



2014
County Wage
and Salary Survey

General and Administrative
Positions

January 2015

Georgia Department of Community Affairs
Office of Research

60 Executive Park South
Atlanta, Georgia 30329-2231
404-679-4940

County Job Descriptions

Accountant	Responsible for maintaining accounting systems; requires bachelor's degree (entry level professional).
Accounting Clerk	Responsible for performing routine clerical accounting and bookkeeping tasks.
Accounting Technician	Performs responsible accounting work in maintaining all governmental financial records. Balances books and compiles reports to show such information as cash receipts and expenditures and accounts payable and receivable.
Administrative Secretary	Performs responsible and some complex clerical work of an administrative nature. Work requires the use of independent judgment, initiative, and discretion based on knowledge of administrative procedure. Supervision over others may be exercised.
Airport Manager	Performs technical, administrative, and supervisory work in the operation of a airport.
Appraisal Technician	Provides technical and clerical support to the tax assessor's department.
Appraiser (Personal Property)	Locates and appraises personal property in order to assist with the development and documentation of the county tax digest.
Appraiser (Real Property)	Locates and appraises residential and commercial property in order to assist with the development and documentation of the county tax digest.
Assistant County Clerk	Helps perform the duties of County Clerk.
Assistant County Manager	Assists County Manager in administration of county government which may include managing certain departments, functions, and special projects.
Assistant District Attorney	Assists the District Attorney in representing the state in all cases in superior court and all cases taken up from the superior courts to the court of appeals and the supreme court.
Automotive Mechanic (Administrative)	Repairs and overhauls automobiles, buses, trucks, and other automotive vehicles.
Budget Analyst	Responsible for maintaining accounting records and assists in developing expenditure and revenue estimates for department. Submits annual budget requests and assists in planning and developing budget for department.
Building Inspector	Performs technical work by inspecting new and existing buildings and structures to enforce conformance to building codes, grading, and zoning laws. Approves plans, specifications, and standards.

Building Inspector Director	Directs municipal building inspection program and conducts complex inspections to determine whether relevant codes and regulations are met.
Cashier/Customer Service Representative	Receives, disburses, and records monetary transactions for public utilities or other services. May also post data to accounts, balance receipts and disbursements, and prepare bank deposit slips.
Chief Appraiser	Plans, organizes, supervises, and directs the accurate appraisal of real and personal property and the activities of subordinate personnel.
Chief Deputy Tax Commissioner	Performs responsible supervisory work in assisting in the direction of the Tax Commission office.
Chief Registrar	Responsible for overseeing voter registration operations.
Clerk Typist	Performs routine clerical tasks to include compiling data and operating a typewriter or personal computer in maintaining records and reports.
Computer Operator	Responsible for day-to-day computer operations and for creating and maintaining back-up files for all mainframe computer-based applications and operating systems.
Computer Programmer	Responsible for providing computer-based services by writing or developing computer programs or routines in a computer language or code for the government's departments.
County Attorney (Staff Position)	Responsible for all legal affairs for the county.
County Clerk	Acts as clerk to Commission Chairman or Board or Sole Commissioner; maintains all records and documents; receives and disburses funds; usually supervises other office workers.
County Manager/Administrator	Directs and coordinates administration of county government in accordance with policies determined by Commission, Board, or other authorized elected official. Appoints department heads and staff as provided by local law or ordinance and prepares annual budget.
Court Reporter	Records, transcribes, and maintains records of court proceedings.
Custodian (Janitor)	Performs routine and light cleaning duties in and/or around government buildings.
Data Entry Clerk	Performs responsible detailed clerical work inputting information into the computer. This is an entry level position for which detailed and specific instructions are provided in carrying out responsibilities. Supervision over others is not exercised.
Deputy Registrar	Purges and maintains voter registration list, registers citizens to vote, and maintains associated records and files.

Economic Development Director	Coordinates/carries out planning, business and industry recruitment and retention, redevelopment, and other economic development-related activities for a local government.
Elections Supervisor/Coordinator	Performs specialized and responsible work in preparation for and execution of county elections.
Finance Director	Responsible for the overall administration of the finance department and coordinates all financial activities for the county or city manager and/or chief elected official.
Information Systems/Technology Director	Responsible for managing information systems activities and ensuring government's computers, networks, and information systems are efficient, functional, technically sound, and up to date.
Information Systems/Technology Specialist	Assists Information Systems Director in ensuring government's computers, networks, and information systems are efficient, functional, technically sound, and up to date.
Juvenile Court Judge	Hears all cases involving allegations of deprivation of children under the age of eighteen, or unruly conduct, delinquency, or traffic violations concerning children under the age of seventeen found within a given jurisdiction.
Keep Georgia Beautiful (KGB) Executive Director	Manages all aspects of local government's Keep Georgia Beautiful program.
Librarian	Performs routine and complex clerical and administrative work in the operation of a municipal library.
Magistrate Court Chief Judge (Appointed)	Presides over county magistrate court as specified in Georgia Constitution; where applicable, appoints other magistrate court judges with consent of superior court judges.
Magistrate Court Clerk	Performs clerical and fiscal work of a quasi-legal nature relative to the operations and functions of the Magistrate Court.
Magistrate Court Judge	Where applicable, appointed by Magistrate Court Chief Judge; presides over county magistrate court cases as specified in Georgia Constitution.
Mapper/Cartographer	Prepares and revises maps either manually or with computer-based programs.
Marketing Specialist	Responsible for marketing and advertising operations, liaison to media, and coordinator of activities designed to promote government's programs and endeavors.
Medical Examiner	In coordination with Coroner, performs post-mortem examinations or autopsies for persons dying 1) as a result of violence, suicide, or casualty; 2) suddenly when in apparent good health; 3) when unattended by a physician; or 4) in any suspicious or unusual manner.

Network Administrator	Manages computer network; installs and implements shared network resources; maintains, enhances, and monitors software applications and networks computers; provides advanced level network support for file servers and other server/host systems.
Payroll/Insurance Technician	Performs duties in the preparation of payroll and required reports. Assigns monthly Workers Compensation expenditures to proper departments and assists with COBRA coverage for ex-employees.
Personnel Analyst	Performs a variety of routine and complex administrative, technical, and professional work in analyzing and administering various components of the personnel system including job analysis, compensation analysis, applicant screening, examination, selection, labor relations, and training.
Personnel Director	Formulates and carries out policies relative to personnel administration and conducts programs concerning employee recruitment, selection, training, development, retention, promotion, compensation, benefits, and occupational safety.
Personnel Technician	Performs routine clerical work in the compilation and maintenance of personnel records. Records may include promotions, discharges, wage scales, training status, and salaries. May also be responsible for conducting orientation session with new employees.
Planner	Performs technical work associated with zoning, enforcement of codes and ordinances, historic preservation planning, transportation planning, environmental planning, and/or community planning.
Planning and Development Director	Performs department-head level supervisory and technical work associated with zoning, enforcement of codes and ordinances, and issuing permits and licenses.
Probate Court Clerk	Performs responsible and independent clerical and fiscal work of a quasi-legal nature relative to the operations and functions of the Probate Court.
Purchasing Director	Performs specialized administrative duties: including purchasing supplies, materials, and equipment of the desired grade and quality at prices most favorable to the government. Works closely with department heads in figuring cost and selecting vendor.
Receptionist	Answers telephone and directs calls to appropriate department or staff, answers or refers inquiries, greets and directs visitors, and notifies personnel of visitors' arrival. May also maintain telecommunications system.
Recreation Director	Plans, promotes, organizes, and administers public recreation activities and services for entire community under policies established by the board of commissioners or city council. Selects, develops, and supervises paid staff and volunteers. Prepares budget and directs expenditure of department funds and keeping of department records.

Recreation Maintenance Worker	Performs a wide range of maintenance responsibilities of routine to moderate difficulty, including the operation of various types of equipment in the recreation department.
Recreation Specialist	Responsible for planning and supervising various recreational programs for youth and adults (entry level professional position).
School Superintendent	Responsible for the leadership, administration, and management of the total school system
Secretary	Performs routine to moderately difficult duties which may include typing, filing, collecting and recording monies, records maintenance, answering the telephone, composing correspondence, or taking dictation in shorthand or by machine.
Senior Center Director	Administers senior center including selecting and supervising paid staff and volunteers and planning, organizing, and coordinating recreation programs for senior adults.
Senior Center Van Driver	Operates van to pick up and transport senior citizens to various locations throughout the jurisdiction, performs preventive maintenance on van(s), maintains trip and mileage reports, and assists passengers with getting in and out of vehicle.
Senior Data Entry Clerk	Performs responsible detailed clerical work inputting and printing real and personal property information into the CRT terminal. Responsible for training and supervision of entry level operators.
Solicitor	Presents various government cases information to courts.
State Court Administrator	Provides administrative support to the State Court including budget formulation and implementation, purchasing, personnel records, and management of the jury system. Also serves as liaison between the court and the other departments of county government, public sector, media and other levels of government.
State Court Chief Deputy Clerk	Assists State Court Clerk in performing clerical and fiscal work of a quasi-legal nature relative to the operations and functions of the State Court.
Superior Court Deputy Clerk	Assists Superior Court Clerk in performing clerical and fiscal work of a quasi-legal nature relative to the operations and functions of the Superior Court.
Tag/Tax Clerk	Performs clerical tasks associated with the selling of motor vehicle tags and the collection of property taxes; maintains records of same.
Tax Specialist (Motor Vehicle)	Performs specialized and responsible tasks associated with motor vehicle titles, registrations, insurance compliance, ad valorem taxes, and sales tax collections. Must have GRATIS security access.

- Tax Specialist (Property)** Performs specialized and responsible tasks associated with collection of property taxes, homestead exemptions, and mobile homes. Reconciles daily cashbook reports.
- Transit Driver** Operates para-transit or mass transit vans/buses for municipal or county-operated transit system.
- Visitor Center Manager** Administers visitor center including supervising paid staff and volunteers and planning, organizing, and coordinating center programs benefiting tourists and organizations promoting tourism, conventions and trade shows.
- Visitor Center Specialist** Visitor Center staff person responsible for a variety of center duties which may include stocking displays, greeting the public, distributing information, transporting visitors to events, and other such duties as needed to carry out the functions of the
- Zoning Administrator** Performs professional work promoting, facilitating, and coordinating planning, zoning, and development activities for the jurisdiction; and performs related duties as required.

◆ Accountant

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	16	38,199	48,464	61,665	80,696	105
B	10	37,888	51,500	55,112	71,229	15
C	4	31,034	36,716	55,140	82,936	6
D	3	32,633	33,966	52,985	58,718	6
F	1	36,153	36,153	55,011	55,011	1
Total/Avg	34	35,182	41,360	55,983	69,718	133

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2013 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Athens-Clarke	121,265	38,348.00	57,522.00	Annual	40	4
	Carroll	112,355	40,741.00	66,498.00	Annual	40	2
	Cherokee	225,106	33,560.00	52,018.00	Annual	40	2
	Columbia	135,416	16.80	25.20	Hourly	40	2
	Columbus/Muscogee	202,824	42,799.92	65,125.15	Annual	40	1
	Coweta	133,180	32,967.00	54,608.00	Annual	40	6
	DeKalb	713,340	35,460.00	61,080.00	Annual	40	12
	Douglas	136,379	39,252.00	80,328.00	Annual	40	1
	Forsyth	195,405	16.67	26.33	Hourly	40	12
	Fulton	984,293	34,987.00	56,013.00	Annual	40	27
	Gwinnett	859,304	48,410.00	79,876.00	Annual	40	28
	Houston	147,658	16.23	25.93	Hourly	40	1
	Lowndes	112,916	19.63	29.87	Annual	40	1
	Macon-Bibb	154,721	48,464.00	80,696.00	Annual	40	4
	Paulding	146,950	40,563.00	62,493.00	Annual	40	1
Whitfield	102,945	31,426.00	47,139.00	Annual	40	1	
B	Barrow	71,453	38,150.00	59,133.00	Annual	40	1
	Bulloch	71,214	46,908.00	70,362.00	Annual	40	1
	Camden	51,476	15.75	15.75	Hourly	40	1
	Catoosa	65,311	51,500.00	51,500.00	Annual	40	1
	Dougherty	92,969	27,733.00	45,386.00	Annual	40	2
	Floyd	95,821	16.93	27.62	Hourly	40	2
	Glynn	81,508	39,463.00	71,229.00	Annual	40	2

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Accountant

Group	Jurisdiction	2013 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Gordon	55,757	37,858.00	54,894.00	Annual	40	1
	Jackson	61,044	35,889.00	50,259.00	Annual	40	1
	Walton	85,754	33,407.00	58,146.00	Annual	40	3
C	Baldwin	46,039	36,716.00	82,936.00	Annual	40	2
	Lumpkin	30,918	14.83	24.82	Hourly	40	2
	Sumter	31,364	14.94	22.74	Hourly	40	1
	Tattnall	25,526	25,500.00	38,700.00	Annual	40	1
D	Butts	23,361	15.72	28.23	Hourly	40	1
	Dawson	22,686	31,234.96	47,341.77	Annual	40	4
	Putnam	21,371	16.33	25.43	Hourly	40	1
F	Taylor	8,464	36,153.00	55,011.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Accounting Clerk

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	11	27,912	32,293	44,092	66,088	61
B	9	26,260	33,280	37,862	46,092	16
C	17	24,181	32,490	34,002	45,853	33
D	11	25,784	33,488	31,785	38,956	20
E	5	20,896	25,709	29,151	33,433	5
F	6	21,734	26,790	29,894	38,168	8
Total/Avg	59	24,461	30,675	34,464	44,765	143

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2013 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Bartow	101,273	13.76	20.74	Hourly	40	4
	Cherokee	225,106	13.28	20.58	Hourly	40	2
	Columbia	135,416	12.54	18.80	Hourly	40	1
	Columbus/Muscogee	202,824	27,441.86	41,756.01	Annual	40	10
	Coweta	133,180	31,364.00	47,047.00	Annual	40	1
	Douglas	136,379	32,293.00	66,088.00	Annual	40	3
	Fulton	984,293	23,000.00	36,540.00	Annual	40	29
	Gwinnett	859,304	26,911.00	41,712.00	Annual	40	1
	Newton	102,446	13.44	20.19	Hourly	40	3
	Paulding	146,950	14.56	22.42	Hourly	40	3
	Whitfield	102,945	25,457.00	38,186.00	Annual	40	4
B	Barrow	71,453	12.26	20.17	Hourly	40	1
	Bulloch	71,214	10.75	16.13	Hourly	40	3
	Catoosa	65,311	15.89	15.89	Hourly	40	2
	Dougherty	92,969	23,957.00	35,559.00	Annual	40	2
	Effingham	54,456	16.30	22.83	Hourly	40	2
	Floyd	95,821	10.28	16.76	Hourly	40	1
	Gordon	55,757	13.45	19.50	Hourly	40	1
	Spalding	63,829	11.92	20.12	Hourly	40	2
	Walker	68,198	33,280.00	33,280.00	Annual	40	1
	Walton	85,754	24,031.00	46,092.00	Annual	40	3
C	Baldwin	46,039	27,300.00	45,853.00	Annual	40	5

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Accounting Clerk

Group	Jurisdiction	2013 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Bryan	33,157	10.03	13.06	Hourly	40	2
	Colquitt	46,275	23,379.00	26,187.00	Annual	40	2
	Harris	32,663	10.14	14.19	Hourly	40	3
	Jones	28,569	11.60	13.40	Hourly	40	2
	Laurens	47,999	32,490.00	32,490.00	Annual	40	1
	Lumpkin	30,918	11.55	17.57	Hourly	40	1
	Madison	28,057	12.75	12.75	Hourly	40	1
	Oconee	34,035	26,249.00	38,050.00	Annual	40	1
	Pickens	29,584	12.12	20.36	Hourly	40	1
	Polk	41,183	11.13	20.45	Hourly	40	3
	Stephens	25,683	10.19	14.26	Hourly	40	1
	Sumter	31,364	11.11	16.91	Hourly	40	1
	Tattnall	25,526	19,325.00	27,800.00	Annual	40	2
	Thomas	44,869	23,444.00	36,392.00	Annual	40	4
	Toombs	27,273	13.50	13.50	Hourly	37.5	1
	Ware	35,709	18,594.12	28,923.15	Annual	40	3
	White	27,797	13.49	21.57	Hourly	40	1
D	Brooks	15,516	11.06	14.59	Hourly	40	1
	Burke	22,923	28,538.00	28,538.00	Annual	35	1
	Butts	23,361	10.13	18.20	Hourly	40	0
	Crisp	23,336	30,500.00	38,850.00	Annual	40	6
	Dade	16,507	16.10	16.10	Hourly	40	1
	Fannin	23,760	32,098.00	32,098.00	Annual	40	1
	Franklin	22,009	12.24	15.16	Hourly	40	2
	Jefferson	16,320	21,013.00	38,956.00	Annual	40	2
	Mitchell	23,045	11.59	13.75	Hourly	40	2
	Pierce	18,938	12.00	13.00	Hourly	35	2
	Union	21,566	10.82	12.36	Hourly	40	2
E	Charlton	13,255	12.36	12.36	Hourly	40	1
	Cusseta-Chattahoochee	12,842	15,704.00	33,433.00	Annual	40	1
	Early	10,542	9.85	14.29	Hourly	40	1
	Oglethorpe	14,548	9.25	13.00	Hourly	40	1
	Screven	14,240	11.22	14.35	Annual	40	1
F	Georgetown-Quitman	2,367	12.88	14.61	Hourly	40	2
	Hancock	8,879	11.50	18.35	Hourly	40	1
	Miller	5,932	9.00	11.00	Hourly	40	2
	Treutlen	6,712	10.79	10.79	Hourly	40	1
	Turner	8,134	21,891.00	33,180.00	Annual	40	1
	Warren	5,558	8.00	15.53	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Accounting Technician

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	14	29,639	34,611	47,906	56,695	195
B	9	28,181	30,451	41,448	49,899	28
C	14	26,686	35,006	39,764	52,042	33
D	5	27,260	44,290	33,066	45,000	7
E	2	27,373	31,200	32,583	33,966	2
F	2	29,369	29,931	40,185	51,563	3
Total/Avg	46	28,085	34,248	39,159	48,194	268

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2013 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Athens-Clarke	121,265	29,572.00	44,358.00	Annual	40	5
	Carroll	112,355	16.05	26.19	Hourly	40	1
	Columbia	135,416	13.16	24.00	Hourly	40	2
	Columbus/Muscogee	202,824	30,290.67	46,090.84	Annual	40	7
	Coweta	133,180	32,961.00	54,608.00	Annual	40	5
	DeKalb	713,340	23,580.00	40,632.00	Annual	40	43
	Fayette	108,365	33,620.00	51,156.81	Annual	40	3
	Fulton	984,293	27,000.00	47,000.00	Annual	40	109
	Gwinnett	859,304	34,611.00	55,378.00	Annual	40	6
	Houston	147,658	13.86	22.18	Hourly	40	4
	Lowndes	112,916	12.59	21.14	Hourly	40	3
	Macon-Bibb	154,721	34,050.00	56,695.00	Annual	40	5
	Newton	102,446	13.92	20.89	Hourly	40	1
	Whitfield	102,945	24,539.00	36,808.00	Annual	40	1
B	Bulloch	71,214	28,626.00	42,940.00	Annual	40	1
	Catoosa	65,311	14.40	14.40	Hourly	40	1
	Dougherty	92,969	26,413.00	39,204.00	Annual	40	5
	Effingham	54,456	14.79	20.70	Hourly	40	1
	Floyd	95,821	12.70	20.72	Hourly	40	2
	Glynn	81,508	12.29	20.64	Hourly	40	8
	Gordon	55,757	14.64	21.22	Hourly	40	1
	Jackson	61,044	13.32	18.65	Hourly	40	3

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Accounting Technician

Group	Jurisdiction	2013 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Liberty	64,135	14.64	23.99	Hourly	40	4
	Walton	85,754	28,049.00	42,074.00	Annual	40	3
C	Baldwin	46,039	24,733.00	37,634.00	Annual	40	2
	Colquitt	46,275	30,264.00	30,264.00	Annual	40	1
	Gilmer	28,579	12.36	18.28	Hourly	40	2
	Harris	32,663	10.54	14.76	Hourly	40	3
	Laurens	47,999	35,006.00	35,006.00	Annual	40	1
	Lee	29,071	11.74	18.20	Hourly	40	1
	Oconee	34,035	29,380.00	42,601.00	Annual	40	1
	Peach	27,014	27,598.00	41,416.00	Annual	40	1
	Pickens	29,584	33,911.00	51,600.00	Annual	40	1
	Polk	41,183	11.69	20.45	Hourly	40	3
	Sumter	31,364	11.67	17.76	Hourly	40	1
	Thomas	44,869	26,333.00	40,870.00	Annual	40	10
	Ware	35,709	21,525.01	36,110.02	Annual	40	4
	Wayne	30,077	21,924.78	33,361.14	Annual	40	2
	White	27,797	15.65	25.02	Hourly	40	1
D	Crisp	23,336	44,290.00	45,000.00	Annual	40	2
	Pierce	18,938	12.00	16.82	Hourly	35	1
	Putnam	21,371	11.12	17.32	Hourly	40	2
	Telfair	16,591	9.23	9.23	Hourly	40	1
	Washington	20,676	27,843.00	34,496.00	Annual	35	1
E	Charlton	13,255	15.00	15.00	Hourly	40	1
	Evans	10,833	11.32	16.33	Hourly	40	1
F	Terrell	9,022	28,807.00	28,807.00	Annual	40	1
	Wilkinson	9,432	14.39	24.79	Hourly	40	2

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Administrative Secretary

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	18	27,849	35,460	47,456	69,390	542
B	12	27,486	37,000	45,914	63,856	171
C	21	25,839	46,321	40,279	57,445	162
D	14	23,504	37,117	34,876	59,550	64
E	9	20,930	35,859	31,117	37,898	19
F	8	21,354	29,931	30,081	51,563	12
Total/Avg	82	24,493	36,948	38,287	56,617	970

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2013 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Athens-Clarke	121,265	29,572.00	44,358.00	Annual	40	40
	Bartow	101,273	12.40	22.14	Hourly	40	9
	Carroll	112,355	11.09	20.25	Hourly	40	16
	Cherokee	225,106	13.94	21.60	Hourly	40	69
	Columbia	135,416	12.54	18.80	Hourly	40	12
	Columbus/Muscogee	202,824	27,441.86	41,756.01	Annual	40	25
	Coweta	133,180	27,025.00	44,757.00	Annual	40	35
	DeKalb	713,340	35,460.00	57,624.00	Annual	40	1
	Douglas	136,379	33,909.00	69,390.00	Annual	40	16
	Fayette	108,365	30,458.06	46,345.54	Annual	40	6
	Forsyth	195,405	12.35	26.33	Hourly	40	124
	Fulton	984,293	23,977.00	41,517.00	Annual	40	33
	Gwinnett	859,304	35,286.00	56,604.00	Annual	40	31
	Houston	147,658	13.86	22.18	Hourly	40	10
	Lowndes	112,916	12.59	19.15	Hourly	40	2
	Newton	102,446	11.13	29.99	Hourly	40	65
	Paulding	146,950	11.97	18.44	Hourly	40	7
Whitfield	102,945	25,457.00	38,186.00	Annual	40	41	
B	Barrow	71,453	12.26	21.17	Hourly	40	1
	Camden	51,476	12.82	20.15	Hourly	40	7
	Catoosa	65,311	12.36	22.12	Hourly	40	7
	Dougherty	92,969	29,121.00	50,034.00	Annual	40	25

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Administrative Secretary

Group	Jurisdiction	2013 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Effingham	54,456	12.16	17.03	Hourly	40	7
	Floyd	95,821	10.28	21.70	Hourly	40	10
	Glynn	81,508	13.51	22.58	Hourly	40	10
	Gordon	55,757	14.05	20.36	Hourly	40	12
	Jackson	61,044	15.01	21.02	Hourly	40	13
	Liberty	64,135	10.75	30.70	Hourly	40	61
	Spalding	63,829	12.90	20.12	Hourly	40	7
	Walker	68,198	37,000.00	37,000.00	Annual	40	1
	Walton	85,754	26,710.00	48,101.00	Annual	40	17
C	Baldwin	46,039	30,134.00	45,853.00	Annual	40	9
	Bryan	33,157	11.23	17.01	Hourly	40	7
	Colquitt	46,275	20,467.00	28,516.00	Annual	40	11
	Gilmer	28,579	46,321.00	46,321.00	Annual	40	1
	Harris	32,663	10.97	15.36	Hourly	40	4
	Hart	25,446	11.10	16.88	Hourly	40	6
	Jones	28,569	10.00	16.75	Hourly	40	8
	Laurens	47,999	34,216.00	39,146.00	Annual	40	3
	Lee	29,071	12.94	20.06	Hourly	40	8
	Lumpkin	30,918	11.55	17.57	Hourly	40	19
	Madison	28,057	10.40	15.00	Hourly	40	11
	Murray	39,267	17.01	27.19	Hourly	40	1
	Oconee	34,035	31,443.00	45,592.00	Annual	40	9
	Peach	27,014	26,258.00	57,445.00	Annual	40	10
	Pickens	29,584	10.45	20.36	Hourly	40	16
	Polk	41,183	10.07	24.96	Hourly	40	7
	Stephens	25,683	10.60	14.84	Hourly	40	1
	Sumter	31,364	11.11	16.91	Hourly	40	6
	Thomas	44,869	22,723.00	35,275.00	Annual	40	15
	Ware	35,709	19,523.82	34,390.50	Annual	40	10
	Wayne	30,077	21,924.78	33,361.14	Annual	40	3
	White	27,797	11.64	21.57	Hourly	40	8
D	Appling	18,440	12.55	16.51	Hourly	40	2
	Brantley	18,292	10.39	15.42	Hourly	40	2
	Brooks	15,516	11.06	14.59	Hourly	40	2
	Burke	22,923	26,645.00	33,114.00	Annual	40	5
	Crisp	23,336	37,117.00	37,117.00	Annual	40	1
	Dade	16,507	13.33	13.33	Hourly	40	1
	Dawson	22,686	25,635.99	47,341.77	Annual	40	13
	Fannin	23,760	15,600.00	24,960.00	Annual	40	5

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Administrative Secretary

Group	Jurisdiction	2013 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Franklin	22,009	12.02	20.56	Hourly	40	4
	Jeff Davis	15,004	8.00	12.52	Hourly	40	2
	Jefferson	16,320	19,656.00	28,966.00	Annual	40	7
	Mitchell	23,045	10.00	14.40	Hourly	40	8
	Pierce	18,938	10.75	16.33	Hourly	40	4
	Putnam	21,371	10.17	28.63	Hourly	40	8
E	Bleckley	12,771	26,790.00	27,040.00	Annual	40	1
	Cusseta-Chattahooche	12,842	2,000.00	31,200.00	Annual	40	2
	Dooly	14,304	35,859.00	35,859.00	Annual	40	1
	Early	10,542	11.98	17.39	Hourly	40	1
	Lanier	10,408	10.00	17.38	Hourly	40	1
	McIntosh	14,007	11.54	13.05	Hourly	40	5
	Oglethorpe	14,548	9.27	10.00	Hourly	40	3
	Screven	14,240	9.69	13.36	Hourly	40	2
	Wilkes	10,010	7.00	18.22	Hourly	40	3
F	Clinch	6,795	10.21	17.52	Hourly	40	1
	Georgetown-Quitman	2,367	9.83	9.83	Hourly	40	1
	Jenkins	9,269	18,720.00	24,960.00	Annual	40	1
	Talbot	6,456	21,541.00	30,192.00	Annual	40	4
	Terrell	9,022	9.07	10.89	Hourly	40	2
	Turner	8,134	21,891.73	33,180.56	Annual	40	1
	Warren	5,558	8.75	10.20	Hourly	40	1
	Wilkinson	9,432	14.39	24.79	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Airport Manager

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	5	68,587	80,000	104,985	128,479	5
B	4	62,249	114,441	79,487	114,441	4
C	2	29,922	30,912	43,777	47,036	2
Total/Avg	11	53,586	75,118	76,083	96,652	11

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2013 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Athens-Clarke	121,265	65,238.00	97,857.00	Annual	40	1
	Coweta	133,180	53,974.00	73,603.00	Annual	40	1
	Fulton	984,293	80,000.00	120,000.00	Annual	40	1
	Gwinnett	859,304	75,576.00	128,479.00	Annual	40	1
	Paulding	146,950	68,145.00	104,987.00	Annual	40	1
B	Bulloch	71,214	34,878.00	52,318.00	Annual	40	1
	Floyd	95,821	24.20	39.47	Hourly	40	1
	Glynn	81,508	114,441.00	114,441.00	Annual	40	1
	Jackson	61,044	49,345.00	69,083.00	Annual	40	1
C	Harris	32,663	13.91	19.48	Hourly	40	1
	Ware	35,709	30,911.76	47,035.90	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Appraisal Technician

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	14	28,232	36,689	44,998	58,702	98
B	10	26,406	30,243	37,441	46,862	18
C	11	22,198	25,418	32,834	41,541	26
D	2	30,160	31,741	35,786	39,832	3
E	5	21,968	27,830	25,720	27,830	5
F	6	22,129	32,157	28,875	42,453	6
Total/Avg	48	25,182	30,680	34,276	42,870	156

