



**2011 COUNTY  
WAGE AND SALARY SURVEY  
PUBLIC WORKS/SOLID WASTE POSITIONS**

**OCTOBER 2011**



GEORGIA DEPARTMENT OF COMMUNITY AFFAIRS  
OFFICE OF RESEARCH  
60 EXECUTIVE PARK SOUTH  
ATLANTA, GEORGIA 30329-2231  
404-679-4940

# County Job Descriptions

- Automotive Mechanic (Public Works)** Analyzes malfunctions and repairs, rebuilds and maintains fleet automobiles and light trucks.
- Civil Engineer** Plans, designs, and directs construction and maintenance of structures and facilities such as roads, railroads, airports, bridges, harbors, channels, dams, irrigation projects, pipelines, power plants, water and sewage systems, and waste disposal units. (Requires a degree in civil engineering.)
- Crew Leader** Performs skilled and unskilled work of a varied nature in a lead worker capacity.
- Electric Groundworker** Operates line truck, digger derrick, aerial truck, trencher/backhoe to prepare for installation of electric lines; sets, grounds, pulls, and tamps poles and digs holes.
- Electric Lineman** Installs, constructs, and maintains overhead and underground electric lines.
- Electric Superintendent/Manager** Performs technical and supervisory work in directing all the operations and maintenance of jurisdiction's electric utility.
- Electric Technician** Performs energy audits; reads meters and records data; tests and repairs or replaces meters; other related duties where applicable.
- Gas Construction Worker** Installs new gas mains, lines, and taps. Where applicable, duties can include leak detection, maintenance, and repair and installation of new meters and regulators.
- Gas Distribution Technician** Maintains gas service mains and lines including cathodic protection, leak detection, installation of residential and commercial regulators and meters, and determining location of lines.
- Gas Superintendent/Manager** Performs technical and supervisory work in directing all the operations and maintenance of jurisdiction's gas utility.
- Groundskeeper** Performs routine cleaning and maintenance duties around public buildings and parks such as mowing lawns, trimming hedges, weeding flowerbeds, etc.
- Heavy Equipment Mechanic** Analyzes equipment malfunctions; repairs, rebuilds, and maintains construction equipment, such as cranes, power shovels, scrapers, paving machines, motor graders, trench-digging machines, conveyors, bulldozers, dredges, pumps, compressors, and pneumatic tools.
- Heavy Equipment Operator** Responsible for the operation of various heavy equipment such as track-mounted crane, twelve-yard dump truck, concrete mixer, power shovel, drag line, bulldozer, large excavator, street sweeper, backhoe, and/or front-end loader for a variety of construction-, demolition-, and solid waste-related duties.

<b>Laborer</b>	Performs unskilled manual tasks which may require the use of simple hand tools or involve performing varied all-weather tasks in collection and disposal of solid waste. May also act as site attendant at solid waste and recycling centers.
<b>Landfill Inmate Supervisor</b>	Supervises the work of inmates in the operation of light and heavy equipment.
<b>Landfill Manager, Certified</b>	Responsible for the safe operation and supervision of the landfill facility, including equipment and supply maintenance. Must be certified.
<b>Light Equipment Operator</b>	Responsible for the operation of various light equipment such as tractors, moving equipment, trucks, and rubber-tired backhoes.
<b>Maintenance Superintendent</b>	Performs responsible technical and administrative work in repair, cleaning, and remodeling of public buildings.
<b>Maintenance Worker</b>	Performs general maintenance work including repair, cleaning, and remodeling of government buildings.
<b>Meter Reader</b>	Reads electric or water consumption meters and records volume used by residential and commercial consumers. May also report complaints or irregularities by consumer either verbally or on forms for necessary action by servicing department.
<b>Public Works Superintendent</b>	Plans, directs, organizes, and coordinates work in the street, sanitation, water and sewer collection and treatment shop or garage departments. Prepares preliminary budget for department and attends commission meetings to present budgets, activity reports, and plans for future activities.
<b>Recycling Manager/Supervisor</b>	Develops standards to assure that recycled materials collected are processed to prevent contamination. Studies, analyzes, and prepares reports related to recycling collection, processing, and marketing. Develops, implements, and monitors programs for waste reduction, recycling, and education in local community; serves as liaison to governmental agencies, public officials, and the general public.
<b>Refuse/Recycling Collection Supervisor</b>	Plans, organizes, schedules, assigns, and reviews the work of crews working on assigned routes and inspects routes for problem areas and completion.
<b>Refuse/Recycling Collector</b>	Collects recyclables/refuse on designated routes, starts hoisting device that raises refuse bin attached to rear of truck, and dumps contents.
<b>Refuse/Recycling Route Supervisor/Lead Truck Driver</b>	Plans, organizes, and supervises the work of employees engaged in garbage, trash, and litter pickup. Inspects routes for problem areas and completion.
<b>Refuse/Recycling Truck Driver</b>	Operates heavy automotive equipment used in the collection of refuse. Assigned to collection routes and responsible for the maintenance of proper collection on the routes.

<b>Road Crew Supervisor</b>	Supervises a crew of workers in the construction and repair of streets, roads, bridges, and related facilities.
<b>Roads and Bridges Superintendent</b>	Performs responsible managerial, administrative, and technical work in the construction and repair of streets, roads, bridges, and related facilities.
<b>Sanitation Superintendent</b>	Directs and coordinates work of subordinate personnel engaged in installing, maintaining, repairing, servicing, and relocating sewerage facilities.
<b>Scale House Attendant</b>	Responsible for computerized weighing and printing of landfill scale tickets; and inspects all trash entering the landfill.
<b>Sewage Treatment Plant Superintendent</b>	Performs technical and supervisory work in directing all the operations and maintenance of sewage treatment plants.
<b>Sewer System Supervisor</b>	Directs and coordinates work of subordinate personnel engaged in installing, maintaining, repairing, servicing, enlarging, and relocating sewage facilities. Determines need for material and equipment required to complete projects, such as type and size of pipes, fittings, cranes, bulldozers, welders or trenching machines.
<b>Solid Waste Manager</b>	Provides overall direction for all solid waste activities and facilities by developing, directing, organizing, and coordinating solid waste programs, facilities, education, and planning. Responsible for compliance with state and federal solid waste regulations.
<b>Truck Driver</b>	Operates light or automotive equipment to include automotive equipment with mower, pick-up, flatbed truck, small dump truck or small trencher. May perform a variety of manual tasks in connection with such operations. May also operate heavy construction equipment but at the lowest skill level.
<b>Water/Wastewater Lab Technician</b>	Collects water/wastewater samples and performs standardized analytical tests; related work as required.
<b>Water/Wastewater Superintendent</b>	Directs and coordinates all activities or workers engaged in the installation, maintenance, repair, and relocation of water and sewer distribution systems.
<b>Water/Wastewater Treatment Plant Manager</b>	Responsible for managing and supervising the operations of a water or wastewater treatment plant.
<b>Water/Wastewater Treatment Plant Operator</b>	Responsible for operating or assisting in the operation of a water filter plant or processing of wastewater through a sewage treatment plant. Must hold appropriate state certifications.

## ◆ Automotive Mechanic (Public Works)

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	16	28,355	35,322	46,241	52,626	108
<b>B</b>	8	27,055	31,153	45,180	58,932	41
<b>C</b>	19	25,162	33,280	36,942	48,090	59
<b>D</b>	17	25,247	32,136	32,643	42,474	42
<b>E</b>	5	31,779	40,000	35,166	43,500	6
<b>F</b>	9	24,537	35,173	30,520	38,480	10
<b>Total/Avg</b>	<b>74</b>	<b>27,023</b>	<b>34,511</b>	<b>37,782</b>	<b>47,350</b>	<b>266</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2010 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Augusta/Richmond	200,549	26,355.00	44,451.00	Annual	37.5	1
	Bibb	155,547	10.45	19.65	Hourly	40	1
	Carroll	110,527	15.28	24.96	Hourly	40	5
	Chatham	265,128	25,017.00	39,536.00	Annual	40	1
	Cobb	688,078	28,558.00	44,179.00	Annual	40	8
	Columbus/Muscogee	189,885	12.49	20.98	Hourly	40	34
	Coweta	127,317	33,132.00	49,711.00	Annual	40	1
	Douglas	132,403	24,880.00	50,764.00	Annual	40	8
	Fayette	106,567	35,322.01	41,986.77	Annual	40	5
	Forsyth	175,511	13.32	24.52	Hourly	40	10
	Fulton	920,581	23,536.00	45,952.00	Annual	40	0
	Gwinnett	805,321	31,863.00	50,980.00	Annual	40	6
	Hall	179,684	31,902.00	47,892.00	Annual	40	6
	Henry	203,922	32,204.02	52,625.91	Annual	40	14
	Houston	139,900	12.87	20.60	Hourly	40	3
	Paulding	142,324	12.95	19.95	Hourly	40	5
<b>B</b>	Barrow	69,367	30,242.00	46,875.00	Annual	40	2
	Bartow	100,157	14.67	22.81	Hourly	40	6
	Catoosa	63,942	13.00	21.63	Hourly	40	2
	Dougherty	94,565	21,730.00	32,257.00	Annual	40	1
	Floyd	96,317	31,153.20	58,932.38	Annual	40	6
	Glynn	79,626	24,574.00	43,206.00	Annual	40	8

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Automotive Mechanic (Public Works)

Group	Jurisdiction	2010 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
C	Newton	99,958	11.93	23.16	Hourly	40	8
	Whitfield	102,599	26,376.00	39,564.00	Annual	40	8
	Bryan	30,233	24,198.33	24,198.33	Annual	40	2
	Chattooga	26,015	10.50	10.50	Hourly	40	1
	Colquitt	45,498	12.04	16.86	Hourly	40	3
	Decatur	27,842	16.00	22.91	Hourly	40	2
	Grady	25,011	11.25	12.36	Hourly	40	3
	Harris	32,024	24,261.00	33,903.00	Annual	40	3
	Hart	25,213	22,526.00	45,906.00	Annual	40	4
	Lee	28,298	10.44	16.68	Hourly	40	3
	Lumpkin	29,966	13.66	20.79	Hourly	40	2
	Madison	28,120	14.52	14.52	Hourly	40	1
	Monroe	26,424	12.80	21.81	Hourly	40	6
	Murray	39,628	11.61	18.56	Hourly	40	3
	Oconee	32,808	29,380.00	42,601.00	Annual	40	6
	Pickens	29,431	12.12	19.86	Hourly	40	2
	Stephens	26,175	12.25	17.15	Hourly	40	4
	Thomas	44,720	22,087.00	42,228.00	Annual	40	5
	Ware	36,312	18,594.12	32,752.85	Annual	40	4
	Wayne	30,099	21,600.77	32,868.12	Annual	40	4
White	27,144	14.46	23.12	Hourly	40	1	
D	Appling	18,236	10.00	14.28	Hourly	40	3
	Ben Hill	17,634	24,975.89	25,163.79	Annual	40	2
	Brantley	18,411	12.27	18.21	Hourly	40	4
	Burke	23,316	29,682.00	34,882.00	Annual	40	10
	Cook	17,212	13.37	13.37	Hourly	40	1
	Dawson	22,330	25,636.00	38,856.00	Annual	40	3
	Elbert	20,166	12.65	20.42	Hourly	40	4
	Fannin	23,682	23,171.00	26,852.00	Annual	40	2
	Franklin	22,084	15.45	15.45	Hourly	40	1
	Greene	15,994	21,856.00	36,023.00	Annual	40	1
	Jefferson	16,930	21,013.00	31,973.00	Annual	40	2
	McDuffie	21,875	24,245.13	37,814.13	Annual	40	1
	Pike	17,869	28,132.00	33,620.00	Annual	40	1
	Putnam	21,218	12.89	20.08	Hourly	40	1
	Telfair	16,500	13.37	13.37	Hourly	40	1
	Union	21,356	10.92	12.00	Hourly	40	2
Washington	21,187	9.89	12.12	Hourly	40	3	
Worth	21,679	24,960.00	24,960.00	Annual	40	1	

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Automotive Mechanic (Public Works)

Group	Jurisdiction	2010 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
E	Charlton	12,171	16.20	16.35	Hourly	40	2
	Cusseta-Chattahooche	11,267	29,000.00	29,120.00	Annual	40	1
	Heard	11,834	40,000.00	43,500.00	Annual	40	1
	Long	14,464	25,000.00	38,000.00	Annual	40	1
	Pulaski	12,010	15.00	15.00	Hourly	40	1
F	Echols	4,034	14.10	14.10	Hourly	40	1
	Hancock	9,429	8.57	10.71	Hourly	40	1
	Jenkins	8,340	19,240.00	27,200.00	Annual	40	1
	Lincoln	7,996	11.10	16.95	Hourly	40	2
	Seminole	8,729	10.50	18.50	Hourly	40	1
	Talbot	6,865	24,960.00	24,960.00	Annual	40	1
	Taylor	8,906	19,024.00	28,949.00	Annual	40	1
	Terrell	9,315	30,358.00	33,061.75	Annual	45	1
Webster Unified	2,799	16.91	16.91	Hourly	40	1	

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Civil Engineer

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	11	50,627	66,809	83,514	108,077	43
<b>B</b>	6	52,316	70,493	85,310	98,690	8
<b>C</b>	3	47,942	72,127	66,185	109,749	4
<b>D</b>	2	65,104	88,200	75,935	88,200	2
<b>Total/Avg</b>	<b>22</b>	<b>53,997</b>	<b>74,407</b>	<b>77,736</b>	<b>101,179</b>	<b>57</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2010 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Augusta/Richmond	200,549	41,877.00	67,003.00	Annual	37.5	1
	Bibb	155,547	31.77	51.96	Hourly	40	1
	Chatham	265,128	51,961.00	82,104.00	Annual	40	4
	Cobb	688,078	42,224.00	66,518.00	Annual	40	1
	Coweta	127,317	54,258.00	85,896.00	Annual	40	2
	Fulton	920,581	48,854.00	69,372.00	Annual	40	6
	Gwinnett	805,321	51,113.00	84,337.00	Annual	40	8
	Hall	179,684	44,267.00	73,209.00	Annual	40	7
	Henry	203,922	46,603.02	95,822.69	Annual	40	7
	Houston	139,900	20.60	40.09	Hourly	40	5
	Paulding	142,324	66,809.00	102,929.00	Annual	40	1
<b>B</b>	Bulloch	70,217	51,777.00	77,666.00	Annual	40	1
	Dougherty	94,565	43,024.00	63,863.00	Annual	40	1
	Effingham	52,250	70,493.21	98,690.49	Annual	40	1
	Glynn	79,626	44,022.00	92,802.00	Annual	40	2
	Newton	99,958	62,753.60	94,265.60	Annual	40	1
	Troup	67,044	41,829.00	84,573.00	Annual	40	2
<b>C</b>	Bryan	30,233	51,055.00	51,055.00	Annual	40	1
	Habersham	43,041	72,127.00	109,749.00	Annual	40	1
	Thomas	44,720	20,643.00	37,750.00	Annual	40	2
<b>D</b>	Dawson	22,330	42,008.00	63,669.00	Annual	40	1
	Franklin	22,084	88,200.00	88,200.00	Annual	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Crew Leader

