



**2012 MUNICIPAL  
WAGE AND SALARY SURVEY  
PUBLIC WORKS/SOLID WASTE POSITIONS**

**OCTOBER 2012**



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# Municipal Job Descriptions

- Automotive Mechanic (Public Works)** Analyzes malfunctions and repairs, rebuilds and maintains fleet automobiles and light trucks.
- Civil Engineer** Plans, designs, and directs construction and maintenance of structures and facilities such as roads, railroads, airports, bridges, harbors, channels, dams, irrigation projects, pipelines, power plants, water and sewage systems, and waste disposal units. (Requires a degree in civil engineering.)
- Crew Leader** Performs skilled and unskilled work of a varied nature in a lead worker capacity.
- Electric Groundworker** Operates line truck, digger derrick, aerial truck, trencher/backhoe to prepare for installation of electric lines; sets, grounds, pulls, and tamps poles and digs holes.
- Electric Lineman** Installs, constructs, and maintains overhead and underground electric lines.
- Electric Superintendent/Manager** Performs technical and supervisory work in directing all the operations and maintenance of jurisdiction's electric utility.
- Electric Technician** Performs energy audits; reads meters and records data; tests and repairs or replaces meters; other related duties where applicable.
- Gas Construction Worker** Installs new gas mains, lines, and taps. Where applicable, duties can include leak detection, maintenance, and repair and installation of new meters and regulators.
- Gas Distribution Technician** Maintains gas service mains and lines including cathodic protection, leak detection, installation of residential and commercial regulators and meters, and determining location of lines.
- Gas Superintendent/Manager** Performs technical and supervisory work in directing all the operations and maintenance of jurisdiction's gas utility.
- Groundskeeper** Performs routine cleaning and maintenance duties around public buildings and parks such as mowing lawns, trimming hedges, weeding flowerbeds, etc.
- Heavy Equipment Mechanic** Analyzes equipment malfunctions; repairs, rebuilds, and maintains construction equipment, such as cranes, power shovels, scrapers, paving machines, motor graders, trench-digging machines, conveyors, bulldozers, dredges, pumps, compressors, and pneumatic tools.
- Heavy Equipment Operator** Responsible for the operation of various heavy equipment such as track-mounted crane, twelve-yard dump truck, concrete mixer, power shovel, drag line, bulldozer, large excavator, street sweeper, backhoe, and/or front-end loader for a variety of construction-, demolition-, and solid waste-related duties.

<b>Laborer</b>	Performs unskilled manual tasks which may require the use of simple hand tools or involve performing varied all-weather tasks in collection and disposal of solid waste. May also act as site attendant at solid waste and recycling centers.
<b>Landfill Inmate Supervisor</b>	Supervises the work of inmates in the operation of light and heavy equipment.
<b>Landfill Manager, Certified</b>	Responsible for the safe operation and supervision of the landfill facility, including equipment and supply maintenance. Must be certified.
<b>Light Equipment Operator</b>	Responsible for the operation of various light equipment such as tractors, moving equipment, trucks, and rubber-tired backhoes.
<b>Maintenance Superintendent</b>	Performs responsible technical and administrative work in repair, cleaning, and remodeling of public buildings.
<b>Maintenance Worker</b>	Performs general maintenance work including repair, cleaning, and remodeling of government buildings.
<b>Meter Reader</b>	Reads electric or water consumption meters and records volume used by residential and commercial consumers. May also report complaints or irregularities by consumer either verbally or on forms for necessary action by servicing department.
<b>Public Works Superintendent</b>	Plans, directs, organizes, and coordinates work in the street, sanitation, water and sewer collection and treatment shop or garage departments. Prepares preliminary budget for department and attends commission meetings to present budgets, activity reports, and plans for future activities.
<b>Recycling Manager/Supervisor</b>	Develops standards to assure that recycled materials collected are processed to prevent contamination. Studies, analyzes, and prepares reports related to recycling collection, processing, and marketing. Develops, implements, and monitors programs for waste reduction, recycling, and education in local community; serves as liaison to governmental agencies, public officials, and the general public.
<b>Refuse/Recycling Collection Supervisor</b>	Plans, organizes, schedules, assigns, and reviews the work of crews working on assigned routes and inspects routes for problem areas and completion.
<b>Refuse/Recycling Collector</b>	Collects recyclables/refuse on designated routes, starts hoisting device that raises refuse bin attached to rear of truck, and dumps contents.
<b>Refuse/Recycling Route Supervisor/Lead Truck Driver</b>	Plans, organizes, and supervises the work of employees engaged in garbage, trash, and litter pickup. Inspects routes for problem areas and completion.
<b>Refuse/Recycling Truck Driver</b>	Operates heavy automotive equipment used in the collection of refuse. Assigned to collection routes and responsible for the maintenance of proper collection on the routes.
<b>Road Crew Supervisor</b>	Supervises a crew of workers in the construction and repair of streets, roads, bridges, and related facilities.

**Roads and Bridges Superintendent** Performs responsible managerial, administrative, and technical work in the construction and repair of streets, roads, bridges, and related facilities.

**Sanitation Superintendent** Directs and coordinates work of subordinate personnel engaged in installing, maintaining, repairing, servicing, and relocating sewerage facilities.

**Scale House Attendant** Responsible for computerized weighing and printing of landfill scale tickets; and inspects all trash entering the landfill.

**Sewage Treatment Plant Superintendent** Performs technical and supervisory work in directing all the operations and maintenance of sewage treatment plants.

**Sewer System Supervisor** Directs and coordinates work of subordinate personnel engaged in installing, maintaining, repairing, servicing, enlarging, and relocating sewerage facilities. Determines need for material and equipment required to complete projects, such as type and size of pipes, fittings, cranes, bulldozers, welders or trenching machines.

**Solid Waste Manager** Provides overall direction for all solid waste activities and facilities by developing, directing, organizing, and coordinating solid waste programs, facilities, education, and planning. Responsible for compliance with state and federal solid waste regulations.

**Truck Driver** Operates light or automotive equipment to include automotive equipment with mower, pick-up, flatbed truck, small dump truck or small trencher. May perform a variety of manual tasks in connection with such operations. May also operate heavy construction equipment but at the lowest skill level.

**Water/Wastewater Lab Technician** Collects water/wastewater samples and performs standardized analytical tests; related work as required.

**Water/Wastewater Superintendent** Directs and coordinates all activities or workers engaged in the installation, maintenance, repair, and relocation of water and sewer distribution systems.

**Water/Wastewater Treatment Plant Manager** Responsible for managing and supervising the operations of a water or wastewater treatment plant.

**Water/Wastewater Treatment Plant Operator** Responsible for operating or assisting in the operation of a water filter plant or processing of wastewater through a sewage treatment plant. Must hold appropriate state certifications.

## ◆ Automotive Mechanic (Public Works)

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	4	27,780	32,074	40,881	48,110	10
<b>B</b>	9	27,988	34,154	45,066	54,454	24
<b>C</b>	24	29,834	47,778	42,998	62,327	60
<b>D</b>	14	27,845	40,040	40,835	52,707	23
<b>E</b>	18	26,565	36,525	37,597	55,973	25
<b>F</b>	3	25,757	34,632	33,509	38,501	3
<b>Total/Avg</b>	<b>72</b>	<b>27,628</b>	<b>37,534</b>	<b>40,148</b>	<b>52,012</b>	<b>145</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2011 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*	
<b>A</b>	Marietta	57,357	23,737.00	35,586.00	Annual	40	2	
	Roswell	91,168	26,439.00	42,303.00	Annual	40	3	
	Smyrna	51,982	15.42	23.13	Hourly	40	3	
	Warner Robins	68,500	13.88	18.04	Hourly	40	2	
<b>B</b>	Dalton	33,313	11.79	18.43	Hourly	40	1	
	East Point	34,784	29,415.00	45,877.00	Annual	40	4	
	Gainesville	34,422	11.82	17.73	Hourly	40	2	
	Kennesaw	30,196	15.61	24.00	Hourly	40	3	
	LaGrange	29,902	25,669.00	35,903.00	Annual	40	2	
	Newnan	33,725	16.42	24.37	Hourly	40	3	
	Peachtree City	34,757	16.26	26.18	Hourly	40	4	
	Rome	36,181	10.72	21.15	Hourly	40	3	
	Stockbridge	26,071	12.00	23.82	Hourly	40	2	
	<b>C</b>	Americus	16,809	26,053.00	36,474.00	Annual	40	2
		Bainbridge	12,629	12.56	25.46	Hourly	40	5
Brunswick		15,525	10.38	16.55	Hourly	40	4	
Buford		12,525	14.60	19.40	Hourly	40	3	
Calhoun		15,773	17.25	17.25	Hourly	40	1	
Canton		23,380	41,551.00	62,327.00	Annual	40	1	
Carrollton		24,512	28,860.00	41,412.00	Annual	40	2	
Conyers		15,292	27,182.40	38,248.36	Annual	40	2	
Cordele		11,277	13.15	19.08	Hourly	40	4	

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Automotive Mechanic (Public Works)

Group	Jurisdiction	2011 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Covington	13,226	13.64	20.18	Hourly	40	3
	Dublin	16,044	13.71	19.33	Hourly	40	5
	Forest Park	18,616	32,435.00	54,490.00	Annual	40	4
	Grovetown	11,589	33,758.40	45,760.00	Annual	40	2
	Jesup	10,278	11.03	17.00	Hourly	40	1
	Milledgeville	17,499	28,675.27	43,632.80	Annual	40	4
	Monroe	13,359	14.16	23.36	Hourly	40	3
	Perry	14,215	13.13	18.17	Hourly	40	0
	Pooler	19,640	12.27	17.78	Hourly	40	1
	Powder Springs	14,133	28,478.00	44,141.00	Annual	40	1
	Snellville	18,686	12.68	23.14	Hourly	40	1
	St. Marys	17,099	47,777.60	47,777.60	Annual	40	1
	Tifton	16,869	11.45	17.17	Hourly	40	3
	Waycross	14,718	11.98	18.24	Hourly	40	4
	Winder	14,209	42,702.40	51,708.80	Annual	40	3
<b>D</b>	Camilla	5,352	13.28	19.12	Hourly	40	1
	Commerce	6,625	24,934.00	43,608.00	Annual	40	2
	Dahlonega	5,251	28,005.00	42,008.00	Annual	40	1
	Doraville	8,429	19.25	19.25	Hourly	40	1
	Fitzgerald	9,075	10.60	17.39	Hourly	40	3
	Fort Oglethorpe	9,342	15.68	15.68	Hourly	40	1
	Garden City	9,001	14.18	21.26	Hourly	40	1
	LaFayette	7,111	10.61	23.28	Hourly	40	3
	Locust Grove	5,494	16.35	25.34	Hourly	40	1
	Sandersville	5,889	28,253.42	40,919.38	Annual	40	1
	Sylvester	6,256	11.00	16.39	Hourly	40	2
	Thomson	6,715	10.67	15.81	Hourly	40	2
	Toccoa	8,421	30,000.00	40,000.00	Per Occur.	40	2
	Waynesboro	5,813	27,829.00	43,403.00	Annual	40	2
<b>E</b>	Alma	3,503	18,877.17	18,877.18	Annual	40	1
	Ashburn	4,125	10.19	25.00	Hourly	40	2
	Blackshear	3,448	29,224.00	30,101.00	Annual	40	1
	Blakely	4,966	12.48	21.27	Hourly	40	2
	Chatsworth	4,294	25,417.00	43,487.00	Annual	40	1
	Cornelia	4,184	12.00	18.00	Hourly	40	1
	Dawson	4,595	8.67	11.08	Hourly	40	2
	Elberton	4,589	30,666.00	41,764.00	Annual	40	2
	Hawkinsville	4,995	12.00	12.06	Hourly	40	1
	Jasper	3,684	13.52	14.94	Hourly	40	3

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Automotive Mechanic (Public Works)

Group	Jurisdiction	2011 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Jonesboro	4,747	36,525.00	36,525.00	Annual	40	1
	Manchester	4,193	23,348.95	35,528.19	Annual	40	1
	Millen	3,049	9.00	19.00	Hourly	40	1
	Quitman City	3,766	16.53	16.53	Hourly	40	1
	Rockmart	4,185	34,008.00	50,253.00	Annual	40	1
	Sylvania	2,910	22,292.00	37,441.00	Annual	40	1
	Tybee Island	3,063	15.27	26.91	Hourly	40	2
	Vienna	3,910	29,723.00	40,000.00	Annual	40	1
<b>F</b>	Blue Ridge	1,291	16.65	16.82	Hourly	40	1
	Folkston	2,483	10.50	18.51	Hourly	40	1
	Lavonia	2,133	10.00	13.00	Hourly	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Civil Engineer

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	6	55,836	66,810	92,803	106,897	13
<b>B</b>	5	53,786	63,981	76,836	95,000	8
<b>C</b>	11	58,579	79,144	81,226	121,576	11
<b>D</b>	3	51,993	59,214	78,203	97,028	3
<b>Total/Avg</b>	<b>25</b>	<b>55,049</b>	<b>67,287</b>	<b>82,267</b>	<b>105,125</b>	<b>35</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2011 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Albany	77,683	59,271.92	87,426.08	Annual	40	1
	Alpharetta	59,397	53,550.00	91,035.00	Annual	37	3
	Marietta	57,357	54,954.00	82,763.00	Annual	40	1
	Roswell	91,168	66,810.00	106,897.00	Annual	40	1
	Smyrna	51,982	64,882.00	97,323.00	Annual	40	1
	Warner Robins	68,500	17.09	43.93	Hourly	40	6
<b>B</b>	Gainesville	34,422	51,168.00	76,752.00	Annual	40	4
	Kennesaw	30,196	63,980.80	63,980.80	Annual	40	1
	Newnan	33,725	25.48	37.85	Annual	40	1
	Peachtree City	34,757	20.81	33.52	Hourly	40	1
	Rome	36,181	57,500.00	95,000.00	Annual	40	1
<b>C</b>	Brunswick	15,525	53,461.00	82,864.00	Annual	40	1
	Calhoun	15,773	38.05	38.05	Hourly	40	1
	Canton	23,380	54,617.00	87,550.00	Annual	40	2
	Covington	13,226	53,040.00	78,458.00	Annual	40	1
	Decatur	19,555	41,955.00	68,765.00	Annual	40	1
	Dublin	16,044	55,819.00	55,819.00	Annual	40	1
	Fairburn	13,363	74,152.00	121,576.00	Annual	40	1
	Kingsland	15,913	52,595.47	79,475.37	Annual	40	0
	Moultrie	14,160	50,695.00	74,204.00	Annual	40	1
	St. Marys	17,099	55,411.20	55,411.20	Annual	40	1
<b>D</b>	Thomasville	18,407	73,482.00	110,223.00	Annual	40	1
	Commerce	6,625	45,264.00	68,201.00	Annual	40	1
	Dahlonega	5,251	51,500.00	69,379.00	Annual	40	1
	Norcross	9,340	59,214.00	97,028.00	Annual	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Civil Engineer

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\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Crew Leader

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	6	29,365	36,750	46,413	66,150	45
<b>B</b>	7	29,985	32,947	46,565	51,834	29
<b>C</b>	29	30,021	45,178	46,568	71,219	120
<b>D</b>	18	31,644	46,951	45,477	66,092	43
<b>E</b>	26	27,512	43,264	36,070	55,973	50
<b>F</b>	10	26,210	37,440	35,385	51,293	12
<b>G</b>	4	23,956	30,160	26,354	31,678	4
<b>Total/Avg</b>	<b>100</b>	<b>28,385</b>	<b>38,956</b>	<b>40,405</b>	<b>56,320</b>	<b>303</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2011 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Albany	77,683	27,211.56	40,137.05	Annual	40	3
	Alpharetta	59,397	36,750.00	66,150.00	Annual	37	7
	Macon	91,856	26,270.40	34,465.60	Annual	40	10
	Roswell	91,168	30,607.00	48,971.00	Annual	40	10
	Smyrna	51,982	12.73	19.10	Hourly	40	2
	Warner Robins	68,500	13.88	23.57	Hourly	40	13
<b>B</b>	Dalton	33,313	13.65	21.33	Hourly	40	5
	Duluth	27,258	15.67	24.27	Hourly	40	1
	Gainesville	34,422	15.84	23.76	Hourly	40	1
	Newnan	33,725	12.26	18.18	Hourly	40	3
	Peachtree City	34,757	15.47	24.92	Annual	40	3
	Rome	36,181	12.64	20.43	Hourly	40	10
<b>C</b>	Stockbridge	26,071	15.38	23.82	Hourly	40	6
	Americus	16,809	25,021.00	35,029.00	Annual	40	3
	Bainbridge	12,629	18.65	34.24	Hourly	40	4
	Brunswick	15,525	11.21	17.38	Hourly	40	5
	Buford	12,525	19.00	28.69	Hourly	40	5
	Calhoun	15,773	16.07	20.30	Hourly	40	9
	Canton	23,380	29,229.00	45,364.00	Annual	40	2
	Carrollton	24,512	26,395.00	44,386.00	Annual	40	3

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Crew Leader

Group	Jurisdiction	2011 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Conyers	15,292	28,541.51	40,160.78	Annual	40	4
	Cordele	11,277	14.52	21.03	Hourly	40	5
	Covington	13,226	21.72	32.13	Hourly	40	4
	Decatur	19,555	32,906.00	53,664.00	Annual	40	6
	Douglas	11,542	12.33	19.76	Hourly	40	4
	Dublin	16,044	15.14	20.29	Hourly	40	3
	Fairburn	13,363	33,592.00	55,120.00	Annual	40	3
	Fayetteville	16,124	30,116.00	49,834.00	Annual	40	3
	Griffin	23,628	11.92	18.06	Hourly	40	6
	Kingsland	15,913	14.18	21.43	Hourly	40	5
	Loganville	10,601	25,189.00	35,588.00	Annual	40	4
	Milledgeville	17,499	30,126.94	45,841.71	Annual	40	2
	Monroe	13,359	12.84	31.68	Hourly	40	8
	Perry	14,215	14.13	19.81	Hourly	40	1
	Pooler	19,640	11.39	18.28	Hourly	40	5
	St. Marys	17,099	26,894.40	29,577.60	Annual	40	3
	Sugar Hill	18,980	42,571.00	69,444.00	Annual	40	3
	Suwanee	15,734	31,625.00	50,600.00	Annual	40	2
	Thomasville	18,407	13.82	19.90	Hourly	40	4
	Tifton	16,869	13.95	20.92	Hourly	40	3
	Waycross	14,718	10.35	15.76	Hourly	40	3
	Winder	14,209	27,456.00	47,775.52	Annual	40	8
<b>D</b>	Cairo	9,701	11.54	19.23	Hourly	40	6
	Camilla	5,352	13.26	19.10	Hourly	40	3
	Commerce	6,625	35,306.00	53,197.00	Annual	40	1
	Cumming	5,608	34,407.00	41,863.00	Annual	40	3
	Dahlonega	5,251	44,061.00	66,092.00	Annual	40	3
	Fitzgerald	9,075	9.80	12.63	Hourly	40	2
	Flowery Branch	5,791	30,906.76	47,028.29	Annual	40	1
	Fort Oglethorpe	9,342	18.94	18.94	Hourly	40	1
	Garden City	9,001	14.18	21.26	Hourly	40	3
	Hampton	7,104	46,951.01	55,989.02	Annual	40	2
	Holly Springs	9,362	11.53	18.46	Hourly	40	2
	Jackson	5,013	13.28	28.05	Hourly	40	5
	Locust Grove	5,494	14.12	21.89	Hourly	40	1
	Morrow	6,495	14.42	21.63	Hourly	40	1
	Sandersville	5,889	44,065.70	63,820.27	Annual	40	1
	Stone Mountain	5,871	37,377.00	48,770.00	Annual	40	1
	Thomson	6,715	12.00	15.37	Hourly	40	5

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Crew Leader

Group	Jurisdiction	2011 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
E	Toccoa	8,421	19,728.00	32,988.00	Annual	40	2
	Alma	3,503	29,738.57	29,738.57	Annual	40	1
	Ashburn	4,125	13.58	15.50	Hourly	40	1
	Blakely	4,966	20.80	25.57	Hourly	40	1
	Claxton	2,757	11.70	15.75	Hourly	40	1
	Dawson	4,595	8.04	8.04	Hourly	40	1
	Eastman	4,984	7.25	12.00	Hourly	40	1
	Elberton	4,589	30,666.00	41,764.00	Annual	40	3
	Forsyth	3,817	25,235.00	44,814.00	Annual	40	5
	Glennville	3,598	28,434.00	39,250.00	Annual	40	1
	Gray	3,260	10.43	14.42	Hourly	40	1
	Hawkinsville	4,995	12.62	13.77	Hourly	40	2
	Hazlehurst	4,252	15.34	15.34	Hourly	40	1
	Jasper	3,684	13.39	18.42	Hourly	40	5
	Jonesboro	4,747	33,987.00	33,987.00	Annual	40	1
	Manchester	4,193	27,077.63	41,201.81	Annual	40	2
	Metter	4,222	12.94	15.82	Hourly	40	1
	Monticello	2,660	31,200.00	34,677.89	Annual	40	2
	Nashville	4,961	26,800.00	38,500.00	Annual	40	1
	Quitman City	3,766	13.29	13.29	Hourly	40	1
	Ringgold	3,613	14.00	23.00	Hourly	40	2
	Rockmart	4,185	27,955.00	41,500.00	Annual	40	3
	Royston	2,567	12.95	15.69	Hourly	40	1
Tybee Island	3,063	13.85	26.91	Hourly	40	5	
Washington	4,060	28,441.00	38,228.00	Annual	40	2	
Watkinsville	2,879	22,984.00	30,680.00	Annual	40	1	
West Point	3,509	13.47	18.15	Hourly	40	4	
F	Blue Ridge	1,291	12.25	22.14	Hourly	40	2
	Boston	1,315	10.25	10.25	Hourly	40	1
	Butler	1,930	17.61	17.61	Hourly	40	1
	Cave Spring	1,195	10.96	15.71	Hourly	40	1
	Folkston	2,483	10.50	14.68	Hourly	40	1
	Homerville	2,449	16.44	16.44	Hourly	40	1
	Lavonia	2,133	12.00	14.00	Hourly	40	1
	Lookout Mountain	1,600	18.00	24.66	Hourly	40	1
	Pembroke	2,279	9.00	13.00	Hourly	40	1
	Zebulon	1,166	9.00	21.63	Hourly	40	2
G	Franklin	987	14.32	14.78	Hourly	40	1
	Glenwood	725	7.25	7.92	Hourly	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Crew Leader

Group	Jurisdiction	2011 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Poulan	861	10.00	12.75	Hourly	40	1
	Rutledge	785	14.50	15.23	Hourly	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Electric Groundworker

