



**2011 MUNICIPAL  
WAGE AND SALARY SURVEY  
PUBLIC WORKS/SOLID WASTE POSITIONS**

**OCTOBER 2011**



GEORGIA DEPARTMENT OF COMMUNITY AFFAIRS  
OFFICE OF RESEARCH  
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# Municipal Job Descriptions

- Automotive Mechanic (Public Works)** Analyzes malfunctions and repairs, rebuilds and maintains fleet automobiles and light trucks.
- Civil Engineer** Plans, designs, and directs construction and maintenance of structures and facilities such as roads, railroads, airports, bridges, harbors, channels, dams, irrigation projects, pipelines, power plants, water and sewage systems, and waste disposal units. (Requires a degree in civil engineering.)
- Crew Leader** Performs skilled and unskilled work of a varied nature in a lead worker capacity.
- Electric Groundworker** Operates line truck, digger derrick, aerial truck, trencher/backhoe to prepare for installation of electric lines; sets, grounds, pulls, and tamps poles and digs holes.
- Electric Lineman** Installs, constructs, and maintains overhead and underground electric lines.
- Electric Superintendent/Manager** Performs technical and supervisory work in directing all the operations and maintenance of jurisdiction's electric utility.
- Electric Technician** Performs energy audits; reads meters and records data; tests and repairs or replaces meters; other related duties where applicable.
- Gas Construction Worker** Installs new gas mains, lines, and taps. Where applicable, duties can include leak detection, maintenance, and repair and installation of new meters and regulators.
- Gas Distribution Technician** Maintains gas service mains and lines including cathodic protection, leak detection, installation of residential and commercial regulators and meters, and determining location of lines.
- Gas Superintendent/Manager** Performs technical and supervisory work in directing all the operations and maintenance of jurisdiction's gas utility.
- Groundskeeper** Performs routine cleaning and maintenance duties around public buildings and parks such as mowing lawns, trimming hedges, weeding flowerbeds, etc.
- Heavy Equipment Mechanic** Analyzes equipment malfunctions; repairs, rebuilds, and maintains construction equipment, such as cranes, power shovels, scrapers, paving machines, motor graders, trench-digging machines, conveyors, bulldozers, dredges, pumps, compressors, and pneumatic tools.
- Heavy Equipment Operator** Responsible for the operation of various heavy equipment such as track-mounted crane, twelve-yard dump truck, concrete mixer, power shovel, drag line, bulldozer, large excavator, street sweeper, backhoe, and/or front-end loader for a variety of construction-, demolition-, and solid waste-related duties.

<b>Laborer</b>	Performs unskilled manual tasks which may require the use of simple hand tools or involve performing varied all-weather tasks in collection and disposal of solid waste. May also act as site attendant at solid waste and recycling centers.
<b>Landfill Inmate Supervisor</b>	Supervises the work of inmates in the operation of light and heavy equipment.
<b>Landfill Manager, Certified</b>	Responsible for the safe operation and supervision of the landfill facility, including equipment and supply maintenance. Must be certified.
<b>Light Equipment Operator</b>	Responsible for the operation of various light equipment such as tractors, moving equipment, trucks, and rubber-tired backhoes.
<b>Maintenance Superintendent</b>	Performs responsible technical and administrative work in repair, cleaning, and remodeling of public buildings.
<b>Maintenance Worker</b>	Performs general maintenance work including repair, cleaning, and remodeling of government buildings.
<b>Meter Reader</b>	Reads electric or water consumption meters and records volume used by residential and commercial consumers. May also report complaints or irregularities by consumer either verbally or on forms for necessary action by servicing department.
<b>Public Works Superintendent</b>	Plans, directs, organizes, and coordinates work in the street, sanitation, water and sewer collection and treatment shop or garage departments. Prepares preliminary budget for department and attends commission meetings to present budgets, activity reports, and plans for future activities.
<b>Recycling Manager/Supervisor</b>	Develops standards to assure that recycled materials collected are processed to prevent contamination. Studies, analyzes, and prepares reports related to recycling collection, processing, and marketing. Develops, implements, and monitors programs for waste reduction, recycling, and education in local community; serves as liaison to governmental agencies, public officials, and the general public.
<b>Refuse/Recycling Collection Supervisor</b>	Plans, organizes, schedules, assigns, and reviews the work of crews working on assigned routes and inspects routes for problem areas and completion.
<b>Refuse/Recycling Collector</b>	Collects recyclables/refuse on designated routes, starts hoisting device that raises refuse bin attached to rear of truck, and dumps contents.
<b>Refuse/Recycling Route Supervisor/Lead Truck Driver</b>	Plans, organizes, and supervises the work of employees engaged in garbage, trash, and litter pickup. Inspects routes for problem areas and completion.
<b>Refuse/Recycling Truck Driver</b>	Operates heavy automotive equipment used in the collection of refuse. Assigned to collection routes and responsible for the maintenance of proper collection on the routes.

<b>Road Crew Supervisor</b>	Supervises a crew of workers in the construction and repair of streets, roads, bridges, and related facilities.
<b>Roads and Bridges Superintendent</b>	Performs responsible managerial, administrative, and technical work in the construction and repair of streets, roads, bridges, and related facilities.
<b>Sanitation Superintendent</b>	Directs and coordinates work of subordinate personnel engaged in installing, maintaining, repairing, servicing, and relocating sewerage facilities.
<b>Scale House Attendant</b>	Responsible for computerized weighing and printing of landfill scale tickets; and inspects all trash entering the landfill.
<b>Sewage Treatment Plant Superintendent</b>	Performs technical and supervisory work in directing all the operations and maintenance of sewage treatment plants.
<b>Sewer System Supervisor</b>	Directs and coordinates work of subordinate personnel engaged in installing, maintaining, repairing, servicing, enlarging, and relocating sewage facilities. Determines need for material and equipment required to complete projects, such as type and size of pipes, fittings, cranes, bulldozers, welders or trenching machines.
<b>Solid Waste Manager</b>	Provides overall direction for all solid waste activities and facilities by developing, directing, organizing, and coordinating solid waste programs, facilities, education, and planning. Responsible for compliance with state and federal solid waste regulations.
<b>Truck Driver</b>	Operates light or automotive equipment to include automotive equipment with mower, pick-up, flatbed truck, small dump truck or small trencher. May perform a variety of manual tasks in connection with such operations. May also operate heavy construction equipment but at the lowest skill level.
<b>Water/Wastewater Lab Technician</b>	Collects water/wastewater samples and performs standardized analytical tests; related work as required.
<b>Water/Wastewater Superintendent</b>	Directs and coordinates all activities or workers engaged in the installation, maintenance, repair, and relocation of water and sewer distribution systems.
<b>Water/Wastewater Treatment Plant Manager</b>	Responsible for managing and supervising the operations of a water or wastewater treatment plant.
<b>Water/Wastewater Treatment Plant Operator</b>	Responsible for operating or assisting in the operation of a water filter plant or processing of wastewater through a sewage treatment plant. Must hold appropriate state certifications.

## ◆ Automotive Mechanic (Public Works)

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	5	28,634	32,471	42,351	48,782	19
<b>B</b>	9	28,049	33,862	43,983	54,454	25
<b>C</b>	24	28,447	42,702	42,375	62,327	59
<b>D</b>	16	29,287	40,040	39,778	52,707	26
<b>E</b>	21	26,218	36,525	37,130	50,773	27
<b>F</b>	2	21,840	22,880	31,013	34,986	2
<b>Total/Avg</b>	<b>77</b>	<b>27,079</b>	<b>34,747</b>	<b>39,438</b>	<b>50,672</b>	<b>158</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2010 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Atlanta	420,003	34,599.00	50,513.00	Annual	40	53
	Marietta	56,579	23,737.00	35,586.00	Annual	40	2
	Roswell	88,346	26,439.00	42,303.00	Annual	40	3
	Savannah	136,286	32,471.00	48,782.00	Annual	40	9
	Smyrna	51,271	32,067.00	48,101.00	Annual	40	3
	Warner Robins	66,588	13.68	17.78	Hourly	40	2
<b>B</b>	Dalton	33,128	11.79	18.43	Hourly	40	1
	East Point	33,712	29,415.00	45,877.00	Annual	40	4
	Gainesville	33,804	11.82	17.73	Hourly	40	3
	Kennesaw	29,783	32,471.42	49,215.83	Annual	40	3
	LaGrange	29,588	25,043.00	35,027.00	Annual	40	1
	Newnan	33,039	33,862.00	50,294.00	Annual	40	3
	Peachtree City	34,364	16.26	26.18	Hourly	40	4
	Rome	36,303	25,900.00	44,000.00	Annual	40	3
	Statesboro	28,422	11.68	23.90	Hourly	40	5
	Stockbridge	25,636	22,817.00	41,766.00	Annual	40	3
<b>C</b>	Acworth	20,425	12.00	18.89	Hourly	40	2
	Americus	17,041	26,053.00	36,474.00	Annual	40	2
	Bainbridge	12,697	12.56	25.46	Hourly	40	6
	Brunswick	15,383	10.38	16.55	Hourly	40	5
	Buford	12,225	14.60	18.83	Hourly	40	3
	Calhoun	15,650	17.25	17.25	Hourly	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Automotive Mechanic (Public Works)

Group	Jurisdiction	2010 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Canton	22,958	41,551.00	62,327.00	Annual	40	1
	Carrollton	24,388	28,860.00	41,412.00	Annual	40	2
	Conyers	15,195	27,182.40	38,248.36	Annual	40	2
	Cordele	11,147	13.15	19.08	Hourly	40	4
	Covington	13,118	28,371.00	41,974.00	Annual	40	3
	Dublin	16,201	13.44	18.96	Hourly	40	5
	Forest Park	18,468	32,435.00	54,490.00	Annual	40	4
	Grovetown	11,216	33,758.40	45,760.00	Annual	40	2
	Jesup	10,214	11.03	17.00	Hourly	40	1
	Monroe	13,234	13.88	22.90	Hourly	40	3
	Perry	13,839	27,300.00	39,800.00	Annual	40	
	Pooler	19,140	12.27	17.78	Hourly	40	1
	Powder Springs	13,940	28,478.00	44,141.00	Annual	40	1
	Snellville	18,242	12.68	23.14	Hourly	40	1
	St. Marys	17,121	27,851.20	47,777.60	Annual	40	3
	Thomasville	18,413	10.05	14.47	Hourly	40	1
	Tifton	16,350	9.30	17.00	Hourly	40	3
	Winder	14,099	42,702.40	50,202.88	Annual	40	3
<b>D</b>	Blakely	5,068	12.48	20.85	Hourly	40	2
	Camilla	5,360	15.23	15.23	Hourly	40	3
	Chamblee	9,892	34,191.00	47,865.00	Annual	40	1
	Commerce	6,544	24,935.00	37,570.00	Annual	40	1
	Dahlonega	5,242	28,005.00	42,008.00	Annual	40	1
	Doraville	8,330	19.25	19.25	Hourly	40	1
	Fitzgerald	9,053	10.60	17.39	Hourly	40	3
	Fort Oglethorpe	9,263	15.22	17.91	Hourly	40	1
	Garden City	8,778	13.77	20.79	Hourly	40	2
	Locust Grove	5,402	16.35	25.34	Hourly	40	1
	Port Wentworth	5,359	17.77	17.77	Hourly	40	1
	Sandersville	5,912	27,973.69	40,514.24	Annual	40	1
	Sylvester	6,188	11.00	15.60	Hourly	40	2
	Thomson	6,778	10.67	15.81	Hourly	40	2
	Toccoa	8,491	30,000.00	40,000.00	Annual	40	2
	Waynesboro	5,766	27,427.00	41,734.00	Annual	40	2
<b>E</b>	Adairsville	4,648	10.00	16.00	Hourly	40	1
	Alma	3,466	34,403.00	34,403.00	Annual	40	1
	Ashburn	4,152	10.19	19.93	Hourly	40	2
	Blackshear	3,445	29,224.00	30,101.00	Annual	40	1
	Chatsworth	4,299	25,417.00	43,487.00	Annual	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Automotive Mechanic (Public Works)

Group	Jurisdiction	2010 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Cornelia	4,160	12.00	18.00	Hourly	40	1
	Dawson	4,540	7.80	10.86	Hourly	40	2
	Elberton	4,653	25,356.71	36,013.76	Annual	40	2
	Folkston	2,502	10.50	18.51	Hourly	40	1
	Hogansville	3,060	9.00	21.50	Hourly	40	2
	Jasper	3,684	13.13	14.50	Hourly	40	3
	Jonesboro	4,724	36,525.00	36,525.00	Annual	40	1
	Lyons	4,367	11.50	11.50	Hourly	40	1
	Madison	3,979	12.64	19.19	Hourly	40	1
	Manchester	4,230	23,348.95	35,528.19	Annual	40	1
	Millen	3,120	9.00	18.54	Hourly	40	1
	Quitman City	3,850	15.75	15.75	Hourly	40	1
	Ringgold	3,580	12.78	16.91	Hourly	40	1
	Rockmart	4,199	34,008.00	50,253.00	Annual	40	1
	Sylvania	2,956	22,292.00	37,441.00	Annual	40	1
	Tybee Island	2,990	15.27	24.41	Hourly	40	1
	Vienna	4,011	29,723.00	40,000.00	Annual	40	1
<b>F</b>	Blue Ridge	1,290	11.00	16.82	Hourly	40	1
	Lavonia	2,156	10.00	13.00	Hourly	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Civil Engineer

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	8	57,909	72,444	90,767	127,834	15
<b>B</b>	5	53,687	63,981	76,678	95,000	8
<b>C</b>	10	60,061	79,144	82,255	121,576	10
<b>D</b>	3	54,203	59,213	72,768	97,028	3
<b>Total/Avg</b>	<b>26</b>	<b>56,465</b>	<b>68,696</b>	<b>80,617</b>	<b>110,359</b>	<b>36</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2010 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Albany	77,434	59,271.92	87,426.08	Annual	40	1
	Alpharetta	57,551	53,550.00	91,035.00	Annual	37	3
	Atlanta	420,003	54,795.00	79,999.00	Annual	40	16
	Marietta	56,579	54,954.00	82,763.00	Annual	40	1
	Roswell	88,346	66,810.00	106,897.00	Annual	40	1
	Savannah	136,286	48,204.00	72,416.00	Annual	40	5
	Smyrna	51,271	64,882.00	97,323.00	Annual	40	1
	Valdosta	54,518	72,444.00	127,834.00	Annual	40	1
	Warner Robins	66,588	20.75	29.06	Hourly	40	2
<b>B</b>	Gainesville	33,804	51,168.00	76,752.00	Annual	40	4
	Kennesaw	29,783	63,980.80	63,980.80	Annual	40	1
	Newnan	33,039	52,499.00	77,938.00	Annual	40	1
	Peachtree City	34,364	20.81	33.52	Hourly	40	1
	Rome	36,303	57,500.00	95,000.00	Annual	40	1
	Statesboro	28,422	19.14	52.67	Hourly	40	4
<b>C</b>	Brunswick	15,383	53,461.00	82,864.00	Annual	40	1
	Calhoun	15,650	38.05	38.05	Hourly	40	1
	Canton	22,958	54,617.00	87,550.00	Annual	40	2
	Covington	13,118	53,050.00	78,472.00	Annual	40	1
	Dublin	16,201	54,725.00	54,725.00	Annual	40	1
	Fairburn	12,950	74,152.00	121,576.00	Annual	40	1
	Kingsland	15,946	52,595.47	79,475.37	Annual	40	
	Moultrie	14,268	50,695.00	74,204.00	Annual	40	1
	St. Marys	17,121	55,411.20	55,411.20	Annual	40	1
	Thomasville	18,413	72,755.00	109,132.00	Annual	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Civil Engineer

Group	Jurisdiction	2010 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>D</b>	Commerce	6,544	51,896.00	51,896.00	Annual	40	1
	Dahlonega	5,242	51,500.00	69,379.00	Annual	40	1
	Norcross	9,116	28.47	46.65	Hourly	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Crew Leader

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	8	29,600	36,750	45,754	66,150	85
<b>B</b>	5	29,014	32,947	45,125	51,834	25
<b>C</b>	27	31,086	53,539	48,418	86,424	115
<b>D</b>	21	32,632	46,951	44,098	66,092	43
<b>E</b>	30	26,500	35,006	34,015	55,973	48
<b>F</b>	7	28,606	49,816	35,075	49,816	8
<b>G</b>	4	23,826	30,160	26,229	30,514	4
<b>Total/Avg</b>	<b>102</b>	<b>28,752</b>	<b>40,739</b>	<b>39,816</b>	<b>58,115</b>	<b>328</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2010 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Albany	77,434	27,211.56	40,137.05	Annual	40	2
	Alpharetta	57,551	36,750.00	66,150.00	Annual	37	7
	Macon	91,351	26,270.40	34,465.60	Annual	40	11
	Roswell	88,346	30,607.00	48,971.00	Annual	40	10
	Savannah	136,286	32,471.00	48,782.00	Annual	40	45
	Smyrna	51,271	26,482.00	39,722.00	Annual	40	2
	Valdosta	54,518	21,961.00	38,754.00	Annual	40	4
	Warner Robins	66,588	16.85	23.58	Hourly	40	4
<b>B</b>	Dalton	33,128	13.65	21.33	Hourly	40	5
	Gainesville	33,804	15.84	23.76	Hourly	40	1
	Newnan	33,039	25,251.00	37,502.00	Annual	40	3
	Peachtree City	34,364	15.47	24.92	Hourly	40	6
	Rome	36,303	26,300.00	42,500.00	Annual	40	10
	<b>C</b>	Acworth	20,425	25.74	34.60	Hourly	40
Americus		17,041	25,021.00	35,029.00	Annual	40	3
Bainbridge		12,697	18.65	34.24	Hourly	40	3
Brunswick		15,383	11.21	17.38	Hourly	40	5
Buford		12,225	19.00	27.85	Hourly	40	5
Calhoun		15,650	16.07	20.30	Hourly	40	9
Canton		22,958	29,229.00	45,364.00	Annual	40	2

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Crew Leader

Group	Jurisdiction	2010 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Carrollton	24,388	24,986.00	42,176.00	Annual	40	3
	Conyers	15,195	28,541.51	40,160.78	Annual	40	6
	Cordele	11,147	14.52	21.03	Hourly	40	5
	Covington	13,118	39,125.00	57,866.00	Annual	40	4
	Decatur	19,335	32,906.00	53,664.00	Annual	40	1
	Dublin	16,201	14.84	19.90	Hourly	40	2
	Fairburn	12,950	33,592.00	55,120.00	Annual	40	3
	Fayetteville	15,945	30,116.00	49,834.00	Annual	40	4
	Griffin	23,643	11.92	18.06	Hourly	40	6
	Kingsland	15,946	14.18	21.43	Hourly	40	5
	Loganville	10,458	25,189.00	35,588.00	Annual	40	4
	Monroe	13,234	15.30	41.55	Hourly	40	8
	Perry	13,839	29,400.00	41,200.00	Annual	40	2
	Pooler	19,140	11.39	18.28	Hourly	40	5
	St. Marys	17,121	26,894.40	29,577.60	Annual	40	3
	Sugar Hill	18,522	42,571.00	69,444.00	Annual	40	3
	Suwanee	15,355	31,625.00	50,600.00	Annual	40	2
	Thomasville	18,413	13.68	19.70	Hourly	40	7
	Tifton	16,350	11.90	20.72	Hourly	40	5
	Winder	14,099	27,456.00	46,384.00	Annual	40	8
<b>D</b>	Blakely	5,068	20.80	25.07	Hourly	40	1
	Cairo	9,607	11.54	19.23	Hourly	40	6
	Camilla	5,360	12.73	12.73	Hourly	40	3
	Chamblee	9,892	38,679.00	54,154.00	Annual	40	1
	Commerce	6,544	40,983.00	61,751.00	Annual	40	1
	Cumming	5,430	34,403.00	43,534.00	Annual	40	4
	Dahlonega	5,242	44,061.00	66,092.00	Annual	40	3
	Fitzgerald	9,053	9.80	12.63	Hourly	40	2
	Flowery Branch	5,679	30,906.76	47,028.29	Annual	40	1
	Fort Oglethorpe	9,263	18.39	18.39	Hourly	40	1
	Garden City	8,778	14.90	22.50	Hourly	40	2
	Hampton	6,987	46,951.01	55,989.02	Annual	40	2
	Holly Springs	9,189	28,080.00	28,080.00	Annual	40	1
	Jackson	5,045	13.28	28.05	Hourly	40	3
	Locust Grove	5,402	14.12	21.89	Hourly	40	1
	Morrow	6,445	12.50	16.83	Hourly	40	1
	Rincon	8,836	14.61	14.61	Hourly	40	1
	Sandersville	5,912	42,387.00	56,479.33	Annual	40	1
	Stone Mountain	5,802	37,377.00	48,770.00	Annual	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Crew Leader

Group	Jurisdiction	2010 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Thomson	6,778	12.00	15.37	Hourly	40	5
	Toccoa	8,491	19,728.00	32,988.00	Annual	40	2
<b>E</b>	Alma	3,466	27,500.00	27,500.00	Annual	40	1
	Ashburn	4,152	13.58	13.58	Hourly	40	1
	Bloomington	2,713	23,920.00	26,978.00	Annual	40	2
	Byron	4,512	15.56	15.56	Hourly	40	1
	Chickamauga	3,101	32,240.00	32,240.00	Annual	40	1
	Claxton	2,746	11.70	15.75	Hourly	40	1
	Dawson	4,540	7.87	7.87	Hourly	40	1
	Eastman	4,962	7.25	12.22	Hourly	40	1
	Elberton	4,653	27,895.88	39,026.24	Annual	40	2
	Folkston	2,502	10.50	14.68	Hourly	40	1
	Glennville	3,569	28,101.00	46,030.00	Annual	40	1
	Gray	3,276	10.43	14.42	Hourly	40	1
	Hawkinsville	4,589	12.62	13.50	Hourly	40	1
	Hazlehurst	4,226	14.90	14.90	Hourly	40	1
	Hogansville	3,060	10.00	18.00	Hourly	40	2
	Jasper	3,684	13.00	17.88	Hourly	40	5
	Jonesboro	4,724	33,987.00	33,987.00	Annual	40	1
	Manchester	4,230	27,077.63	41,201.81	Annual	40	2
	Metter	4,130	12.37	15.36	Hourly	40	1
	Monticello	2,657	31,200.00	34,677.89	Annual	40	3
	Nashville	4,939	26,800.00	38,500.00	Annual	40	1
	Quitman City	3,850	12.66	12.66	Hourly	40	1
	Ringgold	3,580	12.98	17.20	Hourly	40	2
	Rockmart	4,199	27,955.00	41,500.00	Annual	40	3
	Royston	2,582	12.50	15.15	Hourly	40	1
	Tallapoosa	3,170	27,405.07	41,700.25	Annual	40	1
	Tybee Island	2,990	16.83	26.91	Hourly	40	2
	Washington	4,134	24,828.00	37,756.00	Annual	40	2
	Watkinsville	2,832	22,984.00	30,680.00	Annual	40	1
	West Point	3,474	13.47	18.15	Hourly	40	4
<b>F</b>	Butler	1,972	17.61	17.61	Hourly	40	1
	Cave Spring	1,200	10.96	15.71	Hourly	40	1
	Homerville	2,456	13.75	13.75	Hourly	40	1
	Lavonia	2,156	12.00	14.00	Hourly	40	1
	Lookout Mountain	1,602	23.95	23.95	Hourly	40	1
	Pembroke	2,196	9.00	11.39	Hourly	40	1
	Zebulon	1,174	9.00	21.63	Hourly	40	2

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Crew Leader

Group	Jurisdiction	2010 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
G	Franklin	993	14.32	14.67	Hourly	40	1
	Glenwood	747	7.00	8.52	Hourly	40	1
	Poulan	851	10.00	12.75	Hourly	40	1
	Rutledge	781	14.50	14.50	Hourly	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Electric Groundworker

