



# **2012 COUNTY WAGE AND SALARY SURVEY PUBLIC SAFETY**

**OCTOBER 2012**



GEORGIA DEPARTMENT OF COMMUNITY AFFAIRS  
OFFICE OF RESEARCH  
60 EXECUTIVE PARK SOUTH  
ATLANTA, GEORGIA 30329-2231  
404-679-4940

# County Job Descriptions

- Animal Control Director** Performs professional and skilled work in supervising and coordinating work activities of other workers who are responsible for the apprehension and care of animals.
- Animal Control Officer** Performs skilled work in the apprehension and care of animals found in violation of animal control ordinances.
- Animal Shelter Administrator** Administers animal shelter and animal care operations including supervising paid staff and volunteers and planning, organizing, and coordinating the shelter programs.
- Assistant Chief, Fire Department** Performs highly responsible technical, supervisory, and administrative work in assisting the direction of the Fire Department.
- Assistant Chief, Police Department** Performs highly responsible technical, supervisory, and administrative work in directing the activities of the Police Department.
- Automotive Mechanic (Public Safety)** Analyzes malfunctions and repairs, rebuilds and maintains fleet automobiles.
- Bailiff** Responsible for duties related to processing of persons under court direction.
- Captain, Fire Officer** Directs and coordinates activities of firefighters during an assigned shift by conducting roll call, relaying orders and messages from superiors, recording information, and participating in training. Also leads subordinates in performance of duties at a fire.
- Captain, Police Department** Directs and coordinates activities of police patrol officers by conducting roll call, relaying orders and messages from superiors, and recording information; identifies arrested suspects in logbook and advises prisoner of charges. Also assists subordinates in performance of duties during an assigned shift.
- Captain, Sheriffs Office** Directs and coordinates activities of county sheriff's deputies by conducting roll call, relaying orders and messages from superiors, and recording information; identifies arrested suspects in logbook and advises prisoner of charges. Also assists subordinates in performance of duties during an assigned shift.
- Chief Deputy Sheriff** Directs and coordinates activities of county sheriff's office, which may include scheduling work assignments and deployment of manpower in patrol division and transmitting orders to subordinate officers for execution; develops office procedures to serve as guidelines for proper conduct of patrol division activities, based on legal information and previous law enforcement experience.
- Chief Jailer/Jail Administrator** Supervises and coordinates the work activities of jail staff.
- Chief, Fire Department** Plans, directs, organizes, and coordinates the activities of a fire department.

<b>Chief, Police Department</b>	Plans, directs, organizes, and coordinates the activities of municipal police department in accordance with authority delegated by Mayor and Council.
<b>Code Enforcement Officer</b>	Performs technical level work in ensuring that all codes and ordinances are adhered to throughout jurisdiction.
<b>Communications Director</b>	Directs the operations, development, and implementation of policies and procedures and the administration and management of the Communications Department.
<b>Corporal, Police Department</b>	Performs law enforcement and some routine investigative work. May train entry-level police officers and serve as a lead officer on special assignments.
<b>Corporal, Sheriffs Office</b>	Performs law enforcement and some routine investigative work. May train entry-level deputies and serve as a lead officer on special assignments.
<b>Corrections Officer</b>	Supervises inmates in county penal institution in accordance with established policies, regulations, and procedures, which may include preparing written reports concerning incidences of inmate disturbances or injuries.
<b>Deputy Sheriff</b>	Maintains law and order throughout the county and serves legal processes of courts. Also transports or escorts prisoners between courtrooms, prison, and medical facilities. May operate radio to deliver instructions to patrol unit.
<b>Deputy Warden</b>	Assists in the administration and operation of employees and inmates at a county penal facility.
<b>Detention Officer</b>	Supervises prisoners in station or jail, assuming responsibilities for all needs of prisoners during detention. May prepare arrest records identifying prisoner and charge assigned.
<b>Dispatcher</b>	Operates radio and telephone equipment to receive, process, and dispatch calls to police, fire, emergency ambulance, or civil defense services. Usually required to maintain a log of calls for service.
<b>Dispatcher/Jailer</b>	Maintains security of prisoners during their detention and operates radio and telephone receiving and dispatching calls to the appropriate department and/or person.
<b>E-911 Director</b>	Manages E-911 system/call center and supervises E-911 operators.
<b>E-911 Operator</b>	Responsible for answering emergency calls and dispatching appropriate personnel to the correct location.
<b>Emergency Management Director</b>	Responsible for organization, administration, and operation of the county emergency management unit.
<b>Emergency Medical Services Director</b>	Directs emergency medical service program, coordinates activities of persons involved in rescue, care, and transportation of catastrophe/accident victims.

<b>Emergency Medical Technician (EMT)</b>	Provides emergency care and operates specialized medical equipment before, during, and after the transport of patients to emergency facilities. This title covers all certification levels including EMT-Basic, EMT, Cardiac Technician, and Paramedic.
<b>Engine Operator/Driver, Fire Department</b>	Drives fire fighting vehicle to fire scene and conducts pumping operations to assist in fire fighting.
<b>Evidence Clerk/Technician</b>	Responsible for securing, organizing, and storing crime evidence and/or seized property.
<b>Fire Marshal</b>	Plans, manages, and coordinates fire prevention and fire investigation activities of the fire department.
<b>Firefighter</b>	Controls and extinguishes fires, protects life and property, and maintains equipment. Performs assigned duties in maintaining apparatus, quarters, buildings, equipment, grounds, and hydrants. Note: This is an entry level position and does not include Engine Driver.
<b>Firefighter/EMT</b>	Controls and extinguishes fires, protects life and property, maintains fire equipment and facilities, and provides emergency care and operates specialized medical equipment before, during, and after the transport of patients to emergency facilities.
<b>Investigator/Detective, Police Department</b>	Performs investigations in the police department to solve or prevent crimes. Examines crime scenes to obtain clues and gather evidence that may lead to a conviction.
<b>Investigator/Detective, Sheriffs Office</b>	Performs investigations in the sheriff's office to solve or prevent crimes. Examines crime scenes to obtain clues and gather evidence that may lead to a conviction.
<b>Lieutenant, Fire Officer</b>	Performs fire fighting responsibilities according to NFPA 1021 and emergency care duties. Responsible for the daily operation of a fire station, supervising a shift with activities associated with hydrant maintenance, fire pre-plans, and inspection of industrial complexes and record keeping.
<b>Lieutenant, Police Department</b>	Directs and coordinates activities of police patrol officers by conducting roll call, relaying orders and messages from superiors, and recording information; identifies arrested suspects in logbook and advises prisoner of charges. Also assists subordinates in performance of duties during an assigned shift.
<b>Lieutenant, Sheriffs Office</b>	Directs and coordinates activities of county sheriff's deputies by conducting roll call, relaying orders and messages from superiors, and recording information; identifies arrested suspects in logbook and advises prisoner of charges. Also assists subordinates in performance of duties during an assigned shift.
<b>Major, Police Department</b>	Directs and coordinates activities of police patrol officers by conducting roll call, relaying orders and messages from superiors, and recording information; identifies arrested suspects in logbook and advises prisoner of charges. Also assists subordinates in performance of duties during an assigned shift.

<b>Major, Sheriffs Office</b>	Directs and coordinates activities of county sheriff's deputies by conducting roll call, relaying orders and messages from superiors, and recording information; identifies arrested suspects in logbook and advises prisoner of charges. Also assists subordinates in performance of duties during an assigned shift.
<b>Patrol Officer, Police Department</b>	Patrols assigned area on foot, using motorcycle, car, or on horseback, to control traffic, prevent crimes or disturbances of peace, and arrest violators.
<b>Patrol Officer, Sheriffs Office</b>	As a member of the county sheriff's office, patrols assigned area on foot, using motorcycle, car, or on horseback to control traffic, prevent crimes or disturbances of peace, and arrest violators.
<b>Probation Officer</b>	Manages a caseload of probationers; identifies and monitors risk, ensures compliance with sentence, encourages positive behavioral change; provides direction, service, and information to court.
<b>Public Safety Director</b>	Responsible for providing leadership and direction to the Public Safety Department in the development and provision of quality police, fire, emergency medical, and emergency management services to facilitate the protection and well-being of residents.
<b>Records Clerk</b>	Maintains records for monthly statistical reports; enters all citations written by police officers into computer; and provides authorized personnel with information from NCIC/GCIC computer network.
<b>School Resource Officer</b>	Responsible for performing tasks and operations related to assuring student safety in the processes of conducting school classes and special events.
<b>Sergeant, Police Department</b>	Responsible for the direction and supervision of law enforcement activities performed by a group of county police officers during a particular shift or assignment.
<b>Sergeant, Sheriffs Office</b>	Responsible for the direction and supervision of law enforcement activities performed by a group of deputies during a particular shift or assignment.
<b>Warden</b>	Directs the administration and operation of employees and inmates at a county penal facility.

## ◆ Animal Control Director

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	16	47,278	65,931	66,530	109,021	16
<b>B</b>	7	37,865	46,800	53,512	70,201	8
<b>C</b>	12	33,418	44,858	44,093	65,045	12
<b>D</b>	5	29,399	35,360	42,013	52,894	5
<b>E</b>	2	31,121	34,411	41,421	55,011	2
<b>Total/Avg</b>	<b>42</b>	<b>35,816</b>	<b>45,472</b>	<b>49,514</b>	<b>70,434</b>	<b>43</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2011 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Athens-Clarke	117,344	44,092.00	66,137.00	Annual	40	1
	Bartow	100,421	65,931.00	65,931.00	Annual	40	1
	Carroll	111,159	45,267.00	74,030.00	Annual	40	1
	Columbia	128,112	53,718.00	80,576.00	Annual	40	1
	Coweta	129,629	44,668.00	66,977.00	Annual	40	1
	Douglas	133,355	43,770.00	43,770.00	Annual	40	1
	Fayette	107,784	56,467.54	56,467.54	Annual	40	1
	Forsyth	181,840	45,309.00	56,636.00	Annual	40	1
	Gwinnett	824,941	64,130.00	109,021.00	Annual	40	1
	Hall	183,052	44,267.00	66,402.00	Annual	40	1
	Henry	207,360	52,362.54	78,544.03	Annual	40	1
	Houston	143,925	13.13	21.01	Hourly	40	1
	Lowndes	111,885	22.32	33.96	Annual	40	1
	Newton	100,814	46,051.20	69,160.00	Annual	40	1
	Paulding	143,542	36,070.00	55,571.00	Annual	40	1
Whitfield	103,184	40,609.00	60,914.00	Annual	40	1	
<b>B</b>	Barrow	69,912	42,895.00	66,487.00	Annual	40	1
	Catoosa	64,530	39,000.00	39,000.00	Annual	40	1
	Glynn	80,386	34,298.00	54,876.00	Annual	40	1
	Liberty	65,451	17.32	28.37	Hourly	40	2
	Spalding	64,033	33,909.00	52,886.00	Annual	40	1
	Walker	68,848	32,127.42	32,127.42	Annual	40	1
	Walton	84,580	46,800.00	70,201.00	Annual	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Animal Control Director

Group	Jurisdiction	2011 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>C</b>	Baldwin	44,417	34,600.00	52,649.00	Annual	40	1
	Grady	25,255	24,000.00	35,000.00	Annual	40	1
	Habersham	43,279	29,365.00	44,682.00	Annual	40	1
	Haralson	28,638	15.00	16.40	Hourly	40	1
	Lumpkin	30,031	38,211.00	38,211.00	Annual	40	1
	Madison	27,921	17.69	17.69	Hourly	40	1
	Murray	39,557	15.56	24.87	Hourly	40	1
	Oconee	33,366	44,858.00	65,045.00	Annual	40	1
	Pickens	29,415	14.77	17.55	Hourly	40	1
	Polk	41,211	16.09	24.49	Hourly	40	1
	Thomas	44,702	35,360.00	35,360.00	Annual	40	1
	White	27,273	30,079.00	48,085.00	Annual	40	1
	<b>D</b>	Berrien	19,372	30,000.00	37,000.00	Annual	40
Fannin		23,708	22,880.00	31,292.07	Annual	40	1
Greene		16,031	24,787.00	37,180.00	Annual	40	1
Meriwether		21,617	35,360.00	51,696.11	Annual	43	1
Putnam		21,345	16.33	25.43	Hourly	40	1
<b>E</b>	Jasper	13,885	34,410.95	55,011.06	Annual	40	1
	McIntosh	14,170	13.38	13.38	Hourly	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Animal Control Officer

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	16	27,324	31,863	42,063	50,980	93
<b>B</b>	13	27,173	34,523	40,624	48,328	36
<b>C</b>	21	23,875	34,080	32,365	51,857	34
<b>D</b>	11	24,602	31,235	30,756	47,342	15
<b>E</b>	3	20,183	21,320	27,907	31,200	3
<b>F</b>	1	20,911	20,911	20,911	20,911	1
<b>Total/Avg</b>	<b>65</b>	<b>24,011</b>	<b>28,989</b>	<b>32,437</b>	<b>41,770</b>	<b>182</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2011 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Athens-Clarke	117,344	30,063.00	45,095.00	Annual	40	2
	Bartow	100,421	12.40	18.68	Hourly	40	4
	Carroll	111,159	12.39	20.25	Hourly	40	6
	Cherokee	218,286	25,530.00	39,571.00	Annual	40	6
	Columbia	128,112	12.54	18.80	Hourly	40	5
	Coweta	129,629	31,527.00	47,292.00	Annual	40	5
	Douglas	133,355	26,124.00	41,764.00	Annual	40	4
	Fayette	107,784	30,458.06	32,000.00	Annual	40	3
	Forsyth	181,840	15.14	22.71	Hourly	40	4
	Gwinnett	824,941	31,863.00	50,980.00	Annual	40	22
	Hall	183,052	25,880.00	42,802.00	Annual	40	5
	Henry	207,360	27,885.00	41,827.00	Annual	40	9
	Houston	143,925	12.14	19.43	Hourly	40	2
	Lowndes	111,885	12.34	18.77	Hourly	40	7
	Newton	100,814	10.04	20.89	Hourly	40	6
	Paulding	143,542	12.32	18.98	Hourly	42	3
	<b>B</b>	Barrow	69,912	13.77	21.35	Hourly	40
Bulloch		72,881	13.76	20.64	Hourly	40	3
Catoosa		64,530	10.00	12.50	Hourly	40	2
Dougherty		94,788	23,957.00	35,559.00	Annual	40	1
Effingham		52,655	15.53	21.74	Hourly	42.75	2
Glynn		80,386	24,574.00	43,206.00	Annual	40	5

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Animal Control Officer

Group	Jurisdiction	2011 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Jackson	61,257	15.01	21.02	Hourly	40	2
	Liberty	65,451	12.88	21.10	Hourly	40	4
	Rockdale	85,765	11.41	18.22	Hourly	40	1
	Spalding	64,033	13.87	21.63	Hourly	40	3
	Troup	67,764	27,186.00	43,535.00	Annual	40	1
	Walker	68,848	12.00	12.28	Hourly	40	2
	Walton	84,580	29,388.00	48,101.00	Annual	40	5
<b>C</b>	Baldwin	44,417	24,487.00	37,260.00	Annual	40	1
	Bryan	31,377	9.88	9.88	Hourly	40	2
	Coffee	42,864	10.20	15.00	Hourly	40	1
	Grady	25,255	9.50	10.08	Hourly	40	1
	Habersham	43,279	23,030.00	35,043.00	Annual	40	3
	Harris	32,265	10.14	14.19	Hourly	40	1
	Jones	28,516	10.25	10.25	Hourly	40	1
	Laurens	47,949	31,054.00	33,696.00	Annual	40	2
	Lee	28,575	11.49	18.36	Hourly	40	3
	Lumpkin	30,031	13.35	20.31	Hourly	43	2
	Madison	27,921	10.22	10.22	Hourly	40	1
	Monroe	26,625	10.73	16.22	Hourly	40	1
	Murray	39,557	10.53	16.83	Hourly	40	2
	Oconee	33,366	26,241.00	38,050.00	Annual	40	3
	Pickens	29,415	13.38	16.30	Hourly	40	1
	Polk	41,211	10.84	16.50	Hourly	40	4
	Sumter	32,511	11.11	16.91	Hourly	40	1
	Tattnall	25,688	7.75	9.00	Hourly	40	1
	Toombs	27,434	12.03	12.03	Hourly	40	1
	Ware	36,474	34,080.22	51,857.08	Annual	40	1
	White	27,273	11.87	18.97	Hourly	40	1
<b>D</b>	Ben Hill	17,673	16,640.00	21,216.00	Annual	40	1
	Butts	23,504	22,741.00	26,333.00	Annual	40	2
	Crisp	23,710	24,331.00	24,331.00	Annual	42	1
	Dawson	22,459	31,234.96	47,341.77	Annual	40	1
	Elbert	19,886	11.72	11.72	Hourly	40	1
	Fannin	23,708	22,880.00	27,697.00	Annual	40	2
	Long	15,136	25,000.00	38,000.00	Annual	40	1
	Meriwether	21,617	24,018.40	33,937.38	Annual	43	1
	Mitchell	23,462	10.75	10.75	Hourly	43	1
	Putnam	21,345	12.15	18.93	Hourly	40	3
	Union	21,134	13.78	14.50	Hourly	42	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Animal Control Officer

Group	Jurisdiction	2011 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
E	Cusseta-Chattahooche	11,749	18,054.00	31,200.00	Annual	40	1
	McIntosh	14,170	10.25	10.25	Hourly	40	1
	Screven	14,367	10.18	15.00	Hourly	40	1
F	Talbot	6,751	20,911.00	20,911.00	Annual	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Animal Shelter Administrator

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	2	40,587	44,651	63,114	71,442	2
<b>B</b>	4	31,963	39,359	43,163	53,167	4
<b>C</b>	2	23,681	24,482	32,157	37,274	3
<b>D</b>	1	26,894	26,894	30,000	30,000	1
<b>Total/Avg</b>	<b>9</b>	<b>30,781</b>	<b>33,847</b>	<b>42,109</b>	<b>47,971</b>	<b>10</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2011 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Gwinnett	824,941	44,651.00	71,442.00	Annual	40	1
	Henry	207,360	36,523.76	54,786.00	Annual	40	1
<b>B</b>	Bulloch	72,881	13.76	20.64	Hourly	40	1
	Effingham	52,655	26,568.14	37,195.40	Annual	40	1
	Rockdale	85,765	33,302.00	53,167.00	Annual	40	1
	Walker	68,848	39,359.32	39,359.32	Annual	40	1
<b>C</b>	Haralson	28,638	11.00	13.00	Hourly	40	1
	Lumpkin	30,031	11.77	17.92	Hourly	40	2
<b>D</b>	Butts	23,504	26,894.40	30,000.00	Annual	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Assistant Chief, Fire Department

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	15	57,333	83,256	83,935	136,507	30
<b>B</b>	6	47,903	53,998	71,265	81,195	15
<b>C</b>	12	38,178	42,329	54,750	64,408	12
<b>D</b>	5	39,586	53,605	52,025	55,823	6
<b>F</b>	1	2,400	2,400	2,400	2,400	1
<b>Total/Avg</b>	<b>39</b>	<b>37,080</b>	<b>47,118</b>	<b>52,875</b>	<b>68,067</b>	<b>64</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2011 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Athens-Clarke	117,344	57,829.00	86,744.00	Annual	40	2
	Bartow	100,421	61,000.00	64,000.00	Annual	48	3
	Carroll	111,159	40,682.00	67,347.00	Annual	40	3
	Cherokee	218,286	58,514.00	90,697.00	Annual	40	4
	Coweta	129,629	54,258.00	73,990.00	Annual	40	1
	Douglas	133,355	67,712.00	67,712.00	Annual	40	1
	Forsyth	181,840	59,759.00	89,639.00	Annual	40	1
	Fulton	949,599	83,256.00	130,713.00	Annual	40	2
	Gwinnett	824,941	80,298.00	136,507.00	Annual	40	3
	Hall	183,052	54,608.00	81,911.00	Annual	40	1
	Henry	207,360	63,882.00	95,823.00	Annual	40	3
	Houston	143,925	17.95	28.74	Hourly	52	1
	Newton	100,814	43,776.72	65,791.44	Annual	40	1
	Paulding	143,542	39,767.00	61,267.00	Annual	40	1
	Whitfield	103,184	46,117.00	69,176.00	Annual	40	3
<b>B</b>	Barrow	69,912	52,384.00	81,195.00	Annual	40	1
	Catoosa	64,530	39,000.00	46,350.00	Annual	40	2
	Glynn	80,386	42,806.00	68,490.00	Annual	56	4
	Spalding	64,033	51,090.00	79,683.00	Annual	40	0
	Walker	68,848	19.23	28.37	Hourly	54	5
	Walton	84,580	48,140.00	72,210.00	Annual	53	3
<b>C</b>	Baldwin	44,417	34,600.00	52,648.00	Annual	40	1
	Bryan	31,377	36,592.50	36,592.50	Annual	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Assistant Chief, Fire Department

Group	Jurisdiction	2011 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Haralson	28,638	15.00	18.00	Hourly	40	1
	Lee	28,575	37,108.00	60,923.00	Annual	40	1
	Lumpkin	30,031	42,179.00	64,180.00	Annual	40	1
	Murray	39,557	18.29	29.24	Hourly	40	1
	Oconee	33,366	42,279.00	61,304.00	Annual	40	1
	Peach	27,823	40,133.00	63,385.00	Annual	40	1
	Pickens	29,415	35,628.00	54,212.00	Annual	40	1
	Thomas	44,702	39,541.00	39,541.00	Annual	40	1
	Ware	36,474	42,328.79	64,408.27	Annual	40	1
	White	27,273	38,503.00	61,553.00	Annual	40	1
<b>D</b>	Banks	18,251	39,095.00	54,732.00	Annual	40	1
	Burke	23,504	53,605.00	55,823.00	Annual	53	2
	Butts	23,504	40,840.00	40,840.00	Annual	40	0
	Dawson	22,459	29,729.89	54,901.95	Annual	40	2
	McDuffie	21,673	34,657.74	53,830.37	Annual	40	1
<b>F</b>	Atkinson	8,413	2,400.00	2,400.00	Annual	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Assistant Chief, Police Department

