



2013 MUNICIPAL WAGE AND SALARY SURVEY PUBLIC SAFETY

DECEMBER 2013



GEORGIA DEPARTMENT OF COMMUNITY AFFAIRS
OFFICE OF RESEARCH
60 EXECUTIVE PARK SOUTH
ATLANTA, GEORGIA 30329-2231
404-679-4940

Municipal Job Descriptions

Animal Control Director	Performs professional and skilled work in supervising and coordinating work activities of other workers who are responsible for the apprehension and care of animals.
Animal Control Officer	Performs skilled work in the apprehension and care of animals found in violation of animal control ordinances.
Animal Shelter Administrator	Administers animal shelter and animal care operations including supervising paid staff and volunteers and planning, organizing, and coordinating the shelter programs.
Assistant Chief, Fire Department	Performs highly responsible technical, supervisory, and administrative work in assisting the direction of the Fire Department.
Assistant Chief, Police Department	Performs highly responsible technical, supervisory, and administrative work in directing the activities of the Police Department.
Automotive Mechanic (Public Safety)	Analyzes malfunctions and repairs, rebuilds and maintains fleet automobiles.
Bailiff	Responsible for duties related to processing of persons under court direction.
Captain, Fire Officer	Directs and coordinates activities of firefighters during an assigned shift by conducting roll call, relaying orders and messages from superiors, recording information, and participating in training. Also leads subordinates in performance of duties at a fire.
Captain, Police Department	Directs and coordinates activities of police patrol officers by conducting roll call, relaying orders and messages from superiors, and recording information; identifies arrested suspects in logbook and advises prisoner of charges. Also assists subordinates in performance of duties during an assigned shift.
Chief Jailer/Jail Administrator	Supervises and coordinates the work activities of jail staff.
Chief, Fire Department	Plans, directs, organizes, and coordinates the activities of a fire department.
Chief, Police Department	Plans, directs, organizes, and coordinates the activities of municipal police department in accordance with authority delegated by Mayor and Council.
Code Enforcement Officer	Performs technical level work in ensuring that all codes and ordinances are adhered to throughout jurisdiction.
Communications Director	Directs the operations, development, and implementation of policies and procedures and the administration and management of the Communications Department.

Corporal, Police Department	Performs law enforcement and some routine investigative work. May train entry-level police officers and serve as a lead officer on special assignments.
Corrections Officer	Supervises inmates in county penal institution in accordance with established policies, regulations, and procedures, which may include preparing written reports concerning incidences of inmate disturbances or injuries.
Detention Officer	Supervises prisoners in station or jail, assuming responsibilities for all needs of prisoners during detention. May prepare arrest records identifying prisoner and charge assigned.
Dispatcher	Operates radio and telephone equipment to receive, process, and dispatch calls to police, fire, emergency ambulance, or civil defense services. Usually required to maintain a log of calls for service.
Dispatcher/Jailer	Maintains security of prisoners during their detention and operates radio and telephone receiving and dispatching calls to the appropriate department and/or person.
E-911 Director	Manages E-911 system/call center and supervises E-911 operators.
E-911 Operator	Responsible for answering emergency calls and dispatching appropriate personnel to the correct location.
Emergency Management Director	Responsible for organization, administration, and operation of the county emergency management unit.
Emergency Medical Services Director	Directs emergency medical service program, coordinates activities of persons involved in rescue, care, and transportation of catastrophe/accident victims.
Emergency Medical Technician (EMT)	Provides emergency care and operates specialized medical equipment before, during, and after the transport of patients to emergency facilities. This title covers all certification levels including EMT-Basic, EMT, Cardiac Technician, and Paramedic.
Engine Operator/Driver, Fire Department	Drives fire fighting vehicle to fire scene and conducts pumping operations to assist in fire fighting.
Evidence Clerk/Technician	Responsible for securing, organizing, and storing crime evidence and/or seized property.
Fire Marshal	Plans, manages, and coordinates fire prevention and fire investigation activities of the fire department.
Firefighter	Controls and extinguishes fires, protects life and property, and maintains equipment. Performs assigned duties in maintaining apparatus, quarters, buildings, equipment, grounds, and hydrants. Note: This is an entry level position and does not include Engine Driver.

Firefighter/EMT	Controls and extinguishes fires, protects life and property, maintains fire equipment and facilities, and provides emergency care and operates specialized medical equipment before, during, and after the transport of patients to emergency facilities.
Investigator/Detective, Police Department	Performs investigations in the police department to solve or prevent crimes. Examines crime scenes to obtain clues and gather evidence that may lead to a conviction.
Lieutenant, Fire Officer	Performs fire fighting responsibilities according to NFPA 1021 and emergency care duties. Responsible for the daily operation of a fire station, supervising a shift with activities associated with hydrant maintenance, fire pre-plans, and inspection of industrial complexes and record keeping.
Lieutenant, Police Department	Directs and coordinates activities of police patrol officers by conducting roll call, relaying orders and messages from superiors, and recording information; identifies arrested suspects in logbook and advises prisoner of charges. Also assists subordinates in performance of duties during an assigned shift.
Major, Police Department	Directs and coordinates activities of police patrol officers by conducting roll call, relaying orders and messages from superiors, and recording information; identifies arrested suspects in logbook and advises prisoner of charges. Also assists subordinates in performance of duties during an assigned shift.
Patrol Officer, Police Department	Patrols assigned area on foot, using motorcycle, car, or on horseback, to control traffic, prevent crimes or disturbances of peace, and arrest violators.
Probation Officer	Manages a caseload of probationers; identifies and monitors risk, ensures compliance with sentence, encourages positive behavioral change; provides direction, service, and information to court.
Public Safety Director	Responsible for providing leadership and direction to the Public Safety Department in the development and provision of quality police, fire, emergency medical, and emergency management services to facilitate the protection and well-being of residents.
Records Clerk	Maintains records for monthly statistical reports; enters all citations written by police officers into computer; and provides authorized personnel with information from NCIC/GCIC computer network.
School Resource Officer	Responsible for performing tasks and operations related to assuring student safety in the processes of conducting school classes and special events.
Sergeant, Police Department	Responsible for the direction and supervision of law enforcement activities performed by a group of county police officers during a particular shift or assignment.

◆ Animal Control Director

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	1	28,995	28,995	43,493	43,493	1
B	1	31,595	31,595	43,971	43,971	1
C	2	34,258	51,355	51,376	78,166	2
Total/Avg	4	31,616	37,315	46,280	55,210	4

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2012 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Warner Robins	70,712	13.94	20.91	Hourly	40	1
B	LaGrange	30,478	31,595.00	43,971.00	Annual	40	1
C	Vidalia	10,609	17,160.00	24,586.00	Annual	40	1
	Waycross	14,322	51,355.20	78,166.40	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Animal Control Officer

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	1	23,795	23,795	35,693	35,693	4
B	2	27,737	30,118	38,345	44,678	3
C	12	26,318	42,266	38,065	47,838	15
D	8	25,729	40,165	31,069	40,165	14
E	12	23,888	31,574	31,025	46,883	13
Total/Avg	35	25,493	33,584	34,839	43,051	49

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2012 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Warner Robins	70,712	11.44	17.16	Hourly	40	4
B	LaGrange	30,478	25,355.00	32,011.00	Annual	40	2
	Newnan	34,174	14.48	21.48	Hourly	40	1
C	Americus	16,393	23,988.00	33,583.00	Annual	40	1
	Bainbridge	12,603	11.95	18.93	Hourly	40	1
	Calhoun	15,812	20.32	20.32	Hourly	40	1
	College Park	14,649	26,544.00	40,390.00	Annual	40	1
	Cordele	11,297	13.41	20.43	Hourly	40	2
	Douglas	11,834	11.17	17.04	Hourly	40	1
	Forest Park	18,874	28,474.00	47,838.00	Annual	40	2
	Jesup	10,268	12.26	18.48	Hourly	40	2
	Kingsland	16,285	11.91	17.99	Hourly	40	1
	Perry	14,730	12.36	17.79	Hourly	40	1
	Vidalia	10,609	17,160.00	24,586.00	Annual	40	1
D	Waycross	14,322	12.22	18.24	Hourly	40	1
	Barnesville	6,537	28,522.00	39,317.00	Annual	40	1
	Centerville	7,531	32,264.00	32,264.00	Annual	40	1
	Doraville	8,482	19.31	19.31	Hourly	40	1
	Fitzgerald	9,048	9.50	10.50	Hourly	40	4
	Hawkinsville	5,611	10.67	10.67	Hourly	40	1
	Sandersville	5,829	12.43	18.00	Hourly	40	2
	Swainsboro	7,599	7.00	10.06	Hourly	35	2
	Toccoa	8,404	24,332.00	37,023.00	Annual	40	2

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Animal Control Officer

Group	Jurisdiction	2012 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
E	Alma	3,518	24,164.38	24,164.38	Annual	40	1
	Ashburn	3,897	9.86	12.00	Hourly	40	1
	Blackshear	3,488	10.00	14.50	Hourly	40	1
	Cornelia	4,172	12.50	18.75	Hourly	42	1
	Elberton	4,499	27,214.00	38,301.00	Annual	40	1
	Hogansville	3,093	13.00	18.00	Hourly	40	1
	Jasper	3,662	15.18	15.18	Hourly	40	1
	Lyons	4,389	7.55	7.77	Hourly	40	2
	Manchester	4,109	20,133.73	30,635.85	Annual	40	1
	Metter	4,172	9.32	11.73	Hourly	40	1
	Nashville	4,986	23,500.00	26,671.00	Annual	40	1
	Tybee Island	3,067	14.10	22.54	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Assistant Chief, Fire Department

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	8	66,095	79,617	101,766	137,898	23
B	7	60,717	72,242	89,436	100,035	8
C	16	49,702	70,430	74,155	107,167	23
D	8	34,960	46,237	47,621	70,355	8
E	9	38,226	52,795	52,749	78,321	9
F	2	29,640	37,440	40,092	47,424	2
Total/Avg	50	46,557	59,793	67,636	90,200	73

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2012 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Atlanta	443,775	75,855.00	111,291.00	Annual	40	4
	Johns Creek City	82,306	75,067.19	106,457.61	Annual	40	6
	Macon	91,234	57,886.40	75,961.60	Annual	40	1
	Marietta	58,359	67,350.00	101,422.00	Annual	40	1
	Roswell	93,692	60,599.00	96,958.00	Annual	40	3
	Sandy Springs	99,419	79,617.00	137,898.00	Annual	40	1
	Smyrna	52,650	64,882.00	97,323.00	Annual	40	1
	Warner Robins	70,712	22.84	41.74	Hourly	40	6
B	Dalton	33,413	29.80	46.56	Annual	40	1
	Gainesville	34,786	53,976.00	80,974.00	Annual	40	1
	Hinesville	34,751	72,242.00	72,242.00	Annual	40	1
	Milton City	35,015	66,690.00	100,035.00	Annual	40	1
	Peachtree City	34,662	58,225.00	93,762.00	Annual	40	2
	Rome	36,159	50,000.00	88,000.00	Annual	40	1
	Woodstock	25,135	61,903.69	94,193.78	Annual	40	1
	C	Bainbridge	12,603	19.59	31.02	Hourly	42
	Calhoun	15,812	27.83	27.83	Hourly	40	1
	Canton	23,791	41,034.00	63,687.00	Annual	40	1
	College Park	14,649	70,430.00	107,167.00	Annual	40	1
	Decatur	19,853	59,259.00	97,178.00	Annual	40	1
	Fairburn	13,720	53,518.00	86,174.00	Annual	40	1
	Fayetteville	16,206	54,084.00	89,493.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Assistant Chief, Fire Department

Group	Jurisdiction	2012 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Forest Park	18,874	59,487.00	99,938.00	Annual	40	1
	Kingsland	16,285	52,595.47	79,475.37	Annual	40	1
	Loganville	10,646	45,531.20	64,334.40	Annual	70	3
	Moultrie	14,506	40,065.00	58,644.00	Annual	40	1
	Perry	14,730	51,400.00	70,000.00	Annual	40	
	St. Marys	17,606	54,832.00	77,653.00	Annual	40	1
	Thomasville	18,488	50,189.00	75,284.00	Annual	56	3
	Vidalia	10,609	30,306.00	43,389.00	Annual	40	1
	Waycross	14,322	31,824.00	48,422.40	Annual	40	3
D	Austell	6,782	34,493.00	56,160.00	Annual	40	1
	Cedartown	9,775	38,000.00	46,000.00	Annual	40	1
	Eastman	5,341	18,000.00	46,942.00	Annual	40	1
	Eatonton	6,480	13.14	13.40	Annual	40	1
	Fort Oglethorpe	9,446	21.75	21.75	Hourly	40	1
	McRae	5,622	13.62	13.62	Hourly	56	1
	Swainsboro	7,599	30,716.00	48,739.00	Annual	40	1
	Toccoa	8,404	46,237.00	70,355.00	Annual	40	1
E	Blakely	4,835	14.17	20.08	Hourly	48	1
	Chatsworth	4,288	33,280.00	52,884.00	Annual	45	1
	Cornelia	4,172	16.06	24.75	Hourly	42	1
	Donalsonville	2,780	10.00	14.05	Hourly	42	1
	Hazlehurst	4,268	33,098.00	33,098.00	Annual	40	1
	Jasper	3,662	18.13	18.13	Hourly	56	1
	Manchester	4,109	36,416.40	55,411.86	Annual	40	1
	Palmetto	4,706	50,206.00	78,321.00	Annual	40	1
	Rockmart	4,144	45,954.00	67,371.00	Annual	40	1
F	Clarksville	1,726	15.00	19.00	Hourly	48	1
	Louisville	2,399	10.00	15.00	Hourly	42	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Assistant Chief, Police Department

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	6	74,559	100,838	108,255	141,177	11
B	10	62,946	87,098	90,823	112,403	11
C	12	51,653	70,430	77,585	108,805	11
D	10	43,795	70,138	59,157	93,131	11
E	9	39,157	50,206	48,124	78,321	9
F	11	32,617	41,365	37,955	48,000	11
G	3	33,487	35,220	42,684	53,593	3
H	1	30,000	30,000	40,000	40,000	1
Total/Avg	62	46,027	60,662	63,073	84,429	68

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2012 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Atlanta	443,775	91,705.00	141,177.00	Annual	40	5
	Macon	91,234	57,886.40	75,961.60	Annual	40	1
	Marietta	58,359	74,156.00	111,696.00	Annual	40	2
	Sandy Springs	99,419	100,838.00	136,552.00	Annual	40	1
	Smyrna	52,650	64,882.00	97,323.00	Annual	40	1
	Warner Robins	70,712	27.83	41.74	Hourly	40	1
B	Dalton	33,413	29.80	46.56	Annual	40	1
	Douglasville	31,269	87,098.00	87,098.00	Annual	40	1
	Duluth	27,926	72,529.00	112,403.00	Annual	40	1
	Dunwoody	47,224	74,700.00	112,100.00	Annual	40	1
	Gainesville	34,786	52,787.00	79,192.00	Annual	40	1
	Kennesaw	30,990	58,731.89	89,017.95	Annual	43	1
	Newnan	34,174	24.76	26.74	Hourly	40	2
	Peachtree City	34,662	58,225.00	93,762.00	Annual	40	1
	Rome	36,159	50,000.00	88,000.00	Annual	40	1
	Woodstock	25,135	61,903.69	94,193.78	Annual	40	1
C	Canton	23,791	41,034.00	63,687.00	Annual	43	
	College Park	14,649	70,430.00	107,167.00	Annual	40	1
	Covington	13,347	55,973.00	82,805.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Assistant Chief, Police Department

Group	Jurisdiction	2012 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Dallas	12,044	20.70	28.60	Annual	40	1
	Decatur	19,853	59,259.00	97,178.00	Annual	40	1
	Dublin	16,215	20.41	26.03	Hourly	40	1
	Forest Park	18,874	64,765.00	108,805.00	Annual	42.7	1
	Kingsland	16,285	52,595.47	79,475.37	Annual	40	1
	Loganville	10,646	50,273.60	71,032.00	Annual	40	1
	Thomasville	18,488	55,208.00	82,813.00	Annual	40	1
	Tifton	16,672	43,070.00	64,605.00	Annual	40	1
	Vidalia	10,609	41,725.00	59,821.00	Annual	40	1
D	Austell	6,782	34,493.00	56,160.00	Annual	40	1
	Barnesville	6,537	45,803.00	63,419.00	Annual	40	1
	Cedartown	9,775	38,000.00	52,000.00	Annual	40	1
	Cumming	5,532	51,149.00	51,149.00	Annual	42	1
	Doraville	8,482	33.72	33.72	Hourly	40	1
	Eastman	5,341	18,000.00	37,947.00	Annual	40	1
	Locust Grove	5,657	60,084.38	93,130.80	Annual	40	1
	Swainsboro	7,599	30,716.00	52,658.00	Annual	40	1
	Sylvester	6,283	20.83	21.45	Hourly	40	1
	Toccoa	8,404	46,237.00	70,355.00	Annual	40	2
E	Cornelia	4,172	38,563.00	51,000.00	Annual	40	1
	Dawson	4,399	16.35	16.35	Hourly	40	1
	Hazlehurst	4,268	41,210.00	41,210.00	Annual	40	1
	Hogansville	3,093	15.00	21.00	Hourly	40	1
	Jasper	3,662	39,784.00	39,784.00	Annual	40	1
	Lyons	4,389	38,220.00	38,220.00	Annual	42	1
	Manchester	4,109	36,416.40	55,411.86	Annual	40	1
	Palmetto	4,706	50,206.00	78,321.00	Annual	40	1
	Ringgold	3,645	20.58	24.75	Hourly	40	1
F	Alto	1,162	14.42	16.00	Hourly	40	1
	Butler	1,918	18.58	18.58	Hourly	40	1
	Clarksville	1,726	38,000.00	48,000.00	Annual	40	1
	Clayton	2,200	30,000.00	47,000.00	Annual	40	1
	Demorest	1,959	18.94	18.94	Hourly	42	1
	Emerson	1,486	14.68	18.00	Hourly	40	1
	Fort Gaines	1,084	14.16	14.16	Hourly	40	1
	Lavonia	2,129	40,200.00	43,000.00	Annual	40	1
	Reynolds	1,048	9.68	14.00	Hourly	43	1
	Warrenton	1,856	14.00	14.00	Hourly	42	1
	Wrens	2,117	28,371.20	37,440.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Assistant Chief, Police Department

Group	Jurisdiction	2012 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
G	Blairsville	563	35,220.00	53,593.00	Annual	40	1
	Lenox	852	33,000.00	35,000.00	Annual	40	1
	McIntyre	649	15.50	18.97	Hourly	40	1
H	Warm Springs	410	30,000.00	40,000.00	Annual	45	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Automotive Mechanic (Public Safety)

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	1	31,554	31,554	47,986	47,986	14
B	2	25,210	25,896	41,163	43,992	2
C	5	33,168	41,358	50,440	63,691	6
D	3	26,712	35,901	38,720	41,995	6
E	1	30,742	30,742	34,678	34,678	1
Total/Avg	12	29,477	33,090	42,598	46,468	29

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2012 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Marietta	58,359	31,554.00	47,986.00	Annual	40	14
B	Dalton	33,413	11.79	18.43	Hourly	40	1
	Rome	36,159	12.45	21.15	Hourly	40	1
C	Jesup	10,268	11.03	17.00	Hourly	40	2
	Lilburn	12,266	16.99	25.48	Hourly	40	1
	Tifton	16,672	13.28	19.91	Hourly	40	1
	Villa Rica	14,226	41,358.00	63,691.00	Annual	40	1
	Waycross	14,322	38,584.00	58,739.20	Annual	40	1
D	Austell	6,782	24,162.00	38,265.00	Annual	40	2
	Cairo	9,821	9.65	20.19	Hourly	40	3
	Fort Oglethorpe	9,446	17.26	17.26	Hourly	40	1
E	Monticello	2,609	30,742.40	34,677.89	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Bailiff

