



**2013 MUNICIPAL
WAGE AND SALARY SURVEY
COMPENSATION OF
GENERAL & ADMINISTRATIVE
POSITIONS**

DECEMBER 2013



GEORGIA DEPARTMENT OF COMMUNITY AFFAIRS
OFFICE OF RESEARCH
60 EXECUTIVE PARK SOUTH
ATLANTA, GEORGIA 30329-2231
404-679-4940

Municipal Job Descriptions

Accountant	Responsible for maintaining accounting systems; requires bachelor's degree (entry level professional).
Accounting Clerk	Responsible for performing routine clerical accounting and bookkeeping tasks.
Accounting Technician	Performs responsible accounting work in maintaining all governmental financial records. Balances books and compiles reports to show such information as cash receipts and expenditures and accounts payable and receivable.
Administrative Secretary	Performs responsible and some complex clerical work of an administrative nature. Work requires the use of independent judgment, initiative, and discretion based on knowledge of administrative procedure. Supervision over others may be exercised.
Airport Manager	Performs technical, administrative, and supervisory work in the operation of a airport.
Assistant City Clerk	Helps perform the duties of City Clerk.
Assistant City Manager	Assists City Manager in administration of city government which may include managing certain departments, functions, and special projects.
Automotive Mechanic (Administrative)	Repairs and overhauls automobiles, buses, trucks, and other automotive vehicles.
Budget Analyst	Responsible for maintaining accounting records and assists in developing expenditure and revenue estimates for department. Submits annual budget requests and assists in planning and developing budget for department.
Building Inspector	Performs technical work by inspecting new and existing buildings and structures to enforce conformance to building codes, grading, and zoning laws. Approves plans, specifications, and standards.
Building Inspector Director	Directs municipal building inspection program and conducts complex inspections to determine whether relevant codes and regulations are met.
Cashier/Customer Service Representative	Receives, disburses, and records monetary transactions for public utilities or other services. May also post data to accounts, balance receipts and disbursements, and prepare bank deposit slips.
Chief Registrar	Responsible for overseeing voter registration operations.
City Attorney (Staff Position)	Responsible for all legal affairs for the city.

City Clerk	Acts as clerk to City Council or Mayor, maintains all records and documents, receives and disburses funds, usually supervises other office workers.
City Manager/Administrator	Directs and coordinates administration of city government in accordance with policies determined by city council or other authorized elected official. Appoints department heads and staff as provided by local ordinance. Prepares annual budget and submits estimates to authorized elected officials for approval.
Clerk Typist	Performs routine clerical tasks to include compiling data and operating a typewriter or personal computer in maintaining records and reports.
Computer Operator	Responsible for day-to-day computer operations and for creating and maintaining back-up files for all mainframe computer-based applications and operating systems.
Computer Programmer	Responsible for providing computer-based services by writing or developing computer programs or routines in a computer language or code for the government's departments.
Custodian (Janitor)	Performs routine and light cleaning duties in and/or around government buildings.
Data Entry Clerk	Performs responsible detailed clerical work inputting information into the computer. This is an entry level position for which detailed and specific instructions are provided in carrying out responsibilities. Supervision over others is not exercised.
Deputy Registrar	Purges and maintains voter registration list, registers citizens to vote, and maintains associated records and files.
Downtown/Better Hometown/Main Street Manager	Directs and coordinates downtown development, Better Hometown, and/or Main Steet program.
Economic Development Director	Coordinates/carries out planning, business and industry recruitment and retention, redevelopment, and other economic development-related activities for a local government.
Finance Director	Responsible for the overall administration of the finance department and coordinates all financial activities for the county or city manager and/or chief elected official.
Information Systems/Technology Director	Responsible for managing information systems activities and ensuring government's computers, networks, and information systems are efficient, fuctional, technically sound, and up to date.
Information Systems/Technology Specialist	Assists Information Systems Director in ensuring government's computers, networks, and information systems are efficient, fuctional, technically sound, and up to date.

Keep Georgia Beautiful (KGB) Executive Director	Manages all aspects of local government's Keep Georgia Beautiful program.
Librarian	Performs routine and complex clerical and administrative work in the operation of a municipal library.
Magistrate Court Clerk	Performs clerical and fiscal work of a quasi-legal nature relative to the operations and functions of the Magistrate Court.
Mapper/Cartographer	Prepares and revises maps either manually or with computer-based programs.
Marketing Specialist	Responsible for marketing and advertising operations, liaison to media, and coordinator of activities designed to promote government's programs and endeavors.
Municipal Court Clerk	Performs clerical and fiscal work of a quasi-legal nature relative to the operations and functions of the Municipal Court.
Municipal Court Judge (Appointed)	Presides over cases involving state traffic offenses, city ordinance violations, and misdemeanors which occur within the city limits.
Municipal Court Solicitor	Represents the municipality in all cases involving state traffic offenses, city ordinance violations, and misdemeanors which occur within the city limits.
Network Administrator	Manages computer network; installs and implements shared network resources; maintains, enhances, and monitors software applications and networks computers; provides advanced level network support for file servers and other server/host systems.
Payroll/Insurance Technician	Performs duties in the preparation of payroll and required reports. Assigns monthly Workers Compensation expenditures to proper departments and assists with COBRA coverage for ex-employees.
Personnel Analyst	Performs a variety of routine and complex administrative, technical, and professional work in analyzing and administering various components of the personnel system including job analysis, compensation analysis, applicant screening, examination, selection, labor relations, and training.
Personnel Director	Formulates and carries out policies relative to personnel administration and conducts programs concerning employee recruitment, selection, training, development, retention, promotion, compensation, benefits, and occupational safety.
Personnel Technician	Performs routine clerical work in the compilation and maintenance of personnel records. Records may include promotions, discharges, wage scales, training status, and salaries. May also be responsible for conducting orientation session with new employees.

- Planner** Performs technical work associated with zoning, enforcement of codes and ordinances, historic preservation planning, transportation planning, environmental planning, and/or community planning.
- Planning and Development Director** Performs department-head level supervisory and technical work associated with zoning, enforcement of codes and ordinances, and issuing permits and licenses.
- Purchasing Director** Performs specialized administrative duties: including purchasing supplies, materials, and equipment of the desired grade and quality at prices most favorable to the government. Works closely with department heads in figuring cost and selecting vendor.
- Receptionist** Answers telephone and directs calls to appropriate department or staff, answers or refers inquiries, greets and directs visitors, and notifies personnel of visitors' arrival. May also maintain telecommunications system.
- Recreation Director** Plans, promotes, organizes, and administers public recreation activities and services for entire community under policies established by the board of commissioners or city council. Selects, develops, and supervises paid staff and volunteers. Prepares budget and directs expenditure of department funds and keeping of department records.
- Recreation Maintenance Worker** Performs a wide range of maintenance responsibilities of routine to moderate difficulty, including the operation of various types of equipment in the recreation department.
- Recreation Specialist** Responsible for planning and supervising various recreational programs for youth and adults (entry level professional position).
- School Superintendent** Responsible for the leadership, administration, and management of the total school system
- Secretary** Performs routine to moderately difficult duties which may include typing, filing, collecting and recording monies, records maintenance, answering the telephone, composing correspondence, or taking dictation in shorthand or by machine.
- Senior Center Director** Administers senior center including selecting and supervising paid staff and volunteers and planning, organizing, and coordinating recreation programs for senior adults.
- Senior Center Van Driver** Operates van to pick up and transport senior citizens to various locations throughout the jurisdiction, performs preventive maintenance on van(s), maintains trip and mileage reports, and assists passengers with getting in and out of vehicle.
- Senior Data Entry Clerk** Performs responsible detailed clerical work inputting and printing real and personal property information into the CRT terminal. Responsible for training and supervision of entry level operators.
- Solicitor** Presents various government cases information to courts.

- Transit Driver** Operates para-transit or mass transit vans/buses for municipal or county-operated transit system.
- Visitor Center Manager** Administers visitor center including supervising paid staff and volunteers and planning, organizing, and coordinating center programs benefiting tourists and organizations promoting tourism, conventions and trade shows.
- Visitor Center Specialist** Visitor Center staff person responsible for a variety of center duties which may include stocking displays, greeting the public, distributing information, transporting visitors to events, and other such duties as needed to carry out the functions of the
- Zoning Administrator** Performs professional work promoting, facilitating, and coordinating planning, zoning, and development activities for the jurisdiction; and performs related duties as required.

◆ Accountant

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	7	47,073	80,100	69,321	107,283	32
B	10	40,202	57,709	59,988	86,563	11
C	16	44,141	58,195	67,490	92,144	20
D	5	39,274	67,511	50,229	67,511	5
E	3	45,657	50,148	69,816	80,169	3
F	1	42,080	42,080	42,080	42,080	1
Total/Avg	42	43,071	59,290	59,821	79,292	72

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2012 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Atlanta	443,775	41,000.00	68,300.00	Annual	40	22
	Johns Creek City	82,306	80,099.52	107,283.47	Annual	40	1
	Macon	91,234	33,633.60	44,116.80	Annual	40	2
	Marietta	58,359	40,208.00	59,198.00	Annual	40	2
	Roswell	93,692	45,220.00	72,352.00	Annual	40	3
	Smyrna	52,650	41,842.00	62,736.00	Annual	40	1
	Warner Robins	70,712	22.84	34.26	Hourly	40	1
B	Dalton	33,413	20.17	31.52	Hourly	32	
	Douglasville	31,269	14.28	22.60	Hourly	40	2
	Duluth	27,926	38,480.00	59,592.00	Annual	40	1
	Gainesville	34,786	48,714.00	73,070.00	Annual	40	1
	Hinesville	34,751	42,063.00	53,780.00	Annual	40	2
	Kennesaw	30,990	35,842.37	54,325.02	Annual	40	1
	LaGrange	30,478	40,602.00	60,653.00	Annual	40	1
	Milton City	35,015	57,709.00	86,563.00	Annual	40	1
	Newnan	34,174	19.40	28.82	Hourly	40	1
	Rome	36,159	35,000.00	52,500.00	Annual	40	1
	C	Bainbridge	12,603	21.62	34.24	Hourly	40
Calhoun		15,812	22.64	30.48	Hourly	40	3
Canton		23,791	34,951.00	52,426.00	Annual	40	
College Park		14,649	41,179.00	62,658.00	Annual	40	2
Covington		13,347	39,125.00	57,866.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Accountant

Group	Jurisdiction	2012 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Douglas	11,834	15.78	30.82	Annual	40	3
	Fairburn	13,720	56,264.00	92,144.00	Annual	40	1
	Fayetteville	16,206	40,358.00	66,782.00	Annual	40	1
	Milledgeville	19,401	33,254.51	50,600.68	Annual	40	2
	Norcross	15,632	51,151.00	83,817.00	Annual	40	1
	Perry	14,730	42,700.00	68,200.00	Annual	40	
	Powder Springs	14,253	42,075.00	65,217.00	Annual	40	1
	Richmond Hill	10,452	49,576.00	57,567.00	Annual	40	1
	St. Marys	17,606	54,832.00	77,653.00	Annual	40	1
	Thomasville	18,488	37,708.00	56,563.00	Annual	40	1
	Villa Rica	14,226	58,195.00	89,620.00	Annual	40	1
D	Auburn	7,057	36,275.20	53,601.60	Annual	40	1
	Austell	6,782	25,050.00	40,777.00	Annual	40	1
	Centerville	7,531	67,511.00	67,511.00	Annual	40	1
	Dahlonega	5,860	37,956.00	56,933.00	Annual	40	1
	Sylvester	6,283	14.22	15.54	Hourly	40	1
E	Elberton	4,499	49,141.00	71,942.00	Annual	40	1
	Tybee Island	3,067	50,148.00	80,169.00	Annual	40	1
	Washington	4,007	37,682.00	57,338.00	Annual	40	1
F	Woodbine	1,339	42,080.27	42,080.27	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Accounting Clerk

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	5	29,063	36,504	46,644	52,978	11
B	7	27,717	32,198	42,321	51,834	11
C	20	28,593	40,620	41,655	54,122	29
D	15	26,599	34,008	38,985	54,392	27
E	23	26,677	37,502	35,479	55,411	27
F	8	21,280	27,040	30,135	39,780	8
Total/Avg	78	26,655	34,645	39,203	51,419	113

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2012 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*	
A	Atlanta	443,775	27,100.00	40,700.00	Annual	40	2	
	Johns Creek City	82,306	17.55	23.50	Hourly	40	1	
	Marietta	58,359	29,917.00	44,028.00	Annual	40	2	
	Roswell	93,692	14.01	22.42	Hourly	40	3	
	Warner Robins	70,712	10.89	25.47	Hourly	40	3	
B	Dalton	33,413	13.65	21.33	Hourly	40	1	
	Douglasville	31,269	11.74	18.60	Hourly	40	1	
	LaGrange	30,478	24,606.00	36,795.00	Annual	40	2	
	Newnan	34,174	12.50	18.55	Hourly	40	3	
	Peachtree City	34,662	15.48	24.92	Hourly	40	2	
	Rome	36,159	12.69	18.61	Hourly	40	1	
	Stockbridge	26,281	15.38	22.73	Hourly	40	1	
	C	Americus	16,393	23,988.00	33,583.00	Annual	40	1
		Bainbridge	12,603	11.95	18.93	Hourly	40	1
		Calhoun	15,812	11.50	16.56	Hourly	40	5
Canton		23,791	27,250.00	40,875.00	Annual	40	1	
Carrollton		24,958	40,619.90	40,619.90	Annual	40	1	
College Park		14,649	26,544.00	40,390.00	Annual	40	1	
Conyers		15,408	24,655.23	34,692.39	Annual	40	1	
Cordele		11,297	13.41	20.43	Hourly	40	2	
Douglas		11,834	12.96	16.71	Hourly	40	1	
Dublin		16,215	12.88	16.44	Hourly	40	1	

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Accounting Clerk

Group	Jurisdiction	2012 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Fayetteville	16,206	28,682.00	47,453.00	Annual	40	1
	Kingsland	16,285	11.23	16.97	Hourly	40	2
	Lilburn	12,266	15.39	23.08	Hourly	40	1
	Loganville	10,646	37,377.60	54,121.60	Annual	40	1
	McDonough	22,599	14.33	23.02	Hourly	40	2
	Monroe	13,349	14.30	23.64	Hourly	40	3
	Powder Springs	14,253	31,397.00	48,666.00	Annual	40	1
	St. Marys	17,606	35,523.00	50,307.00	Annual	40	1
	Tifton	16,672	11.45	17.17	Hourly	40	1
	Villa Rica	14,226	12.82	19.74	Hourly	40	1
D	Auburn	7,057	29,848.00	44,096.00	Annual	40	1
	Austell	6,782	22,925.00	40,777.00	Annual	40	3
	Barnesville	6,537	30,514.00	42,064.00	Annual	40	1
	Cairo	9,821	9.65	15.38	Hourly	40	2
	Camilla	5,059	10.80	15.55	Hourly	40	1
	Cedartown	9,775	10.36	15.22	Hourly	40	6
	Cumming	5,532	33,571.00	49,213.00	Annual	40	3
	Doraville	8,482	14.42	14.42	Hourly	40	1
	Eastman	5,341	14,000.00	30,445.00	Annual	40	1
	Hawkinsville	5,611	12.24	19.70	Hourly	40	1
	Holly Springs	9,667	16.35	26.15	Hourly	40	1
	Jefferson	9,601	29,087.00	43,531.00	Annual	40	1
	Morrow	6,859	15.38	22.60	Hourly	40	3
	Sandersville	5,829	13.72	19.87	Hourly	40	1
	Thomaston	9,070	12.00	12.00	Hourly	40	1
E	Alma	3,518	28,443.28	28,443.28	Annual	37.5	1
	Baxley	4,426	13.43	17.63	Hourly	40	2
	Blackshear	3,488	25,355.00	27,505.00	Annual	40	1
	Blakely	4,835	8.75	16.43	Hourly	40	1
	Chickamauga	3,121	9.00	19.75	Hourly	40	1
	Cornelia	4,172	10.00	15.00	Hourly	40	1
	Dacula	4,638	23,532.00	30,034.00	Annual	40	1
	Elberton	4,499	27,214.00	38,301.00	Annual	40	1
	Jasper	3,662	15.45	15.45	Hourly	40	1
	Lyons	4,389	30,472.00	30,472.00	Annual	40	1
	Metter	4,172	10.71	15.84	Hourly	40	2
	Millen	3,037	7.50	10.45	Hourly	40	2
	Nashville	4,986	25,209.00	34,558.00	Annual	40	1
	Ocilla	3,538	11.50	11.50	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Accounting Clerk

Group	Jurisdiction	2012 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Palmetto	4,706	14.11	22.02	Hourly	40	1
	Rockmart	4,144	37,502.00	55,411.00	Annual	40	1
	Social Circle	4,284	25,000.00	30,000.00	Annual	40	1
	Springfield	2,806	15.98	15.98	Hourly	40	1
	Summerville	4,464	17.38	23.34	Hourly	40	1
	Temple	4,237	12.36	12.36	Hourly	40	1
	Tybee Island	3,067	16.31	26.09	Hourly	40	2
	Vienna	3,841	27,316.25	40,974.38	Annual	40	1
	Washington	4,007	25,563.00	38,897.00	Annual	40	1
F	Cave Spring	1,193	9.06	11.50	Hourly	40	1
	Clarkesville	1,726	12.00	18.00	Hourly	40	1
	Clayton	2,200	8.00	17.00	Hourly	40	1
	Midway	2,133	12.13	12.13	Hourly	40	1
	Mount Zion	1,700	12.00	20.00	Hourly	30	1
	Sparta	1,332	9.06	10.15	Hourly	40	1
	Trion	1,803	13.00	13.00	Hourly	40	1
	Wadley	2,009	19,960.00	39,780.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Accounting Technician

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	6	33,492	44,861	48,757	60,086	27
B	9	29,027	38,147	43,658	58,053	16
C	14	31,080	43,947	48,165	75,340	25
D	6	33,416	45,718	43,408	48,173	8
E	3	34,535	46,405	50,849	68,557	3
F	2	25,366	28,122	31,450	34,778	2
Total/Avg	40	31,153	41,200	44,381	57,498	81

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2012 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Atlanta	443,775	29,900.00	44,900.00	Annual	40	12
	Johns Creek City	82,306	44,861.15	60,086.04	Annual	40	2
	Macon	91,234	26,270.40	34,465.60	Annual	40	5
	Roswell	93,692	15.45	24.72	Hourly	40	5
	Smyrna	52,650	14.75	22.12	Hourly	40	2
	Warner Robins	70,712	17.84	26.76	Hourly	40	1
B	Dalton	33,413	11.23	17.55	Hourly	40	2
	Douglasville	31,269	12.95	20.50	Hourly	40	2
	Duluth	27,926	15.22	23.57	Hourly	40	1
	Gainesville	34,786	11.82	17.73	Hourly	40	5
	Hinesville	34,751	29,857.00	37,244.00	Annual	40	2
	Kennesaw	30,990	14.14	21.44	Hourly	40	1
	Newnan	34,174	15.96	23.69	Hourly	40	1
	Rome	36,159	11.59	18.61	Hourly	40	1
	Woodstock	25,135	18.34	27.91	Hourly	40	1
C	Americus	16,393	25,021.00	35,029.00	Annual	40	1
	Bainbridge	12,603	12.56	19.89	Hourly	40	1
	Buford	12,735	42,400.00	75,340.00	Annual	40	2
	Conyers	15,408	29,968.59	42,168.82	Annual	40	1
	Covington	13,347	13.64	22.45	Hourly	40	2
	Decatur	19,853	31,346.00	51,043.00	Annual	40	1
	Fayetteville	16,206	30,116.00	49,834.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Accounting Technician

Group	Jurisdiction	2012 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Kingsland	16,285	12.62	19.07	Hourly	40	4
	Milledgeville	19,401	27,293.53	41,530.33	Annual	40	1
	Monroe	13,349	43,946.70	65,904.59	Annual	40	1
	Moultrie	14,506	29,032.00	42,503.00	Annual	40	1
	Norcross	15,632	15.10	24.74	Hourly	40	1
	Perry	14,730	15.77	22.98	Hourly	40	7
	St. Marys	17,606	31,052.00	43,976.00	Annual	40	1
D	Commerce	6,495	28,933.00	48,173.00	Annual	40	2
	Cumming	5,532	45,718.00	45,718.00	Annual	40	1
	Fort Oglethorpe	9,446	18.55	19.09	Hourly	40	2
	Glennville	5,202	11.79	16.26	Hourly	40	1
	Sandersville	5,829	33,092.96	47,928.48	Annual	40	1
	Toccoa	8,404	29,646.00	45,100.00	Annual	40	1
E	Lake City	2,667	22.31	32.96	Hourly	40	1
	Royston	2,553	11.96	15.54	Hourly	40	1
	Tybee Island	3,067	15.54	24.84	Hourly	40	1
F	Sparta	1,332	10.87	16.72	Hourly	40	1
	Union Point	1,634	13.52	13.52	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Administrative Secretary

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	6	35,520	44,483	58,839	106,348	32
B	14	29,976	37,393	48,422	72,000	55
C	31	29,935	58,730	45,280	88,110	125
D	18	26,789	40,646	39,755	58,530	39
E	20	24,800	35,000	35,888	58,344	35
F	3	20,592	20,966	24,586	31,990	6
G	3	19,413	20,800	26,208	29,120	3
Total/Avg	95	26,718	36,860	39,854	63,492	295

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2012 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Johns Creek City	82,306	44,482.99	106,347.65	Annual	40	6
	Marietta	58,359	27,159.00	39,996.00	Annual	40	13
	Roswell	93,692	18.78	30.05	Hourly	40	1
	Sandy Springs	99,419	42,680.00	45,990.00	Annual	40	2
	Smyrna	52,650	16.09	24.13	Hourly	40	3
	Warner Robins	70,712	12.63	23.08	Hourly	40	7
B	Dalton	33,413	12.38	19.35	Hourly	40	8
	Douglasville	31,269	11.74	18.60	Hourly	40	6
	Duluth	27,926	15.98	24.76	Hourly	40	2
	Dunwoody	47,224	32,000.00	72,000.00	Annual	40	4
	Gainesville	34,786	13.03	19.55	Hourly	40	7
	Hinesville	34,751	29,911.00	55,288.00	Annual	40	8
	Kennesaw	30,990	32,471.42	49,215.83	Annual	40	6
	LaGrange	30,478	26,791.00	41,081.00	Annual	40	4
	Milton City	35,015	37,393.00	56,090.00	Annual	40	2
	Newnan	34,174	15.96	23.69	Hourly	40	1
	Peachtree City	34,662	14.73	23.72	Hourly	40	3
	Rome	36,159	11.25	18.99	Hourly	40	1
	Stockbridge	26,281	14.63	21.61	Hourly	40	2
	Woodstock	25,135	15.82	24.07	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Administrative Secretary