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	1	36,483	36,483	53,575	53,575	3
<b>C</b>	9	25,872	35,443	38,503	48,672	32
<b>D</b>	4	23,135	27,540	32,755	41,495	8
<b>E</b>	7	24,832	34,320	33,822	44,800	8
<b>F</b>	1	20,800	20,800	31,200	31,200	1
<b>Total/Avg</b>	<b>22</b>	<b>26,224</b>	<b>30,917</b>	<b>37,971</b>	<b>43,948</b>	<b>52</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2010 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Marietta	56,579	36,483.00	53,575.00	Annual	40	3
<b>C</b>	Acworth	20,425	17.04	23.40	Hourly	40	3
	Calhoun	15,650	15.30	18.97	Hourly	40	4
	Covington	13,118	28,368.00	44,283.00	Annual	40	3
	Douglas	11,589	10.95	16.71	Hourly	40	2
	Fairburn	12,950	20,904.00	34,216.00	Annual	40	2
	Griffin	23,643	11.36	17.19	Hourly	40	5
	Monroe	13,234	13.36	23.19	Hourly	40	6
	Moultrie	14,268	21,213.00	31,056.00	Annual	40	5
	Thomasville	18,413	10.05	14.47	Hourly	40	2
	<b>D</b>	Cairo	9,607	8.65	14.42	Hourly	40
Commerce		6,544	27,540.00	41,495.00	Annual	40	1
Sandersville		5,912	11.60	16.80	Hourly	40	1
Sylvester		6,188	11.00	11.82	Hourly	40	1
<b>E</b>	Chickamauga	3,101	34,320.00	34,320.00	Annual	40	1
	Elberton	4,653	21,364.71	29,911.04	Annual	40	1
	Grantville	3,041	11.00	11.28	Hourly	40	1
	Hogansville	3,060	8.50	12.00	Hourly	40	1
	Palmetto	4,488	23,000.00	35,880.00	Annual	40	1
	Sylvania	2,956	25,852.00	43,420.00	Annual	40	2
Washington	4,134	28,724.00	44,800.00	Annual	40	1	
<b>F</b>	Ellaville	1,812	10.00	15.00	Hourly	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Electric Lineman

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	1	42,848	42,848	63,329	63,329	15
<b>B</b>	2	37,991	40,227	53,175	55,764	11
<b>C</b>	12	36,045	47,736	57,738	68,182	57
<b>D</b>	11	35,063	46,951	50,500	68,956	44
<b>E</b>	9	30,278	35,680	40,534	55,661	19
<b>F</b>	2	27,157	31,200	38,385	41,600	3
<b>H</b>	1	25,958	25,958	26,998	26,998	1
<b>Total/Avg</b>	<b>38</b>	<b>33,620</b>	<b>38,657</b>	<b>47,237</b>	<b>54,356</b>	<b>150</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2010 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Marietta	56,579	42,848.00	63,329.00	Annual	40	15
<b>B</b>	East Point	33,712	35,754.00	55,764.00	Annual	40	8
	LaGrange	29,588	40,227.00	50,586.00	Annual	40	3
<b>C</b>	Acworth	20,425	18.32	29.51	Hourly	40	1
	Brunswick	15,383	14.31	22.18	Hourly	40	1
	Buford	12,225	15.00	32.78	Hourly	40	5
	Calhoun	15,650	22.95	29.53	Hourly	40	4
	College Park	13,942	43,238.00	65,791.00	Annual	40	4
	Covington	13,118	39,125.00	63,357.00	Annual	40	3
	Douglas	11,589	12.09	23.60	Hourly	40	6
	Fairburn	12,950	34,495.00	54,395.00	Annual	40	5
	Griffin	23,643	19.43	29.40	Hourly	40	8
	Monroe	13,234	15.46	28.19	Hourly	40	7
	Moultrie	14,268	35,321.00	51,711.00	Annual	40	3
	Thomasville	18,413	17.23	24.81	Hourly	40	10
<b>D</b>	Barnesville	6,755	36,577.00	50,422.00	Annual	40	3
	Blakely	5,068	14.33	20.74	Hourly	40	5
	Cairo	9,607	12.50	21.15	Hourly	40	7
	Camilla	5,360	21.20	21.20	Hourly	40	6
	Commerce	6,544	37,105.00	55,907.00	Annual	40	2

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Electric Lineman

Group	Jurisdiction	2010 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Hampton	6,987	46,951.01	53,888.64	Annual	40	3
	Jackson	5,045	12.28	24.95	Hourly	40	2
	Norcross	9,116	20.23	33.15	Hourly	40	3
	Sandersville	5,912	14.13	24.93	Hourly	40	5
	Sylvester	6,188	11.76	19.92	Hourly	40	4
	Thomaston	9,170	21.00	24.00	Hourly	40	4
<b>E</b>	Chickamauga	3,101	34,320.00	34,320.00	Annual	40	1
	Elberton	4,653	34,328.15	48,059.69	Annual	40	5
	Grantville	3,041	15.00	15.38	Hourly	40	1
	Hogansville	3,060	10.00	15.00	Hourly	40	1
	Monticello	2,657	32,032.00	38,232.37	Annual	40	2
	Palmetto	4,488	35,680.00	55,661.00	Annual	40	2
	Quitman City	3,850	12.23	15.04	Hourly	40	3
	Sylvania	2,956	29,980.00	50,354.00	Annual	40	2
	Washington	4,134	28,724.00	43,707.00	Annual	40	2
<b>F</b>	Ellaville	1,812	15.00	20.00	Hourly	40	1
	Oxford	2,134	23,113.75	35,170.30	Annual	40	2
<b>H</b>	Whigham	471	12.48	12.98	Hourly	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Electric Superintendent/Manager

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	1	81,577	81,577	122,884	122,884	1
<b>B</b>	2	48,629	51,626	77,789	84,406	2
<b>C</b>	11	58,179	92,803	79,587	95,060	11
<b>D</b>	10	49,549	60,320	69,357	97,314	11
<b>E</b>	8	40,043	42,361	54,967	71,149	8
<b>F</b>	2	46,905	52,210	53,145	54,080	2
<b>H</b>	1	43,850	43,850	43,850	43,850	1
<b>Total/Avg</b>	<b>35</b>	<b>52,676</b>	<b>60,678</b>	<b>71,654</b>	<b>81,249</b>	<b>36</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2010 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Marietta	56,579	81,577.00	122,884.00	Annual	40	1
<b>B</b>	East Point	33,712	45,632.00	71,171.00	Annual	40	1
	LaGrange	29,588	51,626.00	84,406.00	Annual	40	1
<b>C</b>	Brunswick	15,383	36,184.00	56,086.00	Annual	40	1
	Buford	12,225	92,803.00	92,803.00	Annual	40	1
	Calhoun	15,650	42.18	42.18	Hourly	40	1
	College Park	13,942	50,053.00	76,162.00	Annual	40	1
	Covington	13,118	53,050.00	78,472.00	Annual	40	1
	Douglas	11,589	29.40	44.85	Hourly	40	1
	Fairburn	12,950	40,416.00	63,733.00	Annual	40	1
	Griffin	23,643	51,812.00	78,599.00	Annual	40	1
	Monroe	13,234	63,363.26	95,060.05	Annual	40	1
	Moultrie	14,268	43,271.00	63,336.00	Annual	40	1
	Thomasville	18,413	60,126.00	90,189.00	Annual	40	1
<b>D</b>	Barnesville	6,755	43,596.00	60,363.00	Annual	40	1
	Blakely	5,068	56,992.00	97,314.00	Annual	40	1
	Cairo	9,607	38,000.00	58,000.00	Annual	40	2
	Camilla	5,360	56,245.50	56,245.50	Annual	40	1
	Commerce	6,544	49,995.00	75,329.00	Annual	40	1
	Jackson	5,045	16.80	34.13	Hourly	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Electric Superintendent/Manager

Group	Jurisdiction	2010 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Norcross	9,116	24.59	40.30	Hourly	40	1
	Sandersville	5,912	53,158.19	76,988.92	Annual	40	1
	Sylvester	6,188	24.56	26.06	Hourly	40	1
	Thomaston	9,170	29.00	29.00	Hourly	40	1
<b>E</b>	Chickamauga	3,101	40,560.00	40,560.00	Annual	40	1
	Elberton	4,653	39,706.82	55,589.54	Annual	40	1
	Hogansville	3,060	18.00	23.00	Hourly	40	1
	Monticello	2,657	40,835.00	62,135.29	Annual	40	1
	Palmetto	4,488	39,337.00	61,367.00	Annual	40	1
	Quitman City	3,850	19.17	19.17	Hourly	40	1
	Sylvania	2,956	42,361.00	71,149.00	Annual	40	1
	Washington	4,134	40,234.00	61,222.00	Annual	40	1
<b>F</b>	Ellaville	1,812	20.00	26.00	Hourly	40	1
	Oxford	2,134	52,210.48	52,210.48	Annual	40	1
<b>H</b>	Whigham	471	43,850.00	43,850.00	Annual	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Electric Technician

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	1	51,418	51,418	77,126	77,126	11
<b>C</b>	6	31,723	35,298	48,623	55,848	15
<b>D</b>	3	36,705	44,990	44,332	60,008	3
<b>E</b>	4	27,848	36,400	33,264	38,706	5
<b>F</b>	1	21,320	21,320	31,980	31,980	1
<b>Total/Avg</b>	<b>15</b>	<b>33,803</b>	<b>37,885</b>	<b>47,065</b>	<b>52,734</b>	<b>35</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2010 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Marietta	56,579	51,418.00	77,126.00	Annual	40	11
<b>C</b>	Calhoun	15,650	16.93	23.36	Hourly	40	3
	Douglas	11,589	12.70	19.37	Hourly	40	1
	Griffin	23,643	16.78	25.42	Hourly	40	1
	Monroe	13,234	13.36	26.85	Hourly	40	6
	Pooler	19,140	16.97	23.99	Hourly	40	1
	Thomasville	18,413	14.77	21.27	Hourly	40	3
	<b>D</b>	Cairo	9,607	17.31	21.09	Hourly	40
<b>E</b>	Morrow	6,445	21.63	28.85	Hourly	40	1
	Thomaston	9,170	14.00	14.00	Hourly	40	1
	Chickamauga	3,101	36,400.00	36,400.00	Annual	40	1
<b>F</b>	Elberton	4,653	27,091.16	38,706.07	Annual	40	1
	Lyons	4,367	14.40	14.40	Hourly	40	1
	Quitman City	3,850	8.63	13.46	Hourly	40	2
<b>F</b>	Bowdon	2,040	21,320.00	31,980.00	Annual	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Gas Construction Worker

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	1	20,800	20,800	36,982	36,982	7
<b>B</b>	1	28,600	28,600	41,933	41,933	1
<b>C</b>	12	24,464	32,616	38,598	50,752	45
<b>D</b>	4	19,929	22,506	29,584	34,091	7
<b>E</b>	6	21,668	27,091	31,320	39,691	10
<b>F</b>	2	24,430	29,120	30,711	35,360	3
<b>Total/Avg</b>	<b>26</b>	<b>23,315</b>	<b>26,789</b>	<b>34,855</b>	<b>39,802</b>	<b>73</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2010 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*	
<b>A</b>	Warner Robins	66,588	10.00	17.78	Hourly	40	7	
<b>B</b>	LaGrange	29,588	28,600.00	41,933.00	Annual	40	1	
	Statesboro	28,422	12.27	18.67	Hourly	40	3	
<b>C</b>	Americus	17,041	23,988.00	33,583.00	Annual	40	2	
	Bainbridge	12,697	11.38	18.93	Hourly	40	3	
	Buford	12,225	11.00	24.40	Hourly	40	12	
	Covington	13,118	25,487.00	39,790.00	Annual	40	2	
	Dublin	16,201	10.57	13.49	Hourly	40	3	
	Monroe	13,234	13.36	21.03	Hourly	40	7	
	Moultrie	14,268	22,944.00	33,590.00	Annual	40	2	
	Perry	13,839	22,800.00	35,000.00	Annual	40	1	
	Sugar Hill	18,522	32,616.00	50,732.00	Annual	40	5	
	Thomasville	18,413	10.85	15.62	Hourly	40	1	
<b>D</b>	Tifton	16,350	12.52	18.77	Hourly	40	2	
	Winder	14,099	20,800.00	37,024.00	Annual	40	5	
	Cairo	9,607	8.65	14.42	Hourly	40	2	
	Camilla	5,360	10.82	10.82	Hourly	40	1	
	Toccoa	8,491	19,728.00	34,091.00	Annual	40	3	
	Waynesboro	5,766	19,492.00	31,747.00	Annual	40	1	
	<b>E</b>	Adairsville	4,648	10.00	16.00	Hourly	40	1
		Elberton	4,653	27,091.16	38,706.07	Annual	40	2
		Hogansville	3,060	8.00	12.00	Hourly	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Gas Construction Worker

Group	Jurisdiction	2010 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Madison	3,979	9.90	15.04	Hourly	40	1
	Millen	3,120	8.50	11.25	Hourly	40	1
	Nashville	4,939	21,922.00	29,883.00	Annual	40	2
	Tallapoosa	3,170	26,084.54	39,690.71	Annual	40	3
<b>F</b>	Louisville	2,493	14.00	17.00	Hourly	40	1
	Wrens	2,187	9.49	12.53	Hourly	40	2

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Gas Distribution Technician

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	1	15,205	15,205	36,982	36,982	3
<b>B</b>	1	28,600	28,600	41,933	41,933	1
<b>C</b>	9	30,317	40,643	43,174	55,640	14
<b>D</b>	7	23,607	30,534	35,163	46,218	12
<b>E</b>	10	23,249	35,922	33,164	39,337	17
<b>F</b>	1	20,800	20,800	31,200	31,200	2
<b>Total/Avg</b>	<b>29</b>	<b>23,630</b>	<b>28,617</b>	<b>36,936</b>	<b>41,885</b>	<b>49</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2010 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Warner Robins	66,588	7.31	17.78	Hourly	40	3
<b>B</b>	LaGrange	29,588	28,600.00	41,933.00	Annual	40	1
	Statesboro	28,422	14.23	21.65	Hourly	40	2
<b>C</b>	Americus	17,041	27,085.00	37,919.00	Annual	40	2
	Bainbridge	12,697	16.89	26.75	Hourly	40	1
	Cordele	11,147	11.94	17.31	Hourly	40	2
	Covington	13,118	33,205.00	49,117.00	Annual	40	1
	Douglas	11,589	12.09	18.44	Hourly	40	5
	Monroe	13,234	14.03	21.03	Hourly	40	1
	Perry	13,839	26,900.00	42,900.00	Annual	40	0
	Thomasville	18,413	14.77	21.27	Hourly	40	1
	Winder	14,099	40,643.20	40,643.20	Annual	40	1
	<b>D</b>	Blakely	5,068	10.00	14.23	Hourly	40
Cairo		9,607	9.65	16.35	Hourly	40	2
Camilla		5,360	14.68	14.68	Hourly	40	1
Commerce		6,544	28,943.00	43,609.00	Annual	40	1
Sylvester		6,188	11.19	14.17	Hourly	40	2
Thomson		6,778	9.68	22.22	Hourly	40	4
Waynesboro		5,766	21,490.00	32,700.00	Annual	40	1
<b>E</b>		Adairsville	4,648	16.00	20.00	Hourly	40
	Ashburn	4,152	8.08	12.39	Hourly	40	2
	Elberton	4,653	27,091.16	38,706.07	Annual	40	2

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Gas Distribution Technician

Group	Jurisdiction	2010 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Hartwell	4,469	25,000.00	38,584.00	Annual	40	1
	Hawkinsville	4,589	17.27	17.27	Hourly	40	1
	Hogansville	3,060	8.00	12.00	Hourly	40	1
	Madison	3,979	11.46	17.41	Hourly	40	2
	Monticello	2,657	22,360.00	38,232.37	Annual	40	2
	Quitman City	3,850	8.37	8.37	Hourly	40	1
	Royston	2,582	11.54	17.55	Hourly	40	4
	Sylvania	2,956	23,421.00	39,337.00	Annual	40	1
<b>F</b>	Colquitt	1,992	10.00	15.00	Hourly	40	2

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Gas Superintendent/Manager

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	1	35,048	35,048	49,046	49,046	1
<b>B</b>	1	45,594	45,594	75,816	75,816	1
<b>C</b>	13	50,285	92,803	67,771	93,288	14
<b>D</b>	6	38,804	49,995	54,916	75,329	6
<b>E</b>	17	35,779	53,385	46,546	64,883	18
<b>F</b>	4	41,946	52,000	44,787	62,400	4
<b>G</b>	1	23,920	23,920	28,018	28,018	1
<b>Total/Avg</b>	<b>43</b>	<b>38,768</b>	<b>50,392</b>	<b>52,414</b>	<b>64,111</b>	<b>45</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2010 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Warner Robins	66,588	16.85	23.58	Hourly	40	1
<b>B</b>	LaGrange	29,588	45,594.00	75,816.00	Annual	40	1
	Statesboro	28,422	16.50	47.72	Hourly	40	3
<b>C</b>	Americus	17,041	35,860.00	50,204.00	Annual	40	1
	Bainbridge	12,697	21.62	34.24	Hourly	40	1
	Buford	12,225	92,803.00	92,803.00	Annual	40	2
	Cordele	11,147	21.39	30.77	Hourly	40	1
	Covington	13,118	53,050.00	78,472.00	Annual	40	1
	Douglas	11,589	29.40	44.85	Hourly	40	1
	Dublin	16,201	61,000.00	61,000.00	Annual	40	1
	Moultrie	14,268	38,525.00	56,388.00	Annual	40	1
	Perry	13,839	42,900.00	65,500.00	Annual	40	1
	Sugar Hill	18,522	42,571.00	69,444.00	Annual	40	1
<b>D</b>	Thomasville	18,413	49,692.00	74,539.00	Annual	40	1
	Tifton	16,350	16.83	25.23	Hourly	40	1
	Winder	14,099	51,688.00	51,688.00	Annual	40	1
	Blakely	5,068	44,990.00	58,077.00	Annual	40	1
	Cairo	9,607	25,750.00	43,098.00	Annual	40	1
	Camilla	5,360	38,048.22	38,048.22	Annual	40	1
	Commerce	6,544	49,995.00	75,329.00	Annual	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Gas Superintendent/Manager

Group	Jurisdiction	2010 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Thomson	6,778	20.51	24.85	Hourly	40	1
	Toccoa	8,491	31,381.00	63,253.00	Annual	40	1
<b>E</b>	Adairsville	4,648	17.50	23.00	Hourly	40	1
	Ashburn	4,152	21.14	25.73	Hourly	40	2
	Cuthbert	3,873	28,000.00	30,000.00	Annual	40	1
	Elberton	4,653	39,706.82	55,589.54	Annual	40	1
	Grantville	3,041	14.48	14.84	Hourly	40	1
	Greensboro	3,359	31,794.30	31,794.30	Annual	36	1
	Hartwell	4,469	25,000.00	58,802.00	Annual	40	1
	Hawkinsville	4,589	53,385.00	53,385.00	Annual	40	1
	Hogansville	3,060	12.00	15.00	Hourly	40	1
	Madison	3,979	42,720.00	64,883.00	Annual	40	1
	Millen	3,120	25,500.00	43,763.00	Annual	40	1
	Monticello	2,657	42,702.40	62,135.29	Annual	40	1
	Nashville	4,939	34,615.00	45,876.00	Annual	40	1
	Pelham	3,898	11.78	11.78	Hourly	40	1
	Quitman City	3,850	20.12	20.12	Hourly	40	1
	Royston	2,582	37,499.80	54,000.44	Annual	40	1
	Social Circle	4,262	48,000.00	53,530.00	Annual	40	1
	Sylvania	2,956	33,920.00	55,582.00	Annual	40	1
<b>F</b>	Edison	1,531	32,500.00	33,464.08	Annual	40	1
	Louisville	2,493	25.00	30.00	Hourly	40	1
	Trion	1,827	47,111.00	47,111.00	Annual	40	1
	Union Point	1,617	17.39	17.39	Hourly	40	1
<b>G</b>	Bowman	862	11.50	13.47	Hourly	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Groundskeeper

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	5	22,741	26,439	34,112	42,303	71
<b>B</b>	3	20,918	22,901	29,231	34,008	16
<b>C</b>	14	21,309	25,507	34,500	55,994	62
<b>D</b>	11	20,095	26,205	29,667	39,484	35
<b>E</b>	17	20,824	31,200	27,666	41,766	49
<b>F</b>	15	19,814	31,512	26,063	38,418	19
<b>G</b>	2	15,703	16,326	25,741	34,842	3
<b>H</b>	1	16,640	16,640	16,640	16,640	1
<b>Total/Avg</b>	<b>68</b>	<b>19,756</b>	<b>24,591</b>	<b>27,952</b>	<b>37,932</b>	<b>256</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2010 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Albany	77,434	19,025.94	28,063.26	Annual	40	9
	Alpharetta	57,551	23,100.00	36,960.00	Annual	37	10
	Macon	91,351	20,529.60	26,936.00	Annual	40	39
	Marietta	56,579	24,612.80	36,296.00	Annual	40	4
	Roswell	88,346	26,439.00	42,303.00	Annual	40	9
<b>B</b>	Dalton	33,128	9.24	14.44	Hourly	40	4
	Newnan	33,039	22,901.00	34,008.00	Annual	40	9
	Statesboro	28,422	9.59	14.59	Hourly	40	6
	Stockbridge	25,636	20,633.00	23,649.00	Annual	40	3
<b>C</b>	Acworth	20,425	10.24	26.92	Hourly	40	6
	Buford	12,225	11.00	21.22	Hourly	40	6
	Calhoun	15,650	9.18	14.16	Hourly	40	10
	Canton	22,958	21,811.00	33,852.00	Annual	40	4
	Carrollton	24,388	20,446.00	29,549.00	Annual	40	8
	Douglas	11,589	9.44	14.40	Hourly	40	4
	Dublin	16,201	10.77	13.75	Hourly	40	1
	Griffin	23,643	9.81	14.88	Hourly	40	2
	Lilburn	11,596	25,507.00	38,260.00	Annual	40	2
	Loganville	10,458	21,195.00	29,931.00	Annual	40	3

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Groundskeeper

Group	Jurisdiction	2010 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Perry	13,839	20,300.00	30,300.00	Annual	40	1
	Pooler	19,140	10.05	15.95	Hourly	40	3
	Sugar Hill	18,522	23,101.00	38,354.00	Annual	40	6
	Tifton	16,350	9.30	14.66	Hourly	40	6
<b>D</b>	Blakely	5,068	10.72	16.06	Hourly	40	1
	Camilla	5,360	10.04	10.04	Hourly	40	2
	Cedartown	9,750	9.00	16.38	Hourly	40	3
	Commerce	6,544	26,205.00	39,484.00	Annual	40	1
	Fitzgerald	9,053	7.25	14.00	Hourly	40	7
	Garden City	8,778	11.32	17.10	Hourly	40	3
	Hampton	6,987	10.25	14.59	Hourly	40	4
	Morrow	6,445	10.00	14.42	Hourly	40	4
	Thomaston	9,170	9.00	12.00	Hourly	40	5
	Thomson	6,778	8.00	11.00	Hourly	40	2
	Waynesboro	5,766	16,838.00	25,621.00	Annual	40	3
<b>E</b>	Chickamauga	3,101	17,680.00	27,040.00	Annual	40	2
	Cornelia	4,160	8.50	12.75	Hourly	40	5
	Hahira	2,737	7.50	9.26	Hourly	40	2
	Harlem	2,666	15.00	15.38	Hourly	40	1
	Hazlehurst	4,226	8.00	10.55	Hourly	40	2
	Jasper	3,684	12.53	13.69	Hourly	40	2
	Lyons	4,367	7.25	9.28	Hourly	40	3
	Metter	4,130	9.00	12.66	Hourly	40	4
	Monticello	2,657	19,686.98	29,956.06	Annual	40	2
	Ocilla	3,414	8.16	9.44	Hourly	40	3
	Quitman City	3,850	7.87	10.19	Hourly	40	3
	Ringgold	3,580	14.08	18.76	Hourly	40	1
	Tallapoosa	3,170	23,631.30	35,957.82	Annual	40	3
	Tybee Island	2,990	12.56	20.08	Hourly	40	4
	Walthourville	4,111	8.91	8.91	Hourly	40	2
	Washington	4,134	17,634.00	26,832.00	Annual	40	4
	West Point	3,474	13.03	17.58	Hourly	40	6
<b>F</b>	Arlington	1,479	13,000.00	21,000.00	Annual	40	2
	Blue Ridge	1,290	10.00	10.50	Hourly	40	1
	Brooklet	1,395	22,000.00	25,000.00	Annual	40	1
	Butler	1,972	10.34	10.34	Hourly	40	1
	Clarksville	1,733	8.00	13.00	Hourly	40	1
	Clayton	2,047	10.00	14.00	Hourly	40	2
	Ellaville	1,812	9.00	12.00	Hourly	40	2