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2013 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Athens-Clarke	121,265	32,687.00	49,031.00	Annual	40	1
	Columbia	135,416	11.37	21.77	Hourly	40	7
	Columbus/Muscogee	202,824	27,441.86	41,756.01	Annual	40	4
	Coweta	133,180	28,383.00	44,757.00	Annual	40	4
	DeKalb	713,340	23,580.00	43,068.00	Annual	40	50
	Fayette	108,365	30,458.06	46,345.54	Annual	40	1
	Fulton	984,293	34,987.00	56,013.00	Annual	40	10
	Gwinnett	859,304	36,689.00	58,702.00	Annual	40	1
	Houston	147,658	13.86	22.18	Hourly	40	3
	Lowndes	112,916	13.90	21.14	Hourly	40	1
	Macon-Bibb	154,721	26,915.00	44,816.00	Annual	40	1
	Newton	102,446	10.75	16.13	Hourly	40	1
	Paulding	146,950	11.97	18.44	Hourly	40	5
	Whitfield	102,945	25,457.00	38,186.00	Annual	40	9
B	Barrow	71,453	14.54	22.53	Hourly	40	1
	Bulloch	71,214	11.30	19.65	Hourly	40	3
	Camden	51,476	13.42	13.42	Hourly	40	1
	Catoosa	65,311	12.36	12.36	Hourly	40	1
	Floyd	95,821	14.50	18.74	Hourly	40	1
	Glynn	81,508	11.08	18.69	Hourly	40	2
	Gordon	55,757	12.26	17.77	Hourly	40	1
	Jackson	61,044	13.32	18.65	Hourly	40	3

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Appraisal Technician

Group	Jurisdiction	2013 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Liberty	64,135	12.62	20.86	Hourly	40	4
	Walton	85,754	24,031.00	36,046.00	Annual	40	1
C	Baldwin	46,039	24,733.00	41,541.00	Annual	40	3
	Gilmer	28,579	10.81	10.81	Hourly	40	1
	Harris	32,663	9.94	13.91	Hourly	40	2
	Jones	28,569	10.00	12.50	Hourly	40	3
	Murray	39,267	10.95	17.51	Hourly	40	2
	Peach	27,014	23,584.00	35,372.00	Annual	40	1
	Pickens	29,584	21,743.00	34,759.00	Annual	40	4
	Sumter	31,364	9.58	14.58	Hourly	40	2
	Thomas	44,869	23,444.00	36,392.00	Annual	40	3
	Ware	35,709	18,594.12	28,298.15	Annual	40	4
	White	27,797	12.22	19.54	Hourly	40	1
D	Mitchell	23,045	15.26	15.26	Hourly	40	1
	Union	21,566	13.74	19.15	Hourly	40	2
E	Bacon	11,216	25,850.00	25,850.00	Annual	40	1
	Charlton	13,255	11.00	11.00	Hourly	40	1
	Lanier	10,408	8.00	12.00	Hourly	40	1
	McIntosh	14,007	13.38	13.38	Hourly	40	1
	Wilkes	10,010	8.00	13.02	Hourly	40	1
F	Clay	3,045	15.46	15.46	Hourly	40	1
	Hancock	8,879	8.00	10.47	Hourly	40	1
	Jenkins	9,269	18,720.00	24,960.00	Annual	40	1
	Montgomery	9,021	18,720.00	18,720.00	Annual	40	1
	Turner	8,134	21,891.73	33,180.56	Annual	40	1
	Wilkinson	9,432	11.85	20.41	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Appraiser (Personal Property)

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	18	34,738	54,148	55,323	76,888	82
B	13	31,243	45,308	48,316	74,069	29
C	24	28,708	56,292	39,887	63,253	38
D	16	28,136	39,140	36,665	53,269	21
E	8	27,134	45,614	34,104	49,109	10
F	9	22,439	34,144	30,899	51,750	8
Total/Avg	88	28,733	45,774	40,866	61,390	188

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2013 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Athens-Clarke	121,265	39,764.00	59,646.00	Annual	40	2
	Bartow	101,273	16.48	24.85	Hourly	40	3
	Carroll	112,355	16.05	26.19	Hourly	40	3
	Cherokee	225,106	33,550.00	37,481.00	Annual	40	6
	Columbia	135,416	15.24	22.86	Hourly	40	2
	Columbus/Muscogee	202,824	33,435.24	50,875.66	Annual	40	1
	Coweta	133,180	36,423.00	54,608.00	Annual	40	2
	Douglas	136,379	30,755.00	62,940.00	Annual	40	2
	Fayette	108,365	35,322.01	68,800.22	Annual	40	3
	Forsyth	195,405	14.82	24.51	Hourly	40	3
	Fulton	984,293	54,148.00	76,888.00	Annual	40	39
	Gwinnett	859,304	39,899.00	63,839.00	Annual	40	2
	Houston	147,658	14.40	31.55	Hourly	40	8
	Lowndes	112,916	17.79	27.06	Hourly	40	1
	Macon-Bibb	154,721	34,050.00	56,695.00	Annual	40	1
	Newton	102,446	15.97	23.97	Hourly	40	1
	Paulding	146,950	14.56	22.42	Hourly	40	1
Whitfield	102,945	27,294.00	40,941.00	Annual	40	2	
B	Barrow	71,453	36,568.00	56,680.00	Annual	40	1
	Bulloch	71,214	16.77	25.15	Hourly	40	1
	Camden	51,476	18.25	18.25	Hourly	40	1
	Catoosa	65,311	45,308.33	45,308.33	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Appraiser (Personal Property)

Group	Jurisdiction	2013 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Dougherty	92,969	23,957.00	57,656.00	Annual	40	2
	Floyd	95,821	13.92	22.69	Hourly	40	4
	Glynn	81,508	12.90	22.58	Hourly	40	2
	Gordon	55,757	14.64	21.22	Hourly	40	3
	Jackson	61,044	14.45	20.23	Hourly	40	5
	Liberty	64,135	14.64	35.61	Hourly	40	0
	Spalding	63,829	13.38	20.87	Hourly	40	1
	Walker	68,198	11.31	15.50	Hourly	40	3
	Walton	85,754	29,388.00	48,101.00	Annual	40	5
C	Baldwin	46,039	33,263.00	50,613.00	Annual	40	3
	Bryan	33,157	10.83	11.10	Hourly	40	1
	Coffee	43,220	10.10	11.13	Hourly	37.5	2
	Colquitt	46,275	22,339.00	26,748.00	Annual	40	2
	Gilmer	28,579	11.81	14.94	Hourly	40	2
	Harris	32,663	10.54	14.16	Hourly	40	1
	Hart	25,446	13.49	20.51	Hourly	40	3
	Jones	28,569	16.50	16.50	Hourly	40	1
	Laurens	47,999	56,292.00	56,292.00	Annual	40	1
	Lee	29,071	12.94	20.06	Hourly	40	1
	Lumpkin	30,918	15.52	24.82	Hourly	40	2
	Madison	28,057	11.67	11.67	Hourly	40	1
	Murray	39,267	19.02	30.41	Hourly	40	1
	Oconee	34,035	31,443.00	45,592.00	Annual	40	3
	Peach	27,014	27,598.00	41,416.00	Annual	40	2
	Pickens	29,584	30,722.00	46,747.00	Annual	40	
	Polk	41,183	11.69	24.96	Hourly	40	1
	Stephens	25,683	12.25	17.15	Hourly	40	1
	Sumter	31,364	12.89	19.61	Hourly	40	1
	Tattnall	25,526	22,000.00	26,250.00	Annual	40	1
	Thomas	44,869	26,333.00	40,870.00	Annual	40	1
	Toombs	27,273	15.00	15.00	Hourly	37.5	1
	Ware	35,709	23,731.33	36,110.02	Annual	40	4
	Wayne	30,077	26,649.72	40,550.67	Annual	40	1
	White	27,797	14.89	25.02	Hourly	40	3
D	Appling	18,440	9.47	12.12	Hourly	40	2
	Brantley	18,292	13.26	19.69	Hourly	40	1
	Brooks	15,516	10.56	14.07	Hourly	40	2
	Burke	22,923	34,466.00	34,466.00	Annual	35	1
	Butts	23,361	14.26	25.61	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Appraiser (Personal Property)

Group	Jurisdiction	2013 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Crisp	23,336	39,140.00	39,140.00	Annual	40	1
	Dade	16,507	15.38	15.38	Hourly	40	1
	Dawson	22,686	29,729.89	45,060.58	Annual	40	1
	Fannin	23,760	28,330.00	36,000.00	Annual	40	1
	Franklin	22,009	15.56	15.56	Hourly	40	1
	Jefferson	16,320	24,368.00	37,079.00	Annual	40	1
	Pierce	18,938	13.00	23.78	Hourly	35	3
	Putnam	21,371	13.27	25.43	Hourly	40	2
	Telfair	16,591	11.54	11.54	Hourly	40	1
	Union	21,566	14.70	14.70	Hourly	40	1
	Washington	20,676	25,038.00	31,084.00	Annual	35	1
E	Bleckley	12,771	26,541.00	34,570.00	Annual	40	2
	Charlton	13,255	13.13	13.13	Hourly	40	1
	Cusseta-Chattahoochee	12,842	28,000.00	43,556.80	Annual	40	1
	Early	10,542	9.47	12.70	Hourly	40	1
	Evans	10,833	10.00	15.54	Hourly	40	1
	McIntosh	14,007	21.93	23.61	Hourly	40	2
	Pulaski	11,542	15.61	15.61	Hourly	40	1
	Wilkes	10,010	8.00	13.02	Hourly	40	1
F	Clinch	6,795	7.62	8.21	Hourly	35	1
	Hancock	8,879	8.00	12.90	Hourly	40	1
	Miller	5,932	9.00	11.00	Hourly	40	
	Talbot	6,456	32,837.00	32,837.00	Annual	40	1
	Taylor	8,464	23,180.00	35,271.00	Annual	40	1
	Turner	8,134	34,143.63	51,750.35	Annual	40	1
	Twiggs	8,481	7.69	10.00	Hourly	40	1
	Warren	5,558	8.00	10.20	Hourly	40	1
	Wilkinson	9,432	14.39	24.79	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Appraiser (Real Property)

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	19	33,129	54,148	56,861	76,888	171
B	12	32,292	45,283	50,642	74,069	54
C	23	26,078	37,752	40,194	60,341	66
D	14	27,071	37,648	36,588	53,269	34
E	6	26,197	36,525	31,501	40,290	8
F	5	23,068	34,144	31,647	51,750	5
Total/Avg	79	27,972	40,917	41,239	59,434	338

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2013 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Athens-Clarke	121,265	39,764.00	59,646.00	Annual	40	2
	Bartow	101,273	15.56	24.85	Hourly	40	4
	Carroll	112,355	14.44	26.19	Hourly	40	4
	Cherokee	225,106	28,990.00	34,642.00	Annual	40	9
	Columbia	135,416	15.24	22.86	Hourly	40	12
	Columbus/Muscogee	202,824	33,435.24	50,875.66	Annual	40	5
	Coweta	133,180	36,423.00	54,608.00	Annual	40	5
	DeKalb	713,340	24,496.00	61,080.00	Annual	40	36
	Douglas	136,379	33,909.00	69,390.00	Annual	40	2
	Fayette	108,365	35,322.01	68,800.22	Annual	40	4
	Forsyth	195,405	14.82	26.33	Hourly	40	10
	Fulton	984,293	54,148.00	76,888.00	Annual	40	39
	Gwinnett	859,304	39,899.00	63,839.00	Annual	40	2
	Houston	147,658	14.40	31.55	Hourly	40	8
	Lowndes	112,916	13.27	30.77	Hourly	40	8
	Macon-Bibb	154,721	34,050.00	56,695.00	Annual	40	10
	Newton	102,446	13.92	27.99	Hourly	40	5
Paulding	146,950	14.56	22.42	Hourly	40	3	
Whitfield	102,945	27,294.00	40,941.00	Annual	40	3	
B	Barrow	71,453	36,568.00	56,680.00	Annual	40	3
	Bulloch	71,214	14.76	23.94	Hourly	40	4
	Camden	51,476	14.64	23.66	Hourly	40	4

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Appraiser (Real Property)

Group	Jurisdiction	2013 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Catoosa	65,311	15.39	17.43	Hourly	40	3
	Effingham	54,456	12.16	17.03	Hourly	40	10
	Floyd	95,821	13.92	22.69	Hourly	40	10
	Glynn	81,508	12.90	22.58	Hourly	40	10
	Gordon	55,757	45,283.00	65,559.00	Annual	40	1
	Jackson	61,044	14.45	20.23	Hourly	40	2
	Liberty	64,135	14.64	35.61	Hourly	40	5
	Spalding	63,829	13.38	20.87	Hourly	40	2
	Walker	68,198	12.95	16.50	Hourly	40	9
	Walton	85,754	41,443.00	62,164.00	Annual	40	1
C	Bryan	33,157	11.63	17.07	Hourly	40	5
	Coffee	43,220	12.00	16.50	Hourly	37.5	2
	Colquitt	46,275	25,500.00	35,276.00	Annual	40	1
	Gilmer	28,579	11.82	20.19	Hourly	40	7
	Harris	32,663	11.41	15.98	Hourly	40	4
	Hart	25,446	13.49	20.51	Hourly	40	3
	Jones	28,569	15.00	15.00	Hourly	40	1
	Laurens	47,999	23,109.00	47,736.00	Annual	40	7
	Lee	29,071	15.73	24.38	Hourly	40	2
	Lumpkin	30,918	14.07	21.41	Hourly	40	2
	Madison	28,057	10.53	15.59	Hourly	40	4
	Murray	39,267	13.31	21.28	Hourly	40	2
	Oconee	34,035	31,443.00	45,592.00	Annual	40	2
	Peach	27,014	27,598.00	41,416.00	Annual	40	1
	Pickens	29,584	21,743.00	33,084.00	Annual	40	1
	Polk	41,183	10.59	24.96	Hourly	40	4
	Stephens	25,683	11.01	15.42	Annual	40	4
	Sumter	31,364	12.89	20.60	Hourly	40	1
	Tattnall	25,526	23,500.00	31,057.00	Annual	40	1
	Thomas	44,869	24,898.00	44,227.00	Annual	40	3
	Toombs	27,273	10.71	14.77	Hourly	37.5	4
	Ware	35,709	23,731.33	36,110.02	Annual	40	3
	Wayne	30,077	26,649.72	40,550.67	Annual	40	2
	White	27,797	18.15	29.01	Hourly	40	1
D	Appling	18,440	12.00	12.88	Hourly	40	1
	Brantley	18,292	13.92	20.68	Hourly	40	2
	Brooks	15,516	11.06	14.59	Hourly	40	1
	Burke	22,923	34,091.00	42,752.00	Annual	35	2
	Butts	23,361	14.26	25.61	Hourly	40	3

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Appraiser (Real Property)

Group	Jurisdiction	2013 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Dade	16,507	10.76	12.81	Hourly	40	3
	Dawson	22,686	28,297.33	42,889.31	Annual	40	2
	Fannin	23,760	19,240.00	34,000.00	Annual	40	7
	Franklin	22,009	14.79	18.95	Hourly	40	3
	Jefferson	16,320	23,194.00	37,079.00	Annual	40	3
	Mitchell	23,045	10.71	10.71	Hourly	40	1
	Putnam	21,371	12.89	20.08	Hourly	40	4
	Union	21,566	18.10	18.10	Hourly	40	1
	Washington	20,676	27,716.00	34,341.00	Annual	35	1
E	Bacon	11,216	22,063.00	22,063.00	Annual	40	1
	Charlton	13,255	11.62	11.62	Hourly	40	1
	Early	10,542	11.98	17.39	Hourly	40	1
	McIntosh	14,007	17.56	19.37	Hourly	40	3
	Pulaski	11,542	15.80	15.80	Hourly	40	1
	Wilkes	10,010	8.00	16.08	Hourly	40	1
F	Jenkins	9,269	18,720.00	24,960.00	Annual	40	1
	Talbot	6,456	26,719.00	26,719.00	Annual	32	1
	Turner	8,134	34,143.63	51,750.35	Annual	40	1
	Twiggs	8,481	7.69	14.35	Hourly	40	1
	Wilcox	8,960	9.50	12.00	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Assistant County Clerk

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	9	46,056	61,785	69,620	105,034	9
B	1	25,563	25,563	42,931	42,931	1
C	3	27,733	32,490	41,253	49,442	3
D	1	31,850	31,850	31,850	31,850	1
E	3	22,155	25,376	24,929	25,376	3
F	4	22,249	26,673	34,176	40,427	4
Total/Avg	21	29,268	33,956	40,793	49,177	21

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2013 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Carroll	112,355	45,267.00	74,030.00	Annual	40	1
	Columbia	135,416	15.24	22.86	Hourly	40	1
	Coweta	133,180	46,700.00	70,024.00	Annual	40	1
	DeKalb	713,340	48,900.00	57,276.00	Annual	40	2
	Forsyth	195,405	52,623.51	77,388.10	Annual	40	1
	Fulton	984,293	54,148.00	76,888.00	Annual	40	1
	Gwinnett	859,304	61,785.00	105,034.00	Annual	40	
	Macon-Bibb	154,721	43,098.00	71,761.00	Annual	40	1
	Paulding	146,950	14.56	22.42	Hourly	40	1
B	Glynn	81,508	12.29	20.64	Hourly	40	1
C	Bryan	33,157	11.63	16.34	Hourly	40	1
	Hart	25,446	15.62	23.77	Hourly	40	1
	Lumpkin	30,918	12.75	19.39	Hourly	40	1
D	Pierce	18,938	31,850.00	31,850.00	Annual	35	1
E	Bacon	11,216	24,450.00	24,450.00	Annual	40	1
	Lanier	10,408	8.00	12.00	Hourly	40	1
	Pulaski	11,542	12.20	12.20	Hourly	40	1
F	Clinch	6,795	10.21	16.98	Hourly	35	1
	Turner	8,134	26,672.95	40,427.29	Annual	40	1
	Twiggs	8,481	9.03	19.18	Hourly	40	1
	Wilcox	8,960	12.00	12.25	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Assistant County Manager

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	9	98,850	140,482	150,529	238,819	13
B	5	64,017	81,744	100,567	133,952	3
C	2	44,886	53,893	65,094	94,307	2
D	1	67,979	67,979	122,080	122,080	0
Total/Avg	17	68,933	86,024	109,567	147,290	18

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2013 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Athens-Clarke	121,265	109,000.00	109,000.00	Annual	40	2
	Columbia	135,416	81,128.00	121,692.00	Annual	40	1
	Columbus/Muscogee	202,824	104,112.33	158,419.23	Annual	40	2
	Coweta	133,180	76,455.00	104,257.00	Annual	40	1
	DeKalb	713,340	96,048.00	170,000.00	Annual	40	3
	Forsyth	195,405	91,717.38	139,373.00	Annual	40	1
	Fulton	984,293	96,294.00	155,999.00	Annual	40	1
	Gwinnett	859,304	140,482.00	238,819.00	Annual	40	
	Macon-Bibb	154,721	94,411.00	157,202.00	Annual	40	2
B	Dougherty	92,969	66,745.00	99,070.00	Annual	40	1
	Floyd	95,821	51,591.80	84,156.28	Annual	40	1
	Glynn	81,508	62,849.00	96,514.00	Annual	40	0
	Liberty	64,135	39.30	64.40	Hourly	40	1
	Spalding	63,829	57,154.00	89,141.00	Annual	40	
C	Jones	28,569	17.25	17.25	Hourly	40	1
	Polk	41,183	25.91	45.34	Hourly	40	1
D	Butts	23,361	67,979.00	122,080.00	Annual	40	0

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Assistant District Attorney

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	11	54,551	88,373	84,812	150,234	88
B	8	43,343	49,479	58,989	79,241	39
C	4	44,893	61,880	46,137	61,880	6
D	1	46,368	46,368	70,279	70,279	2
Total/Avg	24	47,289	61,525	65,054	90,409	135

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2013 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Athens-Clarke	121,265	52,499.00	78,749.00	Annual	40	4
	Cherokee	225,106	49,584.00	76,856.00	Annual	40	9
	Columbus/Muscogee	202,824	49,634.79	75,525.22	Annual	40	11
	DeKalb	713,340	65,928.00	107,148.00	Annual	40	2
	Douglas	136,379	50,098.00	102,520.00	Annual	40	7
	Forsyth	195,405	51,341.51	75,502.82	Annual	40	8
	Fulton	984,293	57,975.00	82,323.00	Annual	40	33
	Gwinnett	859,304	88,373.00	150,234.00	Annual	40	2
	Houston	147,658	23.97	38.39	Hourly	40	3
	Newton	102,446	38,771.20	58,219.20	Annual	40	5
	Paulding	146,950	46,000.00	46,000.00	Annual	40	4
B	Barrow	71,453	44,476.00	68,938.00	Annual	40	5
	Dougherty	92,969	43,024.00	63,863.00	Annual	40	8
	Floyd	95,821	303.13	303.13	Per Occur.	40	9
	Glynn	81,508	43,007.00	43,007.00	Annual	40	2
	Jackson	61,044	31,223.00	43,715.00	Annual	40	3
	Liberty	64,135	23.61	23.61	Hourly	40	2
	Walker	68,198	43,082.00	65,052.00	Annual	40	6
	Walton	85,754	49,479.00	79,241.00	Annual	40	4
	C	Coffee	43,220	38,200.00	40,000.00	Annual	40
Jones		28,569	29.75	29.75	Hourly	40	1
Lumpkin		30,918	39,466.00	39,466.00	Annual	40	1
Ware		35,709	40,024.00	43,202.32	Annual	40	3
D	Dawson	22,686	46,368.47	70,279.12	Annual	40	2

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Automotive Mechanic (Administrative)

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	8	30,385	36,640	53,947	70,024	124
B	4	35,684	44,046	55,323	63,866	5
C	1	55,099	55,099	55,099	55,099	1
E	1	25,000	25,000	30,000	30,000	2
F	2	24,385	24,606	30,616	36,625	3
Total/Avg	16	34,111	37,078	44,997	51,123	135

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2013 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Athens-Clarke	121,265	29,572.00	44,358.00	Annual	40	4
	Cherokee	225,106	14.64	26.25	Hourly	40	7
	Coweta	133,180	36,640.00	70,024.00	Annual	40	6
	DeKalb	713,340	26,496.00	54,360.00	Annual	40	95
	Douglas	136,379	32,293.00	66,088.00	Annual	40	3
	Fulton	984,293	27,332.00	47,331.00	Annual	40	0
	Gwinnett	859,304	32,819.00	52,510.00	Annual	40	8
	Paulding	146,950	13.21	20.34	Hourly	40	1
B	Bulloch	71,214	17.62	26.43	Hourly	40	1
	Floyd	95,821	17.54	28.62	Hourly	40	1
	Glynn	81,508	12.29	20.64	Hourly	40	2
	Gordon	55,757	44,046.00	63,866.00	Annual	40	1
C	Thomas	44,869	55,099.00	55,099.00	Annual	40	1
E	Cusseta-Chattahoochee	12,842	25,000.00	30,000.00	Annual	40	2
F	Clay	3,045	11.83	11.83	Hourly	40	1
	Turner	8,134	24,164.38	36,625.13	Annual	40	2

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Budget Analyst

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	11	43,602	56,286	69,763	102,520	53
B	3	40,620	41,443	64,135	67,101	4
C	2	34,968	37,461	52,045	57,002	2
D	1	28,297	28,297	63,669	63,669	2
Total/Avg	17	36,872	40,872	62,403	72,573	61

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2013 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Athens-Clarke	121,265	41,179.00	61,769.00	Annual	40	3
	Columbia	135,416	53,718.00	80,576.00	Annual	40	1
	Columbus/Muscogee	202,824	38,774.62	59,000.18	Annual	40	3
	DeKalb	713,340	37,854.00	68,640.00	Annual	40	4
	Douglas	136,379	50,098.00	102,520.00	Annual	40	1
	Fayette	108,365	49,909.08	75,942.57	Annual	40	1
	Forsyth	195,405	39,805.97	58,538.80	Annual	40	1
	Fulton	984,293	56,286.00	79,925.00	Annual	40	5
	Gwinnett	859,304	48,410.00	79,876.00	Annual	40	28
	Macon-Bibb	154,721	31,491.00	52,435.00	Annual	40	1
	Newton	102,446	15.43	23.16	Hourly	40	5
B	Glynn	81,508	39,463.00	63,141.00	Annual	40	1
	Liberty	64,135	19.69	32.26	Hourly	40	2
	Walton	85,754	41,443.00	62,164.00	Annual	40	1
C	Lumpkin	30,918	37,461.10	57,002.26	Annual	40	1
	Oconee	34,035	32,475.00	47,088.00	Annual	40	1
D	Dawson	22,686	28,297.33	63,669.43	Annual	40	2

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Building Inspector

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	16	34,678	42,286	55,828	72,943	54
B	8	37,999	49,345	57,958	69,083	15
C	20	32,113	44,138	45,960	63,336	21
D	10	36,112	48,600	44,645	55,931	11
E	2	17,567	33,904	17,567	33,904	2
F	2	29,173	35,000	29,173	35,000	2
Total/Avg	58	31,274	42,212	41,855	55,033	105

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2013 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Athens-Clarke	121,265	35,517.00	53,279.00	Annual	40	1
	Bartow	101,273	17.38	26.23	Hourly	40	2
	Carroll	112,355	13.91	23.88	Hourly	40	1
	Cherokee	225,106	33,560.00	52,018.00	Annual	40	4
	Columbia	135,416	16.00	26.46	Hourly	40	5
	Columbus/Muscogee	202,824	36,906.24	56,157.22	Annual	40	2
	Coweta	133,180	20.33	30.48	Hourly	40	5
	DeKalb	713,340	31,560.00	61,080.00	Annual	40	12
	Fayette	108,365	40,962.71	72,942.57	Annual	40	3
	Fulton	984,293	26,536.00	45,952.00	Annual	40	8
	Gwinnett	859,304	39,899.00	63,839.00	Annual	40	3
	Houston	147,658	16.23	25.93	Hourly	40	2
	Macon-Bibb	154,721	41,434.00	68,990.00	Annual	40	2
	Newton	102,446	17.10	25.69	Hourly	40	1
	Paulding	146,950	14.56	22.42	Hourly	40	1
	Whitfield	102,945	28,213.00	42,319.00	Annual	40	2
	B	Bulloch	71,214	15.19	22.79	Hourly	40
Camden		51,476	18.67	28.75	Hourly	40	2
Effingham		54,456	16.30	22.82	Hourly	40	2
Glynn		81,508	14.72	23.55	Hourly	40	3
Gordon		55,757	18.21	26.40	Hourly	40	1
Jackson		61,044	49,345.00	69,083.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Building Inspector

Group	Jurisdiction	2013 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Liberty	64,135	18.74	30.70	Hourly	40	2
	Spalding	63,829	41,995.00	65,498.00	Annual	40	1
	Walton	85,754	34,746.00	54,128.00	Annual	40	3
C	Baldwin	46,039	36,716.00	55,867.00	Annual	40	1
	Bryan	33,157	12.42	17.52	Hourly	40	1
	Coffee	43,220	13.15	15.00	Hourly	37.5	1
	Colquitt	46,275	41,038.00	41,038.00	Annual	40	1
	Gilmer	28,579	14.22	22.66	Hourly	40	2
	Harris	32,663	14.19	19.87	Hourly	40	1
	Jones	28,569	16.00	16.00	Hourly	40	1
	Laurens	47,999	44,138.00	44,138.00	Annual	40	1
	Lee	29,071	14.27	22.12	Hourly	40	1
	Lumpkin	30,918	15.53	23.63	Hourly	40	1
	Madison	28,057	14.68	14.68	Hourly	40	1
	Murray	39,267	16.18	25.87	Hourly	40	1
	Oconee	34,035	32,475.00	47,088.00	Annual	40	1
	Peach	27,014	31,611.00	47,431.00	Annual	40	1
	Pickens	29,584	30,722.00	46,747.00	Annual	40	
	Polk	41,183	17.40	30.45	Hourly	40	1
	Sumter	31,364	12.89	19.61	Hourly	40	1
	Thomas	44,869	27,778.00	43,110.00	Annual	40	2
	Ware	35,709	37,488.24	57,042.79	Annual	40	1
	Wayne	30,077	32,392.86	49,289.62	Annual	40	1
	White	27,797	17.27	27.61	Hourly	40	1
D	Brantley	18,292	10.91	16.20	Hourly	40	1
	Brooks	15,516	36,128.60	48,294.25	Annual	40	1
	Burke	22,923	32,781.00	32,781.00	Annual	40	1
	Butts	23,361	14.97	26.89	Hourly	40	1
	Crisp	23,336	47,656.00	47,656.00	Annual	40	1
	Dawson	22,686	31,234.96	47,341.77	Annual	40	1
	Fannin	23,760	40,000.00	44,413.00	Annual	40	2
	Mitchell	23,045	48,600.00	48,600.00	Annual	40	1
	Putnam	21,371	14.50	22.60	Hourly	40	1
	Union	21,566	19.58	19.58	Hourly	40	1
E	Charlton	13,255	1,230.77	1,230.77	Annual	40	1
	McIntosh	14,007	16.30	16.30	Hourly	40	1
F	Atkinson	8,290	23,346.00	23,346.00	Annual	32	1
	Miller	5,932	35,000.00	35,000.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Building Inspector Director