Group	Jurisdiction	2012 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
C	Americus	16,393	22,956.00	32,138.00	Annual	40	5
	Bainbridge	12,603	11.95	20.90	Hourly	40	6
	Buford	12,735	47,700.00	52,300.00	Annual	40	2
	Calhoun	15,812	12.00	20.91	Hourly	40	4
	Canton	23,791	26,150.00	39,225.00	Annual	40	8
	Carrollton	24,958	29,729.52	50,346.40	Annual	40	11
	College Park	14,649	32,264.00	49,094.00	Annual	40	7
	Conyers	15,408	29,968.59	42,168.82	Annual	40	2
	Cordele	11,297	16.33	24.83	Hourly	40	1
	Dallas	12,044	19.18	19.18	Hourly	40	1
	Decatur	19,853	14.34	23.37	Hourly	40	3
	Douglas	11,834	11.50	17.55	Hourly	40	9
	Dublin	16,215	12.88	18.23	Hourly	40	3
	Fairburn	13,720	27,560.00	45,240.00	Annual	40	4
	Fayetteville	16,206	28,682.00	47,459.00	Annual	40	1
	Forest Park	18,874	31,114.00	52,273.00	Annual	40	4
	Kingsland	16,285	12.62	19.07	Hourly	40	1
	Lilburn	12,266	15.39	23.08	Hourly	40	1
	Loganville	10,646	21,195.20	36,462.00	Annual	40	6
	McDonough	22,599	13.00	20.88	Hourly	40	5
	Milledgeville	19,401	27,293.53	41,530.33	Annual	40	5
	Monroe	13,349	58,729.62	88,109.89	Annual	40	1
	Moultrie	14,506	26,841.00	39,296.00	Annual	40	5
	Norcross	15,632	15.85	25.98	Hourly	40	2
	Perry	14,730	14.28	21.15	Hourly	40	1
	St. Marys	17,606	31,762.00	43,981.00	Annual	40	3
	Sugar Hill	19,681	27,040.00	50,732.00	Annual	40	5
Thomasville	18,488	12.79	18.41	Hourly	40	10	
Tifton	16,672	9.87	17.17	Hourly	40	6	
Vidalia	10,609	30,306.00	43,389.00	Annual	40	1	
Villa Rica	14,226	14.13	21.76	Hourly	40	2	
D	Auburn	7,057	27,060.80	39,988.40	Annual	40	3
	Austell	6,782	24,539.00	40,777.00	Annual	40	2
	Cairo	9,821	11.54	17.31	Hourly	40	3
	Camilla	5,059	40,646.00	58,530.00	Annual	40	1
	Centerville	7,531	22,000.00	22,000.00	Annual	40	1
	Commerce	6,495	26,208.00	39,478.00	Annual	40	3
	Cumming	5,532	27,186.00	42,994.00	Annual	40	6
	Fitzgerald	9,048	9.00	16.00	Hourly	40	2

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Administrative Secretary

Group	Jurisdiction	2012 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Flowery Branch	6,012	29,417.50	44,762.21	Annual	40	2
	Hampton	7,098	27,472.00	42,582.00	Annual	40	1
	Holly Springs	9,667	11.54	18.46	Hourly	40	1
	Jefferson	9,601	35,019.00	52,529.00	Annual	40	1
	Morrow	6,859	15.38	22.60	Hourly	40	1
	Sandersville	5,829	11.83	17.13	Hourly	40	2
	Stone Mountain	5,940	29,952.00	34,247.00	Annual	40	1
	Swainsboro	7,599	18,000.00	18,390.12	Annual	40	1
	Thomaston	9,070	13.00	20.00	Hourly	40	3
	Toccoa	8,404	24,332.00	47,393.00	Annual	40	5
E	Ashburn	3,897	10.00	12.50	Hourly	40	1
	Avondale Estates	2,771	22,375.00	39,832.00	Annual	40	1
	Baxley	4,426	13.43	17.63	Hourly	40	1
	Blackshear	3,488	20,800.00	23,420.00	Annual	40	2
	Cornelia	4,172	11.00	16.50	Hourly	40	1
	Elberton	4,499	31,895.00	42,599.00	Annual	40	4
	Euharlee	4,150	14.54	14.54	Hourly	40	1
	Harlem	2,779	9.79	14.90	Hourly	40	1
	Hephzibah	4,021	21,000.00	26,530.00	Annual	40	1
	Hiram	3,599	35,000.00	45,000.00	Annual	40	4
	Jackson	4,974	13.28	28.05	Hourly	40	1
	Jonesboro	4,580	21,230.00	29,099.00	Annual	40	3
	Lyons	4,389	20,571.20	20,571.20	Annual	40	1
	Metter	4,172	10.28	15.48	Hourly	40	1
	Oakwood	4,090	21,500.00	33,545.00	Annual	40	1
	Summerville	4,464	11.76	17.41	Hourly	40	4
	Sylvania	2,553	12.43	20.88	Hourly	40	1
	Tybee Island	3,067	14.10	24.84	Hourly	40	4
	Washington	4,007	25,563.00	38,897.00	Annual	40	1
	West Point	3,523	12.11	18.36	Hourly	40	1
F	Sparta	1,332	9.62	15.38	Hourly	40	1
	Union Point	1,634	10.00	10.00	Hourly	40	4
	Warrenton	1,856	10.08	10.08	Hourly	40	1
G	Bowman	840	8.00	13.50	Hourly	40	1
	Fairmount	726	10.00	14.00	Hourly	40	1
	McIntyre	649	10.00	10.30	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Airport Manager

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	1	200,308	200,308	312,982	312,982	1
B	1	42,078	42,078	63,128	63,128	1
C	5	43,367	53,040	56,222	78,458	5
D	3	29,730	40,429	30,756	40,429	3
E	1	27,310	27,310	27,310	27,310	1
G	1	22,582	22,582	34,362	34,362	2
Total/Avg	12	60,896	64,291	87,460	92,778	13

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2012 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Atlanta	443,775	200,308.00	312,982.00	Annual	40	1
B	Gainesville	34,786	42,078.00	63,128.00	Annual	40	1
C	Calhoun	15,812	21.82	21.82	Hourly	40	1
	Covington	13,347	53,040.00	78,458.00	Annual	40	1
	Douglas	11,834	16.58	25.29	Hourly	40	1
	Thomasville	18,488	41,479.00	62,218.00	Annual	40	1
D	Vidalia	10,609	42,446.00	42,446.00	Annual	40	1
	Camilla	5,059	40,428.69	40,428.69	Annual	40	1
	Fitzgerald	9,048	34,361.60	37,440.00	Annual	40	1
E	Swainsboro	7,599	14,400.00	14,400.00	Annual	40	1
	Hazlehurst	4,268	27,310.00	27,310.00	Annual	40	1
G	Blairsville	563	22,582.00	34,362.00	Annual	40	2

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Assistant City Clerk

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	4	45,182	58,800	68,889	98,000	4
B	7	36,376	52,770	53,177	72,446	7
C	10	34,119	49,055	52,379	81,172	8
D	11	36,619	53,165	47,925	60,076	11
E	16	26,950	38,970	39,461	63,128	17
F	25	24,521	46,842	30,907	46,842	24
G	15	22,729	32,947	28,163	43,985	15
H	1	16,640	16,640	23,858	23,858	1
Total/Avg	89	30,392	43,649	43,095	61,188	87

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2012 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*	
A	Atlanta	443,775	58,800.00	98,000.00	Annual	40	1	
	Johns Creek City	82,306	24.05	32.21	Hourly	40	1	
	Marietta	58,359	34,691.00	51,029.00	Annual	40	1	
	Roswell	93,692	17.89	28.62	Hourly	40	1	
B	Dalton	33,413	14.33	22.40	Hourly	32	1	
	Duluth	27,926	46,758.00	72,446.00	Annual	40	1	
	Gainesville	34,786	14.36	21.54	Hourly	40	1	
	Kennesaw	30,990	52,769.60	53,830.40	Annual	40	1	
	Peachtree City	34,662	14.73	23.72	Hourly	40	1	
	Rome	36,159	37,200.00	65,000.00	Annual	40	1	
	Stockbridge	26,281	16.13	23.82	Hourly	40	1	
	C	Cordele	11,297	14.81	22.53	Hourly	40	1
		Dallas	12,044	16.00	22.00	Hourly	40	1
Fayetteville		16,206	49,055.00	81,172.00	Annual	40		
Jesup		10,268	25,064.00	38,688.00	Annual	40	1	
Kingsland		16,285	15.93	24.08	Hourly	40	1	
Moultrie		14,506	27,915.00	40,867.00	Annual	40	1	
Norcross		15,632	15.65	27.28	Hourly	40	1	
Perry	14,730	15.58	22.74	Hourly	40			

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Assistant City Clerk

Group	Jurisdiction	2012 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Richmond Hill	10,452	18.46	27.68	Hourly	40	1
	Waycross	14,322	38,584.00	58,739.20	Annual	40	1
D	Austell	6,782	34,483.22	56,160.87	Annual	40	1
	Barnesville	6,537	38,428.00	52,974.00	Annual	40	1
	Cairo	9,821	12.50	18.27	Hourly	40	1
	Dahlonega	5,860	40,051.00	60,076.00	Annual	40	1
	Doraville	8,482	20.19	20.19	Hourly	40	1
	Eatonton	6,480	22.03	22.69	Hourly	40	1
	Hampton	7,098	36,003.56	55,252.00	Annual	40	1
	Locust Grove	5,657	14.58	22.61	Hourly	40	1
	Lovejoy	6,486	28,000.00	34,000.00	Annual	40	1
	McRae	5,622	25.56	25.56	Hourly	40	1
	Sandersville	5,829	13.72	19.87	Hourly	40	1
E	Abbeville	2,894	8.00	9.25	Hourly	40	1
	Alamo	3,377	13.50	13.50	Hourly	40	1
	Blakely	4,835	15.00	20.37	Hourly	40	1
	Chatsworth	4,288	29,411.00	50,371.00	Annual	40	1
	Cornelia	4,172	12.00	19.50	Hourly	40	1
	Gray	3,252	23,500.10	42,000.00	Annual	40	1
	Jackson	4,974	14.93	30.35	Hourly	40	1
	Jonesboro	4,580	27,914.00	31,808.00	Annual	40	1
	Lakeland	3,391	10.50	10.50	Hourly	40	1
	Lula	2,828	25,272.00	36,691.00	Annual	40	1
	Metter	4,172	11.15	17.06	Hourly	40	1
	Monticello	2,609	38,970.36	53,796.78	Annual	40	1
	Reidsville	2,628	10.09	14.42	Hourly	40	2
	Senoia	3,587	11.00	18.00	Hourly	40	1
	Social Circle	4,284	32,014.32	48,657.00	Annual	40	1
	Vienna	3,841	33,282.20	49,923.30	Annual	40	1
F	Arlington	1,428	22,000.00	26,000.00	Annual	40	1
	Buchanan	1,148	10.00	18.00	Hourly	40	1
	Clarksville	1,726	15.00	20.20	Hourly	40	1
	Demorest	1,959	22.52	22.52	Hourly	40	1
	Emerson	1,486	12.00	15.00	Hourly	40	1
	Guyton	1,696	10.20	13.80	Hourly	40	1
	Hamilton	1,014	9.00	20.00	Hourly	40	1
	Homer	1,136	8.00	12.00	Hourly	40	1
	Lavonia	2,129	14.00	18.00	Hourly	40	1
	Lincolnton	1,509	8.00	10.85	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Assistant City Clerk

Group	Jurisdiction	2012 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Ludowici	1,884	28,392.00	28,392.00	Annual	40	1
	McCaysville	1,046	11.00	16.45	Hourly	40	1
	Mount Vernon	2,214	26,000.00	30,000.00	Annual	40	0
	Ray City	1,058	11.67	11.67	Hourly	40	1
	Reynolds	1,048	6.73	10.00	Hourly	40	1
	Richland	1,415	7.00	10.00	Hourly	40	1
	Roberta	1,010	8.00	15.52	Hourly	40	1
	Rochelle	1,145	35,000.00	41,000.00	Annual	40	1
	Shellman	1,029	17,000.00	20,693.00	Annual	35	1
	Statham	2,437	14.79	14.79	Hourly	40	1
	Union Point	1,634	14.89	14.89	Hourly	40	1
	Warrenton	1,856	11.27	11.27	Hourly	40	1
	Willacoochee	1,371	12.29	12.29	Hourly	40	1
	Wrens	2,117	28,371.20	37,440.00	Annual	40	1
	Young Harris	1,005	13.00	16.00	Hourly	40	1
G	Blairsville	563	28,907.00	43,985.00	Annual	40	1
	Canon	794	14.00	14.00	Hourly	32	1
	Coolidge	525	9.00	10.75	Hourly	40	1
	Eton	904	20,800.00	30,500.00	Annual	35	1
	Flovilla	640	22,214.40	22,214.40	Annual	40	1
	Glenwood	723	9.50	10.77	Hourly	40	1
	Greenville	859	32,000.00	35,464.00	Annual	40	1
	Lenox	852	24,000.00	28,000.00	Annual	40	1
	Norman Park	976	8.00	15.00	Hourly	40	1
	Odum	507	12.33	12.33	Hourly	40	1
	Sardis	989	7.00	11.92	Hourly	40	1
	Screven	772	9.00	14.00	Hourly	32	1
	Tunnel Hill	865	12.00	12.00	Hourly	40	1
	Whitesburg	589	15.84	15.84	Hourly	40	1
	Woodbury	921	21,507.00	31,387.00	Annual	40	1
H	Whigham	479	8.00	11.47	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Assistant City Manager

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	6	80,822	120,991	117,659	162,052	7
B	7	82,245	107,729	114,721	185,000	7
C	8	73,479	126,520	104,066	126,520	11
D	4	65,216	94,432	79,593	101,386	4
E	1	35,000	35,000	52,500	52,500	1
F	2	44,694	56,108	53,014	56,108	2
Total/Avg	28	63,576	90,130	86,926	113,928	32

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2012 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Johns Creek City	82,306	120,990.89	162,052.44	Annual	40	1
	Macon	91,234	52,457.60	68,806.40	Annual	40	1
	Marietta	58,359	62,899.00	94,844.00	Annual	40	1
	Roswell	93,692	98,705.00	157,929.00	Annual	40	1
	Sandy Springs	99,419	85,000.00	125,000.00	Annual	40	2
	Smyrna	52,650	64,882.00	97,323.00	Annual	40	1
B	Douglasville	31,269	66,002.00	66,002.00	Annual	40	1
	Gainesville	34,786	68,536.00	102,814.00	Annual	40	1
	Hinesville	34,751	107,729.00	107,729.00	Annual	40	1
	Kennesaw	30,990	100,339.20	102,345.88	Annual	40	1
	LaGrange	30,478	70,907.00	137,155.00	Annual	40	1
	Milton City	35,015	100,000.00	185,000.00	Annual	40	1
	Rome	36,159	62,200.00	102,000.00	Annual	40	1
C	Carrollton	24,958	126,520.24	126,520.24	Annual	40	1
	Covington	13,347	69,326.00	102,549.00	Annual	40	1
	Decatur	19,853	68,765.00	112,715.00	Annual	40	3
	Douglas	11,834	33.10	50.50	Annual	40	1
	Kingsland	16,285	69,987.12	105,755.30	Annual	40	1
	Thomasville	18,488	80,831.00	121,246.00	Annual	40	2
	Villa Rica	14,226	61,104.00	94,101.00	Annual	40	1
	Waycross	14,322	42,452.80	64,604.80	Annual	40	1
D	Barnesville	6,537	45,803.00	63,419.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Assistant City Manager

Group	Jurisdiction	2012 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Cumming	5,532	94,432.00	94,432.00	Annual	40	1
	Jefferson	9,601	67,590.00	101,386.00	Annual	40	1
	Sylvester	6,283	25.50	28.43	Annual	40	1
E	Cornelia	4,172	35,000.00	52,500.00	Annual	40	1
F	Berkeley Lake	1,706	56,108.00	56,108.00	Annual	40	1
	Emerson	1,486	16.00	24.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Automotive Mechanic (Administrative)

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	2	33,360	35,318	49,616	52,978	3
B	5	28,306	32,469	44,387	49,213	15
C	7	27,562	36,192	42,621	52,125	17
F	1	24,960	24,960	24,960	24,960	1
Total/Avg	15	28,547	32,235	40,396	44,819	36

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2012 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Marietta	58,359	31,402.00	46,255.00	Annual	40	2
	Warner Robins	70,712	16.98	25.47	Hourly	40	1
B	Douglasville	31,269	12.33	19.53	Hourly	40	1
	Gainesville	34,786	14.75	20.02	Hourly	40	5
	Kennesaw	30,990	15.61	23.66	Hourly	40	1
	Rome	36,159	10.72	21.88	Hourly	40	7
	Stockbridge	26,281	14.63	21.61	Hourly	40	1
	C	Canton	23,791	30,551.00	45,826.00	Annual	40
	Conyers	15,408	23,481.18	33,040.37	Annual	40	1
	Decatur	19,853	15.07	24.54	Hourly	40	2
	Douglas	11,834	10.95	20.76	Hourly	40	4
	Kingsland	16,285	11.91	17.99	Hourly	40	3
	Thomasville	18,488	17.40	25.06	Hourly	40	4
	Tifton	16,672	11.45	17.17	Hourly	40	3
F	Louisville	2,399	12.00	12.00	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Budget Analyst

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	4	44,556	46,574	66,025	69,046	7
B	4	50,416	60,237	76,324	89,024	4
C	3	35,601	43,201	52,477	64,802	3
D	1	35,984	35,984	37,440	37,440	1
Total/Avg	12	41,639	46,499	58,066	65,078	15

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2012 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Atlanta	443,775	44,600.00	61,000.00	Annual	40	4
	Marietta	58,359	46,574.00	68,428.00	Annual	40	1
	Roswell	93,692	19.72	31.55	Hourly	40	1
	Smyrna	52,650	46,031.00	69,046.00	Annual	40	1
B	Gainesville	34,786	46,384.00	69,576.00	Annual	40	1
	Milton City	35,015	57,709.00	86,563.00	Annual	40	1
	Peachtree City	34,662	17.95	28.91	Hourly	40	1
	Stockbridge	26,281	60,236.80	89,024.00	Annual	40	1
C	Canton	23,791	43,201.00	64,802.00	Annual	40	1
	Conyers	15,408	29,968.59	42,168.82	Annual	40	1
	Tifton	16,672	16.17	24.26	Annual	40	1
D	Fitzgerald	9,048	17.30	18.00	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Building Inspector

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	4	37,541	42,205	58,240	63,329	12
B	8	34,696	38,156	51,693	59,946	23
C	26	36,173	47,757	51,667	72,405	31
D	12	37,963	50,003	48,068	59,088	14
E	10	32,779	42,000	44,805	55,656	10
F	1	29,120	29,120	36,400	36,400	1
Total/Avg	61	34,712	41,540	48,479	57,804	91

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2012 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*	
A	Atlanta	443,775	38,300.00	57,500.00	Annual	40	4	
	Marietta	58,359	42,205.00	63,329.00	Annual	40	4	
	Smyrna	52,650	18.10	27.15	Hourly	40	1	
	Warner Robins	70,712	15.39	26.76	Hourly	40	3	
B	Douglasville	31,269	17.35	27.46	Hourly	40	2	
	Gainesville	34,786	15.08	22.62	Hourly	40	2	
	Hinesville	34,751	35,407.00	35,407.00	Annual	40	3	
	Kennesaw	30,990	17.23	26.12	Hourly	40	1	
	LaGrange	30,478	31,599.00	47,640.00	Annual	40	1	
	Newnan	34,174	17.60	28.82	Hourly	40	5	
	Rome	36,159	15.63	25.96	Hourly	40	6	
	Woodstock	25,135	18.34	27.91	Hourly	40	3	
	C	Buford	12,735	39,750.00	43,450.00	Annual	40	1
		Calhoun	15,812	20.69	20.69	Hourly	40	1
Canton		23,791	34,951.00	52,426.00	Annual	40	1	
Carrollton		24,958	40,705.60	43,190.78	Annual	40	2	
College Park		14,649	39,218.00	59,678.00	Annual	40	1	
Conyers		15,408	33,040.37	46,491.12	Annual	40	1	
Cordele		11,297	16.33	24.83	Hourly	40	1	
Covington		13,347	15.96	23.61	Hourly	40	1	
Dallas		12,044	22.96	26.00	Hourly	40	1	
Decatur		19,853	39,998.00	65,437.00	Annual	40	1	

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Building Inspector

Group	Jurisdiction	2012 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Douglas	11,834	15.02	22.92	Annual	40	1
	Fayetteville	16,206	33,203.00	54,941.00	Annual	40	
	Jesup	10,268	33,155.00	49,982.00	Annual	40	1
	Kingsland	16,285	15.93	24.08	Hourly	40	1
	McDonough	22,599	15.79	25.38	Hourly	40	3
	Milledgeville	19,401	34,938.03	53,162.33	Annual	40	2
	Moultrie	14,506	33,963.00	49,721.00	Annual	40	1
	Norcross	15,632	21.24	34.81	Hourly	40	1
	Perry	14,730	16.97	24.18	Hourly	40	1
	Richmond Hill	10,452	16.84	25.26	Hourly	40	2
	St. Marys	17,606	34,557.00	48,939.00	Annual	40	1
	Sugar Hill	19,681	44,912.00	62,878.00	Annual	40	1
	Thomasville	18,488	13.82	19.90	Hourly	40	2
	Tifton	16,672	15.39	23.10	Hourly	40	1
	Vidalia	10,609	34,258.00	49,109.00	Annual	40	1
	Waycross	14,322	33,404.80	50,835.20	Annual	40	1
D	Cairo	9,821	14.42	20.19	Hourly	40	1
	Cedartown	9,775	35,000.00	46,000.00	Annual	40	1
	Centerville	7,531	42,379.00	42,379.00	Annual	40	1
	Commerce	6,495	39,000.00	58,760.00	Annual	40	1
	Cumming	5,532	39,062.00	51,189.00	Annual	40	4
	Dahlonega	5,860	35,152.00	53,791.00	Annual	40	1
	Doraville	8,482	24.04	24.04	Hourly	40	1
	Fitzgerald	9,048	16.43	16.43	Hourly	40	1
	Fort Oglethorpe	9,446	17.93	17.93	Hourly	40	
	Jefferson	9,601	39,392.00	59,088.00	Annual	40	1
	Sandersville	5,829	40,320.56	58,396.20	Annual	40	1
	Swainsboro	7,599	33,787.00	43,747.00	Annual	40	1
E	Avondale Estates	2,771	42,000.00	48,303.00	Annual	40	1
	Baxley	4,426	36,228.00	47,542.00	Annual	40	1
	Cornelia	4,172	30,000.00	45,000.00	Annual	40	1
	Elberton	4,499	32,484.00	46,754.00	Annual	40	1
	Jasper	3,662	13.30	13.30	Hourly	40	1
	Nashville	4,986	36,600.00	55,656.00	Annual	40	1
	Oakwood	4,090	35,000.00	45,168.00	Annual	40	1
	Rockmart	4,144	34,008.00	50,253.00	Annual	40	1
	Washington	4,007	23,186.00	35,280.00	Annual	40	1
	West Point	3,523	14.72	22.32	Hourly	40	1
F	Lavonia	2,129	29,120.00	36,400.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Building Inspector Director

