



2014
**Municipal Wage
and Salary Survey**

**Public Works / Solid Waste
Positions**

January 2015

**Georgia Department of Community Affairs
Office of Research**

**60 Executive Park South
Atlanta, Georgia 30329-2231
404-679-4940**

Municipal Job Descriptions

- Automotive Mechanic (Public Works)** Analyzes malfunctions and repairs, rebuilds and maintains fleet automobiles and light trucks.
- Civil Engineer** Plans, designs, and directs construction and maintenance of structures and facilities such as roads, railroads, airports, bridges, harbors, channels, dams, irrigation projects, pipelines, power plants, water and sewage systems, and waste disposal units. (Requires a degree in civil engineering.)
- Crew Leader** Performs skilled and unskilled work of a varied nature in a lead worker capacity.
- Electric Groundworker** Operates line truck, digger derrick, aerial truck, trencher/backhoe to prepare for installation of electric lines; sets, grounds, pulls, and tamps poles and digs holes.
- Electric Lineman** Installs, constructs, and maintains overhead and underground electric lines.
- Electric Superintendent/Manager** Performs technical and supervisory work in directing all the operations and maintenance of jurisdiction's electric utility.
- Electric Technician** Performs energy audits; reads meters and records data; tests and repairs or replaces meters; other related duties where applicable.
- Gas Construction Worker** Installs new gas mains, lines, and taps. Where applicable, duties can include leak detection, maintenance, and repair and installation of new meters and regulators.
- Gas Distribution Technician** Maintains gas service mains and lines including cathodic protection, leak detection, installation of residential and commercial regulators and meters, and determining location of lines.
- Gas Superintendent/Manager** Performs technical and supervisory work in directing all the operations and maintenance of jurisdiction's gas utility.
- Groundskeeper** Performs routine cleaning and maintenance duties around public buildings and parks such as mowing lawns, trimming hedges, weeding flowerbeds, etc.
- Heavy Equipment Mechanic** Analyzes equipment malfunctions; repairs, rebuilds, and maintains construction equipment, such as cranes, power shovels, scrapers, paving machines, motor graders, trench-digging machines, conveyors, bulldozers, dredges, pumps, compressors, and pneumatic tools.
- Heavy Equipment Operator** Responsible for the operation of various heavy equipment such as track-mounted crane, twelve-yard dump truck, concrete mixer, power shovel, drag line, bulldozer, large excavator, street sweeper, backhoe, and/or front-end loader for a variety of construction-, demolition-, and solid waste-related duties.

| | |
|--|--|
| Laborer | Performs unskilled manual tasks which may require the use of simple hand tools or involve performing varied all-weather tasks in collection and disposal of solid waste. May also act as site attendant at solid waste and recycling centers. |
| Landfill Inmate Supervisor | Supervises the work of inmates in the operation of light and heavy equipment. |
| Landfill Manager, Certified | Responsible for the safe operation and supervision of the landfill facility, including equipment and supply maintenance. Must be certified. |
| Light Equipment Operator | Responsible for the operation of various light equipment such as tractors, moving equipment, trucks, and rubber-tired backhoes. |
| Maintenance Superintendent | Performs responsible technical and administrative work in repair, cleaning, and remodeling of public buildings. |
| Maintenance Worker | Performs general maintenance work including repair, cleaning, and remodeling of government buildings. |
| Meter Reader | Reads electric or water consumption meters and records volume used by residential and commercial consumers. May also report complaints or irregularities by consumer either verbally or on forms for necessary action by servicing department. |
| Public Works Superintendent | Plans, directs, organizes, and coordinates work in the street, sanitation, water and sewer collection and treatment shop or garage departments. Prepares preliminary budget for department and attends commission meetings to present budgets, activity reports, and plans for future activities. |
| Recycling Manager/Supervisor | Develops standards to assure that recycled materials collected are processed to prevent contamination. Studies, analyzes, and prepares reports related to recycling collection, processing, and marketing. Develops, implements, and monitors programs for waste reduction, recycling, and education in local community; serves as liaison to governmental agencies, public officials, and the general public. |
| Refuse/Recycling Collection Supervisor | Plans, organizes, schedules, assigns, and reviews the work of crews working on assigned routes and inspects routes for problem areas and completion. |
| Refuse/Recycling Collector | Collects recyclables/refuse on designated routes, starts hoisting device that raises refuse bin attached to rear of truck, and dumps contents. |
| Refuse/Recycling Route Supervisor/Lead Truck Driver | Plans, organizes, and supervises the work of employees engaged in garbage, trash, and litter pickup. Inspects routes for problem areas and completion. |
| Refuse/Recycling Truck Driver | Operates heavy automotive equipment used in the collection of refuse. Assigned to collection routes and responsible for the maintenance of proper collection on the routes. |
| Road Crew Supervisor | Supervises a crew of workers in the construction and repair of streets, roads, bridges, and related facilities. |

Roads and Bridges Superintendent Performs responsible managerial, administrative, and technical work in the construction and repair of streets, roads, bridges, and related facilities.

Sanitation Superintendent Directs and coordinates work of subordinate personnel engaged in installing, maintaining, repairing, servicing, and relocating sewerage facilities.

Scale House Attendant Responsible for computerized weighing and printing of landfill scale tickets; and inspects all trash entering the landfill.

Sewage Treatment Plant Superintendent Performs technical and supervisory work in directing all the operations and maintenance of sewage treatment plants.

Sewer System Supervisor Directs and coordinates work of subordinate personnel engaged in installing, maintaining, repairing, servicing, enlarging, and relocating sewerage facilities. Determines need for material and equipment required to complete projects, such as type and size of pipes, fittings, cranes, bulldozers, welders or trenching machines.

Solid Waste Manager Provides overall direction for all solid waste activities and facilities by developing, directing, organizing, and coordinating solid waste programs, facilities, education, and planning. Responsible for compliance with state and federal solid waste regulations.

Truck Driver Operates light or automotive equipment to include automotive equipment with mower, pick-up, flatbed truck, small dump truck or small trencher. May perform a variety of manual tasks in connection with such operations. May also operate heavy construction equipment but at the lowest skill level.

Water/Wastewater Lab Technician Collects water/wastewater samples and performs standardized analytical tests; related work as required.

Water/Wastewater Superintendent Directs and coordinates all activities or workers engaged in the installation, maintenance, repair, and relocation of water and sewer distribution systems.

Water/Wastewater Treatment Plant Manager Responsible for managing and supervising the operations of a water or wastewater treatment plant.

Water/Wastewater Treatment Plant Operator Responsible for operating or assisting in the operation of a water filter plant or processing of wastewater through a sewage treatment plant. Must hold appropriate state certifications.

◆ Automotive Mechanic (Public Works)

Summary of Data

| Group | Number reporting | Minimum entry-level wage** | | Maximum wage** | | Number of full-time employees |
|------------------|------------------|----------------------------|---------------|----------------|---------------|-------------------------------|
| | | Average | Highest | Average | Highest | |
| A | 7 | 28,599 | 34,700 | 43,941 | 52,100 | 69 |
| B | 9 | 29,815 | 35,547 | 45,814 | 55,557 | 29 |
| C | 23 | 30,310 | 40,040 | 46,332 | 62,317 | 56 |
| D | 14 | 26,879 | 32,723 | 40,044 | 54,600 | 23 |
| E | 14 | 27,489 | 36,525 | 40,620 | 56,971 | 20 |
| F | 4 | 26,447 | 33,218 | 32,687 | 40,560 | 4 |
| Total/Avg | 71 | 28,256 | 35,459 | 41,573 | 53,684 | 201 |

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

| Group | Jurisdiction | 2013 Population | Minimum entry-level wage | Maximum wage | Wage reported as | Number of scheduled hours | Number of full-time employees* |
|----------|----------------|-----------------|--------------------------|--------------|------------------|---------------------------|--------------------------------|
| A | Atlanta | 447,841 | 34,700.00 | 52,100.00 | Annual | 40 | 50 |
| | Marietta | 59,089 | 23,737.00 | 35,586.00 | Annual | 40 | 2 |
| | Roswell | 94,034 | 12.71 | 20.34 | Hourly | 40 | 3 |
| | Savannah | 142,772 | 14.85 | 21.84 | Hourly | 40 | 8 |
| | Smyrna | 53,438 | 15.42 | 23.13 | Hourly | 40 | 1 |
| | Valdosta | 56,481 | 22,510.99 | 39,274.93 | Annual | 40 | 2 |
| | Warner Robins | 72,531 | 14.35 | 21.53 | Hourly | 40 | 3 |
| B | Carrollton | 25,124 | 30,628.61 | 43,934.84 | Annual | 40 | 2 |
| | Dalton | 33,414 | 11.79 | 18.43 | Hourly | 40 | 2 |
| | Gainesville | 35,533 | 13.03 | 19.55 | Hourly | 40 | 5 |
| | Kennesaw | 32,001 | 15.61 | 24.00 | Hourly | 40 | 2 |
| | LaGrange | 30,452 | 28,538.00 | 44,117.00 | Annual | 40 | 6 |
| | Newnan | 34,847 | 17.09 | 25.37 | Hourly | 40 | 4 |
| | Peachtree City | 34,893 | 16.59 | 26.71 | Hourly | 40 | 4 |
| | Rome | 35,973 | 12.45 | 21.15 | Hourly | 40 | 2 |
| | Stockbridge | 27,265 | 14.00 | 20.69 | Hourly | 40 | 2 |
| C | Acworth | 21,476 | 12.36 | 27.73 | Hourly | 40 | 2 |
| | Americus | 16,359 | 26,053.00 | 36,474.00 | Annual | 40 | 1 |
| | Bainbridge | 12,597 | 12.56 | 25.46 | Hourly | 40 | 6 |
| | Buford | 12,962 | 14.60 | 22.00 | Hourly | 40 | 2 |
| | Calhoun | 15,899 | 17.95 | 17.95 | Hourly | 40 | 1 |
| | Canton | 24,163 | 14.69 | 29.96 | Hourly | 40 | 2 |

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Automotive Mechanic (Public Works)

| Group | Jurisdiction | 2013 Population | Minimum entry-level wage | Maximum wage | Wage reported as | Number of scheduled hours | Number of full-time employees* |
|----------|-----------------|--------------------|--------------------------------|-----------------|---------------------|---------------------------------|--------------------------------------|
| | Conyers | 15,618 | 27,182.40 | 38,248.36 | Annual | 40 | 2 |
| | Cordele | 11,187 | 14.09 | 21.47 | Hourly | 40 | 4 |
| | Covington | 13,452 | 15.41 | 23.96 | Hourly | 40 | 4 |
| | Decatur | 20,086 | 15.82 | 25.80 | Hourly | 40 | 3 |
| | Doraville | 10,603 | 19.25 | 19.25 | Hourly | 40 | 1 |
| | Dublin | 16,379 | 14.26 | 20.12 | Hourly | 40 | 6 |
| | Grovetown | 12,389 | 18.51 | 27.52 | Hourly | 40 | 2 |
| | Jesup | 10,302 | 11.31 | 17.63 | Hourly | 40 | 2 |
| | Milledgeville | 19,256 | 28,675.27 | 43,632.80 | Annual | 40 | 4 |
| | Monroe | 13,466 | 13.62 | 22.62 | Hourly | 40 | 1 |
| | Perry | 14,926 | 14.33 | 20.67 | Hourly | 40 | 0 |
| | Pooler | 21,187 | 15.07 | 22.61 | Hourly | 40 | 2 |
| | Powder Springs | 14,411 | 28,478.00 | 44,141.00 | Annual | 40 | 1 |
| | Snellville | 19,245 | 12.68 | 23.14 | Hourly | 40 | 1 |
| | St. Marys | 17,755 | 15.96 | 22.66 | Hourly | 40 | 1 |
| | Thomasville | 18,718 | 17.40 | 25.06 | Hourly | 40 | 4 |
| | Waycross | 14,250 | 12.22 | 18.60 | Hourly | 40 | 4 |
| D | Camilla | 5,084 | 13.48 | 19.12 | Hourly | 40 | 2 |
| | Commerce | 6,555 | 24,939.00 | 43,618.00 | Annual | 40 | 2 |
| | Dahlonega | 6,049 | 28,005.00 | 42,008.00 | Annual | 40 | 1 |
| | Eatonton | 6,530 | 13.70 | 18.04 | Hourly | 40 | 2 |
| | Fitzgerald | 9,074 | 10.60 | 15.60 | Hourly | 40 | 2 |
| | Folkston | 5,456 | 10.50 | 18.51 | Hourly | 40 | 1 |
| | Fort Oglethorpe | 9,513 | 13.00 | 13.00 | Hourly | 40 | 1 |
| | Garden City | 8,904 | 14.18 | 21.26 | Hourly | 40 | 1 |
| | Hawkinsville | 5,558 | 12.67 | 12.67 | Hourly | 40 | 1 |
| | Sandersville | 5,837 | 28,678.64 | 41,535.22 | Annual | 40 | 1 |
| | Sylvester | 6,201 | 11.00 | 16.88 | Hourly | 40 | 2 |
| | Thomson | 6,706 | 11.62 | 26.25 | Hourly | 40 | 3 |
| | Toccoa | 8,370 | 32,723.00 | 49,792.00 | Annual | 40 | 2 |
| | Waynesboro | 5,809 | 15.19 | 23.12 | Hourly | 40 | 2 |
| E | Alma | 3,525 | 23,233.60 | 23,233.60 | Annual | 40 | 2 |
| | Ashburn | 3,792 | 15.00 | 21.58 | Hourly | 40 | 2 |
| | Blakely | 4,828 | 12.48 | 21.27 | Hourly | 40 | 2 |
| | Cornelia | 4,190 | 12.00 | 20.00 | Hourly | 40 | 1 |
| | Elberton | 4,512 | 27,458.00 | 39,067.00 | Annual | 40 | 2 |
| | Hogansville | 3,078 | 9.00 | 21.50 | Hourly | 40 | 2 |
| | Jonesboro | 4,597 | 36,525.00 | 38,563.00 | Annual | 40 | 1 |
| | Manchester | 4,113 | 23,745.89 | 35,528.19 | Annual | 40 | 1 |

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Automotive Mechanic (Public Works)

| Group | Jurisdiction | 2013 Population | Minimum entry-level wage | Maximum wage | Wage reported as | Number of scheduled hours | Number of full-time employees* |
|----------|--------------|--------------------|--------------------------------|-----------------|---------------------|---------------------------------|--------------------------------------|
| | Metter | 4,103 | 11.00 | 16.32 | Hourly | 40 | 1 |
| | Millen | 3,063 | 9.00 | 19.38 | Hourly | 40 | 1 |
| | Quitman City | 3,722 | 16.53 | 16.53 | Hourly | 40 | 1 |
| | Rockmart | 4,168 | 34,008.00 | 50,253.00 | Annual | 40 | 1 |
| | Tybee Island | 3,044 | 15.54 | 27.39 | Hourly | 40 | 2 |
| | Vienna | 3,853 | 30,730.78 | 40,974.38 | Annual | 40 | 1 |
| F | Clarkesville | 1,750 | 10.50 | 19.50 | Hourly | 40 | 1 |
| | Demorest | 2,000 | 15.97 | 15.97 | Hourly | 40 | 1 |
| | Lavonia | 2,148 | 10.00 | 13.00 | Hourly | 40 | 1 |
| | Trion | 1,793 | 14.39 | 14.39 | Hourly | 40 | 1 |

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Civil Engineer

Summary of Data

| Group | Number reporting | Minimum entry-level wage** | | Maximum wage** | | Number of full-time employees |
|------------------|------------------|----------------------------|---------------|----------------|----------------|-------------------------------|
| | | Average | Highest | Average | Highest | |
| A | 8 | 55,789 | 74,255 | 84,962 | 113,941 | 31 |
| B | 6 | 54,404 | 63,981 | 81,963 | 95,222 | 12 |
| C | 9 | 60,140 | 83,554 | 85,255 | 121,576 | 11 |
| D | 1 | 51,500 | 51,500 | 69,379 | 69,379 | 1 |
| Total/Avg | 24 | 55,458 | 68,322 | 80,390 | 100,030 | 55 |

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

| Group | Jurisdiction | 2013 Population | Minimum entry-level wage | Maximum wage | Wage reported as | Number of scheduled hours | Number of full-time employees* |
|-------------|----------------|-----------------|--------------------------|--------------|------------------|---------------------------|--------------------------------|
| A | Albany | 76,185 | 59,271.92 | 87,426.08 | Annual | 40 | 1 |
| | Atlanta | 447,841 | 44,000.00 | 58,700.00 | Annual | 40 | 16 |
| | Marietta | 59,089 | 54,954.00 | 82,763.00 | Annual | 40 | 1 |
| | Roswell | 94,034 | 60,599.00 | 75,749.00 | Annual | 40 | 1 |
| | Savannah | 142,772 | 48,204.00 | 72,416.00 | Annual | 40 | 4 |
| | Smyrna | 53,438 | 64,882.00 | 97,323.00 | Annual | 40 | 1 |
| | Valdosta | 56,481 | 74,255.16 | 113,941.01 | Annual | 40 | 1 |
| | Warner Robins | 72,531 | 19.30 | 43.93 | Hourly | 40 | 6 |
| B | Duluth | 28,404 | 61,464.00 | 95,222.00 | Annual | 40 | 1 |
| | Gainesville | 35,533 | 44,179.00 | 84,594.00 | Annual | 40 | 7 |
| | Kennesaw | 32,001 | 63,980.80 | 63,980.80 | Annual | 40 | 1 |
| | Newnan | 34,847 | 26.51 | 39.36 | Hourly | 40 | 1 |
| | Peachtree City | 34,893 | 21.23 | 34.19 | Hourly | 40 | 1 |
| | Rome | 35,973 | 57,500.00 | 95,000.00 | Annual | 40 | 1 |
| C | Calhoun | 15,899 | 40.17 | 40.17 | Hourly | 40 | 1 |
| | Canton | 24,163 | 54,617.00 | 87,550.00 | Annual | 40 | 2 |
| | Decatur | 20,086 | 44,096.00 | 72,275.00 | Annual | 40 | 1 |
| | Dublin | 16,379 | 58,074.00 | 58,366.00 | Annual | 40 | 2 |
| | Fairburn | 13,693 | 74,152.00 | 121,576.00 | Annual | 40 | 1 |
| | Moultrie | 14,622 | 50,695.00 | 75,132.00 | Annual | 40 | 1 |
| | Norcross | 16,131 | 59,214.00 | 97,028.00 | Annual | 40 | 1 |
| | St. Marys | 17,755 | 43,374.00 | 61,591.00 | Annual | 40 | 1 |
| Thomasville | 18,718 | 73,482.00 | 110,223.00 | Annual | 40 | 1 | |
| D | Dahlonega | 6,049 | 51,500.00 | 69,379.00 | Annual | 40 | 1 |

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Crew Leader

Summary of Data

| Group | Number reporting | Minimum entry-level wage** | | Maximum wage** | | Number of full-time employees |
|------------------|------------------|----------------------------|---------------|----------------|---------------|-------------------------------|
| | | Average | Highest | Average | Highest | |
| A | 6 | 27,294 | 32,469 | 44,064 | 48,963 | 73 |
| B | 8 | 30,122 | 32,843 | 46,745 | 52,874 | 42 |
| C | 28 | 31,866 | 50,892 | 48,366 | 71,531 | 115 |
| D | 20 | 30,063 | 46,951 | 42,261 | 66,092 | 42 |
| E | 20 | 29,585 | 51,613 | 41,915 | 86,689 | 42 |
| F | 7 | 29,134 | 39,062 | 38,144 | 52,832 | 8 |
| G | 3 | 23,039 | 31,678 | 26,541 | 31,678 | 3 |
| Total/Avg | 92 | 28,729 | 40,787 | 41,148 | 58,666 | 325 |

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

| Group | Jurisdiction | 2013 Population | Minimum entry-level wage | Maximum wage | Wage reported as | Number of scheduled hours | Number of full-time employees* |
|----------|----------------|-----------------|--------------------------|--------------|------------------|---------------------------|--------------------------------|
| A | Albany | 76,185 | 13.08 | 19.30 | Hourly | 40 | 1 |
| | Roswell | 94,034 | 14.71 | 23.54 | Hourly | 40 | 2 |
| | Savannah | 142,772 | 15.61 | 23.45 | Hourly | 40 | 43 |
| | Smyrna | 53,438 | 12.73 | 19.10 | Hourly | 40 | 2 |
| | Valdosta | 56,481 | 22,510.99 | 39,723.42 | Annual | 40 | 7 |
| | Warner Robins | 72,531 | 11.78 | 22.62 | Hourly | 40 | 18 |
| B | Carrollton | 25,124 | 32,735.87 | 52,500.00 | Annual | 40 | 4 |
| | Dalton | 33,414 | 13.65 | 21.33 | Hourly | 40 | 5 |
| | Douglasville | 31,890 | 14.28 | 22.60 | Hourly | 40 | 5 |
| | Kennesaw | 32,001 | 15.63 | 23.00 | Hourly | 40 | 4 |
| | Newnan | 34,847 | 12.75 | 18.94 | Hourly | 40 | 4 |
| | Peachtree City | 34,893 | 15.79 | 25.42 | Hourly | 40 | 7 |
| | Rome | 35,973 | 12.64 | 20.53 | Hourly | 40 | 8 |
| | Stockbridge | 27,265 | 15.38 | 22.73 | Hourly | 40 | 5 |
| C | Acworth | 21,476 | 50,892.00 | 50,892.00 | Annual | 40 | 1 |
| | Americus | 16,359 | 25,021.00 | 35,029.00 | Annual | 40 | 3 |
| | Bainbridge | 12,597 | 18.65 | 34.24 | Hourly | 40 | 5 |
| | Buford | 12,962 | 19.00 | 28.69 | Hourly | 40 | 5 |
| | Calhoun | 15,899 | 16.31 | 20.60 | Hourly | 40 | 9 |
| | Canton | 24,163 | 16.27 | 24.41 | Hourly | 40 | 2 |

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Crew Leader

| Group | Jurisdiction | 2013 Population | Minimum entry-level wage | Maximum wage | Wage reported as | Number of scheduled hours | Number of full-time employees* |
|----------|-----------------|--------------------|--------------------------------|-----------------|---------------------|---------------------------------|--------------------------------------|
| | Conyers | 15,618 | 31,467.02 | 44,277.26 | Annual | 40 | 4 |
| | Cordele | 11,187 | 15.56 | 23.67 | Hourly | 40 | 5 |
| | Covington | 13,452 | 19.09 | 34.39 | Hourly | 40 | 7 |
| | Decatur | 20,086 | 15.82 | 25.80 | Hourly | 40 | 6 |
| | Dublin | 16,379 | 15.75 | 21.11 | Hourly | 40 | 3 |
| | Fairburn | 13,693 | 33,592.00 | 55,120.00 | Annual | 40 | 3 |
| | Fayetteville | 16,370 | 30,929.00 | 51,179.00 | Annual | 40 | 3 |
| | Griffin | 23,344 | 13.66 | 20.48 | Hourly | 40 | 9 |
| | Grovetown | 12,389 | 15.97 | 23.73 | Hourly | 40 | 2 |
| | Kingsland | 16,240 | 14.18 | 21.43 | Hourly | 40 | 5 |
| | Loganville | 10,815 | 25,189.00 | 35,588.00 | Annual | 40 | 4 |
| | McDonough | 22,834 | 13.65 | 21.92 | Hourly | 40 | 2 |
| | Milledgeville | 19,256 | 30,126.94 | 45,841.71 | Annual | 40 | 2 |
| | Monroe | 13,466 | 15.67 | 31.45 | Hourly | 40 | 6 |
| | Perry | 14,926 | 14.42 | 22.40 | Hourly | 40 | 1 |
| | Pooler | 21,187 | 15.07 | 22.61 | Hourly | 40 | 6 |
| | St. Marys | 17,755 | 13.59 | 19.29 | Hourly | 40 | 3 |
| | Suwanee | 17,688 | 16.16 | 25.05 | Hourly | 40 | 3 |
| | Thomasville | 18,718 | 13.82 | 19.90 | Hourly | 40 | 4 |
| | Tifton | 16,405 | 12.02 | 18.03 | Hourly | 40 | 1 |
| | Waycross | 14,250 | 10.56 | 16.08 | Hourly | 40 | 3 |
| | Winder | 14,679 | 14.50 | 22.96 | Hourly | 40 | 8 |
| D | Cairo | 9,807 | 11.54 | 19.23 | Hourly | 40 | 5 |
| | Camilla | 5,084 | 13.46 | 19.10 | Hourly | 40 | 4 |
| | Commerce | 6,555 | 35,298.00 | 53,206.00 | Annual | 40 | 1 |
| | Cumming | 5,613 | 27,622.00 | 47,549.00 | Annual | 40 | 5 |
| | Dahlonega | 6,049 | 44,061.00 | 66,092.00 | Annual | 40 | 3 |
| | Eastman | 5,420 | 7.25 | 12.60 | Hourly | 40 | 1 |
| | Fitzgerald | 9,074 | 9.80 | 12.63 | Hourly | 40 | 2 |
| | Flowery Branch | 6,145 | 30,906.76 | 47,028.29 | Annual | 40 | 1 |
| | Folkston | 5,456 | 10.50 | 14.68 | Hourly | 40 | 1 |
| | Fort Oglethorpe | 9,513 | 41,605.41 | 41,605.41 | Annual | 40 | 1 |
| | Garden City | 8,904 | 14.18 | 21.26 | Hourly | 40 | 2 |
| | Glennville | 5,208 | 14.36 | 19.82 | Hourly | 40 | 2 |
| | Hampton | 7,104 | 46,951.01 | 55,989.02 | Annual | 40 | 2 |
| | Hawkinsville | 5,558 | 14.46 | 14.66 | Hourly | 40 | 2 |
| | Holly Springs | 9,787 | 11.53 | 18.46 | Hourly | 40 | 1 |
| | Sandersville | 5,837 | 44,728.89 | 61,659.27 | Annual | 40 | 1 |
| | Stone Mountain | 5,976 | 18.51 | 24.15 | Hourly | 40 | 1 |

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Crew Leader

| Group | Jurisdiction | 2013 Population | Minimum entry-level wage | Maximum wage | Wage reported as | Number of scheduled hours | Number of full-time employees* |
|----------|------------------|--------------------|--------------------------------|-----------------|---------------------|---------------------------------|--------------------------------------|
| | Thomson | 6,706 | 11.62 | 17.68 | Hourly | 40 | 3 |
| | Toccoa | 8,370 | 24,332.00 | 37,023.00 | Annual | 40 | 2 |
| | Waynesboro | 5,809 | 9.79 | 14.90 | Hourly | 40 | 2 |
| E | Alma | 3,525 | 31,553.60 | 31,553.60 | Annual | 40 | 1 |
| | Ashburn | 3,792 | 16.28 | 16.28 | Hourly | 40 | 1 |
| | Elberton | 4,512 | 31,905.00 | 43,451.00 | Annual | 40 | 3 |
| | Gray | 3,268 | 10.43 | 18.92 | Hourly | 40 | 1 |
| | Hazlehurst | 4,243 | 17.06 | 17.06 | Hourly | 40 | 1 |
| | Jackson | 4,936 | 13.28 | 28.05 | Hourly | 40 | 4 |
| | Jonesboro | 4,597 | 33,987.00 | 35,880.00 | Annual | 40 | 1 |
| | Lyons | 4,389 | 10.30 | 14.00 | Hourly | 40 | 2 |
| | Manchester | 4,113 | 27,537.95 | 41,201.81 | Annual | 40 | 2 |
| | Monticello | 2,613 | 31,200.00 | 34,677.89 | Annual | 40 | 2 |
| | Quitman City | 3,722 | 13.29 | 18.01 | Hourly | 40 | 2 |
| | Rockmart | 4,168 | 27,955.00 | 41,500.00 | Annual | 40 | 3 |
| | Royston | 2,574 | 12.95 | 15.69 | Hourly | 40 | 2 |
| | Summerville | 4,423 | 13.89 | 22.66 | Hourly | 40 | 4 |
| | Sylvania | 2,581 | 51,613.00 | 86,689.00 | Annual | 40 | 1 |
| | Tallapoosa | 3,145 | 27,405.07 | 41,700.25 | Annual | 40 | 1 |
| | Tybee Island | 3,044 | 14.10 | 27.39 | Hourly | 40 | 5 |
| | Washington | 4,042 | 24,345.00 | 37,045.00 | Annual | 40 | 1 |
| | Watkinsville | 2,899 | 22,984.00 | 31,304.00 | Annual | 40 | 1 |
| | West Point | 3,701 | 13.62 | 20.64 | Hourly | 40 | 4 |
| F | Bowdon | 2,059 | 18.78 | 18.78 | Hourly | 40 | 1 |
| | Cave Spring | 1,161 | 10.96 | 15.71 | Hourly | 40 | 1 |
| | Clarksville | 1,750 | 11.00 | 20.00 | Hourly | 40 | 2 |
| | Claxton | 2,363 | 11.70 | 15.75 | Hourly | 40 | 1 |
| | Lavonia | 2,148 | 12.00 | 14.00 | Hourly | 40 | 1 |
| | Lookout Mountain | 1,592 | 18.00 | 25.40 | Hourly | 40 | 1 |
| | Zebulon | 1,156 | 32,463.00 | 38,956.00 | Annual | 40 | 1 |
| G | Glenwood | 733 | 8.00 | 10.30 | Hourly | 40 | 1 |
| | Poulan | 833 | 10.00 | 12.75 | Hourly | 40 | 1 |
| | Rutledge | 779 | 15.23 | 15.23 | Hourly | 40 | 1 |

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Electric Groundworker

Summary of Data

| Group | Number reporting | Minimum entry-level wage** | | Maximum wage** | | Number of full-time employees |
|------------------|------------------|----------------------------|---------------|----------------|---------------|-------------------------------|
| | | Average | Highest | Average | Highest | |
| A | 2 | 30,732 | 36,483 | 45,206 | 53,575 | 5 |
| C | 9 | 27,329 | 42,272 | 42,564 | 68,956 | 23 |
| D | 3 | 22,242 | 26,208 | 31,519 | 39,478 | 5 |
| E | 4 | 26,800 | 29,592 | 41,353 | 45,028 | 6 |
| Total/Avg | 18 | 26,776 | 33,639 | 40,161 | 51,759 | 39 |

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

| Group | Jurisdiction | 2013 Population | Minimum entry-level wage | Maximum wage | Wage reported as | Number of scheduled hours | Number of full-time employees* |
|----------|--------------|-----------------|--------------------------|--------------|------------------|---------------------------|--------------------------------|
| A | Albany | 76,185 | 12.01 | 17.71 | Hourly | 40 | 2 |
| | Marietta | 59,089 | 36,483.00 | 53,575.00 | Annual | 40 | 3 |
| C | Calhoun | 15,899 | 12.00 | 16.64 | Hourly | 40 | 5 |
| | Cartersville | 20,001 | 15.91 | 24.21 | Hourly | 40 | 4 |
| | Covington | 13,452 | 14.61 | 22.79 | Hourly | 40 | 2 |
| | Douglas | 11,872 | 11.39 | 17.38 | Hourly | 40 | 1 |
| | Fairburn | 13,693 | 20,904.00 | 34,216.00 | Annual | 40 | 2 |
| | Monroe | 13,466 | 13.62 | 24.00 | Hourly | 40 | 4 |
| | Moultrie | 14,622 | 21,213.00 | 31,056.00 | Annual | 40 | 3 |
| | Norcross | 16,131 | 20.32 | 33.15 | Hourly | 40 | 1 |
| D | Thomasville | 18,718 | 10.15 | 14.62 | Hourly | 40 | 1 |
| | Cairo | 9,807 | 8.65 | 14.42 | Hourly | 40 | 3 |
| | Commerce | 6,555 | 26,208.00 | 39,478.00 | Annual | 40 | 1 |
| E | Sylvester | 6,201 | 10.83 | 12.06 | Hourly | 40 | 1 |
| | Elberton | 4,512 | 28,750.00 | 41,075.00 | Annual | 40 | 1 |
| | Palmetto | 4,776 | 11.06 | 17.25 | Hourly | 40 | 1 |
| | Sylvania | 2,581 | 12.43 | 20.88 | Hourly | 40 | 1 |
| | Washington | 4,042 | 29,592.00 | 45,028.00 | Annual | 40 | 3 |

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Electric Lineman

Summary of Data

| Group | Number reporting | Minimum entry-level wage** | | Maximum wage** | | Number of full-time employees |
|------------------|------------------|----------------------------|---------------|----------------|---------------|-------------------------------|
| | | Average | Highest | Average | Highest | |
| A | 2 | 40,175 | 42,848 | 59,318 | 63,329 | 24 |
| B | 1 | 43,118 | 43,118 | 54,205 | 54,205 | 1 |
| C | 13 | 39,124 | 46,762 | 62,282 | 71,154 | 76 |
| D | 8 | 35,997 | 46,951 | 50,264 | 55,910 | 36 |
| E | 8 | 28,285 | 36,429 | 46,363 | 58,386 | 26 |
| F | 2 | 24,925 | 24,960 | 39,737 | 41,600 | 4 |
| H | 1 | 25,958 | 25,958 | 30,410 | 30,410 | 1 |
| Total/Avg | 35 | 33,940 | 38,147 | 48,940 | 53,570 | 168 |

