



2011 COUNTY WAGE AND SALARY SURVEY PUBLIC SAFETY

OCTOBER 2011



GEORGIA DEPARTMENT OF COMMUNITY AFFAIRS
OFFICE OF RESEARCH
60 EXECUTIVE PARK SOUTH
ATLANTA, GEORGIA 30329-2231
404-679-4940

County Job Descriptions

Animal Control Director	Performs professional and skilled work in supervising and coordinating work activities of other workers who are responsible for the apprehension and care of animals.
Animal Control Officer	Performs skilled work in the apprehension and care of animals found in violation of animal control ordinances.
Animal Shelter Administrator	Administers animal shelter and animal care operations including supervising paid staff and volunteers and planning, organizing, and coordinating the shelter programs.
Assistant Chief, Fire Department	Performs highly responsible technical, supervisory, and administrative work in assisting the direction of the Fire Department.
Assistant Chief, Police Department	Performs highly responsible technical, supervisory, and administrative work in directing the activities of the Police Department.
Automotive Mechanic (Public Safety)	Analyzes malfunctions and repairs, rebuilds and maintains fleet automobiles.
Bailiff	Responsible for duties related to processing of persons under court direction.
Captain, Fire Officer	Directs and coordinates activities of firefighters during an assigned shift by conducting roll call, relaying orders and messages from superiors, recording information, and participating in training. Also leads subordinates in performance of duties at a fire.
Captain, Police Department	Directs and coordinates activities of police patrol officers by conducting roll call, relaying orders and messages from superiors, and recording information; identifies arrested suspects in logbook and advises prisoner of charges. Also assists subordinates in performance of duties during an assigned shift.
Captain, Sheriff's Office	Directs and coordinates activities of county sheriff's deputies by conducting roll call, relaying orders and messages from superiors, and recording information; identifies arrested suspects in logbook and advises prisoner of charges. Also assists subordinates in performance of duties during an assigned shift.
Chief Deputy Sheriff	Directs and coordinates activities of county sheriff's office, which may include scheduling work assignments and deployment of manpower in patrol division and transmitting orders to subordinate officers for execution; develops office procedures to serve as guidelines for proper conduct of patrol division activities, based on legal information and previous law enforcement experience.
Chief Jailer/Jail Administrator	Supervises and coordinates the work activities of jail staff.
Chief, Fire Department	Plans, directs, organizes, and coordinates the activities of a fire department.

Chief, Police Department	Plans, directs, organizes, and coordinates the activities of municipal police department in accordance with authority delegated by Mayor and Council.
Code Enforcement Officer	Performs technical level work in ensuring that all codes and ordinances are adhered to throughout jurisdiction.
Communications Director	Directs the operations, development, and implementation of policies and procedures and the administration and management of the Communications Department.
Corporal, Police Department	Performs law enforcement and some routine investigative work. May train entry-level police officers and serve as a lead officer on special assignments.
Corporal, Sheriffs Office	Performs law enforcement and some routine investigative work. May train entry-level deputies and serve as a lead officer on special assignments.
Corrections Officer	Supervises inmates in county penal institution in accordance with established policies, regulations, and procedures, which may include preparing written reports concerning incidences of inmate disturbances or injuries.
Deputy Sheriff	Maintains law and order throughout the county and serves legal processes of courts. Also transports or escorts prisoners between courtrooms, prison, and medical facilities. May operate radio to deliver instructions to patrol unit.
Deputy Warden	Assists in the administration and operation of employees and inmates at a county penal facility.
Detention Officer	Supervises prisoners in station or jail, assuming responsibilities for all needs of prisoners during detention. May prepare arrest records identifying prisoner and charge assigned.
Dispatcher	Operates radio and telephone equipment to receive, process, and dispatch calls to police, fire, emergency ambulance, or civil defense services. Usually required to maintain a log of calls for service.
Dispatcher/Jailer	Maintains security of prisoners during their detention and operates radio and telephone receiving and dispatching calls to the appropriate department and/or person.
E-911 Director	Manages E-911 system/call center and supervises E-911 operators.
E-911 Operator	Responsible for answering emergency calls and dispatching appropriate personnel to the correct location.
Emergency Management Director	Responsible for organization, administration, and operation of the county emergency management unit.
Emergency Medical Services Director	Directs emergency medical service program, coordinates activities of persons involved in rescue, care, and transportation of catastrophe/accident victims.

Emergency Medical Technician (EMT)	Provides emergency care and operates specialized medical equipment before, during, and after the transport of patients to emergency facilities. This title covers all certification levels including EMT-Basic, EMT, Cardiac Technician, and Paramedic.
Engine Operator/Driver, Fire Department	Drives fire fighting vehicle to fire scene and conducts pumping operations to assist in fire fighting.
Evidence Clerk/Technician	Responsible for securing, organizing, and storing crime evidence and/or seized property.
Fire Marshal	Plans, manages, and coordinates fire prevention and fire investigation activities of the fire department.
Firefighter	Controls and extinguishes fires, protects life and property, and maintains equipment. Performs assigned duties in maintaining apparatus, quarters, buildings, equipment, grounds, and hydrants. Note: This is an entry level position and does not include Engine Driver.
Firefighter/EMT	Controls and extinguishes fires, protects life and property, maintains fire equipment and facilities, and provides emergency care and operates specialized medical equipment before, during, and after the transport of patients to emergency facilities.
Investigator/Detective, Police Department	Performs investigations in the police department to solve or prevent crimes. Examines crime scenes to obtain clues and gather evidence that may lead to a conviction.
Investigator/Detective, Sheriffs Office	Performs investigations in the sheriff's office to solve or prevent crimes. Examines crime scenes to obtain clues and gather evidence that may lead to a conviction.
Lieutenant, Fire Officer	Performs fire fighting responsibilities according to NFPA 1021 and emergency care duties. Responsible for the daily operation of a fire station, supervising a shift with activities associated with hydrant maintenance, fire pre-plans, and inspection of industrial complexes and record keeping.
Lieutenant, Police Department	Directs and coordinates activities of police patrol officers by conducting roll call, relaying orders and messages from superiors, and recording information; identifies arrested suspects in logbook and advises prisoner of charges. Also assists subordinates in performance of duties during an assigned shift.
Lieutenant, Sheriffs Office	Directs and coordinates activities of county sheriff's deputies by conducting roll call, relaying orders and messages from superiors, and recording information; identifies arrested suspects in logbook and advises prisoner of charges. Also assists subordinates in performance of duties during an assigned shift.
Major, Police Department	Directs and coordinates activities of police patrol officers by conducting roll call, relaying orders and messages from superiors, and recording information; identifies arrested suspects in logbook and advises prisoner of charges. Also assists subordinates in performance of duties during an assigned shift.

Major, Sheriffs Office	Directs and coordinates activities of county sheriff's deputies by conducting roll call, relaying orders and messages from superiors, and recording information; identifies arrested suspects in logbook and advises prisoner of charges. Also assists subordinates in performance of duties during an assigned shift.
Patrol Officer, Police Department	Patrols assigned area on foot, using motorcycle, car, or on horseback, to control traffic, prevent crimes or disturbances of peace, and arrest violators.
Patrol Officer, Sheriffs Office	As a member of the county sheriff's office, patrols assigned area on foot, using motorcycle, car, or on horseback to control traffic, prevent crimes or disturbances of peace, and arrest violators.
Probation Officer	Manages a caseload of probationers; identifies and monitors risk, ensures compliance with sentence, encourages positive behavioral change; provides direction, service, and information to court.
Public Safety Director	Responsible for providing leadership and direction to the Public Safety Department in the development and provision of quality police, fire, emergency medical, and emergency management services to facilitate the protection and well-being of residents.
Records Clerk	Maintains records for monthly statistical reports; enters all citations written by police officers into computer; and provides authorized personnel with information from NCIC/GCIC computer network.
School Resource Officer	Responsible for performing tasks and operations related to assuring student safety in the processes of conducting school classes and special events.
Sergeant, Police Department	Responsible for the direction and supervision of law enforcement activities performed by a group of county police officers during a particular shift or assignment.
Sergeant, Sheriffs Office	Responsible for the direction and supervision of law enforcement activities performed by a group of deputies during a particular shift or assignment.
Warden	Directs the administration and operation of employees and inmates at a county penal facility.

◆ Animal Control Director

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	15	48,538	65,499	71,515	109,021	15
B	11	42,312	65,936	58,492	70,201	11
C	10	34,274	44,858	46,214	65,045	10
D	3	27,211	33,966	40,455	52,894	3
E	1	27,830	27,830	27,830	27,830	1
F	1	10,000	10,000	12,000	12,000	1
Total/Avg	41	31,694	41,348	42,751	56,165	41

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2010 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Augusta/Richmond	200,549	57,728.00	82,984.00	Annual	37.5	1
	Carroll	110,527	45,267.00	74,030.00	Annual	40	1
	Cobb	688,078	65,499.00	106,808.00	Annual	40	1
	Columbia	124,053	53,718.00	80,576.00	Annual	40	1
	Columbus/Muscogee	189,885	46,998.90	71,514.38	Annual	40	1
	Coweta	127,317	44,668.00	66,977.00	Annual	40	1
	Douglas	132,403	43,770.00	43,770.00	Annual	40	1
	Fayette	106,567	55,090.28	55,090.28	Annual	40	1
	Forsyth	175,511	21.78	32.67	Hourly	40	1
	Gwinnett	805,321	64,130.00	109,021.00	Annual	40	1
	Hall	179,684	44,267.00	66,402.00	Annual	40	1
	Henry	203,922	52,362.54	78,544.03	Annual	40	1
	Houston	139,900	12.87	20.60	Hourly	40	1
	Lowndes	109,233	22.32	33.96	Hourly	40	1
	Paulding	142,324	36,070.00	55,571.00	Annual	40	1
B	Barrow	69,367	42,895.00	66,487.00	Annual	40	1
	Bartow	100,157	65,936.00	65,936.00	Annual	40	1
	Catoosa	63,942	40,000.00	40,000.00	Annual	40	1
	Floyd	96,317	41,103.66	67,053.74	Annual	40	1
	Glynn	79,626	34,298.00	54,876.00	Annual	40	1
	Liberty	63,453	16.89	27.68	Hourly	40	1
	Newton	99,958	46,051.20	69,160.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Animal Control Director

Group	Jurisdiction	2010 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Spalding	64,073	33,244.00	51,850.00	Annual	40	1
	Walker	68,756	39,359.32	39,359.32	Annual	40	1
	Walton	83,768	46,800.00	70,201.00	Annual	40	1
	Whitfield	102,599	40,609.00	60,914.00	Annual	40	1
C	Baldwin	45,720	34,600.00	52,649.00	Annual	40	1
	Chattooga	26,015	39,000.00	39,000.00	Annual	40	1
	Grady	25,011	24,000.00	35,000.00	Annual	40	1
	Habersham	43,041	29,365.00	44,682.00	Annual	40	1
	Lumpkin	29,966	38,211.00	38,211.00	Annual	40	1
	Madison	28,120	17.69	17.69	Hourly	40	1
	Murray	39,628	15.56	24.87	Hourly	40	1
	Oconee	32,808	44,858.00	65,045.00	Annual	40	1
	Polk	41,475	16.09	24.49	Hourly	40	1
	White	27,144	30,079.00	48,085.00	Annual	40	1
D	Fannin	23,682	22,880.00	31,292.07	Annual	40	1
	Greene	15,994	24,787.00	37,180.00	Annual	40	1
	Putnam	21,218	16.33	25.43	Hourly	40	1
E	McIntosh	14,333	13.38	13.38	Hourly	40	1
F	Atkinson	8,375	10,000.00	12,000.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Animal Control Officer

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	16	27,096	31,863	41,671	50,980	120
B	16	27,258	34,523	42,101	50,784	58
C	21	22,960	34,080	30,767	51,857	34
D	9	25,380	31,235	30,354	47,342	13
E	4	21,299	25,000	28,646	38,000	4
F	1	20,327	20,327	20,327	20,327	1
Total/Avg	67	24,053	29,505	32,311	43,215	230

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2010 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Augusta/Richmond	200,549	19,060.00	32,675.00	Annual	37.5	6
	Carroll	110,527	12.39	20.25	Hourly	40	7
	Cherokee	214,346	25,530.00	39,571.00	Annual	40	6
	Cobb	688,078	28,558.00	44,179.00	Annual	40	24
	Columbia	124,053	12.54	18.80	Hourly	40	4
	Columbus/Muscogee	189,885	25,984.53	45,852.58	Annual	40	11
	Coweta	127,317	31,527.00	47,292.00	Annual	40	5
	Douglas	132,403	26,124.00	41,764.00	Annual	40	4
	Fayette	106,567	30,458.06	31,219.51	Annual	40	3
	Forsyth	175,511	15.14	22.71	Hourly	40	4
	Gwinnett	805,321	31,863.00	50,980.00	Annual	40	18
	Hall	179,684	25,880.00	42,802.00	Annual	40	5
	Henry	203,922	27,885.00	41,827.00	Annual	40	11
	Houston	139,900	11.90	19.05	Hourly	40	2
	Lowndes	109,233	12.34	18.77	Hourly	40	7
	Paulding	142,324	12.32	18.98	Hourly	42	3
B	Barrow	69,367	28,661.00	44,425.00	Annual	40	5
	Bartow	100,157	12.40	18.68	Hourly	40	6
	Bulloch	70,217	13.76	20.64	Hourly	40	3
	Catoosa	63,942	11.50	14.11	Hourly	40	3
	Dougherty	94,565	23,957.00	35,559.00	Annual	40	1
	Effingham	52,250	15.53	21.74	Hourly	42.75	2

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Animal Control Officer

Group	Jurisdiction	2010 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Floyd	96,317	29,905.72	50,784.24	Annual	40	5
	Glynn	79,626	24,574.00	43,206.00	Annual	40	5
	Jackson	60,485	15.01	21.02	Hourly	40	2
	Liberty	63,453	12.56	20.58	Hourly	40	3
	Newton	99,958	10.04	20.89	Hourly	40	6
	Spalding	64,073	13.60	21.21	Hourly	40	3
	Troup	67,044	27,186.00	43,535.00	Annual	40	2
	Walker	68,756	24,960.00	32,127.42	Annual	40	3
	Walton	83,768	29,388.00	48,101.00	Annual	40	5
	Whitfield	102,599	28,123.00	42,319.00	Annual	40	4
C	Bryan	30,233	20,056.00	20,056.00	Annual	40	2
	Chattooga	26,015	10.00	10.00	Hourly	40	1
	Coffee	42,356	10.20	15.00	Hourly	40	1
	Decatur	27,842	9.60	11.80	Hourly	40	1
	Grady	25,011	9.50	10.08	Hourly	40	1
	Habersham	43,041	23,030.00	35,043.00	Annual	40	3
	Harris	32,024	21,082.00	29,514.00	Annual	40	1
	Jones	28,669	10.00	10.00	Hourly	40	1
	Laurens	48,434	30,451.00	33,030.00	Annual	40	2
	Lee	28,298	11.49	18.36	Hourly	40	3
	Lumpkin	29,966	13.35	20.31	Hourly	43	2
	Madison	28,120	10.22	10.22	Hourly	30	1
	Monroe	26,424	10.73	16.22	Hourly	40	1
	Murray	39,628	10.53	16.83	Hourly	40	2
	Oconee	32,808	26,241.00	38,050.00	Annual	40	3
	Polk	41,475	10.84	16.50	Hourly	40	4
	Sumter	32,819	23,113.75	35,170.30	Annual	40	1
	Tattnall	25,520	7.75	9.00	Hourly	40	1
	Toombs	27,223	11.68	11.68	Hourly	40	1
	Ware	36,312	34,080.22	51,857.08	Annual	40	1
	White	27,144	11.87	18.97	Hourly	40	1
D	Ben Hill	17,634	16,640.00	21,216.00	Annual	40	1
	Butts	23,655	22,741.00	26,333.00	Annual	40	2
	Crisp	23,439	31,143.00	31,143.00	Annual	42	1
	Dawson	22,330	31,235.00	47,342.00	Annual	40	2
	Elbert	20,166	11.72	11.72	Hourly	40	1
	Fannin	23,682	22,880.00	27,697.00	Annual	40	2
	Mitchell	23,498	10.75	10.75	Hourly	43	1
	Putnam	21,218	12.15	18.93	Hourly	40	2

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Animal Control Officer

Group	Jurisdiction	2010 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Union	21,356	13.78	14.50	Hourly	42	1
	Worth	21,679	15,600.00	20,800.00	Annual	40	1
E	Cusseta-Chattahooche	11,267	18,054.00	31,200.00	Annual	40	1
	Heard	11,834	9.00	10.56	Hourly	40	1
	Long	14,464	25,000.00	38,000.00	Annual	40	1
	McIntosh	14,333	11.26	11.26	Hourly	40	1
F	Talbot	6,865	20,327.00	20,327.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Animal Shelter Administrator

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	2	38,428	44,651	59,875	71,442	2
B	3	25,871	28,621	38,891	42,931	3
C	3	23,358	25,000	26,852	30,597	4
D	1	18,709	18,709	18,709	18,709	1
Total/Avg	9	26,591	29,245	36,082	40,920	10

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2010 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Gwinnett	805,321	44,651.00	71,442.00	Annual	40	1
	Henry	203,922	32,204.00	48,307.00	Annual	40	1
B	Bulloch	70,217	13.76	20.64	Hourly	40	1
	Effingham	52,250	26,568.14	37,195.40	Annual	40	1
	Floyd	96,317	22,423.18	36,545.08	Annual	40	1
C	Chattooga	26,015	25,000.00	25,000.00	Annual	40	1
	Jones	28,669	12.00	12.00	Hourly	40	1
	Lumpkin	29,966	9.67	14.71	Hourly	40	2
D	Butts	23,655	18,709.00	18,709.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Assistant Chief, Fire Department

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	14	60,957	83,256	91,661	136,507	26
B	9	46,639	61,000	67,672	81,195	23
C	11	39,360	42,329	56,908	64,408	12
D	5	40,198	50,573	51,314	54,902	6
E	1	38,000	38,000	48,175	48,175	1
Total/Avg	40	45,031	55,032	63,146	77,037	68

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2010 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Augusta/Richmond	200,549	63,964.00	91,949.00	Annual	37.5	1
	Carroll	110,527	40,682.00	67,347.00	Annual	40	3
	Cherokee	214,346	58,514.00	90,697.00	Annual	40	4
	Cobb	688,078	75,899.00	123,323.00	Annual	40	2
	Columbus/Muscogee	189,885	63,208.29	96,178.89	Annual	40	1
	Coweta	127,317	54,258.00	73,990.00	Annual	40	1
	Douglas	132,403	67,712.00	67,712.00	Annual	40	1
	Forsyth	175,511	59,759.00	89,639.00	Annual	40	1
	Fulton	920,581	83,256.00	130,713.00	Annual	40	2
	Gwinnett	805,321	80,298.00	136,507.00	Annual	40	4
	Hall	179,684	54,608.00	81,911.00	Annual	40	1
	Henry	203,922	63,882.00	95,823.00	Annual	40	3
	Houston	139,900	17.60	28.18	Hourly	52	1
	Paulding	142,324	39,767.00	61,267.00	Annual	40	1
	B	Barrow	69,367	52,384.00	81,195.00	Annual	40
Bartow		100,157	61,000.00	64,000.00	Annual	48	3
Catoosa		63,942	18,720.00	45,000.00	Annual	40	2
Glynn		79,626	42,806.00	68,490.00	Annual	56	4
Newton		99,958	43,776.72	65,791.44	Annual	54	1
Spalding		64,073	50,088.00	78,120.00	Annual	40	1
Walker		68,756	56,721.60	65,061.36	Annual	42	5
Walton		83,768	48,140.00	72,210.00	Annual	53	3
Whitfield		102,599	46,117.00	69,176.00	Annual	40	3

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Assistant Chief, Fire Department

Group	Jurisdiction	2010 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
C	Baldwin	45,720	40,126.00	61,057.00	Annual	40	1
	Bryan	30,233	35,700.00	35,700.00	Annual	40	2
	Lee	28,298	37,108.00	60,923.00	Annual	40	1
	Lumpkin	29,966	42,179.00	64,180.00	Annual	40	1
	Murray	39,628	18.29	29.24	Hourly	40	1
	Oconee	32,808	42,279.00	61,304.00	Annual	40	1
	Peach	27,695	41,519.00	62,288.00	Annual	40	1
	Pickens	29,431	35,628.00	54,212.00	Annual	40	1
	Thomas	44,720	39,541.00	39,541.00	Annual	40	1
	Ware	36,312	42,328.79	64,408.27	Annual	40	1
	White	27,144	38,503.00	61,553.00	Annual	40	1
D	Banks	18,395	39,095.00	54,732.00	Annual	40	1
	Burke	23,316	50,573.00	52,667.00	Annual	53	3
	Butts	23,655	40,840.00	40,840.00	Annual	40	
	Dawson	22,330	36,223.00	54,902.00	Annual	40	1
	McDuffie	21,875	34,257.74	53,430.37	Annual	40	1
	Worth	21,679	27,000.00	40,000.00	Annual	40	1
E	Heard	11,834	38,000.00	48,175.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Assistant Chief, Police Department

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	5	75,612	83,256	119,965	136,507	8
B	2	52,810	54,912	81,319	81,505	2
C	1	42,848	42,848	65,208	65,208	1
Total/Avg	8	57,090	60,339	88,830	94,407	11