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	15	31,112	40,963	48,098	59,452	182
<b>B</b>	8	28,934	32,094	46,188	52,119	48
<b>C</b>	11	25,895	34,840	40,845	55,702	35
<b>D</b>	5	26,161	32,802	35,070	41,740	13
<b>E</b>	2	24,381	30,000	33,614	40,000	2
<b>F</b>	2	26,312	29,536	26,312	29,536	2
<b>Total/Avg</b>	<b>43</b>	<b>27,132</b>	<b>33,372</b>	<b>38,354</b>	<b>46,425</b>	<b>282</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2010 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Augusta/Richmond	200,549	35,904.00	57,447.00	Annual	37.5	1
	Bibb	155,547	9.28	14.90	Hourly	40	3
	Chatham	265,128	25,014.00	39,536.00	Annual	40	6
	Cobb	688,078	31,532.00	48,859.00	Annual	40	45
	Columbia	124,053	11.94	21.77	Hourly	40	16
	Columbus/Muscogee	189,885	28,682.06	43,643.15	Annual	40	25
	Fayette	106,567	40,962.71	48,691.78	Annual	40	4
	Forsyth	175,511	14.53	21.80	Hourly	40	7
	Fulton	920,581	38,621.00	59,452.00	Annual	40	
	Gwinnett	805,321	34,719.00	55,551.00	Annual	40	36
	Hall	179,684	36,962.00	55,443.00	Annual	40	6
	Henry	203,922	39,403.63	59,105.39	Annual	40	15
	Houston	139,900	13.91	22.26	Hourly	40	10
	Lowndes	109,233	13.62	24.04	Hourly	40	5
	Paulding	142,324	11.18	17.22	Hourly	40	3
<b>B</b>	Barrow	69,367	31,824.00	49,327.00	Annual	40	2
	Dougherty	94,565	30,576.00	45,386.00	Annual	40	3
	Floyd	96,317	28,658.76	48,760.40	Annual	40	17
	Glynn	79,626	25,788.00	41,262.00	Annual	40	2
	Newton	99,958	15.43	23.16	Hourly	40	8
	Troup	67,044	27,186.00	43,534.00	Annual	40	1
	Walton	83,768	28,049.00	52,119.00	Annual	40	11

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Crew Leader

Group	Jurisdiction	2010 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
C	Whitfield	102,599	27,294.00	40,941.00	Annual	40	4
	Baldwin	45,720	28,398.00	43,211.00	Annual	40	2
	Bryan	30,233	29,320.51	29,320.51	Annual	40	2
	Lee	28,298	16.75	26.78	Hourly	40	3
	Monroe	26,424	12.07	19.95	Hourly	40	2
	Murray	39,628	11.61	18.56	Hourly	40	2
	Peach	27,695	26,657.00	49,658.00	Annual	40	2
	Pickens	29,431	12.73	19.37	Hourly	40	2
	Stephens	26,175	11.84	16.57	Hourly	40	2
	Thomas	44,720	22,087.00	42,228.00	Annual	40	14
	Ware	36,312	20,500.01	39,811.30	Annual	40	3
D	Wayne	30,099	22,680.80	34,511.55	Annual	40	1
	Appling	18,236	11.00	16.56	Hourly	40	1
	Banks	18,395	28,786.00	40,301.00	Annual	40	1
	Brooks	16,243	9.41	12.53	Hourly	40	5
	Elbert	20,166	15.77	15.77	Hourly	40	1
	McDuffie	21,875	26,762.10	41,739.73	Annual	40	5
E	Early	11,008	9.02	13.09	Hourly	40	1
	Long	14,464	30,000.00	40,000.00	Annual	40	1
F	Echols	4,034	14.20	14.20	Hourly	40	1
	Glascock	3,082	11.10	11.10	Hourly	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Electric Lineman

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>B</b>	1	28,049	28,049	50,110	50,110	1
<b>Total/Avg</b>	<b>1</b>	<b>28,049</b>	<b>28,049</b>	<b>50,110</b>	<b>50,110</b>	<b>1</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2010 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>B</b>	Walton	83,768	28,049.00	50,110.00	Annual	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Electric Superintendent/Manager

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	1	34,946	34,946	53,175	53,175	1
<b>B</b>	1	38,764	38,764	68,192	68,192	2
<b>Total/Avg</b>	<b>2</b>	<b>36,855</b>	<b>36,855</b>	<b>60,683</b>	<b>60,683</b>	<b>3</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2010 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Columbus/Muscogee	189,885	34,946.31	53,174.94	Annual	40	1
<b>B</b>	Walton	83,768	38,764.00	68,192.00	Annual	40	2

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Electric Technician

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	4	32,037	38,808	50,703	61,311	21
<b>B</b>	1	33,571	33,571	46,987	46,987	1
<b>Total/Avg</b>	<b>5</b>	<b>32,804</b>	<b>36,190</b>	<b>48,845</b>	<b>54,149</b>	<b>22</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2010 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Augusta/Richmond	200,549	27,674.00	46,791.00	Annual	37.5	1
	Chatham	265,128	38,808.00	61,311.00	Annual	40	1
	Cobb	688,078	31,533.00	48,859.00	Annual	40	15
	Columbus/Muscogee	189,885	30,134.09	45,852.58	Annual	40	4
<b>B</b>	Jackson	60,485	16.14	22.59	Hourly	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Groundskeeper

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	8	24,569	28,558	38,935	45,952	134
<b>B</b>	7	23,534	32,386	37,193	51,626	12
<b>C</b>	6	22,812	27,569	34,647	43,805	7
<b>D</b>	3	17,129	23,225	25,943	35,201	4
<b>E</b>	1	16,640	16,640	28,600	28,600	1
<b>F</b>	2	18,793	22,506	18,793	22,506	2
<b>Total/Avg</b>	<b>27</b>	<b>20,580</b>	<b>25,147</b>	<b>30,685</b>	<b>37,948</b>	<b>160</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2010 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Augusta/Richmond	200,549	20,064.00	34,395.00	Annual	37.5	26
	Chatham	265,128	27,574.00	43,560.00	Annual	40	2
	Cobb	688,078	28,558.00	44,179.00	Annual	40	2
	Forsyth	175,511	11.51	17.27	Hourly	40	26
	Fulton	920,581	26,536.00	45,952.00	Annual	40	26
	Gwinnett	805,321	27,694.00	42,926.00	Annual	40	44
	Lowndes	109,233	10.13	15.41	Hourly	40	3
	Paulding	142,324	10.15	15.62	Hourly	40	5
<b>B</b>	Bartow	100,157	14.22	21.45	Hourly	40	1
	Dougherty	94,565	17,877.00	29,256.00	Annual	40	1
	Glynn	79,626	19,712.00	31,538.00	Annual	40	3
	Jackson	60,485	15.57	21.80	Hourly	40	
	Liberty	63,453	10.83	17.75	Hourly	40	1
	Newton	99,958	11.52	24.82	Hourly	40	4
	Walker	68,756	8.99	10.12	Hourly	40	2
	<b>C</b>	Baldwin	45,720	23,307.00	34,465.00	Annual	40
Coffee		42,356	10.09	15.00	Hourly	40	1
Colquitt		45,498	12.40	21.06	Hourly	40	2
Tattnell		25,520	9.00	12.15	Hourly	40	1
Ware		36,312	20,500.01	31,193.19	Annual	40	1
Wayne		30,099	27,568.63	41,948.97	Annual	40	1
<b>D</b>	Dawson	22,330	23,225.00	35,201.00	Annual	40	2

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Groundskeeper

Group	Jurisdiction	2010 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Jeff Davis	15,068	8.00	8.74	Hourly	30	1
	Pierce	18,758	15,683.00	28,995.00	Annual	40	1
<b>E</b>	Lanier	10,078	8.00	13.75	Hourly	40	1
<b>F</b>	Echols	4,034	10.82	10.82	Hourly	40	1
	Webster Unified	2,799	7.25	7.25	Hourly	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Heavy Equipment Mechanic

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	12	31,788	38,355	50,649	60,411	62
<b>B</b>	5	29,154	32,386	43,355	50,110	18
<b>C</b>	13	23,685	32,469	34,185	46,155	35
<b>D</b>	14	24,565	32,240	34,058	45,026	28
<b>E</b>	6	27,447	32,864	36,720	44,000	9
<b>F</b>	3	25,985	32,178	34,844	39,250	7
<b>Total/Avg</b>	<b>53</b>	<b>27,104</b>	<b>33,415</b>	<b>38,969</b>	<b>47,492</b>	<b>159</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2010 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Augusta/Richmond	200,549	26,355.00	44,445.00	Annual	37.5	4
	Bibb	155,547	10.45	19.65	Hourly	40	2
	Chatham	265,128	36,946.00	58,366.00	Annual	40	3
	Cobb	688,078	38,355.00	60,278.00	Annual	40	2
	Columbus/Muscogee	189,885	15.22	23.16	Hourly	40	9
	Coweta	127,317	34,838.00	52,232.00	Annual	40	4
	Douglas	132,403	31,754.00	50,764.00	Annual	40	6
	Fulton	920,581	30,252.00	50,371.00	Annual	40	1
	Gwinnett	805,321	37,757.00	60,411.00	Annual	40	17
	Hall	179,684	33,525.00	50,289.00	Annual	40	6
	Houston	139,900	15.07	24.08	Hourly	40	3
	Paulding	142,324	12.95	19.95	Hourly	40	5
	<b>B</b>	Dougherty	94,565	23,957.00	39,204.00	Annual	40
Jackson		60,485	15.57	21.80	Hourly	40	1
Spalding		64,073	15.02	23.44	Hourly	40	3
Walker		68,756	13.20	16.04	Hourly	40	6
Walton		83,768	30,728.00	50,110.00	Annual	40	5
<b>C</b>	Bryan	30,233	25,002.95	25,002.95	Annual	40	1
	Coffee	42,356	11.47	18.00	Hourly	40	4
	Colquitt	45,498	12.04	16.86	Hourly	40	2
	Decatur	27,842	11.00	12.84	Hourly	40	3
	Habersham	43,041	21,933.00	33,374.00	Annual	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Heavy Equipment Mechanic

Group	Jurisdiction	2010 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Jones	28,669	10.00	12.00	Hourly	40	5
	Laurens	48,434	32,469.00	38,501.00	Annual	40	5
	Polk	41,475	12.57	22.19	Hourly	40	4
	Sumter	32,819	25,513.26	38,821.44	Annual	40	1
	Tattnall	25,520	10.25	17.00	Hourly	40	3
	Toombs	27,223	8.49	16.40	Hourly	40	2
	Ware	36,312	22,601.26	34,390.50	Annual	40	3
	Wayne	30,099	22,680.83	34,511.55	Annual	40	1
<b>D</b>	Appling	18,236	10.00	14.00	Hourly	40	1
	Ben Hill	17,634	22,394.57	22,394.57	Annual	40	2
	Brantley	18,411	12.27	18.21	Hourly	40	3
	Brooks	16,243	10.35	13.79	Hourly	40	3
	Butts	23,655	29,024.00	45,026.00	Annual	40	4
	Crisp	23,439	28,021.00	42,102.00	Annual	40	3
	Fannin	23,682	21,320.00	33,176.00	Annual	40	2
	Greene	15,994	24,809.00	41,931.00	Annual	40	2
	Jeff Davis	15,068	13.00	13.00	Hourly	40	1
	Pierce	18,758	16,890.00	33,342.00	Annual	40	1
	Pike	17,869	32,240.00	39,300.00	Annual	40	1
	Rabun	16,276	13.14	21.10	Hourly	40	2
	Telfair	16,500	9.28	9.28	Hourly	40	1
	Union	21,356	13.31	16.17	Hourly	40	2
<b>E</b>	Bacon	11,096	28,808.00	29,661.00	Annual	40	1
	Heard	11,834	14.35	16.88	Hourly	40	1
	Long	14,464	30,000.00	44,000.00	Annual	40	1
	McIntosh	14,333	12.75	17.56	Hourly	40	4
	Oglethorpe	14,899	32,864.00	41,080.00	Annual	40	1
	Wilkes	10,593	8.00	16.32	Hourly	40	1
<b>F</b>	Echols	4,034	10.30	13.57	Hourly	40	5
	Miller	6,125	10.00	12.73	Hourly	40	4
	Taylor	8,906	24,354.00	37,057.00	Annual	40	1
	Wilkinson	9,563	15.47	18.87	Hourly	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Heavy Equipment Operator

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	19	28,638	35,322	45,203	53,955	305
<b>B</b>	14	26,664	33,238	43,371	53,373	227
<b>C</b>	29	23,706	37,438	36,207	52,413	351
<b>D</b>	25	22,775	29,182	32,088	39,749	213
<b>E</b>	13	21,364	29,453	29,446	38,000	73
<b>F</b>	20	21,152	27,997	27,041	35,048	76
<b>Total/Avg</b>	<b>120</b>	<b>24,050</b>	<b>32,105</b>	<b>35,559</b>	<b>45,423</b>	<b>1245</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2010 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Augusta/Richmond	200,549	26,355.00	44,445.00	Annual	37.5	4
	Bibb	155,547	8.92	20.42	Hourly	40	12
	Carroll	110,527	14.63	21.90	Hourly	40	10
	Chatham	265,128	27,574.00	43,560.00	Annual	40	11
	Cherokee	214,346	26,806.00	41,549.00	Annual	40	6
	Cobb	688,078	34,777.00	53,955.00	Annual	40	1
	Columbia	124,053	11.94	17.91	Hourly	40	4
	Columbus/Muscogee	189,885	30,134.09	45,852.58	Annual	40	6
	Coweta	127,317	31,527.00	47,292.00	Annual	40	2
	Douglas	132,403	27,431.00	43,852.00	Annual	40	7
	Fayette	106,567	35,322.01	46,345.54	Annual	40	10
	Forsyth	175,511	14.53	21.80	Hourly	40	11
	Fulton	920,581	30,252.00	50,371.00	Annual	40	25
	Gwinnett	805,321	31,863.00	50,980.00	Annual	40	76
	Hall	179,684	33,525.00	50,289.00	Annual	40	38
	Henry	203,922	25,004.51	46,146.26	Annual	40	50
	Houston	139,900	12.87	20.60	Hourly	40	20
	Lowndes	109,233	13.62	20.73	Hourly	40	2
	Paulding	142,324	11.74	18.09	Hourly	40	10
	<b>B</b>	Bartow	100,157	12.85	21.45	Hourly	40
Bulloch		70,217	11.91	17.86	Hourly	40	25
Dougherty		94,565	23,957.00	41,168.00	Annual	40	14

