



**2010 MUNICIPAL
WAGE AND SALARY SURVEY
PUBLIC WORKS/SOLID WASTE POSITIONS**

SEPTEMBER 2010



GEORGIA DEPARTMENT OF COMMUNITY AFFAIRS
OFFICE OF RESEARCH
60 EXECUTIVE PARK SOUTH
ATLANTA, GEORGIA 30329-2231
404-679-4940

Municipal Job Descriptions

- Automotive Mechanic (Public Works)** Analyzes malfunctions and repairs, rebuilds and maintains fleet automobiles and light trucks.
- Civil Engineer** Plans, designs, and directs construction and maintenance of structures and facilities such as roads, railroads, airports, bridges, harbors, channels, dams, irrigation projects, pipelines, power plants, water and sewage systems, and waste disposal units. (Requires a degree in civil engineering.)
- Crew Leader** Performs skilled and unskilled work of a varied nature in a lead worker capacity.
- Electric Groundworker** Operates line truck, digger derrick, aerial truck, trencher/backhoe to prepare for installation of electric lines; sets, grounds, pulls, and tamps poles and digs holes.
- Electric Lineman** Installs, constructs, and maintains overhead and underground electric lines.
- Electric Superintendent/Manager** Performs technical and supervisory work in directing all the operations and maintenance of jurisdiction's electric utility.
- Electric Technician** Performs energy audits; reads meters and records data; tests and repairs or replaces meters; other related duties where applicable.
- Gas Construction Worker** Installs new gas mains, lines, and taps. Where applicable, duties can include leak detection, maintenance, and repair and installation of new meters and regulators.
- Gas Distribution Technician** Maintains gas service mains and lines including cathodic protection, leak detection, installation of residential and commercial regulators and meters, and determining location of lines.
- Gas Superintendent/Manager** Performs technical and supervisory work in directing all the operations and maintenance of jurisdiction's gas utility.
- Groundskeeper** Performs routine cleaning and maintenance duties around public buildings and parks such as mowing lawns, trimming hedges, weeding flowerbeds, etc.
- Heavy Equipment Mechanic** Analyzes equipment malfunctions; repairs, rebuilds, and maintains construction equipment, such as cranes, power shovels, scrapers, paving machines, motor graders, trench-digging machines, conveyors, bulldozers, dredges, pumps, compressors, and pneumatic tools.
- Heavy Equipment Operator** Responsible for the operation of various heavy equipment such as track-mounted crane, twelve-yard dump truck, concrete mixer, power shovel, drag line, bulldozer, large excavator, street sweeper, backhoe, and/or front-end loader for a variety of construction-, demolition-, and solid waste-related duties.

Laborer	Performs unskilled manual tasks which may require the use of simple hand tools or involve performing varied all-weather tasks in collection and disposal of solid waste. May also act as site attendant at solid waste and recycling centers.
Landfill Inmate Supervisor	Supervises the work of inmates in the operation of light and heavy equipment.
Landfill Manager, Certified	Responsible for the safe operation and supervision of the landfill facility, including equipment and supply maintenance. Must be certified.
Light Equipment Operator	Responsible for the operation of various light equipment such as tractors, moving equipment, trucks, and rubber-tired backhoes.
Maintenance Superintendent	Performs responsible technical and administrative work in repair, cleaning, and remodeling of public buildings.
Maintenance Worker	Performs general maintenance work including repair, cleaning, and remodeling of government buildings.
Meter Reader	Reads electric or water consumption meters and records volume used by residential and commercial consumers. May also report complaints or irregularities by consumer either verbally or on forms for necessary action by servicing department.
Public Works Superintendent	Plans, directs, organizes, and coordinates work in the street, sanitation, water and sewer collection and treatment shop or garage departments. Prepares preliminary budget for department and attends commission meetings to present budgets, activity reports, and plans for future activities.
Recycling Manager/Supervisor	Develops standards to assure that recycled materials collected are processed to prevent contamination. Studies, analyzes, and prepares reports related to recycling collection, processing, and marketing. Develops, implements, and monitors programs for waste reduction, recycling, and education in local community; serves as liaison to governmental agencies, public officials, and the general public.
Refuse/Recycling Collection Supervisor	Plans, organizes, schedules, assigns, and reviews the work of crews working on assigned routes and inspects routes for problem areas and completion.
Refuse/Recycling Collector	Collects recyclables/refuse on designated routes, starts hoisting device that raises refuse bin attached to rear of truck, and dumps contents.
Refuse/Recycling Route Supervisor/Lead Truck Driver	Plans, organizes, and supervises the work of employees engaged in garbage, trash, and litter pickup. Inspects routes for problem areas and completion.
Refuse/Recycling Truck Driver	Operates heavy automotive equipment used in the collection of refuse. Assigned to collection routes and responsible for the maintenance of proper collection on the routes.

Road Crew Supervisor	Supervises a crew of workers in the construction and repair of streets, roads, bridges, and related facilities.
Roads and Bridges Superintendent	Performs responsible managerial, administrative, and technical work in the construction and repair of streets, roads, bridges, and related facilities.
Sanitation Superintendent	Directs and coordinates work of subordinate personnel engaged in installing, maintaining, repairing, servicing, and relocating sewerage facilities.
Scale House Attendant	Responsible for computerized weighing and printing of landfill scale tickets; and inspects all trash entering the landfill.
Sewage Treatment Plant Superintendent	Performs technical and supervisory work in directing all the operations and maintenance of sewage treatment plants.
Sewer System Supervisor	Directs and coordinates work of subordinate personnel engaged in installing, maintaining, repairing, servicing, enlarging, and relocating sewage facilities. Determines need for material and equipment required to complete projects, such as type and size of pipes, fittings, cranes, bulldozers, welders or trenching machines.
Solid Waste Manager	Provides overall direction for all solid waste activities and facilities by developing, directing, organizing, and coordinating solid waste programs, facilities, education, and planning. Responsible for compliance with state and federal solid waste regulations.
Truck Driver	Operates light or automotive equipment to include automotive equipment with mower, pick-up, flatbed truck, small dump truck or small trencher. May perform a variety of manual tasks in connection with such operations. May also operate heavy construction equipment but at the lowest skill level.
Water/Wastewater Lab Technician	Collects water/wastewater samples and performs standardized analytical tests; related work as required.
Water/Wastewater Superintendent	Directs and coordinates all activities or workers engaged in the installation, maintenance, repair, and relocation of water and sewer distribution systems.
Water/Wastewater Treatment Plant Manager	Responsible for managing and supervising the operations of a water or wastewater treatment plant.
Water/Wastewater Treatment Plant Operator	Responsible for operating or assisting in the operation of a water filter plant or processing of wastewater through a sewage treatment plant. Must hold appropriate state certifications.

◆ Automotive Mechanic (Public Works)

Summary of Data

Group	Number reporting	Minimum entry-level wage		Maximum wage		Number of full-time employees*
		Average	Median	Average	Median	
A	3	27,549	26,439	42,224	42,303	12
B	8	28,417	27,100	43,625	43,500	24
C	20	29,314	28,111	42,716	41,589	50
D	14	25,399	25,447	37,835	37,567	25
E	22	26,821	25,189	36,574	36,245	28
F	2	22,360	22,360	32,573	32,573	2
Total/Avg	69	27,342	26,439	39,557	38,334	141

Population Group Data

Group	Jurisdiction	2009 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*	
A	Marietta	66,953	23,737	35,586	Annual	40	2	
	Roswell	87,719	26,439	42,303	Annual	40	3	
	Savannah	134,699	32,471	48,782	Annual	40	7	
B	Dalton	33,604	24,523	38,334	Hourly	40	2	
	Gainesville	35,750	24,586	36,878	Hourly	40	3	
	Kennesaw	33,043	28,300	43,000	Annual	40	3	
	LaGrange	28,437	24,440	34,174	Annual	40	2	
	Newnan	31,587	33,862	50,294	Annual	40	3	
	Peachtree City	34,784	33,822	54,464	Annual	40	4	
	Rome	36,031	25,900	44,000	Annual	40	3	
	Smyrna	50,712	31,901	47,852	Annual	40	4	
	C	Acworth	19,910	24,960	39,291	Hourly	40	1
		Americus	16,304	26,053	31,264	Annual	40	3
Bainbridge		12,410	26,125	52,957	Hourly	40	6	
Buford		12,387	30,368	38,022	Hourly	40	3	
Calhoun		14,740	35,880	35,880	Hourly	40	1	
Canton		23,073	41,551	62,327	Annual	40	1	
Carrollton		23,421	28,860	41,412	Annual	40	2	
Chamblee		11,178	34,191	47,865	Annual	40	1	
Conyers		13,941	27,182	38,248	Annual	40	2	
Covington		15,315	28,371	41,974	Annual	40	3	
Dublin		17,627	27,150	34,687	Annual	40	4	
Forest Park		21,825	32,435	45,408	Annual	40	2	

* Zero Employees likely indicates position vacancy at time of reporting.

◆ Automotive Mechanic (Public Works)

Group	Jurisdiction	2009 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Milledgeville	21,008	27,561	41,116	Annual	40	4
	Monroe	13,534	28,873	47,635	Annual	40	3
	Pooler	16,387	25,522	36,982	Hourly	40	1
	Powder Springs	15,958	28,478	44,141	Annual	40	1
	St. Marys	16,778	27,851	47,778	Annual	40	3
	Stockbridge	14,679	22,817	41,766	Annual	40	3
	Tifton	17,410	19,344	35,360	Hourly	40	3
	Winder	14,656	42,702	50,203	Annual	40	3
D	Blakely	5,176	25,958	42,120	Hourly	40	2
	Camilla	5,354	30,763	30,763	Hourly	40	2
	Commerce	6,574	24,935	37,570	Annual	40	1
	Eatonton	6,760	16,640	35,360	Hourly	40	2
	Fitzgerald	9,104	22,048	36,171	Hourly	40	3
	Fort Oglethorpe	9,868	26,998	35,339	Hourly	40	1
	Garden City	9,502	26,042	39,312	Hourly	40	1
	Grovetown	9,835	33,758	45,760	Annual	40	2
	Hapeville	6,772	32,846	45,984	Annual	40	1
	LaFayette	7,529	24,086	37,565	Hourly	40	3
	Sandersville	6,097	27,974	40,514	Annual	40	1
	Sylvester	5,751	22,880	31,512	Hourly	40	2
	Thomson	6,853	22,194	31,200	Hourly	40	2
	Waynesboro	5,793	18,463	40,518	Annual	40	2
E	Adairsville	3,419	20,800	33,280	Hourly	40	1
	Alma	3,522	34,403	34,403	Annual	40	1
	Ashburn	4,232	20,072	41,600	Hourly	40	2
	Blackshear	3,546	29,224	29,224	Annual	40	1
	Chatsworth	4,167	25,417	43,487	Annual	40	1
	Cornelia	3,834	24,960	37,440	Hourly	40	1
	Dahlonega	5,117	28,005	42,008	Annual	40	1
	Dawson	4,661	15,912	22,152	Hourly	40	2
	Elberton	4,650	24,559	34,880	Annual	40	2
	Folkston	3,185	21,840	38,501	Hourly	40	1
	Hogansville	2,921	18,720	44,720	Annual	40	2
	Jasper	3,344	22,506	28,725	Hourly	40	3
	Jonesboro	3,945	36,525	25,525	Annual	40	1
	Locust Grove	4,989	34,000	52,700	Annual	40	1
	Lyons	4,477	22,276	22,276	Annual	40	1
	Manchester	3,769	23,349	35,528	Annual	40	1
	Port Wentworth	4,883	36,962	36,962	Hourly	40	1
	Quitman City	4,365	32,760	32,760	Hourly	40	1

* Zero Employees likely indicates position vacancy at time of reporting.

◆ Automotive Mechanic (Public Works)

Group	Jurisdiction	2009 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Rockmart	4,571	34,008	50,253	Annual	40	1
	Sylvania	2,740	22,292	37,441	Annual	40	1
	Tybee Island	3,893	31,754	50,764	Annual	40	1
	Vienna	2,818	29,723	30,000	Annual	40	1
F	Blue Ridge	1,107	22,880	34,986	Hourly	40	1
	Lavonia	2,056	21,840	30,160	Annual	40	1

* Zero Employees likely indicates position vacancy at time of reporting.

◆ Civil Engineer

Summary of Data

Group	Number reporting	Minimum entry-level wage		Maximum wage		Number of full-time employees*
		Average	Median	Average	Median	
A	3	56,656	54,954	87,359	82,763	8
B	7	55,448	53,550	89,257	86,520	13
C	11	61,849	55,411	85,130	79,380	11
D	1	51,896	51,896	51,896	51,896	1
E	1	51,500	51,500	69,379	69,379	1
Total/Avg	23	58,341	54,617	84,547	79,380	34

Population Group Data

Group	Jurisdiction	2009 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Marietta	66,953	54,954	82,763	Annual	40	1
	Roswell	87,719	66,810	106,897	Annual	40	1
	Savannah	134,699	48,204	72,416	Annual	40	6
B	Alpharetta	51,569	53,550	91,035	Annual	37	3
	Gainesville	35,750	51,168	76,752	Hourly	40	5
	Newnan	31,587	52,499	77,938	Annual	40	1
	Peachtree City	34,784	43,294	69,717	Annual	40	1
	Rome	36,031	57,500	95,000	Annual	40	1
	Smyrna	50,712	57,680	86,520	Annual	40	1
	Valdosta	52,087	72,444	127,834	Annual	40	1
	C	Calhoun	14,740	79,144	79,144	Hourly	40
Canton		23,073	54,617	87,550	Annual	40	1
Covington		15,315	53,050	78,472	Annual	40	2
Dublin		17,627	79,380	79,380	Annual	40	1
Fairburn		11,335	74,152	121,576	Annual	40	1
Kingsland		14,130	52,595	79,475	Annual	40	1
Moultrie		15,500	50,695	74,204	Annual	40	1
Norcross		10,946	59,214	97,028	Annual	40	1
St. Marys		16,778	55,411	55,411	Annual	40	1
Thomasville		19,437	72,755	109,132	Annual	40	1
Woodstock		23,865	49,327	75,058	Annual	40	0
D	Commerce	6,574	51,896	51,896	Annual	40	1
E	Dahlonega	5,117	51,500	69,379	Annual	40	1

* Zero Employees likely indicates position vacancy at time of reporting.

◆ Crew Leader

Summary of Data

Group	Number reporting	Minimum entry-level wage		Maximum wage		Number of full-time employees*
		Average	Median	Average	Median	
A	3	29,651	30,607	45,328	48,782	68
B	9	28,885	28,392	46,153	44,366	41
C	27	31,183	29,400	47,964	43,197	107
D	19	29,827	27,310	39,066	37,253	60
E	31	1,902,607	27,405	37,782	33,987	56
F	7	26,008	23,920	34,749	32,753	10
G	4	23,046	23,733	25,470	27,040	4
Total/Avg	100	28,942	27,955	41,050	38,605	346

Population Group Data

Group	Jurisdiction	2009 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Macon	92,582	25,875	38,230	Annual	40	13
	Roswell	87,719	30,607	48,971	Annual	40	10
	Savannah	134,699	32,471	48,782	Annual	40	45
B	Alpharetta	51,569	36,750	66,150	Annual	37	7
	Dalton	33,604	28,392	44,366	Hourly	40	5
	Douglasville	31,534	29,694	45,135	Annual	40	5
	Gainesville	35,750	32,947	49,421	Hourly	40	1
	Newnan	31,587	25,251	37,502	Annual	40	3
	Peachtree City	34,784	32,192	51,840	Annual	40	6
	Rome	36,031	26,300	42,500	Annual	40	9
	Smyrna	50,712	26,474	39,711	Annual	40	1
	Valdosta	52,087	21,961	38,754	Annual	40	4
	C	Acworth	19,910	53,539	71,968	Hourly	40
Americus		16,304	25,021	35,029	Annual	40	2
Bainbridge		12,410	38,792	71,219	Hourly	40	3
Buford		12,387	39,520	56,243	Hourly	40	5
Calhoun		14,740	33,426	42,224	Hourly	40	9
Canton		23,073	29,229	45,364	Annual	40	2
Carrollton		23,421	24,986	42,176	Annual	40	4
Chamblee		11,178	28,202	39,483	Annual	40	1
Conyers		13,941	28,542	40,161	Annual	40	5
Covington		15,315	39,125	57,866	Annual	40	4

* Zero Employees likely indicates position vacancy at time of reporting.

◆ Crew Leader

Group	Jurisdiction	2009 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Douglas	11,437	25,147	38,355	Hourly	40	1
	Dublin	17,627	29,983	40,189	Annual	40	3
	Fairburn	11,335	33,592	55,120	Annual	40	3
	Fayetteville	15,093	30,116	49,834	Annual	40	4
	Griffin	23,887	24,814	37,557	Annual	40	7
	Kingsland	14,130	29,494	44,574	Hourly	40	4
	Loganville	10,963	25,189	35,588	Annual	40	4
	Milledgeville	21,008	28,957	43,197	Annual	40	2
	Monroe	13,534	33,759	86,415	Annual	40	7
	Perry	13,579	29,400	41,200	Annual	40	3
	Pooler	16,387	23,691	38,022	Hourly	40	5
	St. Marys	16,778	26,894	29,578	Annual	40	4
	Sugar Hill	17,730	42,571	69,444	Annual	40	3
	Suwanee	16,712	31,625	50,600	Annual	40	2
	Thomasville	19,437	28,454	40,976	Hourly	40	6
	Winder	14,656	27,456	46,384	Annual	40	8
	Woodstock	23,865	30,404	46,263	Annual	40	4
D	Blakely	5,176	43,264	50,627	Hourly	40	1
	Cairo	9,870	22,277	37,253	Hourly	40	7
	Cairo	9,870	22,277	37,253	Hourly	40	7
	Cairo	9,870	22,277	37,253	Hourly	40	7
	Cairo	9,870	22,277	37,253	Hourly	40	7
	Camilla	5,354	25,709	25,709	Hourly	40	3
	Commerce	6,574	40,983	61,751	Annual	40	1
	Cumming	5,896	33,405	42,266	Annual	40	4
	Fitzgerald	9,104	20,384	26,270	Hourly	40	3
	Fort Oglethorpe	9,868	36,296	36,296	Hourly	40	1
	Garden City	9,502	28,163	42,536	Hourly	40	3
	Glennville	5,616	33,405	38,709	Annual	40	1
	Hampton	5,355	46,951	55,989	Annual	40	2
	Hapeville	6,772	32,846	45,984	Annual	40	2
	Holly Springs	9,126	27,310	27,310	Annual	40	1
	Rincon	8,139	26,832	26,832	Annual	40	1
	Stone Mountain	7,722	37,377	48,770	Annual	40	1
	Thomson	6,853	24,960	31,200	Hourly	40	6
	Toccoa	9,065	19,728	32,988	Annual	40	2
E	Alma	3,522	27,500	27,500	Annual	40	1
	Ashburn	4,232	26,770	29,120	Hourly	40	1
	Bloomington	2,680	23,338	26,312	Annual	40	2
	Chickamauga	2,621	31,200	31,200	Annual	40	1

* Zero Employees likely indicates position vacancy at time of reporting.

◆ Crew Leader

Group	Jurisdiction	2009 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Dahlonega	5,117	44,061	66,092	Annual	40	2
	Dawson	4,661	15,080	16,058	Hourly	40	2
	Elberton	4,650	35,332	49,465	Annual	40	7
	Flowery Branch	4,115	30,907	47,028	Annual	40	1
	Folkston	3,185	21,840	30,534	Hourly	40	1
	Hawkinsville	4,335	27,539	27,539	Hourly	40	1
	Hazlehurst	3,886	30,992	30,992	Hourly	40	1
	Hogansville	2,921	24,960	37,440	Annual	40	2
	Homerville	2,681	28,600	28,600	Hourly	40	1
	Jackson	4,574	27,612	58,344	Annual	40	3
	Jasper	3,344	21,424	35,422	Hourly	40	5
	Jonesboro	3,945	33,987	33,987	Annual	40	1
	Locust Grove	4,989	29,370	45,524	Annual	40	1
	Manchester	3,769	27,078	41,202	Annual	40	2
	Metter	4,401	25,730	31,949	Hourly	40	1
	Monticello	2,598	22,790	34,678	Annual	40	1
	Nashville	4,817	26,800	38,500	Annual	40	1
	Pembroke	2,633	20,800	20,800	Annual	40	1
	Quitman City	4,365	26,333	26,333	Hourly	40	1
	Ringgold	2,850	40,206	40,206	Hourly	40	1
	Rockmart	4,571	27,955	86,320	Hourly	40	3
	Royston	2,708	26,000	31,512	Hourly	40	1
	Tallapoosa	3,087	27,405	41,700	Annual	40	2
	Tybee Island	3,893	35,009	55,967	Annual	40	3
	Washington	4,006	24,828	37,756	Annual	40	2
	Watkinsville	2,940	22,984	30,077	Annual	40	1
	West Point	3,487	27,955	33,093	Hourly	40	3
F	Butler	1,775	36,629	36,629	Hourly	40	1
	Cave Spring	1,050	22,797	32,677	Hourly	40	1
	Claxton	2,360	24,336	32,753	Annual	40	1
	Gordon	2,102	33,961	33,961	Annual	40	1
	Gray	2,258	21,694	29,994	Hourly	40	3
	Lavonia	2,056	23,920	32,240	Annual	40	1
	Zebulon	1,228	18,720	44,990	Hourly	40	2
G	Franklin	942	29,786	30,514	Hourly	40	1
	Glenwood	910	14,560	17,285	Hourly	40	1
	Pavo	690	17,680	23,920	Hourly	40	1
	Rutledge	780	30,160	30,160	Hourly	40	1

* Zero Employees likely indicates position vacancy at time of reporting.