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	4	74,196	83,256	116,767	136,507	8
<b>B</b>	2	52,810	54,912	81,319	81,505	2
<b>C</b>	1	42,848	42,848	65,208	65,208	1
<b>Total/Avg</b>	<b>7</b>	<b>56,618</b>	<b>60,339</b>	<b>87,764</b>	<b>94,407</b>	<b>11</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2011 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Athens-Clarke	117,344	57,829.00	86,744.00	Annual	40	2
	Fulton	949,599	83,256.00	130,713.00	Annual	40	0
	Gwinnett	824,941	80,298.00	136,507.00	Annual	40	5
	Henry	207,360	75,401.00	113,102.00	Annual	40	1
<b>B</b>	Dougherty	94,788	54,912.00	81,505.00	Annual	40	1
	Glynn	80,386	50,708.00	81,132.00	Annual	40	1
<b>C</b>	Polk	41,211	20.60	31.35	Hourly	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Automotive Mechanic (Public Safety)

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	10	29,345	33,644	47,570	54,558	31
<b>B</b>	5	28,114	32,067	53,588	93,309	9
<b>C</b>	1	27,015	27,015	42,668	42,668	1
<b>E</b>	1	37,752	37,752	37,752	37,752	1
<b>F</b>	1	24,164	24,164	36,625	36,625	3
<b>Total/Avg</b>	<b>18</b>	<b>29,278</b>	<b>30,928</b>	<b>43,641</b>	<b>52,982</b>	<b>45</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2011 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Bartow	100,421	15.13	26.23	Hourly	40	2
	Carroll	111,159	27,893.00	50,555.00	Annual	40	2
	Columbia	128,112	14.51	21.77	Hourly	40	5
	Douglas	133,355	31,754.00	50,766.00	Per Occur.	40	6
	Forsyth	181,840	15.74	24.52	Hourly	40	2
	Fulton	949,599	26,536.00	49,952.00	Annual	40	1
	Henry	207,360	33,644.00	52,625.91	Annual	40	2
	Lowndes	111,885	13.62	20.72	Hourly	40	5
	Paulding	143,542	12.95	19.95	Hourly	40	5
	Whitfield	103,184	26,376.00	39,564.00	Annual	40	1
<b>B</b>	Bulloch	72,881	12.80	19.20	Hourly	40	2
	Glynn	80,386	24,574.00	43,206.00	Annual	40	2
	Jackson	61,257	14.49	44.86	Hourly	40	2
	Rockdale	85,765	13.06	20.86	Hourly	40	2
	Walton	84,580	32,067.00	48,101.00	Annual	40	1
<b>C</b>	Peach	27,823	27,015.00	42,668.00	Annual	40	1
<b>E</b>	Bleckley	13,290	18.15	18.15	Hourly	40	1
<b>F</b>	Turner	8,875	24,164.38	36,625.13	Annual	40	3

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Bailiff

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	3	32,436	33,173	48,676	49,804	13
<b>D</b>	1					5
<b>Total/Avg</b>	<b>4</b>	<b>32,436</b>	<b>33,173</b>	<b>48,676</b>	<b>49,804</b>	<b>18</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2011 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Columbia	128,112	15.24	22.86	Hourly	40	1
	Lowndes	111,885	70.00	70.00	Per Occur.	40	3
	Newton	100,814	14.94	22.43	Hourly	42.7	9
<b>D</b>	Butts	23,504	75.00	77.94	Per Occur.	40	5

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Captain, Fire Officer

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	14	47,425	70,520	71,062	93,682	167
<b>B</b>	7	41,742	44,923	65,881	79,663	43
<b>C</b>	9	35,476	47,570	53,944	76,045	24
<b>D</b>	7	36,852	48,803	47,066	54,779	24
<b>E</b>	1	24,354	24,354	38,933	38,933	1
<b>Total/Avg</b>	<b>38</b>	<b>37,170</b>	<b>47,234</b>	<b>55,377</b>	<b>68,620</b>	<b>259</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2011 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Athens-Clarke	117,344	48,215.00	72,322.00	Annual	40	11
	Bartow	100,421	11.03	16.66	Hourly	48	13
	Carroll	111,159	11.91	17.68	Hourly	53	11
	Cherokee	218,286	50,547.00	78,347.00	Annual	56	12
	Coweta	129,629	36,596.00	54,906.00	Annual	40	15
	Douglas	133,355	49,261.00	78,751.00	Annual	40	2
	Fayette	107,784	70,520.22	90,271.85	Annual	40	4
	Forsyth	181,840	51,592.00	77,388.00	Annual	53	3
	Fulton	949,599	63,729.00	93,682.00	Annual	40	29
	Gwinnett	824,941	50,866.00	81,438.00	Annual	40	37
	Hall	183,052	42,787.00	64,181.00	Annual	40	6
	Henry	207,360	52,362.54	80,704.00	Annual	40	18
	Newton	100,814	15.59	23.43	Hourly	54	3
	Paulding	143,542	43,343.00	66,776.00	Annual	53	3
	<b>B</b>	Effingham	52,655	16.30	22.82	Hourly	53
Glynn		80,386	37,945.00	60,712.00	Annual	56	12
Rockdale		85,765	14.52	23.19	Hourly	54	9
Spalding		64,033	44,016.00	68,650.00	Annual	56	5
Troup		67,764	38,672.00	61,967.00	Annual	40	3
Walker		68,848	15.82	28.37	Hourly	54	6
Walton		84,580	41,443.00	62,164.00	Annual	53	6
<b>C</b>	Baldwin	44,417	34,600.00	52,649.00	Annual	53	4
	Lee	28,575	17.27	27.61	Hourly	48	3

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Captain, Fire Officer

Group	Jurisdiction	2011 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Lumpkin	30,031	36,370.00	55,342.00	Annual	48	3
	Monroe	26,625	11.91	18.01	Hourly	53	3
	Murray	39,557	22.87	36.56	Hourly	40	1
	Peach	27,823	35,762.00	56,462.00	Annual	40	1
	Pickens	29,415	14.35	17.92	Hourly	48	2
	Thomas	44,702	28,319.00	43,802.00	Annual	53	3
	Ware	36,474	24,917.89	37,915.52	Annual	54	4
<b>D</b>	Banks	18,251	34,800.00	48,719.00	Annual	40	1
	Burke	23,504	48,803.00	52,285.00	Annual	53	10
	Butts	23,504	37,081.00	54,779.00	Annual	40	4
	Crisp	23,710	14.11	14.92	Hourly	56	3
	Dawson	22,459	28,297.33	47,341.77	Annual	40	3
	Putnam	21,345	10.17	15.85	Hourly	40	2
	Union	21,134	14.98	16.00	Hourly	60	1
<b>E</b>	Jasper	13,885	24,353.56	38,932.83	Annual	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Captain, Police Department

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	3	56,209	63,729	83,676	93,682	13
<b>B</b>	2	41,891	42,806	64,656	68,490	8
<b>C</b>	1	35,173	35,173	53,518	53,518	3
<b>Total/Avg</b>	<b>6</b>	<b>44,424</b>	<b>47,236</b>	<b>67,283</b>	<b>71,897</b>	<b>24</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2011 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Athens-Clarke	117,344	48,215.00	72,322.00	Annual	40	3
	Fulton	949,599	63,729.00	93,682.00	Annual	40	8
	Henry	207,360	56,682.29	85,023.50	Annual	40	2
<b>B</b>	Dougherty	94,788	40,976.00	60,821.00	Annual	40	3
	Glynn	80,386	42,806.00	68,490.00	Annual	40	5
<b>C</b>	Polk	41,211	16.91	25.73	Hourly	40	3

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Captain, Sheriffs Office

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	20	49,781	75,943	74,924	93,682	122
<b>B</b>	12	44,885	54,476	64,315	85,375	51
<b>C</b>	22	40,163	64,211	53,816	67,395	55
<b>D</b>	11	38,680	46,368	47,569	70,279	17
<b>E</b>	3	37,478	44,678	43,970	49,837	5
<b>F</b>	4	30,320	35,351	33,873	35,351	6
<b>Total/Avg</b>	<b>72</b>	<b>40,218</b>	<b>53,505</b>	<b>53,078</b>	<b>66,987</b>	<b>256</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2011 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Athens-Clarke	117,344	48,215.00	72,322.00	Annual	40	4
	Bartow	100,421	17.38	26.23	Hourly	40	5
	Bibb	156,433	18.99	30.41	Hourly	40	10
	Carroll	111,159	45,267.00	74,030.00	Annual	40	4
	Chatham	271,544	51,623.00	81,121.00	Annual	40	9
	Cherokee	218,286	53,074.00	82,265.00	Annual	43	10
	Columbia	128,112	59,089.00	88,634.00	Annual	40	8
	Coweta	129,629	42,503.00	63,742.00	Annual	40	1
	Douglas	133,355	49,261.00	78,751.00	Annual	42	6
	Fayette	107,784	75,942.57	83,826.38	Annual	43	11
	Forsyth	181,840	51,592.00	77,388.00	Annual	40	8
	Fulton	949,599	63,729.00	93,682.00	Annual	40	11
	Gwinnett	824,941	56,056.00	92,492.00	Annual	40	9
	Hall	183,052	47,172.00	70,759.00	Annual	40	3
	Henry	207,360	56,682.29	85,023.50	Annual	40	2
	Houston	143,925	21.01	33.61	Hourly	40	4
	Lowndes	111,885	22.32	33.96	Annual	40	4
	Newton	100,814	49,316.80	74,089.60	Annual	40	3
	Paulding	143,542	17.34	26.71	Hourly	42	7
Whitfield	103,184	42,444.00	63,667.00	Annual	40	3	
<b>B</b>	Barrow	69,912	44,476.00	68,930.00	Annual	43	4
	Bulloch	72,881	17.32	25.98	Hourly	40	4

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Captain, Sheriffs Office

Group	Jurisdiction	2011 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Catoosa	64,530	50,656.00	52,647.00	Annual	42	2
	Dougherty	94,788	40,976.00	60,821.00	Annual	40	5
	Effingham	52,655	39,253.25	54,954.55	Annual	40	2
	Jackson	61,257	22.60	31.64	Hourly	40	4
	Liberty	65,451	23.29	38.16	Hourly	40	4
	Rockdale	85,765	54,476.00	85,375.00	Annual	40	6
	Spalding	64,033	45,026.00	70,225.00	Annual	40	4
	Troup	67,764	38,688.00	61,942.00	Annual	40	4
	Walker	68,848	45,448.00	45,448.00	Annual	42	4
	Walton	84,580	48,140.00	72,210.00	Annual	42	8
<b>C</b>	Baldwin	44,417	44,292.00	67,395.00	Annual	42	5
	Bryan	31,377	39,961.56	39,961.56	Annual	42	2
	Coffee	42,864	14.88	30.00	Hourly	43	2
	Colquitt	45,645	49,133.00	49,133.00	Annual	40	3
	Haralson	28,638	18.00	20.03	Hourly	40	1
	Harris	32,265	17.65	24.70	Hourly	40	2
	Hart	25,305	15.61	23.75	Hourly	45	3
	Jones	28,516	25.00	25.00	Hourly	40	1
	Laurens	47,949	48,922.00	50,206.00	Annual	40	3
	Lee	28,575	17.27	27.61	Hourly	42	3
	Lumpkin	30,031	42,179.00	61,180.00	Annual	40	4
	Madison	27,921	40,000.00	40,000.00	Annual	40	1
	Monroe	26,625	64,210.90	64,210.90	Annual	40	5
	Murray	39,557	14.84	23.72	Hourly	42	5
	Oconee	33,366	39,699.00	48,830.00	Annual	40	1
	Pickens	29,415	41,318.00	62,870.00	Annual	43	2
	Polk	41,211	16.91	25.73	Hourly	40	1
	Sumter	32,511	34,312.49	52,210.51	Annual	43	2
	Thomas	44,702	37,613.00	58,458.00	Annual	40	3
	Ware	36,474	31,802.75	48,390.88	Annual	42	3
	Wayne	30,327	30,394.44	46,248.74	Annual	40	1
	White	27,273	17.63	28.18	Hourly	42	2
<b>D</b>	Burke	23,504	43,926.00	43,926.00	Annual	43	1
	Butts	23,504	37,043.00	37,043.00	Annual	40	0
	Cook	17,125	15.88	15.88	Annual	43	1
	Crisp	23,710	45,766.00	55,201.00	Annual	42	2
	Dawson	22,459	46,368.47	70,279.12	Annual	40	1
	Elbert	19,886	16.92	16.92	Hourly	40	1
	Franklin	21,864	16.44	16.89	Hourly	43	4

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Captain, Sheriffs Office

Group	Jurisdiction	2011 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Greene	16,031	36,625.00	60,954.00	Annual	40	4
	Putnam	21,345	15.39	23.97	Hourly	40	1
	Rabun	16,274	36,751.00	56,161.00	Annual	40	1
	Union	21,134	17.68	18.50	Hourly	43	1
<b>E</b>	Bleckley	13,290	16.75	16.75	Hourly	42	1
	Jasper	13,885	31,174.62	49,837.31	Annual	40	2
	McIntosh	14,170	21.48	21.87	Hourly	40	2
<b>F</b>	Irwin	9,679	24,960.00	33,280.00	Annual	40	1
	Johnson	9,975	33,020.00	33,020.00	Annual	40	1
	Taliaferro	1,703	15.81	15.81	Hourly	43	1
	Twiggs	8,779	27,950.00	33,840.00	Annual	43	3

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Chief Deputy Sheriff

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	16	66,203	91,676	103,857	155,849	27
<b>B</b>	9	52,277	65,146	79,574	106,746	10
<b>C</b>	19	44,502	75,459	61,655	88,389	20
<b>D</b>	17	40,916	73,030	49,925	73,030	17
<b>E</b>	7	38,338	62,254	43,127	62,254	7
<b>F</b>	15	32,551	42,931	36,728	60,015	15
<b>Total/Avg</b>	<b>83</b>	<b>45,798</b>	<b>68,416</b>	<b>62,478</b>	<b>91,047</b>	<b>96</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2011 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Athens-Clarke	117,344	57,829.00	86,744.00	Annual	40	1
	Bibb	156,433	25.98	42.27	Hourly	40	1
	Carroll	111,159	56,931.00	92,972.00	Annual	40	1
	Chatham	271,544	76,309.00	118,439.00	Annual	40	1
	Cherokee	218,286	74,680.00	115,755.00	Annual	43	1
	Columbia	128,112	81,128.00	121,692.00	Annual	40	1
	Douglas	133,355	62,871.00	110,877.00	Annual	42	1
	Forsyth	181,840	64,785.00	97,178.00	Annual	40	1
	Fulton	949,599	83,256.00	130,713.00	Annual	40	12
	Gwinnett	824,941	91,676.00	155,849.00	Annual	40	1
	Hall	183,052	57,574.00	86,362.00	Annual	40	1
	Henry	207,360	75,400.91	113,101.30	Annual	40	1
	Houston	143,925	31.08	49.77	Hourly	40	1
	Lowndes	111,885	27.19	41.38	Annual	40	1
	Newton	100,814	51,043.20	76,668.80	Annual	40	1
	Paulding	143,542	50,525.00	77,840.00	Annual	40	1
	<b>B</b>	Bulloch	72,881	23.29	34.39	Hourly	40
Dougherty		94,788	63,566.00	94,350.00	Annual	40	1
Effingham		52,655	45,440.55	63,616.77	Annual	40	1
Glynn		80,386	50,708.00	81,132.00	Annual	40	1
Jackson		61,257	62,206.00	93,309.00	Annual	40	1
Liberty		65,451	31.32	51.32	Hourly	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Chief Deputy Sheriff

Group	Jurisdiction	2011 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>C</b>	Troup	67,764	41,829.00	84,573.00	Annual	40	2
	Walker	68,848	37,652.16	37,652.16	Annual	42	1
	Walton	84,580	55,506.00	83,260.00	Annual	40	1
	Coffee	42,864	42,200.00	45,000.00	Annual	40	1
	Grady	25,255	35,000.00	55,000.00	Annual	40	1
	Haralson	28,638	20.00	23.75	Hourly	40	1
	Harris	32,265	45,637.00	63,891.00	Annual	40	1
	Hart	25,305	43,347.00	65,936.00	Annual	45	1
	Lee	28,575	55,290.00	88,389.00	Annual	40	1
	Madison	27,921	47,141.00	47,141.00	Annual	40	1
	Monroe	26,625	75,458.76	75,458.76	Annual	40	1
	Murray	39,557	18.90	30.21	Hourly	40	1
	Oconee	33,366	55,694.00	80,756.00	Annual	40	1
	Peach	27,823	40,133.00	71,268.00	Annual	40	2
	Pickens	29,415	45,607.00	69,396.00	Annual	43	1
	Polk	41,211	20.60	31.35	Hourly	40	1
	Stephens	25,960	44,181.00	61,583.00	Annual	40	1
	Sumter	32,511	46,146.49	70,217.34	Annual	40	1
	Tattnall	25,688	31,000.00	38,060.00	Annual	40	1
	Toombs	27,434	14.42	14.42	Hourly	42	1
Wayne	30,327	38,791.84	59,026.43	Annual	40	1	
White	27,273	44,652.00	71,382.00	Annual	40	1	
<b>D</b>	Banks	18,251	37,377.00	52,327.00	Annual	40	1
	Ben Hill	17,673	36,850.00	44,652.14	Annual	40	1
	Berrien	19,372	12.00	16.00	Hourly	40	1
	Brantley	18,367	18.08	26.84	Hourly	40	1
	Brooks	15,889	31,608.00	42,221.00	Annual	43	1
	Burke	23,504	53,886.00	53,886.00	Annual	43	1
	Butts	23,504	58,014.00	60,000.00	Annual	40	1
	Crisp	23,710	73,030.00	73,030.00	Annual	42	1
	Fannin	23,708	25,000.00	37,128.00	Annual	40	1
	Greene	16,031	28.85	28.85	Hourly	40	1
	Jeff Davis	15,162	38,000.00	43,915.00	Annual	40	1
	Long	15,136	35,000.00	48,000.00	Annual	40	1
	McDuffie	21,673	28,516.92	44,252.80	Annual	40	1
	Mitchell	23,462	36,316.80	36,316.80	Annual	40	1
	Putnam	21,345	18.93	29.49	Hourly	40	1
Rabun	16,274	42,619.51	65,129.75	Annual	40	1	
Telfair	16,057	37,408.28	37,408.28	Annual	43	1	

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Chief Deputy Sheriff

Group	Jurisdiction	2011 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
E	Bacon	11,203	36,500.00	37,595.00	Annual	43	1
	Charlton	13,422	17.16	17.16	Hourly	40	1
	Cusseta-Chattahooche	11,749	30,247.70	37,131.50	Annual	40	1
	McIntosh	14,170	29.93	29.93	Hourly	40	1
	Oglethorpe	14,686	30,988.00	37,209.00	Annual	40	1
	Pulaski	11,735	21.00	21.00	Hourly	40	1
	Wilkes	10,211	29,000.00	48,327.00	Annual	40	1
F	Clay	3,111	20.64	20.64	Annual	40	1
	Echols	4,129	14.90	14.90	Hourly	40	1
	Glascok	3,084	31,343.00	31,343.00	Annual	40	1
	Hancock	9,400	13.25	16.00	Hourly	40	1
	Irwin	9,679	22,880.00	27,040.00	Annual	40	1
	Lincoln	7,862	34,500.00	34,500.00	Annual	40	1
	Miller	6,141	12.00	14.00	Hourly	43	1
	Montgomery	9,065	19,000.00	26,610.00	Annual	42	1
	Randolph	7,558	14.75	14.75	Hourly	43	1
	Taliaferro	1,703	17.08	17.08	Hourly	43	1
	Taylor	8,499	36,153.00	55,011.00	Annual	43	1
	Turner	8,875	39,596.14	60,014.54	Annual	40	1
	Twiggs	8,779	36,894.00	38,317.00	Annual	43	1
	Webster Unified	2,791	33,465.00	33,465.00	Annual	48	1
	Wilcox	9,298	16.00	16.00	Hourly	42	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Chief Jailer/Jail Administrator

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	13	57,142	83,256	88,650	130,713	13
<b>B</b>	10	47,120	60,539	69,365	89,859	11
<b>C</b>	20	35,882	52,598	48,825	76,268	21
<b>D</b>	23	33,461	46,861	42,104	62,258	23
<b>E</b>	7	29,088	45,490	33,728	45,490	7
<b>F</b>	13	26,424	34,144	30,958	51,750	13
<b>Total/Avg</b>	<b>86</b>	<b>38,186</b>	<b>53,815</b>	<b>52,272</b>	<b>76,056</b>	<b>88</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2011 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Athens-Clarke	117,344	53,709.00	80,563.00	Annual	40	1
	Bibb	156,433	25.98	42.27	Hourly	40	1
	Chatham	271,544	69,370.00	109,732.00	Annual	40	1
	Columbia	128,112	59,089.00	88,634.00	Annual	40	1
	Coweta	129,629	54,258.00	73,990.00	Annual	40	1
	Douglas	133,355	57,026.00	91,164.00	Annual	42	1
	Forsyth	181,840	54,733.00	82,099.00	Annual	40	1
	Fulton	949,599	83,256.00	130,713.00	Annual	40	1
	Gwinnett	824,941	75,150.00	127,755.00	Annual	40	1
	Hall	183,052	47,172.00	70,759.00	Annual	40	1
	Houston	143,925	22.71	36.36	Hourly	40	1
	Newton	100,814	46,051.20	69,160.00	Annual	40	1
	Paulding	143,542	41,756.00	64,331.00	Annual	40	1
	<b>B</b>	Bulloch	72,881	17.32	25.98	Hourly	40
Dougherty		94,788	60,539.00	89,859.00	Annual	40	1
Effingham		52,655	39,253.25	54,954.55	Annual	40	1
Glynn		80,386	48,884.00	78,215.00	Annual	40	1
Jackson		61,257	47,007.00	65,810.00	Annual	40	2
Liberty		65,451	25.70	42.12	Hourly	40	1
Spalding		64,033	49,069.00	76,531.00	Annual	40	1
Troup		67,764	38,688.00	61,942.00	Annual	40	1
Walker		68,848	45,448.00	45,448.00	Annual	42	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Chief Jailer/Jail Administrator