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Heavy Equipment Operator

Group	Jurisdiction	2010 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Effingham	52,250	13.41	19.72	Hourly	40	3
	Floyd	96,317	23,669.62	42,663.14	Annual	40	33
	Glynn	79,626	24,574.00	45,152.00	Annual	40	26
	Jackson	60,485	14.57	20.40	Hourly	42.7	4
	Liberty	63,453	13.86	23.87	Hourly	40	8
	Newton	99,958	10.75	20.19	Hourly	40	17
	Spalding	64,073	15.98	25.66	Hourly	40	12
	Troup	67,044	23,712.00	40,186.00	Annual	40	8
	Walker	68,756	12.88	18.88	Hourly	40	23
	Walton	83,768	28,049.00	46,092.00	Annual	40	15
	Whitfield	102,599	26,376.00	39,564.00	Annual	40	17
C	Baldwin	45,720	27,030.00	41,129.00	Annual	40	7
	Bryan	30,233	22,529.48	22,529.48	Annual	40	1
	Chattooga	26,015	12.00	15.50	Hourly	40	3
	Coffee	42,356	9.09	18.00	Hourly	40	16
	Colquitt	45,498	11.75	16.45	Hourly	43	26
	Decatur	27,842	10.40	14.83	Hourly	40	18
	Grady	25,011	9.50	11.09	Hourly	40	9
	Habersham	43,041	26,635.00	40,528.00	Annual	40	26
	Harris	32,024	37,438.00	52,413.00	Annual	40	5
	Hart	25,213	26,062.00	45,906.00	Annual	40	6
	Jones	28,669	10.00	15.00	Hourly	40	19
	Laurens	48,434	21,632.00	33,654.00	Annual	40	31
	Lee	28,298	12.01	19.20	Hourly	40	17
	Lumpkin	29,966	12.38	18.83	Hourly	40	2
	Madison	28,120	9.46	17.03	Hourly	40	18
	Monroe	26,424	10.73	16.22	Hourly	40	10
	Murray	39,628	10.53	16.83	Hourly	40	13
	Oconee	32,808	32,475.00	47,088.00	Annual	40	1
	Peach	27,695	22,779.00	40,005.00	Annual	40	10
	Pickens	29,431	12.12	18.44	Hourly	40	11
	Polk	41,475	9.35	16.50	Hourly	40	16
	Stephens	26,175	11.42	15.99	Hourly	40	4
	Sumter	32,819	23,113.75	36,950.80	Annual	40	3
	Tattnell	25,520	11.00	17.35	Hourly	40	17
	Thomas	44,720	23,531.00	37,750.00	Annual	40	13
	Toombs	27,223	8.00	12.50	Hourly	40	16
	Ware	36,312	20,500.01	32,752.85	Annual	40	6
	Wayne	30,099	21,600.77	32,868.12	Annual	40	15

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Heavy Equipment Operator

Group	Jurisdiction	2010 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>D</b>	White	27,144	13.10	20.94	Hourly	40	12
	Appling	18,236	10.00	14.00	Hourly	40	14
	Banks	18,395	25,350.00	35,491.00	Annual	40	5
	Ben Hill	17,634	20,696.01	27,530.14	Annual	40	3
	Brantley	18,411	11.13	16.52	Hourly	40	4
	Brooks	16,243	9.86	13.13	Hourly	40	12
	Burke	23,316	29,182.00	35,589.00	Annual	40	18
	Butts	23,655	25,072.00	30,475.00	Annual	40	9
	Cook	17,212	9.42	13.17	Hourly	40	9
	Crisp	23,439	23,774.00	34,596.00	Annual	40	12
	Dawson	22,330	23,225.00	38,856.00	Annual	40	5
	Elbert	20,166	11.50	14.67	Hourly	40	5
	Fannin	23,682	21,860.00	28,225.00	Annual	40	32
	Franklin	22,084	12.84	13.96	Hourly	40	6
	Greene	15,994	20,676.00	34,864.00	Annual	40	5
	Jeff Davis	15,068	10.50	13.91	Hourly	40	4
	Jefferson	16,930	21,013.00	31,973.00	Annual	40	2
	McDuffie	21,875	24,245.13	37,814.13	Annual	40	5
	Mitchell	23,498	8.57	15.04	Hourly	40	14
	Pierce	18,758	16,890.00	25,334.00	Annual	40	10
	Pike	17,869	28,132.00	33,620.00	Annual	40	7
	Putnam	21,218	11.45	18.93	Hourly	40	2
	Rabun	16,276	12.51	19.11	Hourly	40	6
Telfair	16,500	9.27	10.75	Hourly	40	9	
Union	21,356	12.27	17.00	Hourly	40	3	
Washington	21,187	9.75	15.88	Hourly	40	12	
Worth	21,679	17,680.00	35,859.00	Annual	40	14	
<b>E</b>	Bacon	11,096	19,240.00	27,518.00	Annual	40	10
	Bleckley	13,063	14.16	17.96	Hourly	40	3
	Candler	10,998	23,483.00	27,414.00	Annual	40	8
	Charlton	12,171	11.89	15.26	Hourly	40	8
	Cusseta-Chattahooche	11,267	15,246.40	24,960.00	Annual	40	1
	Early	11,008	9.02	13.09	Hourly	40	8
	Heard	11,834	13.46	15.84	Hourly	40	1
	Lanier	10,078	8.00	14.00	Hourly	40	6
	Long	14,464	21,000.00	38,000.00	Annual	40	8
	McIntosh	14,333	12.43	13.72	Hourly	40	3
Oglethorpe	14,899	19,968.00	24,960.00	Annual	40	7	
Pulaski	12,010	10.00	13.25	Hourly	40	7	

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Heavy Equipment Operator

Group	Jurisdiction	2010 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
F	Wilkes	10,593	7.00	12.24	Hourly	40	3
	Clay	3,183	12.45	12.45	Hourly	40	1
	Clinch	6,798	8.40	9.74	Hourly	40	8
	Glascocock	3,082	9.50	11.00	Hourly	40	2
	Hancock	9,429	7.50	12.00	Hourly	40	1
	Jenkins	8,340	15,704.00	19,200.00	Annual	40	5
	Johnson	9,980	8.50	11.00	Hourly	40	5
	Lincoln	7,996	10.94	11.13	Hourly	40	2
	Marion	8,742	10.41	13.09	Hourly	40	3
	Montgomery	9,123	8.17	10.46	Hourly	40	5
	Schley	5,010	10.00	15.00	Hourly	40	2
	Seminole	8,729	10.00	16.50	Hourly	40	6
	Stewart	6,058	12.08	12.13	Hourly	40	2
	Talbot	6,865	25,818.00	26,130.00	Annual	40	4
	Taliaferro	1,717	13.07	16.85	Hourly	40	2
	Taylor	8,906	22,063.00	33,572.00	Annual	40	4
	Treutlen	6,885	10.00	14.00	Hourly	40	3
	Turner	8,930	19,950.00	30,356.00	Annual	40	12
	Warren	5,834	6.62	13.16	Hourly	40	2
	Webster Unified	2,799	13.46	13.46	Hourly	40	1
Wilkinson	9,563	12.12	15.51	Hourly	40	6	

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Laborer

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	14	22,217	27,594	33,839	41,842	169
<b>B</b>	7	20,227	24,835	31,012	37,835	62
<b>C</b>	17	19,946	26,853	28,576	35,984	64
<b>D</b>	17	19,069	25,667	24,881	31,054	98
<b>E</b>	8	16,602	19,760	24,646	33,280	37
<b>F</b>	12	17,958	26,000	23,180	33,883	55
<b>Total/Avg</b>	<b>75</b>	<b>19,336</b>	<b>25,118</b>	<b>27,689</b>	<b>35,646</b>	<b>485</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2010 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Augusta/Richmond	200,549	19,061.00	32,676.00	Annual	37.5	16
	Bibb	155,547	7.62	12.23	Hourly	40	19
	Chatham	265,128	21,609.00	34,145.00	Annual	40	25
	Cherokee	214,346	21,003.00	35,892.00	Annual	40	17
	Columbia	124,053	10.31	15.47	Hourly	40	14
	Coweta	127,317	23,403.00	35,092.00	Annual	40	6
	Douglas	132,403	21,493.00	36,077.00	Annual	40	3
	Fayette	106,567	27,593.50	27,593.50	Annual	40	3
	Forsyth	175,511	12.12	18.18	Hourly	40	6
	Fulton	920,581	23,000.00	35,476.00	Annual	40	5
	Gwinnett	805,321	26,995.00	41,842.00	Annual	40	14
	Henry	203,922	22,124.75	33,187.28	Annual	40	24
	Houston	139,900	10.16	16.27	Hourly	40	10
	Paulding	142,324	10.15	15.62	Hourly	40	7
	<b>B</b>	Bartow	100,157	11.94	18.02	Hourly	40
Catoosa		63,942	9.27	18.19	Hourly	40	24
Dougherty		94,565	16,217.00	24,068.00	Annual	40	6
Liberty		63,453	10.83	17.75	Hourly	40	7
Walker		68,756	10.31	11.95	Hourly	40	4
Walton		83,768	17,334.00	26,001.00	Annual	40	1
Whitfield		102,599	19,948.00	29,923.00	Annual	40	11
<b>C</b>	Baldwin	45,720	22,185.00	33,757.00	Annual	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Laborer

Group	Jurisdiction	2010 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Chattooga	26,015	10.00	11.22	Hourly	40	4
	Grady	25,011	7.60	9.68	Hourly	40	4
	Habersham	43,041	21,933.00	33,374.00	Annual	40	3
	Hart	25,213	23,670.00	35,984.00	Annual	40	3
	Jones	28,669	8.00	11.00	Hourly	40	8
	Laurens	48,434	26,853.00	30,077.00	Annual	40	2
	Lumpkin	29,966	10.16	15.45	Hourly	40	2
	Monroe	26,424	8.00	13.18	Hourly	40	5
	Oconee	32,808	21,640.00	31,378.00	Annual	40	2
	Pickens	29,431	10.45	15.90	Hourly	40	5
	Polk	41,475	8.90	13.54	Hourly	40	2
	Stephens	26,175	8.12	11.37	Hourly	40	1
	Tattnall	25,520	8.00	11.65	Hourly	40	3
	Toombs	27,223	9.00	10.60	Hourly	40	10
	Wayne	30,099	16,924.76	28,392.71	Annual	40	8
	White	27,144	10.75	17.19	Hourly	40	1
<b>D</b>	Appling	18,236	8.00	9.50	Hourly	40	4
	Banks	18,395	19,337.00	27,073.00	Annual	40	3
	Ben Hill	17,634	15,533.83	19,626.42	Annual	40	4
	Brantley	18,411	8.72	12.94	Hourly	40	5
	Burke	23,316	18,346.00	25,237.00	Annual	40	20
	Cook	17,212	9.42	9.46	Hourly	40	4
	Crisp	23,439	23,186.00	27,814.00	Annual	40	9
	Elbert	20,166	11.00	11.50	Hourly	40	2
	Fannin	23,682	19,801.00	28,891.00	Annual	40	7
	Franklin	22,084	12.34	14.08	Hourly	40	4
	Greene	15,994	18,313.00	30,116.00	Annual	40	4
	Jeff Davis	15,068	8.00	9.80	Hourly	40	3
	McDuffie	21,875	18,940.25	29,540.34	Annual	40	8
	Pierce	18,758	14,560.00	21,840.00	Annual	40	1
	Rabun	16,276	9.77	14.93	Hourly	40	8
	Union	21,356	8.32	11.00	Hourly	40	9
	Washington	21,187	9.12	9.12	Hourly	40	3
	Worth	21,679	15,080.00	18,762.00	Annual	40	3
<b>E</b>	Charlton	12,171	8.45	8.45	Hourly	40	1
	Cusseta-Chattahooche	11,267	13,166.40	20,800.00	Annual	40	6
	Early	11,008	7.42	10.76	Hourly	40	2
	Heard	11,834	8.50	16.00	Hourly	40	16
	Lanier	10,078	8.00	13.00	Hourly	40	2

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Laborer

Group	Jurisdiction	2010 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Long	14,464	18,000.00	28,000.00	Annual	40	2
	McIntosh	14,333	9.50	12.12	Hourly	40	5
	Wilkes	10,593	7.00	11.00	Hourly	40	3
<b>F</b>	Clay	3,183	7.85	10.64	Hourly	40	6
	Hancock	9,429	8.00	8.67	Hourly	40	2
	Irwin	9,538	12,480.00	27,040.00	Annual	40	15
	Jenkins	8,340	16,723.00	23,640.00	Annual	40	6
	Lincoln	7,996	9.27	9.27	Hourly	40	2
	Marion	8,742	7.30	10.00	Hourly	40	6
	Randolph	7,719	8.23	16.29	Hourly	40	10
	Seminole	8,729	8.50	12.00	Hourly	40	3
	Talbot	6,865	19,578.00	21,825.00	Annual	40	2
	Taliaferro	1,717	10.50	10.50	Hourly	40	1
	Treutlen	6,885	8.00	9.00	Hourly	40	1
	Webster Unified	2,799	12.50	12.50	Hourly	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Landfill Inmate Supervisor

