



# **2014 Municipal Wage and Salary Survey**

**Public Safety  
Positions**

**January 2015**

**Georgia Department of Community Affairs  
Office of Research**

**60 Executive Park South  
Atlanta, Georgia 30329-2231  
404-679-4940**

# Municipal Job Descriptions

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<b>Animal Control Director</b>	Performs professional and skilled work in supervising and coordinating work activities of other workers who are responsible for the apprehension and care of animals.
<b>Animal Control Officer</b>	Performs skilled work in the apprehension and care of animals found in violation of animal control ordinances.
<b>Animal Shelter Administrator</b>	Administers animal shelter and animal care operations including supervising paid staff and volunteers and planning, organizing, and coordinating the shelter programs.
<b>Assistant Chief, Fire Department</b>	Performs highly responsible technical, supervisory, and administrative work in assisting the direction of the Fire Department.
<b>Assistant Chief, Police Department</b>	Performs highly responsible technical, supervisory, and administrative work in directing the activities of the Police Department.
<b>Automotive Mechanic (Public Safety)</b>	Analyzes malfunctions and repairs, rebuilds and maintains fleet automobiles.
<b>Bailiff</b>	Responsible for duties related to processing of persons under court direction.
<b>Captain, Fire Officer</b>	Directs and coordinates activities of firefighters during an assigned shift by conducting roll call, relaying orders and messages from superiors, recording information, and participating in training. Also leads subordinates in performance of duties at a fire.
<b>Captain, Police Department</b>	Directs and coordinates activities of police patrol officers by conducting roll call, relaying orders and messages from superiors, and recording information; identifies arrested suspects in logbook and advises prisoner of charges. Also assists subordinates in performance of duties during an assigned shift.
<b>Chief Jailer/Jail Administrator</b>	Supervises and coordinates the work activities of jail staff.
<b>Chief, Fire Department</b>	Plans, directs, organizes, and coordinates the activities of a fire department.
<b>Chief, Police Department</b>	Plans, directs, organizes, and coordinates the activities of municipal police department in accordance with authority delegated by Mayor and Council.
<b>Code Enforcement Officer</b>	Performs technical level work in ensuring that all codes and ordinances are adhered to throughout jurisdiction.
<b>Communications Director</b>	Directs the operations, development, and implementation of policies and procedures and the administration and management of the Communications Department.

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<b>Corporal, Police Department</b>	Performs law enforcement and some routine investigative work. May train entry-level police officers and serve as a lead officer on special assignments.
<b>Corrections Officer</b>	Supervises inmates in county penal institution in accordance with established policies, regulations, and procedures, which may include preparing written reports concerning incidences of inmate disturbances or injuries.
<b>Detention Officer</b>	Supervises prisoners in station or jail, assuming responsibilities for all needs of prisoners during detention. May prepare arrest records identifying prisoner and charge assigned.
<b>Dispatcher</b>	Operates radio and telephone equipment to receive, process, and dispatch calls to police, fire, emergency ambulance, or civil defense services. Usually required to maintain a log of calls for service.
<b>Dispatcher/Jailer</b>	Maintains security of prisoners during their detention and operates radio and telephone receiving and dispatching calls to the appropriate department and/or person.
<b>E-911 Director</b>	Manages E-911 system/call center and supervises E-911 operators.
<b>E-911 Operator</b>	Responsible for answering emergency calls and dispatching appropriate personnel to the correct location.
<b>Emergency Management Director</b>	Responsible for organization, administration, and operation of the county emergency management unit.
<b>Emergency Medical Services Director</b>	Directs emergency medical service program, coordinates activities of persons involved in rescue, care, and transportation of catastrophe/accident victims.
<b>Emergency Medical Technician (EMT)</b>	Provides emergency care and operates specialized medical equipment before, during, and after the transport of patients to emergency facilities. This title covers all certification levels including EMT-Basic, EMT, Cardiac Technician, and Paramedic.
<b>Engine Operator/Driver, Fire Department</b>	Drives fire fighting vehicle to fire scene and conducts pumping operations to assist in fire fighting.
<b>Evidence Clerk/Technician</b>	Responsible for securing, organizing, and storing crime evidence and/or seized property.
<b>Fire Marshal</b>	Plans, manages, and coordinates fire prevention and fire investigation activities of the fire department.
<b>Firefighter</b>	Controls and extinguishes fires, protects life and property, and maintains equipment. Performs assigned duties in maintaining apparatus, quarters, buildings, equipment, grounds, and hydrants. Note: This is an entry level position and does not include Engine Driver.

<b>Firefighter/EMT</b>	Controls and extinguishes fires, protects life and property, maintains fire equipment and facilities, and provides emergency care and operates specialized medical equipment before, during, and after the transport of patients to emergency facilities.
<b>Investigator/Detective, Police Department</b>	Performs investigations in the police department to solve or prevent crimes. Examines crime scenes to obtain clues and gather evidence that may lead to a conviction.
<b>Lieutenant, Fire Officer</b>	Performs fire fighting responsibilities according to NFPA 1021 and emergency care duties. Responsible for the daily operation of a fire station, supervising a shift with activities associated with hydrant maintenance, fire pre-plans, and inspection of industrial complexes and record keeping.
<b>Lieutenant, Police Department</b>	Directs and coordinates activities of police patrol officers by conducting roll call, relaying orders and messages from superiors, and recording information; identifies arrested suspects in logbook and advises prisoner of charges. Also assists subordinates in performance of duties during an assigned shift.
<b>Major, Police Department</b>	Directs and coordinates activities of police patrol officers by conducting roll call, relaying orders and messages from superiors, and recording information; identifies arrested suspects in logbook and advises prisoner of charges. Also assists subordinates in performance of duties during an assigned shift.
<b>Patrol Officer, Police Department</b>	Patrols assigned area on foot, using motorcycle, car, or on horseback, to control traffic, prevent crimes or disturbances of peace, and arrest violators.
<b>Probation Officer</b>	Manages a caseload of probationers; identifies and monitors risk, ensures compliance with sentence, encourages positive behavioral change; provides direction, service, and information to court.
<b>Public Safety Director</b>	Responsible for providing leadership and direction to the Public Safety Department in the development and provision of quality police, fire, emergency medical, and emergency management services to facilitate the protection and well-being of residents.
<b>Records Clerk</b>	Maintains records for monthly statistical reports; enters all citations written by police officers into computer; and provides authorized personnel with information from NCIC/GCIC computer network.
<b>School Resource Officer</b>	Responsible for performing tasks and operations related to assuring student safety in the processes of conducting school classes and special events.
<b>Sergeant, Police Department</b>	Responsible for the direction and supervision of law enforcement activities performed by a group of county police officers during a particular shift or assignment.

## ◆ Animal Control Director

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	2	32,614	35,381	48,495	52,208	2
<b>B</b>	1	32,219	32,219	44,845	44,845	1
<b>C</b>	1	17,160	17,160	24,586	24,586	1
<b>E</b>	1	16,910	16,910	16,910	16,910	1
<b>Total/Avg</b>	<b>5</b>	<b>24,726</b>	<b>25,418</b>	<b>33,709</b>	<b>34,637</b>	<b>5</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2013 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Albany	76,185	17.01	25.10	Hourly	40	1
	Warner Robins	72,531	14.35	21.53	Hourly	40	1
<b>B</b>	LaGrange	30,452	32,219.00	44,845.00	Annual	40	1
<b>C</b>	Vidalia	10,674	17,160.00	24,586.00	Annual	40	1
<b>E</b>	Quitman City	3,722	8.13	8.13	Hourly	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Animal Control Officer

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	3	26,569	27,997	39,652	42,058	11
<b>B</b>	2	28,277	30,701	39,125	45,594	4
<b>C</b>	14	26,326	40,165	37,347	44,658	18
<b>D</b>	6	23,588	29,235	32,294	40,301	11
<b>E</b>	9	24,607	29,328	32,195	46,883	9
<b>Total/Avg</b>	<b>34</b>	<b>25,873</b>	<b>31,485</b>	<b>36,122</b>	<b>43,899</b>	<b>53</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2013 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Albany	76,185	13.08	19.30	Hourly	40	3
	Savannah	142,772	13.46	20.22	Hourly	40	4
	Warner Robins	72,531	11.78	17.67	Hourly	40	4
<b>B</b>	LaGrange	30,452	25,854.00	32,656.00	Annual	40	3
	Newnan	34,847	14.76	21.92	Hourly	40	1
<b>C</b>	Americus	16,359	23,988.00	33,583.00	Annual	40	1
	Bainbridge	12,597	11.95	18.93	Hourly	40	1
	Calhoun	15,899	11.97	19.44	Hourly	40	2
	Cartersville	20,001	14.41	20.52	Hourly	40	1
	College Park	14,621	27,617.00	42,022.00	Annual	40	1
	Cordele	11,187	14.09	21.47	Hourly	40	2
	Doraville	10,603	19.31	19.31	Hourly	40	1
	Douglas	11,872	11.39	11.39	Hourly	40	1
	Griffin	23,344	12.37	18.56	Hourly	40	2
	Jesup	10,302	12.25	19.11	Hourly	40	2
	Kingsland	16,240	11.91	17.99	Hourly	40	1
	Perry	14,926	12.26	17.88	Hourly	40	1
	Vidalia	10,674	17,160.00	24,586.00	Annual	40	1
	Waycross	14,250	12.22	18.60	Hourly	40	1
<b>D</b>	Barnesville	6,512	29,235.00	40,301.00	Annual	40	1
	Fitzgerald	9,074	9.50	12.48	Hourly	40	4
	Hawkinsville	5,558	10.51	10.51	Hourly	40	1
	Sandersville	5,837	12.49	18.09	Hourly	40	2

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Animal Control Officer

Group	Jurisdiction	2013 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Toccoa	8,370	24,332.00	37,023.00	Annual	40	2
	Waynesboro	5,809	9.79	14.90	Hourly	40	1
E	Alma	3,525	24,164.38	24,164.38	Annual	40	1
	Ashburn	3,792	11.39	11.39	Hourly	40	1
	Cornelia	4,190	12.50	18.75	Hourly	42	1
	Elberton	4,512	27,758.00	39,067.00	Annual	40	1
	Hogansville	3,078	13.00	18.00	Hourly	40	1
	Lyons	4,389	11.00	11.00	Hourly	40	1
	Manchester	4,113	20,476.01	30,635.85	Annual	40	1
	Metter	4,103	9.05	11.56	Hourly	40	1
	Tybee Island	3,044	14.10	22.54	Hourly	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Assistant Chief, Fire Department

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	9	66,000	80,413	103,626	139,277	27
<b>B</b>	6	64,989	77,500	90,634	100,000	7
<b>C</b>	18	51,285	70,430	75,864	107,167	24
<b>D</b>	10	36,458	46,592	48,754	70,355	10
<b>E</b>	9	34,931	50,206	43,769	78,321	8
<b>F</b>	2	29,640	37,440	41,340	49,920	2
<b>Total/Avg</b>	<b>54</b>	<b>47,217</b>	<b>60,430</b>	<b>67,331</b>	<b>90,840</b>	<b>78</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2013 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Albany	76,185	55,179.10	81,389.17	Annual	40	2
	Atlanta	447,841	75,855.00	111,291.00	Annual	40	4
	Johns Creek City	82,788	69,244.13	108,054.47	Annual	40	6
	Marietta	59,089	67,350.00	101,422.00	Annual	40	1
	Roswell	94,034	60,599.00	96,958.00	Annual	40	3
	Sandy Springs	99,770	80,413.00	139,277.00	Annual	40	2
	Savannah	142,772	71,559.00	107,503.00	Annual	40	2
	Smyrna	53,438	64,882.00	97,323.00	Annual	40	1
	Warner Robins	72,531	23.52	42.99	Hourly	40	6
<b>B</b>	Dalton	33,414	29.80	46.56	Annual	40	1
	Gainesville	35,533	53,976.00	80,974.00	Annual	40	1
	Hinesville	34,227	73,326.00	73,326.00	Annual	40	1
	Peachtree City	34,893	59,390.00	95,638.00	Annual	40	2
	Rome	35,973	77,500.00	100,000.00	Annual	40	1
	Woodstock	26,890	63,760.80	97,019.59	Annual	40	1
	<b>C</b>	Americus	16,359	42,054.00	58,876.00	Annual	56
Calhoun	15,899	28.24	28.24	Hourly	40	1	
Canton	24,163	41,034.00	63,687.00	Annual	40	1	
College Park	14,621	70,430.00	107,167.00	Annual	40	0	
Decatur	20,086	59,259.00	97,178.00	Annual	40	1	
Fairburn	13,693	53,518.00	86,174.00	Annual	40	1	
Fayetteville	16,370	55,544.00	91,910.00	Annual	40	1	

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Assistant Chief, Fire Department

Group	Jurisdiction	2013 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Kingsland	16,240	52,595.47	79,475.37	Annual	40	1
	Loganville	10,815	45,531.20	64,334.40	Annual	70	3
	Monroe	13,466	50,666.00	80,934.00	Annual	40	
	Moultrie	14,622	40,065.00	58,644.00	Annual	40	1
	Perry	14,926	51,400.00	70,400.00	Annual	40	1
	Pooler	21,187	27.26	40.89	Annual	40	1
	St. Marys	17,755	53,733.00	76,301.00	Annual	40	1
	Thomasville	18,718	50,189.00	75,284.00	Annual	56	3
	Union	20,458	65,908.00	98,863.00	Annual	40	1
	Vidalia	10,674	30,306.00	43,389.00	Annual	40	1
	Waycross	14,250	45,456.32	69,160.00	Annual	56	3
<b>D</b>	Austell	6,810	34,493.00	56,160.00	Annual	40	1
	Cedartown	9,782	38,000.00	46,000.00	Annual	40	1
	Eastman	5,420	18,000.00	48,115.00	Annual	40	1
	Eatonton	6,530	13.14	13.67	Annual	40	1
	Fort Oglethorpe	9,513	22.40	22.40	Hourly	40	1
	McRae	5,622	14.30	14.30	Hourly	56	1
	Rincon	9,588	39,500.00	39,500.00	Annual	40	1
	Thomson	6,706	19.04	28.97	Hourly	40	1
	Toccoa	8,370	46,237.00	70,355.00	Annual	40	1
	Waynesboro	5,809	33,181.69	50,489.87	Annual	40	1
<b>E</b>	Baldwin	3,298	12.38	12.38	Hourly	53	1
	Blakely	4,828	14.17	17.76	Hourly	48	1
	Donalsonville	2,793	10.00	14.05	Hourly	42	1
	Hazlehurst	4,243	34,259.00	34,259.00	Annual	40	1
	Manchester	4,113	37,035.48	55,411.86	Annual	40	1
	Palmetto	4,776	50,206.00	78,321.00	Annual	40	1
	Pelham	3,901	12.24	12.24	Hourly	40	0
	Quitman City	3,722	15.02	15.02	Hourly	40	1
	Rockmart	4,168	44,846.88	60,097.44	Annual	40	1
<b>F</b>	Clarksville	1,750	15.00	20.00	Hourly	48	1
	Louisville	2,398	10.00	15.00	Hourly	42	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Assistant Chief, Police Department

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	6	75,246	101,847	110,827	141,177	12
<b>B</b>	9	67,822	87,098	96,822	115,722	10
<b>C</b>	16	54,884	73,275	78,774	104,039	16
<b>D</b>	6	39,480	53,202	55,936	70,355	7
<b>E</b>	7	39,924	50,206	51,611	78,321	7
<b>F</b>	14	31,569	42,610	38,443	48,000	15
<b>G</b>	1	35,220	35,220	53,593	53,593	1
<b>H</b>	1	30,000	30,000	40,000	40,000	1
<b>Total/Avg</b>	<b>60</b>	<b>46,768</b>	<b>59,182</b>	<b>65,751</b>	<b>81,401</b>	<b>69</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2013 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Albany	76,185	59,271.92	87,426.08	Annual	40	3
	Atlanta	447,841	91,705.00	141,177.00	Annual	40	5
	Marietta	59,089	74,156.00	111,696.00	Annual	40	2
	Sandy Springs	99,770	101,847.00	137,918.00	Annual	40	0
	Savannah	142,772	110,000.00		Annual	40	0
	Smyrna	53,438	64,882.00	97,323.00	Annual	40	1
	Warner Robins	72,531	28.66	42.99	Hourly	40	1
<b>B</b>	Dalton	33,414	29.80	46.56	Annual	40	1
	Douglasville	31,890	87,098.00	87,098.00	Annual	40	1
	Duluth	28,404	74,713.00	115,722.00	Annual	40	1
	Dunwoody	47,591	74,700.00	112,100.00	Annual	40	1
	Kennesaw	32,001	58,731.89	89,017.95	Annual	43	1
	Newnan	34,847	25.25	37.48	Hourly	40	2
	Peachtree City	34,893	59,390.00	95,638.00	Annual	40	1
	Rome	35,973	77,500.00	100,000.00	Annual	40	1
	Woodstock	26,890	63,760.80	97,019.59	Annual	40	1
	<b>C</b>	Canton	24,163	41,034.00	76,250.00	Annual	43
Cartersville		20,001	66,073.00	100,583.00	Annual	40	1
College Park		14,621	73,275.00	92,386.00	Annual	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Assistant Chief, Police Department

Group	Jurisdiction	2013 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Covington	13,452	59,946.00	88,670.00	Annual	40	1
	Dallas	12,415	19.96	19.96	Hourly	40	1
	Decatur	20,086	59,259.00	97,178.00	Annual	40	1
	Doraville	10,603	33.72	33.72	Hourly	40	1
	Douglas	11,872	25.11	38.30	Annual	40	1
	Dublin	16,379	20.82	26.55	Hourly	40	1
	Kingsland	16,240	52,595.47	79,475.37	Annual	40	1
	Loganville	10,815	50,273.60	71,032.00	Annual	40	1
	Monroe	13,466	50,666.00	80,934.00	Annual	40	1
	Suwanee	17,688	67,122.16	104,039.35	Annual	43	1
	Tifton	16,405	43,070.00	64,605.00	Annual	40	1
	Union	20,458	65,908.00	98,863.00	Annual	40	1
	Vidalia	10,674	41,725.00	59,821.00	Annual	40	1
<b>D</b>	Austell	6,810	34,493.00	56,160.00	Annual	40	1
	Barnesville	6,512	46,948.00	65,004.00	Annual	40	1
	Cedartown	9,782	38,000.00	52,000.00	Annual	40	1
	Cumming	5,613	53,202.00	53,202.00	Annual	42	1
	Eastman	5,420	18,000.00	38,895.00	Annual	40	1
	Toccoa	8,370	46,237.00	70,355.00	Annual	40	2
<b>E</b>	Cornelia	4,190	38,563.00	51,000.00	Annual	40	1
	Hazlehurst	4,243	42,642.00	42,642.00	Annual	40	1
	Hogansville	3,078	15.00	21.00	Hourly	40	1
	Lyons	4,389	38,220.00	38,220.00	Annual	42	1
	Manchester	4,113	37,035.48	55,411.86	Annual	40	1
	Palmetto	4,776	50,206.00	78,321.00	Annual	40	1
	Ringgold	3,668	20.00	25.00	Hourly	40	1
<b>F</b>	Alto	1,165	14.42	16.00	Hourly	40	1
	Butler	1,931	15.45	15.45	Hourly	40	1
	Clarksville	1,750	38,000.00	48,000.00	Annual	40	1
	Clayton	2,234	30,000.00	47,000.00	Annual	40	1
	Davisboro	1,793	13.50	13.50	Hourly	40	1
	Demorest	2,000	19.51	19.51	Hourly	42	1
	Emerson	1,488	15.00	20.00	Hourly	40	1
	Fort Gaines	1,063	14.50	14.50	Hourly	40	1
	Lavonia	2,148	40,200.00	43,000.00	Annual	40	1
	Lumpkin	1,096	28,000.00	45,000.00	Annual	43	1
	Reynolds	1,052	9.68	15.56	Hourly	43	1
	Varnell	1,768	12.00	15.00	Annual	40	2
	Wrens	2,108	28,371.20	37,440.00	Annual	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Assistant Chief, Police Department

Group	Jurisdiction	2013 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Zebulon	1,156	36,614.00	43,900.00	Annual	40	1
<b>G</b>	Blairsville	566	35,220.00	53,593.00	Annual	40	1
<b>H</b>	Warm Springs	413	30,000.00	40,000.00	Annual	45	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Automotive Mechanic (Public Safety)

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	3	31,151	35,838	49,267	53,830	21
<b>B</b>	2	25,210	25,896	41,163	43,992	2
<b>C</b>	7	34,560	41,358	52,515	63,691	8
<b>D</b>	3	27,918	39,520	39,927	41,995	6
<b>E</b>	1	30,742	30,742	34,678	34,678	1
<b>Total/Avg</b>	<b>16</b>	<b>29,916</b>	<b>34,671</b>	<b>43,510</b>	<b>47,637</b>	<b>38</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2013 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Marietta	59,089	31,554.00	47,986.00	Annual	40	14
	Savannah	142,772	17.23	25.88	Hourly	40	5
	Valdosta	56,481	26,059.17	45,985.37	Annual	40	2
<b>B</b>	Dalton	33,414	11.79	18.43	Hourly	40	1
	Rome	35,973	12.45	21.15	Hourly	40	1
<b>C</b>	Cartersville	20,001	18.45	28.08	Hourly	40	1
	Jesup	10,302	11.31	17.63	Hourly	40	2
	Lilburn	12,425	16.99	25.48	Hourly	40	1
	Pooler	21,187	17.48	26.22	Hourly	40	1
	Tifton	16,405	13.28	19.91	Hourly	40	1
	Villa Rica	14,452	41,358.00	63,691.00	Annual	40	1
<b>D</b>	Waycross	14,250	39,353.60	59,904.00	Annual	40	1
	Austell	6,810	24,162.00	38,265.00	Annual	40	2
<b>E</b>	Cairo	9,807	9.65	20.19	Hourly	40	3
	Fort Oglethorpe	9,513	19.00	19.00	Hourly	40	1
	Monticello	2,613	30,742.40	34,677.89	Annual	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Captain, Fire Officer