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2010 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Cobb	688,078	75,899.00	123,323.00	Annual	40	2
	Columbus/Muscogee	189,885	63,208.29	96,178.89	Annual	40	1
	Fulton	920,581	83,256.00	130,713.00	Annual	40	0
	Gwinnett	805,321	80,298.00	136,507.00	Annual	40	4
	Henry	203,922	75,401.00	113,102.00	Annual	40	1
B	Dougherty	94,565	54,912.00	81,505.00	Annual	40	1
	Glynn	79,626	50,708.00	81,132.00	Annual	40	1
C	Polk	41,475	20.60	31.35	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Automotive Mechanic (Public Safety)

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	11	30,249	36,504	48,900	57,221	42
B	7	29,548	36,150	52,151	93,309	13
C	1	27,948	27,948	41,936	41,936	1
E	1	37,752	37,752	37,752	37,752	1
F	1	36,774	36,774	42,016	42,016	3
Total/Avg	21	32,454	35,026	44,551	54,447	60

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2010 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Augusta/Richmond	200,549	27,674.00	46,791.00	Annual	40	1
	Carroll	110,527	27,893.00	50,555.00	Annual	40	2
	Cobb	688,078	36,504.00	57,221.00	Annual	40	8
	Columbia	124,053	14.51	21.77	Hourly	40	5
	Douglas	132,403	31,754.00	50,766.00	Per Occur.	40	6
	Forsyth	175,511	15.14	24.52	Hourly	40	2
	Fulton	920,581	26,536.00	49,952.00	Annual	40	0
	Gwinnett	805,321	31,863.00	50,981.00	Annual	40	6
	Henry	203,922	35,083.78	52,625.91	Annual	40	2
	Lowndes	109,233	13.62	20.72	Hourly	40	5
B	Paulding	142,324	12.95	19.95	Hourly	40	5
	Bartow	100,157	17.38	26.23	Hourly	40	2
	Bulloch	70,217	12.80	19.20	Hourly	40	3
	Glynn	79,626	24,574.00	43,206.00	Annual	40	2
	Jackson	60,485	14.49	44.86	Hourly	40	2
	Newton	99,958	13.92	20.89	Hourly	42.7	1
	Walton	83,768	32,067.00	48,101.00	Annual	40	1
	Whitfield	102,599	26,376.00	39,564.00	Annual	40	2
C	Peach	27,695	27,948.00	41,936.00	Annual	40	1
D	Worth	21,679	29,868.00	29,868.00	Annual	40	1
E	Bleckley	13,063	18.15	18.15	Hourly	40	1
F	Turner	8,930	36,774.00	42,016.00	Annual	40	3

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Bailiff

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	2	31,699	31,699	47,549	47,549	84
B	1	33,173	33,173	49,804	49,804	7
C	1	21,299	21,299	33,280	33,280	1
D	1					2
Total/Avg	5	28,724	28,724	43,544	43,544	94

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2010 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Columbia	124,053	15.24	22.86	Hourly	40	1
	Columbus/Muscogee	189,885	75.00	75.00	Per Occur.	32	83
B	Newton	99,958	14.94	22.43	Hourly	42.7	7
C	Chattooga	26,015	10.24	16.00	Hourly	40	1
D	Butts	23,655	77.94	77.94	Per Occur.	40	2

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Captain, Fire Officer

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	13	47,525	63,729	73,227	95,264	210
B	8	39,681	44,923	58,309	67,304	48
C	11	33,842	47,570	48,874	76,045	32
D	7	37,044	46,738	48,631	62,670	30
E	1	25,584	25,584	30,626	30,626	3
Total/Avg	40	36,735	45,709	51,933	66,382	323

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2010 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Augusta/Richmond	200,549	41,877.00	67,003.00	Annual	40	19
	Carroll	110,527	11.91	17.68	Hourly	53	11
	Cherokee	214,346	50,547.00	78,347.00	Annual	56	14
	Cobb	688,078	59,467.00	95,264.00	Annual	56	24
	Columbus/Muscogee	189,885	42,578.68	64,788.50	Annual	40	27
	Coweta	127,317	36,596.00	54,906.00	Annual	40	15
	Douglas	132,403	49,261.00	78,751.00	Annual	40	2
	Forsyth	175,511	51,592.00	77,388.00	Annual	53	3
	Fulton	920,581	63,729.00	93,682.00	Annual	40	32
	Gwinnett	805,321	50,866.00	81,438.00	Annual	40	42
	Hall	179,684	42,787.00	64,181.00	Annual	40	6
	Henry	203,922	52,362.54	80,704.00	Annual	40	12
	Paulding	142,324	43,343.00	66,776.00	Annual	53	3
	B	Bartow	100,157	11.03	16.66	Hourly	48
Effingham		52,250	16.30	22.82	Hourly	53	2
Glynn		79,626	37,945.00	60,712.00	Annual	56	12
Newton		99,958	15.59	23.43	Hourly	54	3
Spalding		64,073	43,153.00	67,304.00	Annual	56	6
Troup		67,044	38,688.00	61,942.00	Annual	40	3
Walker		68,756	14.24	15.70	Hourly	54	3
Walton		83,768	41,443.00	62,164.00	Annual	53	6
C	Baldwin	45,720	34,600.00	52,649.00	Annual	53	6
	Bryan	30,233	30,600.00	30,600.00	Annual	40	3

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Captain, Fire Officer

Group	Jurisdiction	2010 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Decatur	27,842	12.58	14.49	Hourly	40	3
	Lee	28,298	17.27	27.61	Hourly	48	2
	Lumpkin	29,966	12.56	19.11	Hourly	48	3
	Monroe	26,424	11.91	18.01	Hourly	53	3
	Murray	39,628	22.87	36.56	Hourly	40	1
	Peach	27,695	36,997.00	55,487.00	Annual	40	1
	Pickens	29,431	14.35	17.92	Hourly	48	3
	Thomas	44,720	28,319.00	43,802.00	Annual	53	3
	Ware	36,312	24,917.89	37,915.52	Annual	54	4
D	Banks	18,395	34,800.00	48,719.00	Annual	40	1
	Burke	23,316	46,025.00	49,305.00	Annual	53	13
	Butts	23,655	37,081.00	54,779.00	Annual	40	4
	Crisp	23,439	13.97	14.77	Hourly	56	3
	Dawson	22,330	34,620.00	62,670.00	Annual	48	6
	Putnam	21,218	9.31	15.39	Hourly	40	2
	Union	21,356	14.98	16.00	Hourly	60	1
E	Heard	11,834	10.25	12.27	Hourly	48	3

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Captain, Police Department

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	5	56,675	63,729	85,190	95,264	133
B	3	41,629	42,806	68,838	77,204	11
C	1	35,173	35,173	53,518	53,518	3
Total/Avg	9	44,492	47,236	69,182	75,329	147

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2010 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Cobb	688,078	59,467.00	95,264.00	Annual	40	6
	Columbus/Muscogee	189,885	57,877.99	78,938.50	Annual	40	19
	Fulton	920,581	63,729.00	93,682.00	Annual	40	8
	Gwinnett	805,321	45,620.00	73,040.00	Annual	40	98
	Henry	203,922	56,682.29	85,023.50	Annual	40	2
B	Dougherty	94,565	40,976.00	60,821.00	Annual	40	3
	Floyd	96,317	41,103.66	77,204.40	Annual	40	3
	Glynn	79,626	42,806.00	68,490.00	Annual	40	5
C	Polk	41,475	16.91	25.73	Hourly	40	3

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Captain, Sheriffs Office

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	18	53,186	104,688	78,470	109,987	125
B	15	43,712	49,317	63,399	77,438	56
C	23	38,746	60,576	53,528	67,395	58
D	11	38,681	51,182	48,379	77,575	18
E	4	37,422	43,680	40,636	47,048	5
F	5	29,635	35,351	33,380	35,351	4
Total/Avg	76	40,230	57,466	52,965	69,132	266

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2010 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Augusta/Richmond	200,549	52,099.00	74,893.00	Annual	40	10
	Bibb	155,547	18.99	30.41	Hourly	40	10
	Carroll	110,527	45,267.00	74,030.00	Annual	40	4
	Chatham	265,128	51,623.00	81,121.00	Annual	40	8
	Cherokee	214,346	53,074.00	82,265.00	Annual	43	11
	Columbia	124,053	59,089.00	88,634.00	Annual	40	8
	Columbus/Muscogee	189,885	57,877.99	78,938.50	Annual	40	14
	Coweta	127,317	42,503.00	63,742.00	Annual	40	1
	Douglas	132,403	49,261.00	78,751.00	Annual	42	6
	Fayette	106,567	104,687.60	109,987.40	Annual	40	1
	Forsyth	175,511	51,592.00	77,388.00	Annual	40	8
	Fulton	920,581	63,729.00	93,682.00	Annual	40	11
	Gwinnett	805,321	56,056.00	92,492.00	Annual	40	11
	Hall	179,684	47,172.00	70,759.00	Annual	40	4
	Henry	203,922	56,682.29	85,023.50	Annual	40	3
	Houston	139,900	20.60	32.95	Hourly	40	4
	Lowndes	109,233	22.32	33.96	Hourly	40	4
	Paulding	142,324	17.34	26.71	Hourly	42	7
	B	Barrow	69,367	44,476.00	68,930.00	Annual	43
Bartow		100,157	17.38	26.23	Hourly	40	5
Bulloch		70,217	17.32	25.98	Hourly	40	4
Catoosa		63,942	49,009.00	51,018.00	Annual	42	3

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Captain, Sheriffs Office

Group	Jurisdiction	2010 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Dougherty	94,565	40,976.00	60,821.00	Annual	40	5
	Effingham	52,250	39,253.25	54,954.55	Annual	40	2
	Floyd	96,317	47,340.02	77,204.40	Annual	40	2
	Jackson	60,485	22.60	31.64	Hourly	40	4
	Liberty	63,453	22.72	37.23	Hourly	40	3
	Newton	99,958	49,316.80	74,089.60	Annual	40	3
	Spalding	64,073	44,144.00	68,849.00	Annual	40	3
	Troup	67,044	38,688.00	61,942.00	Annual	40	5
	Walker	68,756	45,448.00	45,448.00	Annual	42	3
	Walton	83,768	48,140.00	72,210.00	Annual	42	8
	Whitfield	102,599	42,444.00	63,667.00	Annual	40	2
C	Baldwin	45,720	44,292.00	67,395.00	Annual	42	5
	Bryan	30,233	38,986.89	38,986.89	Annual	40	2
	Chattooga	26,015	18.00	18.00	Hourly	42	1
	Coffee	42,356	14.88	30.00	Hourly	43	2
	Colquitt	45,498	17.02	23.83	Hourly	40	3
	Decatur	27,842	16.38	22.47	Hourly	40	4
	Hart	25,213	33,238.00	50,544.00	Annual	45	2
	Jones	28,669	21.00	26.00	Hourly	40	2
	Laurens	48,434	45,677.00	49,222.00	Annual	40	3
	Lee	28,298	17.27	27.61	Hourly	42	3
	Lumpkin	29,966	42,179.00	61,180.00	Annual	40	4
	Madison	28,120	40,000.00	40,000.00	Annual	40	1
	Monroe	26,424	60,576.36	60,576.36	Annual	40	5
	Murray	39,628	14.84	23.72	Hourly	42	5
	Oconee	32,808	39,699.00	48,830.00	Annual	40	1
	Peach	27,695	41,519.00	62,288.00	Annual	40	2
	Pickens	29,431	41,318.00	62,870.00	Annual	43	2
	Polk	41,475	16.91	25.73	Hourly	40	1
	Sumter	32,819	34,312.49	52,210.51	Annual	43	2
	Thomas	44,720	37,613.00	58,458.00	Annual	40	3
	Ware	36,312	31,802.75	48,390.88	Annual	42	2
	Wayne	30,099	30,394.44	46,248.74	Annual	43	1
	White	27,144	17.63	28.18	Hourly	42	2
D	Burke	23,316	39,569.00	46,092.00	Annual	43	2
	Butts	23,655	37,043.00	37,043.00	Annual	40	
	Cook	17,212	15.88	15.88	Hourly	43	1
	Crisp	23,439	45,313.00	54,655.00	Annual	42	2
	Dawson	22,330	51,182.00	77,575.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Captain, Sheriffs Office

Group	Jurisdiction	2010 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Elbert	20,166	16.92	16.92	Hourly	40	1
	Franklin	22,084	16.44	16.89	Hourly	43	4
	Greene	15,994	36,625.00	60,954.00	Annual	40	4
	Putnam	21,218	15.39	23.97	Hourly	40	1
	Rabun	16,276	36,751.00	56,161.00	Annual	40	1
	Union	21,356	17.68	18.50	Hourly	43	1
	Worth	21,679	35,167.00	35,167.00	Annual	40	1
E	Bleckley	13,063	16.75	16.75	Hourly	42	1
	Heard	11,834	35,000.00	47,048.00	Annual	40	1
	Lanier	10,078	16.55	16.55	Hourly	40	1
	McIntosh	14,333	21.00	21.39	Hourly	40	2
F	Irwin	9,538	24,960.00	33,280.00	Annual	40	1
	Johnson	9,980	33,020.00	33,020.00	Annual	40	
	Talbot	6,865	34,895.00	34,895.00	Annual	40	1
	Taliaferro	1,717	15.81	15.81	Hourly	43	1
	Turner	8,930	19,950.00	30,356.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Chief Deputy Sheriff

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	16	71,971	102,374	109,567	155,849	16
B	12	54,929	68,544	79,880	104,146	13
C	18	45,695	71,187	61,721	88,389	18
D	16	41,513	68,807	51,490	85,628	16
E	8	37,549	59,987	43,189	59,987	8
F	16	33,641	79,672	38,610	97,056	16
Total/Avg	86	47,549	75,095	64,076	98,509	87

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2010 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Augusta/Richmond	200,549	94,416.00	144,624.00	Annual	40	1
	Bibb	155,547	25.98	42.27	Hourly	40	1
	Carroll	110,527	56,931.00	92,972.00	Annual	40	1
	Chatham	265,128	76,309.00	118,439.00	Annual	40	1
	Cherokee	214,346	74,680.00	115,755.00	Annual	43	1
	Cobb	688,078	102,374.00	102,374.00	Annual	40	1
	Columbia	124,053	81,128.00	121,692.00	Annual	40	1
	Columbus/Muscogee	189,885	63,208.29	96,178.89	Annual	40	1
	Douglas	132,403	62,871.00	110,877.00	Annual	42	1
	Forsyth	175,511	64,785.00	97,178.00	Annual	40	1
	Fulton	920,581	83,256.00	130,713.00	Annual	40	1
	Gwinnett	805,321	91,676.00	155,849.00	Annual	40	1
	Henry	203,922	75,400.91	113,101.30	Annual	40	1
	Houston	139,900	30.47	48.79	Hourly	40	1
	Lowndes	109,233	27.19	41.38	Hourly	40	1
	Paulding	142,324	50,525.00	77,840.00	Annual	40	1
B	Bulloch	70,217	23.29	34.39	Hourly	40	1
	Dougherty	94,565	63,566.00	94,350.00	Annual	40	1
	Effingham	52,250	45,440.55	63,616.77	Annual	40	1
	Floyd	96,317	68,543.81	68,543.81	Annual	40	1
	Glynn	79,626	50,708.00	81,132.00	Annual	40	1
	Jackson	60,485	62,206.00	93,309.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Chief Deputy Sheriff

Group	Jurisdiction	2010 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Liberty	63,453	30.56	50.07	Hourly	40	1
	Newton	99,958	51,043.20	76,668.80	Annual	40	1
	Spalding	64,073	52,070.00	81,211.00	Annual	40	1
	Troup	67,044	41,829.00	84,573.00	Annual	40	2
	Walker	68,756	56,222.40	56,222.40	Annual	42	1
	Walton	83,768	55,506.00	83,260.00	Annual	40	1
C	Coffee	42,356	42,200.00	45,000.00	Annual	40	1
	Decatur	27,842	65,000.00	67,000.00	Annual	40	1
	Grady	25,011	35,000.00	55,000.00	Annual	40	1
	Harris	32,024	45,637.00	63,891.00	Annual	40	1
	Hart	25,213	42,286.00	64,334.00	Annual	45	1
	Lee	28,298	55,290.00	88,389.00	Annual	40	1
	Madison	28,120	47,141.00	47,141.00	Annual	40	1
	Monroe	26,424	71,187.48	71,187.48	Annual	40	1
	Murray	39,628	18.90	30.21	Hourly	40	1
	Oconee	32,808	55,694.00	80,756.00	Annual	40	1
	Pickens	29,431	45,607.00	69,396.00	Annual	43	1
	Polk	41,475	20.60	31.35	Hourly	40	1
	Stephens	26,175	44,181.00	61,583.00	Annual	40	1
	Sumter	32,819	46,146.49	70,217.34	Annual	40	1
	Tattnall	25,520	31,000.00	38,060.00	Annual	40	1
	Toombs	27,223	14.00	14.00	Hourly	42	1
	Wayne	30,099	38,791.84	59,026.43	Annual	40	1
	White	27,144	44,612.00	71,382.00	Annual	40	1
D	Banks	18,395	37,377.00	52,327.00	Annual	40	1
	Ben Hill	17,634	36,850.00	44,652.14	Annual	40	1
	Brantley	18,411	18.08	26.84	Hourly	40	1
	Brooks	16,243	31,608.00	42,221.00	Annual	43	1
	Burke	23,316	51,796.00	51,796.00	Annual	43	1
	Butts	23,655	45,026.00	49,641.00	Annual	40	1
	Crisp	23,439	68,807.00	68,807.00	Annual	42	1
	Dawson	22,330	56,495.00	85,628.00	Annual	40	1
	Fannin	23,682	25,000.00	37,128.00	Annual	40	1
	Greene	15,994	28.85	28.85	Hourly	40	1
	Jeff Davis	15,068	38,000.00	43,000.00	Annual	40	1
	McDuffie	21,875	28,116.92	43,852.80	Annual	40	1
	Mitchell	23,498	36,316.80	36,316.80	Annual	40	1
	Putnam	21,218	16.33	25.43	Hourly	40	1
	Rabun	16,276	42,619.51	65,129.75	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Chief Deputy Sheriff

Group	Jurisdiction	2010 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
E	Telfair	16,500	34,609.00	34,609.00	Annual	43	1
	Bacon	11,096	36,500.00	37,595.00	Annual	43	1
	Charlton	12,171	16.82	16.82	Hourly	40	1
	Cusseta-Chattahooche	11,267	30,247.70	37,131.50	Annual	40	1
	Long	14,464	35,000.00	48,000.00	Annual	40	1
	McIntosh	14,333	28.84	28.84	Hourly	40	1
	Oglethorpe	14,899	30,988.00	37,209.00	Annual	40	1
	Pulaski	12,010	21.00	21.00	Hourly	40	1
F	Wilkes	10,593	29,000.00	46,920.00	Annual	40	1
	Atkinson	8,375	25,000.00	31,300.00	Annual	43	1
	Clay	3,183	20.09	20.09	Hourly	40	1
	Echols	4,034	14.90	14.90	Hourly	40	1
	Glascok	3,082	30,430.00	30,430.00	Annual	40	1
	Hancock	9,429	13.25	14.33	Hourly	40	1
	Irwin	9,538	22,880.00	27,040.00	Annual	40	1
	Lincoln	7,996	34,500.00	34,500.00	Annual	40	1
	Miller	6,125	12.00	14.00	Hourly	43	1
	Montgomery	9,123	19,000.00	26,610.00	Annual	42	1
	Randolph	7,719	13.75	13.75	Hourly	43	1
	Talbot	6,865	30,859.00	30,859.00	Annual	40	1
	Taliaferro	1,717	17.08	17.08	Hourly	43	1
	Taylor	8,906	36,153.00	55,011.00	Annual	43	1
	Turner	8,930	32,423.00	49,335.00	Annual	40	1
	Warren	5,834	11.00	13.70	Hourly	43	1
Webster Unified	2,799	33,465.00	33,465.00	Annual	48	1	
Wilkinson	9,563	17.92	21.83	Hourly	85.5	1	

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Chief Jailer/Jail Administrator

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	12	58,378	83,256	93,328	130,713	12
B	12	46,937	60,539	68,469	85,467	13
C	20	37,794	65,000	49,185	76,268	19
D	21	35,049	51,182	44,816	77,575	21
E	7	29,824	44,491	32,461	44,491	7
F	14	24,977	32,935	29,875	42,714	14
Total/Avg	86	38,827	56,234	53,022	76,205	86

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2010 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Bibb	155,547	25.98	42.27	Hourly	40	1
	Chatham	265,128	69,370.00	109,732.00	Annual	40	1
	Cobb	688,078	60,216.00	120,189.00	Annual	40	1
	Columbus/Muscogee	189,885	57,263.59	87,133.33	Annual	40	1
	Coweta	127,317	54,258.00	73,990.00	Annual	40	1
	Douglas	132,403	57,026.00	91,164.00	Annual	42	1
	Forsyth	175,511	54,733.00	82,099.00	Annual	40	1
	Fulton	920,581	83,256.00	130,713.00	Annual	40	1
	Gwinnett	805,321	75,150.00	127,755.00	Annual	40	1
	Hall	179,684	47,172.00	70,759.00	Annual	40	1
	Houston	139,900	22.26	35.65	Hourly	40	1
	Paulding	142,324	41,756.00	64,331.00	Annual	40	1
B	Dougherty	94,565	60,539.00	73,756.00	Annual	40	1
	Effingham	52,250	39,253.25	54,954.55	Annual	40	1
	Floyd	96,317	47,340.02	77,204.40	Annual	40	1
	Glynn	79,626	48,884.00	78,215.00	Annual	40	1
	Jackson	60,485	47,007.00	65,810.00	Annual	40	2
	Liberty	63,453	25.08	41.09	Hourly	40	1
	Newton	99,958	46,051.20	69,160.00	Annual	40	1
	Spalding	64,073	48,107.00	75,031.00	Annual	40	1
	Troup	67,044	38,688.00	61,942.00	Annual	40	1
	Walker	68,756	45,448.00	45,448.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Chief Jailer/Jail Administrator