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Groundskeeper

Group	Jurisdiction	2010 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Fort Gaines	1,107	8.88	11.38	Hourly	40	3
	Hamilton	1,016	9.00	20.00	Hourly	35	0
	Lithonia	1,924	9.50	9.50	Hourly	40	1
	Lookout Mountain	1,602	15.15	15.15	Hourly	40	1
	Louisville	2,493	6.55	9.00	Hourly	40	1
	McCaysville	1,056	12.00	18.47	Hourly	40	1
	Porterdale	1,429	10.31	13.84	Hourly	40	1
	Wrens	2,187	8.46	11.16	Hourly	40	1
<b>G</b>	Baconton	915	7.25	8.00	Hourly	40	2
	Woodbury	961	16,326.00	34,842.00	Annual	40	1
<b>H</b>	Molena	368	8.00	8.00	Hourly	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Heavy Equipment Mechanic

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	4	31,130	36,483	44,143	52,575	12
<b>B</b>	5	28,555	35,214	45,242	54,558	10
<b>C</b>	10	29,632	41,412	43,766	61,048	11
<b>D</b>	2	31,759	45,261	42,255	50,918	5
<b>E</b>	3	27,427	30,867	37,945	50,354	4
<b>F</b>	2	20,800	20,800	26,000	30,160	1
<b>Total/Avg</b>	<b>26</b>	<b>28,217</b>	<b>35,006</b>	<b>39,892</b>	<b>49,936</b>	<b>43</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2010 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Atlanta	420,003	38,478.00	56,167.00	Annual	40	36
	Macon	91,351	28,995.20	38,043.20	Annual	40	3
	Marietta	56,579	36,483.00	52,575.00	Annual	40	4
	Roswell	88,346	30,607.00	48,971.00	Annual	40	3
	Warner Robins	66,588	13.67	17.78	Hourly	40	2
<b>B</b>	Dalton	33,128	13.00	20.32	Hourly	40	1
	Duluth	26,600	16.93	26.23	Hourly	40	1
	Gainesville	33,804	13.68	20.52	Hourly	40	1
	LaGrange	29,588	25,667.00	41,204.00	Annual	40	2
	Rome	36,303	26,400.00	45,500.00	Annual	40	5
	Statesboro	28,422	14.23	21.65	Hourly	40	2
	<b>C</b>	Americus	17,041	28,118.00	39,365.00	Annual	40
Bainbridge		12,697	15.39	29.35	Hourly	40	1
Carrollton		24,388	41,412.00	41,412.00	Annual	40	1
Conyers		15,195	29,968.59	42,168.82	Annual	40	1
Griffin		23,643	15.22	23.07	Hourly	40	1
Monroe		13,234	14.57	21.81	Hourly	40	1
Perry		13,839	28,900.00	42,800.00	Annual	40	1
Pooler		19,140	12.27	17.78	Hourly	40	1
Tifton		16,350	11.90	17.86	Hourly	40	1
Vidalia		10,473	23,670.00	43,389.00	Annual	40	2
<b>D</b>	Cumming	5,430	45,261.00	50,918.00	Annual	40	3

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Heavy Equipment Mechanic

Group	Jurisdiction	2010 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Toccoa	8,491	18,256.00	33,592.00	Annual	40	2
<b>E</b>	Bloomington	2,713	30,867.00	30,867.00	Annual	40	1
	Sylvania	2,956	29,980.00	50,354.00	Annual	40	1
	Washington	4,134	21,434.00	32,615.00	Annual	40	2
<b>F</b>	Blue Ridge	1,290	10.00	10.50	Hourly	40	1
	Clarkesville	1,733	10.00	14.50	Hourly	40	

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Heavy Equipment Operator

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	9	27,177	33,463	43,381	53,550	215
<b>B</b>	7	27,271	30,430	42,750	47,133	89
<b>C</b>	25	26,058	30,909	38,563	50,054	99
<b>D</b>	25	26,413	52,957	36,927	52,957	109
<b>E</b>	28	25,080	35,797	33,047	44,013	64
<b>F</b>	6	22,966	27,449	33,175	39,520	7
<b>G</b>	3	24,559	30,348	33,225	43,243	3
<b>Total/Avg</b>	<b>103</b>	<b>25,646</b>	<b>34,479</b>	<b>37,295</b>	<b>47,210</b>	<b>586</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2010 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Albany	77,434	24,483.02	44,161.65	Annual	40	58
	Alpharetta	57,551	31,500.00	53,550.00	Annual	37	10
	Atlanta	420,003	28,849.00	42,119.00	Annual	40	3
	Macon	91,351	26,270.40	34,465.60	Annual	40	39
	Marietta	56,579	27,466.00	41,198.00	Annual	40	6
	Roswell	88,346	29,149.00	46,639.00	Annual	40	6
	Savannah	136,286	29,417.00	44,194.00	Annual	40	54
	Smyrna	51,271	33,463.00	50,195.00	Annual	40	7
	Valdosta	54,518	24,123.00	42,726.00	Annual	40	13
	Warner Robins	66,588	9.00	16.01	Hourly	40	22
<b>B</b>	Dalton	33,128	11.79	18.43	Hourly	40	12
	Duluth	26,600	14.63	22.66	Hourly	40	1
	Gainesville	33,804	13.68	20.52	Hourly	40	8
	LaGrange	29,588	26,978.00	43,306.00	Annual	40	27
	Newnan	33,039	27,851.00	41,330.00	Annual	40	4
	Peachtree City	34,364	14.02	22.58	Hourly	40	5
	Rome	36,303	23,500.00	39,500.00	Annual	40	32
	Statesboro	28,422	11.12	16.91	Hourly	40	4
<b>C</b>	Acworth	20,425	12.00	19.67	Hourly	40	5
	Americus	17,041	23,988.00	33,583.00	Annual	40	4

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Heavy Equipment Operator

Group	Jurisdiction	2010 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Bainbridge	12,697	14.57	23.06	Hourly	40	1
	Brunswick	15,383	10.38	16.55	Hourly	40	2
	Calhoun	15,650	14.05	15.90	Hourly	40	7
	Carrollton	24,388	27,320.00	32,151.00	Annual	40	6
	Conyers	15,195	25,888.00	36,427.01	Annual	40	3
	Cordele	11,147	11.94	17.31	Hourly	40	9
	Covington	13,118	29,928.00	46,696.00	Annual	40	4
	Douglas	11,589	10.95	16.71	Hourly	40	5
	Dublin	16,201	13.70	17.52	Hourly	40	2
	Fayetteville	15,945	26,015.00	43,048.00	Annual	40	2
	Forest Park	18,468	29,795.00	50,054.00	Annual	40	7
	Kingsland	15,946	11.91	17.99	Hourly	40	4
	Loganville	10,458	23,892.00	33,862.00	Annual	40	2
	Monroe	13,234	12.59	20.77	Hourly	40	11
	Moultrie	14,268	24,817.00	36,331.00	Annual	40	3
	Perry	13,839	24,700.00	35,000.00	Annual	40	0
	Pooler	19,140	11.68	17.35	Hourly	40	2
	Powder Springs	13,940	27,122.00	44,141.00	Annual	40	1
	St. Marys	17,121	25,334.40	33,426.00	Annual	40	5
	Thomasville	18,413	11.72	16.88	Hourly	40	5
	Tifton	16,350	11.33	18.77	Hourly	40	5
	Union	19,456	14.86	22.28	Hourly	40	2
	Winder	14,099	26,353.60	38,584.00	Annual	40	2
<b>D</b>	Barnesville	6,755	29,044.00	40,038.00	Annual	40	2
	Blakely	5,068	9.83	18.94	Hourly	40	7
	Cairo	9,607	8.65	16.35	Hourly	40	34
	Camilla	5,360	12.50	12.50	Hourly	40	1
	Centerville	7,148	29,108.00	30,590.00	Annual	40	2
	Chamblee	9,892	29,699.00	41,579.00	Annual	40	1
	Cochran	5,150	11.84	18.02	Hourly	40	4
	Commerce	6,544	28,943.00	43,609.00	Annual	40	3
	Cumming	5,430	52,957.00	52,957.00	Annual	40	1
	Dahlonega	5,242	31,073.00	46,611.00	Annual	40	2
	Doraville	8,330	14.57	22.28	Hourly	40	3
	Fitzgerald	9,053	9.93	15.96	Hourly	40	2
	Fort Oglethorpe	9,263	12.43	12.43	Hourly	40	2
	Garden City	8,778	13.77	20.79	Hourly	40	3
	Jackson	5,045	10.50	21.33	Hourly	40	1
	Jefferson	9,432	13.62	21.37	Hourly	40	2

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Heavy Equipment Operator

Group	Jurisdiction	2010 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	McRae	5,740	17.57	17.57	Hourly	40	1
	Norcross	9,116	13.69	22.44	Hourly	40	3
	Rincon	8,836	13.11	15.90	Hourly	40	4
	Sandersville	5,912	11.04	15.99	Hourly	40	7
	Sylvester	6,188	9.29	15.56	Hourly	40	6
	Thomaston	9,170	11.00	13.00	Hourly	40	7
	Thomson	6,778	8.95	10.94	Hourly	40	1
	Toccoa	8,491	18,256.00	30,596.00	Annual	40	7
	Waynesboro	5,766	20,467.00	31,143.00	Annual	40	3
<b>E</b>	Adairsville	4,648	15.50	18.50	Hourly	40	1
	Alma	3,466	35,776.00	35,776.00	Annual	40	1
	Ashburn	4,152	9.60	9.60	Hourly	40	1
	Baxley	4,400	23,254.00	30,513.00	Annual	40	3
	Bloomington	2,713	31,699.00	31,699.00	Annual	40	1
	Byron	4,512	17.19	17.19	Hourly	40	1
	Chatsworth	4,299	25,417.00	43,487.00	Annual	40	4
	Claxton	2,746	11.70	15.75	Hourly	40	1
	Cornelia	4,160	10.00	15.00	Hourly	40	3
	Dacula	4,442	23,532.00	30,034.00	Annual	40	3
	Donalsonville	2,650	12.00	19.35	Hourly	40	1
	Eastman	4,962	7.25	12.14	Hourly	40	1
	Elberton	4,653	25,574.81	33,003.94	Annual	40	10
	Hartwell	4,469	20,000.00	35,797.00	Annual	40	3
	Hawkinsville	4,589	12.37	12.37	Hourly	40	1
	Jasper	3,684	17.21	17.21	Hourly	40	1
	Madison	3,979	13.93	21.16	Hourly	40	1
	Manchester	4,230	20,133.73	30,635.85	Annual	40	1
	Millen	3,120	8.00	11.71	Hourly	40	1
	Nashville	4,939	22,759.00	31,208.00	Annual	40	3
	Ocilla	3,414	11.99	11.99	Hourly	40	1
	Quitman City	3,850	15.60	15.60	Hourly	40	1
	Ringgold	3,580	11.96	15.70	Hourly	40	1
	Royston	2,582	11.54	17.55	Hourly	40	2
	Sylvania	2,956	24,606.00	41,328.00	Annual	40	1
	Tybee Island	2,990	12.56	20.08	Hourly	40	3
	Vienna	4,011	27,040.00	40,840.00	Annual	40	2
	Washington	4,134	21,434.00	32,615.00	Annual	40	5
	West Point	3,474	9.89	12.01	Hourly	40	7
<b>F</b>	Blue Ridge	1,290	11.00	16.06	Hourly	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Heavy Equipment Operator

Group	Jurisdiction	2010 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Bowdon	2,040	27,449.00	37,352.00	Annual	40	1
	Cave Spring	1,200	8.85	12.96	Hourly	40	1
	Clayton	2,047	10.00	19.00	Hourly	40	2
	Ludowici	1,703	23,296.00	23,296.00	Annual	40	1
	McCaysville	1,056	12.00	18.52	Hourly	40	1
<b>G</b>	Blairsville	652	26,188.00	43,243.00	Annual	40	1
	Flovilla	653	30,348.00	30,348.00	Annual	40	1
	Woodbury	961	17,142.00	26,084.00	Annual	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Laborer

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	5	20,229	23,689	33,239	36,543	111
<b>B</b>	8	20,466	22,900	35,736	50,564	124
<b>C</b>	29	21,209	28,142	32,741	43,742	300
<b>D</b>	27	20,600	28,202	30,012	46,010	160
<b>E</b>	50	18,093	26,125	25,973	41,766	222
<b>F</b>	34	19,422	31,200	25,548	39,520	84
<b>G</b>	21	18,951	27,581	22,836	28,371	38
<b>H</b>	5	15,352	21,258	18,022	33,280	6
<b>Total/Avg</b>	<b>179</b>	<b>19,290</b>	<b>26,137</b>	<b>28,014</b>	<b>39,975</b>	<b>1045</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2010 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Atlanta	420,003	24,921.00	36,384.00	Annual	40	29
	Marietta	56,579	21,467.00	32,221.00	Annual	40	29
	Roswell	88,346	22,839.00	36,543.00	Annual	40	5
	Smyrna	51,271	23,689.00	35,533.00	Annual	40	33
	Valdosta	54,518	18,068.00	31,884.00	Annual	40	9
	Warner Robins	66,588	7.25	14.43	Hourly	40	35
<b>B</b>	Dalton	33,128	9.24	14.44	Hourly	40	2
	East Point	33,712	20,905.00	35,947.00	Annual	40	29
	Gainesville	33,804	9.26	13.89	Hourly	40	18
	LaGrange	29,588	21,445.00	29,245.00	Annual	40	15
	Newnan	33,039	22,900.00	34,008.00	Annual	40	16
	Peachtree City	34,364	10.95	21.49	Hourly	40	7
	Rome	36,303	18,500.00	32,500.00	Annual	40	24
	Stockbridge	25,636	18,720.00	50,564.00	Annual	40	13
<b>C</b>	Acworth	20,425	10.24	15.96	Hourly	40	11
	Americus	17,041	19,859.00	27,803.00	Annual	40	
	Bainbridge	12,697	11.38	19.77	Hourly	40	15
	Buford	12,225	10.50	19.36	Hourly	40	24
	Calhoun	15,650	9.00	13.37	Hourly	40	21

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Laborer

Group	Jurisdiction	2010 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Canton	22,958	21,811.00	33,852.00	Annual	40	9
	Carrollton	24,388	21,586.00	29,185.00	Annual	40	4
	Conyers	15,195	21,298.12	29,968.59	Annual	40	12
	Cordele	11,147	10.34	14.94	Hourly	40	2
	Covington	13,118	21,808.00	32,259.00	Annual	40	4
	Dallas	11,544	13.53	18.00	Hourly	40	10
	Douglas	11,589	9.44	14.40	Hourly	40	3
	Forest Park	18,468	21,877.00	36,753.00	Annual	40	11
	Griffin	23,643	8.90	13.48	Hourly	40	25
	Grovetown	11,216	15,724.80	32,364.80	Annual	40	16
	Jesup	10,214	7.72	11.84	Hourly	40	1
	Kingsland	15,946	11.23	16.97	Hourly	40	19
	Loganville	10,458	21,195.20	29,931.20	Annual	40	4
	McDonough	22,084	10.69	17.18	Hourly	40	10
	Monroe	13,234	12.12	21.03	Hourly	40	13
	Moultrie	14,268	18,720.00	27,407.00	Annual	40	14
	Perry	13,839	23,300.00	35,400.00	Annual	40	0
	Pooler	19,140	10.58	16.11	Hourly	40	21
	St. Marys	17,121	22,610.00	32,032.00	Annual	40	11
	Thomasville	18,413	8.62	12.41	Hourly	40	2
	Tifton	16,350	9.30	13.95	Hourly	40	3
	Union	19,456	11.10	16.65	Hourly	40	9
	Villa Rica	13,956	10.54	16.24	Hourly	40	7
	Winder	14,099	20,779.20	37,481.60	Annual	40	19
<b>D</b>	Barnesville	6,755	21,505.00	29,644.00	Annual	40	2
	Blakely	5,068	8.50	15.85	Hourly	40	3
	Cairo	9,607	7.69	13.46	Hourly	40	10
	Camilla	5,360	11.51	11.51	Hourly	40	12
	Centerville	7,148	21,675.00	25,198.00	Annual	40	6
	Chamblee	9,892	28,202.00	39,483.00	Annual	40	3
	Clarkston	7,554	10.00	15.38	Hourly	40	3
	Cochran	5,150	9.26	14.09	Hourly	40	5
	Cumming	5,430	21,486.00	34,403.00	Annual	40	22
	Dahlonega	5,242	21,719.00	32,578.00	Annual	40	8
	Doraville	8,330	12.58	22.12	Hourly	40	6
	Fitzgerald	9,053	7.50	10.00	Hourly	40	5
	Flowery Branch	5,679	24,144.31	36,738.43	Annual	40	1
	Fort Oglethorpe	9,263	10.50	17.06	Hourly	40	10
	Garden City	8,778	11.32	17.10	Hourly	40	2

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Laborer

Group	Jurisdiction	2010 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Hampton	6,987	10.25	12.61	Hourly	40	2
	Holly Springs	9,189	16,640.00	21,840.00	Annual	40	2
	Jackson	5,045	7.68	16.20	Hourly	40	8
	Jefferson	9,432	11.39	12.82	Hourly	40	3
	Lovejoy	6,422	8.50	11.50	Hourly	40	1
	Morrow	6,445	10.00	14.42	Hourly	40	1
	Port Wentworth	5,359	11.50	15.92	Hourly	40	11
	Rincon	8,836	10.00	13.52	Hourly	40	5
	Sandersville	5,912	10.00	14.48	Hourly	40	10
	Thomson	6,778	8.24	9.23	Hourly	40	6
	Toccoa	8,491	15,313.00	25,646.00	Annual	40	10
	Waynesboro	5,766	18,564.00	29,670.00	Annual	40	3
E	Adairsville	4,648	10.00	17.00	Hourly	40	7
	Alma	3,466	23,171.00	23,171.00	Annual	40	1
	Ashburn	4,152	8.00	10.00	Hourly	40	3
	Baxley	4,400	20,176.00	26,457.00	Annual	40	1
	Blackshear	3,445	17,160.00	31,343.00	Annual	40	9
	Bloomington	2,713	17,992.00	22,776.00	Annual	40	3
	Byron	4,512	9.17	17.61	Hourly	40	8
	Chatsworth	4,299	20,924.00	36,667.00	Annual	40	2
	Claxton	2,746	8.04	14.60	Hourly	40	6
	Cornelia	4,160	8.50	12.75	Hourly	40	2
	Dacula	4,442	19,360.00	24,709.00	Annual	40	1
	Dawson	4,540	7.39	9.99	Hourly	40	9
	Eastman	4,962	8.50	10.41	Hourly	40	4
	Elberton	4,653	20,347.35	28,486.55	Annual	40	6
	Glennville	3,569	16,723.00	23,067.00	Annual	40	2
	Grantville	3,041	9.09	9.09	Hourly	40	2
	Gray	3,276	8.24	11.06	Hourly	40	5
	Greensboro	3,359	7.50	14.90	Hourly	36	12
	Hahira	2,737	7.50	9.20	Hourly	40	2
	Harlem	2,666	7.84	11.93	Hourly	40	3
	Hartwell	4,469	19,000.00	31,620.00	Annual	40	16
	Hawkinsville	4,589	9.00	12.52	Hourly	40	10
	Hazlehurst	4,226	8.00	10.54	Hourly	40	7
	Hogansville	3,060	8.50	11.00	Hourly	40	6
	Jasper	3,684	7.25	11.93	Hourly	40	10
	Jonesboro	4,724	22,318.00	22,318.00	Annual	40	3
	Lakeland	3,366	8.00	12.00	Hourly	40	4

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Laborer

Group	Jurisdiction	2010 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Lula	2,758	24,232.00	27,500.00	Annual	40	4
	Lyons	4,367	8.00	12.00	Hourly	40	2
	Madison	3,979	9.90	15.04	Hourly	40	1
	Manchester	4,230	15,728.44	23,932.68	Annual	40	4
	Metter	4,130	8.48	13.61	Hourly	40	1
	Millen	3,120	7.50	9.88	Hourly	40	7
	Monticello	2,657	18,033.60	27,171.03	Annual	40	4
	Nashville	4,939	17,914.00	25,195.00	Annual	40	1
	Nicholls	2,798	9.47	10.59	Hourly	40	2
	Ocilla	3,414	10.08	10.08	Hourly	40	1
	Palmetto	4,488	21,905.00	34,171.00	Annual	40	3
	Pelham	3,898	7.25	9.55	Hourly	40	10
	Quitman City	3,850	7.50	17.16	Hourly	40	5
	Reidsville	4,944	7.24	9.61	Hourly	40	2
	Ringgold	3,580	9.17	12.64	Hourly	40	3
	Rockmart	4,199	17,160.00	25,355.00	Annual	40	4
	Royston	2,582	8.65	11.06	Hourly	40	3
	Soperton	3,115	8.00	14.00	Hourly	40	2
	Sylvania	2,956	18,296.00	30,730.00	Annual	40	7
	Tybee Island	2,990	12.56	20.08	Hourly	40	5
	Vienna	4,011	13,520.00	30,000.00	Annual	40	4
	Walthourville	4,111	8.91	8.91	Hourly	40	1
	Washington	4,134	17,634.00	26,832.00	Annual	40	5
	Watkinsville	2,832	17,888.00	23,691.00	Annual	40	4
<b>F</b>	Arlington	1,479	15,000.00	20,000.00	Annual	40	1
	Ball Ground	1,433	11.99	15.30	Hourly	40	2
	Blue Ridge	1,290	10.00	11.50	Hourly	40	2
	Bowdon	2,040	21,320.00	31,980.00	Annual	40	3
	Brooklet	1,395	22,000.00	25,000.00	Annual	40	1
	Cave Spring	1,200	8.44	12.35	Hourly	40	1
	Chester	1,596	9.00	9.00	Hourly	40	1
	Clayton	2,047	10.00	19.00	Hourly	40	4
	Colquitt	1,992	10.00	15.00	Hourly	40	4
	Comer	1,126	24,980.00	28,080.00	Annual	40	2
	Edison	1,531	7.25	7.25	Hourly	40	3
	Guyton	1,684	9.75	13.80	Hourly	40	2
	Homer	1,141	9.28	11.04	Hourly	40	1
	Homerville	2,456	8.25	11.25	Hourly	40	4
	Lavonia	2,156	10.00	14.00	Hourly	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Laborer

Group	Jurisdiction	2010 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Lookout Mountain	1,602	15.00	16.08	Hourly	40	4
	Louisville	2,493	6.55	9.00	Hourly	40	6
	Ludowici	1,703	16,380.00	18,044.00	Annual	40	3
	Lumber City	1,328	20,800.00	20,800.00	Annual	40	1
	Marshallville	1,448	7.25	8.55	Hourly	40	2
	McCaysville	1,056	10.00	14.46	Hourly	40	1
	Mount Vernon	2,451	8.00	13.00	Hourly	40	1
	Nahunta	1,053	9.17	16.51	Hourly	40	4
	Oglethorpe	1,328	9.25	9.25	Hourly	40	1
	Pembroke	2,196	8.50	11.39	Hourly	40	4
	Pine Mountain	1,304	17,659.20	25,916.80	Annual	40	4
	Reynolds	1,086	8.00	12.00	Hourly	40	1
	Sparta	1,400	7.25	13.39	Hourly	40	4
	Statham	2,408	13.38	16.34	Hourly	32	4
	Union Point	1,617	11.02	12.18	Hourly	40	2
	Willacoochee	1,391	9.50	9.50	Hourly	40	2
	Woodbine	1,412	10.00	12.12	Hourly	40	2
	Wrightsville	2,195	7.90	11.43	Hourly	40	3
	Zebulon	1,174	9.00	14.55	Hourly	40	3
<b>G</b>	Bowman	862	9.00	12.50	Hourly	40	2
	Crawford	832	27,580.80	27,580.80	Annual	40	1
	Dexter	575	10.00	10.00	Hourly	40	2
	Doerun	774	14,560.00	28,371.00	Annual	40	3
	Flovilla	653	22,215.00	22,215.00	Annual	40	1
	Franklin	993	9.75	10.27	Hourly	40	2
	Glenwood	747	7.00	7.73	Hourly	40	2
	Greenville	876	9.83	11.00	Hourly	40	1
	Hagan	996	9.00	11.50	Hourly	40	1
	Helen	510	10.00	13.50	Hourly	40	4
	Homeland	910	7.25	10.58	Hourly	40	3
	Leary	618	20,800.00	20,800.00	Annual	40	1
	Lenox	873	20,000.00	27,000.00	Annual	40	1
	Newton	654	7.25	7.25	Hourly	40	1
	Ochlocknee	676	8.74	12.08	Hourly	40	2
	Patterson	730	10.00	12.04	Hourly	40	2
	Pine Lake	730	26,000.00	26,000.00	Annual	40	2
	Poulan	851	7.50	10.50	Hourly	40	2
	Sardis	999	6.00	7.47	Hourly	40	2
	Smithville	575	10.50	11.25	Hourly	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Laborer

