



**2007 COUNTY  
WAGE AND SALARY SURVEY  
PUBLIC WORKS/SOLID WASTE POSITIONS**

**AUGUST 2007**



GEORGIA DEPARTMENT OF COMMUNITY AFFAIRS  
OFFICE OF RESEARCH  
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# County Job Descriptions

- Automotive Mechanic (Public Works)** Analyzes malfunctions and repairs, rebuilds and maintains fleet automobiles and light trucks.
- Civil Engineer** Plans, designs, and directs construction and maintenance of structures and facilities such as roads, railroads, airports, bridges, harbors, channels, dams, irrigation projects, pipelines, power plants, water and sewage systems, and waste disposal units. (Requires a degree in civil engineering.)
- Crew Leader** Performs skilled and unskilled work of a varied nature in a lead worker capacity.
- Electric Groundworker** Operates line truck, digger derrick, aerial truck, trencher/backhoe to prepare for installation of electric lines; sets, grounds, pulls, and tamps poles and digs holes.
- Electric Lineman** Installs, constructs, and maintains overhead and underground electric lines.
- Electric Superintendent/Manager** Performs technical and supervisory work in directing all the operations and maintenance of jurisdiction's electric utility.
- Electric Technician** Performs energy audits; reads meters and records data; tests and repairs or replaces meters; other related duties where applicable.
- Gas Construction Worker** Installs new gas mains, lines, and taps. Where applicable, duties can include leak detection, maintenance, and repair and installation of new meters and regulators.
- Gas Distribution Technician** Maintains gas service mains and lines including cathodic protection, leak detection, installation of residential and commercial regulators and meters, and determining location of lines.
- Gas Superintendent/Manager** Performs technical and supervisory work in directing all the operations and maintenance of jurisdiction's gas utility.
- Groundskeeper** Performs routine cleaning and maintenance duties around public buildings and parks such as mowing lawns, trimming hedges, weeding flowerbeds, etc.
- Heavy Equipment Mechanic** Analyzes equipment malfunctions; repairs, rebuilds, and maintains construction equipment, such as cranes, power shovels, scrapers, paving machines, motor graders, trench-digging machines, conveyors, bulldozers, dredges, pumps, compressors, and pneumatic tools.
- Heavy Equipment Operator** Responsible for the operation of various heavy equipment such as track-mounted crane, twelve-yard dump truck, concrete mixer, power shovel, drag line, bulldozer, large excavator, street sweeper, backhoe, and/or front-end loader for a variety of construction-, demolition-, and solid waste-related duties.

<b>Laborer</b>	Performs unskilled manual tasks which may require the use of simple hand tools or involve performing varied all-weather tasks in collection and disposal of solid waste. May also act as site attendant at solid waste and recycling centers.
<b>Landfill Inmate Supervisor</b>	Supervises the work of inmates in the operation of light and heavy equipment.
<b>Landfill Manager, Certified</b>	Responsible for the safe operation and supervision of the landfill facility, including equipment and supply maintenance. Must be certified.
<b>Light Equipment Operator</b>	Responsible for the operation of various light equipment such as tractors, moving equipment, trucks, and rubber-tired backhoes.
<b>Maintenance Superintendent</b>	Performs responsible technical and administrative work in repair, cleaning, and remodeling of public buildings.
<b>Maintenance Worker</b>	Performs general maintenance work including repair, cleaning, and remodeling of government buildings.
<b>Meter Reader</b>	Reads electric or water consumption meters and records volume used by residential and commercial consumers. May also report complaints or irregularities by consumer either verbally or on forms for necessary action by servicing department.
<b>Public Works Superintendent</b>	Plans, directs, organizes, and coordinates work in the street, sanitation, water and sewer collection and treatment shop or garage departments. Prepares preliminary budget for department and attends commission meetings to present budgets, activity reports, and plans for future activities.
<b>Recycling Manager/Supervisor</b>	Develops standards to assure that recycled materials collected are processed to prevent contamination. Studies, analyzes, and prepares reports related to recycling collection, processing, and marketing. Develops, implements, and monitors programs for waste reduction, recycling, and education in local community; serves as liaison to governmental agencies, public officials, and the general public.
<b>Refuse/Recycling Collection Supervisor</b>	Plans, organizes, schedules, assigns, and reviews the work of crews working on assigned routes and inspects routes for problem areas and completion.
<b>Refuse/Recycling Collector</b>	Collects recyclables/refuse on designated routes, starts hoisting device that raises refuse bin attached to rear of truck, and dumps contents.
<b>Refuse/Recycling Route Supervisor/Lead Truck Driver</b>	Plans, organizes, and supervises the work of employees engaged in garbage, trash, and litter pickup. Inspects routes for problem areas and completion.
<b>Refuse/Recycling Truck Driver</b>	Operates heavy automotive equipment used in the collection of refuse. Assigned to collection routes and responsible for the maintenance of proper collection on the routes.

<b>Road Crew Supervisor</b>	Supervises a crew of workers in the construction and repair of streets, roads, bridges, and related facilities.
<b>Roads and Bridges Superintendent</b>	Performs responsible managerial, administrative, and technical work in the construction and repair of streets, roads, bridges, and related facilities.
<b>Sanitation Superintendent</b>	Directs and coordinates work of subordinate personnel engaged in installing, maintaining, repairing, servicing, and relocating sewerage facilities.
<b>Scale House Attendant</b>	Responsible for computerized weighing and printing of landfill scale tickets; and inspects all trash entering the landfill.
<b>Sewage Treatment Plant Superintendent</b>	Performs technical and supervisory work in directing all the operations and maintenance of sewage treatment plants.
<b>Sewer System Supervisor</b>	Directs and coordinates work of subordinate personnel engaged in installing, maintaining, repairing, servicing, enlarging, and relocating sewage facilities. Determines need for material and equipment required to complete projects, such as type and size of pipes, fittings, cranes, bulldozers, welders or trenching machines.
<b>Solid Waste Manager</b>	Provides overall direction for all solid waste activities and facilities by developing, directing, organizing, and coordinating solid waste programs, facilities, education, and planning. Responsible for compliance with state and federal solid waste regulations.
<b>Truck Driver</b>	Operates light or automotive equipment to include automotive equipment with mower, pick-up, flatbed truck, small dump truck or small trencher. May perform a variety of manual tasks in connection with such operations. May also operate heavy construction equipment but at the lowest skill level.
<b>Water/Wastewater Lab Technician</b>	Collects water/wastewater samples and performs standardized analytical tests; related work as required.
<b>Water/Wastewater Superintendent</b>	Directs and coordinates all activities or workers engaged in the installation, maintenance, repair, and relocation of water and sewer distribution systems.
<b>Water/Wastewater Treatment Plant Manager</b>	Responsible for managing and supervising the operations of a water or wastewater treatment plant.
<b>Water/Wastewater Treatment Plant Operator</b>	Responsible for operating or assisting in the operation of a water filter plant or processing of wastewater through a sewage treatment plant. Must hold appropriate state certifications.

## ◆ Automotive Mechanic (Public Works)

### Summary of Data

Group	Number reporting	Minimum entry-level wage		Maximum wage		Number of full-time employees
		Average	Median	Average	Median	
A	12	26,980	26,589	43,880	45,073	56
B	10	26,595	25,822	41,583	41,731	48
C	14	22,524	21,959	32,675	32,279	42
D	16	23,242	22,882	36,295	37,964	41
E	7	28,314	28,080	31,142	31,188	9
F	7	20,036	19,988	26,616	25,000	7
<b>Total</b>	<b>66</b>	<b>24,475</b>	<b>24,697</b>	<b>36,134</b>	<b>35,839</b>	<b>203</b>

### Population Group Data

Group	Jurisdiction	2006 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
A	Bibb County	154,903	21,736	33,530	Hourly	40	2
	Carroll County	107,325	30,118	49,171	Hourly	40	1
	Chatham County	241,411	22,690	35,860	Annual	40	2
	Columbia County	106,887	27,373	41,059	Hourly	40	5
	Coweta County	115,291	33,159	49,715	Annual	40	1
	Douglas County	119,557	24,392	49,769	Annual	40	10
	Forsyth County	150,968	26,908	49,512	Annual	40	12
	Fulton County	960,009	26,016	45,051	Annual	40	NR
	Hall County	173,256	29,806	46,946	Annual	40	3
	Henry County	178,033	30,064	45,095	Annual	40	11
	Houston County	127,530	25,230	40,373	Hourly	40	3
	Paulding County	121,530	26,270	40,477	Hourly	40	6
B	Barrow County	63,702	29,152	45,215	Annual	40	2
	Bartow County	91,266	30,555	47,403	Hourly	40	5
	Floyd County	95,322	29,078	47,778	Hourly	40	3
	Glynn County	73,630	25,037	40,060	Annual	40	7
	Lowndes County	97,844	26,236	39,921	Annual	40	5
	Rockdale County	80,332	25,408	43,402	Annual	40	4
	Troup County	63,245	24,600	37,884	Annual	40	3
	Walker County	64,606	23,920	32,614	Annual	40	6
	Walton County	79,388	27,102	44,262	Annual	40	4
	Whitfield County	92,999	24,862	37,293	Annual	40	9
C	Bryan County	29,648	22,884	22,884	Annual	40	2
	Chattooga County	26,442	18,200	25,979	Hourly	40	2

## ◆ Automotive Mechanic (Public Works)

Group	Jurisdiction	2006 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
	Gilmer County	28,175	26,000	34,320	Hourly	40	2
	Habersham County	41,112	21,653	32,947	Hourly	40	3
	Jones County	26,973	21,703	28,638	Annual	40	3
	Lee County	32,495	21,073	31,610	Annual	40	3
	Madison County	27,837	22,214	29,328	Hourly	40	1
	Murray County	41,398	22,984	36,754	Annual	40	3
	Oconee County	30,858	27,802	40,313	Annual	40	6
	Pickens County	29,640	24,000	36,519	Annual	40	3
	Stephens County	25,143	25,478	35,669	Annual	40	2
	Thomas County	45,135	21,047	41,188	Annual	40	3
	Ware County	35,748	19,535	29,725	Annual	40	4
	Wayne County	28,895	20,758	31,574	Hourly	40	5
<b>D</b>	Appling County	17,860	17,680	27,040	Hourly	40	2
	Berrien County	16,756	18,720	41,600	Hourly	40	3
	Burke County	22,986	23,545	38,205	Annual	40	7
	Butts County	23,561	28,161	45,871	Annual	40	1
	Dawson County	20,643	24,889	37,724	Annual	40	1
	Elbert County	20,768	25,438	41,600	Hourly	40	4
	Franklin County	21,691	30,908	30,908	Annual	40	1
	Grady County	25,082	21,590	41,600	Annual	40	2
	McDuffie County	21,917	22,965	35,817	Annual	40	1
	Monroe County	24,443	22,776	38,771	Hourly	40	4
	Putnam County	19,930	24,794	38,626	Hourly	40	3
	Screven County	15,190	22,800	31,000	Annual	40	1
	Union County	20,652	20,800	33,280	Hourly	40	4
	Washington County	20,723	16,640	33,280	Hourly	40	5
	White County	24,738	29,202	44,435	Annual	40	1
	Worth County	21,938	20,967	20,967	Annual	40	1
<b>E</b>	Bleckley County	12,353	35,589	35,589	Annual	40	1
	Charlton County	10,882	31,907	31,907	Hourly	40	2
	Cusseta-Chattahoochee	14,041	26,000	31,188	Annual	40	1
	Evans County	11,425	28,080	28,080	Hourly	40	1
	Long County	11,452	25,958	25,958	Hourly	40	1
	Macon County	13,817	29,661	35,526	Hourly	40	2
	Terrell County	10,657	21,000	29,742	Annual	43	1
<b>F</b>	Clay County	3,180	14,560	25,000	Annual	40	1
	Glascocock County	2,720	21,611	21,611	Hourly	40	1
	Jenkins County	8,725	17,530	24,010	Annual	40	1
	Lanier County	7,723	16,640	31,200	Hourly	40	1
	Pulaski County	9,887	29,120	29,120	Hourly	40	1

## ◆ Automotive Mechanic (Public Works)

Group	Jurisdiction	2006 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
	Taylor County	8,792	19,988	30,414	Annual	40	1
	Wilcox County	8,712	20,800	24,960	Hourly	40	1

## ◆ Civil Engineer

### Summary of Data

Group	Number reporting	Minimum entry-level wage		Maximum wage		Number of full-time employees
		Average	Median	Average	Median	
<b>A</b>	14	45,051	44,642	68,117	67,510	59
<b>B</b>	6	46,904	43,333	73,854	69,925	7
<b>C</b>	3	48,791	49,248	65,679	71,188	3
<b>D</b>	2	31,187	31,187	51,707	51,707	2
<b>Total</b>	<b>25</b>	<b>44,835</b>	<b>44,357</b>	<b>67,889</b>	<b>68,343</b>	<b>71</b>

### Population Group Data

Group	Jurisdiction	2006 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
<b>A</b>	Augusta/Richmond Co	194,398	30,941	49,505	Annual	40	3
	Chatham County	241,411	47,130	74,470	Annual	40	4
	Clayton County	271,240	54,232	81,714	Annual	40	5
	Cobb County	679,325	41,392	65,208	Annual	40	1
	Columbia County	106,887	53,726	80,579	Hourly	40	1
	Coweta County	115,291	49,137	67,007	Annual	40	1
	Douglas County	119,557	44,927	44,927	Annual	40	1
	Fayette County	106,671	44,357	66,536	Annual	40	1
	Fulton County	960,009	47,896	68,012	Annual	40	12
	Gwinnett County	757,104	51,034	83,736	Annual	40	10
	Hall County	173,256	41,325	68,343	Annual	40	5
	Henry County	178,033	43,505	65,258	Annual	40	8
	Houston County	127,530	40,373	75,587	Hourly	40	4
	Paulding County	121,530	40,737	62,762	Annual	40	3
<b>B</b>	Dougherty County	94,773	41,975	62,306	Annual	40	1
	Floyd County	95,322	43,014	70,158	Hourly	40	1
	Glynn County	73,630	39,200	68,384	Annual	40	2
	Newton County	91,451	61,818	92,872	Annual	40	1
	Rockdale County	80,332	43,652	69,691	Annual	40	1
	Troup County	63,245	51,763	79,714	Annual	40	1
<b>C</b>	Bryan County	29,648	49,248	49,248	Annual	40	1
	Habersham County	41,112	46,784	71,188	Annual	40	1
	Pickens County	29,640	50,342	76,601	Annual	40	1
<b>D</b>	Dawson County	20,643	40,784	61,815	Annual	40	1
	Grady County	25,082	21,590	41,600	Annual	40	1

