406	100,436	20
E	10	39,482	50,003	46,784	64,500	10
F	8	28,040	39,000	34,822	50,000	8
Total/Avg	87	46,924	62,828	63,691	93,981	93

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2014 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Athens-Clarke	120,938	74,306.00	118,890.00	Annual	40	1
	Bartow	101,736	71,156.80	99,632.00	Annual	40	1
	Carroll	114,093	50,699.00	82,857.00	Annual	40	2
	Cherokee	230,985	69,769.00	108,143.00	Annual	40	1
	Clayton	267,542	94,108.00	141,795.00	Annual	40	1
	Columbia	139,257	53,718.00	97,497.30	Annual	40	1
	Columbus/Muscogee	200,887	74,051.55	112,678.18	Annual	40	1
	Coweta	135,571	65,856.00	89,805.00	Annual	40	1
	Douglas	138,776	83,220.00	83,220.00	Annual	40	1
	Fayette	109,664	68,464.61	104,176.99	Annual	40	1
	Forsyth	204,302	68,644.84	100,948.30	Annual	40	1
	Fulton	996,319	96,294.00	155,999.00	Annual	40	1
	Gwinnett	877,922	100,894.00	171,520.00	Annual	40	0
	Hall	190,761	82,410.00	82,410.00	Annual	40	1
	Henry	213,869	66,761.69	100,142.42	Annual	40	1
	Macon-Bibb	153,905	80,808.00	134,576.00	Annual	40	1
	Newton	103,675	58,593.60	88,004.80	Annual	40	1
	Paulding	148,987	56,689.00	87,337.00	Annual	40	1
	Whitfield	103,542	46,117.00	69,176.00	Annual	40	1
	B	Barrow	73,240	44,476.00	68,938.00	Annual	40
Bulloch		72,087	63,086.39	94,629.57	Annual	40	1
Catoosa		65,621	41,257.91	41,257.91	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Recreation Director

Group	Jurisdiction	2014 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Effingham	55,423	45,440.55	63,616.77	Annual	40	1
	Glynn	82,175	60,321.00	96,514.00	Annual	40	1
	Gordon	56,047	61,456.00	89,110.00	Annual	40	1
	Jackson	61,870	52,853.00	79,280.00	Annual	40	1
	Liberty	65,198	27.14	44.47	Hourly	40	1
	Spalding	63,988	56,144.00	87,565.00	Annual	40	1
	Walton	87,615	60,864.00	91,296.00	Annual	40	1
C	Baldwin	45,909	50,357.00	76,325.00	Annual	40	3
	Decatur	27,220	14,269.00	18,500.00	Annual	40	2
	Gilmer	28,829	40,170.00	40,170.00	Annual	40	1
	Grady	25,359	34,000.00	50,000.00	Annual	40	1
	Habersham	43,752	54,046.00	80,716.00	Annual	40	1
	Harris	32,876	33,244.00	46,541.00	Annual	40	2
	Hart	25,377	42,425.00	64,577.00	Annual	40	1
	Jones	28,787	21.00	24.49	Hourly	40	1
	Lee	29,191	41,762.90	67,969.13	Annual	40	3
	Lumpkin	31,176	54,590.00	54,590.00	Annual	40	1
	Madison	28,312	43,201.60	43,201.60	Annual	40	1
	Monroe	27,051	39,534.04	39,534.04	Annual	40	1
	Murray	39,410	19.02	30.41	Annual	40	1
	Oconee	35,093	55,802.00	80,913.00	Annual	40	1
	Peach	26,922	48,821.00	73,241.00	Annual	40	1
	Pickens	29,997	45,607.00	62,870.00	Annual	40	1
	Stephens	25,480	44,181.00	61,853.00	Annual	40	1
	Sumter	31,232	46,146.49	70,217.34	Annual	40	1
	Ware	35,515	46,561.67	70,849.09	Annual	40	1
	Wayne	29,949	40,358.06	61,409.56	Annual	40	1
D	Appling	18,540	23.28	26.38	Hourly	40	1
	Berrien	18,700	30,000.00	45,000.00	Annual	40	1
	Brantley	18,417	18.21	25.65	Hourly	40	1
	Burke	22,709	60,715.00	60,715.00	Annual	40	1
	Butts	23,368	55,926.00	100,436.00	Annual	40	1
	Crisp	22,934	68,180.00	68,180.00	Annual	40	1
	Dawson	22,957	59,700.00	92,534.00	Annual	40	1
	Elbert	19,438	19.37	19.37	Hourly	40	1
	Fannin	23,753	33,201.00	33,201.00	Annual	40	1
	Franklin	22,264	43,625.00	43,625.00	Annual	40	1
	Jefferson	16,272	29,690.00	37,852.50	Annual	40	1
	Lamar	18,207	50,000.08	50,000.08	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Recreation Director

Group	Jurisdiction	2014 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Long	17,113	36,224.00	36,224.00	Annual	40	1
	Meriwether	21,198	35,000.00	38,000.04	Annual	40	1
	Mitchell	22,771	45,618.00	45,618.00	Annual	40	1
	Pierce	18,991	27,040.00	37,500.00	Annual	40	1
	Putnam	21,192	21.94	34.18	Hourly	40	1
	Rabun	16,243	22.07	33.45	Annual	40	1
	Union	21,984	51,646.40	51,646.40	Annual	40	1
	Washington	20,635	58,401.00	58,401.00	Annual	40	1
E	Bacon	11,281	44,525.00	44,525.00	Annual	40	1
	Charlton	12,897	41,724.28	41,724.28	Annual	40	1
	Cusseta-Chattahoochee	11,837	28,980.00	42,200.30	Annual	40	1
	Dooly	14,188	22.02	22.02	Hourly	40	1
	Jasper	13,432	34,411.00	55,011.00	Annual	40	1
	Jeff Davis	14,859	25,000.00	34,700.00	Annual	40	1
	Macon	13,792	19.95	19.95	Hourly	40	1
	McIntosh	14,214	23.02	23.02	Hourly	40	1
	Pulaski	11,483	24.04	24.04	Hourly	40	1
	Screven	14,085	35,000.00	64,500.00	Annual	40	1
F	Hancock	8,509	8.00	12.21	Hourly	40	1
	Irwin	9,104	24,000.00	29,000.00	Annual	40	1
	Jenkins	9,125	27,040.00	33,280.00	Annual	40	1
	Miller	5,958	39,000.00	39,000.00	Annual	40	1
	Seminole	8,686	32,000.00	50,000.00	Annual	40	1
	Talbot	6,390	32,464.00	32,464.00	Annual	40	1
	Taylor	8,442	31,175.00	47,436.00	Annual	40	1
	Wilcox	8,847	21,999.90	21,999.90	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Recreation Maintenance Worker

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	16	25,100	40,741	41,285	66,498	163
B	10	24,772	31,205	40,975	65,458	61
C	18	22,871	30,846	36,333	48,116	62
D	15	23,172	30,909	30,264	39,853	33
E	6	19,894	23,504	26,383	32,178	9
F	4	18,460	20,800	23,551	29,120	5
Total/Avg	69	22,378	29,668	33,132	46,870	333