Group	Jurisdiction	2010 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
C	Walton	83,768	52,828.00	79,241.00	Annual	42	1
	Whitfield	102,599	36,935.00	55,403.00	Annual	40	1
	Bryan	30,233	39,556.45	39,556.45	Annual	40	1
	Coffee	42,356	14.88	14.88	Hourly	43	1
	Colquitt	45,498	16.60	23.34	Hourly	40	1
	Decatur	27,842	65,000.00	67,600.00	Annual	40	1
	Grady	25,011	29,000.00	47,000.00	Annual	40	1
	Harris	32,024	35,984.00	50,378.00	Annual	40	1
	Hart	25,213	34,944.00	53,144.00	Annual	45	1
	Jones	28,669	23.00	23.00	Hourly	40	1
	Laurens	48,434	47,873.00	47,873.00	Annual	40	1
	Lee	28,298	37,014.00	59,171.00	Annual	40	1
	Madison	28,120	40,000.00	40,000.00	Annual	40	1
	Murray	39,628	18.29	29.24	Hourly	40	1
	Oconee	32,808	52,598.00	76,268.00	Annual	40	1
	Stephens	26,175	23,761.00	33,265.00	Annual	40	
	Sumter	32,819	34,312.49	52,210.51	Annual	43	1
	Tattnall	25,520	10.20	13.38	Hourly	40	1
	Toombs	27,223	35,446.32	35,446.32	Annual	40	1
	Ware	36,312	31,802.25	48,390.88	Annual	40	1
Wayne	30,099	35,185.38	53,538.71	Annual	40	1	
White	27,144	17.63	28.18	Hourly	42	1	
D	Appling	18,236	15.00	18.56	Hourly	43	1
	Banks	18,395	31,364.00	43,909.00	Annual	40	1
	Ben Hill	17,634	31,500.00	38,584.00	Annual	40	1
	Brantley	18,411	16.44	24.40	Hourly	40	1
	Brooks	16,243	29,862.70	39,875.43	Annual	43	1
	Burke	23,316	45,038.00	45,038.00	Annual	43	1
	Butts	23,655	40,840.00	59,171.00	Annual	40	1
	Cook	17,212	13.45	13.45	Hourly	43	1
	Crisp	23,439	43,478.00	43,478.00	Annual	42	1
	Dawson	22,330	51,182.00	77,575.00	Annual	40	1
	Elbert	20,166	23.42	23.42	Hourly	40	1
	Fannin	23,682	25,000.00	36,500.00	Annual	40	1
	Franklin	22,084	18.39	18.39	Hourly	43	1
	Greene	15,994	36,625.00	62,258.00	Annual	40	1
	Jeff Davis	15,068	25,000.00	26,800.00	Annual	40	1
Jefferson	16,930	26,898.00	40,928.00	Annual	40	1	
Pierce	18,758	25,334.00	41,350.00	Annual	40	1	

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Chief Jailer/Jail Administrator

Group	Jurisdiction	2010 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Putnam	21,218	15.39	23.97	Hourly	40	1
	Rabun	16,276	36,750.67	56,161.17	Annual	40	1
	Union	21,356	15.00	15.00	Hourly	40	1
	Washington	21,187	36,296.00	36,296.00	Annual	43	1
E	Bacon	11,096	21,639.00	22,288.00	Annual	43	1
	Charlton	12,171	11.75	11.75	Hourly	40	1
	Heard	11,834	35,875.00	39,500.00	Annual	40	1
	McIntosh	14,333	21.39	21.39	Hourly	40	1
	Oglethorpe	14,899	24,020.00	27,500.05	Annual	40	1
	Pulaski	12,010	15.25	15.25	Hourly	42	1
	Wilkes	10,593	25,000.00	35,700.00	Annual	40	1
F	Atkinson	8,375	15,000.00	18,000.00	Annual	43	1
	Clinch	6,798	6.71	10.92	Hourly	40	1
	Hancock	9,429	11.20	12.00	Hourly	40	1
	Johnson	9,980	9.00	9.00	Hourly	40	1
	Lincoln	7,996	32,934.70	32,934.70	Annual	40	1
	Marion	8,742	11.52	11.77	Hourly	40	1
	Miller	6,125	30,949.00	30,949.00	Annual	43	1
	Randolph	7,719	11.00	11.00	Hourly	40	1
	Seminole	8,729	10.00	16.50	Hourly	43	1
	Talbot	6,865	30,394.00	30,394.00	Annual	40	1
	Taylor	8,906	26,881.00	40,904.00	Annual	42	1
	Terrell	9,315	32,000.00	32,200.00	Annual	43	1
	Treutlen	6,885	13.00	15.00	Hourly	40	1
	Turner	8,930	28,072.00	42,714.00	Annual	43	1
	Wilkinson	9,563	15.47	18.87	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Chief, Fire Department

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	14	75,237	104,656	114,998	177,914	14
B	13	58,910	81,120	80,450	93,453	13
C	15	49,177	55,290	69,257	88,389	15
D	8	50,018	72,696	59,600	72,696	8
E	2	57,189	67,101	61,550	67,101	2
F	1	23,260	23,260	30,000	30,000	1
Total/Avg	53	52,299	67,354	69,309	88,259	53

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2010 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Augusta/Richmond	200,549	96,416.00	144,624.00	Annual	40	1
	Carroll	110,527	56,817.00	84,514.00	Annual	40	1
	Cherokee	214,346	58,514.00	90,697.00	Annual	40	1
	Cobb	688,078	92,206.00	150,363.00	Annual	40	1
	Columbus/Muscogee	189,885	85,008.13	129,349.90	Annual	40	1
	Coweta	127,317	59,933.00	81,729.00	Annual	40	1
	Douglas	132,403	91,185.00	91,185.00	Annual	40	1
	Forsyth	175,511	69,813.00	104,719.00	Annual	40	1
	Fulton	920,581	100,921.00	163,494.00	Annual	40	1
	Gwinnett	805,321	104,656.00	177,914.00	Annual	40	1
	Hall	179,684	60,205.00	90,307.00	Annual	40	1
	Henry	203,922	85,480.26	128,220.20	Annual	40	1
	Lowndes	109,233	20.02	45.68	Hourly	40	1
	Paulding	142,324	50,525.00	77,840.00	Annual	40	1
B	Barrow	69,367	60,292.00	93,453.00	Annual	40	1
	Bartow	100,157	78,874.00	78,874.00	Annual	40	1
	Bulloch	70,217	51,778.00	77,666.00	Annual	40	1
	Catoosa	63,942	64,000.00	64,000.00	Annual	40	1
	Effingham	52,250	50,098.20	70,137.49	Annual	40	1
	Glynn	79,626	58,001.00	92,802.00	Annual	40	1
	Jackson	60,485	34,730.00	48,622.00	Annual	40	1
	Newton	99,958	60,632.00	91,083.20	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Chief, Fire Department

Group	Jurisdiction	2010 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Spalding	64,073	59,007.00	92,030.00	Annual	40	1
	Troup	67,044	52,970.00	84,573.00	Annual	40	1
	Walker	68,756	81,120.00	81,120.00	Annual	40	1
	Walton	83,768	60,864.00	91,296.00	Annual	40	1
	Whitfield	102,599	53,463.00	80,194.00	Annual	40	1
C	Baldwin	45,720	53,965.00	82,114.00	Annual	40	1
	Coffee	42,356	38,380.00	40,000.00	Annual	40	1
	Decatur	27,842	55,000.00	60,000.00	Annual	40	1
	Habersham	43,041	52,262.00	79,523.00	Annual	40	1
	Hart	25,213	42,286.00	64,334.00	Annual	40	1
	Lee	28,298	55,290.00	88,389.00	Annual	40	1
	Lumpkin	29,966	44,314.00	78,179.00	Annual	40	1
	Monroe	26,424	54,815.02	54,815.02	Annual	40	1
	Oconee	32,808	52,598.00	76,268.00	Annual	40	1
	Peach	27,695	54,115.00	81,166.00	Annual	40	1
	Pickens	29,431	45,607.00	69,396.00	Annual	40	1
	Sumter	32,819	46,146.49	70,217.34	Annual	40	1
	Thomas	44,720	51,260.00	51,260.00	Annual	40	1
	Ware	36,312	42,328.79	64,408.27	Annual	40	1
	White	27,144	49,287.00	78,783.00	Annual	40	1
D	Banks	18,395	41,672.00	58,340.00	Annual	40	1
	Burke	23,316	72,696.00	72,696.00	Annual	40	1
	Butts	23,655	49,641.00	52,123.00	Annual	40	1
	Crisp	23,439	60,771.00	60,771.00	Annual	40	1
	Dawson	22,330	42,008.00	63,669.00	Annual	40	1
	Fannin	23,682	34,320.00	40,345.70	Annual	40	1
	McDuffie	21,875	43,852.80	71,857.93	Annual	40	1
	Union	21,356	55,182.40	57,000.00	Annual	40	1
	Worth	21,679	50,747.00	50,747.00	Annual	40	1
E	Heard	11,834	47,278.00	56,000.00	Annual	40	1
	Pulaski	12,010	32.26	32.26	Hourly	40	1
F	Terrell	9,315	23,260.00	30,000.00	Annual	43	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Chief, Police Department

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	5	93,654	104,656	149,868	177,914	5
B	3	78,965	88,081	92,071	101,623	3
C	3	43,461	52,208	66,462	79,435	3
Total/Avg	11	72,027	81,648	102,800	119,657	11

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2010 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Cobb	688,078	92,206.00	150,363.00	Annual	40	1
	Columbus/Muscogee	189,885	85,008.13	129,349.90	Annual	40	1
	Fulton	920,581	100,921.00	163,494.00	Annual	40	1
	Gwinnett	805,321	104,656.00	177,914.00	Annual	40	1
	Henry	203,922	85,480.26	128,220.20	Annual	40	1
B	Dougherty	94,565	88,081.00	88,081.00	Annual	40	1
	Floyd	96,317	62,305.88	101,622.56	Annual	40	1
	Glynn	79,626	86,508.24	86,508.24	Annual	40	1
C	Habersham	43,041	43,192.00	66,722.00	Annual	40	1
	Polk	41,475	25.10	38.19	Hourly	40	1
	Ware	36,312	34,982.47	53,229.97	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Code Enforcement Officer

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	18	32,895	52,571	53,760	78,544	86
B	11	30,702	37,068	46,850	62,379	23
C	16	29,046	42,000	39,359	50,128	19
D	13	32,360	48,485	42,423	50,752	14
E	3	28,074	37,823	41,786	47,048	4
F	3	36,690	42,786	39,193	42,786	3
Total/Avg	64	31,628	43,455	43,895	55,273	149

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2010 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Augusta/Richmond	200,549	30,783.00	49,253.00	Annual	40	14
	Bibb	155,547	12.30	19.74	Hourly	40	1
	Carroll	110,527	13.39	21.90	Hourly	40	2
	Chatham	265,128	35,181.00	55,588.00	Annual	40	2
	Cherokee	214,346	33,920.00	73,682.00	Annual	40	5
	Cobb	688,078	33,051.00	51,189.00	Annual	40	11
	Columbia	124,053	15.24	22.86	Hourly	40	2
	Columbus/Muscogee	189,885	31,659.63	48,173.87	Annual	40	11
	Coweta	127,317	31,527.00	47,292.00	Annual	40	1
	Douglas	132,403	30,242.00	48,347.00	Annual	40	2
	Forsyth	175,511	15.14	24.52	Hourly	40	6
	Fulton	920,581	52,571.00	74,649.00	Annual	40	2
	Gwinnett	805,321	42,125.00	67,401.00	Annual	40	10
	Hall	179,684	31,928.00	47,892.00	Annual	40	4
	Henry	203,922	32,204.00	78,544.00	Annual	40	6
	Houston	139,900	15.07	24.08	Hourly	43	1
	Lowndes	109,233	13.62	20.73	Hourly	40	3
Paulding	142,324	13.59	20.94	Hourly	40	3	
B	Bartow	100,157	14.67	24.85	Hourly	40	2
	Catoosa	63,942	15.58	15.58	Hourly	40	1
	Glynn	79,626	24,574.00	42,306.00	Annual	40	4
	Jackson	60,485	37,068.00	51,895.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Code Enforcement Officer

Group	Jurisdiction	2010 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Liberty	63,453	12.56	22.72	Hourly	40	2
	Newton	99,958	15.97	29.99	Hourly	40	4
	Spalding	64,073	15.02	23.44	Hourly	40	2
	Troup	67,044	29,266.00	46,883.00	Annual	40	1
	Walker	68,756	33,948.46	42,733.08	Annual	40	3
	Walton	83,768	32,067.00	48,101.00	Annual	40	1
	Whitfield	102,599	27,294.00	40,941.00	Annual	40	2
C	Bryan	30,233	24,198.33	24,198.33	Annual	40	1
	Chattooga	26,015	28,695.16	28,695.16	Annual	40	1
	Coffee	42,356	25,643.00	40,000.00	Annual	40	2
	Decatur	27,842	42,000.00	50,000.00	Annual	40	1
	Habersham	43,041	29,365.00	44,682.00	Annual	40	1
	Harris	32,024	27,272.00	38,180.00	Annual	40	1
	Jones	28,669	14.50	14.50	Hourly	40	1
	Lee	28,298	29,359.00	46,933.00	Annual	40	1
	Lumpkin	29,966	15.84	24.10	Hourly	40	1
	Oconee	32,808	32,475.00	47,088.00	Annual	40	3
	Peach	27,695	30,533.00	45,818.00	Annual	40	1
	Pickens	29,431	30,722.00	46,747.00	Annual	40	1
	Polk	41,475	11.39	17.33	Hourly	40	1
	Stephens	26,175	23,761.00	33,265.00	Annual	40	1
	Thomas	44,720	24,975.00	38,869.00	Annual	40	1
	Toombs	27,223	13.91	13.91	Hourly	40	1
D	Banks	18,395	32,221.00	45,110.00	Annual	42	1
	Brantley	18,411	16.44	24.40	Hourly	40	1
	Dawson	22,330	31,235.00	47,342.00	Annual	40	1
	Elbert	20,166	22.30	22.30	Hourly	40	1
	Franklin	22,084	15.49	15.49	Hourly	40	1
	Greene	15,994	32,200.00	44,363.00	Annual	40	1
	Jefferson	16,930	22,076.00	33,592.00	Annual	43	1
	McDuffie	21,875	26,762.10	41,739.73	Annual	40	1
	Mitchell	23,498	15.12	15.12	Hourly	43	1
	Pierce	18,758	25,334.00	38,002.00	Annual	35	1
	Putnam	21,218	13.67	21.30	Hourly	40	2
	Rabun	16,276	13.14	21.10	Hourly	40	1
	Union	21,356	48,484.80	50,000.00	Annual	40	1
E	Heard	11,834	37,823.00	47,048.00	Annual	40	1
	Long	14,464	20,000.00	42,000.00	Annual	40	2
	Oglethorpe	14,899	26,400.00	36,310.56	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Code Enforcement Officer

Group	Jurisdiction	2010 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
F	Lincoln	7,996	36,084.88	36,084.88	Annual	40	1
	Randolph	7,719	20.57	20.57	Hourly	40	1
	Warren	5,834	15.00	18.61	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Communications Director

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	12	58,234	88,070	87,337	127,755	12
B	3	45,182	49,670	67,962	79,539	2
C	6	34,157	39,699	45,204	57,563	6
D	4	37,619	49,379	44,684	53,430	4
F	2	23,288	23,572	24,100	24,627	2
Total/Avg	27	39,696	50,078	53,857	68,583	26

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2010 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Carroll	110,527	50,699.00	82,857.00	Annual	40	1
	Cobb	688,078	72,218.00	117,416.00	Annual	40	1
	Columbia	124,053	48,834.00	73,251.00	Annual	40	1
	Douglas	132,403	62,871.00	100,509.00	Annual	40	1
	Fayette	106,567	88,070.09	88,070.09	Annual	40	1
	Forsyth	175,511	62,271.00	93,407.00	Annual	40	1
	Fulton	920,581	78,604.00	119,478.00	Annual	40	1
	Gwinnett	805,321	75,150.00	127,755.00	Annual	40	1
	Hall	179,684	45,128.00	67,692.00	Annual	40	1
	Henry	203,922	42,283.49	63,425.10	Annual	40	1
	Houston	139,900	17.60	28.18	Hourly	40	1
B	Paulding	142,324	36,070.00	55,571.00	Annual	40	1
	Jackson	60,485	44,668.00	62,535.00	Annual	40	1
	Troup	67,044	49,670.00	79,539.00	Annual	40	1
C	Whitfield	102,599	41,208.00	61,812.00	Annual	40	0
	Coffee	42,356	39,485.00	39,485.00	Annual	40	1
	Hart	25,213	30,181.00	45,950.00	Annual	40	1
	Monroe	26,424	16.68	16.68	Hourly	40	1
	Oconee	32,808	39,699.00	57,563.00	Annual	40	1
	Thomas	44,720	25,698.00	39,990.00	Annual	40	1
	Wayne	30,099	35,185.38	53,538.71	Annual	40	1
D	Ben Hill	17,634	26,000.00	30,899.96	Annual	40	1
	Butts	23,655	40,840.00	45,026.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Communications Director

Group	Jurisdiction	2010 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	McDuffie	21,875	34,257.74	53,430.37	Annual	40	1
	Mitchell	23,498	49,379.20	49,379.20	Annual	40	1
F	Hancock	9,429	11.06	11.84	Hourly	40	1
	Talbot	6,865	23,572.00	23,572.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Corporal, Police Department

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	2	38,675	42,404	60,532	67,890	183
B	3	31,119	33,082	50,277	56,822	17
C	1	30,314	30,314	46,126	46,126	6
Total/Avg	6	33,369	35,267	52,312	56,946	206

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2010 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Columbus/Muscogee	189,885	34,946.31	53,174.94	Annual	42	88
	Gwinnett	805,321	42,404.00	67,890.00	Annual	42.5	95
B	Dougherty	94,565	29,121.00	43,225.00	Annual	40	7
	Floyd	96,317	31,153.20	50,784.24	Annual	40	4
	Glynn	79,626	33,082.00	56,822.00	Annual	40	6
C	Polk	41,475	13.88	21.12	Hourly	42	6

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Corporal, Sheriffs Office

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	13	35,442	42,404	53,738	67,890	320
B	13	32,156	38,058	47,604	54,808	104
C	20	30,367	72,127	42,465	109,749	131
D	9	28,655	34,705	34,453	52,241	40
E	3	30,292	33,322	33,378	33,719	7
Total/Avg	58	31,382	44,123	42,327	63,681	602

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2010 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Augusta/Richmond	200,549	30,780.00	49,250.00	Annual	40	26
	Carroll	110,527	13.94	22.75	Hourly	42	20
	Chatham	265,128	36,825.00	57,845.00	Annual	40	53
	Cherokee	214,346	40,925.00	49,065.00	Annual	43	38
	Columbus/Muscogee	189,885	34,946.31	53,174.94	Annual	42	33
	Douglas	132,403	35,009.00	55,967.00	Annual	42	6
	Fayette	106,567	41,986.77	59,326.21	Annual	43	10
	Forsyth	175,511	18.16	27.24	Hourly	40	15
	Gwinnett	805,321	42,404.00	67,890.00	Annual	42	42
	Hall	179,684	33,525.00	50,289.00	Annual	40	18
	Houston	139,900	15.07	24.08	Hourly	43	37
	Lowndes	109,233	15.03	22.88	Hourly	40	10
	Paulding	142,324	14.27	21.98	Hourly	42	12
	B	Barrow	69,367	34,987.00	54,230.00	Annual	43
Bartow		100,157	14.67	22.14	Hourly	40	3
Bulloch		70,217	13.53	20.29	Hourly	40	5
Catoosa		63,942	30,401.00	36,014.00	Annual	42	7
Dougherty		94,565	29,121.00	43,225.00	Annual	40	5
Effingham		52,250	17.12	23.96	Hourly	42.75	6
Floyd		96,317	31,153.20	50,784.24	Annual	40	8
Jackson		60,485	15.62	21.87	Hourly	42.7	9
Liberty		63,453	16.08	26.35	Hourly	40	15
Newton		99,958	15.46	23.21	Hourly	42.7	7