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

| Group | Jurisdiction | 2013 Population | Minimum entry-level wage | Maximum wage | Wage reported as | Number of scheduled hours | Number of full-time employees* |
|----------|--------------|-----------------|--------------------------|--------------|------------------|---------------------------|--------------------------------|
| A | Albany | 76,185 | 18.03 | 26.59 | Hourly | 40 | 9 |
| | Marietta | 59,089 | 42,848.00 | 63,329.00 | Annual | 40 | 15 |
| B | LaGrange | 30,452 | 43,118.00 | 54,205.00 | Annual | 40 | 1 |
| C | Acworth | 21,476 | 18.87 | 30.40 | Hourly | 40 | 5 |
| | Buford | 12,962 | 15.00 | 33.76 | Hourly | 40 | 6 |
| | Calhoun | 15,899 | 22.40 | 31.48 | Hourly | 40 | 4 |
| | Cartersville | 20,001 | 22.48 | 34.21 | Hourly | 40 | 10 |
| | College Park | 14,621 | 44,984.00 | 68,449.00 | Annual | 40 | 4 |
| | Covington | 13,452 | 20.90 | 32.62 | Hourly | 40 | 6 |
| | Douglas | 11,872 | 16.10 | 24.56 | Hourly | 40 | 6 |
| | Fairburn | 13,693 | 34,495.00 | 54,395.00 | Annual | 40 | 6 |
| | Griffin | 23,344 | 20.28 | 30.42 | Hourly | 40 | 8 |
| | Monroe | 13,466 | 15.67 | 29.68 | Hourly | 40 | 7 |
| D | Moultrie | 14,622 | 35,321.00 | 51,711.00 | Annual | 40 | 3 |
| | Norcross | 16,131 | 20.23 | 33.15 | Hourly | 40 | 3 |
| | Thomasville | 18,718 | 17.40 | 25.06 | Hourly | 40 | 8 |
| | Barnesville | 6,512 | 39,389.00 | 54,298.00 | Annual | 40 | 3 |
| | Cairo | 9,807 | 12.50 | 21.15 | Hourly | 40 | 9 |
| | Camilla | 5,084 | 16.06 | 22.79 | Hourly | 40 | 5 |
| | Commerce | 6,555 | 35,298.00 | 55,910.00 | Annual | 40 | 2 |

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Electric Lineman

| Group | Jurisdiction | 2013 Population | Minimum entry-level wage | Maximum wage | Wage reported as | Number of scheduled hours | Number of full-time employees* |
|----------|--------------|-----------------|--------------------------|--------------|------------------|---------------------------|--------------------------------|
| | Hampton | 7,104 | 46,951.01 | 53,888.64 | Annual | 40 | 3 |
| | Sandersville | 5,837 | 17.65 | 25.56 | Hourly | 40 | 6 |
| | Sylvester | 6,201 | 11.76 | 20.93 | Hourly | 40 | 4 |
| | Thomaston | 9,081 | 22.00 | 24.00 | Hourly | 40 | 4 |
| E | Blakely | 4,828 | 14.33 | 21.15 | Hourly | 40 | 5 |
| | Elberton | 4,512 | 36,429.00 | 51,001.00 | Annual | 40 | 5 |
| | Jackson | 4,936 | 12.28 | 24.95 | Hourly | 40 | 3 |
| | Monticello | 2,613 | 32,032.00 | 38,232.37 | Annual | 40 | 2 |
| | Palmetto | 4,776 | 17.15 | 26.76 | Hourly | 40 | 1 |
| | Quitman City | 3,722 | 9.06 | 15.79 | Hourly | 40 | 5 |
| | Sylvania | 2,581 | 12.43 | 28.07 | Hourly | 40 | 3 |
| | Washington | 4,042 | 22,095.00 | 38,896.00 | Annual | 40 | 2 |
| F | Ellaville | 1,857 | 12.00 | 20.00 | Hourly | 40 | 2 |
| | Oxford | 2,137 | 24,890.98 | 37,874.57 | Annual | 40 | 2 |
| H | Whigham | 474 | 12.48 | 14.62 | Hourly | 40 | 1 |

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Electric Superintendent/Manager

Summary of Data

| Group | Number reporting | Minimum entry-level wage** | | Maximum wage** | | Number of full-time employees |
|------------------|------------------|----------------------------|---------------|----------------|---------------|-------------------------------|
| | | Average | Highest | Average | Highest | |
| A | 1 | 81,577 | 81,577 | 122,884 | 122,884 | 1 |
| B | 1 | 55,328 | 55,328 | 90,438 | 90,438 | 1 |
| C | 13 | 52,659 | 95,587 | 77,433 | 107,500 | 16 |
| D | 7 | 49,388 | 64,480 | 66,875 | 78,929 | 9 |
| E | 9 | 38,444 | 44,419 | 59,254 | 71,157 | 9 |
| F | 1 | 52,000 | 52,000 | 72,800 | 72,800 | 1 |
| H | 1 | 47,455 | 47,455 | 49,368 | 49,368 | 1 |
| Total/Avg | 33 | 53,836 | 62,978 | 77,007 | 84,725 | 38 |

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

| Group | Jurisdiction | 2013 Population | Minimum entry-level wage | Maximum wage | Wage reported as | Number of scheduled hours | Number of full-time employees* |
|--------------|--------------|-----------------|--------------------------|--------------|------------------|---------------------------|--------------------------------|
| A | Marietta | 59,089 | 81,577.00 | 122,884.00 | Annual | 40 | 1 |
| B | LaGrange | 30,452 | 55,328.00 | 90,438.00 | Annual | 40 | 1 |
| C | Acworth | 21,476 | 26.52 | 35.65 | Hourly | 40 | 2 |
| | Buford | 12,962 | 95,587.00 | 95,587.00 | Annual | 40 | 1 |
| | Calhoun | 15,899 | 42.01 | 42.01 | Hourly | 40 | 1 |
| | Cartersville | 20,001 | 1,708.87 | 2,600.25 | Annual | 40 | 1 |
| | College Park | 14,621 | 52,075.00 | 79,238.00 | Annual | 40 | 1 |
| | Covington | 13,452 | 56,805.00 | 84,032.00 | Annual | 40 | 1 |
| | Douglas | 11,872 | 18.67 | 46.67 | Annual | 40 | 2 |
| | Fairburn | 13,693 | 40,416.00 | 63,733.00 | Annual | 40 | 1 |
| | Griffin | 23,344 | 51,390.00 | 77,085.00 | Annual | 40 | 1 |
| | Monroe | 13,466 | 50,666.00 | 107,500.00 | Annual | 40 | 2 |
| | Moultrie | 14,622 | 43,271.00 | 63,336.00 | Annual | 40 | 1 |
| | Norcross | 16,131 | 24.59 | 40.30 | Hourly | 40 | 1 |
| | Thomasville | 18,718 | 60,126.00 | 91,091.00 | Annual | 40 | 1 |
| | D | Barnesville | 6,512 | 46,948.00 | 65,004.00 | Annual | 40 |
| Cairo | | 9,807 | 40,000.00 | 58,000.00 | Annual | 40 | 2 |
| Camilla | | 5,084 | 47,731.39 | 67,717.00 | Annual | 40 | 1 |
| Commerce | | 6,555 | 40,976.00 | 75,338.00 | Annual | 40 | 2 |
| Sandersville | | 5,837 | 54,497.81 | 78,929.07 | Annual | 40 | 1 |

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Electric Superintendent/Manager

| Group | Jurisdiction | 2013 Population | Minimum entry-level wage | Maximum wage | Wage reported as | Number of scheduled hours | Number of full-time employees* |
|----------|--------------|-----------------|--------------------------|--------------|------------------|---------------------------|--------------------------------|
| | Sylvester | 6,201 | 24.56 | 28.20 | Annual | 40 | 1 |
| | Thomaston | 9,081 | 31.00 | 31.00 | Hourly | 40 | 1 |
| E | Blakely | 4,828 | 40,000.00 | 47,000.00 | Annual | 40 | 1 |
| | Chickamauga | 3,130 | 10.00 | 23.00 | Hourly | 40 | 1 |
| | Elberton | 4,512 | 44,419.00 | 67,879.00 | Annual | 40 | 1 |
| | Jackson | 4,936 | 16.80 | 34.13 | Hourly | 40 | 1 |
| | Monticello | 2,613 | 40,835.00 | 62,135.29 | Annual | 40 | 1 |
| | Palmetto | 4,776 | 18.91 | 29.50 | Hourly | 40 | 1 |
| | Quitman City | 3,722 | 20.12 | 20.12 | Hourly | 40 | 1 |
| | Sylvania | 2,581 | 20.37 | 34.21 | Hourly | 40 | 1 |
| | Washington | 4,042 | 41,450.00 | 63,072.00 | Annual | 40 | 1 |
| F | Ellaville | 1,857 | 25.00 | 35.00 | Hourly | 40 | 1 |
| H | Whigham | 474 | 47,455.20 | 49,367.76 | Annual | 40 | 1 |

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Electric Technician

Summary of Data

| Group | Number reporting | Minimum entry-level wage** | | Maximum wage** | | Number of full-time employees |
|------------------|------------------|----------------------------|---------------|----------------|---------------|-------------------------------|
| | | Average | Highest | Average | Highest | |
| A | 1 | 51,418 | 51,418 | 77,126 | 77,126 | 11 |
| C | 9 | 35,195 | 41,870 | 52,036 | 64,314 | 21 |
| D | 2 | 32,562 | 36,005 | 36,494 | 43,867 | 2 |
| E | 2 | 27,040 | 32,240 | 34,840 | 37,440 | 3 |
| Total/Avg | 14 | 36,554 | 40,383 | 50,124 | 55,687 | 37 |

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

| Group | Jurisdiction | 2013 Population | Minimum entry-level wage | Maximum wage | Wage reported as | Number of scheduled hours | Number of full-time employees* |
|----------|--------------|-----------------|--------------------------|--------------|------------------|---------------------------|--------------------------------|
| A | Marietta | 59,089 | 51,418.00 | 77,126.00 | Annual | 40 | 11 |
| C | Acworth | 21,476 | 13.26 | 18.71 | Hourly | 40 | 1 |
| | Calhoun | 15,899 | 20.13 | 22.51 | Hourly | 40 | 3 |
| | Cartersville | 20,001 | 17.54 | 26.73 | Hourly | 40 | 5 |
| | College Park | 14,621 | 37,009.00 | 56,313.00 | Annual | 40 | 1 |
| | Covington | 13,452 | 19.09 | 30.92 | Hourly | 40 | 1 |
| | Griffin | 23,344 | 17.49 | 26.23 | Hourly | 40 | 2 |
| | Monroe | 13,466 | 13.62 | 25.26 | Hourly | 40 | 4 |
| | St. Marys | 17,755 | 15.96 | 22.66 | Hourly | 40 | 2 |
| | Thomasville | 18,718 | 17.40 | 25.06 | Hourly | 40 | 2 |
| D | Cairo | 9,807 | 17.31 | 21.09 | Annual | 40 | 1 |
| | Thomaston | 9,081 | 14.00 | 14.00 | Hourly | 40 | 1 |
| E | Chickamauga | 3,130 | 10.50 | 18.00 | Hourly | 40 | 2 |
| | Lyons | 4,389 | 15.50 | 15.50 | Hourly | 40 | 1 |

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Gas Construction Worker

Summary of Data

| Group | Number reporting | Minimum entry-level wage** | | Maximum wage** | | Number of full-time employees |
|------------------|------------------|----------------------------|---------------|----------------|---------------|-------------------------------|
| | | Average | Highest | Average | Highest | |
| A | 1 | 23,317 | 23,317 | 34,986 | 34,986 | 6 |
| C | 11 | 24,859 | 31,500 | 39,068 | 52,270 | 44 |
| D | 5 | 21,334 | 23,733 | 34,046 | 43,618 | 13 |
| E | 4 | 28,740 | 38,597 | 42,200 | 57,896 | 8 |
| F | 3 | 25,993 | 29,120 | 30,181 | 35,360 | 5 |
| Total/Avg | 24 | 24,849 | 29,253 | 36,096 | 44,826 | 76 |

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

| Group | Jurisdiction | 2013 Population | Minimum entry-level wage | Maximum wage | Wage reported as | Number of scheduled hours | Number of full-time employees* |
|----------|---------------|-----------------|--------------------------|--------------|------------------|---------------------------|--------------------------------|
| A | Warner Robins | 72,531 | 11.21 | 16.82 | Hourly | 40 | 6 |
| C | Americus | 16,359 | 23,988.00 | 33,583.00 | Annual | 40 | 2 |
| | Bainbridge | 12,597 | 11.38 | 18.93 | Hourly | 40 | 2 |
| | Buford | 12,962 | 11.00 | 25.13 | Hourly | 40 | 12 |
| | Cartersville | 20,001 | 15.14 | 23.03 | Hourly | 40 | 6 |
| | Covington | 13,452 | 13.12 | 17.58 | Hourly | 40 | 2 |
| | Dublin | 16,379 | 11.21 | 15.05 | Hourly | 40 | 3 |
| | Monroe | 13,466 | 13.62 | 21.52 | Hourly | 40 | 6 |
| | Moultrie | 14,622 | 22,944.00 | 33,590.00 | Annual | 40 | 2 |
| | Thomasville | 18,718 | 10.96 | 15.78 | Hourly | 40 | 1 |
| | Tifton | 16,405 | 10.90 | 18.96 | Hourly | 40 | 3 |
| | Winder | 14,679 | 11.57 | 18.33 | Hourly | 40 | 5 |
| D | Cairo | 9,807 | 8.65 | 14.42 | Hourly | 40 | 3 |
| | Camilla | 5,084 | 10.30 | 14.61 | Hourly | 40 | 1 |
| | Commerce | 6,555 | 23,733.00 | 43,618.00 | Annual | 40 | 3 |
| | Toccoa | 8,370 | 23,159.00 | 35,239.00 | Annual | 40 | 3 |
| | Waynesboro | 5,809 | 9.79 | 14.90 | Hourly | 40 | 3 |
| E | Ashburn | 3,792 | 10.35 | 14.49 | Hourly | 40 | 2 |
| | Elberton | 4,512 | 28,750.00 | 41,075.00 | Annual | 40 | 2 |
| | Tallapoosa | 3,145 | 26,084.54 | 39,690.71 | Annual | 40 | 3 |
| | Vienna | 3,853 | 38,597.15 | 57,895.72 | Annual | 40 | 1 |
| F | Louisville | 2,398 | 14.00 | 17.00 | Hourly | 40 | 1 |
| | Trion | 1,793 | 14.00 | 14.00 | Hourly | 40 | 1 |

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Gas Construction Worker

| Group | Jurisdiction | 2013 Population | Minimum entry-level wage | Maximum wage | Wage reported as | Number of scheduled hours | Number of full-time employees* |
|-------|--------------|--------------------|--------------------------------|-----------------|---------------------|---------------------------------|--------------------------------------|
| | Wrens | 2,108 | 9.49 | 12.53 | Hourly | 40 | 3 |

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Gas Distribution Technician

Summary of Data

| Group | Number reporting | Minimum entry-level wage** | | Maximum wage** | | Number of full-time employees |
|------------------|------------------|----------------------------|---------------|----------------|---------------|-------------------------------|
| | | Average | Highest | Average | Highest | |
| A | 1 | 22,194 | 22,194 | 33,301 | 33,301 | 2 |
| B | 1 | 30,638 | 30,638 | 44,928 | 44,928 | 1 |
| C | 10 | 31,922 | 39,104 | 47,006 | 61,356 | 25 |
| D | 5 | 22,780 | 26,686 | 35,327 | 40,602 | 15 |
| E | 11 | 22,381 | 27,581 | 33,583 | 42,952 | 19 |
| F | 1 | 33,738 | 33,738 | 33,738 | 33,738 | 1 |
| Total/Avg | 29 | 27,275 | 29,990 | 37,980 | 42,813 | 63 |

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

| Group | Jurisdiction | 2013 Population | Minimum entry-level wage | Maximum wage | Wage reported as | Number of scheduled hours | Number of full-time employees* |
|----------|---------------|-----------------|--------------------------|--------------|------------------|---------------------------|--------------------------------|
| A | Warner Robins | 72,531 | 10.67 | 16.01 | Hourly | 40 | 2 |
| B | LaGrange | 30,452 | 30,638.00 | 44,928.00 | Annual | 40 | 1 |
| C | Americus | 16,359 | 27,085.00 | 37,919.00 | Annual | 40 | 2 |
| | Bainbridge | 12,597 | 16.89 | 26.75 | Hourly | 40 | 1 |
| | Cartersville | 20,001 | 15.91 | 29.50 | Hourly | 40 | 9 |
| | Cordele | 11,187 | 12.78 | 19.48 | Hourly | 40 | 2 |
| | Covington | 13,452 | 16.20 | 23.96 | Hourly | 40 | 2 |
| | Douglas | 11,872 | 15.32 | 23.37 | Hourly | 40 | 3 |
| | Dublin | 16,379 | 15.28 | 19.52 | Hourly | 40 | 1 |
| | Monroe | 13,466 | 14.35 | 21.52 | Hourly | 40 | 1 |
| | Thomasville | 18,718 | 14.92 | 21.48 | Hourly | 40 | 1 |
| | Winder | 14,679 | 18.80 | 22.18 | Hourly | 40 | 3 |
| D | Cairo | 9,807 | 9.65 | 16.35 | Hourly | 40 | 2 |
| | Camilla | 5,084 | 11.09 | 15.72 | Hourly | 40 | 1 |
| | Eatonton | 6,530 | 10.00 | 18.45 | Hourly | 40 | 6 |
| | Sylvester | 6,201 | 11.19 | 14.88 | Hourly | 40 | 2 |
| | Thomson | 6,706 | 12.83 | 19.52 | Hourly | 40 | 4 |
| E | Blakely | 4,828 | 10.00 | 14.51 | Hourly | 40 | 1 |
| | Elberton | 4,512 | 21,592.00 | 30,230.00 | Annual | 40 | 1 |
| | Hartwell | 4,507 | 25,000.00 | 42,952.00 | Annual | 40 | 2 |
| | Hogansville | 3,078 | 9.00 | 14.00 | Hourly | 40 | 2 |
| | Millen | 3,063 | 8.50 | 11.76 | Hourly | 40 | 1 |

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Gas Distribution Technician

| Group | Jurisdiction | 2013 Population | Minimum entry-level wage | Maximum wage | Wage reported as | Number of scheduled hours | Number of full-time employees* |
|----------|---------------|--------------------|--------------------------------|-----------------|---------------------|---------------------------------|--------------------------------------|
| | Monticello | 2,613 | 22,360.00 | 38,232.37 | Annual | 40 | 2 |
| | Quitman City | 3,722 | 8.00 | 8.78 | Hourly | 40 | 2 |
| | Royston | 2,574 | 11.96 | 18.18 | Hourly | 40 | 4 |
| | Social Circle | 4,296 | 13.26 | 20.14 | Hourly | 40 | 2 |
| | Summerville | 4,423 | 13.23 | 17.76 | Hourly | 40 | 1 |
| | Sylvania | 2,581 | 11.26 | 18.91 | Hourly | 40 | 1 |
| F | Trion | 1,793 | 16.22 | 16.22 | Hourly | 40 | 1 |

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Gas Superintendent/Manager

Summary of Data

| Group | Number reporting | Minimum entry-level wage** | | Maximum wage** | | Number of full-time employees |
|------------------|------------------|----------------------------|---------------|----------------|---------------|-------------------------------|
| | | Average | Highest | Average | Highest | |
| A | 2 | 47,246 | 56,283 | 70,171 | 83,017 | 2 |
| B | 1 | 48,859 | 48,859 | 83,658 | 83,658 | 1 |
| C | 13 | 47,021 | 95,587 | 64,902 | 97,074 | 15 |
| D | 7 | 41,484 | 55,141 | 58,887 | 75,338 | 7 |
| E | 14 | 35,338 | 48,985 | 49,388 | 67,879 | 15 |
| F | 4 | 33,748 | 52,000 | 42,614 | 62,400 | 4 |
| G | 1 | 23,920 | 23,920 | 37,440 | 37,440 | 1 |
| Total/Avg | 42 | 39,659 | 54,396 | 58,152 | 72,401 | 45 |

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

| Group | Jurisdiction | 2013 Population | Minimum entry-level wage | Maximum wage | Wage reported as | Number of scheduled hours | Number of full-time employees* |
|----------|---------------|-----------------|--------------------------|--------------|------------------|---------------------------|--------------------------------|
| A | Albany | 76,185 | 56,282.68 | 83,016.95 | Annual | 40 | 1 |
| | Warner Robins | 72,531 | 18.37 | 27.56 | Hourly | 40 | 1 |
| B | LaGrange | 30,452 | 48,859.00 | 83,658.00 | Annual | 40 | 1 |
| C | Americus | 16,359 | 35,860.00 | 50,204.00 | Annual | 40 | 2 |
| | Bainbridge | 12,597 | 21.62 | 34.24 | Hourly | 40 | 1 |
| | Buford | 12,962 | 95,587.00 | 95,587.00 | Annual | 40 | 1 |
| | Cartersville | 20,001 | 1,708.87 | 2,600.25 | Annual | 40 | 1 |
| | Cordele | 11,187 | 22.92 | 34.89 | Hourly | 40 | 1 |
| | Covington | 13,452 | 56,805.00 | 84,032.00 | Annual | 40 | 1 |
| | Douglas | 11,872 | 20.61 | 46.67 | Annual | 40 | 2 |
| | Dublin | 16,379 | 68,340.00 | 68,340.00 | Annual | 40 | 1 |
| | Monroe | 13,466 | 19.90 | 31.45 | Hourly | 40 | 1 |
| | Moultrie | 14,622 | 38,525.00 | 56,388.00 | Annual | 40 | 1 |
| D | Thomasville | 18,718 | 50,189.00 | 75,284.00 | Annual | 40 | 1 |
| | Tifton | 16,405 | 35,356.00 | 53,013.00 | Annual | 40 | 1 |
| | Winder | 14,679 | 52,000.00 | 52,000.00 | Annual | 40 | 1 |
| | Cairo | 9,807 | 25,750.00 | 43,098.00 | Annual | 40 | 1 |
| | Camilla | 5,084 | 39,384.03 | 55,874.00 | Annual | 40 | 1 |
| | Commerce | 6,555 | 50,003.00 | 75,338.00 | Annual | 40 | 1 |
| | Eatonton | 6,530 | 26.51 | 26.51 | Annual | 40 | 1 |

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Gas Superintendent/Manager

| Group | Jurisdiction | 2013 Population | Minimum entry-level wage | Maximum wage | Wage reported as | Number of scheduled hours | Number of full-time employees* |
|----------|---------------|--------------------|--------------------------------|-----------------|---------------------|---------------------------------|--------------------------------------|
| | Thomson | 6,706 | 19.04 | 28.97 | Hourly | 40 | 1 |
| | Toccoa | 8,370 | 44,009.00 | 66,965.00 | Annual | 40 | 1 |
| | Waynesboro | 5,809 | 36,499.85 | 55,538.84 | Annual | 40 | 1 |
| E | Ashburn | 3,792 | 48,985.00 | 60,202.00 | Annual | 40 | 2 |
| | Blakely | 4,828 | 44,990.00 | 60,400.00 | Annual | 40 | 1 |
| | Cuthbert | 3,618 | 28,000.00 | 33,945.00 | Annual | 40 | 1 |
| | Elberton | 4,512 | 44,419.00 | 67,879.00 | Annual | 40 | 1 |
| | Hartwell | 4,507 | 25,000.00 | 63,012.00 | Annual | 40 | 1 |
| | Hogansville | 3,078 | 10.00 | 16.50 | Hourly | 40 | 1 |
| | Millen | 3,063 | 35,000.00 | 46,000.00 | Annual | 40 | 1 |
| | Monticello | 2,613 | 42,702.40 | 62,135.29 | Annual | 40 | 1 |
| | Ocilla | 3,482 | 12.43 | 12.43 | Hourly | 40 | 1 |
| | Pelham | 3,901 | 12.50 | 12.50 | Hourly | 40 | 1 |
| | Quitman City | 3,722 | 21.12 | 21.12 | Hourly | 40 | 1 |
| | Royston | 2,574 | 38,849.79 | 55,944.45 | Annual | 40 | 1 |
| | Social Circle | 4,296 | 37,104.69 | 56,238.33 | Annual | 40 | 1 |
| | Sylvania | 2,581 | 15.91 | 26.72 | Hourly | 40 | 1 |
| F | Colquitt | 1,942 | 10.00 | 18.00 | Hourly | 40 | 1 |
| | Edison | 1,489 | 7.25 | 11.30 | Hourly | 40 | 1 |
| | Louisville | 2,398 | 25.00 | 30.00 | Hourly | 40 | 1 |
| | Trion | 1,793 | 47,111.04 | 47,111.04 | Annual | 40 | 1 |
| G | Bowman | 839 | 11.50 | 18.00 | Hourly | 40 | 1 |

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Groundskeeper

Summary of Data

| Group | Number reporting | Minimum entry-level wage** | | Maximum wage** | | Number of full-time employees |
|------------------|------------------|----------------------------|---------------|----------------|---------------|-------------------------------|
| | | Average | Highest | Average | Highest | |
| A | 5 | 22,622 | 24,613 | 35,856 | 38,605 | 59 |
| B | 4 | 23,574 | 27,040 | 36,112 | 42,266 | 28 |
| C | 14 | 22,639 | 29,982 | 37,817 | 56,389 | 62 |
| D | 10 | 20,610 | 26,208 | 29,166 | 39,589 | 31 |
| E | 17 | 20,501 | 29,120 | 28,427 | 42,515 | 47 |
| F | 12 | 20,326 | 26,000 | 29,254 | 40,747 | 17 |
| G | 1 | 16,326 | 16,326 | 34,842 | 34,842 | 1 |
| Total/Avg | 63 | 20,943 | 25,613 | 33,068 | 42,136 | 245 |

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

| Group | Jurisdiction | 2013 Population | Minimum entry-level wage | Maximum wage | Wage reported as | Number of scheduled hours | Number of full-time employees* |
|----------|---------------|-----------------|--------------------------|--------------|------------------|---------------------------|--------------------------------|
| A | Albany | 76,185 | 10.46 | 15.43 | Hourly | 40 | 3 |
| | Marietta | 59,089 | 24,612.80 | 36,296.00 | Annual | 40 | 4 |
| | Savannah | 142,772 | 11.60 | 17.43 | Hourly | 40 | 37 |
| | Valdosta | 56,481 | 20,418.16 | 36,029.20 | Annual | 40 | 3 |
| | Warner Robins | 72,531 | 10.67 | 18.56 | Hourly | 40 | 12 |
| B | Carrollton | 25,124 | 21,059.76 | 31,356.81 | Annual | 40 | 10 |
| | Dalton | 33,414 | 13.00 | 20.32 | Hourly | 40 | 3 |
| | Douglasville | 31,890 | 10.65 | 16.88 | Hourly | 40 | 2 |
| | Newnan | 34,847 | 11.56 | 17.17 | Hourly | 40 | 13 |
| C | Acworth | 21,476 | 10.55 | 22.40 | Hourly | 40 | 11 |
| | Buford | 12,962 | 11.00 | 21.86 | Hourly | 40 | 6 |
| | Calhoun | 15,899 | 9.00 | 16.64 | Hourly | 40 | 10 |
| | Canton | 24,163 | 12.04 | 18.06 | Hourly | 40 | 4 |
| | Cartersville | 20,001 | 14.41 | 21.93 | Hourly | 40 | 6 |
| | Douglas | 11,872 | 9.82 | 27.11 | Hourly | 40 | 5 |
| | Dublin | 16,379 | 11.42 | 14.59 | Hourly | 40 | 1 |
| | Griffin | 23,344 | 9.67 | 14.50 | Hourly | 40 | 2 |
| | Lilburn | 12,425 | 12.63 | 18.95 | Hourly | 40 | 1 |
| | Milledgeville | 19,256 | 21,321.66 | 32,443.43 | Annual | 40 | 6 |
| | Monroe | 13,466 | 11.74 | 17.61 | Hourly | 40 | 1 |

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Groundskeeper

| Group | Jurisdiction | 2013 Population | Minimum entry-level wage | Maximum wage | Wage reported as | Number of scheduled hours | Number of full-time employees* |
|----------|--------------|--------------------|--------------------------------|-----------------|---------------------|---------------------------------|--------------------------------------|
| | Perry | 14,926 | 10.29 | 15.87 | Hourly | 40 | 0 |
| | Thomasville | 18,718 | 10.15 | 14.62 | Hourly | 40 | 3 |
| | Tifton | 16,405 | 9.40 | 14.80 | Hourly | 40 | 6 |
| D | Austell | 6,810 | 24,292.00 | 39,589.00 | Annual | 40 | 6 |
| | Cedartown | 9,782 | 9.00 | 16.38 | Hourly | 40 | 4 |
| | Commerce | 6,555 | 26,208.00 | 39,478.00 | Annual | 40 | 1 |
| | Cumming | 5,613 | 20,862.00 | 20,862.00 | Annual | 40 | 1 |
| | Eatonton | 6,530 | 9.74 | 9.84 | Hourly | 40 | 1 |
| | Fitzgerald | 9,074 | 7.25 | 11.44 | Hourly | 40 | 7 |
| | Hampton | 7,104 | 10.25 | 14.59 | Hourly | 40 | 4 |
| | Morrow | 6,715 | 10.00 | 14.42 | Hourly | 40 | 1 |
| | Thomaston | 9,081 | 9.00 | 11.00 | Hourly | 40 | 4 |
| | Thomson | 6,706 | 9.54 | 14.51 | Hourly | 40 | 2 |
| E | Ashburn | 3,792 | 9.60 | 12.00 | Hourly | 40 | 9 |
| | Chickamauga | 3,130 | 13.50 | 17.00 | Hourly | 40 | 2 |
| | Cornelia | 4,190 | 8.50 | 12.75 | Hourly | 40 | 3 |
| | Grayson | 2,710 | 13.00 | 13.00 | Hourly | 30 | 1 |
| | Hahira | 2,830 | 7.50 | 9.27 | Hourly | 40 | 1 |
| | Harlem | 2,848 | 10.94 | 16.65 | Hourly | 40 | 1 |
| | Hazlehurst | 4,243 | 8.25 | 12.24 | Hourly | 40 | 2 |
| | Lyons | 4,389 | 8.30 | 8.30 | Hourly | 40 | 1 |
| | Metter | 4,103 | 9.14 | 12.85 | Hourly | 40 | 5 |
| | Monticello | 2,613 | 19,686.98 | 29,956.06 | Annual | 40 | 2 |
| | Ocilla | 3,482 | 8.32 | 10.02 | Hourly | 40 | 2 |
| | Quitman City | 3,722 | 7.25 | 10.69 | Hourly | 40 | 3 |
| | Ringgold | 3,668 | 14.00 | 20.00 | Hourly | 40 | 1 |
| | Tallapoosa | 3,145 | 23,631.30 | 35,957.82 | Annual | 40 | 3 |
| | Tybee Island | 3,044 | 12.79 | 20.44 | Hourly | 40 | 4 |
| | Washington | 4,042 | 18,167.00 | 27,643.00 | Annual | 40 | 3 |
| | West Point | 3,701 | 10.16 | 15.40 | Hourly | 40 | 4 |
| F | Arlington | 1,420 | 13,000.00 | 21,000.00 | Annual | 40 | 2 |
| | Brooklet | 1,395 | 26,000.00 | 26,800.00 | Annual | 40 | 1 |
| | Butler | 1,931 | 10.86 | 11.18 | Hourly | 40 | 1 |
| | Clarkesville | 1,750 | 8.00 | 15.00 | Hourly | 40 | 1 |
| | Clayton | 2,234 | 10.00 | 17.00 | Hourly | 40 | 3 |
| | Emerson | 1,488 | 10.00 | 15.00 | Hourly | 40 | 1 |
| | Fort Gaines | 1,063 | 9.98 | 12.15 | Hourly | 40 | 3 |
| | Hamilton | 1,013 | 9.00 | 20.00 | Hourly | 35 | 0 |
| | Lithonia | 1,983 | 10.30 | 10.30 | Hourly | 40 | 2 |

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Groundskeeper

| Group | Jurisdiction | 2013 Population | Minimum entry-level wage | Maximum wage | Wage reported as | Number of scheduled hours | Number of full-time employees* |
|----------|------------------|--------------------|--------------------------------|-----------------|---------------------|---------------------------------|--------------------------------------|
| | Lookout Mountain | 1,592 | 12.00 | 16.07 | Hourly | 40 | 1 |
| | Louisville | 2,398 | 7.50 | 12.00 | Hourly | 40 | 1 |
| | McCaysville | 1,060 | 12.00 | 19.59 | Hourly | 40 | 1 |
| G | Woodbury | 914 | 16,326.00 | 34,842.00 | Annual | 40 | 1 |