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2014 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Athens-Clarke	120,938	32,460.00	51,936.00	Annual	40	6
	Bartow	101,736	12.13	16.98	Hourly	40	5
	Carroll	114,093	40,741.00	66,498.00	Annual	40	1
	Cherokee	230,985	9.15	14.62	Hourly	40	8
	Clayton	267,542	23,409.00	38,956.00	Annual	40	17
	Columbus/Muscogee	200,887	23,781.33	36,186.12	Annual	40	24
	Douglas	138,776	20,817.00	42,599.00	Annual	40	1
	Forsyth	204,302	11.74	17.26	Hourly	40	29
	Fulton	996,319	27,332.00	47,331.00	Annual	40	23
	Gwinnett	877,922	26,231.00	40,658.00	Annual	40	9
	Hall	190,761	11.07	16.61	Hourly	40	6
	Henry	213,869	26,444.50	52,625.91	Annual	40	19
	Macon-Bibb	153,905	23,005.00	38,334.00	Annual	40	1
	Newton	103,675	10.75	20.89	Hourly	40	2
	Paulding	148,987	10.35	15.93	Hourly	40	8
	Whitfield	103,542	21,785.00	32,677.00	Annual	40	4
B	Barrow	73,240	11.49	17.82	Hourly	40	2
	Bulloch	72,087	8.82	13.24	Hourly	40	1
	Catoosa	65,621	12.36	14.79	Hourly	40	4
	Effingham	55,423	12.77	17.88	Hourly	40	3
	Glynn	82,175	9.86	15.77	Hourly	40	16
	Gordon	56,047	11.07	16.05	Hourly	40	4

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Recreation Maintenance Worker

Group	Jurisdiction	2014 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*	
C	Jackson	61,870	14.12	19.78	Hourly	42.5	1	
	Liberty	65,198	13.59	31.47	Hourly	40	6	
	Spalding	63,988	13.87	23.90	Hourly	40	12	
	Walton	87,615	21,352.00	52,119.00	Annual	40	12	
	Baldwin	45,909	23,541.00	35,820.00	Annual	40	6	
	Gilmer	28,829	9.27	13.86	Hourly	40	3	
	Grady	25,359	8.50	12.00	Hourly	40	3	
	Harris	32,876	12.85	18.00	Hourly	40	4	
	Hart	25,377	11.95	18.17	Hourly	40	3	
	Jones	28,787	9.35	11.18	Hourly	40	5	
	Lee	29,191	10.65	16.50	Hourly	40	3	
	Lumpkin	31,176	14.83	14.83	Hourly	40	2	
	Madison	28,312	9.08	19.40	Hourly	40	4	
	Monroe	27,051	9.54	20.58	Hourly	40	3	
	Murray	39,410	12.07	19.30	Hourly	40	4	
	Oconee	35,093	27,847.00	40,367.00	Annual	40	3	
	Peach	26,922	22,466.00	33,694.00	Annual	40	1	
	Pickens	29,997	13.38	20.36	Hourly	40	4	
	Stephens	25,480	11.00	15.42	Hourly	40	4	
	D	Sumter	31,232	11.67	17.76	Hourly	40	1
Ware		35,515	18,594.12	43,891.96	Annual	40	6	
Wayne		29,949	19,412.93	48,116.03	Annual	40	3	
Appling		18,540	11.00	15.27	Hourly	40	3	
Berrien		18,700	20,800.00	22,000.00	Annual	40	2	
Brantley		18,417	9.58	13.50	Hourly	40	2	
Burke		22,709	25,022.00	39,853.00	Annual	40	3	
Butts		23,368	10.13	18.20	Hourly	40	2	
Crisp		22,934	20,800.00	32,781.00	Annual	40	5	
Elbert		19,438	13.00	13.00	Hourly	40	1	
Fannin		23,753	21,120.00	21,120.00	Annual	40	1	
Franklin		22,264	13.53	13.53	Hourly	40	1	
Lamar		18,207	11.00	14.00	Hourly	40	5	
Mitchell		22,771	12.37	12.37	Hourly	40	2	
Pierce		18,991	10.00	11.00	Hourly	40	1	
Putnam		21,192	7.25	18.37	Hourly	40	2	
Rabun		16,243	12.20	18.50	Hourly	40	2	
Union		21,984	14.86	14.86	Hourly	40	1	
E		Charlton	12,897	9.50	12.42	Hourly	40	3
		Dooly	14,188	11.30	11.30	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Recreation Maintenance Worker

Group	Jurisdiction	2014 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Jasper	13,432	19,760.00	28,049.00	Annual	40	1
	Jeff Davis	14,859	20,000.00	31,593.64	Annual	40	1
	Pulaski	11,483	8.24	8.24	Hourly	40	1
	Screven	14,085	9.23	15.47	Hourly	40	2
F	Hancock	8,509	8.00	9.29	Hourly	40	2
	Jenkins	9,125	18,720.00	24,960.00	Annual	40	1
	Miller	5,958	10.00	10.00	Hourly	40	1
	Seminole	8,686	8.50	14.00	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Recreation Specialist

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	16	34,728	48,410	58,564	79,876	110
B	9	29,849	37,858	47,152	72,259	42
C	15	29,744	37,737	45,238	57,894	38
D	13	27,077	36,046	41,211	64,750	32
E	1	31,366	31,366	31,366	31,366	1
Total/Avg	54	30,553	38,284	44,706	61,229	223

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2014 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Athens-Clarke	120,938	41,675.00	66,680.00	Annual	40	15
	Carroll	114,093	36,893.00	60,260.00	Annual	40	9
	Clayton	267,542	34,835.00	52,488.00	Annual	40	10
	Columbia	139,257	30,180.00	60,538.15	Annual	40	3
	Columbus/Muscogee	200,887	31,983.26	51,130.04	Annual	40	14
	Coweta	135,571	36,423.00	54,608.00	Annual	40	4
	Douglas	138,776	30,755.00	62,940.00	Annual	40	4
	Fayette	109,664	41,781.96	66,794.74	Annual	40	4
	Forsyth	204,302	16.67	24.51	Hourly	40	9
	Fulton	996,319	23,977.00	41,517.00	Annual	40	1
	Gwinnett	877,922	48,410.00	79,876.00	Annual	40	3
	Hall	190,761	16.36	24.54	Hourly	40	3
	Henry	213,869	29,324.26	74,244.30	Annual	40	13
	Macon-Bibb	153,905	38,334.00	63,856.00	Annual	40	8
	Newton	103,675	15.43	25.69	Hourly	40	6
Paulding	148,987	14.56	22.42	Hourly	40	4	
B	Bulloch	72,087	31,598.56	47,397.85	Annual	40	1
	Catoosa	65,621	28,839.98	32,950.06	Annual	40	2
	Effingham	55,423	33,908.43	47,471.81	Annual	40	5
	Glynn	82,175	10.47	16.75	Hourly	40	10
	Gordon	56,047	37,858.00	54,894.00	Annual	40	2
	Jackson	61,870	12.76	17.87	Hourly	40	5
	Liberty	65,198	15.00	34.74	Hourly	40	7

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Recreation Specialist

Group	Jurisdiction	2014 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Spalding	63,988	15.81	24.66	Hourly	40	1
	Walton	87,615	24,031.00	46,092.00	Annual	40	9
C	Baldwin	45,909	27,300.00	50,613.00	Annual	40	4
	Grady	25,359	24,000.00	40,000.00	Annual	40	1
	Habersham	43,752	25,747.00	39,177.00	Annual	40	3
	Lee	29,191	31,164.11	48,304.37	Annual	40	2
	Lumpkin	31,176	32,302.86	32,302.86	Annual	40	3
	Madison	28,312	16.44	16.44	Hourly	40	1
	Monroe	27,051	17.75	26.85	Hourly	40	2
	Murray	39,410	15.40	24.62	Hourly	40	1
	Oconee	35,093	37,737.00	57,894.00	Annual	40	8
	Peach	26,922	34,633.00	51,926.00	Annual	40	1
	Pickens	29,997	12.12	20.36	Hourly	40	1
	Stephens	25,480	32,774.00	45,884.00	Annual	40	2
	Sumter	31,232	31,085.42	52,210.51	Annual	40	3
	Ware	35,515	18,594.12	35,098.92	Annual	40	3
	Wayne	29,949	22,472.90	41,564.46	Annual	40	3
D	Burke	22,709	31,221.00	49,837.00	Annual	40	4
	Butts	23,368	17.33	31.13	Hourly	40	2
	Crisp	22,934	23,000.00	30,222.00	Annual	40	2
	Dawson	22,957	12.57	19.48	Hourly	40	1
	Elbert	19,438	14.00	14.00	Hourly	40	1
	Fannin	23,753	20,520.00	36,390.00	Annual	40	1
	Franklin	22,264	25,969.20	39,130.00	Annual	40	2
	Lamar	18,207	11.50	11.50	Hourly	40	1
	Pierce	18,991	13.00	14.00	Hourly	40	1
	Putnam	21,192	14.94	23.28	Hourly	40	1
	Rabun	16,243	16.41	24.87	Hourly	40	1
	Union	21,984	10.30	24.50	Hourly	40	13
	Washington	20,635	12.30	22.87	Hourly	35	2
E	McIntosh	14,214	15.08	15.08	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Secretary