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	1	36,483	36,483	53,575	53,575	3
<b>C</b>	7	25,055	31,824	37,434	49,171	26
<b>D</b>	4	27,671	42,272	41,382	68,956	9
<b>E</b>	5	25,777	29,083	41,109	45,363	9
<b>Total/Avg</b>	<b>17</b>	<b>28,746</b>	<b>34,915</b>	<b>43,375</b>	<b>54,266</b>	<b>47</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2011 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Marietta	57,357	36,483.00	53,575.00	Annual	40	3
<b>C</b>	Calhoun	15,773	15.30	18.97	Hourly	40	4
	Covington	13,226	13.64	20.18	Hourly	40	2
	Fairburn	13,363	20,904.00	34,216.00	Annual	40	2
	Griffin	23,628	11.36	17.19	Hourly	40	6
	Monroe	13,359	13.62	23.64	Hourly	40	6
	Moultrie	14,160	21,213.00	31,056.00	Annual	40	4
	Thomasville	18,407	10.15	14.62	Hourly	40	2
	<b>D</b>	Cairo	9,701	8.65	14.42	Hourly	40
<b>E</b>	Commerce	6,625	27,539.00	41,494.00	Annual	40	1
	Norcross	9,340	20.32	33.15	Hourly	40	1
	Sylvester	6,256	11.00	12.06	Hourly	40	2
	Elberton	4,589	27,633.00	39,480.00	Annual	40	1
<b>E</b>	Forsyth	3,817	23,313.00	41,401.00	Annual	40	2
	Palmetto	4,625	11.06	17.25	Hourly	40	1
	Sylvania	2,910	25,852.00	43,420.00	Annual	40	2
	Washington	4,060	29,083.00	45,363.00	Annual	40	3

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Electric Lineman

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	1	42,848	42,848	63,329	63,329	15
<b>B</b>	2	38,494	41,233	53,807	55,764	11
<b>C</b>	10	36,615	47,736	59,004	70,221	57
<b>D</b>	11	33,290	46,951	51,519	68,956	48
<b>E</b>	9	29,824	35,672	42,593	55,661	26
<b>F</b>	1	23,692	23,692	35,170	35,170	1
<b>H</b>	1	25,958	25,958	28,080	28,080	1
<b>Total/Avg</b>	<b>35</b>	<b>32,960</b>	<b>37,727</b>	<b>47,643</b>	<b>53,883</b>	<b>159</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2011 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Marietta	57,357	42,848.00	63,329.00	Annual	40	15
<b>B</b>	East Point	34,784	35,754.00	55,764.00	Annual	40	8
	LaGrange	29,902	41,233.00	51,850.00	Annual	40	3
<b>C</b>	Buford	12,525	15.00	33.76	Hourly	40	5
	Calhoun	15,773	22.95	29.53	Hourly	40	4
	College Park	14,360	43,238.00	65,791.00	Annual	40	4
	Covington	13,226	18.81	30.46	Hourly	40	5
	Douglas	11,542	12.33	24.08	Hourly	40	8
	Fairburn	13,363	34,495.00	54,395.00	Annual	40	5
	Griffin	23,628	19.43	29.40	Hourly	40	8
	Monroe	13,359	15.76	28.74	Hourly	40	7
	Moultrie	14,160	35,321.00	51,711.00	Annual	40	3
	Thomasville	18,407	17.40	25.06	Hourly	40	8
<b>D</b>	Barnesville	6,591	37,491.00	51,682.00	Annual	40	3
	Cairo	9,701	12.50	21.15	Hourly	40	7
	Camilla	5,352	15.82	22.79	Hourly	40	6
	Commerce	6,625	35,306.00	55,907.00	Annual	40	2
	Hampton	7,104	46,951.01	53,888.64	Annual	40	3
	Jackson	5,013	12.28	24.95	Hourly	40	2
	LaFayette	7,111	9.62	23.28	Hourly	40	8

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Electric Lineman

Group	Jurisdiction	2011 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Norcross	9,340	20.23	33.15	Hourly	40	3
	Sandersville	5,889	14.27	25.18	Hourly	40	6
	Sylvester	6,256	11.76	20.32	Hourly	40	4
	Thomaston	9,112	22.00	24.00	Hourly	40	4
<b>E</b>	Blakely	4,966	14.33	21.15	Hourly	40	5
	Elberton	4,589	35,015.00	49,021.00	Annual	40	5
	Forsyth	3,817	27,315.00	48,508.00	Annual	40	5
	Grantville	3,096	15.00	16.00	Hourly	40	1
	Monticello	2,660	32,032.00	38,232.37	Annual	40	2
	Palmetto	4,625	17.15	26.76	Hourly	40	1
	Quitman City	3,766	12.85	15.79	Hourly	40	3
	Sylvania	2,910	29,980.00	50,354.00	Annual	40	2
	Washington	4,060	20,669.00	31,450.00	Annual	40	2
<b>F</b>	Oxford	2,147	23,691.59	35,170.30	Annual	40	1
<b>H</b>	Whigham	475	12.48	13.50	Hourly	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Electric Superintendent/Manager

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	1	81,577	81,577	122,884	122,884	1
<b>B</b>	2	49,274	52,916	78,844	86,517	2
<b>C</b>	10	60,902	95,587	82,678	96,924	10
<b>D</b>	10	46,559	62,400	68,281	83,818	12
<b>E</b>	9	40,816	56,992	63,997	101,169	9
<b>G</b>	1	20,800	20,800	28,080	28,080	1
<b>H</b>	1	45,617	45,617	45,617	45,617	1
<b>Total/Avg</b>	<b>34</b>	<b>49,364</b>	<b>59,413</b>	<b>70,054</b>	<b>80,716</b>	<b>36</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2011 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Marietta	57,357	81,577.00	122,884.00	Annual	40	1
<b>B</b>	East Point	34,784	45,632.00	71,171.00	Annual	40	1
	LaGrange	29,902	52,916.00	86,517.00	Annual	40	1
<b>C</b>	Buford	12,525	95,587.00	95,587.00	Annual	40	1
	Calhoun	15,773	42.18	42.18	Hourly	40	1
	College Park	14,360	50,053.00	76,162.00	Annual	40	1
	Covington	13,226	53,040.00	78,458.00	Annual	40	1
	Douglas	11,542	29.99	45.75	Annual	40	1
	Fairburn	13,363	40,416.00	63,733.00	Annual	40	1
	Griffin	23,628	51,812.00	78,599.00	Annual	40	1
	Monroe	13,359	64,605.68	96,923.98	Annual	40	1
	Moultrie	14,160	43,271.00	63,336.00	Annual	40	1
	Thomasville	18,407	60,126.00	91,091.00	Annual	40	1
<b>D</b>	Barnesville	6,591	44,686.00	61,872.00	Annual	40	1
	Cairo	9,701	40,000.00	58,000.00	Annual	40	2
	Camilla	5,352	47,026.00	67,717.00	Annual	40	1
	Commerce	6,625	40,982.00	75,327.00	Annual	40	2
	Jackson	5,013	16.80	34.13	Hourly	40	1
	LaFayette	7,111	39,624.00	67,974.00	Annual	40	1
	Norcross	9,340	24.59	40.30	Hourly	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Electric Superintendent/Manager

Group	Jurisdiction	2011 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Sandersville	5,889	53,689.78	77,758.80	Annual	40	1
	Sylvester	6,256	24.56	27.38	Annual	40	1
	Thomaston	9,112	30.00	30.00	Hourly	40	1
<b>E</b>	Blakely	4,966	56,992.00	101,169.00	Annual	40	1
	Chickamauga	3,097	10.00	20.00	Hourly	40	1
	Elberton	4,589	40,501.00	56,701.00	Annual	40	1
	Forsyth	3,817	43,935.00	78,022.00	Annual	40	1
	Monticello	2,660	40,835.00	62,135.29	Annual	40	1
	Palmetto	4,625	18.91	29.50	Hourly	40	1
	Quitman City	3,766	20.12	20.12	Hourly	40	1
	Sylvania	2,910	42,361.00	71,149.00	Annual	40	1
	Washington	4,060	40,737.00	61,987.00	Annual	40	1
<b>G</b>	Franklin Springs	946	10.00	13.50	Hourly	40	1
<b>H</b>	Whigham	475	45,617.00	45,617.00	Annual	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Electric Technician

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	1	51,418	51,418	77,126	77,126	11
<b>C</b>	8	34,484	39,125	53,197	63,357	15
<b>D</b>	2	32,562	36,005	36,494	43,867	2
<b>E</b>	3	23,747	30,555	32,462	37,440	7
<b>F</b>	1	21,320	21,320	31,980	31,980	1
<b>Total/Avg</b>	<b>15</b>	<b>32,706</b>	<b>35,685</b>	<b>46,252</b>	<b>50,754</b>	<b>36</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2011 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Marietta	57,357	51,418.00	77,126.00	Annual	40	11
<b>C</b>	Calhoun	15,773	16.93	23.36	Hourly	40	3
	College Park	14,360	35,572.00	54,127.00	Annual	40	1
	Covington	13,226	18.81	30.46	Hourly	40	1
	Douglas	11,542	15.02	22.92	Hourly	40	1
	Griffin	23,628	16.78	25.42	Hourly	40	1
	Monroe	13,359	13.62	27.37	Hourly	40	5
	Pooler	19,640	16.97	23.99	Hourly	40	1
	Thomasville	18,407	17.40	25.06	Hourly	40	2
	<b>D</b>	Cairo	9,701	17.31	21.09	Annual	40
	Thomaston	9,112	14.00	14.00	Hourly	40	1
<b>E</b>	Chickamauga	3,097	10.50	18.00	Hourly	40	4
	Lyons	4,401	14.69	14.69	Hourly	40	1
	Quitman City	3,766	9.06	14.13	Hourly	40	2
<b>F</b>	Bowdon	2,052	21,320.00	31,980.00	Annual	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Gas Construction Worker

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	1	15,434	15,434	30,451	30,451	5
<b>B</b>	1	29,315	29,315	42,981	42,981	1
<b>C</b>	11	24,418	32,616	39,359	52,270	45
<b>D</b>	6	20,554	23,725	33,467	39,832	13
<b>E</b>	4	21,489	27,633	28,401	39,480	7
<b>F</b>	2	24,430	29,120	30,711	35,360	3
<b>Total/Avg</b>	<b>25</b>	<b>22,606</b>	<b>26,307</b>	<b>34,228</b>	<b>40,062</b>	<b>74</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2011 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Warner Robins	68,500	7.42	14.64	Hourly	40	5
<b>B</b>	LaGrange	29,902	29,315.00	42,981.00	Annual	40	1
<b>C</b>	Americus	16,809	23,988.00	33,583.00	Annual	40	2
	Bainbridge	12,629	11.38	18.93	Hourly	40	2
	Buford	12,525	11.00	25.13	Hourly	40	12
	Covington	13,226	12.25	19.13	Hourly	40	2
	Dublin	16,044	10.78	13.76	Hourly	40	3
	Monroe	13,359	13.62	21.44	Hourly	40	7
	Moultrie	14,160	22,944.00	33,590.00	Annual	40	2
	Sugar Hill	18,980	32,616.00	50,732.00	Annual	40	5
	Thomasville	18,407	10.96	15.78	Hourly	40	1
	Tifton	16,869	10.90	18.96	Hourly	40	4
	Winder	14,209	20,800.00	38,134.72	Annual	40	5
	<b>D</b>	Cairo	9,701	8.65	14.42	Hourly	40
Camilla		5,352	10.14	14.61	Hourly	40	1
Commerce		6,625	23,725.00	35,748.00	Annual	40	1
LaFayette		7,111	10.10	19.15	Hourly	40	4
Toccoa		8,421	19,728.00	34,091.00	Annual	40	3
Waynesboro		5,813	19,777.00	30,746.00	Annual	40	2
<b>E</b>	Elberton	4,589	27,633.00	39,480.00	Annual	40	2
	Hawkinsville	4,995	9.00	9.74	Hourly	40	2
	Millen	3,049	8.50	11.53	Hourly	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Gas Construction Worker

Group	Jurisdiction	2011 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
F	Nashville	4,961	21,922.00	29,883.00	Annual	40	2
	Louisville	2,457	14.00	17.00	Hourly	40	1
	Wrens	2,152	9.49	12.53	Hourly	40	2

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Gas Distribution Technician

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	1	15,288	15,288	37,523	37,523	3
<b>B</b>	1	29,315	29,315	42,981	42,981	1
<b>C</b>	8	30,875	40,643	44,152	55,640	13
<b>D</b>	7	22,650	28,942	41,139	58,755	20
<b>E</b>	9	22,953	35,922	33,214	41,309	15
<b>F</b>	1	20,800	20,800	31,200	31,200	2
<b>Total/Avg</b>	<b>27</b>	<b>23,647</b>	<b>28,485</b>	<b>38,368</b>	<b>44,568</b>	<b>54</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2011 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*	
<b>A</b>	Warner Robins	68,500	7.35	18.04	Hourly	40	3	
<b>B</b>	LaGrange	29,902	29,315.00	42,981.00	Annual	40	1	
<b>C</b>	Americus	16,809	27,085.00	37,919.00	Annual	40	2	
	Bainbridge	12,629	16.89	26.75	Hourly	40		
	Cordele	11,277	11.94	17.31	Hourly	40	2	
	Covington	13,226	15.96	23.61	Hourly	40	1	
	Douglas	11,542	12.33	18.81	Hourly	40	5	
	Monroe	13,359	14.30	21.44	Hourly	40	1	
	Thomasville	18,407	14.77	21.48	Hourly	40	1	
	Winder	14,209	40,643.20	46,146.88	Annual	40	1	
	<b>D</b>	Cairo	9,701	9.65	16.35	Hourly	40	2
		Camilla	5,352	10.92	15.72	Hourly	40	1
Commerce		6,625	28,942.00	58,755.00	Annual	40	2	
Eatonton		6,518	10.77	17.74	Hourly	40	7	
LaFayette		7,111	10.10	23.28	Hourly	40	1	
Sylvester		6,256	11.19	14.45	Hourly	40	2	
Thomson		6,715	9.68	22.66	Hourly	40	5	
<b>E</b>		Ashburn	4,125	8.08	13.50	Hourly	40	2
	Blakely	4,966	10.00	14.51	Hourly	40	1	
	Elberton	4,589	20,754.00	29,056.00	Annual	40	1	
	Hartwell	4,485	25,000.00	41,309.00	Annual	40	1	
	Hawkinsville	4,995	17.27	17.62	Hourly	40	1	

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Gas Distribution Technician

Group	Jurisdiction	2011 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Monticello	2,660	22,360.00	38,232.37	Annual	40	2
	Quitman City	3,766	8.00	8.78	Hourly	40	2
	Royston	2,567	11.96	18.18	Hourly	40	4
	Sylvania	2,910	23,421.00	39,337.00	Annual	40	1
<b>F</b>	Colquitt	1,996	10.00	15.00	Hourly	40	2

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Gas Superintendent/Manager

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	1	35,568	35,568	56,451	56,451	1
<b>B</b>	1	46,733	46,733	77,711	77,711	1
<b>C</b>	12	51,406	95,587	69,355	95,587	13
<b>D</b>	8	39,612	55,141	57,715	75,327	8
<b>E</b>	17	36,186	53,385	47,210	62,135	18
<b>F</b>	4	37,586	52,000	42,292	62,400	4
<b>G</b>	1	23,920	23,920	28,018	28,018	1
<b>Total/Avg</b>	<b>44</b>	<b>38,716</b>	<b>51,762</b>	<b>54,107</b>	<b>65,376</b>	<b>46</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2011 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Warner Robins	68,500	17.10	27.14	Hourly	40	1
<b>B</b>	LaGrange	29,902	46,733.00	77,711.00	Annual	40	1
<b>C</b>	Americus	16,809	35,860.00	50,204.00	Annual	40	1
	Bainbridge	12,629	21.62	34.24	Hourly	40	1
	Buford	12,525	95,587.00	95,587.00	Annual	40	2
	Cordele	11,277	21.39	30.77	Hourly	40	1
	Covington	13,226	53,040.00	78,458.00	Annual	40	1
	Douglas	11,542	29.99	45.75	Annual	40	1
	Dublin	16,044	62,220.00	62,220.00	Annual	40	1
	Moultrie	14,160	38,525.00	56,388.00	Annual	40	1
	Sugar Hill	18,980	42,571.00	69,444.00	Annual	40	1
	Thomasville	18,407	50,189.00	75,284.00	Annual	40	1
	Tifton	16,869	35,356.00	53,013.00	Annual	40	1
	Winder	14,209	51,688.00	61,285.12	Annual	40	1
	<b>D</b>	Cairo	9,701	25,750.00	43,098.00	Annual	40
Camilla		5,352	38,802.00	55,874.00	Annual	40	1
Commerce		6,625	49,993.00	75,327.00	Annual	40	1
Eatonton		6,518	26.51	26.51	Annual	40	1
LaFayette		7,111	37,731.00	61,796.00	Annual	40	1
Thomson		6,715	20.51	24.98	Hourly	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Gas Superintendent/Manager

Group	Jurisdiction	2011 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Toccoa	8,421	31,381.00	63,253.00	Annual	40	1
	Waynesboro	5,813	35,437.00	55,269.00	Annual	40	1
<b>E</b>	Ashburn	4,125	42,000.00	60,000.00	Annual	40	2
	Blakely	4,966	44,990.00	60,400.00	Annual	40	1
	Cuthbert	3,794	28,000.00	33,945.00	Annual	40	1
	Elberton	4,589	40,501.00	56,701.00	Annual	40	1
	Grantville	3,096	14.48	14.84	Hourly	40	1
	Greensboro	3,366	31,794.30	31,794.30	Annual	36	1
	Hartwell	4,485	25,000.00	60,565.00	Annual	40	1
	Hawkinsville	4,995	53,385.00	54,452.58	Annual	40	1
	Millen	3,049	25,500.00	45,000.00	Annual	40	1
	Monticello	2,660	42,702.40	62,135.29	Annual	40	1
	Nashville	4,961	34,615.00	45,876.00	Annual	40	1
	Ocilla	3,568	12.43	12.43	Hourly	40	1
	Pelham	3,893	12.50	12.50	Hourly	40	1
	Quitman City	3,766	21.12	21.12	Hourly	40	1
	Royston	2,567	38,849.79	55,944.45	Annual	40	1
	Social Circle	4,303	48,000.00	53,530.00	Annual	40	1
	Sylvania	2,910	33,920.00	55,582.00	Annual	40	1
<b>F</b>	Edison	1,546	7.25	11.30	Hourly	40	1
	Louisville	2,457	25.00	30.00	Hourly	40	1
	Trion	1,806	47,091.20	47,091.20	Annual	40	1
	Union Point	1,621	17.39	17.39	Hourly	40	1
<b>G</b>	Bowman	850	11.50	13.47	Hourly	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Groundskeeper

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	4	23,294	26,439	35,906	42,303	32
<b>B</b>	2	21,174	23,130	32,188	34,341	12
<b>C</b>	14	21,414	25,507	33,000	45,469	59
<b>D</b>	11	19,824	26,205	29,572	39,589	42
<b>E</b>	18	21,031	29,286	27,555	41,766	47
<b>F</b>	13	19,429	24,960	26,330	38,418	17
<b>G</b>	1	16,326	16,326	34,842	34,842	1
<b>H</b>	1	17,243	17,243	17,243	17,243	1
<b>Total/Avg</b>	<b>64</b>	<b>19,967</b>	<b>23,637</b>	<b>29,579</b>	<b>36,746</b>	<b>211</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2011 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Albany	77,683	19,025.94	28,063.26	Annual	40	11
	Alpharetta	59,397	23,100.00	36,960.00	Annual	37	8
	Marietta	57,357	24,612.80	36,296.00	Annual	40	4
	Roswell	91,168	26,439.00	42,303.00	Annual	40	9
<b>B</b>	Dalton	33,313	9.24	14.44	Hourly	40	4
	Newnan	33,725	11.12	16.51	Hourly	40	8
<b>C</b>	Buford	12,525	11.00	21.86	Hourly	40	6
	Calhoun	15,773	9.18	14.16	Hourly	40	10
	Canton	23,380	21,811.00	33,852.00	Annual	40	4
	Carrollton	24,512	20,446.00	29,549.00	Annual	40	9
	Douglas	11,542	9.63	14.61	Hourly	40	3
	Dublin	16,044	10.77	13.75	Hourly	40	1
	Griffin	23,628	9.81	14.88	Hourly	40	2
	Lilburn	11,951	25,507.00	38,260.00	Annual	40	1
	Milledgeville	17,499	21,321.66	32,443.43	Annual	40	6
	Perry	14,215	9.76	14.57	Hourly	40	0
	Pooler	19,640	10.50	15.95	Hourly	40	3
Sugar Hill		18,980	23,101.00	38,354.00	Annual	40	6
	Thomasville	18,407	10.15	14.62	Hourly	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Groundskeeper

Group	Jurisdiction	2011 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
D	Tifton	16,869	9.40	14.80	Hourly	40	7
	Austell	6,672	24,292.00	39,589.00	Annual	40	6
	Camilla	5,352	9.11	13.12	Hourly	40	2
	Cedartown	9,593	9.00	16.38	Hourly	40	4
	Commerce	6,625	26,205.00	39,484.00	Annual	40	1
	Eatonton	6,518	9.74	9.74	Hourly	40	1
	Fitzgerald	9,075	7.25	14.00	Hourly	40	8
	Hampton	7,104	10.25	14.59	Hourly	40	4
	Morrow	6,495	10.00	14.42	Hourly	40	2
	Thomaston	9,112	9.00	11.00	Hourly	40	4
	Thomson	6,715	8.00	11.00	Hourly	40	5
E	Waynesboro	5,813	17,084.00	29,377.00	Annual	40	5
	Blakely	4,966	10.72	16.38	Hourly	40	1
	Chickamauga	3,097	13.50	16.00	Hourly	40	2
	Cornelia	4,184	8.50	12.75	Hourly	40	4
	Hahira	2,804	7.50	9.54	Hourly	40	2
	Harlem	2,753	10.29	15.65	Hourly	40	1
	Hazlehurst	4,252	8.50	10.86	Hourly	40	2
	Jasper	3,684	12.91	14.10	Hourly	40	2
	Leesburg	2,912	9.23	9.23	Hourly	40	1
	Lyons	4,401	7.40	7.40	Hourly	40	1
	Metter	4,222	9.41	13.04	Hourly	40	5
	Monticello	2,660	19,686.98	29,956.06	Annual	40	2
	Ocilla	3,568	8.32	10.02	Hourly	40	3
	Quitman City	3,766	9.09	10.69	Hourly	40	3
	Ringgold	3,613	14.08	18.76	Hourly	40	1
	Tybee Island	3,063	12.56	20.08	Hourly	40	4
	Walthourville	4,257	8.91	8.91	Hourly	40	2
	Washington	4,060	17,855.00	27,168.00	Annual	40	4
	West Point	3,509	13.03	17.58	Hourly	40	7
	F	Arlington	1,480	13,000.00	21,000.00	Annual	40
Blue Ridge		1,291	10.50	10.50	Hourly	40	1
Brooklet		1,451	22,000.00	25,000.00	Annual	40	1
Butler		1,930	10.34	10.34	Hourly	40	1
Clarkesville		1,742	8.00	13.50	Hourly	40	1
Clayton		2,043	10.00	15.00	Hourly	40	2
Fort Gaines		1,085	8.88	11.38	Hourly	40	3
Hamilton		1,021	9.00	20.00	Hourly	35	0
Lithonia		1,946	10.00	10.00	Hourly	40	2