## ◆ Crew Leader

### Summary of Data

Group	Number reporting	Minimum entry-level wage		Maximum wage		Number of full-time employees
		Average	Median	Average	Median	
A	13	28,403	29,348	44,389	44,697	72
B	9	27,715	28,704	46,373	43,326	47
C	11	22,916	23,196	34,028	34,467	29
D	11	23,907	22,880	33,954	31,928	28
E	3	24,672	21,163	27,874	25,438	3
<b>Total</b>	<b>47</b>	<b>25,697</b>	<b>25,349</b>	<b>38,847</b>	<b>38,591</b>	<b>179</b>

### Population Group Data

Group	Jurisdiction	2006 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
A	Augusta/Richmond Co	194,398	25,103	42,444	Annual	40	4
	Bibb County	154,903	19,302	29,806	Hourly	40	4
	Chatham County	241,411	24,274	35,682	Annual	40	2
	Clayton County	271,240	31,396	47,306	Annual	40	9
	Columbia County	106,887	24,835	39,104	Hourly	40	18
	Coweta County	115,291	34,832	52,260	Annual	40	3
	Fayette County	106,671	29,798	44,697	Annual	40	4
	Forsyth County	150,968	29,348	44,022	Annual	40	6
	Fulton County	960,009	33,302	53,316	Annual	40	1
	Hall County	173,256	34,505	51,758	Annual	40	5
	Henry County	178,033	30,064	45,095	Annual	40	4
	Houston County	127,530	26,208	51,085	Hourly	40	3
	Paulding County	121,530	26,270	40,477	Hourly	40	9
	B	Barrow County	63,702	30,677	47,579	Annual	40
Bartow County		91,266	28,704	43,326	Hourly	40	3
Floyd County		95,322	29,078	70,158	Hourly	40	11
Glynn County		73,630	25,037	40,060	Annual	40	2
Lowndes County		97,844	26,236	39,921	Annual	40	3
Rockdale County		80,332	29,088	46,439	Annual	40	9
Troup County		63,245	21,981	31,894	Annual	40	3
Walton County		79,388	32,906	59,384	Annual	40	5
Whitfield County		92,999	25,727	38,591	Annual	40	9
C	Baldwin County	45,275	27,154	41,318	Annual	40	3
	Bryan County	29,648	27,745	27,745	Annual	40	3
	Habersham County	41,112	16,931	25,771	Hourly	40	1

## ◆ Crew Leader

Group	Jurisdiction	2006 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
	Jones County	26,973	19,283	31,293	Annual	40	2
	Lee County	32,495	23,196	34,794	Annual	40	1
	Murray County	41,398	21,882	40,539	Annual	40	2
	Pickens County	29,640	24,000	36,519	Annual	40	5
	Stephens County	25,143	24,619	34,467	Annual	40	5
	Tift County	41,685	21,719	32,578	Annual	40	3
	Ware County	35,748	23,745	36,131	Annual	40	3
	Wayne County	28,895	21,798	33,155	Hourly	40	1
<b>D</b>	Appling County	17,860	22,880	31,200	Hourly	40	1
	Berrien County	16,756	19,760	31,200	Hourly	40	4
	Brooks County	16,464	17,930	23,858	Hourly	40	5
	Burke County	22,986	29,952	44,058	Annual	40	6
	Cook County	16,333	22,110	33,176	Annual	40	2
	Dodge County	19,700	18,720	30,255	Annual	40	2
	Elbert County	20,768	31,928	31,928	Hourly	40	1
	McDuffie County	21,917	25,349	39,536	Annual	40	4
	Monroe County	24,443	28,850	43,638	Hourly	40	1
	Putnam County	19,930	18,450	28,746	Hourly	40	1
	Screven County	15,190	27,050	35,900	Annual	40	1
<b>E</b>	Cusseta-Chattahoochee	14,041	21,163	22,864	Annual	40	1
	Early County	12,065	17,534	25,438	Hourly	40	1
	Long County	11,452	35,318	35,318	Hourly	40	1

## ◆ Electric Groundworker

### Summary of Data

Group	Number reporting	Minimum entry-level wage		Maximum wage		Number of full-time employees
		Average	Median	Average	Median	
A	1	19,158	19,158	32,843	32,843	6
<b>Total</b>	<b>1</b>	<b>19,158</b>	<b>19,158</b>	<b>32,843</b>	<b>32,843</b>	<b>6</b>

### Population Group Data

Group	Jurisdiction	2006 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
A	Augusta/Richmond Co	194,398	19,158	32,843	Annual	40	6

## ◆ Electric Superintendent/Manager

### Summary of Data

Group	Number reporting	Minimum entry-level wage		Maximum wage		Number of full-time employees
		Average	Median	Average	Median	
A	1	29,394	29,394	47,030	47,030	1
D	1	28,854	28,854	45,558	45,558	1
<b>Total</b>	<b>2</b>	<b>29,124</b>	<b>29,124</b>	<b>46,294</b>	<b>46,294</b>	<b>2</b>

### Population Group Data

Group	Jurisdiction	2006 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
A	Augusta/Richmond Co	194,398	29,394	47,030	Annual	40	1
D	Peach County	24,785	28,854	45,558	Annual	40	1

## ◆ Electric Technician

### Summary of Data

Group	Number reporting	Minimum entry-level wage		Maximum wage		Number of full-time employees
		Average	Median	Average	Median	
<b>A</b>	4	30,229	29,307	48,946	47,692	13
<b>B</b>	1	32,511	32,511	52,993	52,993	1
<b>Total</b>	<b>5</b>	<b>30,685</b>	<b>32,511</b>	<b>49,755</b>	<b>52,940</b>	<b>14</b>

### Population Group Data

Group	Jurisdiction	2006 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
<b>A</b>	Augusta/Richmond Co	194,398	25,103	42,444	Annual	40	2
	Bibb County	154,903	39,478	60,882	Hourly	40	2
	Chatham County	241,411	33,510	52,940	Annual	40	1
	Fulton County	960,009	22,823	39,518	Annual	40	8
<b>B</b>	Floyd County	95,322	32,511	52,993	Hourly	43	1

## ◆ Gas Superintendent/Manager

### Summary of Data

Group	Number reporting	Minimum entry-level wage		Maximum wage		Number of full-time employees
		Average	Median	Average	Median	
C	1	27,833	27,833	42,351	42,351	1
<b>Total</b>	<b>1</b>	<b>27,833</b>	<b>27,833</b>	<b>42,351</b>	<b>42,351</b>	<b>1</b>

### Population Group Data

Group	Jurisdiction	2006 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
C	Pickens County	29,640	27,833	42,351	Annual	40	1

## ◆ Groundskeeper

### Summary of Data

Group	Number reporting	Minimum entry-level wage		Maximum wage		Number of full-time employees
		Average	Median	Average	Median	
<b>A</b>	8	22,465	22,710	35,624	34,141	127
<b>B</b>	7	23,772	21,339	36,382	34,967	19
<b>C</b>	7	21,009	21,576	31,080	32,772	22
<b>D</b>	5	19,060	18,720	26,043	26,395	12
<b>E</b>	3	18,013	18,242	22,138	20,800	5
<b>F</b>	2	14,560	14,560	17,511	17,511	1
<b>Total</b>	<b>32</b>	<b>20,989</b>	<b>20,871</b>	<b>30,902</b>	<b>31,243</b>	<b>186</b>

### Population Group Data

Group	Jurisdiction	2006 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
<b>A</b>	Augusta/Richmond Co	194,398	17,290	31,201	Annual	40	43
	Chatham County	241,411	25,010	39,510	Annual	40	2
	Clayton County	271,240	22,172	33,408	Annual	40	9
	Fayette County	106,671	22,142	33,213	Annual	40	10
	Forsyth County	150,968	23,248	34,873	Annual	40	7
	Fulton County	960,009	26,016	45,051	Annual	40	34
	Gwinnett County	757,104	23,251	36,039	Annual	40	16
	Paulding County	121,530	20,592	31,699	Hourly	40	6
<b>B</b>	Bartow County	91,266	31,429	47,403	Hourly	40	1
	Floyd County	95,322	32,511	52,993	Hourly	43	1
	Glynn County	73,630	19,137	30,620	Annual	40	3
	Liberty County	62,571	21,339	34,967	Annual	40	1
	Lowndes County	97,844	26,236	39,922	Annual	40	1
	Rockdale County	80,332	18,117	28,924	Annual	40	10
	Walker County	64,606	17,638	19,843	Annual	40	2
	<b>C</b>	Baldwin County	45,275	22,286	33,911	Annual	40
Coffee County		40,242	22,880	22,880	Hourly	40	1
Gordon County		51,419	21,576	31,285	Annual	40	9
Murray County		41,398	22,984	36,754	Annual	40	2
Tift County		41,685	17,868	26,802	Annual	40	1
Ware County		35,748	21,537	32,772	Annual	40	1
Wayne County		28,895	17,930	33,155	Hourly	40	2
<b>D</b>		Burke County	22,986	19,260	26,440	Annual	40
	Monroe County	24,443	17,451	26,395	Hourly	40	2

## ◆ Groundskeeper

Group	Jurisdiction	2006 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
	Screven County	15,190	21,150	28,500	Annual	40	1
	Tattnall County	23,492	18,720	24,960	Hourly	40	1
	Union County	20,652	18,720	23,920	Hourly	40	4
<b>E</b>	Charlton County	10,882	18,242	26,458	Hourly	40	3
	Heard County	11,472	19,157	19,157	Hourly	40	1
	Jeff Davis County	13,278	16,640	20,800	Hourly	40	1
<b>F</b>	Baker County	4,098	14,560	14,560	Hourly	40	NR
	Clay County	3,180	14,560	20,463	Annual	40	1

## ◆ Heavy Equipment Mechanic

### Summary of Data

Group	Number reporting	Minimum entry-level wage		Maximum wage		Number of full-time employees
		Average	Median	Average	Median	
A	12	28,582	27,816	44,342	44,495	136
B	7	6,970,109	29,619	11,403,993	46,439	20
C	15	24,948	24,841	36,153	36,131	38
D	16	23,451	22,525	35,517	34,539	40
E	8	26,834	25,490	30,421	31,102	9
F	5	23,228	21,840	34,963	33,280	6
<b>Total</b>	<b>63</b>	<b>797,047</b>	<b>25,515</b>	<b>1,299,822</b>	<b>37,785</b>	<b>249</b>

### Population Group Data

Group	Jurisdiction	2006 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
A	Augusta/Richmond Co	194,398	25,103	42,444	Annual	40	6
	Bibb County	154,903	25,438	39,291	Hourly	40	1
	Chatham County	241,411	35,200	55,610	Annual	40	5
	Clayton County	271,240	31,396	47,306	Annual	40	3
	Cobb County	679,325	25,395	38,708	Annual	40	14
	Coweta County	115,291	33,159	49,715	Annual	40	3
	Fayette County	106,671	28,364	35,455	Annual	40	1
	Fulton County	960,009	29,659	49,383	Annual	40	2
	Gwinnett County	757,104	29,090	46,545	Annual	40	84
	Hall County	173,256	26,638	39,957	Annual	40	5
	Houston County	127,530	27,269	47,216	Hourly	40	6
	Paulding County	121,530	26,270	40,477	Hourly	40	6
	B	Bartow County	91,266	29,619	44,720	Hourly	40
Dougherty County		94,773	18,615,840	79,555,840	Hourly	40	5
Floyd County		95,322	31,259	51,361	Hourly	43	5
Lowndes County		97,844	26,236	39,922	Annual	40	3
Newton County		91,451	31,616	47,466	Hourly	40	3
Rockdale County		80,332	29,088	46,439	Annual	40	2
Walton County		79,388	27,102	42,203	Annual	40	1
C	Bryan County	29,648	22,884	22,884	Annual	40	1
	Camden County	45,118	27,049	41,158	Annual	40	2
	Coffee County	40,242	23,858	33,862	Hourly	40	4
	Colquitt County	44,821	20,435	29,999	Annual	40	9
	Decatur County	28,665	26,749	27,290	Hourly	40	2

## ◆ Heavy Equipment Mechanic

Group	Jurisdiction	2006 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
	Gordon County	51,419	28,538	41,381	Annual	40	5
	Jones County	26,973	30,043	39,641	Annual	40	1
	Lee County	32,495	28,504	42,756	Annual	40	1
	Pickens County	29,640	25,215	38,368	Annual	40	1
	Polk County	41,091	25,730	49,816	Hourly	40	4
	Sumter County	32,490	24,841	37,798	Annual	40	1
	Tift County	41,685	23,945	35,917	Annual	40	2
	Toombs County	27,623	20,883	32,136	Hourly	40	2
	Ware County	35,748	23,745	36,131	Annual	40	2
	Wayne County	28,895	21,798	33,155	Hourly	40	1
<b>D</b>	Appling County	17,860	20,800	24,960	Hourly	40	1
	Ben Hill County	17,635	18,470	22,580	Annual	40	3
	Berrien County	16,756	22,880	31,200	Hourly	40	1
	Brantley County	15,735	24,294	36,941	Hourly	40	2
	Brooks County	16,464	19,698	26,270	Hourly	40	3
	Butts County	23,561	29,569	48,165	Annual	40	1
	Cook County	16,333	24,003	36,006	Annual	40	1
	Crisp County	22,051	22,169	37,785	Annual	40	3
	Dodge County	19,700	16,640	32,007	Annual	40	3
	Hart County	24,276	26,062	38,646	Annual	40	2
	Pike County	16,801	32,240	44,262	Annual	40	1
	Rabun County	16,354	25,515	40,789	Annual	40	2
	Tattnall County	23,492	19,240	28,226	Hourly	40	3
	Union County	20,652	21,840	29,120	Hourly	40	2
	Washington County	20,723	18,720	58,240	Hourly	40	11
	Worth County	21,938	33,072	33,072	Annual	40	1
<b>E</b>	Bacon County	10,482	27,248	27,248	Annual	40	1
	Candler County	10,674	23,733	23,733	Annual	40	1
	Dooly County	11,748	22,714	23,088	Hourly	40	2
	Heard County	11,472	29,848	29,848	Hourly	40	1
	Jasper County	13,624	22,063	35,271	Annual	40	1
	Long County	11,452	35,277	35,277	Hourly	40	1
	Oglethorpe County	13,997	36,546	36,546	Hourly	40	1
	Twiggs County	10,184	17,243	32,357	Annual	40	1
<b>F</b>	Hancock County	9,677	21,840	21,840	Hourly	40	1
	Lincoln County	8,257	21,341	33,280	Hourly	40	2
	Taylor County	8,792	24,368	37,079	Annual	40	1
	Wilcox County	8,712	18,720	31,200	Hourly	40	1
	Wilkinson County	9,995	29,869	51,418	Hourly	40	1