◆ Electric Groundworker

Summary of Data

Group	Number reporting	Minimum entry-level wage		Maximum wage		Number of full-time employees*
		Average	Median	Average	Median	
A	1	36,483	36,483	53,575	53,575	3
C	9	25,696	23,628	38,245	35,757	35
D	8	20,355	19,750	31,033	27,810	29
E	6	24,838	24,366	32,643	31,125	8
F	1	25,000	25,000	27,500	27,500	1
Total/Avg	25	24,185	22,942	34,776	34,216	76

Population Group Data

Group	Jurisdiction	2009 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*	
A	Marietta	66,953	36,483	53,575	Annual	40	3	
C	Acworth	19,910	33,862	48,672	Hourly	40	3	
	Calhoun	14,740	31,824	39,458	Hourly	40	4	
	Covington	15,315	28,368	41,962	Annual	40	4	
	Douglas	11,437	22,776	34,757	Hourly	40	2	
	Fairburn	11,335	20,904	34,216	Annual	40	2	
	Griffin	23,887	23,628	35,757	Annual	40	5	
	Monroe	13,534	27,783	48,227	Annual	40	7	
	Moultrie	15,500	21,213	31,056	Annual	40	5	
	Thomasville	19,437	20,904	30,098	Hourly	40	3	
	D	Cairo	9,870	16,619	27,810	Hourly	40	6
Cairo		9,870	16,619	27,810	Hourly	40	6	
Cairo		9,870	16,619	27,810	Hourly	40	6	
Cairo		9,870	16,619	27,810	Hourly	40	6	
Commerce		6,574	27,540	41,495	Annual	40	1	
LaFayette		7,529	22,942	35,776	Hourly	40	2	
Palmetto		5,157	23,000	35,880	Annual	40	1	
Sylvester		5,751	22,880	23,878	Hourly	40	1	
E		Chickamauga	2,621	33,280	33,280	Annual	40	1
		Elberton	4,650	20,692	28,970	Annual	40	2
	Grantville	2,728	22,880	23,462	Hourly	40	1	
	Hogansville	2,921	17,600	20,800	Annual	40	1	
	Sylvania	2,740	25,852	43,420	Annual	40	2	
Washington	4,006	28,724	45,926	Annual	40	1		
F	Ellaville	1,856	25,000	27,500	Annual	40	1	

* Zero Employees likely indicates position vacancy at time of reporting.

◆ Electric Groundworker

* Zero Employees likely indicates position vacancy at time of reporting.

◆ Electric Lineman

Summary of Data

Group	Number reporting	Minimum entry-level wage		Maximum wage		Number of full-time employees*
		Average	Median	Average	Median	
A	1	42,848	42,848	63,329	63,329	15
B	1	39,250	39,250	49,358	49,358	4
C	11	35,427	35,321	58,899	61,147	58
D	13	33,844	35,680	47,410	47,840	47
E	10	27,644	27,128	39,172	36,701	24
F	1	28,000	28,000	30,000	30,000	1
G	1	25,958	25,958	25,958	25,958	1
Total/Avg	38	32,689	31,387	48,015	49,141	150

Population Group Data

Group	Jurisdiction	2009 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*	
A	Marietta	66,953	42,848	63,329	Annual	40	15	
B	LaGrange	28,437	39,250	49,358	Annual	40	4	
C	Acworth	19,910	38,106	61,381	Hourly	40	5	
	Buford	12,387	31,200	66,206	Hourly	40	5	
	Calhoun	14,740	47,736	61,422	Hourly	40	4	
	Covington	15,315	31,574	63,344	Annual	40	4	
	Douglas	11,437	25,147	49,088	Hourly	40	6	
	Fairburn	11,335	34,495	54,395	Annual	40	5	
	Griffin	23,887	40,414	61,147	Annual	40	7	
	Monroe	13,534	27,783	58,631	Annual	40	7	
	Moultrie	15,500	35,321	51,711	Annual	40	3	
	Norcross	10,946	42,082	68,956	Annual	40	3	
	Thomasville	19,437	35,838	51,605	Hourly	40	9	
	D	Barnesville	6,351	35,685	49,193	Annual	40	3
		Blakely	5,176	29,806	41,704	Hourly	40	5
Cairo		9,870	25,750	43,098	Hourly	40	3	
Cairo		9,870	25,750	43,098	Hourly	40	3	
Cairo		9,870	25,750	43,098	Hourly	40	3	
Camilla		5,354	42,806	42,806	Hourly	40	6	
Commerce		6,574	37,105	55,907	Annual	40	2	
Hampton		5,355	46,951	53,889	Annual	40	3	
LaFayette		7,529	30,742	47,944	Hourly	40	4	

* Zero Employees likely indicates position vacancy at time of reporting.

◆ Electric Lineman

Group	Jurisdiction	2009 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Palmetto	5,157	35,680	55,661	Annual	40	2
	Sandersville	6,097	35,809	51,862	Annual	40	5
	Sylvester	5,751	24,461	40,227	Hourly	40	4
	Thomaston	9,130	43,680	47,840	Hourly	40	4
E	Chickamauga	2,621	33,280	33,280	Annual	40	1
	Elberton	4,650	33,248	46,547	Annual	40	7
	Grantville	2,728	31,200	31,990	Hourly	40	1
	Hogansville	2,921	20,800	24,960	Annual	40	1
	Jackson	4,574	25,532	53,976	Annual	40	2
	Monticello	2,598	25,126	38,232	Annual	40	2
	Oxford	2,555	23,114	35,170	Annual	40	2
	Quitman City	4,365	25,438	31,283	Hourly	40	3
	Sylvania	2,740	29,980	50,354	Annual	40	2
	Washington	4,006	28,724	45,926	Annual	40	3
F	Ellaville	1,856	28,000	30,000	Annual	40	1
G	Whigham	584	25,958	25,958	Hourly	40	1

* Zero Employees likely indicates position vacancy at time of reporting.

◆ Electric Superintendent/Manager

Summary of Data

Group	Number reporting	Minimum entry-level wage		Maximum wage		Number of full-time employees*
		Average	Median	Average	Median	
A	1	81,577	81,577	122,884	122,884	1
B	1	50,357	50,357	82,347	82,347	1
C	11	58,569	53,050	81,602	83,816	12
D	9	50,499	51,085	67,717	61,367	9
E	9	40,537	39,874	55,303	53,840	9
F	1	55,000	55,000	62,000	62,000	1
G	1	42,151	42,151	42,151	42,151	1
Total/Avg	33	51,293	50,357	70,127	70,980	34

Population Group Data

Group	Jurisdiction	2009 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*	
A	Marietta	66,953	81,577	122,884	Annual	40	1	
B	LaGrange	28,437	50,357	82,347	Annual	40	1	
C	Acworth	19,910	75,000	75,000	Annual	40	1	
	Buford	12,387	88,400	88,400	Hourly	40	1	
	Calhoun	14,740	87,734	87,734	Hourly	40	1	
	Covington	15,315	53,050	78,472	Annual	40	1	
	Douglas	11,437	61,152	93,288	Hourly	40	1	
	Fairburn	11,335	40,416	63,733	Annual	40	1	
	Griffin	23,887	51,812	78,599	Annual	40	1	
	Monroe	13,534	32,151	95,060	Annual	40	2	
	Moultrie	15,500	43,271	63,336	Annual	40	1	
	Norcross	10,946	51,151	83,816	Annual	40	1	
	Thomasville	19,437	60,126	90,189	Annual	40	1	
	D	Barnesville	6,351	42,533	58,891	Annual	40	1
		Blakely	5,176	56,992	96,297	Annual	40	1
Camilla		5,354	53,607	53,607	Annual	40	1	
Commerce		6,574	49,995	75,329	Annual	40	1	
LaFayette		7,529	47,466	74,027	Hourly	40	1	
Palmetto		5,157	39,337	61,367	Annual	40	1	
Sandersville		6,097	53,158	76,989	Annual	40	1	
Sylvester		5,751	51,085	52,624	Hourly	40	1	
Thomaston	9,130	60,320	60,320	Hourly	40	1		

* Zero Employees likely indicates position vacancy at time of reporting.

◆ Electric Superintendent/Manager

Group	Jurisdiction	2009 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
E	Chickamauga	2,621	38,480	38,480	Annual	40	1
	Elberton	4,650	38,457	53,840	Annual	40	1
	Hogansville	2,921	37,440	47,840	Annual	40	1
	Jackson	4,574	34,944	70,980	Annual	40	1
	Monticello	2,598	40,835	62,135	Annual	40	1
	Oxford	2,555	52,210	52,210	Annual	40	1
	Quitman City	4,365	39,874	39,874	Hourly	40	1
	Sylvania	2,740	42,361	71,149	Annual	40	1
	Washington	4,006	40,235	61,222	Annual	40	1
F	Ellaville	1,856	55,000	62,000	Annual	40	1
G	Whigham	584	42,151	42,151	Annual	40	1

* Zero Employees likely indicates position vacancy at time of reporting.

◆ Electric Technician

Summary of Data

Group	Number reporting	Minimum entry-level wage		Maximum wage		Number of full-time employees*
		Average	Median	Average	Median	
A	2	47,258	47,258	70,845	70,845	12
B	1	29,869	29,869	44,803	44,803	0
C	7	32,779	34,902	50,725	49,899	15
D	5	29,594	29,862	44,914	49,931	5
E	4	27,419	28,184	32,631	32,365	8
F	1	21,320	21,320	31,980	31,980	1
Total/Avg	20	31,640	29,862	46,432	47,122	41

Population Group Data

Group	Jurisdiction	2009 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*	
A	Macon	92,582	43,098	64,563	Annual	40	1	
	Marietta	66,953	51,418	77,126	Annual	40	11	
B	Gainesville	35,750	29,869	44,803	Hourly	40	0	
C	Calhoun	14,740	35,214	48,589	Hourly	40	3	
	Covington	15,315	39,115	63,344	Annual	40	1	
	Douglas	11,437	26,416	40,290	Hourly	40	1	
	Griffin	23,887	34,902	52,872	Annual	40	1	
	Monroe	13,534	27,783	55,840	Annual	40	5	
	Pooler	16,387	35,298	49,899	Hourly	40	1	
	Thomasville	19,437	30,722	44,242	Hourly	40	3	
	D	Cairo	9,870	29,862	49,931	Annual	40	1
		Cairo	9,870	29,862	49,931	Annual	40	1
Cairo		9,870	29,862	49,931	Annual	40	1	
LaFayette		7,529	29,266	45,656	Hourly	40	1	
Thomaston		9,130	29,120	29,120	Hourly	40	1	
E	Chickamauga	2,621	35,360	35,360	Annual	40	1	
	Elberton	4,650	26,998	37,798	Annual	40	4	
	Lyons	4,477	29,369	29,369	Annual	40	1	
	Quitman City	4,365	17,950	27,997	Hourly	40	2	
F	Bowdon	2,064	21,320	31,980	Annual	40	1	

* Zero Employees likely indicates position vacancy at time of reporting.

◆ Gas Construction Worker

Summary of Data

Group	Number reporting	Minimum entry-level wage		Maximum wage		Number of full-time employees*
		Average	Median	Average	Median	
B	1	27,893	27,893	40,914	40,914	3
C	12	24,360	23,307	38,341	38,033	46
D	5	20,567	19,728	30,390	32,448	12
E	6	22,379	21,361	31,447	31,582	9
F	1	19,739	19,739	26,062	26,062	2
Total/Avg	25	23,083	22,800	34,708	34,091	72

Population Group Data

Group	Jurisdiction	2009 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
B	LaGrange	28,437	27,893	40,914	Annual	40	3
C	Americus	16,304	23,988	33,583	Annual	40	2
	Bainbridge	12,410	23,670	39,374	Hourly	40	3
	Buford	12,387	22,880	49,275	Hourly	40	12
	Covington	15,315	25,487	39,775	Annual	40	2
	Dublin	17,627	20,745	26,482	Annual	40	2
	Monroe	13,534	27,783	43,728	Annual	40	7
	Moultrie	15,500	22,944	33,590	Annual	40	2
	Perry	13,579	22,800	35,000	Annual	40	1
	Sugar Hill	17,730	32,616	50,732	Annual	40	5
	Thomasville	19,437	22,568	32,490	Hourly	40	1
	Tifton	17,410	26,042	39,042	Hourly	40	2
	Winder	14,656	20,800	37,024	Annual	40	7
	D	Camilla	5,354	18,554	18,554	Hourly	40
Eatonton		6,760	25,293	35,110	Hourly	40	3
LaFayette		7,529	20,800	32,448	Hourly	40	3
Toccoa		9,065	19,728	34,091	Annual	40	3
Waynesboro		5,793	18,463	31,747	Annual	40	2
E	Adairsville	3,419	20,800	33,280	Hourly	40	1
	Elberton	4,650	19,707	27,590	Annual	40	2
	Hogansville	2,921	16,640	22,880	Annual	40	1
	Louisville	2,711	29,120	35,360	Hourly	40	1
	Nashville	4,817	21,922	29,883	Annual	40	2
	Tallapoosa	3,087	26,085	39,691	Annual	40	2
F	Wrens	2,196	19,739	26,062	Hourly	40	2

* Zero Employees likely indicates position vacancy at time of reporting.

◆ **Gas Construction Worker**

* Zero Employees likely indicates position vacancy at time of reporting.

◆ Gas Distribution Technician

Summary of Data

Group	Number reporting	Minimum entry-level wage		Maximum wage		Number of full-time employees*
		Average	Median	Average	Median	
C	8	31,002	29,950	44,069	43,319	12
D	6	24,764	23,681	32,710	29,910	12
E	10	24,505	24,502	34,078	36,996	17
F	1	20,800	20,800	31,200	31,200	2
Total/Avg	25	26,498	25,147	36,832	37,919	43

Population Group Data

Group	Jurisdiction	2009 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
C	Americus	16,304	27,085	37,919	Annual	40	1
	Bainbridge	12,410	35,131	55,640	Hourly	40	1
	Covington	15,315	33,205	49,117	Annual	40	2
	Douglas	11,437	25,147	38,355	Hourly	40	5
	Monroe	13,534	29,179	43,738	Annual	40	1
	Perry	13,579	26,900	42,900	Annual	40	0
	Thomasville	19,437	30,722	44,242	Hourly	40	1
	Winder	14,656	40,643	40,643	Annual	40	1
D	Blakely	5,176	20,800	26,666	Hourly	40	1
	Camilla	5,354	28,600	28,600	Hourly	40	1
	Commerce	6,574	28,943	43,609	Annual	40	1
	LaFayette	7,529	24,086	37,565	Hourly	40	1
	Sylvester	5,751	23,275	28,621	Hourly	40	2
	Thomson	6,853	22,880	31,200	Hourly	40	6
	E	Adairsville	3,419	33,280	41,600	Hourly	40
Ashburn		4,232	16,640	24,419	Hourly	40	3
Elberton		4,650	26,238	37,488	Annual	40	1
Hartwell		4,287	25,000	38,584	Annual	40	1
Hawkinsville		4,335	35,214	35,214	Hourly	40	1
Hogansville		2,921	18,720	22,880	Annual	40	1
Monticello		2,598	25,126	38,232	Annual	40	2
Quitman City		4,365	17,410	26,520	Hourly	40	2
Royston		2,708	24,003	36,504	Hourly	40	4
Sylvania		2,740	23,421	39,337	Annual	40	1
F	Colquitt	1,934	20,800	31,200	Hourly	40	2

* Zero Employees likely indicates position vacancy at time of reporting.

◆ Gas Superintendent/Manager

Summary of Data

Group	Number reporting	Minimum entry-level wage		Maximum wage		Number of full-time employees*
		Average	Median	Average	Median	
B	1	44,491	44,491	73,965	73,965	1
C	11	49,810	47,000	68,229	69,444	12
D	11	36,781	36,940	53,551	55,141	11
E	16	35,509	35,508	46,033	50,685	17
F	3	38,594	36,171	38,594	36,171	3
G	1	23,920	23,920	27,206	27,206	1
Total/Avg	43	39,647	38,457	53,327	53,840	45

Population Group Data

Group	Jurisdiction	2009 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
B	LaGrange	28,437	44,491	73,965	Annual	40	1
C	Americus	16,304	35,860	50,204	Annual	40	1
	Bainbridge	12,410	44,970	71,219	Hourly	40	1
	Buford	12,387	88,400	88,400	Hourly	40	2
	Covington	15,315	53,050	78,472	Annual	40	1
	Douglas	11,437	61,152	93,288	Hourly	40	1
	Moultrie	15,500	38,525	56,388	Annual	40	1
	Perry	13,579	47,000	64,400	Annual	40	1
	Sugar Hill	17,730	42,571	69,444	Annual	40	1
	Thomasville	19,437	49,692	74,539	Annual	40	1
	Tifton	17,410	35,006	52,478	Hourly	40	1
	Winder	14,656	51,688	51,688	Annual	40	1
D	Blakely	5,176	44,990	57,470	Annual	40	1
	Cairo	9,870	25,750	43,098	Annual	40	1
	Cairo	9,870	25,750	43,098	Annual	40	1
	Cairo	9,870	25,750	43,098	Annual	40	1
	Camilla	5,354	36,940	36,940	Annual	40	1
	Commerce	6,574	49,995	75,329	Annual	40	1
	Eatonton	6,760	45,760	55,141	Hourly	40	1
	LaFayette	7,529	39,229	61,194	Hourly	40	1
	Thomson	6,853	42,661	51,688	Hourly	40	1
	Toccoa	9,065	31,381	63,253	Annual	40	1
Waynesboro	5,793	36,390	58,755	Annual	40	1	

* Zero Employees likely indicates position vacancy at time of reporting.

◆ Gas Superintendent/Manager

Group	Jurisdiction	2009 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
E	Adairsville	3,419	36,400	47,840	Hourly	40	1
	Ashburn	4,232	40,810	54,080	Hourly	40	2
	Cuthbert	3,425	28,000	30,000	Annual	40	1
	Elberton	4,650	38,457	53,840	Annual	40	1
	Grantville	2,728	30,118	30,867	Hourly	40	1
	Greensboro	3,245	31,170	31,170	Annual	36	1
	Hartwell	4,287	25,000	57,649	Annual	40	1
	Hogansville	2,921	24,960	31,200	Annual	40	1
	Louisville	2,711	52,000	62,400	Hourly	40	1
	Monticello	2,598	40,835	62,135	Annual	40	1
	Nashville	4,817	34,615	45,876	Annual	40	1
	Pelham	3,687	24,502	24,502	Hourly	40	1
	Quitman City	4,365	41,850	41,850	Hourly	40	1
	Royston	2,708	37,500	54,000	Annual	40	1
	Social Circle	4,856	48,000	53,530	Annual	40	1
Sylvania	2,740	33,920	55,582	Annual	40	1	
F	Edison	1,218	32,500	32,500	Annual	40	1
	Trion	2,030	47,111	47,111	Annual	40	1
	Union Point	1,526	36,171	36,171	Hourly	40	1
G	Bowman	962	23,920	27,206	Hourly	40	1

* Zero Employees likely indicates position vacancy at time of reporting.

◆ Groundskeeper

Summary of Data

Group	Number reporting	Minimum entry-level wage		Maximum wage		Number of full-time employees*
		Average	Median	Average	Median	
A	2	25,526	25,526	39,300	39,300	13
B	3	21,740	22,901	33,668	34,008	27
C	18	20,942	20,744	32,338	30,759	75
D	11	19,859	18,720	27,303	26,166	29
E	18	19,812	18,626	25,917	26,166	43
F	12	18,332	17,614	24,359	23,045	18
G	4	18,265	16,510	34,944	36,109	4
Total/Avg	68	20,020	19,889	28,833	29,130	209

Population Group Data

Group	Jurisdiction	2009 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Marietta	66,953	24,613	36,296	Annual	40	4
	Roswell	87,719	26,439	42,303	Annual	40	9
B	Alpharetta	51,569	23,100	36,960	Annual	37	11
	Dalton	33,604	19,219	30,035	Hourly	40	9
	Newnan	31,587	22,901	34,008	Annual	40	7
C	Acworth	19,910	21,299	33,197	Hourly	40	1
	Buford	12,387	22,880	42,848	Hourly	40	6
	Calhoun	14,740	19,094	29,453	Hourly	40	10
	Canton	23,073	21,811	33,852	Annual	40	4
	Carrollton	23,421	20,854	29,549	Annual	40	8
	Cedartown	10,185	18,720	34,070	Hourly	40	3
	Cedartown	10,185	18,720	34,070	Hourly	40	3
	Douglas	11,437	19,635	29,952	Hourly	40	4
	Dublin	17,627	21,746	27,782	Annual	40	1
	Griffin	23,887	20,404	30,945	Annual	40	1
	Loganville	10,963	21,195	29,931	Annual	40	3
Milledgeville	21,008	20,091	30,572	Annual	40	6	
Perry	13,579	20,300	30,300	Annual	40	1	
Pooler	16,387	20,904	33,176	Hourly	40	3	
Stockbridge	14,679	20,633	23,649	Annual	40	3	
Sugar Hill	17,730	23,101	38,354	Annual	40	8	
Tifton	17,410	19,344	30,493	Hourly	40	6	

* Zero Employees likely indicates position vacancy at time of reporting.

◆ Groundskeeper

Group	Jurisdiction	2009 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
D	Woodstock	23,865	26,217	39,893	Annual	40	4
	Blakely	5,176	22,298	32,427	Hourly	40	1
	Camilla	5,354	18,117	18,117	Hourly	40	2
	Commerce	6,574	26,205	39,484	Annual	40	1
	Cumming	5,896	21,694	21,694	Annual	40	1
	Eatonton	6,760	17,389	26,166	Hourly	40	2
	Fitzgerald	9,104	16,640	29,120	Hourly	40	6
	Garden City	9,502	21,403	32,344	Hourly	40	3
	Hampton	5,355	21,320	30,347	Hourly	40	4
	Thomaston	9,130	18,720	22,880	Hourly	40	4
	Thomson	6,853	18,720	22,880	Hourly	40	2
E	Waynesboro	5,793	15,949	24,875	Annual	40	3
	Chickamauga	2,621	26,000	26,000	Annual	40	1
	Cornelia	3,834	17,680	26,520	Hourly	40	3
	Elberton	4,650	19,045	25,678	Annual	40	1
	Greensboro	3,245	14,976	14,976	Hourly	36	1
	Hazlehurst	3,886	16,640	21,944	Hourly	40	2
	Jasper	3,344	24,814	27,123	Hourly	40	2
	Louisville	2,711	13,624	18,720	Hourly	40	1
	Lyons	4,477	16,556	19,302	Annual	40	2
	Metter	4,401	18,720	26,333	Hourly	40	4
	Monticello	2,598	19,687	29,956	Annual	40	2
	Ocilla	3,125	16,640	19,240	Hourly	40	2
	Quitman City	4,365	16,370	21,195	Hourly	40	3
	Ringgold	2,850	22,880	29,120	Hourly	40	2
	Tallapoosa	3,087	23,631	35,958	Annual	40	3
	Tybee Island	3,893	26,124	41,763	Annual	40	4
	Walthourville	3,956	18,533	18,533	Hourly	40	2
	Washington	4,006	17,634	26,832	Annual	40	4
	West Point	3,487	27,061	37,315	Hourly	40	4
F	Arlington	1,466	13,000	21,000	Annual	40	2
	Blue Ridge	1,107	20,800	21,840	Hourly	40	1
	Brooklet	1,350	22,000	25,000	Annual	40	1
	Butler	1,775	21,507	21,507	Hourly	40	1
	Clarkesville	1,722	16,640	27,040	Hourly	40	1
	Clayton	2,198	20,800	26,000	Hourly	40	2
	Ellaville	1,856	16,640	21,500	Annual	40	2
	Fort Gaines	973	17,631	22,877	Annual	40	3
	Hahira	2,328	15,600	18,699	Hourly	40	2
	Porterdale	1,841	21,445	28,787	Hourly	40	1

* Zero Employees likely indicates position vacancy at time of reporting.