Group	Jurisdiction	2011 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>C</b>	Walton	84,580	52,828.00	79,241.00	Annual	42	1
	Bryan	31,377	40,545.36	40,545.36	Annual	40	1
	Coffee	42,864	14.88	14.88	Hourly	43	1
	Colquitt	45,645	38,916.00	38,916.00	Annual	40	1
	Grady	25,255	29,000.00	47,000.00	Annual	40	1
	Haralson	28,638	18.00	22.42	Hourly	40	1
	Harris	32,265	35,984.00	50,378.00	Annual	40	1
	Hart	25,305	35,818.00	54,475.00	Annual	45	1
	Laurens	47,949	48,831.00	48,831.00	Annual	40	1
	Lee	28,575	37,014.00	59,171.00	Annual	40	1
	Madison	27,921	40,000.00	40,000.00	Annual	40	1
	Murray	39,557	18.29	29.24	Hourly	40	1
	Oconee	33,366	52,598.00	76,268.00	Annual	40	1
	Peach	27,823	33,263.00	71,268.00	Annual	40	2
	Stephens	25,960	23,761.00	33,265.00	Annual	40	1
	Sumter	32,511	34,312.49	52,210.51	Annual	43	1
	Tattnall	25,688	10.20	13.38	Hourly	40	1
	Toombs	27,434	32,136.00	32,136.00	Annual	40	1
	Ware	36,474	31,802.25	48,390.88	Annual	40	1
	Wayne	30,327	35,185.38	53,538.71	Annual	40	1
<b>D</b>	White	27,273	38,503.00	61,553.00	Annual	42	1
	Appling	18,420	15.00	19.12	Hourly	43	1
	Banks	18,251	31,364.00	43,909.00	Annual	40	1
	Ben Hill	17,673	31,500.00	38,584.00	Annual	40	1
	Berrien	19,372	12.00	15.00	Hourly	40	1
	Brantley	18,367	16.44	24.40	Hourly	40	1
	Brooks	15,889	29,862.70	39,875.43	Annual	43	1
	Burke	23,504	46,861.00	46,861.00	Annual	43	1
	Butts	23,504	40,840.00	59,171.00	Annual	40	1
	Cook	17,125	13.45	13.45	Annual	43	1
	Crisp	23,710	43,912.00	43,912.00	Annual	42	1
	Dade	16,570	40,131.00	40,131.00	Annual	40	1
	Elbert	19,886	17.42	17.42	Hourly	40	1
	Fannin	23,708	25,000.00	36,500.00	Annual	40	1
	Franklin	21,864	18.39	18.39	Hourly	43	1
	Greene	16,031	36,625.00	62,258.00	Annual	40	1
	Jeff Davis	15,162	25,000.00	27,315.60	Annual	40	1
	Jefferson	16,675	26,898.00	40,928.00	Annual	40	1
	Meriwether	21,617	29,194.52	41,251.09	Annual	43	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Chief Jailer/Jail Administrator

Group	Jurisdiction	2011 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Pierce	18,770	25,334.00	41,350.00	Annual	40	1
	Putnam	21,345	15.39	23.97	Hourly	40	1
	Rabun	16,274	36,750.67	56,161.17	Annual	40	1
	Union	21,134	15.00	15.00	Hourly	40	1
	Washington	21,111	37,000.00	37,000.00	Annual	43	1
<b>E</b>	Bacon	11,203	21,639.00	22,288.00	Annual	43	1
	Charlton	13,422	11.99	11.99	Hourly	40	1
	Jasper	13,885	28,242.67	45,150.14	Annual	40	1
	McIntosh	14,170	21.87	21.87	Hourly	40	1
	Oglethorpe	14,686	25,000.00	28,150.00	Annual	40	1
	Pulaski	11,735	15.25	15.25	Hourly	42	1
	Wilkes	10,211	25,000.00	36,771.00	Annual	40	1
<b>F</b>	Atkinson	8,413	9.00	9.20	Hourly	43	1
	Clinch	6,777	8.40	10.92	Hourly	40	1
	Hancock	9,400	11.20	14.00	Hourly	40	1
	Johnson	9,975	9.00	9.00	Hourly	40	1
	Lincoln	7,862	32,934.70	32,934.70	Annual	40	1
	Miller	6,141	30,949.00	30,949.00	Annual	43	1
	Randolph	7,558	11.50	11.50	Hourly	40	1
	Seminole	8,791	10.00	16.50	Hourly	43	1
	Talbot	6,751	31,280.00	31,280.00	Annual	40	1
	Taylor	8,499	26,881.00	40,904.00	Annual	42	1
	Terrell	9,319	32,000.00	33,269.00	Annual	43	1
	Treutlen	6,825	14.15	14.15	Hourly	40	1
	Turner	8,875	34,143.63	51,750.35	Annual	43	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Chief, Fire Department

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	15	70,693	104,656	104,546	177,914	15
<b>B</b>	11	59,233	81,120	79,551	93,870	11
<b>C</b>	15	48,234	55,290	68,936	88,389	15
<b>D</b>	9	49,102	75,650	61,556	75,650	12
<b>E</b>	2	53,550	67,101	63,550	67,101	2
<b>F</b>	2	13,430	23,260	17,250	30,900	2
<b>Total/Avg</b>	<b>54</b>	<b>49,040</b>	<b>67,846</b>	<b>65,898</b>	<b>88,971</b>	<b>57</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2011 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Athens-Clarke	117,344	71,567.00	107,351.00	Annual	40	1
	Bartow	100,421	78,874.00	78,874.00	Annual	40	1
	Carroll	111,159	56,817.00	84,514.00	Annual	40	1
	Cherokee	218,286	74,680.00	115,755.00	Annual	40	1
	Coweta	129,629	59,933.00	81,729.00	Annual	40	1
	Douglas	133,355	91,185.00	91,185.00	Annual	40	1
	Forsyth	181,840	69,813.00	104,719.00	Annual	40	1
	Fulton	949,599	100,921.00	163,494.00	Annual	40	1
	Gwinnett	824,941	104,656.00	177,914.00	Annual	40	1
	Hall	183,052	60,205.00	90,307.00	Annual	40	1
	Henry	207,360	85,480.26	128,220.20	Annual	40	1
	Lowndes	111,885	20.02	45.68	Annual	40	1
	Newton	100,814	60,632.00	91,083.20	Annual	40	1
	Paulding	143,542	50,525.00	77,840.00	Annual	40	1
	Whitfield	103,184	53,463.00	80,194.00	Annual	40	1
<b>B</b>	Barrow	69,912	60,292.00	93,453.00	Annual	40	1
	Bulloch	72,881	51,778.00	77,666.00	Annual	40	1
	Catoosa	64,530	65,920.00	65,920.00	Annual	40	1
	Effingham	52,655	50,098.20	70,137.49	Annual	40	1
	Glynn	80,386	58,001.00	92,802.00	Annual	40	1
	Jackson	61,257	34,730.00	48,622.00	Annual	40	1
	Rockdale	85,765	75,600.00	75,600.00	Annual	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Chief, Fire Department

Group	Jurisdiction	2011 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Spalding	64,033	60,186.00	93,870.00	Annual	40	1
	Troup	67,764	52,970.00	84,573.00	Annual	40	1
	Walker	68,848	81,120.00	81,120.00	Annual	42	1
	Walton	84,580	60,864.00	91,296.00	Annual	40	1
<b>C</b>	Baldwin	44,417	53,965.00	82,114.00	Annual	40	1
	Coffee	42,864	38,380.00	40,000.00	Annual	40	1
	Habersham	43,279	52,262.00	79,523.00	Annual	40	1
	Haralson	28,638	20.00	25.08	Hourly	40	1
	Hart	25,305	43,347.00	65,936.00	Annual	40	1
	Lee	28,575	55,290.00	88,389.00	Annual	40	1
	Lumpkin	30,031	44,314.00	78,179.00	Annual	40	1
	Monroe	26,625	54,815.02	54,815.02	Annual	40	1
	Oconee	33,366	52,598.00	76,268.00	Annual	40	1
	Peach	27,823	52,309.00	82,583.00	Annual	40	1
	Pickens	29,415	45,607.00	69,396.00	Annual	40	1
	Sumter	32,511	46,146.49	70,217.34	Annual	40	1
	Thomas	44,702	51,260.00	51,260.00	Annual	40	1
	Ware	36,474	42,328.79	64,408.27	Annual	40	1
	White	27,273	49,287.00	78,783.00	Annual	40	1
<b>D</b>	Banks	18,251	41,672.00	58,340.00	Annual	40	1
	Burke	23,504	75,650.00	75,650.00	Annual	40	1
	Butts	23,504	49,641.00	52,123.00	Annual	40	1
	Crisp	23,710	61,379.00	61,379.00	Annual	40	1
	Dawson	22,459	32,816.22	63,669.43	Annual	40	4
	Fannin	23,708	34,320.00	40,345.70	Annual	40	1
	McDuffie	21,673	44,252.80	72,257.93	Annual	40	1
	Putnam	21,345	22.60	35.21	Hourly	40	1
	Union	21,134	55,182.40	57,000.00	Annual	40	1
<b>E</b>	Pulaski	11,735	32.26	32.26	Hourly	40	1
	Screven	14,367	40,000.00	60,000.00	Annual	40	1
<b>F</b>	Atkinson	8,413	3,600.00	3,600.00	Annual	40	1
	Terrell	9,319	23,260.00	30,900.00	Annual	43	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Chief, Police Department

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	4	91,000	104,656	144,760	177,914	4
<b>B</b>	2	87,295	88,081	87,295	88,081	2
<b>C</b>	3	43,461	52,208	66,462	79,435	3
<b>Total/Avg</b>	<b>9</b>	<b>73,918</b>	<b>81,648</b>	<b>99,506</b>	<b>115,143</b>	<b>9</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2011 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Athens-Clarke	117,344	72,942.00	109,413.00	Annual	40	1
	Fulton	949,599	100,921.00	163,494.00	Annual	40	1
	Gwinnett	824,941	104,656.00	177,914.00	Annual	40	1
	Henry	207,360	85,480.26	128,220.20	Annual	40	1
<b>B</b>	Dougherty	94,788	88,081.00	88,081.00	Annual	40	1
	Glynn	80,386	86,508.24	86,508.24	Annual	40	1
<b>C</b>	Habersham	43,279	43,192.00	66,722.00	Annual	40	1
	Polk	41,211	25.10	38.19	Hourly	40	1
	Ware	36,474	34,982.47	53,229.97	Annual	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Code Enforcement Officer

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	19	32,930	52,571	52,614	78,544	56
<b>B</b>	9	30,683	37,068	45,568	51,895	17
<b>C</b>	15	28,449	32,947	39,639	50,128	19
<b>D</b>	15	30,642	48,485	42,522	63,669	17
<b>E</b>	1	21,694	21,694	29,120	29,120	1
<b>F</b>	1	49,920	49,920	49,920	49,920	1
<b>Total/Avg</b>	<b>60</b>	<b>32,386</b>	<b>40,448</b>	<b>43,230</b>	<b>53,879</b>	<b>111</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2011 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Athens-Clarke	117,344	31,729.00	47,594.00	Annual	40	2
	Bartow	100,421	17.38	26.23	Hourly	40	1
	Bibb	156,433	12.30	19.74	Hourly	40	1
	Carroll	111,159	13.39	21.90	Hourly	40	2
	Chatham	271,544	35,181.00	55,588.00	Annual	40	1
	Cherokee	218,286	33,920.00	51,488.00	Annual	40	4
	Columbia	128,112	15.24	22.86	Hourly	40	2
	Coweta	129,629	31,527.00	47,292.00	Annual	40	1
	Douglas	133,355	30,242.00	48,347.00	Annual	40	1
	Forsyth	181,840	15.14	22.71	Hourly	40	6
	Fulton	949,599	52,571.00	74,649.00	Annual	40	2
	Gwinnett	824,941	42,125.00	67,401.00	Annual	40	13
	Hall	183,052	31,928.00	47,892.00	Annual	40	4
	Henry	207,360	32,204.00	78,544.00	Annual	40	6
	Houston	143,925	15.37	24.56	Hourly	43	1
	Lowndes	111,885	13.62	20.73	Hourly	40	3
	Newton	100,814	15.97	29.99	Hourly	40	3
Paulding	143,542	13.59	20.94	Hourly	40	1	
Whitfield	103,184	27,294.00	40,941.00	Annual	40	2	
<b>B</b>	Catoosa	64,530	16.05	16.05	Hourly	40	1
	Glynn	80,386	24,574.00	42,306.00	Annual	40	4
	Jackson	61,257	37,068.00	51,895.00	Annual	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Code Enforcement Officer

Group	Jurisdiction	2011 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Liberty	65,451	12.88	23.29	Hourly	40	2
	Rockdale	85,765	13.06	20.86	Hourly	40	2
	Spalding	64,033	15.33	23.90	Hourly	40	2
	Troup	67,764	29,266.00	46,883.00	Annual	40	1
	Walker	68,848	33,948.72	46,000.00	Annual	40	3
	Walton	84,580	32,067.00	48,101.00	Annual	40	1
<b>C</b>	Bryan	31,377	24,803.28	24,803.28	Annual	40	1
	Coffee	42,864	25,643.00	40,000.00	Annual	40	2
	Habersham	43,279	29,365.00	44,682.00	Annual	40	1
	Haralson	28,638	15.00	19.33	Hourly	40	1
	Harris	32,265	13.11	18.36	Hourly	40	1
	Jones	28,516	15.00	15.00	Hourly	40	1
	Lee	28,575	29,359.00	46,933.00	Annual	40	2
	Lumpkin	30,031	15.84	24.10	Hourly	40	1
	Oconee	33,366	32,475.00	47,088.00	Annual	40	3
	Peach	27,823	29,514.00	46,623.00	Annual	40	1
	Pickens	29,415	30,722.00	46,747.00	Annual	40	1
	Polk	41,211	11.39	17.33	Hourly	40	1
	Stephens	25,960	23,761.00	33,265.00	Annual	40	1
	Thomas	44,702	24,975.00	38,869.00	Annual	40	1
	Toombs	27,434	14.33	14.33	Hourly	40	1
<b>D</b>	Banks	18,251	32,221.00	45,110.00	Annual	42	1
	Berrien	19,372	9.00	16.00	Hourly	40	1
	Brantley	18,367	16.44	24.40	Hourly	40	1
	Dawson	22,459	42,007.54	63,669.43	Annual	40	1
	Elbert	19,886	22.30	22.30	Hourly	40	1
	Franklin	21,864	15.49	15.49	Hourly	40	1
	Greene	16,031	32,200.00	44,363.00	Annual	40	1
	Jefferson	16,675	22,076.00	33,592.00	Annual	43	1
	Long	15,136	20,000.00	42,000.00	Annual	40	2
	McDuffie	21,673	27,162.10	42,139.73	Annual	40	1
	Meriwether	21,617	22,874.67	32,321.31	Annual	40	1
	Mitchell	23,462	15.12	15.12	Hourly	43	1
	Putnam	21,345	9.59	21.30	Hourly	40	2
	Rabun	16,274	13.14	21.10	Hourly	40	1
	Union	21,134	48,484.80	50,000.00	Annual	40	1
<b>E</b>	Screven	14,367	10.43	14.00	Hourly	40	1
<b>F</b>	Randolph	7,558	24.00	24.00	Hourly	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Communications Director

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	12	56,045	90,272	81,100	119,478	12
<b>B</b>	3	55,279	71,500	71,191	79,539	3
<b>C</b>	7	34,260	41,372	46,630	61,336	7
<b>D</b>	6	36,247	49,379	42,295	53,830	6
<b>F</b>	1	23,005	23,005	29,120	29,120	1
<b>Total/Avg</b>	<b>29</b>	<b>40,967</b>	<b>55,106</b>	<b>54,067</b>	<b>68,661</b>	<b>29</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2011 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Athens-Clarke	117,344	49,586.00	74,380.00	Annual	40	1
	Carroll	111,159	50,699.00	82,857.00	Annual	40	1
	Columbia	128,112	48,834.00	73,251.00	Annual	40	1
	Douglas	133,355	62,871.00	100,509.00	Annual	40	1
	Fayette	107,784	90,271.85	90,271.85	Annual	40	1
	Forsyth	181,840	62,271.00	93,407.00	Annual	40	1
	Fulton	949,599	78,604.00	119,478.00	Annual	40	1
	Gwinnett	824,941	68,581.00	92,584.00	Annual	40	1
	Hall	183,052	45,128.00	67,692.00	Annual	40	1
	Henry	207,360	42,283.49	63,425.10	Annual	40	1
	Houston	143,925	17.95	28.74	Hourly	40	1
	Paulding	143,542	36,070.00	55,571.00	Annual	40	1
<b>B</b>	Jackson	61,257	44,668.00	62,535.00	Annual	40	1
	Rockdale	85,765	71,500.00	71,500.00	Annual	40	1
	Troup	67,764	49,670.00	79,539.00	Annual	40	1
<b>C</b>	Hart	25,305	14.87	22.62	Hourly	40	1
	Jones	28,516	15.50	15.50	Hourly	40	1
	Monroe	26,625	16.68	16.68	Hourly	40	1
	Oconee	33,366	39,699.00	57,563.00	Annual	40	1
	Pickens	29,415	41,372.00	61,336.00	Annual	40	1
	Thomas	44,702	25,698.00	39,990.00	Annual	40	1
	Wayne	30,327	35,185.38	53,538.71	Annual	40	1
<b>D</b>	Ben Hill	17,673	26,000.00	30,899.96	Annual	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Communications Director

Group	Jurisdiction	2011 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Brooks	15,889	11.59	15.45	Hourly	40	1
	Butts	23,504	40,840.00	45,026.00	Annual	40	1
	Dade	16,570	42,500.00	42,500.00	Annual	40	1
	McDuffie	21,673	34,657.74	53,830.37	Annual	40	1
	Mitchell	23,462	49,379.20	49,379.20	Annual	40	1
<b>F</b>	Hancock	9,400	11.06	14.00	Hourly	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Corporal, Police Department

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	2	40,501	42,404	62,894	67,890	205
<b>B</b>	2	31,102	33,082	50,024	56,822	13
<b>C</b>	1	30,314	30,314	46,126	46,126	5
<b>Total/Avg</b>	<b>5</b>	<b>33,972</b>	<b>35,267</b>	<b>53,014</b>	<b>56,946</b>	<b>223</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2011 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Athens-Clarke	117,344	38,598.00	57,897.00	Annual	41.25	114
	Gwinnett	824,941	42,404.00	67,890.00	Annual	42.5	91
<b>B</b>	Dougherty	94,788	29,121.00	43,225.00	Annual	40	7
	Glynn	80,386	33,082.00	56,822.00	Annual	40	6
<b>C</b>	Polk	41,211	13.88	21.12	Hourly	42	5

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Corporal, Sheriffs Office

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	14	35,099	42,404	54,155	67,890	332
<b>B</b>	11	32,979	38,058	48,246	56,888	98
<b>C</b>	19	31,030	72,127	43,260	109,749	114
<b>D</b>	9	28,113	32,816	36,486	54,902	43
<b>E</b>	2	27,908	30,722	33,025	33,093	3
<b>F</b>	3	25,341	31,304	28,323	31,304	6
<b>Total/Avg</b>	<b>58</b>	<b>30,078</b>	<b>41,238</b>	<b>40,582</b>	<b>58,971</b>	<b>596</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2011 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Athens-Clarke	117,344	38,598.00	57,897.00	Annual	42.5	58
	Bartow	100,421	14.67	22.14	Hourly	40	4
	Carroll	111,159	13.94	22.75	Hourly	42	19
	Chatham	271,544	36,825.00	57,845.00	Annual	40	57
	Cherokee	218,286	34,212.00	53,029.00	Annual	43	39
	Douglas	133,355	35,009.00	55,967.00	Annual	42	6
	Fayette	107,784	40,962.71	60,809.37	Annual	43	9
	Forsyth	181,840	18.16	27.24	Hourly	40	15
	Gwinnett	824,941	42,404.00	67,890.00	Annual	42	39
	Hall	183,052	33,525.00	50,289.00	Annual	40	18
	Houston	143,925	15.37	24.56	Hourly	43	38
	Lowndes	111,885	15.03	22.88	Hourly	40	10
	Newton	100,814	15.46	23.21	Hourly	42.7	8
	Paulding	143,542	14.27	21.98	Hourly	42	12
	<b>B</b>	Barrow	69,912	15.64	24.25	Hourly	43
Bulloch		72,881	13.53	20.29	Hourly	40	5
Catoosa		64,530	34,500.00	37,026.00	Annual	42	6
Dougherty		94,788	29,121.00	43,225.00	Annual	40	5
Effingham		52,655	17.12	23.96	Hourly	42.75	6
Jackson		61,257	15.62	21.87	Hourly	42.7	9
Liberty		65,451	16.48	27.01	Hourly	40	14
Rockdale		85,765	17.13	27.35	Hourly	40	14