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	10	51,253	67,504	75,517	94,844	234
<b>B</b>	8	46,963	59,300	66,254	92,600	57
<b>C</b>	28	42,984	60,016	63,218	91,553	89
<b>D</b>	12	37,603	52,562	51,731	74,547	30
<b>E</b>	18	32,794	45,208	43,231	75,634	31
<b>F</b>	2	27,144	32,448	37,830	46,176	4
<b>G</b>	1	32,000	32,000	36,000	36,000	1
<b>Total/Avg</b>	<b>79</b>	<b>38,677</b>	<b>49,863</b>	<b>53,397</b>	<b>73,051</b>	<b>446</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2013 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Albany	76,185	13.56	20.00	Hourly	56	13
	Atlanta	447,841	52,553.00	77,103.00	Annual	40	125
	Johns Creek City	82,788	24.04	32.19	Hourly	54	9
	Marietta	59,089	62,899.00	94,844.00	Annual	40	3
	Roswell	94,034	52,348.00	83,756.00	Annual	40	1
	Sandy Springs	99,770	66,180.00	79,525.00	Annual	53	5
	Savannah	142,772	14.16	22.78	Hourly	56	67
	Smyrna	53,438	54,409.00	81,614.00	Annual	56	4
	Valdosta	56,481	35,773.00	63,126.00	Annual	40	5
	Warner Robins	72,531	19.30	28.96	Hourly	40	2
<b>B</b>	Carrollton	25,124	59,299.56	66,604.21	Annual	56	3
	Dalton	33,414	16.78	26.22	Annual	40	5
	Gainesville	35,533	42,305.00	63,471.00	Annual	53	6
	Hinesville	34,227	47,341.00	56,273.00	Annual	40	4
	Newnan	34,847	16.56	24.57	Hourly	56	3
	Peachtree City	34,893	57,504.00	92,600.00	Annual	40	3
	Rome	35,973	50,000.00	70,000.00	Annual	40	30
	Woodstock	26,890	17.37	26.44	Hourly	40	3
<b>C</b>	Americus	16,359	35,860.00	50,204.00	Annual	56	9
	Calhoun	15,899	15.90	16.29	Hourly	53	3

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Captain, Fire Officer

Group	Jurisdiction	2013 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Canton	24,163	15.24	22.87	Hourly	57.5	2
	Cartersville	20,001	16.87	25.67	Hourly	56	5
	College Park	14,621	57,413.00	87,360.00	Annual	40	1
	Cordele	11,187	16.40	24.96	Hourly	48	3
	Covington	13,452	16.19	23.75	Hourly	53	6
	Decatur	20,086	51,043.00	83,803.00	Annual	56	4
	Douglas	11,872	20.61	31.44	Hourly	56	4
	Dublin	16,379	13.37	17.09	Hourly	57.5	3
	Fayetteville	16,370	47,982.00	79,394.00	Annual	53	4
	Griffin	23,344	14.52	21.78	Hourly	60	6
	Grovetown	12,389	19.45	28.90	Annual	40	1
	Kingsland	16,240	13.24	20.01	Hourly	56	5
	Loganville	10,815	38,313.60	54,121.60	Annual	70	2
	McDonough	22,834	44,028.00	67,363.00	Annual	40	1
	Milledgeville	19,256	40,517.40	61,652.00	Annual	53	1
	Monroe	13,466	41,385.00	65,415.00	Annual	48	3
	Moultrie	14,622	33,963.00	49,722.00	Annual	53	3
	Perry	14,926	41,900.00	60,400.00	Annual	40	0
	Pooler	21,187	22.37	33.56	Annual	40	4
	St. Marys	17,755	13.16	20.08	Hourly	40	1
	Thomasville	18,718	12.42	17.89	Hourly	56	2
	Tifton	16,405	39,202.00	58,520.00	Annual	40	4
	Union	20,458	58,658.00	87,987.00	Annual	40	3
	Vidalia	10,674	25,480.00	36,525.00	Annual	40	3
	Waycross	14,250	34,099.52	51,862.72	Annual	56	3
	Winder	14,679	20.05	24.43	Hourly	53	3
<b>D</b>	Austell	6,810	36,367.00	53,769.00	Annual	53	3
	Cairo	9,807	36,000.00	54,000.00	Annual	40	1
	Camilla	5,084	14.44	20.48	Hourly	70	3
	Cedartown	9,782	13.25	14.28	Hourly	56	3
	Fitzgerald	9,074	11.90	14.54	Hourly	53	3
	Morrow	6,715	18.15	25.40	Hourly	53	4
	Sandersville	5,837	14.70	21.29	Hourly	56	3
	Sylvester	6,201	9.36	11.80	Hourly	48	3
	Thomaston	9,081	14.00	15.00	Hourly	48	2
	Thomson	6,706	16.42	24.98	Hourly	40	1
	Toccoa	8,370	39,870.00	60,667.00	Annual	48	3
	Waynesboro	5,809	10.80	16.43	Hourly	53	1
<b>E</b>	Alma	3,525	42,889.60	42,889.60	Annual	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Captain, Fire Officer

Group	Jurisdiction	2013 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Ashburn	3,792	14.60	15.95	Hourly	40	2
	Baldwin	3,298	12.38	12.38	Hourly	53	1
	Blakely	4,828	12.83	15.76	Hourly	48	1
	Byron	4,798	35,714.00	35,714.00	Annual	40	1
	Cornelia	4,190	14.75	22.13	Hourly	42	2
	Donalsonville	2,793	10.00	15.30	Hourly	42	1
	Elberton	4,512	33,134.00	47,689.00	Annual	40	3
	Hartwell	4,507	35,497.00	49,856.00	Annual	53	3
	Hazlehurst	4,243	12.62	12.62	Hourly	48	1
	Jackson	4,936	11.80	23.98	Hourly	40	2
	Ocilla	3,482	10.38	10.38	Hourly	56	1
	Quitman City	3,722	10.45	10.50	Hourly	56	3
	Rockmart	4,168	40,678.56	54,510.56	Annual	56	3
	Social Circle	4,296	45,208.46	75,634.31	Annual	40	1
	Sylvania	2,581	13.72	23.04	Hourly	40	1
	Tallapoosa	3,145	31,781.47	48,359.27	Annual	48	1
	Washington	4,042	29,592.00	45,028.00	Annual	53	3
<b>F</b>	Clarkesville	1,750	13.00	18.50	Hourly	48	3
	Louisville	2,398	10.00	13.50	Hourly	42	1
<b>G</b>	Helen	526	32,000.00	36,000.00	Annual	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Captain, Police Department

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	9	56,919	71,096	83,958	94,844	61
<b>B</b>	11	56,302	73,838	77,359	91,032	27
<b>C</b>	26	51,042	70,558	73,897	94,255	57
<b>D</b>	11	44,151	65,000	60,123	82,867	21
<b>E</b>	21	36,144	57,000	47,846	72,715	30
<b>F</b>	11	31,887	37,502	35,963	41,600	12
<b>G</b>	1	24,596	24,596	29,068	29,068	1
<b>H</b>	3	29,777	36,000	32,266	36,000	3
<b>Total/Avg</b>	<b>93</b>	<b>41,352</b>	<b>54,449</b>	<b>55,060</b>	<b>67,798</b>	<b>212</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2013 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Albany	76,185	49,722.03	73,339.99	Annual	40	9
	Atlanta	447,841	62,048.00	90,588.00	Annual	40	10
	Marietta	59,089	62,899.00	94,844.00	Annual	40	5
	Roswell	94,034	57,713.00	92,342.00	Annual	40	3
	Sandy Springs	99,770	67,898.00	92,299.00	Annual	40	9
	Savannah	142,772	71,096.00	83,299.00	Annual	40	8
	Smyrna	53,438	54,409.00	81,614.00	Annual	40	5
	Valdosta	56,481	37,562.00	66,283.00	Annual	40	5
	Warner Robins	72,531	23.52	38.95	Hourly	40	7
<b>B</b>	Carrollton	25,124	63,574.20	63,576.70	Annual	40	3
	Dalton	33,414	23.35	36.48	Annual	40	2
	Douglasville	31,890	24.42	38.62	Hourly	40	4
	Duluth	28,404	58,572.00	90,688.00	Annual	40	2
	Gainesville	35,533	50,298.00	75,457.00	Annual	42	2
	Hinesville	34,227	73,838.00	73,838.00	Annual	40	2
	Kennesaw	32,001	58,614.40	60,694.40	Annual	43	2
	LaGrange	30,452	51,210.00	84,822.00	Annual	42	2
	Peachtree City	34,893	56,530.00	91,032.00	Annual	40	1
	Rome	35,973	55,000.00	75,000.00	Annual	40	6

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Captain, Police Department

Group	Jurisdiction	2013 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>C</b>	Woodstock	26,890	52,331.45	79,628.50	Annual	40	1
	Acworth	21,476	66,976.00	67,980.00	Annual	40	2
	Bainbridge	12,597	19.59	31.02	Hourly	42	6
	Calhoun	15,899	21.04	24.86	Hourly	42	2
	Cartersville	20,001	54,230.00	82,516.00	Annual	40	3
	College Park	14,621	57,413.00	87,360.00	Annual	40	0
	Conyers	15,618	46,491.12	65,417.68	Annual	40	2
	Covington	13,452	51,043.00	75,504.00	Annual	40	3
	Decatur	20,086	51,043.00	83,803.00	Annual	40	3
	Doraville	10,603	29.86	31.25	Hourly	40	2
	Fayetteville	16,370	47,982.00	79,394.00	Annual	40	6
	Griffin	23,344	56,725.00	85,088.00	Annual	40	2
	Grovetown	12,389	20.43	30.35	Annual	40	2
	Jesup	10,302	35,776.00	55,806.40	Annual	40	1
	Lilburn	12,425	70,558.00	70,558.00	Annual	40	2
	Milledgeville	19,256	44,723.61	68,052.27	Annual	40	2
	Monroe	13,466	19.90	31.45	Hourly	40	1
	Norcross	16,131	56,394.00	92,408.00	Annual	40	2
	Perry	14,926	46,500.00	68,800.00	Annual	40	2
	Pooler	21,187	24.70	37.04	Annual	40	1
Powder Springs	14,411	48,708.00	75,496.00	Annual	40	0	
Snellville	19,245	55,000.00	90,000.00	Annual	40	2	
Suwanee	17,688	60,809.37	94,254.52	Annual	43	2	
Union	20,458	58,658.00	87,987.00	Annual	40	2	
Vidalia	10,674	38,730.00	55,557.00	Annual	40	2	
Villa Rica	14,452	45,597.00	70,220.00	Annual	40	2	
Waycross	14,250	47,632.00	72,488.00	Annual	40	3	
<b>D</b>	Camilla	5,084	16.00	22.70	Hourly	43	3
	Cedartown	9,782	19.48	20.67	Hourly	40	1
	Clarkston	7,791	21.46	32.19	Hourly	40	2
	Fitzgerald	9,074	15.26	18.67	Hourly	43	4
	Fort Oglethorpe	9,513	25.24	25.24	Hourly	40	1
	Garden City	8,904	26.56	39.84	Annual	40	3
	Hampton	7,104	37,191.65	59,283.00	Annual	40	1
	Holly Springs	9,787	46,000.00	73,600.00	Annual	40	1
	Morrow	6,715	65,000.00	80,000.00	Annual	40	3
	Sandersville	5,837	40,522.17	58,688.18	Annual	42	1
Thomson	6,706	16.42	24.98	Hourly	40	1	
<b>E</b>	Alma	3,525	46,836.65	46,836.65	Annual	42	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Captain, Police Department

Group	Jurisdiction	2013 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Byron	4,798	27,826.00	27,826.00	Annual	40	1
	Elberton	4,512	33,134.00	47,689.00	Annual	40	4
	Gray	3,268	33,071.22	45,000.00	Annual	40	1
	Hartwell	4,507	34,770.00	56,500.00	Annual	40	5
	Jackson	4,936	12.28	24.95	Hourly	43	2
	Lakeland	3,398	14.00	14.00	Hourly	40	1
	Leesburg	2,969	43,015.58	66,674.15	Per Occur.	43	1
	Lyons	4,389	37,128.00	37,128.00	Annual	42	1
	Manchester	4,113	17,916.18	33,327.84	Annual	40	1
	Metter	4,103	15.36	23.58	Annual	40	1
	Oakwood	4,133	40,000.00	58,417.00	Annual	40	2
	Ocilla	3,482	38,958.40	38,958.40	Annual	40	1
	Quitman City	3,722	15.48	15.48	Hourly	40	1
	Ringgold	3,668	16.50	21.00	Hourly	40	1
	Royston	2,574	34,706.00	39,886.00	Annual	40	1
	Senoia	3,751	57,000.00	67,000.00	Annual	40	1
	Summerville	4,423	40,658.22	54,583.26	Annual	40	1
	Tybee Island	3,044	45,485.00	72,715.00	Annual	40	1
	Vienna	3,853	38,597.15	57,895.72	Annual	40	1
	West Point	3,701	20.07	30.44	Hourly	40	1
<b>F</b>	Alto	1,165	18.03	19.00	Hourly	40	1
	Butler	1,931	13.39	13.39	Hourly	40	1
	Colquitt	1,942	14.00	18.00	Hourly	43	2
	Homerville	2,445	12.44	14.70	Hourly	40	4
	Lavonia	2,148	17.00	19.00	Hourly	42	1
	Lithonia	1,983	16.48	16.48	Hourly	40	1
	Louisville	2,398	11.00	13.50	Hourly	42	1
	Pine Mountain	1,336	36,774.00	36,774.00	Annual	40	1
	Roberta	1,006	12.00	14.45	Hourly	42.5	1
	Sparta	1,335	12.30	15.98	Hourly	43	1
	Trion	1,793	17.63	17.63	Hourly	40	1
	Varnell	1,768	15.00	20.00	Annual	40	1
<b>G</b>	Sardis	972	11.00	13.00	Hourly	43	1
<b>H</b>	Leslie	395	11.00	14.00	Hourly	40	1
	Oak Park	486	36,000.00	36,000.00	Annual	40	1
	Whigham	474	30,451.20	31,678.40	Annual	50	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Chief Jailer/Jail Administrator

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	3	65,756	116,364	97,799	168,130	5
<b>B</b>	1	41,566	41,566	63,000	63,000	1
<b>C</b>	1	45,391	45,391	58,762	58,762	1
<b>D</b>	1	32,982	32,982	46,419	46,419	1
<b>E</b>	2	24,013	25,000	28,153	33,280	2
<b>Total/Avg</b>	<b>8</b>	<b>41,942</b>	<b>52,261</b>	<b>58,827</b>	<b>73,918</b>	<b>10</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2013 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Atlanta	447,841	116,364.00	168,130.00	Annual	40	1
	Roswell	94,034	18.78	30.05	Hourly	40	3
	Smyrna	53,438	41,842.00	62,763.00	Annual	40	1
<b>B</b>	Kennesaw	32,001	41,566.16	63,000.43	Annual	40	1
<b>C</b>	Acworth	21,476	20.30	26.28	Hourly	43	1
<b>D</b>	Austell	6,810	32,982.00	46,419.00	Annual	43	1
<b>E</b>	Hartwell	4,507	25,000.00	33,280.00	Annual	40	1
	Pelham	3,901	11.07	11.07	Hourly	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Chief, Fire Department

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	10	95,996	148,569	136,977	172,958	10
<b>B</b>	7	76,678	93,217	101,377	115,000	7
<b>C</b>	28	62,165	88,861	90,948	135,216	28
<b>D</b>	16	50,514	93,826	66,425	93,826	16
<b>E</b>	25	45,882	74,686	59,722	99,960	25
<b>F</b>	8	33,544	45,000	45,806	75,000	8
<b>G</b>	3	21,050	32,011	25,420	44,000	3
<b>H</b>	1	3,120	3,120	3,120	3,120	1
<b>Total/Avg</b>	<b>98</b>	<b>48,619</b>	<b>72,411</b>	<b>66,225</b>	<b>92,385</b>	<b>98</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2013 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Albany	76,185	82,519.81	121,716.72	Annual	40	1
	Atlanta	447,841	119,706.00	172,958.00	Annual	40	1
	Johns Creek City	82,788	106,732.46	142,955.02	Annual	40	1
	Marietta	59,089	91,353.00	137,509.00	Annual	40	1
	Roswell	94,034	89,532.00	143,246.00	Annual	40	1
	Sandy Springs	99,770	108,475.00	166,532.00	Annual	40	1
	Savannah	142,772	148,569.00	148,569.00	Annual	40	1
	Smyrna	53,438	77,449.00	116,174.00	Annual	40	1
	Valdosta	56,481	62,994.00	111,161.00	Annual	40	1
	Warner Robins	72,531	34.92	52.38	Hourly	40	1
<b>B</b>	Carrollton	25,124	88,691.38	88,691.38	Annual	40	1
	Gainesville	35,533	59,488.00	89,232.00	Annual	40	1
	Hinesville	34,227	93,217.00	93,217.00	Annual	40	1
	Newnan	34,847	34.18	50.72	Hourly	40	1
	Peachtree City	34,893	68,875.00	110,911.00	Annual	40	1
	Rome	35,973	85,000.00	115,000.00	Annual	40	1
	Woodstock	26,890	70,379.99	107,091.48	Annual	40	1
<b>C</b>	Americus	16,359	69,047.00	87,878.00	Annual	40	1
	Calhoun	15,899	34.36	34.36	Hourly	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Chief, Fire Department

Group	Jurisdiction	2013 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Canton	24,163	50,645.00	77,062.00	Annual	40	1
	Cartersville	20,001	88,861.00	135,216.00	Annual	40	1
	College Park	14,621	80,786.00	122,925.00	Annual	40	1
	Cordele	11,187	56,630.24	86,171.51	Annual	40	1
	Covington	13,452	66,706.00	98,675.00	Annual	40	1
	Decatur	20,086	62,275.00	102,107.00	Annual	40	1
	Douglas	11,872	27.71	42.28	Annual	40	1
	Dublin	16,379	67,626.00	67,626.00	Annual	40	1
	Fairburn	13,693	74,152.00	121,576.00	Annual	40	1
	Fayetteville	16,370	61,238.00	101,330.00	Annual	40	1
	Griffin	23,344	62,614.00	93,921.00	Annual	40	1
	Jesup	10,302	39,457.60	61,526.40	Annual	40	1
	Kingsland	16,240	63,051.46	95,275.08	Annual	40	1
	Loganville	10,815	54,121.60	76,523.20	Annual	40	1
	McDonough	22,834	68,302.00	107,115.00	Annual	40	1
	Milledgeville	19,256	60,148.29	91,522.75	Annual	40	1
	Moultrie	14,622	50,696.00	74,204.00	Annual	40	1
	Perry	14,926	62,600.00	89,200.00	Annual	40	1
	Pooler	21,187	33.21	49.82	Annual	40	1
	Richmond Hill	10,919	57,767.00	81,357.00	Annual	40	1
	St. Marys	17,755	63,096.00	89,596.00	Annual	40	1
	Thomasville	18,718	60,727.00	91,091.00	Annual	40	1
	Tifton	16,405	52,477.00	78,705.00	Annual	40	1
	Union	20,458	69,863.00	104,794.00	Annual	40	1
	Vidalia	10,674	39,707.00	56,930.00	Annual	40	1
	Waycross	14,250	57,616.00	87,713.60	Annual	40	1
	Winder	14,679	59,999.36	84,837.54	Annual	40	1
<b>D</b>	Austell	6,810	47,235.00	70,277.00	Annual	40	1
	Barnesville	6,512	46,948.00	65,004.00	Annual	40	1
	Cairo	9,807	52,000.00	70,000.00	Annual	40	1
	Camilla	5,084	45,307.57	64,279.00	Annual	40	1
	Cedartown	9,782	45,000.00	53,000.00	Annual	40	1
	Eastman	5,420	21,788.00	51,710.00	Annual	40	1
	Fitzgerald	9,074	56,201.60	58,468.80	Annual	40	1
	Garden City	8,904	27.83	41.74	Annual	40	1
	McRae	5,622	18.88	18.88	Hourly	56	1
	Morrow	6,715	93,826.20	93,826.20	Annual	40	1
	Sandersville	5,837	46,993.29	68,060.29	Annual	40	1
	Sylvester	6,201	18.77	21.86	Annual	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Chief, Fire Department

Group	Jurisdiction	2013 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Thomaston	9,081	23.00	23.00	Hourly	40	1
	Thomson	6,706	23.20	35.30	Hourly	40	1
	Toccoa	8,370	56,336.00	85,721.00	Annual	40	1
	Waynesboro	5,809	48,581.31	73,922.21	Annual	40	1
<b>E</b>	Alma	3,525	62,408.83	62,408.83	Annual	40	1
	Ashburn	3,792	74,685.52	74,685.52	Annual	40	1
	Baldwin	3,298	22.45	22.45	Hourly	53	1
	Blakely	4,828	54,995.20	61,200.00	Annual	40	1
	Byron	4,798	45,214.00	45,214.00	Annual	40	1
	Cornelia	4,190	42,000.00	63,000.00	Annual	40	1
	Cuthbert	3,618	30,000.00	34,320.00	Annual	40	1
	Donalsonville	2,793	35,000.00	49,500.00	Annual	40	1
	Elberton	4,512	47,842.00	70,664.00	Annual	40	1
	Hahira	2,830	7.50	20.11	Annual	40	1
	Hartwell	4,507	45,000.00	74,250.00	Annual	40	1
	Hazlehurst	4,243	54,820.00	54,820.00	Annual	40	1
	Hephzibah	3,972	35,000.00	45,760.00	Annual	54	1
	Jackson	4,936	15.53	31.55	Hourly	40	1
	Ocilla	3,482	46,499.96	46,499.96	Annual	40	1
	Palmetto	4,776	64,077.00	99,960.00	Annual	40	1
	Pelham	3,901	33,000.24	33,000.24	Annual	40	1
	Quitman City	3,722	22.50	22.50	Hourly	40	1
	Rockmart	4,168	54,510.56	73,047.52	Annual	40	1
	Social Circle	4,296	49,901.69	75,634.31	Annual	40	1
	Springfield	2,805	38,500.00	38,500.00	Annual	40	1
	Sylvania	2,581	15.91	26.72	Hourly	40	1
	Tallapoosa	3,145	42,742.65	65,237.84	Annual	48	1
	Washington	4,042	45,595.00	69,379.00	Annual	40	1
	West Point	3,701	55,601.42	84,273.19	Annual	40	1
<b>F</b>	Clarksville	1,750	40,000.00	50,000.00	Annual	40	1
	Claxton	2,363	22,706.00	41,995.00	Annual	40	1
	Colquitt	1,942	45,000.00	75,000.00	Annual	40	1
	East Dublin	2,404	11.59	14.11	Hourly	56	1
	Ellijay	1,637	40,414.00	40,414.00	Annual	40	1
	Louisville	2,398	11.00	15.00	Hourly	42	1
	Pembroke	2,342	31,174.62	43,905.62	Annual	40	1
	Wrens	2,108	31,283.20	41,288.00	Annual	40	1
<b>G</b>	Alapaha	658	15.39	15.39	Annual	40	1
	Eton	901	30,888.00	44,000.00	Annual	45	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Chief, Fire Department