◆ Groundskeeper

Group	Jurisdiction	2009 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Woodbury	1,070	16,326	34,842	Annual	40	1
	Wrens	2,196	17,597	23,213	Hourly	40	1
G	Baconton	946	15,080	29,141	Hourly	40	2
	Hamilton	637	16,380	36,400	Hourly	35	0
	McCaysville	996	24,960	38,418	Hourly	40	1
	Young Harris	719	16,640	35,818	Hourly	40	1

* Zero Employees likely indicates position vacancy at time of reporting.

◆ Heavy Equipment Mechanic

Summary of Data

Group	Number reporting	Minimum entry-level wage		Maximum wage		Number of full-time employees*
		Average	Median	Average	Median	
A	3	30,988	30,607	46,592	48,971	10
B	5	28,685	27,040	45,451	42,682	8
C	11	29,207	28,900	43,507	42,169	19
D	3	29,592	29,286	42,735	44,221	6
E	4	29,573	30,049	42,963	41,485	5
F	1	20,800	20,800	30,160	30,160	1
Total/Avg	27	29,094	28,900	43,549	42,682	49

Population Group Data

Group	Jurisdiction	2009 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*	
A	Macon	92,582	25,875	38,230	Annual	40	3	
	Marietta	66,953	36,483	52,575	Annual	40	4	
	Roswell	87,719	30,607	48,971	Annual	40	3	
B	Dalton	33,604	27,040	42,266	Hourly	40	2	
	Duluth	26,688	35,217	54,562	Annual	40	1	
	Gainesville	35,750	28,454	42,682	Hourly	40	1	
	LaGrange	28,437	26,312	42,245	Annual	40	2	
	Rome	36,031	26,400	45,500	Annual	40	2	
	C	Acworth	19,910	24,960	40,914	Hourly	40	8
		Americus	16,304	28,118	39,365	Annual	40	1
Bainbridge		12,410	32,011	61,048	Hourly	40	1	
Carrollton		23,421	41,412	41,412	Annual	40	1	
Conyers		13,941	29,969	42,169	Annual	40	1	
Griffin		23,887	31,657	47,991	Annual	40	1	
Monroe		13,534	30,308	45,362	Annual	40	1	
Perry		13,579	28,900	42,800	Annual	40	1	
Pooler		16,387	25,522	36,982	Hourly	40	1	
Tifton		17,410	24,752	37,149	Hourly	40	1	
D	Vidalia	11,271	23,670	43,389	Annual	40	2	
	Cumming	5,896	41,234	50,392	Annual	40	3	
	Garden City	9,502	29,286	44,221	Hourly	40	1	
E	Toccoa	9,065	18,256	33,592	Annual	40	2	
	Bloomington	2,680	30,118	30,118	Annual	40	1	

* Zero Employees likely indicates position vacancy at time of reporting.

◆ Heavy Equipment Mechanic

Group	Jurisdiction	2009 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Sylvania	2,740	29,980	50,354	Annual	40	1
	Tybee Island	3,893	36,759	58,765	Annual	40	1
	Washington	4,006	21,434	32,615	Annual	40	2
F	Clarkesville	1,722	20,800	30,160	Hourly	40	1

* Zero Employees likely indicates position vacancy at time of reporting.

◆ Heavy Equipment Operator

Summary of Data

Group	Number reporting	Minimum entry-level wage		Maximum wage		Number of full-time employees*
		Average	Median	Average	Median	
A	5	28,369	29,149	42,884	44,161	159
B	12	27,284	27,426	43,120	42,463	113
C	27	26,195	25,888	38,883	37,419	104
D	21	23,857	22,959	33,667	33,072	137
E	26	25,371	24,222	34,112	32,532	63
F	8	26,138	23,608	33,867	33,079	10
G	4	23,520	25,574	34,689	33,831	5
Total/Avg	103	25,634	25,417	36,751	36,427	591

Population Group Data

Group	Jurisdiction	2009 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*	
A	Albany	75,616	29,940	44,161	Annual	40	49	
	Macon	92,582	25,875	38,230	Annual	40	40	
	Marietta	66,953	27,466	41,198	Annual	40	6	
	Roswell	87,719	29,149	46,639	Annual	40	7	
	Savannah	134,699	29,417	44,194	Annual	40	57	
B	Alpharetta	51,569	31,500	53,550	Annual	37	9	
	Dalton	33,604	20,176	31,533	Hourly	40	3	
	Douglasville	31,534	25,651	38,989	Annual	40	8	
	Duluth	26,688	30,421	47,133	Annual	40	1	
	Gainesville	35,750	28,454	42,682	Hourly	40	8	
	Kennesaw	33,043	27,000	40,900	Annual	40	2	
	LaGrange	28,437	26,312	42,245	Annual	40	27	
	Newnan	31,587	27,851	41,330	Annual	40	5	
	Peachtree City	34,784	29,165	46,965	Annual	40	4	
	Rome	36,031	23,500	39,500	Annual	40	27	
	Smyrna	50,712	33,258	49,887	Annual	40	6	
	Valdosta	52,087	24,123	42,726	Annual	40	13	
	C	Acworth	19,910	21,299	33,197	Hourly	40	9
		Americus	16,304	23,988	33,583	Annual	40	1
Bainbridge		12,410	30,306	47,965	Hourly	40	1	
Calhoun		14,740	29,224	33,072	Hourly	40	7	
Carrollton		23,421	27,320	32,151	Annual	40	5	

* Zero Employees likely indicates position vacancy at time of reporting.

◆ Heavy Equipment Operator

Group	Jurisdiction	2009 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Chamblee	11,178	29,699	41,579	Annual	40	1
	Conyers	13,941	25,888	36,427	Annual	40	4
	Covington	15,315	29,928	46,705	Annual	40	4
	Douglas	11,437	22,776	34,757	Hourly	40	4
	Dublin	17,627	27,683	35,387	Annual	40	2
	Fayetteville	15,093	26,015	43,048	Annual	40	2
	Forest Park	21,825	29,795	45,408	Annual	40	8
	Kingsland	14,130	24,773	37,419	Hourly	40	6
	Loganville	10,963	23,892	33,862	Annual	40	2
	Milledgeville	21,008	25,719	39,134	Annual	40	4
	Monroe	13,534	26,180	47,635	Annual	40	11
	Moultrie	15,500	24,817	36,331	Annual	40	3
	Norcross	10,946	28,483	46,672	Annual	40	3
	Perry	13,579	24,700	35,000	Annual	40	0
	Pooler	16,387	24,294	36,088	Hourly	40	2
	Powder Springs	15,958	27,122	44,141	Annual	40	2
	Riverdale	15,326	24,792	38,667	Annual	40	2
	St. Marys	16,778	25,334	34,840	Annual	40	4
	Thomasville	19,437	24,378	35,110	Hourly	40	5
	Tifton	17,410	23,566	39,042	Hourly	40	8
	Winder	14,656	26,354	38,584	Annual	40	2
	Woodstock	23,865	28,939	44,034	Annual	40	2
D	Barnesville	6,351	28,336	39,062	Annual	40	2
	Blakely	5,176	20,446	36,691	Hourly	40	6
	Cairo	9,870	15,059	25,210	Hourly	40	34
	Cairo	9,870	15,059	25,210	Hourly	40	34
	Camilla	5,354	25,251	25,251	Hourly	40	1
	Cochran	5,180	24,627	37,482	Hourly	40	4
	Commerce	6,574	28,943	43,609	Annual	40	3
	Cumming	5,896	51,418	51,418	Annual	40	1
	Eatonton	6,760	16,640	20,925	Hourly	40	1
	Fitzgerald	9,104	20,654	33,197	Hourly	40	3
	Fort Oglethorpe	9,868	24,274	32,157	Hourly	40	3
	Garden City	9,502	26,042	39,312	Hourly	40	2
	Jefferson	7,917	27,498	43,160	Hourly	40	2
	LaFayette	7,529	27,872	43,493	Hourly	40	4
	Rincon	8,139	26,478	33,072	Annual	40	4
	Sandersville	6,097	22,959	33,252	Annual	40	6
	Sylvester	5,751	19,323	32,365	Hourly	40	6
	Thomaston	9,130	22,880	27,040	Hourly	40	9

* Zero Employees likely indicates position vacancy at time of reporting.

◆ Heavy Equipment Operator

Group	Jurisdiction	2009 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
E	Thomson	6,853	18,616	22,755	Hourly	40	2
	Toccoa	9,065	18,256	30,596	Annual	40	7
	Waynesboro	5,793	20,355	31,747	Annual	40	3
	Adairsville	3,419	32,240	38,480	Hourly	40	1
	Alma	3,522	35,776	35,776	Annual	40	1
	Ashburn	4,232	16,640	20,800	Hourly	40	2
	Baxley	4,509	23,479	30,828	Annual	40	3
	Bloomington	2,680	30,930	30,930	Annual	40	1
	Chatsworth	4,167	25,417	43,487	Annual	40	5
	Cornelia	3,834	20,800	31,200	Hourly	40	3
	Dacula	4,804	23,532	30,034	Annual	40	3
	Dahlonega	5,117	31,073	46,611	Annual	40	2
	Elberton	4,650	22,833	31,965	Annual	40	10
	Hartwell	4,287	20,000	35,110	Annual	40	3
	Hawkinsville	4,335	25,730	25,730	Hourly	40	1
	Jackson	4,574	21,840	44,356	Annual	40	1
	Jasper	3,344	34,091	45,157	Hourly	40	2
	Manchester	3,769	20,134	30,636	Annual	40	1
	McRae	4,303	33,426	33,426	Hourly	40	1
	Millen	3,381	18,500	26,500	Annual	40	1
	Nashville	4,817	22,759	31,208	Annual	40	3
	Ocilla	3,125	24,440	24,440	Hourly	40	1
	Quitman City	4,365	32,448	32,448	Hourly	40	1
	Royston	2,708	24,003	36,504	Hourly	40	2
	Sylvania	2,740	24,606	41,328	Annual	40	1
	Tybee Island	3,893	26,124	41,765	Annual	40	3
	Vienna	2,818	27,040	40,840	Annual	40	2
Washington	4,006	21,434	32,615	Annual	40	5	
West Point	3,487	20,363	24,752	Hourly	40	4	
F	Blue Ridge	1,107	22,880	33,405	Hourly	40	1
	Bowdon	2,064	27,449	37,352	Annual	40	1
	Cave Spring	1,050	18,408	26,957	Hourly	40	1
	Claxton	2,360	24,336	32,753	Annual	40	1
	Clayton	2,198	20,800	35,360	Hourly	40	2
	Demorest	1,830	31,720	32,656	Hourly	40	2
	Gray	2,258	46,371	46,371	Annual	40	1
G	Woodbury	1,070	17,142	26,084	Annual	40	1
	Baconton	946	15,080	29,141	Hourly	40	2
	Blairsville	715	26,188	43,243	Annual	40	1
	Flovilla	702	27,852	27,852	Annual	40	1

* Zero Employees likely indicates position vacancy at time of reporting.

◆ Heavy Equipment Operator

Group	Jurisdiction	2009 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	McCaysville	996	24,960	38,522	Hourly	40	1

* Zero Employees likely indicates position vacancy at time of reporting.

◆ Laborer

Summary of Data

Group	Number reporting	Minimum entry-level wage		Maximum wage		Number of full-time employees*
		Average	Median	Average	Median	
A	2	22,153	22,153	34,382	34,382	48
B	8	21,044	21,542	33,730	33,090	126
C	25	21,583	21,586	32,860	30,572	265
D	24	19,036	20,030	27,522	26,826	154
E	52	20,454	17,901	26,422	25,078	256
F	35	18,838	18,720	24,397	23,972	83
G	24	19,286	20,363	23,222	24,200	41
H	7	18,149	17,680	22,309	20,800	10
Total/Avg	177	19,898	19,302	26,904	26,229	983

Population Group Data

Group	Jurisdiction	2009 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Marietta	66,953	21,467	32,221	Annual	40	29
	Roswell	87,719	22,839	36,543	Annual	40	19
B	Douglasville	31,534	22,158	33,680	Annual	40	10
	Gainesville	35,750	19,261	28,891	Hourly	40	19
	LaGrange	28,437	20,925	28,537	Annual	40	14
	Newnan	31,587	22,900	34,008	Annual	40	16
	Peachtree City	34,784	22,783	44,699	Annual	40	9
	Rome	36,031	18,500	32,500	Annual	40	15
	Smyrna	50,712	23,760	35,640	Annual	40	34
	Valdosta	52,087	18,068	31,884	Annual	40	9
C	Americus	16,304	19,859	27,803	Annual	40	1
	Bainbridge	12,410	23,670	41,122	Hourly	40	15
	Buford	12,387	21,840	39,104	Hourly	40	24
	Calhoun	14,740	18,720	27,810	Hourly	40	22
	Canton	23,073	21,811	33,852	Annual	40	7
	Carrollton	23,421	21,586	29,185	Annual	40	5
	Chamblee	11,178	28,202	39,483	Annual	40	3
	Conyers	13,941	21,298	29,969	Annual	40	12
	Covington	15,315	21,808	32,259	Annual	40	5
	Dallas	10,861	28,142	28,142	Hourly	40	8
	Douglas	11,437	19,635	29,952	Hourly	40	4

* Zero Employees likely indicates position vacancy at time of reporting.

◆ Laborer

Group	Jurisdiction	2009 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Forest Park	21,825	21,877	30,628	Annual	40	10
	Griffin	23,887	18,512	28,044	Annual	40	26
	Kingsland	14,130	23,358	35,298	Hourly	40	20
	Loganville	10,963	21,195	29,931	Annual	40	4
	McDonough	19,928	22,237	35,724	Annual	40	10
	Milledgeville	21,008	20,091	30,572	Annual	40	6
	Monroe	13,534	24,944	43,738	Annual	40	15
	Moultrie	15,500	18,720	27,407	Annual	40	14
	Perry	13,579	23,300	35,400	Annual	40	0
	Pooler	16,387	22,006	33,509	Hourly	40	21
	Stockbridge	14,679	18,720	50,564	Annual	40	14
	Thomasville	19,437	17,930	25,813	Hourly	40	1
	Tifton	17,410	19,344	29,016	Hourly	40	3
	Winder	14,656	20,779	27,165	Annual	40	15
D	Barnesville	6,351	20,980	28,921	Annual	40	2
	Blakely	5,176	17,680	32,011	Hourly	40	3
	Cairo	9,870	14,352	24,024	Hourly	40	10
	Cairo	9,870	14,352	24,024	Hourly	40	10
	Camilla	5,354	23,234	23,234	Hourly	40	10
	Clarkston	7,899	20,800	32,000	Annual	40	6
	Cochran	5,180	19,261	29,307	Hourly	40	5
	Cumming	5,896	20,862	33,405	Annual	40	20
	Eatonton	6,760	16,640	25,584	Hourly	40	4
	Fitzgerald	9,104	15,600	19,302	Hourly	40	3
	Fort Oglethorpe	9,868	21,840	33,613	Hourly	40	10
	Garden City	9,502	21,403	32,344	Hourly	40	5
	Glennville	5,616	16,723	23,067	Annual	40	3
	Grovetown	9,835	15,725	32,365	Annual	40	13
	Hampton	5,355	21,320	26,229	Hourly	40	2
	Holly Springs	9,126	24,107	24,689	Annual	40	2
	Jefferson	7,917	23,005	25,896	Hourly	40	3
	LaFayette	7,529	18,866	29,432	Hourly	40	4
	Palmetto	5,157	21,905	34,171	Annual	40	3
	Rincon	8,139	20,800	26,000	Annual	40	3
	Sandersville	6,097	20,800	29,118	Annual	40	9
	Thomson	6,853	14,560	18,720	Hourly	40	7
	Toccoa	9,065	15,313	25,646	Annual	40	10
	Waynesboro	5,793	16,746	27,424	Annual	40	7
E	Adairsville	3,419	20,800	35,360	Hourly	40	7
	Alma	3,522	23,171	23,171	Annual	40	1

* Zero Employees likely indicates position vacancy at time of reporting.

◆ Laborer

Group	Jurisdiction	2009 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Ashburn	4,232	16,432	19,698	Hourly	40	2
	Baxley	4,509	120,367	26,723	Annual	40	3
	Blackshear	3,546	17,160	30,430	Annual	40	9
	Bloomington	2,680	17,992	22,776	Annual	40	3
	Chatsworth	4,167	20,924	36,667	Annual	40	2
	Cornelia	3,834	17,680	26,520	Hourly	40	2
	Dacula	4,804	19,360	24,709	Annual	40	1
	Dahlonega	5,117	21,719	32,578	Annual	40	12
	Dawson	4,661	15,080	20,363	Hourly	40	8
	Elberton	4,650	19,707	27,590	Annual	40	6
	Flowery Branch	4,115	24,144	36,738	Annual	40	1
	Grantville	2,728	18,907	18,907	Hourly	40	2
	Greensboro	3,245	16,680	16,680	Hourly	36	7
	Hartwell	4,287	19,000	31,000	Annual	40	15
	Hawkinsville	4,335	18,637	25,522	Hourly	40	10
	Hazlehurst	3,886	16,640	21,923	Hourly	40	8
	Hogansville	2,921	17,680	22,880	Annual	40	6
	Homerville	2,681	17,160	23,400	Hourly	40	4
	Jackson	4,574	15,964	33,696	Annual	40	8
	Jasper	3,344	21,424	24,814	Hourly	40	7
	Jonesboro	3,945	22,318	22,318	Annual	40	3
	Lakeland	2,661	16,640	24,960	Hourly	40	3
	Louisville	2,711	13,624	18,720	Hourly	40	6
	Lyons	4,477	15,392	24,273	Annual	40	6
	Manchester	3,769	15,728	23,933	Annual	40	4
	Metter	4,401	17,638	28,309	Hourly	40	1
	Millen	3,381	16,280	18,500	Annual	40	10
	Monticello	2,598	17,857	27,171	Annual	40	3
	Nashville	4,817	17,914	25,195	Annual	40	1
	Nicholls	2,787	19,698	22,027	Hourly	40	2
	Oakwood	5,353	25,252	41,177	Annual	40	2
	Ocilla	3,125	19,760	24,856	Hourly	40	2
	Pelham	3,687	14,144	19,864	Hourly	40	10
	Pembroke	2,633	15,600	15,600	Annual	40	5
	Port Wentworth	4,883	23,920	33,114	Hourly	40	11
	Quitman City	4,365	15,600	35,693	Hourly	40	5
	Ringgold	2,850	22,880	29,994	Hourly	40	3
	Rockmart	4,571	17,160	25,355	Annual	40	4
	Royston	2,708	17,992	23,005	Hourly	40	3
	Senoia	3,720	20,814	36,000	Annual	40	5

* Zero Employees likely indicates position vacancy at time of reporting.

◆ Laborer

Group	Jurisdiction	2009 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Soperton	3,274	14,560	29,000	Annual	40	4
	Statham	3,027	22,264	27,190	Hourly	32	4
	Sylvania	2,740	18,296	30,730	Annual	40	7
	Tybee Island	3,893	26,124	41,765	Annual	40	5
	Vienna	2,818	13,520	30,000	Annual	40	4
	Walthourville	3,956	18,533	18,533	Hourly	40	1
	Washington	4,006	17,634	26,832	Annual	40	4
	Watkinsville	2,940	17,888	23,234	Annual	40	4
	West Point	3,487	15,496	20,675	Hourly	40	7
	Wrightsville	3,669	16,432	23,774	Hourly	40	3
F	Arlington	1,466	15,000	20,000	Annual	40	2
	Blue Ridge	1,107	20,800	22,360	Hourly	40	2
	Bowdon	2,064	21,320	31,980	Annual	40	3
	Brooklet	1,350	22,000	25,000	Annual	40	1
	Cave Spring	1,050	17,555	25,688	Hourly	40	1
	Claxton	2,360	16,723	30,368	Annual	40	6
	Clayton	2,198	20,800	35,360	Hourly	40	4
	Colquitt	1,934	20,800	31,200	Hourly	40	4
	Comer	1,358	24,980	28,080	Annual	40	2
	Demorest	1,830	24,960	35,360	Hourly	40	3
	Edison	1,218	15,080	15,080	Hourly	40	3
	Gordon	2,102	26,612	26,612	Annual	40	4
	Gray	2,258	16,640	23,005	Hourly	40	3
	Guyton	1,957	16,640	22,880	Hourly	40	1
	Harlem	2,171	15,891	26,728	Hourly	40	3
	Homer	1,089	19,302	22,963	Hourly	40	2
	Lavonia	2,056	20,800	23,920	Annual	40	1
	Lovejoy	2,466	17,680	23,920	Hourly	40	3
	Ludowici	1,613	22,048	23,972	Annual	40	2
	Lula	2,478	21,216	27,500	Annual	40	4
	Lumber City	1,160	20,800	20,800	Annual	40	1
	Marshallville	1,188	15,080	16,078	Hourly	40	2
	Morgan	1,886	16,640	19,760	Hourly	40	1
	Mount Vernon	2,122	16,640	27,040	Hourly	40	2
	Oglethorpe	1,082	19,240	19,240	Hourly	40	1
	Omega	1,405	15,080	23,358	Hourly	40	4
	Pine Mountain	1,326	17,139	25,168	Annual	40	4
	Reidsville	2,469	14,040	20,000	Annual	40	2
	Reynolds	1,029	16,640	24,960	Hourly	40	1
	Sardis	1,170	12,480	15,538	Hourly	40	2

* Zero Employees likely indicates position vacancy at time of reporting.