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Corporal, Sheriffs Office

Group	Jurisdiction	2010 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
C	Spalding	64,073	15.02	23.44	Hourly	40	9
	Walker	68,756	12.46	17.08	Hourly	42	8
	Walton	83,768	34,746.00	52,119.00	Annual	42	12
	Baldwin	45,720	28,398.00	43,211.00	Annual	42	5
	Bryan	30,233	31,441.04	31,441.04	Annual	40	22
	Chattooga	26,015	14.72	14.72	Hourly	42	4
	Colquitt	45,498	11.75	16.45	Hourly	43	10
	Decatur	27,842	12.26	14.69	Hourly	40	7
	Habersham	43,041	72,127.00	109,749.00	Annual	40	1
	Harris	32,024	29,520.00	41,327.00	Annual	40	6
	Jones	28,669	15.00	19.00	Hourly	40	2
	Laurens	48,434	31,574.00	34,736.00	Annual	40	8
	Lee	28,298	13.06	20.88	Hourly	42	3
	Lumpkin	29,966	12.71	21.34	Hourly	43	7
	Madison	28,120	12.52	15.01	Hourly	40	7
	Monroe	26,424	13.18	19.95	Hourly	40	3
	Oconee	32,808	30,472.00	44,185.00	Annual	40	10
	Pickens	29,431	13.07	19.89	Hourly	43	8
	Polk	41,475	11.97	20.10	Hourly	42	8
	Sumter	32,819	25,513.26	38,821.44	Annual	43	8
Tattnell	25,520	23,200.00	27,500.00	Annual	48	4	
Ware	36,312	22,601.26	34,390.50	Annual	42	6	
White	27,144	14.47	23.13	Hourly	42	2	
D	Appling	18,236	12.00	15.00	Hourly	43	3
	Burke	23,316	28,810.00	28,810.00	Annual	43	1
	Cook	17,212	11.56	14.45	Hourly	43	4
	Crisp	23,439	34,705.00	35,887.00	Annual	42	5
	Dawson	22,330	34,464.00	52,241.00	Annual	42	10
	Elbert	20,166	14.92	14.92	Hourly	40	3
	Jeff Davis	15,068	11.00	12.93	Hourly	48	5
	Jefferson	16,930	22,076.00	33,592.00	Annual	42	5
	Pike	17,869	26,674.24	30,389.00	Annual	40	4
	E	Heard	11,834	12.00	15.08	Hourly	43
Lanier		10,078	16.02	16.02	Hourly	40	1
McIntosh		14,333	14.77	15.91	Hourly	40	3
F	Miller	6,125	10.00	12.00	Hourly	43	2

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Corrections Officer

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	11	28,572	33,210	44,426	53,170	412
B	8	28,149	33,262	47,218	61,942	275
C	8	23,400	26,737	33,694	38,230	177
D	4	20,765	24,031	31,311	33,167	84
E	1	18,200	18,200	19,219	19,219	7
F	3	19,086	20,124	28,571	31,975	41
Total/Avg	35	23,029	25,927	34,073	39,617	996

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2010 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Augusta/Richmond	200,549	26,355.00	44,451.00	Annual	40	29
	Bibb	155,547	11.12	17.80	Hourly	40	18
	Carroll	110,527	12.80	20.86	Hourly	42	20
	Chatham	265,128	31,105.00	33,175.00	Annual	40	76
	Columbus/Muscogee	189,885	28,682.06	45,852.58	Annual	42	72
	Coweta	127,317	28,548.00	49,711.00	Annual	40	15
	Douglas	132,403	28,802.00	46,044.00	Annual	42	59
	Gwinnett	805,321	33,210.00	53,170.00	Annual	42.5	62
	Hall	179,684	31,928.00	47,892.00	Annual	40	17
	Houston	139,900	13.91	22.26	Hourly	40	1
	Paulding	142,324	11.74	18.09	Hourly	42	43
B	Bulloch	70,217	11.60	21.20	Hourly	40	24
	Effingham	52,250	12.16	17.03	Hourly	42.75	31
	Floyd	96,317	28,658.76	46,723.82	Annual	40	41
	Jackson	60,485	12.99	18.93	Hourly	42.7	27
	Liberty	63,453	13.86	22.72	Hourly	40	34
	Spalding	64,073	14.07	21.95	Hourly	42	33
	Troup	67,044	23,712.00	61,942.00	Annual	40	73
	Whitfield	102,599	33,262.00	49,894.00	Annual	40	12
C	Chattooga	26,015	10.24	16.00	Hourly	42	17
	Colquitt	45,498	10.91	15.28	Hourly	43	15
	Decatur	27,842	11.00	13.56	Hourly	40	24

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Corrections Officer

Group	Jurisdiction	2010 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Harris	32,024	26,737.00	37,431.00	Annual	40	21
	Laurens	48,434	21,840.00	38,230.00	Annual	40	36
	Murray	39,628	10.53	16.83	Hourly	42	21
	Sumter	32,819	23,113.75	36,950.80	Annual	43	18
	Thomas	44,720	22,870.00	22,870.00	Annual	43	25
D	Brantley	18,411	10.09	14.98	Hourly	40	19
	Burke	23,316	24,031.00	33,167.00	Annual	43	24
	Jefferson	16,930	19,036.00	28,966.00	Annual	42	20
	Mitchell	23,498	8.50	14.29	Hourly	43	21
E	Charlton	12,171	8.75	9.24	Hourly	40	7
F	Miller	6,125	10.00	13.50	Hourly	43	1
	Seminole	8,729	9.00	14.30	Hourly	43	2
	Terrell	9,315	7.75	10.61	Hourly	45	25
	Turner	8,930	19,000.00	28,911.00	Annual	43	14

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Deputy Sheriff

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	18	32,924	38,355	52,118	60,278	1983
B	14	30,120	34,523	47,679	64,601	429
C	22	26,936	31,537	39,798	55,900	446
D	22	26,161	32,804	36,765	49,708	290
E	12	24,551	30,971	33,781	43,811	114
F	21	25,379	53,886	32,106	65,623	135
Total/Avg	109	27,678	37,013	40,374	56,654	3397

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2010 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Bibb	155,547	12.35	19.75	Hourly	40	159
	Carroll	110,527	12.80	26.72	Hourly	42	53
	Chatham	265,128	33,175.00	52,092.00	Annual	40	57
	Cherokee	214,346	34,300.00	57,578.00	Annual	43	202
	Cobb	688,078	38,355.00	60,278.00	Annual	40	99
	Columbia	124,053	15.24	22.86	Hourly	43	127
	Columbus/Muscogee	189,885	31,659.63	48,173.87	Annual	42	133
	Coweta	127,317	31,527.00	49,711.00	Annual	40	74
	Douglas	132,403	33,342.00	53,302.00	Per Occur.	42	78
	Fayette	106,567	37,110.19	56,462.54	Annual	43	49
	Forsyth	175,511	16.35	24.52	Hourly	40	61
	Fulton	920,581	33,968.00	54,382.00	Annual	40	265
	Gwinnett	805,321	37,648.00	60,275.00	Annual	40	281
	Hall	179,684	31,928.00	47,892.00	Annual	40	113
	Henry	203,922	36,523.76	54,785.54	Annual	40	108
	Houston	139,900	14.46	23.16	Hourly	43	6
	Lowndes	109,233	14.31	21.78	Hourly	40	28
Paulding	142,324	13.59	20.94	Hourly	42	90	
B	Barrow	69,367	31,824.00	49,327.00	Annual	43	71
	Bartow	100,157	14.67	22.14	Hourly	40	3
	Bulloch	70,217	12.88	19.32	Hourly	40	17
	Dougherty	94,565	26,413.00	39,204.00	Annual	40	21

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Deputy Sheriff

Group	Jurisdiction	2010 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Effingham	52,250	15.53	21.74	Hourly	42.75	34
	Floyd	96,317	28,658.76	46,723.82	Annual	40	20
	Glynn	79,626	30,652.00	64,601.00	Annual	40	26
	Liberty	63,453	16.08	26.35	Hourly	40	11
	Newton	99,958	14.94	22.43	Hourly	42.7	68
	Spalding	64,073	14.55	22.69	Hourly	40	12
	Troup	67,044	27,186.00	51,197.00	Annual	40	48
	Walker	68,756	12.80	17.24	Hourly	42	23
	Walton	83,768	32,067.00	50,110.00	Annual	42	60
	Whitfield	102,599	28,213.00	42,319.00	Annual	40	15
C	Baldwin	45,720	29,836.00	45,399.00	Annual	42	32
	Bryan	30,233	27,919.64	27,919.64	Annual	40	3
	Coffee	42,356	12.42	25.00	Hourly	43	61
	Decatur	27,842	13.30	21.63	Hourly	40	19
	Grady	25,011	11.00	14.13	Hourly	43	11
	Harris	32,024	29,520.00	41,327.00	Annual	40	23
	Hart	25,213	23,670.00	43,722.00	Annual	45	13
	Jones	28,669	13.00	17.00	Hourly	40	24
	Laurens	48,434	28,995.00	44,704.00	Annual	40	12
	Lumpkin	29,966	13.35	20.31	Hourly	43	27
	Madison	28,120	14.44	15.19	Hourly	42	15
	Monroe	26,424	12.43	18.81	Hourly	40	16
	Murray	39,628	11.62	18.58	Hourly	42	23
	Peach	27,695	29,241.00	43,842.00	Annual	42	14
	Pickens	29,431	12.44	18.94	Hourly	43	22
	Polk	41,475	12.57	19.13	Hourly	42	14
	Stephens	26,175	12.25	17.15	Hourly	40	23
	Sumter	32,819	24,283.88	36,950.80	Annual	43	18
	Thomas	44,720	27,916.00	44,518.00	Annual	43	34
	Toombs	27,223	11.10	13.93	Hourly	42	12
	Ware	36,312	21,525.01	32,752.85	Annual	42	13
	Wayne	30,099	25,005.59	38,048.97	Annual	43	17
D	Appling	18,236	12.00	15.89	Hourly	43	7
	Banks	18,395	26,209.00	36,693.00	Annual	42	22
	Ben Hill	17,634	18,012.80	31,971.55	Annual	42	13
	Brantley	18,411	11.13	16.52	Hourly	40	12
	Brooks	16,243	11.36	15.15	Hourly	43	11
	Burke	23,316	26,432.00	31,189.00	Annual	43	14
	Butts	23,655	28,126.00	43,132.00	Annual	42	16

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Deputy Sheriff

Group	Jurisdiction	2010 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Cook	17,212	11.22	13.85	Hourly	43	7
	Crisp	23,439	29,842.00	38,266.00	Annual	42	19
	Dawson	22,330	32,804.00	49,708.00	Annual	42	24
	Elbert	20,166	13.42	13.42	Hourly	40	8
	Franklin	22,084	13.96	16.05	Hourly	43	13
	Greene	15,994	25,755.00	47,953.00	Annual	40	6
	Jefferson	16,930	21,013.00	31,973.00	Annual	42	5
	McDuffie	21,875	26,762.10	41,739.73	Annual	40	12
	Mitchell	23,498	11.07	16.63	Hourly	43	16
	Pierce	18,758	20,800.00	36,670.00	Annual	40	10
	Pike	17,869	27,793.43	31,941.00	Annual	43	13
	Putnam	21,218	13.67	21.30	Hourly	40	18
	Rabun	16,276	13.14	20.08	Hourly	40	14
	Telfair	16,500	10.50	12.09	Hourly	43	9
	Union	21,356	13.00	17.75	Hourly	42	21
	Worth	21,679	27,857.00	37,531.00	Annual	40	12
E	Bacon	11,096	29,068.00	32,243.00	Annual	43	7
	Bleckley	13,063	11.33	12.18	Hourly	42	5
	Candler	10,998	27,851.00	40,310.00	Annual	40	5
	Charlton	12,171	11.09	15.40	Hourly	40	12
	Cusseta-Chattahooche	11,267	19,500.00	31,673.17	Annual	40	5
	Heard	11,834	9.50	15.00	Hourly	43	10
	Lanier	10,078	14.89	14.89	Hourly	40	1
	Long	14,464	25,000.00	38,000.00	Annual	40	10
	McIntosh	14,333	13.38	16.30	Hourly	40	24
	Oglethorpe	14,899	21,132.00	26,590.00	Annual	40	9
	Pulaski	12,010	12.00	20.06	Hourly	42	18
	Wilkes	10,593	18,000.00	35,700.00	Annual	40	8
F	Atkinson	8,375	24,500.00	26,500.00	Annual	43	2
	Clay	3,183	16.07	17.16	Hourly	40	2
	Clinch	6,798	10.39	14.95	Hourly	44	7
	Glascocock	3,082	25,000.00	25,000.00	Annual	40	1
	Hancock	9,429	8.50	11.30	Hourly	43	12
	Irwin	9,538	20,800.00	30,000.00	Annual	40	10
	Jenkins	8,340	20,629.00	28,249.00	Annual	40	8
	Johnson	9,980	21,840.00	29,000.00	Annual	40	6
	Lincoln	7,996	12.46	16.83	Hourly	42	10
	Marion	8,742	12.00	17.14	Hourly	40	5
	Miller	6,125	10.00	12.20	Hourly	43	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Deputy Sheriff

Group	Jurisdiction	2010 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Montgomery	9,123	19,000.00	26,610.00	Annual	42	2
	Randolph	7,719	9.00	12.50	Hourly	43	12
	Seminole	8,729	12.00	19.00	Hourly	43	9
	Stewart	6,058	30,052.00	30,585.00	Annual	40	4
	Talbot	6,865	25,819.00	29,866.00	Annual	40	5
	Taliaferro	1,717	13.00	14.22	Hourly	43	4
	Terrell	9,315	9.75	11.34	Hourly	43	10
	Turner	8,930	19,950.00	30,356.00	Annual	43	10
	Warren	5,834	9.25	14.61	Hourly	43	4
	Webster Unified	2,799	24,600.00	24,600.00	Annual	48	1
	Wilkinson	9,563	12.12	14.76	Hourly	85.5	11

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Deputy Warden

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	7	59,871	83,256	93,265	130,713	7
B	6	44,996	50,088	68,259	78,120	9
C	6	37,359	47,511	53,430	72,294	8
D	3	34,921	43,000	40,084	45,177	3
F	1	30,358	30,358	32,571	32,571	2
Total/Avg	23	41,501	50,843	57,522	71,775	29

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2010 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Augusta/Richmond	200,549	63,964.00	91,949.00	Annual	40	1
	Carroll	110,527	45,267.00	74,030.00	Annual	40	
	Columbus/Muscogee	189,885	57,263.59	87,133.33	Annual	40	2
	Coweta	127,317	44,668.00	66,977.00	Annual	40	1
	Fulton	920,581	83,256.00	130,713.00	Annual	40	1
	Gwinnett	805,321	75,150.00	127,755.00	Annual	40	1
	Hall	179,684	49,530.00	74,295.00	Annual	40	1
B	Bulloch	70,217	42,496.00	63,744.00	Annual	40	1
	Effingham	52,250	41,215.91	57,702.28	Annual	40	1
	Floyd	96,317	47,340.02	77,204.40	Annual	40	2
	Jackson	60,485	47,007.00	65,810.00	Annual	40	1
	Spalding	64,073	50,088.00	78,120.00	Annual	40	2
	Troup	67,044	41,829.00	66,976.00	Annual	40	2
C	Colquitt	45,498	16.60	23.24	Hourly	40	1
	Decatur	27,842	39,998.00	47,008.00	Annual	40	2
	Habersham	43,041	47,511.00	72,294.00	Annual	40	1
	Harris	32,024	29,520.00	41,327.00	Annual	40	1
	Sumter	32,819	37,874.57	57,630.64	Annual	40	2
	Thomas	44,720	34,724.00	53,980.00	Annual	40	1
D	Elbert	20,166	15.42	15.42	Hourly	40	1
	Jefferson	16,930	29,690.00	45,177.00	Annual	40	1
	Mitchell	23,498	43,000.10	43,000.10	Annual	40	1
F	Terrell	9,315	30,358.00	32,571.09	Annual	45	2

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Detention Officer

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	11	30,309	34,777	46,957	53,955	954
B	13	26,535	29,909	41,902	58,174	684
C	19	23,604	29,380	36,750	55,758	434
D	13	23,488	29,724	35,339	45,820	252
E	6	19,024	25,210	26,000	30,991	103
Total/Avg	62	24,592	29,800	37,390	48,940	2427

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2010 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Cobb	688,078	34,777.00	53,955.00	Annual	40	10
	Columbia	124,053	12.54	18.80	Hourly	43	72
	Columbus/Muscogee	189,885	28,682.06	43,643.15	Annual	42	70
	Coweta	127,317	28,548.00	47,292.00	Annual	40	58
	Fayette	106,567	33,620.00	46,345.54	Annual	43	61
	Forsyth	175,511	15.14	22.71	Hourly	40	26
	Fulton	920,581	26,536.00	45,952.00	Annual	40	345
	Gwinnett	805,321	33,037.00	52,894.00	Annual	40	147
	Hall	179,684	31,928.00	47,892.00	Annual	40	25
	Houston	139,900	13.91	22.26	Hourly	43	97
	Paulding	142,324	11.74	18.09	Hourly	42	43
B	Barrow	69,367	28,661.00	44,425.00	Annual	43	60
	Bulloch	70,217	11.60	21.20	Hourly	40	44
	Catoosa	63,942	23,019.00	39,705.00	Annual	42	37
	Dougherty	94,565	26,413.00	39,204.00	Annual	40	108
	Effingham	52,250	12.77	17.88	Hourly	42.75	28
	Glynn	79,626	25,788.00	43,206.00	Annual	42.7	66
	Jackson	60,485	13.22	18.52	Hourly	42	52
	Newton	99,958	13.47	26.20	Hourly	42.7	78
	Spalding	64,073	13.60	21.21	Hourly	40	59
	Troup	67,044	23,712.00	40,186.00	Annual	40	44
	Walker	68,756	11.34	14.61	Hourly	42	27
Walton	83,768	29,388.00	44,083.00	Annual	42	31	

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Detention Officer

Group	Jurisdiction	2010 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
C	Whitfield	102,599	23,622.00	35,433.00	Annual	40	50
	Baldwin	45,720	25,727.00	39,147.00	Annual	42	27
	Bryan	30,233	24,772.52	24,772.52	Annual	40	13
	Colquitt	45,498	10.91	15.28	Hourly	43	32
	Decatur	27,842	10.25	16.30	Hourly	40	30
	Grady	25,011	9.50	12.02	Hourly	43	21
	Hart	25,213	20,426.00	45,906.00	Annual	45	11
	Lee	28,298	12.01	19.20	Hourly	42	24
	Lumpkin	29,966	11.51	17.52	Hourly	43	13
	Madison	28,120	10.47	11.60	Hourly	42	15
	Oconee	32,808	29,380.00	42,601.00	Annual	40	14
	Peach	27,695	26,657.00	43,842.00	Annual	42	24
	Pickens	29,431	10.21	16.33	Hourly	43	10
	Stephens	26,175	10.60	14.84	Hourly	40	29
	Sumter	32,819	24,283.88	36,950.80	Annual	43	25
	Thomas	44,720	22,870.00	40,042.00	Annual	43	30
	Toombs	27,223	8.50	13.66	Hourly	42	28
	Ware	36,312	20,511.01	36,110.02	Annual	48	50
	Wayne	30,099	22,680.80	34,511.55	Annual	43	19
D	White	27,144	11.88	25.53	Hourly	42	19
	Banks	18,395	24,491.00	34,288.00	Annual	42	20
	Brooks	16,243	10.35	13.79	Hourly	43	20
	Butts	23,655	26,787.00	45,820.00	Annual	42	35
	Cook	17,212	8.78	11.22	Hourly	43	16
	Crisp	23,439	23,500.00	35,157.00	Annual	42	13
	Dawson	22,330	29,724.00	45,034.00	Annual	42	24
	Elbert	20,166	9.42	11.92	Hourly	40	20
	Fannin	23,682	24,024.00	26,360.80	Annual	40	19
	Franklin	22,084	10.50	19.36	Hourly	43	22
	Greene	15,994	20,676.00	36,023.00	Annual	43	17
	McDuffie	21,875	23,076.87	35,992.03	Annual	40	12
	Putnam	21,218	10.79	16.81	Hourly	40	13
	Rabun	16,276	11.91	20.08	Hourly	40	21
	E	Bacon	11,096	18,304.00	21,598.00	Annual	43
Bleckley		13,063	8.50	10.72	Hourly	42	18
Heard		11,834	8.00	13.86	Hourly	43	24
McIntosh		14,333	12.12	14.77	Hourly	40	21
Oglethorpe		14,899	16,706.00	20,883.00	Annual	40	17
Pulaski		12,010	8.00	13.00	Hourly	42	12

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Detention Officer

Group	Jurisdiction	2010 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
F	Miller	6,125	10.00	11.00	Hourly	43	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Dispatcher

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	11	27,186	35,620	43,857	56,992	171
B	4	24,969	27,706	37,382	39,478	31
C	9	22,375	29,380	32,776	42,601	53
D	9	21,322	24,491	28,695	34,965	69
E	7	17,865	23,920	24,671	27,435	40
F	8	19,717	24,779	23,770	33,946	33
Total/Avg	48	22,239	27,649	31,859	39,236	397

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2010 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Augusta/Richmond	200,549	26,355.00	44,451.00	Annual	40	32
	Bibb	155,547	10.35	16.62	Hourly	40	9
	Chatham	265,128	27,574.00	43,560.00	Annual	40	5
	Cobb	688,078	25,896.00	39,478.00	Annual	40	10
	Columbia	124,053	11.94	21.77	Hourly	40	25
	Coweta	127,317	25,848.00	42,809.00	Annual	40	7
	Douglas	132,403	27,431.00	48,347.00	Annual	42	16
	Forsyth	175,511	14.53	21.80	Hourly	40	4
	Gwinnett	805,321	35,620.00	56,992.00	Annual	40	51
	Henry	203,922	29,324.26	43,986.47	Annual	40	2
	Paulding	142,324	11.18	17.22	Hourly	42	10
B	Dougherty	94,565	23,957.00	39,204.00	Annual	40	7
	Effingham	52,250	11.01	15.41	Hourly	40	9
	Jackson	60,485	13.32	18.65	Hourly	40	9
	Spalding	64,073	12.17	18.98	Hourly	40	6
C	Colquitt	45,498	12.35	17.28	Hourly	40	1
	Hart	25,213	20,426.00	35,110.00	Annual	40	2
	Jones	28,669	10.00	11.00	Hourly	40	9
	Lee	28,298	9.77	17.06	Hourly	47	12
	Oconee	32,808	29,380.00	42,601.00	Annual	40	13
	Pickens	29,431	10.73	16.33	Hourly	43	1
	Stephens	26,175	10.19	14.26	Hourly	40	5