## ◆ Heavy Equipment Operator

### Summary of Data

Group	Number reporting	Minimum entry-level wage		Maximum wage		Number of full-time employees
		Average	Median	Average	Median	
A	17	27,454	28,364	41,683	42,830	236
B	13	25,290	24,862	40,614	37,911	157
C	23	22,406	21,884	34,069	34,243	248
D	26	21,462	21,665	32,819	34,663	190
E	16	21,147	20,956	31,581	28,111	83
F	20	21,848	18,878	28,750	26,374	97
<b>Total</b>	<b>115</b>	<b>22,993</b>	<b>22,491</b>	<b>34,381</b>	<b>34,243</b>	<b>1011</b>

### Population Group Data

Group	Jurisdiction	2006 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
A	Augusta/Richmond Co	194,398	21,228	36,391	Annual	40	12
	Bibb County	154,903	26,458	40,830	Hourly	40	1
	Carroll County	107,325	28,829	47,050	Hourly	40	9
	Chatham County	241,411	27,570	43,560	Annual	40	6
	Cherokee County	195,327	26,806	41,549	Annual	40	5
	Clayton County	271,240	28,426	42,830	Annual	40	23
	Columbia County	106,887	23,650	35,485	Hourly	40	7
	Coweta County	115,291	30,008	45,013	Annual	40	2
	Douglas County	119,557	25,612	26,892	Annual	40	2
	Fayette County	106,671	28,364	35,455	Annual	40	7
	Forsyth County	150,968	29,348	44,022	Annual	40	10
	Fulton County	960,009	29,659	49,383	Annual	40	25
	Gwinnett County	757,104	31,699	50,718	Annual	40	35
	Hall County	173,256	31,297	49,293	Annual	40	43
	Henry County	178,033	28,719	43,079	Annual	40	16
	Houston County	127,530	25,230	40,373	Hourly	40	22
Paulding County	121,530	23,816	36,691	Hourly	40	11	
B	Barrow County	63,702	27,627	45,215	Annual	40	16
	Bartow County	91,266	26,874	44,720	Hourly	40	13
	Dougherty County	94,773	23,373	34,692	Annual	40	4
	Floyd County	95,322	22,090	36,026	Hourly	40	17
	Glynn County	73,630	26,218	43,837	Annual	40	13
	Liberty County	62,571	28,699	47,026	Annual	40	6
	Lowndes County	97,844	23,767	36,167	Annual	40	5

## ◆ Heavy Equipment Operator

Group	Jurisdiction	2006 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
	Newton County	91,451	27,539	41,371	Hourly	40	9
	Rockdale County	80,332	23,746	37,911	Annual	40	3
	Troup County	63,245	24,600	37,884	Annual	40	6
	Walker County	64,606	20,946	37,024	Annual	40	40
	Walton County	79,388	28,434	48,818	Annual	40	2
	Whitfield County	92,999	24,862	37,293	Annual	40	23
<b>C</b>	Baldwin County	45,275	23,415	39,327	Annual	40	8
	Bryan County	29,648	21,306	21,306	Annual	40	5
	Camden County	45,118	25,761	39,198	Annual	40	13
	Chattooga County	26,442	19,240	30,098	Hourly	40	6
	Coffee County	40,242	18,907	30,160	Hourly	40	36
	Decatur County	28,665	21,382	27,830	Hourly	40	6
	Gilmer County	28,175	24,960	33,280	Hourly	40	6
	Gordon County	51,419	28,538	41,381	Annual	40	8
	Habersham County	41,112	19,635	29,869	Hourly	40	17
	Jones County	26,973	20,458	29,496	Annual	40	12
	Lee County	32,495	24,258	36,387	Annual	40	10
	Madison County	27,837	19,282	33,821	Hourly	40	14
	Murray County	41,398	21,884	34,988	Annual	40	10
	Oconee County	30,858	30,730	44,559	Annual	40	4
	Pickens County	29,640	22,844	38,368	Annual	40	7
	Polk County	41,091	20,155	42,952	Hourly	40	18
	Stephens County	25,143	23,761	33,265	Annual	40	3
	Sumter County	32,490	21,420	34,243	Annual	40	3
	Thomas County	45,135	22,491	36,710	Annual	40	11
	Tift County	41,685	22,805	35,917	Annual	40	18
	Toombs County	27,623	18,741	24,440	Hourly	40	12
	Ware County	35,748	22,614	34,410	Annual	40	6
	Wayne County	28,895	20,758	31,574	Hourly	40	15
<b>D</b>	Appling County	17,860	16,640	27,040	Hourly	40	17
	Ben Hill County	17,635	17,091	21,189	Annual	40	3
	Berrien County	16,756	18,720	30,160	Hourly	40	6
	Brantley County	15,735	22,027	33,509	Hourly	40	3
	Brooks County	16,464	18,782	25,022	Hourly	40	3
	Burke County	22,986	25,667	38,205	Annual	40	19
	Butts County	23,561	26,820	43,687	Annual	40	4
	Cook County	16,333	15,974	23,962	Annual	40	12
	Crisp County	22,051	21,490	23,827	Annual	40	11
	Dawson County	20,643	24,889	37,724	Annual	40	2
	Dodge County	19,700	16,640	19,817	Annual	40	10

## ◆ Heavy Equipment Operator

Group	Jurisdiction	2006 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
	Elbert County	20,768	21,840	27,061	Hourly	40	3
	Grady County	25,082	19,240	37,440	Annual	40	5
	Hart County	24,276	24,794	36,795	Annual	40	7
	McDuffie County	21,917	22,965	35,817	Annual	40	2
	Mitchell County	23,852	17,139	29,203	Hourly	40	12
	Monroe County	24,443	22,776	38,771	Hourly	40	10
	Peach County	24,785	25,204	39,793	Annual	40	2
	Pike County	16,801	27,580	37,876	Annual	40	7
	Putnam County	19,930	22,027	36,400	Hourly	40	4
	Rabun County	16,354	24,285	36,953	Annual	40	4
	Screven County	15,190	20,700	28,500	Annual	40	7
	Tattnall County	23,492	20,238	32,531	Hourly	40	11
	Union County	20,652	20,800	32,240	Hourly	40	3
	White County	24,738	26,456	40,256	Annual	40	8
	Worth County	21,938	17,223	39,520	Annual	40	15
<b>E</b>	Bacon County	10,482	15,288	25,180	Annual	40	6
	Bleckley County	12,353	29,037	35,214	Annual	40	3
	Candler County	10,674	21,174	24,731	Annual	40	4
	Charlton County	10,882	23,982	32,490	Hourly	40	7
	Crawford County	12,823	21,112	52,000	Hourly	40	6
	Cusseta-Chattahoochee	14,041	15,600	21,736	Annual	40	2
	Dooly County	11,748	23,650	34,154	Hourly	40	8
	Early County	12,065	17,534	25,438	Hourly	40	7
	Evans County	11,425	20,155	28,226	Hourly	40	4
	Heard County	11,472	27,997	27,997	Hourly	40	1
	Jasper County	13,624	26,025	60,141	Annual	40	5
	Jeff Davis County	13,278	16,640	23,920	Hourly	40	3
	Long County	11,452	20,800	27,518	Hourly	40	8
	Macon County	13,817	17,680	27,144	Hourly	40	6
	Oglethorpe County	13,997	24,440	31,096	Hourly	40	3
	Twiggs County	10,184	17,243	28,306	Annual	40	10
<b>F</b>	Atkinson County	8,047	14,560	24,960	Hourly	40	6
	Baker County	4,098	13,520	21,840	Hourly	40	1
	Clay County	3,180	19,047	28,570	Annual	40	2
	Clinch County	6,897	16,973	23,774	Hourly	40	8
	Glascock County	2,720	24,918	24,918	Hourly	40	1
	Hancock County	9,677	18,720	26,208	Hourly	40	3
	Jenkins County	8,725	16,640	22,640	Annual	40	5
	Johnson County	9,626	18,720	21,424	Hourly	40	4
	Lanier County	7,723	16,640	31,200	Hourly	40	5

## ◆ Heavy Equipment Operator

Group	Jurisdiction	2006 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
	Lincoln County	8,257	20,925	26,541	Hourly	40	5
	Montgomery County	9,067	16,994	20,322	Hourly	40	2
	Pulaski County	9,887	20,800	27,040	Hourly	40	9
	Randolph County	7,357	76,859	76,859	Annual	40	3
	Seminole County	9,168	18,720	31,200	Hourly	40	13
	Talbot County	6,605	25,151	25,151	Annual	40	2
	Taliaferro County	1,877	24,960	32,198	Hourly	40	2
	Taylor County	8,792	19,036	28,966	Annual	40	4
	Turner County	9,322	19,950	30,356	Annual	40	9
	Wilcox County	8,712	14,560	17,680	Hourly	40	7
	Wilkinson County	9,995	19,261	33,155	Hourly	40	6

## ◆ Laborer

### Summary of Data

Group	Number reporting	Minimum entry-level wage		Maximum wage		Number of full-time employees
		Average	Median	Average	Median	
<b>A</b>	13	20,708	20,654	32,244	31,699	225
<b>B</b>	9	20,307	19,385	31,445	30,948	80
<b>C</b>	14	17,658	16,860	24,318	23,287	91
<b>D</b>	22	17,590	17,358	24,913	24,961	86
<b>E</b>	12	16,736	17,160	24,196	22,994	58
<b>F</b>	13	15,477	14,560	21,045	21,382	49
<b>Total</b>	<b>83</b>	<b>17,930</b>	<b>17,680</b>	<b>25,960</b>	<b>25,085</b>	<b>589</b>

### Population Group Data

Group	Jurisdiction	2006 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
<b>A</b>	Augusta/Richmond Co	194,398	17,290	29,640	Annual	40	51
	Bibb County	154,903	15,850	24,461	Hourly	40	16
	Chatham County	241,411	19,600	30,970	Annual	40	23
	Cherokee County	195,327	23,156	35,892	Annual	40	20
	Clayton County	271,240	20,075	30,247	Annual	40	8
	Columbia County	106,887	21,445	32,178	Hourly	40	10
	Coweta County	115,291	22,276	33,401	Annual	40	6
	Fayette County	106,671	21,048	31,572	Annual	40	4
	Forsyth County	150,968	24,468	36,703	Annual	40	4
	Fulton County	960,009	22,823	39,518	Annual	40	34
	Henry County	178,033	20,654	30,981	Annual	40	26
	Houston County	127,530	19,926	31,907	Hourly	40	17
	Paulding County	121,530	20,592	31,699	Hourly	40	6
	<b>B</b>	Bartow County	91,266	24,107	36,400	Hourly	40
Catoosa County		62,016	22,880	35,318	Hourly	40	17
Dougherty County		94,773	15,822	23,482	Annual	40	10
Glynn County		73,630	19,137	30,620	Annual	40	10
Liberty County		62,571	21,339	34,967	Annual	40	5
Newton County		91,451	22,027	33,051	Hourly	40	2
Rockdale County		80,332	19,385	30,948	Annual	40	6
Walton County		79,388	19,261	30,014	Annual	40	2
Whitfield County		92,999	18,803	28,205	Annual	40	17
<b>C</b>	Baldwin County	45,275	20,190	30,722	Annual	40	5
	Bryan County	29,648	18,178	18,178	Annual	40	5

## ◆ Laborer

Group	Jurisdiction	2006 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
	Chattooga County	26,442	20,197	20,779	Hourly	40	2
	Gilmer County	28,175	17,680	22,880	Hourly	40	15
	Gordon County	51,419	21,576	31,285	Annual	40	6
	Habersham County	41,112	14,643	23,421	Hourly	40	2
	Jones County	26,973	14,779	21,948	Annual	40	11
	Lee County	32,495	16,826	31,600	Annual	40	4
	Pickens County	29,640	21,743	33,084	Annual	40	13
	Polk County	41,091	16,162	17,867	Hourly	40	4
	Stephens County	25,143	16,893	23,650	Annual	40	1
	Tift County	41,685	15,435	23,153	Annual	40	7
	Toombs County	27,623	16,640	17,139	Hourly	40	8
	Wayne County	28,895	16,266	24,752	Hourly	40	8
<b>D</b>	Appling County	17,860	14,560	18,720	Hourly	40	5
	Ben Hill County	17,635	18,117	25,605	Annual	40	6
	Berrien County	16,756	15,600	24,960	Hourly	40	6
	Brantley County	15,735	17,264	26,270	Hourly	40	4
	Burke County	22,986	17,118	23,499	Annual	40	1
	Butts County	23,561	14,934	24,327	Annual	40	1
	Crisp County	22,051	15,600	24,962	Annual	40	7
	Dawson County	20,643	20,837	31,582	Annual	40	3
	Dodge County	19,700	15,600	18,339	Annual	40	1
	Elbert County	20,768	19,656	20,280	Hourly	40	2
	Franklin County	21,691	23,628	28,163	Annual	40	6
	Grady County	25,082	15,808	24,960	Annual	40	4
	McDuffie County	21,917	17,940	27,980	Annual	40	6
	Monroe County	24,443	17,451	26,395	Hourly	40	5
	Pike County	16,801	22,297	30,014	Annual	40	3
	Putnam County	19,930	18,450	28,746	Hourly	40	2
	Rabun County	16,354	18,972	28,867	Annual	40	4
	Tattnall County	23,492	14,664	20,010	Hourly	40	3
	Union County	20,652	17,680	21,840	Hourly	40	9
	Washington County	20,723	16,640	22,880	Hourly	40	4
	White County	24,738	21,714	33,040	Annual	40	2
	Worth County	21,938	12,450	16,640	Annual	40	2
<b>E</b>	Crawford County	12,823	14,872	31,200	Hourly	40	4
	Cusseta-Chattahoochee	14,041	13,520	20,747	Annual	40	6
	Dooly County	11,748	18,720	20,800	Hourly	40	6
	Early County	12,065	14,414	20,904	Hourly	40	3
	Evans County	11,425	17,909	25,085	Hourly	40	1
	Heard County	11,472	17,680	29,037	Hourly	40	10

