



2005 MUNICIPAL WAGE AND SALARY SURVEY GENERAL AND ADMINISTRATIVE

JULY 2005



GEORGIA DEPARTMENT OF COMMUNITY AFFAIRS
OFFICE OF RESEARCH
60 EXECUTIVE PARK SOUTH
ATLANTA, GEORGIA 30329-2231
404-679-4940

Municipal Job Descriptions

Accountant	Responsible for maintaining accounting systems; requires bachelor's degree (entry level professional).
Accounting Clerk	Responsible for performing routine clerical accounting and bookkeeping tasks.
Accounting Technician	Performs responsible accounting work in maintaining all governmental financial records. Balances books and compiles reports to show such information as cash receipts and expenditures and accounts payable and receivable.
Administrative Secretary	Performs responsible and some complex clerical work of an administrative nature. Work requires the use of independent judgment, initiative, and discretion based on knowledge of administrative procedure. Supervision over others may be exercised.
Airport Manager	Performs technical, administrative, and supervisory work in the operation of a airport.
Assistant City Clerk	Helps perform the duties of City Clerk.
Assistant City Manager	Assists City Manager in administration of city government which may include managing certain departments, functions, and special projects.
Automotive Mechanic (Administrative)	Repairs and overhauls automobiles, buses, trucks, and other automotive vehicles.
Budget Analyst	Responsible for maintaining accounting records and assists in developing expenditure and revenue estimates for department. Submits annual budget requests and assists in planning and developing budget for department.
Building Inspector	Performs technical work by inspecting new and existing buildings and structures to enforce conformance to building codes, grading, and zoning laws. Approves plans, specifications, and standards.
Building Inspector Director	Directs municipal building inspection program and conducts complex inspections to determine whether relevant codes and regulations are met.
Cashier/Customer Service Representative	Receives, disburses, and records monetary transactions for public utilities or other services. May also post data to accounts, balance receipts and disbursements, and prepare bank deposit slips.
City Attorney (Staff Position)	Responsible for all legal affairs for the city.
City Clerk	Acts as clerk to City Council or Mayor, maintains all records and documents, receives and disburses funds, usually supervises other office workers.

City Manager/Administrator	Directs and coordinates administration of city government in accordance with policies determined by city council or other authorized elected official. Appoints department heads and staff as provided by local ordinance. Prepares annual budget and submits estimates to authorized elected officials for approval.
Clerk Typist	Performs routine clerical tasks to include compiling data and operating a typewriter or personal computer in maintaining records and reports.
Computer Operator	Responsible for day-to-day computer operations and for creating and maintaining back-up files for all mainframe computer-based applications and operating systems.
Computer Programmer	Responsible for providing computer-based services by writing or developing computer programs or routines in a computer language or code for the government's departments.
Custodian (Janitor)	Performs routine and light cleaning duties in and/or around government buildings.
Data Entry Clerk	Performs responsible detailed clerical work inputting information into the computer. This is an entry level position for which detailed and specific instructions are provided in carrying out responsibilities. Supervision over others is not exercised.
Deputy Registrar	Purges and maintains voter registration list, registers citizens to vote, and maintains associated records and files.
Downtown/Better Hometown/Main Street Manager	Directs and coordinates downtown development, Better Hometown, and/or Main Street program.
Elections Supervisor/Coordinator	Performs specialized and responsible work in preparation for and execution of Municipal elections.
Finance Director	Responsible for the overall administration of the finance department and coordinates all financial activities for the county or city manager and/or chief elected official.
Information Systems/Technology Director	Responsible for managing information systems activities and ensuring government's computers, networks, and information systems are efficient, functional, technically sound, and up to date.
Information Systems/Technology Specialist	Assists Information Systems Director in ensuring government's computers, networks, and information systems are efficient, functional, technically sound, and up to date.
Keep Georgia Beautiful (KGB) Executive Director	Manages all aspects of local government's Keep Georgia Beautiful program.
Librarian	Performs routine and complex clerical and administrative work in the operation of a municipal library.

Magistrate Court Clerk	Performs clerical and fiscal work of a quasi-legal nature relative to the operations and functions of the Magistrate Court.
Mapper/Cartographer	Prepares and revises maps either manually or with computer-based programs.
Municipal Court Clerk	Performs clerical and fiscal work of a quasi-legal nature relative to the operations and functions of the Municipal Court.
Municipal Court Judge (Appointed)	Presides over cases involving state traffic offenses, city ordinance violations, and misdemeanors which occur within the city limits.
Municipal Court Solicitor	Represents the municipality in all cases involving state traffic offenses, city ordinance violations, and misdemeanors which occur within the city limits.
Network Administrator	Manages computer network; installs and implements shared network resources; maintains, enhances, and monitors software applications and networks computers; provides advanced level network support for file servers and other server/host systems.
Payroll/Insurance Technician	Performs duties in the preparation of payroll and required reports. Assigns monthly Workers Compensation expenditures to proper departments and assists with COBRA coverage for ex-employees.
Personnel Analyst	Performs a variety of routine and complex administrative, technical, and professional work in analyzing and administering various components of the personnel system including job analysis, compensation analysis, applicant screening, examination, selection, labor relations, and training.
Personnel Director	Formulates and carries out policies relative to personnel administration and conducts programs concerning employee recruitment, selection, training, development, retention, promotion, compensation, benefits, and occupational safety.
Personnel Technician	Performs routine clerical work in the compilation and maintenance of personnel records. Records may include promotions, discharges, wage scales, training status, and salaries. May also be responsible for conducting orientation session with new employees.
Planner	Performs technical work associated with zoning, enforcement of codes and ordinances, historic preservation planning, transportation planning, environmental planning, and/or community planning.
Planning and Development Director	Performs department-head level supervisory and technical work associated with zoning, enforcement of codes and ordinances, and issuing permits and licenses.
Purchasing Director	Performs specialized administrative duties: including purchasing supplies, materials, and equipment of the desired grade and quality at prices most favorable to the government. Works closely with department heads in figuring cost and selecting vendor.

Receptionist	Answers telephone and directs calls to appropriate department or staff, answers or refers inquiries, greets and directs visitors, and notifies personnel of visitors' arrival. May also maintain telecommunications system.
Recreation Director	Plans, promotes, organizes, and administers public recreation activities and services for entire community under policies established by the board of commissioners or city council. Selects, develops, and supervises paid staff and volunteers. Prepares budget and directs expenditure of department funds and keeping of department records.
Recreation Maintenance Worker	Performs a wide range of maintenance responsibilities of routine to moderate difficulty, including the operation of various types of equipment in the recreation department.
Recreation Specialist	Responsible for planning and supervising various recreational programs for youth and adults (entry level professional position).
School Superintendent	Responsible for the leadership, administration, and management of the total school system
Secretary	Performs routine to moderately difficult duties which may include typing, filing, collecting and recording monies, records maintenance, answering the telephone, composing correspondence, or taking dictation in shorthand or by machine.
Senior Center Director	Administers senior center including selecting and supervising paid staff and volunteers and planning, organizing, and coordinating recreation programs for senior adults.
Senior Center Van Driver	Operates van to pick up and transport senior citizens to various locations throughout the jurisdiction, performs preventive maintenance on van(s), maintains trip and mileage reports, and assists passengers with getting in and out of vehicle.
Senior Data Entry Clerk	Performs responsible detailed clerical work inputting and printing real and personal property information into the CRT terminal. Responsible for training and supervision of entry level operators.
Transit Driver	Operates para-transit or mass transit vans/buses for municipal or county-operated transit system.
Zoning Administrator	Performs professional work promoting, facilitating, and coordinating planning, zoning, and development activities for the jurisdiction; and performs related duties as required.

◆ Accountant

Summary of Data

Group	Number reporting	Minimum entry-level wage		Maximum wage		Number of full-time employees
		Average	Median	Average	Median	
A	3	31,877	33,155	47,389	46,717	7
B	9	37,100	36,500	56,898	56,925	13
C	15	35,556	33,176	51,459	50,232	14
D	8	31,787	24,089	41,016	35,082	9
E	5	31,381	30,915	38,762	36,577	5
Total	40	34,352	33,082	48,702	49,629	48

Population Group Data

Group	Jurisdiction	2004 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
A	Albany	76,253	27,758	43,295	Annual	40	2
	Marietta	60,547	33,155	46,717	Annual	40	2
	Savannah	129,808	34,718	52,156	Annual	40	3
B	Alpharetta	34,245	36,500	53,000	Annual	37	3
	Douglasville	26,461	39,837	64,850	Annual	40	1
	East Point	35,457	47,840	70,269	Annual	40	1
	Gainesville	31,107	42,078	63,128	Hourly	40	1
	Hinesville	30,566	30,175	45,914	Annual	40	1
	LaGrange	26,955	33,342	49,795	Annual	40	1
	Rome	35,551	31,800	48,100	Annual	40	1
	Smyrna	45,755	40,069	60,104	Annual	40	1
	Valdosta	45,373	32,259	56,925	Annual	40	3
	C	Americus	16,737	24,560	34,384	Annual	40
Bainbridge		12,106	35,360	58,240	Hourly	40	1
Calhoun		13,103	72,800	72,800	Hourly	40	1
Canton		15,094	33,836	52,515	Annual	40	1
Cordele		11,557	32,469	49,400	Hourly	40	1
Douglas		10,916	33,010	50,232	Hourly	40	1
Moultrie		14,792	29,815	44,722	Annual	40	1
Newnan		22,520	33,322	49,462	Hourly	40	1
Perry		10,660	33,500	50,400	Annual	40	1
Powder Springs		14,300	33,176	51,574	Annual	40	1
Snellville		18,782	40,000	70,000	Annual	40	1
St. Marys		16,187	31,875	42,499	Annual	40	1
Statesboro	24,604	32,365	49,254	Hourly	40	1	

◆ Accountant

Group	Jurisdiction	2004 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
D	Suwanee	10,956	39,749	57,907	Annual	40	1
	Thomasville	18,526	27,500	38,500	Annual	40	NR
	Austell	6,517	41,038	65,852	Annual	40	1
	Centerville	5,549	44,262	59,509	Hourly	40	1
	Rincon	5,987	16,068	26,395	Annual	40	1
	Sylvester	5,936	24,773	24,773	Annual	40	1
	Thomaston	9,426	20,280	20,280	Hourly	40	1
	Toccoa	9,225	23,406	33,799	Annual	40	2
	Villa Rica	8,930	61,152	61,152	Annual	40	1
	Waynesboro	5,919	23,316	36,365	Annual	40	1
E	Elberton	4,733	38,980	57,066	Annual	40	1
	Hawkinsville	4,257	33,010	33,010	Hourly	40	1
	Tybee Island	3,534	25,215	38,368	Annual	40	1
	Unadilla	2,776	28,787	28,787	Annual	40	1
	Washington	4,207	30,915	36,577	Annual	40	1

◆ Accounting Clerk

Summary of Data

Group	Number reporting	Minimum entry-level wage		Maximum wage		Number of full-time employees
		Average	Median	Average	Median	
A	1	20,664	20,664	31,044	31,044	8
B	7	24,618	24,072	38,813	38,730	13
C	21	25,864	23,046	35,329	33,280	34
D	11	24,614	22,880	30,901	33,054	15
E	26	24,414	23,206	27,453	26,274	29
F	7	19,544	21,000	26,700	29,785	7
G	2	19,635	19,635	24,128	24,128	2
Total	75	24,236	22,880	31,113	31,044	108

Population Group Data

Group	Jurisdiction	2004 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
A	Savannah	129,808	20,664	31,044	Annual	40	8
B	Douglasville	26,461	21,126	34,392	Annual	40	2
	East Point	35,457	27,582	39,874	Annual	40	1
	Gainesville	31,107	25,813	38,730	Hourly	40	1
	LaGrange	26,955	20,197	30,202	Annual	40	2
	Peachtree City	33,810	30,035	48,015	Annual	40	1
	Rome	35,551	23,500	38,000	Annual	40	2
	Valdosta	45,373	24,072	42,478	Annual	40	4
C	Bainbridge	12,106	20,800	33,280	Hourly	40	2
	Calhoun	13,103	20,800	22,880	Hourly	40	1
	Canton	15,094	25,249	39,187	Annual	40	1
	Carrollton	21,010	25,731	36,023	Annual	40	1
	College Park	18,353	21,086	31,629	Annual	40	1
	Cordele	11,557	23,046	35,110	Hourly	40	1
	Doraville	10,032	32,000	32,000	Annual	40	2
	Douglas	10,916	19,302	29,370	Hourly	40	1
	Dublin	16,689	22,011	28,087	Annual	40	1
	Duluth	24,255	28,942	43,092	Annual	40	1
	Fayetteville	13,858	22,730	36,368	Annual	40	8
	Kingsland	11,588	18,952	25,269	Annual	40	1
McDonough	13,622	26,437	43,326	Hourly	40	2	
Monroe	11,903	32,382	48,508	Annual	40	1	

◆ Accounting Clerk

Group	Jurisdiction	2004 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
	Newnan	22,520	22,880	33,280	Hourly	40	2
	Powder Springs	14,300	25,299	39,466	Annual	40	1
	St. Marys	16,187	24,613	32,817	Annual	40	1
	Statesboro	24,604	21,902	33,342	Hourly	40	1
	Stockbridge	12,541	58,000	58,000	Annual	40	1
	Tifton	16,197	19,781	29,682	Hourly	40	3
	Winder	12,083	31,200	31,200	Hourly	40	1
D	Austell	6,517	20,842	33,301	Annual	40	2
	Barnesville	5,905	23,978	33,054	Annual	40	1
	Bremen	5,272	18,000	35,000	Annual	40	3
	Cairo	9,363	22,880	31,200	Hourly	40	1
	Cumming	5,443	36,130	36,130	Hourly	40	1
	Eatonton	6,789	22,360	22,360	Hourly	40	1
	Ft. Oglethorpe	8,431	25,189	34,611	Hourly	40	2
	Pooler	9,223	32,926	32,926	Hourly	40	1
	Richmond Hill	8,798	25,459	33,405	Hourly	40	1
	Thomaston	9,426	20,800	20,800	Hourly	40	1
	Thomson	6,787	22,194	27,123	Hourly	40	1
E	Adairsville	3,038	18,720	27,040	Hourly	40	1
	Alma	3,322	19,500	19,500	Annual	37.5	2
	Ashburn	4,362	20,010	20,010	Hourly	40	1
	Baxley	4,454	21,611	30,098	Annual	40	3
	Cornelia	3,704	23,566	23,566	Hourly	40	1
	Cuthbert	3,499	25,012	25,012	Annual	40	1
	Dacula	4,433	23,532	30,034	Annual	40	1
	Elberton	4,733	20,651	28,789	Annual	40	1
	Greensboro	3,384	23,531	23,531	Annual	36	1
	Hazlehurst	3,640	20,800	20,800	Hourly	40	1
	Hogansville	2,772	16,640	22,880	Hourly	40	1
	Jasper	2,754	32,074	32,074	Hourly	40	1
	Jefferson	4,494	32,011	32,011	Hourly	40	1
	Leesburg	2,708	16,500	25,500	Annual	40	1
	Lyons	4,280	22,360	22,360	Hourly	40	1
	Metter	4,079	19,178	29,286	Hourly	40	1
	Nashville	4,820	29,453	29,453	Annual	40	1
	Ocilla	3,205	35,360	35,360	Hourly	40	1
	Quitman	4,546	28,558	28,558	Hourly	40	1
	Ringgold	2,743	38,397	38,397	Hourly	40	1
	Rossville	3,391	26,478	26,478	Hourly	40	1
	Summerville	4,754	16,380	20,657	Hourly	35	1

◆ Accounting Clerk

Group	Jurisdiction	2004 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
	Temple	3,694	21,840	21,840	Hourly	40	1
	Tybee Island	3,534	33,911	51,600	Annual	40	1
	Vienna	2,942	22,880	22,880	Annual	40	1
	Washington	4,207	25,812	26,070	Annual	40	1
F	Butler	1,958	23,338	23,338	Hourly	40	1
	Clarksville	1,464	21,000	34,100	Annual	40	1
	Colquitt	1,868	14,560	31,200	Hourly	40	1
	Reynolds	1,038	12,249	19,110	Hourly	35	1
	Sparta	1,389	14,560	19,240	Hourly	40	1
	Trion	2,045	29,785	29,785	Annual	40	1
	Wrens	2,236	21,320	30,125	Annual	40	1
G	Cave Spring	995	17,222	26,208	Hourly	40	1
	Lenox	897	22,048	22,048	Hourly	40	1

◆ Accounting Technician

Summary of Data

Group	Number reporting	Minimum entry-level wage		Maximum wage		Number of full-time employees
		Average	Median	Average	Median	
A	3	23,161	25,168	34,846	36,899	5
B	6	26,038	24,207	41,048	37,845	13
C	13	24,139	24,149	35,727	36,754	21
D	6	27,957	29,713	34,725	32,271	8
E	4	25,400	25,859	37,837	32,233	4
F	1	23,400	23,400	23,400	23,400	1
Total	33	25,220	25,168	36,315	35,452	52

Population Group Data

Group	Jurisdiction	2004 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
A	Albany	76,253	18,541	28,918	Annual	40	2
	Marietta	60,547	25,168	36,899	Annual	40	2
	Savannah	129,808	25,774	38,721	Annual	40	1
B	Alpharetta	34,245	32,000	46,500	Annual	37	4
	Douglasville	26,461	23,292	37,917	Annual	40	1
	Gainesville	31,107	23,421	35,131	Hourly	40	3
	Hinesville	30,566	24,825	37,774	Annual	40	1
	Kennesaw	27,433	29,099	53,581	Annual	40	1
	Smyrna	45,755	23,589	35,383	Annual	40	3
	Americus	16,737	19,261	26,965	Annual	40	1
C	College Park	18,353	25,630	38,445	Annual	40	1
	Duluth	24,255	23,811	35,452	Annual	40	NR
	Kingsland	11,588	20,498	27,331	Annual	40	2
	Milledgeville	19,268	25,540	36,862	Annual	40	1
	Monroe	11,903	27,176	41,903	Annual	40	3
	Moultrie	14,792	19,480	29,221	Annual	40	1
	Perry	10,660	23,500	35,200	Annual	40	2
	Statesboro	24,604	24,149	36,754	Hourly	40	2
	Suwanee	10,956	30,125	43,887	Annual	40	3
	Thomasville	18,526	22,880	32,032	Hourly	40	2
	Tifton	16,197	25,251	37,877	Hourly	40	1
	Union City	13,355	26,502	42,528	Annual	40	2
D	Cedartown	9,729	28,267	33,030	Hourly	40	2
	Fitzgerald	8,864	31,491	31,491	Hourly	40	1

◆ Accounting Technician

Group	Jurisdiction	2004 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
	Sandersville	6,048	31,391	38,367	Annual	40	2
	Thomson	6,787	25,771	31,512	Hourly	40	1
	Tyrone	5,228	31,158	44,034	Hourly	40	1
	Waynesboro	5,919	19,662	29,918	Annual	40	1
E	Ashburn	4,362	28,538	28,538	Hourly	40	1
	Glennville	4,989	21,178	29,194	Annual	40	1
	Jackson	4,323	28,704	58,344	Annual	40	1
	Tallapoosa	3,019	23,180	35,271	Annual	40	1
F	Union Point	1,655	23,400	23,400	Hourly	40	1

◆ Administrative Secretary

Summary of Data

Group	Number reporting	Minimum entry-level wage		Maximum wage		Number of full-time employees
		Average	Median	Average	Median	
A	3	23,024	24,497	34,655	36,802	84
B	10	25,600	25,319	40,248	39,937	44
C	27	24,657	24,500	36,294	35,360	89
D	19	21,811	21,632	30,834	28,580	38
E	22	22,260	20,159	26,720	26,778	24
F	9	21,409	21,874	24,325	22,500	9
H	1	14,400	14,400	14,400	14,400	1
Total	91	23,099	22,500	31,795	31,387	289

Population Group Data

Group	Jurisdiction	2004 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
A	Albany	76,253	19,406	30,265	Annual	40	11
	Marietta	60,547	25,168	36,899	Annual	40	17
	Savannah	129,808	24,497	36,802	Annual	40	56
B	Alpharetta	34,245	28,000	40,500	Annual	37	6
	Douglasville	26,461	22,183	36,111	Annual	40	NR
	East Point	35,457	27,582	39,874	Annual	40	5
	Gainesville	31,107	25,813	38,730	Hourly	40	11
	Hinesville	30,566	24,825	37,774	Annual	40	4
	LaGrange	26,955	21,987	32,735	Annual	40	2
	Peachtree City	33,810	28,588	45,702	Annual	40	3
	Rome	35,551	22,900	40,000	Annual	40	4
	Smyrna	45,755	31,195	50,596	Annual	40	4
	Valdosta	45,373	22,926	40,454	Annual	40	5
	C	Americus	16,737	19,261	26,965	Annual	40
Bainbridge		12,106	14,560	35,360	Hourly	40	7
Calhoun		13,103	22,880	27,872	Hourly	40	2
Canton		15,094	27,837	43,204	Annual	40	7
Carrollton		21,010	29,842	41,779	Annual	40	4
Conyers		12,147	28,247	39,744	Annual	40	2
Cordele		11,557	28,059	42,661	Hourly	40	1
Douglas		10,916	20,259	30,846	Hourly	40	8
Dublin		16,689	22,011	28,087	Annual	40	2

◆ Administrative Secretary

Group	Jurisdiction	2004 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
	Duluth	24,255	27,564	41,040	Annual	40	1
	Fayetteville	13,858	26,313	42,100	Annual	40	4
	Kingsland	11,588	17,552	23,363	Annual	40	4
	Milledgeville	19,268	21,012	31,972	Annual	40	1
	Monroe	11,903	34,663	52,008	Annual	40	1
	Moultrie	14,792	20,912	31,370	Annual	40	1
	Newnan	22,520	29,120	41,600	Hourly	40	1
	Perry	10,660	22,500	32,400	Annual	40	1
	Snellville	18,782	24,500	40,000	Annual	40	1
	St. Marys	16,187	24,613	32,817	Annual	40	2
	Statesboro	24,604	21,902	33,342	Hourly	40	10
	Stockbridge	12,541	28,600	28,600	Annual	40	1
	Suwanee	10,956	31,050	41,400	Annual	40	1
	Thomasville	18,526	21,840	30,576	Hourly	40	10
	Union City	13,355	25,240	40,503	Annual	40	2
	Vidalia	10,868	20,925	37,419	Annual	40	4
	Waycross	15,187	23,166	35,250	Annual	40	6
	Woodstock	17,214	31,304	47,653	Hourly	40	1
D	Auburn	6,937	23,723	27,281	Annual	40	1
	Austell	6,517	23,825	39,589	Annual	40	2
	Centerville	5,549	21,632	26,936	Hourly	40	1
	Eastman	5,393	15,000	31,944	Annual	40	1
	Fitzgerald	8,864	19,843	19,843	Hourly	40	1
	Fort Valley	8,234	20,514	27,570	Annual	40	2
	Ft. Oglethorpe	8,431	19,739	31,387	Hourly	40	2
	Jesup	9,743	18,013	28,101	Annual	40	1
	Loganville	8,551	25,813	36,462	Annual	40	3
	Norcross	9,518	29,329	55,634	Annual	40	5
	Richmond Hill	8,798	24,045	31,554	Hourly	40	1
	Sandersville	6,048	23,384	28,580	Annual	40	1
	Stone Mountain	7,095	26,811	30,656	Annual	40	1
	Thomaston	9,426	20,800	31,034	Hourly	40	4
	Thomson	6,787	22,194	27,123	Hourly	40	1
	Toccoa	9,225	16,784	25,559	Annual	40	7
	Tyrone	5,228	25,584	36,150	Hourly	40	1
	Villa Rica	8,930	20,800	24,606	Annual	40	2
	Waynesboro	5,919	16,570	25,844	Annual	40	1
E	Adairsville	3,038	16,640	24,960	Hourly	40	1
	Alma	3,322	16,224	16,224	Annual	37.5	1
	Avondale Estates	2,627	20,558	29,650	Annual	40	1