◆ Laborer

Group	Jurisdiction	2009 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
G	Union Point	1,526	22,922	25,334	Hourly	40	2
	Willacoochee	1,533	18,720	18,720	Hourly	40	2
	Woodbine	1,384	24,900	25,210	Annual	40	1
	Woodbury	1,070	13,431	20,438	Annual	40	1
	Zebulon	1,228	18,720	30,264	Hourly	40	3
	Adrian	558	20,800	25,002	Hourly	40	1
	Baconton	946	12,064	12,064	Hourly	32	1
	Ball Ground	1,017	24,939	31,824	Hourly	40	2
	Bowman	962	16,640	26,000	Hourly	40	2
	Crawford	819	27,040	27,040	Annual	40	1
	Dexter	551	16,640	20,800	Hourly	40	2
	Doerun	840	14,560	28,371	Annual	40	4
	Flovilla	702	20,634	20,634	Annual	40	1
	Franklin	942	20,280	21,362	Hourly	40	2
	Glenwood	910	14,560	15,683	Hourly	40	2
	Greenville	918	20,446	22,298	Hourly	40	2
	Helen	852	20,800	28,080	Hourly	40	4
	Homeland	783	15,080	21,362	Hourly	40	3
	Leary	608	22,880	22,880	Annual	40	1
	Lenox	861	20,000	25,000	Annual	40	1
	McCaysville	996	20,800	27,997	Hourly	40	1
	Newton	761	15,080	15,080	Hourly	40	1
	Ochlocknee	620	15,080	25,126	Hourly	40	2
Patterson	691	20,800	25,043	Hourly	40	2	
Pine Lake	658	26,000	26,000	Annual	40	2	
Ray City	794	17,992	17,992	Hourly	40	1	
Screven	787	16,640	27,040	Hourly	40	1	
Smithville	979	21,840	23,400	Hourly	40	1	
Whigham	584	21,258	21,258	Hourly	40	1	
H	Bronwood	463	13,624	13,624	Hourly	40	3
	Concord	412	17,680	30,160	Hourly	40	1
	Harrison	471	16,640	20,800	Hourly	40	1
	Midville	450	15,080	15,080	Hourly	40	1
	Newington	303	19,656	19,656	Hourly	40	1
	Odum	466	23,566	23,566	Hourly	40	1
	Sky Valley	215	20,800	33,280	Hourly	40	2

* Zero Employees likely indicates position vacancy at time of reporting.

◆ Landfill Manager, Certified

Summary of Data

Group	Number reporting	Minimum entry-level wage		Maximum wage		Number of full-time employees*
		Average	Median	Average	Median	
A	2	45,507	45,507	69,170	69,170	2
B	2	44,926	44,926	66,901	66,901	2
C	3	38,361	35,006	57,704	52,872	3
D	3	23,234	23,379	38,009	39,125	3
Total/Avg	10	36,565	34,954	55,928	52,675	10

Population Group Data

Group	Jurisdiction	2009 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Macon	92,582	32,282	50,107	Annual	40	1
	Savannah	134,699	58,732	88,232	Annual	40	1
B	LaGrange	28,437	39,852	58,801	Annual	40	1
	Rome	36,031	50,000	75,000	Annual	40	1
C	Griffin	23,887	34,902	52,872	Annual	40	1
	Thomasville	19,437	45,175	67,762	Annual	40	1
	Tifton	17,410	35,006	52,478	Hourly	40	1
D	Cairo	9,870	23,379	39,125	Hourly	40	1
	Cairo	9,870	23,379	39,125	Hourly	40	1
	LaFayette	7,529	22,942	35,776	Hourly	40	1

* Zero Employees likely indicates position vacancy at time of reporting.

◆ Light Equipment Operator

Summary of Data

Group	Number reporting	Minimum entry-level wage		Maximum wage		Number of full-time employees*
		Average	Median	Average	Median	
A	4	24,186	24,832	36,682	37,110	81
B	7	23,810	22,818	37,582	36,046	62
C	23	24,285	24,856	35,927	34,757	122
D	9	25,492	25,357	32,721	34,944	33
E	20	22,313	21,746	30,035	29,640	39
F	4	24,612	24,440	28,834	30,160	11
G	1	22,582	22,582	37,440	37,440	3
Total/Avg	68	23,804	23,254	33,589	33,442	351

Population Group Data

Group	Jurisdiction	2009 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Albany	75,616	24,483	36,112	Annual	40	2
	Macon	92,582	21,715	32,219	Annual	40	7
	Roswell	87,719	25,180	40,288	Annual	40	10
	Savannah	134,699	25,367	38,108	Annual	40	62
B	Alpharetta	51,569	26,250	42,000	Annual	37	7
	Douglasville	31,534	25,651	38,989	Annual	40	5
	Gainesville	35,750	22,298	33,446	Hourly	40	6
	LaGrange	28,437	22,818	36,046	Annual	40	21
	Rome	36,031	21,900	35,700	Annual	40	4
	Smyrna	50,712	27,830	41,746	Annual	40	11
	Valdosta	52,087	19,920	35,150	Annual	40	8
	C	Acworth	19,910	24,960	40,914	Hourly	40
C	Americus	16,304	20,892	29,249	Annual	40	6
	Bainbridge	12,410	24,856	45,406	Hourly	40	11
	Calhoun	14,740	29,203	34,757	Hourly	40	3
	Canton	23,073	25,249	39,187	Annual	40	2
	Carrollton	23,421	26,000	33,437	Annual	40	5
	Chamblee	11,178	28,202	39,483	Annual	40	3
	Conyers	13,941	23,481	33,040	Annual	40	10
	Covington	15,315	25,487	37,700	Annual	40	2
	Douglas	11,437	20,634	31,470	Hourly	40	2
	Dublin	17,627	21,746	27,782	Annual	40	2

* Zero Employees likely indicates position vacancy at time of reporting.

◆ Light Equipment Operator

Group	Jurisdiction	2009 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Griffin	23,887	21,424	32,474	Annual	40	10
	Kingsland	14,130	23,358	35,298	Hourly	40	5
	McDonough	19,928	27,029	43,423	Annual	40	2
	Monroe	13,534	24,944	37,327	Annual	40	9
	Moultrie	15,500	20,288	29,617	Annual	40	6
	Norcross	10,946	25,834	44,450	Annual	40	1
	Perry	13,579	23,900	31,800	Annual	40	7
	Pooler	16,387	21,258	29,723	Hourly	40	3
	Sugar Hill	17,730	31,465	45,534	Annual	40	11
	Suwanee	16,712	28,685	45,896	Annual	40	9
	Thomasville	19,437	19,344	27,851	Hourly	40	3
	Tifton	17,410	20,322	30,493	Hourly	40	7
D	Camilla	5,354	27,186	27,186	Hourly	40	1
	Commerce	6,574	26,205	39,484	Annual	40	2
	Fitzgerald	9,104	20,426	20,426	Hourly	40	1
	Garden City	9,502	23,150	34,944	Hourly	40	5
	Hapeville	6,772	27,050	37,870	Annual	40	7
	Jefferson	7,917	24,502	24,502	Hourly	40	1
	Palmetto	5,157	25,357	39,557	Annual	40	6
	Sandersville	6,097	22,959	33,252	Annual	40	8
	Stone Mountain	7,722	32,593	37,268	Annual	40	2
E	Alma	3,522	19,281	19,281	Annual	40	1
	Ashburn	4,232	18,387	21,902	Hourly	40	2
	Baxley	4,509	21,957	28,798	Annual	40	4
	Chatsworth	4,167	21,964	37,565	Annual	40	2
	Cornelia	3,834	19,240	28,870	Hourly	40	2
	Dahlonega	5,117	25,910	38,865	Annual	40	2
	East Dublin	2,823	21,653	26,374	Hourly	40	2
	Folkston	3,185	21,840	30,160	Hourly	40	2
	Greensboro	3,245	29,120	29,120	Hourly	40	2
	Hawkinsville	4,335	22,381	34,528	Hourly	40	2
	Hazlehurst	3,886	17,160	28,600	Hourly	40	2
	Jackson	4,574	19,396	39,416	Annual	40	1
	Jonesboro	3,945	33,322	33,322	Annual	40	1
	McRae	4,303	24,024	24,024	Hourly	40	1
	Metter	4,401	22,048	31,262	Hourly	40	1
	Nashville	4,817	19,500	27,240	Annual	40	1
	Ocilla	3,125	20,550	20,550	Hourly	40	1
	Sylvania	2,740	21,218	35,637	Annual	40	4
	Washington	4,006	20,414	31,062	Annual	40	2

* Zero Employees likely indicates position vacancy at time of reporting.

◆ Light Equipment Operator

Group	Jurisdiction	2009 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
F	West Point	3,487	26,894	34,112	Hourly	40	4
	Lavonia	2,056	21,840	31,200	Annual	40	7
	Midway	1,512	26,000	32,136	Annual	40	2
	Pearson	1,955	22,880	22,880	Hourly	40	1
	Woodbine	1,384	27,726	29,120	Annual	40	1
G	Blairsville	715	22,582	37,440	Annual	40	3

* Zero Employees likely indicates position vacancy at time of reporting.

◆ Maintenance Superintendent

Summary of Data

Group	Number reporting	Minimum entry-level wage		Maximum wage		Number of full-time employees*
		Average	Median	Average	Median	
A	4	37,807	38,542	57,579	59,506	9
B	7	36,764	37,315	57,602	55,390	10
C	22	41,745	39,739	54,536	55,815	27
D	10	33,264	31,637	45,012	44,741	11
E	13	30,510	30,888	43,653	41,974	18
F	10	28,383	27,922	33,643	32,240	28
G	4	27,123	24,960	31,283	31,200	4
H	13	24,833	20,800	30,796	29,494	13
Total/Avg	83	33,390	33,309	44,733	45,000	120

Population Group Data

Group	Jurisdiction	2009 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*	
A	Macon	92,582	30,472	45,698	Annual	40	1	
	Marietta	66,953	43,340	65,022	Annual	40	1	
	Roswell	87,719	33,744	53,990	Annual	40	1	
	Savannah	134,699	43,670	65,606	Annual	40	6	
B	Douglasville	31,534	34,374	52,249	Annual	40	1	
	Gainesville	35,750	42,078	63,128	Hourly	40	1	
	Newnan	31,587	37,315	55,390	Annual	40	1	
	Peachtree City	34,784	45,486	73,247	Annual	40	1	
	Rome	36,031	30,000	50,000	Annual	40	1	
	Smyrna	50,712	41,398	62,097	Annual	40	4	
	Valdosta	52,087	26,694	47,105	Annual	40	1	
	C	Bainbridge	12,410	38,792	61,422	Hourly	40	1
		Buford	12,387	57,824	57,824	Hourly	40	1
		Calhoun	14,740	64,563	64,563	Hourly	40	1
Carrollton		23,421	52,533	58,826	Annual	40	3	
Cedartown		10,185	40,000	45,000	Annual	40	1	
Cedartown		10,185	40,000	45,000	Annual	40	1	
Conyers		13,941	40,169	56,510	Annual	40	1	
Covington		15,315	45,178	66,858	Annual	40	1	
Dallas		10,861	36,192	36,192	Hourly	40	1	
Douglas		11,437	32,178	49,088	Hourly	40	1	

* Zero Employees likely indicates position vacancy at time of reporting.

◆ Maintenance Superintendent

Group	Jurisdiction	2009 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Fairburn	11,335	38,584	55,120	Annual	40	1
	Forest Park	21,825	39,033	54,645	Annual	40	4
	Milledgeville	21,008	42,144	64,127	Annual	40	1
	Moultrie	15,500	23,862	34,934	Annual	40	1
	Pooler	16,387	39,478	64,584	Hourly	40	1
	Riverdale	15,326	34,885	54,409	Annual	40	1
	St. Marys	16,778	38,771	38,771	Annual	40	1
	Sugar Hill	17,730	34,833	48,292	Annual	40	1
	Suwanee	16,712	42,380	67,809	Annual	40	1
	Tifton	17,410	33,309	49,963	Annual	40	1
	Winder	14,656	61,138	61,138	Annual	40	1
	Woodstock	23,865	42,535	64,722	Annual	40	1
D	Auburn	7,780	32,906	48,610	Annual	40	1
	Camilla	5,354	30,368	30,368	Hourly	40	1
	Clarkston	7,899	30,000	60,000	Annual	40	1
	Commerce	6,574	38,995	58,755	Annual	40	1
	Cumming	5,896	40,623	40,623	Annual	40	1
	Eatonton	6,760	16,973	30,243	Hourly	40	1
	Fort Oglethorpe	9,868	43,451	43,451	Hourly	40	1
	Glennville	5,616	28,101	46,030	Annual	40	2
	Thomson	6,853	42,661	51,688	Hourly	40	1
	Tyrone	6,542	28,558	40,352	Hourly	40	1
E	Abbeville	2,860	16,640	20,280	Hourly	40	1
	Chatsworth	4,167	30,888	52,884	Annual	40	1
	Cornelia	3,834	35,000	52,000	Annual	40	1
	Elberton	4,650	26,998	37,798	Annual	40	1
	Hartwell	4,287	20,000	41,974	Annual	40	2
	Jasper	3,344	37,960	37,960	Hourly	40	1
	Montezuma	3,695	34,827	52,679	Annual	40	1
	Pelham	3,687	26,478	26,478	Hourly	40	1
	Quitman City	4,365	35,547	35,547	Hourly	40	1
	Royston	2,708	30,493	40,518	Hourly	40	1
	Vienna	2,818	23,920	60,000	Annual	40	5
	Washington	4,006	40,235	61,222	Annual	40	1
	West Point	3,487	37,648	48,152	Hourly	40	1
F	Arcade	1,938	24,960	33,280	Hourly	40	1
	Bogart	1,117	24,960	29,120	Hourly	40	1
	Buchanan	1,007	36,899	38,022	Hourly	40	19
	Clarkesville	1,722	36,000	44,000	Annual	40	1
	Gray	2,258	28,579	36,899	Hourly	40	1

* Zero Employees likely indicates position vacancy at time of reporting.

◆ Maintenance Superintendent

Group	Jurisdiction	2009 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Mount Vernon	2,122	20,800	31,200	Hourly	40	1
	Nicholson	2,138	27,264	29,536	Annual	40	1
	Tunnel Hill	1,237	22,922	22,922	Hourly	40	1
	Union Point	1,526	30,160	30,160	Hourly	40	1
	Wrens	2,196	31,283	41,288	Annual	40	1
G	Dexter	551	22,880	24,960	Hourly	40	1
	Franklin	942	37,773	37,773	Hourly	40	1
	Lake Park	563	20,800	27,040	Annual	40	1
	Portal	604	27,040	35,360	Hourly	40	1
H	Aldora	91	20,800	41,600	Hourly	40	1
	Arabi	455	29,120	34,091	Hourly	40	1
	Attapulugus	468	25,834	27,539	Hourly	40	1
	Barwick	437	16,640	31,200	Hourly	40	1
	Brinson	216	47,445	48,859	Hourly	40	1
	Cecil	307	17,700	17,700	Annual	36	1
	Climax	289	31,000	31,000	Annual	40	1
	Culloden	225	20,800	24,960	Hourly	40	1
	Eton	484	31,000	41,500	Annual	45	1
	Iron City	297	24,170	24,170	Hourly	40	1
	Sasser	343	17,680	29,494	Hourly	40	1
	Shiloh	445	20,800	28,080	Hourly	40	1
	Surrency	247	19,843	20,155	Hourly	40	1

* Zero Employees likely indicates position vacancy at time of reporting.

◆ Maintenance Worker

Summary of Data

Group	Number reporting	Minimum entry-level wage		Maximum wage		Number of full-time employees*
		Average	Median	Average	Median	
A	5	23,658	24,144	34,749	36,272	107
B	10	25,816	24,913	38,438	36,130	56
C	25	24,244	23,358	37,476	35,797	129
D	12	24,137	23,072	32,879	31,950	40
E	16	20,757	19,791	27,955	25,667	47
F	21	21,684	22,152	27,563	27,040	46
G	16	20,123	20,136	26,562	26,208	17
H	6	19,652	18,845	22,006	21,060	9
Total/Avg	111	22,518	21,840	31,286	30,805	451

Population Group Data

Group	Jurisdiction	2009 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Albany	75,616	19,025	23,544	Annual	40	19
	Macon	92,582	21,216	30,430	Annual	40	11
	Marietta	66,953	27,466	41,198	Annual	40	2
	Roswell	87,719	26,439	42,303	Annual	40	4
	Savannah	134,699	24,144	36,272	Annual	40	71
B	Alpharetta	51,569	23,100	36,960	Annual	37	6
	Duluth	26,688	26,279	40,715	Annual	40	9
	Gainesville	35,750	21,237	31,866	Hourly	40	3
	Hinesville	30,705	28,048	32,528	Annual	40	3
	Kennesaw	33,043	23,200	35,300	Annual	40	18
	LaGrange	28,437	23,546	29,702	Annual	40	1
	Newnan	31,587	32,240	47,882	Annual	40	2
	Peachtree City	34,784	35,533	57,220	Annual	40	1
	Rome	36,031	18,500	32,500	Annual	40	3
	Smyrna	50,712	26,474	39,711	Annual	40	10
	C	Acworth	19,910	25,022	41,454	Hourly	40
Bainbridge		12,410	26,125	47,694	Hourly	40	2
Buford		12,387	35,360	49,275	Hourly	40	3
Calhoun		14,740	20,904	44,096	Hourly	40	9
Carrollton		23,421	30,416	34,920	Annual	40	3
Cedartown		10,185	18,741	35,797	Hourly	40	13

* Zero Employees likely indicates position vacancy at time of reporting.

◆ Maintenance Worker

Group	Jurisdiction	2009 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Cedartown	10,185	18,741	35,797	Hourly	40	13
	Chamblee	11,178	29,699	41,579	Annual	40	1
	Covington	15,315	21,808	32,759	Annual	40	4
	Douglas	11,437	22,776	34,757	Hourly	40	2
	Fairburn	11,335	20,904	34,216	Annual	40	13
	Fayetteville	15,093	24,777	40,997	Annual	40	15
	Forest Park	21,825	31,114	43,561	Annual	40	4
	Griffin	23,887	20,404	30,945	Annual	40	5
	Kingsland	14,130	23,358	35,298	Hourly	40	8
	Loganville	10,963	21,195	29,931	Annual	40	8
	Milledgeville	21,008	20,091	30,572	Annual	40	3
	Monroe	13,534	20,508	45,922	Annual	40	4
	Moultrie	15,500	20,288	29,617	Annual	40	2
	Pooler	16,387	23,109	32,677	Hourly	40	1
	Powder Springs	15,958	24,600	38,130	Annual	40	3
	Riverdale	15,326	24,792	38,667	Annual	40	1
	St. Marys	16,778	27,394	30,867	Annual	40	4
	Winder	14,656	27,747	37,482	Annual	40	4
	Woodstock	23,865	26,217	39,893	Annual	40	3
D	Auburn	7,780	24,544	39,998	Annual	40	5
	Camilla	5,354	29,744	29,744	Hourly	40	4
	Commerce	6,574	23,726	35,749	Annual	40	3
	Cumming	5,896	21,694	32,115	Annual	40	4
	Eatonton	6,760	15,704	20,301	Hourly	40	1
	Fort Oglethorpe	9,868	21,840	29,910	Hourly	40	1
	Garden City	9,502	26,042	39,312	Hourly	40	4
	Hapeville	6,772	22,703	31,785	Annual	40	10
	Holly Springs	9,126	40,539	40,539	Annual	40	1
	LaFayette	7,529	18,866	29,432	Hourly	40	3
	Sandersville	6,097	20,800	29,118	Annual	40	1
	Tyrone	6,542	23,442	36,546	Hourly	40	3
E	Abbeville	2,860	15,080	15,600	Hourly	40	1
	Cornelia	3,834	17,680	26,520	Hourly	40	6
	Cuthbert	3,425	14,560	18,720	Hourly	40	3
	Dawson	4,661	15,080	17,306	Hourly	40	2
	Flowery Branch	4,115	25,367	38,598	Annual	40	6
	Folkston	3,185	19,760	30,160	Hourly	40	2
	Greensboro	3,245	19,094	19,094	Hourly	36	1
	Locust Grove	4,989	21,916	33,970	Annual	40	5
	Montezuma	3,695	17,590	30,800	Annual	40	3

* Zero Employees likely indicates position vacancy at time of reporting.