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	17	60,192	104,314	87,387	140,602	16
B	6	50,153	65,329	73,465	99,611	6
C	7	47,293	53,040	63,467	100,421	7
D	3	49,816	58,365	59,641	66,518	2
E	2	47,757	55,203	47,757	55,203	2
F	2	30,800	34,144	45,105	51,750	2
Total/Avg	37	47,668	61,732	62,803	85,684	35

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2013 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Athens-Clarke	121,265	65,238.00	97,857.00	Annual	40	1
	Bartow	101,273	71,789.00	71,789.00	Annual	40	1
	Carroll	112,355	17.74	28.97	Hourly	40	2
	Cherokee	225,106	54,666.00	84,733.00	Annual	40	1
	Columbia	135,416	53,718.00	80,576.00	Annual	40	1
	Columbus/Muscogee	202,824	73,683.13	112,117.60	Annual	40	0
	Coweta	133,180	65,856.00	89,805.00	Annual	40	1
	DeKalb	713,340	42,240.00	68,640.00	Annual	40	0
	Douglas	136,379	104,314.00	104,314.00	Annual	40	1
	Fayette	108,365	67,122.16	102,134.31	Annual	40	1
	Forsyth	195,405	50,059.52	73,617.54	Annual	40	1
	Fulton	984,293	74,887.00	113,828.00	Annual	40	1
	Gwinnett	859,304	82,707.00	140,602.00	Annual	40	1
	Houston	147,658	25.93	41.51	Hourly	40	1
	Macon-Bibb	154,721	48,464.00	80,696.00	Annual	40	1
	Paulding	146,950	42,591.00	65,617.00	Annual	40	1
Whitfield	102,945	35,099.00	52,648.00	Annual	40	1	
B	Bulloch	71,214	38,499.00	57,749.00	Annual	40	1
	Catoosa	65,311	41,200.00	41,200.00	Annual	40	1
	Effingham	54,456	50,098.20	70,137.49	Annual	40	1
	Glynn	81,508	48,312.00	77,299.00	Annual	40	1
	Gordon	55,757	65,329.00	94,727.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Building Inspector Director

Group	Jurisdiction	2013 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Liberty	64,135	29.22	47.89	Hourly	40	1
	Walton	85,754	46,800.00	70,201.00	Annual	40	1
C	Baldwin	46,039	44,735.00	68,089.00	Annual	40	1
	Gilmer	28,579	49,129.00	49,129.00	Annual	40	1
	Harris	32,663	41,335.00	57,868.00	Annual	40	1
	Jones	28,569	25.50	25.50	Hourly	40	1
	Lee	29,071	50,763.07	100,421.34	Annual	40	1
	Madison	28,057	39,452.00	39,452.00	Annual	40	1
	Oconee	34,035	52,598.00	76,268.00	Annual	40	1
D	Burke	22,923	58,365.00	58,365.00	Annual	40	1
	Butts	23,361	17.81	31.98	Hourly	40	0
	Union	21,566	54,038.40	54,038.40	Annual	40	1
E	Dooly	14,304	55,203.00	55,203.00	Annual	40	1
	McIntosh	14,007	19.38	19.38	Hourly	40	1
F	Marion	8,640	13.20	18.49	Hourly	40	1
	Turner	8,134	34,143.63	51,750.35	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Cashier/Customer Service Representative

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	12	27,260	32,739	42,342	54,513	121
B	6	23,804	25,750	37,845	45,323	20
C	6	22,073	26,241	32,135	38,050	12
D	3	20,773	26,520	23,923	27,570	3
E	3	22,468	26,499	25,453	26,499	3
F	3	18,865	22,274	21,492	24,523	3
Total/Avg	33	22,540	26,671	30,532	36,080	162

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2013 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Athens-Clarke	121,265	28,169.00	42,253.00	Annual	40	7
	Bartow	101,273	13.30	20.06	Hourly	40	5
	Columbia	135,416	11.94	17.91	Hourly	40	4
	Columbus/Muscogee	202,824	26,119.55	39,743.99	Annual	40	1
	DeKalb	713,340	23,580.00	40,632.00	Annual	40	39
	Fayette	108,365	30,458.06	51,156.81	Annual	40	6
	Fulton	984,293	23,000.00	31,568.00	Annual	40	11
	Gwinnett	859,304	31,827.00	50,923.00	Annual	40	33
	Houston	147,658	13.86	22.18	Hourly	40	1
	Lowndes	112,916	12.59	19.15	Hourly	40	2
	Macon-Bibb	154,721	32,739.00	54,513.00	Annual	40	2
	Paulding	146,950	11.40	15.56	Hourly	40	10
	B	Bulloch	71,214	11.30	16.94	Hourly	40
Camden		51,476	11.47	17.66	Hourly	40	7
Catoosa		65,311	12.38	21.79	Hourly	40	3
Floyd		95,821	10.28	16.76	Hourly	40	3
Glynn		81,508	11.68	18.69	Hourly	40	2
Walton		85,754	24,031.00	36,046.00	Annual	40	3
C	Baldwin	46,039	24,733.00	37,634.00	Annual	40	2
	Jones	28,569	9.35	13.25	Hourly	40	2
	Lee	29,071	11.74	18.20	Hourly	40	4
	Oconee	34,035	26,241.00	38,050.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Cashier/Customer Service Representative

Group	Jurisdiction	2013 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Tattnall	25,526	19,000.00	22,000.00	Annual	40	1
	Ware	35,709	18,594.42	29,707.80	Annual	40	2
D	Fannin	23,760	17,680.00	17,680.00	Annual	40	1
	Franklin	22,009	12.75	12.75	Hourly	40	1
	Jefferson	16,320	18,119.00	27,570.00	Annual	40	1
E	Bacon	11,216	24,859.00	24,859.00	Annual	40	1
	Cusseta-Chattahooche	12,842	16,046.00	25,000.00	Annual	40	1
	McIntosh	14,007	12.74	12.74	Hourly	40	1
F	Clay	3,045	8.50	8.50	Hourly	40	1
	Hancock	8,879	8.00	11.79	Hourly	40	1
	Talbot	6,456	22,274.00	22,274.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Chief Appraiser

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	18	67,485	86,424	103,293	140,448	19
B	13	62,777	83,358	82,982	99,611	13
C	24	48,792	72,000	68,918	100,421	26
D	17	49,457	72,811	60,086	99,653	17
E	11	44,418	69,555	49,479	69,555	11
F	19	35,891	52,000	45,756	66,245	19
Total/Avg	102	51,470	72,691	68,419	95,989	105

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2013 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Athens-Clarke	121,265	70,899.00	106,348.00	Annual	40	1
	Bartow	101,273	60,000.00	60,000.00	Annual	40	1
	Carroll	112,355	48,992.00	82,857.00	Annual	40	1
	Cherokee	225,106	69,769.00	108,143.00	Annual	40	1
	Columbia	135,416	64,998.00	117,971.00	Annual	40	1
	Columbus/Muscogee	202,824	73,683.13	112,117.60	Annual	40	1
	Coweta	133,180	65,856.00	89,805.00	Annual	40	1
	DeKalb	713,340	86,424.00	140,448.00	Annual	40	1
	Douglas	136,379	70,941.00	70,941.00	Annual	40	1
	Fayette	108,365	74,090.31	112,737.17	Annual	40	1
	Forsyth	195,405	68,644.84	100,948.30	Annual	40	1
	Fulton	984,293	83,256.00	130,713.00	Annual	40	1
	Gwinnett	859,304	70,638.00	120,085.00	Annual	40	1
	Houston	147,658	29.18	46.71	Hourly	40	1
	Lowndes	112,916	30.62	46.59	Annual	40	1
	Macon-Bibb	154,721	83,928.00	139,746.00	Annual	40	1
	Newton	102,446	41,537.60	85,009.60	Annual	40	2
Paulding	146,950	56,689.00	87,337.00	Annual	40	1	
B	Barrow	71,453	60,292.00	93,453.00	Annual	40	1
	Bulloch	71,214	63,086.00	94,629.00	Annual	40	1
	Camden	51,476	81,972.80	81,972.80	Annual	40	1
	Catoosa	65,311	64,178.38	64,178.38	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Chief Appraiser

Group	Jurisdiction	2013 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Dougherty	92,969	57,656.00	85,582.00	Annual	40	1
	Effingham	54,456	60,894.68	85,252.55	Annual	40	1
	Floyd	95,821	61,908.60	80,055.05	Annual	40	1
	Glynn	81,508	83,358.00	83,358.00	Annual	40	1
	Gordon	55,757	61,456.00	89,110.00	Annual	40	1
	Jackson	61,044	62,206.00	93,309.00	Annual	40	1
	Liberty	64,135	29.22	47.89	Hourly	40	1
	Spalding	63,829	45,026.00	70,225.00	Annual	40	1
	Walker	68,198	56,000.00	56,000.00	Annual	40	1
	Walton	85,754	58,185.00	87,278.00	Annual	40	1
C	Baldwin	46,039	60,163.00	91,545.00	Annual	40	1
	Bryan	33,157	39,556.45	61,000.00	Annual	40	1
	Coffee	43,220	21.24	25.00	Hourly	37.5	1
	Colquitt	46,275	50,766.00	50,766.00	Annual	40	1
	Gilmer	28,579	72,000.00	72,000.00	Annual	40	1
	Harris	32,663	45,637.00	63,891.00	Annual	40	1
	Hart	25,446	24.08	36.63	Annual	40	1
	Jones	28,569	22.75	22.75	Hourly	40	1
	Laurens	47,999	68,868.00	68,868.00	Annual	40	1
	Lee	29,071	50,763.07	100,421.34	Annual	40	1
	Lumpkin	30,918	37,461.10	81,572.91	Annual	40	2
	Madison	28,057	60,000.00	60,000.00	Annual	40	1
	Murray	39,267	23.78	38.02	Annual	40	1
	Oconee	34,035	55,694.00	80,756.00	Annual	40	1
	Peach	27,014	36,965.00	84,026.00	Annual	40	2
	Pickens	29,584	45,607.00	69,396.00	Annual	40	1
	Polk	41,183	21.23	37.17	Hourly	40	1
	Stephens	25,683	44,181.00	61,853.00	Annual	40	1
	Sumter	31,364	46,146.49	70,217.34	Annual	40	1
	Tattnall	25,526	33,902.00	45,200.00	Annual	40	1
	Thomas	44,869	61,110.00	61,110.00	Annual	40	1
	Toombs	27,273	48,048.00	48,048.00	Annual	37.5	1
	Ware	35,709	42,328.79	64,408.27	Annual	40	1
	Wayne	30,077	39,373.72	59,911.83	Annual	40	1
	White	27,797	50,765.00	81,157.00	Annual	40	1
D	Appling	18,440	29.00	29.65	Hourly	40	1
	Brantley	18,292	22.53	33.28	Hourly	40	1
	Brooks	15,516	32,240.52	43,066.13	Annual	40	1
	Burke	22,923	56,098.00	56,098.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Chief Appraiser

Group	Jurisdiction	2013 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Butts	23,361	53,263.00	99,653.00	Annual	40	1
	Crisp	23,336	72,811.00	72,811.00	Annual	40	1
	Dade	16,507	47,509.00	47,509.00	Annual	40	1
	Dawson	22,686	51,182.11	77,575.02	Annual	40	1
	Fannin	23,760	39,728.00	43,181.87	Annual	40	1
	Franklin	22,009	48,145.00	48,145.00	Annual	40	1
	Jeff Davis	15,004	35,000.00	44,370.00	Annual	40	1
	Jefferson	16,320	41,951.00	63,834.00	Annual	40	1
	Mitchell	23,045	58,916.00	58,916.00	Annual	40	1
	Pierce	18,938	40,000.00	47,332.00	Annual	35	1
	Putnam	21,371	26.98	42.04	Hourly	40	1
	Union	21,566	51,750.40	51,750.40	Annual	40	1
	Washington	20,676	48,882.00	48,882.00	Annual	35	1
E	Bacon	11,216	43,206.00	43,206.00	Annual	40	1
	Bleckley	12,771	31,658.00	51,000.00	Annual	40	1
	Charlton	13,255	22.22	22.22	Hourly	40	1
	Dooly	14,304	69,555.00	69,555.00	Annual	40	1
	Early	10,542	54,795.52	54,795.52	Annual	40	1
	Lanier	10,408	12.00	15.79	Hourly	40	1
	McIntosh	14,007	30.76	32.69	Annual	40	1
	Oglethorpe	14,548	43,000.00	43,000.00	Annual	40	1
	Pulaski	11,542	21.50	21.50	Hourly	40	1
	Screven	14,240	28,500.00	41,000.00	Annual	40	1
	Wilkes	10,010	38,000.00	49,939.00	Annual	40	1
F	Atkinson	8,290	36,588.00	36,588.00	Annual	40	1
	Calhoun	6,523	52,000.00	52,000.00	Annual	40	1
	Clinch	6,795	14.37	17.94	Hourly	40	1
	Glascok	3,102	10.85	10.85	Hourly	40	1
	Hancock	8,879	15.00	23.83	Hourly	40	1
	Irwin	9,427	24,960.00	35,360.00	Annual	40	1
	Jenkins	9,269	26,200.00	42,200.00	Annual	40	1
	Marion	8,640	38,805.00	54,336.00	Annual	40	1
	Miller	5,932	45,000.00	54,000.00	Annual	40	1
	Montgomery	9,021	44,000.00	44,000.00	Annual	40	1
	Talbot	6,456	41,624.00	41,624.00	Annual	40	1
	Taylor	8,464	36,153.00	55,011.00	Annual	40	1
	Terrell	9,022	37,997.23	37,997.23	Annual	40	1
	Treutlen	6,712	34,000.00	34,000.00	Annual	40	1
	Turner	8,134	43,706.73	66,244.82	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Chief Appraiser

Group	Jurisdiction	2013 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Twiggs	8,481	12.57	29.14	Hourly	40	1
	Warren	5,558	11.31	19.30	Hourly	40	1
	Wilcox	8,960	43,443.66	43,443.66	Annual	40	1
	Wilkinson	9,432	21.21	29.98	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Chief Deputy Tax Commissioner

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	17	54,981	88,836	82,159	140,602	18
B	7	42,097	60,087	54,141	60,087	8
C	13	31,091	45,448	44,578	50,710	13
D	9	33,683	45,166	40,800	58,723	11
E	6	28,949	39,520	34,550	39,520	6
F	7	30,913	52,658	37,622	52,658	7
Total/Avg	59	36,952	55,286	48,975	67,050	63

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2013 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Athens-Clarke	121,265	52,499.00	78,749.00	Annual	40	1
	Bartow	101,273	58,000.00	58,000.00	Annual	40	2
	Cherokee	225,106	47,222.00	73,195.00	Annual	40	1
	Columbia	135,416	59,089.00	88,634.00	Annual	40	1
	Columbus/Muscogee	202,824	49,634.79	75,525.22	Annual	40	1
	DeKalb	713,340	65,928.00	107,148.00	Annual	40	1
	Douglas	136,379	52,306.00	52,306.00	Annual	40	1
	Fayette	108,365	55,090.28	83,826.38	Annual	40	1
	Forsyth	195,405	63,516.85	93,407.13	Annual	40	1
	Fulton	984,293	88,836.00	139,472.00	Annual	40	0
	Gwinnett	859,304	82,707.00	140,602.00	Annual	40	1
	Houston	147,658	19.72	31.55	Hourly	40	1
	Lowndes	112,916	17.79	27.07	Annual	40	1
	Macon-Bibb	154,721	58,968.00	98,186.00	Annual	40	2
	Newton	102,446	41,537.60	62,379.20	Annual	40	1
	Paulding	146,950	33,371.00	51,413.00	Annual	40	1
	Whitfield	102,945	47,955.00	71,932.00	Annual	40	1
B	Barrow	71,453	34,987.00	54,230.00	Annual	40	1
	Catoosa	65,311	50,646.44	50,646.44	Annual	40	1
	Effingham	54,456	33,908.43	47,471.81	Annual	40	1
	Floyd	95,821	60,086.66	60,086.66	Annual	40	1
	Glynn	81,508	35,670.00	57,071.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Chief Deputy Tax Commissioner

Group	Jurisdiction	2013 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Gordon	55,757	15.22	22.00	Hourly	40	1
	Spalding	63,829	37,952.00	59,192.00	Annual	40	1
	Walker	68,198	43,680.00	52,000.00	Annual	40	2
C	Baldwin	46,039	33,263.00	50,613.00	Annual	40	1
	Bryan	33,157	12.86	18.17	Hourly	40	1
	Coffee	43,220	16.00	19.00	Hourly	40	1
	Hart	25,446	13.49	20.51	Hourly	40	1
	Laurens	47,999	45,448.00	45,448.00	Annual	40	1
	Lee	29,071	15.73	24.38	Hourly	40	1
	Lumpkin	30,918	29,264.36	44,529.99	Annual	40	1
	Murray	39,267	13.31	21.28	Hourly	40	1
	Oconee	34,035	34,539.00	50,083.00	Annual	40	1
	Peach	27,014	32,949.00	49,441.00	Annual	40	1
	Sumter	31,364	12.27	18.66	Hourly	40	1
	Ware	35,709	23,731.33	36,110.02	Annual	40	1
	White	27,797	30,981.00	49,528.00	Annual	40	1
D	Brooks	15,516	12.15	16.21	Hourly	40	1
	Butts	23,361	32,699.00	58,723.00	Annual	40	2
	Crisp	23,336	33,998.00	33,998.00	Annual	40	1
	Dade	16,507	45,166.00	45,166.00	Annual	40	1
	Dawson	22,686	36,222.98	57,681.36	Annual	40	2
	Fannin	23,760	27,144.00	31,148.00	Annual	40	1
	Franklin	22,009	44,325.00	44,325.00	Annual	40	1
	Jeff Davis	15,004	10.00	11.98	Hourly	40	1
	Union	21,566	18.04	18.04	Annual	40	1
E	Bacon	11,216	30,893.00	30,893.00	Annual	40	1
	Bleckley	12,771	31,824.00	36,400.00	Annual	40	1
	Charlton	13,255	19.00	19.00	Hourly	40	1
	Evans	10,833	11.17	15.64	Hourly	40	1
	Lanier	10,408	17,000.00	36,732.80	Annual	40	1
	McIntosh	14,007	15.01	15.01	Hourly	40	1
F	Calhoun	6,523	52,657.91	52,657.91	Annual	40	1
	Clinch	6,795	10.21	15.00	Hourly	35	1
	Hancock	8,879	10.00	13.24	Hourly	40	1
	Jenkins	9,269	24,960.00	31,200.00	Annual	40	1
	Talbot	6,456	50,657.00	50,657.00	Annual	40	1
	Taylor	8,464	22,063.00	33,572.00	Annual	40	1
	Turner	8,134	26,672.95	40,427.29	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Chief Registrar

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	8	49,231	75,480	76,002	122,676	8
B	3	36,847	44,518	58,241	71,229	3
C	2	30,857	40,019	39,998	40,019	2
D	3	34,324	42,008	42,238	63,669	3
E	1	26,000	26,000	26,000	26,000	1
F	5	23,719	35,191	25,867	35,191	5
Total/Avg	22	33,497	43,869	44,724	59,797	22

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2013 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Athens-Clarke	121,265	49,671.00	74,507.00	Annual	40	1
	Columbia	135,416	13.82	20.73	Hourly	40	1
	Coweta	133,180	32,961.00	49,443.00	Annual	40	1
	DeKalb	713,340	75,480.00	122,676.00	Annual	40	1
	Forsyth	195,405	35,959.97	52,882.93	Annual	40	1
	Fulton	984,293	73,307.00	111,425.00	Annual	40	1
	Gwinnett	859,304	48,410.00	79,876.00	Annual	40	1
	Newton	102,446	49,316.80	74,089.60	Annual	40	1
B	Floyd	95,821	33,957.04	55,393.00	Annual	40	1
	Glynn	81,508	44,518.00	71,229.00	Annual	40	1
	Walton	85,754	32,067.00	48,101.00	Annual	40	1
C	Bryan	33,157	10.43	19.22	Hourly	40	1
	Colquitt	46,275	31,585.00	31,585.00	Annual	40	1
	Madison	28,057	19.24	19.24	Hourly	40	1
D	Appling	18,440	15.00	16.00	Hourly	40	1
	Dawson	22,686	42,007.54	63,669.43	Annual	40	1
	Union	21,566	29,764.80	29,764.80	Annual	40	1
E	Oglethorpe	14,548	12.50	12.50	Hourly	40	1
F	Calhoun	6,523	17,442.00	17,442.00	Annual	40	1
	Marion	8,640	10.31	14.44	Hourly	40	1
	Miller	5,932	61.00	61.00	Per Occur.	40	1
	Talbot	6,456	35,191.00	35,191.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Chief Registrar

Group	Jurisdiction	2013 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Treutlen	6,712	10.00	10.00	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Clerk Typist

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	7	24,082	26,915	38,029	44,816	135
B	3	24,894	26,478	34,231	38,875	15
C	3	21,043	24,733	33,688	37,634	26
D	4	21,588	25,636	32,157	38,856	34
E	2	21,600	23,212	27,160	31,107	6
F	1	16,640	16,640	22,880	22,880	5
Total/Avg	20	21,641	23,936	31,357	35,695	221

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2013 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Carroll	112,355	11.48	18.73	Hourly	40	21
	Cherokee	225,106	10.92	16.92	Hourly	40	36
	Columbia	135,416	11.37	17.06	Hourly	40	23
	Fulton	984,293	23,000.00	35,476.00	Annual	40	6
	Gwinnett	859,304	24,746.00	38,357.00	Annual	40	33
	Houston	147,658	11.38	18.23	Hourly	40	9
	Macon-Bibb	154,721	26,915.00	44,816.00	Annual	40	7
B	Catoosa	65,311	12.73	12.73	Hourly	40	1
	Dougherty	92,969	25,157.00	37,340.00	Annual	40	4
	Glynn	81,508	11.08	18.69	Hourly	40	10
C	Baldwin	46,039	24,733.00	37,634.00	Annual	40	1
	Laurens	47,999	21,216.00	34,611.00	Annual	40	18
	Wayne	30,077	17,178.63	28,818.60	Annual	40	7
D	Appling	18,440	8.00	12.00	Hourly	40	16
	Burke	22,923	23,005.00	26,957.00	Annual	35	17
	Butts	23,361	10.13	18.20	Hourly	40	0
	Dawson	22,686	25,635.99	38,855.60	Annual	40	1
E	Bacon	11,216	19,988.00	31,107.00	Annual	40	5
	Dooly	14,304	23,212.00	23,212.00	Annual	40	1
F	Hancock	8,879	8.00	11.00	Hourly	40	5

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Computer Operator

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	7	29,476	31,824	50,495	69,940	11
B	1	33,155	33,155	57,075	57,075	4
D	1	22,443	22,443	34,965	34,965	1
E	1	16,640	16,640	22,880	22,880	1
Total/Avg	10	25,429	26,016	41,354	46,215	17

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2013 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Columbus/Muscogee	202,824	31,824.14	48,424.20	Annual	40	1
	DeKalb	713,340	31,560.00	51,276.00	Annual	40	4
	Douglas	136,379	30,755.00	69,940.00	Annual	40	1
	Fulton	984,293	27,332.00	47,331.00	Annual	40	3
	Gwinnett	859,304	26,911.00	41,712.00	Annual	40	
	Houston	147,658	13.31	21.34	Hourly	40	1
	Macon-Bibb	154,721	30,264.00	50,392.00	Annual	40	1
B	Glynn	81,508	15.94	27.44	Hourly	40	4
D	Putnam	21,371	10.79	16.81	Hourly	40	1
E	Lanier	10,408	8.00	11.00	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Computer Programmer

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	9	40,337	50,098	67,463	102,520	35
B	1	48,312	48,312	77,299	77,299	3
C	1	34,013	34,013	51,754	51,754	1
Total/Avg	11	40,887	44,141	65,505	77,191	39

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2013 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Columbia	135,416	19.40	29.10	Hourly	40	1
	Columbus/Muscogee	202,824	38,774.62	59,000.18	Annual	40	1
	DeKalb	713,340	42,240.00	68,640.00	Annual	40	19
	Douglas	136,379	50,098.00	102,520.00	Annual	40	1
	Fulton	984,293	34,987.00	56,013.00	Annual	40	2
	Gwinnett	859,304	49,275.00	75,312.00	Annual	40	3
	Houston	147,658	16.84	32.81	Hourly	40	6
	Macon-Bibb	154,721	44,803.00	74,601.00	Annual	40	1
	Paulding	146,950	13.21	20.34	Hourly	40	1
B	Glynn	81,508	48,312.00	77,299.00	Annual	40	3
C	Colquitt	46,275	29,473.00	29,473.00	Annual	40	1
	Wayne	30,077	34,012.54	51,754.07	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ County Attorney (Staff Position)

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	5	105,316	190,550	167,509	223,529	7
B	4	82,644	120,462	100,178	120,462	5
C	2	78,797	112,594	78,797	112,594	2
E	1	100,006	100,006	100,006	100,006	1
F	1	7,000	7,000	7,000	7,000	1
Total/Avg	13	74,753	106,122	90,698	112,718	16

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2013 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Athens-Clarke	121,265	155,850.00	155,850.00	Annual	40	1
	DeKalb	713,340	1.00	190,000.00	Annual	40	1
	Fulton	984,293	190,550.00	190,550.00	Annual	40	1
	Gwinnett	859,304	131,488.00	223,529.00	Annual	40	
	Macon-Bibb	154,721	46,613.00	77,614.00	Annual	40	4
B	Bulloch	71,214	63,086.00	94,629.00	Annual	40	1
	Glynn	81,508	45,783.00	84,378.00	Annual	40	2
	Gordon	55,757	101,244.00	101,244.00	Annual	40	1
	Walker	68,198	120,462.00	120,462.00	Annual	40	1
C	Laurens	47,999	112,594.00	112,594.00	Annual	40	1
	Pickens	29,584	45,000.00	45,000.00	Annual	40	1
E	McIntosh	14,007	48.08	48.08	Hourly	40	1
F	Calhoun	6,523	7,000.00	7,000.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ County Clerk

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	16	52,065	87,740	80,260	135,000	16
B	11	47,312	59,123	62,508	84,156	11
C	21	38,463	52,598	54,192	76,268	21
D	15	36,223	63,806	44,633	69,576	15
E	10	32,200	41,787	37,480	52,083	12
F	21	30,642	47,572	37,539	52,692	20
Total/Avg	94	39,484	58,771	52,769	78,296	95

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2013 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Athens-Clarke	121,265	49,671.00	74,507.00	Annual	40	1
	Bartow	101,273	54,158.00	54,158.00	Annual	40	1
	Carroll	112,355	56,923.00	92,979.00	Annual	40	1
	Cherokee	225,106	47,222.00	73,195.00	Annual	40	1
	Columbia	135,416	40,358.00	60,538.00	Annual	40	1
	Coweta	133,180	36,423.00	54,608.00	Annual	40	1
	DeKalb	713,340	34,500.00	135,000.00	Annual	40	0
	Douglas	136,379	61,019.00	61,019.00	Annual	40	1
	Fayette	108,365	45,215.16	83,826.38	Annual	40	2
	Fulton	984,293	87,740.00	87,740.00	Annual	40	1
	Gwinnett	859,304	66,054.00	112,292.00	Annual	40	1
	Lowndes	112,916	33.80	51.43	Annual	40	1
	Macon-Bibb	154,721	63,773.00	106,186.00	Annual	40	1
	Newton	102,446	54,683.20	82,139.20	Annual	40	1
	Paulding	146,950	36,791.00	56,683.00	Annual	40	1
	Whitfield	102,945	28,213.00	42,319.00	Annual	40	1
B	Barrow	71,453	41,313.00	64,035.00	Annual	40	1
	Bulloch	71,214	46,908.00	70,362.00	Annual	40	1
	Camden	51,476	40,892.80	40,892.80	Annual	40	1
	Catoosa	65,311	47,740.38	47,740.38	Annual	40	1
	Dougherty	92,969	54,912.00	81,505.00	Annual	40	1
	Effingham	54,456	45,440.55	63,616.77	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ County Clerk