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Groundskeeper

Group	Jurisdiction	2011 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Lookout Mountain	1,600	12.00	15.60	Hourly	40	1
	Louisville	2,457	6.55	9.00	Hourly	40	1
	McCaysville	1,057	12.00	18.47	Hourly	40	1
	Wrens	2,152	8.46	11.16	Hourly	40	1
<b>G</b>	Woodbury	945	16,326.00	34,842.00	Annual	40	1
<b>H</b>	Molena	366	8.29	8.29	Hourly	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Heavy Equipment Mechanic

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	4	30,891	36,483	46,259	52,575	12
<b>B</b>	5	29,984	35,922	46,498	55,640	10
<b>C</b>	10	29,573	41,412	43,695	61,048	11
<b>D</b>	4	28,746	45,269	39,844	51,709	16
<b>E</b>	3	22,668	29,980	37,454	50,354	4
<b>Total/Avg</b>	<b>26</b>	<b>28,372</b>	<b>37,813</b>	<b>42,750</b>	<b>54,265</b>	<b>53</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2011 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*	
<b>A</b>	Macon	91,856	27,601.60	36,212.80	Annual	40	3	
	Marietta	57,357	36,483.00	52,575.00	Annual	40	4	
	Roswell	91,168	30,607.00	48,971.00	Annual	40	3	
	Warner Robins	68,500	13.88	22.73	Hourly	40	2	
<b>B</b>	Dalton	33,313	13.00	20.32	Hourly	40	1	
	Duluth	27,258	17.27	26.75	Hourly	40	1	
	Gainesville	34,422	13.68	20.52	Hourly	40	1	
	LaGrange	29,902	32,108.00	46,392.00	Annual	40	2	
	Rome	36,181	12.69	21.88	Hourly	40	5	
	<b>C</b>	Americus	16,809	28,118.00	39,365.00	Annual	40	1
		Bainbridge	12,629	15.39	29.35	Hourly	40	1
		Carrollton	24,512	41,412.00	41,412.00	Annual	40	1
Conyers		15,292	28,541.51	40,160.78	Annual	40	1	
Griffin		23,628	15.22	23.07	Hourly	40	1	
Monroe		13,359	14.86	22.25	Hourly	40	1	
Perry		14,215	13.89	20.58	Hourly	40	1	
Pooler		19,640	12.27	17.78	Hourly	40	1	
Tifton		16,869	12.02	18.04	Hourly	40	1	
Vidalia		10,551	23,670.00	43,389.00	Annual	40	2	
<b>D</b>	Cumming	5,608	45,269.00	50,925.00	Annual	40	3	
	Eatonton	6,518	8.16	11.13	Hourly	40	10	
	Garden City	9,001	16.58	24.86	Hourly	40	1	
	Toccoa	8,421	18,256.00	33,592.00	Annual	40	2	

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Heavy Equipment Mechanic

Group	Jurisdiction	2011 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
E	Forsyth	3,817	16,323.00	28,987.00	Annual	40	2
	Sylvania	2,910	29,980.00	50,354.00	Annual	40	1
	Washington	4,060	21,702.00	33,022.00	Annual	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Heavy Equipment Operator

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	7	27,335	33,467	44,698	53,550	166
<b>B</b>	8	27,208	31,034	43,223	48,069	92
<b>C</b>	27	26,188	30,909	38,923	50,054	118
<b>D</b>	24	26,474	52,960	37,881	52,960	105
<b>E</b>	25	24,532	41,850	34,165	43,487	64
<b>F</b>	8	27,070	36,421	34,132	43,680	11
<b>G</b>	4	24,660	30,348	31,159	43,243	4
<b>Total/Avg</b>	<b>103</b>	<b>26,209</b>	<b>36,713</b>	<b>37,740</b>	<b>47,863</b>	<b>560</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2011 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Albany	77,683	24,483.02	44,161.65	Annual	40	64
	Alpharetta	59,397	31,500.00	53,550.00	Annual	37	9
	Macon	91,856	26,270.40	34,465.60	Annual	40	40
	Marietta	57,357	27,466.00	41,198.00	Annual	40	6
	Roswell	91,168	29,149.00	46,639.00	Annual	40	6
	Smyrna	51,982	16.09	24.13	Hourly	40	6
	Warner Robins	68,500	9.14	20.52	Hourly	40	35
<b>B</b>	Dalton	33,313	11.79	18.43	Hourly	40	12
	Duluth	27,258	14.92	23.11	Hourly	40	1
	Gainesville	34,422	13.68	20.52	Hourly	40	8
	LaGrange	29,902	27,652.00	44,388.00	Annual	40	27
	Newnan	33,725	13.51	20.05	Hourly	40	4
	Peachtree City	34,757	14.02	22.58	Hourly	40	5
	Rome	36,181	10.53	21.15	Hourly	40	27
	Stockbridge	26,071	12.90	19.06	Hourly	40	8
	<b>C</b>	Americus	16,809	23,988.00	33,583.00	Annual	40
Bainbridge	12,629	14.57	23.06	Hourly	40	1	
Brunswick	15,525	10.38	16.55	Hourly	40	2	
Calhoun	15,773	14.05	15.90	Hourly	40	7	
Carrollton	24,512	27,320.00	32,151.00	Annual	40	6	

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Heavy Equipment Operator

Group	Jurisdiction	2011 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Conyers	15,292	25,888.00	36,427.01	Annual	40	3
	Cordele	11,277	11.94	17.31	Hourly	40	9
	Covington	13,226	14.39	22.45	Hourly	40	8
	Decatur	19,555	27,040.00	44,096.00	Annual	40	3
	Douglas	11,542	11.17	17.04	Hourly	40	5
	Dublin	16,044	13.98	17.87	Hourly	40	3
	Fayetteville	16,124	26,015.00	43,048.00	Annual	40	2
	Forest Park	18,616	29,795.00	50,054.00	Annual	40	8
	Kingsland	15,913	11.91	17.99	Hourly	40	4
	Loganville	10,601	23,892.00	33,862.00	Annual	40	2
	Milledgeville	17,499	27,293.53	41,530.33	Annual	40	5
	Monroe	13,359	12.84	21.18	Hourly	40	12
	Moultrie	14,160	24,817.00	36,331.00	Annual	40	3
	Perry	14,215	11.88	16.83	Hourly	40	0
	Pooler	19,640	11.68	17.35	Hourly	40	2
	Powder Springs	14,133	27,122.00	44,141.00	Annual	40	2
	St. Marys	17,099	24,585.00	33,426.00	Annual	40	5
	Thomasville	18,407	11.84	17.05	Hourly	40	5
	Tifton	16,869	11.45	18.96	Hourly	40	8
	Union	20,079	14.86	22.28	Hourly	40	2
	Waycross	14,718	11.98	18.24	Hourly	40	5
	Winder	14,209	26,353.60	39,742.56	Annual	40	2
<b>D</b>	Austell	6,672	28,735.00	46,785.60	Annual	40	4
	Barnesville	6,591	29,770.00	41,038.00	Annual	40	2
	Cairo	9,701	8.65	16.35	Hourly	40	34
	Camilla	5,352	10.92	15.73	Hourly	40	1
	Centerville	7,357	29,108.00	30,590.00	Annual	40	2
	Cochran	5,196	11.84	18.02	Hourly	40	4
	Commerce	6,625	28,942.00	43,608.00	Annual	40	3
	Cumming	5,608	52,960.00	52,960.00	Annual	40	1
	Dahlonega	5,251	31,073.00	46,611.00	Annual	40	2
	Doraville	8,429	14.57	22.28	Hourly	40	3
	Fitzgerald	9,075	9.93	15.96	Hourly	40	3
	Fort Oglethorpe	9,342	12.80	12.80	Hourly	40	3
	Garden City	9,001	13.77	20.79	Hourly	40	3
	Jackson	5,013	10.50	21.33	Hourly	40	1
	Jefferson	9,554	13.62	21.37	Hourly	40	2
	LaFayette	7,111	11.14	17.37	Hourly	40	2
	McRae	5,612	18.45	18.45	Hourly	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Heavy Equipment Operator

Group	Jurisdiction	2011 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Norcross	9,340	13.69	22.44	Hourly	40	2
	Sandersville	5,889	11.15	16.15	Hourly	40	7
	Sylvester	6,256	9.29	16.35	Hourly	40	8
	Thomaston	9,112	11.00	13.00	Hourly	40	6
	Thomson	6,715	8.95	11.06	Hourly	40	1
	Toccoa	8,421	18,256.00	30,596.00	Annual	40	7
	Waynesboro	5,813	20,766.00	35,708.00	Annual	40	3
<b>E</b>	Alma	3,503	36,625.13	36,625.13	Annual	40	1
	Ashburn	4,125	9.60	12.00	Hourly	40	1
	Baxley	4,398	11.52	15.11	Hourly	40	3
	Blakely	4,966	9.83	19.55	Hourly	40	7
	Chatsworth	4,294	25,417.00	43,487.00	Annual	40	4
	Claxton	2,757	11.70	15.75	Hourly	40	1
	Cornelia	4,184	10.00	15.00	Hourly	40	3
	Dacula	4,553	23,532.00	30,034.00	Annual	40	3
	Donalsonville	2,668	12.00	19.35	Hourly	40	1
	Eastman	4,984	7.25	12.43	Hourly	40	1
	Elberton	4,589	24,045.00	35,343.00	Annual	40	9
	Hartwell	4,485	20,000.00	36,858.00	Annual	40	3
	Jasper	3,684	17.73	17.73	Hourly	40	1
	Manchester	4,193	20,133.73	30,635.85	Annual	40	1
	Millen	3,049	8.00	12.00	Hourly	40	1
	Nashville	4,961	22,759.00	31,208.00	Annual	40	3
	Ocilla	3,568	12.23	12.23	Hourly	40	1
	Quitman City	3,766	20.12	20.12	Hourly	40	1
	Ringgold	3,613	13.00	19.00	Hourly	40	1
	Royston	2,567	11.71	14.70	Hourly	40	2
	Sylvania	2,910	24,606.00	41,328.00	Annual	40	1
	Tybee Island	3,063	12.56	20.08	Hourly	40	3
	Vienna	3,910	27,040.00	40,840.00	Annual	40	1
	Washington	4,060	20,681.00	34,674.00	Annual	40	4
	West Point	3,509	9.89	12.01	Hourly	40	7
<b>F</b>	Bowdon	2,052	27,449.00	37,352.00	Annual	40	1
	Cave Spring	1,195	8.87	12.96	Hourly	40	1
	Clayton	2,043	10.00	21.00	Hourly	40	2
	Demorest	1,831	16.65	16.65	Hourly	40	1
	Gordon	1,990	12.89	13.68	Hourly	40	2
	Ludowici	1,780	27,040.00	27,040.00	Annual	40	2
	McCaysville	1,057	12.00	18.52	Hourly	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Heavy Equipment Operator

Group	Jurisdiction	2011 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>G</b>	Warrenton	1,900	17.51	17.51	Hourly	40	1
	Adrian	664	12.00	12.00	Hourly	40	1
	Blairsville	647	26,188.00	43,243.00	Annual	40	1
	Flovilla	647	30,348.00	30,348.00	Annual	40	1
	Woodbury	945	17,142.00	26,084.00	Annual	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Laborer

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	4	20,827	23,691	32,931	36,543	100
<b>B</b>	7	20,823	23,130	33,771	44,699	108
<b>C</b>	31	21,153	28,142	32,658	46,756	322
<b>D</b>	24	20,619	26,166	31,400	46,010	149
<b>E</b>	49	18,071	26,125	26,422	41,766	215
<b>F</b>	37	19,434	28,662	25,928	39,520	91
<b>G</b>	20	19,558	28,142	23,644	32,240	37
<b>H</b>	7	16,240	21,258	18,944	33,280	9
<b>Total/Avg</b>	<b>179</b>	<b>19,591</b>	<b>25,665</b>	<b>28,212</b>	<b>40,102</b>	<b>1031</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2011 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*	
<b>A</b>	Marietta	57,357	21,467.00	32,221.00	Annual	40	29	
	Roswell	91,168	22,839.00	36,543.00	Annual	40	5	
	Smyrna	51,982	11.39	17.08	Hourly	40	36	
	Warner Robins	68,500	7.36	13.19	Hourly	40	30	
<b>B</b>	Dalton	33,313	9.24	14.44	Hourly	40	2	
	East Point	34,784	20,905.00	35,947.00	Annual	40	34	
	Gainesville	34,422	9.26	13.89	Hourly	40	16	
	LaGrange	29,902	21,981.00	29,976.00	Annual	40	15	
	Newnan	33,725	11.12	16.51	Hourly	40	16	
	Peachtree City	34,757	10.95	21.49	Hourly	40	8	
	Rome	36,181	8.89	15.63	Hourly	40	17	
	<b>C</b>	Bainbridge	12,629	11.38	19.77	Hourly	40	8
		Brunswick	15,525	7.97	12.35	Hourly	40	10
Buford		12,525	12.00	19.94	Hourly	40	22	
Calhoun		15,773	9.00	13.37	Hourly	40	21	
Canton		23,380	21,811.00	33,852.00	Annual	40	9	
Carrollton		24,512	21,586.00	29,185.00	Annual	40	4	
College Park		14,360	24,077.00	46,756.00	Annual	40	22	
Conyers	15,292	21,298.12	29,968.59	Annual	40	10		

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Laborer

Group	Jurisdiction	2011 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Cordele	11,277	10.34	14.94	Hourly	40	2
	Covington	13,226	11.01	17.17	Hourly	40	3
	Dallas	11,638	13.53	18.00	Hourly	40	5
	Douglas	11,542	9.63	14.69	Hourly	40	3
	Forest Park	18,616	21,877.00	36,753.00	Annual	40	15
	Griffin	23,628	8.90	13.48	Hourly	40	25
	Grovetown	11,589	15,724.80	32,364.80	Annual	40	16
	Jesup	10,278	7.72	11.84	Hourly	40	1
	Kingsland	15,913	11.23	16.97	Hourly	40	19
	Loganville	10,601	21,195.20	29,931.20	Annual	40	17
	McDonough	22,446	10.69	17.18	Hourly	40	12
	Milledgeville	17,499	21,321.66	32,443.43	Annual	40	2
	Monroe	13,359	12.36	21.44	Hourly	40	13
	Moultrie	14,160	18,720.00	27,407.00	Annual	40	10
	Perry	14,215	10.00	14.42	Hourly	40	0
	Pooler	19,640	10.58	16.11	Hourly	40	21
	St. Marys	17,099	22,610.00	32,032.00	Annual	40	9
	Thomasville	18,407	8.71	12.54	Hourly	40	1
	Tifton	16,869	9.40	14.09	Hourly	40	2
	Union	20,079	11.10	16.65	Hourly	40	10
	Villa Rica	14,047	10.54	16.24	Hourly	40	7
	Waycross	14,718	8.12	12.34	Hourly	40	6
	Winder	14,209	20,779.20	29,565.12	Annual	40	17
<b>D</b>	Austell	6,672	25,020.70	40,776.60	Annual	40	1
	Barnesville	6,591	22,043.00	30,386.00	Annual	40	2
	Cairo	9,701	7.69	13.46	Hourly	40	10
	Camilla	5,352	9.21	13.26	Hourly	40	12
	Centerville	7,357	21,675.00	25,198.00	Annual	40	6
	Clarkston	7,641	11.31	16.96	Hourly	40	3
	Cochran	5,196	9.26	14.09	Hourly	40	9
	Cumming	5,608	20,862.00	34,070.00	Annual	40	19
	Dahlonega	5,251	21,719.00	32,578.00	Annual	40	8
	Doraville	8,429	12.58	22.12	Hourly	40	5
	Fitzgerald	9,075	7.25	10.00	Hourly	40	7
	Flowery Branch	5,791	24,144.31	36,738.43	Annual	40	1
	Fort Oglethorpe	9,342	10.50	17.57	Hourly	40	9
	Garden City	9,001	11.32	17.10	Hourly	40	3
	Hampton	7,104	10.25	12.61	Hourly	40	4
	Jackson	5,013	7.68	16.20	Hourly	40	8

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Laborer

Group	Jurisdiction	2011 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Jefferson	9,554	11.39	12.82	Hourly	40	3
	LaFayette	7,111	9.16	17.37	Hourly	40	6
	Lovejoy	6,468	8.50	11.50	Hourly	40	1
	Port Wentworth	5,492	11.93	16.88	Hourly	40	8
	Sandersville	5,889	10.10	14.63	Hourly	40	8
	Thomson	6,715	8.24	12.55	Hourly	40	2
	Toccoa	8,421	15,313.00	25,646.00	Annual	40	10
	Waynesboro	5,813	18,835.00	30,846.00	Annual	40	4
E	Alma	3,503	18,877.17	18,877.17	Annual	40	1
	Ashburn	4,125	8.00	10.00	Hourly	40	2
	Baxley	4,398	9.99	13.11	Hourly	40	1
	Blackshear	3,448	17,160.00	31,343.00	Annual	40	8
	Blakely	4,966	8.50	16.17	Hourly	40	3
	Chatsworth	4,294	20,924.00	36,667.00	Annual	40	2
	Claxton	2,757	8.04	14.60	Hourly	40	8
	Cornelia	4,184	8.50	12.75	Hourly	40	3
	Dacula	4,553	19,360.00	24,709.00	Annual	40	1
	Dawson	4,595	7.40	10.19	Hourly	40	8
	Eastman	4,984	8.50	12.53	Hourly	40	6
	Elberton	4,589	20,754.00	29,056.00	Annual	40	6
	Forsyth	3,817	15,689.00	27,862.00	Annual	40	9
	Glennville	3,598	16,952.00	23,338.00	Annual	40	2
	Grantville	3,096	8.00	8.00	Hourly	40	1
	Gray	3,260	8.24	11.06	Hourly	40	5
	Greensboro	3,366	8.00	14.90	Hourly	36	15
	Hahira	2,804	7.50	9.50	Hourly	40	2
	Harlem	2,753	8.04	13.50	Hourly	40	3
	Hartwell	4,485	19,000.00	34,000.00	Annual	40	13
	Hawkinsville	4,995	9.00	12.77	Hourly	40	4
	Hazlehurst	4,252	8.25	11.20	Hourly	40	7
	Hephzibah	4,026	10.00	10.00	Hourly	35	1
	Jasper	3,684	7.47	12.91	Hourly	40	11
	Jonesboro	4,747	22,318.00	22,318.00	Annual	40	3
	Lakeland	3,470	8.00	12.00	Hourly	40	4
	Lula	2,806	25,272.00	28,558.00	Annual	40	4
	Lyons	4,401	7.40	13.73	Hourly	40	7
	Manchester	4,193	15,728.44	23,932.68	Annual	40	4
	Metter	4,222	8.87	14.02	Hourly	40	1
	Millen	3,049	7.50	10.13	Hourly	40	7

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Laborer

Group	Jurisdiction	2011 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Monticello	2,660	18,033.60	27,171.03	Annual	40	4
	Nashville	4,961	17,914.00	25,195.00	Annual	40	1
	Nicholls	3,473	9.47	10.59	Hourly	40	1
	Ocilla	3,568	10.28	10.28	Hourly	40	1
	Palmetto	4,625	10.53	16.43	Hourly	40	3
	Pelham	3,893	7.40	9.18	Hourly	40	10
	Quitman City	3,766	7.25	18.01	Hourly	40	5
	Reidsville	4,966	7.24	9.61	Hourly	40	2
	Ringgold	3,613	12.00	18.00	Hourly	40	3
	Rockmart	4,185	17,160.00	25,355.00	Annual	40	4
	Royston	2,567	8.96	11.45	Hourly	40	3
	Soperton	3,087	8.00	14.00	Hourly	40	3
	Sylvania	2,910	18,296.00	30,730.00	Annual	40	7
	Tybee Island	3,063	12.56	20.08	Hourly	40	4
	Vienna	3,910	13,520.00	30,000.00	Annual	40	2
	Walthourville	4,257	8.91	8.91	Hourly	40	1
	Washington	4,060	17,855.00	27,168.00	Annual	40	5
	Watkinsville	2,879	17,888.00	23,691.00	Annual	40	4
<b>F</b>	Arlington	1,480	15,000.00	20,000.00	Annual	40	1
	Ball Ground	1,459	11.99	15.30	Hourly	40	2
	Boston	1,315	9.15	9.15	Hourly	40	2
	Bowdon	2,052	21,320.00	31,980.00	Annual	40	4
	Brooklet	1,451	22,000.00	25,000.00	Annual	40	1
	Clayton	2,043	10.00	19.00	Hourly	40	4
	Colquitt	1,996	10.00	15.00	Hourly	40	4
	Comer	1,118	24,980.00	28,080.00	Annual	40	2
	Davisboro	2,009	11.39	14.83	Hourly	40	2
	Edison	1,546	7.25	7.25	Hourly	40	3
	Gordon	1,990	9.23	12.98	Hourly	40	2
	Guyton	1,697	9.75	13.80	Hourly	40	2
	Homer	1,135	9.28	11.04	Hourly	40	1
	Homerville	2,449	8.66	9.71	Hourly	40	2
	Lavonia	2,133	10.00	14.00	Hourly	40	1
	Lookout Mountain	1,600	11.00	15.60	Hourly	40	4
	Louisville	2,457	6.55	9.00	Hourly	40	6
	Ludowici	1,780	16,900.00	22,100.00	Annual	40	3
	Lumber City	1,287	20,800.00	20,800.00	Annual	40	1
	Marshallville	1,410	7.25	9.41	Hourly	40	2
	McCaysville	1,057	10.00	14.46	Hourly	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Laborer

Group	Jurisdiction	2011 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Mount Vernon	2,435	8.00	15.00	Hourly	40	1
	Nahunta	1,051	9.17	16.51	Hourly	40	3
	Oglethorpe	1,294	9.25	9.25	Hourly	40	1
	Pembroke	2,279	8.50	11.00	Hourly	40	5
	Pine Mountain	1,313	22,880.00	32,156.80	Annual	40	4
	Ray City	1,094	11.50	11.50	Hourly	40	1
	Reynolds	1,059	8.00	13.23	Hourly	40	1
	Sardis	1,008	6.00	7.69	Hourly	40	2
	Sparta	1,373	7.25	13.39	Hourly	40	4
	Statham	2,425	13.78	16.83	Hourly	40	4
	Union Point	1,621	7.28	12.18	Hourly	40	3
	Warrenton	1,900	9.34	9.56	Hourly	40	2
	Willacoochee	1,397	9.50	9.50	Hourly	40	2
	Woodbine	1,409	10.56	12.48	Hourly	40	2
	Wrightsville	2,193	7.90	11.43	Hourly	40	3
	Zebulon	1,166	9.00	14.55	Hourly	40	3
<b>G</b>	Bowman	850	9.00	12.50	Hourly	40	2
	Crawford	815	28,142.40	28,142.40	Annual	40	1
	Dexter	568	10.25	11.00	Hourly	40	2
	Doerun	780	14,560.00	28,371.00	Annual	40	4
	Dudley	569	8.00	10.20	Hourly	40	1
	Flovilla	647	22,100.00	22,200.00	Annual	40	2
	Franklin	987	9.75	13.00	Hourly	40	2
	Glenwood	725	7.25	7.43	Hourly	40	2
	Greenville	864	9.83	11.00	Hourly	40	1
	Helen	513	10.00	15.50	Hourly	40	5
	Homeland	907	7.25	10.30	Hourly	40	3
	Leary	623	22,900.80	22,900.80	Annual	40	1
	Lenox	868	20,000.00	28,000.00	Annual	40	1
	Ochlocknee	675	8.74	8.74	Hourly	40	1
	Patterson	730	10.00	12.04	Hourly	40	2
	Pine Lake	738	12.50	12.50	Hourly	36	1
	Poulan	861	7.50	10.50	Hourly	40	2
	Smithville	579	10.50	11.25	Hourly	40	1
	Tignall	536	10.50	10.50	Hourly	40	1
	Woodbury	945	13,431.00	20,438.00	Annual	40	2
<b>H</b>	Concord	372	8.00	9.00	Hourly	40	1
	Harrison	488	10.00	11.00	Hourly	40	1
	Midville	271	7.25	7.50	Hourly	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Laborer