◆ Maintenance Worker

Group	Jurisdiction	2009 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Pelham	3,687	19,822	21,632	Hourly	40	2
	Rockmart	4,571	20,862	30,846	Annual	40	3
	Tallapoosa	3,087	15,919	24,222	Annual	40	1
	Temple	4,497	24,814	24,814	Hourly	40	1
	Tybee Island	3,893	26,124	46,044	Annual	40	6
	Walthourville	3,956	20,800	20,800	Hourly	40	1
	West Point	3,487	37,648	48,152	Hourly	40	4
F	Blue Ridge	1,107	20,800	22,360	Hourly	40	2
	Bogart	1,117	22,880	27,040	Hourly	40	1
	Bowdon	2,064	21,320	31,980	Annual	40	1
	Butler	1,775	30,805	30,805	Hourly	40	1
	Cave Spring	1,050	17,555	25,688	Hourly	40	1
	Chattahoochee Hills Ci	2,392	22,300	34,600	Annual	40	1
	Clarkesville	1,722	16,640	41,600	Hourly	40	8
	Ellaville	1,856	21,500	30,000	Annual	40	2
	Emerson	1,522	24,024	28,392	Hourly	40	5
	Hiram	2,102	25,000	35,000	Annual	40	1
	Ivey	1,085	25,584	25,584	Hourly	40	1
	Ivey	1,085	25,584	25,584	Hourly	40	1
	Ludowici	1,613	22,152	23,972	Annual	40	2
	Marshallville	1,188	11,310	13,666	Hourly	30	1
	Milan	759	12,480	20,800	Hourly	40	1
	Oglethorpe	1,082	24,440	24,440	Hourly	40	1
	Remerton	966	20,988	33,552	Annual	40	2
	Shellman	1,060	15,080	15,080	Hourly	40	3
	Springfield	2,383	20,800	33,842	Hourly	40	5
	Trion	2,030	25,002	25,002	Hourly	40	5
	Woodbine	1,384	29,120	29,848	Annual	40	1
G	Alapaha	690	21,840	21,840	Annual	40	1
	Blairsville	715	19,472	29,630	Annual	40	1
	Enigma	883	20,800	31,200	Hourly	40	1
	Hamilton	637	24,960	52,000	Hourly	40	2
	Lake Park	563	20,800	23,500	Annual	40	1
	Menlo	525	28,808	28,808	Hourly	40	1
	Morven	591	12,420	13,905	Hourly	28	0
	Nelson	910	30,000	30,000	Annual	40	1
	Pavo	690	13,000	18,720	Hourly	40	1
	Portal	604	16,380	25,480	Hourly	35	1
	Riceboro	768	24,856	26,936	Hourly	40	1
	Roberta	727	16,640	20,509	Hourly	40	2

* Zero Employees likely indicates position vacancy at time of reporting.

◆ Maintenance Worker

Group	Jurisdiction	2009 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Screven	787	16,640	21,840	Hourly	40	1
	Ty Ty	788	15,080	32,469	Hourly	40	1
	Whitesburg	597	19,469	19,469	Hourly	32	1
	Young Harris	719	20,800	28,683	Hourly	40	1
H	Cobbtown	323	18,720	18,720	Hourly	40	1
	Danielsville	438	22,506	26,998	Hourly	40	2
	Eton	484	18,969	28,600	Annual	40	1
	Midville	450	15,600	15,600	Hourly	40	1
	Pinehurst	347	23,400	23,400	Annual	40	1
	Scotland	282	18,720	18,720	Hourly	40	3

* Zero Employees likely indicates position vacancy at time of reporting.

◆ Meter Reader

Summary of Data

Group	Number reporting	Minimum entry-level wage		Maximum wage		Number of full-time employees*
		Average	Median	Average	Median	
A	3	25,053	25,180	38,231	38,108	13
B	5	24,384	24,440	38,097	36,908	27
C	32	23,277	22,500	35,579	34,060	106
D	26	23,187	22,048	32,009	32,198	61
E	41	21,222	20,736	26,641	26,606	58
F	28	20,845	20,800	26,084	26,270	51
G	6	19,726	19,616	28,605	28,090	8
H	2	12,722	12,722	13,996	13,996	2
Total/Avg	143	21,975	22,000	30,057	29,960	326

Population Group Data

Group	Jurisdiction	2009 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Marietta	66,953	24,612	36,296	Annual	40	1
	Roswell	87,719	25,180	40,288	Annual	40	1
	Savannah	134,699	25,367	38,108	Annual	40	11
B	Gainesville	35,750	24,586	36,878	Hourly	40	9
	LaGrange	28,437	24,440	36,254	Annual	40	9
	Rome	36,031	24,150	38,700	Annual	40	2
	Smyrna	50,712	27,830	41,746	Annual	40	2
	Valdosta	52,087	20,916	36,908	Annual	40	5
	C	Acworth	19,910	24,877	37,773	Hourly	40
	Americus	16,304	20,892	29,249	Annual	40	4
	Bainbridge	12,410	22,526	45,406	Hourly	40	2
	Buford	12,387	22,360	34,320	Hourly	40	8
	Calhoun	14,740	22,714	50,003	Hourly	40	5
	Canton	23,073	21,840	29,325	Annual	40	1
	Carrollton	23,421	23,885	26,996	Annual	40	3
	Cedartown	10,185	21,549	28,142	Hourly	40	1
	Cedartown	10,185	21,549	28,142	Hourly	40	1
	Covington	15,315	26,889	39,775	Annual	40	5
	Dallas	10,861	25,709	25,709	Hourly	40	2
	Douglas	11,437	21,674	33,072	Hourly	40	3
	Dublin	17,627	22,678	28,950	Annual	40	4

* Zero Employees likely indicates position vacancy at time of reporting.

◆ Meter Reader

Group	Jurisdiction	2009 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Fairburn	11,335	25,480	40,144	Annual	40	1
	Fayetteville	15,093	22,474	37,186	Annual	40	2
	Kingsland	14,130	22,048	33,301	Hourly	40	4
	Loganville	10,963	21,195	29,931	Annual	40	4
	McDonough	19,928	22,237	35,724	Annual	40	6
	Milledgeville	21,008	22,177	33,745	Annual	40	3
	Monroe	13,534	25,205	48,227	Annual	40	6
	Moultrie	15,500	21,213	31,056	Annual	40	4
	Norcross	10,946	27,126	44,450	Annual	40	2
	Perry	13,579	22,200	33,800	Annual	40	2
	Pooler	16,387	21,798	31,117	Hourly	40	1
	Powder Springs	15,958	27,122	42,040	Annual	40	2
	St. Marys	16,778	25,334	34,840	Annual	40	5
	Stockbridge	14,679	21,548	31,366	Annual	40	4
	Sugar Hill	17,730	23,251	37,540	Annual	40	4
	Thomasville	19,437	22,568	32,490	Hourly	40	5
	Tifton	17,410	21,362	39,042	Hourly	40	5
	Winder	14,656	25,168	45,760	Annual	40	4
	Woodstock	23,865	26,217	39,893	Annual	40	1
D	Auburn	7,780	27,061	39,998	Annual	40	2
	Barnesville	6,351	30,323	41,800	Annual	40	2
	Blakely	5,176	30,618	37,253	Hourly	40	2
	Cairo	9,870	19,240	32,198	Hourly	40	3
	Cairo	9,870	19,240	32,198	Hourly	40	3
	Camilla	5,354	36,858	36,858	Hourly	40	3
	Cochran	5,180	22,318	33,966	Hourly	40	2
	Commerce	6,574	24,935	37,570	Annual	40	2
	Cumming	5,896	21,694	25,376	Annual	40	4
	Eatonton	6,760	15,704	21,965	Hourly	40	2
	Fort Oglethorpe	9,868	21,840	28,746	Hourly	40	2
	Garden City	9,502	22,256	33,634	Hourly	40	2
	Glennville	5,616	16,723	23,067	Annual	40	2
	Grovetown	9,835	18,824	27,685	Annual	40	5
	Hampton	5,355	21,320	30,347	Hourly	40	1
	Hapeville	6,772	28,499	39,899	Annual	40	1
	Jefferson	7,917	39,998	39,998	Hourly	40	1
	LaFayette	7,529	19,822	30,909	Hourly	40	3
	Palmetto	5,157	23,000	35,880	Annual	40	1
	Rincon	8,139	23,316	23,316	Annual	40	1
	Sandersville	6,097	22,959	33,252	Annual	40	2

* Zero Employees likely indicates position vacancy at time of reporting.

◆ Meter Reader

Group	Jurisdiction	2009 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Sylvester	5,751	18,262	26,083	Hourly	40	3
	Thomaston	9,130	24,960	33,280	Hourly	40	3
	Thomson	6,853	18,720	31,200	Hourly	40	4
	Toccoa	9,065	16,784	28,330	Annual	40	4
	Waynesboro	5,793	17,584	27,425	Annual	40	1
E	Alma	3,522	18,220	18,220	Annual	40	1
	Ashburn	4,232	15,600	23,920	Hourly	40	2
	Blackshear	3,546	26,124	26,124	Annual	40	1
	Cornelia	3,834	18,720	28,080	Hourly	40	1
	Cuthbert	3,425	14,560	17,680	Hourly	40	1
	Dahlonega	5,117	30,900	38,865	Annual	40	1
	Dawson	4,661	16,640	18,720	Hourly	40	2
	East Dublin	2,823	22,547	27,435	Hourly	40	1
	Elberton	4,650	20,692	28,970	Annual	40	3
	Flowery Branch	4,115	25,367	38,598	Annual	40	1
	Folkston	3,185	19,760	27,040	Hourly	40	2
	Grantville	2,728	24,960	24,960	Hourly	40	1
	Greensboro	3,245	17,016	17,016	Hourly	36	3
	Hartwell	4,287	25,000	28,683	Annual	40	2
	Hawkinsville	4,335	18,720	18,720	Hourly	40	1
	Hazlehurst	3,886	22,610	22,610	Hourly	40	1
	Hogansville	2,921	17,680	22,880	Annual	40	1
	Homerville	2,681	26,728	26,728	Hourly	40	1
	Jasper	3,344	23,400	38,522	Hourly	40	3
	Lakeland	2,661	14,560	18,200	Hourly	35	1
	Locust Grove	4,989	24,162	37,451	Annual	40	1
	Lyons	4,477	20,051	20,051	Annual	40	1
	Manchester	3,769	18,240	27,755	Annual	40	1
	McRae	4,303	25,626	25,626	Hourly	40	1
	Metter	4,401	19,323	24,419	Hourly	40	1
	Montezuma	3,695	17,590	26,606	Annual	40	1
	Monticello	2,598	21,705	33,027	Annual	40	2
	Nashville	4,817	19,750	25,963	Annual	40	3
	Nicholls	2,787	19,989	19,989	Hourly	40	1
	Ocilla	3,125	22,880	22,880	Hourly	40	1
	Oxford	2,555	22,000	33,476	Annual	40	1
	Pelham	3,687	15,600	15,600	Hourly	40	1
	Quitman City	4,365	31,595	31,595	Hourly	40	1
	Ringgold	2,850	22,880	32,386	Hourly	40	1
	Rockmart	4,571	20,862	30,846	Annual	40	2

* Zero Employees likely indicates position vacancy at time of reporting.

◆ Meter Reader

Group	Jurisdiction	2009 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Royston	2,708	21,008	29,120	Hourly	40	2
	Social Circle	4,856	20,736	31,429	Annual	40	1
	Sylvania	2,740	22,292	37,441	Annual	40	2
	Temple	4,497	26,000	26,000	Hourly	40	1
	Walthourville	3,956	17,597	17,597	Hourly	40	2
	Washington	4,006	20,414	31,062	Annual	40	1
F	Blue Ridge	1,107	22,880	31,450	Hourly	40	2
	Bowdon	2,064	17,326	22,876	Annual	40	1
	Brooklet	1,350	23,000	27,000	Annual	40	1
	Buchanan	1,007	16,640	34,611	Hourly	40	19
	Butler	1,775	28,018	28,018	Hourly	40	1
	Cave Spring	1,050	18,408	26,957	Hourly	40	1
	Claxton	2,360	16,619	31,345	Annual	40	1
	Clayton	2,198	20,800	24,960	Hourly	40	1
	Colquitt	1,934	20,800	31,200	Hourly	40	1
	Demorest	1,830	24,960	26,312	Hourly	40	2
	Edison	1,218	15,080	16,640	Hourly	40	1
	Fort Gaines	973	17,632	22,600	Annual	40	2
	Gray	2,258	17,139	23,005	Hourly	40	1
	Guyton	1,957	20,800	29,994	Hourly	40	1
	Hahira	2,328	15,600	15,642	Hourly	40	2
	Harlem	2,171	15,891	26,728	Hourly	40	1
	Homer	1,089	25,709	26,229	Hourly	40	1
	Lavonia	2,056	21,840	31,200	Annual	40	1
	Ludowici	1,613	22,984	22,984	Annual	40	1
	Maysville	1,692	22,048	22,048	Annual	40	1
	Oglethorpe	1,082	22,360	22,360	Hourly	40	1
	Pearson	1,955	24,565	24,565	Hourly	40	1
	Reidsville	2,469	15,000	26,000	Annual	40	1
	Reynolds	1,029	16,640	22,880	Hourly	40	1
	Shellman	1,060	17,264	17,264	Hourly	40	1
	Springfield	2,383	31,200	31,200	Annual	40	1
	Trion	2,030	33,738	33,738	Hourly	40	2
	Zebulon	1,228	18,720	30,555	Hourly	40	1
G	Alto	940	24,523	25,251	Hourly	40	1
	Baconton	946	15,080	29,141	Hourly	40	3
	Blairsville	715	19,472	29,960	Annual	40	1
	Greenville	918	14,560	23,546	Hourly	40	1
	McCaysville	996	24,960	36,691	Hourly	40	1
	Newborn	804	19,760	27,040	Hourly	40	1

* Zero Employees likely indicates position vacancy at time of reporting.

◆ Meter Reader

Group	Jurisdiction	2009 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
H	Bronwood	463	14,797	14,797	Hourly	35	1
	Woodland	389	10,647	13,195	Hourly	35	1

* Zero Employees likely indicates position vacancy at time of reporting.

◆ Public Works Superintendent

Summary of Data

Group	Number reporting	Minimum entry-level wage		Maximum wage		Number of full-time employees*
		Average	Median	Average	Median	
A	4	80,026	75,312	103,329	101,229	6
B	9	60,356	59,000	96,148	98,000	10
C	33	56,951	59,384	76,566	75,130	36
D	26	46,509	47,619	60,247	56,167	27
E	51	40,930	39,000	52,107	50,232	53
F	42	33,780	32,304	40,639	38,253	60
G	21	28,258	25,740	36,219	30,066	21
H	5	22,440	17,680	26,367	29,000	5
Total/Avg	191	42,742	40,000	55,646	49,837	218

Population Group Data

Group	Jurisdiction	2009 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*	
A	Albany	75,616	59,271	73,349	Annual	40	3	
	Marietta	66,953	91,353	137,509	Annual	40	1	
	Roswell	87,719	54,965	87,944	Annual	40	1	
	Savannah	134,699	114,513	114,513	Annual	40	1	
B	Alpharetta	51,569	60,900	109,620	Annual	37	1	
	Douglasville	31,534	43,871	66,685	Annual	40	1	
	Gainesville	35,750	79,352	119,038	Hourly	40	1	
	LaGrange	28,437	50,357	82,324	Annual	40	1	
	Newnan	31,587	81,390	120,806	Annual	40	1	
	Peachtree City	34,784	58,225	93,762	Annual	40	1	
	Rome	36,031	59,000	98,000	Annual	40	1	
	Smyrna	50,712	72,544	108,816	Annual	40	2	
	Valdosta	52,087	37,562	66,283	Annual	40	1	
	C	Acworth	19,910	74,986	74,986	Annual	40	1
		Americus	16,304	35,860	50,204	Annual	40	1
Bainbridge		12,410	60,486	110,427	Hourly	40	1	
Buford		12,387	88,442	94,266	Hourly	40	2	
Calhoun		14,740	69,930	69,930	Hourly	40	1	
Canton		23,073	41,551	62,327	Annual	40	1	
Carrollton		23,421	83,600	83,600	Annual	40	1	
Cedartown		10,185	40,000	45,000	Annual	40	1	

* Zero Employees likely indicates position vacancy at time of reporting.

◆ Public Works Superintendent

Group	Jurisdiction	2009 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Cedartown	10,185	40,000	45,000	Annual	40	1
	Chamblee	11,178	65,618	91,865	Annual	40	1
	Conyers	13,941	40,169	56,510	Annual	40	1
	Covington	15,315	59,046	87,341	Annual	40	1
	Dallas	10,861	41,184	41,184	Hourly	40	1
	Douglas	11,437	61,152	93,288	Hourly	40	1
	Dublin	17,627	70,095	70,095	Annual	40	1
	Fayetteville	15,093	59,628	98,666	Annual	40	1
	Kingsland	14,130	63,051	95,275	Annual	40	1
	Loganville	10,963	49,046	69,285	Annual	40	1
	McDonough	19,928	61,952	99,526	Annual	40	1
	Milledgeville	21,008	34,589	52,632	Annual	40	1
	Milton City	16,206	50,000	70,000	Annual	40	1
	Monroe	13,534	63,363	107,277	Annual	40	2
	Moultrie	15,500	53,218	77,879	Annual	40	1
	Norcross	10,946	51,151	83,816	Annual	40	1
	Perry	13,579	55,400	76,300	Annual	40	1
	Pooler	16,387	60,694	60,694	Annual	40	1
	St. Marys	16,778	59,384	75,130	Annual	40	2
	Stockbridge	14,679	60,000	75,000	Annual	40	1
	Suwanee	16,712	72,485	115,976	Annual	40	1
	Thomasville	19,437	45,175	67,762	Annual	40	1
	Tifton	17,410	51,958	77,917	Hourly	40	1
	Winder	14,656	56,056	56,056	Annual	40	1
	Woodstock	23,865	60,101	91,450	Annual	40	1
D	Auburn	7,780	51,043	75,421	Annual	40	1
	Cairo	9,870	28,350	47,445	Hourly	40	1
	Cairo	9,870	28,350	47,445	Hourly	40	1
	Camilla	5,354	41,495	41,495	Annual	40	1
	Cochran	5,180	38,230	58,178	Hourly	40	1
	Commerce	6,574	49,995	75,329	Annual	40	1
	Cumming	5,896	85,613	85,613	Annual	40	1
	Eatonton	6,760	29,120	33,280	Hourly	40	1
	Fitzgerald	9,104	49,275	49,275	Hourly	40	1
	Fort Oglethorpe	9,868	54,000	55,503	Annual	40	2
	Garden City	9,502	43,369	75,902	Annual	40	1
	Glennville	5,616	33,405	46,030	Annual	40	1
	Grovetown	9,835	31,866	43,243	Annual	40	1
	Hampton	5,355	55,989	61,187	Annual	40	1
	Hapeville	6,772	69,792	97,709	Annual	40	1

* Zero Employees likely indicates position vacancy at time of reporting.

◆ Public Works Superintendent

Group	Jurisdiction	2009 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Jefferson	7,917	65,728	65,728	Hourly	40	1
	LaFayette	7,529	47,466	74,027	Hourly	40	1
	Palmetto	5,157	61,026	95,200	Annual	40	1
	Rincon	8,139	47,773	47,773	Annual	40	1
	Sandersville	6,097	53,158	76,989	Annual	40	1
	Stone Mountain	7,722	54,371	70,943	Annual	40	1
	Sylvester	5,751	48,318	43,326	Hourly	40	1
	Thomaston	9,130	35,360	35,360	Hourly	40	1
	Thomson	6,853	42,661	51,688	Hourly	40	1
	Toccoa	9,065	27,085	55,578	Annual	40	1
	Waynesboro	5,793	36,390	56,755	Annual	40	1
E	Alma	3,522	45,894	45,894	Annual	40	1
	Ashburn	4,232	51,210	54,080	Hourly	40	1
	Baxley	4,509	43,824	57,506	Annual	40	1
	Blackshear	3,546	39,000	40,850	Annual	40	1
	Bloomington	2,680	56,472	56,472	Annual	40	1
	Chatsworth	4,167	35,755	61,210	Annual	40	1
	Chickamauga	2,621	39,520	39,520	Annual	40	1
	Cornelia	3,834	50,000	73,500	Annual	40	1
	Cuthbert	3,425	35,000	40,000	Annual	40	1
	Dacula	4,804	33,112	42,261	Annual	40	1
	Dawson	4,661	36,712	37,440	Hourly	40	1
	East Dublin	2,823	30,888	37,586	Hourly	40	1
	Elberton	4,650	43,664	64,491	Annual	40	1
	Flowery Branch	4,115	41,566	63,248	Annual	40	1
	Folkston	3,185	24,898	38,497	Annual	40	1
	Grantville	2,728	49,005	50,232	Hourly	40	1
	Hartwell	4,287	40,000	67,667	Annual	40	1
	Hawkinsville	4,335	43,897	52,338	Annual	40	2
	Hazlehurst	3,886	46,345	46,345	Annual	40	1
	Hephzibah	4,607	35,000	48,858	Annual	40	1
	Jackson	4,574	34,944	70,980	Annual	40	1
	Jasper	3,344	38,522	38,522	Hourly	40	2
	Jonesboro	3,945	49,795	49,795	Annual	40	1
	Lakeland	2,661	37,149	37,960	Hourly	40	1
	Locust Grove	4,989	55,700	90,135	Annual	40	1
	Louisville	2,711	20,800	28,080	Hourly	40	1
	Lyons	4,477	60,216	60,216	Annual	40	1
	Manchester	3,769	44,370	67,514	Annual	40	1
	McRae	4,303	52,674	52,674	Annual	40	1

* Zero Employees likely indicates position vacancy at time of reporting.

◆ Public Works Superintendent

Group	Jurisdiction	2009 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Metter	4,401	36,670	57,741	Hourly	40	1
	Millen	3,381	35,500	39,500	Annual	40	1
	Montezuma	3,695	36,568	55,313	Annual	40	1
	Monticello	2,598	44,919	68,349	Annual	40	1
	Nicholls	2,787	47,796	47,796	Hourly	44	1
	Oakwood	5,353	37,000	48,580	Annual	40	1
	Ocilla	3,125	37,180	37,180	Annual	40	1
	Pelham	3,687	25,709	25,709	Hourly	40	1
	Pembroke	2,633	32,000	32,000	Annual	40	1
	Port Wentworth	4,883	65,763	65,763	Annual	40	1
	Rockmart	4,571	50,253	74,277	Annual	40	1
	Royston	2,708	35,000	45,000	Annual	40	1
	Senoia	3,720	38,000	55,000	Annual	40	1
	Soperton	3,274	14,560	35,000	Annual	40	1
	Sylvania	2,740	36,528	61,352	Annual	40	1
	Tallapoosa	3,087	52,078	79,242	Annual	40	1
	Temple	4,497	35,000	35,000	Annual	40	1
	Tybee Island	3,893	46,915	75,001	Annual	40	1
	Vienna	2,818	54,912	75,000	Annual	40	1
	Walthourville	3,956	32,906	32,906	Hourly	40	1
	West Point	3,487	49,216	60,157	Annual	40	1
	Wrightsville	3,669	27,040	37,710	Hourly	40	1
F	Aragon	1,083	35,248	38,390	Annual	40	1
	Blue Ridge	1,107	24,960	46,051	Hourly	40	1
	Bowdon	2,064	29,145	35,539	Annual	40	1
	Brooklet	1,350	25,000	34,000	Annual	40	1
	Buchanan	1,007	24,960	44,803	Hourly	40	19
	Butler	1,775	44,034	44,034	Hourly	40	1
	Chattahoochee Hills Ci	2,392	65,000	97,000	Annual	40	1
	Clarksville	1,722	36,000	60,000	Annual	40	1
	Clayton	2,198	35,000	50,000	Annual	40	1
	Colquitt	1,934	31,200	41,600	Hourly	40	1
	Comer	1,358	31,601	31,601	Annual	40	1
	Dawsonville	1,617	50,000	67,000	Annual	40	1
	Demorest	1,830	40,768	40,768	Hourly	40	1
	Ellaville	1,856	37,600	41,600	Annual	40	1
	Fort Gaines	973	32,607	32,607	Annual	40	1
	Gordon	2,102	44,398	44,398	Annual	40	1
	Gray	2,258	61,349	61,349	Annual	40	1
	Guyton	1,957	36,400	36,400	Annual	40	1

* Zero Employees likely indicates position vacancy at time of reporting.