Group	Jurisdiction	2013 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Floyd	95,821	51,591.80	84,156.28	Annual	40	1
	Glynn	81,508	33,142.00	53,027.00	Annual	40	1
	Gordon	55,757	59,123.00	59,123.00	Annual	40	1
	Jackson	61,044	44,668.00	62,535.00	Annual	40	1
	Walker	68,198	52,000.00	52,000.00	Annual	40	1
	Walton	85,754	48,140.00	72,210.00	Annual	40	1
C	Baldwin	46,039	36,716.00	55,867.00	Annual	40	1
	Bryan	33,157	39,556.45	66,273.40	Annual	40	1
	Coffee	43,220	22.21	25.00	Hourly	40	1
	Colquitt	46,275	48,802.00	48,802.00	Annual	40	1
	Gilmer	28,579	38,194.00	38,194.00	Annual	40	1
	Harris	32,663	38,187.00	53,461.00	Annual	40	1
	Hart	25,446	21.89	33.31	Hourly	40	1
	Jones	28,569	21.65	21.65	Hourly	40	1
	Lee	29,071	39,774.19	61,649.99	Annual	40	1
	Lumpkin	30,918	43,444.37	66,105.40	Annual	40	1
	Madison	28,057	33,009.60	33,009.60	Annual	40	1
	Oconee	34,035	52,598.00	76,268.00	Annual	40	1
	Pickens	29,584	41,318.00	62,870.00	Annual	40	1
	Polk	41,183	14.27	24.96	Hourly	40	1
	Stephens	25,683	26,336.00	36,870.00	Annual	40	1
	Sumter	31,364	13.54	20.60	Hourly	40	1
	Tattnall	25,526	25,000.00	43,170.00	Annual	40	1
	Thomas	44,869	32,472.00	50,386.00	Annual	40	1
	Toombs	27,273	46,161.96	46,161.96	Annual	37.5	1
	Ware	35,709	34,982.47	53,229.97	Annual	40	1
	Wayne	30,077	39,373.72	59,911.83	Annual	40	1
	White	27,797	45,991.00	73,524.00	Annual	40	1
D	Appling	18,440	17.00	17.85	Hourly	40	1
	Brantley	18,292	22.53	33.45	Hourly	40	1
	Brooks	15,516	32,240.52	43,066.13	Annual	40	1
	Butts	23,361	31,142.00	55,926.00	Annual	40	1
	Dade	16,507	63,806.00	63,806.00	Annual	40	1
	Dawson	22,686	28,297.33	42,889.31	Annual	40	1
	Fannin	23,760	30,000.00	37,600.00	Annual	40	1
	Franklin	22,009	37,000.00	37,000.00	Annual	40	1
	Jeff Davis	15,004	27,500.00	36,859.00	Annual	40	1
	Jefferson	16,320	29,690.00	45,177.00	Annual	40	1
	Mitchell	23,045	47,830.00	47,830.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ County Clerk

Group	Jurisdiction	2013 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Pierce	18,938	31,850.00	35,000.00	Annual	35	1
	Putnam	21,371	13.67	21.30	Hourly	40	1
	Telfair	16,591	30,117.35	30,117.35	Annual	40	1
	Union	21,566	43,222.40	43,222.40	Annual	40	1
E	Bacon	11,216	36,525.00	36,525.00	Annual	40	1
	Bleckley	12,771	22,880.00	29,120.00	Annual	40	1
	Charlton	13,255	20.09	20.09	Hourly	40	1
	Cusseta-Chattahooche	12,842	27,116.00	36,778.24	Annual	40	3
	Dooly	14,304	33,176.00	33,176.00	Annual	40	1
	Evans	10,833	12.88	12.88	Hourly	40	1
	Lanier	10,408	14.42	21.72	Hourly	40	1
	McIntosh	14,007	18.45	25.04	Hourly	40	1
	Oglethorpe	14,548	30,000.00	38,000.00	Annual	40	1
	Pulaski	11,542	17.00	17.00	Hourly	40	1
F	Atkinson	8,290	11.50	20.00	Hourly	40	1
	Calhoun	6,523	27,000.00	27,000.00	Annual	40	1
	Clay	3,045	17.46	17.46	Hourly	40	1
	Clinch	6,795	13.04	25.29	Hourly	40	1
	Georgetown-Quitman	2,367	18.17	18.17	Hourly	40	1
	Glascok	3,102	26,576.00	26,576.00	Annual	40	1
	Hancock	8,879	36,691.20	36,691.20	Annual	40	1
	Irwin	9,427	22,880.00	35,360.00	Annual	40	1
	Jenkins	9,269	23,920.00	30,500.00	Annual	40	0
	Marion	8,640	11.96	16.75	Hourly	40	1
	Miller	5,932	37,811.00	37,811.00	Annual	40	1
	Montgomery	9,021	19,000.00	32,750.00	Annual	40	1
	Talbot	6,456	32,396.00	32,396.00	Annual	40	1
	Taliaferro	1,703	19.07	19.07	Hourly	40	1
	Terrell	9,022	47,571.71	47,571.71	Annual	40	1
	Treutlen	6,712	15.13	15.13	Hourly	40	1
	Turner	8,134	34,143.63	51,750.35	Annual	40	1
	Twiggs	8,481	16.16	20.57	Hourly	40	1
	Warren	5,558	11.00	15.53	Hourly	40	1
	Webster Unified	2,719	27,842.08	27,842.08	Annual	40	1
	Wilcox	8,960	30,000.00	52,692.16	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ County Manager/Administrator

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	16	126,330	234,840	160,398	236,000	16
B	10	107,538	152,006	116,044	152,006	10
C	20	73,315	116,760	97,482	120,478	20
D	14	74,665	99,840	86,640	122,080	14
E	8	54,381	78,291	67,290	94,093	8
F	11	52,511	67,538	65,223	116,230	11
Total/Avg	79	81,457	124,879	98,846	140,148	79

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2013 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Athens-Clarke	121,265	179,000.00	179,000.00	Annual	40	1
	Bartow	101,273	134,992.00	134,992.00	Annual	40	1
	Cherokee	225,106	103,081.00	159,776.00	Annual	40	1
	Columbia	135,416	97,354.00	146,030.00	Annual	40	1
	Coweta	133,180	80,354.00	109,574.00	Annual	40	1
	DeKalb	713,340	125,000.00	236,000.00	Annual	40	1
	Douglas	136,379	143,442.00	143,442.00	Annual	40	1
	Fayette	108,365	175,000.00	175,000.00	Annual	40	1
	Forsyth	195,405	96,844.92	147,165.00	Annual	40	1
	Fulton	984,293	200,000.00	200,000.00	Annual	40	1
	Gwinnett	859,304	234,840.00	234,840.00	Annual	40	1
	Houston	147,658	38.39	61.47	Hourly	40	1
	Macon-Bibb	154,721	124,238.00	206,866.00	Annual	40	1
	Newton	102,446	69,555.20	104,499.20	Annual	40	1
	Paulding	146,950	86,053.00	132,578.00	Annual	40	1
	Whitfield	102,945	91,670.00	128,750.00	Annual	40	1
B	Barrow	71,453	93,505.00	108,728.10	Annual	40	1
	Bulloch	71,214	63,086.00	94,630.00	Annual	40	1
	Catoosa	65,311	87,259.10	87,259.10	Annual	40	1
	Dougherty	92,969	124,527.00	124,527.00	Annual	40	1
	Effingham	54,456	85,684.94	119,958.92	Annual	40	1
	Floyd	95,821	121,200.00	121,200.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ County Manager/Administrator

Group	Jurisdiction	2013 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Glynn	81,508	152,006.00	152,006.00	Annual	40	1
	Gordon	55,757	103,869.00	103,869.00	Annual	40	1
	Jackson	61,044	112,200.00	112,200.00	Annual	40	1
	Liberty	64,135	43.38	61.79	Hourly	40	1
	Spalding	63,829	127,500.00	127,500.00	Annual	40	1
C	Baldwin	46,039	66,409.00	101,049.00	Annual	40	1
	Bryan	33,157	54,178.46	95,000.00	Annual	40	1
	Coffee	43,220	90,000.00	90,000.00	Annual	40	1
	Colquitt	46,275	110,000.00	110,000.00	Annual	40	1
	Harris	32,663	92,000.00	99,000.00	Annual	40	1
	Hart	25,446	63,384.00	116,769.00	Annual	40	1
	Jones	28,569	39.85	39.85	Hourly	40	1
	Laurens	47,999	116,760.00	116,760.00	Annual	40	1
	Lee	29,071	110,000.00	113,299.94	Annual	40	1
	Lumpkin	30,918	78,577.67	119,565.49	Annual	40	1
	Oconee	34,035	74,271.00	107,693.00	Annual	40	1
	Peach	27,014	67,195.00	100,795.00	Annual	40	1
	Polk	41,183	31.61	55.31	Hourly	40	1
	Stephens	25,683	66,655.00	93,317.00	Annual	40	1
	Sumter	31,364	62,061.89	94,434.51	Annual	40	1
	Tattnall	25,526	28,000.00	50,000.00	Annual	40	1
	Thomas	44,869	83,886.00	83,886.00	Annual	40	1
	Toombs	27,273	72,499.96	72,499.96	Annual	37.5	1
	Ware	35,709	64,022.30	97,417.50	Annual	40	1
	Wayne	30,077	52,406.46	79,742.63	Annual	40	1
	White	27,797	75,362.00	120,478.00	Annual	40	1
D	Appling	18,440	48.00	48.08	Hourly	40	1
	Brantley	18,292	72,615.00	72,615.00	Annual	40	1
	Brooks	15,516	53,809.15	70,644.17	Annual	40	1
	Burke	22,923	89,731.00	89,731.00	Annual	40	1
	Butts	23,361	89,500.00	122,080.00	Annual	40	1
	Crisp	23,336	92,700.00	92,700.00	Annual	40	1
	Dawson	22,686	68,834.26	104,329.76	Annual	40	1
	Franklin	22,009	94,760.00	94,760.00	Annual	40	1
	Jeff Davis	15,004	35,000.00	37,466.26	Annual	40	1
	Jefferson	16,320	51,114.00	77,775.00	Annual	40	1
	Pierce	18,938	60,060.00	75,000.00	Annual	35	1
	Putnam	21,371	33.19	51.70	Hourly	40	1
	Union	21,566	89,440.00	89,440.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ County Manager/Administrator

Group	Jurisdiction	2013 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
E	Washington	20,676	78,872.00	78,872.00	Annual	40	1
	Charlton	13,255	75,000.00	75,000.00	Annual	40	1
	Cusseta-Chattahooche	12,842	40,000.00	45,596.00	Annual	40	1
	Dooly	14,304	78,291.00	78,292.00	Annual	40	1
	Early	10,542	66,972.00	66,972.00	Annual	40	1
	Evans	10,833	70,000.00	70,000.00	Annual	40	1
	Lanier	10,408	23,287.68	50,104.60	Annual	40	1
	Screven	14,240	45,000.00	94,093.00	Annual	40	1
F	Wilkes	10,010	36,500.00	58,262.00	Annual	40	1
	Clay	3,045	55,000.00	55,000.00	Annual	40	1
	Clinch	6,795	14.43	21.54	Annual	40	1
	Georgetown-Quitman	2,367	24.27	24.27	Hourly	40	1
	Jenkins	9,269	41,200.00	56,097.60	Annual	40	1
	Marion	8,640	50,000.00	50,000.00	Annual	40	1
	Montgomery	9,021	47,000.00	47,000.00	Annual	40	1
	Talbot	6,456	53,123.00	53,123.00	Annual	40	1
	Taylor	8,464	53,669.00	81,664.00	Annual	40	1
	Treutlen	6,712	31.11	31.11	Hourly	40	1
Turner	8,134	64,882.89	98,340.81	Annual	40	1	
Wilkinson	9,432	32.47	55.88	Annual	40	1	

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Court Reporter

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	8	36,990	49,635	52,652	75,525	70
B	2	20,532	29,848	29,286	46,571	10
C	1	20,509	20,509	20,509	20,509	2
Total/Avg	11	26,010	33,331	34,149	47,535	82

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2013 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Bartow	101,273	9.87	9.87	Hourly	40	4
	Cherokee	225,106	38,851.00	60,216.00	Annual	40	6
	Columbus/Muscogee	202,824	49,634.79	75,525.22	Annual	40	6
	DeKalb	713,340	33,444.00	54,360.00	Annual	40	16
	Fulton	984,293	48,854.00	69,372.00	Annual	40	33
	Lowndes	112,916	190.08	190.08	Per Occur.	40	1
	Macon-Bibb	154,721	31,491.00	52,435.00	Annual	40	1
	Paulding	146,950	36,128.00	36,128.00	Annual	40	3
B	Spalding	63,829	14.35	22.39	Hourly	40	5
	Walker	68,198	11,216.00	12,000.00	Annual	40	5
C	Polk	41,183	9.86	9.86	Hourly	40	2

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Custodian (Janitor)

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	15	21,719	26,575	35,104	41,987	142
B	10	20,075	22,901	32,550	48,101	44
C	10	19,784	25,210	27,935	38,397	25
D	9	21,586	48,464	30,191	57,491	23
E	8	18,327	25,857	22,276	25,857	12
F	9	17,292	25,272	21,865	31,054	12
Total/Avg	61	19,797	29,046	28,320	40,481	258

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2013 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Athens-Clarke	121,265	23,963.00	35,944.00	Annual	40	7
	Bartow	101,273	10.58	15.97	Hourly	40	3
	Columbus/Muscogee	202,824	22,522.81	34,271.12	Annual	40	5
	Coweta	133,180	24,468.00	40,524.00	Annual	40	6
	DeKalb	713,340	20,988.00	38,828.00	Annual	40	23
	Douglas	136,379	17,982.00	36,798.00	Annual	40	1
	Fayette	108,365	24,998.35	41,986.77	Annual	40	3
	Fulton	984,293	23,000.00	35,476.00	Annual	40	22
	Gwinnett	859,304	26,575.00	41,191.00	Annual	40	14
	Houston	147,658	9.01	15.57	Hourly	40	12
	Lowndes	112,916	9.83	14.97	Hourly	40	11
	Macon-Bibb	154,721	23,005.00	38,305.00	Annual	40	22
	Newton	102,446	9.37	14.06	Hourly	40	3
	Paulding	146,950	9.37	14.46	Hourly	40	3
	Whitfield	102,945	18,112.00	27,168.00	Annual	40	7
B	Barrow	71,453	9.97	15.46	Hourly	40	2
	Bulloch	71,214	11.01	16.44	Hourly	40	3
	Dougherty	92,969	15,443.00	25,275.00	Annual	40	13
	Effingham	54,456	10.01	14.01	Hourly	40	3
	Floyd	95,821	9.68	15.77	Hourly	40	1
	Glynn	81,508	9.86	15.77	Hourly	40	1
	Gordon	55,757	8.69	12.60	Hourly	40	2

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Custodian (Janitor)

Group	Jurisdiction	2013 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Jackson	61,044	9.38	13.14	Hourly	40	2
	Liberty	64,135	10.88	20.68	Hourly	40	8
	Walker	68,198	10.00	11.35	Hourly	40	4
	Walton	85,754	20,013.00	48,101.00	Annual	40	8
C	Gilmer	28,579	10.30	15.45	Hourly	40	2
	Harris	32,663	11.88	16.63	Hourly	40	1
	Jones	28,569	10.10	10.10	Hourly	40	1
	Laurens	47,999	17,514.00	18,720.00	Annual	40	2
	Lumpkin	30,918	12.12	18.46	Hourly	40	2
	Oconee	34,035	21,640.00	31,378.00	Annual	40	8
	Pickens	29,584	8.57	13.05	Hourly	40	1
	Stephens	25,683	7.71	10.79	Hourly	40	2
	Ware	35,709	15,297.43	23,276.84	Annual	40	4
	Wayne	30,077	17,178.63	30,259.56	Annual	40	2
D	Brantley	18,292	8.98	13.32	Hourly	40	1
	Brooks	15,516	7.59	12.78	Hourly	40	2
	Burke	22,923	23,629.00	25,064.00	Annual	40	2
	Butts	23,361	9.65	17.33	Hourly	40	1
	Crisp	23,336	18,197.00	25,484.00	Annual	40	3
	Dawson	22,686	10.63	16.11	Hourly	28	3
	Fannin	23,760	15,600.00	29,606.00	Annual	40	6
	Telfair	16,591	8.83	9.75	Hourly	40	3
	Washington	20,676	11.65	13.82	Hourly	80	2
E	Bacon	11,216	25,857.00	25,857.00	Annual	40	1
	Charlton	13,255	9.50	10.50	Hourly	40	2
	Cusseta-Chattahoochee	12,842	14,639.04	18,255.20	Annual	40	2
	Dooly	14,304	20,800.00	20,800.00	Annual	40	2
	Early	10,542	6.92	10.04	Hourly	40	1
	Lanier	10,408	7.25	11.19	Hourly	40	2
	Pulaski	11,542	10.35	10.35	Hourly	40	1
	Wilkes	10,010	7.00	12.39	Hourly	40	1
F	Clay	3,045	9.00	9.00	Hourly	40	1
	Clinch	6,795	7.26	10.69	Hourly	40	1
	Georgetown-Quitman	2,367	9.02	9.02	Hourly	40	1
	Glascock	3,102	8.65	8.65	Hourly	40	1
	Hancock	8,879	8.00	9.87	Hourly	40	2
	Irwin	9,427	14,560.00	20,800.00	Annual	40	1
	Miller	5,932	7.25	10.30	Hourly	40	
	Treutlen	6,712	12.15	12.15	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Custodian (Janitor)

Group	Jurisdiction	2013 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Twiggs	8,481	6.49	14.93	Hourly	40	4

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Data Entry Clerk

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	8	25,214	30,291	39,727	46,091	69
B	3	23,525	25,563	38,085	42,931	24
C	3	19,717	22,027	36,238	38,522	48
D	3	20,777	23,005	24,275	26,957	12
F	2	15,254	16,640	20,370	24,960	3
Total/Avg	19	20,897	23,505	31,739	35,892	156

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2013 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Carroll	112,355	12.39	20.25	Hourly	40	1
	Columbia	135,416	11.94	17.91	Hourly	40	8
	Columbus/Muscogee	202,824	30,290.67	46,090.84	Annual	40	2
	Douglas	136,379	22,567.00	36,077.00	Annual	40	5
	Fulton	984,293	23,000.00	35,476.00	Annual	40	6
	Gwinnett	859,304	24,746.00	38,357.00	Annual	40	33
	Houston	147,658	12.32	19.72	Hourly	40	13
	Macon-Bibb	154,721	24,877.00	41,422.00	Annual	40	1
B	Glynn	81,508	12.29	20.64	Hourly	40	5
	Jackson	61,044	11.64	16.29	Hourly	40	1
	Walker	68,198	10.00	18.00	Hourly	40	18
C	Coffee	43,220	7.50	18.00	Hourly	40	35
	Polk	41,183	10.59	18.52	Hourly	40	8
	Ware	35,709	21,525.01	32,752.85	Annual	40	5
D	Burke	22,923	23,005.00	26,957.00	Annual	40	5
	Crisp	23,336	19,760.00	24,482.00	Annual	40	2
	Pierce	18,938	10.75	11.75	Hourly	35	5
F	Clinch	6,795	7.62	8.67	Hourly	35	2
	Jenkins	9,269	16,640.00	24,960.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Deputy Registrar

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	5	29,836	34,611	47,573	55,378	13
B	7	29,490	45,000	40,409	52,416	11
C	10	25,278	36,338	34,041	45,853	10
D	2	21,320	22,880	21,320	22,880	3
E	4	16,920	21,736	24,746	28,410	4
F	5	18,307	21,892	24,422	33,181	6
Total/Avg	33	23,525	30,409	32,085	39,686	47

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2013 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*	
A	Coweta	133,180	27,025.00	40,524.00	Annual	40	1	
	Fulton	984,293	26,536.00	45,952.00	Annual	40	4	
	Gwinnett	859,304	34,611.00	55,378.00	Annual	40	5	
	Houston	147,658	12.81	21.34	Hourly	40	2	
	Newton	102,446	16.52	24.82	Hourly	40	1	
B	Bulloch	71,214	13.76	20.64	Hourly	40	1	
	Camden	51,476	13.62	13.62	Hourly	40	1	
	Dougherty	92,969	25,157.00	37,340.00	Annual	40	2	
	Effingham	54,456	12.16	17.03	Hourly	40	1	
	Jackson	61,044	13.32	18.65	Hourly	40	1	
	Liberty	64,135	12.62	25.20	Hourly	40	4	
	Walker	68,198	45,000.00	45,000.00	Annual	40	1	
	Walton	85,754	25,370.00	38,056.00	Annual	40	1	
	C	Baldwin	46,039	30,134.00	45,853.00	Annual	40	1
		Jones	28,569	10.00	10.00	Hourly	40	1
Laurens		47,999	36,338.00	36,338.00	Annual	40	1	
Murray		39,267	13.31	21.28	Hourly	40	1	
Pickens		29,584	10.98	16.71	Hourly	40	1	
Tattnall		25,526	7.75	10.00	Hourly	40	1	
Toombs		27,273	14.51	14.51	Hourly	37.5	1	
Ware		35,709	27,417.98	41,801.86	Annual	40	1	
Wayne	30,077	18,939.44	28,818.60	Annual	40	1		

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Deputy Registrar

Group	Jurisdiction	2013 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	White	27,797	11.64	18.60	Hourly	40	1
D	Appling	18,440	11.00	11.00	Hourly	40	2
	Fannin	23,760	19,760.00	19,760.00	Annual	40	1
E	Early	10,542	8.10	15.61	Hourly	35	1
	Lanier	10,408	16,640.00	23,900.24	Annual	40	1
	McIntosh	14,007	10.45	10.45	Hourly	40	1
	Wilkes	10,010	7.00	11.99	Hourly	40	1
F	Hancock	8,879	8.00	10.10	Hourly	40	1
	Miller	5,932	49.00	49.00	Per Occur.	40	2
	Montgomery	9,021	18,700.00	20,660.00	Annual	40	1
	Turner	8,134	21,891.93	33,180.56	Annual	40	1
	Twiggs	8,481	7.69	10.98	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Economic Development Director

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	7	76,614	101,050	118,040	164,000	5
B	2	60,161	60,321	78,257	96,514	2
C	4	54,733	61,853	88,544	98,882	4
D	5	50,448	78,250	58,922	91,098	5
E	1	25,000	25,000	36,414	36,414	1
F	2	37,072	40,144	51,549	69,098	2
Total/Avg	21	50,671	61,103	71,954	92,668	19

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2013 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Athens-Clarke	121,265	70,899.00	106,348.00	Annual	40	1
	Columbia	135,416	81,128.00	121,692.00	Annual	40	1
	Columbus/Muscogee	202,824	66,753.28	101,573.01	Annual	40	0
	Coweta	133,180	72,745.00	99,198.00	Annual	40	1
	Fulton	984,293	101,050.00	164,000.00	Annual	40	0
	Gwinnett	859,304	75,576.00	128,479.00	Annual	40	1
	Paulding	146,950	68,145.00	104,987.00	Annual	40	1
B	Glynn	81,508	60,321.00	96,514.00	Annual	40	1
	Walker	68,198	60,000.00	60,000.00	Annual	40	1
C	Bryan	33,157	39,556.45	89,250.00	Annual	40	1
	Hart	25,446	61,828.00	85,289.00	Annual	40	1
	Oconee	34,035	55,694.00	80,756.00	Annual	40	1
	White	27,797	61,853.00	98,882.00	Annual	40	1
D	Burke	22,923	78,250.00	78,250.00	Annual	40	1
	Butts	23,361	50,727.00	91,098.00	Annual	40	1
	Fannin	23,760	30,000.00	32,000.00	Annual	40	1
	Franklin	22,009	53,265.00	53,265.00	Annual	40	1
	Mitchell	23,045	39,999.00	39,999.00	Annual	40	1
E	Wilkes	10,010	25,000.00	36,414.00	Annual	40	1
F	Hancock	8,879	34,000.00	34,000.00	Annual	40	1
	Wilkinson	9,432	19.30	33.22	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Elections Supervisor/Coordinator

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	16	47,166	70,638	69,917	120,085	17
B	11	40,453	54,912	59,767	81,505	11
C	16	31,131	46,044	44,854	71,368	18
D	11	32,461	48,838	40,027	71,378	11
E	4	35,673	47,340	35,673	47,340	4
F	8	20,741	29,931	29,068	51,563	8
Total/Avg	66	34,604	49,617	46,551	73,873	69

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2013 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Bartow	101,273	50,862.00	50,862.00	Annual	40	1
	Carroll	112,355	33,384.00	54,492.00	Annual	40	1
	Cherokee	225,106	47,222.00	73,195.00	Annual	40	1
	Columbia	135,416	53,718.00	80,576.00	Annual	40	1
	Columbus/Muscogee	202,824	35,127.89	53,451.25	Annual	40	1
	Coweta	133,180	46,700.00	70,024.00	Annual	40	1
	DeKalb	713,340	37,584.00	61,080.00	Annual	40	1
	Douglas	136,379	54,488.00	54,488.00	Annual	40	1
	Fayette	108,365	47,504.18	72,283.23	Annual	40	1
	Fulton	984,293	52,571.00	74,649.00	Annual	40	2
	Gwinnett	859,304	70,638.00	120,085.00	Annual	40	1
	Houston	147,658	19.72	31.55	Hourly	40	1
	Lowndes	112,916	22.77	34.65	Hourly	40	1
	Macon-Bibb	154,721	58,968.00	98,186.00	Annual	40	1
	Paulding	146,950	36,897.00	56,683.00	Annual	40	1
	Whitfield	102,945	40,609.00	60,914.00	Annual	40	1
B	Barrow	71,453	39,731.00	61,583.00	Annual	40	1
	Bulloch	71,214	38,499.00	57,750.00	Annual	40	1
	Catoosa	65,311	41,200.00	41,200.00	Annual	40	1
	Dougherty	92,969	54,912.00	81,505.00	Annual	40	1
	Effingham	54,456	33,908.43	47,471.81	Annual	40	1
	Floyd	95,821	33,957.04	55,393.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Elections Supervisor/Coordinator

Group	Jurisdiction	2013 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Glynn	81,508	33,142.00	53,027.00	Annual	40	1
	Gordon	55,757	46,520.00	67,455.00	Annual	40	1
	Jackson	61,044	39,992.00	55,989.00	Annual	40	1
	Liberty	64,135	20.68	33.89	Hourly	40	1
	Spalding	63,829	33,909.00	52,886.00	Annual	40	1
	Walton	85,754	40,103.00	60,155.00	Annual	40	1
C	Bryan	33,157	12.42	16.29	Hourly	40	1
	Coffee	43,220	10.00	16.00	Hourly	40	1
	Hart	25,446	13.49	20.51	Hourly	40	1
	Jones	28,569	19.00	19.00	Hourly	40	1
	Lee	29,071	46,043.60	71,367.58	Annual	40	1
	Lumpkin	30,918	32,302.86	49,152.63	Annual	40	1
	Murray	39,267	10.95	17.51	Hourly	40	1
	Oconee	34,035	44,858.00	65,045.00	Annual	40	1
	Peach	27,014	30,274.00	60,468.00	Annual	40	2
	Pickens	29,584	14.77	22.47	Hourly	40	1
	Polk	41,183	11.69	26.33	Hourly	40	2
	Stephens	25,683	26,336.00	36,870.00	Annual	40	1
	Sumter	31,364	14.94	22.74	Hourly	40	1
	Tattnall	25,526	25,000.00	30,000.00	Annual	40	1
	Thomas	44,869	37,086.00	37,086.00	Annual	40	1
	Toombs	27,273	33,100.08	33,100.08	Annual	37.5	1
D	Brantley	18,292	14.62	21.71	Hourly	40	1
	Brooks	15,516	32,000.00	32,000.00	Annual	40	1
	Burke	22,923	48,838.00	48,838.00	Annual	35	1
	Butts	23,361	39,746.00	71,378.00	Annual	40	1
	Crisp	23,336	37,247.00	37,247.00	Annual	40	1
	Dade	16,507	28,888.00	28,888.00	Annual	40	1
	Franklin	22,009	30,000.00	30,000.00	Annual	40	1
	Jeff Davis	15,004	25,000.00	30,641.00	Annual	40	1
	Jefferson	16,320	18,720.00	25,706.00	Annual	40	1
	Pierce	18,938	29,120.00	32,640.00	Annual	35	1
	Putnam	21,371	17.84	27.79	Hourly	40	1
E	Bacon	11,216	24,840.00	24,840.00	Annual	40	1
	Charlton	13,255	31,200.00	31,200.00	Annual	40	1
	Dooly	14,304	47,340.00	47,340.00	Annual	40	1
	McIntosh	14,007	18.90	18.90	Hourly	40	1
F	Atkinson	8,290	11.00	11.50	Hourly	32	1
	Hancock	8,879	10.00	14.69	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Elections Supervisor/Coordinator

Group	Jurisdiction	2013 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Miller	5,932	3,800.00	3,800.00	Annual	40	1
	Taylor	8,464	22,063.00	33,572.00	Annual	40	1
	Terrell	9,022	12.67	12.67	Hourly	40	1
	Turner	8,134	24,164.38	36,325.13	Annual	40	1
	Twiggs	8,481	9.86	15.02	Hourly	40	1
	Wilkinson	9,432	14.39	24.79	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Finance Director

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	18	78,720	123,058	119,425	209,199	18
B	13	67,950	86,572	97,777	121,368	13
C	17	51,374	82,774	73,406	103,205	17
D	7	56,575	72,677	74,177	110,730	7
E	2	36,227	42,461	36,227	42,461	2
F	4	32,969	42,000	35,829	42,000	4
Total/Avg	61	53,969	74,924	72,807	104,827	61

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2013 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Athens-Clarke	121,265	73,728.00	110,593.00	Annual	40	1
	Bartow	101,273	85,358.00	85,358.00	Annual	40	1
	Carroll	112,355	56,923.00	92,979.00	Annual	40	1
	Cherokee	225,106	76,920.00	119,228.00	Annual	40	1
	Columbia	135,416	81,128.00	121,692.00	Annual	40	1
	Columbus/Muscogee	202,824	81,332.38	123,756.85	Annual	40	1
	Coweta	133,180	65,856.00	89,805.00	Annual	40	1
	DeKalb	713,340	101,844.00	167,496.00	Annual	40	1
	Douglas	136,379	87,355.00	87,355.00	Annual	40	1
	Fayette	108,365	81,781.84	124,440.74	Annual	40	1
	Fulton	984,293	100,921.00	163,600.00	Annual	40	1
	Gwinnett	859,304	123,058.00	209,199.00	Annual	40	1
	Houston	147,658	30.34	48.59	Hourly	40	1
	Lowndes	112,916	33.80	51.43	Annual	40	1
	Macon-Bibb	154,721	83,928.00	139,746.00	Annual	40	1
	Newton	102,446	60,632.00	91,083.20	Annual	40	1
	Paulding	146,950	74,829.00	115,285.00	Annual	40	1
Whitfield	102,945	47,955.00	100,000.00	Annual	40	1	
B	Barrow	71,453	72,945.00	113,065.00	Annual	40	1
	Bulloch	71,214	63,086.00	94,630.00	Annual	40	1
	Camden	51,476	59,675.20	91,956.80	Annual	40	1
	Catoosa	65,311	86,572.03	86,572.03	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Finance Director