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	4	52,726	58,760	81,466	91,100	4
B	7	61,138	86,861	80,105	92,914	7
C	17	48,003	61,903	69,396	92,854	17
D	3	39,845	40,000	54,783	64,000	3
E	1	37,682	37,682	57,338	57,338	1
F	2	35,117	36,234	37,117	38,000	2
G	1	42,500	42,500	45,000	45,000	1
Total/Avg	35	45,287	51,991	60,743	68,744	35

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2012 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Atlanta	443,775	54,700.00	91,100.00	Annual	40	1
	Marietta	58,359	58,760.00	88,585.00	Annual	40	1
	Smyrna	52,650	54,409.00	81,614.00	Annual	40	1
	Warner Robins	70,712	20.69	31.04	Hourly	40	1
B	Douglasville	31,269	24.42	38.62	Hourly	40	1
	Hinesville	34,751	86,861.00	86,861.00	Annual	40	1
	Kennesaw	30,990	74,297.60	74,297.60	Annual	40	1
	LaGrange	30,478	47,902.00	67,517.00	Annual	40	1
	Newnan	34,174	30.10	44.67	Hourly	40	1
	Rome	36,159	54,700.00	81,500.00	Annual	40	1
	Woodstock	25,135	50,807.24	77,309.22	Annual	40	1
C	Americus	16,393	35,860.00	50,204.00	Annual	40	1
	Bainbridge	12,603	19.59	31.02	Hourly	40	1
	Calhoun	15,812	28.44	28.44	Hourly	40	1
	Canton	23,791	61,903.00	92,854.00	Annual	40	1
	College Park	14,649	57,943.00	88,166.00	Annual	40	1
	Conyers	15,408	40,160.78	56,510.25	Annual	40	1
	Cordele	11,297	18.89	28.75	Hourly	40	1
	Decatur	19,853	53,664.00	88,046.00	Annual	40	1
	Dublin	16,215	57,609.00	57,609.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Building Inspector Director

Group	Jurisdiction	2012 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Fayetteville	16,206	54,084.00	89,493.00	Annual	40	1
	Kingsland	16,285	48,699.51	73,588.31	Annual	40	1
	McDonough	22,599	48,541.00	77,981.00	Annual	40	1
	Monroe	13,349	41,428.96	62,500.00	Annual	40	1
	Perry	14,730	49,500.00	67,000.00	Annual	40	1
	Richmond Hill	10,452	18.46	27.68	Hourly	40	1
	Thomasville	18,488	37,708.00	56,563.00	Annual	40	1
	Waycross	14,322	51,355.20	78,166.40	Annual	40	1
D	Cairo	9,821	40,000.00	58,000.00	Annual	40	1
	Hawkinsville	5,611	39,535.00	42,350.10	Annual	40	1
	Holly Springs	9,667	40,000.00	64,000.00	Annual	40	1
E	Washington	4,007	37,682.00	57,338.00	Annual	40	1
F	Clayton	2,200	34,000.00	38,000.00	Annual	40	1
	Statham	2,437	17.42	17.42	Hourly	40	1
G	Helen	518	42,500.00	45,000.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Cashier/Customer Service Representative

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	4	27,595	36,504	49,641	66,706	22
B	9	26,777	34,902	40,676	54,059	35
C	33	24,437	31,800	38,682	59,779	140
D	25	24,071	34,486	34,108	48,103	73
E	32	21,328	27,248	30,216	46,883	57
F	24	22,665	37,149	26,963	37,149	26
G	3	22,200	25,000	27,733	33,280	3
Total/Avg	130	24,153	32,441	35,431	49,423	356

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2012 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Atlanta	443,775	29,900.00	44,900.00	Annual	40	5
	Johns Creek City	82,306	17.55	32.07	Hourly	40	5
	Marietta	58,359	21,324.00	31,297.00	Annual	40	2
	Warner Robins	70,712	10.89	26.76	Hourly	40	10
B	Duluth	27,926	16.78	25.99	Hourly	40	3
	Gainesville	34,786	11.82	17.73	Hourly	40	9
	Hinesville	34,751	25,163.00	31,425.00	Annual	40	4
	Kennesaw	30,990	25,366.62	38,447.33	Annual	40	1
	LaGrange	30,478	24,606.00	36,795.00	Annual	40	6
	Peachtree City	34,662	14.02	22.58	Hourly	40	1
	Rome	36,159	10.58	18.61	Hourly	40	6
	Stockbridge	26,281	12.90	19.06	Hourly	40	2
	Woodstock	25,135	13.64	20.75	Hourly	40	3
	C	Americus	16,393	22,956.00	32,138.00	Annual	40
Bainbridge		12,603	11.38	18.02	Hourly	40	2
Buford		12,735	31,800.00	47,500.00	Annual	40	6
Calhoun		15,812	10.00	20.00	Hourly	40	8
Canton		23,791	25,050.00	37,575.00	Annual	40	5
Carrollton		24,958	21,590.40	34,749.73	Annual	40	11
College Park		14,649	25,280.00	44,529.00	Annual	40	7

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Cashier/Customer Service Representative

Group	Jurisdiction	2012 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Conyers	15,408	29,968.59	42,168.82	Annual	40	1
	Cordele	11,297	12.17	18.54	Hourly	40	2
	Covington	13,347	12.25	18.12	Hourly	40	12
	Dallas	12,044	12.50	18.00	Hourly	40	5
	Decatur	19,853	13.65	22.26	Hourly	40	1
	Douglas	11,834	10.42	15.90	Hourly	40	3
	Dublin	16,215	11.56	14.76	Hourly	40	3
	Fairburn	13,720	27,560.00	45,240.00	Annual	40	5
	Fayetteville	16,206	21,403.00	35,415.00	Annual	40	2
	Forest Park	18,874	27,156.00	45,622.00	Annual	40	6
	Kingsland	16,285	10.60	16.01	Hourly	40	2
	Lilburn	12,266	13.94	20.91	Hourly	40	1
	Loganville	10,646	21,195.00	29,931.00	Annual	40	1
	McDonough	22,599	12.38	19.88	Hourly	40	3
	Milledgeville	19,401	23,535.12	35,811.49	Annual	40	3
	Monroe	13,349	10.57	28.74	Hourly	40	14
	Moultrie	14,506	22,944.00	33,590.00	Annual	40	7
	Norcross	15,632	15.10	24.73	Hourly	40	2
	Perry	14,730	11.39	17.98	Hourly	40	
	Richmond Hill	10,452	12.03	18.01	Hourly	40	1
	St. Marys	17,606	22,604.00	32,012.00	Annual	40	2
	Sugar Hill	19,681	20,800.00	36,919.00	Annual	40	2
	Thomasville	18,488	10.96	15.78	Hourly	40	7
	Tifton	16,672	10.37	16.35	Hourly	40	4
	Vidalia	10,609	20,925.00	33,946.00	Annual	40	5
	Villa Rica	14,226	11.07	17.05	Hourly	40	4
D	Auburn	7,057	11.80	17.44	Hourly	40	2
	Cairo	9,821	9.65	16.35	Hourly	40	8
	Camilla	5,059	10.47	15.07	Hourly	40	7
	Centerville	7,531	21,669.00	21,669.00	Annual	40	1
	Commerce	6,495	24,939.00	37,565.00	Annual	40	2
	Cumming	5,532	32,282.00	33,571.00	Annual	40	2
	Dahlonega	5,860	23,814.00	35,720.00	Annual	40	2
	Doraville	8,482	16.58	16.58	Hourly	40	1
	Eastman	5,341	14,609.00	20,758.00	Annual	40	2
	Eatonton	6,480	10.51	17.97	Hourly	40	2
	Flowery Branch	6,012	29,417.50	44,762.21	Annual	40	1
	Folkston	5,418	9.00	14.50	Hourly	40	1
	Fort Oglethorpe	9,446	10.50	12.86	Hourly	40	2

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Cashier/Customer Service Representative

Group	Jurisdiction	2012 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Glennville	5,202	11.79	16.26	Hourly	40	1
	Hampton	7,098	24,918.00	38,623.00	Annual	40	5
	Hawkinsville	5,611	9.50	9.69	Hourly	40	1
	Jefferson	9,601	32,069.00	48,103.00	Annual	40	2
	Locust Grove	5,657	12.00	21.51	Hourly	40	5
	McRae	5,622	14.00	17.68	Hourly	40	3
	Morrow	6,859	11.54	15.87	Hourly	40	4
	Sandersville	5,829	11.83	17.13	Hourly	40	3
	Swainsboro	7,599	18,000.00	30,245.00	Annual	40	1
	Sylvester	6,283	9.26	19.81	Hourly	40	5
	Thomaston	9,070	12.00	13.00	Hourly	40	4
	Toccoa	8,404	25,563.00	38,898.00	Annual	40	6
E	Ashburn	3,897	10.06	12.50	Hourly	40	2
	Blakely	4,835	7.25	11.07	Hourly	40	2
	Chickamauga	3,121	9.50	18.50	Hourly	40	1
	Claxton	2,666	8.31	14.35	Hourly	40	1
	Cuthbert	3,669	19,000.00	21,299.20	Annual	40	1
	Donalsonville	2,780	10.20	10.20	Hourly	40	1
	Elberton	4,499	25,750.00	36,050.00	Annual	40	4
	Gray	3,252	23,000.00	35,000.00	Annual	40	1
	Harlem	2,779	9.79	14.90	Hourly	40	2
	Hartwell	4,489	20,488.00	23,982.00	Annual	40	2
	Hazlehurst	4,268	13.10	13.10	Hourly	40	2
	Helena	3,081	7.50	8.10	Hourly	40	2
	Hiram	3,599	25,000.00	37,000.00	Annual	40	1
	Hogansville	3,093	8.50	12.50	Hourly	40	1
	Jackson	4,974	8.63	18.23	Hourly	40	2
	Jasper	3,662	10.30	10.30	Hourly	40	1
	Lyons	4,389	24,377.60	24,377.60	Annual	40	1
	Manchester	4,109	20,133.73	30,635.85	Annual	40	2
	Monticello	2,609	25,708.80	38,232.37	Annual	40	2
	Nashville	4,986	22,379.00	28,594.00	Annual	40	2
	Nicholls	3,356	7.50	11.00	Hourly	40	1
	Palmetto	4,706	11.61	18.11	Hourly	40	1
	Ringgold	3,645	11.00	16.00	Hourly	40	2
	Royston	2,553	10.21	13.95	Hourly	40	2
	Social Circle	4,284	21,565.44	32,686.16	Annual	40	2
	Springfield	2,806	12.43	12.43	Hourly	40	1
	Summerville	4,464	11.76	15.79	Hourly	35	3

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Cashier/Customer Service Representative

Group	Jurisdiction	2012 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Sylvania	2,553	10.20	17.13	Hourly	40	1
	Tybee Island	3,067	12.18	22.54	Hourly	40	4
	Vienna	3,841	20,000.00	35,000.00	Annual	40	1
	Washington	4,007	20,029.00	30,477.00	Annual	40	2
	West Point	3,523	10.99	16.65	Hourly	40	4
F	Buchanan	1,148	9.00	13.40	Hourly	40	1
	Clayton	2,200	10.00	14.00	Hourly	40	1
	Dawsonville	2,255	10.00	16.00	Hourly	40	1
	Demorest	1,959	17.86	17.86	Hourly	40	1
	East Dublin	2,409	13.07	15.92	Hourly	40	1
	Edison	1,486	7.25	10.50	Hourly	33	1
	Ellaville	1,810	7.35	13.00	Hourly	40	1
	Fort Gaines	1,084	13.09	13.09	Hourly	40	1
	Guyton	1,696	7.25	10.00	Hourly	40	1
	Homerville	2,424	7.25	9.98	Hourly	40	1
	Hoschton	1,390	10.00	15.00	Hourly	40	1
	Lavonia	2,129	13.00	15.00	Hourly	40	1
	Louisville	2,399	12.00	12.00	Hourly	40	1
	Midway	2,133	11.89	11.89	Hourly	40	1
	Mount Vernon	2,214	8.00	10.00	Hourly	40	0
	Oglethorpe	1,274	11.25	11.25	Hourly	40	1
	Omega	1,251	23,871.64	23,871.64	Annual	35	1
	Oxford	2,169	26,804.86	36,276.00	Annual	40	3
	Pine Mountain	1,326	31,907.20	31,907.20	Annual	40	1
	Sparta	1,332	23,175.00	26,780.00	Annual	40	1
	Statham	2,437	11.84	11.84	Hourly	40	1
	Trion	1,803	13.00	13.00	Hourly	40	1
	Union Point	1,634	11.01	11.76	Hourly	40	2
	Wrens	2,117	7.83	10.33	Hourly	40	1
G	Helen	518	10.00	16.00	Hourly	40	1
	Jeffersonville	979	10.00	10.00	Hourly	40	1
	Waleska	663	25,000.00	29,120.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Chief Appraiser

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
B	1	59,911	59,911	59,911	59,911	1
Total/Avg	1	59,911	59,911	59,911	59,911	1

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2012 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
B	Hinesville	34,751	59,911.00	59,911.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ City Attorney (Staff Position)

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	4	84,398	98,705	129,192	157,929	34
B	1	55,994	55,994	88,566	88,566	1
C	2	81,936	103,515	81,936	103,515	2
D	2	66,964	109,928	66,964	109,928	2
F	1	1,200	1,200	1,200	1,200	1
Total/Avg	10	58,098	73,868	73,572	92,228	40

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2012 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Atlanta	443,775	90,500.00	150,900.00	Annual	40	31
	Macon	91,234	77,854.40	102,148.80	Annual	40	1
	Roswell	93,692	98,705.00	157,929.00	Annual	40	1
	Warner Robins	70,712	33.91	50.86	Hourly	40	1
B	Douglasville	31,269	26.92	42.58	Hourly	40	1
C	Dublin	16,215	103,515.00	103,515.00	Annual	40	1
	Waycross	14,322	60,356.00	60,356.00	Annual	40	1
D	Centerville	7,531	109,928.00	109,928.00	Annual	40	1
	Toccoa	8,404	24,000.00	24,000.00	Annual	30	1
F	Davisboro	2,001	1,200.00	1,200.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ City Clerk

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	8	62,569	74,800	87,929	124,600	8
B	12	57,849	91,258	82,703	101,940	12
C	26	45,932	62,175	68,846	101,880	26
D	30	47,040	78,021	62,392	96,000	29
E	49	37,788	55,411	51,293	86,689	49
F	63	29,539	52,624	36,774	60,000	63
G	54	27,132	55,224	34,153	65,125	54
H	33	21,169	43,241	27,584	43,241	31
Total/Avg	275	41,127	64,094	56,459	84,934	272

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2012 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Atlanta	443,775	74,800.00	124,600.00	Annual	40	1
	Johns Creek City	82,306	69,443.10	93,010.51	Annual	40	1
	Macon	91,234	43,056.00	56,472.00	Annual	40	1
	Marietta	58,359	51,000.00	51,000.00	Annual	40	1
	Roswell	93,692	49,855.00	79,768.00	Annual	40	1
	Sandy Springs	99,419	70,000.00	85,000.00	Annual	40	1
	Smyrna	52,650	71,864.00	107,796.00	Annual	40	1
	Warner Robins	70,712	33.91	50.86	Hourly	40	1
B	Douglasville	31,269	59,212.00	59,212.00	Annual	40	1
	Duluth	27,926	65,811.00	101,940.00	Annual	40	1
	Dunwoody	47,224	59,821.00	93,307.00	Annual	40	1
	Gainesville	34,786	42,078.00	63,128.00	Annual	40	1
	Hinesville	34,751	91,258.00	91,258.00	Annual	40	1
	Kennesaw	30,990	48,204.00	73,061.18	Annual	40	1
	Milton City	35,015	66,690.00	100,035.00	Annual	40	1
	Newnan	34,174	24.76	36.74	Hourly	40	1
	Peachtree City	34,662	43,293.00	69,717.00	Annual	40	1
	Rome	36,159	50,000.00	90,000.00	Annual	40	1
	Stockbridge	26,281	60,236.80	89,024.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ City Clerk

Group	Jurisdiction	2012 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
C	Woodstock	25,135	56,081.68	85,334.91	Annual	40	1
	Americus	16,393	35,860.00	50,204.00	Annual	40	1
	Calhoun	15,812	22.00	22.00	Hourly	40	1
	Canton	23,791	47,602.00	71,403.00	Annual	40	1
	College Park	14,649	57,943.00	88,166.00	Annual	40	1
	Covington	13,347	53,040.00	78,458.00	Annual	40	1
	Dallas	12,044	24.39	28.00	Annual	40	1
	Decatur	19,853	48,610.00	79,768.00	Annual	40	1
	Douglas	11,834	17.94	27.37	Annual	40	1
	Fairburn	13,720	56,264.00	92,144.00	Annual	40	1
	Fayetteville	16,206	49,055.00	81,172.00	Annual	40	1
	Jesup	10,268	38,771.00	58,760.00	Annual	40	1
	Kingsland	16,285	56,803.11	85,833.40	Annual	40	1
	Lilburn	12,266	20.70	31.05	Hourly	40	1
	McDonough	22,599	50,968.00	77,981.00	Annual	40	1
	Milledgeville	19,401	33,254.51	50,600.68	Annual	40	1
	Moultrie	14,506	38,525.00	56,388.00	Annual	40	1
	Norcross	15,632	62,175.00	101,880.00	Annual	40	1
	Perry	14,730	47,800.00	68,200.00	Annual	40	1
	Powder Springs	14,253	46,388.00	71,902.00	Annual	40	1
Richmond Hill	10,452	61,848.00	92,795.00	Annual	40	1	
St. Marys	17,606	41,341.00	58,547.00	Annual	40	1	
Sugar Hill	19,681	46,829.00	81,703.00	Annual	40	1	
Thomasville	18,488	34,280.00	51,420.00	Annual	40	1	
Tifton	16,672	39,020.00	58,520.00	Annual	40	1	
Villa Rica	14,226	32,405.00	49,904.00	Annual	40	1	
Waycross	14,322	38,584.00	58,739.20	Annual	40	1	
D	Auburn	7,057	36,275.20	53,601.60	Annual	40	1
	Austell	6,782	41,859.17	68,230.66	Annual	40	1
	Barnesville	6,537	45,803.00	63,419.00	Annual	40	1
	Cairo	9,821	44,000.00	62,000.00	Annual	40	1
	Camilla	5,059	40,646.00	58,530.00	Annual	40	1
	Cedartown	9,775	35,360.00	51,875.00	Annual	40	1
	Centerville	7,531	47,969.00	47,969.00	Annual	40	1
	Clarkston	7,733	50,157.00	75,235.00	Annual	40	1
	Commerce	6,495	39,000.00	58,760.00	Annual	40	1
	Cumming	5,532	78,021.00	78,021.00	Annual	40	1
	Dahlonega	5,860	46,252.00	69,379.00	Annual	40	1
	Doraville	8,482	28.84	28.84	Annual	40	

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◆ City Clerk

Group	Jurisdiction	2012 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Eastman	5,341	22,000.00	41,301.00	Annual	40	1
	Eatonton	6,480	25.57	26.08	Annual	40	1
	Fitzgerald	9,048	17.00	17.00	Hourly	40	1
	Flowery Branch	6,012	45,000.00	73,348.09	Annual	40	1
	Folkston	5,418	21,351.00	41,163.00	Annual	40	1
	Fort Oglethorpe	9,446	54,000.00	62,471.00	Annual	40	1
	Glennville	5,202	34,674.00	47,819.00	Annual	40	1
	Hampton	7,098	51,802.00	80,294.00	Annual	40	1
	Hawkinsville	5,611	24.65	25.89	Hourly	40	1
	Holly Springs	9,667	60,000.00	96,000.00	Annual	40	1
	Locust Grove	5,657	60,084.38	93,130.80	Annual	40	1
	Lovejoy	6,486	30,000.00	53,500.00	Annual	40	1
	McRae	5,622	63,273.60	63,273.60	Annual	40	1
	Morrow	6,859	77,177.10	77,177.10	Annual	40	1
	Sandersville	5,829	46,759.49	67,721.69	Annual	40	1
	Stone Mountain	5,940	49,026.00	63,967.00	Annual	40	1
	Sylvester	6,283	21.47	23.93	Annual	40	1
	Toccoa	8,404	46,237.00	70,355.00	Annual	40	1
E	Abbeville	2,894	9.00	13.15	Hourly	40	1
	Alamo	3,377	15.26	15.26	Hourly	40	1
	Alma	3,518	45,694.48	45,694.48	Annual	37.5	1
	Ashburn	3,897	47,500.00	47,500.00	Annual	40	1
	Avondale Estates	2,771	39,775.00	45,000.00	Annual	40	1
	Baxley	4,426	46,062.00	60,416.00	Annual	40	1
	Blakely	4,835	43,680.00	60,502.00	Annual	40	1
	Chatsworth	4,288	37,544.00	64,269.00	Annual	40	1
	Chattahoochee Hills C	2,537	43,300.00	69,000.00	Annual	40	1
	Cornelia	4,172	40,000.00	62,600.00	Annual	40	1
	Cuthbert	3,669	30,000.00	35,252.00	Annual	40	1
	Dawson	4,399	23.31	23.31	Hourly	40	1
	Donalsonville	2,780	51,200.00	51,200.00	Annual	40	1
	Elberton	4,499	43,548.00	66,548.00	Annual	40	1
	Euharlee	4,150	35,000.00	35,000.00	Annual	40	1
	Gray	3,252	32,000.00	56,000.00	Annual	40	1
	Hahira	2,846	7.50	14.12	Hourly	40	1
	Harlem	2,779	33,370.99	50,777.91	Annual	40	1
	Hartwell	4,489	22,000.00	55,055.00	Annual	40	1
	Hazlehurst	4,268	53,242.00	53,242.00	Annual	40	1
	Helena	3,081	7.25	10.46	Hourly	40	1

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◆ City Clerk

Group	Jurisdiction	2012 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Hephzibah	4,021	24,000.00	39,710.00	Annual	35	1
	Hiram	3,599	45,000.00	55,000.00	Annual	40	1
	Hogansville	3,093	16.00	24.00	Hourly	40	1
	Jackson	4,974	16.80	34.13	Hourly	40	1
	Jonesboro	4,580	51,442.00	52,728.00	Annual	40	1
	Lakeland	3,391	17.31	18.00	Annual	40	1
	Lula	2,828	38,168.00	40,000.00	Annual	40	1
	Lyons	4,389	35,256.00	35,256.00	Annual	40	1
	Manchester	4,109	44,369.85	67,513.97	Annual	40	1
	Metter	4,172	17.56	27.78	Hourly	40	1
	Monticello	2,609	43,629.82	75,183.70	Annual	40	1
	Nashville	4,986	36,624.00	50,968.00	Annual	40	1
	Nicholls	3,356	14.00	16.60	Hourly	40	1
	Oakwood	4,090	21,500.00	33,545.00	Annual	40	1
	Ocilla	3,538	48,006.40	48,006.40	Annual	40	1
	Palmetto	4,706	19.86	30.98	Hourly	40	1
	Reidsville	2,628	12.02	17.31	Hourly	40	1
	Ringgold	3,645	17.77	23.38	Hourly	40	1
	Rockmart	4,144	55,411.00	81,890.00	Annual	40	1
	Senoia	3,587	38,000.00	54,000.00	Annual	40	1
	Social Circle	4,284	45,234.80	71,925.17	Annual	40	1
	Soperton	3,100	19,000.00	31,200.00	Annual	40	1
	Springfield	2,806	34,356.00	34,356.00	Annual	40	1
	Summerville	4,464	19.16	25.73	Hourly	35	1
	Sylvania	2,553	51,613.00	86,689.00	Annual	40	1
	Temple	4,237	17.51	17.51	Hourly	40	1
	Tybee Island	3,067	50,148.00	80,169.00	Annual	40	1
	Washington	4,007	45,595.00	69,379.00	Annual	40	1
	West Point	3,523	49,555.63	75,109.80	Annual	40	1
F	Alto	1,162	19.10	19.67	Hourly	40	1
	Aragon	1,237	31,000.00	34,310.00	Annual	40	1
	Arlington	1,428	33,000.00	35,000.00	Annual	40	1
	Ball Ground	1,472	46,199.92	46,199.92	Annual	40	1
	Bogart	1,047	8.75	12.00	Hourly	40	1
	Brooklet	1,423	27,900.00	32,000.00	Annual	40	1
	Broxton	1,185	24,000.00	50,000.00	Annual	40	1
	Buchanan	1,148	35,000.00	48,505.60	Annual	40	1
	Butler	1,918	21.95	21.95	Annual	40	1
	Cave Spring	1,193	31,904.69	48,155.55	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ City Clerk