## ◆ Laborer

Group	Jurisdiction	2006 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
	Irwin County	10,403	12,480	27,040	Hourly	40	15
	Jasper County	13,624	18,108	28,949	Annual	40	4
	Jeff Davis County	13,278	15,600	19,781	Hourly	40	3
	Long County	11,452	19,490	19,490	Hourly	40	1
	Macon County	13,817	16,640	17,160	Hourly	40	2
	Oglethorpe County	13,997	21,403	30,160	Hourly	40	3
<b>F</b>	Atkinson County	8,047	14,560	20,800	Hourly	40	1
	Baker County	4,098	10,712	17,680	Hourly	40	4
	Clay County	3,180	14,560	23,385	Annual	40	6
	Glascock County	2,720	18,117	21,382	Hourly	40	5
	Jenkins County	8,725	16,640	22,640	Annual	40	3
	Johnson County	9,626	13,707	16,640	Hourly	40	3
	Lanier County	7,723	16,640	20,800	Hourly	40	2
	Lincoln County	8,257	18,762	22,506	Hourly	40	4
	Quitman County	2,486	13,520	23,712	Hourly	40	2
	Seminole County	9,168	13,520	17,680	Hourly	40	2
	Talbot County	6,605	19,579	25,151	Annual	40	6
	Treutlen County	6,852	16,640	26,125	Hourly	40	7
	Wilcox County	8,712	14,248	15,080	Hourly	40	4

## ◆ Landfill Inmate Supervisor

### Summary of Data

Group	Number reporting	Minimum entry-level wage		Maximum wage		Number of full-time employees
		Average	Median	Average	Median	
A	1	21,228	21,228	30,326	30,326	3
B	2	26,897	26,897	40,400	40,400	2
C	1	21,103	21,103	29,571	29,571	1
D	1	25,250	25,250	34,900	34,900	1
<b>Total</b>	<b>5</b>	<b>24,275</b>	<b>23,239</b>	<b>35,119</b>	<b>34,727</b>	<b>7</b>

### Population Group Data

Group	Jurisdiction	2006 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
A	Augusta/Richmond Co	194,398	21,228	30,326	Annual	40	3
B	Bartow County	91,266	30,555	46,072	Hourly	40	1
	Troup County	63,245	23,239	34,727	Annual	40	1
C	Effingham County	48,954	21,103	29,571	Annual	40	1
D	Screven County	15,190	25,250	34,900	Annual	40	1

## ◆ Landfill Manager, Certified

### Summary of Data

Group	Number reporting	Minimum entry-level wage		Maximum wage		Number of full-time employees
		Average	Median	Average	Median	
A	6	38,754	35,381	56,385	50,652	8
B	6	37,557	37,724	46,353	44,896	6
C	7	33,949	32,698	45,944	32,947	9
D	10	31,770	29,425	39,967	40,760	10
E	5	26,083	28,132	34,368	29,682	5
F	1	17,530	17,530	24,010	24,010	1
<b>Total</b>	<b>35</b>	<b>33,176</b>	<b>32,698</b>	<b>43,816</b>	<b>44,198</b>	<b>39</b>

### Population Group Data

Group	Jurisdiction	2006 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
A	Augusta/Richmond Co	194,398	29,394	52,111	Annual	40	3
	Clayton County	271,240	54,232	81,714	Annual	40	1
	Coweta County	115,291	30,008	45,013	Annual	40	1
	Douglas County	119,557	48,129	48,129	Annual	40	1
	Houston County	127,530	38,834	62,150	Hourly	40	1
	Paulding County	121,530	31,928	49,192	Hourly	40	1
B	Bartow County	91,266	45,594	45,594	Annual	40	1
	Catoosa County	62,016	33,904	33,904	Hourly	40	1
	Dougherty County	94,773	34,534	51,258	Annual	40	1
	Newton County	91,451	40,914	61,464	Annual	40	1
	Troup County	63,245	28,700	44,198	Annual	40	1
	Walker County	64,606	41,699	41,699	Annual	40	1
C	Baldwin County	45,275	42,351	64,442	Annual	40	1
	Camden County	45,118	53,190	80,934	Annual	40	2
	Colquitt County	44,821	33,845	47,383	Annual	40	1
	Decatur County	28,665	32,698	32,698	Hourly	40	1
	Effingham County	48,954	23,145	32,440	Annual	40	1
	Habersham County	41,112	21,653	32,947	Hourly	40	2
D	Toombs County	27,623	30,763	30,763	Hourly	40	1
	Appling County	17,860	27,040	29,245	Hourly	40	1
	Burke County	22,986	36,379	49,940	Annual	40	1
	Cook County	16,333	22,880	34,320	Annual	40	1
	Crisp County	22,051	48,224	48,224	Annual	40	1
	Dodge County	19,700	20,800	26,202	Annual	40	1

**◆ Landfill Manager, Certified**

Group	Jurisdiction	2006 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
	Elbert County	20,768	45,510	45,510	Hourly	40	1
	Monroe County	24,443	28,850	43,638	Hourly	40	1
	Rabun County	16,354	34,314	52,213	Annual	40	1
	Screven County	15,190	23,700	32,500	Annual	40	1
	Washington County	20,723	30,000	37,882	Annual	40	1
<b>E</b>	Bleckley County	12,353	33,575	33,575	Annual	48	1
	Candler County	10,674	28,132	28,132	Annual	40	1
	Charlton County	10,882	13,104	25,438	Hourly	40	1
	Evans County	11,425	21,195	29,682	Hourly	40	1
	Jasper County	13,624	34,411	55,011	Annual	40	1
<b>F</b>	Jenkins County	8,725	17,530	24,010	Annual	40	1

## ◆ Light Equipment Operator

### Summary of Data

Group	Number reporting	Minimum entry-level wage		Maximum wage		Number of full-time employees
		Average	Median	Average	Median	
A	13	23,276	23,108	36,498	35,901	176
B	8	22,669	22,579	35,865	35,079	94
C	18	20,754	20,063	28,958	29,921	126
D	23	19,592	19,635	29,247	29,536	131
E	8	17,893	17,607	25,340	24,190	36
F	9	16,148	14,560	23,108	20,218	35
<b>Total</b>	<b>79</b>	<b>20,210</b>	<b>19,932</b>	<b>29,949</b>	<b>30,306</b>	<b>598</b>

### Population Group Data

Group	Jurisdiction	2006 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
A	Augusta/Richmond Co	194,398	19,158	32,843	Annual	40	5
	Bibb County	154,903	18,554	28,621	Hourly	40	10
	Chatham County	241,411	20,570	32,500	Annual	40	26
	Cherokee County	195,327	25,530	39,571	Annual	40	9
	Clayton County	271,240	25,737	38,778	Annual	40	15
	Cobb County	679,325	23,108	35,110	Annual	40	11
	Columbia County	106,887	22,526	33,779	Hourly	40	9
	Fayette County	106,671	23,236	29,045	Annual	40	8
	Forsyth County	150,968	24,468	40,362	Annual	40	26
	Fulton County	960,009	22,823	45,051	Annual	40	3
	Gwinnett County	757,104	24,646	38,202	Annual	40	15
	Hall County	173,256	29,806	44,709	Annual	40	24
	Houston County	127,530	22,422	35,901	Hourly	40	15
	B	Bartow County	91,266	25,938	39,146	Hourly	40
Dougherty County		94,773	21,201	31,470	Annual	40	5
Glynn County		73,630	23,858	38,173	Annual	40	3
Newton County		91,451	22,027	33,051	Hourly	40	15
Rockdale County		80,332	20,742	35,431	Annual	40	9
Troup County		63,245	23,239	34,727	Annual	40	1
Walton County		79,388	21,216	40,227	Annual	40	30
Whitfield County		92,999	23,130	34,695	Annual	40	28
C	Baldwin County	45,275	22,286	33,911	Annual	40	3
	Bryan County	29,648	19,728	19,728	Annual	40	4
	Camden County	45,118	23,366	35,554	Annual	40	10

## ◆ Light Equipment Operator

Group	Jurisdiction	2006 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
	Chattooga County	26,442	17,680	21,653	Hourly	40	6
	Decatur County	28,665	20,592	26,749	Hourly	40	6
	Gilmer County	28,175	24,960	29,120	Hourly	40	3
	Gordon County	51,419	23,897	34,650	Annual	40	14
	Habersham County	41,112	19,635	29,869	Hourly	40	5
	Jones County	26,973	15,679	25,444	Annual	40	11
	Lee County	32,495	22,134	33,201	Annual	40	5
	Madison County	27,837	19,282	22,464	Hourly	40	6
	Oconee County	30,858	24,832	36,006	Annual	40	10
	Pickens County	29,640	19,698	29,973	Annual	40	7
	Stephens County	25,143	22,044	30,862	Annual	40	11
	Thomas County	45,135	20,324	32,232	Annual	40	7
	Tift County	41,685	19,699	31,027	Annual	40	7
	Toombs County	27,623	19,802	21,507	Hourly	40	4
	Wayne County	28,895	17,930	27,290	Hourly	40	7
<b>D</b>	Appling County	17,860	16,640	20,800	Hourly	40	13
	Ben Hill County	17,635	18,117	32,443	Annual	40	5
	Berrien County	16,756	16,640	27,040	Hourly	40	5
	Brooks County	16,464	17,118	22,776	Hourly	40	10
	Burke County	22,986	21,403	29,382	Annual	40	13
	Butts County	23,561	21,014	43,687	Annual	40	6
	Dawson County	20,643	23,690	35,906	Annual	40	1
	Dodge County	19,700	15,600	24,916	Annual	40	3
	Elbert County	20,768	21,840	21,840	Hourly	40	5
	Franklin County	21,691	24,689	29,536	Annual	40	6
	Grady County	25,082	16,640	31,200	Annual	40	11
	McDuffie County	21,917	20,805	32,449	Annual	40	6
	Mitchell County	23,852	16,744	30,306	Hourly	40	2
	Monroe County	24,443	21,486	32,469	Hourly	40	3
	Peach County	24,785	19,635	31,001	Annual	40	3
	Pike County	16,801	24,273	33,321	Annual	40	5
	Putnam County	19,930	18,450	28,746	Hourly	40	4
	Rabun County	16,354	19,932	31,864	Annual	40	9
	Screven County	15,190	19,650	27,000	Annual	40	2
	Tattnall County	23,492	19,240	27,955	Hourly	40	5
	Union County	20,652	17,680	21,840	Hourly	40	5
	White County	24,738	23,968	36,470	Annual	40	3
	Worth County	21,938	15,371	19,739	Annual	40	6
<b>E</b>	Bacon County	10,482	14,560	14,560	Annual	40	1
	Bleckley County	12,353	21,860	26,187	Annual	40	4

## ◆ Light Equipment Operator

Group	Jurisdiction	2006 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
	Candler County	10,674	18,720	23,462	Annual	40	4
	Charlton County	10,882	19,510	24,918	Hourly	40	5
	Crawford County	12,823	17,680	45,760	Hourly	40	6
	Early County	12,065	17,534	25,438	Hourly	40	11
	Jeff Davis County	13,278	16,640	20,800	Hourly	40	2
	Macon County	13,817	16,640	21,590	Hourly	40	3
<b>F</b>	Atkinson County	8,047	14,560	21,840	Hourly	40	5
	Baker County	4,098	13,520	15,226	Hourly	40	3
	Clinch County	6,897	13,957	19,760	Hourly	40	4
	Hancock County	9,677	14,560	17,306	Hourly	40	4
	Lanier County	7,723	16,640	29,120	Hourly	40	2
	Montgomery County	9,067	16,016	20,218	Hourly	40	6
	Taylor County	8,792	18,119	27,570	Annual	40	2
	Wilcox County	8,712	14,560	16,640	Hourly	40	4
	Wilkinson County	9,995	23,400	40,290	Hourly	40	5

## ◆ Maintenance Superintendent

### Summary of Data

Group	Number reporting	Minimum entry-level wage		Maximum wage		Number of full-time employees
		Average	Median	Average	Median	
A	14	44,378	45,117	66,799	68,841	29
B	9	42,138	38,597	56,757	53,690	12
C	13	33,381	31,054	45,495	45,955	16
D	18	30,348	29,969	42,899	43,848	20
E	2	21,974	21,974	33,184	33,184	2
F	3	30,083	23,194	35,287	35,292	3
<b>Total</b>	<b>59</b>	<b>35,847</b>	<b>33,969</b>	<b>50,540</b>	<b>47,270</b>	<b>82</b>

### Population Group Data

Group	Jurisdiction	2006 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
A	Augusta/Richmond Co	194,398	49,747	71,512	Annual	40	1
	Carroll County	107,325	34,945	70,121	Annual	40	3
	Chatham County	241,411	42,760	67,560	Annual	40	4
	Cherokee County	195,327	45,847	71,063	Annual	40	1
	Cobb County	679,325	50,294	80,308	Annual	40	6
	Columbia County	106,887	44,387	66,602	Hourly	40	1
	Douglas County	119,557	50,982	50,982	Annual	40	1
	Fayette County	106,671	34,611	43,263	Annual	40	1
	Forsyth County	150,968	58,018	87,028	Annual	40	1
	Gwinnett County	757,104	46,666	76,999	Annual	40	4
	Hall County	173,256	39,358	59,037	Annual	40	1
	Henry County	178,033	52,915	79,372	Annual	40	1
	Houston County	127,530	38,834	62,150	Hourly	40	1
	Paulding County	121,530	31,928	49,192	Hourly	40	3
B	Bartow County	91,266	68,812	68,812	Annual	40	1
	Catoosa County	62,016	43,661	43,661	Annual	40	1
	Glynn County	73,630	32,118	51,390	Annual	40	2
	Liberty County	62,571	38,597	63,245	Annual	40	1
	Lowndes County	97,844	35,285	53,690	Annual	40	1
	Spalding County	62,185	44,782	69,844	Annual	40	1
	Troup County	63,245	47,663	73,400	Annual	40	1
	Walker County	64,606	38,458	40,280	Annual	40	2
Walton County	79,388	29,869	46,488	Annual	40	2	
C	Baldwin County	45,275	42,351	64,442	Annual	40	1