Group	Jurisdiction	2013 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Dougherty	92,969	57,656.00	85,582.00	Annual	40	1
	Effingham	54,456	67,136.39	93,990.94	Annual	40	1
	Floyd	95,821	57,890.96	94,409.12	Annual	40	1
	Glynn	81,508	60,321.00	96,514.00	Annual	40	1
	Gordon	55,757	69,204.00	100,345.00	Annual	40	1
	Jackson	61,044	71,559.00	107,339.00	Annual	40	1
	Liberty	64,135	35.61	58.35	Hourly	40	1
	Spalding	63,829	65,239.00	101,751.00	Annual	40	1
	Walker	68,198	80,250.00	80,250.00	Annual	40	1
	Walton	85,754	64,882.00	97,323.00	Annual	40	1
C	Baldwin	46,039	66,409.00	101,049.00	Annual	40	1
	Bryan	33,157	51,055.40	73,420.56	Annual	40	1
	Colquitt	46,275	80,500.00	80,500.00	Annual	40	1
	Gilmer	28,579	38,194.00	38,194.00	Annual	40	1
	Harris	32,663	20.40	28.56	Hourly	40	1
	Jones	28,569	26.30	26.30	Hourly	40	1
	Laurens	47,999	82,774.00	82,774.00	Annual	40	1
	Lee	29,071	50,763.07	100,421.34	Annual	40	1
	Lumpkin	30,918	58,426.75	88,903.42	Annual	40	1
	Madison	28,057	47,694.40	47,694.40	Annual	40	1
	Murray	39,267	21.61	34.55	Annual	40	1
	Oconee	34,035	71,176.00	103,205.00	Annual	40	1
	Peach	27,014	38,303.00	57,445.00	Annual	40	1
	Pickens	29,584	50,342.00	76,052.57	Annual	40	1
	Polk	41,183	23.46	41.05	Hourly	40	1
	Sumter	31,364	46,146.49	70,217.34	Annual	40	1
	Thomas	44,869	30,666.00	47,586.00	Annual	40	1
	White	27,797	50,527.55	89,582.00	Annual	40	1
D	Brantley	18,292	15.35	22.79	Hourly	40	1
	Burke	22,923	54,995.00	54,995.00	Annual	40	1
	Butts	23,361	61,659.00	110,730.00	Annual	40	1
	Crisp	23,336	72,677.00	72,677.00	Annual	40	1
	Dawson	22,686	56,495.48	85,628.30	Annual	40	1
	Putnam	21,371	25.43	39.63	Hourly	40	1
	Union	21,566	65,374.40	65,374.40	Annual	40	1
E	Bleckley	12,771	42,460.60	42,460.60	Annual	40	1
	McIntosh	14,007	14.42	14.42	Hourly	40	1
F	Atkinson	8,290	10.00	15.50	Hourly	40	1
	Georgetown-Quitman	2,367	14.47	14.47	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Finance Director

Group	Jurisdiction	2013 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Miller	5,932	42,000.00	42,000.00	Annual	40	1
	Talbot	6,456	38,980.00	38,980.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Information Systems/Technology Director

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	17	75,604	109,999	112,131	183,252	16
B	8	57,528	62,206	81,755	96,514	8
C	12	46,845	60,080	64,547	100,421	12
Total/Avg	37	59,992	77,428	86,144	126,729	36

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2013 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*	
A	Athens-Clarke	121,265	65,238.00	97,857.00	Annual	40	1	
	Bartow	101,273	69,464.00	69,464.00	Annual	40	1	
	Cherokee	225,106	66,447.00	102,993.00	Annual	40	1	
	Columbia	135,416	64,998.00	97,497.30	Annual	40	1	
	Columbus/Muscogee	202,824	81,332.38	123,756.85	Annual	40	1	
	Coweta	133,180	59,620.00	81,301.00	Annual	40	1	
	DeKalb	713,340	92,460.00	150,276.00	Annual	40	1	
	Douglas	136,379	109,999.00	109,999.00	Annual	40	1	
	Fayette	108,365	81,781.84	124,440.74	Annual	40	1	
	Fulton	984,293	97,205.00	157,475.00	Annual	40	1	
	Gwinnett	859,304	107,795.00	183,252.00	Annual	40		
	Houston	147,658	30.34	48.59	Hourly	40	1	
	Lowndes	112,916	30.62	46.59	Annual	40	1	
	Macon-Bibb	154,721	83,928.00	139,746.00	Annual	40	1	
	Newton	102,446	56,596.80	85,009.60	Annual	40	1	
	Paulding	146,950	68,145.00	104,987.00	Annual	40	1	
	Whitfield	102,945	53,463.00	80,194.00	Annual	40	1	
	B	Catoosa	65,311	56,032.54	56,032.54	Annual	40	1
		Effingham	54,456	55,233.27	77,326.58	Annual	40	1
Floyd		95,821	56,630.60	92,391.52	Annual	40	1	
Glynn		81,508	60,321.00	96,514.00	Annual	40	1	
Gordon		55,757	57,582.00	83,493.00	Annual	40	1	
Jackson		61,044	62,206.00	93,909.00	Annual	40	1	
Liberty		64,135	26.48	43.38	Hourly	40	1	
Walker		68,198	54,191.00	54,191.00	Annual	40	1	
Walton		85,754	58,185.00	87,278.00	Annual	40	1	

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Information Systems/Technology Director

Group	Jurisdiction	2013 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
C	Baldwin	46,039	44,735.00	68,089.00	Annual	40	1
	Bryan	33,157	18.64	23.16	Hourly	40	1
	Colquitt	46,275	48,800.00	48,800.00	Annual	40	1
	Jones	28,569	22.65	22.65	Hourly	40	1
	Laurens	47,999	55,365.00	55,365.00	Annual	40	1
	Lee	29,071	50,763.07	100,421.34	Annual	40	1
	Madison	28,057	17.62	17.62	Hourly	40	1
	Oconee	34,035	48,470.00	70,281.00	Annual	40	1
	Peach	27,014	38,303.00	57,445.00	Annual	40	1
	Polk	41,183	23.46	41.05	Hourly	40	1
	Thomas	44,869	60,080.00	60,080.00	Annual	40	1
	Ware	35,709	42,328.79	64,408.29	Annual	40	1
	White	27,797	50,766.00	81,157.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Information Systems/Technology Specialist

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	13	39,110	82,707	68,587	140,602	99
B	8	41,733	48,312	59,956	77,299	15
C	3	33,094	34,362	49,924	53,248	5
D	4	28,866	37,568	34,934	42,889	4
Total/Avg	28	35,701	50,737	53,350	78,510	123

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2013 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Athens-Clarke	121,265	41,179.00	61,769.00	Annual	40	8
	Carroll	112,355	17.74	28.97	Hourly	40	2
	Cherokee	225,106	23,816.00	48,000.00	Annual	40	7
	Coweta	133,180	32,961.00	57,404.00	Annual	40	5
	DeKalb	713,340	28,080.00	93,576.00	Annual	40	61
	Douglas	136,379	55,234.00	113,030.00	Annual	40	1
	Fayette	108,365	38,988.89	49,746.62	Annual	40	2
	Fulton	984,293	33,968.00	54,382.00	Annual	40	1
	Gwinnett	859,304	82,707.00	140,602.00	Annual	40	
	Houston	147,658	14.99	23.97	Hourly	40	2
	Newton	102,446	16.52	27.99	Hourly	40	6
	Paulding	146,950	14.56	22.42	Hourly	40	2
	Whitfield	102,945	38,772.00	58,157.00	Annual	40	2
	B	Camden	51,476	21.95	21.95	Hourly	40
Effingham		54,456	17.12	23.96	Hourly	40	2
Floyd		95,821	35,216.48	71,825.52	Annual	40	4
Glynn		81,508	48,312.00	77,299.00	Annual	40	1
Gordon		55,757	18.24	26.40	Hourly	40	2
Jackson		61,044	47,007.00	65,810.00	Annual	40	2
Liberty		64,135	17.83	29.22	Hourly	40	3
Walker		68,198	41,200.00	41,200.00	Annual	40	1
Walton		85,754	41,443.00	62,164.00	Annual	40	1
C		Lee	29,071	16.52	25.60	Hourly	40
	Oconee	34,035	33,950.00	47,000.00	Annual	40	3
	White	27,797	14.89	23.81	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Information Systems/Technology Specialist

Group	Jurisdiction	2013 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
D	Crisp	23,336	37,568.00	37,568.00	Annual	40	1
	Dawson	22,686	28,297.33	42,889.31	Annual	40	1
	Jefferson	16,320	21,000.00	26,000.00	Annual	40	1
	Pierce	18,938	13.75	16.00	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Juvenile Court Judge

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	14	90,767	145,966	118,262	200,000	21
B	8	99,297	119,253	99,922	119,253	10
C	3	73,699	94,425	87,878	116,083	3
E	1	31,875	31,875	31,875	31,875	1
F	1	56,220	56,220	56,220	56,220	1
Total/Avg	27	70,372	89,548	78,831	104,686	36

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2013 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Athens-Clarke	121,265	92,310.00	92,310.00	Annual	40	1
	Bartow	101,273	103,317.00	103,317.00	Annual	40	1
	Cherokee	225,106	131,402.00	131,402.00	Annual	40	2
	Columbia	135,416	105,000.00	105,000.00	Annual	40	1
	Columbus/Muscogee	202,824	109,403.42	109,403.42	Annual	40	1
	DeKalb	713,340	1.00	161,066.75	Annual	40	3
	Douglas	136,379	113,091.00	113,091.00	Annual	40	1
	Fulton	984,293	145,966.00	145,966.00	Annual	40	2
	Gwinnett	859,304	1.00	199,999.99	Annual	40	3
	Houston	147,658	129,581.09	129,581.09	Annual	40	1
	Lowndes	112,916	32.38	32.38	Annual	40	1
	Newton	102,446	75,375.04	103,396.80	Annual	40	2
	Paulding	146,950	96,771.00	96,771.00	Annual	40	1
	Whitfield	102,945	97,005.00	97,010.00	Annual	40	1
	B	Dougherty	92,969	119,253.00	119,253.00	Annual	40
Floyd		95,821	107,656.28	107,656.28	Annual	40	1
Glynn		81,508	111,789.00	111,789.00	Annual	40	1
Gordon		55,757	78,808.00	78,808.00	Annual	40	1
Jackson		61,044	92,872.00	92,872.00	Annual	40	1
Spalding		63,829	80,000.00	85,000.00	Annual	40	2
Walker		68,198	100,000.00	100,000.00	Annual	40	1
Walton		85,754	104,000.00	104,000.00	Annual	40	1
C	Lumpkin	30,918	73,548.00	116,083.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Juvenile Court Judge

Group	Jurisdiction	2013 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Sumter	31,364	94,425.40	94,425.40	Annual	40	1
	Ware	35,709	53,124.76	53,124.76	Annual	40	1
E	Charlton	13,255	31,875.00	31,875.00	Annual	40	1
F	Miller	5,932	56,220.00	56,220.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Keep Georgia Beautiful (KGB) Executive Director

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	4	38,108	43,041	53,283	62,379	4
B	5	38,807	48,140	56,936	72,210	4
Total/Avg	9	38,457	45,591	55,110	67,295	8

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2013 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Bartow	101,273	43,041.00	43,041.00	Annual	40	1
	DeKalb	713,340	37,584.00	61,080.00	Annual	40	1
	Newton	102,446	41,537.60	62,379.20	Annual	40	1
	Paulding	146,950	30,268.00	46,633.00	Annual	40	1
B	Barrow	71,453	41,313.00	54,035.00	Annual	40	
	Bulloch	71,214	31,598.00	47,397.00	Annual	40	1
	Effingham	54,456	43,276.71	60,587.40	Annual	40	1
	Jackson	61,044	35,899.00	50,259.00	Annual	40	1
	Liberty	64,135	17.83	29.22	Hourly	40	1
	Walton	85,754	48,140.00	72,210.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Librarian

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	7	46,554	64,998	77,433	97,497	126
B	4	29,531	35,901	42,115	50,253	14
C	2	21,466	24,211	35,464	38,688	8
D	3	28,248	39,746	51,030	71,378	9
F	1	14,560	14,560	28,558	28,558	1
Total/Avg	17	28,072	35,883	46,920	57,275	158

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2013 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Columbia	135,416	64,998.20	97,497.30	Annual	40	1
	Coweta	133,180	46,700.00	70,024.00	Annual	40	5
	DeKalb	713,340	37,584.00	87,456.00	Annual	40	56
	Douglas	136,379	45,440.00	92,989.00	Annual	40	1
	Fayette	108,365	45,215.16	68,000.22	Annual	40	5
	Fulton	984,293	52,571.00	74,649.00	Annual	40	54
	Paulding	146,950	33,371.00	51,413.00	Annual	40	4
B	Camden	51,476	35,214.40	35,214.40	Annual	40	1
	Catoosa	65,311	11.52	22.18	Hourly	40	9
	Glynn	81,508	11.08	17.72	Hourly	40	3
	Jackson	61,044	17.26	24.16	Hourly	40	1
C	Jones	28,569	9.00	15.50	Hourly	40	3
	White	27,797	11.64	18.60	Hourly	40	5
D	Brantley	18,292	12.63	18.74	Hourly	40	3
	Burke	22,923	18,728.00	42,734.00	Annual	35	5
	Butts	23,361	39,746.00	71,378.00	Annual	40	1
F	Warren	5,558	7.00	13.73	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Magistrate Court Chief Judge (Appointed)

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	6	83,438	116,237	116,425	200,000	6
B	4	88,890	119,253	88,890	119,253	5
C	3	44,038	54,566	48,282	54,566	3
D	3	46,775	52,166	46,989	52,166	3
E	3	38,838	53,955	45,640	53,955	3
F	2	24,252	40,968	31,568	55,600	2
Total/Avg	21	54,372	72,858	62,966	89,257	22

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2013 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Athens-Clarke	121,265	93,478.00	93,478.00	Annual	40	1
	Cherokee	225,106	108,939.00	108,939.00	Annual	40	1
	Columbus/Muscogee	202,824	107,897.41	107,897.41	Annual	40	1
	Douglas	136,379	71,999.00	71,999.00	Annual	40	1
	Fulton	984,293	116,237.00	116,237.00	Annual	40	1
	Gwinnett	859,304	1.00	199,999.99	Annual	40	1
B	Camden	51,476	73,633.82	73,633.82	Annual	40	1
	Dougherty	92,969	119,253.00	119,253.00	Annual	40	2
	Floyd	95,821	71,852.31	71,852.31	Annual	40	1
	Walker	68,198	90,819.00	90,819.00	Annual	40	1
C	Hart	25,446	11.95	18.07	Hourly	40	1
	Toombs	27,273	52,693.44	52,693.44	Annual	37.5	1
	White	27,797	54,566.00	54,566.00	Annual	40	1
D	Appling	18,440	45,000.00	45,640.00	Annual	40	1
	Putnam	21,371	25.08	25.08	Hourly	40	1
	Union	21,566	43,160.00	43,160.00	Annual	40	1
E	Dooly	14,304	53,955.00	53,955.00	Annual	40	1
	Evans	10,833	48,000.00	48,000.00	Annual	40	1
	Wilkes	10,010	7.00	16.81	Hourly	40	1
F	Jenkins	9,269	40,967.92	55,600.00	Annual	37.5	1
	Miller	5,932	7,536.00	7,536.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Magistrate Court Clerk

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	15	32,977	49,021	55,422	88,561	65
B	12	26,922	34,987	40,345	60,778	42
C	22	22,059	25,418	34,363	49,441	55
D	15	22,904	31,970	30,958	55,926	26
E	10	24,622	31,503	27,937	36,171	12
F	7	19,893	27,248	24,776	46,738	9
Total/Avg	81	24,896	33,358	35,634	56,269	209

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2013 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Athens-Clarke	121,265	28,169.00	42,253.00	Annual	40	4
	Bartow	101,273	13.76	20.74	Hourly	40	2
	Carroll	112,355	11.48	26.19	Hourly	40	4
	Columbia	135,416	40,359.00	60,538.00	Annual	40	1
	Columbus/Muscogee	202,824	40,737.59	61,987.05	Annual	40	1
	Coweta	133,180	44,437.00	66,642.00	Annual	40	1
	Douglas	136,379	43,276.00	88,561.00	Annual	40	1
	Fayette	108,365	28,990.42	51,156.81	Annual	40	4
	Fulton	984,293	23,977.00	41,517.00	Annual	40	11
	Gwinnett	859,304	49,021.00	80,884.00	Annual	40	22
	Houston	147,658	13.31	21.34	Hourly	40	6
	Lowndes	112,916	16.93	29.87	Annual	40	1
	Newton	102,446	11.52	23.16	Hourly	40	4
	Paulding	146,950	11.97	18.44	Hourly	40	2
	Whitfield	102,945	31,426.00	47,139.00	Annual	40	1
B	Barrow	71,453	34,987.00	45,203.00	Annual	40	1
	Bulloch	71,214	11.30	16.94	Hourly	40	7
	Camden	51,476	12.79	14.67	Hourly	40	3
	Catoosa	65,311	16.57	18.39	Hourly	40	2
	Dougherty	92,969	22,816.00	33,867.00	Annual	40	6
	Effingham	54,456	14.08	19.72	Hourly	40	1
	Floyd	95,821	10.28	16.76	Hourly	40	4

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Magistrate Court Clerk

Group	Jurisdiction	2013 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Gordon	55,757	12.86	18.64	Hourly	40	4
	Jackson	61,044	13.32	18.65	Hourly	40	1
	Liberty	64,135	13.26	29.22	Hourly	40	2
	Spalding	63,829	10.95	19.36	Hourly	40	5
	Walker	68,198	14.00	14.16	Hourly	40	2
	Walton	85,754	25,370.00	58,146.00	Annual	40	5
C	Baldwin	46,039	24,733.00	37,634.00	Annual	40	2
	Bryan	33,157	10.43	12.36	Hourly	40	1
	Coffee	43,220	9.01	15.00	Hourly	37.5	4
	Colquitt	46,275	22,484.00	26,353.00	Annual	40	2
	Gilmer	28,579	8.76	12.36	Hourly	40	2
	Harris	32,663	10.14	14.19	Hourly	40	2
	Hart	25,446	11.66	17.73	Hourly	40	1
	Jones	28,569	11.70	11.70	Hourly	40	1
	Lee	29,071	11.18	17.33	Hourly	40	4
	Lumpkin	30,918	11.55	17.57	Hourly	40	2
	Madison	28,057	11.25	16.80	Hourly	40	2
	Murray	39,267	10.43	16.67	Hourly	40	3
	Peach	27,014	23,584.00	49,441.00	Annual	40	4
	Pickens	29,584	12.12	18.44	Hourly	40	3
	Polk	41,183	10.59	22.60	Hourly	40	3
	Stephens	25,683	9.77	16.57	Hourly	40	2
	Sumter	31,364	10.07	18.66	Hourly	40	3
	Tattnall	25,526	18,000.00	22,900.00	Annual	40	2
	Thomas	44,869	23,444.00	44,227.00	Annual	40	5
	Toombs	27,273	12.59	13.17	Hourly	37.5	2
	Ware	35,709	18,594.12	34,390.50	Annual	40	5
	Wayne	30,077	18,939.44	28,818.60	Annual	40	1
	White	27,797	12.22	19.54	Hourly	40	1
D	Appling	18,440	12.59	12.59	Hourly	40	1
	Brantley	18,292	10.39	15.42	Hourly	40	2
	Brooks	15,516	10.56	14.07	Hourly	40	1
	Burke	22,923	22,672.00	36,088.00	Annual	35	3
	Butts	23,361	31,142.00	55,926.00	Annual	40	1
	Crisp	23,336	25,452.00	28,344.00	Annual	40	2
	Dade	16,507	15.37	15.37	Hourly	40	1
	Dawson	22,686	21,040.64	38,855.60	Annual	40	3
	Fannin	23,760	18,720.00	26,748.00	Annual	40	3
	Franklin	22,009	10.25	10.25	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Magistrate Court Clerk

Group	Jurisdiction	2013 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Jefferson	16,320	19,036.00	30,432.00	Annual	40	2
	Mitchell	23,045	8.76	13.13	Hourly	40	3
	Pierce	18,938	10.75	11.75	Hourly	35	1
	Putnam	21,371	10.17	16.81	Hourly	40	1
	Union	21,566	23,504.00	23,504.00	Annual	40	1
E	Bacon	11,216	31,503.00	32,142.00	Annual	40	2
	Bleckley	12,771	24,939.00	27,019.00	Annual	40	1
	Charlton	13,255	12.63	12.63	Hourly	40	1
	Dooly	14,304	27,580.00	27,580.00	Annual	40	1
	Early	10,542	11.98	17.39	Hourly	40	1
	Evans	10,833	9.41	13.58	Hourly	40	1
	McIntosh	14,007	14.77	14.77	Hourly	40	1
	Oglethorpe	14,548	9.00	12.50	Hourly	40	2
	Pulaski	11,542	10.50	10.50	Hourly	40	1
	Screven	14,240	9.69	11.24	Hourly	40	1
F	Atkinson	8,290	9.25	9.25	Hourly	40	1
	Irwin	9,427	24,960.00	35,360.00	Annual	40	1
	Miller	5,932	3,800.00	3,800.00	Annual	40	1
	Terrell	9,022	20,421.13	20,421.13	Annual	40	1
	Twiggs	8,481	9.03	10.68	Hourly	35	2
	Warren	5,558	13.10	13.67	Hourly	40	1
	Wilkinson	9,432	13.05	22.47	Hourly	40	2

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Magistrate Court Judge

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	10	81,551	120,800	105,220	200,000	26
B	11	59,823	112,628	65,196	112,628	17
C	3	43,476	53,876	48,716	53,876	3
D	10	49,390	64,650	53,676	64,650	10
E	2	41,000	52,000	42,964	54,100	2
F	5	29,708	52,675	37,298	57,500	5
Total/Avg	41	50,825	76,105	58,845	90,459	63

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2013 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Athens-Clarke	121,265	73,789.00	73,789.00	Annual	40	2
	Columbus/Muscogee	202,824	107,879.41	107,879.41	Annual	40	1
	DeKalb	713,340	120,800.00	120,800.00	Annual	40	2
	Douglas	136,379	117,278.00	117,278.00	Annual	40	1
	Fulton	984,293	116,237.00	116,237.00	Annual	40	8
	Gwinnett	859,304	1.00	199,999.99	Annual	40	5
	Houston	147,658	31.55	48.59	Hourly	40	1
	Lowndes	112,916	38.20	38.20	Annual	40	1
	Paulding	146,950	59,100.00	59,100.00	Annual	40	2
	Whitfield	102,945	73,268.00	76,598.00	Annual	40	3
B	Bulloch	71,214	63,086.00	94,629.00	Annual	40	1
	Camden	51,476	48,978.28	48,978.28	Annual	40	1
	Catoosa	65,311	51,380.00	56,278.00	Annual	40	2
	Dougherty	92,969	112,628.00	112,628.00	Annual	40	3
	Floyd	95,821	48,978.28	51,427.19	Annual	40	2
	Gordon	55,757	49,590.00	49,590.00	Annual	40	1
	Jackson	61,044	44,668.00	62,535.00	Annual	40	1
	Liberty	64,135	28.26	28.26	Hourly	40	1
	Spalding	63,829	53,979.81	56,326.78	Annual	40	3
	Walker	68,198	46,218.00	46,218.00	Annual	40	1
C	Walton	85,754	79,766.00	79,766.00	Annual	40	1
	Baldwin	46,039	30,134.00	45,853.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Magistrate Court Judge

Group	Jurisdiction	2013 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Colquitt	46,275	58,403.00	58,403.00	Annual	40	1
	Polk	41,183	53,876.16	53,876.16	Annual	40	1
	Ware	35,709	46,418.41	46,418.41	Annual	40	1
D	Appling	18,440	49,000.00	49,182.00	Annual	40	1
	Burke	22,923	53,684.00	53,684.00	Annual	40	1
	Butts	23,361	47,424.00	47,424.00	Annual	40	1
	Crisp	23,336	59,280.00	59,280.00	Annual	40	1
	Dawson	22,686	49,795.28	49,795.28	Annual	40	1
	Fannin	23,760	50,704.00	60,893.00	Annual	40	1
	Franklin	22,009	44,367.00	44,367.00	Annual	40	1
	Jeff Davis	15,004	25,000.00	57,488.34	Annual	40	1
	Mitchell	23,045	50,000.00	50,000.00	Annual	40	1
	Washington	20,676	64,650.00	64,650.00	Annual	35	1
E	Lanier	10,408	29,999.84	31,827.12	Annual	40	1
	Screven	14,240	52,000.00	54,100.00	Annual	40	1
F	Atkinson	8,290	7,111.00	7,111.00	Annual	30	1
	Clinch	6,795	10.21	21.61	Hourly	40	1
	Irwin	9,427	52,674.57	57,500.00	Annual	40	1
	Jenkins	9,269	20,629.00	28,249.00	Annual	37.5	1
	Wilcox	8,960	46,890.00	48,680.64	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Mapper/Cartographer

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	14	34,063	58,968	59,551	98,186	43
B	8	33,289	39,974	55,296	65,164	15
C	11	27,261	39,562	39,660	63,253	14
D	3	25,314	34,341	37,700	58,718	3
Total/Avg	36	29,982	43,211	48,052	71,330	75

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2013 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Carroll	112,355	14.63	35.59	Hourly	40	4
	Cherokee	225,106	31,962.00	49,542.00	Annual	40	2
	Columbia	135,416	16.00	24.00	Hourly	40	3
	Coweta	133,180	34,640.00	51,973.00	Annual	40	1
	DeKalb	713,340	31,560.00	64,740.00	Annual	40	16
	Douglas	136,379	30,755.00	62,940.00	Annual	40	1
	Fulton	984,293	33,968.00	54,382.00	Annual	40	2
	Gwinnett	859,304	44,516.00	73,451.00	Annual	40	2
	Houston	147,658	14.99	28.05	Hourly	40	2
	Lowndes	112,916	15.34	23.34	Hourly	40	1
	Macon-Bibb	154,721	58,968.00	98,186.00	Annual	40	1
	Newton	102,446	11.93	27.99	Hourly	40	4
	Paulding	146,950	13.21	20.34	Hourly	40	2
	Whitfield	102,945	31,426.00	47,139.00	Annual	40	2
B	Bulloch	71,214	13.76	20.64	Hourly	40	1
	Camden	51,476	18.67	28.75	Annual	40	1
	Effingham	54,456	43,276.71	60,587.40	Annual	40	4
	Glynn	81,508	33,142.00	65,164.00	Annual	40	6
	Jackson	61,044	17.26	30.06	Hourly	40	1
	Liberty	64,135	14.64	27.82	Hourly	40	2
	Spalding	63,829	39,974.00	62,346.00	Annual	40	0
	Walker	68,198	30,000.00	35,597.00	Annual	40	2
	Walton	85,754	29,388.00	56,137.00	Annual	40	2
	C	Colquitt	46,275	30,721.00	30,721.00	Annual	40
Gilmer		28,579	17.93	17.93	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Mapper/Cartographer

Group	Jurisdiction	2013 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Lumpkin	30,918	39,357.99	59,887.84	Annual	40	1
	Murray	39,267	19.02	30.41	Hourly	40	1
	Peach	27,014	27,598.00	41,416.00	Annual	40	1
	Polk	41,183	10.59	18.52	Hourly	40	1
	Tattnell	25,526	19,000.00	25,090.00	Annual	40	1
	Thomas	44,869	24,898.00	28,630.00	Annual	40	3
	Toombs	27,273	9.55	9.55	Hourly	37.5	1
	Ware	35,709	21,525.01	32,752.85	Annual	40	1
	Wayne	30,077	21,924.78	33,361.14	Annual	40	1
	White	27,797	13.49	27.61	Hourly	40	2
D	Butts	23,361	16.51	28.23	Hourly	40	1
	Fannin	23,760	20,800.00	26,885.00	Annual	40	1
	Jeff Davis	15,004	10.00	13.22	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Marketing Specialist

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	4	37,158	45,854	64,653	77,112	11
B	1	35,670	35,670	57,071	57,071	1
Total/Avg	5	36,414	40,762	60,862	67,092	12

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2013 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	DeKalb	713,340	31,560.00	77,112.00	Annual	40	3
	Fulton	984,293	45,854.00	69,372.00	Annual	40	0
	Gwinnett	859,304	40,934.00	65,494.00	Annual	40	7
	Paulding	146,950	14.56	22.42	Hourly	40	1
B	Glynn	81,508	35,670.00	57,071.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Medical Examiner