Group	Jurisdiction	2011 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Morgan	242	380.00	380.00	Annual	40	1
	Newington	269	9.00	9.00	Hourly	40	2
	Sky Valley	272	10.00	16.00	Hourly	40	2
	Whigham	475	10.22	11.07	Hourly	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Landfill Manager, Certified

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	1	28,995	28,995	38,043	38,043	2
<b>B</b>	2	45,936	50,000	68,393	75,000	2
<b>C</b>	3	36,515	45,627	54,942	68,440	2
<b>D</b>	3	30,652	36,795	38,972	43,992	5
<b>Total/Avg</b>	<b>9</b>	<b>35,525</b>	<b>40,354</b>	<b>50,087</b>	<b>56,369</b>	<b>11</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2011 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Macon	91,856	28,995.20	38,043.20	Annual	40	2
<b>B</b>	LaGrange	29,902	41,872.00	61,785.00	Annual	40	1
	Rome	36,181	50,000.00	75,000.00	Annual	40	1
<b>C</b>	Griffin	23,628	34,902.00	52,872.00	Annual	40	1
	Thomasville	18,407	45,627.00	68,440.00	Annual	40	0
	Tifton	16,869	13.95	20.92	Hourly	40	1
<b>D</b>	Cairo	9,701	15.38	21.15	Hourly	40	1
	Fitzgerald	9,075	36,795.20	36,795.20	Annual	40	1
	LaFayette	7,111	11.14	17.37	Hourly	40	3

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Light Equipment Operator

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	4	25,774	27,872	38,834	42,000	36
<b>B</b>	3	22,721	23,964	35,668	37,864	33
<b>C</b>	24	23,945	31,465	35,774	45,896	142
<b>D</b>	13	24,801	32,593	34,557	42,332	31
<b>E</b>	17	21,990	33,322	29,158	39,562	38
<b>F</b>	8	26,330	31,200	30,787	33,467	20
<b>G</b>	1	22,582	22,582	37,440	37,440	3
<b>Total/Avg</b>	<b>70</b>	<b>24,020</b>	<b>29,000</b>	<b>34,603</b>	<b>39,794</b>	<b>303</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2011 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Alpharetta	59,397	26,250.00	42,000.00	Annual	37	7
	Macon	91,856	23,795.20	31,241.60	Annual	40	8
	Roswell	91,168	25,180.00	40,288.00	Annual	40	11
	Smyrna	51,982	13.40	20.10	Hourly	40	10
<b>B</b>	Gainesville	34,422	10.72	16.08	Hourly	40	9
	LaGrange	29,902	23,964.00	37,864.00	Annual	40	23
	Rome	36,181	10.53	17.16	Hourly	40	1
<b>C</b>	Americus	16,809	20,892.00	29,249.00	Annual	40	5
	Bainbridge	12,629	11.95	21.83	Hourly	40	12
	Brunswick	15,525	10.17	15.77	Hourly	40	1
	Calhoun	15,773	14.04	16.71	Hourly	40	3
	Canton	23,380	25,249.00	39,187.00	Annual	40	2
	Carrollton	24,512	24,960.00	33,437.00	Annual	40	3
	Conyers	15,292	23,481.18	33,040.37	Annual	40	11
	Covington	13,226	12.25	18.12	Hourly	40	8
	Decatur	19,555	27,040.00	44,096.00	Annual	40	4
	Douglas	11,542	10.12	15.44	Hourly	40	2
	Dublin	16,044	10.98	14.03	Hourly	40	4
	Griffin	23,628	10.30	15.61	Annual	40	10
	Kingsland	15,913	11.23	16.97	Hourly	40	5

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Light Equipment Operator

Group	Jurisdiction	2011 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	McDonough	22,446	13.00	20.88	Hourly	40	1
	Monroe	13,359	12.23	18.30	Hourly	40	6
	Moultrie	14,160	20,288.00	29,617.00	Annual	40	6
	Perry	14,215	11.06	15.29	Hourly	40	3
	Pooler	19,640	10.22	14.29	Hourly	40	3
	Sugar Hill	18,980	31,465.00	45,534.00	Annual	40	11
	Suwanee	15,734	28,685.00	45,896.00	Annual	40	9
	Thomasville	18,407	9.39	13.53	Hourly	40	8
	Tifton	16,869	9.87	14.80	Hourly	40	8
	Union	20,079	12.47	18.71	Hourly	40	6
	Waycross	14,718	9.86	18.24	Hourly	40	11
<b>D</b>	Austell	6,672	24,292.00	39,589.00	Annual	40	5
	Camilla	5,352	10.92	15.72	Hourly	40	1
	Commerce	6,625	26,204.00	39,483.00	Annual	40	2
	Dahlonega	5,251	25,910.00	38,865.00	Annual	40	2
	Fitzgerald	9,075	9.00	9.82	Hourly	40	1
	Garden City	9,001	13.46	20.18	Hourly	40	2
	Jackson	5,013	9.33	18.95	Hourly	40	1
	Jefferson	9,554	12.13	12.13	Hourly	40	1
	McRae	5,612	13.71	13.71	Hourly	40	1
	Morrow	6,495	11.53	15.87	Hourly	40	3
	Norcross	9,340	12.42	20.35	Hourly	40	3
	Sandersville	5,889	10.10	14.63	Hourly	40	7
	Stone Mountain	5,871	32,593.00	37,268.00	Annual	40	2
<b>E</b>	Alma	3,503	21,891.73	21,891.73	Annual	40	1
	Ashburn	4,125	9.34	10.75	Hourly	40	2
	Baxley	4,398	10.76	14.12	Hourly	40	7
	Chatsworth	4,294	21,964.00	37,565.00	Annual	40	2
	Cornelia	4,184	9.25	13.88	Hourly	40	2
	Donalsonville	2,668	10.00	12.55	Hourly	40	1
	Hawkinsville	4,995	10.76	11.51	Hourly	40	2
	Hazlehurst	4,252	8.50	14.16	Hourly	40	2
	Helena	2,826	8.75	10.04	Hourly	40	1
	Jonesboro	4,747	33,322.00	33,322.00	Annual	40	1
	Metter	4,222	11.08	15.49	Hourly	40	1
	Nashville	4,961	19,500.00	27,240.00	Annual	40	1
	Ocilla	3,568	10.00	10.00	Hourly	40	1
	Palmetto	4,625	12.19	19.02	Hourly	40	2
	Sylvania	2,910	21,218.00	35,637.00	Annual	40	4

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Light Equipment Operator

Group	Jurisdiction	2011 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Washington	4,060	19,685.00	33,043.00	Annual	40	4
	West Point	3,509	12.95	16.07	Hourly	40	4
<b>F</b>	Blue Ridge	1,291	14.50	16.06	Hourly	40	2
	East Dublin	2,417	11.39	13.85	Hourly	40	2
	Folkston	2,483	10.50	14.50	Hourly	40	2
	Lavonia	2,133	13.00	16.00	Hourly	40	7
	Midway	2,185	12.88	15.91	Hourly	40	3
	Pearson	2,127	11.00	11.00	Hourly	40	1
	Trenton	2,292	13.00	16.09	Hourly	40	2
	Woodbine	1,409	15.00	15.00	Hourly	40	1
<b>G</b>	Blairsville	647	22,582.00	37,440.00	Annual	40	3

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Maintenance Superintendent

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	4	38,345	47,427	61,355	71,141	5
<b>B</b>	5	37,531	42,078	58,103	63,128	7
<b>C</b>	23	40,383	64,563	56,456	79,768	27
<b>D</b>	11	38,628	46,987	49,246	62,005	11
<b>E</b>	16	33,830	50,627	45,323	65,244	17
<b>F</b>	12	26,014	36,000	31,141	44,000	12
<b>G</b>	8	25,736	37,773	31,921	41,500	10
<b>H</b>	12	23,008	47,445	30,257	48,859	12
<b>Total/Avg</b>	<b>91</b>	<b>32,935</b>	<b>46,613</b>	<b>45,475</b>	<b>59,456</b>	<b>101</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2011 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Marietta	57,357	43,340.00	65,022.00	Annual	40	1
	Roswell	91,168	33,744.00	53,990.00	Annual	40	1
	Smyrna	51,982	47,427.00	71,141.00	Annual	40	1
	Warner Robins	68,500	13.88	26.57	Hourly	40	2
<b>B</b>	Duluth	27,258	39,603.00	61,360.00	Annual	40	1
	Gainesville	34,422	42,078.00	63,128.00	Annual	40	1
	Newnan	33,725	18.10	26.87	Hourly	40	1
	Peachtree City	34,757	17.95	28.91	Hourly	40	3
<b>C</b>	Rome	36,181	14.90	24.04	Hourly	40	1
	Americus	16,809	32,247.00	45,146.00	Annual	40	1
	Bainbridge	12,629	18.65	29.53	Hourly	40	1
	Buford	12,525	29.48	29.49	Hourly	40	1
	Calhoun	15,773	31.04	31.04	Hourly	40	1
	Carrollton	24,512	53,705.00	53,705.00	Annual	40	1
	Conyers	15,292	38,248.36	53,819.28	Annual	40	2
	Covington	13,226	47,653.00	70,491.00	Annual	40	1
	Dallas	11,638	17.40	25.00	Hourly	40	1
	Decatur	19,555	48,610.00	79,768.00	Annual	40	1
Douglas	11,542	15.02	22.92	Hourly	40	1	

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Maintenance Superintendent

Group	Jurisdiction	2011 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Fairburn	13,363	38,584.00	55,120.00	Annual	40	1
	Forest Park	18,616	39,033.00	65,574.00	Annual	40	5
	Milledgeville	17,499	44,723.61	68,052.27	Annual	40	1
	Moultrie	14,160	23,862.00	34,934.00	Annual	40	1
	Perry	14,215	37,300.00	54,000.00	Annual	40	0
	Pooler	19,640	18.98	31.05	Hourly	40	1
	St. Marys	17,099	34,050.00	34,050.00	Annual	40	1
	Sugar Hill	18,980	34,833.00	48,292.00	Annual	40	1
	Suwanee	15,734	42,380.00	67,809.00	Annual	40	1
	Tifton	16,869	33,640.00	50,463.00	Annual	40	1
	Villa Rica	14,047	41,358.00	63,691.00	Annual	40	1
	Waycross	14,718	13.87	21.12	Hourly	40	1
	Woodstock	24,346	18.34	27.91	Hourly	40	1
<b>D</b>	Auburn	6,943	32,905.60	48,609.60	Annual	40	1
	Camilla	5,352	15.02	21.64	Hourly	40	1
	Cedartown	9,593	40,000.00	45,000.00	Annual	40	1
	Commerce	6,625	38,995.00	58,755.00	Annual	40	1
	Cumming	5,608	41,863.00	41,863.00	Annual	40	1
	Eatonton	6,518	15.42	15.42	Hourly	40	1
	Fort Oglethorpe	9,342	22.59	22.59	Hourly	40	1
	Morrow	6,495	21.64	28.85	Hourly	40	1
	Sandersville	5,889	34,424.05	49,856.29	Annual	40	1
	Thomson	6,715	20.51	24.78	Hourly	40	1
	Tyrone	6,959	18.63	29.81	Hourly	40	1
<b>E</b>	Abbeville	2,915	8.00	11.25	Hourly	40	1
	Cornelia	4,184	35,000.00	52,000.00	Annual	40	1
	Elberton	4,589	37,210.00	65,244.00	Annual	40	1
	Forsyth	3,817	25,235.00	44,814.00	Annual	40	1
	Gray	3,260	16.72	22.52	Hourly	40	1
	Harlem	2,753	26,069.37	39,667.62	Annual	40	1
	Hartwell	4,485	20,000.00	44,075.00	Annual	40	2
	Helena	2,826	12.50	13.25	Hourly	40	1
	Jasper	3,684	19.73	19.73	Hourly	40	1
	Lake City	2,631	20.23	29.89	Hourly	40	1
	Leesburg	2,912	24.34	24.34	Hourly	40	1
	Pelham	3,893	18.87	18.87	Hourly	40	1
	Quitman City	3,766	17.94	17.94	Hourly	40	1
	Royston	2,567	15.19	20.18	Hourly	40	1
	Washington	4,060	40,737.00	61,987.00	Annual	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Maintenance Superintendent

Group	Jurisdiction	2011 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*	
<b>F</b>	West Point	3,509	18.13	22.69	Hourly	40	1	
	Arcade	1,810	13.00	13.58	Hourly	40	1	
	Bogart	1,049	12.00	14.75	Hourly	40	1	
	Buchanan	1,098	13.00	19.51	Hourly	40	1	
	Cave Spring	1,195	10.54	10.54	Hourly	40	1	
	Clarkesville	1,742	36,000.00	44,000.00	Annual	40	1	
	Edison	1,546	7.25	16.00	Hourly	40	1	
	Lithonia	1,946	15.00	15.00	Hourly	40	1	
	Meigs	1,034	29,900.00	29,900.00	Annual	40	1	
	Mount Vernon	2,435	10.00	15.00	Hourly	40	1	
	Nicholson	1,719	27,264.00	30,680.00	Annual	40	1	
	Rochelle	1,183	10.00	10.50	Hourly	40	1	
	Union Point	1,621	14.50	14.50	Hourly	40	1	
<b>G</b>	Arabi	592	14.00	16.55	Hourly	40	1	
	Clermont	891	10.00	14.50	Hourly	30	1	
	Collins	588	20,800.00	32,000.00	Annual	40	1	
	Eton	909	31,000.00	41,500.00	Annual	45	1	
	Franklin	987	18.16	18.37	Hourly	40	1	
	Ivey	968	10.52	17.74	Hourly	40	3	
	Tunnel Hill	861	11.35	11.35	Hourly	40	1	
	Uvalda	594	26,104.00	26,104.00	Annual	40	1	
	<b>H</b>	Aldora	103	10.00	22.97	Hourly	40	1
		Attapulgus	446	12.42	13.24	Hourly	40	1
Barwick		382	8.00	15.00	Hourly	40	1	
Brinson		214	22.81	23.49	Hourly	40	1	
Cecil		284	10.00	10.00	Hourly	40	1	
Climax		279	24,900.00	32,400.00	Annual	40	1	
Culloden		177	10.00	12.25	Hourly	40	1	
Mansfield		413	20,800.00	20,800.00	Annual	40	1	
Sasser		275	8.50	15.34	Hourly	40	1	
Shiloh		448	10.00	13.50	Hourly	40	1	
Surrency	202	9.54	9.69	Hourly	40	1		
Warm Springs	418	9.50	13.50	Hourly	40	1		

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Maintenance Worker

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	7	23,031	27,466	35,103	42,303	53
<b>B</b>	8	25,943	32,531	37,943	48,277	52
<b>C</b>	22	24,168	35,360	37,769	52,270	95
<b>D</b>	11	22,939	27,997	35,576	41,974	45
<b>E</b>	22	21,975	29,910	30,158	50,000	60
<b>F</b>	23	22,266	33,000	29,274	52,000	51
<b>G</b>	16	21,678	44,073	26,710	44,073	19
<b>H</b>	10	17,366	30,285	21,474	31,200	11
<b>Total/Avg</b>	<b>119</b>	<b>22,421</b>	<b>32,578</b>	<b>31,751</b>	<b>45,262</b>	<b>386</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2011 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*	
<b>A</b>	Albany	77,683	19,025.94	28,063.26	Annual	40	20	
	Alpharetta	59,397	23,100.00	36,960.00	Annual	37	5	
	Macon	91,856	21,569.60	28,288.20	Annual	40	11	
	Marietta	57,357	27,466.00	41,198.00	Annual	40	2	
	Roswell	91,168	26,439.00	42,303.00	Annual	40	4	
	Smyrna	51,982	12.73	19.10	Hourly	40	2	
	Warner Robins	68,500	8.24	14.03	Hourly	40	9	
<b>B</b>	Duluth	27,258	12.88	20.96	Hourly	40	11	
	Gainesville	34,422	10.21	15.32	Hourly	40	4	
	Hinesville	34,519	28,750.00	33,341.00	Annual	40	3	
	Kennesaw	30,196	11.60	18.00	Hourly	40	19	
	LaGrange	29,902	24,731.00	31,212.00	Annual	40	1	
	Newnan	33,725	15.64	23.21	Hourly	40	2	
	Rome	36,181	12.74	21.15	Hourly	40	3	
	Stockbridge	26,071	11.00	16.26	Hourly	40	9	
	<b>C</b>	Bainbridge	12,629	12.56	22.93	Hourly	40	2
		Buford	12,525	17.00	25.13	Hourly	40	3
Calhoun		15,773	10.05	21.20	Hourly	40	9	
Carrollton		24,512	30,416.00	38,534.00	Annual	40	4	

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Maintenance Worker

Group	Jurisdiction	2011 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Covington	13,226	11.01	16.29	Hourly	40	3
	Fairburn	13,363	20,904.00	34,216.00	Annual	40	13
	Fayetteville	16,124	24,777.00	40,997.00	Annual	40	13
	Forest Park	18,616	31,114.00	36,753.00	Annual	40	4
	Griffin	23,628	9.81	14.88	Annual	40	4
	Kingsland	15,913	11.23	16.97	Hourly	40	7
	Lilburn	11,951	26,798.00	40,197.00	Annual	40	3
	Milledgeville	17,499	21,321.66	32,443.43	Annual	40	3
	Monroe	13,359	10.06	22.51	Hourly	40	5
	Moultrie	14,160	20,288.00	29,617.00	Annual	40	2
	Perry	14,215	11.39	17.36	Hourly	40	3
	Pooler	19,640	11.11	15.71	Hourly	40	1
	Powder Springs	14,133	24,600.00	38,130.00	Annual	40	4
	Snellville	18,686	10.99	19.99	Hourly	40	5
	St. Marys	17,099	28,226.00	29,078.00	Annual	40	2
	Tifton	16,869	8.51	12.76	Hourly	40	2
	Villa Rica	14,047	12.21	18.80	Hourly	40	1
	Waycross	14,718	9.86	21.12	Hourly	40	2
<b>D</b>	Auburn	6,943	11.80	17.44	Hourly	40	5
	Camilla	5,352	10.97	15.80	Hourly	40	2
	Cedartown	9,593	9.01	17.21	Hourly	40	14
	Commerce	6,625	23,725.00	39,483.00	Annual	40	9
	Cumming	5,608	21,694.00	33,079.00	Annual	40	3
	Flowery Branch	5,791	25,366.62	38,598.31	Annual	40	1
	Fort Oglethorpe	9,342	10.50	15.68	Hourly	40	1
	Garden City	9,001	13.46	20.18	Hourly	40	1
	Locust Grove	5,494	10.54	16.33	Hourly	40	5
	Sandersville	5,889	10.10	14.63	Hourly	40	1
	Tyrone	6,959	10.90	17.43	Hourly	40	3
<b>E</b>	Abbeville	2,915	7.25	7.50	Hourly	40	2
	Cornelia	4,184	8.50	12.75	Hourly	40	6
	Cuthbert	3,794	7.00	9.00	Hourly	40	3
	Dawson	4,595	7.69	8.66	Hourly	40	2
	Donalsonville	2,668	8.00	11.10	Hourly	40	1
	Euharlee	4,147	24,800.00	24,800.00	Annual	40	1
	Forsyth	3,817	20,702.00	36,763.00	Annual	40	1
	Grantville	3,096	13.64	13.64	Hourly	40	1
	Hiram	3,576	25,000.00	35,000.00	Annual	40	2
	Lake City	2,631	14.38	21.25	Hourly	40	2

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Maintenance Worker

Group	Jurisdiction	2011 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Leesburg	2,912	9.23	9.41	Hourly	40	1
	Millen	3,049	9.00	12.30	Hourly	40	3
	Oakwood	4,046	24,271.00	42,841.00	Annual	40	2
	Pelham	3,893	12.75	12.75	Hourly	40	1
	Rockmart	4,185	20,862.00	30,846.00	Annual	40	3
	Senoia	3,366	11.00	22.00	Hourly	40	9
	Springfield	2,868	12.00	16.60	Hourly	40	3
	Temple	4,252	12.36	12.36	Hourly	40	1
	Tybee Island	3,063	12.56	20.08	Hourly	40	4
	Vienna	3,910	23,920.00	50,000.00	Annual	40	4
	Walthourville	4,257	10.87	10.87	Hourly	40	1
	West Point	3,509	9.10	12.82	Hourly	40	7
<b>F</b>	Blue Ridge	1,291	10.50	12.48	Hourly	40	4
	Bogart	1,049	11.00	13.75	Hourly	40	1
	Bowdon	2,052	21,320.00	31,980.00	Annual	40	2
	Butler	1,930	14.81	14.81	Hourly	40	1
	Chattahoochee Hills C	2,454	22,300.00	34,600.00	Annual	40	1
	Clarkesville	1,742	8.00	20.00	Hourly	40	6
	Emerson	1,473	12.13	12.19	Hourly	40	4
	Folkston	2,483	9.50	14.50	Hourly	40	2
	Hamilton	1,021	12.00	25.00	Hourly	40	2
	Ludowici	1,780	26,676.00	27,040.00	Annual	40	2
	Meigs	1,034	10.30	10.30	Hourly	40	1
	Mount Zion	1,707	10.00	18.00	Hourly	40	1
	Nelson	1,324	33,000.00	33,000.00	Annual	40	1
	Nicholson	1,719	16,640.00	21,840.00	Annual	40	1
	Oglethorpe	1,294	10.75	11.75	Hourly	40	2
	Ray City	1,094	11.50	11.50	Hourly	40	1
	Remerton	1,151	20,987.50	33,551.67	Annual	40	2
	Roberta	1,003	8.00	10.45	Hourly	40	2
	Rochelle	1,183	8.50	9.00	Hourly	40	2
	Shellman	1,060	12,000.00	20,000.00	Annual	40	3
	Trion	1,806	13.43	13.43	Hourly	40	5
	Wadley	2,031	7.85	15.00	Hourly	40	4
	Woodbine	1,409	14.42	14.42	Hourly	40	1
<b>G</b>	Alapaha	672	10.50	10.50	Annual	40	1
	Blairsville	647	19,472.00	29,630.00	Annual	40	1
	Clermont	891	10.00	12.50	Hourly	30	1
	Collins	588	7.00	10.00	Hourly	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Maintenance Worker