## ◆ Maintenance Superintendent

Group	Jurisdiction	2006 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
	Bryan County	29,648	29,925	29,925	Annual	40	1
	Camden County	45,118	36,248	55,156	Annual	40	1
	Colquitt County	44,821	27,885	39,039	Annual	40	1
	Habersham County	41,112	28,983	44,100	Annual	40	1
	Jones County	26,973	34,828	45,955	Annual	40	1
	Madison County	27,837	31,054	33,634	Hourly	40	1
	Murray County	41,398	29,328	46,883	Annual	40	1
	Thomas County	45,135	52,458	52,458	Annual	40	1
	Tift County	41,685	22,805	48,132	Annual	40	4
	Toombs County	27,623	33,634	33,634	Hourly	40	1
	Ware County	35,748	40,428	61,516	Annual	40	1
	Wayne County	28,895	24,024	36,566	Hourly	40	1
<b>D</b>	Appling County	17,860	20,800	27,040	Hourly	40	1
	Berrien County	16,756	29,120	41,600	Hourly	40	1
	Brooks County	16,464	25,332	33,813	Annual	40	1
	Burke County	22,986	32,094	44,058	Annual	40	2
	Butts County	23,561	29,569	48,165	Annual	40	1
	Crisp County	22,051	33,969	33,969	Annual	40	1
	Elbert County	20,768	41,600	41,600	Hourly	40	1
	Grady County	25,082	30,000	45,000	Annual	40	1
	Hart County	24,276	40,248	59,738	Annual	40	1
	McDuffie County	21,917	32,449	50,609	Annual	40	1
	Monroe County	24,443	23,462	43,638	Hourly	40	2
	Peach County	24,785	29,937	47,270	Annual	40	1
	Pike County	16,801	30,695	36,684	Annual	40	1
	Putnam County	19,930	36,400	56,722	Hourly	40	1
	Rabun County	16,354	29,589	45,023	Annual	40	1
	Screven County	15,190	31,000	38,500	Annual	40	1
	Union County	20,652	20,800	34,320	Hourly	40	1
	White County	24,738	29,202	44,435	Annual	40	1
<b>E</b>	Evans County	11,425	19,594	27,435	Hourly	40	1
	Jasper County	13,624	24,354	38,933	Annual	40	1
<b>F</b>	Baker County	4,098	15,600	19,115	Hourly	40	1
	Talbot County	6,605	51,455	51,455	Annual	45	1
	Taylor County	8,792	23,194	35,292	Annual	40	1

## ◆ Maintenance Worker

### Summary of Data

Group	Number reporting	Minimum entry-level wage		Maximum wage		Number of full-time employees
		Average	Median	Average	Median	
<b>A</b>	16	23,207	22,369	36,941	37,870	147
<b>B</b>	12	25,363	25,589	39,932	39,167	81
<b>C</b>	10	20,905	20,795	29,880	27,205	40
<b>D</b>	9	23,117	21,869	32,954	29,932	24
<b>E</b>	2	20,952	20,952	29,039	29,039	6
<b>F</b>	4	18,571	16,817	24,208	24,693	11
<b>Total</b>	<b>53</b>	<b>22,811</b>	<b>22,823</b>	<b>34,350</b>	<b>35,431</b>	<b>309</b>

### Population Group Data

Group	Jurisdiction	2006 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
<b>A</b>	Augusta/Richmond Co	194,398	19,158	27,369	Annual	40	10
	Bibb County	154,903	20,862	32,240	Hourly	40	3
	Carroll County	107,325	28,829	47,050	Hourly	40	1
	Chatham County	241,411	21,600	34,130	Annual	40	5
	Cherokee County	195,327	24,314	37,686	Annual	40	2
	Clayton County	271,240	24,489	36,899	Annual	40	2
	Cobb County	679,325	20,904	31,699	Annual	40	8
	Columbia County	106,887	27,373	41,059	Hourly	40	5
	Coweta County	115,291	27,172	45,013	Annual	40	23
	Douglas County	119,557	20,068	20,068	Annual	40	1
	Forsyth County	150,968	24,468	40,362	Annual	40	12
	Fulton County	960,009	22,823	45,051	Annual	40	34
	Hall County	173,256	21,914	38,054	Annual	40	5
	Henry County	178,033	26,031	39,047	Annual	40	11
	Houston County	127,530	20,717	40,373	Hourly	40	19
Paulding County	121,530	20,592	34,965	Hourly	40	6	
<b>B</b>	Barrow County	63,702	27,627	42,849	Annual	40	4
	Bartow County	91,266	26,874	52,957	Hourly	40	12
	Catoosa County	62,016	24,960	33,426	Hourly	40	5
	Floyd County	95,322	19,760	32,219	Hourly	40	7
	Glynn County	73,630	26,218	43,837	Annual	40	10
	Lowndes County	97,844	23,769	36,167	Annual	40	5
	Rockdale County	80,332	22,193	35,431	Annual	40	6
	Spalding County	62,185	31,314	48,839	Annual	40	2

## ◆ Maintenance Worker

Group	Jurisdiction	2006 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
	Troup County	63,245	26,650	41,041	Annual	40	3
	Walker County	64,606	30,867	30,867	Annual	40	1
	Walton County	79,388	19,261	44,262	Annual	40	18
	Whitfield County	92,999	24,862	37,293	Annual	40	8
<b>C</b>	Baldwin County	45,275	23,415	35,628	Annual	40	2
	Bryan County	29,648	20,517	20,517	Annual	40	2
	Camden County	45,118	27,049	41,158	Annual	40	5
	Decatur County	28,665	20,322	22,942	Hourly	40	12
	Habersham County	41,112	16,931	25,771	Hourly	40	2
	Jones County	26,973	21,073	28,638	Annual	40	2
	Madison County	27,837	23,670	23,670	Hourly	40	1
	Thomas County	45,135	23,213	37,829	Annual	40	5
	Tift County	41,685	17,868	39,599	Annual	40	6
	Toombs County	27,623	14,997	23,046	Hourly	40	3
<b>D</b>	Berrien County	16,756	27,040	52,000	Hourly	40	1
	Burke County	22,986	19,260	29,382	Annual	40	4
	Butts County	23,561	28,161	45,871	Annual	40	2
	Crisp County	22,051	16,068	16,068	Annual	40	1
	Elbert County	20,768	33,509	38,563	Hourly	40	2
	Hart County	24,276	24,794	36,795	Annual	40	3
	Pike County	16,801	21,869	26,136	Annual	40	1
	Union County	20,652	17,680	21,840	Hourly	40	8
	White County	24,738	19,671	29,932	Annual	40	2
<b>E</b>	Dooly County	11,748	22,880	27,664	Hourly	40	5
	Jasper County	13,624	19,025	30,414	Annual	40	1
<b>F</b>	Atkinson County	8,047	14,560	20,800	Hourly	40	1
	Marion County	7,276	15,184	23,296	Hourly	40	7
	Talbot County	6,605	26,090	26,090	Annual	45	1
	Turner County	9,322	18,450	26,645	Annual	40	2

## ◆ Meter Reader

### Summary of Data

Group	Number reporting	Minimum entry-level wage		Maximum wage		Number of full-time employees
		Average	Median	Average	Median	
A	7	21,640	21,445	33,809	32,843	48
B	4	22,415	21,846	36,362	36,581	21
C	2	20,659	20,659	29,307	29,307	4
D	2	21,684	21,684	28,538	28,538	4
E	1	17,846	17,846	27,997	27,997	1
F	4	17,701	17,742	22,844	22,994	8
<b>Total</b>	<b>20</b>	<b>20,724</b>	<b>20,505</b>	<b>30,858</b>	<b>31,429</b>	<b>86</b>

### Population Group Data

Group	Jurisdiction	2006 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
A	Augusta/Richmond Co	194,398	19,158	32,843	Annual	40	14
	Columbia County	106,887	21,445	32,178	Hourly	40	4
	Fayette County	106,671	23,236	29,045	Annual	40	5
	Forsyth County	150,968	25,689	42,192	Annual	40	7
	Fulton County	960,009	20,085	34,780	Annual	40	7
	Houston County	127,530	19,178	30,659	Hourly	40	3
	Paulding County	121,530	22,693	34,965	Hourly	40	8
B	Bartow County	91,266	25,043	37,731	Hourly	40	8
	Floyd County	95,322	20,925	34,112	Hourly	40	7
	Glynn County	73,630	21,498	38,173	Annual	40	2
	Rockdale County	80,332	22,193	35,431	Annual	40	4
C	Baldwin County	45,275	22,286	33,911	Annual	40	2
	Jones County	26,973	19,032	24,703	Annual	40	2
D	Franklin County	21,691	25,916	30,680	Annual	40	3
	Monroe County	24,443	17,451	26,395	Hourly	40	1
E	Twiggs County	10,184	17,846	27,997	Annual	40	1
F	Hancock County	9,677	19,074	19,074	Hourly	40	1
	Lincoln County	8,257	17,680	26,312	Annual	40	2
	Marion County	7,276	16,245	22,048	Hourly	40	4
	Quitman County	2,486	17,805	23,941	Hourly	40	1

## ◆ Public Works Superintendent

### Summary of Data

Group	Number reporting	Minimum entry-level wage		Maximum wage		Number of full-time employees
		Average	Median	Average	Median	
A	11	67,651	65,180	102,697	99,106	12
B	6	57,142	56,292	83,758	87,008	9
C	13	51,045	49,795	70,806	71,188	13
D	14	41,915	41,522	59,497	58,861	15
E	8	34,819	34,731	39,019	37,220	8
F	3	28,638	26,000	32,348	33,385	3
<b>Total</b>	<b>55</b>	<b>49,125</b>	<b>46,806</b>	<b>68,997</b>	<b>68,366</b>	<b>60</b>

### Population Group Data

Group	Jurisdiction	2006 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
A	Augusta/Richmond Co	194,398	49,747	71,512	Annual	40	1
	Bibb County	154,903	52,062	80,205	Hourly	40	1
	Carroll County	107,325	48,022	99,106	Annual	40	2
	Clayton County	271,240	44,457	66,984	Annual	40	2
	Fayette County	106,671	69,368	104,052	Annual	40	1
	Fulton County	960,009	81,624	128,150	Annual	40	NR
	Gwinnett County	757,104	102,095	173,561	Annual	40	1
	Hall County	173,256	64,110	96,165	Annual	40	1
	Henry County	178,033	97,611	97,611	Annual	40	1
	Houston County	127,530	69,888	111,904	Hourly	40	1
	Paulding County	121,530	65,180	100,418	Annual	40	1
B	Bartow County	91,266	71,579	71,579	Annual	40	4
	Dougherty County	94,773	59,063	87,668	Annual	40	1
	Glynn County	73,630	49,231	90,009	Annual	40	1
	Rockdale County	80,332	57,219	91,351	Annual	40	1
	Spalding County	62,185	55,364	86,348	Annual	40	1
	Whitfield County	92,999	50,394	75,591	Annual	40	1
C	Baldwin County	45,275	56,957	86,667	Annual	40	1
	Bryan County	29,648	37,408	37,408	Annual	40	1
	Chattooga County	26,442	46,439	46,439	Annual	40	1
	Gordon County	51,419	64,894	94,096	Annual	40	1
	Habersham County	41,112	46,784	71,188	Annual	40	1
	Jones County	26,973	46,806	61,759	Annual	40	1
	Lee County	32,495	53,680	85,815	Annual	40	1

## ◆ Public Works Superintendent

Group	Jurisdiction	2006 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
	Murray County	41,398	49,795	79,602	Annual	40	1
	Oconee County	30,858	58,562	84,915	Annual	40	1
	Sumter County	32,490	44,930	68,366	Annual	40	1
	Thomas County	45,135	65,174	65,174	Annual	40	1
	Tift County	41,685	54,882	82,323	Annual	40	1
	Wayne County	28,895	37,274	56,722	Hourly	40	1
<b>D</b>	Appling County	17,860	27,040	45,760	Hourly	40	1
	Berrien County	16,756	23,920	45,760	Hourly	40	1
	Brantley County	15,735	43,306	65,915	Hourly	40	1
	Brooks County	16,464	33,667	45,013	Annual	40	1
	Burke County	22,986	49,212	67,558	Annual	40	1
	Butts County	23,561	37,738	61,472	Annual	40	1
	Cook County	16,333	33,085	49,628	Annual	40	1
	Crisp County	22,051	71,412	71,412	Annual	40	1
	Dawson County	20,643	49,691	75,316	Annual	40	1
	McDuffie County	21,917	45,849	75,129	Annual	40	1
	Pike County	16,801	46,800	55,930	Annual	40	1
	Screven County	15,190	37,500	56,250	Annual	40	1
	White County	24,738	47,852	72,812	Annual	40	1
	Worth County	21,938	39,738	45,000	Annual	40	2
<b>E</b>	Bacon County	10,482	37,440	37,440	Annual	40	1
	Crawford County	12,823	31,973	31,973	Annual	40	1
	Cusseta-Chattahoochee	14,041	35,051	35,051	Annual	40	1
	Irwin County	10,403	25,000	31,000	Annual	40	1
	Jasper County	13,624	34,411	55,011	Annual	40	1
	Jeff Davis County	13,278	30,000	37,000	Annual	40	1
	Long County	11,452	41,000	41,000	Annual	40	1
	Oglethorpe County	13,997	43,680	43,680	Hourly	40	1
<b>F</b>	Baker County	4,098	26,000	26,000	Annual	40	1
	Clay County	3,180	22,257	33,385	Annual	40	1
	Lincoln County	8,257	37,658	37,658	Annual	40	1

## ◆ Recycling Manager/Supervisor

### Summary of Data

Group	Number reporting	Minimum entry-level wage		Maximum wage		Number of full-time employees
		Average	Median	Average	Median	
<b>A</b>	2	34,156	34,156	51,827	51,827	2
<b>B</b>	6	36,832	32,718	53,316	50,014	6
<b>C</b>	1	27,833	27,833	42,351	42,351	1
<b>D</b>	3	26,627	25,626	41,271	38,771	4
<b>Total</b>	<b>12</b>	<b>33,085</b>	<b>30,088</b>	<b>49,143</b>	<b>46,871</b>	<b>13</b>