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	1	21,570	21,570	28,288	28,288	1
B	1					3
Total/Avg	2	21,570	21,570	28,288	28,288	4

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2012 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Macon	91,234	21,569.60	28,288.00	Annual	40	1
B	Kennesaw	30,990	75.00	75.00	Per Occur.	40	3

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Captain, Fire Officer

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	8	55,218	67,504	78,507	94,844	169
B	9	44,154	56,376	67,023	90,785	70
C	24	42,038	57,572	60,758	86,635	72
D	10	38,590	51,761	51,780	74,547	29
E	15	31,279	41,350	43,677	61,110	33
F	2	27,144	32,448	35,958	42,432	4
G	1	32,000	32,000	35,000	35,000	1
Total/Avg	69	38,632	48,430	53,243	69,336	378

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2012 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Atlanta	443,775	52,553.00	77,103.00	Annual	40	118
	Johns Creek City	82,306	24.04	32.19	Hourly	54	9
	Macon	91,234	47,507.20	62,337.60	Annual	40	26
	Marietta	58,359	62,899.00	94,844.00	Annual	40	3
	Roswell	93,692	52,348.00	83,756.00	Annual	40	1
	Sandy Springs	99,419	65,525.00	79,525.00	Annual	53	6
	Smyrna	52,650	54,409.00	81,614.00	Annual	56	4
	Warner Robins	70,712	18.75	28.12	Hourly	40	2
B	Dalton	33,413	16.78	26.22	Annual	40	5
	Gainesville	34,786	42,305.00	63,471.00	Annual	53	5
	Hinesville	34,751	50,227.00	65,902.00	Annual	40	5
	LaGrange	30,478	45,546.00	70,172.00	Annual	54	4
	Milton City	35,015	46,453.00	69,680.00	Annual	53	12
	Newnan	34,174	16.24	24.13	Hourly	56	3
	Peachtree City	34,662	56,376.00	90,785.00	Annual	40	3
	Rome	36,159	39,200.00	65,000.00	Annual	40	30
C	Woodstock	25,135	16.87	25.67	Hourly	40	3
	Americus	16,393	35,860.00	50,204.00	Annual	56	9
	Calhoun	15,812	16.05	16.28	Hourly	53	3
	Canton	23,791	43,201.00	64,802.00	Annual	57.5	2

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Captain, Fire Officer

Group	Jurisdiction	2012 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Carrollton	24,958	57,572.39	58,839.04	Annual	56	3
	College Park	14,649	55,183.00	83,968.00	Annual	40	3
	Cordele	11,297	15.61	23.75	Hourly	48	3
	Covington	13,347	15.54	22.99	Hourly	53	6
	Decatur	19,853	51,043.00	83,803.00	Annual	56	4
	Douglas	11,834	14.61	22.01	Hourly	56	2
	Dublin	16,215	13.11	16.75	Hourly	57.5	3
	Fayetteville	16,206	46,720.00	77,307.00	Annual	53	4
	Forest Park	18,874	51,568.00	86,635.00	Annual	53	3
	Kingsland	16,285	13.24	20.01	Hourly	56	5
	Loganville	10,646	38,313.60	54,121.60	Annual	70	2
	McDonough	22,599	44,028.00	67,363.00	Annual	40	1
	Milledgeville	19,401	40,517.40	61,652.00	Annual	53	1
	Monroe	13,349	39,470.20	59,057.89	Annual	48	3
	Moultrie	14,506	33,963.00	49,722.00	Annual	53	3
	Perry	14,730	41,800.00	52,700.00	Annual	40	
	Richmond Hill	10,452	48,451.00	72,687.00	Annual	40	1
	St. Marys	17,606	34,059.00	48,234.00	Annual	40	1
	Thomasville	18,488	12.42	17.89	Hourly	56	3
	Tifton	16,672	39,202.00	58,520.00	Annual	40	4
	Vidalia	10,609	25,480.00	36,525.00	Annual	40	3
D	Austell	6,782	36,367.00	53,769.00	Annual	53	3
	Cairo	9,821	36,000.00	54,000.00	Annual	40	1
	Camilla	5,059	14.22	20.48	Hourly	70	3
	Cedartown	9,775	13.25	14.28	Hourly	56	3
	Fitzgerald	9,048	11.90	12.79	Hourly	53	3
	Morrow	6,859	18.15	25.40	Hourly	53	4
	Sandersville	5,829	14.49	20.98	Hourly	56	3
	Sylvester	6,283	9.36	11.80	Hourly	48	3
	Thomaston	9,070	14.00	15.00	Hourly	48	3
	Toccoa	8,404	39,870.00	60,667.00	Annual	48	3
E	Alma	3,518	41,220.00	41,220.00	Annual	40	1
	Ashburn	3,897	13.82	20.00	Hourly	40	2
	Blakely	4,835	12.83	17.73	Hourly	48	4
	Chatsworth	4,288	29,456.00	49,283.00	Annual	53	4
	Cornelia	4,172	14.75	22.13	Hourly	42	2
	Dawson	4,399	12.60	14.59	Hourly	56	2
	Donalsonville	2,780	10.00	15.30	Hourly	42	1
	Elberton	4,499	32,484.00	46,754.00	Annual	40	3

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Captain, Fire Officer

Group	Jurisdiction	2012 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Hartwell	4,489	35,497.00	48,891.00	Annual	53	3
	Hazlehurst	4,268	9.92	9.92	Hourly	48	1
	Jackson	4,974	11.80	23.98	Hourly	40	2
	Ocilla	3,538	10.38	10.38	Hourly	56	1
	Rockmart	4,144	41,350.00	61,110.00	Annual	56	3
	Sylvania	2,553	13.72	23.04	Hourly	40	1
	Washington	4,007	29,592.00	45,028.00	Annual	53	3
F	Clarkesville	1,726	13.00	17.00	Hourly	48	3
	Louisville	2,399	10.00	13.50	Hourly	42	1
G	Helen	518	32,000.00	35,000.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Captain, Police Department

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	7	57,044	67,226	83,482	94,844	45
B	11	54,198	70,970	78,539	93,056	28
C	19	47,737	66,950	69,261	92,408	45
D	11	44,076	65,000	57,495	80,000	20
E	21	36,177	57,000	48,534	76,357	26
F	10	31,612	37,502	34,631	41,496	13
G	2	23,271	24,596	26,598	29,068	2
H	2	26,666	30,451	29,786	30,451	2
Total/Avg	83	40,098	52,462	53,541	67,210	181

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2012 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Atlanta	443,775	62,048.00	90,588.00	Annual	40	8
	Macon	91,234	47,507.20	62,337.60	Annual	40	8
	Marietta	58,359	62,899.00	94,844.00	Annual	40	5
	Roswell	93,692	57,713.00	92,342.00	Annual	40	3
	Sandy Springs	99,419	67,226.00	91,385.00	Annual	40	9
	Smyrna	52,650	54,409.00	81,614.00	Annual	40	4
	Warner Robins	70,712	22.84	34.26	Hourly	40	8
B	Dalton	33,413	23.35	36.48	Annual	40	2
	Douglasville	31,269	24.42	38.62	Hourly	40	4
	Duluth	27,926	56,867.00	88,046.00	Annual	40	2
	Gainesville	34,786	50,298.00	75,457.00	Annual	42	2
	Hinesville	34,751	70,970.00	72,746.00	Annual	40	3
	Kennesaw	30,990	58,614.40	60,694.40	Annual	43	2
	LaGrange	30,478	50,211.00	83,158.00	Annual	42	3
	Milton City	35,015	62,037.00	93,056.00	Annual	40	2
	Peachtree City	34,662	55,421.00	89,246.00	Annual	40	1
	Rome	36,159	41,600.00	68,000.00	Annual	40	6
	Woodstock	25,135	50,807.24	77,309.22	Annual	40	1
C	Bainbridge	12,603	19.59	31.02	Hourly	42	5

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Captain, Police Department

Group	Jurisdiction	2012 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Calhoun	15,812	20.73	22.52	Hourly	42	2
	Carrollton	24,958	59,987.20	61,724.95	Annual	40	3
	College Park	14,649	55,183.00	83,968.00	Annual	40	4
	Covington	13,347	47,653.00	70,491.00	Annual	40	3
	Decatur	19,853	51,043.00	83,803.00	Annual	40	3
	Fayetteville	16,206	46,720.00	77,307.00	Annual	40	4
	Forest Park	18,874	51,568.00	86,635.00	Annual	42.7	6
	Jesup	10,268	35,755.00	54,038.00	Annual	40	1
	Lilburn	12,266	66,950.00	66,950.00	Annual	40	1
	Milledgeville	19,401	44,723.61	68,052.27	Annual	40	2
	Monroe	13,349	18.98	28.39	Hourly	40	2
	Moultrie	14,506	38,525.00	56,389.00	Annual	40	1
	Norcross	15,632	56,394.00	92,408.00	Annual	40	2
	Perry	14,730	46,300.00	68,500.00	Annual	40	2
	Powder Springs	14,253	48,708.00	75,496.00	Annual	40	0
	Thomasville	18,488	45,627.00	68,440.00	Annual	40	0
	Vidalia	10,609	38,730.00	55,557.00	Annual	40	2
	Villa Rica	14,226	45,597.00	70,220.00	Annual	40	2
D	Camilla	5,059	15.76	22.70	Hourly	43	3
	Cedartown	9,775	19.48	20.67	Hourly	40	1
	Clarkston	7,733	21.46	32.19	Hourly	40	2
	Doraville	8,482	29.86	31.25	Hourly	40	2
	Fitzgerald	9,048	15.26	17.81	Hourly	43	4
	Fort Oglethorpe	9,446	26.14	26.14	Hourly	40	1
	Hampton	7,098	37,191.65	59,283.00	Annual	40	1
	Holly Springs	9,667	46,000.00	73,600.00	Annual	40	1
	Morrow	6,859	65,000.00	80,000.00	Annual	40	3
	Sandersville	5,829	40,320.56	58,396.20	Annual	42	1
	Swainsboro	7,599	25,327.00	41,262.00	Annual	40	1
E	Alma	3,518	45,000.00	45,000.00	Annual	42	1
	Dawson	4,399	15.06	15.06	Hourly	40	1
	Elberton	4,499	32,484.00	46,754.00	Annual	40	4
	Gray	3,252	33,071.22	45,000.00	Annual	40	1
	Hartwell	4,489	34,770.00	52,445.00	Annual	40	3
	Jackson	4,974	12.28	24.95	Hourly	43	1
	Lake City	2,667	21.25	31.39	Hourly	41.25	1
	Lakeland	3,391	12.81	13.50	Hourly	40	1
	Lyons	4,389	37,128.00	37,128.00	Annual	42	1
	Manchester	4,109	17,616.69	33,327.84	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Captain, Police Department

Group	Jurisdiction	2012 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Metter	4,172	15.82	23.93	Annual	40	1
	Oakwood	4,090	40,000.00	56,207.00	Annual	40	1
	Ocilla	3,538	38,958.40	38,958.40	Annual	40	1
	Reidsville	2,628	11.25	16.05	Hourly	40	1
	Ringgold	3,645	16.60	20.19	Hourly	40	1
	Royston	2,553	34,706.00	39,886.00	Annual	40	1
	Senoia	3,587	57,000.00	67,000.00	Annual	40	1
	Summerville	4,464	39,861.00	53,513.00	Annual	40	1
	Tybee Island	3,067	22.96	36.71	Hourly	40	1
	Vienna	3,841	38,597.15	57,895.72	Annual	40	1
	West Point	3,523	19.68	29.84	Hourly	40	1
F	Alto	1,162	18.03	19.00	Hourly	40	1
	Butler	1,918	14.70	14.70	Hourly	40	1
	Homerville	2,424	12.44	14.70	Hourly	40	4
	Lavonia	2,129	17.00	19.00	Hourly	42	1
	Lithonia	1,966	16.48	16.48	Hourly	40	1
	Louisville	2,399	11.00	13.50	Hourly	42	1
	Pine Mountain	1,326	36,046.40	36,046.40	Annual	40	1
	Roberta	1,010	12.00	14.45	Hourly	42.5	1
	Sparta	1,332	12.30	15.98	Hourly	43	1
	Trion	1,803	17.63	17.63	Hourly	40	1
G	Collins	582	21,945.00	24,128.00	Annual	45	1
	Sardis	989	11.00	13.00	Hourly	43	1
H	Leslie	396	11.00	14.00	Hourly	40	1
	Whigham	479	30,451.20	30,451.20	Annual	50	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Chief Jailer/Jail Administrator

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	3	65,756	116,364	97,799	168,130	5
B	1	41,566	41,566	63,000	63,000	1
D	2	32,091	32,982	38,810	46,419	2
Total/Avg	6	46,471	63,637	66,536	92,516	8

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2012 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Atlanta	443,775	116,364.00	168,130.00	Annual	40	1
	Roswell	93,692	18.78	30.05	Hourly	40	3
	Smyrna	52,650	41,842.00	62,763.00	Annual	40	1
B	Kennesaw	30,990	41,566.16	63,000.43	Annual	40	1
D	Austell	6,782	32,982.00	46,419.00	Annual	43	1
	Cumming	5,532	31,200.00	31,200.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Chief, Fire Department

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	8	92,179	119,706	135,184	172,958	8
B	7	69,572	89,599	100,030	110,885	6
C	27	61,071	86,108	88,570	130,976	27
D	15	49,623	93,826	62,456	93,826	15
E	23	43,528	69,076	59,565	99,960	23
F	6	30,155	40,000	36,698	50,000	6
G	1	30,888	30,888	44,000	44,000	1
H	1	3,120	3,120	3,120	3,120	1
Total/Avg	88	47,517	66,540	66,203	88,216	87

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2012 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Atlanta	443,775	119,706.00	172,958.00	Annual	40	1
	Johns Creek City	82,306	103,601.11	138,760.56	Annual	40	1
	Macon	91,234	77,854.40	102,148.80	Annual	40	1
	Marietta	58,359	91,353.00	137,509.00	Annual	40	1
	Roswell	93,692	89,532.00	143,246.00	Annual	40	1
	Sandy Springs	99,419	107,401.00	164,883.00	Annual	40	1
	Smyrna	52,650	77,449.00	116,174.00	Annual	40	1
	Warner Robins	70,712	33.91	50.86	Hourly	40	1
B	Gainesville	34,786	59,488.00	89,232.00	Annual	40	
	Hinesville	34,751	89,599.00	89,599.00	Annual	40	1
	LaGrange	30,478	70,907.00	110,885.00	Annual	40	1
	Milton City	35,015	70,000.00	105,000.00	Annual	40	1
	Newnan	34,174	33.50	49.77	Hourly	40	1
	Rome	36,159	59,000.00	98,000.00	Annual	40	1
	Woodstock	25,135	68,330.09	103,972.31	Annual	40	1
	C	Americus	16,393	62,770.00	87,878.00	Annual	40
	Calhoun	15,812	33.86	33.86	Hourly	40	1
	Canton	23,791	50,645.00	77,062.00	Annual	40	1
	Carrollton	24,958	86,108.14	86,108.14	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Chief, Fire Department

Group	Jurisdiction	2012 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	College Park	14,649	77,649.00	118,152.00	Annual	40	1
	Cordele	11,297	53,902.77	82,021.24	Annual	40	1
	Covington	13,347	62,296.00	92,144.00	Annual	40	1
	Decatur	19,853	62,275.00	102,107.00	Annual	40	1
	Douglas	11,834	27.17	41.45	Annual	40	1
	Dublin	16,215	66,300.00	66,300.00	Annual	40	1
	Fairburn	13,720	74,152.00	121,576.00	Annual	40	1
	Fayetteville	16,206	59,628.00	98,666.00	Annual	40	1
	Forest Park	18,874	77,963.00	130,976.00	Annual	40	1
	Jesup	10,268	38,500.00	58,572.00	Annual	40	1
	Kingsland	16,285	63,051.46	95,275.08	Annual	40	1
	Loganville	10,646	54,121.60	76,523.20	Annual	40	1
	McDonough	22,599	68,302.00	107,115.00	Annual	40	1
	Milledgeville	19,401	60,148.29	91,522.75	Annual	40	1
	Monroe	13,349	60,926.61	91,186.20	Annual	40	1
	Moultrie	14,506	50,696.00	74,204.00	Annual	40	1
	Perry	14,730	62,700.00	88,900.00	Annual	40	1
	Richmond Hill	10,452	61,848.00	92,795.00	Annual	40	1
	St. Marys	17,606	58,579.00	82,960.00	Annual	40	1
	Thomasville	18,488	60,727.00	91,091.00	Annual	40	1
	Tifton	16,672	52,477.00	78,705.00	Annual	40	1
	Vidalia	10,609	39,707.00	56,930.00	Annual	40	1
	Waycross	14,322	56,492.80	85,987.20	Annual	40	1
D	Austell	6,782	47,235.00	70,277.00	Annual	40	1
	Barnesville	6,537	45,803.00	63,409.00	Annual	40	1
	Cairo	9,821	52,000.00	70,000.00	Annual	40	1
	Camilla	5,059	44,638.00	64,279.00	Annual	40	1
	Cedartown	9,775	45,000.00	53,000.00	Annual	40	1
	Centerville	7,531	58,349.00	58,349.00	Annual	40	1
	Eastman	5,341	21,788.00	50,710.00	Annual	40	1
	Fitzgerald	9,048	56,201.60	56,201.60	Annual	40	1
	McRae	5,622	17.98	17.98	Hourly	56	1
	Morrow	6,859	93,826.20	93,826.20	Annual	40	1
	Sandersville	5,829	46,759.49	67,721.69	Annual	40	1
	Swainsboro	7,599	37,166.00	57,672.00	Annual	40	1
	Sylvester	6,283	18.77	21.86	Annual	40	1
	Thomaston	9,070	23.00	23.00	Hourly	40	1
	Toccoa	8,404	56,336.00	85,721.00	Annual	40	1
E	Alma	3,518	62,400.00	62,400.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Chief, Fire Department

Group	Jurisdiction	2012 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Ashburn	3,897	69,076.28	69,076.28	Annual	40	1
	Blakely	4,835	54,995.20	82,400.00	Annual	40	1
	Chatsworth	4,288	35,755.00	59,761.00	Annual	45	1
	Claxton	2,666	22,706.00	41,995.00	Annual	40	1
	Cornelia	4,172	42,000.00	63,000.00	Annual	40	1
	Cuthbert	3,669	30,000.00	34,320.00	Annual	40	1
	Donalsonville	2,780	35,000.00	49,500.00	Annual	40	1
	Elberton	4,499	46,904.00	69,278.00	Annual	40	1
	Hahira	2,846	7.50	19.53	Annual	40	1
	Hartwell	4,489	45,000.00	72,794.00	Annual	40	1
	Hazlehurst	4,268	52,966.00	52,966.00	Annual	40	1
	Hephzibah	4,021	35,000.00	45,760.00	Annual	54	1
	Jackson	4,974	15.53	31.55	Hourly	40	1
	Jasper	3,662	58,939.00	58,939.00	Annual	40	1
	Ocilla	3,538	24,480.00	24,480.00	Annual	40	1
	Palmetto	4,706	64,077.00	99,960.00	Annual	40	1
	Rockmart	4,144	50,252.00	74,277.00	Annual	40	1
	Social Circle	4,284	52,000.00	56,763.20	Annual	40	1
	Springfield	2,806	38,500.00	38,500.00	Annual	40	1
	Sylvania	2,553	15.91	26.72	Hourly	40	1
	Washington	4,007	45,595.00	69,379.00	Annual	40	1
	West Point	3,523	54,511.19	82,620.78	Annual	40	1
F	Clarkesville	1,726	40,000.00	50,000.00	Annual	40	1
	East Dublin	2,409	11.36	13.83	Hourly	56	1
	Ellijay	1,630	39,229.00	39,229.00	Annual	40	1
	Louisville	2,399	11.00	15.00	Hourly	42	1
	Marshallville	1,396	13,312.00	16,640.00	Annual	32	1
	Wrens	2,117	31,283.20	41,288.00	Annual	40	1
G	Eton	904	30,888.00	44,000.00	Annual	45	1
H	Plainville	317	3,120.00	3,120.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Chief, Police Department