Group	Jurisdiction	2011 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Eton	909	18,969.00	28,600.00	Annual	40	1
	Franklin Springs	946	9.00	12.00	Hourly	40	1
	Lake Park	752	10.00	10.50	Hourly	40	2
	Morven	553	8.50	9.00	Hourly	40	1
	Newborn	701	11.00	13.50	Hourly	40	1
	Odum	508	11.83	13.38	Hourly	40	2
	Riceboro	835	14.00	14.22	Hourly	40	1
	Sycamore	709	10.00	10.00	Hourly	40	1
	Ty Ty	750	7.25	16.39	Hourly	40	1
	Uvalda	594	21,840.00	21,840.00	Annual	40	1
	Waverly Hall	741	44,073.00	44,073.00	Annual	40	2
	Young Harris	903	10.00	16.91	Hourly	40	1
<b>H</b>	Cobbtown	354	8.75	9.50	Hourly	40	1
	Concord	372	9.00	13.50	Hourly	40	1
	Menlo	469	14.56	14.56	Hourly	40	1
	Midville	271	7.50	7.75	Hourly	40	1
	Morgan	242	380.00	380.00	Annual	40	1
	Pinehurst	446	9.50	11.25	Hourly	40	1
	Rhine	395	8.00	15.00	Hourly	40	1
	Scotland	354	8.00	9.00	Hourly	40	2
	Toombsboro	467	9.00	10.00	Hourly	40	1
	Warm Springs	418	9.00	12.50	Hourly	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Meter Reader

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	4	24,169	27,872	36,457	41,808	8
<b>B</b>	4	23,827	25,669	36,980	38,709	28
<b>C</b>	32	23,644	27,498	36,782	50,003	92
<b>D</b>	25	23,634	41,205	33,759	43,917	53
<b>E</b>	45	21,003	33,155	27,511	44,814	70
<b>F</b>	24	22,189	33,738	27,869	36,691	29
<b>G</b>	1	19,472	19,472	29,960	29,960	1
<b>Total/Avg</b>	<b>135</b>	<b>22,562</b>	<b>29,801</b>	<b>32,760</b>	<b>40,843</b>	<b>281</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2011 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Marietta	57,357	24,612.00	36,296.00	Annual	40	1
	Roswell	91,168	25,180.00	40,288.00	Annual	40	1
	Smyrna	51,982	13.40	20.10	Hourly	40	2
	Warner Robins	68,500	9.14	13.19	Hourly	40	4
<b>B</b>	East Point	34,784	20,905.00	34,235.00	Annual	40	8
	Gainesville	34,422	11.82	17.73	Hourly	40	9
	LaGrange	29,902	25,669.00	38,099.00	Annual	40	9
	Rome	36,181	11.61	18.61	Hourly	40	2
<b>C</b>	Americus	16,809	20,892.00	29,249.00	Annual	40	2
	Bainbridge	12,629	10.83	21.83	Hourly	40	2
	Buford	12,525	12.00	17.51	Hourly	40	7
	Calhoun	15,773	10.92	24.04	Hourly	40	3
	Canton	23,380	21,840.00	29,325.00	Annual	40	1
	Carrollton	24,512	26,372.00	33,889.00	Annual	40	3
	College Park	14,360	25,280.00	38,466.00	Annual	40	1
	Cordele	11,277	11.38	16.48	Hourly	40	2
	Covington	13,226	12.93	19.13	Hourly	40	3
	Dallas	11,638	12.36	16.00	Hourly	40	1
	Douglas	11,542	10.63	16.22	Hourly	40	3
Dublin	16,044	11.45	14.62	Hourly	40	3	

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Meter Reader

Group	Jurisdiction	2011 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Fairburn	13,363	25,480.00	40,144.00	Annual	40	1
	Fayetteville	16,124	22,474.00	37,186.00	Annual	40	2
	Grovetown	11,589	18,824.00	27,684.80	Annual	40	5
	Jesup	10,278	9.67	14.88	Hourly	40	1
	Kingsland	15,913	10.60	16.01	Hourly	40	4
	McDonough	22,446	12.38	19.88	Hourly	40	6
	Milledgeville	17,499	23,535.12	35,811.49	Annual	40	3
	Monroe	13,359	12.36	23.64	Hourly	40	7
	Moultrie	14,160	21,213.00	31,056.00	Annual	40	3
	Perry	14,215	10.67	16.25	Hourly	40	2
	Pooler	19,640	10.48	14.96	Hourly	40	1
	Powder Springs	14,133	27,122.00	42,040.00	Annual	40	2
	St. Marys	17,099	25,334.40	34,445.00	Annual	40	4
	Sugar Hill	18,980	23,251.00	37,540.00	Annual	40	3
	Thomasville	18,407	10.96	15.78	Hourly	40	6
	Tifton	16,869	10.37	18.96	Hourly	40	3
	Union	20,079	13.22	19.83	Hourly	40	1
	Villa Rica	14,047	11.07	17.05	Hourly	40	2
	Winder	14,209	23,088.00	47,132.80	Annual	40	4
	Woodstock	24,346	12.98	19.75	Hourly	40	1
<b>D</b>	Auburn	6,943	13.01	19.23	Hourly	40	2
	Austell	6,672	22,360.00	31,483.00	Annual	40	4
	Barnesville	6,591	31,858.00	43,917.00	Annual	40	2
	Cairo	9,701	9.25	15.38	Hourly	40	3
	Camilla	5,352	10.80	15.55	Hourly	40	3
	Cedartown	9,593	10.36	13.53	Annual	40	1
	Cochran	5,196	10.73	16.33	Hourly	40	2
	Commerce	6,625	24,934.00	37,569.00	Annual	40	2
	Cumming	5,608	20,862.00	26,137.00	Annual	40	4
	Dahlonega	5,251	30,900.00	38,865.00	Annual	40	1
	Flowery Branch	5,791	25,366.62	38,598.31	Annual	40	1
	Fort Oglethorpe	9,342	10.50	15.09	Hourly	40	2
	Garden City	9,001	11.51	17.27	Hourly	40	1
	Hampton	7,104	10.25	14.59	Hourly	40	1
	Jefferson	9,554	19.81	19.81	Hourly	40	1
	LaFayette	7,111	9.16	16.54	Hourly	40	3
	Locust Grove	5,494	11.62	18.01	Hourly	40	1
	McRae	5,612	10.00	12.74	Hourly	40	2
	Norcross	9,340	12.42	20.35	Hourly	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Meter Reader

Group	Jurisdiction	2011 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Sandersville	5,889	11.15	16.15	Hourly	40	2
	Sylvester	6,256	8.78	13.18	Hourly	40	3
	Thomaston	9,112	11.00	12.00	Hourly	40	2
	Thomson	6,715	10.02	15.91	Hourly	40	4
	Toccoa	8,421	16,784.00	28,330.00	Annual	40	4
	Waynesboro	5,813	21,805.00	34,008.00	Annual	40	1
E	Alma	3,503	21,253.60	21,253.60	Annual	40	1
	Ashburn	4,125	9.09	12.50	Hourly	40	2
	Baldwin	3,287	10.80	10.82	Hourly	40	1
	Baxley	4,398	12.29	16.12	Hourly	40	2
	Blackshear	3,448	26,124.00	26,908.00	Annual	40	1
	Blakely	4,966	14.72	18.82	Hourly	40	1
	Claxton	2,757	7.99	15.07	Hourly	40	1
	Cornelia	4,184	9.00	13.50	Hourly	40	1
	Cuthbert	3,794	7.00	8.50	Hourly	40	1
	Dawson	4,595	7.40	8.93	Hourly	40	4
	Eastman	4,984	8.50	10.28	Hourly	40	1
	Elberton	4,589	21,852.00	30,593.00	Annual	40	2
	Forsyth	3,817	17,669.00	44,814.00	Annual	40	3
	Glennville	3,598	20,134.00	27,747.00	Annual	40	2
	Grantville	3,096	12.00	12.00	Hourly	40	1
	Gray	3,260	8.24	11.06	Hourly	40	2
	Greensboro	3,366	8.00	9.38	Hourly	36	4
	Hahira	2,804	7.50	9.48	Hourly	40	2
	Harlem	2,753	9.32	14.18	Hourly	40	3
	Hartwell	4,485	25,000.00	30,118.00	Annual	40	2
	Hawkinsville	4,995	9.18	9.18	Hourly	40	1
	Jasper	3,684	12.16	20.03	Hourly	40	3
	Lakeland	3,470	8.00	10.00	Hourly	40	1
	Lyons	4,401	10.97	10.97	Hourly	40	1
	Manchester	4,193	18,240.17	27,754.57	Annual	40	1
	Metter	4,222	9.71	12.10	Hourly	40	1
	Millen	3,049	7.50	9.21	Hourly	40	1
	Monticello	2,660	23,483.20	33,026.56	Annual	40	1
	Nashville	4,961	19,750.00	25,963.00	Annual	40	3
	Nicholls	3,473	8.50	11.50	Hourly	40	1
	Ocilla	3,568	11.95	11.95	Hourly	40	1
	Palmetto	4,625	11.06	17.25	Hourly	40	1
	Pelham	3,893	8.57	8.57	Hourly	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Meter Reader

Group	Jurisdiction	2011 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Quitman City	3,766	15.94	15.94	Hourly	40	1
	Reidsville	4,966	9.37	12.50	Hourly	40	1
	Ringgold	3,613	12.00	18.00	Hourly	40	1
	Rockmart	4,185	20,862.00	30,846.00	Annual	40	2
	Royston	2,567	10.46	14.50	Hourly	40	2
	Social Circle	4,303	20,736.00	31,429.00	Annual	40	1
	Springfield	2,868	10.00	10.00	Hourly	40	1
	Sylvania	2,910	22,292.00	37,441.00	Annual	40	2
	Temple	4,252	12.75	12.75	Hourly	40	1
	Tybee Island	3,063	12.56	20.08	Hourly	40	1
	Walthourville	4,257	8.97	8.97	Hourly	40	2
	Washington	4,060	20,669.00	31,450.00	Annual	40	1
<b>F</b>	Alto	1,172	11.00	13.15	Hourly	40	1
	Blue Ridge	1,291	10.50	11.73	Hourly	40	1
	Bowdon	2,052	17,326.00	22,876.00	Annual	40	1
	Brooklet	1,451	23,000.00	27,000.00	Annual	40	1
	Butler	1,930	13.47	13.47	Hourly	40	1
	Cave Spring	1,195	8.87	12.96	Hourly	40	1
	Clayton	2,043	10.00	14.00	Hourly	40	1
	Colquitt	1,996	10.00	15.00	Hourly	40	1
	Demorest	1,831	10.30	14.50	Hourly	40	2
	East Dublin	2,417	13.85	16.87	Hourly	40	1
	Edison	1,546	7.25	8.00	Hourly	40	1
	Folkston	2,483	9.50	13.00	Hourly	40	2
	Fort Gaines	1,085	8.88	13.38	Hourly	40	2
	Guyton	1,697	9.75	13.80	Hourly	40	1
	Lavonia	2,133	12.00	15.00	Hourly	40	1
	Ludowici	1,780	27,040.00	27,040.00	Annual	40	1
	Maysville	1,804	23,680.00	23,680.00	Annual	40	1
	McCaysville	1,057	12.00	17.64	Hourly	40	1
	Pearson	2,127	11.81	11.81	Hourly	40	1
	Reynolds	1,059	8.00	11.78	Hourly	40	1
	Trion	1,806	16.22	16.22	Hourly	40	2
	Wadley	2,031	7.85	10.75	Hourly	40	1
	Warrenton	1,900	12.00	15.45	Hourly	40	2
	Zebulon	1,166	9.00	14.69	Hourly	40	1
<b>G</b>	Blairsville	647	19,472.00	29,960.00	Annual	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Public Works Superintendent

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	6	65,428	91,353	103,193	137,509	8
<b>B</b>	9	57,411	82,202	88,460	122,013	9
<b>C</b>	33	57,201	95,632	80,353	119,371	36
<b>D</b>	30	49,823	88,181	63,825	90,135	31
<b>E</b>	49	41,408	72,800	52,465	105,534	51
<b>F</b>	49	31,674	65,000	40,112	97,000	49
<b>G</b>	22	28,247	50,862	38,437	66,600	22
<b>H</b>	7	18,078	36,400	19,011	36,400	7
<b>Total/Avg</b>	<b>205</b>	<b>43,659</b>	<b>72,804</b>	<b>60,732</b>	<b>96,820</b>	<b>213</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2011 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Albany	77,683	59,271.92	87,426.08	Annual	40	3
	Alpharetta	59,397	60,900.00	97,400.00	Annual	37	1
	Marietta	57,357	91,353.00	137,509.00	Annual	40	1
	Roswell	91,168	54,965.00	87,944.00	Annual	40	1
	Smyrna	51,982	77,449.00	116,174.00	Annual	40	1
	Warner Robins	68,500	23.38	44.57	Hourly	40	1
<b>B</b>	Duluth	27,258	50,544.00	78,312.00	Annual	40	1
	East Point	34,784	45,632.00	71,171.00	Annual	40	1
	Gainesville	34,422	79,352.00	119,038.00	Annual	40	1
	LaGrange	29,902	52,916.00	86,495.00	Annual	40	1
	Milton City	33,711	50,000.00	70,000.00	Annual	40	1
	Newnan	33,725	39.52	58.66	Annual	40	1
	Peachtree City	34,757	58,225.00	93,762.00	Annual	40	1
	Rome	36,181	59,000.00	98,000.00	Annual	40	1
	Stockbridge	26,071	38,826.00	57,345.60	Annual	40	1
	<b>C</b>	Americus	16,809	35,860.00	50,204.00	Annual	40
	Bainbridge	12,629	29.08	53.09	Hourly	40	1
	Brunswick	15,525	53,461.00	82,864.00	Annual	40	1
	Buford	12,525	95,632.00	95,632.00	Annual	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Public Works Superintendent

Group	Jurisdiction	2011 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Calhoun	15,773	33.62	33.62	Hourly	40	1
	Canton	23,380	41,551.00	62,327.00	Annual	40	1
	Carrollton	24,512	83,600.00	83,600.00	Annual	40	1
	College Park	14,360	50,053.00	76,162.00	Annual	40	3
	Conyers	15,292	40,168.78	56,510.25	Annual	40	1
	Cordele	11,277	58,114.00	88,449.00	Annual	40	1
	Dallas	11,638	19.80	35.00	Annual	40	1
	Douglas	11,542	29.00	44.85	Annual	40	1
	Dublin	16,044	73,642.00	73,642.00	Annual	40	1
	Fayetteville	16,124	59,628.00	98,666.00	Annual	40	1
	Griffin	23,628	78,644.00	119,371.00	Annual	40	1
	Grovetown	11,589	43,243.30	51,764.00	Annual	40	1
	Kingsland	15,913	63,051.46	95,275.08	Annual	40	1
	Lilburn	11,951	36,040.00	54,061.00	Annual	40	1
	Loganville	10,601	49,046.00	69,285.00	Annual	40	1
	McDonough	22,446	61,952.00	99,526.00	Annual	40	1
	Milledgeville	17,499	36,706.76	55,853.46	Annual	40	1
	Monroe	13,359	64,605.68	109,423.03	Annual	40	2
	Moultrie	14,160	53,218.00	77,879.00	Annual	40	1
	Perry	14,215	55,400.00	76,300.00	Annual	40	1
	Pooler	19,640	60,694.40	70,694.40	Annual	40	1
	Snellville	18,686	50,000.00	90,000.00	Annual	40	1
	St. Marys	17,099	75,129.60	75,129.60	Annual	40	1
	Suwanee	15,734	72,485.00	115,976.00	Annual	40	1
	Thomasville	18,407	66,802.00	100,203.00	Annual	40	1
	Villa Rica	14,047	34,025.00	52,399.00	Annual	40	1
	Waycross	14,718	38,584.00	58,739.20	Annual	40	1
	Winder	14,209	56,056.00	61,285.12	Annual	40	1
	Woodstock	24,346	68,330.09	103,972.31	Annual	40	1
<b>D</b>	Auburn	6,943	51,043.20	75,420.80	Annual	40	1
	Austell	6,672	41,859.17	68,230.66	Annual	40	1
	Cairo	9,701	36,000.00	54,000.00	Annual	40	1
	Camilla	5,352	41,838.00	60,247.00	Annual	40	1
	Cedartown	9,593	40,000.00	45,000.00	Annual	40	1
	Centerville	7,357	59,741.00	59,741.00	Annual	40	1
	Cochran	5,196	18.38	27.97	Hourly	40	1
	Commerce	6,625	49,993.00	75,327.00	Annual	40	1
	Cumming	5,608	88,181.00	88,181.00	Annual	40	1
	Doraville	8,429	29.74	29.74	Annual	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Public Works Superintendent

Group	Jurisdiction	2011 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Eatonton	6,518	17.95	17.95	Annual	40	1
	Fitzgerald	9,075	50,772.80	50,772.80	Annual	40	1
	Flowery Branch	5,791	41,566.16	63,247.82	Annual	40	1
	Fort Oglethorpe	9,342	54,000.00	62,338.00	Annual	40	2
	Hampton	7,104	55,989.02	61,186.94	Annual	40	1
	Holly Springs	9,362	37,500.00	60,000.00	Annual	40	1
	Jackson	5,013	16.80	34.13	Hourly	40	1
	Jefferson	9,554	32.55	32.55	Hourly	40	1
	LaFayette	7,111	39,624.00	67,974.00	Annual	40	1
	Locust Grove	5,494	55,700.00	90,135.00	Annual	40	1
	McRae	5,612	25.29	25.29	Hourly	40	1
	Morrow	6,495	83,841.12	83,841.12	Annual	40	1
	Norcross	9,340	48,716.00	79,825.00	Annual	40	1
	Port Wentworth	5,492	70,761.60	70,761.60	Annual	40	1
	Sandersville	5,889	53,689.78	77,758.80	Annual	40	1
	Stone Mountain	5,871	54,371.00	70,943.00	Annual	40	1
	Sylvester	6,256	20.83	22.76	Annual	40	1
	Thomaston	9,112	18.00	18.00	Hourly	40	1
	Toccoa	8,421	27,085.00	55,578.00	Annual	40	1
	Waynesboro	5,813	38,980.00	60,796.00	Annual	40	1
E	Alma	3,503	50,205.39	50,205.39	Annual	40	1
	Ashburn	4,125	42,000.00	58,000.00	Annual	40	1
	Baldwin	3,287	45,760.00	45,760.00	Annual	40	1
	Blackshear	3,448	39,000.00	42,076.00	Annual	40	1
	Chatsworth	4,294	35,755.00	61,210.00	Annual	40	1
	Chickamauga	3,097	15.00	20.00	Hourly	40	1
	Cornelia	4,184	50,000.00	73,500.00	Annual	40	1
	Cuthbert	3,794	35,000.00	40,951.04	Annual	40	1
	Dacula	4,553	33,112.00	42,261.00	Annual	40	1
	Dawson	4,595	18.73	18.73	Hourly	40	1
	Dawsonville	2,548	50,000.00	70,000.00	Annual	40	1
	Donalsonville	2,668	35.00	59,180.00	Annual	40	1
	Elberton	4,589	45,984.00	67,919.00	Annual	40	1
	Euharlee	4,147	38,200.00	38,200.00	Annual	40	1
	Glennville	3,598	33,821.00	46,654.00	Annual	40	1
	Grantville	3,096	23.56	24.15	Hourly	40	1
	Gray	3,260	50,000.00	56,000.00	Annual	40	1
	Harlem	2,753	37,756.22	57,450.55	Annual	40	1
	Hartwell	4,485	40,000.00	71,090.00	Annual	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Public Works Superintendent

Group	Jurisdiction	2011 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Hawkinsville	4,995	44,776.00	45,671.08	Annual	40	1
	Hazlehurst	4,252	47,735.00	47,735.00	Annual	40	1
	Helena	2,826	8.00	10.82	Hourly	40	1
	Hephzibah	4,026	35,000.00	51,000.00	Annual	40	1
	Hiram	3,576	45,000.00	55,000.00	Annual	40	1
	Jasper	3,684	20.03	20.03	Hourly	40	2
	Jonesboro	4,747	49,795.00	49,795.00	Annual	40	1
	Lakeland	3,470	17.86	18.25	Hourly	40	1
	Lula	2,806	32,136.00	33,500.00	Annual	40	1
	Lyons	4,401	62,649.00	62,649.00	Annual	40	1
	Manchester	4,193	44,369.85	67,513.97	Annual	40	1
	Metter	4,222	18.43	28.60	Annual	40	1
	Millen	3,049	35,500.00	39,800.00	Annual	40	1
	Monticello	2,660	44,918.50	68,348.82	Annual	40	1
	Nicholls	3,473	12.00	17.50	Hourly	44	1
	Oakwood	4,046	37,000.00	50,543.00	Annual	40	1
	Ocilla	3,568	37,180.00	37,180.00	Annual	40	1
	Palmetto	4,625	61,026.00	95,200.00	Annual	40	1
	Pelham	3,893	13.87	13.87	Hourly	40	1
	Reidsville	4,966	11.78	16.59	Annual	40	1
	Ringgold	3,613	16.00	26.00	Hourly	40	2
	Rockmart	4,185	50,253.00	74,277.00	Annual	40	1
	Royston	2,567	36,260.00	46,620.00	Annual	40	1
	Soperton	3,087	16,000.00	45,000.00	Annual	40	1
	Sylvania	2,910	36,528.00	61,352.00	Annual	40	1
	Temple	4,252	40,394.71	40,394.71	Annual	40	1
	Tybee Island	3,063	66,014.00	105,534.00	Annual	40	1
	Vienna	3,910	54,912.00	75,000.00	Annual	40	1
	Walthourville	4,257	17.21	17.21	Hourly	40	1
	West Point	3,509	49,311.34	52,514.31	Annual	40	1
F	Aragon	1,244	35,248.00	38,390.00	Annual	40	1
	Boston	1,315	33,500.00	33,500.00	Annual	40	1
	Bowdon	2,052	29,145.00	35,539.00	Annual	40	1
	Brooklet	1,451	27,000.00	33,000.00	Annual	40	1
	Broxton	1,184	28,000.00	30,000.00	Annual	40	1
	Buchanan	1,098	30,000.00	47,632.00	Annual	40	1
	Butler	1,930	21.17	21.17	Hourly	40	1
	Chattahoochee Hills C	2,454	65,000.00	97,000.00	Annual	40	1
	Clarkesville	1,742	36,000.00	60,000.00	Annual	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Public Works Superintendent