### Population Group Data

Group	Jurisdiction	2006 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
<b>A</b>	Hall County	173,256	39,358	59,037	Annual	40	1
	Paulding County	121,530	28,954	44,616	Hourly	40	1
<b>B</b>	Bartow County	91,266	48,755	48,755	Annual	40	1
	Floyd County	95,322	32,531	53,082	Hourly	40	1
	Liberty County	62,571	27,316	44,760	Annual	40	1
	Rockdale County	80,332	29,088	46,439	Annual	40	1
	Walton County	79,388	32,906	51,272	Annual	40	1
<b>C</b>	Whitfield County	92,999	50,394	75,591	Annual	40	1
	Pickens County	29,640	27,833	42,351	Annual	40	1
<b>D</b>	Butts County	23,561	23,168	37,738	Annual	40	1
	Monroe County	24,443	25,626	38,771	Hourly	40	2
	Rabun County	16,354	31,087	47,303	Annual	40	1

## ◆ Refuse/Recycling Collection Supervisor

### Summary of Data

Group	Number reporting	Minimum entry-level wage		Maximum wage		Number of full-time employees
		Average	Median	Average	Median	
A	3	32,721	32,583	50,015	50,503	3
B	1	52,499	52,499	52,499	52,499	1
C	4	31,743	30,104	42,482	37,344	4
D	2	27,119	27,119	40,505	40,505	2
E	1	12,293	12,293	12,293	12,293	1
F	1	20,800	20,800	26,416	26,416	1
<b>Total</b>	<b>12</b>	<b>30,414</b>	<b>29,453</b>	<b>41,016</b>	<b>44,330</b>	<b>12</b>

### Population Group Data

Group	Jurisdiction	2006 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
A	Cherokee County	195,327	32,583	50,503	Annual	40	1
	Coweta County	115,291	36,626	54,926	Annual	40	1
	Paulding County	121,530	28,954	44,616	Hourly	40	1
B	Bartow County	91,266	52,499	52,499	Annual	40	1
C	Camden County	45,118	43,960	66,891	Annual	40	1
	Colquitt County	44,821	31,858	44,601	Annual	40	1
	Jones County	26,973	22,802	30,087	Annual	40	1
	Polk County	41,091	28,350	28,350	Hourly	40	1
D	Burke County	22,986	29,952	44,058	Annual	40	1
	Rabun County	16,354	24,285	36,953	Annual	40	1
E	Long County	11,452	12,293	12,293	Hourly	40	1
F	Montgomery County	9,067	20,800	26,416	Hourly	40	1

## ◆ Refuse/Recycling Collector

### Summary of Data

Group	Number reporting	Minimum entry-level wage		Maximum wage		Number of full-time employees
		Average	Median	Average	Median	
A	2	26,434	26,434	40,259	40,259	4
B	6	22,362	22,425	35,164	34,275	45
C	3	17,533	18,749	27,322	28,528	29
D	6	19,040	18,545	25,946	25,400	17
E	3	14,198	14,317	18,475	18,929	9
F	2	12,177	12,177	17,049	17,049	6
<b>Total</b>	<b>22</b>	<b>19,129</b>	<b>18,890</b>	<b>28,121</b>	<b>28,391</b>	<b>110</b>

### Population Group Data

Group	Jurisdiction	2006 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
A	Cherokee County	195,327	24,314	37,686	Annual	40	3
	Coweta County	115,291	28,553	42,831	Annual	40	1
B	Bartow County	91,266	24,107	36,400	Hourly	40	3
	Floyd County	95,322	26,749	43,618	Hourly	40	3
	Liberty County	62,571	24,747	40,551	Annual	40	7
	Lowndes County	97,844	18,568	28,254	Annual	40	10
	Rockdale County	80,332	20,742	32,149	Annual	40	1
	Walton County	79,388	19,261	30,014	Annual	40	21
C	Jones County	26,973	13,525	17,846	Annual	40	15
	Pickens County	29,640	18,749	28,528	Annual	40	9
	Thomas County	45,135	20,324	35,591	Annual	40	5
D	Burke County	22,986	17,118	23,499	Annual	40	5
	Crisp County	22,051	21,491	25,080	Annual	40	4
	Franklin County	21,691	19,032	19,947	Annual	40	2
	Peach County	24,785	16,292	25,719	Annual	40	1
	Rabun County	16,354	18,057	30,329	Annual	40	3
	Screven County	15,190	22,250	31,100	Annual	40	2
E	Cusseta-Chattahoochee	14,041	14,317	15,469	Annual	40	2
	Dooly County	11,748	18,720	21,029	Hourly	40	3
	Twiggs County	10,184	9,558	18,929	Annual	40	4
F	Baker County	4,098	10,712	10,712	Hourly	40	NR
	Clay County	3,180	13,642	23,385	Annual	40	6

## ◆ Refuse/Recycling Route Supervisor/Lead Truck Driver

### Summary of Data

Group	Number reporting	Minimum entry-level wage		Maximum wage		Number of full-time employees
		Average	Median	Average	Median	
<b>B</b>	2	30,535	30,535	48,214	48,214	2
<b>C</b>	1	24,502	24,502	24,502	24,502	1
<b>D</b>	1	21,700	21,700	29,200	29,200	1
<b>E</b>	2	22,558	22,558	23,882	23,882	2
<b>Total</b>	<b>6</b>	<b>25,398</b>	<b>24,731</b>	<b>32,982</b>	<b>28,404</b>	<b>6</b>

### Population Group Data

Group	Jurisdiction	2006 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
<b>B</b>	Bartow County	91,266	27,789	41,891	Hourly	40	1
	Liberty County	62,571	33,282	54,536	Annual	40	1
<b>C</b>	Polk County	41,091	24,502	24,502	Hourly	40	1
<b>D</b>	Screven County	15,190	21,700	29,200	Annual	40	1
<b>E</b>	Cusseta-Chattahoochee	14,041	24,960	27,608	Annual	40	1
	Evans County	11,425	20,156	20,156	Annual	40	1

## ◆ Refuse/Recycling Truck Driver

### Summary of Data

Group	Number reporting	Minimum entry-level wage		Maximum wage		Number of full-time employees
		Average	Median	Average	Median	
<b>B</b>	2	24,482	24,482	38,272	38,272	7
<b>C</b>	5	21,940	22,286	31,373	34,988	13
<b>D</b>	8	20,592	21,351	29,972	29,684	16
<b>E</b>	2	19,126	19,126	26,209	26,209	5
<b>F</b>	8	18,441	18,200	23,617	20,540	12
<b>Total</b>	<b>25</b>	<b>20,367</b>	<b>20,700</b>	<b>28,582</b>	<b>27,955</b>	<b>53</b>

### Population Group Data

Group	Jurisdiction	2006 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
<b>B</b>	Bartow County	91,266	26,874	40,518	Hourly	40	5
	Floyd County	95,322	22,090	36,026	Hourly	40	2
<b>C</b>	Baldwin County	45,275	22,286	35,628	Annual	40	7
	Camden County	45,118	23,366	35,554	Annual	40	1
	Chattooga County	26,442	22,880	25,251	Hourly	40	2
	Jones County	26,973	19,283	25,444	Annual	40	2
	Murray County	41,398	21,884	34,988	Annual	40	1
	<b>D</b>	Ben Hill County	17,635	24,107	30,867	Annual	40
<b>D</b>	Cook County	16,333	17,680	26,541	Annual	44	1
	Dodge County	19,700	16,640	23,630	Annual	40	2
	Elbert County	20,768	22,776	27,955	Hourly	40	2
	Grady County	25,082	18,720	35,360	Annual	40	2
	Monroe County	24,443	22,110	33,446	Hourly	40	3
	Rabun County	16,354	22,001	33,477	Annual	40	3
	Screven County	15,190	20,700	28,500	Annual	40	1
	<b>E</b>	Dooly County	11,748	21,008	25,979	Hourly	40
<b>E</b>	Twiggs County	10,184	17,243	26,439	Annual	40	1
	<b>F</b>	Clay County	3,180	15,590	23,385	Annual	40
<b>F</b>	Glascocock County	2,720	20,280	20,280	Hourly	40	1
	Jenkins County	8,725	15,600	18,960	Annual	40	1
	Montgomery County	9,067	17,680	18,574	Hourly	40	1
	Taliaferro County	1,877	18,720	20,800	Hourly	40	2
	Taylor County	8,792	19,036	28,966	Annual	40	2
	Wilcox County	8,712	16,640	17,680	Hourly	40	1
	Wilkinson County	9,995	23,982	40,290	Hourly	40	1

## ◆ Road Crew Supervisor

### Summary of Data

Group	Number reporting	Minimum entry-level wage		Maximum wage		Number of full-time employees
		Average	Median	Average	Median	
A	14	32,851	33,822	50,724	51,930	64
B	13	32,953	30,426	46,260	46,297	51
C	17	31,674	29,827	42,592	41,821	30
D	18	27,306	26,239	40,249	39,528	35
E	6	30,282	32,110	31,496	32,110	6
F	8	26,654	26,610	31,013	31,907	8
<b>Total</b>	<b>76</b>	<b>30,437</b>	<b>29,976</b>	<b>42,068</b>	<b>41,731</b>	<b>194</b>

### Population Group Data

Group	Jurisdiction	2006 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
A	Augusta/Richmond Co	194,398	23,907	40,322	Annual	40	2
	Bibb County	154,903	24,461	37,752	Hourly	40	3
	Carroll County	107,325	31,616	51,605	Hourly	40	3
	Cherokee County	195,327	35,923	55,680	Annual	40	6
	Clayton County	271,240	38,300	57,708	Annual	40	2
	Columbia County	106,887	33,280	49,920	Hourly	40	2
	Coweta County	115,291	36,626	54,926	Annual	40	2
	Douglas County	119,557	34,363	52,256	Annual	40	5
	Fayette County	106,671	31,305	46,958	Annual	40	2
	Forsyth County	150,968	36,669	55,003	Annual	40	4
	Gwinnett County	757,104	37,488	59,981	Annual	40	14
	Henry County	178,033	36,785	55,177	Annual	40	9
	Houston County	127,530	27,269	43,659	Hourly	40	9
	Paulding County	121,530	31,928	49,192	Hourly	40	1
	B	Bartow County	91,266	45,594	50,710	Annual	40
Catoosa County		62,016	41,162	41,162	Annual	40	1
Dougherty County		94,773	32,888	48,814	Annual	40	2
Floyd County		95,322	30,243	49,296	Hourly	40	1
Glynn County		73,630	27,398	43,837	Annual	40	8
Liberty County		62,571	34,967	57,297	Annual	40	1
Lowndes County		97,844	30,426	46,297	Annual	40	1
Newton County		91,451	31,616	47,466	Hourly	40	10
Rockdale County		80,332	27,185	43,402	Annual	40	3
Spalding County	62,185	30,353	47,340	Annual	40	14	

## ◆ Road Crew Supervisor

Group	Jurisdiction	2006 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
C	Troup County	63,245	26,650	41,041	Annual	40	2
	Walker County	64,606	40,280	40,280	Annual	40	1
	Whitfield County	92,999	29,622	44,433	Annual	40	4
	Baldwin County	45,275	42,351	64,442	Annual	40	3
	Bryan County	29,648	37,408	37,408	Annual	40	1
	Camden County	45,118	32,878	50,028	Annual	40	1
	Coffee County	40,242	33,280	33,280	Hourly	40	3
	Colquitt County	44,821	29,827	41,821	Annual	40	1
	Decatur County	28,665	27,040	27,040	Hourly	40	1
	Gilmer County	28,175	24,960	33,280	Hourly	40	1
	Gordon County	51,419	35,501	51,476	Annual	40	4
	Lee County	32,495	29,566	50,720	Annual	40	2
	Madison County	27,837	28,850	31,554	Hourly	40	1
	Oconee County	30,858	32,684	47,393	Annual	40	2
	Polk County	41,091	45,136	46,238	Hourly	40	2
	Stephens County	25,143	28,911	40,475	Annual	40	1
	Sumter County	32,490	24,841	37,798	Annual	40	1
	Thomas County	45,135	23,935	37,829	Annual	40	4
	Ware County	35,748	27,488	41,826	Annual	40	1
Wayne County	28,895	33,800	51,459	Hourly	40	1	
D	Ben Hill County	17,635	38,343	38,343	Annual	40	1
	Berrien County	16,756	20,800	33,280	Hourly	40	1
	Brooks County	16,464	26,166	34,902	Hourly	40	2
	Burke County	22,986	29,952	44,058	Annual	40	6
	Cook County	16,333	24,003	36,026	Annual	40	1
	Dawson County	20,643	27,473	41,640	Annual	40	2
	Dodge County	19,700	18,200	30,256	Annual	40	2
	Elbert County	20,768	24,877	24,877	Hourly	40	1
	Grady County	25,082	22,880	41,600	Annual	40	1
	Hart County	24,276	31,637	46,946	Annual	40	1
	McDuffie County	21,917	25,349	39,536	Annual	40	1
	Monroe County	24,443	22,110	38,771	Hourly	40	2
	Peach County	24,785	27,770	43,847	Annual	40	2
	Rabun County	16,354	24,285	45,023	Annual	40	4
	Union County	20,652	28,000	36,000	Annual	40	1
	Washington County	20,723	30,000	43,888	Annual	40	4
	White County	24,738	43,351	65,964	Annual	40	1
Worth County	21,938	26,312	39,520	Annual	40	2	
E	Charlton County	10,882	31,720	31,720	Hourly	40	1
	Early County	12,065	32,500	32,500	Annual	40	1

## ◆ Road Crew Supervisor

Group	Jurisdiction	2006 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
	Evans County	11,425	37,500	37,500	Annual	40	1
	Heard County	11,472	36,254	36,254	Hourly	40	1
	Irwin County	10,403	25,000	25,000	Annual	40	1
	Jeff Davis County	13,278	18,720	26,000	Hourly	40	1
<b>F</b>	Atkinson County	8,047	20,800	31,200	Hourly	40	1
	Hancock County	9,677	24,960	24,960	Hourly	40	1
	Marion County	7,276	36,878	36,878	Hourly	40	1
	Montgomery County	9,067	24,960	32,614	Hourly	40	1
	Randolph County	7,357	33,883	33,883	Annual	40	1
	Talbot County	6,605	28,928	28,928	Annual	40	1
	Taylor County	8,792	28,259	43,000	Annual	40	1
	Wilcox County	8,712	14,560	16,640	Hourly	40	1