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Dispatcher

Group	Jurisdiction	2010 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Sumter	32,819	20,939.92	31,862.56	Annual	40	5
	Tattnall	25,520	7.25	9.00	Hourly	40	5
D	Appling	18,236	8.00	11.50	Hourly	40	8
	Banks	18,395	24,491.00	34,288.00	Annual	42	10
	Brooks	16,243	10.35	13.79	Hourly	40	9
	Burke	23,316	22,485.00	30,264.00	Annual	40	9
	Cook	17,212	8.86	10.51	Hourly	43	11
	Franklin	22,084	11.44	12.44	Hourly	40	6
	McDuffie	21,875	21,964.90	34,257.73	Annual	40	8
	Mitchell	23,498	9.01	10.82	Hourly	40	4
	Putnam	21,218	10.79	16.81	Hourly	40	4
E	Bacon	11,096	18,200.00	20,072.00	Annual	40	3
	Bleckley	13,063	8.00	11.77	Hourly	42	10
	Charlton	12,171	8.97	12.02	Hourly	40	4
	Cusseta-Chattahoochee	11,267	16,124.58	24,914.24	Annual	40	5
	Lanier	10,078	8.00	13.19	Hourly	40	8
	McIntosh	14,333	11.50	12.50	Hourly	40	9
	Wilkes	10,593	6.75	11.33	Hourly	40	1
F	Glascok	3,082	21,840.00	21,840.00	Annual	40	1
	Irwin	9,538	16,640.00	22,880.00	Annual	40	6
	Johnson	9,980	7.25	7.25	Hourly	40	4
	Montgomery	9,123	16,640.00	21,405.00	Annual	42	4
	Stewart	6,058	9.48	12.60	Hourly	40	4
	Talbot	6,865	24,779.00	24,779.00	Annual	40	2
	Taliaferro	1,717	10.76	16.32	Hourly	40	6
	Treutlen	6,885	9.46	11.00	Hourly	42	6

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Dispatcher/Jailer

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	5	29,957	37,648	47,281	60,275	627
B	5	25,522	29,802	41,673	51,767	87
C	9	22,475	26,737	34,612	40,005	212
D	9	18,441	22,807	26,643	32,760	132
E	2	16,120	16,640	27,217	29,702	19
F	12	17,878	24,003	22,417	30,414	87
Total/Avg	42	21,732	26,273	33,307	40,821	1164

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2010 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Augusta/Richmond	200,549	25,101.00	42,229.00	Annual	40	170
	Carroll	110,527	12.55	20.10	Hourly	42	68
	Columbus/Muscogee	189,885	25,984.53	39,538.54	Annual	40	6
	Gwinnett	805,321	37,648.00	60,275.00	Annual	40	281
	Henry	203,922	33,644.00	50,465.94	Annual	40	102
B	Bartow	100,157	11.94	20.74	Hourly	48	61
	Bulloch	70,217	10.57	15.85	Hourly	40	4
	Floyd	96,317	26,164.58	42,663.14	Annual	40	19
	Glynn	79,626	25,788.00	45,152.00	Annual	40	1
	Newton	99,958	10.75	16.13	Hourly	42.7	2
C	Coffee	42,356	10.10	18.00	Hourly	42	71
	Habersham	43,041	24,181.00	36,795.00	Annual	40	25
	Harris	32,024	26,737.00	37,431.00	Annual	40	20
	Jones	28,669	9.00	13.00	Hourly	40	15
	Monroe	26,424	12.43	18.81	Hourly	40	25
	Murray	39,628	10.53	16.83	Hourly	40	9
	Peach	27,695	24,071.00	40,005.00	Annual	40	4
	Polk	41,475	10.84	16.50	Hourly	42	36
D	Tattnall	25,520	7.25	9.98	Hourly	40	7
	Appling	18,236	8.00	13.50	Hourly	43	18
	Ben Hill	17,634	18,012.80	26,972.41	Annual	42	17
	Jeff Davis	15,068	8.00	10.94	Hourly	40	8

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Dispatcher/Jailer

Group	Jurisdiction	2010 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Jefferson	16,930	19,036.00	28,966.00	Annual	42	18
	Mitchell	23,498	7.76	10.43	Hourly	43	18
	Pierce	18,758	15,600.00	28,350.00	Annual	40	15
	Pike	17,869	22,807.00	26,221.00	Annual	43	6
	Telfair	16,500	8.00	9.06	Hourly	43	10
	Union	21,356	9.50	15.00	Hourly	42	22
	Worth	21,679	21,185.00	27,696.00	Annual	40	9
E	Candler	10,998	16,640.00	24,731.00	Annual	48	8
	Wilkes	10,593	7.50	14.28	Hourly	40	11
F	Atkinson	8,375	18,400.00	23,500.00	Annual	43	4
	Clinch	6,798	6.71	8.25	Hourly	40	2
	Hancock	9,429	8.00	8.73	Hourly	42	13
	Jenkins	8,340	15,704.00	19,200.00	Annual	40	4
	Johnson	9,980	7.25	7.77	Hourly	40	6
	Lincoln	7,996	9.48	10.30	Hourly	42	13
	Marion	8,742	8.25	10.00	Hourly	40	6
	Randolph	7,719	7.25	11.00	Hourly	40	6
	Taylor	8,906	19,988.00	30,414.00	Annual	42	8
	Terrell	9,315	7.75	9.78	Hourly	43	15
	Treutlen	6,885	9.00	12.00	Hourly	42	4
	Wilkinson	9,563	11.54	14.06	Hourly	40	6

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ E-911 Director

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	15	57,002	83,256	88,315	130,713	15
B	12	48,485	60,864	70,232	92,802	13
C	22	39,984	56,600	55,166	81,166	25
D	15	36,005	56,000	44,556	63,669	16
E	4	33,229	52,998	38,396	52,998	4
F	5	30,239	41,000	37,484	49,335	5
Total/Avg	73	40,824	58,453	55,691	78,447	78

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2010 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Augusta/Richmond	200,549	57,728.00	82,984.00	Annual	40	1
	Carroll	110,527	50,699.00	82,857.00	Annual	40	1
	Cherokee	214,346	74,680.00	115,755.00	Annual	43	1
	Cobb	688,078	75,899.00	123,323.00	Annual	40	1
	Columbus/Muscogee	189,885	42,578.68	64,788.50	Annual	40	1
	Coweta	127,317	51,625.00	70,400.00	Annual	40	1
	Douglas	132,403	51,724.00	82,689.00	Annual	40	1
	Forsyth	175,511	57,245.00	85,868.00	Annual	40	1
	Fulton	920,581	83,256.00	130,713.00	Annual	40	1
	Gwinnett	805,321	68,581.00	116,588.00	Annual	40	1
	Hall	179,684	46,482.00	69,722.00	Annual	40	1
	Henry	203,922	49,482.78	74,224.20	Annual	40	1
	Houston	139,900	20.60	32.95	Hourly	40	1
	Lowndes	109,233	30.02	45.68	Hourly	40	1
	Paulding	142,324	39,767.00	61,267.00	Annual	40	1
B	Barrow	69,367	46,058.00	71,390.00	Annual	40	1
	Bartow	100,157	56,349.00	56,349.00	Annual	40	1
	Bulloch	70,217	36,644.00	54,966.00	Annual	40	1
	Catoosa	63,942	44,008.00	44,008.00	Annual	40	1
	Effingham	52,250	50,098.20	52,337.67	Annual	40	1
	Floyd	96,317	51,081.16	83,323.24	Annual	40	1
	Glynn	79,626	58,001.00	92,802.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ E-911 Director

Group	Jurisdiction	2010 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Liberty	63,453	20.58	41.09	Hourly	40	2
	Spalding	64,073	46,125.00	71,940.00	Annual	40	1
	Troup	67,044	41,829.00	66,972.00	Annual	40	1
	Walton	83,768	60,864.00	91,296.00	Annual	40	1
	Whitfield	102,599	47,955.00	71,932.00	Annual	40	1
C	Baldwin	45,720	34,600.00	52,649.00	Annual	42	1
	Chattooga	26,015	45,000.00	45,000.00	Annual	40	1
	Coffee	42,356	30,000.00	50,000.00	Annual	40	1
	Colquitt	45,498	19.25	26.96	Hourly	40	1
	Decatur	27,842	52,000.00	55,747.00	Annual	40	1
	Habersham	43,041	52,262.00	79,523.00	Annual	40	1
	Harris	32,024	34,587.00	48,422.00	Annual	40	1
	Jones	28,669	15.00	15.00	Hourly	40	1
	Lee	28,298	31,547.00	50,433.00	Annual	40	1
	Lumpkin	29,966	38,211.64	58,143.53	Annual	40	1
	Madison	28,120	48,045.00	48,045.00	Annual	40	1
	Monroe	26,424	13.58	20.55	Hourly	40	2
	Murray	39,628	18.90	30.21	Hourly	40	2
	Peach	27,695	41,519.00	81,166.00	Annual	40	2
	Pickens	29,431	45,607.00	69,396.00	Annual	40	1
	Polk	41,475	18.66	28.40	Hourly	40	1
	Stephens	26,175	44,181.00	61,853.00	Annual	40	1
	Tattnall	25,520	25,000.00	31,483.00	Annual	40	1
	Thomas	44,720	56,600.00	56,600.00	Annual	40	1
	Toombs	27,223	32,854.12	32,854.12	Annual	42	1
	Ware	36,312	45,360.77	69,021.78	Annual	40	1
	White	27,144	44,652.00	71,382.00	Annual	40	1
D	Appling	18,236	12.50	14.50	Hourly	40	1
	Banks	18,395	41,672.00	58,340.00	Annual	40	1
	Ben Hill	17,634	42,314.22	42,314.22	Annual	40	1
	Brantley	18,411	14.91	22.13	Hourly	40	1
	Butts	23,655	33,599.00	37,043.00	Annual	40	1
	Cook	17,212	36,771.02	36,771.02	Annual	40	1
	Crisp	23,439	50,586.00	50,586.00	Annual	40	1
	Dawson	22,330	42,008.00	63,669.00	Annual	40	1
	Franklin	22,084	56,000.00	56,000.00	Annual	40	1
	Greene	15,994	33,671.00	58,493.00	Annual	40	1
	Jeff Davis	15,068	28,000.00	32,000.00	Annual	40	1
	Jefferson	16,930	21,013.00	31,973.00	Annual	40	2

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ E-911 Director

Group	Jurisdiction	2010 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Pierce	18,758	25,334.00	38,002.00	Annual	35	1
	Putnam	21,218	10.79	16.81	Hourly	40	1
	Union	21,356	49,649.60	52,000.00	Annual	40	1
	Worth	21,679	31,000.00	31,000.00	Annual	40	1
E	Bacon	11,096	28,140.00	29,601.00	Annual	40	1
	Heard	11,834	27,316.00	37,000.00	Annual	40	1
	McIntosh	14,333	25.48	25.48	Hourly	40	1
	Oglethorpe	14,899	24,461.00	33,983.95	Annual	40	1
F	Irwin	9,538	25,000.00	32,000.00	Annual	40	1
	Miller	6,125	31,798.00	31,798.00	Annual	40	1
	Seminole	8,729	12.00	15.00	Hourly	40	1
	Turner	8,930	32,423.00	49,335.00	Annual	40	1
	Warren	5,834	41,000.00	41,000.00	Annual	40	1
	Wilkinson	9,563	13.37	16.29	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ E-911 Operator

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	16	29,147	35,620	47,467	56,992	483
B	14	25,651	29,388	42,547	56,950	256
C	24	22,275	26,978	34,545	45,818	316
D	19	21,446	28,297	31,860	54,902	180
E	3	17,372	18,005	26,827	29,536	24
F	6	18,330	24,003	25,522	29,245	36
Total/Avg	82	22,370	27,049	34,795	45,574	1295

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2010 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Augusta/Richmond	200,549	23,402.00	40,117.00	Annual	40	7
	Carroll	110,527	11.94	21.70	Hourly	40	20
	Cherokee	214,346	28,146.00	48,099.00	Annual	40	27
	Cobb	688,078	31,532.00	48,859.00	Annual	40	86
	Columbus/Muscogee	189,885	28,682.06	43,643.15	Annual	40	47
	Coweta	127,317	31,527.00	47,292.00	Annual	40	38
	Douglas	132,403	27,431.00	48,347.00	Annual	42	13
	Fayette	106,567	32,000.00	47,504.18	Annual	40	20
	Forsyth	175,511	15.14	26.33	Hourly	40	27
	Fulton	920,581	30,252.00	50,371.00	Annual	40	22
	Gwinnett	805,321	35,620.00	56,992.00	Annual	40	51
	Hall	179,684	31,460.00	47,190.00	Annual	40	16
	Henry	203,922	32,204.02	48,306.20	Annual	40	33
	Houston	139,900	13.91	25.06	Hourly	40	41
	Lowndes	109,233	11.74	20.72	Hourly	40	29
	Paulding	142,324	11.74	18.09	Hourly	40	6
B	Barrow	69,367	28,661.00	44,425.00	Annual	40	10
	Bartow	100,157	11.94	19.38	Hourly	40	18
	Bulloch	70,217	11.87	17.80	Hourly	40	14
	Catoosa	63,942	10.49	15.34	Hourly	40	21
	Effingham	52,250	11.01	15.41	Hourly	40	12
	Floyd	96,317	26,164.58	42,663.14	Annual	40	26

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ E-911 Operator

Group	Jurisdiction	2010 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Glynn	79,626	25,788.00	45,152.00	Annual	40	27
	Jackson	60,485	13.88	21.80	Hourly	40	12
	Liberty	63,453	12.56	25.08	Hourly	40	19
	Spalding	64,073	12.64	19.72	Hourly	40	16
	Troup	67,044	22,422.00	56,950.00	Annual	40	21
	Walker	68,756	23,859.94	35,596.86	Annual	42	19
	Walton	83,768	29,388.00	50,110.00	Annual	42	17
	Whitfield	102,599	27,294.00	40,941.00	Annual	40	24
C	Baldwin	45,720	25,727.00	41,129.00	Annual	42	14
	Bryan	30,233	21,581.13	21,581.13	Annual	40	14
	Chattooga	26,015	10.76	14.50	Hourly	42	10
	Coffee	42,356	9.00	18.00	Hourly	42	14
	Colquitt	45,498	10.13	14.19	Hourly	40	17
	Decatur	27,842	9.50	18.12	Hourly	40	13
	Habersham	43,041	23,030.00	35,043.00	Annual	40	14
	Harris	32,024	22,372.00	31,321.00	Annual	44	14
	Hart	25,213	22,526.00	34,258.00	Annual	40	5
	Laurens	48,434	26,978.00	30,992.00	Annual	40	15
	Lumpkin	29,966	11.78	17.92	Hourly	40	9
	Madison	28,120	10.41	17.62	Hourly	42	13
	Monroe	26,424	11.05	16.71	Hourly	40	12
	Murray	39,628	10.53	16.83	Hourly	42	15
	Peach	27,695	26,657.00	45,818.00	Annual	40	16
	Pickens	29,431	10.73	16.33	Hourly	43	18
	Polk	41,475	10.32	19.13	Hourly	40	16
	Stephens	26,175	10.60	14.84	Hourly	40	15
	Tattnall	25,520	7.50	10.50	Hourly	40	7
	Thomas	44,720	22,896.00	41,185.00	Annual	40	19
	Toombs	27,223	8.20	10.88	Hourly	42	14
	Ware	36,312	19,523.82	29,707.80	Annual	40	11
	Wayne	30,099	21,600.77	36,237.11	Annual	40	10
	White	27,144	10.76	19.95	Hourly	42	11
D	Banks	18,395	26,209.00	36,693.00	Annual	40	1
	Ben Hill	17,634	16,120.00	27,005.03	Annual	40	7
	Brantley	18,411	10.09	14.98	Hourly	40	6
	Butts	23,655	24,660.00	28,546.00	Annual	42	12
	Crisp	23,439	12.13	16.04	Hourly	40	11
	Dawson	22,330	28,297.00	54,902.00	Annual	40	13
	Elbert	20,166	10.17	11.27	Hourly	40	12

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ E-911 Operator

Group	Jurisdiction	2010 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Fannin	23,682	20,800.00	24,960.00	Annual	40	12
	Franklin	22,084	12.00	14.64	Hourly	40	13
	Greene	15,994	19,659.00	46,679.00	Annual	43	13
	Jeff Davis	15,068	8.00	10.57	Hourly	40	10
	Jefferson	16,930	19,036.00	28,966.00	Annual	42	8
	Mitchell	23,498	8.50	11.28	Hourly	40	10
	Pierce	18,758	17,763.00	24,586.00	Annual	40	5
	Pike	17,869	23,424.00	27,994.00	Annual	42	13
	Putnam	21,218	10.79	16.81	Hourly	40	2
	Rabun	16,276	11.33	20.08	Hourly	40	12
	Union	21,356	8.50	15.00	Hourly	42	8
	Washington	21,187	9.75	15.22	Hourly	40	12
	Worth	21,679	17,680.00	20,363.00	Annual	40	8
E	Heard	11,834	8.00	14.20	Hourly	40	9
	Oglethorpe	14,899	18,005.00	22,445.28	Annual	40	8
	Pulaski	12,010	8.00	13.05	Hourly	42	7
F	Hancock	9,429	7.21	10.17	Hourly	40	9
	Lincoln	7,996	8.50	10.68	Hourly	42	8
	Miller	6,125	9.00	10.30	Hourly	40	7
	Seminole	8,729	9.00	12.00	Hourly	40	4
	Turner	8,930	18,095.00	27,534.00	Annual	40	6
	Warren	5,834	7.50	12.94	Hourly	40	5
	Wilkinson	9,563	11.54	14.06	Hourly	40	4

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Emergency Management Director

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	14	60,636	81,128	90,331	121,692	14
B	11	49,271	83,513	70,224	83,513	12
C	6	39,586	55,604	47,646	59,026	6
D	8	31,198	51,182	39,269	77,575	7
E	2	41,382	46,259	41,382	46,259	2
F	4	20,605	35,000	24,834	44,093	4
Total/Avg	45	40,446	58,781	52,281	72,026	45

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2010 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Augusta/Richmond	200,549	70,875.00	106,312.00	Annual	40	1
	Chatham	265,128	73,085.00	115,476.00	Annual	40	1
	Cherokee	214,346	53,074.00	82,265.00	Annual	40	1
	Cobb	688,078	56,596.00	90,563.00	Annual	40	1
	Columbia	124,053	81,128.00	121,692.00	Annual	40	1
	Columbus/Muscogee	189,885	57,263.59	87,133.33	Annual	40	1
	Coweta	127,317	54,258.00	73,990.00	Annual	40	1
	Douglas	132,403	53,577.00	53,577.00	Annual	40	1
	Fulton	920,581	78,604.00	119,478.00	Annual	40	1
	Hall	179,684	40,153.00	60,229.00	Annual	40	1
	Henry	203,922	71,081.09	106,621.80	Annual	40	1
	Houston	139,900	25.06	40.09	Hourly	40	1
	Lowndes	109,233	27.19	41.38	Hourly	40	1
	Paulding	142,324	50,525.00	77,840.00	Annual	40	1
B	Barrow	69,367	41,313.00	53,377.00	Annual	40	1
	Bartow	100,157	58,198.00	58,198.00	Annual	40	1
	Floyd	96,317	51,081.16	83,323.24	Annual	40	1
	Glynn	79,626	42,806.00	68,490.00	Annual	40	1
	Jackson	60,485	44,668.00	62,535.00	Annual	40	1
	Liberty	63,453	19.59	32.10	Hourly	40	1
	Newton	99,958	34,361.60	74,089.60	Annual	40	2
	Troup	67,044	41,829.00	66,976.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Emergency Management Director

Group	Jurisdiction	2010 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Walker	68,756	83,512.78	83,512.78	Annual	40	1
	Walton	83,768	55,506.00	83,260.00	Annual	40	1
	Whitfield	102,599	47,955.00	71,932.00	Annual	40	1
C	Bryan	30,233	39,556.45	39,556.45	Annual	40	1
	Jones	28,669	20.00	20.00	Hourly	40	1
	Laurens	48,434	55,604.00	55,604.00	Annual	40	1
	Stephens	26,175	34,491.00	48,287.00	Annual	40	1
	Ware	36,312	27,471.98	41,801.86	Annual	40	1
	Wayne	30,099	38,791.84	59,026.43	Annual	40	1
D	Appling	18,236	18.00	22.00	Hourly	40	1
	Brantley	18,411	5,000.00	5,000.00	Annual	40	1
	Brooks	16,243	31,608.00	42,221.00	Annual	40	1
	Butts	23,655	37,043.00	37,043.00	Annual	40	
	Dawson	22,330	51,182.00	77,575.00	Annual	40	1
	Fannin	23,682	42,016.00	42,016.00	Annual	40	1
	Pierce	18,758	25,334.00	44,574.00	Annual	35	1
	Telfair	16,500	19,960.00	19,960.00	Annual	40	1
E	Bleckley	13,063	46,259.00	46,259.00	Annual	40	1
	McIntosh	14,333	17.55	17.55	Hourly	40	1
F	Clinch	6,798	8.16	11.20	Hourly	40	1
	Miller	6,125	8,034.00	8,034.00	Annual	40	1
	Montgomery	9,123	30,000.00	31,500.00	Annual	40	1
	Randolph	7,719	448.46	448.46	Annual	40	1
	Warren	5,834	35,000.00	44,092.62	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Emergency Medical Services Director