Group	Jurisdiction	2013 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Waverly Hall	735	250.00	250.00	Annual	40	1
<b>H</b>	Plainville	316	3,120.00	3,120.00	Annual	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Chief, Police Department

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	10	101,198	152,011	144,039	228,016	10
<b>B</b>	11	82,082	105,466	110,107	142,500	11
<b>C</b>	39	68,364	99,250	122,535	1,110,842	38
<b>D</b>	31	54,584	93,126	71,282	98,654	31
<b>E</b>	50	46,721	70,563	61,779	112,805	51
<b>F</b>	54	34,127	58,510	42,293	75,000	54
<b>G</b>	33	32,580	51,480	41,053	62,750	33
<b>H</b>	19	28,601	49,135	35,646	60,000	19
<b>Total/Avg</b>	<b>247</b>	<b>56,032</b>	<b>84,943</b>	<b>78,592</b>	<b>236,321</b>	<b>247</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2013 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Albany	76,185	82,519.81	121,716.72	Annual	40	1
	Atlanta	447,841	152,011.00	228,016.00	Annual	40	1
	Johns Creek City	82,788	106,732.46	142,955.02	Annual	40	1
	Marietta	59,089	91,353.00	137,509.00	Annual	40	1
	Roswell	94,034	89,532.00	143,246.00	Annual	40	1
	Sandy Springs	99,770	127,308.00	173,988.00	Annual	40	1
	Savannah	142,772	140,000.00	140,000.00	Annual	40	1
	Smyrna	53,438	77,449.00	116,174.00	Annual	40	1
	Valdosta	56,481	72,444.00	127,834.00	Annual	40	1
	Warner Robins	72,531	34.92	52.38	Hourly	40	1
<b>B</b>	Carrollton	25,124	88,691.38	88,691.38	Annual	40	1
	Douglasville	31,890	94,561.00	94,561.00	Annual	40	1
	Duluth	28,404	90,833.00	140,712.00	Annual	40	1
	Dunwoody	47,591	95,000.00	142,500.00	Annual	40	1
	Gainesville	35,533	62,171.00	93,267.00	Annual	40	1
	Hinesville	34,227	105,466.00	105,466.00	Annual	40	1
	Kennesaw	32,001	71,559.11	108,459.73	Annual	43	1
	Newnan	34,847	33.83	50.25	Hourly	40	1
	Peachtree City	34,893	68,875.00	110,911.00	Annual	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Chief, Police Department

Group	Jurisdiction	2013 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
C	Rome	35,973	85,000.00	115,000.00	Annual	40	1
	Woodstock	26,890	70,379.99	107,091.48	Annual	40	1
	Acworth	21,476	86,000.00	86,000.00	Annual	40	1
	Calhoun	15,899	34.16	34.16	Hourly	40	1
	Canton	24,163	54,617.00	97,335.00	Annual	40	1
	Cartersville	20,001	88,861.00	135,216.00	Annual	40	1
	College Park	14,621	80,786.00	122,925.00	Annual	40	1
	Conyers	15,618	99,250.00	99,250.00	Annual	40	1
	Cordele	11,187	62,276.17	94,782.97	Annual	40	1
	Covington	13,452	66,706.00	98,675.00	Annual	40	1
	Dallas	12,415	27.62	27.62	Hourly	40	1
	Decatur	20,086	62,275.00	102,107.00	Annual	40	1
	Doraville	10,603	42.21	42.21	Hourly	40	1
	Douglas	11,872	30.59	46.67	Annual	40	1
	Dublin	16,379	75,487.00	75,487.00	Annual	40	1
	Fairburn	13,693	74,152.00	121,576.00	Annual	40	1
	Fayetteville	16,370	64,299.00	106,397.00	Annual	40	1
	Griffin	23,344	62,614.00	93,921.00	Annual	40	1
	Grovetown	12,389	29.91	44.45	Annual	40	1
	Jesup	10,302	49,046.40	69,284.80	Annual	40	1
	Kingsland	16,240	63,051.46	95,275.08	Annual	40	1
	Lilburn	12,425	94,110.00	94,110.00	Annual	40	1
	Loganville	10,815	56,867.00	80,413.00	Annual	40	1
	McDonough	22,834	68,302.00	107,115.00	Annual	40	1
	Milledgeville	19,256	66,392.47	101,023.99	Annual	40	1
	Monroe	13,466	64,500.00	107,500.00	Annual	40	1
	Moultrie	14,622	52,724.00	79,308.00	Annual	40	1
	Norcross	16,131	71,975.00	117,939.00	Annual	40	1
	Perry	14,926	65,500.00	94,000.00	Annual	40	1
	Pooler	21,187	33.21	49.82	Annual	40	1
	Powder Springs	14,411	62,164.00	96,355.00	Annual	40	1
	Richmond Hill	10,919	63,764.00	89,804.00	Annual	40	1
Snellville	19,245	80,000.00	125,000.00	Annual	40	1	
St. Marys	17,755	63,096.00	89,596.00	Annual	40	1	
Suwanee	17,688	90,271.85	139,921.36	Annual	40	1	
Thomasville	18,718	66,802.00	100,203.00	Annual	40	1	
Tifton	16,405	52,477.00	78,705.00	Annual	40	1	
Union	20,458	74,055.00	1,110,842.00	Annual	40	1	
Vidalia	10,674	53,414.00	76,544.00	Annual	40	1	

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Chief, Police Department

Group	Jurisdiction	2013 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Villa Rica	14,452	61,104.00	94,101.00	Annual	40	1
	Waycross	14,250	57,616.00	87,713.60	Annual	40	1
	Winder	14,679	64,199.31	90,776.17	Annual	40	0
<b>D</b>	Auburn	7,173	59,092.80	87,297.60	Annual	40	1
	Austell	6,810	47,235.00	70,277.00	Annual	40	1
	Barnesville	6,512	46,948.00	65,004.00	Annual	40	1
	Cairo	9,807	56,000.00	74,000.00	Annual	40	1
	Camilla	5,084	50,684.03	69,027.00	Annual	40	1
	Cedartown	9,782	47,000.00	54,000.00	Annual	40	1
	Clarkston	7,791	56,356.00	84,534.00	Annual	40	1
	Commerce	6,555	55,224.00	83,200.00	Annual	40	1
	Cumming	5,613	63,835.00	63,835.00	Annual	40	1
	Eastman	5,420	25,000.00	53,654.00	Annual	40	1
	Eatonton	6,530	31.04	32.29	Annual	40	1
	Fitzgerald	9,074	67,704.00	70,428.80	Annual	40	1
	Flowery Branch	6,145	64,829.02	98,645.02	Annual	40	1
	Folkston	5,456	26,193.00	56,859.00	Annual	40	1
	Fort Oglethorpe	9,513	54,000.00	64,344.84	Annual	40	1
	Garden City	8,904	31.62	47.43	Annual	40	1
	Glennville	5,208	35,547.00	58,240.00	Annual	40	1
	Hampton	7,104	62,966.00	68,526.00	Annual	40	1
	Helena	3,081	35,547.20	37,324.56	Annual	40	1
	Holly Springs	9,787	60,000.00	96,000.00	Annual	40	1
	Lovejoy	6,302	52,000.00	73,000.00	Annual	40	1
	McRae	5,622	65,576.16	65,576.16	Annual	40	1
	Morrow	6,715	93,126.02	93,126.02	Annual	40	1
	Rincon	9,588	58,000.00	58,000.00	Annual	40	1
	Sandersville	5,837	46,993.29	68,060.29	Annual	40	1
	Stone Mountain	5,976	57,574.00	75,122.00	Annual	40	1
	Sylvester	6,201	25.26	26.02	Annual	40	1
	Thomaston	9,081	33.00	33.00	Hourly	40	1
	Thomson	6,706	23.20	35.30	Hourly	40	1
	Toccoa	8,370	56,336.00	85,721.00	Annual	40	1
	Waynesboro	5,809	48,581.31	73,922.21	Annual	40	1
<b>E</b>	Alamo	3,377	701.60	701.60	Annual	60	1
	Alma	3,525	62,390.72	62,390.72	Annual	42	1
	Ashburn	3,792	62,879.44	62,879.44	Annual	40	1
	Avondale Estates	2,797	65,000.00	85,000.00	Annual	40	1
	Baldwin	3,298	18.75	18.75	Hourly	42	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Chief, Police Department

Group	Jurisdiction	2013 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Baxley	4,457	44,075.20	57,907.20	Annual	40	1
	Byron	4,798	54,530.00	54,530.00	Annual	40	1
	Chickamauga	3,130	52,000.00	52,000.00	Annual	42	1
	Cornelia	4,190	42,000.00	63,000.00	Annual	40	1
	Cuthbert	3,618	35,000.00	39,250.00	Annual	40	1
	Dacula	4,698	36,000.00	36,000.00	Annual	40	2
	Donalsonville	2,793	35,000.00	48,880.00	Annual	40	1
	Elberton	4,512	47,842.00	70,664.00	Annual	40	1
	Euharlee	4,188	51,655.00	51,655.00	Annual	40	1
	Gray	3,268	48,016.28	60,000.00	Annual	40	1
	Hahira	2,830	7.50	22.08	Annual	40	1
	Harlem	2,848	40,685.43	61,907.69	Annual	40	1
	Hartwell	4,507	50,000.00	61,500.00	Annual	40	1
	Hazlehurst	4,243	55,105.00	55,105.00	Annual	40	1
	Hephzibah	3,972	35,000.00	39,600.00	Annual	40	1
	Hiram	3,659	55,000.00	75,000.00	Annual	44	1
	Hogansville	3,078	45,000.00	60,000.00	Annual	40	1
	Jackson	4,936	16.80	34.13	Hourly	43	1
	Jonesboro	4,597	50,000.00	72,420.00	Annual	40	1
	Lakeland	3,398	20.05	20.05	Hourly	40	1
	Leesburg	2,969	52,285.70	81,042.84	Annual	43	1
	Lyons	4,389	52,503.36	52,503.36	Annual	42	1
	Manchester	4,113	45,124.14	67,513.97	Annual	40	1
	Metter	4,103	17.05	27.37	Annual	40	1
	Monticello	2,613	49,410.35	75,183.70	Annual	40	1
	Nicholls	3,317	15.00	19.50	Hourly	50	1
	Oakwood	4,133	50,000.00	72,781.00	Annual	40	1
	Ocilla	3,482	56,265.04	56,265.04	Annual	40	1
	Palmetto	4,776	64,077.00	99,960.00	Annual	40	1
	Pelham	3,901	45,091.80	45,091.80	Annual	40	1
	Quitman City	3,722	29.16	29.16	Hourly	40	1
	Reidsville	2,651	25,605.00	48,090.00	Annual	40	1
	Ringgold	3,668	45,000.00	65,000.00	Annual	40	1
	Rockmart	4,168	54,510.56	73,047.52	Annual	40	1
	Royston	2,574	45,066.00	52,936.00	Annual	40	1
	Senoia	3,751	59,000.00	70,000.00	Annual	40	1
	Social Circle	4,296	60,800.36	92,153.06	Annual	40	1
	Soperton	3,024	30,000.00	70,000.00	Annual	40	1
	Springfield	2,805	48,613.00	50,071.00	Annual	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Chief, Police Department

Group	Jurisdiction	2013 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Statham	2,559	45,619.08	45,619.08	Annual	40	1
	Tallapoosa	3,145	52,077.65	79,242.30	Annual	40	1
	Tybee Island	3,044	70,563.00	112,805.00	Annual	40	1
	Vienna	3,853	44,760.86	67,141.28	Annual	40	1
	Washington	4,042	50,155.00	76,317.00	Annual	40	1
	Watkinsville	2,899	41,808.00	53,974.00	Annual	48	1
	West Point	3,701	54,511.19	84,273.19	Annual	40	1
<b>F</b>	Aragon	1,238	36,129.00	40,085.00	Annual	42.2	1
	Arcade	1,762	45,000.00	53,600.00	Annual	40	1
	Arlington	1,420	32,900.00	35,000.00	Annual	44	1
	Bowdon	2,059	21.91	21.91	Hourly	40	1
	Brooklet	1,395	43,950.00	44,880.00	Annual	40	1
	Broxtown	1,188	28,000.00	50,000.00	Annual	40	1
	Buchanan	1,146	35,000.00	50,000.00	Annual	40	1
	Butler	1,931	20.14	20.14	Annual	40	1
	Cave Spring	1,161	36,000.00	48,000.00	Annual	40	1
	Clarksville	1,750	45,000.00	55,000.00	Annual	40	1
	Claxton	2,363	31,345.00	59,092.00	Annual	40	1
	Clayton	2,234	30,000.00	58,000.00	Annual	40	1
	Colquitt	1,942	45,000.00	75,000.00	Annual	40	1
	Comer	1,131	34,996.00	34,996.00	Annual	40	1
	Davisboro	1,793	16.53	16.53	Hourly	40	1
	Demorest	2,000	1,207.00	1,207.00	Annual	40	1
	East Dublin	2,404	17.55	21.36	Hourly	40	1
	Edison	1,489	46,350.20	49,494.75	Annual	46	1
	Ellaville	1,857	40,000.00	60,000.00	Annual	40	1
	Ellijay	1,637	55,000.00	55,000.00	Annual	40	1
	Emerson	1,488	16.00	26.00	Annual	40	1
	Fort Gaines	1,063	16.97	16.97	Hourly	40	1
	Guyton	1,714	654.40	961.54	Annual	40	1
	Hamilton	1,013	15.00	30.00	Hourly	40	1
	Homerville	2,445	20.48	20.48	Annual	40	1
	Lavonia	2,148	50,100.00	54,000.00	Annual	40	1
	Lincolnton	1,512	11.00	14.00	Annual	40	1
	Lithonia	1,983	41,713.88	41,713.88	Annual	40	1
	Lookout Mountain	1,592	27.40	27.40	Annual	40	1
	Louisville	2,398	14.00	21.00	Hourly	42	1
	Ludowici	1,954	37,700.00	37,700.00	Annual	40	1
	Lumber City	1,268	12.00	12.00	Hourly	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Chief, Police Department

Group	Jurisdiction	2013 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Lumpkin	1,096	30,000.00	55,000.00	Annual	43	1
	McCaysville	1,060	14.08	17.21	Hourly	40	1
	Meigs	1,032	28,000.00	38,000.00	Annual	40	1
	Midway	2,065	43,039.28	65,233.20	Annual	42	1
	Mount Airy	1,281	39,000.00	50,000.00	Annual	40	1
	Mount Vernon	2,301	34,000.00	50,000.00	Annual	40	1
	Nahunta	1,051	613.00	613.00	Annual	40	1
	Nelson	1,325	35,000.00	35,000.00	Annual	32	1
	Oglethorpe	1,252	21.30	21.30	Hourly	40	1
	Omega	1,225	753.05	753.05	Annual	40	1
	Oxford	2,137	41,000.00	43,050.00	Annual	40	1
	Pearson	2,088	680.24	680.24	Annual	40	1
	Pembroke	2,342	36,153.00	50,917.06	Annual	40	1
	Pine Mountain	1,336	58,510.00	58,510.00	Annual	40	1
	Ray City	1,060	502.00	502.00	Annual	40	1
	Reynolds	1,052	20.00	28.50	Annual	45	1
	Roberta	1,006	18.45	18.45	Hourly	40	1
	Sparta	1,335	28,840.00	43,260.00	Annual	43	1
	Trion	1,793	45,246.00	45,246.00	Annual	40	1
	Union Point	1,648	19.14	20.82	Annual	40	1
	Winterville	1,150	40,000.00	48,000.00	Annual	40	1
	Wrens	2,108	31,283.20	41,288.00	Annual	40	1
	Zebulon	1,156	42,100.00	50,578.00	Annual	40	1
<b>G</b>	Adrian	652	25,000.00	39,000.00	Annual	40	1
	Blairsville	566	40,845.00	62,750.00	Annual	40	1
	Blythe	708	26,500.00	34,966.19	Annual	40	1
	Canon	796	15.00	15.00	Hourly	40	1
	Coolidge	526	16.50	17.50	Hourly	60	1
	Eton	901	34,049.00	46,350.00	Annual	45	1
	Fairmount	723	15.00	20.00	Hourly	48	1
	Franklin	976	48,550.00	49,642.00	Annual	42	1
	Greenville	865	30,659.00	49,972.00	Annual	40	1
	Hagan	980	18.00	21.75	Hourly	40	1
	Helen	526	42,000.00	50,000.00	Annual	40	1
	Hiawassee	891	45,367.00	45,367.00	Annual	40	1
	Hoboken	525	11.34	19.01	Hourly	40	1
	Irwinton	583	1.00	29,432.00	Annual	40	1
	Jeffersonville	984	35,000.00	37,000.00	Annual	40	1
	Kingston	646	700.00	700.00	Annual	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Chief, Police Department

Group	Jurisdiction	2013 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Lake Park	734	33,000.00	35,000.00	Annual	40	1
	Leary	594	30,000.00	30,000.00	Annual	40	1
	Luthersville	831	32,000.00	53,135.00	Annual	40	1
	Milan	676	7.00	15.00	Hourly	40	1
	Milner	594	37,000.00	37,000.00	Annual	40	1
	Morven	538	15.75	18.15	Hourly	40	1
	Pavo	607	32,000.00	35,000.00	Annual	40	1
	Pine Lake	750	40,000.00	40,000.00	Annual	40	1
	Plains	755	33,000.00	35,000.00	Annual	45	1
	Poulan	833	14.00	17.50	Hourly	43	1
	Sardis	972	17.00	25.93	Annual	43	1
	Screven	771	32,000.00	50,000.00	Annual	40	1
	Tignall	523	30,606.00	31,967.57	Annual	43.5	1
	Tunnel Hill	860	48,575.00	48,575.00	Annual	40	1
	White	670	32,000.00	45,000.00	Annual	50	1
	Whitesburg	589	36,940.69	36,940.69	Annual	40	1
	Woodbury	914	29,473.00	45,385.00	Annual	40	1
<b>H</b>	Attapulgus	437	16.24	18.10	Hourly	40	1
	Climax	270	12.00	13.00	Hourly	45	1
	Dillard	339	32,000.00	50,000.00	Annual	40	1
	Garfield	204	7.50	15.00	Hourly	40	1
	Graham	294	11.25	12.25	Annual	40	1
	Hiltonia	334	18.64	18.64	Hourly	40	1
	Ideal	470	12.50	12.88	Annual	48	1
	Leslie	395	550.00	700.00	Annual	45	1
	Midville	268	10.25	10.50	Hourly	40	1
	Pendergrass	429	21,000.00	35,000.00	Annual	40	1
	Register	173	32,000.00	39,400.00	Annual	40	1
	Shiloh	445	12.50	15.50	Hourly	44	1
	Stapleton	420	27,040.00	41,600.00	Annual	40	1
	Tallulah Falls	167	33,000.00	43,332.00	Annual	40	1
	Toombsboro	459	24,960.00	24,960.00	Annual	40	1
	Warm Springs	413	45,000.00	60,000.00	Annual	45	1
	Warwick	416	37,176.50	47,000.00	Annual	42	1
	Whigham	474	49,135.32	51,115.48	Annual	45	1
	Woodland	375	10.00	15.00	Hourly	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Code Enforcement Officer

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	7	34,822	49,483	51,783	65,395	96
<b>B</b>	10	33,869	38,175	50,007	55,557	19
<b>C</b>	29	34,337	48,942	49,192	65,416	40
<b>D</b>	16	33,108	46,948	46,353	65,004	16
<b>E</b>	18	32,917	51,046	43,060	69,253	18
<b>F</b>	3	23,503	37,502	30,409	37,502	3
<b>H</b>	1	18,200	18,200	21,840	21,840	0
<b>Total/Avg</b>	<b>84</b>	<b>30,108</b>	<b>41,471</b>	<b>41,806</b>	<b>54,281</b>	<b>192</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2013 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Albany	76,185	17.67	26.07	Hourly	40	7
	Atlanta	447,841	40,600.00	61,000.00	Annual	40	54
	Marietta	59,089	49,483.00	65,395.00	Annual	40	1
	Savannah	142,772	13.46	20.22	Hourly	40	20
	Smyrna	53,438	16.76	25.14	Hourly	40	4
	Valdosta	56,481	24,213.00	42,726.00	Annual	40	7
	Warner Robins	72,531	14.35	21.53	Hourly	40	3
<b>B</b>	Douglasville	31,890	14.99	23.73	Hourly	40	3
	Duluth	28,404	14.92	23.12	Hourly	40	1
	Gainesville	35,533	16.66	24.99	Hourly	40	2
	Hinesville	34,227	38,175.00	39,129.00	Annual	40	2
	Kennesaw	32,001	17.23	26.12	Hourly	40	2
	LaGrange	30,452	26,832.00	42,515.00	Annual	40	1
	Newnan	34,847	17.94	26.63	Hourly	40	2
	Peachtree City	34,893	16.59	26.71	Hourly	40	3
	Stockbridge	27,265	16.13	23.82	Hourly	40	1
	Woodstock	26,890	17.12	26.05	Hourly	40	2
<b>C</b>	Americus	16,359	29,150.00	40,810.00	Annual	40	1
	Bainbridge	12,597	17.75	28.10	Hourly	40	1
	Buford	12,962	23.53	23.53	Hourly	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Code Enforcement Officer