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	12	26,905	31,540	43,397	54,371	231
B	10	23,352	27,976	38,976	47,832	98
C	18	22,718	31,117	32,503	44,262	97
D	9	20,553	26,146	31,320	39,749	50
E	5	18,294	20,800	26,899	30,160	19
F	12	19,670	25,646	24,470	31,054	18
Total/Avg	66	21,915	27,204	32,927	41,238	513

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2014 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*	
A	Athens-Clarke	120,938	28,053.00	44,885.00	Annual	40	3	
	Carroll	114,093	10.02	16.35	Hourly	40	1	
	Cherokee	230,985	14.11	18.72	Hourly	40	11	
	Clayton	267,542	31,540.00	47,522.00	Annual	40	4	
	Columbia	139,257	14.51	24.00	Hourly	40	14	
	Douglas	138,776	22,951.00	54,371.00	Annual	40	21	
	Fayette	109,664	31,067.22	47,272.45	Annual	40	9	
	Fulton	996,319	23,977.00	41,517.00	Annual	40	27	
	Gwinnett	877,922	29,266.00	46,826.00	Annual	40	114	
	Hall	190,761	12.21	18.31	Hourly	40	11	
	Houston	149,111	12.18	18.78	Hourly	40	2	
	Paulding	148,987	11.97	18.44	Hourly	40	14	
	B	Barrow	73,240	13.01	21.35	Hourly	40	2
		Catoosa	65,621	5.94	22.74	Hourly	40	11
Dougherty		92,407	21,730.00	32,257.00	Annual	40	5	
Effingham		55,423	9.08	12.71	Hourly	40	1	
Gordon		56,047	13.45	19.50	Hourly	40	20	
Jackson		61,870	13.32	18.65	Hourly	40	6	
Liberty		65,198	12.00	18.00	Hourly	40	1	
Spalding		63,988	10.47	18.60	Hourly	40	30	
Walker		68,218	27,040.00	47,832.00	Annual	40	20	
Walton		87,615	24,031.00	36,046.00	Annual	40	2	

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Secretary

Group	Jurisdiction	2014 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
C	Baldwin	45,909	25,223.00	38,229.00	Annual	40	12
	Coffee	42,811	8.00	10.00	Hourly	40	1
	Decatur	27,220	14.96	14.96	Hourly	40	1
	Gilmer	28,829	12.36	15.53	Hourly	40	13
	Harris	32,876	9.94	13.91	Hourly	40	3
	Jones	28,787	9.50	11.00	Hourly	40	2
	Laurens	47,851	23,566.00	33,842.00	Annual	40	6
	Lee	29,191	11.18	17.33	Hourly	40	2
	Monroe	27,051	9.54	14.43	Hourly	40	3
	Murray	39,410	13.31	21.28	Hourly	40	6
	Oconee	35,093	28,979.00	42,020.00	Annual	40	8
	Pickens	29,997	10.45	15.90	Hourly	40	2
	Polk	41,133	10.07	20.45	Hourly	40	5
	Stephens	25,480	10.60	14.84	Hourly	40	5
	Sumter	31,232	9.58	15.32	Hourly	40	4
	Tattnall	25,224	20,900.00	24,000.00	Annual	40	1
	Ware	35,515	19,523.82	29,707.80	Annual	40	18
Wayne	29,949	21,401.77	32,566.85	Annual	40	5	
D	Brooks	15,418	11.17	14.07	Hourly	40	1
	Butts	23,368	10.64	19.11	Hourly	40	6
	Chattooga	24,939	12.57	14.33	Hourly	40	1
	Crisp	22,934	23,920.00	34,527.00	Annual	40	5
	Elbert	19,438	8.00	8.00	Hourly	40	1
	Putnam	21,192	7.25	18.37	Hourly	40	11
	Telfair	16,518	9.85	13.46	Hourly	40	10
	Union	21,984	9.95	16.91	Hourly	40	2
	Worth	20,940	16,640.00	30,515.00	Annual	40	13
E	Bleckley	12,795	8.50	11.50	Hourly	40	2
	Charlton	12,897	10.00	14.50	Hourly	40	3
	Cusseta-Chattahoochee	11,837	15,069.60	23,566.40	Annual	40	5
	Jeff Davis	14,859	9.00	14.00	Hourly	40	5
	Screven	14,085	9.23	13.33	Hourly	40	4
F	Baker	3,255	10.61	10.61	Hourly	40	1
	Clinch	6,831	7.62	11.61	Hourly	40	1
	Georgetown-Quitman	2,315	9.85	9.85	Hourly	40	1
	Hancock	8,509	8.00	10.00	Hourly	40	3
	Miller	5,958	8.00	11.00	Hourly	40	1
	Schley	5,163	10.60	12.36	Hourly	40	2
	Talbot	6,390	23,006.00	23,006.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Secretary

Group	Jurisdiction	2014 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Taylor	8,442	19,988.00	30,414.00	Annual	40	3
	Terrell	9,132	12.33	14.28	Hourly	40	2
	Twiggs	8,320	7.69	14.93	Hourly	40	1
	Webster Unified	2,649	23,113.75	23,692.00	Annual	40	1
	Wilkes	9,940	7.00	9.46	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Senior Center Director

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	12	47,353	61,785	73,713	105,034	14
B	6	41,974	47,007	58,090	67,455	6
C	9	36,481	47,590	50,457	69,006	9
D	11	31,024	59,700	38,091	92,534	11
E	3	23,857	27,010	26,328	34,424	3
F	9	20,086	26,499	27,365	45,635	10
Total/Avg	50	33,462	44,932	45,674	69,015	53

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2014 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Bartow	101,736	50,356.80	70,512.00	Annual	40	1
	Cherokee	230,985	52,063.00	80,697.00	Annual	40	1
	Clayton	267,542	40,435.00	60,925.00	Annual	40	2
	Columbia	139,257	44,395.00	66,592.00	Annual	40	1
	Douglas	138,776	37,384.00	76,504.00	Annual	40	1
	Forsyth	204,302	53,904.00	79,271.00	Annual	40	1
	Fulton	996,319	57,975.00	82,323.00	Annual	40	2
	Gwinnett	877,922	61,785.00	105,034.00	Annual	40	1
	Henry	213,869	55,242.51	82,863.75	Annual	40	1
	Macon-Bibb	153,905	38,334.00	63,856.00	Annual	40	1
	Newton	103,675	42,993.60	64,563.20	Annual	40	1
	Paulding	148,987	33,371.00	51,413.00	Annual	40	1
	B	Barrow	73,240	42,895.00	66,487.00	Annual	40
Catoosa		65,621	45,139.00	45,139.00	Annual	40	1
Effingham		55,423	37,384.05	52,337.67	Annual	40	1
Gordon		56,047	46,520.00	67,455.00	Annual	40	1
Jackson		61,870	47,007.00	65,810.00	Annual	40	1
Spalding		63,988	32,898.00	51,310.00	Annual	40	1
C		Coffee	42,811	13.70	15.13	Hourly	40
	Hart	25,377	38,572.00	58,664.00	Annual	40	1
	Laurens	47,851	26,274.00	26,274.00	Annual	40	1
	Lumpkin	31,176	35,656.54	54,255.25	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Senior Center Director