Group	Jurisdiction	2010 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>H</b>	Woodbury	961	13,431.00	20,438.00	Annual	40	2
	Midville	269	7.50	7.50	Hourly	40	1
	Morgan	240	380.00	380.00	Annual	40	1
	Newington	274	9.00	9.00	Hourly	40	1
	Sky Valley	272	10.00	16.00	Hourly	40	2
	Whigham	471	10.22	10.64	Hourly	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Landfill Manager, Certified

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	2	43,864	58,732	63,138	88,232	3
<b>B</b>	2	45,425	50,000	67,636	75,000	2
<b>C</b>	3	38,361	45,175	57,704	67,762	2
<b>D</b>	1	31,990	31,990	43,992	43,992	1
<b>Total/Avg</b>	<b>8</b>	<b>39,910</b>	<b>46,474</b>	<b>58,117</b>	<b>68,747</b>	<b>8</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2010 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Macon	91,351	28,995.20	38,043.20	Annual	40	2
	Savannah	136,286	58,732.00	88,232.00	Annual	40	1
<b>B</b>	LaGrange	29,588	40,849.00	60,272.00	Annual	40	1
	Rome	36,303	50,000.00	75,000.00	Annual	40	1
	Statesboro	28,422	18.21	27.72	Hourly	40	1
<b>C</b>	Griffin	23,643	34,902.00	52,872.00	Annual	40	1
	Thomasville	18,413	45,175.00	67,762.00	Annual	40	
	Tifton	16,350	16.83	25.23	Hourly	40	1
<b>D</b>	Cairo	9,607	15.38	21.15	Hourly	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Light Equipment Operator

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	6	24,732	27,878	38,101	42,000	72
<b>B</b>	3	22,151	22,298	34,773	35,700	34
<b>C</b>	24	24,138	31,465	35,973	45,896	123
<b>D</b>	12	25,207	32,593	33,623	42,332	24
<b>E</b>	21	21,631	33,322	29,555	39,557	45
<b>F</b>	6	25,633	27,040	29,969	33,467	15
<b>G</b>	1	22,582	22,582	37,440	37,440	3
<b>Total/Avg</b>	<b>73</b>	<b>23,725</b>	<b>28,168</b>	<b>34,205</b>	<b>39,485</b>	<b>316</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2010 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Alpharetta	57,551	26,250.00	42,000.00	Annual	37	5
	Atlanta	420,003	26,167.00	38,203.00	Annual	40	4
	Macon	91,351	23,795.20	31,241.60	Annual	40	7
	Roswell	88,346	25,180.00	40,288.00	Annual	40	11
	Savannah	136,286	25,367.00	38,108.00	Annual	40	31
	Smyrna	51,271	27,878.00	41,817.00	Annual	40	10
	Valdosta	54,518	19,920.00	35,150.00	Annual	40	8
<b>B</b>	Gainesville	33,804	10.72	16.08	Hourly	40	7
	LaGrange	29,588	22,256.00	35,172.00	Annual	40	23
	Rome	36,303	21,900.00	35,700.00	Annual	40	4
	Statesboro	28,422	11.12	16.91	Hourly	40	3
<b>C</b>	Acworth	20,425	12.00	21.74	Hourly	40	3
	Americus	17,041	20,892.00	29,249.00	Annual	40	5
	Bainbridge	12,697	11.95	21.83	Hourly	40	11
	Brunswick	15,383	10.17	15.77	Hourly	40	3
	Calhoun	15,650	14.04	16.71	Hourly	40	3
	Canton	22,958	25,249.00	39,187.00	Annual	40	2
	Carrollton	24,388	26,000.00	33,437.00	Annual	40	4
	Conyers	15,195	23,481.18	33,040.37	Annual	40	9
	Covington	13,118	25,487.00	37,700.00	Annual	40	2

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Light Equipment Operator

Group	Jurisdiction	2010 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Decatur	19,335	27,040.00	44,096.00	Annual	40	4
	Douglas	11,589	9.92	15.13	Hourly	40	2
	Dublin	16,201	10.77	13.76	Hourly	40	4
	Griffin	23,643	10.30	15.61	Hourly	40	10
	Kingsland	15,946	11.23	16.97	Hourly	40	5
	McDonough	22,084	13.00	20.88	Hourly	40	1
	Monroe	13,234	11.99	17.95	Hourly	40	8
	Moultrie	14,268	20,288.00	29,617.00	Annual	40	6
	Perry	13,839	23,900.00	31,800.00	Annual	40	2
	Pooler	19,140	10.22	14.29	Hourly	40	3
	Sugar Hill	18,522	31,465.00	45,534.00	Annual	40	11
	Suwanee	15,355	28,685.00	45,896.00	Annual	40	9
	Thomasville	18,413	9.30	13.39	Hourly	40	3
	Tifton	16,350	9.77	14.66	Hourly	40	7
	Union	19,456	12.47	18.71	Hourly	40	6
<b>D</b>	Camilla	5,360	13.07	13.07	Hourly	40	1
	Chamblee	9,892	28,202.00	39,483.00	Annual	40	3
	Commerce	6,544	26,205.00	39,484.00	Annual	40	2
	Dahlonega	5,242	25,910.00	38,865.00	Annual	40	2
	Fitzgerald	9,053	9.82	9.82	Hourly	40	1
	Garden City	8,778	12.24	18.48	Hourly	40	2
	Jackson	5,045	9.33	18.95	Hourly	40	1
	Jefferson	9,432	12.13	12.13	Hourly	40	1
	McRae	5,740	12.13	12.13	Hourly	40	1
	Norcross	9,116	12.42	20.35	Hourly	40	1
	Sandersville	5,912	10.00	14.48	Hourly	40	7
	Stone Mountain	5,802	32,593.00	37,268.00	Annual	40	2
<b>E</b>	Alma	3,466	19,281.00	19,281.00	Annual	40	1
	Ashburn	4,152	9.34	10.75	Hourly	40	2
	Baxley	4,400	21,736.00	28,516.00	Annual	40	6
	Chatsworth	4,299	21,964.00	37,565.00	Annual	40	2
	Cornelia	4,160	9.25	13.88	Hourly	40	2
	Donalsonville	2,650	10.00	12.55	Hourly	40	1
	Folkston	2,502	10.50	14.50	Hourly	40	2
	Greensboro	3,359	10.56	10.56	Hourly	36	1
	Hawkinsville	4,589	10.76	16.60	Hourly	40	2
	Hazlehurst	4,226	8.25	13.75	Hourly	40	2
	Helena	2,883	8.75	9.75	Hourly	40	1
	Jonesboro	4,724	33,322.00	33,322.00	Annual	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Light Equipment Operator

Group	Jurisdiction	2010 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Madison	3,979	10.92	16.58	Hourly	40	1
	Metter	4,130	10.60	15.03	Hourly	40	1
	Nashville	4,939	19,500.00	27,240.00	Annual	40	1
	Ocilla	3,414	9.69	12.19	Hourly	40	2
	Palmetto	4,488	25,357.00	39,557.00	Annual	40	6
	Sylvania	2,956	21,218.00	35,637.00	Annual	40	4
	Thunderbolt	2,668	10.00	16.00	Hourly	40	1
	Washington	4,134	20,414.00	31,062.00	Annual	40	2
	West Point	3,474	12.95	16.07	Hourly	40	4
<b>F</b>	East Dublin	2,441	11.06	13.45	Hourly	40	2
	Lavonia	2,156	13.00	16.00	Hourly	40	7
	Midway	2,121	12.88	15.91	Hourly	40	2
	Pearson	2,117	11.00	11.00	Hourly	40	1
	Trenton	2,301	13.00	16.09	Hourly	40	2
	Woodbine	1,412	13.00	14.00	Hourly	40	1
<b>G</b>	Blairsville	652	22,582.00	37,440.00	Annual	40	3

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Maintenance Superintendent

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	7	35,711	47,427	53,553	71,141	12
<b>B</b>	4	38,715	45,469	60,439	73,237	4
<b>C</b>	20	40,144	64,563	55,975	79,768	24
<b>D</b>	10	39,068	45,614	49,293	62,005	10
<b>E</b>	16	32,323	53,812	43,317	61,222	20
<b>F</b>	8	28,321	39,541	31,763	44,000	8
<b>G</b>	8	26,838	37,773	31,511	41,500	8
<b>H</b>	12	23,705	47,445	30,875	48,859	12
<b>Total/Avg</b>	<b>85</b>	<b>33,103</b>	<b>47,705</b>	<b>44,591</b>	<b>60,216</b>	<b>98</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2010 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Atlanta	420,003	84,137.00	131,464.00	Annual	40	3
	Macon	91,351	32,011.20	41,995.20	Annual	40	1
	Marietta	56,579	43,340.00	65,022.00	Annual	40	1
	Roswell	88,346	33,744.00	53,990.00	Annual	40	1
	Savannah	136,286	43,670.00	65,606.00	Annual	40	5
	Smyrna	51,271	47,427.00	71,141.00	Annual	40	1
	Valdosta	54,518	26,694.00	47,105.00	Annual	40	1
	Warner Robins	66,588	11.10	14.43	Hourly	40	2
<b>B</b>	Gainesville	33,804	42,078.00	63,128.00	Annual	40	1
	Newnan	33,039	37,315.00	55,390.00	Annual	40	1
	Peachtree City	34,364	21.86	35.21	Hourly	40	1
	Rome	36,303	30,000.00	50,000.00	Annual	40	1
	Statesboro	28,422	15.71	23.90	Hourly	40	3
<b>C</b>	Americus	17,041	32,247.00	45,146.00	Annual	40	1
	Bainbridge	12,697	18.65	29.53	Hourly	40	1
	Brunswick	15,383	36,184.00	56,086.00	Annual	40	1
	Buford	12,225	28.63	28.63	Hourly	40	1
	Calhoun	15,650	31.04	31.04	Hourly	40	1
	Carrollton	24,388	52,533.00	58,826.00	Annual	40	2

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Maintenance Superintendent

Group	Jurisdiction	2010 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Conyers	15,195	29,968.59	42,168.82	Annual	40	1
	Covington	13,118	45,178.00	66,858.00	Annual	40	1
	Dallas	11,544	17.40	25.00	Hourly	40	1
	Decatur	19,335	48,610.00	79,768.00	Annual	40	1
	Douglas	11,589	15.47	23.60	Hourly	40	1
	Fairburn	12,950	38,584.00	55,120.00	Annual	40	1
	Forest Park	18,468	39,033.00	65,574.00	Annual	40	4
	Moultrie	14,268	23,862.00	34,934.00	Annual	40	1
	Pooler	19,140	18.98	31.05	Hourly	40	1
	St. Marys	17,121	34,050.00	34,050.00	Annual	40	1
	Sugar Hill	18,522	34,833.00	48,292.00	Annual	40	1
	Suwanee	15,355	42,380.00	67,809.00	Annual	40	1
	Tifton	16,350	33,309.00	49,963.00	Annual	40	1
	Villa Rica	13,956	41,358.00	63,691.00	Annual	40	1
<b>D</b>	Auburn	6,887	32,905.60	48,609.60	Annual	40	1
	Camilla	5,360	15.04	15.04	Hourly	40	1
	Cedartown	9,750	40,000.00	45,000.00	Annual	40	1
	Commerce	6,544	38,995.00	58,755.00	Annual	40	1
	Cumming	5,430	41,870.00	41,870.00	Annual	40	1
	Fort Oglethorpe	9,263	21.93	21.93	Hourly	40	1
	Morrow	6,445	21.63	28.85	Hourly	40	1
	Sandersville	5,912	33,610.78	48,099.83	Annual	40	1
	Thomson	6,778	20.51	24.85	Hourly	40	1
	Tyrone	6,879	18.63	29.81	Hourly	40	1
<b>E</b>	Abbeville	2,908	8.00	11.25	Hourly	40	1
	Byron	4,512	53,811.68	53,811.68	Annual	40	1
	Cornelia	4,160	35,000.00	52,000.00	Annual	40	1
	Elberton	4,653	36,480.69	51,072.14	Annual	40	1
	Gray	3,276	13.74	17.74	Hourly	40	
	Harlem	2,666	25,433.53	38,700.12	Annual	40	1
	Hartwell	4,469	20,000.00	42,806.00	Annual	40	2
	Helena	2,883	12.50	13.25	Hourly	40	1
	Jasper	3,684	19.16	19.16	Hourly	40	1
	Madison	3,979	28,980.00	44,015.00	Annual	40	1
	Pelham	3,898	18.50	18.50	Hourly	40	1
	Quitman City	3,850	17.09	17.09	Hourly	40	1
	Royston	2,582	14.66	19.48	Hourly	40	1
	Vienna	4,011	23,920.00	60,000.00	Annual	40	5
	Washington	4,134	40,235.00	61,222.00	Annual	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Maintenance Superintendent

Group	Jurisdiction	2010 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>F</b>	West Point	3,474	18.13	22.69	Hourly	40	1
	Arcade	1,786	13.00	13.25	Hourly	40	1
	Bogart	1,034	12.00	14.00	Hourly	40	1
	Buchanan	1,104	19.01	19.01	Hourly	40	1
	Clarkesville	1,733	36,000.00	44,000.00	Annual	40	1
	Mount Vernon	2,451	10.00	15.00	Hourly	40	1
	Nicholson	1,696	27,264.00	30,680.00	Annual	40	1
	Rochelle	1,174	10.00	10.50	Hourly	40	1
<b>G</b>	Union Point	1,617	14.50	14.50	Hourly	40	1
	Alapaha	668	14.42	14.42	Hourly	40	1
	Arabi	586	14.00	16.55	Hourly	40	1
	Clermont	875	10.00	14.50	Hourly	30	1
	Eton	910	31,000.00	41,500.00	Annual	45	1
	Franklin	993	18.16	18.16	Hourly	40	1
	Lake Park	733	20,800.00	27,040.00	Annual	40	1
	Portal	638	13.00	17.00	Hourly	40	1
	Tunnel Hill	856	11.24	11.24	Hourly	40	1
	Uvalda	598	28,000.00	28,000.00	Annual	37	1
<b>H</b>	Aldora	103	10.00	22.97	Hourly	40	1
	Attapulcus	449	12.42	13.24	Hourly	40	1
	Barwick	386	8.00	15.00	Hourly	40	1
	Brinson	215	22.81	23.49	Hourly	40	1
	Cecil	286	10.00	10.00	Hourly	40	1
	Climax	280	24,900.00	32,400.00	Annual	40	1
	Culloden	175	10.00	12.25	Hourly	40	1
	Iron City	310	14.02	14.02	Hourly	40	1
	Sasser	279	8.50	14.89	Hourly	40	1
	Shiloh	445	10.00	13.50	Hourly	40	1
	Surrency	201	9.54	9.69	Hourly	40	1
Warm Springs	425	9.50	13.50	Hourly	40	1	

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Maintenance Worker

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	8	23,137	27,466	35,353	42,303	113
<b>B</b>	8	26,350	35,526	38,819	57,221	40
<b>C</b>	23	24,037	35,360	36,956	50,752	107
<b>D</b>	13	24,298	38,000	34,996	41,579	45
<b>E</b>	19	20,112	26,125	28,907	53,498	51
<b>F</b>	26	22,479	36,005	28,321	52,000	49
<b>G</b>	13	20,517	26,936	25,721	34,091	15
<b>H</b>	8	18,713	28,808	22,158	31,200	8
<b>Total/Avg</b>	<b>118</b>	<b>22,455</b>	<b>31,778</b>	<b>31,404</b>	<b>45,330</b>	<b>428</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2010 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Albany	77,434	19,025.94	28,063.26	Annual	40	13
	Alpharetta	57,551	23,100.00	36,960.00	Annual	37	3
	Macon	91,351	21,569.60	28,288.00	Annual	40	12
	Marietta	56,579	27,466.00	41,198.00	Annual	40	2
	Roswell	88,346	26,439.00	42,303.00	Annual	40	4
	Savannah	136,286	24,144.00	36,272.00	Annual	40	71
	Smyrna	51,271	26,482.00	39,722.00	Annual	40	2
	Warner Robins	66,588	8.11	14.43	Hourly	40	6
<b>B</b>	Duluth	26,600	12.63	19.57	Hourly	40	8
	Gainesville	33,804	10.21	15.32	Hourly	40	3
	Hinesville	33,437	28,750.00	33,341.00	Annual	40	3
	Kennesaw	29,783	24,144.31	36,594.72	Annual	40	19
	LaGrange	29,588	24,134.00	30,445.00	Annual	40	1
	Newnan	33,039	32,240.00	47,882.00	Annual	40	2
	Peachtree City	34,364	17.08	27.51	Hourly	40	1
	Rome	36,303	18,500.00	32,500.00	Annual	40	3
	<b>C</b>	Acworth	20,425	12.03	19.93	Hourly	40
Bainbridge	12,697	12.56	22.93	Hourly	40	2	
Brunswick	15,383	7.97	12.35	Hourly	40	1	

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Maintenance Worker

Group	Jurisdiction	2010 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Buford	12,225	17.00	24.40	Hourly	40	3
	Calhoun	15,650	10.05	21.20	Hourly	40	9
	Carrollton	24,388	30,416.00	34,920.00	Annual	40	4
	Covington	13,118	21,808.00	33,883.00	Annual	40	4
	Douglas	11,589	10.95	16.71	Hourly	40	2
	Fairburn	12,950	20,904.00	34,216.00	Annual	40	13
	Fayetteville	15,945	24,777.00	40,997.00	Annual	40	15
	Forest Park	18,468	31,114.00	36,753.00	Annual	40	5
	Griffin	23,643	9.81	14.88	Hourly	40	4
	Kingsland	15,946	11.23	16.97	Hourly	40	7
	Lilburn	11,596	26,798.00	40,197.00	Annual	40	3
	Loganville	10,458	21,195.20	29,931.20	Annual	40	8
	Monroe	13,234	9.86	22.08	Hourly	40	5
	Moultrie	14,268	20,288.00	29,617.00	Annual	40	2
	Pooler	19,140	11.11	15.71	Hourly	40	1
	Powder Springs	13,940	24,600.00	38,130.00	Annual	40	3
	Snellville	18,242	10.99	19.99	Hourly	40	5
	St. Marys	17,121	28,226.00	30,867.00	Annual	40	3
	Tifton	16,350	9.77	14.66	Hourly	40	6
	Villa Rica	13,956	12.21	18.80	Hourly	40	1
<b>D</b>	Auburn	6,887	24,544.00	39,998.40	Annual	40	5
	Camilla	5,360	10.02	10.02	Hourly	40	2
	Cedartown	9,750	9.01	17.21	Hourly	40	13
	Chamblee	9,892	29,699.00	41,579.00	Annual	40	3
	Commerce	6,544	23,726.00	35,749.00	Annual	40	3
	Cumming	5,430	21,694.00	33,072.00	Annual	40	4
	Flowery Branch	5,679	25,366.62	38,598.31	Annual	40	2
	Fort Oglethorpe	9,263	10.50	15.22	Hourly	40	1
	Garden City	8,778	12.52	18.90	Hourly	40	2
	Holly Springs	9,189	38,000.00	38,000.00	Annual	40	1
	Locust Grove	5,402	10.54	16.33	Hourly	40	5
	Sandersville	5,912	10.00	14.48	Hourly	40	1
	Tyrone	6,879	10.89	17.43	Hourly	40	3
<b>E</b>	Abbeville	2,908	7.25	7.50	Hourly	40	2
	Cornelia	4,160	8.50	12.75	Hourly	40	6
	Cuthbert	3,873	7.00	9.00	Hourly	40	3
	Dawson	4,540	7.53	8.49	Hourly	40	2
	Donalsonville	2,650	8.00	11.10	Hourly	40	1
	Folkston	2,502	9.50	14.50	Hourly	40	2

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Maintenance Worker

Group	Jurisdiction	2010 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Hiram	3,546	25,000.00	35,000.00	Annual	40	1
	Madison	3,979	9.90	25.72	Hourly	40	7
	Millen	3,120	9.00	12.00	Hourly	40	3
	Oakwood	3,970	24,271.00	42,001.00	Annual	40	2
	Pelham	3,898	12.50	12.50	Hourly	40	1
	Rockmart	4,199	20,862.00	30,846.00	Annual	40	3
	Springfield	2,852	10.00	16.60	Hourly	40	5
	Tallapoosa	3,170	15,918.63	24,222.08	Annual	40	1
	Temple	4,228	11.50	11.50	Hourly	40	1
	Thunderbolt	2,668	10.00	16.00	Hourly	40	1
	Tybee Island	2,990	12.56	20.08	Hourly	40	4
	Walthourville	4,111	10.00	10.00	Hourly	40	1
	West Point	3,474	9.10	12.82	Hourly	40	5
<b>F</b>	Blue Ridge	1,290	10.00	10.75	Hourly	40	2
	Bogart	1,034	11.00	13.00	Hourly	40	1
	Bowdon	2,040	21,320.00	31,980.00	Annual	40	2
	Buchanan	1,104	17.31	17.31	Hourly	40	1
	Butler	1,972	14.81	14.81	Hourly	40	1
	Cave Spring	1,200	8.44	12.35	Hourly	40	1
	Chattahoochee Hills C	2,392	22,300.00	34,600.00	Annual	40	1
	Clarksville	1,733	8.00	20.00	Hourly	40	7
	Ellaville	1,812	10.00	12.00	Hourly	40	1
	Emerson	1,470	12.13	12.19	Hourly	40	4
	Enigma	1,278	10.00	15.00	Hourly	40	1
	Hamilton	1,016	12.00	25.00	Hourly	40	2
	Lithonia	1,924	14.50	14.50	Hourly	40	1
	Ludowici	1,703	24,392.00	26,676.00	Annual	40	3
	Marshallville	1,448	7.25	8.76	Hourly	40	1
	Mount Zion	1,696	10.00	18.00	Hourly	40	1
	Nelson	1,314	30,000.00	30,000.00	Annual	40	1
	Nicholson	1,696	16,640.00	19,760.00	Annual	40	1
	Oglethorpe	1,328	11.75	11.75	Hourly	40	1
	Ray City	1,090	10.30	10.30	Hourly	40	1
	Remerton	1,123	20,987.50	33,551.67	Annual	40	2
	Roberta	1,007	8.00	9.86	Hourly	40	2
	Rochelle	1,174	8.50	9.00	Hourly	40	2
	Shellman	1,083	12,000.00	17,000.00	Annual	40	3
	Trion	1,827	12.02	12.02	Hourly	40	5
	Woodbine	1,412	14.00	14.35	Hourly	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Maintenance Worker

Group	Jurisdiction	2010 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>G</b>	Alapaha	668	10.50	10.50	Hourly	40	1
	Blairsville	652	19,472.00	29,630.00	Annual	40	1
	Clermont	875	10.00	12.50	Hourly	30	1
	Danielsville	560	10.82	12.98	Hourly	40	2
	Eton	910	18,969.00	28,600.00	Annual	40	1
	Lake Park	733	20,800.00	23,500.00	Annual	40	1
	Morven	565	9.00	9.55	Hourly	40	1
	Odum	504	11.83	13.38	Hourly	40	2
	Portal	638	13.00	15.00	Hourly	32	1
	Riceboro	809	12.95	14.00	Hourly	40	1
	Sycamore	711	9.50	9.50	Hourly	40	1
	Ty Ty	725	7.25	16.39	Hourly	40	1
	Uvalda	598	26,000.00	26,000.00	Annual	37	1
	Young Harris	899	10.00	13.79	Hourly	40	1
<b>H</b>	Cobbtown	351	15,752.00	15,752.00	Annual	40	1
	Menlo	474	13.85	13.85	Hourly	40	1
	Midville	269	7.75	7.75	Hourly	40	1
	Morgan	240	7.30	7.30	Hourly	40	1
	Pinehurst	455	9.50	11.25	Hourly	40	1
	Rhine	394	8.00	15.00	Hourly	40	1
	Scotland	366		9.00	Hourly	40	1
	Toombsboro	472	9.00	10.00	Hourly	40	1
	Warm Springs	425	9.00	12.50	Hourly	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Meter Reader