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Heavy Equipment Mechanic

Summary of Data

| Group | Number reporting | Minimum entry-level wage** | | Maximum wage** | | Number of full-time employees |
|------------------|------------------|----------------------------|---------------|----------------|---------------|-------------------------------|
| | | Average | Highest | Average | Highest | |
| A | 7 | 32,682 | 38,300 | 50,560 | 57,500 | 54 |
| B | 6 | 32,680 | 42,848 | 46,710 | 58,469 | 10 |
| C | 6 | 28,626 | 31,467 | 42,357 | 48,693 | 6 |
| D | 3 | 38,800 | 49,192 | 55,382 | 64,646 | 7 |
| E | 4 | 28,814 | 37,419 | 44,581 | 59,821 | 7 |
| Total/Avg | 26 | 32,320 | 39,845 | 47,918 | 57,826 | 84 |

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

| Group | Jurisdiction | 2013 Population | Minimum entry-level wage | Maximum wage | Wage reported as | Number of scheduled hours | Number of full-time employees* |
|-----------|---------------|-----------------|--------------------------|--------------|------------------|---------------------------|--------------------------------|
| A | Atlanta | 447,841 | 38,300.00 | 57,500.00 | Annual | 40 | 31 |
| | Marietta | 59,089 | 36,483.00 | 52,575.00 | Annual | 40 | 4 |
| | Roswell | 94,034 | 14.71 | 23.54 | Hourly | 40 | 3 |
| | Savannah | 142,772 | 16.40 | 24.63 | Hourly | 40 | 6 |
| | Smyrna | 53,438 | 15.42 | 23.13 | Hourly | 40 | 3 |
| | Valdosta | 56,481 | 27,362.09 | 48,283.40 | Annual | 40 | 4 |
| | Warner Robins | 72,531 | 14.35 | 22.72 | Hourly | 40 | 3 |
| B | Carrollton | 25,124 | 42,848.00 | 42,848.00 | Annual | 40 | 1 |
| | Dalton | 33,414 | 13.00 | 20.32 | Hourly | 40 | 2 |
| | Duluth | 28,404 | 18.15 | 28.11 | Hourly | 40 | 1 |
| | Gainesville | 35,533 | 13.68 | 20.52 | Hourly | 40 | 1 |
| | LaGrange | 30,452 | 33,592.00 | 48,506.00 | Annual | 40 | 2 |
| | Rome | 35,973 | 12.69 | 21.87 | Hourly | 40 | 3 |
| | C | Americus | 16,359 | 26,053.00 | 36,474.00 | Annual | 40 |
| Conyers | | 15,618 | 31,467.02 | 44,277.26 | Annual | 40 | 1 |
| Monroe | | 13,466 | 15.08 | 22.62 | Hourly | 40 | 1 |
| Perry | | 14,926 | 14.23 | 23.41 | Hourly | 40 | 1 |
| St. Marys | | 17,755 | 13.59 | 19.29 | Hourly | 40 | 1 |
| Tifton | | 16,405 | 12.02 | 18.04 | Hourly | 40 | 1 |
| D | Cumming | 5,613 | 49,192.00 | 64,646.00 | Annual | 40 | 4 |
| | Garden City | 8,904 | 16.58 | 24.86 | Hourly | 40 | 1 |
| | Toccoa | 8,370 | 32,723.00 | 49,792.00 | Annual | 40 | 2 |
| E | Rockmart | 4,168 | 25,781.60 | 34,546.72 | Annual | 40 | 1 |

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Heavy Equipment Mechanic

| Group | Jurisdiction | 2013 Population | Minimum entry-level wage | Maximum wage | Wage reported as | Number of scheduled hours | Number of full-time employees* |
|-------|--------------|--------------------|--------------------------------|-----------------|---------------------|---------------------------------|--------------------------------------|
| | Sylvania | 2,581 | 14.41 | 24.21 | Hourly | 40 | 2 |
| | Tybee Island | 3,044 | 17.99 | 28.76 | Hourly | 40 | 1 |
| | Washington | 4,042 | 22,082.00 | 33,600.00 | Annual | 40 | 3 |

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Heavy Equipment Operator

Summary of Data

| Group | Number reporting | Minimum entry-level wage** | | Maximum wage** | | Number of full-time employees |
|------------------|------------------|----------------------------|---------------|----------------|---------------|-------------------------------|
| | | Average | Highest | Average | Highest | |
| A | 8 | 28,403 | 33,467 | 43,733 | 50,190 | 85 |
| B | 9 | 27,593 | 32,614 | 43,109 | 50,502 | 101 |
| C | 27 | 26,999 | 33,095 | 40,570 | 50,357 | 122 |
| D | 20 | 25,541 | 42,307 | 35,814 | 46,786 | 95 |
| E | 24 | 23,321 | 29,120 | 34,116 | 47,840 | 65 |
| F | 7 | 24,070 | 28,132 | 34,215 | 43,680 | 10 |
| G | 3 | 24,559 | 30,348 | 35,597 | 48,500 | 3 |
| Total/Avg | 98 | 25,784 | 32,726 | 38,165 | 48,265 | 481 |

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

| Group | Jurisdiction | 2013 Population | Minimum entry-level wage | Maximum wage | Wage reported as | Number of scheduled hours | Number of full-time employees* |
|----------|----------------|-----------------|--------------------------|--------------|------------------|---------------------------|--------------------------------|
| A | Albany | 76,185 | 11.77 | 17.36 | Hourly | 40 | 3 |
| | Atlanta | 447,841 | 31,400.00 | 47,200.00 | Annual | 40 | 3 |
| | Marietta | 59,089 | 27,466.00 | 41,198.00 | Annual | 40 | 6 |
| | Roswell | 94,034 | 14.01 | 22.42 | Hourly | 40 | 4 |
| | Savannah | 142,772 | 14.14 | 21.24 | Hourly | 40 | 48 |
| | Smyrna | 53,438 | 16.09 | 24.13 | Hourly | 40 | 7 |
| | Valdosta | 56,481 | 24,818.35 | 43,794.48 | Annual | 40 | 8 |
| | Warner Robins | 72,531 | 13.00 | 19.50 | Hourly | 40 | 6 |
| B | Carrollton | 25,124 | 25,730.22 | 34,115.15 | Annual | 40 | 6 |
| | Dalton | 33,414 | 11.79 | 18.43 | Hourly | 40 | 12 |
| | Douglasville | 31,890 | 12.33 | 19.53 | Hourly | 40 | 6 |
| | Duluth | 28,404 | 15.68 | 24.28 | Hourly | 40 | 1 |
| | Gainesville | 35,533 | 13.68 | 20.52 | Hourly | 40 | 8 |
| | LaGrange | 30,452 | 28,891.00 | 46,405.00 | Annual | 40 | 27 |
| | Newnan | 34,847 | 14.06 | 20.88 | Hourly | 40 | 7 |
| | Peachtree City | 34,893 | 14.30 | 23.03 | Hourly | 40 | 4 |
| C | Rome | 35,973 | 11.29 | 21.15 | Hourly | 40 | 30 |
| | Acworth | 21,476 | 12.36 | 20.27 | Hourly | 40 | 3 |
| | Americus | 16,359 | 23,988.00 | 33,583.00 | Annual | 40 | 4 |
| | Bainbridge | 12,597 | 14.57 | 23.06 | Hourly | 40 | 1 |

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Heavy Equipment Operator

| Group | Jurisdiction | 2013 Population | Minimum entry-level wage | Maximum wage | Wage reported as | Number of scheduled hours | Number of full-time employees* |
|----------|-----------------|--------------------|--------------------------------|-----------------|---------------------|---------------------------------|--------------------------------------|
| | Calhoun | 15,899 | 14.26 | 16.13 | Hourly | 40 | 7 |
| | Cartersville | 20,001 | 15.91 | 24.21 | Hourly | 40 | 2 |
| | Conyers | 15,618 | 25,888.00 | 36,427.01 | Annual | 40 | 3 |
| | Cordele | 11,187 | 12.78 | 19.48 | Hourly | 40 | 9 |
| | Covington | 13,452 | 14.61 | 21.61 | Hourly | 40 | 10 |
| | Decatur | 20,086 | 12.40 | 20.19 | Hourly | 40 | 4 |
| | Doraville | 10,603 | 14.57 | 22.28 | Hourly | 40 | 2 |
| | Douglas | 11,872 | 11.39 | 17.38 | Hourly | 40 | 8 |
| | Dublin | 16,379 | 14.54 | 18.59 | Hourly | 40 | 3 |
| | Fayetteville | 16,370 | 26,718.00 | 44,211.00 | Annual | 40 | 3 |
| | Griffin | 23,344 | 12.38 | 18.56 | Hourly | 40 | 12 |
| | Grovetown | 12,389 | 13.78 | 20.47 | Hourly | 40 | 3 |
| | Kingsland | 16,240 | 11.91 | 17.99 | Hourly | 40 | 4 |
| | Loganville | 10,815 | 23,892.00 | 33,862.00 | Annual | 40 | 2 |
| | Milledgeville | 19,256 | 27,293.53 | 41,530.33 | Annual | 40 | 5 |
| | Monroe | 13,466 | 12.97 | 21.52 | Hourly | 40 | 11 |
| | Moultrie | 14,622 | 24,817.00 | 36,331.00 | Annual | 40 | 8 |
| | Norcross | 16,131 | 13.69 | 22.44 | Hourly | 40 | 2 |
| | Perry | 14,926 | 12.84 | 18.70 | Hourly | 40 | 0 |
| | Powder Springs | 14,411 | 27,122.00 | 44,141.00 | Annual | 40 | 2 |
| | St. Marys | 17,755 | 13.59 | 19.29 | Hourly | 40 | 1 |
| | Thomasville | 18,718 | 11.84 | 17.05 | Hourly | 40 | 4 |
| | Tifton | 16,405 | 11.45 | 18.96 | Hourly | 40 | 4 |
| | Waycross | 14,250 | 12.22 | 18.60 | Hourly | 40 | 5 |
| D | Austell | 6,810 | 28,735.00 | 46,785.60 | Annual | 40 | 4 |
| | Barnesville | 6,512 | 31,277.00 | 43,115.00 | Annual | 40 | 3 |
| | Cairo | 9,807 | 8.65 | 16.35 | Hourly | 40 | 32 |
| | Camilla | 5,084 | 11.09 | 15.73 | Hourly | 40 | 1 |
| | Commerce | 6,555 | 28,933.00 | 43,618.00 | Annual | 40 | 3 |
| | Dahlonega | 6,049 | 31,073.00 | 46,611.00 | Annual | 40 | 2 |
| | Eastman | 5,420 | 7.25 | 13.06 | Hourly | 40 | 1 |
| | Eatonton | 6,530 | 10.00 | 13.10 | Hourly | 40 | 3 |
| | Fitzgerald | 9,074 | 12.00 | 16.60 | Hourly | 40 | 3 |
| | Fort Oglethorpe | 9,513 | 11.00 | 13.71 | Hourly | 40 | 4 |
| | Garden City | 8,904 | 13.77 | 20.79 | Hourly | 40 | 3 |
| | Hawkinsville | 5,558 | 12.10 | 12.10 | Hourly | 40 | 1 |
| | McRae | 5,622 | 20.34 | 20.34 | Hourly | 40 | 1 |
| | Rincon | 9,588 | 14.19 | 15.00 | Hourly | 40 | 4 |
| | Sandersville | 5,837 | 11.32 | 16.39 | Hourly | 40 | 7 |

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Heavy Equipment Operator

| Group | Jurisdiction | 2013 Population | Minimum entry-level wage | Maximum wage | Wage reported as | Number of scheduled hours | Number of full-time employees* |
|----------|---------------|--------------------|--------------------------------|-----------------|---------------------|---------------------------------|--------------------------------------|
| | Sylvester | 6,201 | 9.19 | 16.84 | Hourly | 40 | 9 |
| | Thomaston | 9,081 | 11.00 | 13.00 | Hourly | 40 | 5 |
| | Thomson | 6,706 | 11.62 | 17.68 | Hourly | 40 | 3 |
| | Toccoa | 8,370 | 28,217.00 | 42,936.00 | Annual | 40 | 4 |
| | Waynesboro | 5,809 | 10.80 | 16.43 | Hourly | 40 | 2 |
| E | Alma | 3,525 | 20,924.80 | 20,924.80 | Annual | 40 | 1 |
| | Baxley | 4,457 | 12.23 | 16.11 | Hourly | 40 | 3 |
| | Blakely | 4,828 | 9.83 | 19.32 | Hourly | 40 | 5 |
| | Byron | 4,798 | 12.18 | 13.98 | Hourly | 40 | 2 |
| | Cornelia | 4,190 | 10.00 | 15.00 | Hourly | 40 | 4 |
| | Dacula | 4,698 | 23,532.00 | 30,034.00 | Annual | 40 | 3 |
| | Donalsonville | 2,793 | 12.00 | 19.35 | Hourly | 40 | 1 |
| | Elberton | 4,512 | 25,018.00 | 35,024.00 | Annual | 40 | 9 |
| | Hartwell | 4,507 | 20,000.00 | 31,450.00 | Annual | 40 | 4 |
| | Hogansville | 3,078 | 10.00 | 15.00 | Hourly | 40 | 1 |
| | Jackson | 4,936 | 10.50 | 21.33 | Hourly | 40 | 1 |
| | Leesburg | 2,969 | 25,150.32 | 38,982.99 | Per Occur. | 40 | 1 |
| | Lyons | 4,389 | 10.58 | 10.58 | Hourly | 40 | 1 |
| | Manchester | 4,113 | 20,476.01 | 30,635.85 | Annual | 40 | 1 |
| | Millen | 3,063 | 8.00 | 12.00 | Hourly | 40 | 1 |
| | Ocilla | 3,482 | 10.28 | 12.23 | Hourly | 40 | 2 |
| | Ringgold | 3,668 | 14.00 | 23.00 | Hourly | 40 | 1 |
| | Royston | 2,574 | 11.71 | 14.70 | Hourly | 40 | 2 |
| | Summerville | 4,423 | 13.23 | 17.76 | Hourly | 40 | 4 |
| | Sylvania | 2,581 | 11.83 | 19.87 | Hourly | 40 | 1 |
| | Tybee Island | 3,044 | 12.79 | 20.44 | Hourly | 40 | 3 |
| | Vienna | 3,853 | 27,316.25 | 40,974.38 | Annual | 40 | 1 |
| | Washington | 4,042 | 21,569.00 | 35,280.00 | Annual | 40 | 4 |
| | West Point | 3,701 | 12.35 | 18.73 | Hourly | 40 | 9 |
| F | Bowdon | 2,059 | 11.66 | 11.66 | Hourly | 40 | 1 |
| | Cave Spring | 1,161 | 8.87 | 12.96 | Hourly | 40 | 1 |
| | Claxton | 2,363 | 11.70 | 15.75 | Hourly | 40 | 1 |
| | Clayton | 2,234 | 10.00 | 21.00 | Hourly | 40 | 2 |
| | Demorest | 2,000 | 13.25 | 20.60 | Hourly | 40 | 3 |
| | Ludowici | 1,954 | 28,132.00 | 28,132.00 | Annual | 40 | 1 |
| | McCaysville | 1,060 | 12.00 | 19.65 | Hourly | 40 | 1 |
| G | Blairsville | 566 | 26,188.00 | 48,500.00 | Annual | 40 | 1 |
| | Flovilla | 637 | 30,348.00 | 32,208.00 | Annual | 40 | 1 |
| | Woodbury | 914 | 17,142.00 | 26,084.00 | Annual | 40 | 1 |

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Laborer

Summary of Data

| Group | Number reporting | Minimum entry-level wage** | | Maximum wage** | | Number of full-time employees |
|------------------|------------------|----------------------------|---------------|----------------|---------------|-------------------------------|
| | | Average | Highest | Average | Highest | |
| A | 5 | 22,545 | 24,921 | 34,613 | 36,384 | 171 |
| B | 9 | 22,225 | 28,142 | 35,722 | 45,594 | 74 |
| C | 26 | 22,337 | 28,537 | 35,021 | 46,363 | 251 |
| D | 21 | 20,313 | 25,021 | 30,535 | 40,777 | 121 |
| E | 38 | 19,233 | 26,603 | 28,372 | 50,357 | 167 |
| F | 36 | 19,595 | 30,846 | 26,814 | 45,760 | 93 |
| G | 19 | 18,204 | 22,880 | 22,516 | 35,360 | 31 |
| H | 5 | 19,352 | 24,960 | 20,359 | 24,960 | 5 |
| Total/Avg | 159 | 20,476 | 26,489 | 29,244 | 40,694 | 913 |

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

| Group | Jurisdiction | 2013 Population | Minimum entry-level wage | Maximum wage | Wage reported as | Number of scheduled hours | Number of full-time employees* | |
|----------|----------------|-----------------|--------------------------|--------------|------------------|---------------------------|--------------------------------|----|
| A | Atlanta | 447,841 | 24,921.00 | 36,384.00 | Annual | 40 | 29 | |
| | Marietta | 59,089 | 21,467.00 | 32,221.00 | Annual | 40 | 29 | |
| | Savannah | 142,772 | 11.60 | 17.43 | Hourly | 40 | 69 | |
| | Smyrna | 53,438 | 11.39 | 17.08 | Hourly | 40 | 29 | |
| | Valdosta | 56,481 | 18,519.88 | 32,681.16 | Annual | 40 | 15 | |
| B | Carrollton | 25,124 | 22,495.20 | 30,959.61 | Annual | 40 | 4 | |
| | Dalton | 33,414 | 9.24 | 14.44 | Hourly | 40 | 1 | |
| | Douglasville | 31,890 | 10.65 | 16.88 | Hourly | 40 | 7 | |
| | Duluth | 28,404 | 13.53 | 20.97 | Hourly | 40 | 2 | |
| | Gainesville | 35,533 | 9.26 | 13.89 | Hourly | 40 | 18 | |
| | LaGrange | 30,452 | 22,984.00 | 31,346.00 | Annual | 40 | 15 | |
| | Newnan | 34,847 | 11.56 | 20.88 | Hourly | 40 | 12 | |
| | Peachtree City | 34,893 | 11.17 | 21.92 | Hourly | 40 | 6 | |
| | Rome | 35,973 | 8.89 | 15.63 | Hourly | 40 | 9 | |
| | C | Acworth | 21,476 | 10.55 | 16.44 | Hourly | 40 | 12 |
| | | Bainbridge | 12,597 | 11.38 | 19.77 | Hourly | 40 | 9 |
| Buford | | 12,962 | 12.00 | 19.94 | Hourly | 40 | 23 | |
| Calhoun | | 15,899 | 9.00 | 13.57 | Hourly | 40 | 21 | |
| Canton | | 24,163 | 12.04 | 18.06 | Hourly | 40 | 9 | |

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Laborer

| Group | Jurisdiction | 2013 Population | Minimum entry-level wage | Maximum wage | Wage reported as | Number of scheduled hours | Number of full-time employees* |
|----------|-----------------|--------------------|--------------------------------|-----------------|---------------------|---------------------------------|--------------------------------------|
| | Cartersville | 20,001 | 13.72 | 20.88 | Hourly | 40 | 2 |
| | College Park | 14,621 | 25,049.00 | 38,116.00 | Annual | 40 | 19 |
| | Conyers | 15,618 | 21,298.12 | 29,968.59 | Annual | 40 | 8 |
| | Cordele | 11,187 | 11.07 | 16.81 | Hourly | 40 | 2 |
| | Covington | 13,452 | 11.78 | 17.43 | Hourly | 40 | 2 |
| | Dallas | 12,415 | 10.50 | 17.37 | Hourly | 40 | 10 |
| | Doraville | 10,603 | 12.58 | 22.12 | Hourly | 40 | 5 |
| | Griffin | 23,344 | 9.67 | 14.50 | Hourly | 40 | 21 |
| | Jesup | 10,302 | 7.91 | 12.34 | Hourly | 40 | 1 |
| | Kingsland | 16,240 | 11.23 | 16.97 | Hourly | 40 | 19 |
| | Loganville | 10,815 | 21,195.20 | 29,931.20 | Annual | 40 | 10 |
| | McDonough | 22,834 | 10.69 | 17.18 | Hourly | 40 | 10 |
| | Milledgeville | 19,256 | 21,321.66 | 32,443.43 | Annual | 40 | 2 |
| | Monroe | 13,466 | 13.62 | 21.52 | Hourly | 40 | 9 |
| | Moultrie | 14,622 | 18,720.00 | 27,407.00 | Annual | 40 | 12 |
| | Perry | 14,926 | 10.19 | 15.72 | Hourly | 40 | 1 |
| | St. Marys | 17,755 | 10.97 | 15.57 | Hourly | 40 | 13 |
| | Thomasville | 18,718 | 8.71 | 12.54 | Hourly | 40 | 1 |
| | Union | 20,458 | 11.10 | 22.29 | Hourly | 40 | 11 |
| | Waycross | 14,250 | 8.28 | 12.59 | Hourly | 40 | 5 |
| | Winder | 14,679 | 10.50 | 18.26 | Hourly | 40 | 14 |
| D | Austell | 6,810 | 25,020.70 | 40,776.60 | Annual | 40 | 1 |
| | Barnesville | 6,512 | 23,159.00 | 31,925.00 | Annual | 40 | 2 |
| | Cairo | 9,807 | 7.69 | 13.46 | Hourly | 40 | 9 |
| | Camilla | 5,084 | 9.35 | 13.26 | Hourly | 40 | 8 |
| | Clarkston | 7,791 | 12.05 | 19.17 | Hourly | 35 | 4 |
| | Cumming | 5,613 | 20,862.00 | 37,378.00 | Annual | 40 | 22 |
| | Dahlonega | 6,049 | 21,719.00 | 32,578.00 | Annual | 40 | 8 |
| | Eastman | 5,420 | 8.50 | 13.16 | Hourly | 40 | 6 |
| | Eatonton | 6,530 | 8.50 | 11.35 | Hourly | 40 | 6 |
| | Fitzgerald | 9,074 | 7.25 | 10.00 | Hourly | 40 | 7 |
| | Flowery Branch | 6,145 | 24,144.31 | 36,738.43 | Annual | 40 | 1 |
| | Fort Oglethorpe | 9,513 | 10.50 | 18.72 | Hourly | 40 | 10 |
| | Garden City | 8,904 | 11.32 | 17.10 | Hourly | 40 | 3 |
| | Glennville | 5,208 | 8.56 | 11.79 | Hourly | 40 | 2 |
| | Hampton | 7,104 | 10.25 | 12.61 | Hourly | 40 | 4 |
| | Hawkinsville | 5,558 | 9.65 | 10.38 | Hourly | 40 | 5 |
| | Holly Springs | 9,787 | 9.38 | 18.46 | Hourly | 40 | 1 |
| | Lovejoy | 6,302 | 8.50 | 12.00 | Hourly | 40 | 1 |

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Laborer

| Group | Jurisdiction | 2013 Population | Minimum entry-level wage | Maximum wage | Wage reported as | Number of scheduled hours | Number of full-time employees* |
|-------|---------------|--------------------|--------------------------------|-----------------|---------------------|---------------------------------|--------------------------------------|
| | Rincon | 9,588 | 9.00 | 12.00 | Hourly | 40 | 3 |
| | Sandersville | 5,837 | 10.25 | 14.85 | Hourly | 40 | 8 |
| | Toccoa | 8,370 | 22,043.00 | 33,541.00 | Annual | 40 | 10 |
| E | Alma | 3,525 | 18,886.40 | 19,448.00 | Annual | 40 | 2 |
| | Baxley | 4,457 | 10.60 | 13.96 | Hourly | 40 | 1 |
| | Blakely | 4,828 | 8.50 | 13.66 | Hourly | 40 | 4 |
| | Byron | 4,798 | 9.64 | 18.85 | Hourly | 40 | 9 |
| | Cornelia | 4,190 | 8.50 | 12.75 | Hourly | 40 | 3 |
| | Dacula | 4,698 | 19,360.00 | 24,709.00 | Annual | 40 | 1 |
| | Elberton | 4,512 | 21,592.00 | 30,230.00 | Annual | 40 | 5 |
| | Gray | 3,268 | 8.24 | 14.95 | Hourly | 40 | 5 |
| | Hahira | 2,830 | 7.50 | 10.08 | Hourly | 40 | 2 |
| | Harlem | 2,848 | 8.57 | 13.04 | Hourly | 40 | 3 |
| | Hartwell | 4,507 | 19,000.00 | 35,173.00 | Annual | 40 | 12 |
| | Hazlehurst | 4,243 | 8.25 | 13.00 | Hourly | 40 | 10 |
| | Hephzibah | 3,972 | 20,800.00 | 20,800.00 | Annual | 40 | 1 |
| | Hogansville | 3,078 | 8.50 | 13.50 | Hourly | 40 | 3 |
| | Jackson | 4,936 | 7.68 | 16.20 | Hourly | 40 | 8 |
| | Jonesboro | 4,597 | 22,318.00 | 23,000.00 | Annual | 40 | 2 |
| | Lakeland | 3,398 | 8.00 | 12.00 | Hourly | 40 | 3 |
| | Lula | 2,847 | 12.00 | 16.00 | Hourly | 40 | 4 |
| | Lyons | 4,389 | 8.46 | 10.22 | Hourly | 40 | 5 |
| | Manchester | 4,113 | 15,995.87 | 23,932.68 | Annual | 40 | 4 |
| | Millen | 3,063 | 7.50 | 10.13 | Hourly | 40 | 7 |
| | Monticello | 2,613 | 18,033.60 | 27,171.03 | Annual | 40 | 4 |
| | Ocilla | 3,482 | 10.00 | 10.00 | Hourly | 40 | 1 |
| | Palmetto | 4,776 | 10.53 | 16.43 | Hourly | 40 | 4 |
| | Pelham | 3,901 | 7.75 | 10.00 | Hourly | 40 | 5 |
| | Quitman City | 3,722 | 7.99 | 10.00 | Hourly | 40 | 3 |
| | Reidsville | 2,651 | 7.24 | 9.61 | Hourly | 40 | 3 |
| | Ringgold | 3,668 | 12.00 | 18.00 | Hourly | 40 | 6 |
| | Rockmart | 4,168 | 17,160.00 | 25,355.00 | Annual | 40 | 4 |
| | Royston | 2,574 | 8.96 | 11.45 | Hourly | 40 | 4 |
| | Social Circle | 4,296 | 10.89 | 16.50 | Hourly | 40 | 7 |
| | Soperton | 3,024 | 8.00 | 14.00 | Hourly | 40 | 3 |
| | Summerville | 4,423 | 12.00 | 16.11 | Hourly | 40 | 1 |
| | Sylvania | 2,581 | 8.80 | 24.21 | Hourly | 40 | 9 |
| | Tybee Island | 3,044 | 12.79 | 20.44 | Hourly | 40 | 4 |
| | Vienna | 3,853 | 24,747.17 | 37,120.76 | Annual | 40 | 4 |

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Laborer

| Group | Jurisdiction | 2013 Population | Minimum entry-level wage | Maximum wage | Wage reported as | Number of scheduled hours | Number of full-time employees* |
|--------------|------------------|--------------------|--------------------------------|-----------------|---------------------|---------------------------------|--------------------------------------|
| F | Washington | 4,042 | 18,167.00 | 27,643.00 | Annual | 40 | 6 |
| | Watkinsville | 2,899 | 17,888.00 | 24,170.00 | Annual | 40 | 5 |
| | Arlington | 1,420 | 15,000.00 | 20,000.00 | Annual | 40 | 1 |
| | Bowdon | 2,059 | 10.50 | 10.72 | Hourly | 40 | 2 |
| | Clarksville | 1,750 | 9.00 | 22.00 | Hourly | 40 | 6 |
| | Claxton | 2,363 | 8.04 | 14.60 | Hourly | 40 | 8 |
| | Clayton | 2,234 | 10.00 | 19.00 | Hourly | 40 | 2 |
| | Colquitt | 1,942 | 10.00 | 15.00 | Hourly | 40 | 4 |
| | Comer | 1,131 | 8.00 | 13.50 | Hourly | 40 | 3 |
| | Davisboro | 1,793 | 14.83 | 14.83 | Hourly | 40 | 2 |
| | Demorest | 2,000 | 10.80 | 15.50 | Hourly | 40 | 5 |
| | Edison | 1,489 | 7.25 | 7.25 | Hourly | 40 | 2 |
| | Emerson | 1,488 | 10.00 | 15.00 | Hourly | 40 | 1 |
| | Guyton | 1,714 | 9.75 | 13.80 | Hourly | 40 | 2 |
| | Homer | 1,142 | 9.28 | 10.50 | Hourly | 40 | 1 |
| | Lavonia | 2,148 | 10.00 | 14.00 | Hourly | 40 | 2 |
| | Lookout Mountain | 1,592 | 12.00 | 16.07 | Hourly | 40 | 1 |
| | Louisville | 2,398 | 7.50 | 12.00 | Hourly | 40 | 6 |
| | Ludowici | 1,954 | 18,200.00 | 18,200.00 | Annual | 40 | 2 |
| | Lumber City | 1,268 | 9.00 | 10.00 | Hourly | 40 | 2 |
| | Lumpkin | 1,096 | 7.25 | 17.50 | Hourly | 40 | 6 |
| | McCaysville | 1,060 | 11.00 | 13.00 | Hourly | 40 | 1 |
| | Meigs | 1,032 | 9.00 | 12.00 | Hourly | 32 | 2 |
| | Morgan | 1,853 | 18,200.00 | 18,200.00 | Annual | 40 | 1 |
| | Mount Airy | 1,281 | 8.50 | 9.50 | Hourly | 40 | 1 |
| | Mount Vernon | 2,301 | 8.00 | 15.00 | Hourly | 40 | 1 |
| | Nahunta | 1,051 | 8.00 | 16.51 | Hourly | 40 | 3 |
| | Oglethorpe | 1,252 | 9.50 | 9.50 | Hourly | 40 | 1 |
| | Omega | 1,225 | 8.37 | 12.51 | Hourly | 40 | 3 |
| | Pembroke | 2,342 | 9.15 | 12.50 | Hourly | 40 | 6 |
| | Pine Mountain | 1,336 | 24,044.00 | 33,779.00 | Annual | 40 | 4 |
| | Ray City | 1,060 | 11.67 | 11.67 | Hourly | 40 | 1 |
| Reynolds | 1,052 | 9.00 | 9.00 | Hourly | 40 | 1 | |
| Sparta | 1,335 | 7.25 | 13.39 | Hourly | 40 | 4 | |
| Union Point | 1,648 | 11.02 | 12.18 | Hourly | 40 | 2 | |
| Willacoochee | 1,373 | 9.50 | 9.50 | Hourly | 40 | 1 | |
| Woodbine | 1,351 | 10.56 | 12.48 | Hourly | 40 | 2 | |
| Zebulon | 1,156 | 10.95 | 13.13 | Hourly | 40 | 1 | |
| G | Baconton | 891 | 8.50 | 8.50 | Hourly | 40 | 1 |

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Laborer

| Group | Jurisdiction | 2013 Population | Minimum entry-level wage | Maximum wage | Wage reported as | Number of scheduled hours | Number of full-time employees* |
|----------|--------------|--------------------|--------------------------------|-----------------|---------------------|---------------------------------|--------------------------------------|
| | Bowman | 839 | 7.25 | 12.50 | Hourly | 40 | 2 |
| | Crawford | 810 | 22,880.00 | 22,880.00 | Annual | 40 | 1 |
| | Dexter | 567 | 10.25 | 11.00 | Hourly | 40 | 2 |
| | Dudley | 567 | 8.00 | 12.00 | Hourly | 40 | 1 |
| | Flovilla | 637 | 17,680.00 | 21,424.00 | Annual | 40 | 1 |
| | Franklin | 976 | 9.75 | 10.98 | Hourly | 40 | 2 |
| | Gibson | 670 | 8.50 | 11.73 | Hourly | 40 | 2 |
| | Glenwood | 733 | 8.00 | 8.46 | Hourly | 40 | 2 |
| | Greenville | 865 | 9.83 | 12.01 | Hourly | 40 | 2 |
| | Helen | 526 | 10.00 | 17.00 | Hourly | 40 | 5 |
| | Homeland | 875 | 7.25 | 10.93 | Hourly | 40 | 2 |
| | Leary | 594 | 9.00 | 9.00 | Hourly | 40 | 1 |
| | Ochlocknee | 676 | 11.00 | 11.00 | Hourly | 40 | 1 |
| | Poulan | 833 | 7.50 | 10.50 | Hourly | 40 | 2 |
| | Sardis | 972 | 6.00 | 7.69 | Hourly | 40 | 1 |
| | Smithville | 583 | 10.50 | 11.25 | Hourly | 40 | 1 |
| | Tignall | 523 | 9.00 | 10.00 | Hourly | 40 | 1 |
| | Woodbury | 914 | 13,431.00 | 20,438.00 | Annual | 40 | 1 |
| H | Midville | 268 | 7.50 | 7.75 | Hourly | 40 | 1 |
| | Newington | 264 | 12.00 | 12.00 | Hourly | 40 | 1 |
| | Oak Park | 486 | 10.00 | 10.00 | Hourly | 40 | 1 |
| | Scotland | 353 | 8.50 | 9.00 | Annual | 32 | 1 |
| | Whigham | 474 | 10.22 | 11.99 | Hourly | 40 | 1 |