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Corporal, Sheriffs Office

Group	Jurisdiction	2011 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>C</b>	Spalding	64,033	15.33	23.90	Hourly	40	9
	Walker	68,848	12.25	17.08	Hourly	42	8
	Walton	84,580	34,746.00	52,119.00	Annual	42	12
	Baldwin	44,417	28,398.00	43,211.00	Annual	42	4
	Bryan	31,377	32,227.06	32,227.06	Annual	42	19
	Colquitt	45,645	27,664.00	32,115.00	Annual	43	10
	Habersham	43,279	72,127.00	109,749.00	Annual	40	1
	Haralson	28,638	13.00	15.75	Hourly	42	4
	Harris	32,265	14.19	19.87	Hourly	40	2
	Jones	28,516	16.50	19.25	Hourly	40	2
	Laurens	47,949	32,198.00	35,422.00	Annual	40	8
	Lee	28,575	13.06	20.88	Hourly	42	2
	Lumpkin	30,031	13.35	22.42	Hourly	43	11
	Madison	27,921	14.44	15.01	Hourly	40	3
	Monroe	26,625	13.18	19.95	Hourly	40	3
	Oconee	33,366	30,472.00	44,185.00	Annual	40	10
	Pickens	29,415	13.07	19.89	Hourly	43	7
	Polk	41,211	11.97	20.10	Hourly	42	8
	Sumter	32,511	11.48	17.46	Hourly	43	8
	Tattnell	25,688	23,200.00	28,500.00	Annual	48	4
Ware	36,474	22,601.26	34,390.50	Annual	42	6	
White	27,273	14.47	23.13	Hourly	42	2	
<b>D</b>	Appling	18,420	12.00	15.48	Hourly	43	3
	Burke	23,504	29,388.00	32,456.00	Annual	43	1
	Cook	17,125	11.56	14.45	Hourly	43	4
	Crisp	23,710	30,891.00	36,245.00	Annual	42	5
	Dawson	22,459	32,816.22	54,901.95	Annual	40	14
	Elbert	19,886	14.92	14.92	Hourly	40	3
	Jeff Davis	15,162	11.00	17.16	Hourly	48	4
	Jefferson	16,675	22,076.00	33,592.00	Annual	42	5
	Pike	17,751	26,674.24	30,389.00	Annual	40	4
	<b>E</b>	McIntosh	14,170	14.77	15.91	Hourly	40
Screven		14,367	11.49	15.09	Hourly	42	1
<b>F</b>	Miller	6,141	10.00	12.00	Hourly	43	2
	Taliaferro	1,703	14.00	14.00	Hourly	43	1
	Twiggs	8,779	10.00	12.00	Hourly	43	3

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Corrections Officer

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	10	29,275	33,210	44,691	53,170	348
<b>B</b>	6	27,314	31,340	47,212	61,942	236
<b>C</b>	6	23,627	26,728	33,070	39,000	125
<b>D</b>	5	20,705	22,443	31,877	34,965	107
<b>E</b>	1	18,200	18,200	19,594	19,594	8
<b>F</b>	3	20,206	22,360	28,364	31,975	28
<b>Total/Avg</b>	<b>31</b>	<b>23,221</b>	<b>25,714</b>	<b>34,135</b>	<b>40,108</b>	<b>852</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2011 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Athens-Clarke	117,344	32,919.00	47,594.00	Annual	42	16
	Bibb	156,433	11.12	17.80	Hourly	40	18
	Carroll	111,159	12.80	20.86	Hourly	42	22
	Chatham	271,544	31,105.00	33,175.00	Annual	40	88
	Coweta	129,629	28,548.00	49,711.00	Annual	40	15
	Douglas	133,355	28,802.00	46,044.00	Annual	42	49
	Gwinnett	824,941	33,210.00	53,170.00	Annual	42.5	81
	Hall	183,052	31,928.00	47,892.00	Annual	40	13
	Houston	143,925	14.19	22.71	Hourly	40	1
	Paulding	143,542	11.74	18.09	Hourly	42	45
<b>B</b>	Bulloch	72,881	11.60	21.20	Hourly	40	24
	Effingham	52,655	12.16	17.03	Hourly	42.75	31
	Jackson	61,257	12.99	18.93	Hourly	42.7	27
	Liberty	65,451	13.86	23.29	Hourly	40	36
	Spalding	64,033	14.35	22.39	Hourly	42	33
	Troup	67,764	23,712.00	61,942.00	Annual	40	85
<b>C</b>	Colquitt	45,645	22,474.00	25,188.00	Annual	43	15
	Harris	32,265	12.85	18.00	Hourly	40	17
	Laurens	47,949	22,277.00	39,000.00	Annual	40	33
	Murray	39,557	10.53	16.83	Hourly	42	18
	Sumter	32,511	10.92	16.62	Hourly	43	18
	Thomas	44,702	22,870.00	22,870.00	Annual	43	24

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Corrections Officer

Group	Jurisdiction	2011 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>D</b>	Brantley	18,367	10.09	14.98	Hourly	40	19
	Burke	23,504	22,052.00	32,345.00	Annual	43	24
	Jefferson	16,675	19,036.00	28,966.00	Annual	42	27
	Mitchell	23,462	8.50	14.29	Hourly	43	21
	Putnam	21,345	10.79	16.81	Hourly	40	16
<b>E</b>	Charlton	13,422	8.75	9.42	Hourly	40	8
<b>F</b>	Miller	6,141	10.00	13.50	Hourly	43	1
	Seminole	8,791	9.00	14.30	Hourly	43	2
	Terrell	9,319	7.75	9.80	Hourly	45	25

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Deputy Sheriff

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	20	32,101	37,648	51,057	60,275	1575
<b>B</b>	11	30,462	34,523	48,730	64,601	467
<b>C</b>	21	27,344	33,181	39,932	55,900	435
<b>D</b>	24	25,602	31,235	36,523	47,953	304
<b>E</b>	11	24,682	30,971	33,918	43,811	115
<b>F</b>	20	24,537	34,341	30,879	42,484	125
<b>Total/Avg</b>	<b>107</b>	<b>27,455</b>	<b>33,650</b>	<b>40,173</b>	<b>52,504</b>	<b>3021</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2011 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Athens-Clarke	117,344	32,919.00	47,594.00	Annual	42.5	55
	Bartow	100,421	14.67	22.14	Hourly	40	3
	Bibb	156,433	12.35	19.75	Hourly	40	159
	Carroll	111,159	12.80	26.72	Hourly	42	61
	Chatham	271,544	33,175.00	52,092.00	Annual	40	66
	Cherokee	218,286	33,218.00	51,488.00	Annual	43	207
	Columbia	128,112	14.51	26.46	Hourly	43	124
	Coweta	129,629	31,527.00	49,711.00	Annual	40	74
	Douglas	133,355	33,342.00	53,302.00	Per Occur.	42	86
	Fayette	107,784	37,110.19	56,467.54	Annual	43	50
	Forsyth	181,840	15.14	26.33	Hourly	40	34
	Fulton	949,599	33,968.00	54,382.00	Annual	40	265
	Gwinnett	824,941	37,648.00	60,275.00	Annual	40	42
	Hall	183,052	31,928.00	47,892.00	Annual	40	30
	Henry	207,360	36,523.76	54,785.54	Annual	40	101
	Houston	143,925	14.75	23.62	Hourly	43	7
	Lowndes	111,885	14.31	21.78	Hourly	40	28
Newton	100,814	14.94	22.43	Hourly	42.7	58	
Paulding	143,542	13.59	20.94	Hourly	42	86	
Whitfield	103,184	28,213.00	42,319.00	Annual	40	39	
<b>B</b>	Barrow	69,912	14.23	22.06	Hourly	43	71
	Bulloch	72,881	12.88	19.32	Hourly	40	17

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Deputy Sheriff

Group	Jurisdiction	2011 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Dougherty	94,788	26,413.00	39,204.00	Annual	40	41
	Effingham	52,655	15.53	21.74	Hourly	42.75	34
	Glynn	80,386	30,652.00	64,601.00	Annual	40	26
	Liberty	65,451	15.69	25.70	Hourly	40	14
	Rockdale	85,765	14.96	23.88	Hourly	40	115
	Spalding	64,033	14.84	23.15	Hourly	40	11
	Troup	67,764	27,186.00	51,197.00	Annual	40	49
	Walker	68,848	14.20	19.14	Hourly	42	24
	Walton	84,580	32,067.00	50,110.00	Annual	42	65
<b>C</b>	Baldwin	44,417	29,836.00	45,399.00	Annual	42	33
	Bryan	31,377	28,617.63	28,617.63	Annual	42	11
	Coffee	42,864	12.42	25.00	Hourly	43	55
	Grady	25,255	11.00	14.13	Hourly	43	11
	Harris	32,265	13.64	19.10	Hourly	40	22
	Hart	25,305	14.18	21.55	Hourly	45	11
	Jones	28,516	12.00	16.75	Hourly	40	24
	Laurens	47,949	29,578.00	45,598.00	Annual	40	11
	Lumpkin	30,031	14.02	22.42	Hourly	43	24
	Madison	27,921	14.44	14.61	Hourly	42	13
	Monroe	26,625	12.43	18.81	Hourly	40	16
	Murray	39,557	11.62	18.58	Hourly	42	23
	Peach	27,823	28,265.00	44,610.00	Annual	42	13
	Pickens	29,415	12.44	18.94	Hourly	43	30
	Polk	41,211	12.57	19.13	Hourly	42	17
	Stephens	25,960	12.25	17.15	Hourly	40	23
	Sumter	32,511	10.92	16.62	Hourly	43	18
	Thomas	44,702	27,916.00	44,518.00	Annual	43	34
	Toombs	27,434	11.59	12.74	Hourly	42	11
	Ware	36,474	21,525.01	32,752.85	Annual	42	19
	Wayne	30,327	25,005.59	38,048.97	Annual	40	16
<b>D</b>	Appling	18,420	12.00	15.89	Hourly	43	9
	Banks	18,251	26,209.00	36,693.00	Annual	42	22
	Ben Hill	17,673	18,012.80	31,971.55	Annual	42	13
	Berrien	19,372	10.00	16.00	Hourly	42	14
	Brantley	18,367	11.13	16.52	Hourly	40	12
	Brooks	15,889	11.59	15.45	Hourly	43	13
	Burke	23,504	27,499.00	28,610.00	Annual	43	14
	Butts	23,504	28,126.00	43,132.00	Annual	42	19
	Cook	17,125	11.22	13.85	Hourly	43	7

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Deputy Sheriff

Group	Jurisdiction	2011 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Crisp	23,710	30,529.00	38,806.00	Annual	42	20
	Dade	16,570	12.60	14.00	Hourly	43	14
	Dawson	22,459	31,234.96	47,341.77	Annual	40	5
	Elbert	19,886	13.42	13.42	Hourly	40	8
	Greene	16,031	25,755.00	47,953.00	Annual	40	5
	Jefferson	16,675	21,013.00	31,973.00	Annual	42	5
	Long	15,136	25,000.00	38,000.00	Annual	40	10
	McDuffie	21,673	27,162.10	42,139.73	Annual	40	12
	Mitchell	23,462	11.07	16.63	Hourly	43	16
	Pierce	18,770	20,800.00	36,670.00	Annual	40	10
	Pike	17,751	27,793.43	31,941.00	Annual	43	13
	Putnam	21,345	10.79	22.60	Hourly	40	19
	Rabun	16,274	13.14	20.08	Hourly	40	14
	Telfair	16,057	10.50	12.09	Hourly	43	9
	Union	21,134	13.00	17.75	Hourly	42	21
<b>E</b>	Bacon	11,203	29,068.00	32,243.00	Annual	43	7
	Bleckley	13,290	11.33	13.00	Hourly	42	8
	Candler	11,276	27,851.00	40,310.00	Annual	40	5
	Charlton	13,422	10.50	15.71	Hourly	40	12
	Cusseta-Chattahooche	11,749	19,500.00	31,673.17	Annual	40	5
	Jasper	13,885	24,353.56	38,932.83	Annual	42	16
	Lanier	10,404	14.89	14.89	Hourly	40	1
	McIntosh	14,170	13.38	14.77	Hourly	40	26
	Oglethorpe	14,686	21,132.00	26,590.00	Annual	40	9
	Pulaski	11,735	12.00	20.06	Hourly	42	18
	Wilkes	10,211	18,000.00	36,771.00	Annual	40	8
<b>F</b>	Clay	3,111	16.51	16.51	Annual	40	2
	Clinch	6,777	10.71	14.95	Hourly	44	7
	Georgetown-Quitman	2,464	12.00	12.99	Hourly	43	4
	Glascok	3,084	25,000.00	25,750.00	Annual	40	1
	Hancock	9,400	8.50	12.00	Hourly	43	12
	Irwin	9,679	20,800.00	30,000.00	Annual	40	12
	Jenkins	8,148	20,629.00	31,200.00	Annual	40	6
	Johnson	9,975	21,840.00	29,000.00	Annual	40	6
	Lincoln	7,862	12.46	16.83	Hourly	42	10
	Marion	8,746	12.00	17.14	Hourly	40	5
	Miller	6,141	10.00	12.20	Hourly	43	1
	Montgomery	9,065	19,000.00	26,610.00	Annual	42	4
	Randolph	7,558	9.00	12.50	Hourly	43	9

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Deputy Sheriff

Group	Jurisdiction	2011 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Seminole	8,791	12.00	19.00	Hourly	43	9
	Talbot	6,751	30,000.00	30,858.00	Annual	40	6
	Taliaferro	1,703	13.25	13.50	Hourly	43	3
	Terrell	9,319	9.75	11.06	Hourly	43	10
	Turner	8,875	26,672.95	40,427.29	Annual	43	9
	Twiggs	8,779	11.00	13.00	Hourly	43	7
	Webster Unified	2,791	24,600.00	25,215.00	Annual	48	2

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Deputy Warden

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	6	60,428	83,256	95,136	130,713	6
<b>B</b>	5	44,728	51,090	66,783	79,683	7
<b>C</b>	5	38,348	47,511	53,469	72,294	6
<b>D</b>	3	34,921	43,000	40,084	45,177	3
<b>E</b>	1	32,000	32,000	40,000	40,000	1
<b>F</b>	1	30,358	30,358	33,649	33,649	2
<b>Total/Avg</b>	<b>21</b>	<b>40,131</b>	<b>47,869</b>	<b>54,853</b>	<b>66,919</b>	<b>25</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2011 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Athens-Clarke	117,344	64,698.00	97,047.00	Annual	40	1
	Carroll	111,159	45,267.00	74,030.00	Annual	40	1
	Coweta	129,629	44,668.00	66,977.00	Annual	40	1
	Fulton	949,599	83,256.00	130,713.00	Annual	40	1
	Gwinnett	824,941	75,150.00	127,755.00	Annual	40	1
	Hall	183,052	49,530.00	74,295.00	Annual	40	1
<b>B</b>	Bulloch	72,881	42,496.00	63,744.00	Annual	40	1
	Effingham	52,655	41,215.91	57,702.28	Annual	40	1
	Jackson	61,257	47,007.00	65,810.00	Annual	40	1
	Spalding	64,033	51,090.00	79,683.00	Annual	40	2
	Troup	67,764	41,829.00	66,976.00	Annual	40	2
<b>C</b>	Colquitt	45,645	42,111.00	42,111.00	Annual	40	1
	Habersham	43,279	47,511.00	72,294.00	Annual	40	1
	Harris	32,265	29,520.00	41,327.00	Annual	40	1
	Sumter	32,511	37,874.57	57,630.64	Annual	40	2
	Thomas	44,702	34,724.00	53,980.00	Annual	40	1
<b>D</b>	Elbert	19,886	15.42	15.42	Hourly	40	1
	Jefferson	16,675	29,690.00	45,177.00	Annual	40	1
	Mitchell	23,462	43,000.10	43,000.10	Annual	40	1
<b>E</b>	Screven	14,367	32,000.00	40,000.00	Annual	40	1
<b>F</b>	Terrell	9,319	30,358.00	33,649.00	Annual	45	2

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Detention Officer

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	11	29,342	33,620	46,791	58,174	936
<b>B</b>	12	26,852	29,388	42,691	50,435	645
<b>C</b>	18	23,907	29,380	36,362	53,071	406
<b>D</b>	13	23,525	28,297	34,610	45,820	243
<b>E</b>	5	19,251	25,210	25,001	30,722	78
<b>F</b>	2	21,242	22,360	24,596	24,596	7
<b>Total/Avg</b>	<b>61</b>	<b>24,020</b>	<b>28,042</b>	<b>35,009</b>	<b>43,803</b>	<b>2315</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2011 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Columbia	128,112	11.94	18.80	Hourly	43	68
	Coweta	129,629	28,548.00	47,292.00	Annual	40	58
	Fayette	107,784	33,620.00	47,504.18	Annual	43	62
	Forsyth	181,840	15.14	22.71	Hourly	40	31
	Fulton	949,599	26,536.00	45,952.00	Annual	40	345
	Gwinnett	824,941	33,037.00	52,894.00	Annual	40	91
	Hall	183,052	31,928.00	47,892.00	Annual	40	25
	Houston	143,925	14.19	22.71	Hourly	43	99
	Newton	100,814	13.47	26.20	Hourly	42.7	68
	Paulding	143,542	11.74	18.09	Hourly	42	45
	Whitfield	103,184	23,622.00	35,433.00	Annual	40	44
<b>B</b>	Barrow	69,912	12.81	19.86	Hourly	43	60
	Bulloch	72,881	11.60	21.20	Hourly	40	44
	Catoosa	64,530	24,000.00	50,435.00	Annual	42	45
	Dougherty	94,788	26,413.00	39,204.00	Annual	40	124
	Effingham	52,655	12.77	17.88	Hourly	42.75	28
	Glynn	80,386	25,788.00	43,206.00	Annual	42.7	66
	Jackson	61,257	13.22	18.52	Hourly	42	51
	Rockdale	85,765	13.98	22.32	Hourly	40	80
	Spalding	64,033	13.87	23.15	Hourly	40	54
	Troup	67,764	23,712.00	40,186.00	Annual	40	41
Walker	68,848	11.43	14.61	Hourly	42	23	

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Detention Officer

Group	Jurisdiction	2011 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*	
<b>C</b>	Walton	84,580	29,388.00	44,083.00	Annual	42	29	
	Baldwin	44,417	25,727.00	39,147.00	Annual	42	24	
	Bryan	31,377	12.21	12.21	Hourly	42	13	
	Colquitt	45,645	22,608.00	29,244.00	Annual	43	32	
	Grady	25,255	9.50	12.02	Hourly	43	21	
	Hart	25,305	11.38	17.20	Hourly	40	11	
	Lee	28,575	12.01	19.20	Hourly	42	25	
	Lumpkin	30,031	11.51	17.52	Hourly	43	17	
	Madison	27,921	10.47	13.50	Hourly	42	19	
	Oconee	33,366	29,380.00	42,601.00	Annual	40	11	
	Peach	27,823	25,767.00	44,610.00	Annual	42	25	
	Pickens	29,415	10.21	16.33	Hourly	43	7	
	Stephens	25,960	10.60	14.84	Hourly	40	25	
	Sumter	32,511	10.92	16.62	Hourly	43	25	
	Thomas	44,702	22,870.00	40,042.00	Annual	43	30	
	Toombs	27,434	8.76	14.07	Hourly	42	32	
	Ware	36,474	20,511.01	36,110.02	Annual	48	51	
	Wayne	30,327	22,680.80	34,511.55	Annual	40	19	
	<b>D</b>	White	27,273	11.88	24.30	Hourly	42	19
Banks		18,251	24,491.00	34,288.00	Annual	42	20	
Brooks		15,889	11.06	13.79	Hourly	43	18	
Butts		23,504	26,787.00	45,820.00	Annual	42	32	
Cook		17,125	8.78	11.22	Hourly	43	16	
Crisp		23,710	23,500.00	35,508.00	Annual	42	13	
Dade		16,570	10.00	12.02	Hourly	43	14	
Dawson		22,459	28,297.33	42,889.31	Annual	40	23	
Elbert		19,886	9.42	11.92	Hourly	40	20	
Fannin		23,708	24,024.00	26,360.80	Annual	40	19	
Franklin		21,864	10.50	19.36	Hourly	43	20	
Greene		16,031	20,676.00	36,023.00	Annual	43	15	
McDuffie		21,673	23,476.87	36,392.03	Annual	40	12	
Rabun		16,274	11.91	20.08	Hourly	40	21	
<b>E</b>		Bacon	11,203	18,304.00	21,598.00	Annual	43	11
		Bleckley	13,290	8.50	10.72	Hourly	42	17
		McIntosh	14,170	12.12	14.77	Hourly	40	21
		Oglethorpe	14,686	16,706.00	20,883.00	Annual	40	17
		Pulaski	11,735	8.00	13.00	Hourly	42	12
<b>F</b>	Miller	6,141	10.00	11.00	Hourly	43	1	
	Twiggs	8,779	9.00	11.00	Hourly	43	6	

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Dispatcher

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	10	27,980	35,620	44,798	56,992	156
<b>B</b>	4	25,094	27,706	37,579	40,269	31
<b>C</b>	6	22,445	29,380	33,906	42,601	43
<b>D</b>	11	21,250	24,491	28,650	34,965	89
<b>E</b>	7	17,556	21,840	25,586	31,200	33
<b>F</b>	9	19,454	24,253	23,110	33,946	39
<b>Total/Avg</b>	<b>47</b>	<b>22,297</b>	<b>27,215</b>	<b>32,272</b>	<b>39,995</b>	<b>391</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2011 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Athens-Clarke	117,344	31,729.00	47,594.00	Annual	42	13
	Bibb	156,433	10.35	16.62	Hourly	40	9
	Chatham	271,544	27,574.00	43,560.00	Annual	40	4
	Columbia	128,112	11.94	21.77	Hourly	40	27
	Coweta	129,629	25,848.00	42,809.00	Annual	40	7
	Douglas	133,355	27,431.00	48,347.00	Annual	42	19
	Forsyth	181,840	15.14	22.71	Hourly	40	14
	Gwinnett	824,941	35,620.00	56,992.00	Annual	40	51
	Henry	207,360	29,324.26	43,986.47	Annual	40	2
	Paulding	143,542	11.18	17.22	Hourly	42	10
<b>B</b>	Dougherty	94,788	23,957.00	39,204.00	Annual	40	7
	Effingham	52,655	11.01	15.41	Hourly	40	9
	Jackson	61,257	13.32	18.65	Hourly	40	9
	Spalding	64,033	12.41	19.36	Hourly	40	6
<b>C</b>	Hart	25,305	11.38	17.20	Hourly	40	2
	Lee	28,575	9.77	17.06	Hourly	47	12
	Oconee	33,366	29,380.00	42,601.00	Annual	40	13
	Stephens	25,960	10.19	14.26	Hourly	40	4
	Sumter	32,511	10.07	15.32	Hourly	40	5
	Tattnall	25,688	7.50	10.50	Hourly	40	7
<b>D</b>	Appling	18,420	8.00	11.63	Hourly	40	9
	Banks	18,251	24,491.00	34,288.00	Annual	42	10