Group	Jurisdiction	2014 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Madison	28,312	32,323.00	32,323.00	Annual	40	1
	Murray	39,410	17.01	27.19	Annual	40	1
	Oconee	35,093	47,590.00	69,006.00	Annual	40	1
	Stephens	25,480	44,181.00	61,853.00	Annual	40	1
	White	27,970	39,856.41	63,716.46	Annual	40	1
D	Ben Hill	17,464	13.53	13.53	Hourly	40	1
	Brantley	18,417	11.11	15.65	Hourly	35	1
	Cook	17,214	20,155.20	30,698.20	Annual	30	1
	Dawson	22,957	59,700.00	92,534.00	Annual	40	1
	Elbert	19,438	17.42	17.42	Hourly	40	1
	Franklin	22,264	37,041.30	37,041.30	Annual	40	1
	Jefferson	16,272	23,194.00	27,040.00	Annual	40	1
	Lamar	18,207	30,450.16	30,450.16	Annual	40	1
	Pierce	18,991	25,025.00	26,845.00	Annual	35	1
	Rabun	16,243	19.03	28.85	Annual	40	1
	Telfair	16,518	21,522.80	21,522.80	Annual	35	1
E	Bacon	11,281	26,361.00	26,361.00	Annual	40	1
	Charlton	12,897	10.00	10.00	Hourly	35	1
	Jasper	13,432	27,010.00	34,424.00	Annual	40	1
F	Clinch	6,831	8.40	13.97	Hourly	40	1
	Echols	4,003	10.50	10.50	Hourly	32.5	1
	Hancock	8,509	8.00	12.38	Hourly	40	1
	Jenkins	9,125	17,550.00	24,960.00	Annual	37.5	1
	Talbot	6,390	25,906.00	27,079.00	Annual	40	2
	Treutlen	6,778	10.57	10.57	Hourly	40	1
	Warren	5,520	8.40	12.60	Hourly	40	1
	Wilkes	9,940	19,500.00	27,861.00	Annual	40	1
	Wilkinson	9,326	12.74	21.94	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Senior Center Van Driver

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	6	22,526	25,230	36,114	41,517	14
B	4	20,795	22,318	28,168	34,611	17
C	5	21,125	23,820	30,774	36,421	11
D	2	19,240	21,840	27,560	33,280	9
F	5	15,087	16,640	19,854	24,149	5
Total/Avg	22	19,755	21,970	28,494	33,996	56

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2014 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Bartow	101,736	12.13	16.98	Hourly	40	1
	Douglas	138,776	19,825.10	40,572.68	Annual	40	2
	Forsyth	204,302	11.74	17.26	Hourly	40	3
	Fulton	996,319	23,977.00	41,517.00	Annual	40	0
	Newton	103,675	9.70	14.54	Hourly	40	4
	Paulding	148,987	10.35	15.93	Hourly	40	4
B	Barrow	73,240	10.73	16.64	Hourly	40	3
	Catoosa	65,621	10.50	14.56	Hourly	40	8
	Jackson	61,870	10.51	14.72	Hourly	40	2
	Walker	68,218	8.25	8.25	Hourly	40	4
C	Madison	28,312	9.04	9.24	Hourly	30	4
	Murray	39,410	10.95	17.51	Hourly	40	4
	Peach	26,922	23,820.00	35,726.00	Annual	30	1
	Stephens	25,480	11.01	15.42	Hourly	40	1
	White	27,970	10.59	16.94	Hourly	40	1
D	Elbert	19,438	8.00	16.00	Hourly	40	8
	Franklin	22,264	10.50	10.50	Hourly	40	1
F	Clinch	6,831	7.25	11.61	Hourly	40	1
	Echols	4,003	9.25	9.25	Hourly	32.5	1
	Hancock	8,509	8.00	9.29	Hourly	40	2
	Warren	5,520	7.25	8.80	Hourly	40	1
	Wilkes	9,940	6.25	10.51	Hourly	40	0

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Senior Data Entry Clerk

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	7	31,105	34,987	50,651	59,942	243
B	1	27,706	27,706	38,792	38,792	1
C	2	27,560	33,529	27,560	33,529	2
Total/Avg	10	28,790	32,074	39,001	44,088	246

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2014 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Columbus/Muscogee	200,887	30,442.12	46,321.30	Annual	40	1
	Douglas	138,776	29,291.00	59,942.00	Annual	40	1
	Fulton	996,319	34,987.00	56,013.00	Annual	40	118
	Gwinnett	877,922	29,266.00	46,826.00	Annual	40	114
	Hall	190,761	14.84	22.26	Hourly	40	2
	Houston	149,111	13.71	22.85	Hourly	40	6
	Newton	103,675	16.52	24.82	Hourly	40	1
B	Jackson	61,870	13.32	18.65	Hourly	40	1
C	Colquitt	46,102	33,529.00	33,529.00	Annual	40	1
	Laurens	47,851	21,590.00	21,590.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Solicitor

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	8	90,758	146,239	124,928	200,000	9
B	3	66,438	86,882	83,532	94,630	3
C	2	66,024	73,209	85,118	111,396	2
D	3	34,149	45,741	34,149	45,741	3
Total/Avg	16	64,342	88,018	81,932	112,942	17

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2014 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Athens-Clarke	120,938	114,354.00	114,354.00	Annual	40	1
	Carroll	114,093	50,699.00	82,857.00	Annual	40	1
	Cherokee	230,985	125,633.60	125,633.60	Annual	40	1
	Columbus/Muscogee	200,887	116,069.20	116,069.20	Annual	40	1
	Fulton	996,319	146,239.00	146,239.00	Annual	40	1
	Gwinnett	877,922	1.00	199,999.99	Annual	40	1
	Hall	190,761	106,006.00	106,006.00	Annual	40	1
	Houston	149,111	31.24	52.05	Hourly	40	2
B	Bulloch	72,087	63,086.39	94,629.57	Annual	40	1
	Effingham	55,423	86,882.11	86,882.11	Annual	40	1
	Jackson	61,870	49,345.00	69,083.00	Annual	40	1
C	Habersham	43,752	73,209.00	111,396.00	Annual	40	1
	Ware	35,515	58,839.91	58,839.91	Annual	40	1
D	Long	17,113	17,663.00	17,663.00	Annual	40	1
	Putnam	21,192	18.77	18.77	Hourly	40	1
	Worth	20,940	45,741.48	45,741.48	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ State Court Administrator

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	11	72,438	132,974	102,033	163,494	22
B	4	40,238	63,086	60,182	94,630	5
D	1	30,303	30,303	30,303	30,303	1
Total/Avg	16	47,660	75,454	64,172	96,142	28

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2014 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Cherokee	230,985	94,555.68	94,555.68	Annual	40	1
	Clayton	267,542	94,108.00	141,795.00	Annual	40	1
	Columbus/Muscogee	200,887	132,973.88	132,973.88	Annual	40	1
	Coweta	135,571	53,974.00	73,603.00	Annual	40	1
	Douglas	138,776	26,568.00	54,371.00	Annual	40	12
	Forsyth	204,302	71,208.00	104,718.00	Annual	40	1
	Fulton	996,319	100,921.00	163,494.00	Annual	40	1
	Gwinnett	877,922	94,426.00	160,524.00	Annual	40	1
	Henry	213,869	48,042.89	72,064.55	Annual	40	1
	Houston	149,111	18.78	30.06	Hourly	40	1
	Lowndes	113,523	19.70	29.68	Hourly	40	1
B	Bulloch	72,087	63,086.39	94,629.57	Annual	40	1
	Dougherty	92,407	29,121.00	43,225.00	Annual	40	2
	Effingham	55,423	35,603.86	49,845.40	Annual	40	1
	Glynn	82,175	33,142.00	53,027.00	Annual	40	1
D	Burke	22,709	30,303.00	30,303.00	Annual	35	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ State Court Chief Deputy Clerk