Group	Jurisdiction	2011 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Clayton	2,043	35,000.00	56,000.00	Annual	40	1
	Colquitt	1,996	15.00	20.00	Hourly	40	1
	Comer	1,118	31,601.00	31,601.00	Annual	40	1
	Davisboro	2,009	48,000.00	48,000.00	Annual	40	1
	Demorest	1,831	1,024.85	1,024.85	Annual	40	1
	East Dublin	2,417	15.60	18.98	Hourly	40	1
	Folkston	2,483	24,898.00	38,497.00	Annual	40	1
	Fort Gaines	1,085	16.15	16.15	Hourly	40	1
	Gordon	1,990	20.00	21.67	Hourly	40	1
	Guyton	1,697	561.00	759.00	Annual	40	1
	Hamilton	1,021	30,000.00	60,000.00	Annual	40	1
	Homer	1,135	30,000.00	36,100.00	Annual	40	1
	Hoschton	1,395	10.00	11.33	Hourly	40	1
	Louisville	2,457	10.00	13.50	Hourly	40	1
	Lumber City	1,287	27,040.00	27,040.00	Annual	40	1
	McCaysville	1,057	30,000.00	58,890.00	Annual	40	1
	Mount Zion	1,707	12.00	22.00	Hourly	40	1
	Oxford	2,147	54,853.64	54,853.64	Annual	40	1
	Pearson	2,127	13.13	13.13	Hourly	40	1
	Pembroke	2,279	32,000.00	45,583.20	Annual	40	1
	Pine Mountain	1,313	45,801.60	45,801.60	Annual	40	1
	Remerton	1,151	28,005.60	47,407.50	Annual	40	1
	Reynolds	1,059	9.00	25.58	Hourly	40	1
	Richland	1,426	32,000.00	32,000.00	Annual	40	1
	Sardis	1,008	10.00	12.23	Hourly	40	1
	Shellman	1,060	33,000.00	36,480.00	Annual	40	1
	Sparta	1,373	28,840.00	43,260.00	Annual	40	1
	Trenton	2,292	44,054.00	44,054.00	Annual	40	1
	Trion	1,806	46,939.98	46,939.98	Annual	40	1
	Union Point	1,621	23.99	23.99	Annual	40	1
	Varnell	1,755	9.00	10.00	Hourly	40	1
	Wadley	2,031	12.00	30.00	Annual	40	1
	Walnut Grove	1,343	22,000.00	32,796.00	Annual	40	1
	Warrenton	1,900	13.47	13.47	Hourly	40	1
	Willacoochee	1,397	17.15	17.15	Hourly	40	1
	Winterville	1,127	31,811.00	31,811.00	Annual	40	1
	Woodbine	1,409	42,360.20	42,360.20	Annual	40	1
	Wrens	2,152	37,772.80	49,836.80	Annual	40	1
	Wrightsville	2,193	13.00	18.13	Hourly	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Public Works Superintendent

Group	Jurisdiction	2011 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>G</b>	Zebulon	1,166	30,000.00	37,700.00	Annual	40	1
	Alapaha	672	11.00	14.42	Annual	40	1
	Blairsville	647	40,845.00	66,600.00	Annual	40	1
	Blythe	724	26,500.00	34,966.19	Annual	40	1
	Cadwell	525	8.50	15.00	Hourly	40	1
	Doerun	780	20,800.00	28,330.00	Annual	40	1
	Dudley	569	9.00	17.49	Hourly	40	1
	Greenville	864	11.44	13.27	Hourly	40	1
	Helen	513	40,000.00	55,000.00	Annual	40	1
	Hoboken	528	20,550.00	34,466.00	Annual	35	1
	Homeland	907	7.25	14.91	Hourly	40	1
	Leary	623	27,580.80	27,580.80	Annual	40	1
	Lenox	868	25,000.00	36,000.00	Annual	40	1
	Lyerly	534	19.00	25.00	Hourly	40	1
	Newborn	701	11.00	14.50	Hourly	40	1
	Norman Park	981	10.00	25.00	Annual	40	1
	Pine Lake	738	27.17	27.17	Hourly	36	1
	Poulan	861	12.00	17.00	Hourly	40	1
	Rutledge	785	14.50	17.33	Hourly	40	1
	<b>H</b>	Smithville	579	11.00	13.00	Hourly	40
Sycamore		709	17.72	17.72	Hourly	40	1
Ty Ty		750	23.49	23.49	Hourly	40	1
Woodbury		945	24,232.00	37,294.00	Annual	40	1
Bronwood		223	15,000.00	15,000.00	Annual	40	1
Hiltonia		338	13.91	13.91	Hourly	40	1
Jenkinsburg		368	36,400.00	36,400.00	Annual	40	1
Mansfield		413	22,880.00	22,880.00	Annual	40	1
Molena		366	8,323.22	8,323.22	Annual	30	1
Morgan		242	450.00	450.00	Annual	40	1
Rebecca	185	7.00	10.14	Hourly	40	1	

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Recycling Manager/Supervisor

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	2	37,242	41,016	57,908	65,625	2
<b>B</b>	1	29,806	29,806	46,592	46,592	1
<b>C</b>	1	27,622	27,622	41,413	41,413	1
<b>D</b>	2	34,442	44,686	49,085	61,872	2
<b>E</b>	1	17,680	17,680	18,720	18,720	1
<b>Total/Avg</b>	<b>7</b>	<b>29,358</b>	<b>32,162</b>	<b>42,744</b>	<b>46,844</b>	<b>7</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2011 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Roswell	91,168	41,016.00	65,625.00	Annual	40	1
	Smyrna	51,982	16.09	24.13	Hourly	40	1
<b>B</b>	Dalton	33,313	14.33	22.40	Hourly	40	1
<b>C</b>	Tifton	16,869	13.28	19.91	Hourly	40	1
<b>D</b>	Barnesville	6,591	44,686.00	61,872.00	Annual	40	1
	Dahlonega	5,251	24,198.00	36,298.00	Annual	40	1
<b>E</b>	Helena	2,826	8.50	9.00	Hourly	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Refuse/Recycling Collection Supervisor

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	3	39,918	43,340	60,953	65,625	6
<b>B</b>	2	36,326	45,000	54,694	65,000	2
<b>C</b>	10	39,827	55,411	57,452	84,531	11
<b>D</b>	1	16,048	16,048	28,891	28,891	1
<b>E</b>	5	35,629	53,560	51,350	75,001	6
<b>Total/Avg</b>	<b>21</b>	<b>33,550</b>	<b>42,672</b>	<b>50,668</b>	<b>63,810</b>	<b>26</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2011 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Albany	77,683	35,397.18	52,210.84	Annual	40	4
	Marietta	57,357	43,340.00	65,022.00	Annual	40	1
	Roswell	91,168	41,016.00	65,625.00	Annual	40	1
<b>B</b>	LaGrange	29,902	27,652.00	44,388.00	Annual	40	1
	Rome	36,181	45,000.00	65,000.00	Annual	40	1
<b>C</b>	Bainbridge	12,629	18.65	29.53	Hourly	40	1
	Buford	12,525	22.66	24.04	Hourly	40	1
	College Park	14,360	43,238.00	65,791.00	Annual	40	1
	Covington	13,226	45,178.00	66,830.00	Annual	40	1
	Douglas	11,542	26.64	40.64	Annual	40	1
	Dublin	16,044	15.59	19.91	Hourly	40	1
	Griffin	23,628	14.50	21.60	Hourly	40	2
	Monroe	13,359	37,578.96	56,243.57	Annual	40	1
	Moultrie	14,160	30,193.00	44,202.00	Annual	40	1
	Powder Springs	14,133	38,163.00	59,154.00	Annual	40	1
<b>D</b>	Toccoa	8,421	16,048.00	28,891.00	Annual	40	1
<b>E</b>	Blakely	4,966	53,560.00	65,775.00	Annual	40	1
	Elberton	4,589	30,666.00	41,764.00	Annual	40	1
	Tybee Island	3,063	46,915.00	75,001.00	Annual	40	1
	Washington	4,060	25,123.00	38,228.00	Annual	40	1
	West Point	3,509	10.52	17.30	Hourly	40	2

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Refuse/Recycling Collector

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	4	20,965	22,839	30,941	36,543	76
<b>B</b>	2	20,686	22,880	33,166	33,821	24
<b>C</b>	17	21,454	25,888	32,661	46,756	95
<b>D</b>	5	19,543	24,292	30,874	39,589	18
<b>E</b>	12	18,347	20,301	25,651	30,730	38
<b>F</b>	9	21,364	31,886	25,684	33,280	11
<b>Total/Avg</b>	<b>49</b>	<b>20,393</b>	<b>24,681</b>	<b>29,829</b>	<b>36,786</b>	<b>262</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2011 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Albany	77,683	19,025.94	28,063.26	Annual	40	9
	Macon	91,856	20,529.60	26,936.00	Annual	40	29
	Marietta	57,357	21,467.00	32,222.00	Annual	40	21
	Roswell	91,168	22,839.00	36,543.00	Annual	40	17
<b>B</b>	Rome	36,181	8.89	15.63	Hourly	40	17
	Stockbridge	26,071	11.00	16.26	Hourly	40	7
<b>C</b>	Buford	12,525	10.50	16.97	Hourly	40	6
	Canton	23,380	19,550.00	29,325.00	Annual	40	1
	Carrollton	24,512	21,586.00	30,432.00	Annual	40	8
	College Park	14,360	24,077.00	46,756.00	Annual	40	12
	Conyers	15,292	25,888.00	36,427.01	Annual	40	8
	Covington	13,226	11.01	16.29	Hourly	40	10
	Dublin	16,044	10.47	13.37	Hourly	40	8
	Griffin	23,628	9.35	14.16	Hourly	40	17
	Milledgeville	17,499	21,321.66	32,443.43	Annual	40	6
	Monroe	13,359	11.65	17.43	Hourly	40	5
	Moultrie	14,160	18,720.00	27,407.00	Annual	40	0
	Perry	14,215	10.19	14.18	Hourly	40	1
	Pooler	19,640	10.58	15.71	Hourly	40	1
	Powder Springs	14,133	24,600.00	38,130.00	Annual	40	5
Snellville	18,686	8.61	15.66	Hourly	40	2	
Thomasville	18,407	8.71	12.54	Hourly	40	2	

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Refuse/Recycling Collector

Group	Jurisdiction	2011 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*	
<b>D</b>	Tifton	16,869	9.40	14.80	Hourly	40	3	
	Austell	6,672	24,292.00	39,589.00	Annual	40	1	
	Barnesville	6,591	22,043.00	30,386.00	Annual	40	2	
	Thomson	6,715	7.93	12.60	Hourly	40	11	
	Toccoa	8,421	16,048.00	28,808.00	Annual	40	1	
<b>E</b>	Waynesboro	5,813	18,836.00	29,377.00	Annual	40	3	
	Avondale Estates	2,995	18,000.00	26,000.00	Annual	40	7	
	Blakely	4,966	8.41	12.02	Hourly	40	4	
	Cornelia	4,184	8.00	12.25	Hourly	40	2	
	Donalsonville	2,668	8.50	9.05	Hourly	40	2	
	Hartwell	4,485	19,000.00	30,597.00	Annual	40	3	
	Hawkinsville	4,995	9.09	11.74	Hourly	40	2	
	Jasper	3,684	7.84	14.71	Hourly	40	2	
	Lyons	4,401	9.76	9.76	Hourly	40	1	
	Metter	4,222	9.23	13.10	Hourly	40	2	
	Sylvania	2,910	18,296.00	30,730.00	Annual	40	4	
	Walthourville	4,257	8.97	8.97	Hourly	40	4	
	Washington	4,060	19,685.00	29,952.00	Annual	40	5	
	<b>F</b>	Butler	1,930	8.65	8.65	Hourly	40	1
		Clarksville	1,742	8.00	16.00	Hourly	40	1
Demorest		1,831	15.33	15.33	Hourly	40	2	
Emerson		1,473	12.19	12.19	Hourly	40	1	
Folkston		2,483	9.50	14.50	Hourly	40	1	
Lincolnton		1,541	7.00	9.08	Hourly	40	1	
Oxford		2,147	22,550.00	26,151.09	Annual	40	1	
Sardis		1,008	7.50	9.38	Hourly	40	1	
Trion	1,806	13.43	13.43	Hourly	40	2		

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Refuse/Recycling Route Supervisor/Lead Truck Driver

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	1	43,340	43,340	65,022	65,022	1
<b>B</b>	1	31,699	31,699	51,792	51,792	1
<b>C</b>	8	30,686	37,148	43,125	54,184	9
<b>E</b>	8	23,552	33,862	31,595	43,487	9
<b>F</b>	4	25,747	32,490	28,844	32,490	5
<b>Total/Avg</b>	<b>22</b>	<b>31,005</b>	<b>35,708</b>	<b>44,076</b>	<b>49,395</b>	<b>25</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2011 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*	
<b>A</b>	Marietta	57,357	43,340.00	65,022.00	Annual	40	1	
<b>B</b>	Rome	36,181	15.24	24.90	Hourly	40	1	
<b>C</b>	Carrollton	24,512	37,148.00	37,148.00	Annual	40	1	
	Covington	13,226	12.93	19.13	Hourly	40	3	
	Douglas	11,542	17.08	26.05	Hourly	40	1	
	Monroe	13,359	15.61	23.36	Hourly	40	1	
	Perry	14,215	13.61	18.13	Hourly	40	1	
	Powder Springs	14,133	31,397.00	48,666.00	Annual	40		
	Thomasville	18,407	13.82	19.90	Hourly	40	1	
	Tifton	16,869	12.02	18.04	Hourly	40	1	
	<b>E</b>	Chatsworth	4,294	25,417.00	43,487.00	Annual	40	1
		Chickamauga	3,097	10.00	16.50	Hourly	40	1
Helena		2,826	8.00	9.27	Hourly	40	1	
Jonesboro		4,747	33,862.00	33,862.00	Annual	40	1	
Manchester		4,193	19,163.57	29,159.64	Annual	40	1	
Royston		2,567	11.46	14.20	Hourly	40	1	
Sylvania		2,910	21,218.00	35,637.00	Annual	40	2	
Walthourville		4,257	13.21	13.21	Hourly	40	1	
<b>F</b>		Aragon	1,244	19,975.00	21,964.00	Annual	40	1
	Butler	1,930	15.62	15.62	Hourly	40	1	
	Colquitt	1,996	10.00	15.00	Hourly	40	2	
	Trion	1,806	14.29	14.29	Hourly	40	1	

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Refuse/Recycling Truck Driver

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	3	27,724	29,266	42,470	43,909	31
<b>B</b>	2	25,168	27,040	40,550	41,600	29
<b>C</b>	15	24,970	30,368	38,055	46,756	112
<b>D</b>	7	19,661	27,826	31,685	38,358	35
<b>E</b>	14	20,409	26,478	27,605	37,440	27
<b>F</b>	5	20,307	22,550	28,073	34,320	5
<b>Total/Avg</b>	<b>46</b>	<b>23,040</b>	<b>27,255</b>	<b>34,739</b>	<b>40,397</b>	<b>239</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2011 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Marietta	57,357	27,466.00	41,198.00	Annual	40	15
	Roswell	91,168	26,439.00	42,303.00	Annual	40	8
	Smyrna	51,982	14.07	21.11	Hourly	40	8
<b>B</b>	Kennesaw	30,196	13.00	20.00	Hourly	40	7
	Rome	36,181	11.20	18.99	Hourly	40	22
<b>C</b>	Bainbridge	12,629	11.95	21.83	Hourly	40	9
	Brunswick	15,525	10.68	16.55	Hourly	40	5
	Buford	12,525	14.60	22.40	Hourly	40	4
	Carrollton	24,512	25,065.00	35,623.00	Annual	40	13
	College Park	14,360	27,872.00	46,756.00	Annual	40	10
	Covington	13,226	12.25	18.12	Hourly	40	7
	Douglas	11,542	10.95	16.71	Hourly	40	3
	Dublin	16,044	12.76	16.30	Hourly	40	6
	Griffin	23,628	11.36	17.19	Hourly	40	10
	Milledgeville	17,499	24,726.60	37,624.44	Annual	40	2
	Monroe	13,359	12.23	18.30	Hourly	40	5
	Moultrie	14,160	22,944.00	33,590.00	Annual	40	6
	Powder Springs	14,133	28,478.00	44,141.00	Annual	40	2
	Thomasville	18,407	10.96	15.78	Hourly	40	15
	Tifton	16,869	10.27	16.19	Hourly	40	15
<b>D</b>	Barnesville	6,591	27,826.00	38,358.00	Annual	40	1
	Fitzgerald	9,075	7.25	14.85	Hourly	40	6

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Refuse/Recycling Truck Driver

Group	Jurisdiction	2011 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	LaFayette	7,111	10.10	16.54	Hourly	40	6
	McRae	5,612	8.82	12.76	Hourly	40	7
	Thomson	6,715	8.25	13.64	Hourly	40	9
	Toccoa	8,421	15,313.00	27,528.00	Annual	40	2
	Waynesboro	5,813	22,895.00	35,708.00	Annual	40	4
<b>E</b>	Blakely	4,966	12.73	16.59	Hourly	40	5
	Chickamauga	3,097	10.00	12.50	Hourly	40	1
	Claxton	2,757	8.31	11.19	Hourly	40	1
	Cornelia	4,184	10.00	15.00	Hourly	40	2
	Hartwell	4,485	19,000.00	36,358.00	Annual	40	3
	Hawkinsville	4,995	12.37	12.62	Hourly	40	1
	Hazlehurst	4,252	8.50	10.98	Hourly	40	2
	Helena	2,826	8.00	8.24	Hourly	40	1
	Lyons	4,401	7.40	13.75	Hourly	40	5
	Metter	4,222	10.84	14.74	Hourly	40	1
	Millen	3,049	7.75	9.44	Hourly	40	1
	Ringgold	3,613	12.00	18.00	Hourly	40	1
	Walthourville	4,257	10.87	10.87	Hourly	40	1
	Washington	4,060	19,685.00	29,952.00	Annual	40	2
<b>F</b>	Aragon	1,244	19,975.00	21,964.00	Annual	40	1
	Cave Spring	1,195	8.87	12.35	Hourly	40	1
	Clarksville	1,742	9.00	16.50	Hourly	40	1
	Folkston	2,483	10.50	15.50	Hourly	40	1
	Oxford	2,147	22,550.00	26,151.09	Annual	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Road Crew Supervisor

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	6	43,046	53,550	69,651	91,035	17
<b>B</b>	4	34,195	37,336	51,428	60,112	7
<b>C</b>	20	34,053	43,238	49,291	69,444	28
<b>D</b>	6	34,136	45,011	49,441	60,008	6
<b>E</b>	19	29,079	43,112	38,781	66,591	19
<b>F</b>	2	33,800	37,440	37,960	45,760	2
<b>G</b>	1	21,070	21,070	21,070	21,070	1
<b>H</b>	2	30,531	31,200	35,731	41,600	2
<b>Total/Avg</b>	<b>60</b>	<b>32,489</b>	<b>38,995</b>	<b>44,169</b>	<b>56,953</b>	<b>82</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2011 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Albany	77,683	33,173.92	52,210.84	Annual	40	6
	Alpharetta	59,397	53,550.00	91,035.00	Annual	37	4
	Marietta	57,357	43,340.00	65,022.00	Annual	40	1
	Roswell	91,168	45,220.00	72,352.00	Annual	40	1
	Smyrna	51,982	47,427.00	71,141.00	Annual	40	1
	Warner Robins	68,500	17.10	31.80	Hourly	40	4
<b>B</b>	Duluth	27,258	17.27	26.75	Hourly	40	1
	Newnan	33,725	15.64	23.21	Hourly	40	3
	Peachtree City	34,757	17.95	28.90	Hourly	40	1
	Rome	36,181	14.90	20.04	Hourly	40	2
<b>C</b>	Brunswick	15,525	13.63	21.13	Hourly	40	2
	Calhoun	15,773	20.06	20.06	Hourly	40	1
	Carrollton	24,512	32,902.00	42,658.00	Annual	40	5
	College Park	14,360	43,238.00	65,791.00	Annual	40	1
	Cordele	11,277	17.66	25.57	Hourly	40	2
	Dallas	11,638	13.50	18.00	Hourly	40	1
	Douglas	11,542	12.09	18.44	Hourly	40	1
	Dublin	16,044	17.06	21.79	Hourly	40	1
	Fayetteville	16,124	40,358.00	66,782.00	Annual	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Road Crew Supervisor

Group	Jurisdiction	2011 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Griffin	23,628	14.50	21.60	Hourly	40	3
	McDonough	22,446	17.42	27.98	Hourly	40	1
	Milledgeville	17,499	30,126.94	45,841.71	Annual	40	1
	Monroe	13,359	15.61	23.36	Hourly	40	1
	Moultrie	14,160	30,193.00	44,202.00	Annual	40	1
	Pooler	19,640	13.21	19.63	Hourly	40	1
	Powder Springs	14,133	38,163.00	59,154.00	Annual	40	1
	Sugar Hill	18,980	42,571.00	69,444.00	Annual	40	1
	Tifton	16,869	13.95	20.92	Hourly	40	1
	Union	20,079	36,803.00	55,205.00	Annual	40	1
	Winder	14,209	35,838.40	40,705.60	Annual	40	1
<b>D</b>	Garden City	9,001	16.58	24.86	Hourly	40	1
	LaFayette	7,111	13.54	21.10	Hourly	40	1
	Locust Grove	5,494	17.16	26.60	Hourly	40	1
	Morrow	6,495	21.64	28.85	Hourly	40	1
	Sandersville	5,889	34,424.05	49,856.29	Annual	40	1
	Thomson	6,715	13.00	17.24	Hourly	40	1
<b>E</b>	Baldwin	3,287	12.00	12.27	Hourly	40	1
	Blakely	4,966	41,600.00	47,580.00	Annual	40	1
	Claxton	2,757	9.63	12.95	Hourly	40	1
	Cuthbert	3,794	10.00	13.00	Hourly	40	1
	Elberton	4,589	30,666.00	41,764.00	Annual	40	1
	Forsyth	3,817	37,498.00	66,591.00	Annual	40	1
	Glennville	3,598	28,434.00	46,654.00	Annual	40	1
	Greensboro	3,366	31,999.76	31,999.76	Annual	40	1
	Harlem	2,753	9.32	14.18	Hourly	40	1
	Leesburg	2,912	17.78	17.78	Hourly	40	1
	Metter	4,222	13.53	20.32	Annual	40	1
	Millen	3,049	8.50	10.82	Hourly	40	1
	Monticello	2,660	43,111.64	62,135.29	Annual	40	1
	Nicholls	3,473	9.75	15.00	Hourly	40	1
	Palmetto	4,625	14.82	23.12	Hourly	40	1
	Reidsville	4,966	8.65	12.98	Hourly	40	1
	Springfield	2,868	17.43	17.43	Hourly	40	1
	Tybee Island	3,063	16.83	26.91	Hourly	40	1
	Walthourville	4,257	14.83	14.83	Hourly	40	1
<b>F</b>	Blue Ridge	1,291	14.50	14.50	Hourly	40	1
	Clarkesville	1,742	18.00	22.00	Hourly	40	1
<b>G</b>	Crawfordville	529	10.13	10.13	Hourly	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Road Crew Supervisor

Group	Jurisdiction	2011 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
H	Ailey	430	29,862.00	29,862.00	Annual	40	1
	Sky Valley	272	15.00	20.00	Hourly	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Roads and Bridges Superintendent