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Landfill Manager, Certified

Summary of Data

| Group | Number reporting | Minimum entry-level wage** | | Maximum wage** | | Number of full-time employees |
|------------------|------------------|----------------------------|---------------|----------------|---------------|-------------------------------|
| | | Average | Highest | Average | Highest | |
| A | 1 | 58,732 | 58,732 | 88,232 | 88,232 | 1 |
| B | 2 | 46,882 | 50,000 | 69,927 | 75,000 | 2 |
| C | 3 | 38,940 | 45,627 | 58,407 | 68,440 | 2 |
| D | 2 | 34,393 | 36,795 | 41,132 | 43,992 | 2 |
| Total/Avg | 8 | 44,737 | 47,789 | 64,424 | 68,916 | 7 |

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

| Group | Jurisdiction | 2013 Population | Minimum entry-level wage | Maximum wage | Wage reported as | Number of scheduled hours | Number of full-time employees* |
|----------|--------------|-----------------|--------------------------|--------------|------------------|---------------------------|--------------------------------|
| A | Savannah | 142,772 | 58,732.00 | 88,232.00 | Annual | 40 | 1 |
| B | LaGrange | 30,452 | 43,763.00 | 64,854.00 | Annual | 40 | 1 |
| | Rome | 35,973 | 50,000.00 | 75,000.00 | Annual | 40 | 1 |
| C | Griffin | 23,344 | 42,178.00 | 63,267.00 | Annual | 40 | 1 |
| | Thomasville | 18,718 | 45,627.00 | 68,440.00 | Annual | 40 | 0 |
| | Tifton | 16,405 | 13.95 | 20.92 | Hourly | 40 | 1 |
| D | Cairo | 9,807 | 15.38 | 21.15 | Hourly | 40 | 1 |
| | Fitzgerald | 9,074 | 36,795.20 | 38,272.00 | Annual | 40 | 1 |

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Light Equipment Operator

Summary of Data

| Group | Number reporting | Minimum entry-level wage** | | Maximum wage** | | Number of full-time employees |
|------------------|------------------|----------------------------|---------------|----------------|---------------|-------------------------------|
| | | Average | Highest | Average | Highest | |
| A | 6 | 25,296 | 27,997 | 39,290 | 42,058 | 75 |
| B | 5 | 25,253 | 29,578 | 37,760 | 45,802 | 43 |
| C | 21 | 24,250 | 30,451 | 36,239 | 47,216 | 112 |
| D | 14 | 25,226 | 33,093 | 33,765 | 47,923 | 38 |
| E | 16 | 23,632 | 33,322 | 31,298 | 39,562 | 34 |
| F | 5 | 26,300 | 31,200 | 31,262 | 36,067 | 14 |
| G | 1 | 22,582 | 22,582 | 42,200 | 42,200 | 3 |
| Total/Avg | 68 | 24,648 | 29,746 | 35,973 | 42,975 | 319 |

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

| Group | Jurisdiction | 2013 Population | Minimum entry-level wage | Maximum wage | Wage reported as | Number of scheduled hours | Number of full-time employees* |
|----------|---------------|-----------------|--------------------------|--------------|------------------|---------------------------|--------------------------------|
| A | Atlanta | 447,841 | 25,800.00 | 38,800.00 | Annual | 40 | 4 |
| | Roswell | 94,034 | 12.11 | 19.37 | Hourly | 40 | 7 |
| | Savannah | 142,772 | 13.46 | 20.22 | Hourly | 40 | 28 |
| | Smyrna | 53,438 | 13.40 | 20.10 | Hourly | 40 | 8 |
| | Valdosta | 56,481 | 20,418.16 | 36,029.20 | Annual | 40 | 9 |
| | Warner Robins | 72,531 | 11.78 | 17.67 | Hourly | 40 | 19 |
| B | Carrollton | 25,124 | 27,026.16 | 35,483.29 | Annual | 40 | 4 |
| | Duluth | 28,404 | 14.22 | 22.02 | Hourly | 40 | 8 |
| | Gainesville | 35,533 | 10.72 | 16.08 | Hourly | 40 | 3 |
| | LaGrange | 30,452 | 25,064.00 | 39,582.00 | Annual | 40 | 23 |
| | Rome | 35,973 | 10.72 | 16.58 | Hourly | 40 | 5 |
| C | Americus | 16,359 | 20,892.00 | 29,249.00 | Annual | 40 | 5 |
| | Bainbridge | 12,597 | 11.95 | 21.83 | Hourly | 40 | 12 |
| | Calhoun | 15,899 | 14.04 | 16.96 | Hourly | 40 | 3 |
| | Canton | 24,163 | 13.10 | 19.65 | Hourly | 40 | 3 |
| | Cartersville | 20,001 | 14.41 | 21.93 | Hourly | 40 | 3 |
| | Conyers | 15,618 | 23,481.18 | 33,040.37 | Annual | 40 | 11 |
| | Covington | 13,452 | 13.12 | 19.41 | Hourly | 40 | 3 |
| | Douglas | 11,872 | 10.32 | 15.75 | Hourly | 40 | 1 |
| | Dublin | 16,379 | 11.42 | 14.59 | Hourly | 40 | 5 |

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Light Equipment Operator

| Group | Jurisdiction | 2013 Population | Minimum entry-level wage | Maximum wage | Wage reported as | Number of scheduled hours | Number of full-time employees* |
|----------|----------------|--------------------|--------------------------------|-----------------|---------------------|---------------------------------|--------------------------------------|
| | Griffin | 23,344 | 10.67 | 16.00 | Annual | 40 | 4 |
| | Grovetown | 12,389 | 9.76 | 14.52 | Hourly | 40 | 13 |
| | Kingsland | 16,240 | 11.23 | 16.97 | Hourly | 40 | 5 |
| | McDonough | 22,834 | 13.00 | 20.88 | Hourly | 40 | 1 |
| | Monroe | 13,466 | 12.35 | 18.53 | Hourly | 40 | 4 |
| | Moultrie | 14,622 | 20,288.00 | 29,617.00 | Annual | 40 | 5 |
| | Norcross | 16,131 | 12.42 | 20.35 | Hourly | 40 | 3 |
| | Perry | 14,926 | 11.49 | 17.21 | Hourly | 40 | 6 |
| | Suwanee | 17,688 | 14.64 | 22.70 | Hourly | 40 | 6 |
| | Thomasville | 18,718 | 9.39 | 13.53 | Hourly | 40 | 6 |
| | Tifton | 16,405 | 10.37 | 15.56 | Hourly | 40 | 10 |
| | Waycross | 14,250 | 10.06 | 15.31 | Hourly | 40 | 3 |
| D | Austell | 6,810 | 24,292.00 | 39,589.00 | Annual | 40 | 5 |
| | Barnesville | 6,512 | 29,235.00 | 40,301.00 | Annual | 40 | 2 |
| | Camilla | 5,084 | 11.09 | 15.72 | Hourly | 40 | 6 |
| | Commerce | 6,555 | 26,208.00 | 39,478.00 | Annual | 40 | 2 |
| | Dahlonega | 6,049 | 25,910.00 | 38,865.00 | Annual | 40 | 2 |
| | Fitzgerald | 9,074 | 9.00 | 9.36 | Hourly | 40 | 1 |
| | Folkston | 5,456 | 10.50 | 14.50 | Hourly | 40 | 1 |
| | Garden City | 8,904 | 13.46 | 20.18 | Hourly | 40 | 2 |
| | Hawkinsville | 5,558 | 12.00 | 12.00 | Hourly | 40 | 1 |
| | Helena | 3,081 | 10.14 | 10.55 | Hourly | 40 | 1 |
| | McRae | 5,622 | 15.12 | 15.12 | Hourly | 40 | 1 |
| | Morrow | 6,715 | 11.53 | 15.87 | Hourly | 40 | 5 |
| | Sandersville | 5,837 | 10.25 | 14.85 | Hourly | 40 | 7 |
| | Stone Mountain | 5,976 | 15.91 | 23.04 | Hourly | 40 | 2 |
| E | Alma | 3,525 | 27,206.40 | 27,206.40 | Annual | 40 | 1 |
| | Ashburn | 3,792 | 9.34 | 10.75 | Hourly | 40 | 2 |
| | Baxley | 4,457 | 11.42 | 15.03 | Hourly | 40 | 7 |
| | Cornelia | 4,190 | 9.25 | 13.88 | Hourly | 40 | 2 |
| | Donalsonville | 2,793 | 10.00 | 12.55 | Hourly | 40 | 1 |
| | Hazlehurst | 4,243 | 15.62 | 15.62 | Hourly | 40 | 1 |
| | Jackson | 4,936 | 8.98 | 18.23 | Hourly | 40 | 1 |
| | Jonesboro | 4,597 | 33,322.00 | 34,154.00 | Annual | 40 | 1 |
| | Leesburg | 2,969 | 22,812.08 | 35,358.72 | Per Occur. | 40 | 1 |
| | Lyons | 4,389 | 12.00 | 12.00 | Hourly | 40 | 1 |
| | Ocilla | 3,482 | 10.00 | 10.00 | Hourly | 40 | 1 |
| | Palmetto | 4,776 | 12.19 | 19.02 | Hourly | 40 | 2 |
| | Summerville | 4,423 | 12.60 | 16.91 | Hourly | 40 | 4 |

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Light Equipment Operator

| Group | Jurisdiction | 2013 Population | Minimum entry-level wage | Maximum wage | Wage reported as | Number of scheduled hours | Number of full-time employees* |
|----------|--------------|-----------------|--------------------------|--------------|------------------|---------------------------|--------------------------------|
| | Sylvania | 2,581 | 10.20 | 17.13 | Hourly | 40 | 1 |
| | Washington | 4,042 | 20,029.00 | 38,896.00 | Annual | 40 | 3 |
| | West Point | 3,701 | 10.09 | 16.39 | Hourly | 40 | 5 |
| F | East Dublin | 2,404 | 11.38 | 14.41 | Hourly | 40 | 2 |
| | Lavonia | 2,148 | 13.00 | 16.00 | Hourly | 40 | 7 |
| | Ludowici | 1,954 | 25,792.00 | 25,792.00 | Annual | 40 | 1 |
| | Midway | 2,065 | 11.44 | 17.34 | Hourly | 40 | 3 |
| | Woodbine | 1,351 | 15.00 | 15.00 | Hourly | 40 | 1 |
| G | Blairsville | 566 | 22,582.00 | 42,200.00 | Annual | 40 | 3 |

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Maintenance Superintendent

Summary of Data

| Group | Number reporting | Minimum entry-level wage** | | Maximum wage** | | Number of full-time employees |
|------------------|------------------|----------------------------|---------------|----------------|---------------|-------------------------------|
| | | Average | Highest | Average | Highest | |
| A | 6 | 48,614 | 84,137 | 75,519 | 131,464 | 11 |
| B | 7 | 43,176 | 56,977 | 59,625 | 63,128 | 10 |
| C | 23 | 37,711 | 67,184 | 51,442 | 83,803 | 28 |
| D | 5 | 35,331 | 45,011 | 47,520 | 60,008 | 5 |
| E | 11 | 30,899 | 41,450 | 44,082 | 63,072 | 12 |
| F | 14 | 27,055 | 36,153 | 34,152 | 50,917 | 14 |
| G | 5 | 26,443 | 37,773 | 31,190 | 41,500 | 5 |
| H | 8 | 21,573 | 35,360 | 30,161 | 37,440 | 8 |
| Total/Avg | 79 | 33,850 | 50,506 | 46,711 | 66,417 | 93 |

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

| Group | Jurisdiction | 2013 Population | Minimum entry-level wage | Maximum wage | Wage reported as | Number of scheduled hours | Number of full-time employees* |
|--------------|----------------|-----------------|--------------------------|--------------|------------------|---------------------------|--------------------------------|
| A | Atlanta | 447,841 | 84,137.00 | 131,464.00 | Annual | 40 | 3 |
| | Marietta | 59,089 | 43,340.00 | 65,022.00 | Annual | 40 | 1 |
| | Savannah | 142,772 | 43,670.00 | 65,606.00 | Annual | 40 | 4 |
| | Smyrna | 53,438 | 47,427.00 | 71,141.00 | Annual | 40 | 1 |
| | Valdosta | 56,481 | 38,501.52 | 67,940.44 | Annual | 40 | 1 |
| | Warner Robins | 72,531 | 16.64 | 24.97 | Hourly | 40 | 1 |
| B | Carrollton | 25,124 | 56,976.55 | 56,976.55 | Annual | 40 | 1 |
| | Douglasville | 31,890 | 16.53 | 26.15 | Hourly | 40 | 1 |
| | Gainesville | 35,533 | 42,078.00 | 63,128.00 | Annual | 40 | 1 |
| | Kennesaw | 32,001 | 24.72 | 28.74 | Hourly | 40 | 2 |
| | Peachtree City | 34,893 | 18.31 | 29.48 | Hourly | 40 | 3 |
| | Rome | 35,973 | 19.23 | 29.80 | Hourly | 40 | 1 |
| | Woodstock | 26,890 | 18.89 | 28.75 | Hourly | 40 | 1 |
| | C | Americus | 16,359 | 32,247.00 | 45,146.00 | Annual | 40 |
| Bainbridge | 12,597 | 18.65 | 29.53 | Hourly | 40 | 1 | |
| Buford | 12,962 | 29.48 | 29.49 | Hourly | 40 | 1 | |
| Calhoun | 15,899 | 32.30 | 32.30 | Hourly | 40 | 1 | |
| Cartersville | 20,001 | 899.27 | 1,368.34 | Annual | 40 | 1 | |
| Conyers | 15,618 | 38,248.36 | 53,819.28 | Annual | 40 | 3 | |

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Maintenance Superintendent

| Group | Jurisdiction | 2013 Population | Minimum entry-level wage | Maximum wage | Wage reported as | Number of scheduled hours | Number of full-time employees* |
|----------|---------------|--------------------|--------------------------------|-----------------|---------------------|---------------------------------|--------------------------------------|
| | Covington | 13,452 | 51,043.00 | 75,504.00 | Annual | 40 | 1 |
| | Dallas | 12,415 | 21.01 | 21.01 | Hourly | 40 | 1 |
| | Decatur | 20,086 | 51,043.00 | 83,803.00 | Annual | 40 | 1 |
| | Doraville | 10,603 | 21.63 | 21.63 | Annual | 40 | 1 |
| | Douglas | 11,872 | 16.10 | 24.56 | Annual | 40 | 1 |
| | Fairburn | 13,693 | 38,584.00 | 55,120.00 | Annual | 40 | 1 |
| | Griffin | 23,344 | 31,362.00 | 47,043.00 | Annual | 40 | 1 |
| | Milledgeville | 19,256 | 44,723.61 | 68,052.27 | Annual | 40 | 1 |
| | Moultrie | 14,622 | 23,862.00 | 34,934.00 | Annual | 40 | 1 |
| | Perry | 14,926 | 19.42 | 27.16 | Hourly | 40 | 1 |
| | Snellville | 19,245 | 12.72 | 23.14 | Hourly | 40 | 1 |
| | St. Marys | 17,755 | 17.43 | 26.60 | Hourly | 40 | 3 |
| | Suwanee | 17,688 | 16.16 | 25.05 | Hourly | 40 | 1 |
| | Tifton | 16,405 | 33,640.00 | 50,463.00 | Annual | 40 | 1 |
| | Union | 20,458 | 34,720.00 | 52,079.00 | Annual | 40 | 1 |
| | Waycross | 14,250 | 12.22 | 18.60 | Hourly | 40 | 1 |
| | Winder | 14,679 | 35,360.00 | 35,360.00 | Annual | 40 | 1 |
| D | Auburn | 7,173 | 32,905.60 | 48,609.60 | Annual | 40 | 1 |
| | Camilla | 5,084 | 15.25 | 21.64 | Hourly | 40 | 1 |
| | Eatonton | 6,530 | 15.42 | 16.04 | Hourly | 40 | 1 |
| | Morrow | 6,715 | 21.64 | 28.85 | Hourly | 40 | 1 |
| | Sandersville | 5,837 | 34,942.14 | 50,606.63 | Annual | 40 | 1 |
| E | Baldwin | 3,298 | 10.75 | 10.75 | Hourly | 40 | 1 |
| | Cornelia | 4,190 | 35,000.00 | 52,000.00 | Annual | 40 | 1 |
| | Gray | 3,268 | 16.72 | 26.16 | Hourly | 40 | 1 |
| | Hartwell | 4,507 | 20,000.00 | 45,843.00 | Annual | 40 | 2 |
| | Hiram | 3,659 | 30,000.00 | 40,000.00 | Annual | 40 | 1 |
| | Leesburg | 2,969 | 40,967.22 | 63,499.19 | Per Occur. | 40 | 1 |
| | Pelham | 3,901 | 18.87 | 18.87 | Hourly | 40 | 1 |
| | Royston | 2,574 | 15.19 | 20.18 | Hourly | 40 | 1 |
| | Social Circle | 4,296 | 13.26 | 20.10 | Hourly | 40 | 1 |
| | Washington | 4,042 | 41,450.00 | 63,072.00 | Annual | 40 | 1 |
| | West Point | 3,701 | 12.97 | 19.28 | Hourly | 40 | 1 |
| F | Arcade | 1,762 | 13.00 | 13.91 | Hourly | 40 | 1 |
| | Bogart | 1,043 | 12.00 | 14.75 | Hourly | 40 | 1 |
| | Buchanan | 1,146 | 13.00 | 20.00 | Hourly | 40 | 1 |
| | Cave Spring | 1,161 | 10.54 | 10.54 | Hourly | 40 | 1 |
| | Clarkesville | 1,750 | 36,000.00 | 46,000.00 | Annual | 40 | 1 |
| | Ellaville | 1,857 | 12.00 | 15.00 | Annual | 40 | 1 |

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Maintenance Superintendent

| Group | Jurisdiction | 2013 Population | Minimum entry-level wage | Maximum wage | Wage reported as | Number of scheduled hours | Number of full-time employees* |
|----------|--------------|--------------------|--------------------------------|-----------------|---------------------|---------------------------------|--------------------------------------|
| | Lithonia | 1,983 | 15.45 | 15.45 | Hourly | 40 | 1 |
| | Mount Vernon | 2,301 | 10.00 | 15.00 | Hourly | 40 | 1 |
| | Nicholson | 1,684 | 23,920.00 | 33,280.00 | Annual | 40 | 1 |
| | Pembroke | 2,342 | 36,153.00 | 50,917.06 | Annual | 40 | 1 |
| | Reynolds | 1,052 | 8.00 | 14.10 | Hourly | 40 | 1 |
| | Union Point | 1,648 | 14.50 | 14.50 | Hourly | 40 | 1 |
| | Varnell | 1,768 | 10.00 | 13.00 | Hourly | 45 | 1 |
| | Zebulun | 1,156 | 16.17 | 19.40 | Hourly | 40 | 1 |
| G | Arabi | 579 | 12.00 | 12.36 | Hourly | 30 | 1 |
| | Collins | 583 | 20,800.00 | 32,000.00 | Annual | 40 | 1 |
| | Eton | 901 | 31,000.00 | 41,500.00 | Annual | 45 | 1 |
| | Franklin | 976 | 18.16 | 18.87 | Hourly | 40 | 1 |
| | Tunnel Hill | 860 | 11.50 | 11.50 | Hourly | 40 | 1 |
| H | Aldora | 103 | 10.00 | 18.00 | Hourly | 40 | 1 |
| | Climax | 270 | 24,900.00 | 33,096.96 | Annual | 40 | 1 |
| | Cullogen | 179 | 10.00 | 12.75 | Hourly | 40 | 1 |
| | Jenkinsburg | 358 | 17.00 | 17.00 | Hourly | 40 | 1 |
| | Sasser | 265 | 8.50 | 15.34 | Hourly | 40 | 1 |
| | Surrency | 202 | 8.00 | 10.00 | Hourly | 40 | 1 |
| | Warm Springs | 413 | 9.50 | 17.00 | Hourly | 40 | 1 |
| | Woodland | 375 | 8.00 | 10.00 | Hourly | 40 | 1 |

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Maintenance Worker

Summary of Data

| Group | Number reporting | Minimum entry-level wage** | | Maximum wage** | | Number of full-time employees |
|------------------|------------------|----------------------------|---------------|----------------|---------------|-------------------------------|
| | | Average | Highest | Average | Highest | |
| A | 7 | 25,124 | 36,150 | 38,604 | 48,402 | 99 |
| B | 9 | 25,842 | 33,862 | 37,913 | 50,294 | 58 |
| C | 23 | 24,341 | 35,360 | 38,890 | 52,270 | 90 |
| D | 12 | 22,467 | 27,997 | 34,184 | 41,974 | 49 |
| E | 18 | 21,458 | 30,000 | 30,762 | 45,799 | 52 |
| F | 18 | 22,124 | 29,994 | 28,958 | 52,000 | 33 |
| G | 15 | 18,893 | 30,493 | 27,064 | 41,600 | 17 |
| H | 9 | 19,315 | 31,512 | 22,187 | 31,512 | 9 |
| Total/Avg | 111 | 22,445 | 31,921 | 32,320 | 45,481 | 407 |

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

| Group | Jurisdiction | 2013 Population | Minimum entry-level wage | Maximum wage | Wage reported as | Number of scheduled hours | Number of full-time employees* |
|------------|------------------|-----------------|--------------------------|--------------|------------------|---------------------------|--------------------------------|
| A | Albany | 76,185 | 9.15 | 13.49 | Hourly | 40 | 12 |
| | Johns Creek City | 82,788 | 17.38 | 23.27 | Hourly | 40 | 2 |
| | Marietta | 59,089 | 27,466.00 | 41,198.00 | Annual | 40 | 2 |
| | Savannah | 142,772 | 11.60 | 17.43 | Hourly | 40 | 69 |
| | Smyrna | 53,438 | 12.73 | 19.10 | Hourly | 40 | 2 |
| | Valdosta | 56,481 | 20,418.16 | 36,029.20 | Annual | 40 | 6 |
| | Warner Robins | 72,531 | 10.67 | 19.50 | Hourly | 40 | 6 |
| B | Carrollton | 25,124 | 32,526.35 | 40,889.63 | Annual | 40 | 4 |
| | Gainesville | 35,533 | 10.21 | 15.32 | Hourly | 40 | 4 |
| | Hinesville | 34,227 | 29,181.00 | 33,841.00 | Annual | 40 | 3 |
| | Kennesaw | 32,001 | 11.60 | 18.00 | Hourly | 40 | 17 |
| | LaGrange | 30,452 | 25,854.00 | 32,656.00 | Annual | 40 | 1 |
| | Newnan | 34,847 | 16.28 | 24.18 | Hourly | 40 | 2 |
| | Peachtree City | 34,893 | 11.74 | 23.03 | Hourly | 40 | 9 |
| | Rome | 35,973 | 8.89 | 15.63 | Hourly | 40 | 2 |
| | Stockbridge | 27,265 | 11.00 | 16.26 | Hourly | 40 | 16 |
| | C | Acworth | 21,476 | 12.39 | 20.53 | Hourly | 40 |
| Americus | 16,359 | 23,988.00 | 33,584.00 | Annual | 40 | 1 | |
| Bainbridge | 12,597 | 12.56 | 22.93 | Hourly | 40 | 2 | |

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Maintenance Worker

| Group | Jurisdiction | 2013 Population | Minimum entry-level wage | Maximum wage | Wage reported as | Number of scheduled hours | Number of full-time employees* |
|----------|-----------------|--------------------|--------------------------------|-----------------|---------------------|---------------------------------|--------------------------------------|
| | Buford | 12,962 | 17.00 | 25.13 | Hourly | 40 | 3 |
| | Calhoun | 15,899 | 10.05 | 22.25 | Hourly | 40 | 9 |
| | Cartersville | 20,001 | 15.91 | 24.21 | Hourly | 40 | 6 |
| | Covington | 13,452 | 11.78 | 17.43 | Hourly | 40 | 2 |
| | Douglas | 11,872 | 9.82 | 14.99 | Hourly | 40 | 4 |
| | Fairburn | 13,693 | 20,904.00 | 34,216.00 | Annual | 40 | 13 |
| | Fayetteville | 16,370 | 25,446.00 | 42,104.00 | Annual | 40 | 7 |
| | Griffin | 23,344 | 12.38 | 18.56 | Hourly | 40 | 1 |
| | Grovetown | 12,389 | 11.31 | 16.83 | Hourly | 40 | 4 |
| | Kingsland | 16,240 | 11.23 | 16.97 | Hourly | 40 | 7 |
| | Lilburn | 12,425 | 13.27 | 19.91 | Hourly | 40 | 5 |
| | Milledgeville | 19,256 | 21,321.66 | 32,443.43 | Annual | 40 | 3 |
| | Monroe | 13,466 | 11.74 | 18.53 | Hourly | 40 | 2 |
| | Moultrie | 14,622 | 20,288.00 | 29,617.00 | Annual | 40 | 2 |
| | Perry | 14,926 | 11.63 | 18.17 | Hourly | 40 | 1 |
| | Powder Springs | 14,411 | 24,600.00 | 51,099.00 | Annual | 40 | 5 |
| | Snellville | 19,245 | 10.99 | 19.99 | Hourly | 40 | 7 |
| | St. Marys | 17,755 | 12.88 | 18.29 | Hourly | 40 | 2 |
| | Tifton | 16,405 | 8.51 | 12.76 | Hourly | 40 | 1 |
| | Waycross | 14,250 | 10.06 | 15.31 | Hourly | 40 | 2 |
| D | Auburn | 7,173 | 11.80 | 17.44 | Hourly | 40 | 5 |
| | Camilla | 5,084 | 11.14 | 15.80 | Hourly | 40 | 1 |
| | Cedartown | 9,782 | 9.01 | 17.21 | Hourly | 40 | 12 |
| | Commerce | 6,555 | 26,208.00 | 39,478.00 | Annual | 40 | 8 |
| | Cumming | 5,613 | 23,213.00 | 32,427.00 | Annual | 40 | 2 |
| | Flowery Branch | 6,145 | 25,366.62 | 38,598.31 | Annual | 40 | 1 |
| | Folkston | 5,456 | 9.50 | 14.50 | Hourly | 40 | 2 |
| | Fort Oglethorpe | 9,513 | 10.50 | 16.73 | Hourly | 40 | 1 |
| | Garden City | 8,904 | 13.46 | 20.18 | Hourly | 40 | 4 |
| | Sandersville | 5,837 | 10.25 | 14.85 | Hourly | 40 | 1 |
| | Thomson | 6,706 | 9.54 | 14.51 | Hourly | 40 | 7 |
| | Waynesboro | 5,809 | 8.46 | 12.87 | Hourly | 40 | 5 |
| E | Baldwin | 3,298 | 9.50 | 9.50 | Hourly | 40 | 2 |
| | Cornelia | 4,190 | 8.50 | 12.75 | Hourly | 40 | 4 |
| | Cuthbert | 3,618 | 7.00 | 9.00 | Hourly | 40 | 3 |
| | Donalsonville | 2,793 | 8.00 | 11.10 | Hourly | 40 | 1 |
| | Euharlee | 4,188 | 12.67 | 12.67 | Hourly | 40 | 1 |
| | Hiram | 3,659 | 30,000.00 | 35,000.00 | Annual | 40 | 1 |
| | Hogansville | 3,078 | 9.50 | 13.50 | Hourly | 40 | 2 |

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Maintenance Worker

| Group | Jurisdiction | 2013 Population | Minimum entry-level wage | Maximum wage | Wage reported as | Number of scheduled hours | Number of full-time employees* |
|----------|---------------|--------------------|--------------------------------|-----------------|---------------------|---------------------------------|--------------------------------------|
| | Millen | 3,063 | 9.00 | 12.30 | Hourly | 40 | 3 |
| | Oakwood | 4,133 | 24,271.00 | 45,799.00 | Annual | 40 | 2 |
| | Pelham | 3,901 | 11.00 | 11.00 | Hourly | 40 | 1 |
| | Rockmart | 4,168 | 20,862.00 | 30,846.00 | Annual | 40 | 3 |
| | Senoia | 3,751 | 11.00 | 22.00 | Hourly | 40 | 9 |
| | Social Circle | 4,296 | 12.02 | 18.21 | Hourly | 40 | 2 |
| | Springfield | 2,805 | 10.00 | 16.85 | Hourly | 40 | 3 |
| | Tallapoosa | 3,145 | 15,918.63 | 24,222.08 | Annual | 40 | 1 |
| | Tybee Island | 3,044 | 12.79 | 20.44 | Hourly | 40 | 2 |
| | Vienna | 3,853 | 22,419.72 | 33,629.58 | Annual | 40 | 3 |
| | West Point | 3,701 | 10.16 | 15.40 | Hourly | 40 | 9 |
| F | Alto | 1,165 | 8.00 | 9.00 | Hourly | 40 | 1 |
| | Bogart | 1,043 | 11.00 | 13.75 | Hourly | 40 | 1 |
| | Butler | 1,931 | 12.00 | 16.01 | Hourly | 40 | 3 |
| | Ellaville | 1,857 | 10.00 | 12.00 | Annual | 40 | 3 |
| | Hamilton | 1,013 | 12.00 | 25.00 | Hourly | 40 | 2 |
| | Ludowici | 1,954 | 28,132.00 | 28,132.00 | Annual | 40 | 1 |
| | Mount Zion | 1,717 | 10.00 | 18.00 | Hourly | 40 | 1 |
| | Nicholson | 1,684 | 16,640.00 | 24,960.00 | Annual | 40 | 1 |
| | Oglethorpe | 1,252 | 11.00 | 12.00 | Hourly | 40 | 2 |
| | Pearson | 2,088 | 8.00 | 8.00 | Hourly | 40 | 1 |
| | Ray City | 1,060 | 11.67 | 11.67 | Hourly | 40 | 1 |
| | Remerton | 1,134 | 13.82 | 14.42 | Hourly | 40 | 2 |
| | Roberta | 1,006 | 8.00 | 10.77 | Hourly | 40 | 2 |
| | Shellman | 1,005 | 13,000.00 | 21,000.00 | Annual | 40 | 4 |
| | Trion | 1,793 | 13.43 | 15.63 | Hourly | 40 | 4 |
| | Woodbine | 1,351 | 14.42 | 14.42 | Hourly | 40 | 1 |
| | Young Harris | 1,087 | 10.00 | 18.00 | Hourly | 40 | 1 |
| | Zebulon | 1,156 | 10.34 | 16.31 | Hourly | 40 | 2 |
| G | Alapaha | 658 | 11.15 | 11.15 | Annual | 40 | 1 |
| | Blairsville | 566 | 19,472.00 | 29,630.00 | Annual | 40 | 1 |
| | Collins | 583 | 7.00 | 11.00 | Hourly | 40 | 1 |
| | Eton | 901 | 18,969.00 | 28,600.00 | Annual | 40 | 1 |
| | Hagan | 980 | 9.00 | 12.00 | Hourly | 40 | 1 |
| | Hoboken | 525 | 7.25 | 14.44 | Hourly | 40 | 1 |
| | Irwinton | 583 | 1.00 | 9.00 | Hourly | 40 | 2 |
| | Lake Park | 734 | 9.00 | 10.00 | Hourly | 40 | 1 |
| | Morven | 538 | 8.50 | 10.50 | Hourly | 40 | 1 |
| | Mountain Park | 576 | 11.00 | 17.00 | Hourly | 35 | 1 |

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Maintenance Worker

| Group | Jurisdiction | 2013 Population | Minimum entry-level wage | Maximum wage | Wage reported as | Number of scheduled hours | Number of full-time employees* |
|----------|--------------|--------------------|--------------------------------|-----------------|---------------------|---------------------------------|--------------------------------------|
| | Newborn | 710 | 11.50 | 13.50 | Hourly | 40 | 1 |
| | Odum | 504 | 11.83 | 13.88 | Hourly | 40 | 1 |
| | Riceboro | 803 | 14.66 | 14.83 | Hourly | 40 | 1 |
| | Screven | 771 | 10.00 | 12.00 | Hourly | 40 | 2 |
| | Ty Ty | 723 | 7.25 | 20.00 | Hourly | 40 | 1 |
| H | Cecil | 280 | 10.20 | 10.20 | Hourly | 40 | 1 |
| | Cobbtown | 355 | 8.75 | 9.50 | Hourly | 40 | 1 |
| | Concord | 369 | 8.00 | 10.00 | Hourly | 40 | 1 |
| | Menlo | 470 | 15.15 | 15.15 | Hourly | 40 | 1 |
| | Midville | 268 | 7.75 | 8.00 | Hourly | 40 | 1 |
| | Pinehurst | 360 | 8.50 | 12.50 | Hourly | 40 | 1 |
| | Scotland | 353 | 8.50 | 9.00 | Annual | 34 | 1 |
| | Toombsboro | 459 | 20,800.00 | 20,800.00 | Annual | 40 | 1 |
| | Warm Springs | 413 | 8.00 | 13.00 | Hourly | 40 | 1 |