◆ Public Works Superintendent

Group	Jurisdiction	2009 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Harlem	2,171	24,814	38,700	Annual	40	1
	Homer	1,089	38,000	38,761	Annual	40	1
	Ludowici	1,613	38,116	38,116	Annual	40	1
	Lula	2,478	30,000	31,500	Annual	40	1
	Lumber City	1,160	27,040	27,040	Annual	40	1
	Morgan	1,886	19,760	20,363	Hourly	40	1
	Omega	1,405	35,153	35,153	Annual	40	1
	Pearson	1,955	27,310	27,310	Hourly	40	1
	Pine Mountain	1,326	43,181	43,181	Annual	40	1
	Reidsville	2,469	24,500	34,500	Annual	40	1
	Remerton	966	28,006	47,408	Annual	40	1
	Reynolds	1,029	18,720	47,840	Hourly	40	1
	Richland	1,553	32,000	32,000	Annual	40	1
	Sardis	1,170	20,800	23,587	Hourly	40	1
	Shellman	1,060	33,280	33,280	Hourly	40	1
	Trion	2,030	46,940	46,940	Annual	40	1
	Union Point	1,526	49,899	49,899	Hourly	40	1
	Varnell	1,605	16,000	21,000	Annual	35	1
	Walnut Grove	1,228	22,000	32,312	Annual	40	1
	Willacoochee	1,533	35,672	35,672	Hourly	40	1
	Winterville	1,203	30,285	30,285	Annual	40	1
	Woodbury	1,070	24,232	37,294	Annual	40	1
	Wrens	2,196	37,773	49,837	Annual	40	1
	Zebulon	1,228	30,000	37,700	Annual	40	1
G	Baconton	946	36,426	36,426	Hourly	50	1
	Blairsville	715	40,845	62,600	Annual	40	1
	Blythe	830	26,500	34,966	Annual	40	1
	Crawfordville	500	24,960	24,960	Annual	35	1
	Doerun	840	20,800	28,330	Annual	40	1
	Dudley	519	18,720	35,651	Hourly	40	1
	Greenville	918	23,795	26,790	Hourly	40	1
	Hamilton	637	30,000	60,000	Annual	40	1
	Helen	852	40,000	51,000	Annual	40	1
	Hoboken	522	17,946	30,066	Annual	35	1
	Homeland	783	15,080	29,245	Hourly	40	1
	Leary	608	25,740	25,740	Annual	40	1
	Lenox	861	25,000	30,000	Annual	40	1
	Lyerly	516	39,520	39,520	Hourly	40	1
	McCaysville	996	30,000	58,890	Annual	40	1
	Newborn	804	21,840	28,080	Hourly	40	1

* Zero Employees likely indicates position vacancy at time of reporting.

◆ Public Works Superintendent

Group	Jurisdiction	2009 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Ray City	794	29,182	29,182	Hourly	40	1
	Smithville	979	22,880	24,960	Hourly	40	1
	Sycamore	526	36,858	36,858	Hourly	40	1
	Toomsboro	618	20,800	20,800	Annual	40	1
	Ty Ty	788	46,530	46,530	Hourly	40	1
H	Bronwood	463	29,000	29,000	Annual	40	1
	Cadwell	414	17,680	31,200	Hourly	40	1
	Concord	412	41,600	41,600	Hourly	40	1
	Molena	476	9,360	9,360	Annual	40	1
	Rebecca	237	14,560	20,675	Hourly	40	1

* Zero Employees likely indicates position vacancy at time of reporting.

◆ Recycling Manager/Supervisor

Summary of Data

Group	Number reporting	Minimum entry-level wage		Maximum wage		Number of full-time employees*
		Average	Median	Average	Median	
A	1	41,016	41,016	65,625	65,625	1
B	1	33,258	33,258	49,887	49,887	1
C	2	35,924	35,924	53,809	53,809	2
D	3	33,396	35,685	45,396	49,193	3
E	1	24,198	24,198	36,298	36,298	1
Total/Avg	8	33,813	35,346	49,452	51,183	8

Population Group Data

Group	Jurisdiction	2009 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Roswell	87,719	41,016	65,625	Annual	40	1
B	Smyrna	50,712	33,258	49,887	Annual	40	1
C	Monroe	13,534	36,842	55,140	Annual	40	1
	Tifton	17,410	35,006	52,478	Hourly	40	1
D	Barnesville	6,351	35,685	49,193	Annual	40	1
	Hapeville	6,772	45,886	64,240	Annual	40	1
	Thomson	6,853	18,616	22,755	Hourly	40	1
E	Dahlonega	5,117	24,198	36,298	Annual	40	1

* Zero Employees likely indicates position vacancy at time of reporting.

◆ Refuse/Recycling Collection Supervisor

Summary of Data

Group	Number reporting	Minimum entry-level wage		Maximum wage		Number of full-time employees*
		Average	Median	Average	Median	
A	5	44,719	41,016	68,093	65,022	9
B	3	37,570	41,398	56,447	62,097	3
C	9	39,258	38,163	53,895	47,635	10
D	4	27,682	21,305	38,220	35,152	4
E	3	24,550	24,813	37,152	37,756	5
Total/Avg	24	36,417	33,840	52,467	48,871	31

Population Group Data

Group	Jurisdiction	2009 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Albany	75,616	35,397	52,210	Annual	40	4
	Macon	92,582	32,282	50,107	Annual	40	2
	Marietta	66,953	43,340	65,022	Annual	40	1
	Roswell	87,719	41,016	65,625	Annual	40	1
	Savannah	134,699	71,559	107,503	Annual	40	1
B	LaGrange	28,437	26,312	42,245	Annual	40	1
	Rome	36,031	45,000	65,000	Annual	40	1
	Smyrna	50,712	41,398	62,097	Annual	40	1
C	Bainbridge	12,410	38,792	61,422	Hourly	40	1
	Buford	12,387	47,133	47,133	Hourly	40	1
	Douglas	11,437	55,411	84,531	Hourly	40	1
	Griffin	23,887	30,160	45,675	Annual	40	2
	Monroe	13,534	31,831	47,635	Annual	40	1
	Moultrie	15,500	30,193	44,202	Annual	40	1
	Powder Springs	15,958	38,163	59,154	Annual	40	1
	Stockbridge	14,679	54,288	54,288	Annual	40	1
Tifton	17,410	27,352	41,018	Hourly	40	1	
D	Blakely	5,176	53,560	63,857	Annual	40	1
	LaFayette	7,529	26,562	41,413	Hourly	40	1
	Thomson	6,853	14,560	18,720	Hourly	40	1
	Toccoa	9,065	16,048	28,891	Annual	40	1
E	Elberton	4,650	26,998	37,798	Annual	40	1
	Washington	4,006	24,813	37,756	Annual	40	1
	West Point	3,487	21,840	35,901	Hourly	40	3

* Zero Employees likely indicates position vacancy at time of reporting.

◆ Refuse/Recycling Collector

Summary of Data

Group	Number reporting	Minimum entry-level wage		Maximum wage		Number of full-time employees*
		Average	Median	Average	Median	
A	5	21,738	21,467	32,706	32,222	116
B	4	21,595	22,060	35,144	34,660	42
C	16	22,091	21,293	31,236	30,502	100
D	6	17,588	17,538	27,702	28,865	17
E	13	21,026	18,533	26,270	26,832	35
F	7	18,054	16,640	23,956	25,002	11
Total/Avg	51	20,662	19,550	29,006	29,325	321

Population Group Data

Group	Jurisdiction	2009 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Albany	75,616	19,025	28,063	Annual	40	8
	Macon	92,582	21,216	30,430	Annual	40	29
	Marietta	66,953	21,467	32,222	Annual	40	21
	Roswell	87,719	22,839	36,543	Annual	40	17
	Savannah	134,699	24,144	36,272	Annual	40	41
B	Douglasville	31,534	22,158	33,680	Annual	40	8
	Rome	36,031	18,500	32,500	Annual	40	17
	Smyrna	50,712	23,760	35,640	Annual	40	15
	Valdosta	52,087	21,961	38,754	Annual	40	2
C	Buford	12,387	21,840	34,278	Hourly	40	6
	Canton	23,073	19,550	29,325	Annual	40	1
	Carrollton	23,421	22,009	30,432	Annual	40	6
	Chamblee	11,178	25,575	35,293	Annual	40	7
	Conyers	13,941	25,888	36,427	Annual	40	8
	Covington	15,315	20,574	27,533	Annual	40	13
	Dublin	17,627	20,745	26,482	Annual	40	8
	Griffin	23,887	19,448	29,461	Annual	40	19
	Milledgeville	21,008	20,091	30,572	Annual	40	6
	Monroe	13,534	23,752	35,539	Annual	40	5
	Moultrie	15,500	18,720	27,407	Annual	40	2
	Pooler	16,387	22,006	32,677	Hourly	40	1
	Powder Springs	15,958	24,600	38,130	Annual	40	8
	Stockbridge	14,679	31,387	31,387	Annual	40	7

* Zero Employees likely indicates position vacancy at time of reporting.

◆ Refuse/Recycling Collector

Group	Jurisdiction	2009 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*	
D	Thomasville	19,437	17,930	25,813	Hourly	40	2	
	Tifton	17,410	19,344	29,016	Hourly	40	1	
	Barnesville	6,351	20,980	28,921	Annual	40	2	
	Blakely	5,176	17,493	32,906	Hourly	40	4	
	LaFayette	7,529	18,866	29,432	Hourly	40	2	
	Thomson	6,853	14,560	18,720	Hourly	40	6	
	Toccoa	9,065	16,048	28,808	Annual	40	1	
	Waynesboro	5,793	17,584	27,425	Annual	40	2	
E	Avondale Estates	2,858	18,000	26,000	Annual	40	8	
	Cornelia	3,834	16,640	25,480	Hourly	40	2	
	Folkston	3,185	19,760	30,160	Hourly	40	1	
	Hartwell	4,287	19,000	29,786	Annual	40	3	
	Hawkinsville	4,335	18,533	23,462	Hourly	40	2	
	Hazlehurst	3,886	16,640	16,640	Hourly	40	1	
	Hogansville	2,921	17,680	22,880	Annual	40	2	
	Jasper	3,344	28,288	29,307	Hourly	40	2	
	Lyons	4,477	41,670	19,510	Annual	40	2	
	Metter	4,401	19,198	27,248	Hourly	40	2	
	Oxford	2,555	22,000	33,476	Annual	40	2	
	Sylvania	2,740	18,296	30,730	Annual	40	4	
	Washington	4,006	17,634	26,832	Annual	40	4	
	F	Butler	1,775	17,992	17,992	Hourly	40	1
		Clarkesville	1,722	16,640	33,280	Hourly	40	1
Lincolnton		1,506	14,560	18,346	Hourly	40	1	
Porterdale		1,841	21,445	28,787	Hourly	40	3	
Sardis		1,170	15,600	18,949	Hourly	40	1	
Trion		2,030	25,002	25,002	Hourly	40	2	
Union Point		1,526	15,142	25,334	Hourly	40	2	

* Zero Employees likely indicates position vacancy at time of reporting.

◆ Refuse/Recycling Route Supervisor/Lead Truck Driver

Summary of Data

Group	Number reporting	Minimum entry-level wage		Maximum wage		Number of full-time employees*
		Average	Median	Average	Median	
A	1	43,340	43,340	65,022	65,022	1
B	1	31,700	31,700	51,800	51,800	2
C	7	30,870	30,884	42,968	40,678	11
E	7	25,594	25,293	32,451	31,200	8
F	4	25,747	25,262	28,844	30,462	5
Total/Avg	20	28,664	29,089	38,006	36,393	27

Population Group Data

Group	Jurisdiction	2009 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*	
A	Marietta	66,953	43,340	65,022	Annual	40	1	
B	Rome	36,031	31,700	51,800	Annual	40	2	
C	Carrollton	23,421	36,774	40,678	Annual	40	2	
	Douglas	11,437	35,526	54,184	Hourly	40	1	
	Dublin	17,627	30,884	39,423	Annual	40	2	
	Perry	13,579	28,300	39,700	Annual	40	0	
	Powder Springs	15,958	31,397	48,666	Annual	40	2	
	Thomasville	19,437	28,454	40,976	Hourly	40	2	
	Tifton	17,410	24,752	37,149	Hourly	40	2	
	E	Chatsworth	4,167	25,417	43,487	Annual	40	1
		Chickamauga	2,621	31,200	31,200	Annual	40	1
Jonesboro		3,945	33,862	33,862	Annual	40	1	
Manchester		3,769	19,164	29,160	Annual	40	1	
Royston		2,708	23,005	28,517	Hourly	40	1	
Sylvania		2,740	21,218	35,637	Annual	40	2	
Walthourville		3,956	25,293	25,293	Hourly	40	1	
F		Aragon	1,083	19,975	21,964	Annual	40	1
	Butler	1,775	32,490	32,490	Hourly	40	1	
	Colquitt	1,934	20,800	31,200	Hourly	40	2	
	Trion	2,030	29,723	29,723	Hourly	40	1	

* Zero Employees likely indicates position vacancy at time of reporting.

◆ Refuse/Recycling Truck Driver

Summary of Data

Group	Number reporting	Minimum entry-level wage		Maximum wage		Number of full-time employees*
		Average	Median	Average	Median	
A	5	26,998	27,211	40,786	41,198	105
B	4	25,637	25,150	41,218	40,796	49
C	15	24,017	23,300	35,572	34,757	94
D	8	19,934	18,152	30,126	29,208	41
E	13	21,352	21,840	28,495	29,583	28
F	5	20,387	18,720	27,269	26,728	7
Total/Avg	50	22,735	22,828	33,004	32,666	324

Population Group Data

Group	Jurisdiction	2009 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Albany	75,616	27,211	40,137	Annual	40	8
	Macon	92,582	25,875	38,230	Annual	40	21
	Marietta	66,953	27,466	41,198	Annual	40	15
	Roswell	87,719	26,439	42,303	Annual	40	8
	Savannah	134,699	28,000	42,064	Annual	40	53
B	Kennesaw	33,043	27,000	40,900	Annual	40	7
	Rome	36,031	23,300	39,500	Annual	40	26
	Smyrna	50,712	29,187	43,780	Annual	40	10
	Valdosta	52,087	23,059	40,692	Annual	40	6
C	Bainbridge	12,410	24,856	45,406	Hourly	40	8
	Buford	12,387	30,368	43,930	Hourly	40	4
	Carrollton	23,421	25,065	35,623	Annual	40	12
	Covington	15,315	21,808	32,259	Annual	40	4
	Douglas	11,437	22,776	34,757	Hourly	40	3
	Dublin	17,627	25,281	32,286	Annual	40	9
	Griffin	23,887	23,629	35,757	Annual	40	10
	Milledgeville	21,008	23,300	35,454	Annual	40	2
	Monroe	13,534	24,944	37,327	Annual	40	5
	Moultrie	15,500	22,944	33,590	Annual	40	6
	Perry	13,579	21,200	29,500	Annual	40	1
	Powder Springs	15,958	28,478	44,141	Annual	40	2
	Stockbridge	14,679	21,673	27,393	Annual	40	4
Thomasville	19,437	22,568	32,490	Hourly	40	14	

* Zero Employees likely indicates position vacancy at time of reporting.

◆ Refuse/Recycling Truck Driver

Group	Jurisdiction	2009 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
D	Tifton	17,410	21,362	33,675	Hourly	40	10
	Barnesville	6,351	28,336	39,062	Annual	40	1
	Blakely	5,176	26,478	32,843	Hourly	40	5
	Eatonton	6,760	16,640	26,312	Hourly	40	8
	Fitzgerald	9,104	14,560	30,888	Hourly	40	12
	LaFayette	7,529	21,840	34,070	Hourly	40	2
	Thomson	6,853	18,720	22,880	Hourly	40	9
	Toccoa	9,065	15,313	27,528	Annual	40	2
E	Waynesboro	5,793	17,584	27,425	Annual	40	2
	Chickamauga	2,621	22,880	22,880	Annual	40	1
	Cornelia	3,834	20,800	31,200	Hourly	40	2
	Folkston	3,185	21,840	32,240	Hourly	40	1
	Hartwell	4,287	19,000	34,632	Annual	40	3
	Hawkinsville	4,335	25,230	25,230	Hourly	40	1
	Hazlehurst	3,886	17,160	22,173	Hourly	40	2
	Lyons	4,477	20,404	27,497	Annual	40	3
	McRae	4,303	16,640	24,066	Hourly	40	7
	Metter	4,401	22,547	30,659	Hourly	40	1
	Oxford	2,555	22,000	33,476	Annual	40	2
	Ringgold	2,850	22,880	30,056	Hourly	40	2
	Statham	3,027	26,749	26,749	Hourly	40	1
	Washington	4,006	19,442	29,583	Annual	40	2
	F	Aragon	1,083	19,975	21,964	Annual	40
Clarksville		1,722	18,720	34,320	Hourly	40	1
Claxton		2,360	17,295	23,277	Annual	40	1
Demorest		1,830	30,056	30,056	Hourly	40	2
Harlem		2,171	15,891	26,728	Hourly	40	2

* Zero Employees likely indicates position vacancy at time of reporting.

◆ Road Crew Supervisor

Summary of Data

Group	Number reporting	Minimum entry-level wage		Maximum wage		Number of full-time employees*
		Average	Median	Average	Median	
A	3	42,072	43,340	64,649	65,022	4
B	6	38,683	36,276	60,555	57,341	12
C	18	34,955	34,336	50,171	45,716	28
D	8	31,953	31,834	46,248	47,056	10
E	11	32,096	35,009	42,238	43,326	12
F	8	29,054	30,000	35,056	35,440	8
G	1	29,862	29,862	29,862	29,862	1
H	1	31,200	31,200	39,520	39,520	1
Total/Avg	56	33,744	33,835	47,228	45,872	76

Population Group Data

Group	Jurisdiction	2009 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Marietta	66,953	43,340	65,022	Annual	40	1
	Roswell	87,719	45,220	72,352	Annual	40	1
	Savannah	134,699	37,657	56,572	Annual	40	2
B	Alpharetta	51,569	53,550	91,035	Annual	37	3
	Duluth	26,688	35,217	54,562	Annual	40	2
	Newnan	31,587	32,240	47,882	Annual	40	2
	Peachtree City	34,784	37,334	60,120	Annual	40	1
	Rome	36,031	31,000	45,600	Annual	40	3
	Smyrna	50,712	42,755	64,132	Annual	40	1
	Acworth	19,910	35,464	55,994	Hourly	40	1
C	Calhoun	14,740	41,725	41,725	Hourly	40	1
	Carrollton	23,421	32,902	47,229	Annual	40	8
	Covington	15,315	50,285	74,383	Annual	40	1
	Dublin	17,627	33,786	43,157	Annual	40	1
	Fayetteville	15,093	40,358	66,782	Annual	40	1
	Loganville	10,963	29,203	41,267	Annual	40	4
	McDonough	19,928	36,222	58,191	Annual	40	1
	Milledgeville	21,008	28,389	43,197	Annual	40	1
	Monroe	13,534	31,831	47,635	Annual	40	1
	Moultrie	15,500	30,193	44,202	Annual	40	1
	Pooler	16,387	27,477	40,830	Hourly	40	1

* Zero Employees likely indicates position vacancy at time of reporting.

◆ Road Crew Supervisor

Group	Jurisdiction	2009 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Powder Springs	15,958	38,163	59,154	Annual	40	1
	Riverdale	15,326	34,885	54,409	Annual	40	0
	St. Marys	16,778	31,179	36,546	Annual	40	2
	Sugar Hill	17,730	42,571	69,444	Annual	40	1
	Tifton	17,410	28,725	43,098	Hourly	40	1
	Winder	14,656	35,838	35,838	Annual	40	1
D	Blakely	5,176	30,285	38,251	Hourly	40	1
	Garden City	9,502	38,563	58,219	Hourly	40	2
	Glennville	5,616	28,101	46,030	Annual	40	1
	Hapeville	6,772	32,846	45,984	Annual	40	1
	LaFayette	7,529	33,883	52,853	Hourly	40	1
	Palmetto	5,157	30,822	48,082	Annual	40	1
	Sandersville	6,097	34,083	49,363	Annual	40	2
	Thomson	6,853	27,040	31,200	Hourly	40	1
E	Adairsville	3,419	27,040	33,280	Hourly	40	1
	Cuthbert	3,425	20,800	27,040	Hourly	40	1
	Elberton	4,650	35,332	49,465	Annual	40	1
	Greensboro	3,245	47,272	47,272	Annual	40	1
	Lakeland	2,661	14,560	21,840	Hourly	35	1
	Locust Grove	4,989	35,700	55,335	Annual	40	1
	Metter	4,401	26,936	41,018	Hourly	40	1
	Monticello	2,598	40,835	62,135	Annual	40	1
	Ringgold	2,850	41,642	43,326	Hourly	40	2
	Tybee Island	3,893	35,009	55,967	Annual	40	1
	Walthourville	3,956	27,934	27,934	Hourly	40	1
F	Clarkesville	1,722	37,440	45,760	Hourly	40	1
	Claxton	2,360	20,021	26,946	Annual	40	1
	Ellaville	1,856	30,000	37,500	Annual	40	1
	Harlem	2,171	18,450	28,766	Hourly	40	1
	Lovejoy	2,466	30,000	35,000	Annual	40	1
	Reidsville	2,469	18,000	27,000	Annual	40	1
	Springfield	2,383	35,880	35,880	Hourly	40	1
	Woodbine	1,384	42,640	43,597	Annual	40	1
G	Ailey	530	29,862	29,862	Annual	40	1
H	Sky Valley	215	31,200	39,520	Hourly	40	1

* Zero Employees likely indicates position vacancy at time of reporting.