◆ Administrative Secretary

Group	Jurisdiction	2004 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
	Bloomingtondale	2,707	19,760	24,960	Annual	40	1
	Byron	3,175	19,198	19,198	Annual	40	1
	Cornelia	3,704	26,166	26,166	Hourly	40	1
	Elberton	4,733	24,811	34,723	Annual	35	1
	Greensboro	3,384	17,073	17,073	Annual	36	1
	Hephzibah	4,163	21,000	23,360	Annual	35	1
	Holly Springs	4,699	24,000	32,500	Annual	40	1
	Jasper	2,754	19,656	19,656	Hourly	40	1
	Jefferson	4,494	32,302	32,302	Hourly	40	1
	Jonesboro	4,075	28,100	28,100	Annual	40	1
	Lakeland	2,770	12,480	20,800	Hourly	40	1
	Metter	4,079	19,178	29,286	Hourly	40	1
	Oakwood	3,234	33,920	33,920	Annual	40	1
	Pelham	4,000	13,520	13,520	Hourly	40	2
	Ringgold	2,743	41,600	41,600	Hourly	40	1
	Soperton	2,796	14,560	37,440	Hourly	40	1
	Tybee Island	3,534	25,215	38,368	Annual	40	2
	Vienna	2,942	16,640	16,640	Annual	40	1
	Washington	4,207	27,118	27,389	Annual	40	1
F	Arcade	1,912	22,000	32,000	Annual	40	1
	Butler	1,958	29,120	29,120	Hourly	40	1
	Gordon	2,126	21,874	21,874	Annual	40	1
	Gray	2,065	25,444	25,444	Annual	40	1
	Harlem	1,817	16,120	20,800	Hourly	40	1
	Hoschton	1,440	18,000	26,000	Annual	40	1
	Lovejoy	2,491	22,500	22,500	Annual	35	1
	Pembroke	2,452	17,160	20,717	Hourly	40	1
	Warrenton	2,058	20,467	20,467	Hourly	40	1
H	Concord	367	14,400	14,400	Annual	40	1

◆ Airport Manager

Summary of Data

Group	Number reporting	Minimum entry-level wage		Maximum wage		Number of full-time employees
		Average	Median	Average	Median	
C	3	30,326	29,952	38,861	36,067	3
D	3	30,087	30,222	34,809	30,856	3
E	1	31,928	31,928	31,928	31,928	1
G	1	20,528	20,528	31,235	31,235	1
Total	8	29,212	30,087	35,522	33,436	8

Population Group Data

Group	Jurisdiction	2004 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
C	Calhoun	13,103	36,067	36,067	Hourly	40	1
	Douglas	10,916	29,952	45,573	Hourly	40	1
	Thomasville	18,526	24,960	34,944	Hourly	40	1
D	Camilla	5,605	30,856	30,856	Annual	40	1
	Fitzgerald	8,864	29,182	29,182	Hourly	40	1
	Thomaston	9,426	30,222	44,387	Hourly	40	1
E	Hazlehurst	3,640	31,928	31,928	Annual	40	1
G	Blairsville	718	20,528	31,235	Annual	40	1

◆ Assistant City Clerk

Summary of Data

Group	Number reporting	Minimum entry-level wage		Maximum wage		Number of full-time employees
		Average	Median	Average	Median	
A	2	30,251	30,251	43,777	43,777	2
B	5	35,469	34,000	56,680	56,100	4
C	5	32,169	29,182	50,724	55,432	5
D	8	30,440	30,105	39,316	38,821	8
E	18	27,526	25,812	34,586	33,953	19
F	19	21,580	21,362	24,558	23,920	19
G	8	20,729	16,640	22,777	23,275	7
H	4	15,177	13,707	16,474	15,072	4
Total	69	25,713	25,355	32,991	31,200	68

Population Group Data

Group	Jurisdiction	2004 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
A	Marietta	60,547	36,005	50,752	Annual	40	1
	Savannah	129,808	24,497	36,802	Annual	40	1
B	Alpharetta	34,245	32,000	46,500	Annual	37	NR
	East Point	35,457	35,274	50,991	Annual	40	1
	Kennesaw	27,433	33,634	61,963	Annual	40	1
	Peachtree City	33,810	42,439	67,844	Annual	40	1
	Rome	35,551	34,000	56,100	Annual	40	1
C	Cordele	11,557	25,438	38,771	Hourly	40	1
	Duluth	24,255	40,725	60,635	Annual	40	1
	McDonough	13,622	29,182	55,432	Hourly	40	1
	Monroe	11,903	40,143	60,200	Annual	40	1
	Statesboro	24,604	25,355	38,584	Hourly	40	1
D	Austell	6,517	33,479	54,525	Annual	40	1
	Barnesville	5,905	30,195	41,625	Annual	40	1
	Chamblee	9,112	29,730	41,623	Annual	40	1
	Eatonton	6,789	33,800	33,800	Hourly	40	1
	Jesup	9,743	22,630	35,298	Annual	40	1
	Richmond Hill	8,798	28,746	37,710	Hourly	40	1
	Stone Mountain	7,095	34,923	39,931	Annual	40	1
	Sylvester	5,936	30,014	30,014	Annual	40	1
E	Bloomington	2,707	29,266	29,266	Annual	40	1

◆ Assistant City Clerk

Group	Jurisdiction	2004 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
	Byron	3,175	38,552	38,552	Annual	40	1
	Chatsworth	3,887	23,067	38,482	Annual	40	1
	Cochran	4,623	25,688	39,083	Hourly	40	1
	Cornelia	3,704	35,235	35,235	Hourly	40	1
	Cuthbert	3,499	24,315	24,315	Hourly	40	1
	Dahlonega	4,493	31,574	47,361	Annual	40	1
	Hampton	4,616	36,711	50,817	Annual	35	1
	Lakeland	2,770	12,480	20,800	Hourly	40	1
	Leesburg	2,708	25,000	35,000	Annual	40	1
	Locust Grove	2,861	25,000	35,000	Annual	40	1
	McRae	3,876	31,450	31,450	Hourly	40	1
	Metter	4,079	20,821	32,302	Hourly	40	1
	Montezuma	4,012	20,806	31,471	Annual	40	2
	Palmetto	3,813	21,736	32,906	Hourly	40	1
	Social Circle	3,810	31,200	31,200	Annual	40	1
	Summerville	4,754	25,935	32,687	Hourly	35	1
	Vienna	2,942	36,628	36,628	Annual	40	1
F	Abbeville	2,416	16,640	16,640	Hourly	40	1
	Alamo	2,439	20,280	20,280	Hourly	40	1
	Blue Ridge	1,118	21,840	27,789	Hourly	40	1
	Buchanan	1,001	24,960	29,120	Hourly	40	1
	Buena Vista	1,658	16,640	23,920	Hourly	40	1
	Emerson	1,248	21,840	21,840	Hourly	40	1
	Flowery Branch	1,994	29,994	29,994	Hourly	40	1
	Gray	2,065	24,789	24,789	Annual	40	1
	Lincolnton	1,566	14,560	17,680	Hourly	40	1
	Meigs	1,096	21,242	21,242	Hourly	43	1
	Mount Vernon	2,172	26,000	29,000	Annual	40	1
	Oxford	2,156	29,354	44,666	Annual	40	1
	Richland	1,700	17,680	17,680	Hourly	40	1
	Statham	2,415	25,230	25,230	Hourly	40	1
	Tennille	1,475	18,720	18,720	Hourly	40	1
	Twin City	1,777	11,856	19,760	Hourly	38	1
	Union Point	1,655	28,122	28,122	Hourly	40	1
	Willacochee	1,502	21,362	21,362	Hourly	40	1
	Woodbury	1,102	18,907	28,766	Annual	40	1
G	Alapaha	695	14,560	15,600	Annual	40	1
	Ball Ground	791	29,640	29,640	Hourly	40	1
	Hamilton	527	14,560	17,534	Hourly	40	1
	McCaysville	992	16,640	29,016	Hourly	40	1

◆ Assistant City Clerk

Group	Jurisdiction	2004 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
	Morven	627	12,740	12,740	Hourly	35	NR
	Ray City	764	16,640	16,640	Hourly	40	1
	Roberta	783	29,848	29,848	Hourly	40	1
	Whitesburg	587	31,200	31,200	Hourly	40	1
H	Midville	473	14,560	17,290	Hourly	35	1
	Preston	442	9,373	11,830	Hourly	35	1
	Sycamore	489	12,854	12,854	Hourly	40	1
	Warm Springs	478	23,920	23,920	Hourly	40	1

◆ Assistant City Manager

Summary of Data

Group	Number reporting	Minimum entry-level wage		Maximum wage		Number of full-time employees
		Average	Median	Average	Median	
A	1	84,544	84,544	127,011	127,011	2
B	6	60,664	62,488	93,408	96,453	6
C	2	90,000	90,000	90,000	90,000	3
D	3	54,565	49,088	58,989	49,088	4
E	3	52,486	53,000	52,486	53,000	3
Total	15	63,312	60,000	80,125	79,144	18

Population Group Data

Group	Jurisdiction	2004 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
A	Savannah	129,808	84,544	127,011	Annual	40	2
B	Alpharetta	34,245	46,000	66,500	Annual	37	1
	Gainesville	31,107	65,270	97,906	Hourly	40	1
	Hinesville	30,566	64,976	98,869	Annual	40	1
	LaGrange	26,955	58,198	91,000	Annual	40	1
	Peachtree City	33,810	69,540	111,171	Annual	40	1
	Rome	35,551	60,000	95,000	Annual	40	1
C	Carrollton	21,010	105,000	105,000	Annual	40	1
	Thomasville	18,526	75,000	75,000	Annual	40	2
D	Cumming	5,443	79,144	79,144	Hourly	40	1
	Ft. Oglethorpe	8,431	35,464	48,734	Hourly	40	2
	Villa Rica	8,930	49,088	49,088	Annual	40	1
E	Cornelia	3,704	54,477	54,477	Annual	40	1
	Jefferson	4,494	49,982	49,982	Hourly	40	1
	Oakwood	3,234	53,000	53,000	Annual	40	1

◆ Automotive Mechanic (Administrative)

Summary of Data

Group	Number reporting	Minimum entry-level wage		Maximum wage		Number of full-time employees
		Average	Median	Average	Median	
A	2	26,601	26,601	38,837	38,837	15
B	2	23,036	23,036	38,418	38,418	5
C	4	24,580	26,907	41,174	41,170	12
E	3	19,358	20,280	28,628	29,120	3
F	1	31,346	31,346	31,346	31,346	1
Total	12	23,918	23,959	36,370	37,121	36

Population Group Data

Group	Jurisdiction	2004 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
A	Marietta	60,547	28,704	40,872	Annual	40	8
	Savannah	129,808	24,497	36,802	Annual	40	7
B	Gainesville	31,107	23,421	35,131	Hourly	40	2
	Kennesaw	27,433	22,651	41,704	Annual	40	3
C	Bainbridge	12,106	14,560	37,440	Hourly	40	6
	Carrollton	21,010	28,814	40,340	Annual	40	2
	Monroe	11,903	29,945	44,917	Annual	40	2
	Stockbridge	12,541	25,000	42,000	Annual	40	2
E	Hogansville	2,772	16,640	29,120	Hourly	40	1
	Metter	4,079	21,154	30,763	Hourly	40	1
	Summerville	4,754	20,280	26,000	Hourly	40	1
F	Trion	2,045	31,346	31,346	Hourly	40	1

◆ Budget Analyst

Summary of Data

Group	Number reporting	Minimum entry-level wage		Maximum wage		Number of full-time employees
		Average	Median	Average	Median	
A	3	35,835	34,718	53,240	52,156	11
B	5	35,958	36,500	55,793	53,000	5
C	2	28,313	28,313	41,560	41,560	2
D	1	27,706	27,706	27,706	27,706	1
Total	11	33,784	34,718	49,955	52,378	19

Population Group Data

Group	Jurisdiction	2004 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
A	Albany	76,253	32,851	51,238	Annual	40	1
	Marietta	60,547	39,936	56,326	Annual	40	1
	Savannah	129,808	34,718	52,156	Annual	40	9
B	Alpharetta	34,245	36,500	53,000	Annual	37	1
	Gainesville	31,107	42,078	63,128	Hourly	40	1
	Peachtree City	33,810	33,153	53,000	Annual	40	1
	Smyrna	45,755	38,801	58,202	Annual	40	1
	Valdosta	45,373	29,260	51,633	Annual	40	1
C	Duluth	24,255	35,180	52,378	Annual	40	1
	Vidalia	10,868	21,445	30,742	Annual	40	1
D	Fitzgerald	8,864	27,706	27,706	Hourly	40	1

◆ Building Inspector

Summary of Data

Group	Number reporting	Minimum entry-level wage		Maximum wage		Number of full-time employees
		Average	Median	Average	Median	
A	3	30,962	30,885	45,900	46,399	8
B	11	31,402	31,555	49,536	48,695	26
C	25	31,497	30,222	43,693	43,886	37
D	18	29,612	29,661	36,688	38,844	24
E	13	29,776	29,744	37,203	38,429	17
F	2	20,304	20,304	20,304	20,304	2
G	1	35,000	35,000	41,000	41,000	1
H	1	24,960	24,960	28,891	28,891	1
Total	74	30,357	30,198	40,938	41,432	116

Population Group Data

Group	Jurisdiction	2004 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
A	Albany	76,253	25,997	40,548	Annual	40	2
	Marietta	60,547	36,005	50,752	Annual	40	3
	Savannah	129,808	30,885	46,399	Annual	40	3
B	Alpharetta	34,245	32,000	46,500	Annual	37	4
	Douglasville	26,461	29,727	48,392	Annual	40	2
	East Point	35,457	38,081	55,131	Annual	40	2
	Gainesville	31,107	34,611	51,917	Hourly	40	1
	Hinesville	30,566	30,175	45,914	Annual	40	2
	Kennesaw	27,433	33,634	61,963	Annual	40	1
	LaGrange	26,955	25,938	39,104	Annual	40	2
	Peachtree City	33,810	31,555	50,446	Annual	40	3
	Rome	35,551	30,700	50,000	Annual	40	5
	Smyrna	45,755	32,463	48,695	Annual	40	2
	Valdosta	45,373	26,539	46,832	Annual	40	2
	C	Americus	16,737	24,560	34,384	Annual	40
Buford		10,966	31,200	31,200	Hourly	40	1
Calhoun		13,103	35,651	46,925	Hourly	40	2
Canton		15,094	33,836	52,515	Annual	40	4
Carrollton		21,010	26,759	37,463	Annual	40	3
College Park		18,353	34,345	51,519	Annual	40	1
Cordele		11,557	28,059	42,661	Hourly	40	1

◆ Building Inspector

Group	Jurisdiction	2004 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
	Doraville	10,032	40,000	40,000	Annual	40	1
	Douglas	10,916	27,165	41,330	Hourly	40	1
	Dublin	16,689	46,377	46,377	Annual	40	1
	Fayetteville	13,858	35,262	56,419	Annual	40	1
	Kingsland	11,588	28,669	38,226	Annual	40	1
	McDonough	13,622	27,768	45,510	Hourly	40	3
	Milledgeville	19,268	28,158	42,845	Annual	40	2
	Monroe	11,903	37,486	56,154	Annual	40	1
	Moultrie	14,792	32,006	48,009	Annual	40	1
	Newnan	22,520	30,222	44,824	Hourly	40	2
	Perry	10,660	30,000	43,400	Annual	40	1
	St. Marys	16,187	29,242	38,991	Annual	40	1
	Statesboro	24,604	30,826	46,904	Hourly	40	1
	Suwanee	10,956	30,125	43,886	Annual	40	1
	Thomasville	18,526	29,120	40,768	Hourly	40	2
	Vidalia	10,868	31,054	44,470	Annual	40	1
	Winder	12,083	24,960	24,960	Hourly	40	1
	Woodstock	17,214	34,570	52,582	Hourly	40	2
D	Bremen	5,272	38,000	50,000	Annual	40	1
	Cairo	9,363	24,547	41,074	Annual	40	1
	Camilla	5,605	43,312	43,312	Annual	40	1
	Cedartown	9,729	37,195	43,120	Annual	40	1
	Centerville	5,549	33,696	39,978	Hourly	40	1
	Cumming	5,443	30,888	42,266	Hourly	40	3
	Dallas	7,697	31,200	31,200	Hourly	40	1
	Eastman	5,393	17,011	18,061	Annual	35	1
	Fitzgerald	8,864	23,920	23,920	Hourly	40	1
	Ft. Oglethorpe	8,431	29,182	40,040	Hourly	40	1
	Grovetown	6,919	25,542	31,886	Annual	40	1
	Jesup	9,743	30,139	45,760	Annual	40	1
	Loganville	8,551	33,862	47,840	Annual	40	2
	Pooler	9,223	30,597	32,802	Hourly	40	2
	Richmond Hill	8,798	28,746	37,710	Hourly	40	3
	Rincon	5,987	21,890	32,032	Annual	40	1
	Sandersville	6,048	27,388	33,474	Annual	40	1
	Villa Rica	8,930	25,902	25,902	Annual	40	1
E	Baxley	4,454	29,744	38,979	Annual	40	1
	Byron	3,175	35,464	35,464	Annual	40	1
	Elberton	4,733	24,811	34,723	Annual	40	1
	Hampton	4,616	31,713	43,898	Annual	35	1

◆ Building Inspector

Group	Jurisdiction	2004 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
	Hogansville	2,772	20,800	37,440	Hourly	40	1
	Holly Springs	4,699	28,000	44,500	Annual	40	3
	Jasper	2,754	21,840	21,840	Hourly	40	2
	Jefferson	4,494	28,122	40,664	Hourly	40	2
	Manchester	3,754	27,297	41,535	Annual	40	1
	Nashville	4,820	39,670	39,670	Annual	40	1
	Summerville	4,754	31,200	36,504	Hourly	40	1
	Temple	3,694	29,994	29,994	Hourly	40	1
	Washington	4,207	38,429	38,429	Annual	40	1
F	Ellijay	1,535	30,607	30,607	Annual	40	1
	Lavonia	1,925	10,000	10,000	Annual	35	1
G	Helen	624	35,000	41,000	Annual	40	1
H	Sky Valley	225	24,960	28,891	Hourly	40	1

◆ Building Inspector Director

Summary of Data

Group	Number reporting	Minimum entry-level wage		Maximum wage		Number of full-time employees
		Average	Median	Average	Median	
A	3	47,643	51,688	70,688	72,862	3
B	11	45,285	46,000	71,278	69,555	11
C	18	40,146	38,687	57,655	53,556	18
D	4	34,708	33,017	39,535	42,670	4
E	1	37,509	37,509	37,509	37,509	1
F	1	33,280	33,280	33,280	33,280	1
Total	38	41,403	40,424	59,549	60,083	38

Population Group Data

Group	Jurisdiction	2004 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
A	Albany	76,253	37,358	58,256	Annual	40	1
	Marietta	60,547	51,688	72,862	Annual	40	1
	Savannah	129,808	53,882	80,946	Annual	40	1
B	Alpharetta	34,245	46,000	66,500	Annual	37	1
	Dalton	31,478	47,775	72,326	Hourly	37.5	1
	Douglasville	26,461	41,829	68,093	Annual	40	1
	Gainesville	31,107	44,179	66,269	Hourly	40	1
	Hinesville	30,566	36,677	55,809	Annual	40	1
	Kennesaw	27,433	37,710	69,555	Annual	40	1
	LaGrange	26,955	32,735	46,079	Annual	40	1
	Peachtree City	33,810	51,707	82,662	Annual	40	1
	Rome	35,551	52,200	80,000	Annual	40	1
	Smyrna	45,755	47,676	71,514	Annual	40	1
	Valdosta	45,373	59,646	105,253	Annual	40	1
C	Americus	16,737	29,860	41,804	Annual	40	1
	Bainbridge	12,106	32,739	53,851	Hourly	40	1
	Buford	10,966	64,480	64,480	Hourly	40	1
	Canton	15,094	45,138	70,056	Annual	40	1
	Carrollton	21,010	33,953	47,533	Annual	40	1
	College Park	18,353	48,329	72,492	Annual	40	1
	Conyers	12,147	37,853	53,261	Annual	40	1
	Cordele	11,557	32,469	49,400	Hourly	40	1
	Fayetteville	13,858	47,254	75,606	Annual	40	1
	McDonough	13,622	29,182	52,770	Annual	40	1

◆ Building Inspector Director

Group	Jurisdiction	2004 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
	Milledgeville	19,268	50,111	76,249	Annual	40	1
	Monroe	11,903	41,329	61,910	Annual	40	1
	Newnan	22,520	54,080	79,040	Hourly	40	1
	St. Marys	16,187	29,242	38,991	Annual	40	1
	Statesboro	24,604	32,365	49,254	Hourly	40	1
	Suwanee	10,956	32,608	47,504	Annual	40	1
	Winder	12,083	39,520	39,520	Hourly	40	1
	Woodstock	17,214	42,111	64,077	Annual	40	1
D	Cairo	9,363	27,807	27,807	Annual	40	1
	Ft. Oglethorpe	8,431	30,638	42,078	Hourly	40	1
	Sandersville	6,048	35,395	43,261	Annual	40	1
	Villa Rica	8,930	44,994	44,994	Annual	40	1
E	Hawkinsville	4,257	37,509	37,509	Annual	40	1
F	Statham	2,415	33,280	33,280	Hourly	40	1

◆ Cashier/Customer Service Representative

Summary of Data

Group	Number reporting	Minimum entry-level wage		Maximum wage		Number of full-time employees
		Average	Median	Average	Median	
A	2	23,555	23,555	34,931	34,931	30
B	9	22,462	22,651	35,943	35,131	33
C	28	21,478	20,969	31,893	31,103	106
D	21	20,651	19,739	27,321	27,281	48
E	32	20,165	20,062	25,695	25,386	53
F	28	19,232	20,145	22,659	21,632	32
G	4	19,760	18,200	24,180	25,480	4
Total	124	20,541	20,571	27,528	27,040	306

Population Group Data

Group	Jurisdiction	2004 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
A	Marietta	60,547	25,168	36,899	Annual	40	10
	Savannah	129,808	21,942	32,963	Annual	40	20
B	Alpharetta	34,245	23,500	36,000	Annual	37	4
	East Point	35,457	22,939	32,631	Annual	40	6
	Gainesville	31,107	23,421	35,131	Hourly	40	3
	Hinesville	30,566	21,444	32,630	Annual	40	3
	Kennesaw	27,433	22,651	41,704	Annual	40	1
	LaGrange	26,955	20,197	30,202	Annual	40	6
	Peachtree City	33,810	27,210	43,499	Annual	40	1
	Rome	35,551	20,000	35,000	Annual	40	4
	Valdosta	45,373	20,794	36,693	Annual	40	5
	C	Americus	16,737	19,261	26,965	Annual	40
Bainbridge		12,106	14,560	27,040	Hourly	40	2
Buford		10,966	31,200	55,016	Hourly	40	8
Calhoun		13,103	21,944	30,264	Hourly	40	6
Canton		15,094	27,837	43,204	Annual	40	2
Carrollton		21,010	21,623	30,271	Annual	40	7
College Park		18,353	21,086	31,629	Annual	40	4
Conyers		12,147	23,239	32,698	Annual	40	3
Cordele		11,557	20,925	31,845	Hourly	40	2
Covington		13,464	22,791	33,666	Annual	40	NR
Doraville	10,032	30,326	30,326	Annual	40	4	

◆ Cashier/Customer Service Representative

Group	Jurisdiction	2004 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
	Douglas	10,916	19,302	34,008	Hourly	40	6
	Dublin	16,689	19,751	25,211	Annual	40	3
	Milledgeville	19,268	20,011	30,449	Annual	40	3
	Monroe	11,903	23,475	38,815	Annual	40	15
	Moultrie	14,792	18,146	27,221	Annual	40	3
	Perry	10,660	19,100	28,600	Annual	40	3
	Snellville	18,782	22,500	36,000	Annual	40	1
	St. Marys	16,187	18,587	18,587	Annual	40	2
	Statesboro	24,604	20,862	33,342	Hourly	40	4
	Stockbridge	12,541	25,000	42,000	Annual	40	2
	Thomasville	18,526	21,840	30,576	Hourly	40	5
	Tifton	16,197	17,098	25,626	Hourly	40	2
	Union City	13,355	19,776	31,735	Annual	40	3
	Vidalia	10,868	18,949	29,994	Annual	40	2
	Waycross	15,187	21,013	31,973	Annual	40	3
	Winder	12,083	18,720	18,720	Hourly	40	6
	Woodstock	17,214	22,464	37,211	Hourly	40	1
D	Auburn	6,937	23,723	27,281	Annual	40	2
	Barnesville	5,905	18,642	18,642	Annual	40	1
	Cairo	9,363	17,430	29,182	Hourly	40	1
	Camilla	5,605	16,474	16,474	Hourly	40	5
	Cumming	5,443	22,568	34,736	Hourly	40	2
	Dallas	7,697	31,200	31,200	Hourly	40	1
	Eatonton	6,789	27,872	27,872	Hourly	40	1
	Ft. Oglethorpe	8,431	19,739	40,040	Hourly	40	2
	Grovetown	6,919	14,123	17,638	Annual	40	4
	Jesup	9,743	20,654	32,198	Annual	40	2
	Loganville	8,551	21,195	29,931	Annual	40	1
	Norcross	9,518	29,329	52,985	Annual	40	5
	Richmond Hill	8,798	18,949	24,856	Hourly	40	1
	Rincon	5,987	16,068	26,395	Annual	40	1
	Sandersville	6,048	23,384	28,580	Annual	40	3
	Sylvester	5,936	16,827	16,827	Annual	40	2
	Thomaston	9,426	20,280	22,360	Hourly	40	4
	Thomson	6,787	18,616	22,755	Hourly	40	2
	Toccoa	9,225	14,577	20,408	Annual	40	4
	Villa Rica	8,930	22,838	23,462	Annual	40	2
	Waynesboro	5,919	19,182	29,918	Annual	40	2
E	Adairsville	3,038	16,640	27,040	Hourly	40	2
	Bloomington	2,707	17,680	26,603	Annual	40	2