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Meter Reader

Summary of Data

| Group | Number reporting | Minimum entry-level wage** | | Maximum wage** | | Number of full-time employees |
|------------------|------------------|----------------------------|---------------|----------------|---------------|-------------------------------|
| | | Average | Highest | Average | Highest | |
| A | 6 | 25,631 | 29,900 | 40,236 | 44,900 | 23 |
| B | 4 | 25,887 | 27,981 | 38,793 | 40,664 | 18 |
| C | 28 | 24,634 | 31,500 | 37,163 | 50,357 | 80 |
| D | 26 | 23,107 | 33,470 | 31,504 | 46,139 | 51 |
| E | 34 | 22,240 | 33,155 | 29,521 | 42,515 | 49 |
| F | 16 | 22,604 | 32,240 | 27,918 | 38,938 | 20 |
| G | 2 | 18,482 | 19,472 | 24,860 | 29,960 | 2 |
| Total/Avg | 116 | 23,226 | 29,674 | 32,856 | 41,925 | 243 |

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

| Group | Jurisdiction | 2013 Population | Minimum entry-level wage | Maximum wage | Wage reported as | Number of scheduled hours | Number of full-time employees* |
|----------|---------------|-----------------|--------------------------|--------------|------------------|---------------------------|--------------------------------|
| A | Atlanta | 447,841 | 29,900.00 | 44,900.00 | Annual | 40 | 4 |
| | Marietta | 59,089 | 24,612.00 | 36,296.00 | Annual | 40 | 1 |
| | Savannah | 142,772 | 12.81 | 19.24 | Hourly | 40 | 5 |
| | Smyrna | 53,438 | 13.40 | 20.10 | Hourly | 40 | 2 |
| | Valdosta | 56,481 | 21,439.13 | 37,831.54 | Annual | 40 | 5 |
| | Warner Robins | 72,531 | 11.21 | 19.50 | Hourly | 40 | 6 |
| B | Carrollton | 25,124 | 27,980.60 | 35,946.69 | Annual | 40 | 3 |
| | Gainesville | 35,533 | 11.82 | 19.55 | Hourly | 40 | 5 |
| | LaGrange | 30,452 | 26,832.00 | 39,853.00 | Annual | 40 | 8 |
| | Rome | 35,973 | 11.61 | 18.61 | Hourly | 40 | 2 |
| C | Americus | 16,359 | 20,892.00 | 29,249.00 | Annual | 40 | 1 |
| | Bainbridge | 12,597 | 10.83 | 21.83 | Hourly | 40 | 1 |
| | Buford | 12,962 | 12.00 | 17.51 | Hourly | 40 | 7 |
| | Calhoun | 15,899 | 14.55 | 16.70 | Hourly | 40 | 4 |
| | Canton | 24,163 | 12.04 | 18.06 | Hourly | 40 | 1 |
| | Cartersville | 20,001 | 15.14 | 24.21 | Hourly | 40 | 5 |
| | College Park | 14,621 | 26,301.00 | 40,020.00 | Annual | 40 | 3 |
| | Cordele | 11,187 | 11.07 | 16.81 | Hourly | 40 | 1 |
| | Covington | 13,452 | 13.12 | 22.79 | Hourly | 40 | 4 |
| | Dallas | 12,415 | 12.07 | 12.07 | Hourly | 40 | 1 |

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Meter Reader

| Group | Jurisdiction | 2013 Population | Minimum entry-level wage | Maximum wage | Wage reported as | Number of scheduled hours | Number of full-time employees* |
|----------|-----------------|--------------------|--------------------------------|-----------------|---------------------|---------------------------------|--------------------------------------|
| | Douglas | 11,872 | 10.84 | 16.54 | Hourly | 40 | 3 |
| | Dublin | 16,379 | 11.91 | 15.21 | Hourly | 40 | 4 |
| | Fairburn | 13,693 | 25,480.00 | 40,144.00 | Annual | 40 | 1 |
| | Fayetteville | 16,370 | 23,080.00 | 38,190.00 | Annual | 40 | 2 |
| | Grovetown | 12,389 | 10.25 | 15.25 | Hourly | 40 | 3 |
| | Jesup | 10,302 | 9.07 | 14.15 | Hourly | 40 | 2 |
| | Kingsland | 16,240 | 10.60 | 16.01 | Hourly | 40 | 4 |
| | McDonough | 22,834 | 12.38 | 19.88 | Hourly | 40 | 6 |
| | Milledgeville | 19,256 | 23,535.12 | 35,811.49 | Annual | 40 | 3 |
| | Monroe | 13,466 | 12.97 | 24.00 | Hourly | 40 | 6 |
| | Moultrie | 14,622 | 22,944.00 | 33,590.00 | Annual | 40 | 2 |
| | Norcross | 16,131 | 12.42 | 20.35 | Hourly | 40 | 1 |
| | Powder Springs | 14,411 | 27,122.00 | 42,040.00 | Annual | 40 | 1 |
| | St. Marys | 17,755 | 12.21 | 17.34 | Hourly | 40 | 3 |
| | Thomasville | 18,718 | 10.96 | 15.78 | Hourly | 40 | 5 |
| | Union | 20,458 | 13.23 | 19.84 | Hourly | 40 | 1 |
| | Villa Rica | 14,452 | 11.07 | 17.05 | Hourly | 40 | 1 |
| | Winder | 14,679 | 11.45 | 14.35 | Hourly | 40 | 4 |
| D | Auburn | 7,173 | 13.01 | 19.23 | Hourly | 40 | 2 |
| | Austell | 6,810 | 22,360.00 | 31,483.00 | Annual | 40 | 4 |
| | Barnesville | 6,512 | 33,470.00 | 46,139.00 | Annual | 40 | 2 |
| | Cairo | 9,807 | 9.25 | 15.38 | Hourly | 40 | 3 |
| | Camilla | 5,084 | 10.97 | 15.55 | Hourly | 40 | 3 |
| | Cedartown | 9,782 | 10.36 | 13.53 | Annual | 40 | 1 |
| | Commerce | 6,555 | 19,951.00 | 37,565.00 | Annual | 40 | 2 |
| | Cumming | 5,613 | 22,568.00 | 28,808.00 | Annual | 40 | 3 |
| | Dahlonega | 6,049 | 30,900.00 | 38,865.00 | Annual | 40 | 1 |
| | Eastman | 5,420 | 8.50 | 10.79 | Hourly | 40 | 1 |
| | Eatonton | 6,530 | 10.00 | 11.04 | Hourly | 40 | 1 |
| | Flowery Branch | 6,145 | 25,366.62 | 38,598.31 | Annual | 40 | 1 |
| | Folkston | 5,456 | 9.50 | 13.00 | Hourly | 40 | 2 |
| | Fort Oglethorpe | 9,513 | 13.79 | 16.11 | Hourly | 40 | 2 |
| | Garden City | 8,904 | 11.51 | 17.27 | Hourly | 40 | 1 |
| | Glennville | 5,208 | 10.17 | 14.01 | Hourly | 40 | 2 |
| | Hampton | 7,104 | 10.25 | 13.84 | Hourly | 40 | 1 |
| | Hawkinsville | 5,558 | 10.20 | 10.20 | Hourly | 40 | 1 |
| | McRae | 5,622 | 11.03 | 14.05 | Hourly | 40 | 2 |
| | Rincon | 9,588 | 13.22 | 13.22 | Hourly | 40 | 1 |
| | Sandersville | 5,837 | 11.32 | 16.39 | Hourly | 40 | 1 |

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Meter Reader

| Group | Jurisdiction | 2013 Population | Minimum entry-level wage | Maximum wage | Wage reported as | Number of scheduled hours | Number of full-time employees* |
|----------|---------------|--------------------|--------------------------------|-----------------|---------------------|---------------------------------|--------------------------------------|
| | Sylvester | 6,201 | 8.78 | 13.58 | Hourly | 40 | 3 |
| | Thomaston | 9,081 | 11.00 | 12.00 | Hourly | 40 | 2 |
| | Thomson | 6,706 | 10.02 | 15.25 | Hourly | 40 | 4 |
| | Toccoa | 8,370 | 25,563.00 | 38,898.00 | Annual | 40 | 4 |
| | Waynesboro | 5,809 | 9.33 | 14.19 | Hourly | 40 | 1 |
| E | Alamo | 3,377 | 15.48 | 15.48 | Hourly | 40 | 1 |
| | Alma | 3,525 | 22,568.00 | 22,568.00 | Annual | 40 | 1 |
| | Ashburn | 3,792 | 10.51 | 12.49 | Hourly | 40 | 2 |
| | Baldwin | 3,298 | 10.00 | 15.19 | Hourly | 40 | 3 |
| | Baxley | 4,457 | 12.23 | 16.11 | Hourly | 40 | 2 |
| | Blakely | 4,828 | 14.72 | 18.82 | Hourly | 40 | 1 |
| | Cornelia | 4,190 | 9.00 | 13.50 | Hourly | 40 | 1 |
| | Cuthbert | 3,618 | 7.00 | 8.50 | Hourly | 40 | 1 |
| | Elberton | 4,512 | 22,735.00 | 31,829.00 | Annual | 40 | 2 |
| | Gray | 3,268 | 8.24 | 11.06 | Hourly | 40 | 2 |
| | Hahira | 2,830 | 7.50 | 10.05 | Hourly | 40 | 2 |
| | Harlem | 2,848 | 10.94 | 16.65 | Hourly | 40 | 4 |
| | Hartwell | 4,507 | 25,000.00 | 31,304.00 | Annual | 40 | 1 |
| | Hogansville | 3,078 | 9.50 | 14.00 | Hourly | 40 | 2 |
| | Lyons | 4,389 | 11.80 | 11.80 | Hourly | 40 | 1 |
| | Manchester | 4,113 | 18,550.26 | 27,754.57 | Annual | 40 | 1 |
| | Metter | 4,103 | 9.43 | 11.92 | Hourly | 40 | 1 |
| | Millen | 3,063 | 8.00 | 9.21 | Hourly | 40 | 1 |
| | Monticello | 2,613 | 23,483.20 | 33,026.56 | Annual | 40 | 1 |
| | Nicholls | 3,317 | 8.50 | 11.50 | Hourly | 40 | 1 |
| | Ocilla | 3,482 | 10.50 | 10.50 | Hourly | 40 | 1 |
| | Palmetto | 4,776 | 11.06 | 17.25 | Hourly | 40 | 1 |
| | Pelham | 3,901 | 8.57 | 8.57 | Hourly | 40 | 1 |
| | Quitman City | 3,722 | 15.94 | 15.94 | Hourly | 40 | 1 |
| | Reidsville | 2,651 | 9.37 | 12.50 | Hourly | 40 | 1 |
| | Ringgold | 3,668 | 12.00 | 19.00 | Hourly | 40 | 1 |
| | Rockmart | 4,168 | 20,862.00 | 30,846.00 | Annual | 40 | 2 |
| | Royston | 2,574 | 10.46 | 14.50 | Hourly | 40 | 1 |
| | Social Circle | 4,296 | 12.02 | 18.21 | Hourly | 40 | 1 |
| | Springfield | 2,805 | 10.00 | 12.74 | Hourly | 40 | 1 |
| | Summerville | 4,423 | 12.00 | 16.11 | Hourly | 40 | 3 |
| | Sylvania | 2,581 | 11.83 | 19.87 | Hourly | 40 | 1 |
| | Tybee Island | 3,044 | 12.79 | 20.44 | Hourly | 40 | 2 |
| | Washington | 4,042 | 21,030.00 | 32,000.00 | Annual | 40 | 1 |

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Meter Reader

| Group | Jurisdiction | 2013 Population | Minimum entry-level wage | Maximum wage | Wage reported as | Number of scheduled hours | Number of full-time employees* |
|----------|--------------|--------------------|--------------------------------|-----------------|---------------------|---------------------------------|--------------------------------------|
| F | Alto | 1,165 | 11.00 | 13.15 | Hourly | 40 | 1 |
| | Bowdon | 2,059 | 10.00 | 10.00 | Hourly | 40 | 1 |
| | Butler | 1,931 | 14.14 | 14.56 | Hourly | 40 | 1 |
| | Cave Spring | 1,161 | 8.87 | 12.96 | Hourly | 40 | 1 |
| | Claxton | 2,363 | 7.99 | 15.07 | Hourly | 40 | 1 |
| | Clayton | 2,234 | 10.00 | 14.00 | Hourly | 40 | 1 |
| | Demorest | 2,000 | 15.50 | 15.50 | Hourly | 40 | 2 |
| | Edison | 1,489 | 7.25 | 8.00 | Hourly | 40 | 1 |
| | Fort Gaines | 1,063 | 9.42 | 11.80 | Hourly | 40 | 2 |
| | Guyton | 1,714 | 9.75 | 13.80 | Hourly | 40 | 1 |
| | Lavonia | 2,148 | 12.00 | 15.00 | Hourly | 40 | 1 |
| | Ludowici | 1,954 | 28,132.00 | 28,132.00 | Annual | 40 | 1 |
| | McCaysville | 1,060 | 12.00 | 18.72 | Hourly | 40 | 1 |
| | Pearson | 2,088 | 11.00 | 12.81 | Hourly | 40 | 2 |
| | Reynolds | 1,052 | 8.00 | 12.43 | Hourly | 40 | 1 |
| Trion | 1,793 | 13.43 | 13.43 | Hourly | 40 | 2 | |
| G | Blairsville | 566 | 19,472.00 | 29,960.00 | Annual | 40 | 1 |
| | Pavo | 607 | 8.41 | 9.50 | Hourly | 40 | 1 |

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Public Works Superintendent

Summary of Data

| Group | Number reporting | Minimum entry-level wage** | | Maximum wage** | | Number of full-time employees |
|------------------|------------------|----------------------------|---------------|----------------|----------------|-------------------------------|
| | | Average | Highest | Average | Highest | |
| A | 7 | 75,246 | 134,225 | 114,726 | 209,725 | 12 |
| B | 11 | 68,159 | 90,000 | 97,101 | 135,000 | 11 |
| C | 31 | 57,730 | 95,632 | 80,827 | 126,762 | 32 |
| D | 27 | 48,827 | 94,474 | 62,794 | 94,474 | 28 |
| E | 46 | 44,254 | 72,800 | 58,180 | 107,433 | 46 |
| F | 42 | 32,901 | 52,209 | 42,236 | 75,000 | 42 |
| G | 23 | 28,200 | 52,832 | 35,720 | 70,000 | 23 |
| H | 2 | 27,903 | 29,973 | 28,756 | 29,973 | 2 |
| Total/Avg | 189 | 47,902 | 77,768 | 65,043 | 106,046 | 196 |

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

| Group | Jurisdiction | 2013 Population | Minimum entry-level wage | Maximum wage | Wage reported as | Number of scheduled hours | Number of full-time employees* |
|----------|----------------|-----------------|--------------------------|--------------|------------------|---------------------------|--------------------------------|
| A | Albany | 76,185 | 59,271.92 | 87,426.08 | Annual | 40 | 3 |
| | Atlanta | 447,841 | 134,225.00 | 209,725.00 | Annual | 40 | 1 |
| | Marietta | 59,089 | 91,353.00 | 137,509.00 | Annual | 40 | 1 |
| | Roswell | 94,034 | 54,965.00 | 87,944.00 | Annual | 40 | 1 |
| | Savannah | 142,772 | 43,670.00 | 65,606.00 | Annual | 40 | 4 |
| | Smyrna | 53,438 | 77,449.00 | 116,174.00 | Annual | 40 | 1 |
| | Warner Robins | 72,531 | 31.63 | 47.45 | Hourly | 40 | 1 |
| B | Carrollton | 25,124 | 88,691.39 | 88,691.39 | Annual | 40 | 1 |
| | Douglasville | 31,890 | 21.09 | 33.37 | Hourly | 40 | 1 |
| | Duluth | 28,404 | 58,572.00 | 90,688.00 | Annual | 40 | 1 |
| | Dunwoody | 47,591 | 90,000.00 | 135,000.00 | Annual | 40 | 1 |
| | Kennesaw | 32,001 | 81,596.00 | 81,596.00 | Annual | 40 | 1 |
| | LaGrange | 30,452 | 55,328.00 | 90,418.00 | Annual | 40 | 1 |
| | Newnan | 34,847 | 41.13 | 61.05 | Hourly | 40 | 1 |
| | Peachtree City | 34,893 | 59,390.00 | 95,638.00 | Annual | 40 | 1 |
| | Rome | 35,973 | 59,000.00 | 98,000.00 | Annual | 40 | 1 |
| | Stockbridge | 27,265 | 57,366.40 | 84,593.60 | Annual | 40 | 1 |
| | Woodstock | 26,890 | 70,379.99 | 107,091.48 | Annual | 40 | 1 |
| C | Acworth | 21,476 | 92,700.00 | 92,700.00 | Annual | 40 | 1 |

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Public Works Superintendent

| Group | Jurisdiction | 2013 Population | Minimum entry-level wage | Maximum wage | Wage reported as | Number of scheduled hours | Number of full-time employees* |
|----------|---------------|--------------------|--------------------------------|-----------------|---------------------|---------------------------------|--------------------------------------|
| | Americus | 16,359 | 35,860.00 | 50,204.00 | Annual | 40 | 1 |
| | Bainbridge | 12,597 | 29.08 | 53.09 | Hourly | 40 | 1 |
| | Buford | 12,962 | 95,632.00 | 95,632.00 | Annual | 40 | 1 |
| | Calhoun | 15,899 | 37.25 | 37.25 | Hourly | 40 | 1 |
| | Canton | 24,163 | 41,551.00 | 62,327.00 | Annual | 40 | 1 |
| | Cartersville | 20,001 | 1,708.87 | 2,600.25 | Annual | 40 | 1 |
| | College Park | 14,621 | 52,075.00 | 79,238.00 | Annual | 40 | 3 |
| | Conyers | 15,618 | 40,168.78 | 56,510.25 | Annual | 40 | 1 |
| | Cordele | 11,187 | 62,276.17 | 94,782.97 | Annual | 40 | 1 |
| | Dallas | 12,415 | 19.82 | 19.82 | Annual | 40 | 1 |
| | Douglas | 11,872 | 30.59 | 46.67 | Annual | 40 | 1 |
| | Dublin | 16,379 | 76,617.00 | 76,617.00 | Annual | 40 | 1 |
| | Fayetteville | 16,370 | 64,299.00 | 106,397.00 | Annual | 40 | 1 |
| | Griffin | 23,344 | 76,289.00 | 114,434.00 | Annual | 40 | 1 |
| | Grovetown | 12,389 | 32.90 | 48.88 | Annual | 40 | 1 |
| | Kingsland | 16,240 | 63,051.46 | 95,275.08 | Annual | 40 | 1 |
| | Lilburn | 12,425 | 17.85 | 26.77 | Hourly | 40 | 1 |
| | Loganville | 10,815 | 49,046.00 | 69,285.00 | Annual | 40 | 1 |
| | McDonough | 22,834 | 61,952.00 | 99,526.00 | Annual | 40 | 1 |
| | Milledgeville | 19,256 | 36,706.76 | 55,853.46 | Annual | 40 | 1 |
| | Moultrie | 14,622 | 53,218.00 | 77,879.00 | Annual | 40 | 1 |
| | Norcross | 16,131 | 48,716.00 | 79,825.00 | Annual | 40 | 1 |
| | Perry | 14,926 | 57,200.00 | 80,400.00 | Annual | 40 | 0 |
| | Snellville | 19,245 | 50,000.00 | 90,000.00 | Annual | 40 | 1 |
| | St. Marys | 17,755 | 63,096.00 | 89,596.00 | Annual | 40 | 1 |
| | Suwanee | 17,688 | 81,781.84 | 126,761.85 | Annual | 40 | 1 |
| | Thomasville | 18,718 | 66,802.00 | 100,203.00 | Annual | 40 | 1 |
| | Union | 20,458 | 69,863.00 | 104,794.00 | Annual | 40 | 1 |
| | Waycross | 14,250 | 39,353.60 | 59,964.00 | Annual | 40 | 1 |
| | Winder | 14,679 | 61,285.12 | 61,285.12 | Annual | 40 | 1 |
| D | Auburn | 7,173 | 51,043.20 | 75,420.80 | Annual | 40 | 1 |
| | Austell | 6,810 | 41,859.17 | 68,230.66 | Annual | 40 | 1 |
| | Barnesville | 6,512 | 46,948.00 | 65,004.00 | Annual | 40 | 1 |
| | Cairo | 9,807 | 36,000.00 | 54,000.00 | Annual | 40 | 1 |
| | Camilla | 5,084 | 42,465.57 | 60,247.00 | Annual | 40 | 1 |
| | Cedartown | 9,782 | 40,000.00 | 45,000.00 | Annual | 40 | 1 |
| | Clarkston | 7,791 | 42,113.00 | 63,169.00 | Annual | 40 | 1 |
| | Commerce | 6,555 | 52,541.00 | 79,165.00 | Annual | 40 | 1 |
| | Cumming | 5,613 | 94,474.00 | 94,474.00 | Annual | 40 | 1 |

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Public Works Superintendent

| Group | Jurisdiction | 2013 Population | Minimum entry-level wage | Maximum wage | Wage reported as | Number of scheduled hours | Number of full-time employees* |
|-------|-----------------|--------------------|--------------------------------|-----------------|---------------------|---------------------------------|--------------------------------------|
| | Eatonton | 6,530 | 17.95 | 18.89 | Annual | 40 | 1 |
| | Fitzgerald | 9,074 | 50,772.80 | 58,344.00 | Annual | 40 | 1 |
| | Flowery Branch | 6,145 | 41,566.16 | 63,247.82 | Annual | 40 | 1 |
| | Folkston | 5,456 | 24,898.00 | 38,497.00 | Annual | 40 | 1 |
| | Fort Oglethorpe | 9,513 | 54,000.00 | 69,104.35 | Annual | 40 | 2 |
| | Garden City | 8,904 | 20.38 | 30.56 | Annual | 40 | 1 |
| | Glennville | 5,208 | 35,547.00 | 49,005.00 | Annual | 40 | 1 |
| | Hampton | 7,104 | 55,989.02 | 67,949.00 | Annual | 40 | 1 |
| | Hawkinsville | 5,558 | 47,982.22 | 47,982.22 | Annual | 40 | 1 |
| | Holly Springs | 9,787 | 37,500.00 | 60,000.00 | Annual | 40 | 1 |
| | McRae | 5,622 | 27.88 | 27.88 | Hourly | 40 | 1 |
| | Morrow | 6,715 | 86,775.00 | 86,775.00 | Annual | 40 | 1 |
| | Rincon | 9,588 | 60,174.00 | 60,174.00 | Annual | 40 | 1 |
| | Sandersville | 5,837 | 54,497.81 | 78,929.07 | Annual | 40 | 1 |
| | Stone Mountain | 5,976 | 55,994.00 | 73,059.00 | Annual | 40 | 1 |
| | Sylvester | 6,201 | 20.83 | 23.44 | Annual | 40 | 1 |
| | Toccoa | 8,370 | 44,009.00 | 66,965.00 | Annual | 40 | 1 |
| | Waynesboro | 5,809 | 40,149.84 | 61,092.73 | Annual | 40 | 1 |
| E | Alma | 3,525 | 53,268.80 | 53,268.80 | Annual | 40 | 1 |
| | Ashburn | 3,792 | 60,806.00 | 60,806.00 | Annual | 40 | 1 |
| | Baldwin | 3,298 | 22.00 | 22.00 | Hourly | 40 | 1 |
| | Byron | 4,798 | 60,059.00 | 60,059.00 | Annual | 40 | 1 |
| | Chickamauga | 3,130 | 15.00 | 18.25 | Hourly | 40 | 1 |
| | Cornelia | 4,190 | 50,000.00 | 73,500.00 | Annual | 40 | 1 |
| | Cuthbert | 3,618 | 35,000.00 | 40,951.04 | Annual | 40 | 1 |
| | Dacula | 4,698 | 33,112.00 | 42,261.00 | Annual | 40 | 1 |
| | Donalsonville | 2,793 | 35.00 | 59,180.00 | Annual | 40 | 1 |
| | Elberton | 4,512 | 50,124.00 | 73,381.00 | Annual | 40 | 1 |
| | Euharlee | 4,188 | 40,518.00 | 40,518.00 | Annual | 40 | 1 |
| | Gray | 3,268 | 50,000.00 | 58,000.00 | Annual | 40 | 1 |
| | Harlem | 2,848 | 40,685.43 | 61,907.69 | Annual | 40 | 1 |
| | Hartwell | 4,507 | 40,000.00 | 73,962.00 | Annual | 40 | 1 |
| | Hazlehurst | 4,243 | 52,415.00 | 52,415.00 | Annual | 40 | 1 |
| | Hephzibah | 3,972 | 35,000.00 | 51,458.00 | Annual | 40 | 1 |
| | Hiram | 3,659 | 45,000.00 | 60,000.00 | Annual | 40 | 1 |
| | Hogansville | 3,078 | 14.50 | 21.00 | Hourly | 40 | 1 |
| | Jackson | 4,936 | 16.80 | 34.13 | Hourly | 40 | 1 |
| | Jonesboro | 4,597 | 49,795.00 | 51,043.00 | Annual | 40 | 1 |
| | Lakeland | 3,398 | 17.86 | 18.25 | Hourly | 40 | 1 |

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Public Works Superintendent

| Group | Jurisdiction | 2013 Population | Minimum entry-level wage | Maximum wage | Wage reported as | Number of scheduled hours | Number of full-time employees* |
|----------|---------------|--------------------|--------------------------------|-----------------|---------------------|---------------------------------|--------------------------------------|
| | Leesburg | 2,969 | 52,285.70 | 81,042.84 | Per Occur. | 40 | 1 |
| | Lula | 2,847 | 35,152.00 | 38,000.00 | Annual | 40 | 1 |
| | Lyons | 4,389 | 62,649.60 | 62,649.60 | Annual | 40 | 1 |
| | Manchester | 4,113 | 45,124.14 | 67,513.97 | Annual | 40 | 1 |
| | Metter | 4,103 | 17.89 | 28.18 | Annual | 40 | 1 |
| | Millen | 3,063 | 35,500.00 | 40,580.00 | Annual | 40 | 1 |
| | Monticello | 2,613 | 44,918.50 | 68,348.82 | Annual | 40 | 1 |
| | Nicholls | 3,317 | 12.00 | 17.50 | Hourly | 44 | 1 |
| | Oakwood | 4,133 | 37,000.00 | 55,602.00 | Annual | 40 | 1 |
| | Ocilla | 3,482 | 41,350.40 | 41,350.40 | Annual | 40 | 1 |
| | Palmetto | 4,776 | 61,026.00 | 95,200.00 | Annual | 40 | 0 |
| | Quitman City | 3,722 | 17.94 | 17.94 | Hourly | 40 | 1 |
| | Reidsville | 2,651 | 11.78 | 16.59 | Annual | 40 | 1 |
| | Ringgold | 3,668 | 16.00 | 26.00 | Hourly | 40 | 2 |
| | Rockmart | 4,168 | 50,253.00 | 74,277.00 | Annual | 40 | 1 |
| | Royston | 2,574 | 36,260.00 | 46,620.00 | Annual | 40 | 1 |
| | Social Circle | 4,296 | 49,901.69 | 75,634.31 | Annual | 40 | 1 |
| | Soperton | 3,024 | 16,000.00 | 45,000.00 | Annual | 40 | 1 |
| | Springfield | 2,805 | 51,000.00 | 51,000.00 | Annual | 40 | 1 |
| | Summerville | 4,423 | 56,822.16 | 76,282.74 | Annual | 40 | 1 |
| | Sylvania | 2,581 | 36,528.00 | 61,352.00 | Annual | 40 | 1 |
| | Tallapoosa | 3,145 | 52,077.65 | 79,242.30 | Annual | 40 | 1 |
| | Tybee Island | 3,044 | 67,203.00 | 107,433.00 | Annual | 40 | 1 |
| | Vienna | 3,853 | 54,536.76 | 81,805.14 | Annual | 40 | 1 |
| | West Point | 3,701 | 50,546.79 | 76,612.00 | Annual | 40 | 1 |
| F | Bowdon | 2,059 | 18.80 | 18.80 | Hourly | 40 | 1 |
| | Brooklet | 1,395 | 32,968.00 | 33,600.00 | Annual | 40 | 1 |
| | Broxton | 1,188 | 28,000.00 | 30,000.00 | Annual | 40 | 1 |
| | Buchanan | 1,146 | 30,000.00 | 50,000.00 | Annual | 40 | 1 |
| | Butler | 1,931 | 18.49 | 20.47 | Annual | 40 | 1 |
| | Clarkesville | 1,750 | 44,000.00 | 54,000.00 | Annual | 40 | 1 |
| | Clayton | 2,234 | 35,000.00 | 56,000.00 | Annual | 40 | 1 |
| | Colquitt | 1,942 | 12.00 | 20.00 | Hourly | 40 | 1 |
| | Comer | 1,131 | 13.50 | 14.92 | Hourly | 40 | 1 |
| | Davisboro | 1,793 | 52,000.00 | 52,000.00 | Annual | 40 | 1 |
| | Dawsonville | 2,466 | 50,000.00 | 75,000.00 | Annual | 40 | 1 |
| | Demorest | 2,000 | 1,200.00 | 1,200.00 | Annual | 40 | 1 |
| | East Dublin | 2,404 | 16.24 | 19.75 | Hourly | 40 | 1 |
| | Edison | 1,489 | 35,360.00 | 35,360.00 | Annual | 40 | 1 |

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Public Works Superintendent

| Group | Jurisdiction | 2013 Population | Minimum entry-level wage | Maximum wage | Wage reported as | Number of scheduled hours | Number of full-time employees* |
|----------|---------------|--------------------|--------------------------------|-----------------|---------------------|---------------------------------|--------------------------------------|
| | Emerson | 1,488 | 16.00 | 26.00 | Annual | 40 | 1 |
| | Fort Gaines | 1,063 | 16.63 | 17.13 | Hourly | 40 | 1 |
| | Guyton | 1,714 | 561.00 | 759.00 | Annual | 40 | 1 |
| | Hamilton | 1,013 | 30,000.00 | 60,000.00 | Annual | 40 | 1 |
| | Homer | 1,142 | 30,000.00 | 40,047.00 | Annual | 40 | 1 |
| | Hoschton | 1,410 | 14.90 | 14.90 | Hourly | 40 | 1 |
| | Louisville | 2,398 | 10.00 | 13.50 | Hourly | 40 | 1 |
| | McCaysville | 1,060 | 30,000.00 | 60,600.00 | Annual | 40 | 1 |
| | Midway | 2,065 | 37,112.64 | 56,250.38 | Annual | 40 | 1 |
| | Morgan | 1,853 | 26,000.00 | 26,000.00 | Annual | 40 | 1 |
| | Mount Zion | 1,717 | 12.00 | 22.00 | Hourly | 40 | 1 |
| | Nelson | 1,325 | 15.50 | 15.50 | Hourly | 40 | 1 |
| | Omega | 1,225 | 753.05 | 753.05 | Annual | 40 | 1 |
| | Oxford | 2,137 | 52,208.68 | 57,628.61 | Annual | 40 | 1 |
| | Pearson | 2,088 | 16.50 | 16.50 | Hourly | 40 | 1 |
| | Pembroke | 2,342 | 44,048.92 | 62,037.49 | Annual | 40 | 1 |
| | Pine Mountain | 1,336 | 48,110.00 | 48,110.00 | Annual | 40 | 1 |
| | Reynolds | 1,052 | 9.00 | 26.61 | Hourly | 40 | 1 |
| | Shellman | 1,005 | 35,000.00 | 40,000.00 | Annual | 40 | 1 |
| | Sparta | 1,335 | 28,840.00 | 75,000.00 | Annual | 40 | 1 |
| | Trion | 1,793 | 50,400.00 | 50,400.00 | Annual | 40 | 1 |
| | Union Point | 1,648 | 23.99 | 23.99 | Annual | 40 | 1 |
| | Walnut Grove | 1,348 | 22,000.00 | 33,123.00 | Annual | 40 | 1 |
| | Willacoochee | 1,373 | 17.15 | 17.15 | Hourly | 40 | 1 |
| | Winterville | 1,150 | 32,640.00 | 32,640.00 | Annual | 40 | 1 |
| | Woodbine | 1,351 | 47,241.00 | 47,241.00 | Annual | 40 | 1 |
| | Wrens | 2,108 | 37,772.80 | 49,836.80 | Annual | 40 | 1 |
| | Zebulon | 1,156 | 40,768.00 | 48,922.00 | Annual | 40 | 1 |
| G | Alapaha | 658 | 14.42 | 14.42 | Annual | 40 | 1 |
| | Baconton | 891 | 16.56 | 16.56 | Hourly | 40 | 1 |
| | Bethlehem | 635 | 20.00 | 20.00 | Hourly | 30 | 1 |
| | Blairsville | 566 | 40,845.00 | 70,000.00 | Annual | 40 | 1 |
| | Blythe | 708 | 26,500.00 | 34,966.19 | Annual | 40 | 1 |
| | Canon | 796 | 12.00 | 14.00 | Hourly | 40 | 1 |
| | Dudley | 567 | 9.00 | 17.49 | Hourly | 40 | 1 |
| | Greenville | 865 | 11.44 | 14.42 | Hourly | 40 | 1 |
| | Hagan | 980 | 12.00 | 16.00 | Hourly | 40 | 1 |
| | Helen | 526 | 40,000.00 | 57,000.00 | Annual | 40 | 1 |
| | Hoboken | 525 | 9.88 | 16.57 | Hourly | 32 | 1 |