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	8	98,548	152,011	142,989	228,016	8
B	11	76,977	101,373	108,633	142,500	11
C	32	65,536	99,250	93,983	130,976	32
D	31	56,036	90,000	72,417	107,811	31
E	51	46,330	70,563	60,747	112,805	52
F	53	33,556	60,000	46,012	349,996	53
G	37	33,370	51,480	42,027	65,520	37
H	21	29,629	49,135	36,151	60,000	21
Total/Avg	244	54,998	84,227	75,370	149,703	245

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2012 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Atlanta	443,775	152,011.00	228,016.00	Annual	40	1
	Johns Creek City	82,306	103,601.11	138,760.56	Annual	40	1
	Macon	91,234	77,854.40	102,148.80	Annual	40	1
	Marietta	58,359	91,353.00	137,509.00	Annual	40	1
	Roswell	93,692	89,532.00	143,246.00	Annual	40	1
	Sandy Springs	99,419	126,048.00	172,266.00	Annual	40	1
	Smyrna	52,650	77,449.00	116,174.00	Annual	40	1
	Warner Robins	70,712	33.91	50.86	Hourly	40	1
B	Douglasville	31,269	94,561.00	94,561.00	Annual	40	1
	Duluth	27,926	88,192.00	136,614.00	Annual	40	1
	Dunwoody	47,224	95,000.00	142,500.00	Annual	40	1
	Gainesville	34,786	62,171.00	93,267.00	Annual	40	1
	Hinesville	34,751	101,373.00	101,373.00	Annual	40	1
	Kennesaw	30,990	71,559.11	108,459.73	Annual	43	1
	Milton City	35,015	70,000.00	105,000.00	Annual	40	1
	Newnan	34,174	33.19	49.27	Hourly	40	1
	Peachtree City	34,662	67,524.00	108,736.00	Annual	40	1
	Rome	36,159	59,000.00	98,000.00	Annual	40	1
	Woodstock	25,135	68,330.09	103,972.31	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Chief, Police Department

Group	Jurisdiction	2012 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
C	Americus	16,393	62,770.00	87,878.00	Annual	40	1
	Calhoun	15,812	33.66	33.66	Hourly	40	1
	Canton	23,791	54,617.00	84,768.00	Annual	40	1
	Carrollton	24,958	86,108.14	86,108.14	Annual	40	1
	College Park	14,649	77,649.00	118,152.00	Annual	40	1
	Conyers	15,408	99,250.00	99,250.00	Annual	40	1
	Cordele	11,297	58,230.70	90,217.95	Annual	40	1
	Dallas	12,044	25.52	45.00	Annual	40	1
	Decatur	19,853	62,275.00	102,107.00	Annual	40	1
	Douglas	11,834	29.99	45.75	Annual	40	1
	Dublin	16,215	74,007.00	74,007.00	Annual	40	1
	Fairburn	13,720	74,152.00	121,576.00	Annual	40	1
	Fayetteville	16,206	59,628.00	98,666.00	Annual	40	1
	Forest Park	18,874	77,963.00	130,976.00	Annual	42.7	1
	Jesup	10,268	49,004.00	74,235.00	Annual	40	1
	Kingsland	16,285	63,051.46	95,275.08	Annual	40	1
	Lilburn	12,266	92,264.00	92,264.00	Annual	40	1
	Loganville	10,646	56,867.00	80,413.00	Annual	40	1
	McDonough	22,599	68,302.00	107,115.00	Annual	40	1
	Milledgeville	19,401	66,392.47	101,023.99	Annual	40	1
	Monroe	13,349	60,926.61	91,186.20	Annual	40	1
	Moultrie	14,506	52,724.00	79,308.00	Annual	40	1
	Norcross	15,632	71,975.00	117,939.00	Annual	40	1
	Perry	14,730	63,900.00	98,500.00	Annual	40	1
	Powder Springs	14,253	62,164.00	96,355.00	Annual	40	1
	Richmond Hill	10,452	68,579.00	102,861.00	Annual	40	1
	St. Marys	17,606	58,579.00	82,960.00	Annual	40	1
	Thomasville	18,488	66,802.00	100,203.00	Annual	40	1
	Tifton	16,672	52,477.00	78,705.00	Annual	40	1
	Vidalia	10,609	53,414.00	76,544.00	Annual	40	1
Villa Rica	14,226	61,104.00	94,101.00	Annual	40	1	
Waycross	14,322	56,492.80	85,987.20	Annual	40	1	
D	Auburn	7,057	59,092.80	87,297.60	Annual	40	1
	Austell	6,782	47,235.00	70,277.00	Annual	40	1
	Barnesville	6,537	45,803.00	63,409.00	Annual	40	1
	Cairo	9,821	56,000.00	74,000.00	Annual	40	1
	Camilla	5,059	47,935.00	69,027.00	Annual	40	1
	Cedartown	9,775	47,000.00	54,000.00	Annual	40	1
	Centerville	7,531	57,395.00	57,395.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Chief, Police Department

Group	Jurisdiction	2012 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Clarkston	7,733	56,356.00	84,534.00	Annual	40	1
	Commerce	6,495	55,224.00	83,200.00	Annual	40	1
	Cumming	5,532	64,450.00	64,450.00	Annual	42	1
	Doraville	8,482	42.21	42.21	Hourly	40	1
	Eastman	5,341	25,000.00	52,345.00	Annual	40	1
	Eatonton	6,480	31.04	31.66	Annual	40	1
	Fitzgerald	9,048	67,704.00	67,704.00	Annual	40	1
	Flowery Branch	6,012	64,829.02	98,645.02	Annual	40	1
	Folkston	5,418	26,193.00	56,859.00	Annual	40	1
	Fort Oglethorpe	9,446	54,000.00	62,471.00	Annual	40	1
	Glennville	5,202	34,674.00	56,826.00	Annual	40	1
	Hampton	7,098	62,966.00	68,526.00	Annual	40	1
	Holly Springs	9,667	60,000.00	96,000.00	Annual	40	1
	Jefferson	9,601	58,304.00	87,456.00	Annual	40	1
	Locust Grove	5,657	69,555.19	107,811.00	Annual	40	1
	Lovejoy	6,486	52,000.00	67,000.00	Annual	40	1
	McRae	5,622	62,441.60	62,441.60	Annual	40	1
	Morrow	6,859	90,000.00	90,000.00	Annual	40	1
	Sandersville	5,829	46,759.49	67,721.69	Annual	40	1
	Stone Mountain	5,940	57,574.00	75,122.00	Annual	40	1
	Swainsboro	7,599	40,833.00	60,360.00	Annual	40	1
	Sylvester	6,283	25.26	26.02	Annual	40	1
	Thomaston	9,070	32.00	32.00	Hourly	40	1
	Toccoa	8,404	56,336.00	85,721.00	Annual	40	1
E	Abbeville	2,894	33,800.00	33,800.00	Annual	40	1
	Alamo	3,377	17.54	17.54	Hourly	60	1
	Alma	3,518	60,573.51	60,573.51	Annual	42	1
	Ashburn	3,897	59,320.04	59,320.04	Annual	40	1
	Avondale Estates	2,771	65,000.00	85,000.00	Annual	40	1
	Baxley	4,426	42,784.00	56,131.00	Annual	40	1
	Blackshear	3,488	39,000.00	47,420.00	Annual	40	1
	Chatsworth	4,288	37,544.00	64,269.00	Annual	45	1
	Chickamauga	3,121	60,500.00	60,500.00	Annual	42	1
	Claxton	2,666	31,345.00	59,092.00	Annual	40	1
	Cornelia	4,172	42,000.00	63,000.00	Annual	40	1
	Cuthbert	3,669	35,000.00	39,250.00	Annual	40	1
	Dacula	4,638	36,000.00	36,000.00	Annual	40	2
	Donalsonville	2,780	35,000.00	48,880.00	Annual	40	1
	Elberton	4,499	46,904.00	69,278.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Chief, Police Department

Group	Jurisdiction	2012 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Euharlee	4,150	50,161.00	50,161.00	Annual	40	1
	Gray	3,252	48,016.28	60,000.00	Annual	40	1
	Hahira	2,846	7.50	21.44	Annual	40	1
	Hartwell	4,489	50,000.00	73,683.00	Annual	40	1
	Hazlehurst	4,268	53,242.00	53,242.00	Annual	40	1
	Helena	3,081	27,300.00	35,547.20	Annual	40	1
	Hephzibah	4,021	35,000.00	39,600.00	Annual	40	1
	Hiram	3,599	55,000.00	75,000.00	Annual	44	1
	Hogansville	3,093	40,000.00	55,000.00	Annual	40	1
	Jackson	4,974	16.80	34.13	Hourly	43	1
	Jasper	3,662	59,939.00	59,939.00	Annual	40	1
	Jonesboro	4,580	50,000.00	56,375.00	Annual	40	1
	Lake City	2,667	56,398.00	83,326.00	Annual	41.25	1
	Lakeland	3,391	17.98	19.00	Hourly	40	1
	Lyons	4,389	50,188.32	50,188.32	Annual	42	1
	Manchester	4,109	44,369.85	67,513.97	Annual	40	1
	Metter	4,172	17.56	27.78	Annual	40	1
	Monticello	2,609	49,410.35	75,183.70	Annual	40	1
	Nashville	4,986	42,516.00	51,200.00	Annual	40	1
	Nicholls	3,356	15.00	19.50	Hourly	50	1
	Oakwood	4,090	50,000.00	71,779.00	Annual	40	1
	Ocilla	3,538	56,265.04	56,265.04	Annual	40	1
	Palmetto	4,706	64,077.00	99,960.00	Annual	40	1
	Reidsville	2,628	25,605.00	48,090.00	Annual	40	1
	Ringgold	3,645	46,836.00	60,000.00	Annual	40	1
	Rockmart	4,144	50,252.00	74,277.00	Annual	40	1
	Royston	2,553	45,066.00	52,936.00	Annual	40	1
	Senoia	3,587	59,000.00	70,000.00	Annual	40	1
	Social Circle	4,284	60,000.00	65,172.64	Annual	40	1
	Soperton	3,100	30,000.00	70,000.00	Annual	40	1
	Springfield	2,806	48,613.00	48,613.00	Annual	40	1
	Temple	4,237	50,003.72	50,003.72	Annual	40	1
	Tybee Island	3,067	70,563.00	112,805.00	Annual	40	1
	Vienna	3,841	44,760.86	67,141.28	Annual	40	1
	Washington	4,007	50,155.00	76,317.00	Annual	40	1
	West Point	3,523	54,511.19	82,620.78	Annual	40	1
F	Aragon	1,237	36,129.00	40,085.00	Annual	42.2	1
	Arcade	1,760	45,000.00	52,275.00	Annual	40	1
	Arlington	1,428	32,900.00	35,000.00	Annual	44	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Chief, Police Department

Group	Jurisdiction	2012 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Ball Ground	1,472	60,000.00	60,000.00	Annual	40	1
	Brooklet	1,423	43,000.00	43,800.00	Annual	42	1
	Broxton	1,185	28,000.00	50,000.00	Annual	40	1
	Buchanan	1,148	35,000.00	47,070.40	Annual	40	1
	Cave Spring	1,193	36,000.00	48,000.00	Annual	40	1
	Clarkesville	1,726	43,000.00	53,000.00	Annual	40	1
	Clayton	2,200	30,000.00	54,000.00	Annual	40	1
	Comer	1,118	34,996.00	349,996.00	Annual	40	1
	Davisboro	2,001	15.53	15.53	Hourly	40	1
	Demorest	1,959	1,171.21	1,171.21	Annual	40	1
	East Dublin	2,409	17.21	20.94	Hourly	40	1
	Edison	1,486	46,350.20	49,494.75	Annual	46	1
	Ellaville	1,810	40,000.00	60,000.00	Annual	40	1
	Ellijay	1,630	55,000.00	55,000.00	Annual	40	1
	Emerson	1,486	41,600.00	60,000.00	Annual	40	1
	Fort Gaines	1,084	16.48	16.48	Hourly	40	1
	Franklin Springs	1,011	30,000.00	45,000.00	Annual	40	1
	Guyton	1,696	654.40	961.54	Annual	40	1
	Hamilton	1,014	15.00	30.00	Hourly	40	1
	Homerville	2,424	20.48	20.48	Annual	40	1
	Lavonia	2,129	50,100.00	54,000.00	Annual	40	1
	Lincolnton	1,509	11.00	15.53	Hourly	40	1
	Lithonia	1,966	46,342.00	46,342.00	Annual	40	1
	Lookout Mountain	1,584	22.60	22.60	Hourly	40	1
	Louisville	2,399	14.00	21.00	Hourly	42	1
	Ludowici	1,884	41,652.00	41,652.00	Annual	40	1
	Marshallville	1,396	25,000.00	40,000.00	Annual	40	1
	McCaysville	1,046	14.08	16.73	Hourly	40	1
	Midway	2,133	42,986.95	42,986.95	Annual	42	1
	Mount Airy	1,282	39,000.00	50,000.00	Annual	40	1
	Mount Vernon	2,214	34,000.00	40,000.00	Annual	40	1
	Nahunta	1,091	613.00	613.00	Annual	40	1
	Oglethorpe	1,274	21.30	21.30	Hourly	40	1
	Omega	1,251	38,017.72	38,017.72	Annual	40	1
	Oxford	2,169	41,000.00	41,000.00	Annual	40	1
	Pearson	2,093	640.24	640.24	Annual	40	1
	Pine Mountain	1,326	57,366.40	57,366.40	Annual	40	1
	Ray City	1,058	502.00	502.00	Annual	40	1
	Reynolds	1,048	9.68	27.00	Hourly	45	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Chief, Police Department

Group	Jurisdiction	2012 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Richland	1,415	24,000.00	28,000.00	Annual	40	1
	Roberta	1,010	18.45	18.45	Hourly	40	1
	Rochelle	1,145	635.00	650.00	Annual	42	1
	Sparta	1,332	28,840.00	43,260.00	Annual	43	1
	Statham	2,437	45,619.08	45,619.08	Annual	40	1
	Trion	1,803	45,247.49	45,247.49	Annual	40	1
	Union Point	1,634	19.14	19.14	Annual	40	1
	Varnell	1,762	35,000.00	47,000.00	Annual	45	1
	Wadley	2,009	28,000.00	36,045.00	Annual	40	1
	Warrenton	1,856	32,760.00	32,760.00	Annual	42	1
	Wrens	2,117	31,283.20	41,288.00	Annual	40	1
G	Adrian	658	31,200.00	31,200.00	Annual	40	1
	Blairsville	563	40,845.00	62,750.00	Annual	40	1
	Blythe	721	26,500.00	34,966.19	Annual	40	1
	Canon	794	15.00	15.00	Hourly	40	1
	Coolidge	525	16.50	17.00	Hourly	60	1
	Crawfordville	521	12.00	15.00	Hourly	40	1
	Doerun	783	20,800.00	42,000.00	Annual	40	1
	Eton	904	34,049.00	45,000.00	Annual	45	1
	Fairmount	726	15.00	20.00	Hourly	50	1
	Franklin	979	48,550.00	49,642.00	Annual	42	1
	Greenville	859	30,659.00	49,972.00	Annual	40	1
	Helen	518	42,000.00	50,000.00	Annual	40	1
	Hiawassee	873	45,367.00	45,367.00	Annual	40	1
	Hoboken	532	23,587.00	39,541.00	Annual	40	1
	Irwinton	591	1.00	29,432.00	Annual	40	1
	Jeffersonville	979	35,000.00	37,000.00	Annual	40	1
	Lake Park	750	33,000.00	35,000.00	Annual	40	1
	Leary	596	30,000.00	30,000.00	Annual	40	1
	Lenox	852	33,000.00	42,000.00	Annual	40	1
	McIntyre	649	17.89	25.97	Hourly	40	1
	Milan	681	7.00	15.00	Hourly	40	1
	Milner	602	37,000.00	37,000.00	Annual	40	1
	Morven	532	15.75	18.15	Hourly	40	1
	Newton	634	13.00	13.00	Hourly	60	1
	Norman Park	976	15.00	30.00	Hourly	42	1
	Pavo	614	32,000.00	35,000.00	Annual	40	1
	Pine Lake	745	17.98	17.98	Hourly	40	1
	Plains	750	33,000.00	35,000.00	Annual	45	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Chief, Police Department

Group	Jurisdiction	2012 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Poulan	851	14.00	17.50	Hourly	43	1
	Sardis	989	17.00	25.93	Annual	43	1
	Screven	772	32,000.00	50,000.00	Annual	40	1
	Smithville	578	16.03	16.03	Hourly	43	1
	Tignall	527	30,606.00	31,967.57	Annual	43.5	1
	Tunnel Hill	865	48,000.00	48,000.00	Annual	40	1
	White	668	32,000.00	45,000.00	Annual	50	1
	Whitesburg	589	36,940.69	36,940.69	Annual	40	1
	Woodbury	921	29,473.00	45,385.00	Annual	40	1
H	Attapulcus	443	16.24	18.10	Hourly	40	1
	Barwick	378	12.00	20.00	Hourly	40	1
	Climax	276	12.00	13.00	Hourly	45	1
	Dillard	341	32,000.00	50,000.00	Annual	40	1
	Garfield	202	7.50	15.00	Hourly	40	1
	Hiltonia	331	18.10	18.10	Hourly	40	1
	Ideal	485	12.50	12.50	Hourly	40	1
	Leslie	396	550.00	700.00	Annual	45	1
	Midville	268	10.25	10.50	Hourly	40	1
	Newington	267	41,849.60	41,849.60	Annual	40	1
	Oliver	231	22.53	22.53	Hourly	40	1
	Register	178	32,000.00	39,400.00	Annual	40	1
	Sale City	369	20,000.00	26,728.00	Annual	40	1
	Shiloh	446	12.50	15.50	Hourly	44	1
	Stapleton	422	27,040.00	41,600.00	Annual	40	1
	Tallulah Falls	169	33,000.00	43,332.00	Annual	40	1
	Toombsboro	470	10.00	12.00	Hourly	40	1
	Warm Springs	410	45,000.00	60,000.00	Annual	45	1
	Warwick	424	37,176.50	45,752.08	Annual	42	1
	Whigham	479	49,135.32	49,135.32	Annual	45	1
	Woodland	381	10.00	13.00	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Code Enforcement Officer

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	4	38,485	49,483	55,545	65,395	61
B	11	33,998	37,610	50,632	56,090	26
C	28	34,337	51,806	50,395	77,697	43
D	18	35,365	50,893	45,957	63,409	17
E	19	31,196	48,157	42,102	69,253	18
F	1	36,400	36,400	36,400	36,400	1
H	1	18,200	18,200	21,840	21,840	0
Total/Avg	82	32,569	41,793	43,267	55,726	166