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	1	32,718	32,718	50,606	50,606	1
<b>B</b>	2	28,307	30,052	41,265	45,340	4
<b>D</b>	1	24,960	24,960	24,960	24,960	1
<b>Total/Avg</b>	<b>4</b>	<b>28,662</b>	<b>29,243</b>	<b>38,944</b>	<b>40,302</b>	<b>6</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2010 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Paulding	142,324	15.73	24.33	Hourly	40	1
<b>B</b>	Effingham	52,250	12.77	17.88	Hourly	40	1
	Jackson	60,485	13.76	20.76	Hourly	42	3
<b>D</b>	Elbert	20,166	12.00	12.00	Hourly	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Landfill Manager, Certified

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	6	41,595	56,596	65,083	90,563	7
<b>B</b>	5	38,878	48,734	50,377	62,379	5
<b>C</b>	2	33,197	33,738	41,839	51,022	2
<b>D</b>	8	35,307	54,766	40,614	56,161	10
<b>E</b>	2	30,417	33,960	30,417	33,960	2
<b>F</b>	2	24,747	29,994	32,882	38,563	2
<b>Total/Avg</b>	<b>25</b>	<b>34,023</b>	<b>42,965</b>	<b>43,535</b>	<b>55,441</b>	<b>28</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2010 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Cobb	688,078	56,596.00	90,563.00	Annual	40	1
	Columbus/Muscogee	189,885	46,998.90	71,514.38	Annual	40	1
	Coweta	127,317	31,527.00	47,292.00	Annual	40	1
	Douglas	132,403	40,527.00	64,789.00	Annual	40	1
	Houston	139,900	19.81	31.70	Hourly	40	2
	Paulding	142,324	32,717.00	50,405.00	Annual	40	1
<b>B</b>	Bartow	100,157	48,734.00	48,734.00	Annual	40	1
	Catoosa	63,942	36,317.00	36,317.00	Annual	40	1
	Dougherty	94,565	35,397.00	52,538.00	Annual	40	1
	Newton	99,958	41,537.60	62,379.20	Annual	40	1
	Troup	67,044	32,406.00	51,917.00	Annual	40	1
<b>C</b>	Monroe	26,424	16.22	24.53	Hourly	40	1
	Toombs	27,223	15.70	15.70	Hourly	40	1
<b>D</b>	Appling	18,236	13.00	14.52	Hourly	40	1
	Burke	23,316	45,755.00	45,755.00	Annual	40	1
	Cook	17,212	11.59	14.73	Hourly	40	1
	Crisp	23,439	54,766.00	54,766.00	Annual	40	1
	Jefferson	16,930	25,602.00	38,956.00	Annual	40	3
	Rabun	16,276	36,750.67	56,161.17	Annual	40	1
	Telfair	16,500	25,976.00	25,976.00	Annual	40	1
	Washington	21,187	42,458.00	42,458.00	Annual	40	1
	<b>E</b>	Candler	10,998	33,960.00	33,960.00	Annual	40

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Landfill Manager, Certified

Group	Jurisdiction	2010 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Charlton	12,171	12.92	12.92	Hourly	40	1
<b>F</b>	Jenkins	8,340	19,500.00	27,200.00	Annual	40	1
	Warren	5,834	14.42	18.54	Hourly	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Light Equipment Operator

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	15	24,836	32,000	38,792	47,892	222
<b>B</b>	6	23,735	26,562	36,660	41,018	68
<b>C</b>	17	21,727	27,817	30,519	38,944	92
<b>D</b>	18	21,308	24,759	28,750	37,107	94
<b>E</b>	6	18,671	21,424	25,033	28,642	38
<b>F</b>	10	18,516	23,774	23,082	34,216	30
<b>Total/Avg</b>	<b>72</b>	<b>21,466</b>	<b>26,056</b>	<b>30,473</b>	<b>37,970</b>	<b>544</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2010 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Augusta/Richmond	200,549	21,120.00	36,206.00	Annual	37.5	16
	Bibb	155,547	8.92	20.42	Hourly	40	4
	Chatham	265,128	21,599.00	34,125.00	Annual	40	28
	Cherokee	214,346	24,314.00	37,686.00	Annual	40	8
	Cobb	688,078	23,566.00	35,817.00	Annual	40	8
	Columbia	124,053	11.37	17.06	Hourly	40	5
	Columbus/Muscogee	189,885	25,984.53	39,538.54	Annual	40	71
	Douglas	132,403	24,880.00	39,775.00	Annual	40	13
	Fayette	106,567	32,000.00	32,000.00	Annual	40	1
	Forsyth	175,511	12.12	19.99	Hourly	40	19
	Fulton	920,581	23,279.00	40,308.00	Annual	40	0
	Gwinnett	805,321	26,995.00	41,842.00	Annual	40	6
	Hall	179,684	31,928.00	47,892.00	Annual	40	20
	Houston	139,900	11.44	18.31	Hourly	40	18
	Lowndes	109,233	12.34	18.78	Hourly	40	5
<b>B</b>	Dougherty	94,565	21,730.00	32,257.00	Annual	40	4
	Effingham	52,250	12.77	19.72	Hourly	40	11
	Floyd	96,317	21,175.70	34,514.74	Annual	40	9
	Glynn	79,626	24,574.00	39,318.00	Annual	40	8
	Walton	83,768	24,031.00	36,046.00	Annual	40	10
	Whitfield	102,599	24,339.00	36,808.00	Annual	40	26
<b>C</b>	Bryan	30,233	20,860.63	20,860.63	Annual	40	5

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Light Equipment Operator

Group	Jurisdiction	2010 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Chattooga	26,015	9.50	11.50	Hourly	40	7
	Colquitt	45,498	10.38	14.54	Hourly	43	2
	Grady	25,011	8.00	12.23	Hourly	40	6
	Harris	32,024	27,817.00	38,944.00	Annual	40	2
	Hart	25,213	24,814.00	37,731.00	Annual	40	2
	Jones	28,669	9.00	11.00	Hourly	40	3
	Laurens	48,434	20,363.00	28,517.00	Annual	40	4
	Lumpkin	29,966	11.21	17.06	Hourly	40	5
	Madison	28,120	10.70	10.70	Hourly	40	1
	Monroe	26,424	10.73	16.22	Hourly	40	5
	Oconee	32,808	26,241.00	38,050.00	Annual	40	11
	Pickens	29,431	10.45	16.71	Hourly	40	7
	Stephens	26,175	10.60	14.84	Hourly	40	9
	Tattnall	25,520	9.25	15.00	Hourly	40	3
	Thomas	44,720	21,364.00	33,272.00	Annual	40	11
	Wayne	30,099	18,659.55	28,392.71	Annual	40	9
<b>D</b>	Appling	18,236	8.00	11.83	Hourly	40	10
	Banks	18,395	21,914.00	30,680.00	Annual	40	3
	Ben Hill	17,634	21,691.67	28,340.27	Annual	40	4
	Brooks	16,243	8.98	11.96	Hourly	40	2
	Burke	23,316	22,485.00	30,423.00	Annual	40	18
	Butts	23,655	21,658.00	23,878.00	Annual	40	5
	Cook	17,212	9.46	10.06	Hourly	40	3
	Dawson	22,330	22,106.00	33,505.00	Annual	40	3
	Elbert	20,166	11.50	11.50	Hourly	40	5
	Fannin	23,682	21,944.00	23,691.00	Annual	40	7
	Greene	15,994	18,902.00	32,432.00	Annual	40	3
	Jeff Davis	15,068	9.50	11.25	Hourly	40	3
	McDuffie	21,875	21,964.90	34,257.73	Annual	40	6
	Mitchell	23,498	8.62	15.61	Hourly	40	2
	Pike	17,869	24,759.00	29,589.00	Annual	40	4
	Putnam	21,218	11.45	17.84	Hourly	40	2
	Rabun	16,276	10.27	16.48	Hourly	40	10
	Union	21,356	11.70	14.00	Hourly	40	4
	Worth	21,679	18,720.00	25,937.00	Annual	40	2
<b>E</b>	Bacon	11,096	19,240.00	21,840.00	Annual	40	3
	Bleckley	13,063	10.30	12.99	Hourly	40	6
	Candler	10,998	20,862.00	26,000.00	Annual	40	8
	Charlton	12,171	9.26	10.81	Hourly	40	7

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Light Equipment Operator

Group	Jurisdiction	2010 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
F	Early	11,008	8.02	11.64	Hourly	40	9
	Wilkes	10,593	7.00	13.77	Hourly	40	5
	Clinch	6,798	7.26	8.41	Hourly	40	2
	Hancock	9,429	8.00	9.10	Hourly	40	5
	Lincoln	7,996	10.30	10.87	Hourly	40	2
	Miller	6,125	10.00	12.36	Hourly	40	3
	Montgomery	9,123	7.70	9.38	Hourly	40	2
	Seminole	8,729	10.00	12.50	Hourly	40	5
	Stewart	6,058	11.43	16.45	Hourly	40	3
	Treutlen	6,885	9.00	10.50	Hourly	40	2
	Warren	5,834	5.50	10.02	Hourly	40	2
	Webster Unified	2,799	9.86	11.58	Hourly	40	2
	Wilkinson	9,563	9.97	12.16	Hourly	40	5

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Maintenance Superintendent

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	17	47,854	67,299	70,065	100,948	104
<b>B</b>	13	42,095	70,876	60,135	77,854	18
<b>C</b>	19	36,433	58,500	51,395	79,227	24
<b>D</b>	13	35,733	57,292	46,442	63,669	13
<b>E</b>	1	26,333	26,333	26,333	26,333	1
<b>F</b>	1	19,988	19,988	30,414	30,414	1
<b>Total/Avg</b>	<b>64</b>	<b>34,739</b>	<b>50,048</b>	<b>47,464</b>	<b>63,074</b>	<b>161</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2010 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Augusta/Richmond	200,549	54,841.00	78,834.00	Annual	37.5	5
	Bibb	155,547	26.43	43.71	Hourly	40	1
	Carroll	110,527	45,267.00	74,030.00	Annual	40	4
	Chatham	265,128	47,143.00	74,485.00	Annual	40	3
	Cherokee	214,346	45,847.00	71,063.00	Annual	40	1
	Cobb	688,078	51,292.00	81,910.00	Annual	40	4
	Columbia	124,053	16.00	24.00	Hourly	40	2
	Columbus/Muscogee	189,885	34,946.31	53,174.94	Annual	40	3
	Douglas	132,403	63,484.00	63,484.00	Annual	40	1
	Fayette	106,567	56,467.54	56,467.54	Annual	40	1
	Forsyth	175,511	67,299.00	100,948.00	Annual	40	1
	Fulton	920,581	44,201.00	65,427.00	Annual	40	3
	Gwinnett	805,321	37,757.00	60,411.00	Annual	40	71
	Hall	179,684	42,160.00	63,240.00	Annual	40	1
	Henry	203,922	55,242.51	82,863.75	Annual	40	1
	Houston	139,900	19.81	31.70	Hourly	40	1
Lowndes	109,233	18.32	27.88	Hourly	40	1	
<b>B</b>	Bartow	100,157	70,876.00	70,876.00	Annual	40	1
	Catoosa	63,942	46,769.00	46,769.00	Annual	40	1
	Dougherty	94,565	29,121.00	47,654.00	Annual	40	4
	Effingham	52,250	35,603.86	49,845.40	Annual	40	1
	Floyd	96,317	43,598.36	71,114.42	Annual	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Maintenance Superintendent

Group	Jurisdiction	2010 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Glynn	79,626	33,082.00	52,931.00	Annual	40	1
	Jackson	60,485	39,992.00	55,989.00	Annual	40	1
	Liberty	63,453	19.59	32.10	Hourly	40	1
	Newton	99,958	41,537.60	62,379.20	Annual	40	1
	Spalding	64,073	46,125.00	71,940.00	Annual	40	1
	Troup	67,044	35,547.00	77,854.00	Annual	40	3
	Walker	68,756	37,440.00	37,440.00	Annual	40	1
	Walton	83,768	46,800.00	70,201.00	Annual	40	1
<b>C</b>	Baldwin	45,720	44,292.00	67,395.00	Annual	40	1
	Bryan	30,233	31,643.39	31,643.39	Annual	40	1
	Colquitt	45,498	19.00	38.09	Hourly	40	2
	Grady	25,011	30,000.00	45,000.00	Annual	40	1
	Harris	32,024	33,244.00	46,541.00	Annual	40	1
	Hart	25,213	42,286.00	64,334.00	Annual	40	1
	Laurens	48,434	33,530.00	39,520.00	Annual	40	2
	Lee	28,298	41,210.00	65,880.00	Annual	40	1
	Lumpkin	29,966	32,950.00	50,137.00	Annual	40	3
	Madison	28,120	17.02	17.02	Hourly	40	1
	Monroe	26,424	14.41	21.81	Hourly	40	1
	Murray	39,628	14.81	23.68	Hourly	40	1
	Oconee	32,808	44,858.00	65,045.00	Annual	40	1
	Sumter	32,819	25,513.26	38,821.44	Annual	40	1
	Thomas	44,720	58,500.00	58,500.00	Annual	40	1
	Toombs	27,223	17.16	17.16	Hourly	40	1
	Ware	36,312	42,328.79	64,408.27	Annual	40	1
	Wayne	30,099	30,394.44	46,248.74	Annual	40	2
	White	27,144	14.46	23.12	Hourly	40	1
<b>D</b>	Appling	18,236	10.00	14.52	Hourly	40	1
	Banks	18,395	29,645.00	41,504.00	Annual	40	1
	Brooks	16,243	31,608.00	42,221.00	Annual	40	1
	Burke	23,316	57,292.00	57,292.00	Annual	40	1
	Butts	23,655	37,043.00	42,882.00	Annual	40	1
	Crisp	23,439	40,916.00	40,916.00	Annual	40	1
	Dawson	22,330	42,008.00	63,669.00	Annual	40	1
	Elbert	20,166	20.42	20.42	Hourly	40	1
	Greene	15,994	27,763.00	44,362.00	Annual	40	1
	McDuffie	21,875	34,257.74	53,430.37	Annual	40	1
	Pike	17,869	33,000.00	40,227.00	Annual	40	1
	Putnam	21,218	17.32	26.98	Hourly	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Maintenance Superintendent

Group	Jurisdiction	2010 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Rabun	16,276	15.24	23.29	Hourly	40	1
<b>E</b>	Candler	10,998	26,333.00	26,333.00	Annual	40	1
<b>F</b>	Taylor	8,906	19,988.00	30,414.00	Annual	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Maintenance Worker