Group	Jurisdiction	2013 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Calhoun	15,899	19.42	19.42	Hourly	40	1
	Canton	24,163	13.73	21.30	Hourly	40	1
	College Park	14,621	35,247.00	53,632.00	Annual	40	1
	Conyers	15,618	33,040.37	46,491.12	Annual	40	1
	Cordele	11,187	17.16	26.09	Hourly	40	1
	Covington	13,452	17.15	25.37	Hourly	40	1
	Dallas	12,415	22.40	22.40	Annual	40	1
	Decatur	20,086	34,570.00	56,389.00	Annual	40	1
	Douglas	11,872	17.77	27.11	Annual	40	1
	Dublin	16,379	16.70	23.55	Hourly	40	3
	Fairburn	13,693	29,848.00	48,984.00	Annual	40	4
	Griffin	23,344	13.66	20.49	Hourly	40	3
	Jesup	10,302	31,699.20	49,441.60	Annual	40	1
	Kingsland	16,240	15.03	22.72	Hourly	40	1
	Lilburn	12,425	16.99	25.48	Hourly	40	2
	Loganville	10,815	30,680.00	43,347.00	Annual	40	1
	McDonough	22,834	15.05	24.17	Hourly	40	1
	Monroe	13,466	19.90	31.45	Hourly	40	1
	Norcross	16,131	15.10	24.74	Hourly	40	2
	Perry	14,926	18.13	23.13	Hourly	40	0
	Pooler	21,187	19.29	28.94	Hourly	40	1
	Powder Springs	14,411	28,478.00	44,141.00	Annual	40	2
	Richmond Hill	10,919	31,938.00	44,981.00	Annual	40	1
	St. Marys	17,755	15.12	18.30	Hourly	40	1
	Tifton	16,405	15.39	23.10	Hourly	40	1
	Union	20,458	15.75	23.62	Hourly	40	3
	Waycross	14,250	12.22	18.60	Hourly	40	1
<b>D</b>	Austell	6,810	32,982.00	46,419.00	Annual	40	1
	Barnesville	6,512	46,948.00	65,004.00	Annual	40	1
	Camilla	5,084	13.48	19.12	Hourly	40	1
	Cedartown	9,782	12.49	19.54	Hourly	40	1
	Dahlonega	6,049	32,960.00	47,505.00	Annual	40	0
	Eatonton	6,530	14.44	15.02	Hourly	40	1
	Fitzgerald	9,074	12.88	15.88	Hourly	43	1
	Flowery Branch	6,145	35,842.37	54,538.40	Annual	40	1
	Garden City	8,904	14.94	22.40	Hourly	40	2
	Hampton	7,104	34,306.28	52,165.00	Annual	40	1
	Holly Springs	9,787	16.35	26.15	Hourly	40	1
	Morrow	6,715	16.83	24.04	Hourly	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Code Enforcement Officer

Group	Jurisdiction	2013 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Stone Mountain	5,976	17.66	23.04	Hourly	40	1
	Sylvester	6,201	17.28	17.80	Annual	40	1
	Thomson	6,706	12.83	19.52	Hourly	40	1
	Toccoa	8,370	34,380.00	52,313.00	Annual	40	1
<b>E</b>	Alma	3,525	47,343.00	47,343.00	Annual	40	1
	Ashburn	3,792	51,046.00	51,046.00	Annual	40	1
	Byron	4,798	47,534.00	47,534.00	Annual	40	1
	Cornelia	4,190	12.00	18.00	Hourly	40	1
	Elberton	4,512	37,572.00	52,599.00	Annual	40	1
	Grayson	2,710	11,330.00	45,500.00	Annual	35	1
	Hiram	3,659	32,000.00	35,000.00	Annual	44	1
	Hogansville	3,078	13.00	18.00	Hourly	40	1
	Jonesboro	4,597	36,070.00	38,272.00	Annual	40	1
	Millen	3,063	7.50	10.82	Hourly	40	1
	Palmetto	4,776	15.56	24.27	Hourly	40	1
	Pelham	3,901	14.43	14.43	Hourly	40	1
	Ringgold	3,668	32,000.00	41,000.00	Annual	40	1
	Rockmart	4,168	34,546.72	44,846.88	Annual	40	1
	Royston	2,574	31,080.00	38,850.00	Annual	40	1
	Senoia	3,751	33,000.00	47,000.00	Annual	40	1
	Statham	2,559	17.43	17.43	Hourly	40	1
	Tybee Island	3,044	43,319.00	69,253.00	Annual	40	1
	West Point	3,701	12.35	18.73	Hourly	40	1
<b>F</b>	Ellijay	1,637	37,502.00	37,502.00	Annual	40	1
	Lumpkin	1,096	12,000.00	25,000.00	Annual	40	1
	Pembroke	2,342	10.10	13.81	Hourly	40	1
<b>H</b>	Carl	204	10.00	12.00	Hourly	35	0

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Communications Director

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	3	53,118	70,068	80,168	107,700	4
<b>B</b>	1	50,787	50,787	80,334	80,334	1
<b>C</b>	3	39,359	42,169	52,451	59,336	3
<b>D</b>	4	35,194	40,000	43,608	58,000	4
<b>E</b>	1	10,000	10,000	12,066	12,066	1
<b>Total/Avg</b>	<b>12</b>	<b>37,692</b>	<b>42,605</b>	<b>53,725</b>	<b>63,487</b>	<b>13</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2013 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Albany	76,185	49,722.03	73,339.99	Annual	40	1
	Johns Creek City	82,788	70,067.70	107,700.03	Annual	40	2
	Savannah	142,772	39,563.00	59,463.00	Annual	40	1
<b>B</b>	Douglasville	31,890	24.42	38.62	Hourly	40	1
<b>C</b>	Conyers	15,618	42,168.82	59,335.76	Annual	40	1
	Dallas	12,415	19.85	19.85	Hourly	40	1
	Norcross	16,131	16.65	27.27	Hourly	40	1
<b>D</b>	Cairo	9,807	40,000.00	58,000.00	Annual	40	1
	Cumming	5,613	29,099.00	29,099.00	Annual	40	1
	Fitzgerald	9,074	14.00	17.96	Hourly	53	1
	Stone Mountain	5,976	15.91	18.19	Hourly	40	1
<b>E</b>	Washington	4,042	10,000.00	12,066.00	Annual	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Corporal, Police Department

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	4	41,762	51,193	57,730	68,556	114
<b>B</b>	6	38,972	43,680	59,175	67,704	91
<b>C</b>	21	34,320	42,708	50,421	64,710	106
<b>D</b>	14	32,582	42,149	45,152	67,952	39
<b>E</b>	15	33,225	47,840	44,550	62,816	40
<b>F</b>	6	28,487	37,814	33,181	37,814	7
<b>G</b>	3	27,151	31,304	33,709	38,792	3
<b>H</b>	2	27,450	31,200	37,250	50,000	2
<b>Total/Avg</b>	<b>71</b>	<b>32,994</b>	<b>40,986</b>	<b>45,146</b>	<b>57,293</b>	<b>402</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2013 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Albany	76,185	16.36	24.13	Hourly	40	50
	Johns Creek City	82,788	23.44	31.39	Hourly	42	13
	Savannah	142,772	19.90	24.76	Hourly	40	32
	Smyrna	53,438	19.44	29.17	Hourly	40	19
<b>B</b>	Carrollton	25,124	38,211.85	49,561.85	Annual	42	14
	Douglasville	31,890	18.22	28.83	Hourly	42	5
	Duluth	28,404	21.00	32.55	Hourly	40	5
	Gainesville	35,533	15.57	23.36	Hourly	42	6
	Hinesville	34,227	40,060.00	62,479.00	Annual	40	24
	Peachtree City	34,893	18.31	29.48	Hourly	40	37
<b>C</b>	Acworth	21,476	19.10	28.94	Hourly	43	5
	Bainbridge	12,597	16.08	25.46	Hourly	42	2
	Canton	24,163	15.14	22.71	Hourly	40	2
	Cartersville	20,001	16.43	25.00	Hourly	42.75	3
	Conyers	15,618	36,427.01	51,256.46	Annual	40	5
	Cordele	11,187	15.19	23.11	Hourly	42	2
	Dallas	12,415	14.03	14.03	Hourly	40	3
	Douglas	11,872	15.32	23.37	Hourly	42	4
	Dublin	16,379	16.54	21.11	Hourly	40	5

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Corporal, Police Department

Group	Jurisdiction	2013 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Griffin	23,344	16.64	24.96	Hourly	40	20
	Jesup	10,302	12.88	20.10	Hourly	42	4
	Monroe	13,466	15.67	24.00	Hourly	42	4
	Moultrie	14,622	29,032.00	42,503.00	Annual	42	7
	Perry	14,926	16.06	23.17	Hourly	40	7
	Pooler	21,187	16.65	24.97	Hourly	42	8
	Powder Springs	14,411	38,163.00	59,154.00	Annual	40	0
	Richmond Hill	10,919	17.81	25.08	Hourly	42	10
	St. Marys	17,755	14.93	21.20	Hourly	43	5
	Suwanee	17,688	18.31	28.40	Hourly	43	4
	Vidalia	10,674	25,480.00	36,525.00	Annual	40	8
	Villa Rica	14,452	17.18	26.45	Hourly	40	4
	Winder	14,679	17.75	25.09	Hourly	42	4
<b>D</b>	Auburn	7,173	14.35	21.20	Hourly	43	1
	Cairo	9,807	14.61	20.90	Hourly	40	1
	Camilla	5,084	13.63	19.33	Hourly	43	1
	Cedartown	9,782	18.02	19.11	Hourly	40	4
	Clarkston	7,791	16.03	24.05	Hourly	40	3
	Commerce	6,555	35,946.00	53,485.00	Annual	42.8	2
	Eastman	5,420	22,880.00	32,241.00	Annual	40	1
	Flowery Branch	6,145	35,842.37	54,538.40	Annual	42.7	2
	Garden City	8,904	18.85	30.39	Hourly	43	5
	Glennville	5,208	14.36	19.82	Hourly	42	1
	Sylvester	6,201	13.49	13.89	Hourly	43	1
	Thomaston	9,081	16.00	16.00	Hourly	40	4
	Thomson	6,706	12.83	19.52	Hourly	42	8
	Toccoa	8,370	32,723.00	49,792.00	Annual	40	5
<b>E</b>	Avondale Estates	2,797	45,000.00	55,649.00	Annual	43	4
	Baxley	4,457	13.84	18.24	Hourly	48	2
	Chickamauga	3,130	15.50	19.00	Hourly	42	1
	Cornelia	4,190	13.84	20.75	Hourly	42	4
	Gray	3,268	11.73	20.30	Hourly	42	0
	Hartwell	4,507	21,362.00	38,293.00	Annual	40	9
	Hazlehurst	4,243	14.90	14.90	Hourly	40	1
	Leesburg	2,969	30,270.37	47,384.07	Per Occur.	43	1
	Monticello	2,613	29,243.76	43,415.00	Annual	40	2
	Palmetto	4,776	15.96	24.89	Hourly	43	3
	Royston	2,574	13.85	16.81	Hourly	43	4
	Soperton	3,024	23.00	23.00	Hourly	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Corporal, Police Department

Group	Jurisdiction	2013 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Springfield	2,805	16.81	17.25	Hourly	40	1
	Tybee Island	3,044	18.89	30.20	Hourly	40	3
	Washington	4,042	25,563.00	38,897.00	Annual	43	4
<b>F</b>	Colquitt	1,942	11.00	15.00	Hourly	43	1
	East Dublin	2,404	13.33	16.24	Hourly	42	2
	Louisville	2,398	11.00	14.00	Hourly	42	1
	Omega	1,225	11.67	11.67	Hourly	40	1
	Pine Mountain	1,336	37,814.00	37,814.00	Annual	40	1
	Zebulon	1,156	14.24	17.13	Hourly	42	1
<b>G</b>	Pavo	607	24,960.00	26,000.00	Annual	40	1
	Poulan	833	14.00	16.25	Hourly	43	1
	Woodbury	914	25,188.00	38,792.00	Annual	40	1
<b>H</b>	Dillard	339	31,200.00	50,000.00	Annual	40	1
	Warwick	416	23,699.27	24,500.00	Annual	42	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Corrections Officer

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	1	34,257	34,257	47,031	47,031	190
<b>B</b>	2	28,974	29,952	44,460	44,928	6
<b>C</b>	2	27,010	28,998	39,576	44,123	9
<b>D</b>	1	30,907	30,907	47,028	47,028	2
<b>Total/Avg</b>	<b>6</b>	<b>30,287</b>	<b>31,028</b>	<b>44,524</b>	<b>45,778</b>	<b>207</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2013 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Atlanta	447,841	34,257.00	47,031.00	Annual	40	190
<b>B</b>	Gainesville	35,533	14.40	21.60	Hourly	40	2
	Rome	35,973	13.46	21.15	Hourly	40	4
<b>C</b>	Americus	16,359	25,021.00	35,029.00	Annual	40	7
	College Park	14,621	28,998.00	44,123.00	Annual	40	2
<b>D</b>	Flowery Branch	6,145	30,906.76	47,028.29	Annual	40	2

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Detention Officer

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	2	31,335	32,074	48,537	48,963	25
<b>B</b>	1	31,617	31,617	47,940	47,940	10
<b>C</b>	4	27,390	32,757	40,382	44,653	17
<b>E</b>	1	27,934	27,934	44,637	44,637	1
<b>Total/Avg</b>	<b>8</b>	<b>29,569</b>	<b>31,096</b>	<b>45,374</b>	<b>46,548</b>	<b>53</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2013 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Roswell	94,034	14.71	23.54	Hourly	40	11
	Smyrna	53,438	15.42	23.13	Hourly	40	14
<b>B</b>	Kennesaw	32,001	14.14	21.44	Hourly	43	10
<b>C</b>	Acworth	21,476	14.65	19.97	Hourly	43	7
	Grovetown	12,389	10.25	15.25	Hourly	42	4
	Milledgeville	19,256	27,293.53	41,530.33	Annual	42	6
	Powder Springs	14,411	27,122.00	42,040.00	Annual	40	0
<b>E</b>	Tybee Island	3,044	13.43	21.46	Hourly	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Dispatcher

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	3	31,495	33,000	47,997	49,600	134
<b>B</b>	3	30,547	34,237	42,673	53,040	18
<b>C</b>	11	27,327	33,925	38,476	55,319	58
<b>D</b>	7	22,688	35,334	29,048	35,334	19
<b>E</b>	8	20,725	25,000	29,405	35,000	22
<b>F</b>	3	16,432	19,136	25,154	28,434	14
<b>G</b>	2	17,950	18,740	25,823	34,486	2
<b>Total/Avg</b>	<b>37</b>	<b>23,880</b>	<b>28,482</b>	<b>34,082</b>	<b>41,602</b>	<b>267</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2013 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Atlanta	447,841	33,000.00	49,600.00	Annual	40	89
	Roswell	94,034	14.71	23.54	Hourly	40	12
	Savannah	142,772	14.85	21.84	Hourly	40	33
<b>B</b>	Duluth	28,404	16.46	25.50	Hourly	40	9
	Hinesville	34,227	25,163.00	27,098.00	Annual	40	5
	Newnan	34,847	15.50	23.02	Hourly	40	4
<b>C</b>	Americus	16,359	21,924.00	30,694.00	Annual	40	1
	Calhoun	15,899	13.01	13.76	Hourly	40	4
	Conyers	15,618	25,888.00	36,427.01	Annual	40	9
	Dallas	12,415	11.04	13.38	Hourly	40	5
	Grovetown	12,389	10.25	15.25	Hourly	42	4
	Milledgeville	19,256	30,126.94	45,841.71	Annual	40	8
	Norcross	16,131	15.10	24.74	Hourly	43	8
	Richmond Hill	10,919	13.91	19.59	Hourly	40	1
	Snellville	19,245	14.42	25.00	Hourly	40	8
	Suwanee	17,688	16.16	25.05	Annual	40	7
	Vidalia	10,674	18,949.00	27,165.00	Annual	40	3
<b>D</b>	Winder	14,679	16.31	16.31	Hourly	40	1
	Auburn	7,173	10.71	15.82	Hourly	42	4
	Camilla	5,084	8.57	12.51	Hourly	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Dispatcher

Group	Jurisdiction	2013 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Eatonton	6,530	10.20	11.96	Hourly	40	4
	Glennville	5,208	8.56	11.79	Hourly	40	4
	McRae	5,622	15.10	15.10	Hourly	45	1
	Thomaston	9,081	11.00	13.00	Hourly	40	2
	Waynesboro	5,809	9.79	14.90	Hourly	40	3
<b>E</b>	Donalsonville	2,793	8.50	11.00	Hourly	40	3
	Harlem	2,848	9.92	15.10	Hourly	40	4
	Hazlehurst	4,243	11.90	11.90	Hourly	40	1
	Hiram	3,659	25,000.00	35,000.00	Annual	40	3
	Hogansville	3,078	9.00	12.00	Hourly	40	4
	Manchester	4,113	17,063.03	33,816.25	Annual	40	4
	Royston	2,574	10.46	13.70	Hourly	40	2
	Sylvania	2,581	9.71	16.31	Hourly	40	1
<b>F</b>	Claxton	2,363	7.25	13.67	Hourly	40	4
	Ludowici	1,954	19,136.00	28,392.00	Annual	42	6
	Sparta	1,335	7.25	8.96	Hourly	40	4
<b>G</b>	Jeffersonville	984	8.25	8.25	Hourly	40	1
	Woodbury	914	18,740.00	34,486.00	Annual	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Dispatcher/Jailer

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>C</b>	1	32,017	32,017	38,045	38,045	5
<b>D</b>	3	22,876	25,376	28,920	33,075	9
<b>E</b>	5	18,316	25,688	29,655	38,958	34
<b>G</b>	1	17,207	17,207	18,065	18,065	2
<b>Total/Avg</b>	<b>10</b>	<b>22,604</b>	<b>25,072</b>	<b>28,671</b>	<b>32,036</b>	<b>50</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2013 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>C</b>	Doraville	10,603	14.66	17.42	Hourly	42	5
<b>D</b>	Austell	6,810	23,491.00	33,075.00	Annual	43	3
	Cumming	5,613	25,376.00	28,808.00	Annual	40	5
	Fitzgerald	9,074	9.50	11.96	Hourly	40	1
<b>E</b>	Cuthbert	3,618	8.00	10.51	Hourly	40	4
	Hartwell	4,507	16,640.00	32,274.00	Annual	40	4
	Jackson	4,936	7.68	17.53	Hourly	40	4
	Pelham	3,901	8.00	9.00	Hourly	40	16
	West Point	3,701	12.35	18.73	Hourly	40	6
<b>G</b>	Ochlocknee	676	11.03	11.58	Hourly	30	2

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ E-911 Director

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	3	50,081	63,200	80,277	105,400	3
<b>B</b>	1	60,133	60,133	60,133	60,133	1
<b>C</b>	3	42,101	56,805	66,288	84,032	3
<b>Total/Avg</b>	<b>7</b>	<b>50,772</b>	<b>60,046</b>	<b>68,899</b>	<b>83,188</b>	<b>7</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2013 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Atlanta	447,841	63,200.00	105,400.00	Annual	40	1
	Roswell	94,034	47,481.00	75,969.00	Annual	40	1
	Savannah	142,772	39,563.00	59,463.00	Annual	40	1
<b>B</b>	Kennesaw	32,001	60,132.80	60,132.80	Annual	40	1
<b>C</b>	College Park	14,621	38,859.00	59,129.00	Annual	40	1
	Covington	13,452	56,805.00	84,032.00	Annual	40	1
	Snellville	19,245	14.73	26.78	Hourly	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ E-911 Operator

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	4	28,956	32,074	43,293	48,110	62
<b>B</b>	1	27,040	27,040	41,600	41,600	11
<b>C</b>	5	30,134	31,969	49,258	58,739	66
<b>D</b>	2	27,685	29,994	42,157	44,990	19
<b>E</b>	2	23,982	27,934	39,118	44,637	12
<b>Total/Avg</b>	<b>14</b>	<b>27,559</b>	<b>29,802</b>	<b>43,085</b>	<b>47,615</b>	<b>170</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2013 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Albany	76,185	13.08	19.30	Hourly	40	27
	Atlanta	447,841	29,900.00	44,900.00	Annual	40	12
	Savannah	142,772	12.81	19.24	Hourly	40	11
	Smyrna	53,438	15.42	23.13	Hourly	40	12
<b>B</b>	Kennesaw	32,001	13.00	20.00	Hourly	40	11
<b>C</b>	College Park	14,621	31,969.00	48,645.00	Annual	40	13
	Covington	13,452	14.61	28.24	Hourly	40	27
	Decatur	20,086	29,827.00	48,610.00	Annual	40	10
	Doraville	10,603	14.18	22.45	Hourly	42	8
	Union	20,458	13.23	19.84	Hourly	40	8
<b>D</b>	Austell	6,810	25,376.00	39,323.00	Annual	43	9
	Morrow	6,715	14.42	21.63	Hourly	40	10
<b>E</b>	Tybee Island	3,044	13.43	21.46	Hourly	40	4
	Washington	4,042	20,029.00	33,600.00	Annual	40	8

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Emergency Management Director

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	2	65,415	71,559	97,465	107,503	2
<b>C</b>	2	56,778	61,000	70,485	79,970	1
<b>E</b>	1	29,702	29,702	47,484	47,484	1
<b>Total/Avg</b>	<b>5</b>	<b>50,632</b>	<b>54,087</b>	<b>71,811</b>	<b>78,319</b>	<b>4</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2013 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Albany	76,185	59,271.92	87,426.08	Annual	40	1
	Savannah	142,772	71,559.00	107,503.00	Annual	40	1
<b>C</b>	Buford	12,962	61,000.00	61,000.00	Annual	40	1
	College Park	14,621	52,556.00	79,970.00	Annual	40	0
<b>E</b>	Tybee Island	3,044	16.32	26.09	Hourly	35	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Emergency Medical Services Director