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2012 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Atlanta	443,775	40,600.00	61,000.00	Annual	40	54
	Marietta	58,359	49,483.00	65,395.00	Annual	40	1
	Smyrna	52,650	16.76	25.14	Hourly	40	4
	Warner Robins	70,712	13.94	20.91	Hourly	40	2
B	Douglasville	31,269	14.99	23.73	Hourly	40	3
	Gainesville	34,786	16.66	24.99	Hourly	40	2
	Hinesville	34,751	37,610.00	38,550.00	Annual	40	2
	Kennesaw	30,990	17.23	26.12	Hourly	40	2
	LaGrange	30,478	26,312.00	41,683.00	Annual	40	1
	Milton City	35,015	37,393.00	56,090.00	Annual	40	2
	Newnan	34,174	17.60	26.13	Hourly	40	2
	Peachtree City	34,662	16.24	26.19	Hourly	40	3
	Rome	36,159	15.62	25.96	Annual	40	6
	Stockbridge	26,281	16.13	23.82	Hourly	40	1
	Woodstock	25,135	16.62	25.29	Hourly	40	2
	C	Americus	16,393	29,150.00	40,810.00	Annual	40
Bainbridge		12,603	17.75	28.10	Hourly	40	1
Buford		12,735	23.53	23.53	Hourly	40	1
Calhoun		15,812	19.13	19.13	Hourly	40	1
Canton		23,791	30,690.00	47,633.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Code Enforcement Officer

Group	Jurisdiction	2012 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	College Park	14,649	33,878.00	51,549.00	Annual	40	2
	Cordele	11,297	16.33	24.83	Hourly	40	1
	Covington	13,347	16.90	25.00	Hourly	40	1
	Dallas	12,044	18.50	24.25	Annual	40	1
	Decatur	19,853	34,570.00	56,389.00	Annual	40	1
	Douglas	11,834	15.02	22.92	Hourly	40	1
	Dublin	16,215	16.37	23.09	Hourly	40	3
	Fairburn	13,720	29,848.00	48,984.00	Annual	40	3
	Fayetteville	16,206	33,203.00	54,941.00	Annual	40	1
	Forest Park	18,874	29,795.00	50,054.00	Annual	40	7
	Jesup	10,268	15.23	23.00	Hourly	40	1
	Kingsland	16,285	15.03	22.72	Hourly	40	1
	Lilburn	12,266	16.99	25.48	Hourly	40	2
	Loganville	10,646	30,680.00	43,347.00	Annual	40	1
	McDonough	22,599	15.05	24.17	Hourly	40	1
	Monroe	13,349	18.98	28.39	Hourly	40	1
	Norcross	15,632	15.10	24.74	Hourly	40	3
	Perry	14,730	18.89	27.50	Hourly	40	
	Powder Springs	14,253	28,478.00	44,141.00	Annual	40	2
	Richmond Hill	10,452	51,806.00	77,697.00	Annual	40	1
	Sugar Hill	19,681	34,833.00	48,292.00	Annual	40	2
	Tifton	16,672	15.39	23.10	Hourly	40	1
	Waycross	14,322	11.64	17.37	Hourly	40	1
D	Austell	6,782	32,982.00	46,419.00	Annual	40	1
	Barnesville	6,537	45,803.00	63,409.00	Annual	40	1
	Camilla	5,059	13.28	19.12	Hourly	40	1
	Cedartown	9,775	12.49	19.54	Hourly	40	1
	Centerville	7,531	50,893.00	50,893.00	Annual	40	1
	Dahlonega	5,860	32,960.00	47,505.00	Annual	40	0
	Doraville	8,482	16.91	16.91	Hourly	40	2
	Eatonton	6,480	14.44	14.73	Hourly	40	1
	Fitzgerald	9,048	12.88	13.46	Hourly	43	1
	Flowery Branch	6,012	35,842.37	54,538.40	Annual	40	1
	Fort Oglethorpe	9,446	23.29	23.29	Hourly	40	1
	Hampton	7,098	34,306.28	52,165.00	Annual	40	1
	Jefferson	9,601	30,542.00	45,813.00	Annual	40	1
	Locust Grove	5,657	35,130.15	54,451.70	Annual	40	
	Morrow	6,859	16.83	24.04	Hourly	40	1
	Stone Mountain	5,940	36,733.00	47,928.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Code Enforcement Officer

Group	Jurisdiction	2012 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Sylvester	6,283	17.28	17.80	Annual	40	1
	Toccoa	8,404	34,380.00	52,313.00	Annual	40	1
E	Alma	3,518	45,964.00	45,964.00	Annual	40	1
	Ashburn	3,897	48,157.00	48,157.00	Annual	40	1
	Chatsworth	4,288	30,888.00	52,884.00	Annual	40	
	Cornelia	4,172	12.00	18.00	Hourly	40	1
	Elberton	4,499	36,935.00	51,568.00	Annual	40	1
	Grayson	2,757	11,330.00	45,500.00	Annual	35	1
	Hiram	3,599	32,000.00	35,000.00	Annual	44	1
	Jonesboro	4,580	36,070.00	36,940.00	Annual	40	1
	Lyons	4,389	12.34	12.34	Hourly	40	1
	Millen	3,037	7.50	10.82	Hourly	40	1
	Nashville	4,986	25,000.00	35,000.00	Annual	40	1
	Palmetto	4,706	15.56	24.27	Hourly	40	1
	Ringgold	3,645	32,253.00	40,360.00	Annual	40	1
	Rockmart	4,144	34,008.00	50,253.00	Annual	40	1
	Royston	2,553	31,080.00	38,850.00	Annual	40	1
	Senoia	3,587	33,000.00	47,000.00	Annual	40	1
	Temple	4,237	13.91	13.91	Hourly	40	1
	Tybee Island	3,067	43,319.00	69,253.00	Annual	40	1
	West Point	3,523	12.11	18.36	Hourly	40	1
F	Ellijay	1,630	36,400.00	36,400.00	Annual	40	1
H	Carl	200	10.00	12.00	Hourly	35	0

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Communications Director

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	1	71,053	71,053	95,181	95,181	2
B	1	50,787	50,787	80,334	80,334	1
C	5	37,602	47,757	53,656	59,336	5
D	3	37,226	40,000	48,445	58,000	3
E	1	10,000	10,000	12,066	12,066	1
Total/Avg	11	41,333	43,919	57,936	60,983	12

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2012 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Johns Creek City	82,306	71,053.00	95,181.00	Annual	40	2
B	Douglasville	31,269	24.42	38.62	Hourly	40	1
C	Bainbridge	12,603	16.89	26.75	Hourly	40	1
	Conyers	15,408	42,168.82	59,335.76	Annual	40	1
	Dallas	12,044	22.96	26.00	Hourly	40	1
	Norcross	15,632	16.65	27.27	Hourly	40	1
	Richmond Hill	10,452	13.62	20.43	Hourly	40	1
D	Cairo	9,821	40,000.00	58,000.00	Annual	40	1
	Fitzgerald	9,048	14.00	17.96	Hourly	53	1
	Stone Mountain	5,940	33,093.00	37,838.00	Annual	40	1
E	Washington	4,007	10,000.00	12,066.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Corporal, Police Department

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	2	44,689	48,943	63,119	65,564	33
B	5	38,921	42,411	60,461	65,728	75
C	17	33,421	40,317	48,420	60,453	93
D	13	31,639	37,482	43,152	54,538	28
E	20	31,897	47,840	42,547	62,816	54
F	4	27,334	37,066	28,972	37,066	4
G	2	25,074	25,188	32,396	38,792	2
H	2	27,450	31,200	36,850	50,000	2
Total/Avg	65	32,553	38,806	44,490	54,370	291

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2012 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Johns Creek City	82,306	22.41	30.02	Hourly	42	13
	Smyrna	52,650	19.44	29.17	Hourly	40	20
B	Douglasville	31,269	18.22	28.83	Hourly	42	5
	Duluth	27,926	20.39	31.60	Hourly	40	6
	Gainesville	34,786	15.57	23.36	Hourly	42	6
	Hinesville	34,751	41,061.00	62,479.00	Annual	40	14
	Peachtree City	34,662	17.95	28.90	Hourly	40	44
C	Bainbridge	12,603	16.08	25.46	Hourly	42	5
	Canton	23,791	33,851.00	50,776.00	Annual	40	2
	Carrollton	24,958	37,513.42	48,118.30	Annual	42	14
	Conyers	15,408	36,427.01	51,256.46	Annual	40	4
	Cordele	11,297	14.46	22.00	Hourly	42	2
	Dallas	12,044	14.60	18.00	Hourly	40	1
	Douglas	11,834	15.02	22.92	Hourly	42	7
	Dublin	16,215	16.22	20.70	Hourly	40	6
	Jesup	10,268	12.86	19.39	Hourly	42	4
	Monroe	13,349	15.61	23.36	Hourly	42	5
	Moultrie	14,506	29,032.00	42,503.00	Annual	42	13
	Perry	14,730	16.73	22.98	Hourly	40	6

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Corporal, Police Department

Group	Jurisdiction	2012 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Powder Springs	14,253	38,163.00	59,154.00	Annual	40	0
	Richmond Hill	10,452	18.46	27.68	Hourly	42	10
	St. Marys	17,606	31,052.00	43,976.00	Annual	48	2
	Vidalia	10,609	25,480.00	36,525.00	Annual	40	8
	Villa Rica	14,226	17.18	26.45	Hourly	40	4
D	Auburn	7,057	14.35	21.20	Hourly	43	1
	Cairo	9,821	14.61	20.90	Hourly	40	1
	Camilla	5,059	13.42	19.33	Hourly	43	2
	Cedartown	9,775	18.02	19.11	Hourly	40	4
	Clarkston	7,733	16.03	24.05	Hourly	40	3
	Commerce	6,495	35,946.00	53,485.00	Annual	42.8	2
	Eastman	5,341	22,880.00	31,454.00	Annual	40	1
	Flowery Branch	6,012	35,842.37	54,538.40	Annual	42.7	2
	Glennville	5,202	14.01	19.34	Hourly	42	1
	Swainsboro	7,599	26,564.00	41,262.00	Annual	40	2
	Sylvester	6,283	13.49	13.89	Hourly	43	1
	Thomaston	9,070	16.00	16.00	Hourly	40	3
	Toccoa	8,404	32,723.00	49,792.00	Annual	40	5
E	Ashburn	3,897	12.50	17.00	Hourly	40	1
	Avondale Estates	2,771	45,000.00	53,345.00	Annual	43	4
	Baxley	4,426	13.43	17.63	Hourly	48	2
	Blackshear	3,488	13.00	18.50	Hourly	42	1
	Chickamauga	3,121	18.50	18.50	Hourly	42	1
	Cornelia	4,172	13.84	20.75	Hourly	42	4
	Dawson	4,399	11.25	11.25	Hourly	40	1
	Gray	3,252	11.73	20.30	Hourly	42	0
	Hartwell	4,489	21,362.00	37,544.00	Annual	40	12
	Hazlehurst	4,268	14.42	14.42	Hourly	40	1
	Jackson	4,974	10.08	20.50	Hourly	43	3
	Jasper	3,662	13.93	15.77	Hourly	42	2
	Lake City	2,667	17.48	25.82	Hourly	41.25	3
	Monticello	2,609	29,243.76	43,415.00	Annual	40	2
	Palmetto	4,706	15.96	24.89	Hourly	43	3
	Royston	2,553	13.85	16.81	Hourly	43	4
	Soperton	3,100	23.00	23.00	Hourly	40	1
	Springfield	2,806	16.81	16.81	Hourly	40	1
	Tybee Island	3,067	18.89	30.20	Hourly	40	3
	Washington	4,007	25,563.00	38,897.00	Annual	43	5
F	Louisville	2,399	11.00	14.00	Hourly	42	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Corporal, Police Department

Group	Jurisdiction	2012 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Omega	1,251	11.33	11.33	Hourly	40	1
	Pine Mountain	1,326	37,065.60	37,065.60	Annual	40	1
	Warrenton	1,856	11.30	11.30	Hourly	42	1
G	Pavo	614	24,960.00	26,000.00	Annual	40	1
	Woodbury	921	25,188.00	38,792.00	Annual	40	1
H	Dillard	341	31,200.00	50,000.00	Annual	40	1
	Warwick	424	23,699.27	23,699.27	Annual	42	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Corrections Officer

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	1	34,257	34,257	47,031	47,031	188
B	2	28,974	29,952	44,460	44,928	7
C	2	26,447	27,872	38,720	42,410	12
D	1	30,907	30,907	47,028	47,028	1
Total/Avg	6	30,146	30,747	44,310	45,349	208

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2012 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Atlanta	443,775	34,257.00	47,031.00	Annual	40	188
B	Gainesville	34,786	14.40	21.60	Hourly	40	3
	Rome	36,159	13.46	21.15	Hourly	40	4
C	Americus	16,393	25,021.00	35,029.00	Annual	40	7
	College Park	14,649	27,872.00	42,410.00	Annual	40	5
D	Flowery Branch	6,012	30,906.76	47,028.29	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Detention Officer

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	2	31,335	32,074	48,537	48,963	21
B	1	31,617	31,617	47,940	47,940	8
C	2	27,208	27,294	41,785	42,040	6
E	1	27,934	27,934	44,637	44,637	1
Total/Avg	6	29,524	29,730	45,725	45,895	36

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2012 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Roswell	93,692	14.71	23.54	Hourly	40	10
	Smyrna	52,650	15.42	23.13	Hourly	40	11
B	Kennesaw	30,990	14.14	21.44	Hourly	43	8
C	Milledgeville	19,401	27,293.53	41,530.33	Annual	42	6
	Powder Springs	14,253	27,122.00	42,040.00	Annual	40	0
E	Tybee Island	3,067	13.43	21.46	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Dispatcher

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	2	31,798	33,000	49,282	49,600	102
B	3	30,006	33,238	42,050	47,819	20
C	9	25,411	33,764	36,295	55,319	42
D	7	22,217	33,649	29,363	35,374	17
E	9	19,068	25,000	28,890	35,000	29
F	3	16,952	19,136	23,102	28,392	12
G	3	18,553	19,760	28,309	34,486	4
Total/Avg	36	23,429	28,221	33,899	40,856	226

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2012 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*	
A	Atlanta	443,775	33,000.00	49,600.00	Annual	40	89	
	Roswell	93,692	14.71	23.54	Hourly	40	13	
B	Duluth	27,926	15.98	22.99	Hourly	40	10	
	Hinesville	34,751	25,163.00	31,406.00	Annual	40	5	
	Newnan	34,174	15.20	22.56	Hourly	40	5	
C	Americus	16,393	21,924.00	30,694.00	Annual	40	1	
	Bainbridge	12,603	11.95	18.93	Hourly	40	1	
	Calhoun	15,812	12.29	13.57	Hourly	40	4	
	Conyers	15,408	25,888.00	36,427.01	Annual	40	9	
	Dallas	12,044	12.50	15.00	Hourly	40	5	
	Milledgeville	19,401	30,126.94	45,841.71	Annual	40	8	
	Norcross	15,632	15.10	24.74	Hourly	43	7	
	Richmond Hill	10,452	10.40	15.58	Hourly	40	2	
	Vidalia	10,609	18,949.00	27,165.00	Annual	40	5	
	D	Auburn	7,057	10.71	15.82	Hourly	43	4
		Camilla	5,059	8.44	12.51	Hourly	40	1
Eatonton		6,480	10.20	11.73	Hourly	40	4	
Glennville		5,202	8.35	16.26	Hourly	40	4	
McRae		5,622	14.38	14.38	Hourly	45	1	
Swainsboro		7,599	18,900.00	25,236.00	Annual	40	1	

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Dispatcher

Group	Jurisdiction	2012 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
E	Thomaston	9,070	11.00	13.00	Hourly	40	2
	Claxton	2,666	7.25	13.67	Hourly	40	4
	Dawson	4,399	7.25	13.91	Hourly	40	4
	Donalsonville	2,780	8.50	11.00	Hourly	40	3
	Hazlehurst	4,268	10.25	11.33	Hourly	40	1
	Hiram	3,599	25,000.00	35,000.00	Annual	40	5
	Hogansville	3,093	9.00	12.00	Hourly	40	4
	Manchester	4,109	16,777.80	33,816.25	Annual	40	4
	Royston	2,553	10.46	13.70	Hourly	40	3
	Sylvania	2,553	9.71	16.31	Hourly	40	1
F	Ludowici	1,884	19,136.00	28,392.00	Annual	42	6
	Sparta	1,332	7.25	8.96	Hourly	40	4
	Wadley	2,009	8.00	10.71	Hourly	40	2
G	Helen	518	9.50	16.00	Hourly	40	2
	Jeffersonville	979	8.25	8.25	Hourly	40	1
	Woodbury	921	18,740.00	34,486.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Dispatcher/Jailer

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
D	4	25,161	32,017	31,498	38,045	15
E	5	18,674	25,189	32,369	38,189	22
G	1	17,207	17,207	18,065	18,065	2
Total/Avg	10	20,347	24,804	27,311	31,433	39

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2012 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
D	Austell	6,782	23,491.00	33,075.00	Annual	43	3
	Cumming	5,532	25,376.00	29,994.00	Annual	40	4
	Doraville	8,482	14.66	17.42	Hourly	42	5
	Fitzgerald	9,048	9.50	11.96	Hourly	40	3
E	Cuthbert	3,669	8.00	10.51	Hourly	40	4
	Harlem	2,779	9.10	13.84	Hourly	40	4
	Hartwell	4,489	16,640.00	36,546.00	Annual	40	4
	Jackson	4,974	7.68	17.53	Hourly	40	4
	West Point	3,523	12.11	18.36	Hourly	40	6
G	Ochlocknee	678	11.03	11.58	Hourly	30	2

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ E-911 Director

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	2	55,341	63,200	90,685	105,400	2
B	1	60,133	60,133	60,133	60,133	1
C	2	46,662	55,973	69,819	82,805	2
Total/Avg	5	54,045	59,769	73,545	82,779	5

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2012 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Atlanta	443,775	63,200.00	105,400.00	Annual	40	1
	Roswell	93,692	47,481.00	75,969.00	Annual	40	1
B	Kennesaw	30,990	60,132.80	60,132.80	Annual	40	1
C	College Park	14,649	37,350.00	56,833.00	Annual	40	1
	Covington	13,347	55,973.00	82,805.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ E-911 Operator

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	3	28,590	32,074	41,417	48,110	70
B	1	27,040	27,040	41,600	41,600	11
C	4	29,311	30,728	48,632	50,054	54
D	3	28,780	30,969	44,448	49,031	25
E	2	23,982	27,934	39,118	44,637	12
Total/Avg	13	27,540	29,749	43,043	46,686	172

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2012 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Atlanta	443,775	29,900.00	44,900.00	Annual	40	12
	Macon	91,234	23,795.20	31,241.60	Annual	40	46
	Smyrna	52,650	15.42	23.13	Hourly	40	12
B	Kennesaw	30,990	13.00	20.00	Hourly	40	11
C	College Park	14,649	30,728.00	46,756.00	Annual	40	13
	Covington	13,347	12.93	23.61	Hourly	40	19
	Decatur	19,853	29,827.00	48,610.00	Annual	40	10
	Forest Park	18,874	29,795.00	50,054.00	Annual	40	12
D	Austell	6,782	25,376.00	39,323.00	Annual	43	9
	Doraville	8,482	14.18	22.45	Hourly	42	6
	Morrow	6,859	14.42	21.63	Hourly	40	10
E	Tybee Island	3,067	13.43	21.46	Hourly	40	4
	Washington	4,007	20,029.00	33,600.00	Annual	40	8

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Emergency Management Director

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	1	57,886	57,886	75,962	75,962	1
C	1	52,556	52,556	79,970	79,970	
E	1	29,684	29,684	47,484	47,484	1
Total/Avg	3	46,709	46,709	67,805	67,805	2

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2012 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Macon	91,234	57,886.40	75,961.60	Annual	40	1
C	College Park	14,649	52,556.00	79,970.00	Annual	40	
E	Tybee Island	3,067	16.31	26.09	Hourly	35	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Emergency Medical Services Director

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
B	1	55,421	55,421	89,246	89,246	1
D	1	38,000	38,000	46,000	46,000	1
Total/Avg	2	46,711	46,711	67,623	67,623	2

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2012 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
B	Peachtree City	34,662	55,421.00	89,246.00	Annual	40	1
D	Cedartown	9,775	38,000.00	46,000.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Emergency Medical Technician (EMT)