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Public Works Superintendent

| Group | Jurisdiction | 2013 Population | Minimum entry-level wage | Maximum wage | Wage reported as | Number of scheduled hours | Number of full-time employees* |
|----------|----------------|--------------------|--------------------------------|-----------------|---------------------|---------------------------------|--------------------------------------|
| | Homeland | 875 | 7.25 | 15.82 | Hourly | 40 | 1 |
| | Jeffersonville | 984 | 10.00 | 11.50 | Hourly | 40 | 1 |
| | Leary | 594 | 27,580.80 | 27,580.80 | Annual | 40 | 1 |
| | Lyerly | 524 | 19.00 | 25.00 | Hourly | 40 | 1 |
| | Newborn | 710 | 12.00 | 14.50 | Hourly | 40 | 1 |
| | Pine Lake | 750 | 13.00 | 13.00 | Hourly | 40 | 1 |
| | Poulan | 833 | 12.00 | 17.00 | Hourly | 40 | 1 |
| | Rutledge | 779 | 17.33 | 17.33 | Hourly | 40 | 1 |
| | Sardis | 972 | 10.00 | 12.23 | Hourly | 40 | 1 |
| | Smithville | 583 | 11.00 | 13.00 | Hourly | 40 | 1 |
| | Ty Ty | 723 | 25.40 | 25.40 | Hourly | 40 | 1 |
| | Woodbury | 914 | 24,232.00 | 37,294.00 | Annual | 40 | 1 |
| H | Attapulugus | 437 | 12.42 | 13.24 | Hourly | 40 | 1 |
| | Hiltonia | 334 | 14.41 | 14.41 | Hourly | 40 | 1 |

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Recycling Manager/Supervisor

Summary of Data

| Group | Number reporting | Minimum entry-level wage** | | Maximum wage** | | Number of full-time employees |
|------------------|------------------|----------------------------|---------------|----------------|---------------|-------------------------------|
| | | Average | Highest | Average | Highest | |
| A | 4 | 34,876 | 41,016 | 55,168 | 65,625 | 4 |
| B | 1 | 29,806 | 29,806 | 46,592 | 46,592 | 1 |
| C | 1 | 27,622 | 27,622 | 41,413 | 41,413 | 1 |
| D | 2 | 35,573 | 46,948 | 50,651 | 65,004 | 2 |
| Total/Avg | 8 | 31,969 | 36,348 | 48,456 | 54,658 | 8 |

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

| Group | Jurisdiction | 2013 Population | Minimum entry-level wage | Maximum wage | Wage reported as | Number of scheduled hours | Number of full-time employees* |
|----------|--------------|-----------------|--------------------------|--------------|------------------|---------------------------|--------------------------------|
| A | Roswell | 94,034 | 41,016.00 | 65,625.00 | Annual | 40 | 1 |
| | Savannah | 142,772 | 37,657.00 | 56,572.00 | Annual | 40 | 1 |
| | Smyrna | 53,438 | 16.09 | 24.13 | Hourly | 40 | 1 |
| | Valdosta | 56,481 | 27,362.09 | 48,283.40 | Annual | 40 | 1 |
| B | Dalton | 33,414 | 14.33 | 22.40 | Hourly | 40 | 1 |
| C | Tifton | 16,405 | 13.28 | 19.91 | Hourly | 40 | 1 |
| D | Barnesville | 6,512 | 46,948.00 | 65,004.00 | Annual | 40 | 1 |
| | Dahlonega | 6,049 | 24,198.00 | 36,298.00 | Annual | 40 | 1 |

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Refuse/Recycling Collection Supervisor

Summary of Data

| Group | Number reporting | Minimum entry-level wage** | | Maximum wage** | | Number of full-time employees |
|------------------|------------------|----------------------------|---------------|----------------|---------------|-------------------------------|
| | | Average | Highest | Average | Highest | |
| A | 5 | 36,554 | 43,340 | 56,852 | 65,625 | 28 |
| B | 1 | 45,000 | 45,000 | 65,000 | 65,000 | 1 |
| C | 10 | 38,505 | 47,133 | 54,727 | 68,449 | 10 |
| D | 1 | 32,723 | 32,723 | 49,792 | 49,792 | 1 |
| E | 5 | 33,943 | 47,760 | 48,965 | 76,351 | 6 |
| Total/Avg | 22 | 37,345 | 43,191 | 55,067 | 65,043 | 46 |

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

| Group | Jurisdiction | 2013 Population | Minimum entry-level wage | Maximum wage | Wage reported as | Number of scheduled hours | Number of full-time employees* | |
|------------|----------------|-----------------|--------------------------|--------------|------------------|---------------------------|--------------------------------|---|
| A | Atlanta | 447,841 | 33,396.00 | 48,758.00 | Annual | 40 | 23 | |
| | Marietta | 59,089 | 43,340.00 | 65,022.00 | Annual | 40 | 1 | |
| | Roswell | 94,034 | 41,016.00 | 65,625.00 | Annual | 40 | 2 | |
| | Savannah | 142,772 | 37,657.00 | 56,572.00 | Annual | 40 | 1 | |
| | Valdosta | 56,481 | 27,362.09 | 48,283.40 | Annual | 40 | 1 | |
| B | Rome | 35,973 | 45,000.00 | 65,000.00 | Annual | 40 | 1 | |
| C | Acworth | 21,476 | 17.57 | 27.73 | Hourly | 40 | 1 | |
| | Bainbridge | 12,597 | 18.65 | 29.53 | Hourly | 40 | 1 | |
| | Buford | 12,962 | 22.66 | 24.04 | Hourly | 40 | 1 | |
| | Cartersville | 20,001 | 15.91 | 24.21 | Hourly | 40 | 1 | |
| | College Park | 14,621 | 44,984.00 | 68,449.00 | Annual | 40 | 1 | |
| | Dublin | 16,379 | 16.22 | 20.71 | Hourly | 40 | 1 | |
| | Griffin | 23,344 | 18.37 | 27.56 | Hourly | 40 | 1 | |
| | Moultrie | 14,622 | 30,193.00 | 44,202.00 | Annual | 40 | 1 | |
| | Perry | 14,926 | 21.25 | 26.73 | Hourly | 40 | 1 | |
| | Powder Springs | 14,411 | 38,163.00 | 59,154.00 | Annual | 40 | 1 | |
| | D | Toccoa | 8,370 | 32,723.00 | 49,792.00 | Annual | 40 | 1 |
| | E | Blakely | 4,828 | 17.00 | 18.59 | Hourly | 40 | 1 |
| | | Elberton | 4,512 | 38,714.00 | 54,198.00 | Annual | 40 | 1 |
| | | Tybee Island | 3,044 | 47,760.00 | 76,351.00 | Annual | 40 | 1 |
| | | Washington | 4,042 | 25,563.00 | 38,896.00 | Annual | 40 | 1 |
| West Point | | 3,701 | 10.73 | 17.65 | Hourly | 40 | 2 | |

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Refuse/Recycling Collector

Summary of Data

| Group | Number reporting | Minimum entry-level wage** | | Maximum wage** | | Number of full-time employees |
|------------------|------------------|----------------------------|---------------|----------------|---------------|-------------------------------|
| | | Average | Highest | Average | Highest | |
| A | 6 | 21,764 | 24,600 | 33,794 | 37,000 | 127 |
| B | 3 | 20,960 | 22,238 | 33,286 | 35,110 | 29 |
| C | 16 | 22,589 | 31,969 | 34,092 | 48,645 | 73 |
| D | 6 | 21,848 | 24,292 | 32,783 | 39,589 | 14 |
| E | 10 | 18,334 | 20,800 | 26,026 | 30,722 | 26 |
| F | 7 | 20,717 | 27,934 | 28,865 | 36,050 | 9 |
| G | 1 | 15,600 | 15,600 | 19,510 | 19,510 | 1 |
| Total/Avg | 49 | 20,259 | 23,919 | 29,765 | 35,232 | 279 |

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

| Group | Jurisdiction | 2013 Population | Minimum entry-level wage | Maximum wage | Wage reported as | Number of scheduled hours | Number of full-time employees* |
|----------|---------------|-----------------|--------------------------|--------------|------------------|---------------------------|--------------------------------|
| A | Albany | 76,185 | 9.15 | 13.49 | Hourly | 40 | 7 |
| | Atlanta | 447,841 | 24,600.00 | 37,000.00 | Annual | 40 | 42 |
| | Marietta | 59,089 | 21,467.00 | 32,222.00 | Annual | 40 | 21 |
| | Roswell | 94,034 | 10.98 | 17.57 | Hourly | 40 | 16 |
| | Savannah | 142,772 | 11.60 | 17.43 | Hourly | 40 | 37 |
| | Valdosta | 56,481 | 18,519.88 | 32,681.16 | Annual | 40 | 4 |
| B | Carrollton | 25,124 | 22,238.11 | 32,238.61 | Annual | 40 | 7 |
| | Douglasville | 31,890 | 10.65 | 16.88 | Hourly | 40 | 3 |
| | Rome | 35,973 | 8.89 | 15.63 | Hourly | 40 | 19 |
| C | Buford | 12,962 | 10.50 | 16.97 | Hourly | 40 | 6 |
| | Canton | 24,163 | 9.40 | 14.06 | Hourly | 40 | 1 |
| | Cartersville | 20,001 | 14.41 | 21.93 | Hourly | 40 | 1 |
| | College Park | 14,621 | 31,969.00 | 48,645.00 | Annual | 40 | 11 |
| | Conyers | 15,618 | 25,888.00 | 36,427.01 | Annual | 40 | 3 |
| | Covington | 13,452 | 11.18 | 16.54 | Hourly | 40 | 9 |
| | Dublin | 16,379 | 10.90 | 13.91 | Hourly | 40 | 7 |
| | Griffin | 23,344 | 9.67 | 14.50 | Hourly | 40 | 10 |
| | Milledgeville | 19,256 | 21,321.66 | 32,443.43 | Annual | 40 | 6 |
| | Monroe | 13,466 | 11.74 | 17.61 | Hourly | 40 | 4 |
| | Moultrie | 14,622 | 18,720.00 | 27,407.00 | Annual | 40 | 0 |

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Refuse/Recycling Collector

| Group | Jurisdiction | 2013 Population | Minimum entry-level wage | Maximum wage | Wage reported as | Number of scheduled hours | Number of full-time employees* |
|----------|------------------|--------------------|--------------------------------|-----------------|---------------------|---------------------------------|--------------------------------------|
| | Perry | 14,926 | 10.34 | 15.72 | Hourly | 40 | 4 |
| | Powder Springs | 14,411 | 24,600.00 | 38,130.00 | Annual | 40 | 6 |
| | Snellville | 19,245 | 8.61 | 15.66 | Hourly | 40 | 2 |
| | Thomasville | 18,718 | 8.71 | 12.54 | Hourly | 40 | 2 |
| | Tifton | 16,405 | 9.40 | 14.80 | Hourly | 40 | 1 |
| D | Austell | 6,810 | 24,292.00 | 39,589.00 | Annual | 40 | 1 |
| | Folkston | 5,456 | 9.50 | 14.50 | Hourly | 40 | 1 |
| | Hawkinsville | 5,558 | 9.83 | 12.33 | Hourly | 40 | 2 |
| | Thomson | 6,706 | 9.54 | 14.51 | Hourly | 40 | 6 |
| | Toccoa | 8,370 | 23,159.00 | 35,239.00 | Annual | 40 | 1 |
| | Waynesboro | 5,809 | 11.34 | 17.25 | Hourly | 40 | 3 |
| E | Avondale Estates | 2,797 | 18,000.00 | 29,132.00 | Annual | 40 | 7 |
| | Blakely | 4,828 | 8.41 | 12.02 | Hourly | 40 | 2 |
| | Chickamauga | 3,130 | 10.00 | 14.00 | Hourly | 40 | 1 |
| | Cornelia | 4,190 | 8.00 | 12.25 | Hourly | 40 | 2 |
| | Donalsonville | 2,793 | 8.50 | 9.05 | Hourly | 40 | 2 |
| | Hartwell | 4,507 | 19,000.00 | 28,912.00 | Annual | 40 | 3 |
| | Hazlehurst | 4,243 | 8.54 | 8.54 | Hourly | 40 | 1 |
| | Metter | 4,103 | 9.37 | 13.30 | Hourly | 40 | 2 |
| | Sylvania | 2,581 | 8.80 | 14.77 | Hourly | 40 | 1 |
| | Washington | 4,042 | 18,167.00 | 27,643.00 | Annual | 40 | 5 |
| F | Butler | 1,931 | 9.08 | 9.35 | Hourly | 40 | 1 |
| | Clarkesville | 1,750 | 8.00 | 16.00 | Hourly | 40 | 1 |
| | Demorest | 2,000 | 10.82 | 16.28 | Hourly | 40 | 2 |
| | Emerson | 1,488 | 10.00 | 15.00 | Hourly | 40 | 1 |
| | Lincolnton | 1,512 | 7.00 | 9.29 | Hourly | 40 | 1 |
| | Oxford | 2,137 | 23,691.59 | 36,049.56 | Annual | 40 | 1 |
| | Trion | 1,793 | 13.43 | 13.89 | Hourly | 40 | 2 |
| G | Sardis | 972 | 7.50 | 9.38 | Hourly | 40 | 1 |

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Refuse/Recycling Route Supervisor/Lead Truck Driver

Summary of Data

| Group | Number reporting | Minimum entry-level wage** | | Maximum wage** | | Number of full-time employees |
|------------------|------------------|----------------------------|---------------|----------------|---------------|-------------------------------|
| | | Average | Highest | Average | Highest | |
| A | 4 | 34,479 | 43,340 | 54,863 | 65,022 | 18 |
| B | 2 | 38,055 | 44,411 | 48,102 | 51,792 | 2 |
| C | 8 | 31,169 | 38,210 | 46,959 | 57,325 | 15 |
| D | 3 | 24,726 | 28,038 | 37,369 | 42,640 | 3 |
| E | 5 | 23,841 | 33,862 | 32,922 | 36,400 | 6 |
| F | 4 | 28,753 | 34,112 | 30,878 | 35,485 | 4 |
| Total/Avg | 26 | 30,170 | 36,996 | 41,849 | 48,111 | 48 |

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

| Group | Jurisdiction | 2013 Population | Minimum entry-level wage | Maximum wage | Wage reported as | Number of scheduled hours | Number of full-time employees* |
|----------|----------------|-----------------|--------------------------|--------------|------------------|---------------------------|--------------------------------|
| A | Atlanta | 447,841 | 38,471.00 | 56,167.00 | Annual | 40 | 4 |
| | Marietta | 59,089 | 43,340.00 | 65,022.00 | Annual | 40 | 1 |
| | Savannah | 142,772 | 15.61 | 27.19 | Hourly | 40 | 5 |
| | Valdosta | 56,481 | 23,636.42 | 41,709.38 | Annual | 40 | 8 |
| B | Carrollton | 25,124 | 44,411.16 | 44,411.16 | Annual | 40 | 1 |
| | Rome | 35,973 | 15.24 | 24.90 | Hourly | 40 | 1 |
| C | Acworth | 21,476 | 12.36 | 20.27 | Hourly | 40 | 2 |
| | Cartersville | 20,001 | 15.14 | 23.03 | Hourly | 40 | 2 |
| | Covington | 13,452 | 13.84 | 20.47 | Hourly | 40 | 4 |
| | Griffin | 23,344 | 18.37 | 27.56 | Hourly | 40 | 2 |
| | Monroe | 13,466 | 16.49 | 25.26 | Hourly | 40 | 1 |
| | Perry | 14,926 | 14.76 | 20.72 | Hourly | 40 | 1 |
| | Powder Springs | 14,411 | 31,397.00 | 48,666.00 | Annual | 40 | |
| | Thomasville | 18,718 | 13.82 | 19.90 | Hourly | 40 | 3 |
| D | Helena | 3,081 | 9.27 | 13.75 | Hourly | 40 | 1 |
| | Thomson | 6,706 | 13.48 | 20.50 | Hourly | 40 | 1 |
| | Toccoa | 8,370 | 26,858.00 | 40,867.00 | Annual | 40 | 1 |
| E | Chickamauga | 3,130 | 10.00 | 17.50 | Hourly | 40 | 1 |
| | Jonesboro | 4,597 | 33,862.00 | 33,883.00 | Annual | 40 | 1 |
| | Manchester | 4,113 | 19,489.35 | 29,159.64 | Annual | 40 | 1 |
| | Royston | 2,574 | 11.46 | 14.20 | Hourly | 40 | 1 |
| | Sylvania | 2,581 | 10.20 | 17.13 | Hourly | 40 | 2 |

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Refuse/Recycling Route Supervisor/Lead Truck Driver

| Group | Jurisdiction | 2013 Population | Minimum entry-level wage | Maximum wage | Wage reported as | Number of scheduled hours | Number of full-time employees* |
|-------|------------------|--------------------|--------------------------------|-----------------|---------------------|---------------------------------|--------------------------------------|
| F | Aragon | 1,238 | 19,975.00 | 23,171.00 | Annual | 40 | 1 |
| | Butler | 1,931 | 16.40 | 16.89 | Hourly | 40 | 1 |
| | Lookout Mountain | 1,592 | 15.00 | 17.06 | Hourly | 40 | 1 |
| | Trion | 1,793 | 14.29 | 14.29 | Hourly | 40 | 1 |

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Refuse/Recycling Truck Driver

Summary of Data

| Group | Number reporting | Minimum entry-level wage** | | Maximum wage** | | Number of full-time employees |
|------------------|------------------|----------------------------|---------------|----------------|---------------|-------------------------------|
| | | Average | Highest | Average | Highest | |
| A | 6 | 27,322 | 30,255 | 42,237 | 44,225 | 143 |
| B | 3 | 25,148 | 26,502 | 39,474 | 40,622 | 40 |
| C | 14 | 26,307 | 31,969 | 40,086 | 48,645 | 94 |
| D | 8 | 21,987 | 31,277 | 30,417 | 43,115 | 27 |
| E | 10 | 21,847 | 30,098 | 29,969 | 37,814 | 20 |
| F | 5 | 20,875 | 29,120 | 29,998 | 34,320 | 6 |
| Total/Avg | 46 | 23,914 | 29,870 | 35,363 | 41,457 | 330 |

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

| Group | Jurisdiction | 2013 Population | Minimum entry-level wage | Maximum wage | Wage reported as | Number of scheduled hours | Number of full-time employees* |
|----------|----------------|-----------------|--------------------------|--------------|------------------|---------------------------|--------------------------------|
| A | Atlanta | 447,841 | 30,255.00 | 44,225.00 | Annual | 40 | 71 |
| | Marietta | 59,089 | 27,466.00 | 41,198.00 | Annual | 40 | 15 |
| | Roswell | 94,034 | 12.71 | 20.34 | Hourly | 40 | 8 |
| | Savannah | 142,772 | 13.46 | 20.22 | Hourly | 40 | 37 |
| | Smyrna | 53,438 | 14.07 | 21.11 | Hourly | 40 | 8 |
| | Valdosta | 56,481 | 22,510.99 | 39,723.42 | Annual | 40 | 4 |
| B | Carrollton | 25,124 | 26,502.13 | 37,800.29 | Annual | 40 | 14 |
| | Douglasville | 31,890 | 12.33 | 19.53 | Hourly | 40 | 5 |
| | Rome | 35,973 | 11.20 | 19.23 | Hourly | 40 | 21 |
| C | Acworth | 21,476 | 12.36 | 20.27 | Hourly | 40 | 3 |
| | Bainbridge | 12,597 | 11.95 | 21.83 | Hourly | 40 | 9 |
| | Buford | 12,962 | 14.60 | 22.40 | Hourly | 40 | 4 |
| | Cartersville | 20,001 | 13.72 | 20.88 | Hourly | 40 | 12 |
| | College Park | 14,621 | 31,969.00 | 48,645.00 | Annual | 40 | 10 |
| | Covington | 13,452 | 13.12 | 19.41 | Hourly | 40 | 7 |
| | Dublin | 16,379 | 13.28 | 16.96 | Hourly | 40 | 6 |
| | Griffin | 23,344 | 12.38 | 18.56 | Hourly | 40 | 9 |
| | Milledgeville | 19,256 | 24,726.60 | 37,624.44 | Annual | 40 | 2 |
| | Monroe | 13,466 | 12.35 | 18.53 | Hourly | 40 | 5 |
| | Moultrie | 14,622 | 22,944.00 | 33,590.00 | Annual | 40 | 3 |
| | Powder Springs | 14,411 | 28,478.00 | 44,141.00 | Annual | 40 | 2 |
| | Thomasville | 18,718 | 10.96 | 15.78 | Hourly | 40 | 12 |

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Refuse/Recycling Truck Driver

| Group | Jurisdiction | 2013 Population | Minimum entry-level wage | Maximum wage | Wage reported as | Number of scheduled hours | Number of full-time employees* |
|----------|------------------|--------------------|--------------------------------|-----------------|---------------------|---------------------------------|--------------------------------------|
| D | Tifton | 16,405 | 10.37 | 16.35 | Hourly | 40 | 10 |
| | Barnesville | 6,512 | 31,277.00 | 43,115.00 | Annual | 40 | 1 |
| | Fitzgerald | 9,074 | 8.73 | 12.48 | Hourly | 40 | 6 |
| | Folkston | 5,456 | 10.50 | 15.50 | Hourly | 40 | 1 |
| | Hawkinsville | 5,558 | 11.56 | 11.56 | Hourly | 40 | 1 |
| | Helena | 3,081 | 7.50 | 9.50 | Hourly | 40 | 1 |
| | McRae | 5,622 | 10.00 | 13.40 | Hourly | 40 | 8 |
| E | Thomson | 6,706 | 9.54 | 16.02 | Hourly | 40 | 7 |
| | Toccoa | 8,370 | 24,332.00 | 37,023.00 | Annual | 40 | 2 |
| | Blakely | 4,828 | 12.73 | 16.59 | Hourly | 40 | 4 |
| | Cornelia | 4,190 | 10.00 | 15.00 | Hourly | 40 | 2 |
| | Hartwell | 4,507 | 19,000.00 | 37,814.00 | Annual | 40 | 3 |
| | Hazlehurst | 4,243 | 9.32 | 10.66 | Hourly | 40 | 2 |
| | Hogansville | 3,078 | 9.00 | 13.00 | Hourly | 40 | 2 |
| | Lyons | 4,389 | 14.47 | 14.47 | Hourly | 40 | 1 |
| | Metter | 4,103 | 11.00 | 14.96 | Hourly | 40 | 1 |
| | Millen | 3,063 | 7.75 | 8.57 | Hourly | 40 | 1 |
| | Ringgold | 3,668 | 12.00 | 18.00 | Hourly | 40 | 1 |
| | Washington | 4,042 | 20,029.00 | 30,477.00 | Annual | 40 | 3 |
| F | Cave Spring | 1,161 | 8.87 | 12.35 | Hourly | 40 | 1 |
| | Clarksville | 1,750 | 9.00 | 16.50 | Hourly | 40 | 1 |
| | Claxton | 2,363 | 8.31 | 11.19 | Hourly | 40 | 1 |
| | Colquitt | 1,942 | 10.00 | 16.00 | Hourly | 40 | 2 |
| | Lookout Mountain | 1,592 | 14.00 | 16.07 | Hourly | 40 | 1 |

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Road Crew Supervisor

Summary of Data

| Group | Number reporting | Minimum entry-level wage** | | Maximum wage** | | Number of full-time employees |
|------------------|------------------|----------------------------|---------------|----------------|---------------|-------------------------------|
| | | Average | Highest | Average | Highest | |
| A | 7 | 38,831 | 47,427 | 59,859 | 72,352 | 13 |
| B | 7 | 38,083 | 58,032 | 52,828 | 61,318 | 16 |
| C | 15 | 36,121 | 50,380 | 52,345 | 83,364 | 18 |
| D | 6 | 38,584 | 59,883 | 52,111 | 60,008 | 7 |
| E | 14 | 28,836 | 43,112 | 40,391 | 62,135 | 14 |
| F | 3 | 19,850 | 20,800 | 33,245 | 39,520 | 3 |
| G | 1 | 29,862 | 29,862 | 29,862 | 29,862 | 1 |
| Total/Avg | 53 | 32,881 | 44,214 | 45,806 | 58,366 | 72 |

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

| Group | Jurisdiction | 2013 Population | Minimum entry-level wage | Maximum wage | Wage reported as | Number of scheduled hours | Number of full-time employees* |
|----------|----------------|-----------------|--------------------------|--------------|------------------|---------------------------|--------------------------------|
| A | Atlanta | 447,841 | 33,396.00 | 48,758.00 | Annual | 40 | 2 |
| | Marietta | 59,089 | 43,340.00 | 65,022.00 | Annual | 40 | 1 |
| | Roswell | 94,034 | 45,220.00 | 72,352.00 | Annual | 40 | 1 |
| | Savannah | 142,772 | 37,657.00 | 56,572.00 | Annual | 40 | 2 |
| | Smyrna | 53,438 | 47,427.00 | 71,141.00 | Annual | 40 | 1 |
| | Valdosta | 56,481 | 30,166.73 | 53,233.38 | Annual | 40 | 1 |
| | Warner Robins | 72,531 | 16.64 | 24.97 | Hourly | 40 | 5 |
| B | Carrollton | 25,124 | 34,909.55 | 42,258.84 | Annual | 40 | 5 |
| | Duluth | 28,404 | 18.15 | 28.11 | Hourly | 40 | 1 |
| | Gainesville | 35,533 | 15.84 | 23.76 | Hourly | 40 | 3 |
| | Kennesaw | 32,001 | 27.90 | 27.90 | Hourly | 40 | 1 |
| | Newnan | 34,847 | 16.28 | 24.18 | Hourly | 40 | 3 |
| | Peachtree City | 34,893 | 18.31 | 29.48 | Hourly | 40 | 1 |
| | Rome | 35,973 | 14.90 | 24.04 | Hourly | 40 | 2 |
| C | Acworth | 21,476 | 17.57 | 27.73 | Hourly | 40 | 1 |
| | Calhoun | 15,899 | 21.24 | 21.24 | Hourly | 40 | 1 |
| | College Park | 14,621 | 44,984.00 | 68,449.00 | Annual | 40 | 1 |
| | Cordele | 11,187 | 18.92 | 28.76 | Hourly | 40 | 2 |
| | Dallas | 12,415 | 13.88 | 13.88 | Hourly | 40 | 1 |
| | Dublin | 16,379 | 17.75 | 22.67 | Hourly | 40 | 1 |

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Road Crew Supervisor

| Group | Jurisdiction | 2013 Population | Minimum entry-level wage | Maximum wage | Wage reported as | Number of scheduled hours | Number of full-time employees* |
|----------|----------------|--------------------|--------------------------------|-----------------|---------------------|---------------------------------|--------------------------------------|
| | Fayetteville | 16,370 | 50,380.00 | 83,364.00 | Annual | 40 | 1 |
| | Griffin | 23,344 | 15.08 | 22.62 | Hourly | 40 | 3 |
| | Grovetown | 12,389 | 18.51 | 27.52 | Hourly | 40 | 1 |
| | McDonough | 22,834 | 17.42 | 27.98 | Hourly | 40 | 1 |
| | Milledgeville | 19,256 | 30,126.94 | 45,841.71 | Annual | 40 | 1 |
| | Monroe | 13,466 | 12.97 | 19.45 | Hourly | 40 | 1 |
| | Moultrie | 14,622 | 30,193.00 | 44,202.00 | Annual | 40 | 1 |
| | Powder Springs | 14,411 | 38,163.00 | 59,154.00 | Annual | 40 | 1 |
| | Tifton | 16,405 | 13.95 | 20.92 | Hourly | 40 | 1 |
| D | Cumming | 5,613 | 59,883.00 | 59,883.00 | Annual | 40 | 1 |
| | Garden City | 8,904 | 16.58 | 24.86 | Hourly | 40 | 2 |
| | Glennville | 5,208 | 29,141.00 | 47,819.00 | Annual | 40 | 1 |
| | Morrow | 6,715 | 21.64 | 28.85 | Hourly | 40 | 1 |
| | Sandersville | 5,837 | 34,942.14 | 50,606.63 | Annual | 40 | 1 |
| | Thomson | 6,706 | 13.48 | 20.50 | Hourly | 40 | 1 |
| E | Alamo | 3,377 | 13.00 | 13.00 | Hourly | 40 | 1 |
| | Blakely | 4,828 | 41,600.00 | 52,000.00 | Annual | 40 | 1 |
| | Cuthbert | 3,618 | 10.00 | 13.00 | Hourly | 40 | 1 |
| | Elberton | 4,512 | 38,714.00 | 54,198.00 | Annual | 40 | 1 |
| | Hogansville | 3,078 | 10.50 | 16.50 | Hourly | 40 | 1 |
| | Metter | 4,103 | 13.14 | 20.02 | Annual | 40 | 1 |
| | Millen | 3,063 | 8.50 | 12.05 | Hourly | 40 | 1 |
| | Monticello | 2,613 | 43,111.64 | 62,135.29 | Annual | 40 | 1 |
| | Nicholls | 3,317 | 9.75 | 15.00 | Hourly | 40 | 1 |
| | Palmetto | 4,776 | 14.82 | 23.12 | Hourly | 40 | 1 |
| | Reidsville | 2,651 | 8.65 | 12.98 | Hourly | 40 | 1 |
| | Springfield | 2,805 | 17.43 | 18.00 | Hourly | 40 | 1 |
| | Sylvania | 2,581 | 11.83 | 19.87 | Hourly | 40 | 1 |
| | Tybee Island | 3,044 | 17.13 | 27.39 | Hourly | 40 | 1 |
| F | Clarkesville | 1,750 | 9.00 | 19.00 | Hourly | 40 | 1 |
| | Claxton | 2,363 | 9.63 | 12.95 | Hourly | 40 | 1 |
| | Colquitt | 1,942 | 10.00 | 16.00 | Hourly | 40 | 1 |
| G | Ailey | 550 | 29,862.00 | 29,862.00 | Annual | 40 | 1 |

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Roads and Bridges Superintendent

Summary of Data

| Group | Number reporting | Minimum entry-level wage** | | Maximum wage** | | Number of full-time employees |
|------------------|------------------|----------------------------|---------------|----------------|---------------|-------------------------------|
| | | Average | Highest | Average | Highest | |
| A | 5 | 48,657 | 76,194 | 74,435 | 116,903 | 5 |
| B | 4 | 45,668 | 56,826 | 61,953 | 66,000 | 4 |
| C | 5 | 46,608 | 64,500 | 74,275 | 107,500 | 5 |
| D | 2 | 46,312 | 52,624 | 48,812 | 52,624 | 2 |
| E | 2 | 20,300 | 25,000 | 30,368 | 40,394 | 4 |
| F | 1 | 32,240 | 32,240 | 39,520 | 39,520 | 1 |
| Total/Avg | 19 | 39,964 | 51,231 | 54,894 | 70,490 | 21 |

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

| Group | Jurisdiction | 2013 Population | Minimum entry-level wage | Maximum wage | Wage reported as | Number of scheduled hours | Number of full-time employees* |
|----------|--------------|-----------------|--------------------------|--------------|------------------|---------------------------|--------------------------------|
| A | Atlanta | 447,841 | 76,194.00 | 116,903.00 | Annual | 40 | 1 |
| | Marietta | 59,089 | 43,340.00 | 65,022.00 | Annual | 40 | 1 |
| | Roswell | 94,034 | 45,220.00 | 72,352.00 | Annual | 40 | 1 |
| | Savannah | 142,772 | 43,670.00 | 65,606.00 | Annual | 40 | 1 |
| | Smyrna | 53,438 | 34,860.00 | 52,290.00 | Annual | 40 | 1 |
| B | Gainesville | 35,533 | 40,082.00 | 60,133.00 | Annual | 40 | 1 |
| | Kennesaw | 32,001 | 27.32 | 27.32 | Hourly | 40 | 1 |
| | LaGrange | 30,452 | 43,763.00 | 64,854.00 | Annual | 40 | 1 |
| | Rome | 35,973 | 42,000.00 | 66,000.00 | Annual | 40 | 1 |
| C | Cordele | 11,187 | 19.85 | 30.21 | Hourly | 40 | 1 |
| | Covington | 13,452 | 48,360.00 | 71,531.00 | Annual | 40 | 1 |
| | Monroe | 13,466 | 64,500.00 | 107,500.00 | Annual | 40 | 1 |
| | Perry | 14,926 | 19.42 | 28.61 | Hourly | 40 | 1 |
| | Snellville | 19,245 | 38,500.00 | 70,000.00 | Annual | 40 | 1 |
| D | Cedartown | 9,782 | 40,000.00 | 45,000.00 | Annual | 40 | 1 |
| | Cumming | 5,613 | 52,624.00 | 52,624.00 | Annual | 40 | 1 |
| E | Hahira | 2,830 | 7.50 | 9.78 | Hourly | 40 | 2 |
| | Hartwell | 4,507 | 25,000.00 | 40,394.00 | Annual | 40 | 2 |
| F | Lavonia | 2,148 | 32,240.00 | 39,520.00 | Annual | 40 | 1 |