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	1	36,962	36,962	46,202	46,202	1
B	7	58,200	77,501	81,462	107,339	7
C	17	48,207	81,927	61,194	81,927	19
D	8	45,915	58,000	56,143	67,558	8
E	4	41,518	49,109	47,738	55,080	4
F	12	38,327	52,000	43,418	59,695	12
Total/Avg	49	44,855	59,250	56,026	69,634	51

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2010 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Hall	179,684	36,962.00	46,202.00	Annual	40	1
B	Bartow	100,157	77,501.00	77,501.00	Annual	40	1
	Bulloch	70,217	51,777.00	77,666.00	Annual	40	1
	Dougherty	94,565	57,656.00	85,582.00	Annual	40	1
	Effingham	52,250	50,098.20	70,137.49	Annual	40	1
	Glynn	79,626	37,945.00	60,712.00	Annual	40	1
	Jackson	60,485	71,559.00	107,339.00	Annual	40	1
	Walton	83,768	60,864.00	91,296.00	Annual	40	1
C	Bryan	30,233	29,985.72	29,985.72	Annual	40	1
	Chattooga	26,015	48,824.00	48,824.00	Annual	40	1
	Decatur	27,842	62,000.00	65,076.00	Annual	40	1
	Habersham	43,041	52,262.00	79,523.00	Annual	40	1
	Harris	32,024	35,299.00	49,390.00	Annual	40	1
	Hart	25,213	51,168.00	77,896.00	Annual	40	1
	Laurens	48,434	81,927.00	81,927.00	Annual	40	1
	Lee	28,298	50,518.00	80,760.00	Annual	40	1
	Lumpkin	29,966	15.84	24.10	Hourly	40	1
	Madison	28,120	49,750.00	49,750.00	Annual	40	1
	Peach	27,695	54,115.00	81,166.00	Annual	40	1
Pickens	29,431	45,607.00	69,396.00	Annual	40	1	
Tattnall	25,520	30,000.00	39,040.00	Annual	40	1	
Thomas	44,720	56,000.00	56,000.00	Annual	40	3	

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Emergency Medical Services Director

Group	Jurisdiction	2010 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Toombs	27,223	58,000.00	58,000.00	Annual	40	1
	Ware	36,312	42,328.79	64,408.27	Annual	40	1
	Wayne	30,099	38,791.84	59,026.43	Annual	40	1
D	Ben Hill	17,634	33,000.00	41,529.80	Annual	40	1
	Brantley	18,411	21.88	32.48	Hourly	40	1
	Dawson	22,330	42,008.00	63,669.00	Annual	40	1
	Elbert	20,166	24.69	24.69	Hourly	40	1
	Franklin	22,084	58,000.00	58,000.00	Annual	40	1
	Greene	15,994	44,015.00	55,597.00	Annual	50	1
	Jeff Davis	15,068	36,000.00	54,000.00	Annual	48	1
	Mitchell	23,498	57,433.22	57,433.22	Annual	40	1
E	Candler	10,998	42,762.00	42,762.00	Annual	40	1
	McIntosh	14,333	23.61	23.61	Hourly	40	1
	Oglethorpe	14,899	35,200.00	44,000.00	Annual	40	1
	Wilkes	10,593	39,000.00	55,080.00	Annual	40	1
F	Clay	3,183	16.12	16.12	Hourly	40	1
	Hancock	9,429	16.71	17.89	Hourly	40	1
	Irwin	9,538	51,000.00	51,000.00	Annual	40	1
	Jenkins	8,340	22,152.00	30,252.00	Annual	40	1
	Johnson	9,980	10.84	10.84	Hourly	40	1
	Lincoln	7,996	52,000.00	52,000.00	Annual	40	1
	Miller	6,125	42,000.00	42,000.00	Annual	40	1
	Seminole	8,729	45,000.00	55,000.00	Annual	56	1
	Stewart	6,058	44,100.00	44,100.00	Annual	40	1
	Taylor	8,906	36,153.00	55,011.00	Annual	40	1
	Terrell	9,315	47,457.00	48,669.00	Annual	45	1
	Turner	8,930	39,232.00	59,695.00	Annual	40	1
	Webster Unified	2,799	32,000.00	32,000.00	Annual	48	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Emergency Medical Technician (EMT)

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	3	33,800	38,479	53,458	61,606	75
B	7	29,673	37,465	45,914	62,919	186
C	16	25,498	36,982	42,402	65,562	283
D	11	23,929	36,000	39,395	54,343	185
E	4	21,687	25,210	28,964	31,824	46
F	13	21,889	38,897	31,390	45,713	80
Total/Avg	54	26,079	35,505	40,254	53,661	855

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2010 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*	
A	Douglas	132,403	31,754.00	50,764.00	Annual	56	6	
	Gwinnett	805,321	38,479.00	61,606.00	Annual	40	67	
	Paulding	142,324	14.27	21.98	Hourly	42	2	
B	Bartow	100,157	9.66	14.59	Hourly	48	11	
	Bulloch	70,217	12.47	18.70	Hourly	40	21	
	Dougherty	94,565	29,121.00	43,225.00	Annual	40	41	
	Effingham	52,250	11.59	22.83	Hourly	53	38	
	Jackson	60,485	15.01	21.02	Hourly	48	36	
	Walker	68,756	9.64	11.16	Hourly	54	12	
	Walton	83,768	32,067.00	56,137.00	Annual	40	27	
	C	Bryan	30,233	27,728.48	27,728.48	Annual	40	1
		Chattooga	26,015	11.40	17.47	Hourly	42	12
Decatur		27,842	8.50	17.26	Hourly	40	18	
Harris		32,024	23,276.00	32,586.00	Annual	40	24	
Hart		25,213	21,445.00	43,722.00	Annual	40	19	
Jones		28,669	10.00	10.00	Hourly	40	1	
Laurens		48,434	36,982.00	65,562.00	Annual	40	26	
Lee		28,298	12.54	24.54	Hourly	45	32	
Madison		28,120	11.04	18.31	Hourly	60	22	
Peach		27,695	29,341.00	55,487.00	Annual	42	17	
Pickens	29,431	9.23	16.71	Hourly	48	19		
Tattnall	25,520	9.50	14.98	Hourly	48	11		

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Emergency Medical Technician (EMT)

Group	Jurisdiction	2010 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Thomas	44,720	28,488.00	52,366.00	Annual	40	30
	Toombs	27,223	9.00	15.68	Hourly	40	18
	Ware	36,312	20,500.01	37,915.52	Annual	40	25
	Wayne	30,099	27,568.63	41,948.97	Annual	40	8
D	Ben Hill	17,634	19,968.00	54,342.58	Annual	48	14
	Brantley	18,411	11.13	16.52	Hourly	40	19
	Elbert	20,166	9.76	18.17	Hourly	40	15
	Fannin	23,682	22,880.00	29,068.00	Annual	40	20
	Franklin	22,084	10.89	14.34	Hourly	40	24
	Greene	15,994	32,432.00	47,490.00	Annual	56	18
	Jeff Davis	15,068	36,000.00	46,000.00	Annual	48	5
	Mitchell	23,498	9.00	14.65	Hourly	40	24
	Pierce	18,758	20,550.00	41,080.00	Annual	40	17
	Putnam	21,218	9.88	15.39	Hourly	40	5
	Rabun	16,276	12.51	24.47	Hourly	40	24
E	Candler	10,998	21,424.00	24,066.00	Annual	48	8
	McIntosh	14,333	12.12	14.41	Hourly	40	17
	Oglethorpe	14,899	23,994.00	29,993.00	Annual	60	9
	Wilkes	10,593	7.75	15.30	Hourly	40	12
F	Clay	3,183	8.00	10.66	Hourly	40	7
	Hancock	9,429	7.47	14.31	Hourly	40	4
	Irwin	9,538	26,000.00	33,280.00	Annual	40	5
	Jenkins	8,340	19,240.00	27,200.00	Annual	40	7
	Johnson	9,980	8.00	9.18	Hourly	40	12
	Marion	8,742	9.00	13.50	Hourly	48	1
	Miller	6,125	8.00	12.00	Hourly	40	3
	Seminole	8,729	8.15	14.00	Hourly	56	11
	Stewart	6,058	9.67	14.53	Hourly	40	4
	Talbot	6,865	38,897.00	45,713.00	Annual	60	4
	Taylor	8,906	22,063.00	33,572.00	Annual	40	2
	Terrell	9,315	7.75	13.66	Hourly	60	9
	Turner	8,930	20,948.00	31,874.00	Annual	40	10
	Webster Unified	2,799	7.25	7.25	Hourly	48	4

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Engine Operator/Driver, Fire Department

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	6	38,589	44,366	59,922	69,763	543
B	3	32,836	35,016	49,278	52,594	77
C	3	25,117	28,398	37,030	43,211	21
Total/Avg	12	32,181	35,927	48,743	55,189	641

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2010 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Augusta/Richmond	200,549	32,400.00	51,845.00	Annual	40	70
	Cherokee	214,346	34,212.00	53,029.00	Annual	56	86
	Cobb	688,078	44,366.00	69,763.00	Annual	70	144
	Columbus/Muscogee	189,885	34,946.31	53,174.94	Annual	42	61
	Fulton	920,581	44,201.00	65,427.00	Annual	40	39
	Gwinnett	805,321	41,407.00	66,293.00	Annual	40	143
B	Newton	99,958	12.47	18.73	Hourly	54	21
	Walton	83,768	32,067.00	48,101.00	Annual	53	32
	Whitfield	102,599	31,426.00	47,139.00	Annual	40	24
C	Baldwin	45,720	28,398.00	43,211.00	Annual	53	15
	Decatur	27,842	10.00	13.19	Hourly	40	3
	Thomas	44,720	26,153.00	40,445.00	Annual	53	3

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Evidence Clerk/Technician

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	4	30,184	32,739	45,987	49,109	9
B	1	31,075	31,075	46,654	46,654	1
Total/Avg	5	30,630	31,907	46,321	47,882	10

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2010 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Columbia	124,053	15.24	22.86	Hourly	40	1
	Forsyth	175,511	15.74	23.61	Hourly	40	1
	Gwinnett	805,321	28,414.00	45,462.00	Annual	40	4
	Henry	203,922	27,885.00	41,827.00	Annual	40	3
B	Newton	99,958	14.94	22.43	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Fire Marshal

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	13	55,736	97,213	83,072	116,588	13
B	6	40,204	59,010	61,684	81,376	11
C	1	32,475	32,475	47,088	47,088	1
D	1	31,235	31,235	49,738	49,738	2
E	1	38,000	38,000	49,000	49,000	1
Total/Avg	22	39,530	51,587	58,116	68,758	28

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2010 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Augusta/Richmond	200,549	44,081.00	70,529.00	Annual	40	1
	Cherokee	214,346	53,074.00	82,265.00	Annual	40	1
	Cobb	688,078	65,499.00	106,808.00	Annual	40	3
	Columbus/Muscogee	189,885	51,877.99	78,938.50	Annual	40	1
	Coweta	127,317	44,668.00	66,977.00	Annual	40	1
	Douglas	132,403	51,724.00	82,689.00	Annual	40	1
	Fayette	106,567	97,212.90	97,212.90	Annual	40	1
	Forsyth	175,511	51,592.00	77,388.00	Annual	40	1
	Fulton	920,581	74,887.00	113,828.00	Annual	40	
	Gwinnett	805,321	68,581.00	116,588.00	Annual	40	0
	Hall	179,684	44,926.00	67,389.00	Annual	40	1
	Houston	139,900	13.91	22.26	Hourly	53	1
	Lowndes	109,233	18.32	27.87	Hourly	40	1
	B	Barrow	69,367	42,895.00	66,487.00	Annual	40
Glynn		79,626	30,652.00	49,042.00	Annual	40	2
Newton		99,958	12.91	28.98	Hourly	54	5
Spalding		64,073	43,153.00	67,304.00	Annual	40	1
Troup		67,044	29,266.00	46,883.00	Annual	40	1
Walker		68,756	59,009.60	59,009.60	Annual	40	1
C	Oconee	32,808	32,475.00	47,088.00	Annual	40	1
D	Dawson	22,330	31,235.00	49,738.00	Annual	40	2
E	Heard	11,834	38,000.00	49,000.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Firefighter

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	13	32,912	45,061	52,712	67,577	686
B	9	30,611	42,370	45,650	66,073	264
C	14	24,397	30,127	36,822	50,523	140
D	3	26,602	31,071	35,119	37,814	26
E	1	32,411	32,411	35,993	35,993	3
Total/Avg	40	29,387	36,208	41,259	51,596	1119

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2010 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Augusta/Richmond	200,549	27,673.00	46,791.00	Annual	40	145
	Carroll	110,527	8.06	11.62	Hourly	53	59
	Cherokee	214,346	31,961.00	55,680.00	Annual	56	40
	Cobb	688,078	38,355.00	60,278.00	Annual	40	25
	Columbus/Muscogee	189,885	28,682.06	43,643.15	Annual	42	40
	Coweta	127,317	27,365.00	52,232.00	Annual	40	106
	Douglas	132,403	31,754.00	50,764.00	Annual	56	10
	Forsyth	175,511	16.35	24.52	Hourly	53	34
	Fulton	920,581	33,968.00	54,382.00	Annual	40	38
	Gwinnett	805,321	33,248.00	53,232.00	Annual	54	108
	Henry	203,922	37,964.00	59,105.00	Annual	53	53
	Houston	139,900	13.91	22.26	Hourly	53	12
	Paulding	142,324	11.35	17.49	Hourly	53	16
	B	Bartow	100,157	9.66	15.27	Hourly	48
Catoosa		63,942	11.50	14.85	Hourly	53	24
Effingham		52,250	12.77	17.88	Hourly	53	15
Glynn		79,626	27,004.00	45,152.00	Annual	56	47
Spalding		64,073	14.55	22.69	Hourly	56	56
Troup		67,044	27,198.00	43,534.00	Annual	40	24
Walker		68,756	9.18	12.30	Hourly	54	16
Walton		83,768	30,728.00	46,092.00	Annual	53	1
Whitfield		102,599	31,426.00	47,139.00	Annual	40	31
C	Bryan	30,233	27,071.62	27,071.62	Annual	40	5

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Firefighter

Group	Jurisdiction	2010 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Coffee	42,356	8.10	15.52	Hourly	53	7
	Decatur	27,842	8.00	12.34	Hourly	40	5
	Habersham	43,041	18,024.00	27,425.00	Annual	40	15
	Hart	25,213	23,670.00	37,731.00	Annual	40	2
	Lee	28,298	11.54	17.40	Hourly	48	21
	Monroe	26,424	9.12	13.81	Hourly	40	3
	Murray	39,628	9.43	15.08	Hourly	53	21
	Peach	27,695	29,341.00	47,751.00	Annual	40	9
	Pickens	29,431	12.07	14.00	Hourly	48	10
	Sumter	32,819	24,283.88	36,950.80	Annual	53	9
	Thomas	44,720	24,708.00	38,205.00	Annual	53	26
	Ware	36,312	21,525.01	32,752.85	Annual	56	5
	White	27,144	14.46	24.29	Hourly	40	2
D	Banks	18,395	24,491.00	34,288.00	Annual	40	4
	Crisp	23,439	10.67	11.42	Hourly	56	7
	McDuffie	21,875	24,245.13	37,814.13	Annual	40	15
	Worth	21,679	22,464.00	28,529.00	Annual	48	6
E	Pulaski	12,010	11.76	13.06	Hourly	53	3

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Firefighter/EMT

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	12	35,565	48,854	55,183	70,058	1210
B	6	31,120	35,194	47,589	51,917	139
C	9	26,407	34,798	35,659	47,174	109
D	8	27,530	32,323	42,469	52,180	182
E	1	19,968	19,968	32,273	32,273	42
F	2	21,590	25,709	32,311	33,446	18
Total/Avg	38	27,030	32,808	40,914	47,841	1700

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2010 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Carroll	110,527	8.26	13.89	Hourly	53	12
	Cobb	688,078	40,186.00	63,149.00	Annual	56	281
	Columbus/Muscogee	189,885	31,659.63	48,173.87	Annual	42	166
	Douglas	132,403	33,342.00	53,302.00	Annual	56	51
	Fayette	106,567	37,110.19	56,467.54	Annual	53	70
	Forsyth	175,511	16.95	25.42	Hourly	53	43
	Fulton	920,581	48,854.00	69,372.00	Annual	40	28
	Gwinnett	805,321	35,765.00	57,260.00	Annual	54	154
	Hall	179,684	30,408.00	45,613.00	Annual	53	233
	Henry	203,922	33,644.00	59,105.39	Annual	53	132
	Lowndes	109,233	12.34	18.77	Hourly	52	9
	Paulding	142,324	11.96	18.38	Hourly	53	31
B	Barrow	69,367	31,824.00	49,327.00	Annual	54	31
	Catoosa	63,942	11.50	13.86	Hourly	53	11
	Effingham	52,250	12.77	17.88	Hourly	53	2
	Glynn	79,626	28,220.00	50,988.00	Annual	56	39
	Newton	99,958	10.87	16.32	Hourly	54	32
	Troup	67,044	29,266.00	51,917.00	Annual	40	24
C	Bryan	30,233	28,463.10	28,463.10	Annual	40	24
	Decatur	27,842	8.80	12.34	Hourly	40	4
	Laurens	48,434	34,798.00	36,150.00	Annual	40	3
	Lee	28,298	13.04	18.90	Hourly	48	6

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Firefighter/EMT

Group	Jurisdiction	2010 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Lumpkin	29,966	9.81	16.48	Hourly	48	22
	Monroe	26,424	10.57	16.98	Hourly	40	23
	Pickens	29,431	12.07	14.00	Hourly	48	18
	Thomas	44,720	25,430.00	39,324.00	Annual	53	8
	Ware	36,312	21,525.01	32,752.85	Annual	56	1
D	Banks	18,395	26,209.00	36,693.00	Annual	40	12
	Burke	23,316	25,328.00	44,234.00	Annual	54	95
	Butts	23,655	31,999.00	52,180.00	Annual	61	26
	Crisp	23,439	11.10	12.85	Hourly	56	8
	Dawson	22,330	30,776.00	51,468.00	Annual	48	25
	McDuffie	21,875	25,472.54	39,728.48	Annual	40	4
	Putnam	21,218	9.88	15.39	Hourly	40	5
	Union	21,356	8.84	14.75	Hourly	60	7
E	Heard	11,834	8.00	12.93	Hourly	48	42
F	Lincoln	7,996	10.30	13.40	Hourly	48	12
	Warren	5,834	7.00	12.49	Hourly	48	6

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Investigator/Detective, Police Department

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	3	41,489	48,854	62,917	69,372	436
B	2	34,240	35,397	54,680	56,822	11
C	2	28,746	28,851	46,004	48,110	11
D	1	31,013	31,013	46,030	46,030	1
Total/Avg	8	33,872	36,029	52,408	55,084	459

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2010 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Fulton	920,581	48,854.00	69,372.00	Annual	40	6
	Gwinnett	805,321	37,648.00	60,275.00	Annual	40	404
	Henry	203,922	37,964.00	59,105.39	Annual	40	26
B	Dougherty	94,565	35,397.00	52,538.00	Annual	40	7
	Glynn	79,626	33,082.00	56,822.00	Annual	40	4
C	Polk	41,475	13.21	20.10	Hourly	42	5
	White	27,144	13.77	23.13	Hourly	40	6
D	Brantley	18,411	14.91	22.13	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Investigator/Detective, Sheriffs Office

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	14	35,236	40,726	58,682	82,864	608
B	12	34,192	38,724	54,562	66,976	113
C	22	30,052	41,600	43,519	57,429	102
D	21	30,342	39,936	41,343	57,658	80
E	11	29,899	46,410	35,643	48,000	25
F	15	30,753	65,490	35,618	79,895	18
Total/Avg	95	31,746	45,481	44,895	65,470	946

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2010 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Augusta/Richmond	200,549	32,404.00	51,846.00	Annual	40	63
	Carroll	110,527	19.58	31.97	Hourly	40	13
	Cherokee	214,346	35,923.00	55,680.00	Annual	40	15
	Columbia	124,053	15.24	22.86	Hourly	40	22
	Columbus/Muscogee	189,885	34,946.31	53,174.94	Annual	42	40
	Coweta	127,317	31,527.00	63,742.00	Annual	40	21
	Douglas	132,403	38,597.00	61,704.00	Annual	42	36
	Forsyth	175,511	18.18	27.24	Hourly	40	30
	Gwinnett	805,321	37,648.00	60,275.00	Annual	40	281
	Hall	179,684	33,525.00	50,289.00	Annual	40	33
	Henry	203,922	37,963.54	82,863.75	Annual	40	13
	Houston	139,900	15.64	31.70	Hourly	43	4
	Lowndes	109,233	15.79	24.03	Hourly	40	17
	Paulding	142,324	14.98	23.08	Hourly	42	20
B	Barrow	69,367	36,568.00	56,680.00	Annual	43	10
	Bartow	100,157	15.56	23.48	Hourly	40	18
	Bulloch	70,217	14.21	21.32	Hourly	40	9
	Dougherty	94,565	33,710.00	50,034.00	Annual	40	4
	Effingham	52,250	16.30	22.82	Hourly	42.75	5
	Jackson	60,485	17.82	24.95	Hourly	40	9
	Liberty	63,453	17.75	32.10	Hourly	40	10
	Newton	99,958	17.44	29.99	Hourly	42.7	8