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	6	23,782	27,878	36,296	41,817	24
<b>B</b>	5	22,682	25,051	35,668	38,700	34
<b>C</b>	33	23,401	27,498	36,173	50,003	99
<b>D</b>	25	25,145	41,205	34,139	42,846	50
<b>E</b>	46	20,683	31,902	26,025	41,766	68
<b>F</b>	22	21,963	33,738	27,080	36,691	24
<b>G</b>	3	17,931	19,760	27,084	29,960	3
<b>H</b>	1	10,647	10,647	13,195	13,195	1
<b>Total/Avg</b>	<b>141</b>	<b>20,779</b>	<b>27,210</b>	<b>29,457</b>	<b>36,872</b>	<b>303</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2010 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Atlanta	420,003	30,291.00	44,225.00	Annual	40	4
	Marietta	56,579	24,612.00	36,296.00	Annual	40	1
	Roswell	88,346	25,180.00	40,288.00	Annual	40	1
	Savannah	136,286	25,367.00	38,108.00	Annual	40	11
	Smyrna	51,271	27,878.00	41,817.00	Annual	40	2
	Valdosta	54,518	20,916.00	36,908.00	Annual	40	5
	Warner Robins	66,588	9.01	11.71	Hourly	40	4
<b>B</b>	East Point	33,712	20,905.00	34,235.00	Annual	40	9
	Gainesville	33,804	11.82	17.73	Hourly	40	9
	LaGrange	29,588	25,051.00	37,161.00	Annual	40	9
	Rome	36,303	24,150.00	38,700.00	Annual	40	2
	Statesboro	28,422	12.27	18.67	Hourly	40	4
	Stockbridge	25,636	18,720.00	31,366.00	Annual	40	5
<b>C</b>	Acworth	20,425	11.96	16.74	Hourly	40	2
	Americus	17,041	20,892.00	29,249.00	Annual	40	4
	Bainbridge	12,697	10.83	21.83	Hourly	40	2
	Buford	12,225	10.75	17.00	Hourly	40	8
	Calhoun	15,650	10.92	24.04	Hourly	40	3
	Canton	22,958	21,840.00	29,325.00	Annual	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Meter Reader

Group	Jurisdiction	2010 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Carrollton	24,388	23,885.00	26,996.00	Annual	40	3
	College Park	13,942	25,280.00	38,466.00	Annual	40	4
	Cordele	11,147	11.38	16.48	Hourly	40	2
	Covington	13,118	26,889.00	39,775.00	Annual	40	3
	Dallas	11,544	12.36	16.00	Hourly	40	1
	Douglas	11,589	10.42	15.90	Hourly	40	3
	Dublin	16,201	11.23	14.33	Hourly	40	3
	Fairburn	12,950	25,480.00	40,144.00	Annual	40	1
	Fayetteville	15,945	22,474.00	37,186.00	Annual	40	2
	Grovetown	11,216	18,824.00	27,684.80	Annual	40	5
	Jesup	10,214	9.67	14.88	Hourly	40	1
	Kingsland	15,946	10.60	16.01	Hourly	40	4
	Loganville	10,458	21,195.00	29,931.00	Annual	40	2
	McDonough	22,084	12.38	19.88	Hourly	40	6
	Monroe	13,234	12.12	23.19	Hourly	40	7
	Moultrie	14,268	21,213.00	31,056.00	Annual	40	4
	Perry	13,839	22,200.00	33,800.00	Annual	40	
	Pooler	19,140	10.48	14.96	Hourly	40	1
	Powder Springs	13,940	27,122.00	42,040.00	Annual	40	2
	St. Marys	17,121	25,334.40	34,445.00	Annual	40	4
	Sugar Hill	18,522	23,251.00	37,540.00	Annual	40	3
	Thomasville	18,413	10.85	15.62	Hourly	40	5
	Tifton	16,350	10.27	18.77	Hourly	40	4
	Union	19,456	13.22	19.83	Hourly	40	1
	Villa Rica	13,956	11.07	17.05	Hourly	40	2
	Winder	14,099	23,088.00	45,760.00	Annual	40	5
	Woodstock	23,896	12.98	19.75	Hourly	40	1
<b>D</b>	Auburn	6,887	27,060.80	39,998.40	Annual	40	2
	Barnesville	6,755	31,081.00	42,846.00	Annual	40	2
	Blakely	5,068	14.72	18.45	Hourly	40	1
	Cairo	9,607	9.25	15.38	Hourly	40	3
	Camilla	5,360	18.25	18.25	Hourly	40	3
	Cedartown	9,750	10.36	13.53	Hourly	40	1
	Cochran	5,150	10.73	16.33	Hourly	40	2
	Commerce	6,544	24,935.00	37,570.00	Annual	40	2
	Cumming	5,430	22,239.00	26,146.00	Annual	40	4
	Dahlonega	5,242	30,900.00	38,865.00	Annual	40	1
	Flowery Branch	5,679	25,366.62	38,598.31	Annual	40	1
	Fort Oglethorpe	9,263	10.50	14.65	Hourly	40	2

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Meter Reader

Group	Jurisdiction	2010 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Garden City	8,778	11.77	17.78	Hourly	40	2
	Hampton	6,987	10.25	14.59	Hourly	40	1
	Jefferson	9,432	19.81	19.81	Hourly	40	1
	Locust Grove	5,402	11.62	18.01	Hourly	40	1
	McRae	5,740	13.06	13.06	Hourly	40	1
	Norcross	9,116	12.42	20.35	Hourly	40	2
	Rincon	8,836	12.58	12.58	Hourly	40	1
	Sandersville	5,912	11.04	15.99	Hourly	40	2
	Sylvester	6,188	8.78	12.92	Hourly	40	3
	Thomaston	9,170	12.00	16.00	Hourly	40	3
	Thomson	6,778	9.00	15.60	Hourly	40	4
	Toccoa	8,491	16,784.00	28,330.00	Annual	40	4
	Waynesboro	5,766	21,490.00	32,700.00	Annual	40	1
<b>E</b>	Alma	3,466	18,220.00	18,220.00	Annual	40	1
	Ashburn	4,152	9.09	11.49	Hourly	40	2
	Baxley	4,400	28,814.00	32,531.00	Annual	40	2
	Blackshear	3,445	26,124.00	26,908.00	Annual	40	1
	Chickamauga	3,101	17,680.00	17,680.00	Annual	40	1
	Claxton	2,746	7.99	15.07	Hourly	40	1
	Cornelia	4,160	9.00	13.50	Hourly	40	1
	Cuthbert	3,873	7.00	8.50	Hourly	40	1
	Dawson	4,540	7.25	7.39	Hourly	40	2
	Eastman	4,962	8.50	10.03	Hourly	40	2
	Elberton	4,653	21,364.71	29,911.04	Annual	40	2
	Folkston	2,502	9.50	13.00	Hourly	40	2
	Glennville	3,569	16,723.00	23,067.00	Annual	40	2
	Grantville	3,041	12.00	12.00	Hourly	40	1
	Gray	3,276	8.24	11.06	Hourly	40	1
	Greensboro	3,359	8.00	9.38	Hourly	36	3
	Hahira	2,737	7.50	9.20	Hourly	40	2
	Harlem	2,666	9.09	13.83	Hourly	40	3
	Hartwell	4,469	25,000.00	29,245.00	Annual	40	2
	Hawkinsville	4,589	9.18	9.18	Hourly	40	1
	Hazlehurst	4,226	10.87	10.87	Hourly	40	1
	Hogansville	3,060	8.50	11.00	Hourly	40	1
	Jasper	3,684	11.81	19.45	Hourly	40	3
	Lakeland	3,366	8.00	10.00	Hourly	40	1
	Lyons	4,367	10.50	10.50	Hourly	40	1
	Madison	3,979	10.92	16.58	Hourly	40	2

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Meter Reader

Group	Jurisdiction	2010 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Manchester	4,230	18,240.17	27,754.57	Annual	40	1
	Metter	4,130	9.29	11.74	Hourly	40	1
	Millen	3,120	7.50	8.98	Hourly	40	1
	Monticello	2,657	23,483.20	33,026.56	Annual	40	1
	Nashville	4,939	19,750.00	25,963.00	Annual	40	3
	Nicholls	2,798	9.61	9.61	Hourly	40	1
	Ocilla	3,414	11.72	11.72	Hourly	40	1
	Palmetto	4,488	23,000.00	35,880.00	Annual	40	1
	Pelham	3,898	8.40	8.40	Hourly	40	1
	Quitman City	3,850	15.19	15.19	Hourly	40	1
	Reidsville	4,944	9.37	12.50	Hourly	40	1
	Rockmart	4,199	20,862.00	30,846.00	Per Occur.	40	2
	Royston	2,582	10.10	14.00	Hourly	40	2
	Social Circle	4,262	20,736.00	31,429.00	Annual	40	1
	Springfield	2,852	31,902.00	31,902.00	Annual	40	1
	Sylvania	2,956	22,292.00	37,441.00	Annual	40	2
	Temple	4,228	12.50	12.50	Hourly	40	1
	Thunderbolt	2,668	10.00	16.00	Hourly	40	1
	Tybee Island	2,990	12.56	20.08	Hourly	40	1
	Walthourville	4,111	8.46	8.46	Hourly	40	2
<b>F</b>	Alto	1,172	11.00	13.15	Hourly	40	1
	Blue Ridge	1,290	11.00	11.73	Hourly	40	1
	Bowdon	2,040	17,326.00	22,876.00	Annual	40	1
	Brooklet	1,395	23,000.00	27,000.00	Annual	40	1
	Butler	1,972	13.47	13.47	Hourly	40	1
	Cave Spring	1,200	8.85	12.96	Hourly	40	1
	Clayton	2,047	10.00	13.00	Hourly	40	1
	Colquitt	1,992	10.00	15.00	Hourly	40	1
	East Dublin	2,441	11.06	13.45	Hourly	40	1
	Edison	1,531	7.25	8.00	Hourly	40	1
	Fort Gaines	1,107	8.88	13.38	Hourly	40	2
	Guyton	1,684	9.75	13.80	Hourly	40	1
	Lavonia	2,156	12.00	15.00	Hourly	40	1
	Ludowici	1,703	21,424.00	21,424.00	Annual	40	1
	Maysville	1,798	22,880.00	22,880.00	Annual	40	1
	McCaysville	1,056	12.00	17.64	Hourly	40	1
	Oglethorpe	1,328	10.75	10.75	Hourly	40	1
	Oxford	2,134	22,000.00	33,475.61	Annual	40	1
	Pearson	2,117	11.81	11.81	Hourly	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Meter Reader

Group	Jurisdiction	2010 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Reynolds	1,086	8.00	11.00	Hourly	40	1
	Trion	1,827	16.22	16.22	Hourly	40	2
	Zebulon	1,174	9.00	14.69	Hourly	40	1
<b>G</b>	Blairsville	652	19,472.00	29,960.00	Annual	40	1
	Greenville	876	7.00	11.66	Hourly	40	1
	Newborn	696	9.50	13.00	Hourly	40	1
<b>H</b>	Woodland	408	5.85	7.25	Hourly	35	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Public Works Superintendent

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	8	67,990	114,513	101,350	137,509	10
<b>B</b>	9	59,419	81,390	88,215	120,806	9
<b>C</b>	33	57,371	92,847	80,598	119,371	39
<b>D</b>	29	50,121	88,192	63,642	91,865	30
<b>E</b>	53	41,736	72,800	52,540	105,534	55
<b>F</b>	42	31,861	65,000	40,079	97,000	42
<b>G</b>	24	27,948	56,500	37,192	66,600	25
<b>H</b>	7	20,540	36,400	21,277	36,400	7
<b>Total/Avg</b>	<b>205</b>	<b>44,623</b>	<b>75,955</b>	<b>60,612</b>	<b>96,886</b>	<b>217</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2010 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Albany	77,434	59,271.92	87,426.08	Annual	40	3
	Alpharetta	57,551	60,900.00	109,620.00	Annual	37	1
	Atlanta	420,003	134,225.00	209,725.00	Annual	40	1
	Marietta	56,579	91,353.00	137,509.00	Annual	40	1
	Roswell	88,346	54,965.00	87,944.00	Annual	40	1
	Savannah	136,286	114,513.00	114,513.00	Annual	40	1
	Smyrna	51,271	77,449.00	116,174.00	Annual	40	1
	Valdosta	54,518	37,562.00	66,283.00	Annual	40	1
	Warner Robins	66,588	23.03	43.91	Hourly	40	1
<b>B</b>	Duluth	26,600	49,554.00	76,775.00	Annual	40	1
	East Point	33,712	45,632.00	71,171.00	Annual	40	1
	Gainesville	33,804	79,352.00	119,038.00	Annual	40	1
	LaGrange	29,588	51,616.00	84,385.00	Annual	40	1
	Milton City	32,661	50,000.00	70,000.00	Annual	40	1
	Newnan	33,039	81,390.00	120,806.00	Annual	40	1
	Peachtree City	34,364	58,225.00	93,762.00	Annual	40	1
	Rome	36,303	59,000.00	98,000.00	Annual	40	1
	Statesboro	28,422	31.36	47.72	Hourly	40	1
	Stockbridge	25,636	60,000.00	60,000.00	Annual	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Public Works Superintendent

Group	Jurisdiction	2010 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
C	Acworth	20,425	72,000.00	77,000.00	Annual	40	1
	Americus	17,041	35,860.00	50,204.00	Annual	40	1
	Bainbridge	12,697	29.08	53.09	Hourly	40	1
	Brunswick	15,383	53,461.00	82,864.00	Annual	40	1
	Buford	12,225	92,847.00	98,961.00	Annual	40	2
	Calhoun	15,650	33.62	33.62	Hourly	40	1
	Canton	22,958	41,551.00	62,327.00	Annual	40	1
	Carrollton	24,388	83,600.00	83,600.00	Annual	40	1
	College Park	13,942	50,053.00	76,162.00	Annual	40	3
	Conyers	15,195	40,168.78	56,510.25	Annual	40	2
	Cordele	11,147	58,114.00	88,449.00	Annual	40	1
	Covington	13,118	62,296.00	92,144.00	Annual	40	1
	Dallas	11,544	19.80	35.00	Hourly	40	1
	Douglas	11,589	29.40	44.85	Hourly	40	1
	Dublin	16,201	72,198.00	72,198.00	Annual	40	1
	Fayetteville	15,945	59,628.00	98,666.00	Annual	40	1
	Griffin	23,643	78,644.00	119,371.00	Annual	40	1
	Grovetown	11,216	31,866.00	43,243.30	Annual	40	1
	Kingsland	15,946	63,051.46	95,275.08	Annual	40	1
	Lilburn	11,596	36,040.00	54,061.00	Annual	40	1
	Loganville	10,458	49,046.00	69,285.00	Annual	40	1
	McDonough	22,084	61,952.00	99,526.00	Annual	40	1
	Monroe	13,234	63,363.26	107,277.48	Annual	40	2
	Moultrie	14,268	53,218.00	77,879.00	Annual	40	1
	Perry	13,839	55,400.00	76,300.00	Annual	40	1
	Pooler	19,140	60,694.40	70,694.40	Annual	40	1
	Snellville	18,242	50,000.00	90,000.00	Annual	40	1
	St. Marys	17,121	59,384.00	75,129.60	Annual	40	2
	Suwanee	15,355	72,485.00	115,976.00	Annual	40	1
	Thomasville	18,413	45,175.00	67,762.00	Annual	40	1
	Villa Rica	13,956	34,025.00	52,399.00	Annual	40	1
	Winder	14,099	56,056.00	56,056.00	Annual	40	1
Woodstock	23,896	68,330.09	103,972.31	Annual	40	1	
D	Auburn	6,887	51,043.20	75,420.80	Annual	40	1
	Cairo	9,607	36,000.00	54,000.00	Annual	40	1
	Camilla	5,360	42,740.34	42,740.34	Annual	40	1
	Cedartown	9,750	40,000.00	45,000.00	Annual	40	1
	Centerville	7,148	59,741.00	59,741.00	Annual	40	1
	Chamblee	9,892	65,618.00	91,865.00	Annual	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Public Works Superintendent

Group	Jurisdiction	2010 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Cochran	5,150	18.38	27.97	Hourly	40	1
	Commerce	6,544	49,995.00	75,329.00	Annual	40	1
	Cumming	5,430	88,192.00	88,192.00	Annual	40	1
	Doraville	8,330	29.74	29.74	Hourly	40	1
	Fitzgerald	9,053	23.69	26.41	Hourly	40	1
	Flowery Branch	5,679	41,566.16	63,247.82	Annual	40	1
	Fort Oglethorpe	9,263	54,000.00	58,032.00	Annual	40	2
	Garden City	8,778	47,706.00	83,492.00	Annual	40	1
	Hampton	6,987	55,989.02	61,186.94	Annual	40	1
	Jackson	5,045	16.80	34.13	Hourly	40	1
	Jefferson	9,432	32.55	32.55	Hourly	40	1
	Locust Grove	5,402	55,700.00	90,135.00	Annual	40	1
	McRae	5,740	22.00	22.00	Hourly	40	1
	Norcross	9,116	48,716.00	79,825.00	Annual	40	1
	Port Wentworth	5,359	69,378.61	69,378.61	Annual	40	1
	Rincon	8,836	54,968.00	54,968.00	Annual	40	1
	Sandersville	5,912	53,158.19	76,988.92	Annual	40	1
	Stone Mountain	5,802	54,371.00	70,943.00	Annual	40	1
	Sylvester	6,188	20.83	21.45	Hourly	40	1
	Thomaston	9,170	17.00	17.00	Hourly	40	1
	Thomson	6,778	20.51	24.85	Hourly	40	1
	Toccoa	8,491	27,085.00	55,578.00	Annual	40	1
	Waynesboro	5,766	38,418.00	58,458.00	Annual	40	1
<b>E</b>	Alma	3,466	45,894.00	45,894.00	Annual	40	1
	Ashburn	4,152	26.00	26.00	Hourly	40	1
	Baxley	4,400	43,409.00	56,950.00	Annual	40	1
	Blackshear	3,445	39,000.00	42,076.00	Annual	40	1
	Bloomington	2,713	56,472.00	56,472.00	Annual	40	1
	Byron	4,512	50,847.94	50,847.94	Annual	40	1
	Chatsworth	4,299	35,755.00	61,210.00	Annual	40	1
	Chickamauga	3,101	40,560.00	40,560.00	Annual	40	1
	Cornelia	4,160	50,000.00	73,500.00	Annual	40	1
	Cuthbert	3,873	35,000.00	40,000.00	Annual	40	1
	Dacula	4,442	33,112.00	42,261.00	Annual	40	1
	Dawson	4,540	18.36	18.36	Hourly	40	1
	Dawsonville	2,536	50,000.00	70,000.00	Annual	40	1
	Donalsonville	2,650	35.00	59,180.00	Hourly	40	1
	Elberton	4,653	45,082.83	66,587.48	Annual	40	1
	Folkston	2,502	24,898.00	38,497.00	Annual	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Public Works Superintendent

Group	Jurisdiction	2010 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Glennville	3,569	33,405.00	46,030.00	Annual	40	1
	Grantville	3,041	23.56	24.15	Hourly	40	1
	Gray	3,276	61,349.08	63,189.88	Annual	40	1
	Harlem	2,666	37,756.22	57,450.55	Annual	40	1
	Hartwell	4,469	40,000.00	69,110.00	Annual	40	1
	Hawkinsville	4,589	44,776.00	44,776.00	Annual	40	2
	Hazlehurst	4,226	46,345.00	46,345.00	Annual	40	1
	Helena	2,883	8.50	10.50	Hourly	40	1
	Hephzibah	4,011	35,000.00	49,908.00	Annual	40	1
	Jasper	3,684	19.45	19.45	Hourly	40	2
	Jonesboro	4,724	49,795.00	49,795.00	Annual	40	1
	Lakeland	3,366	17.86	18.25	Hourly	40	1
	Lula	2,758	30,000.00	31,500.00	Annual	40	1
	Lyons	4,367	61,420.00	61,420.00	Annual	40	1
	Madison	3,979	36,987.00	56,176.00	Annual	40	1
	Manchester	4,230	44,369.85	67,513.97	Annual	40	1
	Metter	4,130	17.63	27.76	Hourly	40	1
	Millen	3,120	35,500.00	39,500.00	Annual	40	1
	Monticello	2,657	44,918.50	68,348.82	Annual	40	1
	Nicholls	2,798	12.00	17.50	Hourly	44	1
	Oakwood	3,970	37,000.00	49,552.00	Annual	40	1
	Ocilla	3,414	37,180.00	37,180.00	Annual	40	1
	Palmetto	4,488	61,026.00	95,200.00	Annual	40	1
	Pelham	3,898	13.60	13.60	Hourly	40	1
	Reidsville	4,944	11.78	16.59	Hourly	40	1
	Ringgold	3,580	14.83	20.89	Hourly	40	1
	Rockmart	4,199	50,253.00	74,277.00	Annual	40	1
	Royston	2,582	35,000.00	45,000.00	Annual	40	1
	Soperton	3,115	16,000.00	45,000.00	Annual	40	1
	Sylvania	2,956	36,528.00	61,352.00	Annual	40	1
	Tallapoosa	3,170	52,077.65	79,242.30	Annual	40	1
	Temple	4,228	40,000.00	40,000.00	Annual	40	1
	Thunderbolt	2,668	35,000.00	50,000.00	Annual	40	1
	Tybee Island	2,990	66,014.00	105,534.00	Annual	40	1
	Vienna	4,011	54,912.00	75,000.00	Annual	40	1
	Walthourville	4,111	15.82	15.82	Hourly	40	1
	West Point	3,474	49,311.34	52,514.31	Annual	40	1
<b>F</b>	Aragon	1,249	35,248.00	38,390.00	Annual	40	1
	Blue Ridge	1,290	12.00	16.65	Hourly	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Public Works Superintendent

Group	Jurisdiction	2010 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Bowdon	2,040	29,145.00	35,539.00	Annual	40	1
	Brooklet	1,395	27,000.00	33,000.00	Annual	40	1
	Broxton	1,189	15,000.00	30,000.00	Annual	40	1
	Buchanan	1,104	42,692.00	42,692.00	Annual	40	1
	Butler	1,972	21.17	21.17	Hourly	40	1
	Chattahoochee Hills C	2,392	65,000.00	97,000.00	Annual	40	1
	Clarksville	1,733	36,000.00	60,000.00	Annual	40	1
	Clayton	2,047	35,000.00	54,000.00	Annual	40	1
	Colquitt	1,992	15.00	20.00	Hourly	40	1
	Comer	1,126	31,601.00	31,601.00	Annual	40	1
	East Dublin	2,441	15.15	18.43	Hourly	40	1
	Ellaville	1,812	12.00	15.00	Hourly	40	1
	Fort Gaines	1,107	15.68	15.68	Hourly	40	1
	Guyton	1,684	561.00	759.00	Annual	40	1
	Hamilton	1,016	30,000.00	60,000.00	Annual	40	1
	Homer	1,141	38,000.00	38,761.00	Annual	40	1
	Louisville	2,493	10.00	13.50	Hourly	40	1
	Ludowici	1,703	40,040.00	40,040.00	Annual	40	1
	Lumber City	1,328	27,040.00	27,040.00	Annual	40	1
	McCaysville	1,056	30,000.00	58,890.00	Annual	40	1
	Mount Zion	1,696	12.00	22.00	Hourly	40	1
	Nahunta	1,053	17.53	17.53	Hourly	40	1
	Pearson	2,117	13.13	13.13	Hourly	40	1
	Pembroke	2,196	32,000.00	41,400.00	Annual	40	1
	Pine Mountain	1,304	44,470.40	44,470.40	Annual	40	1
	Remerton	1,123	28,005.60	47,407.50	Annual	40	1
	Reynolds	1,086	9.00	23.00	Hourly	40	1
	Richland	1,473	32,000.00	32,000.00	Annual	40	1
	Shellman	1,083	33,000.00	33,000.00	Annual	40	1
	Sparta	1,400	28,840.00	43,260.00	Annual	40	1
	Trenton	2,301	44,054.00	44,054.00	Annual	40	1
	Trion	1,827	46,939.98	46,939.98	Annual	40	1
	Union Point	1,617	23.99	23.99	Hourly	40	1
	Varnell	1,744	16,000.00	21,000.00	Annual	35	1
	Walnut Grove	1,330	22,000.00	32,796.00	Annual	40	1
	Willacoochee	1,391	17.15	17.15	Hourly	40	1
	Winterville	1,122	30,588.00	30,588.00	Annual	40	1
	Wrens	2,187	37,772.80	49,836.80	Annual	40	1
	Wrightsville	2,195	13.00	18.13	Hourly	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Public Works Superintendent