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>D</b>	1	38,000	38,000	46,000	46,000	1
<b>Total/Avg</b>	<b>1</b>	<b>38,000</b>	<b>38,000</b>	<b>46,000</b>	<b>46,000</b>	<b>1</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2013 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>D</b>	Cedartown	9,782	38,000.00	46,000.00	Annual	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Emergency Medical Technician (EMT)

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	1	40,657	40,657	59,143	59,143	13
<b>D</b>	1	32,587	32,587	42,738	42,738	3
<b>Total/Avg</b>	<b>2</b>	<b>36,622</b>	<b>36,622</b>	<b>50,941</b>	<b>50,941</b>	<b>16</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2013 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Marietta	59,089	40,657.00	59,143.00	Annual	40	13
<b>D</b>	Austell	6,810	32,587.00	42,738.00	Annual	53	3

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Engine Operator/Driver, Fire Department

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	5	39,838	48,943	57,513	65,539	324
<b>B</b>	7	35,723	39,998	50,365	59,987	122
<b>C</b>	18	34,840	53,319	50,276	87,185	176
<b>D</b>	6	27,972	32,032	34,865	46,417	24
<b>E</b>	1	34,547	34,547	44,847	44,847	3
<b>Total/Avg</b>	<b>37</b>	<b>34,584</b>	<b>41,768</b>	<b>47,573</b>	<b>60,795</b>	<b>649</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2013 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Albany	76,185	12.16	17.93	Hourly	56	40
	Atlanta	447,841	38,641.00	55,532.00	Annual	40	228
	Johns Creek City	82,788	17.43	23.34	Hourly	54	16
	Smyrna	53,438	14.85	22.27	Hourly	56	19
	Warner Robins	72,531	9.98	14.97	Hourly	63.5	21
<b>B</b>	Carrollton	25,124	37,431.10	46,687.92	Annual	56	15
	Dalton	33,414	11.36	17.75	Hourly	53	21
	Gainesville	35,533	10.94	16.41	Hourly	53	27
	Hinesville	34,227	39,082.00	44,218.00	Annual	53	9
	LaGrange	30,452	32,432.00	48,522.00	Annual	54	2
	Newnan	34,847	13.62	20.26	Hourly	56	12
	Rome	35,973	19.23	28.84	Hourly	40	36
	Americus	16,359	30,183.00	42,256.00	Annual	56	12
<b>C</b>	Calhoun	15,899	13.92	14.01	Hourly	53	9
	Cartersville	20,001	13.55	21.07	Hourly	56	18
	College Park	14,621	47,234.00	71,872.00	Annual	40	13
	Cordele	11,187	13.50	20.54	Hourly	48	4
	Covington	13,452	13.36	19.56	Hourly	53	12
	Decatur	20,086	18.31	29.94	Hourly	56	10
	Douglas	11,872	10.42	15.89	Hourly	56	9
	Dublin	16,379	10.85	13.86	Hourly	57.5	11
	Loganville	10,815	29,203.20	41,267.20	Annual	70	12
	Moultrie	14,622	29,032.00	42,503.00	Annual	53	10

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Engine Operator/Driver, Fire Department

Group	Jurisdiction	2013 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Perry	14,926	11.12	16.39	Hourly	60	2
	Pooler	21,187	11.31	16.96	Hourly	52	8
	Thomasville	18,718	9.87	14.21	Hourly	56	12
	Tifton	16,405	14.65	23.10	Hourly	37.2	2
	Union	20,458	17.70	26.54	Hourly	56	9
	Waycross	14,250	9.63	14.65	Hourly	28	16
	Winder	14,679	14.19	16.45	Hourly	53	7
<b>D</b>	Cairo	9,807	9.40	13.42	Hourly	40	5
	Fitzgerald	9,074	10.48	11.73	Hourly	53	9
	Fort Oglethorpe	9,513	13.99	14.52	Hourly	42	2
	Sandersville	5,837	11.00	15.94	Hourly	56	3
	Thomaston	9,081	12.00	12.00	Hourly	48	2
	Toccoa	8,370	26,858.00	40,867.00	Annual	48	3
<b>E</b>	Rockmart	4,168	34,546.72	44,846.88	Annual	56	3

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Evidence Clerk/Technician

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	9	32,566	48,194	48,487	64,542	40
<b>B</b>	7	30,855	39,389	45,016	55,682	9
<b>C</b>	10	29,143	35,672	43,572	54,028	10
<b>D</b>	1	32,739	32,739	49,088	49,088	1
<b>E</b>	1	22,880	22,880	22,880	22,880	1
<b>Total/Avg</b>	<b>28</b>	<b>29,637</b>	<b>35,775</b>	<b>41,809</b>	<b>49,244</b>	<b>61</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2013 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Albany	76,185	13.73	20.26	Hourly	40	3
	Atlanta	447,841	27,100.00	40,700.00	Annual	40	21
	Johns Creek City	82,788	23.17	31.03	Hourly	40	2
	Roswell	94,034	14.71	23.54	Hourly	40	2
	Sandy Springs	99,770	38,000.00	44,000.00	Annual	40	1
	Savannah	142,772	14.85	21.84	Hourly	40	5
	Smyrna	53,438	19.44	29.17	Hourly	40	1
	Valdosta	56,481	24,818.35	43,794.48	Annual	40	2
	Warner Robins	72,531	11.78	22.19	Hourly	40	3
<b>B</b>	Carrollton	25,124	39,389.10	39,389.10	Annual	40	1
	Dalton	33,414	11.23	17.55	Hourly	40	1
	Duluth	28,404	17.28	26.77	Hourly	40	1
	Dunwoody	47,591	30,682.00	52,000.00	Annual	40	2
	Gainesville	35,533	11.82	17.73	Hourly	40	2
	Kennesaw	32,001	14.01	21.44	Hourly	43	1
	Woodstock	26,890	14.76	22.46	Hourly	40	1
	<b>C</b>	Cordele	11,187	12.18	18.55	Hourly	40
Covington	13,452	17.15	25.37	Hourly	40	1	
Griffin	23,344	12.38	18.56	Hourly	40	1	
Monroe	13,466	15.08	22.62	Hourly	40	1	
Norcross	16,131	15.85	25.98	Hourly	40	1	
Perry	14,926	14.38	20.38	Hourly	40	1	
Pooler	21,187	15.07	22.61	Hourly	40	1	

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Evidence Clerk/Technician

Group	Jurisdiction	2013 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Richmond Hill	10,919	13.91	19.59	Hourly	40	1
	St. Marys	17,755	13.59	19.29	Hourly	40	1
	Thomasville	18,718	12.79	18.41	Hourly	40	1
	Waycross	14,250	11.64	17.72	Hourly	40	1
<b>D</b>	Garden City	8,904	15.74	23.60	Hourly	40	1
<b>E</b>	Lyons	4,389	22,880.00	22,880.00	Annual	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Fire Marshal

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	8	58,717	87,838	87,920	127,109	9
<b>B</b>	3	49,048	59,390	75,553	95,638	3
<b>C</b>	16	45,982	67,330	66,308	87,360	17
<b>D</b>	2	55,396	65,000	62,896	80,000	2
<b>E</b>	1	25,646	25,646	38,480	38,480	1
<b>Total/Avg</b>	<b>30</b>	<b>46,958</b>	<b>61,041</b>	<b>66,231</b>	<b>85,717</b>	<b>32</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2013 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Atlanta	447,841	57,761.00	84,745.00	Annual	40	1
	Johns Creek City	82,788	74,030.21	99,154.38	Annual	40	1
	Marietta	59,089	87,838.00	127,109.00	Annual	40	1
	Sandy Springs	99,770	72,874.00	116,656.00	Annual	40	1
	Savannah	142,772	53,208.00	79,934.00	Annual	40	1
	Smyrna	53,438	54,409.00	81,614.00	Annual	40	1
	Valdosta	56,481	36,668.00	64,704.60	Annual	40	1
	Warner Robins	72,531	15.84	23.77	Hourly	40	2
<b>B</b>	Gainesville	35,533	46,613.00	69,930.00	Annual	40	1
	Newnan	34,847	19.78	29.37	Hourly	40	1
	Peachtree City	34,893	59,390.00	95,638.00	Annual	40	1
<b>C</b>	Americus	16,359	39,989.00	55,985.00	Annual	40	1
	Calhoun	15,899	20.85	21.98	Hourly	40	2
	Canton	24,163	31,457.00	49,037.88	Annual	40	1
	Cartersville	20,001	54,229.00	82,516.00	Annual	40	1
	College Park	14,621	57,413.00	87,360.00	Annual	40	1
	Covington	13,452	56,805.00	84,032.00	Annual	40	1
	Decatur	20,086	51,043.00	83,803.00	Annual	40	1
	Douglas	11,872	20.61	31.44	Annual	40	1
	Fairburn	13,693	45,448.00	73,091.00	Annual	40	1
	Griffin	23,344	51,390.00	77,085.00	Annual	40	1
	Loganville	10,815	40,248.00	56,867.20	Annual	40	1
	Milledgeville	19,256	40,517.40	61,652.00	Annual	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Fire Marshal

Group	Jurisdiction	2013 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Thomasville	18,718	37,708.41	56,562.62	Annual	40	1
	Union	20,458	46,463.00	69,694.00	Annual	40	1
	Waycross	14,250	14.15	21.54	Hourly	40	1
	Winder	14,679	32.37	32.37	Hourly	40	1
<b>D</b>	Fort Oglethorpe	9,513	45,792.09	45,792.09	Annual	40	1
	Morrow	6,715	65,000.00	80,000.00	Annual	40	1
<b>E</b>	Cornelia	4,190	12.33	18.50	Hourly	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Firefighter

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	7	32,677	36,483	46,803	53,575	708
<b>B</b>	7	30,252	34,245	43,346	50,902	192
<b>C</b>	27	29,186	40,802	43,931	62,085	385
<b>D</b>	14	26,586	40,950	35,323	58,094	81
<b>E</b>	23	24,708	33,946	34,432	54,267	103
<b>F</b>	5	26,995	36,109	31,070	39,270	11
<b>G</b>	2	10,650	20,800	11,670	22,839	2
<b>H</b>	2	25,500	26,000	25,500	26,000	2
<b>Total/Avg</b>	<b>87</b>	<b>25,819</b>	<b>33,667</b>	<b>34,009</b>	<b>45,879</b>	<b>1484</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2013 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Albany	76,185	11.39	16.55	Hourly	56	58
	Atlanta	447,841	35,255.00	50,562.00	Annual	40	479
	Marietta	59,089	36,483.00	53,575.00	Annual	40	45
	Sandy Springs	99,770	35,454.00	50,083.00	Annual	53	18
	Savannah	142,772	11.15	11.83	Hourly	56	22
	Valdosta	56,481	26,059.17	45,985.37	Annual	40	33
	Warner Robins	72,531	9.04	13.56	Hourly	63.5	53
<b>B</b>	Carrollton	25,124	32,484.14	40,785.92	Annual	56	30
	Dalton	33,414	9.35	14.60	Hourly	53	14
	Gainesville	35,533	9.91	14.87	Hourly	53	15
	Hinesville	34,227	32,115.00	38,152.00	Annual	53	24
	LaGrange	30,452	31,843.00	45,855.00	Annual	54	6
	Newnan	34,847	11.76	17.48	Hourly	56	30
	Rome	35,973	13.46	22.36	Hourly	40	73
<b>C</b>	Americus	16,359	28,118.00	39,365.00	Annual	56	22
	Calhoun	15,899	10.25	14.66	Hourly	53	16
	Canton	24,163	11.17	16.75	Hourly	57.5	7
	Cartersville	20,001	11.94	18.17	Hourly	56	30
	College Park	14,621	40,802.00	62,085.00	Annual	40	36

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Firefighter

Group	Jurisdiction	2013 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Cordele	11,187	12.24	20.54	Hourly	48	11
	Douglas	11,872	9.44	14.40	Hourly	56	11
	Dublin	16,379	10.02	12.79	Hourly	57.5	16
	Fairburn	13,693	30,536.00	49,222.00	Annual	53	10
	Fayetteville	16,370	32,476.00	53,424.00	Annual	53	2
	Griffin	23,344	10.28	15.42	Hourly	60	42
	Grovetown	12,389	10.25	15.25	Hourly	53	12
	Jesup	10,302	10.80	16.86	Hourly	40	9
	Kingsland	16,240	10.10	15.27	Hourly	56	3
	McDonough	22,834	11.92	19.15	Hourly	53	2
	Milledgeville	19,256	28,675.27	43,632.80	Annual	53	13
	Monroe	13,466	31,360.00	49,925.00	Annual	48	7
	Moultrie	14,622	24,817.00	36,332.00	Annual	53	17
	Perry	14,926	9.71	14.33	Hourly	60	2
	Pooler	21,187	10.25	15.37	Hourly	52	30
	Richmond Hill	10,919	15.35	21.63	Hourly	38.5	6
	St. Marys	17,755	10.25	14.56	Annual	53	19
	Thomasville	18,718	8.45	12.17	Hourly	56	11
	Tifton	16,405	12.64	20.92	Hourly	37.2	23
	Union	20,458	10.58	15.87	Hourly	56	1
	Vidalia	10,674	20,925.00	33,114.00	Annual	40	8
	Waycross	14,250	8.32	12.66	Hourly	56	18
	Winder	14,679	11.07	13.20	Hourly	53	7
<b>D</b>	Barnesville	6,512	29,235.00	40,301.00	Annual	42	3
	Cairo	9,807	8.05	12.75	Hourly	40	5
	Camilla	5,084	11.25	15.96	Hourly	70	4
	Cedartown	9,782	10.30	11.71	Hourly	56	7
	Eastman	5,420	18,900.00	34,510.00	Annual	40	4
	Eatonton	6,530	13.27	13.80	Hourly	40	5
	Fitzgerald	9,074	9.40	10.67	Hourly	53	6
	Garden City	8,904	14.53	21.79	Hourly	40	8
	McRae	5,622	11.49	16.08	Hourly	48	2
	Rincon	9,588	11.50	12.13	Hourly	40	3
	Sylvester	6,201	7.32	8.33	Hourly	48	5
	Thomaston	9,081	10.00	10.00	Hourly	48	10
	Toccoa	8,370	25,563.00	38,898.00	Annual	48	16
	Waynesboro	5,809	11.34	17.25	Hourly	53	3
<b>E</b>	Baldwin	3,298	8.16	9.71	Hourly	53	2
	Blakely	4,828	9.00	13.66	Hourly	48	9

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Firefighter

Group	Jurisdiction	2013 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Byron	4,798	9.08	9.08	Hourly	40	6
	Cornelia	4,190	12.00	18.00	Hourly	42	5
	Cuthbert	3,618	7.25	9.43	Hourly	53	6
	Donalsonville	2,793	9.30	11.25	Hourly	42	6
	Elberton	4,512	27,458.00	39,067.00	Annual	40	9
	Harlem	2,848	11.39	17.33	Hourly	53	1
	Hazlehurst	4,243	8.28	10.26	Hourly	48	5
	Hephzibah	3,972	26,050.00	34,836.00	Annual	54	4
	Jackson	4,936	9.33	18.95	Hourly	40	4
	Manchester	4,113	21,512.61	32,186.79	Annual	53	6
	Metter	4,103	10.42	16.76	Hourly	40	2
	Millen	3,063	8.25	11.82	Hourly	48	7
	Ocilla	3,482	10.00	10.00	Hourly	56	1
	Pelham	3,901	8.35	11.01	Hourly	40	6
	Rockmart	4,168	31,335.20	40,678.56	Annual	56	9
	Springfield	2,805	12.00	12.73	Hourly	53	2
	Summerville	4,423	14.59	19.58	Hourly	40	4
	Sylvania	2,581	11.26	18.91	Hourly	40	4
	Tallapoosa	3,145	27,405.07	41,700.05	Annual	48	1
	Tybee Island	3,044	16.32	26.09	Hourly	40	1
	Washington	4,042	23,186.00	35,280.00	Annual	53	3
<b>F</b>	Butler	1,931	17.36	18.88	Annual	40	1
	East Dublin	2,404	10.31	12.55	Hourly	56	1
	Ellijay	1,637	9.71	9.71	Hourly	54	3
	Louisville	2,398	10.00	12.00	Hourly	42	2
	Wrens	2,108	9.49	12.53	Hourly	40	4
<b>G</b>	Fairmount	723	500.00	500.00	Annual	40	1
	Flovilla	637	20,800.00	22,839.00	Annual	40	1
<b>H</b>	Allentown	166	26,000.00	26,000.00	Annual	45	1
	Sumner	416	25,000.00	25,000.00	Annual	35	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Firefighter/EMT

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	4	40,563	46,573	60,186	68,428	118
<b>B</b>	4	31,969	36,080	49,181	58,124	79
<b>C</b>	12	34,803	46,068	53,730	78,944	135
<b>D</b>	5	30,943	41,009	39,949	56,002	40
<b>E</b>	8	27,809	46,641	42,389	71,576	44
<b>Total/Avg</b>	<b>33</b>	<b>33,217</b>	<b>43,274</b>	<b>49,087</b>	<b>66,615</b>	<b>416</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2013 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Johns Creek City	82,788	12.98	20.12	Hourly	54	31
	Marietta	59,089	46,573.00	68,428.00	Annual	56	19
	Sandy Springs	99,770	40,181.00	55,161.00	Annual	53	38
	Smyrna	53,438	13.41	20.83	Hourly	56	30
<b>B</b>	Gainesville	35,533	10.41	15.62	Hourly	53	23
	LaGrange	30,452	33,471.00	48,157.00	Annual	54	16
	Peachtree City	34,893	12.39	19.96	Hourly	56	16
	Woodstock	26,890	13.57	21.70	Hourly	42	24
<b>C</b>	Canton	24,163	11.94	17.92	Hourly	57.5	8
	College Park	14,621	40,802.00	62,085.00	Annual	40	11
	Covington	13,452	11.44	18.51	Hourly	53	21
	Decatur	20,086	15.82	27.11	Hourly	56	17
	Fairburn	13,693	33,154.00	53,383.00	Annual	53	24
	Fayetteville	16,370	34,099.00	62,208.00	Annual	53	9
	Kingsland	16,240	10.71	16.18	Hourly	56	7
	McDonough	22,834	12.52	20.11	Hourly	53	13
	Monroe	13,466	31,360.00	49,925.00	Annual	48	8
	Pooler	21,187	10.77	16.15	Hourly	52	7
<b>D</b>	Union	20,458	11.89	17.83	Hourly	56	9
	Winder	14,679	12.88	12.88	Hourly	53	1
	Austell	6,810	31,938.00	42,738.00	Annual	53	10
	Cedartown	9,782	18.64	19.76	Hourly	40	4
	Eastman	5,420	23,201.00	37,214.00	Annual	40	2

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Firefighter/EMT

Group	Jurisdiction	2013 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Morrow	6,715	14.88	20.32	Hourly	53	22
	Sylvester	6,201	7.93	9.09	Hourly	48	2
E	Alma	3,525	28,017.68	50,731.20	Annual	42	9
	Ashburn	3,792	9.95	10.55	Hourly	40	2
	Blakely	4,828	9.79	13.95	Hourly	48	2
	Hartwell	4,507	22,048.00	37,702.00	Annual	53	4
	Palmetto	4,776	16.61	25.49	Hourly	54	12
	Social Circle	4,296	10.85	16.44	Hourly	54	6
	Washington	4,042	23,186.00	35,280.00	Annual	53	2
	West Point	3,701	9.79	14.84	Hourly	53	7

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Investigator/Detective, Police Department

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	7	39,300	47,741	59,165	70,101	361
<b>B</b>	9	38,824	44,034	55,797	64,459	75
<b>C</b>	30	35,464	43,846	53,466	65,749	121
<b>D</b>	21	34,838	51,652	46,672	55,286	51
<b>E</b>	28	31,427	36,910	41,511	58,386	40
<b>F</b>	8	33,795	39,382	37,657	43,000	7
<b>G</b>	2	35,535	39,869	39,591	39,869	2
<b>Total/Avg</b>	<b>105</b>	<b>35,597</b>	<b>43,348</b>	<b>47,694</b>	<b>56,693</b>	<b>657</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2013 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Atlanta	447,841	44,145.00	64,450.00	Annual	40	267
	Johns Creek City	82,788	20.21	27.06	Hourly	40	4
	Roswell	94,034	18.78	30.05	Hourly	40	38
	Sandy Springs	99,770	47,741.00	70,101.00	Annual	40	16
	Smyrna	53,438	19.44	29.17	Hourly	40	10
	Valdosta	56,481	28,730.30	50,698.16	Annual	40	17
	Warner Robins	72,531	15.84	23.77	Hourly	40	9
<b>B</b>	Douglasville	31,890	18.22	28.83	Hourly	40	18
	Duluth	28,404	20.00	30.99	Hourly	40	3
	Dunwoody	47,591	39,000.00	58,500.00	Annual	40	7
	Gainesville	35,533	16.34	24.51	Hourly	42	17
	Hinesville	34,227	39,082.00	39,082.00	Annual	40	1
	Kennesaw	32,001	16.00	24.00	Hourly	43	8
	LaGrange	30,452	44,034.00	60,840.00	Annual	42	7
	Newnan	34,847	19.78	29.37	Hourly	40	7
	Rome	35,973	16.92	24.54	Hourly	40	7
	<b>C</b>	Acworth	21,476	18.76	26.80	Hourly	43
Americus		16,359	31,215.00	43,701.00	Annual	42	2
Bainbridge		12,597	15.30	24.23	Hourly	40	2
Calhoun		15,899	17.57	19.11	Hourly	42	8

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Investigator/Detective, Police Department