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	3	41,140	45,220	63,221	72,352	3
<b>B</b>	2	44,367	46,733	71,856	77,711	2
<b>C</b>	6	40,361	50,294	59,455	74,402	7
<b>D</b>	4	50,916	64,443	52,166	64,443	4
<b>E</b>	3	25,908	37,125	37,595	56,271	5
<b>F</b>	2	29,120	32,240	39,677	39,835	2
<b>Total/Avg</b>	<b>20</b>	<b>38,635</b>	<b>46,009</b>	<b>53,995</b>	<b>64,169</b>	<b>23</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2011 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Marietta	57,357	43,340.00	65,022.00	Annual	40	1
	Roswell	91,168	45,220.00	72,352.00	Annual	40	1
	Smyrna	51,982	34,860.00	52,290.00	Annual	40	1
<b>B</b>	LaGrange	29,902	46,733.00	77,711.00	Annual	40	1
	Rome	36,181	42,000.00	66,000.00	Annual	40	1
<b>C</b>	Brunswick	15,525	37,993.00	58,890.00	Annual	40	1
	Cordele	11,277	18.53	26.83	Hourly	40	1
	Covington	13,226	50,294.00	74,402.00	Annual	40	1
	Pooler	19,640	18.98	31.05	Hourly	40	1
	Snellville	18,686	32,178.00	58,505.00	Annual	40	1
<b>D</b>	St. Marys	17,099	43,680.00	44,544.00	Annual	40	2
	Cedartown	9,593	40,000.00	45,000.00	Annual	40	1
<b>E</b>	Centerville	7,357	51,320.00	51,320.00	Annual	40	1
	Cumming	5,608	64,443.00	64,443.00	Annual	40	1
	Jefferson	9,554	23.03	23.03	Hourly	40	1
	Hahira	2,804	7.50	8.50	Hourly	40	2
<b>F</b>	Hartwell	4,485	25,000.00	38,834.00	Annual	40	2
	Social Circle	4,303	37,125.00	56,271.00	Annual	40	1
	Lavonia	2,133	32,240.00	39,520.00	Annual	40	1
	Pembroke	2,279	26,000.00	39,834.86	Annual	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Sanitation Superintendent

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	2	45,384	47,427	68,082	71,141	2
<b>B</b>	2	39,748	41,390	61,168	64,554	2
<b>C</b>	10	44,206	95,587	60,282	95,587	11
<b>D</b>	1	29,578	29,578	48,422	48,422	1
<b>E</b>	6	30,796	42,432	45,713	54,087	6
<b>F</b>	3	19,353	20,800	32,633	33,738	3
<b>G</b>	1	14,560	14,560	24,960	24,960	2
<b>H</b>	1	20,800	20,800	20,800	20,800	1
<b>Total/Avg</b>	<b>26</b>	<b>30,553</b>	<b>39,072</b>	<b>45,257</b>	<b>51,661</b>	<b>28</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2011 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Marietta	57,357	43,340.00	65,022.00	Annual	40	1
	Smyrna	51,982	47,427.00	71,141.00	Annual	40	1
<b>B</b>	East Point	34,784	41,390.00	64,554.00	Annual	40	1
	Kennesaw	30,196	18.32	27.78	Hourly	40	1
<b>C</b>	Bainbridge	12,629	16.89	26.75	Hourly	40	1
	Brunswick	15,525	36,184.55	56,086.05	Annual	40	1
	Buford	12,525	95,587.00	95,587.00	Annual	40	1
	Decatur	19,555	48,610.00	79,768.00	Annual	40	1
	Dublin	16,044	52,020.00	52,020.00	Annual	40	1
	Forest Park	18,616	36,394.00	61,141.00	Annual	40	2
	Griffin	23,628	36,650.00	55,503.00	Annual	40	1
	Grovetown	11,589	31,866.00	43,243.00	Annual	40	1
<b>D</b>	Pooler	19,640	18.08	26.82	Hourly	40	1
	Tifton	16,869	32,014.00	48,042.00	Annual	40	1
<b>E</b>	LaFayette	7,111	14.22	23.28	Hourly	40	1
	Avondale Estates	2,995	36,585.00	54,087.04	Annual	40	1
<b>F</b>	Cornelia	4,184	35,000.00	52,000.00	Annual	40	1
	Donalsonville	2,668	12.00	18.20	Hourly	40	1
	Hartwell	4,485	25,000.00	47,901.00	Annual	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Sanitation Superintendent

Group	Jurisdiction	2011 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Soperton	3,087	20,800.00	40,000.00	Annual	40	1
	Springfield	2,868	20.40	20.40	Hourly	40	1
<b>F</b>	Lincolnton	1,541	9.00	16.22	Hourly	40	1
	Mount Vernon	2,435	10.00	15.00	Hourly	40	1
	Sparta	1,373	18,540.00	32,960.00	Annual	40	1
<b>G</b>	Milan	689	7.00	12.00	Hourly	40	2
<b>H</b>	Cecil	284	10.00	10.00	Hourly	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Scale House Attendant

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	3	25,269	31,402	36,022	46,255	4
<b>B</b>	3	21,663	24,006	33,198	35,903	4
<b>C</b>	4	23,254	24,627	34,564	36,254	5
<b>D</b>	2	22,162	24,253	28,122	31,990	2
<b>E</b>	3	22,499	25,272	25,286	33,238	3
<b>Total/Avg</b>	<b>15</b>	<b>22,970</b>	<b>25,912</b>	<b>31,438</b>	<b>36,728</b>	<b>18</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2011 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Albany	77,683	21,754.48	32,087.86	Annual	40	1
	Macon	91,856	22,651.20	29,723.60	Annual	40	2
	Marietta	57,357	31,402.00	46,255.00	Annual	40	1
<b>B</b>	Dalton	33,313	11.23	17.55	Hourly	32	2
	LaGrange	29,902	24,006.00	35,903.00	Annual	40	1
	Rome	36,181	10.72	16.58	Hourly	40	1
<b>C</b>	Griffin	23,628	11.36	17.19	Hourly	40	2
	Monroe	13,359	11.65	17.43	Hourly	40	1
	Thomasville	18,407	11.84	17.05	Hourly	40	1
	Tifton	16,869	9.87	14.80	Hourly	40	1
<b>D</b>	Cairo	9,701	9.65	15.38	Hourly	40	1
	Fitzgerald	9,075	11.66	11.66	Hourly	40	1
<b>E</b>	Blakely	4,966	12.15	15.98	Hourly	40	1
	Hawkinsville	4,995	9.44	9.63	Hourly	40	1
	Hazlehurst	4,252	10.86	10.86	Hourly	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Sewage Treatment Plant Superintendent

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	1	33,229	33,229	49,875	49,875	3
<b>B</b>	2	58,635	69,183	78,133	108,178	2
<b>C</b>	11	43,656	68,370	61,079	78,599	12
<b>D</b>	5	34,255	40,982	53,787	70,990	6
<b>E</b>	13	35,236	47,278	44,404	75,001	13
<b>F</b>	2	22,493	26,265	31,575	33,280	2
<b>G</b>	3	34,139	43,933	48,981	52,000	3
<b>Total/Avg</b>	<b>37</b>	<b>37,378</b>	<b>47,034</b>	<b>52,548</b>	<b>66,846</b>	<b>41</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2011 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Marietta	57,357	33,229.00	49,875.00	Annual	40	3
<b>B</b>	Hinesville	34,519	48,087.00	48,087.00	Annual	40	1
	LaGrange	29,902	69,183.00	108,178.00	Annual	40	1
<b>C</b>	Bainbridge	12,629	13.20	20.90	Hourly	40	1
	Calhoun	15,773	32.87	32.87	Hourly	40	1
	Cordele	11,277	18.53	26.83	Hourly	40	1
	Douglas	11,542	19.81	30.21	Annual	40	1
	Dublin	16,044	48,560.00	48,560.00	Annual	40	1
	Griffin	23,628	51,812.00	78,599.00	Annual	40	2
	Jesup	10,278	38,500.00	60,028.00	Annual	40	1
	Kingsland	15,913	41,751.98	63,090.11	Annual	40	1
	Milledgeville	17,499	44,723.61	68,052.27	Annual	40	1
	Moultrie	14,160	38,525.00	56,388.00	Annual	40	1
	Pooler	19,640	19.60	32.05	Hourly	40	1
<b>D</b>	Commerce	6,625	40,982.00	61,749.00	Annual	40	1
	Jackson	5,013	16.80	34.13	Hourly	40	2
	Jefferson	9,554	17.92	17.92	Hourly	40	1
	LaFayette	7,111	14.22	23.28	Hourly	40	1
	Toccoa	8,421	28,500.00	50,502.00	Annual	40	1
<b>E</b>	Alma	3,503	47,278.40	47,278.40	Annual	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Sewage Treatment Plant Superintendent

Group	Jurisdiction	2011 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Baxley	4,398	31,928.00	41,891.20	Annual	40	1
	Blakely	4,966	42,848.00	53,670.00	Annual	40	1
	Claxton	2,757	11.70	15.75	Hourly	40	1
	Dawson	4,595	21.69	21.69	Hourly	40	1
	Eastman	4,984	26,707.00	47,061.00	Annual	40	1
	Greensboro	3,366	47,000.00	47,000.00	Annual	40	1
	Hartwell	4,485	25,000.00	35,256.00	Annual	40	1
	Helena	2,826	10.00	10.75	Hourly	40	1
	Quitman City	3,766	15.00	15.00	Hourly	40	1
	Senoia	3,366	18.00	22.00	Hourly	40	1
	Sylvania	2,910	31,498.00	52,904.00	Annual	40	1
	Tybee Island	3,063	46,915.00	75,001.00	Annual	40	1
<b>F</b>	Lincolnton	1,541	9.00	16.00	Hourly	40	1
	Sparta	1,373	26,265.00	29,870.00	Annual	40	1
<b>G</b>	Blairsville	647	33,524.00	51,010.00	Annual	40	1
	Hiawassee	891	43,933.00	43,933.00	Annual	40	1
	Young Harris	903	12.00	25.00	Hourly	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Sewer System Supervisor

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	3	42,112	47,427	66,749	71,141	7
<b>B</b>	4	38,774	50,000	58,090	75,000	13
<b>C</b>	9	41,062	50,294	56,460	75,284	9
<b>D</b>	4	39,988	44,450	49,993	63,565	5
<b>E</b>	11	32,123	43,661	44,591	65,000	13
<b>F</b>	1	23,920	23,920	44,512	44,512	1
<b>G</b>	2	28,908	31,816	30,697	31,816	2
<b>Total/Avg</b>	<b>34</b>	<b>35,270</b>	<b>41,653</b>	<b>50,156</b>	<b>60,903</b>	<b>50</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2011 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Marietta	57,357	43,340.00	65,022.00	Annual	40	3
	Smyrna	51,982	47,427.00	71,141.00	Annual	40	1
	Warner Robins	68,500	17.10	30.81	Hourly	40	3
<b>B</b>	Gainesville	34,422	15.84	23.76	Hourly	40	9
	LaGrange	29,902	33,323.00	50,592.00	Annual	40	2
	Rome	36,181	50,000.00	75,000.00	Annual	40	1
	Stockbridge	26,071	38,826.00	57,345.60	Annual	40	1
	Americus	16,809	35,860.00	50,240.00	Annual	40	1
<b>C</b>	Carrollton	24,512	40,354.00	40,354.00	Annual	40	1
	College Park	14,360	43,238.00	65,791.00	Annual	40	1
	Covington	13,226	50,294.00	74,402.00	Annual	40	1
	Milledgeville	17,499	34,938.03	53,162.33	Annual	40	1
	Pooler	19,640	15.37	21.73	Hourly	40	1
	Powder Springs	14,133	38,163.00	59,154.00	Annual	40	1
	St. Marys	17,099	44,553.60	44,553.60	Annual	40	1
	Thomasville	18,407	50,189.00	75,284.00	Annual	40	1
<b>D</b>	Cumming	5,608	43,534.00	43,534.00	Annual	40	1
	Garden City	9,001	20.38	30.56	Annual	40	1
	Jefferson	9,554	21.37	21.37	Hourly	40	1
	LaFayette	7,111	14.22	23.28	Hourly	40	2

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Sewer System Supervisor

Group	Jurisdiction	2011 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>E</b>	Baldwin	3,287	16.81	16.81	Hourly	40	1
	Baxley	4,398	31,928.00	41,891.20	Annual	40	1
	Cornelia	4,184	30,000.00	45,000.00	Annual	40	1
	Elberton	4,589	40,501.00	56,701.00	Annual	40	1
	Greensboro	3,366	43,661.25	43,661.25	Annual	40	1
	Hahira	2,804	7.50	12.36	Hourly	40	1
	Lakeland	3,470	8.00	16.00	Hourly	40	1
	Ringgold	3,613	42,186.00	65,000.00	Annual	40	1
	Tybee Island	3,063	16.03	26.91	Hourly	40	2
	Washington	4,060	37,034.00	56,352.00	Annual	40	1
	West Point	3,509	13.22	15.37	Hourly	40	2
<b>F</b>	Folkston	2,483	11.50	21.40	Hourly	40	1
<b>G</b>	Hiawassee	891	31,816.00	31,816.00	Annual	40	1
	Riceboro	835	12.50	14.22	Hourly	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Solid Waste Manager

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>B</b>	3	43,985	50,000	65,639	75,000	3
<b>C</b>	7	51,805	63,835	74,070	96,905	7
<b>D</b>	2	52,644	57,288	61,644	66,000	2
<b>E</b>	1	16,640	16,640	27,040	27,040	1
<b>F</b>	1	23,920	23,920	38,480	38,480	1
<b>G</b>	1	27,612	27,612	27,612	27,612	1
<b>Total/Avg</b>	<b>15</b>	<b>36,101</b>	<b>39,883</b>	<b>49,081</b>	<b>55,173</b>	<b>15</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2011 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>B</b>	Gainesville	34,422	40,082.00	60,133.00	Annual	40	1
	LaGrange	29,902	41,872.00	61,785.00	Annual	40	1
	Rome	36,181	50,000.00	75,000.00	Annual	40	1
<b>C</b>	Carrollton	24,512	45,133.00	45,133.00	Annual	40	1
	Douglas	11,542	29.40	44.85	Annual	40	1
	Griffin	23,628	63,835.00	96,905.00	Annual	40	1
	Perry	14,215	41,800.00	55,600.00	Annual	40	1
	Thomasville	18,407	60,727.00	91,091.00	Annual	40	1
	Tifton	16,869	52,478.00	78,706.00	Annual	40	1
	Villa Rica	14,047	37,513.00	57,770.00	Annual	40	1
	<b>D</b>	Cairo	9,701	48,000.00	66,000.00	Annual	40
	Cumming	5,608	57,288.00	57,288.00	Annual	40	1
<b>E</b>	Lakeland	3,470	8.00	13.00	Hourly	40	1
<b>F</b>	Folkston	2,483	11.50	18.50	Hourly	40	1
<b>G</b>	Hiawassee	891	27,612.00	27,612.00	Annual	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Truck Driver

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	1	27,761	27,761	44,418	44,418	13
<b>B</b>	2	25,709	29,162	40,851	46,946	19
<b>C</b>	9	25,448	30,888	35,933	46,756	48
<b>D</b>	8	24,884	34,528	33,400	41,330	16
<b>E</b>	11	22,181	29,120	30,378	44,491	20
<b>F</b>	5	21,607	29,702	22,897	29,702	11
<b>Total/Avg</b>	<b>36</b>	<b>24,598</b>	<b>30,194</b>	<b>34,646</b>	<b>42,274</b>	<b>127</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2011 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*	
<b>A</b>	Roswell	91,168	27,761.00	44,418.00	Annual	40	13	
<b>B</b>	Dalton	33,313	10.70	16.71	Hourly	40	15	
	Peachtree City	34,757	14.02	22.57	Hourly	40	4	
<b>C</b>	Brunswick	15,525	10.17	15.77	Hourly	40	1	
	Calhoun	15,773	14.85	15.15	Hourly	40	3	
	College Park	14,360	27,872.00	46,756.00	Annual	40	11	
	Decatur	19,555	24,544.00	46,301.00	Annual	40	12	
	Dublin	16,044	12.76	16.81	Hourly	40	9	
	Monroe	13,359	12.23	18.30	Hourly	40	1	
	Pooler	19,640	10.78	12.83	Hourly	40	3	
	St. Marys	17,099	24,003.00	32,032.00	Annual	40	3	
	Winder	14,209	26,166.40	34,278.40	Annual	40	5	
	<b>D</b>	Clarkston	7,641	12.00	17.98	Hourly	40	1
		Cochran	5,196	13.06	19.87	Hourly	40	3
Dahlonega		5,251	25,910.00	38,865.00	Annual	40	3	
Eatonton		6,518	9.02	13.42	Hourly	40	4	
Fitzgerald		9,075	9.56	11.66	Hourly	40	2	
Jefferson		9,554	16.60	16.60	Hourly	40	1	
Stone Mountain		5,871	30,700.00	35,103.00	Annual	40	1	
Thomson		6,715	8.25	13.37	Hourly	40	1	
<b>E</b>		Alamo	3,459	10.40	10.40	Hourly	40	1
	Ashburn	4,125	8.86	12.39	Hourly	40	3	

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Truck Driver

Group	Jurisdiction	2011 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Avondale Estates	2,995	28,784.00	44,354.00	Annual	40	2
	Blakely	4,966	14.00	21.39	Hourly	40	1
	Cuthbert	3,794	10.00	13.00	Hourly	40	2
	Donalsonville	2,668	9.55	13.60	Hourly	40	3
	Hartwell	4,485	20,000.00	33,488.00	Annual	40	1
	Hawkinsville	4,995	11.20	11.42	Hourly	40	1
	Metter	4,222	10.53	14.39	Hourly	40	2
	Rockmart	4,185	18,927.00	27,955.00	Annual	40	3
	Royston	2,567	10.21	13.20	Hourly	40	1
<b>F</b>	Boston	1,315	9.81	9.81	Hourly	40	1
	Louisville	2,457	10.00	12.00	Hourly	40	4
	Oglethorpe	1,294	10.00	10.00	Hourly	40	1
	Trion	1,806	14.28	14.28	Hourly	40	3
	Wadley	2,031	7.85	8.95	Hourly	40	2

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Water/Wastewater Lab Technician

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	3	32,942	42,206	50,287	63,329	8
<b>B</b>	6	30,138	45,879	46,807	52,021	17
<b>C</b>	19	29,884	35,526	43,958	54,642	33
<b>D</b>	10	25,574	35,842	42,766	54,538	23
<b>E</b>	11	25,384	37,502	32,329	55,411	13
<b>F</b>	7	23,049	29,806	29,676	45,760	10
<b>G</b>	3	28,585	37,603	29,481	37,603	3
<b>Total/Avg</b>	<b>59</b>	<b>27,937</b>	<b>37,766</b>	<b>39,329</b>	<b>51,901</b>	<b>107</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2011 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Albany	77,683	24,483.02	36,112.45	Annual	40	3
	Marietta	57,357	42,206.00	63,329.00	Annual	40	2
	Roswell	91,168	32,137.00	51,419.00	Annual	40	3
<b>B</b>	East Point	34,784	29,415.00	45,877.00	Annual	40	1
	Gainesville	34,422	12.41	18.62	Hourly	40	2
	Hinesville	34,519	45,879.00	45,879.00	Annual	40	1
	LaGrange	29,902	33,046.00	48,332.00	Annual	40	1
	Rome	36,181	10.44	24.04	Hourly	40	3
	Stockbridge	26,071	12.00	25.01	Hourly	40	9
	<b>C</b>	Bainbridge	12,629	13.20	24.09	Hourly	40
	Buford	12,525	12.00	26.27	Hourly	40	4
	Calhoun	15,773	14.87	16.99	Hourly	40	2
	Carrollton	24,512	33,280.00	35,728.00	Annual	40	2
	Cordele	11,277	14.52	21.03	Hourly	40	2
	Covington	13,226	14.39	23.61	Hourly	40	3
	Douglas	11,542	17.08	26.05	Annual	40	1
	Dublin	16,044	13.71	18.36	Hourly	40	2
	Griffin	23,628	13.15	19.93	Hourly	40	2
	Kingsland	15,913	11.91	17.99	Hourly	40	1
	Loganville	10,601	30,680.00	52,811.20	Annual	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Water/Wastewater Lab Technician

Group	Jurisdiction	2011 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Milledgeville	17,499	34,938.03	53,162.33	Annual	40	3
	Monroe	13,359	15.76	24.83	Hourly	40	2
	Pooler	19,640	15.37	21.73	Hourly	40	1
	St. Marys	17,099	27,580.80	27,580.80	Annual	40	1
	Thomasville	18,407	16.11	23.20	Hourly	40	0
	Tifton	16,869	12.64	20.92	Hourly	40	1
	Villa Rica	14,047	13.46	20.73	Hourly	40	3
	Winder	14,209	29,120.00	29,993.60	Annual	40	1
<b>D</b>	Cairo	9,701	9.65	19.23	Hourly	40	3
	Camilla	5,352	12.56	18.08	Hourly	40	1
	Cochran	5,196	9.26	14.09	Hourly	40	2
	Commerce	6,625	31,966.00	48,165.00	Annual	40	1
	Cumming	5,608	27,997.00	52,960.00	Annual	40	2
	Flowery Branch	5,791	35,842.37	54,538.40	Annual	40	1
	Fort Oglethorpe	9,342	16.12	21.08	Hourly	40	2
	Sandersville	5,889	11.71	16.96	Hourly	40	1
	Sylvester	6,256	8.46	19.34	Hourly	40	8
	Toccoa	8,421	18,992.00	45,739.00	Annual	40	2
<b>E</b>	Cornelia	4,184	12.50	18.75	Hourly	40	1
	Cuthbert	3,794	13.00	15.29	Hourly	40	2
	Greensboro	3,366	9.85	10.35	Hourly	40	2
	Hartwell	4,485	20,000.00	30,160.00	Annual	40	1
	Hawkinsville	4,995	10.13	10.33	Hourly	40	1
	Leesburg	2,912	10.46	10.46	Hourly	40	1
	Lula	2,806	24,900.00	25,900.00	Annual	40	1
	Nashville	4,961	22,700.00	32,718.00	Annual	40	1
	Rockmart	4,185	37,502.00	55,411.00	Annual	40	1
	Springfield	2,868	13.23	13.23	Hourly	40	1
	Tybee Island	3,063	14.54	23.24	Hourly	40	1
<b>F</b>	Clayton	2,043	13.00	22.00	Hourly	40	2
	Gordon	1,990	9.09	9.23	Hourly	40	1
	Lavonia	2,133	12.00	15.00	Hourly	40	1
	Marshallville	1,410	8.00	9.00	Hourly	40	1
	Roberta	1,003	8.00	10.24	Hourly	40	1
	Statham	2,425	14.33	21.25	Hourly	40	3
	Trenton	2,292	13.15	13.15	Hourly	40	1
<b>G</b>	Blairsville	647	26,312.00	29,000.00	Annual	40	1
	Canon	795	10.50	10.50	Hourly	40	1
	Hiawassee	891	37,603.00	37,603.00	Annual	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Water/Wastewater Superintendent

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	2	45,411	47,481	70,496	75,969	4
<b>B</b>	5	42,179	48,714	65,860	77,711	7
<b>C</b>	25	47,550	75,691	64,808	98,666	31
<b>D</b>	21	45,423	64,438	63,953	89,368	25
<b>E</b>	22	39,094	69,621	50,071	69,621	26
<b>F</b>	27	32,541	64,272	39,625	64,272	30
<b>G</b>	14	31,568	51,728	37,789	52,000	14
<b>H</b>	7	12,289	32,240	13,984	32,240	7
<b>Total/Avg</b>	<b>123</b>	<b>37,007</b>	<b>56,773</b>	<b>50,823</b>	<b>69,981</b>	<b>144</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2011 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Marietta	57,357	43,340.00	65,022.00	Annual	40	3
	Roswell	91,168	47,481.00	75,969.00	Annual	40	1
<b>B</b>	East Point	34,784	45,632.00	71,171.00	Annual	40	1
	Gainesville	34,422	48,714.00	73,070.00	Annual	40	2
	LaGrange	29,902	46,733.00	77,711.00	Annual	40	1
	Rome	36,181	14.90	24.04	Hourly	40	1
	Stockbridge	26,071	38,826.00	57,345.60	Annual	40	2
	<b>C</b>	Bainbridge	12,629	21.62	34.24	Hourly	40
	Buford	12,525	28.54	28.54	Hourly	42	1
	Calhoun	15,773	29.09	30.56	Hourly	40	2
	Carrollton	24,512	69,966.00	69,966.00	Annual	40	2
	College Park	14,360	50,053.00	76,162.00	Annual	40	1
	Cordele	11,277	21.39	30.77	Hourly	40	1
	Dallas	11,638	18.00	25.00	Hourly	40	1
	Douglas	11,542	17.08	26.05	Annual	40	1
	Dublin	16,044	75,691.00	75,691.00	Annual	40	1
	Fairburn	13,363	42,049.00	66,307.00	Annual	40	1
	Fayetteville	16,124	59,628.00	98,666.00	Annual	40	1
	Griffin	23,628	51,812.00	78,599.00	Annual	40	4