Group	Jurisdiction	2010 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>G</b>	Zebulon	1,174	30,000.00	37,700.00	Annual	40	1
	Baconton	915	14.01	38,000.00	Hourly	40	1
	Blairsville	652	40,845.00	66,600.00	Annual	40	1
	Blythe	721	26,500.00	34,966.19	Annual	40	1
	Cadwell	528	8.50	15.00	Hourly	40	1
	Doerun	774	20,800.00	28,330.00	Annual	40	1
	Dudley	571	9.00	17.14	Hourly	40	2
	Greenville	876	11.44	13.27	Hourly	40	1
	Hagan	996	11.00	15.00	Hourly	40	1
	Helen	510	40,000.00	51,000.00	Annual	40	1
	Hoboken	528	17,946.00	30,066.00	Annual	35	1
	Homeland	910	7.25	14.48	Hourly	40	1
	Leary	618	24,960.00	24,960.00	Annual	40	1
	Lenox	873	25,000.00	32,000.00	Annual	40	1
	Lyerly	540	19.00	25.00	Hourly	40	1
	Newborn	696	10.50	13.50	Hourly	40	1
	Norman Park	972	10.00	25.00	Hourly	40	1
	Pine Lake	730	56,500.00	56,500.00	Annual	40	1
	Poulan	851	12.00	17.00	Hourly	40	1
	Rutledge	781	14.50	16.50	Hourly	40	1
Sardis	999	10.00	11.87	Hourly	40	1	
Smithville	575	11.00	12.00	Hourly	40	1	
Sycamore	711	17.72	17.72	Hourly	40	1	
Ty Ty	725	23.49	23.49	Hourly	40	1	
Woodbury	961	24,232.00	37,294.00	Annual	40	1	
<b>H</b>	Bronwood	225	29,000.00	29,000.00	Annual	40	1
	Harrison	489	7.50	10.00	Hourly	40	1
	Hiltonia	342	13.50	13.50	Hourly	40	1
	Jenkinsburg	370	36,400.00	36,400.00	Annual	40	1
	Mansfield	410	27,326.00	27,326.00	Annual	40	1
	Molena	368	8,034.00	8,034.00	Annual	30	1
	Morgan	240	380.00	380.00	Annual	40	1
	Rebecca	187	7.00	9.48	Hourly	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Recycling Manager/Supervisor

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	2	37,240	41,016	57,910	65,625	2
<b>B</b>	1	29,806	29,806	46,592	46,592	1
<b>C</b>	1	35,006	35,006	52,478	52,478	1
<b>D</b>	3	26,464	36,577	36,492	50,422	3
<b>E</b>	1	17,680	17,680	18,720	18,720	1
<b>Total/Avg</b>	<b>8</b>	<b>29,239</b>	<b>32,017</b>	<b>42,438</b>	<b>46,767</b>	<b>8</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2010 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Roswell	88,346	41,016.00	65,625.00	Annual	40	1
	Smyrna	51,271	33,463.00	50,195.00	Annual	40	1
<b>B</b>	Dalton	33,128	14.33	22.40	Hourly	40	1
<b>C</b>	Tifton	16,350	16.83	25.23	Hourly	40	1
<b>D</b>	Barnesville	6,755	36,577.00	50,422.00	Annual	40	1
	Dahlonega	5,242	24,198.00	36,298.00	Annual	40	1
	Thomson	6,778	8.95	10.94	Hourly	40	1
<b>E</b>	Helena	2,883	8.50	9.00	Hourly	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Refuse/Recycling Collection Supervisor

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	4	47,828	71,559	72,590	107,503	7
<b>B</b>	3	42,086	54,288	54,196	65,000	3
<b>C</b>	12	38,098	55,411	55,486	84,531	14
<b>D</b>	3	28,749	53,560	37,853	64,533	3
<b>E</b>	4	30,371	46,915	46,942	75,001	5
<b>Total/Avg</b>	<b>26</b>	<b>37,426</b>	<b>56,347</b>	<b>53,413</b>	<b>79,314</b>	<b>32</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2010 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Albany	77,434	35,397.18	52,210.84	Annual	40	4
	Atlanta	420,003	33,396.00	48,758.00	Annual	40	23
	Marietta	56,579	43,340.00	65,022.00	Annual	40	1
	Roswell	88,346	41,016.00	65,625.00	Annual	40	1
	Savannah	136,286	71,559.00	107,503.00	Annual	40	1
<b>B</b>	LaGrange	29,588	26,970.00	43,301.00	Annual	40	1
	Rome	36,303	45,000.00	65,000.00	Annual	40	1
	Stockbridge	25,636	54,288.00	54,288.00	Annual	40	1
<b>C</b>	Bainbridge	12,697	18.65	29.53	Hourly	40	1
	Buford	12,225	22.66	23.34	Hourly	40	1
	College Park	13,942	43,238.00	65,791.00	Annual	40	1
	Covington	13,118	45,178.00	66,830.00	Annual	40	1
	Decatur	19,335	32,906.00	53,664.00	Annual	40	1
	Douglas	11,589	26.64	40.64	Hourly	40	1
	Dublin	16,201	15.29	19.52	Hourly	40	2
	Griffin	23,643	14.50	21.60	Hourly	40	2
	Monroe	13,234	36,842.12	55,140.75	Annual	40	1
	Moultrie	14,268	30,193.00	44,202.00	Annual	40	1
	Powder Springs	13,940	38,163.00	59,154.00	Annual	40	1
	Tifton	16,350	13.15	19.72	Hourly	40	1
	<b>D</b>	Blakely	5,068	53,560.00	64,532.52	Annual	40
Thomson		6,778	8.00	9.68	Hourly	40	1
Toccoa		8,491	16,048.00	28,891.00	Annual	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Refuse/Recycling Collection Supervisor

Group	Jurisdiction	2010 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
E	Elberton	4,653	27,875.88	39,026.24	Annual	40	1
	Tybee Island	2,990	46,915.00	75,001.00	Annual	40	1
	Washington	4,134	24,813.00	37,756.00	Annual	40	1
	West Point	3,474	10.52	17.30	Hourly	40	2

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Refuse/Recycling Collector

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	6	21,661	24,144	33,132	38,754	116
<b>B</b>	2	20,024	21,548	36,967	41,434	23
<b>C</b>	16	21,522	25,888	33,022	46,756	98
<b>D</b>	6	19,280	25,575	29,775	35,293	30
<b>E</b>	14	17,927	19,760	25,464	30,730	38
<b>F</b>	8	19,767	25,355	25,250	33,476	13
<b>G</b>	1	15,600	15,600	18,949	18,949	1
<b>Total/Avg</b>	<b>53</b>	<b>19,397</b>	<b>22,553</b>	<b>28,937</b>	<b>35,056</b>	<b>319</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2010 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Albany	77,434	19,025.94	28,063.26	Annual	40	8
	Atlanta	420,003	27,475.00	40,113.00	Annual	40	42
	Macon	91,351	20,529.60	26,936.00	Annual	40	27
	Marietta	56,579	21,467.00	32,222.00	Annual	40	21
	Roswell	88,346	22,839.00	36,543.00	Annual	40	17
	Savannah	136,286	24,144.00	36,272.00	Annual	40	41
	Valdosta	54,518	21,961.00	38,754.00	Annual	40	2
<b>B</b>	Rome	36,303	18,500.00	32,500.00	Annual	40	16
	Statesboro	28,422	9.59	14.59	Hourly	40	2
	Stockbridge	25,636	21,548.00	41,433.60	Annual	40	7
<b>C</b>	Buford	12,225	10.50	16.97	Hourly	40	6
	Canton	22,958	19,550.00	29,325.00	Annual	40	1
	Carrollton	24,388	21,586.00	30,432.00	Annual	40	8
	College Park	13,942	24,077.00	46,756.00	Annual	40	15
	Conyers	15,195	25,888.00	36,427.01	Annual	40	8
	Covington	13,118	21,798.00	32,240.00	Annual	40	7
	Decatur	19,335	24,544.00	39,998.00	Annual	40	7
	Dublin	16,201	10.27	13.11	Hourly	40	8
	Griffin	23,643	9.35	14.16	Hourly	40	18
	Monroe	13,234	11.42	17.09	Hourly	40	5

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Refuse/Recycling Collector

Group	Jurisdiction	2010 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Moultrie	14,268	18,720.00	27,407.00	Annual	40	2
	Pooler	19,140	10.58	15.71	Hourly	40	1
	Powder Springs	13,940	24,600.00	38,130.00	Annual	40	7
	Snellville	18,242	8.61	15.66	Hourly	40	2
	Thomasville	18,413	8.62	12.41	Hourly	40	2
	Tifton	16,350	9.30	13.95	Hourly	40	1
<b>D</b>	Barnesville	6,755	21,505.00	29,644.00	Annual	40	2
	Blakely	5,068	8.41	16.29	Hourly	40	5
	Chamblee	9,892	25,575.00	35,293.00	Annual	40	7
	Thomson	6,778	7.93	10.95	Hourly	40	11
	Toccoa	8,491	16,048.00	28,808.00	Annual	40	1
	Waynesboro	5,766	18,564.00	28,247.00	Annual	40	4
<b>E</b>	Avondale Estates	2,960	18,000.00	26,000.00	Annual	40	8
	Cornelia	4,160	8.00	12.25	Hourly	40	2
	Donalsonville	2,650	8.50	9.05	Hourly	40	2
	Folkston	2,502	9.50	14.50	Hourly	40	1
	Hartwell	4,469	19,000.00	29,786.00	Annual	40	3
	Hawkinsville	4,589	9.09	11.51	Hourly	40	2
	Hazlehurst	4,226	8.00	8.00	Hourly	40	1
	Hogansville	3,060	8.50	11.00	Hourly	40	2
	Jasper	3,684	7.61	14.28	Hourly	40	2
	Lyons	4,367	8.19	9.57	Hourly	40	2
	Madison	3,979	8.98	13.64	Hourly	40	2
	Metter	4,130	9.23	13.10	Hourly	40	2
	Sylvania	2,956	18,296.00	30,730.00	Annual	40	4
	Washington	4,134	17,634.00	26,832.00	Annual	40	5
<b>F</b>	Butler	1,972	8.65	8.65	Hourly	40	1
	Clarksville	1,733	8.00	16.00	Hourly	40	1
	Emerson	1,470	12.19	12.19	Hourly	40	1
	Lincolnton	1,566	7.00	8.82	Hourly	40	1
	Oxford	2,134	22,000.00	33,475.61	Annual	40	2
	Porterdale	1,429	10.31	13.84	Hourly	40	3
	Trion	1,827	12.02	12.02	Hourly	40	2
	Union Point	1,617	7.28	9.50	Hourly	40	2
<b>G</b>	Sardis	999	7.50	9.11	Hourly	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Refuse/Recycling Route Supervisor/Lead Truck Driver

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	1	43,340	43,340	65,022	65,022	1
<b>B</b>	2	31,544	31,700	41,594	51,800	2
<b>C</b>	7	31,057	37,148	43,636	54,184	9
<b>E</b>	8	25,494	33,862	32,965	43,487	10
<b>F</b>	4	25,747	32,490	28,844	32,490	5
<b>Total/Avg</b>	<b>22</b>	<b>31,436</b>	<b>35,708</b>	<b>42,412</b>	<b>49,397</b>	<b>27</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2010 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Atlanta	420,003	38,471.00	56,167.00	Annual	40	4
	Marietta	56,579	43,340.00	65,022.00	Annual	40	1
<b>B</b>	Rome	36,303	31,700.00	51,800.00	Annual	40	1
	Statesboro	28,422	11.68	17.77	Hourly	40	4
	Stockbridge	25,636	31,387.00	31,387.00	Annual	40	1
<b>C</b>	Carrollton	24,388	37,148.00	37,148.00	Annual	40	1
	Douglas	11,589	17.08	26.05	Hourly	40	1
	Monroe	13,234	15.30	22.90	Hourly	40	1
	Perry	13,839	28,300.00	39,700.00	Annual	40	1
	Powder Springs	13,940	31,397.00	48,666.00	Annual	40	1
	Thomasville	18,413	13.68	19.70	Hourly	40	2
	Tifton	16,350	11.90	17.86	Hourly	40	2
<b>E</b>	Chatsworth	4,299	25,417.00	43,487.00	Annual	40	1
	Chickamauga	3,101	33,280.00	33,280.00	Annual	40	1
	Jonesboro	4,724	33,862.00	33,862.00	Annual	40	1
	Madison	3,979	10.92	16.58	Hourly	40	2
	Manchester	4,230	19,163.57	29,159.64	Annual	40	1
	Royston	2,582	11.06	13.71	Hourly	40	1
	Sylvania	2,956	21,218.00	35,637.00	Annual	40	2
	Walthourville	4,111	12.16	12.16	Hourly	40	1
<b>F</b>	Aragon	1,249	19,975.00	21,964.00	Annual	40	1
	Butler	1,972	15.62	15.62	Hourly	40	1
	Colquitt	1,992	10.00	15.00	Hourly	40	2

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Refuse/Recycling Route Supervisor/Lead Truck Driver

Group	Jurisdiction	2010 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Trion	1,827	14.29	14.29	Hourly	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Refuse/Recycling Truck Driver

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	5	26,848	29,274	42,034	43,912	89
<b>B</b>	3	23,991	27,000	35,931	40,900	35
<b>C</b>	17	24,674	30,368	37,730	46,756	114
<b>D</b>	7	19,659	29,044	30,397	40,038	28
<b>E</b>	13	20,312	25,730	28,040	35,318	21
<b>F</b>	3	20,232	22,000	29,920	34,320	4
<b>Total/Avg</b>	<b>48</b>	<b>22,619</b>	<b>27,236</b>	<b>34,009</b>	<b>40,207</b>	<b>291</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2010 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Atlanta	420,003	30,255.00	44,225.00	Annual	40	71
	Marietta	56,579	27,466.00	41,198.00	Annual	40	15
	Roswell	88,346	26,439.00	42,303.00	Annual	40	8
	Savannah	136,286	28,000.00	42,064.00	Annual	40	53
	Smyrna	51,271	29,274.00	43,912.00	Annual	40	7
	Valdosta	54,518	23,059.00	40,692.00	Annual	40	6
<b>B</b>	Kennesaw	29,783	27,000.00	40,900.00	Annual	40	7
	Rome	36,303	23,300.00	39,500.00	Annual	40	24
	Statesboro	28,422	11.68	17.77	Hourly	40	8
	Stockbridge	25,636	21,673.00	27,393.00	Annual	40	4
<b>C</b>	Acworth	20,425	12.00	19.67	Hourly	40	6
	Bainbridge	12,697	11.95	21.83	Hourly	40	8
	Brunswick	15,383	10.68	16.55	Hourly	40	5
	Buford	12,225	14.60	21.75	Hourly	40	4
	Carrollton	24,388	25,065.00	35,623.00	Annual	40	12
	College Park	13,942	27,872.00	46,756.00	Annual	40	10
	Covington	13,118	21,808.00	32,259.00	Annual	40	4
	Decatur	19,335	28,392.00	46,301.00	Annual	40	5
	Douglas	11,589	10.95	16.71	Hourly	40	3
	Dublin	16,201	12.51	15.98	Hourly	40	9
Griffin	23,643	11.36	17.19	Hourly	40	10	
Monroe	13,234	11.99	17.95	Hourly	40	5	

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Refuse/Recycling Truck Driver

Group	Jurisdiction	2010 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Moultrie	14,268	22,944.00	33,590.00	Annual	40	6
	Perry	13,839	21,200.00	29,500.00	Annual	40	2
	Powder Springs	13,940	28,478.00	44,141.00	Annual	40	2
	Thomasville	18,413	10.85	15.62	Hourly	40	14
	Tifton	16,350	10.27	16.19	Hourly	40	9
<b>D</b>	Barnesville	6,755	29,044.00	40,038.00	Annual	40	1
	Blakely	5,068	12.73	16.26	Hourly	40	5
	Fitzgerald	9,053	7.00	14.85	Hourly	40	8
	McRae	5,740	8.40	12.15	Hourly	40	7
	Thomson	6,778	8.25	13.37	Hourly	40	3
	Toccoa	8,491	15,313.00	27,528.00	Annual	40	2
	Waynesboro	5,766	17,584.00	27,425.00	Annual	40	2
<b>E</b>	Chickamauga	3,101	24,960.00	24,960.00	Annual	40	1
	Claxton	2,746	8.31	11.19	Hourly	40	1
	Cornelia	4,160	10.00	15.00	Hourly	40	2
	Folkston	2,502	10.50	15.50	Hourly	40	1
	Hartwell	4,469	19,000.00	35,318.00	Annual	40	3
	Hawkinsville	4,589	12.37	12.37	Hourly	40	1
	Hazlehurst	4,226	8.25	10.66	Hourly	40	2
	Lyons	4,367	7.25	13.48	Hourly	40	3
	Madison	3,979	10.92	16.58	Hourly	40	1
	Metter	4,130	10.84	14.74	Hourly	40	1
	Millen	3,120	7.75	9.21	Hourly	40	1
	Ringgold	3,580	10.28	13.32	Hourly	40	2
	Washington	4,134	19,442.00	29,583.00	Annual	40	2
<b>F</b>	Aragon	1,249	19,975.00	21,964.00	Annual	40	1
	Clarksville	1,733	9.00	16.50	Hourly	40	1
	Oxford	2,134	22,000.00	33,475.61	Annual	40	2

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Road Crew Supervisor

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	7	42,199	53,550	65,340	91,035	20
<b>B</b>	4	33,948	37,336	52,038	60,112	6
<b>C</b>	23	34,309	43,238	49,532	69,444	37
<b>D</b>	6	36,916	44,990	49,735	60,008	7
<b>E</b>	15	27,119	43,112	36,260	62,135	15
<b>F</b>	3	35,013	42,640	39,839	45,760	3
<b>G</b>	1	21,070	21,070	21,070	21,070	1
<b>H</b>	2	30,531	31,200	34,691	39,520	2
<b>Total/Avg</b>	<b>61</b>	<b>32,638</b>	<b>39,642</b>	<b>43,563</b>	<b>56,136</b>	<b>91</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2010 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Albany	77,434	33,173.92	52,210.84	Annual	40	7
	Alpharetta	57,551	53,550.00	91,035.00	Annual	37	4
	Atlanta	420,003	33,396.00	48,758.00	Annual	40	2
	Marietta	56,579	43,340.00	65,022.00	Annual	40	1
	Roswell	88,346	45,220.00	72,352.00	Annual	40	1
	Savannah	136,286	37,657.00	56,572.00	Annual	40	2
	Smyrna	51,271	47,427.00	71,141.00	Annual	40	1
	Warner Robins	66,588	16.84	23.58	Hourly	40	4
<b>B</b>	Duluth	26,600	16.93	26.23	Hourly	40	2
	Newnan	33,039	32,240.00	47,882.00	Annual	40	2
	Peachtree City	34,364	17.95	28.90	Hourly	40	1
	Rome	36,303	31,000.00	45,600.00	Annual	40	1
	Statesboro	28,422	15.71	23.90	Hourly	40	2
<b>C</b>	Acworth	20,425	18.05	26.92	Hourly	40	1
	Brunswick	15,383	13.63	21.13	Hourly	40	2
	Calhoun	15,650	20.06	20.06	Hourly	40	1
	Carrollton	24,388	32,902.00	44,237.00	Annual	40	7
	College Park	13,942	43,238.00	65,791.00	Annual	40	1
	Cordele	11,147	17.66	25.57	Hourly	40	2

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Road Crew Supervisor

Group	Jurisdiction	2010 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Covington	13,118	37,026.00	54,769.00	Annual	40	1
	Decatur	19,335	32,906.00	53,664.00	Annual	40	1
	Douglas	11,589	12.09	18.44	Hourly	40	1
	Dublin	16,201	16.73	21.37	Hourly	40	1
	Fayetteville	15,945	40,358.00	66,782.00	Annual	40	1
	Griffin	23,643	14.50	21.60	Hourly	40	3
	Loganville	10,458	29,203.20	41,267.20	Annual	40	4
	McDonough	22,084	17.42	27.98	Hourly	40	1
	Monroe	13,234	15.30	22.90	Hourly	40	1
	Moultrie	14,268	30,193.00	44,202.00	Annual	40	1
	Pooler	19,140	13.21	19.63	Hourly	40	1
	Powder Springs	13,940	38,163.00	59,154.00	Annual	40	1
	St. Marys	17,121	31,180.00	36,546.00	Annual	40	2
	Sugar Hill	18,522	42,571.00	69,444.00	Annual	40	1
	Tifton	16,350	13.81	20.72	Hourly	40	1
	Union	19,456	36,803.00	55,205.00	Annual	40	1
	Winder	14,099	35,838.40	35,838.40	Annual	40	1
<b>D</b>	Blakely	5,068	41,600.00	41,600.00	Annual	40	1
	Garden City	8,778	18.54	27.99	Hourly	40	2
	Locust Grove	5,402	17.16	26.60	Hourly	40	1
	Morrow	6,445	21.63	28.85	Hourly	40	1
	Sandersville	5,912	33,610.78	48,099.83	Annual	40	1
	Thomson	6,778	13.00	16.90	Hourly	40	1
<b>E</b>	Adairsville	4,648	13.00	16.00	Hourly	40	1
	Claxton	2,746	9.63	12.95	Hourly	40	1
	Cuthbert	3,873	10.00	13.00	Hourly	40	1
	Eastman	4,962	10.50	10.50	Hourly	40	1
	Elberton	4,653	28,950.81	40,531.15	Annual	40	1
	Glennville	3,569	28,101.00	46,030.00	Annual	40	1
	Greensboro	3,359	31,999.76	31,999.76	Annual	40	1
	Harlem	2,666	9.09	13.83	Hourly	40	1
	Metter	4,130	12.95	19.72	Hourly	40	1
	Millen	3,120	8.50	10.55	Hourly	40	1
	Monticello	2,657	43,111.64	62,135.29	Annual	40	1
	Palmetto	4,488	30,822.00	48,082.00	Annual	40	1
	Reidsville	4,944	8.65	12.98	Hourly	40	1
	Springfield	2,852	17.43	17.43	Hourly	40	1
	Tybee Island	2,990	16.83	26.91	Hourly	40	1
	Walthourville	4,111	13.63	13.63	Hourly	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Road Crew Supervisor

Group	Jurisdiction	2010 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>F</b>	Blue Ridge	1,290	12.00	14.50	Hourly	40	1
	Clarkesville	1,733	18.00	22.00	Hourly	40	1
	Woodbine	1,412	20.50	20.96	Hourly	40	1
<b>G</b>	Crawfordville	534	10.13	10.13	Hourly	40	1
<b>H</b>	Ailey	432	29,862.00	29,862.00	Annual	40	1
	Sky Valley	272	15.00	19.00	Hourly	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Roads and Bridges Superintendent