Group	Jurisdiction	2012 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Clarkesville	1,726	32,000.00	55,000.00	Annual	40	1
	Clayton	2,200	8.00	17.00	Hourly	40	1
	Comer	1,118	29,855.22	29,855.22	Annual	40	1
	Davisboro	2,001	15.78	15.78	Hourly	40	1
	Dawsonville	2,255	40,000.00	60,000.00	Annual	40	1
	East Dublin	2,409	34,403.20	41,859.48	Annual	40	1
	Edison	1,486	28,000.00	28,000.00	Annual	33	1
	Ellaville	1,810	10.00	12.00	Hourly	40	1
	Ellijay	1,630	33,010.00	33,010.00	Annual	40	1
	Emerson	1,486	43,014.40	50,000.00	Annual	40	1
	Fort Gaines	1,084	14.70	14.70	Hourly	40	1
	Franklin Springs	1,011	28,000.00	36,000.00	Annual	40	1
	Guyton	1,696	669.80	906.20	Annual	40	1
	Hamilton	1,014	9.00	20.00	Hourly	40	1
	Homer	1,136	20,000.00	35,843.00	Annual	40	1
	Homerville	2,424	19.88	19.88	Annual	40	1
	Lavonia	2,129	16.00	19.00	Hourly	40	1
	Lincolnton	1,509	8.00	18.05	Hourly	40	1
	Lithonia	1,966	26,790.00	26,790.00	Annual	40	1
	Lookout Mountain	1,584	20.60	20.60	Hourly	40	1
	Louisville	2,399	800.00	800.00	Annual	40	1
	Ludowici	1,884	41,652.00	41,652.00	Annual	40	1
	Marshallville	1,396	25,000.00	36,337.00	Annual	40	1
	McCaysville	1,046	28,000.00	42,000.00	Annual	40	1
	Midway	2,133	23.51	23.51	Hourly	42	1
	Morgan	1,826	23,400.00	23,400.00	Annual	40	1
	Mount Airy	1,282	20,800.00	50,000.00	Annual	35	1
	Mount Vernon	2,214	29,000.00	33,000.00	Annual	40	1
	Mount Zion	1,700	12.00	20.00	Hourly	40	1
	Nahunta	1,091	15.72	15.72	Hourly	40	1
	Nicholson	1,692	30,720.00	39,840.00	Annual	40	1
	Oglethorpe	1,274	14.25	14.25	Hourly	40	1
	Omega	1,251	38,017.72	38,017.72	Annual	35	1
	Oxford	2,169	40,000.00	43,000.00	Annual	40	1
	Pearson	2,093	620.88	620.88	Annual	40	1
	Pine Mountain	1,326	50,315.20	50,315.20	Annual	40	1
	Ray City	1,058	15.10	15.10	Hourly	40	1
	Reynolds	1,048	10.00	14.56	Hourly	40	1
	Richland	1,415	7.00	12.00	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ City Clerk

Group	Jurisdiction	2012 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Roberta	1,010	8.00	16.12	Hourly	40	1
	Rochelle	1,145	42,000.00	46,000.00	Annual	40	1
	Shellman	1,029	22,000.00	30,392.00	Annual	40	1
	Statham	2,437	17.18	17.18	Hourly	40	1
	Trion	1,803	31,000.00	31,000.00	Annual	40	1
	Union Point	1,634	25.30	25.30	Annual	40	1
	Varnell	1,762	28,000.00	35,000.00	Annual	40	1
	Wadley	2,009	29,010.00	40,700.00	Annual	40	1
	Walnut Grove	1,339	26,000.00	46,430.00	Annual	40	1
	Warrenton	1,856	16.81	16.81	Hourly	40	1
	Willacoochee	1,371	13.88	13.88	Hourly	40	1
	Woodbine	1,339	15.15	15.15	Hourly	40	1
	Wrens	2,117	31,283.20	41,288.00	Annual	40	1
	Young Harris	1,005	7.50	28.00	Annual	40	1
G	Adrian	658	11.00	11.00	Hourly	40	1
	Ailey	543	18,870.00	18,870.00	Annual	40	1
	Arabi	587	10.00	14.77	Hourly	37	1
	Blairsville	563	40,845.00	65,125.00	Annual	35	1
	Blythe	721	26,500.00	34,966.19	Annual	40	1
	Bowman	840	10.50	17.50	Hourly	40	1
	Cadwell	525	8.50	12.00	Hourly	40	1
	Canon	794	15.00	15.00	Hourly	36	1
	Carnesville	573	34,466.00	34,466.00	Annual	40	1
	Clermont	898	12.00	15.00	Hourly	32	1
	Collins	582	10,000.00	28,576.00	Annual	40	1
	Coolidge	525	13.00	15.25	Hourly	40	1
	Crawford	811	32,431.36	32,431.36	Annual	35	1
	Crawfordville	521	11.50	12.00	Hourly	40	1
	Doerun	783	16,640.00	28,246.00	Annual	40	1
	Eton	904	34,049.00	46,350.00	Annual	35	1
	Fairmount	726	15.00	19.00	Hourly	40	1
	Flemington	762	10.00	16.34	Hourly	40	1
	Flovilla	640	31,075.20	33,000.00	Annual	40	1
	Franklin	979	20.00	20.50	Hourly	40	1
	Gibson	674	8.00	16.23	Hourly	40	1
	Glenwood	723	12.54	13.50	Hourly	40	1
	Greenville	859	36,000.00	41,600.00	Annual	40	1
	Helen	518	40,000.00	57,000.00	Annual	40	1
	Hiawassee	873	46,992.00	46,992.00	Annual	40	1

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◆ City Clerk

Group	Jurisdiction	2012 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Hoboken	532	19,198.00	32,178.00	Annual	38	1
	Homeland	888	7.25	12.43	Hourly	40	1
	Irwinton	591	1.00	13.00	Hourly	40	1
	Jeffersonville	979	31,000.00	31,000.00	Annual	40	1
	Lake Park	750	11.50	16.00	Hourly	40	1
	Leary	596	28,620.80	28,620.80	Annual	40	1
	Lenox	852	25,000.00	40,000.00	Annual	40	1
	Lyerly	528	10.00	16.00	Hourly	36	1
	McIntyre	649	12.74	17.48	Hourly	40	1
	Morven	532	15.00	17.62	Hourly	40	1
	Newborn	707	11.00	16.50	Hourly	40	1
	Newton	634	13.25	13.25	Hourly	40	1
	Norman Park	976	10.00	20.00	Hourly	40	1
	Ochlocknee	678	20.44	20.44	Hourly	35	1
	Odum	507	14.41	14.91	Hourly	40	1
	Pavo	614	26,520.00	28,500.00	Annual	40	1
	Pine Lake	745	45,677.00	45,677.00	Annual	40	1
	Pineview	508	14.00	14.00	Hourly	35	1
	Plains	750	25,000.00	27,000.00	Annual	40	1
	Poulan	851	9.00	16.00	Hourly	40	1
	Riceboro	829	16.60	17.10	Hourly	40	1
	Sardis	989	10.00	17.31	Hourly	40	1
	Screven	772	12.00	14.00	Hourly	32	1
	Smithville	578	13.50	13.50	Hourly	40	1
	Sycamore	715	16.98	16.98	Hourly	40	1
	Tignall	527	9.50	10.50	Hourly	40	1
	Ty Ty	741	55,224.00	55,224.00	Annual	27	1
	Waleska	663	36,000.00	43,000.00	Annual	40	1
	Woodbury	921	29,473.00	45,385.00	Annual	40	1
H	Attapulgus	443	12.36	14.02	Hourly	40	1
	Avera	240	12,480.00	22,860.00	Annual	30	1
	Barwick	378	12.00	20.00	Hourly	40	1
	Brinson	212	11.00	15.00	Hourly	40	1
	Carl	200	10.00	15.00	Hourly	35	0
	Cecil	278	27,050.00	27,050.00	Annual	35	1
	Centralhatchee	401	16.71	16.71	Hourly	37.5	1
	Climax	276	7.25	12.73	Hourly	40	1
	Cobbtown	348	10.00	10.00	Hourly	30	1
	Concord	373	615.00	615.00	Annual	40	1

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◆ City Clerk

Group	Jurisdiction	2012 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Dillard	341	10.00	20.00	Hourly	35	1
	Fargo	320	11,921.00	23,760.00	Annual	35	1
	Garfield	202	7.00	15.00	Hourly	35	0
	Harrison	479	10.00	12.00	Hourly	40	1
	Jenkinsburg	365	15.00	15.00	Hourly	40	1
	Leslie	396	11.00	15.00	Hourly	40	1
	Menlo	469	10.15	10.15	Hourly	36	1
	Midville	268	9.25	9.50	Hourly	40	1
	Oconee	252	10.75	10.75	Hourly	40	1
	Offerman	438	8.50	8.50	Hourly	35	1
	Pinehurst	410	8.00	12.50	Hourly	40	1
	Plainville	317	13.75	13.75	Hourly	40	1
	Rentz	293	6.80	11.50	Hourly	40	1
	Sale City	369	22,838.40	22,838.40	Annual	36	1
	Sharpsburg	347	14.61	19.00	Hourly	40	1
	Shiloh	446	11.50	12.50	Hourly	40	1
	Sumner	426		12,792.24	Annual	35	0
	Talmo	179	8.00	15.31	Hourly	40	1
	Toombsboro	470	9.00	12.00	Hourly	40	1
	Warm Springs	410	30,000.00	40,000.00	Annual	40	1
	Warwick	424	27,040.00	33,000.00	Annual	40	1
	Whigham	479	43,240.60	43,240.60	Annual	40	1
	Williamson	353	8.00	15.00	Hourly	40	1
	Woodland	381	10.00	16.00	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ City Manager/Administrator

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	6	139,529	175,000	175,120	206,217	6
B	11	119,387	166,226	142,640	190,000	11
C	35	104,112	174,300	122,727	180,000	35
D	28	75,987	120,640	95,638	131,044	28
E	43	65,690	132,300	86,010	145,861	42
F	24	46,334	88,763	53,890	88,763	24
G	7	46,673	88,200	53,182	91,000	7
H	2	19,156	25,000	32,652	37,466	2
Total/Avg	156	77,108	121,304	95,233	133,794	155

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2012 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Johns Creek City	82,306	153,964.66	206,216.75	Annual	40	1
	Macon	91,234	139,609.60	139,609.60	Annual	40	1
	Marietta	58,359	175,000.00	175,000.00	Annual	40	1
	Roswell	93,692	119,977.00	191,964.00	Annual	40	1
	Sandy Springs	99,419	160,000.00	205,000.00	Annual	40	1
	Smyrna	52,650	88,620.00	132,930.00	Annual	40	1
B	Douglasville	31,269	111,195.00	111,195.00	Annual	40	1
	Duluth	27,926	111,550.00	111,550.00	Annual	40	1
	Dunwoody	47,224	166,226.00	166,226.00	Annual	40	1
	Gainesville	34,786	121,285.00	121,285.00	Annual	40	1
	Hinesville	34,751	147,655.00	147,655.00	Annual	40	1
	Kennesaw	30,990	87,187.82	132,147.65	Annual	40	1
	LaGrange	30,478	106,685.00	190,000.00	Annual	40	1
	Milton City	35,015	100,000.00	185,000.00	Annual	40	1
	Newnan	34,174	64.71	64.71	Hourly	40	1
	Stockbridge	26,281	88,982.40	131,497.60	Annual	40	1
C	Woodstock	25,135	137,891.29	137,891.29	Annual	40	1
	Americus	16,393	67,275.00	94,185.00	Annual	40	1
	Bainbridge	12,603	120,700.00	120,700.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ City Manager/Administrator

Group	Jurisdiction	2012 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Buford	12,735	174,300.00	174,300.00	Annual	40	1
	Calhoun	15,812	44.36	44.36	Hourly	40	1
	Canton	23,791	145,000.00	150,800.00	Annual	40	1
	Carrollton	24,958	134,401.05	134,401.05	Annual	40	1
	College Park	14,649	94,382.00	143,614.00	Annual	40	1
	Conyers	15,408	124,783.36	124,783.36	Annual	40	1
	Cordele	11,297	71,734.64	109,135.49	Annual	40	1
	Covington	13,347	102,544.00	102,544.00	Annual	40	1
	Dallas	12,044	37.14	45.00	Annual	40	1
	Decatur	19,853	151,262.00	154,481.60	Annual	40	1
	Douglas	11,834	51.75	54.65	Annual	40	1
	Dublin	16,215	114,791.00	114,791.00	Annual	40	1
	Fairburn	13,720	101,712.00	166,712.00	Annual	40	1
	Forest Park	18,874	137,016.00	137,016.00	Annual	40	1
	Jesup	10,268	30.00	40.00	Annual	40	1
	Kingsland	16,285	86,231.12	130,301.10	Annual	40	1
	Lilburn	12,266	106,000.00	106,000.00	Annual	40	1
	Loganville	10,646	91,015.08	128,601.90	Annual	40	1
	McDonough	22,599	75,303.00	115,214.00	Annual	40	1
	Milledgeville	19,401	96,900.00	132,600.00	Annual	40	1
	Monroe	13,349	80,000.00	80,000.00	Annual	40	1
	Moultrie	14,506	137,700.00	137,700.00	Annual	40	1
	Norcross	15,632	116,000.00	180,000.00	Annual	40	1
	Perry	14,730	101,300.00	118,300.00	Annual	40	1
	Powder Springs	14,253	80,000.00	115,000.00	Annual	40	1
	Richmond Hill	10,452	85,375.00	128,046.00	Annual	40	1
	St. Marys	17,606	85,000.00	115,000.00	Annual	40	1
	Sugar Hill	19,681	81,185.00	115,835.00	Annual	40	1
	Thomasville	18,488	146,200.00	146,200.00	Annual	40	1
	Tifton	16,672	137,500.00	137,500.00	Annual	40	1
	Vidalia	10,609	96,000.00	98,000.00	Annual	40	1
	Villa Rica	14,226	70,736.00	108,934.00	Annual	40	1
	Waycross	14,322	92,019.20	92,019.20	Annual	40	1
D	Auburn	7,057	68,411.20	101,129.60	Annual	40	1
	Barnesville	6,537	80,000.00	116,501.00	Annual	40	1
	Cairo	9,821	105,000.00	105,000.00	Annual	40	1
	Camilla	5,059	97,850.10	110,287.00	Annual	40	1
	Cedartown	9,775	58,000.00	75,000.00	Annual	40	1
	Centerville	7,531	73,158.00	73,158.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ City Manager/Administrator

Group	Jurisdiction	2012 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Clarkston	7,733	84,738.00	127,108.00	Annual	40	1
	Commerce	6,495	110,000.00	110,000.00	Annual	40	1
	Cumming	5,532	118,394.00	118,394.00	Annual	40	1
	Dahlonega	5,860	86,681.00	98,114.00	Annual	40	1
	Eastman	5,341	25,000.00	55,342.00	Annual	40	1
	Eatonton	6,480	31.63	32.26	Annual	40	1
	Flowery Branch	6,012	70,000.00	88,000.00	Annual	40	1
	Folkston	5,418	27,741.00	58,838.00	Annual	40	1
	Fort Oglethorpe	9,446	85,000.00	93,425.00	Annual	40	1
	Glennville	5,202	49,005.00	80,267.00	Annual	40	1
	Hampton	7,098	69,420.00	87,817.60	Annual	40	1
	Hawkinsville	5,611	57,418.00	60,323.30	Annual	40	1
	Holly Springs	9,667	75,000.00	120,000.00	Annual	40	1
	Jefferson	9,601	78,356.00	117,534.00	Annual	40	1
	Locust Grove	5,657	84,544.76	131,044.00	Annual	40	1
	Morrow	6,859	105,379.82	105,379.82	Annual	40	1
	Sandersville	5,829	59,856.10	86,689.48	Annual	40	1
	Stone Mountain	5,940	90,459.00	118,029.00	Annual	40	1
	Swainsboro	7,599	53,148.00	71,036.00	Annual	40	1
	Sylvester	6,283	29.81	37.14	Annual	40	1
	Thomaston	9,070	58.00	58.00	Hourly	40	1
	Toccoa	8,404	66,639.00	104,443.00	Annual	40	1
E	Alma	3,518	68,182.51	68,182.51	Annual	40	1
	Ashburn	3,897	72,000.00	72,000.00	Annual	40	1
	Avondale Estates	2,771	132,300.00	145,861.30	Annual	40	1
	Baxley	4,426	78,668.00	78,668.00	Annual	40	1
	Blackshear	3,488	50,400.00	62,400.00	Annual	40	1
	Chickamauga	3,121	92,681.00	92,681.00	Annual	40	1
	Claxton	2,666	32,905.00	62,046.00	Annual	40	1
	Cornelia	4,172	70,000.00	105,000.00	Annual	40	1
	Dacula	4,638	70,000.00	70,000.00	Annual	40	1
	Dawson	4,399	33.37	33.37	Hourly	40	1
	Donalsonville	2,780	103,480.00	103,480.00	Annual	40	1
	Elberton	4,499	55,855.00	99,920.00	Annual	40	1
	Euharlee	4,150	65,564.00	65,564.00	Annual	40	1
	Grayson	2,757	50,098.00	55,000.00	Annual	40	1
	Hahira	2,846	7.50	23.54	Hourly	40	1
	Harlem	2,779	40,659.32	61,867.96	Annual	40	1
	Hartwell	4,489	55,000.00	91,332.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ City Manager/Administrator

Group	Jurisdiction	2012 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Hiram	3,599	80,000.00	90,000.00	Annual	40	1
	Hogansville	3,093	45,000.00	55,000.00	Annual	40	1
	Jasper	3,662	96,378.00	96,378.00	Annual	40	1
	Lake City	2,667	68,552.00	101,283.00	Annual	40	1
	Lula	2,828	67,557.00	75,000.00	Annual	40	1
	Lyons	4,389	55,000.00	55,000.00	Annual	40	
	Manchester	4,109	54,060.35	82,259.22	Annual	40	1
	Metter	4,172	19.43	30.64	Hourly	40	1
	Millen	3,037	45,000.00	62,000.00	Annual	40	1
	Monticello	2,609	55,000.00	103,377.50	Annual	40	1
	Nashville	4,986	55,138.00	70,513.00	Annual	40	1
	Oakwood	4,090	75,000.00	137,780.00	Annual	40	1
	Palmetto	4,706	74,177.00	115,716.00	Annual	40	1
	Ringgold	3,645	64,687.00	90,000.00	Annual	40	1
	Rockmart	4,144	70,740.00	104,520.00	Annual	40	1
	Royston	2,553	62,160.21	72,519.79	Annual	40	1
	Senoia	3,587	55,000.00	82,000.00	Annual	40	1
	Social Circle	4,284	81,817.84	111,167.87	Annual	40	1
	Springfield	2,806	72,135.00	72,135.00	Annual	40	1
	Summerville	4,464	78,750.00	78,750.00	Annual	40	1
	Sylvania	2,553	72,928.00	122,489.00	Annual	40	1
	Temple	4,237	58,359.08	58,359.08	Annual	40	1
	Tybee Island	3,067	90,058.00	143,971.00	Annual	40	1
	Vienna	3,841	66,447.74	99,671.61	Annual	40	1
	Washington	4,007	63,446.00	96,541.00	Annual	40	1
	West Point	3,523	54,041.42	105,906.30	Annual	40	1
F	Arcade	1,760	47,000.00	67,957.00	Annual	40	1
	Ball Ground	1,472	79,567.54	79,567.54	Annual	40	1
	Berkeley Lake	1,706	88,763.00	88,763.00	Annual	40	1
	Brooklet	1,423	35,900.00	36,000.00	Annual	40	1
	Clarkesville	1,726	62,000.00	85,000.00	Annual	40	1
	Clayton	2,200	40,000.00	58,000.00	Annual	40	1
	Demorest	1,959	1,261.00	1,261.00	Annual	40	1
	East Dublin	2,409	41,859.48	50,939.20	Annual	40	1
	Ellaville	1,810	40,000.00	50,000.00	Annual	40	1
	Emerson	1,486	72,600.32	72,600.32	Annual	40	1
	Hamilton	1,014	51,000.00	60,000.00	Annual	40	1
	Homerville	2,424	20.44	20.44	Annual	40	1
	Hoschton	1,390	40,000.00	43,500.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ City Manager/Administrator

Group	Jurisdiction	2012 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Lavonia	2,129	45,120.00	62,500.00	Annual	40	1
	Lithonia	1,966	45,512.00	45,512.00	Annual	40	1
	Lookout Mountain	1,584	25.89	25.89	Hourly	40	1
	Louisville	2,399	1,500.00	1,500.00	Annual	40	1
	Mount Vernon	2,214	50,000.00	75,000.00	Annual	40	1
	Nahunta	1,091	35,000.00	35,000.00	Annual	40	1
	Oxford	2,169	58,425.00	60,000.00	Annual	40	1
	Sparta	1,332	35,020.00	50,470.00	Annual	40	1
	Varnell	1,762	50,000.00	65,000.00	Annual	40	1
	Woodbine	1,339	53,581.39	53,581.39	Annual	40	1
	Wrens	2,117	41,537.60	54,849.60	Annual	40	1
G	Dexter	571	15.90	15.90	Hourly	40	1
	Helen	518	75,000.00	91,000.00	Annual	40	1
	Hiawassee	873	88,200.00	88,200.00	Annual	40	1
	Milan	681	8.00	15.00	Hourly	40	1
	Milner	602	18,800.00	18,800.00	Annual	40	1
	Tunnel Hill	865	60,000.00	60,000.00	Annual	40	1
	White	668	35,000.00	50,000.00	Annual	40	1
H	Bartow	274	8.00	16.73	Hourly	32	1
	Tallulah Falls	169	25,000.00	37,466.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Clerk Typist