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Dispatcher

Group	Jurisdiction	2011 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Berrien	19,372	9.00	11.00	Hourly	40	10
	Brooks	15,889	10.56	14.07	Hourly	40	8
	Burke	23,504	22,942.00	30,264.00	Annual	40	9
	Cook	17,125	8.86	10.51	Hourly	43	11
	Dade	16,570	10.00	15.00	Hourly	42	10
	Franklin	21,864	11.44	12.44	Hourly	40	6
	McDuffie	21,673	22,364.90	34,657.73	Annual	40	8
	Mitchell	23,462	9.01	10.82	Hourly	40	4
	Putnam	21,345	10.79	16.81	Hourly	40	4
<b>E</b>	Bacon	11,203	18,200.00	20,072.00	Annual	40	4
	Bleckley	13,290	8.00	11.77	Hourly	42	9
	Charlton	13,422	8.93	12.26	Hourly	40	5
	Cusseta-Chattahooche	11,749	16,124.58	24,914.24	Annual	40	5
	Lanier	10,404	8.00	13.19	Hourly	40	2
	McIntosh	14,170	10.50	15.00	Hourly	40	7
	Wilkes	10,211	6.75	11.67	Hourly	40	1
<b>F</b>	Georgetown-Quitman	2,464	8.76	8.76	Hourly	40	1
	Glascok	3,084	22,495.00	22,495.00	Annual	40	1
	Irwin	9,679	16,640.00	22,880.00	Annual	40	8
	Johnson	9,975	7.25	8.00	Hourly	40	4
	Montgomery	9,065	16,640.00	21,405.00	Annual	42	4
	Talbot	6,751	24,253.00	25,496.00	Annual	40	2
	Taliaferro	1,703	10.76	16.32	Hourly	40	6
	Treutlen	6,825	9.46	11.00	Hourly	42	6
	Twiggs	8,779	9.00	11.00	Hourly	40	7

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Dispatcher/Jailer

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	5	30,475	37,648	48,444	60,275	520
<b>B</b>	2	23,887	25,788	39,060	45,152	5
<b>C</b>	10	22,533	26,728	33,561	39,312	243
<b>D</b>	10	18,776	22,807	27,133	32,760	154
<b>E</b>	3	18,581	21,840	30,939	34,420	27
<b>F</b>	12	18,010	23,000	24,794	46,883	99
<b>Total/Avg</b>	<b>42</b>	<b>22,044</b>	<b>26,302</b>	<b>33,989</b>	<b>43,134</b>	<b>1048</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2011 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Bartow	100,421	11.94	20.74	Hourly	48	71
	Carroll	111,159	12.55	20.10	Hourly	42	65
	Gwinnett	824,941	37,648.00	60,275.00	Annual	40	281
	Henry	207,360	33,644.00	50,465.94	Annual	40	101
	Newton	100,814	10.75	16.13	Hourly	42.7	2
<b>B</b>	Bulloch	72,881	10.57	15.85	Hourly	40	4
	Glynn	80,386	25,788.00	45,152.00	Annual	40	1
<b>C</b>	Coffee	42,864	10.10	18.00	Hourly	42	69
	Habersham	43,279	24,181.00	36,795.00	Annual	40	25
	Haralson	28,638	9.50	11.75	Hourly	42	30
	Harris	32,265	12.85	18.00	Hourly	40	20
	Jones	28,516	10.50	13.80	Hourly	40	12
	Monroe	26,625	12.43	18.81	Hourly	40	25
	Murray	39,557	10.53	16.83	Hourly	40	9
	Peach	27,823	23,268.00	36,771.00	Annual	40	4
	Polk	41,211	10.84	16.50	Hourly	42	37
	Tattnall	25,688	7.25	9.98	Hourly	40	12
<b>D</b>	Appling	18,420	8.00	13.84	Hourly	43	18
	Ben Hill	17,673	18,012.80	26,972.41	Annual	42	17
	Jeff Davis	15,162	8.00	10.94	Hourly	40	8
	Jefferson	16,675	19,036.00	28,966.00	Annual	42	19
	Meriwether	21,617	21,785.40	30,782.20	Annual	43	21

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Dispatcher/Jailer

Group	Jurisdiction	2011 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Mitchell	23,462	7.76	10.43	Hourly	43	18
	Pierce	18,770	15,600.00	28,350.00	Annual	40	15
	Pike	17,751	22,807.00	26,221.00	Annual	43	6
	Telfair	16,057	8.00	9.06	Hourly	43	10
	Union	21,134	9.50	15.00	Hourly	42	22
<b>E</b>	Candler	11,276	18,304.00	27,800.00	Annual	48	8
	Screven	14,367	10.00	15.76	Hourly	42	8
	Wilkes	10,211	7.50	14.71	Hourly	40	11
<b>F</b>	Clinch	6,777	8.40	9.74	Hourly	40	2
	Hancock	9,400	8.00	10.50	Hourly	42	14
	Jenkins	8,148	15,704.00	23,640.00	Annual	40	5
	Johnson	9,975	7.25	8.00	Hourly	40	6
	Lincoln	7,862	9.48	10.30	Hourly	42	13
	Marion	8,746	8.25	10.00	Hourly	40	6
	Randolph	7,558	7.25	11.00	Hourly	40	8
	Taylor	8,499	19,988.00	30,414.00	Annual	42	8
	Terrell	9,319	7.75	10.08	Hourly	43	18
	Treutlen	6,825	9.00	10.00	Hourly	42	4
	Turner	8,875	23,000.00	46,883.26	Annual	43	9
	Wilcox	9,298	8.00	12.00	Hourly	42	6

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ E-911 Director

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	15	54,321	83,256	81,551	130,713	17
<b>B</b>	10	46,572	60,864	68,105	92,802	10
<b>C</b>	20	40,474	56,600	57,695	82,583	23
<b>D</b>	18	35,054	56,000	44,206	77,575	18
<b>E</b>	4	34,900	52,998	38,646	52,998	4
<b>F</b>	5	28,771	39,596	35,503	60,015	5
<b>Total/Avg</b>	<b>72</b>	<b>40,015</b>	<b>58,219</b>	<b>54,284</b>	<b>82,781</b>	<b>77</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2011 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Athens-Clarke	117,344	49,586.00	74,360.00	Annual	40	1
	Bartow	100,421	56,349.00	56,349.00	Annual	40	1
	Carroll	111,159	50,699.00	82,857.00	Annual	40	1
	Cherokee	218,286	74,680.00	115,755.00	Annual	43	1
	Coweta	129,629	51,625.00	70,400.00	Annual	40	1
	Douglas	133,355	51,724.00	82,689.00	Annual	40	1
	Forsyth	181,840	57,245.00	85,868.00	Annual	40	1
	Fulton	949,599	83,256.00	130,713.00	Annual	40	1
	Gwinnett	824,941	49,820.00	82,202.00	Annual	40	3
	Hall	183,052	46,482.00	69,722.00	Annual	40	1
	Henry	207,360	49,482.78	74,224.20	Annual	40	1
	Houston	143,925	21.01	33.61	Hourly	40	1
	Lowndes	111,885	30.02	45.68	Annual	40	1
	Paulding	143,542	39,767.00	61,267.00	Annual	40	1
	Whitfield	103,184	47,955.00	71,932.00	Annual	40	1
<b>B</b>	Barrow	69,912	46,058.00	71,390.00	Annual	40	1
	Bulloch	72,881	36,644.00	54,966.00	Annual	40	1
	Catoosa	64,530	40,602.00	40,602.00	Annual	40	1
	Effingham	52,655	50,098.20	52,337.67	Annual	40	1
	Glynn	80,386	58,001.00	92,802.00	Annual	40	1
	Liberty	65,451	25.70	42.12	Hourly	40	1
	Rockdale	85,765	31,123.00	49,689.00	Annual	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ E-911 Director

Group	Jurisdiction	2011 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
C	Spalding	64,033	47,048.00	73,379.00	Annual	40	1
	Troup	67,764	41,829.00	66,976.00	Annual	40	1
	Walton	84,580	60,864.00	91,296.00	Annual	40	1
	Baldwin	44,417	34,600.00	52,649.00	Annual	42	1
	Coffee	42,864	30,000.00	50,000.00	Annual	40	1
	Colquitt	45,645	46,018.00	46,018.00	Annual	40	1
	Habersham	43,279	52,262.00	79,523.00	Annual	40	1
	Harris	32,265	34,587.00	48,422.00	Annual	40	1
	Hart	25,305	52,458.00	79,851.00	Annual	40	1
	Lee	28,575	31,547.00	50,433.00	Annual	40	1
	Lumpkin	30,031	38,211.64	58,143.53	Annual	40	1
	Madison	27,921	48,045.00	48,045.00	Annual	40	1
	Monroe	26,625	13.58	20.55	Hourly	40	2
	Murray	39,557	18.90	30.21	Hourly	40	2
	Peach	27,823	40,133.00	82,583.00	Annual	40	2
	Pickens	29,415	45,607.00	69,396.00	Annual	40	1
	Polk	41,211	18.66	28.40	Hourly	40	1
	Stephens	25,960	44,181.00	61,853.00	Annual	40	1
	Tattall	25,688	25,000.00	31,483.00	Annual	40	1
	Thomas	44,702	56,600.00	56,600.00	Annual	40	1
Toombs	27,434	33,839.78	33,839.78	Annual	42	1	
Ware	36,474	45,360.77	69,021.78	Annual	40	1	
White	27,273	44,652.00	71,382.00	Annual	40	1	
D	Appling	18,420	12.50	14.80	Hourly	40	1
	Banks	18,251	41,672.00	58,340.00	Annual	40	1
	Ben Hill	17,673	42,314.22	42,314.22	Annual	40	1
	Berrien	19,372	12.00	16.50	Hourly	40	1
	Brantley	18,367	14.91	22.13	Hourly	40	1
	Brooks	15,889	32,240.52	43,066.13	Annual	40	1
	Butts	23,504	33,599.00	37,043.00	Annual	40	1
	Cook	17,125	36,771.02	36,771.02	Annual	40	1
	Crisp	23,710	51,091.00	51,091.00	Annual	40	1
	Dawson	22,459	51,182.11	77,575.02	Annual	40	1
	Franklin	21,864	56,000.00	56,000.00	Annual	40	1
	Greene	16,031	33,671.00	58,493.00	Annual	40	1
	Jeff Davis	15,162	28,000.00	32,999.98	Annual	40	1
	Jefferson	16,675	21,013.00	31,973.00	Annual	40	1
	Meriwether	21,617	24,018.40	33,937.38	Annual	42	1
Pierce	18,770	25,334.00	38,002.00	Annual	35	1	

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ E-911 Director

Group	Jurisdiction	2011 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Putnam	21,345	10.79	16.81	Hourly	40	1
	Union	21,134	49,649.60	52,000.00	Annual	40	1
<b>E</b>	Bacon	11,203	28,140.00	29,601.00	Annual	40	1
	McIntosh	14,170	25.48	25.48	Hourly	40	1
	Oglethorpe	14,686	24,461.00	33,983.95	Annual	40	1
	Screven	14,367	34,000.00	38,000.00	Annual	40	1
<b>F</b>	Atkinson	8,413	22,500.00	22,500.00	Annual	40	1
	Irwin	9,679	25,000.00	32,000.00	Annual	40	1
	Miller	6,141	31,798.00	31,798.00	Annual	40	1
	Seminole	8,791	12.00	15.00	Hourly	40	1
	Turner	8,875	39,596.14	60,014.54	Annual	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ E-911 Operator

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	16	29,097	32,753	48,052	69,905	415
<b>B</b>	12	25,716	29,388	43,892	65,146	206
<b>C</b>	23	22,737	27,518	35,245	56,462	301
<b>D</b>	20	21,205	28,297	32,299	54,902	196
<b>E</b>	3	18,066	18,720	25,302	28,501	21
<b>F</b>	5	18,907	21,892	25,362	33,181	35
<b>Total/Avg</b>	<b>79</b>	<b>22,622</b>	<b>26,428</b>	<b>35,026</b>	<b>51,349</b>	<b>1174</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2011 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Athens-Clarke	117,344	31,729.00	47,594.00	Annual	42	13
	Bartow	100,421	11.94	19.38	Hourly	40	18
	Carroll	111,159	11.94	21.70	Hourly	40	17
	Cherokee	218,286	28,146.00	48,099.00	Annual	40	33
	Coweta	129,629	31,527.00	47,292.00	Annual	40	38
	Douglas	133,355	27,431.00	48,347.00	Annual	42	21
	Fayette	107,784	32,000.00	48,691.78	Annual	40	19
	Forsyth	181,840	15.74	26.33	Hourly	40	13
	Fulton	949,599	30,252.00	50,371.00	Annual	40	33
	Gwinnett	824,941	32,753.00	46,306.00	Annual	40	68
	Hall	183,052	31,460.00	47,190.00	Annual	40	14
	Henry	207,360	32,204.02	69,904.59	Annual	40	30
	Houston	143,925	14.19	25.56	Hourly	40	41
	Lowndes	111,885	11.74	20.72	Hourly	40	28
	Paulding	143,542	11.74	18.09	Hourly	40	6
	Whitfield	103,184	27,294.00	40,941.00	Annual	40	23
<b>B</b>	Barrow	69,912	13.77	21.35	Hourly	40	10
	Bulloch	72,881	11.87	17.80	Hourly	40	14
	Catoosa	64,530	10.49	14.88	Hourly	40	21
	Effingham	52,655	11.01	15.41	Hourly	40	12
	Glynn	80,386	25,788.00	45,152.00	Annual	40	27
	Jackson	61,257	13.88	21.80	Hourly	40	12

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ E-911 Operator

Group	Jurisdiction	2011 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Liberty	65,451	12.88	31.32	Hourly	40	24
	Rockdale	85,765	12.21	19.50	Hourly	40	11
	Spalding	64,033	12.90	20.87	Hourly	40	18
	Troup	67,764	22,422.00	56,950.00	Annual	40	22
	Walker	68,848	25,052.82	35,596.86	Annual	42	18
	Walton	84,580	29,388.00	50,110.00	Annual	42	17
<b>C</b>	Baldwin	44,417	25,727.00	41,129.00	Annual	42	10
	Bryan	31,377	10.63	10.63	Hourly	42	15
	Coffee	42,864	9.00	18.00	Hourly	42	14
	Colquitt	45,645	21,070.00	32,281.00	Annual	40	17
	Habersham	43,279	23,030.00	35,043.00	Annual	40	16
	Haralson	28,638	10.25	12.50	Hourly	42	16
	Harris	32,265	10.76	15.06	Hourly	40	13
	Hart	25,305	11.38	17.20	Hourly	40	3
	Jones	28,516	10.50	13.25	Hourly	40	10
	Laurens	47,949	27,518.00	31,616.00	Annual	40	16
	Lumpkin	30,031	11.78	17.92	Hourly	40	9
	Madison	27,921	10.41	17.62	Hourly	42	13
	Monroe	26,625	11.05	16.71	Hourly	40	12
	Murray	39,557	10.53	16.83	Hourly	42	15
	Peach	27,823	25,767.00	56,462.00	Annual	42	16
	Pickens	29,415	10.73	16.33	Hourly	43	17
	Polk	41,211	10.32	19.13	Hourly	40	17
	Stephens	25,960	10.60	14.84	Hourly	40	9
	Thomas	44,702	22,896.00	41,185.00	Annual	40	19
	Toombs	27,434	8.45	11.21	Hourly	42	12
	Ware	36,474	19,523.82	29,707.80	Annual	40	11
	Wayne	30,327	21,600.77	36,237.11	Annual	40	10
	White	27,273	10.76	19.95	Hourly	42	11
<b>D</b>	Banks	18,251	26,209.00	36,693.00	Annual	40	1
	Ben Hill	17,673	16,120.00	27,005.03	Annual	40	7
	Brantley	18,367	10.09	14.98	Hourly	40	6
	Butts	23,504	24,660.00	28,546.00	Annual	42	12
	Crisp	23,710	12.13	17.21	Hourly	40	11
	Dawson	22,459	28,297.33	54,901.95	Annual	40	7
	Elbert	19,886	10.17	11.27	Hourly	40	12
	Fannin	23,708	20,800.00	24,960.00	Annual	40	12
	Franklin	21,864	9.00	14.64	Hourly	40	15
	Greene	16,031	19,659.00	46,679.00	Annual	43	12

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ E-911 Operator

Group	Jurisdiction	2011 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Jeff Davis	15,162	8.00	12.22	Hourly	40	11
	Jefferson	16,675	19,036.00	28,966.00	Annual	42	9
	Meriwether	21,617	22,874.67	32,321.31	Annual	42	17
	Mitchell	23,462	8.50	11.28	Hourly	40	10
	Pierce	18,770	17,763.00	24,586.00	Annual	40	5
	Pike	17,751	23,424.00	27,994.00	Annual	42	13
	Putnam	21,345	10.79	16.81	Hourly	40	4
	Rabun	16,274	11.33	20.08	Hourly	40	12
	Union	21,134	8.50	15.00	Hourly	42	8
	Washington	21,111	9.75	16.40	Hourly	40	12
<b>E</b>	Oglethorpe	14,686	18,005.00	22,445.28	Annual	40	8
	Pulaski	11,735	8.00	13.05	Hourly	42	7
	Screven	14,367	9.00	12.00	Hourly	40	6
<b>F</b>	Hancock	9,400	8.00	11.50	Hourly	40	8
	Lincoln	7,862	8.50	10.68	Hourly	42	8
	Miller	6,141	9.00	10.30	Hourly	40	7
	Seminole	8,791	9.00	12.00	Hourly	40	5
	Turner	8,875	21,891.73	33,180.56	Annual	40	7

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Emergency Management Director

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	15	58,710	81,128	86,600	121,692	16
<b>B</b>	7	50,200	83,513	69,512	83,513	7
<b>C</b>	5	41,956	56,716	57,683	82,583	5
<b>D</b>	8	33,669	51,377	40,548	77,575	7
<b>E</b>	4	29,381	46,259	34,531	55,011	4
<b>F</b>	5	17,689	32,490	22,407	48,755	5
<b>Total/Avg</b>	<b>44</b>	<b>38,601</b>	<b>58,580</b>	<b>51,880</b>	<b>78,188</b>	<b>44</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2011 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Athens-Clarke	117,344	50,960.00	63,701.00	Annual	40	1
	Bartow	100,421	58,195.00	58,195.00	Annual	40	1
	Chatham	271,544	73,085.00	115,476.00	Annual	40	1
	Cherokee	218,286	53,074.00	82,265.00	Annual	40	1
	Columbia	128,112	81,128.00	121,692.00	Annual	40	1
	Coweta	129,629	54,258.00	73,990.00	Annual	40	1
	Douglas	133,355	53,577.00	53,577.00	Annual	40	1
	Fulton	949,599	78,604.00	119,478.00	Annual	40	1
	Gwinnett	824,941	64,130.00	109,021.00	Annual	40	1
	Henry	207,360	71,081.09	106,621.80	Annual	40	1
	Houston	143,925	25.56	40.89	Hourly	40	1
	Lowndes	111,885	27.19	41.38	Annual	40	1
	Newton	100,814	34,361.60	74,089.60	Annual	40	2
	Paulding	143,542	50,525.00	77,840.00	Annual	40	1
	Whitfield	103,184	47,955.00	71,932.00	Annual	40	1
<b>B</b>	Barrow	69,912	41,313.00	53,377.00	Annual	40	1
	Glynn	80,386	42,806.00	68,490.00	Annual	40	1
	Jackson	61,257	44,668.00	62,535.00	Annual	40	1
	Liberty	65,451	20.08	32.90	Hourly	40	1
	Troup	67,764	41,829.00	66,976.00	Annual	40	1
	Walker	68,848	83,512.78	83,512.78	Annual	40	1
	Walton	84,580	55,506.00	83,260.00	Annual	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Emergency Management Director

Group	Jurisdiction	2011 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>C</b>	Laurens	47,949	56,716.00	56,716.00	Annual	40	1
	Peach	27,823	52,309.00	82,583.00	Annual	40	1
	Stephens	25,960	34,491.00	48,287.00	Annual	40	1
	Ware	36,474	27,471.98	41,801.86	Annual	40	1
	Wayne	30,327	38,791.84	59,026.43	Annual	40	1
<b>D</b>	Appling	18,420	18.00	22.52	Hourly	40	1
	Brantley	18,367	5,000.00	5,000.00	Annual	40	1
	Butts	23,504	37,043.00	37,043.00	Annual	40	0
	Dade	16,570	51,377.00	51,377.00	Annual	40	1
	Dawson	22,459	51,182.00	77,575.00	Annual	40	1
	Fannin	23,708	42,016.00	42,016.00	Annual	40	1
	Pierce	18,770	25,334.00	44,574.00	Annual	35	1
	Telfair	16,057	19,960.00	19,960.00	Annual	40	1
	<b>E</b>	Bleckley	13,290	46,259.00	46,259.00	Annual	40
Jasper		13,885	34,410.95	55,011.06	Annual	40	1
Lanier		10,404	350.00	350.00	Annual	40	1
McIntosh		14,170	17.55	17.55	Hourly	40	1
<b>F</b>	Clinch	6,777	8.40	11.20	Hourly	40	1
	Miller	6,141	8,034.00	8,034.00	Annual	40	1
	Montgomery	9,065	30,000.00	31,500.00	Annual	40	1
	Randolph	7,558	448.46	448.46	Annual	40	1
	Twiggs	8,779	15.62	23.44	Hourly	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Emergency Medical Services Director