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	4	41,773	45,220	63,818	72,352	4
<b>B</b>	3	43,602	45,603	66,969	70,782	3
<b>C</b>	7	39,924	50,294	58,976	74,402	8
<b>D</b>	4	50,915	64,438	52,165	64,438	4
<b>E</b>	5	25,903	37,125	36,018	56,271	6
<b>F</b>	2	29,120	32,240	39,660	39,800	2
<b>Total/Avg</b>	<b>25</b>	<b>38,539</b>	<b>45,820</b>	<b>52,934</b>	<b>63,008</b>	<b>27</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2010 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Atlanta	420,003	76,194.00	116,903.00	Annual	40	1
	Marietta	56,579	43,340.00	65,022.00	Annual	40	1
	Roswell	88,346	45,220.00	72,352.00	Annual	40	1
	Savannah	136,286	43,670.00	65,606.00	Annual	40	1
	Smyrna	51,271	34,860.00	52,290.00	Annual	40	1
<b>B</b>	LaGrange	29,588	45,603.00	70,782.00	Annual	40	1
	Newnan	33,039	43,202.00	64,126.00	Annual	40	1
	Rome	36,303	42,000.00	66,000.00	Annual	40	1
<b>C</b>	Brunswick	15,383	37,993.00	58,890.00	Annual	40	1
	Cordele	11,147	18.53	26.83	Hourly	40	1
	Covington	13,118	50,294.00	74,402.00	Annual	40	1
	Perry	13,839	37,300.00	56,100.00	Annual	40	1
	Pooler	19,140	18.98	31.05	Hourly	40	1
	Snellville	18,242	32,178.00	58,505.00	Annual	40	1
	St. Marys	17,121	43,680.00	44,544.00	Annual	40	2
<b>D</b>	Cedartown	9,750	40,000.00	45,000.00	Annual	40	1
	Centerville	7,148	51,320.00	51,320.00	Annual	40	1
	Cumming	5,430	64,438.00	64,438.00	Annual	40	1
	Jefferson	9,432	23.03	23.03	Hourly	40	1
<b>E</b>	Baxley	4,400	30,992.00	40,622.00	Annual	40	1
	Eastman	4,962	20,800.00	27,518.00	Annual	40	1
	Hahira	2,737	7.50	8.99	Hourly	40	2

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Roads and Bridges Superintendent

Group	Jurisdiction	2010 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Hartwell	4,469	25,000.00	36,982.00	Annual	40	1
	Social Circle	4,262	37,125.00	56,271.00	Annual	40	1
<b>F</b>	Lavonia	2,156	32,240.00	39,520.00	Annual	40	1
	Pembroke	2,196	26,000.00	39,800.00	Annual	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Sanitation Superintendent

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	3	44,812	47,427	67,256	71,141	5
<b>B</b>	2	39,745	41,390	61,177	64,554	2
<b>C</b>	10	42,701	92,803	57,401	92,803	10
<b>E</b>	6	30,796	42,432	45,480	54,087	6
<b>F</b>	5	25,779	39,634	35,568	41,600	5
<b>H</b>	1	20,800	20,800	20,800	20,800	1
<b>Total/Avg</b>	<b>27</b>	<b>34,106</b>	<b>47,414</b>	<b>47,947</b>	<b>57,498</b>	<b>29</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2010 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Marietta	56,579	43,340.00	65,022.00	Annual	40	1
	Savannah	136,286	43,670.00	65,606.00	Annual	40	3
	Smyrna	51,271	47,427.00	71,141.00	Annual	40	1
<b>B</b>	East Point	33,712	41,390.00	64,554.00	Annual	40	1
	Kennesaw	29,783	38,100.00	57,800.00	Annual	40	1
	Statesboro	28,422	17.34	26.38	Hourly	40	1
<b>C</b>	Acworth	20,425	17.05	26.92	Hourly	40	1
	Bainbridge	12,697	16.89	26.75	Hourly	40	1
	Brunswick	15,383	17.40	26.96	Hourly	40	1
	Buford	12,225	92,803.00	92,803.00	Annual	40	1
	Decatur	19,335	48,610.00	79,768.00	Annual	40	1
	Dublin	16,201	51,000.00	51,000.00	Annual	40	1
	Griffin	23,643	36,650.00	55,503.00	Annual	40	1
	Grovetown	11,216	21,860.80	23,878.40	Annual	40	1
	Pooler	19,140	18.08	26.82	Hourly	40	1
	Tifton	16,350	31,696.70	47,566.27	Annual	40	1
<b>E</b>	Avondale Estates	2,960	36,585.00	54,087.04	Annual	40	1
	Cornelia	4,160	35,000.00	52,000.00	Annual	40	1
	Donalsonville	2,650	12.00	18.20	Hourly	40	1
	Hartwell	4,469	25,000.00	46,506.00	Annual	40	1
	Soperton	3,115	20,800.00	40,000.00	Annual	40	1
	Springfield	2,852	20.40	20.40	Hourly	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Sanitation Superintendent

Group	Jurisdiction	2010 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>F</b>	Enigma	1,278	15.00	20.00	Hourly	40	1
	Lincolnton	1,566	9.00	15.60	Hourly	40	1
	Mount Vernon	2,451	10.00	15.00	Hourly	40	1
	Porterdale	1,429	39,634.00	39,634.00	Annual	40	1
	Sparta	1,400	18,540.00	32,960.00	Annual	40	1
<b>H</b>	Cecil	286	10.00	10.00	Hourly	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Scale House Attendant

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	3	25,269	31,402	36,022	46,255	4
<b>B</b>	3	21,473	23,431	32,911	35,029	4
<b>C</b>	3	23,920	24,378	35,471	35,755	4
<b>D</b>	3	23,199	25,272	29,612	32,594	3
<b>E</b>	2	20,790	21,944	20,790	21,944	2
<b>Total/Avg</b>	<b>14</b>	<b>22,930</b>	<b>25,285</b>	<b>30,961</b>	<b>34,315</b>	<b>17</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2010 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Albany	77,434	21,754.48	32,087.86	Annual	40	1
	Macon	91,351	22,651.20	29,723.20	Annual	40	2
	Marietta	56,579	31,402.00	46,255.00	Annual	40	1
<b>B</b>	Dalton	33,128	11.23	17.55	Hourly	32	2
	LaGrange	29,588	23,431.00	35,029.00	Annual	40	1
	Rome	36,303	22,300.00	34,500.00	Annual	40	1
	Statesboro	28,422	11.12	16.91	Hourly	40	1
<b>C</b>	Griffin	23,643	11.36	17.19	Hourly	40	2
	Monroe	13,234	11.42	17.09	Hourly	40	1
	Thomasville	18,413	11.72	16.88	Hourly	40	1
<b>D</b>	Blakely	5,068	12.15	15.67	Hourly	40	1
	Cairo	9,607	9.65	15.38	Hourly	40	1
	Fitzgerald	9,053	11.66	11.66	Hourly	40	1
<b>E</b>	Hawkinsville	4,589	9.44	9.44	Hourly	40	1
	Hazlehurst	4,226	10.55	10.55	Hourly	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Sewage Treatment Plant Superintendent

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	3	36,990	43,670	58,534	65,606	7
<b>B</b>	3	64,861	78,998	77,540	105,534	3
<b>C</b>	11	43,928	68,370	59,230	78,599	12
<b>D</b>	5	40,080	56,833	53,445	70,990	6
<b>E</b>	9	35,379	47,000	44,949	75,001	9
<b>F</b>	2	22,493	26,265	30,930	31,990	2
<b>G</b>	4	31,844	43,933	44,536	52,000	4
<b>Total/Avg</b>	<b>37</b>	<b>39,368</b>	<b>52,153</b>	<b>52,738</b>	<b>68,532</b>	<b>43</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2010 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Marietta	56,579	33,229.00	49,875.00	Annual	40	3
	Savannah	136,286	43,670.00	65,606.00	Annual	40	2
	Valdosta	54,518	34,070.00	60,120.00	Annual	40	2
<b>B</b>	Hinesville	33,437	48,087.00	48,087.00	Annual	40	1
	LaGrange	29,588	67,499.00	105,534.00	Annual	40	1
	Statesboro	28,422	21.12	32.14	Hourly	40	1
	Stockbridge	25,636	78,998.00	78,998.00	Annual	40	1
<b>C</b>	Bainbridge	12,697	13.20	20.90	Hourly	40	1
	Calhoun	15,650	32.87	32.87	Hourly	40	1
	Carrollton	24,388	48,672.00	48,672.00	Annual	40	1
	Cordele	11,147	18.53	26.83	Hourly	40	1
	Douglas	11,589	19.81	30.21	Hourly	40	1
	Dublin	16,201	47,608.00	47,608.00	Annual	40	1
	Griffin	23,643	51,812.00	78,599.00	Annual	40	2
	Jesup	10,214	38,500.00	60,028.00	Annual	40	1
	Kingsland	15,946	41,751.98	63,090.11	Annual	40	1
	Moultrie	14,268	38,525.00	56,388.00	Annual	40	1
<b>D</b>	Pooler	19,140	19.60	32.05	Hourly	40	1
	Blakely	5,068	42,848.00	51,625.00	Annual	40	1
	Camilla	5,360	56,832.80	56,832.80	Annual	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Sewage Treatment Plant Superintendent

Group	Jurisdiction	2010 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Jackson	5,045	16.80	34.13	Hourly	40	2
	Jefferson	9,432	17.92	17.92	Hourly	40	1
	Toccoa	8,491	28,500.00	50,502.00	Annual	40	1
<b>E</b>	Alma	3,466	45,905.00	45,905.00	Annual	40	1
	Baxley	4,400	30,992.00	40,622.00	Annual	40	1
	Claxton	2,746	11.70	15.75	Hourly	40	1
	Dawson	4,540	21.28	21.28	Hourly	40	1
	Eastman	4,962	26,707.00	43,726.00	Annual	40	1
	Greensboro	3,359	47,000.00	47,000.00	Annual	40	1
	Helena	2,883	10.00	10.75	Hourly	40	1
	Sylvania	2,956	31,498.00	52,904.00	Annual	40	1
	Tybee Island	2,990	46,915.00	75,001.00	Annual	40	1
<b>F</b>	Lincolnton	1,566	9.00	15.38	Hourly	40	1
	Sparta	1,400	26,265.00	29,870.00	Annual	40	1
<b>G</b>	Blairsville	652	33,524.00	51,010.00	Annual	40	1
	Hagan	996	12.00	15.00	Hourly	40	1
	Hiawassee	880	43,933.00	43,933.00	Annual	40	1
	Young Harris	899	12.00	25.00	Hourly	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Sewer System Supervisor

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	5	38,576	47,427	58,248	71,141	13
<b>B</b>	3	38,487	50,000	57,926	75,000	11
<b>C</b>	9	39,699	50,294	55,714	74,539	9
<b>D</b>	2	45,152	45,854	56,850	69,250	2
<b>E</b>	10	30,012	43,661	43,311	55,973	12
<b>F</b>	1	15,080	15,080	33,280	33,280	1
<b>G</b>	2	28,908	31,816	28,908	31,816	2
<b>Total/Avg</b>	<b>32</b>	<b>33,702</b>	<b>40,590</b>	<b>47,748</b>	<b>58,714</b>	<b>50</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2010 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Marietta	56,579	43,340.00	65,022.00	Annual	40	3
	Savannah	136,286	37,657.00	56,572.00	Annual	40	6
	Smyrna	51,271	47,427.00	71,141.00	Annual	40	1
	Valdosta	54,518	29,430.00	49,461.00	Annual	40	1
	Warner Robins	66,588	16.84	23.58	Hourly	40	2
<b>B</b>	Gainesville	33,804	15.84	23.76	Hourly	40	9
	LaGrange	29,588	32,513.00	49,356.00	Annual	40	1
	Rome	36,303	50,000.00	75,000.00	Annual	40	1
	Statesboro	28,422	14.23	23.90	Hourly	40	6
<b>C</b>	Americus	17,041	35,860.00	50,240.00	Annual	40	1
	College Park	13,942	43,238.00	65,791.00	Annual	40	1
	Covington	13,118	50,294.00	74,402.00	Annual	40	1
	Dublin	16,201	16.73	21.37	Hourly	40	1
	Pooler	19,140	15.37	21.73	Hourly	40	1
	Powder Springs	13,940	38,163.00	59,154.00	Annual	40	1
	St. Marys	17,121	44,553.60	44,553.60	Annual	40	1
	Thomasville	18,413	49,692.00	74,539.00	Annual	40	1
<b>D</b>	Tifton	16,350	13.81	20.72	Hourly	40	1
	Garden City	8,778	45,854.00	69,250.00	Annual	40	1
	Jefferson	9,432	21.37	21.37	Hourly	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Sewer System Supervisor

Group	Jurisdiction	2010 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>E</b>	Baxley	4,400	30,992.00	40,622.00	Annual	40	1
	Elberton	4,653	39,706.82	47,648.18	Annual	40	1
	Folkston	2,502	11.50	21.40	Hourly	40	1
	Greensboro	3,359	43,661.25	43,661.25	Annual	40	1
	Hahira	2,737	7.50	13.62	Hourly	40	1
	Lakeland	3,366	8.00	16.00	Hourly	40	1
	Ringgold	3,580	42,186.00	51,454.00	Annual	40	1
	Tybee Island	2,990	16.03	26.91	Hourly	40	2
	Washington	4,134	26,577.00	55,656.00	Annual	40	1
	West Point	3,474	13.22	15.37	Hourly	40	2
<b>F</b>	Edison	1,531	7.25	16.00	Hourly	40	1
<b>G</b>	Hiawassee	880	31,816.00	31,816.00	Annual	40	1
	Riceboro	809	12.50	12.50	Hourly	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Solid Waste Manager

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	1	71,559	71,559	107,503	107,503	1
<b>B</b>	3	43,644	50,000	65,135	75,000	3
<b>C</b>	7	51,645	63,835	73,829	96,905	7
<b>D</b>	2	52,642	57,283	61,642	66,000	2
<b>E</b>	2	20,280	23,920	32,760	38,480	2
<b>G</b>	1	27,612	27,612	27,612	27,612	1
<b>Total/Avg</b>	<b>16</b>	<b>44,564</b>	<b>49,035</b>	<b>61,413</b>	<b>68,583</b>	<b>16</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2010 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Atlanta	420,003	68,057.00	99,362.00	Annual	40	2
	Savannah	136,286	71,559.00	107,503.00	Annual	40	1
<b>B</b>	Gainesville	33,804	40,082.00	60,133.00	Annual	40	1
	LaGrange	29,588	40,849.00	60,272.00	Annual	40	1
	Rome	36,303	50,000.00	75,000.00	Annual	40	1
<b>C</b>	Carrollton	24,388	45,133.00	45,133.00	Annual	40	1
	Douglas	11,589	29.40	44.85	Hourly	40	1
	Griffin	23,643	63,835.00	96,905.00	Annual	40	1
	Perry	13,839	41,800.00	55,600.00	Annual	40	1
	Thomasville	18,413	60,126.00	90,188.00	Annual	40	1
	Tifton	16,350	24.98	37.46	Hourly	40	1
<b>D</b>	Villa Rica	13,956	37,513.00	57,770.00	Annual	40	1
	Cairo	9,607	48,000.00	66,000.00	Annual	40	1
<b>E</b>	Cumming	5,430	57,283.00	57,283.00	Annual	40	1
	Folkston	2,502	11.50	18.50	Hourly	40	1
<b>G</b>	Lakeland	3,366	8.00	13.00	Hourly	40	1
	Hiawassee	880	27,612.00	27,612.00	Annual	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Truck Driver

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	2	25,425	27,761	37,206	44,418	17
<b>B</b>	2	25,709	29,162	40,851	46,946	18
<b>C</b>	9	25,249	30,888	36,358	54,517	44
<b>D</b>	8	27,065	36,213	34,687	43,618	15
<b>E</b>	12	20,738	28,784	28,787	44,354	23
<b>F</b>	3	23,767	29,702	25,154	29,702	8
<b>Total/Avg</b>	<b>36</b>	<b>24,659</b>	<b>30,418</b>	<b>33,841</b>	<b>43,926</b>	<b>125</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2010 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Atlanta	420,003	27,475.00	40,113.00	Annual	40	11
	Roswell	88,346	27,761.00	44,418.00	Annual	40	13
	Warner Robins	66,588	11.10	14.42	Hourly	40	4
<b>B</b>	Dalton	33,128	10.70	16.71	Hourly	40	15
	Peachtree City	34,364	14.02	22.57	Hourly	40	3
<b>C</b>	Acworth	20,425	12.00	19.67	Hourly	40	1
	Calhoun	15,650	14.85	15.15	Hourly	40	3
	College Park	13,942	27,872.00	46,756.00	Annual	40	11
	Dublin	16,201	12.51	15.98	Hourly	40	10
	Monroe	13,234	11.99	17.95	Hourly	40	1
	Pooler	19,140	10.78	12.83	Hourly	40	3
	St. Marys	17,121	22,609.60	24,232.00	Annual	40	5
	Tifton	16,350	10.27	15.40	Hourly	40	5
	Winder	14,099	26,166.40	54,516.80	Annual	40	5
	<b>D</b>	Blakely	5,068	17.41	20.97	Hourly	40
Clarkston		7,554	12.00	15.38	Hourly	40	1
Cochran		5,150	13.06	19.87	Hourly	40	3
Dahlonega		5,242	25,910.00	38,865.00	Annual	40	3
Fitzgerald		9,053	9.56	11.66	Hourly	40	1
Jefferson		9,432	16.60	16.60	Hourly	40	1
Stone Mountain		5,802	30,700.00	35,103.00	Annual	40	1
Thomson		6,778	8.25	13.37	Hourly	40	4

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Truck Driver

Group	Jurisdiction	2010 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
E	Ashburn	4,152	8.86	12.39	Hourly	40	3
	Avondale Estates	2,960	28,784.00	44,354.00	Annual	40	2
	Bloomingtondale	2,713	19,448.00	31,200.00	Annual	40	1
	Cuthbert	3,873	10.00	13.00	Hourly	40	2
	Donalsonville	2,650	9.55	13.60	Hourly	40	3
	Greensboro	3,359	8.40	8.40	Hourly	40	1
	Hartwell	4,469	20,000.00	33,488.00	Annual	40	1
	Hawkinsville	4,589	11.20	11.20	Hourly	40	1
	Metter	4,130	10.07	13.97	Hourly	40	4
	Rockmart	4,199	18,927.00	27,955.00	Annual	40	3
	Royston	2,582	9.86	12.75	Hourly	40	1
	Tallapoosa	3,170	20,377.20	31,006.32	Annual	40	1
	F	Louisville	2,493	10.00	12.00	Hourly	40
Oglethorpe		1,328	10.00	10.00	Hourly	40	1
Trion		1,827	14.28	14.28	Hourly	40	3

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Water/Wastewater Lab Technician

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	5	31,285	42,206	48,679	63,329	14
<b>B</b>	6	30,873	45,879	46,030	56,035	11
<b>C</b>	18	29,319	35,526	43,120	54,184	30
<b>D</b>	11	25,373	35,842	39,852	54,538	23
<b>E</b>	12	25,536	37,502	33,904	55,411	14
<b>F</b>	7	28,321	52,000	34,433	52,000	10
<b>G</b>	3	28,585	37,603	29,481	37,603	3
<b>Total/Avg</b>	<b>62</b>	<b>28,470</b>	<b>40,937</b>	<b>39,357</b>	<b>53,300</b>	<b>105</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2010 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Albany	77,434	24,483.02	36,112.45	Annual	40	2
	Atlanta	420,003	33,396.00	48,758.00	Annual	40	14
	Marietta	56,579	42,206.00	63,329.00	Annual	40	2
	Roswell	88,346	32,137.00	51,419.00	Annual	40	3
	Savannah	136,286	30,907.00	45,431.00	Annual	40	5
	Valdosta	54,518	26,694.00	47,105.00	Annual	40	2
<b>B</b>	East Point	33,712	29,415.00	45,877.00	Annual	40	1
	Gainesville	33,804	12.41	18.62	Hourly	40	2
	Hinesville	33,437	45,879.00	45,879.00	Annual	40	1
	LaGrange	29,588	30,552.00	47,160.00	Annual	40	1
	Rome	36,303	25,000.00	42,500.00	Annual	40	3
	Statesboro	28,422	12.89	19.62	Hourly	40	2
<b>C</b>	Stockbridge	25,636	28,579.00	56,035.00	Annual	40	3
	Bainbridge	12,697	13.20	24.09	Hourly	40	1
	Buford	12,225	12.00	25.50	Hourly	40	4
	Calhoun	15,650	14.87	16.99	Hourly	40	2
	Carrollton	24,388	32,411.00	47,229.00	Annual	40	2
	Cordele	11,147	14.52	21.03	Hourly	40	2
	Covington	13,118	29,931.00	44,283.00	Annual	40	2
	Douglas	11,589	17.08	26.05	Hourly	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Water/Wastewater Lab Technician

Group	Jurisdiction	2010 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Dublin	16,201	13.44	18.00	Hourly	40	2
	Griffin	23,643	13.15	19.93	Hourly	40	2
	Kingsland	15,946	11.91	17.99	Hourly	40	1
	Loganville	10,458	30,680.00	52,811.20	Annual	40	1
	Monroe	13,234	15.46	23.19	Hourly	40	1
	Pooler	19,140	15.37	21.73	Hourly	40	1
	St. Marys	17,121	27,580.80	27,580.80	Annual	40	1
	Thomasville	18,413	15.95	22.97	Hourly	40	
	Tifton	16,350	11.33	17.00	Hourly	40	2
	Villa Rica	13,956	13.46	20.73	Hourly	40	3
	Winder	14,099	29,120.00	31,844.80	Annual	40	2
<b>D</b>	Cairo	9,607	9.65	19.23	Hourly	40	3
	Camilla	5,360	10.07	10.07	Hourly	40	1
	Cochran	5,150	9.26	14.09	Hourly	40	1
	Commerce	6,544	31,967.00	48,166.00	Annual	40	1
	Cumming	5,430	27,977.00	52,957.00	Annual	40	2
	Flowery Branch	5,679	35,842.37	54,538.40	Annual	40	1
	Fort Oglethorpe	9,263	15.65	20.47	Hourly	40	2
	Rincon	8,836	14.31	14.31	Hourly	40	1
	Sandersville	5,912	11.60	16.80	Hourly	40	1
	Sylvester	6,188	8.46	18.96	Hourly	40	8
	Toccoa	8,491	18,992.00	45,739.00	Annual	40	2
<b>E</b>	Cornelia	4,160	12.50	18.75	Hourly	40	1
	Cuthbert	3,873	13.00	15.00	Hourly	40	2
	Greensboro	3,359	9.85	9.85	Hourly	40	1
	Hartwell	4,469	25,000.00	36,171.00	Annual	40	2
	Hawkinsville	4,589	10.13	10.13	Hourly	40	1
	Hogansville	3,060	8.50	14.00	Hourly	40	1
	Lula	2,758	24,900.00	25,900.00	Annual	40	1
	Madison	3,979	12.64	19.19	Hourly	40	1
	Nashville	4,939	22,700.00	32,718.00	Annual	40	1
	Rockmart	4,199	37,502.00	55,411.00	Annual	40	1
	Springfield	2,852	13.23	13.23	Hourly	40	1
	Tybee Island	2,990	14.54	23.24	Hourly	40	1
<b>F</b>	Buchanan	1,104	25.00	25.00	Hourly	40	1
	Clayton	2,047	13.00	20.00	Hourly	40	2
	Lavonia	2,156	12.00	15.00	Hourly	40	1
	Marshallville	1,448	8.00	8.55	Hourly	40	1
	Statham	2,408	13.91	20.63	Hourly	40	3

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Water/Wastewater Lab Technician

Group	Jurisdiction	2010 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Trenton	2,301	13.15	13.15	Hourly	40	1
	Wrens	2,187	10.25	13.55	Hourly	40	1
<b>G</b>	Blairsville	652	26,312.00	29,000.00	Annual	40	1
	Canon	804	10.50	10.50	Hourly	40	1
	Hiawassee	880	37,603.00	37,603.00	Annual	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Water/Wastewater Superintendent