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	2	20,806	21,103	34,830	35,693	2
C	5	24,530	29,906	42,722	56,930	14
D	3	19,988	24,918	29,713	38,623	6
E	1	15,600	15,600	23,504	23,504	1
F	2	23,920	24,960	27,040	29,120	1
Total/Avg	13	20,969	23,297	31,562	36,774	24

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2012 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Marietta	58,359	21,103.00	35,693.00	Annual	40	1
	Warner Robins	70,712	9.86	16.33	Hourly	40	1
C	Bainbridge	12,603	11.38	18.02	Hourly	40	1
	Fayetteville	16,206	26,015.00	43,048.00	Annual	40	1
	Jesup	10,268	8.47	13.05	Hourly	40	1
	Monroe	13,349	12.23	27.37	Hourly	40	5
	Norcross	15,632	14.38	23.56	Hourly	40	6
D	Folkston	5,418	9.00	14.00	Hourly	40	1
	Hampton	7,098	24,918.00	38,623.00	Annual	40	1
	Swainsboro	7,599	16,326.00	21,396.00	Annual	40	4
E	Millen	3,037	7.50	11.30	Hourly	40	1
F	Emerson	1,486	11.00	14.00	Hourly	40	
	Louisville	2,399	12.00	12.00	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Computer Operator

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
B	1	24,690	24,690	43,992	43,992	1
C	3	27,329	32,781	47,641	56,833	6
D	1	32,654	32,654	45,015	45,015	1
E	5	24,835	37,461	38,183	44,346	5
F	1	18,845	18,845	28,288	28,288	1
Total/Avg	11	25,670	29,286	40,624	43,695	14

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2012 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
B	Rome	36,159	11.87	21.15	Hourly	40	1
C	College Park	14,649	26,544.00	56,833.00	Annual	40	3
	Monroe	13,349	15.76	23.64	Hourly	40	2
	Sugar Hill	19,681	22,661.00	36,919.00	Annual	40	1
D	Barnesville	6,537	32,654.00	45,015.00	Annual	40	1
E	Claxton	2,666	8.39	15.82	Hourly	40	1
	Dawson	4,399	18.01	18.01	Hourly	40	1
	Elberton	4,499	23,409.00	32,773.00	Annual	40	1
	Hartwell	4,489	20,000.00	44,346.00	Annual	40	1
	Sylvania	2,553	12.43	20.88	Hourly	40	1
F	Cave Spring	1,193	9.06	13.60	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Computer Programmer

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	1	41,000	41,000	68,300	68,300	5
B	1	43,100	43,100	62,500	62,500	1
C	2	37,073	45,400	55,237	69,081	3
Total/Avg	4	40,391	43,167	62,012	66,627	9

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2012 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Atlanta	443,775	41,000.00	68,300.00	Annual	40	5
B	Rome	36,159	43,100.00	62,500.00	Annual	40	1
C	College Park	14,649	45,400.00	69,081.00	Annual	40	1
	Thomasville	18,488	13.82	19.90	Hourly	40	2

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Custodian (Janitor)

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	4	22,112	24,612	32,542	36,296	19
B	5	20,634	23,608	30,484	36,608	9
C	16	21,091	25,792	30,546	41,995	45
D	11	19,603	23,704	26,438	35,557	13
E	4	19,848	23,858	24,606	27,583	5
Total/Avg	40	20,657	24,315	28,923	35,608	91

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2012 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*	
A	Macon	91,234	21,569.60	28,288.00	Annual	40	9	
	Marietta	58,359	24,612.00	36,296.00	Annual	40	1	
	Roswell	93,692	10.46	16.73	Hourly	40	5	
	Warner Robins	70,712	9.86	14.80	Hourly	40	4	
B	Dalton	33,413	8.80	13.75	Hourly	40	3	
	Duluth	27,926	11.35	17.60	Hourly	40	1	
	Gainesville	34,786	10.04	10.30	Hourly	40	2	
	Kennesaw	30,990	10.52	16.00	Hourly	40	1	
	Rome	36,159	8.89	15.63	Hourly	40	2	
	C	Carrollton	24,958	21,059.79	25,258.90	Annual	40	6
		College Park	14,649	24,077.00	36,636.00	Annual	40	11
		Cordele	11,297	9.54	14.52	Hourly	40	1
Covington		13,347	11.61	17.17	Hourly	40	2	
Dallas		12,044	10.00	12.00	Hourly	40	1	
Decatur		19,853	12.40	20.19	Hourly	40	8	
Douglas		11,834	9.63	14.69	Hourly	40	4	
Dublin		16,215	10.17	12.98	Hourly	40	1	
Loganville		10,646	21,195.20	29,931.20	Annual	40	1	
Milledgeville		19,401	20,294.26	30,880.11	Annual	40	2	
Monroe		13,349	10.06	15.06	Hourly	40	1	
Moultrie		14,506	18,720.00	27,407.00	Annual	40	3	
Perry	14,730	9.71	14.04	Hourly	40	1		
Thomasville	18,488	11.84	17.05	Hourly	40	1		

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Custodian (Janitor)

Group	Jurisdiction	2012 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Tifton	16,672	8.51	12.76	Hourly	40	1
	Waycross	14,322	8.12	12.34	Hourly	40	1
D	Austell	6,782	21,896.18	21,896.18	Annual	40	1
	Barnesville	6,537	22,594.00	31,146.00	Annual	40	1
	Cairo	9,821	7.69	13.46	Hourly	40	2
	Camilla	5,059	8.62	12.42	Hourly	40	1
	Eatonton	6,480	9.36	9.55	Hourly	40	1
	Glennville	5,202	7.03	9.68	Hourly	40	1
	Hampton	7,098	20,500.00	31,775.00	Annual	40	2
	Jefferson	9,601	23,704.00	35,557.00	Annual	40	1
	McRae	5,622	9.95	9.95	Hourly	40	1
	Sandersville	5,829	11.26	16.31	Hourly	40	1
	Swainsboro	7,599	14,808.00	21,993.00	Annual	40	1
E	Elberton	4,499	20,459.00	27,583.00	Annual	40	1
	Jasper	3,662	11.47	11.47	Hourly	40	1
	Nashville	4,986	17,914.00	21,630.00	Annual	40	1
	Rockmart	4,144	17,160.00	25,355.00	Annual	40	2

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Data Entry Clerk

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	2	28,746	34,840	36,556	43,389	3
B	2	29,558	34,687	36,688	38,688	5
C	9	27,164	31,800	43,679	52,400	25
D	3	22,721	26,000	35,429	38,834	4
E	8	21,656	27,316	33,024	41,538	9
F	7	20,767	26,229	25,006	29,120	10
G	1	22,582	22,582	34,362	34,362	2
Total/Avg	32	24,742	29,065	34,963	39,761	58

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2012 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Macon	91,234	22,651.20	29,723.20	Annual	40	2
	Marietta	58,359	34,840.00	43,389.00	Annual	40	1
B	Douglasville	31,269	11.74	18.60	Hourly	40	4
	Hinesville	34,751	34,687.00	34,687.00	Annual	40	1
C	Bainbridge	12,603	11.95	23.06	Hourly	40	3
	Buford	12,735	31,800.00	52,400.00	Annual	40	3
	Calhoun	15,812	11.85	17.23	Hourly	40	2
	Conyers	15,408	25,888.00	36,427.01	Annual	40	4
	Covington	13,347	13.64	20.18	Hourly	40	2
	Lilburn	12,266	13.94	20.91	Hourly	40	1
	Loganville	10,646	27,123.20	38,313.60	Annual	40	5
	Monroe	13,349	11.76	23.64	Hourly	40	3
D	Richmond Hill	10,452	13.62	22.85	Hourly	40	2
	Cairo	9,821	12.50	18.67	Hourly	40	2
	Glennville	5,202	9.92	16.26	Hourly	40	1
E	Hawkinsville	5,611	10.35	16.17	Hourly	40	1
	Alamo	3,377	10.00	10.00	Hourly	40	1
	Chickamauga	3,121	8.00	17.00	Hourly	40	2
	Hartwell	4,489	16,000.00	38,688.00	Annual	40	1
	Hogansville	3,093	10.00	16.00	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Data Entry Clerk

Group	Jurisdiction	2012 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Lyons	4,389	20,280.00	20,280.00	Annual	40	1
	Palmetto	4,706	12.80	19.97	Hourly	40	1
	Summerville	4,464	13.62	18.28	Hourly	35	1
	Vienna	3,841	27,316.25	40,974.38	Annual	40	1
F	Butler	1,918	12.01	12.01	Hourly	40	1
	Dawsonville	2,255	10.00	14.00	Hourly	40	1
	Demorest	1,959	12.61	13.66	Hourly	40	2
	Ludowici	1,884	21,424.00	28,132.00	Annual	40	2
	Mount Airy	1,282	16,640.00	26,000.00	Annual	40	2
	Sparta	1,332	9.22	10.30	Hourly	40	1
	Wadley	2,009	7.75	8.16	Hourly	40	1
G	Blairsville	563	22,582.00	34,362.00	Annual	40	2

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Deputy Registrar

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	2	29,243	34,691	36,520	41,799	13
Total/Avg	2	29,243	34,691	36,520	41,799	13

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2012 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Macon	91,234	23,795.20	31,241.60	Annual	40	4
	Marietta	58,359	34,691.00	41,799.00	Annual	40	9

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Downtown/Better Hometown/Main Street Manager

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	2	50,411	58,598	75,028	87,897	2
B	5	42,981	62,368	58,296	65,500	5
C	18	40,480	59,628	57,857	98,666	17
D	11	38,080	52,000	47,444	61,451	10
E	10	35,608	41,350	48,436	61,110	11
F	4	31,804	40,000	39,404	60,000	4
Total/Avg	50	39,894	52,324	54,411	72,437	49

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2012 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Marietta	58,359	42,223.00	62,158.00	Annual	40	1
	Smyrna	52,650	58,598.00	87,897.00	Annual	40	1
B	Douglasville	31,269	17.35	27.46	Hourly	40	1
	Gainesville	34,786	38,147.00	57,221.00	Annual	40	1
	Hinesville	34,751	62,368.00	62,368.00	Annual	40	1
	Newnan	34,174	15.96	23.69	Hourly	40	1
	Rome	36,159	45,100.00	65,500.00	Annual	40	1
	C	Americus	16,393	39,989.00	55,985.00	Annual	40
	Bainbridge	12,603	16.08	25.46	Hourly	40	1
	Calhoun	15,812	20.10	20.10	Hourly	40	1
	Carrollton	24,958	42,848.00	42,848.00	Annual	40	1
	College Park	14,649	39,218.00	59,675.00	Annual	40	1
	Conyers	15,408	36,427.01	51,256.46	Annual	40	1
	Covington	13,347	45,178.00	66,830.00	Annual	40	1
	Douglas	11,834	15.02	22.92	Annual	40	1
	Fayetteville	16,206	59,628.00	98,666.00	Annual	40	
	Kingsland	16,285	35,795.60	54,089.60	Annual	40	1
	McDonough	22,599	36,222.00	55,420.00	Annual	40	1
	Milledgeville	19,401	49,366.50	75,116.97	Annual	40	1
	Moultrie	14,506	45,068.00	65,967.00	Annual	40	1
	Thomasville	18,488	50,189.00	75,284.00	Annual	40	1
	Tifton	16,672	43,070.00	64,606.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Downtown/Better Hometown/Main Street Manager

Group	Jurisdiction	2012 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Vidalia	10,609	34,924.00	34,924.00	Annual	40	1
	Villa Rica	14,226	32,405.00	49,904.00	Annual	40	1
	Waycross	14,322	31,824.00	48,422.40	Annual	40	1
D	Cairo	9,821	40,000.00	58,000.00	Annual	40	1
	Commerce	6,495	40,799.00	40,799.00	Annual	40	1
	Dahlonega	5,860	44,061.00	54,267.00	Annual	40	1
	Fitzgerald	9,048	52,000.00	52,000.00	Annual	40	1
	Hampton	7,098	35,062.00	54,346.00	Annual	40	1
	Hawkinsville	5,611	14.34	15.07	Hourly	40	1
	Jefferson	9,601	40,967.00	61,451.00	Annual	40	1
	Locust Grove	5,657	38,730.93	60,032.90	Annual	40	
	Swainsboro	7,599	27,923.00	33,852.00	Annual	40	1
	Sylvester	6,283	14.42	17.44	Annual	40	1
	Thomaston	9,070	19.00	19.00	Hourly	40	1
E	Cornelia	4,172	35,000.00	52,000.00	Annual	40	1
	Dawson	4,399	19.03	19.03	Hourly	40	1
	Elberton	4,499	35,715.00	50,001.00	Annual	40	1
	Lyons	4,389	26,748.80	26,748.80	Annual	40	1
	Nashville	4,986	35,000.00	45,000.00	Annual	40	1
	Rockmart	4,144	41,350.00	61,110.00	Annual	40	1
	Social Circle	4,284	40,000.00	47,523.84	Annual	40	1
	Tybee Island	3,067	37,421.00	59,823.00	Annual	40	1
	Vienna	3,841	30,152.03	45,228.04	Annual	40	1
	Washington	4,007	35,113.00	57,338.00	Annual	40	2
F	Clarksville	1,726	40,000.00	60,000.00	Annual	40	1
	Ellijay	1,630	26,000.00	26,000.00	Annual	40	1
	Homerville	2,424	17.43	17.43	Annual	40	1
	Lavonia	2,129	12.00	17.00	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Economic Development Director

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	4	50,932	63,898	73,484	83,845	4
B	8	60,223	71,559	89,415	121,181	8
C	11	55,619	67,076	83,278	103,600	10
D	3	50,871	55,000	60,194	81,591	3
E	3	37,305	41,450	57,334	63,072	3
Total/Avg	29	50,990	59,797	72,741	90,658	28

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2012 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*	
A	Macon	91,234	63,897.60	83,844.80	Annual	40	1	
	Marietta	58,359	54,954.00	82,763.00	Annual	40	1	
	Smyrna	52,650	41,842.00	62,763.00	Annual	40	1	
	Warner Robins	70,712	20.69	31.04	Hourly	40	1	
B	Duluth	27,926	54,142.00	83,886.00	Annual	40	1	
	Gainesville	34,786	56,389.00	84,594.00	Annual	40	1	
	Hinesville	34,751	56,079.00	56,079.00	Annual	40	1	
	Kennesaw	30,990	71,559.11	108,459.73	Annual	40	1	
	LaGrange	30,478	69,181.00	121,181.00	Annual	40	1	
	Newnan	34,174	26.00	38.59	Hourly	40	1	
	Stockbridge	26,281	52,020.80	76,876.80	Annual	40	1	
	Woodstock	25,135	68,330.09	103,972.31	Annual	40	1	
	C	Americus	16,393	58,265.00	81,571.00	Annual	40	1
		Canton	23,791	47,602.00	71,403.00	Annual	40	0
College Park		14,649	67,076.00	84,569.00	Annual	40	1	
Decatur		19,853	43,056.00	65,437.00	Annual	40	1	
Douglas		11,834	27.17	41.45	Annual	40	1	
Fayetteville		16,206	62,609.00	103,600.00	Annual	40	1	
Kingsland		16,285	63,051.46	95,275.08	Annual	40	1	
McDonough		22,599	61,953.00	99,527.00	Annual	40	1	
Norcross		15,632	48,716.00	79,825.00	Annual	40	1	
Perry		14,730	55,700.00	81,700.00	Annual	40	1	
St. Marys	17,606	47,262.00	66,932.00	Annual	40	1		

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Economic Development Director

Group	Jurisdiction	2012 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
D	Commerce	6,495	55,000.00	55,000.00	Annual	40	1
	Doraville	8,482	21.15	21.15	Hourly	40	1
	Toccoa	8,404	53,621.00	81,591.00	Annual	40	1
E	Cornelia	4,172	35,000.00	52,000.00	Annual	40	1
	Metter	4,172	17.05	27.37	Annual	40	1
	Washington	4,007	41,450.00	63,072.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Finance Director

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	8	97,289	175,284	140,631	273,882	8
B	11	70,088	95,000	99,381	142,500	11
C	30	62,785	99,686	88,481	130,976	30
D	18	57,516	93,826	69,104	93,826	18
E	11	47,583	80,241	66,296	128,277	11
F	3	43,753	46,530	44,148	46,530	3
G	1	29,000	29,000	40,500	40,500	1
Total/Avg	82	58,288	88,510	78,363	122,356	82

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2012 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Atlanta	443,775	175,284.00	273,882.00	Annual	40	1
	Johns Creek City	82,306	121,637.18	162,918.06	Annual	40	1
	Macon	91,234	70,532.80	92,539.20	Annual	40	1
	Marietta	58,359	81,577.60	122,845.00	Annual	40	1
	Roswell	93,692	89,532.00	143,246.00	Annual	40	1
	Sandy Springs	99,419	110,000.00	135,000.00	Annual	40	1
	Smyrna	52,650	71,864.00	107,796.00	Annual	40	1
	Warner Robins	70,712	27.83	41.74	Hourly	40	1
B	Douglasville	31,269	74,144.00	74,144.00	Annual	40	1
	Duluth	27,926	59,675.00	92,456.00	Annual	40	1
	Dunwoody	47,224	95,000.00	142,500.00	Annual	40	1
	Gainesville	34,786	68,536.00	102,814.00	Annual	40	1
	Hinesville	34,751	93,217.00	93,217.00	Annual	40	1
	Kennesaw	30,990	71,559.11	108,459.73	Annual	40	1
	Newnan	34,174	33.19	49.27	Hourly	40	1
	Peachtree City	34,662	67,524.00	108,736.00	Annual	40	1
	Rome	36,159	59,000.00	98,000.00	Annual	40	1
	Stockbridge	26,281	44,948.80	66,414.40	Annual	40	1
	Woodstock	25,135	68,330.09	103,972.31	Annual	40	1
C	Americus	16,393	62,770.00	87,878.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Finance Director

Group	Jurisdiction	2012 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Bainbridge	12,603	32.10	50.83	Hourly	40	1
	Buford	12,735	88,545.00	88,545.00	Annual	40	1
	Calhoun	15,812	42.72	42.72	Hourly	40	1
	Canton	23,791	66,303.00	99,454.00	Annual	40	1
	Carrollton	24,958	90,571.03	90,571.03	Annual	40	1
	Conyers	15,408	99,686.00	99,686.00	Annual	40	1
	Cordele	11,297	57,675.33	87,782.16	Annual	40	1
	Covington	13,347	62,296.00	92,144.00	Annual	40	1
	Dallas	12,044	18.00	27.00	Hourly	40	1
	Dublin	16,215	88,946.00	88,946.00	Annual	40	1
	Fayetteville	16,206	62,609.00	103,600.00	Annual	40	1
	Forest Park	18,874	77,963.00	130,976.00	Annual	40	1
	Kingsland	16,285	63,051.46	95,275.08	Annual	40	1
	Lilburn	12,266	55,000.00	55,000.00	Annual	40	1
	Loganville	10,646	52,811.20	74,651.20	Annual	40	1
	McDonough	22,599	61,952.00	99,526.00	Annual	40	1
	Monroe	13,349	55,388.01	99,626.17	Annual	40	1
	Moultrie	14,506	56,824.00	84,288.00	Annual	40	1
	Norcross	15,632	63,029.00	111,846.00	Annual	40	1
	Perry	14,730	63,600.00	87,200.00	Annual	40	1
	Powder Springs	14,253	59,204.00	91,766.00	Annual	40	1
	Richmond Hill	10,452	61,848.00	92,795.00	Annual	40	1
	St. Marys	17,606	58,579.00	82,960.00	Annual	40	1
	Sugar Hill	19,681	38,874.00	69,444.00	Annual	40	1
	Thomasville	18,488	45,627.00	68,440.00	Annual	40	1
	Tifton	16,672	52,477.56	78,705.00	Annual	40	1
	Vidalia	10,609	44,928.00	86,590.00	Annual	40	1
	Villa Rica	14,226	43,426.00	70,000.00	Annual	40	1
	Waycross	14,322	56,492.80	85,987.20	Annual	40	1
D	Austell	6,782	41,859.17	68,230.66	Annual	40	1
	Cairo	9,821	60,000.00	78,000.00	Annual	40	1
	Cedartown	9,775	48,000.00	58,000.00	Annual	40	1
	Clarkston	7,733	44,639.00	66,959.00	Annual	40	1
	Dahlonega	5,860	75,000.00	75,000.00	Annual	40	1
	Doraville	8,482	27.88	27.88	Annual	40	1
	Fitzgerald	9,048	65,000.00	65,000.00	Annual	40	1
	Flowery Branch	6,012	66,500.00	66,500.00	Annual	40	1
	Fort Oglethorpe	9,446	54,000.00	68,878.00	Annual	40	1
	Hampton	7,098	51,802.00	80,294.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Finance Director

Group	Jurisdiction	2012 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Hawkinsville	5,611	52,163.00	54,802.28	Annual	40	1
	Jefferson	9,601	56,606.00	84,909.00	Annual	40	1
	Morrow	6,859	93,826.20	93,826.20	Annual	40	1
	Sandersville	5,829	46,759.49	67,721.69	Annual	40	1
	Swainsboro	7,599	26,594.00	33,819.00	Annual	40	1
	Sylvester	6,283	26.45	26.45	Annual	40	1
	Thomaston	9,070	40.00	40.00	Hourly	40	1
	Toccoa	8,404	56,336.00	85,721.00	Annual	40	1
E	Avondale Estates	2,771	60,000.00	85,000.00	Annual	40	1
	Chattahoochee Hills C	2,537	44,600.00	70,000.00	Annual	40	1
	Elberton	4,499	49,141.00	71,942.00	Annual	40	1
	Hahira	2,846	7.50	15.62	Hourly	40	1
	Hartwell	4,489	25,000.00	65,949.00	Annual	40	1
	Hiram	3,599	35,000.00	45,000.00	Annual	40	1
	Jasper	3,662	80,000.00	80,000.00	Annual	40	1
	Jonesboro	4,580	50,960.00	52,234.00	Annual	40	1
	Ringgold	3,645	53,231.00	68,605.00	Annual	40	1
	Royston	2,553	39,368.00	52,936.00	Annual	40	1
	Summerville	4,464	19.16	25.73	Hourly	35	1
	Tybee Island	3,067	80,241.00	128,277.00	Annual	40	1
F	Alto	1,162	19.10	19.67	Hourly	40	1
	Ball Ground	1,472	45,000.00	45,000.00	Annual	40	1
	Midway	2,133	46,530.00	46,530.00	Annual	40	1
G	Helen	518	29,000.00	40,500.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Information Systems/Technology Director

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	7	80,068	132,600	120,711	221,000	8
B	9	57,512	70,907	87,662	137,155	9
C	17	49,744	62,175	71,489	101,880	16
D	2	41,969	57,283	47,014	57,283	2
E	3	45,851	52,655	70,278	84,177	3
Total/Avg	38	55,029	75,124	79,431	120,299	38