◆ Cashier/Customer Service Representative

Group	Jurisdiction	2004 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
	Byron	3,175	26,312	26,312	Annual	40	1
	Cornelia	3,704	21,050	21,050	Hourly	40	1
	Cuthbert	3,499	18,096	18,096	Hourly	40	1
	East Dublin	2,603	20,426	24,856	Hourly	40	1
	Elberton	4,733	20,651	28,789	Annual	40	4
	Folkston	3,242	16,640	27,040	Hourly	40	1
	Glennville	4,989	21,178	29,194	Annual	40	1
	Greensboro	3,384	17,559	17,559	Annual	36	1
	Hartwell	4,250	18,000	27,331	Annual	40	2
	Hawkinsville	4,257	23,795	23,795	Hourly	40	1
	Hazlehurst	3,640	19,760	22,048	Hourly	40	3
	Hogansville	2,772	19,302	24,960	Hourly	40	2
	Jackson	4,323	17,940	37,908	Annual	40	2
	Jefferson	4,494	22,880	23,795	Hourly	40	2
	Leesburg	2,708	16,500	25,000	Annual	40	1
	Locust Grove	2,861	21,000	30,000	Annual	40	1
	Lyons	4,280	17,680	17,680	Hourly	40	1
	Manchester	3,754	15,199	23,128	Annual	40	1
	McRae	3,876	21,736	21,736	Hourly	40	1
	Nashville	4,820	21,840	35,981	Annual	40	2
	Palmetto	3,813	20,197	25,771	Hourly	40	3
	Quitman	4,546	27,685	27,685	Hourly	40	1
	Ringgold	2,743	26,208	28,413	Hourly	40	2
	Social Circle	3,810	17,992	17,992	Annual	40	1
	Summerville	4,754	18,200	23,660	Hourly	35	3
	Tallapoosa	3,019	23,180	35,271	Annual	40	1
	Tybee Island	3,534	21,743	33,084	Annual	40	1
	Walthourville	3,887	17,680	17,680	Hourly	40	2
	Washington	4,207	19,928	21,997	Annual	40	2
	West Point	3,330	20,613	30,784	Hourly	40	3
F	Bowdon	1,950	17,882	24,606	Annual	40	1
	Claxton	2,344	17,295	29,848	Annual	40	1
	Colquitt	1,868	14,560	24,960	Hourly	40	1
	Darien	1,675	16,099	22,402	Hourly	40	1
	Flowery Branch	1,994	24,045	25,189	Hourly	40	2
	Fort Gaines	1,083	21,112	21,112	Annual	40	1
	Gray	2,065	19,760	19,760	Annual	40	1
	Guyton	1,224	20,800	22,880	Hourly	40	1
	Hahira	1,802	13,520	14,560	Hourly	40	1
	Harlem	1,817	16,120	20,800	Hourly	40	2

◆ Cashier/Customer Service Representative

Group	Jurisdiction	2004 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
	Helena	2,319	14,560	14,560	Hourly	40	1
	Hiram	1,550	26,000	32,000	Annual	40	1
	Lavonia	1,925	20,800	26,000	Hourly	40	1
	Ludowici	1,526	20,800	20,800	Annual	40	1
	Lumber City	1,223	17,940	17,940	Annual	40	1
	Mount Vernon	2,172	14,560	20,800	Hourly	40	1
	Oglethorpe	1,166	19,760	20,800	Annual	40	1
	Omega	1,359	20,800	20,800	Annual	35	1
	Oxford	2,156	24,150	36,747	Annual	40	1
	Pembroke	2,452	15,080	15,850	Hourly	40	1
	Pine Mountain	1,205	22,651	22,651	Annual	40	1
	Reidsville	2,363	21,000	30,000	Annual	40	1
	Sparta	1,389	15,600	22,152	Hourly	40	2
	Springfield	2,010	20,800	20,800	Hourly	40	1
	Statham	2,415	20,696	20,696	Hourly	40	1
	Thunderbolt	2,304	18,000	20,000	Annual	40	1
	Trion	2,045	23,566	23,566	Annual	40	1
	Union Point	1,655	20,530	22,173	Hourly	40	2
G	Dawsonville	873	16,640	29,120	Hourly	40	1
	Greenville	949	26,000	26,000	Annual	40	1
	Helen	624	19,760	24,960	Hourly	40	1
	Poulan	929	16,640	16,640	Hourly	40	1

◆ City Attorney (Staff Position)

Summary of Data

Group	Number reporting	Minimum entry-level wage		Maximum wage		Number of full-time employees
		Average	Median	Average	Median	
A	2	95,368	95,368	95,368	95,368	2
B	1	66,070	66,070	66,070	66,070	1
C	1	39,250	39,250	70,949	70,949	1
D	1	72,142	72,142	72,142	72,142	1
Total	5	73,640	72,142	79,979	72,142	5

Population Group Data

Group	Jurisdiction	2004 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
A	Albany	76,253	92,663	92,663	Annual	40	1
	Savannah	129,808	98,073	98,073	Annual	40	1
B	Douglasville	26,461	66,070	66,070	Annual	40	1
C	McDonough	13,622	39,250	70,949	Annual	40	1
D	Centerville	5,549	72,142	72,142	Annual	40	1

◆ City Clerk

Summary of Data

Group	Number reporting	Minimum entry-level wage		Maximum wage		Number of full-time employees
		Average	Median	Average	Median	
A	3	58,450	58,000	58,450	58,000	3
B	11	53,177	53,699	77,682	84,689	11
C	25	43,227	44,200	61,444	63,366	25
D	29	39,080	39,603	50,634	48,922	29
E	54	33,827	33,856	42,721	40,848	54
F	75	26,989	27,250	31,827	30,786	74
G	59	23,646	23,000	28,855	28,012	59
H	26	21,073	20,800	23,554	23,335	24
Total	282	31,093	28,942	39,160	34,990	279

Population Group Data

Group	Jurisdiction	2004 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
A	Albany	76,253	53,924	53,924	Annual	40	1
	Marietta	60,547	58,000	58,000	Annual	40	1
	Savannah	129,808	63,426	63,426	Annual	40	1
B	Alpharetta	34,245	85,000	85,000	Annual	37	1
	Dalton	31,478	55,946	84,689	Hourly	37.5	1
	Douglasville	26,461	42,110	42,110	Annual	40	1
	East Point	35,457	63,069	94,190	Annual	40	1
	Gainesville	31,107	36,338	54,517	Hourly	40	1
	Hinesville	30,566	53,699	81,710	Annual	40	1
	Kennesaw	27,433	50,523	93,163	Annual	40	1
	Peachtree City	33,810	63,000	100,715	Annual	40	1
	Rome	35,551	49,000	82,000	Annual	40	1
	Smyrna	45,755	59,719	89,578	Annual	40	1
	Valdosta	45,373	26,539	46,832	Annual	40	1
	C	Americus	16,737	25,444	35,622	Annual	40
Canton		15,094	50,645	77,062	Annual	40	1
College Park		18,353	48,329	72,492	Annual	40	1
Covington		13,464	48,235	71,240	Annual	40	1
Doraville		10,032	42,500	42,500	Annual	40	1
Douglas		10,916	33,010	50,232	Hourly	40	1
Dublin		16,689	73,037	73,037	Annual	40	1

◆ City Clerk

Group	Jurisdiction	2004 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
	Duluth	24,255	51,977	77,387	Annual	40	1
	Fayetteville	13,858	45,004	72,006	Annual	40	1
	Kingsland	11,588	34,062	45,416	Annual	40	1
	McDonough	13,622	45,510	97,785	Annual	40	1
	Milledgeville	19,268	28,158	42,845	Annual	40	1
	Newnan	22,520	44,200	65,603	Annual	40	1
	Powder Springs	14,300	40,619	63,366	Annual	40	1
	Snellville	18,782	47,541	86,439	Annual	40	1
	St. Marys	16,187	29,242	38,991	Annual	40	1
	Stockbridge	12,541	69,000	69,000	Annual	40	1
	Suwanee	10,956	48,454	70,589	Annual	40	1
	Thomasville	18,526	31,000	43,400	Annual	40	1
	Tifton	16,197	26,447	39,670	Annual	40	1
	Union City	13,355	39,155	62,833	Annual	40	1
	Vidalia	10,868	35,984	51,563	Annual	40	1
	Waycross	15,187	37,650	57,289	Annual	40	1
	Winder	12,083	59,000	59,000	Annual	40	1
	Woodstock	17,214	46,482	70,729	Annual	40	1
D	Auburn	6,937	59,470	68,391	Annual	40	1
	Austell	6,517	41,859	68,231	Annual	40	1
	Barnesville	5,905	34,046	46,933	Annual	40	1
	Bremen	5,272	38,000	70,000	Annual	40	1
	Cairo	9,363	34,570	57,801	Annual	40	1
	Camilla	5,605	36,377	36,377	Annual	40	1
	Cedartown	9,729	40,000	49,000	Annual	40	1
	Centerville	5,549	35,381	48,818	Hourly	40	1
	Chamblee	9,112	51,141	71,597	Annual	40	1
	Clarkston	7,107	26,000	26,000	Annual	40	1
	Cumming	5,443	64,938	64,938	Hourly	40	1
	Dallas	7,697	41,413	41,413	Hourly	40	1
	Eastman	5,393	22,000	40,470	Annual	40	1
	Eatonton	6,789	41,600	41,600	Hourly	40	1
	Fitzgerald	8,864	31,491	31,491	Hourly	40	1
	Grovetown	6,919	25,542	31,886	Annual	40	1
	Jesup	9,743	35,360	53,914	Annual	40	1
	Loganville	8,551	46,675	65,957	Annual	40	1
	Norcross	9,518	52,670	86,306	Annual	40	1
	Pooler	9,223	37,452	37,452	Annual	40	1
	Richmond Hill	8,798	43,451	57,013	Hourly	40	1
	Rincon	5,987	19,817	30,908	Annual	40	1

◆ City Clerk

Group	Jurisdiction	2004 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
	Sandersville	6,048	24,000	39,000	Annual	40	1
	Stone Mountain	7,095	42,785	48,922	Annual	40	1
	Sylvester	5,936	39,603	39,603	Annual	40	1
	Thomson	6,787	42,661	51,688	Hourly	40	1
	Toccoa	9,225	24,878	41,434	Annual	40	1
	Tyrone	5,228	51,063	72,151	Annual	40	1
	Villa Rica	8,930	49,088	49,088	Annual	40	1
E	Adairsville	3,038	20,800	33,280	Hourly	40	1
	Alma	3,322	40,444	40,444	Annual	37.5	1
	Ashburn	4,362	53,274	53,274	Annual	40	1
	Avondale Estates	2,627	27,549	39,733	Annual	40	1
	Baxley	4,454	37,794	49,546	Annual	40	1
	Bloomington	2,707	49,878	49,878	Annual	40	1
	Byron	3,175	50,144	50,144	Annual	40	1
	Chatsworth	3,887	28,017	46,797	Annual	40	1
	Cochran	4,623	54,208	82,489	Annual	40	1
	Cornelia	3,704	46,913	46,913	Annual	40	1
	Cuthbert	3,499	31,000	31,000	Annual	40	1
	Dahlonega	4,493	37,417	56,125	Annual	40	1
	East Dublin	2,603	29,078	35,381	Annual	40	1
	Elberton	4,733	25,767	37,086	Annual	40	1
	Euharlee	3,787	25,958	25,958	Annual	40	1
	Folkston	3,242	21,351	36,318	Annual	40	1
	Glennville	4,989	25,175	41,251	Annual	40	1
	Hampton	4,616	42,498	58,827	Annual	35	1
	Hartwell	4,250	22,000	40,275	Annual	40	1
	Hawkinsville	4,257	45,552	45,552	Hourly	40	1
	Hazlehurst	3,640	44,304	44,304	Annual	40	1
	Hephzibah	4,163	24,000	32,465	Annual	35	1
	Hogansville	2,772	35,963	35,963	Hourly	40	1
	Holly Springs	4,699	30,000	47,000	Annual	40	1
	Homerville	2,810	30,888	30,888	Hourly	40	1
	Jackson	4,323	34,944	70,980	Annual	40	1
	Jasper	2,754	39,811	39,811	Hourly	40	1
	Jefferson	4,494	45,094	45,094	Hourly	40	1
	Jonesboro	4,075	37,000	37,000	Annual	40	1
	Lakeland	2,770	16,000	34,528	Annual	40	1
	Leesburg	2,708	15,000	48,000	Annual	40	1
	Locust Grove	2,861	37,000	55,000	Annual	40	1
	Lyons	4,280	26,000	26,000	Hourly	40	1

◆ City Clerk

Group	Jurisdiction	2004 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
	Manchester	3,754	30,026	47,778	Annual	40	1
	McRae	3,876	46,733	46,733	Annual	40	1
	Metter	4,079	32,760	52,582	Hourly	40	1
	Montezuma	4,012	36,020	54,484	Annual	40	1
	Nicholls	2,569	31,096	31,096	Hourly	40	1
	Oakwood	3,234	21,500	21,500	Annual	40	1
	Ocilla	3,205	36,000	36,000	Annual	40	1
	Pelham	4,000	23,504	23,504	Hourly	40	1
	Quitman	4,546	38,272	38,272	Hourly	40	1
	Rossville	3,391	35,402	35,402	Annual	40	1
	Senoia	2,509	37,128	39,250	Annual	42	1
	Social Circle	3,810	43,680	43,680	Annual	40	1
	Soperton	2,796	16,640	52,000	Hourly	40	1
	Summerville	4,754	29,593	34,980	Hourly	35	1
	Tallapoosa	3,019	39,906	60,722	Annual	40	1
	Temple	3,694	28,954	28,954	Hourly	40	1
	Tybee Island	3,534	35,628	54,212	Annual	40	1
	Unadilla	2,776	26,894	26,894	Annual	40	1
	Walthourville	3,887	31,200	31,200	Hourly	40	1
	Washington	4,207	42,126	48,853	Annual	40	1
	West Point	3,330	32,769	51,548	Annual	40	1
F	Abbeville	2,416	18,013	18,013	Hourly	40	1
	Alamo	2,439	22,360	22,360	Hourly	40	1
	Aragon	1,056	28,930	28,930	Annual	40	1
	Arcade	1,912	28,000	40,000	Annual	40	NR
	Arlington	1,539	20,000	35,000	Annual	40	1
	Blue Ridge	1,118	22,880	41,330	Hourly	40	1
	Bogart	1,089	10,400	33,280	Hourly	40	1
	Boston	1,429	23,858	23,858	Hourly	40	1
	Bowdon	1,950	30,584	38,196	Annual	40	1
	Brooklet	1,129	27,908	30,000	Annual	44	1
	Buchanan	1,001	24,960	31,200	Hourly	40	1
	Buena Vista	1,658	23,920	31,200	Hourly	40	1
	Butler	1,958	42,224	42,224	Hourly	40	1
	Chester	1,531	20,800	20,800	Hourly	40	1
	Clarksville	1,464	27,250	41,700	Annual	40	1
	Colquitt	1,868	20,000	40,000	Annual	40	1
	Darien	1,675	24,960	34,757	Hourly	40	1
	Davisboro	1,664	28,662	28,662	Hourly	40	1
	Ellijay	1,535	30,677	30,677	Annual	40	1

◆ City Clerk

Group	Jurisdiction	2004 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
	Emerson	1,248	29,224	29,224	Hourly	40	1
	Flowery Branch	1,994	41,350	41,350	Hourly	40	1
	Fort Gaines	1,083	24,830	24,830	Annual	40	1
	Gordon	2,126	38,274	38,274	Annual	40	1
	Gray	2,065	27,501	27,501	Annual	40	1
	Guyton	1,224	38,896	38,896	Annual	40	1
	Helena	2,319	29,120	29,120	Hourly	40	1
	Hiram	1,550	29,000	38,000	Annual	40	1
	Homer	1,013	32,000	32,000	Annual	40	1
	Hoschton	1,440	26,000	46,000	Annual	40	1
	Ivey	1,097	20,000	20,000	Annual	40	1
	Jeffersonville	1,226	30,000	30,000	Annual	40	1
	Lavonia	1,925	29,120	33,280	Hourly	40	1
	Lincolnton	1,566	31,000	31,000	Annual	40	1
	Lookout Mountain	1,579	20,800	28,165	Annual	40	1
	Lovejoy	2,491	30,000	30,000	Annual	35	1
	Ludowici	1,526	32,396	32,396	Annual	40	1
	Lula	1,677	26,000	26,000	Hourly	40	1
	Lumber City	1,223	22,360	22,360	Annual	40	1
	Marshallville	1,304	28,392	28,392	Annual	40	1
	Maysville	1,495	26,000	32,000	Annual	40	1
	Meigs	1,096	25,610	25,610	Annual	40	1
	Midway	1,065	15,600	36,858	Hourly	40	1
	Milan	1,007	12,480	20,800	Hourly	40	1
	Morgan	1,482	22,099	22,099	Annual	40	1
	Mount Vernon	2,172	29,000	33,000	Annual	40	1
	Nicholson	1,295	28,080	28,080	Hourly	40	1
	Oglethorpe	1,166	25,480	26,520	Annual	40	1
	Omega	1,359	30,786	30,786	Annual	35	1
	Oxford	2,156	54,264	54,264	Annual	40	1
	Pembroke	2,452	24,440	35,006	Hourly	40	1
	Pine Mountain	1,205	36,421	36,421	Annual	40	1
	Porterdale	1,516	23,150	46,300	Annual	40	1
	Reidsville	2,363	25,000	36,000	Annual	40	1
	Reynolds	1,038	17,763	30,030	Hourly	35	1
	Richland	1,700	22,859	22,859	Hourly	40	1
	Sardis	1,220	14,560	28,874	Annual	40	1
	Sparta	1,389	26,500	32,967	Annual	40	1
	Springfield	2,010	38,925	38,925	Annual	40	1
	Statham	2,415	26,000	26,000	Hourly	40	1

◆ City Clerk

Group	Jurisdiction	2004 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
	Tennille	1,475	34,278	34,278	Hourly	40	1
	Thunderbolt	2,304	36,000	39,000	Annual	40	1
	Trenton	2,131	30,182	30,182	Annual	40	1
	Trion	2,045	32,926	32,926	Annual	40	1
	Tunnel Hill	1,227	27,872	27,872	Hourly	40	1
	Twin City	1,777	15,808	29,344	Hourly	38	1
	Varnell	1,526	22,800	22,800	Annual	40	1
	Walnut Grove	1,204	26,000	30,500	Annual	40	1
	Warrenton	2,058	29,120	29,120	Hourly	40	1
	Watkinsville	2,397	30,256	34,368	Annual	40	1
	Willacoochee	1,502	27,269	27,269	Hourly	40	1
	Winterville	1,058	26,322	26,322	Annual	40	1
	Woodbine	1,283	17,680	21,965	Annual	40	1
	Woodbury	1,102	27,923	42,489	Annual	40	1
	Wrens	2,236	31,283	44,202	Annual	40	1
	Zebulon	1,231	20,800	32,000	Annual	40	1
G	Adrian	576	9,373	18,746	Hourly	35	1
	Ailey	542	12,854	12,854	Annual	40	1
	Alapaha	695	15,600	20,800	Annual	40	1
	Alto	883	24,960	31,200	Hourly	40	1
	Baconton	972	20,800	20,800	Annual	40	1
	Ball Ground	791	37,752	37,752	Annual	40	1
	Blairsville	718	37,129	56,496	Annual	35	1
	Blythe	787	18,000	26,000	Annual	40	1
	Canon	800	22,464	22,464	Hourly	36	1
	Carnesville	615	23,920	23,920	Annual	40	1
	Cave Spring	995	31,155	47,406	Annual	40	1
	Collins	547	10,712	28,012	Annual	40	1
	Coolidge	557	30,160	30,160	Hourly	40	1
	Crawford	828	13,912	23,732	Annual	35	1
	Crawfordville	521	26,000	26,000	Annual	35	1
	Dawsonville	873	24,960	45,760	Hourly	40	1
	Doerun	847	25,709	25,709	Hourly	40	1
	Enigma	889	13,000	22,000	Annual	40	1
	Flovilla	697	23,504	30,160	Annual	40	1
	Franklin	892	18,720	27,331	Hourly	36	1
	Franklin Springs	723	32,000	32,000	Annual	40	1
	Georgetown	912	36,000	36,000	Annual	40	1
	Gibson	713	16,640	29,120	Hourly	40	1
	Glenwood	825	23,067	23,067	Hourly	40	1

◆ City Clerk

Group	Jurisdiction	2004 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
	Greenville	949	28,000	36,000	Annual	40	1
	Hamilton	527	26,718	26,718	Annual	40	1
	Helen	624	35,000	42,000	Annual	40	1
	Hiawassee	820	42,516	44,516	Annual	40	1
	Hoboken	506	16,753	28,067	Annual	38	1
	Homeland	805	13,520	17,680	Hourly	40	1
	Kingston	658	18,720	28,621	Hourly	40	1
	Lake Park	563	18,000	30,000	Annual	40	1
	Leary	634	31,200	31,200	Annual	40	1
	Luthersville	829	23,000	31,500	Annual	35	1
	McCaysville	992	23,400	31,469	Annual	40	1
	McIntyre	720	37,400	37,400	Annual	40	1
	Morven	627	12,740	23,205	Hourly	35	1
	Newborn	663	18,200	24,570	Hourly	35	1
	Newton	887	18,720	18,720	Hourly	40	1
	Patterson	652	25,155	34,507	Annual	40	1
	Pavo	711	17,680	17,680	Hourly	40	1
	Pinelake	608	34,320	40,560	Annual	40	1
	Pineview	533	18,746	18,746	Hourly	35	1
	Poulan	929	16,640	16,640	Hourly	40	1
	Ray City	764	21,840	21,840	Hourly	40	1
	Roberta	783	31,616	31,616	Annual	40	1
	Rutledge	741	37,500	37,500	Annual	40	1
	Screven	749	17,160	36,026	Hourly	40	1
	Smithville	896	19,760	19,760	Hourly	40	1
	Talmo	529	16,640	21,840	Hourly	40	1
	Tignall	649	20,945	20,945	Annual	40	1
	Toombsboro	620	21,840	21,840	Annual	40	1
	Ty Ty	746	41,222	41,222	Annual	40	1
	Uvalda	554	22,890	22,890	Annual	35	1
	Waleska	726	26,000	29,120	Annual	40	1
	Waverly Hall	755	24,960	27,040	Hourly	40	1
	Whigham	607	29,300	29,300	Annual	40	1
	White	714	23,000	27,000	Annual	40	1
	Young Harris	553	15,600	37,232	Hourly	40	1
H	Attapulgus	485	22,495	22,495	Hourly	35	1
	Bartow	293	14,560	22,750	Hourly	35	1
	Carl	242	14,560	21,840	Hourly	35	NR
	Cecil	269	26,500	26,500	Annual	40	1
	Concord	367	16,640	25,688	Annual	40	1