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	1	40,657	40,657	59,143	59,143	13
D	1	32,587	32,587	42,738	42,738	3
Total/Avg	2	36,622	36,622	50,941	50,941	16

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2012 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Marietta	58,359	40,657.00	59,143.00	Annual	40	13
D	Austell	6,782	32,587.00	42,738.00	Annual	53	3

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Engine Operator/Driver, Fire Department

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	4	40,352	47,511	58,004	64,850	293
B	7	35,092	43,212	51,563	64,819	116
C	17	33,510	53,319	48,837	87,185	161
D	6	28,012	32,032	34,692	46,417	26
E	2	33,937	34,008	45,627	50,253	6
Total/Avg	36	34,181	42,016	47,745	62,705	602

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2012 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*	
A	Atlanta	443,775	38,641.00	55,532.00	Annual	40	238	
	Johns Creek City	82,306	16.92	22.66	Hourly	54	16	
	Smyrna	52,650	14.85	22.27	Hourly	56	19	
	Warner Robins	70,712	15.39	23.08	Hourly	40	20	
B	Dalton	33,413	11.36	17.75	Hourly	53	21	
	Gainesville	34,786	10.94	16.41	Hourly	53	23	
	Hinesville	34,751	39,082.00	43,140.00	Annual	53	9	
	LaGrange	30,478	31,787.00	47,568.00	Annual	54	3	
	Milton City	35,015	43,212.00	64,819.00	Annual	40	12	
	Newnan	34,174	13.36	19.84	Hourly	56	12	
	Rome	36,159	15.00	25.72	Hourly	40	36	
	C	Americus	16,393	30,183.00	42,256.00	Annual	56	12
		Bainbridge	12,603	13.86	21.95	Hourly	42	1
		Calhoun	15,812	13.72	13.81	Hourly	53	3
Carrollton		24,958	36,340.87	45,328.08	Annual	56	15	
College Park		14,649	45,400.00	69,081.00	Annual	40	13	
Cordele		11,297	12.85	19.55	Hourly	48	4	
Covington		13,347	12.75	18.86	Hourly	53	12	
Decatur		19,853	18.31	29.94	Hourly	56	10	
Douglas		11,834	10.21	15.58	Hourly	56	11	
Dublin		16,215	10.63	13.59	Hourly	57.5	12	
Forest Park	18,874	37,712.00	63,358.00	Annual	53	15		
Loganville	10,646	29,203.20	41,267.20	Annual	70	9		

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Engine Operator/Driver, Fire Department

Group	Jurisdiction	2012 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Moultrie	14,506	29,032.00	42,503.00	Annual	53	9
	Perry	14,730	11.33	16.39	Hourly	60	4
	Thomasville	18,488	9.87	14.21	Hourly	56	14
	Tifton	16,672	14.65	23.10	Hourly	37.2	3
	Waycross	14,322	13.21	20.11	Hourly	28	14
D	Cairo	9,821	9.40	13.42	Hourly	40	5
	Fitzgerald	9,048	10.48	11.29	Hourly	53	11
	Fort Oglethorpe	9,446	14.10	14.60	Hourly	42	2
	Sandersville	5,829	11.00	15.94	Hourly	56	3
	Thomaston	9,070	12.00	12.00	Hourly	48	2
	Toccoa	8,404	26,858.00	40,867.00	Annual	48	3
E	Dawson	4,399	11.63	14.08	Hourly	56	3
	Rockmart	4,144	34,008.00	50,253.00	Annual	56	3

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Evidence Clerk/Technician

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	6	30,222	38,043	43,226	50,960	30
B	5	28,255	31,326	44,195	52,000	7
C	8	29,021	38,242	41,275	54,028	8
E	1	22,880	22,880	22,880	22,880	1
Total/Avg	20	27,595	32,623	37,894	44,967	46

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2012 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Atlanta	443,775	27,100.00	40,700.00	Annual	40	21
	Johns Creek City	82,306	18.29	24.50	Hourly	40	2
	Macon	91,234	23,795.20	31,241.60	Annual	40	1
	Roswell	93,692	14.71	23.54	Hourly	40	2
	Sandy Springs	99,419	38,000.00	44,000.00	Annual	40	1
	Warner Robins	70,712	11.44	20.91	Hourly	40	3
B	Dalton	33,413	11.23	17.55	Hourly	40	1
	Dunwoody	47,224	30,682.00	52,000.00	Annual	40	2
	Gainesville	34,786	11.82	17.73	Hourly	40	2
	Kennesaw	30,990	14.01	21.44	Hourly	43	1
	Woodstock	25,135	15.06	22.91	Hourly	40	1
	C	Carrollton	24,958	38,241.84	38,241.84	Annual	40
Cordele		11,297	11.60	17.66	Hourly	40	1
Covington		13,347	15.18	22.45	Hourly	40	1
Norcross		15,632	15.85	25.98	Hourly	40	1
Perry		14,730	14.38	21.88	Hourly	40	1
St. Marys		17,606	26,775.00	37,918.00	Annual	40	1
Thomasville		18,488	12.79	18.41	Hourly	40	1
Waycross		14,322	10.56	15.76	Hourly	40	1
E		Lyons	4,389	22,880.00	22,880.00	Annual	40

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Fire Marshal

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	6	62,884	87,838	92,491	127,109	7
B	4	51,256	62,037	78,346	93,762	4
C	12	43,672	55,183	63,156	83,968	12
D	2	54,729	65,000	62,229	80,000	2
E	2	27,820	29,994	34,237	38,480	2
Total/Avg	26	48,072	60,010	66,092	84,664	27

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2012 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Atlanta	443,775	57,761.00	84,745.00	Annual	40	1
	Johns Creek City	82,306	73,133.00	97,968.00	Annual	40	1
	Marietta	58,359	87,838.00	127,109.00	Annual	40	1
	Sandy Springs	99,419	72,152.00	115,501.00	Annual	40	1
	Smyrna	52,650	54,409.00	81,614.00	Annual	40	1
	Warner Robins	70,712	15.39	23.08	Hourly	40	2
B	Gainesville	34,786	44,408.00	66,622.00	Annual	40	1
	Milton City	35,015	62,037.00	93,056.00	Annual	40	1
	Newnan	34,174	19.40	28.82	Hourly	40	1
	Peachtree City	34,662	58,225.00	93,762.00	Annual	40	1
C	Americus	16,393	39,989.00	55,985.00	Annual	40	1
	Calhoun	15,812	20.55	21.65	Hourly	40	2
	Canton	23,791	31,457.00	49,037.88	Annual	40	1
	College Park	14,649	55,183.00	83,968.00	Annual	40	1
	Covington	13,347	47,653.00	70,491.00	Annual	40	1
	Decatur	19,853	51,043.00	83,803.00	Annual	40	1
	Fairburn	13,720	45,448.00	73,091.00	Annual	40	1
	Fayetteville	16,206	46,720.00	77,307.00	Annual	40	
	Forest Park	18,874	54,208.00	56,705.00	Annual	40	1
	Loganville	10,646	40,248.00	56,867.20	Annual	40	1
D	Milledgeville	19,401	40,517.40	61,652.00	Annual	40	1
	Waycross	14,322	13.87	21.12	Hourly	40	1
	Fort Oglethorpe	9,446	44,458.00	44,458.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Fire Marshal

Group	Jurisdiction	2012 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Morrow	6,859	65,000.00	80,000.00	Annual	40	1
E	Cornelia	4,172	12.33	18.50	Hourly	40	1
	Jasper	3,662	14.42	14.42	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Firefighter

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	5	33,261	36,483	47,537	53,575	835
B	8	30,927	37,393	46,051	56,090	187
C	22	28,369	39,217	42,759	59,675	281
D	14	26,260	40,331	34,031	58,094	88
E	25	24,856	33,946	35,205	54,267	110
F	5	28,426	36,109	31,839	36,109	11
G	2	11,670	22,839	11,670	22,839	2
Total/Avg	81	26,253	35,188	35,585	48,664	1514

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2012 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*	
A	Atlanta	443,775	35,255.00	50,562.00	Annual	40	479	
	Macon	91,234	30,472.00	39,977.60	Annual	60	237	
	Marietta	58,359	36,483.00	53,575.00	Annual	40	45	
	Sandy Springs	99,419	35,103.00	50,083.00	Annual	40	21	
	Warner Robins	70,712	8.78	13.17	Hourly	63.5	53	
B	Dalton	33,413	9.35	14.60	Hourly	53	14	
	Gainesville	34,786	9.91	14.87	Hourly	53	12	
	Hinesville	34,751	32,115.00	38,152.00	Annual	53	23	
	LaGrange	30,478	31,225.00	44,956.00	Annual	54	4	
	Milton City	35,015	37,393.00	56,090.00	Annual	42	24	
	Newnan	34,174	11.53	17.13	Hourly	56	30	
	Peachtree City	34,662	11.00	17.72	Hourly	56	1	
	Rome	36,159	13.46	22.36	Hourly	40	79	
	C	Americus	16,393	28,118.00	39,365.00	Annual	56	22
		Calhoun	15,812	10.10	14.45	Hourly	53	19
Canton		23,791	25,249.00	39,187.00	Annual	57.5	7	
Carrollton		24,958	31,538.00	39,597.98	Annual	56	30	
College Park		14,649	39,217.00	59,675.00	Annual	40	32	
Cordele		11,297	11.65	19.55	Hourly	48	11	
Douglas		11,834	9.25	14.11	Hourly	56	10	

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Firefighter

Group	Jurisdiction	2012 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Dublin	16,215	9.82	12.53	Hourly	57.5	15
	Fairburn	13,720	30,536.00	49,222.00	Annual	53	10
	Fayetteville	16,206	33,203.00	54,941.00	Annual	53	15
	Jesup	10,268	10.54	16.28	Hourly	40	9
	Kingsland	16,285	10.10	15.27	Hourly	56	3
	McDonough	22,599	11.92	19.15	Hourly	53	2
	Milledgeville	19,401	28,675.27	43,632.80	Annual	53	13
	Monroe	13,349	30,914.66	48,588.61	Annual	48	7
	Moultrie	14,506	24,817.00	36,332.00	Annual	53	17
	Perry	14,730	9.85	14.26	Hourly	60	1
	Richmond Hill	10,452	13.62	20.43	Hourly	38.5	6
	St. Marys	17,606	26,460.00	37,472.00	Annual	72	18
	Thomasville	18,488	8.45	12.17	Hourly	56	8
	Tifton	16,672	12.64	20.92	Hourly	37.2	18
	Vidalia	10,609	20,925.00	33,114.00	Annual	40	8
D	Barnesville	6,537	28,522.00	39,317.00	Annual	42	3
	Cairo	9,821	8.05	12.75	Hourly	40	5
	Camilla	5,059	11.08	15.96	Hourly	70	4
	Cedartown	9,775	10.30	11.71	Hourly	56	7
	Centerville	7,531	32,890.00	42,722.00	Annual	47	12
	Eastman	5,341	18,900.00	33,668.00	Annual	40	4
	Eatonton	6,480	13.27	13.53	Hourly	40	5
	Fitzgerald	9,048	10.04	10.04	Hourly	53	4
	Jefferson	9,601	14.42	15.84	Hourly	40	3
	McRae	5,622	10.94	15.31	Hourly	48	2
	Swainsboro	7,599	18,900.00	30,391.00	Annual	60	7
	Sylvester	6,283	7.32	8.33	Hourly	48	5
	Thomaston	9,070	10.00	10.00	Hourly	48	11
	Toccoa	8,404	25,563.00	38,898.00	Annual	48	16
E	Ashburn	3,897	8.75	13.00	Hourly	40	2
	Blakely	4,835	9.00	13.66	Hourly	48	5
	Chatsworth	4,288	23,067.00	47,855.00	Annual	53	5
	Cornelia	4,172	12.00	18.00	Hourly	42	4
	Cuthbert	3,669	7.25	9.43	Hourly	53	6
	Dawson	4,399	7.15	12.06	Hourly	56	12
	Donalsonville	2,780	9.30	11.25	Hourly	42	6
	Elberton	4,499	27,214.00	38,301.00	Annual	40	9
	Hazlehurst	4,268	8.50	9.27	Hourly	48	5
	Hephzibah	4,021	26,050.00	33,033.00	Annual	54	4

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Firefighter

Group	Jurisdiction	2012 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Jackson	4,974	9.33	18.95	Hourly	40	4
	Jasper	3,662	9.79	11.38	Hourly	56	2
	Lyons	4,389	13.75	13.75	Hourly	40	1
	Manchester	4,109	21,153.00	32,186.79	Annual	53	6
	Metter	4,172	10.73	17.01	Hourly	40	2
	Millen	3,037	8.25	11.82	Hourly	48	7
	Nashville	4,986	21,755.00	29,846.00	Annual	40	1
	Ocilla	3,538	10.00	10.00	Hourly	56	1
	Rockmart	4,144	30,846.00	45,593.00	Annual	56	9
	Social Circle	4,284	30,199.00	46,184.00	Annual	53	5
	Springfield	2,806	12.00	12.30	Hourly	53	2
	Summerville	4,464	14.30	19.20	Hourly	40	4
	Sylvania	2,553	11.26	18.91	Hourly	40	4
	Tybee Island	3,067	16.32	26.09	Hourly	40	1
	Washington	4,007	23,186.00	35,280.00	Annual	53	3
F	Butler	1,918	17.36	17.36	Annual	40	1
	East Dublin	2,409	10.11	12.30	Hourly	56	1
	Ellijay	1,630	35,000.00	35,000.00	Annual	40	3
	Louisville	2,399	10.00	12.00	Hourly	42	2
	Wrens	2,117	9.49	12.53	Hourly	40	4
G	Fairmount	726	500.00	500.00	Annual	40	1
	Flovilla	640	22,839.00	22,839.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Firefighter/EMT

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	4	41,594	46,573	59,772	68,428	116
B	4	31,071	35,381	47,226	56,959	75
C	10	34,143	46,068	54,984	78,944	133
D	5	30,943	41,009	39,767	56,002	43
E	8	28,433	46,641	43,781	71,576	46
Total/Avg	31	33,237	43,134	49,106	66,382	413

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2012 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Johns Creek City	82,306	14.59	19.53	Hourly	54	31
	Marietta	58,359	46,573.00	68,428.00	Annual	56	19
	Sandy Springs	99,419	39,783.00	55,161.00	Annual	40	36
	Smyrna	52,650	13.41	20.83	Hourly	56	30
B	Gainesville	34,786	10.41	15.62	Hourly	53	36
	LaGrange	30,478	32,826.00	47,202.00	Annual	54	19
	Peachtree City	34,662	12.15	19.56	Hourly	56	19
	Woodstock	25,135	12.54	19.09	Hourly	42	1
C	Canton	23,791	27,837.00	43,204.00	Annual	57.5	8
	College Park	14,649	39,217.00	59,675.00	Annual	40	8
	Covington	13,347	10.86	17.82	Hourly	53	20
	Decatur	19,853	15.82	27.11	Hourly	56	17
	Fairburn	13,720	33,154.00	53,383.00	Annual	53	24
	Fayetteville	16,206	34,863.00	57,688.00	Annual	53	4
	Forest Park	18,874	33,754.00	56,705.00	Annual	53	18
	Kingsland	16,285	10.71	16.18	Hourly	56	8
	McDonough	22,599	12.52	20.11	Hourly	53	18
D	Monroe	13,349	30,914.66	48,588.61	Annual	48	8
	Austell	6,782	31,938.00	42,738.00	Annual	53	13
	Cedartown	9,775	18.64	19.76	Hourly	40	4
	Eastman	5,341	23,201.00	36,307.00	Annual	40	2
	Morrow	6,859	14.88	20.32	Hourly	53	22
	Sylvester	6,283	7.93	9.09	Hourly	48	2

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Firefighter/EMT

Group	Jurisdiction	2012 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
E	Alma	3,518	35,022.00	63,414.00	Annual	42	9
	Ashburn	3,897	9.00	15.00	Hourly	40	4
	Blakely	4,835	9.79	12.95	Hourly	48	2
	Hartwell	4,489	22,048.00	34,918.00	Annual	53	4
	Jasper	3,662	10.63	14.23	Hourly	56	6
	Palmetto	4,706	16.61	25.49	Hourly	54	12
	Washington	4,007	23,186.00	35,280.00	Annual	53	2
	West Point	3,523	9.60	14.55	Hourly	53	7

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Investigator/Detective, Police Department

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	6	40,518	47,268	59,524	69,407	341
B	9	37,867	43,160	55,101	59,969	69
C	25	34,028	39,998	52,629	72,687	116
D	23	35,008	49,664	45,805	67,751	54
E	28	31,433	43,900	41,132	58,386	36
F	7	31,457	39,382	34,684	43,000	7
G	2	35,535	39,869	39,591	39,869	2
Total/Avg	100	35,121	43,320	46,924	58,724	625

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2012 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Atlanta	443,775	44,145.00	64,450.00	Annual	40	267
	Johns Creek City	82,306	19.32	25.05	Hourly	40	4
	Roswell	93,692	18.78	30.05	Hourly	40	38
	Sandy Springs	99,419	47,268.00	69,407.00	Annual	40	16
	Smyrna	52,650	19.44	29.17	Hourly	40	10
	Warner Robins	70,712	15.39	23.08	Hourly	40	6
B	Douglasville	31,269	18.22	28.83	Hourly	40	18
	Dunwoody	47,224	39,000.00	58,500.00	Annual	40	5
	Gainesville	34,786	16.34	24.51	Hourly	42	15
	Hinesville	34,751	38,129.00	40,060.00	Annual	40	3
	Kennesaw	30,990	16.00	24.00	Hourly	43	2
	LaGrange	30,478	43,160.00	59,654.00	Annual	42	11
	Milton City	35,015	37,393.00	56,090.00	Annual	40	2
	Newnan	34,174	19.40	28.82	Hourly	40	7
	Rome	36,159	16.06	26.20	Hourly	40	6
	C	Americus	16,393	31,215.00	43,701.00	Annual	42
Bainbridge	12,603	15.30	24.23	Hourly	40	4	
Calhoun	15,812	17.31	18.83	Hourly	42	8	
Canton	23,791	27,837.00	43,204.00	Annual	43	3	
Conyers	15,408	34,692.39	48,818.68	Annual	40	8	

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Investigator/Detective, Police Department

Group	Jurisdiction	2012 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Cordele	11,297	14.46	26.73	Hourly	42	4
	Dallas	12,044	17.40	24.00	Hourly	40	2
	Decatur	19,853	19.23	31.46	Hourly	40	4
	Douglas	11,834	15.02	22.92	Hourly	42	6
	Dublin	16,215	16.22	24.27	Hourly	40	7
	Fayetteville	16,206	33,203.00	54,941.00	Annual	40	4
	Forest Park	18,874	36,394.00	61,141.00	Annual	42.7	12
	Kingsland	16,285	17.21	26.00	Hourly	40	5
	Lilburn	12,266	18.75	28.13	Hourly	40	3
	Loganville	10,646	33,051.00	46,675.00	Annual	43	3
	McDonough	22,599	36,222.00	58,191.00	Annual	40	5
	Milledgeville	19,401	33,254.51	50,600.68	Annual	40	6
	Monroe	13,349	15.61	24.52	Hourly	40	5
	Norcross	15,632	35,170.00	62,545.00	Annual	40	4
	Perry	14,730	16.78	24.66	Hourly	40	3
	Richmond Hill	10,452	38,387.00	72,687.00	Annual	42	4
	St. Marys	17,606	31,052.00	43,976.00	Annual	40	1
	Thomasville	18,488	14.92	21.48	Hourly	40	5
	Villa Rica	14,226	17.18	26.45	Hourly	42	4
	Waycross	14,322	12.29	22.18	Hourly	40	4
D	Auburn	7,057	15.82	23.37	Hourly	43	2
	Barnesville	6,537	28,522.00	39,317.00	Annual	40	1
	Cairo	9,821	17.35	22.83	Hourly	40	5
	Camilla	5,059	14.61	21.04	Hourly	40	4
	Cedartown	9,775	19.65	20.52	Hourly	40	3
	Centerville	7,531	32,892.00	34,162.00	Annual	40	2
	Clarkston	7,733	16.04	24.06	Hourly	40	2
	Commerce	6,495	35,298.00	53,206.00	Annual	42.8	2
	Cumming	5,532	49,664.00	49,664.00	Annual	42	1
	Doraville	8,482	19.90	20.84	Hourly	40	3
	Eastman	5,341	22,880.00	32,301.00	Annual	40	1
	Eatonton	6,480	17.98	18.57	Hourly	40	1
	Fitzgerald	9,048	16.32	17.96	Hourly	43	2
	Fort Oglethorpe	9,446	16.01	23.84	Hourly	42	5
	Holly Springs	9,667	16.34	26.15	Hourly	40	2
	Jefferson	9,601	30,542.00	45,813.00	Annual	40	2
	Locust Grove	5,657	19.55	30.30	Hourly	43	2
	Morrow	6,859	17.55	24.30	Hourly	42.75	1
	Sandersville	5,829	36,528.44	52,904.07	Annual	42	3