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2012 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Atlanta	443,775	132,600.00	221,000.00	Annual	40	1
	Johns Creek City	82,306	89,778.76	120,247.62	Annual	40	2
	Macon	91,234	63,897.60	83,844.80	Annual	40	1
	Marietta	58,359	91,354.00	137,509.00	Annual	40	1
	Roswell	93,692	81,209.00	129,934.00	Annual	40	1
	Smyrna	52,650	58,598.00	87,897.00	Annual	40	1
	Warner Robins	70,712	20.69	31.03	Hourly	40	1
B	Dalton	33,413	16.59	25.93	Annual	40	1
	Douglasville	31,269	24.42	38.62	Hourly	40	1
	Duluth	27,926	59,675.00	92,456.00	Annual	40	1
	Gainesville	34,786	48,714.00	73,070.00	Annual	40	1
	Hinesville	34,751	69,552.00	69,552.00	Annual	40	1
	LaGrange	30,478	70,907.00	137,155.00	Annual	40	1
	Newnan	34,174	28.67	42.54	Hourly	40	1
	Rome	36,159	55,500.00	90,000.00	Annual	40	1
	Woodstock	25,135	68,330.09	103,972.31	Annual	40	1
	C	Bainbridge	12,603	18.65	29.53	Hourly	40
Canton		23,791	45,402.00	68,102.00	Annual	40	1
Carrollton		24,958	53,044.77	53,044.77	Annual	40	1
College Park		14,649	57,943.00	88,166.00	Annual	40	1
Conyers		15,408	60,000.00	60,000.00	Annual	40	1
Cordele		11,297	14.81	22.53	Hourly	40	1
Covington		13,347	55,973.00	82,805.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Information Systems/Technology Director

Group	Jurisdiction	2012 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Dublin	16,215	52,692.00	52,692.00	Annual	40	1
	Fayetteville	16,206	59,628.00	98,666.00	Annual	40	1
	Kingsland	16,285	56,803.11	85,833.40	Annual	40	1
	McDonough	22,599	46,230.00	74,268.00	Annual	40	1
	Moultrie	14,506	33,963.00	49,721.00	Annual	40	1
	Norcross	15,632	62,175.00	101,880.00	Annual	40	1
	Powder Springs	14,253	46,493.00	72,065.00	Annual	40	1
	Thomasville	18,488	50,189.00	75,284.00	Annual	40	0
	Tifton	16,672	39,020.00	58,520.00	Annual	40	1
	Waycross	14,322	56,492.80	85,987.20	Annual	40	1
D	Barnesville	6,537	26,655.00	36,744.00	Annual	40	1
	Cumming	5,532	57,283.00	57,283.00	Annual	40	1
E	Chattahoochee Hills C	2,537	55,000.00	85,000.00	Annual	40	1
	Elberton	4,499	43,548.00	65,548.00	Annual	40	1
	Rockmart	4,144	41,350.00	61,110.00	Annual	40	1
	Tybee Island	3,067	52,655.00	84,177.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Information Systems/Technology Specialist

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	6	48,194	74,714	71,952	100,071	23
B	7	40,589	63,336	57,266	79,186	9
C	14	37,535	64,765	57,712	108,805	20
D	5	32,672	36,000	43,476	50,357	6
E	1	37,421	37,421	59,823	59,823	1
Total/Avg	33	39,282	55,247	58,046	79,648	59

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2012 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Atlanta	443,775	47,300.00	78,900.00	Annual	40	15
	Johns Creek City	82,306	74,714.49	100,070.88	Annual	40	1
	Marietta	58,359	49,278.20	71,823.00	Annual	40	1
	Roswell	93,692	19.72	31.55	Hourly	40	4
	Smyrna	52,650	43,238.00	64,857.00	Annual	40	1
	Warner Robins	70,712	16.16	24.25	Hourly	40	1
B	Douglasville	31,269	16.53	26.15	Hourly	40	1
	Gainesville	34,786	17.46	26.19	Hourly	40	1
	Hinesville	34,751	37,177.00	37,177.00	Annual	40	1
	LaGrange	30,478	63,336.00	79,186.00	Annual	40	1
	Peachtree City	34,662	18.86	30.37	Hourly	40	2
	Rome	36,159	15.38	23.56	Hourly	40	1
	Woodstock	25,135	41,699.87	63,451.28	Annual	40	2
	C	Canton	23,791	30,551.00	45,826.00	Annual	40
	Carrollton	24,958	29,515.20	40,520.00	Annual	40	1
	Conyers	15,408	38,248.36	53,819.28	Annual	40	1
	Covington	13,347	20.59	32.13	Hourly	40	2
	Fairburn	13,720	56,264.00	92,144.00	Annual	40	1
	Fayetteville	16,206	44,495.00	73,626.00	Annual	40	1
	Forest Park	18,874	64,765.00	108,805.00	Annual	40	1
	Kingsland	16,285	15.93	24.08	Hourly	40	1
	Moultrie	14,506	27,915.00	40,867.00	Annual	40	1
	Norcross	15,632	42,082.00	68,956.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Information Systems/Technology Specialist

Group	Jurisdiction	2012 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	St. Marys	17,606	31,762.00	43,981.00	Annual	40	1
	Thomasville	18,488	11.84	17.05	Hourly	40	6
	Tifton	16,672	30,470.00	45,727.00	Annual	40	1
	Vidalia	10,609	28,829.00	41,309.00	Annual	40	1
D	Cedartown	9,775	36,000.00	39,000.00	Annual	40	1
	Cumming	5,532	33,592.00	36,650.00	Annual	40	2
	Holly Springs	9,667	13.94	22.30	Hourly	40	1
	Morrow	6,859	14.42	21.63	Hourly	40	1
	Sandersville	5,829	16.72	24.21	Hourly	40	1
E	Tybee Island	3,067	37,421.00	59,823.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Keep Georgia Beautiful (KGB) Executive Director

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	3	45,394	52,348	69,842	83,756	3
B	2	35,847	42,000	55,503	64,000	2
Total/Avg	5	40,620	47,174	62,673	73,878	5

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2012 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Roswell	93,692	52,348.00	83,756.00	Annual	40	1
	Smyrna	52,650	50,220.00	75,330.00	Annual	40	1
	Warner Robins	70,712	16.16	24.25	Hourly	40	1
B	Douglasville	31,269	14.28	22.60	Hourly	40	1
	Rome	36,159	42,000.00	64,000.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Librarian

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	1	27,878	27,878	41,817	41,817	3
B	2	40,009	44,491	61,641	66,061	4
C	3	33,038	47,262	54,947	66,932	6
D	3	36,933	45,264	66,769	68,201	5
E	1	20,029	20,029	30,477	30,477	2
F	2	20,145	20,280	26,135	31,990	2
G	1	15,169	15,169	15,169	15,169	1
H	1	18,720	18,720	20,800	20,800	1
Total/Avg	14	26,490	29,887	39,719	42,681	24

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2012 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Smyrna	52,650	27,878.00	41,817.00	Annual	40	3
B	Newnan	34,174	21.39	31.76	Hourly	40	1
	Peachtree City	34,662	17.08	27.51	Hourly	40	3
C	Calhoun	15,812	8.57	21.88	Hourly	40	4
	St. Marys	17,606	47,262.00	66,932.00	Annual	40	1
	Villa Rica	14,226	34,025.00	52,399.00	Annual	40	1
D	Commerce	6,495	45,264.00	68,201.00	Annual	40	1
	Doraville	8,482	10.00	31.25	Hourly	40	3
	Jefferson	9,601	44,736.00	67,105.00	Annual	40	1
E	Washington	4,007	20,029.00	30,477.00	Annual	40	2
F	Oglethorpe	1,274	9.75	9.75	Hourly	40	1
	Sparta	1,332	9.62	15.38	Hourly	40	1
G	Whitesburg	589	8.84	8.84	Hourly	33	1
H	Talmo	179	9.00	10.00	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Magistrate Court Clerk

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
C	1	25,888	25,888	36,427	36,427	1
Total/Avg	1	25,888	25,888	36,427	36,427	1

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2012 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
C	Conyers	15,408	25,888.00	36,427.01	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Mapper/Cartographer

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	4	36,643	43,238	55,837	64,857	5
B	3	41,833	50,807	63,866	77,309	4
C	2	39,759	42,169	58,084	59,336	2
D	1	31,990	31,990	39,915	39,915	1
Total/Avg	10	37,556	42,051	54,426	60,354	12

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2012 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Atlanta	443,775	40,600.00	61,000.00	Annual	40	1
	Roswell	93,692	16.22	25.96	Hourly	40	2
	Smyrna	52,650	43,238.00	64,857.00	Annual	40	1
	Warner Robins	70,712	13.94	20.91	Hourly	40	1
B	Gainesville	34,786	34,632.00	51,958.00	Annual	40	1
	Hinesville	34,751	40,060.00	62,331.00	Annual	40	2
	Woodstock	25,135	50,807.24	77,309.22	Annual	40	1
C	College Park	14,649	37,350.00	56,833.00	Annual	40	1
	Conyers	15,408	42,168.82	59,335.76	Annual	40	1
D	Fort Oglethorpe	9,446	15.38	19.19	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Marketing Specialist

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	2	56,050	69,032	80,684	92,460	3
B	3	46,564	53,498	61,776	79,872	3
C	4	30,387	46,384	45,395	69,368	5
E	2	40,678	49,414	56,327	71,972	2
Total/Avg	11	43,420	54,582	61,045	78,418	13

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2012 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Johns Creek City	82,306	69,032.21	92,460.17	Annual	40	2
	Roswell	93,692	43,067.00	68,907.00	Annual	40	1
B	Duluth	27,926	51,563.00	79,872.00	Annual	40	1
	Gainesville	34,786	34,632.00	51,958.00	Annual	40	1
	Kennesaw	30,990	53,497.60	53,497.60	Annual	40	1
C	Douglas	11,834	22.30	33.35	Annual	40	1
	Kingsland	16,285	11.91	17.99	Hourly	40	1
	Moultrie	14,506	22,062.00	32,298.00	Annual	40	1
	Thomasville	18,488	28,331.00	42,496.00	Annual	40	2
E	Elberton	4,499	49,414.00	71,972.00	Annual	40	1
	Ringgold	3,645	31,941.00	40,682.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Municipal Court Clerk

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	7	40,096	65,000	56,546	86,373	40
B	13	37,018	55,190	55,173	75,878	21
C	28	30,882	51,151	46,943	83,817	41
D	23	32,012	54,000	44,647	60,000	30
E	25	25,563	43,326	37,976	69,243	28
F	15	25,894	41,037	30,824	45,000	15
G	9	21,004	29,952	29,096	37,928	9
H	1	28,080	28,080	33,280	33,280	1
Total/Avg	121	30,069	45,967	41,811	61,440	185

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2012 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Atlanta	443,775	27,100.00	40,700.00	Annual	40	28
	Johns Creek City	82,306	53,496.80	86,373.43	Annual	40	1
	Macon	91,234	43,056.00	47,766.40	Annual	40	1
	Roswell	93,692	14.01	22.42	Hourly	40	6
	Sandy Springs	99,419	65,000.00	80,000.00	Annual	40	1
	Smyrna	52,650	14.07	21.11	Hourly	40	2
	Warner Robins	70,712	16.16	24.25	Hourly	40	1
B	Dalton	33,413	23.35	36.48	Annual	40	1
	Douglasville	31,269	11.74	18.60	Hourly	40	5
	Duluth	27,926	42,411.00	65,728.00	Annual	40	1
	Dunwoody	47,224	48,666.00	73,000.00	Annual	40	1
	Gainesville	34,786	31,387.00	47,091.00	Annual	40	1
	Hinesville	34,751	55,190.00	55,190.00	Annual	40	1
	Kennesaw	30,990	32,471.42	49,215.83	Annual	40	1
	LaGrange	30,478	25,334.00	37,398.00	Annual	40	3
	Newnan	34,174	13.13	19.49	Hourly	40	1
	Peachtree City	34,662	17.95	28.91	Hourly	40	1
	Rome	36,159	34,000.00	63,500.00	Annual	40	1
	Stockbridge	26,281	42,806.40	63,232.00	Annual	40	3

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Municipal Court Clerk

Group	Jurisdiction	2012 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
C	Woodstock	25,135	15.06	22.91	Hourly	40	1
	Americus	16,393	25,021.00	35,029.00	Annual	40	1
	Bainbridge	12,603	14.57	23.06	Hourly	40	1
	Calhoun	15,812	13.75	27.18	Hourly	40	3
	Canton	23,791	30,551.00	45,826.00	Annual	40	1
	Carrollton	24,958	22,720.00	31,557.53	Annual	40	7
	Conyers	15,408	29,968.59	42,168.82	Annual	40	1
	Cordele	11,297	15.54	23.65	Hourly	40	1
	Covington	13,347	15.96	23.61	Hourly	40	1
	Dallas	12,044	17.42	22.00	Hourly	40	1
	Decatur	19,853	14.34	23.37	Hourly	40	2
	Dublin	16,215	11.92	16.44	Hourly	40	2
	Fairburn	13,720	34,944.00	57,408.00	Annual	40	1
	Fayetteville	16,206	30,116.00	49,834.00	Annual	40	1
	Kingsland	16,285	14.18	21.43	Hourly	40	1
	Lilburn	12,266	18.75	28.13	Hourly	40	1
	Loganville	10,646	29,931.20	42,286.40	Annual	40	2
	McDonough	22,599	36,222.00	58,191.00	Annual	40	1
	Milledgeville	19,401	30,126.94	45,841.74	Annual	40	2
	Monroe	13,349	13.48	20.18	Hourly	40	1
Moultrie	14,506	20,228.00	29,617.00	Annual	40	1	
Norcross	15,632	51,151.00	83,817.00	Annual	40	2	
Perry	14,730	14.28	21.63	Hourly	40	1	
Powder Springs	14,253	31,397.00	48,666.00	Annual	40	1	
Richmond Hill	10,452	15.23	22.85	Hourly	40	1	
St. Marys	17,606	35,523.00	50,307.00	Annual	40	1	
Thomasville	18,488	12.79	18.41	Hourly	40	1	
Tifton	16,672	13.95	20.92	Hourly	40	1	
Villa Rica	14,226	13.46	20.73	Hourly	40	1	
D	Auburn	7,057	36,275.20	53,601.60	Annual	40	1
	Austell	6,782	23,825.00	39,589.06	Annual	40	2
	Camilla	5,059	13.10	18.87	Hourly	40	1
	Centerville	7,531	45,691.00	45,691.00	Annual	40	1
	Clarkston	7,733	31,469.00	47,203.00	Annual	40	1
	Commerce	6,495	28,933.00	43,618.00	Annual	40	2
	Cumming	5,532	30,638.00	30,638.00	Annual	40	1
	Dahlonega	5,860	26,956.00	40,435.00	Annual	40	0
	Doraville	8,482	14.95	21.66	Hourly	40	4
	Eastman	5,341	15,000.00	28,889.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Municipal Court Clerk

Group	Jurisdiction	2012 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Fitzgerald	9,048	18.96	18.96	Hourly	43	1
	Flowery Branch	6,012	29,417.50	44,762.21	Annual	40	1
	Fort Oglethorpe	9,446	54,000.00	59,840.00	Annual	40	1
	Glennville	5,202	11.79	16.26	Hourly	40	1
	Hampton	7,098	28,846.00	44,711.00	Annual	40	1
	Holly Springs	9,667	29,000.00	60,000.00	Annual	40	2
	Jefferson	9,601	32,069.00	48,103.00	Annual	40	1
	Locust Grove	5,657	14.48	22.61	Hourly	40	1
	Morrow	6,859	45,000.00	60,000.00	Annual	40	1
	Sandersville	5,829	13.72	19.87	Hourly	40	1
	Stone Mountain	5,940	41,475.00	54,116.00	Annual	40	1
	Sylvester	6,283	12.94	17.28	Hourly	40	3
	Toccoa	8,404	26,858.00	40,867.00	Annual	40	1
E	Avondale Estates	2,771	27,549.00	49,192.00	Annual	40	1
	Baxley	4,426	10.29	13.50	Hourly	40	1
	Chattahoochee Hills C	2,537	40,930.00	65,000.00	Annual	40	1
	Cornelia	4,172	12.00	18.00	Hourly	40	1
	Elberton	4,499	27,214.00	38,301.00	Annual	40	1
	Gray	3,252	26,960.70	45,000.00	Annual	40	1
	Hahira	2,846	7.50	16.92	Hourly	40	1
	Hiram	3,599	30,000.00	45,000.00	Annual	40	1
	Hogansville	3,093	10.00	18.00	Hourly	40	1
	Jackson	4,974	8.30	16.85	Hourly	40	1
	Jasper	3,662	17.27	17.27	Hourly	40	1
	Jonesboro	4,580	26,540.00	41,142.00	Annual	40	2
	Lake City	2,667	18.35	27.11	Hourly	40	2
	Lakeland	3,391	10.00	10.50	Hourly	40	1
	Lyons	4,389	22,880.00	22,880.00	Annual	40	1
	Manchester	4,109	22,223.87	33,816.25	Annual	40	1
	Millen	3,037	8.00	14.00	Hourly	40	1
	Nicholls	3,356	14.00	18.00	Hourly	40	1
	Ocilla	3,538	11.50	11.50	Hourly	40	1
	Ringgold	3,645	35,000.00	50,000.00	Annual	40	1
	Rockmart	4,144	23,005.00	34,008.00	Annual	40	1
	Royston	2,553	12.95	17.43	Hourly	40	1
	Senoia	3,587	11.00	18.00	Hourly	40	2
	Soperton	3,100	9.50	17.00	Hourly	40	1
	Sylvania	2,553	9.71	16.31	Hourly	40	1
	Tybee Island	3,067	20.83	33.29	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Municipal Court Clerk

Group	Jurisdiction	2012 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
F	Aragon	1,237	11.00	11.42	Hourly	40	1
	Buchanan	1,148	10.00	15.90	Hourly	40	1
	Butler	1,918	16.22	16.22	Hourly	40	1
	Clarkesville	1,726	12.00	17.00	Hourly	40	1
	Clayton	2,200	8.00	19.00	Hourly	40	1
	Davisboro	2,001	15.78	15.78	Per Occur.	40	1
	Demorest	1,959	13.41	13.41	Hourly	40	1
	Ellijay	1,630	15.06	15.06	Annual	40	1
	Emerson	1,486	41,037.00	45,000.00	Annual	40	1
	Guyton	1,696	8.90	12.10	Hourly	40	1
	Ludowici	1,884	28,132.00	28,132.00	Annual	40	1
	Midway	2,133	12.61	12.61	Hourly	40	1
	Oglethorpe	1,274	11.25	11.25	Hourly	40	1
	Sparta	1,332	9.62	15.38	Hourly	40	1
	Willacoochee	1,371	12.96	12.96	Hourly	40	1
G	Blairsville	563	24,927.00	37,928.00	Annual	40	1
	Doerun	783	16,640.00	25,500.00	Annual	40	1
	Fairmount	726	10.00	15.00	Hourly	40	1
	Franklin	979	12.00	12.50	Hourly	40	1
	Greenville	859	28,080.00	30,160.00	Annual	40	1
	Irwinton	591	1.00	13.00	Hourly	40	1
	Pine Lake	745	16.00	16.00	Hourly	36	1
	Poulan	851	9.00	15.00	Hourly	40	1
	Smithville	578	11.00	11.00	Hourly	40	1
H	Warm Springs	410	13.50	16.00	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Municipal Court Judge (Appointed)

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	3	93,451	145,965	93,451	145,965	9
B	3	102,065	102,065	158,142	158,142	4
C	5	46,112	73,600	46,112	73,600	5
D	2	36,991	49,982	36,991	49,982	2
E	2	9,300	12,000	9,300	12,000	2
F	1	1,200	1,200	1,200	1,200	1
Total/Avg	16	48,187	64,135	57,533	73,482	23

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2012 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Atlanta	443,775	145,965.00	145,965.00	Annual	40	7
	Roswell	93,692	42.90	42.90	Hourly	40	1
	Smyrna	52,650	45,156.00	45,156.00	Annual	40	1
B	Duluth	27,926	102,065.00	158,142.00	Annual	40	1
	Kennesaw	30,990	27.12	27.12	Per Occur.	40	1
	Stockbridge	26,281	400.00	400.00	Per Occur.	40	2
C	College Park	14,649	67,267.00	67,267.00	Annual	40	1
	Dublin	16,215	36,492.00	36,492.00	Annual	40	1
	Moultrie	14,506	26,600.00	26,600.00	Annual	40	1
	Perry	14,730	26,600.00	26,600.00	Annual	40	1
	Waycross	14,322	73,600.00	73,600.00	Annual	40	1
D	Doraville	8,482	24.03	24.03	Hourly	40	1
	Toccoa	8,404	24,000.00	24,000.00	Annual	30	1
E	Ocilla	3,538	6,600.00	6,600.00	Annual	40	1
	Summerville	4,464	12,000.00	12,000.00	Annual	40	1
F	Davisboro	2,001	1,200.00	1,200.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Municipal Court Solicitor

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	3	68,022	109,600	104,475	182,600	3
B	2	50,208	50,208	80,851	80,851	3
C	1	27,915	27,915	40,867	40,867	1
D	1	18,000	18,000	20,000	20,000	1
Total/Avg	7	41,036	51,431	61,548	81,080	8

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2012 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Atlanta	443,775	109,600.00	182,600.00	Annual	40	1
	Roswell	93,692	60,599.00	96,958.00	Annual	40	1
	Smyrna	52,650	33,867.00	33,867.00	Annual	40	1
B	Peachtree City	34,662	50,208.00	80,851.00	Annual	40	1
	Stockbridge	26,281	350.00	350.00	Per Occur.	40	2
C	Moultrie	14,506	27,915.00	40,867.00	Annual	40	1
D	Cedartown	9,775	18,000.00	20,000.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Network Administrator

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	5	49,072	58,760	74,401	91,100	6
B	6	45,790	57,907	59,955	79,872	7
C	6	44,359	65,000	60,743	69,081	5
Total/Avg	17	46,407	60,556	65,033	80,018	18

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2012 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Atlanta	443,775	57,400.00	91,100.00	Annual	40	1
	Macon	91,234	37,128.00	48,713.60	Annual	40	1
	Marietta	58,359	58,760.00	88,585.00	Annual	40	1
	Roswell	93,692	54,965.00	87,944.00	Annual	40	1
	Warner Robins	70,712	17.84	26.76	Hourly	40	2
B	Duluth	27,926	51,563.00	79,872.00	Annual	40	1
	Gainesville	34,786	18.33	27.50	Hourly	40	1
	Hinesville	34,751	40,988.00	40,988.00	Annual	40	1
	Kennesaw	30,990	46,654.40	46,654.40	Annual	40	1
	LaGrange	30,478	57,907.00	67,018.00	Annual	40	2
	Rome	36,159	39,500.00	68,000.00	Annual	40	1
C	College Park	14,649	45,399.00	69,081.00	Annual	40	
	Conyers	15,408	65,000.00	65,000.00	Annual	40	1
	Monroe	13,349	19.92	29.81	Hourly	40	1
	St. Marys	17,606	47,262.00	66,932.00	Annual	40	1
	Sugar Hill	19,681	30,866.00	49,317.00	Annual	40	1
	Thomasville	18,488	17.40	25.06	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Payroll/Insurance Technician

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	4	39,145	42,680	57,335	62,763	4
B	6	35,270	58,344	49,137	58,344	6
C	17	32,054	45,312	47,264	71,219	18
D	7	29,363	39,062	35,604	48,173	7
E	10	22,669	30,347	33,973	46,184	10
F	2	27,602	31,034	30,212	31,034	2
Total/Avg	46	31,017	41,130	42,254	52,953	47