## ◆ Roads and Bridges Superintendent

### Summary of Data

Group	Number reporting	Minimum entry-level wage		Maximum wage		Number of full-time employees
		Average	Median	Average	Median	
<b>A</b>	13	50,905	48,838	74,264	71,512	19
<b>B</b>	11	44,606	46,280	66,980	66,495	11
<b>C</b>	17	40,145	37,440	54,610	53,066	22
<b>D</b>	16	38,234	37,474	52,754	51,441	16
<b>E</b>	10	40,223	41,247	42,914	45,821	11
<b>F</b>	17	34,099	34,580	38,842	35,111	17
<b>Total</b>	<b>84</b>	<b>40,816</b>	<b>39,090</b>	<b>54,335</b>	<b>52,974</b>	<b>96</b>

### Population Group Data

Group	Jurisdiction	2006 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
<b>A</b>	Augusta/Richmond Co	194,398	49,747	71,512	Annual	40	1
	Chatham County	241,411	42,760	67,560	Annual	40	1
	Cherokee County	195,327	67,737	104,993	Annual	40	1
	Columbia County	106,887	48,838	73,258	Hourly	40	1
	Coweta County	115,291	63,013	85,927	Annual	40	1
	Douglas County	119,557	61,522	61,522	Annual	40	1
	Fayette County	106,671	44,357	66,536	Annual	40	1
	Forsyth County	150,968	60,458	90,687	Annual	40	1
	Fulton County	960,009	51,540	73,185	Annual	40	4
	Gwinnett County	757,104	46,666	76,999	Annual	40	4
	Hall County	173,256	45,561	68,343	Annual	40	1
	Houston County	127,530	38,834	62,150	Hourly	40	1
	Paulding County	121,530	40,737	62,762	Annual	40	1
	<b>B</b>	Barrow County	63,702	55,070	85,413	Annual	40
Bartow County		91,266	50,045	50,045	Annual	40	1
Dougherty County		94,773	51,021	75,731	Annual	40	1
Floyd County		95,322	30,243	49,296	Hourly	40	1
Glynn County		73,630	41,559	66,495	Annual	40	1
Liberty County		62,571	49,407	80,960	Annual	40	1
Lowndes County		97,844	38,948	59,264	Annual	40	1
Newton County		91,451	52,042	78,187	Annual	40	1
Rockdale County		80,332	38,127	60,871	Annual	40	1
Troup County		63,245	37,925	58,405	Annual	40	1
Walton County		79,388	46,280	72,114	Annual	40	1

## ◆ Roads and Bridges Superintendent

Group	Jurisdiction	2006 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
<b>C</b>	Coffee County	40,242	32,500	44,271	Annual	40	2
	Colquitt County	44,821	47,751	66,851	Annual	40	1
	Decatur County	28,665	64,293	64,293	Hourly	40	1
	Gordon County	51,419	41,303	59,889	Annual	40	1
	Habersham County	41,112	35,150	53,485	Annual	40	1
	Jones County	26,973	30,043	49,729	Annual	40	3
	Madison County	27,837	37,544	44,054	Hourly	40	1
	Oconee County	30,858	45,866	66,506	Annual	40	1
	Pickens County	29,640	30,722	51,600	Annual	40	2
	Polk County	41,091	57,762	57,762	Hourly	40	1
	Stephens County	25,143	51,673	72,342	Annual	40	1
	Sumter County	32,490	27,419	41,722	Annual	40	1
	Thomas County	45,135	29,352	46,226	Annual	40	2
	Tift County	41,685	35,377	53,066	Annual	40	1
	Toombs County	27,623	37,440	37,440	Annual	40	1
	Ware County	35,748	44,471	67,667	Annual	40	1
	Wayne County	28,895	33,800	51,459	Hourly	40	1
<b>D</b>	Ben Hill County	17,635	44,399	44,399	Annual	40	1
	Berrien County	16,756	26,000	41,600	Hourly	40	1
	Burke County	22,986	38,521	52,881	Annual	40	1
	Butts County	23,561	32,600	53,102	Annual	40	1
	Cook County	16,333	31,512	47,278	Annual	40	1
	Dawson County	20,643	36,948	56,001	Annual	40	1
	Franklin County	21,691	45,406	45,406	Annual	40	1
	Grady County	25,082	35,000	50,000	Annual	40	1
	Hart County	24,276	40,248	59,738	Annual	40	1
	Mitchell County	23,852	55,297	55,297	Annual	40	1
	Monroe County	24,443	38,000	68,430	Annual	40	1
	Putnam County	19,930	48,922	76,232	Hourly	40	1
	Rabun County	16,354	48,485	73,776	Annual	40	1
	Screven County	15,190	27,500	36,750	Annual	40	1
	Tattnall County	23,492	32,902	43,170	Annual	40	1
	Union County	20,652	30,000	40,000	Annual	40	1
	<b>E</b>	Bleckley County	12,353	49,275	49,275	Annual	40
Candler County		10,674	33,100	33,100	Annual	40	1
Charlton County		10,882	34,154	34,154	Hourly	40	1
Crawford County		12,823	45,178	45,178	Annual	40	2
Dooly County		11,748	57,200	57,200	Hourly	40	1
Early County		12,065	48,216	48,216	Annual	40	1
Heard County		11,472	48,329	48,329	Annual	40	1

## ◆ Roads and Bridges Superintendent

Group	Jurisdiction	2006 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
	Macon County	13,817	37,315	37,315	Hourly	40	1
	Terrell County	10,657	26,000	29,912	Annual	43	1
	Twiggs County	10,184	23,462	46,464	Annual	40	1
<b>F</b>	Clinch County	6,897	22,734	31,554	Hourly	40	1
	Glасcock County	2,720	28,891	28,891	Hourly	40	1
	Hancock County	9,677	36,795	36,795	Hourly	40	1
	Johnson County	9,626	29,170	30,000	Annual	40	1
	Lanier County	7,723	22,000	27,500	Annual	40	1
	Lincoln County	8,257	34,580	34,580	Annual	40	1
	Pulaski County	9,887	43,680	43,680	Hourly	40	1
	Quitman County	2,486	26,000	26,000	Hourly	40	1
	Randolph County	7,357	49,088	49,088	Annual	40	1
	Seminole County	9,168	24,960	41,600	Hourly	40	1
	Talbot County	6,605	35,111	35,111	Annual	40	1
	Taliaferro County	1,877	32,198	32,198	Hourly	40	1
	Taylor County	8,792	41,951	63,834	Annual	40	1
	Treutlen County	6,852	36,546	36,546	Hourly	40	1
	Turner County	9,322	39,232	59,695	Annual	40	1
	Wilcox County	8,712	23,000	29,500	Annual	40	1
	Wilkinson County	9,995	53,747	53,747	Annual	40	1

## ◆ Sanitation Superintendent

### Summary of Data

Group	Number reporting	Minimum entry-level wage		Maximum wage		Number of full-time employees
		Average	Median	Average	Median	
A	5	44,567	47,896	69,231	68,012	8
B	1	35,285	35,285	53,690	53,690	1
C	2	37,743	37,743	46,195	46,195	2
E	1	34,411	34,411	55,011	55,011	1
<b>Total</b>	<b>9</b>	<b>40,890</b>	<b>37,918</b>	<b>60,805</b>	<b>55,011</b>	<b>12</b>

### Population Group Data

Group	Jurisdiction	2006 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
A	Augusta/Richmond Co	194,398	32,569	52,111	Annual	40	2
	Cobb County	679,325	50,294	80,308	Annual	40	1
	Fulton County	960,009	47,896	68,012	Annual	40	3
	Gwinnett County	757,104	50,749	83,736	Annual	40	1
	Hall County	173,256	41,325	61,988	Annual	40	1
B	Lowndes County	97,844	35,285	53,690	Annual	40	1
C	Decatur County	28,665	37,918	37,918	Hourly	40	1
	Oconee County	30,858	37,567	54,471	Annual	40	1
E	Jasper County	13,624	34,411	55,011	Annual	40	1

## ◆ Scale House Attendant

### Summary of Data

Group	Number reporting	Minimum entry-level wage		Maximum wage		Number of full-time employees
		Average	Median	Average	Median	
A	4	24,215	22,942	34,227	35,433	8
B	6	21,972	20,543	32,127	30,863	12
C	8	18,906	19,042	24,027	23,410	14
D	10	18,780	18,886	26,150	26,844	10
E	6	21,669	20,914	24,763	23,993	6
F	3	16,349	15,288	16,848	16,058	3
<b>Total</b>	<b>37</b>	<b>20,184</b>	<b>19,885</b>	<b>26,554</b>	<b>26,440</b>	<b>53</b>

### Population Group Data

Group	Jurisdiction	2006 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees	
A	Coweta County	115,291	28,553	42,831	Annual	40	1	
	Douglas County	119,557	23,213	23,213	Hourly	40	2	
	Houston County	127,530	22,422	35,901	Hourly	40	4	
	Paulding County	121,530	22,672	34,965	Hourly	40	1	
B	Bartow County	91,266	25,043	37,731	Hourly	40	2	
	Dougherty County	94,773	21,201	31,470	Annual	40	3	
	Liberty County	62,571	27,316	44,760	Annual	40	1	
	Newton County	91,451	19,885	29,806	Hourly	40	2	
	Troup County	63,245	19,646	30,255	Annual	40	1	
	Walker County	64,606	18,741	18,741	Annual	40	3	
	C	Camden County	45,118	23,366	35,554	Annual	40	1
		Chattooga County	26,442	20,197	20,197	Hourly	40	1
		Gilmer County	28,175	14,560	16,380	Hourly	35	4
Lee County		32,495	17,888	26,832	Annual	40	1	
Madison County		27,837	17,410	17,971	Hourly	40	2	
Murray County		41,398	15,558	24,877	Annual	40	3	
Stephens County		25,143	20,328	28,459	Annual	40	1	
Toombs County		27,623	21,944	21,944	Hourly	40	1	
D	Appling County	17,860	12,480	20,800	Hourly	40	1	
	Burke County	22,986	19,260	26,440	Annual	40	1	
	Cook County	16,333	15,080	27,248	Annual	44	1	
	Crisp County	22,051	23,485	23,485	Annual	40	1	
	Dodge County	19,700	16,640	25,221	Annual	40	1	
	Elbert County	20,768	17,160	17,160	Hourly	40	1	

## ◆ Scale House Attendant

Group	Jurisdiction	2006 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
	McDuffie County	21,917	19,803	30,885	Annual	40	1
	Monroe County	24,443	18,512	28,018	Hourly	40	1
	Pike County	16,801	24,440	30,376	Annual	40	1
	Rabun County	16,354	20,941	31,864	Annual	40	1
<b>E</b>	Bleckley County	12,353	20,800	20,800	Annual	40	1
	Candler County	10,674	21,029	21,029	Annual	40	1
	Dooly County	11,748	28,350	28,350	Hourly	40	1
	Evans County	11,425	17,909	25,085	Hourly	40	1
	Jasper County	13,624	19,025	30,414	Annual	40	1
	Oglethorpe County	13,997	22,901	22,901	Hourly	40	1
<b>F</b>	Quitman County	2,486	15,288	15,288	Hourly	40	1
	Randolph County	7,357	19,198	19,198	Annual	40	1
	Wilcox County	8,712	14,560	16,058	Hourly	40	1

## ◆ Sewage Treatment Plant Superintendent

### Summary of Data

Group	Number reporting	Minimum entry-level wage		Maximum wage		Number of full-time employees
		Average	Median	Average	Median	
A	4	48,666	53,774	73,472	76,817	4
C	1	29,806	29,806	29,806	29,806	1
<b>Total</b>	<b>5</b>	<b>44,894</b>	<b>52,366</b>	<b>64,739</b>	<b>75,275</b>	<b>5</b>

### Population Group Data

Group	Jurisdiction	2006 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
A	Augusta/Richmond Co	194,398	52,366	75,275	Annual	40	1
	Fulton County	960,009	55,182	78,358	Annual	40	1
	Gwinnett County	757,104	55,189	91,062	Annual	40	1
	Paulding County	121,530	31,928	49,192	Hourly	40	1
C	Decatur County	28,665	29,806	29,806	Hourly	40	1

## ◆ Sewer System Supervisor

### Summary of Data

Group	Number reporting	Minimum entry-level wage		Maximum wage		Number of full-time employees
		Average	Median	Average	Median	
A	5	39,767	37,488	59,811	59,981	22
<b>Total</b>	<b>5</b>	<b>39,767</b>	<b>37,488</b>	<b>59,811</b>	<b>59,981</b>	<b>22</b>

### Population Group Data

Group	Jurisdiction	2006 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
A	Augusta/Richmond Co	194,398	52,366	75,275	Annual	40	1
	Columbia County	106,887	36,691	55,037	Hourly	40	1
	Fulton County	960,009	43,334	64,144	Annual	40	5
	Gwinnett County	757,104	37,488	59,981	Annual	40	14
	Paulding County	121,530	28,954	44,616	Hourly	40	1

## ◆ Solid Waste Manager

### Summary of Data

Group	Number reporting	Minimum entry-level wage		Maximum wage		Number of full-time employees
		Average	Median	Average	Median	
A	8	41,216	40,653	59,262	57,227	8
B	3	61,474	54,536	81,732	79,517	3
C	8	35,554	33,594	45,615	38,585	8
D	6	31,925	33,382	47,669	51,411	6
E	1	53,477	53,477	53,477	53,477	1
F	1	28,259	28,259	43,000	43,000	1
<b>Total</b>	<b>27</b>	<b>39,699</b>	<b>35,448</b>	<b>54,322</b>	<b>53,123</b>	<b>27</b>

### Population Group Data

Group	Jurisdiction	2006 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
A	Augusta/Richmond Co	194,398	52,366	75,275	Annual	40	1
	Chatham County	241,411	38,790	61,280	Annual	40	1
	Columbia County	106,887	48,838	73,258	Hourly	40	1
	Coweta County	115,291	42,515	63,749	Annual	40	1
	Douglas County	119,557	49,620	49,620	Annual	40	1
	Forsyth County	150,968	35,448	53,173	Annual	40	1
	Houston County	127,530	33,197	53,123	Hourly	40	1
	Paulding County	121,530	28,954	44,616	Hourly	40	1
B	Bartow County	91,266	76,314	76,314	Annual	40	1
	Dougherty County	94,773	53,573	79,517	Annual	40	1
	Liberty County	62,571	54,536	89,364	Annual	40	1
C	Camden County	45,118	53,190	80,934	Annual	40	1
	Coffee County	40,242	35,000	35,000	Annual	40	1
	Decatur County	28,665	32,698	32,698	Hourly	40	1
	Effingham County	48,954	29,338	41,114	Annual	40	1
	Gilmer County	28,175	30,000	32,000	Annual	40	1
	Habersham County	41,112	38,665	58,833	Annual	40	1
	Madison County	27,837	31,054	36,056	Annual	40	1
	Stephens County	25,143	34,491	48,287	Annual	40	1
D	Brantley County	15,735	22,027	33,509	Hourly	40	1
	Hart County	24,276	36,587	54,330	Annual	40	1
	McDuffie County	21,917	32,449	50,609	Annual	40	1
	Rabun County	16,354	34,314	52,213	Annual	40	1
	Tattnall County	23,492	18,321	22,540	Annual	40	1