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	2	47,768	70,536	84,818	114,636	1
Total/Avg	2	47,768	70,536	84,818	114,636	1

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2013 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	DeKalb	713,340	70,536.00	114,636.00	Annual	40	1
	Fulton	984,293	25,000.00	55,000.00	Annual	40	0

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Network Administrator

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	15	46,406	55,234	73,131	113,030	19
B	5	41,071	45,198	63,421	74,069	5
C	1	39,699	39,699	57,563	57,563	1
D	1	32,699	32,699	58,723	58,723	0
Total/Avg	22	39,969	43,208	63,209	75,846	25

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2013 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Athens-Clarke	121,265	53,916.00	80,874.00	Annual	40	1
	Bartow	101,273	18.75	28.28	Hourly	40	1
	Cherokee	225,106	52,063.00	80,697.00	Annual	40	1
	Columbia	135,416	19.40	29.10	Hourly	40	1
	Columbus/Muscogee	202,824	54,787.53	83,365.69	Annual	40	1
	Coweta	133,180	42,280.00	63,395.00	Annual	40	1
	DeKalb	713,340	44,772.00	72,756.00	Annual	40	2
	Douglas	136,379	55,234.00	113,030.00	Annual	40	1
	Fulton	984,293	52,571.00	74,644.00	Annual	40	2
	Gwinnett	859,304	49,275.00	75,312.00	Annual	40	3
	Houston	147,658	20.51	32.81	Hourly	40	1
	Lowndes	112,916	19.63	29.87	Annual	40	1
	Macon-Bibb	154,721	54,517.00	90,774.00	Annual	40	1
	Paulding	146,950	40,563.00	62,493.00	Annual	40	1
Whitfield	102,945	33,262.00	49,894.00	Annual	40	1	
B	Camden	51,476	44,824.00	69,056.00	Annual	40	1
	Effingham	54,456	35,603.86	49,845.40	Annual	40	1
	Glynn	81,508	44,518.00	71,229.00	Annual	40	1
	Jackson	61,044	34,730.00	48,622.00	Annual	40	1
	Liberty	64,135	21.73	35.61	Hourly	40	1
	Walton	85,754	36,085.00	54,128.00	Annual	40	1
C	Oconee	34,035	39,699.00	57,563.00	Annual	40	1
D	Butts	23,361	32,699.00	58,723.00	Annual	40	0

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Payroll/Insurance Technician

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	13	32,662	36,837	51,731	69,390	21
B	10	31,095	42,000	45,810	55,078	11
C	9	26,379	32,240	36,061	45,592	9
D	6	32,481	54,986	38,042	58,718	6
E	3	29,827	33,280	31,027	33,280	3
F	1	23,920	23,920	38,480	38,480	1
Total/Avg	42	29,394	37,211	40,192	50,090	51

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2013 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Cherokee	225,106	16.41	16.41	Hourly	40	1
	Columbus/Muscogee	202,824	33,435.24	50,875.66	Annual	40	1
	Coweta	133,180	36,423.00	54,608.00	Annual	40	1
	DeKalb	713,340	28,080.00	57,624.00	Annual	40	9
	Douglas	136,379	33,909.00	69,390.00	Annual	40	1
	Fulton	984,293	33,968.00	54,382.00	Annual	40	1
	Gwinnett	859,304	34,611.00	55,378.00	Annual	40	
	Houston	147,658	16.30	25.93	Hourly	40	1
	Lowndes	112,916	13.90	21.14	Hourly	40	2
	Macon-Bibb	154,721	36,837.00	61,336.00	Annual	40	1
	Newton	102,446	17.10	25.69	Hourly	40	1
	Paulding	146,950	14.56	22.42	Hourly	40	1
	Whitfield	102,945	24,539.00	36,808.00	Annual	40	1
B	Barrow	71,453	33,406.00	51,779.00	Annual	40	1
	Bulloch	71,214	13.76	20.64	Hourly	40	1
	Dougherty	92,969	26,413.00	39,204.00	Annual	40	1
	Floyd	95,821	14.52	23.68	Hourly	40	1
	Glynn	81,508	12.29	20.64	Hourly	40	2
	Jackson	61,044	16.14	22.59	Hourly	40	1
	Liberty	64,135	16.16	26.48	Hourly	40	1
	Spalding	63,829	12.90	20.12	Hourly	40	1
	Walker	68,198	42,000.00	42,000.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Payroll/Insurance Technician

Group	Jurisdiction	2013 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
C	Walton	85,754	30,728.00	46,092.00	Annual	40	1
	Harris	32,663	10.97	14.19	Hourly	40	1
	Jones	28,569	15.50	15.50	Hourly	40	1
	Murray	39,267	12.69	20.29	Hourly	40	1
	Oconee	34,035	31,443.00	45,592.00	Annual	40	1
	Polk	41,183	11.69	20.45	Hourly	40	1
	Tattnall	25,526	23,500.00	30,000.00	Annual	40	1
	Toombs	27,273	14.00	14.00	Hourly	37.5	1
	Ware	35,709	27,471.08	41,801.86	Annual	40	1
	Wayne	30,077	21,924.78	33,361.14	Annual	40	1
D	Brooks	15,516	11.06	14.59	Hourly	40	1
	Butts	23,361	15.72	28.23	Hourly	40	1
	Crisp	23,336	54,986.00	54,986.00	Annual	40	1
	Dade	16,507	17.74	17.74	Hourly	40	1
	Franklin	22,009	26,000.00	26,000.00	Annual	40	1
	Telfair	16,591	10.24	10.24	Hourly	40	1
	E	Charlton	13,255	15.00	15.00	Hourly	40
Dooly		14,304	33,280.00	33,280.00	Annual	40	1
Oglethorpe		14,548	25,000.00	28,600.00	Annual	40	1
F	Hancock	8,879	11.50	18.50	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Personnel Analyst

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	10	39,220	48,854	63,148	79,876	24
B	4	38,733	45,283	60,184	65,660	7
C	2	33,383	34,290	49,250	51,412	2
Total/Avg	16	37,112	42,809	57,527	65,649	33

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2013 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Athens-Clarke	121,265	39,764.00	59,646.00	Annual	40	2
	Columbus/Muscogee	202,824	42,799.92	65,125.15	Annual	40	2
	Coweta	133,180	36,423.00	54,608.00	Annual	40	1
	DeKalb	713,340	33,444.00	72,756.00	Annual	40	7
	Douglas	136,379	26,568.00	54,371.00	Annual	40	1
	Fayette	108,365	47,504.18	72,283.23	Annual	40	1
	Fulton	984,293	48,854.00	69,372.00	Annual	40	0
	Gwinnett	859,304	48,410.00	79,876.00	Annual	40	8
	Lowndes	112,916	16.93	25.76	Annual	40	1
	Newton	102,446	15.97	23.97	Hourly	40	1
B	Dougherty	92,969	43,024.00	63,863.00	Annual	40	1
	Effingham	54,456	17.12	23.53	Hourly	40	2
	Glynn	81,508	31,878.00	59,095.00	Annual	40	3
	Gordon	55,757	45,283.00	65,660.00	Annual	40	1
	Walton	85,754	34,746.00	52,119.00	Annual	40	2
C	Oconee	34,035	32,475.00	47,088.00	Annual	40	1
	Peach	27,014	34,290.00	51,412.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Personnel Director

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	18	71,851	100,894	107,941	171,520	17
B	11	56,840	62,206	84,680	96,514	10
C	11	42,371	55,694	58,613	85,384	11
D	6	37,898	61,659	54,881	110,730	5
E	1	33,010	33,010	33,010	33,010	1
Total/Avg	47	48,394	62,693	67,825	99,432	44

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2013 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Athens-Clarke	121,265	70,899.00	106,348.00	Annual	40	1
	Bartow	101,273	78,294.00	78,294.00	Annual	40	1
	Carroll	112,355	50,699.00	82,857.00	Annual	40	1
	Cherokee	225,106	66,447.00	102,993.00	Annual	40	1
	Columbia	135,416	64,998.00	81,247.00	Annual	40	1
	Columbus/Muscogee	202,824	81,332.38	123,756.85	Annual	40	1
	Coweta	133,180	62,660.00	85,447.00	Annual	40	1
	DeKalb	713,340	96,048.00	157,956.00	Annual	40	1
	Douglas	136,379	77,276.00	77,276.00	Annual	40	1
	Fayette	108,365	81,781.84	124,440.74	Annual	40	1
	Fulton	984,293	97,205.00	157,475.00	Annual	40	0
	Gwinnett	859,304	100,894.00	171,520.00	Annual	40	1
	Houston	147,658	25.93	41.51	Hourly	40	1
	Lowndes	112,916	30.62	46.59	Annual	40	1
	Macon-Bibb	154,721	83,928.00	139,746.00	Annual	40	1
	Newton	102,446	58,593.60	88,004.80	Annual	40	1
	Paulding	146,950	56,689.00	87,337.00	Annual	40	1
Whitfield	102,945	47,955.00	95,000.00	Annual	40	1	
B	Barrow	71,453	60,292.00	93,453.00	Annual	40	1
	Bulloch	71,214	46,908.00	70,362.00	Annual	40	1
	Camden	51,476	54,246.40	83,595.20	Annual	40	0
	Catoosa	65,311	49,172.58	49,172.58	Annual	40	1
	Dougherty	92,969	57,656.00	85,582.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Personnel Director

Group	Jurisdiction	2013 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Effingham	54,456	55,233.27	77,326.58	Annual	40	1
	Floyd	95,821	56,630.60	92,391.52	Annual	40	1
	Glynn	81,508	60,321.00	96,514.00	Annual	40	1
	Gordon	55,757	61,456.00	89,110.00	Annual	40	1
	Jackson	61,044	62,206.00	93,309.00	Annual	40	1
	Spalding	63,829	58,164.00	90,716.00	Annual	40	1
	Walton	85,754	58,185.00	87,278.00	Annual	40	1
C	Baldwin	46,039	36,716.00	55,867.00	Annual	40	1
	Coffee	43,220	32,000.00	35,000.00	Annual	40	1
	Jones	28,569	19.45	19.45	Hourly	40	1
	Laurens	47,999	41,423.00	41,423.00	Annual	40	1
	Lumpkin	30,918	52,931.70	80,542.91	Annual	40	1
	Madison	28,057	14.00	14.00	Hourly	40	1
	Oconee	34,035	55,694.00	80,756.00	Annual	40	1
	Pickens	29,584	37,431.00	56,957.00	Annual	40	1
	Polk	41,183	23.46	41.05	Hourly	40	1
	Sumter	31,364	46,146.49	70,217.34	Annual	40	1
	Ware	35,709	45,360.77	69,021.78	Annual	40	1
D	Burke	22,923	35,981.00	35,981.00	Annual	35	1
	Butts	23,361	61,659.00	110,730.00	Annual	40	0
	Dawson	22,686	42,007.54	70,279.12	Annual	40	1
	Fannin	23,760	32,098.00	35,285.00	Annual	40	1
	Pierce	18,938	25,480.00	30,000.00	Annual	35	1
	Putnam	21,371	14.50	22.60	Hourly	40	1
E	McIntosh	14,007	15.87	15.87	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Personnel Technician

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	16	30,040	36,691	48,969	61,080	38
B	7	32,007	36,130	46,757	59,522	13
C	6	28,363	34,358	43,105	54,669	7
D	3	24,063	27,844	34,369	36,982	3
E	1	31,200	31,200	31,200	31,200	1
Total/Avg	33	29,135	33,245	40,880	48,691	62

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2013 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Athens-Clarke	121,265	34,103.00	51,154.00	Annual	40	2
	Carroll	112,355	12.39	20.25	Hourly	40	2
	Cherokee	225,106	13.94	21.60	Hourly	40	1
	Columbia	135,416	17.64	26.46	Hourly	40	1
	Columbus/Muscogee	202,824	30,290.00	44,962.29	Annual	40	5
	Coweta	133,180	31,364.00	47,047.00	Annual	40	1
	DeKalb	713,340	24,996.00	61,080.00	Annual	40	9
	Douglas	136,379	26,568.00	54,371.00	Annual	40	1
	Fayette	108,365	30,458.06	46,345.54	Annual	40	1
	Fulton	984,293	27,332.00	47,331.00	Annual	40	2
	Gwinnett	859,304	34,611.00	55,378.00	Annual	40	6
	Houston	147,658	14.99	23.90	Hourly	40	1
	Macon-Bibb	154,721	32,739.00	54,513.00	Annual	40	2
	Newton	102,446	12.34	18.51	Hourly	40	0
	Paulding	146,950	14.56	22.42	Hourly	40	3
B	Whitfield	102,945	29,590.00	44,385.00	Annual	40	1
	Camden	51,476	17.37	17.37	Hourly	40	1
	Catoosa	65,311	15.43	15.43	Hourly	40	1
	Dougherty	92,969	32,106.00	47,654.00	Annual	40	2
	Floyd	95,821	30,204.98	59,521.80	Annual	40	5
	Jackson	61,044	14.45	24.16	Hourly	40	2
	Liberty	64,135	16.16	26.48	Hourly	40	1
	Spalding	63,829	14.35	22.39	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Personnel Technician

Group	Jurisdiction	2013 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
C	Bryan	33,157	11.23	14.72	Hourly	40	1
	Lee	29,071	34,358.44	53,255.58	Annual	40	1
	Lumpkin	30,918	12.74	21.40	Hourly	40	2
	Stephens	25,683	12.66	17.73	Hourly	40	1
	Ware	35,709	25,431.18	38,696.55	Annual	40	1
	White	27,797	34,197.00	54,669.00	Annual	40	1
D	Dawson	22,686	11.73	17.78	Hourly	40	1
	Putnam	21,371	9.59	14.94	Hourly	40	1
	Washington	20,676	27,844.00	35,048.00	Annual	35	1
E	Charlton	13,255	15.00	15.00	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ **Planner**

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	14	40,014	48,854	65,959	76,794	29
B	5	38,042	42,330	59,432	65,498	4
C	5	30,987	44,990	42,484	55,619	7
D	1	24,440	24,440	25,522	25,522	2
Total/Avg	25	33,371	40,154	48,349	55,858	42

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2013 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Athens-Clarke	121,265	36,933.00	55,399.00	Annual	40	1
	Carroll	112,355	45,267.00	74,030.00	Annual	40	1
	Cherokee	225,106	37,001.00	57,350.00	Annual	40	1
	Columbia	135,416	44,395.00	66,592.00	Annual	40	2
	Columbus/Muscogee	202,824	38,774.62	59,000.18	Annual	40	1
	Coweta	133,180	40,231.00	60,333.00	Annual	40	1
	DeKalb	713,340	37,584.00	64,700.00	Annual	40	10
	Douglas	136,379	37,384.00	76,504.00	Annual	40	1
	Fulton	984,293	48,854.00	69,372.00	Annual	40	1
	Gwinnett	859,304	44,516.00	73,451.00	Annual	40	4
	Houston	147,658	23.04	36.92	Hourly	40	1
	Lowndes	112,916	18.69	28.43	Annual	40	1
	Newton	102,446	12.34	35.62	Hourly	40	3
	Paulding	146,950	36,791.00	56,683.00	Annual	40	1
B	Barrow	71,453	38,150.00	59,133.00	Annual	40	
	Glynn	81,508	35,670.00	65,164.00	Annual	40	2
	Jackson	61,044	42,330.00	59,262.00	Annual	40	1
	Spalding	63,829	41,995.00	65,498.00	Annual	40	0
	Walton	85,754	32,067.00	48,101.00	Annual	40	1
C	Bryan	33,157	10.43	12.03	Hourly	40	2
	Harris	32,663	21.63	26.74	Hourly	40	1
	Lumpkin	30,918	12.12	18.46	Hourly	40	1
	Oconee	34,035	35,571.00	51,579.00	Annual	40	2
	Ware	35,709	27,471.98	41,801.86	Annual	40	1
D	Fannin	23,760	24,440.00	25,522.00	Annual	40	2

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Planner

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Planning and Development Director

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	14	72,075	107,795	109,319	183,252	15
B	7	59,102	71,559	90,365	107,339	6
C	9	48,069	64,085	73,086	100,421	10
D	7	43,666	61,659	57,411	110,730	7
E	1	56,646	56,646	56,646	56,646	1
F	1	36,153	36,153	55,011	55,011	1
Total/Avg	39	52,618	66,316	73,640	102,233	40

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2013 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Athens-Clarke	121,265	70,899.00	106,348.00	Annual	40	1
	Carroll	112,355	56,923.00	92,979.00	Annual	40	2
	Columbia	135,416	64,998.00	97,497.00	Annual	40	1
	Columbus/Muscogee	202,824	73,683.13	112,117.60	Annual	40	1
	Coweta	133,180	65,856.00	89,805.00	Annual	40	1
	DeKalb	713,340	86,424.00	140,448.00	Annual	40	1
	Douglas	136,379	63,534.00	63,534.00	Annual	40	1
	Fayette	108,365	81,781.84	124,440.74	Annual	40	1
	Forsyth	195,405	71,208.83	104,718.86	Annual	40	1
	Fulton	984,293	96,294.00	155,999.00	Annual	40	1
	Gwinnett	859,304	107,795.00	183,252.00	Annual	40	1
	Lowndes	112,916	20.63	31.89	Annual	40	1
	Newton	102,446	58,593.60	88,004.80	Annual	40	1
	Paulding	146,950	68,145.00	104,987.00	Annual	40	1
B	Barrow	71,453	60,292.00	93,453.00	Annual	40	1
	Bulloch	71,214	63,086.00	94,630.00	Annual	40	1
	Camden	51,476	54,246.40	82,595.20	Annual	40	0
	Effingham	54,456	52,603.11	73,644.36	Annual	40	1
	Glynn	81,508	44,518.00	71,229.00	Annual	40	1
	Jackson	61,044	71,559.00	107,339.00	Annual	40	1
	Spalding	63,829	55,132.00	85,987.00	Annual	40	1
	Walton	85,754	64,882.00	97,323.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Planning and Development Director

Group	Jurisdiction	2013 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
C	Lee	29,071	50,763.07	100,421.34	Annual	40	1
	Lumpkin	30,918	58,426.75	88,903.42	Annual	40	1
	Murray	39,267	19.02	30.41	Annual	40	1
	Oconee	34,035	55,694.00	80,756.00	Annual	40	2
	Pickens	29,584	41,318.00	62,870.00	Annual	40	1
	Polk	41,183	14.27	24.96	Hourly	40	1
	Thomas	44,869	64,085.00	64,085.00	Annual	40	1
	Ware	35,709	42,328.79	64,408.27	Annual	40	1
	White	27,797	50,766.00	81,157.00	Annual	40	1
D	Butts	23,361	61,659.00	110,730.00	Annual	40	1
	Crisp	23,336	50,609.00	50,609.00	Annual	40	1
	Dawson	22,686	42,007.54	63,669.43	Annual	40	1
	Fannin	23,760	32,098.00	32,098.00	Annual	40	1
	Pierce	18,938	36,855.00	41,000.00	Annual	35	1
	Putnam	21,371	18.37	28.63	Hourly	40	1
	Union	21,566	44,220.80	44,220.80	Annual	40	1
E	Dooly	14,304	56,646.00	56,646.00	Annual	40	1
F	Taylor	8,464	36,153.00	55,011.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Probate Court Clerk

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	18	30,314	63,773	51,872	106,186	85
B	12	25,008	32,323	42,251	60,778	44
C	24	22,849	28,000	34,501	49,441	63
D	17	22,505	32,323	30,937	43,826	33
E	10	20,946	30,243	27,642	34,965	13
F	20	21,359	42,609	26,977	49,109	24
Total/Avg	101	23,830	38,212	35,697	57,384	262

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2013 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Athens-Clarke	121,265	30,971.00	46,457.00	Annual	40	3
	Bartow	101,273	13.76	22.14	Hourly	40	5
	Carroll	112,355	11.48	26.19	Hourly	40	3
	Cherokee	225,106	14.20	22.02	Hourly	40	6
	Columbia	135,416	17.64	26.46	Hourly	40	2
	Columbus/Muscogee	202,824	30,290.67	46,090.84	Annual	40	4
	Coweta	133,180	27,025.00	49,443.00	Annual	40	6
	DeKalb	713,340	23,580.00	45,648.00	Annual	40	13
	Douglas	136,379	26,568.00	54,371.00	Annual	40	2
	Fayette	108,365	28,990.42	51,156.81	Annual	40	4
	Fulton	984,293	23,279.00	40,308.00	Annual	40	1
	Gwinnett	859,304	29,266.00	46,826.00	Annual	40	19
	Houston	147,658	13.31	21.34	Hourly	40	6
	Lowndes	112,916	16.93	25.76	Annual	40	1
	Macon-Bibb	154,721	63,773.00	106,186.00	Annual	40	1
	Newton	102,446	11.52	29.99	Hourly	40	6
Paulding	146,950	11.97	18.44	Hourly	40	2	
Whitfield	102,945	31,426.00	47,139.00	Annual	40	1	
B	Bulloch	71,214	11.30	16.94	Hourly	40	2
	Camden	51,476	9.00	18.53	Hourly	40	4
	Catoosa	65,311	15.54	17.85	Hourly	40	5
	Dougherty	92,969	20,696.00	37,340.00	Annual	40	3

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Probate Court Clerk

Group	Jurisdiction	2013 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Effingham	54,456	12.16	17.03	Hourly	40	3
	Floyd	95,821	10.28	16.76	Hourly	40	5
	Glynn	81,508	11.08	19.66	Hourly	40	4
	Gordon	55,757	12.86	18.64	Hourly	40	4
	Jackson	61,044	12.76	21.02	Hourly	40	2
	Liberty	64,135	13.26	29.22	Hourly	40	5
	Spalding	63,829	10.95	19.36	Hourly	40	2
	Walker	68,198	15.10	19.87	Hourly	40	2
	Walton	85,754	25,370.00	58,146.00	Annual	40	6
C	Baldwin	46,039	25,985.00	39,539.00	Annual	40	3
	Bryan	33,157	10.43	14.18	Hourly	40	1
	Coffee	43,220	9.00	15.00	Hourly	37.5	1
	Colquitt	46,275	23,836.00	26,353.00	Annual	40	2
	Gilmer	28,579	10.00	10.62	Hourly	40	4
	Harris	32,663	10.14	14.15	Hourly	40	2
	Hart	25,446	11.66	17.73	Hourly	40	3
	Jones	28,569	12.35	12.35	Hourly	40	1
	Laurens	47,999	24,419.00	33,530.00	Annual	40	4
	Lee	29,071	11.18	17.33	Hourly	40	2
	Lumpkin	30,918	11.55	17.57	Hourly	40	2
	Madison	28,057	11.00	13.23	Hourly	40	4
	Murray	39,267	10.95	17.51	Hourly	40	4
	Oconee	34,035	28,000.00	38,021.00	Annual	40	4
	Peach	27,014	23,584.00	49,441.00	Annual	40	4
	Pickens	29,584	10.98	18.44	Hourly	40	4
	Polk	41,183	10.59	22.60	Hourly	40	5
	Stephens	25,683	11.84	16.57	Hourly	40	1
	Sumter	31,364	11.11	16.91	Hourly	40	1
	Tattnall	25,526	19,000.00	28,000.00	Annual	40	2
	Thomas	44,869	23,444.00	44,227.00	Annual	40	3
	Toombs	27,273	11.03	11.03	Hourly	37.5	2
	Ware	35,709	19,523.82	32,752.85	Annual	40	2
	Wayne	30,077	20,880.75	31,772.51	Annual	40	2
	White	27,797	12.22	21.57	Hourly	40	2
D	Appling	18,440	10.93	14.53	Hourly	40	2
	Brantley	18,292	11.46	17.01	Hourly	40	2
	Brooks	15,516	10.56	14.07	Hourly	40	1
	Burke	22,923	32,323.00	32,323.00	Annual	35	1
	Butts	23,361	11.73	21.07	Hourly	40	2

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Probate Court Clerk

Group	Jurisdiction	2013 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Crisp	23,336	21,630.00	27,045.00	Annual	35	4
	Dade	16,507	12.50	20.70	Hourly	40	3
	Dawson	22,686	23,224.93	35,201.26	Annual	40	2
	Fannin	23,760	21,382.00	30,358.78	Annual	40	3
	Franklin	22,009	11.75	14.00	Hourly	40	3
	Jeff Davis	15,004	10.00	12.94	Hourly	35	1
	Jefferson	16,320	18,720.00	21,656.00	Annual	40	1
	Mitchell	23,045	9.00	11.98	Hourly	40	2
	Pierce	18,938	10.75	11.75	Hourly	35	1
	Putnam	21,371	10.48	16.33	Hourly	40	1
	Union	21,566	22,068.80	37,772.80	Annual	40	3
	Washington	20,676	21,580.00	26,878.00	Annual	35	1
E	Bleckley	12,771	23,920.00	27,280.00	Annual	40	2
	Charlton	13,255	11.60	11.60	Hourly	40	1
	Cusseta-Chattahooche	12,842	17,680.00	27,851.20	Annual	40	2
	Dooly	14,304	30,243.00	30,243.00	Annual	40	1
	Early	10,542	9.85	12.70	Hourly	40	1
	Evans	10,833	9.41	13.58	Hourly	40	1
	Lanier	10,408	8.00	12.36	Hourly	40	1
	Oglethorpe	14,548	9.00	14.50	Hourly	40	2
	Pulaski	11,542	10.30	10.30	Hourly	40	1
	Wilkes	10,010	8.00	16.81	Hourly	40	1
F	Atkinson	8,290	10.75	10.75	Hourly	40	1
	Calhoun	6,523	17,544.00	17,544.00	Annual	40	1
	Clinch	6,795	10.21	10.37	Hourly	35	1
	Georgetown-Quitman	2,367	10.84	10.84	Hourly	40	1
	Hancock	8,879	8.00	16.50	Hourly	40	1
	Irwin	9,427	20,800.00	33,280.00	Annual	40	1
	Jenkins	9,269	16,723.00	24,960.00	Annual	40	1
	Marion	8,640	10.31	14.44	Hourly	40	1
	Montgomery	9,021	16,640.00	19,188.00	Annual	40	1
	Talbot	6,456	42,609.00	42,609.00	Annual	40	1
	Taliaferro	1,703	11.00	12.00	Hourly	40	2
	Taylor	8,464	22,063.00	35,571.00	Annual	40	2
	Terrell	9,022	20,097.57	20,097.57	Annual	40	1
	Treutlen	6,712	10.35	10.35	Hourly	40	1
	Turner	8,134	21,891.73	33,180.56	Annual	40	1
	Twiggs	8,481	7.69	12.13	Hourly	35	3
	Warren	5,558	7.00	10.36	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Probate Court Clerk

Group	Jurisdiction	2013 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Webster Unified	2,719	10.00	10.00	Hourly	40	1
	Wilcox	8,960	12.00	12.00	Hourly	40	1
	Wilkinson	9,432	13.71	23.61	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Purchasing Director

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	15	64,471	97,205	96,848	157,956	15
B	8	39,497	46,800	57,780	73,876	8
C	6	32,468	36,965	48,080	55,445	7
D	4	29,285	41,912	38,338	47,342	4
E	1	32,011	32,011	32,011	32,011	1
F	1	19,988	19,988	30,414	30,414	1
Total/Avg	35	36,287	45,814	50,579	66,174	36

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2013 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Athens-Clarke	121,265	51,084.00	76,626.00	Annual	40	1
	Bartow	101,273	58,868.00	58,868.00	Annual	40	1
	Carroll	112,355	50,699.00	82,857.00	Annual	40	2
	Cherokee	225,106	54,666.00	84,733.00	Annual	40	1
	Columbia	135,416	64,998.00	97,497.00	Annual	40	1
	DeKalb	713,340	96,048.00	157,956.00	Annual	40	1
	Douglas	136,379	77,654.00	77,654.00	Annual	40	1
	Fayette	108,365	67,122.16	102,134.31	Annual	40	1
	Forsyth	195,405	68,644.84	100,948.30	Annual	40	1
	Fulton	984,293	97,205.00	157,475.00	Annual	40	1
	Gwinnett	859,304	82,707.00	140,602.00	Annual	40	1
	Houston	147,658	23.97	38.39	Hourly	40	1
	Lowndes	112,916	16.93	25.76	Annual	40	1
	Macon-Bibb	154,721	71,739.00	119,451.00	Annual	40	1
	Paulding	146,950	40,563.00	62,493.00	Annual	40	
B	Bulloch	71,214	34,878.00	52,318.00	Annual	40	1
	Camden	51,476	14.64	22.52	Annual	40	1
	Catoosa	65,311	15.89	15.89	Hourly	40	1
	Effingham	54,456	17.97	25.16	Hourly	40	1
	Floyd	95,821	21.78	35.52	Hourly	40	1
	Glynn	81,508	39,463.00	63,141.00	Annual	40	1
	Gordon	55,757	41,371.00	60,278.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Purchasing Director