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Investigator/Detective, Sheriffs Office

Group	Jurisdiction	2010 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
C	Spalding	64,073	16.45	25.66	Hourly	40	12
	Troup	67,044	29,266.00	66,976.00	Annual	40	7
	Walton	83,768	36,085.00	54,128.00	Annual	42	8
	Whitfield	102,599	29,590.00	44,385.00	Annual	40	13
	Baldwin	45,720	29,836.00	45,399.00	Annual	42	5
	Chattooga	26,015	12.50	17.00	Hourly	40	4
	Decatur	27,842	16.37	22.47	Hourly	40	9
	Grady	25,011	12.00	14.68	Hourly	43	2
	Habersham	43,041	35,696.00	54,315.00	Annual	40	1
	Hart	25,213	28,766.00	43,722.00	Annual	45	4
	Jones	28,669	20.00	23.00	Hourly	40	7
	Laurens	48,434	29,120.00	43,493.00	Annual	40	11
	Lee	28,298	14.11	27.61	Hourly	40	6
	Lumpkin	29,966	15.08	22.94	Hourly	40	10
	Madison	28,120	17.35	18.65	Hourly	40	4
	Monroe	26,424	12.43	18.81	Hourly	40	5
	Murray	39,628	14.84	23.72	Hourly	42	4
	Oconee	32,808	31,443.00	45,592.00	Annual	40	4
	Peach	27,695	33,120.00	49,658.00	Annual	40	5
	Pickens	29,431	13.07	19.89	Hourly	43	2
	Stephens	26,175	27,194.00	38,072.00	Annual	40	3
	Sumter	32,819	25,513.26	40,786.77	Annual	43	2
	Tattnall	25,520	26,000.00	31,370.00	Annual	40	2
Toombs	27,223	12.17	15.00	Hourly	42	5	
Ware	36,312	28,845.58	43,891.96	Annual	42	5	
Wayne	30,099	26,255.88	46,248.74	Annual	43	2	
D	Appling	18,236	12.50	16.72	Hourly	43	2
	Banks	18,395	29,645.00	41,504.00	Annual	40	5
	Ben Hill	17,634	29,016.00	39,445.64	Annual	42	4
	Brantley	18,411	14.91	22.13	Hourly	40	1
	Brooks	16,243	11.91	15.89	Hourly	43	3
	Burke	23,316	30,055.00	33,167.00	Annual	43	4
	Butts	23,655	29,533.00	36,760.00	Annual	40	3
	Cook	17,212	15.41	15.41	Hourly	43	2
	Crisp	23,439	35,928.00	44,433.00	Annual	42	6
	Dawson	22,330	34,464.00	57,658.00	Annual	42	8
	Franklin	22,084	14.18	20.30	Hourly	43	7
	Greene	15,994	25,771.00	47,965.00	Annual	40	4
	Jeff Davis	15,068	38,000.00	43,000.00	Annual	40	2

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Investigator/Detective, Sheriffs Office

Group	Jurisdiction	2010 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Jefferson	16,930	28,259.00	43,000.00	Annual	43	4
	McDuffie	21,875	29,540.56	46,072.85	Annual	40	2
	Mitchell	23,498	13.50	15.90	Hourly	43	5
	Pierce	18,758	20,800.00	27,310.00	Annual	40	1
	Pike	17,869	27,788.80	31,971.00	Annual	40	5
	Putnam	21,218	13.67	22.60	Hourly	40	5
	Rabun	16,276	28,079.56	50,879.25	Annual	40	4
	Union	21,356	16.00	17.50	Hourly	48	3
	Worth	21,679	28,990.00	50,000.00	Annual	48	5
E	Bacon	11,096	33,500.00	37,140.00	Annual	43	2
	Bleckley	13,063	11.85	12.98	Hourly	42	2
	Candler	10,998	46,410.00	46,410.00	Annual	40	1
	Charlton	12,171	13.48	16.82	Hourly	40	2
	Heard	11,834	10.25	15.37	Hourly	43	4
	Lanier	10,078	14.61	14.61	Hourly	40	3
	Long	14,464	31,000.00	48,000.00	Annual	40	3
	McIntosh	14,333	13.38	13.38	Hourly	40	1
	Oglethorpe	14,899	27,798.00	34,688.00	Annual	40	4
	Pulaski	12,010	14.00	14.00	Hourly	40	1
	Wilkes	10,593	26,000.00	40,800.00	Annual	40	2
F	Atkinson	8,375	29,000.00	31,000.00	Annual	43	2
	Clinch	6,798	10.93	15.00	Hourly	44	1
	Echols	4,034	14.42	14.42	Hourly	40	1
	Hancock	9,429	11.06	11.96	Hourly	40	1
	Irwin	9,538	20,800.00	30,000.00	Annual	40	2
	Johnson	9,980	29,000.00	29,000.00	Annual	40	1
	Lincoln	7,996	35,649.64	35,649.64	Annual	40	1
	Miller	6,125	10.00	12.20	Hourly	43	1
	Seminole	8,729	15.00	17.00	Hourly	43	2
	Talbot	6,865	31,858.00	31,858.00	Annual	40	1
	Taliaferro	1,717	15.80	15.80	Hourly	43	1
	Taylor	8,906	29,672.00	45,150.00	Annual	43	1
	Terrell	9,315	26,000.00	26,600.00	Annual	43	1
	Treutlen	6,885	12.00	14.00	Hourly	40	1
	Turner	8,930	21,995.00	33,468.00	Annual	40	1
	Wilkinson	9,563	14.73	17.97	Hourly	85.5	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Lieutenant, Fire Officer

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	14	43,549	60,014	67,353	88,219	541
B	9	38,072	53,464	57,121	83,400	73
C	6	31,192	47,511	47,859	72,294	17
D	3	32,428	35,315	46,164	54,063	18
E	1	19,968	19,968	39,936	39,936	6
Total/Avg	33	33,042	43,254	51,686	67,582	655

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2010 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Augusta/Richmond	200,549	39,783.00	63,653.00	Annual	40	58
	Carroll	110,527	10.79	16.05	Hourly	53	10
	Cherokee	214,346	43,664.00	67,679.00	Annual	56	23
	Cobb	688,078	51,292.00	78,499.00	Annual	56	96
	Columbus/Muscogee	189,885	38,574.19	58,695.18	Annual	40	51
	Coweta	127,317	34,838.00	54,906.00	Annual	40	2
	Douglas	132,403	40,527.00	75,001.00	Annual	42	33
	Fayette	106,567	51,156.81	75,942.59	Annual	53	19
	Forsyth	175,511	19.37	29.05	Hourly	53	36
	Fulton	920,581	60,014.00	88,219.00	Annual	40	2
	Gwinnett	805,321	44,563.00	71,347.00	Annual	40	101
	Hall	179,684	40,750.00	61,125.00	Annual	53	45
	Henry	203,922	45,163.25	67,744.61	Annual	40	58
	Paulding	142,324	13.15	20.26	Hourly	53	7
	B	Barrow	69,367	41,313.00	64,035.00	Annual	53
Effingham		52,250	14.08	19.72	Hourly	53	2
Glynn		79,626	33,082.00	54,876.00	Annual	40	18
Newton		99,958	12.91	19.38	Hourly	54	9
Spalding		64,073	18.36	28.64	Hourly	56	11
Troup		67,044	35,556.00	56,930.00	Annual	40	3
Walker		68,756	10.62	12.30	Hourly	54	6
Walton		83,768	37,425.00	56,137.00	Annual	53	6
Whitfield		102,599	36,935.00	55,403.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Lieutenant, Fire Officer

Group	Jurisdiction	2010 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
C	Baldwin	45,720	31,346.00	47,697.00	Annual	53	2
	Habersham	43,041	47,511.00	72,294.00	Annual	40	1
	Lee	28,298	12.20	19.51	Hourly	48	2
	Lumpkin	29,966	11.95	18.19	Hourly	48	6
	Sumter	32,819	24,283.88	36,950.80	Annual	53	3
	Ware	36,312	23,731.31	36,110.02	Annual	56	3
D	Banks	18,395	29,645.00	41,504.00	Annual	40	6
	Butts	23,655	35,315.00	42,924.00	Annual	61	3
	Dawson	22,330	32,323.00	54,063.00	Annual	48	9
E	Heard	11,834	8.00	16.00	Hourly	48	6

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Lieutenant, Police Department

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	5	51,535	60,014	79,159	88,219	117
B	3	38,418	43,598	60,620	71,114	20
Total/Avg	8	44,976	51,806	69,890	79,667	137

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2010 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Cobb	688,078	51,292.00	81,910.00	Annual	40	35
	Columbus/Muscogee	189,885	42,578.68	64,788.50	Annual	40	19
	Fulton	920,581	60,014.00	88,219.00	Annual	40	20
	Gwinnett	805,321	51,426.00	82,335.00	Annual	40	30
	Henry	203,922	52,362.54	78,544.03	Annual	40	13
B	Dougherty	94,565	33,710.00	50,034.00	Annual	40	7
	Floyd	96,317	43,598.36	71,114.42	Annual	40	2
	Glynn	79,626	37,945.00	60,712.00	Annual	40	11

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Lieutenant, Sheriffs Office

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	18	43,052	56,286	67,602	82,335	327
B	15	37,795	43,598	56,101	71,114	110
C	20	34,074	49,965	46,999	58,115	81
D	15	33,556	44,117	43,394	66,852	41
E	4	33,427	38,355	36,812	39,000	9
Total/Avg	72	36,381	46,464	50,182	63,483	568

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2010 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Augusta/Richmond	200,549	39,783.00	63,653.00	Annual	40	28
	Bibb	155,547	14.55	27.02	Hourly	40	41
	Carroll	110,527	18.64	30.45	Hourly	42	7
	Chatham	265,128	46,364.00	72,828.00	Annual	40	22
	Cherokee	214,346	43,664.00	67,679.00	Annual	40	19
	Cobb	688,078	51,292.00	81,910.00	Annual	40	19
	Columbia	124,053	48,834.00	73,251.00	Annual	40	17
	Columbus/Muscogee	189,885	42,578.68	64,788.50	Annual	40	14
	Coweta	127,317	33,132.00	54,900.00	Annual	40	15
	Douglas	132,403	44,681.00	71,430.00	Annual	42	20
	Forsyth	175,511	21.78	32.67	Hourly	40	19
	Fulton	920,581	56,286.00	79,925.00	Annual	40	34
	Gwinnett	805,321	51,426.00	82,335.00	Annual	40	14
	Hall	179,684	36,962.00	55,443.00	Annual	43	19
	Henry	203,922	52,362.54	78,544.03	Annual	40	11
	Houston	139,900	17.60	28.18	Hourly	43	11
	Lowndes	109,233	17.24	29.28	Hourly	40	10
Paulding	142,324	16.52	25.45	Hourly	42	7	
B	Barrow	69,367	42,895.00	66,487.00	Annual	53	5
	Bartow	100,157	17.38	26.23	Hourly	40	13
	Bulloch	70,217	15.69	23.54	Hourly	40	4
	Catoosa	63,942	35,010.00	42,020.00	Annual	42	7
	Dougherty	94,565	33,710.00	50,034.00	Annual	40	5

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Lieutenant, Sheriffs Office

Group	Jurisdiction	2010 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Floyd	96,317	43,598.36	71,114.42	Annual	40	4
	Glynn	79,626	28,220.00	45,152.00	Annual	40	12
	Jackson	60,485	39,992.00	55,989.00	Annual	40	8
	Liberty	63,453	19.59	32.10	Hourly	40	12
	Newton	99,958	19.34	29.04	Hourly	42.7	11
	Spalding	64,073	38,201.00	59,581.00	Annual	40	2
	Troup	67,044	35,547.00	56,950.00	Annual	40	2
	Walker	68,756	38,896.00	41,849.60	Annual	42	3
	Walton	83,768	41,443.00	62,164.00	Annual	42	13
	Whitfield	102,599	36,935.00	55,403.00	Annual	40	9
C	Baldwin	45,720	38,193.00	58,115.00	Annual	42	6
	Bryan	30,233	36,471.60	36,471.60	Annual	40	4
	Colquitt	45,498	15.42	21.58	Hourly	43	2
	Decatur	27,842	15.78	18.46	Hourly	40	6
	Harris	32,024	35,984.00	50,378.00	Annual	40	5
	Hart	25,213	30,181.00	45,906.00	Annual	45	2
	Jones	28,669	20.00	24.00	Hourly	40	6
	Lee	28,298	13.44	21.49	Hourly	42	5
	Madison	28,120	14.44	19.91	Hourly	40	7
	Monroe	26,424	49,964.98	49,964.98	Annual	40	5
	Oconee	32,808	36,603.00	53,075.00	Annual	40	6
	Peach	27,695	34,412.00	51,606.00	Annual	40	1
	Pickens	29,431	33,911.00	51,600.00	Annual	43	4
	Polk	41,475	14.94	22.74	Hourly	42	2
	Stephens	26,175	31,058.00	43,481.00	Annual	40	3
	Sumter	32,819	31,085.42	47,300.15	Annual	43	4
	Tattnell	25,520	29,000.00	31,483.00	Annual	40	1
	Thomas	44,720	34,776.00	54,032.00	Annual	43	6
	Ware	36,312	28,845.58	43,891.96	Annual	42	5
	White	27,144	13.77	22.02	Hourly	42	1
D	Appling	18,236	13.00	17.90	Hourly	43	1
	Brantley	18,411	14.91	22.13	Hourly	40	1
	Burke	23,316	36,150.00	36,150.00	Annual	40	1
	Butts	23,655	34,188.00	57,018.00	Annual	40	6
	Cook	17,212	11.58	11.58	Hourly	43	1
	Crisp	23,439	40,100.00	43,322.00	Annual	42	5
	Dawson	22,330	44,117.00	66,852.00	Annual	42	5
	Elbert	20,166	16.17	16.62	Hourly	40	7
	Franklin	22,084	15.44	16.00	Hourly	43	3

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Lieutenant, Sheriffs Office

Group	Jurisdiction	2010 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Jeff Davis	15,068	11.00	15.86	Hourly	48	3
	Jefferson	16,930	28,259.00	43,000.00	Annual	40	1
	McDuffie	21,875	34,257.74	53,430.37	Annual	40	1
	Pike	17,869	32,242.00	37,037.00	Annual	40	3
	Rabun	16,276	34,979.81	53,455.01	Annual	40	2
	Union	21,356	17.15	17.75	Hourly	42	1
E	Bleckley	13,063	14.91	16.12	Hourly	42	2
	Heard	11,834	35,000.00	39,000.00	Annual	43	1
	McIntosh	14,333	18.44	18.44	Hourly	40	2
	Oglethorpe	14,899	27,789.00	34,688.00	Annual	40	4

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Major, Police Department

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	5	67,984	83,256	107,845	130,713	28
B	1	48,587	48,587	79,263	79,263	1
Total/Avg	6	58,286	65,922	93,554	104,988	29

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2010 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Cobb	688,078	65,499.00	106,808.00	Annual	40	7
	Columbus/Muscogee	189,885	57,263.59	87,133.33	Annual	40	5
	Fulton	920,581	83,256.00	130,713.00	Annual	40	3
	Gwinnett	805,321	68,581.00	116,588.00	Annual	40	10
	Henry	203,922	65,321.78	97,982.66	Annual	40	3
B	Floyd	96,317	48,587.24	79,262.56	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Major, Sheriffs Office

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	19	59,705	94,842	90,396	121,692	69
B	10	51,051	71,539	72,355	79,263	19
C	7	48,533	65,000	59,447	78,197	9
D	12	43,723	54,770	53,821	77,575	22
E	1	49,483	49,483	49,483	49,483	1
Total/Avg	49	50,499	67,127	65,101	81,242	120

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2010 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Augusta/Richmond	200,549	57,728.00	82,983.00	Annual	40	5
	Bibb	155,547	22.21	36.13	Hourly	40	4
	Carroll	110,527	56,923.00	92,979.00	Annual	40	2
	Chatham	265,128	57,489.00	90,305.00	Annual	40	4
	Cherokee	214,346	55,728.00	86,378.00	Annual	43	3
	Cobb	688,078	65,499.00	106,808.00	Annual	40	14
	Columbia	124,053	81,128.00	121,692.00	Annual	40	3
	Columbus/Muscogee	189,885	57,263.59	87,133.33	Annual	40	3
	Coweta	127,317	44,668.00	70,400.00	Annual	40	4
	Douglas	132,403	57,026.00	91,164.00	Annual	42	2
	Fayette	106,567	94,841.86	99,643.23	Annual	40	2
	Forsyth	175,511	54,733.00	82,099.00	Annual	40	2
	Fulton	920,581	71,172.00	108,180.00	Annual	40	4
	Gwinnett	805,321	68,581.00	116,588.00	Annual	40	7
	Hall	179,684	57,338.00	86,008.00	Annual	40	2
	Henry	203,922	65,321.78	97,982.66	Annual	40	2
	Houston	139,900	22.26	35.65	Hourly	43	1
	Lowndes	109,233	24.63	37.49	Hourly	40	1
	Paulding	142,324	41,756.00	64,331.00	Annual	42	4
B	Barrow	69,367	46,058.00	71,390.00	Annual	40	3
	Bartow	100,157	71,539.00	71,539.00	Annual	40	4
	Catoosa	63,942	56,020.00	56,020.00	Annual	42	1
	Dougherty	94,565	49,807.00	73,926.00	Annual	40	2

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Major, Sheriffs Office

Group	Jurisdiction	2010 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Floyd	96,317	47,340.02	79,262.56	Annual	40	2
	Glynn	79,626	40,376.00	64,601.00	Annual	40	3
	Spalding	64,073	48,107.00	75,031.00	Annual	40	1
	Troup	67,044	48,640.00	77,854.00	Annual	40	1
	Walton	83,768	52,828.00	79,241.00	Annual	42	1
	Whitfield	102,599	49,791.00	74,687.00	Annual	40	1
C	Decatur	27,842	65,000.00	67,600.00	Annual	40	1
	Jones	28,669	25.00	25.00	Hourly	40	1
	Laurens	48,434	61,430.00	61,430.00	Annual	40	1
	Lee	28,298	38,108.00	60,923.00	Annual	40	2
	Lumpkin	29,966	51,390.00	78,197.00	Annual	40	1
	Sumter	32,819	41,806.44	63,613.44	Annual	40	2
	Tattnall	25,520	30,000.00	32,369.00	Annual	40	1
D	Appling	18,236	20.00	23.00	Hourly	43	1
	Banks	18,395	39,095.00	54,732.00	Annual	40	1
	Ben Hill	17,634	30,000.00	42,314.22	Annual	42	3
	Burke	23,316	45,038.00	50,707.00	Annual	43	2
	Crisp	23,439	54,770.00	58,210.00	Annual	42	3
	Dawson	22,330	51,182.00	77,575.00	Annual	40	2
	Elbert	20,166	23.42	23.42	Hourly	40	2
	Franklin	22,084	19.36	19.36	Hourly	43	1
	Jefferson	16,930	34,431.00	52,391.00	Annual	40	1
	McDuffie	21,875	43,852.80	71,857.93	Annual	40	1
	Pike	17,869	40,102.40	45,161.00	Annual	40	4
	Washington	21,187	49,478.00	49,478.00	Annual	43	1
E	McIntosh	14,333	23.79	23.79	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Patrol Officer, Police Department

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	5	35,631	38,355	55,579	60,278	914
B	3	28,575	30,652	46,979	50,988	144
C	1	27,453	27,453	41,780	41,780	13
Total/Avg	9	30,553	32,153	48,113	51,015	1071

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2010 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Cobb	688,078	38,355.00	60,278.00	Annual	40	61
	Columbus/Muscogee	189,885	31,659.63	48,173.87	Annual	42	271
	Fulton	920,581	33,968.00	54,382.00	Annual	40	37
	Gwinnett	805,321	37,648.00	60,275.00	Annual	40	404
	Henry	203,922	36,523.76	54,785.54	Annual	40	141
B	Dougherty	94,565	26,413.00	43,225.00	Annual	40	27
	Floyd	96,317	28,658.76	46,723.82	Annual	40	45
	Glynn	79,626	30,652.00	50,988.00	Annual	40	72
C	Polk	41,475	12.57	19.13	Hourly	42	13

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Patrol Officer, Sheriffs Office

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	11	32,007	38,355	50,145	60,278	1231
B	6	29,634	36,616	43,461	55,261	223
C	9	27,961	30,074	39,440	48,092	174
D	3	27,409	31,215	37,751	50,324	45
E	1	24,960	24,960	29,723	29,723	3
F	3	23,621	25,709	31,454	37,057	18
Total/Avg	33	27,599	31,155	38,662	46,789	1694