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	4	43,013	47,481	68,220	75,969	7
<b>B</b>	4	51,461	65,894	71,487	75,814	5
<b>C</b>	23	47,285	74,207	64,312	98,666	28
<b>D</b>	20	44,722	59,467	61,753	89,368	24
<b>E</b>	26	37,791	67,594	49,359	75,001	30
<b>F</b>	21	31,631	49,190	38,369	54,018	22
<b>G</b>	17	29,949	51,728	35,683	52,000	18
<b>H</b>	9	17,992	30,701	21,547	37,440	9
<b>Total/Avg</b>	<b>124</b>	<b>37,981</b>	<b>55,783</b>	<b>51,341</b>	<b>69,784</b>	<b>143</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2010 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Marietta	56,579	43,340.00	65,022.00	Annual	40	3
	Roswell	88,346	47,481.00	75,969.00	Annual	40	1
	Savannah	136,286	43,670.00	65,606.00	Annual	40	2
	Valdosta	54,518	37,562.00	66,283.00	Annual	40	1
<b>B</b>	East Point	33,712	45,632.00	71,171.00	Annual	40	1
	Gainesville	33,804	48,714.00	73,070.00	Annual	40	2
	LaGrange	29,588	45,603.00	75,814.00	Annual	40	1
	Statesboro	28,422	25.74	39.16	Hourly	40	1
	Stockbridge	25,636	65,894.00	65,894.00	Annual	40	1
<b>C</b>	Bainbridge	12,697	21.62	34.24	Hourly	40	1
	Buford	12,225	27.71	27.71	Hourly	42	1
	Calhoun	15,650	29.09	30.56	Hourly	40	2
	Carrollton	24,388	55,072.00	55,072.00	Annual	40	1
	College Park	13,942	50,053.00	76,162.00	Annual	40	1
	Cordele	11,147	21.39	30.77	Hourly	40	1
	Douglas	11,589	17.08	26.05	Hourly	40	1
	Dublin	16,201	74,207.00	74,207.00	Annual	40	1
	Fairburn	12,950	42,049.00	66,307.00	Annual	40	1
	Fayetteville	15,945	59,628.00	98,666.00	Annual	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Water/Wastewater Superintendent

Group	Jurisdiction	2010 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Griffin	23,643	51,812.00	78,599.00	Annual	40	4
	Grovetown	11,216	27,684.80	51,396.80	Annual	40	2
	Jesup	10,214	38,500.00	58,572.00	Annual	40	1
	Kingsland	15,946	41,751.98	63,090.11	Annual	40	1
	Loganville	10,458	56,867.20	80,412.80	Annual	40	1
	Moultrie	14,268	38,525.00	56,388.00	Annual	40	1
	Pooler	19,140	19.93	31.05	Hourly	40	1
	St. Marys	17,121	58,822.40	58,822.40	Annual	40	1
	Thomasville	18,413	49,692.00	74,539.00	Annual	40	1
	Tifton	16,350	33,309.12	49,963.68	Annual	40	1
	Union	19,456	36,803.00	55,205.00	Annual	40	1
	Villa Rica	13,956	34,025.00	52,399.00	Annual	40	1
	Winder	14,099	51,292.80	51,292.80	Annual	40	1
<b>D</b>	Barnesville	6,755	43,596.00	60,363.00	Annual	40	1
	Blakely	5,068	52,000.00	62,651.00	Annual	40	1
	Cedartown	9,750	40,000.00	47,000.00	Annual	40	1
	Cochran	5,150	16.67	25.37	Hourly	40	1
	Commerce	6,544	40,983.00	61,751.00	Annual	40	2
	Cumming	5,430	59,467.00	66,893.00	Annual	40	3
	Dahlonega	5,242	46,252.00	67,358.00	Annual	40	1
	Flowery Branch	5,679	58,731.89	89,367.52	Annual	40	1
	Fort Oglethorpe	9,263	20.47	20.47	Hourly	40	1
	Garden City	8,778	47,706.00	83,492.00	Annual	40	1
	Hampton	6,987	15.58	21.68	Hourly	40	1
	Jackson	5,045	16.80	34.13	Hourly	40	1
	Jefferson	9,432	28.22	28.22	Hourly	40	1
	Norcross	9,116	42,082.00	68,956.00	Annual	40	1
	Port Wentworth	5,359	58,822.40	58,822.40	Annual	40	1
	Sandersville	5,912	42,387.00	56,479.33	Annual	40	1
	Sylvester	6,188	22.59	23.97	Hourly	40	1
	Thomson	6,778	19.00	24.00	Hourly	40	2
	Toccoa	8,491	31,381.00	77,709.00	Annual	40	1
	Waynesboro	5,766	41,229.32	64,303.67	Annual	40	1
<b>E</b>	Adairsville	4,648	16.00	23.00	Hourly	40	2
	Ashburn	4,152	25.12	25.12	Hourly	40	1
	Baxley	4,400	30,992.00	40,622.00	Annual	40	1
	Eastman	4,962	34,414.00	37,413.00	Annual	40	1
	Glennville	3,569	28,101.00	46,030.00	Annual	40	1
	Hahira	2,737	7.50	12.00	Hourly	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Water/Wastewater Superintendent

Group	Jurisdiction	2010 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Hartwell	4,469	30,000.00	43,930.00	Annual	40	1
	Hazlehurst	4,226	46,124.00	46,124.00	Annual	40	1
	Hiram	3,546	35,000.00	45,000.00	Annual	40	1
	Hogansville	3,060	12.00	19.50	Hourly	40	1
	Jasper	3,684	67,594.00	67,594.00	Annual	40	1
	Madison	3,979	42,720.00	64,883.00	Annual	40	1
	Metter	4,130	16.80	26.97	Hourly	40	2
	Millen	3,120	9.00	16.55	Hourly	40	2
	Monticello	2,657	53,560.00	62,135.29	Annual	40	1
	Nashville	4,939	35,875.00	53,500.00	Annual	40	1
	Ocilla	3,414	47,491.60	47,491.60	Annual	40	1
	Palmetto	4,488	39,338.00	61,367.00	Annual	40	2
	Pelham	3,898	31,930.60	31,930.60	Annual	40	1
	Ringgold	3,580	20.28	24.74	Hourly	40	1
	Rockmart	4,199	37,502.00	55,411.00	Annual	40	2
	Royston	2,582	37,499.80	54,000.44	Annual	40	1
	Soperton	3,115	25,000.00	45,000.00	Annual	40	1
	Tallapoosa	3,170	42,742.55	65,037.84	Annual	40	1
	Temple	4,228	54,063.00	54,063.00	Annual	40	1
	Tybee Island	2,990	46,915.00	75,001.00	Annual	40	1
	Walthourville	4,111	13.00	13.00	Hourly	40	1
<b>F</b>	Alto	1,172	13.27	13.67	Hourly	40	1
	Arlington	1,479	31,000.00	32,000.00	Annual	40	1
	Bowdon	2,040	34,645.00	47,777.00	Annual	40	1
	Broxtown	1,189	25,000.00	40,000.00	Annual	40	1
	Clayton	2,047	40,000.00	50,000.00	Annual	40	1
	Colquitt	1,992	15.00	20.00	Hourly	40	2
	East Dublin	2,441	16.38	19.93	Hourly	40	1
	Emerson	1,470	45,558.00	45,558.00	Annual	40	1
	Homerville	2,456	14.90	25.97	Hourly	40	1
	Lavonia	2,156	36,000.00	43,680.00	Annual	40	1
	Lincolnton	1,566	9.00	18.82	Hourly	40	1
	Lumber City	1,328	12,000.00	12,000.00	Annual	40	1
	Marshallville	1,448	27,500.00	34,814.00	Annual	40	1
	McCaysville	1,056	11.00	12.50	Hourly	40	1
	Mount Airy	1,284	29,900.00	29,900.00	Annual	40	1
	Oglethorpe	1,328	11.75	11.75	Hourly	40	1
	Sparta	1,400	35,020.00	38,625.00	Annual	40	1
	Statham	2,408	23.56	23.56	Hourly	32	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Water/Wastewater Superintendent

Group	Jurisdiction	2010 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
G	Trion	1,827	49,189.50	49,189.50	Annual	40	1
	Wrens	2,187	34,340.80	45,302.40	Annual	40	1
	Zebulon	1,174	35,000.00	42,600.00	Annual	40	1
	Bowman	862	11.50	13.47	Hourly	40	1
	Canon	804	13.25	13.25	Hourly	40	1
	Carnesville	577	28,681.00	35,037.00	Annual	40	2
	Crawford	832	43,178.27	43,178.27	Annual	40	1
	Crawfordville	534	12.88	12.88	Hourly	40	1
	Danielsville	560	14.70	14.70	Hourly	40	1
	Hiawassee	880	51,728.00	51,728.00	Annual	40	1
	McIntyre	650	15.00	15.91	Hourly	40	1
	Norman Park	972	15.00	25.00	Hourly	40	1
	Patterson	730	20,800.00	32,342.00	Annual	40	1
	Portal	638	10,000.00	15,000.00	Annual	35	1
	Sycamore	711	15.88	15.88	Hourly	40	1
	Tignall	546	39,338.00	39,338.00	Annual	43	1
	White	670	26,000.00	35,000.00	Annual	40	1
	Whitesburg	588	12.76	12.76	Hourly	40	1
	Woodbury	961	29,473.00	45,385.00	Annual	40	1
Young Harris	899	14.00	25.00	Hourly	40	1	
H	Ideal	499	10.00	10.00	Hourly	40	1
	Leslie	409	19,968.00	27,500.00	Annual	40	1
	Lone Oak	92	1,400.00	2,058.33	Annual	40	1
	Menlo	474	14.76	14.76	Hourly	40	1
	Midville	269	10.25	10.25	Hourly	40	1
	Morganton	303	12.00	18.00	Hourly	40	1
	Rentz	295	6.00	10.00	Hourly	40	1
	Sale City	380	18,000.00	21,000.00	Annual	32	1
	Sumner	427	12,300.00	12,300.00	Annual	35	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Water/Wastewater Treatment Plant Manager

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	5	54,908	81,577	84,340	122,884	6
<b>B</b>	3	50,224	56,492	65,920	75,000	6
<b>C</b>	16	45,071	69,966	62,083	95,784	18
<b>D</b>	7	42,450	50,233	55,314	77,862	10
<b>E</b>	13	36,064	49,173	46,010	58,500	14
<b>F</b>	11	31,574	42,640	40,568	55,000	15
<b>G</b>	6	32,635	49,248	39,128	56,000	6
<b>Total/Avg</b>	<b>61</b>	<b>41,846</b>	<b>57,047</b>	<b>56,195</b>	<b>77,290</b>	<b>75</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2010 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Albany	77,434	52,450.56	77,364.58	Annual	40	1
	Marietta	56,579	81,577.00	122,884.00	Annual	40	1
	Roswell	88,346	52,348.00	83,756.00	Annual	40	1
	Savannah	136,286	58,732.00	88,232.00	Annual	40	1
	Valdosta	54,518	29,430.00	49,461.00	Annual	40	2
<b>B</b>	Gainesville	33,804	44,179.00	66,269.00	Annual	40	4
	Rome	36,303	50,000.00	75,000.00	Annual	40	1
	Statesboro	28,422	21.12	32.14	Hourly	40	1
	Stockbridge	25,636	56,492.00	56,492.00	Annual	40	1
<b>C</b>	Bainbridge	12,697	29.08	46.05	Hourly	40	1
	Calhoun	15,650	28.94	28.94	Hourly	40	1
	Carrollton	24,388	69,966.00	79,550.00	Annual	40	2
	College Park	13,942	43,238.00	54,514.00	Annual	40	1
	Cordele	11,147	52,846.00	80,413.00	Annual	40	1
	Covington	13,118	50,294.00	74,402.00	Annual	40	1
	Dublin	16,201	15.90	20.31	Hourly	40	1
	Fayetteville	15,945	40,358.00	66,782.00	Annual	40	1
	Loganville	10,458	29,203.20	41,267.20	Annual	40	1
	McDonough	22,084	46,230.00	74,268.00	Annual	40	2
Monroe	13,234	16.23	24.35	Hourly	40	1	

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Water/Wastewater Treatment Plant Manager

Group	Jurisdiction	2010 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Pooler	19,140	14.95	21.66	Hourly	40	1
	Thomasville	18,413	15.95	22.97	Hourly	40	1
	Villa Rica	13,956	37,413.00	57,770.00	Annual	40	1
	Winder	14,099	55,993.60	55,993.60	Annual	40	1
	Woodstock	23,896	43,810.92	66,663.50	Annual	40	1
<b>D</b>	Cumming	5,430	48,984.00	55,078.00	Annual	40	3
	Hampton	6,987	49,275.20	57,177.12	Annual	40	1
	Locust Grove	5,402	50,233.00	77,862.00	Annual	40	1
	Rincon	8,836	46,518.00	46,518.00	Annual	40	1
	Thomson	6,778	20.51	25.70	Hourly	40	1
	Toccoa	8,491	31,381.00	53,290.00	Annual	40	1
	Waynesboro	5,766	28,096.33	43,820.00	Annual	40	2
<b>E</b>	Cornelia	4,160	39,000.00	58,500.00	Annual	40	1
	Elberton	4,653	30,656.86	42,074.61	Annual	40	2
	Gray	3,276	49,172.76	50,648.00	Annual	40	1
	Greensboro	3,359	22.06	22.06	Hourly	40	1
	Hahira	2,737	7.50	19.45	Hourly	40	1
	Hawkinsville	4,589	45,104.00	45,104.00	Annual	40	1
	Hazlehurst	4,226	17.53	17.53	Hourly	40	1
	Hogansville	3,060	12.00	19.50	Hourly	40	1
	Lyons	4,367	38,380.00	38,380.00	Annual	40	1
	Manchester	4,230	31,401.75	47,781.47	Annual	40	1
	Ringgold	3,580	19.75	26.44	Hourly	40	1
	Royston	2,582	16.35	19.72	Hourly	40	1
	Social Circle	4,262	37,125.00	56,271.00	Annual	40	1
<b>F</b>	Blue Ridge	1,290	12.00	18.20	Hourly	40	2
	Clarksville	1,733	42,000.00	55,000.00	Annual	40	1
	Lavonia	2,156	35,360.00	40,560.00	Annual	40	2
	McCaysville	1,056	12.00	17.22	Hourly	40	1
	Midway	2,121	20.15	20.15	Hourly	40	1
	Pembroke	2,196	26,000.00	44,000.00	Annual	40	1
	Roberta	1,007	8.00	40,768.00	Hourly	40	1
	Sparta	1,400	20,600.00	34,505.00	Annual	40	3
	Trenton	2,301	37,398.00	37,398.00	Annual	40	1
	Willacoochee	1,391	16.75	16.75	Hourly	40	1
	Woodbine	1,412	20.50	20.96	Hourly	40	1
<b>G</b>	Blairsville	652	33,524.00	56,000.00	Annual	40	1
	Coolidge	525	14.25	14.25	Hourly	40	1
	Fairmount	720	15.00	23.00	Hourly	30	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Water/Wastewater Treatment Plant Manager

Group	Jurisdiction	2010 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Greenville	876	36,000.00	40,000.00	Annual	40	1
	Hiawassee	880	49,248.00	49,248.00	Annual	40	1
	Plains	776	24,000.00	24,000.00	Annual	40	1

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\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Water/Wastewater Treatment Plant Operator

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	5	30,968	37,256	50,950	56,690	64
<b>B</b>	4	26,815	28,590	44,438	53,109	38
<b>C</b>	21	26,442	40,414	42,290	61,152	139
<b>D</b>	19	27,790	52,749	39,029	52,749	81
<b>E</b>	37	26,645	44,500	37,083	52,477	91
<b>F</b>	21	26,699	34,611	33,175	45,760	61
<b>G</b>	10	25,932	35,784	34,647	46,000	12
<b>H</b>	1	29,120	29,120	45,760	45,760	2
<b>Total/Avg</b>	<b>118</b>	<b>27,551</b>	<b>37,878</b>	<b>40,922</b>	<b>51,712</b>	<b>488</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2010 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Albany	77,434	29,940.10	48,186.24	Annual	40	15
	Atlanta	420,003	30,291.00	60,284.00	Annual	40	86
	Marietta	56,579	37,256.00	55,895.00	Annual	40	6
	Roswell	88,346	35,431.00	56,690.00	Annual	40	1
	Savannah	136,286	28,000.00	51,251.00	Annual	40	31
	Valdosta	54,518	24,213.00	42,726.00	Annual	40	11
<b>B</b>	East Point	33,712	28,014.00	53,109.00	Annual	40	8
	Gainesville	33,804	13.68	20.52	Hourly	40	6
	LaGrange	29,588	28,590.00	41,963.00	Annual	40	3
	Rome	36,303	22,200.00	40,000.00	Annual	40	21
	Statesboro	28,422	14.23	21.65	Hourly	40	4
<b>C</b>	Buford	12,225	13.35	22.00	Hourly	40	3
	Calhoun	15,650	10.50	18.51	Hourly	40	8
	Carrollton	24,388	29,515.00	49,266.00	Annual	40	13
	Cordele	11,147	13.15	20.03	Hourly	40	7
	Covington	13,118	28,371.00	49,109.00	Annual	40	7
	Douglas	11,589	12.09	18.44	Hourly	40	4
	Dublin	16,201	12.04	18.77	Hourly	40	17
	Fayetteville	15,945	36,607.00	60,573.00	Annual	40	8

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Water/Wastewater Treatment Plant Operator

Group	Jurisdiction	2010 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Griffin	23,643	19.43	29.40	Hourly	40	2
	Grovetown	11,216	19,614.40	25,708.80	Annual	40	1
	Jesup	10,214	9.67	15.08	Hourly	40	1
	Kingsland	15,946	11.23	16.97	Hourly	40	3
	Loganville	10,458	27,810.00	39,270.00	Annual	40	3
	McDonough	22,084	14.33	27.98	Hourly	40	12
	Monroe	13,234	12.72	22.08	Hourly	40	7
	Moultrie	14,268	26,841.00	39,296.00	Annual	40	4
	Pooler	19,140	12.04	18.65	Hourly	40	4
	St. Marys	17,121	23,296.00	36,171.00	Annual	40	7
	Thomasville	18,413	10.85	15.62	Hourly	40	8
	Tifton	16,350	9.77	18.77	Hourly	40	11
	Villa Rica	13,956	13.46	20.73	Hourly	40	9
<b>D</b>	Blakely	5,068	10.42	17.42	Hourly	40	2
	Cairo	9,607	9.65	14.03	Hourly	40	1
	Camilla	5,360	13.71	13.71	Hourly	40	1
	Cedartown	9,750	10.66	22.00	Hourly	40	8
	Centerville	7,148	32,931.00	32,931.00	Annual	40	1
	Commerce	6,544	26,205.00	39,483.00	Annual	40	9
	Cumming	5,430	23,254.00	38,688.00	Annual	40	10
	Dahlonega	5,242	33,765.00	50,648.00	Annual	40	7
	Flowery Branch	5,679	29,417.50	49,409.10	Annual	40	5
	Garden City	8,778	13.77	21.62	Hourly	40	4
	Hampton	6,987	33,038.80	40,248.00	Annual	40	4
	Jefferson	9,432	12.73	18.05	Hourly	40	6
	Locust Grove	5,402	12.20	22.98	Hourly	40	3
	McRae	5,740	25.36	25.36	Hourly	40	1
	Rincon	8,836	12.81	12.81	Hourly	40	1
	Sandersville	5,912	12.18	17.65	Hourly	40	4
	Thomson	6,778	12.77	19.66	Hourly	40	9
	Toccoa	8,491	23,172.00	28,808.00	Annual	40	4
	Waynesboro	5,766	22,014.20	34,334.00	Annual	40	1
<b>E</b>	Adairsville	4,648	10.00	18.00	Hourly	40	2
	Ashburn	4,152	10.55	16.16	Hourly	40	2
	Baxley	4,400	30,992.00	40,622.00	Annual	40	1
	Cornelia	4,160	12.50	24.75	Hourly	40	8
	Dawson	4,540	16.24	16.24	Hourly	40	1
	Dawsonville	2,536	12.00	22.00	Hourly	40	2
	Donalsonville	2,650	11.00	15.05	Hourly	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Water/Wastewater Treatment Plant Operator

Group	Jurisdiction	2010 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Eastman	4,962	9.50	16.12	Hourly	40	4
	Elberton	4,653	30,064.30	40,944.63	Annual	40	8
	Folkston	2,502	11.50	16.90	Hourly	40	1
	Gray	3,276	10.74	14.42	Hourly	40	1
	Greensboro	3,359	16.62	18.00	Hourly	40	2
	Harlem	2,666	9.09	15.27	Hourly	40	2
	Hartwell	4,469	20,000.00	37,482.00	Annual	40	2
	Hawkinsville	4,589	15.01	19.28	Hourly	40	2
	Hazlehurst	4,226	8.25	8.25	Hourly	40	1
	Hephzibah	4,011	25,000.00	31,200.00	Annual	40	2
	Jasper	3,684	12.39	16.36	Hourly	42	5
	Lula	2,758	44,500.00	46,500.00	Annual	40	1
	Madison	3,979	12.64	19.19	Hourly	40	9
	Manchester	4,230	22,223.87	33,816.25	Annual	40	2
	Metter	4,130	11.21	15.90	Hourly	40	3
	Monticello	2,657	30,492.80	38,232.37	Annual	40	3
	Nashville	4,939	35,000.00	52,477.00	Annual	40	1
	Nicholls	2,798	12.42	12.42	Hourly	58	1
	Palmetto	4,488	27,956.00	43,612.00	Annual	40	3
	Pelham	3,898	13.84	13.84	Hourly	40	1
	Quitman City	3,850	19.17	19.17	Hourly	40	1
	Reidsville	4,944	7.93	12.02	Hourly	40	1
	Ringgold	3,580	11.54	19.46	Hourly	40	2
	Rockmart	4,199	23,005.00	34,008.00	Annual	40	5
	Royston	2,582	12.98	15.39	Hourly	40	1
	Social Circle	4,262	23,146.24	25,980.00	Annual	40	2
	Soperton	3,115	8.00	22.00	Hourly	40	3
	Springfield	2,852		16.76	Hourly	40	1
	Sylvania	2,956	22,292.00	37,441.00	Annual	40	3
	Tallapoosa	3,170	27,405.07	41,700.05	Annual	40	1
	Tybee Island	2,990	13.85	22.14	Hourly	40	1
	West Point	3,474	14.72	20.59	Hourly	40	2
<b>F</b>	Blue Ridge	1,290	11.50	17.27	Hourly	40	4
	Bowdon	2,040	33,088.00	41,531.00	Annual	40	3
	Buchanan	1,104	16.64	16.64	Hourly	40	1
	Cave Spring	1,200	10.96	16.49	Hourly	40	1
	Chester	1,596	12.00	12.00	Hourly	40	1
	Clarkesville	1,733	11.00	22.00	Hourly	40	7
	Clayton	2,047	13.00	20.00	Hourly	40	4

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Water/Wastewater Treatment Plant Operator

Group	Jurisdiction	2010 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	East Dublin	2,441	14.55	17.72	Hourly	40	2
	Homerville	2,456	14.00	14.42	Hourly	40	1
	Lavonia	2,156	15.00	20.00	Hourly	40	3
	Lincolnton	1,566	8.90	12.36	Hourly	40	3
	Lookout Mountain	1,602	16.00	16.00	Hourly	40	1
	Louisville	2,493	11.00	14.00	Hourly	40	2
	McCaysville	1,056	11.00	17.04	Hourly	40	3
	Pembroke	2,196	9.00	12.63	Hourly	40	4
	Sparta	1,400	8.68	9.73	Hourly	40	2
	Trenton	2,301	15.37	15.37	Hourly	40	1
	Trion	1,827	11.67	11.67	Hourly	44	13
	Union Point	1,617	13.81	15.54	Hourly	40	2
	Woodbine	1,412	16.00	16.58	Hourly	40	1
	Wrens	2,187	12.40	16.35	Hourly	40	2
<b>G</b>	Baconton	915	14.01	14.01	Hourly	40	1
	Blairsville	652	27,514.00	46,000.00	Annual	40	2
	Crawford	832	35,283.50	35,283.50	Annual	40	1
	Gibson	663	8.50	16.23	Hourly	40	1
	Helen	510	13.50	16.50	Hourly	40	1
	Hiawassee	880	35,784.00	35,784.00	Annual	40	1
	Lyerly	540	11.00	17.00	Hourly	40	2
	Norman Park	972	10.00	20.00	Hourly	40	1
	Pineview	523	8.62	8.62	Hourly	40	1
	Woodbury	961	24,232.00	37,292.00	Annual	40	1
<b>H</b>	Sky Valley	272	14.00	22.00	Hourly	40	2

\* Blank No. of Employees likely indicates position vacancy at time of reporting.