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2012 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Marietta	58,359	32,993.90	48,589.00	Annual	40	1
	Roswell	93,692	18.78	30.05	Hourly	40	1
	Sandy Springs	99,419	42,680.00	55,484.00	Annual	40	1
	Smyrna	52,650	41,842.00	62,763.00	Annual	40	1
B	Dalton	33,413	11.79	18.43	Hourly	40	1
	Duluth	27,926	16.78	25.99	Hourly	40	1
	Gainesville	34,786	14.36	21.54	Hourly	40	1
	Kennesaw	30,990	58,344.00	58,344.00	Annual	40	1
	Rome	36,159	15.38	25.00	Hourly	40	1
	Stockbridge	26,281	15.38	22.73	Hourly	40	1
	C	Americus	16,393	23,988.00	33,583.00	Annual	40
Bainbridge	12,603	21.62	34.24	Hourly	40	1	
Canton	23,791	33,851.00	50,776.00	Annual	40	1	
Carrollton	24,958	45,311.76	45,311.76	Annual	40	1	
College Park	14,649	37,350.00	56,833.00	Annual	40	1	
Cordele	11,297	16.33	24.83	Hourly	40	1	
Decatur	19,853	16.62	27.11	Hourly	40	1	
Douglas	11,834	12.33	18.81	Hourly	40	1	
Dublin	16,215	13.98	17.87	Hourly	40	1	
Forest Park	18,874	39,033.00	65,574.00	Annual	40	2	
Milledgeville	19,401	27,293.53	41,530.33	Annual	40	1	
Monroe	13,349	13.48	20.18	Hourly	40	1	

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Payroll/Insurance Technician

Group	Jurisdiction	2012 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Moultrie	14,506	29,032.00	42,503.00	Annual	40	1
	Norcross	15,632	15.10	24.74	Hourly	40	1
	St. Marys	17,606	31,052.00	43,976.00	Annual	40	1
	Thomasville	18,488	12.79	18.41	Hourly	40	1
	Waycross	14,322	11.41	17.37	Hourly	40	1
D	Cedartown	9,775	14.71	17.19	Hourly	40	1
	Centerville	7,531	28,427.00	28,427.00	Annual	40	1
	Commerce	6,495	31,970.00	48,173.00	Annual	40	1
	Cumming	5,532	39,062.00	39,062.00	Annual	40	1
	Eastman	5,341	15,000.00	31,976.00	Annual	40	1
	Fitzgerald	9,048	15.45	16.00	Hourly	40	1
	Sylvester	6,283	13.63	15.65	Hourly	40	1
E	Ashburn	3,897	8.00	12.00	Hourly	40	1
	Baxley	4,426	12.55	16.61	Hourly	40	1
	Dawson	4,399	14.59	14.59	Hourly	40	1
	Donalsonville	2,780	10.50	12.50	Hourly	40	1
	Hartwell	4,489	18,500.00	41,163.00	Annual	40	1
	Hogansville	3,093	10.00	16.00	Hourly	40	1
	Manchester	4,109	20,133.73	30,635.85	Annual	40	1
	Senoia	3,587	11.00	16.00	Hourly	40	1
	Social Circle	4,284	26,020.80	46,184.00	Annual	40	1
	Sylvania	2,553	11.26	18.91	Hourly	40	1
F	East Dublin	2,409	11.62	14.13	Hourly	40	1
	Homerville	2,424	14.92	14.92	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Personnel Analyst

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	7	44,579	50,220	69,695	79,768	9
B	3	45,974	53,683	62,284	80,524	3
C	5	31,629	37,066	47,601	56,389	5
Total/Avg	15	40,727	46,990	59,860	72,227	17

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2012 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Atlanta	443,775	47,300.00	78,900.00	Annual	40	2
	Johns Creek City	82,306	39,728.93	74,509.45	Annual	40	2
	Macon	91,234	35,339.20	46,363.20	Annual	40	1
	Marietta	58,359	46,574.00	68,428.00	Annual	40	1
	Roswell	93,692	49,855.00	79,768.00	Annual	40	1
	Smyrna	52,650	50,220.00	75,330.00	Annual	40	1
	Warner Robins	70,712	20.69	31.04	Hourly	40	1
B	Gainesville	34,786	44,179.00	66,269.00	Annual	40	1
	Hinesville	34,751	40,060.00	40,060.00	Annual	40	1
	Milton City	35,015	53,683.00	80,524.00	Annual	40	1
C	Americus	16,393	30,183.00	42,256.00	Annual	40	1
	Covington	13,347	17.82	26.36	Hourly	40	1
	Decatur	19,853	34,570.00	56,389.00	Annual	40	1
	Perry	14,730	15.67	23.27	Hourly	40	1
	Waycross	14,322	11.41	17.37	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Personnel Director

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	8	82,455	132,600	121,499	221,000	8
B	11	60,639	78,500	86,095	105,000	11
C	24	54,037	72,683	75,785	122,108	24
D	7	42,659	56,056	56,953	81,591	7
E	4	35,656	50,148	57,486	80,169	4
F	1	29,120	29,120	35,360	35,360	1
Total/Avg	55	50,761	69,851	72,196	107,538	55

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2012 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Atlanta	443,775	132,600.00	221,000.00	Annual	40	1
	Johns Creek City	82,306	100,606.52	134,750.08	Annual	40	1
	Macon	91,234	63,897.60	83,844.80	Annual	40	1
	Marietta	58,359	81,577.60	122,845.00	Annual	40	1
	Roswell	93,692	81,209.00	129,934.00	Annual	40	1
	Sandy Springs	99,419	70,000.00	85,000.00	Annual	40	1
	Smyrna	52,650	71,864.00	107,796.00	Annual	40	1
	Warner Robins	70,712	27.83	41.74	Hourly	40	1
B	Douglasville	31,269	24.42	38.62	Hourly	40	1
	Duluth	27,926	49,088.00	76,065.00	Annual	40	1
	Gainesville	34,786	53,706.00	80,558.00	Annual	40	1
	Hinesville	34,751	69,793.00	69,793.00	Annual	40	1
	Kennesaw	30,990	78,500.00	78,500.00	Annual	40	1
	Milton City	35,015	70,000.00	105,000.00	Annual	40	1
	Newnan	34,174	30.10	44.67	Hourly	40	1
	Peachtree City	34,662	64,272.00	103,498.00	Annual	40	1
	Rome	36,159	55,000.00	90,000.00	Annual	40	1
	Stockbridge	26,281	44,947.00	66,414.40	Annual	40	1
	Woodstock	25,135	68,330.09	103,972.31	Annual	40	1
C	Americus	16,393	50,382.00	70,535.00	Annual	40	1
	Calhoun	15,812	31.89	31.89	Hourly	40	1
	Carrollton	24,958	72,100.00	72,100.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Personnel Director

Group	Jurisdiction	2012 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	College Park	14,649	67,076.00	102,064.00	Annual	40	1
	Conyers	15,408	48,667.50	48,667.50	Annual	40	1
	Cordele	11,297	44,538.99	67,772.01	Annual	40	1
	Covington	13,347	62,296.00	92,144.00	Annual	40	1
	Decatur	19,853	48,610.00	79,768.00	Annual	40	1
	Douglas	11,834	27.17	41.45	Annual	40	1
	Dublin	16,215	57,396.00	57,396.00	Annual	40	1
	Fairburn	13,720	39,312.00	64,584.00	Annual	40	1
	Forest Park	18,874	72,683.00	122,108.00	Annual	40	1
	Kingsland	16,285	56,803.11	85,833.40	Annual	40	1
	Lilburn	12,266	56,649.00	56,649.00	Annual	40	1
	Loganville	10,646	49,046.40	69,284.80	Annual	40	1
	McDonough	22,599	61,953.00	99,527.00	Annual	40	1
	Moultrie	14,506	46,871.00	68,605.00	Annual	40	1
	Powder Springs	14,253	46,388.00	71,902.00	Annual	40	1
	Richmond Hill	10,452	58,515.00	87,785.00	Annual	40	1
	St. Marys	17,606	58,579.00	82,960.00	Annual	40	1
	Thomasville	18,488	41,479.00	62,218.00	Annual	40	1
	Tifton	16,672	52,477.00	78,706.00	Annual	40	1
	Villa Rica	14,226	30,862.00	47,527.00	Annual	40	1
	Waycross	14,322	51,355.20	78,166.40	Annual	40	1
D	Cairo	9,821	32,000.00	50,000.00	Annual	40	1
	Camilla	5,059	35,305.00	50,839.00	Annual	40	1
	Cumming	5,532	56,056.00	56,056.00	Annual	40	1
	Morrow	6,859	50,000.00	70,000.00	Annual	40	1
	Swainsboro	7,599	24,121.00	42,680.00	Annual	40	1
	Sylvester	6,283	22.84	22.84	Annual	40	1
	Toccoa	8,404	53,621.00	81,591.00	Annual	40	1
E	Cornelia	4,172	45,000.00	67,500.00	Annual	40	1
	Millen	3,037	20,000.00	45,500.00	Annual	40	1
	Royston	2,553	13.21	17.68	Hourly	40	1
	Tybee Island	3,067	50,148.00	80,169.00	Annual	40	1
F	Lavonia	2,129	14.00	17.00	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Personnel Technician

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	4	30,075	34,861	43,690	52,291	5
B	7	31,735	38,147	46,292	58,053	8
C	12	31,823	41,616	45,907	56,805	11
E	1	46,966	46,966	46,966	46,966	1
Total/Avg	24	35,150	40,398	45,714	53,529	25

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2012 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*	
A	Macon	91,234	26,270.40	34,465.60	Annual	40	1	
	Marietta	58,359	27,159.00	39,996.00	Annual	40	1	
	Smyrna	52,650	16.76	25.14	Hourly	40	1	
	Warner Robins	70,712	15.39	23.08	Hourly	40	2	
B	Douglasville	31,269	15.74	24.91	Hourly	40	1	
	Gainesville	34,786	14.36	21.54	Hourly	40	1	
	Kennesaw	30,990	16.50	16.50	Hourly	40	1	
	LaGrange	30,478	26,790.00	41,080.00	Annual	40	2	
	Newnan	34,174	11.90	17.67	Hourly	40	1	
	Peachtree City	34,662	17.08	27.51	Hourly	40	1	
	Woodstock	25,135	18.34	27.91	Hourly	40	1	
	C	College Park	14,649	32,264.00	49,094.00	Annual	40	1
		Conyers	15,408	36,427.01	51,256.46	Annual	40	1
Cordele		11,297	14.81	22.53	Hourly	40	1	
Covington		13,347	14.39	21.29	Hourly	40	1	
Dublin		16,215	41,616.00	41,616.00	Annual	40	1	
Kingsland		16,285	14.18	21.43	Hourly	40	0	
Milledgeville		19,401	30,126.94	45,841.71	Annual	40	1	
Monroe		13,349	17.21	27.31	Hourly	40	1	
Moultrie		14,506	29,032.00	42,503.00	Annual	40	1	
Thomasville		18,488	34,280.00	51,420.00	Annual	40	1	
Tifton		16,672	29,013.00	43,520.00	Annual	40	1	
Vidalia	10,609	23,088.00	33,114.00	Annual	40	1		
E	Jasper	3,662	22.58	22.58	Hourly	40	1	

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Planner

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	5	42,596	49,278	64,317	71,822	10
B	8	46,483	62,037	69,987	77,546	11
C	11	43,494	60,727	61,836	91,091	10
D	2	40,920	60,000	51,342	75,000	2
E	1	45,500	45,500	45,500	45,500	1
Total/Avg	27	43,799	55,508	58,597	72,192	34

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2012 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*	
A	Atlanta	443,775	40,600.00	61,000.00	Annual	40	2	
	Marietta	58,359	49,278.00	71,822.00	Annual	40	2	
	Roswell	93,692	41,016.00	65,625.00	Annual	40	3	
	Smyrna	52,650	39,049.00	58,573.00	Annual	40	2	
	Warner Robins	70,712	20.69	31.04	Hourly	40	1	
B	Douglasville	31,269	19.13	30.27	Hourly	40	1	
	Duluth	27,926	42,411.00	65,728.00	Annual	40	2	
	Gainesville	34,786	42,078.00	63,128.00	Annual	40	1	
	Milton City	35,015	62,037.00	77,546.00	Annual	40	3	
	Newnan	34,174	22.46	33.34	Hourly	40	1	
	Rome	36,159	36,000.00	67,000.00	Annual	40	1	
	Stockbridge	26,281	52,020.80	76,876.80	Annual	40	1	
	Woodstock	25,135	50,807.24	77,309.22	Annual	40	1	
	C	Bainbridge	12,603	16.89	26.75	Hourly	40	1
		Conyers	15,408	40,160.78	56,510.25	Annual	40	1
Covington		13,347	45,178.00	66,830.00	Annual	40	1	
Fayetteville		16,206	48,437.00	63,602.00	Annual	40	1	
Lilburn		12,266	56,204.00	56,204.00	Annual	40	1	
Milledgeville		19,401	49,366.50	75,116.97	Annual	40	1	
Perry		14,730	42,500.00	61,900.00	Annual	40		
Richmond Hill		10,452	16.59	27.13	Hourly	40	1	
St. Marys		17,606	31,762.00	43,981.00	Annual	40	1	
Sugar Hill		19,681	34,462.00	52,894.00	Annual	40	1	

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Planner

Group	Jurisdiction	2012 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Thomasville	18,488	60,727.20	91,090.80	Annual	40	1
D	Fort Oglethorpe	9,446	10.50	13.31	Hourly	40	1
	Morrow	6,859	60,000.00	75,000.00	Annual	40	1
E	Chattahoochee Hills C	2,537	41,600.00	81,000.00	Annual	40	1
	Dacula	4,638	45,500.00	45,500.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Planning and Development Director

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	5	79,335	132,600	125,277	221,000	5
B	7	57,159	70,000	88,039	105,000	7
C	20	64,268	127,400	90,611	127,400	20
D	13	59,191	127,934	79,649	127,934	12
E	7	44,164	58,052	65,604	92,805	7
Total/Avg	52	60,823	103,197	89,836	134,828	51

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2012 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*	
A	Atlanta	443,775	132,600.00	221,000.00	Annual	40	1	
	Marietta	58,359	61,079.00	94,844.40	Annual	40	1	
	Roswell	93,692	60,599.00	96,958.00	Annual	40	1	
	Smyrna	52,650	71,864.00	107,796.00	Annual	40	1	
	Warner Robins	70,712	33.91	50.86	Hourly	40	1	
B	Douglasville	31,269	24.42	38.62	Hourly	40	1	
	Duluth	27,926	65,811.00	101,940.00	Annual	40	1	
	Milton City	35,015	70,000.00	105,000.00	Annual	40	1	
	Newnan	34,174	28.67	42.54	Hourly	40	1	
	Rome	36,159	52,000.00	87,000.00	Annual	40	1	
	Stockbridge	26,281	16.13	23.82	Hourly	40	1	
	Woodstock	25,135	68,330.09	103,972.31	Annual	40	1	
	C	Bainbridge	12,603	29.08	46.05	Hourly	40	1
		Buford	12,735	127,400.00	127,400.00	Annual	40	1
		Canton	23,791	61,903.00	92,854.00	Annual	40	1
Conyers		15,408	91,789.07	91,789.07	Annual	40	1	
Cordele		11,297	44,538.99	67,772.01	Annual	40	1	
Covington		13,347	59,051.00	87,340.00	Annual	40	1	
Decatur		19,853	56,389.00	92,498.00	Annual	40	1	
Fairburn		13,720	56,264.00	92,144.00	Annual	40	1	
Forest Park		18,874	72,683.00	122,108.00	Annual	40	1	
Kingsland		16,285	63,051.46	95,275.08	Annual	40	1	
Lilburn	12,266	87,872.00	87,872.00	Annual	40	1		

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Planning and Development Director

Group	Jurisdiction	2012 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Loganville	10,646	44,428.80	62,774.40	Annual	40	1
	McDonough	22,599	61,952.00	94,787.00	Annual	40	1
	Moultrie	14,506	53,218.00	77,897.00	Annual	40	1
	Norcross	15,632	74,208.00	118,733.00	Annual	40	1
	Perry	14,730	61,900.00	87,300.00	Annual	40	1
	Powder Springs	14,253	59,204.00	91,766.00	Annual	40	1
	St. Marys	17,606	58,579.00	82,960.00	Annual	40	1
	Sugar Hill	19,681	42,571.00	69,444.00	Annual	40	1
	Villa Rica	14,226	47,877.00	73,730.00	Annual	40	1
D	Auburn	7,057	51,042.05	75,412.36	Annual	40	1
	Austell	6,782	41,859.17	68,230.60	Annual	40	1
	Barnesville	6,537	32,654.00	45,015.00	Annual	40	1
	Clarkston	7,733	47,318.00	70,976.00	Annual	40	1
	Commerce	6,495	45,264.00	68,201.00	Annual	40	1
	Dahlonega	5,860	44,061.00	66,092.00	Annual	40	1
	Doraville	8,482	36.06	36.06	Annual	40	1
	Fitzgerald	9,048	59,654.40	59,654.40	Annual	40	1
	Flowery Branch	6,012	64,829.02	98,645.02	Annual	40	1
	Holly Springs	9,667	60,000.00	96,000.00	Annual	40	1
	Locust Grove	5,657	66,243.03	102,677.00	Annual	40	
	Morrow	6,859	127,934.30	127,934.30	Annual	40	1
	Toccoa	8,404	53,621.00	81,591.00	Annual	40	1
E	Avondale Estates	2,771	44,912.00	75,740.08	Annual	40	1
	Cornelia	4,172	40,000.00	60,000.00	Annual	40	1
	Harlem	2,779	31,762.99	48,331.15	Annual	40	1
	Jasper	3,662	19.28	19.28	Hourly	40	1
	Tybee Island	3,067	58,052.00	92,805.00	Annual	40	1
	Vienna	3,841	44,760.86	67,141.28	Annual	40	1
	West Point	3,523	49,555.63	75,109.80	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Purchasing Director

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	6	63,974	132,600	103,539	221,000	7
B	5	42,976	52,000	65,267	78,500	5
C	15	43,159	102,608	57,031	102,608	14
D	2	26,748	28,536	36,391	41,329	2
E	4	31,460	36,150	44,852	50,001	4
Total/Avg	32	41,664	70,379	61,416	98,688	32

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2012 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Atlanta	443,775	132,600.00	221,000.00	Annual	40	1
	Johns Creek City	82,306	62,102.26	123,044.17	Annual	40	2
	Macon	91,234	37,128.00	48,713.60	Annual	40	1
	Marietta	58,359	58,760.00	88,585.00	Annual	40	1
	Smyrna	52,650	50,220.00	75,330.00	Annual	40	1
	Warner Robins	70,712	20.69	31.04	Hourly	40	1
B	LaGrange	30,478	33,883.00	49,546.00	Annual	40	1
	Peachtree City	34,662	41,208.00	66,357.00	Annual	40	1
	Rome	36,159	52,000.00	78,500.00	Annual	40	1
	Stockbridge	26,281	36,982.40	54,620.80	Annual	40	1
	Woodstock	25,135	50,807.24	77,309.22	Annual	40	1
C	Bainbridge	12,603	18.65	29.53	Hourly	40	1
	Buford	12,735	102,608.00	102,608.00	Annual	40	1
	Calhoun	15,812	22.90	22.90	Hourly	40	1
	Carrollton	24,958	32,735.87	32,735.87	Annual	40	1
	College Park	14,649	45,400.00	69,081.00	Annual	40	
	Douglas	11,834	18.30	27.92	Annual	40	1
	Dublin	16,215	52,495.00	52,495.00	Annual	40	1
	Kingsland	16,285	15.03	22.72	Hourly	40	1
	Milledgeville	19,401	30,126.94	45,841.71	Annual	40	1
	Monroe	13,349	15.76	23.64	Hourly	40	1
	Moultrie	14,506	48,746.00	68,605.00	Annual	40	1
	Powder Springs	14,253	42,075.00	65,217.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Purchasing Director

Group	Jurisdiction	2012 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	St. Marys	17,606	31,052.00	43,976.00	Annual	40	1
	Thomasville	18,488	31,164.00	46,745.00	Annual	40	1
	Waycross	14,322	42,452.80	64,604.80	Annual	40	1
D	Eastman	5,341	24,960.00	31,454.00	Annual	40	1
	Sandersville	5,829	28,535.96	41,328.58	Annual	40	1
E	Elberton	4,499	35,715.00	50,001.00	Annual	40	1
	Manchester	4,109	29,888.64	45,479.09	Annual	40	1
	Metter	4,172	11.58	17.01	Hourly	40	1
	Summerville	4,464	17.38	23.34	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Receptionist

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	5	24,418	27,498	35,615	38,800	30
B	7	24,295	28,000	32,924	42,000	7
C	16	22,635	41,615	32,823	42,860	24
D	6	23,638	33,675	33,359	42,266	9
E	3	22,667	24,790	30,269	32,000	4
F	1	16,380	16,380	36,400	36,400	0
G	1	29,619	29,619	29,619	29,619	1
Total/Avg	39	23,379	28,797	33,001	37,706	75

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2012 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*	
A	Atlanta	443,775	25,800.00	38,800.00	Annual	40	26	
	Johns Creek City	82,306	13.22	17.71	Hourly	40	1	
	Marietta	58,359	23,551.00	34,569.00	Annual	40	1	
	Smyrna	52,650	11.39	17.08	Hourly	40	1	
	Warner Robins	70,712	10.36	15.55	Hourly	40	1	
B	Dalton	33,413	8.80	13.75	Hourly	40	1	
	Douglasville	31,269	11.19	17.72	Hourly	40	1	
	Gainesville	34,786	10.21	15.32	Hourly	40		
	Hinesville	34,751	27,775.00	27,775.00	Annual	40	1	
	Kennesaw	30,990	12.75	12.75	Hourly	40	1	
	Milton City	35,015	28,000.00	42,000.00	Annual	40	1	
	Stockbridge	26,281	12.00	17.72	Hourly	40	2	
	C	Americus	16,393	19,859.00	27,803.00	Annual	40	2
		Bainbridge	12,603	10.83	17.15	Hourly	40	1
		Buford	12,735	41,615.00	42,860.00	Annual	40	1
Calhoun		15,812	10.75	10.75	Hourly	40	1	
College Park		14,649	22,930.00	34,891.00	Annual	40	1	
Cordele		11,297	12.17	18.54	Hourly	40	2	
Dallas		12,044	7.50	12.50	Hourly	35	1	
Douglas		11,834	10.42	15.90	Hourly	40	1	