## ◆ Solid Waste Manager

Group	Jurisdiction	2006 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
	White County	24,738	47,852	72,812	Annual	40	1
<b>E</b>	Dooly County	11,748	53,477	53,477	Hourly	40	1
<b>F</b>	Taylor County	8,792	28,259	43,000	Annual	40	1

## ◆ Truck Driver

### Summary of Data

Group	Number reporting	Minimum entry-level wage		Maximum wage		Number of full-time employees
		Average	Median	Average	Median	
A	10	23,852	23,994	37,790	38,369	125
B	9	23,038	22,624	34,828	33,051	70
C	17	20,604	20,010	28,185	28,517	109
D	21	19,867	20,218	28,992	28,954	100
E	11	20,673	20,800	26,139	23,795	30
F	7	17,803	18,119	21,509	21,014	10
<b>Total</b>	<b>75</b>	<b>20,871</b>	<b>20,800</b>	<b>29,566</b>	<b>29,497</b>	<b>444</b>

### Population Group Data

Group	Jurisdiction	2006 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
A	Augusta/Richmond Co	194,398	19,158	32,843	Annual	40	20
	Bibb County	154,903	19,302	29,806	Hourly	40	7
	Carroll County	107,325	26,374	43,139	Hourly	40	15
	Cherokee County	195,327	25,530	39,571	Annual	40	11
	Coweta County	115,291	28,553	42,831	Annual	40	4
	Douglas County	119,557	23,231	42,992	Annual	40	25
	Fayette County	106,671	25,691	38,536	Annual	40	10
	Gwinnett County	757,104	24,646	38,202	Annual	40	15
	Henry County	178,033	23,343	35,014	Annual	40	14
	Paulding County	121,530	22,693	34,965	Hourly	40	4
B	Bartow County	91,266	25,938	40,518	Hourly	40	9
	Dougherty County	94,773	21,201	31,470	Annual	40	7
	Floyd County	95,322	19,760	32,219	Hourly	40	9
	Glynn County	73,630	25,037	40,060	Annual	40	12
	Liberty County	62,571	24,747	40,551	Annual	40	7
	Lowndes County	97,844	22,624	34,424	Annual	40	9
	Newton County	91,451	22,027	33,051	Hourly	40	8
	Troup County	63,245	21,981	31,894	Annual	40	6
	Walker County	64,606	24,024	29,266	Annual	40	3
	C	Bryan County	29,648	18,967	18,967	Annual	40
Camden County		45,118	23,366	35,554	Annual	40	4
Chattooga County		26,442	18,720	19,843	Hourly	40	4
Coffee County		40,242	18,907	28,517	Hourly	40	9
Colquitt County		44,821	20,435	28,069	Annual	40	6

## ◆ Truck Driver

Group	Jurisdiction	2006 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
	Decatur County	28,665	20,010	22,298	Hourly	40	6
	Gilmer County	28,175	20,800	24,960	Hourly	40	10
	Gordon County	51,419	26,218	38,016	Annual	40	10
	Jones County	26,973	22,355	29,497	Annual	40	1
	Lee County	32,495	21,073	31,610	Annual	40	5
	Madison County	27,837	19,282	20,862	Hourly	40	3
	Murray County	41,398	19,864	32,322	Annual	40	7
	Pickens County	29,640	22,844	34,759	Annual	40	2
	Polk County	41,091	19,698	34,486	Hourly	40	14
	Toombs County	27,623	19,282	20,883	Hourly	40	4
	Ware County	35,748	20,512	31,211	Annual	40	10
	Wayne County	28,895	17,930	27,290	Hourly	40	7
<b>D</b>	Ben Hill County	17,635	16,078	19,677	Annual	40	5
	Berrien County	16,756	17,680	31,200	Hourly	40	4
	Brantley County	15,735	19,032	28,954	Hourly	40	5
	Burke County	22,986	20,321	27,897	Annual	40	6
	Butts County	23,561	21,014	34,230	Annual	40	3
	Crisp County	22,051	25,080	26,096	Annual	40	2
	Dodge County	19,700	16,120	23,175	Annual	40	5
	Elbert County	20,768	21,840	21,840	Hourly	40	2
	Franklin County	21,691	25,771	27,913	Annual	40	2
	Grady County	25,082	18,720	35,360	Annual	40	4
	Hart County	24,276	22,526	33,426	Annual	40	9
	McDuffie County	21,917	21,858	34,091	Annual	40	6
	Mitchell County	23,852	19,282	25,709	Hourly	40	5
	Monroe County	24,443	20,218	33,446	Hourly	40	4
	Peach County	24,785	19,099	30,158	Annual	40	1
	Putnam County	19,930	20,758	36,400	Hourly	40	6
	Rabun County	16,354	22,001	33,447	Annual	40	6
	Screven County	15,190	20,700	28,500	Annual	40	4
	Tattnall County	23,492	15,829	23,754	Hourly	40	6
	Washington County	20,723	16,640	29,120	Hourly	40	12
	Worth County	21,938	16,640	24,440	Annual	40	3
<b>E</b>	Bacon County	10,482	15,288	20,800	Annual	40	3
	Bleckley County	12,353	20,800	20,800	Annual	40	2
	Candler County	10,674	22,173	33,100	Annual	40	3
	Charlton County	10,882	21,424	21,424	Hourly	40	4
	Crawford County	12,823	20,800	41,600	Hourly	40	3
	Dooly County	11,748	22,277	23,795	Hourly	40	3
	Early County	12,065	15,579	22,610	Hourly	40	2

## ◆ Truck Driver

Group	Jurisdiction	2006 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
	Evans County	11,425	20,155	28,226	Hourly	40	4
	Jeff Davis County	13,278	16,640	20,800	Hourly	40	1
	Macon County	13,817	22,277	24,378	Hourly	40	4
	Oglethorpe County	13,997	29,994	29,994	Hourly	40	1
<b>F</b>	Baker County	4,098	14,560	17,077	Hourly	40	1
	Hancock County	9,677	17,472	19,760	Hourly	40	2
	Lincoln County	8,257	21,216	22,506	Hourly	40	2
	Quitman County	2,486	13,520	17,680	Hourly	40	1
	Seminole County	9,168	18,720	24,960	Hourly	40	1
	Talbot County	6,605	21,014	21,014	Annual	40	1
	Taylor County	8,792	18,119	27,570	Annual	40	2

## ◆ Water/Wastewater Lab Technician

### Summary of Data

Group	Number reporting	Minimum entry-level wage		Maximum wage		Number of full-time employees
		Average	Median	Average	Median	
<b>A</b>	5	31,843	28,211	50,176	45,138	18
<b>B</b>	2	34,018	34,018	52,852	52,852	2
<b>C</b>	2	23,459	23,459	36,761	36,761	5
<b>D</b>	1	28,850	28,850	43,638	43,638	1
<b>E</b>	1	14,560	14,560	16,480	16,480	1
<b>Total</b>	<b>11</b>	<b>28,871</b>	<b>28,211</b>	<b>44,566</b>	<b>43,638</b>	<b>27</b>

### Population Group Data

Group	Jurisdiction	2006 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
<b>A</b>	Augusta/Richmond Co	194,398	32,000	60,000	Annual	40	2
	Columbia County	106,887	24,835	37,253	Hourly	40	2
	Fulton County	960,009	47,896	68,012	Annual	40	2
	Gwinnett County	757,104	28,211	45,138	Annual	40	10
	Paulding County	121,530	26,270	40,477	Hourly	40	2
<b>B</b>	Lowndes County	97,844	38,948	59,264	Annual	40	1
	Rockdale County	80,332	29,088	46,439	Annual	40	1
<b>C</b>	Baldwin County	45,275	25,845	39,327	Annual	40	3
	Jones County	26,973	21,072	34,195	Annual	40	2
<b>D</b>	Monroe County	24,443	28,850	43,638	Hourly	40	1
<b>E</b>	Cusseta-Chattahoochee	14,041	14,560	16,480	Annual	40	1

## ◆ Water/Wastewater Superintendent

### Summary of Data

Group	Number reporting	Minimum entry-level wage		Maximum wage		Number of full-time employees
		Average	Median	Average	Median	
<b>A</b>	8	47,890	50,270	73,386	72,349	8
<b>B</b>	3	55,304	44,398	71,571	68,861	3
<b>C</b>	5	47,598	46,747	69,537	71,131	5
<b>D</b>	3	35,329	33,322	46,450	43,815	3
<b>E</b>	1	33,000	33,000	35,652	35,652	1
<b>F</b>	3	35,379	33,280	35,379	33,280	3
<b>Total</b>	<b>23</b>	<b>44,876</b>	<b>43,815</b>	<b>62,201</b>	<b>62,870</b>	<b>23</b>

### Population Group Data

Group	Jurisdiction	2006 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
<b>A</b>	Augusta/Richmond Co	194,398	49,000	71,512	Annual	40	1
	Columbia County	106,887	53,726	80,579	Hourly	40	1
	Fayette County	106,671	38,232	57,349	Annual	40	2
	Forsyth County	150,968	55,578	83,367	Annual	40	1
	Fulton County	960,009	51,540	73,185	Annual	40	NR
	Gwinnett County	757,104	68,611	116,639	Annual	40	1
	Houston County	127,530	34,507	55,266	Hourly	40	1
	Paulding County	121,530	31,928	49,192	Hourly	40	1
<b>B</b>	Barrow County	63,702	44,398	68,861	Annual	40	1
	Bartow County	91,266	80,719	80,719	Annual	40	1
	Rockdale County	80,332	40,796	65,132	Annual	40	1
<b>C</b>	Baldwin County	45,275	46,747	71,131	Annual	40	1
	Jones County	26,973	40,000	51,723	Annual	40	1
	Lee County	32,495	51,364	77,046	Annual	40	1
	Oconee County	30,858	58,562	84,915	Annual	40	1
	Pickens County	29,640	41,318	62,870	Annual	40	1
<b>D</b>	Franklin County	21,691	43,815	43,815	Annual	40	1
	Monroe County	24,443	28,850	43,638	Hourly	40	1
	Putnam County	19,930	33,322	51,896	Hourly	40	1
<b>E</b>	Cusseta-Chattahoochee	14,041	33,000	35,652	Annual	40	1
<b>F</b>	Hancock County	9,677	28,350	28,350	Hourly	40	1
	Marion County	7,276	33,280	33,280	Hourly	40	1
	Talbot County	6,605	44,507	44,507	Annual	40	1

## ◆ Water/Wastewater Treatment Plant Manager

### Summary of Data

Group	Number reporting	Minimum entry-level wage		Maximum wage		Number of full-time employees
		Average	Median	Average	Median	
A	8	42,899	46,014	65,550	67,775	19
B	1	43,652	43,652	69,691	69,691	1
C	3	32,135	33,813	48,654	50,720	4
D	1	44,324	44,324	44,324	44,324	1
E	1	25,196	25,196	30,122	30,122	1
<b>Total</b>	<b>14</b>	<b>39,483</b>	<b>39,206</b>	<b>58,179</b>	<b>56,445</b>	<b>26</b>

### Population Group Data

Group	Jurisdiction	2006 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
A	Augusta/Richmond Co	194,398	32,000	60,000	Annual	40	5
	Columbia County	106,887	48,838	73,258	Hourly	40	2
	Fayette County	106,671	44,357	66,536	Annual	40	1
	Forsyth County	150,968	51,308	76,962	Annual	40	1
	Fulton County	960,009	55,182	78,358	Annual	40	NR
	Gwinnett County	757,104	47,670	69,013	Annual	40	7
	Houston County	127,530	31,907	51,085	Hourly	40	1
	Paulding County	121,530	31,928	49,192	Hourly	40	2
B	Rockdale County	80,332	43,652	69,691	Annual	40	1
C	Baldwin County	45,275	34,759	52,890	Annual	40	2
	Lee County	32,495	33,813	50,720	Annual	40	1
	Pickens County	29,640	27,833	42,351	Annual	40	1
D	Crisp County	22,051	44,324	44,324	Annual	40	1
E	Cusseta-Chattahoochee	14,041	25,196	30,122	Annual	40	1

## ◆ Water/Wastewater Treatment Plant Operator

### Summary of Data

Group	Number reporting	Minimum entry-level wage		Maximum wage		Number of full-time employees
		Average	Median	Average	Median	
<b>A</b>	8	27,359	26,902	43,726	43,699	55
<b>B</b>	4	26,831	26,833	43,125	45,539	13
<b>C</b>	3	24,296	25,215	35,281	37,979	3
<b>Total</b>	<b>15</b>	<b>26,605</b>	<b>26,270</b>	<b>41,877</b>	<b>40,477</b>	<b>71</b>

### Population Group Data

Group	Jurisdiction	2006 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
<b>A</b>	Augusta/Richmond Co	194,398	27,000	49,000	Annual	40	12
	Cobb County	679,325	24,190	36,899	Annual	40	5
	Columbia County	106,887	21,445	37,253	Hourly	40	8
	Fayette County	106,671	32,934	49,401	Annual	40	1
	Forsyth County	150,968	30,568	45,853	Annual	40	NR
	Fulton County	960,009	29,659	49,383	Annual	40	2
	Gwinnett County	757,104	26,803	41,544	Annual	40	25
	Paulding County	121,530	26,270	40,477	Hourly	40	2
<b>B</b>	Barrow County	63,702	24,578	38,121	Annual	40	1
	Bartow County	91,266	35,090	52,957	Hourly	40	1
	Lowndes County	97,844	18,568	28,254	Annual	40	1
	Rockdale County	80,332	29,088	53,167	Annual	40	10
<b>C</b>	Jones County	26,973	22,355	29,496	Annual	40	1
	Lee County	32,495	25,319	37,979	Annual	40	1
	Pickens County	29,640	25,215	38,368	Annual	40	1