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	16	25,075	32,000	40,831	54,184	276
<b>B</b>	14	26,556	32,377	43,157	56,950	78
<b>C</b>	18	22,166	27,830	32,597	42,349	64
<b>D</b>	12	23,776	34,382	33,526	47,307	22
<b>E</b>	3	26,104	27,040	28,510	33,217	3
<b>F</b>	5	24,111	32,240	28,088	39,500	7
<b>Total/Avg</b>	<b>68</b>	<b>24,631</b>	<b>30,978</b>	<b>34,451</b>	<b>45,584</b>	<b>450</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2010 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Augusta/Richmond	200,549	21,120.00	36,206.00	Annual	37.5	14
	Bibb	155,547	9.28	15.35	Hourly	40	6
	Carroll	110,527	14.63	23.88	Hourly	40	4
	Chatham	265,128	21,609.00	34,145.00	Annual	40	28
	Cherokee	214,346	29,554.00	45,808.00	Annual	40	9
	Cobb	688,078	21,320.00	32,323.00	Annual	40	5
	Columbia	124,053	11.94	17.91	Hourly	40	5
	Columbus/Muscogee	189,885	10.77	18.09	Hourly	40	58
	Fayette	106,567	32,000.00	40,962.71	Annual	40	5
	Forsyth	175,511	13.32	19.99	Hourly	40	7
	Fulton	920,581	23,279.00	40,308.00	Annual	40	33
	Gwinnett	805,321	31,863.00	50,980.00	Annual	40	54
	Hall	179,684	23,474.00	35,211.00	Annual	40	4
	Henry	203,922	26,444.50	52,625.91	Annual	40	30
	Houston	139,900	11.90	26.05	Hourly	40	7
	Paulding	142,324	10.15	15.62	Hourly	40	7
<b>B</b>	Barrow	69,367	28,661.00	54,230.00	Annual	40	0
	Bartow	100,157	12.40	18.68	Hourly	40	3
	Catoosa	63,942	12.00	17.21	Hourly	40	5
	Dougherty	94,565	22,816.00	39,204.00	Annual	40	8
	Effingham	52,250	12.16	17.03	Hourly	40	3
	Glynn	79,626	27,004.00	47,098.00	Annual	40	11

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Maintenance Worker

Group	Jurisdiction	2010 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Jackson	60,485	14.65	20.52	Hourly	42.5	5
	Liberty	63,453	12.56	22.72	Hourly	40	4
	Newton	99,958	10.75	17.28	Hourly	40	15
	Spalding	64,073	15.50	24.18	Hourly	40	1
	Troup	67,044	27,186.00	56,950.00	Annual	40	5
	Walker	68,756	14.06	15.45	Hourly	40	3
	Walton	83,768	21,352.00	46,092.00	Annual	40	7
	Whitfield	102,599	26,376.00	39,564.00	Annual	40	8
<b>C</b>	Baldwin	45,720	21,116.00	37,261.00	Annual	40	4
	Bryan	30,233	19,221.58	19,221.58	Annual	40	6
	Colquitt	45,498	12.47	19.08	Hourly	40	3
	Decatur	27,842	9.61	11.44	Hourly	40	2
	Habersham	43,041	21,933.00	33,374.00	Annual	40	2
	Harris	32,024	24,701.00	34,581.00	Annual	40	8
	Jones	28,669	11.00	16.00	Hourly	40	4
	Lumpkin	29,966	11.21	17.06	Hourly	40	4
	Madison	28,120	11.88	11.88	Hourly	40	1
	Monroe	26,424	9.26	19.95	Hourly	40	5
	Murray	39,628	11.61	18.56	Hourly	40	1
	Oconee	32,808	21,640.00	31,378.00	Annual	40	5
	Peach	27,695	17,607.00	28,344.00	Annual	40	5
	Pickens	29,431	13.38	20.36	Hourly	40	3
	Polk	41,475	10.32	16.50	Hourly	40	2
	Thomas	44,720	24,253.00	37,750.00	Annual	40	4
	Toombs	27,223	9.00	9.00	Hourly	40	1
	White	27,144	9.74	15.57	Hourly	40	4
<b>D</b>	Banks	18,395	22,773.00	31,883.00	Annual	40	1
	Brantley	18,411	9.61	14.27	Hourly	40	2
	Butts	23,655	29,024.00	30,472.00	Annual	40	3
	Crisp	23,439	23,441.00	23,441.00	Annual	40	1
	Dawson	22,330	24,401.00	47,307.00	Annual	40	5
	Elbert	20,166	16.53	18.96	Hourly	40	2
	Franklin	22,084	12.89	16.00	Hourly	40	2
	Greene	15,994	21,856.00	46,679.00	Annual	40	2
	Jefferson	16,930	17,246.00	26,242.00	Annual	40	1
	McDuffie	21,875	26,762.10	41,739.73	Annual	40	1
	Pierce	18,758	15,496.00	16,120.00	Annual	40	1
	Putnam	21,218	11.12	17.32	Hourly	40	1
<b>E</b>	Bleckley	13,063	13.00	13.00	Hourly	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Maintenance Worker

Group	Jurisdiction	2010 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Candler	10,998	25,272.00	25,272.00	Annual	40	1
	Oglethorpe	14,899	26,000.00	33,217.00	Annual	40	1
<b>F</b>	Glascocok	3,082	9.50	10.57	Hourly	40	2
	Lincoln	7,996	9.01	9.01	Hourly	40	1
	Schley	5,010	10.00	15.00	Hourly	40	2
	Talbot	6,865	29,014.00	29,014.00	Annual	40	1
	Turner	8,930	32,240.00	39,500.00	Annual	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Meter Reader

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	7	23,843	29,715	36,471	43,451	48
<b>B</b>	3	23,636	25,792	40,999	44,083	20
<b>C</b>	3	21,457	23,307	27,878	34,465	7
<b>D</b>	3	22,117	26,000	28,668	31,973	5
<b>E</b>	1	18,000	18,000	20,392	20,392	4
<b>F</b>	4	22,242	27,872	24,842	27,872	7
<b>Total/Avg</b>	<b>21</b>	<b>21,882</b>	<b>25,114</b>	<b>29,875</b>	<b>33,706</b>	<b>91</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2010 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Augusta/Richmond	200,549	21,120.00	36,206.00	Annual	37.5	15
	Columbia	124,053	10.83	16.24	Hourly	40	5
	Fayette	106,567	29,715.18	38,037.94	Annual	40	3
	Forsyth	175,511	12.72	20.89	Hourly	40	5
	Fulton	920,581	23,487.00	35,476.00	Annual	40	7
	Houston	139,900	9.78	15.64	Hourly	40	4
	Paulding	142,324	11.18	17.22	Hourly	40	9
<b>B</b>	Bartow	100,157	12.40	19.38	Hourly	40	7
	Floyd	96,317	22,423.18	38,602.20	Annual	40	3
	Walton	83,768	22,692.00	44,083.00	Annual	40	10
<b>C</b>	Baldwin	45,720	23,307.00	34,465.00	Annual	40	2
	Harris	32,024	20,263.00	28,368.00	Annual	40	4
	Jones	28,669	10.00	10.00	Hourly	40	1
<b>D</b>	Banks	18,395	19,337.00	27,073.00	Annual	40	1
	Franklin	22,084	12.50	12.96	Hourly	40	3
	Jefferson	16,930	21,013.00	31,973.00	Annual	40	1
<b>E</b>	Cusseta-Chattahooche	11,267	18,000.00	20,392.00	Annual	40	4
<b>F</b>	Hancock	9,429	8.00	9.50	Hourly	40	1
	Lincoln	7,996	13.40	13.40	Hourly	40	1
	Marion	8,742	9.00	12.50	Hourly	40	4
	Talbot	6,865	25,735.00	25,735.00	Annual	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Public Works Superintendent

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	12	72,602	111,825	109,511	190,102	16
<b>B</b>	10	57,855	76,523	80,470	91,296	11
<b>C</b>	18	52,237	71,187	67,783	89,735	18
<b>D</b>	13	49,668	78,806	57,678	79,318	13
<b>E</b>	3	31,208	38,000	45,039	58,000	3
<b>F</b>	6	34,494	47,482	38,580	47,482	6
<b>Total/Avg</b>	<b>62</b>	<b>49,677</b>	<b>70,637</b>	<b>66,510</b>	<b>92,655</b>	<b>67</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2010 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*	
<b>A</b>	Augusta/Richmond	200,549	54,841.00	78,834.00	Annual	37.5	5	
	Bibb	155,547	26.43	43.71	Hourly	40	1	
	Carroll	110,527	56,923.00	92,979.00	Annual	40	1	
	Chatham	265,128	49,480.00	78,189.00	Annual	40	1	
	Cherokee	214,346	74,680.00	115,755.00	Annual	40	1	
	Columbus/Muscogee	189,885	63,208.29	96,178.89	Annual	40	1	
	Fulton	920,581	83,256.00	130,713.00	Annual	40	1	
	Gwinnett	805,321	111,825.00	190,102.00	Annual	40	1	
	Hall	179,684	75,468.00	113,202.00	Annual	40	1	
	Henry	203,922	105,607.20	105,607.20	Annual	40	1	
	Houston	139,900	35.65	57.08	Hourly	40	1	
	Paulding	142,324	66,809.00	102,929.00	Annual	40	1	
	<b>B</b>	Bartow	100,157	76,523.00	76,523.00	Annual	40	1
		Bulloch	70,217	57,153.00	85,729.00	Annual	40	1
Catoosa		63,942	54,410.00	54,410.00	Annual	40	1	
Dougherty		94,565	60,539.00	89,859.00	Annual	40	1	
Effingham		52,250	60,894.68	85,252.55	Annual	40	1	
Floyd		96,317	44,845.32	73,143.98	Annual	40	2	
Newton		99,958	52,832.00	79,352.00	Annual	40	1	
Spalding		64,073	57,025.00	88,939.00	Annual	40	1	
Walton		83,768	60,864.00	91,296.00	Annual	40	1	
Whitfield		102,599	53,463.00	80,194.00	Annual	40	1	

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Public Works Superintendent

Group	Jurisdiction	2010 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>C</b>	Baldwin	45,720	44,292.00	67,395.00	Annual	40	1
	Bryan	30,233	39,556.45	39,556.45	Annual	40	1
	Chattooga	26,015	48,788.00	48,788.00	Annual	40	1
	Decatur	27,842	55,000.00	70,000.00	Annual	40	1
	Jones	28,669	25.00	25.00	Hourly	40	1
	Laurens	48,434	65,106.00	65,106.00	Annual	40	1
	Lee	28,298	55,290.00	88,389.00	Annual	40	1
	Madison	28,120	22.32	22.32	Hourly	40	1
	Monroe	26,424	71,187.48	71,187.48	Annual	40	1
	Murray	39,628	25.15	40.21	Hourly	40	1
	Oconee	32,808	61,886.00	89,735.00	Annual	40	1
	Peach	27,695	59,511.00	89,283.00	Annual	40	1
	Pickens	29,431	45,607.00	69,396.00	Annual	40	1
	Sumter	32,819	46,146.49	70,217.34	Annual	40	1
	Thomas	44,720	66,750.00	66,750.00	Annual	40	1
	Ware	36,312	42,328.79	64,408.27	Annual	40	1
	Wayne	30,099	38,791.84	59,026.43	Annual	40	1
White	27,144	49,287.00	78,793.00	Annual	40	1	
<b>D</b>	Appling	18,236	18.00	23.50	Hourly	40	1
	Banks	18,395	41,672.00	58,340.00	Annual	40	1
	Brooks	16,243	37,499.00	50,137.00	Annual	40	1
	Burke	23,316	71,219.00	71,219.00	Annual	40	1
	Butts	23,655	45,026.00	62,466.00	Annual	40	1
	Cook	17,212	43,000.00	43,000.00	Annual	40	1
	Crisp	23,439	78,806.00	78,806.00	Annual	40	1
	Jeff Davis	15,068	12.00	14.50	Hourly	44	1
	McDuffie	21,875	48,405.29	79,317.69	Annual	40	1
	Mitchell	23,498	59,234.50	59,234.50	Annual	40	1
	Pike	17,869	47,733.00	57,048.00	Annual	40	1
	Telfair	16,500	37,705.00	37,705.00	Annual	40	1
	Washington	21,187	70,486.00	70,486.00	Annual	40	1
	Worth	21,679	42,158.00	55,000.00	Annual	40	2
<b>E</b>	Cusseta-Chattahooche	11,267	28,999.98	37,080.00	Annual	40	1
	Long	14,464	38,000.00	58,000.00	Annual	40	1
	Oglethorpe	14,899	26,624.00	40,037.14	Annual	40	1
<b>F</b>	Clay	3,183	15.83	15.83	Hourly	40	1
	Clinch	6,798	10.93	18.16	Hourly	40	1
	Hancock	9,429	16.85	18.04	Hourly	40	1
	Irwin	9,538	25,000.00	32,000.00	Annual	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Public Works Superintendent

Group	Jurisdiction	2010 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Lincoln	7,996	43,775.00	43,775.00	Annual	40	1
	Stewart	6,058	47,482.00	47,482.00	Annual	40	1

---

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Recycling Manager/Supervisor

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	5	38,945	42,767	59,601	67,561	5
<b>B</b>	5	41,305	53,463	59,558	80,194	4
<b>C</b>	4	32,499	38,934	41,101	58,407	4
<b>D</b>	1	33,294	33,294	50,879	50,879	1
<b>F</b>	1	20,800	20,800	28,309	28,309	1
<b>Total/Avg</b>	<b>16</b>	<b>33,369</b>	<b>37,852</b>	<b>47,890</b>	<b>57,070</b>	<b>15</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2010 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Chatham	265,128	42,767.00	67,561.00	Annual	40	1
	Cherokee	214,346	32,583.00	50,503.00	Annual	40	1
	Columbia	124,053	36,690.00	55,035.00	Annual	40	1
	Columbus/Muscogee	189,885	40,524.00	61,666.63	Annual	40	1
	Hall	179,684	42,160.00	63,240.00	Annual	40	1
<b>B</b>	Bartow	100,157	52,125.00	52,125.00	Annual	40	1
	Floyd	96,317	37,362.52	66,096.24	Annual	40	1
	Liberty	63,453	13.86	22.72	Hourly	40	1
	Walton	83,768	34,746.00	52,119.00	Annual	40	1
	Whitfield	102,599	53,463.00	80,194.00	Annual	40	0
<b>C</b>	Jones	28,669	13.00	13.00	Hourly	40	1
	Laurens	48,434	34,923.00	34,923.00	Annual	40	1
	Monroe	26,424	13.99	21.17	Hourly	40	1
	Peach	27,695	38,934.00	58,407.00	Annual	40	1
<b>D</b>	Rabun	16,276	33,294.29	50,879.25	Annual	40	1
<b>F</b>	Montgomery	9,123	10.00	13.61	Hourly	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Refuse/Recycling Collection Supervisor