Group	Jurisdiction	2013 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Jackson	61,044	44,668.00	62,535.00	Annual	40	1
	Walton	85,754	46,800.00	70,201.00	Annual	40	1
C	Baldwin	46,039	33,263.00	50,613.00	Annual	40	2
	Colquitt	46,275	36,290.00	36,290.00	Annual	40	1
	Lumpkin	30,918	16.32	24.72	Hourly	40	1
	Madison	28,057	16.84	16.84	Hourly	40	1
	Oconee	34,035	31,443.00	45,592.00	Annual	40	1
	Peach	27,014	36,965.00	55,445.00	Annual	40	1
	Thomas	44,869	24,167.00	50,386.00	Annual	40	1
D	Dawson	22,686	31,234.96	47,341.77	Annual	40	1
	Jeff Davis	15,004	10.00	13.85	Hourly	40	1
	Jefferson	16,320	23,194.00	35,292.00	Annual	40	1
	Union	21,566	41,912.00	41,912.00	Annual	40	1
E	McIntosh	14,007	15.39	15.39	Hourly	40	1
F	Taylor	8,464	19,988.00	30,414.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Receptionist

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	6	22,338	24,746	32,569	38,357	52
B	8	22,650	25,501	32,943	36,733	26
C	8	22,338	30,971	31,474	49,525	18
D	7	21,916	25,459	26,712	40,823	14
E	4	20,411	20,904	24,830	26,499	10
F	2	19,240	20,800	23,920	24,960	2
Total/Avg	35	21,482	24,730	28,741	36,149	122

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2013 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Cherokee	225,106	10.40	16.12	Hourly	40	3
	DeKalb	713,340	20,988.00	25,512.00	Annual	40	6
	Fulton	984,293	23,000.00	31,568.00	Annual	40	5
	Gwinnett	859,304	24,746.00	38,357.00	Annual	40	33
	Paulding	146,950	11.40	17.56	Hourly	40	1
	Whitfield	102,945	19,948.00	29,923.00	Annual	40	4
B	Barrow	71,453	10.73	16.64	Hourly	40	1
	Bulloch	71,214	10.75	16.13	Hourly	40	2
	Camden	51,476	11.47	17.66	Hourly	40	2
	Catoosa	65,311	12.26	13.49	Hourly	40	3
	Effingham	54,456	10.51	14.71	Hourly	40	1
	Floyd	95,821	9.68	15.77	Hourly	40	2
	Gordon	55,757	10.48	15.18	Hourly	40	6
	Liberty	64,135	9.75	15.00	Hourly	40	2
	Walker	68,198	12.00	16.83	Hourly	40	8
C	Colquitt	46,275	20,051.00	21,840.00	Annual	40	3
	Harris	32,663	9.94	13.91	Hourly	40	1
	Laurens	47,999	27,248.00	27,248.00	Annual	40	1
	Pickens	29,584	10.45	15.90	Hourly	40	2
	Polk	41,183	9.12	17.62	Hourly	40	4
	Stephens	25,683	9.36	13.10	Hourly	40	1
	Tattnall	25,526	18,000.00	20,000.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Receptionist

Group	Jurisdiction	2013 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Toombs	27,273	10.40	14.00	Hourly	40	7
	White	27,797	14.89	23.81	Hourly	40	1
D	Burke	22,923	21,840.00	21,840.00	Annual	40	1
	Butts	23,361	9.65	17.33	Hourly	40	7
	Dawson	22,686	23,224.93	40,822.67	Annual	40	2
	Fannin	23,760	20,402.00	20,402.00	Annual	40	1
	Franklin	22,009	12.24	12.24	Hourly	40	1
	Mitchell	23,045	8.50	8.50	Hourly	40	1
	Union	21,566	11.89	11.89	Hourly	40	1
E	Bleckley	12,771	20,904.00	20,904.00	Annual	40	1
	Cusseta-Chattahoochee	12,842	19,138.50	25,708.80	Annual	40	1
	McIntosh	14,007	10.00	12.74	Hourly	40	3
	Pulaski	11,542	10.00	12.60	Hourly	40	5
F	Irwin	9,427	8.50	11.00	Hourly	40	1
	Twiggs	8,481	10.00	12.00	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Recreation Director

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	17	70,016	100,894	104,084	171,520	18
B	10	55,343	63,086	83,323	96,514	10
C	17	43,443	54,590	60,200	76,268	23
D	17	42,955	66,194	52,049	100,436	17
E	8	39,125	50,003	46,129	64,500	8
F	7	27,685	39,596	36,490	60,015	7
Total/Avg	76	46,428	62,394	63,713	94,875	83

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2013 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Athens-Clarke	121,265	70,899.00	106,348.00	Annual	40	1
	Bartow	101,273	70,000.00	70,000.00	Annual	40	1
	Carroll	112,355	50,699.00	82,857.00	Annual	40	2
	Cherokee	225,106	69,769.00	108,143.00	Annual	40	1
	Columbia	135,416	53,718.00	80,576.00	Annual	40	1
	Columbus/Muscogee	202,824	73,683.13	112,117.60	Annual	40	1
	Coweta	133,180	65,856.00	89,805.00	Annual	40	1
	DeKalb	713,340	80,760.00	131,256.00	Annual	40	1
	Douglas	136,379	79,833.00	79,833.00	Annual	40	1
	Fayette	108,365	67,122.16	101,134.31	Annual	40	1
	Forsyth	195,405	68,644.84	100,948.30	Annual	40	1
	Fulton	984,293	96,294.00	155,999.00	Annual	40	1
	Gwinnett	859,304	100,894.00	171,520.00	Annual	40	1
	Macon-Bibb	154,721	80,704.00	134,378.00	Annual	40	1
	Newton	102,446	58,593.60	88,004.80	Annual	40	1
	Paulding	146,950	56,689.00	87,337.00	Annual	40	1
Whitfield	102,945	46,117.00	69,176.00	Annual	40	1	
B	Barrow	71,453	44,476.00	68,938.00	Annual	40	1
	Bulloch	71,214	63,086.00	94,629.00	Annual	40	1
	Catoosa	65,311	41,257.91	41,257.91	Annual	40	1
	Effingham	54,456	45,440.55	63,616.77	Annual	40	1
	Floyd	95,821	27.83	45.39	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Recreation Director

Group	Jurisdiction	2013 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Glynn	81,508	60,321.00	96,514.00	Annual	40	1
	Gordon	55,757	61,456.00	89,110.00	Annual	40	1
	Jackson	61,044	52,853.00	79,280.00	Annual	40	1
	Liberty	64,135	26.48	43.38	Hourly	40	1
	Spalding	63,829	56,144.00	87,565.00	Annual	40	1
	Walton	85,754	60,864.00	91,296.00	Annual	40	1
C	Baldwin	46,039	38,575.00	58,696.00	Annual	40	3
	Bryan	33,157	39,556.45	67,826.00	Annual	40	2
	Gilmer	28,579	40,164.00	40,164.00	Annual	40	1
	Harris	32,663	33,244.00	46,541.00	Annual	40	2
	Hart	25,446	41,390.00	63,002.00	Annual	40	1
	Jones	28,569	21.00	21.00	Hourly	40	1
	Lee	29,071	41,762.90	67,969.13	Annual	40	3
	Lumpkin	30,918	54,590.00	54,590.00	Annual	40	1
	Madison	28,057	43,201.60	43,201.60	Annual	40	1
	Murray	39,267	19.02	30.41	Annual	40	1
	Oconee	34,035	52,598.00	76,268.00	Annual	40	1
	Peach	27,014	48,338.00	72,516.00	Annual	40	1
	Pickens	29,584	45,607.00	62,870.00	Annual	40	1
	Stephens	25,683	44,181.00	61,853.00	Annual	40	1
	Sumter	31,364	46,146.49	70,217.34	Annual	40	1
	Ware	35,709	46,561.67	70,849.09	Annual	40	1
	Wayne	30,077	39,373.72	59,911.83	Annual	40	1
D	Appling	18,440	23.28	23.28	Hourly	40	1
	Brantley	18,292	14.62	21.71	Hourly	40	1
	Brooks	15,516	40,498.55	54,163.66	Annual	40	1
	Burke	22,923	58,365.00	58,365.00	Annual	40	1
	Butts	23,361	55,926.00	100,436.00	Annual	40	1
	Crisp	23,336	66,194.00	66,194.00	Annual	40	1
	Dade	16,507	31,200.00	31,200.00	Annual	40	1
	Dawson	22,686	42,007.54	63,669.43	Annual	40	1
	Fannin	23,760	33,201.00	33,201.00	Annual	40	1
	Franklin	22,009	43,625.00	43,625.00	Annual	40	1
	Jeff Davis	15,004	25,000.00	33,600.00	Annual	40	1
	Jefferson	16,320	29,690.00	45,177.00	Annual	40	1
	Mitchell	23,045	45,618.00	45,618.00	Annual	40	1
	Pierce	18,938	27,040.00	37,500.00	Annual	40	1
	Putnam	21,371	21.94	34.18	Hourly	40	1
	Union	21,566	50,148.80	50,148.80	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Recreation Director

Group	Jurisdiction	2013 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
E	Washington	20,676	57,256.00	57,256.00	Annual	40	1
	Bacon	11,216	44,525.00	44,525.00	Annual	40	1
	Charlton	13,255	41,724.28	41,724.28	Annual	40	1
	Cusseta-Chattahooche	12,842	28,980.00	42,200.30	Annual	40	1
	Dooly	14,304	45,801.00	45,801.00	Annual	40	1
	Lanier	10,408	20,000.00	33,312.48	Annual	40	1
	McIntosh	14,007	22.58	22.58	Hourly	40	1
	Pulaski	11,542	24.04	24.04	Hourly	40	1
F	Screven	14,240	35,000.00	64,500.00	Annual	40	1
	Hancock	8,879	8.00	12.21	Hourly	40	1
	Jenkins	9,269	27,040.00	33,280.00	Annual	40	1
	Marion	8,640	11.96	16.75	Hourly	40	1
	Talbot	6,456	32,464.00	32,464.00	Annual	40	1
	Taylor	8,464	31,175.00	47,436.00	Annual	40	1
	Turner	8,134	39,596.14	60,014.54	Annual	40	1
	Wilcox	8,960	21,999.90	21,999.90	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Recreation Maintenance Worker

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	12	25,272	40,741	42,585	66,498	95
B	8	25,266	31,205	42,927	63,856	56
C	17	22,909	30,846	35,418	46,942	60
D	14	22,308	30,909	30,437	39,062	27
E	5	21,100	27,040	25,980	32,178	9
F	2	17,680	18,720	22,142	24,960	3
Total/Avg	58	22,422	29,910	33,248	45,583	250

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2013 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Athens-Clarke	121,265	30,973.00	46,457.00	Annual	40	1
	Bartow	101,273	12.40	18.68	Hourly	40	3
	Carroll	112,355	40,741.00	66,498.00	Annual	40	1
	Cherokee	225,106	9.15	25.27	Hourly	40	18
	Columbus/Muscogee	202,824	23,663.02	36,006.09	Annual	40	24
	Douglas	136,379	20,817.00	42,599.00	Annual	40	1
	Fulton	984,293	27,332.00	47,331.00	Annual	40	24
	Gwinnett	859,304	26,231.00	40,658.00	Annual	40	8
	Macon-Bibb	154,721	23,005.00	38,305.00	Annual	40	1
	Newton	102,446	10.75	17.28	Hourly	40	2
	Paulding	146,950	10.35	15.93	Hourly	40	8
	Whitfield	102,945	21,785.00	32,677.00	Annual	40	4
	B	Barrow	71,453	11.49	17.82	Hourly	40
Catoosa		65,311	12.36	14.79	Hourly	40	4
Effingham		54,456	12.77	17.88	Hourly	40	3
Glynn		81,508	9.86	15.77	Hourly	40	16
Gordon		55,757	11.07	16.05	Hourly	40	4
Jackson		61,044	14.12	19.78	Hourly	42.5	1
Liberty		64,135	13.26	30.70	Hourly	40	5
Spalding		63,829	13.87	23.90	Hourly	40	12
Walton		85,754	21,352.00	52,119.00	Annual	40	12
C	Baldwin	46,039	23,541.00	35,820.00	Annual	40	6

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Recreation Maintenance Worker

Group	Jurisdiction	2013 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Bryan	33,157	10.03	13.65	Hourly	40	5
	Gilmer	28,579	9.27	13.86	Hourly	40	3
	Harris	32,663	12.85	18.00	Hourly	40	4
	Hart	25,446	11.66	17.73	Hourly	40	3
	Jones	28,569	9.35	10.65	Hourly	40	5
	Lee	29,071	10.65	16.50	Hourly	40	3
	Lumpkin	30,918	14.83	14.83	Hourly	40	2
	Madison	28,057	9.08	19.40	Hourly	40	4
	Murray	39,267	12.07	19.30	Hourly	40	4
	Oconee	34,035	21,640.00	31,378.00	Annual	40	5
	Peach	27,014	22,244.00	33,360.00	Annual	40	1
	Pickens	29,584	13.38	20.36	Hourly	40	4
	Stephens	25,683	11.00	15.42	Hourly	40	2
	Sumter	31,364	11.67	17.76	Hourly	40	1
	Ware	35,709	18,594.12	43,891.96	Annual	40	6
	Wayne	30,077	20,880.75	46,942.47	Annual	40	2
D	Appling	18,440	11.00	14.83	Hourly	40	3
	Brantley	18,292	8.98	13.32	Hourly	40	1
	Burke	22,923	24,544.00	39,062.00	Annual	40	3
	Butts	23,361	10.13	18.20	Hourly	40	2
	Crisp	23,336	19,067.00	35,792.00	Annual	40	5
	Dade	16,507	10.40	10.40	Hourly	40	1
	Dawson	22,686	23,224.93	35,201.26	Annual	40	2
	Fannin	23,760	21,120.00	21,120.00	Annual	40	1
	Franklin	22,009	13.26	13.26	Hourly	40	1
	Jeff Davis	15,004	20,000.00	31,593.64	Annual	40	2
	Mitchell	23,045	12.37	12.37	Hourly	40	2
	Pierce	18,938	10.00	11.00	Hourly	40	1
	Putnam	21,371	7.25	18.37	Hourly	40	2
	Union	21,566	14.86	14.86	Hourly	40	1
E	Charlton	13,255	9.00	11.98	Hourly	40	4
	Dooly	14,304	23,401.00	25,504.00	Annual	40	1
	Oglethorpe	14,548	13.00	14.50	Hourly	40	1
	Pulaski	11,542	8.24	8.24	Hourly	40	1
	Screven	14,240	9.23	15.47	Hourly	40	2
F	Hancock	8,879	8.00	9.29	Hourly	40	2
	Jenkins	9,269	18,720.00	24,960.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Recreation Specialist

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	14	33,655	48,410	54,797	79,876	98
B	7	28,912	37,858	46,819	70,491	32
C	13	29,550	34,622	43,382	58,486	34
D	11	26,583	36,088	40,661	64,750	33
E	1	30,763	30,763	30,763	30,763	1
F	1	29,442	29,442	44,624	44,624	1
Total/Avg	47	29,817	36,197	43,508	58,165	199

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2013 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Athens-Clarke	121,265	39,764.00	59,646.00	Annual	40	15
	Bartow	101,273	12.40	18.68	Hourly	40	2
	Carroll	112,355	36,893.00	60,260.00	Annual	40	9
	Columbia	135,416	34,942.66	52,413.99	Annual	40	3
	Columbus/Muscogee	202,824	31,824.14	50,875.66	Annual	40	14
	Coweta	133,180	36,423.00	54,608.00	Annual	40	4
	DeKalb	713,340	24,996.00	45,732.00	Annual	40	17
	Douglas	136,379	30,755.00	62,940.00	Annual	40	4
	Fayette	108,365	40,962.71	65,485.04	Annual	40	4
	Fulton	984,293	23,977.00	41,517.00	Annual	40	1
	Gwinnett	859,304	48,410.00	79,876.00	Annual	40	7
	Macon-Bibb	154,721	34,050.00	56,695.00	Annual	40	8
	Newton	102,446	15.43	24.82	Hourly	40	6
	Paulding	146,950	14.56	22.42	Hourly	40	4
B	Catoosa	65,311	28,839.98	32,950.06	Annual	40	2
	Effingham	54,456	33,908.43	47,471.81	Annual	40	5
	Glynn	81,508	10.47	16.75	Hourly	40	10
	Gordon	55,757	37,858.00	54,894.00	Annual	40	2
	Jackson	61,044	12.76	17.87	Hourly	40	1
	Liberty	64,135	14.64	33.89	Hourly	40	7
	Spalding	63,829	15.81	24.66	Hourly	40	1
	Walton	85,754	24,031.00	46,092.00	Annual	40	9

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Recreation Specialist

Group	Jurisdiction	2013 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
C	Baldwin	46,039	27,300.00	50,613.00	Annual	40	4
	Bryan	33,157	31,643.39	33,083.00	Annual	40	3
	Lee	29,071	31,164.11	48,304.37	Annual	40	2
	Lumpkin	30,918	32,302.86	32,302.86	Annual	40	3
	Madison	28,057	16.44	16.44	Hourly	40	1
	Murray	39,267	15.40	24.62	Hourly	40	1
	Oconee	34,035	34,622.00	58,486.00	Annual	40	9
	Peach	27,014	34,290.00	51,412.00	Annual	40	1
	Pickens	29,584	12.12	20.36	Hourly	40	1
	Stephens	25,683	32,774.00	45,884.00	Annual	40	2
	Sumter	31,364	31,085.42	52,210.51	Annual	40	3
	Ware	35,709	18,594.12	35,098.92	Annual	40	3
	Wayne	30,077	18,939.44	28,818.60	Annual	40	1
D	Burke	22,923	36,088.00	48,859.00	Annual	40	3
	Butts	23,361	17.33	31.13	Hourly	40	2
	Crisp	23,336	24,166.00	26,263.00	Annual	40	2
	Dawson	22,686	23,224.93	47,341.77	Annual	40	5
	Fannin	23,760	20,520.00	36,390.00	Annual	40	1
	Franklin	22,009	25,460.00	28,560.00	Annual	40	2
	Mitchell	23,045	12.01	12.01	Hourly	40	1
	Pierce	18,938	13.00	14.00	Hourly	40	1
	Putnam	21,371	14.94	23.28	Hourly	40	1
	Union	21,566	10.30	24.50	Hourly	40	13
Washington	20,676	12.30	22.87	Hourly	35	2	
E	McIntosh	14,007	14.79	14.79	Hourly	40	1
F	Turner	8,134	29,441.94	44,624.16	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Secretary

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	11	26,406	30,458	42,673	54,371	255
B	9	23,988	28,293	39,474	47,299	99
C	17	21,993	27,685	31,797	44,262	98
D	8	20,258	26,804	31,385	39,749	43
E	7	19,292	23,920	26,986	40,955	27
F	9	19,640	25,043	24,991	31,054	14
Total/Avg	61	21,930	27,034	32,885	42,948	536

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2013 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Athens-Clarke	121,265	26,767.00	40,150.00	Annual	40	3
	Carroll	112,355	10.02	16.35	Hourly	40	1
	Cherokee	225,106	14.11	18.72	Hourly	40	11
	Columbia	135,416	14.51	21.77	Hourly	40	14
	DeKalb	713,340	28,080.00	45,648.00	Annual	40	34
	Douglas	136,379	22,951.00	54,371.00	Annual	40	21
	Fayette	108,365	30,458.06	46,345.54	Annual	40	9
	Fulton	984,293	23,977.00	41,517.00	Annual	40	29
	Gwinnett	859,304	29,296.00	46,875.00	Annual	40	117
	Houston	147,658	11.38	18.23	Hourly	40	2
	Paulding	146,950	11.97	18.44	Hourly	40	14
B	Barrow	71,453	13.01	21.35	Hourly	40	3
	Catoosa	65,311	5.94	22.74	Hourly	40	11
	Dougherty	92,969	21,730.00	32,257.00	Annual	40	5
	Effingham	54,456	9.08	12.71	Hourly	40	1
	Gordon	55,757	13.45	19.50	Hourly	40	20
	Jackson	61,044	13.32	18.65	Hourly	40	4
	Liberty	64,135	12.00	18.00	Hourly	40	2
	Spalding	63,829	10.47	18.60	Hourly	40	31
	Walker	68,198	28,293.00	39,780.00	Annual	40	21
	Walton	85,754	24,031.00	36,046.00	Annual	40	2
C	Baldwin	46,039	23,541.00	35,820.00	Annual	40	9

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Secretary

Group	Jurisdiction	2013 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Bryan	33,157	10.03	16.54	Hourly	40	4
	Coffee	43,220	8.00	10.00	Hourly	40	1
	Gilmer	28,579	12.36	15.53	Hourly	40	13
	Harris	32,663	9.94	13.91	Hourly	40	3
	Jones	28,569	9.50	11.00	Hourly	40	2
	Laurens	47,999	25,459.00	30,389.00	Annual	40	6
	Lee	29,071	11.18	17.33	Hourly	40	2
	Murray	39,267	13.31	21.28	Hourly	40	7
	Oconee	34,035	26,241.00	38,050.00	Annual	40	10
	Pickens	29,584	10.45	15.90	Hourly	40	3
	Polk	41,183	10.07	18.52	Hourly	40	5
	Stephens	25,683	10.60	14.84	Hourly	40	4
	Sumter	31,364	9.58	15.32	Hourly	40	5
	Tattnall	25,526	19,000.00	20,855.00	Annual	40	1
	Ware	35,709	19,523.82	29,707.80	Annual	40	18
	Wayne	30,077	20,880.75	31,772.51	Annual	40	5
D	Brooks	15,516	8.34	11.11	Hourly	40	1
	Butts	23,361	10.64	19.11	Hourly	40	6
	Crisp	23,336	26,804.00	39,460.00	Annual	40	6
	Jeff Davis	15,004	9.00	12.78	Hourly	40	6
	Mitchell	23,045	10.00	10.00	Hourly	40	1
	Putnam	21,371	7.25	18.37	Hourly	40	11
	Telfair	16,591	9.85	13.46	Hourly	40	10
	Union	21,566	9.95	16.91	Hourly	40	2
E	Bleckley	12,771	23,920.00	23,920.00	Annual	40	1
	Charlton	13,255	10.04	12.81	Hourly	40	3
	Cusseta-Chattahooche	12,842	15,069.60	23,566.40	Annual	40	5
	Dooly	14,304	23,192.00	40,955.00	Annual	40	12
	Early	10,542	8.76	12.70	Hourly	40	1
	Screven	14,240	9.23	13.33	Hourly	40	4
	Wilkes	10,010	7.00	9.46	Hourly	40	1
F	Clinch	6,795	7.62	11.61	Hourly	40	1
	Georgetown-Quitman	2,367	9.85	9.85	Hourly	40	1
	Hancock	8,879	8.00	10.00	Hourly	40	3
	Miller	5,932	8.00	11.00	Hourly	40	1
	Talbot	6,456	23,006.00	23,006.00	Annual	40	1
	Taylor	8,464	19,988.00	30,414.00	Annual	40	3
	Terrell	9,022	12.04	13.95	Hourly	40	2
	Twiggs	8,481	7.69	14.93	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Secretary

Group	Jurisdiction	2013 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Webster Unified	2,719	23,113.75	23,113.75	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Senior Center Director

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	10	47,056	57,975	71,962	94,468	9
B	5	42,629	47,007	58,977	67,455	5
C	10	36,350	44,858	49,243	65,045	10
D	6	26,675	36,315	28,994	36,315	6
E	5	20,066	26,361	22,523	27,861	5
F	7	20,293	25,906	28,825	46,738	8
Total/Avg	43	32,178	39,737	43,421	56,314	43

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2013 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Bartow	101,273	55,000.00	55,000.00	Annual	40	1
	Cherokee	225,106	52,063.00	80,697.00	Annual	40	1
	Columbia	135,416	44,395.00	66,592.00	Annual	40	1
	DeKalb	713,340	50,292.00	81,732.00	Annual	40	0
	Douglas	136,379	37,384.00	76,504.00	Annual	40	1
	Fulton	984,293	57,975.00	82,323.00	Annual	40	2
	Gwinnett	859,304	57,253.00	94,468.00	Annual	40	
	Macon-Bibb	154,721	39,832.00	66,323.00	Annual	40	1
	Newton	102,446	42,993.60	64,563.20	Annual	40	1
	Paulding	146,950	33,371.00	51,413.00	Annual	40	1
B	Barrow	71,453	42,895.00	66,487.00	Annual	40	1
	Catoosa	65,311	43,824.51	43,824.51	Annual	40	1
	Effingham	54,456	37,384.05	52,337.67	Annual	40	1
	Gordon	55,757	46,520.00	67,455.00	Annual	40	1
	Jackson	61,044	47,007.00	65,810.00	Annual	40	1
	Spalding	63,829	32,898.00	51,310.00	Annual	40	1
	C	Bryan	33,157	39,556.45	44,535.00	Annual	40
	Coffee	43,220	13.70	15.13	Hourly	40	1
	Hart	25,446	37,631.00	57,233.00	Annual	40	1
	Laurens	47,999	25,759.00	25,759.00	Annual	40	1
	Lumpkin	30,918	35,656.54	54,255.25	Annual	40	1
	Madison	28,057	32,323.00	32,323.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Senior Center Director

Group	Jurisdiction	2013 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Murray	39,267	17.01	27.19	Annual	40	1
	Oconee	34,035	44,858.00	65,045.00	Annual	40	1
	Stephens	25,683	44,181.00	61,853.00	Annual	40	1
	White	27,797	39,658.00	63,399.00	Annual	40	1
D	Brantley	18,292	7.00	7.00	Hourly	35	1
	Dade	16,507	36,285.00	36,285.00	Annual	40	1
	Franklin	22,009	36,315.00	36,315.00	Annual	40	1
	Jefferson	16,320	23,194.00	35,292.00	Annual	40	1
	Pierce	18,938	25,025.00	26,845.00	Annual	35	1
	Telfair	16,591	26,489.58	26,489.58	Annual	35	1
E	Bacon	11,216	26,361.00	26,361.00	Annual	40	1
	Charlton	13,255	10.00	10.00	Hourly	35	1
	Lanier	10,408	7.25	8.43	Hourly	30	1
	Oglethorpe	14,548	12.00	13.00	Hourly	40	1
	Wilkes	10,010	19,500.00	27,861.00	Annual	40	1
F	Clinch	6,795	8.40	13.97	Hourly	40	1
	Hancock	8,879	8.00	12.38	Hourly	40	1
	Jenkins	9,269	16,723.00	24,960.00	Annual	37.5	1
	Talbot	6,456	25,906.00	27,079.00	Annual	40	2
	Treutlen	6,712	10.57	10.57	Hourly	40	1
	Warren	5,558	8.40	12.60	Hourly	40	1
	Wilkinson	9,432	12.43	22.47	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Senior Center Van Driver

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	5	22,447	26,728	37,156	41,517	12
B	4	19,804	22,318	27,177	34,611	17
C	5	21,057	23,584	30,666	36,421	11
D	3	20,516	21,320	23,962	30,368	9
E	2	15,860	18,720	20,810	21,861	5
F	3	15,600	16,640	20,592	24,149	4
Total/Avg	22	19,214	21,552	26,727	31,488	58

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2013 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Bartow	101,273	12.85	19.38	Hourly	40	2
	Douglas	136,379	19,825.10	40,572.68	Annual	40	2
	Fulton	984,293	23,977.00	41,517.00	Annual	40	0
	Newton	102,446	9.70	14.54	Hourly	40	4
	Paulding	146,950	10.35	15.93	Hourly	40	4
B	Barrow	71,453	10.73	16.64	Hourly	40	3
	Catoosa	65,311	10.50	14.56	Hourly	40	8
	Jackson	61,044	10.51	14.72	Hourly	40	2
	Walker	68,198	7.25	7.25	Hourly	35	4
C	Madison	28,057	9.04	9.24	Hourly	30	4
	Murray	39,267	10.95	17.51	Hourly	40	4
	Peach	27,014	23,584.00	35,372.00	Annual	30	1
	Stephens	25,683	11.01	15.42	Hourly	40	1
	White	27,797	10.54	16.85	Hourly	40	1
D	Dade	16,507	10.25	10.25	Hourly	40	4
	Dawson	22,686	9.63	14.60	Hourly	40	4
	Franklin	22,009	9.71	9.71	Hourly	40	1
E	Oglethorpe	14,548	9.00	9.50	Hourly	40	2
	Wilkes	10,010	6.25	10.51	Hourly	40	3
F	Clinch	6,795	7.25	11.61	Hourly	40	1
	Hancock	8,879	8.00	9.29	Hourly	40	2
	Warren	5,558	7.25	8.80	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Senior Data Entry Clerk

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	6	30,815	34,362	50,814	59,942	145
C	1	21,174	21,174	21,174	21,174	1
D	2	21,616	23,205	30,113	35,201	4
Total/Avg	9	24,535	26,247	34,034	38,772	150

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2013 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Columbus/Muscogee	202,824	30,290.67	46,090.84	Annual	40	1
	Douglas	136,379	29,291.00	59,942.00	Annual	40	1
	Fulton	984,293	33,968.00	54,382.00	Annual	40	19
	Gwinnett	859,304	29,296.00	46,875.00	Annual	40	117
	Houston	147,658	13.31	22.10	Hourly	40	6
	Newton	102,446	16.52	24.82	Hourly	40	1
C	Colquitt	46,275	33,529.00	33,529.00	Annual	40	1
	Laurens	47,999	21,174.00	21,174.00	Annual	40	1
D	Dawson	22,686	20,026.79	35,201.26	Annual	40	2
	Pierce	18,938	12.75	13.75	Hourly	35	2

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Solicitor

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	6	94,580	146,239	134,566	200,000	7
B	2	56,216	63,086	82,042	95,000	2
D	1	39,042	39,042	39,042	39,042	1
E	1	25,200	25,200	25,200	25,200	1
Total/Avg	10	53,759	68,392	70,212	89,810	11