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Investigator/Detective, Police Department

Group	Jurisdiction	2012 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Stone Mountain	5,940	40,290.00	52,569.00	Annual	40	1
	Sylvester	6,283	14.23	17.72	Hourly	43	3
	Thomaston	9,070	15.00	16.00	Hourly	40	3
	Toccoa	8,404	22,500.00	34,091.00	Annual	40	3
E	Ashburn	3,897	13.77	17.00	Hourly	40	1
	Blackshear	3,488	11.30	15.80	Hourly	40	1
	Chatsworth	4,288	30,888.00	52,884.00	Annual	45	
	Chickamauga	3,121	43,900.00	43,900.00	Annual	42	1
	Cornelia	4,172	14.75	20.48	Hourly	42	3
	Dawson	4,399	14.71	14.71	Hourly	40	1
	Elberton	4,499	31,279.00	42,599.00	Annual	40	1
	Euharlee	4,150	15.93	15.93	Hourly	42	1
	Hartwell	4,489	30,867.00	48,613.00	Annual	40	1
	Hazlehurst	4,268	14.47	14.47	Hourly	40	1
	Hiram	3,599	30,000.00	40,000.00	Annual	44	1
	Hogansville	3,093	13.00	16.50	Hourly	40	1
	Jasper	3,662	13.93	15.77	Hourly	42	1
	Lyons	4,389	13.50	14.50	Hourly	42	2
	Metter	4,172	14.45	22.86	Hourly	40	2
	Millen	3,037	25,000.00	30,160.00	Annual	40	1
	Nashville	4,986	28,970.00	34,371.00	Annual	40	3
	Oakwood	4,090	32,525.00	36,167.00	Annual	40	1
	Ocilla	3,538	15.17	16.01	Hourly	40	2
	Palmetto	4,706	17.15	26.76	Hourly	40	1
	Ringgold	3,645	16.00	20.00	Hourly	40	1
	Rockmart	4,144	37,502.00	55,411.00	Annual	40	1
	Royston	2,553	31,598.00	37,296.00	Annual	40	1
	Senoia	3,587	13.00	19.00	Hourly	43	1
	Summerville	4,464	17.38	24.50	Hourly	40	2
	Sylvania	2,553	16.72	28.07	Hourly	40	1
	Washington	4,007	31,072.00	47,279.00	Annual	43	1
	West Point	3,523	14.02	21.25	Hourly	40	2
F	Arcade	1,760	17.82	18.63	Hourly	42.5	1
	Clayton	2,200	30,000.00	43,000.00	Annual	40	1
	Homerville	2,424	11.25	11.50	Hourly	40	1
	Lavonia	2,129	37,100.00	38,360.00	Annual	40	1
	Mount Vernon	2,214	32,000.00	35,000.00	Annual	40	0
	Trion	1,803	16.75	16.75	Hourly	40	1
	Wadley	2,009	10.50	11.85	Hourly	43	2

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Investigator/Detective, Police Department

Group	Jurisdiction	2012 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
G	Helen	518	15.00	18.90	Hourly	40	1
	Hiawassee	873	39,869.00	39,869.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Lieutenant, Fire Officer

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	7	46,042	54,954	66,642	82,763	242
B	7	40,012	47,582	58,664	76,615	48
C	24	37,427	64,821	54,968	106,288	146
D	12	30,484	50,021	41,220	65,042	29
E	11	31,021	39,958	40,772	62,338	23
F	1	31,770	31,770	38,730	38,730	1
Total/Avg	62	36,126	48,184	50,166	71,962	489

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2012 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Atlanta	443,775	43,566.00	63,919.00	Annual	40	117
	Johns Creek City	82,306	17.89	26.46	Hourly	54	12
	Macon	91,234	43,056.00	56,472.00	Annual	60	33
	Marietta	58,359	54,954.00	82,763.00	Annual	40	22
	Sandy Springs	99,419	49,114.00	67,000.00	Annual	40	18
	Smyrna	52,650	15.81	23.71	Hourly	56	16
	Warner Robins	70,712	10.70	16.05	Hourly	63.5	24
B	Dalton	33,413	14.50	22.65	Hourly	53	14
	Gainesville	34,786	13.28	19.92	Hourly	53	13
	Hinesville	34,751	44,139.00	47,341.00	Annual	53	7
	LaGrange	30,478	37,575.00	57,873.00	Annual	54	2
	Newnan	34,174	14.03	20.85	Hourly	56	3
	Peachtree City	34,662	16.34	26.31	Hourly	56	3
	Woodstock	25,135	15.28	23.25	Hourly	42	6
C	Calhoun	15,812	14.61	15.30	Hourly	53	9
	Canton	23,791	30,690.00	47,633.00	Annual	57.5	4
	Carrollton	24,958	50,455.00	52,023.24	Annual	56	13
	College Park	14,649	50,053.00	76,162.00	Annual	40	8
	Cordele	11,297	14.17	21.54	Hourly	48	3
	Covington	13,347	13.45	19.90	Hourly	53	6
	Decatur	19,853	22.26	36.50	Hourly	56	3
	Douglas	11,834	11.84	18.07	Hourly	56	3

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Lieutenant, Fire Officer

Group	Jurisdiction	2012 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Dublin	16,215	11.51	14.70	Hourly	57.5	3
	Fairburn	13,720	39,107.00	62,947.00	Annual	53	6
	Fayetteville	16,206	40,358.00	66,782.00	Annual	53	6
	Forest Park	18,874	42,991.00	72,226.00	Annual	53	9
	Jesup	10,268	23,940.00	36,920.00	Annual	40	3
	Kingsland	16,285	12.26	18.53	Hourly	56	4
	Loganville	10,646	33,862.40	47,840.00	Annual	70	8
	Milledgeville	19,401	36,706.76	55,853.46	Annual	53	6
	Monroe	13,349	37,578.96	56,243.57	Annual	48	3
	Moultrie	14,506	31,401.00	45,971.00	Annual	53	9
	Perry	14,730	12.67	18.25	Hourly	60	3
	Richmond Hill	10,452	20.06	30.11	Hourly	40	1
	St. Marys	17,606	31,762.00	43,981.00	Annual	72	5
	Thomasville	18,488	11.50	16.57	Hourly	56	11
	Tifton	16,672	16.17	24.26	Hourly	37.2	10
	Waycross	14,322	14.57	22.18	Hourly	28	10
D	Austell	6,782	32,950.00	48,759.00	Annual	53	3
	Cairo	9,821	10.74	14.77	Hourly	40	3
	Camilla	5,059	8.99	12.95	Hourly	70	2
	Cedartown	9,775	12.00	12.93	Hourly	56	3
	Eastman	5,341	18,900.00	38,265.00	Annual	40	1
	Fitzgerald	9,048	11.13	12.25	Hourly	53	2
	Fort Oglethorpe	9,446	17.00	17.00	Hourly	42.5	1
	Morrow	6,859	18.15	23.60	Hourly	53	3
	Swainsboro	7,599	22,973.00	51,421.00	Annual	60	3
	Sylvester	6,283	8.03	8.84	Hourly	48	2
	Thomaston	9,070	12.00	13.00	Hourly	48	3
	Toccoa	8,404	32,723.00	49,792.00	Annual	48	3
E	Cornelia	4,172	13.38	19.50	Hourly	42	1
	Dawson	4,399	9.73	12.06	Hourly	56	3
	Elberton	4,499	31,279.00	42,599.00	Annual	40	3
	Harlem	2,779	30,794.40	46,857.32	Annual	40	1
	Hazlehurst	4,268	12.19	12.19	Hourly	48	1
	Hephzibah	4,021	31,000.00	34,841.00	Annual	54	1
	Jasper	3,662	10.32	11.08	Hourly	56	2
	Ocilla	3,538	10.25	10.25	Hourly	56	1
	Palmetto	4,706	14.23	22.20	Hourly	54	3
	Washington	4,007	28,183.00	42,884.00	Annual	53	2
	West Point	3,523	11.66	17.68	Hourly	53	5

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Lieutenant, Fire Officer

Group	Jurisdiction	2012 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
F	East Dublin	2,409	10.91	13.30	Hourly	56	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Lieutenant, Police Department

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	7	51,517	69,779	74,989	93,432	128
B	13	46,653	61,700	70,829	92,600	63
C	31	41,016	54,845	60,312	83,818	133
D	21	40,854	53,137	54,281	68,411	48
E	31	33,306	45,490	45,448	72,717	47
F	13	30,261	41,600	35,284	43,202	20
G	6	29,234	36,953	37,315	48,552	6
Total/Avg	122	38,977	51,929	54,066	71,819	445

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2012 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Atlanta	443,775	55,449.00	80,955.00	Annual	40	76
	Johns Creek City	82,306	31.95	42.78	Hourly	42	4
	Macon	91,234	43,056.00	56,472.00	Annual	40	19
	Marietta	58,359	54,954.00	82,763.00	Annual	40	7
	Roswell	93,692	52,348.00	83,757.00	Annual	40	6
	Smyrna	52,650	22.13	33.20	Hourly	40	5
	Warner Robins	70,712	18.75	28.12	Hourly	40	11
B	Dalton	33,413	18.29	28.59	Hourly	40	5
	Douglasville	31,269	22.15	35.04	Hourly	42	9
	Duluth	27,926	24.79	38.40	Hourly	40	4
	Dunwoody	47,224	61,700.00	92,600.00	Annual	40	3
	Gainesville	34,786	45,602.00	68,403.00	Annual	42	7
	Hinesville	34,751	52,437.00	67,123.00	Annual	40	5
	Kennesaw	30,990	20.00	30.30	Hourly	43	3
	LaGrange	30,478	45,698.00	68,578.00	Annual	42	2
	Milton City	35,015	46,453.00	69,680.00	Annual	42	4
	Newnan	34,174	22.46	33.34	Hourly	40	5
	Peachtree City	34,662	21.87	35.22	Hourly	40	6
	Rome	36,159	36,200.00	62,000.00	Annual	40	6
	Woodstock	25,135	20.91	31.82	Hourly	40	4

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Lieutenant, Police Department

Group	Jurisdiction	2012 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
C	Americus	16,393	35,860.00	50,204.00	Annual	42	5
	Calhoun	15,812	20.90	21.44	Hourly	42	3
	Canton	23,791	30,690.00	47,633.00	Annual	57.5	3
	Carrollton	24,958	54,845.44	58,508.94	Annual	40	3
	College Park	14,649	50,053.00	76,162.00	Annual	40	7
	Conyers	15,408	42,168.82	59,335.76	Annual	40	5
	Cordele	11,297	17.56	26.73	Hourly	42	4
	Covington	13,347	20.59	30.46	Hourly	43	6
	Decatur	19,853	22.26	36.50	Hourly	40	4
	Douglas	11,834	18.30	27.92	Hourly	42	2
	Dublin	16,215	19.03	24.27	Hourly	40	5
	Fairburn	13,720	45,446.00	74,559.00	Annual	42	4
	Fayetteville	16,206	40,358.00	66,782.00	Annual	40	6
	Forest Park	18,874	44,311.00	74,443.00	Annual	42.7	7
	Jesup	10,268	31,678.00	47,840.00	Annual	40	3
	Kingsland	16,285	18.80	24.40	Hourly	42	2
	Lilburn	12,266	22.85	34.27	Hourly	40	3
	Loganville	10,646	38,313.00	54,122.00	Annual	43	5
	McDonough	22,599	20.16	32.39	Hourly	40	4
	Milledgeville	19,401	40,517.40	61,652.00	Annual	42	6
	Monroe	13,349	18.07	27.04	Hourly	40	3
	Moultrie	14,506	33,963.00	49,722.00	Annual	40	4
	Norcross	15,632	24.59	40.30	Hourly	40	4
	Perry	14,730	19.86	29.04	Hourly	40	6
	Powder Springs	14,253	44,179.00	68,477.00	Annual	40	4
	Richmond Hill	10,452	48,451.00	72,687.00	Annual	40	1
	St. Marys	17,606	37,773.00	53,494.00	Annual	48	4
Thomasville	18,488	17.90	25.77	Hourly	42	6	
Tifton	16,672	16.17	24.26	Hourly	40	6	
Vidalia	10,609	30,306.00	43,389.00	Annual	40	4	
Waycross	14,322	16.06	24.44	Annual	40	4	
D	Auburn	7,057	46,300.80	68,411.20	Annual	40	2
	Austell	6,782	32,950.00	48,759.00	Annual	43	3
	Barnesville	6,537	38,428.00	52,974.00	Annual	40	2
	Cairo	9,821	17.35	22.83	Hourly	40	3
	Camilla	5,059	15.24	21.95	Hourly	43	2
	Cedartown	9,775	20.47	21.34	Hourly	40	1
	Commerce	6,495	43,077.00	64,896.00	Annual	40	3
	Doraville	8,482	24.33	27.55	Hourly	42	6

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Lieutenant, Police Department

Group	Jurisdiction	2012 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Flowery Branch	6,012	43,670.44	66,449.75	Annual	40	1
	Fort Oglethorpe	9,446	17.85	23.08	Hourly	42	4
	Glennville	5,202	16.67	22.99	Hourly	42	1
	Hampton	7,098	45,000.00	56,119.00	Annual	40	1
	Holly Springs	9,667	40,000.00	64,000.00	Annual	40	2
	Jefferson	9,601	40,967.00	61,451.00	Annual	40	2
	McRae	5,622	18.97	18.97	Hourly	43	1
	Morrow	6,859	22.50	29.24	Hourly	42.8	4
	Sandersville	5,829	36,528.44	52,904.07	Annual	42	4
	Stone Mountain	5,940	46,446.00	60,602.00	Annual	40	1
	Sylvester	6,283	15.91	17.03	Hourly	43	2
	Thomaston	9,070	17.00	17.00	Hourly	40	1
	Toccoa	8,404	39,870.00	60,667.00	Annual	40	2
E	Ashburn	3,897	13.28	20.00	Hourly	40	3
	Baxley	4,426	15.81	20.74	Hourly	48	1
	Blackshear	3,488	11.30	15.80	Hourly	40	1
	Chickamauga	3,121	44,900.00	44,900.00	Annual	42	1
	Claxton	2,666	10.71	20.19	Hourly	40	1
	Cornelia	4,172	32,000.00	48,000.00	Annual	40	1
	Dawson	4,399	11.15	11.25	Hourly	40	2
	Elberton	4,499	31,279.00	42,599.00	Annual	40	4
	Euharlee	4,150	38,110.00	38,110.00	Annual	40	1
	Gray	3,252	34,636.16	43,000.00	Annual	40	1
	Hahira	2,846	7.50	16.65	Hourly	40	1
	Harlem	2,779	34,886.34	53,083.69	Annual	43	1
	Hazlehurst	4,268	18.23	18.23	Hourly	40	1
	Hephzibah	4,021	30,000.00	34,652.00	Annual	40	1
	Hiram	3,599	30,000.00	45,000.00	Annual	44	1
	Jackson	4,974	10.90	22.18	Hourly	43	2
	Jasper	3,662	16.13	16.13	Hourly	40	1
	Jonesboro	4,580	43,877.00	44,969.00	Annual	40	3
	Lake City	2,667	19.27	28.47	Hourly	41.25	1
	Manchester	4,109	28,448.64	43,287.66	Annual	42	2
	Oakwood	4,090	32,000.00	45,060.00	Annual	40	1
	Palmetto	4,706	20.85	32.53	Hourly	40	1
	Reidsville	2,628	10.86	15.67	Hourly	40	1
	Rockmart	4,144	41,350.00	61,110.00	Annual	42	1
	Royston	2,553	15.19	17.68	Hourly	40	1
	Senoia	3,587	17.00	24.00	Annual	43	2

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Lieutenant, Police Department

Group	Jurisdiction	2012 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Summerville	4,464	17.38	23.34	Hourly	40	1
	Sylvania	2,553	16.72	28.07	Hourly	40	1
	Temple	4,237	17.91	17.91	Hourly	42	1
	Tybee Island	3,067	21.87	34.96	Hourly	40	3
	Washington	4,007	31,072.00	47,279.00	Annual	43	4
F	Aragon	1,237	31,574.00	32,198.00	Annual	42.22	1
	Brooklet	1,423	26,500.00	27,500.00	Annual	42	1
	Buchanan	1,148	10.00	17.25	Hourly	42	1
	Clayton	2,200	12.00	19.00	Hourly	40	4
	East Dublin	2,409	14.13	17.21	Hourly	42	1
	Guyton	1,696	15.00	16.00	Hourly	40	1
	Homerville	2,424	14.00	14.00	Hourly	40	1
	Lavonia	2,129	15.00	18.00	Hourly	42	3
	Lithonia	1,966	16.48	16.48	Hourly	40	1
	Lookout Mountain	1,584	20.00	20.77	Hourly	40	3
	Statham	2,437	17.99	17.99	Hourly	43	1
	Varnell	1,762	25,000.00	37,000.00	Annual	42	1
	Wadley	2,009	10.50	12.43	Hourly	43	1
G	Blairsville	563	31,908.00	48,552.00	Annual	40	1
	Franklin	979	36,953.00	39,050.00	Annual	42	1
	Poulan	851	13.25	16.00	Hourly	43	1
	Sardis	989	8.00	12.00	Hourly	43	1
	Whitesburg	589	15.28	15.28	Hourly	40	1
	Woodbury	921	27,248.00	41,900.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Major, Police Department

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	6	66,983	77,168	95,683	103,334	37
B	4	63,149	85,036	88,891	97,115	6
C	13	50,113	61,848	73,810	92,795	25
D	4	43,911	51,898	52,809	72,580	12
E	11	35,304	52,655	45,057	84,177	12
F	3	27,040	34,320	37,076	42,588	3
G	1	31,304	31,304	36,335	36,335	
H	1	30,000	30,000	37,000	37,000	1
Total/Avg	43	43,475	53,029	58,332	70,741	96

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2012 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Atlanta	443,775	70,114.00	102,365.00	Annual	40	23
	Johns Creek City	82,306	77,168.00	103,334.00	Annual	40	2
	Macon	91,234	52,456.60	68,806.40	Annual	40	4
	Marietta	58,359	62,899.00	94,844.00	Annual	40	5
	Roswell	93,692	63,629.00	101,807.00	Annual	40	1
	Sandy Springs	99,419	75,629.00	102,939.00	Annual	40	2
B	Douglasville	31,269	26.92	42.58	Hourly	42	1
	Duluth	27,926	62,670.00	97,115.00	Annual	40	1
	Hinesville	34,751	85,036.00	87,464.00	Annual	40	2
	Rome	36,159	46,100.00	78,000.00	Annual	40	2
C	Americus	16,393	42,054.00	58,876.00	Annual	40	2
	Bainbridge	12,603	23.87	37.79	Hourly	40	4
	Calhoun	15,812	25.86	26.17	Hourly	40	2
	Conyers	15,408	48,815.68	68,688.56	Annual	40	1
	Cordele	11,297	51,236.64	77,902.56	Annual	40	2
	Dallas	12,044	18.00	22.00	Annual	40	1
	Fayetteville	16,206	54,084.00	89,493.00	Annual	40	1
	Forest Park	18,874	54,208.00	91,068.00	Annual	42.7	2
	Loganville	10,646	49,046.40	69,284.80	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Major, Police Department