◆ Roads and Bridges Superintendent

Summary of Data

Group	Number reporting	Minimum entry-level wage		Maximum wage		Number of full-time employees*
		Average	Median	Average	Median	
A	3	44,077	43,670	67,660	65,606	3
B	5	42,772	43,202	65,576	66,000	7
C	5	40,092	40,000	51,048	45,000	6
D	2	54,537	54,537	54,537	54,537	2
E	4	29,854	28,645	39,544	37,953	4
F	2	23,920	23,920	29,110	29,110	3
Total/Avg	21	39,185	40,000	52,932	56,100	25

Population Group Data

Group	Jurisdiction	2009 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Marietta	66,953	43,340	65,022	Annual	40	1
	Roswell	87,719	45,220	72,352	Annual	40	1
	Savannah	134,699	43,670	65,606	Annual	40	1
B	Duluth	26,688	49,554	76,775	Annual	40	1
	LaGrange	28,437	44,491	69,056	Annual	40	1
	Newnan	31,587	43,202	64,126	Annual	40	1
	Rome	36,031	42,000	66,000	Annual	40	1
	Smyrna	50,712	34,614	51,921	Annual	40	3
C	Cedartown	10,185	40,000	45,000	Annual	40	1
	Cedartown	10,185	40,000	45,000	Annual	40	1
	Perry	13,579	37,300	56,100	Annual	40	1
	Pooler	16,387	39,478	64,584	Hourly	40	1
	St. Marys	16,778	43,680	44,554	Annual	40	2
D	Cumming	5,896	62,566	62,566	Annual	40	1
	Jefferson	7,917	46,509	46,509	Hourly	40	1
E	Baxley	4,509	31,290	38,923	Annual	40	1
	Hartwell	4,287	25,000	36,982	Annual	40	1
	Pembroke	2,633	26,000	26,000	Annual	40	1
	Social Circle	4,856	37,125	56,271	Annual	40	1
F	Hahira	2,328	15,600	18,699	Hourly	40	2
	Lavonia	2,056	32,240	39,520	Annual	40	1

* Zero Employees likely indicates position vacancy at time of reporting.

◆ Sanitation Superintendent

Summary of Data

Group	Number reporting	Minimum entry-level wage		Maximum wage		Number of full-time employees*
		Average	Median	Average	Median	
A	3	39,764	43,340	60,245	65,022	6
B	2	39,749	39,749	59,949	59,949	2
C	7	44,279	36,650	57,699	55,640	7
D	1	21,861	21,861	23,878	23,878	1
E	6	28,254	30,000	42,697	42,797	6
F	3	33,249	39,634	37,825	39,634	3
G	1	31,200	31,200	41,600	41,600	1
Total/Avg	23	36,134	35,500	49,550	50,107	26

Population Group Data

Group	Jurisdiction	2009 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Macon	92,582	32,282	50,107	Annual	40	2
	Marietta	66,953	43,340	65,022	Annual	40	1
	Savannah	134,699	43,670	65,606	Annual	40	3
B	Kennesaw	33,043	38,100	57,800	Annual	40	1
	Smyrna	50,712	41,398	62,097	Annual	40	1
C	Acworth	19,910	35,464	55,994	Hourly	40	1
	Bainbridge	12,410	35,131	55,640	Hourly	40	1
	Buford	12,387	88,400	88,400	Hourly	40	1
	Dublin	17,627	45,000	45,000	Annual	40	1
	Griffin	23,887	36,650	55,503	Annual	40	1
	Pooler	16,387	37,606	55,786	Hourly	40	1
	Tifton	17,410	31,699	47,570	Hourly	40	1
D	Grovetown	9,835	21,861	23,878	Annual	40	1
E	Avondale Estates	2,858	36,585	54,087	Annual	40	1
	Cornelia	3,834	35,000	52,000	Annual	40	1
	Hartwell	4,287	25,000	45,594	Annual	40	1
	Lakeland	2,661	16,640	26,000	Hourly	40	1
	Millen	3,381	35,500	38,500	Annual	40	1
	Soperton	3,274	20,800	40,000	Annual	40	1
F	Lincolnton	1,506	18,720	32,448	Hourly	40	1
	Porterdale	1,841	39,634	39,634	Annual	40	1
	Springfield	2,383	41,392	41,392	Hourly	40	1

* Zero Employees likely indicates position vacancy at time of reporting.

◆ Sanitation Superintendent

Group	Jurisdiction	2009 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
G	Enigma	883	31,200	41,600	Hourly	40	1

* Zero Employees likely indicates position vacancy at time of reporting.

◆ Scale House Attendant

Summary of Data

Group	Number reporting	Minimum entry-level wage		Maximum wage		Number of full-time employees*
		Average	Median	Average	Median	
A	2	26,309	26,309	38,343	38,343	3
B	3	22,839	22,859	35,059	34,500	4
C	4	22,151	22,266	32,972	33,016	5
D	4	20,691	20,436	27,877	27,810	4
E	2	20,405	20,405	20,405	20,405	2
Total/Avg	15	22,221	22,300	31,071	30,493	18

Population Group Data

Group	Jurisdiction	2009 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Macon	92,582	21,216	30,430	Annual	40	2
	Marietta	66,953	31,402	46,255	Annual	40	1
B	Dalton	33,604	23,358	36,504	Hourly	40	2
	LaGrange	28,437	22,859	34,174	Annual	40	1
	Rome	36,031	22,300	34,500	Annual	40	1
C	Griffin	23,887	23,628	35,757	Annual	40	2
	Monroe	13,534	23,752	35,539	Annual	40	1
	Thomasville	19,437	20,904	30,098	Hourly	40	1
	Tifton	17,410	20,322	30,493	Hourly	40	1
D	Blakely	5,176	25,272	31,637	Hourly	40	1
	Cairo	9,870	16,619	27,810	Hourly	40	1
	Cairo	9,870	16,619	27,810	Hourly	40	1
	Fitzgerald	9,104	24,253	24,253	Hourly	40	1
E	Hawkinsville	4,335	18,866	18,866	Hourly	40	1
	Hazlehurst	3,886	21,944	21,944	Hourly	40	1

* Zero Employees likely indicates position vacancy at time of reporting.

◆ Sewage Treatment Plant Superintendent

Summary of Data

Group	Number reporting	Minimum entry-level wage		Maximum wage		Number of full-time employees*
		Average	Median	Average	Median	
A	2	38,450	38,450	57,741	57,741	5
B	3	48,946	46,914	69,998	60,120	4
C	13	44,548	41,752	58,254	62,837	13
D	6	39,305	39,520	52,634	50,794	6
E	6	43,088	44,210	57,485	54,827	7
F	2	21,528	21,528	32,372	32,372	2
G	3	33,712	33,524	45,122	42,653	3
Total/Avg	35	41,183	41,752	55,531	51,085	40

Population Group Data

Group	Jurisdiction	2009 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Marietta	66,953	33,229	49,875	Annual	40	3
	Savannah	134,699	43,670	65,606	Annual	40	2
B	Hinesville	30,705	46,914	46,914	Annual	40	1
	LaGrange	28,437	65,853	102,960	Annual	40	1
	Valdosta	52,087	34,070	60,120	Annual	40	2
C	Bainbridge	12,410	27,456	43,472	Hourly	40	1
	Calhoun	14,740	68,370	68,370	Hourly	40	1
	Carrollton	23,421	48,672	48,672	Annual	40	1
	Douglas	11,437	41,205	62,837	Hourly	40	1
	Dublin	17,627	46,221	46,221	Annual	40	1
	Kingsland	14,130	41,752	63,090	Annual	40	1
	Milledgeville	21,008	42,144	64,127	Annual	40	1
	Monroe	13,534	33,759	50,654	Annual	40	1
	Moultrie	15,500	38,525	56,388	Annual	40	1
	Pooler	16,387	40,768	66,664	Hourly	40	1
	Stockbridge	14,679	78,988	78,988	Annual	40	1
	Tifton	17,410	28,725	43,098	Hourly	40	1
	Woodstock	23,865	42,535	64,722	Annual	40	1
D	Blakely	5,176	42,848	51,085	Annual	40	1
	Camilla	5,354	54,178	54,178	Annual	40	1
	Garden City	9,502	43,369	75,902	Annual	40	1
	Jefferson	7,917	36,192	36,192	Hourly	40	1

* Zero Employees likely indicates position vacancy at time of reporting.

◆ Sewage Treatment Plant Superintendent

Group	Jurisdiction	2009 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	LaFayette	7,529	30,742	47,944	Hourly	40	1
	Toccoa	9,065	28,500	50,502	Annual	40	1
E	Alma	3,522	45,905	45,905	Annual	40	1
	Dawson	4,661	42,515	43,368	Hourly	40	1
	Greensboro	3,245	56,750	56,750	Annual	40	1
	Jackson	4,574	34,944	70,980	Annual	40	2
	Sylvania	2,740	31,498	52,904	Annual	40	1
	Tybee Island	3,893	46,915	75,001	Annual	40	1
F	Claxton	2,360	24,336	32,753	Annual	40	1
	Lincolnton	1,506	18,720	31,990	Hourly	40	1
G	Blairsville	715	33,524	51,010	Annual	40	1
	Hiawassee	851	42,653	42,653	Annual	40	1
	Young Harris	719	24,960	41,704	Hourly	40	1

* Zero Employees likely indicates position vacancy at time of reporting.

◆ Sewer System Supervisor

Summary of Data

Group	Number reporting	Minimum entry-level wage		Maximum wage		Number of full-time employees*
		Average	Median	Average	Median	
A	2	40,499	40,499	60,797	60,797	9
B	5	36,783	31,720	56,352	49,461	13
C	8	36,959	34,823	51,254	47,647	8
D	4	40,368	42,423	54,575	55,450	4
E	9	32,162	35,009	42,473	44,512	12
F	2	15,340	15,340	30,805	30,805	2
Total/Avg	30	34,740	35,171	49,185	48,807	48

Population Group Data

Group	Jurisdiction	2009 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Marietta	66,953	43,340	65,022	Annual	40	3
	Savannah	134,699	37,657	56,572	Annual	40	6
B	Gainesville	35,750	31,366	47,050	Hourly	40	8
	LaGrange	28,437	31,720	48,152	Annual	40	1
	Rome	36,031	50,000	75,000	Annual	40	1
	Smyrna	50,712	41,398	62,097	Annual	40	2
	Valdosta	52,087	29,430	49,461	Annual	40	1
	Americus	16,304	35,860	50,240	Annual	40	1
C	Dublin	17,627	33,786	43,157	Annual	40	1
	Milledgeville	21,008	32,922	50,096	Annual	40	1
	Pooler	16,387	31,970	45,198	Hourly	40	1
	Powder Springs	15,958	38,163	59,154	Annual	40	1
	St. Marys	16,778	44,554	44,554	Annual	40	1
	Thomasville	19,437	49,692	74,539	Annual	40	1
	Tifton	17,410	28,725	43,098	Hourly	40	1
	Garden City	9,502	41,685	62,955	Annual	40	1
D	Hapeville	6,772	45,886	64,240	Annual	40	1
	Jefferson	7,917	43,160	43,160	Hourly	40	1
	LaFayette	7,529	30,742	47,944	Hourly	40	1
	Elberton	4,650	35,332	49,465	Annual	40	1
E	Folkston	3,185	23,920	44,512	Hourly	40	1
	Greensboro	3,245	21,902	21,902	Hourly	40	1
	Lakeland	2,661	16,640	30,160	Hourly	40	1

* Zero Employees likely indicates position vacancy at time of reporting.

◆ Sewer System Supervisor

Group	Jurisdiction	2009 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	McRae	4,303	39,520	39,520	Hourly	40	1
	Ringgold	2,850	53,123	53,123	Hourly	40	1
	Tybee Island	3,893	35,009	55,967	Annual	40	2
	Washington	4,006	36,577	55,656	Annual	40	1
	West Point	3,487	27,435	31,949	Hourly	40	3
F	Edison	1,218	15,080	33,280	Hourly	40	1
	Hahira	2,328	15,600	28,330	Hourly	40	1

* Zero Employees likely indicates position vacancy at time of reporting.

◆ Solid Waste Manager

Summary of Data

Group	Number reporting	Minimum entry-level wage		Maximum wage		Number of full-time employees*
		Average	Median	Average	Median	
A	2	65,415	65,415	97,465	97,465	2
B	3	43,311	40,082	64,645	60,133	3
C	5	50,994	51,958	72,765	77,917	5
D	3	39,444	31,356	53,491	52,427	3
E	1	23,920	23,920	38,480	38,480	1
Total/Avg	14	46,999	47,567	67,974	59,467	14

Population Group Data

Group	Jurisdiction	2009 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Albany	75,616	59,271	87,426	Annual	40	1
	Savannah	134,699	71,559	107,503	Annual	40	1
B	Gainesville	35,750	40,082	60,133	Hourly	40	1
	LaGrange	28,437	39,852	58,801	Annual	40	1
	Rome	36,031	50,000	75,000	Annual	40	1
C	Carrollton	23,421	45,133	45,133	Annual	40	1
	Douglas	11,437	61,152	93,288	Hourly	40	1
	Perry	13,579	36,600	57,300	Annual	40	1
	Thomasville	19,437	60,126	90,188	Annual	40	1
D	Tifton	17,410	51,958	77,917	Hourly	40	1
	Cairo	9,870	31,356	52,427	Annual	40	1
E	Cairo	9,870	31,356	52,427	Annual	40	1
	Cumming	5,896	55,619	55,619	Annual	40	1
	Folkston	3,185	23,920	38,480	Hourly	40	1

* Zero Employees likely indicates position vacancy at time of reporting.

◆ Truck Driver

Summary of Data

Group	Number reporting	Minimum entry-level wage		Maximum wage		Number of full-time employees*
		Average	Median	Average	Median	
A	2	27,486	27,486	42,278	42,278	21
B	2	25,007	25,007	39,728	39,728	22
C	7	24,640	23,752	31,493	32,032	48
D	8	26,367	26,062	33,189	33,800	15
E	14	21,352	20,654	30,356	29,783	33
F	2	25,251	25,251	25,251	25,251	4
Total/Avg	35	23,938	22,422	32,156	31,512	143

Population Group Data

Group	Jurisdiction	2009 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Albany	75,616	27,211	40,137	Annual	40	8
	Roswell	87,719	27,761	44,418	Annual	40	13
B	Dalton	33,604	22,256	34,757	Hourly	40	20
	Peachtree City	34,784	27,758	44,699	Annual	40	2
C	Calhoun	14,740	30,888	31,512	Hourly	40	3
	Dublin	17,627	25,281	32,286	Annual	40	8
	Monroe	13,534	23,752	37,327	Annual	40	2
	Pooler	16,387	22,422	26,686	Hourly	40	3
	St. Marys	16,778	22,610	32,032	Annual	40	23
	Tifton	17,410	21,362	32,032	Hourly	40	5
	Winder	14,656	26,166	28,579	Annual	40	4
	D	Blakely	5,176	36,213	42,349	Hourly	40
Clarkston		7,899	24,960	32,000	Annual	40	1
Cochran		5,180	27,165	41,330	Hourly	40	3
Fitzgerald		9,104	19,885	24,253	Hourly	40	1
Jefferson		7,917	33,530	33,530	Hourly	40	1
LaFayette		7,529	21,840	34,070	Hourly	40	1
Stone Mountain		7,722	30,700	35,103	Annual	40	1
Thomson		6,853	16,640	22,880	Hourly	40	6
E		Ashburn	4,232	17,430	27,040	Hourly	40
	Avondale Estates	2,858	28,784	44,354	Annual	40	2
	Bloomington	2,680	19,448	31,200	Annual	40	1
	Cuthbert	3,425	20,800	27,040	Hourly	40	2

* Zero Employees likely indicates position vacancy at time of reporting.

◆ Truck Driver

Group	Jurisdiction	2009 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Dahlonega	5,117	25,910	38,865	Annual	40	3
	Elberton	4,650	21,792	30,509	Annual	40	2
	Hartwell	4,287	20,000	32,843	Annual	40	1
	Hawkinsville	4,335	22,838	22,838	Hourly	40	1
	Louisville	2,711	20,800	24,960	Hourly	40	4
	Metter	4,401	20,946	29,058	Hourly	40	4
	Montezuma	3,695	20,362	30,800	Annual	40	5
	Rockmart	4,571	18,927	27,955	Annual	40	3
	Royston	2,708	20,509	26,520	Hourly	40	1
	Tallapoosa	3,087	20,377	31,006	Annual	40	1
F	Oglethorpe	1,082	20,800	20,800	Hourly	40	1
	Trion	2,030	29,702	29,702	Hourly	40	3

* Zero Employees likely indicates position vacancy at time of reporting.

◆ Water/Wastewater Lab Technician

Summary of Data

Group	Number reporting	Minimum entry-level wage		Maximum wage		Number of full-time employees*
		Average	Median	Average	Median	
A	4	32,433	31,522	49,073	48,425	12
B	5	29,993	26,694	43,400	42,654	9
C	18	28,958	28,759	43,202	44,152	38
D	13	24,360	24,122	37,662	38,293	24
E	11	26,731	26,000	38,105	35,464	15
F	5	22,723	23,920	26,883	27,102	6
G	3	27,631	26,312	28,527	29,000	3
Total/Avg	59	27,257	27,040	39,317	39,000	107

Population Group Data

Group	Jurisdiction	2009 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*	
A	Albany	75,616	24,483	36,112	Annual	40	2	
	Marietta	66,953	42,206	63,329	Annual	40	2	
	Roswell	87,719	32,137	51,419	Annual	40	3	
	Savannah	134,699	30,907	45,431	Annual	40	5	
B	Gainesville	35,750	25,813	38,730	Hourly	40	2	
	Hinesville	30,705	42,654	42,654	Annual	40	1	
	LaGrange	28,437	29,806	46,009	Annual	40	1	
	Rome	36,031	25,000	42,500	Annual	40	3	
	Valdosta	52,087	26,694	47,105	Annual	40	2	
	C	Bainbridge	12,410	27,456	50,107	Hourly	40	1
		Buford	12,387	24,960	48,734	Hourly	40	4
Calhoun		14,740	30,930	35,339	Hourly	40	2	
Carrollton		23,421	32,411	39,036	Annual	40	2	
Covington		15,315	24,158	44,270	Annual	40	2	
Douglas		11,437	35,526	54,184	Hourly	40	1	
Dublin		17,627	27,150	36,355	Annual	40	2	
Griffin		23,887	27,352	41,447	Annual	40	6	
Kingsland		14,130	24,773	37,419	Hourly	40	1	
Loganville		10,963	30,680	52,811	Annual	40	1	
Milledgeville		21,008	32,922	50,096	Annual	40	3	
Pooler		16,387	31,970	45,198	Hourly	40	1	
St. Marys		16,778	27,581	27,581	Annual	40	1	

* Zero Employees likely indicates position vacancy at time of reporting.

◆ Water/Wastewater Lab Technician

Group	Jurisdiction	2009 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Stockbridge	14,679	28,579	56,035	Annual	40	3
	Thomasville	19,437	33,176	47,778	Hourly	40	1
	Tifton	17,410	23,566	35,360	Hourly	40	2
	Winder	14,656	29,120	31,845	Annual	40	2
	Woodstock	23,865	28,939	44,034	Annual	40	3
D	Cairo	9,870	18,325	30,638	Hourly	40	1
	Camilla	5,354	19,822	19,822	Hourly	40	1
	Cochran	5,180	19,261	29,307	Hourly	40	1
	Commerce	6,574	31,967	48,166	Annual	40	1
	Cumming	5,896	24,398	51,418	Annual	40	3
	Fort Oglethorpe	9,868	30,763	40,498	Hourly	40	2
	Garden City	9,502	22,256	33,634	Hourly	40	1
	Hapeville	6,772	32,846	45,984	Annual	40	1
	LaFayette	7,529	26,562	41,413	Hourly	40	1
	Rincon	8,139	29,764	29,764	Annual	40	1
	Sandersville	6,097	24,122	34,935	Annual	40	1
	Sylvester	5,751	17,597	38,293	Hourly	40	8
	Toccoa	9,065	18,992	45,739	Annual	40	2
E	Cornelia	3,834	26,000	39,000	Hourly	40	1
	Cuthbert	3,425	27,040	31,200	Hourly	40	2
	Flowery Branch	4,115	35,842	54,538	Annual	40	1
	Hartwell	4,287	25,000	35,464	Annual	40	2
	Hawkinsville	4,335	20,654	20,654	Hourly	40	1
	Hogansville	2,921	17,680	24,960	Annual	40	1
	Montezuma	3,695	22,450	33,957	Annual	40	1
	Nashville	4,817	22,700	32,718	Annual	40	1
	Rockmart	4,571	37,502	55,411	Annual	40	1
	Statham	3,027	28,933	42,910	Hourly	40	3
	Tybee Island	3,893	30,242	48,346	Annual	40	1
F	Clayton	2,198	27,040	37,440	Hourly	40	2
	Gordon	2,102	18,911	18,911	Annual	40	1
	Lavonia	2,056	23,920	33,280	Annual	40	1
	Marshallville	1,188	16,640	17,680	Hourly	40	1
	Springfield	2,383	27,102	27,102	Hourly	40	1
G	Blairsville	715	26,312	29,000	Annual	40	1
	Canon	811	21,840	21,840	Hourly	40	1
	Hiwassee	851	34,741	34,741	Annual	40	1

* Zero Employees likely indicates position vacancy at time of reporting.