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	9	41,653	60,173	66,341	90,665	19
B	2	38,241	44,096	58,802	72,259	2
C	7	30,595	44,990	43,424	55,700	11
D	7	26,573	33,000	30,740	48,497	7
E	1	19,198	19,198	29,848	29,848	1
F	1	26,000	26,000	26,000	26,000	1
Total/Avg	27	30,377	37,910	42,526	53,828	41

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2014 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Clayton	267,542	60,173.00	90,665.00	Annual	40	1
	Columbus/Muscogee	200,887	33,602.41	51,130.04	Annual	40	1
	Coweta	135,571	32,961.00	49,443.00	Annual	40	1
	Douglas	138,776	26,568.00	54,371.00	Annual	40	6
	Fayette	109,664	56,192.09	85,502.91	Annual	40	1
	Gwinnett	877,922	53,991.00	89,085.00	Annual	40	5
	Henry	213,869	39,403.63	59,105.39	Annual	40	2
	Houston	149,111	15.44	24.69	Hourly	40	1
	Macon-Bibb	153,905	39,874.00	66,414.00	Annual	40	1
B	Jackson	61,870	15.57	21.80	Hourly	40	1
	Liberty	65,198	21.20	34.74	Hourly	40	1
C	Baldwin	45,909	27,841.00	42,198.00	Annual	40	5
	Habersham	43,752	25,747.00	39,177.00	Annual	40	1
	Stephens	25,480	12.25	17.15	Hourly	40	1
	Tattnall	25,224	25,000.00	42,000.00	Annual	40	1
	Thomas	44,959	28,499.00	44,227.00	Annual	40	1
	Toombs	27,282	44,990.40	44,990.40	Annual	40	1
	Wayne	29,949	36,605.99	55,700.34	Annual	40	1
D	Berrien	18,700	10.00	13.00	Hourly	40	1
	Chattooga	24,939	30,000.00	31,489.43	Annual	40	1
	Jefferson	16,272	10.00	11.50	Hourly	40	1
	Mitchell	22,771	14.35	14.35	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ State Court Chief Deputy Clerk

Group	Jurisdiction	2014 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Pierce	18,991	10.75	11.75	Hourly	35	1
	Rabun	16,243	16.41	24.87	Hourly	37.5	1
	Worth	20,940	33,000.00	33,000.00	Annual	40	1
E	Scriven	14,085	9.23	14.35	Hourly	40	1
F	Treutlen	6,778	12.50	12.50	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Superior Court Deputy Clerk

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	16	37,291	91,501	60,817	102,926	124
B	10	28,371	35,670	45,694	57,071	86
C	22	23,942	31,845	37,330	49,935	117
D	22	24,792	38,253	33,391	51,106	72
E	11	23,309	33,654	31,053	37,107	26
F	21	22,375	36,044	28,000	50,336	31
Total/Avg	102	26,680	44,495	39,381	58,080	456

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2014 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Athens-Clarke	120,938	32,460.00	51,936.00	Annual	40	7
	Bartow	101,736	13.39	20.69	Hourly	40	5
	Carroll	114,093	13.03	26.19	Hourly	40	15
	Columbia	139,257	34,942.66	60,538.15	Annual	40	1
	Columbus/Muscogee	200,887	49,882.96	75,902.84	Annual	40	1
	Coweta	135,571	28,383.00	60,333.00	Annual	40	16
	Fayette	109,664	29,570.23	52,179.94	Annual	40	10
	Fulton	996,319	91,501.00	102,926.00	Annual	40	5
	Gwinnett	877,922	53,991.00	89,085.00	Annual	40	5
	Hall	190,761	21.92	32.88	Hourly	40	1
	Henry	213,869	27,884.48	50,465.94	Annual	40	24
	Houston	149,111	13.71	24.69	Hourly	40	12
	Macon-Bibb	153,905	39,874.00	66,414.00	Annual	40	1
	Newton	103,675	11.52	29.99	Hourly	40	13
	Paulding	148,987	11.40	17.56	Hourly	40	7
	Whitfield	103,542	31,426.00	47,139.00	Annual	40	1
	B	Bulloch	72,087	13.76	20.64	Hourly	40
Camden		52,027	12.22	16.75	Hourly	40	9
Catoosa		65,621	16.48	23.00	Hourly	40	6
Effingham		55,423	12.16	17.03	Hourly	40	7
Glynn		82,175	35,670.00	57,071.00	Annual	40	1
Gordon		56,047	12.86	18.64	Hourly	40	8

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Superior Court Deputy Clerk

Group	Jurisdiction	2014 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Jackson	61,870	12.76	21.80	Hourly	40	12
	Liberty	65,198	12.94	27.14	Hourly	40	16
	Spalding	63,988	28,858.00	48,158.00	Annual	40	3
	Walton	87,615	25,370.00	50,110.00	Annual	40	14
C	Baldwin	45,909	27,300.00	42,198.00	Annual	40	6
	Colquitt	46,102	20,800.00	31,200.00	Annual	40	10
	Gilmer	28,829	11.97	16.21	Hourly	40	5
	Harris	32,876	10.14	14.19	Hourly	40	6
	Hart	25,377	11.95	18.17	Hourly	40	4
	Jones	28,787	12.35	20.19	Hourly	40	4
	Lee	29,191	11.18	17.33	Hourly	40	5
	Madison	28,312	10.74	13.95	Hourly	40	7
	Monroe	27,051	15.31	23.16	Hourly	40	1
	Murray	39,410	10.43	16.67	Hourly	40	6
	Oconee	35,093	27,847.00	48,369.00	Annual	40	9
	Peach	26,922	23,820.00	49,935.00	Annual	40	3
	Pickens	29,997	25,215.00	38,368.00	Annual	40	8
	Polk	41,133	12.92	22.60	Hourly	40	1
	Stephens	25,480	10.19	14.26	Hourly	40	5
	Sumter	31,232	10.07	16.91	Hourly	40	6
	Tattnall	25,224	20,000.00	30,000.00	Annual	40	5
	Thomas	44,959	23,444.00	28,630.00	Annual	40	6
	Toombs	27,282	12.86	20.16	Hourly	37.5	6
	Ware	35,515	20,500.01	31,193.19	Annual	40	1
	Wayne	29,949	22,472.90	34,195.18	Annual	40	7
	White	27,970	12.29	21.68	Hourly	40	6
D	Appling	18,540	18.00	19.48	Hourly	40	1
	Ben Hill	17,464	11.00	11.00	Hourly	40	1
	Berrien	18,700	10.00	13.00	Hourly	40	1
	Brantley	18,417	10.07	14.18	Hourly	40	2
	Brooks	15,418	11.52	14.07	Hourly	40	3
	Burke	22,709	23,005.00	39,853.00	Annual	40	6
	Butts	23,368	12.32	22.12	Hourly	40	6
	Chattooga	24,939	26,473.51	36,400.00	Annual	40	5
	Cook	17,214	19,988.10	37,056.82	Annual	40	4
	Crisp	22,934	38,253.00	38,253.00	Annual	40	1
	Dawson	22,957	15.85	24.57	Hourly	40	1
	Franklin	22,264	12.24	13.50	Hourly	40	4
	Jefferson	16,272	9.00	11.50	Hourly	40	3