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Sanitation Superintendent

Summary of Data

| Group | Number reporting | Minimum entry-level wage** | | Maximum wage** | | Number of full-time employees |
|------------------|------------------|----------------------------|---------------|----------------|---------------|-------------------------------|
| | | Average | Highest | Average | Highest | |
| A | 3 | 44,812 | 47,427 | 67,256 | 71,141 | 3 |
| B | 2 | 36,785 | 39,187 | 56,274 | 58,157 | 2 |
| C | 7 | 41,365 | 63,600 | 52,628 | 83,803 | 7 |
| D | 1 | 29,994 | 29,994 | 41,995 | 41,995 | 1 |
| E | 5 | 30,890 | 37,105 | 48,214 | 56,238 | 5 |
| F | 3 | 19,353 | 20,800 | 30,053 | 32,960 | 3 |
| G | 1 | 14,560 | 14,560 | 24,960 | 24,960 | 1 |
| Total/Avg | 22 | 31,108 | 36,096 | 45,912 | 52,751 | 22 |

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

| Group | Jurisdiction | 2013 Population | Minimum entry-level wage | Maximum wage | Wage reported as | Number of scheduled hours | Number of full-time employees* |
|----------|------------------|-----------------|--------------------------|--------------|------------------|---------------------------|--------------------------------|
| A | Marietta | 59,089 | 43,340.00 | 65,022.00 | Annual | 40 | 1 |
| | Savannah | 142,772 | 43,670.00 | 65,606.00 | Annual | 40 | 1 |
| | Smyrna | 53,438 | 47,427.00 | 71,141.00 | Annual | 40 | 1 |
| B | Douglasville | 31,890 | 16.53 | 26.15 | Hourly | 40 | 1 |
| | Newnan | 34,847 | 18.84 | 27.96 | Hourly | 40 | 1 |
| C | Bainbridge | 12,597 | 16.89 | 26.75 | Hourly | 40 | 2 |
| | Buford | 12,962 | 63,600.00 | 63,600.00 | Annual | 40 | 1 |
| | Cartersville | 20,001 | 1,042.82 | 1,586.86 | Annual | 40 | 1 |
| | Decatur | 20,086 | 51,043.00 | 83,803.00 | Annual | 40 | 1 |
| | Dublin | 16,379 | 54,122.00 | 54,122.00 | Annual | 40 | 1 |
| | Perry | 14,926 | 52,600.00 | 61,600.00 | Annual | 40 | 0 |
| | Tifton | 16,405 | 32,014.00 | 48,042.00 | Annual | 40 | 1 |
| D | Cairo | 9,807 | 14.42 | 20.19 | Hourly | 40 | 1 |
| E | Avondale Estates | 2,797 | 36,585.00 | 54,975.00 | Annual | 40 | 1 |
| | Cornelia | 4,190 | 35,000.00 | 52,000.00 | Annual | 40 | 1 |
| | Donalsonville | 2,793 | 12.00 | 18.20 | Hourly | 40 | 1 |
| | Social Circle | 4,296 | 37,104.69 | 56,238.33 | Annual | 40 | 1 |
| | Soperton | 3,024 | 20,800.00 | 40,000.00 | Annual | 40 | 1 |
| F | Lincolnton | 1,512 | 9.00 | 12.50 | Annual | 40 | 1 |
| | Mount Vernon | 2,301 | 10.00 | 15.00 | Hourly | 40 | 1 |

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Sanitation Superintendent

| Group | Jurisdiction | 2013 Population | Minimum entry-level wage | Maximum wage | Wage reported as | Number of scheduled hours | Number of full-time employees* |
|----------|--------------|-----------------|--------------------------|--------------|------------------|---------------------------|--------------------------------|
| | Sparta | 1,335 | 18,540.00 | 32,960.00 | Annual | 40 | 1 |
| G | Milan | 676 | 7.00 | 12.00 | Hourly | 40 | 1 |

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Scale House Attendant

Summary of Data

| Group | Number reporting | Minimum entry-level wage** | | Maximum wage** | | Number of full-time employees |
|------------------|------------------|----------------------------|---------------|----------------|---------------|-------------------------------|
| | | Average | Highest | Average | Highest | |
| A | 4 | 25,779 | 31,402 | 38,364 | 46,255 | 4 |
| B | 3 | 22,030 | 25,106 | 33,738 | 37,523 | 4 |
| C | 2 | 22,578 | 24,627 | 33,124 | 35,464 | 2 |
| D | 3 | 24,073 | 27,893 | 28,364 | 31,990 | 3 |
| E | 2 | 25,158 | 25,272 | 25,480 | 25,917 | 2 |
| Total/Avg | 14 | 23,923 | 26,860 | 31,814 | 35,430 | 15 |

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

| Group | Jurisdiction | 2013 Population | Minimum entry-level wage | Maximum wage | Wage reported as | Number of scheduled hours | Number of full-time employees* |
|----------|--------------|-----------------|--------------------------|--------------|------------------|---------------------------|--------------------------------|
| A | Albany | 76,185 | 10.46 | 15.43 | Hourly | 40 | 1 |
| | Atlanta | 447,841 | 24,600.00 | 37,000.00 | Annual | 40 | 1 |
| | Marietta | 59,089 | 31,402.00 | 46,255.00 | Annual | 40 | 1 |
| | Savannah | 142,772 | 12.19 | 18.32 | Hourly | 40 | 1 |
| B | Dalton | 33,414 | 11.23 | 17.55 | Hourly | 32 | 2 |
| | LaGrange | 30,452 | 25,106.00 | 37,523.00 | Annual | 40 | 1 |
| | Rome | 35,973 | 10.72 | 16.58 | Hourly | 40 | 1 |
| C | Thomasville | 18,718 | 11.84 | 17.05 | Hourly | 40 | 1 |
| | Tifton | 16,405 | 9.87 | 14.80 | Hourly | 40 | 1 |
| D | Cairo | 9,807 | 9.65 | 15.38 | Hourly | 40 | 1 |
| | Fitzgerald | 9,074 | 11.66 | 12.12 | Hourly | 40 | 1 |
| | Hawkinsville | 5,558 | 13.41 | 13.41 | Hourly | 40 | 1 |
| E | Blakely | 4,828 | 12.15 | 12.46 | Hourly | 40 | 1 |
| | Hazlehurst | 4,243 | 12.04 | 12.04 | Hourly | 40 | 1 |

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Sewage Treatment Plant Superintendent

Summary of Data

| Group | Number reporting | Minimum entry-level wage** | | Maximum wage** | | Number of full-time employees |
|------------------|------------------|----------------------------|---------------|----------------|---------------|-------------------------------|
| | | Average | Highest | Average | Highest | |
| A | 3 | 37,274 | 43,670 | 59,035 | 65,606 | 5 |
| B | 2 | 60,566 | 72,322 | 80,950 | 113,090 | 2 |
| C | 9 | 45,249 | 71,115 | 61,678 | 77,085 | 11 |
| D | 3 | 40,288 | 44,009 | 61,107 | 66,965 | 3 |
| E | 10 | 37,160 | 50,149 | 54,050 | 76,351 | 11 |
| F | 5 | 19,083 | 26,265 | 31,211 | 58,240 | 5 |
| G | 2 | 38,729 | 43,933 | 48,467 | 53,000 | 2 |
| Total/Avg | 34 | 39,764 | 50,209 | 56,642 | 72,905 | 39 |

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

| Group | Jurisdiction | 2013 Population | Minimum entry-level wage | Maximum wage | Wage reported as | Number of scheduled hours | Number of full-time employees* |
|----------|---------------|-----------------|--------------------------|--------------|------------------|---------------------------|--------------------------------|
| A | Marietta | 59,089 | 33,229.00 | 49,875.00 | Annual | 40 | 3 |
| | Savannah | 142,772 | 43,670.00 | 65,606.00 | Annual | 40 | 1 |
| | Valdosta | 56,481 | 34,921.89 | 61,623.33 | Annual | 40 | 1 |
| B | Hinesville | 34,227 | 48,809.00 | 48,809.00 | Annual | 40 | 1 |
| | LaGrange | 30,452 | 72,322.00 | 113,090.00 | Annual | 40 | 1 |
| C | Bainbridge | 12,597 | 13.20 | 20.90 | Hourly | 40 | 1 |
| | Calhoun | 15,899 | 34.19 | 34.19 | Hourly | 40 | 1 |
| | Cordele | 11,187 | 19.85 | 30.21 | Hourly | 40 | 1 |
| | Dublin | 16,379 | 51,532.00 | 51,532.00 | Annual | 40 | 1 |
| | Griffin | 23,344 | 51,390.00 | 77,085.00 | Annual | 40 | 3 |
| | Jesup | 10,302 | 39,459.60 | 61,526.40 | Annual | 40 | 1 |
| | Kingsland | 16,240 | 41,751.98 | 63,090.11 | Annual | 40 | 1 |
| | Milledgeville | 19,256 | 44,723.61 | 68,052.27 | Annual | 40 | 1 |
| | Moultrie | 14,622 | 38,525.00 | 56,388.00 | Annual | 40 | 1 |
| | D | Commerce | 6,555 | 40,976.00 | 61,755.00 | Annual | 40 |
| Thomson | | 6,706 | 17.25 | 26.25 | Hourly | 40 | 1 |
| Toccoa | | 8,370 | 44,009.00 | 66,965.00 | Annual | 40 | 1 |
| E | Alma | 3,525 | 50,148.80 | 50,148.80 | Annual | 40 | 1 |
| | Baxley | 4,457 | 33,883.20 | 44,553.60 | Annual | 40 | 1 |
| | Blakely | 4,828 | 42,848.00 | 55,000.00 | Annual | 40 | 1 |

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Sewage Treatment Plant Superintendent

| Group | Jurisdiction | 2013 Population | Minimum entry-level wage | Maximum wage | Wage reported as | Number of scheduled hours | Number of full-time employees* |
|----------|---------------|--------------------|--------------------------------|-----------------|---------------------|---------------------------------|--------------------------------------|
| | Hartwell | 4,507 | 25,000.00 | 40,922.00 | Annual | 40 | 1 |
| | Hogansville | 3,078 | 11.00 | 17.00 | Hourly | 40 | 1 |
| | Jackson | 4,936 | 16.80 | 34.13 | Hourly | 40 | 2 |
| | Senoia | 3,751 | 18.00 | 22.00 | Hourly | 40 | 1 |
| | Social Circle | 4,296 | 45,208.46 | 68,520.95 | Annual | 40 | 1 |
| | Sylvania | 2,581 | 15.14 | 25.43 | Hourly | 40 | 1 |
| | Tybee Island | 3,044 | 47,760.00 | 76,351.00 | Annual | 40 | 1 |
| F | Claxton | 2,363 | 11.70 | 15.75 | Hourly | 40 | 1 |
| | Demorest | 2,000 | 1,135.06 | 1,135.06 | Annual | 40 | 1 |
| | Lincolnton | 1,512 | 9.00 | 16.37 | Annual | 40 | 1 |
| | Sparta | 1,335 | 26,265.00 | 29,870.00 | Annual | 40 | 1 |
| | Young Harris | 1,087 | 12.00 | 28.00 | Hourly | 40 | 1 |
| G | Blairsville | 566 | 33,524.00 | 53,000.00 | Annual | 40 | 1 |
| | Hiawassee | 891 | 43,933.00 | 43,933.00 | Annual | 40 | 1 |

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Sewer System Supervisor

Summary of Data

| Group | Number reporting | Minimum entry-level wage** | | Maximum wage** | | Number of full-time employees |
|------------------|------------------|----------------------------|---------------|----------------|---------------|-------------------------------|
| | | Average | Highest | Average | Highest | |
| A | 5 | 38,079 | 47,427 | 58,591 | 71,141 | 16 |
| B | 4 | 47,969 | 52,021 | 65,956 | 76,877 | 5 |
| C | 10 | 35,634 | 51,043 | 53,856 | 75,504 | 13 |
| D | 4 | 38,488 | 53,227 | 50,904 | 63,565 | 4 |
| E | 8 | 31,812 | 44,419 | 48,473 | 67,879 | 10 |
| F | 3 | 26,364 | 30,160 | 31,911 | 37,440 | 3 |
| G | 2 | 33,588 | 35,360 | 35,980 | 40,144 | 2 |
| Total/Avg | 36 | 35,991 | 44,808 | 49,382 | 61,793 | 53 |

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

| Group | Jurisdiction | 2013 Population | Minimum entry-level wage | Maximum wage | Wage reported as | Number of scheduled hours | Number of full-time employees* |
|----------|----------------|-----------------|--------------------------|--------------|------------------|---------------------------|--------------------------------|
| A | Marietta | 59,089 | 43,340.00 | 65,022.00 | Annual | 40 | 3 |
| | Savannah | 142,772 | 37,657.00 | 56,572.00 | Annual | 40 | 10 |
| | Smyrna | 53,438 | 47,427.00 | 71,141.00 | Annual | 40 | 1 |
| | Valdosta | 56,481 | 27,362.09 | 48,283.40 | Annual | 40 | 1 |
| | Warner Robins | 72,531 | 16.64 | 24.97 | Hourly | 40 | 1 |
| B | Carrollton | 25,124 | 45,678.11 | 45,678.11 | Annual | 40 | 1 |
| | Gainesville | 35,533 | 44,179.00 | 66,269.00 | Annual | 40 | 2 |
| | Rome | 35,973 | 50,000.00 | 75,000.00 | Annual | 40 | 1 |
| | Stockbridge | 27,265 | 52,020.80 | 76,876.80 | Annual | 40 | 1 |
| C | Americus | 16,359 | 35,860.00 | 50,240.00 | Annual | 40 | 1 |
| | Cartersville | 20,001 | 944.79 | 1,436.61 | Annual | 40 | 1 |
| | College Park | 14,621 | 44,984.00 | 68,449.00 | Annual | 40 | 1 |
| | Covington | 13,452 | 51,043.00 | 75,504.00 | Annual | 40 | 1 |
| | Douglas | 11,872 | 13.21 | 20.61 | Hourly | 40 | 1 |
| | Griffin | 23,344 | 15.07 | 22.62 | Hourly | 40 | 4 |
| | Milledgeville | 19,256 | 34,938.03 | 53,162.33 | Annual | 40 | 1 |
| | Monroe | 13,466 | 19.90 | 31.45 | Hourly | 40 | 1 |
| | Powder Springs | 14,411 | 38,163.00 | 59,154.00 | Annual | 40 | 1 |
| | Thomasville | 18,718 | 50,189.00 | 75,284.00 | Annual | 40 | 1 |
| D | Cumming | 5,613 | 53,227.00 | 53,227.00 | Annual | 40 | 1 |

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Sewer System Supervisor

| Group | Jurisdiction | 2013 Population | Minimum entry-level wage | Maximum wage | Wage reported as | Number of scheduled hours | Number of full-time employees* |
|----------|--------------|--------------------|--------------------------------|-----------------|---------------------|---------------------------------|--------------------------------------|
| | Eastman | 5,420 | 34,414.00 | 42,312.00 | Annual | 40 | 1 |
| | Folkston | 5,456 | 11.50 | 21.40 | Hourly | 40 | 1 |
| | Garden City | 8,904 | 20.38 | 30.56 | Annual | 40 | 1 |
| E | Baxley | 4,457 | 33,883.20 | 44,553.60 | Annual | 40 | 1 |
| | Cornelia | 4,190 | 30,000.00 | 45,000.00 | Annual | 40 | 1 |
| | Elberton | 4,512 | 44,419.00 | 67,879.00 | Annual | 40 | 1 |
| | Hahira | 2,830 | 7.50 | 12.73 | Hourly | 40 | 1 |
| | Ringgold | 3,668 | 16.00 | 26.00 | Hourly | 40 | 1 |
| | Tybee Island | 3,044 | 16.32 | 26.09 | Hourly | 40 | 2 |
| | Washington | 4,042 | 37,682.00 | 57,338.00 | Annual | 40 | 1 |
| | West Point | 3,701 | 12.35 | 18.36 | Hourly | 40 | 2 |
| F | Colquitt | 1,942 | 10.00 | 18.00 | Hourly | 40 | 1 |
| | Demorest | 2,000 | 14.50 | 14.50 | Hourly | 40 | 1 |
| | Ludowici | 1,954 | 28,132.00 | 28,132.00 | Annual | 40 | 1 |
| G | Hiawassee | 891 | 31,816.00 | 31,816.00 | Annual | 40 | 1 |
| | Riceboro | 803 | 17.00 | 19.30 | Hourly | 40 | 1 |

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Solid Waste Manager

Summary of Data

| Group | Number reporting | Minimum entry-level wage** | | Maximum wage** | | Number of full-time employees |
|------------------|------------------|----------------------------|---------------|----------------|---------------|-------------------------------|
| | | Average | Highest | Average | Highest | |
| A | 3 | 60,814 | 78,988 | 90,079 | 118,663 | 6 |
| B | 3 | 45,988 | 50,000 | 61,005 | 75,000 | 3 |
| C | 5 | 58,310 | 66,802 | 89,400 | 107,500 | 5 |
| D | 4 | 43,365 | 61,936 | 56,668 | 66,000 | 4 |
| F | 1 | 20,800 | 20,800 | 31,200 | 31,200 | 1 |
| G | 1 | 27,612 | 27,612 | 27,612 | 27,612 | 1 |
| Total/Avg | 17 | 42,815 | 51,023 | 59,327 | 70,996 | 20 |

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

| Group | Jurisdiction | 2013 Population | Minimum entry-level wage | Maximum wage | Wage reported as | Number of scheduled hours | Number of full-time employees* |
|----------|--------------|-----------------|--------------------------|--------------|------------------|---------------------------|--------------------------------|
| A | Albany | 76,185 | 35,397.18 | 52,210.84 | Annual | 40 | 3 |
| | Atlanta | 447,841 | 68,057.00 | 99,362.00 | Annual | 40 | 2 |
| | Savannah | 142,772 | 78,988.00 | 118,663.00 | Annual | 40 | 1 |
| B | Carrollton | 25,124 | 47,882.02 | 47,882.02 | Annual | 40 | 1 |
| | Gainesville | 35,533 | 40,082.00 | 60,133.00 | Annual | 40 | 1 |
| | Rome | 35,973 | 50,000.00 | 75,000.00 | Annual | 40 | 1 |
| C | Covington | 13,452 | 51,043.00 | 75,504.00 | Annual | 40 | 1 |
| | Griffin | 23,344 | 56,725.00 | 85,088.00 | Annual | 40 | 1 |
| | Monroe | 13,466 | 64,500.00 | 107,500.00 | Annual | 40 | 1 |
| | Thomasville | 18,718 | 66,802.29 | 100,203.43 | Annual | 40 | 1 |
| | Tifton | 16,405 | 52,478.00 | 78,706.00 | Annual | 40 | 1 |
| D | Cairo | 9,807 | 48,000.00 | 66,000.00 | Annual | 40 | 1 |
| | Cumming | 5,613 | 61,936.00 | 61,936.00 | Annual | 40 | 1 |
| | Folkston | 5,456 | 11.50 | 18.50 | Hourly | 40 | 1 |
| | Thomson | 6,706 | 19.04 | 28.97 | Hourly | 40 | 1 |
| F | Meigs | 1,032 | 10.00 | 15.00 | Hourly | 40 | 1 |
| G | Hiawassee | 891 | 27,612.00 | 27,612.00 | Annual | 40 | 1 |

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Truck Driver

Summary of Data

| Group | Number reporting | Minimum entry-level wage** | | Maximum wage** | | Number of full-time employees |
|------------------|------------------|----------------------------|---------------|----------------|---------------|-------------------------------|
| | | Average | Highest | Average | Highest | |
| A | 4 | 26,603 | 27,997 | 37,994 | 42,058 | 57 |
| B | 3 | 27,948 | 31,824 | 38,161 | 47,902 | 17 |
| C | 10 | 26,342 | 30,888 | 37,655 | 46,756 | 33 |
| D | 8 | 23,105 | 31,158 | 31,139 | 38,865 | 15 |
| E | 11 | 21,781 | 29,120 | 30,718 | 44,354 | 21 |
| F | 3 | 23,767 | 29,702 | 25,154 | 29,702 | 8 |
| Total/Avg | 39 | 24,924 | 30,115 | 33,470 | 41,606 | 151 |

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

| Group | Jurisdiction | 2013 Population | Minimum entry-level wage | Maximum wage | Wage reported as | Number of scheduled hours | Number of full-time employees* |
|------------|----------------|-----------------|--------------------------|--------------|------------------|---------------------------|--------------------------------|
| A | Atlanta | 447,841 | 27,475.00 | 40,113.00 | Annual | 40 | 11 |
| | Roswell | 94,034 | 12.71 | 15.89 | Hourly | 40 | 8 |
| | Savannah | 142,772 | 13.46 | 20.22 | Hourly | 40 | 37 |
| | Warner Robins | 72,531 | 11.78 | 17.67 | Hourly | 40 | 1 |
| B | Dalton | 33,414 | 10.70 | 16.71 | Hourly | 40 | 11 |
| | Kennesaw | 32,001 | 15.30 | 15.30 | Hourly | 40 | 2 |
| | Peachtree City | 34,893 | 14.31 | 23.03 | Hourly | 40 | 4 |
| C | Acworth | 21,476 | 12.36 | 20.27 | Hourly | 40 | 1 |
| | Calhoun | 15,899 | 14.85 | 15.54 | Hourly | 40 | 3 |
| | Cartersville | 20,001 | 14.41 | 21.93 | Hourly | 40 | 2 |
| | College Park | 14,621 | 27,872.00 | 46,756.00 | Annual | 40 | 0 |
| | Decatur | 20,086 | 12.40 | 20.19 | Hourly | 40 | 12 |
| | Dublin | 16,379 | 13.28 | 16.96 | Hourly | 40 | 6 |
| | Jesup | 10,302 | 9.91 | 16.86 | Hourly | 40 | 1 |
| | St. Marys | 17,755 | 12.21 | 17.34 | Hourly | 40 | 3 |
| | Waycross | 14,250 | 10.06 | 15.31 | Hourly | 40 | 2 |
| | Winder | 14,679 | 13.76 | 14.15 | Hourly | 40 | 3 |
| | D | Camilla | 5,084 | 10.24 | 15.96 | Hourly | 40 |
| Clarkston | | 7,791 | 13.54 | 20.32 | Hourly | 35 | 2 |
| Dahlonega | | 6,049 | 25,910.00 | 38,865.00 | Annual | 40 | 3 |
| Eatonton | | 6,530 | 9.02 | 13.77 | Hourly | 40 | 4 |
| Fitzgerald | | 9,074 | 9.56 | 10.71 | Hourly | 40 | 1 |

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Truck Driver

| Group | Jurisdiction | 2013 Population | Minimum entry-level wage | Maximum wage | Wage reported as | Number of scheduled hours | Number of full-time employees* |
|----------|------------------|--------------------|--------------------------------|-----------------|---------------------|---------------------------------|--------------------------------------|
| | Hawkinsville | 5,558 | 11.22 | 11.22 | Hourly | 40 | 1 |
| | Stone Mountain | 5,976 | 14.98 | 17.13 | Hourly | 40 | 1 |
| | Thomson | 6,706 | 9.54 | 14.51 | Hourly | 40 | 2 |
| E | Ashburn | 3,792 | 8.86 | 12.39 | Hourly | 40 | 3 |
| | Avondale Estates | 2,797 | 28,784.00 | 44,354.00 | Annual | 40 | 2 |
| | Blakely | 4,828 | 14.00 | 15.00 | Hourly | 40 | 1 |
| | Cuthbert | 3,618 | 10.00 | 13.00 | Hourly | 40 | 2 |
| | Donalsonville | 2,793 | 9.55 | 13.60 | Hourly | 40 | 3 |
| | Hartwell | 4,507 | 20,000.00 | 35,859.00 | Annual | 40 | 1 |
| | Lyons | 4,389 | 10.00 | 14.17 | Hourly | 40 | 2 |
| | Metter | 4,103 | 10.22 | 14.18 | Hourly | 40 | 2 |
| | Rockmart | 4,168 | 18,927.00 | 27,955.00 | Annual | 40 | 3 |
| | Royston | 2,574 | 10.21 | 13.20 | Hourly | 40 | 1 |
| | Tallapoosa | 3,145 | 20,377.20 | 31,006.32 | Annual | 40 | 1 |
| F | Louisville | 2,398 | 10.00 | 12.00 | Hourly | 40 | 4 |
| | Oglethorpe | 1,252 | 10.00 | 10.00 | Hourly | 40 | 1 |
| | Trion | 1,793 | 14.28 | 14.28 | Hourly | 40 | 3 |

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Water/Wastewater Lab Technician

Summary of Data

| Group | Number reporting | Minimum entry-level wage** | | Maximum wage** | | Number of full-time employees |
|------------------|------------------|----------------------------|---------------|----------------|---------------|-------------------------------|
| | | Average | Highest | Average | Highest | |
| A | 6 | 31,745 | 42,206 | 48,887 | 63,329 | 29 |
| B | 6 | 32,301 | 46,567 | 44,708 | 50,544 | 19 |
| C | 15 | 30,949 | 40,323 | 49,157 | 67,725 | 32 |
| D | 12 | 27,576 | 35,842 | 40,813 | 57,554 | 22 |
| E | 10 | 25,180 | 37,502 | 34,545 | 55,411 | 19 |
| F | 3 | 22,880 | 27,040 | 32,899 | 45,760 | 4 |
| G | 3 | 33,005 | 37,603 | 33,901 | 37,603 | 3 |
| Total/Avg | 55 | 29,091 | 38,155 | 40,701 | 53,989 | 128 |

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

| Group | Jurisdiction | 2013 Population | Minimum entry-level wage | Maximum wage | Wage reported as | Number of scheduled hours | Number of full-time employees* |
|----------|--------------|-----------------|--------------------------|--------------|------------------|---------------------------|--------------------------------|
| A | Albany | 76,185 | 11.77 | 17.36 | Hourly | 40 | 3 |
| | Atlanta | 447,841 | 33,396.00 | 48,758.00 | Annual | 40 | 14 |
| | Marietta | 59,089 | 42,206.00 | 63,329.00 | Annual | 40 | 2 |
| | Roswell | 94,034 | 15.45 | 24.72 | Hourly | 40 | 3 |
| | Savannah | 142,772 | 14.85 | 21.84 | Hourly | 40 | 5 |
| | Valdosta | 56,481 | 27,362.09 | 48,283.40 | Annual | 40 | 2 |
| B | Carrollton | 25,124 | 32,735.87 | 39,368.53 | Annual | 40 | 3 |
| | Gainesville | 35,533 | 12.41 | 18.62 | Hourly | 40 | 2 |
| | Hinesville | 34,227 | 46,567.00 | 46,567.00 | Annual | 40 | 1 |
| | LaGrange | 30,452 | 34,570.00 | 50,544.00 | Annual | 40 | 1 |
| | Rome | 35,973 | 12.02 | 24.04 | Hourly | 40 | 3 |
| | Stockbridge | 27,265 | 14.00 | 20.69 | Hourly | 40 | 9 |
| C | Bainbridge | 12,597 | 13.20 | 24.09 | Hourly | 40 | 1 |
| | Buford | 12,962 | 12.00 | 26.27 | Hourly | 40 | 5 |
| | Calhoun | 15,899 | 17.67 | 26.62 | Hourly | 40 | 2 |
| | Cartersville | 20,001 | 19.39 | 32.56 | Hourly | 40 | 4 |
| | Cordele | 11,187 | 15.56 | 23.67 | Hourly | 40 | 2 |
| | Covington | 13,452 | 14.61 | 23.96 | Hourly | 40 | 3 |
| | Douglas | 11,872 | 12.58 | 19.18 | Hourly | 40 | 2 |
| | Dublin | 16,379 | 14.26 | 20.12 | Hourly | 40 | 2 |

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Water/Wastewater Lab Technician

| Group | Jurisdiction | 2013 Population | Minimum entry-level wage | Maximum wage | Wage reported as | Number of scheduled hours | Number of full-time employees* |
|----------|-----------------|--------------------|--------------------------------|-----------------|---------------------|---------------------------------|--------------------------------------|
| | Griffin | 23,344 | 14.35 | 21.53 | Hourly | 40 | 1 |
| | Kingsland | 16,240 | 11.91 | 17.99 | Hourly | 40 | 1 |
| | Loganville | 10,815 | 30,680.00 | 52,811.20 | Annual | 40 | 1 |
| | Milledgeville | 19,256 | 34,938.03 | 53,162.33 | Annual | 40 | 3 |
| | Monroe | 13,466 | 15.67 | 24.00 | Hourly | 40 | 2 |
| | St. Marys | 17,755 | 14.34 | 20.36 | Hourly | 40 | 2 |
| | Thomasville | 18,718 | 16.11 | 23.20 | Hourly | 40 | 1 |
| D | Cairo | 9,807 | 9.65 | 19.23 | Hourly | 40 | 2 |
| | Camilla | 5,084 | 12.75 | 18.08 | Hourly | 40 | 2 |
| | Commerce | 6,555 | 31,970.00 | 48,173.00 | Annual | 40 | 1 |
| | Cumming | 5,613 | 26,104.00 | 57,554.00 | Annual | 40 | 3 |
| | Eastman | 5,420 | 19,760.00 | 24,627.00 | Annual | 40 | 1 |
| | Flowery Branch | 6,145 | 35,842.37 | 54,538.40 | Annual | 40 | 1 |
| | Fort Oglethorpe | 9,513 | 17.19 | 22.40 | Hourly | 40 | 2 |
| | Hawkinsville | 5,558 | 12.58 | 12.58 | Hourly | 40 | 1 |
| | Rincon | 9,588 | 15.39 | 15.39 | Hourly | 40 | 1 |
| | Sandersville | 5,837 | 11.89 | 17.22 | Hourly | 40 | 1 |
| | Sylvester | 6,201 | 8.46 | 16.52 | Hourly | 40 | 5 |
| | Toccoa | 8,370 | 34,380.00 | 52,313.00 | Annual | 40 | 2 |
| E | Baldwin | 3,298 | 10.00 | 17.31 | Hourly | 40 | 7 |
| | Chickamauga | 3,130 | 10.00 | 13.50 | Hourly | 40 | 2 |
| | Cornelia | 4,190 | 12.50 | 18.75 | Hourly | 40 | 1 |
| | Cuthbert | 3,618 | 13.00 | 15.29 | Hourly | 40 | 2 |
| | Hogansville | 3,078 | 9.00 | 14.00 | Hourly | 40 | 2 |
| | Lula | 2,847 | 12.00 | 15.00 | Hourly | 40 | 1 |
| | Quitman City | 3,722 | 8.50 | 8.50 | Hourly | 40 | 1 |
| | Rockmart | 4,168 | 37,502.00 | 55,411.00 | Annual | 40 | 1 |
| | Springfield | 2,805 | 13.23 | 13.43 | Hourly | 40 | 1 |
| | Tybee Island | 3,044 | 14.80 | 23.66 | Hourly | 40 | 1 |
| F | Clayton | 2,234 | 13.00 | 22.00 | Hourly | 40 | 2 |
| | Lavonia | 2,148 | 12.00 | 15.00 | Hourly | 40 | 1 |
| | Roberta | 1,006 | 8.00 | 10.45 | Hourly | 40 | 1 |
| G | Blairsville | 566 | 26,312.00 | 29,000.00 | Annual | 40 | 1 |
| | Hiawassee | 891 | 37,603.00 | 37,603.00 | Annual | 40 | 1 |
| | Whitesburg | 589 | 15.00 | 15.00 | Hourly | 45 | 1 |

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Water/Wastewater Superintendent

Summary of Data

| Group | Number reporting | Minimum entry-level wage** | | Maximum wage** | | Number of full-time employees |
|------------------|------------------|----------------------------|---------------|----------------|---------------|-------------------------------|
| | | Average | Highest | Average | Highest | |
| A | 5 | 44,823 | 54,700 | 71,864 | 91,100 | 10 |
| B | 5 | 50,537 | 72,100 | 73,389 | 83,658 | 6 |
| C | 21 | 47,792 | 78,749 | 66,373 | 83,364 | 22 |
| D | 18 | 43,679 | 69,701 | 59,970 | 89,368 | 20 |
| E | 21 | 37,466 | 58,196 | 49,592 | 70,990 | 24 |
| F | 22 | 33,543 | 55,474 | 42,439 | 60,000 | 22 |
| G | 11 | 32,052 | 51,728 | 36,962 | 51,728 | 11 |
| H | 9 | 16,622 | 33,550 | 20,006 | 41,600 | 9 |
| Total/Avg | 112 | 38,314 | 59,275 | 52,574 | 71,476 | 124 |