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	2	59,231	81,500	63,851	81,500	2
<b>B</b>	6	54,983	71,559	82,122	107,339	6
<b>C</b>	11	50,401	83,565	62,896	83,565	12
<b>D</b>	10	43,703	58,000	53,505	82,430	10
<b>E</b>	6	40,288	49,109	53,953	68,290	6
<b>F</b>	12	41,375	53,252	47,758	80,713	12
<b>Total/Avg</b>	<b>47</b>	<b>48,330</b>	<b>66,164</b>	<b>60,681</b>	<b>83,973</b>	<b>48</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2011 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Bartow	100,421	81,500.00	81,500.00	Annual	40	1
	Hall	183,052	36,962.00	46,202.00	Annual	40	1
<b>B</b>	Bulloch	72,881	51,777.00	77,666.00	Annual	40	1
	Dougherty	94,788	57,656.00	85,582.00	Annual	40	1
	Effingham	52,655	50,098.20	70,137.49	Annual	40	1
	Glynn	80,386	37,945.00	60,712.00	Annual	40	1
	Jackson	61,257	71,559.00	107,339.00	Annual	40	1
	Walton	84,580	60,864.00	91,296.00	Annual	40	1
<b>C</b>	Bryan	31,377	40,545.36	40,545.36	Annual	40	1
	Habersham	43,279	52,262.00	79,523.00	Annual	40	1
	Harris	32,265	35,299.00	49,139.00	Annual	40	1
	Laurens	47,949	83,565.00	83,565.00	Annual	40	1
	Lee	28,575	50,518.00	80,760.00	Annual	40	1
	Madison	27,921	49,750.00	49,750.00	Annual	40	1
	Pickens	29,415	45,607.00	69,396.00	Annual	40	1
	Thomas	44,702	56,000.00	56,000.00	Annual	40	3
	Toombs	27,434	59,739.94	59,739.94	Annual	40	1
	Ware	36,474	42,328.79	64,408.27	Annual	40	
<b>D</b>	Wayne	30,327	38,791.84	59,026.43	Annual	40	1
	Ben Hill	17,673	33,000.00	41,529.80	Annual	40	1
	Berrien	19,372	12.00	16.00	Hourly	40	1
	Brantley	18,367	21.88	32.48	Hourly	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Emergency Medical Services Director

Group	Jurisdiction	2011 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Elbert	19,886	24.69	24.69	Hourly	40	1
	Franklin	21,864	58,000.00	58,000.00	Annual	40	1
	Greene	16,031	44,015.00	55,597.00	Annual	50	1
	Jeff Davis	15,162	36,000.00	54,000.00	Annual	48	1
	Mitchell	23,462	57,433.22	57,433.22	Annual	40	1
	Putnam	21,345	25.43	39.63	Hourly	40	1
	Telfair	16,057	33,862.40	33,862.40	Annual	40	1
<b>E</b>	Candler	11,276	44,010.00	44,010.00	Annual	40	1
	Jasper	13,885	34,410.95	55,011.06	Annual	40	1
	McIntosh	14,170	23.61	23.61	Hourly	40	1
	Oglethorpe	14,686	35,200.00	50,600.00	Annual	40	1
	Screven	14,367	40,000.00	68,290.00	Annual	40	1
	Wilkes	10,211	39,000.00	56,700.00	Annual	40	1
<b>F</b>	Clay	3,111	16.12	16.12	Annual	40	1
	Irwin	9,679	51,000.00	51,000.00	Annual	40	1
	Jenkins	8,148	22,152.00	30,659.00	Annual	40	1
	Johnson	9,975	31,000.00	40,000.00	Annual	40	1
	Lincoln	7,862	52,000.00	52,000.00	Annual	40	1
	Miller	6,141	42,000.00	42,000.00	Annual	40	1
	Seminole	8,791	45,000.00	55,000.00	Annual	56	1
	Talbot	6,751	50,953.00	50,953.00	Annual	60	1
	Taylor	8,499	36,153.00	55,011.00	Annual	40	1
	Terrell	9,319	47,457.00	50,232.00	Annual	45	1
	Turner	8,875	53,252.41	80,712.88	Annual	40	1
	Webster Unified	2,791	32,000.00	32,000.00	Annual	48	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Emergency Medical Technician (EMT)

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	4	31,378	38,479	49,198	61,606	65
<b>B</b>	6	30,862	37,465	53,782	62,919	203
<b>C</b>	12	26,365	36,296	45,938	66,872	254
<b>D</b>	13	23,952	36,000	38,540	54,343	216
<b>E</b>	5	24,200	31,980	35,193	43,680	52
<b>F</b>	11	22,007	36,385	31,892	44,385	63
<b>Total/Avg</b>	<b>51</b>	<b>26,461</b>	<b>36,101</b>	<b>42,424</b>	<b>55,634</b>	<b>853</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2011 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Bartow	100,421	9.66	14.59	Hourly	48	8
	Douglas	133,355	31,754.00	50,764.00	Annual	56	4
	Gwinnett	824,941	38,479.00	61,606.00	Annual	40	51
	Paulding	143,542	14.27	21.98	Hourly	42	2
<b>B</b>	Bulloch	72,881	12.47	18.70	Hourly	40	21
	Dougherty	94,788	29,121.00	60,821.00	Annual	40	49
	Effingham	52,655	11.59	22.83	Hourly	53	38
	Jackson	61,257	15.01	21.02	Hourly	48	36
	Walker	68,848	28,641.60	51,451.92	Annual	54	33
	Walton	84,580	32,067.00	56,137.00	Annual	40	26
	<b>C</b>	Harris	32,265	9.62	13.47	Hourly	40
Hart	25,305	12.23	18.59	Hourly	40	21	
Laurens	47,949	36,296.00	66,872.00	Annual	40	26	
Lee	28,575	12.54	24.54	Hourly	45	32	
Madison	27,921	11.04	18.31	Hourly	60	22	
Peach	27,823	28,265.00	56,462.00	Annual	40	17	
Pickens	29,415	9.23	16.71	Hourly	48	20	
Tattnall	25,688	9.50	14.98	Hourly	48	11	
Thomas	44,702	28,488.00	52,366.00	Annual	40	30	
Toombs	27,434	9.27	17.00	Hourly	40	18	
Ware	36,474	20,500.01	37,915.52	Annual	40	25	
Wayne	30,327	27,568.63	41,948.97	Annual	40	8	

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Emergency Medical Technician (EMT)

Group	Jurisdiction	2011 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>D</b>	Ben Hill	17,673	19,968.00	54,342.58	Annual	48	14
	Berrien	19,372	11.00	14.50	Hourly	48	12
	Brantley	18,367	11.13	16.52	Hourly	40	19
	Elbert	19,886	9.76	18.17	Hourly	40	15
	Fannin	23,708	22,880.00	29,068.00	Annual	40	20
	Franklin	21,864	10.89	14.34	Hourly	40	24
	Greene	16,031	32,432.00	47,490.00	Annual	56	18
	Jeff Davis	15,162	36,000.00	46,991.62	Annual	48	10
	Mitchell	23,462	9.00	14.65	Hourly	40	24
	Pierce	18,770	20,550.00	41,080.00	Annual	40	17
	Putnam	21,345	9.88	17.32	Hourly	40	18
	Rabun	16,274	12.51	24.47	Hourly	40	24
	Telfair	16,057	9.95	12.73	Hourly	40	1
<b>E</b>	Candler	11,276	24,336.00	34,258.00	Annual	48	9
	Jasper	13,885	22,063.13	35,271.22	Annual	40	12
	McIntosh	14,170	12.74	14.41	Hourly	40	10
	Oglethorpe	14,686	10.25	14.00	Hourly	60	9
	Wilkes	10,211	7.75	15.76	Hourly	40	12
<b>F</b>	Clay	3,111	8.00	10.66	Hourly	40	7
	Irwin	9,679	26,000.00	33,280.00	Annual	40	5
	Jenkins	8,148	19,240.00	30,659.00	Annual	40	6
	Johnson	9,975	8.00	10.00	Hourly	40	12
	Marion	8,746	9.00	13.50	Hourly	48	1
	Miller	6,141	8.00	12.00	Annual	40	3
	Seminole	8,791	8.15	14.00	Hourly	56	11
	Talbot	6,751	36,385.00	44,385.00	Annual	60	3
	Taylor	8,499	22,063.00	33,572.00	Annual	40	2
	Terrell	9,319	7.75	14.12	Hourly	60	9
Webster Unified	2,791	7.25	9.00	Hourly	48	4	

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Engine Operator/Driver, Fire Department

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	4	39,498	44,563	60,599	71,347	280
<b>B</b>	3	33,387	34,819	48,562	53,155	66
<b>C</b>	2	27,276	28,398	41,828	43,211	21
<b>Total/Avg</b>	<b>9</b>	<b>33,387</b>	<b>35,927</b>	<b>50,330</b>	<b>55,904</b>	<b>367</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2011 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Cherokee	218,286	34,212.00	53,029.00	Annual	56	92
	Fulton	949,599	44,201.00	65,427.00	Annual	40	34
	Gwinnett	824,941	44,563.00	71,347.00	Annual	40	133
	Newton	100,814	12.47	18.73	Hourly	54	21
<b>B</b>	Rockdale	85,765	11.85	18.93	Hourly	54	28
	Walker	68,848	34,819.20	44,428.80	Annual	54	8
	Walton	84,580	32,067.00	48,101.00	Annual	53	30
<b>C</b>	Baldwin	44,417	28,398.00	43,211.00	Annual	53	18
	Thomas	44,702	26,153.00	40,445.00	Annual	53	3

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Evidence Clerk/Technician

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	7	31,909	39,404	49,536	59,105	14
<b>B</b>	1	31,117	31,117	49,670	49,670	1
<b>Total/Avg</b>	<b>8</b>	<b>31,513</b>	<b>35,260</b>	<b>49,603</b>	<b>54,388</b>	<b>15</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2011 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Chatham	271,544	33,494.00	52,920.00	Annual	40	1
	Columbia	128,112	15.24	22.86	Hourly	40	1
	Forsyth	181,840	15.74	23.61	Hourly	40	1
	Fulton	949,599	26,536.00	45,952.00	Annual	40	1
	Gwinnett	824,941	28,414.00	45,462.00	Annual	40	4
	Henry	207,360	39,403.63	59,105.39	Annual	40	5
	Newton	100,814	14.94	22.43	Hourly	40	1
<b>B</b>	Rockdale	85,765	14.96	23.88	Hourly	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Fire Marshal

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	11	55,005	102,134	82,836	116,588	13
<b>B</b>	6	42,581	61,949	61,271	74,589	7
<b>C</b>	1	32,475	32,475	47,088	47,088	1
<b>D</b>	1	25,636	25,636	38,856	38,856	1
<b>Total/Avg</b>	<b>19</b>	<b>38,924</b>	<b>55,548</b>	<b>57,513</b>	<b>69,280</b>	<b>22</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2011 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Cherokee	218,286	53,074.00	82,265.00	Annual	40	1
	Coweta	129,629	44,668.00	66,977.00	Annual	40	1
	Douglas	133,355	51,724.00	82,689.00	Annual	40	1
	Fayette	107,784	102,134.31	102,134.31	Annual	40	1
	Forsyth	181,840	51,592.00	77,388.00	Annual	40	1
	Fulton	949,599	74,887.00	113,828.00	Annual	40	0
	Gwinnett	824,941	68,581.00	116,588.00	Annual	40	0
	Hall	183,052	44,926.00	67,389.00	Annual	40	1
	Houston	143,925	14.19	22.71	Hourly	53	1
	Lowndes	111,885	18.32	27.87	Annual	40	1
	Newton	100,814	12.91	28.98	Hourly	54	5
<b>B</b>	Barrow	69,912	42,895.00	66,487.00	Annual	40	1
	Glynn	80,386	30,652.00	49,042.00	Annual	40	2
	Rockdale	85,765	46,708.00	74,589.00	Annual	40	1
	Spalding	64,033	44,016.00	68,650.00	Annual	40	1
	Troup	67,764	29,266.00	46,912.00	Annual	40	1
	Walker	68,848	61,948.64	61,948.64	Annual	54	1
<b>C</b>	Oconee	33,366	32,475.00	47,088.00	Annual	40	1
<b>D</b>	Dawson	22,459	25,635.99	38,855.60	Annual	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Firefighter

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	13	32,491	45,061	51,433	67,577	593
<b>B</b>	8	30,092	35,194	45,201	49,277	231
<b>C</b>	14	24,985	30,127	37,005	50,523	157
<b>D</b>	6	24,729	31,362	35,983	47,342	64
<b>E</b>	2	27,437	32,411	31,725	35,993	8
<b>Total/Avg</b>	<b>43</b>	<b>27,947</b>	<b>34,831</b>	<b>40,270</b>	<b>50,143</b>	<b>1053</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2011 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Athens-Clarke	117,344	32,919.00	47,594.00	Annual	48	53
	Bartow	100,421	9.66	15.27	Hourly	48	49
	Carroll	111,159	8.06	11.62	Hourly	53	53
	Cherokee	218,286	31,961.00	55,680.00	Annual	56	33
	Coweta	129,629	27,365.00	52,232.00	Annual	40	106
	Douglas	133,355	31,754.00	50,764.00	Annual	56	9
	Forsyth	181,840	16.35	24.52	Hourly	53	32
	Fulton	949,599	33,968.00	54,382.00	Annual	40	38
	Gwinnett	824,941	33,248.00	53,232.00	Annual	54	108
	Henry	207,360	37,964.00	59,105.00	Annual	53	65
	Houston	143,925	14.19	22.71	Hourly	53	12
	Paulding	143,542	11.35	17.49	Hourly	53	11
	Whitfield	103,184	31,426.00	47,139.00	Annual	40	24
	<b>B</b>	Catoosa	64,530	11.50	15.30	Hourly	53
Effingham		52,655	12.77	17.88	Hourly	53	15
Glynn		80,386	27,004.00	45,152.00	Annual	56	47
Rockdale		85,765	10.35	16.53	Hourly	54	41
Spalding		64,033	10.72	16.72	Hourly	56	49
Troup		67,764	27,198.00	43,534.00	Annual	40	24
Walker		68,848	28,641.60	40,282.32	Annual	54	19
<b>C</b>	Walton	84,580	30,728.00	46,092.00	Annual	53	1
	Bryan	31,377	27,748.41	27,748.41	Annual	60	11
	Coffee	42,864	8.10	15.52	Hourly	53	7

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Firefighter

Group	Jurisdiction	2011 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Habersham	43,279	18,024.00	27,425.00	Annual	40	15
	Haralson	28,638	8.50	9.50	Hourly	56	28
	Hart	25,305	12.23	18.59	Hourly	40	2
	Lee	28,575	11.54	17.40	Hourly	48	15
	Monroe	26,625	9.12	13.81	Hourly	40	3
	Murray	39,557	9.43	15.08	Hourly	53	18
	Peach	27,823	28,265.00	48,593.00	Annual	40	8
	Pickens	29,415	12.07	14.00	Hourly	48	8
	Sumter	32,511	8.36	12.72	Hourly	53	9
	Thomas	44,702	24,708.00	38,205.00	Annual	53	26
	Ware	36,474	21,525.01	32,752.85	Annual	56	5
	White	27,273	14.46	24.29	Hourly	40	2
<b>D</b>	Banks	18,251	24,491.00	34,288.00	Annual	40	4
	Crisp	23,710	10.77	11.53	Hourly	56	6
	Dawson	22,459	25,635.99	47,341.77	Annual	40	12
	McDuffie	21,673	24,645.13	38,214.13	Annual	40	15
	Meriwether	21,617	22,874.67	32,321.31	Annual	40	25
	Putnam	21,345	9.31	14.50	Hourly	40	2
<b>E</b>	Pulaski	11,735	11.76	13.06	Hourly	53	3
	Screven	14,367	9.00	11.00	Hourly	48	5

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Firefighter/EMT

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	11	35,434	48,854	54,049	70,058	845
<b>B</b>	4	31,126	35,194	50,378	51,921	96
<b>C</b>	9	25,701	32,548	34,545	47,174	102
<b>D</b>	8	27,293	32,644	42,099	52,180	167
<b>F</b>	1	25,709	25,709	33,446	33,446	12
<b>Total/Avg</b>	<b>33</b>	<b>29,053</b>	<b>34,990</b>	<b>42,904</b>	<b>50,956</b>	<b>1222</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2011 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Carroll	111,159	8.26	13.89	Hourly	53	15
	Douglas	133,355	33,342.00	53,302.00	Annual	56	57
	Fayette	107,784	37,110.19	56,467.54	Annual	53	71
	Forsyth	181,840	16.95	25.42	Hourly	53	49
	Fulton	949,599	48,854.00	69,372.00	Annual	40	28
	Gwinnett	824,941	35,765.00	57,260.00	Annual	54	205
	Hall	183,052	30,408.00	45,613.00	Annual	53	235
	Henry	207,360	37,964.00	56,946.00	Annual	53	112
	Lowndes	111,885	12.34	18.77	Hourly	52	9
	Newton	100,814	10.87	16.32	Hourly	54	31
	Paulding	143,542	11.96	18.38	Hourly	53	33
<b>B</b>	Barrow	69,912	31,824.00	49,327.00	Annual	54	31
	Effingham	52,655	12.77	17.88	Hourly	53	2
	Glynn	80,386	28,220.00	50,988.00	Annual	56	39
	Troup	67,764	29,266.00	51,921.00	Annual	40	24
<b>C</b>	Bryan	31,377	21,382.14	21,382.14	Annual	60	24
	Jones	28,516	10.25	10.25	Hourly	40	1
	Laurens	47,949	32,510.00	35,485.00	Annual	40	4
	Lee	28,575	13.04	18.90	Hourly	48	8
	Lumpkin	30,031	9.81	17.31	Hourly	48	19
	Monroe	26,625	10.57	16.98	Hourly	40	23
	Pickens	29,415	12.07	14.00	Hourly	48	14
Thomas	44,702	25,430.00	39,324.00	Annual	53	8	

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Firefighter/EMT

Group	Jurisdiction	2011 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Ware	36,474	21,525.01	32,752.85	Annual	56	1
<b>D</b>	Banks	18,251	26,209.00	36,693.00	Annual	40	12
	Burke	23,504	27,855.00	46,894.00	Annual	54	95
	Butts	23,504	31,999.00	52,180.00	Annual	61	26
	Crisp	23,710	11.21	12.98	Hourly	56	9
	Dawson	22,459	25,635.99	45,060.58	Annual	40	10
	McDuffie	21,673	25,872.54	40,138.48	Annual	40	4
	Putnam	21,345	9.88	15.39	Hourly	40	4
	Union	21,134	8.84	14.75	Hourly	60	7
<b>F</b>	Lincoln	7,862	10.30	13.40	Hourly	48	12

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Investigator/Detective, Police Department

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	3	41,969	48,854	62,917	69,372	135
<b>B</b>	2	34,240	35,397	54,680	56,822	11
<b>C</b>	2	30,227	31,602	48,485	53,071	10
<b>D</b>	1	31,013	31,013	46,030	46,030	1
<b>Total/Avg</b>	<b>8</b>	<b>34,362</b>	<b>36,717</b>	<b>53,028</b>	<b>56,324</b>	<b>157</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2011 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Fulton	949,599	48,854.00	69,372.00	Annual	40	6
	Gwinnett	824,941	37,648.00	60,275.00	Annual	40	104
	Henry	207,360	39,403.63	59,105.39	Annual	40	25
<b>B</b>	Dougherty	94,788	35,397.00	52,538.00	Annual	40	7
	Glynn	80,386	33,082.00	56,822.00	Annual	40	4
<b>C</b>	Polk	41,211	13.21	20.10	Hourly	42	4
	White	27,273	14.47	24.30	Hourly	42	6
<b>D</b>	Brantley	18,367	14.91	22.13	Annual	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Investigator/Detective, Sheriffs Office

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	15	35,152	40,726	59,016	82,864	549
<b>B</b>	11	34,899	37,835	54,108	68,432	104
<b>C</b>	22	30,401	47,840	43,438	57,429	92
<b>D</b>	24	30,249	39,936	40,984	52,256	84
<b>E</b>	11	28,787	46,410	35,501	46,410	24
<b>F</b>	16	28,241	35,650	33,105	46,883	19
<b>Total/Avg</b>	<b>99</b>	<b>31,288</b>	<b>41,400</b>	<b>44,359</b>	<b>59,046</b>	<b>872</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2011 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Bartow	100,421	15.56	23.48	Hourly	40	17
	Carroll	111,159	19.58	31.97	Hourly	40	14
	Cherokee	218,286	35,923.00	55,680.00	Annual	40	13
	Columbia	128,112	15.24	26.46	Hourly	40	19
	Coweta	129,629	31,527.00	63,742.00	Annual	40	21
	Douglas	133,355	38,597.00	61,704.00	Annual	42	36
	Forsyth	181,840	18.16	27.24	Hourly	40	27
	Gwinnett	824,941	37,648.00	60,275.00	Annual	40	281
	Hall	183,052	33,525.00	50,289.00	Annual	40	33
	Henry	207,360	37,963.54	82,863.75	Annual	40	13
	Houston	143,925	15.95	32.33	Hourly	43	4
	Lowndes	111,885	15.79	24.03	Hourly	40	17
	Newton	100,814	17.44	29.99	Hourly	42.7	25
	Paulding	143,542	14.98	23.08	Hourly	42	17
	Whitfield	103,184	29,590.00	44,385.00	Annual	40	12
<b>B</b>	Barrow	69,912	36,568.00	56,680.00	Annual	43	10
	Bulloch	72,881	14.21	21.32	Hourly	40	9
	Dougherty	94,788	35,397.00	52,538.00	Annual	40	4
	Effingham	52,655	16.30	22.82	Hourly	42.75	5
	Jackson	61,257	17.82	24.95	Hourly	40	8
	Liberty	65,451	18.19	32.90	Hourly	40	9
	Rockdale	85,765	16.01	25.56	Hourly	40	21

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Investigator/Detective, Sheriffs Office