Group	Jurisdiction	2013 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Canton	24,163	16.12	24.18	Hourly	43	4
	Conyers	15,618	34,692.39	48,818.68	Annual	40	8
	Cordele	11,187	15.19	28.08	Hourly	42	4
	Dallas	12,415	16.64	18.83	Hourly	40	2
	Decatur	20,086	19.23	31.46	Hourly	40	4
	Doraville	10,603	19.90	20.84	Hourly	40	3
	Dublin	16,379	16.54	24.76	Hourly	40	7
	Fayetteville	16,370	34,099.00	56,424.00	Annual	40	1
	Griffin	23,344	16.64	27.56	Hourly	40	9
	Grovetown	12,389	15.20	22.60	Hourly	40	2
	Kingsland	16,240	17.21	26.00	Hourly	40	5
	Lilburn	12,425	18.75	28.13	Hourly	40	3
	Loganville	10,815	33,051.00	46,675.00	Annual	43	3
	McDonough	22,834	36,222.00	58,191.00	Annual	40	5
	Milledgeville	19,256	33,254.51	50,600.68	Annual	40	6
	Monroe	13,466	15.08	29.68	Hourly	40	5
	Norcross	16,131	35,170.00	62,545.00	Annual	40	4
	Perry	14,926	16.54	25.00	Hourly	40	4
	Powder Springs	14,411	36,346.00	56,337.00	Annual	40	1
	Richmond Hill	10,919	37,038.00	52,164.00	Annual	42	4
	Snellville	19,245	16.83	28.83	Hourly	40	6
	Suwanee	17,688	16.60	25.72	Hourly	43	2
	Thomasville	18,718	14.92	21.48	Hourly	40	5
	Union	20,458	21.08	31.61	Hourly	40	2
	Villa Rica	14,452	17.18	26.45	Hourly	42	4
	Waycross	14,250	13.47	20.51	Hourly	40	4
	Winder	14,679	17.75	25.09	Hourly	42	3
<b>D</b>	Auburn	7,173	15.82	23.37	Hourly	43	2
	Barnesville	6,512	39,389.00	54,298.00	Annual	40	1
	Cairo	9,807	17.35	22.83	Hourly	40	5
	Camilla	5,084	14.83	21.04	Hourly	40	4
	Cedartown	9,782	19.65	20.52	Hourly	40	3
	Clarkston	7,791	16.04	24.06	Hourly	40	2
	Commerce	6,555	35,298.00	53,206.00	Annual	42.8	2
	Cumming	5,613	51,652.00	51,652.00	Annual	42	1
	Eastman	5,420	22,880.00	33,108.00	Annual	40	1
	Eatonton	6,530	17.98	18.94	Hourly	40	1
	Fitzgerald	9,074	16.32	19.05	Hourly	43	2
	Fort Oglethorpe	9,513	14.42	24.56	Hourly	42	5

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Investigator/Detective, Police Department

Group	Jurisdiction	2013 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Garden City	8,904	17.72	26.58	Hourly	40	5
	Holly Springs	9,787	16.34	26.15	Hourly	40	2
	Morrow	6,715	17.55	24.30	Hourly	42.75	1
	Sandersville	5,837	36,711.08	53,168.59	Annual	42	3
	Stone Mountain	5,976	19.37	25.27	Hourly	40	1
	Sylvester	6,201	14.23	17.72	Hourly	43	3
	Thomaston	9,081	16.00	16.00	Hourly	40	3
	Toccoa	8,370	22,500.00	34,091.00	Annual	40	3
	Waynesboro	5,809	12.50	19.02	Hourly	40	1
<b>E</b>	Ashburn	3,792	13.20	13.20	Hourly	40	1
	Byron	4,798	16.29	18.88	Hourly	40	4
	Chickamauga	3,130	15.50	21.61	Hourly	40	1
	Cornelia	4,190	14.75	20.48	Hourly	42	3
	Elberton	4,512	32,533.00	44,649.00	Annual	40	2
	Euharlee	4,188	16.90	16.90	Hourly	42	1
	Hartwell	4,507	30,867.00	48,000.00	Annual	40	1
	Hiram	3,659	30,000.00	40,000.00	Annual	44	1
	Hogansville	3,078	13.50	18.00	Hourly	40	1
	Lyons	4,389	13.99	14.00	Hourly	40	2
	Metter	4,103	13.50	20.61	Hourly	40	2
	Millen	3,063	25,000.00	30,160.00	Annual	40	1
	Oakwood	4,133	32,525.00	37,589.00	Annual	40	1
	Ocilla	3,482	15.17	16.01	Hourly	40	2
	Palmetto	4,776	17.15	26.76	Hourly	40	1
	Pelham	3,901	14.08	14.08	Hourly	40	1
	Reidsville	2,651	11.25	16.05	Hourly	40	1
	Ringgold	3,668	16.00	20.00	Hourly	40	1
	Rockmart	4,168	34,546.72	44,846.88	Annual	40	1
	Royston	2,574	31,598.00	37,296.00	Annual	40	1
	Senoia	3,751	13.00	19.00	Hourly	43	1
	Social Circle	4,296	15.39	23.33	Hourly	42	1
	Summerville	4,423	17.73	24.99	Hourly	40	2
	Sylvania	2,581	16.72	28.07	Hourly	40	1
	Tallapoosa	3,145	35,380.80	53,379.59	Annual	40	2
	Washington	4,042	31,072.00	47,279.00	Annual	43	1
	Watkinsville	2,899	31,200.00	34,231.00	Annual	40	1
	West Point	3,701	14.30	21.68	Hourly	40	2
<b>F</b>	Arcade	1,762	17.82	19.09	Hourly	42.5	1
	Bowdon	2,059	18.62	18.62	Hourly	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Investigator/Detective, Police Department

Group	Jurisdiction	2013 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Butler	1,931	13.52	13.52	Hourly	40	1
	Clayton	2,234	30,000.00	43,000.00	Annual	40	1
	Colquitt	1,942	13.50	17.00	Hourly	43	1
	Homerville	2,445	11.25	11.50	Hourly	40	1
	Lavonia	2,148	37,100.00	38,360.00	Annual	40	1
	Mount Vernon	2,301	32,000.00	38,000.00	Annual	40	
	Trion	1,793	16.75	16.75	Hourly	40	1
<b>G</b>	Helen	526	15.00	18.90	Hourly	40	1
	Hiawassee	891	39,869.00	39,869.00	Annual	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Lieutenant, Fire Officer

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	9	43,354	57,143	65,569	82,763	371
<b>B</b>	8	41,308	51,500	58,153	70,791	70
<b>C</b>	27	39,644	64,821	59,123	106,288	155
<b>D</b>	12	31,871	50,021	42,039	65,042	28
<b>E</b>	11	31,482	40,955	41,775	62,338	21
<b>F</b>	2	31,205	32,411	37,863	39,516	2
<b>Total/Avg</b>	<b>69</b>	<b>36,477</b>	<b>49,475</b>	<b>50,754</b>	<b>71,123</b>	<b>647</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2013 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Albany	76,185	12.62	18.62	Hourly	56	22
	Atlanta	447,841	43,566.00	63,919.00	Annual	40	117
	Johns Creek City	82,788	20.35	27.26	Hourly	54	13
	Marietta	59,089	54,954.00	82,763.00	Annual	40	22
	Sandy Springs	99,770	49,635.00	67,000.00	Annual	53	18
	Savannah	142,772	11.70	17.06	Hourly	56	118
	Smyrna	53,438	15.81	23.71	Hourly	56	17
	Valdosta	56,481	31,675.12	55,894.64	Annual	40	20
	Warner Robins	72,531	11.01	21.52	Hourly	63.5	24
<b>B</b>	Carrollton	25,124	51,500.00	57,438.87	Annual	56	14
	Dalton	33,414	14.50	22.65	Hourly	53	14
	Gainesville	35,533	13.28	19.92	Hourly	53	12
	Hinesville	34,227	44,139.00	46,374.00	Annual	53	7
	LaGrange	30,452	38,273.00	59,024.00	Annual	54	1
	Newnan	34,847	14.30	21.28	Hourly	56	4
	Peachtree City	34,893	15.10	24.31	Hourly	56	12
	Woodstock	26,890	15.74	23.95	Hourly	42	6
	<b>C</b>	Calhoun	15,899	14.82	15.52	Hourly	53
Canton		24,163	13.89	20.83	Hourly	57.5	4
Cartersville		20,001	15.28	23.26	Hourly	56	12
College Park		14,621	52,075.00	79,238.00	Annual	40	5
Cordele		11,187	14.88	22.63	Hourly	48	3

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Lieutenant, Fire Officer

Group	Jurisdiction	2013 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Covington	13,452	14.07	20.61	Hourly	53	6
	Decatur	20,086	22.26	36.50	Hourly	56	3
	Douglas	11,872	12.08	18.43	Hourly	56	3
	Dublin	16,379	11.74	14.99	Hourly	57.5	3
	Fairburn	13,693	39,107.00	62,947.00	Annual	53	6
	Fayetteville	16,370	41,448.00	68,585.00	Annual	53	6
	Griffin	23,344	12.52	18.79	Hourly	60	9
	Jesup	10,302	24,544.00	38,292.80	Annual	40	3
	Kingsland	16,240	12.26	18.53	Hourly	56	4
	Loganville	10,815	33,862.40	47,840.00	Annual	70	8
	McDonough	22,834	20.16	32.39	Hourly	53	6
	Milledgeville	19,256	36,706.76	55,853.46	Annual	53	6
	Monroe	13,466	39,468.00	61,732.00	Annual	48	3
	Moultrie	14,622	31,401.00	45,971.00	Annual	53	9
	Perry	14,926	12.57	18.15	Hourly	60	3
	Pooler	21,187	13.78	20.67	Hourly	52	3
	Richmond Hill	10,919	20.06	30.11	Hourly	40	1
	St. Marys	17,755	12.04	17.10	Hourly	53	5
	Thomasville	18,718	11.50	16.57	Hourly	56	11
	Tifton	16,405	16.17	24.26	Hourly	37.2	9
	Union	20,458	17.87	26.81	Hourly	56	3
	Waycross	14,250	30,896.26	47,057.92	Annual	56	9
	Winder	14,679	16.76	22.94	Hourly	53	4
<b>D</b>	Austell	6,810	32,950.00	48,759.00	Annual	53	3
	Cairo	9,807	10.74	14.77	Hourly	40	3
	Camilla	5,084	9.13	12.95	Hourly	70	2
	Cedartown	9,782	12.00	12.93	Hourly	56	3
	Eastman	5,420	18,900.00	39,222.00	Annual	40	1
	Fitzgerald	9,074	11.13	12.75	Hourly	53	2
	Fort Oglethorpe	9,513	17.51	17.51	Hourly	42.5	1
	Morrow	6,715	18.15	23.60	Hourly	53	3
	Sylvester	6,201	8.03	8.84	Hourly	48	2
	Thomaston	9,081	12.00	13.00	Hourly	48	3
	Toccoa	8,370	32,723.00	49,792.00	Annual	48	3
	Waynesboro	5,809	13.78	20.97	Hourly	53	2
<b>E</b>	Ashburn	3,792	11.00	11.00	Hourly	40	2
	Cornelia	4,190	13.38	19.50	Hourly	42	1
	Elberton	4,512	31,905.00	43,451.00	Annual	40	3
	Hazlehurst	4,243	12.62	12.62	Hourly	48	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Lieutenant, Fire Officer

Group	Jurisdiction	2013 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Hephzibah	3,972	31,000.00	34,841.00	Annual	54	1
	Hogansville	3,078	13.50	18.00	Hourly	40	1
	Ocilla	3,482	10.25	10.25	Hourly	56	1
	Palmetto	4,776	14.23	22.20	Hourly	54	3
	Social Circle	4,296	19.69	29.84	Hourly	40	1
	Washington	4,042	28,183.00	42,884.00	Annual	53	2
	West Point	3,701	11.89	18.03	Hourly	53	5
<b>F</b>	East Dublin	2,404	11.13	13.57	Hourly	56	1
	Winterville	1,150	30,000.00	36,210.00	Annual	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Lieutenant, Police Department

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	9	51,001	72,946	74,442	97,712	157
<b>B</b>	13	48,747	61,700	71,721	92,600	70
<b>C</b>	37	42,932	53,137	63,663	83,824	167
<b>D</b>	22	40,489	51,026	54,065	82,262	47
<b>E</b>	25	34,251	45,490	46,117	72,717	39
<b>F</b>	10	31,660	43,430	38,671	53,515	16
<b>G</b>	6	28,491	36,953	36,310	48,552	6
<b>H</b>	1	31,886	31,886	31,886	31,886	1
<b>Total/Avg</b>	<b>123</b>	<b>38,682</b>	<b>49,571</b>	<b>52,109</b>	<b>70,384</b>	<b>503</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2013 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Albany	76,185	19.97	29.45	Hourly	40	17
	Atlanta	447,841	55,449.00	80,955.00	Annual	40	76
	Johns Creek City	82,788	33.40	44.74	Hourly	42	4
	Marietta	59,089	54,954.00	82,763.00	Annual	40	7
	Roswell	94,034	52,348.00	83,757.00	Annual	40	5
	Savannah	142,772	60,678.00	71,096.00	Annual	40	24
	Smyrna	53,438	22.13	33.20	Hourly	40	6
	Valdosta	56,481	34,921.89	61,623.33	Annual	40	8
	Warner Robins	72,531	19.30	29.69	Hourly	40	10
<b>B</b>	Carrollton	25,124	56,490.80	60,264.21	Annual	40	3
	Dalton	33,414	18.29	28.59	Hourly	40	5
	Douglasville	31,890	22.15	35.04	Hourly	42	9
	Duluth	28,404	53,102.00	82,264.00	Annual	40	3
	Dunwoody	47,591	61,700.00	92,600.00	Annual	40	3
	Gainesville	35,533	45,602.00	68,403.00	Annual	42	7
	Hinesville	34,227	52,437.00	72,284.00	Annual	40	7
	Kennesaw	32,001	20.00	30.30	Hourly	43	4
	LaGrange	30,452	46,613.00	69,950.00	Annual	42	2
	Newnan	34,847	22.90	34.00	Hourly	40	5

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Lieutenant, Police Department

Group	Jurisdiction	2013 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
C	Peachtree City	34,893	22.31	35.92	Hourly	40	12
	Rome	35,973	45,000.00	65,000.00	Annual	40	6
	Woodstock	26,890	21.54	32.78	Hourly	42.5	4
	Acworth	21,476	23.04	34.91	Hourly	43	3
	Americus	16,359	35,860.00	50,204.00	Annual	42	5
	Calhoun	15,899	21.21	21.75	Hourly	42	3
	Canton	24,163	39,351.00	55,234.40	Annual	57.5	3
	Cartersville	20,001	22.10	33.63	Hourly	42.75	7
	College Park	14,621	52,075.00	79,238.00	Annual	40	5
	Conyers	15,618	42,168.82	59,335.76	Annual	40	5
	Cordele	11,187	18.45	28.08	Hourly	42	4
	Covington	13,452	22.05	32.62	Hourly	43	6
	Decatur	20,086	22.26	36.50	Hourly	40	4
	Doraville	10,603	24.33	27.55	Hourly	42	6
	Douglas	11,872	18.67	28.48	Annual	40	2
	Dublin	16,379	19.41	24.76	Hourly	40	5
	Fairburn	13,693	45,446.00	74,559.00	Annual	42	4
	Fayetteville	16,370	41,448.00	68,585.00	Annual	40	7
	Griffin	23,344	22.38	33.57	Hourly	40	10
	Jesup	10,302	31,699.20	49,441.60	Annual	40	3
	Kingsland	16,240	18.80	24.40	Hourly	42	2
	Lilburn	12,425	22.85	34.27	Hourly	40	3
	Loganville	10,815	38,313.00	54,122.00	Annual	43	5
	McDonough	22,834	20.16	32.39	Hourly	40	3
	Milledgeville	19,256	40,517.40	61,652.00	Annual	42	6
	Monroe	13,466	18.98	29.68	Hourly	40	2
	Moultrie	14,622	33,963.00	49,722.00	Annual	40	6
	Norcross	16,131	24.59	40.30	Hourly	40	6
	Perry	14,926	19.76	29.09	Hourly	40	6
	Pooler	21,187	22.37	33.56	Hourly	40	1
Powder Springs	14,411	44,179.00	68,477.00	Annual	40	5	
Richmond Hill	10,919	47,412.00	66,774.00	Annual	40	1	
Snellville	19,245	21.63	37.70	Hourly	40	6	
St. Marys	17,755	17.43	26.60	Hourly	43	3	
Suwanee	17,688	22.32	34.60	Hourly	43	3	
Thomasville	18,718	17.90	25.77	Hourly	42	8	
Tifton	16,405	16.17	24.26	Hourly	40	6	
Union	20,458	23.68	35.52	Hourly	40	2	
Vidalia	10,674	30,306.00	43,389.00	Annual	40	4	

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Lieutenant, Police Department

Group	Jurisdiction	2013 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>D</b>	Waycross	14,250	36,412.72	55,419.39	Annual	40	5
	Winder	14,679	23.06	32.61	Hourly	42	3
	Auburn	7,173	46,300.80	68,411.20	Annual	40	2
	Austell	6,810	32,950.00	48,759.00	Annual	43	3
	Barnesville	6,512	39,389.00	54,298.00	Annual	40	2
	Cairo	9,807	17.35	22.83	Hourly	40	3
	Camilla	5,084	15.47	21.95	Hourly	43	2
	Cedartown	9,782	20.47	21.34	Hourly	40	1
	Commerce	6,555	43,077.00	64,896.00	Annual	40	3
	Cumming	5,613	42,391.00	42,391.00	Annual	42	1
	Flowery Branch	6,145	43,670.44	66,449.75	Annual	40	1
	Fort Oglethorpe	9,513	16.97	20.65	Hourly	42	4
	Garden City	8,904	22.82	36.79	Hourly	43	2
	Glennville	5,208	17.09	23.56	Hourly	42	1
	Hampton	7,104	45,000.00	56,119.00	Annual	40	1
	Holly Springs	9,787	40,000.00	64,000.00	Annual	40	2
	McRae	5,622	19.91	19.91	Hourly	43	1
	Morrow	6,715	22.50	29.24	Hourly	42.8	4
	Sandersville	5,837	16.42	23.78	Hourly	42	4
	Stone Mountain	5,976	22.33	29.14	Hourly	40	1
Sylvester	6,201	15.91	17.03	Hourly	43	2	
Thomaston	9,081	17.00	17.00	Hourly	40	1	
Toccoa	8,370	39,870.00	60,667.00	Annual	40	2	
Waynesboro	5,809	31,601.61	48,085.59	Annual	40	4	
<b>E</b>	Ashburn	3,792	16.74	18.54	Hourly	40	3
	Baxley	4,457	16.29	21.42	Hourly	48	1
	Byron	4,798	38,128.00	38,128.00	Annual	40	1
	Cornelia	4,190	32,000.00	48,000.00	Annual	40	1
	Elberton	4,512	31,905.00	43,451.00	Annual	40	4
	Euharlee	4,188	39,253.00	39,253.00	Annual	40	1
	Gray	3,268	34,636.16	43,000.00	Annual	40	1
	Hahira	2,830	7.50	17.66	Hourly	40	1
	Harlem	2,848	33,036.34	50,268.70	Annual	43	1
	Hazlehurst	4,243	17.60	17.60	Hourly	40	1
	Hephzibah	3,972	30,000.00	34,652.00	Annual	40	1
	Hiram	3,659	40,000.00	50,000.00	Annual	44	2
	Jackson	4,936	10.90	22.18	Hourly	43	2
	Jonesboro	4,597	43,877.00	46,322.00	Annual	40	2
Leesburg	2,969	37,158.47	57,595.63	Per Occur.	43	1	

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Lieutenant, Police Department

Group	Jurisdiction	2013 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Manchester	4,113	28,932.27	43,287.66	Annual	42	2
	Palmetto	4,776	20.85	32.53	Hourly	40	1
	Pelham	3,901	16.55	16.55	Hourly	40	1
	Reidsville	2,651	10.86	15.67	Hourly	40	1
	Royston	2,574	15.19	17.68	Hourly	40	1
	Senoia	3,751	17.00	24.00	Annual	43	2
	Statham	2,559	17.99	17.99	Hourly	43	1
	Summerville	4,423	17.73	24.99	Hourly	40	1
	Sylvania	2,581	16.72	28.07	Hourly	40	1
	Tybee Island	3,044	21.87	34.96	Hourly	40	2
	Washington	4,042	31,072.00	47,279.00	Annual	43	4
<b>F</b>	Aragon	1,238	31,574.00	32,198.00	Annual	42.22	1
	Brooklet	1,395	28,173.00	29,000.00	Annual	40	1
	Claxton	2,363	10.71	20.19	Hourly	40	1
	Clayton	2,234	12.00	19.00	Hourly	40	4
	East Dublin	2,404	15.60	18.99	Hourly	42	1
	Guyton	1,714	15.00	16.00	Hourly	40	1
	Homerville	2,445	14.00	14.00	Hourly	40	1
	Lavonia	2,148	15.00	18.00	Hourly	42	3
	Lithonia	1,983	15.86	15.86	Hourly	40	1
	Lookout Mountain	1,592	20.88	20.88	Hourly	40	2
	Oxford	2,137	35,170.30	53,515.17	Annual	40	1
<b>G</b>	Blairsville	566	31,908.00	48,552.00	Annual	40	1
	Franklin	976	36,953.00	39,050.00	Annual	42	1
	Jeffersonville	984	11.00	13.00	Hourly	44	1
	Sardis	972	8.00	12.00	Hourly	43	1
	Whitesburg	589	15.28	15.28	Hourly	40	1
	Woodbury	914	27,248.00	41,900.00	Annual	40	1
<b>H</b>	Oak Park	486	14.60	14.60	Hourly	42	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Major, Police Department