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Water/Wastewater Superintendent

Group	Jurisdiction	2011 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Grovetown	11,589	27,684.80	51,396.80	Annual	40	2
	Jesup	10,278	38,500.00	58,572.00	Annual	40	1
	Kingsland	15,913	41,751.98	63,090.11	Annual	40	1
	Loganville	10,601	56,867.20	80,412.80	Annual	40	1
	Milledgeville	17,499	44,723.61	68,052.27	Annual	40	1
	Moultrie	14,160	38,525.00	56,388.00	Annual	40	1
	Pooler	19,640	19.93	31.05	Hourly	40	1
	St. Marys	17,099	58,822.40	58,822.40	Annual	40	1
	Thomasville	18,407	50,189.00	75,284.00	Annual	40	1
	Tifton	16,869	33,642.00	50,463.00	Annual	40	1
	Union	20,079	36,803.00	55,205.00	Annual	40	1
	Villa Rica	14,047	34,025.00	52,399.00	Annual	40	1
	Winder	14,209	51,292.80	52,832.00	Annual	40	1
<b>D</b>	Barnesville	6,591	44,686.00	61,872.00	Annual	40	1
	Camilla	5,352	37,899.00	54,575.00	Annual	40	1
	Cedartown	9,593	40,000.00	47,000.00	Annual	40	2
	Cochran	5,196	16.67	25.37	Hourly	40	1
	Commerce	6,625	52,540.00	79,164.00	Annual	40	1
	Cumming	5,608	64,438.00	66,886.00	Annual	40	3
	Dahlonega	5,251	46,252.00	67,358.00	Annual	40	1
	Flowery Branch	5,791	58,731.89	89,367.52	Annual	40	1
	Fort Oglethorpe	9,342	21.08	21.08	Hourly	40	1
	Garden City	9,001	26.86	40.28	Annual	40	1
	Hampton	7,104	15.58	21.68	Hourly	40	1
	Jackson	5,013	16.80	34.13	Hourly	40	1
	Jefferson	9,554	28.22	28.22	Hourly	40	1
	LaFayette	7,111	39,624.00	75,000.00	Annual	40	1
	Norcross	9,340	42,082.00	68,956.00	Annual	40	1
	Port Wentworth	5,492	62,358.40	62,358.40	Annual	40	1
	Sandersville	5,889	44,065.70	63,820.27	Annual	40	1
	Sylvester	6,256	22.59	25.18	Annual	40	1
	Thomson	6,715	19.00	26.21	Hourly	40	2
	Toccoa	8,421	31,381.00	77,709.00	Annual	40	1
	Waynesboro	5,813	42,879.00	66,876.00	Annual	40	1
<b>E</b>	Ashburn	4,125	52,250.00	55,000.00	Annual	40	1
	Baxley	4,398	31,928.00	41,891.20	Annual	40	1
	Blakely	4,966	52,000.00	65,134.00	Annual	40	1
	Eastman	4,984	34,414.00	38,355.00	Annual	40	1
	Glennville	3,598	28,101.00	46,030.00	Annual	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Water/Wastewater Superintendent

Group	Jurisdiction	2011 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Hahira	2,804	7.50	12.00	Hourly	40	1
	Hartwell	4,485	30,000.00	45,240.00	Annual	40	1
	Hazlehurst	4,252	47,508.00	47,508.00	Annual	40	1
	Hiram	3,576	35,000.00	45,000.00	Annual	40	1
	Jasper	3,684	69,621.00	69,621.00	Annual	40	1
	Metter	4,222	17.56	27.78	Annual	40	2
	Millen	3,049	9.00	16.96	Hourly	40	2
	Monticello	2,660	53,560.00	62,135.29	Annual	40	1
	Nashville	4,961	35,875.00	53,500.00	Annual	40	1
	Ocilla	3,568	48,443.20	48,443.20	Annual	40	1
	Palmetto	4,625	18.91	29.50	Hourly	40	2
	Pelham	3,893	32,569.16	32,569.16	Annual	40	1
	Ringgold	3,613	20.28	29.00	Hourly	40	1
	Rockmart	4,185	37,502.00	55,411.00	Annual	40	2
	Royston	2,567	38,849.79	55,944.45	Annual	40	1
	Soperton	3,087	25,000.00	45,000.00	Annual	40	1
	Temple	4,252	55,084.23	55,084.23	Annual	40	1
<b>F</b>	Alto	1,172	13.27	13.50	Hourly	40	1
	Arlington	1,480	31,000.00	32,000.00	Annual	40	1
	Blue Ridge	1,291	16.65	18.20	Hourly	40	2
	Bowdon	2,052	34,645.00	47,777.00	Annual	40	1
	Broxton	1,184	15,000.00	40,000.00	Annual	40	2
	Clarkesville	1,742	42,000.00	57,000.00	Annual	40	1
	Clayton	2,043	40,000.00	50,000.00	Annual	40	1
	Colquitt	1,996	15.00	20.00	Hourly	40	2
	East Dublin	2,417	16.87	20.53	Hourly	40	1
	Edison	1,546	7.25	14.00	Hourly	40	1
	Emerson	1,473	45,558.00	45,558.00	Annual	40	1
	Folkston	2,483	24,898.00	38,497.00	Annual	40	1
	Homerville	2,449	18.00	18.00	Hourly	40	1
	Lavonia	2,133	36,000.00	43,680.00	Annual	40	1
	Lincolnton	1,541	9.00	19.57	Hourly	40	1
	Lumber City	1,287	12,000.00	12,000.00	Annual	40	1
	Marshallville	1,410	27,500.00	36,566.40	Annual	40	1
	McCaysville	1,057	11.00	13.50	Hourly	40	1
	Mount Airy	1,292	29,900.00	29,900.00	Annual	40	1
	Oglethorpe	1,294	11.75	11.75	Hourly	40	1
	Sparta	1,373	35,020.00	38,625.00	Annual	40	1
	Statham	2,425	24.27	24.27	Hourly	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Water/Wastewater Superintendent

Group	Jurisdiction	2011 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Trion	1,806	49,189.50	49,189.50	Annual	40	1
	Wadley	2,031	24,726.00	36,400.00	Annual	40	1
	Warrenton	1,900	64,272.00	64,272.00	Annual	40	1
	Wrens	2,152	34,340.80	45,302.40	Annual	40	1
	Zebulon	1,166	35,000.00	42,600.00	Annual	40	1
<b>G</b>	Bowman	850	11.50	13.47	Hourly	40	1
	Canon	795	13.25	13.25	Hourly	40	1
	Crawford	815	44,041.84	44,041.84	Annual	40	1
	Crawfordville	529	12.88	12.88	Hourly	40	1
	Hiawassee	891	51,728.00	51,728.00	Annual	40	1
	McIntyre	642	15.00	16.38	Hourly	40	1
	Norman Park	981	15.00	25.00	Annual	40	1
	Patterson	730	20,800.00	32,342.00	Annual	40	1
	Sycamore	709	15.88	15.88	Hourly	40	1
	Tignall	536	40,000.00	40,000.00	Annual	40	1
	White	672	26,000.00	35,000.00	Annual	40	1
	Whitesburg	592	13.02	13.02	Hourly	40	1
	Woodbury	945	29,473.00	45,385.00	Annual	40	1
	Young Harris	903	14.00	25.00	Hourly	40	1
<b>H</b>	Concord	372	650.00	650.00	Annual	40	1
	Ideal	489	12.00	12.00	Hourly	40	1
	Leslie	403	450.00	520.00	Annual	40	1
	Lone Oak	91	1,400.00	2,058.33	Annual	40	1
	Menlo	469	15.50	15.50	Hourly	40	1
	Midville	271	10.00	10.25	Hourly	40	1
	Rentz	292	6.00	10.00	Hourly	40	1
	Sale City	378	18,000.00	20,300.00	Annual	32	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Water/Wastewater Treatment Plant Manager

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	3	62,125	81,577	94,668	122,884	3
<b>B</b>	2	47,090	50,000	70,635	75,000	5
<b>C</b>	18	44,696	60,486	62,996	95,784	19
<b>D</b>	8	39,948	50,233	56,305	77,862	12
<b>E</b>	14	39,104	59,877	52,058	95,722	14
<b>F</b>	8	32,488	41,912	40,133	47,000	11
<b>G</b>	6	30,989	49,248	38,065	56,000	6
<b>Total/Avg</b>	<b>59</b>	<b>42,348</b>	<b>56,190</b>	<b>59,266</b>	<b>81,465</b>	<b>70</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2011 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Albany	77,683	52,450.56	77,364.58	Annual	40	1
	Marietta	57,357	81,577.00	122,884.00	Annual	40	1
	Roswell	91,168	52,348.00	83,756.00	Annual	40	1
<b>B</b>	Gainesville	34,422	44,179.00	66,269.00	Annual	40	4
	Rome	36,181	50,000.00	75,000.00	Annual	40	1
<b>C</b>	Bainbridge	12,629	29.08	46.05	Hourly	40	
	Calhoun	15,773	28.94	28.94	Hourly	40	1
	Carrollton	24,512	49,499.00	49,499.00	Annual	40	2
	College Park	14,360	43,238.00	54,514.00	Annual	40	1
	Cordele	11,277	52,846.00	80,413.00	Annual	40	1
	Covington	13,226	50,294.00	74,402.00	Annual	40	1
	Dublin	16,044	16.22	20.72	Hourly	40	1
	Fayetteville	16,124	40,358.00	66,782.00	Annual	40	1
	Kingsland	15,913	41,751.98	63,090.11	Annual	40	1
	Loganville	10,601	29,203.20	41,267.20	Annual	40	1
	McDonough	22,446	46,230.00	74,268.00	Annual	40	2
	Milledgeville	17,499	44,723.61	68,052.27	Annual	40	1
	Pooler	19,640	14.95	21.66	Hourly	40	1
	Thomasville	18,407	16.11	23.20	Hourly	40	1
	Tifton	16,869	47,549.00	71,313.00	Annual	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Water/Wastewater Treatment Plant Manager

Group	Jurisdiction	2011 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>D</b>	Villa Rica	14,047	40,000.00	70,000.00	Annual	40	1
	Winder	14,209	55,993.60	61,285.12	Annual	40	1
	Woodstock	24,346	43,810.92	66,663.50	Annual	40	1
	Commerce	6,625	40,982.00	61,749.00	Annual	40	1
	Cumming	5,608	48,975.00	55,081.00	Annual	40	3
	Hampton	7,104	49,275.20	57,177.12	Annual	40	1
	LaFayette	7,111	14.22	23.28	Hourly	40	2
	Locust Grove	5,494	50,233.00	77,862.00	Annual	40	1
	Thomson	6,715	20.51	25.70	Hourly	40	1
	Toccoa	8,421	31,381.00	53,290.00	Annual	40	1
<b>E</b>	Waynesboro	5,813	26,503.00	43,403.00	Annual	40	2
	Cornelia	4,184	39,000.00	58,500.00	Annual	40	1
	Elberton	4,589	31,270.00	42,916.00	Annual	40	2
	Gray	3,260	49,172.76	50,648.00	Annual	40	0
	Greensboro	3,366	22.06	22.06	Hourly	40	1
	Hahira	2,804	7.50	20.03	Hourly	40	1
	Hawkinsville	4,995	45,104.00	46,006.48	Annual	40	1
	Hazlehurst	4,252	18.06	18.06	Hourly	40	1
	Lyons	4,401	39,145.00	39,145.00	Annual	40	1
	Manchester	4,193	31,401.75	47,781.47	Annual	40	1
<b>F</b>	Ringgold	3,613	19.75	28.00	Hourly	40	1
	Royston	2,567	16.94	20.42	Hourly	40	1
	Senoia	3,366	40,000.00	66,000.00	Annual	40	1
	Social Circle	4,303	37,125.00	56,271.00	Annual	40	1
	Tybee Island	3,063	59,877.00	95,722.00	Annual	40	1
	Clarkesville	1,742	38,000.00	47,000.00	Annual	40	1
	Lavonia	2,133	35,360.00	40,560.00	Annual	40	2
	McCaysville	1,057	12.00	19.22	Hourly	40	1
	Midway	2,185	20.15	20.15	Hourly	40	1
	Pembroke	2,279	26,000.00	44,040.01	Annual	40	1
<b>G</b>	Sparta	1,373	20,600.00	34,505.00	Annual	40	3
	Trenton	2,292	37,398.00	37,398.00	Annual	40	1
	Willacoochee	1,397	17.15	17.15	Hourly	40	1
	Blairsville	647	33,524.00	56,000.00	Annual	40	1
	Coolidge	524	9.50	9.50	Hourly	40	1
	Fairmount	726	15.00	23.00	Hourly	30	1
	Greenville	864	36,000.00	40,000.00	Annual	40	1
	Hiawassee	891	49,248.00	49,248.00	Annual	40	1
	Plains	764	24,000.00	27,500.00	Annual	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Water/Wastewater Treatment Plant Operator

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	3	34,209	37,256	53,590	56,690	21
<b>B</b>	5	26,173	29,315	42,518	53,109	40
<b>C</b>	23	26,793	40,414	43,447	61,152	143
<b>D</b>	18	29,025	55,390	43,359	55,390	79
<b>E</b>	37	26,365	44,500	38,029	61,714	88
<b>F</b>	24	26,797	35,526	34,198	53,851	60
<b>G</b>	10	25,136	36,179	34,266	46,000	12
<b>H</b>	1	29,120	29,120	47,840	47,840	2
<b>Total/Avg</b>	<b>121</b>	<b>27,952</b>	<b>38,463</b>	<b>42,156</b>	<b>54,468</b>	<b>445</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2011 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Albany	77,683	29,940.10	48,186.24	Annual	40	14
	Marietta	57,357	37,256.00	55,895.00	Annual	40	6
	Roswell	91,168	35,431.00	56,690.00	Annual	40	1
<b>B</b>	East Point	34,784	28,014.00	53,109.00	Annual	40	8
	Gainesville	34,422	13.68	20.52	Hourly	40	6
	LaGrange	29,902	29,315.00	42,981.00	Annual	40	4
	Rome	36,181	22,200.00	40,000.00	Annual	40	21
	Stockbridge	26,071	11.00	16.26	Hourly	40	1
<b>C</b>	Buford	12,525	13.35	22.66	Hourly	40	3
	Calhoun	15,773	10.50	18.51	Hourly	40	8
	Carrollton	24,512	23,855.00	49,266.00	Annual	40	12
	Cordele	11,277	13.15	20.03	Hourly	40	7
	Covington	13,226	13.64	23.61	Hourly	40	5
	Douglas	11,542	12.33	18.44	Hourly	40	4
	Dublin	16,044	12.28	19.15	Hourly	40	17
	Fayetteville	16,124	36,607.00	60,573.00	Annual	40	5
	Griffin	23,628	19.43	29.40	Hourly	40	9
	Grovetown	11,589	19,614.40	25,708.80	Annual	40	1
Jesup	10,278	9.67	15.08	Hourly	40	1	

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Water/Wastewater Treatment Plant Operator

Group	Jurisdiction	2011 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Kingsland	15,913	11.23	16.97	Hourly	40	3
	Loganville	10,601	27,810.00	39,270.00	Annual	40	3
	McDonough	22,446	14.33	27.98	Hourly	40	12
	Milledgeville	17,499	27,293.53	45,841.71	Annual	40	5
	Monroe	13,359	12.97	22.51	Hourly	40	7
	Moultrie	14,160	26,841.00	39,296.00	Annual	40	4
	Pooler	19,640	12.04	18.65	Hourly	40	4
	St. Marys	17,099	23,296.00	36,171.00	Annual	40	6
	Thomasville	18,407	10.96	15.78	Hourly	40	7
	Tifton	16,869	10.37	21.98	Hourly	40	10
	Villa Rica	14,047	13.46	20.73	Hourly	40	9
	Woodstock	24,346	17.46	26.57	Hourly	40	1
<b>D</b>	Cairo	9,701	9.65	14.03	Hourly	40	1
	Camilla	5,352	39,213.00	47,840.00	Annual	40	1
	Cedartown	9,593	10.66	22.00	Hourly	40	8
	Centerville	7,357	32,931.00	32,931.00	Annual	40	1
	Commerce	6,625	28,942.00	53,197.00	Annual	40	9
	Cumming	5,608	20,862.00	38,692.00	Annual	40	11
	Dahlonega	5,251	33,765.00	50,648.00	Annual	40	7
	Flowery Branch	5,791	29,417.50	49,409.10	Annual	40	5
	Garden City	9,001	16.58	24.86	Hourly	40	4
	Hampton	7,104	33,038.80	40,248.00	Annual	40	4
	Jefferson	9,554	12.73	18.05	Hourly	40	6
	LaFayette	7,111	10.61	23.28	Hourly	40	3
	Locust Grove	5,494	12.20	22.98	Hourly	40	3
	McRae	5,612	26.63	26.63	Hourly	40	1
	Sandersville	5,889	12.31	17.82	Hourly	40	3
	Thomson	6,715	12.77	24.09	Hourly	40	7
	Toccoa	8,421	23,172.00	28,808.00	Annual	40	4
	Waynesboro	5,813	22,895.00	35,708.00	Annual	40	1
<b>E</b>	Ashburn	4,125	10.55	18.84	Hourly	40	1
	Baldwin	3,287	10.71	14.77	Hourly	40	1
	Baxley	4,398	30,992.00	40,622.00	Annual	40	1
	Blakely	4,966	10.42	17.77	Hourly	40	2
	Cornelia	4,184	12.50	24.75	Hourly	40	8
	Dawson	4,595	16.56	16.56	Hourly	40	1
	Dawsonville	2,548	12.00	22.00	Hourly	40	2
	Donalsonville	2,668	11.00	15.05	Hourly	40	1
	Eastman	4,984	9.50	16.52	Hourly	40	4

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Water/Wastewater Treatment Plant Operator

Group	Jurisdiction	2011 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Elberton	4,589	30,666.00	41,764.00	Annual	40	8
	Gray	3,260	10.74	14.42	Hourly	40	3
	Greensboro	3,366	16.62	18.00	Hourly	40	2
	Harlem	2,753	10.29	15.65	Hourly	40	2
	Hartwell	4,485	20,000.00	38,605.00	Annual	40	3
	Hawkinsville	4,995	15.01	19.67	Hourly	40	2
	Hazlehurst	4,252	8.50	8.50	Hourly	40	1
	Helena	2,826	10.00	15.00	Hourly	40	1
	Hephzibah	4,026	25,000.00	33,000.00	Annual	40	1
	Jasper	3,684	12.76	16.85	Hourly	42	5
	Lula	2,806	44,500.00	46,500.00	Annual	40	1
	Manchester	4,193	22,223.87	33,816.25	Annual	40	2
	Metter	4,222	11.72	16.38	Hourly	40	2
	Monticello	2,660	30,492.80	38,232.37	Annual	40	3
	Nashville	4,961	35,000.00	52,477.00	Annual	40	1
	Nicholls	3,473	10.00	14.00	Hourly	50	1
	Palmetto	4,625	13.44	20.97	Hourly	40	4
	Pelham	3,893	14.12	14.12	Hourly	40	1
	Reidsville	4,966	7.93	12.02	Hourly	40	1
	Ringgold	3,613	12.00	25.00	Hourly	40	2
	Rockmart	4,185	23,005.00	34,008.00	Annual	40	5
	Royston	2,567	13.45	15.94	Hourly	40	1
	Senoia	3,366	17.00	24.00	Hourly	40	2
	Social Circle	4,303	23,146.24	25,980.00	Annual	40	2
	Soperton	3,087	8.00	22.00	Hourly	40	3
	Springfield	2,868		16.76	Hourly	40	1
	Sylvania	2,910	22,292.00	37,441.00	Annual	40	3
	Tybee Island	3,063	18.56	29.67	Hourly	40	1
	West Point	3,509	14.72	20.59	Hourly	40	4
<b>F</b>	Blue Ridge	1,291	13.75	17.27	Hourly	40	3
	Bowdon	2,052	33,088.00	41,531.00	Annual	40	3
	Buchanan	1,098	13.00	18.14	Hourly	40	1
	Cave Spring	1,195	10.96	16.49	Hourly	40	1
	Clarksville	1,742	11.00	22.00	Hourly	40	5
	Clayton	2,043	13.00	22.00	Hourly	40	4
	East Dublin	2,417	14.99	18.25	Hourly	40	2
	Emerson	1,473	12.19	12.19	Hourly	40	1
	Folkston	2,483	11.50	16.90	Hourly	40	1
	Homerville	2,449	12.75	12.75	Hourly	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Water/Wastewater Treatment Plant Operator

Group	Jurisdiction	2011 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Lavonia	2,133	15.00	20.00	Hourly	40	3
	Lincolnton	1,541	8.90	12.73	Hourly	40	3
	Lookout Mountain	1,600	16.00	25.89	Hourly	40	1
	Louisville	2,457	11.00	14.00	Hourly	40	2
	Maysville	1,804	21,310.64	21,310.64	Annual	40	1
	McCaysville	1,057	11.00	17.04	Hourly	40	3
	Pembroke	2,279	9.00	13.00	Hourly	40	3
	Sparta	1,373	8.68	9.73	Hourly	40	2
	Trenton	2,292	15.37	15.37	Hourly	40	1
	Trion	1,806	14.28	14.28	Hourly	44	13
	Union Point	1,621	13.81	15.54	Hourly	40	2
	Warrenton	1,900	15.95	15.95	Hourly	40	1
	Woodbine	1,409	17.08	17.08	Hourly	40	1
	Wrens	2,152	12.40	16.35	Hourly	40	2
<b>G</b>	Blairsville	647	27,514.00	46,000.00	Annual	40	2
	Coolidge	524	9.75	9.75	Hourly	40	1
	Crawford	815	36,179.17	36,179.17	Annual	40	1
	Gibson	664	8.50	16.23	Hourly	40	1
	Helen	513	13.50	18.50	Hourly	40	1
	Hiawasse	891	35,784.00	35,784.00	Annual	40	1
	Lyerly	534	11.00	17.00	Hourly	40	2
	Norman Park	981	10.00	20.00	Hourly	40	1
	Pineview	525	8.62	8.62	Hourly	40	1
	Woodbury	945	24,232.00	37,292.00	Annual	40	1
<b>H</b>	Sky Valley	272	14.00	23.00	Hourly	40	2

\* Blank No. of Employees likely indicates position vacancy at time of reporting.