Group	Jurisdiction	2011 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>C</b>	Spalding	64,033	16.78	26.18	Hourly	40	14
	Troup	67,764	29,266.00	66,976.00	Annual	40	7
	Walker	68,848	17.25	19.16	Hourly	42	8
	Walton	84,580	36,085.00	54,128.00	Annual	42	9
	Baldwin	44,417	29,836.00	45,399.00	Annual	42	4
	Colquitt	45,645	28,808.00	35,089.00	Annual	43	3
	Grady	25,255	12.00	14.68	Hourly	43	2
	Habersham	43,279	35,696.00	54,315.00	Annual	40	3
	Haralson	28,638	14.00	20.00	Hourly	40	5
	Hart	25,305	14.18	21.55	Hourly	40	3
	Jones	28,516	23.00	23.75	Hourly	40	2
	Laurens	47,949	32,677.00	44,366.00	Annual	40	10
	Lee	28,575	14.11	27.61	Hourly	40	7
	Lumpkin	30,031	15.08	22.94	Hourly	40	9
	Madison	27,921	17.50	18.65	Hourly	40	5
	Monroe	26,625	12.43	18.81	Hourly	40	5
	Murray	39,557	14.84	23.72	Hourly	42	5
	Oconee	33,366	31,443.00	45,592.00	Annual	40	5
	Peach	27,823	32,015.00	50,523.00	Annual	40	5
	<b>D</b>	Pickens	29,415	13.07	19.89	Hourly	43
Stephens		25,960	27,194.00	38,072.00	Annual	40	3
Sumter		32,511	11.48	17.46	Hourly	43	2
Tattnall		25,688	25,500.00	31,370.00	Annual	40	2
Toombs		27,434	12.36	15.45	Hourly	42	4
Ware		36,474	28,845.58	43,891.96	Annual	42	5
Wayne		30,327	26,255.88	46,248.74	Annual	40	2
Appling		18,420	12.50	16.72	Hourly	43	2
Banks		18,251	29,645.00	41,504.00	Annual	40	5
Ben Hill		17,673	29,016.00	39,445.64	Annual	42	4
Brantley		18,367	14.91	22.13	Hourly	40	1
Brooks		15,889	12.15	16.98	Hourly	43	3
Burke		23,504	34,523.00	34,523.00	Annual	43	2
Butts		23,504	29,533.00	36,760.00	Annual	40	5
Cook		17,125	15.41	15.41	Hourly	43	2
Crisp		23,710	31,954.00	41,934.00	Annual	42	5
Dade		16,570	13.50	14.03	Hourly	40	2
Dawson		22,459	31,234.96	52,256.46	Annual	40	5
Franklin	21,864	14.18	20.30	Hourly	43	7	
Greene	16,031	25,771.00	47,965.00	Annual	40	4	

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Investigator/Detective, Sheriffs Office

Group	Jurisdiction	2011 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Jeff Davis	15,162	38,000.00	43,000.00	Annual	40	2
	Jefferson	16,675	28,259.00	43,000.00	Annual	43	4
	Long	15,136	31,000.00	48,000.00	Annual	40	3
	McDuffie	21,673	29,940.56	46,472.85	Annual	40	2
	Meriwether	21,617	30,654.25	43,313.65	Annual	43	4
	Mitchell	23,462	13.50	15.90	Hourly	43	5
	Pierce	18,770	20,800.00	27,310.00	Annual	40	2
	Pike	17,751	27,788.80	31,971.00	Annual	40	5
	Putnam	21,345	14.08	21.94	Hourly	40	3
	Rabun	16,274	28,079.56	50,879.25	Annual	40	4
	Union	21,134	16.00	17.50	Hourly	48	3
<b>E</b>	Bacon	11,203	33,500.00	37,140.00	Annual	43	2
	Bleckley	13,290	12.98	12.98	Hourly	42	1
	Candler	11,276	46,410.00	46,410.00	Annual	40	1
	Charlton	13,422	13.41	17.16	Hourly	40	3
	Jasper	13,885	25,586.46	40,903.80	Annual	40	4
	Lanier	10,404	8.00	14.78	Hourly	40	3
	McIntosh	14,170	13.38	13.38	Hourly	40	1
	Oglethorpe	14,686	14.00	15.87	Hourly	40	4
	Pulaski	11,735	14.00	14.00	Hourly	40	1
	Screven	14,367	12.00	18.00	Hourly	42	2
	Wilkes	10,211	26,000.00	42,000.00	Annual	40	2
<b>F</b>	Atkinson	8,413	12.00	14.00	Hourly	43	1
	Clinch	6,777	11.26	15.00	Hourly	44	1
	Echols	4,129	14.42	14.42	Hourly	40	1
	Hancock	9,400	11.06	14.00	Hourly	40	1
	Irwin	9,679	20,800.00	30,000.00	Annual	40	2
	Johnson	9,975	29,000.00	29,000.00	Annual	40	1
	Lincoln	7,862	35,649.64	35,649.64	Annual	40	1
	Miller	6,141	10.00	12.20	Hourly	43	1
	Seminole	8,791	15.00	17.00	Hourly	43	2
	Talbot	6,751	31,858.00	31,858.00	Annual	40	1
	Taliaferro	1,703	15.80	15.80	Hourly	43	1
	Taylor	8,499	29,672.00	45,150.00	Annual	43	1
	Terrell	9,319	26,000.00	27,601.00	Annual	43	1
	Treutlen	6,825	12.00	14.00	Hourly	40	1
	Turner	8,875	28,023.27	46,883.26	Annual	40	2
	Twiggs	8,779	13.00	13.00	Hourly	43	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Lieutenant, Fire Officer

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	14	42,183	60,014	64,985	88,219	407
<b>B</b>	8	37,274	41,313	57,251	64,035	78
<b>C</b>	7	31,463	47,511	46,874	72,294	26
<b>D</b>	3	30,631	35,315	43,163	45,061	16
<b>E</b>	1	19,656	19,656	33,590	33,590	1
<b>Total/Avg</b>	<b>33</b>	<b>32,242</b>	<b>40,762</b>	<b>49,173</b>	<b>60,640</b>	<b>528</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2011 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Athens-Clarke	117,344	44,092.00	66,137.00	Annual	40	29
	Carroll	111,159	10.79	16.05	Hourly	53	13
	Cherokee	218,286	43,664.00	67,679.00	Annual	56	27
	Coweta	129,629	34,838.00	54,906.00	Annual	40	2
	Douglas	133,355	40,527.00	75,001.00	Annual	42	33
	Fayette	107,784	49,909.08	75,942.59	Annual	53	20
	Forsyth	181,840	19.37	29.05	Hourly	53	36
	Fulton	949,599	60,014.00	88,219.00	Annual	40	2
	Gwinnett	824,941	44,563.00	71,347.00	Annual	40	96
	Hall	183,052	40,750.00	61,125.00	Annual	53	45
	Henry	207,360	45,163.25	67,744.61	Annual	40	58
	Newton	100,814	12.91	19.38	Hourly	54	9
	Paulding	143,542	13.15	20.26	Hourly	53	6
	Whitfield	103,184	31,426.00	47,139.00	Annual	40	31
<b>B</b>	Barrow	69,912	41,313.00	64,035.00	Annual	53	17
	Effingham	52,655	14.08	19.72	Hourly	53	2
	Glynn	80,386	33,082.00	54,876.00	Annual	40	18
	Rockdale	85,765	13.57	21.67	Hourly	54	15
	Spalding	64,033	13.52	21.10	Hourly	56	14
	Troup	67,764	35,556.00	56,930.00	Annual	40	3
	Walker	68,848	12.30	17.59	Hourly	54	3
	Walton	84,580	37,425.00	56,137.00	Annual	53	6
<b>C</b>	Baldwin	44,417	31,346.00	47,697.00	Annual	53	3

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Lieutenant, Fire Officer

Group	Jurisdiction	2011 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Habersham	43,279	47,511.00	72,294.00	Annual	40	3
	Haralson	28,638	10.00	12.00	Hourly	56	5
	Lee	28,575	12.20	19.51	Hourly	48	3
	Lumpkin	30,031	12.56	19.11	Hourly	48	6
	Sumter	32,511	9.70	14.76	Hourly	53	3
	Ware	36,474	23,731.31	36,110.02	Annual	56	3
<b>D</b>	Banks	18,251	29,645.00	41,504.00	Annual	40	6
	Butts	23,504	35,315.00	42,924.00	Annual	61	3
	Dawson	22,459	26,933.81	45,060.58	Annual	40	7
<b>E</b>	Screven	14,367	9.00	15.38	Hourly	42	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Lieutenant, Police Department

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	4	53,004	60,014	80,355	88,219	82
<b>B</b>	2	36,671	37,945	56,625	60,712	18
<b>Total/Avg</b>	<b>6</b>	<b>44,838</b>	<b>48,980</b>	<b>68,490</b>	<b>74,466</b>	<b>100</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2011 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Athens-Clarke	117,344	48,215.00	72,322.00	Annual	41.25	16
	Fulton	949,599	60,014.00	88,219.00	Annual	40	22
	Gwinnett	824,941	51,426.00	82,335.00	Annual	40	30
	Henry	207,360	52,362.54	78,544.03	Annual	40	14
<b>B</b>	Dougherty	94,788	35,397.00	52,538.00	Annual	40	7
	Glynn	80,386	37,945.00	60,712.00	Annual	40	11

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Lieutenant, Sheriffs Office

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	20	42,873	56,286	66,522	82,335	324
<b>B</b>	12	38,387	46,708	56,657	74,589	91
<b>C</b>	20	34,875	52,963	47,774	64,173	77
<b>D</b>	18	33,597	42,008	43,763	77,575	49
<b>E</b>	4	31,103	38,355	36,469	39,354	13
<b>F</b>	2	28,882	30,932	39,653	46,883	6
<b>Total/Avg</b>	<b>76</b>	<b>34,953</b>	<b>44,542</b>	<b>48,473</b>	<b>64,152</b>	<b>560</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2011 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Athens-Clarke	117,344	48,215.00	72,322.00	Annual	42.88	8
	Bartow	100,421	17.38	26.23	Hourly	40	13
	Bibb	156,433	14.55	27.02	Hourly	40	41
	Carroll	111,159	18.64	30.45	Hourly	42	7
	Chatham	271,544	46,364.00	72,828.00	Annual	40	22
	Cherokee	218,286	43,664.00	67,679.00	Annual	40	17
	Columbia	128,112	48,834.00	73,251.00	Annual	40	18
	Coweta	129,629	33,132.00	54,900.00	Annual	40	15
	Douglas	133,355	44,681.00	71,430.00	Annual	42	20
	Fayette	107,784	51,156.81	75,942.57	Annual	43	17
	Forsyth	181,840	21.78	32.67	Hourly	40	19
	Fulton	949,599	56,286.00	79,925.00	Annual	40	33
	Gwinnett	824,941	51,426.00	82,335.00	Annual	40	17
	Hall	183,052	36,962.00	55,443.00	Annual	43	17
	Henry	207,360	52,362.54	78,544.03	Annual	40	9
	Houston	143,925	17.95	28.74	Hourly	43	12
	Lowndes	111,885	17.24	29.28	Annual	40	10
	Newton	100,814	19.34	29.04	Hourly	42.7	10
	Paulding	143,542	16.52	25.45	Hourly	42	8
Whitfield	103,184	36,935.00	55,403.00	Annual	40	11	
<b>B</b>	Barrow	69,912	42,895.00	66,487.00	Annual	53	5
	Bulloch	72,881	15.69	23.54	Hourly	40	4

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Lieutenant, Sheriffs Office

Group	Jurisdiction	2011 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Catoosa	64,530	38,178.00	46,002.00	Annual	42	6
	Dougherty	94,788	35,397.00	52,538.00	Annual	40	11
	Glynn	80,386	28,220.00	45,152.00	Annual	40	12
	Jackson	61,257	39,992.00	55,989.00	Annual	40	8
	Liberty	65,451	20.08	32.90	Hourly	40	12
	Rockdale	85,765	46,708.00	74,589.00	Annual	40	12
	Spalding	64,033	38,965.00	60,772.00	Annual	40	3
	Troup	67,764	35,547.00	56,950.00	Annual	40	2
	Walker	68,848	38,896.00	41,849.60	Annual	42	3
	Walton	84,580	41,443.00	62,164.00	Annual	42	13
<b>C</b>	Baldwin	44,417	38,193.00	58,115.00	Annual	42	6
	Bryan	31,377	37,383.39	37,383.39	Annual	42	4
	Colquitt	45,645	38,750.00	44,987.00	Annual	43	2
	Habersham	43,279	17.50	17.76	Hourly	40	6
	Harris	32,265	17.30	24.22	Hourly	40	4
	Hart	25,305	14.87	22.62	Hourly	40	3
	Jones	28,516	20.50	25.25	Hourly	40	5
	Lee	28,575	13.44	21.49	Hourly	42	4
	Lumpkin	30,031	14.73	28.70	Hourly	43	2
	Madison	27,921	16.34	19.91	Hourly	40	6
	Monroe	26,625	52,962.78	52,962.78	Annual	40	5
	Oconee	33,366	36,603.00	53,075.00	Annual	40	5
	Pickens	29,415	33,911.00	51,600.00	Annual	43	4
	Polk	41,211	14.94	22.74	Hourly	42	1
	Stephens	25,960	31,058.00	43,481.00	Annual	40	2
	Sumter	32,511	31,085.42	47,300.15	Annual	43	4
	Tattall	25,688	29,000.00	31,483.00	Annual	40	2
	Thomas	44,702	34,776.00	54,032.00	Annual	43	6
	Ware	36,474	28,845.58	43,891.96	Annual	42	5
	White	27,273	13.77	22.02	Hourly	42	1
<b>D</b>	Appling	18,420	13.00	18.44	Hourly	43	1
	Berrien	19,372	13.00	16.50	Hourly	42	2
	Brantley	18,367	14.91	22.13	Hourly	40	1
	Burke	23,504	40,192.00	40,192.00	Annual	40	1
	Butts	23,504	34,188.00	57,018.00	Annual	40	6
	Cook	17,125	11.58	11.58	Hourly	43	1
	Crisp	23,710	41,006.00	43,755.00	Annual	42	5
	Dade	16,570	36,232.00	36,232.00	Annual	40	1
	Dawson	22,459	42,007.54	77,575.02	Annual	40	8

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Lieutenant, Sheriffs Office

Group	Jurisdiction	2011 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Elbert	19,886	16.17	16.62	Hourly	40	7
	Franklin	21,864	15.33	16.00	Hourly	43	4
	Jeff Davis	15,162	11.00	15.86	Hourly	48	3
	Jefferson	16,675	28,259.00	43,000.00	Annual	40	1
	McDuffie	21,673	34,657.74	53,830.37	Annual	40	1
	Meriwether	21,617	33,796.31	47,753.30	Annual	43	1
	Pike	17,751	32,242.00	37,037.00	Annual	40	3
	Rabun	16,274	34,979.81	53,455.01	Annual	40	2
	Union	21,134	17.15	17.75	Hourly	42	1
<b>E</b>	Bleckley	13,290	14.91	16.12	Hourly	42	2
	McIntosh	14,170	18.44	18.92	Hourly	40	2
	Oglethorpe	14,686	27,789.00	35,500.00	Annual	40	1
	Screven	14,367	11.77	16.40	Hourly	42	8
<b>F</b>	Turner	8,875	30,932.44	46,883.26	Annual	43	2
	Twiggs	8,779	12.00	14.50	Hourly	43	4

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Major, Police Department

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	4	67,374	83,256	105,947	130,713	19
<b>Total/Avg</b>	<b>4</b>	<b>67,374</b>	<b>83,256</b>	<b>105,947</b>	<b>130,713</b>	<b>19</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2011 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Athens-Clarke	117,344	52,336.00	78,504.00	Annual	40	3
	Fulton	949,599	83,256.00	130,713.00	Annual	40	3
	Gwinnett	824,941	68,581.00	116,588.00	Annual	40	10
	Henry	207,360	65,321.78	97,982.66	Annual	40	3

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Major, Sheriffs Office

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	18	59,923	97,213	88,383	121,692	50
<b>B</b>	7	50,242	57,792	68,718	79,241	12
<b>C</b>	6	46,601	62,659	58,900	78,197	8
<b>D</b>	14	41,350	55,318	52,701	77,575	24
<b>E</b>	1	50,502	50,502	50,502	50,502	1
<b>F</b>	1	30,186	30,186	37,453	37,453	2
<b>Total/Avg</b>	<b>47</b>	<b>46,467</b>	<b>58,945</b>	<b>59,443</b>	<b>74,110</b>	<b>97</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2011 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Bartow	100,421	71,539.00	71,539.00	Annual	40	4
	Bibb	156,433	22.21	36.13	Hourly	40	4
	Carroll	111,159	56,923.00	92,979.00	Annual	40	2
	Chatham	271,544	57,489.00	90,305.00	Annual	40	3
	Cherokee	218,286	55,728.00	86,378.00	Annual	43	3
	Columbia	128,112	81,128.00	121,692.00	Annual	40	3
	Coweta	129,629	44,668.00	70,400.00	Annual	40	4
	Douglas	133,355	57,026.00	91,164.00	Annual	42	1
	Fayette	107,784	97,212.90	102,134.31	Annual	40	2
	Forsyth	181,840	54,733.00	82,099.00	Annual	40	2
	Fulton	949,599	71,172.00	108,180.00	Annual	40	4
	Gwinnett	824,941	68,581.00	116,588.00	Annual	40	7
	Hall	183,052	57,338.00	86,008.00	Annual	40	2
	Henry	207,360	65,321.78	97,982.66	Annual	40	2
	Houston	143,925	22.71	36.36	Hourly	43	1
	Lowndes	111,885	24.63	37.49	Annual	40	1
	<b>B</b>	Paulding	143,542	41,756.00	64,331.00	Annual	42
Whitfield		103,184	49,791.00	74,687.00	Annual	40	1
Barrow		69,912	46,058.00	71,390.00	Annual	40	3
Catoosa		64,530	57,792.00	57,792.00	Annual	42	1
Dougherty		94,788	49,807.00	73,926.00	Annual	40	2
Glynn		80,386	40,376.00	64,601.00	Annual	40	3

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Major, Sheriffs Office

Group	Jurisdiction	2011 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Troup	67,764	48,610.00	77,854.00	Annual	40	1
	Walker	68,848	56,224.48	56,224.48	Annual	42	1
	Walton	84,580	52,828.00	79,241.00	Annual	42	1
<b>C</b>	Jones	28,516	26.75	26.75	Hourly	40	1
	Laurens	47,949	62,659.00	62,659.00	Annual	40	1
	Lee	28,575	38,108.00	60,923.00	Annual	40	2
	Lumpkin	30,031	51,390.00	78,197.00	Annual	40	1
	Sumter	32,511	41,806.44	63,613.44	Annual	40	2
	Tattnall	25,688	30,000.00	32,369.00	Annual	40	1
<b>D</b>	Appling	18,420	20.00	23.89	Hourly	43	1
	Banks	18,251	39,095.00	54,732.00	Annual	40	1
	Ben Hill	17,673	30,000.00	42,314.22	Annual	42	3
	Berrien	19,372	13.00	19.55	Hourly	42	1
	Burke	23,504	46,861.00	52,774.00	Annual	43	2
	Crisp	23,710	55,318.00	58,792.00	Annual	42	3
	Dade	16,570	42,000.00	42,000.00	Annual	40	1
	Dawson	22,459	46,368.47	77,575.02	Annual	40	2
	Elbert	19,886	23.42	23.42	Hourly	40	2
	Franklin	21,864	19.36	19.36	Hourly	43	1
	Jefferson	16,675	34,431.00	52,391.00	Annual	40	1
	McDuffie	21,673	44,252.80	72,257.93	Annual	40	1
	Meriwether	21,617	35,360.00	51,696.11	Annual	43	1
	Pike	17,751	40,102.40	45,161.00	Annual	40	4
<b>E</b>	McIntosh	14,170	24.28	24.28	Hourly	40	1
<b>F</b>	Twiggs	8,779	30,186.00	37,453.00	Annual	43	2

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Patrol Officer, Police Department

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	4	35,265	37,648	54,259	60,275	499
<b>B</b>	2	28,533	30,652	47,107	50,988	99
<b>C</b>	1	27,453	27,453	41,780	41,780	16
<b>Total/Avg</b>	<b>7</b>	<b>30,417</b>	<b>31,918</b>	<b>47,715</b>	<b>51,014</b>	<b>614</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2011 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Athens-Clarke	117,344	32,919.00	47,594.00	Annual	41.25	55
	Fulton	949,599	33,968.00	54,382.00	Annual	40	36
	Gwinnett	824,941	37,648.00	60,275.00	Annual	40	283
	Henry	207,360	36,523.76	54,785.54	Annual	40	125
<b>B</b>	Dougherty	94,788	26,413.00	43,225.00	Annual	40	27
	Glynn	80,386	30,652.00	50,988.00	Annual	40	72
<b>C</b>	Polk	41,211	12.57	19.13	Hourly	42	16

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Patrol Officer, Sheriffs Office

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	10	31,987	37,648	49,872	60,275	556
<b>B</b>	4	29,223	32,351	41,855	48,152	128
<b>C</b>	9	27,836	30,074	38,065	48,092	186
<b>D</b>	5	28,531	31,235	39,622	50,324	81
<b>E</b>	2	27,910	29,994	30,727	31,461	16
<b>F</b>	4	24,268	26,208	32,326	37,057	25
<b>Total/Avg</b>	<b>34</b>	<b>28,292</b>	<b>31,252</b>	<b>38,745</b>	<b>45,893</b>	<b>992</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2011 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Bartow	100,421	14.67	22.14	Hourly	48	53
	Bibb	156,433	12.35	19.75	Hourly	40	78
	Douglas	133,355	33,342.00	53,302.00	Annual	42	86
	Forsyth	181,840	16.35	26.33	Hourly	40	101
	Gwinnett	824,941	37,648.00	60,275.00	Annual	40	19
	Hall	183,052	31,928.00	47,892.00	Annual	40	82
	Houston	143,925	14.75	23.62	Hourly	43	30
	Lowndes	111,885	14.31	21.77	Hourly	40	28
	Paulding	143,542	13.59	20.94	Hourly	42	53
	Whitfield	103,184	28,213.00	42,319.00	Annual	40	26
<b>B</b>	Bulloch	72,881	11.67	17.50	Hourly	40	14
	Catoosa	64,530	29,400.00	39,704.00	Annual	42	36
	Jackson	61,257	14.57	19.44	Hourly	42.7	51
	Spalding	64,033	14.84	23.15	Hourly	40	27
<b>C</b>	Colquitt	45,645	26,998.00	28,808.00	Annual	43	20
	Habersham	43,279	29,365.00	44,682.00	Annual	40	29
	Haralson	28,638	12.50	14.00	Hourly	42	22
	Laurens	47,949	29,578.00	31,304.00	Annual	40	12
	Lee	28,575	13.18	19.31	Hourly	42	24
	Monroe	26,625	12.43	18.81	Hourly	40	14
	Oconee	33,366	29,956.00	43,437.00	Annual	40	21
	Ware	36,474	22,614.72	34,390.50	Annual	43	20