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	3	38,403	50,319	50,074	54,184	3
<b>B</b>	2	33,301	35,131	52,510	57,574	2
<b>C</b>	4	31,688	41,721	41,807	44,034	4
<b>D</b>	3	27,313	29,765	33,890	42,889	3
<b>Total/Avg</b>	<b>12</b>	<b>32,676</b>	<b>39,234</b>	<b>44,570</b>	<b>49,670</b>	<b>12</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2010 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Douglas	132,403	50,319.00	50,319.00	Annual	40	1
	Houston	139,900	16.93	26.05	Hourly	40	1
	Paulding	142,324	29,675.00	45,718.00	Annual	40	1
<b>B</b>	Bartow	100,157	15.13	22.81	Hourly	40	1
	Liberty	63,453	16.89	27.68	Hourly	40	1
<b>C</b>	Colquitt	45,498	14.32	20.04	Hourly	40	1
	Laurens	48,434	41,721.00	41,721.00	Annual	40	1
	Monroe	26,424	13.99	21.17	Hourly	40	1
	Polk	41,475	12.57	19.13	Hourly	40	1
<b>D</b>	Burke	23,316	29,765.00	29,765.00	Annual	40	1
	Butts	23,655	23,878.00	29,016.00	Annual	40	1
	Dawson	22,330	28,297.00	42,889.00	Annual	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Refuse/Recycling Collector

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	3	21,568	23,541	32,941	35,820	14
<b>B</b>	1	24,877	24,877	40,747	40,747	1
<b>C</b>	6	20,676	28,413	30,257	43,243	40
<b>D</b>	7	20,550	26,978	27,613	34,362	22
<b>E</b>	3	15,773	17,680	23,060	28,642	6
<b>F</b>	3	19,365	25,210	23,541	30,701	6
<b>Total/Avg</b>	<b>23</b>	<b>20,468</b>	<b>24,450</b>	<b>29,693</b>	<b>35,586</b>	<b>89</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2010 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*	
<b>A</b>	Columbus/Muscogee	189,885	23,540.70	35,819.97	Annual	40	4	
	Lowndes	109,233	9.64	14.67	Hourly	40	8	
	Paulding	142,324	10.15	15.62	Hourly	40	2	
<b>B</b>	Liberty	63,453	11.96	19.59	Hourly	40	1	
<b>C</b>	Colquitt	45,498	10.91	15.28	Hourly	40	9	
	Jones	28,669	7.25	8.50	Hourly	40	16	
	Lumpkin	29,966	13.66	20.79	Hourly	40	1	
	Murray	39,628	7.86	12.57	Hourly	40	2	
	Peach	27,695	22,779.00	34,175.00	Annual	40	1	
	Pickens	29,431	9.01	13.71	Hourly	40	11	
	<b>D</b>	Banks	18,395	16,096.00	21,845.00	Annual	40	1
		Brantley	18,411	11.13	16.52	Hourly	40	2
Burke		23,316	18,346.00	28,725.00	Annual	40	11	
Crisp		23,439	23,298.00	27,946.00	Annual	40	4	
Franklin		22,084	12.97	12.97	Hourly	40	1	
Jeff Davis		15,068	8.00	10.00	Hourly	40	1	
Rabun		16,276	9.30	15.69	Hourly	40	2	
<b>E</b>		Cusseta-Chattahooche	11,267	13,520.00	18,531.76	Annual	40	2
	Long	14,464	8.50	10.58	Hourly	40	1	
	Wilkes	10,593	7.75	13.77	Hourly	40	3	
<b>F</b>	Clay	3,183	7.47	7.65	Hourly	40	4	
	Jenkins	8,340	17,347.00	24,010.00	Annual	40	1	

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Refuse/Recycling Collector

Group	Jurisdiction	2010 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Wilkinson	9,563	12.12	14.76	Hourly	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Refuse/Recycling Route Supervisor/Lead Truck Driver

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	1	33,262	33,262	50,613	50,613	6
<b>B</b>	1	56,118	56,118	56,118	56,118	1
<b>C</b>	1	21,466	21,466	32,656	32,656	1
<b>D</b>	1	20,627	20,627	35,279	35,279	1
<b>Total/Avg</b>	<b>4</b>	<b>32,868</b>	<b>32,868</b>	<b>43,666</b>	<b>43,666</b>	<b>9</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2010 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Columbus/Muscogee	189,885	33,262.40	50,612.67	Annual	40	6
<b>B</b>	Bartow	100,157	56,118.00	56,118.00	Annual	40	1
<b>C</b>	Polk	41,475	10.32	15.70	Hourly	40	1
<b>D</b>	Butts	23,655	20,627.00	35,279.00	Annual	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Refuse/Recycling Truck Driver

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	2	27,175	28,682	41,353	43,643	65
<b>B</b>	2	26,894	27,664	42,266	42,806	11
<b>C</b>	6	22,892	27,560	31,687	37,261	16
<b>D</b>	6	22,741	27,664	27,459	36,026	9
<b>E</b>	2	19,479	22,838	28,248	29,245	3
<b>F</b>	6	18,560	22,630	23,131	30,414	8
<b>Total/Avg</b>	<b>24</b>	<b>22,957</b>	<b>26,173</b>	<b>32,357</b>	<b>36,566</b>	<b>112</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2010 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Columbus/Muscogee	189,885	28,682.06	43,643.15	Annual	40	61
	Lowndes	109,233	12.34	18.78	Hourly	40	4
<b>B</b>	Bartow	100,157	13.30	20.06	Hourly	40	5
	Liberty	63,453	12.56	20.58	Hourly	40	6
<b>C</b>	Baldwin	45,720	23,307.00	37,261.00	Annual	40	5
	Chattooga	26,015	13.25	13.25	Hourly	40	1
	Jones	28,669	11.00	14.00	Hourly	40	4
	Laurens	48,434	18,720.00	26,416.00	Annual	40	2
	Monroe	26,424	11.05	16.71	Hourly	40	3
	Murray	39,628	10.53	16.83	Hourly	40	1
	<b>D</b>	Ben Hill	17,634	27,664.05	27,664.05	Annual	40
<b>E</b>	Brantley	18,411	10.60	15.73	Hourly	40	2
	Elbert	20,166	11.37	13.86	Hourly	40	2
	Jeff Davis	15,068	10.00	10.00	Hourly	40	1
	Rabun	16,276	11.33	17.32	Hourly	40	2
	Telfair	16,500	9.00	9.00	Hourly	40	1
<b>F</b>	Cusseta-Chattahooche	11,267	16,120.00	27,251.33	Annual	40	1
	McIntosh	14,333	10.98	14.06	Hourly	40	2
<b>F</b>	Clay	3,183	8.00	10.38	Hourly	40	2
	Jenkins	8,340	15,704.00	19,200.00	Annual	40	1
	Montgomery	9,123	8.50	9.61	Hourly	40	1
	Taliaferro	1,717	10.88	10.88	Hourly	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Refuse/Recycling Truck Driver

Group	Jurisdiction	2010 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Taylor	8,906	19,988.00	30,414.00	Annual	40	2
	Treutlen	6,885	9.00	12.00	Hourly	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Road Crew Supervisor

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	11	33,309	42,125	53,575	67,401	88
<b>B</b>	10	34,308	48,755	49,876	60,486	43
<b>C</b>	20	32,331	44,658	44,907	71,386	35
<b>D</b>	14	27,689	36,500	38,430	59,010	23
<b>E</b>	4	35,298	40,435	37,450	42,266	4
<b>F</b>	8	28,081	32,752	32,390	49,837	8
<b>Total/Avg</b>	<b>67</b>	<b>31,836</b>	<b>40,871</b>	<b>42,771</b>	<b>58,398</b>	<b>201</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2010 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Bibb	155,547	11.76	24.87	Hourly	40	7
	Carroll	110,527	16.05	26.19	Hourly	40	6
	Cobb	688,078	31,532.00	48,859.00	Annual	40	45
	Columbus/Muscogee	189,885	33,262.40	50,612.67	Annual	40	2
	Coweta	127,317	29,999.00	45,000.00	Annual	40	1
	Douglas	132,403	30,242.00	53,302.00	Annual	40	6
	Forsyth	175,511	18.16	27.23	Hourly	40	3
	Fulton	920,581	38,621.00	59,452.00	Annual	40	8
	Gwinnett	805,321	42,125.00	67,401.00	Annual	40	0
	Houston	139,900	13.91	22.26	Hourly	40	9
	Paulding	142,324	17.34	26.71	Hourly	40	1
<b>B</b>	Bartow	100,157	48,755.00	54,205.00	Annual	40	3
	Dougherty	94,565	30,576.00	42,386.00	Annual	40	2
	Effingham	52,250	17.12	23.96	Hourly	40	4
	Glynn	79,626	28,220.00	45,152.00	Annual	40	5
	Liberty	63,453	16.89	29.08	Hourly	40	2
	Newton	99,958	13.44	28.98	Hourly	40	3
	Spalding	64,073	15.02	23.44	Hourly	40	12
	Troup	67,044	27,186.00	43,534.00	Annual	40	6
	Walker	68,756	46,982.22	46,982.22	Annual	40	1
	Whitfield	102,599	31,426.00	47,139.00	Annual	40	5
<b>C</b>	Baldwin	45,720	36,352.00	55,314.00	Annual	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Road Crew Supervisor

Group	Jurisdiction	2010 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Coffee	42,356	14.14	14.14	Hourly	40	2
	Colquitt	45,498	18.33	25.66	Hourly	40	2
	Decatur	27,842	15.00	19.58	Hourly	40	1
	Grady	25,011	10.50	13.50	Hourly	40	1
	Harris	32,024	34,587.00	48,422.00	Annual	40	7
	Hart	25,213	30,181.00	50,544.00	Annual	40	2
	Jones	28,669	19.00	19.00	Hourly	40	1
	Laurens	48,434	41,721.00	41,721.00	Annual	40	4
	Lumpkin	29,966	15.84	22.94	Hourly	40	1
	Madison	28,120	16.08	16.08	Hourly	40	1
	Oconee	32,808	34,539.00	50,083.00	Annual	40	2
	Pickens	29,431	14.05	24.80	Hourly	40	1
	Polk	41,475	14.58	23.31	Hourly	40	2
	Stephens	26,175	13.90	19.46	Hourly	40	1
	Sumter	32,819	25,513.26	38,821.44	Annual	40	1
	Thomas	44,720	30,392.00	47,266.00	Annual	40	2
	Ware	36,312	26,163.79	39,811.30	Annual	40	1
	Wayne	30,099	27,568.63	41,948.97	Annual	40	1
	White	27,144	21.47	34.32	Hourly	40	1
<b>D</b>	Brooks	16,243	13.74	18.32	Hourly	40	3
	Burke	23,316	32,094.00	42,182.00	Annual	40	6
	Butts	23,655	31,999.00	37,043.00	Annual	40	1
	Cook	17,212	11.28	11.28	Hourly	40	1
	Dawson	22,330	30,638.00	42,889.00	Annual	40	2
	Elbert	20,166	12.38	12.38	Hourly	40	1
	Fannin	23,682	27,000.00	37,847.00	Annual	40	2
	Greene	15,994	30,717.00	51,428.00	Annual	40	1
	Jeff Davis	15,068	10.00	13.00	Hourly	40	1
	Jefferson	16,930	25,602.00	38,956.00	Annual	40	1
	McDuffie	21,875	26,762.10	41,739.73	Annual	40	1
	Pierce	18,758	21,715.00	32,573.00	Annual	40	1
	Rabun	16,276	12.51	28.37	Hourly	40	1
	Union	21,356	36,500.00	40,000.00	Annual	40	1
	Worth	21,679	28,080.00	33,072.00	Annual	40	1
<b>E</b>	Charlton	12,171	16.01	16.01	Hourly	40	1
	Heard	11,834	17.43	20.32	Hourly	40	1
	Lanier	10,078	31,200.00	33,800.00	Annual	40	1
	McIntosh	14,333	19.44	19.44	Hourly	40	1
<b>F</b>	Hancock	9,429	12.00	12.24	Hourly	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Road Crew Supervisor

Group	Jurisdiction	2010 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Irwin	9,538	25,000.00	25,000.00	Annual	40	1
	Johnson	9,980	29,755.00	29,755.00	Annual	40	1
	Miller	6,125	26,988.00	26,988.00	Annual	40	1
	Montgomery	9,123	12.00	17.04	Hourly	40	1
	Talbot	6,865	30,040.00	30,040.00	Annual	40	1
	Taylor	8,906	32,752.00	49,837.00	Annual	40	1
	Webster Unified	2,799	13.46	13.46	Hourly	40	1
	Wilkinson	9,563	14.03	17.11	Hourly	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Roads and Bridges Superintendent