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Superior Court Deputy Clerk

Group	Jurisdiction	2014 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Lamar	18,207	12.25	18.17	Hourly	40	6
	Long	17,113	26,000.00	26,000.00	Annual	40	4
	Mitchell	22,771	14.35	14.35	Hourly	40	1
	Pierce	18,991	10.75	12.75	Hourly	40	5
	Pike	17,784	9.50	16.00	Hourly	40	4
	Putnam	21,192	10.17	20.68	Hourly	40	5
	Rabun	16,243	13.47	20.42	Hourly	37.5	4
	Union	21,984	9.49	14.49	Hourly	40	4
	Worth	20,940	18,304.00	18,304.00	Annual	40	1
E	Bacon	11,281	24,954.00	24,954.00	Annual	40	1
	Bleckley	12,795	26,800.00	35,771.00	Annual	40	2
	Charlton	12,897	16.18	16.18	Hourly	40	1
	Early	10,491	8.98	17.84	Hourly	40	3
	Evans	10,898	9.69	16.11	Hourly	40	4
	Jasper	13,432	21,000.00	33,572.00	Annual	40	1
	Jeff Davis	14,859	10.00	14.89	Hourly	40	3
	Macon	13,792	10.71	12.00	Hourly	40	2
	McIntosh	14,214	10.00	14.02	Hourly	40	7
	Pulaski	11,483	13.50	13.50	Hourly	40	1
	Screven	14,085	9.23	14.35	Hourly	40	1
F	Atkinson	8,223	12.50	13.50	Hourly	40	2
	Baker	3,255	14.07	14.07	Hourly	40	1
	Calhoun	6,463	36,044.00	36,044.00	Annual	40	2
	Clinch	6,831	10.21	10.21	Hourly	35	1
	Echols	4,003	12.00	12.00	Hourly	40	1
	Georgetown-Quitman	2,315	8.49	9.00	Hourly	40	1
	Hancock	8,509	10.00	13.00	Hourly	40	1
	Irwin	9,104	9.50	14.50	Hourly	40	1
	Jenkins	9,125	18,720.00	24,960.00	Annual	40	1
	Miller	5,958	14.00	14.00	Hourly	40	1
	Montgomery	8,991	16,640.00	21,798.00	Annual	40	2
	Seminole	8,686	10.00	16.00	Hourly	40	2
	Talbot	6,390	29,629.00	29,629.00	Annual	40	1
	Taylor	8,442	22,063.00	35,571.00	Annual	40	2
	Terrell	9,132	23,135.33	23,135.33	Annual	40	1
	Treutlen	6,778	9.67	9.67	Hourly	40	1
	Twiggs	8,320	9.37	18.32	Hourly	35	3
	Warren	5,520	8.00	10.20	Hourly	40	1
	Wilcox	8,847	10.00	10.60	Hourly	40	2

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Superior Court Deputy Clerk

Group	Jurisdiction	2014 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Wilkes	9,940	7.50	14.71	Hourly	40	1
	Wilkinson	9,326	12.74	24.20	Hourly	40	3

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Tag/Tax Clerk

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	17	26,504	32,644	44,986	66,518	188
B	11	24,129	26,915	37,490	56,451	83
C	25	22,541	31,179	34,607	45,195	127
D	25	22,714	31,450	31,009	43,826	73
E	14	20,528	24,877	27,203	31,954	28
F	19	19,875	28,500	26,012	50,336	27
Total/Avg	111	22,715	29,261	33,551	49,047	526

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2014 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Athens-Clarke	120,938	32,460.00	51,936.00	Annual	40	5
	Carroll	114,093	11.48	23.88	Hourly	40	9
	Clayton	267,542	27,172.00	40,941.00	Annual	40	13
	Columbus/Muscogee	200,887	27,579.06	44,089.27	Annual	40	19
	Coweta	135,571	27,025.00	40,524.00	Annual	40	9
	Douglas	138,776	22,951.00	46,967.00	Annual	40	2
	Fayette	109,664	29,570.23	49,665.62	Annual	40	8
	Fulton	996,319	26,536.00	45,952.00	Annual	40	29
	Gwinnett	877,922	26,911.00	41,712.00	Annual	40	7
	Hall	190,761	12.21	18.31	Hourly	40	10
	Henry	213,869	32,644.00	59,105.39	Annual	40	9
	Houston	149,111	12.69	31.98	Hourly	40	16
	Lowndes	113,523	13.27	20.00	Hourly	40	8
	Macon-Bibb	153,905	24,877.00	41,475.00	Annual	40	19
	Newton	103,675	11.13	17.28	Hourly	40	1
	Paulding	148,987	11.40	17.56	Hourly	40	8
Whitfield	103,542	22,703.00	34,055.00	Annual	40	16	
B	Barrow	73,240	12.25	19.00	Hourly	40	6
	Bulloch	72,087	10.75	16.13	Hourly	40	6
	Camden	52,027	11.58	13.26	Hourly	40	6
	Effingham	55,423	11.59	16.22	Hourly	40	7
	Glynn	82,175	10.47	16.75	Hourly	40	7

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Tag/Tax Clerk

Group	Jurisdiction	2014 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Gordon	56,047	12.26	17.77	Hourly	40	5
	Jackson	61,870	12.76	17.87	Hourly	40	6
	Liberty	65,198	12.94	27.14	Hourly	40	10
	Spalding	63,988	10.95	19.36	Hourly	40	11
	Walker	68,218	10.50	15.50	Hourly	40	10
	Walton	87,615	24,031.00	40,065.00	Annual	40	9
C	Baldwin	45,909	27,841.00	42,198.00	Annual	40	10
	Coffee	42,811	7.50	17.00	Hourly	37.5	6
	Colquitt	46,102	23,836.00	28,516.00	Annual	40	6
	Decatur	27,220	14.99	18.39	Hourly	40	7
	Gilmer	28,829	9.26	14.61	Hourly	40	7
	Habersham	43,752	27,034.00	41,136.00	Annual	40	5
	Harris	32,876	10.14	14.19	Hourly	40	4
	Hart	25,377	11.95	18.17	Hourly	40	3
	Laurens	47,851	19,469.00	28,288.00	Annual	40	5
	Lee	29,191	11.18	17.33	Hourly	40	4
	Lumpkin	31,176	10.68	16.73	Hourly	40	4
	Madison	28,312	10.75	12.06	Hourly	40	4
	Monroe	27,051	12.09	18.28	Hourly	40	4
	Murray	39,410	10.43	16.67	Hourly	40	5
	Oconee	35,093	27,847.00	45,195.00	Annual	40	3
	Peach	26,922	23,820.00	35,726.00	Annual	40	3
	Pickens	29,997	21,743.00	36,519.00	Annual	40	7
	Polk	41,133	10.07	20.45	Hourly	40	6
	Stephens	25,480	9.77	13.68	Hourly	40	4
	Sumter	31,232	9.58	16.91	Hourly	40	4
	Tattnall	25,224	18,500.00	27,000.00	Annual	40	4
	Thomas	44,959	23,444.00	36,392.00	Annual	40	8
	Toombs	27,282	11.85	16.23	Hourly	37.5	5
	Ware	35,515	18,594.12	32,752.85	Annual	40	5
	Wayne	29,949	21,401.77	35,904.93	Annual	40	4
D	Appling	18,540	10.82	12.66	Hourly	40	3
	Ben Hill	17,464	15.12	15.12	Hourly	40	1
	Berrien	18,700	10.00	18.00	Hourly	40	3
	Brantley	18,417	10.07	14.18	Hourly	40	4
	Brooks	15,418	10.06	12.20	Hourly	40	2
	Burke	22,709	25,210.00	34,216.00	Annual	40	6
	Butts	23,368	11.73	21.07	Hourly	40	2
	Chattooga	24,939	12.24	13.00	Hourly	40	4