◆ City Clerk

Group	Jurisdiction	2004 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
	Flemington	358	20,800	20,800	Hourly	40	1
	Graham	323	19,760	19,760	Hourly	40	1
	Haralson	156	10,000	10,000	Annual	35	NR
	Leslie	446	25,662	25,662	Annual	40	1
	Mansfield	476	29,518	29,518	Hourly	35.5	1
	Oconee	292	20,800	20,800	Hourly	40	1
	Odum	443	23,920	23,920	Hourly	40	1
	Offerman	434	12,740	12,740	Hourly	35	1
	Pendergrass	479	26,208	29,484	Hourly	42	1
	Plainville	267	16,640	22,360	Hourly	40	1
	Preston	442	16,000	25,000	Annual	40	1
	Rentz	316	14,144	19,240	Hourly	40	1
	Rhine	423	20,800	20,800	Annual	40	1
	Shiloh	430	20,800	20,800	Hourly	40	1
	Sky Valley	225	30,000	32,109	Annual	40	1
	Sycamore	489	25,418	25,418	Hourly	40	1
	Tallulah Falls	162	28,855	28,855	Annual	40	1
	Warm Springs	478	37,500	37,500	Annual	40	1
	Warwick	421	24,460	24,460	Annual	40	1
	Williamson	331	16,640	16,640	Hourly	40	1
	Woodland	418	12,480	27,269	Hourly	40	1

◆ City Manager/Administrator

Summary of Data

Group	Number reporting	Minimum entry-level wage		Maximum wage		Number of full-time employees
		Average	Median	Average	Median	
A	3	125,283	125,000	125,283	125,000	3
B	11	102,636	99,000	121,634	120,889	11
C	30	85,293	81,673	99,597	96,500	31
D	25	66,118	63,856	77,266	77,771	25
E	46	53,000	50,671	62,761	61,818	46
F	24	39,332	37,773	48,694	48,608	24
G	5	53,400	52,000	60,200	63,000	5
H	2	31,540	31,540	32,740	32,740	2
Total	146	64,580	60,694	75,723	74,195	147

Population Group Data

Group	Jurisdiction	2004 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
A	Albany	76,253	102,641	102,641	Annual	40	1
	Marietta	60,547	125,000	125,000	Annual	40	1
	Savannah	129,808	148,207	148,207	Annual	40	1
B	Alpharetta	34,245	120,889	120,889	Annual	37	1
	Dalton	31,478	61,445	93,093	Hourly	37.5	1
	Douglasville	26,461	97,935	97,935	Annual	40	1
	East Point	35,457	125,000	125,000	Annual	40	1
	Gainesville	31,107	114,691	114,691	Hourly	40	1
	Hinesville	30,566	77,971	118,643	Annual	40	1
	Kennesaw	27,433	74,797	137,987	Annual	40	1
	LaGrange	26,955	99,000	135,000	Annual	40	1
	Rome	35,551	122,335	122,336	Annual	40	1
	Smyrna	45,755	74,932	112,397	Annual	40	1
	Valdosta	45,373	160,000	160,000	Annual	40	1
	C	Americus	16,737	52,000	95,000	Annual	40
Bainbridge		12,106	88,000	88,000	Annual	40	1
Buford		10,966	135,200	135,200	Hourly	40	1
Calhoun		13,103	83,200	83,200	Hourly	40	1
Canton		15,094	68,271	105,960	Annual	40	1
Carrollton		21,010	111,540	111,540	Annual	40	1
College Park		18,353	79,853	119,780	Annual	40	1

◆ City Manager/Administrator

Group	Jurisdiction	2004 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
	Conyers	12,147	100,000	100,000	Annual	40	1
	Cordele	11,557	60,377	91,856	Annual	40	1
	Covington	13,464	91,162	91,162	Annual	40	1
	Douglas	10,916	73,112	111,238	Hourly	40	1
	Dublin	16,689	90,015	90,015	Annual	40	1
	Duluth	24,255	66,337	98,768	Annual	40	1
	Kingsland	11,588	55,250	83,725	Annual	40	1
	McDonough	13,622	78,299	113,400	Annual	40	1
	Milledgeville	19,268	95,000	95,000	Annual	40	1
	Monroe	11,903	70,822	102,136	Annual	40	2
	Moultrie	14,792	92,000	92,000	Annual	40	1
	Newnan	22,520	137,758	137,758	Annual	40	1
	Perry	10,660	77,800	92,000	Annual	40	1
	Snellville	18,782	70,240	127,710	Annual	40	1
	St. Marys	16,187	72,687	112,602	Annual	40	1
	Statesboro	24,604	102,865	102,865	Annual	40	1
	Stockbridge	12,541	73,200	73,200	Annual	40	1
	Suwanee	10,956	80,145	80,145	Annual	40	1
	Thomasville	18,526	104,000	104,000	Annual	40	1
	Union City	13,355	80,000	80,000	Annual	40	1
	Vidalia	10,868	87,110	87,110	Annual	40	1
	Winder	12,083	84,537	84,537	Annual	40	1
	Woodstock	17,214	98,000	98,000	Annual	40	1
D	Barnesville	5,905	61,000	92,000	Annual	40	1
	Bremen	5,272	52,000	85,000	Annual	40	1
	Cairo	9,363	92,500	92,500	Annual	40	1
	Camilla	5,605	78,750	78,750	Annual	40	1
	Cedartown	9,729	78,000	90,000	Annual	40	1
	Centerville	5,549	47,694	59,509	Hourly	40	1
	Cumming	5,443	99,216	99,216	Hourly	40	1
	Dallas	7,697	60,736	60,736	Hourly	40	1
	Eastman	5,393	25,000	56,045	Annual	40	1
	Eatonton	6,789	45,011	45,011	Hourly	40	1
	Fitzgerald	8,864	65,541	65,541	Hourly	40	1
	Fort Valley	8,234	59,148	79,493	Annual	40	1
	Ft. Oglethorpe	8,431	64,000	72,000	Annual	40	1
	Jesup	9,743	75,530	75,530	Annual	40	1
	Loganville	8,551	62,774	88,795	Annual	40	1
	Pooler	9,223	90,000	90,000	Annual	40	1
	Richmond Hill	8,798	59,280	77,771	Hourly	40	1

◆ City Manager/Administrator

Group	Jurisdiction	2004 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
	Rincon	5,987	90,000	90,000	Annual	40	1
	Sandersville	6,048	45,005	55,006	Annual	40	1
	Sylvester	5,936	63,856	63,856	Annual	40	1
	Thomaston	9,426	76,003	76,003	Hourly	40	1
	Thomson	6,787	52,000	72,800	Hourly	40	1
	Toccoa	9,225	62,762	89,149	Annual	40	1
	Tyrone	5,228	72,148	101,943	Annual	40	1
	Villa Rica	8,930	75,000	75,000	Annual	40	1
E	Adairsville	3,038	37,440	52,000	Hourly	40	1
	Alma	3,322	57,394	57,394	Annual	40	1
	Ashburn	4,362	45,675	45,675	Annual	40	1
	Avondale Estates	2,627	80,000	80,000	Annual	40	1
	Baxley	4,454	63,294	63,294	Annual	40	1
	Cornelia	3,704	80,629	80,629	Annual	40	1
	Cuthbert	3,499	45,000	45,000	Annual	40	1
	Dacula	4,433	70,000	70,000	Annual	40	1
	Dahlonega	4,493	72,000	80,000	Annual	40	1
	East Dublin	2,603	35,381	43,035	Annual	40	1
	Elberton	4,733	44,306	79,259	Annual	40	1
	Euharlee	3,787	31,200	31,200	Annual	40	1
	Folkston	3,242	27,741	45,851	Annual	40	1
	Glennville	4,989	42,282	69,268	Annual	40	1
	Greensboro	3,384	56,239	56,239	Annual	37	1
	Hampton	4,616	65,928	91,260	Annual	35	1
	Hartwell	4,250	55,000	73,389	Annual	40	1
	Hawkinsville	4,257	51,000	51,000	Annual	40	1
	Hogansville	2,772	42,016	42,016	Hourly	40	1
	Holly Springs	4,699	47,000	85,000	Annual	40	1
	Homerville	2,810	44,720	44,720	Hourly	40	1
	Jasper	2,754	42,827	42,827	Hourly	40	1
	Jefferson	4,494	72,072	72,072	Hourly	40	1
	Jonesboro	4,075	72,800	72,800	Annual	40	1
	Lake City	2,821	59,460	79,683	Annual	40	1
	Locust Grove	2,861	70,000	90,000	Annual	40	1
	Lyons	4,280	44,990	44,990	Hourly	40	1
	Manchester	3,754	36,332	58,406	Annual	40	1
	Metter	4,079	36,234	57,990	Hourly	40	1
	Nashville	4,820	42,596	42,596	Annual	40	1
	Oakwood	3,234	75,000	79,500	Annual	40	1
	Ocilla	3,205	40,188	40,188	Annual	40	1

◆ City Manager/Administrator

Group	Jurisdiction	2004 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
	Palmetto	3,813	31,200	70,928	Hourly	40	1
	Pelham	4,000	55,000	55,000	Annual	40	1
	Quitman	4,546	60,653	60,653	Hourly	40	1
	Ringgold	2,743	62,982	62,982	Hourly	40	1
	Senoia	2,509	50,000	50,000	Annual	45	1
	Social Circle	3,810	79,000	79,000	Annual	40	1
	Summerville	4,754	37,565	49,504	Hourly	40	1
	Tallapoosa	3,019	53,669	81,664	Annual	40	1
	Temple	3,694	48,510	48,510	Annual	40	1
	Tybee Island	3,534	50,342	76,601	Annual	40	1
	Unadilla	2,776	46,842	46,842	Annual	40	1
	Vienna	2,942	64,168	64,168	Annual	40	1
	Washington	4,207	58,619	67,980	Annual	40	1
	West Point	3,330	52,723	105,906	Annual	40	1
F	Alamo	2,439	15,496	15,496	Annual	40	1
	Arcade	1,912	35,000	55,000	Annual	42	1
	Bowdon	1,950	43,686	66,472	Annual	40	1
	Clarksville	1,464	34,800	52,900	Annual	40	1
	Claxton	2,344	32,905	62,046	Annual	40	1
	Colquitt	1,868	35,000	65,000	Annual	40	1
	Ellijay	1,535	31,773	31,773	Annual	40	1
	Emerson	1,248	60,000	60,000	Annual	40	1
	Flowery Branch	1,994	75,000	75,000	Annual	40	1
	Grayson	1,118	40,000	40,000	Annual	40	1
	Hahira	1,802	37,545	37,545	Annual	40	1
	Harlem	1,817	28,075	31,900	Annual	40	1
	Hiram	1,550	41,600	51,000	Annual	40	1
	Lavonia	1,925	42,000	50,000	Annual	40	1
	Lula	1,677	40,000	40,000	Annual	40	1
	Pembroke	2,452	62,400	62,400	Hourly	40	1
	Porterdale	1,516	32,486	64,971	Annual	40	1
	Tennille	1,475	37,440	37,440	Hourly	40	1
	Thunderbolt	2,304	38,000	45,000	Annual	40	1
	Tunnel Hill	1,227	40,000	40,000	Annual	40	1
	Union Point	1,655	47,216	47,216	Hourly	40	1
	Woodbine	1,283	30,000	40,813	Annual	40	1
	Wrens	2,236	41,538	58,692	Annual	40	1
	Zebulon	1,231	22,000	38,000	Annual	40	1
G	Ball Ground	791	60,000	60,000	Annual	40	1
	Franklin Springs	723	45,000	45,000	Annual	40	1

◆ City Manager/Administrator

Group	Jurisdiction	2004 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
	Helen	624	52,000	68,000	Annual	40	1
	Hiawasse	820	60,000	63,000	Annual	40	1
	Pinelake	608	50,000	65,000	Annual	40	1
H	Bronwood	497	15,080	15,080	Hourly	40	1
	Sky Valley	225	48,000	50,400	Annual	40	1

◆ Clerk Typist

Summary of Data

Group	Number reporting	Minimum entry-level wage		Maximum wage		Number of full-time employees
		Average	Median	Average	Median	
A	1	19,386	19,386	29,124	29,124	32
B	2	20,900	20,900	32,957	32,957	6
C	7	21,528	21,174	41,190	38,186	36
D	6	24,397	19,666	32,607	25,470	10
E	5	16,890	16,640	25,883	26,582	5
F	3	15,253	12,480	18,720	16,640	4
G	1	18,741	18,741	18,741	18,741	1
Total	25	20,288	19,386	31,333	28,059	94

Population Group Data

Group	Jurisdiction	2004 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
A	Savannah	129,808	19,386	29,124	Annual	40	32
B	East Point	35,457	22,939	32,631	Annual	40	2
	Valdosta	45,373	18,861	33,283	Annual	40	4
C	College Park	18,353	21,086	31,629	Annual	40	6
	Duluth	24,255	21,597	32,156	Annual	40	NR
	Fayetteville	13,858	23,866	38,186	Annual	40	7
	McDonough	13,622	21,174	41,226	Hourly	40	7
	Monroe	11,903	17,172	40,736	Annual	40	8
	Newnan	22,520	20,800	31,200	Hourly	40	6
	Stockbridge	12,541	25,000	73,200	Annual	40	2
D	Cedartown	9,729	17,950	20,571	Hourly	40	2
	Eatonton	6,789	23,275	23,275	Hourly	40	1
	Jesup	9,743	15,704	24,544	Annual	40	1
	Richmond Hill	8,798	21,382	28,059	Hourly	40	3
	Rincon	5,987	16,068	26,395	Annual	40	2
	Thomson	6,787	52,000	72,800	Hourly	40	1
E	Adairsville	3,038	16,640	24,960	Hourly	40	1
	Baxley	4,454	17,576	26,582	Annual	40	1
	Cochran	4,623	21,112	32,115	Hourly	40	1
	Folkston	3,242	16,640	27,040	Hourly	40	1
	Lakeland	2,770	12,480	18,720	Hourly	40	1
F	Helena	2,319	12,480	12,480	Hourly	40	1

◆ Clerk Typist

Group	Jurisdiction	2004 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
	Lavonia	1,925	20,800	27,040	Hourly	40	2
	Sardis	1,220	12,480	16,640	Annual	35	1
G	Whigham	607	18,741	18,741	Hourly	40	1

◆ Computer Operator

Summary of Data

Group	Number reporting	Minimum entry-level wage		Maximum wage		Number of full-time employees
		Average	Median	Average	Median	
B	3	29,219	27,700	38,946	38,730	5
C	1	33,010	33,010	50,232	50,232	1
D	3	23,483	25,658	30,720	30,000	5
E	2	22,118	22,118	25,832	25,832	2
F	3	18,084	17,451	28,935	31,498	4
G	2	20,169	20,169	25,446	25,446	2
Total	14	23,567	23,950	32,042	30,749	19

Population Group Data

Group	Jurisdiction	2004 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
B	Gainesville	31,107	25,813	38,730	Hourly	40	2
	LaGrange	26,955	34,145	37,507	Annual	40	2
	Rome	35,551	27,700	40,600	Annual	40	1
C	Douglas	10,916	33,010	50,232	Hourly	40	1
D	Barnesville	5,905	25,658	35,370	Annual	40	1
	Bremen	5,272	18,000	30,000	Annual	40	3
	Dallas	7,697	26,790	26,790	Hourly	40	1
E	Elberton	4,733	18,568	25,996	Annual	40	1
	Jasper	2,754	25,667	25,667	Hourly	40	1
F	Bowdon	1,950	20,701	31,498	Annual	40	2
	Claxton	2,344	17,451	32,905	Annual	40	1
	Darien	1,675	16,099	22,402	Hourly	40	1
G	Cave Spring	995	18,096	27,539	Hourly	40	1
	Hiawassee	820	22,241	23,353	Annual	40	1

◆ Computer Programmer

Summary of Data

Group	Number reporting	Minimum entry-level wage		Maximum wage		Number of full-time employees
		Average	Median	Average	Median	
A	1	51,688	51,688	72,862	72,862	3
B	1	41,600	41,600	59,000	59,000	1
C	3	34,126	33,953	54,224	47,533	7
Total	5	39,133	38,480	58,907	59,000	11

Population Group Data

Group	Jurisdiction	2004 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
A	Marietta	60,547	51,688	72,862	Annual	40	3
B	Rome	35,551	41,600	59,000	Annual	40	1
C	Calhoun	13,103	38,480	70,221	Hourly	40	2
	Carrollton	21,010	33,953	47,533	Annual	40	3
	Monroe	11,903	29,945	44,917	Annual	40	2

◆ Custodian (Janitor)

Summary of Data

Group	Number reporting	Minimum entry-level wage		Maximum wage		Number of full-time employees
		Average	Median	Average	Median	
A	3	17,425	15,554	26,340	23,538	17
B	7	19,187	19,946	30,136	31,000	19
C	17	17,147	17,287	25,011	24,586	28
D	6	17,540	17,851	25,295	24,236	8
E	6	16,184	17,236	18,910	18,086	7
Total	39	17,447	17,680	25,138	24,471	79

Population Group Data

Group	Jurisdiction	2004 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
A	Albany	76,253	15,090	23,538	Annual	40	1
	Marietta	60,547	21,632	32,115	Annual	40	4
	Savannah	129,808	15,554	23,367	Annual	40	12
B	Alpharetta	34,245	20,500	31,000	Annual	37	3
	Dalton	31,478	20,696	31,075	Hourly	40	6
	East Point	35,457	19,946	28,366	Annual	40	2
	Gainesville	31,107	17,472	26,208	Hourly	40	2
	Hinesville	30,566	21,444	32,630	Annual	40	3
	Kennesaw	27,433	16,286	29,973	Annual	40	1
	Valdosta	45,373	17,963	31,697	Annual	40	2
	Americus	16,737	14,844	20,782	Annual	40	2
C	Calhoun	13,103	18,720	23,504	Hourly	40	1
	Carrollton	21,010	18,539	25,954	Annual	40	3
	College Park	18,353	20,082	30,123	Annual	40	1
	Cordele	11,557	16,411	24,939	Hourly	40	2
	Douglas	10,916	15,870	24,586	Hourly	40	2
	Dublin	16,689	17,373	22,186	Annual	40	1
	Duluth	24,255	20,569	30,624	Annual	40	2
	Kingsland	11,588	16,848	22,464	Annual	40	1
	Milledgeville	19,268	17,287	26,303	Annual	40	2
	Monroe	11,903	18,933	28,362	Annual	40	1
	Moultrie	14,792	14,670	22,022	Annual	40	2
	Perry	10,660	16,800	23,600	Annual	40	2
	Statesboro	24,604	15,015	22,859	Hourly	35	1
Tifton	16,197	10,629	15,943	Hourly	35	1	

◆ Custodian (Janitor)

Group	Jurisdiction	2004 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
D	Union City	13,355	20,765	33,322	Annual	40	2
	Waycross	15,187	18,151	27,619	Annual	40	2
	Austell	6,517	21,258	34,646	Annual	40	1
	Barnesville	5,905	17,752	24,471	Annual	40	1
	Bremen	5,272	18,000	24,000	Annual	40	1
	Cairo	9,363	13,707	22,880	Hourly	40	2
	Cedartown	9,729	17,950	19,926	Hourly	40	1
	Waynesboro	5,919	16,570	25,844	Annual	40	2
E	Elberton	4,733	16,792	23,509	Annual	40	2
	Euharlee	3,787	17,680	17,680	Annual	40	1
	Glennville	4,989	12,609	17,382	Annual	40	1
	Jasper	2,754	18,720	18,720	Hourly	40	1
	Nashville	4,820	17,680	17,680	Annual	40	1
	West Point	3,330	13,624	18,491	Hourly	40	1

◆ Data Entry Clerk

Summary of Data

Group	Number reporting	Minimum entry-level wage		Maximum wage		Number of full-time employees
		Average	Median	Average	Median	
A	1	22,714	22,714	32,344	32,344	1
B	2	20,782	20,782	32,692	32,692	5
C	4	20,364	19,928	26,221	27,898	6
D	4	24,731	24,710	28,662	28,579	11
E	5	22,885	24,336	24,743	24,336	5
F	4	18,850	20,020	20,223	20,020	4
G	1	20,528	20,528	31,235	31,235	1
Total	21	21,667	20,800	26,338	26,965	33

Population Group Data

Group	Jurisdiction	2004 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
A	Marietta	60,547	22,714	32,344	Annual	40	1
B	Douglasville	26,461	20,120	32,754	Annual	40	4
	Hinesville	30,566	21,444	32,630	Annual	40	1
C	Americus	16,737	19,261	26,965	Annual	40	2
	Calhoun	13,103	22,880	30,368	Hourly	40	1
	Carrollton	21,010	20,594	28,831	Annual	40	1
	Winder	12,083	18,720	18,720	Hourly	40	2
D	Camilla	5,605	29,266	29,266	Hourly	40	1
	Cumming	5,443	30,888	34,736	Hourly	40	5
	Pooler	9,223	20,155	27,893	Hourly	40	4
	Thomson	6,787	18,616	22,755	Hourly	40	1
E	Byron	3,175	26,374	26,374	Annual	40	1
	Hawkinsville	4,257	28,142	28,142	Hourly	40	1
	Hogansville	2,772	24,336	24,336	Hourly	40	1
	Senoia	2,509	21,424	23,338	Annual	40	1
	Tallapoosa	3,019	14,146	21,525	Annual	40	1
F	Blue Ridge	1,118	20,800	26,291	Hourly	40	1
	Hahira	1,802	14,560	14,560	Hourly	40	1
	Ludowici	1,526	20,800	20,800	Annual	40	1
	Marshallville	1,304	19,240	19,240	Annual	40	1
G	Blairsville	718	20,528	31,235	Annual	40	1

◆ Downtown/Better Hometown/Main Street Manager

Summary of Data

Group	Number reporting	Minimum entry-level wage		Maximum wage		Number of full-time employees
		Average	Median	Average	Median	
A	2	45,120	45,120	65,389	65,389	2
B	4	36,933	37,783	59,577	61,249	4
C	17	35,406	34,562	50,643	46,133	19
D	9	35,131	30,139	45,919	43,261	11
E	11	28,463	24,848	32,651	32,302	11
F	5	21,216	18,720	25,180	22,880	5
Total	48	32,817	31,706	44,341	42,992	52

Population Group Data

Group	Jurisdiction	2004 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
A	Marietta	60,547	51,688	72,862	Annual	40	1
	Savannah	129,808	38,551	57,915	Annual	40	1
B	Douglasville	26,461	31,213	50,812	Annual	40	1
	East Point	35,457	40,953	59,737	Annual	40	1
	Rome	35,551	40,000	65,000	Annual	40	1
	Valdosta	45,373	35,565	62,760	Annual	40	1
	Americus	16,737	32,952	46,133	Annual	40	1
C	Bainbridge	12,106	41,600	68,640	Hourly	40	1
	Calhoun	13,103	35,006	35,006	Hourly	40	1
	Carrollton	21,010	34,979	48,971	Annual	40	1
	Douglas	10,916	27,165	41,330	Hourly	40	1
	Dublin	16,689	32,198	32,198	Annual	40	1
	Duluth	24,255	36,939	54,997	Annual	40	1
	Fayetteville	13,858	54,702	87,524	Annual	40	1
	McDonough	13,622	26,437	67,538	Annual	40	3
	Moultrie	14,792	29,815	44,722	Annual	40	1
	Newnan	22,520	46,404	68,910	Annual	40	1
	Perry	10,660	30,800	41,400	Annual	40	1
	St. Marys	16,187	35,000	35,000	Annual	40	1
	Thomasville	18,526	45,000	63,000	Annual	40	1
	Tifton	16,197	29,231	43,846	Annual	40	1
	Winder	12,083	29,120	29,120	Hourly	40	1
Woodstock	17,214	34,562	52,591	Annual	40	1	
D	Bremen	5,272	30,000	40,000	Annual	40	1

◆ Downtown/Better Hometown/Main Street Manager

Group	Jurisdiction	2004 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
	Cumming	5,443	60,050	60,050	Hourly	40	1
	Fitzgerald	8,864	27,290	42,723	Hourly	40	2
	Jesup	9,743	30,139	45,760	Annual	40	1
	Norcross	9,518	37,432	61,336	Annual	40	1
	Sandersville	6,048	35,396	43,261	Annual	40	1
	Thomaston	9,426	27,082	31,762	Hourly	40	2
	Toccoa	9,225	27,085	46,675	Annual	40	1
	Villa Rica	8,930	41,706	41,706	Annual	40	1
E	Elberton	4,733	33,656	47,118	Annual	40	1
	Folkston	3,242	16,640	27,040	Hourly	40	1
	Greensboro	3,384	32,656	32,656	Annual	40	1
	Hampton	4,616	24,848	34,395	Annual	35	1
	Hawkinsville	4,257	23,982	23,982	Hourly	40	1
	Jefferson	4,494	29,994	29,994	Hourly	40	1
	Jonesboro	4,075	40,000	40,000	Annual	40	1
	Lyons	4,280	22,880	22,880	Hourly	40	1
	Manchester	3,754	20,800	20,800	Annual	40	1
	Metter	4,079	20,821	32,302	Hourly	40	1
	Washington	4,207	46,822	47,993	Annual	40	1
F	Darien	1,675	24,960	34,757	Hourly	40	1
	Harlem	1,817	18,720	22,880	Hourly	40	1
	Lavonia	1,925	18,200	21,840	Hourly	35	1
	Pembroke	2,452	17,160	19,386	Hourly	40	1
	Springfield	2,010	27,040	27,040	Hourly	40	1