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	16	53,177	69,813	77,386	104,993	27
<b>B</b>	10	43,482	58,711	64,945	91,002	11
<b>C</b>	17	38,879	51,673	53,307	77,144	21
<b>D</b>	18	40,164	52,894	52,209	82,430	19
<b>E</b>	9	41,556	54,413	43,400	54,413	9
<b>F</b>	15	37,151	51,168	43,170	67,025	15
<b>Total/Avg</b>	<b>85</b>	<b>42,402</b>	<b>56,445</b>	<b>55,736</b>	<b>79,501</b>	<b>102</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2010 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Bibb	155,547	18.98	30.44	Hourly	40	2
	Chatham	265,128	47,143.00	74,485.00	Annual	40	1
	Cherokee	214,346	67,737.00	104,993.00	Annual	40	1
	Cobb	688,078	56,596.00	90,563.00	Annual	40	1
	Columbia	124,053	59,089.00	88,634.00	Annual	40	1
	Coweta	127,317	66,203.00	90,277.00	Annual	40	1
	Douglas	132,403	65,921.00	65,921.00	Annual	40	1
	Fayette	106,567	53,746.62	53,746.62	Annual	40	1
	Forsyth	175,511	69,813.00	104,719.00	Annual	40	1
	Fulton	920,581	44,201.00	65,427.00	Annual	40	9
	Gwinnett	805,321	51,113.00	84,337.00	Annual	40	3
	Hall	179,684	49,530.00	74,295.00	Annual	40	1
	Henry	203,922	55,242.51	82,863.75	Annual	40	1
	Houston	139,900	19.81	31.70	Hourly	40	1
	Lowndes	109,233	20.22	30.77	Hourly	40	1
	Paulding	142,324	41,756.00	64,661.00	Annual	40	1
<b>B</b>	Barrow	69,367	58,711.00	91,002.00	Annual	40	1
	Bulloch	70,217	38,499.00	57,750.00	Annual	40	2
	Catoosa	63,942	30,160.00	30,160.00	Annual	40	1
	Dougherty	94,565	33,710.00	50,034.00	Annual	40	1
	Effingham	52,250	22.94	32.11	Hourly	40	1
	Glynn	79,626	35,514.00	56,822.00	Annual	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Roads and Bridges Superintendent

Group	Jurisdiction	2010 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Jackson	60,485	52,853.00	79,280.00	Annual	40	1
	Liberty	63,453	25.08	41.09	Hourly	40	1
	Troup	67,044	38,688.00	61,942.00	Annual	40	1
	Walton	83,768	46,800.00	70,201.00	Annual	40	1
<b>C</b>	Bryan	30,233	39,556.45	39,556.45	Annual	40	1
	Coffee	42,356	32,500.00	44,271.00	Annual	40	2
	Colquitt	45,498	19.74	27.63	Hourly	40	1
	Grady	25,011	35,000.00	50,000.00	Annual	40	1
	Hart	25,213	42,286.00	64,334.00	Annual	40	1
	Jones	28,669	15.00	19.00	Hourly	40	4
	Lumpkin	29,966	36,370.00	55,342.00	Annual	40	1
	Madison	28,120	11.90	11.90	Hourly	40	1
	Oconee	32,808	48,470.00	70,281.00	Annual	40	1
	Peach	27,695	51,417.00	77,144.00	Annual	40	1
	Polk	41,475	18.66	28.40	Hourly	40	1
	Stephens	26,175	51,673.00	72,342.00	Annual	40	1
	Sumter	32,819	28,161.86	42,851.60	Annual	40	1
	Tattnell	25,520	35,000.00	44,170.00	Annual	40	1
	Toombs	27,223	47,167.64	47,167.64	Annual	40	1
	Ware	36,312	42,328.79	64,408.27	Annual	40	1
	Wayne	30,099	35,185.38	53,538.71	Annual	40	1
<b>D</b>	Banks	18,395	41,672.00	58,340.00	Annual	40	1
	Ben Hill	17,634	34,858.06	49,172.24	Annual	40	1
	Brantley	18,411	21.88	32.48	Hourly	40	2
	Burke	23,316	49,338.00	49,338.00	Annual	40	1
	Butts	23,655	35,279.00	42,882.00	Annual	40	1
	Dawson	22,330	42,008.00	63,669.00	Annual	40	1
	Elbert	20,166	20.00	20.00	Hourly	40	1
	Fannin	23,682	37,847.00	41,599.00	Annual	40	1
	Franklin	22,084	47,223.00	47,223.00	Annual	40	1
	Greene	15,994	37,807.00	65,877.00	Annual	40	1
	Jeff Davis	15,068	35,000.00	40,000.00	Annual	40	1
	Jefferson	16,930	34,431.00	52,391.00	Annual	40	1
	Mitchell	23,498	46,050.16	46,050.16	Annual	40	1
	Pierce	18,758	25,334.00	38,840.00	Annual	40	1
	Pike	17,869	34,680.00	41,445.00	Annual	40	1
	Putnam	21,218	25.43	39.63	Hourly	40	1
	Rabun	16,276	51,927.73	79,354.27	Annual	40	1
	Union	21,356	29,500.00	32,000.00	Annual	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Roads and Bridges Superintendent

Group	Jurisdiction	2010 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
E	Bacon	11,096	39,583.00	40,768.00	Annual	40	1
	Bleckley	13,063	54,413.00	54,413.00	Annual	40	1
	Candler	10,998	38,533.00	38,533.00	Annual	40	1
	Charlton	12,171	17.33	17.33	Hourly	40	1
	Early	11,008	40,000.00	40,000.00	Annual	40	1
	Heard	11,834	48,329.00	51,000.00	Annual	40	1
	McIntosh	14,333	23.61	23.61	Hourly	40	1
	Pulaski	12,010	20.67	20.67	Hourly	40	1
	Wilkes	10,593	25,000.00	37,740.00	Annual	40	1
F	Echols	4,034	17.30	17.30	Hourly	40	1
	Glascock	3,082	14.50	14.50	Hourly	40	1
	Jenkins	8,340	26,210.00	35,510.00	Annual	40	1
	Lincoln	7,996	36,650.00	36,650.00	Annual	40	1
	Marion	8,742	40,998.00	41,518.00	Annual	40	1
	Miller	6,125	30,000.00	33,982.00	Annual	40	1
	Randolph	7,719	23.60	23.60	Hourly	40	1
	Schley	5,010	15.00	20.00	Hourly	40	1
	Seminole	8,729	35,000.00	45,000.00	Annual	40	1
	Talbot	6,865	35,858.00	35,858.00	Annual	40	1
	Taliaferro	1,717	18.51	18.51	Hourly	40	1
	Taylor	8,906	44,049.00	67,025.00	Annual	40	1
	Terrell	9,315	31,969.00	33,238.00	Annual	45	1
	Treutlen	6,885	15.00	17.00	Hourly	40	1
	Turner	8,930	39,232.00	59,695.00	Annual	40	1
Wilkinson	9,563	24.60	29.98	Hourly	40	1	

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Sanitation Superintendent

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	3	43,962	48,854	61,173	69,372	5
<b>B</b>	3	45,199	57,574	69,018	94,349	3
<b>C</b>	3	37,387	47,511	55,834	72,294	3
<b>E</b>	1	30,722	30,722	36,504	36,504	2
<b>F</b>	1	26,000	26,000	34,320	34,320	1
<b>Total/Avg</b>	<b>11</b>	<b>36,654</b>	<b>42,132</b>	<b>51,370</b>	<b>61,368</b>	<b>14</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2010 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Fulton	920,581	48,854.00	69,372.00	Annual	40	3
	Hall	179,684	44,926.00	56,158.00	Annual	40	1
	Lowndes	109,233	18.32	27.88	Hourly	40	1
<b>B</b>	Effingham	52,250	43,276.71	60,587.40	Annual	40	1
	Liberty	63,453	27.68	45.36	Hourly	40	1
	Walton	83,768	34,746.00	52,119.00	Annual	40	1
<b>C</b>	Habersham	43,041	47,511.00	72,294.00	Annual	40	1
	Harris	32,024	26,213.00	36,698.00	Annual	40	1
	Hart	25,213	38,438.00	58,510.00	Annual	40	1
<b>E</b>	McIntosh	14,333	14.77	17.55	Hourly	40	2
<b>F</b>	Seminole	8,729	12.50	16.50	Hourly	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Scale House Attendant

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	6	25,682	29,999	41,676	50,086	24
<b>B</b>	7	22,087	27,706	33,789	38,854	13
<b>C</b>	9	18,950	24,047	26,729	31,750	11
<b>D</b>	8	21,262	26,695	24,984	34,278	8
<b>E</b>	4	21,274	26,270	26,928	29,702	5
<b>F</b>	3	18,567	20,800	21,119	24,960	3
<b>Total/Avg</b>	<b>37</b>	<b>21,304</b>	<b>25,919</b>	<b>29,204</b>	<b>34,939</b>	<b>64</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2010 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Cobb	688,078	24,664.00	37,627.00	Annual	40	9
	Columbus/Muscogee	189,885	28,682.06	43,643.15	Annual	40	9
	Coweta	127,317	29,999.00	45,000.00	Annual	40	1
	Douglas	132,403	23,696.00	37,881.00	Annual	40	1
	Houston	139,900	11.44	24.08	Hourly	40	3
	Paulding	142,324	11.18	17.22	Hourly	40	1
<b>B</b>	Bartow	100,157	12.40	18.68	Hourly	40	2
	Dougherty	94,565	21,730.00	32,257.00	Annual	40	3
	Jackson	60,485	13.32	18.65	Hourly	40	1
	Newton	99,958	9.70	14.54	Hourly	40	1
	Troup	67,044	20,030.00	32,094.00	Annual	40	1
	Walker	68,756	10.50	12.61	Hourly	40	2
<b>C</b>	Walton	83,768	17,334.00	38,056.00	Annual	40	3
	Chattooga	26,015	10.51	10.51	Hourly	44	1
	Colquitt	45,498	9.33	13.00	Hourly	40	2
	Decatur	27,842	9.61	10.50	Hourly	40	1
	Habersham	43,041	20,866.00	31,750.00	Annual	40	1
	Harris	32,024	6,533.00	27,182.00	Annual	40	1
	Laurens	48,434	21,694.00	21,694.00	Annual	40	1
	Lee	28,298	8.86	14.16	Hourly	40	2
	Monroe	26,424	9.26	13.99	Hourly	40	1
	Stephens	26,175	9.77	13.68	Hourly	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Scale House Attendant

Group	Jurisdiction	2010 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>D</b>	Appling	18,236	8.00	11.00	Hourly	40	1
	Burke	23,316	26,187.00	26,187.00	Annual	40	1
	Cook	17,212	9.74	9.74	Hourly	40	1
	Crisp	23,439	26,695.00	26,695.00	Annual	40	1
	Elbert	20,166	8.50	8.50	Hourly	40	1
	McDuffie	21,875	20,906.50	32,607.02	Annual	40	1
	Rabun	16,276	10.79	16.48	Hourly	40	1
	Telfair	16,500	9.27	9.27	Hourly	40	1
	Worth	21,679	20,800.00	20,800.00	Annual	40	1
<b>E</b>	Bleckley	13,063	12.63	13.27	Hourly	40	2
	Candler	10,998	23,317.00	23,317.00	Annual	40	1
	Oglethorpe	14,899	18,870.00	27,090.00	Annual	50	1
	Wilkes	10,593	8.00	14.28	Hourly	40	1
<b>F</b>	Jenkins	8,340	15,704.00	19,200.00	Annual	40	1
	Randolph	7,719	9.23	9.23	Hourly	40	1
	Seminole	8,729	10.00	12.00	Hourly	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Sewage Treatment Plant Superintendent

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	4	54,855	60,449	84,752	99,740	9
<b>C</b>	1	40,618	40,618	64,000	64,000	1
<b>Total/Avg</b>	<b>5</b>	<b>47,737</b>	<b>50,534</b>	<b>74,376</b>	<b>81,870</b>	<b>10</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2010 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Cobb	688,078	53,851.00	86,091.00	Annual	40	4
	Columbia	124,053	48,834.00	73,251.00	Annual	40	1
	Fulton	920,581	56,286.00	79,925.00	Annual	40	0
	Gwinnett	805,321	60,449.00	99,740.00	Annual	40	4
<b>C</b>	Decatur	27,842	40,618.00	64,000.00	Annual	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Sewer System Supervisor

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	5	41,253	44,651	63,564	71,442	29
<b>B</b>	1	33,407	33,407	56,137	56,137	1
<b>D</b>	1	27,926	27,926	39,097	39,097	1
<b>Total/Avg</b>	<b>7</b>	<b>34,195</b>	<b>35,328</b>	<b>52,933</b>	<b>55,559</b>	<b>31</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2010 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Cobb	688,078	44,366.00	69,763.00	Annual	40	5
	Columbia	124,053	16.00	24.00	Hourly	40	2
	Fulton	920,581	44,201.00	65,427.00	Annual	40	4
	Gwinnett	805,321	44,651.00	71,442.00	Annual	40	17
	Paulding	142,324	39,767.00	61,267.00	Annual	40	1
<b>B</b>	Walton	83,768	33,407.00	56,137.00	Annual	40	1
<b>D</b>	Banks	18,395	27,926.00	39,097.00	Annual	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Solid Waste Manager

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	11	52,459	78,281	75,836	117,421	14
<b>B</b>	5	51,011	81,591	67,353	81,591	6
<b>C</b>	8	38,183	69,896	47,444	69,896	9
<b>D</b>	2	35,504	36,751	54,796	56,161	2
<b>E</b>	1	23,400	23,400	30,529	30,529	1
<b>F</b>	1	22,063	22,063	33,572	33,572	1
<b>Total/Avg</b>	<b>28</b>	<b>37,103</b>	<b>51,997</b>	<b>51,588</b>	<b>64,862</b>	<b>33</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2010 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Augusta/Richmond	200,549	57,727.00	82,983.00	Annual	37.5	5
	Chatham	265,128	38,808.00	61,311.00	Annual	40	1
	Cobb	688,078	62,421.00	100,048.00	Annual	40	1
	Columbia	124,053	53,718.00	80,576.00	Annual	40	1
	Columbus/Muscogee	189,885	57,263.59	87,133.33	Annual	40	1
	Coweta	127,317	51,625.00	70,400.00	Annual	40	1
	Douglas	132,403	51,573.00	51,573.00	Annual	40	1
	Fulton	920,581	38,621.00	38,621.00	Annual	40	0
	Gwinnett	805,321	45,812.00	75,590.00	Annual	40	1
	Henry	203,922	78,280.72	117,421.00	Annual	40	1
	Houston	139,900	19.81	32.95	Hourly	40	1
<b>B</b>	Bartow	100,157	81,591.00	81,591.00	Annual	40	1
	Dougherty	94,565	54,912.00	81,505.00	Annual	40	1
	Jackson	60,485	47,007.00	68,810.00	Annual	40	1
	Newton	99,958	15.97	23.97	Hourly	40	1
	Walker	68,756	38,325.04	55,000.00	Annual	40	2
<b>C</b>	Coffee	42,356	35,000.00	35,000.00	Annual	40	1
	Colquitt	45,498	15.05	22.68	Hourly	40	2
	Habersham	43,041	43,192.00	65,722.00	Annual	40	1
	Laurens	48,434	69,896.00	69,896.00	Annual	40	1
	Lee	28,298	31,547.00	50,433.00	Annual	40	1
	Madison	28,120	38,036.00	38,036.00	Annual	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Solid Waste Manager