Group	Jurisdiction	2012 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	McDonough	22,599	46,230.00	74,268.00	Annual	40	3
	Milledgeville	19,401	49,366.51	75,116.97	Annual	40	3
	Powder Springs	14,253	53,700.00	83,235.00	Annual	40	2
	Richmond Hill	10,452	61,848.00	92,795.00	Annual	40	1
D	Cairo	9,821	13.70	19.18	Hourly	40	9
	Centerville	7,531	46,863.00	46,863.00	Annual	40	1
	Fitzgerald	9,048	23.21	23.21	Annual	43	1
	Jefferson	9,601	48,387.00	72,580.00	Annual	40	1
E	Abbeville	2,894	10.50	10.50	Hourly	40	1
	Cuthbert	3,669	10.00	11.02	Hourly	43	1
	Dawson	4,399	15.06	15.06	Hourly	40	1
	Elberton	4,499	33,478.00	46,868.00	Annual	40	2
	Gray	3,252	40,000.00	50,000.00	Annual	40	1
	Hiram	3,599	36,000.00	45,000.00	Annual	44	1
	Millen	3,037	13.00	15.30	Hourly	40	1
	Nashville	4,986	36,901.00	49,959.00	Annual	40	1
	Temple	4,237	19.10	19.10	Hourly	42	1
	Tybee Island	3,067	52,655.00	84,177.00	Annual	40	1
	West Point	3,523	19.68	29.84	Hourly	44	1
F	Buchanan	1,148	10.00	19.50	Hourly	42	1
	Ellaville	1,810	12.00	15.00	Hourly	40	1
	Lavonia	2,129	16.50	18.00	Hourly	40	1
G	Poulan	851	14.00	16.25	Hourly	43	
H	Warwick	424	30,000.00	37,000.00	Annual	42	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Patrol Officer, Police Department

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	8	36,983	42,723	55,449	69,407	1961
B	13	34,588	39,624	52,048	62,587	464
C	32	31,553	39,218	47,332	62,275	699
D	31	30,063	39,059	41,235	61,445	303
E	52	27,640	41,059	37,244	56,971	299
F	50	25,782	37,608	30,412	54,600	149
G	21	25,531	35,360	31,764	49,500	48
H	5	21,480	25,000	30,801	40,000	6
Total/Avg	212	29,203	37,456	40,786	57,098	3929

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2012 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Atlanta	443,775	39,327.00	57,417.00	Annual	40	1,444
	Johns Creek City	82,306	19.32	25.88	Hourly	42	24
	Macon	91,234	30,472.00	39,977.60	Annual	40	202
	Marietta	58,359	36,483.00	53,575.00	Annual	40	84
	Roswell	93,692	17.67	27.25	Hourly	40	32
	Sandy Springs	99,419	42,723.00	69,407.00	Annual	40	77
	Smyrna	52,650	18.77	28.16	Hourly	40	36
	Warner Robins	70,712	13.88	24.73	Hourly	40	62
B	Dalton	33,413	14.33	22.40	Hourly	40	36
	Douglasville	31,269	16.53	26.15	Hourly	42	40
	Duluth	27,926	18.50	30.09	Hourly	40	33
	Dunwoody	47,224	39,000.00	58,500.00	Annual	42	31
	Gainesville	34,786	14.83	22.25	Hourly	42	36
	Hinesville	34,751	33,721.00	42,113.00	Annual	40	43
	Kennesaw	30,990	16.00	24.00	Hourly	43	33
	LaGrange	30,478	39,624.00	51,917.00	Annual	42	46
	Milton City	35,015	37,393.00	56,090.00	Annual	42	14
	Newnan	34,174	15.96	23.69	Hourly	40	49
	Peachtree City	34,662	16.26	26.18	Hourly	40	2

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Patrol Officer, Police Department

Group	Jurisdiction	2012 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Rome	36,159	13.46	22.36	Hourly	40	66
	Woodstock	25,135	15.55	23.66	Hourly	40	35
C	Americus	16,393	28,118.00	39,365.00	Annual	42	21
	Bainbridge	12,603	14.57	23.06	Hourly	42	17
	Calhoun	15,812	15.30	17.30	Hourly	42	20
	Canton	23,791	25,249.00	39,187.00	Annual	43	25
	Carrollton	24,958	30,283.00	41,211.27	Annual	42	32
	College Park	14,649	39,218.00	59,675.00	Annual	40	74
	Conyers	15,408	33,040.37	46,419.12	Annual	40	26
	Cordele	11,297	13.13	19.96	Hourly	42	16
	Covington	13,347	14.39	23.61	Hourly	43	33
	Dallas	12,044	13.75	16.00	Hourly	42	7
	Decatur	19,853	38,084.00	62,275.00	Annual	40	20
	Douglas	11,834	13.61	21.81	Hourly	42	17
	Dublin	16,215	15.44	19.72	Hourly	40	26
	Fairburn	13,720	35,000.00	57,421.00	Annual	42	18
	Fayetteville	16,206	33,203.00	54,941.00	Annual	40	22
	Forest Park	18,874	33,754.00	56,705.00	Annual	42.7	48
	Jesup	10,268	12.26	18.48	Hourly	42	10
	Kingsland	16,285	14.08	21.27	Hourly	42	22
	Lilburn	12,266	18.75	28.13	Hourly	40	17
	Loganville	10,646	27,810.00	39,270.00	Annual	43	8
	McDonough	22,599	16.59	26.64	Hourly	40	31
	Milledgeville	19,401	31,655.24	48,162.44	Annual	42	15
	Monroe	13,349	14.86	23.36	Hourly	42	15
	Moultrie	14,506	26,841.00	29,296.00	Annual	42	14
	Norcross	15,632	16.65	27.27	Hourly	40	19
	Perry	14,730	15.10	22.45	Hourly	40	7
	Powder Springs	14,253	36,346.00	56,337.00	Annual	40	14
	Richmond Hill	10,452	15.23	27.68	Hourly	42	11
	St. Marys	17,606	28,771.00	40,745.00	Annual	48	17
	Thomasville	18,488	13.22	19.04	Hourly	42	35
	Tifton	16,672	13.68	20.92	Hourly	40	33
	Vidalia	10,609	24,253.00	34,778.00	Annual	40	9
D	Auburn	7,057	14.35	21.20	Hourly	43	5
	Austell	6,782	31,408.00	44,234.00	Annual	43	11
	Barnesville	6,537	28,522.00	39,317.00	Annual	42	9
	Cairo	9,821	11.87	17.35	Hourly	40	4
	Camilla	5,059	12.11	17.43	Hourly	43	4

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Patrol Officer, Police Department

Group	Jurisdiction	2012 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Cedartown	9,775	15.67	17.76	Hourly	40	19
	Centerville	7,531	29,687.00	29,687.00	Annual	42	9
	Clarkston	7,733	16.16	22.69	Hourly	40	7
	Commerce	6,495	32,545.00	51,529.00	Annual	42.8	9
	Cumming	5,532	31,188.00	39,443.00	Annual	42	7
	Doraville	8,482	17.30	27.55	Hourly	42	19
	Eastman	5,341	22,880.00	28,911.00	Annual	40	9
	Eatonton	6,480	12.00	17.93	Hourly	40	13
	Fitzgerald	9,048	12.88	14.13	Hourly	43	11
	Flowery Branch	6,012	34,115.28	51,910.43	Annual	42.7	8
	Folkston	5,418	12.00	16.47	Hourly	42	3
	Fort Oglethorpe	9,446	12.91	18.20	Hourly	42	20
	Glennville	5,202	12.69	19.34	Hourly	42	8
	Hampton	7,098	37,191.65	52,249.00	Annual	40	12
	Holly Springs	9,667	15.30	20.87	Hourly	42.75	8
	Jefferson	9,601	30,542.00	45,813.00	Annual	40	12
	Locust Grove	5,657	16.50	27.48	Hourly	43	11
	Lovejoy	6,486	16.42	16.42	Hourly	40	6
	McRae	5,622	13.00	16.71	Hourly	43	6
	Morrow	6,859	17.55	24.60	Hourly	42.8	17
	Sandersville	5,829	12.76	18.48	Hourly	42	4
	Stone Mountain	5,940	36,733.00	50,235.00	Annual	40	9
	Swainsboro	7,599	18,900.00	23,061.00	Annual	40	6
	Sylvester	6,283	11.00	12.41	Hourly	43	10
	Thomaston	9,070	11.00	17.00	Hourly	40	12
	Toccoa	8,404	26,000.00	30,708.00	Annual	40	15
E	Alamo	3,377	13.16	13.16	Hourly	60	1
	Alma	3,518	28,521.09	31,477.68	Annual	42	7
	Ashburn	3,897	12.12	15.00	Hourly	40	10
	Avondale Estates	2,771	37,000.00	45,000.00	Annual	43	6
	Baxley	4,426	12.66	16.20	Hourly	48	4
	Blackshear	3,488	11.30	14.00	Hourly	42	6
	Chatsworth	4,288	29,411.00	50,371.00	Annual	42.7	8
	Chickamauga	3,121	10.50	15.50	Hourly	42	2
	Claxton	2,666	9.71	18.31	Hourly	40	4
	Cornelia	4,172	12.00	19.00	Hourly	42	5
	Cuthbert	3,669	10.00	11.44	Hourly	43	5
	Dawson	4,399	10.00	10.52	Hourly	40	10
	Donalsonville	2,780	10.20	15.80	Hourly	42	8

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Patrol Officer, Police Department

Group	Jurisdiction	2012 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Elberton	4,499	27,214.00	38,301.00	Annual	40	9
	Euharlee	4,150	15.08	16.41	Hourly	42	7
	Gray	3,252	10.43	14.90	Hourly	42	5
	Hahira	2,846	10.30	10.61	Hourly	40	4
	Harlem	2,779	14.14	21.52	Hourly	43	5
	Hazlehurst	4,268	12.36	14.75	Hourly	40	5
	Helena	3,081	11.00	12.50	Hourly	48	2
	Hephzibah	4,021	23,500.00	31,566.00	Annual	40	1
	Hiram	3,599	32,000.00	35,000.00	Annual	44	8
	Hogansville	3,093	13.00	16.50	Hourly	40	8
	Jackson	4,974	9.70	19.73	Hourly	43	2
	Jasper	3,662	13.93	14.78	Hourly	42	6
	Jonesboro	4,580	35,839.00	41,517.00	Annual	42	10
	Lake City	2,667	16.65	24.59	Hourly	41.25	6
	Lakeland	3,391	11.00	13.00	Hourly	40	6
	Lyons	4,389	11.00	13.50	Hourly	42	6
	Manchester	4,109	21,153.00	32,186.79	Annual	42	11
	Metter	4,172	13.62	18.32	Hourly	40	8
	Millen	3,037	12.00	12.98	Hourly	40	6
	Monticello	2,609	28,129.92	40,143.99	Annual	42	3
	Nashville	4,986	24,748.00	31,632.00	Annual	48	7
	Nicholls	3,356	11.15	13.46	Hourly	40	1
	Oakwood	4,090	23,500.00	44,092.00	Annual	42	10
	Ocilla	3,538	13.14	16.01	Hourly	42	6
	Palmetto	4,706	15.45	23.71	Hourly	43	5
	Reidsville	2,628	10.09	14.42	Hourly	40	4
	Ringgold	3,645	15.00	19.00	Hourly	40	4
	Royston	2,553	12.83	15.57	Hourly	43	4
	Senoia	3,587	14.00	17.00	Hourly	43	4
	Social Circle	4,284	30,199.00	46,184.00	Annual	42	13
	Soperton	3,100	12.00	23.00	Hourly	42	2
	Springfield	2,806	14.40	14.69	Hourly	40	3
	Summerville	4,464	14.30	19.20	Hourly	42	6
	Sylvania	2,553	13.06	21.93	Hourly	40	7
	Temple	4,237	13.39	13.39	Hourly	42	6
	Tybee Island	3,067	16.32	27.39	Hourly	40	8
	Vienna	3,841	30,152.03	48,228.04	Annual	40	6
	Washington	4,007	23,186.00	35,280.00	Annual	43	1
	West Point	3,523	14.02	21.25	Hourly	44	8

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Patrol Officer, Police Department

Group	Jurisdiction	2012 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
F	Arcade	1,760	13.90	15.27	Hourly	42.5	1
	Arlington	1,428	17,000.00	22,000.00	Annual	44	2
	Ball Ground	1,472	16.10	16.10	Hourly	43	0
	Buchanan	1,148	10.50	14.00	Hourly	42	3
	Butler	1,918	13.13	13.65	Hourly	40	2
	Cave Spring	1,193	10.70	15.71	Hourly	40	3
	Clarkesville	1,726	13.50	17.00	Hourly	42	4
	Clayton	2,200	12.00	19.00	Hourly	40	5
	Comer	1,118	22,308.00	27,000.00	Annual	40	1
	Demorest	1,959	17.22	17.86	Hourly	42	2
	East Dublin	2,409	12.57	15.29	Hourly	42	4
	Edison	1,486	11.00	14.00	Hourly	40	2
	Ellaville	1,810	10.00	14.00	Hourly	40	3
	Ellijay	1,630	13.00	13.00	Hourly	42	11
	Emerson	1,486	14.68	16.00	Hourly	42	4
	Fort Gaines	1,084	13.00	13.39	Hourly	40	4
	Franklin Springs	1,011	10.00	14.00	Hourly	40	2
	Hamilton	1,014	10.00	30.00	Hourly	35	0
	Homerville	2,424	10.50	11.03	Hourly	40	3
	Lavonia	2,129	13.00	16.00	Hourly	42	5
	Lincolnton	1,509	11.00	12.00	Hourly	40	4
	Lithonia	1,966	14.94	14.94	Hourly	40	2
	Lookout Mountain	1,584	18.02	19.68	Hourly	40	3
	Louisville	2,399	11.00	13.00	Hourly	42	3
	Ludowici	1,884	24,596.00	31,044.00	Annual	42	5
	Marshallville	1,396	12.81	15.00	Hourly	40	3
	McCaysville	1,046	12.88	13.27	Hourly	40	3
	Midway	2,133	13.50	15.07	Hourly	42	4
	Mount Vernon	2,214	23,000.00	32,000.00	Annual	40	2
	Mount Zion	1,700	12.00	18.00	Hourly	43	3
	Mountain City	1,080	12.00	16.00	Hourly	40	1
	Nahunta	1,091	12.75	12.75	Hourly	40	1
	Oglethorpe	1,274	11.50	12.00	Hourly	43	2
Omega	1,251	11.00	11.00	Hourly	40	2	
Oxford	2,169	34,312.49	37,828.00	Annual	40	3	
Pearson	2,093	14.04	14.04	Hourly	42	4	
Pine Mountain	1,326	28,080.00	30,409.60	Annual	40	4	
Ray City	1,058	502.00	502.00	Annual	40	1	
Reynolds	1,048	10.00	12.39	Hourly	43	4	

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Patrol Officer, Police Department

Group	Jurisdiction	2012 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Roberta	1,010	12.00	13.39	Hourly	42.5	2
	Rochelle	1,145	10.00	10.00	Hourly	42	2
	Sparta	1,332	8.81	9.89	Hourly	43	1
	Statham	2,437	15.78	16.35	Hourly	43	3
	Trion	1,803	15.65	15.65	Hourly	40	6
	Union Point	1,634	12.05	13.80	Hourly	42	6
	Varnell	1,762	10.00	14.50	Hourly	42	2
	Wadley	2,009	10.50	11.53	Hourly	43	3
	Warrenton	1,856	10.80	11.30	Hourly	42	2
	Willacoochee	1,371	12.50	12.50	Hourly	42	3
	Wrens	2,117	11.27	14.86	Hourly	40	4
G	Blairsville	563	27,514.00	40,866.00	Annual	40	2
	Coolidge	525	12.00	12.50	Hourly	48	1
	Doerun	783	20,800.00	28,850.00	Annual	40	3
	Eton	904	24,960.00	34,500.00	Annual	42	1
	Fairmount	726	12.50	15.00	Hourly	42	3
	Franklin	979	13.00	14.65	Hourly	42	4
	Greenville	859	11.77	14.95	Hourly	42	3
	Helen	518	14.50	17.00	Hourly	40	7
	Hiawassee	873	32,540.00	32,540.00	Annual	40	1
	Jeffersonville	979	9.60	10.00	Hourly	40	2
	Lake Park	750	10.50	11.50	Hourly	40	1
	Newton	634	9.25	9.25	Hourly	40	3
	Norman Park	976	12.50	20.00	Hourly	42	1
	Pine Lake	745	12.50	12.50	Hourly	40	1
	Poulan	851	12.75	14.50	Hourly	43	3
	Sardis	989	7.25	11.50	Hourly	43	2
	Screven	772	35,360.00	49,500.00	Annual	40	1
	Smithville	578	10.50	12.50	Hourly	43	4
	Tunnel Hill	865	11.55	13.75	Hourly	40	2
	White	668	28,000.00	34,000.00	Annual	42	1
	Woodbury	921	18,900.00	34,486.00	Annual	40	2
H	Dillard	341	20,000.00	40,000.00	Annual	40	1
	Leslie	396	11.00	14.00	Hourly	40	1
	Tallulah Falls	169	25,000.00	32,136.00	Annual	40	1
	Whigham	479	9.00	12.36	Hourly	40	2
	Woodland	381	10.00	13.00	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Probation Officer

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	3	37,579	39,042	57,226	59,530	4
B	2	35,400	36,314	49,468	52,593	6
C	4	28,781	32,635	39,012	43,430	7
D	1	30,542	30,542	45,813	45,813	1
E	2	25,779	29,593	33,579	37,565	1
Total/Avg	12	31,616	33,625	45,020	47,786	19

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2012 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Marietta	58,359	36,483.00	53,575.00	Annual	40	1
	Roswell	93,692	17.89	28.62	Hourly	40	2
	Smyrna	52,650	18.77	28.16	Hourly	40	1
B	Hinesville	34,751	36,314.00	52,593.00	Annual	40	2
	LaGrange	30,478	34,486.00	46,342.00	Annual	40	4
C	Calhoun	15,812	15.69	16.31	Hourly	40	2
	Conyers	15,408	29,968.59	42,168.82	Annual	40	2
	McDonough	22,599	13.00	20.88	Hourly	40	2
	Vidalia	10,609	25,480.00	36,525.00	Annual	40	1
D	Jefferson	9,601	30,542.00	45,813.00	Annual	40	1
E	Chatsworth	4,288	21,964.00	37,565.00	Annual	40	
	Donalsonville	2,780	13.55	13.55	Hourly	42	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Public Safety Director

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	1	42,205	42,205	63,329	63,329	1
B	1	112,050	112,050	151,386	151,386	1
C	2	66,248	66,768	109,554	121,888	2
E	6	49,772	60,819	64,684	82,511	6
F	1	31,668	31,668	31,668	31,668	1
Total/Avg	11	60,389	62,702	84,124	90,156	11