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	7	69,924	83,299	98,003	108,074	33
<b>B</b>	5	66,657	87,162	90,371	100,027	7
<b>C</b>	15	52,610	67,496	75,825	96,505	26
<b>D</b>	2	40,197	51,898	45,032	50,170	10
<b>E</b>	8	35,805	52,655	52,303	84,177	8
<b>F</b>	4	31,143	44,491	38,683	44,491	4
<b>G</b>	1	31,304	31,304	36,335	36,335	1
<b>H</b>	1	30,000	30,000	37,000	37,000	1
<b>Total/Avg</b>	<b>43</b>	<b>44,705</b>	<b>56,038</b>	<b>59,194</b>	<b>69,597</b>	<b>90</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2013 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Albany	76,185	52,450.56	77,364.58	Annual	40	1
	Atlanta	447,841	70,114.00	102,365.00	Annual	40	18
	Johns Creek City	82,788	80,690.07	108,074.44	Annual	40	2
	Marietta	59,089	62,899.00	94,844.00	Annual	40	5
	Roswell	94,034	63,629.00	101,807.00	Annual	40	1
	Sandy Springs	99,770	76,385.00	103,969.00	Annual	40	2
	Savannah	142,772	83,299.00	97,596.00	Annual	40	4
<b>B</b>	Douglasville	31,890	26.92	42.58	Hourly	42	1
	Duluth	28,404	64,542.00	100,027.00	Annual	40	2
	Gainesville	35,533	52,787.00	79,192.00	Annual	40	0
	Hinesville	34,227	87,162.00	89,651.00	Annual	40	2
	Rome	35,973	70,000.00	90,000.00	Annual	40	2
<b>C</b>	Americus	16,359	42,054.00	58,876.00	Annual	40	2
	Bainbridge	12,597	23.87	37.79	Hourly	40	4
	Calhoun	15,899	26.25	26.55	Hourly	40	2
	Cartersville	20,001	59,859.00	91,082.00	Annual	40	2
	College Park	14,621	57,213.00	87,360.00	Annual	40	2
	Conyers	15,618	48,815.68	68,688.56	Annual	40	1
	Cordele	11,187	52,416.00	79,809.60	Annual	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Major, Police Department

Group	Jurisdiction	2013 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Fayetteville	16,370	58,322.00	96,505.00	Annual	40	1
	Loganville	10,815	49,046.40	69,284.80	Annual	40	1
	McDonough	22,834	46,230.00	74,268.00	Annual	40	3
	Milledgeville	19,256	49,366.51	75,116.97	Annual	40	3
	Perry	14,926	48,000.00	72,100.00	Annual	40	0
	Powder Springs	14,411	53,700.00	83,235.00	Annual	40	2
	Richmond Hill	10,919	52,334.00	73,706.00	Annual	40	1
	Waycross	14,250	52,374.40	79,726.40	Annual	40	1
	Winder	14,679	67,496.00	67,496.00	Annual	40	1
<b>D</b>	Cairo	9,807	13.70	19.18	Hourly	40	9
	Fitzgerald	9,074	23.21	50,169.60	Annual	43	1
<b>E</b>	Cuthbert	3,618	10.00	11.02	Hourly	43	1
	Elberton	4,512	34,148.00	47,805.00	Annual	40	1
	Gray	3,268	40,000.00	50,000.00	Annual	40	1
	Jackson	4,936	12.75	25.95	Hourly	43	1
	Leesburg	2,969	47,424.67	73,508.25	Per Occur.	43	1
	Millen	3,063	13.00	15.30	Hourly	40	1
	Tybee Island	3,044	52,655.00	84,177.00	Annual	40	1
	West Point	3,701	20.07	30.44	Hourly	44	1
<b>F</b>	Buchanan	1,146	10.00	20.00	Hourly	40	1
	Ellaville	1,857	12.00	15.00	Hourly	40	1
	Lavonia	2,148	16.50	18.00	Hourly	40	1
	Lookout Mountain	1,592	21.39	21.39	Hourly	40	1
<b>G</b>	Poulan	833	14.00	16.25	Hourly	43	1
<b>H</b>	Warwick	416	30,000.00	37,000.00	Annual	42	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Patrol Officer, Police Department

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	10	36,361	44,139	54,780	70,101	2126
<b>B</b>	13	34,787	40,414	51,437	61,381	466
<b>C</b>	40	32,351	40,802	49,037	62,275	879
<b>D</b>	30	30,178	39,059	41,234	54,750	297
<b>E</b>	49	27,682	37,000	37,673	56,971	279
<b>F</b>	47	25,769	38,605	32,389	54,600	166
<b>G</b>	20	26,259	35,360	32,675	49,500	39
<b>H</b>	6	22,979	28,392	30,746	40,000	6
<b>Total/Avg</b>	<b>215</b>	<b>29,546</b>	<b>37,971</b>	<b>41,246</b>	<b>56,197</b>	<b>4258</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2013 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Albany	76,185	15.95	23.17	Hourly	40	86
	Atlanta	447,841	39,327.00	57,417.00	Annual	40	1,307
	Johns Creek City	82,788	20.21	27.06	Hourly	42	24
	Marietta	59,089	36,483.00	53,575.00	Annual	40	84
	Roswell	94,034	17.67	27.25	Hourly	40	42
	Sandy Springs	99,770	43,150.00	70,101.00	Annual	40	77
	Savannah	142,772	16.40	24.26	Hourly	40	341
	Smyrna	53,438	18.77	28.16	Hourly	40	31
	Valdosta	56,481	26,059.17	45,985.37	Annual	40	72
	Warner Robins	72,531	15.08	22.94	Hourly	40	62
<b>B</b>	Carrollton	25,124	31,191.49	42,447.54	Annual	42	29
	Dalton	33,414	14.33	22.40	Hourly	40	36
	Douglasville	31,890	16.53	26.15	Hourly	42	37
	Duluth	28,404	19.06	29.51	Hourly	40	32
	Dunwoody	47,591	39,000.00	58,500.00	Annual	42	30
	Gainesville	35,533	14.83	22.25	Hourly	42	34
	Hinesville	34,227	33,721.00	39,106.00	Annual	40	31
	Kennesaw	32,001	16.00	24.00	Hourly	43	33
	LaGrange	30,452	40,414.00	52,957.00	Annual	42	40

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Patrol Officer, Police Department

Group	Jurisdiction	2013 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Newnan	34,847	16.28	24.18	Hourly	40	49
	Peachtree City	34,893	16.59	26.71	Hourly	40	4
	Rome	35,973	14.42	23.07	Hourly	40	73
	Woodstock	26,890	16.02	24.37	Hourly	43	38
C	Acworth	21,476	15.55	26.28	Hourly	43	19
	Americus	16,359	28,118.00	39,365.00	Annual	42	21
	Bainbridge	12,597	14.57	23.06	Hourly	42	24
	Calhoun	15,899	15.43	17.55	Hourly	42	20
	Canton	24,163	15.65	21.97	Hourly	43	28
	Cartersville	20,001	15.64	23.80	Hourly	42.75	28
	College Park	14,621	40,802.00	62,085.00	Annual	40	67
	Conyers	15,618	33,040.37	46,419.12	Annual	40	26
	Cordele	11,187	13.79	20.97	Hourly	42	16
	Covington	13,452	14.61	25.37	Hourly	43	37
	Dallas	12,415	13.62	14.88	Hourly	42	7
	Decatur	20,086	38,084.00	62,275.00	Annual	40	20
	Doraville	10,603	17.30	27.55	Hourly	42	19
	Douglas	11,872	13.88	21.18	Hourly	42	18
	Dublin	16,379	14.96	20.12	Hourly	40	27
	Fairburn	13,693	35,000.00	57,421.00	Annual	42	24
	Fayetteville	16,370	32,476.00	62,208.00	Annual	40	21
	Griffin	23,344	15.07	22.62	Hourly	40	36
	Grovetown	12,389	13.78	23.73	Hourly	42	8
	Jesup	10,302	12.25	19.11	Hourly	42	10
	Kingsland	16,240	14.08	21.27	Hourly	42	22
	Lilburn	12,425	18.75	28.13	Hourly	40	19
	Loganville	10,815	27,810.00	39,270.00	Annual	43	8
	McDonough	22,834	16.59	26.64	Hourly	40	31
	Milledgeville	19,256	31,655.24	48,162.44	Annual	42	15
	Monroe	13,466	15.08	22.62	Hourly	42	14
	Moultrie	14,622	26,841.00	29,296.00	Annual	42	22
	Norcross	16,131	16.65	27.27	Hourly	40	19
	Perry	14,926	15.19	22.55	Hourly	40	6
	Pooler	21,187	14.35	21.53	Hourly	42	19
	Powder Springs	14,411	36,346.00	56,337.00	Annual	40	13
	Richmond Hill	10,919	16.13	22.72	Hourly	42	10
	Snellville	19,245	16.83	28.83	Hourly	40	22
	St. Marys	17,755	14.15	20.09	Hourly	43	7
	Suwanee	17,688	16.60	25.72	Hourly	43	18

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Patrol Officer, Police Department

Group	Jurisdiction	2013 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Thomasville	18,718	13.22	19.04	Hourly	42	30
	Tifton	16,405	13.68	20.92	Hourly	40	32
	Union	20,458	15.75	23.62	Hourly	40	37
	Vidalia	10,674	24,253.00	34,778.00	Annual	40	9
	Waycross	14,250	12.22	20.51	Hourly	42.5	33
	Winder	14,679	15.57	22.01	Hourly	42	27
<b>D</b>	Auburn	7,173	14.35	21.20	Hourly	43	6
	Austell	6,810	31,408.00	44,234.00	Annual	43	9
	Barnesville	6,512	29,235.00	40,301.00	Annual	42	11
	Cairo	9,807	11.87	17.35	Hourly	40	4
	Camilla	5,084	12.30	17.43	Hourly	43	6
	Cedartown	9,782	15.67	17.76	Hourly	40	19
	Clarkston	7,791	16.16	22.69	Hourly	40	7
	Commerce	6,555	32,545.00	51,529.00	Annual	42.8	9
	Cumming	5,613	31,188.00	37,936.00	Annual	42	8
	Eastman	5,420	22,880.00	29,634.00	Annual	40	9
	Eatonton	6,530	12.00	18.29	Hourly	40	14
	Fitzgerald	9,074	12.88	14.96	Hourly	43	14
	Flowery Branch	6,145	34,115.28	51,910.43	Annual	42.7	8
	Folkston	5,456	12.00	16.47	Hourly	42	3
	Fort Oglethorpe	9,513	12.91	19.26	Hourly	42	20
	Garden City	8,904	14.53	23.43	Hourly	43	14
	Glennville	5,208	13.01	19.82	Hourly	42	9
	Hampton	7,104	37,191.65	52,249.00	Annual	40	12
	Helena	3,081	12.50	13.39	Hourly	48	2
	Holly Springs	9,787	15.30	20.87	Hourly	42.8	10
	Lovejoy	6,302	16.42	17.17	Hourly	40	6
	McRae	5,622	13.65	17.54	Hourly	43	6
	Morrow	6,715	17.55	24.60	Hourly	42.8	17
	Rincon	9,588	15.50	21.01	Hourly	40	14
	Sandersville	5,837	12.83	18.58	Hourly	42	4
	Stone Mountain	5,976	18.51	24.15	Hourly	40	10
	Sylvester	6,201	11.00	12.41	Hourly	43	10
	Thomaston	9,081	11.00	17.00	Hourly	40	13
	Toccoa	8,370	26,000.00	30,708.00	Annual	40	15
	Waynesboro	5,809	11.90	18.11	Hourly	42	8
<b>E</b>	Alamo	3,377	13.16	15.08	Hourly	43	3
	Alma	3,525	28,889.00	34,070.59	Annual	42	9
	Ashburn	3,792	13.40	14.17	Hourly	40	7

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Patrol Officer, Police Department

Group	Jurisdiction	2013 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Avondale Estates	2,797	37,000.00	52,948.00	Annual	43	6
	Baldwin	3,298	14.50	15.00	Hourly	42	5
	Baxley	4,457	13.04	17.15	Hourly	48	4
	Byron	4,798	13.70	17.40	Hourly	40	12
	Chickamauga	3,130	10.50	15.50	Hourly	42	3
	Cornelia	4,190	12.00	19.00	Hourly	42	4
	Cuthbert	3,618	10.00	11.44	Hourly	43	5
	Donalsonville	2,793	10.20	15.80	Hourly	42	8
	Elberton	4,512	27,758.00	39,067.00	Annual	40	9
	Euharlee	4,188	15.53	16.90	Hourly	42	5
	Gray	3,268	10.43	14.90	Hourly	42	5
	Hahira	2,830	10.30	11.43	Hourly	40	4
	Harlem	2,848	13.40	20.39	Hourly	43	6
	Hazlehurst	4,243	12.50	14.00	Hourly	40	7
	Hephzibah	3,972	23,500.00	31,566.00	Annual	40	2
	Hiram	3,659	32,000.00	35,000.00	Annual	44	5
	Hogansville	3,078	13.00	16.50	Hourly	40	5
	Jackson	4,936	9.70	19.73	Hourly	43	3
	Jonesboro	4,597	35,839.00	42,763.00	Annual	42	14
	Lakeland	3,398	12.00	12.00	Hourly	40	7
	Lyons	4,389	12.50	13.50	Hourly	42	6
	Manchester	4,113	21,512.61	32,186.79	Annual	42	11
	Metter	4,103	13.22	18.05	Hourly	42	7
	Millen	3,063	12.00	12.98	Hourly	40	7
	Monticello	2,613	28,129.92	40,143.99	Annual	42	3
	Nicholls	3,317	11.15	13.46	Hourly	40	1
	Oakwood	4,133	23,500.00	45,826.00	Annual	42	10
	Ocilla	3,482	13.14	16.01	Hourly	42	6
	Palmetto	4,776	15.45	23.71	Hourly	43	5
	Pelham	3,901	11.52	12.10	Hourly	40	6
	Quitman City	3,722	10.50	18.96	Hourly	42	12
	Reidsville	2,651	10.09	14.42	Hourly	40	3
	Ringgold	3,668	15.00	19.50	Hourly	40	4
	Royston	2,574	12.83	15.57	Hourly	43	4
	Senoia	3,751	14.00	18.00	Hourly	43	4
	Social Circle	4,296	13.94	21.13	Hourly	42	6
	Soperton	3,024	12.00	23.00	Hourly	42	2
	Springfield	2,805	14.40	15.60	Hourly	40	3
	Statham	2,559	15.78	16.35	Hourly	43	3

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Patrol Officer, Police Department

Group	Jurisdiction	2013 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Summerville	4,423	14.59	19.58	Hourly	42	6
	Sylvania	2,581	13.06	21.93	Hourly	40	7
	Tallapoosa	3,145	27,405.07	41,700.05	Annual	42	4
	Tybee Island	3,044	16.32	27.39	Hourly	40	7
	Vienna	3,853	30,152.03	48,228.04	Annual	40	5
	Washington	4,042	23,186.00	35,280.00	Annual	43	1
	Watkinsville	2,899	27,057.00	37,627.00	Annual	40	4
	West Point	3,701	14.30	21.68	Hourly	44	7
F	Arcade	1,762	13.90	15.11	Hourly	42.5	1
	Arlington	1,420	17,000.00	22,000.00	Annual	44	3
	Bowdon	2,059	12.25	14.60	Hourly	40	5
	Buchanan	1,146	10.50	15.00	Hourly	40	4
	Butler	1,931	12.87	12.87	Hourly	40	1
	Cave Spring	1,161	10.70	15.71	Hourly	40	3
	Clarkesville	1,750	13.50	17.00	Hourly	42	4
	Claxton	2,363	9.71	18.31	Hourly	40	4
	Clayton	2,234	12.00	19.00	Hourly	40	4
	Colquitt	1,942	10.50	15.00	Hourly	43	6
	Comer	1,131	10.00	14.00	Hourly	40	1
	Demorest	2,000	16.00	17.74	Hourly	42	3
	East Dublin	2,404	12.82	16.24	Hourly	42	2
	Edison	1,489	11.00	14.00	Hourly	40	4
	Ellaville	1,857	10.00	14.00	Hourly	40	3
	Ellijay	1,637	12.95	13.24	Hourly	42	11
	Emerson	1,488	14.68	17.00	Hourly	42	4
	Fort Gaines	1,063	13.00	13.39	Hourly	40	4
	Hamilton	1,013	10.00	30.00	Hourly	35	0
	Homerville	2,445	10.50	11.03	Hourly	40	3
	Lavonia	2,148	13.00	16.00	Hourly	42	5
	Lincolnton	1,512	11.00	12.75	Hourly	40	4
	Lithonia	1,983	14.94	14.94	Hourly	40	1
	Lookout Mountain	1,592	18.56	20.27	Hourly	40	3
	Louisville	2,398	11.00	13.00	Hourly	42	3
	Ludowici	1,954	24,596.00	31,044.00	Annual	42	5
	Lumpkin	1,096	26,832.00	35,000.00	Annual	43	5
	McCaysville	1,060	12.88	13.67	Hourly	40	3
	Midway	2,065	13.94	21.13	Hourly	42	4
	Mount Vernon	2,301	23,000.00	33,000.00	Annual	40	2
	Mount Zion	1,717	12.00	18.00	Hourly	43	4

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Patrol Officer, Police Department

Group	Jurisdiction	2013 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Mountain City	1,062	12.00	16.00	Hourly	40	1
	Oglethorpe	1,252	12.00	14.50	Hourly	43	4
	Omega	1,225	11.33	11.33	Hourly	40	2
	Oxford	2,137	33,475.60	50,937.00	Annual	40	2
	Pearson	2,088	15.00	15.04	Hourly	42	4
	Pembroke	2,342	11.15	15.24	Hourly	42	6
	Pine Mountain	1,336	28,641.00	31,012.00	Annual	40	5
	Ray City	1,060	502.00	502.00	Annual	40	1
	Remerton	1,134	13.82	16.02	Hourly	40	5
	Reynolds	1,052	10.00	12.67	Hourly	43	4
	Roberta	1,006	12.00	13.39	Hourly	42.5	2
	Trion	1,793	15.65	15.65	Hourly	40	6
	Union Point	1,648	12.05	13.80	Hourly	42	6
	Varnell	1,768	10.00	12.00	Hourly	40	3
	Willacoochee	1,373	12.50	12.50	Hourly	42	3
	Wrens	2,108	11.27	14.86	Hourly	40	4
	Zebulon	1,156	13.45	16.31	Hourly	42	2
<b>G</b>	Blairsville	566	27,514.00	40,866.00	Annual	40	2
	Coolidge	526	12.00	12.50	Hourly	48	2
	Eton	901	24,960.00	34,500.00	Annual	42	1
	Fairmount	723	12.50	15.00	Hourly	42	2
	Franklin	976	13.00	14.65	Hourly	42	4
	Greenville	865	11.77	14.95	Hourly	42	4
	Hagan	980	12.00	14.00	Hourly	40	2
	Helen	526	14.50	17.00	Hourly	40	7
	Hiawassee	891	32,540.00	32,540.00	Annual	40	1
	Hoboken	525	9.88	16.57	Hourly	40	1
	Jeffersonville	984	9.60	11.00	Hourly	44	
	Lake Park	734	10.50	11.50	Hourly	40	2
	Luthersville	831	31,200.00	37,190.00	Annual	40	1
	Pine Lake	750	12.75	12.75	Hourly	40	1
	Poulan	833	12.75	14.50	Hourly	43	2
	Sardis	972	7.25	11.50	Hourly	43	1
	Screven	771	35,360.00	49,500.00	Annual	40	1
	Tunnel Hill	860	11.85	14.00	Hourly	40	2
	White	670	28,000.00	34,000.00	Annual	42	1
	Woodbury	914	18,900.00	34,486.00	Annual	40	2
<b>H</b>	Dillard	339	20,000.00	40,000.00	Annual	40	1
	Jacksonville	137	12.00	15.00	Hourly	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Patrol Officer, Police Department

Group	Jurisdiction	2013 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Newington	264	13.00	13.00	Hourly	42	1
	Tallulah Falls	167	25,000.00	32,136.00	Annual	40	1
	Whigham	474	9.00	12.36	Hourly	40	1
	Woodland	375	10.00	13.00	Hourly	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Probation Officer

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	3	37,579	39,042	57,226	59,530	4
<b>B</b>	2	35,744	36,314	49,936	52,593	6
<b>C</b>	5	29,602	33,114	38,415	43,430	8
<b>D</b>	1	33,280	33,280	33,280	33,280	1
<b>E</b>	2	29,877	30,160	30,865	32,136	3
<b>F</b>	1	28,000	28,000	42,000	42,000	1
<b>Total/Avg</b>	<b>14</b>	<b>32,347</b>	<b>33,318</b>	<b>41,953</b>	<b>43,828</b>	<b>23</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2013 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Marietta	59,089	36,483.00	53,575.00	Annual	40	1
	Roswell	94,034	17.89	28.62	Hourly	40	2
	Smyrna	53,438	18.77	28.16	Hourly	40	1
<b>B</b>	Hinesville	34,227	36,314.00	52,593.00	Annual	40	2
	LaGrange	30,452	35,173.00	47,278.00	Annual	40	4
<b>C</b>	Calhoun	15,899	15.92	18.05	Hourly	40	2
	Conyers	15,618	29,968.59	42,168.82	Annual	40	2
	McDonough	22,834	13.00	20.88	Hourly	40	2
	Vidalia	10,674	25,480.00	36,525.00	Annual	40	1
	Winder	14,679	15.58	15.58	Hourly	40	1
<b>D</b>	Rincon	9,588	16.00	16.00	Hourly	40	1
<b>E</b>	Donalsonville	2,793	13.55	13.55	Hourly	42	1
	Jonesboro	4,597	30,160.00	32,136.00	Annual	40	2
<b>F</b>	Colquitt	1,942	28,000.00	42,000.00	Annual	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Public Safety Director