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Receptionist

Group	Jurisdiction	2012 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Kingsland	16,285	10.00	15.11	Hourly	40	2
	McDonough	22,599	10.69	17.18	Hourly	40	1
	Monroe	13,349	9.13	14.34	Hourly	40	2
	Norcross	15,632	12.42	20.35	Hourly	40	1
	Powder Springs	14,253	23,429.00	36,315.00	Annual	40	1
	Thomasville	18,488	9.39	13.53	Hourly	40	1
	Villa Rica	14,226	9.56	14.73	Hourly	40	5
	Waycross	14,322	10.35	15.76	Hourly	40	1
D	Austell	6,782	21,258.43	34,645.73	Annual	40	1
	Clarkston	7,733	11.37	17.07	Hourly	35	1
	Cumming	5,532	22,318.00	42,266.00	Annual	40	4
	Doraville	8,482	16.19	16.19	Hourly	40	1
	Fitzgerald	9,048	10.50	12.00	Hourly	40	1
	Toccoa	8,404	22,043.00	33,541.00	Annual	40	1
E	Dacula	4,638	22,412.00	28,604.00	Annual	40	1
	Gray	3,252	24,789.96	32,000.00	Annual	40	1
	Jasper	3,662	10.00	14.52	Hourly	40	2
F	Hamilton	1,014	9.00	20.00	Hourly	35	0
G	Hiawassee	873	29,619.00	29,619.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Recreation Director

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	5	76,731	109,600	125,782	187,600	5
B	8	62,308	70,000	90,951	105,000	8
C	18	59,055	96,120	78,629	122,108	18
D	8	47,171	63,003	61,476	75,484	11
E	10	39,835	61,747	53,810	92,805	10
F	5	23,688	41,113	28,362	41,600	5
Total/Avg	54	51,465	73,597	73,168	104,100	57

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2012 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*	
A	Atlanta	443,775	109,600.00	187,600.00	Annual	40	1	
	Marietta	58,359	81,577.00	122,844.00	Annual	40	1	
	Roswell	93,692	89,532.00	143,246.00	Annual	40	1	
	Smyrna	52,650	39,049.00	58,573.00	Annual	40	1	
	Warner Robins	70,712	30.72	56.08	Hourly	40	1	
B	Douglasville	31,269	59,837.00	59,837.00	Annual	40	1	
	Duluth	27,926	54,142.00	83,886.00	Annual	40	1	
	Gainesville	34,786	68,536.00	102,814.00	Annual	40	1	
	Kennesaw	30,990	64,829.02	98,259.16	Annual	40	1	
	Milton City	35,015	70,000.00	105,000.00	Annual	40	1	
	Peachtree City	34,662	55,421.00	89,246.00	Annual	40	1	
	Stockbridge	26,281	57,366.40	84,593.60	Annual	40	1	
	Woodstock	25,135	68,330.09	103,972.31	Annual	40	1	
	C	Bainbridge	12,603	29.08	46.05	Hourly	40	1
		Buford	12,735	96,120.00	96,120.00	Annual	40	1
Calhoun		15,812	25.24	25.24	Hourly	40	1	
Carrollton		24,958	86,107.88	86,107.88	Annual	40	1	
College Park		14,649	67,076.00	102,064.00	Annual	40	1	
Conyers		15,408	83,545.88	83,545.88	Annual	40	1	
Covington		13,347	59,051.00	87,340.00	Annual	40	1	
Dallas		12,044	14.50	19.50	Hourly	40	1	
Decatur		19,853	53,664.00	88,046.00	Annual	40	1	

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Recreation Director

Group	Jurisdiction	2012 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Douglas	11,834	32.35	36.81	Annual	40	1
	Forest Park	18,874	72,683.00	122,108.00	Annual	40	1
	Moultrie	14,506	48,746.00	68,605.00	Annual	40	1
	Norcross	15,632	51,151.00	83,817.00	Annual	40	1
	Perry	14,730	56,700.00	76,900.00	Annual	40	1
	Richmond Hill	10,452	41,720.00	62,621.00	Annual	40	1
	St. Marys	17,606	47,262.00	66,932.00	Annual	40	1
	Sugar Hill	19,681	44,912.00	62,878.00	Annual	40	1
	Vidalia	10,609	43,826.00	62,837.00	Annual	40	1
D	Auburn	7,057	34,548.80	51,043.20	Annual	40	1
	Cedartown	9,775	30,000.00	52,000.00	Annual	40	1
	Commerce	6,495	45,261.00	68,203.00	Annual	40	1
	Cumming	5,532	56,347.00	71,989.00	Annual	40	4
	Doraville	8,482	30.29	30.29	Annual	40	1
	Fitzgerald	9,048	59,987.20	59,987.20	Annual	40	1
	Jefferson	9,601	50,322.00	75,484.00	Annual	40	1
	Swainsboro	7,599	37,900.00	50,095.00	Annual	40	1
E	Avondale Estates	2,771	33,491.00	48,303.00	Annual	40	1
	Lyons	4,389	61,747.20	61,747.20	Annual	40	1
	Manchester	4,109	44,369.85	67,513.97	Annual	40	1
	Reidsville	2,628	25,000.00	36,000.00	Annual	40	1
	Ringgold	3,645	14.00	24.00	Hourly	40	1
	Rockmart	4,144	34,008.00	50,253.00	Annual	40	1
	Soperton	3,100	16,000.00	35,000.00	Annual	40	1
	Summerville	4,464	61,256.00	61,256.00	Annual	40	1
	Temple	4,237	35,306.70	35,306.70	Annual	40	1
	Tybee Island	3,067	58,052.00	92,805.00	Annual	40	1
F	Homerville	2,424	14.58	16.52	Annual	40	1
	Mount Zion	1,700	12.00	20.00	Annual	40	1
	Pearson	2,093	599.46	599.46	Annual	40	1
	Trion	1,803	41,112.66	41,112.66	Annual	40	1
	Wadley	2,009	21,442.00	24,137.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Recreation Maintenance Worker

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	5	25,257	28,500	40,655	48,006	59
B	4	25,298	27,331	39,068	44,470	10
C	13	23,161	32,864	35,051	46,756	33
D	6	19,939	24,544	27,607	36,275	14
E	7	24,477	29,328	33,811	46,883	13
F	1	27,934	27,934	27,934	27,934	1
G	1	25,000	25,000	33,000	33,000	1
H	1	13,195	13,195	21,000	21,000	1
Total/Avg	38	23,033	26,087	32,266	38,041	132

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2012 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Atlanta	443,775	28,500.00	42,700.00	Annual	40	35
	Marietta	58,359	24,612.00	36,296.00	Annual	40	3
	Roswell	93,692	10.98	17.57	Hourly	40	17
	Smyrna	52,650	12.76	19.10	Hourly	40	2
	Warner Robins	70,712	11.44	23.08	Hourly	40	2
B	Duluth	27,926	13.14	21.38	Hourly	40	3
	Gainesville	34,786	9.72	14.58	Hourly	40	3
	Kennesaw	30,990	12.81	19.42	Hourly	40	1
	Woodstock	25,135	12.98	19.75	Hourly	40	3
C	Bainbridge	12,603	10.83	21.95	Hourly	40	8
	Buford	12,735	15.80	17.26	Hourly	40	1
	Calhoun	15,812	10.00	15.37	Hourly	40	3
	College Park	14,649	30,728.00	46,756.00	Annual	40	1
	Covington	13,347	11.61	17.17	Hourly	40	1
	Douglas	11,834	9.63	14.40	Hourly	40	4
	Norcross	15,632	12.42	20.35	Hourly	40	2
	Perry	14,730	11.20	16.68	Hourly	40	
	Richmond Hill	10,452	10.40	15.58	Hourly	40	3
	Sugar Hill	19,681	22,661.00	36,919.00	Annual	40	3

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Recreation Maintenance Worker

Group	Jurisdiction	2012 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Thomasville	18,488	9.39	13.53	Hourly	40	
	Vidalia	10,609	17,160.00	24,586.00	Annual	40	2
	Villa Rica	14,226	9.56	14.73	Hourly	40	5
D	Auburn	7,057	11.80	17.44	Hourly	40	1
	Cedartown	9,775	9.01	10.19	Hourly	40	1
	Cumming	5,532	22,318.00	31,179.00	Annual	40	4
	Fitzgerald	9,048	8.00	9.42	Hourly	40	2
	Fort Oglethorpe	9,446	10.50	17.42	Hourly	40	2
	Swainsboro	7,599	15,549.00	21,165.00	Annual	40	4
E	Avondale Estates	2,771	23,691.20	33,654.40	Annual	40	4
	Lyons	4,389	29,140.80	29,140.80	Annual	40	1
	Manchester	4,109	19,163.57	29,159.64	Annual	40	1
	Rockmart	4,144	18,928.00	37,955.00	Annual	40	2
	Summerville	4,464	12.35	16.58	Hourly	40	2
	Temple	4,237	12.21	12.21	Hourly	40	1
	Tybee Island	3,067	14.10	22.54	Hourly	40	2
F	Trion	1,803	13.43	13.43	Hourly	40	1
G	Waleska	663	25,000.00	33,000.00	Annual	40	1
H	Fargo	320	13,195.00	21,000.00	Annual	35	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Recreation Specialist

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	6	34,903	45,237	51,620	60,589	16
B	7	32,235	37,336	47,789	60,112	12
C	12	31,501	39,125	48,036	64,375	37
D	8	31,616	45,803	43,366	63,419	23
E	4	31,004	45,469	42,988	62,814	5
F	1	31,678	31,678	31,678	31,678	1
Total/Avg	38	32,156	40,775	44,246	57,165	94

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2012 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Atlanta	443,775	29,900.00	44,900.00	Annual	40	5
	Johns Creek City	82,306	45,236.80	60,589.13	Annual	40	1
	Marietta	58,359	32,993.00	48,589.00	Annual	40	1
	Roswell	93,692	37,203.00	59,524.00	Annual	40	5
	Smyrna	52,650	15.42	23.13	Hourly	40	1
	Warner Robins	70,712	15.39	23.08	Hourly	40	3
B	Dalton	33,413	15.05	23.52	Hourly	40	1
	Douglasville	31,269	11.74	18.60	Hourly	40	2
	Duluth	27,926	36,649.00	59,592.00	Annual	40	2
	Gainesville	34,786	32,989.00	49,483.00	Annual	40	2
	Kennesaw	30,990	16.62	16.62	Hourly	40	1
	Peachtree City	34,662	17.95	28.90	Hourly	40	3
	Woodstock	25,135	13.64	20.75	Hourly	40	1
	C	Bainbridge	12,603	16.98	28.10	Hourly	40
	Buford	12,735	18.04	18.04	Hourly	40	1
	Carrollton	24,958	31,782.40	64,375.10	Annual	40	18
	Conyers	15,408	23,481.00	33,040.00	Annual	40	
	Covington	13,347	39,125.00	57,866.00	Annual	40	1
	Douglas	11,834	15.02	24.80	Annual	40	2
	Forest Park	18,874	28,474.00	47,838.00	Annual	40	3
	Moultrie	14,506	27,915.00	40,867.00	Annual	40	1
	Perry	14,730	15.87	23.56	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Recreation Specialist

Group	Jurisdiction	2012 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Richmond Hill	10,452	12.03	18.01	Hourly	40	1
	Sugar Hill	19,681	30,866.00	49,317.00	Annual	40	2
	Vidalia	10,609	34,258.00	49,109.00	Annual	40	2
D	Barnesville	6,537	45,803.00	63,419.00	Annual	40	1
	Cedartown	9,775	11.58	13.01	Hourly	40	1
	Commerce	6,495	28,933.00	55,910.00	Annual	40	2
	Cumming	5,532	32,157.00	49,213.00	Annual	40	7
	Doraville	8,482	19.10	19.10	Hourly	40	1
	Fitzgerald	9,048	14.04	17.00	Hourly	40	4
	Jefferson	9,601	35,019.00	52,529.00	Annual	40	6
	Swainsboro	7,599	18,000.00	23,705.00	Annual	40	1
E	Avondale Estates	2,771	18,653.00	36,067.00	Annual	40	1
	Lyons	4,389	45,468.80	45,468.80	Annual	40	1
	Temple	4,237	13.27	13.27	Hourly	40	1
	Tybee Island	3,067	32,292.00	62,814.00	Annual	40	2
F	Trion	1,803	15.23	15.23	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Secretary

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	5	30,964	38,070	49,045	63,329	37
B	3	25,598	29,162	39,257	46,966	8
C	13	25,909	37,627	37,562	57,574	42
D	10	23,037	29,087	30,465	43,631	21
E	9	22,410	28,662	29,877	43,430	10
F	4	20,020	23,920	22,750	29,120	4
Total/Avg	44	24,656	31,088	34,826	47,342	122

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2012 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Johns Creek City	82,306	17.25	25.87	Hourly	40	5
	Marietta	58,359	38,070.00	63,329.00	Annual	40	4
	Roswell	93,692	14.71	23.54	Hourly	40	12
	Smyrna	52,650	12.73	19.10	Hourly	40	4
	Warner Robins	70,712	11.44	18.94	Hourly	40	12
B	Gainesville	34,786	10.72	16.08	Hourly	40	1
	LaGrange	30,478	25,334.00	37,358.00	Annual	40	2
	Peachtree City	34,662	14.02	22.58	Hourly	40	5
C	Americus	16,393	21,924.00	30,694.00	Annual	40	2
	Calhoun	15,812	12.82	15.89	Hourly	40	3
	College Park	14,649	32,264.00	49,094.00	Annual	40	8
	Covington	13,347	13.64	20.18	Hourly	40	3
	Dallas	12,044	13.25	16.50	Hourly	40	1
	Dublin	16,215	11.68	14.91	Hourly	40	2
	Forest Park	18,874	23,197.00	38,970.00	Annual	40	13
	Jesup	10,268	7.72	11.84	Hourly	40	1
	Lilburn	12,266	15.39	23.08	Hourly	40	1
	Moultrie	14,506	21,213.00	31,056.00	Annual	40	4
	Perry	14,730	11.88	17.50	Hourly	40	
	Richmond Hill	10,452	18.09	27.68	Hourly	40	2
	Vidalia	10,609	20,925.00	31,512.00	Annual	40	2
D	Austell	6,782	22,807.20	37,149.22	Annual	40	2

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Secretary

Group	Jurisdiction	2012 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Camilla	5,059	9.89	14.24	Hourly	40	1
	Centerville	7,531	21,669.00	21,669.00	Annual	40	1
	Cumming	5,532	27,997.00	29,994.00	Annual	40	3
	Eatonton	6,480	10.00	15.76	Hourly	40	1
	Fitzgerald	9,048	10.00	13.00	Hourly	40	4
	Fort Oglethorpe	9,446	10.50	15.33	Hourly	40	3
	Jefferson	9,601	29,087.00	43,631.00	Annual	40	3
	Lovejoy	6,486	24,000.00	28,000.00	Annual	40	1
	Thomaston	9,070	10.00	11.00	Hourly	40	2
E	Alma	3,518	20,523.50	20,523.50	Annual	37.5	1
	Baxley	4,426	11.08	14.54	Hourly	40	2
	Blackshear	3,488	17,222.00	19,900.00	Annual	40	1
	Claxton	2,666	9.71	18.31	Hourly	40	1
	Dawson	4,399	13.78	13.78	Hourly	40	1
	Jonesboro	4,580	22,048.00	24,585.00	Annual	40	1
	Manchester	4,109	20,133.73	30,635.85	Annual	40	1
	Oakwood	4,090	24,000.00	32,824.00	Annual	40	1
	Sylvania	2,553	12.43	20.88	Hourly	40	1
F	Edison	1,486	7.25	9.50	Hourly	40	1
	Lavonia	2,129	11.00	14.00	Hourly	40	1
	Omega	1,251	10.00	10.00	Hourly	35	1
	Pearson	2,093	11.50	11.50	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Senior Center Director

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	3	40,048	47,481	61,661	75,969	3
B	3	38,099	46,259	58,393	72,280	3
C	4	35,084	42,464	48,633	58,925	4
D	1	18,000	18,000	24,000	24,000	1
E	3	24,058	29,889	37,022	45,619	3
F	2	17,547	21,320	17,547	21,320	2
Total/Avg	16	28,806	34,236	41,209	49,686	16

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2012 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Roswell	93,692	47,481.00	75,969.00	Annual	40	1
	Smyrna	52,650	39,049.00	58,573.00	Annual	40	1
	Warner Robins	70,712	16.16	24.25	Hourly	40	1
B	Dalton	33,413	22.24	34.75	Annual	40	1
	Gainesville	34,786	29,890.00	44,845.00	Annual	40	1
	Woodstock	25,135	18.34	27.91	Hourly	40	1
C	Carrollton	24,958	42,464.24	42,464.24	Annual	40	1
	Forest Park	18,874	35,074.00	58,925.00	Annual	40	1
	St. Marys	17,606	28,771.00	40,745.00	Annual	40	1
	Villa Rica	14,226	34,025.00	52,399.00	Annual	40	1
D	Lovejoy	6,486	18,000.00	24,000.00	Annual	40	1
E	Ashburn	3,897	9.09	12.00	Hourly	32	1
	Manchester	4,109	29,888.64	45,479.09	Annual	40	1
	Sylvania	2,553	27,161.00	45,619.00	Annual	40	1
F	Ray City	1,058	8.83	8.83	Hourly	30	1
	Willacoochee	1,371	10.25	10.25	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Senior Center Van Driver

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
C	1	20,800	20,800	20,800	20,800	1
Total/Avg	1	20,800	20,800	20,800	20,800	1

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2012 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
C	Calhoun	15,812	10.00	10.00	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Senior Data Entry Clerk

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	1	24,612	24,612	36,296	36,296	1
B	1	32,977	32,977	38,243	38,243	2
C	4	38,532	69,875	48,233	69,875	6
D	1	19,760	19,760	31,200	31,200	1
E	3	28,512	38,709	31,977	38,709	3
Total/Avg	10	28,879	37,187	37,190	42,865	13

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2012 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Marietta	58,359	24,612.00	36,296.00	Annual	40	1
B	Hinesville	34,751	32,977.00	38,243.00	Annual	40	2
C	Americus	16,393	25,021.00	35,029.00	Annual	40	1
	Buford	12,735	69,875.00	69,875.00	Annual	40	1
	Richmond Hill	10,452	13.35	20.43	Hourly	40	3
	Sugar Hill	19,681	31,465.00	45,534.00	Annual	40	1
D	Folkston	5,418	9.50	15.00	Hourly	40	1
E	Blakely	4,835	10.00	10.71	Hourly	40	1
	Jasper	3,662	18.61	18.61	Hourly	40	1
	Summerville	4,464	14.30	19.20	Hourly	35	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Solicitor

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	1	109,600	109,600	182,600	182,600	1
Total/Avg	1	109,600	109,600	182,600	182,600	1

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2012 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Atlanta	443,775	109,600.00	182,600.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Superior Court Deputy Clerk

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
B	1	27,348	27,348	31,715	31,715	3
Total/Avg	1	27,348	27,348	31,715	31,715	3

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2012 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
B	Hinesville	34,751	27,348.00	31,715.00	Annual	40	3

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Tax Specialist (Property)

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
B	1	38,550	38,550	38,550	38,550	1
Total/Avg	1	38,550	38,550	38,550	38,550	1

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2012 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
B	Hinesville	34,751	38,550.00	38,550.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Transit Driver

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
B	2	22,027	23,234	31,814	39,499	37
C	1	19,859	19,859	27,803	27,803	3
E	1	19,536	19,536	28,473	28,473	1
Total/Avg	4	20,474	20,876	29,363	31,925	41

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2012 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
B	Gainesville	34,786	10.01	11.60	Hourly	40	10
	Rome	36,159	11.17	18.99	Hourly	40	27
C	Americus	16,393	19,859.00	27,803.00	Annual	40	3
E	Social Circle	4,284	19,536.00	28,473.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Visitor Center Manager

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	1	43,035	43,035	64,563	64,563	1
B	2	51,192	56,000	75,788	82,000	2
C	5	35,475	42,861	49,746	57,304	5
E	1	48,900	48,900	48,900	48,900	1
Total/Avg	9	44,651	47,699	59,749	63,192	9

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2012 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Warner Robins	70,712	20.69	31.04	Hourly	40	1
B	Gainesville	34,786	46,384.00	69,576.00	Annual	40	1
	Rome	36,159	56,000.00	82,000.00	Annual	40	1
C	Bainbridge	12,603	17.40	27.55	Hourly	40	1
	Carrollton	24,958	42,860.85	42,860.85	Annual	40	1
	Kingsland	16,285	29,498.00	44,573.00	Annual	40	1
	Norcross	15,632	15.10	24.74	Hourly	40	1
	Richmond Hill	10,452	37,417.64	52,534.00	Annual	40	1
E	Chickamauga	3,121	48,900.00	48,900.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Visitor Center Specialist

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
B	1	40,082	40,082	60,133	60,133	1
C	4	24,749	26,603	36,425	38,605	4
Total/Avg	5	32,415	33,343	48,279	49,369	5

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2012 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
B	Gainesville	34,786	40,082.00	60,133.00	Annual	40	1
C	Bainbridge	12,603	11.72	18.56	Hourly	40	1
	Conyers	15,408	24,655.23	34,692.39	Annual	40	1
	Kingsland	16,285	11.23	16.40	Hourly	40	1
	Thomasville	18,488	12.79	18.41	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Zoning Administrator

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	4	45,850	62,899	70,749	94,844	4
B	5	42,663	55,421	68,007	89,245	5
C	11	43,927	81,937	61,565	91,523	10
D	2	53,387	67,018	62,133	67,018	2
E	3	33,686	44,907	42,226	44,907	3
F	1	32,000	32,000	42,000	42,000	1
Total/Avg	26	41,919	57,364	57,780	71,589	25

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2012 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Atlanta	443,775	44,000.00	73,400.00	Annual	40	1
	Marietta	58,359	62,899.00	94,844.00	Annual	40	1
	Smyrna	52,650	16.09	24.13	Hourly	40	1
	Warner Robins	70,712	20.69	31.04	Hourly	40	1
B	Kennesaw	30,990	48,204.00	73,061.18	Annual	40	1
	Peachtree City	34,662	55,421.00	89,245.00	Annual	40	1
	Rome	36,159	36,000.00	67,000.00	Annual	40	1
	Stockbridge	26,281	15.38	22.73	Hourly	40	1
C	Woodstock	25,135	41,699.87	63,451.28	Annual	40	1
	Americus	16,393	35,860.00	50,204.00	Annual	40	1
	Canton	23,791	43,201.00	64,802.00	Annual	40	1
	Carrollton	24,958	81,937.16	81,937.16	Annual	40	1
	Covington	13,347	15.96	23.61	Hourly	40	1
	Milledgeville	19,401	63,096.73	91,522.75	Annual	40	1
	Perry	14,730	17.55	25.29	Hourly	40	
	Powder Springs	14,253	40,072.00	62,112.00	Annual	40	1
	Richmond Hill	10,452	38,387.00	57,567.00	Annual	40	1
	Thomasville	18,488	34,280.00	51,420.00	Annual	40	1
D	Tifton	16,672	52,477.00	78,705.00	Annual	40	1
	Villa Rica	14,226	11.63	17.90	Hourly	40	1
	Camilla	5,059	39,755.00	57,247.00	Annual	40	1
	Cumming	5,532	67,018.00	67,018.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Zoning Administrator

Group	Jurisdiction	2012 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
E	Chatsworth	4,288	24,211.00	41,411.00	Annual	40	1
	Chickamauga	3,121	44,907.00	44,907.00	Annual	40	1
	Ringgold	3,645	31,941.00	40,360.00	Annual	40	1
F	Clarkesville	1,726	32,000.00	42,000.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.