◆ Finance Director

Summary of Data

Group	Number reporting	Minimum entry-level wage		Maximum wage		Number of full-time employees
		Average	Median	Average	Median	
A	3	67,727	73,046	98,944	109,737	3
B	11	64,350	59,719	94,660	93,267	11
C	26	52,559	52,125	74,353	74,274	27
D	14	40,207	38,386	51,898	51,947	14
E	10	39,308	38,433	50,798	48,639	9
F	3	27,457	27,040	29,291	27,040	3
G	1	29,000	29,000	34,500	34,500	1
Total	68	49,190	50,116	68,062	70,365	68

Population Group Data

Group	Jurisdiction	2004 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
A	Albany	76,253	49,224	76,772	Annual	40	1
	Marietta	60,547	80,912	110,323	Annual	40	1
	Savannah	129,808	73,046	109,737	Annual	40	1
B	Alpharetta	34,245	113,300	113,300	Annual	37	1
	Douglasville	26,461	53,710	53,710	Annual	40	1
	East Point	35,457	63,069	94,190	Annual	40	1
	Gainesville	31,107	62,171	93,267	Hourly	40	1
	Hinesville	30,566	59,069	89,881	Annual	40	1
	Kennesaw	27,433	50,523	93,163	Annual	40	1
	LaGrange	26,955	58,198	101,920	Annual	40	1
	Peachtree City	33,810	63,000	100,715	Annual	40	1
	Rome	35,551	56,500	90,500	Annual	40	1
	Smyrna	45,755	59,719	89,578	Annual	40	1
	Valdosta	45,373	68,593	121,041	Annual	40	1
C	Bainbridge	12,106	41,600	68,640	Hourly	40	1
	Buford	10,966	66,830	66,830	Hourly	40	1
	Canton	15,094	54,617	84,768	Annual	40	1
	Carrollton	21,010	49,366	71,704	Annual	40	1
	College Park	18,353	55,946	83,919	Annual	40	1
	Conyers	12,147	75,000	75,000	Annual	40	1
	Cordele	11,557	53,830	83,518	Annual	40	1
	Douglas	10,916	48,339	73,549	Hourly	40	1

◆ Finance Director

Group	Jurisdiction	2004 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
	Dublin	16,689	40,646	40,646	Annual	40	1
	Fayetteville	13,858	54,702	87,524	Annual	40	1
	Kingsland	11,588	52,409	69,878	Annual	40	1
	Milledgeville	19,268	50,110	76,249	Annual	40	1
	Monroe	11,903	50,121	80,484	Annual	40	2
	Moultrie	14,792	51,608	77,409	Annual	40	1
	Newnan	22,520	59,238	87,984	Annual	40	1
	Perry	10,660	54,000	73,400	Annual	40	1
	Powder Springs	14,300	53,246	83,063	Annual	40	1
	St. Marys	16,187	53,457	71,276	Annual	40	1
	Statesboro	24,604	52,249	79,503	Annual	40	1
	Suwanee	10,956	50,412	73,441	Annual	40	1
	Thomasville	18,526	50,000	70,000	Annual	40	1
	Tifton	16,197	47,614	71,420	Annual	40	1
	Union City	13,355	47,594	76,374	Annual	40	1
	Waycross	15,187	55,123	83,876	Annual	40	1
	Winder	12,083	52,000	52,000	Annual	40	1
	Woodstock	17,214	46,482	70,729	Annual	40	1
D	Auburn	6,937	30,434	35,000	Annual	40	1
	Austell	6,517	41,859	68,231	Annual	40	1
	Cairo	9,363	32,924	55,049	Annual	40	1
	Clarkston	7,107	24,000	24,000	Annual	40	1
	Fitzgerald	8,864	49,275	49,275	Hourly	40	1
	Fort Valley	8,234	28,075	37,731	Annual	40	1
	Loganville	8,551	38,313	54,121	Annual	40	1
	Norcross	9,518	55,304	90,622	Annual	40	1
	Pooler	9,223	53,433	53,433	Annual	40	1
	Richmond Hill	8,798	38,459	50,461	Hourly	40	1
	Thomaston	9,426	65,686	65,686	Hourly	40	1
	Thomson	6,787	33,051	40,373	Hourly	40	1
	Toccoa	9,225	31,381	61,880	Annual	40	1
	Villa Rica	8,930	40,706	40,706	Annual	40	1
E	Adairsville	3,038	29,120	41,600	Hourly	40	1
	Avondale Estates	2,627	36,960	53,264	Annual	40	1
	Elberton	4,733	34,543	48,360	Annual	40	1
	Hartwell	4,250	25,000	40,275	Annual	40	1
	Hawkinsville	4,257	45,445	45,445	Annual	40	1
	Jasper	2,754	60,000	60,000	Annual	40	1
	Lake City	2,821	36,503	48,918	Annual	40	1
	Nashville	4,820	40,000	40,000	Annual	40	1

◆ Finance Director

Group	Jurisdiction	2004 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
	Tallapoosa	3,019	39,906	60,722	Annual	40	1
	Tybee Island	3,534	45,607	69,396	Annual	40	NR
F	Hahira	1,802	23,332	23,332	Hourly	35	1
	Lula	1,677	27,040	27,040	Hourly	40	1
	Thunderbolt	2,304	32,000	37,500	Annual	40	1
G	Helen	624	29,000	34,500	Annual	40	1

◆ Information Systems/Technology Director

Summary of Data

Group	Number reporting	Minimum entry-level wage		Maximum wage		Number of full-time employees
		Average	Median	Average	Median	
A	3	65,811	62,825	95,857	94,382	3
B	9	53,354	51,478	78,839	77,218	9
C	13	42,710	45,004	62,878	70,192	13
D	2	40,797	40,797	47,241	47,241	2
E	2	38,266	38,266	57,396	57,396	2
Total	29	47,965	46,384	69,787	70,192	29

Population Group Data

Group	Jurisdiction	2004 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
A	Albany	76,253	49,224	76,772	Annual	40	1
	Marietta	60,547	85,384	116,418	Annual	40	1
	Savannah	129,808	62,825	94,382	Annual	40	1
B	Alpharetta	34,245	93,000	93,000	Annual	37	1
	Douglasville	26,461	41,829	68,093	Annual	40	1
	Gainesville	31,107	46,384	69,576	Hourly	40	1
	Hinesville	30,566	44,380	67,529	Annual	40	1
	Kennesaw	27,433	37,710	69,555	Annual	40	1
	LaGrange	26,955	58,198	101,920	Annual	40	1
	Peachtree City	33,810	51,707	82,662	Annual	40	1
	Rome	35,551	55,500	80,000	Annual	40	1
	Smyrna	45,755	51,478	77,218	Annual	40	1
	C	Canton	15,094	54,617	84,768	Annual	40
College Park		18,353	48,329	72,492	Annual	40	1
Duluth		24,255	47,145	70,192	Annual	40	1
Fayetteville		13,858	45,004	72,006	Annual	40	1
Monroe		11,903	34,662	52,008	Annual	40	1
Newnan		22,520	51,168	76,003	Annual	40	1
Thomasville		18,526	42,000	58,800	Annual	40	1
Tifton		16,197	41,130	61,596	Annual	40	1
Union City		13,355	45,327	72,737	Annual	40	1
Vidalia		10,868	26,125	37,419	Annual	40	1
Waycross		15,187	29,567	44,989	Annual	40	1
Winder		12,083	43,680	43,680	Hourly	40	1
Woodstock		17,214	46,482	70,729	Annual	40	1

◆ Information Systems/Technology Director

Group	Jurisdiction	2004 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
D	Barnesville	5,905	34,046	46,933	Annual	40	1
	Cumming	5,443	47,549	47,549	Hourly	40	1
E	Elberton	4,733	37,205	54,953	Annual	40	1
	Tybee Island	3,534	39,327	59,840	Annual	40	1

◆ Information Systems/Technology Specialist

Summary of Data

Group	Number reporting	Minimum entry-level wage		Maximum wage		Number of full-time employees
		Average	Median	Average	Median	
A	1	44,803	44,803	63,149	63,149	1
B	9	34,948	32,926	54,106	51,210	10
C	11	31,593	32,219	45,965	39,380	18
E	3	32,756	35,600	38,951	35,600	3
Total	24	33,547	33,953	48,857	49,186	32

Population Group Data

Group	Jurisdiction	2004 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
A	Marietta	60,547	44,803	63,149	Annual	40	1
B	Alpharetta	34,245	46,000	66,500	Annual	37	1
	Douglasville	26,461	25,679	41,803	Annual	40	1
	East Point	35,457	44,228	65,229	Annual	40	1
	Gainesville	31,107	32,926	49,400	Hourly	40	1
	Hinesville	30,566	31,683	48,210	Annual	40	1
	Kennesaw	27,433	27,789	51,210	Annual	40	1
	LaGrange	26,955	32,099	49,800	Annual	40	2
	Peachtree City	33,810	36,595	58,502	Annual	40	1
	Smyrna	45,755	37,534	56,301	Annual	40	1
	C	Canton	15,094	25,880	39,380	Annual	40
Carrollton		21,010	34,979	48,971	Annual	40	1
College Park		18,353	36,063	54,095	Annual	40	1
Dublin		16,689	37,506	37,506	Annual	40	1
Monroe		11,903	23,475	38,815	Annual	40	6
Moultrie		14,792	24,101	36,150	Annual	40	1
Perry		10,660	42,000	62,700	Annual	40	1
Thomasville		18,526	24,960	34,944	Hourly	40	3
Tifton		16,197	32,219	48,339	Hourly	40	1
Union City		13,355	45,327	72,737	Annual	40	1
Waycross	15,187	21,013	31,973	Annual	40	1	
E	Jasper	2,754	27,040	27,040	Hourly	40	1
	Jonesboro	4,075	35,600	35,600	Annual	40	1
	Tybee Island	3,534	35,628	54,212	Annual	40	1

◆ Keep Georgia Beautiful (KGB) Executive Director

Summary of Data

Group	Number reporting	Minimum entry-level wage		Maximum wage		Number of full-time employees
		Average	Median	Average	Median	
A	2	47,053	47,053	54,426	54,426	2
B	2	37,232	37,232	54,348	54,348	2
Total	4	42,142	39,003	54,387	54,426	4

Population Group Data

Group	Jurisdiction	2004 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
A	Albany	76,253	58,100	58,100	Annual	40	1
	Marietta	60,547	36,006	50,752	Annual	40	1
B	Rome	35,551	42,000	60,000	Annual	40	1
	Smyrna	45,755	32,463	48,695	Annual	40	1

◆ Librarian

Summary of Data

Group	Number reporting	Minimum entry-level wage		Maximum wage		Number of full-time employees
		Average	Median	Average	Median	
B	2	26,469	26,469	45,571	45,571	9
C	3	27,958	25,002	33,022	34,237	6
D	3	29,018	30,000	42,865	45,000	3
E	5	28,208	28,243	34,994	34,736	6
F	4	20,470	19,151	24,176	19,151	3
G	1	11,830	11,830	14,560	14,560	1
H	1	10,920	10,920	18,200	18,200	2
Total	19	24,712	23,608	32,802	34,237	30

Population Group Data

Group	Jurisdiction	2004 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
B	Peachtree City	33,810	33,153	61,464	Annual	40	4
	Smyrna	45,755	19,785	29,677	Annual	40	5
C	Calhoun	13,103	25,002	34,237	Hourly	40	2
	Doraville	10,032	41,000	41,000	Annual	40	1
	St. Marys	16,187	17,872	23,830	Annual	40	3
D	Bremen	5,272	30,000	45,000	Annual	40	1
	Tyrone	5,228	22,069	48,610	Hourly	40	1
	Villa Rica	8,930	34,985	34,985	Annual	40	1
E	Jefferson	4,494	34,736	34,736	Hourly	40	1
	Montezuma	4,012	32,672	49,419	Annual	40	1
	Senoia	2,509	23,608	24,731	Annual	40	1
	Tallapoosa	3,019	28,243	42,975	Annual	40	1
	Washington	4,207	21,779	23,110	Annual	40	2
F	Bowdon	1,950	26,419	40,200	Annual	40	1
	Gordon	2,126	19,158	19,158	Annual	40	1
	Nicholson	1,295	19,144	19,144	Hourly	39	1
	Oglethorpe	1,166	17,160	18,200	Annual	40	NR
G	Talmo	529	11,830	14,560	Hourly	35	1
H	Pendergrass	479	10,920	18,200	Hourly	35	2

◆ Magistrate Court Chief Judge (Appointed)

Summary of Data

Group	Number reporting	Minimum entry-level wage		Maximum wage		Number of full-time employees
		Average	Median	Average	Median	
B	1	100,000	100,000	100,000	100,000	1
Total	1	100,000	100,000	100,000	100,000	1

Population Group Data

Group	Jurisdiction	2004 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
B	East Point	35,457	100,000	100,000	Annual	40	1

◆ Magistrate Court Clerk

Summary of Data

Group	Number reporting	Minimum entry-level wage		Maximum wage		Number of full-time employees
		Average	Median	Average	Median	
B	1	35,274	35,274	50,991	50,991	1
D	1	29,203	29,203	41,267	41,267	1
E	1	16,640	16,640	29,120	29,120	1
Total	3	27,039	29,203	40,459	41,267	3

Population Group Data

Group	Jurisdiction	2004 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
B	East Point	35,457	35,274	50,991	Annual	40	1
D	Loganville	8,551	29,203	41,267	Annual	40	1
E	Hogansville	2,772	16,640	29,120	Hourly	40	1

◆ Mapper/Cartographer

Summary of Data

Group	Number reporting	Minimum entry-level wage		Maximum wage		Number of full-time employees
		Average	Median	Average	Median	
A	3	33,679	33,440	50,273	50,236	7
B	5	33,632	35,000	53,202	55,809	5
C	2	33,590	33,590	42,189	42,189	2
D	1	22,277	22,277	37,247	37,247	1
Total	11	32,605	33,440	48,950	50,236	15

Population Group Data

Group	Jurisdiction	2004 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
A	Albany	76,253	31,592	49,830	Annual	40	1
	Marietta	60,547	36,005	50,752	Annual	40	2
	Savannah	129,808	33,440	50,236	Annual	40	4
B	Alpharetta	34,245	46,000	66,500	Annual	37	1
	Gainesville	31,107	27,102	40,664	Hourly	40	1
	Hinesville	30,566	36,677	55,809	Annual	40	1
	Kennesaw	27,433	23,379	43,035	Annual	40	1
	Rome	35,551	35,000	60,000	Annual	40	1
C	Duluth	24,255	35,180	52,378	Annual	40	1
	Stockbridge	12,541	32,000	32,000	Annual	40	1
D	Cairo	9,363	22,277	37,247	Annual	40	1

◆ Municipal Court Clerk

Summary of Data

Group	Number reporting	Minimum entry-level wage		Maximum wage		Number of full-time employees
		Average	Median	Average	Median	
A	2	26,024	26,024	39,410	39,410	7
B	12	30,551	25,646	45,574	43,227	22
C	27	25,892	24,461	38,353	38,236	38
D	19	24,723	23,825	31,645	28,974	22
E	27	24,227	24,000	28,656	27,886	28
F	14	22,721	23,220	26,284	24,034	14
G	6	19,716	19,219	23,453	19,219	6
Total	107	25,028	24,149	33,130	32,000	137

Population Group Data

Group	Jurisdiction	2004 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
A	Albany	76,253	26,879	41,920	Annual	40	1
	Marietta	60,547	25,168	36,899	Annual	40	6
B	Alpharetta	34,245	72,666	72,666	Annual	37	1
	Dalton	31,478	40,165	60,653	Hourly	40	1
	Douglasville	26,461	21,126	34,392	Annual	40	4
	East Point	35,457	24,659	35,077	Annual	40	4
	Gainesville	31,107	25,813	38,730	Hourly	40	1
	Hinesville	30,566	26,066	39,662	Annual	40	1
	Kennesaw	27,433	25,480	47,050	Annual	40	1
	LaGrange	26,955	20,779	30,659	Annual	40	2
	Peachtree City	33,810	34,831	55,683	Annual	40	1
	Rome	35,551	22,000	47,000	Annual	40	4
	Smyrna	45,755	31,195	46,792	Annual	40	1
Valdosta	45,373	21,834	38,528	Annual	40	1	
C	Bainbridge	12,106	18,720	33,280	Hourly	40	2
	Calhoun	13,103	21,944	47,632	Hourly	40	3
	Canton	15,094	24,047	37,321	Annual	40	1
	Carrollton	21,010	20,594	28,831	Annual	40	6
	Conyers	12,147	31,142	43,818	Annual	40	1
	Cordele	11,557	26,707	40,622	Hourly	40	1
	Doraville	10,032	35,000	35,000	Annual	40	1
	Douglas	10,916	27,165	41,330	Hourly	40	1

◆ Municipal Court Clerk

Group	Jurisdiction	2004 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
	Dublin	16,689	22,011	28,087	Annual	40	1
	Duluth	24,255	31,909	47,509	Annual	40	1
	Fayetteville	13,858	30,460	48,737	Annual	40	1
	Kingsland	11,588	28,669	38,236	Annual	40	1
	McDonough	13,622	21,174	43,326	Hourly	40	1
	Milledgeville	19,268	24,324	37,011	Annual	40	1
	Moultrie	14,792	19,480	29,221	Annual	40	1
	Perry	10,660	25,400	42,300	Annual	40	1
	Powder Springs	14,300	25,299	39,466	Annual	40	1
	Snellville	18,782	25,000	47,500	Annual	40	2
	St. Marys	16,187	20,104	26,806	Annual	40	1
	Statesboro	24,604	24,149	36,754	Hourly	40	1
	Stockbridge	12,541	49,100	49,100	Annual	40	1
	Suwanee	10,956	30,125	43,887	Annual	40	2
	Tifton	16,197	25,251	37,877	Hourly	40	1
	Union City	13,355	22,893	36,737	Annual	40	1
	Waycross	15,187	23,166	35,250	Annual	40	1
	Winder	12,083	20,800	20,800	Hourly	40	1
	Woodstock	17,214	24,461	39,104	Hourly	40	2
D	Auburn	6,937	26,957	31,000	Annual	40	1
	Austell	6,517	23,825	39,589	Annual	40	2
	Centerville	5,549	29,640	34,258	Hourly	40	1
	Chamblee	9,112	33,299	46,619	Annual	40	1
	Clarkston	7,107	21,000	21,000	Annual	40	1
	Eastman	5,393	15,000	23,481	Annual	40	1
	Fitzgerald	8,864	31,512	31,512	Hourly	40	1
	Fort Valley	8,234	18,237	24,508	Annual	40	1
	Ft. Oglethorpe	8,431	19,739	28,475	Hourly	40	2
	Grovetown	6,919	17,865	23,128	Annual	40	1
	Norcross	9,518	37,432	61,336	Annual	40	1
	Pooler	9,223	28,974	28,974	Hourly	40	1
	Richmond Hill	8,798	24,606	32,282	Hourly	40	1
	Rincon	5,987	19,817	30,908	Annual	40	1
	Sandersville	6,048	19,380	23,687	Annual	40	1
	Stone Mountain	7,095	34,923	39,931	Annual	40	1
	Sylvester	5,936	22,585	28,912	Annual	40	2
	Toccoa	9,225	16,784	23,498	Annual	40	1
	Villa Rica	8,930	28,163	28,163	Annual	40	1
E	Ashburn	4,362	16,058	16,058	Hourly	40	1
	Avondale Estates	2,627	27,549	39,733	Annual	40	1

◆ Municipal Court Clerk

Group	Jurisdiction	2004 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
	Baxley	4,454	18,949	24,856	Annual	40	1
	Bloomingtondale	2,707	20,800	29,120	Annual	40	1
	Byron	3,175	27,886	27,886	Annual	40	1
	Cornelia	3,704	25,022	25,022	Hourly	40	1
	Dahlonega	4,493	24,196	36,294	Annual	40	1
	Elberton	4,733	21,230	29,721	Annual	40	1
	Euharlee	3,787	24,128	24,128	Annual	40	1
	Glennville	4,989	21,178	29,194	Annual	40	1
	Hawkinsville	4,257	20,800	20,800	Hourly	40	1
	Hogansville	2,772	19,656	19,656	Hourly	40	1
	Holly Springs	4,699	18,720	26,000	Annual	40	1
	Jackson	4,323	17,264	35,048	Annual	40	1
	Jasper	2,754	33,675	33,675	Hourly	40	1
	Jefferson	4,494	25,480	25,480	Hourly	40	1
	Jonesboro	4,075	32,500	32,500	Annual	40	1
	Lake City	2,821	34,765	46,589	Annual	40	2
	Locust Grove	2,861	24,000	34,000	Annual	40	1
	Nicholls	2,569	31,096	31,096	Hourly	40	1
	Ocilla	3,205	29,744	29,744	Hourly	40	1
	Pelham	4,000	19,469	19,469	Hourly	40	1
	Rossville	3,391	26,478	26,478	Hourly	40	1
	Senoia	2,509	20,280	20,280	Annual	42	1
	Social Circle	3,810	19,882	19,882	Annual	40	1
	Tybee Island	3,534	33,911	51,600	Annual	40	1
	Unadilla	2,776	19,406	19,406	Annual	40	1
F	Arcade	1,912	24,000	40,000	Annual	40	1
	Blue Ridge	1,118	19,760	22,755	Hourly	40	1
	Buchanan	1,001	16,640	22,880	Hourly	40	1
	Ellijay	1,535	22,440	22,440	Annual	40	1
	Emerson	1,248	26,000	26,000	Hourly	40	1
	Flowery Branch	1,994	25,189	25,189	Hourly	40	1
	Gray	2,065	22,067	22,067	Annual	40	1
	Hahira	1,802	26,707	26,707	Hourly	40	1
	Hiram	1,550	26,000	32,000	Annual	40	1
	Ludowici	1,526	22,308	22,308	Annual	40	1
	Pembroke	2,452	17,680	21,008	Hourly	40	1
	Porterdale	1,516	24,960	33,280	Hourly	40	1
	Springfield	2,010	19,344	19,344	Hourly	40	1
	Thunderbolt	2,304	25,000	32,000	Annual	40	1
G	Blairsville	718	22,659	33,637	Annual	40	1

◆ Municipal Court Clerk

Group	Jurisdiction	2004 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
	Greenville	949	21,694	21,694	Annual	40	1
	Lenox	897	16,744	16,744	Hourly	40	1
	Pinelake	608	24,960	36,400	Annual	40	1
	Poulan	929	16,640	16,640	Hourly	40	1
	Smithville	896	15,600	15,600	Hourly	40	1

◆ Municipal Court Judge (Appointed)

Summary of Data

Group	Number reporting	Minimum entry-level wage		Maximum wage		Number of full-time employees
		Average	Median	Average	Median	
A	1	59,056	59,056	59,056	59,056	1
B	4	50,935	41,026	50,936	41,026	4
C	2	16,027	16,027	26,313	26,313	2
D	1	14,934	14,934	14,934	14,934	1
Total	8	38,723	30,722	41,295	38,134	8

Population Group Data

Group	Jurisdiction	2004 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
A	Albany	76,253	59,056	59,056	Annual	40	1
B	LaGrange	26,955	47,008	47,008	Annual	40	1
	Rome	35,551	26,400	26,401	Annual	40	1
	Smyrna	45,755	35,043	35,043	Annual	40	1
	Valdosta	45,373	95,290	95,290	Annual	40	1
C	McDonough	13,622	20,654	41,226	Annual	40	1
	Winder	12,083	11,400	11,400	Annual	40	1
D	Toccoa	9,225	14,934	14,934	Annual	35	1