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Patrol Officer, Sheriffs Office

Group	Jurisdiction	2011 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	White	27,273	13.77	22.02	Hourly	42	24
<b>D</b>	Dawson	22,459	31,234.96	47,341.77	Annual	40	17
	Fannin	23,708	22,880.00	27,040.00	Annual	40	19
	Franklin	21,864	13.96	14.38	Hourly	43	13
	Greene	16,031	28,131.00	50,324.00	Annual	43	14
	Meriwether	21,617	29,194.52	41,251.09	Annual	43	18
<b>E</b>	Lanier	10,404	14.42	14.42	Hourly	40	7
	Oglethorpe	14,686	11.55	14.07	Hourly	43	9
<b>F</b>	Echols	4,129	12.36	13.05	Hourly	40	4
	Taylor	8,499	24,354.00	37,057.00	Annual	43	7
	Treutlen	6,825	10.00	14.50	Hourly	40	7
	Wilcox	9,298	12.00	16.00	Hourly	42	7

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Probation Officer

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	10	33,958	39,741	53,745	70,400	61
<b>B</b>	4	29,060	32,302	51,150	61,942	23
<b>C</b>	7	28,745	40,133	44,698	63,385	14
<b>D</b>	3	31,321	38,587	45,291	61,796	12
<b>E</b>	1	28,000	28,000	36,772	36,772	1
<b>F</b>	1	26,210	26,210	36,000	36,000	1
<b>Total/Avg</b>	<b>26</b>	<b>29,549</b>	<b>34,162</b>	<b>44,609</b>	<b>55,049</b>	<b>112</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2011 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Athens-Clarke	117,344	31,729.00	47,594.00	Annual	40	8
	Bibb	156,433	35,910.00	49,140.00	Annual	40	6
	Chatham	271,544	35,181.00	55,588.00	Annual	40	5
	Columbia	128,112	30,185.00	49,918.00	Annual	40	6
	Coweta	129,629	33,132.00	70,400.00	Annual	40	5
	Gwinnett	824,941	39,741.00	63,586.00	Annual	40	11
	Hall	183,052	33,033.00	49,549.00	Annual	40	8
	Henry	207,360	37,963.54	56,945.63	Annual	40	7
	Lowndes	111,885	15.04	22.88	Hourly	40	0
	Whitfield	103,184	31,426.00	47,139.00	Annual	40	5
<b>B</b>	Bulloch	72,881	15.19	22.79	Hourly	40	6
	Dougherty	94,788	25,157.00	50,034.00	Annual	40	9
	Effingham	52,655	15.53	21.74	Hourly	40	3
	Troup	67,764	27,186.00	61,942.00	Annual	40	5
<b>C</b>	Haralson	28,638	10.50	17.40	Hourly	40	2
	Lee	28,575	27,352.00	50,000.00	Annual	40	6
	Peach	27,823	40,133.00	63,385.00	Annual	40	1
	Polk	41,211	12.57	19.13	Hourly	40	1
	Stephens	25,960	31,058.00	43,481.00	Annual	40	2
	Tattnell	25,688	19,500.00	26,500.00	Annual	40	1
<b>D</b>	Wayne	30,327	35,185.38	53,538.71	Annual	40	1
	Banks	18,251	25,350.00	35,491.00	Annual	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Probation Officer

Group	Jurisdiction	2011 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Franklin	21,864	30,027.00	61,796.00	Annual	40	10
	Mitchell	23,462	38,586.86	38,586.86	Annual	40	1
<b>E</b>	Screven	14,367	28,000.00	36,771.88	Annual	40	1
<b>F</b>	Jenkins	8,148	26,210.00	36,000.00	Annual	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Public Safety Director

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	2	62,462	62,990	73,915	85,896	2
<b>B</b>	2	49,348	63,086	82,383	94,629	2
<b>C</b>	3	48,828	56,222	68,358	85,550	3
<b>D</b>	2	52,062	52,123	52,062	52,123	2
<b>Total/Avg</b>	<b>9</b>	<b>53,175</b>	<b>58,605</b>	<b>69,179</b>	<b>79,550</b>	<b>9</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2011 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Coweta	129,629	62,990.00	85,896.00	Annual	40	1
	Douglas	133,355	61,934.00	61,934.00	Annual	40	1
<b>B</b>	Bulloch	72,881	63,086.00	94,629.00	Annual	40	1
	Effingham	52,655	35,609.60	70,137.49	Annual	40	1
<b>C</b>	Habersham	43,279	52,262.00	79,523.00	Annual	40	1
	Polk	41,211	27.03	41.13	Hourly	40	1
	Tattnall	25,688	38,000.00	40,000.00	Annual	40	1
<b>D</b>	Butts	23,504	52,123.00	52,123.00	Annual	40	1
	Meriwether	21,617	52,000.00	52,000.00	Annual	43	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Records Clerk

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	16	26,959	34,838	43,164	68,578	231
<b>B</b>	9	23,741	25,480	37,107	42,074	42
<b>C</b>	17	22,886	30,930	33,146	47,050	43
<b>D</b>	11	20,361	28,297	28,862	42,889	24
<b>E</b>	3	20,610	28,080	24,229	28,080	4
<b>F</b>	7	22,078	28,829	24,325	28,829	8
<b>Total/Avg</b>	<b>63</b>	<b>22,772</b>	<b>29,409</b>	<b>31,805</b>	<b>42,917</b>	<b>352</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2011 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Athens-Clarke	117,344	28,705.00	43,057.00	Annual	40	13
	Bibb	156,433	12.12	19.45	Hourly	40	11
	Carroll	111,159	13.53	32.97	Hourly	40	6
	Cherokee	218,286	31,031.00	48,099.00	Annual	40	3
	Columbia	128,112	10.83	16.24	Hourly	40	10
	Coweta	129,629	34,838.00	52,232.00	Annual	40	1
	Douglas	133,355	31,754.00	50,764.00	Annual	40	2
	Fayette	107,784	28,990.42	31,219.51	Annual	40	3
	Forsyth	181,840	13.93	20.89	Hourly	40	6
	Fulton	949,599	23,000.00	35,476.00	Annual	40	34
	Gwinnett	824,941	28,414.00	45,462.00	Annual	40	90
	Hall	183,052	24,648.00	36,974.00	Annual	40	6
	Houston	143,925	11.67	19.43	Hourly	40	21
	Newton	100,814	11.52	22.43	Hourly	40	5
	Paulding	143,542	11.18	17.22	Hourly	40	2
	Whitfield	103,184	23,622.00	38,186.00	Annual	40	18
<b>B</b>	Barrow	69,912	12.25	19.00	Hourly	40	1
	Bulloch	72,881	10.57	15.85	Hourly	40	4
	Catoosa	64,530	25,000.00	38,715.00	Annual	42	8
	Dougherty	94,788	25,157.00	37,340.00	Annual	40	2
	Effingham	52,655	11.03	15.45	Hourly	40	1
	Glynn	80,386	24,574.00	41,262.00	Annual	40	2

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Records Clerk

Group	Jurisdiction	2011 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Rockdale	85,765	9.97	15.92	Hourly	40	6
	Troup	67,764	22,422.00	36,837.00	Annual	40	4
	Walton	84,580	25,370.00	42,074.00	Annual	40	14
<b>C</b>	Coffee	42,864	10.00	15.00	Hourly	40	5
	Colquitt	45,645	21,320.00	29,348.00	Annual	40	2
	Habersham	43,279	12.50	12.69	Hourly	40	1
	Hart	25,305	14.87	22.62	Hourly	40	1
	Jones	28,516	12.50	15.75	Hourly	40	2
	Laurens	47,949	21,216.00	37,440.00	Annual	40	8
	Lee	28,575	11.49	18.36	Hourly	40	1
	Lumpkin	30,031	11.21	17.06	Hourly	40	9
	Madison	27,921	11.60	11.60	Hourly	40	1
	Monroe	26,625	10.12	15.29	Hourly	40	2
	Oconee	33,366	30,472.00	44,185.00	Annual	40	1
	Polk	41,211	9.82	14.94	Hourly	40	3
	Sumter	32,511	9.58	14.58	Hourly	40	2
	Tattnall	25,688	7.75	12.00	Hourly	40	1
	Thomas	44,702	21,364.00	33,272.00	Annual	40	1
	Ware	36,474	18,594.12	28,293.15	Annual	40	2
	White	27,273	11.30	18.06	Hourly	40	1
<b>D</b>	Appling	18,420	8.00	10.50	Hourly	40	1
	Ben Hill	17,673	19,282.00	22,972.13	Annual	40	3
	Burke	23,504	22,964.00	27,432.00	Annual	40	3
	Cook	17,125	8.42	11.56	Hourly	43	3
	Dawson	22,459	28,297.33	42,889.31	Annual	40	2
	Franklin	21,864	12.44	12.44	Hourly	40	1
	Greene	16,031	18,312.00	38,455.00	Annual	40	4
	Jeff Davis	15,162	10.00	11.98	Hourly	40	1
	Pierce	18,770	13,559.00	29,138.00	Annual	35	2
	Putnam	21,345	9.59	14.94	Hourly	40	1
	Union	21,134	9.36	13.00	Hourly	40	3
<b>E</b>	Cusseta-Chattahoochee	11,749	16,899.58	16,899.58	Annual	40	1
	Oglethorpe	14,686	16,850.00	27,707.00	Annual	40	2
	Pulaski	11,735	13.50	13.50	Hourly	40	1
<b>F</b>	Echols	4,129	13.86	13.86	Hourly	40	1
	Miller	6,141	9.00	13.20	Hourly	40	1
	Montgomery	9,065	16,640.00	19,166.00	Annual	40	1
	Randolph	7,558	10.00	10.00	Hourly	40	1
	Treutlen	6,825	11.94	11.94	Hourly	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Records Clerk

Group	Jurisdiction	2011 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Twiggs	8,779	9.50	11.65	Hourly	40	2
	Wilcox	9,298	12.00	12.00	Hourly	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ School Resource Officer

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	5	31,945	33,173	48,698	50,780	42
<b>B</b>	3	32,739	34,523	43,102	48,328	10
<b>C</b>	10	28,424	33,852	36,959	48,092	23
<b>D</b>	6	29,458	33,383	33,307	41,008	12
<b>E</b>	1	26,520	26,520	26,520	26,520	1
<b>F</b>	2	28,063	28,130	28,063	28,130	2
<b>Total/Avg</b>	<b>27</b>	<b>29,525</b>	<b>31,597</b>	<b>36,108</b>	<b>40,476</b>	<b>90</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2011 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Coweta	129,629	33,132.00	49,711.00	Annual	40	10
	Hall	183,052	31,928.00	47,892.00	Annual	40	10
	Houston	143,925	14.19	22.71	Hourly	43	4
	Lowndes	111,885	14.31	21.78	Hourly	40	4
	Newton	100,814	14.94	22.43	Hourly	42.7	14
<b>B</b>	Effingham	52,655	15.53	21.74	Hourly	42.75	4
	Spalding	64,033	14.84	23.15	Hourly	40	5
	Walker	68,848	15.03	15.03	Hourly	42	1
<b>C</b>	Colquitt	45,645	26,998.00	26,998.00	Annual	43	4
	Habersham	43,279	13.75	13.96	Hourly	40	1
	Haralson	28,638	13.00	15.06	Hourly	42	2
	Lumpkin	30,031	13.35	20.31	Hourly	43	3
	Madison	27,921	15.50	15.50	Hourly	42	1
	Monroe	26,625	12.43	18.81	Hourly	40	2
	Murray	39,557	11.61	18.56	Hourly	42	4
	Peach	27,823	28,265.00	44,610.00	Annual	42	4
	Tattnell	25,688	27,000.00	29,042.00	Annual	40	1
	White	27,273	13.77	22.02	Hourly	42	1
<b>D</b>	Brooks	15,889	12.73	16.98	Hourly	43	2
	Cook	17,125	14.48	18.34	Hourly	43	2
	Crisp	23,710	30,462.00	34,570.00	Annual	42	2
	Dade	16,570	13.50	13.91	Hourly	40	2

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ School Resource Officer

Group	Jurisdiction	2011 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Franklin	21,864	14.93	14.93	Hourly	43	3
	Telfair	16,057	11.53	11.53	Annual	40	1
<b>E</b>	Pulaski	11,735	12.75	12.75	Hourly	40	1
<b>F</b>	Echols	4,129	13.46	13.46	Annual	40	1
	Miller	6,141	28,130.00	28,130.00	Annual	43	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Sergeant, Police Department

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	3	44,523	46,603	68,321	73,040	160
<b>B</b>	2	33,202	34,298	51,265	54,876	16
<b>C</b>	1	33,459	33,459	50,909	50,909	6
<b>F</b>	1	22,360	22,360	32,422	32,422	7
<b>Total/Avg</b>	<b>7</b>	<b>33,386</b>	<b>34,180</b>	<b>50,729</b>	<b>52,812</b>	<b>189</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2011 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Athens-Clarke	117,344	41,346.00	62,019.00	Annual	41.25	34
	Gwinnett	824,941	45,620.00	73,040.00	Annual	40	94
	Henry	207,360	46,603.02	69,904.59	Annual	40	32
<b>B</b>	Dougherty	94,788	32,106.00	47,654.00	Annual	40	6
	Glynn	80,386	34,298.00	54,876.00	Annual	40	10
<b>C</b>	Polk	41,211	15.32	23.31	Hourly	42	6
<b>F</b>	Twiggs	8,779	10.00	14.50	Hourly	43	7

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Sergeant, Sheriffs Office

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	19	38,913	47,538	60,114	73,040	538
<b>B</b>	12	36,191	40,789	53,719	65,125	156
<b>C</b>	23	29,551	35,942	42,961	53,071	174
<b>D</b>	18	29,807	38,356	39,920	54,902	86
<b>E</b>	5	29,914	33,904	34,260	39,312	13
<b>F</b>	4	26,276	29,400	35,537	46,883	6
<b>Total/Avg</b>	<b>81</b>	<b>31,775</b>	<b>37,655</b>	<b>44,418</b>	<b>55,389</b>	<b>973</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2011 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Athens-Clarke	117,344	41,346.00	60,219.00	Annual	42.88	18
	Bartow	100,421	16.48	24.85	Hourly	48	14
	Carroll	111,159	15.29	30.45	Hourly	42	22
	Chatham	271,544	47,538.00	65,289.00	Annual	40	26
	Cherokee	218,286	39,605.00	61,387.00	Annual	43	33
	Columbia	128,112	16.80	25.20	Hourly	43	15
	Coweta	129,629	28,548.00	52,232.00	Annual	40	18
	Douglas	133,355	38,597.00	61,704.00	Annual	42	25
	Fayette	107,784	46,345.54	68,800.22	Annual	43	17
	Forsyth	181,840	19.37	29.05	Hourly	40	41
	Fulton	949,599	44,201.00	65,427.00	Annual	40	108
	Gwinnett	824,941	45,620.00	73,040.00	Annual	40	41
	Hall	183,052	35,202.00	52,803.00	Annual	40	40
	Henry	207,360	46,603.02	69,904.59	Annual	40	29
	Houston	143,925	15.95	25.56	Hourly	43	32
	Lowndes	111,885	16.60	25.26	Hourly	40	15
	Newton	100,814	16.01	24.03	Hourly	42.7	9
Paulding	143,542	15.73	24.32	Hourly	42	21	
Whitfield	103,184	33,262.00	49,894.00	Annual	40	14	
<b>B</b>	Barrow	69,912	38,150.00	59,133.00	Annual	43	16
	Bulloch	72,881	14.21	21.32	Hourly	40	7
	Catoosa	64,530	36,015.00	42,127.00	Annual	42	8

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Sergeant, Sheriffs Office

Group	Jurisdiction	2011 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Dougherty	94,788	32,106.00	47,654.00	Annual	40	15
	Effingham	52,655	17.97	25.16	Hourly	42.75	6
	Jackson	61,257	16.67	23.34	Hourly	42.7	9
	Liberty	65,451	18.19	29.81	Hourly	40	15
	Rockdale	85,765	19.61	31.31	Hourly	40	21
	Spalding	64,033	17.27	26.94	Hourly	40	18
	Troup	67,764	32,406.00	61,942.00	Annual	40	17
	Walker	68,848	17.00	19.40	Hourly	42	9
	Walton	84,580	37,425.00	56,137.00	Annual	42	15
<b>C</b>	Baldwin	44,417	34,600.00	52,049.00	Annual	42	7
	Bryan	31,377	30,566.73	30,566.73	Annual	42	5
	Colquitt	45,645	25,188.00	38,396.00	Annual	43	15
	Harris	32,265	14.77	20.67	Hourly	40	11
	Jones	28,516	12.00	19.75	Hourly	40	4
	Laurens	47,949	35,942.00	41,286.00	Annual	40	5
	Lee	28,575	13.59	21.73	Hourly	42	4
	Lumpkin	30,031	14.03	23.56	Hourly	43	9
	Madison	27,921	13.50	16.13	Hourly	42	6
	Monroe	26,625	13.99	21.17	Hourly	40	10
	Murray	39,557	13.47	21.53	Hourly	42	1
	Oconee	33,366	32,475.00	47,088.00	Annual	40	11
	Peach	27,823	30,763.00	48,593.00	Annual	42	4
	Pickens	29,415	13.73	20.90	Hourly	43	11
	Polk	41,211	13.21	20.10	Hourly	42	8
	Stephens	25,960	28,911.00	40,475.00	Annual	40	7
	Sumter	32,511	12.67	19.28	Hourly	43	13
	Tattnall	25,688	25,000.00	33,000.00	Annual	48	6
	Thomas	44,702	30,444.00	47,318.00	Annual	43	7
	Toombs	27,434	12.58	13.76	Hourly	42	5
	Ware	36,474	24,917.89	37,915.52	Annual	43	8
	Wayne	30,327	27,568.63	44,046.43	Annual	40	9
	White	27,273	15.20	24.30	Hourly	42	8
<b>D</b>	Appling	18,420	12.50	16.70	Hourly	43	1
	Ben Hill	17,673	26,502.80	30,478.60	Annual	42	5
	Berrien	19,372	10.00	15.00	Hourly	42	3
	Brantley	18,367	13.52	20.08	Hourly	40	1
	Burke	23,504	22,964.00	27,432.00	Annual	43	6
	Butts	23,504	31,009.00	51,718.00	Annual	42	7
	Crisp	23,710	38,356.00	43,781.00	Annual	42	6

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Sergeant, Sheriffs Office

Group	Jurisdiction	2011 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Dade	16,570	13.00	15.39	Hourly	43	4
	Dawson	22,459	36,222.98	54,901.95	Annual	40	11
	Elbert	19,886	15.42	15.42	Hourly	40	6
	Jeff Davis	15,162	11.00	12.38	Hourly	48	2
	Jefferson	16,675	25,602.00	38,956.00	Annual	42	9
	McDuffie	21,673	31,435.82	48,805.29	Annual	40	1
	Meriwether	21,617	32,186.96	45,479.33	Annual	43	3
	Pike	17,751	30,677.92	33,554.00	Annual	43	6
	Putnam	21,345	13.67	22.60	Hourly	40	9
	Rabun	16,274	31,689.98	48,427.60	Annual	40	2
	Union	21,134	16.00	17.75	Hourly	42	4
<b>E</b>	Bleckley	13,290	12.98	12.98	Hourly	42	1
	Lanier	10,404	16.02	16.02	Hourly	40	1
	McIntosh	14,170	16.30	17.13	Hourly	40	9
	Oglethorpe	14,686	27,789.00	34,688.00	Annual	40	1
	Screven	14,367	12.00	18.00	Hourly	42	1
<b>F</b>	Miller	6,141	10.00	12.00	Hourly	40	1
	Taylor	8,499	26,882.00	40,904.00	Annual	43	1
	Turner	8,875	28,023.27	46,883.26	Annual	43	3
	Webster Unified	2,791	29,400.00	29,400.00	Annual	48	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Warden

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	6	69,967	97,956	108,891	166,525	6
<b>B</b>	5	60,683	68,270	91,738	106,478	5
<b>C</b>	4	50,082	61,675	60,400	70,217	4
<b>D</b>	2	52,852	63,754	63,794	63,834	2
<b>E</b>	1	27,000	27,000	57,784	57,784	1
<b>F</b>	1	43,419	43,419	47,168	47,168	1
<b>Total/Avg</b>	<b>19</b>	<b>50,667</b>	<b>60,346</b>	<b>71,629</b>	<b>85,334</b>	<b>19</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2011 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Athens-Clarke	117,344	64,698.00	97,047.00	Annual	40	1
	Carroll	111,159	50,699.00	82,857.00	Annual	40	1
	Coweta	129,629	62,990.00	85,896.00	Annual	40	1
	Fulton	949,599	83,256.00	130,713.00	Annual	40	1
	Gwinnett	824,941	97,956.00	166,525.00	Annual	40	1
	Hall	183,052	60,205.00	90,307.00	Annual	40	1
<b>B</b>	Bulloch	72,881	57,153.00	85,729.00	Annual	40	1
	Effingham	52,655	60,894.68	85,252.55	Annual	40	1
	Jackson	61,257	62,206.00	93,309.00	Annual	40	1
	Spalding	64,033	68,270.00	106,478.00	Annual	40	1
	Troup	67,764	54,891.00	87,922.00	Annual	40	1
<b>C</b>	Colquitt	45,645	61,675.00	61,675.00	Annual	40	1
	Harris	32,265	43,005.00	60,206.00	Annual	40	1
	Sumter	32,511	46,146.46	70,217.34	Annual	40	1
	Thomas	44,702	49,500.00	49,500.00	Annual	40	1
<b>D</b>	Jefferson	16,675	41,951.00	63,834.00	Annual	40	1
	Mitchell	23,462	63,753.82	63,753.82	Annual	40	1
<b>E</b>	Screven	14,367	27,000.00	57,784.38	Annual	40	1
<b>F</b>	Terrell	9,319	43,419.00	47,168.00	Annual	45	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.