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Tag/Tax Clerk

Group	Jurisdiction	2014 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Cook	17,214	19,988.10	37,056.82	Annual	40	3
	Crisp	22,934	27,040.00	27,396.00	Annual	40	2
	Dawson	22,957	12.02	18.63	Hourly	40	3
	Elbert	19,438	10.50	15.19	Hourly	40	2
	Fannin	23,753	17,680.00	33,280.00	Annual	40	6
	Franklin	22,264	13.65	13.65	Hourly	40	1
	Jefferson	16,272	10.00	14.75	Hourly	40	3
	Lamar	18,207	10.10	10.40	Hourly	40	2
	Long	17,113	22,000.00	22,000.00	Annual	40	4
	Mitchell	22,771	8.75	11.00	Hourly	40	3
	Pierce	18,991	10.75	11.75	Hourly	35	3
	Putnam	21,192	10.79	18.93	Hourly	40	4
	Rabun	16,243	13.47	20.42	Hourly	37.5	2
	Telfair	16,518	11.31	14.06	Hourly	40	4
	Union	21,984	10.00	16.11	Hourly	40	3
	Washington	20,635	12.00	14.65	Hourly	35	2
	Worth	20,940	19,760.00	36,400.00	Annual	40	1
E	Bacon	11,281	20,800.00	20,800.00	Annual	40	1
	Bleckley	12,795	23,920.00	23,920.00	Annual	40	2
	Charlton	12,897	10.56	11.33	Hourly	40	2
	Crawford	12,387	10.10	14.27	Hourly	40	1
	Cusseta-Chattahoochee	11,837	15,600.00	25,529.30	Annual	40	2
	Dooly	14,188	10.00	15.00	Hourly	40	2
	Early	10,491	8.31	14.66	Hourly	40	2
	Evans	10,898	9.69	13.57	Hourly	40	1
	Jasper	13,432	19,988.00	31,954.00	Annual	40	2
	Jeff Davis	14,859	9.00	10.12	Hourly	40	3
	Macon	13,792	11.96	12.78	Hourly	40	2
	McIntosh	14,214	9.18	12.61	Hourly	40	3
	Pulaski	11,483	11.30	14.91	Hourly	40	2
	Screven	14,085	9.46	14.71	Hourly	40	3
F	Atkinson	8,223	11.00	12.00	Hourly	40	2
	Baker	3,255	10.10	11.64	Hourly	40	1
	Calhoun	6,463	24,415.00	24,415.00	Annual	40	1
	Clinch	6,831	7.62	9.51	Hourly	35	1
	Hancock	8,509	8.00	9.00	Hourly	40	2
	Irwin	9,104	15,600.00	22,880.00	Annual	40	2
	Jenkins	9,125	18,200.00	24,960.00	Annual	40	1
	Miller	5,958	8.50	11.00	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Tag/Tax Clerk

Group	Jurisdiction	2014 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Montgomery	8,991	16,640.00	22,172.00	Annual	40	1
	Randolph	7,313	10.15	10.15	Hourly	40	1
	Seminole	8,686	8.50	14.00	Hourly	40	1
	Talbot	6,390	28,500.00	30,872.00	Annual	40	2
	Taliaferro	1,693	11.00	11.00	Hourly	40	1
	Taylor	8,442	22,063.00	35,571.00	Annual	40	1
	Terrell	9,132	7.75	8.25	Hourly	40	1
	Twiggs	8,320	9.37	19.40	Hourly	35	2
	Wilcox	8,847	11.15	11.65	Hourly	40	2
	Wilkes	9,940	7.50	12.08	Hourly	40	2
	Wilkinson	9,326	12.74	24.20	Hourly	40	2

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Tax Specialist (Motor Vehicle)

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	14	29,569	40,231	48,053	60,333	102
B	7	28,549	37,502	38,885	43,722	20
C	6	30,625	39,312	38,426	56,752	10
D	2	27,329	28,392	34,106	39,819	3
F	3	21,142	24,960	24,005	26,790	3
Total/Avg	32	27,443	34,079	36,695	45,483	138

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2014 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Bartow	101,736	13.39	18.74	Hourly	40	2
	Carroll	114,093	13.39	21.90	Hourly	40	1
	Clayton	267,542	28,556.00	43,027.00	Annual	40	2
	Columbia	139,257	11.37	22.86	Hourly	40	3
	Columbus/Muscogee	200,887	37,090.78	56,438.01	Annual	40	1
	Coweta	135,571	40,231.00	60,333.00	Annual	40	1
	Douglas	138,776	26,568.00	54,371.00	Annual	40	6
	Fulton	996,319	34,987.00	56,013.00	Annual	40	9
	Gwinnett	877,922	29,266.00	46,826.00	Annual	40	51
	Hall	190,761	14.13	21.20	Hourly	40	1
	Henry	213,869	27,884.48	41,826.71	Annual	40	15
	Houston	149,111	15.44	24.69	Hourly	40	1
	Newton	103,675	11.93	23.97	Hourly	40	8
	Paulding	148,987	11.40	17.56	Hourly	40	1
B	Bulloch	72,087	13.10	19.65	Hourly	40	2
	Camden	52,027	18.03	18.03	Hourly	40	1
	Catoosa	65,621	14.42	16.78	Hourly	40	6
	Dougherty	92,407	22,816.00	37,340.00	Annual	40	7
	Glynn	82,175	12.29	19.66	Hourly	40	1
	Gordon	56,047	12.26	17.77	Hourly	40	2
	Jackson	61,870	15.01	21.02	Hourly	40	1
C	Baldwin	45,909	37,443.00	56,752.00	Annual	40	1
	Decatur	27,220	18.90	18.90	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Tax Specialist (Motor Vehicle)

Group	Jurisdiction	2014 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Harris	32,876	10.97	15.36	Hourly	40	1
	Jones	28,787	11.85	13.33	Hourly	40	4
	Laurens	47,851	33,966.00	33,966.00	Annual	40	1
	White	27,970	12.29	19.64	Hourly	40	2
D	Franklin	22,264	13.65	13.65	Hourly	40	1
	Rabun	16,243	13.47	20.42	Hourly	37.5	2
F	Echols	4,003	12.00	12.88	Hourly	40	1
	Hancock	8,509	8.50	11.75	Hourly	40	1
	Terrell	9,132	20,785.22	20,785.22	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Tax Specialist (Property)

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	15	31,695	42,370	50,823	63,576	92
B	9	30,671	54,810	41,994	54,810	28
C	4	37,028	61,356	50,179	92,995	6
D	5	28,577	33,176	34,696	42,889	6
F	1	38,251	38,251	39,395	39,395	1
Total/Avg	34	33,244	45,993	43,418	58,733	133

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2014 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Athens-Clarke	120,938	30,993.00	49,589.00	Annual	40	3
	Bartow	101,736	13.39	18.74	Hourly	40	10
	Carroll	114,093	13.39	21.90	Hourly	40	1
	Clayton	267,542	28,556.00	43,207.00	Annual	40	2
	Columbia	139,257	13.82	22.86	Hourly	40	2
	Columbus/Muscogee	200,887	37,090.78	56,438.01	Annual	40	0
	Coweta	135,571	40,231.00	60,333.00	Annual	40	1
	Fayette	109,664	34,292.40	63,576.19	Annual	40	4
	Forsyth	204,302	42,369.95	62,309.36	Annual	40	1
	Fulton	996,319	33,968.00	54,382.00	Annual	40	9
	Gwinnett	877,922	29,266.00	46,826.00	Annual	40	51
	Hall	190,761	14.13	21.20	Hourly	40	1
	Henry	213,869	27,884.48	41,826.71	Annual	40	2
	Houston	149,111	15.44	27.80	Hourly	40	2
	Newton	103,675	11.93	23.97	Hourly	40	3
B	Bulloch	72,087	12.47	18.70	Hourly	40	2
	Camden	52,027	54,809.82	54,809.82	Annual	40	1
	Catoosa	65,621	14.80	16.33	Hourly	40	4
	Dougherty	92,407	22,816.00	33,867.00	Annual	40	7
	Glynn	82,175	12.29	19.66	Hourly	40	1
	Gordon	56,047	12.26	17.77	Hourly	40	4
	Jackson	61,870	15.01	21.02	Hourly	40	2
	Walker	68,218	12.50	21.50	Hourly	40	6