◆ Municipal Court Solicitor

Summary of Data

Group	Number reporting	Minimum entry-level wage		Maximum wage		Number of full-time employees
		Average	Median	Average	Median	
B	2	36,401	36,401	50,423	50,423	2
C	1	23,941	23,941	41,226	41,226	1
E	1	20,197	20,197	25,771	25,771	2
Total	4	29,235	24,949	41,960	33,592	5

Population Group Data

Group	Jurisdiction	2004 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
B	Peachtree City	33,810	46,844	74,887	Annual	40	1
	Smyrna	45,755	25,958	25,958	Annual	40	1
C	McDonough	13,622	23,941	41,226	Annual	40	1
E	Palmetto	3,813	20,197	25,771	Hourly	40	2

◆ Network Administrator

Summary of Data

Group	Number reporting	Minimum entry-level wage		Maximum wage		Number of full-time employees
		Average	Median	Average	Median	
A	3	45,811	47,494	67,957	71,349	3
B	3	36,772	36,317	56,358	54,475	4
C	3	27,313	29,120	39,951	40,768	3
D	1	25,658	25,658	35,370	35,370	1
Total	10	35,535	33,117	52,817	51,288	11

Population Group Data

Group	Jurisdiction	2004 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
A	Albany	76,253	38,252	59,660	Annual	40	1
	Marietta	60,547	51,688	72,862	Annual	40	1
	Savannah	129,808	47,494	71,349	Annual	40	1
B	Alpharetta	34,245	46,000	66,500	Annual	37	1
	Gainesville	31,107	36,317	54,475	Hourly	40	2
	Rome	35,551	28,000	48,100	Annual	40	1
C	Moultrie	14,792	29,918	44,722	Annual	40	1
	Thomasville	18,526	29,120	40,768	Hourly	40	1
	Tifton	16,197	22,901	34,362	Hourly	40	1
D	Barnesville	5,905	25,658	35,370	Annual	40	1

◆ Payroll/Insurance Technician

Summary of Data

Group	Number reporting	Minimum entry-level wage		Maximum wage		Number of full-time employees
		Average	Median	Average	Median	
A	2	26,743	26,743	40,475	40,475	3
B	8	26,722	26,701	41,382	40,732	8
C	16	24,794	24,034	35,206	35,284	15
D	8	26,842	27,435	32,228	30,514	8
E	14	24,137	22,291	28,970	28,746	14
F	3	25,107	21,320	32,375	30,125	3
Total	51	25,332	25,760	34,036	33,384	51

Population Group Data

Group	Jurisdiction	2004 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
A	Marietta	60,547	26,434	40,310	Annual	40	1
	Savannah	129,808	27,052	40,640	Annual	40	2
B	Dalton	31,478	25,760	38,766	Hourly	37.5	1
	Douglasville	26,461	24,456	39,812	Annual	40	1
	East Point	35,457	27,582	39,874	Annual	40	1
	Gainesville	31,107	27,102	40,664	Hourly	40	1
	Hinesville	30,566	27,369	41,645	Annual	40	1
	Rome	35,551	26,300	40,800	Annual	40	1
	Smyrna	45,755	29,928	44,891	Annual	40	1
	Valdosta	45,373	25,275	44,601	Annual	40	1
C	Americus	16,737	20,145	28,202	Annual	40	1
	Bainbridge	12,106	21,486	35,318	Hourly	40	1
	Carrollton	21,010	26,759	37,463	Annual	40	1
	Conyers	12,147	31,142	43,818	Annual	40	1
	Cordele	11,557	28,059	42,661	Hourly	40	1
	Dublin	16,689	23,890	30,523	Annual	40	1
	Duluth	24,255	28,942	43,092	Annual	40	1
	Kingsland	11,588	20,498	27,331	Annual	40	1
	Milledgeville	19,268	23,165	35,249	Annual	40	1
	Monroe	11,903	27,176	40,736	Annual	40	1
	Moultrie	14,792	19,480	29,221	Annual	40	1
	Newnan	22,520	29,120	41,600	Hourly	40	1
Statesboro	24,604	24,149	36,754	Hourly	40	1	
Thomasville	18,526	23,920	33,488	Hourly	40	NR	

◆ Payroll/Insurance Technician

Group	Jurisdiction	2004 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
D	Vidalia	10,868	20,925	29,994	Annual	40	1
	Winder	12,083	27,851	27,851	Hourly	40	1
	Cairo	9,363	27,019	45,261	Hourly	40	1
	Cedartown	9,729	28,267	33,030	Hourly	40	1
	Cumming	5,443	40,622	40,622	Hourly	40	1
	Eastman	5,393	15,000	25,345	Annual	40	1
	Fitzgerald	8,864	27,851	27,851	Hourly	40	1
	Pooler	9,223	33,384	33,384	Hourly	40	1
	Sylvester	5,936	24,336	24,336	Annual	40	1
	Toccoa	9,225	18,256	27,997	Annual	40	1
E	Ashburn	4,362	17,742	17,742	Hourly	40	1
	Byron	3,175	37,128	37,128	Annual	40	1
	East Dublin	2,603	20,426	24,794	Hourly	40	1
	Greensboro	3,384	21,285	21,285	Annual	36	1
	Hartwell	4,250	18,500	30,181	Annual	40	1
	Homerville	2,810	21,008	21,008	Hourly	40	1
	Jackson	4,323	28,704	58,344	Annual	40	1
	Nashville	4,820	19,760	25,000	Annual	40	1
	Pelham	4,000	15,600	15,600	Hourly	40	1
	Quitman	4,546	27,310	27,310	Hourly	40	1
F	Senoia	2,509	30,992	32,261	Annual	40	1
	Social Circle	3,810	30,680	30,680	Annual	40	1
	Summerville	4,754	25,480	30,940	Hourly	35	1
	West Point	3,330	23,296	33,301	Hourly	40	1
	Reidsville	2,363	21,000	30,000	Annual	40	1
	Thunderbolt	2,304	33,000	37,000	Annual	40	1
	Wrens	2,236	21,320	30,125	Annual	40	1

◆ Personnel Analyst

Summary of Data

Group	Number reporting	Minimum entry-level wage		Maximum wage		Number of full-time employees
		Average	Median	Average	Median	
A	3	41,505	37,273	61,435	55,994	4
B	4	39,545	40,440	58,983	60,665	4
C	3	31,242	31,500	44,333	44,100	3
E	1	25,997	25,997	37,651	37,651	1
Total	11	36,583	35,553	53,717	55,449	12

Population Group Data

Group	Jurisdiction	2004 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
A	Albany	76,253	35,553	55,449	Annual	40	1
	Marietta	60,547	51,688	72,862	Annual	40	1
	Savannah	129,808	37,273	55,994	Annual	40	2
B	Alpharetta	34,245	46,000	66,500	Annual	37	1
	Gainesville	31,107	42,078	63,128	Hourly	40	1
	Rome	35,551	31,300	48,100	Annual	40	1
	Smyrna	45,755	38,801	58,202	Annual	40	1
C	Perry	10,660	32,300	49,000	Annual	40	1
	Suwanee	10,956	29,925	39,900	Annual	40	1
	Thomasville	18,526	31,500	44,100	Annual	40	1
E	Manchester	3,754	25,997	37,651	Annual	40	1

◆ Personnel Director

Summary of Data

Group	Number reporting	Minimum entry-level wage		Maximum wage		Number of full-time employees
		Average	Median	Average	Median	
A	3	59,131	58,992	86,510	88,623	3
B	11	54,212	51,147	80,700	76,731	11
C	22	44,031	43,166	63,293	62,001	26
D	4	32,377	30,372	47,188	50,820	4
E	1	21,705	21,705	33,026	33,026	1
Total	41	46,186	44,380	67,353	67,529	45

Population Group Data

Group	Jurisdiction	2004 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
A	Albany	76,253	48,285	75,309	Annual	40	1
	Marietta	60,547	70,117	95,597	Annual	40	1
	Savannah	129,808	58,992	88,623	Annual	40	1
B	Alpharetta	34,245	93,000	93,000	Annual	37	1
	Dalton	31,478	43,524	65,735	Hourly	37.5	1
	Douglasville	26,461	41,829	68,093	Annual	40	1
	East Point	35,457	63,069	94,190	Annual	40	1
	Gainesville	31,107	51,147	76,731	Hourly	40	1
	Hinesville	30,566	44,380	67,529	Annual	40	1
	Kennesaw	27,433	33,634	61,963	Annual	40	1
	Peachtree City	33,810	42,439	67,844	Annual	40	1
	Rome	35,551	55,000	82,000	Annual	40	1
	Smyrna	45,755	59,719	89,578	Annual	40	1
	Valdosta	45,373	68,593	121,041	Annual	40	1
	C	Americus	16,737	34,718	48,606	Annual	40
Calhoun		13,103	53,664	53,664	Hourly	40	1
Carrollton		21,010	31,897	53,519	Annual	40	1
College Park		18,353	55,946	83,919	Annual	40	1
Cordele		11,557	37,487	57,042	Annual	40	1
Covington		13,464	50,876	75,150	Annual	40	5
Douglas		10,916	48,339	73,549	Hourly	40	1
Dublin		16,689	42,651	42,651	Annual	40	1
Duluth		24,255	40,725	60,635	Annual	40	1
Fayetteville		13,858	40,820	65,312	Annual	40	1
Milledgeville		19,268	50,111	76,249	Annual	40	1

◆ Personnel Director

Group	Jurisdiction	2004 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
	Moultrie	14,792	39,595	59,394	Annual	40	1
	Newnan	22,520	53,726	79,809	Annual	40	1
	Powder Springs	14,300	40,619	63,366	Annual	40	1
	Snellville	18,782	40,000	82,323	Annual	40	1
	St. Marys	16,187	31,875	42,499	Annual	40	1
	Statesboro	24,604	47,507	47,507	Annual	40	1
	Tifton	16,197	47,614	71,420	Annual	40	1
	Union City	13,355	47,594	76,374	Annual	40	1
	Waycross	15,187	32,597	49,601	Annual	40	1
	Winder	12,083	43,680	43,680	Hourly	40	1
	Woodstock	17,214	56,634	86,176	Annual	40	1
D	Cairo	9,363	32,924	55,049	Annual	40	1
	Camilla	5,605	24,336	24,336	Hourly	40	1
	Loganville	8,551	44,429	62,774	Annual	40	1
	Toccoa	9,225	27,821	46,592	Annual	40	1
E	Tybee Island	3,534	21,705	33,026	Annual	40	1

◆ Personnel Technician

Summary of Data

Group	Number reporting	Minimum entry-level wage		Maximum wage		Number of full-time employees
		Average	Median	Average	Median	
A	2	23,660	23,660	36,125	36,125	4
B	7	24,565	25,000	39,067	38,730	8
C	12	25,363	24,881	37,346	37,860	11
E	1	33,675	33,675	33,675	33,675	1
Total	22	25,332	25,219	37,616	38,618	24

Population Group Data

Group	Jurisdiction	2004 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
A	Albany	76,253	20,267	31,609	Annual	40	1
	Savannah	129,808	27,052	40,640	Annual	40	3
B	Douglasville	26,461	21,126	34,392	Annual	40	1
	Gainesville	31,107	25,813	38,730	Hourly	40	1
	Hinesville	30,566	27,369	41,645	Annual	40	1
	LaGrange	26,955	20,779	30,659	Annual	40	2
	Peachtree City	33,810	30,035	48,015	Annual	40	1
	Rome	35,551	25,000	41,500	Annual	40	1
	Valdosta	45,373	21,834	38,528	Annual	40	1
	Americus	16,737	23,678	33,148	Annual	40	1
C	Canton	15,094	27,837	43,204	Annual	40	1
	Conyers	12,147	31,142	43,818	Annual	40	1
	Cordele	11,557	25,438	38,709	Hourly	40	1
	Douglas	10,916	29,952	45,573	Hourly	40	1
	Dublin	16,689	19,956	25,475	Annual	40	1
	Milledgeville	19,268	24,324	37,012	Annual	40	1
	Moultrie	14,792	20,912	31,370	Annual	40	1
	Perry	10,660	22,800	32,600	Annual	40	NR
	Thomasville	18,526	30,000	42,000	Annual	40	1
	Tifton	16,197	21,819	32,718	Hourly	40	1
Union City	13,355	26,502	42,527	Annual	40	1	
E	Jasper	2,754	33,675	33,675	Hourly	40	1

◆ **Planner**

Summary of Data

Group	Number reporting	Minimum entry-level wage		Maximum wage		Number of full-time employees
		Average	Median	Average	Median	
A	3	33,253	35,995	49,374	50,752	6
B	8	36,457	32,569	57,445	52,906	8
C	15	36,151	35,000	53,789	52,515	18
D	3	30,387	30,722	38,560	40,000	3
E	3	38,143	34,000	42,143	46,000	3
Total	32	35,602	34,046	51,770	50,782	38

Population Group Data

Group	Jurisdiction	2004 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
A	Albany	76,253	27,758	43,295	Annual	40	2
	Marietta	60,547	36,005	50,752	Annual	40	1
	Savannah	129,808	35,995	54,075	Annual	40	3
B	Alpharetta	34,245	46,000	66,500	Annual	37	1
	Douglasville	26,461	31,213	50,812	Annual	40	NR
	East Point	35,457	44,228	65,229	Annual	40	1
	Gainesville	31,107	31,408	47,112	Hourly	40	1
	Hinesville	30,566	27,369	41,645	Annual	40	1
	Peachtree City	33,810	51,707	82,662	Annual	40	1
	Rome	35,551	26,000	55,000	Annual	40	2
	Smyrna	45,755	33,730	50,596	Annual	40	1
	C	Bainbridge	12,106	34,091	55,910	Hourly	40
Canton		15,094	33,837	52,515	Annual	40	2
Cordele		11,557	37,482	57,054	Hourly	40	1
Dublin		16,689	46,752	46,752	Annual	40	1
Duluth		24,255	33,505	49,884	Annual	40	2
Fayetteville		13,858	30,460	48,737	Annual	40	1
McDonough		13,622	33,842	64,293	Annual	40	1
Newnan		22,520	40,102	59,529	Annual	40	2
Perry		10,660	39,300	52,100	Annual	40	1
Powder Springs		14,300	38,016	59,306	Annual	40	1
Snellville		18,782	35,000	53,000	Annual	40	1
Statesboro		24,604	32,365	49,254	Hourly	40	1
Suwanee	10,956	35,296	51,420	Annual	40	1	
Thomasville	18,526	43,000	60,200	Annual	40	1	

◆ Planner

Group	Jurisdiction	2004 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
D	Union City	13,355	29,219	46,887	Annual	40	1
	Auburn	6,937	34,782	40,000	Annual	40	1
	Barnesville	5,905	25,658	35,370	Annual	40	1
E	Richmond Hill	8,798	30,722	40,310	Hourly	40	1
	Cornelia	3,704	33,430	33,430	Annual	40	1
	Greensboro	3,384	47,000	47,000	Annual	40	1
	Holly Springs	4,699	34,000	46,000	Annual	40	1

◆ Planning and Development Director

Summary of Data

Group	Number reporting	Minimum entry-level wage		Maximum wage		Number of full-time employees
		Average	Median	Average	Median	
A	3	59,757	58,992	87,485	88,623	3
B	10	61,286	58,959	92,244	93,677	10
C	23	49,521	46,500	70,570	72,280	23
D	11	45,699	44,429	59,678	55,619	12
E	8	41,297	42,424	50,228	45,975	8
F	1	50,000	50,000	50,000	50,000	1
H	1	20,020	20,020	23,660	23,660	1
Total	57	49,723	48,000	69,122	68,300	58

Population Group Data

Group	Jurisdiction	2004 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
A	Albany	76,253	50,162	78,235	Annual	40	1
	Marietta	60,547	70,117	95,597	Annual	40	1
	Savannah	129,808	58,992	88,623	Annual	40	1
B	Alpharetta	34,245	99,404	99,404	Annual	37	1
	Douglasville	26,461	41,829	68,093	Annual	40	1
	East Point	35,457	63,069	94,190	Annual	40	1
	Gainesville	31,107	51,147	76,731	Hourly	40	1
	Hinesville	30,566	77,971	118,643	Annual	40	1
	Kennesaw	27,433	50,523	93,163	Annual	40	1
	LaGrange	26,955	58,198	101,920	Annual	40	1
	Peachtree City	33,810	63,000	100,715	Annual	40	1
	Rome	35,551	48,000	80,000	Annual	40	1
	Smyrna	45,755	59,719	89,578	Annual	40	1
	C	Americus	16,737	40,765	57,071	Annual	40
Buford		10,966	101,400	101,400	Hourly	40	1
Canton		15,094	41,034	63,687	Annual	40	1
Carrollton		21,010	43,200	68,224	Annual	40	1
Conyers		12,147	80,000	80,000	Annual	40	1
Cordele		11,557	49,891	75,934	Annual	40	1
Douglas		10,916	48,339	73,549	Hourly	40	1
Duluth		24,255	51,977	77,387	Annual	40	1
Fayetteville		13,858	54,702	87,524	Annual	40	1

◆ Planning and Development Director

Group	Jurisdiction	2004 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
	Kingsland	11,588	48,081	64,109	Annual	40	1
	McDonough	13,622	45,510	74,526	Annual	40	1
	Moultrie	14,792	43,199	64,797	Annual	40	1
	Newnan	22,520	51,168	76,003	Annual	40	1
	Perry	10,660	46,500	68,300	Annual	40	1
	Snellville	18,782	40,000	82,323	Annual	40	1
	St. Marys	16,187	41,278	55,038	Annual	40	1
	Statesboro	24,604	47,507	72,280	Annual	40	1
	Suwanee	10,956	50,412	73,441	Annual	40	1
	Tifton	16,197	37,307	55,960	Annual	40	1
	Union City	13,355	39,155	62,833	Annual	40	1
	Waycross	15,187	41,415	63,018	Annual	40	1
	Winder	12,083	39,520	39,520	Hourly	40	1
	Woodstock	17,214	56,634	86,176	Annual	40	1
D	Austell	6,517	41,859	68,024	Annual	40	1
	Bremen	5,272	25,000	40,000	Annual	40	1
	Chamblee	9,112	38,058	53,280	Annual	40	1
	Cumming	5,443	55,619	55,619	Hourly	40	1
	Fitzgerald	8,864	54,621	79,997	Hourly	40	2
	Grovetown	6,919	25,542	31,886	Annual	40	1
	Loganville	8,551	44,429	62,774	Annual	40	1
	Norcross	9,518	55,304	90,622	Annual	40	1
	Pooler	9,223	54,117	54,117	Annual	40	1
	Richmond Hill	8,798	38,459	50,461	Hourly	40	1
	Villa Rica	8,930	69,680	69,680	Annual	40	1
E	Dahlonega	4,493	35,948	53,922	Annual	40	1
	Hampton	4,616	46,854	64,857	Annual	35	1
	Jasper	2,754	26,250	26,250	Hourly	40	1
	Jefferson	4,494	46,800	46,800	Hourly	40	1
	Locust Grove	2,861	60,000	80,000	Annual	40	1
	Oakwood	3,234	42,000	42,000	Annual	40	1
	Tallapoosa	3,019	29,672	45,150	Annual	40	1
	Vienna	2,942	42,848	42,848	Annual	40	1
F	Flowery Branch	1,994	50,000	50,000	Annual	40	1
H	Pendergrass	479	20,020	23,660	Hourly	35	1

◆ Purchasing Director

Summary of Data

Group	Number reporting	Minimum entry-level wage		Maximum wage		Number of full-time employees
		Average	Median	Average	Median	
A	2	47,803	47,803	73,009	73,009	2
B	7	41,679	38,801	64,630	61,464	7
C	17	32,430	30,243	45,156	42,770	19
D	6	33,697	29,193	36,830	31,533	6
E	3	22,467	22,457	33,515	34,171	3
Total	35	34,521	31,185	48,217	42,770	37

Population Group Data

Group	Jurisdiction	2004 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
A	Albany	76,253	41,723	65,072	Annual	40	1
	Savannah	129,808	53,882	80,946	Annual	40	1
B	East Point	35,457	63,069	94,190	Annual	40	1
	Gainesville	31,107	40,082	60,133	Hourly	40	1
	LaGrange	26,955	27,789	40,664	Annual	40	1
	Peachtree City	33,810	38,447	61,464	Annual	40	1
	Rome	35,551	48,000	75,000	Annual	40	1
	Smyrna	45,755	38,801	58,202	Annual	40	1
	Valdosta	45,373	35,565	62,760	Annual	40	1
C	Americus	16,737	31,185	43,660	Annual	40	1
	Bainbridge	12,106	30,243	49,733	Hourly	40	1
	Calhoun	13,103	40,872	40,872	Hourly	40	1
	Carrollton	21,010	25,731	36,023	Annual	40	2
	College Park	18,353	39,759	59,640	Annual	40	1
	Cordele	11,557	28,059	42,661	Hourly	40	1
	Douglas	10,916	36,317	55,266	Hourly	40	1
	Dublin	16,689	42,260	42,260	Annual	40	1
	Kingsland	11,588	24,130	33,174	Annual	40	1
	Monroe	11,903	27,176	42,770	Annual	40	2
	Moultrie	14,792	39,595	59,394	Annual	40	1
	Perry	10,660	32,500	51,600	Annual	40	1
	St. Marys	16,187	24,613	32,817	Annual	40	1
Statesboro	24,604	29,370	44,678	Hourly	40	1	
Thomasville	18,526	30,000	42,000	Annual	40	1	
Waycross	15,187	41,415	63,018	Annual	40	1	

◆ Purchasing Director

Group	Jurisdiction	2004 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
D	Winder	12,083	28,080	28,080	Hourly	36	1
	Cairo	9,363	20,197	33,800	Hourly	40	1
	Cumming	5,443	39,083	39,083	Hourly	40	1
	Eatonton	6,789	29,120	29,120	Hourly	40	1
	Pooler	9,223	29,266	29,266	Hourly	40	1
	Sandersville	6,048	23,384	28,580	Annual	40	1
E	Thomaston	9,426	61,131	61,131	Hourly	40	1
	Elberton	4,733	25,767	37,086	Annual	40	1
	Manchester	3,754	22,457	34,171	Annual	40	1
	Metter	4,079	19,178	29,286	Hourly	40	1

◆ Receptionist

Summary of Data

Group	Number reporting	Minimum entry-level wage		Maximum wage		Number of full-time employees
		Average	Median	Average	Median	
A	1	22,714	22,714	32,344	32,344	1
B	6	20,808	20,758	32,625	31,912	7
C	18	21,613	20,943	30,242	30,815	29
D	9	19,574	19,053	28,298	30,000	11
E	9	19,960	20,800	23,527	21,880	12
G	3	17,319	15,600	17,319	15,600	3
Total	46	20,530	20,800	28,062	29,523	63

Population Group Data

Group	Jurisdiction	2004 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
A	Marietta	60,547	22,714	32,344	Annual	40	1
B	Douglasville	26,461	19,162	31,194	Annual	40	1
	East Point	35,457	22,939	32,631	Annual	40	2
	Gainesville	31,107	20,218	30,326	Hourly	40	1
	Hinesville	30,566	21,444	32,630	Annual	40	1
	Kennesaw	27,433	21,299	39,291	Annual	40	1
	Smyrna	45,755	19,785	29,677	Annual	40	1
	C	Americus	16,737	16,612	23,256	Annual	40
Buford		10,966	37,710	37,710	Hourly	40	1
Calhoun		13,103	20,800	24,336	Hourly	40	1
Canton		15,094	22,901	35,544	Annual	40	1
Carrollton		21,010	25,731	36,023	Annual	40	1
College Park		18,353	21,086	31,629	Annual	40	1
Douglas		10,916	19,302	29,370	Hourly	40	2
Duluth		24,255	21,597	32,156	Annual	40	NR
Kingsland		11,588	14,872	16,200	Annual	40	1
McDonough		13,622	21,174	43,326	Hourly	40	2
Monroe		11,903	25,372	38,008	Annual	40	1
Powder Springs		14,300	20,664	32,235	Annual	40	1
Snellville		18,782	22,868	41,579	Annual	40	1
Statesboro		24,604	18,928	28,787	Hourly	40	1
Stockbridge		12,541	20,000	20,000	Annual	40	1
Suwanee	10,956	22,500	30,000	Annual	40	1	
Thomasville	18,526	18,200	25,480	Hourly	40	1	