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2012 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Marietta	58,359	42,205.00	63,329.00	Annual	40	1
B	LaGrange	30,478	112,050.00	151,386.00	Annual	40	1
C	Bainbridge	12,603	32.10	58.60	Hourly	40	1
	Covington	13,347	65,728.00	97,219.00	Annual	40	1
E	Dawson	4,399	29.24	29.24	Hourly	40	1
	Harlem	2,779	40,659.32	61,867.96	Annual	40	1
	Millen	3,037	42,500.00	51,958.00	Annual	40	1
	Social Circle	4,284	44,720.00	56,160.00	Annual	42	1
	Summerville	4,464	55,708.00	74,787.00	Annual	40	1
	Sylvania	2,553	54,226.00	82,511.00	Annual	40	1
F	Willacochee	1,371	14.50	14.50	Hourly	42	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Records Clerk

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	8	26,951	32,000	39,667	48,000	67
B	10	26,476	33,016	41,001	51,000	33
C	25	24,795	31,404	37,189	52,273	60
D	16	24,654	30,306	32,660	39,998	31
E	27	24,519	33,946	32,139	54,267	33
F	8	23,266	25,750	26,836	37,440	8
G	1	25,000	25,000	30,000	30,000	1
H	1	16,640	16,640	18,720	18,720	1
Total/Avg	96	24,038	28,508	32,276	41,462	234

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2012 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Atlanta	443,775	27,100.00	40,700.00	Annual	40	31
	Johns Creek City	82,306	13.68	18.60	Hourly	40	3
	Macon	91,234	23,795.20	31,241.60	Annual	40	1
	Marietta	58,359	24,613.00	36,296.00	Annual	40	1
	Roswell	93,692	14.01	22.42	Hourly	40	4
	Sandy Springs	99,419	32,000.00	48,000.00	Annual	40	12
	Smyrna	52,650	13.40	20.10	Hourly	40	5
	Warner Robins	70,712	10.88	16.33	Hourly	40	10
B	Dalton	33,413	11.23	17.55	Hourly	40	4
	Douglasville	31,269	11.74	18.60	Hourly	40	2
	Duluth	27,926	13.81	22.45	Hourly	40	3
	Dunwoody	47,224	29,500.00	51,000.00	Annual	42	5
	Gainesville	34,786	10.72	16.08	Hourly	40	3
	Hinesville	34,751	33,016.00	44,376.00	Annual	40	2
	Kennesaw	30,990	12.20	18.50	Hourly	40	3
	Newnan	34,174	11.90	17.67	Hourly	40	3
	Rome	36,159	11.30	18.61	Hourly	40	6
	Woodstock	25,135	14.33	21.81	Hourly	40	2
C	Americus	16,393	22,956.00	32,138.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Records Clerk

Group	Jurisdiction	2012 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Bainbridge	12,603	11.38	20.90	Hourly	40	2
	Calhoun	15,812	11.70	15.50	Hourly	40	2
	Canton	23,791	21,811.00	33,852.00	Annual	40	2
	Carrollton	24,958	30,250.69	31,000.53	Annual	40	2
	College Park	14,649	26,544.00	40,390.00	Annual	40	1
	Conyers	15,408	25,888.00	36,427.01	Annual	40	5
	Cordele	11,297	11.60	17.66	Hourly	40	4
	Dallas	12,044	11.30	18.00	Hourly	40	1
	Douglas	11,834	10.63	16.22	Hourly	40	6
	Dublin	16,215	11.56	14.76	Hourly	40	4
	Forest Park	18,874	31,114.00	52,273.00	Annual	40	1
	Kingsland	16,285	11.91	17.99	Hourly	40	2
	Lilburn	12,266	14.65	21.97	Hourly	40	1
	McDonough	22,599	12.38	19.88	Hourly	40	2
	Milledgeville	19,401	23,535.12	35,811.49	Annual	40	1
	Monroe	13,349	13.48	20.18	Hourly	40	1
	Moultrie	14,506	20,288.00	29,617.00	Annual	40	2
	Norcross	15,632	15.10	24.74	Hourly	40	2
	Powder Springs	14,253	23,429.00	36,315.00	Annual	40	1
	Richmond Hill	10,452	12.03	20.43	Hourly	40	3
	Thomasville	18,488	10.15	14.62	Hourly	40	1
	Tifton	16,672	9.87	14.80	Hourly	40	6
	Vidalia	10,609	24,253.00	34,778.00	Annual	40	1
	Waycross	14,322	10.06	15.01	Hourly	40	6
D	Auburn	7,057	13.01	19.23	Hourly	40	1
	Barnesville	6,537	28,522.00	39,317.00	Annual	40	2
	Cairo	9,821	9.65	15.38	Hourly	40	1
	Camilla	5,059	10.91	15.72	Hourly	40	1
	Cedartown	9,775	11.68	13.42	Hourly	40	3
	Centerville	7,531	26,466.00	26,466.00	Annual	40	2
	Clarkston	7,733	12.70	19.05	Hourly	40	3
	Cumming	5,532	26,894.00	26,894.00	Annual	40	1
	Doraville	8,482	14.57	17.74	Hourly	40	2
	Eatonton	6,480	12.51	16.42	Hourly	40	3
	Fitzgerald	9,048	8.80	12.65	Hourly	40	5
	Folkston	5,418	9.00	14.50	Hourly	40	1
	Fort Oglethorpe	9,446	10.50	13.31	Hourly	40	2
	Lovejoy	6,486	27,000.00	32,000.00	Annual	40	1
	Morrow	6,859	11.54	15.87	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Records Clerk

Group	Jurisdiction	2012 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
E	Sandersville	5,829	12.43	18.00	Hourly	40	2
	Alamo	3,377	11.70	11.70	Hourly	40	1
	Alma	3,518	15,808.00	15,808.00	Annual	37.5	2
	Ashburn	3,897	10.50	12.50	Hourly	40	1
	Baxley	4,426	10.29	13.50	Hourly	40	1
	Blackshear	3,488	10.00	12.50	Hourly	40	1
	Chatsworth	4,288	21,964.00	37,565.00	Annual	40	1
	Claxton	2,666	7.61	14.35	Hourly	40	1
	Cornelia	4,172	11.00	16.50	Hourly	40	1
	Dawson	4,399	14.68	14.68	Hourly	40	1
	Harlem	2,779	9.79	14.90	Hourly	40	1
	Hartwell	4,489	22,000.00	32,968.00	Annual	40	1
	Hazlehurst	4,268	13.20	13.20	Hourly	40	1
	Jasper	3,662	11.38	11.38	Hourly	40	1
	Lake City	2,667	15.85	23.42	Hourly	40	1
	Monticello	2,609	23,712.00	34,677.89	Annual	40	1
	Nashville	4,986	22,822.00	27,311.00	Annual	40	2
	Oakwood	4,090	28,300.00	33,645.00	Annual	40	2
	Ocilla	3,538	15.00	15.00	Hourly	40	1
	F	Palmetto	4,706	12.80	19.97	Hourly	40
Reidsville		2,628	10.09	14.42	Hourly	40	2
Rockmart		4,144	17,160.00	25,355.00	Annual	40	1
Springfield		2,806	11.50	11.50	Hourly	40	1
Summerville		4,464	13.62	18.28	Hourly	40	1
Temple		4,237	13.30	13.30	Hourly	40	1
Tybee Island		3,067	16.32	26.09	Hourly	40	2
Vienna		3,841	27,316.25	40,974.38	Annual	40	1
Washington		4,007	28,183.00	42,884.00	Annual	40	1
Alto		1,162	11.00	12.00	Hourly	40	1
Homerville		2,424	11.82	11.82	Hourly	40	1
Lavonia		2,129	12.00	15.00	Hourly	40	1
Lithonia		1,966	12.36	12.36	Hourly	40	1
G	Mount Zion	1,700	10.00	18.00	Hourly	40	1
	Pine Mountain	1,326	25,750.40	25,750.40	Annual	40	1
	Sparta	1,332	16,480.00	20,085.00	Annual	40	1
	Trion	1,803	12.00	12.00	Hourly	40	1
	Lenox	852	25,000.00	30,000.00	Annual	40	1
H	Whigham	479	8.00	9.00	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ School Resource Officer

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	1	35,318	35,318	52,978	52,978	1
B	2	34,442	35,687	51,403	53,530	7
C	8	32,046	38,520	46,284	57,688	14
D	2	31,104	31,818	37,283	41,787	2
F	1	22,381	22,381	22,381	22,381	1
Total/Avg	14	31,058	32,745	42,066	45,673	25

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2012 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Warner Robins	70,712	16.98	25.47	Hourly	40	1
B	Gainesville	34,786	16.34	24.51	Hourly	42	3
	Newnan	34,174	15.96	23.69	Hourly	40	4
C	Carrollton	24,958	38,520.35	38,520.35	Annual	40	1
	Cordele	11,297	14.46	22.00	Hourly	42	1
	Fayetteville	16,206	34,863.00	57,688.00	Annual	40	2
	Kingsland	16,285	14.08	21.27	Hourly	40	3
	Loganville	10,646	33,051.20	46,675.20	Annual	43	1
	Monroe	13,349	15.61	23.36	Hourly	40	1
	Thomasville	18,488	14.92	21.48	Hourly	40	2
	Waycross	14,322	12.29	20.11	Hourly	40	3
D	Cairo	9,821	14.61	20.09	Hourly	40	1
	Sylvester	6,283	14.23	14.66	Hourly	43	1
F	Fort Gaines	1,084	10.76	10.76	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Sergeant, Police Department

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	8	47,043	61,436	67,544	82,293	338
B	13	41,779	48,400	62,996	72,600	102
C	32	37,467	45,400	55,093	72,405	195
D	28	35,346	48,000	48,154	67,751	92
E	36	30,978	50,232	42,868	65,957	88
F	14	30,066	44,027	33,680	44,027	21
G	11	29,822	37,945	34,705	43,986	14
H	2	32,240	33,280	33,280	33,280	2
Total/Avg	144	35,592	46,090	47,290	60,287	852

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2012 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Atlanta	443,775	49,553.00	72,345.00	Annual	40	206
	Johns Creek City	82,306	28.13	37.68	Hourly	42	10
	Macon	91,234	37,128.00	48,713.60	Annual	40	61
	Marietta	58,359	46,573.00	68,248.00	Annual	40	12
	Roswell	93,692	21.74	34.78	Hourly	40	11
	Sandy Springs	99,419	57,873.00	78,578.00	Annual	40	19
	Smyrna	52,650	20.79	31.18	Hourly	40	5
	Warner Robins	70,712	16.98	25.47	Hourly	40	14
B	Dalton	33,413	17.42	27.22	Hourly	40	10
	Douglasville	31,269	20.09	31.78	Hourly	42	9
	Duluth	27,926	22.48	34.83	Hourly	40	7
	Dunwoody	47,224	48,400.00	72,600.00	Annual	42	9
	Gainesville	34,786	18.02	27.03	Hourly	42	12
	Hinesville	34,751	45,270.00	59,398.00	Annual	40	6
	Kennesaw	30,990	18.10	27.44	Hourly	43	6
	LaGrange	30,478	45,178.00	62,504.00	Annual	40	13
	Milton City	35,015	43,212.00	64,819.00	Annual	42	4
	Newnan	34,174	19.40	28.82	Hourly	40	6
	Peachtree City	34,662	19.81	31.90	Hourly	40	7

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Sergeant, Police Department

Group	Jurisdiction	2012 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
C	Rome	36,159	16.06	26.20	Hourly	40	6
	Woodstock	25,135	18.95	28.83	Hourly	40	7
	Americus	16,393	32,427.00	45,146.00	Annual	42	7
	Bainbridge	12,603	17.75	28.10	Hourly	42	5
	Calhoun	15,812	18.83	21.16	Hourly	42	5
	Canton	23,791	30,690.00	47,633.00	Annual	43	5
	Carrollton	24,958	43,933.13	49,917.40	Annual	40	11
	College Park	14,649	45,400.00	69,081.00	Annual	40	9
	Conyers	15,408	38,248.36	53,819.28	Annual	40	11
	Cordele	11,297	14.46	24.25	Hourly	42	6
	Covington	13,347	17.82	26.36	Hourly	43	5
	Dallas	12,044	17.40	22.00	Hourly	42	4
	Decatur	19,853	21.20	34.74	Hourly	40	6
	Douglas	11,834	17.43	25.29	Hourly	42	4
	Dublin	16,215	17.06	21.78	Hourly	40	8
	Fairburn	13,720	40,000.00	65,624.00	Annual	42	6
	Forest Park	18,874	42,991.00	72,226.00	Annual	42.75	16
	Jesup	10,268	13.51	20.35	Hourly	42	5
	Kingsland	16,285	16.12	24.35	Hourly	42	4
	Lilburn	12,266	20.70	31.05	Hourly	40	5
	Loganville	10,646	33,051.00	46,675.00	Annual	43	6
	McDonough	22,599	18.29	29.38	Hourly	40	5
	Milledgeville	19,401	36,706.76	55,853.46	Annual	42	5
	Monroe	13,349	16.39	24.52	Hourly	42	5
	Moultrie	14,506	31,401.00	45,971.00	Annual	42	8
	Norcross	15,632	21.24	34.81	Hourly	40	5
	Perry	14,730	17.74	25.96	Hourly	40	6
Powder Springs	14,253	40,072.00	62,112.00	Annual	40	4	
Richmond Hill	10,452	20.06	30.11	Hourly	42	3	
St. Marys	17,606	36,391.00	40,614.00	Annual	48	5	
Thomasville	18,488	15.34	22.09	Hourly	42	7	
Tifton	16,672	14.65	21.98	Hourly	40	6	
Vidalia	10,609	28,829.00	41,309.00	Annual	40	4	
Villa Rica	14,226	18.94	29.16	Hourly	42	4	
D	Auburn	7,057	16.61	24.54	Hourly	43	3
	Austell	6,782	32,335.00	45,509.00	Annual	43	4
	Barnesville	6,537	32,654.00	45,015.00	Annual	40	2
	Cairo	9,821	15.53	21.00	Hourly	40	5
	Camilla	5,059	14.44	20.79	Hourly	43	2

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Sergeant, Police Department

Group	Jurisdiction	2012 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Cedartown	9,775	19.36	20.23	Hourly	40	1
	Centerville	7,531	32,772.00	33,577.00	Annual	42	4
	Clarkston	7,733	17.00	25.50	Hourly	40	3
	Commerce	6,495	39,703.00	59,799.00	Annual	42.8	4
	Cumming	5,532	35,337.00	37,565.00	Annual	42	4
	Doraville	8,482	19.93	26.41	Hourly	40	7
	Eastman	5,341	22,880.00	35,876.00	Annual	40	1
	Fitzgerald	9,048	13.20	15.48	Hourly	43	4
	Flowery Branch	6,012	39,563.27	60,200.19	Annual	42.7	1
	Folkston	5,418	14.00	19.47	Hourly	42	2
	Glennville	5,202	14.01	19.34	Hourly	42	1
	Hampton	7,098	37,191.65	50,118.00	Annual	40	4
	Holly Springs	9,667	16.87	26.99	Annual	42.75	4
	Jefferson	9,601	35,019.00	52,529.00	Annual	40	4
	Locust Grove	5,657	19.55	30.30	Hourly	43	3
	Lovejoy	6,486	48,000.00	48,960.00	Annual	40	1
	Morrow	6,859	20.25	27.00	Hourly	42.8	6
	Sandersville	5,829	34,768.29	50,354.86	Annual	42	4
	Stone Mountain	5,940	42,723.00	54,116.00	Annual	40	4
	Swainsboro	7,599	20,837.00	45,194.00	Annual	40	4
	Sylvester	6,283	14.51	18.60	Hourly	43	5
	Thomaston	9,070	16.00	16.00	Hourly	40	2
	Toccoa	8,404	34,380.00	52,313.00	Annual	40	3
E	Abbeville	2,894	10.50	10.50	Hourly	40	1
	Ashburn	3,897	13.26	17.00	Hourly	40	2
	Avondale Estates	2,771	50,000.00	65,000.00	Annual	43	2
	Baxley	4,426	14.33	18.66	Hourly	48	3
	Blackshear	3,488	11.30	14.50	Hourly	42	1
	Chatsworth	4,288	30,888.00	52,884.00	Annual	42.7	4
	Claxton	2,666	10.20	19.23	Hourly	40	1
	Cornelia	4,172	15.00	22.13	Hourly	42	2
	Dawson	4,399	10.62	13.00	Hourly	40	5
	Gray	3,252	12.81	17.22	Hourly	42	4
	Hahira	2,846	7.50	16.65	Hourly	40	1
	Hartwell	4,489	30,770.00	41,226.00	Annual	40	1
	Hazlehurst	4,268	16.78	16.89	Hourly	40	2
	Hiram	3,599	35,000.00	45,000.00	Annual	44	4
	Hogansville	3,093	13.00	16.50	Hourly	40	3
	Jackson	4,974	10.50	21.33	Hourly	43	3

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◆ Sergeant, Police Department

Group	Jurisdiction	2012 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Jasper	3,662	16.13	19.89	Hourly	42	3
	Jonesboro	4,580	3,929.00	42,369.00	Annual	42	6
	Lake City	2,667	18.35	27.11	Hourly	41.25	4
	Lyons	4,389	13.50	13.50	Hourly	42	4
	Manchester	4,109	25,772.88	39,216.48	Annual	42	2
	Metter	4,172	14.52	21.88	Hourly	40	1
	Millen	3,037	12.00	13.23	Hourly	40	3
	Nashville	4,986	29,024.00	35,657.00	Annual	48	4
	Palmetto	4,706	17.59	27.44	Hourly	43	2
	Reidsville	2,628	10.48	15.28	Hourly	40	1
	Ringgold	3,645	16.00	22.00	Hourly	40	1
	Rockmart	4,144	37,502.00	55,411.00	Annual	42	4
	Royston	2,553	14.70	17.43	Hourly	43	1
	Senoia	3,587	17.00	22.00	Hourly	43	3
	Soperton	3,100	23.00	23.00	Hourly	42	1
	Springfield	2,806	16.51	19.22	Hourly	40	2
	Summerville	4,464	15.77	21.17	Hourly	42	1
	Temple	4,237	15.39	15.39	Hourly	42	1
	Tybee Island	3,067	19.83	31.71	Hourly	40	1
	West Point	3,523	17.04	25.83	Hourly	44	4
F	Aragon	1,237	29,653.00	33,326.00	Annual	42.2	2
	Ball Ground	1,472	19.69	19.69	Hourly	43	1
	Brooklet	1,423	26,550.00	27,500.00	Annual	42	1
	Buchanan	1,148	10.00	15.00	Hourly	42	1
	Clayton	2,200	12.00	20.00	Hourly	40	4
	East Dublin	2,409	13.60	16.54	Hourly	42	2
	Lavonia	2,129	14.00	17.00	Hourly	42	2
	Lithonia	1,966	15.86	15.86	Hourly	40	1
	Louisville	2,399	15.50	15.50	Hourly	42	1
	Midway	2,133	15.93	15.93	Hourly	42	1
	Mount Vernon	2,214	30,000.00	33,000.00	Annual	40	1
	Omega	1,251	12.61	12.61	Hourly	40	1
	Sparta	1,332	11.79	12.88	Hourly	43	1
	Warrenton	1,856	13.46	13.46	Hourly	42	2
G	Blairsville	563	28,907.00	43,986.00	Annual	40	2
	Eton	904	26,686.00	36,049.00	Annual	42	1
	Franklin	979	15.92	16.63	Hourly	42	1
	Helen	518	15.00	18.00	Hourly	40	2
	Hiawassee	873	37,945.00	37,945.00	Annual	40	1

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◆ Sergeant, Police Department

Group	Jurisdiction	2012 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	McIntyre	649	13.00	14.64	Hourly	40	3
	Pine Lake	745	14.25	14.25	Hourly	40	1
	Poulan	851	13.00	15.00	Hourly	43	
	Tunnel Hill	865	14.75	14.75	Hourly	40	1
	Whitesburg	589	12.94	12.94	Hourly	40	1
	Woodbury	921	25,188.00	38,792.00	Annual	40	1
H	Oliver	231	16.00	16.00	Hourly	40	1
	Register	178	15.00	16.00	Hourly	40	1

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