Group	Jurisdiction	2010 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Stephens	26,175	34,491.00	48,287.00	Annual	40	1
	Tattnall	25,520	22,000.00	25,000.00	Annual	40	1
<b>D</b>	McDuffie	21,875	34,257.74	53,430.37	Annual	40	1
	Rabun	16,276	36,750.67	56,161.17	Annual	40	1
<b>E</b>	Lanier	10,078	23,400.00	30,528.68	Annual	40	1
<b>F</b>	Taylor	8,906	22,063.00	33,572.00	Annual	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Truck Driver

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	10	26,193	30,458	41,422	50,371	108
<b>B</b>	8	23,956	27,666	35,869	42,806	48
<b>C</b>	21	21,357	25,210	30,029	40,290	125
<b>D</b>	14	21,717	28,160	30,382	39,374	68
<b>E</b>	5	19,589	25,854	25,438	28,642	13
<b>F</b>	10	20,141	29,120	25,528	31,200	21
<b>Total/Avg</b>	<b>68</b>	<b>22,159</b>	<b>27,745</b>	<b>31,445</b>	<b>38,781</b>	<b>383</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2010 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*	
<b>A</b>	Augusta/Richmond	200,549	21,120.00	36,206.00	Annual	37.5	14	
	Bibb	155,547	9.28	16.76	Hourly	40	11	
	Carroll	110,527	13.39	21.90	Hourly	40	15	
	Cherokee	214,346	25,530.00	39,571.00	Annual	40	10	
	Columbus/Muscogee	189,885	25,984.53	39,538.54	Annual	40	9	
	Coweta	127,317	29,999.00	45,000.00	Annual	40	1	
	Fayette	106,567	30,458.06	44,112.35	Annual	40	8	
	Fulton	920,581	30,252.00	50,371.00	Annual	40	25	
	Gwinnett	805,321	26,995.00	41,842.00	Annual	40	6	
	Lowndes	109,233	11.75	17.87	Hourly	40	9	
<b>B</b>	Bartow	100,157	12.40	19.38	Hourly	40	8	
	Bulloch	70,217	10.48	15.65	Hourly	40	7	
	Dougherty	94,565	21,730.00	32,257.00	Annual	40	5	
	Jackson	60,485	12.46	17.45	Hourly	42.7	2	
	Liberty	63,453	12.56	20.58	Hourly	40	4	
	Newton	99,958	12.34	18.51	Hourly	40	10	
	Troup	67,044	22,422.00	33,842.00	Annual	40	5	
	Walker	68,756	9.83	13.43	Hourly	40	7	
	<b>C</b>	Baldwin	45,720	22,185.00	37,261.00	Annual	40	2
		Bryan	30,233	20,056.00	20,056.00	Annual	40	5
Chattooga		26,015	9.50	10.00	Hourly	40	2	
Coffee		42,356	9.09	13.71	Hourly	40	9	

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Truck Driver

Group	Jurisdiction	2010 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Colquitt	45,498	11.75	16.45	Hourly	40	5
	Decatur	27,842	10.61	14.82	Hourly	40	12
	Grady	25,011	9.50	10.62	Hourly	40	4
	Harris	32,024	24,701.00	34,581.00	Annual	40	11
	Hart	25,213	23,670.00	37,731.00	Annual	40	6
	Jones	28,669	9.00	14.00	Hourly	40	4
	Laurens	48,434	20,238.00	24,565.00	Annual	40	10
	Lumpkin	29,966	11.21	17.06	Hourly	40	1
	Madison	28,120	10.74	10.74	Hourly	40	1
	Monroe	26,424	10.73	16.71	Hourly	40	6
	Murray	39,628	11.05	17.67	Hourly	40	7
	Pickens	29,431	12.12	19.37	Hourly	40	1
	Polk	41,475	10.32	16.50	Hourly	40	11
	Tattnall	25,520	8.50	12.50	Hourly	40	7
	Toombs	27,223	9.85	10.28	Hourly	40	4
	Ware	36,312	19,523.82	29,708.00	Annual	40	11
	Wayne	30,099	18,659.55	29,812.37	Annual	40	6
<b>D</b>	Ben Hill	17,634	21,487.84	27,407.50	Annual	40	5
	Brantley	18,411	9.61	14.27	Hourly	40	5
	Burke	23,316	23,475.00	32,238.00	Annual	40	10
	Cook	17,212	9.42	9.42	Hourly	40	7
	Crisp	23,439	28,160.00	34,234.00	Annual	40	2
	Elbert	20,166	10.92	10.92	Hourly	40	2
	Fannin	23,682	23,275.00	26,745.00	Annual	40	12
	Jefferson	16,930	19,036.00	28,966.00	Annual	40	1
	McDuffie	21,875	23,076.87	35,992.03	Annual	40	6
	Mitchell	23,498	9.93	15.09	Hourly	40	5
	Pierce	18,758	16,120.00	31,200.00	Annual	40	1
	Putnam	21,218	10.79	18.93	Hourly	40	3
	Rabun	16,276	11.33	17.32	Hourly	40	4
	Washington	21,187	9.83	14.32	Hourly	40	5
	Worth	21,679	24,960.00	27,290.00	Annual	40	5
<b>E</b>	Candler	10,998	20,883.00	24,586.00	Annual	40	2
	Charlton	12,171	9.60	10.87	Hourly	40	6
	Early	11,008	8.02	11.64	Hourly	40	1
	McIntosh	14,333	12.43	13.05	Hourly	40	2
	Wilkes	10,593	7.00	13.77	Hourly	40	2
<b>F</b>	Hancock	9,429	8.57	9.50	Hourly	40	2
	Jenkins	8,340	15,704.00	19,200.00	Annual	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Truck Driver

Group	Jurisdiction	2010 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Johnson	9,980	8.50	11.00	Hourly	40	2
	Lincoln	7,996	10.60	13.52	Hourly	40	4
	Schley	5,010	10.00	15.00	Hourly	40	2
	Seminole	8,729	10.00	14.50	Hourly	40	1
	Talbot	6,865	20,800.00	21,548.00	Annual	40	2
	Taliaferro	1,717	14.00	14.00	Hourly	40	1
	Taylor	8,906	19,988.00	30,414.00	Annual	40	4
	Treutlen	6,885	8.00	11.00	Hourly	40	2

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Water/Wastewater Lab Technician

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	7	28,842	36,504	46,010	57,220	21
<b>B</b>	1	33,407	33,407	58,146	58,146	1
<b>C</b>	3	23,546	27,030	35,754	41,129	6
<b>D</b>	1	37,377	37,377	52,327	52,327	1
<b>F</b>	1	18,179	18,179	19,448	19,448	1
<b>Total/Avg</b>	<b>13</b>	<b>28,270</b>	<b>30,499</b>	<b>42,337</b>	<b>45,654</b>	<b>30</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2010 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Augusta/Richmond	200,549	21,120.00	36,206.00	Annual	37.5	1
	Cobb	688,078	36,504.00	57,220.00	Annual	40	3
	Columbia	124,053	11.94	17.91	Hourly	40	2
	Fulton	920,581	30,252.00	50,371.00	Annual	40	3
	Gwinnett	805,321	30,900.00	49,440.00	Annual	40	9
	Houston	139,900	15.07	24.08	Hourly	40	2
	Paulding	142,324	12.95	19.95	Hourly	40	1
<b>B</b>	Walton	83,768	33,407.00	58,146.00	Annual	40	1
<b>C</b>	Baldwin	45,720	27,030.00	41,129.00	Annual	40	4
	Habersham	43,041	21,933.00	33,374.00	Annual	40	1
	Monroe	26,424	10.42	15.75	Hourly	40	1
<b>D</b>	Banks	18,395	37,377.00	52,327.00	Annual	40	1
<b>F</b>	Hancock	9,429	8.74	9.35	Hourly	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Water/Wastewater Superintendent

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	8	46,403	60,449	72,031	99,740	16
<b>B</b>	4	43,298	50,088	65,380	78,120	4
<b>C</b>	6	45,121	61,886	65,833	89,735	8
<b>D</b>	2	36,914	45,568	44,284	45,568	2
<b>E</b>	1	28,980	28,980	36,977	36,977	1
<b>F</b>	5	32,875	36,000	33,858	38,000	5
<b>Total/Avg</b>	<b>26</b>	<b>38,932</b>	<b>47,162</b>	<b>53,060</b>	<b>64,690</b>	<b>36</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2010 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Augusta/Richmond	200,549	37,794.00	60,470.00	Annual	37.5	1
	Cobb	688,078	53,851.00	86,091.00	Annual	40	4
	Columbia	124,053	40,359.00	60,538.00	Annual	40	2
	Forsyth	175,511	57,245.00	85,868.00	Annual	40	1
	Fulton	920,581	48,854.00	69,372.00	Annual	40	2
	Gwinnett	805,321	60,449.00	99,740.00	Annual	40	4
	Houston	139,900	17.60	28.18	Hourly	40	1
	Paulding	142,324	17.34	26.71	Hourly	40	1
<b>B</b>	Barrow	69,367	46,058.00	71,390.00	Annual	40	1
	Effingham	52,250	35,603.86	49,845.40	Annual	40	1
	Spalding	64,073	50,088.00	78,120.00	Annual	40	1
	Walton	83,768	41,443.00	62,164.00	Annual	40	1
<b>C</b>	Baldwin	45,720	36,352.00	55,314.00	Annual	40	2
	Harris	32,024	34,587.00	48,422.00	Annual	40	1
	Jones	28,669	21.00	26.00	Hourly	40	1
	Lee	28,298	52,905.00	84,576.00	Annual	40	2
	Oconee	32,808	61,886.00	89,735.00	Annual	40	1
	Pickens	29,431	41,318.00	62,870.00	Annual	40	1
<b>D</b>	Franklin	22,084	45,568.00	45,568.00	Annual	40	1
	Jefferson	16,930	28,259.00	43,000.00	Annual	40	1
<b>E</b>	Cusseta-Chattahooche	11,267	28,980.00	36,977.00	Annual	40	1
<b>F</b>	Hancock	9,429	12.98	13.90	Hourly	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Water/Wastewater Superintendent

Group	Jurisdiction	2010 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Marion	8,742	35,000.00	38,000.00	Annual	40	1
	Stewart	6,058	31,500.00	31,500.00	Annual	40	1
	Talbot	6,865	36,000.00	36,000.00	Annual	40	1
	Webster Unified	2,799	34,878.00	34,878.00	Annual	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Water/Wastewater Treatment Plant Manager

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	9	52,474	63,729	76,838	93,682	14
<b>B</b>	2	51,827	64,882	85,706	97,323	3
<b>C</b>	4	37,976	48,890	57,279	74,392	4
<b>D</b>	2	47,348	57,319	69,960	87,592	2
<b>Total/Avg</b>	<b>17</b>	<b>47,406</b>	<b>58,705</b>	<b>72,446</b>	<b>88,247</b>	<b>23</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2010 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Augusta/Richmond	200,549	57,727.00	82,983.00	Annual	37.5	2
	Cobb	688,078	53,914.00	83,554.00	Annual	40	1
	Columbia	124,053	59,089.00	88,634.00	Annual	40	1
	Fayette	106,567	55,090.28	55,090.28	Annual	40	1
	Forsyth	175,511	52,847.00	79,271.00	Annual	40	1
	Fulton	920,581	63,729.00	93,682.00	Annual	40	0
	Gwinnett	805,321	54,180.00	89,397.00	Annual	40	6
	Houston	139,900	19.05	30.47	Hourly	40	1
	Paulding	142,324	17.34	26.71	Hourly	40	1
<b>B</b>	Newton	99,958	38,771.20	74,089.60	Annual	40	2
	Walton	83,768	64,882.00	97,323.00	Annual	40	1
<b>C</b>	Baldwin	45,720	48,890.00	74,392.00	Annual	40	1
	Harris	32,024	38,950.00	54,531.00	Annual	40	1
	Lee	28,298	16.75	26.78	Hourly	40	1
	Pickens	29,431	14.05	21.39	Hourly	40	1
<b>D</b>	Banks	18,395	37,377.00	52,327.00	Annual	40	1
	Rabun	16,276	57,318.50	87,592.26	Annual	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Water/Wastewater Treatment Plant Operator

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	8	29,632	37,110	47,992	58,614	81
<b>B</b>	5	30,648	37,425	49,522	56,137	12
<b>C</b>	4	25,675	27,040	36,450	41,683	14
<b>D</b>	3	34,384	38,487	44,431	50,898	6
<b>E</b>	1	18,720	18,720	24,960	24,960	1
<b>Total/Avg</b>	<b>21</b>	<b>27,812</b>	<b>31,756</b>	<b>40,671</b>	<b>46,458</b>	<b>114</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2010 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Augusta/Richmond	200,549	23,402.00	40,117.00	Annual	37.5	5
	Cobb	688,078	27,248.00	41,516.00	Annual	40	24
	Columbia	124,053	11.94	17.91	Hourly	40	14
	Fayette	106,567	37,110.19	49,909.08	Annual	40	8
	Fulton	920,581	30,252.00	50,371.00	Annual	40	2
	Gwinnett	805,321	34,719.00	55,551.00	Annual	40	21
	Houston	139,900	12.87	28.18	Hourly	40	6
	Paulding	142,324	15.73	24.33	Hourly	40	1
<b>B</b>	Barrow	69,367	31,824.00	49,327.00	Annual	40	1
	Effingham	52,250	14.79	20.70	Hourly	40	3
	Newton	99,958	11.52	25.69	Hourly	40	6
	Spalding	64,073	14.07	21.95	Hourly	40	1
	Walton	83,768	37,425.00	56,137.00	Annual	40	1
<b>C</b>	Decatur	27,842	13.00	15.35	Hourly	40	1
	Harris	32,024	26,737.00	37,431.00	Annual	40	8
	Lee	28,298	12.54	20.04	Hourly	40	4
	Pickens	29,431	10.98	16.71	Hourly	40	1
<b>D</b>	Banks	18,395	31,364.00	43,909.00	Annual	40	4
	Crisp	23,439	38,487.00	38,487.00	Annual	40	1
	Rabun	16,276	16.01	24.47	Hourly	40	1
<b>E</b>	Cusseta-Chattahooche	11,267	18,720.00	24,960.00	Annual	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.