◆ Receptionist

Group	Jurisdiction	2004 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
D	Winder	12,083	18,720	18,720	Hourly	40	11
	Austell	6,517	21,258	34,646	Annual	40	1
	Bremen	5,272	15,000	30,000	Annual	40	1
	Centerville	5,549	19,053	31,096	Hourly	40	2
	Chamblee	9,112	24,971	34,960	Annual	40	1
	Clarkston	7,107	18,720	18,720	Annual	35	1
	Norcross	9,518	26,602	43,591	Annual	40	1
	Pooler	9,223	21,050	21,382	Hourly	40	2
	Thomson	6,787	14,934	18,242	Hourly	40	1
	Toccoa	9,225	14,577	22,048	Annual	40	1
E	Byron	3,175	20,051	20,051	Annual	40	1
	Cochran	4,623	21,112	32,115	Hourly	40	2
	Dacula	4,433	22,412	28,604	Annual	40	1
	Elberton	4,733	16,228	21,880	Annual	40	1
	Hampton	4,616	17,035	23,587	Hourly	35	1
	Jasper	2,754	21,674	21,674	Hourly	40	1
	Jefferson	4,494	21,091	23,795	Hourly	40	3
	Jonesboro	4,075	20,800	20,800	Annual	40	1
	Nicholls	2,569	19,240	19,240	Hourly	40	1
	G	Coolidge	557	15,600	15,600	Hourly	40
Lenox		897	21,798	21,798	Hourly	40	1
Smithville		896	14,560	14,560	Hourly	40	1

◆ Recreation Director

Summary of Data

Group	Number reporting	Minimum entry-level wage		Maximum wage		Number of full-time employees
		Average	Median	Average	Median	
A	3	56,781	52,882	83,463	80,946	3
B	9	62,050	59,646	88,886	93,163	9
C	15	47,361	42,900	62,728	66,850	16
D	11	38,859	40,000	43,844	46,718	12
E	6	29,694	30,093	39,018	40,820	6
F	5	30,874	31,283	37,055	37,627	5
Total	49	44,881	41,891	59,040	55,000	51

Population Group Data

Group	Jurisdiction	2004 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
A	Albany	76,253	47,345	73,845	Annual	40	1
	Marietta	60,547	70,117	95,597	Annual	40	1
	Savannah	129,808	52,882	80,946	Annual	40	1
B	Alpharetta	34,245	95,000	95,000	Annual	37	1
	Dalton	31,478	55,994	84,698	Hourly	40	1
	Douglasville	26,461	57,521	57,521	Annual	40	1
	East Point	35,457	63,069	94,190	Annual	40	1
	Gainesville	31,107	65,270	97,906	Hourly	40	1
	Kennesaw	27,433	50,523	93,163	Annual	40	1
	Peachtree City	33,810	51,707	82,662	Annual	40	1
	Smyrna	45,755	59,719	89,578	Annual	40	1
	Valdosta	45,373	59,646	105,253	Annual	40	1
	C	Bainbridge	12,106	41,600	68,640	Hourly	40
Buford		10,966	75,400	75,400	Hourly	40	1
Calhoun		13,103	44,990	44,990	Hourly	40	1
Carrollton		21,010	62,079	82,668	Annual	40	2
College Park		18,353	55,946	83,919	Annual	40	1
Conyers		12,147	70,000	70,000	Annual	40	1
Doraville		10,032	32,000	32,000	Annual	40	1
Douglas		10,916	39,957	60,778	Hourly	40	1
Duluth		24,255	44,900	66,850	Annual	40	1
Moultrie		14,792	39,595	59,394	Annual	40	1
Perry		10,660	46,600	67,800	Annual	40	1
Snellville		18,782	40,000	82,323	Annual	40	1

◆ Recreation Director

Group	Jurisdiction	2004 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
	St. Marys	16,187	34,743	46,324	Annual	40	1
	Stockbridge	12,541	42,900	42,900	Annual	40	1
	Vidalia	10,868	39,707	56,930	Annual	40	1
D	Bremen	5,272	40,000	55,000	Annual	40	1
	Cairo	9,363	14,560	14,560	Hourly	35	1
	Cedartown	9,729	36,336	40,040	Annual	40	1
	Chamblee	9,112	36,866	51,613	Annual	40	1
	Cumming	5,443	55,619	57,845	Hourly	40	2
	Fitzgerald	8,864	52,957	52,957	Hourly	40	1
	Pooler	9,223	46,718	46,718	Annual	40	1
	Richmond Hill	8,798	28,746	37,710	Hourly	40	1
	Rincon	5,987	21,840	32,032	Annual	40	1
	Thomaston	9,426	41,891	41,891	Hourly	40	1
	Villa Rica	8,930	51,917	51,917	Annual	40	1
E	Avondale Estates	2,627	30,382	43,819	Annual	40	1
	Homerville	2,810	30,160	30,160	Hourly	40	1
	Jefferson	4,494	41,600	41,600	Hourly	40	1
	Manchester	3,754	30,026	43,487	Annual	40	1
	Soperton	2,796	16,000	35,000	Annual	40	1
	Summerville	4,754	29,994	40,040	Hourly	40	1
F	Boston	1,429	32,000	32,000	Annual	40	1
	Bowdon	1,950	26,419	40,245	Annual	40	1
	Lavonia	1,925	27,040	31,200	Hourly	40	1
	Trion	2,045	37,627	37,627	Annual	40	1
	Wrens	2,236	31,283	44,202	Annual	40	1

◆ Recreation Maintenance Worker

Summary of Data

Group	Number reporting	Minimum entry-level wage		Maximum wage		Number of full-time employees
		Average	Median	Average	Median	
A	2	18,798	18,798	27,827	27,827	3
B	6	19,974	20,143	32,520	30,487	50
C	11	19,852	20,100	29,090	29,274	40
D	11	18,110	18,803	26,722	25,813	26
E	5	17,731	19,760	24,712	22,942	8
F	4	19,872	21,414	21,618	22,277	4
Total	39	19,055	19,885	27,557	27,040	131

Population Group Data

Group	Jurisdiction	2004 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
A	Albany	76,253	15,090	23,538	Annual	40	2
	Marietta	60,547	22,506	32,115	Annual	40	1
B	Alpharetta	34,245	20,500	31,000	Annual	37	10
	Dalton	31,478	22,755	34,174	Hourly	40	3
	Gainesville	31,107	19,261	28,891	Hourly	40	6
	Kennesaw	27,433	16,286	29,973	Annual	40	8
	Peachtree City	33,810	21,257	41,403	Annual	40	11
	Smyrna	45,755	19,785	29,677	Annual	40	12
C	Bainbridge	12,106	12,480	31,200	Hourly	40	10
	Buford	10,966	24,960	24,960	Hourly	40	1
	Calhoun	13,103	21,736	32,032	Hourly	40	5
	Carrollton	21,010	20,594	29,274	Annual	40	3
	Doraville	10,032	20,000	20,000	Annual	40	3
	Douglas	10,916	17,514	26,645	Hourly	40	5
	Moultrie	14,792	14,670	22,002	Annual	40	5
	Perry	10,660	20,100	35,000	Annual	40	1
	Snellville	18,782	21,779	39,599	Annual	40	3
	Stockbridge	12,541	29,000	37,000	Annual	40	2
	Vidalia	10,868	15,538	22,277	Annual	40	2
D	Bremen	5,272	20,000	35,000	Annual	40	1
	Cedartown	9,729	17,306	19,594	Hourly	40	2
	Chamblee	9,112	22,593	33,295	Annual	40	1
	Fitzgerald	8,864	11,024	23,400	Hourly	40	5
	Ft. Oglethorpe	8,431	18,803	25,813	Hourly	40	2

◆ Recreation Maintenance Worker

Group	Jurisdiction	2004 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
	Pooler	9,223	19,885	20,738	Hourly	40	2
	Richmond Hill	8,798	17,888	23,462	Hourly	40	1
	Rincon	5,987	14,144	20,592	Annual	40	1
	Thomaston	9,426	14,893	27,997	Hourly	40	8
	Tyrone	5,228	23,171	36,150	Hourly	40	2
	Villa Rica	8,930	19,500	27,900	Annual	40	1
E	Avondale Estates	2,627	20,558	29,650	Annual	40	1
	Jasper	2,754	22,942	22,942	Hourly	40	1
	Manchester	3,754	14,476	22,027	Annual	40	3
	Soperton	2,796	10,918	21,900	Annual	40	1
	Summerville	4,754	19,760	27,040	Hourly	40	2
F	Lookout Mountain	1,579	20,800	22,526	Annual	40	1
	Springfield	2,010	22,027	22,027	Hourly	40	1
	Trion	2,045	23,920	23,920	Hourly	40	1
	Wrens	2,236	12,740	18,000	Hourly	35	1

◆ Recreation Specialist

Summary of Data

Group	Number reporting	Minimum entry-level wage		Maximum wage		Number of full-time employees
		Average	Median	Average	Median	
A	3	29,162	30,139	43,511	42,494	8
B	6	30,979	29,704	47,006	44,100	12
C	9	26,115	27,165	41,025	43,092	32
D	9	25,244	24,398	35,485	33,114	28
E	4	24,588	23,473	36,035	33,696	6
F	2	23,870	23,870	30,843	30,843	3
Total	33	26,718	27,040	39,606	40,500	89

Population Group Data

Group	Jurisdiction	2004 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees	
A	Albany	76,253	32,851	51,238	Annual	40	2	
	Marietta	60,547	30,139	42,494	Annual	40	3	
	Savannah	129,808	24,497	36,802	Annual	35	3	
B	Alpharetta	34,245	28,000	40,500	Annual	37	5	
	Douglasville	26,461	23,292	37,917	Annual	40	1	
	East Point	35,457	40,953	59,737	Annual	40	1	
	Gainesville	31,107	31,408	47,112	Hourly	40	1	
	Peachtree City	33,810	34,831	55,683	Annual	40	3	
	Smyrna	45,755	27,392	41,088	Annual	40	1	
	Bainbridge	12,106	24,960	37,440	Hourly	40	2	
C	Buford	10,966	24,960	24,960	Hourly	40	1	
	Carrollton	21,010	28,813	51,183	Annual	40	17	
	Douglas	10,916	27,165	41,330	Hourly	40	2	
	Duluth	24,255	28,942	43,092	Annual	40	2	
	Moultrie	14,792	24,101	36,150	Annual	40	2	
	Perry	10,660	29,600	43,100	Annual	40	1	
	Snellville	18,782	30,000	47,500	Annual	40	3	
	Vidalia	10,868	16,494	44,470	Annual	40	2	
	D	Barnesville	5,905	30,195	41,625	Annual	40	1
		Bremen	5,272	23,000	37,000	Annual	40	4
Chamblee		9,112	29,730	41,623	Annual	40	1	
Cumming		5,443	24,398	51,418	Hourly	40	15	
Fitzgerald		8,864	21,320	31,200	Hourly	40	2	
Pooler		9,223	28,330	28,330	Hourly	40	1	

◆ Recreation Specialist

Group	Jurisdiction	2004 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
	Richmond Hill	8,798	21,382	28,059	Hourly	40	1
	Thomaston	9,426	21,840	33,114	Hourly	40	2
	Villa Rica	8,930	26,998	26,998	Annual	40	1
E	Avondale Estates	2,627	18,653	26,912	Annual	40	1
	Jefferson	4,494	21,986	33,072	Hourly	40	2
	Summerville	4,754	24,960	34,320	Hourly	40	1
	Tallapoosa	3,019	32,753	49,837	Annual	40	2
F	Bowdon	1,950	20,700	34,645	Annual	40	2
	Trion	2,045	27,040	27,040	Hourly	40	1

◆ Secretary

Summary of Data

Group	Number reporting	Minimum entry-level wage		Maximum wage		Number of full-time employees
		Average	Median	Average	Median	
A	3	21,170	20,664	31,839	31,044	39
B	10	23,171	22,418	37,900	37,834	50
C	14	20,717	19,878	30,812	29,385	46
D	13	19,779	18,720	28,154	24,856	27
E	11	20,211	20,651	27,303	28,789	20
F	8	19,021	17,992	22,776	22,121	8
G	1	16,640	16,640	29,120	29,120	1
Total	60	20,559	20,155	29,726	28,954	191

Population Group Data

Group	Jurisdiction	2004 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
A	Albany	76,253	17,678	27,573	Annual	40	2
	Marietta	60,547	25,168	36,899	Annual	40	15
	Savannah	129,808	20,664	31,044	Annual	40	22
B	Dalton	31,478	25,022	37,669	Hourly	40	14
	East Point	35,457	27,582	39,874	Annual	40	1
	Gainesville	31,107	21,237	31,866	Hourly	40	3
	Hinesville	30,566	22,517	34,262	Annual	40	1
	Kennesaw	27,433	25,480	47,050	Annual	40	1
	LaGrange	26,955	18,346	27,102	Annual	40	4
	Peachtree City	33,810	27,210	43,499	Annual	40	8
	Rome	35,551	21,200	38,000	Annual	40	2
	Smyrna	45,755	22,320	42,989	Annual	40	14
	Valdosta	45,373	20,794	36,693	Annual	40	2
	C	Americus	16,737	18,378	25,729	Annual	40
Carrollton		21,010	19,566	27,392	Annual	40	3
College Park		18,353	25,630	38,445	Annual	40	1
Conyers		12,147	23,239	32,698	Annual	40	3
Cordele		11,557	20,925	31,845	Hourly	40	1
Douglas		10,916	19,302	29,370	Hourly	40	1
Dublin		16,689	19,956	25,475	Annual	40	2
Duluth		24,255	28,942	43,092	Annual	40	1
Moultrie		14,792	18,146	27,221	Annual	40	10

◆ Secretary

Group	Jurisdiction	2004 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
	Perry	10,660	19,800	29,400	Annual	40	2
	Statesboro	24,604	20,862	33,342	Hourly	40	14
	Thomasville	18,526	18,200	25,480	Hourly	40	1
	Union City	13,355	20,765	33,322	Annual	40	2
	Vidalia	10,868	16,328	28,558	Annual	40	2
D	Austell	6,517	22,807	37,149	Annual	40	2
	Barnesville	5,905	18,642	25,698	Annual	40	1
	Cairo	9,363	18,325	30,638	Hourly	40	2
	Cumming	5,443	23,462	39,083	Hourly	40	4
	Eastman	5,393	14,609	24,723	Annual	40	2
	Fitzgerald	8,864	19,843	27,518	Hourly	40	4
	Fort Valley	8,234	18,237	24,509	Annual	40	1
	Jesup	9,743	15,704	24,544	Annual	40	1
	Pooler	9,223	22,381	23,234	Hourly	40	2
	Richmond Hill	8,798	18,949	24,856	Hourly	40	1
	Thomaston	9,426	18,574	23,192	Hourly	40	4
	Thomson	6,787	18,720	22,880	Hourly	40	2
	Tyrone	5,228	26,874	37,981	Hourly	40	1
E	Baxley	4,454	22,942	30,098	Annual	40	2
	Cochran	4,623	21,112	32,115	Hourly	40	2
	Dahlonega	4,493	22,088	33,132	Annual	40	1
	Elberton	4,733	20,651	28,789	Annual	40	1
	Folkston	3,242	14,560	27,040	Hourly	40	1
	Hawkinsville	4,257	19,094	20,114	Hourly	40	2
	Jefferson	4,494	23,150	24,960	Hourly	40	2
	Manchester	3,754	15,200	23,128	Annual	40	1
	Quitman	4,546	20,114	21,653	Hourly	40	2
	Summerville	4,754	18,720	29,120	Hourly	40	4
	West Point	3,330	24,690	30,181	Hourly	40	2
F	Claxton	2,344	20,196	38,084	Annual	40	1
	Darien	1,675	16,099	22,402	Hourly	40	1
	Emerson	1,248	21,840	21,840	Hourly	40	1
	Hahira	1,802	14,560	14,560	Hourly	40	1
	Homer	1,013	17,680	17,680	Hourly	40	1
	Trenton	2,131	25,810	25,810	Annual	40	1
	Warrenton	2,058	18,304	18,304	Hourly	40	1
	Woodbine	1,283	17,680	23,525	Annual	40	1
G	Dawsonville	873	16,640	29,120	Hourly	40	1

◆ Senior Center Director

Summary of Data

Group	Number reporting	Minimum entry-level wage		Maximum wage		Number of full-time employees
		Average	Median	Average	Median	
A	1	35,995	35,995	54,075	54,075	1
B	5	34,366	34,831	51,965	53,000	5
C	4	27,190	26,969	40,366	39,014	5
D	3	22,388	21,840	23,559	21,840	3
E	2	22,097	22,097	31,292	31,292	2
Total	15	28,529	28,814	40,575	40,340	16

Population Group Data

Group	Jurisdiction	2004 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
A	Savannah	129,808	35,995	54,075	Annual	40	1
B	Alpharetta	34,245	36,500	53,000	Annual	37	1
	Dalton	31,478	38,293	57,824	Hourly	40	1
	Gainesville	31,107	28,475	42,723	Hourly	40	1
	Peachtree City	33,810	34,831	55,683	Annual	40	1
	Smyrna	45,755	33,730	50,596	Annual	40	1
C	Carrollton	21,010	28,814	40,340	Annual	40	2
	Douglas	10,916	20,259	30,846	Hourly	40	1
	Tifton	16,197	25,124	37,687	Annual	40	1
	Woodstock	17,214	34,562	52,591	Annual	40	1
D	Grovetown	6,919	14,123	17,638	Annual	40	1
	Thomaston	9,426	21,840	21,840	Hourly	40	1
	Villa Rica	8,930	31,200	31,200	Annual	40	1
E	Manchester	3,754	22,457	34,171	Annual	40	1
	Palmetto	3,813	21,736	28,413	Hourly	40	1

◆ Senior Center Van Driver

Summary of Data

Group	Number reporting	Minimum entry-level wage		Maximum wage		Number of full-time employees
		Average	Median	Average	Median	
A	1	19,386	19,386	29,124	29,124	4
B	1	19,261	19,261	28,891	28,891	3
C	2	17,406	17,406	17,406	17,406	2
D	1	9,000	9,000	11,000	11,000	3
E	1	20,197	20,197	21,216	21,216	1
Total	6	17,109	18,924	20,840	19,902	13

Population Group Data

Group	Jurisdiction	2004 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
A	Savannah	129,808	19,386	29,124	Annual	35	4
B	Gainesville	31,107	19,261	28,891	Hourly	40	3
C	Calhoun	13,103	16,224	16,224	Hourly	40	1
	St. Marys	16,187	18,587	18,587	Annual	40	1
D	Bremen	5,272	9,000	11,000	Annual	35	3
E	Palmetto	3,813	20,197	21,216	Hourly	40	1

◆ Senior Data Entry Clerk

Summary of Data

Group	Number reporting	Minimum entry-level wage		Maximum wage		Number of full-time employees
		Average	Median	Average	Median	
C	1	20,145	20,145	28,202	28,202	1
D	2	23,119	23,119	29,338	29,338	4
E	3	18,864	16,952	25,664	27,040	3
F	1	18,500	18,500	30,000	30,000	1
Total	7	20,211	20,145	27,696	28,202	9

Population Group Data

Group	Jurisdiction	2004 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
C	Americus	16,737	20,145	28,202	Annual	40	1
D	Richmond Hill	8,798	24,045	31,554	Hourly	40	3
	Thomson	6,787	22,194	27,123	Hourly	40	1
E	Ashburn	4,362	16,952	16,952	Hourly	40	1
	Folkston	3,242	16,640	27,040	Hourly	40	1
	Locust Grove	2,861	23,000	33,000	Annual	40	1
F	Clarksville	1,464	18,500	30,000	Annual	40	1

◆ Transit Driver

Summary of Data

Group	Number reporting	Minimum entry-level wage		Maximum wage		Number of full-time employees
		Average	Median	Average	Median	
B	2	21,618	21,618	32,183	32,183	30
D	1	19,032	19,032	21,944	21,944	2
E	1	18,553	18,553	18,553	18,553	1
F	1	13,520	13,520	17,000	17,000	5
Total	5	18,868	19,032	24,373	21,944	38

Population Group Data

Group	Jurisdiction	2004 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
B	Gainesville	31,107	21,237	31,866	Hourly	40	7
	Rome	35,551	22,000	32,500	Annual	40	23
D	Cedartown	9,729	19,032	21,944	Hourly	40	2
E	Social Circle	3,810	18,553	18,553	Annual	40	1
F	Arlington	1,539	13,520	17,000	Annual	40	5

◆ Zoning Administrator

Summary of Data

Group	Number reporting	Minimum entry-level wage		Maximum wage		Number of full-time employees
		Average	Median	Average	Median	
A	1	33,440	33,440	50,236	50,236	1
B	7	34,676	35,000	55,169	55,809	10
C	4	34,144	35,238	53,189	52,127	4
D	5	35,337	37,630	39,130	37,710	5
E	4	27,364	29,169	33,116	31,219	4
G	1	40,000	40,000	45,000	45,000	1
Total	22	33,586	34,220	46,468	44,500	25

Population Group Data

Group	Jurisdiction	2004 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees
A	Savannah	129,808	33,440	50,236	Annual	40	1
B	Alpharetta	34,245	46,000	66,500	Annual	37	1
	Douglasville	26,461	25,679	41,803	Annual	40	1
	Gainesville	31,107	33,010	49,525	Hourly	40	4
	Hinesville	30,566	36,677	55,809	Annual	40	1
	Kennesaw	27,433	37,710	69,555	Annual	40	1
	Rome	35,551	35,000	60,000	Annual	40	1
	Smyrna	45,755	28,659	42,989	Annual	40	1
	C	Covington	13,464	29,787	44,000	Annual	40
Snellville		18,782	35,476	64,502	Annual	40	1
Thomasville		18,526	35,000	49,000	Annual	40	1
Woodstock		17,214	36,312	55,253	Annual	40	1
D	Bremen	5,272	20,000	30,000	Annual	40	1
	Camilla	5,605	43,312	43,312	Annual	40	1
	Pooler	9,223	37,630	37,630	Annual	40	1
	Richmond Hill	8,798	28,746	37,710	Hourly	40	1
	Villa Rica	8,930	47,000	47,000	Annual	40	1
E	Elberton	4,733	29,218	40,905	Annual	35	1
	Euharlee	3,787	29,411	29,411	Annual	40	1
	Jefferson	4,494	29,120	29,120	Hourly	40	1
	Tybee Island	3,534	21,705	33,026	Annual	35	1
G	Dawsonville	873	40,000	45,000	Annual	40	1