◆ Water/Wastewater Superintendent

Summary of Data

Group	Number reporting	Minimum entry-level wage		Maximum wage		Number of full-time employees*
		Average	Median	Average	Median	
A	3	44,830	43,670	68,866	65,606	6
B	3	43,589	44,491	71,106	73,070	4
C	24	49,040	47,331	64,640	64,356	29
D	18	39,888	39,774	56,467	57,942	24
E	30	41,576	40,019	53,436	53,832	33
F	20	33,802	33,644	39,785	42,100	21
G	15	29,314	27,602	32,474	32,302	15
H	8	23,477	24,830	27,377	26,100	8
Total/Avg	121	38,934	38,525	50,352	48,402	140

Population Group Data

Group	Jurisdiction	2009 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Marietta	66,953	43,340	65,022	Annual	40	3
	Roswell	87,719	47,481	75,969	Annual	40	1
	Savannah	134,699	43,670	65,606	Annual	40	2
B	Gainesville	35,750	48,714	73,070	Hourly	40	2
	LaGrange	28,437	44,491	73,965	Annual	40	1
	Valdosta	52,087	37,562	66,283	Annual	40	1
C	Bainbridge	12,410	44,970	71,219	Hourly	40	1
	Buford	12,387	60,519	60,519	Hourly	42	1
	Calhoun	14,740	60,507	63,565	Hourly	40	2
	Carrollton	23,421	55,072	55,072	Annual	40	1
	Cedartown	10,185	40,000	47,000	Annual	40	1
	Cedartown	10,185	40,000	47,000	Annual	40	1
	Covington	15,315	50,285	74,383	Annual	40	1
	Douglas	11,437	35,526	54,184	Hourly	40	1
	Dublin	17,627	72,046	72,046	Annual	40	1
	Fairburn	11,335	42,049	66,307	Annual	40	1
	Fayetteville	15,093	59,628	98,666	Annual	40	1
	Griffin	23,887	51,812	78,599	Annual	40	5
	Kingsland	14,130	41,752	63,090	Annual	40	1
Loganville	10,963	56,867	80,413	Annual	40	1	
Milledgeville	21,008	42,144	64,127	Annual	40	1	

* Zero Employees likely indicates position vacancy at time of reporting.

◆ Water/Wastewater Superintendent

Group	Jurisdiction	2009 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Moultrie	15,500	38,525	56,388	Annual	40	1
	Norcross	10,946	42,082	68,956	Annual	40	1
	Pooler	16,387	41,454	64,584	Hourly	40	1
	St. Marys	16,778	58,822	58,822	Annual	40	1
	Stockbridge	14,679	65,894	65,894	Annual	40	1
	Thomasville	19,437	49,692	74,539	Annual	40	1
	Tifton	17,410	33,488	49,962	Hourly	40	1
	Winder	14,656	51,293	51,293	Annual	40	1
	Woodstock	23,865	42,535	64,722	Annual	40	1
D	Barnesville	6,351	42,533	58,891	Annual	40	1
	Blakely	5,176	52,000	61,997	Annual	40	1
	Cairo	9,870	24,565	41,080	Hourly	40	1
	Cochran	5,180	34,674	52,770	Hourly	40	1
	Commerce	6,574	40,983	61,751	Annual	40	2
	Cumming	5,896	53,477	64,938	Annual	40	3
	Fort Oglethorpe	9,868	36,213	40,498	Hourly	40	1
	Glennville	5,616	28,101	46,030	Annual	40	1
	Grovetown	9,835	27,685	51,397	Annual	40	2
	Hampton	5,355	32,406	45,094	Hourly	40	1
	Jefferson	7,917	56,992	56,992	Hourly	40	1
	LaFayette	7,529	47,465	74,025	Annual	40	1
	Palmetto	5,157	39,338	61,367	Annual	40	2
	Sandersville	6,097	43,629	63,188	Annual	40	1
	Sylvester	5,751	46,987	48,402	Hourly	40	1
	Thomson	6,853	39,520	47,840	Hourly	40	2
	Toccoa	9,065	31,381	77,709	Annual	40	1
	Waynesboro	5,793	40,028	62,431	Annual	40	1
E	Adairsville	3,419	33,280	47,840	Hourly	40	2
	Ashburn	4,232	49,504	53,664	Hourly	40	1
	Baxley	4,509	31,290	38,923	Annual	40	1
	Dahlonega	5,117	46,252	67,358	Annual	40	1
	East Dublin	2,823	33,405	40,643	Hourly	40	1
	Elberton	4,650	45,746	66,972	Annual	40	1
	Flowery Branch	4,115	58,732	89,368	Annual	40	1
	Greensboro	3,245	42,805	42,805	Annual	40	1
	Hartwell	4,287	30,000	44,554	Annual	40	1
	Hazlehurst	3,886	46,124	46,124	Annual	40	1
	Hogansville	2,921	24,960	40,000	Annual	40	1
	Homerville	2,681	53,040	53,040	Hourly	40	1
	Jackson	4,574	34,944	70,980	Annual	40	1

* Zero Employees likely indicates position vacancy at time of reporting.

◆ Water/Wastewater Superintendent

Group	Jurisdiction	2009 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Jasper	3,344	64,375	64,375	Annual	40	1
	Metter	4,401	34,944	56,098	Hourly	40	2
	Montezuma	3,695	36,568	55,313	Annual	40	1
	Monticello	2,598	40,835	62,135	Annual	40	1
	Nashville	4,817	35,875	53,500	Annual	40	1
	Ocilla	3,125	46,560	46,560	Annual	40	1
	Pelham	3,687	31,931	31,931	Annual	40	1
	Port Wentworth	4,883	58,822	58,822	Annual	40	1
	Ringgold	2,850	57,325	57,325	Hourly	40	1
	Rockmart	4,571	37,500	55,411	Annual	40	2
	Royston	2,708	37,500	54,000	Annual	40	1
	Soperton	3,274	25,000	45,000	Annual	40	1
	Statham	3,027	39,204	39,204	Hourly	32	1
	Tallapoosa	3,087	42,743	65,038	Annual	40	1
	Temple	4,497	54,063	54,063	Annual	40	1
	Tybee Island	3,893	46,915	75,001	Annual	40	1
	Walthourville	3,956	27,040	27,040	Hourly	40	1
F	Arlington	1,466	31,000	32,000	Annual	40	1
	Bowdon	2,064	34,645	47,777	Annual	40	1
	Clayton	2,198	40,000	48,000	Annual	40	1
	Colquitt	1,934	31,200	41,600	Hourly	40	2
	Demorest	1,830	57,304	57,304	Hourly	40	1
	Emerson	1,522	43,389	43,389	Annual	40	1
	Hiram	2,102	35,000	45,000	Annual	40	1
	Ivey	1,085	32,947	32,947	Hourly	40	1
	Ivey	1,085	32,947	32,947	Hourly	40	1
	Lavonia	2,056	36,000	43,680	Annual	40	1
	Lincolnton	1,506	18,720	39,146	Hourly	40	1
	Lumber City	1,160	36,400	36,400	Annual	40	1
	Marshallville	1,188	27,500	27,500	Annual	40	1
	Milan	759	16,640	31,200	Hourly	40	1
	Mount Airy	1,259	29,900	29,900	Annual	40	1
	Oglethorpe	1,082	24,440	24,440	Hourly	40	1
	Trion	2,030	49,190	49,190	Annual	40	1
	Woodbury	1,070	29,473	45,385	Annual	40	1
	Wrens	2,196	34,341	45,302	Annual	40	1
	Zebulon	1,228	35,000	42,600	Annual	40	1
G	Alapaha	690	29,989	29,989	Annual	40	1
	Alto	940	27,602	28,434	Hourly	40	1
	Bowman	962	23,920	27,206	Hourly	40	1

* Zero Employees likely indicates position vacancy at time of reporting.

◆ Water/Wastewater Superintendent

Group	Jurisdiction	2009 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Canon	811	27,560	27,560	Hourly	40	1
	Crawford	819	42,332	42,332	Annual	40	1
	Hiawassee	851	47,813	47,813	Annual	40	1
	McCaysville	996	24,960	32,302	Hourly	40	1
	Menlo	525	30,701	30,701	Hourly	40	1
	Patterson	691	20,800	32,342	Annual	40	1
	Portal	604	10,000	15,000	Annual	35	1
	Sycamore	526	33,030	33,030	Hourly	40	1
	Tignall	615	39,338	39,338	Annual	43	1
	White	729	26,000	35,000	Annual	40	1
	Whitesburg	597	26,541	26,541	Hourly	40	1
	Young Harris	719	29,120	39,520	Hourly	40	1
H	Danielsville	438	30,576	30,576	Hourly	40	1
	Ideal	478	20,800	20,800	Hourly	40	1
	Jenkinsburg	259	26,000	36,400	Hourly	40	1
	Leslie	427	27,500	27,500	Annual	40	1
	Lone Oak	96	24,700	24,700	Annual	40	1
	Midville	450	20,800	20,800	Hourly	40	1
	Morganton	284	24,960	37,440	Hourly	40	1
	Rentz	328	12,480	20,800	Hourly	40	1

* Zero Employees likely indicates position vacancy at time of reporting.

◆ Water/Wastewater Treatment Plant Manager

Summary of Data

Group	Number reporting	Minimum entry-level wage		Maximum wage		Number of full-time employees*
		Average	Median	Average	Median	
A	4	60,595	55,540	92,053	85,994	4
B	3	41,203	44,179	63,577	66,269	7
C	12	45,957	43,294	58,363	56,243	14
D	7	40,257	42,661	49,812	51,688	9
E	16	37,450	37,376	46,539	42,618	18
F	8	35,666	38,058	42,602	40,643	10
G	6	30,294	28,210	41,691	39,494	6
Total/Avg	56	40,456	39,330	52,564	47,863	68

Population Group Data

Group	Jurisdiction	2009 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Albany	75,616	49,722	73,339	Annual	40	1
	Marietta	66,953	81,577	122,884	Annual	40	1
	Roswell	87,719	52,348	83,756	Annual	40	1
	Savannah	134,699	58,732	88,232	Annual	40	1
B	Gainesville	35,750	44,179	66,269	Hourly	40	4
	Rome	36,031	50,000	75,000	Annual	40	1
	Valdosta	52,087	29,430	49,461	Annual	40	2
C	Bainbridge	12,410	60,486	95,784	Hourly	40	1
	Calhoun	14,740	60,195	60,195	Hourly	40	1
	Carrollton	23,421	69,966	79,550	Annual	40	2
	Dublin	17,627	32,119	41,024	Annual	40	1
	Fayetteville	15,093	40,358	66,782	Annual	40	1
	Loganville	10,963	29,203	41,267	Annual	40	1
	McDonough	19,928	46,230	74,268	Annual	40	2
	Pooler	16,387	31,096	45,053	Hourly	40	1
	St. Marys	16,778	36,171	36,171	Annual	40	1
	Stockbridge	14,679	56,492	56,492	Annual	40	1
	Thomasville	19,437	33,176	47,778	Hourly	40	1
	Winder	14,656	55,994	55,994	Annual	40	1
D	Cumming	5,896	53,477	53,477	Annual	40	2
	Hampton	5,355	49,275	57,177	Annual	40	1
	LaFayette	7,529	30,742	47,944	Hourly	40	1

* Zero Employees likely indicates position vacancy at time of reporting.

◆ Water/Wastewater Treatment Plant Manager

Group	Jurisdiction	2009 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Rincon	8,139	46,518	46,518	Annual	40	1
	Thomson	6,853	42,661	51,688	Hourly	40	1
	Toccoa	9,065	31,381	53,290	Annual	40	1
	Waynesboro	5,793	27,742	38,589	Annual	40	2
E	Baxley	4,509	31,290	38,923	Annual	40	2
	Cornelia	3,834	39,000	58,500	Annual	40	1
	Dahlonega	5,117	44,061	66,092	Annual	40	1
	Elberton	4,650	29,692	40,750	Annual	40	2
	Greensboro	3,245	44,990	44,990	Hourly	40	1
	Hawkinsville	4,335	44,219	44,219	Annual	40	1
	Hazlehurst	3,886	36,462	36,462	Hourly	40	1
	Hogansville	2,921	24,960	40,000	Annual	40	1
	Locust Grove	4,989	50,233	77,862	Annual	40	1
	Lyons	4,477	37,627	37,627	Annual	40	1
	Manchester	3,769	31,402	47,781	Annual	40	1
	Pembroke	2,633	26,000	26,000	Annual	40	1
	Ringgold	2,850	48,464	48,464	Hourly	40	1
	Royston	2,708	34,008	41,018	Hourly	40	1
	Social Circle	4,856	37,125	56,271	Annual	40	1
	Temple	4,497	39,659	39,659	Annual	40	1
F	Blue Ridge	1,107	24,960	37,669	Hourly	40	2
	Clarksville	1,722	42,000	55,000	Annual	40	1
	Gray	2,258	49,173	49,173	Annual	40	1
	Hahira	2,328	15,600	39,270	Hourly	40	1
	Lavonia	2,056	35,360	40,560	Annual	40	2
	Midway	1,512	40,756	40,726	Annual	44	1
	Willacoochee	1,533	34,840	34,840	Hourly	40	1
	Woodbine	1,384	42,640	43,576	Annual	40	1
G	Blairsville	715	33,524	56,000	Annual	40	1
	Coolidge	562	29,120	29,120	Hourly	40	1
	Fairmount	813	27,300	38,220	Hourly	35	1
	Hiawassee	851	50,221	50,221	Annual	40	1
	McCaysville	996	24,960	35,818	Hourly	40	1
	Roberta	727	16,640	40,768	Hourly	40	1

* Zero Employees likely indicates position vacancy at time of reporting.

◆ Water/Wastewater Treatment Plant Operator

Summary of Data

Group	Number reporting	Minimum entry-level wage		Maximum wage		Number of full-time employees*
		Average	Median	Average	Median	
A	4	32,657	32,686	51,999	53,573	52
B	4	25,690	26,053	41,580	41,798	40
C	21	26,727	25,719	43,735	39,270	156
D	17	25,192	25,709	37,459	36,442	62
E	39	27,452	26,000	37,584	37,440	100
F	18	25,358	24,960	33,784	34,154	78
G	9	26,700	28,080	31,448	31,616	12
H	2	27,955	27,955	36,275	36,275	3
Total/Avg	114	26,721	26,021	38,237	37,441	503

Population Group Data

Group	Jurisdiction	2009 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Albany	75,616	29,940	44,161	Annual	40	14
	Marietta	66,953	37,256	55,895	Annual	40	6
	Roswell	87,719	35,431	56,690	Annual	40	1
	Savannah	134,699	28,000	51,251	Annual	40	31
B	Gainesville	35,750	28,454	42,682	Hourly	40	6
	LaGrange	28,437	27,893	40,914	Annual	40	5
	Rome	36,031	22,200	40,000	Annual	40	18
	Valdosta	52,087	24,213	42,726	Annual	40	11
C	Buford	12,387	27,768	36,858	Hourly	40	3
	Calhoun	14,740	21,840	38,501	Hourly	40	8
	Carrollton	23,421	29,515	49,266	Annual	40	13
	Cedartown	10,185	22,173	45,760	Hourly	40	8
	Cedartown	10,185	22,214	45,760	Hourly	40	8
	Covington	15,315	28,368	49,117	Annual	40	12
	Douglas	11,437	25,147	38,355	Hourly	40	4
	Dublin	17,627	20,745	37,922	Annual	40	18
	Fayetteville	15,093	36,607	60,573	Annual	40	8
	Griffin	23,887	40,414	61,147	Annual	40	4
	Kingsland	14,130	23,358	35,298	Hourly	40	3
	Loganville	10,963	27,810	39,270	Annual	40	3
McDonough	19,928	29,800	58,191	Annual	40	12	

* Zero Employees likely indicates position vacancy at time of reporting.

◆ Water/Wastewater Treatment Plant Operator

Group	Jurisdiction	2009 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Milledgeville	21,008	25,719	39,134	Annual	40	8
	Monroe	13,534	26,449	48,227	Annual	40	9
	Moultrie	15,500	26,841	39,296	Annual	40	4
	Pooler	16,387	25,043	38,792	Hourly	40	4
	St. Marys	16,778	23,296	31,782	Annual	40	5
	Thomasville	19,437	22,568	32,490	Hourly	40	8
	Tifton	17,410	20,322	39,042	Hourly	40	13
	Woodstock	23,865	35,259	53,651	Annual	40	1
D	Blakely	5,176	21,674	35,173	Hourly	40	2
	Cairo	9,870	17,430	29,182	Hourly	40	2
	Camilla	5,354	27,685	27,685	Hourly	40	1
	Commerce	6,574	26,205	53,199	Annual	40	9
	Cumming	5,896	22,568	51,418	Annual	40	11
	Garden City	9,502	26,042	39,312	Hourly	40	2
	Glennville	5,616	28,101	46,030	Annual	40	1
	Grovetown	9,835	19,614	25,709	Annual	40	1
	Hampton	5,355	33,039	40,248	Annual	40	4
	Jefferson	7,917	25,709	36,442	Hourly	40	6
	LaFayette	7,529	30,742	47,944	Hourly	40	1
	Palmetto	5,157	27,956	43,612	Annual	40	3
	Rincon	8,139	26,644	26,644	Annual	40	1
	Sandersville	6,097	25,343	36,704	Annual	40	3
	Thomson	6,853	24,960	35,360	Hourly	40	10
	Toccoa	9,065	23,172	28,808	Annual	40	4
	Waynesboro	5,793	21,373	33,335	Annual	40	1
E	Adairsville	3,419	20,800	37,440	Hourly	40	2
	Ashburn	4,232	21,944	40,560	Hourly	40	2
	Baxley	4,509	21,957	32,857	Annual	40	3
	Cornelia	3,834	26,000	51,480	Hourly	40	8
	Dahlonega	5,117	33,765	50,648	Annual	40	7
	Dawson	4,661	32,448	33,093	Hourly	40	1
	East Dublin	2,823	29,661	36,130	Hourly	40	2
	Elberton	4,650	29,118	39,656	Annual	40	8
	Flowery Branch	4,115	29,418	49,409	Annual	40	2
	Folkston	3,185	23,920	35,152	Hourly	40	1
	Greensboro	3,245	33,904	33,904	Hourly	40	1
	Hartwell	4,287	20,000	36,046	Annual	40	2
	Hawkinsville	4,335	30,618	39,312	Hourly	40	2
	Hazlehurst	3,886	17,160	17,160	Hourly	40	1
	Hephzibah	4,607	25,000	28,714	Annual	40	2

* Zero Employees likely indicates position vacancy at time of reporting.

◆ Water/Wastewater Treatment Plant Operator

Group	Jurisdiction	2009 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Homerville	2,681	29,120	29,120	Hourly	40	1
	Jasper	3,344	24,679	34,027	Hourly	42	5
	Locust Grove	4,989	25,370	47,800	Annual	40	4
	Louisville	2,711	22,880	29,120	Hourly	40	2
	Manchester	3,769	22,224	33,816	Annual	40	2
	McRae	4,303	50,232	50,232	Hourly	40	1
	Metter	4,401	23,317	33,072	Hourly	40	3
	Montezuma	3,695	19,393	33,967	Annual	40	3
	Monticello	2,598	25,126	38,232	Annual	40	3
	Nashville	4,817	35,000	52,477	Annual	40	1
	Nicholls	2,787	37,459	37,459	Hourly	58	1
	Pelham	3,687	28,787	28,787	Hourly	40	1
	Pembroke	2,633	15,600	15,600	Annual	40	4
	Quitman City	4,365	39,874	39,874	Hourly	40	1
	Ringgold	2,850	38,646	44,720	Hourly	40	3
	Rockmart	4,571	23,005	34,008	Annual	40	5
	Royston	2,708	26,998	32,011	Hourly	40	1
	Senoia	3,720	35,000	51,000	Annual	40	3
	Social Circle	4,856	23,146	25,980	Annual	40	1
	Soperton	3,274	20,000	45,000	Annual	40	3
	Sylvania	2,740	22,292	37,441	Annual	40	3
	Tallapoosa	3,087	27,405	41,700	Annual	40	1
	Tybee Island	3,893	28,802	46,044	Annual	40	1
	West Point	3,487	30,555	42,744	Hourly	40	3
F	Blue Ridge	1,107	23,920	24,086	Hourly	40	2
	Bowdon	2,064	33,088	41,531	Annual	40	4
	Buchanan	1,007	24,960	33,280	Hourly	40	19
	Cave Spring	1,050	22,797	34,299	Hourly	40	1
	Clarkesville	1,722	22,880	45,760	Hourly	40	8
	Clayton	2,198	27,040	39,520	Hourly	40	4
	Dawsonville	1,617	24,960	41,600	Hourly	40	3
	Gray	2,258	22,339	29,994	Hourly	40	3
	Harlem	2,171	19,864	30,222	Hourly	40	3
	Lavonia	2,056	26,000	37,440	Annual	40	3
	Lincolnton	1,506	18,512	25,709	Hourly	40	3
	Reidsville	2,469	16,500	25,000	Annual	40	1
	Springfield	2,383	34,861	34,861	Hourly	40	1
	Trion	2,030	26,701	26,701	Hourly	44	15
	Union Point	1,526	28,725	32,323	Hourly	40	2
	Woodbine	1,384	33,280	34,486	Annual	40	3

* Zero Employees likely indicates position vacancy at time of reporting.

◆ Water/Wastewater Treatment Plant Operator

Group	Jurisdiction	2009 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
G	Woodbury	1,070	24,232	37,292	Annual	40	1
	Wrens	2,196	25,792	34,008	Annual	40	2
	Baconton	946	29,141	29,141	Hourly	40	1
	Blairsville	715	27,514	46,000	Annual	40	2
	Crawford	819	34,901	34,901	Annual	40	1
	Gibson	760	17,680	33,280	Hourly	40	1
	Helen	852	28,080	34,320	Hourly	40	1
	Hiawassee	851	30,889	30,889	Annual	40	1
	Lyerly	516	22,880	24,960	Hourly	40	2
	McCaysville	996	31,283	31,616	Hourly	40	2
	Pineview	520	17,930	17,930	Hourly	40	1
H	Odum	466	26,790	26,790	Hourly	40	1
	Sky Valley	215	29,120	45,760	Hourly	40	2

* Zero Employees likely indicates position vacancy at time of reporting.