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2013 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Athens-Clarke	121,265	114,354.00	114,354.00	Annual	40	1
	Cherokee	225,106	125,633.00	125,633.00	Annual	40	1
	Columbus/Muscogee	202,824	116,069.20	116,069.20	Annual	40	1
	Fulton	984,293	146,239.00	146,239.00	Annual	40	1
	Gwinnett	859,304	1.00	199,999.99	Annual	40	1
	Houston	147,658	30.34	50.53	Hourly	40	2
B	Bulloch	71,214	63,086.00	95,000.00	Annual	40	1
	Effingham	54,456	86,882.11	86,882.11	Annual	40	1
	Jackson	61,044	49,345.00	69,083.00	Annual	40	1
D	Putnam	21,371	18.77	18.77	Hourly	40	1
E	Charlton	13,255	25,200.00	25,200.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ State Court Administrator

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	7	63,103	100,921	94,138	163,494	18
B	4	32,340	36,644	50,279	54,966	6
D	1	29,765	29,765	29,765	29,765	1
Total/Avg	12	41,736	55,777	58,061	82,742	25

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2013 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Cherokee	225,106	92,701.00	92,701.00	Annual	40	1
	Coweta	133,180	53,974.00	73,603.00	Annual	40	1
	Douglas	136,379	26,568.00	54,371.00	Annual	40	12
	Fulton	984,293	100,921.00	163,494.00	Annual	40	1
	Gwinnett	859,304	94,426.00	160,524.00	Annual	40	1
	Houston	147,658	18.23	29.18	Hourly	40	1
	Lowndes	112,916	16.93	25.76	Hourly	40	1
B	Bulloch	71,214	36,644.00	54,966.00	Annual	40	2
	Dougherty	92,969	29,121.00	43,225.00	Annual	40	2
	Effingham	54,456	35,603.86	49,845.40	Annual	40	1
	Glynn	81,508	33,142.00	53,027.00	Annual	40	1
	Liberty	64,135	14.64	23.99	Hourly	40	1
D	Burke	22,923	29,765.00	29,765.00	Annual	35	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ State Court Chief Deputy Clerk

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	8	39,729	55,090	64,567	89,085	19
B	3	34,695	43,014	52,925	70,491	3
C	6	28,883	44,990	39,469	44,990	6
D	4	24,351	29,848	27,288	29,848	4
E	1	19,198	19,198	29,848	29,848	1
F	2	23,946	26,000	29,590	33,181	2
Total/Avg	24	28,467	36,357	40,615	49,574	35

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2013 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Columbus/Muscogee	202,824	33,435.24	50,875.66	Annual	40	1
	Coweta	133,180	32,961.00	49,443.00	Annual	40	1
	DeKalb	713,340	44,772.00	72,756.00	Annual	40	1
	Douglas	136,379	26,568.00	54,371.00	Annual	40	6
	Fayette	108,365	55,090.28	83,826.38	Annual	40	1
	Gwinnett	859,304	53,991.00	89,085.00	Annual	40	7
	Houston	147,658	14.99	23.97	Hourly	40	1
	Macon-Bibb	154,721	39,832.00	66,323.00	Annual	40	1
B	Bulloch	71,214	28,686.00	42,940.00	Annual	40	1
	Jackson	61,044	15.57	21.80	Hourly	40	1
	Liberty	64,135	20.68	33.89	Hourly	40	1
C	Bryan	33,157	10.43	16.21	Hourly	40	1
	Stephens	25,683	12.25	17.15	Hourly	40	1
	Tattnall	25,526	23,250.00	33,500.00	Annual	40	1
	Thomas	44,869	28,499.00	44,227.00	Annual	40	1
	Toombs	27,273	44,990.40	44,990.40	Annual	40	1
	Wayne	30,077	29,381.30	44,707.13	Annual	40	1
D	Burke	22,923	28,954.00	28,954.00	Annual	40	1
	Jefferson	16,320	19,036.00	28,966.00	Annual	40	1
	Mitchell	23,045	14.35	14.35	Hourly	40	1
	Pierce	18,938	10.75	11.75	Hourly	35	1
E	Screven	14,240	9.23	14.35	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ State Court Chief Deputy Clerk

Group	Jurisdiction	2013 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
F	Treutlen	6,712	12.50	12.50	Hourly	40	1
	Turner	8,134	21,891.73	33,180.56	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Superior Court Deputy Clerk

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	15	39,102	91,501	63,114	114,636	93
B	9	28,339	35,670	47,371	57,071	83
C	21	23,451	27,657	35,997	49,441	117
D	15	24,536	37,440	33,625	46,010	54
E	11	22,002	33,654	29,439	36,171	22
F	18	21,938	36,044	28,062	49,109	27
Total/Avg	89	26,561	43,661	39,601	58,740	396

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2013 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Athens-Clarke	121,265	30,971.00	46,457.00	Annual	40	6
	Bartow	101,273	13.76	21.45	Hourly	40	5
	Carroll	112,355	13.03	26.19	Hourly	40	8
	Columbia	135,416	30,185.00	45,277.00	Annual	40	1
	Columbus/Muscogee	202,824	49,634.79	75,525.22	Annual	40	1
	Coweta	133,180	28,383.00	60,333.00	Annual	40	16
	DeKalb	713,340	70,536.00	114,636.00	Annual	40	1
	Fayette	108,365	28,990.42	51,156.81	Annual	40	10
	Fulton	984,293	91,501.00	102,926.00	Annual	40	5
	Gwinnett	859,304	53,991.00	89,085.00	Annual	40	7
	Houston	147,658	13.31	23.97	Hourly	40	12
	Macon-Bibb	154,721	39,832.00	66,323.00	Annual	40	1
	Newton	102,446	11.52	29.99	Hourly	40	12
	Paulding	146,950	11.40	17.56	Hourly	40	7
	Whitfield	102,945	31,426.00	47,139.00	Annual	40	1
B	Bulloch	71,214	13.76	20.64	Hourly	40	8
	Catoosa	65,311	16.48	23.00	Hourly	40	6
	Effingham	54,456	12.16	17.03	Hourly	40	7
	Floyd	95,821	21,387.34	41,039.18	Annual	40	16
	Glynn	81,508	35,670.00	57,071.00	Annual	40	1
	Gordon	55,757	12.86	18.64	Hourly	40	8
	Jackson	61,044	12.76	21.80	Hourly	40	11

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Superior Court Deputy Clerk

Group	Jurisdiction	2013 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Liberty	64,135	13.26	26.48	Hourly	40	16
	Spalding	63,829	28,858.00	48,158.00	Annual	40	3
	Walton	85,754	25,370.00	50,110.00	Annual	40	14
C	Baldwin	46,039	27,300.00	45,853.00	Annual	40	6
	Bryan	33,157	10.43	14.34	Hourly	40	8
	Colquitt	46,275	20,800.00	31,200.00	Annual	40	11
	Gilmer	28,579	11.97	16.21	Hourly	40	5
	Harris	32,663	10.14	14.19	Hourly	40	6
	Hart	25,446	11.66	17.73	Hourly	40	4
	Jones	28,569	12.35	19.50	Hourly	40	6
	Lee	29,071	11.18	17.33	Hourly	40	5
	Madison	28,057	10.74	13.95	Hourly	40	7
	Murray	39,267	10.43	16.67	Hourly	40	6
	Oconee	34,035	27,657.00	37,116.00	Annual	40	9
	Peach	27,014	23,584.00	49,441.00	Annual	40	3
	Pickens	29,584	25,215.00	38,368.00	Annual	40	9
	Polk	41,183	12.92	22.60	Hourly	40	1
	Stephens	25,683	10.19	14.26	Hourly	40	5
	Sumter	31,364	10.07	16.91	Hourly	40	7
	Tattnall	25,526	19,000.00	26,500.00	Annual	40	5
	Thomas	44,869	23,444.00	28,630.00	Annual	40	6
	Toombs	27,273	12.56	19.76	Hourly	37.5	6
	Ware	35,709	20,500.01	31,193.19	Annual	40	1
	Wayne	30,077	21,924.78	33,361.14	Annual	40	6
	White	27,797	12.22	21.57	Hourly	40	6
D	Appling	18,440	18.00	18.91	Hourly	40	1
	Brantley	18,292	10.39	16.20	Hourly	40	4
	Brooks	15,516	10.56	14.04	Hourly	40	3
	Burke	22,923	23,005.00	39,978.00	Annual	40	6
	Butts	23,361	12.32	22.12	Hourly	40	6
	Crisp	23,336	36,087.00	36,087.00	Annual	40	1
	Dade	16,507	13.33	15.50	Hourly	40	3
	Dawson	22,686	23,224.93	35,201.26	Annual	40	8
	Franklin	22,009	10.20	13.77	Hourly	40	3
	Jeff Davis	15,004	10.00	13.85	Hourly	40	1
	Jefferson	16,320	19,036.00	28,966.00	Annual	40	3
	Mitchell	23,045	14.35	14.35	Hourly	40	1
	Pierce	18,938	10.75	12.75	Hourly	35	5
	Putnam	21,371	10.17	20.68	Hourly	40	5

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Superior Court Deputy Clerk

Group	Jurisdiction	2013 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
E	Union	21,566	9.49	14.49	Hourly	40	4
	Bacon	11,216	24,954.00	24,954.00	Annual	40	1
	Bleckley	12,771	25,000.00	35,770.80	Annual	40	2
	Charlton	13,255	16.18	16.18	Hourly	40	1
	Early	10,542	8.76	17.39	Hourly	40	3
	Evans	10,833	11.17	16.10	Hourly	40	1
	Lanier	10,408	8.00	10.00	Hourly	40	1
	McIntosh	14,007	9.00	13.26	Hourly	40	8
	Oglethorpe	14,548	9.00	11.00	Hourly	40	2
	Pulaski	11,542	13.50	13.50	Hourly	40	1
F	Screven	14,240	9.23	14.35	Hourly	40	1
	Wilkes	10,010	7.50	14.71	Hourly	40	1
	Atkinson	8,290	12.50	12.50	Hourly	40	2
	Calhoun	6,523	36,044.00	36,044.00	Annual	40	2
	Clinch	6,795	10.21	10.21	Hourly	35	1
	Georgetown-Quitman	2,367	8.49	8.49	Hourly	40	1
	Hancock	8,879	10.00	13.00	Hourly	40	1
	Irwin	9,427	9.50	14.50	Hourly	40	1
	Jenkins	9,269	18,720.00	24,960.00	Annual	40	1
	Miller	5,932	9.00	14.00	Hourly	40	1
	Montgomery	9,021	16,640.00	20,965.00	Annual	40	2
	Talbot	6,456	29,629.00	29,629.00	Annual	40	1
	Taylor	8,464	22,063.00	35,571.00	Annual	40	2
	Terrell	9,022	23,135.33	23,135.33	Annual	40	1
Treutlen	6,712	9.67	9.67	Hourly	40	1	
Turner	8,134	26,672.95	40,427.29	Annual	40	1	
Twiggs	8,481	9.37	18.32	Hourly	35	3	
Warren	5,558	8.00	10.20	Hourly	40	1	
Wilcox	8,960	10.00	10.60	Hourly	40	2	
Wilkinson	9,432	12.43	23.61	Hourly	40	3	

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Tag/Tax Clerk

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	14	25,815	32,687	42,619	49,670	130
B	10	24,106	26,541	39,599	55,078	75
C	22	21,461	26,241	32,985	42,536	110
D	18	21,582	27,830	30,092	42,890	58
E	13	19,573	23,920	26,578	31,762	25
F	18	20,212	28,500	26,376	44,512	26
Total/Avg	95	22,125	27,620	33,042	44,408	424

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2013 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Athens-Clarke	121,265	32,687.00	49,031.00	Annual	40	1
	Carroll	112,355	11.48	23.88	Hourly	40	9
	Columbus/Muscogee	202,824	27,441.86	43,869.92	Annual	40	19
	Coweta	133,180	27,025.00	40,524.00	Annual	40	9
	Douglas	136,379	22,951.00	46,967.00	Annual	40	2
	Fayette	108,365	28,990.42	48,691.78	Annual	40	8
	Fulton	984,293	26,536.00	45,952.00	Annual	40	0
	Gwinnett	859,304	26,911.00	41,712.00	Annual	40	13
	Houston	147,658	12.32	21.34	Hourly	40	16
	Lowndes	112,916	11.98	18.23	Hourly	40	8
	Macon-Bibb	154,721	24,877.00	41,422.00	Annual	40	19
	Newton	102,446	11.13	17.28	Hourly	40	2
	Paulding	146,950	11.40	17.56	Hourly	40	8
	Whitfield	102,945	22,703.00	34,055.00	Annual	40	16
B	Barrow	71,453	12.25	19.00	Hourly	40	6
	Bulloch	71,214	10.75	16.13	Hourly	40	8
	Effingham	54,456	11.59	16.22	Hourly	40	7
	Floyd	95,821	10.28	16.76	Hourly	40	5
	Glynn	81,508	10.47	16.75	Hourly	40	7
	Gordon	55,757	12.26	17.77	Hourly	40	5
	Jackson	61,044	12.76	17.87	Hourly	40	6
	Liberty	64,135	12.62	26.48	Hourly	40	11

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Tag/Tax Clerk

Group	Jurisdiction	2013 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*	
C	Spalding	63,829	10.95	19.36	Hourly	40	10	
	Walker	68,198	12.00	21.00	Hourly	40	9	
	Walton	85,754	24,031.00	40,065.00	Annual	40	8	
	Baldwin	46,039	25,985.00	39,539.00	Annual	40	7	
	Bryan	33,157	10.43	12.26	Hourly	40	5	
	Coffee	43,220	7.50	17.00	Hourly	37.5	6	
	Colquitt	46,275	23,836.00	28,516.00	Annual	40	6	
	Gilmer	28,579	9.26	14.61	Hourly	40	7	
	Harris	32,663	10.14	14.19	Hourly	40	4	
	Hart	25,446	11.66	17.73	Hourly	40	3	
	Laurens	47,999	19,094.00	27,726.00	Annual	40	5	
	Lee	29,071	11.18	17.33	Hourly	40	4	
	Lumpkin	30,918	10.68	16.73	Hourly	40	4	
	Madison	28,057	10.75	12.06	Hourly	40	4	
	Murray	39,267	10.43	16.67	Hourly	40	5	
	Oconee	34,035	26,241.00	38,050.00	Annual	40	3	
	Peach	27,014	23,584.00	35,372.00	Annual	40	3	
	Pickens	29,584	21,743.00	36,519.00	Annual	40	8	
	D	Polk	41,183	10.07	20.45	Hourly	40	7
		Stephens	25,683	9.77	13.68	Hourly	40	4
Sumter		31,364	9.58	16.91	Hourly	40	4	
Tattnall		25,526	18,500.00	24,400.00	Annual	40	4	
Thomas		44,869	23,444.00	36,392.00	Annual	40	8	
Toombs		27,273	11.50	14.20	Hourly	37.5	6	
Ware		35,709	18,594.12	32,752.85	Annual	40	5	
Wayne		30,077	20,880.75	35,029.22	Annual	40	4	
Appling		18,440	10.82	12.29	Hourly	40	3	
Brantley		18,292	10.39	15.42	Hourly	40	3	
Brooks		15,516	9.16	12.20	Hourly	40	2	
Burke		22,923	24,710.00	35,152.00	Annual	40	6	
Butts		23,361	10.64	19.11	Hourly	40	2	
Crisp		23,336	26,000.00	26,342.00	Annual	40	2	
Dade		16,507	11.33	13.58	Hourly	40	3	
Dawson		22,686	11.17	20.62	Hourly	40	4	
Fannin		23,760	17,680.00	33,280.00	Annual	40	6	
Franklin		22,009	13.38	13.38	Hourly	40	1	
Jeff Davis	15,004	9.00	10.12	Hourly	40	3		
Jefferson	16,320	19,036.00	28,966.00	Annual	40	3		
Mitchell	23,045	9.27	11.00	Hourly	40	3		

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Tag/Tax Clerk

Group	Jurisdiction	2013 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Pierce	18,938	10.75	11.75	Hourly	35	3
	Putnam	21,371	10.79	18.93	Hourly	40	4
	Telfair	16,591	9.00	12.86	Hourly	40	5
	Union	21,566	10.00	16.11	Hourly	40	3
	Washington	20,676	11.86	17.17	Hourly	35	2
E	Bacon	11,216	20,800.00	20,800.00	Annual	40	1
	Bleckley	12,771	23,920.00	25,459.00	Annual	40	2
	Charlton	13,255	10.56	11.33	Hourly	40	2
	Cusseta-Chattahooche	12,842	15,600.00	25,529.30	Annual	40	2
	Dooly	14,304	20,800.00	31,200.00	Annual	40	2
	Early	10,542	8.10	11.75	Hourly	40	2
	Evans	10,833	9.41	13.58	Hourly	40	1
	Lanier	10,408	8.00	10.70	Hourly	40	1
	McIntosh	14,007	10.50	15.27	Hourly	40	3
	Oglethorpe	14,548	9.50	13.27	Hourly	40	2
	Pulaski	11,542	10.30	13.91	Hourly	40	2
	Screven	14,240	9.46	14.71	Hourly	40	3
	Wilkes	10,010	7.50	12.08	Hourly	40	2
F	Atkinson	8,290	11.00	11.00	Hourly	40	2
	Calhoun	6,523	22,300.00	22,300.00	Annual	40	1
	Clay	3,045	10.81	12.35	Hourly	40	2
	Clinch	6,795	7.62	9.51	Hourly	35	1
	Hancock	8,879	8.00	9.00	Hourly	40	2
	Irwin	9,427	15,600.00	22,880.00	Annual	40	2
	Jenkins	9,269	18,200.00	24,960.00	Annual	40	1
	Marion	8,640	9.60	15.94	Hourly	40	1
	Miller	5,932	8.50	11.00	Hourly	40	1
	Montgomery	9,021	16,640.00	21,320.00	Annual	40	1
	Talbot	6,456	28,500.00	30,872.00	Annual	40	2
	Taliaferro	1,703	11.00	11.00	Hourly	40	1
	Taylor	8,464	22,063.00	35,571.00	Annual	40	1
	Terrell	9,022	7.75	7.75	Hourly	40	1
	Turner	8,134	21,891.73	33,180.56	Annual	40	1
	Twiggs	8,481	9.37	19.40	Hourly	35	2
	Wilcox	8,960	11.15	11.65	Hourly	40	2
	Wilkinson	9,432	12.43	21.40	Hourly	40	2

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Tax Specialist (Motor Vehicle)

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	12	29,331	40,231	48,282	60,333	146
B	7	26,419	31,221	38,813	43,722	22
C	6	26,140	33,301	33,984	41,541	9
D	1	27,830	27,830	27,830	27,830	1
F	3	19,950	21,892	25,966	33,181	3
Total/Avg	29	25,934	30,895	34,975	41,321	181

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2013 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Bartow	101,273	13.76	21.45	Hourly	40	2
	Carroll	112,355	13.39	21.90	Hourly	40	1
	Columbia	135,416	13.82	20.73	Hourly	40	3
	Columbus/Muscogee	202,824	33,435.24	50,875.66	Annual	40	1
	Coweta	133,180	40,231.00	60,333.00	Annual	40	1
	DeKalb	713,340	23,580.00	43,068.00	Annual	40	50
	Douglas	136,379	26,568.00	54,371.00	Annual	40	6
	Fulton	984,293	33,968.00	54,382.00	Annual	40	23
	Gwinnett	859,304	29,266.00	46,826.00	Annual	40	50
	Houston	147,658	14.99	23.97	Hourly	40	1
	Newton	102,446	11.93	23.97	Hourly	40	7
	Paulding	146,950	11.40	17.56	Hourly	40	1
B	Bulloch	71,214	12.47	18.70	Hourly	40	1
	Catoosa	65,311	14.42	16.78	Hourly	40	6
	Dougherty	92,969	22,816.00	37,340.00	Annual	40	7
	Floyd	95,821	11.49	18.74	Hourly	40	4
	Glynn	81,508	12.29	19.66	Hourly	40	1
	Gordon	55,757	12.26	17.77	Hourly	40	2
	Jackson	61,044	15.01	21.02	Hourly	40	1
	C	Baldwin	46,039	27,300.00	41,541.00	Annual	40
Bryan		33,157	11.23	13.33	Hourly	40	1
Harris		32,663	10.97	15.36	Hourly	40	1
Jones		28,569	11.85	13.82	Hourly	40	3

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Tax Specialist (Motor Vehicle)

Group	Jurisdiction	2013 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Laurens	47,999	33,301.00	33,301.00	Annual	40	1
	White	27,797	12.22	19.54	Hourly	40	2
D	Franklin	22,009	13.38	13.38	Hourly	40	1
F	Hancock	8,879	8.50	11.75	Hourly	40	1
	Terrell	9,022	20,277.67	20,277.67	Annual	40	1
	Turner	8,134	21,891.73	33,180.56	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Tax Specialist (Property)

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	11	31,336	42,370	50,151	62,309	97
B	8	27,394	33,407	38,749	50,110	24
C	4	27,784	36,608	35,568	40,643	6
D	3	27,885	28,297	36,160	42,889	4
F	2	30,071	38,251	35,716	38,251	2
Total/Avg	28	28,894	35,787	39,269	46,841	133

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2013 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*	
A	Athens-Clarke	121,265	29,572.00	44,358.00	Annual	40	3	
	Bartow	101,273	13.76	20.74	Hourly	40	10	
	Carroll	112,355	13.39	21.90	Hourly	40	1	
	Columbia	135,416	13.82	20.73	Hourly	40	1	
	Coweta	133,180	40,231.00	60,333.00	Annual	40	1	
	DeKalb	713,340	28,080.00	45,648.00	Annual	40	2	
	Forsyth	195,405	42,369.95	62,309.36	Annual	40	1	
	Fulton	984,293	33,968.00	54,382.00	Annual	40	23	
	Gwinnett	859,304	29,266.00	46,826.00	Annual	40	50	
	Houston	147,658	14.99	26.99	Hourly	40	2	
	Newton	102,446	11.93	23.97	Hourly	40	3	
B	Bulloch	71,214	12.47	18.70	Hourly	40	1	
	Catoosa	65,311	14.80	16.33	Hourly	40	4	
	Dougherty	92,969	22,816.00	33,867.00	Annual	40	6	
	Glynn	81,508	12.29	19.66	Hourly	40	1	
	Gordon	55,757	12.26	17.77	Hourly	40	4	
	Jackson	61,044	15.01	21.02	Hourly	40	2	
	Walker	68,198	11.50	15.18	Hourly	40	5	
	Walton	85,754	33,407.00	50,110.00	Annual	40	1	
	C	Bryan	33,157	12.02	17.99	Hourly	40	1
		Jones	28,569	17.60	17.60	Hourly	40	1
Laurens		47,999	24,107.00	27,602.00	Annual	40	2	
White		27,797	12.22	19.54	Hourly	40	2	

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Tax Specialist (Property)

Group	Jurisdiction	2013 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
D	Dawson	22,686	28,297.33	42,889.31	Annual	40	1
	Franklin	22,009	13.38	13.38	Hourly	40	1
	Washington	20,676	27,526.00	37,760.00	Annual	35	2
F	Georgetown-Quitman	2,367	18.39	18.39	Hourly	40	1
	Turner	8,134	21,891.73	33,180.56	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Transit Driver

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	8	23,545	30,291	36,051	46,091	112
B	1	20,426	20,426	21,445	21,445	9
C	3	19,379	21,757	29,998	33,093	24
D	4	18,417	20,550	29,933	39,374	18
E	2	19,219	23,878	24,419	24,960	4
F	9	18,444	23,140	23,896	42,453	21
Total/Avg	27	19,905	23,340	27,624	34,569	188

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2013 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Athens-Clarke	121,265	29,572.00	44,358.00	Annual	40	38
	Bartow	101,273	10.58	16.66	Hourly	40	8
	Cherokee	225,106	9.91	15.36	Hourly	40	9
	Columbia	135,416	9.82	16.24	Hourly	40	7
	Columbus/Muscogee	202,824	30,290.67	46,090.84	Annual	40	38
	Fulton	984,293	23,977.00	41,517.00	Annual	40	0
	Paulding	146,950	10.35	15.93	Hourly	40	4
	Whitfield	102,945	19,948.00	22,923.00	Annual	40	8
B	Walker	68,198	9.82	10.31	Hourly	40	9
	C	Bryan	33,157	9.24	12.48	Hourly	40
C	Lumpkin	30,918	10.46	15.91	Hourly	40	2
	Thomas	44,869	17,160.00	30,944.00	Annual	40	16
	D	Burke	22,923	16,676.00	25,007.00	Annual	30
D	Dawson	22,686	20,026.79	30,353.92	Annual	40	3
	Jefferson	16,320	16,415.00	24,997.00	Annual	40	5
	Putnam	21,371	9.88	18.93	Hourly	40	4
	E	Pulaski	11,542	11.48	11.48	Hourly	40
E	Wilkes	10,010	7.00	12.00	Hourly	40	3
	F	Glascocock	3,102	9.79	10.30	Hourly	40
F	Hancock	8,879	8.00	9.29	Hourly	40	4
	Jenkins	9,269	16,640.00	19,200.00	Annual	37.5	1
	Talbot	6,456	23,140.00	25,818.00	Annual	40	5

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Transit Driver

Group	Jurisdiction	2013 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Taliaferro	1,703	8.30	11.21	Hourly	40	2
	Taylor	8,464	17,235.00	26,226.00	Annual	40	2
	Treutlen	6,712	9.24	9.24	Hourly	36	1
	Warren	5,558	7.25	9.62	Hourly	40	1
	Wilkinson	9,432	10.74	20.41	Hourly	40	3

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Visitor Center Manager

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	2	28,564	28,746	42,859	43,118	2
C	1	51,579	51,579	51,579	51,579	1
Total/Avg	3	40,072	40,162	47,219	47,349	3

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2013 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Columbia	135,416	13.82	20.73	Hourly	40	1
	Coweta	133,180	28,383.00	42,600.00	Annual	40	1
C	Oconee	34,035	51,579.00	51,579.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Visitor Center Specialist

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	1	28,746	28,746	43,118	43,118	3
C	1	44,185	44,185	44,185	44,185	1
Total/Avg	2	36,465	36,465	43,652	43,652	4

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2013 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Columbia	135,416	13.82	20.73	Hourly	40	3
C	Oconee	34,035	44,185.00	44,185.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Zoning Administrator

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	12	48,860	96,294	74,562	155,999	11
B	4	36,321	41,200	48,893	54,966	4
C	9	36,666	48,338	54,554	72,516	8
D	2	32,032	34,334	53,360	61,659	2
E	2	35,250	42,500	41,238	42,500	2
F	3	31,899	34,144	38,764	51,750	3
Total/Avg	32	36,838	49,468	51,895	73,232	30

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2013 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Bartow	101,273	41,542.00	41,542.00	Annual	40	1
	Carroll	112,355	45,267.00	74,030.00	Annual	40	1
	Cherokee	225,106	47,222.00	73,195.00	Annual	40	1
	Coweta	133,180	40,231.00	60,333.00	Annual	40	1
	DeKalb	713,340	57,588.00	93,576.00	Annual	40	1
	Fayette	108,365	55,090.28	83,826.38	Annual	40	1
	Fulton	984,293	96,294.00	155,999.00	Annual	40	1
	Gwinnett	859,304	36,689.00	58,702.00	Annual	40	
	Lowndes	112,916	20.63	31.89	Annual	40	1
	Newton	102,446	41,537.60	62,379.20	Annual	40	1
	Paulding	146,950	46,850.00	72,179.00	Annual	40	1
	Whitfield	102,945	35,099.00	52,648.00	Annual	40	1
B	Bulloch	71,214	36,634.00	54,966.00	Annual	40	1
	Catoosa	65,311	41,200.00	41,200.00	Annual	40	1
	Effingham	54,456	52,603.11	73,644.36	Annual	40	1
	Gordon	55,757	35,384.00	51,306.00	Annual	40	1
	Walton	85,754	32,067.00	48,101.00	Annual	40	1
C	Bryan	33,157	29,157.60	52,414.04	Annual	40	1
	Colquitt	46,275	36,519.00	36,519.00	Annual	40	1
	Harris	32,663	13.11	18.36	Hourly	40	0
	Lee	29,071	15.73	24.38	Hourly	40	1
	Madison	28,057	18.13	18.13	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Zoning Administrator

Group	Jurisdiction	2013 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Murray	39,267	19.02	30.41	Annual	40	1
	Peach	27,014	48,338.00	72,516.00	Annual	40	1
	Pickens	29,584	41,318.00	62,870.00	Annual	40	1
	Sumter	31,364	46,146.49	70,217.34	Annual	40	1
	Thomas	44,869	27,778.00	43,110.00	Annual	40	1
D	Butts	23,361	34,334.00	61,659.00	Annual	40	1
	Dawson	22,686	29,729.89	45,060.58	Annual	40	1
E	Oglethorpe	14,548	42,500.00	42,500.00	Annual	40	1
	Screven	14,240	28,000.00	39,975.00	Annual	40	1
F	Hancock	8,879	33,000.00	35,985.82	Annual	35	1
	Terrell	9,022	28,554.48	28,554.48	Annual	40	1
	Turner	8,134	34,143.63	51,750.35	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.