Appendix A: Index to Municipalities

Jurisdiction	2004 Estimated Population	Group	Responded to survey	Employment		Jurisdiction	2004 Estimated Population	Group	Responded to survey	Employment	
				part-time	full-time					part-time	full-time
1 Abbeville	2,416	F	Yes	3	7	52 Blue Ridge	1,118	F	No	14	27
2 Acworth	18,093	C	No	---	---	53 Bluffton	116	H	No	3	0
3 Adairsville	3,038	E	Yes	2	45	54 Blythe	787	G	Yes	4	2
4 Adel	5,454	D	No	---	---	55 Bogart	1,089	F	Yes	2	3
5 Adrian	576	G	Yes	0	4	56 Boston	1,429	F	Yes	1	10
6 Ailey	542	G	Yes	0	2	57 Bostwick	341	H	Yes	3	0
7 Alamo	2,439	F	Yes	1	8	58 Bowdon	1,950	F	Yes	8	30
8 Alapaha	695	G	Yes	2	5	59 Bowersville	340	H	Yes	2	0
9 Albany	76,253	A	Yes	395	828	60 Bowman	988	G	No	---	---
10 Aldora	95	H	Yes	4	1	61 Braselton	1,966	F	No	---	---
11 Allenhurst	756	G	No	---	---	62 Braswell	100	H	No	---	---
12 Allentown	286	H	No	---	---	63 Bremen	5,272	D	Yes	4	63
13 Alma	3,322	E	Yes	0	42	64 Brinson	223	H	No	---	---
14 Alpharetta	34,245	B	Yes	13	348	65 Bronwood	497	H	Yes	3	2
15 Alston	168	H	No	---	---	66 Brooklet	1,129	F	Yes	4	8
16 Alto	883	G	No	4	2	67 Brooks	623	G	Yes	5	0
17 Ambrose	327	H	Yes	5	0	68 Broxton	1,464	F	No	---	---
18 Americus	16,737	C	Yes	9	180	69 Brunswick	15,978	C	No	---	---
19 Andersonville	327	H	No	---	---	70 Buchanan	1,001	F	Yes	0	14
20 Arabi	453	H	Yes	1	1	71 Buckhead	217	H	Yes	6	0
21 Aragon	1,056	F	Yes	2	9	72 Buena Vista	1,658	F	No	2	13
22 Arcade	1,912	F	Yes	0	14	73 Buford	10,966	C	Yes	5	102
23 Argyle	151	H	No	---	---	74 Butler	1,958	F	Yes	2	16
24 Arlington	1,539	F	Yes	6	13	75 Byromville	427	H	Yes	1	1
25 Arnoldsville	327	H	Yes	1	0	76 Byron	3,175	E	Yes	8	38
26 Ashburn	4,362	E	Yes	4	56	77 Cadwell	372	H	Yes	2	1
27 Atlanta	419,122	A	No	---	---	78 Cairo	9,363	D	Yes	16	155
28 Attapulgus	485	H	Yes	---	---	79 Calhoun	13,103	C	Yes	35	276
29 Auburn	6,937	D	Yes	5	38	80 Camak	159	H	No	2	0
30 Austell	6,517	D	Yes	27	88	81 Camilla	5,605	D	Yes	3	97
31 Avalon	273	H	No	---	---	82 Canon	800	G	Yes	2	4
32 Avera	210	H	No	3	0	83 Canton	15,094	C	Yes	33	120
33 Avondale Estates	2,627	E	Yes	1	33	84 Carl	242	H	Yes	2	0
34 Baconton	972	G	Yes	0	3	85 Carlton	243	H	No	---	---
35 Bainbridge	12,106	C	Yes	4	184	86 Carnesville	615	G	Yes	1	3
36 Baldwin	2,685	E	No	---	---	87 Carrollton	21,010	C	Yes	66	290
37 Ball Ground	791	G	Yes	0	9	88 Cartersville	17,403	C	No	---	---
38 Barnesville	5,905	D	Yes	0	50	89 Cave Spring	995	G	Yes	18	18
39 Bartow	293	H	Yes	6	3	90 Cecil	269	H	Yes	---	---
40 Barwick	446	H	No	---	---	91 Cedartown	9,729	D	Yes	2	107
41 Baxley	4,454	E	Yes	33	46	92 Centerville	5,549	D	Yes	18	49
42 Bellville	137	H	Yes	6	0	93 Centralhatchee	390	H	No	---	---
43 Berkeley Lake	2,001	F	Yes	4	0	94 Chamblee	9,112	D	Yes	31	68
44 Berlin	614	G	No	---	---	95 Chatsworth	3,887	E	No	14	42
45 Bethlehem	878	G	No	2	0	96 Chauncey	297	H	No	2	1
46 Between	143	H	Yes	0	0	97 Chester	1,531	F	No	5	4
47 Bishop	155	H	Yes	6	0	98 Chickamauga	2,498	F	No	---	---
48 Blackshear	3,355	E	No	---	---	99 Clarkesville	1,464	F	No	33	8
49 Blairsville	718	G	Yes	0	24	100 Clarkston	7,107	D	Yes	2	31
50 Blakely	5,485	D	Yes	---	---	101 Claxton	2,344	F	Yes	2	28
51 Bloomingdale	2,707	E	Yes	2	28	102 Clayton	2,081	F	No	---	---

Administrative and General

Jurisdiction	2004	Group	Responded to survey	Employment		Jurisdiction	2004	Group	Responded to survey	Employment	
	Estimated Population			part-time	full-time		Estimated Population			part-time	full-time
103 Clermont	595	G	No	---	---	158 Dupont	139	H	No	---	---
104 Cleveland	2,285	F	No	---	---	159 East Dublin	2,603	E	Yes	4	22
105 Climax	296	H	Yes	2	2	160 East Ellijay	809	G	No	---	---
106 Cobbtown	319	H	No	---	---	161 East Point	35,457	B	No	16	490
107 Cochran	4,623	E	Yes	0	52	162 Eastman	5,393	D	Yes	0	43
108 Cohutta	590	G	No	---	---	163 Eatonton	6,789	D	No	9	73
109 Colbert	502	G	No	---	---	164 Edgehill	31	H	No	---	---
110 Coleman	143	H	No	---	---	165 Edison	1,263	F	No	---	---
111 College Park	18,353	C	Yes	68	397	166 Elberton	4,733	E	Yes	25	135
112 Collins	547	G	Yes	0	3	167 Ellaville	1,721	F	No	---	---
113 Colquitt	1,868	F	Yes	2	24	168 Ellenton	352	H	Yes	3	0
114 Comer	1,141	F	No	---	---	169 Ellijay	1,535	F	Yes	1	21
115 Commerce	5,636	D	No	---	---	170 Emerson	1,248	F	Yes	9	17
116 Concord	367	H	Yes	1	3	171 Enigma	889	G	No	2	4
117 Conyers	12,147	C	Yes	2	131	172 Ephesus	385	H	No	---	---
118 Coolidge	557	G	Yes	2	4	173 Eton	464	H	Yes	12	4
119 Cordele	11,557	C	Yes	5	172	174 Euharlee	3,787	E	Yes	2	16
120 Cornelia	3,704	E	Yes	8	75	175 Fairburn	7,005	D	No	---	---
121 Covington	13,464	C	Yes	15	350	176 Fairmount	761	G	No	---	---
122 Crawford	828	G	Yes	1	4	177 Fargo	380	H	Yes	4	0
123 Crawfordville	521	G	Yes	1	4	178 Fayetteville	13,858	C	Yes	5	128
124 Culloden	229	H	No	---	---	179 Fitzgerald	8,864	D	No	29	125
125 Cumming	5,443	D	Yes	4	114	180 Flemington	358	H	Yes	0	1
126 Cusseta	1,302	F	No	---	---	181 Flovilla	697	G	Yes	5	3
127 Cuthbert	3,499	E	Yes	6	42	182 Flowery Branch	1,994	F	Yes	2	27
128 Dacula	4,433	E	Yes	12	10	183 Folkston	3,242	E	Yes	1	25
129 Dahlonega	4,493	E	Yes	2	32	184 Forest Park	21,184	C	No	---	---
130 Daisy	133	H	Yes	2	0	185 Forsyth	4,330	E	No	---	---
131 Dallas	7,697	D	Yes	2	30	186 Fort Gaines	1,083	F	No	3	15
132 Dalton	31,478	B	Yes	---	---	187 Fort Valley	8,234	D	Yes	1	82
133 Damascus	267	H	No	---	---	188 Franklin	892	G	Yes	0	10
134 Danielsville	500	G	No	---	---	189 Franklin Springs	723	G	No	3	6
135 Danville	364	H	Yes	1	1	190 Ft. Oglethorpe	8,431	D	Yes	0	75
136 Darien	1,675	F	Yes	1	26	191 Funston	442	H	Yes	5	0
137 Dasher	822	G	Yes	1	0	192 Gainesville	31,107	B	Yes	112	640
138 Davisboro	1,664	F	Yes	8	4	193 Garden City	9,773	D	No	---	---
139 Dawson	4,983	E	No	---	---	194 Garfield	155	H	Yes	3	1
140 Dawsonville	873	G	Yes	1	6	195 Gay	137	H	Yes	2	0
141 Dearing	443	H	Yes	0	0	196 Geneva	113	H	Yes	3	0
142 Decatur	18,251	C	No	---	---	197 Georgetown	912	G	Yes	2	3
143 Deepstep	131	H	Yes	3	0	198 Gibson	713	G	Yes	3	2
144 Demorest	1,696	F	No	---	---	199 Gillsville	199	H	Yes	2	0
145 Denton	275	H	No	2	0	200 Girard	234	H	Yes	2	0
146 Desoto	210	H	No	---	---	201 Glennville	4,989	E	No	27	32
147 Dexter	530	G	Yes	---	---	202 Glenwood	825	G	Yes	1	7
148 Dillard	232	H	Yes	2	3	203 Good Hope	220	H	Yes	1	0
149 Doerun	847	G	Yes	2	17	204 Gordon	2,126	F	Yes	5	22
150 Donalsonville	2,733	E	No	---	---	205 Graham	323	H	Yes	0	4
151 Dooling	167	H	No	---	---	206 Grantville	2,270	F	No	---	---
152 Doraville	10,032	C	No	4	110	207 Gray	2,065	F	Yes	12	32
153 Douglas	10,916	C	Yes	8	246	208 Grayson	1,118	F	Yes	1	1
154 Douglasville	26,461	B	Yes	13	168	209 Greensboro	3,384	E	Yes	5	44
155 Dublin	16,689	C	Yes	19	220	210 Greenville	949	G	Yes	0	15
156 Dudley	464	H	Yes	1	2	211 Griffin	23,397	C	No	---	---
157 Duluth	24,255	C	Yes	8	117	212 Grovetown	6,919	D	Yes	---	---

Jurisdiction	2004 Estimated Population	Group	Responded to survey	Employment		Jurisdiction	2004 Estimated Population	Group	Responded to survey	Employment			
				part-time	full-time					part-time	full-time		
213	Gumbranch	264	H	Yes	1	0	268	Lavonia	1,925	F	Yes	1	39
214	Guyton	1,224	F	Yes	0	7	269	Lawrenceville	26,925	B	No	---	---
215	Hagan	1,006	F	No	---	---	270	Leary	634	G	Yes	4	3
216	Hahira	1,802	F	No	5	24	271	Leesburg	2,708	E	Yes	2	23
217	Hamilton	527	G	Yes	2	6	272	Lenox	897	G	No	10	9
218	Hampton	4,616	E	Yes	2	37	273	Leslie	446	H	Yes	3	5
219	Hapeville	5,448	D	No	---	---	274	Lexington	242	H	Yes	1	0
220	Haralson	156	H	Yes	---	---	275	Lilburn	11,419	C	No	---	---
221	Harlem	1,817	F	Yes	2	30	276	Lilly	225	H	Yes	3	0
222	Harrison	495	H	No	---	---	277	Lincolnton	1,566	F	No	5	15
223	Hartwell	4,250	E	Yes	6	83	278	Lithonia	2,190	F	No	---	---
224	Hawkinsville	4,257	E	Yes	3	49	279	Locust Grove	2,861	E	Yes	1	41
225	Hazlehurst	3,640	E	No	5	57	280	Loganville	8,551	D	Yes	3	99
226	Helen	624	G	Yes	10	27	281	Lone Oak	98	H	Yes	7	0
227	Helena	2,319	F	Yes	2	8	282	Lookout Mountain	1,579	F	Yes	5	15
228	Hephzibah	4,163	E	Yes	3	15	283	Louisville	2,632	E	No	---	---
229	Hiwassee	820	G	Yes	3	15	284	Lovejoy	2,491	F	Yes	0	2
230	Higgston	335	H	Yes	0	0	285	Ludowici	1,526	F	Yes	2	20
231	Hiltonia	406	H	Yes	4	1	286	Lula	1,677	F	Yes	1	7
232	Hinesville	30,566	B	Yes	8	178	287	Lumber City	1,223	F	Yes	1	12
233	Hiram	1,550	F	Yes	0	15	288	Lumpkin	1,290	F	No	---	---
234	Hoboken	506	G	Yes	4	3	289	Luthersville	829	G	Yes	2	3
235	Hogansville	2,772	E	No	---	---	290	Lyerly	513	G	Yes	2	3
236	Holly Springs	4,699	E	Yes	9	28	291	Lyons	4,280	E	Yes	5	49
237	Homeland	805	G	No	4	5	292	Macon	94,990	A	No	---	---
238	Homer	1,013	F	Yes	0	6	293	Madison	3,781	E	No	---	---
239	Homerville	2,810	E	Yes	25	17	294	Manassas	104	H	Yes	2	0
240	Hoschton	1,440	F	Yes	8	9	295	Manchester	3,754	E	Yes	26	54
241	Hull	165	H	No	---	---	296	Mansfield	476	H	Yes	13	1
242	Ideal	505	G	No	---	---	297	Marietta	60,547	A	No	68	805
243	Ila	333	H	No	3	0	298	Marshallville	1,304	F	Yes	8	8
244	Iron City	313	H	Yes	2	0	299	Martin	300	H	No	---	---
245	Irwinton	586	G	No	---	---	300	Maxeys	216	H	Yes	0	0
246	Ivey	1,097	F	Yes	1	5	301	Maysville	1,495	F	Yes	4	9
247	Jackson	4,323	E	Yes	0	56	302	McCaysville	992	G	No	1	15
248	Jacksonville	118	H	No	1	0	303	McDonough	13,622	C	Yes	14	119
249	Jakin	154	H	Yes	2	0	304	McIntyre	720	G	Yes	4	9
250	Jasper	2,754	E	No	1	66	305	McRae	3,876	E	Yes	6	29
251	Jefferson	4,494	E	Yes	6	68	306	Meansville	191	H	Yes	2	0
252	Jeffersonville	1,226	F	Yes	1	8	307	Meigs	1,096	F	Yes	1	10
253	Jenkinsburg	224	H	No	---	---	308	Menlo	509	G	Yes	3	2
254	Jersey	160	H	No	---	---	309	Metter	4,079	E	Yes	1	41
255	Jesup	9,743	D	Yes	94	5	310	Midville	473	H	Yes	5	1
256	Jonesboro	4,075	E	Yes	10	33	311	Midway	1,065	F	Yes	0	4
257	Junction City	178	H	No	2	0	312	Milan	1,007	F	No	9	5
258	Kennesaw	27,433	B	Yes	18	169	313	Milledgeville	19,268	C	No	---	---
259	Keysville	186	H	No	---	---	314	Millen	3,512	E	No	---	---
260	Kingsland	11,588	C	Yes	---	---	315	Milner	497	H	No	5	1
261	Kingston	658	G	Yes	1	6	316	Mitchell	179	H	Yes	2	0
262	Kite	243	H	Yes	4	0	317	Molena	489	H	No	---	---
263	LaFayette	6,801	D	No	---	---	318	Monroe	11,903	C	Yes	21	205
264	LaGrange	26,955	B	Yes	20	404	319	Montezuma	4,012	E	Yes	13	42
265	Lake City	2,821	E	Yes	4	23	320	Monticello	2,556	E	No	---	---
266	Lake Park	563	G	Yes	1	5	321	Montrose	161	H	Yes	3	0
267	Lakeland	2,770	E	No	4	19	322	Moreland	409	H	No	1	0

Administrative and General

Jurisdiction	2004 Estimated Population	Group	Responded to survey	Employment		Jurisdiction	2004 Estimated Population	Group	Responded to survey	Employment	
				part-time	full-time					part-time	full-time
323 Morgan	1,482	F	Yes	1	8	378 Port Wentworth	3,116	E	No	---	---
324 Morganton	281	H	No	---	---	379 Portal	594	G	No	10	2
325 Morrow	5,100	D	No	---	---	380 Porterdale	1,516	F	Yes	1	14
326 Morven	627	G	Yes	6	4	381 Poulan	929	G	Yes	2	14
327 Moultrie	14,792	C	Yes	5	266	382 Powder Springs	14,300	C	Yes	28	78
328 Mount Airy	661	G	No	---	---	383 Preston	442	H	Yes	2	3
329 Mount Vernon	2,172	F	Yes	5	10	384 Pulaski	281	H	No	2	0
330 Mountain City	803	G	Yes	2	1	385 Quitman	4,546	E	No	2	59
331 Mountain Park	492	H	Yes	---	---	386 Ranger	90	H	No	---	---
332 Mt. Zion	1,446	F	Yes	2	9	387 Ray City	764	G	Yes	3	5
333 Nahunta	1,042	F	No	---	---	388 Rayle	138	H	Yes	0	0
334 Nashville	4,820	E	Yes	7	43	389 Rebecca	245	H	Yes	3	1
335 Nelson	722	G	No	---	---	390 Register	163	H	Yes	2	0
336 Newborn	663	G	Yes	0	1	391 Reidsville	2,363	F	Yes	4	19
337 Newington	318	H	Yes	5	2	392 Remerton	836	G	No	---	---
338 Newnan	22,520	C	Yes	13	195	393 Rentz	316	H	Yes	0	2
339 Newton	887	G	No	0	5	394 Resaca	854	G	Yes	1	0
340 Nicholls	2,569	E	Yes	4	10	395 Rest Haven	149	H	No	---	---
341 Nicholson	1,295	F	No	12	3	396 Reynolds	1,038	F	Yes	1	10
342 Norcross	9,518	D	Yes	3	77	397 Rhine	423	H	Yes	0	3
343 Norman Park	868	G	No	---	---	398 Riceboro	718	G	No	---	---
344 North High Shoals	505	G	No	---	---	399 Richland	1,700	F	Yes	2	9
345 Norwood	299	H	No	3	0	400 Richmond Hill	8,798	D	Yes	3	55
346 Nunez	134	H	Yes	10	0	401 Riddleville	123	H	Yes	3	0
347 Oak Park	374	H	No	---	---	402 Rincon	5,987	D	Yes	0	32
348 Oakwood	3,234	E	Yes	21	19	403 Ringgold	2,743	E	Yes	7	27
349 Ochlocknee	610	G	No	2	3	404 Riverdale	15,611	C	No	---	---
350 Ocilla	3,205	E	Yes	19	29	405 Riverside	60	H	Yes	0	0
351 Oconee	292	H	Yes	5	1	406 Roberta	783	G	Yes	5	8
352 Odum	443	H	No	2	3	407 Rochelle	1,419	F	No	---	---
353 Offerman	434	H	Yes	0	1	408 Rockmart	4,210	E	No	---	---
354 Oglethorpe	1,166	F	Yes	8	12	409 Rocky Ford	183	H	Yes	8	0
355 Oliver	244	H	No	---	---	410 Rome	35,551	B	Yes	18	641
356 Omega	1,359	F	Yes	3	11	411 Roopville	192	H	Yes	2	0
357 Orchard Hill	233	H	Yes	1	0	412 Rossville	3,391	E	Yes	5	25
358 Oxford	2,156	F	Yes	0	15	413 Roswell	85,044	A	No	---	---
359 Palmetto	3,813	E	No	1	40	414 Royston	2,652	E	No	---	---
360 Parrott	146	H	No	1	0	415 Rutledge	741	G	Yes	1	3
361 Patterson	652	G	Yes	3	5	416 Sale City	314	H	No	---	---
362 Pavo	711	G	No	1	7	417 Sandersville	6,048	D	Yes	4	83
363 Payne City	169	H	No	---	---	418 Santa Claus	238	H	Yes	1	0
364 Peachtree City	33,810	B	Yes	48	236	419 Sardis	1,220	F	Yes	0	12
365 Pearson	1,896	F	No	---	---	420 Sasser	375	H	Yes	1	1
366 Pelham	4,000	E	No	12	56	421 Savannah	129,808	A	Yes	122	2,185
367 Pembroke	2,452	F	Yes	18	19	422 Scotland	295	H	Yes	0	2
368 Pendergrass	479	H	Yes	12	7	423 Screven	749	G	Yes	5	5
369 Perry	10,660	C	Yes	14	127	424 Senoia	2,509	E	Yes	4	20
370 Pine Mountain	1,205	F	Yes	2	14	425 Shady Dale	250	H	Yes	1	0
371 Pinehurst	336	H	No	---	---	426 Sharon	95	H	No	---	---
372 Pinelake	608	G	Yes	4	7	427 Sharpsburg	329	H	Yes	1	1
373 Pineview	533	G	Yes	2	4	428 Shellman	1,086	F	No	---	---
374 Pitts	308	H	No	---	---	429 Shiloh	430	H	Yes	0	2
375 Plains	613	G	No	---	---	430 Siloam	348	H	Yes	3	0
376 Plainville	267	H	Yes	2	2	431 Sky Valley	225	H	Yes	4	14
377 Pooler	9,223	D	Yes	8	105	432 Smithville	896	G	No	2	8

Jurisdiction	2004 Estimated Population	Group	Responded to survey	Employment		Jurisdiction	2004 Estimated Population	Group	Responded to survey	Employment	
				part-time	full-time					part-time	full-time
433 Smyrna	45,755	B	Yes	29	381	488 Valdosta	45,373	B	Yes	97	559
434 Snellville	18,782	C	Yes	24	82	489 Varnell	1,526	F	No	10	6
435 Social Circle	3,810	E	Yes	11	35	490 Vernonburg	137	H	No	---	---
436 Soperton	2,796	E	Yes	5	21	491 Vidalia	10,868	C	Yes	8	77
437 Sparks	1,766	F	No	---	---	492 Vidette	116	H	No	---	---
438 Sparta	1,389	F	Yes	9	25	493 Vienna	2,942	E	Yes	2	24
439 Springfield	2,010	F	Yes	0	21	494 Villa Rica	8,930	D	Yes	14	117
440 St. Marys	16,187	C	Yes	28	125	495 Waco	505	G	Yes	5	0
441 Stapleton	311	H	Yes	4	1	496 Wadley	2,019	F	No	---	---
442 Statesboro	24,604	C	Yes	5	260	497 Waleska	726	G	Yes	4	1
443 Statham	2,415	F	Yes	3	15	498 Walnut Grove	1,204	F	Yes	4	2
444 Stillmore	750	G	No	12	0	499 Walthourville	3,887	E	Yes	3	10
445 Stockbridge	12,541	C	Yes	0	55	500 Warm Springs	478	H	Yes	8	5
446 Stone Mountain	7,095	D	Yes	2	35	501 Warner Robins	56,305	A	No	---	---
447 Sugar Hill	14,982	C	No	---	---	502 Warrenton	2,058	F	Yes	3	15
448 Summertown	143	H	Yes	2	0	503 Warwick	421	H	No	1	4
449 Summerville	4,754	E	Yes	6	81	504 Washington	4,207	E	Yes	0	78
450 Sumner	311	H	Yes	2	0	505 Watkinsville	2,397	F	Yes	2	12
451 Sunny Side	135	H	Yes	0	0	506 Waverly Hall	755	G	Yes	2	7
452 Surrency	244	H	No	1	1	507 Waycross	15,187	C	Yes	1	220
453 Suwanee	10,956	C	Yes	6	68	508 Waynesboro	5,919	D	Yes	1	70
454 Swainsboro	7,153	D	No	---	---	509 West Point	3,330	E	Yes	16	65
455 Sycamore	489	H	No	7	5	510 Weston	73	H	Yes	5	0
456 Sylvania	2,586	E	No	---	---	511 Whigham	607	G	Yes	1	7
457 Sylvester	5,936	D	Yes	3	89	512 White	714	G	No	---	---
458 Talbotton	1,015	F	No	---	---	513 White Plains	303	H	Yes	5	0
459 Talking Rock	77	H	Yes	0	0	514 Whitesburg	587	G	Yes	5	5
460 Tallapoosa	3,019	E	Yes	36	39	515 Willacoochee	1,502	F	Yes	2	12
461 Tallulah Falls	162	H	Yes	0	3	516 Williamson	331	H	Yes	1	1
462 Talmo	529	G	Yes	1	1	517 Winder	12,083	C	Yes	16	177
463 Tarrytown	105	H	Yes	2	0	518 Winterville	1,058	F	Yes	2	6
464 Taylorsville	226	H	No	---	---	519 Woodbine	1,283	F	No	1	8
465 Temple	3,694	E	Yes	8	17	520 Woodbury	1,102	F	Yes	10	16
466 Tennille	1,475	F	Yes	18	17	521 Woodland	418	H	Yes	5	1
467 Thomaston	9,426	D	Yes	5	117	522 Woodstock	17,214	C	Yes	9	141
468 Thomasville	18,526	C	Yes	0	385	523 Woodville	428	H	No	7	0
469 Thomson	6,787	D	Yes	8	111	524 Woolsey	192	H	No	0	0
470 Thunderbolt	2,304	F	Yes	4	27	525 Wrens	2,236	F	Yes	5	39
471 Tifton	16,197	C	Yes	7	290	526 Wrightsville	3,131	E	No	---	---
472 Tiger	321	H	Yes	1	0	527 Yatesville	407	H	Yes	8	0
473 Tignall	649	G	Yes	2	3	528 Young Harris	553	G	Yes	1	4
474 Toccoa	9,225	D	Yes	9	168	529 Zebulon	1,231	F	Yes	2	16
475 Toombsboro	620	G	Yes	0	4						
476 Trenton	2,131	F	Yes	3	16						
477 Trion	2,045	F	Yes	7	49						
478 Tunnel Hill	1,227	F	Yes	6	5						
479 Turin	316	H	Yes	3	0						
480 Twin City	1,777	F	Yes	1	11						
481 Ty Ty	746	G	Yes	1	3						
482 Tybee Island	3,534	E	Yes	---	---						
483 Tyrone	5,228	D	Yes	6	24						
484 Unadilla	2,776	E	Yes	2	17						
485 Union City	13,355	C	Yes	15	172						
486 Union Point	1,655	F	Yes	2	25						
487 Uvalda	554	G	Yes	3	3						

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