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Tax Specialist (Property)

Group	Jurisdiction	2014 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
C	Walton	87,615	33,407.00	50,110.00	Annual	40	1
	Baldwin	45,909	61,356.00	92,995.00	Annual	40	1
	Jones	28,787	17.60	18.62	Hourly	40	1
	Laurens	47,851	24,586.00	28,142.00	Annual	40	2
	White	27,970	12.29	19.64	Hourly	40	2
D	Chattooga	24,939	12.24	15.03	Hourly	40	1
	Dawson	22,957	28,297.33	42,889.31	Annual	40	1
	Franklin	22,264	13.65	13.65	Hourly	40	1
	Lamar	18,207	15.95	15.95	Hourly	40	1
	Washington	20,635	27,560.00	37,762.00	Annual	35	2
F	Georgetown-Quitman	2,315	18.39	18.94	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Transit Driver

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	9	24,120	30,993	40,356	59,105	136
B	2	23,930	26,000	28,309	30,618	9
C	3	20,393	22,262	32,637	33,875	20
D	8	20,765	23,878	28,384	39,374	32
E	2	20,634	23,878	21,174	23,878	4
F	10	18,291	23,140	23,823	39,437	21
Total/Avg	34	21,355	25,025	29,114	37,715	222

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2014 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Athens-Clarke	120,938	30,993.00	49,589.00	Annual	40	37
	Bartow	101,736	10.99	16.16	Hourly	40	8
	Cherokee	230,985	9.91	15.36	Hourly	40	9
	Columbia	139,257	9.82	21.77	Hourly	40	9
	Columbus/Muscogee	200,887	30,290.67	46,090.84	Annual	40	38
	Fulton	996,319	23,977.00	41,517.00	Annual	40	0
	Henry	213,869	26,444.50	59,105.39	Annual	40	23
	Paulding	148,987	10.35	15.93	Hourly	40	4
	Whitfield	103,542	19,948.00	22,923.00	Annual	40	8
B	Jackson	61,870	10.51	14.72	Hourly	40	1
	Walker	68,218	12.50	12.50	Hourly	40	8
C	Habersham	43,752	22,262.00	33,875.00	Annual	40	2
	Lumpkin	31,176	10.46	15.91	Hourly	40	2
	Thomas	44,959	17,160.00	30,944.00	Annual	40	16
D	Ben Hill	17,464	11.25	11.25	Hourly	40	1
	Burke	22,709	17,690.00	26,021.00	Annual	30	5
	Chattooga	24,939	10.23	10.51	Hourly	40	2
	Dawson	22,957	11.48	17.79	Hourly	40	3
	Jefferson	16,272	8.00	9.73	Hourly	40	5
	Long	17,113	10.00	14.00	Hourly	40	10
	Putnam	21,192	9.88	18.93	Hourly	40	4
	Rabun	16,243	10.52	14.45	Hourly	40	2

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Transit Driver

Group	Jurisdiction	2014 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
E	Macon	13,792	8.36	8.88	Hourly	40	3
	Pulaski	11,483	11.48	11.48	Hourly	40	1
F	Glascock	3,053	10.40	10.40	Hourly	40	1
	Hancock	8,509	8.00	9.29	Hourly	40	2
	Jenkins	9,125	16,640.00	19,500.00	Annual	37.5	1
	Talbot	6,390	23,140.00	25,818.00	Annual	40	5
	Taliaferro	1,693	8.55	11.55	Hourly	40	2
	Taylor	8,442	17,235.00	26,226.00	Annual	40	2
	Treutlen	6,778	9.24	9.24	Hourly	36	1
	Warren	5,520	7.25	9.62	Hourly	40	1
	Wilkes	9,940	7.00	12.00	Hourly	40	3
	Wilkinson	9,326	11.01	18.96	Hourly	40	3

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Visitor Center Manager

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	2	29,282	30,181	46,260	49,920	2
C	1	37,737	37,737	54,720	54,720	1
Total/Avg	3	33,509	33,959	50,490	52,320	3

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2014 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Columbia	139,257	14.51	24.00	Hourly	40	1
	Coweta	135,571	28,383.00	42,600.00	Annual	40	1
C	Oconee	35,093	37,737.00	54,720.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Visitor Center Specialist

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	1	28,746	28,746	47,549	47,549	2
C	1	32,328	32,328	46,876	46,876	1
Total/Avg	2	30,537	30,537	47,212	47,212	3

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2014 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Columbia	139,257	13.82	22.86	Hourly	40	2
C	Oconee	35,093	32,328.00	46,876.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Zoning Administrator

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	13	50,558	96,294	79,015	155,999	13
B	6	38,292	52,603	51,918	73,644	6
C	8	37,065	48,821	51,619	73,241	7
D	5	34,056	35,859	49,546	61,659	5
E	3	31,402	35,006	43,825	47,424	3
F	3	33,637	38,584	34,632	38,584	3
Total/Avg	38	37,502	51,195	51,759	75,092	37

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2014 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Bartow	101,736	45,614.40	63,876.80	Annual	40	1
	Carroll	114,093	45,267.00	74,030.00	Annual	40	1
	Cherokee	230,985	47,222.00	73,195.00	Annual	40	1
	Clayton	267,542	54,481.00	80,851.00	Annual	40	1
	Coweta	135,571	40,231.00	60,333.00	Annual	40	1
	Fayette	109,664	56,192.09	85,502.91	Annual	40	1
	Fulton	996,319	96,294.00	155,999.00	Annual	40	1
	Gwinnett	877,922	36,689.00	58,702.00	Annual	40	0
	Henry	213,869	56,682.29	104,462.14	Annual	40	2
	Lowndes	113,523	26.49	39.92	Annual	40	1
	Newton	103,675	41,537.60	62,379.20	Annual	40	1
	Paulding	148,987	46,850.00	72,179.00	Annual	40	1
	Whitfield	103,542	35,099.00	52,648.00	Annual	40	1
B	Bulloch	72,087	34,878.91	52,318.36	Annual	40	1
	Catoosa	65,621	42,436.00	42,436.00	Annual	40	1
	Effingham	55,423	52,603.11	73,644.36	Annual	40	1
	Gordon	56,047	35,384.00	51,306.00	Annual	40	1
	Jackson	61,870	15.57	21.01	Hourly	40	1
	Walton	87,615	32,067.00	48,101.00	Annual	40	1
C	Colquitt	46,102	36,519.00	36,519.00	Annual	40	1
	Harris	32,876	13.11	18.36	Hourly	40	0
	Lee	29,191	15.73	24.38	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Zoning Administrator

Group	Jurisdiction	2014 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Madison	28,312	18.13	18.13	Hourly	40	1
	Murray	39,410	19.02	30.41	Annual	40	1
	Peach	26,922	48,821.00	73,241.00	Annual	40	1
	Sumter	31,232	46,146.49	70,217.34	Annual	40	1
	Thomas	44,959	27,778.00	43,110.00	Annual	40	1
D	Butts	23,368	34,334.00	61,659.00	Annual	40	1
	Cook	17,214	31,174.62	47,435.87	Annual	40	1
	Dawson	22,957	34,112.00	52,874.00	Annual	40	1
	Rabun	16,243	17.24	50,960.07	Annual	40	1
	Worth	20,940	34,800.00	34,800.00	Annual	40	1
E	Crawford	12,387	15.00	21.19	Hourly	40	1
	Jasper	13,432	35,006.00	47,424.00	Annual	40	1
	Screven	14,085	28,000.00	39,975.00	Annual	40	1
F	Hancock	8,509	33,000.00	35,985.82	Annual	35	1
	Randolph	7,313	18.55	18.55	Hourly	40	1
	Terrell	9,132	29,327.51	29,327.51	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.