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	1	42,205	42,205	63,329	63,329	1
<b>B</b>	1	114,296	114,296	154,419	154,419	1
<b>C</b>	3	72,686	76,289	103,677	121,888	3
<b>E</b>	4	49,567	56,822	66,728	82,511	4
<b>F</b>	2	37,858	44,049	46,853	62,037	2
<b>Total/Avg</b>	<b>11</b>	<b>63,322</b>	<b>66,732</b>	<b>87,001</b>	<b>96,837</b>	<b>11</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2013 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Marietta	59,089	42,205.00	63,329.00	Annual	40	1
<b>B</b>	LaGrange	30,452	114,296.00	154,419.00	Annual	40	1
<b>C</b>	Bainbridge	12,597	32.10	58.60	Hourly	40	1
	Buford	12,962	75,000.00	75,000.00	Annual	40	1
	Griffin	23,344	76,289.00	114,143.00	Annual	40	1
<b>E</b>	Millen	3,063	42,500.00	51,958.00	Annual	40	1
	Social Circle	4,296	44,720.00	56,160.00	Annual	42	1
	Summerville	4,423	56,822.16	76,282.74	Annual	40	1
	Sylvania	2,581	54,226.00	82,511.00	Annual	40	1
<b>F</b>	Pembroke	2,342	44,048.92	62,037.49	Annual	40	1
	Willacochee	1,373	14.50	14.50	Hourly	42	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Records Clerk

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	10	26,570	32,000	40,163	48,000	95
<b>B</b>	10	26,701	33,016	41,122	51,000	33
<b>C</b>	29	25,516	31,990	37,674	51,455	67
<b>D</b>	17	24,533	29,494	33,943	44,221	29
<b>E</b>	20	25,318	33,946	34,489	54,267	25
<b>F</b>	11	20,961	26,270	25,420	31,200	13
<b>G</b>	3	21,944	28,392	27,054	35,360	3
<b>H</b>	1	16,640	16,640	18,720	18,720	1
<b>Total/Avg</b>	<b>101</b>	<b>23,523</b>	<b>28,969</b>	<b>32,323</b>	<b>41,778</b>	<b>266</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2013 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Albany	76,185	11.77	17.36	Hourly	40	7
	Atlanta	447,841	27,100.00	40,700.00	Annual	40	31
	Johns Creek City	82,788	14.09	18.88	Hourly	40	3
	Marietta	59,089	24,613.00	36,296.00	Annual	40	1
	Roswell	94,034	14.01	22.42	Hourly	40	4
	Sandy Springs	99,770	32,000.00	48,000.00	Annual	40	10
	Savannah	142,772	12.19	18.32	Hourly	40	18
	Smyrna	53,438	13.40	20.10	Hourly	40	5
	Valdosta	56,481	22,510.99	39,723.42	Annual	40	6
	Warner Robins	72,531	11.21	16.82	Hourly	40	10
<b>B</b>	Dalton	33,414	11.23	17.55	Hourly	40	4
	Douglasville	31,890	11.74	18.60	Hourly	40	2
	Duluth	28,404	14.22	22.02	Hourly	40	2
	Dunwoody	47,591	29,500.00	51,000.00	Annual	42	5
	Gainesville	35,533	10.72	16.08	Hourly	40	7
	Hinesville	34,227	33,016.00	44,376.00	Annual	40	2
	Kennesaw	32,001	12.20	18.50	Hourly	40	3
	Newnan	34,847	12.14	18.03	Hourly	40	3
	Rome	35,973	11.30	18.61	Hourly	40	3

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Records Clerk

Group	Jurisdiction	2013 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
C	Woodstock	26,890	14.76	22.46	Hourly	40	2
	Acworth	21,476	13.50	19.17	Hourly	40	1
	Americus	16,359	22,956.00	32,138.00	Annual	40	1
	Calhoun	15,899	11.87	15.73	Hourly	40	2
	Canton	24,163	12.04	18.06	Hourly	40	2
	College Park	14,621	27,617.00	42,022.00	Annual	40	1
	Conyers	15,618	25,888.00	36,427.01	Annual	40	5
	Cordele	11,187	12.18	18.55	Hourly	40	4
	Doraville	10,603	14.57	17.74	Hourly	40	2
	Douglas	11,872	10.84	16.54	Hourly	40	4
	Dublin	16,379	11.79	15.05	Hourly	40	4
	Fayetteville	16,370	28,054.00	46,420.00	Annual	40	1
	Griffin	23,344	11.21	16.82	Hourly	40	4
	Kingsland	16,240	11.91	17.99	Hourly	40	2
	Lilburn	12,425	14.65	21.97	Hourly	40	1
	McDonough	22,834	12.38	19.88	Hourly	40	2
	Milledgeville	19,256	23,535.12	35,811.49	Annual	40	1
	Monroe	13,466	13.62	20.43	Hourly	40	1
	Moultrie	14,622	20,288.00	29,617.00	Annual	40	1
	Norcross	16,131	15.10	24.74	Hourly	40	2
	Pooler	21,187	12.37	18.55	Hourly	40	3
	Powder Springs	14,411	23,429.00	36,315.00	Annual	40	1
	Richmond Hill	10,919	13.91	19.59	Hourly	40	3
	Snellville	19,245	12.12	22.04	Hourly	40	2
	Suwanee	17,688	15.38	23.85	Hourly	40	1
	Thomasville	18,718	10.15	14.62	Hourly	40	1
Tifton	16,405	9.87	14.80	Hourly	40	6	
Union	20,458	11.77	17.65	Hourly	40	2	
Vidalia	10,674	24,253.00	34,778.00	Annual	40	1	
Waycross	14,250	10.06	15.31	Hourly	40	6	
Winder	14,679	14.14	14.65	Hourly	40	3	
D	Auburn	7,173	13.01	19.23	Hourly	40	1
	Barnesville	6,512	29,235.00	40,301.00	Annual	40	2
	Cairo	9,807	9.65	15.38	Hourly	40	1
	Camilla	5,084	11.08	15.72	Hourly	40	1
	Cedartown	9,782	11.68	13.42	Hourly	40	3
	Clarkston	7,791	12.70	19.05	Hourly	40	3
	Cumming	5,613	27,976.00	27,976.00	Annual	40	1
	Eatonton	6,530	12.51	16.75	Hourly	40	3

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Records Clerk

Group	Jurisdiction	2013 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Fitzgerald	9,074	8.80	11.25	Hourly	40	3
	Folkston	5,456	9.00	14.50	Hourly	40	1
	Fort Oglethorpe	9,513	10.50	13.71	Hourly	40	2
	Garden City	8,904	14.18	21.26	Hourly	40	2
	Glennville	5,208	12.08	16.67	Hourly	40	1
	Lovejoy	6,302	27,000.00	32,000.00	Annual	40	1
	Morrow	6,715	11.54	15.87	Hourly	40	1
	Sandersville	5,837	12.49	19.97	Hourly	40	2
	Waynesboro	5,809	10.80	16.43	Hourly	40	1
<b>E</b>	Alma	3,525	21,129.42	23,690.00	Annual	37.5	2
	Ashburn	3,792	10.50	12.50	Hourly	40	1
	Baxley	4,457	10.60	13.96	Hourly	40	1
	Cornelia	4,190	11.00	16.50	Hourly	40	1
	Harlem	2,848	10.42	15.86	Hourly	40	1
	Hartwell	4,507	22,000.00	35,360.00	Annual	40	1
	Hazlehurst	4,243	13.66	13.66	Hourly	40	1
	Monticello	2,613	23,712.00	34,677.89	Annual	40	1
	Oakwood	4,133	28,300.00	34,115.00	Annual	40	1
	Ocilla	3,482	15.00	15.00	Hourly	40	1
	Palmetto	4,776	12.80	19.97	Hourly	40	2
	Reidsville	2,651	10.09	14.42	Hourly	40	2
	Rockmart	4,168	23,385.44	31,335.20	Annual	40	1
	Social Circle	4,296	12.63	19.15	Hourly	40	1
	Springfield	2,805	11.50	11.73	Hourly	40	1
	Summerville	4,423	13.89	18.65	Hourly	40	1
	Tallapoosa	3,145	23,631.30	35,957.82	Annual	42	2
	Tybee Island	3,044	16.32	26.09	Hourly	40	2
	Vienna	3,853	27,316.25	40,974.38	Annual	40	1
	Washington	4,042	28,183.00	42,884.00	Annual	40	1
<b>F</b>	Alto	1,165	11.00	12.00	Hourly	40	1
	Bowdon	2,059	10.98	10.98	Hourly	40	1
	Claxton	2,363	7.61	14.35	Hourly	40	1
	Colquitt	1,942	10.00	13.00	Hourly	40	1
	Homerville	2,445	11.82	11.82	Hourly	40	1
	Lavonia	2,148	12.00	15.00	Hourly	40	1
	Lithonia	1,983	10.30	10.30	Hourly	40	1
	Mount Airy	1,281	15,100.00	25,000.00	Annual	40	3
	Pembroke	2,342	9.15	12.50	Hourly	40	1
	Pine Mountain	1,336	26,270.00	26,270.00	Annual	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Records Clerk

Group	Jurisdiction	2013 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Sparta	1,335	16,480.00	20,085.00	Annual	40	1
	Trion	1,793	12.00	12.00	Hourly	40	1
<b>G</b>	Franklin	976	13.00	14.90	Hourly	42	1
	Helen	526	12.00	17.00	Hourly	40	1
	Jeffersonville	984	8.00	8.50	Hourly	30	1
<b>H</b>	Whigham	474	8.00	9.00	Hourly	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ School Resource Officer

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	2	31,219	36,379	50,272	54,558	12
<b>B</b>	4	36,328	39,676	50,154	57,117	12
<b>C</b>	9	31,694	35,804	48,331	59,246	19
<b>D</b>	2	31,104	31,818	37,283	41,787	2
<b>F</b>	2	31,876	32,552	33,436	34,320	2
<b>Total/Avg</b>	<b>19</b>	<b>32,444</b>	<b>35,246</b>	<b>43,895</b>	<b>49,406</b>	<b>47</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2013 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Valdosta	56,481	26,059.17	45,985.37	Annual	40	11
	Warner Robins	72,531	17.49	26.23	Hourly	40	1
<b>B</b>	Carrollton	25,124	39,675.96	39,675.96	Annual	40	1
	Douglasville	31,890	17.35	27.46	Hourly	40	3
	Gainesville	35,533	16.34	24.51	Hourly	42	3
	Newnan	34,847	16.28	24.18	Hourly	40	5
	Cartersville	20,001	16.72	25.44	Hourly	40	3
<b>C</b>	Cordele	11,187	15.19	23.11	Hourly	42	1
	Fayetteville	16,370	35,804.00	59,246.00	Annual	40	2
	Griffin	23,344	15.07	22.62	Hourly	40	2
	Kingsland	16,240	14.08	21.27	Hourly	40	3
	Loganville	10,815	33,051.20	46,675.20	Annual	43	1
	Monroe	13,466	15.08	22.62	Hourly	40	1
	Thomasville	18,718	14.92	21.48	Hourly	40	3
Waycross	14,250	12.22	20.51	Hourly	40	3	
<b>D</b>	Cairo	9,807	14.61	20.09	Hourly	40	1
	Sylvester	6,201	14.23	14.66	Hourly	43	1
<b>F</b>	Guyton	1,714	15.00	16.50	Hourly	40	1
	Trion	1,793	15.65	15.65	Hourly	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Sergeant, Police Department

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	10	46,199	62,375	66,606	83,538	405
<b>B</b>	13	42,918	48,400	63,413	74,610	107
<b>C</b>	40	38,347	47,234	56,912	72,405	238
<b>D</b>	25	36,183	48,000	49,074	72,290	79
<b>E</b>	32	32,891	50,232	43,773	67,088	80
<b>F</b>	15	29,120	37,084	35,550	56,216	21
<b>G</b>	11	29,741	37,945	34,892	43,986	13
<b>H</b>	2	30,451	31,200	33,415	37,128	2
<b>Total/Avg</b>	<b>148</b>	<b>35,731</b>	<b>45,309</b>	<b>47,954</b>	<b>63,408</b>	<b>945</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2013 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Albany	76,185	17.67	26.07	Hourly	40	21
	Atlanta	447,841	49,553.00	72,345.00	Annual	40	215
	Johns Creek City	82,788	28.56	38.25	Hourly	42	10
	Marietta	59,089	46,573.00	68,248.00	Annual	40	12
	Roswell	94,034	21.74	34.78	Hourly	40	18
	Sandy Springs	99,770	58,452.00	79,364.00	Annual	40	21
	Savannah	142,772	24.89	29.18	Hourly	40	78
	Smyrna	53,438	20.79	31.18	Hourly	40	6
	Valdosta	56,481	31,675.12	55,894.64	Annual	40	10
	Warner Robins	72,531	17.49	26.23	Hourly	40	14
<b>B</b>	Carrollton	25,124	45,251.12	52,451.12	Annual	40	11
	Dalton	33,414	17.42	27.22	Hourly	40	10
	Douglasville	31,890	20.09	31.78	Hourly	42	8
	Duluth	28,404	23.15	35.87	Hourly	40	7
	Dunwoody	47,591	48,400.00	72,600.00	Annual	42	9
	Gainesville	35,533	18.02	27.03	Hourly	42	12
	Hinesville	34,227	45,270.00	59,398.00	Annual	40	6
	Kennesaw	32,001	18.10	27.44	Hourly	43	8
	LaGrange	30,452	46,072.00	63,752.00	Annual	40	11

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Sergeant, Police Department

Group	Jurisdiction	2013 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Newnan	34,847	18.84	29.37	Hourly	40	7
	Peachtree City	34,893	20.21	32.54	Hourly	40	5
	Rome	35,973	19.23	28.84	Hourly	40	6
	Woodstock	26,890	19.51	29.69	Hourly	43	7
C	Acworth	21,476	21.07	31.92	Hourly	43	5
	Americus	16,359	32,427.00	45,146.00	Annual	42	8
	Bainbridge	12,597	17.75	28.10	Hourly	42	7
	Calhoun	15,899	19.64	21.47	Hourly	42	5
	Canton	24,163	17.60	26.40	Hourly	43	5
	Cartersville	20,001	19.06	29.00	Hourly	42.75	7
	College Park	14,621	47,234.00	71,872.00	Annual	40	6
	Conyers	15,618	38,248.36	53,819.28	Annual	40	11
	Cordele	11,187	15.19	25.48	Hourly	42	6
	Covington	13,452	19.09	28.24	Hourly	43	7
	Dallas	12,415	17.34	18.40	Hourly	42	4
	Decatur	20,086	21.20	34.74	Hourly	40	6
	Doraville	10,603	19.93	26.41	Hourly	40	7
	Douglas	11,872	16.91	25.80	Hourly	42	6
	Dublin	16,379	17.40	22.22	Hourly	40	7
	Fairburn	13,693	40,000.00	65,624.00	Annual	42	6
	Griffin	23,344	18.37	27.56	Hourly	40	10
	Grovetown	12,389	15.97	23.73	Hourly	42	4
	Jesup	10,302	13.50	21.05	Hourly	42	5
	Kingsland	16,240	16.12	24.35	Hourly	42	4
	Lilburn	12,425	20.70	31.05	Hourly	40	5
	Loganville	10,815	33,051.00	46,675.00	Annual	43	6
	McDonough	22,834	18.29	29.38	Hourly	40	6
	Milledgeville	19,256	36,706.76	55,853.46	Annual	42	5
	Monroe	13,466	16.49	25.26	Hourly	42	6
	Moultrie	14,622	31,401.00	45,971.00	Annual	42	9
	Norcross	16,131	21.24	34.81	Hourly	40	5
	Perry	14,926	17.88	26.35	Hourly	40	6
	Pooler	21,187	18.37	27.56	Hourly	42	6
	Powder Springs	14,411	40,072.00	62,112.00	Annual	40	4
	Richmond Hill	10,919	19.66	27.68	Hourly	42	3
	Snellville	19,245	19.23	34.19	Hourly	40	7
	St. Marys	17,755	15.75	19.06	Hourly	43	4
	Suwanee	17,688	20.22	31.34	Hourly	43	6
	Thomasville	18,718	15.34	22.09	Hourly	42	7

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Sergeant, Police Department

Group	Jurisdiction	2013 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Tifton	16,405	14.65	21.98	Hourly	40	6
	Union	20,458	21.08	31.61	Hourly	40	5
	Vidalia	10,674	28,829.00	41,309.00	Annual	40	4
	Villa Rica	14,452	18.94	29.16	Hourly	42	4
	Waycross	14,250	14.86	22.62	Hourly	42.5	7
	Winder	14,679	20.23	28.61	Hourly	42	4
<b>D</b>	Auburn	7,173	16.61	24.54	Hourly	43	4
	Austell	6,810	32,335.00	45,509.00	Annual	43	4
	Barnesville	6,512	33,471.00	46,138.00	Annual	40	2
	Cairo	9,807	15.53	21.00	Hourly	40	4
	Camilla	5,084	14.66	20.79	Hourly	43	1
	Cedartown	9,782	19.36	20.23	Hourly	40	1
	Clarkston	7,791	17.00	25.50	Hourly	40	3
	Commerce	6,555	39,703.00	59,799.00	Annual	42.8	4
	Cumming	5,613	36,757.00	42,391.00	Annual	42	3
	Eastman	5,420	22,880.00	36,773.00	Annual	40	1
	Fitzgerald	9,074	13.20	16.08	Hourly	43	4
	Flowery Branch	6,145	39,563.27	60,200.19	Annual	42.7	1
	Folkston	5,456	14.00	19.47	Hourly	42	2
	Garden City	8,904	20.05	32.33	Hourly	43	6
	Hampton	7,104	37,191.65	50,118.00	Annual	40	4
	Holly Springs	9,787	16.87	26.99	Annual	42.75	4
	Lovejoy	6,302	48,000.00	48,960.00	Annual	40	1
	Morrow	6,715	20.25	27.00	Hourly	42.8	6
	Rincon	9,588	21.01	23.03	Hourly	40	2
	Sandersville	5,837	15.63	22.63	Hourly	42	4
	Stone Mountain	5,976	20.54	26.80	Hourly	40	4
	Sylvester	6,201	14.51	18.60	Hourly	43	5
	Thomaston	9,081	16.00	17.00	Hourly	40	2
	Toccoa	8,370	34,380.00	52,313.00	Annual	40	3
	Waynesboro	5,809	13.78	20.97	Hourly	40	4
<b>E</b>	Ashburn	3,792	14.75	15.46	Hourly	40	3
	Avondale Estates	2,797	50,000.00	67,088.00	Annual	43	2
	Baxley	4,457	14.66	19.28	Hourly	48	3
	Cornelia	4,190	15.00	22.13	Hourly	42	2
	Gray	3,268	12.81	17.22	Hourly	42	4
	Hahira	2,830	7.50	16.65	Hourly	40	1
	Hartwell	4,507	30,770.00	42,037.00	Annual	40	1
	Hazlehurst	4,243	15.10	15.10	Hourly	40	1

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## ◆ Sergeant, Police Department

Group	Jurisdiction	2013 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Hiram	3,659	35,000.00	45,000.00	Annual	44	4
	Hogansville	3,078	13.00	17.00	Hourly	40	3
	Jackson	4,936	10.50	21.33	Hourly	43	5
	Jonesboro	4,597	38,023.00	43,636.00	Annual	42	5
	Leesburg	2,969	33,703.83	52,240.94	Per Occur.	43	1
	Lyons	4,389	14.00	14.00	Hourly	42	4
	Manchester	4,113	26,211.02	39,216.48	Annual	42	2
	Metter	4,103	14.10	21.56	Hourly	40	1
	Millen	3,063	12.00	13.23	Hourly	40	3
	Palmetto	4,776	17.59	27.44	Hourly	43	2
	Pelham	3,901	14.31	14.31	Hourly	40	1
	Reidsville	2,651	10.48	15.28	Hourly	40	2
	Ringgold	3,668	16.00	22.00	Hourly	40	1
	Rockmart	4,168	34,546.72	44,846.88	Annual	42	4
	Royston	2,574	14.70	17.43	Hourly	43	1
	Senoia	3,751	17.00	22.00	Hourly	43	3
	Social Circle	4,296	16.99	25.75	Hourly	42	3
	Soperton	3,024	23.00	23.00	Hourly	42	1
	Springfield	2,805	16.51	18.25	Hourly	40	1
	Summerville	4,423	16.09	21.59	Hourly	42	1
	Tallapoosa	3,145	31,781.47	48,359.29	Annual	42	5
	Tybee Island	3,044	19.83	31.71	Hourly	40	4
	Watkinsville	2,899	30,000.00	33,862.00	Annual	40	1
	West Point	3,701	17.38	26.35	Hourly	44	5
<b>F</b>	Aragon	1,238	29,653.00	33,326.00	Annual	42.2	3
	Bowdon	2,059	15.33	15.33	Hourly	40	1
	Brooklet	1,395	28,610.40	29,000.00	Annual	40	1
	Buchanan	1,146	10.50	15.00	Hourly	40	2
	Butler	1,931	14.05	14.05	Hourly	40	1
	Claxton	2,363	10.20	19.23	Hourly	40	1
	Clayton	2,234	12.00	20.00	Hourly	40	2
	East Dublin	2,404	14.41	17.55	Hourly	42	2
	Lavonia	2,148	14.00	17.00	Hourly	42	2
	Louisville	2,398	15.50	15.50	Hourly	42	1
	Midway	2,065	16.98	25.74	Hourly	42	1
	Mount Vernon	2,301	30,000.00	36,000.00	Annual	40	1
	Omega	1,225	12.99	12.99	Hourly	40	1
	Sparta	1,335	11.79	12.88	Hourly	43	1
	Zebulon	1,156	15.89	19.07	Annual	40	1

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## ◆ Sergeant, Police Department

Group	Jurisdiction	2013 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>G</b>	Blairsville	566	28,907.00	43,986.00	Annual	40	2
	Eton	901	26,686.00	36,300.00	Annual	42	1
	Franklin	976	15.92	16.63	Hourly	42	1
	Helen	526	15.00	18.00	Hourly	40	2
	Hiawassee	891	37,945.00	37,945.00	Annual	40	1
	Jeffersonville	984	10.00	12.00	Hourly	44	1
	Luthersville	831	31,200.00	37,190.00	Annual	40	1
	Pine Lake	750	14.50	14.50	Hourly	40	1
	Tunnel Hill	860	15.05	15.05	Hourly	40	1
	Whitesburg	589	12.94	12.94	Hourly	40	1
	Woodbury	914	25,188.00	38,792.00	Annual	40	1
<b>H</b>	Oak Park	486	13.60	13.60	Hourly	42	1
	Register	173	15.00	17.85	Hourly	40	1

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