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2010 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Augusta/Richmond	200,549	27,670.00	46,790.00	Annual	40	273
	Bibb	155,547	12.35	19.75	Hourly	40	78
	Cobb	688,078	38,355.00	60,278.00	Annual	40	99
	Columbus/Muscogee	189,885	31,659.63	48,173.87	Annual	42	130
	Douglas	132,403	33,342.00	53,302.00	Annual	42	78
	Forsyth	175,511	16.35	24.52	Hourly	40	102
	Gwinnett	805,321	37,648.00	60,275.00	Annual	40	281
	Hall	179,684	31,928.00	47,892.00	Annual	40	82
	Houston	139,900	14.46	23.16	Hourly	43	25
	Lowndes	109,233	14.31	21.77	Hourly	40	28
	Paulding	142,324	13.59	20.94	Hourly	42	55
B	Bartow	100,157	14.67	22.14	Hourly	48	54
	Bulloch	70,217	11.67	17.50	Hourly	40	14
	Catoosa	63,942	27,007.00	37,805.00	Annual	42	38
	Jackson	60,485	14.57	19.44	Hourly	42.7	48
	Spalding	64,073	14.55	22.69	Hourly	40	26
	Whitfield	102,599	27,294.00	40,941.00	Annual	40	43
	C	Chattooga	26,015	13.00	15.45	Hourly	42
Colquitt	45,498	12.35	17.28	Hourly	43	20	
Habersham	43,041	29,365.00	44,682.00	Annual	40	29	
Laurens	48,434	28,995.00	30,680.00	Annual	40	12	
Lee	28,298	13.18	19.31	Hourly	42	22	

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Patrol Officer, Sheriffs Office

Group	Jurisdiction	2010 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Monroe	26,424	12.43	18.81	Hourly	40	14
	Oconee	32,808	29,956.00	43,437.00	Annual	40	20
	Ware	36,312	22,614.72	34,390.50	Annual	43	20
	White	27,144	13.77	22.02	Hourly	42	22
D	Fannin	23,682	22,880.00	27,040.00	Annual	40	19
	Franklin	22,084	13.96	16.05	Hourly	43	12
	Greene	15,994	28,131.00	50,324.00	Annual	43	14
	Worth	21,679	27,875.00	35,671.00	Annual	48	3
E	Lanier	10,078	12.00	14.29	Hourly	40	3
F	Echols	4,034	12.36	13.05	Hourly	40	4
	Taylor	8,906	24,354.00	37,057.00	Annual	43	7
	Treutlen	6,885	10.00	14.50	Hourly	40	7

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Probation Officer

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	9	34,578	39,741	55,186	70,400	61
B	6	29,497	32,302	47,533	58,932	30
C	6	30,127	41,519	45,933	62,288	13
D	3	31,321	38,587	45,291	61,796	13
Total/Avg	24	31,381	38,037	48,486	63,354	117

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2010 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Bibb	155,547	35,910.00	49,140.00	Annual	40	6
	Chatham	265,128	35,181.00	55,588.00	Annual	40	8
	Cobb	688,078	34,777.00	53,955.00	Annual	40	9
	Columbia	124,053	30,185.00	49,918.00	Annual	40	6
	Coweta	127,317	33,132.00	70,400.00	Annual	40	5
	Gwinnett	805,321	39,741.00	63,586.00	Annual	40	11
	Hall	179,684	33,033.00	49,549.00	Annual	40	8
	Henry	203,922	37,963.54	56,945.63	Annual	40	8
	Lowndes	109,233	15.04	22.88	Hourly	40	
B	Bulloch	70,217	15.19	22.79	Hourly	40	6
	Dougherty	94,565	25,157.00	37,340.00	Annual	40	4
	Effingham	52,250	15.53	21.74	Hourly	40	3
	Floyd	96,317	31,153.20	58,932.38	Annual	40	7
	Troup	67,044	27,186.00	51,917.00	Annual	40	5
	Whitfield	102,599	29,590.00	44,385.00	Annual	40	5
C	Lee	28,298	27,352.00	50,000.00	Annual	40	7
	Peach	27,695	41,519.00	62,288.00	Annual	40	1
	Polk	41,475	12.57	19.13	Hourly	40	1
	Stephens	26,175	31,058.00	43,481.00	Annual	40	2
	Tattnall	25,520	19,500.00	26,500.00	Annual	40	1
	Wayne	30,099	35,185.38	53,538.71	Annual	40	1
D	Banks	18,395	25,350.00	35,491.00	Annual	40	1
	Franklin	22,084	30,027.00	61,796.00	Annual	40	11
	Mitchell	23,498	38,586.86	38,586.86	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Public Safety Director

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	4	78,382	101,587	111,001	165,651	4
B	3	52,004	63,086	86,080	94,629	3
C	2	45,131	52,262	59,762	79,523	2
D	2	47,569	52,123	59,570	67,018	2
Total/Avg	11	55,771	67,265	79,103	101,705	11

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2010 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Augusta/Richmond	200,549	87,016.00	130,523.00	Annual	40	1
	Cobb	688,078	101,587.00	165,651.00	Annual	40	1
	Coweta	127,317	62,990.00	85,896.00	Annual	40	1
	Douglas	132,403	61,934.00	61,934.00	Annual	40	1
B	Bulloch	70,217	63,086.00	94,629.00	Annual	40	1
	Effingham	52,250	35,609.60	70,137.49	Annual	40	1
	Floyd	96,317	57,317.26	93,474.42	Annual	40	1
C	Habersham	43,041	52,262.00	79,523.00	Annual	40	1
	Tattnall	25,520	38,000.00	40,000.00	Annual	40	1
D	Butts	23,655	52,123.00	52,123.00	Annual	40	1
	Putnam	21,218	20.68	32.22	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Records Clerk

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	16	26,878	34,838	42,521	68,578	281
B	12	24,369	28,213	38,991	46,654	69
C	17	22,155	30,472	31,649	44,185	48
D	11	20,104	25,875	28,946	38,856	26
E	4	20,522	28,080	24,937	28,080	5
F	6	20,838	28,829	23,339	28,829	6
Total/Avg	66	22,478	29,385	31,731	42,530	435

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2010 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Augusta/Richmond	200,549	22,232.00	38,111.00	Annual	40	22
	Bibb	155,547	12.12	19.45	Hourly	40	11
	Carroll	110,527	13.53	32.97	Hourly	40	5
	Cherokee	214,346	31,031.00	48,099.00	Annual	40	3
	Cobb	688,078	27,248.00	41,516.00	Annual	40	3
	Columbia	124,053	10.83	16.24	Hourly	40	10
	Columbus/Muscogee	189,885	25,984.53	39,538.54	Annual	40	23
	Coweta	127,317	34,838.00	52,232.00	Annual	40	1
	Douglas	132,403	31,754.00	50,764.00	Annual	40	2
	Fayette	106,567	28,990.42	30,458.06	Annual	40	3
	Forsyth	175,511	13.93	20.89	Hourly	40	7
	Fulton	920,581	23,000.00	35,476.00	Annual	40	38
	Gwinnett	805,321	28,414.00	45,462.00	Annual	40	124
	Hall	179,684	24,648.00	36,974.00	Annual	40	6
	Houston	139,900	11.44	19.05	Hourly	40	21
B	Paulding	142,324	11.18	17.22	Hourly	40	2
	Barrow	69,367	25,498.00	39,522.00	Annual	40	1
	Bulloch	70,217	10.57	15.85	Hourly	40	4
	Catoosa	63,942	25,007.00	37,521.00	Annual	42	8
	Dougherty	94,565	25,157.00	37,340.00	Annual	40	2
	Effingham	52,250	11.03	15.45	Hourly	40	1
	Floyd	96,317	22,423.18	36,454.08	Annual	40	4

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Records Clerk

Group	Jurisdiction	2010 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Glynn	79,626	24,574.00	41,262.00	Annual	40	2
	Liberty	63,453	11.96	20.58	Hourly	40	2
	Newton	99,958	11.52	22.43	Hourly	40	5
	Troup	67,044	22,422.00	36,837.00	Annual	40	4
	Walton	83,768	25,370.00	42,074.00	Annual	40	14
	Whitfield	102,599	28,213.00	42,319.00	Annual	40	22
C	Chattooga	26,015	12.00	13.00	Hourly	40	3
	Coffee	42,356	10.00	15.00	Hourly	40	5
	Colquitt	45,498	10.38	14.54	Hourly	40	1
	Jones	28,669	13.00	16.00	Hourly	40	2
	Laurens	48,434	20,800.00	31,262.00	Annual	40	7
	Lee	28,298	11.49	18.36	Hourly	40	1
	Lumpkin	29,966	11.21	17.06	Hourly	40	9
	Madison	28,120	11.06	11.06	Hourly	40	1
	Monroe	26,424	10.12	15.29	Hourly	40	2
	Oconee	32,808	30,472.00	44,185.00	Annual	40	1
	Polk	41,475	9.82	14.94	Hourly	40	5
	Sumter	32,819	19,930.91	30,327.24	Annual	40	3
	Tattnall	25,520	7.75	12.00	Hourly	40	1
	Thomas	44,720	21,364.00	33,272.00	Annual	40	1
	Toombs	27,223	9.50	12.91	Hourly	40	3
	Ware	36,312	18,594.12	28,293.15	Annual	40	2
	White	27,144	11.30	18.06	Hourly	40	1
D	Appling	18,236	8.00	10.50	Hourly	40	1
	Ben Hill	17,634	19,282.00	22,972.13	Annual	40	3
	Burke	23,316	22,797.00	32,386.00	Annual	40	3
	Cook	17,212	8.42	11.56	Hourly	43	3
	Dawson	22,330	25,636.00	38,856.00	Annual	40	4
	Franklin	22,084	12.44	12.44	Hourly	40	1
	Greene	15,994	18,312.00	38,455.00	Annual	40	4
	Jeff Davis	15,068	10.00	11.98	Hourly	40	1
	Pierce	18,758	13,559.00	29,138.00	Annual	35	2
	Putnam	21,218	9.59	14.94	Hourly	40	1
	Union	21,356	9.36	13.00	Hourly	40	3
E	Cusseta-Chattahooche	11,267	16,899.58	16,899.58	Annual	40	1
	Heard	11,834	9.74	13.01	Hourly	40	1
	Oglethorpe	14,899	16,850.00	27,707.00	Annual	40	2
	Pulaski	12,010	13.50	13.50	Hourly	40	1
F	Echols	4,034	13.86	13.86	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Records Clerk

Group	Jurisdiction	2010 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Hancock	9,429	7.25	8.83	Hourly	40	1
	Miller	6,125	9.00	13.20	Hourly	40	1
	Montgomery	9,123	16,640.00	19,166.00	Annual	40	1
	Randolph	7,719	10.00	10.00	Hourly	40	1
	Warren	5,834	10.00	12.01	Hourly	40	1
	Wilkinson	9,563	11.00	13.41	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ School Resource Officer

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	3	32,054	33,132	49,125	49,773	24
B	3	32,653	34,523	48,442	49,804	24
C	8	27,513	30,074	39,149	48,092	22
D	3	31,974	33,383	36,207	41,008	7
E	1	26,520	26,520	26,520	26,520	1
F	1	27,997	27,997	27,997	27,997	1
Total/Avg	19	29,785	30,938	37,907	40,532	79

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2010 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Coweta	127,317	33,132.00	49,711.00	Annual	40	10
	Hall	179,684	31,928.00	47,892.00	Annual	40	10
	Houston	139,900	13.91	22.26	Hourly	43	4
B	Effingham	52,250	15.53	21.74	Hourly	42.75	4
	Newton	99,958	14.94	22.43	Hourly	42.7	15
	Spalding	64,073	14.55	22.69	Hourly	40	5
C	Chattooga	26,015	13.00	15.00	Hourly	40	2
	Colquitt	45,498	12.35	17.28	Hourly	40	4
	Lumpkin	29,966	13.35	20.31	Hourly	43	5
	Monroe	26,424	12.43	18.81	Hourly	40	2
	Murray	39,628	11.61	18.56	Hourly	42	3
	Peach	27,695	29,241.00	43,842.00	Annual	42	4
	Tattnell	25,520	27,000.00	29,042.00	Annual	40	1
D	White	27,144	13.77	22.02	Hourly	42	1
	Cook	17,212	14.48	18.34	Hourly	43	2
	Crisp	23,439	30,160.00	34,228.00	Annual	42	2
E	Franklin	22,084	14.93	14.93	Hourly	43	3
	Pulaski	12,010	12.75	12.75	Hourly	40	1
F	Echols	4,034	13.46	13.46	Hourly	40	1
	Miller	6,125	28,130.00	28,130.00	Annual	43	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Sergeant, Police Department

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	4	43,791	46,603	67,851	73,040	283
B	3	32,935	34,298	54,497	60,962	29
C	1	33,459	33,459	50,909	50,909	6
Total/Avg	8	36,728	38,120	57,752	61,637	318

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2010 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Cobb	688,078	44,366.00	69,763.00	Annual	40	85
	Columbus/Muscogee	189,885	38,574.19	58,695.18	Annual	40	67
	Gwinnett	805,321	45,620.00	73,040.00	Annual	40	98
	Henry	203,922	46,603.02	69,904.59	Annual	40	33
B	Dougherty	94,565	32,106.00	47,654.00	Annual	40	5
	Floyd	96,317	32,400.16	60,962.46	Annual	40	14
	Glynn	79,626	34,298.00	54,876.00	Annual	40	10
C	Polk	41,475	15.32	23.31	Hourly	42	6

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Sergeant, Sheriffs Office

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	18	39,198	47,538	61,032	73,040	629
B	15	34,803	41,134	52,799	62,026	193
C	24	30,693	43,680	43,474	53,071	194
D	15	30,465	38,045	40,703	57,658	76
E	4	30,196	33,904	32,352	35,630	11
F	3	29,158	31,192	33,832	40,904	3
Total/Avg	79	32,419	39,249	44,032	53,722	1106

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2010 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Augusta/Richmond	200,549	34,109.00	54,574.00	Annual	40	53
	Carroll	110,527	15.29	30.45	Hourly	42	20
	Chatham	265,128	47,538.00	65,289.00	Annual	40	27
	Cherokee	214,346	39,605.00	61,387.00	Annual	43	32
	Cobb	688,078	44,366.00	69,763.00	Annual	40	69
	Columbia	124,053	16.80	25.20	Hourly	43	14
	Columbus/Muscogee	189,885	38,574.19	58,695.18	Annual	40	33
	Coweta	127,317	28,548.00	52,232.00	Annual	40	18
	Douglas	132,403	38,597.00	61,704.00	Annual	42	25
	Fayette	106,567	47,504.18	68,800.22	Annual	43	14
	Forsyth	175,511	19.37	29.05	Hourly	40	41
	Fulton	920,581	44,201.00	65,427.00	Annual	40	114
	Gwinnett	805,321	45,620.00	73,040.00	Annual	40	29
	Hall	179,684	35,202.00	52,803.00	Annual	40	45
	Henry	203,922	46,603.02	69,904.59	Annual	40	26
	Houston	139,900	15.64	25.06	Hourly	43	32
	Lowndes	109,233	16.60	25.26	Hourly	40	15
Paulding	142,324	15.73	24.32	Hourly	42	22	
B	Barrow	69,367	38,150.00	59,133.00	Annual	43	16
	Bartow	100,157	16.48	24.85	Hourly	48	13
	Bulloch	70,217	14.21	21.32	Hourly	40	7
	Catoosa	63,942	25,007.00	41,016.00	Annual	42	14

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Sergeant, Sheriffs Office

Group	Jurisdiction	2010 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Dougherty	94,565	32,106.00	47,654.00	Annual	40	12
	Effingham	52,250	17.97	25.16	Hourly	42.75	6
	Floyd	96,317	32,400.16	60,962.46	Annual	40	10
	Jackson	60,485	16.67	23.34	Hourly	42.7	8
	Liberty	63,453	17.75	29.08	Hourly	40	15
	Newton	99,958	16.01	24.03	Hourly	42.7	9
	Spalding	64,073	16.93	26.41	Hourly	40	17
	Troup	67,044	32,406.00	51,917.00	Annual	40	17
	Walker	68,756	16.46	19.40	Hourly	42	20
	Walton	83,768	37,425.00	56,137.00	Annual	42	16
	Whitfield	102,599	33,262.00	49,894.00	Annual	40	13
C	Baldwin	45,720	34,600.00	52,049.00	Annual	42	11
	Bryan	30,233	33,956.32	33,956.32	Annual	40	6
	Colquitt	45,498	13.97	19.55	Hourly	43	15
	Decatur	27,842	12.89	22.47	Hourly	40	18
	Harris	32,024	30,712.00	42,997.00	Annual	40	10
	Jones	28,669	21.00	21.00	Hourly	40	1
	Laurens	48,434	37,856.00	40,477.00	Annual	40	5
	Lee	28,298	13.59	21.73	Hourly	42	4
	Lumpkin	29,966	14.03	23.56	Hourly	43	9
	Madison	28,120	13.50	16.13	Hourly	42	6
	Monroe	26,424	13.99	21.17	Hourly	40	10
	Murray	39,628	13.47	21.53	Hourly	42	1
	Oconee	32,808	32,475.00	47,088.00	Annual	40	10
	Peach	27,695	31,825.00	47,751.00	Annual	42	4
	Pickens	29,431	13.73	20.90	Hourly	43	11
	Polk	41,475	13.21	20.10	Hourly	42	7
	Stephens	26,175	28,911.00	40,475.00	Annual	40	10
	Sumter	32,819	28,161.86	42,851.60	Annual	43	13
	Tattnall	25,520	25,000.00	33,000.00	Annual	48	6
	Thomas	44,720	30,444.00	47,318.00	Annual	43	7
	Toombs	27,223	12.21	13.37	Hourly	42	4
	Ware	36,312	24,917.89	37,915.52	Annual	43	8
	Wayne	30,099	27,568.63	44,046.43	Annual	43	9
	White	27,144	15.20	24.30	Hourly	42	9
D	Appling	18,236	12.50	16.00	Hourly	43	1
	Ben Hill	17,634	26,502.80	30,478.60	Annual	42	5
	Brantley	18,411	13.52	20.08	Hourly	40	1
	Burke	23,316	28,683.00	36,613.00	Annual	43	3

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Sergeant, Sheriffs Office

Group	Jurisdiction	2010 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Butts	23,655	31,009.00	51,718.00	Annual	42	9
	Crisp	23,439	33,025.00	38,438.00	Annual	42	6
	Dawson	22,330	38,045.00	57,658.00	Annual	42	15
	Elbert	20,166	15.42	15.42	Hourly	40	6
	Jeff Davis	15,068	11.00	12.38	Hourly	48	2
	Jefferson	16,930	25,602.00	38,956.00	Annual	42	9
	McDuffie	21,875	31,035.82	48,405.29	Annual	40	1
	Pike	17,869	30,677.92	33,554.00	Annual	43	6
	Putnam	21,218	14.50	22.60	Hourly	40	6
	Rabun	16,276	31,689.98	48,427.60	Annual	40	2
	Union	21,356	16.00	17.75	Hourly	42	4
E	Bleckley	13,063	12.98	12.98	Hourly	42	2
	Lanier	10,078	14.78	14.78	Hourly	40	1
	McIntosh	14,333	16.30	17.13	Hourly	40	7
	Oglethorpe	14,899	27,789.00	34,688.00	Annual	40	1
F	Miller	6,125	10.00	12.00	Hourly	40	1
	Taliaferro	1,717	13.95	13.95	Hourly	43	1
	Taylor	8,906	26,882.00	40,904.00	Annual	43	1
	Webster Unified	2,799	29,400.00	29,400.00	Annual	48	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Warden

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	8	71,513	97,956	114,146	166,525	8
B	6	59,691	66,931	91,347	104,390	6
C	4	50,441	63,000	61,514	70,217	4
D	2	52,852	63,754	63,794	63,834	2
F	1	43,419	43,419	45,694	45,694	1
Total/Avg	21	55,583	67,012	75,299	90,132	21

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2010 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Augusta/Richmond	200,549	87,015.00	130,523.00	Annual	40	1
	Carroll	110,527	50,699.00	82,857.00	Annual	40	1
	Cobb	688,078	60,216.00	120,186.00	Annual	40	1
	Columbus/Muscogee	189,885	69,770.13	106,163.50	Annual	40	1
	Coweta	127,317	62,990.00	85,896.00	Annual	40	1
	Fulton	920,581	83,256.00	130,713.00	Annual	40	1
	Gwinnett	805,321	97,956.00	166,525.00	Annual	40	1
	Hall	179,684	60,205.00	90,307.00	Annual	40	1
B	Bulloch	70,217	57,153.00	85,729.00	Annual	40	1
	Effingham	52,250	60,894.68	85,252.55	Annual	40	1
	Floyd	96,317	56,070.04	91,476.84	Annual	40	1
	Jackson	60,485	62,206.00	93,309.00	Annual	40	1
	Spalding	64,073	66,931.00	104,390.00	Annual	40	1
	Troup	67,044	54,891.00	87,922.00	Annual	40	1
	C	Colquitt	45,498	20.73	29.03	Hourly	40
Decatur		27,842	63,000.00	65,957.00	Annual	40	1
Sumter		32,819	46,146.46	70,217.34	Annual	40	1
Thomas		44,720	49,500.00	49,500.00	Annual	40	1
D	Jefferson	16,930	41,951.00	63,834.00	Annual	40	1
	Mitchell	23,498	63,753.82	63,753.82	Annual	40	1
F	Terrell	9,315	43,419.00	45,694.00	Annual	45	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.