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

| Group | Jurisdiction | 2013 Population | Minimum entry-level wage | Maximum wage | Wage reported as | Number of scheduled hours | Number of full-time employees* |
|----------|--------------|-----------------|--------------------------|--------------|------------------|---------------------------|--------------------------------|
| A | Atlanta | 447,841 | 54,700.00 | 91,100.00 | Annual | 40 | 2 |
| | Marietta | 59,089 | 43,340.00 | 65,022.00 | Annual | 40 | 3 |
| | Roswell | 94,034 | 47,481.00 | 75,969.00 | Annual | 40 | 1 |
| | Savannah | 142,772 | 43,670.00 | 65,606.00 | Annual | 40 | 1 |
| | Valdosta | 56,481 | 34,921.89 | 61,623.33 | Annual | 40 | 3 |
| B | Carrollton | 25,124 | 72,100.00 | 78,347.49 | Annual | 40 | 2 |
| | Gainesville | 35,533 | 48,714.00 | 73,070.00 | Annual | 40 | 1 |
| | LaGrange | 30,452 | 48,859.00 | 83,658.00 | Annual | 40 | 1 |
| | Rome | 35,973 | 14.90 | 26.44 | Hourly | 40 | 1 |
| | Stockbridge | 27,265 | 52,020.80 | 76,876.80 | Annual | 40 | 1 |
| C | Bainbridge | 12,597 | 21.62 | 34.24 | Hourly | 40 | 1 |
| | Buford | 12,962 | 28.54 | 28.54 | Hourly | 42 | 1 |
| | Calhoun | 15,899 | 34.28 | 34.28 | Hourly | 40 | 1 |
| | Cartersville | 20,001 | 1,708.87 | 2,600.25 | Annual | 40 | 1 |
| | College Park | 14,621 | 52,075.00 | 79,238.00 | Annual | 40 | 1 |
| | Cordele | 11,187 | 21.81 | 33.21 | Hourly | 40 | 1 |
| | Dublin | 16,379 | 78,749.00 | 78,749.00 | Annual | 40 | 1 |
| | Fairburn | 13,693 | 42,049.00 | 66,307.00 | Annual | 40 | 1 |
| | Fayetteville | 16,370 | 50,380.00 | 83,364.00 | Annual | 40 | 1 |

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Water/Wastewater Superintendent

| Group | Jurisdiction | 2013 Population | Minimum entry-level wage | Maximum wage | Wage reported as | Number of scheduled hours | Number of full-time employees* |
|----------|-----------------|--------------------|--------------------------------|-----------------|---------------------|---------------------------------|--------------------------------------|
| | Griffin | 23,344 | 51,390.00 | 77,085.00 | Annual | 40 | 2 |
| | Grovetown | 12,389 | 19.45 | 28.90 | Hourly | 40 | 1 |
| | Jesup | 10,302 | 39,457.60 | 61,526.40 | Annual | 40 | 1 |
| | Kingsland | 16,240 | 41,751.98 | 63,090.11 | Annual | 40 | 1 |
| | Loganville | 10,815 | 56,867.20 | 80,412.80 | Annual | 40 | 1 |
| | Milledgeville | 19,256 | 44,723.61 | 68,052.27 | Annual | 40 | 1 |
| | Monroe | 13,466 | 50,666.00 | 80,934.00 | Annual | 40 | 1 |
| | Moultrie | 14,622 | 38,525.00 | 56,388.00 | Annual | 40 | 1 |
| | Norcross | 16,131 | 42,082.00 | 68,956.00 | Annual | 40 | 1 |
| | St. Marys | 17,755 | 45,760.00 | 64,979.00 | Annual | 40 | 1 |
| | Thomasville | 18,718 | 50,189.00 | 75,284.00 | Annual | 40 | 1 |
| | Winder | 14,679 | 52,832.00 | 52,832.00 | Annual | 40 | 1 |
| D | Barnesville | 6,512 | 46,948.00 | 65,004.00 | Annual | 40 | 1 |
| | Camilla | 5,084 | 38,467.49 | 54,575.00 | Annual | 40 | 1 |
| | Cedartown | 9,782 | 40,000.00 | 47,000.00 | Annual | 40 | 2 |
| | Commerce | 6,555 | 40,976.00 | 61,755.00 | Annual | 40 | 1 |
| | Cumming | 5,613 | 69,701.00 | 72,010.00 | Annual | 40 | 3 |
| | Dahlonega | 6,049 | 46,252.00 | 67,358.00 | Annual | 40 | 1 |
| | Eastman | 5,420 | 39,750.00 | 51,915.00 | Annual | 40 | 1 |
| | Flowery Branch | 6,145 | 58,731.89 | 89,367.52 | Annual | 40 | 1 |
| | Folkston | 5,456 | 24,898.00 | 38,497.00 | Annual | 40 | 1 |
| | Fort Oglethorpe | 9,513 | 22.40 | 22.40 | Hourly | 40 | 1 |
| | Garden City | 8,904 | 26.86 | 40.28 | Annual | 40 | 1 |
| | Glennville | 5,208 | 29,869.00 | 49,005.00 | Annual | 40 | 0 |
| | Hampton | 7,104 | 15.58 | 21.68 | Hourly | 40 | 1 |
| | Sandersville | 5,837 | 44,728.89 | 64,780.77 | Annual | 40 | 1 |
| | Sylvester | 6,201 | 22.59 | 25.94 | Annual | 40 | 1 |
| | Thomson | 6,706 | 17.25 | 26.25 | Hourly | 40 | 1 |
| | Toccoa | 8,370 | 44,009.00 | 66,965.00 | Annual | 40 | 1 |
| | Waynesboro | 5,809 | 44,164.82 | 67,202.00 | Annual | 40 | 1 |
| E | Ashburn | 3,792 | 58,196.00 | 58,196.00 | Annual | 40 | 1 |
| | Baldwin | 3,298 | 19.29 | 19.29 | Hourly | 40 | 1 |
| | Baxley | 4,457 | 33,883.20 | 44,553.60 | Annual | 40 | 1 |
| | Blakely | 4,828 | 35,000.00 | 38,500.00 | Annual | 40 | 1 |
| | Hahira | 2,830 | 7.50 | 12.00 | Hourly | 40 | 1 |
| | Hazlehurst | 4,243 | 52,165.00 | 52,165.00 | Annual | 40 | 1 |
| | Hiram | 3,659 | 35,000.00 | 45,000.00 | Annual | 40 | 1 |
| | Jackson | 4,936 | 16.80 | 34.13 | Hourly | 40 | 1 |
| | Metter | 4,103 | 17.05 | 27.37 | Annual | 40 | 1 |

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Water/Wastewater Superintendent

| Group | Jurisdiction | 2013 Population | Minimum entry-level wage | Maximum wage | Wage reported as | Number of scheduled hours | Number of full-time employees* |
|----------|------------------|--------------------|--------------------------------|-----------------|---------------------|---------------------------------|--------------------------------------|
| | Millen | 3,063 | 9.00 | 17.29 | Hourly | 40 | 2 |
| | Monticello | 2,613 | 53,560.00 | 62,135.29 | Annual | 40 | 1 |
| | Ocilla | 3,482 | 50,523.20 | 50,523.20 | Annual | 40 | 1 |
| | Palmetto | 4,776 | 18.91 | 29.50 | Hourly | 40 | 2 |
| | Pelham | 3,901 | 32,569.16 | 32,569.16 | Annual | 40 | 1 |
| | Quitman City | 3,722 | 19.28 | 19.28 | Hourly | 40 | 1 |
| | Rockmart | 4,168 | 37,502.00 | 55,411.00 | Annual | 40 | 2 |
| | Royston | 2,574 | 38,849.79 | 55,944.45 | Annual | 40 | 1 |
| | Social Circle | 4,296 | 45,208.46 | 68,520.95 | Annual | 40 | 1 |
| | Soperton | 3,024 | 25,000.00 | 45,000.00 | Annual | 40 | 1 |
| | Sylvania | 2,581 | 10.72 | 18.00 | Hourly | 40 | 1 |
| | Tallapoosa | 3,145 | 42,742.55 | 65,037.84 | Annual | 40 | 1 |
| F | Alto | 1,165 | 13.27 | 13.50 | Hourly | 40 | 1 |
| | Arlington | 1,420 | 32,000.00 | 35,000.00 | Annual | 40 | 1 |
| | Bowdon | 2,059 | 16.80 | 16.80 | Hourly | 40 | 1 |
| | Broxton | 1,188 | 15,000.00 | 40,000.00 | Annual | 40 | 1 |
| | Clarkesville | 1,750 | 50,000.00 | 60,000.00 | Annual | 40 | 1 |
| | Clayton | 2,234 | 40,000.00 | 50,000.00 | Annual | 40 | 1 |
| | Colquitt | 1,942 | 10.00 | 18.00 | Hourly | 40 | 1 |
| | East Dublin | 2,404 | 17.55 | 21.36 | Hourly | 40 | 1 |
| | Edison | 1,489 | 7.25 | 16.00 | Hourly | 40 | 1 |
| | Ellaville | 1,857 | 20.00 | 22.00 | Hourly | 40 | 1 |
| | Lavonia | 2,148 | 36,000.00 | 43,680.00 | Annual | 40 | 1 |
| | Lincolnton | 1,512 | 9.00 | 17.00 | Annual | 40 | 1 |
| | Lookout Mountain | 1,592 | 26.67 | 26.67 | Hourly | 40 | 1 |
| | McCaysville | 1,060 | 11.00 | 15.00 | Hourly | 40 | 1 |
| | Mount Airy | 1,281 | 34,000.00 | 34,000.00 | Annual | 40 | 1 |
| | Oglethorpe | 1,252 | 12.00 | 12.00 | Hourly | 40 | 1 |
| | Pembroke | 2,342 | 36,153.00 | 50,914.06 | Annual | 40 | 1 |
| | Sparta | 1,335 | 35,020.00 | 38,625.00 | Annual | 40 | 1 |
| | Trion | 1,793 | 51,646.40 | 51,646.40 | Annual | 40 | 1 |
| | Wrens | 2,108 | 34,340.80 | 45,302.40 | Annual | 40 | 1 |
| | Young Harris | 1,087 | 14.00 | 28.00 | Hourly | 40 | 1 |
| | Zebulon | 1,156 | 46,102.00 | 55,322.00 | Annual | 40 | 1 |
| G | Adrian | 652 | 13.00 | 13.00 | Hourly | 40 | 1 |
| | Bowman | 839 | 11.50 | 15.00 | Hourly | 40 | 1 |
| | Canon | 796 | 12.00 | 14.00 | Hourly | 40 | 1 |
| | Crawford | 810 | 46,043.63 | 46,043.63 | Annual | 40 | 1 |
| | Gibson | 670 | 8.50 | 16.23 | Hourly | 40 | 1 |

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Water/Wastewater Superintendent

| Group | Jurisdiction | 2013 Population | Minimum entry-level wage | Maximum wage | Wage reported as | Number of scheduled hours | Number of full-time employees* |
|----------|--------------|--------------------|--------------------------------|-----------------|---------------------|---------------------------------|--------------------------------------|
| | Hiawassee | 891 | 51,728.00 | 51,728.00 | Annual | 40 | 1 |
| | Pavo | 607 | 11.99 | 12.75 | Hourly | 40 | 1 |
| | Tignall | 523 | 40,000.00 | 40,000.00 | Annual | 40 | 1 |
| | White | 670 | 26,000.00 | 35,000.00 | Annual | 40 | 1 |
| | Whitesburg | 589 | 17.43 | 17.43 | Hourly | 45 | 1 |
| | Woodbury | 914 | 29,473.00 | 45,385.00 | Annual | 40 | 1 |
| H | Concord | 369 | 700.00 | 700.00 | Annual | 40 | 1 |
| | Ideal | 470 | 12.00 | 12.36 | Hourly | 40 | 1 |
| | Jenkinsburg | 358 | 16.00 | 16.00 | Hourly | 40 | 1 |
| | Leslie | 395 | 450.00 | 520.00 | Annual | 40 | 1 |
| | Lone Oak | 90 | 2,058.33 | 2,058.33 | Annual | 40 | 1 |
| | Menlo | 470 | 16.13 | 16.13 | Hourly | 40 | 1 |
| | Midville | 268 | 10.25 | 10.50 | Hourly | 40 | 1 |
| | Morganton | 303 | 10.00 | 20.00 | Hourly | 40 | 1 |
| | Rentz | 290 | 6.00 | 10.00 | Hourly | 40 | 1 |

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Water/Wastewater Treatment Plant Manager

Summary of Data

| Group | Number reporting | Minimum entry-level wage** | | Maximum wage** | | Number of full-time employees |
|------------------|------------------|----------------------------|---------------|----------------|---------------|-------------------------------|
| | | Average | Highest | Average | Highest | |
| A | 5 | 63,253 | 81,577 | 97,494 | 122,884 | 8 |
| B | 4 | 51,022 | 60,000 | 70,840 | 90,000 | 8 |
| C | 18 | 47,312 | 78,811 | 65,820 | 107,500 | 24 |
| D | 7 | 40,638 | 49,358 | 53,028 | 61,755 | 9 |
| E | 14 | 39,017 | 60,955 | 53,297 | 97,445 | 16 |
| F | 5 | 32,470 | 43,430 | 42,638 | 49,941 | 14 |
| G | 6 | 30,989 | 49,248 | 38,591 | 56,000 | 6 |
| Total/Avg | 59 | 43,529 | 60,483 | 60,244 | 83,646 | 85 |

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

| Group | Jurisdiction | 2013 Population | Minimum entry-level wage | Maximum wage | Wage reported as | Number of scheduled hours | Number of full-time employees* |
|----------|--------------|-----------------|--------------------------|--------------|------------------|---------------------------|--------------------------------|
| A | Albany | 76,185 | 52,450.56 | 77,364.58 | Annual | 40 | 1 |
| | Atlanta | 447,841 | 50,900.00 | 84,800.00 | Annual | 40 | 4 |
| | Marietta | 59,089 | 81,577.00 | 122,884.00 | Annual | 40 | 1 |
| | Roswell | 94,034 | 52,348.00 | 83,756.00 | Annual | 40 | 1 |
| | Savannah | 142,772 | 78,988.00 | 118,663.00 | Annual | 40 | 1 |
| B | Carrollton | 25,124 | 54,783.55 | 58,426.85 | Annual | 40 | 2 |
| | Gainesville | 35,533 | 44,179.00 | 66,269.00 | Annual | 40 | 4 |
| | Rome | 35,973 | 60,000.00 | 90,000.00 | Annual | 40 | 1 |
| | Woodstock | 26,890 | 45,125.25 | 68,663.40 | Annual | 40 | 1 |
| C | Bainbridge | 12,597 | 29.08 | 46.05 | Hourly | 40 | 1 |
| | Calhoun | 15,899 | 33.20 | 33.20 | Hourly | 40 | 1 |
| | Cartersville | 20,001 | 1,042.82 | 1,586.86 | Annual | 40 | 2 |
| | College Park | 14,621 | 44,984.00 | 68,449.00 | Annual | 40 | 1 |
| | Cordele | 11,187 | 56,630.24 | 86,171.51 | Annual | 40 | 1 |
| | Covington | 13,452 | 53,830.00 | 79,622.00 | Annual | 40 | 1 |
| | Dallas | 12,415 | 37.89 | 37.89 | Hourly | 40 | 1 |
| | Douglas | 11,872 | 20.61 | 31.44 | Annual | 40 | 1 |
| | Dublin | 16,379 | 16.87 | 21.55 | Hourly | 40 | 1 |
| | Fayetteville | 16,370 | 41,488.00 | 68,585.00 | Annual | 40 | 1 |
| | Griffin | 23,344 | 22.38 | 33.57 | Hourly | 40 | 5 |

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Water/Wastewater Treatment Plant Manager

| Group | Jurisdiction | 2013 Population | Minimum entry-level wage | Maximum wage | Wage reported as | Number of scheduled hours | Number of full-time employees* |
|----------|---------------|--------------------|--------------------------------|-----------------|---------------------|---------------------------------|--------------------------------------|
| | Loganville | 10,815 | 29,203.20 | 41,267.20 | Annual | 40 | 1 |
| | McDonough | 22,834 | 46,230.00 | 74,268.00 | Annual | 40 | 2 |
| | Milledgeville | 19,256 | 44,723.61 | 68,052.27 | Annual | 40 | 1 |
| | Monroe | 13,466 | 64,500.00 | 107,500.00 | Annual | 40 | 1 |
| | St. Marys | 17,755 | 16.83 | 23.90 | Hourly | 40 | 1 |
| | Thomasville | 18,718 | 16.11 | 23.20 | Hourly | 40 | 1 |
| | Winder | 14,679 | 67,600.00 | 67,600.00 | Annual | 40 | 1 |
| D | Commerce | 6,555 | 40,976.00 | 61,755.00 | Annual | 40 | 1 |
| | Cumming | 5,613 | 39,645.00 | 59,571.00 | Annual | 40 | 3 |
| | Eastman | 5,420 | 21,000.00 | 36,101.00 | Annual | 40 | 1 |
| | Hampton | 7,104 | 49,275.20 | 61,479.00 | Annual | 40 | 1 |
| | Hawkinsville | 5,558 | 48,334.26 | 48,334.26 | Annual | 40 | 1 |
| | Rincon | 9,588 | 49,358.00 | 49,358.00 | Annual | 40 | 1 |
| | Thomson | 6,706 | 17.25 | 26.25 | Hourly | 40 | 1 |
| E | Cornelia | 4,190 | 39,000.00 | 58,500.00 | Annual | 40 | 2 |
| | Elberton | 4,512 | 32,533.00 | 44,649.00 | Annual | 40 | 2 |
| | Gray | 3,268 | 49,172.76 | 50,648.00 | Annual | 40 | 0 |
| | Hahira | 2,830 | 7.50 | 20.63 | Hourly | 40 | 1 |
| | Hartwell | 4,507 | 30,000.00 | 47,070.00 | Annual | 40 | 1 |
| | Hazlehurst | 4,243 | 19.82 | 19.82 | Hourly | 40 | 1 |
| | Lyons | 4,389 | 39,145.60 | 39,145.60 | Annual | 40 | 1 |
| | Manchester | 4,113 | 31,935.58 | 47,781.47 | Annual | 40 | 1 |
| | Ringgold | 3,668 | 20.00 | 30.00 | Hourly | 40 | 1 |
| | Royston | 2,574 | 16.94 | 20.42 | Hourly | 40 | 1 |
| | Senoia | 3,751 | 40,000.00 | 66,000.00 | Annual | 40 | 1 |
| | Springfield | 2,805 | 20.61 | 20.61 | Hourly | 40 | 1 |
| | Summerville | 4,423 | 46,960.80 | 63,043.14 | Annual | 40 | 2 |
| | Tybee Island | 3,044 | 60,955.00 | 97,445.00 | Annual | 40 | 1 |
| F | Bowdon | 2,059 | 20.88 | 24.01 | Hourly | 40 | 2 |
| | Clarkesville | 1,750 | 38,000.00 | 47,000.00 | Annual | 40 | 3 |
| | Lavonia | 2,148 | 35,360.00 | 40,560.00 | Annual | 40 | 2 |
| | McCaysville | 1,060 | 12.00 | 19.80 | Hourly | 40 | 1 |
| | Sparta | 1,335 | 20,600.00 | 34,505.00 | Annual | 40 | 6 |
| G | Blairsville | 566 | 33,524.00 | 56,000.00 | Annual | 40 | 1 |
| | Coolidge | 526 | 9.50 | 11.00 | Hourly | 40 | 1 |
| | Fairmount | 723 | 15.00 | 23.00 | Hourly | 30 | 1 |
| | Greenville | 865 | 36,000.00 | 40,040.00 | Annual | 40 | 1 |
| | Hiawassee | 891 | 49,248.00 | 49,248.00 | Annual | 40 | 1 |
| | Plains | 755 | 24,000.00 | 27,500.00 | Annual | 40 | 1 |

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Water/Wastewater Treatment Plant Operator

Summary of Data

| Group | Number reporting | Minimum entry-level wage** | | Maximum wage** | | Number of full-time employees |
|------------------|------------------|----------------------------|---------------|----------------|---------------|-------------------------------|
| | | Average | Highest | Average | Highest | |
| A | 6 | 31,641 | 37,256 | 51,405 | 60,284 | 139 |
| B | 6 | 28,047 | 37,398 | 45,199 | 56,909 | 56 |
| C | 20 | 27,564 | 33,094 | 45,459 | 63,274 | 126 |
| D | 19 | 29,690 | 61,069 | 41,806 | 61,069 | 74 |
| E | 34 | 27,706 | 47,652 | 39,404 | 62,816 | 84 |
| F | 21 | 28,380 | 53,560 | 38,516 | 60,000 | 50 |
| G | 8 | 29,599 | 75,940 | 38,807 | 75,940 | 12 |
| Total/Avg | 114 | 28,947 | 49,424 | 42,942 | 62,899 | 541 |

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

| Group | Jurisdiction | 2013 Population | Minimum entry-level wage | Maximum wage | Wage reported as | Number of scheduled hours | Number of full-time employees* |
|----------|--------------|-----------------|--------------------------|--------------|------------------|---------------------------|--------------------------------|
| A | Albany | 76,185 | 14.39 | 21.23 | Hourly | 40 | 14 |
| | Atlanta | 447,841 | 30,291.00 | 60,284.00 | Annual | 40 | 86 |
| | Marietta | 59,089 | 37,256.00 | 55,895.00 | Annual | 40 | 6 |
| | Roswell | 94,034 | 17.03 | 27.25 | Hourly | 40 | 2 |
| | Savannah | 142,772 | 14.85 | 21.84 | Hourly | 40 | 15 |
| | Valdosta | 56,481 | 26,059.17 | 45,985.37 | Annual | 40 | 16 |
| B | Carrollton | 25,124 | 24,573.33 | 52,276.06 | Annual | 40 | 13 |
| | Gainesville | 35,533 | 13.03 | 19.55 | Hourly | 40 | 17 |
| | LaGrange | 30,452 | 30,638.00 | 44,928.00 | Annual | 40 | 4 |
| | Rome | 35,973 | 12.35 | 20.48 | Hourly | 40 | 20 |
| | Stockbridge | 27,265 | 11.00 | 16.26 | Hourly | 40 | 1 |
| | Woodstock | 26,890 | 17.98 | 27.36 | Hourly | 40 | 1 |
| C | Buford | 12,962 | 13.35 | 22.66 | Hourly | 40 | 3 |
| | Calhoun | 15,899 | 13.50 | 19.25 | Hourly | 40 | 10 |
| | Cartersville | 20,001 | 15.91 | 26.72 | Hourly | 40 | 14 |
| | Cordele | 11,187 | 14.09 | 21.47 | Hourly | 40 | 7 |
| | Covington | 13,452 | 13.38 | 23.96 | Hourly | 40 | 6 |
| | Dallas | 12,415 | 15.76 | 18.02 | Hourly | 40 | 2 |
| | Douglas | 11,872 | 12.58 | 23.37 | Hourly | 40 | 1 |
| | Dublin | 16,379 | 10.90 | 19.92 | Hourly | 40 | 16 |

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Water/Wastewater Treatment Plant Operator

| Group | Jurisdiction | 2013 Population | Minimum entry-level wage | Maximum wage | Wage reported as | Number of scheduled hours | Number of full-time employees* |
|----------|----------------|--------------------|--------------------------------|-----------------|---------------------|---------------------------------|--------------------------------------|
| | Fayetteville | 16,370 | 30,929.00 | 62,208.00 | Annual | 40 | 2 |
| | Griffin | 23,344 | 14.35 | 30.42 | Hourly | 40 | 18 |
| | Grovetown | 12,389 | 13.78 | 20.47 | Hourly | 40 | 1 |
| | Jesup | 10,302 | 10.80 | 16.84 | Hourly | 40 | 4 |
| | Kingsland | 16,240 | 11.23 | 16.97 | Hourly | 40 | 3 |
| | Loganville | 10,815 | 27,810.00 | 39,270.00 | Annual | 40 | 3 |
| | McDonough | 22,834 | 14.33 | 27.98 | Hourly | 40 | 12 |
| | Milledgeville | 19,256 | 27,293.53 | 45,841.71 | Annual | 40 | 5 |
| | Monroe | 13,466 | 12.97 | 25.26 | Hourly | 40 | 8 |
| | Moultrie | 14,622 | 26,841.00 | 39,296.00 | Annual | 40 | 4 |
| | St. Marys | 17,755 | 12.88 | 18.29 | Hourly | 40 | 2 |
| | Thomasville | 18,718 | 10.96 | 15.78 | Hourly | 40 | 5 |
| D | Cairo | 9,807 | 9.65 | 14.03 | Hourly | 40 | 1 |
| | Camilla | 5,084 | 39,801.20 | 47,840.00 | Annual | 40 | 1 |
| | Cedartown | 9,782 | 10.66 | 22.00 | Hourly | 40 | 8 |
| | Commerce | 6,555 | 28,933.00 | 53,206.00 | Annual | 40 | 4 |
| | Cumming | 5,613 | 22,589.00 | 42,245.00 | Annual | 40 | 11 |
| | Dahlonega | 6,049 | 33,765.00 | 50,648.00 | Annual | 40 | 7 |
| | Eastman | 5,420 | 9.50 | 13.27 | Hourly | 40 | 2 |
| | Flowery Branch | 6,145 | 29,417.50 | 49,409.10 | Annual | 40 | 5 |
| | Folkston | 5,456 | 11.50 | 16.90 | Hourly | 40 | 1 |
| | Garden City | 8,904 | 16.58 | 24.86 | Hourly | 40 | 5 |
| | Hampton | 7,104 | 33,038.80 | 42,177.00 | Annual | 40 | 4 |
| | Hawkinsville | 5,558 | 16.09 | 16.09 | Hourly | 40 | 1 |
| | Helena | 3,081 | 15.75 | 16.54 | Hourly | 40 | 1 |
| | McRae | 5,622 | 29.36 | 29.36 | Hourly | 40 | 1 |
| | Rincon | 9,588 | 13.59 | 16.06 | Hourly | 40 | 3 |
| | Sandersville | 5,837 | 12.49 | 18.09 | Hourly | 40 | 3 |
| | Thomson | 6,706 | 11.62 | 19.52 | Hourly | 40 | 9 |
| | Toccoa | 8,370 | 26,858.00 | 42,936.00 | Annual | 40 | 5 |
| | Waynesboro | 5,809 | 11.34 | 17.25 | Hourly | 40 | 2 |
| E | Ashburn | 3,792 | 20.10 | 20.10 | Hourly | 40 | 1 |
| | Baldwin | 3,298 | 20.20 | 20.20 | Annual | 40 | 1 |
| | Baxley | 4,457 | 33,883.20 | 44,553.60 | Annual | 40 | 1 |
| | Blakely | 4,828 | 10.42 | 11.84 | Hourly | 40 | 2 |
| | Cornelia | 4,190 | 12.50 | 24.75 | Hourly | 40 | 7 |
| | Donalsonville | 2,793 | 11.00 | 15.05 | Hourly | 40 | 1 |
| | Elberton | 4,512 | 31,905.00 | 43,451.00 | Annual | 40 | 7 |
| | Gray | 3,268 | 10.74 | 19.48 | Hourly | 40 | 3 |

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Water/Wastewater Treatment Plant Operator

| Group | Jurisdiction | 2013 Population | Minimum entry-level wage | Maximum wage | Wage reported as | Number of scheduled hours | Number of full-time employees* |
|----------|---------------|--------------------|--------------------------------|-----------------|---------------------|---------------------------------|--------------------------------------|
| | Harlem | 2,848 | 10.94 | 16.65 | Hourly | 40 | 1 |
| | Hartwell | 4,507 | 20,000.00 | 36,650.00 | Annual | 40 | 4 |
| | Hazlehurst | 4,243 | 10.12 | 10.12 | Hourly | 40 | 1 |
| | Hephzibah | 3,972 | 25,000.00 | 34,825.00 | Annual | 40 | 1 |
| | Hogansville | 3,078 | 11.00 | 17.00 | Hourly | 40 | 1 |
| | Lula | 2,847 | 47,652.00 | 50,000.00 | Annual | 40 | 1 |
| | Lyons | 4,389 | 13.75 | 13.75 | Hourly | 40 | 1 |
| | Manchester | 4,113 | 22,601.68 | 33,816.25 | Annual | 40 | 2 |
| | Metter | 4,103 | 11.38 | 17.31 | Hourly | 40 | 2 |
| | Monticello | 2,613 | 30,492.80 | 38,232.37 | Annual | 40 | 2 |
| | Nicholls | 3,317 | 10.00 | 14.00 | Hourly | 50 | 1 |
| | Palmetto | 4,776 | 13.44 | 20.97 | Hourly | 40 | 4 |
| | Pelham | 3,901 | 14.12 | 14.12 | Hourly | 40 | 1 |
| | Reidsville | 2,651 | 7.93 | 12.02 | Hourly | 40 | 1 |
| | Ringgold | 3,668 | 12.00 | 25.00 | Hourly | 40 | 2 |
| | Rockmart | 4,168 | 23,005.00 | 34,008.00 | Annual | 40 | 5 |
| | Royston | 2,574 | 13.45 | 15.94 | Hourly | 40 | 1 |
| | Senoia | 3,751 | 17.00 | 24.00 | Hourly | 40 | 2 |
| | Social Circle | 4,296 | 13.26 | 20.10 | Hourly | 40 | 5 |
| | Soperton | 3,024 | 8.00 | 22.00 | Hourly | 40 | 3 |
| | Summerville | 4,423 | 14.59 | 22.66 | Hourly | 40 | 9 |
| | Sylvania | 2,581 | 10.72 | 18.00 | Hourly | 40 | 1 |
| | Tallapoosa | 3,145 | 27,408.07 | 41,700.05 | Annual | 40 | 1 |
| | Tybee Island | 3,044 | 18.89 | 30.20 | Hourly | 40 | 1 |
| | Vienna | 3,853 | 27,316.25 | 40,974.38 | Annual | 40 | 1 |
| | West Point | 3,701 | 15.77 | 23.90 | Hourly | 40 | 7 |
| F | Bowdon | 2,059 | 20.26 | 20.26 | Hourly | 40 | 1 |
| | Buchanan | 1,146 | 13.00 | 20.00 | Hourly | 40 | 1 |
| | Cave Spring | 1,161 | 10.96 | 16.49 | Hourly | 40 | 1 |
| | Clarksville | 1,750 | 11.00 | 22.00 | Hourly | 40 | 4 |
| | Clayton | 2,234 | 13.00 | 22.00 | Hourly | 40 | 3 |
| | Colquitt | 1,942 | 32,000.00 | 60,000.00 | Annual | 40 | 1 |
| | Dawsonville | 2,466 | 12.00 | 22.00 | Hourly | 40 | 3 |
| | East Dublin | 2,404 | 15.60 | 18.99 | Hourly | 40 | 3 |
| | Ellaville | 1,857 | 8.00 | 13.50 | Hourly | 40 | 2 |
| | Emerson | 1,488 | 12.00 | 16.00 | Hourly | 40 | 1 |
| | Hoschton | 1,410 | 25.75 | 25.75 | Hourly | 40 | 1 |
| | Lavonia | 2,148 | 15.00 | 20.00 | Hourly | 40 | 3 |
| | Lincolnton | 1,512 | 8.90 | 13.00 | Hourly | 40 | 1 |

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Water/Wastewater Treatment Plant Operator

| Group | Jurisdiction | 2013 Population | Minimum entry-level wage | Maximum wage | Wage reported as | Number of scheduled hours | Number of full-time employees* |
|----------|------------------|--------------------|--------------------------------|-----------------|---------------------|---------------------------------|--------------------------------------|
| | Lookout Mountain | 1,592 | 16.00 | 17.49 | Hourly | 40 | 1 |
| | Louisville | 2,398 | 11.00 | 14.00 | Hourly | 40 | 2 |
| | McCaysville | 1,060 | 11.00 | 17.55 | Hourly | 40 | 3 |
| | Sparta | 1,335 | 8.68 | 9.73 | Hourly | 40 | 1 |
| | Trion | 1,793 | 14.28 | 20.26 | Hourly | 44 | 13 |
| | Union Point | 1,648 | 13.81 | 15.54 | Hourly | 40 | 2 |
| | Woodbine | 1,351 | 17.08 | 17.08 | Hourly | 40 | 1 |
| | Wrens | 2,108 | 12.40 | 16.35 | Hourly | 40 | 2 |
| G | Blairsville | 566 | 27,514.00 | 46,000.00 | Annual | 40 | 3 |
| | Coolidge | 526 | 9.75 | 10.00 | Hourly | 40 | 1 |
| | Crawford | 810 | 75,939.52 | 75,939.52 | Annual | 40 | 2 |
| | Helen | 526 | 13.50 | 18.50 | Hourly | 40 | 1 |
| | Hiawassee | 891 | 35,784.00 | 35,784.00 | Annual | 40 | 1 |
| | Irwinton | 583 | 1.00 | 10.00 | Hourly | 40 | 1 |
| | Lyerly | 524 | 11.00 | 17.00 | Hourly | 40 | 2 |
| | Woodbury | 914 | 24,232.00 | 37,292.00 | Annual | 40 | 1 |

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